

Town of Weare, New Hampshire



HIGH SCHOOL - WEARE CENTER, N.H.

2018 Annual Town Report

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As we go into 2019, we the Board of Selectmen would like to take a moment to reflect upon 2018, as it was a year of positive changes for the town. Thanks to you the residents, department heads, employees and volunteers, a lot of forward progress has been made that should last for years to come. The Town runs on budgets what is approved by you the voters in the community and services continue in that same fashion. The elected officials, department heads, employees, and volunteers go above and beyond to ensure that the residents and the town assets get taken care of. We are very fortunate to have such caring, compassionate employees and volunteers.

One of the milestones achieved in 2018 is that the Highway Department moved into their new facility. With this, the trucks are being pre-loaded with salt and sand, fueled and ready for the storms in the heated building. Plowing and road treatment is still the same, but with the ability to leave the trucks in and keep the sand, hydraulics and cabs warm and dry, the call back time and wear and tear on the equipment has drastically been reduced, along with a much more energy efficient and code compliant building that makes the DPW employees lives much easier.

In March, in yet another record snow storm with wind and bitter cold, you the voters came out and showed your support for the warrant articles presented by the town and schools. Sherry Burdick and was elected, and Frederick W. (Ricky) Hippler was re-elected to the Board of Selectmen. At the first meeting after the elections, Ricky was voted as Chairman and Jack Meany as Vice-Chairman. The board would also like to take a moment to thank Tom Clow for his 12 years of service to the town as a selectman.

With the support of you the voters, the town purchased a new 10-wheel plow truck and a new backhoe for the public works department. Both much needed and overdue pieces of equipment. With a slightly larger truck, the plow driver is able to stay out a little longer with more sand and salt on board to keep the roads clear just a little longer. It is also less stressful on the truck with one more axle to help it. The back hoe has been put to use in many projects on the towns roads repairing ditches, and in the event of emergency culvert repair, which occurred, was ready to go at a moment's notice. Also the department of public works got some new and familiar faces. We would like to welcome two new drivers, Logan Bannister and Killian Donnelly. The town also rehired Joe Sarno, who had retired as a driver was rehired to be the Administrative Assistant for Public Works.

The Police Department filled their roster with the hiring of Chad Averill and Paul Lewis, as full time officers. Both officers successfully completed the NH police academy and will become familiar faces within the town. Also, with the towns continuing support, another police cruiser was replaced and now the town has four newer Dodge Chargers. This helps keep the maintenance costs down and keeps officers in mechanically reliable vehicles in the fleet for when they are needed the most.

The Fire Department, after upgrading the air packs with certified used units, accompanied with new face masks and bottles, the used, out of date air packs we had were disposed of by sending them to the Dominican Republic for use there. While not being used by the town or other departments here in NH, the same standards to not apply to the Dominican and they will continue to serve others. Unfortunately, the ladder truck suffered a catastrophic ladder failure during the operation of the aerial. As a result, the town was faced with only a few options through our insurance company; fix it, replace it or not replace it. Due to the circumstances today and the department response data, with more surrounding communities owning ladder trucks, the Board of Firewards decided not to replace this vehicle. Also updated was the Hazard

Mitigation Plan, through a grant, with the assistance of Southern NH Planning Commission. Emergency Management Director and Fire Chief Bob Vezina took the lead and saw the project to completion.

The Age Friendly/Master Plan Update Committee was formed after town meeting with many volunteers and led by Chairman Mike Sullivan (Librarian). Weare was selected as a pilot community through a grant through Southern NH Planning Commission. A pilot community would be one that would work with the Commission to create unique, strategic plans for becoming an Age-Friendly Community, which entails working with community leaders in recognizing needs for people of all ages, but giving special conditions to New Hampshire's growing senior population and the declining millennial population. The continued support of the Tufts Health Plan Foundation, AARP and NHDOT makes this grant no cost to the pilot communities. If you would like to know more about this contact Mr. Sullivan at the Library.

The Town held its first tax deeded property auction in the late fall. We contracted with James R St. Jean auctioneers to perform the auction and the town is going to hold more on an "as needed" basis.

In the fall, just before Thanksgiving, the food pantry was moved back to the town offices in the face of closing its doors. This vital entity of the town, with the support of the town employees, businesses, residents, and volunteers, the pantry has successfully transitioned very well from its previous 114 location and those who utilize these services have not gone without. The selectmen would like to take a moment to thank the volunteers who have made the food pantry a success through the years.

As always, the board would like to recognize the several appointments and reappointments of volunteers that took place within the town. Thank you to those that take the time to volunteer to help the community. It is very much appreciated. We would also like to thank our department heads, employees, public officials and as always, you the residents for a great 2018 and look forward to what 2019 has in store for the great town of Weare.

Respectfully Submitted,

Frederick W. Hippler, Chairman

John (Jack) Meany, Vice Chairman

Jan Snyder, Selectmen

Jon Osborne, Selectmen

Sherry Burdick, Selectmen

TOWN OFFICERS

Selectmen	Frederick Hippler	2021
	John “Jack” Meaney	2019
	Jonathan H. Osborne	2020
	Janet M. Snyder	2020
	Sherry M. Burdick	2021
Town Administrator	Naomi L. Bolton	
Code Enforcement Building Inspector	Charles “Chip” Meany	
Director of Public Works	Benjamin Knapp	
Finance Administrator	Beth Rouse	
Health Officer Deputy	Kelly Dearborn-Luce Charles “Chip” Meany	
Library Director Paige Memorial Library	Michael Sullivan	
Outside Auditor Overseer of Public Welfare	Melanson Heath Merry Rice	
Representative District 02	Gary S. Hopper	2020
	Keith Erf	2020
	JP Marzullo	2020
District 39	John A. Burt	2020
State Senate District08	Ruth Ward	2020
Tax Collector Deputy	Sharon DeStefano	
Town Clerk Deputy	Maureen Billodeau Jane Murchie	2019
Town Counsel Town Moderator Treasurer Deputy	Mitchell Municipal Group John P. Foss Tina Connor Carol Starkie	2020 2019

In Recognition



On August 27, 2018, the Board of Selectmen presented Albert Reade with the Boston Post Cane Award signifying that he is presently the oldest known citizen in the Town of Weare at the young age of 98.

Albert Reade was born in Weare on March 7, 1920. He married Evelyn Reade on July 1, 1951. Mr. Reade and his late wife Evelyn raised three (3) children Sherry McKenzie of Tallahassee, Florida; Maureen Reade (deceased) of Weare; and Sandra Reade of Weare; while being a chicken farmer as a young man before going to work for Ruger Manufacturing at WF Lett Manufacturing where he made wooden gun grips until he retired in 1990. Mr. Reade enjoys gardening, fishing, hunting, crossword puzzles and playing Scrabble with any willing participant, when he is not spending time with his family which includes three (3) grandchildren and one (1) great grandchild. Mr. Reade formerly bowled for 50 years on the Kings Bowling Church League; he belonged to the Hillsboro Moose Lodge; Athletic Club in Goffstown; and a lifetime member of the NRA. Mr. Reade currently resides with his daughter Sandra.

Albert's brother John Reade, age 96 was present to watch his brother receive the award. Albert and John's Dad, Leon Reade was presented the Boston Post Cane Award in 1985 at the age of 91.

**Official Ballot
Annual Town Election
Weare, New Hampshire
March 13, 2018**

**Selectman
Three Year Term**

Vote for Two

Frederick W. Hippler	574
Sherry M. Burdick	648
Thomas S. Clow	387
(Write-in)	
(Write-in)	

**Moderator
Two Year Term**

Vote for One

John P. Foss	790
(Write-in)	

**Supervisor of Checklist
Six Year Term**

Vote for One

Colleen Leigh Couhie	785
(Write-in)	

**Trustees of Trust Funds
Three Year Term**

Vote for One

Sarah A. Dinwoodie	748
(Write-in)	

**Library Trustee
Three Year Term**

Vote for One

LeRoy Marcroft	741
(Write-in)	

**Cemetery Trustee
Three Year Term**

Vote for One

William F. Tiffany	783
(Write -in)	

**Cemetery Trustee
One Year Term**

Vote for One

Connie L. St. Clair	746
(Write-in)	

**Board of Fire-Wards
Non-Member Fire Dept.**

Three Year Term

Vote for One

Steven Colburn	760
(Write-in)	

**Board of Fire-Wards
Member Fire Dept.**

Three Year Term

Vote for One

Mark Bluteau	730
(Write-in)	

ARTICLE 2

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million Seventy Four Thousand Six Hundred Sixty Dollars (\$6,074,660)? Should this article be defeated, the default budget shall be Five Million Nine Hundred Ninety Seven Thousand Two Hundred Sixty Dollars (\$5,997,260), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (**Recommended** by Board of Selectmen)

YES 323

NO 668

ARTICLE 3

Shall the Town raise and appropriate the sum of Twenty Six Thousand Eight Hundred Fifty Five Dollars (\$26,855) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (**Recommended** by Board of Selectmen)

YES 680

NO 317

ARTICLE 4

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of maintenance and repairs to the various Town Buildings? (**Recommended** by Board of Selectmen)

YES 724

NO 264

ARTICLE 5

Shall the Town raise and appropriate the sum of Forty Four Thousand Five Hundred Seventy One Dollars (\$44,571) for the purchase of one (1) fully equipped marked police cruiser; and to authorize Forty Four Thousand Five Hundred Seventy One Dollars (\$44,571) to be withdrawn from the unreserved fund balance for this purpose? This will replace an existing cruiser. (**Recommended** by Board of Selectmen)

YES 563

NO 436

ARTICLE 6

Shall the Town raise and appropriate the sum of Forty One Thousand Five Hundred Forty Four Dollars (\$41,544) representing the cost of adding one (1) additional full time Police Officer to the existing Police Department? This represents the wages and benefits for six (6) months. If this article is approved, this would become part of the annual operating budget, with the estimated sum increase to \$100,656 for a full 12 months. (**Recommended** by Board of Selectmen)

YES 246

NO 737

ARTICLE 7

Shall the Town change the name and purpose of the Weare Fire Department Replacement Vehicle Special Revenue Fund (established by Warrant Article 41 of the 1999 Town Meeting), to allow for the purchase of equipment in addition to the purpose of purchasing vehicles. The new name of the fund will be the Fire Department Equipment and Vehicle Special Revenue Fund? (2/3 Vote Required) (**Recommended** by Board of Selectmen)

YES 771

NO 212

ARTICLE 8

Shall the Town raise and appropriate the sum of One Hundred Eighty Five Thousand Dollars (\$185,000) to be added to the previously established Highway Truck and Equipment Capital Reserve Fund? It is anticipated that these funds will be utilized for the purpose of replacing an existing plow truck with a new fully equipped 10-wheel plow truck. (**Recommended** by Board of Selectmen)

YES 638

NO 346

ARTICLE 9

Shall the Town raise and appropriate the sum of Ninety Five Thousand Three Hundred Twenty Dollars (\$95,320) to be added to the previously established Highway Truck and Equipment Capital Reserve Fund? It is anticipated that these funds will be utilized for the purpose of purchasing the backhoe that is currently being rented by the Public Works Department. (**Recommended** by Board of Selectmen)

YES 667

NO 312

ARTICLE 10

Shall the Town raise and appropriate the sum of Four Hundred Eighty Thousand Dollars (\$480,000) for the reconstruction and resurfacing of roads with up to Two Hundred Seventy Eight Thousand Three Hundred Twenty Dollars (\$278,320) anticipated to be received from the State of New Hampshire Highway Block Grant(pursuant to RSA 235) and the remaining estimated balance of \$201,680 to be raised by taxation? (**Recommended** by Board of Selectmen)

YES 787

NO 197

ARTICLE 11

Shall the Town raise and appropriate the sum of Six Thousand Three Hundred Dollars (\$6,300) representing the cost of recruiting and hiring a part time truck driver for the Public Works Department? This represents the wages for 9 months (390 hours). If approved, this addition would become part of the annual budget, with the estimated sum increase to \$8,400 for a full 12 months. (**Recommended** by Board of Selectmen)

YES 635

NO 347

ARTICLE 12

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000) to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? (**Recommended** by Board of Selectmen)

YES 758

NO 227

ARTICLE 13

Shall the Town raise and appropriate the sum of Sixty Thousand Dollars (\$60,000) for the purpose of constructing two (2) pavilions at the Francis Arthur Bolton Sr. Memorial Park? (**Recommended** by Board of Selectmen)

YES 177

NO 804

ARTICLE 14

Shall the Town raise and appropriate the sum of Forty Nine Thousand Six Hundred Sixty Dollars (\$49,660) to be added to the previously established Government Building & Maintenance Capital Reserve Fund for the purpose of performing the necessary repairs to the Bell Tower at the Town Hall? (**Recommended** by Board of Selectmen)

YES 583

NO 392

ARTICLE 15

Shall the Town establish a Library Space Planning/Engineering Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of funding the planning and engineering needs and to raise and appropriate the sum of Zero Dollars (\$00) to be placed in this fund? Further, to name the Library Trustees as agents to expend from said fund. (**Recommended** by Board of Selectmen)

YES 346

NO 616

ARTICLE 16

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the previously established Cemetery Construction Capital Reserve Fund for the purpose of continuing to repair the stone walls and fences around the cemeteries? (**Recommended** by Board of Selectmen)

YES 645

NO 335

ARTICLE 17

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen)

YES 723

NO 255

ARTICLE 18

Shall the Town raise and appropriate the sum of Six Thousand Five Hundred Dollars (\$6,500) for the purpose of purchasing fireworks for the 2018 Weare Patriotic Celebration? (**Recommended** by Board of Selectmen)

YES 498

NO 488

ARTICLE 19

Shall the Town raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES 680

NO 310

ARTICLE 20

Shall the Town raise and appropriate the sum of up to One Hundred Fifty Thousand Dollars (\$150,000) for Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES 625

NO 365

ARTICLE 21

Shall the Town vote to discontinue a 50' x 50' portion of Pine Hill Road abutting the property located at 253 Pine Hill Road (Tax Map 402, Lot 31), and to convey that property to the owner of 253 Pine Hill Road (presently TKG Properties, Inc.)? The portion of the road that is to be discontinued was designed as a turnaround for one of the phases of the Pine Hill Road development and is no longer necessary. (**Recommended** by Board of Selectmen)

YES 791

NO 197

ARTICLE 22

Shall the Town allow the operation of KENO games within the town pursuant to NH RSA 284:41 through 51?

YES 519

NO 469

ARTICLE 23

Shall the Town vote to authorize the Board of Selectmen to dispose of all tax deeded property by public auction or sealed bid? The authority granted in 1994 limited the selectmen's authority to sell tax deeded property to properties of less than 5 acres (land only) or 10 acres (if developed with a residence). (**Recommended** by Board of Selectmen)

YES 708

NO 261

ARTICLE 24

Shall the Town require that the Finance Committee broadcast/record its meetings, unless a conflict of facilities, availability, or daily operations/interactions do not allow for this to occur? (**Recommended** by Board of Selectmen)

YES 786

NO 196

ARTICLE 25

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the purchase of fitness equipment for the Fire Department and fund this appropriation by authorizing the withdrawal of said sum from the Buxton Bequest Fire Rescue Trust Fund? (**Recommended** by Board of Selectmen)

YES 555

NO 432

ARTICLE 26

To see if the Town will vote to remove the hammerhead from property address 253 Pine Hill Road Map 402, Lot 31, owned by TKG Properties, Inc.? (By Petition)

YES 475

NO 431

ARTICLE 27

To see if the town will vote to direct the Board of Selectmen to appoint a committee of no less than ten and no more than twenty persons to assist in the Southern New Hampshire Planning Commission's "Becoming Age Friendly" assessment, should Weare be chosen as a pilot community, and if not, to begin the information-gathering process necessary for a long-overdue revision of the town's Master Plan, including demographic, economic, environmental, and public opinion data? The committee shall be comprised of representatives of town government, of business persons, of social and service organizations within Weare, and of the broad demographics in Weare. The committee shall be appointed by May 1, 2018, and produce a report of its findings to be delivered to the Board by February 1, 2019, shared by the Board with the Planning Board, and made available to the community at large.

YES 645

NO 325

**2018 DELIBERATIVE SESSION MUNUTES
FEBRUARY 10, 2018**

Moderator John Foss called to the meeting to order at 9:00 A.M. and he asked everyone to rise for the Pledge of Allegiance to the Flag.

Moderator Foss recognized Maureen Billodeau, Town Clerk; Jane Murchie, Deputy Town Clerk; Tom Clow, Chairman, Board of Selectmen; Frederick Hippler, Vice Chairman, Board of Selectmen; Jack Meaney, Selectman; Jon Osborne, Selectman; Jan Snyder, Selectman; Naomi Bolton, Town Administrator; Sean Kelly, Police Chief; Bob Vezina, Fire Chief; Benji Knapp, DPW Director, and Laura Spector-Morgan. Town Counsel.

Moderator Foss explained the rules of procedure that are going to be followed for today’s meeting. Votes will be cast by raising the cards provided to registered voters after signing up with the Supervisors of the Checklist. Those wishing to speak are instructed to state their name and address clearly and to show their voter cards.

Chairman Tom Clow gave the State of the Town Address.

Moderator Foss proceeded onto the Warrant Articles beginning with Article 2, which he read into the record.

ARTICLE 2

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million Seventy Four Thousand Six Hundred Sixty Dollars (\$6,074,660)? Should this article be defeated, the default budget shall be Five Million Nine Hundred Ninety Seven Thousand Seven Hundred Forty Nine Dollars (\$5,997,749), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS’ SALARIES	\$ 21,894	\$ 21,894
B	TOWN OFFICERS’ EXPENSES	\$ 38,336	\$ 37,936
C	ELECTIONS	\$ 15,075	\$ 13,975
D	TAX COLLECTOR	\$ 78,450	\$ 78,350
E	ASSESSING OFFICE	\$ 123,794	\$ 123,794
F	LEGAL FEES	\$ 72,000	\$ 62,000
G	FINANCE ADMINISTRATOR	\$ 86,987	\$ 86,977
H	TOWN CLERK’S OFFICE	\$ 129,716	\$ 130,216
I	SELECTMEN’S OFFICE	\$ 204,391	\$ 193,359
J	CABLE COMMITTEE	\$ 1,100	\$ 1,100
K	TRUSTEES OF TRUST FUNDS	\$ 15	\$ 15
L	LAND USE	\$ 28,823	\$ 28,387
M	GENERAL GOVERNMENT BUILDINGS	\$ 141,413	\$ 135,057

M	CEMETERIES	\$ 32,500	\$ 32,500
O	INSURANCE	\$ 521,545	\$ 521,545
P	ADVERTISEMENTS AND DUES	\$ 8,006	\$ 8,006
Q	POLICE DEPARTMENT	\$ 1,518,416	\$ 1,510,966
R	EMERGENCY MANAGEMENT	\$ 4,411	\$ 4,411
S	FIRE DEPARTMENT	\$ 546,244	\$ 538,439
T	BLDG DEPT/ CODE ENFORCEMENT	\$ 109,505	\$ 108,327
U	FOREST FIRES	\$ 4,852	\$ 4,852
V	HIGHWAY DEPARTMENT	\$ 1,356,282	\$ 1,342,187
W	STREET LIGHTING	\$ 4,700	\$ 4,700
X	TRANSFER STATION	\$ 379,789	\$ 375,621
Y	SEWER DEPARTMENT	\$ 15,709	\$ 15,457
Z	WATER DEPARTMENT	\$ 2,600	\$ 2,692
AA	ANIMAL CONTROL	\$ 24,192	\$ 14,200
BB	HEALTH OFFICER	\$ 4,991	\$ 5,231
CC	WELFARE	\$ 25,626	\$ 26,006
DD	PARKS AND RECREATION	\$ 57,522	\$ 52,049
EE	LIBRARY	\$ 205,164	\$ 207,697
FF	PATRIOTIC PURPOSE	\$ 500	\$ 500
GG	CONSERVATION COMMISSION	\$ 1,814	\$ 1,805
HH	ECONOMIC DEVELOPMENT	\$ 50	\$ 50
II	AMBULANCE BILLING SERVICE FEES	\$ 8,000	\$ 7,200
JJ	DEBT SERVICE	\$ 158,630	\$ 158,630
KK	CAPITAL OUTLAY LEASE PAYMENTS	\$ 141,618	\$ 141,618
	TOTAL EXPENDITURE	\$ 6,074,660	\$ 5,997,749
	LESS ANTICIPATED REVENUE	\$ 3,283,909	\$ 3,283,909
	TOTAL TO BE RAISED BY TAXES	\$ 2,790,751	\$ 2,713,840
	DIVIDED BY VALUATION/1000	\$ 861,441	\$ 861,441
	ESTIMATED TAX IMPACT	\$ 3.24	\$ 3.15

(**Recommended** by Board of Selectmen)

Chairman Clow moved Article 2 as read. Seconded. This article is our Town Budget. The increases are scattered through the list that you see, there were raises last year for the non-union personnel that were based on 9 months and now we have 12 months in the budget. There was a moderate increase of 0.6% for health insurance with changes in the Police and Highway departments from single insurance plans to family plans, as well as employees opting to take insurance. In 2017, we only had one election and we have three this year so the budget for elections increased substantially. In Assessing, we went out to bid and received bids from three companies. We stayed with our current provider with an increase of about \$15,000. In legal expenses, we added \$10,000 to that line because we have been running over every year and it covers all the departments, including Land Use. We have a new contract with the Town Administrator, which is a salary increase. Workmen's compensation insurance has also gone up but that has been offset with our liability insurance which went down. We also have a new contract with the Police Chief that's included in the increases and added full-time officers in the police department. Last year we had two things happen, first of all, because we knew we wouldn't be able to hire full staff before at least the mid part of the year, we made a deal with the Finance Committee and took it out of the budget in order to lower the budget last year and now it is back in, as well as bringing the department up to full staff. EMT coverage - I've mentioned that we now have coverage seven days a week with people on hand to respond to an

emergency from 7:00 AM until 10:00 PM. Because of a budget cut last year, it was put into effect a little later than we wanted to. So to continue that coverage, we will see an increase in that line because it would represent full year coverage at that level. Highway's budget is up for a department secretary. In the past we had a 30 hour a week position which we combined with another position during the recession. It was split between the Town Administrator's secretary and the Highway secretary. We are putting it back to the way it was in the past, as a 30 hour position for Highway. Animal Control has increased in services so we brought up that line to what we are actually spending. Debt Service reflects an increase in payments on the new highway garage because last year's payment, which was the first payment, was for six months based on when the funds were received, and will be semi-annual interest payments, thereafter, increasing the amount of the initial payment. This outlines where the raises come from in our operating budget.

Moderator Foss opened up the meeting for discussion on this article.

Lori Davis Finance Committee Chair was recognized to speak. The Finance Committee does not recommend this article. I want to make something clear to the residents here today, the Finance Committee takes their duty very seriously and we have scrutinized not only the school budgets we have also scrutinized the town budget. The proposed \$6,074,660 budget represents a 6.3% increase over the 2017 operating budget; the default budget of \$5,997,749 is a 5.1% increase. The Committee cannot support the proposed budget and feels additional cuts could have been made to reduce an undue burden on the taxpayers. In 2017, the Town operated on a budget, reduced at deliberative session, to a level below 2016. Yet, at the end of 2017, the Town has an unexpended fund balance, sufficient to propose purchasing a police cruiser and still return over \$200,000 to reduce taxes.

Lori Davis, 181 Buxton School Road It is the consensus of the Committee that budget reductions would allow taxpayers to keep their money during the year rather than the Town having it to later offset taxes without interest. I think it's important that the residents understand that this is our money, this is our Town. This year we had Selectmen that signed two contracts that did not meet having two hearings required by the 2005 advisory warrant article that passed. One was an 8% increase for the Police Chief and 18% for the Town Administrator. It is important to know that our part-time Police Chief is now making what a neighboring town's Police Chief is making for the same salary in a full-time position. We now have a Town Administrator that has a six year contract and there isn't any other Town Administrator in the State that has a six year contract. We have made a lot of obligations that have tied the hands of the residents and the future Board of Selectmen for the next six years. I think the residents need to take into account that it is very important that this is our Town and the Board of Selectmen should be listening to us on our budgets.

Frank Campano, Quaker Street, I followed quite a bit of the development of the budget. When you do the Pledge of Allegiance to the flag there are words in there that say Justice for All. My own opinion is that the Board is not doing justice for all; they are doing justice for themselves and town employees. Town employees do need some justice. I am quite concerned when the Selectmen draw up contracts that is already stated, there is an 18% increase to the tune of \$14,000 (a little bit better). This is not an 18% \$14,000 increase on someone making 30, 40, 50 thousand dollars. They are making in excess of that. We have a contract with the Police Chief where I think it's his second year in this contract that calls for a little over a \$6,000 increase the Selectmen have obligated me to. In addition to that per his contract, they gave him another \$5,500 for an insurance buy out. So that's an \$11,000 increase that the Selectmen have committed me to. I don't get a chance to say yes or no to that. That's something that is in the budget. It is in their proposed budget and it is covered

in their default budget. I think that's very irresponsible for the Selectmen to tie that obligation to me forever. Also, I just wanted to comment on two things. It was mentioned by Chairman Clow how much the town gave back to reduce taxes. The tax calculation sheet; folks here probably won't understand it. They could have actually given back in excess of almost \$400,000 to reduce taxes, not \$225,000. With that \$400,000 to reduce taxes, the town still would have stayed within a 6% retainage to reduce taxes so they could operate the town and pay the bills without having to borrow money. So they could have done more and that would have lowered the overall tax rate. I object quite a bit when I hear the statement in Tom's presentation comparing us to other towns. I don't want to be like other towns. If we have the lowest tax rate even below this \$3.80 for the town or the overall tax rate, we should be a model to other towns to emulate not for us to aspire to be what their tax rates are. Let those other towns say: "We are doing the job for less cost, what could we do?" I certainly object to the operating budget and the 6% over, 6% is extraordinary for this town. I don't know what the increase was last year percentage wise, but I know somewhat historically the budget increase was 3%, even sometimes a little less. I know we are out of the era of \$.25 a gallon gas tax and \$.25 for a loaf of bread, I certainly understand that. I get it, but still, if it was a 3% increase, it is 3% of that number so proportionately you'd get more money. So, I object to the proposed budget.

Heleen Kurk, Mount Dearborn Road, this budget and employee salaries and benefits is tilted way out of whack. Two non-union employees together are getting better than \$26,913 increases in salary, salary-related benefits, and other added expenses. We've heard that their salary increases alone are 18% and 6%. The jobs haven't changed. Soon, we will be having an article asking for raises for Town employees. All the rest of our employees do their jobs as well. I think that making such a disparity between the two non-union contracted employees getting better than \$26,913 and the rest of the employees who will be getting 2%, and I will talk to that in Article 3, is bad management. I think it is unfair; and while people don't need to be treated the same, they need to be treated fairly. I think it is unfair to our employees, our taxpayers, and it is no way to build trust in our Select Board and morale among our employees.

Chairman Clow asked to speak to what he said previously about the tax rate. He thought that Mr. Campana misinterpreted what he said about the tax rate because he was quoting the tax rate as a compliment to the Town and then addressing what was able to be accomplished with a tax rate lower than surrounding communities. He stated he wasn't proposing to hurry up and increase it to match the other communities, quite the opposite. The tax rate is set in late October and it involves more than the raw figures presented to you today. Those of you who were at the School District meeting on Thursday night where there was a discussion of where the extra money goes. In the School District, if it isn't designated for something else in a special warrant article, it automatically goes to offset the budget for the coming year. For the Town, it is different than that. If the Town has a surplus of any kind, it goes into the Undesignated Fund Balance and is money that is not allotted to the school, county or the town. It is extra money that has been accumulated either through revenues that were higher than expected or through money being turned back by the Town at the end of the year. What we do when we set the tax rate is see what is available and what the State is suggesting as guidelines for how much we should reserve so we have the proper cash flow. If we take the figures as they were presented to the State last October, we would have seen a 7% increase but what we did was look at what was realistic for how much we could put toward reducing the tax rate, while at the same time, making sure that there is enough money there for the cash flow to run the Town, School Districts and County. We took, as a Board, \$225,000 out of the Undesignated Fund Balance, in order to bring the increase from 7% to 1%, or a \$.02 increase from the year before. We could, as was stated, have gone with a higher amount, but in a sense it becomes misleading because

we would get a lower amount in one place and the next year it has to be part of an increase. We are working toward trying to keep the tax rate more level and also making sure there is money there for the cash flow during the year. When we sit down this year, we do have funds to work with and so that increase, in all likelihood, will be more like the one we saw in 2017 and not the 6% or more. Our revenues tend to increase and, intentionally, we try to give a reasonable estimate of revenues so that come October we don't have the revenues we said we were going to have. Again, there is money turned back and that can be applied toward the next year's tax rate. That's the way it works so the sky is not falling and we are not going to have a 6 or 7% increase because we work that through when setting the tax rate in October.

