

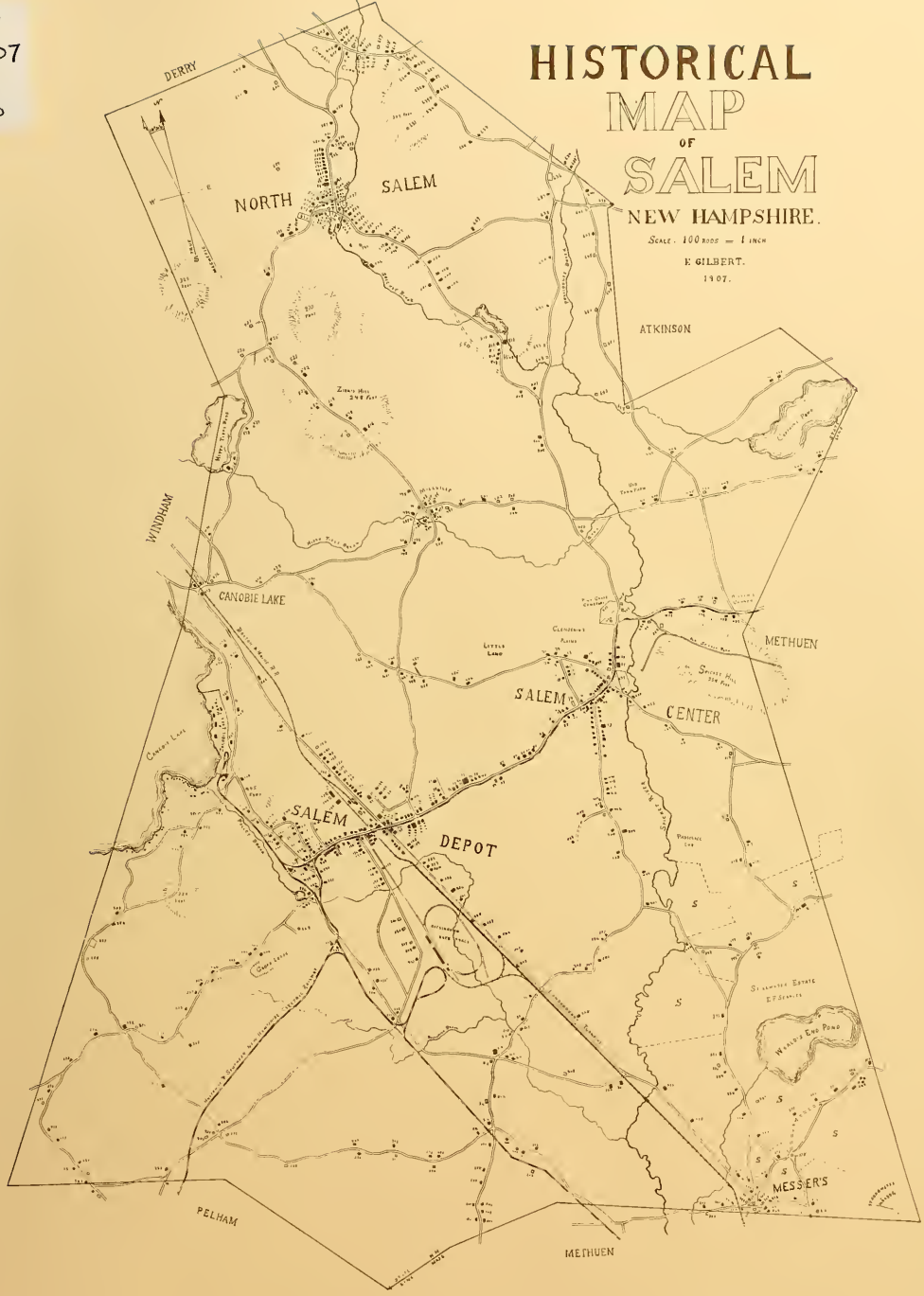
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1988

# HISTORICAL MAP OF SALEM

NEW HAMPSHIRE.


Scale - 100 feet = 1 inch

F. GILBERT.  
1907.



## 1988 ANNUAL REPORT SALEM, NEW HAMPSHIRE





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# TOWN OFFICERS

1988

ADMINISTRATION	TERM EXPIRES	ADMINISTRATION	TERM EXPIRES
<b>Selectmen—Three Year Terms</b>			
David B. Tilton, Sr., <i>Chairman</i>	1991	<b>Legal Department</b>	
Howard C. Glynn	1991	Robert Ciandella, <i>Town Attorney</i>	
Charles W. Coll	1989	John Ratigan, <i>Town Prosecutor</i>	
Douglas Micklon	1990	<b>Building and Inspection Department</b>	
Joseph W. Gagnon	1990	Samuel Zannini, <i>Chief Inspector</i>	
<b>Town Manager</b>		Stillman Kealey, Jr., <i>Building Official</i>	
John P. Ganley		Ken Diodati, <i>Building Official</i>	
<b>District Court</b>			
<i>Justice</i> Robert D. Marshall		<b>Human Services</b>	
<i>Special Justice</i> Urville Beaumont		Robert Loranger, <i>Welfare Administrator</i>	
<i>Clerk of Court</i> David Wajda		Brian Ross, <i>Recreation Director</i>	
<i>Chief Probation Officer</i> Brad Mulhearn		Sally Sweet, <i>Seniors Coordinator</i>	
<b>Moderator—Two Year Term</b>			
Donald Roulston	1990	<b>Civil Defense</b>	
<b>Town Clerk—Three Year Term</b>			
Barbara Lessard	1990	Anthony Coco, <i>Director</i>	
<b>Tax Collector—Three Year Term</b>			
Jackie Gucciardi	1990	William Loeffler, <i>Deputy Director</i>	
<b>Treasurer—Three Year Term</b>			
Gloria Kurisko (resigned)	1990	Donald Roulston, <i>Deputy Director</i>	
Frances Bernard (appointed)		<b>Library</b>	
<b>Finance Director</b>		Edward Reed, <i>Director</i>	
Frances Bernard		Eleanor Strang, <i>Assistant Director</i>	
<b>Budget Committee—Three Year Term</b>			
Fred Kruse, <i>Chairman</i>	1989	<b>Library Trustees—Three Year Term</b>	
Richard Cooney	1991	Richard O'Shaughnessy, <i>Chairman</i>	
Walter Drake	1990	James Carpenito	
John LeViness	1991	Bertice Woodbury	
Stephanie Micklon	1989	<b>BOARDS AND COMMISSIONS</b>	
Earl Merrow	1990	<b>Board of Adjustment—Three Year Term</b>	
Phyllis Raynowska	1989	Margaret Harrison	
Bernard W.M. Campbell, <i>School Board Rep.</i>		Edith Desrosiers	
David Tilton, Sr., <i>Selectman Rep.</i>		George Selfridge	
<b>Chief Assessor</b>		Francis Champoux	
Normand Pelletier		William Pry	
<b>Personnel Director</b>		<b>ALTERNATES—ONE YEAR TERM</b>	
Nicholas Manolis		Keith DeSantis	
<b>Acting Chief of Police</b>		Gerald Forcier	
James Ross		William Loosigian	
<b>Chief of Fire Department</b>		George Hobbs	
Donald P. Bliss		Rita Wefers	
<b>Engineering Director</b>		<b>Planning Board—Three Year Term</b>	
Edward J. Blaine, Jr.		Richard Gregory, <i>Chairman</i>	
<b>Planning Director</b>		Emil Corrente	
Ross A. Moldoff		Thomas Pappalardo	
Kate Welch, <i>Assistant Planner</i>		Bernard Campbell	
		Robert Campbell	
		Joseph Gagnon, <i>Selectman Rep.</i>	
		<b>Recreation Advisory Board, Staggard Term</b>	
		Philip Cammarata, <i>Chairman</i>	
		James Holland	
		William Lambert	
		Thornton Harvey	

*Continued on the next page*

# TOWN OFFICERS

1988

ADMINISTRATION	TERM EXPIRES	ADMINISTRATION	TERM EXPIRES
<b>Recreation Advisory Board, Staggard Term</b>		Mary Barton	1989
<i>continued from previous page</i>		Ellen Greer	1991
Debra Swift	1989	Margaret Gurney	1991
Michael Burke	1989	Roy Hodson	1991
Connie Doucette	1989	Doris Flaherty	1990
Donald Heavey	1991	Marion Robinson	1990
Joseph Dubois	1990	Pat Keegan	1990
Joseph Gagnon, <i>Selectman Rep.</i>		Doris Jacques	1989
Donald R. Jutton, <i>School Board Rep.</i>		Sandra Merrill	1990
		Ruby Nazarian	1990
		Kathleen Tucker	1991
		Stephen Monteiro	1991
		David Tilton, <i>Selectman Rep.</i>	
<b>Supervisor of the Check List—Six Year Term</b>		<b>Highway Safety Committee</b>	
Sheila Murray	1992	John P. Ganley, <i>Chairman</i>	
Joan Sabatini	1994	Donald Bliss, <i>Fire Chief</i>	
Janice Habib	1990	Howard Glynn, <i>Selectman Rep.</i>	
		Frank DeCesare, <i>Engineering Dept.</i>	
		Dr. Paul Johnson, <i>School Rep.</i>	
		Bert Ford	
		Roland Larochele	
		Edward Newman	
		James Coen	
<b>Trustees of Trust Funds—Three Year Term</b>		<b>Historic District Commission—Three Year Term</b>	
Hobart Spring	1990	Edith Desrosiers, <i>Chairperson</i>	1991
Claire Smith	1991	Louise Ackerman	1991
Harley Featherston	1989	Bertice Woodbury	1989
		Carol McShane	1991
		Beverly Glynn	1990
		Joseph Gagnon, <i>Selectman Rep.</i>	
<b>Museum Committee</b>		<b>Housing Authority—Five Year Term</b>	
Louise Ackerman, <i>Chairperson</i>		Delbert Downing,	1990
Edith Desrosiers		Doris Beshera	1991
Ernest Mack		Raymond Bower	1989
Dorothy Burnt		Michael Carney	1992
Douglas Micklon		Bertrand Duvernay	1993
		Nancy Rochira, <i>Exec. Director</i>	
<b>Conservation Commission—Three Year Term</b>			
George Jones, III, <i>Chairman</i>	1991		
William Schultz	1989		
Larry Kealey	1991		
Earl K. Merrow	1990		
Glen Gidley	1990		
Frank Hekimian	1989		
Charles Coll, <i>Selectman Rep.</i>			
Kate Welch, <i>Planning Department</i>			
<b>Council of Aging—Three Year Term</b>			
Kathy DeGregorio, <i>Chairperson</i>	1990		





*Left to right: Douglas Micklon, Joseph Gagnon, Chairman Howard C. Glynn, David Tilton, Sr., Charles Coll.*

## REPORT OF THE BOARD OF SELECTMEN

The year 1988 found the Board of Selectmen facing many issues, that although not without controversy, enabled the Board to make gainful decisions to better serve the Town of Salem and its citizens.

After serving most of the year as Interim Town Manager, John P. Ganley was appointed permanent Town Manager, and accepted the position in September of 1988.

The appointment of Mrs. Fran Bernard as Finance Director provided the Town with the needed continuity in that important function in the Finance Department after the resignation of Gloria Kurisko who had served in that position for many years.

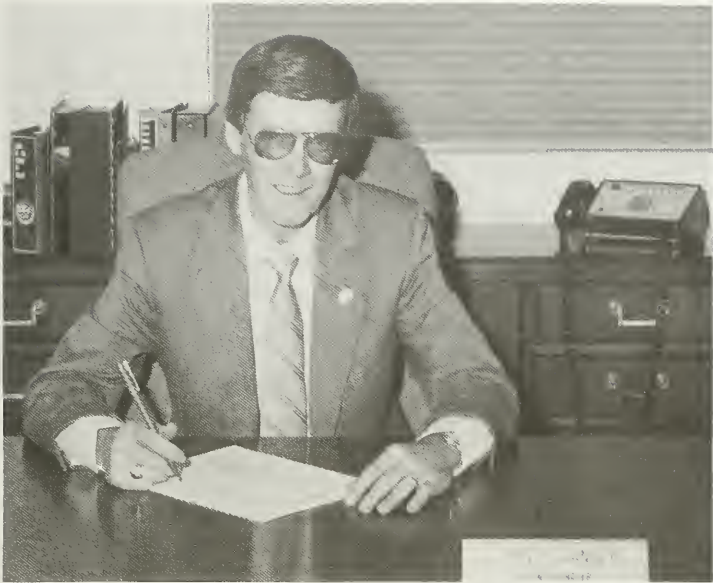
On a trip to St. Louis, the Fire Department Chief, Captain and myself were able to purchase an aerial ladder truck as an addition to the Fire Department equipment at a great savings to the Town; which adds credit to the fact that various departments within the Town can work together in striving to save money for the Town while reaching accord in decisions.

With the medical leave of absence of John P. Ganley in November, the Board was able to obtain the services of Donald P. Bliss, Chief of the Fire Department to act in his stead and Don's interest and helpfulness in filling this position during the critical time of budget criteria for 1989 is greatly appreciated.

Basically, 1988 was a productive year and the Board looks forward to a productive 1989, with the knowledge that there are many issues facing us.

David B. Tilton, Sr., *Chairman*  
*Board of Selectmen*





*John P. Ganley, Town Manager*

## **REPORT OF THE TOWN MANAGER**

Working as Interim Town Manager most of 1988 and with my final appointment and acceptance of the permanent position in September of 1988, I saw the Town of Salem experience great expansion and growth in the commercial and industrial areas, with a downward trend in the residential market. The projection for the upcoming year seems to again bear strength in the commercial and industrial businesses with major proposals to come before the Town.

Teamwork amongst the various departments seems to be at an all time high as reiterated in the Board of Selectmen's report and hopefully this action will continue to be a viable source of encouragement to all. This has been borne out by the resignations during 1988 of individuals in the Finance Department and Public Works Department, with us having been afforded the continuity in both departments without loss by the availability of employees who exemplified themselves in being promoted to the vacancies created.

The Town was able to negotiate a five year extension to its solid waste loading and hauling contract which ensures that the Town's trash disposal needs will be met while we explore the feasibility of cost saving alternatives such as recycling.

Major priorities for the Town to address in 1989 include the identification of water supply alternatives, addressing traffic problems throughout the community, and preserving our wetlands and natural areas.

