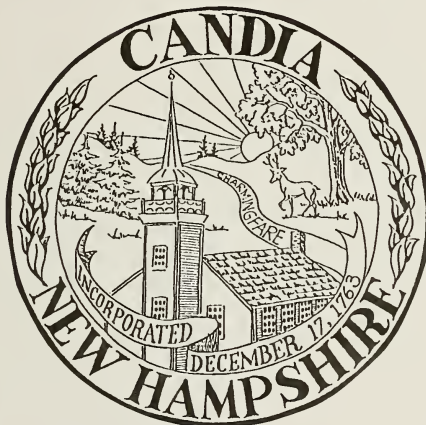


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# TOWN OF CANDIA NEW HAMPSHIRE



1996  
ANNUAL REPORT

TOWN AND SCHOOL DISTRICT REPORTS  
for the  
YEAR ENDING DECEMBER 31, 1996

**1996**  
**ANNUAL REPORT**  
**of the**  
**TOWN**  
**OF**  
**CANDIA**  
**NEW HAMPSHIRE**  
**for the**  
**YEAR ENDING**  
**DECEMBER 31, 1996**

## 1996 TOWN REPORT

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## TOWN OFFICIALS

### BOARD OF SELECTMEN

Peter J. Onksen	1997
Brien E. Brock	1998
Mark R. Hardy	1999

### MODERATOR

A. Ronald Thomas	1998
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### TAX COLLECTOR

Mabel H. Brock	1997
Judy Lacombe, Deputy	1997

### TOWN CLERK

Christine Dupere	1999
Judy Lacombe, Deputy	1999

### TREASURER

Cheryl Stevens	1998
Elaine Seward, Deputy	1998

### ANIMAL CONTROL OFFICER

Raymond Rodier	1997
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### BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER

Ronald Caswell	1997
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### CONSERVATION COMMISSION

Dennis Lewis, Chairman	1999
Richard Weeks	1998
Elizabeth Kruse	1998
Gladys Baker	1998
Joseph Saxon	1999
Mabel H. Brock	1999
Richard Snow, Alternate	1997

### EMERGENCY MANAGEMENT DIRECTOR

Terri L. Schaefer

### FITTS MUSEUM TRUSTEES

Norma Lewis, Clerk  
Dorothy Purington, Treasurer  
Linda Coleman  
Donald Weeks

### FOREST FIRE WARDEN

Leonard R. Wilson

### DEPUTY FOREST FIRE WARDENS

Kendall Brock	Donald Hamel
Steve Tur	Richard Weeks
Les Cartier	Tom Finch
Rudy Cartier	Dean Young

## HEALTH & WELFARE DIRECTOR

Amy Lesniak

### PLANNING BOARD

Mary Girard, Chairperson	1998
Arthur Sanborn, Vice Chairman	1999
Richard Gilbert	1999
Leonard Drew	1997
Richard Lazott Jr.	1998
William Byrd (appointed in 1996)	1997
William Durgin, Alternate	1998
Richard Snow	1997
Frederick Kelley, Alternate	1999
Neil Sieminski (resigned in 1996)	1997
Peter Onksen, Ex-Officio Member	

### POLICE DEPARTMENT

Stephen M. Agrafiotis, Chief	
Ryan Grant, Full-time Officer	
Barry Palmer, Full-time Officer	
James Sartell, Full-time Officer	
Eric Smith, Full-time Officer	
Tom McPherson, Special Officer	1996
Kerry Pomeroy, Special Officer	1996

### ROAD AGENT

Dennis Lewis	1999
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### SMYTH PUBLIC LIBRARY TRUSTEES

Richard Mitchell, President	
J. Richard Hobbs, Vice President & Town Rep.	1999
Albert Hall III, Treasurer	
Ellie Davidson, Secretary	
Kathy Binns	
Edna Brown	
Gwenyth Paprocki	
Judell Schlachter	
Dayle Smyrl	1996

### SOLID WASTE COMMITTEE

Janet Manter, Chair	
Mark R. Hardy, Selectman	
Barbara Desautels, Recording Secretary	
Al Couch	
Karen Walton, Facility Operator	

### SUPERINTENDENT OF CEMETERIES

Russell G. Seward	1997
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### SUPERVISORS OF THE CHECKLIST

Elliot Hardy, Chairman	2002
Mona Price	1998
Edwin A. Brock	2000

### TRUSTEES OF THE FUNDS

Rudolph Cartier	1999
Russell G. Seward	1997
Norman R. Stevens	1998

### ZONING BOARD OF ADJUSTMENT

Arlene Richter, Chair	1997
Diana Watts, Vice Chair	1997
Glendon Emery	1996
Arlene Richter	1997
Frank Albert	1998
Judith Szot	1998
William Stevens	1999
William Durgin, Alternate	1998

**1997 TOWN WARRANT**

**THE POLLS WILL BE OPEN FROM 6:00 A.M. TO 7:00 P.M.**

TO THE INHABITANTS OF THE TOWN OF CANDIA, IN THE COUNTY OF ROCKINGHAM, IN SAID STATE, QUALIFIED TO VOTE IN THE TOWN AFFAIRS:

You are hereby notified to meet at Moore School Auditorium in said Candia, on Tuesday, the Eleventh of March, Nineteen Hundred Ninety-seven next, at six of the clock in the forenoon, to act upon the following subjects:

**ARTICLE 1.** To choose the following Town Officers for the year ensuing:

One Selectman (3 Years). Candidate: Peter Onksen

One Tax Collector (3 Years). Candidate: Judy Lacombe

One Trustee of Trust Funds (3 Years). Candidate: Russell Seward

One Superintendent of Cemeteries (1 Year). Candidate: Russell Seward

Two Planning Board Members (3 Years). Candidates: Richard H. Snow



## 1997 TOWN WARRANT

YOU ARE HEREBY NOTIFIED TO MEET ON SATURDAY, THE FIFTEENTH DAY OF MARCH NEXT AT NINE OF THE CLOCK IN THE FORENOON AT MOORE SCHOOL AUDITORIUM TO CONSIDER THE FOLLOWING ARTICLES:

**ARTICLE 2:** To see if the Town will vote to raise and appropriate the sum of **One Hundred Dollars and no cents (\$100.00)** in support of the Retired and Senior Volunteer Program. (By request of the Retired and Senior Volunteer Program, Sponsored by the Portsmouth Housing Authority.)

**ARTICLE 3:** To see if the Town will vote to raise and appropriate the sum of **Five Hundred Dollars and no cents (\$500.00)** in continuation of its support of the Child and Family Services of New Hampshire. (By request of the Child and Family Services of New Hampshire.)

**ARTICLE 4:** To see if the Town will vote to raise and appropriate the sum of **Five Hundred and Thirty Two Dollars and no cents (\$532.00)** in continuation of its support of the Rockingham Nutrition & Meals on Wheels Program. (By request of the Rockingham Nutrition & Meals on Wheels Program.)

**ARTICLE 5:** To see if the Town will vote to raise and appropriate the sum of **One Thousand, Four Hundred Dollars and no cents (\$1,400.00)** in continuation of its support of the Area Homemaker Home Health Aide Service. (By request of the Area Homemaker Health Aide Service, Inc.)

**ARTICLE 6:** To see if the Town will vote to raise and appropriate the sum of **Two Thousand, Six Hundred, Sixteen Dollars and no cents (\$2,616.00)** in continuation of its support of Rockingham Community Action. (By request of Rockingham Community Action.)

**ARTICLE 7:** To see if the Town will vote to raise and appropriate the sum of **Three Thousand, Two Hundred Dollars and no cents (\$3,200.00)** in continuation of its support of Lamprey Health Care. (By request of Lamprey Health Care.)

**ARTICLE 8:** To see if the Town will vote to raise and appropriate the sum of **Four Thousand, Seven Hundred and Seventy-two Dollars and no cents (\$4,772.00)** in continuation of its support of the Visiting Nurse Association of Greater Manchester and Southern NH. (By request of the Visiting Nurse Association.)

**ARTICLE 9:** To see if the Town will vote to raise and appropriate the sum of **Two Thousand, Five Hundred Dollars and no cents (\$2,500.00)** to support perpetual care of the Town's cemeteries. Said funds to be expended under the direction of the Superintendent of Cemeteries. (By request of the Superintendent of Cemeteries.)

**ARTICLE 10:** To see if the Town will vote to raise and appropriate the sum of **Four Thousand Dollars and no cents (\$4,000.00)** for the Fitts Museum. Said funds to be expended under the direction of the Trustees of the Fitts Museum. (By request of the Trustees of the Fitts Museum.)

**ARTICLE 11:** To see if the Town will vote to raise and appropriate the sum of **Fifty Thousand Dollars and no cents (\$50,000.00)** to be deposited in the Capital Reserve Fund, established under RSA 35:1 at the March 1995 Town Meeting for the future expansion of the Smyth Public Library. (By request of the Trustees of the Smyth Public Library and recommended by the Board of Selectmen.)

**ARTICLE 12:** To see if the Town will vote to raise and appropriate the sum of **Fifty-four Thousand Dollars and no cents (\$54,000.00)** for the operating expenses of the Smyth Public Library. Said funds are to be expended under the direction of the Trustees of the Smyth Public Library. (By request of the Smyth Public Library Trustees.)

**ARTICLE 13:** To see if the Town will vote to raise and appropriate the sum of **Fifty Thousand Dollars and no cents (\$50,000.00)** to be used for the purpose of hiring an architectural firm to provide the Town with drawings that will be used to obtain bids for a multi-purpose community center to be located on the Town owned property at 55 High Street. Said community center will be owned and controlled by the Town and to be used for such purposes as: Town meetings, school district meetings, community organization(s) functions, community athletic functions and to be used by the Henry W. Moore School for physical education, school assemblies and athletic functions. Scheduling for use of said community center will be under the control of the Board of Selectmen. Said bids obtained under this article will be used to generate a Warrant Article for construction funds (bonds/notes) for said community center in the 1998 Town meeting. Said funds to be expended under the direction of the Candia Board of Selectmen and will be a non-lapsing account per RSA 32:7, VI., and will not lapse until the community center is completed or the end of 1998, whichever is less.

**ARTICLE 14:** To see if the Town will vote to raise and appropriate the sum of **Forty Thousand Dollars and no cents (\$40,000.00)** to be deposited in the Capital Reserve Fund, established under RSA 35:1 for the future purchase of fire apparatus and equipment with the Selectmen appointed as agents. (By request of the Candia Volunteer Fireman's Association, Inc., and not recommended by the Board of Selectmen.)

**ARTICLE 15:** To see if the Town will vote to raise and appropriate the sum of **Fifty-eight Thousand Dollars and no cents (\$58,000.00)** for Fire Suppression, Prevention, and Emergency Medical Service to the Town of Candia. The monies to be spent under the direction of the Candia Volunteer Fireman's Association, Inc., and to be received as follows: Fifteen Thousand Dollars and no cents (\$15,000.00) on or before April 30, 1997, and Forty-three Thousand Dollars and no cents (\$43,000.00) on or before July 11, 1997. (By request of the Candia Volunteer Fireman's Association, Inc.)

**ARTICLE 16:** To see if the Town will vote to raise and appropriate the sum of **Thirty Thousand Dollars and no cents (\$30,000.00)** to cover the reimbursable costs associated with Police activities, including but not limited to Police Special Details and grant programs. Said funds to be expended under the direction of the Board of Selectmen. (By request of the Chief of Police.)

**ARTICLE 17:** To see if the Town will vote to raise and appropriate the sum of **One Hundred Thousand Dollars and no cents (\$100,000.00)** for the second phase of reconstruction on Brown Road. Said funds to be expended under the direction of the Board of Selectmen. (By request of the Road Agent.)

**ARTICLE 18:** To see if the Town will authorize the establishment of a capital reserve fund pursuant to RSA Chapter 35, for the future revaluation of the municipality and to raise and appropriate the sum of **Fifteen Thousand Dollars and no cents (\$15,000.00)** towards this purpose, and appoint the selectmen as agents to administer the fund. (By request of the Board of Selectmen.)

**ARTICLE 19:** To see if we shall modify the elderly exemptions from property tax in the Town of Candia, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$20,000.; for a person 75 years of age up to 80 years, \$30,000.; for a person 80 years of age or older, \$40,000. To qualify, the person must have been a New Hampshire resident for at least 5 years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$50,000; or, if married, a combined net income of less than \$100,000; and own net assets not in excess of \$150,000; excluding the value of the person's residence.

**ARTICLE 20:** To see if the Town will vote to replenish funds to the expendable general trust fund under the provisions of RSA 31:19-a, known as the Incinerator Maintenance Fund, which was established in 1990, and to raise and appropriate the sum of **Three Thousand Nine Hundred twenty-nine Dollars and no cents (\$3,929.00)** to be placed in this fund and to designate the Board of Selectmen as agents to expend such funds as required. (By request of the Board of Selectmen and recommended.)

**ARTICLE 21:** To see if the Town will vote to formally establish the number of members of the Conservation Commission, originally created by a vote of the 1972 Town Meeting in accordance with RSA 36-A:1, at seven (7) members. (By request of the Conservation Commission.)

**ARTICLE 22:** To see if the Town will vote to adopt the provisions of RSA 79-A:25, II to annually place an amount equal to five (5) percent of the amounts received by the Town as Land Use Change Taxes pursuant to RSA 79-A:7 and consideration required pursuant to RSA 79-A:19 in the Conservation Fund created pursuant to RSA 36-A:5 by the 1990 Town Meeting. (By request of the Conservation Commission and not recommended by the Board of Selectmen.)

**ARTICLE 23:** To see if the town will vote to increase the annual salary paid to the Chairman of the Board of Selectmen from One Thousand Dollars and no cents (\$1,000.) to **Two Thousand Dollars and no cents (\$2,000.);** and increase each other Selectman's salary from Eight Hundred Fifty Dollars and no cents (\$850.00) to **One Thousand Seven Hundred Dollars and no cents (\$1,700.)** annually in payment of their services rendered to the Town. (By request of the Board of Selectmen.)

**ARTICLE 24:** To see if the Town will vote to raise and appropriate the sum of \$954,641.00, which represents the operating budget. Said sum does not include special articles addressed. Said funds to be expended under the direction of the Board of Selectmen. (By request of the Board of Selectmen.)

**ARTICLE 25:** To see if the Town will vote to authorize indefinitely, until specific decision of such authority, the Town to accept such funds as are made available to the Candia Forest Fire Warden under the Rural Development Act of 1972, Title IV.

**ARTICLE 26:** To transact any other business that may legally come before said meeting. Given under our hands and seal, this sixteenth day of March in the year of our Lord, Nineteen Hundred and Ninety-six.

Peter J. Onksen, Chairman

Brien E. Brock

Mark R. Hardy

A true copy of the warrant attest:  
SELECTMEN OF TOWN OF CANDIA

Peter J. Onksen, Chairman

Brien E. Brock

Mark R. Hardy  
SELECTMEN OF TOWN OF CANDIA

PURPOSE OF APPROPRIATION	1996		1997		SELECTMEN'S REVISIONS
	DEPARTMENT REQUESTS	APPROVED	EXPENDED	DEPARTMENT REQUESTS	
ANIMAL CONTROL					
WAGES	\$2,675.00	\$2,730.00	\$2,686.60	\$3,788.00	\$3,608.00
SOC. SECURITY&MEDICARE	205.00	209.00	208.23	290.00	276.00
UNEMPLOYMENT COMP.	61.00	62.00	62.00	75.00	72.00
WORKERS COMPENSATION	50.00	104.00	104.00	138.00	134.00
CATS-KENNEL & SHOTS	200.00	200.00	50.00	200.00	200.00
MILEAGE	900.00	900.00	605.16	837.00	700.00
OTHER (KENNEL&PAGERS)	600.00	600.00	695.71	600.00	600.00
POSTAGE	50.00	50.00	-	50.00	50.00
PRINTED MATERIALS	120.00	120.00	114.00	100.00	100.00
SEMINARS & TRAINING	350.00	350.00	47.39	200.00	200.00
SHOTS & EQUIPMENT	200.00	200.00	568.51	200.00	200.00
UNIFORMS	25.00	25.00	-	25.00	25.00
<b>TOTAL ANIMAL CONTROL</b>	<b>\$5,436.00</b>	<b>\$5,550.00</b>	<b>\$5,143.60</b>	<b>\$6,503.00</b>	<b>\$6,165.00</b>
BUILDING INSPECTION					
WAGES	\$11,245.00	\$11,083.00	\$9,172.70	\$11,025.00	\$10,851.00
SOC. SECURITY&MEDICARE	860.00	847.00	701.67	843.00	830.00
UNEMPLOYMENT COMP.	158.00	158.00	158.00	138.00	138.00
WORKERS COMPENSATION	720.00	759.00	759.00	692.00	680.00
BOOKS	250.00	250.00	-	250.00	250.00
CONFERENCE/TRAINING	500.00	500.00	445.00	700.00	700.00
MILEAGE	600.00	600.00	882.30	800.00	800.00
OFFICE SUPPLIES	150.00	150.00	88.99	150.00	150.00
PHOTO PROCESSING/EQUIP.	100.00	100.00	35.67	100.00	100.00
POSTAGE	100.00	100.00	10.30	100.00	100.00
TELEPHONE	300.00	300.00	177.11	300.00	200.00
<b>TOTAL BLDG INSPECTION</b>	<b>\$14,983.00</b>	<b>\$14,847.00</b>	<b>\$12,430.74</b>	<b>\$15,098.00</b>	<b>\$14,799.00</b>

CONSERVATION COMMISSION	\$450.00	\$450.00	\$450.00	\$500.00	\$500.00
ELECTION & REGISTRATION					
SUPERVISORS OF CKLIST	\$2,500.00	\$2,500.00	\$2,644.08	\$1,500.00	\$1,500.00
ELECT & TOWN MTG WAGES	1,725.00	1,725.00	1,770.00	635.00	635.00
SOC. SECURITY&MEDICARE	323.00	323.00	359.66	165.00	165.00
UNEMPLOYMENT COMP.	40.00	40.00	40.00	13.00	13.00
WORKERS COMPENSATION	18.00	18.00	18.00	10.00	10.00
MEALS	475.00	475.00	582.35	175.00	175.00
POSTAGE & MISC.	75.00	75.00	15.91	75.00	75.00
PROGRAM VOTING MACH&REPAIRS	2,000.00	2,000.00	3,773.79	1,000.00	1,000.00
TOTAL ELECTION&REGIST.	\$7,156.00	\$7,156.00	\$9,203.79	\$3,573.00	\$3,573.00
EMERGENCY MANAGEMENT	\$5,600.00	\$1,000.00	\$21.00	\$1,000.00	\$600.00
FORESTRY DEPARTMENT	\$3,000.00	\$3,000.00	\$1,119.90	\$3,000.00	\$3,000.00
HEALTH DEPARTMENT					
SALARY	\$900.00	\$900.00	\$900.00	\$900.00	\$900.00
SOC. SECURITY&MEDICARE	69.00	69.00	68.84	69.00	69.00
UNEMPLOYMENT COMP.	21.00	21.00	21.00	18.00	18.00
WORKERS COMPENSATION	58.00	62.00	62.00	58.00	58.00
LAB FEES	200.00	200.00	-	200.00	200.00
MISCELLANEOUS	100.00	100.00	25.00	100.00	100.00
TOTAL HEALTH DEPARTMENT	\$1,348.00	\$1,352.00	\$1,076.84	\$1,345.00	\$1,345.00
HIGHWAY DEPARTMENT					
ROAD AGENT'S WAGES	\$2,500.00	\$2,500.00	\$661.50	\$2,500.00	\$2,500.00
SOC. SECURITY&MEDICARE	191.00	191.00	50.62	191.00	191.00
WORKERS COMPENSATION	436.00	300.00	300.00	300.00	300.00
BRUSH CUTTING	4,000.00	4,000.00	-	3,000.00	3,000.00
CULVERTS	8,000.00	8,000.00	1,312.91	8,000.00	8,000.00
DITCHING	10,000.00	10,000.00	595.37	6,000.00	6,000.00
EQUIPMENT MAINTENANCE	7,500.00	7,500.00	12,294.49	7,500.00	7,500.00
GRADING	9,500.00	9,500.00	5,934.20	9,500.00	9,500.00

GRAVEL	9,500.00	9,500.00	6,520.93	13,500.00	13,500.00
MOWING	3,600.00	3,600.00	3,600.00	3,600.00	3,600.00
PATCHING	7,000.00	7,000.00	8,570.36	8,000.00	8,000.00
PAYROLLS	64,000.00	64,000.00	86,210.74	64,000.00	64,000.00
RAIN STORM REPAIRS			6,153.57	-	-
SAFETY IMPROVEMENT	15,000.00	15,000.00	-	15,000.00	15,000.00
SALT	17,000.00	17,000.00	16,515.63	17,000.00	17,000.00
SAND	6,000.00	6,000.00	4,186.70	6,000.00	6,000.00
SHIMMING	30,000.00	30,000.00	35,357.22	30,000.00	30,000.00
SHOULDER WORK	5,000.00	5,000.00	3,909.00	5,000.00	5,000.00
SIGNS	1,400.00	1,400.00	739.38	1,400.00	1,400.00
TARRING	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
TELEPHONE	200.00	200.00	192.86	200.00	200.00
TREE REMOVAL	3,000.00	3,000.00	1,772.00	3,000.00	3,000.00
<b>TOTAL HIGHWAY DEPARTMENT</b>	<b>\$223,827.00</b>	<b>\$223,691.00</b>	<b>\$214,487.48</b>	<b>\$223,691.00</b>	<b>\$223,691.00</b>

<b>PARKS &amp; RECREATION</b>					
SKI PROGRAM	\$2,000.00	\$2,000.00	\$1,350.00	\$2,000.00	\$2,000.00
SUMMER REC. - WAGES	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00
SOC SECURITY&MEDICARE	345.00	345.00	344.27	345.00	345.00
UNEMPLOYMENT COMP.	103.00	103.00	103.00	90.00	90.00
WORKERS COMPENSATION	184.00	195.00	195.00	195.00	195.00
FIELD TRIPS & EVENTS	-	-	-	800.00	800.00
SUPPLIES	500.00	500.00	829.71	500.00	500.00
MOORE PARK					
CLEANING PERSON	510.00	510.00	355.70	510.00	510.00
FENCING REPLACED	1,040.00	1,040.00	-	-	-
MOWING & TRIMMING	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00
PROPERTY INSURANCE	45.00	45.00	45.00	40.00	40.00
TOPSOIL, DOZER	-	-	-	600.00	600.00
UPKEEP & REPAIRS -YRLY MAINT.	500.00	500.00	495.80	500.00	500.00
<b>TOTAL PARKS &amp; RECREATION</b>	<b>\$10,827.00</b>	<b>\$10,838.00</b>	<b>\$9,318.48</b>	<b>\$11,180.00</b>	<b>\$11,180.00</b>

PLANNING BOARD					
CONFERENCE/SEMINARS	\$100.00	\$100.00	\$30.00	\$100.00	\$100.00

DOCUMENTS	100.00	100.00	55.80	100.00	100.00
LAW LECTURES	250.00	250.00	50.00	200.00	200.00
LEGAL NOTICES	250.00	250.00	176.00	250.00	250.00
MAP MAINTENANCE	265.00	500.00	-	-	-
MICROFILMING	250.00	250.00	-	250.00	250.00
MILEAGE	165.00	165.00	5.43	150.00	100.00
MISCELLANEOUS	100.00	100.00	-	25.00	25.00
POSTAGE	200.00	200.00	125.43	200.00	200.00
RECORDINGS	75.00	75.00	-	75.00	75.00
TELEPHONE	200.00	200.00	252.56	250.00	250.00
<b>TOTAL PLANNING BOARD</b>	<b>\$1,955.00</b>	<b>\$2,190.00</b>	<b>\$695.22</b>	<b>\$1,600.00</b>	<b>\$1,550.00</b>
POLICE DEPARTMENT					
CHIEF'S WAGES	\$44,625.00	\$43,977.00	\$43,073.60	\$44,932.00	\$44,250.00
FULL-TIME WAGES	94,569.00	93,040.00	87,060.13	98,012.00	94,316.00
HIGHWAY SAFETY	4,755.00	-	-	-	-
OVERTIME	22,757.00	18,225.00	19,661.42	20,246.00	19,772.00
SECRETARIAL WAGES	18,966.00	18,691.00	17,833.11	19,555.00	19,269.00
SPECIAL DETAILS	2,209.00	2,180.00	2,050.45	2,201.00	2,201.00
SPECIAL OFFICER WAGES	25,261.00	22,905.00	23,051.40	25,882.00	24,588.00
TRAINING WAGES	2,271.00	2,238.00	3,773.49	3,473.00	3,473.00
DISABILITY INSURANCE	1,909.00	1,875.00	1,842.71	2,031.00	1,973.00
HEALTH INSURANCE	14,693.00	15,685.00	15,774.86	8,871.00	14,171.00
RETIREMENT	4,425.00	4,240.00	4,112.97	4,648.00	5,065.00
SOC. SECURITY&MEDICARE	6,413.00	6,114.00	5,298.11	6,647.00	6,086.00
UNEMPLOYMENT COMP	1,431.00	1,431.00	1,431.00	1,242.00	1,242.00
WORKERS COMPENSATION	12,260.00	7,015.00	6,901.00	7,354.00	6,848.00
AUTOMOBILE INSURANCE	3,015.00	2,000.00	3,615.15	2,525.00	2,525.00
LIABILITY INSURANCE	10,656.00	10,656.00	10,584.00	10,656.00	10,656.00
AMMUNITION	282.00	846.00	864.68	1,000.00	900.00
BOOKS&PRINTED MATERIAL	1,500.00	1,500.00	1,384.80	1,500.00	1,500.00
CHIEF'S CONVENTION	500.00	500.00	-	-	-
COMMUNITY RELATIONS	500.00	500.00	411.02	550.00	550.00
COMPUTER EXPENSES	750.00	500.00	1,154.11	5,750.00	741.00

COPIER MAINT/SUPPLIES	370.00	295.18	220.00	220.00
DUES & SUBSCRIPTIONS	600.00	617.00	650.00	650.00
EQUIPMENT MAINTENANCE	2,000.00	2,461.29	2,500.00	2,500.00
GASOLINE	6,681.00	6,106.65	8,000.00	7,900.00
HEALTH/SAFETY	1,035.00	1,270.18	2,008.00	1,858.00
JUVENILE SUPPLIES	3,250.00	2,799.99	5,000.00	5,000.00
MAINT. OF CRUISERS	5,000.00	5,487.08	6,000.00	6,000.00
MILEAGE	720.00	2,147.40	2,032.00	2,032.00
MISCELLANEOUS	250.00	366.70	350.00	350.00
NEW CRUISER	23,500.00	20,776.95	21,088.00	21,088.00
OFFICE SUPPLIES	600.00	628.19	600.00	600.00
PAGERS	432.00	568.15	440.00	440.00
PHOTOGRAPHY	500.00	714.02	1,000.00	900.00
POLICE EQUIPMENT	1,500.00	3,460.69	2,050.00	2,050.00
POSTAGE	350.00	284.60	350.00	300.00
PROSECUTION	3,589.00	3,589.00	3,589.00	3,589.00
TELEPHONE	4,900.00	5,537.05	4,900.00	4,900.00
TESTING/HIRING	2,540.00	84.75	3,600.00	2,100.00
TIRES	1,768.00	1,479.58	2,516.00	1,600.00
TRAINING EXP/RANGE USE	800.00	462.00	800.00	750.00
UNIFORMS	2,250.00	2,514.10	3,425.00	2,500.00
<b>TOTAL POLICE DEPARTMENT</b>	<b>\$336,383.00</b>	<b>\$311,528.56</b>	<b>\$338,193.00</b>	<b>\$327,453.00</b>

<b>SOLID WASTE</b>				
PERMANENT WAGES	\$54,662.00	\$54,108.44	\$56,553.00	\$56,053.00
TEMPORARY HELP	300.00	342.84	625.00	625.00
DISABILITY INSURANCE	651.00	592.98	671.00	661.00
HEALTH INSURANCE	5,892.00	5,998.42	5,765.00	5,765.00
SOC. SECURITY&MEDICARE	4,204.00	4,165.45	4,374.00	4,335.00
UNEMPLOYMENT COMP	535.00	535.00	482.00	482.00
WORKERS COMPENSATION	4,802.00	3,707.00	3,816.00	3,778.00
CLOTHING ALLOWANCE		426.54	450.00	450.00
INCINERATOR REPAIRS	2,000.00	1,484.89	3,000.00	3,000.00
LANDFILL DISPOSAL	35,600.00	40,555.57	38,300.00	38,300.00
LOADER O&M	3,200.00	2,474.74	4,000.00	4,000.00



MISC. FEES & TRAINING	700.00	700.00	150.00	700.00	700.00
PROPANE	9,600.00	9,600.00	5,746.92	9,600.00	8,500.00
SUPPLIES & TOOLS	1,750.00	1,800.00	818.24	1,800.00	1,800.00
TESTING	700.00	700.00	2,044.69	3,300.00	3,300.00
TELEPHONE	350.00	350.00	216.80	350.00	350.00
FACILITY O&M	4,680.00	4,980.00	3,893.44	4,980.00	4,980.00
RECYCLING EXPENSES					
MAGAZINES/NEWSPAPERS			228.86	1,500.00	1,500.00
PAINT	400.00	400.00	99.94	400.00	400.00
SUPPLIES & MISC.	670.00	670.00	365.43	670.00	670.00
TIN CANS	1,500.00	1,500.00	1,350.00	1,500.00	1,500.00
TIRES	1,800.00	1,800.00	1,149.54	1,800.00	1,800.00
<b>TOTAL SOLID WASTE DEPT.</b>	<b>\$133,996.00</b>	<b>\$133,570.00</b>	<b>\$130,455.73</b>	<b>\$144,636.00</b>	<b>\$142,949.00</b>
TAX COLLECTOR EXPENSES					
SALARY	\$1,400.00	\$1,400.00	\$1,400.00	\$1,400.00	\$1,400.00
FEES	2,600.00	2,600.00	-	2,600.00	2,600.00
SOC. SECURITY&MEDICARE	337.00	337.00	125.92	337.00	337.00
UNEMPLOYMENT COMP.	10.00	10.00	10.00	10.00	10.00
WORKERS COMPENSATION	25.00	16.00	16.00	18.00	18.00
DEPUTY TAX COLLECTOR	400.00	400.00	245.63	400.00	400.00
IDENTIFYING MORTGAGEES				1,000.00	1,000.00
MEMBERSHIP FEES	500.00	500.00	526.50	550.00	550.00
OFFICE SUPPLIES	100.00	100.00	89.00	100.00	100.00
POSTAGE	1,600.00	1,600.00	1,661.22	1,650.00	1,650.00
TAX BILLS	900.00	900.00	564.00	800.00	800.00
TELEPHONE	300.00	300.00	197.72	250.00	250.00
<b>TOTAL TAX COLLECTOR</b>	<b>\$8,172.00</b>	<b>\$8,163.00</b>	<b>\$4,835.99</b>	<b>\$9,115.00</b>	<b>\$9,115.00</b>
TOWN BUILDING EXPENSES					
ALARM SYSTEM	\$192.00	\$192.00	\$192.00	\$220.00	\$220.00
BUILDING MAINT. PERSON	1,586.00	1,586.00	712.73	1,000.00	1,000.00
BUILDING MAINTENANCE	3,500.00	5,109.00	4,857.61	1,000.00	1,500.00
CARPET CLEANING	300.00	300.00	175.00	300.00	300.00
CUSTODIAL	2,820.00	2,820.00	2,628.29	3,629.00	3,629.00

ELECTRICITY	5,200.00	5,425.13	5,500.00	5,500.00
FAX MACHINE PHONE LINE	300.00	257.73	300.00	300.00
GROUNDSKEEPING	600.00	1,068.54	600.00	1,635.00
HEAT	1,900.00	2,145.18	1,900.00	1,900.00
TELEPHONE SYSTEM	200.00	-	200.00	-
<b>TOTAL TOWN BLDG EXPENSES</b>	<b>\$16,628.00</b>	<b>\$17,462.21</b>	<b>\$15,684.00</b>	<b>\$15,984.00</b>
55 HIGH STREET PROPERTY				
DOCUMENT MAIL/RECORD	\$0.00	\$0.00	\$0.00	\$0.00
ELECTRICITY	500.00	351.67	-	-
GROUNDSKEEPING	500.00	44.84	-	-
HEAT	500.00	289.80	-	-
PROPERTY INSURANCE	48.00	48.00	-	-
<b>TOTAL 55 HIGH ST. PROPERTY</b>	<b>\$1,548.00</b>	<b>\$734.31</b>	<b>\$0.00</b>	<b>\$0.00</b>
TOWN CLERK EXPENSES				
FEES (CARS & DOGS)	\$9,250.00	\$8,166.50	\$9,250.00	\$9,000.00
SALARY	475.00	600.00	600.00	600.00
SOC SECURITY&MEDICARE	859.00	762.38	859.00	859.00
UNEMPLOYMENT COMP.	33.00	33.00	33.00	33.00
WORKERS COMPENSATION	46.00	41.00	46.00	46.00
COMPUTER	1,375.00	600.00	-	-
CONFERENCE/DUES/MILEAGE	680.00	935.48	975.00	975.00
DEPUTY TOWN CLK SALARY	1,450.00	1,149.39	1,450.00	1,450.00
DOG LICENSE SUPPLIES	298.00	298.89	222.00	222.00
ELECTION MATERIALS	510.00	390.00	510.00	510.00
MICROFILMING	-	-	-	-
MOTOR VEHICLE SUPPLIES	191.00	197.00	1,015.00	215.00
NH PLANNING & LAND USE REGS			6.00	6.00
OFFICE SUPPLIES	523.00	649.92	257.00	257.00
POSTAGE	1,200.00	427.59	350.00	350.00
RESTORING OF DOCUMENTS	994.00	994.00	1,042.00	1,042.00
TELEPHONE	350.00	377.90	350.00	350.00
VITAL STATISTICS	50.00	50.00	50.00	50.00
<b>TOTAL TOWN CLERK EXP.</b>	<b>\$18,284.00</b>	<b>\$15,673.05</b>	<b>\$17,015.00</b>	<b>\$15,965.00</b>

TOWN OFFICERS' EXPENSES					
TOWN OFFICIALS SALARY	\$2,950.00	\$2,950.00	\$2,950.00	\$2,950.00	\$2,950.00
STAFF WAGES	55,643.00	54,856.00	44,613.96	50,560.00	50,782.00
SOC. SECURITY&MEDICARE	4,483.00	4,422.00	3,466.82	4,093.00	4,235.00
UNEMPLOYMENT COMP.	508.00	508.00	508.00	415.00	415.00
WORKERS COMPENSATION	745.00	717.00	717.00	630.00	631.00
DISABILITY INSURANCE	533.00	526.00	386.15	505.00	509.00
HEALTH INSURANCE	2,512.00	2,698.00	2,196.13	2,400.00	2,400.00
AUDITING SERVICES	3,900.00	3,900.00	4,175.00	5,400.00	5,400.00
COMPUTER EXPENSES	3,420.00	3,920.00	3,360.00	3,360.00	3,360.00
COMPUTER TRAINING	400.00	400.00	-	400.00	400.00
COPIER MAINTENANCE	800.00	800.00	755.81	800.00	800.00
DUES & SEMINARS	2,375.00	2,375.00	2,048.04	2,375.00	2,375.00
EQUIPMENT MAINTENANCE	252.00	252.00	252.00	252.00	252.00
LEGAL NOTICES & ADS	600.00	600.00	1,896.50	900.00	1,000.00
MICROFILMING	500.00	200.00	-	500.00	200.00
MILEAGE	200.00	200.00	34.35	200.00	100.00
MISCELLANEOUS	250.00	250.00	160.60	250.00	250.00
POSTAGE & BASE RENTAL	1,600.00	1,400.00	1,515.60	2,000.00	2,000.00
POSTAGE METER MAINT.	250.00	250.00	233.00	-	-
REGISTRY OF DEEDS	900.00	900.00	850.32	900.00	900.00
RSA'S	400.00	400.00	785.59	550.00	550.00
SUPPLIES - SELECTMENS	2,500.00	2,500.00	2,751.22	2,500.00	2,500.00
SUPPLIES - LAND USE	500.00	250.00	148.00	200.00	200.00
TAX MAP MAINTENANCE	1,525.00	4,000.00	5,181.25	650.00	650.00
TELEPHONE	1,150.00	1,150.00	759.87	900.00	900.00
TOWN REPORT	2,702.00	2,702.00	2,811.96	3,505.00	3,505.00
TRUST FUNDS - CLERICAL	400.00	400.00	400.00	400.00	400.00
<b>TOTAL TOWN OFFICER'S EXP</b>	<b>\$92,004.00</b>	<b>\$93,526.00</b>	<b>\$82,957.17</b>	<b>\$87,595.00</b>	<b>\$90,364.00</b>
TREASURER EXPENSES					
SALARY	\$1,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
SOC SECURITY& MEDICARE	92.00	92.00	160.67	169.00	169.00
UNEMPLOYMENT COMP.	5.00	5.00	5.00	4.00	4.00
WORKERS COMPENSATION	7.00	7.00	7.00	10.00	10.00
DEPUTY TREASURER	200.00	200.00	100.00	200.00	200.00