Richard Butt, Old Town Road, Dick presented an amendment to the operating budget. Moderator Foss read the amendment. "Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Five Million Eight Hundred Eighty Eight Thousand Eight Hundred Seventy Seven Dollars (\$5,888,877). Should this article be defeated, the default budget shall be Five Million Nine Hundred Ninety Seven Thousand Seven Hundred Forty Nine Dollars (\$5,997,749), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to make up the issue of a revised operating budget only". This change represents a philosophical difference between this Board and previous Boards. Last year at the Deliberative Session there was an amendment made to the operating budget, and it reduced the operating budget by \$108,000. The reason that it was amended last year was because the default budget was not configured as it had been by previous boards. I will read from the minutes just briefly. Mr. Butt read," Selectman Lacasse, who read that amendment, said he believes that the way the default budget should be configured is that if the default number is higher in any particular line item than the proposed budget number; in other words, the department is proposing a number smaller than what the default number is, then the default number should be reduced". That wasn't done last year and the amendment was made, approved by this Body and approved by the voters. The Selectmen have done the same thing this year. Unfortunately, it really reflects items in the budget, in some cases, that aren't even required. I will give you examples of those. One happens to be in the Clerk's office. They removed a fax machine; and in the process of removing the fax machine, they reduced the cost of the telephone service. The number proposed by the department head is \$800 and the number in the default budget is \$1300. Common sense is common sense but it doesn't appear to be applied. There are two other examples – one is in the Police Department. The Police Chief submitted a proposal for a part-time secretary, but because the need is no longer there and it is a union position, it has to remain in the budget so the cost was reduced to \$20 to keep it active. The Chief indicated the workload for the part-time secretary has gone away, but there are other factors as well. The default budget has a number of \$6,591. There is another example under the line item for body-worn cameras, which the Town of Weare is one of the first towns in New Hampshire to wear body-worn cameras. Kudo's to the Police Department for doing that. The department's proposed budget shows \$1,118 and the default budget is \$6,500. That's a philosophical difference. When I was on the Board, not that long ago, and other Board members, as well, we would go through the budget and we'd look at those items and we'd reduce the default budget. In effect, what that does is creates more separation, which means more choice between the proposed and default budgets for the taxpayers. The closer it is the less of a choice there is for voters and taxpayers. The difference between the proposed and the default this year is 1%, which isn't significant in addition to the fact of being over 6%. Regardless of how much money they are going to give back towards reducing the

taxes, that's up to them to decide, not up to us. That's money that they've collected from us, that's our money, that they decided to give it back to us, thank you. In addition to issues, philosophical issues, with the way the default budget was created, I think the default budget is too high. We can't amend the default budget at this session; we can amend the operating budget. So, in effect, what has to happen, as it did last year, is to take the proposed budget and bring it down to what the default budget should be, which would flip it by making the default budget closer to their proposed budget. It is still about a 5% increase, and it brings the amended amount down to a 3.1% increase. The other thing they did last year was they had to reduce their operating budget to match what the voters said they could spend. But, the way they did it, again this is a philosophical difference, was instead of going in and looking at the budget and taking the opportunity to maybe look at ways to save money and improve efficiency potential, what they did was just defer hiring. Most of it was with the Police Department. There were four positions within the Police Department, which we as voters have been paying for the last three years that have never been filled, two full-time officers, two part-time officers and a part-time secretary. We've been funding them and they've been more than happy to accept the money, but, unfortunately, they haven't been able to fill the positions. To meet the \$108,000 cut in the budget last year, all they did was defer hiring until May. It was staggered a little bit and it effected two other departments, not as much, but most of it came from the Police Department. They were able to reduce the budget by those line items in the Police Department budget to satisfy the \$108,000 cut. However, they put them back in for the remainder of the year and, as it turns out, they didn't hire anyone for the remainder of the year. This has been going on for years and years, but what they did when configuring this year's default budget, which is supposed to be last year's budget with some adjustments, made for contractual obligations, but they added the \$108,000 back into it as the starting number. With the default budget having \$108,000 more in it, they then crafted the default budget by making adjustments for contractual obligations, insurance costs, employee wages, collective bargaining unit changes, etc. The amended amount reflects this year's default budget minus the \$108,852, which was the amended amount last year. This is the crux of it. It is not that they are doing anything illegal. I just don't think they are following the practices that have been put in place that maybe, just maybe, is one of the reasons why we have one of the lowest tax rates in the area. It is not unusual over the past few years, I was there, that the increase in the budget was 1%, 2% or 3% and it wasn't unusual that we'd wind up with a default budget. I'll tell you one thing we never cut back on services; we always provided the services to the Town. It is no reflection on the department heads as they are doing a great job and continue to do a great job, but the way the Selectmen configures the default budget was an issue last year and is an issue this year.

Moderator Foss stated that a vote on the amendment to Article 2 would reduce the operating budget to \$5,888,877 as opposed to the set default budget of \$5,997,749. He stated he had a request for a secret ballot and asked if there was anyone who wanted to speak to the article.

Chairman Clow stated that he disagreed with the amendment. He said he opened the meeting by talking in length about safety services and those make up the bulk of our budget and any decreases here would impact those safety services in some way. He went on to say that the law was followed in preparing the budget, default budget or whatever and that's all he could say. There are disagreements and that's always going to be the case. We move ahead and provide what we feel is needed for the Town, and there's money left over at the end of the year almost every year. He went on to say that there was talk about positions that were funded but not filled, not able to be filled really, and that's what will go back to offset the tax rate in the coming year when we meet in October to do that.

Steve Roberts, 815 Concord Stage Road, said that last year a cut was made in the budget and the Fire Department had proposed to increase the Fire//EMS coverage to extend to weekends and evening hours. Saturday, December 30th, he stated he had a medical emergency and a 911 call was made. He said that the budget cuts by Frank Campana and Richard Butt and others who just want to cut the budget, he feels he might not be here today. He said that we are talking more than dollars and cents. It is taxpayer money and everyone deserves a say in that, but we have to look at the forest for the trees because a good deal is a good product at a fair price. We've heard a lot of criticism about town employees and he stated that they do a really good job way beyond what they are being compensated for. We owe them that and it's what we would want. Right after town meeting last year, Richard Butt came to me at a Selectmen's meeting and said that we always cut the budget in the past and we always got things done and wondered if things were going to get done. I said that at some point the answer is going to be no. He felt the Selectmen in the past several years, in an attempt to get a budget that will pass, put together a budget that provides the services that they feel we need as a Town with input from Boards and Committees and they see things maybe a little differently. If you see a large increase in an employee's salary, maybe the employee was being underpaid. I know probably a lot of people in this room that are maybe going to school nights or extra now to gain more money in their employment. Don't our town employees deserve that maybe too? We don't know exactly what the case is because we didn't negotiate that contract. I want to thank the Selectmen for the job that they've done because we do have a low tax rate. Our burden has increased because the Town is growing, even though a lot of people think it's not. It is growing and the demand for services is higher so we have to keep that in mind. We don't have to spend a dime; we could say we're not going to fix the roads anymore, but a good deal is a good product at a fair price and I think that the Town is providing a really good product for a very fair price.

John Lawton, Oak Hill Road, said he supports the amendment as proposed. I believe that the final bottom line at 3.1% is an adequate increase, probably even more than what is actually needed. Based on every year, we have a surplus and this year we have close to \$400,000 and this budget is 3.1% higher than last year. I believe there is plenty of money there and I don't believe it will affect anything in the EMS area. There is nothing on this budget line that I see would be affected basically on the proposed part of it. I just believe that we can do a better job of managing our money. I agree with Richard Butt in the fact that the default budget was not prepared correctly, at least in my philosophy, and I think we need to address that in the future. The difference between the \$185,000 difference in the proposed and what the amendment would mean amounts to around somewhere in the low 20 cent range on your tax rate. So, I think the 3.1% increase is more than adequate to fund the town portion.

Matt Whitlock, 55 Collins Landing Rd., stated he wanted to share a concept here that some people may not be familiar with. You can look it up in Wikipedia and it's called Washington Monument Syndrome. This is a tactic used by those in charge of spending your money to discourage you from cutting their budgets and what they like to do is cut the things that are the most painful or most obvious first. This is like national parks we always hear about when the government gets shut down. They shut that down and everyone feels that or like emergency services, or like the roads. These are the critical things that they won't cut, but they will cut the extreme things. So, don't believe them when they say we're not going to have emergency services if the budget gets cut because it's not how it happens.

Lori Davis, Buxton School Road, as most of you know, I have been doing a lot of speaking on the

Town for the last four years. I know this budget inside and out and I know the motivations behind every line item that goes on in this budget. First off, the emergency management stuff is not going to be hurt. What does happen is instead of the Selectmen actually cutting the specific department that is causing the biggest problem; they try to spread it out so it scares the town residents. They did that last year by demanding the cuts come from Highway and Fire, not only the Police Department, when the Police Department was the driver. This year we do not have a full compliment of police again. We have one in the pipeline and we do not have a second one. We have the salary for the second one and all the benefits that represents over \$100,000 in this budget that we will not be spending on a live person. So, this budget can be cut and it isn't. It's not just in the Police Department, but this is a consistent philosophy of this Board of Selectmen and they are using this as a weapon to scare the townspeople. That's not right. Our Fire Department has delivered even before they had the extra people on hand; they have done a beautiful job funding the new people and they are doing a great job for us. Highway has done an excellent job. Our new police officers are great. You will hear later on that we don't have coverage at a certain particular amount of time later on at night and that's going to be a bone of contention that I will speak to. This Town is second in the State for safety and I am very disgusted that we are using our budget to scare our residents about safety when our safety has been paramount. The State has recognized it and the Town is well aware of it.

Dell Rice, Pine Hill Rd., stated that he is probably as guilty as most people of not participating enough in the Town and going to meetings and things like that. I would just say that if you are not happy the way the Town is, you voted for these people; we voted for them. Don't vote for them next time. If you don't like something going on in a certain department, get them out of there. Sooner or later, when we're talking about budgets, we are going to have to pay for something in the long run. If you keep deferring it, deferring it, and deferring it, it's going to cost you more. Look at the Highway Department building. If we built that 15 years ago, it would have cost us a lot less. Generally, I think the Town runs pretty good and I also think there are places that can be improved upon, but it's up to us to try and improve them. You can dump on these guys all you want, but it's our fault as much as theirs.

Heleen Kurk, Mount Dearborn Road, stated she wanted people to remember that the Selectmen get the bottom line. They can decide how to spend the bottom line regardless of what we say here. So, if we cut the budget, they'd still have a bottom line and they'd still have discretion as to how the Town should spend that bottom line money.

Moderator Foss said that Heleen did something that he would like everyone else to do who plans to speak and that is to speak to him as opposed to any member of the Board of Selectmen or anyone else on the stage. This is to keep the focus away from individuals so that we can conduct this meeting without concern.

Jack Dearborn, Gould Rd., said he doesn't come to the Deliberative Sessions very often because it's the same old thing every year; but this year, I took an interest in it. I want to say thank you to the Select Board for running. I mean you would probably never see me up there unless there are hostages involved. That's the level which I care not to participate at that level of the Town. I do participate on the CIP Capital Improvement and ZBA and a few other things. I just want to say that I do contribute a lot of my time in the Town, not running the Town per say, but on other boards and services. One thing I want to point out is I also see the issue with the police, but I can tell you, myself being one of the people who contributed time for the oral boards where members of the Town of Weare along with some sworn officers sit down and review candidates. When I was driving home

the other day, I heard a very consistent thought that I hear in our hiring process. The U.S. Border Patrol basically says they get 133 candidates and boil it down to 1, meaning that the Town of Weare has gone two or three times a year looking for qualified candidates. We go through a sorting process of 120 or 130 candidates and end up with 1 person at the end. The Border Patrol rate of passing the polygraph is a failure rate of 60%, 40% passing, which is not inconsistent with the Town of Weare. It is very difficult to hire qualified people who can pass the test of background check and polygraph, as well. So, it isn't for lack of trying and I would recommend you do not cut the budget. Previously, we had four candidates who met the test and, unfortunately, none of them passed after going through the background check and polygraph testing. It isn't for a lack of trying, but if you cut the budget then you're doomed for the failure of not going off and being able to put somebody in if they become available. In that case sometimes there are adjacent towns that have sworn officers who are ready to start tomorrow, not always can we find that, but we have had a couple of conditions. Also, I would say that I've run large corporation budgets, I've been the person on the receiving end of the budget and I've been the person reviewing the budget and it's very difficult to sit here in advance of the year, refine everything down as tight as some people in this room argue it should be, and to come up with a zero balance at the end of the year. It's highly probable to end up with less or a negative balance at the end of the year, which is a difficult situation to put the Town in. There are so many random events that happen in this Town that are budget oriented that need some flexibility. I think handing back the \$200,000 or so money is not a bad thing. It may be taken out of my pocket briefly, but I think it's the right thing to do rather than hobble the Town on their execution. This will promote bad ideas in order to make it come out to zero dollars at the end of the year. With that, I'd like to support the proposed budget of \$6,074, 666.

Richard Butt, Old Town Road, said he'd like to address some of the comments that have been made. There's no intention of cutting; there's no reference to personnel or the hiring process. It is simply a way to calculate the default budget the way it had been previously. In calculating the default budget, you are not reducing those positions. The money should be still available and just for a couple of facts for last year; they should have a surplus at the end of the year. I guess it may be ideal that you end up with zero dollars at the end of the year, but it's good that there's a surplus. I'll tell you that no matter how many default budgets we had, when I was on the Board for six years; and following Town politics for about eighteen years, there's always been money left over at the end of the year. Regardless of how much the budget was reduced as a result of getting a default budget, always money left over. Now, this year in addition to having \$107,000 approximately going into undesignated fund balance. There's a difference between undesignated fund balance, money used to reduce taxes, because that may not be because of a budget surplus, it could be monies that have come in, unexpected revenues and have been deposited into the unreserved fund balance. This year they had \$107,000 left over after it was reduced by \$108,000. They also spent at year end, knowing they were going to have a surplus, \$30,000 in items that department heads said they wanted. In addition to that, if you go through the operating budget, and I went through the operating budget at the end of October to find out how many lines in the budget were overspent and what that dollar amount was and there were 40 lines in the operating budget that were overspent. The amount of money that was overspent was about \$159,000; so when you look at a cut in the budget, last year's cut really allowed them to overspend individual line items in the budget by \$159,000, \$130,000 was left over, of which \$30,000 was spent, you are looking at close to \$300,000. I think it is more an issue with management than it is with cuts or underfunding because we heard the same story last year the week after the vote. Oh, it's Armageddon. It didn't turn out that way and I hope that the Board would be able to manage their money a little better by not allowing departments to overspend. Maybe it's necessary, and I'm not passing judgment on it, but how often did the department head come into the Board and say I have to overspend this line and get authorization. I can't re-

member a case when that has happened. I think it's an issue with management and I don't think that it's a problem with a 3.1% increase in the operating budget, which is still substantial, and nothing is being cut.

Moderator Foss said that he wanted to clarify what he said earlier, which is to reduce the operating budget from \$6,074,660 to \$5,888,877. In the interest of moving the process along, I just want to make clear as to what it is that we are doing and we will be doing this in a written ballot.

Chris Hague, Abijah Bridge Rd. said she has a comment and a question. My comment is that I'm gratefully retired, but for 16 years I met with my colleagues from surrounding towns in a professional situation and that statement that Weare is a model. It is a model for something. We have the most default budgets of any of the towns that have adopted SB2. My colleagues were very kindly and supportive of me but they had the attitude of, yes dear, we know you can't do the things that we are doing to improve services because of your budget. So, it is known around the communities that we need more. We do bottom line management, which is not a healthy way to manage, but what you have to do is if heating oil doesn't go up, you need it for supplies because they went up. You can't go line by line and expect anything because we are struggling so hard. My question is should this amendment pass for \$5,888,877 it would become the default budget for the coming year after, what impact would that have on the level of services we now have? Laura Spector-Morgan, Town Legal Counsel answered the question stating that it would become the operating budget this year and the basis for the default budget next year. Chairman Clow said that it wasn't a question he could answer upfront now and would have to be a Board decision at the time. I'd like to give you a straight-forward answer, but I really can't do that. Chris made a motion to call the question. Seconded.

Moderator Foss asked for a vote on the motion to call the question and ending the debate on the amendment. Motion Passed. Discussion was concluded and Moderator Foss stated that the 30 minute clock for the written ballot was about to begin.

Neal Kurk, Mount Dearborn Road, asked for clarification relative to the vote. If I vote yes on the ballot, I'm voting for a 3.1% increase in the proposed budget; and if I vote No, then the current budget at 6.1% will be the one that goes forward. Is that correct? What does a Yes vote mean and what does a No vote mean?

Moderator Foss replied that the vote was on the amendment to reduce the amount of the operating budget from \$6,074,660 to an operating budget of \$5,888,877. Neal asked if I vote Yes, I'm voting for the lower number and if I vote No, I'm voting to keep the higher number. Moderator Foss said that Neal was correct after confirmation from Laura Spector-Morgan, Town Counsel. Moderator Foss asked that voters bring their yellow card with them and you will be checked off and given a Yes and No ballot. Beginning at 10:20 AM, we have 30 minutes from now to vote at which time the polls will be closed.

Moderator Foss read the result of the written ballot. 41 Yes votes and 72 No votes. The operating budget will remain at \$6,074,660. He said that we would now discuss if there was any further discussion on the original Warrant Article of \$6,074,660 and if the article is defeated the default budget will be \$5,997,749. Chairman Clow moved the question. Seconded. Motion passed.

Lori Davis, Buxton School Road, asked for clarification relative to when someone asks if the debate

is still open and somebody quickly goes to close debate, isn't there a point where you have got to wait to see if someone else wants to speak and doesn't everybody get a chance to speak or do we just shut it down quickly? Moderator Foss said that it wasn't a quick shutdown. Because the motion to move the question was moved and seconded after the article was read and asked if there was any further discussion, which means there was an effort to ask the meetings opinion as to whether or not debate should be ended, which is what the vote was for.

Matt Whitlock asked for a Point of Order. Moderator Foss recognized Matt who stated that in past years, as part of the rules, you said that everyone would be allowed to speak once before the question may be called. Is that still true? Moderator Foss asked if everyone has had their first opportunity to speak. No one asked to speak.

Moderator Foss said that Article 2 would be placed on the Ballot as read. Chairman Clow moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 3

Shall the Town raise and appropriate the sum of Twenty Six Thousand Eight Hundred Fifty Five Dollars (\$26,855) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (**Recommended** by Board of Selectmen)
Estimated tax impact = \$0.03

Chairman Clow moved the article as read. Seconded. Chairman Clow said that the article is self-explanatory.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The article provides merit-based pay raises, averaging 2% for non-union town and library employees. The Board of Selectmen reduced its original proposal from 3 to 2% as recommended by the Finance Committee. The Committee supports raises at a 2% level consistent with cost of living. The Committee would note that the town administrator received an 18% raise and the police chief received an 8% raise, without town approval, which is perceived by other town employees and the Committee as extremely unjust by comparison. Something else to add is that the police chief is allowed to take part of this on top of the raise that he gets and the town administrator for the next two years will not be participating in this but the last four years she will be able to.

Heleen Kurk, Mount Dearborn Road, just to put some added numbers to what you've already heard, if a town employee is making \$30,000 a year, that employee will see an \$11.54 pay increase each paycheck or \$600 per year. That's it.

Chairman Clow moved the question. Seconded. Motion passed.

Moderator Foss said that Article 3 will be placed on the Ballot as read. Town Clerk Maureen Bilodeau moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 4

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of maintenance and repairs to the various Town Buildings? (**Recommended** by Board of Selectmen) Estimated tax impact= \$0.02

Selectman Snyder moved the article as read. Seconded. This article pertains to the Town Office, Town Hall, Public Safety Building, the two Fire Department buildings, Stone Memorial Building and the Library.

Lori Davis, Committee Chair, said the Finance Committee recommends this article. The Committee believes \$75,000 in this fund is a well-established historical standard to fund unexpected maintenance issues in many of our aging town structures. The fund currently has \$60,000 in it. In response to the Finance Committee, the Board of Selectmen's original proposal for \$36,000 was reduced to \$15,000. This would bring it up to an acceptable level.

Richard Butt, Old Town Road, asked what the balance was in the Government Building and Maintenance Capital Reserve Fund. Selectman Snyder replied that there was a balance of \$66,410. Richard Butt then asked what the balance was in the Mildred Hall Fund. Selectman Snyder replied with \$16,102. He asked what the total was and Selectman Snyder stated \$82,000+. He said that there is \$82,000 available to the Board and wanted to know what this \$15,000 was going to be used for. It started at \$46,000 based on a list that was supplied to the Board by the Town Administrator that identified certain projects in all of the buildings. Then, it got dropped down to \$36,000 simply because the \$46,000 was too close to another article on the Warrant for \$46,000 so it was reduced arbitrarily to \$36,000 and then after the public hearing, there was a recommendation by one selectmen to reduce it to 0 and then it was put to \$15,000. I don't understand how you can go from \$46,000 to \$15,000 without having a plan in place because it doesn't appear that there is a plan and the money that is in the Government Building and Maintenance Capital Reserve Fund should be planned in terms of its usage. I would agree that there should be \$30,000 to \$40,000 in there for an emergency that you don't touch but anything over that is usable for a particular project in any given year and what you are telling me is that there is about \$40,000 in that fund over the \$40,000 that should be kept there. You are telling me you want to use \$15,000. It would seem like you have enough money in that fund to cover whatever the \$15,000 would be used for. What is the \$15,000 going to be used for? Selectman Snyder said that there are a number of areas in the Town that need to be repaired. There is the possibility of a mold problem in one of the offices in the Town Office building that needs to be verified and repaired, a possibility of a roof problem at the Safety Complex, and a variety of other areas at the Town Hall that need to be repaired, as well, i.e. the corner boards, eaves, rot, etc. Richard Butt said there is \$80,000 in that fund and I've yet to hear an answer as to why there's a need for \$15,000 in that fund. What is going to be accomplished by putting \$15,000 into a fund that already has \$80,000 in it? Selectman Snyder stated she believes that the items listed would justify that amount. Richard Butt said he didn't consider that to be a specific enough answer to justify the \$15,000 request. I know it's a minor amount and it's more an issue of planning and putting the people in place to identify what the needs are in town. There should have been a Building Committee put in place this past summer and it was never put in place. They are reacting to things with no plan in place. It has always been a problem with this particular fund with no plan in place for what the needs are. I don't mind putting money into a fund. It is not the taxes, it's the issue. It's how it's being spent and how it's being used. I don't see that this is being used properly and I would then like to amend that to \$0 because I haven't received a sufficient answer. Richard Butt gave the amendment to Moderator Foss.

Moderator Foss read Article 4 as amended “Shall the Town raise and appropriate the sum of Zero Dollars (\$0) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of maintenance and repairs to the various Town Buildings?” “Seconded. He then asked for discussion on the amendment.

Frank Campana, Quaker Street, supported the amendment. If the dollar amount seems to be correct with \$80,000 in that fund, see how far that will go and then next year come back and replace an equal amount of dollars. So, don’t ask for more in anticipation of spending it because there seems to be enough in that account to accomplish several major issues. I don’t have a problem with capping an account like this, and if you want to cap it at \$80,000, which I think is a lot, spend it down and then replace what you spend. To me, it’s common sense.

Marjorie Burke, 47 Merrill Road, I am speaking against the amendment and I will say what I said at the School Deliberative Session the other night. Two words that stewards of public buildings never want to hear “deferred maintenance”. The longer we defer maintenance on issues such as Jan mentioned the more expensive the program gets later on, so I am against this amendment.

Sharon Czarnecki, 37 Newman Wilson Road, I am new to this; and if we reduce this to \$0, doesn’t that mean that we aren’t going to have that article on the ballot at all? Laura Spector-Morgan, Town Counsel, said that by law the article has to appear on the ballot, but it would appear as putting \$0 in the fund. We can’t just take it off the ballot.

Chairman Clow said he was speaking against the amendment. We are not just going willy nilly without any idea of what we are doing. The Board has hired a firm to look at different projects in Town and gave us plans on what to do. Team Engineering worked with us looking at the needs for ventilation and insulation in the attic of the Town Office building, no specific price on it, that’s right. They also gave us a plan to stabilize the gazebo and we have one estimate on that project, plus one Board member with some help from the community got a price on replacing the gazebo. We have had multiple estimates for different areas on the Town Hall like the rot on the eaves and the corner boards, etc. We had one for the windows, which is a big expense we wouldn’t be doing this year. We dragged our feet on this stuff, but we are not blind to the needs and so we have to move a long and that’s got to be a charge of this Board.

Richard Butt, Old Town Road, I think it is willy nilly. It started at \$46,000, or somewhere around there. They determined that number was too close to another article and it would create confusion on the part of the voters. We’re confused. Then, it was reduced to \$36,000 to provide some separation strictly in the number, not because we deferred it until next year, then it was reduced to \$15,000 with no explanation of what that money would be used for. There was no consideration for the money that was already in that account, which is \$80,000. If you were proposing \$45,000 or \$50,000, I probably could accept that because I think there would be some meaning behind it, but \$15,000 isn’t accomplishing anything. You can’t identify what that money is going to be used for. I agree that there are buildings in town that need to be repaired. They need to have estimates and need to be itemized. They need to have people that are capable and qualified to review those and get quotes and create a plan, whether it is a two year or five year plan. There is no plan. It is willy nilly.

Moderator Foss said that if he was hearing Richard Butt correctly that the Board in the future should make a plan for the maintenance of the buildings they plan to spend the money on. Richard Butt agreed that we should start now by letting them know that we aren’t going to accept this proposal

because it is an insult to the voters to provide an article on the Warrant that really doesn't justify the expense.

Sharon Zarnecki, 37 Newman Wilson Road, So, just to clarify, it would have been nice to have a list of all the expenses, but the way I think of it is like this. If my husband comes home and says to me, I'm hoping we're going to get a raise and I say to him that would be nice. This is the list of the things we can get done without your raise; and if you get a raise, this is what we are going to add to the list. It's not like I can't come up with a list. I've got the list, I know all these things that need to be done and if they don't do it this year, you are going to do it next year so it strikes me as the same kind of thinking that you would use as a homeowner. Look, you got the raise, let's go ahead and do these other things, as well. I am just asking if this is the kind of thinking that is going on here?

Heleen Kurk, Mount Dearborn Road, I implore the Selectmen to get that Building Committee that has been talked about now for maybe a year or longer that has one or two members, Sherry Burdick among them, but doesn't have a complete committee. Go out and knock on doors and get it moving because, if we had that committee, we wouldn't be having that discussion right now to give us the information.

Moderator Foss wanted to speak to the fact that the Town has many committees and all of them could use volunteers, even if being put on a list as backup members. I encourage, I implore and I plead for the members of the Town to sign up for committees that they are interested in. It's unfortunate, if it's accurate in my understanding, that we have a Building Committee that is not functioning at the moment. This is a town-wide knocking on the door from the podium of this meeting. He then asked if there was any further discussion on the amendment.

Sherry Burdick, Deering Center Road, I was on the Building Committee for over five years and I had projected a program that went five years out. All of those items have been done. Then, we lost several of the committee members and now what we need to do is get people to serve on the committee. However, we need people who actually know something about building; because I see it all the time, you get people on the committee and they don't have a clue what they are doing. When you ask for somebody that's going to be on the committee, they should have some basic background because it doesn't do a lot of good to just have a lot of people. Keeping the seat warm is what it amounts to. Moderator Foss interjected that in some committees it is essential to have, like the Finance Committee, a quorum to start the meeting and at least function as a committee. Sherry said that there are only two members signed up, myself and one other person. Moderator Foss asked if the committee could function with just two members. Sherry said they could definitely function because the stuff that we were doing, only two out of the five on the previous committee, were doing anything anyway. The other thing is that the Board, or some of the Board members for sure know, that there are a tremendous amount of problems on some of these buildings. The \$15,000 isn't going to make a drop in the bucket I can tell you that when you get into it. You have rakes on the Town Hall that are all rotted out, as well as corner boards, you have windows that need to be cleaned down and repainted and painted, the bell tower has got to be done; and, I believe there is something in one of the articles for that bell tower. There is a tremendous amount of work that needs to be done and just the mold remediation issue over at the Town Office, I'm not sure what that's going to cost. They keep talking about that engineering company, but, believe me, there are ways to go out and have somebody come in that has a background in that stuff and we used one at the Stone Memorial Building. I think they would give the solution at no cost for that problem and fix it. It may be \$10,000 more to fix that and I don't know if they have anything in the budget for

that or not. I wish that we could get this going again and get a group of items together that has to be done and get some costing done. It's a lot of work, but somebody needs to do some research here. I think what I've seen so far without the Building Committee no research gets done and we hire people to come in and do a job, a horrendous job, and then we end up having to redo it again. I don't want to pay two or three times for a job to be done.

Selectman Hippler said three years ago the Board met over at the Town Hall to go over a list of repairs with some contractors and what it needed. We received an estimate from one of those contractors for bell tower work, roof trim, corner board replacement, window replacement and gazebo repairs. The bell tower is culled out in another warrant article because last year the input from the voters was we needed to have itemized projects on the ballot, so we did that. With the remaining money that's in that Government Buildings and Maintenance Fund, the plan was this year is to do the rot repair on the corner boards and trim to try and get on the other side of the rot. Unfortunately, it's hard to know how much rot you have at face value. You can pull that off and find that there are other issues behind that or more that we didn't account for. Initially, that's why that fund line item was at over \$40,000, which was pulled out because of the fact we have \$55,000 in that account. With that said, we still have buildings that are going to need maintenance. One particular item that I bring up at the meetings is South Weare Fire Station, which was built in 1991. I've been involved in the Fire Department for over 15 years and the boiler that's upstairs, the heater, is the original one I remember being up there. Not knowing, and not holding a crystal ball when these items are going to fail, is why we decided to put at least something in that account - \$15,000 in this item. We do have intentions for that money. It's not like we just put it in there as a rainy day fund. The plan is to utilize that, and again because of the rot it's hard to put a solid number on that project so that's why we are going to use that fund as we can to make that repair to the Town Hall. And, again, we do have other buildings, as stated, that we need to maintain as well. There is \$16,000 in the Mildred Hall Fund designated for the Town Hall. She was gracious enough to leave us with a good sum of money between the Town Hall and Clinton Grove Academy. Again, the Town Hall fund has \$16,000 in it.

Selectman Hippler moved the question on Article 4. Seconded. Moderator Foss advised the voters that the question has been moved and seconded on Article 4 and that voting was on moving the question. Motion passed.

Moderator Foss read the amendment and said that voting would now be for the amendment. Vote on the amendment failed.