Two proposed projects—a regional shopping mall and an acute-care hospital—will require considerable effort by the Town's boards, committees and professional staff to ensure that the best interests of the community are protected and enhanced. I also look forward to welcoming on board a new Police Chief in early 1989.

With the trend in the upcoming year to be towards a "tightening of the belt" within budget limitations, the current teamwork trend should continue in a positive manner toward completion of goals and gains for the Town of Salem.



*Left to Right: Patricia Forsing, Joan Gallant, Cheryl Bolout, Robert Blanchette, Marilyn Pearson, Rena Webster, Jackie Delaney. Seated: Frances Bernard, Finance Director.*

## ANNUAL REPORT FINANCE DEPARTMENT

The Finance Department lost two capable and experienced employees during 1988. Finance Director, Gloria Kurisko left the Town's service after twenty-one years and Accounts Payable Clerk, Susan Galvin resigned after eleven years. The loss of these employees will be deeply felt.

1988 saw the implementation of the new water and sewer billing programs as well as the exclusive use of the electronic meter reading devices to replace the hand written meter books. We experienced the typical problems inherent with changing to a new system during the early months of the year. We appreciate the patience and understanding of the customers during this period. With that phase behind us, we anticipate a more smoothly run system which allows us access to additional information and a more up-to-date transaction history.

A revised payroll system was written by the Data Processing Department and was brought on-line in August. The new program provides a more complete interface with the General Ledger regarding labor and fringe benefit distribution.

My thanks to the entire department staff for their assistance during the transition of Directors.

Frances A. Bernard  
*Finance Director*



*Rob Ciandella, Town Attorney*



*Susan M. Jones, PT Clerk*

### LEGAL DEPARTMENT REPORT

Faced with rising legal expenses, the Town in 1986 established an in-house Legal Department to handle the legal work generated by the administration of government. The Legal Department presently consists of Municipal Attorney Robert D. Ciandella, Assistant Municipal Attorney John Ratigan, and Secretary Susan Jones.

Local governments have assumed increasingly greater responsibility as federal funding for and federal involvement in local affairs has been reduced. This is particularly true in New Hampshire, where there is a tradition of local government. As local governments have assumed more responsibility, they have become exposed to greater legal risks. The job of counsel is to measure those risks and anticipate legal exposure. Since the Town has become self-insured, as part of an insurance trust consisting of New Hampshire municipalities, the task has taken on even greater importance. To limit the Town's legal exposure, we are working to institutionalize effective preventative measures. When controversies occur, and it is inevitable in a world of competing interests that they will, the job of counsel is to assure that the Town is provided with the best possible legal representation in whichever forum the controversy is contested.



*Ginni Johnson, Receptionist*



*Nicholas Manolis, Personnel Director*



*Anne Priestley, Personnel Assistant*

## PERSONNEL DEPARTMENT

As in the past years, the Personnel Department experienced a busy year in 1988. The Department continued its involvement in policy development, implementation and administration as well as serving as an information resource for the entire workforce.

Labor relations again was an area of significant activity, with the Department involved in bargaining with all three unions and in the processing of grievances. During 1988 the draft revisions to the Town's Personnel Policies and Employment Handbook were completed. Also, the Department coordinated the solicitation of proposals from firms interested in providing professional services to the Town's Employment Assistance Program as well as overseeing the selection of the new Program Service Agent.

During the course of the year the Department recruited for twenty-five positions from all sectors of the workforce including Clerical, Labor/Trades, Fire, Police and Department Head.

Within the Department, we welcomed part-time clerk Jonelle Derby who replaced Gina Burke. Our thanks to both for their efforts during the year.

*Nicholas Manolis  
Personnel Director  
Anne Priestley  
Personnel Assistant*



## SALEM DISTRICT COURT REPORT

The Salem District Court processed thirteen thousand three hundred and twenty-three (13,323) criminal cases; two hundred and eighty (280) juvenile cases and one thousand seventy-four (1,074) civil cases in 1988.

It is encouraging to note once again that cases of driving while under the influence of alcohol have decreased markedly. In 1986 we had six hundred and thirty-nine (639) D.W.I. cases and five hundred (500) in 1987. In 1988 we only had four hundred and fourteen (414) cases. Still too many, but a reduction of two hundred and twenty-five (225) D.W.I. cases is certainly indicative that the policy we have established in dealing with D.W.I. offenders is effective.

The juvenile problem continues to be a very frustrating one. We processed two hundred and eighty- (280) juvenile cases in 1988, an increase of eighty-five (85) cases. There appears to be more alcohol and drug-related problems among younger teenagers every year. We are now getting them at twelve and thirteen years old.

I don't know what we would do if we did not have a Juvenile Diversion Officer. We would certainly have substantially more juveniles coming through Juvenile Court with more out-of-home placements being made.

The Juvenile Diversion Officer performs an important function in Salem and it is absolutely vital to the well-being of the youth of this community that the town continue to fund this position. This position deals with prevention and intervention relative to delinquent behavior. Mr. Brad Mulhearn is the Juvenile Diversion Officer. Several years ago the Court established diversion programs with the school department that deals with children in need of services/supervision. C.H.I.N.S. fall into four basic categories:

- a. Uncontrollables
- b. Truants/school-related problems
- c. Runaways
- d. Drug and alcohol problems

The school authorities have found this to be a very effective and constructive program. When school authorities have students that fall into one of these categories, the Juvenile Diversion Officer is called. He also gets referrals from police, parents and various community agencies.

In most cases, problems with C.H.I.N.S. are resolvable.

That is the critical function that this officer performs. Without this position and without the diversion programs that have been in place for several years, the number of young people coming through Juvenile Court would increase substantially, with devastating impact on their families and this community.

It is an intervention program that tries to resolve your childrens' problems before they get involved in the court system. It has been a very successful program and the Town of Salem should continue to fund it. It is your children we are helping.

## POLICE REPORT

1988 saw many changes and accomplishments within the Salem Police Department. The most notable was the retirement of Chief John P. Ganley. Chief Ganley served the Town of Salem for 27 years as a law enforcement officer, achieving every position within the Department. In 1972, he was appointed Chief of Police.

Throughout his distinguished career, Chief Ganley was active in several law enforcement organizations such as the International and the New England Association of Chiefs of Police and the FBI National Academy Associates. He was called upon by the Governor of New Hampshire to serve on the New Hampshire Crime Commission and the Police Standards and Training Council. In addition, he served as President and Secretary of the New Hampshire Association of Chiefs of Police.

Chief Ganley's community involvement was not limited to law enforcement. Over the years he has served on several civic and community organizations. Currently he is a member of the Board of Directors for the Salem Boys and Girls Club and in September he became Salem's Town Manager.

The citizens of Salem and the Salem Police Department have greatly benefitted from his years of service and dedication to the community.

In 1988 the Salem Police Department took a major step forward in combating illegal drug activity. With the acquisition of a federal grant and the assignment of personnel to drug investigations, numerous drug offenders were apprehended.

The most significant drug investigation concluded one early morning in December when 150 local, State and Federal law enforcement personnel met in Salem. Armed with arrest and search warrants issued by a Federal Magistrate, twenty one individuals were arrested and property valued at millions of dollars was seized. A multi-million dollar drug smuggling operation was smashed.

Other drug investigations are underway. Inter-agency cooperation between local, State and Federal agencies is at its highest and it is expected that in 1989 further progress in the war against illegal drugs will be made.

### PERSONNEL

We saw the addition of some new faces this year. Patrol officers George Baker, William Ganley, and Terry Padvaikis joined the force. Clerk Donna Ward was hired to fill a vacancy in our Records Department. Linda Riendeau, Beth Gadd and Joyce Touma left for other endeavors and we wish them success.

### COMMENTARY

Salem can be proud of the men and women of its Police Department as 1988 was a very challenging year. A total of 476,000 patrol miles were logged responding to 32,000 requests for service. 911 emergency and non-emergency calls were up over 9%.

Although Part I crimes overall showed an increase, homicide, robbery and motor vehicle thefts were reduced. Motor vehicle accidents were reduced with the issuance of over 3,100 summons and 9,200 warnings. We are proud of the fact that for the second straight year no fatal accidents occurred.

#### STATISTICS:

Homicide	0
Rape	7
Robbery	10
Assault	149
Burglary	191
Larceny	892
Motor Vehicle Theft	236

Patrol Mileage	475,928
Calls for Service	32,193
Accidents Reported	1,828
Fatalities	0
Adult arrests	1,817
Juvenile arrests	358
Summons issued	3,108
Warnings issued	9,200
DWI arrests	207
State Computer Terminal Inquiries	107,605

1989 will see the appointment of a new Chief of Police and the beginning of a new administration. This administration will be charged with meeting challenges of the future. Growth both in the business and residential communities will bring with it increased demands for services. The Salem Police Department will meet these challenges and continue to provide and protect the high quality of life Salem citizens have come to enjoy.



*Donald P. Bliss, Fire Chief*

## **1988 FIRE DEPARTMENT ANNUAL REPORT**

Salem Fire Department continued to experience increased activity during 1988. Members of the Department improved their skills so that the levels of fire protection and emergency medical services that are provided to the citizens of the Town of Salem could be maintained at the highest possible level. We are again thankful that no fire deaths occurred this year.

The Department welcomed on board the following new full time firefighters, who were chosen based on the results of rigorous written, oral and physical agility testing: Thomas Cagle, Paul Leischner and David O'Brien. In addition, the following promotions took effect during the year:

Lt. Arthur Barnes promoted to Captain

Firefighter Kevin Campbell promoted to Lieutenant

The following individuals were appointed as part-time dispatchers: Tabitha Currie, Norman MacAskill and Robert Sprague.

Regina Burke transferred from the Town Office to serve as part-time clerk-typist, following the resignation of Elaine Leverone.

Lieutenant Richard Pauck, Firefighter Leon Buzzell, and Firefighter David Ladebush all retired this year upon completion of twenty years of active duty. Firefighter William Alexander also retired as the result of a duty-related injury. We are grateful to the many years of dedicated service that these individuals provided to the community, and wish them the best in their retirement years.

The Fire Department took delivery of the 1500 gallon per minute Kovatch pumper that was funded by the 1987 Town Meeting. This piece of equipment will be located at the North Salem fire station on East Broadway.

In August, the Board of Selectmen took advantage of the opportunity to purchase a three year old 100 foot Sutphen aerial tower from a small fire department near St. Louis, MO to replace the Town's 1970 85 foot Mack/Thibault aerial ladder. The purchase price of this "like-new" used equipment was substantially less than a new truck would cost, and the Town was able to forego making some \$50,000 worth of repairs to the 1970 ladder truck. The 1970 truck will be sold, and voters at the 1989 Town Meeting will be asked to approve a lease-purchase agreement for the Sutphen tower. This truck will serve the needs of the Town for many years to come.

1988 also marked the start of long-awaited renovations to the Central Fire Station on Main Street. These renovations include newly expanded crew quarters, and substantial updating and modernizing of the building's electrical, plumbing and heating/ventilation/air conditioning systems.

Major priorities for 1989 include the implementation of a fire pre-planning program in order to improve our ability to deal efficiently and effectively with fires and special hazards throughout the community, and the continued expansion of our capabilities to deliver Advanced Life Support emergency medical services. All members of the organization remain committed to ensuring that the Salem Fire Department will continue to be a highly trained, professional organization that stands ready and proud to serve the citizens of Salem.

*Donald P. Bliss, Fire Chief*



**FIRE DEPARTMENT  
TRAINING DIVISION ANNUAL REPORT**

The Training Division of the Salem Fire Department is pleased to announce the accomplishments achieved by members of the Fire Department during the year 1988 in its continual educational program. All Salem Fire Department members have met and surpassed all standards set out by the N.F.P.A. 1001 (standard for firefighter professional qualifications). The Salem Fire Department for the 2nd year in a row leads the State of New Hampshire with its members' certification levels. They are as follows:

Firefighter Level I	— 4 members
Career Level	— 9 members
Firefighter Level II	—14 members
Firefighter Level III	—32 members

(which is the highest level of proficiency recognized by the N.F.P.A.).

The four Salem Fire Department Dispatchers have completed a Public Safety Dispatch Program and have certified at Level I.

As well as all department members attending in-house certification programs, several department members have attended courses provided by the National Fire Academy Out-Reach Program. The topics covered were:

1. Firefighter Safety & Survival
  2. OSHA 29 CFR 1910.120 Training\*
  3. Haz-Mat Tactical Considerations
  4. Company Officer Certification
  5. Driver/Operator Defensive Driving Course
  6. Fire Service Instructional Methodology
- \*Safety and Emergency Response Training

As for the Emergency Medical Program, the Salem Fire Department has personnel ranked at the following:

Emergency Medical Technicians	—55
EMT Intermediate	— 8
Paramedics	— 3

It is with statistics such as those listed above that the Salem Fire Department is able to offer the citizens of Salem the highest quality of Fire/Rescue and Emergency Medical Service available today.

Respectfully Submitted,

Augustine J. Bodenrader  
*Asst. Chief/Training Officer*

## HIGHWAY DIVISION

Over the past year the Highway Division was instrumental in the completion of the Depot Project, doing ninety (90) per cent of the work at night meant that traffic only had to be rerouted for one (1) day in order for the paving to be completed. The highway division corrected several drainage problems and cleaned and repaired catch basins throughout the town, and also removed twenty-five (25) trees and put out three hundred (300) tons of hot-top for road repairs and cold patch for potholes daily. The division maintains nineteen (19) traffic signals throughout town.

The highway division also repaired or replaced a very large number of street signs damaged by a marked increase in vandalism and other sources. This division maintains three hundred-fifty (350) lane miles of roads and twenty-one (21) miles of sidewalks. This is handled with a combination of public works employees and contractors. There are twenty-three (23) plow routes, ten (10) sand routes and nine (9) salt routes. The division is on a standby status, twenty-four (24) hours a day, seven (7) days a week, and has responded to one hundred twenty-five (125) emergency situations during 1988.

The Highway Division is comprised of a fine group of dedicated individuals that are to be commended for a job well done.

Robert L. Dennis  
*Superintendent, Highway Division*

## PARKS & PROPERTIES DIVISION

This Division is responsible for the maintenance of all public buildings and parks including ballfields and beaches.

This past year the parks and properties division accomplished many major projects around town, with the help and cooperation of local clubs and organizations. As an example, one of these projects was the painting of the exterior of the #5 School on School Street. This was done by the Salem Contractors Association. Also a new Creche/Manger on the Town Common for the Christmas season was done by the same organization. The Association supplied the manpower and all the supplies to complete these major projects.