MISC (POSTAGE&MILEAGE)	250.00	199.26	250.00	250.00	250.00
OFFICE SUPPLIES	100.00	46.00	100.00	100.00	100.00
SEMINARS & TRAINING	100.00	25.00	100.00	100.00	100.00
<b>TOTAL TREASURER EXPENSES</b>	<b>\$1,754.00</b>	<b>\$2,542.93</b>	<b>\$2,754.00</b>	<b>\$2,833.00</b>	<b>\$2,833.00</b>
WELFARE ASSISTANCE					
SALARY	\$1,000.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
SOC SECURITY& MEDICARE	146.00	132.64	146.00	146.00	146.00
UNEMPLOYMENT COMP.	45.00	45.00	45.00	30.00	30.00
WORKERS COMPENSATION	90.00	130.00	130.00	120.00	120.00
DIRECT ASSISTANCE	12,500.00	2,971.43	12,500.00	12,500.00	12,500.00
MISCELLANEOUS	400.00	86.88	400.00	400.00	400.00
PAGERS	75.00	72.00	75.00	75.00	75.00
SORT CLOTHING--WAGES	400.00	233.75	400.00	400.00	400.00
TELEPHONE	575.00	329.23	575.00	475.00	475.00
<b>TOTAL WELFARE ASSISTANCE</b>	<b>\$15,231.00</b>	<b>\$5,500.93</b>	<b>\$15,771.00</b>	<b>\$15,646.00</b>	<b>\$15,646.00</b>
ZONING BOARD ADJUSTMENT					
LEGAL NOTICES	\$200.00	\$256.00	\$200.00	\$200.00	\$200.00
MICROFILMING	250.00	-	250.00	250.00	250.00
OFFICE SUPPLIES	40.00	-	40.00	40.00	40.00
POSTAGE	300.00	120.69	300.00	300.00	300.00
SEMINARS & REFERENCES	75.00	55.40	75.00	75.00	75.00
<b>TOTAL ZONING BOARD EXP.</b>	<b>\$865.00</b>	<b>\$432.09</b>	<b>\$865.00</b>	<b>\$865.00</b>	<b>\$865.00</b>
AMBULANCE SERVICE	\$16,000.00	\$15,999.96	\$16,000.00	\$16,000.00	\$16,000.00
CONTINGENCY FUND	\$2,524.00	\$1,200.00	\$2,524.00	\$2,378.00	\$2,378.00
INSURANCE					
LIFE INSURANCE	\$396.00	\$296.50	\$396.00	\$396.00	\$396.00
PROPERTY & LIABILITY	3,595.00	3,603.00	3,595.00	3,595.00	3,595.00
PUBLIC OFFICIAL LIAB.	500.00	500.00	500.00	500.00	500.00
WORKERS COMP -AUDITED	200.00	-	200.00	200.00	200.00
<b>TOTAL INSURANCE</b>	<b>\$4,295.00</b>	<b>\$4,399.50</b>	<b>\$4,691.00</b>	<b>\$4,691.00</b>	<b>\$4,691.00</b>

INTEREST ON TANS	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	\$4,000.00
LEGAL EXPENSES	\$25,000.00	\$25,000.00	\$13,829.34	\$25,000.00	\$25,000.00
PROPERTY APPRAISAL	\$5,000.00	\$5,000.00	\$4,940.00	\$5,000.00	\$5,000.00
REGIONAL PLANNING COMM.	\$2,284.00	\$2,284.00	\$2,284.00	\$2,295.00	\$2,295.00
STREET LIGHTING	\$7,300.00	\$7,300.00	\$7,243.57	\$7,500.00	\$7,500.00
UNEMPLOYMENT COMP -AUDITED	\$350.00	\$350.00	\$401.01	\$200.00	\$200.00
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GRAND TOTAL	\$967,200.00	\$943,000.00	\$876,367.40	\$967,136.00	\$954,641.00

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	PROPOSED	APPROVED	EXPENDED	PROPOSED
RETIRED AND SENIOR VOLUNTEER PROGRAM	\$100.00	\$100.00	\$100.00	\$100.00
CHILD AND FAMILY SERVICES	500.00	500.00	500.00	500.00
ROCKINGHAM COUNTRY NUTRITION	540.00	540.00	540.00	532.00
AREA HOMEMAKER HEALTH AIDE	1,400.00	1,400.00	1,400.00	1,400.00
ROCKINGHAM COUNTY CAP	2,910.00	2,910.00	2,910.00	2,616.00
LAMPREY HEALTH CARE	3,200.00	3,200.00	3,200.00	3,200.00
VISITING NURSE ASSOCIATION	4,772.00	4,772.00	4,772.00	4,772.00
MOORE PARK PLAYGROUND RENOVATION	3,500.00	3,500.00	3,500.00	-
TOWN CEMETERIES-PERPETUAL CARE	2,500.00	-	-	2,500.00
TRUSTEES OF THE FITTS MUSEUM	4,000.00	4,000.00	4,000.00	4,000.00
SMYTH PUBLIC LIBRARY-CAPITAL RESERVE	15,000.00	15,000.00	15,000.00	50,000.00
SMYTH PUBLIC LIBRARY-OPERATING	56,360.00	56,360.00	56,360.00	54,000.00
FIRE APPARATUS-CAPITAL RESERVE	50,000.00	50,000.00	44,915.15	40,000.00
VOLUNTEER FIREMEN'S ASSOCIATION	58,000.00	58,000.00	58,000.00	58,000.00
ARCHITECTURAL SERVICE FEES-MULTIPURPOSE INCINERATOR MAINT. FUND REPLACEMENT				50,000.00
CAPITAL RESERVE-REVALUATION				3,929.00
SURVEYING OF 55 HIGH STREET PROPERTY	5,000.00	5,000.00	2,475.00	15,000.00
SOUTHERN NH PLANNING COMMISSION	19,000.00	-	-	-
SPECIAL DETAILS/GRANT PROGRAMS	30,000.00	30,000.00	6,305.75	30,000.00
BROWN ROAD RECONSTRUCTION	100,000.00	100,000.00	99,948.90	100,000.00

TOTAL OF WARRANT ARTICLES	\$356,782.00	\$335,282.00	\$303,926.80	\$420,549.00
TOTAL OF BUDGET	943,000.00	943,000.00	876,367.40	954,641.00
<b>GRAND TOTAL</b>	<b>\$1,299,782.00</b>	<b>\$1,278,282.00</b>	<b>\$1,180,294.20</b>	<b>\$1,375,190.00</b>

**SUMMARY INVENTORY OF VALUATION**

	Acres	Valuation	Totals
<b>VALUE OF LAND ONLY</b>			
Current Use	9,580.99	\$799,700	
Residential	8,654.00	64,716,527	
Commercial/Industrial	341.53	4,164,050	
<b>TOTAL OF TAXABLE LAND</b>			<b>\$69,680,277</b>
<b>VALUE OF BUILDINGS ONLY</b>			
Residential		96,461,350	
Manufactured Housing		1,311,100	
Commercial/Industrial		5,281,450	
<b>TOTAL OF TAXABLE BUILDINGS</b>			<b>\$103,053,900</b>
<b>PUBLIC UTILITIES</b>			
Electric			<b>\$2,118,046</b>
<b>VALUATION BEFORE EXEMPTIONS</b>			<b><u>\$174,852,223</u></b>
<b>EXEMPTIONS</b>			
Blind Exemption 2 @		\$15,000.00	\$30,000
Elderly Exemptions 54			\$770,000
<b>TOTAL DOLLAR AMOUNT OF EXEMPTIONS</b>			<b><u>\$800,000</u></b>
Valuation			\$174,852,223
Exemptions			<u>-800,000</u>
<b>NET VALUATION ON WHICH THE TAX RATE IS COMPUTED</b>			<b><u>\$174,052,223</u></b>



**ELDERLY EXEMPTION COUNT**

21 at \$10,000 each = \$210,000.00  
12 at \$15,000 each = \$180,000.00  
19 at \$20,000 each = \$380,000.00

**TOTAL**                      **\$770,000.00**

**BLIND EXEMPTION COUNT**

2 at \$15,000 each = \$30,000.00

**TAX CREDITS**

Disabled Veteran	1 at \$1,400 each =	\$1,400.00
Veterans	205 at \$ 100 each =	\$20,500.00
Widow of Veteran	25 at \$ 100 each =	<u>\$2,500.00</u>
<b>TOTAL</b>		<b>24,400.00</b>

**CURRENT USE REPORT**

	<b>Acreage Beginning of Year</b>	<b>New Acreage For Current Year</b>	<b>Current Totals</b>
Farm Land	520.07	9.95	530.02
Forest Land	7,794.96	41.41	7,836.37
Unproductive	572.17	-9.00	563.17
Wet Land	631.43	20.00	651.43
<b>TOTAL</b>	<b>9,518.63</b>	<b>62.36</b>	<b>9,580.99</b>

TAX RATE COMPUTATION

**PROOF OF RATE  
TAX RATE \$24.70/ \$1000**

Total Town Appropriation	\$1,278,282
Less: Revenues	-886,220
Less: Shared Revenues	-7,755
Add: Overlay	+15,286
Add: War Service Credits	+24,400
Net Town Appropriation	<u>\$423,993</u>

**Approved Town Effort** **\$423,993**  
**Municipal Tax Rate** **\$2.44**

Due to School	\$3,729,668
Less: Shared Revenues	-51,510
Net School Appropriation	<u>\$3,678,158</u>

**Approved School Effort** **\$3,678,158**  
**School Tax Rate** **\$21.13**

Due to County	\$200,721
Less: Shared Revenues	-3,783
Net County Appropriation	<u>\$196,938</u>

**Approved County Effort** **\$196,938**  
**County Tax Rate** **\$1.13**

Approved Town Effort	\$423,993
Approved School Effort	+3,678,158
Approved County Effort	+196,938
<b>PROPERTY TAXES TO BE RAISED</b>	<b><u>\$4,299,089</u></b>
Less War Service Credits	-24,400
<b>PROPERTY TAX COMMITMENT</b>	<b><u>\$4,274,689</u></b>

Municipal Tax Rate	\$2.44
School Tax Rate	+21.13
County Tax Rate	+1.13
<b>TOTAL TAX RATE</b>	<b><u>\$24.70</u></b>

**NET ASSESSED VALUATION: 174,052,223**

This is to certify that the information contained in this report was taken from official records and is correct to the best of our knowledge and belief. RSA 21-J:34.

Peter J. Onksen, Chairman  
Brien E. Brock  
Mark R. Hardy

## DETAILED STATEMENT OF PAYMENTS

### ANIMAL CONTROL

Candia Lumber	19.68
Candray Kennels	616.00
Charleston Office Supply	114.00
Compensation Funds of NH	166.00
Arthur Cutter	50.00
Emergency Warning	25.00
Mobile Comm	72.00
Osborne's Agway	131.42
Personal Defense Institute	15.00
Pneu-Dart, Inc.	21.94
R&R Communications	363.18
Raymond Rodier	616.41
Social Security & Medicare	208.23
Wages	2,724.74

**TOTAL ANIMAL CONTROL EXPENSES** **\$5,143.60**

### BUILDING INSPECTION

BOCA, International	140.00
Ronald Caswell	863.20
Compensation Funds of NH	917.00
Electronic & Conventional Printing	62.75
National Certification Program	255.00
Network Services	3.23
Nynex	173.88
Postmaster, Town of Candia	10.30
Social Security & Medicare	701.67
Staples	61.91
Treasurer, NHBOA	25.00
Wages	9,172.70
Charles Ziakas	44.10

**TOTAL BUILDING INSPECTION EXPENSES** **12,430.74**

### CONSERVATION COMMISSION

Conservation Commission Fund	225.00
Deerfield Conservation Commission	50.00
NH Assoc. of Conservation Commission	175.00

**TOTAL CONSERVATION COMMISSION EXPENSES** **\$450.00**

### ELECTION & REGISTRATION

Candia Lions Club	497.35
Compensation Funds of NH	58.00
LHS Associates	2,146.32
Postmaster, Town of Candia	26.99

Social Security & Medicare	359.66
Take A Break Catering	85.00
Wages	4,403.00
Dean Young	1,627.47

**TOTAL ELECTION & REGISTRATION EXPENSES** **9,203.79**

**EMERGENCY MANAGEMENT**

Mobile Comm	21.00
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**TOTAL EMERGENCY MANAGEMENT EXPENSES** **\$21.00**

**FORESTRY DEPARTMENT**

The Fire and Rescue Institute	150.00
The Fire Barn	537.33
Heiman Fire Equipment	228.02
Dick Weeks	11.98
Wesson's Mobil	192.57

**TOTAL FORESTRY EXPENSES** **\$1,119.90**

**HEALTH DEPARTMENT**

Compensation Funds of NH	83.00
New Hampshire Health Officers	25.00
Salary	900.00
Social Security & Medicare	68.84

**TOTAL HEALTH DEPARTMENT EXPENSES** **\$1,076.84**

**HIGHWAY DEPARTMENT**

A. H. Trombley	212.50
Akzo Salt, Inc.	16,515.63
Barrett Paving	187.11
Keith Blevens	3,787.00
Candia Lumber	43.65
Cohen Steel Supply	239.19
Compensation Funds of NH	300.00
Cooper & Sons	315.00
William G. Cooper III	1,320.80
Dwayn Critchett	1,831.55
D. C. Mobil	15.00
Daniel Deslongchamp	3,402.00
Don Wheeler Construction	1,555.20
Howard P. Fairfield, Inc.	1,544.00
Daniel Lewis	3,340.75
Dennis Lewis	22,526.86
Merriam -Graves of VT Corp.	102.87
Cynthia Mossey	3,210.00

Network Services	0.13
New England Barricade Corp	1,321.92
Nynex	192.73
Pike Industries	62,226.28
R C Hazelfon	5,323.91
Red Head Supply	564.91
Road Agent Wages	661.50
Severino Trucking	79,560.60
Social Security & Medicare	50.62
Bruce R. Stevens	3,972.70
Wesson's Mobil Inc.	163.07

**TOTAL HIGHWAY DEPARTMENT EXPENSES** **\$214,487.48**

**PARKS & RECREATION**

**MOORE PARK**

C.Y.A.A.	1,255.00
Candia Lumber	320.36
Cleaning Person Wages	355.70
Armand Doyon	20.44
NHMA Property Liability Trust	45.00

**RECREATION**

Cindy Church	150.00
Compensation Funds of NH	298.00
Christine Gamache	169.30
Mark Laliberte	660.41
Ryder Student Transportation	825.00
Social Security & Medicare	344.27
Wages	4,500.00
Rebecca Webster	150.00
Richard Webster	150.00
Richard & Allison Weeks	75.00

**TOTAL PARKS & RECREATION EXPENSES** **9,318.48**

**PLANNING BOARD EXPENSES**

Cecile Cormier	5.43
Neighborhood Publications	176.00
Network Services	5.68
NHMA	50.00
NHOSP-Planning Conference	30.00
Nynex	246.88
Postmaster, Town of Candia	125.43
So. New Hampshire Planning	55.80

**TOTAL PLANNING BOARD EXPENSES** **\$695.22**

**POLICE DEPARTMENT**

Ace Computer & Electronics	85.00
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AMI Municipal Services	20,088.00
AT&T	0.26
Awards Specialists	10.00
Gary F. Bartis	1,202.29
Ben Franklin	38.94
Michael Bernard	72.00
Candia Lumber	104.06
Cellular One	829.49
Central Equipment Co.	270.00
Charleston Office Supply	355.60
Compensation Funds of NH	8,332.00
Computers Etc.	702.00
Timothy Craig	48.00
D. C. Mobil	17.87
DARE America Merchandise	150.08
Davis & Towle Insurance	1,842.71
Diagnostic Medical Imaging	56.00
Ellis Auto Body	1,300.00
Ellis Trucking	5,733.03
Emergency Warning Systems	2,351.20
Exeter Hospital, Inc.	264.08
David Flight	120.00
Gunnar Foss	48.00
Gall's Inc.	214.81
Gerald T. Rogers Productions	301.00
Global Computer Supplies	135.98
Kenneth Goekjian	54.96
Daniel Goonan	48.00
Granite State Stamps	39.15
Ryan Grant	332.56
Greater Boston Police Council	300.00
Health Insurance Trust	14,427.04
Health Insurance-Cash Out	1,347.82
Mitchell Henley	48.00
JMJ Transportation	10.75
Lamprey Health Care	835.10
Manchester Family Health Ctr.	115.00
McIntosh College	65.00
Thomas McPherson, Jr.	27.00
Karen Merchant	156.66
Merchants Rent-A-Car	25.00
Michie	713.10
Mobile Comm	479.80
N. E. Assoc. of Chiefs of Police	50.00
Nashua Screen Printing	425.00
National Crime Prevention	301.20
Neptune, Inc.	2,373.10
Network Services	155.23
New England Fire Equipment	39.95
NH Assoc. of Chiefs of Police	75.00
NH Department of Transportation	6,089.15
NH Police Accreditation Coalition	60.00
NH Retirement System	4,112.97
NHBA	25.00

NHMA	25.00
NHMA-Liability Trust	12,579.00
Nynex	3,976.52
Paula Page	120.00
Barry Palmer	391.25
David Patten	48.00
Perfecta Camera	890.90
Personal Defense Institute	938.00
Kerry Pomeroy	285.25
Positive Promotions	104.45
Postmaster, Town of Candia	278.20
Pryor Resources	49.00
Psychological Resources	84.75
R&R Communications	1,160.00
Raymond Rodier	67.00
Christopher Rollston	411.30
Reliable Corp.	469.86
Richard A. Sherburne, Inc.	728.68
Rite Aid Pharmacy	15.10
Michael Roberts	48.00
Rockingham Co. Chiefs of Police	10.00
Rockingham County Attorney	3,652.90
Sargent-Sowell	15.79
James Sartell	344.99
Seacoast Business Machines	295.18
Sigarms, Inc.	334.33
Sirchie Finger Print Lab	98.39
Eric Smith	384.00
Social Security & Medicare	5,298.11
Staples	175.80
State Motors	245.15
State of NH- MV	3.00
Sullivan Tire	1,479.58
Suntel Communications	770.00
Take A Break Catering	250.00
TCH	105.87
Tee's Plus Screen Printing	270.62
The Typewriter Shop	72.00
Toys-R-Us	379.50
Training Wages	3,773.49
Treadway Graphics	246.50
Treasurer, State of NH	526.04
Union Leader	182.00
Universal Publishing Co.	42.35
Wages	192,082.10
Alfred Wagner	48.00
Wessons Mobil	83.67
Wolf Firearms and Range	285.00
<b>TOTAL POLICE DEPARTMENT EXPENSES</b>	<b>\$311,528.56</b>

#### SOLID WASTE DEPARTMENT

American Tool Rental	50.00
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Amro Environmental Lab	846.09
Astro Waste Services	1,350.00
B-B Chain Co.	702.65
Benz Electric	108.00
Bete Fog Nozzle	166.57
Keith Blevens	60.00
Browning-Ferris Industries	9,911.32
Canada Lumber & Hardware	661.91
Casella Waste Management	3,360.00
Compensation Funds of NH	4,242.00
D C. Mobil	747.62
Davis & Towle Insurance	592.98
Eastern Analytical, Inc.	1,198.60
Eastern Propane	5,930.67
Felix Chemical Toilets	660.00
G W. York Consultants	45.74
David Garfield	20.00
Health Insurance Trust	5,998.42
Honeywell Protection Services	214.03
J. Schwartz Motor Trans.	228.86
Jewell Resources	1,149.54
Jutras Signs	76.00
Kevin, Inc.	374.67
Kmart	141.78
Maine Refractory	190.00
Janet Manter	40.54
Nanmac Corp.	159.93
Neighborhood Publications	64.00
Network Services	12.09
New England Rental Center	225.00
New Hampshire Fence Co.	25.00
NHMA - Property Liability Trust	128.00
North Country Environmental	6,504.97
Northeast Mechanical Corp.	380.90
Northeast Resource Recovery	309.43
Nynex	204.71
Pinard Waste Systems	20,779.28
Poland Spring	166.50
Carrolle Popovich	53.00
PSNH	2,058.87
R C Hazelton	73.91
Radio Grove Hardware	182.42
Schultz Systems	250.00
Neil Sieminski	36.00
Social Security & Medicare	4,165.45
Treasurer, State of NH	150.00
W W Grainger	92.00
Wages	54,451.28
Webber Energy Fuels	667.88
Wessons Mobil	247.12
<b>TOTAL SOLID WASTE EXPENSES</b>	<b>\$130,455.73</b>



### TAX COLLECTOR EXPENSES

Balsams	356.50
Mabel Brock	55.00
Compensation Funds of NH	26.00
CPI Printing Service	20.02
Deputy Tax Collector Salary	245.63
GEM Forms	564.00
Network Services	5.84
NH Tax Collector's Assoc.	35.00
NHMA	60.00
NHTCA/NHCTCA Joint Certification	50.00
Nynex	191.88
Postmaster, Town of Candia	1,661.22
Reliable Corp.	38.98
Social Security & Medicare	125.92
Tax Collector Salary	1,400.00
<b>TOTAL TAX COLLECTOR EXPENSES</b>	<b>\$4,835.99</b>

### TOWN BUILDING EXPENSES

Corey Brock	100.00
BTW Cleaning Services	1,350.00
Building Maintenance Salary	712.73
Candia Lumber & Hardware	117.10
CED-Twin State Electric Supply	40.20
Compensation Funds of NH	280.00
Custodial Wages	1,453.29
D.M. Lewis Landscaping	396.00
Armand Doyon	27.82
Eastern Propane	2,145.18
Groundskeeping Wages	538.80
New England Fire Equipment	80.50
Nynex	257.73
Pelmac Industries	1,770.66
Jeff Philbrick	1,998.33
PSNH	5,425.13
Frank Sarra	300.00
Swain Plumbing & Heating	70.00
Treasurer, State of NH	25.00
Dean Young	373.74
<b>TOTAL TOWN BUILDING EXPENSES</b>	<b>17,462.21</b>

### 55 HIGH STREET PROPERTY

Brewer Fuel Company	289.80
NHMA-Liability Trust	48.00
PSNH	351.67
Swain Plumbing	44.84
<b>TOTAL 55 HIGH STREET EXPENSES</b>	<b>\$734.31</b>

### TOWN CLERK EXPENSES

Brown's River Bindery, Inc.	994.00
Business Data Solutions	600.00
Charleston Office Supply	187.50
Compensation Funds of NH	74.00
Deputy Town Clerk Salary	1,149.39
Christine Dupere	495.48
Great American Office Supplies	178.00
LHS Associates	390.00
Lyben Computer Systems	70.20
Margate on Winnepesaukee	240.00
National Market Reports	197.00
Network Services	17.83
New England Assoc. of City & Town Clerks	25.00
NH City & Town Clerk's Assoc.	95.00
NHMA	30.00
NHTCA/NHCTCA Joint Certification	50.00
Nynex	360.07
Postmaster, Town of Candia	427.59
Reliable Corp.	48.06
So. New Hampshire Planning	6.20
Social Security & Medicare	762.38
Staples	81.73
Town Clerk Fees	8,166.50
Town Clerk Salary	600.00
Treasurer, State of NH	78.23
Trend Business Forms	298.89
Vital Statistics Salary	50.00

### TOTAL TOWN CLERK EXPENSES

**\$15,673.05**

### TOWN OFFICERS'

Aline Hammerstrom	7.50
Anco Engraved Signs & Stamps	6.98
Backmann Florist	32.00
Benefit Strategies	500.00
Brien Brock	129.99
Business Data Solutions	3,360.00
Candia Lumber	19.66
Cartographic Assoc.	555.00
Compensation Funds of NH	1,225.00
Cornerstone Bank	50.00
Davis & Towle Insurance	386.15
Armand Doyon	2.50
Carolyn R. Emerson	24.80
Electronic & Conventional Printing	2,896.31
Gem Forms	102.37
Grants for Cities & Towns	139.89
H. A. Holt Flags	179.66
Health Insurance-Cash Out	2,196.13
Hydro Dynamics Corp.	26.00
Lyben Computer Systems	293.43

Michie Company	785.59
Neighborhood Publications	1,027.45
Network Services	30.59
New England Duplicator	14.40
NH Association of Assessing	20.00
NHGFOA	25.00
NHMA	1,287.15
Nynex	729.28
Pitney Bowes	833.37
Plodzick & Sanderson	4,175.00
Postmaster, Town of Candia	923.23
Reliable Corp.	313.72
Remarkable Products	44.85
Rockingham County Registry of Deeds	850.32
Ross Express	58.95
RSL Layout & Design	4,626.25
Safeguard Business Systems	1,272.75
Elaine Seward	400.00
So. New Hampshire Planning	12.40
Social Security & Medicare	3,466.82
Staples	500.33
State Street Discount	148.00
TCH	252.00
Town Official's Salaries	2,950.00
Treasurer, State of NH	517.79
Union Leader	869.05
Wages	44,613.96
Gail Wilson	19.35
Susan Young	56.20
<b>TOTAL TOWN OFFICERS' EXPENSES</b>	<b>82,957.17</b>

#### TREASURER EXPENSES

Compensation Funds of NH	12.00
Deputy Treasurer Salary	100.00
Government Finance Officers	38.00
NHGFOA	25.00
Postmaster, Town of Candia	8.00
Social Security & Medicare	160.67
Cheryl A. Stevens	199.26
Treasurer's Salary	2,000.00
<b>TOTAL TREASURER EXPENSES</b>	<b>2,542.93</b>

#### WELFARE ADMINISTRATION

Compensation Funds of NH	175.00
Direct Assistance	2,971.43
Mobile Comm	72.00
Network Services	6.89
NH Local Welfare Administration Assoc.	25.00
Nynex	322.34
Postmaster, Town of Candia	25.51

Reliable Corp.	14.88
Salary	1,500.00
Social Security & Medicare	132.64
Sorting Clothing Wages	233.75
Staples	21.49

**TOTAL WELFARE ADMINISTRATION EXPENSES** **\$5,500.93**

**ZONING BOARD OF ADJUSTMENT**

Neighborhood Publications	256.00
NH Office of State Planning	12.00
Postmaster, Town of Candia	120.69
So. New Hampshire Planning	43.40

**TOTAL ZONING BOARD EXPENSES** **\$432.09**

**AMBULANCE SERVICE - American Medical Response** **\$15,999.96**

**CONTINGENCY FUND**

Boy Scouts, Troop 120	200.00
Treasurer, State of NH	1,000.00

**TOTAL CONTINGENCY EXPENSE** **\$1,200.00**

**INSURANCE**

Compensation Funds of NH	401.01
First Colony Life	104.50
Health Insurance Trust	192.00
NHMA-Liability Trust	4,103.00

**TOTAL INSURANCE EXPENSES** **\$4,800.51**

**LEGAL EXPENSES - Upton Sanders & Smith** **\$13,829.34**

**PROPERTY APPRAISAL - Thomas Welch** **\$4,940.00**

**REGIONAL PLANNING COMMISSION - So. New Hampshire Planning** **\$2,284.00**

**STREET LIGHTING - Public Service** **\$7,243.57**

**GRAND TOTAL** **\$876,367.40**

## STATEMENT OF WARRANT ARTICLE DISBURSEMENTS

Area Homemaker Health Aide Service	\$1,400.00
Retired and Senior Volunteer Program	\$100.00
Rockingham County Nutrition Program	\$540.00
Child and Family Services	\$500.00
Lamprey Health Care	\$3,200.00
Rockingham Community Action Program	\$2,910.00
Visiting Nurse Association	\$4,772.00
Moore Park Playground Fund	\$3,500.00
Fitts Museum	\$4,000.00
Smyth Public Library - Capital Reserve	\$15,000.00
Smyth Public Library - Operating	\$56,360.00
Candia Volunteer Fireman's Assoc.-Fire Suppression	\$58,000.00
<b>Candia Volunteer Fireman's Assoc.-Capital Reserve</b>	
Dobles Chevrolet-Geo-Buick, Inc.	37,497.43
Will-Burt Company	5,226.22
DDA Services, Inc.	2,191.50
<b>TOTAL CVFD-CAPITAL RESERVE</b>	<b>\$44,915.15</b>
<b>55 High Surveying &amp; Screening</b>	
James Franklin	\$2,475.00
<b>Special Details</b>	<b>\$6,305.75</b>
<b>Brown Road Reconstruction</b>	
Blastech Corp.	1,646.25
Candia Lumber & Hardware	266.78
Lyman Hammond	1,992.00
Harry's Excavating	3,109.50
Emerson Heald	4,253.35
Elwyn Hobbs	12,681.00
Daniel Lewis	3,946.25
Dennis Lewis	13,988.80
Carl Morin	345.60
New England Barricade	259.73
Pike Industries	17,181.68
RC Hazelton	3,500.00
RMS Excavating	15,331.10
Red Head Supply	41.60
Scituate Concrete Pipe	3,484.86
Bruce R. Stevens	17,920.40
<b>TOTAL BROWN ROAD RECONSTRUCTION</b>	<b>\$99,948.90</b>
<b>GRAND TOTAL</b>	<b>\$303,926.80</b>

## SOURCES OF REVENUE

	1996 Revised Est. Revenue	1996 Actual Revenue	1997 Estimated Revenue
<b>TAXES</b>			
Land Use Change Tax	\$300.00	\$345.00	\$500.00
Yield Tax	\$10,000.00	\$9,960.00	\$10,000.00
Int. & Penalties on Taxes	\$100,000.00	\$77,634.43	\$90,000.00
<b>LICENSES, PERMITS &amp; FEES</b>			
Motor Vehicle Fees	\$320,000.00	\$367,918.00	\$360,000.00
Bad Checks Recovered-Prior Year		\$192.00	
Other Permits & Fees			
Bad Check Fees		370.00	
Building Permits		10,675.89	
Current Use Applications		69.00	
Dog License Fees		3,623.00	
Dog License Fines		1,000.00	
Driveway Permits		550.00	
Filing Fees		10.00	
Junkyard License		25.00	
Pistol Permits		320.00	
Planning Board Revenue		2,086.97	
ZBA Fees		<u>506.12</u>	
Total Other	\$13,700.00	\$19,235.98	\$18,000.00
<b>FROM FEDERAL GOVERNMENT</b>			
COPS Fast Grant	\$19,165.00	\$19,895.14	\$19,165.00
FEMA - Rain Storm	0.00	\$6,223.00	0.00
<b>FROM STATE</b>			
Shared Revenue Grant (Town Portion)	\$49,243.00	\$49,243.00	\$49,243.00
Highway Block Grant	\$68,943.00	\$68,943.57	\$75,385.00
State & Federal Forest	\$388.00	\$388.34	\$388.00
Bicycle Safety Grant	\$150.00	\$145.59	0.00
Radar Grant	\$750.00	\$750.27	\$750.00
Candia Youth Alcohol Grant	0.00	\$868.62	\$860.00
DARE Reimbursement Grant	0.00	\$1,732.32	\$500.00
<b>INCOME FROM DEPARTMENTS</b>			
Accident Reports		977.33	

Library Data Entry - Excess Returned		267.00	
Miscellaneous		220.76	
Photocopies		231.00	
Postage		22.13	
Property Index		250.00	
Recycling Fines		50.00	
Recycling Income		12,348.30	
Reimbursement Excise Tax		192.92	
Road Reclassification -Noticing Fees		65.64	
Ski Program		1,350.00	
Special Detail		4,452.50	
Subdivision & Site Plan Regulations		35.00	
Summer Recreation Fees		1,230.00	
Tax Maps		91.00	
Town Reports		7.00	
Voter Checklist		185.00	
Witness Fees		1455.40	
Zoning Ord.&Master Plan		<u>193.28</u>	
Total Dept. Income	\$46,000.00	\$23,624.26	\$46,000.00

#### MISCELLANEOUS REVENUES

Cable TV Franchise Tax	\$8,000.00	\$8,366.50	\$8,000.00
Fines From The Court	\$0.00	\$450.00	0.00
Insurance Dividends	\$21,000.00	\$21,161.35	\$10,000.00
Interest on Investments	\$35,000.00	\$49,956.68	\$45,000.00
Sale of Town Property	\$1,815.00	\$1,940.00	0.00
Welfare Reimbursements	\$0.00	\$142.00	0.00

#### INTERFUND TRANSFERS IN

Moore Highway Fund	\$12,000.00	\$16,125.15	\$14,000.00
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#### FUND BALANCE USED TO REDUCE TAXES

	\$179,766.00	\$179,766.00	\$100,000.00
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<b>TOTAL REVENUES</b>	<b>\$886,220.00</b>	<b>\$925,007.20</b>	<b>\$847,791.00</b>
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\*This information was taken from forms MS4 and MS6. A full copy of these reports may be obtained from the Selectmen's Office.

**ANNUAL TOWN FINANCIAL REPORT**  
**For the Year Ending December 31, 1996**

**REVENUES**

**TAXES**

Property Taxes	\$4,273,682.00
Land Use Change Taxes	345.00
Yield Taxes	9,960.00
Interest and Penalties on Delinquent Taxes	<u>77,634.43</u>
<b>TOTAL</b>	<b>\$4,361,621.43</b>

**LICENSES AND PERMITS**

Motor Vehicle Permit Fees	\$368,110.00
Building & Driveway Permits	11,225.89
Other Licenses, Permits, and Fees	<u>8,010.09</u>
<b>TOTAL</b>	<b>\$387,345.98</b>

**FROM THE FEDERAL GOVERNMENT**

COPS Fast Grant	\$19,895.14
FEMA- Rain Storm	<u>6,223.00</u>
<b>TOTAL</b>	<b>\$26,118.14</b>

**FROM THE STATE OF NEW HAMPSHIRE**

Bicycle Safety Grant	\$145.59
DARE Reimbursement Grant	1,732.32
Highway Block Grant	68,943.57
Radar Grant	750.27
Rooms & Meals Tax	29,121.15
Shared Revenue Block Grant	83,170.40
State Forest Land Reimbursement	388.34
Youth Alcohol Grant	<u>868.62</u>
<b>TOTAL</b>	<b>\$185,120.26</b>

**INCOME FROM DEPARTMENTS**

**\$23,624.26**

**MISCELLANEOUS REVENUES - ALL FUNDS**

Cable TV Franchise Tax	\$8,366.50
Fines & Forfeits	450.00
Insurance Dividends and Reimbursements	21,161.35
Interest on Investments	49,956.68
Sale of Town Property	1,940.00
Welfare Lien Revenue	<u>142.00</u>
<b>TOTAL</b>	<b>\$82,016.53</b>

**MOORE HIGHWAY FUND INTEREST**

**\$16,125.15**



TOTAL REVENUES FROM ALL SOURCES	\$5,081,971.75
UNRESERVED FUND BALANCE JANUARY 1, 1996	+\$269,854.23
RESERVE FOR ENCUMBRANCES JANUARY 1, 1996	<u>+24,014.53</u>
GRAND TOTAL	<u>\$5,375,840.51</u>

## EXPENDITURES

### GENERAL GOVERNMENT

Executive	\$78,782.17
Election, Registration and Vital Statistics	24,876.84
Financial Administration	11,553.92
Revaluation of Property	4,940.00
Legal Expense	13,829.34
Planning and Zoning	5,127.31
General Government Building	18,196.52
Insurance & Unemployment Comp	4,800.51
Advertising & Regional Association	2,284.00
Contingency Fund	<u>1,200.00</u>
<b>TOTAL</b>	<b>\$165,590.61</b>

### PUBLIC SAFETY

Police	\$319,873.27
Ambulance	15,999.96
Fire	59,119.90
Building Inspection	12,430.74
Emergency Management	<u>21.00</u>
<b>TOTAL</b>	<b>\$407,444.87</b>

### HIGHWAYS AND STREETS

Administration	\$1,204.98
Highways & Streets	213,282.50
Street Lighting	<u>7,243.57</u>
<b>TOTAL</b>	<b>\$221,731.05</b>

### SANITATION

Solid Waste Disposal	<b>\$134,656.05</b>
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### HEALTH

Administration	\$1,076.84
Animal Control	5,143.60
Health Agencies and Hospitals	<u>9,972.00</u>
<b>TOTAL</b>	<b>\$16,192.44</b>

### WELFARE

Administration	\$2,529.50
Direct Assistance	2,971.43
Outside Agency Payments	<u>3,450.00</u>
<b>TOTAL</b>	<b>\$8,950.93</b>

### CULTURE AND RECREATION

Parks and Recreation	\$5,496.50
Library	56,360.00
Other Culture and Recreation	<u>11,321.98</u>
<b>TOTAL</b>	<b>\$73,178.48</b>

### CONSERVATION

Administration	<b>\$450.00</b>
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<b>CAPITAL OUTLAY</b>	
Land and Improvements	\$13,475.00
Machinery, vehicles, and equipment	2,093.35
Improvements other than buildings	<u>99,948.90</u>
<b>TOTAL</b>	<b>\$115,517.25</b>

<b>INTERFUND OPERATING TRANSFERS OUT</b>	
Transfers to Capital Reserve Funds	<b>\$59,915.15</b>

<b>PAYMENTS TO OTHER GOVERNMENTS</b>	
Taxes paid to county	\$200,721.00
Taxes paid to School District	<u>3,727,957.00</u>
<b>TOTAL</b>	<b><u>\$3,928,678.00</u></b>

<b>TOTAL EXPENDITURES</b>	<b>\$5,132,304.83</b>
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<b>FUND BALANCE DECEMBER 31, 1996</b>	<b>+ \$225,276.37</b>
<b>1997 RESERVE FOR ENCUMBRANCES</b>	<b><u>+ \$18,259.31</u></b>

<b>GRAND TOTAL</b>	<b><u>\$5,375,840.51</u></b>
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**RECONCILIATION OF SCHOOL DISTRICT LIABILITY**

Liability at the beginning of the year	\$1,525,297.00
ADD: Assessment for the current year	<u>+3,727,957.00</u>
Total liability within current year	\$5,253,254.00
SUBTRACT: Payments made during year	<u>-3,236,260.00</u>
Liability at the end of the year	\$2,016,994.00

**GENERAL FUND BALANCE SHEET**

As of December 31, 1996

<b>CURRENT ASSETS</b>	<b>Beginning of Year</b>	<b>End of Year</b>
Cash and Equivalents	\$125,032.89	1,631,412.33
Investments	1,069,440.67	70,376.84
Taxes Receivable	240,268.33	215,717.39
Tax Liens Receivable	418,667.97	369,061.05
Accounts Receivable	6,249.87	14,145.70
Due From Other Funds	3,028.76	2,195.77
Other Current Assets	<u>25,949.70</u>	<u>30,797.90</u>
<b>TOTAL ASSETS</b>	<b>\$1,888,638.19</b>	<b>\$2,333,706.98</b>

**LIABILITIES AND FUND EQUITY**

<b>CURRENT LIABILITIES</b>		
Warrants and Accounts Payable	\$18,942.63	\$18,950.03
Due to Other Governments	22,900.96	21,750.23
Due to School District	1,525,297.00	2,016,994.00
Other Payables	<u>27,628.84</u>	<u>32,477.04</u>
<b>TOTAL LIABILITIES</b>	<b>\$1,594,769.43</b>	<b>\$2,090,171.30</b>

<b>FUND EQUITY</b>		
Reserve for Encumbrances	\$24,014.53	\$18,259.31
Unreserved Fund Balance	<u>269,854.23</u>	<u>225,276.37</u>
<b>TOTAL FUND EQUITY</b>	<b>\$293,868.76</b>	<b>\$243,535.68</b>

<b>TOTAL LIABILITIES</b>	<b>\$1,594,769.43</b>	<b>\$2,090,171.30</b>
<b>TOTAL FUND EQUITY</b>	<b><u>293,868.76</u></b>	<b><u>243,535.68</u></b>
	<b><u>\$1,888,638.19</u></b>	<b><u>\$2,333,706.98</u></b>

\*This information was taken from form MS5. The actual report may be obtained from the Selectmen's Office. \*\*Beginning of year balances have been changed to reflect that of the 1995 audit.

