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# *ANNUAL REPORT*

*Hanover, New Hampshire 1967*



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## TOWN OF HANOVER

### Information Concerning Town Meeting Warrant Articles 1968

Two Articles requiring a vote by ballot will be presented to the voters of Hanover for consideration at the Town Meeting on March 12, 1968.

The Articles concern a three year term for the Town Clerk and appointment of the Town Manager as Tax Collector.

State legislation, adopted in 1967, provides that the Town may authorize by ballot at any annual Town Meeting, under an Article in the Warrant placed there by petition, a three year term for the Town Clerk. Mrs. Marion Guyer, Town Clerk, has submitted a three year term petition for the Warrant. If the voters approve this proposal, the three year term will be established beginning in 1969. The Town Clerk will be elected for a one year term in 1968.

Mrs. Marion Guyer, who has served as Tax Collector for many years, has indicated that she does not desire to be reappointed to that position. Mrs. Guyer is a candidate for re-election as Town Clerk. Also, whereas in the past the Clerk's office was financed from general Town revenues, Mrs. Guyer has selected to operate the office under the fee structure provided by State statute.

The Tax Collector is appointed by the Selectmen and State law requires that the assignment of this responsibility to the Town Manager must be approved through ballot by the voters. The Selectmen have submitted this article on the Town Meeting Warrant and will appoint the Town Manager upon approval. If the appointment is approved, the service of tax collector will be performed by the staff of the general administrative office and no additional personnel will be added at this time to the Town payroll. While any other Town employee or any other person could be appointed Tax Collector without adoption of any Article, it is considered administratively wise to focus this responsibility in the Town Manager's office, rather than keep it a separate administrative function. All other property tax accounting functions are already established in the Town Manager's office. The assessing function remains by law the responsibility of the Selectmen.



*Annual Reports*  
*of the Town of*  
**HANOVER, N. H.**

**For The Year Ending December 31, 1967**

**COVER PHOTO**

**Pine Park along the Connecticut River.  
Photograph by Adrian Bouchard**

THE DARTMOUTH PRINTING COMPANY  
HANOVER, NEW HAMPSHIRE

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# TOWN OF HANOVER

## Town Officers

### Board of Selectmen\*

David J. Bradley†  
Edward S. Brown  
Donald deJ. Cutter  
Robert D. McLaughry  
David C. Nutt, *Chairman*

### Moderator

Herbert W. Hill

### Town Clerk-Tax Collector

Marion E. Guyer

### Treasurer

LeRoy G. Porter

### Auditors

C. Bennett Brown  
Robert R. Costello

### Board of Health

Edward S. Brown, Jr.  
Philip O. Nice, M.D.

### Fence Viewers

Clifford R. Elder  
G. Wesley LaBombard  
Edward C. Lathem

### Supervisors of the Check List

Crosbie E. MacMillen  
Frederick S. Page  
Patricia H. Radway

### Library Trustees

Alice B. Hayes  
Jean H. Storrs  
Elsie M. Wendland†

### Trustees of Trust Funds

Charlotte M. Bielanowski  
David D. Hewitt  
Max A. Norton†

### Advisory Assessors

Nathaniel G. Burleigh†  
LeRoy G. Porter  
Walter H. Trumbull

### Park Commissioner

Caroline C. Tenney†

### Surveyors of Wood & Lumber

Morris H. Hayes  
Niles A. Lacoss

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\*Also Members Board of Health

†Term Expires 1968

# TOWN OF HANOVER

## Town Manager

Neal G. Berlin

### Cemeteries

Percy E. Conner, Supt.

### Police

Dennis J. Cooney, Chief

### Fire

Raymond L. Wood, Chief

### Sewers

Donald W. Chamberlain, Supt.

### Highways

Chester A. Stark, Supt.

### Visiting Nurse

Frances J. Connor, R.N.

### Building Inspector

Frank T. Cody, Sr.

### Tree Warden

Frederick S. Page

## Appointed Boards and Commissions

### Conservation Commission

Andrew H. McNair, Chairman

Robert S. Monahan

Ridler W. Page

Jack Rinker

Caroline C. Tenney

### Zoning Board of Adjustment

James D. Wilson, Chairman

Neil T. Buffett

Raymond P. Buskey

Kenneth C. Dimick

Clinton B. Fuller

### Finance Committee

C. Colby Bent, Chairman

E. Ronan Campion

Howard P. Chivers

William I. Crooker

Francis E. Derrick

Gilbert R. Tanis

Fred A. White

### Planning Board

Carl F. Long, Chairman

William A. Carter

Jean L. Hennessey

Robert D. McLaughry

Richard W. Putnam

James W. Stevens

Robert C. Storrs

## Youth Council

James W. Campion, III,  
Chairman

Harry Dow

Fred Gass

Margery Gass

Patricia A. Kurtz

Abner Oakes

Gilbert Tanis

Richard Waters, M.D.

**WARRANT FOR ANNUAL TOWN MEETING  
THE STATE OF NEW HAMPSHIRE**

**Grafton, SS.**

**Town of Hanover**

To the inhabitants of the Town of Hanover, in the County of Grafton and State of New Hampshire, qualified to vote in town affairs:

You are hereby notified to meet in the Auditorium of the High School in said Hanover, on Tuesday, the twelfth day of March next (March 12, 1968), at 10:00 A.M. to act upon the following subjects. (THE ONLY BUSINESS TO BE TRANSACTED FROM 10:00 A.M. to 3:30 P.M. WILL BE VOTING BY BALLOT UNDER ARTICLES ONE, TWO, THREE AND FOUR. THE POLLS WILL OPEN AT 10:00 A.M. AND CLOSE NOT EARLIER THAN 6:00 P.M.)

**ONE:** To vote by ballot for delegates at large, alternate delegates at large, delegates and alternate delegates to the national conventions of the various political parties, to be held to nominate party candidates for President and Vice President of the United States.

**TWO:** To choose by Non-Partisan Ballot, the following Town Officers:

- One Selectman, to serve for a term of three years,
- One Town Clerk, to serve for a term of one year,
- One Treasurer, to serve for a term of one year,
- One Trustee of the Trust Funds, to serve for a term of three years,
- One Library Trustee, to serve for a term of three years.

**THREE:** (Upon Petition) To vote by ballot to determine if the voters are in favor of having a three-year term for the town clerk to be chosen by ballot at the next annual meeting, as provided by Chapter 243 of the Laws of 1967.

**FOUR:** To see if the Town will vote by ballot to authorize the Selectmen to appoint the town manager to be also collector of taxes within and for the Town with no additional compensation therefor, in accordance with the provisions of RSA 37:16.

FIVE: To hear the reports of the Selectmen, Treasurer, Auditors and other Town Officers and to pass any vote relating thereto.

SIX: To elect by majority vote, the following Town Officers:  
Two Auditors,  
One Member of the Advisory Assessors Board for three years,  
Three Fence Viewers,  
Two Surveyors of Wood and Lumber,  
Other Necessary Town Officers.

SEVEN: To raise such sums of money as may be necessary to defray town charges for the ensuing year and to make appropriation for the same.

EIGHT: To see if the Town will vote to raise and appropriate the sum of \$600 for the Town's share of the operational cost of the Hanover Information Booth for the summer of 1968.

NINE: To see if the Town will vote to raise and appropriate the sum of \$5,000 for the Town's share of the operational cost of the Lebanon Regional Airport Authority.

TEN: To see if the Town will vote to raise and appropriate the sum of \$3,500 for the Town's share of the operational cost of the Upper Valley Development Council.

ELEVEN: To see if the Town will vote to raise and appropriate the sum of \$500 for the Town's share of the operational cost of the Dartmouth-Lake Sunapee Region.

TWELVE: (Upon Petition) To see if the Town will vote to repair, improve and maintain the public highway known as the Three Mile Road from the southeast end of the Ferson Road, so called, to the southeast end of the Thompson Road, so called, for a distance of approximately three-tenths of a mile, and to see what sum of money the Town will raise and appropriate for such purposes.

THIRTEEN: To see if the Town will vote to authorize the Selectmen to borrow such sums of money as may be necessary to meet the Town's obligations until the taxes are collected and paid into the Treasury.

FOURTEEN: To see if the Town will vote to appropriate the unexpended balance of the previous appropriation for sewer expenses of \$3,636.47 and place the same in a capital reserve fund for the improvement of sewage facilities.

FIFTEEN: To see if the Town will vote to authorize sale of all or part of land owned by the Town of Hanover located on both sides of the Mount Support Road, sometimes known as the Gould Farm and the Town Dump, for purpose of industrial, business, or other appropriate development, under such terms, conditions, and sale price, as in the judgment of the Selectmen would best serve the interests of the Town and to authorize the Selectmen to execute and deliver, on behalf of the Town, agreements, deeds and any other instruments that may be required, and to take any other action that may be necessary or convenient to carry this vote into effect; or to take any other action in relation to this Town property.

SIXTEEN: To see if the Town will vote to authorize the Board of Selectmen to enter into a contract in 1968 for the purchase of a Town fire engine, for delivery in 1969, with payment to be derived in part from appropriations in 1968 and in part from appropriations to be made in 1969.

SEVENTEEN: To see if the Town will vote to authorize membership in a regional planning commission pursuant to and as authorized under sections 37 through 44, Chapter 36, Revised Laws of New Hampshire, 1955, as amended, and to appropriate the sum of \$500 for such purpose.

EIGHTEEN: To transact any other business that legally may be brought before said meeting.

Given under our hands and seal of the Town of Hanover, this 23rd day of February, 1968.

DAVID J. BRADLEY  
EDWARD S. BROWN, JR.  
DONALD DEJ. CUTTER

ROBERT D. McLAUGHRY  
DAVID C. NUTT  
*Selectmen*

A true copy of Warrant, Attest:

DAVID J. BRADLEY  
EDWARD S. BROWN, JR.  
DONALD DEJ. CUTTER

ROBERT D. McLAUGHRY  
DAVID C. NUTT  
*Selectmen*

## REPORT OF TOWN ACTIVITIES

### REPORT OF SELECTMEN

The year of 1967 was in many ways a significant one for Town government in Hanover. Let us pause to take brief stock of our progress and to consider the implications to our future. First and foremost the mission of our Town government is to serve the people of Hanover.

Because of the increasing need for improved and additional services, the prior decisions for dynamic growth by major institutions, and the extension of the Interstate Highway system to our doorstep, the die has already been cast for change. In recent years we have begun to feel the pressure of space on our central business district and to see a new surge of institutional, suburban, and rural growth. Increasingly urban and regional problems have appeared in our considerations. The role of Town government must be one of leadership so that the citizens of Hanover can be well served by these changes.

Much effort in 1967 has been directed toward meeting this challenge of change in our community. Included are the employment of a town manager, a complete reassessment of taxable property and several major planning efforts.

In September, Hanover's first town manager was appointed. Advantages are already being derived from the change. The departments increasingly have a single focus, the Selectmen will be able to direct their efforts to development and the implementation of planning, and the administrative needs of Town government are being pursued on a full-time basis. The Board of Selectmen, the Manager and all Town employees together will thus be able to serve the Town more effectively.

In 1967, the reappraisal of all taxable property, voted by the Town in 1965, was completed. It is hoped that this change has placed the property tax structure on a more equitable basis. The Board of Selectmen intends to establish an assessing program which will maintain and extend this equity in the years ahead.

A major proposal for traffic and road service, the Wilbur Smith report, was presented to the Town. The Board of Selectmen will pursue portions of that report, together with other studies, to evolve a road program which will best serve Hanover. The reconstruction of the remaining stretch of Route 120, now scheduled to begin in 1968, will greatly improve one of Hanover's doorways and establish realistic possibilities for the

development of Town property in this area for business and industrial use.

One of the immediate problems to be considered by Town government is the development of a realistic capital improvement program. It is imperative that the Town catalogue its immediate and long range public needs so that plans to meet them can be made on a regular and continuing basis consistent within our financial resources. Attention must be directed to streets and roads, public buildings, solid waste disposal, the manpower and equipment needs of all departments, sewers, waste water treatment, parking, redevelopment, open space, recreation and adequate housing. The development of such a program will be commenced in 1968.

Increasingly also, the Town must be concerned with regional cooperation. No longer are the political boundaries of two centuries ago pertinent to many of our present needs. In 1967, attention was focused on regional planning and development through the Regional Planning Study Committee, and a working liaison has been established among the managers of Hanover, Lebanon, and Hartford. Efforts in this direction will be pursued further in 1968.

Our Town government is on a firm basis with its excellent and faithful employees and the generous dedicated public service from a large number of citizens at large who voluntarily contribute their service on our boards and commissions, or through actually participating in other citizen groups concerned with Hanover's welfare. These fortunate circumstances will give Hanover's Town government the opportunity to provide constructive leadership and the service needed in the years ahead.

## **CEMETERY DEPARTMENT**

The Pine Knolls Cemetery expansion project is nearing completion. The area will be surveyed and water lines and shrubbery provided during the spring.

In the summer of 1967, three Neighborhood Youth Corps members effectively assisted in the summer work program.

## **CONSERVATION COMMISSION**

In 1967, the Hanover Conservation Commission, jointly with the Hanover Conservation Council, purchased a fifteen-acre tract in Mink Brook Valley which has been deeded to the Town. This is the first parcel of open-space land to be reserved for public use. The land has been named the Angelo Tanzi Natural Area, after a former owner of the area who had a long-time interest in the out-of-doors and conservation.

The Commission studied and visited the areas designated Natural Preserve in the Planning Board's study of proposed zoning changes. The Commission supported efforts regarding the classification of the Connecticut River and other water pollution abatement programs. The Commission was increased from three to five members to broaden the background of its membership. In 1968, the Commission plans to continue its work on open-space land acquisition and pursue the acquisition of additional open space, possibly with Federal grant assistance.

## **FIRE DEPARTMENT**

The department participated in several training schools and seminars. Hanover was awarded third place in the National Fire Protection Association contest for its fire prevention activities in the State of New Hampshire.

The construction of a training area for the department at "Cuttings Corner" was started. The area, when completed, will provide for training in ladder carry and raises, pumping, breathing equipment, and the other manipulative skills.

There were a total of 284 calls in 1967 compared with 312 in 1966. The estimated fire loss was \$79,000 compared with \$68,700 in 1966.

In 1967 a Deputy Fire Chief was added to the department. His major responsibility is fire prevention.

Another permanent fireman is proposed for 1968. A \$40,000 pumper ordered in 1967 will be delivered in 1968.

## **GRAVEL COMMITTEE**

This past year the committee periodically reviewed the Town's gravel development adjacent to the waste water treatment plant and met with representatives of the Cold Regions Research and Engineering Laboratory to discuss potential gravel development in other areas of the Town. The recommendation, at this time, is that the responsibilities of this committee be transferred to the Conservation Commission as a continuing responsibility. It is considered that this task is a logical extension of the Commission's work.

## **HEALTH OFFICER**

In 1967, 42 dog bite cases were reported. The rabies virus has been isolated from a number of different animals in both New Hampshire and Vermont. It is of increasing importance that biting animals be identified and kept under surveillance. A new State law requires rabies vaccination and impoundment of any dog suspected of being afflicted with rabies or any unvaccinated dog which has bitten any person.

## **HIGHWAY DEPARTMENT**

The sealing program in all areas of the Town was continued. Lebanon Street, adjacent to the school, and Allen Street were overlaid with asphalt.

During the past year there were 46 snow storms which required both plowing and sanding. The snow removal program required over \$11,000 be expended for salt.

Sidewalks were constructed on East Wheelock Street from Smith Road to Rip Road and on South Park Street.

Usual maintenance included road grading, ditch cleaning, manhole cleaning, street sweeping, and road patching.

## **TOWN LIBRARY**

The Hanover Town Library added many new volumes to the collection and particularly improved the Children's Section. New books with bright, colorful jackets have replaced many old and battered volumes.

The Bookmobile provides any type of literature requested by the library patron. Future plans include further reference book acquisitions and the purchase of additional comfortable furniture.

## **PLANNING BOARD**

In 1967, the Planning Board primarily was concerned with two important subjects: transportation and zoning. Although the Board does not agree with all the recommendations of the Wilbur Smith traffic study, the report serves an extremely important function of providing data necessary to develop a workable transportation plan which will reflect the character of the Town and meet its needs. The results of the several transportation studies must be integrated into a single plan which will allow an orderly improvement in the traffic flow within the Town. Considerable time was spent during the past year on proposed zoning revisions. The effort, to date, represents a comprehensive rewriting of most of the ordinance. The character and needs of the Town appear to change faster than can be reflected by proposed changes in the Ordinance.

In 1967, the Board contracted, through the State of New Hampshire, for a soil survey of the Town, to be performed by the U. S. Soil Conservation Service. Completion of this study should provide invaluable help in evaluating the Town's natural resources and also defining the character of the land.

In 1968, the Board hopes to complete the process of preparing proposed amendments to the zoning ordinance. In addition to the two public hearings as required by law, it is hoped that through the cooperation of the League of Women Voters, and other community groups, the Board will be able to discuss its recommendations in enough detail to allow an educated appraisal of its efforts. The Board plans to have the complete text of proposed revisions available prior to any required hearing.

Also, the Board hopes to find sufficient time this year to update the subdivision regulations of the Town. Experience with the existing requirements indicates the need for more explicit statements concerning the powers of the Planning Board and standards to be met by developers.

## **POLICE DEPARTMENT**

The Hanover Police Department provides many special services. This includes checking the doors and windows of business establishments. In 1967, on 339 occasions open doors and windows were found. Also, the Police Department relayed emergency blood 26 times, reported 208 street lights out, and checked 62 residences during the owners absence.

During the year there were 116 motor vehicle accidents, no

fatalities, 198 moving motor vehicle offenses, 12,954 courtesy parking tickets issued, and 67 criminal offenses.

As the Hanover Youth Council and the Police Department worked together this past year, the Council and the Counselors have been very helpful to the department.

## **SEWER AND WASTE WATER TREATMENT**

In addition to normal maintenance, most of the treatment plant, both inside and out, was cleaned and painted. The immediate plant area was landscaped. In 1967 sewer service was provided for Spencer Road, Hilltop Drive, Barrett Road, Hemlock Road and extended along Reservoir Road. In 1968 it is felt that more attention should be given to limiting infiltration of existing lines. A proposed engineering study will consider current problems, line extension needs, and long range planning.

## **VISITING NURSE**

In 1968, the Visiting Nurse Service was certified as a Home Health Agency under the Medicare program. A physical therapist also now is available on a visiting basis. The Visiting Nurse assisted the local Red Cross Chapter in local blood drawings, held a flu and tetanus immunization clinic for town employees, and attended staff education conferences and several professional meetings.

**THIRTY-SIXTH ANNUAL REPORT**  
**of the**  
**HANOVER FINANCE COMMITTEE**  
**1968**

Proposed Town Expenditures for 1968, including special articles total \$845,813, an increase over the 1967 budget of \$129,288, a 15.3% increase. As actual revenue in 1967 was considerably higher than budgeted (\$69,712.70), the Town's revenue for 1968 from sources other than property tax, is estimated to be \$417,039 or \$89,505 higher than 1967 revenue. Revenue was primarily higher than budgeted because of the borrowing of \$46,000 for the purchase of highway equipment, as approved by the Town Meeting, which was not a budgeted revenue. The additional property tax revenue needed for Town purposes in 1968 is \$39,783, an increase of 10.2%.

The 1968-1969 school budget (Dresden and Hanover) totals \$1,237,288, a decrease over the 1967-1968 budget of \$20,727, a decrease of 1.6%.

Additional property tax needed to be raised by Hanover residents is \$38,796, a 2.6% increase over 1967. The maximum tax rate for Hanover residents in 1967 was \$29.09 per \$1,000 of assessed valuation. In 1968 it is estimated that the maximum tax rate, excluding the veterans' exemption, will be \$29.80. The veterans' exemption requires that approximately \$.35 per \$1,000 of assessed valuation be added to the tax rate for a total maximum tax rate of \$30.16 per \$1,000 of assessed valuation, an increase of \$1.07.

The Finance Committee has studied and reviewed both the Town and School budgets. With the following deviations, the Finance Committee concurs with the recommendations of the Board of Selectmen and the School Boards:

*Town*

1. The Committee recommends that the two fire engines in Etna Station be repaired, at an estimated cost of \$3,000 each, rather than purchase a new engine, at an estimated cost of \$28,000, as proposed.

2. The Committee does not favor the special request made by Fred Fellows concerning the improvement of the Three Mile Road from the southeast end of the Ferson Road to the south-east end of the Thompson Road.

3. The Committee does not recommend that the grant to

the Dartmouth-Lake Sunapee Region be increased from \$500 to \$850, as proposed by the Association.

### *Schools*

1. The Committee recommends that the School Districts review the present salary policy, known as the Index System, for it appears to the Committee that it is possible the present system is a device which may not properly reward the exceptional teacher while it may over reward others.

2. The Finance Committee believes that the request sponsored by the ABC program, because of its special nature, can best be decided by the voters of the Dresden School District. It should be pointed out, however, that any waiving of tuition will add to the amount to be raised by taxes for the Dresden District School budget.

## **BUDGET DISCUSSIONS 1967 and 1968**

### **1967 REVENUE**

Revenues for 1967 exceeded budget projections by \$69,712.70. \$46,000 of the total was the proceeds from borrowing, as approved by the Town in 1967, for the purchase of Highway equipment. While property taxes uncollected as of December 31, 1967, totaled \$69,463.83 compared with \$38,191.84 in 1966, other sources of revenue exceeded estimates. Increases included motor vehicle permits, parking fines and interest and dividends tax. Interest from temporary investments of \$17,469.88, sewer connections of \$8,295.00 and Transfers from other Funds of \$25,745.41 did not appear as budgeted revenues. The budgeted and actual 1967 revenue from the head tax indicates net revenue to the Town rather than total collected, as the State receives 90% of the collected Head Tax.

## 1967 EXPENDITURES

In 1967, \$716,525 was budgeted for expenditures. Actual expenditures amounted to \$744,787. The explanation of differences between budgeted amounts and actual expenditures is as follows:

Department or Division	Amount Under or (Exceeding) 1967 Budget	Explanation
<i>GENERAL GOVERNMENT</i>	(\$13.71)	Capital outlay exceeded budget with purchase of new auto to replace auto which would not meet Safety Inspection requirements.
<i>FIRE DEPARTMENT</i>		
Fire Fighting	\$1,926.97	Salaries and operating expenses slightly below estimate.
Fire Stations	\$500.42	Utilities and building repairs and maintenance less than expected.
Building Inspection	\$443.00	Personal services less than budgeted.
Hydrant Rental	\$330.38	Less than budgeted.
Civil Defense	\$206.35	No expenditures for services other than communications.
<i>POLICE DEPARTMENT</i>	(\$1,404.22)	Greater than anticipated overtime necessitated by special police services for prominent personages visiting Hanover.
<i>PUBLIC WORKS</i>		
Highways	(\$21,988.92)	Street maintenance and repairs and maintenance for motorized equipment exceeded budget. Capital outlay exceeded budget because of \$46,000 equipment note proceeds.

Department or Division	Amount Under or (Exceeding) 1967 Budget	Explanation
Sewers and Waste Water Treatment	\$17,884.41	Operating expenses, primarily supplies, sewer maintenance and plant equipment maintenance less than budget. Sewer construction exceeded budget by \$23,568.47. Unbudgeted sewer connection revenue and a transfer from the treatment plant construction program covered additional construction.
Cemeteries	\$163.37	Personal services and operating expenses slightly above budget. Capital outlay less than anticipated.
Public Buildings	\$1,038.16	Personal services and building repairs and maintenance less than budget.
Street Lights	\$188.45	Service less than budget.
Sidewalks	\$2,147.53	Construction of sidewalks exceeded estimate. Covered by transfer from capital reserve.
Dump	(\$1,267.75)	Employed full-time dump supervisor in 1967.
Trees	\$4,210.62	Tree removal requirement less than anticipated.
<i>HEALTH AND WELFARE</i>	\$6,926.50	Personal services exceeded budget because of contracted physical therapy services. Expect substantial reimbursement from Medicare. Operating expenses, Old Age Assistance, Town Welfare and hospitalization and medical expense substantially less than budget.
<i>LIBRARIES (Etna)</i>	(\$201.02)	Operating expenses exceeded estimate.

Department or Division	Amount Under or (Exceeding) 1967 Budget	Explanation
<i>BOARDS, COMMISSIONS AND SPECIAL PURPOSE AGENCIES</i>	\$2,350.95	ZBA, Planning Board and Youth Council less than estimate. Conservation Commission exceeded estimate because of property purchases. Supervisors of Check List exceeded estimate slightly.
<i>DEBT AND INTEREST</i>	(\$1,639.61)	Interest on tax anticipation note exceeded estimate.

### 1968 REVENUE

Total projected revenue for 1968 is \$845,813, an increase of \$129,288 over the 1967 budget and \$59,575.30 over 1967 actual revenue. Revenue from sources other than property tax will provide \$89,505 of the increase and \$39,783 additional revenue is projected from property tax.

Major revenue changes, from sources other than property tax, are projected for motor vehicle permits, Town Clerk's fees, interest and dividends tax, sewer rentals and transfers from other funds. Motor vehicle permits show a slight decrease from actual 1967 revenue rather than substantial growth. This estimate reflects a change in the operation of the Town Clerk's office. Beginning in January 1968, the Town Clerk elected to operate the Town Clerk's office from fees as established by State legislation rather than from general Town revenue. In addition to certain other fees, the Clerk receives motor vehicle fees previously remitted to the Town. Town Clerk's fees, which previously appeared as a revenue to the Town, now are reserved for the operation of the Town Clerk's office.

If economic growth follows the pattern of recent years, it is expected that revenue from Interest and Dividends Tax again will increase substantially. A new source of revenue for the Town in 1968 is a share of the Room and Meals Tax. Hopefully, this source will yield \$1.50 per capita.

The sewer rental estimate projects an increase of \$17,281. Anticipated revenue from sewer connections is projected at \$6,500.

While nursing service revenue is expected to be \$3,000, it

could be substantially higher if Medicare reimbursements are greater than expected.

The only revenue expected as a transfer from another fund is \$11,600 from the sidewalk reserve. Because of accumulated revenue in the reserve it is considered desirable to fund the sidewalk program in 1968 with a transfer from the capital reserve rather than by the special sidewalk property tax, used previously.

It is proposed that an unexpended balance of \$2,829.95 from the fire service area budget be applied to the budget for 1968. Also \$2,000 from unexpended sewer service rentals will be applied against the 1968 budget. In addition, \$19,940.60 in cash surplus from general revenues is included in projected revenue for 1968. In 1967 the cash surplus amounted to \$13,753.

## 1968 EXPENDITURES

The 1968 expenditure budget amounts to \$845,813, an increase of \$129,288 from 1967. This total does not include capital reserve expenditures, the parking system, and the budget for the District Court.

Proposed expenditures for personal services, including salaries, pensions and social security will increase \$58,753. For all Town employees, a 4% salary adjustment is provided to meet economic changes and enable the Town to remain competitive in the employment market. In addition certain other adjustments increase personal services. These include personnel added in 1967, additional personnel proposed for 1968, longevity increases, years of service increases, and reclassifications. Several employees will receive additional longevity pay in 1968. Town policy provides an additional \$100 in compensation for each five years of service. Under the wage and position classification program prepared by Hans Klunder Associates for the Town in 1967, employees receive a 4% yearly salary increase during the first three years of service. In evaluating performance levels, it was determined that a number of employees were performing work at a level higher than that stipulated in their job description. These employees have been reclassified. Compensation commensurate with the level of responsibility will be provided. The 1968 budget proposes an additional fireman, police patrolman, and waste water treatment plant operator.

As proposed for 1968, operating expenses will increase

\$54,290. There are substantial increases in hospitalization and medical insurance and in the Fire and Highway budgets for equipment depreciation.

For several years the Town has paid the full cost of hospitalization and medical insurance for Town employees. As medical costs climb, the coverage becomes increasingly inadequate. The 1968 budget proposes improved coverage. The programs of both private and non-profit carriers are being analyzed to determine if the Town is receiving the best coverage available for the expenditure. With the possibility of minimizing cost, the Town and the school are investigating a joint program.

The Town has been budgeting funds for transfer to capital reserves so that adequate funding will be available for the purchase and replacement of motorized equipment. However, equipment needs have exceeded the reserve allocations. In 1967, the Town approved borrowing of \$50,000 for the replacement of highway equipment. The 1968 budget proposes substantial increases in the fire and highway equipment depreciation accounts. The increase in the fire budget completes funding for the fire pumper purchased in 1967, scheduled for delivery in 1968. The increase in the highway department equipment depreciation account is explained in the highway department comments. It is apparent that these increased allocations for equipment will not be sufficient to provide for an adequate equipment replacement program in future years. An adequate program for the funding of equipment purchases will be included in the development of a capital improvement program for the Town.

An increase of \$16,245 is proposed for capital outlay. Of this increase, \$15,370 is additional principal and interest on short-term borrowing which was approved by the Town in 1967 for the purchase of highway equipment.

### *General Government*

Budgeted under General Government are the expenses of the Board of Selectmen, the Town Manager, salaries for the district court and expenses for tax administration. Both salary adjustments and reclassifications are proposed for administrative office employees. The Deputy Town Clerk will move to the general administrative office as of April 1. She will perform tax collection and other financial services if the Town approves the transfer of the Tax Collector responsibilities to the Town Manager.

Operating expenses for general government have increased \$11,485. Professional fees have increased \$6,200. The estimate received from the State Tax Commission for the Town reappraisal indicated an approximate cost of \$20,000. Actual expenditures from the Tax Commission are slightly in excess of \$25,000. It is proposed that the balance be paid to the Tax Commission in 1968. It is considered that litigation associated with the reassessment is likely. Accordingly \$4,000 is included in professional fees for this purpose. If litigation, hopefully, does not materialize, these funds will be included in the cash surplus at the end of 1968.