New wooden flower planters and flower beds in several new locations in Town were added this year with all flowers and plants donated and planted by the Salem Garden Club. The Town of Salem won a Community Beautification Award from the New Hampshire Arborist Association for outstanding public landscaping in 1988.

This Division erected a new Post and Rail fence in the Depot area, made a new swing set for Linwood Playground, painted the exterior of the Senior Citizens Center and made major renovations to the Palmer School in North Salem.

Plans for 1989 include many other major projects, such as upgrading of Michele Park and adding to the Beautification of the Town.

## CEMETERY DIVISION

In the Spring of 1989 we will have approximately seven hundred (700) feet of new picket fence installed at Mount Pleasant Cemetery. We will have to do more expansion work in the coming year for future needs.

Harold A. McLean  
*Superintendent Parks & Properties*

## ANIMAL CONTROL DIVISION

The year 1988 saw a marked increase in dog licenses, approximately 1265 licenses were issued. In addition to those dogs properly licensed there are still a very large number of unlicensed dogs. This office would like to remind Salem residents that ALL dogs over the age of three (3) months are required to be licensed EVERY YEAR by May 1.

The license fee schedule is as follows:

\$6.50 – Unspayed Female

\$6.00 – Unneutered Male

\$3.50 – Altered Male or Female

\$2.00 – If owner of dog is over the age of 65 (Proof of age is required)

The Animal Control Officer responded to a marked increase in Dog Bite Reports this year for a total of twenty-one (21). Picked up 341 stray animals and found homes for eleven (11). In addition to dogs, Forty-Three(43) Raccoons were picked up, as well as Thirty-Six (36) Skunks, and assorted other animals. The Officer traveled 14,662 miles throughout 1988. The amount of fines collected during the year amounted to approximately \$1325.00.

The Kennel is located on the site of the former Wastewater Treatment Plant, off Route 28 and offers facilities for twenty (20) dogs. The present fee for the Kennel is Five Dollars (\$5.00) per day, for any part of any day.

Paul W. Weed

*Animal Control Officer*

## UTILITIES DIVISION

The following projects were completed in 1988:

A 12" Water Line on Main Street, from North Main Street to Hampstead Road and a 12" Water Line on Town Farm Road, completing a Major Tie-in to Methuen's Water System and the ability to purchase additional water when needed. Also new Water and Sewer lines in the Wheeler, Butler, Birchwood, Redwood areas were completed.

We repaired thirty-one (31) Water Main Breaks, replaced four hundred (400) old Water Meters with new modern meters, with outside readers, and installed twenty (20) new service connections.

Several subdivisions were completed which had water and sewer lines, with inspections being done by Utilities Division Personnel.

In addition to special projects the Utilities Division is responsible for maintaining one hundred forty (140) miles of water lines, fifty-five (55) miles of sewer lines, five hundred seventy-five (575) fire hydrants. One thousand five hundred sixty-two (1,562) sewer manholes, three thousand (3,000) water gates, seven thousand (7,000) water meters. We also maintain seven (7) sewage lift stations in various parts of town, two (2) water towers, two (2) well sites, two (2) water booster stations and canobie pump station, which pumped over six hundred fourteen million (614,000,000) gallons last year.

This division is on emergency response status and will respond to calls day or night within twenty (20) minutes. This ten (10) member team work together to produce the highest quality of service possible.

Daniel F. Pacheco  
*Utilities Superintendent*

## LANDFILL AND TRANSFER STATION

Solid Waste Disposal has become an increasingly difficult problem, with growing concerns about our environment. Several changes in our landfill operation had to be made in 1988. The most important of these changes was the closing of the stump dump. This was done not only for environmental reasons, but also to prolong the life of our landfill.

A second major impact on our operation was the restrictions placed on local scrap metal companies on how they handle white metals (appliances). We are presently investigating a recycling operation that should address all our metal problems.

New fencing and a new scale house were put in place last year, using Revenue Sharing Monies. Last year the scale recorded almost thirteen thousand (13,000) tons of household trash trucked to the Ogden-Martin Facility in Haverhill, MA. from our transfer station. As we approach the 1990's the town must continue to seek new and better ways of dealing with the worldwide problem of solid waste disposal.

## ADMINISTRATION, PUBLIC WORKS

Having been in the Public Service Industry for a number of years, I can honestly say that the men and women that I work with at the Public Works Department are some of the finest and most dedicated people I have ever met.

I would like to say a Special Thanks to Alice Perrault for the excellent job she did to bring the Department into the Computer Age.

George W. Sealy, Jr.  
*Superintendent Public Works*



*Left to right: Kate Welch, Ross Moldoff, Planning Director, Lydia Esmel.*

## PLANNING DEPARTMENT 1988 ANNUAL REPORT

The Planning Department consists of Planning Director Ross A. Moldoff, Assistant Planner Kathryn M. Welch, and Administrative Secretary Lydia E. Esmel. Our major responsibilities are day-to-day administration of the Town's planning regulations and long-range planning for the community.

In 1988, Salem experienced its sixth consecutive year of high growth. Total construction value was over \$34 million. Major projects (see attached list) included six new buildings in the Pelham Road Industrial Park, conversion of an existing building to a Lechmere store, expansion of the K-Mart Plaza, completion of the Rockingham Mall expansion, and two new buildings in the Raymond Avenue Industrial Park. Several major projects were being reviewed as 1988 ended—a regional 150-store retail mall next to Rockingham Park, a 90-bed hospital, a wood-burning electric generating plant, and a new health club and office complex. While home construction dropped from previous levels, numerous residential subdivision plans were reviewed.

As in past years, this growth again dictated the Planning Department's workload. Most of our time was spent on administration—reviewing plans, arranging Planning Board meetings, inspecting sites, and responding to complaints and questions from the public. We also expanded our role as staff support to the Conservation Commission and continued to provide clerical services for the Sanitarian.

Our long-range planning efforts made progress in 1988. The Town-wide Traffic Study was completed by Vanasse-Hangen, Inc., and we began to implement a system of "impact fees" from private developers to help pay for the recommended road improvements. We provided staffing for the Affordable Housing Task Force, started to update the 1986 Master Plan, revised the Capital Improvements Program, coordinated the Prime Wetlands mapping project, and produced several new zoning amendments to strengthen our land use controls.

In 1989, we hope to complete the Master Plan Update, present new initiatives from the Affordable Housing Task Force, begin work on a solid waste recycling program, deal with traffic problems and road improvement needs, and continue to improve our enforcement efforts.

The need for planning to address the Town's land use problems has never been greater. Input and support from the public is a key ingredient, without which no plan can succeed. We urge all residents to participate in the planning process.





*Left to right: Kenneth Diodati, Rosemarie Hartnett, Sam Zannini, Chief Building Official, S.E. (Butch) Kealey, Suzanne Doucette.*

## **END OF YEAR REPORT FOR BUILDING DEPARTMENT**

The Building Department has a staff consisting of three building officials; the Health Officer, an Office Manager and a part-time clerical. Samuel Zannini is the Chief Building Official and is responsible for the operations of the Building Department. He is also the Town of Salem's Plumbing Inspector. The Building Department is responsible for three major areas of Municipal Government: (1) all permits necessary for construction, enlarging, or alterations to residential and commercial properties in the Town of Salem are reviewed and issued through the Building Department; (2) all Health related issues; (3) all Zoning matters. During 1988, the Building Department issued over 2500 permits and brought in \$128,336 in permit fees.

Building Official Kenneth Diodati is the Building Inspector for the town. During 1988 there was a significant decrease over the previous five years in new construction of single family dwellings, duplex and commercial buildings. However, major commercial alterations to existing commercial and industrial sites increased by over 30%. Major commercial activity continues in the Industrial park areas. South Broadway was significantly affected with construction commencing on commercial addition to Market Basket; Lechmere Sales completed alterations to their site and opened their doors late fall; most of the work was completed on the 155,000 s.f. to the Rockingham Mall on time for the Christmas season.

Building Official S.E. (Butch) Kealey is the Electrical Inspector for the town. His responsibilities include review and issuing of permits required under the Sign Ordinance. In March of 1988, the Town of Salem adopted a new sign ordinance. The new sign ordinance provided local businesses with the opportunity to have temporary signage in the form of posters and banners which described a special sale or promotion five days prior to and two days following a generally recognized holiday for a maximum of eight times per year for site.

Suzanne Doucette, who formerly was the town's Sanitarian, was appointed as the Town of Salem Health Officer in September of 1988. She introduced fees for Food Service Inspections which are conducted on a bi-annual basis and increased the town revenue by \$11,175. She has started process for introduction of an ordinance regulating tattoo parlors and is reviewing the existing Sanitary Food Code. Among Suzanne's duties is responsibility for inspection of all child care facilities in the community and responding to concerns on health related issues.

Rosemarie Hartnett is Office Manager for the Building Department. During 1988, new permit fees were implemented and the process for computerizing building permits was started and coordinated through the Data Processing Department. Rosemarie is staff support for the Board of Adjustment. During 1988, 235 petitions were filed, processed and forwarded to the Board of Adjustment. Among those variances acted on by the Board of Adjustment was height approval of a major retail mall on site adjacent to Rockingham Park.

In looking back over 1988, it was a productive year and we look forward to 1989 and meeting the goals we have set for the new year.

*Samuel Zannini  
Kenneth Diodati  
S.E. Kealey  
Suzanne Doucette  
Rosemarie Hartnett*



*Edward Blaine, Director*

## **TOWN REPORT DEPARTMENT OF ENGINEERING**

- 1988 was another eventful year for the Department. Projects include, but are not limited to the following:
- Completion of the Sewer Force Main Conversion.  
(This project was designed and administrated "in-house" with cost savings to the Community in excess of \$400,000.)
  - Completion of the Green Acres Sewer Project
  - Construction of the Rte. 97 Water Main Improvements
  - Completion of the Rte. 28 and Cluff Road Intersection; the Rte. 28 and Veterans Memorial Parkway Intersection; both by private developers
  - Contracts have been let and work has commenced on the Town Farm Road water main Improvements
  - In 1988 the Department assumed responsibility for Septic System reviews and construction inspections.
  - Much progress has been made in our administrative procedures with computerized issuance of various permits
  - The Master Drainage Study has been received and recommendations of same are being put into effect in several municipal departments

Many thanks to the community as a whole for its support of our efforts and especially to the "Engineering Team" consisting of James Brown, Frank DeCesare, Joe Chamberlain and Andrea McPherson.

Respectfully submitted,  
*Edward J. Blaine, Jr., P.E.*  
*Director of Engineering*



## SALEM RECREATION DEPARTMENT 1988

1988 was a Banner year for the Salem Recreation Department. Over 6,000 people participated in our programs and Special Events during the year. We offered over 80 different programs, 32 bus trips, 12 special events, and a lot more of interesting activities for residents of Salem. Our two biggest special events of the year, Special Olympic Basketball Tournament and the July 4th celebration were a success. Our Special Needs program participants were extremely busy during the year participating in Special Olympic activities including a Basketball Tournament, Winter Games, Swimming Meet, Summer Games and, a Floor Hockey Tournament.

Hedgehog Park had its busiest summer ever with weekend crowds consistently being over 200 people. Hedgehog Park has become a valuable and active park for residents of Salem.

The Palmer School Building, the site of our highly successful preschool program, and major repairs done to make it functional once again. We have approximately 80 children per week who are enrolled in our preschool programs. Many thanks are in order for Harold McLean, Ron Paul, and crew from the Cemetery & Parks Division for completing the necessary repairs on the Palmer School.

Michele Memorial Park's tennis courts were heavily used this past season. Also the Park's soccer field was in use during the Fall of 1988 for the Youth Soccer League in Town. We are looking forward to the total Park area being opened in the Spring of 1989.

A sub committee from the Recreation Advisory Commission is working on cleaning the Spicket River in order to make it passable for canoes. This clean up project will continue in 1989. The Recreation Advisory Commission is diligently working on a project to develop a Town Common area off Geremonty Drive which would include a community playground and bandstand area for outdoor concerts and performances.

To make all this happen year round it takes a lot of resources and cooperation and we would like to thank all our employees, the employees of the Parks & Cemetery Division, the Salem School District, Recreation Advisory Commission Members, the many program volunteers, local service clubs and businesses who have assisted and supported us in 1988.

1988 was an exceptional year due to a lot of hard work by many people in town and we are looking forward to this continued community spirit for 1989.

Submitted by:

Brian Ross, *Recreation Director*

## SALEM SENIOR CENTER

We are glad to say the Salem Senior Center is living up to its reputation as being one of the busiest senior centers in the state. There are new programs being introduced, tested and if well accepted, incorporated into our many other activities.

The seniors are informed of our activities and trips through the senior column printed in the *Salem Observer* and *Salem Record*. The *Town Crier*, mailed out every two months, provides information vital to seniors; in addition there are recipes, jokes, etc. ...

The call in service for seniors living alone is a good program, but very few elderly avail themselves of this care program.

Activities presented at the center include: arts and crafts, beano, whist and bid whist. The dance classes on Wednesday and Friday mornings are very well attended, a lot of fun and very good exercise. Painting is enjoyed on Thursday mornings by some of the seniors. It has been determined that there are a number of exceptional painters in the class.

Nutrition program is well intended. There are also many meals on wheels taken to the home bound, each day. There are special meals served on holidays.

Club events: clubs meet once a month at the center. A.A.R.P. meets on the first Monday, golden age the second Monday, community council for the elderly the third Monday, NARFE and the blood pressure clinic are held on the last Monday of the month.

The fraternal organizations host parties for the seniors on special occasions, such as, Valentine's Day, Easter and Halloween. As is to be expected, the seniors look forward to these parties and appreciate the thought behind them.

We have quite a few seniors who enjoy the one day and longer trips planned. The coordinator endeavors to locate new places that accommodate the elderly; naturally the good food served is a top priority.

Candidates running for political office usually come to the center to outline their platforms. This affords the seniors an opportunity to meet the politicians and hear their views on civic problems—National, state and town.

The health fair held every autumn is of great value to the seniors; many doctors, nurses and volunteers give of their time and expertise. There are many screenings available as well as information tables with pertinent brochures, informative and helpful to the elderly. Flu shots provided free by the town of Salem are administered to resident seniors and younger people with diabetes, heart, kidney and respiratory problems.