## SCHEDULE OF TOWN PROPERTY

Town Office Building & Moore Park, Land & Buildings	\$684,500
Town Office Furniture & Equipment	150,000
Town Vehicles	51,900
Moore Elementary School, Land & Building	2,368,100
Fitts Museum	87,750
Fitts Museum Contents	100,000
Recycling Center Land & Building	87,750
Recycling Center Contents & Equipment	68,900
Highway Department Equipment	15,700
Land, Brown Road, 13.9 acres	56,800
Land, Brown Road, .09 acres	6,400
Land, Chester Road, .37 acres	6,150
Land, Chester Turnpike, .25 acres	5,600
Land, Off Chester Turnpike, 25 acres	15,250
Land, Corner of Chester Tpk. & Donovan Rd., .21 acres	6,650
Land, Deerfield Road, .30 acres (Taken through Tax Deed in 1995)	1,350
Land, Depot Road, .95 acres	850
Land, Donovan Road, 4.6 acres (Taken through Tax Deed in 1995)	3,700
Land, Flint Road, 64 acres	111,900
Land, Fogarty Road, 13.5 acres	15,250
Land, Fogarty Road, 11.6 acres	6,800
Land, Green Road, 3.2 acres	16,500
Land, Hemlock Drive, 12.75 acres	26,800
Land and Building, 55 High Street, 7.10 acres (Purchased in 1995)	117,100
Land, High Street, 30 acres	88,750
Building, High Street (Taken through Tax Deed in 1995)	32,300
Land, New Boston Road, 29 acres	37,300
Land, New Boston Road, 19 acres	17,150
Land, New Boston Road, 15 acres (Taken through Tax Deed in 1995)	28,250
Land, New Boston Road, 1.3 acres (Taken through Tax Deed in 1995)	18,050
Land, New Boston Road, 14.3 acres	26,700
Land, North Road, 16 acres	53,700
Land, Old Deerfield Road, .37 acres	14,300
Land, Old Mill Road, .08 acres	3,500
Land, Raymond Road, 11.02 acres	5,600
Land, Raymond Road, 1 acre	16,900
Land, Raymond Road, .12 acres	5,750
Land, Off Tower Hill Road, 51 acres	42,050
Land, Old Route 101	<u>9,900</u>
<b>Total:</b>	<b>4,411,900</b>

**Note:** The Town also owns Hill Cemetery, Deerfield Road Cemetery, Critchett Road Cemetery, Bean Island Road Cemetery, Depot Road Cemetery, and the Holbrook Cemetery.

## TAX COLLECTOR'S FINANCIAL REPORT

	1996	Levies of 1995	Prior
<b>Uncollected Taxes</b>			
<b>Beg. January 1, 1996:</b>			
Property Taxes		\$371,624.02	(25.55)
Land Use Change		395.00	
Yield Taxes		455.00	\$1,541.35
<b>1996 Taxes Committed:</b>			
Property Taxes	\$4,297,942.00		
Land Use Change	345.00		
Yield Taxes	9,960.00		
<b>Overpayments:</b>			
Property Taxes	12,179.69	2,619.97	5.00
Interest Collected on Delinquent Tax	4,031.95	26,365.05	
CU Fees	35.00		
Cash	20.00		
<b>Total Debits:</b>	<b>\$4,324,513.64</b>	<b>\$401,459.04</b>	<b>\$1,520.80</b>
<b>Remitted to Treasurer</b>			
<b>During 1996:</b>			
Property Taxes	\$3,953,704.07	\$371,788.99	
Land Use Change	345.00	395.00	
Yield Taxes	9,934.24	455.00	
Interest	4,031.95	26,365.05	
CU Fees	35.00		
Cash	20.00		
<b>Abatements Made:</b>			
Property Taxes	24,260.00	2,455.00	
<b>Uncollected Taxes</b>			
<b>End of 1996:</b>			
Property Taxes	332,157.11		(20.55)
Yield Taxes	25.75		1,541.35
<b>Total Credits:</b>	<b>\$4,324,513.64</b>	<b>\$401,459.04</b>	<b>\$1,520.80</b>

## TAX COLLECTOR'S FINANCIAL REPORT

	1995	Levies of 1994	Prior
<b>Debits</b>			
Unredeemed Liens		\$190,280.93	\$228,387.04
Beg. January 1, 1996:			
Liens Executed During 1996	233,101.41		
Int. & Cost Coll. After Lien Execution	4,331.64	15,610.56	27,293.19
<b>TOTAL DEBITS:</b>	<b>\$237,433.05</b>	<b>\$205,891.49</b>	<b>\$255,680.23</b>
<b>Remittance to Treasurer:</b>			
Redemptions	94,909.68	88,234.82	90,380.48
Int./Costs (After Lien Execution)	4,331.64	15,610.56	27,293.19
Abatement of Unredeemed Taxes	1,591.87	4,345.33	3,246.15
Bal. End of Year	\$136,599.86	\$97,700.78	\$134,760.41
<b>TOTAL CREDITS:</b>	<b>\$237,433.05</b>	<b>\$205,891.49</b>	<b>\$255,680.23</b>

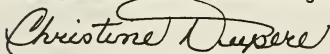
Mabel Brock  
Tax Collector

## TOWN CLERK'S FINANCIAL REPORT

For the fiscal year January 1, 1996 through December 31, 1996

4,964	Motor Vehicle Registrations	\$370,855.00
744	Dog License Fees	5,129.00
194	Dog Fines and Penalties	1,000.00
12	Filing Fees	10.00
21	Bad Check Fees	370.00
23	Marriage Licenses	874.00
10	Certified Copies of Vital Records	57.00
<b>TOTAL</b>		<hr/> <b>\$378,295.00</b>
2	Reversal of Returned Checks	- \$ 73.00
		<hr/> <b>\$378,222.00</b>
2	Repayment of Returned Checks Reversed in 1995	+ \$192.00
		<hr/> <b>\$378,414.00</b>
	<b>TOTAL PAID TO TREASURER FOR THE YEAR ENDING DECEMBER 31, 1996</b>	

The above records are correct according to the best of my knowledge and belief.



Christine Dupere, Town Clerk



TREASURER'S FINANCIAL REPORT

MOORE PARK PLAYGROUND FUND

Balance on hand January 1, 1996		\$1,128.66
Receipts:		
Donations for the year 1996	\$9,118.24	
Interest earned for the year 1996	83.98	
Warrant article for the year 1996	<u>+3,500.00</u>	
Total Receipts	\$12,702.22	+12,702.22
Balance Sub Total		\$13,830.88
Disbursements:		
Expenses for the year 1996	\$1,445.75	
Withdrawal for a CD	<u>+6,000.00</u>	
Total Disbursement	\$7,445.75	-7,445.75
Balance on hand December 31, 1996		\$6,385.13
CD Balance on hand November 6, 1996		6,000.00
Receipts:		
Interest earned	\$130.41	
Total Receipts	\$130.41	+130.41
Balance on December 31, 1996		\$6,130.41

Proof:

On deposit in the Fleet Bank, Account # 9358822544  
 On deposit in the Fleet Bank, CD # 8039200604133

CANDIA HIGHLANDS-SCOTT DAVIS ESCROW

Balance on hand January 1, 1996		\$11,253.94
Receipts:		
Interest earned for the year 1996	\$309.96	
Total Receipts	\$309.96	+309.96
Balance on hand December 31, 1996		\$11,563.90

Proof:

On deposit in the Citizen Bank, Account # 3300247367

NEW BOSTON ROAD BRIDGE

Balance on hand January 1, 1996		\$4,203.81
Receipts:		
Interest earned for the year 1996	\$221.13	
Total Receipts	\$221.13	+221.13
Balance on hand December 31, 1996		\$4,424.94

Proof:

On deposit in the Citizen Bank, CD #3340131109

TREASURER'S FINANCIAL REPORT

CONSERVATION COMMISSION

Balance on hand January 1, 1996		\$2,020.15
Receipts:		
Interest earned for the year 1996	\$48.37	
Deposit of 1996 funds	+225.00	
Total Receipts	\$273.37	+273.37
Balance on hand December 31, 1996		\$2,293.52

Proof:

On deposit in the Fleet Bank, Account # 9358196272

HIGH SPEED TECHNOLOGY

Balance on hand January 1, 1996		\$7,343.14
Receipts:		
Interest earned for the year 1996	\$145.25	
Total Receipts	\$145.25	+145.25
Balance Sub Total		\$7,488.39
Disbursements:		
Account Closed November 6, 1996	\$7,488.39	
Total Disbursements	\$7,488.39	\$7,488.39
Balance on hand Decemoer 31, 1996		\$0.00

Proof:

On deposit in the Fleet Bank, Account # 9358480636

PLANNING BOARD

Balance on hand January 1, 1996		\$4,707.83
Receipts:		
Fees received for the year 1996	\$10,860.21	
Total Receipts	\$10,860.21	+10,860.21
Balance Sub Total		\$15,568.04
Disbursements:		
Disbursements for the year 1996	\$8,318.62	
Total Disbursements	\$8,318.62	-\$8,318.62
Balance on hand December 31, 1996		\$7,249.42

Proof:

On deposit in the Fleet Bank, Account # 9358726552

## TREASURER'S FINANCIAL REPORT

### GENERAL AND INVESTMENT ACCOUNTS

Balance on hand January 1, 1996		\$1,145,865.01
Receipts:		
Tax Collector	\$4,683,630.28	
Town Clerk	378,414.00	
Selectmen	306,502.64	
Interest earned on Idle Funds	49,956.68	
Closed Compensating Balance Account	<u>+48,500.00</u>	
Total Receipts	\$5,467,003.60	<u>+\$5,467,003.60</u>
Total		\$6,612,868.61
Disbursements:		
Payments	<u>\$4,911,099.44</u>	
Total Disbursements	\$4,911,099.44	
Total Receipts		\$6,612,868.61
Total Disbursements		<u>-\$4,911,099.44</u>
Balance on hand December 31, 1996		\$1,701,769.17
Proof:		
Balance in the Fleet Bank, Account # 990035385		\$496,979.53
Balance in the Citizen Bank, Account # 3300739588		\$1,134,412.80
Balance in the Investment Pool, Account # NH-01-160-1		<u>+\$70,376.84</u>
Total of all Accounts		\$1,701,769.17

All the Town's money is covered by FDIC for up to \$100,000.00 and the rest is collateralized in all accounts.

Cheryl A. Stevens  
Town Treasurer

**TRUSTEES OF THE COMMON TRUST FUNDS FINANCIAL REPORT**

Name & Purpose Trust Fund	How Invested	Balance		Gain or Loss	Balance		1996 Income	1996 Exp.	Balance Year End
		Req. Year	Year End		Req. Year	Year End			
Cemetery #1	Common Trust	\$ 55,745.61	\$ 55,997.57		\$ 57,662.54	\$ 2,627.19	\$	.00	\$ 60,289.73
Cemetery #2	Common Trust	2,193.12	2,193.12		23,821.92	\$ 1,085.50		.00	24,907.42
Cemetery #3	Common Trust	6,958.07	6,958.07		843.34	13.72		.00	832.06
Cemetery #4	Common Trust	2,250.52	2,250.52		10,035.12	569.62		.00	10,604.74
Cemetery #5	Citizens Bank	5,474.00	5,475.00		20,599.59	951.28		.00	31,550.87
Cemetery #5	Common Trust	6,880.23	7,480.23	\$ *600.00	18,228.00	905.00	\$3,928.50	.00	15,204.50
Cemetery #5	Common Trust	3,200.00	3,200.00		10,000.00	550.29		.00	25,550.29
Cemetery #5	Common Trust	9,625.00	9,625.00		5,440.83	286.61		.00	5,727.44
Village Cemetery	Citizens Bank	1,760.00	1,760.00		8,375.20	426.88		.00	8,802.08
Moore Hwy. Fund	Common Trust	\$172,777.45	\$172,777.45		7,554.13	385.06		.00	7,939.19
Totals		\$266,865.00	\$267,716.96	\$ 600.00	\$172,777.45	\$12,196.65		582.18	\$12,196.65
					\$267,716.96	\$17,390.95			\$17,138.99

\*New Funds Created in 1996: Robert Pike, Dorothy P. Spooner, Roger J. & Carrie Archambault \$200.00 each

Name of Fund	How Invested	Balance		Gain or Loss	Balance		1996 Income	1996 Exp.	Balance Year End
		Req. Year	Year End		Req. Year	Year End			
Apparatus Capital Reserve (CVFD)	NH Invest. Pool		\$ 57,662.54		\$ 57,662.54	\$ 2,627.19	\$	.00	\$ 60,289.73
School Gymnasium	NH Invest. Pool		23,821.92		23,821.92	\$ 1,085.50		.00	24,907.42
Pass Book	Bay Bank		843.34		843.34	13.72		.00	832.06
Hiram & Doris Mitchell	Bay Bank		10,035.12		10,035.12	569.62		.00	10,604.74
School District Bldg Maintenance	Common Trust		20,599.59	\$ 10,000.00	18,228.00	951.28		.00	31,550.87
Incrinerator Maintenance	NH Invest. Pool		18,228.00		18,228.00	905.00	\$3,928.50	.00	15,204.50
Smith Library	NH Invest. Pool		10,000.00	\$ 15,000.00	10,000.00	550.29		.00	25,550.29
Future Solid Waste Disposal	Bank of NH		5,440.83		5,440.83	286.61		.00	5,727.44
Cellular One Trust	NH Invest. Pool		8,375.20		8,375.20	426.88		.00	8,802.08
Bell Atlantic NYNEX	NH Invest. Pool		7,554.13		7,554.13	385.06		.00	7,939.19
Grange Scholarship	Bay Bank		10,000.00		10,000.00	582.18		582.18	10,000.00

Trustees of the Trust Funds: Russell G. Seward, Norman R. Stevens, Rudolph A. Cartier, Jr.

## **BOARD OF SELECTMEN REPORT**

This year started with the election of Mark Hardy to the Board and the departure of Ken Goekjian from the Board of Selectmen to his new position on the School Board. This new Board has worked well together and the individual personalities blend well.

As well as a new member of the Board was welcomed, two new employees were welcomed to the office staff. Carrolle Popovich was hired in June to replace Gail Wilson as the Selectmen's secretary and Aline Hammerstrom was hired to replace Cecile Cormier as Land Use Secretary. Carolyn Emerson, the Budget and Finance Coordinator, was called on to assist both to come up to speed in their new positions. Both offices transitioned with little or no interruptions.

After input from the "55 High Street Committee" and a review of the survey of the property, it was decided to sell the house on the property. The building was sold and moved to a location in Candia. The "Candia Community Facility Planning Committee was formed from interested individuals. The committee is planning to study the requirements for a community multi-use facility that would serve the community as an auditorium, meeting facility, recreation center and Moore School Physical Education gymnasium. The gym at the Moore School is not adequate for the needs of the community nor the school. The Committee is planning to submit a Warrant Article to fund a study, design development and a detailed design for the new facility. This "design package" will be used to obtain bids for the construction of the facility and will be submitted to the Town as a Bond Issue Warrant Article at the 1998 Town Meeting.

The purchase of land at the intersection of Route 101 and Route 43, authorized by the 1996 Town Meeting was finalized. RSL Layout & Design was hired as mappers for the Town and has digitized the tax maps. The digitized format is now owned by the Town.

At the Town Meeting in 1996, the Town authorized the first phase of the rebuilding of Brown Road. The first phase is complete and the Board of Selectmen have received several letters of commendation on the rebuilding effort. The Board met with Road Agent Dennis Lewis in the fall to review the re-built section and indicated their pleasure regarding this work. It is proposed that this effort continue.

In 1993, a new Chevy police cruiser was purchased. This cruiser was the first to be purchased under a Board of Selectmen initiative to have a three cruiser force; that would see a new cruiser purchased each year, making the oldest cruiser less than three years old. Past years had seen large maintenance costs for police cruisers. With a full-time police force with 24 hour coverage, a three cruiser force is required. This December, the Board of Selectmen issued invitations to bid on the 1993 Chevy, which was retired from active service.

The Board of Selectmen were pleased to accept the donation of a "Community Relations - D.A.R.E. Vehicle". This vehicle, a 1987 Chevy Camaro, was donated by the Candia Business community who not only donated the vehicle, but also it's maintenance. Community Relations Officer Tom McPherson, and Jeff Cantor's Car World were the driving force for this effort. The vehicle is assigned to the police force to provide a positive visual relations impact on the community in general, and the school children in particular.

The Board wishes to thank the office staff and all other town employees for their efforts in making Candia a friendly and better place to live. We hope that our combined efforts have been seen as fair and impartial, which we have tried to do.

### **BOARD OF CANDIA SELECTMEN**

Peter J. Onksen, Chairman  
Brien E. Brock, Selectman  
Mark R. Hardy, Selectman

## REPORT OF THE BUILDING INSPECTOR CODE ENFORCEMENT OFFICER

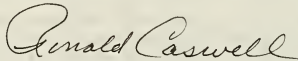
Again, another year has passed us by. During 1996, the Building Department saw a slight increase in permits issued from the previous year.

Out of one hundred two (102) permits issued, fifteen (15) were for new single family homes, sixteen (16) for additions or remodeling, seven (7) for commercial additions, two (2) for commercial buildings, one (1) for a communication tower, two (2) for placing antennas on existing towers, fifteen (15) for electrical upgrades, six (6) for pools, eight (8) for barns or garages, eleven (11) for storage sheds and the remaining nineteen (19) for decks and miscellaneous items.

Looking ahead to this year, I feel that we may have another year as we did last year, with an increase in the single family homes.

The Building Department continues to have a good working relationship with contractors, as well as with homeowners and is always ready to help and assist Candia citizens with their building problems and questions.

I'd like to take this opportunity to thank Candia residents and contractors for their continued support and cooperation. Every effort has been made by the Building Department to be fair and impartial in all its dealings. I'm looking forward to another great year!



Ronald Caswell  
Building Inspector  
Code Enforcement Officer

## REPORT OF THE CANDIA VOLUNTEER FIRE DEPARTMENT AND RESCUE

The Candia Volunteer Fire Department and Rescue responded to 212 calls in 1996. These responses are broken down as follows: 82 Emergency Medical Service Calls, 35 Motor Vehicle Accidents (Note: EMS services were also provided or refused at most motor vehicle accidents.), 14 Good Intent Calls, 12 Mutual Aid Calls, 11 Chimney Fires, 11 Fire Alarm Activations, 10 Wires Fires, 8 Motor Vehicle Fires, 6 Smoke Investigations, 5 Unattended Burns, 3 Structure Fires, 3 Oil Burner Malfunctions, 3 Smoke/CO Detector Activations, 2 Assist the Public, 2 Assist the Police, 2 Haz Mat Calls, 2 Dumpster Fires and 1 Grass/Woods Fire.

The Fire Department is proud to announce that two members successfully completed State of New Hampshire Firefighter Level I Certification and one member successfully completed Firefighter Career Level. We also increased our Emergency Services personnel by two Registered EMT's, Basic Level.

The Officers and Members of the Fire Department and Rescue wish to express our grateful appreciation for the support shown us by the citizens of the Town of Candia in the past year. Your affirmative vote on an article from the floor to fund the purchase of a new utility van was and is an indication from the citizens of your continued support of fire and EMS protection and prevention for the Town.

Also at the 1996 Town Meeting, you the citizens, voted to donate land and building located on High Street near the Hooksett town line for a future substation. We are pleased to announce that the fire department is progressing in the renovations of the building. As was stated at the Town Meeting, the funds for this renovation project are coming from our fund raisers and not from taxes. We wish to express our sincerest thanks to the people who responded to our letter in the past year. The many generous donations will assist greatly in bringing this project to a reality sooner than we had projected.

The Officers and Members of the Fire Department and Rescue wish to express our sincere thanks to the Candia Volunteer Firemen's Ladies Auxiliary for their valued support in the past year.

The Candia Volunteer Fire Department and Rescue is available to serve you in matters of fire prevention and safety, the issuance of burn permits and regulations. The Fire Department continues to maintain a voice mail type pager carried by a weekly Duty Officer. The toll-free telephone number is 771-8942 and will be responded to evenings during the work week and all weekends, Friday night through Sunday night.

Yours in Fire Prevention:

Leonard Wilson, Fire Chief  
Denise Wilson, President

**CANDIA VOLUNTEER FIRE DEPARTMENT  
FINANCIAL REPORT**

	96 BUDGET	96 EXPENSES	97 BUDGET
ADMINISTRATION	\$ 1,500.00	\$ 1,599.93	\$ 1,500.00
BUILDING FUEL	1,000.00	1,196.39	1,200.00
BUILDING MAINTENANCE	4,300.00	4,929.08	3,000.00
COMMUNICATIONS EQUIP	500.00	1,051.82	1,500.00
COMMUNICATIONS MAINT	1,200.00	1,407.75	1,200.00
ELECTRIC	2,300.00	2,195.94	2,700.00
EMS EQUIPMENT	2,000.00	1,965.89	2,000.00
EMS EQUIP MAINTENANCE	1,200.00	1,014.00	1,000.00
FIREFIGHTING EQUIP	1,500.00	2,030.10	2,000.00
FIRE EQUIP MAINTENANCE	1,500.00	1,577.35	1,300.00
INSURANCE	23,000.00	18,369.00	21,500.00
PROTECTIVE CLOTHING	5,000.00	7,712.25	6,300.00
TELEPHONE	3,000.00	3,097.91	2,000.00
TRAINING - FIRE/EMS	4,000.00	4,090.79	4,300.00
TRUCK FUEL	1,500.00	915.44	1,500.00
TRUCK MAINTENANCE	3,500.00	5,157.33	4,000.00
WATER SUPPLY	<u>1,000.00</u>	<u>00.00</u>	<u>1,000.00</u>
<b>BUDGET TOTALS</b>	<b>\$58,000.00</b>	<b>\$58,310.97</b>	<b>\$58,000.00</b>



# CANDIA YOUTH ATHLETIC ASSOCIATION REPORT

1996 saw approximately 300 Candia children ages 5 through 16 playing sports in the CYAA. This was made possible by the many volunteers who are willing to give their time and talents working as Sports Directors, Coaches, Equipment Managers, Concession Managers, Fund Raiser Coordinator, Umpires, Referees, Team Parents, Concession sales People, and many other capacities.

As we are into a new year, the 1997 Basketball and Indoor Soccer are finishing up. Baseball and Softball are getting ready to start with the first sign-ups already done, it's not too late to contact the Baseball Director to sign-up or to see if there may be a place where you can help out.

1997 is the 35th anniversary for Candia Little League. This will be the **BIGGEST** celebration that Candia has seen in years. There will be a series of games on Opening Day beginning in the morning accompanied by lots of activities and good food. Look for more information at Moore Park.

Following are Sports Programs the CYAA currently offers:

Spring:	Baseball	ages 6 to 16
	Softball	ages 8 to 16
	Travel Soccer	ages 8 to 14
Fall:	Recreational Soccer	ages 5 to 16
	Travel Soccer	ages 8 to 11
Winter:	Basketball	ages 6 to 14
	Indoor Soccer	ages 10 to 14

To receive more information about CYAA you may contact;

Larry Stacy	President	483-8827
Gil Lane	Vice President	483-1098
Sharon Buck	Treasurer	483-8876

Gil Lane  
CYAA Vice President

## CEMETERY REPORT

The activities of 1996 were very much as usual, except, there was more of the usual.

It was thought, this would be the year to improve the roads, but so much time was spent on mowing, trimming and picking up leaves, no time was left for the road work.

The process of expanding the burial acreage of the cemetery, namely Holbrook, is underway. Much of the tree cleaning and chipping has been accomplished on the south side of the cemetery. some more deforesting is to be done between the tomb and the brook. After this, provisions will be made to remove the stumps and grade and cultivate for preparation of selling lots. The latter is probably two years away.

This year will see the necessity of having signs, outlining the rules and regulations concerning the cemeteries. Some new restrictions will have to be put into effect. These came about because of requests of owners of the cemeteries. These are the families, who are owners of the lots. They (the owners) are desirous in respect being given to those who have passed away.

Russell Seward  
Superintendent

## CEMETERIES FINANCIAL REPORT

**Balance on hand 1/1/96** **\$11,584.35**

Receipts:

Cemetery Trust Fund	\$4,942.34	
Sale of Lots	1,000.00	
Perpetual Care	600.00	
Interest	262.48	
Tomb Rental	<u>100.00</u>	
	6,904.82	<u><b>6,904.82</b></u>

**Total Receipts** **\$18,489.17**

Disbursements:

R. Seward - labor	\$3,192.00	
L. Rollins - labor	2,205.00	
C. Delaney - labor	56.00	
HQ Hardware	71.60	
Sears	87.19	
WalMart	27.93	
Craftsman Riding Mower	500.00	
D.C. Mobil	145.11	
Farmall Cub	1,635.00	
Candia Hardware	184.92	
Trust Fund Per. Care	600.00	
Repairs (Fred's Garage)	<u>25.00</u>	
	\$8,729.75	<b>\$ 8,729.75</b>

**Balance ended 12/31/96** **\$ 9,759.42**

## CONSERVATION COMMISSION REPORT

The Conservation Commission saw a fairly quiet year in 1996. A small number of wet lands permits came before us in 1996; none of these were large scale projects.

The Eagle Scout project on the town's Flint Road property by Justin Stevens was completed in 1996. For those not familiar with his project, Justin built for the townspeople, a well marked trail complete with bridges and a picnic area for all to enjoy. We wish to thank Justin for a job well done.

Two members of the Commission have been involved with a project that involves citizens from eight local communities - many are members of their local conservation commissions. It is known as the "Bearpaw Regional Greenways Project". The purpose is to establish corridors of protected land which connect the State Parks and other large public properties (Town & State Forests, NH Fish & Game Department Lands, etc.) in the area. The intent is to provide an additional degree of protection of the large blocks of land, increase their ecological and social values, protect the water quality, wildlife habitat and native biodiversity, and to provide recreational and aesthetic benefits for present and future generations. In addition, the Project can be expected to have economic benefit to the Town and region since it has been clearly demonstrated that private open space land (a planned greenway component) pays towns more in property taxes (even at Current Use assessment rates) than it costs them in municipal services.

The Bearpaw Project is expected to be a long term effort. More information will be made public as the Project progresses. In the meantime, anyone interested in participating or obtaining specific information about it can contact Betsy Kruse, care of the Conservation Commission.

This year our unexpended budget was placed in the Conservation Commission Fund. We are hopeful that someday this will enable us to acquire more land to conserve for future generations. In such a rapidly changing world, we all need to do our part to preserve our environment for the enjoyment of all.

The Conservation Commission meets the third Tuesday of each month at 7:30 P.M. at the Town Office Building. Please feel free to attend or consider becoming a member.

Respectfully submitted,

Dennis Lewis  
Chairman

## **EMERGENCY MANAGEMENT DEPARTMENT REPORT**

During this past year I have researched the Federal Flood Insurance Program. The information was then relayed to the Selectmen for review. Personnel from the New Hampshire Office of Emergency Management, that specialize in the program, attended a selectmen's meeting to brief and address any questions and concerns. In order to receive federal assistance during a Presidential declared disaster, Candia would need to join the program. Candia is currently not a part of the program. There is no cost involved to the town to join.

During October, our town experienced their first Presidential declared disaster since I have become director. Flooding was experienced throughout Candia. A claim was filed with the State in hopes of getting federal financial assistance. The outcome of this depends on whether Candia joins the National Flood Insurance Program.

I have met with school officials concerning the lack of emergency planning for Moore School. In a meeting with the school principal Mr. Foss, we both agreed that this is one area that needs improving. We are both working together to finalize this plan and provide any necessary training for staff.

Our town also experienced a power outage during the winter storm of December. During that time it was decided by the selectmen not to activate the shelter.

We had received copies of the new edition to the Emergency Response Guidebook. This is used during incidents involving hazardous materials. Copies were distributed to town departments.

A pager has been issued to myself in order to be readily available for town emergencies.

This past year I had the opportunity to gain valuable experience by working at the Office of Emergency Management in Richmond, Virginia where I worked in their Emergency Operations Center and had assisted the Federal Regional Center in Boston by working at the Disaster Field Office that was set up to handle the flood situation in the New England area.

I would like to thank everyone for their assistance throughout this past year, and will continue to put the best interest of the people of Candia first when it comes to emergency management.

Terri L. Schaefer  
Emergency Management Director

## FITTS MUSEUM REPORT

1996 was another active year at the Fitts Museum. Once again, the Trustees would like to thank all who have given so willingly of their time and talent to help us care for the town's museum and its collection, and to provide interesting and educational programs for our visitors.

Conservation efforts this year focused on the preservation of the museum building itself, with the installation of electrical wiring and the first of two dehumidifiers, part of a long-term plan to provide better care for the structure and the collection. Thanks to volunteer effort, most of the windows are now reglazed. Thanks to our new neighbors, we now enjoy safe and sufficient off-street parking. Thanks to volunteer effort and the advice of expert Sue Burns, our spinning and weaving collection is being repaired and cleaned. The work of cataloging the collection and responding to genealogical inquiries continued throughout the year.

Our programs began in March, when the Fitts Museum co-sponsored the Moore School 4th grade field trip to the Lewis Farm's maple sugaring operation. In June, these students toured the Museum to learn more about Candia's past families--and their tools, work, crafts and herbs. Also in June, the Fitts Museum hosted visitors from across the state from the Association of New Hampshire Historical Societies. We hosted the June meeting of the Candia Historical Society - a gathering which has become an annual event in recent years.

"Summer Saturdays" in July and August included special programs and exhibits. An Auto Show was introduced, laying the groundwork for the Second Annual Auto Show to be held in 1997. Our Candia Cornet Band exhibit provided some new information and two (loaned) instruments for the band exhibit at the Museum of New Hampshire History in Concord. Included in the Civil War program--and on exhibit for the first time--was the handwritten letter NH Governor Frederick Smyth wrote from the battlefield at Gettysburg. The scents and sights of the Herb Day program were as popular as ever. Our exhibit on Candia's Schoolhouses included images and artifacts still recognized by some of Candia's longtime residents.

Gifts to the Fitts Museum in 1996 included historic photographs of Schoolhouse #12 and the Congregational Church, tools, a cook book, an 1878 record book of the Charmingfare Farmers and Mechanics Association, old town reports, artifacts from World Wars I and II, a 1955 calendar from Coles Store, photographs and papers of the Stevens family, and a set of three baskets handmade from the Museum's cherry tree which had to be cut down last year. We were permitted to make a photographic record of a privately-owned, early map of High Street.

In 1997, the Trustees plan to install the second dehumidifier needed to control the environment inside the building. Regular maintenance requires replacement of a damaged ceiling and exterior painting. In addition, cataloging and conservation of the collection will continue.

The Fitts Museum hosts a variety of programs on Saturday afternoons in July and August, from 1 to 4 p.m. There is no admission fee. Visitors and researchers also can be accommodated by appointment. Special events on the grounds are welcome by prior approval and arrangement through the Trustees.

Fitts Museum Trustees

**FITTS MUSEUM FINANCIAL REPORT**

Balance on hand January 1, 1996		\$ 731.14
Receipts:		
Town Appropriation	\$4,000.00	
Bank Interest	33.37	
Gifts	41.00	
Sales	269.90	
Total	<u>\$4,344.27</u>	\$4,344.27
<b>Total Receipts</b>		<b>\$5,075.41</b>
Disbursements:		
Building	\$3,108.37	
Grounds	380.40	
Collection	717.40	
Program	35.60	
Supplies & Miscellaneous	302.93	
	<u>\$4,544.70</u>	
<b>Total Disbursements</b>		<b>\$4,544.70</b>
Total Receipts		\$5,075.41
Total Disbursements		<u>-4,544.70</u>
<b>Balance on Hand December 31, 1996</b>		<b>530.71</b>

Dorothy F. Purington  
Treasurer

## HEALTH & WELFARE DEPARTMENT REPORT

### HEALTH DEPARTMENT

As the Health Officer for the Town of Candia, and in accordance with RSA 128:5, it is my duty to "enforce the public health laws and regulations, and shall make necessary inspections and investigations as may be directed by the local board of health or as may be required by the Division of Public Health Service." Some of my duties have included the following: inspections of group homes, day care facilities and private homes (if a complaint has been sent to this office), as well as inspections for faulty septic systems, water tests. I work closely with the New Hampshire Department of Health and Welfare. Locally, I report to the Board of Selectmen with any specific problems.

If you need to reach me with a specific health department issue, you may telephone my office at 483-0251 or my beeper at 492-0096. If I cannot be reached and the issue cannot wait, you may telephone the Office of the Selectmen at 483-8101 and leave a message for me.

### WELFARE DEPARTMENT

The Town of Candia, through its Welfare Department, offers its residents temporary assistance for basic needs. It is operated under specific State and Town guidelines that regulate the expenditure of monies.

This year, we were able to make the holidays special for those less fortunate families in Town. At Thanksgiving, we were able to provide twenty-three families with food baskets that included a Thanksgiving dinner. At Christmas, we were able to provide food baskets and gifts for members of families.

I would like to thank all the private citizens who took the extra step and helped make the holidays wonderful for everyone. Also, to all the businesses that made donations to assist in the holiday project, please accept my sincere thanks.

If you are in need of assistance, or if you can be of assistance, you may leave a message for me at 483-0251, or you may reach me by beeper at 492-0096. In case of emergency where you are unable to reach me at the above listed telephone numbers, you may call the Office of the Selectmen at 483-8101 and leave a message for me.

Amy Lesniak  
Health & Welfare Director



## HIGHWAY DEPARTMENT REPORT

1996 brought with it many unusual weather events, heavy snows, heavy rains and high winds, each one designed to test the abilities of a new road agent and the funds of the highway budget.

The wet weather this year has made it a banner year for potholes, as you all know. We try to keep up with these, but sometimes it seems a losing battle.