Moderator Foss read Article 4 as written. He asked if there was further discussion. Seeing none, Article 4 will appear on the Ballot as read. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 5

Shall the Town raise and appropriate the sum of Forty Four Thousand Five Hundred Seventy One Dollars (\$44,571) for the purchase of one (1) fully equipped marked police cruiser; and to authorize Forty Four Thousand Five Hundred Seventy One Dollars (\$44,571) to be withdrawn from the unreserved fund balance for this purpose? This will replace an existing cruiser. (**Recommended** by Board of Selectmen) Estimated tax impact= \$0.00

Selectman Meaney moved the article as read. Seconded. This is a replacement for the existing fleet as we are trying to get on a regular rotation of one for one to try and cut down on the maintenance item for some of the, I guess for a less delicate term, of junk that they're driving around in. Eventually, it will reduce our maintenance budget. In the past, it was \$70,000 for cruiser repair. We are down to just \$20,000 and that'll reduce even more as we replace the cars on a yearly basis, one for one.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. Three cruisers were purchased last year. The capital improvement plan originally called for two additional cruisers this year. The Committee agrees with the Board of Selectmen's decision to drop to one additional cruiser to meet the demand of current operations and make further progress on replacing an aging fleet. The Police Chief has stated this cruiser would be used in support of daily operations and not used by the Chief or any officer for commuting purposes.

Moderator Foss asked if there was any discussion. Seeing none, Article 5 will appear on the Ballot as read. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 6

Shall the Town raise and appropriate the sum of Forty One Thousand Five Hundred Forty Four Dollars (\$41,544) representing the cost of adding one (1) additional full time Police Officer to the existing Police Department? This represents the wages and benefits for six (6) months. If this article is approved, this would become part of the annual operating budget. (**Recommended** by Board of Selectmen) Estimated tax impact= \$0.05

Chairman, Tom Clow moved the article as written. Seconded. This Article would allow us to have a schedule that has Police Officers on duty 24 hours a day, which we don't now. That's the plan. It will be tight with only one new officer. The Police Chief feels there is the possibility of doing that with one additional officer. In order to have this hiring take place, we have to plan on it well in advance. Right now and I'm sure it's going to be discussed here today that we are down two officers now. Hopefully, as of Monday, we'll be down to one officer because we do have a candidate coming before the Board. The timing here is the important thing; because once it is approved, it's probably 18 months off before the person is on the job. This is due to the timing of the Police Academy for training and the amount of the on-the-job training that's required. So, if it is put off for another year, then really we are putting it off for two years or 2 ½ years. The Board is in favor of this because we want to return to that level of service of having officers on duty 24 hours a day.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee does not recommend this article. The Committee does not support adding a Police Officer position. The Town has two positions open, one is supposed to be coming through Monday and the other position will still be open. It is the consensus of the Committee that these positions should be filled first. When we have a full complement of officers at current approved levels, operational demands can be reassessed and recommendations can be made. The Police Chief informed the Committee that Weare is the second safest Town in the State of New Hampshire. Going on that and giving more background on the Finance Committees discussion, first off, we need a full compliment of police and that has been backed up by both the Chief and we've discussed it at the Board of Selectmen

level, as well as the Finance Committee level. Putting a person in for this Warrant Article is not going to solve that problem. Secondly, we are the second safest Town in the State. We have the State Sheriff's Department, State Troopers; if you call, they will come. I know because I have been on the phone with them all week. I have talked with surrounding towns and I gave the example if something happens and I have a shootout at the O K Corral at my house, somebody will show up. And, once again, we are doing the let's scare the Town residents. The Finance Committee does not recommend this.

Travis Corcoran, Quaker Street, First, I have a question. The final sentence is, if this article is approved, this would become part of the annual operating budget. I presume from context that this refers to \$41,500 a year. In fact, what would become part of the annual budget is 12 months of that so not \$41,500 but \$83,000. Is that correct? Moderator Foss replied yes. We have a clarification that this is actually talking about increasing spending by \$83,000 a year so the tax impact for the first year is \$0.05 per thousand; but in all future years, it is \$0.10 per thousand. Is that also correct? Moderator Foss replied yes. Additionally, we have a contract already signed with the Police Department that provides for annual raises. What is the raise that this hypothetical future hire would receive after one year on the job? Chairman Clow said that he didn't have the contract here. Travis Corcoran said he thought it was 3 or 4% and asked Chairman Clow if it was in the rate range. Chairman Clow said it probably was. So, it's not that we are looking at \$83,000; we are looking at \$85,000 or \$86,000 and then there are also benefits and retirement accounts, etc. with this position. Is this correct? Chairman Clow replied yes. I know there are various individual safety items, tasers, body cameras, tactical rifles and shields that would be requested so we would, additionally for this position, have to fully equipped this officer. Do we have a round number for how much equipping an additional officer takes? Is \$10,000 in the right range? Moderator Foss replied it was between \$5,000 and \$7,500. Chairman Clow said that the \$41,500 includes salary, benefits and anything else related to it that's a labor cost. Travis Corcoran said that both in the discussion of Police spending and earlier when we were talking about EMS spending, there was the absolutely correct framing of it's not just a cost, it's a cost per benefit, and that is, I am a fiscal conservative, but I absolutely acknowledge that. So when I do look at this I don't say my taxes are going up, I do, in fact, wonder okay there's the benefit. Right now, I've tried to find our crime statistics and I know that the Town doesn't have a police blotter. I have spoken to the Chief saying he's not against all spending and that he can be convinced if there are some statistics saying we've got 43 property disruptions and 7 thefts, etc. Well, perhaps another officer would help that. My understanding is that we do not have a police blotter and that it is not a Police Department priority to get one. Last week, we don't know how many crimes there were and next week we won't know how many crimes there were. We have some data suggesting that we are the second safest Town in the State. Given all of that, it's not like I hear all of the muggings going on. Will more police lower the chance that I am going to have stuff stolen out of my barn? We are already extraordinarily safe. We have established that the additional spending is \$83,000 a year plus mandatory increases year after year because of the contract. Therefore, I do not believe that this is wise spending.

Chairman Clow said he could clarify the expense a little more. Unfortunately, our Finance Administrator couldn't be here today; however, she did leave some information behind for us. The total yearly cost would be \$89,656 all inclusive of wages, retirement, health insurance, payroll taxes and the equipping of the officer – ballistic vest, uniform, radio, dry cleaning and training. That would mean that the \$89,656 yearly cost would be all inclusive of all of the things that were mentioned.

Frank Campana, Quaker Street, I wanted to amend that article, but there seems to be a conflict of dollar amounts. Chairman Clow interjected with a correction that the \$89,656 includes the wages,

retirement, health insurance, and payroll taxes, but it does not include the other things I listed for equipment. That's an additional amount. Frank Campana appreciated the correction and said that it's not simple to just double the \$41,500 and I don't think that's in dispute because of other expenses in there. I spoke to the Finance Administrator, because I wanted to be relatively sure on the dollar amount and she gave me actually a little over \$100,000. I believe some of it was timing of having to pay benefits or something. I wish she was here because she could explain it much better than I can. I would like to amend the article at the end of the last sentence "with the estimated sum increase to \$100,000 for a full 12 months". Seconded. I expected the Town Counsel to get up. There is precedence relative to this type of change referring to Article 20 back in 2016 that I offered an amendment again at the end of the last sentence. Moderator Foss said that the amendment made today is not in dispute. Frank stated that he just needed to say that there was precedence here. A couple of things about the officer. I heard several times today that Weare is the second safest Town in the State. I think that last year or the year before we were like the fifth. I think that's great, but I have not heard anything to tell me that we are the second safest because of the Weare Police Department, specifically. I'm not discrediting the Police Department by any means; it could just be a matter of luck. We don't have a lot of bars, I guess. We don't have a lot of house parties that would cause people to go out and be perpetrators. We probably don't have a lot of house breaks, but I don't know where to get that information. I haven't heard anything to substantiate to me that we are the second safest because of the Weare Police Department. If I heard from the Police Department that we are the safest because we have a cop on every corner, that would substantiate it to me a little bit better. I am in agreement with the Finance Committee and would like to see a full complement of officers before we start hiring other people. My last comment on my amendment and more to the point. I sit in at a lot of the Selectmen's meetings and I hear the word transparency thrown out by the Board Members on a number of occasions. This amendment, to me, would lend to transparency. What I will keep an eye on when I see the vote for this, I will look at the 6 people up at the table in front of me and I will see if they are true to their word and that they are advocating transparency because a 12 month cost, \$100,000, is transparent. There may be some people here that heard me at the last couple of school meetings whereby you don't enter into an obligation without knowing what the total amount is. You buy a refrigerator or a large appliance and it has a yellow sticker on it with an estimate of what you are going to pay for a year. It's plain and simple. Again, I will keep an eye on the Board and see if they're transparent. If they don't vote for the amendment, then I hope I don't have to go to a Selectmen's meeting and listen to them promote how transparent they may be.

Vice Chairman Hippler said he wasn't going to do this Washington Monument Syndrome thing, but I've lived the real world without having the 24 hour coverage. Being on the ambulance, I know and some of the other members have voiced it to me as well, is that those hours from 3:00-7:00 A.M., we go to a somewhat questionable EMS call that needs to have the Police Department there. We have to stand by, sometimes 45 minutes plus waiting for the State Police to show up to an incident. We risk our lives with the fire side of it, but we aren't going to go into a hostile environment in the ambulance and waiting 45 minutes make you question what's going on down at the call. What are we going to be walking into that possibly could have been prevented by an officer showing up 5 minutes away. The other thing, too, is and it could happen. I know we've had one hit this year. As a possible example, one of our plow trucks gets hit by an out-of-control vehicle going down the road, they're going to wait 45 minutes to file a police report and take them off the road 45 more minutes. I don't know, it could happen because they are out 24/7 plowing and we get a lot of snow or bad conditions and now the road isn't plowed. Again, I am in support of this but, I can see both sides of this coin. I would like to see the full 11 staff to have a real number. Unfortunately and fortunately, with our vetting process, we're getting quality officers and it takes a lot of time to fill those spots.

Moderator Foss advised that we are talking right now about the amendment to Article 6 which is putting the estimated sum increase for a full 12 months of \$100,000 at the end of the article.

Frank Campana, Quaker Street, said he didn't want to be critical of Vice Chairman Hippler, but what he said is an example of muddying the waters for the need of the cop and I would ask the Moderator to tell me that his comment is germane to the amendment. I was only talking about the dollar amount; I wasn't talking about the need, whys, and wherefores. Moderator Foss replied that we should be focusing on the amendment of \$100,000. Vice Chairman Hippler apologized to Frank. Vice Chairman Hippler said that he just wants to make sure that the \$100,000 number is correct because we have heard three different amounts. Moderator Foss said the \$100,000 is what the amendment states and speaks for itself, and he can't speak to its accuracy.

Chairman Clow said he had a more specific number of \$100,656. Frank Campana agreed to the change to the amendment to this amount, Seconded.

Moderator Foss said that the amendment has been amended to \$100,656 and said there would be a vote on this amendment. Moderator Foss read the article with this amendment: "Shall the Town raise and appropriate the sum of Forty One Thousand Five Hundred Forty Four Dollars (\$41,544) representing the cost of adding one (1) additional full time Police Officer to the existing Police Department? This represents the wages and benefits for six (6) months. If this article is approved, this would become part of the annual operating budget with the estimated sum increase for a full 12 months of \$100,656". Moderator Foss advised that there would now be a vote on this amendment. Motion passed.

Moderator Foss stated that we are now back to Article 6 with the amendment.

Sherry Burdick, Deering Center Road, said she had a question on this amendment because she has heard the Chief make the comment more than once that he needs two people per shift minimum so I don't know what that is going to buy us if he has one person on this article. He has said this at least two or three times this year. I'd like to know if he could speak to that. Chief Kelly thanked Sherry for asking for clarification. The current authorized strength of 11 officers, that 11th position would go towards covering that 24/7. The 12th position, which is Article 6, would enable the two officers per shift so this is the addition needed for two officers per shift 24 hours 7 days. Sherry said that we would then be shy one less officer on first or second shift. Chief Kelly said, if I understood your question, you asked we'd be short on another shift. Sherry said what she was saying is that we would be short on third shift because you are only asking for one officer. Chief Kelly replied yes it would because this article adds the second officer needed for that shift. This 12th officer would provide enough police officers for 24 hours a day 7 days a week with two people on shift. Sherry Burdick said then we don't need those two officers on first shift that you've been looking to fill. We have two positions open for first or second shift so you don't need them then. If you are going to take one of them off and deal with just third shift, you're telling me you have enough police officers if this passes. Chief Kelly said he doesn't have nearly enough police officers. If you look at the statistical data, size of the Town, population of the Town, we are significantly understaffed. Going to two officers per shift is the absolute dead minimum necessary to cover patrol shifts. That is almost no preventive patrols; that is no specialized investigator, that is purely a response minimum.

Neal Kurk, Mount Dearborn Road, wanted the record to reflect that there is a dispute as to how many officers are authorized. Some folks think that the number of authorized officers includes the

Chief and others do not. I believe that is still a matter of dispute. Moderator Foss said it was so noted.

Travis Corcoran, Quaker Street, wanted to question the Chief where he said that according to statistics the Town is significantly understaffed with police officers. My question is if we were staffed up to the levels the statistics suggest, where in the New Hampshire crime rankings do you think Weare would rate instead of being #2, would it be better than that?

Jim Leary, 189 Gould Road, said he wanted to get a clarification on the amendment. It's now going to read that it's \$100,000 for 12 months, but that the tax impact is going to remain at \$0.05. That's going to actually not be correct because the tax impact for the actual 12 months will be \$0.10 or thereabouts. Moderator Foss said that the article reads for 6 months. Jim Leary said that it is for 6 months, but then it's saying for 12 months. People are going to read the article through and then they are going to read that the annual operating budget and then it says for 12 months at \$100,000, but it's still stating the tax impact is \$0.05, which would make people think that the tax impact would be for the \$100,000, as well. Laura Spector-Morgan, Town Counsel, answered that people may think that, but the purpose of putting the estimated tax impact on the Ballot and on the Warrant is to show the tax impact for this year. Jim Leary asked if there was a way to amend the amendment to put a tax impact for the following year after that? Laura Spector-Morgan, Town Counsel replied certainly if you want to offer such an amendment, the Body can consider it. Laura Spector-Morgan, Town Counsel interrupted the meeting to advise Jim that the tax impact doesn't show on the Ballot; it only shows in the mailer and it can be explained in the mailer.

Marjorie Burke, 47 Merrill Road, said earlier in the discussion around the budget, you heard eloquently from Jack Dearborn about how difficult it is to hire highly qualified police officers for this Town. I serve with Jack on the oral boards sometimes and I know how thorough the hiring process is and you heard from Vice Chairman Hippler about the need for officers when an ambulance call happens. What happens if there's a call in the middle of the night when we don't have an officer on duty and the ambulance goes and it's a domestic violence situation where somebody's being beaten up and little children are there witnessing all of this? We talk about the dollar amount of this article. I'm in favor of hiring an additional officer so that we have 24/7 coverage. I want to ask you, is a life worth more or less than the amount of money that we are talking about? I believe you cannot put a price on a life so I support this article.

Bill Anderson, 137 East Road, I want to speak to the fact that we haven't been successful in filling the two vacancies we have; we may be filling one, but we still have another vacancy. If we establish this position now with the track record we've been on, it's going to establish another position and a cost of now over \$100,000 on an annual basis that will be filtered back into the default budget and the proposed budget for next year that is going to add to that and you are going to have that cost filtered in when those budgets are established with no benefit because the position will be unfilled. That's why I would like to see the positions filled that we currently have before we take this step.

Lori Davis, Buxton School Road, said there are several things to address. The first is the question Neal Kurk brought up of complement of officers. This was voted in several years ago and the Town asked for 12 officers and that included a Police Chief. We currently have a part-time Police Chief, not a full-time Police Chief. When this was done, we had a full-time Police Chief so we are at half a Police Chief now. We don't have a full complement because we don't have a number 11 in the pipeline for officers and the Police Chief is part time so we are operating at short strength. To Mr.

Anderson's point, yes we are going to be overloading the line because we are going to be adding a person and, and if it's not filled, it's just going to keep filling there. The other thing people are not keeping track of is we will now this year have \$106,000 for a police person in the regular line of 12 that is not hired and that's going to be carried over, which means that the Police Department, if this one isn't filled too, will have a comfortable \$212,000 to spend in their operating budget. It will be spent because they do it every year. It's going to be carried over to next year.

Chairman Clow wanted to reiterate what Marge Burke said because it's not really the number of calls; it's the severity of them. You need the officer there when it happens. I understand everything about the budgeting factors here and I can't really disagree with that. But, the timeline on hiring an officer is so extended because we're having problems filling these positions that if we put this off and put the same article on next year, we've moved it down the road to about 18 months to get to that level. The other thing is it isn't the number of calls that you have in the wee hours of the morning, it's whether or not the officer is needed and how far away they are. I am in favor of this, otherwise, we wouldn't have it on the Ballot, but that's my reasoning for that.

Heleen Kurk, Mount Dearborn Road, wanted to know if there was any way to put on this Warrant Article if the position isn't filled that the money cannot be expended for anything else. Laura Spector-Morgan, Town Counsel, said that it couldn't at this point. To make this so that the money can't be spent on something else, it would need to be designated a Special Warrant Article and that needs to be done when it's warned. It can't be amended to make it a Special Warrant Article. Heleen Kurk asked if we have 12 officers, is that then a guarantee that we'll have 24 hour coverage? I bring that up because I felt that in a statement that was made we might have 24 hour coverage and I'd like to make clear that we would or we might. Maybe, the Police Chief can make that clear. Moderator Foss said that barring any extenuating circumstances, such as illness or whatever, that would provide us with 24 hour 2 person coverage. Heleen Kurk asked if the Chief or Chair would also confirm that. Chief Kelly said that this 12th position is a conditional guarantee. The reason I say it like that is this. As Tom pointed out, for sake of discussion or argument, the money was approved at this moment, we wouldn't hire the person until the hiring process was complete, and then they have to go through a training period. During that period, while they're getting their basic police officer certification, they wouldn't be available for those 24 hours. Once they're certified, once we have them into the role, yes, you would have 24 hour coverage.

Chairman Clow moved the question to end debate. Seconded.

Moderator Foss said that it has been moved and seconded to end the debate. Motion passed. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

Moderator Foss asked for a sense of the Body to stop for a lunch break or go right through. The Body chose to go right through.

ARTICLE 7

Shall the Town change the name and purpose of the Weare Fire Department Replacement Vehicle Special Revenue Fund (established by Warrant Article 41 of the 1999 Town Meeting), to allow for the purchase of equipment in addition to the existing purpose of purchasing vehicles. The new name of the fund will be the Fire Department Equipment and Vehicle Special Revenue Fund? (2/3 Vote Required) (**Recommended** by Board of Selectmen) Estimated tax impact= \$0.00

Vice Chairman Hippler moved the article as read. Seconded. Vice Chairman Hippler recognized Fire Chief Vezina to speak to this article. Chief Vezina said that he couldn't add anything to the Finance Committee's written explanation to the Legislative Body, which will be read by the Finance Committee Chair. He said it's a tool that we could use in the future and I would agree that there's sufficient checks and balances in place to prevent any mismanagement of that fund. Also, we would need approval from the voters to withdraw from that fund.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. This level of funding allows the Town to build a reserve for the purchase of major fire apparatus. The increase in annual ambulance reimbursements to the Town allows flexibility to expand the use of this fund for equipment. This will reduce the tax impact for such purposes. The voters will still have to approve by Warrant Article withdrawal from the fund. Sufficient checks and balances are in place with the Board of Fire Wards, Capital Improvement Plan Committee, Board of Selectmen, and Finance Committee to ensure sufficient funds are kept in reserve for the purchase of major apparatus. The Finance Committee would like to commend the Fire Department for the great work they have done coming forward in the past years of building this department up and being such great stewards of their finances and our equipment.

Richard Butt, Old Town Road, asked for clarification on this article. It states in the article that in addition to the existing purpose of purchasing vehicles. The existing purpose of the current special revenue fund is for the replacement of vehicles; yet, when you read the name of the new name, it's the Fire Department Equipment and Vehicle Special Revenue Fund. I would like to have some clarification because when it says in addition to the existing purpose of the existing fund, the purpose of that fund is for replacement vehicles. You are changing it to not only for purchases of equipment but you are now also changing it to allow for the purchase of additional vehicles. In my mind, it's not worded correctly as the existing purpose of the existing fund is replacement and they are changing the title to include additional vehicles. Moderator Foss stated that he did not see that. Richard Butt replied that where it says the name of the fund will be the Fire Department Equipment and Vehicle Special Revenue Fund the existing fund says replacement. They are not only changing the title; they are changing the purpose. The original purpose was to replace the vehicles, which is the way to control the size of government and this is allowing for the purchase of additional vehicles to the fleet. To me, the two definitions as to the titles don't agree with each other. Moderator Foss asked Dick if he would like someone to address that and Dick said he would. I don't want to offer an amendment because I'm 0 to 2 and I don't want to go 0 for 3, but it's kind of a friendly request, not that it's unfriendly. Chairman Clow said that you are correct it does change the fund so that it's not strictly replacement. And so, for example, if some time in the future the Town needed a third ambulance that it would be able to purchase a third ambulance without trading in an ambulance in its place. You are absolutely right that this renaming the fund does open that door, but as emphasized in the Finance Committee's response, as well as in our discussions on this, it's a special revenue fund which means that nothing can be spent out of it without the people voting on that. It has to be put on the Warrant as an article for that purpose, it can't be spent like a capital reserve fund where whether it's the Selectmen or some other body that's designated to spend out of it, and this must go before the voters. There's that safeguard there, but you are right it is not strictly a replacement fund anymore according to the wording of this article. Richard Butt asked if the article could be changed to reflect that. Moderator Foss asked if he would like to amend it. Dick replied that he was hoping the Board would amend it. He spoke about where it should change starting with to allow for the purchase of equipment in addition to the existing purpose. The existing purpose, again, is replacement so something needs to change. The purchase of equipment in addition to allowing

the purchase of additional vehicles. Moderator Foss asked Dick if he was making the amendment and Dick replied he was offering the opportunity for the Board to make the amendment. If not, he would make the amendment. Chairman Clow asked Richard Butt if this change would be acceptable? "To allow the purchase of equipment, as well as the purchasing of vehicles". Dick stated that it would be acceptable as long as the word existing is removed because the existing purpose is replacement. He said he didn't care how the Board does it. Chairman Clow moved the amendment to now read " Shall the Town change the name and purpose of the Weare Fire Department Replacement Vehicle Special Revenue Fund (established by Warrant Article 41 of the 1999 Town Meeting), to allow for the purchase of equipment in addition to the purpose of purchasing vehicles? The new name of the fund will be the Fire Department Equipment and Vehicle Special Revenue Fund". Richard Butt said as long as you remove the word existing because the existing purpose is replacement. Seconded.

Moderator Foss asked if there was any discussion on the amendment. Seeing none, then we are going to vote on it. Motion passed.

Neal Kurk, Mount Dearborn Road, wanted the Board to confirm that what he is about to say is the effect of this article. Right now, if the Fire Department wants additional equipment, they would put in a Warrant Article, if it weren't in the operating budget, and we would see the tax impact. In the future, should this article pass and the Fire Department wants to take money out of that fund and use it for equipment, that would be an article in the Warrant and we would see zero tax impact because the money is coming out of the fund. The effect of this means that the fund will be smaller in the future because we've spent the money on equipment and when it comes time to replace vehicles, we will have to expend a larger amount of money than if we didn't make the change in this article. Is that a fair statement of the effect of this Warrant Article? Chairman Clow said that it could be, but that's not the intent. And, again, I'd like to go back to the fact that it's a Special Revenue Fund so everything taken out must be voted on by the voters. The prudent management of the account by the Fire Department, Board of Fire Wards and the Board of Selectmen, as far as what to bring forward would, of course, be important here. Technically, what you are saying, Neal is correct but it does remain in the voter's hands. Steve Roberts, 815 Concord Stage Road, advised that he serves as Chairman of the Board of Fire Wards currently and we, with the Chief, and with the Finance Committee and Selectmen's support put this forward and it's to go along with our plan that we've been working on for years. We've evaluated what our equipment needs are and apparatus and so there may be changes to that. We actually dropped a pumper truck from our fleet a year or two ago that, in our opinion, was no longer worth keeping on the fleet due to maintenance and cost of it. We'd like to have the flexibility to be able to work that plan and see what the needs of the Town are. Also, equipment, being the cost that it is, like last year we replaced air packs for close to \$100,000 that technically isn't a vehicle, but it is a very large expense. Working with the CIP Committee, Finance Committee and the Selectmen to try and kind of even out some of those purchases and plan for long range, this will help us to do that.

Moderator Foss asked if there was any further discussion. Seeing none, Article 7 will appear on the Ballot as amended. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 8

Shall the Town raise and appropriate the sum of One Hundred Eighty Five Thousand Dollars (\$185,000) to be added to the previously established Highway Truck and Equipment Capital Re-

serve Fund? It is anticipated that these funds will be utilized for the purpose of replacing an existing plow truck with a new fully equipped 10-wheel plow truck. (**Recommended** by Board of Selectmen) Estimated tax impact= \$0.21

Selectman Osborne moved the article as read. Seconded. Selectman Osborne went on to say that the article is pretty self explanatory. The total cost of the vehicle will be \$215,000 and we are taking \$30,000 out of the existing Highway Truck and Equipment Capital Reserve Fund, which drops the cost down to \$185,000. It will be used to replace one of the 2004 trucks that we have that is getting to the end of its life span.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The Committee sees a continuing need to replace the town's plow truck fleet. Ten of the 13 dump trucks are 10 or more years old. This article will replace a 2002 6-wheeler with a 10-wheeler; the increased capacity will make winter plowing operations more efficient. The capital reserve fund has \$30,000 in it to help offset the cost.

Moderator Foss asked if there was any discussion on this article.

Frank Campana, Quaker Street, had a curiosity question. It seems like they are replacing 6-wheel trucks with 10-wheel trucks and I understand the rationale behind that, but is this going to be an ongoing way of doing things so that we end up with a total fleet of 10-wheel trucks? Benji Knapp, DPW Director, said that was his plan. Frank Campana said that was fine but with 10-wheel trucks, which probably won't end up being a lot of money, there is certainly an increase in maintenance and upkeep. Instead of buying tires for a 6-wheel dump truck, you now are buying an extra set of 4. I don't know what else, but there has to be more maintenance. Director Knapp said that with the exception of tires, that would be the only thing that's an addition. We have a lot fewer broken wheels and broken springs and things of that nature for our 10-wheelers. They're a shorter 10-wheeler and I have two big 10-wheelers. These are really a very short 10-wheeler so we can still get around in our turnarounds. It's just that it holds them up a lot more to make a difference when we are salting and sanding and we've really noticed a drastic difference in the amount of broken springs and wheels. It is very hard to overload these little 10-wheelers. They have 12 foot bodies on them and a 6-wheeler is overloaded almost empty. That's my reason for doing it. Frank said he has heard that from Benji many times and he appreciated that he was telling everybody. I am just concerned with an increase in maintenance cost with a full fleet of 10-wheelers.

Moderator Foss asked if there were any other comments.

Tim Matheson, River Road, said he could not support this article because of what happened last year. We had a front line truck that we paid \$3,400 for and that turned into \$215,000. I'd like to see the \$30,000 go to the backhoe. The other thing, too, is Benji's idea of replacing all the 6-wheelers with 10-wheelers. Most of the municipalities are now plowing with 6-wheelers or Ford F550's, a 2 ½ ton chassis vehicle. Dwayne Dupres, Mountain Road, I am speaking as myself and not as a DPW worker. I drive this truck we are talking about replacing. It is, to me, a health issue. The amount of CO I get throughout the night plowing for 20 hours. I do what I have to do because of the Town. I don't mind doing it because I enjoy the job, I enjoy working here and I enjoy working for the people. Some of these trucks, we're throwing good money after bad. The trucks are down constantly and they need to be replaced. I'm sure that if anybody wanted to come down to the garage and take a look at some of them, I'm sure that Director Knapp wouldn't have an issue. You'd be able to see

exactly what you're going to replace. With that said, I don't think I can add anything else. If you have any questions, feel free to come down and take a look at them and you'll see what we're talking about.

Moderator Foss asked for other comments.

George Beaudette, Etta Lane, I proudly work for a company that sells replacement parts for fleet vehicles like this. By actually voting for this, in my industry, we always go for used vehicles. We do a lot of part sales for used vehicles. By buying this vehicle, they won't put as many parts in these vehicles because they won't have many man-hours in them. This will free up the mechanic for other repairs and other work. I can't go for this because my business won't profit from that. However, thank you Director Knapp for your work. Gregg McDowell, Sugar Hill Road, said by doubling the capacity of the body, you are almost doubling the capacity in cubic yards of material that that truck will carry over a 6-wheeler. If you are running 20 miles from one end of Town to get to the shed to reload and back again, you have eliminated one trip so that's going to eliminate tire wear so it's not a big maintenance issue. Tires wear out. So let's face it. a lot of that is the way it's driven. If you get stuck, and you keep trying to dig and dig instead of getting chains, that's what happens. Capacity wise it is much more efficient to run a 10-wheeler just on the volume of cubic yards of material you can carry.

Benji Knapp, DPW Director, wanted to speak to other towns not running 10-wheelers. They also have much more hired equipment than we do. We don't have any right at the moment. One town, in particular, I can think of that runs lots of 550's and 6-wheelers is Bedford and they are on a strict rotation. I'm not sure what that year is and I don't want to give false information, but 5 or 6 years is what I've heard. I have to try and spec a truck as heavy as possible because I'm going to have to run it until it doesn't run anymore, unfortunately. My goal, while I'm the Director, is to get us on an eleven year rotation, which means a new truck every 11 years. I do understand when times get tough it's hard for folks to support things like that because every so often, like this year, I also have to throw in a piece of equipment with that, the backhoe which is the next article. I do have two 4500's; they're Chevrolet, not Ford. They are nearly \$60,000 for a cab and chassis; so just doubling that, I get a big truck. That's why I go with 10-wheelers. Feel free to come down and look at them. I have a 1999 Mack that is a 10-wheeler and, although it needs to be replaced soon, it has held up much better than the 6-wheelers have.