With the employment of a Town Manager it was expected that additional personnel would be required. While certain of the adjustments in operating expenses are due to this change, additional personnel is not proposed. With changes in operating procedures and the proposed transfer of tax collection to the general administrative office, it is expected that additional personnel will not be immediately required.

#### *Fire Department*

The fire department budget includes fire fighting, maintenance of fire stations, building inspection, hydrant rental, and civil defense. Personal services in the fire department will increase \$10,119 in 1968. In addition to salary adjustments, an additional fireman is included. This man will increase response and fire prevention capabilities of the department.

Operating expenses for the fire department will increase \$11,794. While there are minor increases and decreases in several operating expense amounts, the major change is the increase in equipment depreciation of \$12,500. This item will provide \$20,000 with \$20,500 previously accumulated in capital reserve for payment of the pumper ordered by the Town in 1967. In addition \$5,000 is provided for addition to the capital reserve for equipment replacement in future years. Capital outlay has been increased to provide \$3,000 for strengthening of the bay in the fire station which will carry the new fire truck. The fire station was not designed for current fire fighting equipment.

#### *Police Department*

The budget for the Police Department will increase from \$57,070 to \$67,052 an increase of \$9,982. An increase of \$10,615.00 is provided in personal services. Approximately \$4,500 is provided for an additional patrolman. The Police

Chief has requested this additional patrolman to enable the Captain to serve during the day and maintain adequate night coverage. Operating expenses in the police department have increased slightly. Equipment depreciation has been decreased \$2,000. The amount budgeted is sufficient to cover replacement of a patrol car in 1968.

### *Highways*

The proposed budget for the Highway Department will increase \$28,725. There is an increase of \$20,031 in personal services. Substantial salary adjustments are provided. The Town must compete effectively if qualified employees are to be retained.

Of the \$25,699 increase in operating expenses, \$13,000 is for equipment depreciation and \$12,000 for street maintenance. Equipment depreciation in 1968 provides for the replacement of an existing truck, the purchase of an air compressor, and the installation of a communications system. Presently communication with a highway employee is virtually impossible when a vehicle leaves the garage. In times of severe weather it may be necessary for a highway department employee to remain at the garage to answer service calls. With the addition of communication equipment the highway department will be able to respond quickly to citizen calls, the necessity for one man to remain at the garage for calls will be eliminated, and additional time will be devoted to productive work as an employee no longer will be required to drive across Town seeking an employee needed elsewhere.

It is deemed desirable that street maintenance expenditures be increased. The need for additional sealing, reconstruction and asphalt overlay is apparent.

### *Sewer and Waste Water Treatment*

The budget for Sewers and Waste Water Treatment increased from \$80,965 to \$102,264, an increase of \$21,299. Of this increase, \$11,724 is personal services. Major changes in personal services include the addition of one plant operator and the reclassification of the chief operator to superintendent of the division. Increasingly the Chief Plant Operator has performed services involving other than plant operation and supervision. This includes all sewer construction. In 1968 the responsibility for sewer maintenance and cleaning will be transferred to the Sewer and Waste Water Treatment Division. Previously this was a responsibility of the highway

department. The delegation of responsibility for all sewer functions to a single person should provide for more effective operation and enable the highway department to devote more time to highway responsibilities. As the sewer division superintendent devotes more attention to the overall responsibilities of the division, he will correspondingly participate less in the daily operation of the waste water treatment plant. Also the availability of only two employees who are knowledgeable about the complexities of the sewer system and the waste water treatment plant appears inadvisable. For these reasons an additional treatment plant operator is proposed.

Operating expenses in the sewer and waste water treatment division increased only slightly. Sewer maintenance which previously was budgeted as an operating expense performed by the highway department, is now budgeted as personal services.

Operating expenses provide \$7,000 for professional fees for part payment of an engineering study which will be conducted in 1968. The other half of the study cost will be budgeted in 1969. The purpose of this study is to answer several immediate sewer service needs in several areas of the Town and also consider long term sewer needs including secondary treatment, trunk line capacity, and lift station needs. The study results will be incorporated into the proposed capital improvement program for the Town.

#### *Cemeteries*

The budget for Cemeteries decreased slightly. Salary adjustments are provided for cemetery employees.

#### *Sidewalks*

Proposed expenditures for sidewalks are \$11,600. A property tax will not be levied for sidewalks in 1968. The amount budgeted will be transferred from the capital reserve. Operating expenses for sidewalks are budgeted for the first time. In previous years this work was absorbed by the highway department. An allocation of \$7,000 is provided for sidewalk construction.

#### *Dump*

The budget for the dump increased \$1,960. Most of this increase is due to the addition of a full time supervisor for the first time in 1967. The Town must critically review the dump operation in the immediate future and provide a suitable solution to the solid waste disposal problem.

### *Trees*

Proposed expenditures for 1968 for tree maintenance and new trees are \$4,260 less. Actual expenditures for 1967 were substantially less than budgeted. The tree budget includes \$1,000 for purchase of additional trees.

### *Health and Welfare*

Projected expenditures for health and welfare increase \$356. However, there is an increase of \$2,592 in personal services. Most of this increase is provided for a physical therapist who was retained in 1967. As the program has received Medicare certification it is expected that increasingly a greater percentage of the expenditures will be reimbursed by Medicare. Projected Town expenditures for Old Age Assistance and Town Welfare each have been decreased by \$1,000. Actual expenditures for 1968 were substantially less than budgeted.

### *Libraries*

Proposed expenditures for the Etna Library increase \$650. This includes a \$130 increase in personal services, a \$270 increase in operating expenses and an additional \$250 for capital outlay to permit the upgrading of furnishings. In 1968 the Howe Library has requested a contribution of \$8,400. In 1967 the contribution by the Town for the operation of Howe Library was \$1,600. The Town has been contributing the difference between Howe Library's expected revenue from all other revenue sources and total projected expenditures. Total projected Town expenditures for library service will increase from \$2,600 to \$10,050, an increase of \$7,450.

### *Boards, Commissions, and Special Purpose Agencies*

Proposed expenditures for these agencies will increase \$700. The request for the Zoning Board of Adjustment decreased \$350. The proposed budget for the Dartmouth-Lake Sunapee Region Association has been retained at \$500. However, the request from the Association was \$850. The budget item for the Supervisors of the Check List has been increased from \$300 to \$750, as 1968 is an election year. Appearing in the warrant is a special article concerning regional planning which is budgeted at \$500.

### *Debt and Interest*

Total expenditures for debt and interest will increase from \$50,570 to \$67,440, an increase of \$16,870. Borrowing of

\$50,000 was approved by the Town Meeting in 1967 for the replacement of highway equipment. Expenditures for repayment of the loan will continue through 1972. The 1968 payment is \$15,084. It is expected that interest on the tax anticipation note will be slightly higher in 1968. Fortunately the Town is able to reinvest this money. Earned interest appears in the revenue section of the budget.

### *Parking System*

The demolition of the Marshall and White properties on West South Street is proposed. Gradually permit parking will be removed from the areas adjacent to the Nugget Theatre and the Municipal Building to the new location. Increased metered parking will be provided adjacent to Main Street shopping areas. The Chamber of Commerce has indicated a willingness to financially assist this program. It is hoped that a beginning may be made on the replacement of on street parking meters. Many of the meters do not operate effectively and freeze in cold weather.

### *Equipment Replacement*

The equipment replacement program is listed in detail elsewhere in the Town Report.

### *Special Articles*

Special Articles to be considered by the Town for special purpose agencies amount to \$10,100. This includes \$600 for the Town's share for the Hanover Information Booth, \$5,000 for the Lebanon Regional Airport Authority, \$3,500 for the Upper Valley Development Council and \$500 for the Dartmouth-Lake Sunapee Region. In addition an item in the amount of \$500 is provided for Regional Planning. It is expected that Hanover and Lebanon will move forward with the creation of a regional planning organization. The special Town Meeting on April 22, 1955 voted to establish a regional planning board under the provisions of the 1942 New Hampshire laws. However, opinion from legal counsel indicates that, as the laws have been revised, it would be appropriate for the Town to consent to enter into a regional planning organization under existing state legislation. For this reason this item appears as a special article on the warrant at this time.

## BUDGET SUMMARY

REVENUES	Budget 1967	Actual 1967	Proposed 1968
Property Tax	388 991 00	346 645 45	428 774 00
Other Local Taxes	6 400 00	9 872 82	10 330 00
Licenses and Permits	57 300 00	62 625 41	62 070 00
Fines and Forfeits	10 000 00	12 654 89	12 700 00
Use of Property and Money	23 340 00	71 930 48	26 570 00
From Other Governmental Agencies	125 125 00	146 441 45	169 238 00
Service Charges for Services Rendered	78 230 00	82 772 56	97 061 00
Transfers from Other Funds	—0—	25 745 41	11 600 00
Sundry Revenues	27 139 00	27 549 23	27 470 00
	<hr/>	<hr/>	<hr/>
Total	<u>716 525 00</u>	<u>786 000 00</u>	<u>845 813 00</u>

EXPENDITURES	Budget 1967	Actual 1967	Proposed 1968
General Government	70 730 00	70 743 71	84 168 00
Fire Department	127 915 00	124 507 88	152 278 00
Police Department	57 070 00	58 474 22	67 052 00
Public Works	365 940 00	403 628 01	422 069 00
Health and Welfare	23 750 00	16 823 50	24 106 00
Libraries	2 600 00	2 801 02	10 050 00
Boards, Commissions & Special Purpose Agencies	17 950 00	15 599 05	18 650 00
Debt and Interest	50 570 00	52 209 61	67 440 00
	<hr/>	<hr/>	<hr/>
Total	<u>716 525 00</u>	<u>744 787 00</u>	<u>845 813 00</u>

**REVENUES**  
**Budget and Actual 1967**  
**Proposed Budget 1968**

	Budget 1967	Actual 1967	Proposed 1968
Property Taxes			
Current Years Levy	388 891 00	307 100 98	426 974 00
Prior Years Levy		38 191 84	
Interest on Delinquent Taxes	100 00	667 65	800 00
Tax Sales Redeemed		684 98	1 000 00
	<hr/>	<hr/>	<hr/>
Total	388 991 00	346 645 45	428 774 00
Other Local Taxes			
Poll Taxes	4 000 00	4 770 00	5 000 00
National Bank Stock Tax	1 100 00	2 039 20	2 040 00
Yield Tax (Gross)	200 00	1 769 12	1 900 00
Head Tax (Net)	1 100 00	1 294 50	1 390 00
	<hr/>	<hr/>	<hr/>
Total	6 400 00	9 872 82	10 330 00
Licenses and Permits			
Motor Vehicle Permits	53 000 00	57 276 88	57 000 00
Business Licenses	800 00	812 00	820 00
Bicycle Registrations	100 00	45 50	50 00
Building Permits	2 000 00	2 991 10	2 700 00
Dog Licenses	1 400 00	1 499 93	1 500 00
	<hr/>	<hr/>	<hr/>
Total	57 300 00	62 625 41	62 070 00
Fines and Forfeits			
Parking Fines	5 000 00	7 038 01	7 000 00
District Court	5 000 00	5 616 88	5 700 00
	<hr/>	<hr/>	<hr/>
Total	10 000 00	12 654 89	12 700 00
Use of Property and Money			
Municipal Buildings	660 00	302 50	500 00
Gould Farm	780 00	780 00	780 00
Temporary Investments—Interest	15 500 00	17 469 88	18 000 00
Trust Funds	2 000 00	2 986 10	2 900 00
Hanover Water Company—Dividends	4 400 00	4 392 00	4 390 00
Proceeds of Equipment Note		46 000 00	
	<hr/>	<hr/>	<hr/>
Total	23 340 00	71 930 48	26 570 00

## ERRATA

Under Property Taxes, 1967 Actual, on page 28, the item Current Years Levy (\$307,100.98) should be reduced by the amount of \$1,688.64 to account for refunds and abatements. Accordingly all 1967 actual revenue totals should be reduced by \$1,688.64.

Under Transfers From Other Funds, 1967 Actual, on page 29, the item Parking (\$8,740.29) should be deleted. Accordingly all 1967 actual revenue totals should be reduced by \$8,740.29. For Parking System see report on page 43.



	Budget 1967	Actual 1967	Proposed 1968
Revenue from Other			
Governmental Agencies			
Town Road Aid, A & B	13 450 00	10 420 38	14 500 00
Interest & Dividends Tax	85 000 00	107 888 70	120 000 00
Railroad Tax	100 00	163 15	160 00
Savings Bank Tax	5 000 00	6 198 44	6 200 00
Forest Fire Reimbursement			
Old Age Assistance Reimbursement		190 28	200 00
Bounties		4 50	5 00
Water Pollution Projects—			
State Aid	21 575 00	21 576 00	21 173 00
Room & Meals Tax			7 000 00
Total	125 125 00	146 441 45	169 238 00
Service Charges for Services Rendered			
Sewer Rentals	62 980 00	61 574 17	80 261 00
Sewer Connections		8 295 00	6 500 00
Nursing Services	2 000 00	2 789 20	3 000 00
Cemetery—Lot Sales	4 000 00	2 145 00	2 400 00
Cemetery—Funerals	3 000 00	1 180 41	1 500 00
Hydrant Rentals	3 250 00	3 302 13	3 400 00
Town Clerk's Fees	3 000 00	3 486 65	
Total	78 230 00	82 772 56	97 061 00
Transfers from Other Funds			
Cemetery—Capital Reserve			
Fire—Capital Reserve			
Highway—Capital Reserve			
Police—Capital Reserve			
Sewers—Capital Reserve			
Sewer Construction		13 474 71	
Parking		8 740 29	
Reappraisal—Reserve		338 44	
Sidewalk—Reserve		2 147 53	11 600 00
Conservation Commission—Reserve		1 044 44	
Total		25 745 41	11 600 00
Sundry Revenue			
Sales & Compensation for			
Loss of Property		156 00	200 00
Miscellaneous		292 50	500 00
Prior Years Revenue	27 139 00	27 100 73	26 770 00
Total	27 139 00	27 549 23	27 470 00
TOTAL ALL REVENUES	716 525 00	786 237 70	845 813 00

**Expenditures**  
**Budget and Actual 1967**  
**Proposed Budget 1968**

	Budget 1967	Actual 1967	Proposed 1968
<b>GENERAL GOVERNMENT</b>			
Personal Services			
Salaries	44 948 00	42 492 18	48 282 00
Pension	942 00	1 097 89	1 748 00
Social Security	1 461 00	1 677 68	1 874 00
Total—Personal Services	<u>47 351 00</u>	<u>45 267 75</u>	<u>51 904 00</u>
Operating Expenses			
Travel	410 00	579 00	890 00
Communications	2 020 00	1 721 49	3 180 00
Insurance & Bonding	830 00	993 70	1 200 00
Printing & Publications	2 500 00	2 724 75	2 670 00
Medical Insurance & Services	1 019 00	1 098 56	1 974 00
Dues & Subscriptions	400 00	416 23	440 00
Office Supplies	3 000 00	1 624 02	1 600 00
Office Equipment—			
Repairs & Maintenance	500 00	367 49	765 00
Equipment Depreciation			600 00
Fuel & Lubricants—			
Motorized Equipment	200 00	4 16	200 00
Repairs & Maintenance—			
Motorized Equipment	200 00	138 00	200 00
Professional Fees	7 500 00	8 055 94	13 700 00
Town Clerk's Fees &			
Vital Statistics	600 00	627 75	650 00
Legal Expense	250 00	733 58	2 950 00
Bond & Debt Retirement Tax	150 00	135 80	295 00
Miscellaneous	550 00	280 67	300 00
Total—Operating Expenses	<u>20 129 00</u>	<u>19 463 52</u>	<u>31 614 00</u>
Capital Outlay—Office Equipment & Machinery			
Total Capital Outlay	3 250 00	6 012 44	650 00
Total—General Government	<u>70 730 00</u>	<u>70 743 71</u>	<u>84 168 00</u>
<b>FIRE DEPARTMENT</b>			
Fire Fighting			
Personal Services			
Salaries	60 088 00	58 986 12	69 230 00
Pension	3 002 00	2 656 63	3 647 00
Social Security	335 00	331 68	372 00
Total—Personal Services	<u>63 425 00</u>	<u>61 974 43</u>	<u>73 249 00</u>

	Budget 1967	Actual 1967	Proposed 1968
Operating Expenses			
Travel	1 200 00	740 94	1 420 00
Communications	900 00	1 627 35	900 00
Insurance & Bonding	3 300 00	2 696 40	2 970 00
Printing & Publications	100 00	72 15	100 00
Training	300 00	350 99	420 00
Utilities	50 00	63 00	80 00
Medical Insurance & Services	1 265 00	1 308 65	2 370 00
Clothing Expense	800 00	965 93	1 040 00
Dues & Subscriptions	200 00	169 50	290 00
Office Supplies	100 00	215 87	100 00
Office Equipment—Repairs & Maintenance		27 44	50 00
Equipment Depreciation	12 500 00	12 500 00	25 000 00
Fuel & Lubricants—			
Motorized Equipment	400 00	483 23	590 00
Repairs & Maintenance—			
Motorized Equipment	3 600 00	3 621 82	1 900 00
Chemicals, Drugs & Laboratory Supplies	800 00	341 04	600 00
Tools & Shop Supplies	600 00	619 27	600 00
Fire Alarm Maintenance	520 00	227 83	520 00
Miscellaneous Expense	550 00	311 32	400 00
Total—Operating Expenses	27 185 00	26 342 73	39 350 00
Total Capital Outlay	5 000 00	5 365 87	7 450 00
Total—Fire Fighting	95 610 00	93 683 03	120 049 00
Fire Stations			
Operating Expenses			
Insurance & Bonding	505 00	509 02	534 00
Utilities	1 225 00	1 013 01	1 150 00
Heat	1 025 00	1 013 02	1 100 00
Buildings—Repairs & Maintenance	800 00	519 53	600 00
Total—Operating Expenses	3 555 00	3 054 58	3 384 00
Building Inspection			
Personal Services			
Salaries	750 00	307 00	1 000 00
Social Security			45 00
Total—Personal Services	750 00	307 00	1 045 00

	Budget 1967	Actual 1967	Proposed 1968
Hydrant Rental			
Total—Operating expenses	26 500 00	26 169 62	26 300 00
Civil Defense			
Operating Expenses			
Communications		1 293 65	1 300 00
Miscellaneous			200 00
Total—Operating Expenses	1 500 00	1 293 65	1 500 00
Total—Personal Services	64 175 00	62 281 43	74 294 00
Operating Expenses	58 740 00	56 860 58	70 534 00
Capital Outlay	5 000 00	5 365 87	7 450 00
Total Fire Department	127 915 00	124 507 88	152 278 00
<b>POLICE DEPARTMENT</b>			
Personal Services			
Salaries	45 668 00	48 478 38	56 544 00
Pension	2 740 00	3 046 65	3 259 00
Social Security		98 70	82 00
Less Personal Services Charged to Other Departments	5 388 00	5 785 28	6 270 00
Total—Personal Services	43 020 00	45 838 45	53 615 00
Operating Expenses			
Travel	200 00	16 99	200 00
Automobile Allowance			100 00
Communications	1 000 00	958 17	1 200 00
Insurance & Bonding	2 000 00	1 259 30	1 400 00
Printing & Publications	200 00	94 50	200 00
Training	200 00	89 15	400 00
Utilities	40 00	40 14	45 00
Medical Insurance & Services	1 300 00	1 450 68	2 349 00
Clothing Expense	1 800 00	1 739 09	1 800 00
Dues & Subscriptions	100 00	59 00	68 00
Office Supplies	200 00	316 95	200 00
Equipment Depreciation	4 000 00	4 000 00	2 000 00
Fuel & Lubricants—			
Motorized Equipment	1 100 00	1 019 79	1 200 00
Repairs & Maintenance	1 100 00	934 81	1 100 00
Miscellaneous Expenses	810 00	657 20	800 00
Total Operating Expenses	14 050 00	12 635 77	13 062 00
Total—Capital Outlay			375 00
Total—Police Department	57 070 00	58 474 22	67 052 00

	Budget 1967	Actual 1967	Proposed 1968
<b>PUBLIC WORKS</b>			
Highways			
Personal Services			
Salaries	87 272 00	96 868 30	107 295 00
Pension	3 300 00	3 169 71	4 408 00
Social Security	3 840 00	3 963 58	4 630 00
Less Personal Services Charged to Other Departments		9 288 71	9 890 00
Total—Personal Services	94 412 00	94 712 88	106 443 00
Operating Expenses			
Automobile Allowance			150 00
Communications	290 00	342 60	240 00
Insurance & Bonding	7 500 00	6 587 89	7 174 00
Medical Insurance & Services	3 160 00	2 930 12	4 698 00
Clothing Expense	200 00	109 55	200 00
Dues & Subscriptions	25 00		25 00
Equipment Depreciation	10 000 00	10 000 00	23 000 00
Fuel & Lubricants—			
Motorized Equip.	5 000 00	4 391 07	4 200 00
Repairs & Maintenance—			
Motorized Equip.	7 000 00	11 417 96	7 300 00
Street Maintenance	22 000 00	25 916 40	34 000 00
Snow Removal	16 000 00	16 300 87	16 500 00
Drainage & Bridges	2 000 00	2 494 65	1 500 00
Tools & Shop Supplies	300 00	3 750 95	300 00
Traffic Material & Supplies	1 500 00	1 649 25	1 500 00
Miscellaneous Expense	613 00	510 92	500 00
Total—Operating Expenses	75 588 00	86 402 23	101 287 00
Total Capital Outlay	43 020 00	53 893 81	34 015 00
Total—Highways	213 020 00	235 008 92	241 745 00
Sewers and Waste Water Treatment			
Personal Services			
Salaries	12 313 00	13 487 03	23 469 00
Pension	580 00	579 96	851 00
Social Security	542 00	560 15	839 00
Total—Personal Services	13 435 00	14 627 14	25 159 00
Operating Expenses			
Travel	560 00	76 45	560 00
Automobile Allowance	150 00	54 40	150 00
Communications	390 00	405 46	390 00
Insurance & Bonding	1 400 00	1 049 15	1 390 00
Printing & Publications	85 00	39 75	85 00
Training	300 00		300 00

	Budget 1967	Actual 1967	Proposed 1968
Utilities	8 500 00	8 064 17	8 500 00
Heat	1 000 00	1 022 02	1 000 00
Buildings: Repairs & Maintenance	500 00	1 665 50	500 00
Grounds: Materials, Supplies	250 00		250 00
Medical Insurance & Services	523 00	519 36	860 00
Clothing Expense	100 00	3 50	100 00
Dues & Subscriptions	50 00	10 00	50 00
Office Supplies	50 00	48 08	50 00
Equipment Depreciation			2 000 00
Fuel & Lubricants— Motorized Equipment	700 00	452 45	450 00
Repairs & Maintenance— Motorized Equipment	650 00	321 67	400 00
Chemicals, Drugs & Laboratory Supplies	6 500 00	4 312 83	7 300 00
Sewer Maintenance Repairs & Maintenance— Plant Equip.	10 000 00	4 398 44	2 000 00
Tools & Shop Supplies	3 000 00	1 311 86	3 050 00
Professional Fees	200 00	1 092 24	200 00
Legal Expense	200 00		7 000 00
Miscellaneous Expenses	922 00	1 150 47	100 00
			400 00
Total—Operating Expenses	36 030 00	25 997 80	37 085 00
Total Capital Outlay	31 500 00	58 224 47	40 020 00
Total Sewers & Waste Water Treatment	80 965 00	98 849 41	102 264 00
Cemeteries			
Personal Services			
Salaries	16 310 00	16 791 61	17 486 00
Pension	315 00	332 27	582 00
Social Security	700 00	656 03	755 00
Less Personal Services Charged to Other Departments	1 620 00	1 832 42	2 071 00
Total—Personal Services	15 705 00	15 947 49	16 752 00
Operating Expenses			
Travel			100 00
Communications	40 00	86 05	50 00
Insurance & Bonding	350 00	326 66	360 00
Printing & Publications	25 00	53 20	25 00
Utilities	60 00	60 81	60 00
Buildings—Repairs & Maintenance	100 00	241 64	100 00

	Budget 1967	Actual 1967	Proposed 1968
Grounds—Materials, Supplies & Service	1 800 00	2 719 28	2 100 00
Medical Insurance & Services	410 00	337 82	480 00
Office Supplies	25 00	19 66	25 00
Equipment Depreciation	2 500 00	2 500 00	1 000 00
Fuel & Lubricants—			
Motorized Equipment	250 00	296 09	200 00
Repairs & Maintenance—			
Motorized Equipment	300 00	532 69	200 00
Street & Sidewalk Maintenance	700 00	1 057 59	700 00
Tools & Shop Supplies			50 00
Professional Fees	1 500 00	400 00	1 300 00
Miscellaneous Expenses			200 00
	<hr/>	<hr/>	<hr/>
Total Operating Expenses	8 060 00	8 631 49	6 950 00
Total Capital Outlay	4 465 00	3 487 65	2 700 00
	<hr/>	<hr/>	<hr/>
Total—Cemeteries	28 230 00	28 066 63	26 402 00
Public Buildings			
Personal Services			
Salaries	2 500 00	2 110 26	2 746 00
Social Security	100 00	94 92	116 00
	<hr/>	<hr/>	<hr/>
Total Personal Services	2 600 00	2 205 18	2 862 00
Operating Expenses			
Insurance & Bonding	1 300 00	1 277 73	1 450 00
Utilities	2 500 00	2 299 47	2 975 00
Heat	2 500 00	2 595 08	2 850 00
Buildings—Repairs & Maintenance	3 250 00	2 823 57	3 300 00
Grounds—Materials, Supplies & Service			700 00
Miscellaneous Expenses			100 00
Less Portion of Operating Expense Charged to Fire Department	1 575 00	1 644 19	1 844 00
	<hr/>	<hr/>	<hr/>
Total—Operating Expenses	7 975 00	7 351 66	9 531 00
Total Capital Outlay	350 00	330 00	1 000 00
	<hr/>	<hr/>	<hr/>
Total—Public Buildings	10 925 00	9 886 84	13 393 00
Street Lights			
Total Operating Expenses	14 500 00	14 311 55	15 000 00

	Budget 1967	Actual 1967	Proposed 1968
Sidewalks			
Total Personal Services			2 200 00
Operating Expenses			
Sidewalk Maintenance			2 000 00
Snow Removal			400 00
Total Operating Expenses			2 400 00
Total Capital Outlay	5 000 00	7 147 53	7 000 00
Total—Sidewalks	5 000 00	7 147 53	11 600 00
Dump			
Personal Services			
Salaries			4 546 00
Pension			214 00
Social Security			200 00
Total Personal Services	3 000 00	4 267 75	4 960 00
Operating Expenses			
Insurance & Bonding			215 00
Medical Insurance & Services			
Fuel & Lubricants—			
Motorized Equipment			150 00
Repairs & Maintenance—			
Motorized Equipment			200 00
Miscellaneous Expense			100 00
Total Operating Expenses			665 00
Total—Dump	3 000 00	4 267 75	5 625 00
Trees			
Total—Personal Services			1 540 00
Operating Expenses	10 300 00	6 089 38	3 500 00
Capital Outlay			1 000 00
Total—Trees	10 300 00	6 089 38	6 040 00
Total—Personal Services	129 152 00	131 760 44	159 916 00
Operating Expenses	152 453 00	148 784 11	176 418 00
Capital Outlay	84 335 00	123 083 46	85 735 00
Total Public Works	365 940 00	403 628 01	422 069 00

#### HEALTH AND WELFARE

Personal Services			
Salaries	6 223 00	7 117 00	8 706 00
Pension	277 00	262 06	288 00
Social Security	259 00	311 48	357 00
Total Personal Services	6 759 00	7 690 54	9 351 00

	Budget 1967	Actual 1967	Proposed 1968
<b>Operating Expenses</b>			
Travel	100 00		100 00
Automobile Allowance	700 00	556 10	780 00
Communications	50 00	56 16	75 00
Insurance & Bonding	30 00	30 68	35 00
Printing & Publications	100 00	25 25	100 00
Medical Insurance & Services	241 00	259 68	315 00
Clothing Expense	100 00	99 35	100 00
Dues & Subscriptions	25 00	86 00	25 00
Office Supplies	25 00	21 93	25 00
Miscellaneous Expense	120 00	160 48	200 00
Old Age Assistance	7 000 00	4 303 95	6 000 00
Town Welfare	6 000 00	3 449 38	5 000 00
Hospitalization & Medical Expense	2 500 00	84 00	2 000 00
<b>Total Operating Expenses</b>	<b>16 991 00</b>	<b>9 132 96</b>	<b>14 755 00</b>
<b>Total—Health &amp; Welfare</b>	<b>23 750 00</b>	<b>16 823 50</b>	<b>24 106 00</b>
<b>LIBRARIES</b>			
<b>Etna</b>			
Total—Personal Services	600 00	560 11	730 00
<b>Operating Expenses</b>			
Travel		10 70	50 00
Insurance & Bonding		133 51	145 00
Printing & Publications		120 11	150 00
Utilities		58 19	50 00
Heat		64 31	100 00
<b>Buildings—</b>			
Repairs & Maintenance		146 52	75 00
Dues & Subscriptions		56 72	50 00
Miscellaneous		50 85	50 00
<b>Total Operating Expenses</b>	<b>400 00</b>	<b>640 91</b>	<b>670 00</b>
Total—Capital Outlay			250 00
<b>Total—Etna Library</b>	<b>1 000 00</b>	<b>1 201 02</b>	<b>1 650 00</b>
<b>Howe Library</b>			
Total—Operating Expenses	1 600 00	1 600 00	8 400 00
<b>Total—Libraries</b>	<b>2 600 00</b>	<b>2 801 02</b>	<b>10 050 00</b>
<b>BOARDS, COMMISSIONS, &amp; SPECIAL PURPOSE AGENCIES</b>			
Finance Committee	250 00	28 82	250 00
Zoning Board of Adjustment	800 00	218 18	450 00
Planning Board	2 500 00	1 254 38	2 600 00
Information Booth	600 00	600 00	600 00