Grading was done on our gravel roads with some gravel added, but again, with all the rains, these roads required constant attention. Hopefully, this year we will be able to add the much needed gravel to some of these roads. It is important to note that the speed of traffic greatly determines how long a graded dirt road will stay smooth.

The torrential rainstorm of October 21-22 caused several thousand dollars worth of damage to the town's roadways. However, the town applied for and received reimbursement from FEMA (Federal Emergency Management Agency) for the funds expended. After consulting with the town's auditors, this money had to be placed in the general fund, not back in the highway department funds.

These weather events take priority of highway funds which means a lot of projects that were planned have to wait for another year such as tree removal, ditching, and culvert replacement, etc.

The paving and shimming monies were used on Old Candia Road, Healey Road, Route 27 Intersection, Stump Street and a portion of North Road.

The major project for 1996 was the reconstruction of a one-half mile section of Brown Road with funds approved by warrant article at the 1996 town meeting. As anyone knows who travels this road, it has been in need of repair for a long time. Care was taken to build a road that will last for decades, but still maintain its rural character. As with any road construction project some inconvenience is likely. We did our best to see that this was kept to a minimum. I wish to thank those who live on or have to travel the road for your patience during the project. Hopefully, the taxpayers of Candia will continue to support the Brown Road reconstruction project with funding again this year.

As of the writing of this report, winter has been easy on the highway budget. Let's hope this continues so some of the projects that couldn't be done in 1996 may happen in the coming year.

In closing, I wish to thank the voters for giving me the opportunity to serve as the town road agent and to Ron Severino for helping to make the transition a smooth one.

Dennis M. Lewis  
Road Agent

## PLANNING BOARD REPORT

Planning Board Activity for the year included two (2) Major Subdivisions, three (3) Minor Subdivisions and four (4) Site Plan Reviews including additions to Candia Hardware and Doctor Pinard's Dental Office. A site plan was also approved for a second cellular tower for Bell Atlantic NYNEX Mobile (BANM), and two (2) boundary line adjustments were approved.

The Board also began work on permits for an existing gravel pit. Horizon Hills, Phase B is under consideration and 1997 looks to be a busy year with the potential for several new major subdivision developments to come before the Board.

The Town did not vote in March to expend the Funds to complete Candia's Master Plan by Southern New Hampshire Planning so this project has been slowed down. Work has continued on completion of several chapters and the Board will move forward with plans to complete this very important document.

The Board has continued to offer prospective developers and anyone else the opportunity to meet informally with the Board to address questions and concerns. This type of informational meeting can save time and money for anyone interested in developing their property who may have questions regarding the ordinances or procedures and the Board encourages these meetings.

The Technical Review Committee continues to be another source of assistance for the applicants who meet with them prior to the noticed hearing to review the application and plans for accuracy and completeness.

This year the Land Use Office has been approached by several potential new businesses who are possibly interested in a location in Candia and we have encouraged their inquiries. We invite anyone who is interested in learning more about the Planning Board's work to attend our monthly meetings. For a schedule of meetings, normally held on Wednesday, please call the Land Use Office.

Mary A. Girard  
Chairperson



# Playground Action Corps

## BACKGROUND

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The Playground Action Corps was created by Candia citizens in 1995 to spearhead the renovation of the Moore Park Playground.

The existing playground was constructed out of tires and wood more than a decade ago. Parents have become concerned about the safety of the playground, and frustrated by the lack of equipment geared to the abilities of preschoolers, typically the primary users of the playground. In a telephone survey conducted in 1995, roughly half of all respondents reported that they traveled to other towns to use their playgrounds. The Playground Action Corps was formed to raise funds and install a playground in Candia that responds to the needs of our families.

## THE PLAN

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The Playground Action Corps, as approved by the Board of Selectmen of the Town of Candia, is currently developing plans and raising funds to replace the existing tire playground at Moore Park with predominately prefabricated play systems. A decision was made to avoid a "stick-built" wooden playground because of the maintenance concerns and the poor durability of wooden structures in comparison to other materials. The new playground will feature swings, slides, climbing structures and imaginative play areas. The equipment will appeal to a wide variety of ages.

The Playground Action Corps plans to obtain donations of labor and/or materials to cover the cost of the play surface, benches, garbage cans, fencing, and the installation of the equipment. The anticipated total out-of-pocket cost of the project is \$25,000- \$30,000.

## FUNDS RAISED TO DATE

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As of December 31, 1996 the Playground Action Corps has raised \$13,306.88 through individual and corporate contributions; the sale of engraved pavers and T-shirts; fundraisers such as a yard sale, face painting booth at Candia's Old Home Day, roller skating nights and the like; donations from service clubs; and a warrant article passed by the Town of Candia for \$3,500.

## FUTURE FUNDING

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Candia's citizens and the business community have been extremely supportive of the playground renovation. The members of the Playground Action Corps are confident that the remainder of the funds necessary to complete the renovation can be raised through contributions, fundraisers and corporate grants. No additional funds from the Town of Candia are being requested at this time.

## POLICE DEPARTMENT REPORT

The year 1996 ended on a busy note. Our activity level continued to rise rapidly as both the Town and Southern New Hampshire continued to grow.

A close look at our activity level for 1996 will show you the types of problems we dealt with and how this compares to that of previous years.

Our budget request for 1997 is an attempt to address the growing activity in the community and the increased demands for services that we are experiencing.

The two most troubling areas observed this past year were related to juveniles and traffic. As with other communities, we are seeing more youths driving the streets of Candia, resulting in more problems involving them, with most coming from out of town. At the same time, the volume of traffic is increasing, bringing more citizen complaints and violations.

For 1997 we will attempt to address these problems by again applying for federal grants. These grants, such as radar patrols and youth alcohol patrols add an extra officer on the street during certain hours. We will also continue our bicycle safety and community relations programs. The D.A.R.E. program, which was presented for the first time to both the fourth and sixth grades, will also continue.

To assist us with these programs, donations were made in 1996 of a community relations vehicle and mountain bicycle, giving us greater flexibility in program presentation.

I would like to thank all the people and agencies who continue to support the Candia Police Department. Without the combined efforts of so many of you, we would not be able to effectively serve the citizens of Candia.

Stephen M. Agrafiotis  
Chief of Police

**CANDIA POLICE DEPARTMENT STATISTICS**

	1996	1995	1994	1993	1992	1991	1990	1989
Ill.Dumping/Littering	12	11	15	10	12	N/A	N/A	N/A
Robbery	0	1	1	0	0	1	0	0
Assault	11	17	6	12	15	5	12	10
Burglary	9	19	20	31	37	51	40	48
Theft	35	43	61	69	71	60	56	40
Motor Veh. Theft	2	6	2	3	1	1	4	13
Crim.Threatening	9	6	-	9	0	9	15	5
Forgery, Fraud	12	6	4	14	3	8	10	11
Noise Complaints	39	25	51	40	35	N/A	N/A	N/A
Receiving Stolen Prop.	-	-	0	0	0	0	1	0
Criminal Mischief	84	41	55	52	56	55	56	60
Weapons Violations	0	0	0	0	1	0	0	0
Security Checks	95	106	114	99	5	N/A	N/A	N/A
Sex Offenses	3	1	3	6	2	2	1	6
Drug offenses	14	24	16	4	2	1	0	0
Recov.property.found.lost	42	41	35	29	20	N/A	N/A	N/A
Domestic complaints	29	34	34	35	34	40	27	37
D.W.I. Arrests	30	30	27	3	11	7	6	10
Liquor Laws	11	6	4	2	5	5	1	0
Other Arrests & M/V	41	17	11	2	43	27	33	45
Disorderly conduct	3	4	0	0	2	2	2	0
Service of papers	115	84	85	107	121	71	85	N/A
Criminal Trespass	12	4	11	42	24	11	8	9
Suspicious Activity	260	224	200	154	193	172	97	81
Motor vehicle violations	3630	3211	1797	515	925	475	494	689
Medical emergencies	-	-	-	40	36	36	26	28
Alarms	199	187	175	174	135	107	69	85
Assist other Departments	449	377	404	363	285	351	352	258
Motor vehicle assists	374	180	199	156	238	207	189	186
Motor vehicle accidents	71	57	59	102	72	66	75	99
Juvenile complaints	23	16	12	8	35	22	24	39
Police information	82	42	58	75	202	269	105	72
Missing persons	22	19	10	14	13	2	11	1
Miscellaneous	72	130	168	218	173	357	303	351
Harassment	41	31	35	N/A	N/A	N/A	N/A	N/A
Unattended Deaths	2	3	1	N/A	N/A	N/A	N/A	N/A
Animal Control Calls	210	291	285	174	N/A	N/A	N/A	N/A
<b>TOTALS</b>	<b>6043</b>	<b>5294</b>	<b>3958</b>	<b>2562</b>	<b>1973</b>	<b>1946</b>	<b>1497</b>	<b>1512</b>

**SOLID WASTE COMMITTEE**  
**CANDIA RECYCLING CENTER RECYCLING REPORT**  
**1996**

Amount	Material	Income	Cost
9.67 tons	Aluminum Cans	\$6,280.12	
27.76 tons	Steel Cans	516.78	\$1,350.00
20.76 tons	Brown Glass	352.92	52.94
41.78 tons	Clear Glass	919.16	137.87
41.39 tons	Green Glass		82.78
174.03 tons	Scrap Metal	1,990.43	
98 tons	Non-Ferrous Metals	997.12	56.00
36.01 tons	Newspaper	145.24	
21.77 tons	Magazines		321.40
34.63 tons	Cardboard	957.87	106.33
16.54 tons	Tires		1,149.54
7.60 tons	Waste Oil (2,172 gallons)	0	
3.14 tons	Batteries	221.38	
9.33 tons	Textiles	502.95	
20.00 tons	Compost	0	
	Swap Shop Donations	212.06	
<b>465.39 tons</b>	<b>TOTALS</b>	<b>\$13,096.03</b>	<b>\$3,256.86</b>

Explanation:

The Income column reflects the net income received for the sale of recyclables which was deposited in the General Fund. The Cost column shows payments made out of the Recycling Budget for the cost of recycling tires, green glass, magazines and newspapers, and for the expenses directly related to some other programs such as supplies and transportation. These numbers do not show the labor and overhead expenses of our recycling programs.

## REPORT OF THE HERMANN N. SANDER HEALTH FUND

Established in September, 1974, the Hermann N. Sander Health Fund began in part as a testimonial to Dr. Hermann N. Sander in recognition of the many unselfish hours spent meeting the medical needs of Candia residents.

To assure his dedication not go unnoticed, contributions to this fund were requested and received from many Candia residents. Originally, monies collected were used to purchase updated equipment for the Moore School nurse's room with any surplus used to provide needy Candia children necessary health care.

During unstable economic times, many Candia families may have lost income and health insurance. In years past, with the assistance of the elementary school nurse, Sandra Leavitt, the Hermann N. Sander Health Fund has assisted needy children with their medical costs.

Dr. Sander passed away this year, and many generous donations have been received and added to the Sander Fund. The Fund continues to accept donations which may be given to either trustee. Checks should be made payable to the Dr. Hermann N. Sander Health Fund.

Should any needy Candia child age birth through elementary school age need health care assistance, please contact either trustee or Sandra Leavitt. All information received is handled in a confidential manner.

Respectfully submitted,

Barbara Robidoux, Trustee

Donna Williams, Trustee

### FINANCIAL STATEMENT AS OF JANUARY 1, 1997

Citizens Bank

Checking Account Balance - \$3,004.40

Certificate of Deposit - \$12,916.62

## REPORT OF THE SMYTH PUBLIC LIBRARY

Candia's beautiful little Library building opened its doors for the first time in 1932. It served the 812 people of Candia well, and continued to do so for three decades as the population grew slowly to a thousand, and then two thousand. Sixty-five years later, the same little library is attempting to serve a population of 3,700 people, and it is literally bursting at the seams. Every flat surface, including the window ledges, is in use. More and more people visit each year, and many evenings there is insufficient space for those wishing for a little table space to study. It is the very same attractive building both inside and out, but it long ago became hopelessly inadequate as a functioning library.

A building committee, composed of the librarian, concerned individuals from the community, and library trustees are putting together a modest building proposal designed to relieve this crowding, and provide for the growing demand for library service both now and in the near future. We are asking the community for an addition to the capital reserve fund in 1997, and hope to present the final building plan for your approval in the Spring of 1998. Your input on this project is both needed and appreciated. Thank you for your continuing support of library services to the community.

Total volumes in 1995	14,172
Added in 1996	772
Withdrawn in 1996	186
Total volumes 1996	14,758
Visits in 1996	13,937
Items borrowed	20,922

Jon R. Godfrey  
Librarian



## 1996 SMYTH PUBLIC LIBRARY FINANCIAL REPORT

Receipts:

Town Appropriation	56,360.00
Book Sales	214.00
Book Fines	3,010.00
Copier Fees	60.00
Friends	500.00
Bank Interest	250.00
Miscellaneous Income	105.00
Reimbursed expenses	<u>1,492.00</u>
Total	61,966.00

**Total Receipts**

**61,966.00**

Disbursements:

	<u>Budgeted</u>	<u>Expended</u>
Payroll Expenses	22,050.00	23,357.00
Payroll Taxes	2,174.00	1,875.00
Purchases	8,500.00	12,239.00
General Admin. Expenses	3,000.00	2,442.00
Telephone	1,000.00	654.00
Office Supplies	600.00	1,044.00
Bank Charges	100.00	60.00
Maintenance	5,700.00	2,273.00
Insurance	4,300.00	3,038.00
Professional Expenses	700.00	286.00
Special Programs	986.00	1,091.00
Miscellaneous	850.00	1,365.00
Postage	300.00	190.00
Outside Contractors	2,500.00	746.00
Miscellaneous other	-----	444.00
Copier	600.00	428.00
Computer	<u>3,000.00</u>	<u>1,959.00</u>
Total	56,360.00	53,491.00

**Total Disbursements**

**53,491.00**

Total Receipts

61,966.00

Total Disbursements

53,491.00

Balance on Hand December 31, 1996

**8,475.00**

**Kathy Binns  
Treasurer**

## 1996 REPORT OF THE SUPERVISORS OF THE CHECKLIST

1996 has been exceptionally busy for the supervisors of the checklist.

The supervisors prepared NINE checklists, for use at FOUR school district school meetings, FOUR town/state elections, and ONE town meeting.

### NEW FOR 1997 ELECTIONS

The SECRETARY of State has notified the supervisors of the checklist and the town clerk of a libertarian status change:

RSA 652:11 states that a party must receive at least 3 percent of the total number of votes cast for the office of governor at a general election, to keep their party status.

The libertarian gubernatorial candidate only received 1.1 percent of the total votes cast for governor at the 1996 general election, resulting in the loss of party status for the libertarians.

All voters on our checklist registered as libertarians will now be considered as "undeclared" and the checklist shall reflect the status change.

Although the libertarian party may place their nominees on the next general election ballot through nomination papers, there will be no libertarian primary election in 1998.

Registration sessions held by the supervisors of the checklist are listed in local papers and posted in the town office building. Citizens may also register with the town clerk during her normal business hours.

Respectfully submitted

Elliot F. Hardy, Chairman  
Edwin A. Brock  
Mona N. Price

## TOWN CLERK'S REPORT

Dear Citizens of Candia,

The year has seemed to pass by with supersonic speed! I will attempt to fill you in on legislative and other changes which may have had an effect on this office.

The computerized Motor Vehicle process has been working very well; cutting waiting time and long lines. Though you may still find lines the last week of the month, especially in the evenings, the registration processing time has sped up and lines are moving quickly. Do you remember those long lines in my kitchen? **Please be sure to bring your previous registration when you are renewing or transferring plates on your vehicle**, as this also cuts waiting time to a minimum. If you wish to register your vehicle (renewals only) by mail, we now have that capability. You will need to send me two 32 cent stamps. One will be used to mail your renewal notice to you, giving the amounts needed for Town of Candia, State of NH-MV, and Municipal Agent, Candia. The second stamp will be used to mail your validated registrations and decals to you. Please note that we can only do registrations which have a gross vehicle weight of no more than 8,000 lbs. in this manner. Also note that the Municipal Agent Fee for this service is \$2.50 per registration.

For those of you who register Diesel vehicles: The New Hampshire Fuel Tax, beginning January 1, 1997, will be paid at the pump. You will no longer be paying a fuel tax when you register your vehicle. This new law applies to passenger vehicles. Those who register the heavy diesel trucks will still be paying their quarterly taxes with the IRS.

1997 Dog Licenses are now here. By state law, all dogs must be licensed annually by April 30 th. The veterinarians now must send a copy of the rabies certificate to Town Clerks, however, you may want to check with me to make sure that yours has been received and is on file in this office. Sometimes, I do not get the certificates for a couple of months after your dog has received his rabies vaccination. Puppies must be licensed by four months of age. The fees for dog licensing continue to be as follows: Spayed or Neutered: \$6.50, Unaltered male or female: \$9.00, and the first dog for an owner who is over 65 years of age: \$2.00. The Candia Boy Scouts sponsor an Annual Rabies Clinic at the firehall. The clinic is usually held in April and is an economical way to insure that your pets are protected against rabies.

Though as of this writing, the Town has not received a petition warrant article to place RSA 40:13, or the so called Official Ballot Bill, on our ballot, the School did receive one. There is proposed legislation which could change the date of elections if the bill were adopted. Since the bill is quite complicated, I will attempt to explain how it would work. The following question would be placed on the official ballot, ( the one you use to elect Town and School officers and vote on Zoning questions): **"Shall we adopt the provisions of RSA 40:13 to allow official ballot voting on all issues before the local political subdivision?"** This means that all warrant articles would be placed on the ballot. This form of government is adopted by a 3/5 majority vote. If the option is adopted, then the following year, the Annual Meeting would consist of two sessions. The first one would be held on the second Tuesday in March and be conducted much like our present Town Meeting; allowing discussion and amendment of any article, however, no final vote would be taken. The second session, which would include the election of officers, all Zoning articles, and all Warrant articles in their amended form, including petition warrant articles, would take place on the second Tuesday in April, and would be conducted as a day long official voting process. Ten days prior to this election, an extra informational hearing would be required, to further inform the public about all amendments and the ballot in its final form. If the operating budget, which is the total appropriation minus the special warrant articles, is rejected by the voters, then the previous year's operating budget would be in effect. This is called the default budget. The Selectmen or

the School Board could, however, hold one special meeting without court permission, in order to have one more chance at adopting an operating budget. This special meeting would also require two sessions, one for discussion and amendment and one for the ballot vote, in addition to another public hearing. If this is defeated a second time, the Town or School District would revert to last year's budget minus the contractual obligations of the Town or District. This second election would bring the Town well into the month of June before the budget is finally determined.

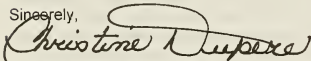
As you can see from the outline of this bill, it becomes very important that the citizens of Candia attend the meetings and hearings if they wish to amend an article or cast an informed vote. At present, our hearings are very poorly attended, with only a handful of people in the audience. Since the information on the ballot will be limited to the final question on each article, there may not be enough information on a specific article. The ballots also may be several pages in length, since they will contain all positions to be elected, all Zoning questions, and all Warrant articles. As a responsible voter, you will need to become completely familiar with the articles before entering the voting booth. At present, there are many legal issues being raised about this bill as well as several pieces of proposed legislation designed to remedy some of the problems already encountered in its implementation.

Please call my office if you have any questions regarding this or other pieces of legislation which may impact our town. Since I am on the Legislative Committee of the New Hampshire City & Town Clerks' Association, I try to stay informed.

Our polls are now open from 6:00 AM to 7:00 PM during elections. We had a record turnout in the November 1996 General Election-almost 80%! It was wonderful to see so many people fill our voting booths! Please remember that if you will be out of town on election day, or have a physical disability which makes it difficult for you to get to the polls, you can get an absentee ballot. I need a completed application form, (I have them available in my office or can mail them to you.) When I have your application, I can give you the ballot. I will also personally deliver ballots to our disabled voters. If you have not yet registered to vote, you can do so at my office up to ten days before an election. If you miss the ten day cutoff, we have same day voter registration for all elections: Federal, State and Town, so you may register at the polls. Please note that the law reads that a party must receive at least 3% of the votes cast for governor at a general election to keep their party status. Since the Libertarian party only received 1.1%, they have lost their party status. All registered Libertarians are now considered "undeclared", and no voter can register as a libertarian. There will be no Libertarian primary election in 1998.

I hope this information has been helpful and informative. I look forward to serving you in 1997.

Sincerely,



Christine Dupere, Town Clerk

### **ZONING BOARD OF ADJUSTMENT REPORT**

The Zoning Board of Adjustment received seven (7) applications in 1996, with five (5) requesting variances to waive terms. One of the five (5) was withdrawn due to reaching an outside resolution. Of the four (4) remaining, the Board granted three (3) of the variances and denied one (1). An application for a rehearing regarding elderly housing was denied.

A hearing was held regarding the fee structure for noticing abutters and advertising. The Board motioned to grant the increases in both cases.

Arlene "Sis" Richter  
Chairperson

## REPORT FROM THE AREA HOMEMAKER HOME HEALTH AIDE SERVICE

The purpose of the Area Homemaker Home Health Aide Service is to help people remain independent in their homes with dignity and happiness as long as possible, thereby avoiding the higher costs of institutionalization. All reports continue to project a steady increase in the number of frail elderly and elderly living alone who will need home care support services in the years ahead. Our policy has always been to try to serve all clients as needed without a waiting list, but we have had difficulty holding to that policy in recent years. With your assistance we shall be able to continue this practice.

Area Homemaker is a participant in the Rockingham Human Services Association, a voluntary network of agencies which exists to share information, coordinate programs to minimize duplication, and to provide quality, cost effective services to residents of your town. Our annual CPA produced audit has been completed and is available if you would like a copy.

The Area Homemaker Home Health Aide Service is requesting an allocation of \$1,400. from the Candia Town Budget for 1997-1998. We are aware of the impact of these difficult economic times, and have managed to hold the line on the hourly rate for service, so we are asking you for the same allocation that your community provided this year.

We appreciate your continued interest and support in our efforts to serve the residents of Candia.

Sincerely yours,

Richard Park, ACSW  
Executive Director

## CHILD AND FAMILY SERVICES OF NEW HAMPSHIRE

Child and Family Services of NH, is a not-for-profit, multi-service agency that has provided services to the seacoast residents since 1963. These funds held underwrite the cost of professional family counseling services. The family's cost is determined by a sliding fee scale. No one is denied service based on an inability to pay.

Child and Family Services has offices in Exeter at 9 Hampton Road and in Manchester at 99 Hanover Street. The combination of charitable dollars and local government support make the following services available for Candia residents.

**Counseling** Our social work staff provide clinical counseling services to families. The services are family focused, child centered services that build upon individual and family strength. Counseling services strengthen the health of the community by assisting families overcome the debilitating stresses associated with substance abuse, the losses connected with death, separation and divorce, economic hardships and other social/mental health issues which weaken the family structure and impede a child's healthy development.

**Parent Education Courses** Throughout the year, evening courses are held in local communities to accommodate the needs of working parents. Parents learn the skills necessary to address the challenge of creating an effective parent-child relationship that can grow in an atmosphere of love, understanding, cooperation and respect.

In addition to these core services, Candia residents may be served by our **adoption services, pre-natal counseling, infant & toddlers program, family skills worker, Parentline, group home emergency shelter care, family life and community education, and the film loan library.**

**Adoption Service** Adoption preparation, home studies for couples seeking agency or private adoptions and post placement services. Post adoption search provides services for adult adoptees and birth parents seeking information and/or possible reunification services.

**Pre-Natal Counseling** Decision making counseling for individuals facing unplanned pregnancies and services to parenting teens.

**Infant and Toddlers Program** A contracted service with Community Developmental Service to provide family-centered services to infants and toddlers who have a developmental disability, a developmental delay, or who are at risk of developmental delay. Early intervention services are provided in a variety of natural settings where children and families of the community frequent.

**Family Skills Worker** Professional in-home education and support regarding budgeting, housing, nutrition, housecleaning skills, meal preparation, parenting, coping and time management skills and other issues to prevent child abuse and neglect.

**Parentline** A toll-free phone number linking parents to CFS social workers who answer child rearing questions, provide support, direction and appropriate referrals for further assistance.

**Group Home Emergency Shelter Care** Emergency overnight shelter for youth between the ages of 13 and 18.

**Family Life and Community Education** Staff are available to speak to the interest of community groups regarding behavioral health issues.

**Film Loan Library** Provide films and videos to school and community groups, at no charge, for inclusion in presentations and discussions about social issues.

Child and Family Services is pleased to continue and expand upon the services available to the Town of Candia. Our ability to provide these services relies upon the continued support we have received from local communities. Thank you for your continuing support.

Sincerely,  
Thomas W. O'Connor, Jr., ACSM  
Associate Director

## REPORT FROM THE LAMPREY HEALTH CARE

Lamprey Health Care provides a number of services to the residents of southeastern New Hampshire. Our Senior Citizen Transportation Program relies heavily on appropriations from the municipalities it serves in order to provide to the elderly and physically challenged residents of this region. Access to transportation is critical to this population remaining independent, self-sufficient and in their homes. The dollars saved in each community by providing in home services to our residents is well documented.

Lamprey Health Care also provides medical services to residents of this area. While everyone can take advantage of the quality health care provided by Lamprey Health Care medical staff, those who have a limited ability or no ability to pay are not turned away. Lamprey Health Care provides medical care from prenatal to geriatric age groups.

The Info-Center provides up to date information and referral services to residents of your community through a toll-free number (1-800-582-7214). Current resource information is always available through the Info-Center.

Lamprey Health Care is a participant in the **Rockingham Human Services Association**, a voluntary network of non-profit agencies which exists to share information, coordinate programs to minimize duplication and to provide quality, cost effective services to the residents of your community.

The support of the communities served by Lamprey Health Care program is critical to its continued success. We appreciate your community's continued support of our services.

Sincerely,

Priscilla M. Shaw  
Director of Community Services



## RETIRED AND SENIOR VOLUNTEER PROGRAM REPORT

The Retired and Senior Volunteer Program (RSVP) offers older adults a meaningful life through volunteer service that is responsive to community needs. RSVP provides opportunities for persons age 55 and over to serve on a regular basis in a variety of settings throughout their communities. Our program in Rockingham County has more than 1123 volunteers serving at 209 agencies. Last fiscal year, these volunteers gave more than 245,000 hours of service. RSVP currently has 15 members from the Town of Candia.

RSVP volunteers serve through a variety of organizations, agencies, and institutions designated as volunteer stations. The stations include courts, schools, libraries, day-care centers, hospitals, nursing homes, economic development agencies, and other community service organizations. Volunteer services include adult basic education, mentoring, tax aides, consultation services, community policing, low-cost weatherization and home repair, classroom aides, health care and substance abuse counseling, respite and in-home care, environmental surveys, telephone reassurance, and many other services.

RSVP functions under the auspices of an established community service organization with funding support and technical assistance provided. It is administered by a federal agency called the National Senior Service Corporation and has been sponsored by the Portsmouth Housing Authority since 1973. There are seven RSVP's in New Hampshire. We are the largest program in the State. We do not have a rate or fee schedule and our volunteers do not receive a stipend. Being a total volunteer program, we do not generate income. Funds to support the programs of RSVP are provided by grants, local town appropriations, and private contributions.

We are requesting \$100 in financial assistance from the Town of Candia for the 1997 fiscal year to help offset the enormous cost of the Program. Each year the cost of administering the Program rises and unfortunately funds from the towns are being reduced. Our RSVP volunteers service without compensation but are eligible for personal and excess automobile liability insurance, transportation assistance, and participation in our yearly formal recognition luncheon. Your financial assistance will allow us to continue these benefits.

Thank you in advance for your favorable consideration of this request and for your support to RSVP.

Peter Millette  
Director

## REPORT OF ROCKINGHAM COMMUNITY ACTION

Rockingham Community Action (RCA) is a private, non-profit corporation. Our mission is to serve the multitude of needs of Rockingham County's low-income residents by assisting them in coping with the hardships of poverty, giving them the tools to lift themselves out of poverty and seeking to eradicate the root causes of poverty. RCA has been addressing these needs for over thirty years.

Greater Raymond Community Action Center is an outreach office of RCA that serves residents of Candia and 12 other communities, and as such acts as Candia's central resource for information regarding all available human services. RCA also offers intake, clinic and distribution sites in over half of the county's thirty-seven communities for the application and provision of various Community Action services.

The following services were provided by Community Action to eligible residents of Candia from July 1, 1995 through June 30, 1996.

36 households received one of a group of Fuel Assistance Programs, services that provide financial grants of up to \$585 to income eligible households to assist with energy-related expenses through the Fuel Assistance Program (some households also receive furnace cleaning and budget and energy counseling services), or grants of up to \$2540 for fuel and utility emergencies for households not eligible for the Fuel Assistance Program through the Neighbor Helping Neighbor and the Senior Energy Assistance Service.

3 homes were weatherized through the weatherization or Energy Management Services Programs, which provide high quality energy conservation materials and skilled labor to weatherize homes of income-eligible and high energy-using households in order to reduce heating costs and conserve energy, and provides major repairs or replacement of heating systems for low-income homeowners.

7 children and day care providers participated in the Family Day Care Program, which provides training and technical assistance to day care providers and sponsorship of the USDA Child and Adult Care Food Program.

12 child care referrals were arranged through the Child Care Resource and Referral Program, which compiles current data on all available child care options, provides child care referrals to employees of participating companies as well as to the general public, and expands the supply of quality child care by recruiting, training and assisting new child care providers.

37 women, infants and children received help through the WIC or Commodity Supplemental Food Programs.

62 individuals received food through the Emergency Food Assistance Program, which distributes USDA surplus food to emergency food pantries, soup kitchens and shelters throughout Rockingham County.

In addition to these major programs, much of our staff time is devoted to working with people who come to us seeking help. During the past year, we logged 93 calls or visits from Candia residents, many of which were crisis calls involving fuel or utility problems, the lack of food or clothing, or general financial needs.

From July 1, 1995 through June 30, 1996, Community Action provided \$52,312 in services to Candia residents. We are therefore requesting the Town of Candia to contribute 5% of this amount, or \$2,616. The town of Candia has contributed to our agency for many years, and we extend our appreciation to you for your continued support.

Cordially,  
Daniel Reidy, Outreach Center Director  
Greater Raymond Community Action Center

## **ROCKINGHAM NUTRITION & MEALS ON WHEELS PROGRAM**

The Rockingham Nutrition & Meals on wheels Program respectfully requests funds from the town of Candia to help in providing meals to your elderly and disabled residents. Last year we fed 25 Candia residents on a regular basis serving meals 250 days during the year with provision for 365 days, 2 meals per day if necessary.

**MEETING A BASIC NEED:** Our primary function is feeding people: elderly people trying to remain in their own homes, adults recuperating from surgery or medical treatment, middle aged or older adults coping with chronic debilitating diseases, very old and frail adults, and others as need justifies. We have age, disability, and/or income criteria that is adhered to before meals begin, and are reevaluated during service.

**A FREQUENT AND ADAPTIVE SERVICE:** The Nutrition Program provides hot noon lunches at the Deerfield Community Center in Deerfield on Main Street, 5 days per week and through that center delivers meals to those local residents who are homebound. Meals include an entree, two vegetables, bread, dessert, and milk; and meet 1/3 of the total caloric and nutritional needs of the day. Diabetic and salt-restricted substitutions are available. An average client can receive 250 meals per year, or considerably more if his/her situation warrants delivery of evening and/or weekend meals.

**MORE THAN A MEAL, SECURITY:** Through the frequent home delivery, the older person is seen and helped, if needed in small ways: bringing in the mail, taking out the garbage, opening a jar, and in big ways: accidents, falls, and health crises. In addition, for homebound clients certified as needing them, blizzard bags are provided during the winter in case of storms; canned or frozen meals for holidays and weekends; and light evening meals for dinner. An array of support services: information, referrals, activities, home visits, and transportation round out the service.

**COST-EFFECTIVE RESULTS:** Meals on Wheels, and the centers are the background service, are a cost effective response to the increasing number of elderly, some of whom require some support. In the last 10 years, there has been a 27% increase in Rockingham County in people over 65 years of age, and a 47.8% increase in people over 85. And people over 85 often need some help. Rockingham Nutrition & Meals on Wheels seeks to improve the general health and well-being of targeted elderly and disabled residents and their ability to **Live Independently**, through community and in home meals and services. Meals help meet the most basic of needs, help remedy inadequate or poor eating, and the consequent poorer health and greater need it may generate.

**A SAFE INVESTMENT - Evaluation and Accreditation:** The Nutrition Program is overseen and assessed by the Rockingham Nutrition & Meals on wheels Board of Directors. We are monitored and evaluated quarterly or annually by all fundors, including the State Offices of Elderly and Adult Services. We annually undergo and complete an independent audit and annual report. Rockingham Nutrition & Meals on wheels is a participant in the Rockingham Human Services Association, a voluntary network of agencies which exists to share information, coordinate programs to minimize duplication and to provide quality, cost effective services to residents to Candia.

**REASONABLE REQUEST:** One resident being fed can cost from \$1,375 to \$2,000 per year. We request \$38 per resident per year from the town. Our requests to Candia fluctuate from year to year: some years up, some years down. This is due to the fact that our requests are based on the **actual number of residents we serve**. As this changes, so do our requests. Because of this, using what we consider a fair, justifiable method of calculating town requests, we hope you will understand changes and seriously consider our request. The town funding is critical in continuing Meals on Wheels in each community.

Sincerely,

Debra Perou-Hermans, Director

## REPORT OF THE SOUTHERN NEW HAMPSHIRE PLANNING COMMISSION

The Southern New Hampshire Planning Commission has a wide range of services and resources available to help the dues-paying members deal with a variety of municipal issues. Technical assistance is provided by a professional staff whose expertise is, when necessary, supplemented by consultants who are selected for their specialized skills or services. Each year, with the approval of your appointed representatives, the Commission staff designs and carries out programs of area-wide significance that are mandated under New Hampshire and federal laws or regulations, as well as local or site-specific projects which would pertain more exclusively to your community.

Technical assistance is provided in a professional and timely manner by staff at the request of your Planning Board, Board of Selectmen, and various municipal department heads. The Commission conducts planning studies and carries out projects that are of common interest and benefit to all member communities, keeps your officials apprised of changes in planning and land use regulation, and offers training workshops for Planning and Zoning Board members on an annual basis.

Services that were performed for the Town of Candia during the past year are as follows:

1. Co-sponsored the Municipal Law Lecture series. These meetings were attended by Candia officials.
2. Conducted traffic counts at several locations in the Town of Candia. Copies of the traffic counts were forwarded to the Chairman of the Planning Board.
3. The Regional Transportation Plan was updated and the Transportation Improvement Program FY'97-'99 was prepared. Copies were forwarded to the Chairman of the Planning Board and the Town's public library.
4. The Town was furnished with the "Suggested Schedule" for the March 1997 Annual Town Meeting.
5. Provided a video entitled "Zoning and the ZBA" for the use of the Planning Board.
6. Provided informational material regarding the Telecommunications Act of 1996 to the Board of Selectmen, Planning Board and the Zoning Board of Adjustment.
7. Provided technical assistance to the Town and coordinated with the Office of State Planning regarding the requirements that needed to be met by the Town in order to establish eligibility for the National Flood Insurance Program.

Candia's Representatives to the Commission are:  
William Stergios  
William E. "Kim" Byrd

Executive Committee Member: William Stergios

**REPORT OF THE 1997  
VISITING NURSE ASSOCIATION OF  
MANCHESTER AND SOUTHERN NEW HAMPSHIRE**

The Visiting Nurse Association of Manchester and Southern New Hampshire has been providing the residents of Candia with a full range of home health services since 1965. Today, over 30 years later, we remain committed to excellence in health care and to the provision of services designed to ensure that being cared for at home is safe, comfortable, convenient, and in this era of health care reform, cost-effective.

Health care delivery systems must change to meet both the needs of the community and the changing insurance reimbursement environment. Efficiency, cost, effectiveness and quality are all key components of the integrated health care delivery systems of the future. In order to be prepared to meet these challenges and demonstrate our commitment to quality the VNA has applied for and received accreditation from the Joint Commission on Accreditation of Health Care Organizations, the organization which sets high standards for health care providers. The VNA of Manchester and Southern New Hampshire has been accredited since 1994. This is a significant achievement in the health care industry.

The VNA of Manchester and Southern New Hampshire is committed to providing home health care as part of the total health care of the members of the community of Candia. We have been part of an integrated health care system since our initial affiliation with Fidelity Health Alliance in 1994 and most recently part of Optima Health Care. We are able to have the resources of a large integrated health care organization while maintaining our identity as a community based not for profit Visiting Nurse Association committed to the people we serve.