Heleen Kurk, Mount Dearborn Road, had a question for Director Knapp. Will these trucks be used on all Town roads and I, specifically, am concerned with some of the dirt roads because when the trucks plow they really nick the trees? At present, some of the trees are going to go down because they've nicked them so completely. I just wondered if a truck like this on Maplewold, for example, will do the job and get it over with or will it not go on that road and maybe the driver will be more careful? Director Knapp replied that it'll be able to go on any of the Town roads, if I'm understanding you correctly. The trucks are all the same width and are equipped with an 11 foot head plow and an 11 foot wing. That doesn't mean that they are covering 22 feet, but they are all the same width. It's just the length that's a little different. We try not to damage things. Unfortunately, lots of these roads were put in in the 1700's. Heleen suggested that she and Director Knapp go on a drive again.

Naomi Bolton, Town Administrator, moved the question. Seconded. Motion passed.

Moderator Foss stated that Article 8 will go on the Ballot as read. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 9

Shall the Town raise and appropriate the sum of Ninety Five Thousand Three Hundred Twenty Dollars (\$95,320) to be added to the previously established Highway Truck and Equipment Capital Reserve Fund? It is anticipated that these funds will be utilized for the purpose of purchasing the backhoe that is currently being rented by the Public Works Department. (**Recommended** by Board of Selectmen) Estimated tax impact= \$0.11

Selectman Osborne moved the article as read. Seconded. Selectman Osborne said this is another one that is self explanatory. The total cost is \$127,768. We have been renting that backhoe now for about a year and the dealer is going to credit us with 80% of our rental, which is \$32,448 that's being taken off the price of the vehicle bringing it down to the \$95,320. I can attest to the backhoe we now have because I used it for almost 15 years of its life. It is a piece of junk and isn't worth anything as a trade-in That's why Director Knapp is going to keep it at the Transfer Station for whatever life it has left in it. It's unfit for the road and you just can't use it off site.

Lori Davis, Finance Committee Chair was recognized to speak. The Finance Committee recommends this article. The backhoe owned by the town is 18 years old and is not roadworthy; it is suitable only for crushing operations at the transfer station. The town rented a new backhoe to service road and culvert needs last year using road maintenance funds. The need is not going away. The town has the opportunity to purchase the rented unit with 80% of last year's rental fees being applied to the purchase. The Committee supports this article as a more cost effective means of meeting the town need. The other thing people should know is the warranty for this backhoe doesn't start until we purchase it, which is a really good deal.

Moderator Foss asked if there was any discussion on this article. Seeing none, Article 9 will be placed on the Ballot as read. Maureen Billodeau moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 10

Shall the Town raise and appropriate the sum of Four Hundred Eighty Thousand Dollars (\$480,000) for the reconstruction and resurfacing of roads with up to Two Hundred Seventy Eight Thousand Three Hundred Twenty Dollars (\$278,320) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining balance to be raised by taxation? (**Recommended** by Board of Selectmen) Estimated tax impact= \$0.23

Selectman Meaney moved the article as written. Seconded. Selectmen Meaney deferred this article to DPW Director, Benji Knapp.

Benji Knapp, DPW Director, stated that this article has been on the ballot every year since I can remember. We increase it a little bit every once and awhile just to try to do a little more, but we all know things go up and we just keep going further and further behind. This money is for rebuilding your roads and we do about a mile or a mile and a half each year, but out of that also comes purchases of the culverts, renting of the backhoe, crushing of the gravel that goes on your dirt roads,

pretty much every maintenance item, with the exception of winter maintenance that we do to your roads, comes out of this \$480,000 so it doesn't go too far. I hope all of you received our handout with our general numbers, don't hold me to the penny, and so you can see it doesn't go too far. We picked \$480,000 because we feel that's a palatable number that folks might vote on. There isn't much more I can say on it, I guess. We are going to continue to build a mile or mile and a half of road and a little overlaying this year, as well as all the other things we do normally.

Lori Davis, Finance Committee Chair was recognized to speak. The Finance Committee recommends this recurring article funding maintenance and repair of the town's roads. State funding helps reduce the cost to taxpayers. Even with this level of funding, we continue to fall behind maintaining the roads. There was a handout today, as you come in to register; and if what it says is true, we have over 105 miles of roads, both gravel and paved. That's a lot of roads and I think our Highway Department does an excellent job with it, but they need this money and it's important.

Moderator Foss asked if anyone wanted to speak to this article.

Frank Campana, Quaker Street, said that the tax impact is \$0.23. There are two dollar amounts here \$480,000 and \$278,320. I think I remember how to figure out the tax impact and I did it for each of those numbers and I didn't come up with \$0.23 using each of those numbers. This is not really a trick question, but if somebody would like to respond to that. What is the \$0.23 based on? Naomi Bolton, Town Administrator, explained that you take the \$480,000 and subtract the \$278,320 anticipated from the State and you come up with a sum of money. Then, you divide that sum of money by the net assessed valuation of \$861,441 and you get \$0.23. Frank Campana handed Moderator Foss with an amendment to this article. This is the second of a continuing effort to offer or get transparency so I'll be looking at the five members in front of me. My amendment is towards the last sentence after pursuant to RSA 325, "the remaining balance of \$201,680 to be raised by taxation". That amendment of the \$201,680 that is what the \$0.23 is.

Moderator Foss stated that there's a motion for this amendment and it has been seconded. Moderator Foss read the amendment "Shall the Town raise and appropriate the sum of Four Hundred Eighty Thousand Dollars (\$480,000) for the reconstruction and resurfacing of roads with up to Two Hundred Seventy Eight Thousand Three Hundred Twenty Dollars (\$278,320) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining balance of \$201,680 to be raised by taxation?" Chairman Clow explained that there is a problem with that because the numbers changes a little bit because that is an estimate of anticipated funds to be received from the State and may come in slightly differently as the year goes on and it might not match up that way if we put the number in that Frank added. It is the remainder after the State funds and it could be a little different than that and not exactly on like the amendment implies. Frank Campana stated that you have committed to the \$0.23. Moderator Foss pointed out that it is an estimated tax impact. Frank made a request to Moderator Foss that he be allowed to insert estimated in front of the word balance. Moderator Foss said that he could accept that and that there's now an amendment to the amendment reading "and the remaining estimated balance of \$201,680 to be raised by taxation".

Moderator Foss said that there is a now going to be a vote on the amended amendment. Motion passed.

Moderator Foss asked if there was any further discussion on this article. Seeing none, Article 10 will be placed on the Ballot as read. Maureen Billodeau moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 11

Shall the Town raise and appropriate the sum of Six Thousand Three Hundred Dollars (\$6,300) representing the cost of recruiting and hiring a part-time truck driver for the Public Works Department? This represents the wages for 9 months (390 hours). If approved, this addition would become part of the annual budget. (**Recommended** by Board of Selectmen) Estimated tax impact= \$0.01

Selectman Osborne moved the article as read. Seconded. Selectman Osborne referred to Benji Knapp, DPW Director. Director Knapp explained that the intent of this position is to put someone in my other 4500 truck during snow events to take the full-time plow route away from my mechanic. If he's not working on something, he'll still be out there helping. As it stands right now, he has a route of very small roads and all the town buildings, for that matter. When a truck goes down and he has to go fix it, I have two routes not getting done. The last snowstorm we had I had four trucks down and he was working on them so that was five routes that were not being tended to and that means the rest of the guys have to make that up. That's the intent for this. If for some reason I had an easy winter and we were short handed and I wanted him to come in to haul gravel or flag in the summer, I suppose we could. The full intent is to have enough hours to give him a plow route. This represents an average of 10 hours per week, which, as you know, snowstorms are 20-30 hours long so one snowstorm could suck up three weeks of his salary. It's definitely not intended for an extra person year round.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. It allows the Public Works Director flexibility during peak demand periods for truck operations. In winter the truck mechanic currently has a designated plow route. With an aging fleet, he is often taken off his route to keep other trucks operational making plowing less efficient. This would allow the part time operator to cover a plow route while allowing the heavy equipment mechanic to focus on keeping the trucks on the road.

Moderator Foss asked if anyone wanted to speak to this article.

Frank Campana, Quaker Street, asked if full-time employees of the Highway Department get a stipend. It used to be \$360 for being on call in the winter time. DPW Director Knapp said they get \$300. Frank Campana wanted to know if even though this person is part time, is that person going to be eligible for that seeing that you primarily want this person in the winter time and on call? Director Knapp replied that he hadn't thought about that and said it never crossed his mind. I don't know as that person will come in for every event. Last night we went out salting and sanding and I probably wouldn't waste his hours to come in. I never thought of it. Frank Campana asked if he could get a sense, if this person would receive an on-call bonus, from the Board through the Moderator. Moderator Foss asked Chairman Clow who said that it would be a Board decision, but it has not been discussed. Frank asked what Director Knapp's expectation was relative to this person going full time. Director Knapp said none. Frank Campana offered an amendment to this article to the Moderator. Frank made a motion for an amendment that would be added to the end of the article after annual budget with a full 12 months. Moderator Foss said he didn't see the pertinence to the change to this article. Frank Campana said that Director Knapp stated that he might use this person

as a flagger in the summertime. Moderator Foss pointed out that the position is for 390 hours. Frank asked how he would know that the 390 hours is only for 9 months. Naomi Bolton, Town Administrator, said that it represents 10 hours a week for 39 weeks. Frank Campana said if this person gets approved and starts next January and he works January and February, what's the limiting factor here, 390 hours or 9 months? Moderator Foss sought clarification from the Board. Frank withdrew the request for clarification and said it was too complicated, I guess. Moderator Foss said that the amendment has been withdrawn.

Chuck Metcalf, General Stark Highway, if we go back to Article 6, it basically says that the dollar value presented in the article represents 6 months worth of funding. We all agreed that the following year that was going to be a little bit more than double as a dollar value to get to 12 months. So, if we take a look at the way this article is written, it talks about representing wages for 9 months. It's not clear to me that in the following year if it gets increased to come up to 12 months or is it capped at 9 months at 390 hours. If you follow the way we did Article 6, you could see the logic that next year this is going to be increased from that value. Chuck asked for clarification. Moderator Foss replied that Director Knapp stated earlier that it wasn't his intent to increase this to a full-time employee. Chuck said 10 hours per week at 12 months is still not a full-time employee. Director Knapp replied that it was possible that next year he would be asking for 10 hours per week for 12 months. He said this is the first time with a part timer and I'll have to see if this is sufficient. Chuck said I guess my question is not so much as to whether next year you would come back and ask for it, but if it is automatic the way the other articles kind of automatically go up. So, maybe my question through the Moderator to the Board is, is that the intent or is the intent to cap it at 390 hours until the voting body changes that? Moderator Foss said it's his understanding that this year would be 390 hours at 9 months; and next year if it became necessary to request the full 12 month position at 10 hours a week, it would be brought up at next year's Deliberative Session.

Dell Rice, Pine Hill Road, asked if we couldn't just strike the 9 months and put down 390 hours per year. He stepped away to go and write the amendment.

Heleen Kurk, Mount Dearborn Road, said while waiting for the amendment, I wonder if I could just say something about hazardous waste because it's in the same realm as Highway. We use to have a separate article for hazardous waste; I noticed there wasn't one this year so I did some looking back. People need to know that we are still having Hazardous Waste Day. It's in the budget at \$7,000. DPW Director Knapp will be giving us plenty of notice when that is going to happen.

David Erikson, Poor Farm Road, asked if this part-time person would save any money on overtime from the other drivers. DPW Director, Benji Knapp, said he didn't think so. It would just make it so we wouldn't have routes that got left unattended for such a long period of time. Right now, as it stands, if we are all running and everything is working like clockwork, it averages 3 hours per route. So if it's snowing 2 inches an hour and your road is the first one, it is going to have 6 inches before we get back around. The answer to your question would be no because no one will be getting home any earlier. Hopefully, it will help relieve 7 and 8 hours between the times you see us each time on certain roads. I want to be able to have these hours 12 months a year because it can snow 6 of those months and, if I got in a jam in the summer, I could use that person. I am not the best person in the room with wording, but I want to make sure we don't word it as tying my hands at the time of the year when I can use him.

Dell Rice, Pine Hill Road, made an amendment to this article. Moderator Foss read Article 11 as amended "Shall the Town raise and appropriate the sum of Six Thousand Three Hundred Dollars

(\$6,300) representing the cost of recruiting and hiring a part-time truck driver for the Public Works Department? If approved, this addition would become part of the annual budget. This represents the wages for 390 hours per year. If approved, this addition would become part of the annual budget". Seconded. Chairman Clow said that from what the DPW Director just said he doesn't think that this amendment meets what he really wants maybe we should go back to where Frank Campana was going with his amendment. From what the DPW Director said that he would really want this person available for 12 months so I think we would need an amendment closer to what the original one was. Even as it stands, it doesn't need to be revolted on because it says this is for 9 months at \$6,300. The assumption is, as with other articles similar to this, that next year it would be a different amount for 12 months. If we want to have it in there, then we are going to have to put it in there. The 12 month cost or 520 hours, which would be \$8,400. Chairman Clow said he was speaking against this amendment because it really isn't what he is asking for. Moderator Foss asked if everyone understood what Chairman Clow was saying because he didn't.

Neal Kurk, Mount Dearborn Road, asked the Moderator if it was the DPW Director's intention to have this on-going position on a full year basis at \$8,400 or is the purpose of this at a full year basis at \$6,300? Benji Knapp, DPW, Director, replied the first one, \$8,400 for a full year. Neal said that the article should be left as it reads but add at the end "if approved, this addition would become part of the annual budget at \$8,400". Moderator Foss said that he needed to have the amendment currently on the floor in writing. Neal did not put this amendment in writing.

Dell Rice, Pine Hill Road, withdrew his amendment.

Frank Campana, Quaker Street, asked the Moderator if Mr. Kurk's amendment was duplicating his original amendment because it sounds like it is. Laura Spector-Morgan, Town Counsel, said it was. Mr. Campana asked the Moderator if he would ask Mr. Kurk if he would accept my amendment. Neal Kurk acknowledged that he was okay with that. Frank said that he never thought this was going to be so complicated and that he apologizes to everyone here.

Moderator Foss advised that he was reinstating Frank's original amendment to read as follows: "Shall the Town raise and appropriate the sum of Six Thousand Three Hundred Dollars (\$6,300) representing the cost of recruiting and hiring a part-time truck driver for the Public Works Department? This represents the wages for 9 months (390 hours). If approved, this addition would become part of the annual budget with an estimated sum increase to \$8,400 for a full 12 months". The amendment to Frank Campana's original amendment was seconded. Motion passed.

Moderator Foss asked if there was new information for discussion.

Frank Campana, Quaker Street, said he didn't have new information, but that he wanted to thank Chairman Clow for his input.

Moderator Foss stated that Article 11, as amended, would be placed on the Ballot. Maureen Bilodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 12

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000) to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? (**Recommended** by Board of Selectmen)
Estimated tax impact= \$0.12

Selectman Snyder moved the article as read. Seconded. There are three bridges in Town that are in need of major repair, River Road, Lull Road and Francestown Road. They are also red listed by the State of New Hampshire. The \$105,000 will be added to the Bridge Reconstruction Capital Reserve Fund to be put toward the Town's 20% portion of the overall cost.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. Three of the town's bridges are in need of major repair; they are River Road bridge and Lull and Francestown Road culverts. A state grant will cover 80% of the costs but the town must have the other 20% set aside or the state money will go to projects in other towns. The town's cost share for these projects is expected to be \$400,000. This will be the second of four year's funding for these projects.

Moderator Foss asked if there was anyone wishing to speak to this article. Seeing none, Moderator Foss said that Article 12 would be placed on the Ballot as read. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 13

Shall the Town raise and appropriate the sum of Sixty Thousand Dollars (\$60,000) for the purpose of constructing two (2) pavilions at the Francis Arthur Bolton Sr. Memorial Park? (**Recommended** by Board of Selectmen) Estimated tax impact= \$0.07

Chairman Clow moved the article as read. Seconded. Chairman Clow said that it is pretty self explanatory. There would be one pavilion added to the playground area and the other one someplace in that park so that they would be available for family gatherings or picnics, etc. Too often, when we meet here, we don't take into account the other dimension of people's lives which includes recreation and family events. We focus on the true needs, which are Police, Fire and Highway, etc; however, it seems that everything that comes forward from Parks and Recreation has had a tough time. So, the Board does support this and I am sure that there are people from Parks and Recreation that can elaborate on it more than me.

Lori Davis, Finance Committee Chair was recognized to speak. The Finance Committee does not recommend this article. There have been various proposals for improving Bolton Park over the years. These have included parking, field expansion and leveling and now pavilions. The Committee feels Parks and Rec should provide a long range plan for the future of Bolton Park. Individual projects could then be evaluated consistent with such a plan.

Moderator Foss asked for those who wish to speak to this article.

Melissa Drury, Oak Hill Road, Vice Chair of Parks and Recreation, said she would like to quickly speak to this article. Parks and Recreation plans to place one pavilion up on the playground area, which is the smaller one, just to provide shade because it is the largest complaint we receive from the parents. If you've ever been to the park, there is no shade. On hot summer days, it's nice to have

a place to get out of the sun. The second pavilion would be down near the soccer field. Currently, there are no snack sheds or other buildings near the soccer field so any children playing soccer, moms and dads, have to sit out in the rain or they can't really sell snacks or anything near the soccer field. This would allow them to do that. Another purpose for these, as was stated, is an opportunity for families, regardless of age, to use these for perhaps family reunions because you would have the playground and fields to play on. These kinds of events could occur now at Bolton Field because you would have a place to hold a picnic, and such. To speak to the Finance Committee relative to a plan, we do have a five-year plan. Phase 1 was not approved by the voters, which was for parking and leveling of the fields, etc.; therefore, we never could go to Phase 2, 3, 4 or 5. We decided to, since Phase 1 was on the Ballot for three years and was never approved, that we should skip Phase 1 and move onto another phase so that's why we have proposed pavilions at Bolton Field. If anybody has any questions, we invite you to come to our meeting this Tuesday at 7:00 PM at the Town Offices. We'd be happy to go over our plan, if you would like to see that, or you can ask any questions of me.

Moderator Foss asked if there was anyone else that wanted to speak to this article. Seeing none and having no amendments, this article will be placed on the Ballot as read. Maureen Billodeau moved to restrict reconsideration. Seconded. Motion Passed.

ARTICLE 14

Shall the Town raise and appropriate the sum of Forty Nine Thousand Six Hundred Sixty Dollars (\$49,660) to be added to the previously established Government Building & Maintenance Capital Reserve Fund for the purpose of performing the necessary repairs to the Bell Tower at the Town Hall? (**Recommended** by Board of Selectmen) Estimated tax impact= \$0.06

Chairman, Tom Clow moved the article as read. Seconded. Chairman Clow said that this is another building project. To me, every time I drive by the Town Hall I am embarrassed by its appearance. The spires fell off one at a time and fortunately they didn't hit anybody. We had the remains that were still stuck to the roof of the tower removed with the help of the Fire Department, and a crane came in and took the others down. We took photos of what was up there. Initially, after meeting three years ago, as Selectman Hippler said, we got one estimate on that and didn't move forward on it at that time. Last summer, Sherry Burdick and I met with the contractor that rebuilt and reroofed the tower at the Clinton Grove Academy and were given an estimate from him, as well, which was considerably less. That's the number we are using. The Town Administrator did contact that contractor to see what percentage needed to be added for it to hold true into the coming year. So, this represents 5% above and beyond what our original estimate was. This is a solid estimate. It would still have to go out to bid because we would be required to with the amount. This would be a bottom line; we could get it done for this amount by somebody who has already proven themselves by their work in the community.

Lori Davis, Finance Committee Chair, was recognized to speak to this article. The Finance Committee recommends this article. The Committee believes maintaining the Old Town Hall is important in preserving the historical character of the town. A similar article failed last year for lack of specific repairs to be made. The Board of Selectmen has now identified a necessary specific project the Committee can support. This project will be the first step in preserving the building.

Moderator Foss asked for those who wished to speak. Seeing none, Article 14 will be placed on the Ballot as read. Maureen Billodeau moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 15

Shall the Town establish a Library Space Planning/Engineering Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of funding the planning and engineering needs and to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be placed in this fund? Further, to name the Library Trustees as agents to expend from said fund. (**Recommended** by Board of Selectmen) Estimated tax impact= \$0.03

Selectman Snyder moved the article as read. Seconded. Selectman Snyder deferred to Library Trustee, Robert Pare, to speak to the article.

Robert Pare, Cram Road, stated he was Chairman of the Library Trustees. During the February meeting of the Library Trustees, this CIP Warrant Article was discussed as to how it would appear at the Town Deliberative Session. This article was amended from the original draft. The Department of Revenue Administration changed the proposed article that was sent to the Selectmen and after a discussion at the February Trustees meeting, we voted to withdraw the Warrant Article, which we found out we cannot do. So, we want to make an amendment to the dollar amount to zero dollars (\$0).

Moderator Foss said that it was moved that Article 15 be amended to raise and appropriate the amount of zero dollars (\$0) to be placed in this fund. Seconded.

Robert Pare said that the reason it was voted this way was because the Master Plan hasn't been updated since 2005 so we felt how we'd have to move forward is to see maybe a revision of the Master Plan, configuring of children and elderly on what the expansion and what we would need for the future. Moderator Foss asked what the Master Plan would like and who would be developing it? Robert Pare said it hasn't been done since 2005 and he didn't think it would be him. Chairman Clow said that is the responsibility of the Planning Board and it has been discussed recently. They've asked for help from the Southern New Hampshire Planning Commission as to what their role would be, what it would cost us, etc. It hasn't been moved on yet, but that is where the responsibility lies. I notice that the Vice Chair is standing there and might want to expand on that.

Bruce Filmore, Gould Road, Vice Chairman of the Planning Board, I am going to reiterate what Chairman Clow just said. It is on our radar to update the Master Plan and hasn't determined what subjects we are going to attack yet; but if the Library Trustees could request that we address their portion, that would be helpful. Moderator Foss said that the Planning Board is awaiting a request in writing from the Library Trustees. The Library Trustees will move ahead and provide a request to the Planning Board on that issue.

Moderator Foss stated that Article 15 has been zeroed out. Vice Chairman Hippler advised Moderator Foss that this is an amendment. Moderator Foss said that this article has been amended to zero dollars (\$0) and we are voting on the amendment. Motion passed.

Moderator Foss said that Article 15 as amended would be placed on the Ballot as read. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 16

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the previously established Cemetery Construction Capital Reserve Fund for the purpose of continuing to repair the stone walls and fences around the cemeteries? (**Recommended** by Board of Selectmen) Estimated tax impact= \$0.01

Selectman Snyder moved the article as read. Seconded. Moderator Foss said that it was moved and seconded. Selectmen Snyder stated that it would be for the repairs to the stone walls and fences around the cemeteries, which would be the outside perimeter.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The Committee supports this supplemental funding to be used to maintain perimeter fencing and walls around town cemeteries. Cemetery Trust Fund accounts can only be used for interior maintenance, so perimeter repairs must be made using tax funding.

Moderator Foss asked for others wishing to speak to this article. Seeing none, Moderator Foss said this article will be placed on the Ballot as read. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 17

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen) Estimated tax impact = \$ 0.00

Selectman Snyder moved the article as read. Seconded. Selectman Snyder said that the Finance Committee explanation is the same as she would say.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. These funds are used to maintain the interior of town cemeteries. This is funded through the withdrawal from the Cemetery Trust Fund and has no tax impact.

Moderator Foss asked if there was anyone wanting to speak to this article. Seeing none, Article 17 will be placed on the Ballot as read. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion Passed.

ARTICLE 18

Shall the Town raise and appropriate the sum of Six Thousand Five Hundred Dollars (\$6,500) for the purpose of purchasing fireworks for the 2018 Weare Patriotic Celebration? (**Recommended** by Board of Selectmen) Estimated tax impact = \$0.01

Selectman Osborne moved the article as read. Seconded. Selectman Osborne said that he was on this committee. The request has been upped this year to give a little better display; and, as in previous years, if this article fails, the celebration is cancelled because the carnival will not come into Town without the fireworks being present.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee is somewhat split on this, but it does not recommend this article. Providing fireworks is not a critical function in support of town operations. The Committee believes it would be more appropriate to fund this through private fundraising.

Moderator Foss asked if there were others that wished to speak to this article. Seeing none, Article 18 will be placed on the Ballot as read. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 19

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen) Estimated tax impact = \$ 0.00

Vice Chairman Hippler moved the article as read. Seconded. Vice Chairman Hippler said the article, as stated, would allow the Conservation Commission to withdraw \$30,000 from the Town Forest Account to pay for the services of a licensed forester to make plans and oversee management of the Town's forest lands. Any and all profits that are made by the management and logging of these Town forests goes into the Town Forest Account where such funds cannot be spent without voter approval. The current balance in this account is \$165,858.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The Committee believes that professional management of the town's forests is a wise use of resources to the continuing benefit of the town. This article is funded out of the Town Forest Account and has no tax impact.

Bruce Filmore, Gould Road, the way that this article is written it appears to circumvent the bidding process for other licensed foresters to bid on the creating of the management plan. He offered an amendment to strike "with the Town's Licensed Forester" and replace it "with a Licensed Forester" so that they can put it out to bid. Seconded. Moderator Foss said that an amendment has been presented and seconded.

Moderator Foss asked if anyone wished to speak to the amendment.

Tim Matheson, River Road, asked about the 20% increase on this item. What does the revenue weigh against the forester per year? The revenue of forest products taken from the forest lands. Vice Chairman Hippler said he could give the balances for the last five years of revenue. Tim said he wanted a yearly average of what that forester does. Vice Chairman Hippler replied that he couldn't tell him. He said he could tell him what was deposited into that fund via foresting. Tim asked what the total was. Vice Chairman Hippler stated that the total in the account was \$165,858. Tim said it appears that it would be upside down every year. A 20% increase just doesn't make sense. It would be nice to know what the annual harvest was. I've asked for this information twice now from the Select Board. You must have a yearly average and you must know what the annual harvest rate is. Vice Chairman Hippler wanted to know if he meant revenue collected. Tim said revenue per year weighing against his salary. Vice Chairman Hippler said he couldn't say what his salary was, but that he could tell him what was taken in each year as revenue from harvesting. Tim said he'd like to

know that information. Vice Chairman Hippler gave the following numbers: 2017 it was \$1,995; 2016 was \$11,506; 2015 was \$60,714; 2014 was \$30,141 and 2013 was \$98,282. Tim said so you gave this guy a 20% increase based on those volumes. Vice Chairman Hippler advised that this recommendation comes from the Conservation Commission, not from the Board, as far as dealing with the number. Tim replied okay.

Moderator Foss asked for others who wished to speak to the amendment of this article. Moderator Foss stated the amendment was replacing “with the Town’s Licensed Forester” to “with a Licensed Forester”. Moderator Foss said he was taking a vote on the amendment. Motion passed.

Sherry Burdick, Deering Center Road, my issue with this is I keep seeing people getting 18% increases, which are kind of unheard of, and now this is a 20% increase. Have you ever seen a 20% increase or an 18% increase in a year? Moderator Foss replied never. I just don’t understand why this is happening. Sherry said she worked for about 40 years in engineering and management and I never received an 18 or 20% increase. I think it needs to get changed. Moderator Foss advised that he was moving on to vote on the amendment. Sherry said that she is working on an amendment to the amendment in writing. Sherry moved to amend the amended article from \$30,000 to \$25,000 Seconded.

Moderator Foss stated that there is a motion and a second to amend the amendment and asked if anyone wished to speak to it. Chairman Clow said we don’t know, as we don’t have anyone here from the Conservation Commission, so we don’t know whether there is a larger area to do planning in or what it is this is meant for. I am not speaking for or against, but we are really lacking the information for making the change or not making the change. Moderator Foss said it was unfortunate that they are not here; however, they had the opportunity to be here. Frank Campana, Quaker Street, said in light of what Chairman Clow said I would agree and I support the amendment because I would rather go with a known figure of \$25,000 as opposed to what the extra \$5,000 will buy. Matt Whitlock, 55 Collins Landing Road, I would also support the amendment and I wonder if this article is recommended by the Board of Selectmen why they don’t know what the increase is attributed to.

Moderator Foss said we are now moving ahead and voting on the amendment from \$30,000 to \$25,000. “Shall the Town raise and appropriate the sum of \$25,000 to allow the Conservation Commission to secure contracted services with a Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, to fund this appropriation by authorizing the withdrawal that sum of money from the Town Forest Account?” It has been moved and seconded. Motion passed.

Moderator Foss said Article 19 will be placed on the Ballot as amended and read. Maureen Billoreau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 20

Shall the Town raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) for Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen) Estimated tax impact = \$ 0.00

Vice Chairman Hippler moved the article as read. Seconded. Vice Chairman Hippler, said, as in years past, this article allows the Conservation Commission to withdraw up to \$150,000 for the purpose of purchasing new town forest land. The money would only be utilized if land becomes available in 2018 to purchase. If no forest land becomes available for the purchase, the money stays in the Town Forest Account. Any purchases of forest land must be approved by the Board of Selectmen.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The Committee believes that having funds available to purchase land to add to the town forests helps to foster the rural character of our community. This article is funded out of the Town Forest Account and has no tax impact.