	Budget 1967	Actual 1967	Proposed 1968
Lebanon Regional Airport Authority	5 000 00	5 000 00	5 000 00
Upper Valley Development Council	3 500 00	3 500 00	3 500 00
Dartmouth—Lake Sunapee Region			
Association	500 00	500 00	500 00
Youth Council	2 500 00	766 84	2 500 00
Conservation Commission	2 000 00	3 044 44	2 000 00
Supervisors of Check List	300 00	686 39	750 00
Regional Planning			500 00
	<hr/>	<hr/>	<hr/>
Total—Boards, Commissions & Special Purpose Agencies	17 950 00	15 599 05	18 650 00
<b>DEBT AND INTEREST</b>			
Operating Expenses			
Interest on Tax Anticipation Notes	16 500 00	17 456 25	19 000 00
	<hr/>	<hr/>	<hr/>
Total—Operating Expenses	16 500 00	17 456 25	19 000 00
Capital Outlay			
Principal & Interest on Long-Term Borrowing	34 070 00	34 753 36	48 440 00
	<hr/>	<hr/>	<hr/>
Total—Capital Outlay	34 070 00	34 753 36	48 440 00
Total—Debt & Interest	50 570 00	52 209 61	67 440 00
<b>TOTAL—ALL DEPARTMENTS</b>			
Personal Services	291 057 00	293 398 72	349 810 00
Operating Expenses	298 813 00	282 173 15	353 103 00
Capital Outlay	126 655 00	169 215 13	142 900 00
	<hr/>	<hr/>	<hr/>
	716 525 00	744 787 00	845 813 00

## CAPITAL OUTLAY—ALL DEPARTMENTS

### Proposed 1968

#### *General Government*

Vital Statistics File (Town Clerk)	\$ 250	
General Administration		
Adding Machine (replacement)	300	
File-assessing	100	\$ 650

#### *Fire Department*

Hose, Scott air paks & miscellaneous small equipment	\$ 3 450	
Training Grounds Construction	1 000	
Fire Station floor strengthening	3 000	\$ 7 450

#### *Police Department*

Electronic Siren	\$ 225	
Revolvers (2)	150	\$ 375

#### *Public Works*

##### *Highways*

Wrench, wheel dolly, air tank, saws	\$ 1 135	
Bridge-reconstruction	8 000	
Etna—Reservoir Roads reconstruction	7 000	
Other Intersections— traffic control & reconstruction	7 000	
Dogford Road—paving	5 900	
Lebanon Street Drainage— reconstruction	4 980	
	\$34 015	

##### *Sewers & Waste Water Treatment*

Suction hose, pumps, lawn mower, gas heater, re-piping	\$ 5 020	
New Construction	35 000	
	\$40 020	

##### *Cemeteries*

Mowers, lot marker, sweeper, fence & water pipe	\$ 2 700	
--	----------	--

##### *Public Buildings*

Municipal Building—painting of exterior	\$ 675	
Water cooler—replacement	325	
	\$ 1 000	

Sidewalks—Construction	7 000	
Trees—New Trees	1 000	
Total—Public Works		\$85 735
<i>Libraries</i>		
Drapes	\$ 150	
Additional furniture	100	250
	<hr/>	<hr/>
Total Capital Outlay— All Departments*		\$94 460

\*Not including principal and interest  
on borrowing in the amount of \$48,440

### CAPITAL RESERVE EXPENDITURES FOR EQUIPMENT—ALL DEPARTMENTS

#### Proposed 1968

Police-Cruiser (replacement)		\$ 1 700
Cemetery		—0—
Highways		
Air Compressor	\$ 7 000	
Truck (replacement)	6 000	
Radio Equipment	10 000	\$23 000
	<hr/>	
Fire-Pumper (replacement)		\$40 000
Sewer & Waste Water Treatment		
Sewer Cleaning Equipment	5 000	
Radio Equipment	800	\$ 5 800
	<hr/>	<hr/>
Total—All Departments		\$70 500

## PROPOSED FIRE SERVICE AREA BUDGET FOR 1968

Expenditures:	
Firefighting	120 049 00
Fire Stations (1)	3 384 00
Hydrant Rental	26 300 00
	<hr/>
	149 733 00
(1) Etna Fire Station and 50% of Municipal Building fuel, utilities and insurance	
Less—Revenue:	
Hydrant Rental—College & Hospital	3 400 00
1967 Unexpended Appropriation	2 830 00
	<hr/>
	6 230 00
	<hr/>
To be raised by Fire Area	143 503 00
	<hr/> <hr/>

## PROPOSED SIDEWALK BUDGET FOR 1968

Expenditures:	
Sidewalk Maintenance and Construction	11 600 00
Revenue	
To be transferred from Reserve Account	11 600 00
To be raised by Sidewalk Area	—0—

## PROPOSED SEWER BUDGET FOR 1968

### Sewer Area and Rentals

Treatment Plant	
Principal & Interest on Debt	28 990 00
Personal Services (1)	18 718 00
Operating Expenses (2)	28 085 00
Capital Outlay—Equipment & Plant Improvements	5020 00
	<hr/>
	80 813 00
Less State Grant	21 173 00
	<hr/>
Total Treatment Plant	59 640 00
To be raised by sewer area (50% of \$59 640)	<u>29 820 00</u>
(1) Excludes 25% of Supt's time and \$4 400 of Highway Dept. labor used for line maintenance	
(2) Excludes \$7 000 for engineering study and \$2 000 for sewer maintenance	
Interceptor and Service Lines	
Personal Services	6 441 00
Operating Expenses	9 000 00
Capital Outlay—New Construction	35 000 00
50% of Treatment Plant	29 820 00
	<hr/>
To be raised by sewer rentals	<u>80 261 00</u>

## PARKING SYSTEM

	Actual 1967	Budget 1968
<b>REVENUES</b>		
Permit Lots	6 601 00	8 420 00
Metered Lots	3 994 60	4 975 00
On-Street Meters	14 836 56	15 000 00
Rental Property	3 632 50	3 690 00
Contributions from Other Agencies		4 000 00
From Previous Years	6 45	357 85
	29 071 11	36 442 85
<b>EXPENDITURES</b>		
Total—Personal Services	6 958 27	8 490 00
Operating Expenses		
Insurance & Bonding	726 65	300 00
Utilities	184 83	240 00
Heat	828 58	500 00
Buildings—Repairs & Maintenance	482 51	200 00
Street Maintenance	77 64	300 00
Snow Removal	578 50	2 000 00
Parking Meter Parts & Supplies	1 915 04	1 000 00
	4 793 75	4 540 00
Total—Operating Expenses	4 793 75	4 540 00
Capital Outlay		8 000 00
Debt & Interest	16 961 25	15 055 00
	28 713 27	36 085 00
	28 713 27	36 085 00

## OFF-STREET PARKING FACILITIES

**1957 thru 1967**

Authorization		370 000 00
Borrowed—1957-1966	158 520 51	
Borrowed—April 3, 1967	48 000 00	
Borrowed—December 31, 1967	11 001 58	
	217 522 09	
		217 522 09
Balance of Authorization		152 477 91
Borrowings to Date:	217 522 09	
Notes Paid to December 31, 1967	132 214 25	
	85 307 84	
Balance of Notes Outstanding		
December 31, 1967	85 307 84	
	85 307 84	

## SUMMARY OF RECEIPTS—1967

Current Revenues	
All sources other than property tax	412 043 02
Property Tax	
School	1 128 776 33
County	67 241 66
Town	346 645 45
Total Current Revenues	1 954 706 46
Other Receipts	2 704 984 99
Total Receipts	4 659 691 45
Cash Balance, January 1, 1967	68 238 04
	4 727 929 49

## SUMMARY OF DISBURSEMENTS—1967

Current Operating Expenses		
General Government	70 743 71	
Fire Department	124 507 88	
Police Department	58 474 22	
Public Works		
Highways	235 088 92	
Sewers & Waste Water		
Treatment	98 849 41	
Cemetery	28 066 63	
Public Buildings	9 886 84	
Street Lights	14 311 55	
Sidewalks	7 147 53	
Dump	4 267 75	
Trees	6 089 38	
Total Public Works	403 628 01	
Health and Welfare	16 823 50	
Libraries	2 801 02	
Boards, Commissions &		
Special Purpose Agencies	15 599 05	
Debt and Interest	52 209 61	
Total Current Expenditures	744 787 00	
Other Disbursements		3 828 634 99
Total Disbursements		4 573 421 99
Cash Balance, December 31, 1967		154 507 50
		4 727 929 49

## SURPLUS ACCOUNT

Bank Balance, December 31, 1967		154 507 50
Invested in Treasury Bills		345 308 20
		<hr/>
		499 815 70
1967 Appropriation Due School	469 991 33	
1967 Taxes Due State:		
Head Tax	1 122 50	
Bond & Debt Retirement Tax (Yield Tax)	294 85	
Unexpended Special Area Appropriations:		
Fire	2 829 95	
Sewage System		
Raised by Sewer Area	874 02	
Raised by Sewer Rentals	4 762 45	
	<hr/>	
	5 636 47	
		<hr/>
		479 875 10
		<hr/>
Cash Surplus		<u>19 940 60</u>

## BALANCE SHEET

December 31, 1967

### Assets

Cash balance, December 31, 1967		154 507 50
Invested in Treasury Bills		345 308 20
Capital Reserve Funds		148 160 15
State Grant for Sewage Treatment Facilities		231 142 44
Accounts Receivable—1967		2 096 70
Sewer Rentals Due		1 897 32
Unredeemed Taxes		564 90
Uncollected Taxes		
1967	70 453 09	
Prior Years	8 00	
Head Taxes		
1967	1 390 00	
Prior Years	20 00	
		<hr/>
		71 871 09
		<hr/>
		955 548 30
Amount to be provided for		132 576 02
TOTAL		<hr/> <hr/> 1 088 124 32

### Liabilities

Unexpended Balance of Special appropriations		
Special Service Areas		8 466 42
Due to State:		
State Head Taxes		2 532 50
Yield Tax—Bond and Debt Retirement		375 06
Due to School Districts		469 991 33
Capital Reserve Funds		148 160 15
Long Term Notes—Principal and Interest		
Lebanon Regional Airport		12 104 72
Highway Equipment		46 356 50
Off-Street Parking Facilities		85 642 64
Bonds—Principal and Interest		
Sewage Treatment Facilities		314 495 00
TOTAL		<hr/> <hr/> 1 088 124 32

## STATEMENT OF GENERAL DEBT

**December 31, 1967**

	Principal	Interest	Total
Highway Equipment Note	46 000 00	3 279 80	49 279 80
Lebanon Regional Airport Note	12 000 00	732 00	12 732 00
Sewage Treatment Facilities Bonds	310 000 00	74 385 00	384 385 00
Total	368 000 00	78 396 80	446 396 80

## STATEMENT OF FIXED ASSETS

	Balance Beginning of year	Addi- tions	Deduc- tions	Balance End of Year
General Fixed Assets:				
Land	177 362	31 745		185 627
Buildings	911 550	35 220		970 250
Improvements Other Than Buildings	245 579	36 372		281 951
Machinery & Equipment	251 752	81 073	9 130	323 695
Water Works Stock	73 200			73 200
Total General Fixed Assets	1 659 443	184 410	9 130	1 834 723

## 1967 TAX RATES

Unit of Government	Total Appropriation	Revenue or Credit
Town	497 151	273 836 <sup>b</sup>
County	67 242	
Hanover School	1 258 015 } <sup>a</sup>	129 239 } }
Dresden School	}	}
	<hr style="width: 100%;"/>	<hr style="width: 100%;"/>
	1 822 408	403 075
Special Service Areas		
Fire Area #1		
Fire Area #2		
Fire Area #3		
Fire Area #4		
Total Fire	109 789	
Sidewalk	5 000	
Sewer Area #1		
Sewer Area #2		
Total Sewer	25 980	
	<hr style="width: 100%;"/>	
Total Special Service Areas	140 769	
	<hr style="width: 100%;"/>	
GRAND TOTAL	1 953 177	

Notes:

\*\*Includes overlay of \$11,844 which applies to Town, County and School Appropriations.

\*Includes overlay: Fire \$1,562., SDW \$104., Sewer \$515.

<sup>a</sup>Includes only Hanover's share (76.11%) of Dresden budget.

<sup>b</sup>Includes \$13,753 cash surplus from 1966.

## 1967 TAX RATES

To be raised by Taxes	Net Valuation	Tax Rate
235 159**	54 939 615	4 28
67 242		1 22
614 208		11 18
514 568		9 37
<hr/>		
1 431 177		26 05
1 902	4 226 160	45
2 887	3 208 330	90
1 299	721 450	1 80
105 263	46 783 675	2 25
<hr/>		
111 351*	54 939 615	
5 104*	36 456 060	14
1 412	5 431 510	26
25 083	38 589 150	65
<hr/>		
26 495*	44 020 660	
<hr/>		
142 950*	135 416 335	
<hr/>		
<u>1 574 127</u>		

# SUMMARY OF ASSESSMENTS

1967

## REAL ESTATE

Code		
01	Land Only	1 241 450
02	Buildings Only	584 200
03	Land and Buildings	49 345 040
04	Land and Factory Buildings	290 850
05	Factory Machinery	261 050
08	Public Utilities (Electric)	1 470 750
21	Trailer	1 500

## PERSONAL PROPERTY

41	Stock-in-trade Merchants	1 645 135
42	Stock-in-trade Manufacturers	110 730
51	Snow traveling Vehicles & Golf Cars	3 530
52	Boats	10 745
61	Dairy Cows	11 010
62	Other Cattle	3 710
63	Poultry	667
71	Gasoline Pumps and Tanks	11 600
73	Road Building & Construction Machinery	90 535
80	Wood, Lumber, Logs, etc.	50

	55 082 552
--	------------

## EXEMPTIONS

V	War Service	133 000
	Blind	2 000
N	Neatstock	7 470
P	Poultry	467

142 937

Total Net Valuation	54 939 615
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Total Number of Polls listed at \$2.00	2 478
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## SUMMARY OF TOWN CLERK'S ACCOUNT

December 31, 1967

Motor Vehicle Permits Issued:		
1966-1967	449505-449641	945 51
1967-1968	445834-449575	55 891 25
1968-1969	230401-230436	456 08
1968-1969	230878-230880	55 10
		<hr/>
(Total Permits Issued—3844)		57 347 94
Dog Licenses Issued:		
1966-1967	10 Miscellaneous	12 72
1967-1968	489 @ 2 00	978 00
	7 @ 3 00	21 00
	72 @ 5 00	360 00
	4 @ 6 00	24 00
	1 Kennel	20 00
	46 Miscellaneous	84 21
		<hr/>
		1 499 93
Fees to Town:		
Town Clerk's Fees		2 811 50
Vital Statistics		627 75
Filing Fees		6 00
Tax Fees		41 40
Parking Fines		7 038 01
		<hr/>
		10 524 66

# TAX COLLECTOR'S REPORT

December 31, 1967

## DEBIT

	Prior Years	1967	Total
Property Tax	38 191 84	1 574 129 12	1 612 320 96
Poll Tax	502 00	4 956 00	5 458 00
Bank Stock		2 039 20	2 039 20
Yield Tax	125 76	2 124 62	2 250 38
Additions:			
Property Tax		70 00	70 00
Poll Tax	110 00	114 00	224 00
Interest	613 42	54 23	667 65
	39 543 02	1 583 487 17	1 623 030 19

## CREDIT

	Prior Years	1967	Total
Property Tax Paid			
Treasurer	38 191 84	1 503 118 97	1 541 310 81
Poll Tax Paid			
Treasurer	438 00	4 332 00	4 770 00
Bank Stock Paid			
Treasurer		2 039 20	2 039 20
Yield Tax Paid			
Treasurer	125 76	1 643 36	1 769 12
Interest Paid			
Treasurer	613 42	54 23	667 65
Abatements:			
Poll Tax	166 00	230 00	396 00
Property Tax		1 616 32	1 616 32
Uncollected:			
Property Tax		69 463 83	69 463 83
Poll Tax	8 00	508 00	516 00
Yield Tax		481 26	481 26
	39 543 02	1 583 487 17	1 623 030 19

# SUMMARY OF WARRANT—STATE HEAD TAX

December 31, 1967

## DEBIT

	Prior Years	1967	Total
Original Warrant		14 185 00	14 185 00
Uncollected as of Jan. 1, 1967	1 335 00		1 335 00
Added Taxes	225 00	255 00	480 00
Penalties	113 50	51 50	165 00
	<u>1 673 50</u>	<u>14 491 50</u>	<u>16 165 00</u>

## CREDIT

Remittance to Treasurer:			
Head Taxes	1 125 00	12 430 00	13 555 00
Penalties	113 50	51 50	165 00
Abatements—1967	415 00	620 00	1 035 00
Uncollected Head Taxes	20 00	1 390 00	1 410 00
	<u>1 673 50</u>	<u>14 491 50</u>	<u>16 165 00</u>

**SUMMARY OF TAX SALES ACCOUNTS AS OF  
DECEMBER 31, 1967**

—DEBIT—

	Tax Sale on Account Levies of:		
	1966	1965	Previous Years
(a) Taxes Sold to Town During Current Fiscal Year	583 08		
(b) Balance of Unredeemed Taxes Jan. 1, 1967		624 46	
Interest Collected After Sale		31 12	
Redemption Costs	1 87	7 48	1 87
	<u>584 95</u>	<u>663 06</u>	<u>1 87</u>

—CREDIT—

Remittances to Treasurer During Year	20 05	663 06	1 87
Abatements During Year Deeded to Town During Year			
Unredeemed Taxes at Close of Year	564 90		
	<u>584 95</u>	<u>663 06</u>	<u>1 87</u>

## REPORT OF TRUSTEES OF TRUST FUNDS

### COMMON TRUST FUND

#### PRINCIPAL ACCOUNT

	January 1, 1967	Additions During Year	Decrease During Year	December 31, 1967
For Support of Schools	6 652 58	—	—	6 652 58
For Support of Poor	200 00	—	—	200 00
For Support of Cemeteries	45 097 12	2 500 00	—	47 597 12
For Library	1 300 00	—	—	1 300 00
	<u>53 249 70</u>	<u>2 500 00</u>	<u>      </u>	<u>55 749 70</u>

#### INVESTED AS FOLLOWS

Dartmouth Savings Bank, Hanover, N. H. Account #14266	35 749 70
U. S. Treasury Bonds 2½% 1967-72, at face value	20 000 00
	<u>55 749 70</u>

#### INCOME ACCOUNT

	January 1, 1967	Income	Paid Town Treasurer	December 31, 1967
For Support of Schools	—	265 05	—	265 05
For Support of Poor	—	7 97	7 97	—
For Care of Cemetery	168 29	1 896 33	1 896 33	168 29
For Library	—	51 80	51 80	—
	<u>168 29</u>	<u>2 221 15</u>	<u>1 956 10</u>	<u>433 34</u>

Balance of Income on hand \$433.34 deposited in Dartmouth Savings Bank Account #14266, making total of that amount \$36,183.04.

## REPORT OF TRUSTEES OF TRUST FUND

Town Forest,

Park and

Recreational

Reserve Fund

Balance January 1, 1967

Additions:

Principal

Interest

Total

Expenditures

Balance December 31, 1967

	Highway Reserve	Police Reserve	Fire Reserve	Cemetery Expansion Reserve	Sewer Rental Reserve	Sewer Area Tax Reserve
Balance January 1, 1967	20 142 17	3 634 23	12 485 23	312 74	3 217 73	3 195 15
Additions:						
Principal	10 000 00	4 000 00	12 500 00	5 500 00	162 24	160 25
Interest	1 336 99	315 22	1 041 09	200 86	165 21	168 17
Total	11 336 99	4 315 22	13 541 09	5 700 86	327 45	328 42
Expenditures	3 150 55	3 942 00	2 275 00	5 765 32		
Balance December 31, 1967	28 328 61	4 007 45	23 751 32	248 28	3 545 18	3 523 57

Richard

	Sidewalk Reserve	Reappraisal Reserve	Warren Sawyer Trust	Reservoir Road Reserve	Conservation Commission Reserve	Etna Town Library	Hanover School District
Balance January 1, 1967	14 845 88	15 490 81	10 464 38	25 000 00	2 000 00	4 006 18	2 256 20
Additions:							
Principal	6 056 24	789 17	533 10	842 47	67 39	117 88	277 19
Interest	960 40	789 17	533 10	25 842 47	2 067 39	4 124 06	2 533 39
Total	7 016 64	390 74	10 997 48	1 044 44			
Expenditures	2 147 53	15 889 24	10 997 48	25 842 47	1 022 95	4 124 06	6 896 16
Balance December 31, 1967	19 714 99	15 889 24	10 997 48	25 842 47	1 022 95	4 124 06	6 896 16

Respectfully submitted

CHARLOTTE M. BIELANOWSKI, *Treasurer*

MAX A. NORTON

DAVID D. HEWITT

*Trustees of Trust Funds*

## HANOVER DISTRICT COURT

December 31, 1967

Cash on hand January 1, 1967	95 00
Court Fines	5 574 80
Small Claims	95 60
Parking Fines	3 174 00
Sale of Forms	7 00
Civil Writs filed	3 00
	<hr/>
	8 949 40
Fines paid to State	1 756 80
Fines paid to Town	5 616 88
Witness Fees	83 00
Blood Test Expense	7 00
Court Expense	1 385 72
Cash on hand December 31, 1967	100 00
	<hr/>
	<u>8 949 40</u>

## REPORT OF THE TOWN TREASURER

The Treasurer of the Town of Hanover for the year ending December 31, 1967 submits the following condensed report, the itemization of all receipts and expenditures being the same as set forth in detail in the report of the Selectmen.

Cash on Hand, January 1, 1967	114 242 92
Receipts From All Sources During 1967	4 613 686 57
	<hr/>
Total Receipts	4 727 929 49
Less Selectmen's Orders Paid	4 573 421 99
	<hr/>
Balance on Hand, December 31, 1967	<u>154 507 50</u>

LEROY G. PORTER  
*Treasurer*

## **CERTIFICATE OF AUDIT**

We have examined the foregoing accounts of the Selectmen, Town Treasurer, Town Clerk, Tax Collector, Hanover District Court, and Trustees of the Trust Funds, for the year ending December 31, 1967, and find them correct with disbursements supported by appropriate vouchers.

Respectfully submitted,

**C. BENNETT BROWN**  
**ROBERT R. COSTELLO**



E. Guyer; Treasurer for one year, LeRoy G. Porter; Trustee of Trust Funds for Three years, Charlotte M. Bielanowski; Library Trustee for three years, Alice B. Hayes.

Article II: On motion of Stuart W. Russell, duly seconded, the following slate of Town Officers was presented:

Auditors for a term of one year: Bruce D. McAllister and C. Bennett Brown, Jr.

Member of the Advisory Assessors Board for three years: Walter H. Trumbull

Fence Viewers for a term of one year: Clifford R. Elder, G. Wesley LaBombard and Edward C. Lathem

Surveyors of Wood and Lumber for a term of one year: Morris Hayes and Niles A. LaCoss

It was voted to have the Clerk cast one ballot for the slate of officers as presented.

Article IV: On motion of Lewis J. Bressett, duly seconded, it was voted to accept the reports of the Selectmen, Treasurer, Auditors, and other Town officers, as printed in the Town Report.

Article V: On motion of Lewis J. Bressett, duly seconded, it was voted that the sum of \$376,791.00 be raised and appropriated to defray town charges for the year 1967. On motion of Lewis J. Bressett, duly seconded, it was voted to borrow \$50,000.00 for the purchase of highway equipment to be financed over a period of five (5) years. First payment to be paid in 1968. The Moderator declared the vote was passed by a 2/3 plurality vote.

Article VI: On motion of Clinton B. Fuller, duly seconded, it was voted that the town raise and appropriate the sum of \$600.00 for the Town's share of the operational cost of the Hanover Information Booth for the summer of 1967.

Article VII: On motion of John Piane, Jr., duly seconded, it was voted that the town raise and appropriate the sum of \$5,000.00 for the Town's share of the operational cost of the Lebanon Regional Airport Authority.

Article VIII: On motion of James W. Campion, duly seconded, it was voted to raise and appropriate the sum of \$3,000.00 for the Town's share of the operational cost of the Upper Valley Development Council.

Article IX: On motion of Albert Carlson, duly seconded, that the Town raise and appropriate the sum of \$850.00 for the Town's share of the operational cost of the Dartmouth-Lake Sunapee Regional Association. On motion of C. Colby Bent, duly seconded, it was voted (favor of amendment 209) (opposed to amendment 207) that the above motion be amended to call for an appropriation of \$500 instead of \$850 specified in the Article, therefore, the motion as amended: It was voted that the Town raise and appropriate the sum of \$500 for the Town's share of the operational cost of the Dartmouth-Lake Sunapee Region Association.

Article X: On motion of Mrs. Patricia Kurtz, duly seconded, that the Town raise and appropriate the sum of \$1,500 for the employment of a Youth Counselor on a part time basis. On motion of Lewis J. Bressett, duly seconded, it was voted to amend the above motion to raise the sum of \$2,500 for the employment of a Youth Counselor, therefore, the motion as amended: It was voted that the Town raise and appropriate the sum of \$2,500 for the employment of a Youth Counselor on a part time basis.

Article XI: On motion of David C. Nutt, duly seconded, it was voted that the Town appropriate the unexpended balance of the previous appropriation: (a) for sewer expenses of \$322.49 and place the same in a capital reserve fund for the improvement of sewage facilities and (b) for sidewalks of \$6,056.24 and place the same in a capital reserve fund for the improvement of sidewalks and (c) for \$25,000 for the improvement of Reservoir Road and to place the same in a capital reserve fund for the anticipated cost of improving Reservoir Road and (d) for \$2,000 for conservation purposes and place the same in a capital reserve fund for the anticipated cost of acquisition of property in accordance with RSA Chapter 36-A.

Article XII: On motion of Robert McLaughry, duly seconded, it was voted (the Moderator declared an affirmative vote with a clear 2/3 plurality) that the Town (1) authorize the Selectmen to acquire and improve sites for off-street parking facilities. (2) To raise and appropriate a sum of money not exceeding \$195,000 in order to finance the acquisition and improvement of sites for off-street parking facilities and for this purpose to authorize the Selectmen from time to time to borrow some part or all of such sums and to issue notes or bonds of the Town under and in accordance with the provi-

sions of Chapter 374, Laws of 1963 as amended, and the Municipal Finance Act, and to delegate to the Selectmen the discretion of fixing the date, maturities, denominations and interest rate or discount rate, place of payment, the form and other details of said bonds or notes, and providing for the sale thereof.

Article XIII: On motion of David Bradley, duly seconded, it was voted that the Town authorize the Selectmen to borrow in anticipation of taxes an aggregate principal amount not exceeding the total tax levy during the preceding financial years, and to authorize the Selectmen to issue notes of the Town as evidence of such indebtedness.

Article XIV: David H. Bradley moved to pass over Article XIV. The Moderator explained that this was a motion overriding all others except to adjourn, that it could be made without having the floor, required no second, was not subject to debate or amendment, and could be passed by a majority vote: the effect to end all business under the Article. The motion to pass it over was carried on a voice vote.

Article XV: On motion of Edward S. Brown, duly seconded, that the Town vote to approve municipal use of the gravel deposit located behind the sewage treatment plant south of Mink Brook. On Motion of Robert Norman, duly seconded, the following Amendment was voted: and to request the Selectmen to appoint a committee including representatives of the Planning Board, the Conservation Commission, and the Finance Committee to recommend a long range gravel procurement program and associated policies. The Committee should report it's recommendations to the Selectmen in time for action at the Town Meeting in March 1968 if possible. Therefore, the motion as amended: It was voted that the Town approve municipal use of the gravel deposit located behind the sewage treatment plant south of Mink Brook and request the Selectmen to appoint a Committee including representatives of the Planning Board, the Conservation Commission, and the Finance Committee to recommend a long range gravel procurement program and associated policies. The Committee should report it's recommendations to the Selectmen in time for action at the Town Meeting in March 1968 if possible.

Article XVI: On taking up Article 16; Mr. Edward Chamberlain moved to pass it over. The Moderator repeated his

ruling under Article 14. The ruling of a majority vote was appealed by Mr. Radway, a request which the Moderator ruled did not require having the floor or recognition. The appeal was seconded, and put to the meeting by the Moderator. On a voice vote the ruling of the Moderator was sustained. On a standing vote the motion to pass over Article 16 was carried 396 to 149.

Article XVII: On motion of David Bradley, duly seconded, it was voted that the Town request the General Court to amend any provisions of Chapter 374 of the Laws of 1963, as amended by Chapter 460 of the Laws of 1965 (an Act Relative to the Powers and Duties of the Town of Hanover) which are inconsistent with the adoption of the Town Manager form of government by Hanover under RSA 37.

Article XVIII: The following resolutions were read and adopted by vote of the Town:

#### JAMES CAMPION, JR.

It gives me great pleasure this evening to be the one selected to pay tribute, on behalf of the community to an individual who has in my mind contributed a lifetime of service to the Town of Hanover. I need not qualify this statement of a "lifetime of service" for in my mind Jim Campion will continue to be in years ahead very interested in the town he loves so much.

With deep understanding of its many problems he has given his time and energy to the fulfillment of many assigned tasks. With great pride and judgment he has made every endeavor to accomplish not only for his community but other towns as well a better existence.

For his genuine devotion to the Town of Hanover, we wish to say with appreciation, thank you, Jim, for all the time you have given us, all your patient understanding of the problems you have helped solve and your friendly and kind advice.

LEWIS J. BRESSETT  
for  
The Board of Selectmen  
and  
The Town of Hanover

#### LEWIS J. BRESSETT

Lewis J. Bressett, Chairman of the Board of Selectmen, retires this evening after many years of service to this town.

Native born, raised on the Hanover Plain, graduate of our

local schools, Marine Corps Sergeant in the wars of the Pacific, Lou returned in the fall of 1945 to establish his restaurant.

This has become a Hanover Institution, where students, townspeople, sweethearts, kids and dogs know they will find good food and fellowship.