Due in part to the generosity of your town, we were able to provide 8 hours of bereavement counseling, 236 hospice home visits, 31 maternal child health visits, 786 private duty visits and 16.75 clinic hours to the citizens of Candia last year alone. We are committed to providing the same level of care in 1997. We are developing new programs including a pediatric hospice program, inpatient palliative care program, bereavement camp for children and families who have lost a loved one as well as a pet therapy program.

The VNA will continue to provide high quality home care services to the citizens of Candia. With your help, we will face and meet all the challenges of caring for more and more patients healing at home.

# ANNUAL MEETING TOWN OF CANDIA, NEW HAMPSHIRE MARCH 16, 1996

The Annual Meeting of the Town of Candia, took place in the Henry W. Moore School on the sixteenth of March, 1996, at 9:05 A.M. Moderator A. Ronald Thomas opened the meeting with the Pledge of Allegiance, followed by discussion of the basic ground rules and introduction of the Town Officials and staff. Those introduced were Town Clerk, Christine Dupere, Selectmen Peter Onksen, Brien Brock and Chairman Ken Goekjian. Also introduced were newly elected Selectman, Mark Hardy, Budget and Finance Coordinator, Carolyn Emerson, Selectmen's Assistant, Gail Wilson and Town Counsel Barton Mayer. Since there was no objection from the floor, the following non-registered voters were allowed to speak for informational purposes: Barton Mayer, Legal Counsel, Steve Agrafiotis, Police Chief, Ron Caswell, May Haysip, Tom O'Connor, Priscilla Shay and Richard Park.

Brien Brock took the opportunity to show his appreciation to Ken Goekjian for his work on the Board of Selectmen and much luck in his new position as School Board Member. Mr. Onksen also took the opportunity to express best wishes to Mr. Goekjian.

A plaque was also presented to Ron Severino, who had decided not to run for reelection after fifteen years of dedicated service to the Town of Candia as Road Agent. Mr. Severino expressed his gratitude, and wished his successor, Dennis Lewis, good luck in his new position.

Articles 3 through 9 are the annual articles for charities or groups that serve the Town of Candia and its citizens. It was decided to roll them all together, since there was no objection, for the purpose of moving the meeting more quickly.

ARTICLE 3: To see if the Town will vote to raise and appropriate the sum of One Hundred Dollars and no cents (\$100.00) in support of the Retired and Senior Volunteer Program.

ARTICLE 4: To see if the Town will vote to raise and appropriate the sum of Five Hundred Dollars and no cents (\$500.00) in continuation of its support of the Child and Family Services of New Hampshire.

ARTICLE 5: To see if the Town will vote to raise and appropriate the sum of Five Hundred Forty Dollars and no cents (\$540.00) in continuation of its support of the Rockingham Nutrition and Meals on Wheels Program.

ARTICLE 6: To see if the Town will vote to raise and appropriate the sum of One Thousand Four Hundred Dollars and no cents (\$1,400.00) in continuation of its support of the Area Homemaker Home Health Aide Service.

ARTICLE 7: To see if the Town will vote to raise and appropriate the sum of Two Thousand Nine Hundred Ten Dollars and no cents (\$2,910.00) in continuation of its support of Rockingham Community Action.

**ARTICLE 8:** To see if the Town will vote to raise and appropriate the sum of Three Thousand Two Hundred Dollars and no cents (\$3,200.00) in continuation of its support of Lamprey Health Care.

**ARTICLE 9:** To see if the Town will vote to raise and appropriate the sum of Four Thousand Seven Hundred Seventy Two Dollars and no cents (\$4,772.00) in continuation of its support of the Visiting Nurse Association.

Motion to accept articles Three through Nine and to vote on them at the same time was made by Brien Brock and seconded by Ken Goekjian. There was no objection from the assembly to vote the articles in this manner and no discussion. Vote was taken by a show of ballots. **ARTICLES 3 THROUGH 9 WERE ADOPTED.**

**ARTICLE 10:** To see if the Town will raise and appropriate Three Thousand Five Hundred Dollars and zero cents (\$3,500.00) for the purpose of renovating the Moore Park Playground by petition of the Playground Action Corps. Motion to accept the article as read was made by Brien Brock, seconded by William Plausky. The article was then amended by Betsy Daniels to add the following sentence: This is a non-lapsing article until December 31, 1997. The amendment was seconded by Mr. Plausky. There was no discussion on the amendment, which when voted on by a show of ballots was **ADOPTED.** Vote was then taken on the amended article, which read as follows: To see if the Town will raise and appropriate Three Thousand Five Hundred Dollars and zero cents (\$3,500.00) for the purpose of renovating the Moore Park Playground by petition of the Playground Action Corps. This article is a non-lapsing article until December 31, 1997. Vote was taken by a show of ballots. **ARTICLE 10 WAS ADOPTED.**

**ARTICLE 11:** To see if the Town will vote to increase the annual salary paid to the Town Clerk from Four Hundred and Seventy-Five Dollars and no cents (\$475.00) to Six Hundred Dollars and no cents (\$600.00) in payment of her services rendered to the Town in combination with her collection of statutory fees. Motion to accept the article as read was made by Peter Onksen and seconded by Ken Goekjian. There was no discussion, and the article was then voted on by a show of ballots. **ARTICLE 11 WAS ADOPTED.**

**ARTICLE 12:** To see if the Town will vote to increase the annual salary paid the Town Treasurer from One Thousand Dollars and no cents (\$1,000.00) to Two Thousand Dollars and no cents (\$2,000.00) in payment of her services rendered to the Town. Motion to accept the article as read was made by Ken Goekjian and seconded by Peter Onksen. Following brief discussion and the question of what the Treasurer was paid in other towns, William Byrd amended the article to change the dollar amount to One Thousand Five Hundred Dollars and no cents (\$1,500.00). This was seconded by Carol Howe. Vote on the amendment failed. A vote by show of ballots was then taken on the article. **ARTICLE 12 WAS ADOPTED.**

**ARTICLE 13:** To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars and no cents (\$2,500.00) to support perpetual care of the Town's cemeteries. Said funds to be expended under the direction of the Superintendent of Cemeteries. Brien Brock moved that the article be tabled, seconded by Ken Goekjian. Mr. Brock explained that the Superintendent of Cemeteries had requested that the article be withdrawn for the time being. Vote to table the article was taken by a show of ballots. **ARTICLE 13 WAS TABLED.**

ARTICLE 14: To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars and no cents (\$4,000.00) for the Fitts Museum. Said funds to be expended under the direction of the Trustees of the Fitts Museum. Motion to accept the article as read was made by Brien Brock, seconded by Ken Goekjian. Mr. Brock explained that the figure was based on a conservation assessment of the Museum and the amount would begin to address some of the needs. There was no discussion. The article was put to a vote by a show of ballots. ARTICLE 14 WAS ADOPTED.

ARTICLE 15: To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars and no cents (\$15,000.00) to be deposited in the Capital Reserve Fund, established under RSA 35:1 at the March 1995 Town Meeting for the future expansion of the Smyth Public Library. Motion to accept the article was made by Peter Onksen, seconded by Richard Hobbs. When questioned as to where the fund presently stands, Mr. Hobbs explained that it contained somewhere between \$16,000 and \$18,000 dollars. Mr. Byrd referred to the auditor's report on Page 102 of the Annual Report, questioning a lack of financial information regarding last year's appropriation into the capital reserve fund and requested attorney Mayer's legal opinion. Mr. Mayer explained that the Library is a private entity which receives Town contributions. Following further discussion, Mr. Byrd made a motion to table the article until his questions had been satisfactorily answered. The motion was seconded by Mr. Plauskys. Following further discussion, Mr. Byrd withdrew his motion to table. Vote was taken by a show of ballots. ARTICLE 15 WAS ADOPTED.

ARTICLE 16: To see if the Town will vote to raise and appropriate the sum of Fifty-Six Thousand Three Hundred Sixty Dollars and no cents (\$56,360.00) for the operating expenses of the Smyth Public Library. Motion to accept the article as read was made by Richard Hobbs, seconded by Peter Onksen. There was no discussion, therefore, the article was put to a vote by a show of ballots. ARTICLE 16 WAS ADOPTED.

ARTICLE 17: To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars and no cents (\$50,000.00) to be deposited in the Capital Reserve Fund, established under RSA 35:1 at the March 1991 Town Meeting, for the future purchase of fire apparatus and equipment. The motion was amended to: To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars and no cents (\$50,000.00) to purchase a new van and place the remainder in a capital reserve, with the Selectmen appointed as agents. Motion to accept the article as amended was made by Ken Goekjian, seconded by Len Wilson. The assembly was informed a public hearing would be required before the actual expenditure. A request for SECRET BALLOT was received for the article. YES: 123 NO: 30 ARTICLE 17 WAS ADOPTED.

ARTICLE 18: To see if the Town will vote to raise and appropriate the sum of Fifty-Eight Thousand Dollars and no cents (\$58,000.00) for Fire Suppression, Prevention, and Emergency Medical Service to the Town of Candia. The moneys to be spent under the direction of the Candia Volunteer Firemen's Association, Inc., and to be received as follows: Fifteen Thousand Dollars and no cents (\$15,000.00) on or before April 1, 1996 and Forty-Three Thousand Dollars and no cents (\$43,000.00) on or before July 10, 1996. Motion to accept the article as read was made by Ken Goekjian, seconded by Len Wilson. There was no discussion. Vote was taken by Secret Ballot. YES: 128 NO: 30 ARTICLE 18 WAS ADOPTED.

ARTICLE 19: To see if the Town will vote to donate the Town-owned land and building located on High Street, identified as Tax Map 404, Lots 64 and 64A, to the Candia Volunteer Firemen's Association for their use as a fire substation. If the Candia Volunteer Firemen's Association was to dissolve, this property would revert back to the Town. The motion to



accept the article was made by Ken Goekjian, seconded by Len Wilson. Chief Wilson explained the Fire department can use the existing building, with some modifications, and reallocate the present equipment. The land will always be retained by the Town of Candia. There was no further discussion. The vote was taken by a show of ballots. ARTICLE 19 WAS ADOPTED.

ARTICLE 20: To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars and no cents (\$5,000.00) to cover the cost of surveying for topography, boundary lines, and wetlands, and vegetative screening of the Town-owned property located at 55 High Street. Motion to accept the article was made by Brien Brock and seconded by Dave Kelso. There was no discussion. The article was put to a vote by a show of ballots. ARTICLE 20 WAS ADOPTED.

ARTICLE 21: To see if the Town will vote to raise and appropriate the sum of Nineteen Thousand Dollars and no cents (\$19,000.00) to be used for the purpose of hiring Southern New Hampshire Planning Commission, with \$15,000.00 being used to help the Planning Board complete the Master Plan, and \$4,000.00 being used to help the Planning Board rewrite the Capital Improvement Program. Said funds to be expended under the direction of the Board of Selectmen. Peter Onksen made the motion to accept the article, seconded by Ken Goekjian. Mr. Onksen explained the upgrade of the Town's Master Plan and Capital Improvement Programs would allow the creation of impact fees. The prior plan was written ten years ago and needs to be revised. Towns have a Master Plan to help them put priorities in place. The vote was taken by Secret Ballot. YES: 78 NO: 82 ARTICLE 21 FAILS.

ARTICLE 22: To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars and no cents (\$30,000.00) to cover the reimbursable costs associated with Police activities, including but not limited to Police Special Details and grant programs. Said funds to be expended under the direction of the Board of Selectmen. Motion to accept the article as read was made by Ken Goekjian, seconded by Peter Onksen. Mr. Goekjian explained that this was a fund which allows the Police Department to provide services at no cost to the Town, since these services are reimbursed. There was no discussion. The vote was taken by Secret Ballot. YES: 134 NO: 23 ARTICLE 22 WAS ADOPTED.

Since there was no objection from the floor, Articles 25 and 26 were considered next.

ARTICLE 25: To see if the Town will vote to authorize the Town to accept such funds as are made available to the Candia Forest Fire Warden under the Rural Development Act of 1972, Title IV. Motion to accept the article was made by Peter Onksen and seconded by Ken Goekjian. There was no discussion, therefore the article was put to a vote by a show of ballots. ARTICLE 25 WAS ADOPTED.

ARTICLE 26: To see if the Town will vote to accept the provisions of RSA 41:9-a to authorize indefinitely until specific rescission of such authority, the Board of Selectmen, on behalf of the Town, to establish fees for the disposal of excessive or unusual waste at the Candia Recycling Center, a revenue-producing facility, as defined in RSA 33-B:1, VI; prior to the establishment of any such fees, the Selectmen shall hold a public hearing, the notice of which shall include the proposed schedule of fees as outlined in RSA 41:9-a, IV. Ken Goekjian made the motion to accept the article as read, which was seconded by Peter Onksen. Mr. Goekjian explained the article would give the Board of Selectmen authority to adopt a fee schedule for waste we currently do not accept. The fees would be set according to the cost of disposal. Organizations and groups who pick up litter along roadsides and the railroad bed would not be charged. Mr. Goekjian stated that waste

should not create a burden on the facility. It was also explained that the fees could be rescinded at a future date by placing a petition article on the warrant. Vote was taken by a show of ballots. ARTICLE 26 WAS ADOPTED.

Mr. Onksen made a motion to reconsider Article 21, changing the amount to Fifteen Thousand Dollars and no cents (\$15,000.00). The motion to reconsider was seconded by Mr. Goekjian. RECONSIDERATION OF THE ARTICLE FAILS.

ARTICLE 23: To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars and no cents (\$100,000.00) for the purpose of beginning road reconstruction on Brown Road, starting at the Hook Road intersection and continuing in the direction of the Auburn Town Line. Said funds to be expended under the direction of the Board of Selectmen. Motion to accept the article as read was made by Brien Brock and seconded by Ken Goekjian. The article was then discussed. In 1990 an evaluation of Town roads was completed which placed roads on a priority list for repair. Portions of Brown Road were deemed unsafe. Mr. Sieminski, who had been a Selectman, pointed out it was important to keep our infrastructure in good shape. Mr. Severino explained that the Highway Department must be level funded. There were several years when money which had been in the highway budget had been removed and used for other Town expenses, therefore not allowing needed road maintenance to be performed. The Town must set its priorities. When roads can no longer be maintained by shimming, they must be reconstructed. It was estimated that it will take two to three years to complete Brown Road, then shift to North Road. Road repair can be a changing process from year to year depending on many factors. Following further discussion, vote was taken by SECRET BALLOT. YES: 99 NO: 55 ARTICLE 23 WAS ADOPTED.

ARTICLE 27: To see if the Town will vote to authorize indefinitely until specific rescission of such authority, the Board of Selectmen, on behalf of the Town, to dispose of or sell surplus Town property, other than real estate, for which they determine there is no longer a need. Prior to disposing or selling of such property, the Selectmen shall hold a properly noticed public hearing. Motion to accept the article as read was made by Peter Onksen, seconded by Brien Brock. There was no discussion, and vote was then taken by a show of ballots. ARTICLE 27 WAS ADOPTED.

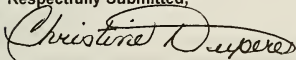
ARTICLE 28: To see if the Town will vote to accept the provisions of RSA 31:19 to authorize indefinitely until specific rescission of such authority, the Board of Selectmen, on behalf of the Town, to take and hold in trust, gifts, legacies, and devices made to the Town for the establishment, maintenance and care of libraries, reading rooms, schools, and other educational facilities, parks, cemeteries, and burial lots, the planting and care of shade and ornamental trees upon their highways and other public places, and for any other public purpose that is not foreign to Town institutions or incompatible with the objectives of the Town's organizations. Motion to accept the article as read was made by ken Goekjian, seconded by Peter Onksen. There was no discussion and vote was taken by a show of ballots. ARTICLE 28 WAS ADOPTED.

ARTICLE 24: To see if the Town will vote to raise and appropriate the sum of Nine Hundred and Forty-Three Thousand Dollars and no cents (\$943,000.00), which represents the operating budget. Said sum does not include the special articles addressed. Said funds to be expended under the direction of the Board of Selectmen. The motion to accept the article was made by ken Goekjian, seconded by Peter Onksen. It was explained that the increase was due to an additional officer in the Police Department. There was no discussion. Vote on the article was taken by SECRET BALLOT. YES: 112 NO: 31 ARTICLE 24 WAS ADOPTED.

ARTICLE 29: To transact any other business that may legally come before said meeting. The traditional offices of Reeve of Hogs, Scaler of Timber and Viewer of Fences were then elected. The following persons were chosen: Reeve of Hogs: Ron Severino, Scaler of Timber: Len Wilson, and two Viewers of Fences were selected: Barbara Jester and Gary York.

Motion to adjourn was made by Ken Goekjian, seconded by Peter Onksen. The annual Meeting was adjourned at 12:30 PM.

Respectfully Submitted,

A handwritten signature in black ink that reads "Christine Dupere". The signature is written in a cursive style with a large, sweeping flourish at the end.

Christine Dupere  
Town Clerk of Candia

# PLODZIK & SANDERSON

*Professional Association/Accountants & Auditors*

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

## *INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION*

To the Members of the  
Board of Selectmen  
Town of Candia  
Candia, New Hampshire

We have audited the accompanying general-purpose financial statements of the Town of Candia as of and for the year ended December 31, 1995. These general-purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general-purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general-purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general-purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general-purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with generally accepted accounting principles. As is the case with most municipal entities in the State of New Hampshire, the Town of Candia has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general-purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Candia, as of December 31, 1995, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general-purpose financial statements taken as a whole. The combining and individual fund financial statements listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of the Town of Candia. Such information has been subjected to the auditing procedures applied in the audit of the general-purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general-purpose financial statements taken as a whole.

*Plodzik & Sanderson  
Professional Association*

March 22, 1996

# PLODZIK & SANDERSON

*Professional Association/Accountants & Auditors*

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

## *INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS AND OTHER MATTERS*

To the Members of the  
Board of Selectmen  
Town of Candia  
Candia, New Hampshire

In planning and performing our audit of the Town of Candia for the year ended December 31, 1995, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

During the course of our review, the following conditions were noted that were considered to be reportable conditions as defined above:

### *TAX COLLECTOR'S LACK OF COMPLIANCE WITH STATUTORY REQUIREMENTS*

We again noted that the following State Statutes or Department of Revenue Administration regulations were not followed for the year ended December 31, 1995:

1. **RSA 80:60 - Notice of Impending Tax Lien** - This notice is to be sent out at least 30 days prior to the execution of the tax lien. The notices were sent out only 25 days prior to the execution of the tax lien.
2. **RSA 80:61 - Affidavit of Execution of Real Estate Tax Lien** - This notice is to be given to the municipality on the next business day following the Execution of Real Estate Tax Lien. It was given to the municipality 21 days after lien execution.

3. **RSA 80:65 - Notice to Mortgagees** - The mortgagees are to be notified within 45 days of the execution of the real estate tax lien. Mortgagees were notified 68 days after the execution of the real estate tax lien.
4. Tax Deed notices did not include warning of eradication of mortgagee's interest.
5. **RSA 80:70 - Notice of Redemption** - Redemption reports sent to the Registry of Deeds contained prior years' items that the Tax Collector is cleaning up. About 80% of the current year redemptions were sent to the Registry of Deeds in a timely manner.

In summary, noncompliance with statutory requirements could expose the Town to future litigation. Therefore, we continue to stress to the Tax Collector the need to comply with tax lien notification requirements.

**Controls Over Assessments** - The Tax Collector has a password that is known by herself, the Deputy Tax Collector, and the Finance Coordinator. The Finance Coordinator posts changes to assessment values on her system which the Tax Collector can access. The lack of segregation of access to the two systems creates a weakness in internal accounting controls.

#### **SMYTH PUBLIC LIBRARY**

Conditions, relative to the lack of segregation of duties and supporting documentation in all cases for paid bills, remains unchanged.

In response to our prior year findings, the Library Treasurer has provided us with the following information:

The Treasurer of the Association manages all funds. There are two signers on the checking account. The Treasurer pays all regular invoices up to \$1,000. Any money expended beyond that amount is approved by the Board.

A monthly report of disbursements is provided to the Board on a profit and loss budget comparison summary. The report is approved by the Board and so noted in the minutes of the meeting.

All disbursements paid by the Treasurer have an invoice and check stub to indicate the date and amount paid. This is a function of the voucher check system. An invoice paid may not always have a copy for the records, as with magazine subscriptions.

We appreciate the reply to our recommendations and commend the Library Treasurer for her efforts. Our concern, as the Town's Independent Auditor, is to ascertain that internal accounting controls are as efficient as practicable covering the various areas of Town Government.

In light of the above information, we suggest that copies of invoices be made when necessary. Also, while approval of a monthly budget summary by the Library Trustees offers some control, detail expenditures by the Treasurer under \$1,000 need Trustee approval. If practical, the Trustees could sign monthly or quarterly check registers, which would satisfy internal accounting control requirements.

*LIBRARY TRUST FUNDS*

We have commented in the past, concerning the failure of the Library Trustees to make the Trust Funds available to us for audit. We further suggested that Town Counsel be contacted in order to clarify this matter.

In reply to this, the Treasurer has provided the following information:

The Smyth Library is owned and operated by the Smyth Public Library Association. This Association was formed in 1888 to care for and operate the Library, donated to said Association by Governor Smyth. This Association is funded by the good people of the Town of Candia, and by private monies. The Library is not a Town-owned institution.

The Trustees of the Library will not disclose for audit private money donated to the Library. The Board of Trustees has one elected official from the Town. The one elected official holds no money, public or private. All funding is held by the Smyth Public Library Association.

With this information, we will close our request to audit the Trust Funds in the custody of the Library Trustees unless a formal legal opinion states otherwise. However, taking the above facts, a question is raised concerning the auditor's authority to audit the private association records as part of the annual Town audit, including the related costs involved. The matter requires further resolution.

*CEMETERY ASSOCIATION*

We are pleased with the action taken by the Cemetery Association to rectify previous deficiencies noted. There was much improvement in the area of invoice cancellation and approval and the required Federal forms were filed for wages paid. The remaining area of concern, which deals with the lack of segregation of duties, is impractical to resolve. However, we suggest, as we have for the Library Fund, that the Trustees approve, even after the fact, check registers on a monthly or quarterly basis. This would satisfy internal accounting control requirements.

This report is intended solely for the information and use of management and others within the administration. This restriction is not intended to limit distribution of this report, which is a matter of public record.

*Plodzik & Sanderson  
Professional Association*

March 22, 1996

## ABOUT VITAL RECORDS

Dear Citizens of Candia,

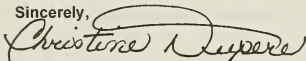
I am including the following information as a preface to the pages of births, marriages and deaths. I hope I will be able to clarify the confusion regarding the reporting of vital records by the Town Clerk .

For example, if a person, whether resident or nonresident is pronounced dead in the town of Candia, I must record that death, issue copies of the death certificate, and send a report of that death to the Bureau of Vital Records in Concord, New Hampshire. However, if the person is pronounced dead in another town, even if he or she has been a lifelong resident of Candia, it is the responsibility of the clerk of that town to send me an informational copy of that death for my records, but the clerk of the town where the death occurred, or the Bureau of Vital Records, are the only ones who may issue certified copies of the death certificate.

In most instances, if the death occurs outside the town of Candia, the clerk in the town of occurrence will send me an informational copy for my records. There are times, however, when this does not occur and unless I am informed by a family member or another person who has knowledge of that death, I am unaware of it and the information will not appear in the Town Report. It is especially difficult to receive these death reports when the person has died out of state.

I hope this information may help you to better understand the situation and I apologize if I have omitted someone in this year's births, deaths or marriages. If an omission has occurred, please contact me and I will make certain that the information is included in next year's report.

Sincerely,



Christine Dupere  
Town Clerk



## 1996 MARRIAGES

DATE	PLACE OF MARRIAGE	NAME OF BRIDE	BRIDE'S RESIDENCE	NAME OF GROOM	GROOM'S RESIDENCE
Jan. 13	Raymond, NH	Charlotte Courmoyer	Candia, NH	Charles E. Dennis	Candia, NH
Jan. 29	Candia, NH	Ida G. Quinones	Candia, NH	Brian K. Demyanovich	Candia, NH
Feb. 17	Manchester, NH	Lori Lynn Marcoux	Candia, NH	Dennis D. Aiken	Candia, NH
Feb. 25	Candia, NH	Sharon L. Johnson	Burlington, MA	Dana Scott Hiltz	Everett, MA
Apr. 17	Manchester, NH	Brenda Jean Piper	Candia, NH	Brian F. Godwin	Manchester, NH
Jun. 1	Manchester, NH	Amy Beth Boucher	Candia, NH	Jeffrey James Crawn	Candia, NH
Jun. 8	Manchester, NH	Cindy Lynn Ducharme	Candia, NH	Porter J. Spooner	Candia, NH
Jun. 9	Candia, NH	Connie Marie Smith	Manchester, NH	Mark C. Barber	Candia, NH
Jun. 15	Manchester, NH	Michelle Bournival	Candia, NH	Daniel F. Ricard	Manchester, NH
Jun. 15	New Boston, NH	Pamela Jean Spence	Candia, NH	Jeffrey D. Huntress	Candia, NH
Jul. 20	Manchester, NH	Diane Morin	Candia, NH	Earl Iester Ives III	Candia, NH
Jul. 27	Candia, NH	Cynthia Jane O'Brien	Candia, NH	John T. DeBettencourt	Candia, NH
Aug. 4	Candia, NH	Jessica Ann Hamlett	Candia, NH	Adam John Brock	Candia, NH
Aug. 10	Wilton, NH	Sharon Marie Davis	Candia, NH	Edward J. Larpenter	Candia, NH
Aug. 10	Candia, NH	Katherine S. Cadorette	Candia, NH	Michael Ross Hanlon	Candia, NH
Aug. 17	Candia, NH	Jane Marie Bonanno	Candia, NH	Richard Roger Barnes	Salem, NH
Aug. 31	Londonderry, NH	Christine J. Threlfall	Candia, NH	Douglas Leon Foust	Derry, NH
Aug. 31	Manchester, NH	Helene Denise Lessard	Candia, NH	David Brian Labbe	Candia, NH
Sep. 14	Chester, NH	Nicole D. Tremblay	Candia, NH	Jason Scott Ferron	Candia, NH
Sep. 21	Candia, NH	Roxanne Hannah Folsom	Candia, NH	Richard Roy Gardner Jr.	Candia, NH
Sep. 21	Candia, NH	Deborah Ann Reczkowski	Candia, NH	Paul Richard Leblond	Allenstown, NH
Sep. 22	Manchester, NH	Sherrri Anne Davis	Candia, NH	Vincent T. Roveto	Kingston, NH
Oct. 5	Manchester, NH	Pamela Susan Jones	Candia, NH	John Richard Dussault	Candia, NH
Oct. 12	Stratford, NH	Suzanne Lee LaCroix	Candia, NH	Marcel Paul Goulet	Stratford, NH
Nov. 23	Bedford, NH	Kelly Ann Shaughnessy	Candia, NH	Christopher James Morris	Manchester, NH
Nov. 29	Manchester, NH	Liza Marie Wright	Manchester, NH	David Richard Dubois	Candia, NH
Dec. 24	Bedford, NH	Cindy Lee Wilcox	Candia, NH	Timothy M. Stuart	Candia, NH

The above records are correct according to the best of my knowledge and belief.

*Christine Dupere*  
Christine Dupere, Town Clerk

## 1996 BIRTHS

DATE	PLACE OF BIRTH	CHILD'S NAME	MOTHER'S NAME	FATHER'S NAME
Jan. 6, 1996	Manchester, NH	Benjamin James Pelchat	Maryse Jolin	James Pelchat
Jan. 24	Exeter, NH	Samantha Lynn Talbot	Donna Jean Talbot	William Kaminski
Feb. 1	Exeter, NH	Nicholas Joseph Komisaruk	Brenda Lee Matteau	Scott D. Komisaruk
Feb. 16	Manchester, NH	Megan Louise Madden	Melissa L. Dorgan	Kenneth M. Madden
Feb. 26	Manchester, NH	Timothy Clay Thompson II	Susana Duarte Barata	Timothy C. Thompson
Feb. 29	Derry, NH	Alexander Altman	Kellie Ann Jewett	Louis G. Altman
Mar. 3	Manchester, NH	James Clark Brennan	Laurie E. Collins	Timothy J. Brennan
Mar. 7	Manchester, NH	Keerstyn Ashley Allen	Jennifer Reczkowski	Christopher L. Allen
Mar. 20	Manchester, NH	Hayley Jane Joseph	Diane P. Becker	Thomas W. Joseph
Mar. 23	Manchester, NH	Ian Arthur Dauphinais	Asteria B. Amarra	John E. Dauphinais
Mar. 29	Manchester, NH	Cameron John Downing	Anne Rene Lindahl	Kevin S. Downing
Mar. 29	Manchester, NH	Samantha Joanne Turner	Maria A. Santos	Kevin C. Turner
Mar. 31	Nashua, NH	Jacob Andre Laliberte	Roseanne M. Beaudoin	Donald J. Laliberte
Apr. 5	Manchester, NH	Rachel Elizabeth Gamache	Melissa Ann Bourgeois	Anthony R. Gamache
Apr. 12	Manchester, NH	Connor Joseph Lavery	Maureen F. Longo	Todd Michael Lavery
Apr. 29	Portsmouth, NH	Maura Longo Kelly	Margaret Mary Cormier	Timothy J. Kelly
May 15	Manchester, NH	Patrick Alton Mun	Pamela Ann Dabrowski	Alvin Kam Howe Mun
Jun. 12	Manchester, NH	Haley Rose Gaudreault	Patricia E. Mahoney	Robert E. Gaudreault
Jun. 13	Manchester, NH	Katharine Lynne Zaremba	Cheryl Ann Flynn	Wayne M. Zaremba
Jun. 28	Manchester, NH	Robert James Labore	Sheila Ann Adams	Matthew S. Labore
Jul. 1	Manchester, NH	Sydney Marie Ordway	Donna L. Teuber	Glenn P. Ordway
Jul. 2	Manchester, NH	Taylor Teuber Wright	Jeanne E. Morrison	David Allen Wright
Jul. 2	Manchester, NH	Brian James Caito	Norma Jean Paquette	Edward R. Caito
Jul. 10	Manchester, NH	Matthew Mark Trombley	Diane Marie Boyd	Mark Edwin Trombley
Jul. 25	Manchester, NH	Elise Marie Rivera	Kirstie Newhall	Juan R. Rivera
Aug. 2	Manchester, NH	Parker Newhall Anderson	Kathleen C. Locke	Steven R. Anderson
Aug. 4	Manchester, NH	Dana Virginia Berger	Donna Lynn Lewis	Timothy M. Berger
Sep. 4	Manchester, NH	Hannah Lynn Cooper	Lisa Michele Reed	William G. Cooper III
Sep. 4	Manchester, NH	Ryan Patrick Miller	Jill Stacey Perun	Marcus A. Miller
Sep. 8	Manchester, NH	Cassidy Chase Macdonald	Cindy Lee Wilcox	James B. Macdonald
Sep. 12	Manchester, NH	Ian Michael Stuart		Timothy M. Stuart

Sep. 20	Manchester, NH	Angela Lee Daly	Cheryl Lee Lacz	Robert A. Daly
Sep. 22	Derry, NH	Madison Leah Theodore	Laura Eve Frost	Wayne B. Theodore
Oct. 2	Manchester, NH	Caleb David Harris	Charlene K. Labrie	David Alan Harris
Oct. 3	Manchester, NH	Julia Kate Wakefield	Patricia Ann Duggan	John D. Wakefield
Oct. 5	Manchester, NH	Pierce Richard Gilman	Laura Ann Pierce	Patrick E. Gilman
Oct. 10	Portsmouth, NH	Emily Lynn Pickance	Boni Lynn Hunter	Thomas D. Pickance Sr.
Oct. 11	Manchester, NH	Dylan Paul Frazier	Karen Jean Coppola	Paul S. Frazier
Oct. 17	Concord, NH	Jonathan Zane Lencki	Donna Lee Klop	Stanley J. Lencki Jr.
Oct. 22	Manchester, NH	Matthew Edward Milukas	Celeste M. Furman	Marcus E. Milukas
Oct. 23	Manchester, NH	Hannah Catherine Burke	Lisa Dawn Mason	Henry J. Burke III
Oct. 25	Manchester, NH	Ashley Aryn Boyle	Jill Ann Caron	Keith R. Boyle
Nov. 5	Exeter, NH	Alexander Stowell Mann	Pamela Jean Rogers	Scott Douglas Mann
Nov. 10	Exeter, NH	Suzanna Erika Pratt	Amy Lynn Hand	Mark Lewis Pratt
Nov. 16	Nashua, NH	Courtney June Henrich	Kathleen Mary Mullin	George J. Henrich
Nov. 21	Manchester, NH	Travis James Plourde	Catherine J. Lemear	Keith Leo Plourde
Dec. 2	Manchester, NH	Destiny Starr Higgins	Pamela Jean Klaxton	Jesse James Higgins
Dec. 5	Manchester, NH	Rachel Lynn Rasque	Cathy Ann Fetherolf	Douglas J. Rasque
Dec. 11	Manchester, NH	Samantha Kenzie McGrath	Bonita F. Genest	David T. McGrath
Dec. 12	Manchester, NH	Sydney Beth Bolduc	Donna Marie Bouchard	Steven R. Bolduc
Dec. 16	Manchester, NH	Faith Joan Duffly	Joan Frances Huot	Francis P. Duffly
Dec. 18	Manchester, NH	Emily Anne Lachance	Nancy B. Tessier	Joseph R. Lachance Jr.
Dec. 27	Manchester, NH	Samantha Kathryn Lemay	Kara Leigh Meisel	Clif John Lemay

The above records are correct according to the best of my knowledge and belief.

*Christine Dupere*

Christine Dupere, Town Clerk

## 1996 DEATHS

DATE	PLACE OF DEATH	NAME OF DECEASED	DECEASED'S FATHER	DECEASED'S MOTHER
Jan. 18	Manchester, NH	Elizabeth Myrtle Hall	Unknown	Unknown
Jan. 24	Manchester, NH	Joy Johnson Pike	Charles L. Johnson	Iola Dowling
Feb. 5	Manchester, NH	Emma K. Hall	Leonard H. Kimball	Fannie Peabody
Feb. 12	Candia, NH	Jon Christopher Hayes	Thomas Hayes	Mary Hrycuna
Feb. 14	Manchester, NH	Ethel Mary Holt	Homer Gates	Nina McGall
Mar. 1	Candia, NH	Katherine Wovkanech	Wasył Goley	Anna Wanio
Mar. 10	Manchester, NH	Cora D. Morrell	Alfred Cantin	Margaret Hickey
Mar. 18	Manchester, NH	Albert P. Ramsey	Henry Ramsey	Rosalie Avare
Apr. 12	Manchester, NH	Annie Perry	Joseph Verani	Unknown
Apr. 22	Manchester, NH	Elizabeth Turfts	Charles W. Anderson	Mabel Sargent
Apr. 25	Manchester, NH	Hermann Nelson Sander	George Sander	Ada Nelson
May 14	Manchester, NH	Abbie K. Thorell	Unknown	Unknown
May 18	Manchester, NH	Porter Harland Spooner	Porter Spooner	Emma Goodale
Jul. 7	Manchester, NH	Evelyn Theresa Collette	Hermangile Gauthier	Vernerande Martin
Jul. 10	Bedford, NH	Clara Clark	Roy Clark	Alice Flagg
Jul. 31	Manchester, NH	Judeann Lemear	Melvin Reed	Kathryn Mahoney
Oct. 21	Kingston, NH	Grace J. Perkins	Unknown	Unknown
Nov. 1	Manchester, NH	Myrl E. Rheel	Unknown	Unknown
Dec. 21	Candia, NH	Lenor Gilda Cole	Clifford Hendricks	Iola Rowe

The above records are correct according to the best of my knowledge and belief.

*Christina Dupere*

Christine Dupere, Town Clerk





***Henry W. Moore School***

***Candia, New Hampshire***

**1997-1998 School Warrants & Budget**

**1995-1996 Annual School Reports**

# ***Candia School District***

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# OFFICERS OF THE CANDIA SCHOOL DISTRICT FOR THE 1996-1997 SCHOOL YEAR

## MODERATOR

A. Ronald Thomas  
345 High Street  
Candia, New Hampshire

## CLERK

Aline Hammerstrom  
124 Patten Hill Road  
Candia, New Hampshire

## TREASURER

Arlene Richter  
34 Deerfield Road  
Candia, New Hampshire

## SCHOOL BOARD

			<u>Term Expires</u>
Ingrid Byrd, Chair	105 Depot Road	Candia, NH	1997
Kenneth Goekjian	331 North Road	Candia, NH	1999
Elliot Hardy	617 Chester Turnpike	Candia, NH	1999
Robert Sargent	295 Patten Hill Road	Candia, NH	1998
Tanya Soha	108 Thresher Road	Candia, NH	1997

## SUPERVISORS OF THE CHECKLIST

Elliot Hardy  
Mona Price  
Edwin Brock

## SUPERINTENDENT OF SCHOOLS

Paul A. Fillion, Ed.D.