John Lawton, Oak Hill Road, as I always do on this particular article, I would like to know if there is any land that they have in mind to purchase at this time. Vice Chairman Hippler stated, as of right now, I don't believe so, but, again, we don't have the information from the Conservation Commission for that. John requested the amount of money in the Town Forest Account right now. Vice Chairman Hippler said \$165,858. John said just to be clear, the last article is taking money out of this account and this article is asking for money out of this account and it looks like it would add up to more than what is in the account at the present time. How much do you put in there each year? Do you have any idea? Chairman Clow replied that it depends on what is harvested in a given year. It varies from \$2,000 to \$98,000. It varies considerably from year to year based on what project is being harvested. John said it appears that you could zero out that fund if something were to come up at this point. Chairman Clow said the article does read up to and they can't spend what isn't there. John said his only question in this whole thing is the Town of Weare has currently several thousand acres of forested land that's under Conservation through either the Town or other different outfits and a very little amount of that land has been made accessible to the residents of Weare to go. There was some kind of study done or a movement afoot to do one possible piece of land, I believe up on Eastman Hill. They're working to do something to that. We have many other parcels in town that have yet to be trailed to allow people to go out there and utilize. I tend to be against purchasing any more land until we make available the land we already have so people can go out and use them. I am not against conserving land, don't get me wrong, I just feel we need to put some emphasis on the fact that we need to make the land we already have available to the people of the town to go out and utilize.

Moderator Foss asked if there were others who wished to speak to this article.

Nancy Filmore, Gould Road, Chairman Clow said up to the sum of, that's not what's written in the article. Moderator Foss said it is \$150,000, which essentially means the same because they can spend only up to \$150,000 and not required to spend \$150,000. Nancy said it doesn't really mean the same. Chuck Metcalf, John Stark Highway, asked if he could ask a question while Nancy prepared an amendment. Moderator Foss replied yes. Chuck said that isn't it true if we spend up to \$150,000 and take land out of private ownership and we put it into town land, that there are no taxes to be paid on that? So, wouldn't that have an indirect impact, somewhat gets to be a little deceiving when we put a \$0 tax impact on this article or do I misunderstand how that works? Vice Chairman Hippler stated it says no tax impact because to make that appropriation there's no tax revenue generated. The money is already there in the account up to that amount. I understand your question that we are going to lose tax revenue in the future on that land potentially; but to raise this number that is in the article, there's no tax impact.

David Erikson, Poor Farm Road, when I was on the Planning Board, things that I read generally indicated that putting land into conversation was a tax benefit to the town because residential development creates more expense in school costs and other services than having the land set aside.

Moderator Foss asked if there was anyone else wishing to speak.

Gary Hopper, Buxton School Road, asked what percentage of Weare does the town own currently? Chairman Clow said that there is a listing of town property in the Annual Town Report; however, it doesn't given an answer to your question, Gary. Moderator Foss said he was sure the question will generate interest in making that happen.

Moderator Foss said there is an amendment that adds "up to". This is the amendment we are going to be voted on. Seconded. Motion passed.

Moderator Foss asked if there was further discussion. Seeing none, Article 20 will appear on the Ballot as amended. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 21

Shall the Town vote to discontinue a 50' x 50' portion of Pine Hill Road abutting the property located at 253 Pine Hill Road (Tax Map 402, Lot 31), and to convey that property to the owner of 253 Pine Hill Road (presently TKG Properties, Inc.)? The portion of the road that is to be discontinued was designed as a turnaround for one of the phases of the Pine Hill Road development and is no longer necessary. (**Recommended** by Board of Selectmen)

Selectman Meaney moved the article as read. Seconded. Selectman Meaney said this is an article that was brought by petition and it was to revert a former hammerhead turnaround that was on that road during the construction phase. It will go back to the property owner and will go back to the tax revenue for the town.

Moderator Foss asked if there was anyone wishing to speak to this article.

Tim Matheson, River Road, is there any impact to the DPW Director or the Fire Chief? Moderator Foss advised that the answers were no. John Lawton, Oak Hill Road, asked if the portion of Pine Hill Road that you're referring to, is it the end of the road. Selectman Meaney said no it's not. John asked if it effected the turnaround as it is now. Selectman Meaney said no it doesn't.

Moderator Foss asked if anyone else wishes to speak to this article. Seeing none, Article 21 will be placed on the Ballot as read. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion Passed.

ARTICLE 22

Shall the Town allow the operation of KENO games within the town pursuant to NH RSA 284:41 through 51?

Chairman Tom Clow moved the article as read. Seconded. Chairman Clow advised that the legisla-

ture, in an effort to support funds for all day public kindergarten, introduced a bill that would supply some funding toward that through the KENO game, which I understand is kind of a cross between scratch tickets and bingo, but it is electronic and can only be used in establishments that have a liquor license. Voting for this would allow KENO to be used in our local establishments who have a liquor license. It's on here in order to give the voters a choice as to whether or not they want KENO to be allowed in town.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee does not weigh in on this. Lori said she was speaking as a resident, Buxton School Road. Just to clarify to the residents, while KENO can be used to assist the funding of all-day kindergarten; it isn't going to touch the cost of all day kindergarten. So, nobody should be under the misguided fund process that KENO is going to foot the bill for the whole thing because it won't touch it.

Frank Campana, Quaker Street, I just need to be educated so I can be an informed voter. Is there any type of percentage that comes back to the town in any shape or form? Chairman Clow said the way he understands it is there is no direct connection between whether or not a town approves KENO and whether they are funded for all day kindergarten. It goes into one pot and is used to offset the cost. It doesn't require the town to have an all day kindergarten; but if, in fact, the town has an all day kindergarten program, then their amount per student for the all day program is compensated more than the half day program and some of the funding comes through this KENO. There is no direct connection - you don't have KENO, you don't get the money or you do have KENO, you do get the money. It goes into a general pot. Frank said he understood that. He wondered if we have an establishment that has KENO in it, the establishment gets a portion of that money, a larger portion goes to the State for education; but is there any type of percentage or portion that goes to the town directly? Chairman Clow said no. It would be like the sale of scratch tickets in the grocery store. The store gets some compensation for handling the process, but there is nothing that goes directly to the local town.

Moderator Foss asked if anyone else wishes to speak.

Heleen Kurk, Mount Dearborn Road, I wonder if the Select Board has heard from any of the businesses that would qualify for this, if they are interested. Chairman Clow replied no we haven't spoken to any of the businesses.

Moderator Foss asked if any others wished to speak to this article. Seeing none, Article 22 will appear on the Ballot as read. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 23

Shall the Town vote to authorize the Board of Selectmen to dispose of all tax deeded property by public auction or sealed bid, regardless of its size? The authority granted in 1994 limited the selectmen's authority to sell tax deeded property to properties of less than 5 acres (land only) or 10 acres (if developed with a residence). (**Recommended** by Board of Selectmen)

Selectman Osborne moved the article as read. Seconded. Selectman Osborne said that this is another article that is self explanatory. We have been limited on the size that we can auction off or bid

off, or however we decide to do it. Right now, the Town has just over \$2 million dollars of tax deeded properties being held, which is to my mind, outrageous. We have been working on a list for two to three months now and hopefully we can get that list together and sell some of these properties this summer.

Bruce Filmore, Gould Road, it says dispose of all tax deeded property. Will that mean that if there's a tax deeded property it wants to keep, they can't? Selectman Osborne said he believes it's up to the Board's discretion. There are some properties that are on the list that we can't sell. There is a three year timeframe before we can instigate the selling of them.

Lori Davis, Buxton School Road, there's an old adage, if it ain't broke, don't fix it. This was put in place so that the residents had control of the property in town. Yes, we have property that the town needs to take care of. We currently do not have anything over 10 acres because the Selectmen have had three meetings and have confirmed that. More importantly, by nature, people are not watching the Board of Selectmen's meetings. They don't get a handwritten note of everything that's going on so they do not know what they are doing on a weekly basis. You could very easily have a parcel of 50 acres that the Board decides to now sell because they want that power. You could end up having a subdivision next to you and you wouldn't know how it got there because you didn't think you had to pay attention. The whole point of this is to make sure that the residents keep control of their town and have a right to decide how their land is used. The Board of Selectmen constantly changes every year. You never know who is going to get on, and you always say, we elected them, but there's always a percentage that didn't elect the people that are on that Board currently. And, not everybody is represented. It is very important that the residents keep control of their town instead of putting it into the hands of five people that change consistently.

Selectman Snyder said that on the listing of tax deeded properties we are looking at right now to sell, there's one property with a home that's at 10.70 acres. Keith Erf asked why are you looking to do this then if there's only one piece of property that has over the 10 acres? Selectman Snyder interrupted by Keith Erf who said so, that means that every property other than that one can already be sold by you guys. This is for less than 5 or 10 acres. Why are you proposing this for one piece of property? Selectman Snyder said there are a couple of lots and I believe the biggest one is 20 acres. I have a copy of all the assessment cards here so anyone can see what these pieces of property are.

Neal Kurk, Mount Dearborn Road, proposed an amendment to this article that was read by Moderator Foss as follows: "Shall the town vote not to authorize all tax deeded property by public auction or sealed bid regardless of size. The authority granted in 1994 will continue limiting the Selectmen's authority to sell tax deeded property to properties of less than five acres (land only) or ten acres (if developed with a residence)? Laura Spector-Morgan, Town Counsel, gave a word of warning that there is Superior Court case law that says inserting a not and thereby negating the purpose of the article is not a proper amendment. It has not been decided by the Supreme Court, but it's out there by the Superior Court and it's a possibility that if someone were to challenge this, it would be deemed an illegal amendment. Neal said the purpose for the amendment was to make the article such that it doesn't matter whether it passes or fails that we keep things as they are. I think this is an overreach by the Selectmen and I thought comments by Lori Davis were well taken. We want to control what happens to large parcels and we don't want to give that power to the Selectmen. If you favor that position, I hope you will vote yes on this amendment.

Donna Osborne, 1387 South Stark Highway, I am against the amendment and I'd like to address this to Town Counsel. I am really concerned as to what liability we stand by holding all this proper-

ty. Laura Spector-Morgan said there is no liability from holding the property. If the property is developed as a residence and it is occupied by someone, there's potential liability if someone is on the property and gets injured. So those issues are out there. But, just the mere fact that the town owns the property; there's no liability from that. Donna expressed that her concern was someone going in there and camping out on the property owned by the town, what's going to happen to the injuries or the fire, the liabilities? Laura Spector-Morgan said these are different levels of liability as to whether they are permitted to be there, whether they are trespassing, but it's out there.

Chairman Clow said it was his understanding and asked Selectman Snyder to confirm that there's one piece of property that wouldn't qualify for us to sell that is 10.70 acres with a residence on it. In this case in particular, it's a troublesome one that we've had various litigation with, etc. it would allow us to go ahead and sell that. We are not asking for major change here and I understand the person who says that we don't want you to sell 50 acres of land for a subdivision, because that shouldn't be just the choice of this Board. We do have situations, like this unique one here, where we want to be able to sell anyone's property. It comes down to that, oftentimes, and we have to. This particular case we'd like to move on from a difficult situation that we've had for quite some time.

Heleen Kurk, Mount Dearborn Road, Is there any other way that property can be sold? Can it be put on as a Warrant Article? I don't know enough about this component, but it seems to me that if we don't give permission over to the Selectmen, there must be another way to dispose of this property. I'd like to know what other way can be disposed of. Laura Spector-Morgan, Town Counsel, if the Selectmen don't have the authority to dispose of the property by tax deed or public auction, then yes each property would then have to go on the Warrant as a Warrant Article to get authorization from the Town Meeting to sell it. The property could still be sold, but it would have to come to the meeting like this and the Selectmen would put that on the Warrant.

Selectman Snyder stated that she had said that there was a lot that was 20 acres, well it is 22 acres and it's on a Class VI road. Lori Davis, Buxton School Road, said she had great respect for having this Warrant Article changed. I agree with the change that is being proposed. I cannot understand why the Board of Selectmen will not choose to allow the residents to make the decisions on their town. It seems unusual that they want control of something that since 1994 has been just fine. I understand that there is now a property over 20 acres. Last week there was none. It's fascinating that the information changes from week to week coming from this Board and I sincerely hope the residents work to retain their control as opposed to giving it away. David Erikson, Poor Farm Road, wondered if Town Counsel could advise us if we can reword this Warrant Article to state that "Shall the Town vote to authorize the Board of Selectmen to dispose of one 10.70 acre tax deeded property by public auction, etc.?" Laura Spector-Morgan, Town Counsel, said no that wasn't warned. Chairman Clow said, that in defense we aren't trying to grab power here, we are trying resolve an issue and if it goes the other way, I don't think any Board member would object to, if there was a large tract of land, to putting it to the voters as to whether it should be sold, that's not the point here.in any way. Frank Campana, Quaker Street, I am just curious to know about this piece of property here that you are talking about, how long has that been an issue? Selectman Snyder asked if it was the one with the building? Frank Campana said it was the one we are discussing here, yes. Selectman Snyder replied 2012. Frank said well that's not too long ago. By all means, I'm not being critical of the Board, it's too bad that somehow you didn't have that information as Town Counsel said tonight about putting it on the Warrant without a full-blown plan like this. Frank Campana said he was in support of the amendment. Maybe, you might have to keep the liability until next March and put it on the Ballot.

Heleen Kurk, Mount Dearborn Road, I just have a question, how do citizens in Town know that a deeded property is up for sale? How does that work? I understand if it comes to the Deliberative Session and gets voted on people can read it and inquire; but if it's held at the Board, how does anyone outside the Board circle know that? Selectman Osborne said that right now what we're trying to do is put almost \$1 million dollars of this property back on the tax rolls. We are looking into hiring an auctioneer company who will advertise it in newspapers, wherever they do, that it'll be going out to bid. Heleen Kurk said we went from 10 acres to... Selectman Osborne interjected that the 10 acres is only one parcel. We have almost two dozen or more. Heleen said of over 10 acres. Selectman Osborne showed the list that's reported yearly in the Town Report of tax deeded property we own. We are trying to eliminate probably half of it. I just can't fathom why the Town of Weare is holding \$2.2 million dollars off the tax rolls. Heleen Kurk said that she appreciated that but my question is how does the public know that these things are up for grabs, if you will? How does one know about these things? Selectman Osborne said that you'll just have to read the newspaper or wherever the auctioneer company advertises it. Laura Spector-Morgan, Town Counsel, asked if Heleen wanted to know how the Town knows that they've taken the tax deeded property and that it's sitting there or are you asking how do they know it's going to be sold. Heleen replied both I guess. The sold I'm thinking of because people might be interested beyond a small circle of people. I'm not sure in today's world if having it in a paper is the sole way that people find out about it. Most millenians don't even read the paper so that cuts that segment out. I'm just trying to get a handle on it. I appreciate what Jon is saying and I certainly would support that because I don't want that being held, but I want to know how one knows. I sat on the Board and I don't know that this ever came up for discussion and I am not aware so I thought I'd like to be educated and maybe some other people would, as well. Laura Spector-Morgan, Town Counsel, said that if the Town is going to use an auctioneer, they are very skilled at advertising what is going to be up for sale. It'll be in the paper in the Classified Section of houses up for auction, sometimes it is on the Town website, and then it would get advertised in the normal way you would ever see that a house is up for auction. The same as with the sealed bid that would go on the Town website, in the newspaper and people would be invited to submit bids for certain properties. Selectman Snyder addressed Heleen's question and said that looking back on these, some go back to 1995, not buildings on them, but land.

Robert Pare, Cram Road, said that the Town, before he moved here, would always list the properties that were repossessed in the Town Report that would come out. Selectman Snyder showed the list the Selectmen are working from. Robert Pare said, like that, to what Selectman Snyder was holding up. The residents could go and meet with the Selectmen and ask about a particular property. They wouldn't all of the sudden decide to sell it without you knowing about it. I think that's the correct way to do it is in the Town Report because everybody gets the Town Report. Selectman Snyder said that the list she was holding up was from the Town Report and it is what they are working from. Moderator Foss said that the comment that was made that everybody gets it; I don't know that everybody gets a Town Report. He directed a question to the Board as to whether it is mailed to the residents. The answer was no and he advised that it's available at the Town Officers and other sites around Town. It is also available on voting day.

Frank Campana, Quaker Street, wanted to ask Town Counsel, through the Moderator, if the same scenario of selling this 10.70 acres by virtue of a Town vote, the same would apply to raw land. Laura Spector-Morgan, Town Counsel, replied that any property that the Selectman aren't authorized by the 1994 Town vote to sell would have to go on the Town Warrant to be sold. Frank said he would suggest for next year, and it's getting kind of late from 1997, but start chipping away at that

on the Warrant next year. For somebody like me, I wouldn't address it so I wouldn't be up here speaking to it. I wouldn't take up that amount of time as it probably wouldn't be for too many other people. A brief explanation why you are getting rid of it, what it is, where it is. That would be my suggestion.

Moderator Foss said he is proposing that there be a vote on the amendment to the article by Neal Kurk. He read the article as amended, "Shall the Town vote not to authorize the Board of Selectmen to dispose of all tax deeded property by public auction or sealed bid regardless of its size. The authority granted in 1994 will continue limiting the Selectmen's authority to sell tax deeded property to properties of less than five acres (land only) or ten acres (if developed with a residence)?"

Chris Hague, Abijah Bridge Road, it has been said that this is before the court. Laura Spector-Morgan, Town Counsel, interjected the Superior Court has decided in a different Town and a different Superior Court, Rockingham Superior Court, that by inserting the word not in an article you basically render that article annulled because, as Mr. Kurk said, it doesn't matter which way you vote, nothing happens. The Superior Court, in that case, held that in that case it was an illegal amendment. That case didn't go to the Supreme Court and I'm not aware that the Supreme Court has ruled on that particular issue, but we do have that Superior Court guidance that suggests that this would be an illegal amendment. Chris asked if that were upheld, is the rest of the article null and void? If we amend to add not, does it then deny the permission to sell anything? Laura Spector-Morgan, Town Counsel replied no. The 1994 authority remains in place. Gary Hopper, Buxton School Road, asked if the Warrant Article that went to the Court was by petition or by the Selectmen? Laura Spector-Morgan, Town Counsel, said that if she is not mistaken, it was a petitioned Warrant Article, but the fact that it was a petitioned article didn't come into the Court's analysis. Moderator Foss said he would like to move on the amendment that he's read twice unless there is someone who has pertinent information for the meeting to hear. We are voting on the amendment that I've read twice. Moderator Foss said the vote was 24 yes and 28 no. Motion failed.

Keith Erf asked if there are only two properties, which have been stated, affected by this proposal, a land piece of property and a building piece of property that tells me there is a lot of property. Two plus million dollars minus those two pieces, there's a lot of other property that's worth \$2 million dollars. So, what I'm trying to understand is, if you've been so anxious to sell this property, why haven't you sold the \$2 million dollars worth you are currently allowed to do rather than put this forward now? What is it you are waiting for? Chairman Clow said that we are trying to boil this down to something simpler than what it is. I think that's the answer to your question. It's not like the Board just decided not to sell any of this property and let it set there in various stages after the deeding. We are at a point where we have to advertise, hire an auctioneer, as Jon said, and move on with some of these pieces. Our goal, whenever possible, is to create some kind of a plan whereby people can pay down their taxes, and they don't lose their property. I don't have the information on all the individual pieces and where they stand, but it isn't just a simple cut and dry, here's the list, let's get rid of that property. Each one is an individual piece and we'd have to make a decision on which ones that would be appropriate to put up for auction and which ones not and at what point in time and that may or may not satisfy what you're asking, that's the way it is. Keith said my point is that you put this Warrant Article forward and it only applies to two pieces of property and it sounds like you have about fifty pieces in that stack and I'm just wondering why all of a sudden it's so urgent to get this done, and why hasn't it been chipped away at over the last 25 years?

Eileen Meaney, Quaker Street, you refer to two pieces of property that are over ten acres that you are looking at selling or one with a structure on it. Are there a bunch under five acres that also fall

under the current wording that you are unable to sell? Selectman Snyder replied yes. I think, to clarify your question, it's over ten acres and under five that's limited or am I not understanding. It's less than five acres (land only) or ten acres (if developed with a residence). I'm looking at the wording. Eileen asked if the Board could sell less than five acres. Laura Spector-Morgan, Town Counsel, said yes. If it's only land, the Selectmen can sell parcels of up to five acres; and if it has a house on it, the Selectmen can sell up to ten acres. Eileen asked if there are more that fall into that category on your list, then we are talking about two pieces of land. Moderator Foss said that he had an amendment given to him by Bill Alleman to read "Shall the Town vote to authorize the Board of Selectmen to dispose of all tax deeded property by public auction or sealed bid of less than five acres (land only) or ten acres (if developed with a residence)?" He explained that regardless of its size and the sentence beginning with the authority and ending with properties has been stricken. Neal Kurk asked if Laura Spector-Morgan, Town Counsel, would tell us the affect if this amendment is adopted. Laura Spector-Morgan, Town Counsel, said that should you adopt it, it would have the same effect as the 1994 article. Neal said and that's without the problematic not. Laura replied yes it is. John Lawton, Oak Hill Road, asked what would happen if it doesn't pass and where would that leave us? Laura Spector-Morgan, Town Counsel, said if it doesn't pass, she thought it would go back to the 1994 article; and if it does pass, it goes back to the 1994 article.

Moderator Foss said we are voting on the amendment striking words out of the article as read. 34 yes; 17 no. Motion passed. Matt Whitlock, 55 Collins Land Road, if this is indeed a unique situation, and then next year maybe we can have a specific warrant article naming the properties to be sold. Moderator Foss thanked Matt for that suggestion.

Moderator Foss stated that Article 23 is going on the Ballot as amended. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 24

Shall the Town vote to amend the Finance Committee Ordinance to require that committee to televise its meetings live from the town conference room? (**Recommended** by Board of Selectmen)

Chairman Clow moved the article as read. Seconded. Chairman Clow said that even as we sit here today I think everyone can see the importance of the decisions made by the Finance Committee and the power that those decisions have as they come forward. So, this is just an article that would ask that those meetings be televised the same as the Selectmen's meetings are televised. We're both recommending on the same basic articles that come before the voters.

Brenda Lashway, Buxton School Road, I just don't know if that would prohibit meetings at times when there's a problem. Is there ever a time when there is a problem with conflicting room space where a televised room isn't available or any other conflicting reasons why that would become a problem. Chairman Clow said that as long as there is a scheduled time it shouldn't be a problem. For example, this year the Finance Committee has been meeting primarily on Wednesday nights and the room is available on Wednesday nights. Sherry Burdick, Deering Center Road, I think if you are going to have one of the committee's televised, then all of the committees should be televised. Why pick and choose one or two? If they are all done, then it makes it fair for everybody. Matt Whitlock, 55 Collins Landing Road, directed his question to the Moderator for Town Counsel, and asked, what would happen if the Finance Committee did not abide by this requirement? Laura Spector-Morgan, Town Counsel, said that if it is adopted and the Finance Committee did not abide

by it, then someone, probably the Selectmen, could bring a lawsuit and get an order from the court requiring the Finance Committee to abide by the ordinance. Lori Davis, Buxton School Road, I have several things to say. First off, I have one for Town Counsel. Currently, none of the groups are required to be on camera. It is highly recommended, but it not required. If this were to go through on the Finance Committee level, it would, if I am correct in having checked with counsel outside of the Town, allow somebody to do a discrimination suit against the Town because you are fingering one specific committee and group of people versus the rest of the Town committees and boards. Laura Spector-Morgan, Town Counsel, disagreed with the opinion of counsel that you've received. The reason is because the Finance Committee is a creation of Town Meeting and Town Meeting is the only Body with the authority to amend the Finance Committee ordinance. The Selectmen, for example, have no authority to require the Zoning Board to be televised because the Selectmen have no authority over the Zoning Board. Likewise, the Selectmen have no authority over the Finance Committee, which is why it has to come to this Body. Certainly, someone else, next year, could bring an article requiring all boards and committees be televised, that would be a fair article but this is the one that was put on for this year and I don't think it gives anyone a discrimination lawsuit. Lori Davis said she checked with the State and I disagree and that's alright to disagree. However, we have yet another problem. Unlike the rest of the boards, particularly the Board of Selectmen, we have over nine members. We have a fascinating schedule in that we deal with three different groups. We are schools, which is the middle school and elementary school, the high school and we then deal with the Board of Selectmen. We are stuck with a quandary because we can never get the meetings balanced easily. We have to balance nine people's schedules, usually eleven is where we aim for. Second to that, we have to try and get the balances of the different committees, if you will, the schools and the Board of Selectmen dialed in because everybody waits until the last minute to meet. But, more importantly, the Board of Selectmen has no authority over the schools and the schools meetings are not televised. Every time we are at a school meeting, whether it's a School Board meeting or a Deliberative Session or a budget workshop, we are there in entirety, a minimum of a quorum, and you do not have the legal authority to demand that the schools go on camera and you cannot make us bring a camera to tape us. So, when you are proposing something like this, and I've already tackled the Board of Selectmen on this twice, and their statement was we hadn't thought of that and we hadn't thought of this. This is going to cause some legal problems. The only thing that tripped this is that we went against them last year and we took the budget upside down and we have been scrutinizing them relentlessly and there's a reason for that. It has been shown today and continues to be shown. I can say if the idea is to push the Finance Committee off; we will push forward to make a Budget Committee, which will take the authority from the Board of Selectmen on their final budget. That's way more powerful than the Finance Committee. If this is the whole structure of what you are doing, that is a power grab on you and shame on you and we can change that. But, more importantly, the residents need to understand that there is an issue going on far greater than getting information and it is about a power struggle.

Moderator Foss said I want to address that because I was one of the people very enthusiastic about this article and worked on this a number of sessions and felt that the reason I was doing it or asking for it is that I believe it provides clarification and transparency, if you will. I know that may be an ugly word but the transparency about the functions of government. If you were to ask me if all committees should be asked to be required to televise their proceedings, I am in favor of that and I would work towards that occurring, even if it meant the expenditures of funds for adding cameras or the like.

Marge Burke, 47 Merrill Road, there is a correction to one of the things that Lori said. The Weare School Board meetings are televised on Channel 17, the Town's educational channel.

Frederick W. Hippler, South Stark Highway, went to the floor to take the microphone to speak as a citizen, and not as a member of the Board of Selectmen. Ricky Hippler moved to make an amendment to this article. "Shall the Town vote to amend that all Town Boards and Committees broadcast and/or record its meetings unless a conflict of facilities or availability or daily operations interactions does not allow for that recording to happen?" Seconded. Moderator Foss read this amendment. Moderator Foss acknowledged that this amendment was moved and seconded. Laura Spector-Morgan, Town Counsel, modified the amendment from the word amend to require. Moderator Foss asked if anyone wished to speak to the amendment. Chairman Clow had a question for Town Counsel on the amendment as he thought it is a different article altogether. Laura Spector-Morgan, Town Counsel, said that she questioned whether the topic was warned because the topic that was warned was televising the Finance Committee meetings and not televising all Board and Committee meetings. I know I told you that you could go ahead and make the amendment, but I didn't really think it through. You certainly had the right to make the amendment, but I would question whether or not it is a legal amendment. Moderator Foss asked for clarification because he didn't know whether we were voting on a legal or illegal amendment. Laura Spector-Morgan, Town Counsel, told Ricky Hippler that she thought it was an illegal amendment and that if he wanted to withdraw it, the Body would probably be open to that. Neal Kurk, Mount Dearborn Road, said that if you just changed it from all Town Boards and Committees to the Finance Committee, I think this would modify the amendment so that it takes care of the situations that Lori Davis was talking about. If it only applies to the Finance Committee, it certainly would be legitimate, is that not the case? Laura Spector-Morgan, Town Counsel, replied yes. If it were to say, "Shall the Town require that the Finance Committee broadcast and record its meetings unless a conflict of facilities, availability or daily operations/interactions do not allow for that recording to occur?" That would have been warned. Seconded. Neal Kurk said that it would take into account the problems that the Finance Committee has because it deals with three boards. Ricky Hippler said that the reasoning for the ending of the sentence was I was thinking of the Finance Committee and because of the Board of Fire Wards. Richard Butt, Old Town Road, asked the Moderator to read the amendment relative to conflicts. Moderator Foss read unless a conflict of facilities, availability or daily operations/interactions do not allow this to occur. Dick Butt asked the Moderator to explain how this would apply to the Finance Committee, in terms of the conflict of facilities. Does that mean that the Selectmen's Conference Room is not available; therefore, they can go ahead and have a meeting in another area? What if the Finance Committee decides to go and meet over at the Library, does that obviate the need for them to broadcast because there is no capability to broadcast? Moderator Foss said it is his understanding that just because another facility is available, it doesn't mean that if the Board of Selectmen's Conference Room is available that the Finance Committee could choose to go to the Library rather than use the facilities to record that are present. Dick Butt said that if they decide to have their meeting on a night when there is a conflict with the conference room, which is where the facilities are set up for broadcasting, they have to then record their meeting at another facility. And, if they are recording their meeting at another facility, what equipment are they using to do that and how much is the cost of that equipment to do that? Who is going to set up the equipment to do that? The Board has not even discussed this with the Cable Committee and they didn't even ask for our input. I think it has been presumptuous of them to establish requirements on a volunteer committee that isn't even aware of this request. What is the cost that's going to be associated with this in terms of equipment? That's all! Chairman Clow said he has to respond to comments that Lori Davis made because I feel that all our interactions between the Board and the Finance Committee, at least what I have been present for, and I've been present for the presentations of our Department Heads, have been very professional and above board. I don't see this as a power struggle at all. I see it as a need because

the background information, the discussions at the Finance Committee level, are just as important when it comes to these warrant articles as those that take place at the Board of Selectmen meetings. To equalize that, because truly, in a sense, this committee holds veto power over decisions of the Board of Selectmen. Again, it may be an exaggeration, but, in fact, it carries a lot of weight. The Finance Committee recommends or doesn't recommend. I think the public should be privy to the discussions that lead up to that, as well as the final decisions. And, that's what this is all about and not I gotcha kind of thing at all.