The choral group practice at the center every Monday morning. The group is in great demand for engagements in churches, nursing homes, at fairs and other senior centers. They have entertained out of town seniors at the Ramada Inn, Salem-Derry Elks and Rockingham Park. The singers have lovely voices and the solo singers are excellent. The director stages variety shows for many fundraising events. A particular project is a music scholarship given to a deserving high school senior during graduation exercises.

## TOWN WELFARE DEPARTMENT

Salem's Town Welfare Department offers a safety net, temporarily providing assistance in the form of vouchers for food, assistance for heat, utilities, shelter, and other necessities to residents who have no other resources to get them through difficult times or crisis. The Town assisted 124 households in need of general assistance in 1988 at a cost of \$59,970. Almost half of the housing assistance was expended on emergency housing and the prevention of evictions. The housing expenses are closely related to the lack of affordable and low income housing in Salem and in southern New Hampshire. The Town is legally responsible for providing shelter to the homeless, and when it is appropriate, preventing families from being evicted.

In the preventive area and in working with the community to solve local problems, the Town Welfare Office in 1988 continued to support a low income single parent group; expanded its Big Brother/Big Sister Satellite Office; supported a life skills program for teenagers; worked with other agencies to assist families in getting off welfare and into the job market; and supported an innovative preventive program in the area of child abuse and neglect.

We want to especially thank all the community spirited groups who provided Thanksgiving and Christmas baskets, turkeys and Christmas presents for children of needy families. These groups include the Salem Community Alliance, the Pleasant Street United Methodist Church, the Salem Kiwanis Club, Daddy's Junky Music Store, Town Municipal employees, and the Salem District Court employees.

Robert P. Loranger, Welfare Administrator  
Jean Knight, Senior Clerical  
Alfreda Payne, Youth Worker

## TOWN FUNDED HUMAN SERVICES

*The Salem District Nursing Association*—A non-profit home health agency, provides Salem residents with health services in the patient's home on an intermittent basis to provide continuity of care whenever needed. The visiting nurse serves as a liaison between the patient and the physician, supplies skilled nursing services, and coordinates care given.

Staff includes two full-time, one part-time and two substitute Registered Nurses, a Physical Therapist, three certified Home Health Aides and a Secretary/Bookkeeper. Since the agency is small and covers only the Salem population, staff is able to offer more personalized services.

The agency nurses make arrangements for other services including High Tech nursing, (I.V's, gastric tube feedings, etc.), Hospice, Speech Therapy, Occupational Therapy, Homemakers, Child Health Clinics, Meals-On-Wheels, and Adult and Social Services. The agency conducts flu clinics in the Fall, and blood pressure clinics, including one at the Senior Center the last Monday of the month at 2:00 p.m. Anyone is welcome regardless of age. Free blood pressure checks are also available at the agency office by appointment. Mantoux T.B. tests are given to any Salem resident upon request at no charge. The agency now provides an immunization clinic the third Wednesday of every month for area children in conjunction with Dr. J. Claude Lamar, Pediatrician at the Main Street Medical Park.

The Salem District Nursing Association has been in existence for 24 years, and is certified by Medicare, Medicaid, Blue Cross and other third party payors. No patient is ever refused due to lack of insurance or inability to pay.

In 1988 the agency staff made 2326 Skilled Nursing visits, 484 Physical Therapy visits and 855 Home Health Aide visits for 1545 hours of service.

The agency office is located on the lower level of the Court House. For information call 898-4737.

*The Derry Visiting Nursing Association*—Contracts with the Town to provide homemaker services to meet needs related to problems of chronic or temporary illness, problems of aging, handicapping conditions, or family stress. These services are carefully tailored to the individual clients to assure the most needed task for his/her household are accomplished. Approximately 2,000 homemaker visits were made to Salem residents in 1988. The Derry VNA has also provided acute care nursing services and special elderly health services such as the Healthy Older People Initiative Program to Salem residents.

*The Rockingham Hospice*—A family centered system of care devised to provide supportive services and practical assistance for those living with terminal illness. Care begins with a family visit by the Hospice coordinator to determine patient and family care needs. Since every family member is affected in some way by the terminal illness, attention is directed at the needs of the family as well as those of the patient. The majority of services are provided by Hospice volunteers, men and women extensively trained in the care and support of the terminally ill.

*The Center For Life Management*—Continues its efforts to help individuals better manage their lives and the concerns they face. Their professional team of psychiatrists, psychologists and other specialists work with adults, youth, couples, families and elderly offering confidential counseling, skill building and education. The Center has expanded its chemical dependency services; has a 24/hour emergency service; provides support and counseling for clients with long term emotional difficulties; and has an eight bed residence for adolescent girls separated from their families because of personal or family problems. The Center has a community education program and works closely with schools, courts, police and other health and human service providers.

*Rockingham County Community Action Program (RCCAP)*—Is a private, non-profit corporation, officially designed as the anti-poverty agency to serve low income population in Salem. Its mission is to serve the needs of the areas of low income residents by assisting them in coping with the hardships of poverty, providing them with the tools to lift themselves out of poverty, and seeking to eradicate the root causes of poverty. RCCAP has an outreach office in Salem and has provided over \$166,000 worth of fuel assistance to Salem residents. It has also provided Salem residents with weatherization services, family day care services, WIC program services, food and clothing, crisis assistance and life-line services to the isolated elderly and handicapped. The total value of services to Salem residents is over \$324,188 for 1988.

*The Retired Senior Volunteer Program (RSVP)*—Seeks to provide a recognized role in the community and a meaningful life in retirement for older Americans 60 years and over. The RSVP Program is people helping people, volunteers sharing their skills of a lifetime to support their communities. In 1988 Salem's RSVP volunteers contributed over 19,000 hours to over 15 non-profit agencies in Salem.

*A Safe Place/Women's Resource Center*—Has provided direct services to battered women and their children, including emergency shelter from abuse, a 24-hour crisis intervention hotline, court advocacy in obtaining protective restraining orders, support groups, peer counseling, in-shelter children's program, emergency transportation, and referrals to community agencies and resources. These services are crucial if women and children are to be able to make transition out of abusive living situations, and lives free from violence. Over forty (40) Salem residents received these services in 1988.

*The Upper Room*—which is a non-profit educational agency and provides a support group and educational work session for single parent mothers who are low income. They also provide an Independent Living Skills program to teenagers by providing these youths to function independently in society. The Upper Room provides a host of other programs including; Systematic Training for Effective Parenting (STEP), Systematic Training for Effective Parenting of Teens, the Next Step, Beyond Step, Training for Marriage Enrichment, Strengthening Funded Families and Families Together and issues.



## KELLEY LIBRARY DIRECTOR'S REPORT

1988 was a very busy year for the Kelley Library—our busiest in four years, with a 45% increase in total circulation and a whopping 89% increase in children's circulation! The down side of this tremendous growth is, unfortunately, more frequent and longer lines at the circulation desks, longer waits for information and other services, as well as longer delays in getting new books and other library materials onto the shelves. Lines and backlogs are an increasing problem, as our tremendous growth in usage and activity has not been accompanied by a corresponding growth in staff. The library struggled to meet the demands of 1988 with a staff that has not increased since 1977.

On a happier note, our parking lot and sidewalks have been completely reconstructed, and our Book Theft Detection System has exceeded all our expectations in cutting our book losses to less than 1%!

For 1989, the Kelley Library will continue to attempt to bring to you the very best library service it can offer—to you, your family, and your friends and neighbors.

Edward V. Reed, *Director*  
Eleanor Strang, *Assistant Director*

## BOARD OF TRUSTEES REPORT

The Board of Trustees of the Kelley Library would like to extend a word of appreciation to the staff for the friendliness and courtesy extended to the public, both young and old, each and every day throughout the year.

We also hope that the citizens of Salem are pleased with the appearance of the library, especially the new parking lot. Because of its location in the very heart of town, it is important that it be a building we can be all proud of.

Lastly, we would like to extend our thanks to Anna Willis, who served many years as a member of the Board of Trustees. Her time and effort to better the Kelley Library will always be appreciated.

We also mourn the passing of Earl Woodbury, a former trustee and devoted friend of the Library.

Richard J. O'Shaughnessy (Chairperson)  
Bertice Woodbury  
James Carpenito  
*Kelley Library Board of Trustees*

## YOUR LIBRARY CARD GIVES YOU INSTANT ACCESS TO: THE BEST COLLECTION OF NEW AND POPULAR BOOKS OF ANY LIBRARY IN ROCKINGHAM COUNTY!

The very latest best-sellers, current books on every subject, magazines, paperbacks, records and compact discs, films and video cassettes, art prints, etc. Our current library collections include:

67,248 Books  
23,894 Paperbacks  
503 Magazine and Newspaper Subscriptions  
2,766 Records, Audio Cassettes, and Compact Discs  
428 Art Prints and Sculptures  
1,539 Video Cassettes and Films  
62 Public-Access Computer Programs

### “LANDMARK LIBRARY SERVICE”

- Up-to-date information you need—career, small business, personal finance, health ...
- Access to powerful databases like DIALOG and INFOTRAK.
- Current collections of print and non-print materials, including video cassettes.
- Meeting rooms—during 1988, 940 meetings were scheduled for our three fully equipped, fully accessible meeting and conference rooms.
- Programs, activities and services for everyone.
- A staff of fourteen trained and knowledgeable librarians dedicated to serving you.
- A comfortable, modern building in which to read, browse or study.

MANY PEOPLE SAY, “IT'S THE BEST LIBRARY I HAVE EVER USED”

# KELLEY LIBRARY STATISTICS 1988

## “Dedicated to Serving You”

### ADULT SERVICES:

<i>Circulation:</i>	Books, Magazines and Paperbacks .....	121,941
	Phonograph Records, Audio Cassettes, and Compact Discs .....	7,693
	Video Cassettes, Art Prints, and AV Equipment .....	21,266
	Museum Pass .....	116
	Sub Total .....	151,016

171	Book Requests Processed
2,647	Reserve Notices Processed
6,305	Overdue Notices Processed
13,898	Overdue Materials Processed
3,089	Borrowers Registered

### CHILDREN'S SERVICES:

<i>Circulation:</i>	Books, Magazines and Paperbacks .....	75,013
	Phonograph Records and Audio Cassettes .....	775
	Games and Toys .....	118
	Video Cassettes and Films .....	20,702
	Sub Total .....	96,608

3,580	Overdue Notices Processed
7,696	Overdue Materials Processed
574	Borrowers Registered
2,408	Story Hour Attendance
1,764	Other Programs Attendance

Adult & Children's Circulation Grand Total ..... 247,624

### INFORMATION AND REFERENCE SERVICES:

Reference and Research Questions Answered	9,679
Inter-Library Loan Requests Processed	973
Online Database Searches Conducted	184

### TECHNICAL PROCESSING AND CATALOGING SERVICES:

Books Catalogued and Processed	3,453
Paperbacks and Other Library Materials Processed	4,242

## KELLEY LIBRARY TREASURER'S REPORT

Balance of Cash on Hand January 1, 1988: 9,577.36

Income 1988:

Town of Salem	656,410.00
Fees & Charges	16,000.00
Material of Trade	17,711.63
Trust Funds	1,486.23
Gifts	1,860.00
Interest	<u>337.82</u>
Total Income	693,805.68

Total Available Funds 1988: 703,383.04

Expenses 1988:

Personal Services	470,967.12
Fees & Charges	14,373.06
Material of Trade	106,511.10
Supplies	13,179.81
Services & Charges	67,146.29
Equipment	3,007.76
Miscellaneous	<u>66.00</u>
Total Expenses	675,251.14

Balance of Cash of Hand December 31, 1988: 28,131.90

Cash Balances, December 31, 1988:

Town of Salem	15,074.11
Checking Account	12,947.28
Petty Cash (4 accounts)	<u>110.51</u>
	28,131.90

# THE HOUSING AUTHORITY OF THE TOWN OF SALEM

Salem, New Hampshire



*Salem Housing Authority, L-R: Bertrand H. Duverney, Michael Carney, Nancy Rochira, Executive Director, Delbert Downing, Chairman, Raymond Bower, Doris Beshara.*

The Salem Housing Authority continues assistance to 150 eligible tenant households through the Public Housing Program, housing elderly, handicapped, and disabled persons. The Section 8 Housing Assistance Payments Program has been expanded to assist 48 eligible households, subsidizing rents with private landlords in existing housing stock.

As we submit our 1988 Annual Report, the Authority's Waiting Lists continue to grow for both the Public Housing and Section 8 Programs. Many households are eligible for assistance, but due to the lack of federal funding for expansion, applicants must wait a substantial period of time before assistance is made available. Federal Funding for construction of new units is virtually non-existent, as well as funds for other types of assisted housing. The Federal Government is now involved in a housing assistance program called the Voucher Program, wherein an eligible household is issued a Voucher with a certain dollar value to assist with housing costs. The delivery of housing assistance offered by the Authority remains the same as it has in the past with tenants paying 30% of adjusted income toward rent and utilities. The Authority is currently analyzing the Voucher Program in order to make a determination as to whether this program is feasible for operation within our own community.

In 1988 the Affordable Housing Task Force drafted the Affordable Housing Ordinance and the Town Planning Department drafted the Accessory Apartment Amendment. The Authority strongly supports both of these Amendments, as they could offer relief to lower and moderate-income families who are paying a substantial amount of income towards their shelter costs. The Salem Housing Authority has made payments totalling \$158,796 in direct subsidy to private sector landlords over the past twelve months, eliminating the rent burden for many



families, who would have required assistance through other social service agencies. Although the amount is substantial, it still does not cover assistance to all those in need. Therefore, it is critical that the zoning amendments and the Affordable Housing Ordinance Ballot Articles pass in the upcoming Town meeting.

Statistical reports follow this narrative, evidencing the total contribution of the Housing Authority of the Town of Salem both in the forms of direct rental subsidy payments as well as PILOT payments (Payment in Lieu of Taxes). The Authority shall continue in the future to support the efforts of the Town of Salem in providing affordable housing, while being a responsible landlord and making timely payments as required under the Cooperation Agreement.

The Salem Housing Authority was honored in August of 1988 by the Department of Housing and Urban Development for Management Excellence. The Authority was notified by Mr. James J. Barry of the HUD Office of its certification as a Recognized Performer. This recognition was issued as a result of the Authority meeting a set of performance standards which cover objective measures for all key aspects of the Authority's operation. The goals and objectives as set forth in the standards serve as an indicator of overall good management performance. We were pleased and honored to receive this notification from Mr. Barry.

