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### Vanessa Druskat Associate Professor of Organizational Behavior WSBE travels to Spain

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## Vanessa Druskat

**Associate Professor of Organizational Behavior - Whittimore School of Business and Economics**

*Professor Druskat traveled to Spain in summer 2010 to conduct research with colleagues in the Leadership Development Research Centre at ESADE Business School.*

During the summer of 2010, I spent three months working with colleagues in the Leadership Development Research Centre at ESADE Business School, at Ramon Lull University in Barcelona, Spain. ESADE is a top ranked business school in Europe and attracts scholars and students from around the globe. During my three months in residence, I had the pleasure of working closely with faculty and doctoral students from Portugal, Brazil, Germany, Spain and the U.S.A.

My time at the Centre allowed me to blend my expertise in work team emotion management with their expertise in global emotional competence and multi-level modeling. As a team, we analyzed data we had collected prior to my arrival, designed future research, and debated everything from work teams and global leaders – to politics and culture. It took me a while to get used to the frequent coffee breaks and long lunches that are typical in Spain – yet it was during those conversations that our best conceptual insights emerged.

One of my Spanish colleagues, Joan-Manuel Batista-Foguet, travelled to UNH in early May 2011, so that we could prepare for and present our first paper from our work last summer at a small conference in Cambridge, Mass. We present our second paper in August of 2011 in San Antonio, Texas.



Vanessa Druskat (r.) and doctoral student Margarida Trüninger Albuquerque at ESADE Business School



Vanees Druskat and her family in Barcelona when Spain won the 2010 World Cup Championship

My time in Barcelona was also personally meaningful as my husband and two children joined me for six weeks. We all learned much about the culture and history of Barcelona and Catalonia (the region of Spain in which Barcelona resides). Our greatest thrill was participating in the festivities when Spain won the 2010 World Cup Football Championship.

My residence in Spain was made possible by a UNH Summer Faculty Fellowship, a WSBE Summer Research Grant, and a CIE Travel Grant.



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