## ASSISTANT SUPERINTENDENT OF SCHOOLS

Steven Welford

## BUSINESS ADMINISTRATOR

Ronald C. Chapman

## ADMINISTRATIVE OFFICE

School Administrative Unit #15  
90 Farmer Road  
Hooksett, New Hampshire 03106  
(603) 622-3731

**CANDIA SCHOOL DISTRICT  
STATE OF NEW HAMPSHIRE  
SCHOOL WARRANT FOR  
ELECTION OF OFFICERS**

TO THE INHABITANTS OF THE SCHOOL DISTRICT, IN THE TOWN OF CANDIA, NEW HAMPSHIRE, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at the Candia Moore School in said District, on the eleventh day of March 1997, at six o'clock in the morning, to act upon the following Articles:

1. To elect a Moderator for one year.
2. To elect a Clerk for one year.
3. To elect a Treasurer for one year.
4. To elect two members of the School Board for three years.
5. Shall we adopt the provisions of RSA 40:13 to allow official ballot voting on all issues before the Candia School District? *(Inserted by Petition)*

The polls will remain open from six o'clock in the forenoon until seven o'clock in the evening and as much longer thereafter as the voters of the School District, at the beginning of the meeting, may vote.

Given under our hands and seal this \_\_\_\_\_ day of \_\_\_\_\_, 1997.

Ingrid Byrd, Chairman  
Kenneth Goekjian  
Elliot Hardy  
Robert H. Sargent  
Tanya Soha

# **SPECIAL SCHOOL DISTRICT MEETING TOWN OF CANDIA, NEW HAMPSHIRE October 14, 1995**

Moderator A. Ronald Thomas declared the Special School District Meeting of the Town of Candia, New Hampshire, to be in session at 5:30 p.m. in the Henry W. Moore School gymnasium. Following the Pledge of Allegiance led by School Board Chairman, William Zarges. Mr. Thomas introduced the following School District Officers and staff to the public: School District Clerk, Aline Hammerstrom; Bill Zarges, Chairman of the School Board; Bob Sargent, School Board and Negotiating Member; Val Brujic, Board Member; Tanya Soha, Board Member; and Ingrid Byrd, Board Member. Other officers of the District are Arlene (Sis) Richter, Treasurer; Mrs. Margaret Ralph, Principal of Moore School, Dr. Paul Fillion, Superintendent of Schools; Ronald C. Chapman, Business Administrator; Jennifer Dahlberg, Coordinator of Special Education; Barbara Loughman, Attorney; Harry Gale, Negotiator for the Candia School District, and George Comtois is the Assistant Moderator. The Ballot Inspectors for this evening are: Carol Ray Sooner, Bea Young, Sis Richter, Norm St. Onge, Dave Ramsey, Rita Goekjian, Lea Peatrin, and Judy Zott. Unless there are suggestions from the floor, persons: Ralph, Fillion, Chapman, Dahlberg, Gale, and Loughman will be recognized by the chair to speak for information purposes. Mr. Thomas said that if you are a registered voter and would like to speak tonight, please announce yourself to me and I will ask you why you want to be heard. There is only one article to be considered and that due to the nature of the article it is unamendable. Fourteen people requested a secret ballot. He read the following article from the warrant.

ARTICLE 1. To see of the District will vote to approve the cost items for a four-year Collective Bargaining Agreement reached between the Candia School Board and the Candia Education Association, which calls for the following increases in salaries and benefits:

<u>Year</u>	<u>Amount</u>
July 1, 1994, through June 30, 1995	\$51,292
July 1, 1995, through June 30, 1996	\$48,561
July 1, 1996, through June 30, 1997	\$65,499
July 1, 1997, through June 30, 1998	\$69,206

and, further to raise and appropriate the sum of \$50,293 as a retroactive appropriation for the July 1, 1994, through June 30, 1995, fiscal year, and the additional sum of \$99,853 for the 1995-96 fiscal year, such sums representing the additional costs attributable to the increases in salaries and benefits over those paid in the prior fiscal year.

The chair recognizes William Zarges. Mr. Zarges moves that the article has been read by the moderator. Mr. Sargent seconded the article as read.

Mr. Zarges spoke saying that finally after two years the citizens of Candia have negotiated to vote as to whether there is to be a new teachers' contract. He reviewed a couple of issues. Mr. Zarges explained that in the State of New Hampshire, 273-A regulates negotiations and has a part in those negotiations. The first party has the right to negotiate, has the right to represent all of their people in negotiations. They do not have the right to strike, take job actions under the laws of this state. The School Board acts as the Management negotiating team. They have the right to negotiate a contract and to ratify that contract, which was what was done on August 30<sup>th</sup> by unanimous vote. We then have to come before the third party of this negotiation, which is the voters of the town. The School Board cannot fund a contract. The voters have to approve the cost of the contract. Mr. Zarges then proceeded to present the issues of the contract with a series of slides.

The microphone was passed to Mr. Harry Gale for enlightenment on the processes that went on. Mr. Gale said that he had worked for our School Board for a little more than a year, particularly for a bargaining team in the persons of Robert Sargent and Val Brujic. He went on to say what a commendable commitment of time and energy went into this as he gets paid to do this while they do not. A tremendous round of applause was given to Mr. Sargent and Mr. Brujic for their efforts. For a number of years before Mr. Gale arrived, the Board had worked toward changing a number of issues which they termed structural changes and brought them to the table. In the final analysis, in the interest of getting a settlement, the Board would pull back from some of the structural changes that it wanted in the contract and settle for a good bit less. And, at the same time grant new increases and increased benefits to employees. In addition, last year in March of 1994 the School Board and teachers reached a tentative settlement. Unfortunately, that settlement was not ratified and everyone went back to ground zero. Then, they came on board and held meetings with the Administrative Team and Board Members. As a result of that, they developed a bargaining strategy with objectives and demands. For his presentation, he requested that each person put himself/herself in the skin of a teacher, in order to try to understand why the teachers responded the way they did.

Salary was one topic. The Board wanted a different salary structure than what we were used to in the past. Prior to this contract being approved there was a separate contract amounting to \$772. Then he asked what was the significance of that? If you got a 2-1/2 percent raise you also got on top of that the \$772 step. That's how it was set up in the past and one of the things the Board wanted to do was eliminate that. The Board wanted to take the salary structure and say when you move from one step to another all you get is whatever that step generates for you, nothing additional, no additional step, no additional percentage increase, no additional compounding. As you will see in this contract a certain amount for one year, a certain amount for the next year. So, the concept of the step was a large amount of the contract and that is what the Board wanted.

Issues such as health care costs (the Board wanted managed care), longevity, duration, etc., were discussed. Of the eleven goals the bargaining team strove to achieve, nine were achieved.

This was Mr. Gale's explanation of how they got where they were. He went on to say that he would answer questions after the Board finished their presentation.

The microphone was then passed to Mr. Zarges, who thanked people for their patience. He then passed the microphone to Mr. Sargent, who said that the Board is proud of our staff which is well experienced and very capable; however, the Board was also able to recognize and share the community concern that the existing salary structure was suffering grossly from limited opportunity to manage proficient operation in our overall education of students. Therefore, the Board sought a number of goals. The important items were the pay scale structure and the longevity. They also sought a number of administrative and operational improvements. They accepted accountability for the computational error that got by them. He went on to say that the computational error did not change the content of the contract. Nor did it change their confidence that this was a package worthy of presentation to the members of the school district for approval. He did not want it to be a basis for any attacks on their staff, which he went on to say is a very fine staff.

Mr. Sargent then presented a series of overheads illustrating the effect of capping longevity. He then illustrated it with a graph. The health care savings were also shown. The effect of the entire benefit package and the cost was depicted in the next overhead computed in percentages. He then compared ours to surrounding areas. The tax impact was the final overhead.

Mr. Sargent went on to say that he felt a yes vote would be a well made vote.

The microphone was then given to Mr. Zarges. He got some feedback from people. They talked about structural change and about issues they wanted. The Board went in with managed care

and got it, decrease cost sharing - got it, long-term agreement - got it, salary and percentages - got it, to reinstall as part of the Agreement - got it, personal gains as part of agreement - got it, contract language clean up - got it, eliminate longevity - got it, contract language changes - got them. However, we did not get the dollar cap on health, nor the expert curricular language taken out of the agreement.

Mrs. Byrd then spoke regarding the Board's \$50,000 error claiming that she pointed it out and that the Board chose not to believe it. It took a Selectman, Ken Goekjian and the other citizens at a public meeting to convince the Board that there was a major mistake.

The meeting was open to the public. Mr. Plausky was concerned about taxes going up and the people's ability to absorb these tax increases. He requested to go on record as a senior citizen and a veteran of this town with a request for the people to vote against this. Ken Goekjian on North Road was the next speaker. He used overheads and made a comparison between what our teachers are paid with respect to the surrounding towns. He also feels that there are further language issues that should be addressed, such as the step that was given up by the teachers in 1991. He feels they are one step below where they should be and the simple fix would be to restore them to the step they should be at and correct the tables to match.

Mr. Gale was then recognized to speak. He went on to explain that he feels there is no dispute about where teachers are. He requested that Mr. Andruschkevich, Mr. Gale's counterpart at the bargaining table, state whether or not what the Board is saying to us was indeed what the parties agreed to. Mr. Andruschkevich is the teacher's negotiator. He said that Mr. Gale's interpretation is quite accurate regarding the step language in that they have reached an agreement and are not seeking to go back.

Bob Downs, 97 Douglas Drive, then came up to the microphone. He felt that the increases that we vote on tonight will add up to a cost of \$846,000 and requested that be verified. He felt the rates and the retroactive had to be paid in all four years of that contract and he came up with \$400,000.

Mr. Zarges explained that he was correct but that the total of that budget becomes part of the total of the school budget. It does not have a life of its own.

William Byrd, Depot Road, then came up to speak. He felt that the total tax impact would be \$551,000. He felt there was nothing in the contract that would improve education. He felt we cannot afford to pay both retroactive and fund a 17% increase. And he felt that some of the language problems, like those regarding the step needed to be fixed.

Patricia Silveira, Tower Hill Road, mentioned that when a gym was requested, we were told what good teachers we have and when it comes time to pay them, it's voted down. Our priorities should be our children. She feels that the teachers should be paid adequately for what they do.

Caryl Jarres, Merrill Road, she felt the teaching staff was excellent. She feels that the teachers should put themselves in the townspeople's skin. She said, "We don't have the money any more."

Tom St. Martin, Currier Road, he basically wanted to know how are our kids doing? How do they do when they go on to Central, Memorial, etc.?

Mr. Zarges answered. The state has recently changed to do its own testing. In terms of the Moore School, the Third Grade was first. One hundred percent were tested. They ranked 20<sup>th</sup> out of 134 school districts. In the California Achievement Testing Program, 5<sup>th</sup> and 8<sup>th</sup> graders were tested, a trend is shown for instance in reading, our students were in the 61<sup>st</sup> percentile; the 50<sup>th</sup> percentile being average in 5<sup>th</sup> grade. In 8<sup>th</sup> grade that increased to 61. In math only 51%,

but that increased to 75<sup>th</sup> percentile with 8<sup>th</sup> grade. He went on to say that Candia students, though only 10% of Central's enrollment held 40% of the class leadership last year.

Mr. St. Martin asked Mrs. Byrd about recognizing an error and still feeling that the contract was appropriate to sign. Mrs. Byrd answered that she had signed the original contract. She was told that the total number would be a certain amount, when she realized that was not so, she tried to bring it back to the Board, so that everyone would have a chance to vote the true contract with the \$281,000.

Mr. St. Martin went on to say that there is a tremendous amount of volunteering that goes on at Moore School. Many long hours are spent at the school and there's a genuine caring for the students. He went on to say that comparing our teachers salaries to others in the state is very difficult because of the step matrixes. A study was done of 18 towns in this area. Of those 18 towns in 1989-1990, we were 16<sup>th</sup>. This contract will bring us up to 10 out of 18. He feels this is an equitable contract.

Mr. Goekjian then made two points. One, the point that Mr. St. Martin brought up, that it was never his intent that the teachers would utilize that flawed contract. Second, the document that Mr. Gale read addresses his concern admirably. He feels that all "I's" should be dotted and all "T's" should be crossed.

Mrs. Byrd spoke again. She looked at contracts 1986-1989 and saw that we did not pay our teachers very well. We increased the salaries in each of those years to bring new teachers to Candia and the top step was increased right alongside. This proposed contract keeps beginning teachers on the same step for four years. This was part of the contract that was handed out at the public hearings.

Mr. Zarges said that the total you will pay your teachers and other staff in salaries and benefits is \$1,664,905 that is \$284,851 more than we raised right now. Secondly, he quoted from the minutes as approved by the May 5<sup>th</sup> meeting, Special School District Meeting - Val Brujic moved, seconded by Tanya Soha to approve the Board's position paper, that is what we got in the mail. Voted 4-0 in the affirmative and the Chair not voting since there was no tie. The understanding was that the Board will review this and approve the total dollars and announce the salaries and that is what we did.

Carol Leslie, Chester Turnpike, she stated that she was grateful that \$600,000 was spent to pave their road and that the investment in her son's teachers was definitely worth as much as that.

Gwen Paprocki, Pine Ridge Drive, requested to know how much has it cost to negotiate the contract to this point and what would be the cost impact if negotiations had to be started out again?

Mr. Sargent said that the cost to this point is approximately \$35,000. He feels the impact of another contract negotiation would be in the range of about \$25,000.

Paul Lloyd, Brown Road, felt that everyone is having to tighten their belts. Teachers should not be exempt. Our children are important but they shouldn't be used as leverage to get this contract.

Corrine Millspaugh, Flint Road, mentioned that we may not get any more after all of this and the teachers may want more. She says vote yes.

Janet Wilderman, Brown Road, commented on whether or not the teachers were deserving of this contract. She feels we should do what is fair and just. She sees what the teachers do and the extras that they put into their classrooms that others don't see.

The Moderator then moved to vote on the question.

The meeting was called back to order at 7:50 p.m. YES-130, NO-276. The Article fails.

Motion to adjourn was made by William Zarges, seconded by Tanya Soha.

Respectfully submitted,

Aline A. Hammerstrom  
Candia School District Clerk

**SPECIAL SCHOOL DISTRICT MEETING  
TOWN OF CANDIA, NEW HAMPSHIRE  
January 20, 1996**

Moderator A. Ronald Thomas welcomed the gathering and declared the School District Meeting of the Town of Candia, New Hampshire, to be in session at 5:02 p.m. in the Henry W. Moore School auditorium. William Zarges led the Pledge of Allegiance. Mr. Thomas then introduced the School Board and staff as follows: School District Clerk, Aline Hammerstrom; The School Board, Tanya Soha, Ingrid Byrd, Val Brujic, Bob Sargent, and Bill Zarges; Superintendent of Schools, Dr. Paul Fillion; and Principal of Moore School, Mrs. Margaret Ralph. Other officers introduced were: School Treasurer, Arlene Richter; Administrative Assistant for Business Services, Ronald Chapman; Attorney for the Candia School District, Michael Elwell; and Negotiator, Harry Gale. The Assistant Moderator for the evening was George Comtois. The Ballot Clerks were: Mildred Farrell, Joan Galanis, Elaine Seward, Bea Young, Chris Dupere, Paul Hammerstrom, Rita Goekjian, Arlene Richter, Judy Szot and Al Hall.

The following unregistered persons were recognized to speak for informational purposes only: Margaret Ralph, Dr. Paul Fillion, Ronald Chapman, Harry Gale, and Michael Elwell.

Mr. Thomas mentioned that due to the nature of the article, it was not amendable.

ARTICLE 1. To see if the District will vote to approve the cost items for a four-year Collective Bargaining Agreement reached between the Candia School Board and the Candia Education Association, which calls for the following increases in salaries and benefits:

<u>Year</u>	<u>Amount</u>
July 1, 1994, through June 30, 1995	-0-
July 1, 1995, through June 30, 1996	\$57,783
July 1, 1996, through June 30, 1997	\$57,573
July 1, 1997, through June 30, 1998	\$65,201

and, further,

to raise and appropriate the sum of \$57,783, for the 1995-96 fiscal year, such sum representing the additional cots attributable to the increases in salaries and benefits over those paid in the prior fiscal year.

Mr. Zarges moved the article as read, and Mr. Sargent seconded the article.

The School Board made a presentation and following a short discussion from the floor, Mr. Thomas moved to vote on the article. A request for a secret Yes/No ballot was requested by eight (8) citizens.

The meeting was called back to order. With 337 voters checked in and votes cast, the results were: Yes-155, No-182. The article failed.

Motion to adjourn was made by William Zarges, seconded by Ingrid Byrd. The meeting was adjourned at 6:17 p.m.

Respectfully submitted,

Aline A. Hammerstrom  
Candia School District Clerk



# **ANNUAL SCHOOL DISTRICT MEETING TOWN OF CANDIA, NEW HAMPSHIRE March 9, 1996**

Moderator, A. Ronald Thomas, declared the School District Meeting to be in session at 5:03 p.m. beginning with the Pledge of Allegiance.

Mr. Thomas then took the opportunity to introduce the School District officers and staff; School District Clerk, Aline Hammerstrom; School Board Chairperson, William Zarges; and the School Board members Tanya Soha, Val Brujic, Ingrid Byrd, and Bob Sargent. Other officers introduced are: School District Treasurer, Arlene Richter; Principal of Moore School, Margaret Ralph; Assistant Principal, Andy Bilodeau; Superintendent of Schools, Dr. Paul Fillion; Assistant Superintendent, Steven Welford; Administrative Assistant of Business Services, Ronald Chapman; Special Education Coordinator, Jennifer Dahlberg; Attorney for the Candia School District, Barbara Loughman; Negotiator, Harry Gale. Serving as Assistant Moderator is George Comptois. Ballot Clerks are Mildred Farrell, Joan Galanis, Elaine Seward, Beatrice Young, Christine Dupere, Judy Lacombe, Anne Lacey, Rita Goekjian, Judith Szot, Sherry Daverin, Paul Hammerstrom, Arlene Richter, and Al Hall.

The Chair recognized Mr. Sargent for the purpose of a presentation. William Zarges was presented a gift as a token for the school's appreciation of his service. In addition, Mr. Brujic awarded him a plaque.

Following a review of meeting procedure by Moderator Thomas, consideration of the articles was begun.

ARTICLE 1: Val Brujic moved to see if the district will vote to raise and appropriate the sum of one million five hundred forty-eight thousand nine hundred and twenty-one (\$1,548,921) dollars for the construction and original equipping of classroom additions and gymnasium to be located at Henry W. Moore School, said sum to be in addition to any Federal, State or private funds made available therefore, and to authorize the issuance of not more than one million five hundred forty-eight thousand nine hundred and twenty-one (\$1,458,921) dollars for bonds or notes in accordance with the provisions of the Municipal Finance Act, and to authorize the School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon. The article was seconded by Mr. Sargent.

A presentation by the Facilities Committee, who were charged by the School Board to study the needs of the school followed. The floor was then opened for questions to the Facilities Committee. Following lengthy discussion, Mr. St. Martin moved the question. The debate ended at 6:50 p.m. Moderator Thomas explained the procedure for voting on a bond issue and that the polls would remain open for one hour after the completion of the debate. Voting by check list is required for a bond issue article. When most of the assembled had voted, Moderator Thomas resumed the meeting. The polls closed at 8:00 p.m.

ARTICLE 2: Mr. Zarges moved that the district vote to hear the reports of agents, auditors, and committees of officers chosen, and pass any vote relating thereto. The article was seconded by Mr. Sargent. The article was discussed by Mr. Zarges. Mr. Byrd presented some exception to the article stating that it was much more readable in its present form. At the end of the discussion, Moderator Thomas moved that a vote be taken on the article and that all in favor signify by raising their ballot. As the votes were being checked from the other rooms. Mr. Thomas went on to read the next article.

ARTICLE 3: Mr. Zarges moved that the district accept the provisions of RSA:195 (as amended) providing for the establishment of a Cooperative School District, together with the school districts of Auburn, Deerfield, and Hooksett, in accordance with the provisions of the proposed Articles of Agreement filed with the School District Clerk. The article was seconded by Mrs. Soha. Mr. Zarges summarized the Articles of Agreement of the Chestnut Country Cooperative School District.

Results of Article 2 - Article 2 was adopted.

Returning to Article 3, the floor was opened to discussion of the article.

Results of Article 1 - Passage of the bond issue required a two-thirds majority vote or 378 votes. There was a total of 567 votes. Yes-331, No-236. Article 1 fails.

Discussion was then continued on Article 3. Following lengthy discussion, Moderator Thomas moved to vote on the article. Mr. Thomas stated that a simple majority was needed for the article to pass. A motion was made by William Byrd that we limit reconsideration on Article 3 and seconded. Mr. Thomas went on to say that the actual vote to restrict reconsideration cannot be reconsidered. Since there was no objection to restrict reconsideration. Moderator Thomas explained that a "yes" vote would allow it to only be reconsidered at a seven day adjournment of the meeting with two days notice in the newspaper. A "no" vote would allow it to be reconsidered tonight. Vote was taken by a show of ballots. The motion to limit reconsideration of Article 3 was overwhelmingly adopted.

Gwen Paprocki made a motion to reconsider Article 1. Ken Goekjian seconded the motion. Mr. Thomas went on to explain (as in 33:8A) that because this is a bond issue for more than one hundred thousand dollars, it cannot be reconsidered at the same session. If there is a motion to reconsider and it passes, actual reconsideration must take place at an adjourned session of the meeting, held at least seven days later. Notice must be made in a newspaper in town at least two days before the reconsideration vote. Mr. Goekjian spoke on the motion to reconsider. He apologized since it was his intention to offer a motion to amend Article 1 on the classroom addition only, since we are in desperate need of those classrooms. Mr. Byrd commented that if the amendment does not pass and we hope to reconsider, we will be voting on the entire proposal again. Mr. Thomas agreed.

Results of Article 3 - There was a total of 506 votes. Yes-136, No-370. Article 3 fails.

Discussion on reconsidering Article 1 continued. Mr. Goekjian moved to reconsider whether or not the district would agree to build just the classrooms. His intent was not to negate the vote, but to get a vote he had not heard. Moderator Thomas moved to vote on reconsideration of the article, the bond issue. If you vote "yes", it means that we come back at a future date, at least seven days from tonight and we publish a notice in the newspaper. Mr. Thomas had a request that this be a secret ballot. The polls closed at 10:38 p.m.

ARTICLE 4: To see if the district will vote to approve the cost item included in the Collective Bargaining Agreement reached between the Candia School Board and the Candia Education Association which calls for the following increases in salaries and benefits, the figure for each

year representing the additional costs attributable to the increases in salaries and benefits over those required under the agreement, for the prior fiscal year:

<u>Year</u>	<u>Estimated Increase</u>
1994-1995	0
1995-1996	74,698
1996-1997	68,373
1997-1998	(-5,108)*

and to raise and appropriate, as a deficit appropriation for the 1995-1996 fiscal year, the sum of \$74,698 and to raise and appropriate, for the 1996-97 fiscal year, the sum of \$143,071. (\*1997-1998 figure does not include increases in salary; the agreement has a re-opener clause for the 1997-98 fiscal year for salary, including: step, longevity, track movement, salary schedule, salary schedule construct and related benefits.) Recommended by the School Board. Majority vote required. Mr. Sargent moved the article and Mr. Brujic seconded it.

Results of the balloting for reconsideration of Article 1. Yes-205, No-255. Reconsideration fails.

Discussion on Article 4 continued. Carla Penfield requested that we move the article. There was a request for a secret ballot by six voters. Vote "yes" in favor, vote "no" it goes back.

The polls were declared closed by Mr. Thomas. Charlie Bowman motioned that the meeting adjourn and reconvene March 30 at 5:00 p.m. Ingrid Byrd seconded. Mr. Byrd motioned that we limit reconsideration of Article 4. Seconded by Mr. Goekjian. Since there was no discussion, Mr. Thomas suggested that we move to a vote. Those in favor of limiting reconsideration of Article 4; vote was taken by raising your ballot.

Results of the voting for reconsideration of Article 4 - Overwhelmingly "yes", reconsideration restriction is adopted on that Article 4 (meaning you can reconsider it tonight if you get a chance), but if you come back it would require another seven day notice. We have a motion on the floor to adjourn the meeting to March 30 at 5:00 p.m.

Results of the voting of Article 4 for the Teacher's Contract - Yes-203, NO-235. The article fails.

Motion on the floor to adjourn the meeting to March 30 at 5:00 p.m. The meeting was officially adjourned at 11:59 p.m.

\* \* \* \*

*The adjourned meeting reconvened on March 30 and was called to order at 5:00 p.m. Mr. Zarges led the gathering in the Pledge of Allegiance.*

Mr. Thomas introduced the Ballot Clerks: Mildred Farrell, Joan Galanis, Elaine Seward, Christine Dupere, Anne Lacey, Judith Zott, Paul Hammerstrom, Sherry Daverin, Al Hall, and Judy Lacombe.

The Chair recognized Mr. Sargent for the purpose of making a presentation to Mr. Val Brujic for furthering the educational process in the Town of Candia for the past three years. Mr. Brujic was presented with a gift.

Since Articles 1 through 4 were covered previously, we moved to Article 5 to see if the district will raise and appropriate the sum of three thousand five hundred (\$3,500) dollars for the support of costs incurred in research and study of a performance compensation program. This shall be a non-lapsing appropriation through fiscal year ending June 30, 1998.

The Chair recognized Mr. Sargent for a motion on the article. Mr. Sargent said that we will be tabling this article since it was meant to serve as an appendix to the Teachers' Contract, which has not yet been approved. The article was seconded by Mr. Brujic. Since there was no objection to tabling Article 5, it was moved to a vote.

Vote was taken by a show of ballots. The "ayes" have it. Article 5 is tabled.

ARTICLE 6: To see if the district will vote to approve the payment of track changes to Candia teachers who qualify which calls for the following increases in salaries and benefits:

<u>Year</u>	<u>Estimated Increase</u>
1996-1997	\$48,010

And further to raise and appropriate the sum of \$48,010 for the 1996-1997 fiscal year, such sum representing the additional cost attributable to the increase in salaries and benefits for track changes to those teachers who would be entitled to same. (Recommended by the School Board)

Mr. Sargent moved the article. It was seconded by Mr. Brujic. Mr. Sargent explained that rather than impact the children's programs, the tract movement be funded on a contingency basis. If we do not lose the case, the fund will be returned to the district.

Mrs. Loughman said that in the Alton case under the Collective Bargaining Agreement, the court ordered that track changes be paid but not step changes. Our agreement is a little different, but in some respects, it's the same.

Following discussion on the question, Mr. Thomas moved to vote on the question. Vote on Article 6 was taken by secret ballot.

ARTICLE 7: To see if the district will vote to raise and appropriate a sum not to exceed ten thousand (\$10,000) dollars to be added to the Expendable Trust Fund and authorize the use/transfer in that amount from the June 30, 1996, fund balance generated by excess revenues for that purpose. (Recommended by the School Board) William Zarges made the motion to accept the article, seconded by Robert Sargent.

Results of Article 6 - Yes-158, No-125. The article carries.

Since there was no additional discussion on Article 7, Mr. Thomas moved to vote on the article. Vote taken by a show of ballots. Article 7 is adopted.

ARTICLE 8: To see if the district will vote to raise and appropriate the sum of four hundred and thirty (\$430) dollars for the support of the NH Joint Education Council in their lawsuit against the State of New Hampshire "to provide a constitutionally adequate education to every educable child in the public schools of New Hampshire, and to guarantee funding." (Recommended by the School Board) Mr. Thomas said that we would pass over this article until we consider this article on the budget. We moved on to Article 9, since Article 8 will be referred to after Article 10.

ARTICLE 9: To see if the school district will vote to raise and appropriate the sum of \$958,900 (as proposed by the Candia School Board) to provide for the high school tuition costs of Candia students, and to reduce the 1996-97 operating budget by the same amount. (By petition) (Not recommended by the School Board) Following discussion on the article, Mr. Thomas moved a vote be taken on the article. Vote on Article 9 taken by secret ballot. Returning to Article 8, it was moved by Mr. Zarges and seconded by Mr. Brujic. Following discussion on the article, Mr. Thomas moved to vote on the article. Vote was taken by a standing count. Yes-122, No-153. The article fails.

The results of the voting on Article 9. Yes-115, No-188. The article fails.

ARTICLE 10: To see what sum the district will vote to raise and appropriate for the support of schools, for the payment of salaries for the school district officials and agents and for the payment of statutory obligations of the district. (Recommended by the School Board)

Mr. Zarges moved the district vote to raise and appropriate the sum of \$4,134,942 for the payment of salaries for the school district officials and agents and for the payment of statutory obligations of the district. Seconded by Mrs. Soha. Following discussion on the article, it was moved to a vote. Vote on Article 10 was taken by secret ballot.

Mr. Thomas then brought attention to Article 11, addressing the question of RSA 40:13 to allow official ballot voting on all issues before the Candia School District. Following a statement made by Mrs. Soha, and since there was no opposition, the Moderator declared the question moved.

ARTICLE 12: Shall the district change the day and/or hour for the Annual School District meetings. (For discussion purposes only) (Non-binding article) Following discussion of this article, the Moderator went on to the next article.

ARTICLE 13: To transact any other business which may legally come before this meeting. Mr. Thomas was approached by the Cooperative High School Planning Committee, by one person in particular, to disband the Committee, since their work was done. He said that he pointed out to the committee that under RSA:195 once they were appointed, there is no way to disband, unless you form a cooperative high school or three years go by. The members of the committee then made a statement.

Results of Article 10 - Yes-202, No-102. The article is adopted.

Motion to adjourn the meeting was made by William Zarges and seconded by Robert Sargent. The Annual School District Meeting was adjourned at 7:08 p.m.

Respectfully submitted,

Aline Hammerstrom  
School District Clerk of Candia, New Hampshire

# **SPECIAL SCHOOL DISTRICT MEETING TOWN OF CANDIA, NEW HAMPSHIRE June 21, 1996**

The Special School District Meeting was called to order at 7:00 p.m. Moderator A. Ronald Thomas welcomed the gathering. Mrs. Ingrid Byrd led the group in the Pledge of Allegiance to the Flag. The school district officers and staff were introduced as follows: School District Clerk, Aline Hammerstrom; Tanya Soha, Board Member; Elliot Hardy, Board Member; Ingrid Byrd, Chairperson of the School Board; Bob Sargent, Board Member; and Ken Goekjian, Board Member. Other officers of the district are: Arlene "Sis" Richter who is the District Treasurer and is down on the floor; Mrs. Margaret Ralph, Principal of the Henry W. Moore School; Dr. Paul A. Fillion, Superintendent of Schools; Steven Welford, Assistant Superintendent; Ronald C. Chapman, Administrator for Business Services; Barbara Loughman, Attorney for the Candia School District; and Harry Gale, Negotiator. Serving as Assistant Moderator was George Comptois. Ballot Clerks were: Mildred Farrell, Elaine Seward, Chris Dupere, Judith Lacombe, Anne Lacey, Sherry Daverin, Arlene Richter, Al Hall, and Judy Szot.

Following an overview of the rules, we moved to a consideration of Article 1.

To see if the district will vote to approve the cost items for a four (4) year Collective Bargaining Agreement reached between the Candia School Board and the Candia Education Association, which calls for the following increases in salary and benefits:

<u>Year</u>	<u>Estimated Costs</u>
July 1, 1994, through June 30, 1995	0
July 1, 1995, through June 30, 1996	\$77,811.00
July 1, 1996, through June 30, 1997	\$67,274.00
July 1, 1997, through June 30, 1998	(\$ 5,205.00)

and further,

to raise and appropriate, as a supplemental appropriation, for the 1995-1996 fiscal year, the sum of \$77,811.00; and to raise and appropriate, for the 1996-1997 fiscal year, the sum of \$97,075.00, said sum representing the \$145,085.00 required to fund the July 1, 1996, through June 30, 1997, fiscal year of the agreement, minus the \$48,010.00 for track changes, already raised and appropriated, under Warrant Article II of the March, 1996, Annual School District Meeting.

The Chair recognized Mr. Goekjian for a motion. Mr. Goekjian moved the article as read. Mr. Sargent seconded the motion. Mr. Goekjian made a presentation which was followed by a short discussion from the floor. Mr. Thomas then moved to vote on the article. A request for a secret Yes/No Ballot was requested by eleven (11) citizens. The meeting was called back to order. With 354 votes cast, the results were: Yes-123, No-231. The article failed.

A motion was made by Ken Goekjian to table Article 2, seconded by Ingrid Byrd. Article 2 was tabled. All those in favor of tabling Article 2, which was contingent on the passage of Article 1, were requested to indicate by raising their ballot. The "ayes" had it. Article 2 was tabled. A motion to adjourn the meeting was made by Ingrid Byrd and seconded by Ken Goekjian. The meeting was adjourned at 7:50 p.m.

Respectfully submitted,

Aline A. Hammerstrom  
Candia School District Clerk

# PRINCIPAL'S REPORT

Dear Parents and Community Members:

The 1995-1996 school year was one of hard work and dedication from our staff and our students. In a year when we saw the Teachers' Contract defeated four different times, I was extremely proud of the dedication and professionalism shown by the entire staff as they provided the best possible education to the students of Candia. From the opening day of school to the graduation ceremonies, the students were the prime focus of our efforts.

This year saw the third year of state testing for our third graders and the first year for our sixth graders. The results of the second year of third grade testing were received in November and showed that we had made considerable gains in the area of mathematics. Eighteen percent of our students were in the advanced category (the highest) as compared with zero percent the year before and compared with nine percent for the state. We are continuing to use the results of these tests to improve curriculum and to help remediate individual students.

A major focus of our school improvement efforts this year has been in the area of curriculum. Teams of teachers have been working all year long after school and on early release days to revise the curriculum and to bring it in line with the New Hampshire State Frameworks. This work has allowed us to look carefully at what we teach and what we expect students to learn and to do. During this school year, we revised Language Arts, Mathematics, Social Studies, and Science. This was a very ambitious project to accomplish in one year, but one that was necessary in order for us to continue to improve across all curriculum areas. The committees still have considerable work to accomplish. They are working on addendums to the curriculum that will address the components of methodology and materials.

A major portion of the year was spent addressing the need for strategic long-range planning. A committee composed of teachers, administrators, School Board members, and parents worked at collecting information and getting input from all sections of the community. As a result of this work, we developed a Mission Statement and Beliefs for the Candia community. This statement is what all future work is designed around and is as follows:

***The Candia community is committed to providing the highest quality education possible. By respecting individuality, valuing cooperation, and inspiring a love of learning, the Candia school, as an integral part of this community, will help children build a solid foundation that will carry them through their life experiences. The education programs are designed to enable every child to acquire and demonstrate the skills necessary for success in our society.***

Using the Mission Statement as our guide, we identified three objectives and a series of strategies that will guide us as we constantly seek to improve our school. We also recognized four parameters around which the whole process of improvement will revolve. These include:

1. All decisions will be made based on what is best for the students.
2. We will not tolerate circumstances and/or actions that degrade any person.
3. Our school will support and promote open, honest, and effective communication within the school and the community.
4. All people will work for the common good.

The next step in this process is to invite many community members to work with us in Action Teams to define what needs to be done and when it needs to be done. When completed, we will have a plan for the next three to five years that will result in improved instruction for the students of Candia. Community involvement is vital if all of this work is to be effective. We intend to set

up Action Teams in the fall of 1996 with their work completed by December of 1996. This will complete the planning stage, and we will start implementing the recommendations that come from the Action Teams.

We are very fortunate in Candia that we have a very dedicated group of parents and community members who work with the school in many different ways. The PTO has been outstanding in their zeal to help and support the students and staff of the Moore School. They have started a very ambitious program for recycling aluminum cans and have placed a trailer in front of the dumpster for community members to help us by depositing empty, clean cans to be recycled. They sponsored the Moore Pennies for Moore Students campaign. The results of this drive will be a new sign out front that will have school and community messages on it. They have donated new curtains for the gym which were very badly needed. This group is also very helpful to the school OM efforts and has supported their work through many years. They also sponsor a program called Gift of Reading that results in books being donated to our school library for all our children to benefit from. These are but a few of the activities and programs sponsored by the PTO. I would urge all parents and community members to join the PTO and become involved. It will definitely be rewarding and challenging.

Another group of dedicated Candia residents are our wonderful volunteers. They do anything and everything that needs to be done. We have been very fortunate to once again be recognized for the outstanding work done by these very dedicated people by receiving the Blue Ribbon Award. This was accomplished by the dedication of many and the organization and leadership of Linda Soutiere and Carol Howe. Thank you to everyone who answered our call for help. You do make a difference.

We continue to work hard to provide a safe, clean environment for students and staff. The custodial crew is dedicated to upgrading the cleanliness of the facility and to making sure that our buildings and grounds are safe. We appreciate all the positive comments we have received the past year on the conditions of the buildings. We are continuing to address the needs of the facility and will report to the community in March. I strongly urge community members to join the Facilities Committee and become an active participant in identifying our on-going needs and recommending solutions.