The Salem Housing Authority will continue to strive to provide quality programs in the delivery of assisted housing and will work with the Town of Salem to meet its goals to provide affordable housing within the community. We would like to take this opportunity to thank the Town of Salem for always extending its support and cooperation to our agency. Our objective is to be of service to the community and we shall work closely with the Town of Salem to provide affordable housing for residents of our community.

Respectfully submitted,

Nancy M. Rochira, PHM  
Executive Director

BOARD OF COMMISSIONERS

Delbert F. Downing, Chairman  
Michael J. Carney, Vice-Chairman  
Doris Beshara, Commissioner  
Raymond A. Bower, Commissioner  
Bertrand H. Duvernay, Commissioner

THE HOUSING AUTHORITY OF THE TOWN OF SALEM  
Salem, New Hampshire

SUMMARY OF TOTAL PILOT and WATER and SEWER PAYMENTS

PROJECT NO. NH 17-1:

Total PILOT Payments 1977-1987	\$53,918.35
Plus 1988 Payment	<u>10,022.39</u>
TOTAL TO DATE 11/8/88. . . . .	<u>\$63,940.74</u>
Total Water & Sewer Payments 1977-1987	\$67,577.95
Plus 1988 Payments	<u>14,720.73</u>
TOTAL TO DATE 11/8/88. . . . .	<u>\$82,298.68</u>

PROJECT NO. NH 17-2:

Total PILOT Payments 1983-1987	\$48,956.47
Plus 1988 Payment	<u>12,145.82</u>
TOTAL TO DATE 11/8/88. . . . .	<u>\$61,102.29</u>
Total Water & Sewer Payments 1983-1987	\$32,766.41
Plus 1988 Payments	<u>13,665.09</u>
TOTAL TO DATE 11/8/88. . . . .	<u>\$46,431.50</u>

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GRAND TOTAL PILOT PAYMENTS  
FOR NH 17-1 and NH 17-2 . . . . . \$125,043.03  
to November 8, 1988

GRAND TOTAL WATER and SEWER PAYMENTS  
FOR NH 17-1 and NH 17-2 . . . . . \$128,730.18

November 8, 1988

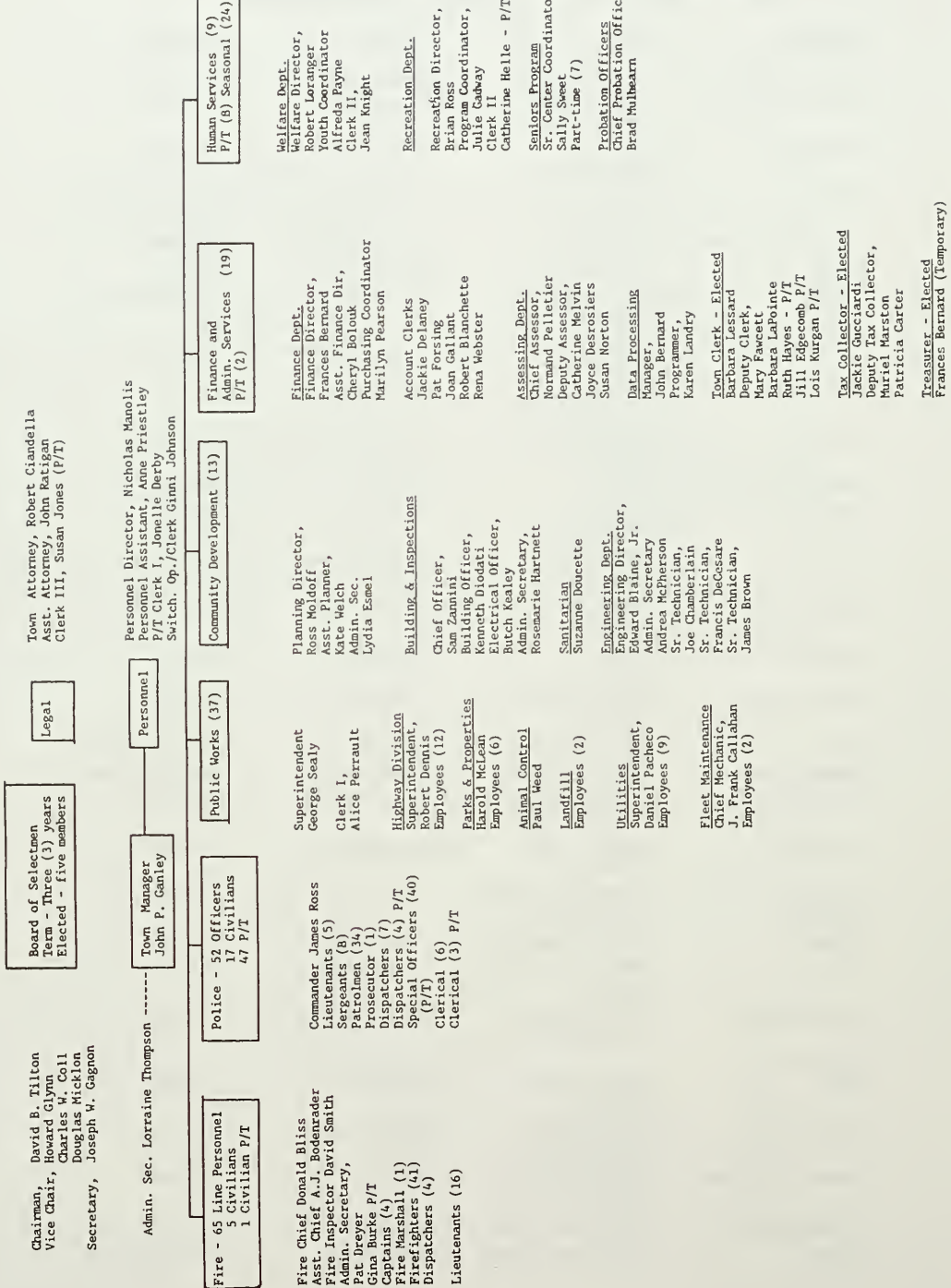
THE HOUSING AUTHORITY OF THE TOWN OF SALEM  
Salem, New Hampshire

SUMMARY OF HAP PAYMENTS  
1988

JANUARY HAP PAYMENTS	\$12,205.00
FEBRUARY HAP PAYMENTS	\$12,314.00
MARCH HAP PAYMENTS	\$12,159.00
APRIL HAP PAYMENTS	\$13,335.00
MAY HAP PAYMENTS	\$12,875.00
JUNE HAP PAYMENTS	\$13,246.00
JULY HAP PAYMENTS	\$13,491.00
AUGUST HAP PAYMENTS	\$13,430.00
SEPTEMBER HAP PAYMENTS	\$13,396.00
OCTOBER HAP PAYMENTS	\$13,536.00
NOVEMBER HAP PAYMENTS	\$13,775.00
DECEMBER HAP PAYMENTS	<u>\$15,034.00</u>
GRAND TOTAL FOR 1988:	<u>\$158,796.00</u>

## MAJOR PROJECTS APPROVED BY PLANNING BOARD—1988

Applicant	Project	Location	Map/Lot
Fund. Baptist	5 lot subdivis.	Budron Ave.	152-9658
Brooks Properties	52,000 s.f.total (2) industrial blds.	8 Industrial Way	96-9984
Heritage Dev.	34,000 s.f. industrial bld.	46 Northwestern Dr.	96-10564
231 Realty	57,000 s.f. add. retail (K-Mart)	S. Broadway	108-734 & 9904 117-736 & 737
Corinthian Heights	9 lot subdivis.	Lazarus Way	16-10347
Bedard	7 lot subdivis.	87 Bridge St.	93-7617
Jaffwest	26,000 retail/off. (Breckenridge II)	264 N. Broadway	72-3230 & 10100
NE Metal Fabric.	10,000 s.f. industrial bld.	14 Industrial Way	96-9980
Merg Realty	5,600 s.f. add. to car dealership	343 Main St.	75-7332
Lechmere	change of use to retail store	205 S. Broadway	118-720
Canobie Lake Park	2 rides	N. Policy St.	70-3608
Ayers Village	20,000 s.f. office/college	Fairmont Rd.	97-4419
C & M	15,000 s.f. indus. addition	Manor Parkway	96-7483
Trapper Brown	40,500 s.f. industrial bld.	Raymond Ave.	106-10699
Express Lube	3600 s.f. retail bldg.	N. Broadway	81-3109
Meineke Muffler	5,200 s.f. retail building	S. Broadway	136-229
Tormey	8 lot subdivision	Brady Ave.	104-7686 & 7688
Emerald Green	17 lot subdivision	Norwood Road	22-6302 & 6391
NH College	15,000 s.f. change of use to college	Keewaydin Drive	106-7854
Grossman's	62,000 s.f. retail building	N. Broadway	72-3283
Hannon & Quirinale	74,000 s.f. off blds. (2 buildings)	Stiles Road	96-7846
Whitney	6,500 s.f. indus. bld.	Lowell Road	114-8840
Wickson	15,000 s.f. retail building	Ermer Road	5-5935
N.E. Brickmaster	46,000 s.f. indus. (2 buildings)	Northwestern Dr.	96-10575
Center for Life Mgmt.	8,000 s.f. office addition	Stiles Road	105-7802
Purity Supreme	rev. site plan & traffic signal	South Broadway	151-2
Hannon & Quirinale	3 lot sub & road extension	Stiles Rd.	105-7798
Canobie Lake Park	Roller Coaster ride	N. Policy St.	70-3608
Sullivan	36 units res. complex	Playcamp Rd.	116-4188 & 4189



*AUDITOR'S REPORT ON FINANCIAL PRESENTATION*

To the Members of  
the Board of Selectmen  
Town of Salem  
Salem, New Hampshire

We have examined the general purpose financial statements of the Town of Salem as of and for the year ended December 31, 1987, as listed in the table of contents. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1B, the general purpose financial statements referred to above do not include the General Fixed Asset Group of Accounts, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group is not known.

In our opinion, except that omission of the General Fixed Asset Group of Accounts results in an incomplete presentation, as explained in the above paragraph, the general purpose financial statements referred to above present fairly the financial position of the Town of Salem at December 31, 1987, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Our examination was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining and individual fund financial statements listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Salem. Such information has been subjected to the auditing procedures applied in the examination of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.

May 27, 1988

*Carri Plodzik Sanderson*  
*Professional Association*



**ASSESSING DEPARTMENT  
SUMMARY INVENTORY**

	<u>1987</u>	<u>1988</u>
LAND	206,697,290	211,015,150
BUILDINGS	421,653,200	441,275,850
UTILITIES	7,447,200	7,447,200
TOTAL GROSS VALUATION	635,797,690	659,738,200
ELDERLY EXEMPTIONS	3,752,700	3,770,900
BLIND EXEMPTIONS	150,000	105,000
TOTAL NET VALUATION	631,894,990	655,862,300
TAXES BEFORE VETERANS		
EXEMPTION	23,057,848	26,549,305
MINUS VETERANS EXEMPTION	106,238	103,250
NET PROPERTY COMMITMENT	22,951,610	26,446,055
TAX RATE	36.49	40.48
TOTAL CURRENT USE ACREAGE	2,511.76	2,501.39
TOTAL FULL VALUE	5,927,950	5,972,160
ASSESSMENT UNDER CURRENT USE	214,310	213,590
ASSESSMENT REDUCTION DUE TO CURRENT USE	5,713,640	5,758,570

Normand Pelletier CNHA  
*Chief Assessor*



**REPORT OF TOWN CLERK  
1 9 8 8**

Automobile Tax Permits	\$2,361,839.00
1988 (30,129)	
Dog Licenses	
1987 ( 42)	213.00
1988 (1,204)	5,000.50
Title Fees	8,002.00
Certified Copies	2,349.00
Uniform Commercial Code Filings	10,785.00
Collection Fees	280.00
Filing Fees	46.00
Recording Fees	26.00
Legal Fees—Dogs	95.00
Dredge & Fill Permits	72.00
Pole Permits	145.00
Marriage License Fees	6,279.00
Miscellaneous	20.58
	\$2,395,152.08
Less Remittance to State of NH for Marriage License Fees	-6,279.00
	\$2,388,873.08

**VITAL STATISTICS**

1 9 8 8

Recorded in Town Clerk's Office:

Marriages	463
Births (Born in Salem, NH)	2
Deaths, Salem Residents	126
Deaths, non-Residents	53
(Buried in Salem, NH)	

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Barbara M. Lessard, *Town Clerk, Salem, NH*

**TAX COLLECTOR'S REPORT**

Form MS 61

**SUMMARY OF TAX ACCOUNTS**

Page 1

Fiscal Year Ended December 31, 1988—(June 30, 1989)

City/Town of: Salem, N.H.

DR.

..... Levies of .....

	1988	1987	Prior
Uncollected Taxes—Beginning of Fiscal Year: (1)			
Property Taxes .....		\$ 1,106,698.55	\$ 19,205.87
Resident Taxes .....		96,010.00	63,150.00
Land Use Change Tax .....			
Yield Taxes .....			609.78
Sewer Rents .....		192,629.00	
Sewer Betterments .....		13,020.00	
Water Sales .....		214,962.00	
.....			
Taxes Committed to Collector:			
Property Taxes .....	26,446,989.00	4,568.00	
Resident Taxes .....	254,470.00		
National Bank Stock .....			
Land Use Change Tax .....	15,174.00		
Yield Taxes .....		2,829.56	
Sewer Rents .....	2,291,202.00		
Other Utilities:			
Sewer Betterments .....	174,968.00		
Water Sales .....	1,669,385.00		
.....			
Added Taxes:			
Property Taxes: .....	318.00		
Resident Taxes .....	17,530.00	2,380.00	
.....			
.....			
.....			
Overpayments: (2)			
a/c Property Taxes .....	18,412.24	65,059.85	
a/c Resident Taxes .....	830.00	220.00	
a/c .....			
Interest Collected on Delinquent Taxes .....	24,246.88	67,029.90	1,538.48
Penalties Collected on Resident Taxes .....	443.00	1,305.00	
<b>TOTAL DEBITS</b>	<b>\$ 30,913,968.12</b>	<b>\$ 1,766,711.86</b>	<b>\$ 84,504.13</b>

**TAX COLLECTOR'S REPORT**

Form MS 61

**SUMMARY OF TAX ACCOUNTS**

Page 2

Fiscal Year Ended December 31, 1988 - (June 30, 1989)

City/Town of: Salem, N.H.

CR.

..... Levies of .....

