

University of New Hampshire

University of New Hampshire Scholars' Repository

M.S. in Leadership

College of Professional Studies Granite Division

Summer 2016

Characteristics of International High Performance Teams

Santiago Diaz
Granite State College

Follow this and additional works at: https://scholars.unh.edu/ms_leadership

Recommended Citation

Diaz, Santiago, "Characteristics of International High Performance Teams" (2016). *M.S. in Leadership*. 50.
https://scholars.unh.edu/ms_leadership/50

This Capstone is brought to you for free and open access by the College of Professional Studies Granite Division at University of New Hampshire Scholars' Repository. It has been accepted for inclusion in M.S. in Leadership by an authorized administrator of University of New Hampshire Scholars' Repository. For more information, please contact Scholarly.Communication@unh.edu.

Characteristics of Domestic High-Performance Teams

Santiago Rafael Diaz Capurro

MS in Leadership

Summer 2016

Domestic High-Performance Team Theories

Team Definition

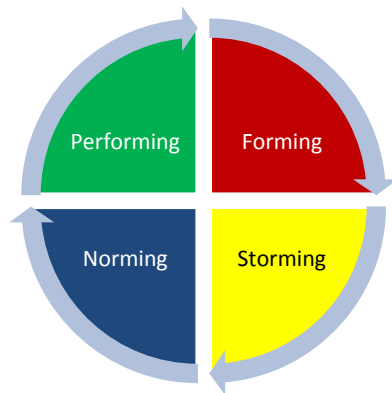
Group of people **working together** in order to **achieve a goal**

Published Theories

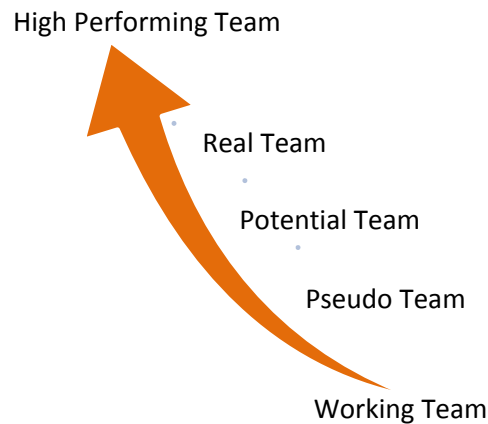
High Performance Team

Group of people **sharing common vision and goals** in order to **achieve outstanding results.**

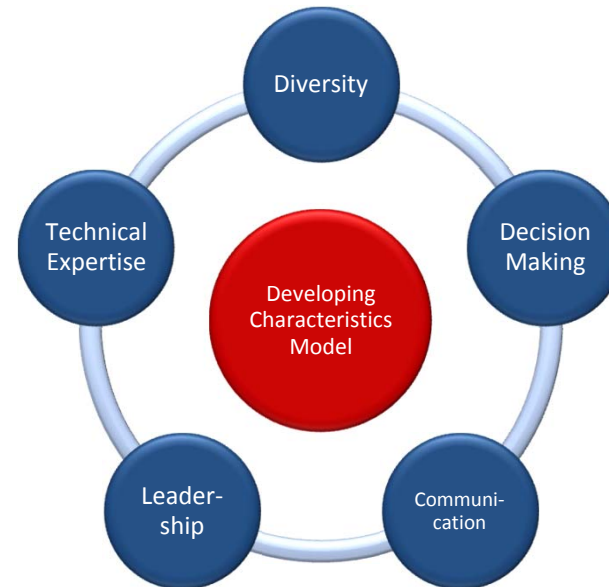
My Hypothesis



Developed Teams Theory
Tuckman

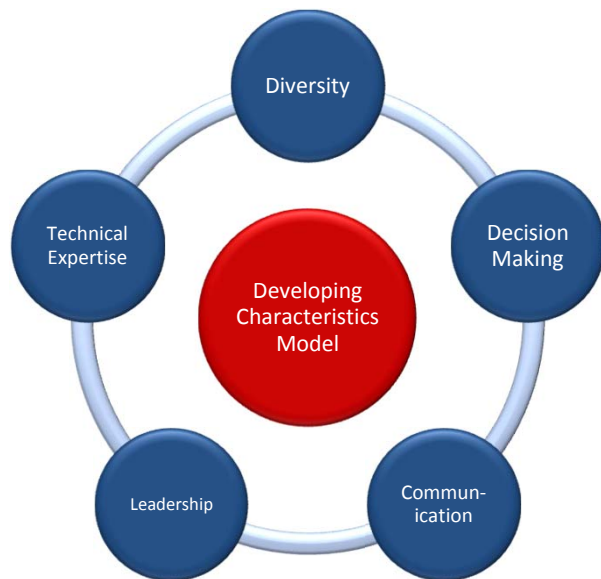


Team Performance Curve
Katzenbach and Smith



Domestic High-performance teams results

My Theory



Findings

Group #	Characteristics	%
Group 1	Communication	100
	Leadership	100
	Technical Expertise	100
Group 2	Trust	75
Group 3	Relationship	50
Group 4	Problem solving	25
	Motivation	25
	Celebration Event	25
	Listen and feedback	25
	Customer service	25

Domestic High-performance teams results

New Theory