There are many initiatives that we are working on for the 1996-97 school year. I would urge everyone to get involved. We welcome parental and community input and encourage everyone to join us in the various committees we have on-going. If you would like to become involved, please contact the Main Office and we would be happy to give you information about these projects.

Respectfully submitted,

Margaret Ralph  
Principal



# **SUPERINTENDENT'S REPORT**

## **1995-1996**

To the Citizens of Candia:

The 1995-1996 school year was an eventful one on many different levels. The issue of a Teachers' Contract remains unresolved at this time. Tentative agreements were turned down by the voters at the March Annual School District Meeting and a Special School District meeting held in June. A subsequent request to hold a Special School District Meeting in October, 1996, was rejected by the Superior Court. The School Board and teachers returned to the bargaining table after each of these events, and this year's School District Warrant has an article to fund an agreement which is a result of the continued bargaining. It is my hope that the community will support the latest agreement so that we may return our full attention to the pressing educational issues we face.

Also before the voters on this year's warrant are articles related to the construction of new classroom areas and renovation of existing areas in the building. The need for these improved educational spaces becomes readily apparent when viewing the cramped classroom spaces in the basement of the primary building, the music trailer, and the current small spaces for art and the computer lab. The proposal you will see also connects the two buildings, allowing for improved student safety and efficiency. Finally, the construction project will assist us in meeting the state Minimum Standards and retaining our current level of state education aid. The Facilities Committee worked diligently throughout the 1995-1996 school year to develop this proposal. Their final plan is the result of countless hours of research and effort and a great deal of citizen input both through a questionnaire and public meetings. I commend the members of this committee for their energy and dedication.

Candia's efforts in long-range planning have continued to move forward. School Board members, administrators, teachers, parents, and community members have all been working together in developing a Mission Statement, Belief Statements, and Strategies for mapping the long-term future of the Candia School District. From the Mission and Belief Statements have grown the following strategies:

- We will align the curriculum to the frameworks of the NHEIAP so that instruction is presented at appropriate grade levels in a way that ensures success in state tests.
- We will implement and maintain an integrated and developmental standards-based curriculum.
- We will implement multiple assessments that challenge and maximize each student's potential.
- We will work with the community to institute public kindergarten in Candia.
- We will provide appropriate services to all students who need them.
- We will develop a middle school concept for sixth, seventh, and eighth grade.
- We will develop a Professional Development Program that meets pedagogical, personal, and curriculum content needs of the staff.
- We will plan, develop, and utilize current technology in all aspects of learning.
- We will implement effective, internal and external communication plans to inform our citizenry of the value of education.

Each of these strategies will be operationalized with an action plan developed by teams of Board members, teachers, parents, and community members. We will shortly be putting out a call for additional volunteers to assist us in the development of these action plans. We hope you will join us in this important process.

Programmatically, the School Board adopted a new set of Science Curriculum Frameworks. These frameworks are the result of over a year's worth of intensive effort, and the district is very grateful to Nancy Cassavaugh and Eugenie McCrone for their work. These frameworks take a very different approach to Science instruction. Incorporating a "hands-on, minds-on" approach, the program is kit centered in Grades R/1-6. Students will actually study four different sciences during the course of each year utilizing kits that provide hands-on, discovery activities for students. Each year will see students broaden their knowledge in the sciences by building on what they have learned in previous years. Our new frameworks were developed in conjunction with the content and methodologies recommended in the NH State Science Frameworks and the recommendations of national science teaching organizations.

Last year also saw the School Board make the commitment to expanding the Gifted and Talented Program in the Moore School. Mr. Rich Andersen has done an excellent job in organizing the program so that many more students are involved and has added a terrific array of new activities and projects. The community can be proud of the commitment it has made in providing programs that meet the needs of all children, regardless of their place on the learning continuum.

Candia's high school students continue to distinguish themselves with a wide variety of honors and distinctions. During the 1995-1996 school year, an average of almost 60% of Candia's students attending Central High School made the Honor Roll each term. For the first quarter this year, 71% of Candia's students made the Honor Roll and 58% of those qualified for High Honors. Those numbers are truly remarkable and speak volumes about the preparation those students received at the Moore School. Megan Gaydos recently won the First Lady of NH Youth Volunteer Award. She graduated 7<sup>th</sup> in her class at Central and is now attending Brown University. Matt Benard, Jill Prentice, Callie Raspuzzi, Carisa Sargent, Joseph Silveira, Allison Smith, and Justin Stevens are all members of the National Honor Society. Morgan Paprocki recently won the Hugh O'Brien Youth Foundation Award for leadership. She is currently a sophomore at Central High. There are too many Candia students to list in Central High's Band and Choral program, school clubs, and athletic teams. Clearly, Candia's high school students are making the most of their high school experiences.

I would like to conclude my report by thanking the School Board and community for their continued support of our schools. I would also like to acknowledge the contributions of our former Principal, Peg Ralph, who was directly responsible for many of the educational initiatives undertaken last year. During sometimes difficult times, Peg's quiet, good humor and confidence allowed the school to continue to move forward. Our new Principal, John Foss, has all of the qualities needed to continue our progress. I look forward to working with him, the staff, and the community for the educational benefit of Candia's children in the coming year.

Respectfully submitted,

Paul A. Fillion, Ed.D.  
Superintendent

**HENRY W. MOORE SCHOOL**  
**Candia, New Hampshire**  
**1996 GRADUATES**

Derek P. Archambault  
Darrin Batista  
Kate Elizabeth Battista  
Lucas Warren Beane  
Ben Beauchemin  
Dustin M. Bello  
Stephanie Diane Benard  
Daniel Charles Bettez  
Timmy Bond  
Jessica Boyce  
James Paul Brennan  
Kristal Maureen Brennan  
Jeff M. Campbell  
Nicholas Castrogiovanni  
Kim A. Cinquegrana  
Sarah Marie Claver  
Sara Jean Doucette  
Christina Dawn Drouin  
Ryan S. Fay  
Brian James Fleming  
Heather Lynn Glennon  
Kelly Jean Glennon  
Chantal Jacqueline Goodno  
\*Gwen E. Goodwin  
\*\*Peter Joshua Guinta  
John Hoitt  
Shannon Michelle Holt

Joseph Walter Ingaharro  
Maureen Rose Ingaharro  
Gregory D. Isabelle  
Eric William Jarres  
Krystal Marie Johnston  
Stephanie D. Kobel  
Sean E. Martin  
Shaun M. Moran  
Tracy Lynn Poirier  
Bronson Kyle Raspuzzi  
Derek R. Richardson  
Danielle Marie Riendeau  
Jason Michael Runcie  
Stacia Savard  
Sonya Lynn Seward  
Stephanie A. Skrizowski  
Patricia Ann Sheehan  
\*\*Kimberly Erin Soha  
Jonelle Marie Stanley  
Mark A. Swiadas  
Shelly Thomas  
Toni Marie Angel Webber  
Sarah Jane Gabbert Webster  
Brian D. Weeks  
Joe Henry Wojtkiewicz  
Grant Fletcher Woodman  
Tarsha Ann Wright

\*Valedictorian

\*\*Co-Salutatorians

# ANNUAL SCHOOL HEALTH REPORT 1995-1996

## HENRY W. MOORE SCHOOL

### Candia, New Hampshire

*Services Provided by Sandra B. Leavitt, R.N. - School Nurse*

	<u>Total # to Nurse</u>	<u>Referral to M.D.</u>
Visits to Nurse (including staff)	1,627	35
Accidents Req. M.D. Referral/Incident Report	14	4
Vision Tests	456	8
Hearing Tests	318	1
Heights	440	0
Weights	440	0
Pediculosis Screens	3,575	0
Scoliosis Screens	248	4
Pre-School Medical Screens	54	0

#### Communicable Diseases

Chicken Pox	1	0
Pediculosis	1	0
5 <sup>th</sup> Disease	1	0
Impetigo	4	0
Conjunctivitis	5	1
Mononucleosis	0	--
Strep Throat	18	5

#### Conferences

Parents (including phone calls, written reports)	1,250	
School Personnel	302	
Inter-Agency	5	
Home Visits	2	
Special Ed. Staffings	4	

#### Miscellaneous

Immunization Clinics (every other month by VNA) - Free  
Administered Doses of Medications - 2,212

# PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

## INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of the School Board  
Candia School District  
Candia, New Hampshire

We have audited the accompanying general-purpose financial statements of the Candia School District as of and for the year ended June 30, 1996. These general-purpose financial statements are the responsibility of the School District's management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general-purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general-purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general-purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general-purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with generally accepted accounting principles. As is the case with most municipal entities in the State of New Hampshire, the Candia School District has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general-purpose financial statements referred to above present fairly, in all material respects, the financial position of the Candia School District, as of June 30, 1996, for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general-purpose financial statements taken as a whole. The combining and individual fund financial statements and schedule listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of the Candia School District. Such information has been subjected to the auditing procedures applied in the audit of the general-purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general-purpose financial statements taken as a whole.

In accordance with *Government Auditing Standards*, we have also issued a report dated November 25, 1996 on our consideration of the Candia School District's internal control structure and a report dated November 25, 1996 on its compliance with laws and regulations.

## **School Board Chairman's Report 1995-1996**

Dear Residents of Candia:

The year has flown by, bringing with it many changes and much growth. Our children have grown, physically and intellectually; we have much to be proud of. The results of last year's third grade state assessments continued to show steady growth on the part of our students. The percentages of students scoring in the Advanced and Proficient categories showed continued improvement on both Language Arts and Math and placed Candia significantly above the state averages. Our high school students also continued to do very well at Central. On the average, each term over half the students from Candia achieved Honor Roll status. The majority of them qualified for High Honors recognition. Our students have won honors and awards for academic excellence, volunteerism, leadership, art, music and athletics.

Our Principal, Peg Ralph, completed her second year and it was a busy year for her! She was actively involved on many committees, coordinated our School Improvement Program, and assisted with several SAU-wide initiatives. She even attended Science Camp! (She said she loved it!) Unfortunately, during the summer she accepted a new position as Principal of Danville Elementary School. In her time with us, Mrs. Ralph made a significant contribution to the improvement of our school, and we are very grateful for her efforts. This fall we welcomed Mr. John Foss as our new Principal. He comes to the job with a great deal of experience and enthusiasm, and I'm sure everyone will enjoy working with him.

Our SAU administrators, Dr. Paul Fillion, Steve Welford, and Ron Chapman, have continued to provide essential services and a high degree of professionalism to our school district. This effectiveness contributes immensely to a continued increase in effective use of resources and to the quality programs we offer to all our learners.

Negotiations have continued on a new teachers contract. Proposed contracts have been turned down by residents in Special School District Meetings in October 1995, January 1996, and at last year's Annual School District Meeting in March 1996. Negotiations have continued in an effort to come to an agreement that voters will support.

The Facilities Committee has continued to work to present voters with a plan to update our school buildings. Residents had not agreed with the plan presented at the March 1996, Annual District Meeting. The committee has listened to residents' suggestions and concerns and will bring a revised plan to the meeting this year. It will include classrooms, music space, connected buildings, a relocated Principal's Office, and improved areas for computers and Art.

The Cooperative School District was also a concern this year. A proposal was presented to Candia's residents at the March 1996, meeting; it was not supported by voters. The committee continued to exist for one more year, and a final report will be issued.

Curriculum development work continued throughout the year in all four major subject areas. This Fall, the Board adopted a new set of Science Curriculum Frameworks. The Board is very grateful to Nancy Cassavaugh and Eugenie McCrone for their hard work in completely revamping our Science program. Next year will see the first stages of implementation of a new kit-based, hands-on approach to Science instruction. The Board anticipates the adoption of new frameworks in Language Arts, Social Studies, and Mathematics as this year moves along.

All of us have contributed significantly to education in Candia, but the individuals that have the greatest impact on a child's education are the parents (and no one ever thanks you for your hard work!). You are your child's first teacher - you are your child's role model. The child you send to school that first day reflects everything you have taught your child. We want to thank you for sending us children who look forward to school, who love books and reading, who thrive on challenges, and are caring human beings.

Thank you!

Respectfully submitted,

Ingrid Byrd, Chair  
Candia School Board

## **REPORT OF THE COOPERATIVE STUDY COMMITTEE**

Two years ago, the voters of the town of Candia passed a Warrant Article to establish a Planning Committee for the purpose of looking into a Cooperative High School. The committee was formed with one School Board and two appointed community members.

The ensuing year the three committee members and the respective committee members of Auburn, Deerfield, and Hooksett formed the Cooperative Planning Board. The Board worked on its charge according to the RSA 195:18 which states: *The Planning Board shall prepare proposed Articles of Agreement for the proposed Cooperative School District which shall be signed by at least a majority of the membership of the Planning Board.* After presentation and much discussion of the Articles of Agreement, they were accepted by the Planning Board for presentation at a Public Hearing in November 1995. After the Public Hearing, the Planning Board discussed public input and voted to revise two Articles. They were then presented to the State Board of Education on January 10, 1996.

The voters of all four towns then had to vote on the Articles. The Articles had to pass in all four towns in order to continue the process toward a Cooperative High School. Candia was the first town to vote. The voters defeated the Articles of Agreement. After all four towns had their School District Meetings, the members of the Planning Committees of the four towns met to see if they would like to form a new Planning Board and rewrite the Articles of Agreement. At that time, Candia and Hooksett did not wish to do so.

The Planning Committee was contacted by the Litchfield School District in 1996 to see if there was interest in forming a Cooperative High School with that town. They do not have a Cooperative Planning Committee in place and cannot do so until their School District Meeting this March.

The Candia Planning Committee is charged by the voters to continue its work for another year. The reasons that brought the Committee into formation remain the same:

- To have direct control over the education of our high school students.
- To determine, through our own vote, the operating budget of the high school.
- To use tuition monies locally instead of sending them out of District.
- To be assured of a place for our high school students.

Manchester schools continue to increase in enrollments. Our contract protects us for the term of the contract. Many small towns have experienced the refusal of their students from other district high schools. Candia students are no longer accepted at Raymond High School (except siblings of previous students). It is recommended that Candia continue to plan and prepare should Manchester refuse to accept our students. A Cooperative High School can be feasible and cost effective.

Tanya Soha - Candia School Board  
William Byrd  
Ronald Howe



**SCHOOL ADMINISTRATIVE UNIT #15**  
**SALARIES**  
***Fiscal Year 1995-1996***

Superintendent of School's Salary Breakdown by District Share for the 1995-1996 Fiscal Year

<b>District</b>	<b>Percentage</b>	<b>Amount</b>
Auburn	25.3	\$17,533.15
Candia	19.2	13,305.80
Hooksett	55.5	<u>38,462.05</u>
		<b>\$69,301.00</b>

Assistant Superintendent of Schools' Salary Breakdown by District Share for the 1995-1996 Fiscal Year

<b>District</b>	<b>Percentage</b>	<b>Amount</b>
Auburn	25.3	\$15,161.78
Candia	19.2	11,506.18
Hooksett	55.5	<u>33,260.04</u>
		<b>\$59,928.00</b>

## 1997-98 SCHOOL ADMINISTRATIVE UNIT #15 BUDGET

ACCT NO.	ESTIMATED REVENUES	1997-98
800	INTEREST AND INDIRECT COST	\$2,000
770	UNENCUMBERED FUND BALANCE	\$17,735
TOTAL REVENUES AND FUND BALANCE		\$19,735

ACCT NO.	ESTIMATED EXPENDITURES	
2210	STAFF DEVELOPMENT	\$1,500
2310	SCHOOL BOARD EXPENSE	\$2,950
2320	OFFICE OF THE SUPERINTENDENT	\$237,583
2520	FISCAL SERVICES	\$108,162
2540	OPERATION AND MAINTENANCE	\$23,315
2660	DATA PROCESSING	\$12,300
2900	FRINGE BENEFITS	\$77,500
TOTAL ESTIMATED EXPENDITURES		\$463,310
LESS: ESTIMATED REVENUES		\$19,735
AMOUNT TO BE ALLOCATED TO DISTRICTS		\$443,575

1997-98 DISTRICT COST DISTRIBUTION						
	1995 EQUAL		1995-96		COMBINED	
	VALUATION (000'S)	%	ADM	%	%	1997 ADOPTED
AUBURN	\$210,621	24.23%	589.70	26.26%	25.24%	\$111,970
CANDIA	\$144,460	16.62%	449.20	20.00%	18.31%	\$81,216
HOOKSETT	\$514,185	59.15%	1207.10	53.74%	56.45%	\$250,389
	\$869,266	100.00%	2246.00	100.00%	100.00%	\$443,575

## ***A BRIEF EXPLANATION FOR EACH OF THE WARRANT ARTICLES***

This year you will note that we have 13 Warrant Articles to be addressed at our meeting on Saturday, March 8, 1997. Each of the Warrant Articles has a recommendation from your School Board; included at the end of the Article. In addition, however, we add this explanation sheet in hopes that it will assist in clarifying each Warrant Article.

### **ARTICLE 1**

This is a bond issue warrant article strongly recommended by all members of the School Board.

### **ARTICLE 2**

If Warrant Article 1 is passed by the voters, then Warrant Article 2 will be passed over. It will not be necessary to deal with the alternative approach to the building project as written in Warrant Article 2.

### **ARTICLE 4**

Article 4 is the appropriation necessary to fund the ratified agreement between the Candia Education Association and the Candia School District. *The School Board recommends its passage by the voters.* To understand the numbers, we must break the contract into two parts:

- **1994-1997**

The contract proposes a one-time recognition payment (instead of a raise) for 1994-1996, as well as a raise for 1996-1997. This is the \$110,473 listed for 1996-1997 in the Warrant Article. If the contract passes, the money would be payable in the 1996-1997 school year. Since the monies for the 1996-1997 school year were appropriated last March, we must do a "deficit appropriation" to raise that money. Because the voters approved a Warrant Article last year for money (\$48,010) for track movement, we can use that money to pay for the track movement in the contract. This leaves  $\$110,473 - \$48,010 = \$62,463$  to be raised as a deficit appropriation.

- **1997-1998**

The contract proposes a raise for 1997-1998, payable in the 1997-1998 school year. This is the \$68,409 listed for 1997-1998 in the Warrant Article. However, since the 1996-1997 increases are not reflected in the proposed 1997-1998 school budget, we must also add in that money, which amounts to \$75,794. The amount of money we must raise for 1997-1998 is then  $\$68,409 + \$75,794 = \$144,203$ .

Putting the two pieces back together, the total amount of money necessary to fund the proposed contract is  $\$62,463 + \$144,203 = \$206,666$ .

### **ARTICLE 5**

Article 5 is an accompanying Warrant Article to the Negotiations Agreement. This Article, if passed by the voters, will provide funds for a committee to study incentive and performance compensation programs. It is a study and not an appropriation for implementing a program.

## ARTICLE 6

This Article has bearing on the passing of the negotiated Agreement (Warrant Article 4). If Article 4 passes, then this Warrant Article (6) will be amended down to \$30,988. Appropriations for 1996-97 and 1997-98 are covered in Article 4. Therefore, only 1995-96 will be needed under this Article. *This Warrant Article is also recommended by your School Board.*

## ARTICLE 7

This Article is to establish a Capital Reserve Fund. It is a new and innovative approach to providing funds for future collective bargaining agreements. These funds will only be expended when a future contract has been ratified and approved by the voters. It is a layaway plan to alleviate a single large appropriation at some time in the future. *This one is also recommended by your School Board.*

## ARTICLE 8

The School Board wishes to place before the voters a program of improvement for the Moore School. One of the very important ingredients to a successful Middle School Program is the teaching of foreign languages. The Board is recommending that we begin this program with a part-time person teaching a foreign language in Grades 7 and 8. *The Board recommends this Article.*

## ARTICLE 9

This Warrant Article is associated with the construction program (i.e., Warrant Article 1). If Article 1 is approved by the voters, then Article 9 will be passed over. If Article 1 is not approved, then we will address the issue of removing the underground oil tank. The District has no choice but to remove this tank no later than the 1998-99 school year. This is a requirement and not an option for the District.

## ARTICLE 10

This is the standard Warrant Article that appears on all warrants at each School District Meeting. It provides for using a sum of money not to exceed \$10,000 from the current year's fund balance. Again, your Board attempts to set aside funds for future use and repairs to the school facility. *The Board recommends approval of this appropriation.*

## ARTICLE 11

This Article is the total budget appropriation Article. *The Board supports this appropriation.* The figure represents the funds needed to operate our school for the 1997-98 school year with an anticipated population in excess of 460 students.

## ARTICLE 12

RSA 40:13, commonly referred to as SB#2, is submitted by petition to your School Board. Therefore, it must appear on the ballot on Election Day. The Board placed it on this Warrant for purposes of open discussion of the merits of the bill. *The Board does not recommend adoption of this bill.*

## ARTICLE 13

This Article was submitted by petition. The petitioners are recommending an operating budget of approximately \$180,000 less than what the Board is requesting. *Your Board does not recommend passage of Article 13.*

# CANDIA SCHOOL DISTRICT WARRANT

## STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT, IN THE TOWN OF CANDIA, NEW HAMPSHIRE, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

*You are hereby notified to meet at the Henry W. Moore School in said District, on the 8<sup>th</sup> day of March 1997, at 11:00 o'clock in the morning to act upon the following subjects:*

1. To see if the District will vote to raise and appropriate the sum of seven hundred thousand dollars (\$700,000) for the construction and original equipping of a school addition and to authorize the issuance of not more than six hundred and seventy-five thousand dollars (\$675,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; furthermore to authorize the withdrawal of twenty-five thousand (\$25,000) from the School Expendable Trust Fund created for building repairs and improvements. (The School Board recommends this appropriation.)
2. To see if the District will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of new construction and building renovations and to raise and appropriate the sum of two hundred thousand dollars (\$200,000) to be placed in this fund and to designate the School Board as agents to expend. (This Article will not be voted upon if Article 1 passes.) (The School Board recommends this appropriation.)
3. To hear the reports of agents, auditors, committees or officers of the District.
4. To see if the District will vote to approve the cost item included in the Collective Bargaining Agreement reached between the Candia School Board and the Candia Education Association, which calls for the following increases in salaries and benefits:

<u>Year</u>	<u>Estimated Increase</u>
1996-1997	\$110,473
1997-1998	68,409

and further to raise and appropriate, as a deficit appropriation, the sum of sixty-two thousand four hundred and sixty-three dollars (\$62,463) for the 1996-97 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid in the prior fiscal year. This represents the sum of one hundred ten thousand four hundred and seventy-three dollars (\$110,473) less the forty-eight thousand and ten dollars (\$48,010) previously appropriated,

and further to raise and appropriate the sum of one hundred forty-four thousand two hundred and three dollars (\$144,203) for the 1997-1998 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid in the prior fiscal year. (The School Board recommends this appropriation.)

5. To see if the District will raise and appropriate the sum of three thousand five hundred dollars (\$3,500) for the support of costs incurred in research and study of a Performance Compensation Program. This shall be a non-lapsing appropriation through fiscal year ending June 30, 1999. (The School Board recommends this appropriation.)
6. To see if the District will vote to approve the payment of track changes to Candia teachers who qualify, which calls for the following increases in salaries and benefits:

<u>Year</u>	<u>Estimated Cost</u>
1995-1996	\$30,988
1996-1997	\$47,057
1997-1998	\$58,535

and further to raise and appropriate the sum of one hundred thirty-six thousand five hundred and eighty dollars (\$136,580) for the 1997-1998 fiscal year, such sum representing the additional cost attributable to the increase in salaries and benefits for track changes to those teachers who would be entitled to the same. This shall be a non-lapsing appropriation through fiscal year ending June 30, 1999. Payment is contingent on losing the case pending before the State Supreme Court. (This amount will be amended to \$30,988 if Article 4 passes.) (The School Board recommends this appropriation.)

7. To see if the District will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1-c for the purpose of establishing a reserve for funding of future collective bargaining agreements and to raise and appropriate the sum of sixty thousand dollars (\$60,000) to be placed in this fund and to designate the School Board as agents to expend the fund. (A teacher contract would have to be approved by the voters before this fund would be expended.) (The School Board recommends this appropriation.)
8. To see if the District will vote to raise and appropriate the sum of sixteen thousand eight hundred and eighty-eight dollars (\$16,888) for the establishment of a Foreign Language Program to include a .5 time (1/2) teacher and supplies. (The School Board recommends this appropriation.)
9. To see if the District will raise and appropriate the sum of forty-five thousand dollars (\$45,000) to remove and replace the 15,000 gallon underground oil tank and authorize the withdrawal of twenty-five thousand dollars (\$25,000) from the Expendable Trust Fund established for the purpose of building repairs. The balance of twenty thousand dollars (\$20,000) is to come from general taxation. (This Article will not be voted upon if Article 1 passes.) (The School Board recommends this appropriation.)
10. To see if the School District will vote to raise and appropriate a sum not to exceed ten thousand dollars (\$10,000) to be added to the Expendable Trust Fund and to authorize use/transfer in that amount from the June 30, 1997, fund balance generated by excess revenues for that purpose.
11. To see if the District will vote to raise and appropriate the sum of four million three hundred seventeen thousand five hundred and forty-six dollars (\$4,317,546) for the payment of salaries of school district officials and agents and for the payment of statutory obligations of the District. (The School Board recommends this appropriation.)

12. Shall the District adopt the provisions of RSA 40:13 to allow official ballot voting on all issues before the Candia School District. (Not recommended by the School Board.) (For discussion purposes only; to be voted by ballot on Election Day.)
13. To see if the School District will vote to raise and appropriate the sum of \$4,134,942 as approved in Article 10 at last year's School District Meeting; for the support of schools, for the payment of salaries of the School District officials and agents, and for the payment of statutory obligations of the District. (Submitted by petition.) (The School Board does not recommend this appropriation.)
14. To transact any other business which may legally come before this meeting.

SCHOOL BOARD OF CANDIA, NEW HAMPSHIRE

Ingrid Byrd, Chair  
Kenneth Goekjian  
Elliot Hardy  
Robert Sargent  
Tanya Soha

CANDIA SCHOOL DISTRICT  
1997-98 FINAL BUDGET  
BUDGET HEARING 2/11/97

1997-98  
PROPOSED  
BUDGET

1996-97  
BUDGET

1995-96  
ACTUAL

1995-96  
BUDGET

ACCOUNT NUMBER / DESCRIPTION

ACCOUNT NUMBER / DESCRIPTION	1995-96 BUDGET	1995-96 ACTUAL	1996-97 BUDGET	1997-98 PROPOSED BUDGET	% CHANGE
21-1100-111-1-02-00-000000 TRACK CONTINGENCY WARRANT ART	0.00	0.00	0.00	0.00	
21-1100-112-1-02-00-000000 SALARIES - TEACHER	952821.00	959692.55	979396.55	972559.00	
21-1100-112-1-02-00-000000 SALARIES - ADD'L	0.00	0.00	0.00	0.00	
21-1100-114-1-02-00-000000 SALARIES - AIDES	9715.00	9723.48	10023.00	10023.00	
21-1100-122-1-02-00-000000 SALARIES - SUB - REGULAR	14000.00	28128.18	14000.00	14000.00	
21-1100-211-1-02-89-000000 BENEFITS - HEALTH	220168.00	198296.22	217222.00	243260.00	
21-1100-212-1-02-89-000000 BENEFITS - DENTAL	23697.00	16310.41	19610.00	20328.00	
21-1100-213-1-02-89-000000 BENEFITS - LIFE	2060.00	1879.20	2005.00	2597.00	
21-1100-214-1-02-89-000000 BENEFITS - WORKER'S COMP	16841.00	14540.00	16574.00	18070.00	
21-1100-218-1-02-89-000000 BENEFITS - DISABILITY INSUR	5952.00	6308.45	6900.00	4807.00	
21-1100-221-1-02-88-000000 BENEFITS - RETIREMENT - PROF.	3019.00	4102.47	3040.00	10430.00	
21-1100-222-1-02-89-000000 BENEFITS - RETIREMENT - CLASS.	33612.00	32826.31	34577.00	40230.00	
21-1100-230-1-02-89-000000 BENEFITS - FICA - DIST. SHARE	121541.00	124676.52	125006.00	128677.00	
21-1100-260-1-02-89-000000 BENEFITS - UNEMP. COMPENS.	4680.00	585.00	4941.00	5440.00	
21-1100-270-1-02-89-000000 COURSES - BARG. UNIT	15000.00	16730.00	15000.00	15000.00	
21-1100-271-1-02-89-000000 WORKSHOPS - BARG UNIT	7500.00	6390.00	7500.00	7500.00	
21-1100-300-3-01-22-000000 DRIVER ED - CONTRACTED SERVICE	0.00	8100.00	3500.00	3500.00	
21-1100-440-1-02-00-000000 MAINT CONTRACTS - REG INSTRUC	1500.00	2409.80	1500.00	1500.00	
21-1100-440-1-02-33-000000 MAINT CONTRACTS - COMPUTER	1200.00	0.00	1000.00	1000.00	
21-1100-441-1-02-00-000000 REPAIRS - EQUIP	200.00	0.00	400.00	200.00	
21-1100-441-1-02-24-000000 REPAIRS - EQUIP - MUSIC	60.00	0.00	60.00	60.00	
21-1100-441-1-02-33-000000 REPAIRS - COMPUTERS	150.00	67.46	150.00	0.00	
21-1100-580-1-02-32-000000 MILEAGE REIMB - PROFESSIONAL	1500.00	873.78	1000.00	500.00	
21-1100-610-1-02-00-000000 SUPPLIES - REGULAR INSTRUCTION	10500.00	10428.48	13750.00	12500.00	
21-1100-610-1-02-01-000000 SUPPLIES - RISOGRAPH	5000.00	4676.76	5000.00	5500.00	
21-1100-610-1-02-08-000000 SUPPLIES - ART	1661.00	1617.40	1750.00	1900.00	
21-1100-610-1-02-15-000000 SUPPLIES - LANGUAGE ARTS	4170.00	3740.40	2400.00	735.00	
21-1100-610-1-02-16-000000 SUPPLIES - FOREIGN LANGUAGE	0.00	0.00	0.00	0.00	
21-1100-610-1-02-18-000000 SUPPLIES - HEALTH	755.00	690.98	900.00	534.00	
21-1100-610-1-02-23-000000 SUPPLIES - MATH	1675.00	1820.80	1140.00	1560.00	
21-1100-610-1-02-24-000000 SUPPLIES - MUSIC	435.00	123.90	441.00	255.00	
21-1100-610-1-02-25-000000 SUPPLIES - PHYS ED	500.00	70.00	70.00	50.00	
21-1100-610-1-02-27-000000 SUPPLIES - READING	500.00	336.89	1630.00	2810.00	
21-1100-610-1-02-27-000000 SUPPLIES - SCIENCE	845.00	829.17	1228.00	2025.00	
21-1100-610-1-02-28-000000 SUPPLIES - SOCIAL STUDIES	960.00	890.76	450.00	260.00	
21-1100-610-1-02-30-000000 SUPPLIES - SOCIAL STUDIES	0.00	472.58	475.00	525.00	
21-1100-610-1-02-33-000000 SUPPLIES - COMPUTER	0.00	0.00	4441.00	4000.00	
21-1100-611-1-02-23-000000 SCIENCE KITS	500.00	0.00	500.00	1060.00	
21-1100-630-1-02-00-000000 TEXTBOOKS - REGULAR INSTRUCT.	345.00	315.15	25.00	25.00	
21-1100-630-1-02-08-000000 TEXTBOOKS - ART	950.00	922.95	6686.00	5200.00	
21-1100-630-1-02-15-000000 TEXTBOOKS - LANG ARTS/ENGLISH	320.00	133.94	205.00	50.00	
21-1100-630-1-02-18-000000 TEXTBOOKS - HEALTH	50.00	1124.80	50.00	65.00	
21-1100-630-1-02-23-000000 TEXTBOOKS - MATH	475.00	206.25	25.00	25.00	
21-1100-630-1-02-24-000000 TEXTBOOKS - MUSIC	475.00	206.25	25.00	25.00	
21-1100-630-1-02-25-000000 TEXTBOOKS - PHYS ED	25.00	0.00	50.00	50.00	
21-1100-630-1-02-27-000000 TEXTBOOKS - READING	2400.00	2002.96	1800.00	1500.00	
21-1100-630-1-02-29-000000 TEXTBOOKS - SCIENCE	150.00	237.48	130.00	165.00	
21-1100-630-1-02-30-000000 TEXTBOOKS - SOCIAL STUDIES	100.00	108.11	50.00	50.00	
21-1100-635-1-02-01-000000 SOFTWARE - COMPUTER	0.00	0.00	1700.00	1525.00	
21-1100-635-1-02-23-000000 SOFTWARE - MATH	0.00	0.00	0.00	0.00	
21-1100-635-1-02-24-000000 SOFTWARE - MUSIC	330.00	111.75	50.00	50.00	



ACCOUNT NUMBER / DESCRIPTION

21-1100-533-1-02-27-000000	SOFTWARE - READING	0.00	0.00	0.00	0.00	82.00
21-1100-533-1-02-29-000000	SOFTWARE - SCIENCE	0.00	0.00	0.00	0.00	485.00
21-1100-533-1-02-30-000000	SOFTWARE - SOCIAL STUDIES	0.00	0.00	0.00	0.00	0.00
21-1100-741-1-02-01-000000	EQUIP - ADD'L - REG INSTRUCT	500.00	521.72	600.00	600.00	1995.00
21-1100-741-1-02-01-030000	EQUIP - ADD'L - COMPUTER LAB	8903.00	8776.27	100.00	100.00	365.00
21-1100-741-1-02-08-000000	EQUIP - ADD'L - ART	100.00	0.00	160.00	160.00	335.00
21-1100-741-1-02-15-000000	EQUIP - ADD'L - LANG. ARTS	50.00	28.09	165.00	165.00	50.00
21-1100-741-1-02-18-000000	EQUIP - ADD'L - HEALTH	1405.00	631.75	1560.00	1560.00	305.00
21-1100-741-1-02-23-000000	EQUIP - ADD'L - MATH	175.00	134.55	100.00	100.00	205.00
21-1100-741-1-02-24-000000	EQUIP - ADD'L - MUSIC	1920.00	1593.80	900.00	900.00	480.00
21-1100-741-1-02-25-000000	EQUIP - ADD'L - PHYS ED	650.00	607.81	500.00	500.00	410.00
21-1100-741-1-02-27-000000	EQUIP - ADD'L - READING	1000.00	0.00	0.00	0.00	50.00
21-1100-741-1-02-29-000000	EQUIP - ADD'L - SCIENCE	500.00	283.56	1075.50	1075.50	50.00
21-1100-741-1-02-30-000000	EQUIP - ADD'L - SOCIAL STUDIES	700.00	231.97	0.00	0.00	185.00
21-1100-741-1-02-31-000000	EQUIP - ADD'L - SOC STUD-VIDEO	0.00	0.00	0.00	0.00	320.00
21-1100-741-1-02-33-000000	EQUIP - ADD'L - COMPUTER	1390.00	13204.37	11000.00	11000.00	14000.00
21-1100-742-1-02-00-000000	EQUIP - REPLACE - REG INSTRUCT	1100.00	1191.48	3200.00	3200.00	2892.00
21-1100-742-1-02-08-000000	EQUIP - REPLACE - ART	300.00	318.60	375.00	375.00	50.00
21-1100-742-1-02-18-000000	EQUIP - REPLACE - HEALTH	0.00	0.00	0.00	0.00	50.00
21-1100-742-1-02-24-000000	EQUIP - REPLACE - MUSIC	300.00	0.00	0.00	0.00	50.00
21-1100-742-1-02-25-000000	EQUIP - REPLACE - PHYS ED	300.00	0.00	50.00	50.00	50.00
21-1100-742-1-02-29-000000	EQUIP - REPLACE - SCIENCE	502.56	502.56	275.00	275.00	50.00
21-1100-742-1-02-30-000000	EQUIP - REPLACE - SOCIAL STUD.	100.00	0.00	0.00	0.00	50.00
21-1100-751-1-02-00-000000	FURNITURE - ADD'L - REG INSTR	400.00	0.00	100.00	100.00	100.00
21-1100-752-1-02-00-000000	FURNITURE - REPLACE - REG INSR	1990.00	1769.81	3675.00	3675.00	2500.00
TOTALS- FUNCTION 110	REGULAR PROGRAMS:	1500395.00	1492223.68	1532415.00	1532415.00	1567559.00
21-1105-561-3-02-00-000000	TUITION - PUBLIC HIGH SCHOOL	865940.00	782290.22	953775.00	953775.00	1046409.00
TOTALS- FUNCTION 1105	TUITION-REGULAR HIGH SCHOOL:	865940.00	782290.22	953775.00	953775.00	1046409.00
21-1200-112-1-02-61-000000	SALARIES - SPED COORD	41467.00	41467.00	43457.00	43457.00	43400.00
21-1200-113-1-02-61-000000	SALARIES - RESOURCE RM	117265.00	114788.02	117265.00	117265.00	120355.00
21-1200-114-1-02-60-000000	SALARIES - SPED SECRETARIAL	0.00	0.00	0.00	0.00	0.00
21-1200-114-1-02-61-000000	SALARIES - AIDS - SPED	59346.00	40861.92	52737.00	52737.00	53646.00
21-1200-115-1-02-61-000000	ADDD COORDINATOR TIME	0.00	0.00	0.00	0.00	0.00
21-1200-122-1-02-61-000000	SALARIES - SUB - SPED	1320.00	505.00	1320.00	1320.00	1320.00
21-1200-330-0-02-61-000000	HOME TUTORING	500.00	120.65	500.00	500.00	1200.00
21-1200-330-1-02-61-000000	EXTENDED SCHOOL YEAR - SPED	12240.00	17111.96	14318.00	14318.00	15500.00
21-1200-530-1-02-61-000000	TELEPHONE EXPENSE - SPED'S	0.00	493.93	300.00	300.00	300.00
21-1200-550-1-02-61-000000	PRINTING - SPED	300.00	446.85	300.00	300.00	300.00
21-1200-561-1-02-61-000000	TUITION - SPED - PUBL, PRE SCH	1600.00	2079.35	6000.00	6000.00	18000.00
21-1200-561-2-02-61-000000	TUITION - SPED - PUBL, JR HI	20000.00	23156.90	0.00	0.00	19000.00
21-1200-561-3-02-61-000000	TUITION - SPED - PUBLIC - HS	217392.00	199121.72	229707.00	229707.00	186477.00
21-1200-569-1-02-61-000000	TUITION - SPED - PRIVATE ELEM	44000.00	0.00	24000.00	24000.00	0.00
21-1200-569-2-02-61-000000	TUITION - SPED - PRIVATE JR HI	24108.00	47000.31	0.00	0.00	0.00
21-1200-569-3-02-61-000000	TUITION - SPED - PRIVATE HS	44500.00	48210.68	49937.00	49937.00	155374.00
21-1200-580-1-02-61-000000	MILEAGE REIMB - SPED	850.00	1015.61	850.00	850.00	850.00
21-1200-610-1-02-61-000000	TEXTBOOKS - SPED	300.00	235.27	600.00	600.00	600.00
21-1200-630-1-02-61-000000	SUPPLIES - SPED	1000.00	875.00	450.00	450.00	550.00
21-1200-633-1-02-61-000000	SOFTWARE - COMPUTER	0.00	0.00	35.00	35.00	0.00