Remitted to Treasurer During Fiscal Year:	1988	1987	Prior
Property Taxes .....	\$ 24,582,723.44	\$ 1,111,385.02	\$ 9,717.08
Resident Taxes .....	<u>158,630.00</u>	<u>13,250.00</u>	<u>          </u>
National Bank Stock .....	<u>          </u>	<u>          </u>	<u>          </u>
Land Use Change Tax .....	<u>13,816.00</u>	<u>          </u>	<u>          </u>
Yield Taxes .....	<u>          </u>	<u>1,183.56</u>	<u>50.63</u>
Sewer Rents .....	<u>1,730,731.00</u>	<u>192,629.00</u>	<u>          </u>
Other Utilities:			
Sewer Betterments .....	<u>161,251.00</u>	<u>13,020.00</u>	<u>          </u>
Water Sales .....	<u>1,307,921.00</u>	<u>214,962.00</u>	<u>          </u>
.....	<u>          </u>	<u>          </u>	<u>          </u>
Interest on Taxes .....	<u>24,246.88</u>	<u>67,029.90</u>	<u>1,538.48</u>
Penalties on Resident Tax .....	<u>443.00</u>	<u>1,305.00</u>	<u>          </u>
Discounts Allowed: .....	<u>          </u>	<u>          </u>	<u>          </u>
Abatements Allowed:			
Property Taxes .....	<u>6,325.00</u>	<u>63,738.22</u>	<u>1,419.41</u>
Resident Taxes .....	<u>6,430.00</u>	<u>4,110.00</u>	<u>63,150.00</u>
Yield Taxes .....	<u>          </u>	<u>          </u>	<u>          </u>
Sewer Rents .....	<u>99,741.00</u>	<u>          </u>	<u>          </u>
Sewer Betterments .....	<u>3,996.00</u>	<u>          </u>	<u>          </u>
Water Sales .....	<u>60,819.00</u>	<u>          </u>	<u>          </u>
.....	<u>          </u>	<u>          </u>	<u>          </u>
Uncollected Taxes End of Fiscal Year:			
Property Taxes: .....	<u>1,879,896.92</u>	<u>314.00</u>	<u>8,069.38</u>
Resident Taxes .....	<u>107,770.00</u>	<u>81,250.00</u>	<u>          </u>
National Bank Stock .....	<u>          </u>	<u>          </u>	<u>          </u>
Land Use Change Tax .....	<u>1,358.00</u>	<u>          </u>	<u>          </u>
Yield Taxes .....	<u>          </u>	<u>1,646.00</u>	<u>559.15</u>
Sewer Rents .....	<u>460,730.00</u>	<u>          </u>	<u>          </u>
Other Utilities:			
Sewer Betterments .....	<u>9,721.00</u>	<u>          </u>	<u>          </u>
Water Sales .....	<u>300,645.00</u>	<u>          </u>	<u>          </u>
.....	<u>          </u>	<u>          </u>	<u>          </u>
Loss: Property Adjustments:	<u>3,226.12</u>	<u>889.16</u>	<u>          </u>
<b>TOTAL CREDITS</b>	<b>\$ 30,913,968.12</b>	<b>\$ 1,766,711.86</b>	<b>\$ 84,504.13</b>

(1) These uncollected balances should be the same as last year's ending balances.

(2) Overpayments should be included as part of regular remittance items.

**TAX COLLECTOR'S REPORT**

Form MS 61

**SUMMARY OF TAX SALE/TAX LIEN ACCOUNTS**

Page 3

Fiscal Year Ended December 31, 1988—(June 30, 1989)

City/Town of: Salem, N.H.

DR.

Account of Tax Sale/Lien on ..... Levies of .....

	1987	1986	Prior
Balance of Unredeemed Taxes Beginning of Fiscal Year:		\$ 2320.79	\$ _____
Taxes Sold/Executed to Town During Fiscal Year:	\$ 385,829.16	_____	_____
Subsequent Taxes Paid: .....	_____	_____	_____
Interest Collected After Sale/Lien Execution ..	9,948.88	67.45	_____
Redemption Cost: .....	_____	_____	_____
Overpayment .....	48.84	_____	_____
<b>TOTAL DEBITS</b>	<b>\$ 395,826.88</b>	<b>\$ 2388.24</b>	<b>\$ _____</b>

CR.

Remittance to Treasurer During Fiscal Year:

Redemptions\$ .....	\$ 230,822.15	\$ 400.52	\$ _____
Interest & Cost After Sale .....	9,948.88	67.45	_____
.....	_____	_____	_____
Abatements During Year .....	405.08	_____	_____
Deeded to Town During Year .....	_____	_____	_____
Unredeemed Taxes End of Year .....	154,650.77	1920.27	_____
Unredeemed Subsequent Taxes .....	_____	_____	_____
Unremitted Cash .....	_____	_____	_____
<b>TOTAL CREDITS</b>	<b>\$ 395,826.88</b>	<b>\$ 2388.24</b>	<b>\$ _____</b>

**REPORT OF  
TRUSTEES OF TRUST FUNDS  
TOWN OF SALEM, N.H.**

This report covers calendar year 1988. The trust data is divided into four reports as follows:

1. Fund Descriptive Data
2. Principal Transactions
3. Income Transactions
4. Investments

The trustees have placed the care of the Trust Funds in the hands of the Charter Trust Co. of Concord, N.H. Charter Trust will invest the funds under the direction of the trustees of Trust Funds, collect the income, prepare quarterly and annual reports, and issue checks as requested by the trustees. Charter Trust will charge a fee which will be based upon a percentage of the income collected. This fee will be assessed proportionately to the income of each fund.

It is our intent to make this report both readable and understandable. If you should have any suggestions or questions, please feel free to contact the trustees, through the town office.

Hobart Spring  
Harley Featherson  
Claire Smith



FUND TITLE/SOURCE	DATE ESTABLISHED	PURPOSE
John McVoy Fund	1932	Care of Needy
John Dix Fund	1930	Public Improvement
Simpson-Maxwell Nurse Fund by Will	1965	Support District Nurse
Simpson-Maxwell Needy Fund by Will Article 29 of Agatha A. Maxwell & Article 25 of Mary F. Simpson	1964	For Assistance of needy Children of Salem to be expended by Town Nurse
Lancaster Spelling Bee Fund by Will Article 13	1956	For prizes for participants in a spelling contest
Ordway Fund	1916	Support School System
Enoch Taylor Fund	1921	Support of High School
William D. Ackerman Memorial Fund	1973	Awarded to deserving graduate of Salem High School to be administered by School Board
School Prize	1944	Purchase 3 medals to graduating class members with highest last 2 year average ranking
Bicentennial Scholarship	1977	Support Dollars for Scholars
Salem Historic Commission	1978	Historical Improvements
John A. Bailey	1928	Library Books
Council on Fine Arts	1973	Library Books
William E. Lancaster	1956	Selectmen's Discretion
Frankie Linehan	1984	Tech. School Scholarship
Bucheri	1974	Memorial Care
McLaughlin	1975	Cemetery Lot Care
Lancaster Cemetery	1962	Cemetery Lot Care
Cemetery: Perpetual Care	Various	Maintenance of Cemetery Lots
Special Funds	Various	TBD
Flower Funds	Various	To provide flowers for gravesites
General Funds	1985	
Albert E. Kelly III	1988	Scholarship
Madeline A. Little by Will, para H.	1988	No. Salem Library Books
McClary-Telfer Fund	1988	Salem Center Cemetery upkeep
Blodgett-Clark Fund will of Lee P. Hart	1989	Maintain Blodgett-Clark Cemetery Lot

**TRUST FUNDS  
TOWN OF SALEM  
PRINCIPAL TRANSACTIONS**

FUND NAME	BALANCE 1-1-88	ADDITIONS (SUBTRACTIONS)	BALANCE 1-1-89	UNREALIZED GAIN/(LOSS) 1-1-89
J. McVoy	65,592.59	3,923.62Ⓞ	69,516.21	0
J. Dix	18,031.58	1,777.08Ⓞ	19,208.66	0
Simp-Max Nurse	23,727.50	93.31Ⓞ	23,820.81	0
Simp-Max Needy	5,000.00	58,30Ⓞ	5,058.30	0
Lancaster Spell	2,000.00	23.34Ⓞ	2,023.34	0
Ordway	738.00	8.71Ⓞ	746.71	0
Enoch Taylor	41,109.72	2,354.15Ⓞ	43,463.87	0
School Prize	550.00	5.69Ⓞ	555.69	0
Ackerman School	2,500.00	982.02Ⓞ	3,482.02	0
BiCentennial	8,300.00	392.36Ⓞ	8,692.36	0
Salem Historic Commission	23,788.47	2,433.57Ⓞ	26,222.04	0
J. Bailey	2,203.64	24.53Ⓞ	2,128.17	0
Fine Arts	428.50	5.63Ⓞ	434.13	0
Lancaster	107,880.22	6,182.76Ⓞ	110,009.48	(3,900)
		7,946.50		
		(12,000.00)		
Linehan	8,697.33	102.12Ⓞ	12,017.45	0
		3,218.00		
Bucheri	250.00	0	250.00	0
McLaughlin	1,000.00	0	1,000.00	0
Lancaster Cemetery	2,500.00	0	2,500.00	0
Cemetery				
Perp. Care	40,637.50	0	40,637.50	0
Spec. Fund	1,700.00	0	1,700.00	0
Flower Fund*	6,150.00	0	6,150.00	0
General Fund	159,234.58	6,755.00Ⓞ	165,989.58	0
A.E. Kelley	3,345.33	225.48Ⓞ	3,570.81	0
M.A. Little	0	3,000.00Ⓞ	3,000.00	0
McClary Telfer	0	5,592.46Ⓞ	5,592.46	0
<b>TOTALS</b>	<b>525,264.96</b>	<b>32,504.63</b>	<b>557,769.59</b>	<b>(3,900)</b>
Pending Approval at 1989 Town Meeting				
Blodgett-Clark	-0-	2,000.00	2,000.00	-0-
<b>TOTALS</b>	<b>525,264.96</b>	<b>34,504.63</b>	<b>559,769.59</b>	<b>(3,900)</b>

Ⓞ thru Ⓞ SEE NOTES ON PRINCIPLE TRANSACTIONS

\*SEE LISTING OF FLOWER FUNDS

**TRUST FUNDS**  
**NOTES ON PRINCIPLE TRANSACTIONS**

**1. SALE OF FIDELITY PURITAN FUND**

<b>FUND</b>	<b>RECEIVED</b>	<b>BASIS</b>	<b>GAIN/LOSS</b>
McVoy	28,923.62	25,000.00	3,923.62
Dix	8,677.08	7,500.00	1,177.08
S-M Nurse	8,093.31	8,000.00	93.31
S-M Needy	5,058.30	5,000.00	58.30
Lanc Spell	2,023.34	2,000.00	23.34
Ordway	746.71	738.00	8.71
Taylor	17,354.15	15,000.00	2,354.15
School Prize	555.69	550.00	5.69
Ackerman	3,482.02	2,500.00	982.02
BiCentennial	2,892.36	2,500.00	392.36
Bailey	2,128.17	2,103.64	24.53
Fine Arts	434.13	428.50	5.63
Lancaster	61,753.64	53,807.14	7,946.50
Linchan	11,915.33	8,697.33	3,218.00
<b>TOTALS</b>	<b>154,037.85</b>	<b>133,824.61</b>	<b>20,213.24</b>

**2. SALEM HISTORIC COMMISSION**

1,433.57 Income transferred to principal  
1,000.00 Received from Town of Salem

**3. LANCASTER FUND**

6,182.76 Income transferred to principal  
(10,000.00) Grant to Salem Boy's Club  
( 2,000.00) Grant to Dollars to Scholars  
7,946.50 Sale of Puritan Fund (see 1 above)

**4. LINEHAN FUND**

102.12 Income transferred to principal  
3,218.00 Sale of Puritan Fund (see 1 above)

**5. CEMETERY GENERAL FUND**

6,755.00 Purchase of lots by individuals

**6. A.E. KELLY FUND**

225.48 Income transferred to principle

**7. NEW FUNDS APPROVED AT 1988 TOWN MEETING**

**TRUST FUNDS  
INCOME TRANSACTIONS**

FUND NAME	BALANCE 1-1-88	RECEIVED (EXPENDED)	BALANCE 1-1-87
J. McVoy	0	4,588.54 0	4,588.54
J. Dix	0	1,282.28 0	1,282.28
Simp-Max. Nurse	0	1,722.90 0	1,722.90
Simp. Max. Needy	0	249.56 0	249.56
Lanc. Spelling	374.82	118.22 (255.55)	237.49
Ordway	0	36.86 0	36.86
E. Taylor	0	2,973.30 0	2,973.30
School Prize	103.07	34.35 0	137.42
Ackerman School	0	172.90 0	172.90
BiCentennial	0	631.21 0	631.21
Salem Hist. Comm.	0	1,433.57 Ⓞ (1,433.57)	0 0
J. Bailey	0	105.00 0	105.00
Fine Arts	0	21.42 0	21.42
Lancaster	0	6,182.76 Ⓞ (6,182.76)	0
Linehan	500.00	602.12 Ⓞ Ⓞ (602.12)	500.00
Bucheri	0	15.79 0	15.79
McLaughlin	0	63.15 0	63.15
Lanc. Cemetery	323.07	163.08 0	486.15
Cemetery Perp. Care	0	3,423.06 0	3,423.06
Cemetery Spec. Funds	0	143.19 0	143.19
Cemetery Flower Funds*	477.87	558.31 Ⓞ (540.21)	495.97
Cemetery General Fund	0	13,412.95 0	13,412.95
A.E. Kelly	0	225.48 Ⓞ (225.48)	0
M.A. Little	0	78.58	78.58
McClary-Telfer	0	282.72 0	282.72
<b>TOTALS</b>	<u>1,778.83</u>	<u>38,521.30</u> (9,239.69)	<u>31,060.44</u>

\*See listing of Flower Funds

Notes to Income Transactions: 1. Transfer to principle  
 2. \$500.00 award to recipient  
 3. Amounts to be expended to cover 1988 expenses.