Lori Davis, Buxton School Road, I've been on the Finance Committee for four years and up until two years ago this was not an issue. I find that fascinating because they happily went through their business. You didn't have any issues and nobody was having a fit about them being on camera. I am a firm believer in transparency and we all know that. However, volunteerism in this town for committees, boards, etc. is not exactly something we do particularly well. There is a quirk of the people that sit on most boards and committees and you can track them. There are people who are on at least two committees. It's very small. If you look at the number of people here for the Finance Committee today, we have seven. We are supposed to have a committee of eleven. Moderator Foss said a minimum of nine. We have one on vacation and one in the hospital. You want people to participate. And, if you say that things are pleasant, they've had this discussion both with Moderator Foss. John and I have been very clear, I like transparency, but it was a very clear discussion at one of our meetings and I've locked horns with you guys on it. We have one person who is not on camera, which is fine. They are still part of the committee, but you are asking people who are volunteers, to literally jump through hoops. We cannot consistently get the same night, we manage to do Wednesdays most times this year. Last year, we were hopping through Wednesdays and Thursdays. We had a couple of Tuesday meetings and we've done a Monday meeting. We are at the high school and they are not on camera. When we get people on this committee, I cannot guarantee you it's going to be on a Wednesday night. I can't guarantee you that we are going to be able to find a night that is convenient for us that will not conflict with the Planning Board, Zoning Board, or the Board of Selectmen. How you plan to handle it has not been thought out yet. The expense to it, as it has been brought up, is going to be fascinating, but more importantly, you cannot expect any of the volunteers here to lug around equipment and set up a studio to make you happy. More importantly, we would love to have more people come to our meetings. We don't see them. I've asked how many people watch this on You Tube or on our Channel that the town has and very few do. While it's nice to have us on, and I really appreciate the amendment, I hope that it goes through if we are stuck with an amendment. But, then I would expect nothing less from the Board of Selectmen next year to propose and expect every board and committee to be on. And, if that doesn't happen, I can promise you that there will be repercussions from me as a resident and I have the powers to bring attorneys in and to do whatever I have to do.

Moderator Foss said that he is not prepared to deal with threats so we might as well move on.

Frank Campana, Quaker Street, asked if the word recording is still part of the amendment. Laura Spector-Morgan, Town Counsel replied it was broadcast and/or record. Frank said that whatever fashion this passes in either the original or the amendment, would you give me an opinion as to whether this would be considered advisory or mandated. Laura Spector-Morgan, Town Counsel, advised that it would be mandated. Frank explained that the only reason he asked that was borne from an article which I petitioned back a number of years ago in regards to, and I'm not comparing apples to apples here, the word advisory. It was for two municipal contracts having to have two public hearings and there was a comment made only by one person that said that this would be an

advisory. That person, I don't know if he was a Selectman at the time, but he was certainly not an attorney. Laura Spector-Morgan, Town Counsel, said that the article was advisory because contracting power is vested with the Board of Selectmen. However, the reason this one would be binding is because the Finance Committee is a creature of this Body. So, if this Body voted to require them to broadcast and record, Laura thought it would be binding. Chris Hague, Abijah Bridge Road, said that we have a lot of voters and they have a lot of opinions and I'd like to let them vote on this proposal as it is. The word on the street, whether it's fact or opinion is that the Finance Committee can be politicized and the only way to make that clear that it is or it isn't would be to put this article on the Warrant, let people vote on it, and if they approve the article, they will see for themselves if this is a fair committee then they can't say that it isn't. I think we should let the voters decide that. John Lawton, Oak Hill Road, asked if the amendment could be read again. Moderator Foss read the amendment "Shall the Town require the Finance Committee broadcast/record its meetings unless a conflict of facilities, availability or daily operations/interactions do not allow for this to occur. John said that he has a problem with the word record. Being on the Cable Committee, when you record, what's the intent of how long do you want that recording retained? What are you going to do with recording because right now you really don't have a retention policy so I don't know how long you want to retain these meetings. I don't know who made the amendment. Ricky Hippler said he made the amendment from the floor and my intention was to record it for later broadcast. John asked how much later? Like I say, we don't have a lot of space, so how long would you want to retain that? Ricky said he didn't know, but if it can't be live, 30 or 60 days. John said if it was held in the Conference Room, it would be live. If it's going to be held outside of that area, who is going to record it? Ricky said he didn't know. Tin Matheson, River Road, asked to strike the article all together until the Selectmen reach an agreement with the Cable Committee. Moderator Foss said that could not be done at this point. It can be amended, but it can't be stricken.

Moderator Foss asked if anyone else wished to speak to the amendment. Melissa Drury, Oak Hill Road, last year there was a similar article to this for all town committees and we got around it by changing the word require to request so I am assuming we can do the same today by requesting that they televise when possible. If someone would like to make that amendment, go for it. Chairman Clow said that we already did that and it was passed last year or the year before and we added the word committee to a previous article and it was a recommend type of article so that already exists. Clearly, the intent, and I don't disguise it a bit, is to get the Finance Committee to televise their meetings on a regular basis. We don't need the suggested amendment because we already have it. Donna Osborne, South Stark Highway, I was on the Board in 2005 with Heleen Kurk and we talked about communication, communication, communication and I think it's very important that we have these two pieces of paper in our hands and we can see what the Board of Selectmen has to say and what the Finance Committee has to say. Having it on and recording this, whatever they decide to do to show that communication is important to these townspeople. Greg McDowell, Sugar Hill Road, they preach transparency and they talk about open communication. After being involved with the Police Department for many years, the way you grow the department is you get statistics and that's what you use in your presentations to get the people to say, this is up, this is up and that's what you use to get more officers, or whatever. We had to go to a Right to Know Request to get statistics from the Police Chief. I raised the question about the number plates on his cruiser or car, it's really not a marked cruiser. That also took a Right to Know Request, as well. What it came back was a problem with him traveling all over the six New England States with a regular MP plate. That's not transparent and it's not open communication when we have to go get public information with the Right to Know Request. Why are they hammering us when we can't get information to make a better decision?

Chairman Clow moved the question, Seconded.

Moderator Foss read the amendment to this article being voted on. “Shall the Town require that the Finance Committee broadcast or record its meetings unless a conflict of facilities, availability or town operations or interactions do not allow for this to occur?” Motion passed.

Moderator Foss said that Article 24 as amended will appear on the Ballot as read. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

Matt Whitlock, 55 Collins Landing Road, There is a distinction, Mr. Moderator, that you mentioned earlier you like transparency in government, and I do, too. The Finance Committee is not a governmental body; it’s a citizen’s body and we are not under the purview of the Select Board. We are actually appointed by you and represent the Town. One other thing I do want to mention. The reason we pushed back so hard on this, which hasn’t been mentioned at this meeting yet, although it has in past meetings, it’s that we feel that certain conversation that we have could not be as frank as if it were publicized widely and some of us think that this leads us to better conclusions than if we have conversations that we are going to have our words thrown back at us.

ARTICLE 25

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the purchase of fitness equipment for the Fire Department and fund this appropriation by authorizing the withdrawal of said sum from the Buxton Bequest Fire Rescue Trust Fund? (**Recommended** by Board of Selectmen) Estimated tax impact = \$0.00

Selectman Hippler moved the article as read. Seconded. Selectman Hippler said that in 2016, the Weare Rescue Squad and Weare Fire Department were named as beneficiaries in the George and Joan Buxton Estate. Approximately, \$57,875 was donated and placed in an account to be known as the Buxton Bequest Fire and Rescue Trust Fund. This article would allow the Fire Department to use up to \$10,000 to purchase exercise equipment for Fire Department members to use. This article has no tax impact.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. Purchase would be made out of a private bequest trust fund. There is no tax impact, and it is supported by the fire department.

Moderator Foss asked if anyone wished to speak to this article.

Frank Campana, Quaker Street, I attended a Library Seminar last Thursday that was a question and answer program. The Fire Chief mentioned at that public gathering that he was looking for this equipment and there happened to be someone there that happened to have a treadmill and something else to donate. He said that the treadmill had less than a mile on it. I’m curious to know if the Fire Chief has looked into that. He indicated that he would look into that and I wonder if that happened and I’d like to know the result. Perhaps, it would save \$10,000 to put to something really medical. Fire Chief Vezina said that as he stated that day we would definitely take a look at his equipment. He has not made contact with us again to schedule that.

Seeing there was no one wishing to speak to this article, Article 25 will be placed on the Ballot as read. Maureen Billodeau moved to restrict reconsideration. Seconded. Motion passed.

ARTICLE 26

To see if the Town will vote to remove the hammerhead from property address 253 Pine Hill Road Map 402, Lot 31, owned by TKG Properties, Inc.? (By Petition)

Selectman Snyder moved the article as read. Seconded. Laura Spector-Morgan, Town Counsel, this was a petitioned warrant article that the town received. Because of the way it's written, it really didn't do what it intended to do. What it was intended to do, was to discontinue that part of the road and convey the property back to the property owners, which is why you see Article 21. So, if Article 21 and Article 26 look similar, it's because they are. The only way to get a petitioned warrant article off the ballot is to have everyone who signed the petitioned warrant article in the first place, sign a petition to take it off and they couldn't make that happen. So, it had to appear on the ballot, but because it is basically ineffectual, we rewrote it and it is in there as Article 21 and this one, no matter how you vote on it, it doesn't do anything. The substantive article for this is Article 21.

Mike Meyer, Gould Road, a question for Town Counsel. What's the effect if Article 26 passes and the other doesn't? Laura Spector-Morgan, Town Counsel, it doesn't matter what happens with Article 26 at all.

Matt Whitlock, 55 Collins Landing Road, what happens if it gets a no vote? Don't we get a no means no so the Town cannot remove the hammerhead? Laura Spector-Morgan, Town Counsel, No means no only applies to money articles so it wouldn't affect it.

Moderator Foss said that Article 26 will appear on the Ballot as read. Maureen Billodeau moved to restrict reconsideration. Seconded. Motion Passed.

ARTICLE 27

To transact any other business which may legally come before this meeting?

Moderator Foss recognized Brenda Cannon.

Brenda Cannon, Grandview Drive, To see if the Town will vote to direct the Board of Selectmen to appoint a committee of no less than ten and no more than twenty persons to assist in the Southern New Hampshire Planning Commission's "Becoming Age Friendly" assessment, should Weare be chosen as a pilot community, and if not, to begin the information gathering process necessary for a long overdue revision of the town's Master Plan, including demographic, economic, environmental, and public opinion data? The committee shall be comprised of representatives of town government, of business persons, of social and service organizations within Weare, and of the broad demographics in Weare. The committee shall be appointed by May 1, 2018 and produce a report on its findings to be delivered to the Board by February 1, 2019, shared by the Board with the Planning Board, and made available to the community at large.

Moderator Foss advised that this is an advisory article just so it is clear. The article was Seconded. Moderator Foss if anyone wished to speak to the article. Seeing none, Article 27 will be placed on the Ballot as an advisory article. Maureen Billodeau, Town Clerk, moved to restrict reconsideration. Seconded. Motion passed.

Moderator Foss asked if there was any other business to come before this meeting. Naomi Bolton, Town Administrator, advised that there are three people running for the two seats for the Board of Selectmen and six people running for two seats for the Weare School District. There will be a joint Candidates Night on Wednesday, March 7, at 7:00 P.M. here at the Weare Middle School cafeteria. It will be a split show, half of the time for the Town and swap seats for other half of the time for the School District. This way people can see and be able to ask questions. It will be limited for time. Secondly, Naomi stated that there is going to be an Open House for the new DPW Garage, which is going to be either Saturday, March 3 or Saturday, March 10. We are waiting to see which day is going to snow. So, we will let you know on that. At that time, you will be able to come down and view it. It will be on a Saturday and you can see what the new building looks like and what the equipment looks like.

Moderator Foss thanked everyone in attendance from the beginning to now. He appreciated their patience with him and the process. Neal Kurk thanked the Moderator for his service. Moderator Foss suspended this portion of the meeting to the second portion of the meeting to March 13, which is the vote.

Janet M. Snyder
Recording Secretary for the Town of Weare
February 10, 2018

A True Record

Maureen Billodeau
Town Clerk

TOWN WARRANT
For the Town of Weare
The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING
SATURDAY, FEBRUARY 9, 2019
9:00 A.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, February 9, 2019, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING
TUESDAY, MARCH 12, 2019
7:00 A.M. To 7:00 P.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 12, 2019 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: "To add a new Article 30-C, entitled Riverdale Historic Overlay District to the Zoning Ordinance?"
(Recommended by the Planning Board)

ARTICLE 3

Shall the Town raise and appropriate a sum of Two Million Five Hundred Thousand Dollars (\$2,500,000) for the purpose of preservation and rehabilitation of Town owned/maintained paved roads; Two Million Five Hundred Thousand Dollars (\$2,500,000) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act (RSA 33); to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity of other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto? (3/5 Vote Required) (Recommended by Board of Selectmen)

Estimated Tax Impact for 2019 = \$0.00

ARTICLE 4

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million, One Hundred Sixteen Thousand, Three Hundred Dollars (\$6,116,300)? Should this article be defeated, the default budget shall be Six Million, Twenty-Three Thousand, Five Hundred Fifty-Four Dollars (\$6,023,554), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS' SALARIES	\$ 21,894	\$ 21,894
B	TOWN OFFICERS' EXPENSES	\$ 39,755	\$ 40,427
C	ELECTIONS AND REGISTRATIONS	\$ 8,600	\$ 8,575
D	TAX COLLECTOR	\$ 77,796	\$ 79,095
E	ASSESSING OFFICE	\$ 128,209	\$ 113,340
F	LEGAL FEES	\$ 68,000	\$ 62,000
G	FINANCE ADMINISTRATOR	\$ 87,307	\$ 88,107
H	TOWN CLERK'S OFFICE	\$ 130,600	\$ 132,066
I	SELECTMEN'S OFFICE	\$ 203,162	\$ 181,420
J	CABLE COMMITTEE	\$ 1,092	\$ 1,100
K	TRUSTEES OF TRUST FUNDS	\$ 150	\$ 15
L	LAND USE	\$ 29,190	\$ 28,698
M	GENERAL GOVERNMENT BUILDINGS	\$ 143,421	\$ 135,057
N	CEMETERIES	\$ 35,310	\$ 32,500
O	INSURANCE	\$ 476,812	\$ 568,809
P	ADVERTISEMENTS AND DUES	\$ 8,669	\$ 8,006
Q	POLICE DEPARTMENT	\$ 1,578,875	\$ 1,529,953

R	EMERGENCY MANAGEMENT	\$ 4,477	\$ 4,477
S	FIRE DEPARTMENT	\$ 585,262	\$ 546,896
T	AMBULANCE BILLING SERVICE FEES	\$ 9,000	\$ 7,200
U	BLDG DEPT/ CODE ENFORCEMENT	\$ 130,052	\$ 129,466
V	FOREST FIRES	\$ 4,827	\$ 4,827
W	TOWN MAINT / HIGHWAY DEPT	\$ 1,383,995	\$ 1,368,445
X	STREET LIGHTING	\$ 5,400	\$ 4,700
Y	TRANSFER STATION	\$ 400,232	\$ 374,214
Z	SEWER DEPARTMENT	\$ 22,061	\$ 16,629
AA	WATER DEPARTMENT	\$ 3,550	\$ 2,692
BB	ANIMAL CONTROL	\$ 16,042	\$ 14,700
CC	HEALTH OFFICER	\$ 4,958	\$ 5,298
DD	WELFARE	\$ 26,719	\$ 26,143
EE	PARKS AND RECREATION	\$ 51,364	\$ 52,049
FF	LIBRARY	\$ 207,236	\$ 212,208
GG	PATRIOTIC PURPOSE	\$ 500	\$ 500
HH	CONSERVATION COMMISSION	\$ 1,589	\$ 1,805
II	ECONOMIC DEVELOPMENT	\$ 1	\$ 50
JJ	DEBT SERVICE	\$ 156,135	\$ 156,135
KK	ROAD GRADER LEASE PAYMENT	\$ 64,058	\$ 64,058

TOTAL EXPENDITURE	\$ 6,116,300	\$ 6,023,554
LESS ANTICIPATED REVENUE	\$ 2,888,852	\$ 2,888,852
TOTAL TO BE RAISED BY TAXES	\$ 3,227,448	\$ 3,134,702
DIVIDED BY VALUATION/1000	\$ 866,222	\$ 866,222
ESTIMATED TAX IMPACT	\$ 3.73	\$ 3.62

(Recommended by Board of Selectmen)

ARTICLE 5

Shall the Town raise and appropriate the sum of Forty-One Thousand Six Hundred Twenty-Six Dollars (\$41,626) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget.

Estimated tax impact = \$0.05

ARTICLE 6

Shall the Town raise and appropriate the sum of Twenty-Six Thousand Seven Hundred Ninety-Three Dollars (\$26,793) to cover the cost of increasing the hourly wages within the Department of Public Works by One Dollar (\$1) for each employee? This represents wages, payroll taxes, and New Hampshire System contributions for nine (9) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Thirty-Five Thousand, Seven Hundred Four Dollars (\$35,704).

Estimated tax impact = \$0.03

ARTICLE 7

Shall the Town raise and appropriate the sum of Ninety-Nine Thousand Five Hundred Seventy-Six Dollars (\$99,576) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for six (6) months, and certain one-time expenses. If this article is approved the wage line for part time EMT/Firefighters will be reduced by Thirty-Nine Thousand, Three Hundred Twelve Dollars (\$39,312); and will become part of the annual operating budget with an estimated annual cost of One Hundred Seventy-One Thousand, One Hundred Fifty-Two Dollars (\$171,152).

Estimated tax impact = \$0.07

ARTICLE 8

Shall the Town raise and appropriate the sum of Thirty-Two Thousand One Hundred Sixty Dollars (\$32,160) representing both wages and taxes for nine (9) months, to increase the Call Force wage line for costs associated with standby pay. If this article is approved, this addition would become part of the annual operating budget with an estimated annual cost of Forty-Two Thousand Eight Hundred Eighty Dollars (\$42,880).

Estimated tax impact = \$0.04

ARTICLE 9

Shall the Town raise and appropriate the sum of Six Thousand Forty-Six Dollars (\$6,046) to increase the hourly wage and number of hours for an Animal Control Officer (ACO)? This represents wages and payroll taxes for six (6) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Fifteen Thousand, One Hundred Fifteen Dollars (\$15,115).

Estimated tax impact = \$0.01

ARTICLE 10

Shall the Town raise and appropriate the sum of Thirty-Nine Thousand Nine Hundred Sixty-Four Dollars (\$39,964) to hire a School Resource Officer (SRO)? Of the Thirty-Nine Thousand Nine Hundred Sixty-Four Dollars (\$39,964) the sum of Nineteen Thousand Seventy-Five Dollars (\$19,075) will be received from the School Districts. This represents wages, taxes and benefits for six (6) months, and certain one-time expenses. If approved, this addition would become part of the annual budget with an estimated annual cost of Eighty-Five Thousand, Sixty Dollars (\$85,060). Warrant articles regarding the School Resource Officer (SRO) must pass in both School Districts and the Town in order to be approved.

Estimated tax impact = \$0.02

ARTICLE 11

Shall the Town raise and appropriate the sum of Forty-Nine Thousand Five Hundred Fifty-Four Dollars (\$49,554) representing the cost of adding one (1) additional full time police officer to the existing Police Department? This represents the wages and benefits for nine (9) months, and certain one-time expenses. If this article is approved, this would become part of the annual operating budget with an estimated annual cost of Eighty-Five Thousand, Sixty Dollars (\$85,060).

Estimated tax impact= \$0.06

ARTICLE 12

Shall the Town raise and appropriate the sum of Seventeen Thousand Seven Hundred Ninety Dollars (\$17,790) representing the cost of adding one day per week of operation to the Weare Public Library, including turning one part-time position into a full-time position? This represents wages and benefits for eight (8) months. If approved, this addition would become part of the annual budget with an annual cost of Twenty-Six Thousand, Six Hundred Eighty-Five Dollars (\$26,685).

Estimated tax impact = \$0.02

ARTICLE 13

Shall the Town raise and appropriate the sum of Forty-Seven Thousand Four Hundred Sixty-One Dollars (\$47,461) for the purchase of one (1) fully equipped police cruiser? (This will be replacing an existing cruiser.)

Estimated tax impact= \$0.05

ARTICLE 14

Shall the Town raise and appropriate the sum of Forty-Eight Thousand Dollars (\$48,000) for the purchase of one (1) fully equipped vehicle to be used as the Fire Chief's car and to fund this appropriation by withdrawing the Forty-Eight Thousand Dollars (\$48,000) from the Fire Department Replacement Vehicle & Equipment Special Revenue Fund. (Recommended by Board of Selectmen)

Estimated tax impact= \$0.00

ARTICLE 15

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) for the purchase of one (1) semi-rigid rescue boat and to fund this appropriation by withdrawing the Twenty-Five Thousand (\$25,000) from the Fire Department Replacement Vehicle & Equipment Special Revenue Fund? (Recommended by Board of Selectmen)

Estimated tax impact= \$0.00

ARTICLE 16

Shall the Town raise and appropriate the sum of Forty Thousand Dollars (\$40,000) for the purchase of four (4) thermal image cameras and to fund this appropriation by withdrawing the Forty Thousand (\$40,000) from the Fire Department Replacement Vehicle & Equipment Special Revenue Fund? (Recommended by Board of Selectmen)

Estimated tax impact= \$0.00

ARTICLE 17

Shall the Town raise and appropriate the sum of Two Hundred Fifteen Thousand Dollars (\$215,000) for the purpose of purchasing a new 10-wheel plow truck?

Estimated tax impact= \$0.25

ARTICLE 18

Shall the Town raise and appropriate the sum of Seventy Thousand Dollars (\$70,000) for the purpose of purchasing a new skid steer with Twenty Thousand Dollars (\$20,000) to be withdrawn from the Transfer Station Equipment Capital Reserve Fund and Fifty Thousand Dollars (\$50,000) to be raised by taxation? (Recommended by Board of Selectmen)

Estimated tax impact= \$0.06

ARTICLE 19

Shall the Town establish a Road Reconstruction and Maintenance Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of road maintenance and reconstructing roads; and to raise and appropriate the sum of Four Hundred, Eighty Thousand Dollars (\$480,000) to be placed in said fund with an estimated amount of Two Hundred Eighty-Four Thousand, Four Hundred Eighty-One Dollars (\$284,481) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining estimated balance of One Hundred Ninety-Five Thousand Five Hundred Nineteen Dollars (\$195,519) to be raised by taxation? Further, to name the Board of Selectmen as agents to expend from said fund? (Recommended by Board of Selectmen)

Estimated tax impact = \$0.23

ARTICLE 20

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000) to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? (Recommended by Board of Selectmen)

Estimated tax impact= \$0.12

ARTICLE 21

Shall the Town raise and appropriate the sum of Nineteen Thousand Dollars (\$19,000) for the purpose of having an architectural/engineering survey done on the property on Quaker Street (Ineson Field) and East Road (former Alma Shmid property), for future recreational fields expansion capabilities?

Estimated tax impact= \$0.02

ARTICLE 22

Shall the Town raise and appropriate the sum of Sixty-Six Thousand Five Hundred Dollars (\$66,500) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of re-roofing the safety complex? (Recommended by Board of Selectmen)

Estimated tax impact= \$0.08

ARTICLE 23

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (Recommended by Board of Selectmen)
Estimated tax impact = \$ 0.00

ARTICLE 24

Shall the Town raise and appropriate the sum of Six Thousand Five Hundred Dollars (\$6,500) for the purpose of purchasing fireworks for the 2019 Weare Patriotic Celebration? (Recommended by Board of Selectmen)
Estimated tax impact = \$0.01

ARTICLE 25

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control and other related services, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (Recommended by Board of Selectmen)
Estimated tax impact = \$ 0.00

ARTICLE 26

Shall the Town raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) for the Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (Recommended by Board of Selectmen)
Estimated tax impact = \$ 0.00

ARTICLE 27

Shall the Town authorize the Board of Selectmen to dispose of the tax deeded property located on Dustin Tavern Road, Tax Map 411, Lot 42.2 consisting of a dwelling and 10.78 acres by public auction or sealed bid?

ARTICLE 28

Shall the Town authorize the Board of Selectmen to dispose of the following land only tax deeded property by public auction or sealed bid?

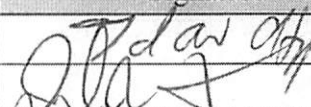
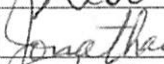
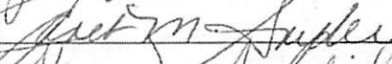
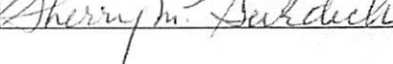

#109-013	South Stark Highway	10.29 acres
#401-003	Reservoir Drive	6.67 acres
#403-242	Boyce Road	7.28 acres
#408-129	Mt. William Pond Road	19.53 acres
#410-187	Gettings Road	5.04 acres

ARTICLE 29

We, the residents of Weare, NH, petition to have Chase Park access limited to Weare residents and other permitted users only? **(By Petition)**

ARTICLE 30

To transact any other business which may legally come before this meeting?

Given under our hands, January 28, 2019		
We certify and attest that on January 28, 2019, we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at 15 Flanders Memorial Road, and delivered the original to the Town Clerk.		
Printed Name	Position	Signature
Frederick W. Hippler	Chairman	
John (Jack) Meaney	Vice Chairman	
Jonathan H. Osborne	Selectman	
Janet M. Snyder	Selectman	
Sherry M. Burdick	Selectman	

**Official Ballot
Annual Town Election
Weare, New Hampshire
March 12, 2019**

**Selectman
Three Year Term
Vote for One**

John A. Jeskevicius
Heleen Kurk
John "Jack" Meaney
(Write-in)

**Library Trustee
Three Year Term
Vote for One**

Brenda Cannon
(Write-in)

**Town Clerk
Three Year Term
Vote for One**

Maureen Billodeau
(Write-in)

**Trustees of Trust Funds
Three Year Term
Vote for One**

Lynda Fiala
(Write-in)

**Treasurer
Three Year Term
Vote for One**

Tina Connor
(Write-in)

**Board of Fire-Wards
Member Fire Department
Three Year Term
Vote for One**

Scott Dinsmore
(Write-in)

**Cemetery Trustee
Three Year Term
Vote for One**

Connie L. St. Clair
(Write-in)

**Board of Fire-Wards
Non-Member Fire Department
Three Year Term
Vote for One**

Derek J. Chouinard
(Write-in)

**Library Trustee
One Year Term
Vote for One**

Mark M. Carey
(Write-in)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: “To add a new Article 30-C, entitled Riverdale Historic Overlay District to the Zoning Ordinance?” (**Recommended** by the Planning Board)

YES

NO

ARTICLE 3

Shall the Town raise and appropriate a sum of Two Million, Five Hundred Thousand Dollars (\$2,500,000) for the purpose of preservation and rehabilitation of Town owned/maintained paved roads; Two Million, Five Hundred Thousand Dollars (\$2,500,000) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act (RSA 33); to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity of other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto? (3/5 Vote Required) (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 4

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million, One Hundred Sixteen Thousand, Three Hundred Dollars (\$6,116,300)? Should this article be defeated, the default budget shall be Six Million, Twenty-Three Thousand, Five Hundred Fifty-Four Dollars (\$6,023,554), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 5

Shall the Town raise and appropriate the sum of Forty-One Thousand, Six Hundred Twenty-Six Dollars (\$41,626) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 6

Shall the Town raise and appropriate the sum of Twenty-Six Thousand, Seven Hundred Ninety-Three Dollars (\$26,793) to cover the cost of increasing the hourly wages within the Department of Public Works by One Dollar (\$1) for each employee? This represents wages, payroll taxes, and New Hampshire System contributions for nine (9) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Thirty-Five Thousand, Seven Hundred Four Dollars (\$35,704). (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 7

Shall the Town raise and appropriate the sum of Ninety-Nine Thousand, Five Hundred Seventy-Six Dollars (\$99,576) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for six (6) months, and certain one-time expenses. If this article is approved the wage line for part time EMT/Firefighters will be reduced by Thirty-Nine Thousand, Three Hundred Twelve Dollars (\$39,312); and will become part of the annual operating budget with an estimated annual cost of One Hundred Seventy-One Thousand, One Hundred Fifty-Two Dollars (\$171,152). (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 8

Shall the Town raise and appropriate the sum of Thirty-Two Thousand, One Hundred Sixty Dollars (\$32,160) representing both wages and taxes for nine (9) months, to increase the Fire Department Call Force wage line for costs associated with standby pay. If this article is approved, this addition would become part of the annual operating budget with an estimated annual cost of Forty-Two Thousand, Eight Hundred Eighty Dollars (\$42,880). (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 9

Shall the Town raise and appropriate the sum of Six Thousand, Forty-Six Dollars (\$6,046) to increase the hourly wage and number of hours for an Animal Control Officer (ACO)? This represents wages and payroll taxes for six (6) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Fifteen Thousand, One Hundred Fifteen Dollars (\$15,115). (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 10

Shall the Town raise and appropriate the sum of Thirty-Nine Thousand, Nine Hundred Sixty-Four Dollars (\$39,964) to hire a School Resource Officer (SRO)? Of the Thirty-Nine Thousand, Nine Hundred Sixty-Four Dollars (\$39,964) the sum of Nineteen Thousand, Seventy-Five Dollars (\$19,075) will be received from the School Districts. This represents wages, taxes and benefits for six (6) months, and certain one-time expenses. If approved, this addition would become part of the annual budget with an estimated annual cost of Eighty-Five Thousand, Sixty Dollars (\$85,060). Warrant articles regarding the School Resource Officer (SRO) must pass in both School Districts and the Town in order to be approved. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 11

Shall the Town raise and appropriate the sum of Thirty-Nine Thousand, Nine Hundred Sixty-Four Dollars (\$39,964) representing the cost of adding one (1) additional full time police officer to the existing Police Department to provide for 24 hour coverage? This represents the wages and benefits for six (6) months, and certain one-time expenses. If this article is approved, this would become part of the annual operating budget with an estimated annual cost of Eighty-Five Thousand, Sixty Dollars (\$85,060). (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 12