CANDIA SCHOOL DISTRICT  
 1997-98 FINAL BUDGET  
 BUDGET HEARING 2/11/97

02-11-1997

ACCOUNT NUMBER / DESCRIPTION	1995-96 BUDGET	1995-96 ACTUAL	1996-97 BUDGET	1997-98 PROPOSED BUDGET	% CHANGE
21-1200-640-1-02-61-000000 PERIODICALS - SPED	0.00	0.00	130.00	130.00	
21-1200-741-1-02-61-000000 EQUIP - ADD'L - SPED	375.00	321.91	1400.00	246.00	
21-1200-742-1-02-61-000000 FURNITURE - REPLACE	0.00	0.00	0.00	398.00	
21-1200-810-1-02-61-000000 DUES & FEES - SPED	303.00	130.00	235.00	235.00	
TOTALS- FUNCTION 1200 SPECIAL PROGRAMS:	587466.00	535542.08	543751.00	618081.00	13.67%
21-1270-112-1-02-61-000000 SALARIES - DIFFERENT TALENTS	19583.00	19733.00	39466.00	39466.00	
21-1270-610-1-02-61-000000 SUPPLIES - DIFF TALENTS	400.00	319.17	890.00	440.00	
21-1270-630-1-02-61-000000 TEXTBOOKS - DIFFERENT TALENTS	100.00	0.00	50.00	50.00	
21-1270-741-1-02-61-000000 EQUIP - ADD'L - DIFF.TALENTS	380.00	394.21	2060.00	50.00	
TOTALS- FUNCTION 1270 DIFFERENT TALENTS:	20463.00	20446.38	40696.00	40806.00	-1.60%
21-1410-113-1-02-28-000000 SALARIES - COCURR STIPENDS	10450.00	9388.10	11250.00	9550.00	
21-1410-330-1-02-29-000000 SALARIES - SCIENCE CAMP	1400.00	1400.00	1400.00	1400.00	
21-1410-390-1-02-28-000000 OFFICIALS & REFERRES	2040.00	2040.00	2040.00	2040.00	
21-1410-610-1-02-28-000000 SUPPLIES - COCURRICULAR	500.00	439.85	1600.00	1000.00	
21-1410-742-1-02-25-000000 EQUIP - REPLACE - ATHLETIC	500.00	160.00	2275.00	500.00	
21-1410-742-1-02-28-000000 EQUIP - REPLACE - COCURR	600.00	509.70	600.00	2700.00	
21-1410-810-1-02-28-000000 DUES & FEES - COCURR	565.00	365.00	740.00	930.00	
TOTALS- FUNCTION 1410 COCURRICULAR ACTIVITIES:	16455.00	14302.71	19995.00	18520.00	-6.96%
21-2110-330-0-02-32-000000 ATTENDANCE SERVICES	25.00	0.00	25.00	25.00	
21-2110-360-0-02-32-000000 CENSUS	500.00	0.00	500.00	500.00	
TOTALS- FUNCTION 2110 ATTENDANCE SERVICES:	525.00	0.00	525.00	525.00	0.00%
21-2122-112-1-02-17-000000 SALARIES - GUIDANCE	31954.00	22299.84	31954.00	31954.00	
21-2122-580-1-02-17-000000 MILERAGE REIMB - GUIDANCE	30.00	0.00	30.00	30.00	
21-2122-610-1-02-17-000000 SUPPLIES - GUIDANCE	51.00	45.93	50.00	50.00	
21-2122-630-1-02-17-000000 TEXTBOOKS - GUIDANCE	200.00	129.30	200.00	200.00	
21-2122-741-1-02-17-000000 EQUIP - ADD'L - GUIDANCE	55.00	53.95	50.00	55.00	
TOTALS- FUNCTION 2122 GUIDANCE SERVICES:	32290.00	22529.02	32284.00	32289.00	0.02%
21-2134-113-1-02-18-000000 SALARIES - NURSE	26033.00	26033.00	26033.00	26033.00	
21-2134-123-1-02-18-000000 SALARIES - SUB - NURSE	1200.00	676.20	1200.00	1200.00	
21-2134-330-1-02-18-000000 CONSULTING PHYSICIAN	200.00	0.00	200.00	200.00	
21-2134-441-1-02-18-000000 REPAIRS - EQUIP - NURSE	140.00	0.00	140.00	150.00	
21-2134-521-1-02-18-000000 INSURANCE - MALPRACTICE	0.00	99.00	100.00	99.00	
21-2134-580-1-02-18-000000 MILERAGE REIMB - NURSE	30.00	0.00	30.00	30.00	
21-2134-610-1-02-18-000000 SUPPLIES - NURSE	360.00	221.76	360.00	405.00	
21-2134-630-1-02-18-000000 TEXTBOOKS - NURSE	100.00	98.80	100.00	60.00	
21-2134-640-1-02-18-000000 PERIODICALS	30.00	0.00	30.00	60.00	
TOTALS- FUNCTION 2134 HEALTH SERVICES:	28093.00	27128.76	28193.00	28237.00	0.16%
21-2142-112-1-02-61-000000 SALARIES - PSYCHOLOGIST	0.00	0.00	14000.00	15000.00	
21-2142-330-1-02-61-000000 DIAGNOSTIC TESTING	13600.00	9735.00	8725.00	5925.00	
21-2142-340-1-02-61-000000 CONSULTING PSYCHOLOGIST	11200.00	15133.50	0.00	2800.00	
21-2142-610-1-02-61-000000 SUPPLIES - DIAGNOSTIC TESTING	158.00	170.04	170.00	595.00	
21-2142-741-1-02-61-000000 EQUIP - ADD'L - DIAGNOST TEST	450.00	464.72	325.00	220.00	
TOTALS- FUNCTION 2142 PSYCHOLOGICAL SERVICES:	25428.00	25530.26	23220.00	24540.00	5.68%

1997-98 FINAL BUDGET  
BUDGET HEARING 2/11/97

ACCOUNT NUMBER / DESCRIPTION	1995-96 BUDGET	1995-96 ACTUAL	1996-97 BUDGET	1997-98 BUDGET	% CHANGE
21-2190-112-1-02-61-000000 SALARIES - SPEECH	38393.00	38393.00	38393.00	38393.00	
21-2190-580-1-02-61-000000 MILEAGE REIMB - SPEECH	210.00	23.94	210.00	210.00	
21-2190-610-1-02-61-000000 SUPPLIES - SPEECH	150.00	165.03	50.00	50.00	
21-2190-630-1-02-61-000000 TEXTBOOKS - SPEECH	50.00	44.80	50.00	50.00	
21-2190-741-1-02-61-000000 EQUIP - ADD'L - SPEECH	200.00	203.90	50.00	0.00	
TOTALS - FUNCTION 2190 SPEECH AND AUDIOLOGY SERVICES:	39003.00	38830.67	38753.00	38793.00	-0.13%
21-2190-330-1-02-00-000000 ASSEMBLIES	200.00	0.00	200.00	200.00	
21-2190-330-1-02-01-000000 PRESCHOOL SCREENING	2400.00	725.00	2400.00	1400.00	
21-2190-330-1-02-61-000000 CONTRACTED OCCUP. THERAPY	17000.00	13453.75	17000.00	18980.00	
21-2190-331-1-02-61-000000 CONTRACTED PHYS THERAPY	5740.00	4402.80	5740.00	5740.00	
21-2190-390-1-02-28-000000 ACHIEVEMENT SCORING/TESTING	2500.00	1738.00	3200.00	2200.00	
21-2190-550-1-02-32-000000 PRINTING - PUPIL SUPPORT	2000.00	1554.53	2000.00	2000.00	
21-2190-580-1-02-61-000000 MILEAGE REIMB - O. T.	120.00	0.00	120.00	120.00	
21-2190-610-1-02-32-000000 SUPPLIES - GRADUATION	1100.00	964.00	1100.00	1100.00	
21-2190-610-1-02-61-000000 SUPPLIES - O. T.	200.00	163.63	160.00	0.00	
21-2190-741-1-02-61-000000 EQUIP - ADD'L - O. T.	200.00	195.30	260.00	260.00	
21-2190-810-1-02-28-000000 DUES & FEES - SERESC	1650.00	1630.44	1650.00	1650.00	
TOTALS - FUNCTION 2190 OTHER PUPIL SERVICES:	33110.00	24827.45	38380.00	33650.00	-0.53%
21-2210-271-1-02-28-000000 ADMIN DIRECTED WORKSHOPS	900.00	1567.73	1200.00	900.00	
21-2210-273-1-02-28-000000 STAFF DEVELOPMENT - STIPENDS	900.00	0.00	900.00	900.00	
21-2210-274-1-02-28-000000 IN SERVICE PROGRAMS/CONSULTANT	3600.00	520.00	4000.00	2415.00	
21-2210-330-1-02-28-000000 SCHOOL IMPROVEMENT PLAN	2500.00	2555.00	2500.00	2500.00	
21-2210-390-1-02-28-000000 CURRICULUM DEVELOPMENT-SUMMER	2900.00	9152.50	5400.00	1000.00	
TOTALS - FUNCTION 2210 IMPROVE. OF INSTRUC. SERVICES:	10800.00	13795.23	14000.00	7715.00	-44.89%
21-2220-114-1-02-09-000000 SALARIES - LIBRARY ASSOCIATE	16838.00	16837.80	17423.00	22895.00	
21-2220-115-1-02-33-000000 ADD'L TIME - FILE UPDATE	2000.00	0.00	2000.00	1541.36	
21-2220-270-1-02-96-000000 COURSES LIB ASST	1000.00	3490.66	2400.00	2400.00	
21-2220-441-1-02-09-000000 REPAIRS - EQUIP - A. V.	2000.00	366.50	1100.00	600.00	
21-2220-610-1-02-33-000000 SUPPLIES - LIBRARY	750.00	350.00	350.00	420.00	
21-2220-610-1-02-33-000000 SUPPLIES - COMPUTER	690.00	588.56	0.00	0.00	
21-2220-611-1-02-09-000000 SUPPLIES - A. V.	200.00	200.94	200.00	250.00	
21-2220-630-1-02-09-000000 BOOKS - LIBRARY	6000.00	6266.06	6000.00	4500.00	
21-2220-630-1-02-33-000000 TEXTBOOKS - COMPUTER	250.00	0.00	0.00	0.00	
21-2220-635-1-02-09-000000 SOFTWARE - LIBRARY	1500.00	1325.32	1900.00	1900.00	
21-2220-640-1-02-09-000000 PERIODICALS - LIBRARY	1325.00	104.45	300.00	300.00	
21-2220-741-1-01-09-000000 EQUIP - ADD'L - A. V.	1150.00	194.45	910.00	805.00	
21-2220-742-1-02-09-000000 EQUIP - REPLACE - A. V.	1420.00	1748.98	500.00	330.00	
21-2220-810-1-02-09-000000 DUES AND FEES - LIBRARY	650.00	0.00	650.00	650.00	
21-2220-810-1-02-28-000000 DUES & FEES - LIBRARY	0.00	0.00	0.00	0.00	
TOTALS - FUNCTION 2220 EDUCATIONAL MEDIA SERVICES:	35173.00	429.00	32993.00	35050.00	6.23%
21-2310-111-0-02-32-000000 SALARIES - BOARD	2100.00	2100.00	2100.00	2100.00	
21-2310-111-0-02-33-000000 SALARIES - TREASURER	1200.00	1200.00	1200.00	1200.00	
21-2310-380-0-02-32-000000 DISTRICT MEETING ELECTION SVCS	1000.00	2823.00	600.00	600.00	
21-2310-381-0-02-32-000000 LEGAL AND CONSULTING FEES	3000.00	25797.71	3000.00	3000.00	
21-2310-390-0-02-30-000000 SALARIES - SECRETARIAL - BOARD	1200.00	782.80	900.00	900.00	

CANDIA SCHOOL DISTRICT  
1997-98 FINAL BUDGET  
BUDGET HEARING 2/11/97

% CHANGE

1997-98  
PROPOSED  
BUDGET

1996-97  
BUDGET

1995-96  
ACTUAL

1995-96  
BUDGET

ACCOUNT NUMBER / DESCRIPTION

21-2310-391-0-02-32-000000	AUDIT EXPENSES	2700.00	2700.00	2700.00	2700.00
21-2310-392-0-02-32-000000	NEGOTIATIONS/CONTRACT MANAG'T	4500.00	4500.00	29596.92	18200.00
21-2310-523-0-02-32-000000	INSURANCE - EAO	1500.00	1400.00	1321.00	1400.00
21-2310-523-0-02-33-000000	FONDS - TREASURER	350.00	0.00	0.00	0.00
21-2310-610-0-02-32-000000	SUPPLIES - TREASURER	300.00	320.00	320.00	350.00
21-2310-610-0-02-33-000000	SUPPLIES - DISTRICT MEETING	1500.00	2817.53	1500.00	1500.00
21-2310-610-0-02-34-000000	DUES & FEES - BOARD	1000.00	757.27	0.00	0.00
21-2310-810-0-02-32-000000	TOTALS- FUNCTION 2310 SCHOOL BOARD SERVICES:	24350.00	74259.49	35950.00	36450.00
21-2320-351-0-02-32-000000	SNU #15 - ASSESSMENT	88005.00	88005.00	88005.00	81216.00
TOTALS- FUNCTION 2320 OFFICE OF THE SUPT. SERVICES:		88005.00	81722.00	88005.00	81216.00
21-2390-540-0-02-32-000000	ADVERTISING	750.00	750.00	2808.68	750.00
TOTALS- FUNCTION 2390 OTHER ADMIN. SERVICES:		750.00	750.00	2808.68	750.00
21-2410-111-1-02-07-000000	SALARIES - PRINCIPAL	54227.00	54227.00	54227.00	50000.00
21-2410-113-1-02-07-000000	SALARIES - ASSISTANT PRINCIPAL	43648.00	43648.00	43648.00	45957.00
21-2410-114-1-02-07-000000	SALARIES - SECRETARIAL - REG	11555.00	11555.00	12078.00	12931.00
21-2410-115-1-02-07-000000	SALARIES - SECRETARIAL - PRIN.	19200.00	19200.30	19200.30	19877.00
21-2410-125-1-02-07-000000	SALARIES - SECRETARIAL - ADD'L	1800.00	54.00	1800.00	1800.00
21-2410-270-1-02-07-000000	COURSES - PRINCIPAL	1200.00	0.00	1200.00	1200.00
21-2410-271-1-02-07-000000	WORKSHOPS - PRINCIPAL	500.00	195.00	195.00	500.00
21-2410-272-1-02-07-000000	CONFERENCES - PRINCIPAL	1000.00	483.78	1600.00	1600.00
21-2410-273-1-02-07-000000	CONFERENCES - SECRETARIAL	375.00	0.00	375.00	375.00
21-2410-440-1-02-07-000000	MAINT CONTRACTS - EQUIP - OFFICE	1200.00	2692.95	3200.00	3200.00
21-2410-441-1-02-07-000000	REPAIRS - EQUIP - OFFICE	250.00	34.95	250.00	250.00
21-2410-523-1-02-07-000000	BONDS - PRINCIPAL	230.00	0.00	230.00	0.00
21-2410-531-1-02-07-000000	TELEPHONE EXPENSE - OFFICE	4600.00	4697.79	5000.00	5000.00
21-2410-532-1-02-07-000000	POSTAGE - OFFICE	1975.00	1768.45	1975.00	1975.00
21-2410-532-1-02-07-000000	BULK MAILING PERMIT	1200.00	0.00	1200.00	0.00
21-2410-532-1-02-07-000000	PRINTING - OFFICE	2000.00	2000.00	2000.00	2000.00
21-2410-536-1-02-07-000000	MILEAGE REIMB OFFICE	575.00	592.53	575.00	575.00
21-2410-538-1-02-07-000000	SUPPLIES OFFICE	1600.00	1266.01	1600.00	1600.00
21-2410-636-1-02-07-000000	BOOKS - PROFESSIONAL	225.00	46.00	225.00	225.00
21-2410-639-1-02-07-000000	ADMIN COMP SOFTWARE/SUPPORT	750.00	648.00	800.00	1125.00
21-2410-640-1-02-07-000000	PERIODICALS - PROFESSIONAL	125.00	129.00	125.00	125.00
21-2410-741-0-02-01-000000	EQUIP - ADD'L COMPUTERS	9494.00	7966.94	81.00	46.00
21-2410-741-0-02-01-000000	EQUIP - REPLACE OFFICE	650.00	439.40	439.40	439.40
21-2410-816-1-02-07-000000	DUES & FEES - PRINCIPAL	600.00	590.00	590.00	950.00
TOTALS- FUNCTION 2410 OFFICE OF THE PRINCIPAL:		159283.00	151297.47	159540.00	151915.00
21-2540-118-1-02-32-000000	SALARIES - CUSTODIAL	74344.00	74218.92	76959.00	76803.00
21-2540-128-1-02-32-000000	SALARIES - SUMMER MAINT	3500.00	3500.00	3500.00	3000.00
21-2540-138-1-02-33-000000	SALARIES - CUSTODIAL O.T.	1400.00	1797.60	1400.00	1400.00
21-2540-138-1-02-32-000000	SALARIES - SUB - MAINT	800.00	0.00	800.00	400.00
21-2540-421-1-02-32-000000	WATER & SEWER	3400.00	5977.35	3400.00	3500.00
21-2540-431-1-02-32-000000	GARBAGE REMOVAL	420.00	5041.63	420.00	6000.00
21-2540-432-1-02-32-000000	SNOW REMOVAL	75.00	0.00	75.00	75.00
21-2540-440-1-02-32-000000	MAINT CONTRACTS - BUILDING	2500.00	2654.00	3000.00	3000.00
TOTALS- FUNCTION 2540 MAINT CONTRACTS - BUILDING		2500.00	2654.00	3000.00	3000.00

-2.52%

ACCOUNT NUMBER / DESCRIPTION	1995-96 BUDGET	1995-96 ACTUAL	1996-97 BUDGET	1997-98 PROPOSED BUDGET	% CHANGE
21-2540-440-1-02-33-000000 MAINT CONTRACTS - GROUNDS	1500.00	0.00	750.00	750.00	
21-2540-441-1-02-33-000000 REPAIRS - BUILDINGS	14600.00	21197.06	11085.00	2000.00	
21-2540-441-1-02-33-000000 REPAIRS - GROUNDS	1500.00	580.00	2000.00	1000.00	
21-2540-441-1-02-33-000000 REPAIRS - EQUIP	475.00	486.90	800.00	800.00	
21-2540-442-1-02-33-000000 REPAIRS - FUEL OIL TANK REPLAC	0.00	0.00	0.00	0.00	
21-2540-443-1-02-33-000000 REPAIRS - GROUNDS - PAVING	0.00	0.00	0.00	0.00	
21-2540-443-1-02-33-000000 REPAIRS - EQUIP - MAINT	2500.00	198.37	3000.00	2000.00	
21-2540-443-1-02-33-000000 REPAIRS - SECURITY SYS	300.00	198.00	300.00	300.00	
21-2540-445-1-02-33-000000 MAINT CONTRACTS - PROPERTY/LIABILITY	16000.00	13302.00	16000.00	14000.00	
21-2540-521-1-02-33-000000 MILEAGE REIMB - MAINT	105.00	0.00	105.00	105.00	
21-2540-580-1-02-33-000000 SUPPLIES - MAINT	5500.00	8279.62	6000.00	7000.00	
21-2540-610-1-02-33-000000 SUPPLIES - GROUNDS	50.00	53.36	100.00	100.00	
21-2540-652-1-02-33-000000 ELECTRICITY	28000.00	27661.88	28000.00	31000.00	
21-2540-653-1-02-33-000000 HEATING OIL	10000.00	9754.66	10000.00	10000.00	
21-2540-656-1-02-33-000000 FUEL - MAINT	50.00	31.91	50.00	50.00	
21-2540-743-1-02-33-000000 EQUIP - ADD'L - MAINT	400.00	0.00	400.00	400.00	
21-2540-743-1-02-33-000000 EQUIP - REPLACE - MAINT	2000.00	362.85	2000.00	0.00	
21-2540-742-1-02-33-000000 EQUIP - REPLACE - FOOD SVC	1620.00	1728.00	1728.00	800.00	
21-2540-751-1-02-33-000000 FIXTURES - ADD'L	0.00	0.00	0.00	0.00	
21-2540-752-1-02-33-000000 FIXTURES - REPLACE	650.00	0.00	650.00	650.00	
TOTALS- FUNCTION 2540 OPERATION OF THE PLANT,	175479.00	175597.30	177112.00	164143.00	-7.32%
21-2550-452-0-02-32-000000 LEASE - REGULAR TRANSPORTATION	126000.00	126000.00	130000.00	134000.00	
21-2550-453-0-02-32-000000 LEASE - FIELD/COCURR TRIPS	7000.00	5684.86	7000.00	5500.00	
21-2550-454-0-02-32-000000 LEASE - SPED TRANSPORTATION	84184.00	58710.36	84184.00	75000.00	
TOTALS- FUNCTION 2550 TRANSPORTATION SERVICES,	217184.00	190395.22	221184.00	214500.00	-3.02%
21-2900-100-1-02-32-000000 CLASSIFIED/ADMIN WAGE POOL	1017.00	0.00	1291.00	10000.00	
TOTALS- FUNCTION 2900 OTHER SUPPORT SERVICES,	1017.00	0.00	1291.00	10000.00	674.59%
21-3200-112-1-02-32-000000 SALARIES - ADULT ED COORD	1700.00	0.00	1700.00	700.00	
21-3200-117-1-02-32-000000 SALARIES - COMM USE OF FACIL.	1500.00	2349.93	1500.00	1500.00	
21-3200-300-1-02-32-000000 ADULT ED EXPENSES	0.00	0.00	0.00	0.00	
TOTALS- FUNCTION 3200 COMMUNITY SERVICES,	3200.00	2349.93	3200.00	2200.00	-31.25%
21-4300-800-0-02-32-000000 ARCHITECTURAL & CONSULTING FEE	1.00	0.00	1.00	0.00	
TOTALS- FUNCTION 4300 ARCHITECTURE AND ENGINEERING,	1.00	0.00	1.00	0.00	-100.00%
21-4600-461-0-02-32-000000 BLD IMPROVEMENTS - STORAGE	0.00	0.00	0.00	0.00	
21-4600-800-0-02-32-000000 BUILDING IMPROVEMENTS	1.00	0.00	1.00	1.00	
TOTALS- FUNCTION 4600 BUILDING IMPROVEMENTS,	1.00	0.00	1.00	1.00	0.00%
21-5100-830-0-02-32-000000 PRINCIPAL OF DEBT	20000.00	20000.00	20000.00	20000.00	
21-5100-840-0-02-32-000000 INTEREST ON DEBT	4250.00	4250.00	3250.00	2250.00	
TOTALS- FUNCTION 5100 DEBT SERVICE,	24250.00	24250.00	23250.00	22250.00	-4.30%
21-5240-880-0-02-32-000000 TRANSFER TO FOOD SVC	3000.00	0.00	3000.00	3000.00	
TOTALS- FUNCTION 5240 TRANSFER TO FOOD SERVICE,	3000.00	0.00	3000.00	3000.00	0.00%
21-5251-880-0-02-32-000000 EXPENDABLE TRUST	0.00	0.00	0.00	0.00	
TOTALS- FUNCTION 5251 TRANSFER TO EXPENDABLE TRUST,	0.00	0.00	0.00	0.00	0.00%
TOTALS- FUND 21 CANDIA SCHOOL DISTRICT,	3892661.00	3740074.58	3997601.00	4177809.00	4.51%
GRAND TOTALS,	3892661.00	3740074.58	3997601.00	4177809.00	4.51%

**CANDIA SCHOOL DISTRICT  
1997-98  
APPROPRIATIONS REPORT  
WITHOUT WARRANT ARTICLES**

FUNCTION	DESCRIPTION					% CHNG
		95-96 BUDGET	95-96 ACTUAL	96-97 BUDGET	97-98 PROPOSED	96/97 VS 97/98
1100	REGULAR INSTRUCTION	\$1,500,395	\$1,492,224	\$1,532,415	\$1,567,659	2.30%
1105	TUITION--REG ED	\$866,940	\$782,290	\$953,775	\$1,046,409	9.71%
1200	SPECIAL INSTRUCTION	\$255,729	\$236,419	\$274,763	\$279,236	1.63%
1200	TUITION--SPED	\$352,200	\$319,569	\$309,644	\$378,851	22.35%
1400	CO-CURRICULAR	\$16,455	\$14,303	\$19,905	\$18,520	-6.96%
2110	STUDENT SERVICES	\$525	\$0	\$525	\$525	0.00%
2120	GUIDANCE	\$32,290	\$22,529	\$32,284	\$32,289	0.02%
2130	HEALTH	\$28,093	\$27,129	\$28,193	\$28,237	0.16%
2140	PSYCHOLOGICAL	\$25,428	\$25,503	\$23,220	\$24,540	5.68%
2150	SPEECH PATH. & AUDIOLOGY	\$39,003	\$38,831	\$38,753	\$38,703	-0.13%
2190	OTHER PUPIL SERVICES	\$33,110	\$24,827	\$33,830	\$33,650	-0.53%
2210	IMPROVEMENT OF INSTRUCTION	\$10,800	\$13,795	\$14,000	\$7,715	-44.89%
2220	EDUCATIONAL MEDIA	\$35,173	\$33,692	\$32,993	\$35,050	6.23%
2310	SCHOOL BOARD SERVICES	\$24,350	\$74,260	\$35,950	\$36,450	1.39%
2320	OFFICE OF THE SUPERINTENDENT	\$88,005	\$88,005	\$81,722	\$81,216	-0.62%
2390	ADVERTISING	\$750	\$2,809	\$750	\$750	0.00%
2400	OFFICE OF THE PRINCIPAL	\$159,283	\$151,298	\$155,840	\$151,915	-2.52%
2540	OPERATIONS & MAINTENANCE	\$175,479	\$175,597	\$177,112	\$164,143	-7.32%
2550	PUPIL TRANSPORTATION	\$217,184	\$190,395	\$221,184	\$214,500	-3.02%
2900	OTHER SERVICES/WAGE POOL	\$1,017	\$0	\$1,291	\$10,000	674.59%
3000	COMMUNITY SERVICES	\$3,200	\$2,350	\$3,200	\$2,200	-31.25%
4000	FACILITY ACQUIS & CONSTRUCT	\$2	\$0	\$2	\$1	-50.00%
5100	DEBT SERVICE	\$24,250	\$24,250	\$23,250	\$22,250	-4.30%
5240	TRANSFERS	\$3,000	\$0	\$3,000	\$3,000	0.00%
TOTAL GENERAL FUND		\$3,892,661	\$3,740,075	\$3,997,601	\$4,177,809	4.51%
TOTAL FEDERAL FUNDS		\$88,023	\$88,023	\$68,341	\$69,637	1.90%
TOTAL FOOD SERVICE FUNDS		\$71,510	\$71,510	\$69,000	\$70,100	1.59%
TOTAL ALL APPROPRIATIONS		\$4,052,194	\$3,899,608	\$4,134,942	\$4,317,546	4.42%

## **1997-98 FEDERAL FUND BUDGET**

	<b>1995-96 ACTUAL</b>	<b>1995-96 BUDGET</b>	<b>1996-97 BUDGET</b>	<b>1997-98 BUDGET</b>
TITLE 1	\$44,361	\$52,023	\$37,341	\$38,637
TITLE 6	\$5,830	\$5,000	\$0	\$0
PL 94-142	\$26,628	\$25,000	\$25,000	\$25,000
PROJECT SAFEGUARD	\$5,907	\$6,000	\$6,000	\$6,000
TOTAL FEDERAL FUNDS	\$82,726	\$88,023	\$68,341	\$69,637

## **1997-98 FOOD SERVICE BUDGET**

	<b>1995-96 ACTUAL</b>	<b>1995-96 BUDGET</b>	<b>1996-97 BUDGET</b>	<b>1997-98 BUDGET</b>
SALARIES	\$31,599	\$34,500	\$35,245	\$33,997
FOOD/SUPPLIES	\$39,605	\$37,010	\$33,755	\$36,103
TOTAL FOOD SERVICE	\$71,204	\$71,510	\$69,000	\$70,100

## CANDIA SCHOOL DISTRICT 1997-98 ESTIMATED REVENUE

	APPROVED	ESTIMATED
	TAX YR	TAX YR
	1996	1997
STATE SOURCES		
FOUNDATION AID	\$80,607	\$95,033
BUILDING AID	\$6,000	\$6,000
CATASTROPHIC AID	\$47,392	\$63,101
DRIVER EDUCATION	\$3,600	\$3,600
TOTAL	\$137,599	\$167,734
FEDERAL SOURCES		
ECIA TITLE 1 & 6	\$44,637	\$44,637
CHILD NUTRITION	\$14,100	\$14,100
PL 94-142	\$25,000	\$25,000
OTHER FEDERAL-MEDICARE	\$11,000	\$11,000
TOTAL	\$94,737	\$94,737
LOCAL SOURCES		
TUITION	\$19,000	\$19,000
BUS FARES	\$6,000	\$6,000
EARNINGS ON INVESTMENT	\$10,000	\$10,000
CHILD NUTRITION	\$54,900	\$56,000
EXPENDABLE TRUST FUND	\$10,000	\$10,000
ADULT EDUCATION	\$1,700	\$1,700
TOTAL	\$101,600	\$102,700
TOTAL REVENUES	\$333,936	\$365,171
UNRESERVED FUND BALANCE 1996	\$129,348	
EST. UNRESERVED BALANCE 1997		\$40,000
TOTAL REVENUES AND FUND BALANCE	\$463,284	\$405,171







## BURNING REGULATIONS

Written permits must be obtained from the Forest Fire Warden for all open fires at all times when the ground is not completely covered with snow.

Permits will not be issued for the kindling of open fires between the hours of 9:00 a.m. and 5:00 p.m. unless it is raining and the Forest Fire Warden is notified and grants permission to burn in the rain. Permits for grass, brush, campfires, etc., must be obtained on the day the burning is to be done. Permits for screened incinerators and properly- constructed outdoor fireplaces may be obtained for the season.

There is no charge for permits which may be obtained from the Candia Forest Fire Warden or a Deputy Forest Fire Warden by calling, toll free, 771-8942 and leaving a voice message with your call back number, or you may reach them at the phone numbers listed below. Permits may be obtained between the hours of 3:00 p.m. and 7:00 p.m. on the day the burning is to be done.

Forest Fire Warden: Leonard Wilson 483-2097  
Deputy Forest Fire Wardens:

Kendall Brock	483-2110	Donald Hamel	483-8167
Dean Young	483-8769	Richard Weeks	483-8453
Les Cartier	483-2418	Steve Tur	483-2357
Tom Finch	483-5138	Rudy Cartier	483-5185

All fires seen and reported by the fire lookout tower are checked with these permits and any person found to be burning without first obtaining a permit is subject to a fine up to \$200.00. Any person found to be burning after being refused a permit because of unsuitable weather is subject to a fine up to \$500.00.

These regulations are set up by the State of New Hampshire Forestry and Recreation Department and the Town of Candia Forest Fire Department.

**Remember, Only You Can Prevent Forest Fires!**

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### **AN IMPORTANT REMINDER FROM THE VOLUNTEER FIRE DEPARTMENT SMOKE DETECTORS HELP SAVES LIVES**

A properly installed and maintained smoke and/or heat detector could help save your life or the lives of your family. This is of utmost importance to us as a Fire Department and Rescue. **SAVING LIVES AND PROPERTY**; the service that you expect and that we provide. In order for a smoke and/or heat detector to function properly, it must be energized by either a dedicated AC current or a properly charged battery, or both. These can and should be verified by **TESTING AND CLEANING ALL OF YOUR SMOKE DETECTORS REGULARLY, BUT AT A VERY MINIMUM, ANNUALLY.** If anyone has any questions on fire safety, smoke detectors law or installation, or fire extinguisher maintenance or placement, **PLEASE CALL THE FIRE DEPARTMENT FOR ASSISTANCE.**

## TOWN OFFICE HOURS

### TOWN CLERK

Christine Dupere, Clerk  
Judy Lacombe, Deputy Clerk

Mon: 8:30 - 11:00 a.m.  
Tues., Thurs.: 5:30-8:00 p.m.  
Wed., Fri. 9:00 a.m. - 1:00 p.m.

Phone: 483-5573

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### LAND USE

(Planning Board & Zoning Board)  
Aline Hammerstrom, Secretary

Wed., Thurs., Fri. 9:00 a.m. - 1:00 p.m.  
Tues. 9:00 a.m. - 1:00 p.m. &  
6:30 p.m. - 8:30 p.m.

Phone: 483-8588

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### BUILDING INSPECTION CODE ENFORCEMENT

Ron Caswell

Tues. & Thurs.: 5:30 - 8:30 p.m.  
Sat. 8:00 - noon (by appointment)

(And inspections by appointment)

Phone: 483-1015

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### ANIMAL CONTROL

Ray Rodier

Phone: 483-2317

(Police Dispatch will page the  
Animal Control Officer.)

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### HEALTH & WELFARE

Amy Lesniak

Tues.: 5:30 - 8:30 p.m.

Pager: 492-0996  
Phone: 483-0251

(Leave message on answering  
machine.)

### TAX COLLECTOR

Mabel Brock, Tax Collector  
Judy Lacombe, Deputy Tax Collector

Mon., Tues., Fri. 9:00 - 11:00 a.m.  
Thurs. 6:30 - 8:30 p.m.

Phone: 483-5140

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### SELECTMEN'S OFFICE

Carrolle A. Popovich, Secretary, Brd. of Sel.  
Carolyn Emerson, Budget & Finance Coord.

Mon. - Fri. 8:00 a.m. - 3:00 p.m.

Phone: 483-8101  
FAX # 483-0252

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### RECYCLING CENTER

Karen Walton, Facility Operator

Wed.: 8:00 a.m. - 4:30 p.m.  
Thurs.: noon - 5:00 p.m.  
7:00 p.m. - Summer  
Sat.: 8:00 a.m. - 4:30 p.m.  
Sun.: 8:00 a.m. - 2:00 p.m.

Phone: 483-2892

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### SMYTH PUBLIC LIBRARY

John Godfrey, Librarian

Tues., Wed.: 1:00 - 9:00 p.m.  
Thurs.: 1:00 - 6:00 p.m.  
Fri.: 9:00 a.m. - noon &  
5:00 - 8:00 p.m.  
Sat.: 9:00 a.m. - 4:00 p.m.  
- noon Summer

Phone: 483-8245

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**POLICE: 911**  
**FIRE & RESCUE: 911**  
**ROAD AGENT: 483-5525**  
**MOORE SCHOOL: 483-2251**