**TRUST FUNDS—INVESTMENTS**

TYPE OF INVESTMENT	1-1-88	1-1-89
Money Market Account	79,458.80	491,035.33
Certificate of Deposit	213,761.39	1,834.26
Capital Note	60,000.00	60,000.00
Mutual Funds	133,824.61	0
Stock	6,900.00	6,900.00
Checking Accounts	31,320.16	0
<b>TOTALS</b>	<b>525,264.96</b>	<b>559,769.59</b>

**TRUST FUNDS—LISTING OF FLOWER FUNDS**

DATE	NAME	PRINCIPLE AMOUNT	BALANCE	INCOME	TO BE	BALANCE
			1-1-88	REC'D 88	EXPENDED	
1937	S.L. Rogers	50.00	0	4.21	4.00	.21
1938	S.L. Rogers	50.00	0	4.21	4.00	.21
1924	E.H. Pettingill	200.00	21.05	18.62	23.00	16.67
1937	S & T Roberts	200.00	21.05	18.62	23.00	16.67
1940	C.A. Quinby	100.00	4.54	8.81	8.00	5.35
1945	L. Taylor	200.00	21.05	18.62	23.00	16.67
1945	C.J. Sylvian	100.00	4.54	8.81	8.00	5.35
1945	B. Howard & E. Smith	50.00	0	4.21	4.21	0.00
1951	A.M. Stevens	100.00	4.54	8.81	8.00	5.35
1956	C.L. Silver	100.00	4.54	8.81	8.00	5.35
1963	A.R. Dustin	150.00	12.79	13.71	8.00	18.50
1967	C. Cross & W. Priest	150.00	12.79	13.71	8.00	18.50
1967	H. Smith	300.00	0	25.27	25.00	.27
1968	H.J. Rolfe	300.00	4.57	25.65	25.00	5.22
1969	W.E. Kimball	100.00	4.54	8.81	8.00	5.35
1970	C. Cameron	600.00	46.15	54.42	48.00	52.57
1970	C.R. Coolidge	200.00	21.05	18.62	23.00	16.67
1971	G. Silver	200.00	21.05	18.62	23.00	16.67
1975	M. Gurney	300.00	37.57	28.44	33.00	33.01
1975	S. Hall	300.00	33.57	28.10	33.00	28.67
1976	A. & O. Hall	300.00	33.57	28.10	33.00	28.67
1981	J. & T. Consoli	300.00	37.57	28.44	33.00	33.01
1982	W. Westerdale	300.00	37.57	28.44	25.00	41.01
1985	M. Janigian	300.00	37.57	28.44	25.00	41.01
1986	G.P. Henderson	300.00	23.89	27.28	23.00	28.17
1986	R. Moyes	300.00	23.34	27.23	23.00	27.57
1987	G. Burkhardt	300.00	3.33	25.56	23.00	5.89
1987	A.B. Taylor	300.00	5.64	25.74	8.00	23.38
<b>TOTALS</b>		<b>6,150.00</b>	<b>477.87</b>	<b>558.31</b>	<b>540.21</b>	<b>495.97</b>



## CAPITAL PROJECTS FUND

PURPOSE	APPROP. 1988	PRIOR YEARS CARRY-OVER	EXPENDED	ENCUMBERED	BALANCE + (-)
Sewer—Force Main	(310,205)	860,396	483,285	2,827	64,079
Sewer—Green Acre Dr.	978	396,934	397,912		0
Fire Station Renovation		321,988	205,411	3,000	113,577
Fire Pumper		174,507	172,570		1,937
Sewer Construction	327,319	(327,319)			0
Road Improvements		13,977	13,244	508	225
Landfill Improvements		5,359	5,359		0
Dam Repairs		2,343	1,707		636
<b>TOTAL</b>	<b>18,092</b>	<b>1,448,185</b>	<b>1,279,488</b>	<b>6,335</b>	<b>180,454</b>

### CAPITAL PROJECTS FUND 1988

Cash on hand 1/1/88	1,779,367
Receipts: Interest	77,256
From General Fund	979
Expenditure Reimbursement	2,000
Payments	(1,443,042)
Cash on hand 12/31/88	416,560

### CONSERVATION COMMISSION 1988

Cash on hand 1/1/88	23,049
Receipts: Interest	2,737
From General Fund	150,000
Payments	0
Cash on hand 12/31/88	175,786

### FEDERAL REVENUE SHARING FUND

PURPOSE	APPROP. 1988	PRIOR YEARS CARRY-OVER	EXPENDED	ENCUMBERED	BALANCE + (-)
Depot Improvements		36,404	36,404		0
Open Space Land		38,786	38,786		0
Microfilm		3,257	3,257		0
Engineering—Spicket River		20,000	20,000		0
<b>TOTAL</b>	<b>0</b>	<b>98,447</b>	<b>98,447</b>	<b>0</b>	<b>0</b>

### FEDERAL REVENUE SHARING FUND 1988

Cash on hand 1/1/88	134,729
Receipts: Interest	5,174
From General Fund	4,970
Payments	(144,873)
Cash on hand 12/31/88	0

### SEWER FUND

PURPOSE	APPROP. 1988	PRIOR YEARS CARRY-OVER	EXPENDED	ENCUMBERED	BALANCE + (-)
Personnel Services	116,096		113,084		3,012
Supplies	6,200	323	5,706		817
Services & Other Charges	1,994,051	2,751	2,092,864		(96,062)
<b>TOTAL</b>	<b>2,116,347</b>	<b>3,074</b>	<b>2,211,654</b>	<b>0</b>	<b>(92,233)</b>

	APPROP. 1988	RECEIVED	BALANCE
Revenue	2,116,347	3,123,756	1,007,409

WATER FUND

<b>PURPOSE</b>	<b>APPROP. 1988</b>	<b>PRIOR YEARS CARRY-OVER</b>	<b>EXPENDED</b>	<b>ENCUMBERED</b>	<b>BALANCE + (-)</b>
Personnel Services	263,625		238,867		24,758
Supplies	12,000		15,577		(3,577)
Services & Other	1,240,622	8,002	789,216	3,758	455,650
Capital	165,000	251,154	321,181	91,426	3,547
<b>TOTAL</b>	<b>1,681,247</b>	<b>259,156</b>	<b>1,364,841</b>	<b>95,184</b>	<b>480,378</b>

	<b>APPROP. 1988</b>	<b>RECEIVED</b>	<b>BALANCE</b>
Revenue	1,681,247	1,680,561	(686)

# STATEMENT OF APPROPRIATION

1988

## PURPOSES OF APPROPRIATIONS

GENERAL GOVERNMENT:	
Town Officers' Salaries	45,193
Town Officers' Expenses	1,153,205
Election and Registration	48,597
Cemeteries	285,496
General Government Bldgs.	155,732
Planning and Zoning	115,032
Legal Expenses	120,590
Engineering	269,057
Voting Machines	35,000

## PUBLIC SAFETY:

Police Department	3,397,932
Fire Department	3,587,333
Civil Defense	13,133
Building Inspection	222,684
Outside Detail	286,463

## HIGHWAYS, STREETS, BRIDGES:

General Highway	1,170,822
Street Lighting	238,620
Street Light Conversion	85,000
Sidewalk Construction	9,000
Hydrogeological Study	115,000
Sewer Jet	99,500

## SANITATION:

Solid Waste Disposal	783,124
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## HEALTH:

Animal Control	46,046
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## WELFARE:

General Assistance	210,607
Outside Human Services	78,300
Upper Room	69,73

## CULTURE AND RECREATION

Library	672,410
Parks and Recreation	246,530
Patriotic Purposes	11,800
Conservation Commission	150,000
Elderly	79,803
Library Parking Lot	51,000

## DEBT SERVICE:

Principle of Long-Term Bonds	281,500
Interest of Long-Term Bonds	176,378
Interest—Tax Anticipation	150,000

## CAPITAL OUTLAY:

Capital Improvements	413,122
Unused Revenue Sharing	104,000
Interest—Capital Projects	17,114

## MISCELLANEOUS

Municipal Water Department	1,681,247
Municipal Sewer Department	2,116,347
Insurance	239,322
District Court	50,340
Miscellaneous Benefits	67,684

## SOURCES OF REVENUE

### TAXES:

Resident Taxes	258,000
National Bank Stock Taxes	25
Yield Taxes	1,000
Interest & Penalties on Taxes	150,000
Land Use Change Tax	30,000
Boat Tax	12,000

### INTERGOVERNMENTAL REVENUES-STATE:

Shared Revenue—Block Grant	331,404
Highway Block Grant	291,432
Railroad Tax	32
State Aid Water Pollution Project	200,000

### LICENSES AND PERMITS:

Motor Vehicle Permits	2,350,000
Dog Licenses	6,000
Business Licenses, Permits, Fees	130,000

### CHARGES FOR SERVICES:

Income from Departments	739,500
Rent of Town Property	25,000
Court House Lease	175,000
Outside Police Detail	300,000
Cable Franchise Fee	30,000

### MISCELLANEOUS REVENUES:

Interest on Deposits	300,000
Sale of Town Property	125,000
Income—Trust Funds	23,000
Interest—Capital Projects	17,114
Return on Comp. Programs	135,000
Miscellaneous	25,000

### OTHER FINANCING SOURCES:

Income from Water & Sewer Dept.	3,597,594
Unused Revenue Sharing	104,000
Payment in Lieu of Taxes	20,500
Sidewalk Construction	4,500
Fund Balance	346,669

TOTAL REVENUES AND CREDITS	9,727,770
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## TAXES ASSESSED—1988

### TAX RATE COMPUTATION

Total Town Appropriations	19,087,036
Total Revenues and Credits	(9,727,770)
Net Town Appropriations	9,359,266
Net School Tax Assessment	16,434,226
County Tax Assessment	1,076,370
Total Town, School and County	26,869,862
Business Profits Tax Reimb.	(623,002)
War Service Credits	103,250
Overlay	199,195
Property Taxes to be Raised	26,549,305

<u>VALUATION</u>	<u>TAX RATE</u>	<u>TAXES TO BE RAISED</u>
19,087,036	\$40.48	\$26,549,305

GENERAL FUND  
STATEMENT OF EXPENDITURES

1988

Selectmen	34,449
District Court	49,048
Town Manager	57,873
Legal	117,201
Personnel	114,220
Employee Benefits	103,857
Board and Committees	25,870
Municipal Buildings	159,497
Finance	278,987
Data Processing	175,533
Assessing	149,290
Town Clerk	125,296
Elections	42,859
Tax Collector	105,828
Debt Services	580,596
Insurance	176,826
Engineering	235,567
Planning	115,773
Inspections	222,055
Police Department	3,143,274
Fire Department	3,476,515
Civil Defense	5,713
Animal Control	51,198
Public Works	2,123,406
Lighting	237,204
Welfare	210,713
Outside Human Services	78,168
Recreation	231,502
Elderly	79,243
Library	657,336
Community Contributions	12,986
Capital Improvements	308,334
Unused Revenue Sharing	93,747
Street Light Conversion	53,764
Hydrogeological Study	66,946
Sewer Jet	99,385
Land Conservation Invest	150,000
Ballot Tabulation Machines	35,000
Upper Room	6,973
Kelley Library Resurfacing	51,000
Outside Detail	276,553
Overlay	161,308
Miscellaneous	1,381
School District	16,486,110
County Tax	1,076,370
Temporary Loans	4,000,000
TOTAL	<u>36,044,754</u>

**GENERAL FUND  
STATEMENT OF RECEIPTS**

**1988**

Property Tax—Current Year	24,582,723	Other Inspection Permits	350
Property Tax—Prior Year	1,121,102	WSPCC Permits	3,930
Resident Tax—Current Year	158,630	Food Service Licenses	11,385
Resident Tax—Prior Year	13,250	Police Alarm Permits	2,715
National Bank Stock Tax		Police Reports	10,235
Boat Tax	12,290	Outside Detail	304,037
Land Use Change Tax	13,816	Police Alarms	10,075
Yield Tax	1,234	Parking Fines	9,058
Interest on Taxes	92,815	Other Police Income	4,251
Resident Tax Penalties	1,748	Ambulance Fees	130,165
NH Shared Revenue	954,406	Other Fire Income	2,407
Railroad Tax	32	Cemetery Lots	10,580
Highway Block Grant	291,432	Cemetery Openings	18,330
Civil Defense	1,509	Maps—Engineering	6,571
Water Pollution Projects	201,778	Landfill Permits	49,804
Other Governmental Revenue	38,969	Animal Control Fees	963
Trotting and Racing Fees	128,250	Other Public Works Income	372
Sunday Sales	13,326	Landfill Tonnage Charges	75,311
Cable Franchise Fee	29,202	Welfare Charges	12,220
Other Business Licenses	1,620	Welfare Liens	29,182
Elections and Registration	850	Recreation Charges	66,088
Public Hearings	5,245	Library Fees	15,161
Maps, Copies, Etc.	1,719	Sewer Administration Charges	36,000
Land Use Ordinance	2,008	Water Administration Charges	84,000
Community Profile	25	Interest Earnings	307,268
Development Handbook	22	Trust Fund Income	23,926
Master Plan	223	Rent of Town Property	22,522
Planning Board	11,533	Court House Lease	176,369
Auto Permits	2,360,254	Court Fines	4,247
Title Fees	7,996	Return—Comp. Programs	107,639
Marriage Licenses	6,279	Other Financing Sources	112,969
Dog Licenses	5,214	Payment in Lieu of Taxes	22,168
Miscellaneous Clerk Fees	13,828	Sale of Town Property	115,365
Building Permits	132,008	Miscellaneous Revenues	12,228
Electrical Permits	20,124	Use of Fund Balance	346,669
Plumbing Permits	11,939	Temporary Loans	4,000,000
			<u>36,381,959</u>