Shall the Town raise and appropriate the sum of Seventeen Thousand, Seven Hundred Ninety Dollars (\$17,790) representing the cost of adding one day per week of operation to the Weare Public Library, including turning one part-time position into a full-time position? This represents wages and benefits for eight (8) months. If approved, this addition would become part of the annual budget with an annual cost of Twenty-Six Thousand, Six Hundred Eighty-Five Dollars (\$26,685). (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 13

Shall the Town raise and appropriate the sum of Forty-Seven Thousand, Four Hundred Sixty-One Dollars (\$47,461) for the purchase of one (1) fully equipped police cruiser? (This will be replacing an existing cruiser.) (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 14

Shall the Town raise and appropriate the sum of Forty-Eight Thousand Dollars (\$48,000) for the purchase of one (1) fully equipped vehicle to be used as the Fire Department's Command Vehicle and to fund this appropriation by withdrawing the Forty-Eight Thousand Dollars (\$48,000) from the Fire Department Replacement Vehicle & Equipment Special Revenue Fund. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 15

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) for the purchase of one (1) semi-rigid rescue boat and to fund this appropriation by withdrawing the Twenty-Five Thousand Dollars (\$25,000) from the Fire Department Replacement Vehicle & Equipment Special Revenue Fund? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 16

Shall the Town raise and appropriate the sum of Forty Thousand Dollars (\$40,000) for the purchase of four (4) thermal image cameras and to fund this appropriation by withdrawing the Forty Thousand Dollars (\$40,000) from the Fire Department Replacement Vehicle & Equipment Special Revenue Fund? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 17

Shall the Town raise and appropriate the sum of Two Hundred Fifteen Thousand Dollars (\$215,000) for the purpose of purchasing a new fully equipped 10-wheel plow truck? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 18

Shall the Town raise and appropriate the sum of Seventy Thousand Dollars (\$70,000) for the purpose of purchasing a new skid steer with Twenty Thousand Dollars (\$20,000) to be withdrawn from the Transfer Station Equipment Capital Reserve Fund and Fifty Thousand Dollars (\$50,000) to be raised by taxation? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 19

Shall the Town establish a Road Reconstruction and Maintenance Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of road maintenance and reconstructing roads; and to raise and appropriate the sum of Four Hundred, Eighty Thousand Dollars (\$480,000) to be placed in said fund with an estimated amount of Two Hundred Eighty-Four Thousand, Four Hundred Eighty-One Dollars (\$284,481) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining estimated balance of One Hundred Ninety-Five Thousand, Five Hundred Nineteen Dollars (\$195,519) to be raised by taxation? Further, to name the Board of Selectmen as agents to expend from said fund? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 20

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000) to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 21

Shall the Town raise and appropriate the sum of Nineteen Thousand Dollars (\$19,000) for the purpose of having an architectural/engineering survey done on the property on Quaker Street (Ineson Field) and East Road (former Alma Shmid property), for future recreational fields expansion capabilities? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 22

Shall the Town raise and appropriate the sum of Sixty-Six Thousand, Five Hundred Dollars (\$66,500) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of re-roofing the safety complex? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 23

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 24

Shall the Town raise and appropriate the sum of Six Thousand, Five Hundred Dollars (\$6,500) for the purpose of purchasing fireworks for the 2019 Weare Patriotic Celebration? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 25

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control and other related services, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 26

Shall the Town raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) for the Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 27

Shall the Town authorize the Board of Selectmen to dispose of the tax deeded property located on Dustin Tavern Road, Tax Map 411, Lot 42.2 consisting of a dwelling and 10.78 acres by public auction or sealed bid? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 28

Shall the Town authorize the Board of Selectmen to dispose of the following land only tax deeded property by public auction or sealed bid? (**Recommended** by Board of Selectmen)

#109-013	South Stark Highway	10.29 acres
#401-003	Reservoir Drive	6.67 acres
#403-242	Boyce Road	7.28 acres
#408-129	Mt. William Pond Road	19.53 acres
#410-187	Gettings Road	5.04 acres

YES

NO

ARTICLE 29

We, the residents of Weare, NH, petition to have Chase Park access limited to Weare residents and other permitted users only? (**By Petition**)

YES

NO



New Hampshire
Department of
Revenue Administration

2019
MS-636

Proposed Budget

Weare

For the period beginning January 1, 2019 and ending December 31, 2019

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: JANUARY 28, 2019

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Frederick W. Hippler	Chairman	<i>F. Hippler</i>
John (Jack) Meaney	Vice-Chairman	<i>J. Meaney</i>
Jonathan H. Osborne	Selectman	<i>Jonathan H. Osborne</i>
Janet M. Snyder	Selectman	<i>Janet M. Snyder</i>
Sherry M. Burdick	Selectman	<i>Sherry M. Burdick</i>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period		
			period ending	for period ending	(Recommended)	(Not Recommended)	
			12/31/2018	12/31/2018	ending 12/31/2019		
General Government							
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	
4130-4139	Executive	04	\$63,602	\$62,321	\$61,649	\$0	
4140-4149	Election, Registration, and Vital Statistics	04	\$141,491	\$145,641	\$139,200	\$0	
4150-4151	Financial Administration	04	\$161,220	\$166,790	\$165,103	\$0	
4152	Revaluation of Property	04	\$128,185	\$109,506	\$128,209	\$0	
4153	Legal Expense	04	\$111,337	\$62,000	\$68,000	\$0	
4155-4159	Personnel Administration	04	\$204,023	\$183,405	\$204,404	\$0	
4191-4193	Planning and Zoning	04	\$28,184	\$28,611	\$29,190	\$0	
4194	General Government Buildings	04	\$158,292	\$135,057	\$143,421	\$0	
4195	Cemeteries	04	\$30,985	\$32,500	\$35,310	\$0	
4196	Insurance	04	\$521,057	\$568,809	\$476,812	\$0	
4197	Advertising and Regional Association	04	\$9,090	\$8,006	\$8,669	\$0	
4199	Other General Government		\$0	\$0	\$0	\$0	
General Government Subtotal			\$1,557,466	\$1,502,646	\$1,459,967	\$0	
Public Safety							
4210-4214	Police	04	\$1,470,922	\$1,490,176	\$1,578,875	\$0	
4215-4219	Ambulance	04	\$0	\$0	\$9,000	\$0	
4220-4229	Fire	04	\$506,081	\$545,199	\$585,262	\$0	
4240-4249	Building Inspection	04	\$105,412	\$109,633	\$130,052	\$0	
4290-4298	Emergency Management	04	\$3,288	\$4,460	\$4,477	\$0	
4299	Other (Including Communications)	04	\$192	\$1,100	\$4,827	\$0	
Public Safety Subtotal			\$2,085,895	\$2,150,568	\$2,312,493	\$0	
Airport/Aviation Center							
4301-4309	Airport Operations		\$0	\$0	\$0	\$0	
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0	
Highways and Streets							
4311	Administration		\$0	\$0	\$0	\$0	
4312	Highways and Streets	04	\$1,380,628	\$1,357,079	\$1,383,995	\$0	
4313	Bridges		\$0	\$0	\$0	\$0	
4316	Street Lighting	04	\$5,284	\$4,700	\$5,400	\$0	
4319	Other		\$2,456	\$4,852	\$0	\$0	
Highways and Streets Subtotal			\$1,388,368	\$1,366,631	\$1,389,395	\$0	



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period	
			period ending 12/31/2018	for period ending 12/31/2018	ending 12/31/2019	ending 12/31/2019
					(Recommended)	(Not Recommended)
Sanitation						
4321	Administration		\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	04	\$378,956	\$373,359	\$400,232	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	04	\$21,781	\$16,603	\$22,061	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0
	Sanitation Subtotal		\$400,737	\$389,962	\$422,293	\$0
Water Distribution and Treatment						
4331	Administration	04	\$3,603	\$2,692	\$3,550	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other		\$0	\$0	\$0	\$0
	Water Distribution and Treatment Subtotal		\$3,603	\$2,692	\$3,550	\$0
Electric						
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
	Electric Subtotal		\$0	\$0	\$0	\$0
Health						
4411	Administration		\$0	\$0	\$0	\$0
4414	Pest Control	04	\$204	\$14,700	\$16,042	\$0
4415-4419	Health Agencies, Hospitals, and Other	04	\$4,527	\$5,298	\$4,958	\$0
	Health Subtotal		\$4,731	\$19,998	\$21,000	\$0
Welfare						
4441-4442	Administration and Direct Assistance	04	\$10,254	\$26,143	\$26,719	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$0	\$0	\$0	\$0
	Welfare Subtotal		\$10,254	\$26,143	\$26,719	\$0
Culture and Recreation						
4520-4529	Parks and Recreation	04	\$43,175	\$52,049	\$51,364	\$0
4550-4559	Library	04	\$208,892	\$209,924	\$207,236	\$0
4583	Patriotic Purposes	04	\$6,500	\$7,000	\$500	\$0
4589	Other Culture and Recreation		\$0	\$0	\$0	\$0
	Culture and Recreation Subtotal		\$258,567	\$268,973	\$259,100	\$0



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period	
			period ending 12/31/2018	for period ending 12/31/2018	ending 12/31/2019	(Recommended) (Not Recommended)
Conservation and Development						
4611-4612	Administration and Purchasing of Natural Resources	04	\$6,480	\$151,805	\$1,589	\$0
4619	Other Conservation		\$19,707	\$25,000	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0
4651-4659	Economic Development	04	\$0	\$50	\$1	\$0
Conservation and Development Subtotal			\$26,187	\$176,855	\$1,590	\$0
Debt Service						
4711	Long Term Bonds and Notes - Principal	04	\$136,000	\$136,000	\$136,000	\$0
4721	Long Term Bonds and Notes - Interest	04	\$22,630	\$22,630	\$20,135	\$0
4723	Tax Anticipation Notes - Interest		\$0	\$0	\$0	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0
Debt Service Subtotal			\$158,630	\$158,630	\$156,135	\$0
Capital Outlay						
4901	Land		\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	04	\$188,797	\$196,189	\$64,058	\$0
4903	Buildings		\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$480,000	\$500,000	\$0	\$0
Capital Outlay Subtotal			\$668,797	\$696,189	\$64,058	\$0
Operating Transfers Out						
4912	To Special Revenue Fund		\$10,433	\$7,200	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer		\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water		\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal			\$10,433	\$7,200	\$0	\$0
Total Operating Budget Appropriations					\$6,116,300	\$0



Special Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2019	
			(Recommended)	(Not Recommended)
4583	Patriotic Purposes	24	\$6,500	\$0
		<i>Purpose: Fireworks</i>		
4611-4612	Administration and Purchasing of Natural Resources	26	\$150,000	\$0
		<i>Purpose: Conservation/Town Forest Lands</i>		
4619	Other Conservation	25	\$30,000	\$0
		<i>Purpose: Town Forester</i>		
4902	Machinery, Vehicles, and Equipment	14	\$48,000	\$0
		<i>Purpose: Chief's Car - Special Revenue Fund Withdrawal</i>		
4902	Machinery, Vehicles, and Equipment	15	\$25,000	\$0
		<i>Purpose: To Purchase Fire Boat-Special Revenue Fund</i>		
4902	Machinery, Vehicles, and Equipment	16	\$40,000	\$0
		<i>Purpose: To Purchase Thermal Imaging Cameras-Special Revenue</i>		
4902	Machinery, Vehicles, and Equipment	18	\$70,000	\$0
		<i>Purpose: Purchase Skid Steer</i>		
4909	Improvements Other than Buildings	03	\$2,500,000	\$0
		<i>Purpose: Road Reconstruction Bond</i>		
4909	Improvements Other than Buildings	23	\$10,000	\$0
		<i>Purpose: Cy Pres Money</i>		
4915	To Capital Reserve Fund	19	\$480,000	\$0
		<i>Purpose: Establish and Appropriate Funds to CRF-Road Recons</i>		
4915	To Capital Reserve Fund	20	\$105,000	\$0
		<i>Purpose: Add Funds to Bridge Reconstruction CRF</i>		
4915	To Capital Reserve Fund	22	\$66,500	\$0
		<i>Purpose: Add Funds to Gov't Building CRF</i>		
Total Proposed Special Articles			\$3,531,000	\$0



Individual Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2019	
			(Recommended)	(Not Recommended)
4140-4149	Election, Registration, and Vital Statistics	05	\$2,214	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4150-4151	Financial Administration	05	\$2,236	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4152	Revaluation of Property	05	\$468	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4155-4159	Personnel Administration	05	\$690	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4191-4193	Planning and Zoning	05	\$342	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4210-4214	Police	11	\$49,554	\$0
		<i>Purpose: Hiring an additional full time Officer</i>		
4210-4214	Police	05	\$3,163	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4210-4214	Police	10	\$39,964	\$0
		<i>Purpose: Police - SRO</i>		
4220-4229	Fire	08	\$32,160	\$0
		<i>Purpose: Increase Call Force Wage Line</i>		
4220-4229	Fire	05	\$9,645	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4220-4229	Fire	07	\$60,264	\$0
		<i>Purpose: Hiring 2 Full Time Firefighters</i>		
4240-4249	Building Inspection	05	\$1,996	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4290-4298	Emergency Management	05	\$75	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4312	Highways and Streets	06	\$26,793	\$0
		<i>Purpose: Wage Increase by \$1/hour - DPW</i>		
4312	Highways and Streets	05	\$13,677	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4324	Solid Waste Disposal	05	\$2,347	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4326-4328	Sewage Collection and Disposal	05	\$146	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4414	Pest Control	09	\$6,046	\$0
		<i>Purpose: Increase ACO Wages</i>		
4441-4442	Administration and Direct Assistance	05	\$286	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4520-4529	Parks and Recreation	05	\$696	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4550-4559	Library	12	\$17,790	\$0
		<i>Purpose: Extending Hours at the Library</i>		



Individual Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2019	
			(Recommended)	(Not Recommended)
4550-4559	Library	05	\$3,645	\$0
<i>Purpose: Non-Union Employee Raises</i>				
4902	Machinery, Vehicles, and Equipment	13	\$47,461	\$0
<i>Purpose: To Purchase One (1) Police Vehicle</i>				
4902	Machinery, Vehicles, and Equipment	17	\$215,000	\$0
<i>Purpose: 10-Wheeler</i>				
4909	Improvements Other than Buildings	21	\$19,000	\$0
<i>Purpose: Engineering Fields Survey</i>				
Total Proposed Individual Articles			\$555,658	\$0



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2018	Estimated Revenues for period ending 12/31/2018	Estimated Revenues for period ending 12/31/2019
Taxes					
3120	Land Use Change Tax - General Fund	04	\$18,338	\$16,050	\$15,500
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	04	\$31,612	\$34,000	\$30,000
3186	Payment in Lieu of Taxes	04	\$4,534	\$4,534	\$4,500
3187	Excavation Tax	04	\$3,106	\$3,100	\$3,000
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	04	\$131,967	\$150,000	\$115,000
9991	Inventory Penalties		\$0	\$0	\$0
Taxes Subtotal			\$189,557	\$207,684	\$168,000
Licenses, Permits, and Fees					
3210	Business Licenses and Permits		\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	04	\$1,997,616	\$1,946,100	\$1,846,000
3230	Building Permits	04	\$57,489	\$50,000	\$45,000
3290	Other Licenses, Permits, and Fees	04	\$16,136	\$16,053	\$15,725
3311-3319	From Federal Government		\$0	\$0	\$0
Licenses, Permits, and Fees Subtotal			\$2,071,241	\$2,012,153	\$1,906,725
State Sources					
3351	Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	04	\$453,988	\$453,988	\$453,988
3353	Highway Block Grant	19	\$284,720	\$284,881	\$284,881
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement	04	\$317	\$317	\$300
3357	Flood Control Reimbursement	04	\$37,238	\$37,238	\$37,300
3359	Other (Including Railroad Tax)		\$0	\$0	\$0
3379	From Other Governments	04	\$1,171	\$1,500	\$800
State Sources Subtotal			\$777,434	\$777,924	\$777,269
Charges for Services					
3401-3406	Income from Departments	04	\$158,084	\$151,423	\$120,190
3409	Other Charges	04	\$95,295	\$94,041	\$93,570
Charges for Services Subtotal			\$253,379	\$245,464	\$213,760
Miscellaneous Revenues					
3501	Sale of Municipal Property	04	\$189,001	\$135,000	\$50,000
3502	Interest on Investments	04	\$20,487	\$20,000	\$20,000
3503-3509	Other	04, 10	\$55,002	\$61,791	\$27,375
Miscellaneous Revenues Subtotal			\$264,490	\$216,791	\$97,375



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2018	Estimated Revenues for period ending 12/31/2018	Estimated Revenues for period ending 12/31/2019
Interfund Operating Transfers In					
3912	From Special Revenue Funds	04, 16, 14, 15	\$90,467	\$85,560	\$122,000
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)		\$0	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)		\$0	\$0	\$0
3915	From Capital Reserve Funds	18	\$0	\$0	\$20,000
3916	From Trust and Fiduciary Funds	04, 23	\$19,137	\$43,913	\$30,679
3917	From Conservation Funds	26, 25	\$25,479	\$175,000	\$180,000
Interfund Operating Transfers In Subtotal			\$135,083	\$304,473	\$352,679
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes	03	\$0	\$0	\$2,500,000
9998	Amount Voted from Fund Balance		\$41,975	\$44,571	\$0
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$41,975	\$44,571	\$2,500,000
Total Estimated Revenues and Credits			\$3,733,159	\$3,809,060	\$6,015,808



Budget Summary

Item	Period ending 12/31/2018	Period ending 12/31/2019
Operating Budget Appropriations		\$6,116,300
Special Warrant Articles	\$701,480	\$3,531,000
Individual Warrant Articles	\$659,270	\$555,658
Total Appropriations	\$7,435,410	\$10,202,958
Less Amount of Estimated Revenues & Credits	\$3,816,800	\$6,015,808
Estimated Amount of Taxes to be Raised	\$3,618,610	\$4,187,150



New Hampshire
Department of
Revenue Administration

**2019
MS-DTB**

Default Budget of the Municipality

Weare

For the period beginning January 1, 2019 and ending December 31, 2019

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: JANUARY 28, 2019

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Frederick W. Hippler	Chairman	<i>[Signature]</i>
John (Jack) Meaney	Vice-Chairman	<i>[Signature]</i>
Jonathan H. Osborne	Selectman	<i>Jonathan H. Osborne</i>
Janet M. Snyder	Selectman	<i>Janet M. Snyder</i>
Sherry M. Burdick	Selectman	<i>Sherry M. Burdick</i>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
4130-4139	Executive	\$62,321	\$0	\$0	\$62,321
4140-4149	Election, Registration, and Vital Statistics	\$145,640	(\$4,999)	\$0	\$140,641
4150-4151	Financial Administration	\$166,790	\$412	\$0	\$167,202
4152	Revaluation of Property	\$109,506	\$3,834	\$0	\$113,340
4153	Legal Expense	\$62,000	\$0	\$0	\$62,000
4155-4159	Personnel Administration	\$184,505	(\$1,970)	\$0	\$182,535
4191-4193	Planning and Zoning	\$28,611	\$87	\$0	\$28,698
4194	General Government Buildings	\$135,057	\$0	\$0	\$135,057
4195	Cemeteries	\$32,500	\$0	\$0	\$32,500
4196	Insurance	\$568,809	\$0	\$0	\$568,809
4197	Advertising and Regional Association	\$8,006	\$0	\$0	\$8,006
4199	Other General Government	\$0	\$0	\$0	\$0
General Government Subtotal		\$1,503,745	(\$2,636)	\$0	\$1,501,109
Public Safety					
4210-4214	Police	\$1,490,176	\$39,777	\$0	\$1,529,953
4215-4219	Ambulance	\$7,200	\$0	\$0	\$7,200
4220-4229	Fire	\$545,199	\$1,697	\$0	\$546,896
4240-4249	Building Inspection	\$109,633	\$19,833	\$0	\$129,466
4290-4298	Emergency Management	\$4,460	\$17	\$0	\$4,477
4299	Other (Including Communications)	\$4,852	(\$25)	\$0	\$4,827
Public Safety Subtotal		\$2,161,520	\$61,299	\$0	\$2,222,819
Airport/Aviation Center					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0
Highways and Streets					
4311	Administration	\$0	\$0	\$0	\$0
4312	Highways and Streets	\$1,357,079	\$11,366	\$0	\$1,368,445
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$4,700	\$0	\$0	\$4,700
4319	Other	\$0	\$0	\$0	\$0
Highways and Streets Subtotal		\$1,361,779	\$11,366	\$0	\$1,373,145



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Sanitation					
4321	Administration	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	\$373,359	\$855	\$0	\$374,214
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$16,602	\$27	\$0	\$16,629
4329	Other Sanitation	\$0	\$0	\$0	\$0
Sanitation Subtotal		\$389,961	\$882	\$0	\$390,843
Water Distribution and Treatment					
4331	Administration	\$2,692	\$0	\$0	\$2,692
4332	Water Services	\$0	\$0	\$0	\$0
4335	Water Treatment	\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal		\$2,692	\$0	\$0	\$2,692
Electric					
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
Electric Subtotal		\$0	\$0	\$0	\$0
Health					
4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$14,700	\$0	\$0	\$14,700
4415-4419	Health Agencies, Hospitals, and Other	\$5,298	\$0	\$0	\$5,298
Health Subtotal		\$19,998	\$0	\$0	\$19,998
Welfare					
4441-4442	Administration and Direct Assistance	\$26,143	\$0	\$0	\$26,143
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$0	\$0	\$0	\$0
Welfare Subtotal		\$26,143	\$0	\$0	\$26,143
Culture and Recreation					
4520-4529	Parks and Recreation	\$52,049	\$0	\$0	\$52,049
4550-4559	Library	\$209,924	\$2,284	\$0	\$212,208
4583	Patriotic Purposes	\$500	\$0	\$0	\$500
4589	Other Culture and Recreation	\$0	\$0	\$0	\$0
Culture and Recreation Subtotal		\$262,473	\$2,284	\$0	\$264,757



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Conservation and Development					
4611-4612	Administration and Purchasing of Natural Resources	\$1,805	\$0	\$0	\$1,805
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$50	\$0	\$0	\$50
Conservation and Development Subtotal		\$1,855	\$0	\$0	\$1,855
Debt Service					
4711	Long Term Bonds and Notes - Principal	\$136,000	\$0	\$0	\$136,000
4721	Long Term Bonds and Notes - Interest	\$22,630	(\$2,495)	\$0	\$20,135
4723	Tax Anticipation Notes - Interest	\$0	\$0	\$0	\$0
4790-4799	Other Debt Service	\$0	\$0	\$0	\$0
Debt Service Subtotal		\$158,630	(\$2,495)	\$0	\$156,135
Capital Outlay					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$141,618	(\$77,560)	\$0	\$64,058
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
Capital Outlay Subtotal		\$141,618	(\$77,560)	\$0	\$64,058
Operating Transfers Out					
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water	\$0	\$0	\$0	\$0
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal		\$0	\$0	\$0	\$0
Total Operating Budget Appropriations		\$6,030,414	(\$6,860)	\$0	\$6,023,554



Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
4240-4249	2018 Warrant Article 3 - Non Union Personnel Raises; Employee Retiring in 2019- Accruals
4140-4149	1 Election in 2019
4290-4298	2018 Warrant Article 3 - Non Union Personnel Raises
4150-4151	2018 Warrant Article 3 - Non Union Personnel Raises
4220-4229	2018 Warrant Article 3 - Non Union Personnel Raises
4312	2018 Warrant Article 3 - Non Union Personnel Raises; Employee opting out of Health Care Plan
4550-4559	2018 Warrant Article 3 - Non Union Personnel Raises
4721	Reduction in Interest on Long Term Debt
4902	Satisfied Ambulance Lease
4299	Less FICA expense
4191-4193	2018 Warrant Article 3 - Non Union Personnel Raises
4210-4214	Wage Increase per CBA; Employee Retiring-Accruals
4152	2018 Warrant Article 3 - Non Union Personnel Raises(Employee on Town Health Insurance Plan)
4324	2018 Warrant Article 3 - Non Union Personnel Raises

2018 TOWN EXPENDITURE STATEMENT

TOWN OFFICERS		ASSESSING (CONT'D)	
TOS-Selectmen/Salaries	\$ 15,287.50	Assessing-NHRS	\$ 2,001.66
TOS-Treasurer/Salary	\$ 5,037.84	Assessing-Tax Map Maintenance	\$ 3,075.00
TOS-Medicare	\$ 295.01	Assessing-Telephone	\$ 602.94
TOS-Fica	\$ 1,260.19	Assessing-Recording Fees	\$ 70.88
TOE-Employee Education	\$ 715.00	Assessing-Life Ins.	\$ 27.60
TOE-Mailer/Town Meeting	\$ 1,482.00	Assessing-Seminars/Training	\$ -
TOE-Town Report	\$ 3,118.00	Assessing-Dues	\$ 20.00
TOE-Hosted Email (TO & PD)	\$ 5,637.95	Assessing-Mileage	\$ -
TOE-Office Supplies	\$ 1,905.35	Assessing-Avitar Contract	\$ 88,032.00
TOE-Managed IT Services	\$ 17,893.80	Assessing-Tax Card Online	\$ 2,400.00
TOE-Photocopier Service	\$ 6,486.41	Assessing-Office Supplies	\$ 713.71
TOE-Postage	\$ 2,398.63	Assessing-Software Support	\$ 4,105.00
TOE-Postage Meter Service	\$ 898.42	Assessing-Office Equipment	\$ 190.29
TOE-Books/Updates	\$ 245.10	Assessing-Postage	\$ 113.21
TOE-Recording Fees	\$ 940.69	TOTAL ASSESSING	\$ 128,185.14
TOTAL TOWN OFFICERS	\$ 63,601.89		
ELECTIONS		LEGAL EXPENSES	
Elec/Reg-Wages	\$ 3,104.12	Legal-Fees	\$ 77,521.77
Elec/Reg-Town Meeting	\$ 300.00	Legal-Labor Relations	\$ 12,963.97
Elec/Reg-Food	\$ 1,495.00	Legal-Planning Board	\$ 3,813.00
Elec/Reg-Printing	\$ 6,881.50	Legal-ZBA	\$ 17,038.10
Elec/Reg-Mileage	\$ -	TOTAL LEGAL EXPENSES	\$ 111,336.84
Elec/Reg-Office Supplies	\$ 79.58		
Elec/Reg-Software Support	\$ 225.00	FINANCE ADMINISTRATOR	
Elec/Reg-Postage	\$ 150.19	Finance Admin-Salary	\$ 50,349.52
TOTAL ELECTIONS	\$ 12,235.39	Finance Admin-Health Insurance	\$ 18,286.68
		Finance Admin-Medicare	\$ 553.10
TAX COLLECTOR		Finance Admin-Fica	\$ 2,364.94
Tax Coll-Longevity Bonus	\$ 250.00	Finance Admin-NHRS	\$ 5,729.75
Tax Coll-Wages/Hourly	\$ 33,362.88	Finance Admin-Telephone	\$ 519.03
Tax Coll-Health Ins.	\$ 18,286.68	Finance Admin-Life Ins	\$ 55.20
Tax Coll-Medicare	\$ 423.75	Finance Admin-Meetings/Seminar	\$ -
Tax Coll-Fica	\$ 1,812.26	Finance Admin-Dues	\$ 35.00
Tax Coll-NHRS	\$ 3,824.92	Finance Admin-Mileage	\$ -
Tax Coll-Title Deed Search	\$ 2,158.61	Finance Admin-Office Supplies	\$ 976.52
Tax Coll-Telephone	\$ 576.18	Finance Admin-Software Support	\$ 7,218.49
Tax Coll-Recording Fees	\$ 1,086.26	TOTAL FINANCE ADMINISTRATOR	\$ 86,088.23
Tax Coll-Life Ins.	\$ 55.20		
Tax Coll-Meetings/Seminars	\$ 490.00	TOWN CLERK	
Tax Coll-Dues/Subscriptions	\$ 20.00	Town Clerk-Longevity Bonus	\$ 750.00
Tax Coll-Mileage	\$ 135.16	Town Clerk-Health Ins Buyout	\$ 5,500.00
Tax Coll-Office Supplies	\$ 67.05	Town Clerk-Salary	\$ 50,829.74
Tax Coll-Tax Billing Supplies	\$ 1,209.90	Town Clerk-Wages/Hourly	\$ 31,543.20
Tax Coll-Software Support	\$ 4,280.00	Town Clerk-Health Insurance	\$ 13,545.72
Tax Coll-Office Equip	\$ 200.00	Town Clerk-Medicare	\$ 1,164.64
Tax Coll-Postage	\$ 6,892.49	Town Clerk-Fica	\$ 4,979.74
TOTAL TAX COLLECTOR	\$ 75,131.34	Town Clerk-NHRS	\$ 9,459.52
		Town Clerk-Telephone	\$ 723.12
ASSESSING		Town Clerk-Life Ins.	\$ 110.40
Assessing-Longevity Bonus	\$ 125.00	Town Clerk-Seminars/Training	\$ 538.00
Assessing-Health Ins Buyout	\$ 1,375.00	Town Clerk-Dues	\$ 20.00
Assessing-Wages/Hourly	\$ 17,463.84	Town Clerk-Mileage	\$ 134.07
Assessing-Health Insurance	\$ 6,541.74	Town Clerk-Safety Deposit Box	\$ 161.70
Assessing-Medicare	\$ 251.52	Town Clerk-Dog License/Tags	\$ 382.10
Assessing-Fica	\$ 1,075.75	Town Clerk-Office Supplies	\$ 1,241.52
		Town Clerk-Software Support	\$ 4,837.10

2018 TOWN EXPENDITURE STATEMENT

TOWN CLERK (CONT'D)