At this same time Lou took up his work for the community; President of the Chamber of Commerce, Member of the Zoning Board of Adjustment, Member of the Hanover Improvement Society.

Over the past nine years he has been a Precinct Commissioner and Selectman, serving as chairman of both boards.

During his tenure the following important steps were accomplished: Reorganization of all Major Departments, the adoption of Building Codes, Comprehensive Zoning, a Master Plan for Hanover, a Sewage Treatment System, and Consolidation of Town Government.

Through all these difficult changes Lou's skill at moderating opinions and his determination to be fair and honest with all citizens have marked him as a true leader in this community.

Lou, your community wishes to express its sincere appreciation for your extraordinary service.

EDWARD M. CAVANEY

A rising vote of thanks was given.

The polls closed at 10:40 P.M.

Respectfully submitted,

MARION E. GUYER

A true copy attest:

MARION E. GUYER  
*Town Clerk*  
Hanover, N. H.

# ANNUAL REPORT SCHOOL DISTRICT

HANOVER, NEW HAMPSHIRE



1968



**SCHOOL DISTRICT OFFICERS  
HANOVER SCHOOL DISTRICT**

**School Board**

David Hammond Bradley, <i>Chairman</i>	Term Expires 1970
Elisabeth M. Bradley, <i>Vice-Chairman</i>	Term Expires 1969
Wilbur R. Goodhue, <i>Secretary</i>	Term Expires 1970
Raymond W. Barratt	Term Expires 1968
Richard S. Bower	Term Expires 1968
John W. Finch	Term Expires 1968

Dr. Stuart W. Russell, *Moderator*

Neil T. Buffett, *Clerk*

Marjorie T. Scott, *Treasurer*

Bruce D. McAllister, *Auditor*

Dr. William G. Zimmerman, Jr., *Superintendent of Schools*

Jan C. ter Weele, *Assistant Superintendent*

David W. Roberts, *Business Administrator*

Bernice A. Ray, *Principal*

Charlotte S. Goldthwait, *Assistant Principal*

J. William Ellis, Jr., *Assistant Principal* (On Leave of Absence for 1967-68)

Dr. Richard J. Waters, *School Physician*

Jane B. Graham, *School Nurse*

**SCHOOL DISTRICT WARRANT**  
**STATE OF NEW HAMPSHIRE**

**Grafton, S.S.**

**School District of Hanover**

To the inhabitants of the School District of Hanover, in the County of Grafton, and State of New Hampshire qualified to vote in District affairs:

You are hereby notified to meet at the Auditorium of the High School in Hanover, New Hampshire, on Wednesday, March 6, 1968, at 8:00 o'clock in the evening, to act on the following subjects:

Article 1. To choose by ballot a Moderator, a Clerk, and a Treasurer, each to serve one year, two members of the School Board, each to serve three years, and one member of the School Board to serve for one year to fill an unexpired term.

Article 2. To see if the District shall have a School Board of three, five, seven, or nine members as required by 1967 laws, Chapter 343, Section 1, and to determine the numbers of members to be elected each year until the desired number of members be reached.

Article 3. To choose an Auditor to serve one year.

Article 4. To hear the reports of Agents, Auditors, Committees or other officers heretofore chosen and to pass any vote relating thereto.

Article 5. To see if the District will vote to raise and appropriate the sum of \$2,000.00 to be paid to the Capital Reserve Fund for the purchase of a school bus, in accordance with R.S.A., Chapter 35.

Article 6. To see what sum of money the District will vote to raise and appropriate for the support of schools, for the payment of salaries for school district officials and agents, for the payment of expenses incident to the planning of new elementary school facilities, and for the payment of statutory obligations of the District, including its obligations to the Dresden School District.

Article 7. To see if the District will authorize the School Board to apply for and accept grants and aid from the United States, the State of New Hampshire, other states, and any agency or municipality thereof, or from private corporations and individuals for the construction, maintenance, reconstruction, operation, and financing of its schools, and to do any and all things necessary in order to avail the District of such aid and cooperation, or to take any other action relative thereto.

Article 8. To see if the District will construct an Elementary School Building on the Reservoir Road School Site, including the purchase of equipment of lasting character, the payment of legal fees, and the grading, filling, and draining of land as necessary and appropriate money therefor and raise the same by the issue of bonds or otherwise and authorize the School Board to execute any and all contracts relating thereto, and to take such other action with respect thereto as may be necessary or advisable.

(It is expected that a motion will be made to consider Article 8 at an adjourned session of the meeting.)

Article 9. To transact any other business that may legally come before the meeting.

Given under our hands and seals at Hanover, New Hampshire this sixth day of February, 1968.

RAYMOND W. BARRATT	RICHARD S. BOWER
DAVID HAMMOND BRADLEY	ELISABETH M. BRADLEY
JOHN W. FINCH	WILBUR R. GOODHUE

*School Board, School District of Hanover*

A True Copy of Warrant—Attest:

RAYMOND W. BARRATT	RICHARD S. BOWER
DAVID HAMMOND BRADLEY	ELISABETH M. BRADLEY
JOHN W. FINCH	WILBUR R. GOODHUE

*School Board, School District of Hanover*

**ADJOURNED HANOVER, N. H.**  
**SCHOOL DISTRICT MEETING**

**February 13, 1967**

The adjourned Meeting of the inhabitants of the Hanover School District was called to order by the Moderator, Dr. Stuart W. Russell at 7:40 P.M. on February 13, 1967 at Webster Hall in Hanover, New Hampshire.

The Moderator read articles 8 and 9 of the warrant for the March 6 Hanover School District Meeting, the minutes of the adjourned meeting of October 19, 1966 and the minutes of the adjourned meeting of February 13, 1967 in the Hanover High School Auditorium.

A motion was made by Mr. John G. Skewes that the district appropriate \$2,500,000 for constructing, originally equipping and furnishing an elementary school on the Reservoir Road School site, including necessary site development and legal fees; that to raise this amount the school board is authorized to issue \$2,500,000 bonds or notes of the district under the Municipal Finance Act; and that the school board is authorized to execute any and all contracts relating thereto, and to take such other action with respect thereto as may be necessary or advisable. The motion was seconded by Mrs. Elisabeth Bradley.

The vote was taken by ballot. The result of the vote was:

Total number of votes cast	1340
Yes	833
No	503
Blank	4

The Moderator declared that less than two thirds of the voters present had voted in the affirmative, therefore article 8 failed to pass.

On motion made by Mr. William Johnson, duly seconded, it was voted that the meeting be adjourned.

The meeting was adjourned at 11:55 P.M.

Respectfully submitted,

NEIL BUFFETT  
*School District Clerk*  
*Hanover, N. H.*

# HANOVER, N. H. SCHOOL DISTRICT MEETING

March 8, 1967

A legal meeting of the inhabitants of the Hanover School District was called to order by the Moderator, Stuart W. Russell, at 10 A.M. on March 8, 1967. The warrant on which the meeting was called and the return of posting were read by the clerk, Neil T. Buffett.

Article 1. On motion of Dr. John W. Schleicher, duly seconded, it was voted than the polls for voting under Article 1 be opened at the conclusion of discussion under Article 2 and remain open until 6:00 P.M. The following Officers were elected by ballot vote:

Moderator for one year: Stuart W. Russell  
Clerk for one year: Neil T. Buffett  
Treasurer for one year: Marjorie T. Scott  
School Board for three years: David Hammond  
Bradley, Wilbur R. Goodhue

Article 2. A motion, duly seconded was made by John G. Skewes that the district construct an elementary school building on the Reservoir Road site, including the purchase of equipment of lasting character, the payment of legal fees, and the grading, filling and draining of land as necessary, that \$2,359,000.00 be appropriated therefor: that to meet such appropriation, the school board be authorized to issue \$2,359,000.00 bonds of the district; and that the school board be further authorized to execute any and all contracts relating thereto, and to take such other action with respect thereto as may be necessary or advisable.

On motion of Mrs. Elizabeth M. Bradley, duly seconded, it was voted to amend the motion so that voting under this article of the warrant be by use of the check list prepared by the Town Supervisors of the Check List on March 7, 1967, with a ballot giving the voter the choice of "Yes, in favor of the Bond Issue" or "No, against the Bond Issue;" that voting commence at the conclusion of the discussion under this article and continue until 6:00 P.M. and that the meeting then be recessed until 7:30 P.M. for further consideration of Article 2 and the remaining articles of the warrant.

The vote was taken by ballot. The result of the vote was:

Total number of votes cast	1743
Yes, for the Bond Issue	850
No, against the Bond Issue	888
Blank	5

On motion of Raymond W. Barratt, duly seconded, it was voted that Article 2 of the warrant remain open for further consideration (pending action on the remaining articles of the warrant) but that no further action be taken under Article 2 until an adjourned meeting of the District to be held at Webster Hall in Hanover on October 24, 1967 at 10:00 A.M.

Article 3. Bruce D. McAllister was nominated, duly seconded, and elected Auditor for a term of one year.

Article 4. On motion of Frederick Rueckert, duly seconded, it was voted that the reports of Agents, Auditors, Committees, and other Officers heretofore chosen be accepted as printed in the Annual Report.

Article 5. On motion of John G. Skewes, duly seconded, it was voted that the district raise and appropriate the sum of One thousand Dollars (\$1,000.00) to be paid to the Capital Reserve Fund for the purchase of a school bus, in accordance with R.S.A., Chapter 35.

Article 6. On motion of Dr. John W. Schleicher, duly seconded, it was voted that the District raise and appropriate the sum of One million two hundred thirty-four thousand two hundred thirty dollars (\$1,234,230.00) for the support of schools, for the payment of salaries for school district officials and agents, for the payment of expenses incident to the planning of new elementary school facilities, and for the payment of statutory obligations of the district, including its obligations to the Dresden School District.

Article 7. On motion of Raymond W. Barratt, duly seconded, it was voted that the District authorize the School Board to make application for and to accept on behalf of the District, any and all grants or offers for educational purposes which may now or hereafter be forthcoming from the State of New Hampshire and/or other states and/or United States.

Article 8. Motion of Stephen Waite, duly seconded, that at the spring Supervisory Union Meeting, the school board members request a review of the salary of the superintendent and his assistants and report to the voters of the district the result of this review; further that the members give due regard to the response to their report when voting for any changes in the budget for the ensuing year was defeated.

On motion of Mrs. Elisabeth M. Bradley, duly seconded, it was voted that this meeting be adjourned until October 24, 1967 at 10:00 A.M. at Webster Hall in Hanover for further consideration of business under Article 2 of the warrant.

The meeting was adjourned at 9:50 P.M.

Respectfully submitted,

NEIL T. BUFFETT  
*School District Clerk,  
Hanover, N. H.*

**SPECIAL HANOVER, N. H. SCHOOL  
DISTRICT MEETING**

**June 7, 1967**

A Special Meeting of the inhabitants of the Hanover School District was called to order by the Moderator, Dr. Stuart W. Russell, at 8:03 P.M. on June 7, 1967 at the Auditorium of the High School in Hanover, New Hampshire. The warrant on which the meeting was called and the return of posting were read by the Clerk, Neil T. Buffett.

Article 1. On motion of David Hammond Bradley, duly seconded, it was voted that the District raise and appropriate the sum of Twenty three thousand seven hundred eighty five dollars (\$23,785.00) for purchasing two portable classrooms for the 1967-68 school year to be located on the present elementary school site.

On motion from the floor, polled, the moderator declared this vote to be by written ballot with a simple majority vote required to carry the vote.

The result of the vote was:

Total number of votes cast	367
Yes—for the motion	242
No—against the motion	125

On motion, duly seconded it was voted that this Special Meeting be adjourned.

The meeting was adjourned at 10:05 P.M.

Respectfully submitted,

NEIL T. BUFFETT  
*School District Clerk,  
Hanover, N. H.*

## **ADJOURNED HANOVER, N. H. SCHOOL DISTRICT MEETING**

**October 24, 1967**

The adjourned meeting of the inhabitants of the Hanover School District was called to order by the Assistant Moderator, Prof. Herbert W. Hill at 10:00 A.M. on October 24, 1967 at Webster Hall in Hanover, N. H. Article 2 of the Warrant for the Annual Meeting on March 8, 1967 was read by the Assistant Moderator.

On motion to adjourn by Mrs. Elisabeth M. Bradley, duly seconded, it was voted to adjourn the meeting.

The meeting was adjourned at 10:02 A.M.

Respectfully submitted,

NEIL T. BUFFETT  
*School District Clerk,  
Hanover, N. H.*

**SPECIAL HANOVER, N. H. SCHOOL  
DISTRICT MEETING**

**December 28, 1967**

A Special Meeting of the inhabitants of the Hanover School District was called to order by the Moderator, Dr. Stuart W. Russell at 9:50 P.M. on December 28, 1967 at the Auditorium of the High School in Hanover, New Hampshire. The Warrant on which the meeting was called and the return of posting were read by the Moderator.

Article 1. On motion of Mr. Robert Norman, duly seconded, a vote of thanks was recorded to the Hanover School Board for their efforts in preparing for the meeting and the information brought forth.

On motion of Mr. Harold Moorman, duly seconded, it was voted that the meeting be adjourned.

The meeting was adjourned at 10:20 P.M.

Respectfully submitted,

NEIL T. BUFFETT  
*School District Clerk,  
Hanover, N. H.*

**FINANCIAL REPORT  
OF THE HANOVER SCHOOL DISTRICT  
For the Fiscal Year Beginning July 1, 1966  
and Ending June 30, 1967**

**CERTIFICATE**

This is to certify that the information contained in this report was taken from official records and is complete and correct to the best of my knowledge and belief. The accounts are kept in accordance with Section 24 of Chapter 71 of the Revised Statutes Annotated, and upon forms prescribed by the State Tax Commission.

WILLIAM G. ZIMMERMAN, JR.  
*Superintendent*  
JOHN W. SCHLEICHER  
DAVID H. BRADLEY  
WILBUR R. GOODHUE  
*School Board*

## Receipts

	<i>Budget</i> 1966-67	<i>Actual</i> 1966-67
Revenue from Local Sources		
Current Appropriation	905 531 00	909 088 02
Advance on 1967-68 appropriation		65 000 00
Trust Funds	10 000 00	10 527 48
Earnings from Temp. Investments	25 500 00	25 780 94
Rent	150 00	1 755 00
	<hr/>	<hr/>
Total Local Revenue	941 181 00	1 012 151 44
Revenue from State Sources		
School Building Aid	24 915 00	24 615 00
Intellectually Retarded	1 300 00	779 29
Sweepstakes	25 000 00	17 974 45
Other		56 20
	<hr/>	<hr/>
Total State Revenue	51 215 00	43 424 94
Revenue from Federal Sources		
Title III (NDEA)	2 000 00	1 445 82
P.L. 874 (Federal Impact)	6 350 00	9 556 00
P.L. 89-10 (ESEA)	5 000 00	5 368 00
	<hr/>	<hr/>
Total Federal Revenue	13 350 00	16 369 82
Received from Other Districts		
Dresden Bond Payment	30 543 00	30 543 00
Tuition	2 388 00	2 385 00
Rent	2 300 00	800 00
	<hr/>	<hr/>
Total Net Receipts	1 040 977 00	1 105 674 20
Cash on Hand July 1, 1966	7 000 00	11 526 78
	<hr/>	<hr/>
Grand Total Net Receipts	1 047 977 00	1 117 200 98

## Distribution of Expenditures

	<i>Budget</i> 1966-67	<i>Actual</i> 1966-67
Administration		
Salaries, District Officers	850 00	850 00
Contracted Services	1 050 00	650 00
Other Expenses	1 685 00	1 827 43
Series Total	3 585 00	3 327 43
Instruction		
Salaries	279 954 00	274 150 86
Textbooks	3 460 00	3 199 13
Library and Audio-Visual	6 668 00	8 338 56
Teaching Supplies	13 706 00	12 704 69
Contracted Services	1 400 00	1 167 50
Other Expenses	5 005 00	3 393 56
Series Total	310 193 00	302 954 30
Attendance—Series Total	25 00	25 00
Health Services		
Salaries	3 003 00	2 801 70
Other Expenses	2 561 00	1 160 82
Series Total	5 564 00	3 962 52
Pupil Transportation		
Salaries	1 456 00	2 667 00
Repairs	850 00	1 291 70
Supplies	900 00	1 044 53
Contracted Services	18 500 00	14 680 35
Insurance	325 00	604 27
Other Expenses	200 00	200 00
Series Total	22 231 00	20 487 85
Operation of Plant		
Salaries	14 015 00	13 399 40
Supplies	2 800 00	2 062 79
Contracted Services	1 100 00	1 650 16
Heat	9 500 00	7 915 06
Utilities	5 250 00	5 211 35
Other Expenses	225 00	87 92
Series Total	32 890 00	30 326 68

	<i>Budget</i> 1966-67	<i>Actual</i> 1966-67
Maintenance of Plant		
Salaries	1 622 00	1 622 00
Replacement of Equipment	760 00	5 089 33
Repairs to Equipment	500 00	369 96
Contracted Services	2 000 00	2 933 87
Repairs to Building	660 00	568 62
Other Expenses	100 00	16 53
Series Total	<u>5 642 00</u>	<u>10 600 31</u>
Fixed Charges		
Retirement and Social Security	22 273 00	23 200 72
Insurance	603 00	1 822 87
Rental, H.S. Facilities	5 290 00	5 342 44
Series Total	<u>28 166 00</u>	<u>30 366 03</u>
School Lunch and Milk		
Salary	900 00	900 00
General Support	1 500 00	1 500 00
Series Total	<u>2 400 00</u>	<u>2 400 00</u>
Capital Outlay		
Sites	500 00	
Buildings	100 00	64 568 95
Equipment	4 859 00	14 262 01
Series Total	<u>5 459 00</u>	<u>78 830 96</u>
Debt Service		
Principal of Debt	82 000 00	82 000 00
Interest on Debt	35 252 00	35 162 00
Series Total	<u>117 252 00</u>	<u>117 162 00</u>
Outgoing Transfer Accounts		
Tuition in State	325 00	700 45
Share of Supervisory Union	18 225 00	18 400 00
Payments into Capital Reserve	1 000 00	1 000 00
Share of Dresden	494 670 00	489 161 30
Tuition Private Schools	350 00	352 00
Series Total	<u>514 570 00</u>	<u>509 613 75</u>
Total Net Expenditures	1 047 977 00	1 110 056 83
Cash on Hand June 30, 1967		7 144 15
Grand Total Net Expenditures		<u><u>1 117 200 98</u></u>

**CAPITAL RESERVE FUNDS SUMMARY  
(BUS)**

Capital Reserve Funds Held by Trustees as of July 1, 1966	4 265 49
Paid into Capital Reserve Funds During Year	1 000 00
Interest Earned During Year	408 01
	_____
Capital Reserve Funds Held by Trustees as of June 30, 1967	5 673 50

**BALANCE SHEET—June 30, 1967**

**Assets**

Cash on Hand June 30, 1966:	
General Fund	7 144 15
Capital Reserves (Held by Trustees):	5 673 50
	_____
Total Assets	12 817 65
Net Debt (Excess of Liabilities Over Assets)	1 126 855 85
	_____
GRAND TOTAL	1 139 673 50

**Liabilities**

Advance on 1967-68 Appropriation	65 000 00
Capital Reserves (Offsets Similar Asset Account)	5 673 50
Notes and Bonds Outstanding	1 069 000 00
	_____
Total Liabilities	1 139 673 50
	_____
GRAND TOTAL	1 139 673 50

### STATUS OF SCHOOL NOTES AND BONDS

	<i>Elementary Addition 1950</i>	<i>H.S. &amp; Elem. Additions 1956</i>	<i>Elementary Addition 1959</i>	<i>Elementary Site 1965</i>	<i>High School Addition 1964</i>	<i>Total</i>
Outstanding at Beginning of Year	60 000 00	412 000 00	140 000 00	30 000 00	509 000 00	1 151 000 00
Principal Payments	12 000 00	35 000 00	10 000 00	5 000 00	20 000 00	82 000 00
Outstanding at End of Year	48 000 00	377 000 00	130 000 00	25 000 00	489 000 00	1 069 000 00

**SUMMARY**  
**REPORT OF SCHOOL DISTRICT TREASURER**  
**for the**  
**Fiscal Year July 1, 1966 to June 30, 1967**

Cash on Hand July 1, 1966 (Treasurer's Bank Balance)		11 515 98
Current Appropriation	974 088 02	
Revenue from State Sources	43 424 94	
Revenue from Federal Sources	16 369 82	
Received from Tuitions	2 385 00	
Received from Trust Funds	10 527 48	
Received from all Other Sources	58 889 74	
Total Receipts		1 105 685 00
Total Amount Available for Fiscal Year		1 117 200 98
Less School Board Orders Paid		1 110 056 83
Balance on Hand June 30, 1967 (Treasurer's Bank Balance)		7 144 15
August 14, 1967		

MARJORIE T. SCOTT  
*District Treasurer*

**AUDITOR'S CERTIFICATE**

This is to certify that I have examined the books, vouchers, bank statements and other financial records of the treasurer of the school district of Hanover, N. H. of which the above is a true summary for the fiscal year ending June 30, 1967 and find them correct in all respects.

August 9, 1967

BRUCE D. McALLISTER  
*Auditor*

**HANOVER SCHOOL DISTRICT  
BUDGET 1968-69**

**Expenditures**

<i>Accounts</i>	<i>Budget 1967-68</i>	<i>Budget 1968-69</i>	<i>Increase or Decrease</i>
Administration	3 564	3 879	315
Instruction	341 667	376 621	34 954
(Teachers' Salaries)	(279 699)	(308 743)	(29 044)
Attendance	25	25	0
Health	5 339	6 272	933
Transportation	21 917	26 395	4 478
Plant Operation	34 953	36 089	1 136
Plant Maintenance	6 164	7 125	961
Fixed Charges	35 140	43 281	8 141
School Lunch	2 700	3 200	500
Capital Outlay	149 330	35 099	--114 231
Debt Service	114 755	112 348	--2 407
Transfer Accounts	542 461	586 954	44 493
(Share of Dresden)	(514 613)	(556 528)	(41 915)
	<hr/>	<hr/>	<hr/>
Total Expenditures	1 258 015	1 237 288	--20 727

## Receipts

<i>Source</i>	<i>Item</i>	<i>Anticipated 1968-69</i>
Local	Balance July 1	100 00
	Permanent Funds	10 000 00
	Temporary Investments	25 510 00
	Rent	300 00
State	Building Aid	24 600 00
	Intellect. Retarded	1 000 00
	Sweepstakes	8 000 00
Federal	Title III, NDEA	2 000 00
	P.L. 874 (Federal Impact)	10 500 00
	Title I, P.L. 89-10	3 600 00
Other Districts	Rent (H.S. and Supt. Off.)	800 00
	Dresden (Bond Issue)	29 243 00
	Tuition	4 400 00
Total Receipts Other Than Taxes		120 053 00
Total Expenditures		1 237 288 00
		—120 053 00
To be Raised by Taxes		1 117 235 00
(Includes \$2,000 annual deposit to Capital Reserve for Bus)		
TOTAL RECEIPTS		1 237 288 00

## ANNUAL REPORT OF THE HANOVER SCHOOL BOARD

The last three annual reports of the Board have all stressed the need of obtaining additional space for our elementary school children. This need continues as the overriding concern of the Board again this year.

### FAILURE OF BOND ISSUE FOR CONSTRUCTION OF NEW ELEMENTARY SCHOOL

A proposal for a new \$2,500,000 elementary school to be constructed on the Reservoir Road site was voted on at a district meeting on February 13, 1967. The proposal received a favorable vote of 62% but failed to receive the necessary two-thirds majority for a bond issue.

The Board then eliminated one of the wings from the proposed plan to reduce the estimated construction cost to \$2,200,000. This modified plan was defeated at the annual district meeting in March, 1967 by a vote 49% for—51% against. Since that time the Board and the Building Advisory Committee have been working hard to develop another proposal for new elementary school facilities.

### QUESTIONNAIRE

In order to determine in more depth the reasons for the bond issue defeat, the Board circulated a questionnaire to all potential voters in the Town in May. Professor Robert Sokol of the Sociology Department at Dartmouth College assisted the Board in the formulation of the questionnaire. Analysis of the questionnaire was completed under Professor Sokol's direction during the summer and the results were distributed in the fall.

### PORTABLE CLASSROOMS

In the late spring the Board was faced with meeting additional classroom needs until a new elementary school could be constructed. From a variety of alternatives which were studied, the Board chose to ask the voters for an additional appropriation of about \$23,000 to purchase two portable classrooms as a first step in meeting these needs. The Board received permission from the Superior Court to hold a special district meeting for this purpose and the appropriation was approved by a 66% majority on June 7, 1967.

## ENROLLMENT & CLASSROOM NEEDS

Although total enrollment of the elementary school unexpectedly decreased in September, 1967, this decrease was entirely in the kindergarten and did not reduce the number of classrooms or teachers needed.

This decrease now appears to be only a normal fluctuation and enrollments are expected to continue to increase at an average of about 3% per year in the foreseeable future.

Last fall's decrease in enrollment will allow us to hire one less teacher and reduce the number of classrooms by one next fall. However, the four classrooms which we have been renting in the high school will not be available next fall and we are now facing a classroom deficiency of three. To make up this new deficiency, the Board has requested the Supervisory Union to find quarters outside the elementary school buildings for the office of the Superintendent and his staff, and will recommend to the voters at the annual meeting the purchase of one more portable classroom. The six sections of kindergarten will continue to be housed in St. Denis Church and Our Savior's Lutheran Chapel during the coming year.

## THE NEW BUILDING ADVISORY COMMITTEE

In the early fall of 1967, the Board appointed a new Building Advisory Committee to plan new elementary school facilities. The Committee consists of the following eleven citizens of Hanover:

Antranig A. Boghosian	Mrs. Sally LaBombard
John H. Copenhaver	Kenneth A. LeClair
Mrs. Elizabeth Croy	Leonard E. Morrissey, Jr.
Louis B. Ely	John G. Skewes
Clinton B. Fuller	Fred A. White
Arthur W. Gerstenberger	

A representative of the School Board, a representative of the teachers, the elementary school Principal, and the Superintendent also sit with the Committee as non-voting members. The Committee has been meeting regularly, and hopes to have a new plan and bond issue proposal to present to the voters by the fall of 1968.

## MAKE-UP OF THE SCHOOL BOARD

For reasons of ill health and increased professional demands, Dr. John W. Schleicher resigned from the Board in Octo-

ber. Shortly thereafter, he was awarded a Certificate of Merit by the New Hampshire School Boards Association for his five years of outstanding service on the Board. The Board appointed Professor Richard S. Bower of the Amos Tuck School of Business Administration to fill the vacancy until the annual meeting.

A new state law requires that School Boards have an odd number of members between three and nine. Pursuant to this law, there is an article in the Warrant to change the size of the Board effective March, 1969. The Board will recommend a decrease in size from six to five.

### SALARIES & BUDGET

Although Hanover's teachers are the best paid in New Hampshire, we have not escaped the effect of the nation-wide teacher shortage and continuing demands for increased teacher compensation. Recent increases in our salary schedule have not kept pace with those in other New England states, and the Board considers it necessary to institute further increases this coming year.

Accordingly, the proposed budget for 1968-69 includes increased compensation for teachers and other employees. Other operating expenses in the budget, however, have been held in line with the previous year's budget.

### COMMUNICATION WITH THE PUBLIC

The Board continues to study ways of improving communications with the public. The problem of "public relations" becomes more acute as education becomes more expensive and more complex. This problem is not unique to Hanover. All members of the community are urged to attend the meetings of the Board and to contact individual members of the Board between meetings.

February 1, 1968

David Hammond Bradley

*Chairman*

Raymond W. Barratt

Richard S. Bower

Elisabeth M. Bradley

John W. Finch

Wilbur R. Goodhue

*Hanover School Board*

## REPORT OF THE COOPERATIVE SCHOOL DISTRICT PLANNING BOARD

Your representatives on the Cooperative School District Planning Board have been meeting regularly during the past year. The issue is simple but the considerations are not: Would it be advantageous to combine the Hanover, Norwich, Lyme, and Dresden school districts into a single cooperative district? During the meetings we have kept one fact constantly in mind—that any plan for a cooperative district *must have a clear advantage for the voters in each district*. A cooperative can be formed only by an affirmative vote in all districts.

Just what would be the advantages of a consolidated district? The major advantages would be as follows: (1) The state aid to the school district would increase. This would include building and per pupil incentive aid. (2) The administrative procedures of the district would be simplified. (At the present time different sets of books must be maintained for each district and separate orders placed for each. If the districts were combined there would be a decrease in administrative personnel with a resulting decrease in costs.) (3) There would be more effective administration. For example, at the present time the superintendent must attend all the meetings of the several boards and must prepare separate budgets for each district. There would be a considerable saving in administrative effort which would allow more time to be spent working with teachers and devising new programs. (4) The supervisory budget would be subject to approval by the voters at the annual cooperative district meeting. There has been much discussion during the last year concerning the setting of the supervisory union budget. If a co-op were formed, the administrative budget would be subject to approval by the voters and would no longer be set by the several school boards.

Other advantages would include the possibility of a more diversified curriculum at the high school level and better integration of programs at the grade school level. Teacher hiring would be facilitated, and certain efficiencies realized in transporting students. No major revisions of curriculum, grade school programs or transportation are planned.

Many cooperative school districts upon their formation are saddled with expensive school construction programs. This would not be the case in this proposed cooperative. Lyme,

Norwich, and Dresden contemplate no school construction in the near future as their facilities are adequate for the present. Hanover is planning a new grade school. However New Hampshire will increase its share of state building aid on the principle payments on all indebtedness. This would mean that the state would pay 45% or more of the principle cost of debts incurred before the formation of the co-op and subsequently whereas it pays only 30% of such costs now.

The resulting district would maintain grade schools in Norwich, Lyme, and Hanover, with a high school occupying the present Hanover High building. Students requiring certain courses not offered by the high school would be tuitioned elsewhere.