**STATEMENT OF TOWN DEBT  
FOR THE YEAR ENDING DECEMBER 31, 1988**

ISSUE DATE	AMOUNT ORIGINAL ISSUE	INTEREST RATE	FINAL PAYMENT	1/1/88 OUTSTANDING DEBT	RETIRED DURING YEAR	NEW ISSUES	OUTSTANDING PRINCIPLE 12/31/88	PRINCIPLE DUE 1989	PAYMENTS SUBSEQUENT YEARS
<b>WATER BONDS</b>									
1961	450,000	3.80	7/01/91	80,000	20,000		60,000	20,000	40,000
1965	550,000	3.40	7/15/95	120,000	15,000		105,000	15,000	90,000
1967	200,000	4.40	9/15/97	50,000	5,000		45,000	5,000	40,000
1972	600,000	5.00	1/15/92	150,000	30,000		120,000	30,000	90,000
1978	780,000	6.75	12/1/98	400,000	40,000		360,000	40,000	320,000
1982	250,000	9.009	12/1/97	150,000	20,000		130,000	18,000	112,000
1985	600,000	9.25	3/01/05	538,400	30,800		507,600	30,800	476,800
1986	1,250,000	7.38	7/15/01	1,165,000	85,000		1,080,000	85,000	995,000
	<u>4,680,000</u>			<u>2,653,400</u>	<u>245,800</u>		<u>2,407,600</u>	<u>243,800</u>	<u>2,163,800</u>
<b>SEWER BONDS</b>									
*1963	1,620,000	3.00	4/01/93	440,000	70,000		370,000	70,000	300,000
*1967	500,000	4.20	9/15/97	100,000	10,000		90,000	10,000	80,000
1969	185,000	6.50	12/1/89	10,000	5,000		5,000	5,000	0
1969	650,000	6.30	12/1/89	60,000	30,000		30,000	30,000	0
*1972	655,000	5.00	1/15/92	150,000	30,000		120,000	30,000	90,000
1973	825,000	5.20	10/1/93	240,000	40,000		200,000	40,000	160,000
1974	1,900,000	5.50	6/01/93	600,000	100,000		500,000	100,000	400,000
1978	450,000	6.75	12/01/98	225,000	25,000		200,000	20,000	180,000
*1982	600,000	9.009	12/01/97	357,500	48,500		309,000	43,650	265,350
1985	6,200,000	9.25	3/01/05	5,561,600	319,200		5,242,400	319,200	4,923,200
*1987	2,300,000	7.40	1/15/08	2,300,000			2,300,000	120,000	2,180,000
	<u>15,885,000</u>			<u>10,044,100</u>	<u>677,700</u>		<u>9,366,400</u>	<u>787,850</u>	<u>8,578,550</u>
<b>MUNICIPAL BONDS</b>									
1982	2,100,000	9.009	12/01/97	1,252,500	169,500		1,083,000	152,550	930,450
1987	500,000	7.40	1/15/93	500,000			500,000	100,000	400,000
	<u>2,600,000</u>			<u>1,752,500</u>	<u>169,500</u>		<u>1,583,000</u>	<u>252,550</u>	<u>1,330,450</u>
<b>HIGHWAY BONDS</b>									
1979	1,700,000	5.70	5/01/91	700,000	100,000		600,000	100,000	500,000
1982	150,000	9.009	12/01/97	90,000	12,000		78,000	10,800	67,200
	<u>1,850,000</u>			<u>790,000</u>	<u>112,000</u>		<u>678,000</u>	<u>110,800</u>	<u>567,200</u>
<b>TOTALS</b>									
	<u>25,015,000</u>			<u>15,240,000</u>	<u>1,205,000</u>		<u>14,035,000</u>	<u>1,395,000</u>	<u>12,640,000</u>

\*Partial or full payments of principle and interest guaranteed by State of New Hampshire

**GENERAL FUND**  
**COMPARATIVE STATEMENT OF APPROPRIATIONS**  
**1988**

	BUDGET	EXPENDED	ENCUMBERED	BALANCE
Selectmen	45,193	34,449	8,769	1,975
District Court	50,340	49,048	185	1,107
Town Manager	108,891	57,873	200	50,818
Legal	120,590	117,201		3,389
Personnel	132,717	114,220	7,000	11,497
Employee Benefits	67,684	103,857		(36,173)
Boards and Committees	34,946	25,870	5,968	3,108
Municipal Buildings	155,732	159,497	70	(3,835)
Finance	288,472	278,987	1,152	8,333
Data Processing	192,860	175,533	2,101	15,226
Assessing	154,725	149,290		5,435
Town Clerk	128,451	125,296		3,155
Elections	48,597	42,859		5,738
Tax Collector	112,143	105,828	3,383	2,932
Debt Services	607,878	580,596		27,282
Insurance	239,322	176,826		62,496
Engineering	269,057	235,567		33,490
Planning	115,032	115,773	250	(991)
Inspections	222,684	222,055	32	597
Police Department	3,397,932	3,143,274	11,680	242,978
Fire Department	3,587,333	3,476,515	38,811	72,007
Civil Defense	13,133	5,713		7,420
Animal Control	46,046	51,198		(5,152)
Public Works	2,239,442	2,123,406	50,341	65,695
Lighting	238,620	237,204		1,416
Welfare	210,607	210,713		(106)
Outside Human Services	78,300	78,168		132
Recreation	246,530	231,502		15,028
Elderly	79,803	79,243		560
Library	672,410	657,336		15,074
Community Contributions	11,800	12,986		(1,186)
Capital Improvements	413,122	308,334	79,574	25,214
Special Articles	655,473	556,815	93,937	4,721
Outside Detail	286,463	276,553		9,910
	15,272,328	14,319,585	303,453	649,290
Prior Year Encumbrances	96,669	70,098	25,088	1,483
	15,368,997	14,389,683	328,541	650,773
Overlay	199,195	161,308		37,887
Miscellaneous		1,381		(1,381)
School & County	17,562,480	17,562,480		0
<b>TOTAL</b>	<b>33,130,672</b>	<b>32,114,852</b>	<b>328,541</b>	<b>687,279</b>

**GENERAL FUND**  
**COMPARATIVE STATEMENT OF RECEIPTS**  
**1988**

	ESTIMATED	ACTUAL	EXCESS (DEFICIT)
<u>Local Taxes</u>			
Property Tax— Current Year	26,446,055	24,582,723	(1,863,332)
Property Tax— Prior Year		1,121,102	1,121,102
Resident Tax— Current Year	258,000	158,630	(99,370)
Resident Tax— Prior Year		13,250	13,250
National Bank Stock Tax	25		(25)
Boat Tax	12,000	12,290	290
Land Use Change Tax	30,000	13,816	(16,184)
Yield Tax	1,000	1,234	234
Interest & Penalties	150,000	94,563	(55,437)
<u>State Revenues</u>			
Shared Revenue	954,406	954,406	0
Railroad Tax	32	32	0
Highway Block Grant	291,432	291,432	0
Water Pollution Projects		201,778	201,778
Civil Defense		1,509	1,509
Land & Water Conservation			0
Other Governmental Revenue		38,969	38,969
<u>Local Sources</u>			
Motor Vehicle Permits	2,350,000	2,360,254	10,254
Business Licenses	160,000	170,778	10,778
Income from Departments	745,500	814,033	68,533
Outside Police Detail	300,000	304,037	4,037
Interest on Deposits	300,000	307,268	7,268
Trust Fund Income	23,000	23,926	926
Rent of Town Property	25,000	22,522	(2,478)
Court House Lease	175,000	176,369	1,369
Return-Comp. funds	135,000	107,639	(27,361)
Payment in Lieu of Taxes	20,500	22,168	1,668
Other Financing Sources	108,500	112,969	4,469
Sale of Town Property	125,000	115,365	(9,635)
Miscellaneous Revenues	25,000	12,228	(12,772)
Use of Fund Balance	346,669	346,669	0
	32,982,119	32,381,959	(600,160)

SELECTMAN for three years

Vote for NOT MORE THAN TWO

HAROLD BERRY	586	21	<input type="checkbox"/>
WALTER E. DRAKE	158	22	<input type="checkbox"/>
RICHARD E. DRISCOLL	305	23	<input type="checkbox"/>
HOWARD GLYNN	1587	24	<input checked="" type="checkbox"/>
DONALD W. HEAVEY	1140	25	<input type="checkbox"/>
EVERETT P. McBRIDE, JR.	828	26	<input type="checkbox"/>
BERNARD J. RAYNOWSKA	891	27	<input type="checkbox"/>
DAVID B. TILTON, SR.	1566	28	<input checked="" type="checkbox"/>

BUDGET COMMITTEE for three years

Vote for NOT MORE THAN TWO

RICHARD T. COONEY	2567	31	<input checked="" type="checkbox"/>
JOHN F. LeVINNESS	1897	32	<input checked="" type="checkbox"/>

BUDGET COMMITTEE for one year

Vote for ONE

STEPHANIE MICKLON	2307	35	<input checked="" type="checkbox"/>
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TOWN MODERATOR for two years

Vote for ONE

BERNARD H. CAMPBELL	1846	38	<input type="checkbox"/>
DONALD L. ROULSTON	1854	39	<input checked="" type="checkbox"/>

SUPERVISOR OF CHECKLIST for six years

Vote for ONE

GLEND A. E. C. HAMILTON	1137	40	<input type="checkbox"/>
JOAN SABATINI	2194	41	<input checked="" type="checkbox"/>

LIBRARY TRUSTEE for three years

Vote for ONE

JAMES W. CARPENITO	2910	44	<input checked="" type="checkbox"/>
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TRUSTEE OF TRUST FUNDS for three years

Vote for ONE

-No Candidate Filed- Write In - Claire Smith 24 \*

CHARTER STUDY COMMISSION for one year

Vote for NOT MORE THAN SIX

RICHARD T. COONEY	1860	50	<input checked="" type="checkbox"/>
WALTER E. DRAKE	1548	51	<input checked="" type="checkbox"/>
JOSEPH W. GAGNON	971	52	<input type="checkbox"/>
PAUL GARABEDIAN, JR.	1712	53	<input checked="" type="checkbox"/>
GLENN N. GIDLEY	1463	54	<input type="checkbox"/>
STEPHAN W. HAMILTON	1452	55	<input type="checkbox"/>
DONALD W. HEAVEY	1914	56	<input checked="" type="checkbox"/>
ROSS A. MOLDOFF	1696	57	<input checked="" type="checkbox"/>
ELIZABETH TRACHIER	1810	58	<input checked="" type="checkbox"/>

ARTICLE 2

Shall a charter commission be established for the purpose of establishing a new municipal charter?

YES	59	1831 *
NO	60	1689

ARTICLE 3

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows? (This amendment would replace the existing Sign Ordinance with a new, shorter Sign Ordinance which includes an expanded definition section and a chart for reference to the amount and types of signs permitted on any lot, prohibits non-accessory signs, requires uniform sizes and shapes of signs in new commercial developments, and reduces the maximum sign height from 35 to 25 feet.)

YES	63	2534 *
NO	64	1004

ARTICLE 4

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would delete §309-48 (A), which requires the Board of Adjustment to grant special exceptions in the Commercial-Industrial Districts.)

YES	69	1437
NO	70	1817 *

ARTICLE 5

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board to the Town Zoning Ordinance and Building Construction Code as follows? (This amendment would update references to New Hampshire codes [recodified in 1984] and Town maps and lots [remapped in 1986]; no substantive changes would be made.)

YES	74	2432 *
NO	75	914

ARTICLE 6

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would create a new Innovative Housing Ordinance which allows the Planning Board to grant Special Use Permits for single-family detached homes on smaller lots and single-family attached developments provided the site is served by municipal water and sewer, 10 acre minimum tract size is met, 25% of tract exclusive of wetlands is preserved as open space, and tract density remains the same as with conventional development. Planning Board concerns about traffic, recreation, utilities, landscaping, and environmental factors must be satisfied.)

YES	78	1679
NO	79	1785 *

ARTICLE 7

Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment clarifies §309-68 dealing with parking requirements for office uses and membership clubs.)

YES	87	1798 *
NO	88	1581

ARTICLE 8

Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would revise §309-52A to require that minimum lot sizes in the Recreation Zone be determined by soil type and slope as set forth in the Subdivision Control Regulations, unless serviced by municipal sewer. The proposed language is similar to that found in the Residential and Rural Zones.)

YES	92	2312 *
NO	93	978

ARTICLE 9 Protest Petition 2/3 needed

Are you in favor of the adoption of Amendment No. 7 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would rezone 4-106 Brady Avenue from Commercial-Industrial B to rural.)

YES 97 2043  
NO 98 1335

ARTICLE 10

Are you in favor of the adoption of Amendment No. 8 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would revise §309-89 of the Zoning Ordinance to restrict the open storage of uninspected and/or unregistered motor vehicles and boats.)

YES 101 2337  
NO 102 1071

ARTICLE 11

Are you in favor of the adoption of Amendment No. 9 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would revise §309-46L, which restricts the permitted uses on North Broadway north of Old Rockingham Road, to allow those uses previously permitted in that area except for amusement uses [such as racetracks and drive-in theaters] and industrial uses.)

YES 106 1763  
NO 107 1491

ARTICLE 12

Are you in favor of the adoption of Amendment No. 10 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would add new §309-45C and 309-47.1 to permit Child Care Centers in the Commercial-Industrial B District provided certain conditions are met.)

YES 112 2435  
NO 113 969

Turn page to continue voting

ARTICLE 13

Are you in favor of the adoption of Amendment No. 11 to the Zoning Ordinance and Zoning Map as proposed by petition of the voters of this town? (This amendment would rezone property located at 90 Lowell Road, shown on Salem Tax Map 114, Lot 8760, from Rural to Commercial-Industrial B.) The Planning Board approves this amendment.

YES 117 1673  
NO 118 1682

ARTICLE 14

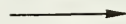
Are you in favor of the adoption of Amendment No. 12 to the Zoning Ordinance and Zoning Map as proposed by petition of the voters of this town? (This amendment would rezone property located at 14-18 Veterans Memorial Parkway, shown on Salem Tax Map 108, Lot 7898, from partly in Residential and partly in Commercial-Industrial C to all Commercial-Industrial C.) The Planning Board approves this amendment.

YES 123 1756  
NO 124 1655

ARTICLE 15

Are you in favor of the adoption of Amendment No. 13 to the Zoning Ordinance as proposed by petition of the voters of this town? (This amendment revises §309-45B(7) to prohibit the commercial disposal of any type of waste materials in Commercial-Industrial Subdistricts B, C, and Highway Commercial.) The Planning Board disapproves this amendment.

YES 131 1355  
NO 132 1952



ARTICLE 18

Are you in favor of the adoption of Amendment No. 14 to the Zoning Ordinance as proposed by petition of the voters of this town? (This amendment revises §309-46I to exempt flag poles, church steeples, amusement rides, and amusement devices from the three (3) story or thirty-five (35) foot height limit in Commercial-Industrial Districts.) The Planning Board disapproves this amendment.

YES 136 1680  
NO 137 1948 \*

ARTICLE 17

Are you in favor of the adoption of Amendment No. 15 to the Zoning Ordinance and Zoning Map as proposed by petition of the voters of this town? (This amendment creates a new Limited Highway Shopping Village District and rezones property located at 319-385 Route 111, shown on Salem Tax Map 14, Lot 6071, from Rural to the new district. The new district would permit commercial development identical to that allowed in the Limited Community Shopping Village District, as well as gasoline service islands, on one (1) acre lots.) The Planning Board disapproves this amendment.

YES 143 1046  
NO 144 2423

END OF BALLOT