The cooperative school board would be comprised of representatives from the three towns. Various formulas are under consideration for allotting representation. No town would have less than two representatives according to our current thinking.

No plan will succeed unless it is financially attractive to the voters of the three towns. None of the plans of the committee are rigid. All can be improved by helpful comments from the townspeople. Now is the time to ask questions and make suggestions. Informal meetings and formal hearings are planned but if you have questions or suggestions now, please contact a member of the committee. We wish to hear from you.

#### Dresden

Cecilia Lewis, Ch.  
Richard S. Bower  
John W. Schleicher

#### Hanover

Francis F. Derrick  
David H. Bradley  
Maureen Hall, Clerk, Treas.

#### Lyme

John A. Menge  
Talbert Bacon  
O. Ross McIntyre

#### Norwich

Lawrence Gardner  
Ruth S. Gosselin  
Marie Mosenthal

**ANNUAL REPORT**  
**of the**  
**SUPERINTENDENT OF SCHOOLS**

To the School Board and Citizens of Hanover:

I submit herewith my final annual report to the Hanover School District. It may prove helpful to the reader to refer to my annual report to the Dresden School District (located further on in the booklet) inasmuch as some of the points mentioned therein relate to the Hanover Elementary School and the Hanover District.

**ENROLLMENT AND STAFF**

The following listing shows the trends in school population in the Hanover Elementary School, grades K-6, during the past decade:

<i>Year</i>	<i>Enrollment as of November 1</i>
1957-58	557
1958-59	626
1959-60	620
1960-61	642
1961-62	659
1962-63	710
1963-64	699
1964-65	705
1965-66	749
1966-67	774
1967-68	744
Anticipated for 1968-69	762

Our predictions of 762 pupils for next year is a conservative one and I would not be surprised if the actual enrollment next year were 775 to 780 pupils or more. Because of the constant movement of families in and out of Hanover, it is extremely difficult to predict exact enrollments and a better approach may be to consider a range of students.

The Assistant Principal of the Hanover Elementary School, J. William Ellis, is on leave of absence for the 1967-68 school year and is expected to return to the school next fall. Mr. Ellis was granted an Educational Leadership Fellowship by the Ford Foundation and is spending the year doing graduate

study at Harvard and Stanford as well as conducting surveys of current innovative trends in elementary education in several of the outstanding school systems throughout the country. The elementary school should profit greatly by his experiences in curriculum development and program implementation. We were fortunate to have secured the services of Mrs. Charlotte Goldthwait as Assistant Principal for the current year, as she brings to us many years of experience as an elementary teacher and, for the past decade, as an elementary principal in Middletown, Rhode Island.

Three additional classroom teachers were added to the staff for 1967-68, one each in Grades one, three, and six and a special teacher was added to teach two sections of French at the Fifth Grade level. One of the classroom teaching positions has been dropped for 1968-69 with the realization that if enrollments increase substantially at any one of the grade levels (especially in Grades One or Three) it will be necessary to add additional staff next fall. The following table shows the school population projections for 1968/69, but it should be noted that this is probably the low end of the range and we could very well end up with quite a few more pupils.

<i>Grade</i>	<i>Number of Teachers</i>	<i>Enrollment</i>	<i>Classroom Sections</i>
K	3	105	17, 17, 17, 18, 18, 18
1	5	100	20, 20, 20, 20, 20
2	6	129	21, 21, 21, 22, 22, 22
3	4	103	25, 26, 26, 26
4	5	110	22, 22, 22, 22, 22
5	4	92	23, 23, 23, 23
6	5	113	22, 22, 23, 23, 23
Special Class	1	10	
Totals	33	762	

*Special Subjects*

<i>Subject</i>	<i>Number of Teachers</i>
Art	1
Music	1
Physical Education	2
Remedial Reading	1½
French	1¼
Teacher Librarian	1

## SPACE NEEDS

For 1967/68, we had to acquire three additional teaching stations and did this by purchasing two portable classrooms, in which we are housing two sections of Grade Six and by renting the former parsonage of the Lutheran Chapel, in which we are housing a Kindergarten. We are renting four classrooms from the Dresden District for the four sections of Grade Four.

For 1968/69, we will need three additional teaching stations because the four rooms we have been renting from the High School for the past three years will not be available. We are planning to move the Superintendent's Office to some other rented space in town, thereby picking up one classroom; by moving the teachers' room (on the second floor) to the small Business Office we will gain another classroom (which will be very small and which will need renovation); and we expect to gain the third classroom by purchasing another portable classroom.

### *Summary of K-6 Teaching Stations*

1967/68 (Number Needed—34)	1968/69 (Number Needed—33)
Regular Classrooms	Regular Classrooms
Available	Available
25	25
St. Denis Church	St. Denis Church
2	2
Lutheran Chapel	Lutheran Chapel
1	1
High School	Superintendent's
4	Office
Portable (Temporary)	1
Classrooms	Teachers' Room
2	1
	Portable (Temporary)
	Classrooms
	3
—	—
Totals:	33
34	

Next year, for the fifth consecutive year, we will have to re-shuffle nearly all of our elementary classrooms in an attempt to keep classes at the various grade levels together. This procedure is disruptive of the school program and we have about reached the absolute limit in terms of trying to squeeze any more use out of this building. Moreover, it is expensive to purchase temporary classrooms and rent temporary space. The community should recognize the urgency of proceeding as rapidly as possible with plans for a new elementary school.

## CURRICULUM

Space does not permit an extensive report on all areas of the curriculum and the following capsule summaries of the several subjects taught in the elementary school will only highlight the respective programs.

*Reading*—The Reading curriculum sets a firm foundation for all other areas in the curriculum. A standard, up-to-date basic reading program is used in grades K-6, with a co-basal program supplementing it in grades 1-3. This basic reading program is reinforced by specific and more individualized reading instruction by the classroom teacher, utilizing additional materials in phonetic development when needed, the Science Research Associates' reading laboratories, controlled readers, and other specialized materials.

*English*—Better ways to teach children to understand written language are constantly being sought. Mr. Terrence Ortwein, English Coordinator, Mr. Jan ter Weele, Assistant Superintendent, and Mrs. Goldthwait, Assistant Principal, are presently investigating the feasibility of incorporating the understanding of written language into a Communications Core spanning reading, writing, speech, and drama. We feel the need to do considerable re-thinking of the English curriculum (often called "Language Arts" in elementary school terminology). We wish to examine: the overall objectives of the program; the skills, understandings, and concepts to be mastered at the various grade and ability levels; and the appropriate methodologies, techniques, and materials required to do the job better. This will be an undertaking of considerable length and will call for a great deal of research and program development by the staff.

*Mathematics*—The Greater Cleveland Mathematics Program ("modern math") is well established in Grades K-6. The Kindergarten is putting greater emphasis on the math program this year in order to strengthen the pupils' background in preparation for First Grade work. The mathematical concepts that our students can now handle at each level is most encouraging. Our analysis of the long-range test results in mathematics indicates a much higher level of performance in terms of the pupils' achievement in mathematical concepts, a slight decline in computational skills during the middle grades, and a significant increase in computational skills in the upper grades. We are continuing to increase our daily use of visual equip-

ment in mathematics instruction, such as the overhead projectors and accompanying transparencies.

*Social Studies*—The revised *Social Studies Curriculum Guide* has been printed and distributed to all teachers in kindergarten through grade six. Reports to date show that this guide has been enthusiastically received by the staff and is presenting a profitable, educational challenge to the children. The approach which this guide takes has created wide interest throughout New England and other parts of the country. During the fall months, we have had many visitors from other schools to observe and investigate this program.

*Science*—The Elementary Science Project originally started in September of 1966 has continued through 1967 as a pilot project under the Dartmouth-Lake Sunapee Center for Regional Innovation (Title III). With this sponsorship funds were made available to hire the director for the project, Mrs. Barbara Ragle, and to purchase some of the equipment for classroom use in Hanover, Norwich, and Lyme. We are still in the process of building up the basic classroom equipment to implement this kind of science program, but after 1968 a leveling off of equipment needs should be possible.

In August of 1967, Dartmouth College applied for a grant from the National Science Foundation to continue and extend the teacher training program initiated by the Elementary Science Project; approval of the grant was made in December. During this project, a summer school will be held at Dartmouth in August to provide our local teachers with an opportunity to achieve significant experiences in science under the guidance of Dartmouth professors, and to introduce a selected group of teachers from other parts of Vermont and New Hampshire to the "new science" materials.

The Steering Committee of the Elementary Science Project continues to guide the direction of the program and the concern of this group, composed of Dean Leonard Rieser, Professor William Ballard, Professor Donald Campbell, Professor William Davis, Professor Paul Shafer, Mr. Dale Rowe, and the Superintendent of Schools, has led to the unique college-school relationship which encouraged backing by the National Science Foundation.

The original goal of the Project was to introduce only two "new science" units at each grade level during the academic year, but by the spring of 1967 the "new science" curriculum was operative in all intermediate (grades 4-6) classrooms. At

the end of the academic year an evaluation of progress was made by all the teachers and revisions were made in the placing and timing of specific units. We are now well on the way to accomplishing the outline of our science curriculum in the intermediate grades. Our goal is to set up a framework which will provide students with a cohesive series of science experiences, but which will be flexible enough to allow teachers to experiment with newly developed materials and to pursue the interests of individual classes.

Progress at the primary level (grades K-3) in introducing the "new science" has been slower than in the intermediate grades. A few new units have been introduced in the traditional curriculum. Because the primary grades are basically self-contained in the academic subjects and because so much time is needed each day for Reading, English, and Mathematics, it is apparent to us that it is going to take a longer period of time to establish the "new science" in these grades.

The program is certainly challenging to pupils and teachers alike, and after a longer period of working with this approach to science we hope will have evidence of more "inquiring" rather than "fact-finding" minds.

The Hanover, Lyme, and Norwich Elementary Schools have had many visitors from surrounding areas who have been interested in observing and investigating this program.

*French*—The new French program in the intermediate grades will take two more years to be evaluated fully. At the end of that time students who have had three years of the FLES French Program will be in the High School foreign language program. Our preliminary evaluation, however, indicates that this is a highly successful and beneficial program. All classes are taught in the Aural-Oral method in which the children learn various dialogs, use them in skits, answer questions relating to the dialogs, and manipulate the language to a limited extent. A minimum of reading and writing in French is undertaken in the 6th grade. The classes meet for 20 minutes each day in Grades Four through Six.

*Music*—Because the music program was explained in considerable detail last year, it should be sufficient to point out that classroom music instruction (involving a balanced approach in all the basic skills of singing, reading, rhythm, theory, appreciation, listening and pre-instrumental training) is carefully sequenced in Grades K-6. The tremendous enthusiasm that has developed in the instrumental program in Grades

Four through Six and the increased numbers of pupils involved in instrumental music necessitates the hiring of a part time teacher in 1968/69. This additional staff member will be spending 2/5 of his time in this school, 2/5 of his time in the Jr.-Sr. High School and 1/5 of his time in the Norwich Elementary School.

*Physical Education*—Our pupils have instruction in physical education twice each week. In Grades One and Two, the major emphasis is on exploratory movement, locomotion and non-locomotion movement in rhythm, low organized regular game skills (involving running, throwing, stopping, starting, coordination exercises), and introduction to tumbling and apparatus work. In Grades Three and Four, the basic skills are developed for lead up games for team sports, individual ball handling, rhythmic exercises and exploratory movement, gymnastics, tumbling, original free exercise routines, apparatus exercises, track and field rudiments and low organized group games. In Grades Five and Six, more emphasis is placed on gymnastics, and learning the basic skills, rules, and sportsmanship of both team and individual sports. Our pupils continue to score well, on the average, on national physical fitness tests.

*Art*—In the elementary art program, our objectives are: to study the basic elements (of line, texture, form, space, composition, light and color) to their culmination in Fine Arts; to build skills in a variety of art media; to investigate all realms of art from classroom activities to vocational aspects; to develop the basic and vital visual perceptions (fundamental for all types of learning); to nurture aesthetic awareness and creativity (basic to the artist and the productive individual); to examine the intrinsic qualities of art and its development in each child; to build a more personal relationship with art to enrich their lives through their own talents or the talents of others.

In the First and Second Grades, we stress the basic skill development upon which higher levels of study in art are built in the intermediate grades. Some of the units or projects undertaken at these levels are:

- paint
- chalk
- cray-pas
- printing (gadget, mono, rubbings)
- cut paper & arranging
- paper sculpture

clay  
puppetry  
display  
crayons  
texture  
music interpretation  
masks  
nature and observation walks

During the middle of intermediate grades, our program includes further development of certain basic skills, more work in crafts, and encouragement of individual creativity. Perhaps the following listings of units at these grade levels will provide an overview of the program:

#### *Grade Three*

variations of primary learnings  
dioramas (three dimensional cut outs)  
paper mache  
copper embossing  
crayon resist  
stitchery  
structures (introducing architecture as art)  
collages  
crayon batik  
introduction to art history

#### *Grade Four*

linoleum block prints  
pottery  
space and dimension projects  
watercolors  
weaving  
tissue overlay  
plaster of Paris  
visits to a gallery  
introduction to empathic drawing  
concentration on seeing what's actually there  
planning and organizing  
art history and observation of techniques  
of artists

#### *Grades Five and Six*

perspective  
wood and linoleum cuts  
wire sculpture

copper enameling and tooling  
 leather work  
 lettering  
 drawing from models  
 painting in mass  
 craft stick structures  
 mosaics  
 pen and ink drawing  
 design projects  
 studying an individual artist and character-  
   istics of a period  
 batik  
 silk screen  
 montage

*Special Education*—This program involves a nearly one-to-one teaching situation with great emphasis placed on providing individualized instruction for all pupils. In addition to the basic academic subjects, the pupils receive instruction in manual skills and home economics. We are grateful to Mrs. William Crooker and Mrs. James Stevens for their assistance in the special education program.

*Remedial Reading*—This is another very technical and specialized program in which the major objectives are to bring each child to his own reading level capacity and to assist him to become an effective reader. A large part of the task involves the diagnosis of the individual pupil's specific reading problems and the setting up of a corrective program. Some pupils must receive individual instruction but most of them are placed in groups of two to seven pupils. All of the special reading is scheduled during a portion of the pupil's classroom reading time so that he does not miss instruction in other subject areas. Some students are placed in this program for two or three weeks, while others receive specialized instruction for several years. An example of the distribution of pupils in remedial reading in the January enrollment in this program:

<i>Grade</i>	<i>Number of Pupils</i>
2	17
3	13
4	8
5	12
6	4
	—
	54

During 1966/67, pupils with reading problems who were assigned to remedial reading made gains in reading ranging from 8 months' growth to 2.8 years' growth. It is interesting to note, each year, the number of pupils who were given several years of remedial reading, who make the junior-senior high school honor roll. This is an extremely valuable program for our young people.

## THE ELEMENTARY SCHOOL LIBRARY

The teacher-librarian instructs all classes, Kindergarten through Grade Six, in library skills and usage. Because new classes were added this year, the younger pupils in the first two grades have a scheduled time in the library only once in two weeks. They are free, however, to come to the library before school or during their free time. We are allocating more unscheduled hours for all the pupils to use the library on an individual basis. We concentrate on the use of the card catalog and the Dewey decimal classification system in Grade Three, reference skills through a structured program on the use of encyclopedias in Grade Four, a complete review and an introduction to the *Reader's Guide to Periodical Literature* in Grade Five. Pupils in Grade Five also transfer their learned library skills to the Howe Library and are assigned a practice unit to be done there with their materials. In the Sixth Grade, we concentrate on strengthening past teaching of library usage, reviewing the making of a bibliography, and teaching special reference tools as the need arises.

This year we initiated a new procedure which has proved very successful—lending audio-visual materials directly to pupils as well as to teachers. Five hundred filmstrips are now processed and being loaned to pupils in the sixth grade. They borrow the film strips and a viewer after having brought in written permission from home. This privilege will be extended to fourth and fifth graders later this year.

In addition to the filmstrips which were already in the school and in use by the teachers, we have added other non-print materials so that we now have 10 filmstrip viewers, 2 slide viewers, 193 records (phonodiscs), 11 sets of Weston Woods sound filmstrips, 21 sets of Picture-Story Study Prints, as well as a growing file of curriculum-related pictures and pamphlets. Much of this material is being gathered from other places in the building and some is being contributed by a volunteer. What we have purchased, notably the study prints and

the records, has come entirely from Federal ESEA Title II funds.

Our book collection has grown to 4,657 volumes on the shelves. This means that we have added 1,825 books since a year ago; of these, about 750 are paperbacks. We shall not add appreciably to the numbers of paperback books but shall maintain our collection with the continued support of the Friends of the Hanover School. These relatively inexpensive books have proved very valuable in two ways—first, to provide multiple copies of popular titles; and second, to furnish us with copies of reference books which are extremely important but of limited use.

We have concentrated heavily this year on the addition of easy reading books. These are used by the primary children as practice books for independent reading. However, we continue to add the “quality” literature for this young group.

We are also adding to our general reference books and have been using money from the Arthur E. Pierce Memorial Fund for this purpose. The Hanover Conservation Council continues its active support of the library by subscribing to three magazines as well as by providing funds for books in the field of natural history.

One might ask how we are housing this increase in volumes in this room—the second smallest classroom in the building. We have added shelves to our existing bookcases. In fact, the shelves are so close together that most of the books can no longer stand upright. When all of the books came in last June, we had to put them on tables and on the tops of the low shelves. We have had built and are waiting for finishing approximately 60 feet of new shelving. Our next step will be the elimination of our bulletin board, if we can get shelves built for that space.

Circulation figures can be interesting although not necessarily reliable as a guide to how much a school library is being used. In our library, where there is little space for pupils to read, browse, or study, the circulation figures are especially significant. The following chart shows how the circulation figures compare from year to year. This year we have separated “Easy Reading” books from “Fiction.” This is an attempt to discover how much the younger children are using each type of book. Incidentally, this year the pupils in the kindergarten are signing their own cards and borrowing books themselves. They will begin to take them home from their kindergarten room later in the year.

*Circulation*

	<i>Non- Fiction</i>	<i>Fiction</i>	<i>Easy Reading</i>	<i>Total Book</i>	<i>Total Non- Print</i>	<i>Average Daily Circulation</i>
1965-66	6,895	10,561		17,456		94
1966-67	9,697	15,784		25,481	466	145
Sept.—						
Nov. '67	4,030	3,377	2,367	9,774	395	180

Eight of our parent volunteers returned this fall and continue to work each week. They are Jean Broehl, Mary Davis, Jean Dodds, Ann Hawke, Jean Keene, Pat Radway, Inez Schleicher, and Arlyne White. We are greatly indebted to these mothers; without them, our program would break down completely because they free the librarian to teach and attend to the administrative details connected with a very busy school library.

### SCHOOL HEALTH

A general health appraisal, including vision screening, is done on each child each year. In addition, hearing tests are done in the even-numbered grades each year.

The school doctor gives routine general physical examinations to all new pupils and kindergarten pupils and, if time permits, pupils in Grades Four and Seven will be examined this school year.

Seven local dentists are participating in the dental health clinic which has been made available to 39 elementary students. The Proctor and Gamble Company is again sending Crest samples and toothbrushes for all Third Grade pupils and a dental health lesson will be given to Grades Two and Three. One of the local dentists will be available for comments and to answer questions.

The Speech Therapist has screened 75 elementary and high school students and 24 of them are receiving speech therapy.

A child guidance conference is held each Monday after school, alternating between the Elementary School and the High School. Dr. Lansing and a team from the Child Guidance Clinic meet with the principals and teachers.

Flu vaccine was made available in October to all school personnel.

Dr. John Schleicher gave one full week of his vacation last spring to come to school to teach classes in Human Repro-

duction to Grades Five through Ten. Dr. Schleicher had a full teaching schedule from 8:15 A.M. to 3:00 P.M. with twenty minutes out for lunch. We are indebted to him.

Students from Mary Hitchcock Memorial Hospital School of Nursing visit the health office periodically as part of their pediatric training. A tuberculin screening program has been done on pupils in Grade One.

During the present year, we seem to have had more cases than usual of pneumonia, strep infections, chicken pox, and viral gastroenteritis.

A new Audiometer, for hearing testing, was purchased at the start of the year for use in the health office.

Many gifts, food packages, clothing, and toys are received by the School Nurse during the school year and are distributed to deserving families. We are appreciative of these fine gestures on the part of so many people.

### MAINTENANCE OF THE PLANT

During the past year, we have completed much of the routine maintenance work on the plant such as repairing windows, replacing floor tiles, repairing fixtures, replacing worn-out door hardware, etc. In addition, we have kept up our scheduled program of painting corridors and classrooms.

### SOME THOUGHTS FOR THE FUTURE

The overriding need in the District is for additional physical facilities. I will not elaborate on this point except to urge everyone in the community to cooperate and work together in this endeavor. It is vitally important to the continuance of a good educational program for the young people in our community.

Another major problem the District should face in the near future is district consolidation. The formation of the Dresden District provided a workable educational solution to the secondary school problem of the two communities. There should be some financial advantages to all the communities by forming a Cooperative School District involving Hanover, Dresden, Lyme, and Norwich. As the complexities of operating the schools increase, it will be only a matter of time before there will be no other choice but to establish a larger consolidated administrative unit. The supervisory union concept of school administrative units is an anachronism and is not structurally able to cope with modern day educational needs. It

would not make very good sense to ask a municipal manager to be the executive officer of three or four different towns, and yet, for years, this is exactly how we have attempted to administer the schools. Nearly all the rest of the country has consolidated school systems; Northern New England has only begun this task. I feel that our communities have shown wisdom in authorizing an early study of this problem and I am confident that the citizens will work closely with the Cooperative School District Planning Board in bringing about this necessary change in the structure of the school districts.

Our curriculum is in good shape and it is quite modern and current in most subject fields. The rapidity of change in the elementary school curriculum will continue, and this means, simply, that the community will have to continue to provide good support for the school. A key to ongoing curricular development is the quality of the administrative leadership and teaching staff of the school and careful surveillance in staffing and staff remuneration must continue.

In the area of curriculum, we will be moving toward increasing the non-graded instructional programs which provide more adequately for individual differences of the pupils, and toward team teaching which allows the teachers to utilize their time and talent more effectively. In terms of specific subject areas, the one glaring deficiency is in the area of health education. We are studying this important component of the curriculum and I am convinced that we should soon add a special teacher to the staff, with the teacher's time shared between Hanover Elementary School, Norwich Elementary School, and Hanover Jr.-Sr. High School. This teacher could develop, teach, and coordinate at all grade levels a program involving dental health, sex education, personal hygiene, narcotics education, alcohol education, nicotine education, etc. I feel we can no longer turn our backs on these important areas and claim, glibly, that these are the responsibilities of the home, or the church, or the state, or some other agency. The early understandings and attitudes about these subjects can well govern the course of a child's life. Finally, I do not feel they should be ignored during this period of wide-ranging societal unrest and mobility.

## CONCLUSION

Inasmuch as this is my last annual report, I wish to express my gratitude to the entire community for its support of the school program. Hanover has been a delightful community in

which to work and it has been a personal pleasure to have been associated with the community and accorded the opportunity to work in the best interests of its young people during these past five years. Hanover is a vital, dynamic community and I am confident it will continue to have a first-rate educational system. I will always remember my years here as pleasant ones and will never forget the many wonderful people who have been so generous and so gracious in their support of the school program.

I wish to take this opportunity also to express my gratitude to the administration, teachers, and clerical-custodial staff of the Hanover Elementary School for the services provided during the past year. Special appreciation also goes to the School Board, the Building Advisory Committee, the P.T.A. (especially the cafeteria volunteers), the Library Volunteers, the Friends of the Hanover Schools, and to the many parents and other citizens of the community who have given their support and time to the school during the past year.

Respectfully submitted,

WILLIAM G. ZIMMERMAN, JR.  
*Superintendent of Schools*

## TEACHERS—1967-68\*

### Elementary School

- BERNICE A. RAY, Principal (1929); Boston Univ., B.S. in Ed., + 10 crs.
- CHARLOTTE A. GOLDTHWAITE, Assistant Principal (1967); Wheaton, A.B., Rhode Island Col., M.Ed.
- J. WILLIAM ELLIS, JR., Assistant Principal (On Leave of Absence for 1967-68), (1965); Keene State Col., B.Ed., M.Ed.
- PAMELA A. AGRATI, Grade I (1967); Salve Regina College, A.B., + 3 crs.
- MARILYN M. ALEXANDER, French, Grade 5 (1967); Whitman Col., A.B.
- CHRISTINE B. BERGER, French Grade 4-6 (1966); SUNY, College of Education at Albany, A.B.
- LISA J. BRAUN, Art (1967); University of Miami, B.Ed.
- RUTH C. BROWN, Grade 2 (1951); Keene State Col., B.Ed., Plymouth State Col., M.Ed., + 3 crs.
- RUTH L. BROWN, Grade 2 (1955); Keene State Col., B.Ed., + 30 crs.
- MARJORIE Y. BUTLER, Reading, English, Social Studies, Grade 4 (1952); Douglas Col., Rutgers Univ., Litt. B., + 42 crs.
- ELEANOR CADBURY, Kindergarten (1954); Hollins Col., B. of Music, Teachers' Col. Columbia Univ., M.A., + 22 crs.
- NORMAN F. CHAPMAN, JR., Social Studies, Grade 6 (1966); Brown Univ., A.B., + 15 crs.
- THETA C. CLAFLIN, Science, Grade 5 (1958); Middlebury College, B.S., + 38 crs.
- LAURENE A. D'AMICO, Kindergarten (1966); Green Mountain Col., A.A., Lesley Col., B.S.E.D., + 6 crs.
- RUTH E. DENNIS, Grade 2 (1947); Plymouth State Col., B.Ed. + 46 crs.
- RUTH F. EATON, English Grade 5 (1950); Keene State Col., B.Ed., + 31 crs.

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\*Position follows name; year in parenthesis is first year employed in Hanover Schools.

- KATHLEEN K. FINNEY, Reading, Grade 6 (1967); Trenton State Col., B.A.
- MARILYN E. GARABEDIAN, Grade 3 (1967); St. Francis Xavier Univ., B.A., B.Ed.
- MARY V. GOLDING, Remedial Reading (1947); Teachers' Col., Columbia Univ., B.S. Elem. Ed., + 67 crs.
- ESTHER C. GROVER, Grade 3 (1954); Keene State Col., B.Ed.
- ELAINE K. HAWTHORNE, Grade 3 (1965); Keene State Col., B.Ed., + 9 crs.
- ELIZABETH R. HAYES, English, Grade 6 (1966); Wellesley Col., B.A., + 22 crs.
- DOROTHY C. HEEREMANS, Grade 3 (1963); Buffalo State Teachers' Col., B.S., in Ed., + 3 crs.
- LINDA M. JACKSON, Grade 1 (1967); Univ. of N. H., B.A.
- DIANE G. KOPCHIK, Grade 4 (1967); Southern Conn. State Col., B.S.
- DIANA D. KORNET, Science Grade 6 (1967); Conn. College, B.A., + 6 crs.
- L. LOIS MARLER, Grade 2 (1959); Friends Univ., B.A., Philadelphia School of Occupational Therapy, O.T.R., Wheelock Col., M.S. in Ed., + 34 crs.
- JEANETTE E. MOSELEY, Music, (1967) Ithaca Col., B.S., + 19 crs.
- DOROTHY L. MURPHY, Mathematics, Grade 6 (1967); Slippery Rock State Col., B.S., Wesleyan Univ., M.A.
- MARSHA H. OMAND, Physical Education (1965); Univ. of New Hampshire, B.S. in Phys. Ed., + 3 crs.
- ELIZABETH L. ORCUTT, Grade 1 (1932); Keene State Col., + 31 crs.
- DAVID F. PIERPONT, Physical Education (1966); Indiana State Univ., B.S., + 18 crs.
- FRANCES L. RAINEY, Reading, Grade 5 (1967); William Woods Col., A.A., Univ. of Missouri, B.S., + 3 crs.
- SARAH O. REID, Kindergarten (1959); Colby Jr. College, A.A., Lesley Col., B.S., + 24 crs.
- ARLENE B. RICH, Remedial Reading (1966); Keene State Col., B.E., + 40 crs.

- FRANCES C. RICHMOND, Librarian (1954); Middlebury College, A.B., + 67 crs.
- NATALIE SMITH, Grade 1 (1959); Plymouth State Col., B.Ed., + 15 crs.
- IONA S. STIMSON, Reading, Social Studies, Grade 5 (1952); Univ. of New Hampshire, B. Ed., + 30 crs.
- RICHARD B. SWASEY, Special Class, (1967); Keene State Col., B.Ed.
- PHYLLIS J. TROWBRIDGE, Grade 3 (1966); Univ. of Vermont, B.S. in Ed.
- KATHRYN E. VALLEAU, Grade 1 (1967); Wheelock College, B.S. in Ed.
- SHIRLEY A. WESTHEAD, Grade 2 (1966); Univ. of Minn., B. S. in Ed.
- MERRILL W. WILLIAMS, Mathematics Grade 5 (1967); Castleton State Col., B.S. in Ed., + 3 crs.
- MARTHA J. WINN, Reading, Mathematics, English, Grade 4 (1965); Olivet Col., B.A., Boston Univ., M.Ed., + 6 crs.
- BERTHA L. WOODWARD, Grade 1 (1959); Keene State Col., B.E., + 27 crs.
- MARY J. YONAN, Reading, Social Studies, Science, Grade 4 (1966); Yankton Col., B.A., + 33 crs.

### **Medical**

- JANE B. GRAHAM, School Nurse (1966); Russell Sage Col., B.S., R.N.
- RICHARD J. WATERS, School Doctor (1966); Indiana Univ., Indiana Univ., School of Med., M.D.

### **Administrative**

- WILLIAM G. ZIMMERMAN, JR., Superintendent of Schools (1963 in Hanover, 1964 in present position), Univ. of New Hampshire, B.S., Univ. of Miami, M. Ed., Ed.D.
- JAN C. TER WEELE, Assistant Superintendent (1967), Princeton Univ., A.B., Harvard Univ. M.A.T., C.A.G.S.
- DAVID W. ROBERTS, Business Administrator (1967), New York University, B.S.

**COMPARATIVE YEARLY ENROLLMENTS  
AS OF JUNE OF THE YEAR GIVEN**

<i>Year</i>	<i>K</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>Spec.</i>	<i>Total</i>
1952-53	77	75	70	62	79	64	66		493
1953-54	67	84	69	64	63	80	69		496
1954-55	73	75	84	70	65	66	77		510
1955-56	82	84	77	81	68	58	69		519
1956-57	79	93	88	80	80	64	56		540
1957-58	90	85	94	90	81	78	61		579
1958-59	101	94	81	89	91	73	86		615
1959-60	89	107	83	80	90	92	78		619
1960-61	97	90	103	87	81	90	84	15	647
1961-62	96	95	85	96	90	88	92	13	655
1962-63	102	117	91	98	97	100	93	12	710
1963-64	84	112	110	95	95	95	106	10	707
1964-65	103	91	110	108	98	92	100	9	711
1965-66	101	115	94	115	102	107	97	8	739
1966-67	125	113	110	97	116	103	109	7	780
First Semester									
1967-68	87	128	103	109	91	116	106	7	747

**EXHIBIT A**

**HANOVER SCHOOL DISTRICT-SUMMARY OF PROPOSED BUDGET 1968-69**

**ELEMENTARY GRADES—K-6**

	Budget 1967-68	Budget 1968-69	Budget 1968-69 Increase or (Decrease) Versus Budget 1967-68
Administration, Plant Operation and Maintenance	\$ 71 962	\$ 79 785	\$ 7,823
Instruction—Salaries	310 950	346 001	35,051
—Supplies	30 717	30 620	(97)
Fixed Charges and School Lunch	37 840	46 481	8,641
			10.9 %
			11.2 %
			(.3) %
			22.8 %
Capital Outlay and Outgoing Transfer Accounts	451 469	502 887	51,418
	177 178	65 525	(111,653)
			11.4 %
			(63.0) %
<b>TOTAL ELEMENTARY</b>	<b>628 647</b>	<b>598 412</b>	<b>(60,235)</b>
<b>DRESDEN—GRADES 7-12 (Exhibit B)</b>	<b>514 613</b>	<b>556 528</b>	<b>41,915</b>
			8.1 %
<b>TOTAL OPERATING COSTS</b>	<b>1 143 260</b>	<b>1 124 940</b>	<b>(18,320)</b>
Debt Service—			(1.6) %
Present Buildings	114 755	112 348	(2,407)
<b>TOTAL EXPENSES</b>	<b>1 258 015</b>	<b>1 237 288</b>	<b>(20,727)</b>
			(2.1) %
Less Receipts other than Taxes	139 793	120 053	(19,740)
			14.0
<b>TO BE RAISED BY HANOVER TAXATION</b>	<b>\$1 118 222</b>	<b>1 117 235</b>	<b>(987)</b>
			(.09) %

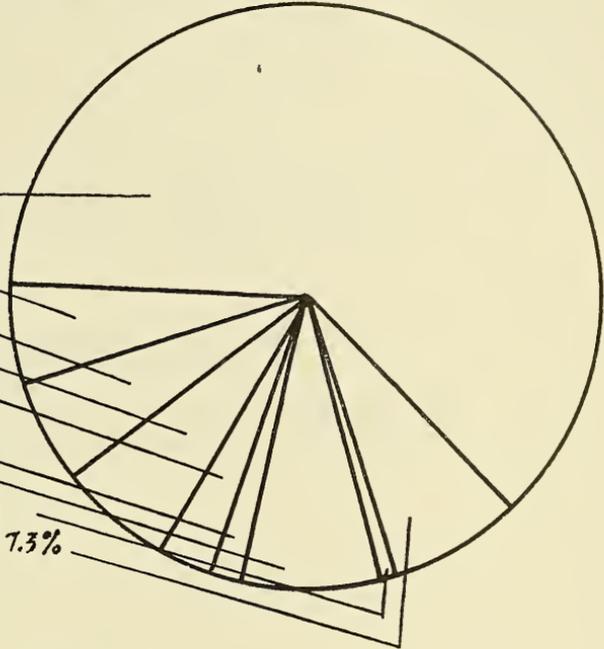
**EXHIBIT B**

**DRESDEN SCHOOL DISTRICT (GRADES 7-12) SUMMARY OF PROPOSED BUDGET 1968-1969**  
**(Expense Comparisons Before Allocation to Norwich School District)**

	Budget 1967-1968	Budget 1968-1969	Budget 1968-1969 Increase or (Decrease) Versus Budget 1967-1968
Administration, Plant Operation and Maintenance	\$ 83 192	\$ 83 531	.4 %
Instruction—Salaries	485 563	544 631	12.1 %
—Supplies	47 381	52 780	11.4 %
Fixed Charges and School Lunch and Student Activities	82 799	102 251	23.5 %
Capital Outlay and Outgoing Transfer Accounts	698 935	783 193	12.1 %
	39 054	46 408	18.8 %
Debt Service	737 989	829 601	12.4 %
	41 080	40 186	(2.2) %
Total Expense before Allocation to Norwich	779 069	869 787	11.6 %
Less Receipts Applicable to Dresden District	102 925	125 567	21.9 %
Net Expense of Dresden District—For Allocation Between Hanover and Norwich School Districts	676 144	744 220	10.0 %
Percentage to Hanover	76.11%	74.78%	
HANOVER SCHOOL DISTRICT SHARE	\$514 613	\$556 528	8.1 %
(Forward to Exhibit A)			

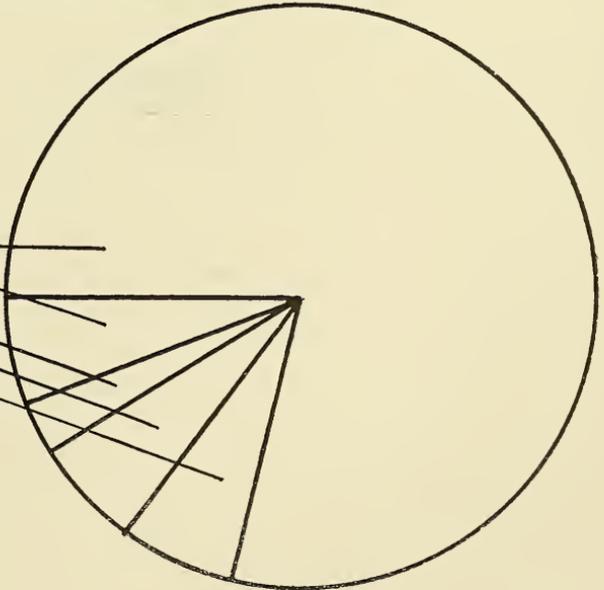
**1968-69 EXPENDITURES  
HANOVER ELEMENTARY**

- Instruction 63.8%
- Outgoing transfer including share of S.U.\* 22 5.2%
- Debt Service 5.5%
- Capitol outlay 6.0%
- Transportation 2.7%
- Attendance, Health & School lunch 1.6%
- Fixed charges 7.3%
- District Administration .6%
- Operation & Maintenance 7.3%



**1968-69 RECEIPTS  
HANOVER ELEMENTARY**

- Local taxes 77.6%
- Other school Districts 5.8%
- Federal Sources 2.8%
- State Sources 5.7%
- Other local revenue 6.1%





**ANNUAL REPORT**  
**DRESDEN**  
**SCHOOL DISTRICT**

**1968**



**SCHOOL DISTRICT OFFICERS  
DRESDEN SCHOOL DISTRICT**

Robert E. Nye, Jr., <i>Chairman</i>	Term Expires 1970
David Hammond Bradley, <i>Clerk</i>	Term Expires 1970
Raymond W. Barratt	Term Expires 1968
Richard S. Bower	Term Expires 1968
John W. Finch	Term Expires 1968
Donald L. Kreider	Term Expires 1968
Elisabeth M. Bradley	Term Expires 1969
Ruth S. Gosselin	Term Expires 1969
Wilbur R. Goodhue	Term Expires 1970

Allen R. Foley, *Moderator*

Neil T. Buffett, *Clerk*

Marjorie T. Scott, *Treasurer*

Bruce D. McAllister, *Auditor*

Foster W. Blough, *Auditor*

Philip H. Wheeler, Jr., *Auditor*

Dr. William G. Zimmerman, Jr., *Superintendent of Schools*

Jan C. ter Weele, *Assistant Superintendent of Schools*

David W. Roberts, *Business Administrator*

Elson S. Herrick, *Principal*

Theophile Wybrecht, *Assistant Principal*

Paul K. Stimson, *Director of Guidance*

Dr. Richard J. Waters, *School Physician*

Jane B. Graham, *School Nurse*

**WARNING FOR ANNUAL MEETING**  
**of the**  
**DRESDEN SCHOOL DISTRICT**

**Hanover, New Hampshire — Norwich, Vermont**

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned to meet at the Auditorium of the High School in Hanover, New Hampshire, on Monday, the fourth day of March, 1968, at 7:30 in the evening, for the purpose of holding the Annual Meeting of the Dresden School District and for the purpose of transacting the following business:

Article 1. To elect a moderator, a clerk, and a treasurer each to serve for a term of one year, and one auditor to serve for a term of three years.

Article 2. To hear the reports of the officers and agents of the District and pass any vote relating thereto.

Article 3. To see if the District is in favor of permitting not more than sixteen (16) students from the Dresden ABC Program, Inc. (A Better Chance) to attend the Hanover High School grades 11 and 12 without payment of tuition (Inserted by petition)

Article 4. To see what sum of money the District will appropriate for the support of its schools and for other lawful expenses for the fiscal year beginning July 1, 1968, and to authorize the application against such appropriation of the estimated income of the District, the balance to be apportioned between and raised by the Hanover School District and the Norwich Town School District, in accordance with the legislation authorizing the District and with the Articles of Agreement.

Article 5. To see if the District will authorize the Board of School Directors to apply for and accept grants and aid from the United States, the State of New Hampshire, the State of Vermont, and any agency or municipality thereof, or from private corporations and individuals for the construction, main-

tenance, reconstruction, operation, and financing of its schools, and to do any and all things necessary in order to avail the District of such aid and cooperation, or to take any other action relative thereto.

Article 6. To transact any other business that may legally come before the meeting.

Given under our hands and seal of the District this thirteenth day of February, 1968.

RAYMOND W. BARRATT  
RICHARD S. BOWER  
DAVID HAMMOND BRADLEY  
ELISABETH M. BRADLEY  
JOHN W. FINCH  
WILBUR R. GOODHUE  
RUTH S. GOSSELIN  
DONALD L. KREIDER  
ROBERT E. NYE, JR., *Chairman*  
*Board of School Directors,*  
*Dresden School District*  
NEIL T. BUFFETT  
*Clerk,*  
*Dresden School District*

A True Copy, Attest:

NEIL T. BUFFETT  
*Clerk,*  
*Dresden School District*

**DRESDEN SCHOOL DISTRICT**  
**Hanover, New Hampshire — Norwich, Vermont**  
**MINUTES OF ANNUAL MEETING**  
**MARCH 6, 1967**

The Annual Meeting of the Dresden School District was called to order by the Moderator, Allen R. Foley, at 7:30 P.M., March 6, 1967 at Tracy Hall in Norwich, Vermont. The Warrant and the Returns of Posting and Publication were read by the Moderator.

*Article 1*

The following Officers were elected for the terms listed:

- Mr. Allen R. Foley, Moderator—1 year
- Mr. Neil T. Buffett, Clerk—1 year
- Mrs. Marjorie T. Scott, Treasurer—1 year
- Mr. Foster Blough, Auditor—3 years

*Article 2.*

Motion made by Dr. Robert E. Nye, Jr. that the reports of the officers and agents of the District be accepted as printed in the Report of the Dresden School District. Seconded. Voted in the affirmative.

*Article 3.*

Motion by Dr. John W. Schleicher that the District appropriate the sum of Seven hundred seventy-two thousand seven hundred sixteen Dollars (\$772,716.00) for the support of its schools and for other lawful expenses for the fiscal year beginning July 1, 1967, and to authorize the application against such appropriation of the estimated income of the district, the balance to be appropriated between and raised by the Hanover School District and the Norwich Town School District, in accordance with the legislation authorizing the District and with the articles of agreement. Seconded.

Motion by Mr. Frank Smallwood to amend the motion to increase the amount to be raised and appropriated by \$6,353.00. Seconded.

A written ballot was called for. The vote was: yes—220, no—105. The amendment was voted in the affirmative.

Motion by Mrs. Lucy Bridges to amend the article to decrease by a flat 5% the amount of \$772,716.00 to be appropriated by this meeting, and that this amendment be voted by written ballot. Seconded.

Motion by Mrs. Lucy Bridges to amend the amendment to 2½% flat decrease. Seconded. After a voice vote the moderator declared that the amendment to the amendment was defeated. The written ballot was: yes—99, no—224. The amendment was defeated.

Article 3, as amended, was voted in the affirmative.

*Article 4.*

Motion made by Dr. John W. Schleicher that the District appropriate, in addition to the original appropriation for 1966-67, the sum of Fifteen thousand one hundred fifty-six Dollars (\$15,156.00) in order to meet obligations due primarily to unanticipated expenditures for salaries of the new teachers. Said deficit will not necessitate additional raising of money inasmuch as there is an offsetting cash balance in receipts. Seconded. Voted in the affirmative.

*Article 5.*

Motion made by Mr. Donald L. Kreider that the District authorize the Board of School Directors to apply for and accept grants and aid from the United States, the State of New Hampshire, the State of Vermont, and any agency or municipality thereof, or from private corporations and individuals for the construction, maintenance, reconstruction, operation, and financing of its schools, and to do any and all things necessary in order to avail the District of such aid and cooperation, or to take any other action relative thereto. Seconded. Voted in the affirmative.

*Article 6.*

Motion made by Mr. Stephen Waite that the School Board of the Dresden District be directed to initiate and vote for, at a meeting of Supervisory Union 22, a repeal of the increase in the District Superintendent's salary as last approved, if legally possible. Seconded. The motion was defeated.

Motion made by Mr. Peter Plante to adjourn. Seconded. Voted in the affirmative.

The meeting was adjourned at 10:33 P.M.

Respectfully submitted,

NEIL T. BUFFETT

*Clerk of the Dresden School District*

**DRESDEN SCHOOL DISTRICT**  
**Hanover, New Hampshire — Norwich, Vermont**

**MINUTES OF SPECIAL MEETING**

**December 28, 1967**

A Special Meeting of the Dresden School District was called to order by the Moderator, Allen R. Foley, at 7:34 P.M. on December 28, 1967 at the auditorium of the High School in Hanover, New Hampshire. The Warrant was read and the moderator stated that it had been duly posted.

Article 1 was discussed.

On Motion by Mr. Frank Smallwood, duly seconded, it was voted to adjourn.

The meeting adjourned at 9:40 P.M.

Respectfully submitted,

NEIL T. BUFFETT

*Clerk of the Dresden School District*

## ANNUAL REPORT OF THE DRESDEN BOARD OF SCHOOL DIRECTORS

The main ground on which any year should be judged in a school system is how well the business of learning and teaching has been carried forward. Much detailed information about this will be found in the annual report of the Superintendent. It is the Board's view, based on our general knowledge of the Hanover Junior-Senior High School, and particularly on the information we obtained during a series of meetings, held throughout the year, with the curriculum coordinators in each major subject, that on this score 1967 was another successful year. Our faculty has done a good job of keeping our curriculum relevant to the times we live in; in making use of modern methods of instruction where these are clearly advantageous; and in providing a reasonable variety of courses, consistent with the capacity of a small school such as ours, in order to satisfy the needs of students with a great range of abilities and interests.

This is not to say that we are fully satisfied with the aims and operation of the school. On the contrary, we have decided to establish an *ad hoc* committee on educational philosophy and goals which, over the course of the next year or so, will undertake the difficult task of trying to decide what an ideal school for this community should be like, and what means we should employ to try to bring our school into closer conformity with this ideal. In this task we intend to ask for help from members of the community as well as from our own faculty and administration.

We have learned that a number of voters are dissatisfied with the state of communication between the citizens and us. One result of this has been the appearance of a small but regular public attendance at the monthly Board meetings, and another was the calling of the special District meeting on December 28th. As part of our response to this dissatisfaction we should like to use a part of this report to present a summary of certain aspects of the school which we know are of concern to our constituents, in addition to our usual annual recital of the doings of the Board.

Some of us can remember asking, before we were elected to this Board: Why is the cost per pupil so high in our high school, and are we getting our money's worth in exchange for

it? This is an object of legitimate public concern, and it is one of the chief questions we ask ourselves each year at budget time. Obviously we believe that what we get is worth the cost, since we annually recommend the budget to the District; but perhaps the time has come to present in print, as well as orally at District meetings, some of the facts and figures which persuade us that this is so.

First let us examine the cost per pupil. Last year (1966-1967) it was 45% above the national median, which placed us among the top 10% of schools in the U. S. (In this and the following paragraphs we compare our actual expenditures for that year with the results of the annual survey of school budgets conducted each year by the Management Publishing Group, an independent organization. Their survey for the current year will be published too late for discussion in this report, but we should have it in time for the District meeting.)

The difference between our cost per pupil and the national median cost may be called our "above-average expenditure." By looking at the amount by which our per-pupil cost exceeds the national median in individual budget categories we can analyze our total "above-average expenditure" in considerable detail.

Two thirds of our "above-average expenditure" was spent last year for instructional costs. That is, the excess of our per-pupil cost for instruction over the national median cost for instruction was two-thirds of the excess of our whole per pupil cost over the national median. More than half of this amount went for "above-average expenditure" for classroom teachers' salaries. This is owing mostly to our high teacher:student ratio and to a lesser extent to the fact that our average teacher's salary was slightly higher than the national average. The remainder of our "above-average expenditure" for instruction was divided between textbooks (on which we spent more than twice the national average); other instructional materials such as workbooks, library books, films and filmstrips; clerical and other assistance for the instructional staff; salaries of principals, guidance staff and librarian; and stipends for the curriculum coordinators.

Another 13% of the "above-average expenditure" was spent on retirement plans, Social Security payments, and similar fixed charges which are determined automatically by the number and remuneration of the staff. Our figure is high when

compared to the rest of the country because our school lies in the State of New Hampshire. Most other states, including Vermont, assume the entire cost of the employer's share of pension or retirement plans for teachers, clerks and custodians. New Hampshire requires the individual districts to make a large contribution towards this cost.

A further 13% of our "above-average expenditure" was spent on support of extra-curricular activities: coaches' stipends, athletic equipment, and expense accounts for all extra-curricular sports and clubs. The average high school, apparently, does not have to compete for gate receipts with a large college in the same small town.

Our "above-average expenditure" in these three categories (instruction, fixed charges, and activities) thus accounted for 90% of the difference between our expenses per pupil and those of the median school. The remainder was accounted for by a series of small differences scattered throughout the budget. The largest single one of these smaller items was heat. In the matter of salaries for professional personnel of the supervisory union we were slightly below median, and so were we also with respect to debt service (amortization of bonded indebtedness). There is not much we can do about fixed charges. On the other hand it is reasonable that we should justify the expenditures for instruction and activities.

In the matter of instruction, as noted above, we seemed to spend more than the median school in every category: textbooks, workbooks and other supplies in quantities necessary for the programs we had laid out; clerical help, study-hall supervisors and cafeteria aides to free our teachers of menial chores so they could concentrate on teaching. Most of the "above-average expenditure," however, is attributable to the fact that our teacher:student ratio and our salary scale were above median.

Ours is a small school district, in the sixth of seven size groups according to the Management Publishing Group survey. We are just at the minimum size for a workable high school recommended by Conant in his famous study of American high schools, namely about 100 graduates per year. Yet we maintain a comprehensive, four-track curriculum, in the firm belief that every student should expect, and should be expected, to work as hard as he is able, at studies which are appropriate to his aspirations and abilities, without being left behind

among a class of faster learners or being tediously restrained among a class of slower learners. One result of adopting a four-track system has been a gratifying reduction in the number of students who get discouraged and leave school before graduation. Our drop-out rate over the past few years has been less than one and one half percent, an enviable record. Another consequence has been that some classes are rather small, since we are obliged, by our wish to qualify as a comprehensive school, to maintain several courses in spite of rather small enrollments, for example Office Practice with five students. This is one of the reasons for our high teacher: student ratio, and one which we think is well worth while.

We prefer to keep the size of all our classes down to about twenty-five students if possible, although some are as large as thirty-two this year, (1967-1968). Moreover in English we limit each teacher to four classes a day instead of the usual five, so that he can set an adequate number of writing assignments and confer with students individually about their performance. This was instituted in 1966-1967 and is consistent with the recommendation of the Commission on English. It brings a high concentration of faculty time to bear on a critical area of concern—the ability of our students to write well. Nevertheless all these practices also tend to raise the necessary ratio of faculty to students; and since the salaries of classroom teachers account for more than half the budget they make an important contribution to our cost per pupil. Last year our faculty:student ratio was among the highest 10% in the nation, and in the New England region, and also among all schools in the country in our size group. Yet we could not reduce the number of our teachers without severely curtailing or impairing the program of studies which we have developed.

A key determinant of the cost of education is the level of salaries paid to classroom teachers. Here we are faced with some very hard facts. The average teacher's salary, both nationally and in the New England region, has been steadily rising over the last ten years quite a bit faster than the U. S. Consumer Price Index, and there is every indication that the increase will continue, at least for the next few years. This constitutes a real, and we think a justified, gain in the economic position of the profession. It coincides with a growing shortage of qualified teachers—a switch from a buyer's to a

seller's market in teaching services. Our own ability to recruit and retain teachers varies directly with the success of our salary scale in meeting the competition from other school districts. In this respect, let us ask how well we are doing.

Our scale is higher than any in New Hampshire or, as far as we know, in Vermont. If these two states contained a sufficient pool of competent and available teachers for our needs we would have no worries. The fact is that both states are already very understaffed. 10% of all teachers in New Hampshire last year were holders of emergency certificates. That is to say, they did not meet the ordinary standards required for certification by the State Board of Education. Such certificates are issued only when fully qualified teachers cannot be found. Of a total of about 1000 new certificates processed this year in New Hampshire, the Commissioner's staff informs us that about half were granted on this emergency basis. A study of the migration patterns of newly-graduated teachers in the year 1964-1965 revealed New Hampshire to be highest among the states in the rate of loss of new elementary school teachers trained within its borders. 42.3% left the state on graduation; only the District of Columbia had a higher rate. In the same year, New Hampshire was seventh highest in the rate of loss of newly-trained high school teachers (24.6%).

To obtain a sufficient number of good applications our superintendent has to make recruiting trips each year into Maine, Massachusetts, Connecticut and New York, as well as around our own two home states.

It has been our experience that ease or difficulty in recruiting correlates best with the relation between our salary scale and those of Connecticut and Massachusetts. It is therefore noteworthy that, in spite of the increases in our own base salary (\$200 last year, \$100 the year before), we have, comparatively speaking lost ground each year in comparison with the base salaries in these two states. At the same time this year has been the poorest for several years with respect to the number of good applicants to choose from. Our last vacancy was not filled until August—an unusually late date for us. Furthermore, so far from being able to rest on our oars, we have learned that in Massachusetts the state legislature has already passed a law requiring that the present minimum salary of \$5,000 be raised to \$5,750 this coming September. Although our average salary in 1966-1967 was \$270 above the national

average, it was from \$200 to \$400 below the average in these two states from which we secure most of our teachers; and unless we maintain, or even slightly increase, the rate at which we have been advancing salaries over the last few years we shall not be able to stay in the market.

We have not made a study of the factors which determine whether activities should be supported out of public funds. We hazard the guess that large gate receipts for high school sports may be out of the question in a small town which the high school shares with a large college. Until a few years ago, part of this budget was funded by collecting an "activities fee" from each student, but the difficulties of making the collection, and the obvious hardship which it imposed in a few cases, persuaded us to abandon this form of solicitation. On the other hand, we consider the extra-curricular program to be such a valuable, and, we would like to think, integral part of education that we now call it "co-curricular" and give it a place in the budget. Eighty-three per cent of the students are participating in some form of co-curricular sport this year, in addition to the enrollment in non-athletic clubs, and we think that this money is well spent.

The influence of educational costs upon taxes is a constant concern of the Board. On the one hand we believe that the citizens of our two towns want and are willing to pay the price for an excellent education for their children. It is our own conviction that educating our children is one of the most important things we do. On the other hand there is no doubt that our emphasis on a varied program, small classes, well-paid teachers, and publicly-supported extra-curricular activities puts more of a burden on the taxpayer than would be the case if we settled for a minimum program. We have no wish to convert the District into a one-class community in which only the rich can afford to live and pay taxes. To gain some perspective it is helpful to compare ourselves with our neighbors, and to find that their taxes have been going up too, in some cases much more than our own. For example, three or four years ago Norwich ranked among the six or seven very highest towns in Vermont with respect to equalized school tax rate. Last year other communities began to overtake it, and it fell to twenty-ninth place. This year it stands fifty-seventh among the two hundred and fifty three towns in Vermont in this respect. Hanover, for several years past, has occupied a

place very near the median among New Hampshire towns with respect to school tax rate per \$1000 equalized valuation.

The participation of this Board in the affairs of Supervisory Union No. 22 has become the subject of increasing criticism. We do not wish to go into detail here about this part of our responsibility, but we would like to reaffirm that the functions of the Superintendent are at the very core of the operation of the schools under his care. The quality of his leadership must have the most profound influence on the success or failure of the educational program. In budgeting a figure of \$18,000 for the salary of our new Superintendent we have not considered it wise to be guided by local salary scales, any more than in the case of our teachers' salaries. We must be able to go into the marketplace with a realistic offering in order to attract the sort of person we need for this supremely important job. Even so, the cost per pupil in the Dresden District for our share of professional supervisory salaries was one of the few particulars in which we were below the national median last year (the most recent figures available); and by making straight-line projections for the national average salary of superintendents and their professional assistants we conclude that next year we are not likely to be paying more than the average.

The other point of contention in Supervisory Union business was the ability of the voters to influence the budget. This year we varied our previous practice by inviting representatives of the town finance committees to meet with us in the formative stages. Unfortunately we forgot the other part of our promised procedural change, which was to hold an open meeting with an opportunity for public hearing before we adopted the budget. (We expect to do better next year.) It should be made clear once more, however, that the state law does not provide any machinery whereby the voters or the school board of any school district can modify the Union budget, nor any authority for the members of the Union Board, which is made up of all members of the individual school boards, to delegate their responsibility to their own constituents. Furthermore, no amount of modification of the budget of any school district at its annual meeting can have any effect on that district's share of the Union budget.

In reviewing the actions of the Board during the calendar

year just ended, we thought the following were worth a brief note.

We instituted a regular system of curriculum review. Each of the curriculum coordinators was invited to explain the work of his department for half an hour to an hour at the beginning of one of the regular Board meetings. We have had very informative exchanges as a result of this.

We formally adopted the policy, discussed in our report last year, governing the admission of students for whom we have no legal responsibility. This includes all children whose *parents* reside elsewhere, except in the case of foster children placed by the state in a home within the District. It is our policy always to charge full tuition, except by prior approval of the Board in cases involving an exchange of a visiting student with one of our own students. The Board, of course, reserves the right to refuse admission to a proposed tuition-paying student when it would work to the disadvantage of the educational program to admit him. (Such a situation might arise, for example, if a classroom were already badly crowded, or if the student were badly prepared and would need excessive attention from the teachers.)

Seventy-five tuition students are enrolled in the high school this year. We enquired whether their presence was responsible for overcrowding or for any disproportionate increase in operating costs. We received an analysis of their distribution among classes and sections, from which it is clear that in no case does their presence cause undue crowding, nor has it caused any section to be split into two because of size. Two-thirds of the tuition students at present are residents of Lyme. A study is presently underway which will eventually bring a report to the voters evaluating the desirability of forming a cooperative school district. If such a district is formed, the number of tuition students will of course drop proportionately.

The Hanover ABC Program (A Better Chance) is now in its second year and working extremely well. We approved a request to admit three more boys next year, to replace the three who will graduate in June, and also to admit up to six girls, all at full tuition.

This year for the first time a committee of the Board met the Teachers' Salary Committee at regular intervals during the formative period of the budget, to permit a more thorough

exchange of points of view than has been possible in the past. After considering the information brought to bear from both sides, we have placed in the budget an increase in the base salary of \$300, from \$5,500 to \$5,800, and a provision for the payment of individual membership in a group hospital, medical-surgical and major medical insurance plan. (When the base salary is raised \$300, all other salaries in the schedule go up by a proportional, not an equal, amount. The average increment resulting from this raise will be about \$400.) We also adopted some modifications in the administration of the index salary schedule to remove inequities which have become apparent, and we voted to raise the tuition allowance for summer school courses from \$150 to \$250 per three-year period. Lastly, we voted to institute a limited sabbatical leave program beginning in September, 1969. These provisions are less than the teachers requested. We believe the compromise is necessary because of the total size of the budget, but we believe also that this advance in compensation for the teachers represents a minimum below which we should not venture.

In the remainder of the budget, we have eliminated many highly desirable items for the same reason. We do not believe any more could be taken out without damaging the program significantly. One addition to the budget which we consider essential relates to custodial salaries and fringe benefits. These were considerably below local standards among schools, the College, and other employers. A substantial increase in the base salary and the provision of individual hospital, medical, and major medical insurance brings their condition up to par locally.

We shall be sorry to lose the leadership of Dr. William Zimmerman, who has resigned as Superintendent to become Professor and Chairman of the Department of Educational Administration at Northeastern University. We have appreciated his knowledge and skill in many areas and the enthusiasm and capacity for hard work with which he has applied them on behalf of our school.

We are grateful for the assistance of many people in the community who have given time, energy, and money in support of various aspects of the life of the school. The P.T.A. and the Friends of the Hanover Schools spring immediately to mind, but there are many other groups and individuals. In particular this year we would like to mention the committee of

high school faculty members who have organized the Paul Petrich Memorial Fund, to honor the memory of our recent Principal, who died in June 1967. The Fund will be used to buy books and copies of art works in the fields of western Americana and sports, which will be identified with the Fund by appropriate plaques or book plates and placed in the school library.

February 1, 1968

BOARD OF SCHOOL DIRECTORS  
ROBERT E. NYE, JR., *Chairman*  
RAYMOND W. BARRATT  
RICHARD S. BOWER  
DAVID HAMMOND BRADLEY  
ELISABETH M. BRADLEY  
JOHN W. FINCH  
WILBUR R. GOODHUE  
RUTH S. GOSSELIN  
DONALD L. KREIDER

## REPORT OF THE COOPERATIVE SCHOOL DISTRICT PLANNING BOARD

Your representatives on the Cooperative School District Planning Board have been meeting regularly during the past year. The issue is simple but the considerations are not: Would it be advantageous to combine the Hanover, Norwich, Lyme, and Dresden school districts into a single cooperative district? During the meetings we have kept one fact constantly in mind—that any plan for a cooperative district *must have a clear advantage for the voters in each district*. A cooperative can be formed only by an affirmative vote in all districts.

Just what would be the advantages of a consolidated district? The major advantages would be as follows: (1) The state aid to the school district would increase. This would include building and per pupil incentive aid. (2) The administrative procedures of the district would be simplified. (At the present time different sets of books must be maintained for each district and separate orders placed for each. If the districts were combined there would be a decrease in administrative personnel with a resulting decrease in costs.) (3) There would be more effective administration. For example, at the present time the superintendent must attend all the meetings of the several boards and must prepare separate budgets for each district. There would be a considerable saving in administrative effort which would allow more time to be spent working with teachers and devising new programs. (4) The supervisory budget would be subject to approval by the voters at the annual cooperative district meeting. There has been much discussion during the last year concerning the setting of the supervisory union budget. If a co-op were formed, the administrative budget would be subject to approval by the voters and would no longer be set by the several school boards.

Other advantages would include the possibility of a more diversified curriculum at the high school level and better integration of programs at the grade school level. Teacher hiring would be facilitated, and certain efficiencies realized in transporting students. No major revisions of curriculum, grade school programs or transportation are planned.

Many cooperative school districts upon their formation are saddled with expensive school construction programs. This would not be the case in this proposed cooperative. Lyme,

Norwich, and Dresden contemplate no school construction in the near future as their facilities are adequate for the present. Hanover is planning a new grade school. However New Hampshire will increase its share of state building aid on the principle payments on all indebtedness. This would mean that the state would pay 45% or more of the principle cost of debts incurred before the formation of the co-op and subsequently whereas it pays only 30% of such costs now.

The resulting district would maintain grade schools in Norwich, Lyme, and Hanover, with a high school occupying the present Hanover High building. Students requiring certain courses not offered by the high school would be tuitioned elsewhere.

The cooperative school board would be comprised of representatives from the three towns. Various formulas are under consideration for allotting representation. No town would have less than two representatives according to our current thinking.

No plan will succeed unless it is financially attractive to the voters of the three towns. None of the plans of the committee are rigid. All can be improved by helpful comments from the townspeople. Now is the time to ask questions and make suggestions. Informal meetings and formal hearings are planned but if you have questions or suggestions now, please contact a member of the committee. We wish to hear from you.

Dresden

CECILIA LEWIS, *Ch.*  
RICHARD S. BOWER  
JOHN W. SCHLEICHER

Hanover

FRANCIS F. DERRICK  
DAVID H. BRADLEY  
MAUREEN HALL, *Clerk, Treas.*

Lyme

JOHN A. MENGE  
TALBERT BACON  
O. ROSS MCINTYRE

Norwich

LAWRENCE GARDNER  
RUTH S. GOSSELIN  
MARIE MOSENTHAL

**DRESDEN**  
**SUPERINTENDENT'S REPORT**

I submit herewith my final annual report to the Dresden School District.

**STAFF**

In 1966/67, the Junior-Senior High School had 51 full-time and three part-time teachers, two Guidance Counselors, a Librarian, a Principal and an Assistant Principal. Two additional staff members were planned for the school year 1967/68, one teacher of mathematics and one additional guidance counselor. The guidance counselor's position was not filled because of a lack of qualified candidates in the salary range set for the position. The total school staff for last year, this year, and next year is as follows:

	1966/67	1967/68	1968/69
Full time teachers	51	53	55
Part time teachers	3	3	4
Librarian-teacher	1	1	1
Guidance	2	3*	3
Administration	2	2	2
Clerical	6	6	6
Custodial	7	6	7
Cooks	8	8	8
Other	3	3	4
Total	83	85	90

\*Approved guidance position unfilled in 1967/68.

The question of staff turnover is always of interest. One should bear in mind that there is a great deal of mobility in the teaching profession nationally as well as in this district. Following is a two year analysis of the reasons why staff members have left the Hanover Junior-Senior High School:

*Teaching Staff Turnover*

(Includes full and part time teachers)

<i>Reasons for Leaving</i>	1965/66	1966/67
Moved from area	3	2
Academic study	4	1

Accepted other teaching position	4	6
Retirement		1
Leave of Absence (one year)		1
Maternity		
Left the teaching profession		3
Other*	2	1
	—	—
Totals	13	15

\*Includes those who were not invited to return, positions which were dropped due to program changes, etc.

In 1968/69 we will add one full-time teacher in the science department and part-time teachers to teach one section of English, two sections of History, and two sections of Music. The need for this is simply that we have an overload in the science department this year (with one of the mathematics teachers having to teach a section of science); an alternate course, "Science Issues and Research," will be offered next year; and some of the laboratory science sections have grown too large. We will need one additional section of English, two additional sections of social studies (one because of normal growth and one to release the teacher to open another section of classroom instruction in driver training), and two additional sections of music. All of these sections are at the seventh and eighth grade level, reflecting normal growth in the number of resident Hanover-Norwich pupils. The English-Social Studies teaching assignments will be combined to form one staff position, and the Music teacher will be shared between Dresden (40%), Hanover (40%), and Norwich (20%). We have been studying the need for the past few years of employing a Director of Audio-Visual Education and have been stop-gapping this need with limited clerical support. The daily classroom use of audio-visual materials has increased markedly during the past few years; there are many areas (such as closed circuit T.V. and Videotape) that we should be studying in considerable detail, and we need to schedule programs and maintain our equipment and supplies much more effectively. These and other factors have made it imperative that we add this service to the program. This staff position will be split between Dresden (70%), Hanover (20%), and Norwich (10%).

The only other added positions for 1968/69 are one custodian and one study hall supervisor.

## ENROLLMENTS

Enrollments have continued to rise as shown in the following table. I believe that the enrollment projection for 1968/69 may well prove to be conservative and that it may be better to consider something in the range of 900-915 students as more realistic.

Grade	1963- 64 (Nov. 1)	1964- 65 (Nov. 1)	1965- 66 (Nov. 1)	1966- 67 (Nov. 1)	1967- 68 (Nov. 1)	1968-69 (Expected)
12	85	95	102	111	130	145
11	97	105	125	137	146	156
10	104	129	137	151	156	150
9	133	140	137	168	150	150
8	104	145	153	142	135	148
7	100	150	147	137	148	155
	623	764	801	846	865	904

## GUIDANCE

Last year, I gave a rather detailed report on the functions of the guidance program in the school. The workload on the guidance staff continues to increase rapidly not only in terms of individual counseling but also in terms of scheduling a complex school program, counseling students in vocational and academic post-secondary placement, cooperating with various social and welfare agencies, etc. For example, last year, 361 applications to 112 different post-secondary schools were processed, all of which involved individual reports on each student and many of which involved several extra data-gathering and reporting tasks, such as for scholarship applications. This coming summer we will convert one classroom into guidance and counseling spaces. The central school office and guidance areas have been in need of minor alterations and additional space has been needed for some time.

## STUDENTS

I mentioned last year that we have reason to be extremely proud of our students. All too often we are apt to judge our young people on the basis of a few asocial actions by a small

number of "teenagers." Even these unfortunate actions can be attributed to human failings or thoughtless indiscretions. The large majority of our students deserve the strongest commendation for their fine accomplishments in both the curricular and co-curricular program of the school.

I hope the data in the following paragraphs will prove helpful to the parents and community in assessing some of the results of the school program and the accomplishments of its students.

The SCAT (School and College Ability Tests) and STEP (Sequential Tests of Educational Progress) tests were administered to all seventh and eighth graders, and the SCAT test to all ninth graders. The tenth graders took part in the Sophomore Statewide Testing Program, with the SCAT and the Cooperative Reading and English tests as well as the Stanford Mathematics test. All juniors took the National Merit Scholarship Qualifying Exam and all the senior girls, The Betty Crocker Homemaker Test. Nearly 90% of both the senior and junior classes took the College Board Examinations with a few seniors taking the American College Test.

In the Betty Crocker Test, Jane Hunter was the state winner and competed at the national competition level. This is the third consecutive year that we have had a state winner who has competed for national honors.

The National Merit Test was given to all juniors; four of whom were selected as semi-finalists: Helen Schultz, Rita Volz, David Frankel and Patrick Clancy. Seven others received commendations for their performance on the test. The following Table lists the average raw score on The National Merit Test of all juniors in each quartile as a percentile rank:

	<i>English</i>	<i>Math</i>	<i>Soc.</i> <i>Sci.</i>	<i>Science</i>	<i>Word</i> <i>Usage</i>	<i>Com-</i> <i>posite</i>
Top quarter	90	86	80	92	88	88
Median	70	81	69	75	75	76
Third quarter	48	63	48	45	50	53

The top quarter, nationally, is above the 75th %ile, the median is above the 50th %ile, while the third quarter is above the 25th %ile.

In the Statewide Sophomore Testing Program, our school continued to be in the upper 3% of all schools in the State in nearly every measure or sub-score, and was the top school in

the State in several subscores. As a result, twenty-five members of the junior classes were offered the opportunity to apply to the St. Paul's School of Advanced Study summer sessions which represents the highest number of invitations extended to any school in the State. Last year six of our students attended this six week program of advanced study, with two of these students attaining Top Ranking for their academic accomplishments.

In the College Board Examinations, average junior year scores of the present senior class with 99 students taking the examination were as follows:

	<i>Verbal</i>	<i>Math</i>
Top quarter	595	591
Median	480	509
Third quarter	405	419

Of the 110 graduates of the class of 1967, 85% planned to continue their education with 65% attending four year colleges. This maintains the high percentage of our graduates attending post-secondary training, the highest for any school in the state of New Hampshire.

Four year colleges attended by our 1967 graduates were as follows: Arcadia, Beloit, Bennington, U of Calif at Berkeley, U of Calif at Los Angeles, Cal Tech, Cornell, Dartmouth, Harvard, Keene State, Keuka, Lyndon, Madonna, McGill, U of Miami, U of Michigan, U of New Hampshire, New York U, Nichols, Northeastern, Park, Pembroke, Plymouth State, Pratt Inst. Regis, U of Rhode Island, Rhode Island Coll, Rhode Island Sch of Design, Russell Sage, Simmons, Skidmore, Smith, State U of New York, Temple Buell, Tulsa, Union, U of Utah, U of Vermont, Wellesley, Wheaton, U of Wisconsin, U of Wyoming.

Schools attended with less than a four year program were as follows: Bradford, Cazenovia, Colby Jr Coll, Endicott, Garland, Lasell, Pine Manor, Thompson School, Vermont Coll, Keene Beauty Acad, Hanover Sch of Practical Nursing, New Hampshire Voc Sch, Vermont Tech Sch, St. Peter's Hospital, Maine Central Inst.

Here is a tabulation of the grades received by members of Class of 1966 either during the first semester or, in some instances, the first year in college or other post-secondary school:

A's = 57	9%	of the total number of grades
B's = 189	29%	
C's = 248	38%	
D's = 108	17%	
F's = 44	7%	
<hr/>	<hr/>	
646	100%	

Of the 50 students who were in the top half of their high school class, and who are attending some of the most competitive colleges in the country, only five of these students received less than a "C" grade in their college English. Their overall academic success is also commendable when we note that 76% of all grades attained were a "C" or better, and that 38% of all grades were a "B" or better. At least six students received Advanced Placement course credit or Proficiency Exemptions from courses, especially in the studies of foreign languages and mathematics.

In summary, I feel we can be very proud of the accomplishments of our young people. The competition they face in preparation for their life's work is increasing at a rate which is most alarming to those of us who guide them in secondary school. Many of these pressures upon them are products of the times; others reflect the tremendous pace of change in the technology of business, industry, and the professions. Our young people are facing a much more complex and faster changing world than we faced when we were their ages. Through it all, I feel they are doing very well—better, perhaps than we did at their age.

### THE LIBRARY

During the 1966/67 school year, the library program was developed more fully. Our goals have been to make the Library a real instructional resource center and the core of the school's academic program. We now have over 12,000 volumes in the library. This is an impressive achievement when we realize that it was less than a decade ago that our library was virtually non-existent in terms of books and their organization, as well as any kind of library program. Our library now is highly functional with all books carefully selected, catalogued, and shelved and with many additional tapes, records, filmstrips, and various other documents and records incorporated in the library's holding.

Our instructional program in library usage has continued to grow with the School Librarian teaching research tools and techniques, both in general terms and for specific courses to a large number of students. The past year we completed work on a "Library Handbook for Teachers," which explains the services and resources of the library so that the teachers can integrate library use with their classroom teaching.

I mentioned last year that new standards for school librarians would soon be released. The preliminary report of the American Library Association calls for high school libraries to have a minimum of 50,000 volumes, 2,500 filmstrips, and 2,500 recordings. I cite these not to alarm people, but to point out that we should begin to increase our present level of support for library and audio-visual resources and provide additional staffing for our library program.

Our school library is receiving increasingly good usage by the students. I am sure that this is due in part to the quality of the library holdings, the educational program conducted by the librarian, and the physical attractiveness of the library quarters in the new wing of the school. Following are some attendance and circulation figures for the school library.

<i>Year</i>	<i>Average Daily Attendance</i>	<i>Average Daily Circulation</i>
1962-63	50	10
1963-64	80	37
1964-65	120	35
1965-66	147	44
1966-67	172	63
1967-68	209 (1st quarter)	68 (1st quarter)

Overall, 21% of the students in school each day visited the school library. Another interesting statistic is that the students used the school library 30,692 times during the 1966-67 school year (gross library attendance for the year). Also, a total of 11,171 volumes were checked out of the library during the 1966-67 school year.

## CURRICULUM

For the past few years, our staff has been evaluating the course and subject content, methods and techniques, materials and resources of the several subjects. This work has been done

primarily in the five major academic areas of English, foreign languages, science, mathematics, and social studies. Curriculum guides in all five areas are either complete or in final stages of completion as of this writing and represent many months of systematic development of a proper sequence and balance in the subject with equal emphasis on what is taught and how it is taught. We have been most fortunate to have had a staff willing to undertake curriculum revision during the regular school year together with their preparation and teaching a full academic schedule which, for most of the teachers in the five departments discussed, means an average of about 125 students each day. I feel that we are fast reaching the point where it will become necessary to defer much of this curriculum development work to the summer months when staff members could work for several weeks without interruption and with freedom from daily class preparation and student responsibilities. This procedure is being followed in many school systems and has proven to be an effective way to bring about curriculum improvements in the schools.

We are in the process of initiating this same sort of procedure in the business education, industrial arts, and home economics curricula, and some of this work has already been started. More students who will benefit from these courses are now entering the high school, and it is imperative that we provide the best possible program for them.

Although no major program changes were made this year, several improvements were made within the framework of the existing program. In order to save space, I will list some of the major improvements and cite some of the current problems in the various subject offerings:

*English*—Continued emphasis on writing, and the broadening of the senior course to include such elective units as: "Literature in Translation"; "Speech"; "Dramatic Production"; and "Utopian Literature."

*Mathematics*—Concentration on meeting more adequately the needs of the slower students by keeping their class-section size down, revising materials, adding new and more appropriate text books, and the more effective use of audio-visual materials. The second year of our non-graded program for the more able students is proving most successful. By December of this year, the eighth grade students in this group were half way through the usual ninth grade Algebra course, and at the

same time doing additional work in computer programming. So far this year, over 260 students have had instructions on the computer, using the high school teletype station which is tied into Dartmouth's computer.

*Foreign Language*—Continued development of the language program in all areas and in all subjects including such things as puppet theatre in junior high French, the accumulation of colored slides of France, the reading and production of German plays, etc. German is now offered all four years and it has proved to be a very popular course and a strong language offering in our curriculum.

*Science*—The science department was commended by the American Association of Physics Teachers for its outstanding program in physics for 1966-67. Our school was the first public high school in northern New England to receive this coveted award. It is interesting to note that the regional division in which we were entered comprised the following states: Connecticut, Delaware, District of Columbia, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island and Vermont. We have made several significant improvements in the science subjects we offer. A major area of staff concern continues to be the Seventh, Eighth, and Ninth Grade program, but good progress is being made in terms of improvements in the courses at those grade levels. The new "Introduction to Physical Science" survey course is proving to be quite successful at the Ninth Grade level and we will probably use these new materials in other sections of the Eighth and Ninth Grades next year. We will also offer the senior elective, "Science Issues and Research" in 1968-69 (not offered in 1967-68 for reasons of economy). One of the major problems in this department is space. Science classrooms are so specialized and science teaching involves so much "in-room" preparation that these rooms should not be used for teaching other subjects.

*Social Studies*—The revision of the Kindergarten through Twelfth Grade Social Studies program was completed by September, 1966. The prime tasks this year and last have been to determine and correct areas of weakness within the curriculum, to prepare more detailed teaching units and resource listings, and to encourage and provide for staff expertness in subject areas being taught.

It has become apparent to us during the last few years that

the content, sequence, and structure of the new curriculum were well chosen. Many school systems in New Hampshire and Vermont are beginning to adopt the resources, techniques, and ideas incorporated into the Hanover-Norwich program several years ago.

The flexibility and ease of adjustment of our new program were demonstrated this year when we were given an opportunity to use experimental materials prepared by the Anthropology Curriculum Study Project. We were able to rearrange subject content in certain sections of Grade Eight to accommodate the new materials. Grade Three is experimenting with University of Georgia's Anthropology Curriculum Project booklets on the Hopi. Senior High history classes are using Harvard Social Studies booklets and are duplicating public domain copies of the Carnegie-Fenton Project.

The new two year sequence in U. S. History (Grades Ten and Eleven) has proven to be a significant improvement over the former single year offering. Seniors in the college preparatory sections are offered the choice of several electives including: Modern European History, Russian Studies, Anthropology, and Advanced Geography in the first semester; and Economics, African Studies, Sociology, Chinese Studies, and Geography of Southeast Asia in the second semester.

*Physical Education*—All students in Grades Seven through Ten take physical education every other day. Our program is a balanced one including individual physical fitness and both individual and team sports skills development. Heavy emphasis in the program continues to be placed on gymnastics. We added 300 individual student lockers and re-modeled the boys' locker-shower room last summer.

The major problems we face include the need for additional teaching stations and expanded locker room facilities. We will have to add at least a part-time teacher in this department very soon and every consideration shall be given to extending this program up through Grade Twelve.

*Art, Music, Reading*—We are adding a part-time music teacher in 1968-69 and will have to do the same in art in the following year. All of these programs are very well established and receive a heavy percentage of student participation. In 1968-69 we will reach the end of our five year program to build up the music department in terms of equipment, musical instruments, and other materials with quite apparent good re-

sults in the quality of our music program. We are now at a sustaining level in terms of support for this program. In 1968-69, we will offer a new course in Music Theory and Appreciation as an elective in Grades Nine through Twelve. This will be our only classroom offering in music for these grade levels (all others being offerings in the performing arts) and will remedy a long-standing deficiency in this subject field. Over 40% of the junior-senior high school students take secondary school reading and we have built up the equipment and materials in this highly individualized and important curriculum offering to a sustaining level, also.

*Applied Arts*—With financial help from the Friends of the Hanover Schools, we have converted the former mechanical drawing room in the shop to an electricity shop and have initiated electricity units of study in the junior high program. We have continued to add new equipment to the industrial arts shops and have been replacing obsolete and worn out equipment. The industrial arts, business education, and home economics programs should be expanded and modernized to meet the needs of our vocationally oriented students, many of whom terminate their education at the completion of Grade Twelve. I have been investigating, with the State Department of Education, the possibility of receiving some federal aid for vocational training equipment. Until changes in the laws were made by Congress last year, it has not been possible for us to receive this aid because we did not offer five distinct vocational programs, and because of the limited enrollment in the courses we did offer. It would appear, however, that we now might qualify for some financial aid on a matching basis. Accordingly, I will be asking area businessmen and representatives of local industry, Dartmouth College, and the Mary Hitchcock Memorial Hospital to form an advisory committee to identify the kinds of programs that would be beneficial for our terminal students in preparing them for entering local employment. Such analysis and assistance should precede any planning for major program revision and any requests for additional local and federal funds. Here is an area of the curriculum to which we must be prepared to give a deeper commitment and greater support in the future.

*Co-Curriculum*—Our co-curriculum or activities program is a source of real pride to us—pride mainly in the students; but also in the staff, who are willing to give their time and energy

to directing and coaching the several programs (for meager remuneration); and, finally, in this community, which has given sound financial support to the co-curriculum. An exceptionally large percentage of our students participate actively in the co-curricular program. As a matter of fact, we have by far the highest percentage of participation of any secondary school in New Hampshire and Vermont. In 1966-67, over 80% of our students participated in one or more student activities. 400 pupils selected one or more non-athletic activities and in 1966-67 73% of our boys and over 50% of girls participated in one or more sports.

Breaking down the number of athletic contests or events by season, we find the following:

Fall	68 events
Winter	125 events
Spring	77 events

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270 average 1.5 contest per day

This is quite remarkable in light of the nation-wide trend among young people not to put in the time or effort in these programs. Even closer to home, a large high school in a New Hampshire city of over 20,000 people had only fourteen boys come out for football this fall and it took weeks of urging and active recruiting to pull a football squad together. Our boys turned out nearly 70 strong for football this fall. This unusually high participation level has not led us to mediocrity, as we have had fine athletic records as well as good quality in our non-athletic programs.

During the 1966-67 school year, our teams were very successful: football, in a building year, had a .500 record (won all but the first game in the fall of 1967); our soccer team made the playoffs after winning the divisional title; the ski team captured the State Class L Championship and were runners-up in the New Englands; our hockey team made the State play-offs; our track team won the Class I Championship; our golf team was undefeated in regular play; and our girls had several very successful teams, particularly in field hockey, skiing, and track.

Following is a listing of some of the major co-curricular offerings of the school:

*Non-Athletic Activities*

Class Officers	Student Council (Jr. High)
Assembly Committee	Library Aides
Harpoon (School paper)	Audio-Visual Aides
Inde (Yearbook)	Ski Club
Penofron (Literary Magazine)	Dramatics (Footlighters)
French Club	Junior Dramatics
German Club	H-Club
Latin Club	Cheerleaders
Debate Club (Interscholastic, Tournament & Local debates)	Science Club
Computer Club	Band
Student Council (Sr. High)	Orchestra
	Chorus
	Rifle Club

*Athletic Activities*

	<i>Boys</i>		<i>Girls</i>
Fall:	Varsity Football Jr. Varsity Football Varsity Soccer Jr. Varsity Soccer	Fall:	Cheerleading Varsity Field Hockey Jr. Varsity Field Hockey Reserve Field Hockey
Winter:	Varsity Basketball Jr. Varsity Basketball Freshman Basketball Jr. High Basketball Varsity Hockey Gymnastics Skiing	Winter:	Varsity Basketball Jr. Varsity Basketball Jr. High Basketball Skiing Gymnastics
Spring:	Varsity Baseball Jr. Varsity Baseball Jr. High Baseball Varsity Track Golf	Spring:	Varsity Softball Jr. Varsity Softball Track
Intramural sports, including: Basketball, volleyball, soccer, track, touch football, softball, and skiing			

In my opinion, we are getting a tremendous return for the small financial support we are giving these programs. They provide an excellent outlet for the recreational needs of our young people.

In conclusion, the entire curriculum of the school is, gen-

erally speaking, supportive of the needs of the students. Most of our curricular offerings are up-to-date and in several subject areas we are well ahead of most secondary schools in curricular development. A major curriculum area which will need a great deal of study, support, and improvement in the next few years is vocational or applied arts.

### MAINTENANCE OF THE PLANT

Last year we did extensive maintenance work on the exterior of the building. All windows needing glazing were fixed; all window casings were calked; and all the exterior trim was scraped, sealed, and painted. We completed the second year of a major program for replacing worn-out corridor tile in the original building by re-tiling the entire top floor and this summer we will re-tile the bottom floor. Also, this summer we will begin an annual program of replacing student corridor lockers which were installed when the original building was built in 1936 and which are now worn out. This program should take about three years. We completely stripped, resealed, waxed, and buffed all the floors during the summer and have been repeating this process section by section of the building during the several school vacations and will do the entire building once more in the summer. We repaired field drains and re-sodded part of our athletic fields and will do another field this coming summer. In addition to these maintenance projects, we have kept up with our new schedule of painting the corridors and classrooms of the building and have had regular routine maintenance performed on all boilers, the heating-plumbing system, and the electrical system.

A major maintenance problem that has been plaguing us for the past year or so are two minor leaks in the boys' and girls' shower rooms which cause soapy water to drip into a storage area and the old gym (affectionately called "the dungeon") immediately underneath the shower areas. Because our initial estimates for repairing these leaks ranged up to several thousand dollars, we have tried a succession of inexpensive repairs, all of which have failed. We have had consultants from Boston evaluate the problem and have their advice on how to proceed. We will undertake major repairs on these areas either during the spring vacation (and for the following two or three weeks) or during the summer months.

## SOME THOUGHTS FOR THE FUTURE

The major problem the District should face in the near future is district consolidation. As I mentioned in my annual report last year, the formation of the Dresden District provided a workable educational solution to the secondary school problem of the two communities. There should be some financial advantages to the communities by forming a Cooperative School District involving Hanover, Dresden, Lyme, and Norwich. As the complexities of operating the schools increase, it will be only a matter of time before there will be no other choice but to establish a larger consolidated administrative unit. The supervisory union concept of school administrative units is an anachronism and is not structurally able to cope with modern day educational needs. It would not make very good sense to ask a municipal manager to be the executive officer of three or four different towns, and yet, for years, this is exactly how we have attempted to administer the schools. Nearly all the rest of the country has consolidated school systems; Northern New England has only begun this task. I feel our communities have shown wisdom in authorizing an early study of this problem and I am confident that the citizens will work closely with the Cooperative School District Planning Board in bringing about this necessary change in the structure of the school districts.

Another problem which the school must face is space needs. Within the next year or so, additional teaching stations will be needed for regular classrooms, business education, industrial arts, science laboratories, and physical education. If a new elementary school of sufficient size is constructed in Hanover soon enough to free some space in the Hanover Elementary School, it might be possible for Dresden to rent some regular classrooms in the existing Hanover Elementary School. This arrangement will be satisfactory for only a few years after which time another secondary school facility will have to be built.

## A GREAT TEACHER

I think it is appropriate here to pay tribute to an outstanding teacher, Mr. James Osgood. Mr. Osgood was a teacher of mathematics, a coach, and a manager of our activities program for many years. He was stricken in his classroom and expired a few hours later—on the last day of school, on the very day before his retirement from teaching. A memorial

scholarship fund has been set up in his memory and his former students surely carry him in high esteem. James Osgood was a distinguished and devoted teacher of young people.

### CONCLUSION

This is my last annual report to the Board of School Directors and to the communities. I cannot express adequately in words my very deep appreciation to the citizens of Hanover and Norwich for their splendid support of the school program. I think you have done very well indeed by your young people and I know that in later years they will realize the value of the wonderful educational opportunities you provided for them. The many complex problems connected with the initial formation of the Dresden District were at times frustrating and perplexing. The spirit of cooperation and understanding exhibited by the citizens working with and supporting the administration and Board as these were worked out was most gratifying. My five years of service in Hanover and Norwich have been pleasant ones for me and I shall ever cherish the good moments and fine friendships I have found here. My successor will be a fortunate person to have the splendid opportunity I have enjoyed in working in these two communities.

I wish to express my appreciation for the fine work and high standards of performance by the administrators, the guidance department, the teaching staff, and the clerical and custodial staffs of the junior-senior high school. I am grateful, indeed, and wish to commend publicly my own office staff for the support they have given me in meeting the demands placed upon this office by local, state, and federal agencies.

I am sure that the people of these communities are aware of the demanding and time-consuming work done by the Dresden Board of School Directors. I certainly appreciate their untiring and unselfish efforts and wish to extend my personal gratitude to them.

Special thanks are extended to the health services of the Hospital and Clinic, the P.T.A., Dartmouth College, and the Friends of the Hanover Schools.

In conclusion, I wish to express my appreciation to the people of Hanover and Norwich for their support, cooperation, and understanding during the past five years.

Respectfully submitted,

WILLIAM G. ZIMMERMAN, JR.  
*Superintendent of Schools*

**SUMMARY REPORT OF  
DRESDEN SCHOOL DISTRICT TREASURER**

**Fiscal Year July 1, 1966 to June 30, 1967**

Cash on hand—July 1, 1966		
(Treasurer's bank balance)		39 99
Current appropriations	651 780 55	
Revenue from Federal Sources	22 572 30	
Revenue from State Sources	9 181 50	
Revenue from Tuitions	45 078 62	
Revenue from all Other Sources	3 077 44	
Total Receipts		731 690 41
Total amount Available for Fiscal Year		
(Balance and Receipts)		731 730 40
Less School Board Orders Paid		718 170 82
Balance on Hand June 30, 1967		
(Treasurer's Bank Balance)		13 559 58

MARJORIE T. SCOTT  
*District Treasurer*

**DRESDEN BUILDING FUND**

Cash on Hand—July 1, 1966		
(Treasurer's Bank Balance)		8 324 12
Received from Federal Sources	21 072 50	
Total Amount Available for Fiscal Year		
(Balance and Receipts)		29 396 62
Less School Board Orders Paid		13 255 16
Balance on Hand June 30, 1967		
(Treasurer's Bank Balance)		16 141 46

MARJORIE T. SCOTT  
*District Treasurer*

**REPORT OF  
THE DRESDEN SCHOOL DISTRICT AUDITORS**

To the Board of School Directors and Voters  
Dresden School District  
Hanover, New Hampshire

We have examined the Report of the Dresden School District Treasurer for the year ended June 30, 1967, the Statement of Cash Receipts and Expenditures for the year then ended, the Statement of Cash Receipts and Expenditures of the Building Fund for the year then ended and the Balance Sheet of the Dresden School District (General Fund and Building Fund combined) as of June 30, 1967. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion the accompanying statements present fairly the assets and liabilities of the Dresden School District at June 30, 1967 resulting from cash transactions, and the receipts and expenditures for the year then ended, in conformity with generally accepted accounting principles for public schools, on a basis consistent with that of the preceding year.

August 11, 1967

SMITH, BATCHELDER, SMITH,  
RUGG & DARLING  
*Certified Public Accountants*

**DRESDEN SCHOOL DISTRICT  
STATEMENT OF RECEIPTS AND EXPENDITURES**

**For the Fiscal Year Beginning July 1, 1966 and  
Ending June 30, 1967**

<i>Receipts</i>	<i>Budget 1966-67</i>	<i>Actual 1966-67</i>
Revenue from Local Sources		
Current Appropriation		
Hanover District	494 670 00	489 161 30
Norwich District	164 451 00	162 619 25
Tuition from Patrons	6 200 00	10 487 46
Rent	50 00	26 00
	<hr/>	<hr/>
Total Local Revenue	665 371 00	662 294 01
Revenue from State Sources		
Driver Education	2 000 00	1 360 00
Intellectually Retarded	1 200 00	481 04
Refund of Social Security Taxes		7 300 46
Physically Handicapped		40 00
	<hr/>	<hr/>
Total State Revenue	3 200 00	9 181 50
Revenue from Federal Sources		
NDEA Title III	1 700 00	1 874 55
NDEA Title V	562 00	730 00
School Lunch	8 485 00	7 765 75
Public Law 874	6 000 00	9 123 00
Public Law 89-10 Title I	3 000 00	3 079 00
	<hr/>	<hr/>
Total Federal Revenue	19 747 00	22 572 30
Received from Other Districts in New Hampshire		
Tuition	13 000 00	32 950 16
Rent (Hanover Elementary School)	3 040 00	3 051 44
	<hr/>	<hr/>
Total Revenue from Other Districts in New Hampshire	16 040 00	36 001 60
Received from School Districts in Another State		
Tuition		1 641 00
	<hr/>	<hr/>
Total Net Receipts	704 358 00	731 690 41
Cash on Hand July 1, 1966		39 99
	<hr/>	<hr/>
Grand Total Net Receipts	704 358 00	731 730 40

Distribution of Expenditures

	<i>Budget</i> 1966-67	<i>Actual</i> 1966-67
<b>Administration</b>		
Salaries—District Officers	900 00	900 00
Contracted Services	900 00	897 00
Other Expenses for Administration	1 268 00	1 260 72
	3 068 00	3 057 72
<b>Instruction</b>		
Salaries	425 208 00	438 903 85
Textbooks	11 176 00	10 471 33
School Libraries and Audio Visual	10 557 00	10 361 23
Supplies	17 423 00	15 834 40
Contracted Services	150 00	547 88
Other Expenses for Instruction	10 100 00	9 210 50
Title I: Public Law 89-10 Funds	3 000 00	(1)
	477 614 00	485 329 19
Attendance—Series Total	25 00	25 00
<b>Health</b>		
Salaries	3 245 00	2 990 00
Other Expenses for Health	2 185 00	1 222 41
	5 430 00	4 212 41
<b>Transportation—Academic Trips</b>		
Series Total	500 00	433 82
<b>Operation of Plant</b>		
Salaries	24 584 00	24 145 41
Supplies	2 600 00	2 695 66
Contracted Services	1 600 00	2 059 75
Heat	10 900 00	11 558 48
Utilities	10 400 00	12 709 68
Miscellaneous	285 00	40 00
	50 369 00	53 208 98
<b>Maintenance of Plant</b>		
Salaries	3 785 00	3 785 00
Replacement of Equipment	2 246 00	2 383 88
Repairs to Equipment	800 00	1 121 06
Contracted Services	7 115 00	7 004 90
Repairs to Buildings	1 000 00	790 78
Other Expenses	400 00	320 40
	15 346 00	15 406 02

Distribution of Expenditures (Continued)

	<i>Budget</i>	<i>Actual</i>
	<i>1966-67</i>	<i>1966-67</i>
(1) This expenditure is included in other accounts as follows:		
Instruction—Salaries		2 862 00
Fixed charges—Retirement and Social Security		217 00
		3 079 00
Fixed Charges		
Retirement and Social Security	35 341 00	37 444 06
Insurance	6 717 00	7 241 20
Rental of Facilities	800 00	800 00
Series Total	42 858 00	45 485 26
School Lunch and Special Milk Program		
Salaries	2 000 00	2 000 00
Federal Monies	8 485 00	7 765 75
District Monies	1 405 00	1 405 00
Series Total	11 890 00	11 170 75
Student Activities		
Salaries	5 400 00	5 375 00
Expenditures and Transfer of Monies	15 930 00	15 880 00
Series Total	21 330 00	21 255 00
Capital Outlay		
Grounds		1 457 52
Buildings	1 500 00	790 68
Equipment	12 775 00	14 039 85
Series Total	14 275 00	16 288 05
Debt Service		
Principle of Debt	21 496 00	21 496 00
Interest of Debt	20 478 00	20 478 00
Series Total	41 974 00	41 974 00
Outgoing Transfer Accounts		
District Share of Supervisory Union #22	19 679 00	19 868 00
Tuition		456 62
Series Total	19 679 00	20 324 62
Total Net Expenditures	704 358 00	718 170 82
Cash on Hand, June 30, 1967		(3) 13 559 58
Grand Total Net Expenditures		731 730 40

- (2) Social Security taxes in the amount of \$1,897.31 have been paid to the U. S. Government for which Dresden School District expects to be reimbursed by the State of New Hampshire.
- (3) The expenditures total includes a \$15,156.00 supplemental appropriation. This was voted in March 1967 to be financed out of a Surplus in Receipts.

### CERTIFICATE

This is to certify that the information contained in this report was taken from official records and is complete and correct to the best of my knowledge and belief. The accounts are kept in accordance with Section 24 of Chapter 72 of the Revised Statutes Annotated, and upon forms prescribed by the State Tax Commission.

WILLIAM G. ZIMMERMAN, JR.

*Superintendent*

JOHN W. SCHLEICHER

ROBERT E. NYE, JR.

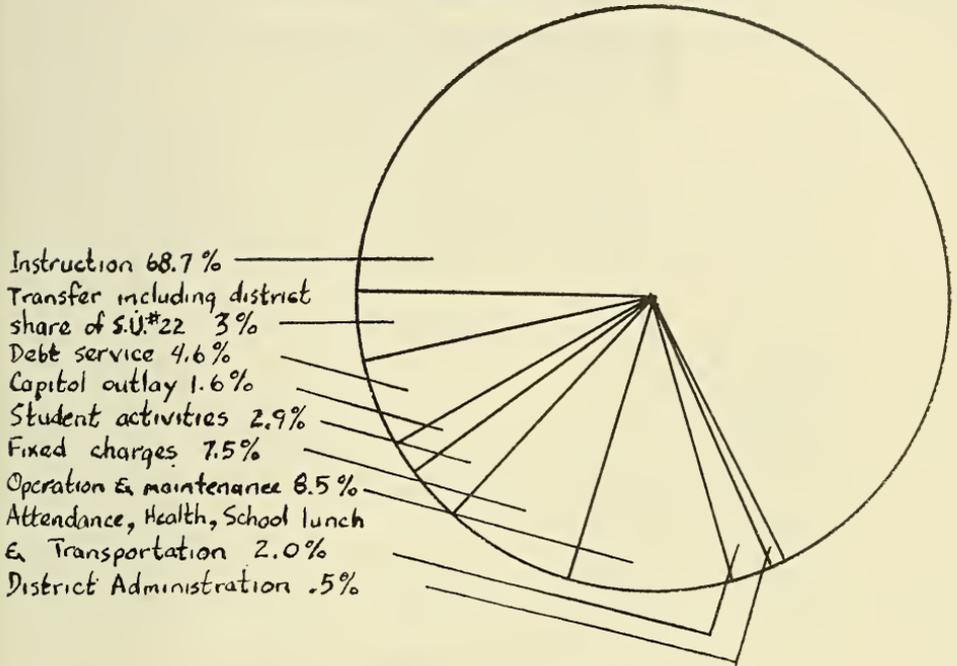
WILBUR R. GOODHUE

RUTH S. GOSSELIN

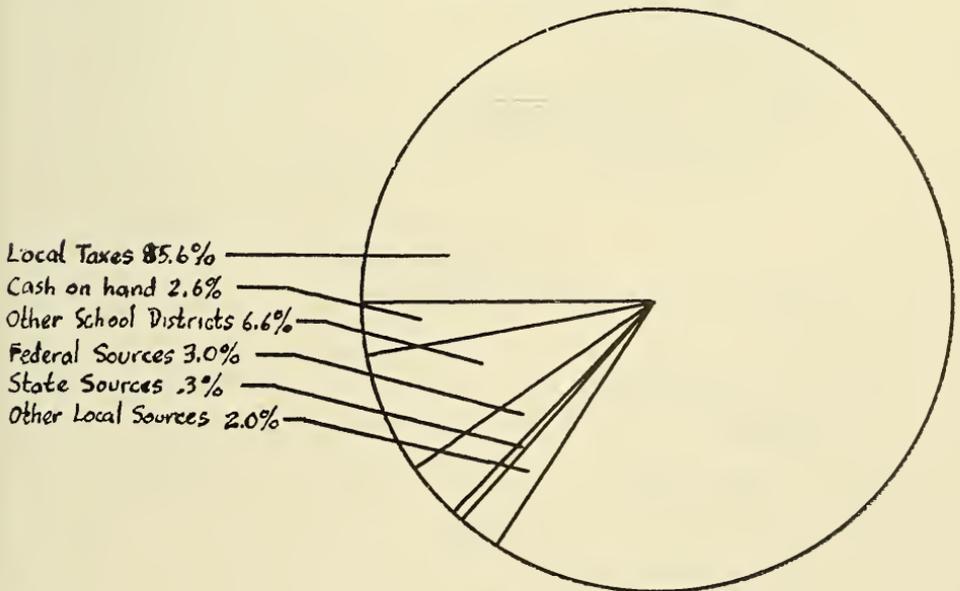
DAVID H. BRADLEY

*School Board*

**1968-69 EXPENDITURES  
DRESDEN**



**1968-69 RECEIPTS  
DRESDEN**



**ANNUAL CAPITAL OUTLAY SUMMARY**  
**Covering Receipts and Expenditures for the Period**  
**July 1, 1966 to June 30, 1967**

<i>Receipts</i>	
NDEA Title III	21 072 50
Total Receipts During Year	21 072 50
Balance on Hand July 1, 1966	8 324 12
Grand Total Receipts	29 396 62
<i>Expenditures</i>	
Folding Doors	3 535 00
Microfilm Reader	107 75
Sound System	3 501 41
Unrecovered Equipment Deposit	6 111 00
Total Expenditures During Year	13 255 16
Cash on Hand June 30, 1967	16 141 46
Grand Total Expenditures	29 396 62

**BALANCE SHEET—JUNE 30, 1967**  
**(General Fund and Building Fund Combined)**

<i>Assets</i>	
Cash on Hand June 30, 1967	
General Fund	13 559 50
Building Fund	16 141 46
Accounts Due to District:	
From State of New Hampshire (to Cover State Share of Teacher Social Security)	1 897 31
Total Assets	31 598 27
<i>Liabilities</i>	
Amounts Reserved for Special Purposes:	
Building Fund	16 141 46
Total Liabilities	16 141 46
Surplus (Excess of Assets Over Liabilities)	15 456 81
Grand Total	31 598 27

# DRESDEN SCHOOL DISTRICT

Hanover, New Hampshire

## BUDGET 1968-1969

### Summary of Expenditures

<i>Account</i>	<i>Budget 1967-68</i>	<i>Budget 1968-69</i>	<i>Increase or Decrease</i>
Administration	3 871 00	4 395 00	524 00
Instruction	532 944 00	597 411 00	64 467 00
Teachers'			
Salaries	(396 269 00)	(439 587 00)	(43 318 00)
Attendance	25 00	25 00	0
Health	3 788 00	4 827 00	1 039 00
Transportation	750 00	750 00	0
Plant Operation	52 479 00	56 368 00	3 889 00
Plant Maintenance	22 279 00	17 166 00	-5 113 00
Fixed Charges	47 924 00	65 476 00	17 552 00
School Lunch	11 270 00	11 770 00	500 00
Student Activities	23 605 00	25 005 00	1 400 00
Capital Outlay	11 506 00	14 160 00	2 654 00
Debt Service	41 080 00	40 186 00	-894 00
Transfer Accounts	27 548 00	32 248 00	4 700 00
Total Expenditures	<u>779 069 00</u>	<u>869 787 00</u>	<u>90 718 00</u>

## Receipts

<i>Source</i>	<i>Item</i>	<i>Anticipated 1968-69</i>
Local	Balance July 1	22 500 00
	Tuition	17 124 00
	Rent	50 00
State	Driver Education	1 800 00
	Phys. Handicapped	40 00
	Intellect. Retarded	1 000 00
Federal	Title III, N.D.E.A.	2 500 00
	Title V, N.D.E.A.	1 250 00
	School Lunch	8 500 00
	P.L. 874 (Federal Impact)	11 000 00
	P.L. 89-10 E.S.E.A.	2 700 00
Other Districts	Tuition	53 878 00
	Rent (Hanover Elementary)	1 200 00
	Tuition, Other States	2 025 00
Total Receipts Other Than Taxes		125 567 00
Total Expenditures		869 787 00
		—125 567 00
To Be Raised by Taxes		744 220 00
Hanover		556 528 00
Norwich		187 692 00
		869 787 00
<b>TOTAL RECEIPTS</b>		<b>869 787 00</b>

## DRESDEN SCHOOL DISTRICT

### Teachers—1967-68\*

#### Hanover Jr.—Sr. High School

- ELSON S. HERRICK, Principal, (1964); Keene State Col., B. Ed., Colorado State Col., M.A. + 33 crs.
- THEOPHILE WYBRECHT, Assistant Principal (1966); Univ. of Mich., B.S., M.Ed., + 17 crs.
- PAUL K. STIMSON, Guidance Director (1936); Keene State Col., B.Ed., + 40 crs.
- CLARKE P. DUSTIN, Guidance Counselor, (1964); Univ. of New Hampshire, B.A., M.Ed. + 3 crs.
- LILLIAN K. BAILEY, Reading (1964); Plymouth State Col., B.Ed., M.Ed., + 34 crs.
- RONALD N. BAILEY, Science (1966); Keene State Col., B.Ed., Michigan State Univ. M.A.T. + 31 crs.
- SALLY J. BOURQUE, English, (1967); Notre Dame Col., B.A.
- HARRY H. BRAEULER, German (1965); Univ. of Heidleberg, Marburg, B.A., Univ. of New Hampshire, M.Ed. + 12 crs.
- FORREST P. BRANCH, Social Studies, Coach of Football & Hockey, Director of Athletics, (1937); Dartmouth Col., A.B., Boston Univ., M.Ed. + 25 crs.
- ROY G. BRODSKY, Art & Humanities (1961); Keene State Col., B.Ed. + 9 crs.
- RICHARD J. BURROWS, English, (1967); Univ. of New Hampshire, B.A., M.A.T.
- GLADYS G. CHURCHILL, French, Foreign Lang. Coordinator, Advisor to Student Council, (1941); Bates Col., A.B., Radcliffe Col., A.M.T., + 60 crs.
- LESTER W. CLAFLIN, Latin & English (1945); Middlebury Col., A.B., Plymouth State Col., M.Ed., + 36 crs.
- WILLIAM R. COGSWELL, Mathematics Coordinator (1963); Dartmouth Col., A.B., Brown Univ., M.A.T., + 6 crs.
- HAYWARD B. CREWE, English (1967); Wayne State Univ., B.A., Gen. Theol. Sem., S.T.B., + 21 crs.

\*Position follows name; year in parenthesis is first year employed in Hanover Jr.-Sr. High School.

- FORD A. DALEY, Science (1964); Dartmouth Col., B.A., Tufts Univ., M.Ed., + 25 crs.
- JOEL B. DALTON, Mathematics (1965); Northwestern Univ., B.S.B.A., + 58 crs.
- KATHRYN C. DUPELL, Home Economics & Manager of Cafeteria, (1946); Keene State Col., B.Ed., + 24 crs.
- NEIL C. DUPREY, French (1967); Dartmouth Col., B.A., + 15 crs.
- D. JAMES EDSON, JR., Science, (1967); Dartmouth Col., B.A., Univ. of Texas, M.A., Oberlin Col. Grad. School Theol, B.D., + 6 crs.
- PEARL A. FELDMESSER, Business Education (1964); Teachers' Col. of Boston, B.S. in Ed., Boston Univ., M. in Comm. Sci., + 10 crs.
- RUTH M. FOGARTY, English (1966); Wellesley, M.A., + 50 crs.
- DAVID W. FORD, Social Studies, Coach of Soccer (1964); Amherst Col., B.A. Harvard Univ., M.A.T., + 20 crs.
- ELMER B. FULTON, Librarian, (1958); Dartmouth Col., A.B., Simmons Col., M.S. + 30 crs.
- MARGERY L. GASS, French (1966); DePauw Univ., B.A.
- JOHN G. GAZLEY, Social Studies, (1967); Amherst, B.A., Columbia Univ., M.A., Ph.D.
- ROSALYN L. GITTLEMAN, Music (1967); New York Univ., B.S., M.A.
- DELMAR W. GOODWIN, Social Studies, (1955); Univ. of New Hampshire, B.A., Harvard Univ., M.Ed., + 53 crs.
- HELEN E. GOODWIN, Music (1952); Eastman School of Music, B. Music Ed., Boston Univ., M. Music Ed., + 20 crs.
- DONALD W. HAWTHORNE, Industrial Arts, Coach of Intramurals, J. V. Baseball, Audio-Visual, (1964); Keene State Col., B.Ed., + 15 crs.
- MILDRED J. HAYES, English (1951); Univ. of New Hampshire, B.A., + 23 crs.
- AMOS D. HOYT, Industrial Arts (1951); Keene State Col., B.Ed., + 9 crs.
- CALVIN G. HUCKINS, JR., French, Laboratory Technician (1965); Plymouth State Col., B.Ed., Middlebury Col., M.A.

- CHARLES O. HUNNEWELL, III, Physical Education, Coach of Baseball, Assist. Coach of Football, Basketball Coach (1965); Plymouth State Col., B.Ed., Michigan State Univ. M.A., + 3 crs.
- JOHN E. HUTCHINS, Biology (1966); Yale, B.S., M.A.T., + 12 crs.
- MARY H. HUTCHINS, Mathematics (1967); Mt. Holyoke, B.A., Smith, M.A.T., + 17 crs.
- MARGARET E. KLAYBOR, Business Education (1952); Plymouth State Col., B.Ed., + 9 crs.
- GEORGE A. KORN, Special Class (1966); Keene State Col., B.Ed., Univ. of Ill., M.A.
- VERA S. LACLAIR, Home Economics (1963); Keene State Col., B.Ed., + 15 crs.
- HAROLD H. LARY, English, Director of "Inde" (1956); Middlebury College, B.A., M.A. + 31 crs.
- THOMAS G. LAVELL, Mathematics, Coach of Skiing (1966); Keene State Col., B.Ed., + 14 crs.
- ANITA S. LEWIS, Reading (1967); Fairleigh Dickinson Univ., B.S., + 12 crs.
- HANS LORENTZEN, French (1966); Lyngby State Col., (Denmark) B.A., Skaarup (Denmark) State Tea. Col., + 31 crs.
- ERNEST L. MANDERSON, English (1964); Univ. of Maine, B.A., M.A., + 9 crs.
- WALTER MARCUSE, Music (1958); New England Cons. of Music, B. Music, M. Music, + 39 crs.
- DONALD R. MERCHANT, Mathematics (1956); St. Lawrence Univ. B.S., + 25 crs.
- DOROTHY E. MERRIMAN, Physical Education, Coach of Girls' Field Hockey, Softball & Basketball (1955); Sargent Col., Boston Univ., B.S., in P.E., + 38 crs.
- J. RICHARD MURPHY, Chemistry, (1967); Univ. of N. H., B.S., + 48 crs.
- WILLIAM N. MURPHY, Social Studies Coordinator (1961); Wesleyan Univ., B.A., Harvard Univ., M.A.T., Carnegie Inst. of Tech., M.A., + 34 crs.
- RICHARD O. NORMAN, Mathematics (1967); Univ. of New Hampshire, B.A., Bowdoin Col., M.A. + 3 crs.

- STEPHEN R. NORTH, Social Studies (1966); Western Reserve Univ., Adelbert Col., A.B., Western Reserve Grad School, M.A., + 21 crs.
- TERRENCE A. ORTWEIN, English Coordinator, Advisor to Foot-lighters (1963); Dartmouth Col., B.A., Wesleyan Univ., M.A.T., + 36 crs.
- LESLIE H. PAOLETTI, Physics (1967); Bryn Mawr, B.A., Yale Univ., M.A.T.
- WILLIAM S. POWELL, English (1967); Merrimack Col., B.A., + 45 crs.
- JAMES T. RIDDERVOLD, Social Studies (1966); Davidson Col., B.S., Univ. of Vt., M.Ed., + 37 crs.
- DALE F. ROWE, Science Coordinator, Hunter Safety (1961); God-dard Col., B.A., Putney School of Teacher Edu., M.A., Harvard Univ., M.Ed., + 13 crs.
- ANNE Z. SANFORD, French (1966); Univ. of Michigan, B.A., Wayne State Univ., M.A., + 3 crs.
- JOSEFINA R. SERION, Mathematics (1967); Univ. of Santo Tomas, B.S., Univ. of Philippines, M.A. in Edu., Boston Col., M.A. in Math., + 42 crs.
- FRANK R. THOMS, III, Social Studies (1962); William Col., B.A., Wesleyan Univ., M.A.T., + 38 crs.
- MICHAEL X. WATMAN, Mathematics, (1967); Univ. of New Hamp-shire, B.A., M.S.
- ROGER F. WILSON, Geography, Driver Education (1959); Keene State Col., B.Ed., M.Ed., + 10 crs.

### Medical

- JANE B. GRAHAM, School Nurse (1966); Russell Sage Col., B.S., R.N.
- RICHARD J. WATERS, School Doctor (1966); Indiana Univ., Indiana Univ. School of Med., M.D.

### Administrative

- WILLIAM G. ZIMMERMAN, JR., Superintendent of Schools (1963 in Hanover, 1964 in present position), Univ of New Hampshire, B.S., Univ. of Miami, M.Ed., Ed.D.
- JAN C. TER WEELE, Assistant Superintendent (1967), Princeton Univ., A.B., Harvard Univ. M.A.T., C.A.G.S.
- DAVID W. ROBERTS, Business Administrator, (1967), New York University, B.S.

**HANOVER JR.-SR. HIGH SCHOOL  
ENROLLMENT, JUNE 1, 1967**

	<i>Total Enrollment</i>	<i>Number of Non-Resident Pupils</i>
Grade VII	141	1
Grade VIII	133	0
Special Class	7	1
	—	—
<b>TOTAL JUNIOR HIGH</b>	<b>281</b>	<b>2</b>
Grade IX	165	20
Grade X	146	13
Grade XI	133	15
Grade XII	110	7
	—	—
<b>TOTAL SENIOR HIGH</b>	<b>554</b>	<b>55</b>
<b>TOTAL JUNIOR-SENIOR HIGH</b>	<b>835</b>	<b>57</b>

**COMPARATIVE YEARLY ENROLLMENTS  
AS OF JUNE 1 OF THE GIVEN YEAR**

<i>Year</i>	<i>Gr.</i> 7	<i>Gr.</i> 8	<i>Gr.</i> 9	<i>Gr.</i> 10	<i>Gr.</i> 11	<i>Gr.</i> 12	<i>Spec.</i>	<i>Total</i>
1952-53	57	50	85	68	59	50		369
1953-54	62	54	78	80	56	56		386
1954-55	63	50	74	66	67	45		365
1955-56	71	62	75	70	68	61		407
1956-57	67	71	86	64	58	63		409
1957-58	66	59	95	89	57	53		419
1958-59	63	62	87	92	81	56		441
1959-60	79	66	86	83	86	75		475
1960-61	80	79	86	70	79	86		480
1961-62	96	80	105	97	70	75		523
1962-63	102	102	109	97	93	70		573
1963-64	99	102	132	104	91	83		611
1964-65	153	144	141	128	106	94		766
1965-66	134	148	142	134	123	98	10	789
1966-67	141	133	165	146	133	110	7	835
<b>First Semester</b>								
1967-68	145	134	147	157	143	129	10	865

**DRESDEN SCHOOL DISTRICT  
HANOVER HIGH SCHOOL GRADUATES  
CLASS OF 1967**

Robert H. Adams, Jr.	Molly Spencer-Wilson Frankel
Harry F. Ashley, Jr.	Laura Newell Freeman
Irina Angelica Assur	Thomas S. French
Carolyn Putnam Bailey	John Reed Gardner
Russell R. Balch	Clara Meservey Gellermann
James G. Ballam	Sondra Lou Gorman
Robert Lee Bean	Stephanie Louise Gray
David C. Beauchene	Carl Edward Hammond
Charles Colby Bent II	John William Harlow
Julie Anne Blackman	Rowland Gibson Hazard
Carolyn Dixon Bond	Allan M. Herrick, Jr.
Joyce Eloise Brigham	Charles Hodgdon, Jr.
Linda Jean Britton	Jane House
Martha Marie Buckley	Jane Harlow Hunter
Stephen Scott Bueddeman	Dorothy Kaiser Hutchins
Lewis Glen Buzzell	Gary L. Hutchins
Martha Elizabeth Cate	Katherine Leete Jones
David W. Chamberlin	Kim Sung Hea
Carol Chivers	David Charles King
Thomas Gordon Cloud	Lloyd Francis King
Edward Andrew Collins	Alfred H. Ladeau, Jr.
Sandra Colleen Connor	Kathleen Elizabeth Langlois
Nancy Laurel Conrad	Laura Mary Louise Laramie
Carole Ellen Cook	Karen Sendia Larsen
Patricia Ann Cook	Catherine Theresa Lauziere
Wesley Norman Cook	Doris Anne Lawson
Goffrey Kenneth Cooper	Richard Alan Lee
Eloise Henry Crandell	Edward Francis Lobacz, Jr.
Stephen Millard Crooker	Martha Elaine MacDonald
Donna DeJongh Cutter	Cynthia Jean MacNeil
Kristin Eleanor Doyle	William Ronell Minard
Lorna Drevitson	Michael Dennis Minichiello
Mary Ann Earle	Lee Gail Moffitt
William O. Estes IV	Terry Calvert Moore
Judith Anne Fellows	James Mosenthal
James Leslie Floyd	Joan Dorothea Mulhauser
Malcolm Israel Fogg	Tara Rachel Mullen
Stephen E. Foster	Matthew Henry Naitove
Susan Lane Frank	Anne Elizabeth O'Connor

David Kendall Pierce  
Therese Marie Plante  
Jeanette Linda Pressey  
Maurice C. Pushee  
Daniel F. Putnam  
Pamela Rand  
Robin Montague Rand  
Bette Lynne Renz  
Peter William Robes  
Martha Campbell Schleicher  
Albert Louis Seace  
Elizabeth Halsey Seymour  
Henry Morris Silvert  
Roberta L. Stiles  
Sally Anne Stoddard  
Ruth Ann Sullivan

Carol Ann Tallman  
William Edward Tanis  
Edward Earl Thorburn  
Timothy Arthur Tobin  
Frederick Bill Truman  
Howard L. VanNorden  
Deborah May Ward  
Walker Ten Eyck Weed III  
Thomas Boxrud Weigle  
Donel Marie Wendlandt  
Diane H. Whitcomb  
Christopher W. Widney  
John William Wilson  
Katherine Gudrun Ruth Wright  
Lawrence Renwick Young  
Robert L. Zahner

## SCHOLASTIC RECOGNITION

### FIRST HONOR

Matthew Henry Naitove

### SECOND HONOR

Dorothy Kaiser Hutchins

### HIGH HONORS

Geoffrey Kenneth Cooper  
Jane Harlow Hunter  
William Edward Tanis

### HONORS

Edward Andrew Collins  
Carole Ellen Cook  
Rowland Gibson Hazard  
Martha Elaine MacDonald  
Tara Rachel Mullen  
Thomas Boxrud Weigle  
Christopher W. Widney  
Katherine Gudrun Ruth Wright  
Lawrence Renwick Young

### CLASS OFFICERS

#### *President*

Howard L. VanNorden

#### *Secretary*

Dorothy Kaiser Hutchins

#### *Class Marshal*

Charles Colby Bent II

#### *Class Committee Chairman*

Robin Montague Rand

#### *Vice-President*

Charles Colby Bent II

#### *Treasurer*

Linda Jean Britton

#### *Inde Editor*

Lawrence Renwick Young

#### *Student Council President*

Rowland Gibson Hazard

### JUNIOR CLASS USHERS

Calvin Knights (*Head Usher*)

Timothy Beck  
William Farrell  
Jesse Spikes  
Arthur Young

Sandra Eastman  
Elizabeth Hutchins  
Kathleen McAlea  
Melinda Rand