Town Clerk-Office Equipment	\$	131.09
Town Clerk-Postage	\$	3,128.91
Town Clerk-Books/Updates	\$	75.00
TOTAL TOWN CLERK	\$	129,255.57

SELECTMEN'S OFFICE

SO-Transcriber Wages	\$	690.00
SO-Town Administrator	\$	92,259.19
SO-Staff Longevity	\$	1,250.00
SO-Wages/Dept Sec	\$	29,075.80
SO-Health Insurance	\$	31,832.34
SO-Medicare	\$	1,614.69
SO-Fica	\$	6,904.11
SO-NHRS	\$	13,950.19
SO-Auditor's Expense	\$	15,000.00
SO-Telephone	\$	4,870.34
SO-Internet Connection	\$	1,523.40
SO-Website Hosting	\$	2,100.00
SO-Life Ins	\$	89.70
SO-Professional Development	\$	2,263.88
SO-Meetings/Seminars	\$	-
SO-Dues	\$	150.00
SO-Mileage	\$	299.07
TOTAL SELECTMEN'S OFFICE	\$	203,872.71

CABLE COMMITTEE

Cable-Repairs/Training	\$	-
Cable-Contract Service	\$	191.76
Cable-Supplies	\$	-
Cable-Equipment	\$	-
TOTAL CABLE COMMITTEE	\$	191.76

TRUSTEES OF TRUST FUNDS

Trustees TF-Postage	\$	150.00
TOTAL TRUSTEES OF TRUST FUN	\$	150.00

LAND USE

Land Use-Transcriber Wages	\$	1,361.25
Land Use-Coordinator Salary	\$	12,721.02
Land Use-Medicare	\$	187.16
Land Use-Fica	\$	800.20
Land Use-NHRS	\$	1,447.42
Land Use-Pass Thru Engineering	\$	-
Land Use-Telephone	\$	681.36
Land Use-Recording Fees	\$	813.15
Land Use-Meetings/Seminars	\$	-
Land Use-Advertising Notices	\$	2,316.41
Land Use-Dues/SNHPC	\$	5,865.97
Land Use-Office Supplies	\$	81.37
Land Use-Office Equipment	\$	-
Land Use-Postage	\$	1,815.53
Land Use-Books/Updates	\$	92.75
TOTAL LAND USE	\$	28,183.59

GOVERNMENT BUILDINGS

THOB-Wages Maintenance	\$	1,147.50
THOB-Custodian Services	\$	7,150.00
THOB-Medicare	\$	16.22
THOB-Fica	\$	69.31
THOB-Electricity	\$	4,923.05
THOB-Heat/TOB	\$	7,767.53
THOB-Sewer Rent	\$	945.54
THOB-Building Maintenance	\$	8,053.38
THOB-Elevator Inspection	\$	210.00
THOB-Safety Complex/Boiler & Generator	\$	1,019.00
THOB-Lawn Care/Mowing	\$	58,260.00
THOB-Rubbish Removal	\$	320.00
THOB-Alarm Maintenance	\$	1,474.00
THOB-Janitorial Supplies	\$	790.47
THOB-Fire Extinguishers	\$	125.30
THOB-Year End One-Time Purchase	\$	16,307.06
THOB-Electric/Stone bldg.	\$	349.55
THOB-Heat/Stone Bldg	\$	1,100.89
THOB-Electric/Town Hall	\$	345.37
THOB-Heat/Town Hall	\$	3,923.78
THOB-Electric/Safety Complex	\$	12,099.71
THOB-Heat/Safety Complex	\$	8,911.61
THOB-Electric/Highway Garage	\$	9,413.66
THOB-Heat/Highway Garage	\$	849.20
THOB-Electric/Transfer Station	\$	4,523.75
THOB-Heat/Transfer Station	\$	932.87
THOB-Electric/Fire So. Station	\$	2,053.08
THOB-Heat/Fire So. Station	\$	2,620.18
THOB-Electric/Fire Sugar Hill	\$	324.73
THOB-Heat/Fire Sugar Hill	\$	1,258.60
THOB-Electric/Fire Radio Sites	\$	1,006.80
TOTAL GOVERNMENT BUILDINGS	\$	158,292.14

CEMETERIES

Cem-Lawn Care	\$	30,000.00
Cem-Contract Serv/Cornerstones	\$	310.00
Cem-Maintenance	\$	175.00
Cem-Flag Holders	\$	500.00
TOTAL CEMETERIES	\$	30,985.00

INSURANCES

Ins-General Liability/ Property	\$	373,515.00
Ins-Workers Comp	\$	127,879.00
Ins-Unemployment Comp	\$	18,151.00
Ins-PLIT Deductibles	\$	1,511.77
TOTAL INSURANCES	\$	521,056.77

ADVERTISING AND REGIONAL ASSOC

Advertising	\$	1,584.31
Dues-NH Municipal Assoc	\$	7,506.00
TOTAL ADVERTISING AND REGIONAL	\$	9,090.31

POLICE DEPARTMENT

Police-Chief/Salary	\$	91,349.70
Police-Salary/Full Time Officers	\$	538,423.10
Police-Full-Time Admin Secretary	\$	45,248.16

2018 TOWN EXPENDITURE STATEMENT

POLICE DEPARTMENT (CONT'D)

Police-Part-Time Secretary	\$	-
Police-Longevity Bonus	\$	250.00
Police-Health Ins/Buyouts	\$	22,000.00
Police-Overtime	\$	153,144.93
Police-Part Time Officer Wages	\$	444.24
Police-Health Ins/Officers & Secretary	\$	84,958.01
Police-Medicare	\$	11,173.80
Police-Fica	\$	2,234.22
Police-NHRS Full Time Officers	\$	200,315.49
Police-NHRS Full Time Secretary	\$	5,149.34
Police-Prosecutorial Evidence Collection	\$	10,758.69
Police-Prosecutor Services	\$	78,000.00
Police-Telephone	\$	12,366.26
Police-Dispatch	\$	32,000.00
Police-Recruitment	\$	4,160.67
Police-Accreditation	\$	7,094.82
Police-Building Maintenance	\$	10,952.81
Police-Life Ins	\$	616.40
Police-Training	\$	14,000.16
Police-Printing	\$	1,345.69
Police-Dues	\$	545.00
Police-Mileage Reimb	\$	231.22
Police-Rubbish Removal	\$	1,870.00
Police-Cleaning Services	\$	5,406.87
Police-Supplies	\$	7,617.25
Police-Body Worn Cameras (BWC)	\$	1,432.90
Police-Computer Equipment	\$	2,969.73
Police-Office Equipment/Furniture	\$	2,740.96
Police-Office Supplies	\$	2,678.33
Police-IMC Serv/Maint	\$	9,743.75
Police-Photocopier Service	\$	5,287.21
Police-Postage	\$	476.24
Police-Fuel/Vehicles	\$	17,536.03
Police-Veh Maint/Rpr/Tires	\$	16,203.69
Police-Books/Updates	\$	287.70
Police-Communication Equipment	\$	226.00
Police-Defensive Force Equip./Training	\$	12,998.23
Police-Juvenile Diversion Proj	\$	-
Police-Officer Uniforms/Equipment	\$	10,254.17
Police-Ballistic Vests	\$	3,874.00
Police-Uniform Allow-Union	\$	5,000.00
Police-Year End One-Time Purchase	\$	30,167.23
Police-Uniform Maint/Dry Clean	\$	6,445.76
Police-Safety/Medical Gear	\$	943.07
TOTAL POLICE DEPARTMENT	\$	1,470,921.83

EMERGENCY MANAGEMENT

Emerg Mgmt-Salary	\$	3,261.96
Emerg Mgmt-Medicare	\$	25.58
Emerg Mgmt-Travel Expense	\$	-
Emerg Mgmt-Office Supplies	\$	-
Emerg Mgmt-Safety/Med Gear	\$	-
Emerg Mgmt-Community Presentation	\$	-
Emerg Mgmt-Training	\$	-
TOTAL EMERGENCY MANAGEMI	\$	3,287.54

FIRE DEPARTMENT

Fire-Salary/Chief	\$	49,213.30
Fire-Stipend, Asst. Chief	\$	4,200.00
Fire-Stipends, Fire Officers	\$	3,800.00
Fire-Wages/Admin. Asst.	\$	14,990.26
Fire-Wages/Call Force	\$	59,537.40
Fire-Wages/Part-Time EMT/Firefighters	\$	181,949.18
Fire-Special Details	\$	1,862.50
Fire-Medicare	\$	4,249.33
Fire-Fica	\$	16,513.00
Fire-Telephone	\$	4,781.39
Fire-Internet Connection	\$	636.50
Fire-Dispatch	\$	11,403.12
Fire-Food	\$	1,224.86
Fire-Annual Dinner	\$	300.00
Fire-Bldg Maintenance	\$	4,757.62
Fire -Ins. - Add'l Provident Policy	\$	6,021.00
Fire-Printing	\$	463.00
Fire-Dues	\$	1,398.00
Fire-Mileage	\$	-
Fire-Lawn Care	\$	6,825.00
Fire-Water Holes/Cistern Repair/Maint.	\$	-
Fire-Intercepts	\$	5,594.00
Fire-EMS Service Contracts	\$	6,048.24
Fire-Supplies	\$	1,471.50
Fire-Hazmat Supplies	\$	47.32
Fire-Oxygen/Cylinder	\$	1,429.81
Fire-Office Supplies	\$	427.26
Fire-Software Support	\$	2,274.00
Fire-Photocopier Services	\$	1,375.00
Fire-Postage	\$	144.16
Fire-Fuel/Vehicles	\$	11,171.19
Fire-Safety/Medical Gear	\$	12,030.89
Fire-Protective Clothing	\$	10,000.00
Fire-Physicals/Immunizations	\$	2,072.72
Fire-Fire Prevention - Other	\$	324.35
Fire-Vehicle Maintenance (All)	\$	20,902.45
Fire-Books/Updates	\$	435.59
Fire-Education Service Contract	\$	3,690.00
Fire-CDL Licenses	\$	-
Fire-Training Fee Expenses	\$	7,014.51
Fire-Uniforms	\$	2,516.05
Fire-Radio Equipment	\$	-
Fire-Radio Equip Rpr	\$	25,476.00
Fire-Equipment	\$	5,527.85
Fire-Equipment Repair	\$	4,781.67
Fire-Equip. Maint (Required Testing)	\$	5,970.84
Fire-One-Time Purchase	\$	1,230.00
TOTAL FIRE DEPARTMENT	\$	506,080.86

CODE ENFORCEMENT

Code Enforc-Insp/Salary	\$	56,864.21
Code Enforc-Longevity Bonus	\$	375.00
Code Enforc-Health Ins Buyout	\$	1,375.00
Code Enforc-Wages/Hourly	\$	17,463.84
Code Enforc-Fill-In Inspector	\$	-
Code Enforc-Health Insurance	\$	6,772.86

2018 TOWN EXPENDITURE STATEMENT

CODE ENFORCEMENT (CONT'D)

Code Enforc-Medicare	\$	1,003.21
Code Enforc-Fica	\$	4,289.37
Code Enforc-NHRS	\$	8,501.22
Code Enforc-Telephone	\$	1,637.67
Code Enforc-Life Ins	\$	55.20
Code Enforc-Mtgs/Seminars	\$	174.57
Code Enforc-Printing	\$	262.00
Code Enforc-Dues	\$	590.00
Code Enforc-Mileage	\$	42.27
Code Enforc-Software Support	\$	4,080.00
Code Enforc-Office Supplies	\$	226.31
Code Enforc-Office Equipment	\$	-
Code Enforc-Postage	\$	301.69
Code Enforc-Fuel	\$	843.89
Code Enforc-Vehicle Maint	\$	331.51
Code Enforc-Books/Updates	\$	116.00
Code Enforc-Code Tools & Equip	\$	105.99
TOTAL CODE ENFORCEMENT	\$	105,411.81

FOREST FIRES

Forest Fire-Wages/Hourly	\$	798.77
Forest Fire-Fees/Burn Permits	\$	1,107.82
Forest Fire-Medicare	\$	22.33
Forest Fire-Fica	\$	95.51
Forest Fire-Travel/Mileage	\$	431.88
TOTAL FOREST FIRES	\$	2,456.31

HIGHWAY DEPARTMENT

Hwy-Director/Salary	\$	60,677.37
Hwy-Part Time Assistant	\$	16,826.25
Hwy-Part Time Driver	\$	-
Hwy-On-Call Bonus	\$	3,810.00
Hwy-Health Insurance Buyouts	\$	1,894.77
Hwy-Overtime	\$	64,588.64
Hwy-Wages/Hourly	\$	437,917.18
Hwy-Health Insurance	\$	180,177.11
Hwy-Medicare	\$	7,427.07
Hwy-Fica	\$	31,743.56
Hwy-NHRS	\$	64,122.27
Hwy-Telephone	\$	4,117.35
Hwy-Life Ins.	\$	553.70
Hwy-Meetings/Seminars	\$	25.00
Hwy-Oxygen/Cylinder	\$	1,972.43
Hwy-Office Supplies	\$	812.33
Hwy-Office Equipment	\$	722.86
Hwy-Postage	\$	77.40
Hwy-Inspection Machine Equip	\$	1,821.28
Hwy-Vehicle Fuel	\$	83,420.93
Hwy-Safety/Medical Gear	\$	373.00
Hwy-Boot Allowance	\$	3,042.06
Hwy-HEPB/Drug/Alcohol Testing	\$	1,478.00
Hwy-Cutting Edges	\$	6,794.30
Hwy-Fuel Additives/Testing	\$	4,037.14
Hwy-Tires/Chains	\$	19,162.03
Hwy-Oil & Lubricants	\$	11,771.03
Hwy-Signs/Posts/Rails	\$	1,044.74

HIGHWAY DEPARTMENT (CONT'D)

Hwy-Rakes/Shovels	\$	647.43
Hwy-Paint Striper Supplies	\$	131.08
Hwy-One-Time Purchase	\$	3,399.00
Hwy-Shop Supplies	\$	18,374.15
Hwy-Chainsaw Supplies	\$	1,152.99
Hwy-Bldg Repairs/Maintenance	\$	15,064.55
Hwy-Communication Equipment	\$	1,381.15
Hwy-Cold Patch	\$	5,752.92
Hwy-Veh/Equip Maint/Repair	\$	119,964.91
Hwy-Salt/Sand	\$	184,455.08
Hwy-Tree Removal	\$	-
Hwy-Roadside Mowing	\$	10,002.50
Hwy-Uniforms	\$	9,261.29
Hwy-Cell Phone	\$	631.33
TOTAL HIGHWAY DEPARTMENT	\$	1,380,628.18

STREET LIGHTING

St Lt/Electricity	\$	5,283.92
TOTAL STREET LIGHTING	\$	5,283.92

TRANSFER STATION

Transf Sta-Part Time Wages	\$	13,100.93
Transf Sta-On-Call Bonus	\$	600.00
Transf Sta-Overtime	\$	1,264.91
Transf Sta-Full Time Wages	\$	75,086.24
Transf Sta-Health Ins	\$	22,226.58
Transf Sta-Medicare	\$	1,154.92
Transf Sta-Fica	\$	4,937.78
Transf Sta-NHRS	\$	8,688.80
Transf Sta-Telephone	\$	478.51
Transf Sta-Internet	\$	592.27
Transf Sta-Bldg Maint	\$	413.49
Transf Sta-Life Ins	\$	91.20
Transf Sta-Training	\$	275.00
Transf Sta-Advertising	\$	60.00
Transf Sta-Printing	\$	-
Transf Sta-NRRA Dues	\$	614.95
Transf Sta-Haul/Trash	\$	26,750.00
Transf Sta-Wheelabrator	\$	178,081.06
Transf Sta-Haul/Metals	\$	12,273.00
Transf Sta-Baler Wire	\$	1,125.60
Transf Sta-Haul/Loose Paper	\$	8,924.57
Transf Sta-Shop Supplies	\$	305.89
Transf Sta-Fuel Surcharge/Wait Time	\$	552.50
Transf Sta-Office Supplies	\$	37.99
Transf Sta-Fuel/Vehicle	\$	1,336.37
Transf Sta-Safety/Medical Gear	\$	-
Transf Sta-Boot Allowance	\$	250.00
Transf Sta-Uniforms	\$	1,368.57
Transf Sta-Monitoring Wells	\$	4,786.52
Transf Sta-Tires/Trailers	\$	1,190.75
Transf Sta-Signs/Posts/Rails	\$	-
Transf Sta-Equipment Maint	\$	5,387.75
Transf Sta-Hazardous Waste Day	\$	7,000.00
TOTAL TRANSFER STATION	\$	378,956.15

2018 TOWN EXPENDITURE STATEMENT

SEWER			WELFARE (CONT'D)	
Sewer-Commissioner Salary	\$	5,439.98	Human Serv-St. Joes Meals on Wheels	\$ -
Sewer-Medicare	\$	63.12	Human Serv-Office Supplies	\$ 1,251.49
Sewer-Fica	\$	270.27	Human Serv-Postage	\$ -
Sewer-NHRS	\$	618.41	Human Serv-Dues	\$ 30.00
Sewer-Telephone	\$	388.35	Human Serv-Town Assistance	\$ 7,764.74
Sewer-Electricity	\$	3,329.59	TOTAL WELFARE	\$ 10,253.57
Sewer-Propane/Generator	\$	-		
Sewer-Pump Tanks	\$	-	PARKS & RECREATION	
Sewer-Seminars/Training	\$	85.00	Parks & Rec-Transcriber Wages	\$ -
Sewer-Mowing	\$	500.00	Parks & Rec-Wages/Hourly	\$ 23,168.68
Sewer-Professional Services	\$	-	Parks & Rec-Part-Time Director	\$ 5,011.29
Sewer-Supplies	\$	1,212.31	Parks & Rec-Medicare	\$ 408.68
Sewer-Equipment	\$	-	Parks & Rec-Fica	\$ 1,747.21
Sewer-Equipment Repair	\$	9,746.87	Parks & Rec-Telephone	\$ 466.48
Sewer-Alarm Monitoring	\$	127.44	Parks & Rec-Electricity	\$ 2,357.82
TOTAL SEWER	\$	21,781.34	Parks & Rec-Advertising	\$ -
			Parks & Rec-Printing	\$ -
WATER DIST. & TREATMENT			Parks & Rec-Outside Services	\$ 1,971.02
Water-Training	\$	155.00	Parks & Rec-Rubbish Removal	\$ 4,500.00
Water-Water Testing	\$	1,846.24	Parks & Rec-Park Repairs	\$ -
Water-Services	\$	397.50	Parks & Rec-Supplies	\$ 6.34
Water-Equipment Repair	\$	1,204.00	Parks & Rec-Ch Pk Supplies	\$ 1,377.25
TOTAL WATER DIST. & TREATMI	\$	3,602.74	Parks & Rec-Photocopies	\$ -
			Parks & Rec-Postage	\$ -
ANIMAL CONTROL			Parks & Rec-Recreation Activity	\$ 527.66
AC-Wages/Hourly	\$	-	Parks & Rec-Water Safety	\$ 755.00
AC-Medicare	\$	-	Parks & Rec-Park Maintenance	\$ -
AC-Fica	\$	-	Parks & Rec-Sr Citizen Activity	\$ 877.25
AC-Professional Services	\$	40.00	TOTAL PARKS & RECREATION	\$ 43,174.68
AC-Electricity	\$	163.75		
AC-Supplies	\$	-	LIBRARY	
AC-Safety/Medical Gear	\$	-	Library-Director Salary	\$ 49,878.79
AC-Veh Maintenance/Tires	\$	-	Library-Hourly Wages	\$ 90,732.24
AC-Shelter Maintenance	\$	-	Library-Health Insurance	\$ 6,772.86
TOTAL ANIMAL CONTROL	\$	203.75	Library-Medicare	\$ 1,977.21
			Library-Fica	\$ 8,454.62
HEALTH			Library-NHRS	\$ 5,676.32
Health Officer-Salary	\$	4,140.00	Library-Life Ins.	\$ 55.20
Health Officer-Medicare	\$	60.00	Library-Operating Budget	\$ 45,345.00
Health Officer-Fica	\$	256.68	TOTAL LIBRARY	\$ 208,892.24
Health Officer-Meetings/Seminars	\$	-		
Health Officer-Dues	\$	70.00	PATRIOTIC PURPOSES	
Health Officer-Mileage	\$	-	Patriotic Purp-Memorial Day	\$ -
Health Officer-Health Fair	\$	-	TOTAL PATRIOTIC PURPOSES	\$ -
Health Officer-Office Supplies	\$	-		
Health Officer-Postage	\$	-	CONSERVATION	
Health Officer-Books/Updates	\$	-	Conserv Comm-Transcriber Wages	\$ 292.50
Health Officer-Prevention	\$	-	Conserv Comm-Medicare	\$ 4.24
TOTAL HEALTH	\$	4,526.68	Conserv Comm-Fica	\$ 18.12
			Conserv Comm-Training/Seminar	\$ -
WELFARE			Conserv Comm-Technology	\$ -
Human Serv-Salary/Overseer	\$	652.72	Conserv Comm-Dues	\$ 363.00
Human Serv-Medicare	\$	9.48	Conserv Comm-Office Supplies	\$ 30.00
Human Serv-Fica	\$	40.48	Conserv Comm-Communications	\$ -
Human Serv-Telephone	\$	504.66	TOTAL CONSERVATION	\$ 707.86
Human Serv-Meetings	\$	-		

2018 TOWN EXPENDITURE STATEMENT

ECONOMIC DEVELOPMENT

Economic Development	\$	-
TOTAL ECONOMIC DEVELOPMENT	\$	-

AMBULANCE BILLING

FD Veh Replace -Amb Billing Serv Fees	\$	10,432.76
TOTAL AMBULANCE BILLING	\$	10,432.76

DEBT SERVICE

Debt Serv-DPW Garage Bond	\$	136,000.00
Debt Serv-Interest DPW Garage Bond	\$	22,630.02
TOTAL DEBT SERVICE	\$	158,630.02

CAPITAL OUTLAY

Road Grader Lease Payments	\$	64,057.72
Ambulance Lease Payments	\$	77,540.44
TOTAL CAPITAL OUTLAY	\$	141,598.16

TOTAL OPERATING BUDGET **\$ 6,014,487.08**

WARRANT ARTICLES

Warrant Art. Buxton Request Fire Rescu	\$	5,224.00
Warrant Art. Cemetery Cy Pres Improve.	\$	-
Warrant Art. Forester Contracted Service	\$	19,706.50
Warrant Art. Fourth of July Fireworks	\$	6,500.00
Warrant Art. Road Reconstruction	\$	480,000.00
Warrant Art. Cons. Comm. Town Forest	\$	5,772.00
Warrant Art. Police Cruisers	\$	41,974.57
TOTAL WARRANT ARTICLES	\$	559,177.07

CAPITAL RESERVE FUNDS VOTED

Highway Truck & Equipment	\$	280,320.00
Cemetery Construction	\$	10,000.00
Gov't Buldings & Maintenance	\$	64,660.00
Bridge Reconstruction	\$	105,000.00
TOTAL CAPITAL RESERVE FUNDS	\$	459,980.00

TOTAL 2018 EXPENDITURES **\$ 7,033,644.15**

TAX RATE COMPUTATION

Town Portion

Operating Budget	\$5,997,260
Less: Revenues	(\$3,301,169)
Warrant Articles	\$1,229,206
Less: Revenues	(\$463,320)
Fund Balance Voted Surplus	(\$44,571)
Add: Overlay	\$20,326
Add: War Service Credit	\$193,500
Approved Town Tax Effort	\$3,631,232

<p>Town Rate</p> <p>\$4.19</p>
--

School Portion

Local School Appropriations	\$13,715,884
Regional School Appropriations	\$8,632,148
Less: Education Grant	(\$7,145,493)
Retained State Education Taxes	(\$1,777,106)
Approved School Tax Effort	\$13,425,433

<p>School Rate</p> <p>\$15.51</p>

State Education Portion

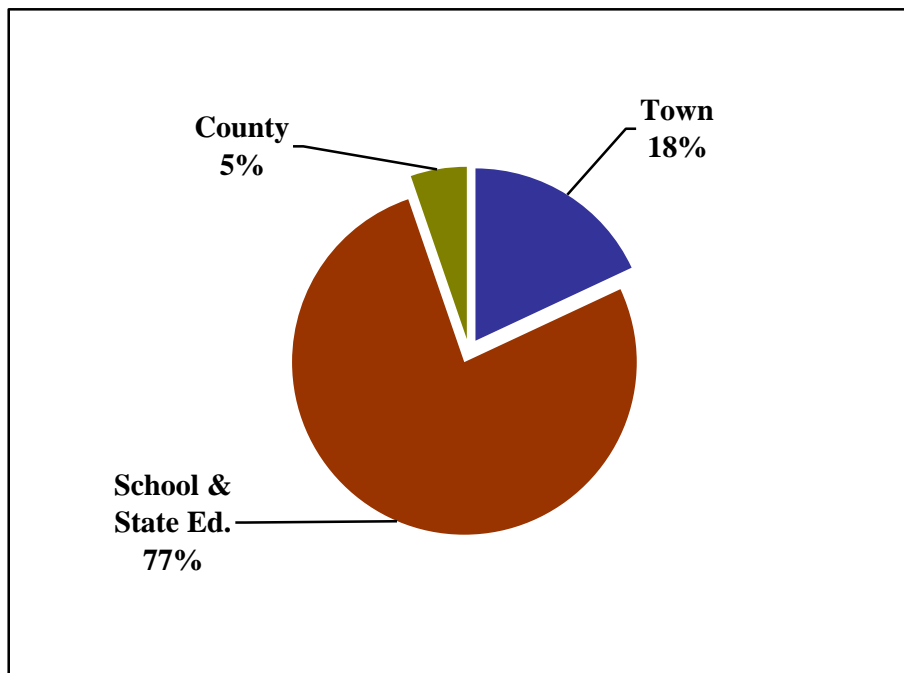
State Education Tax	\$1,777,106
State Education Tax Not Retained	\$0.00
Approved State Education Tax Effort	\$1,777,106

<p>State Education Rate</p> <p>\$2.14</p>

County Portion

County Apportionment	\$1,026,162
Approved County Tax Effort	\$1,026,162

<p>County Rate</p> <p>\$1.19</p>
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<p>TOTAL RATE</p> <p>\$23.03</p>
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Tax Rate Comparison

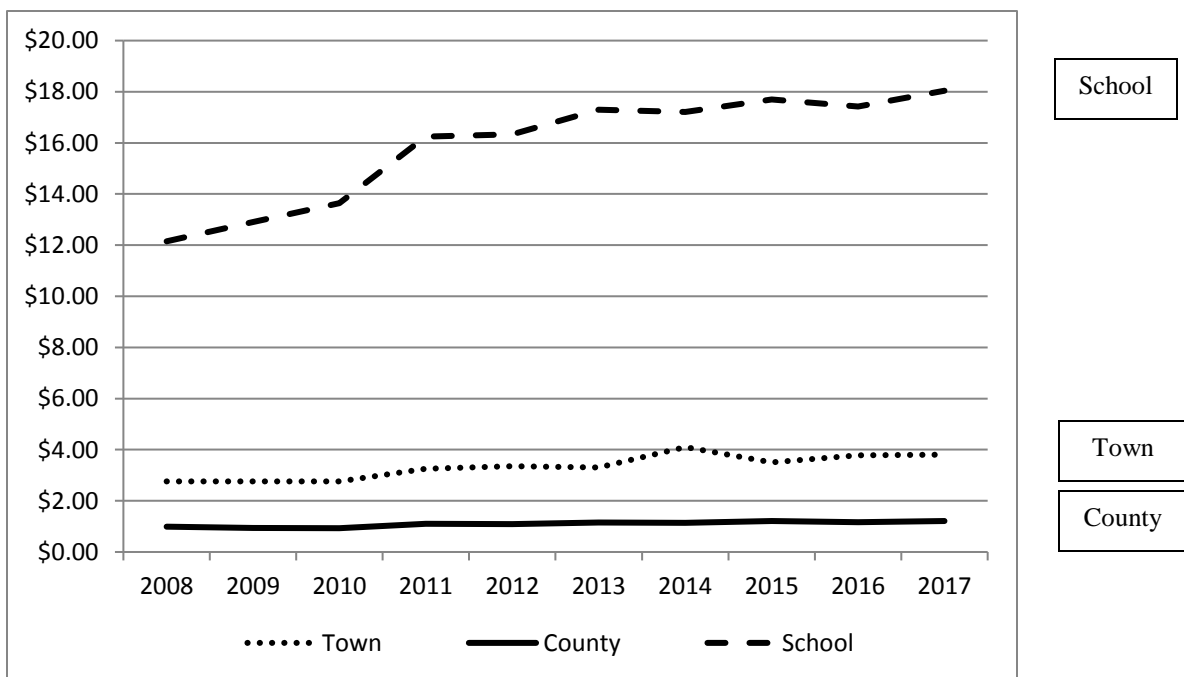
From the graph on the previous page you can see that 82% of your tax dollars goes to fund our schools and county, leaving 18% to fund the operations of the Town.

EXAMPLE:

With a property assessed at \$300,000 your annual tax bill is broken down like this...

County:	\$ 357.00
Town:	1,257.00
<u>School & State Education</u>	<u>5,295.00</u>
Total Annual Tax Bill	\$ 6,909.00

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
TOWN PORTION	2.76	2.76	2.76	3.26	3.35	3.30	4.10	3.50	3.78	3.80	4.19
COUNTY PORTION	.99	.94	.93	1.10	1.09	1.15	1.14	1.21	1.17	1.21	1.19
SCHOOL PORTION	12.15	12.90	13.64	16.24	16.33	17.30	17.21	17.70	17.42	18.04	17.65
TOTAL TAX RATE	\$15.90	\$16.60	\$17.33	\$20.60	\$20.77	\$21.75	\$22.45	\$22.41	\$22.37	\$23.05	\$23.03



TOWN OF WEARE
2018 SUMMARY OF APPROPRIATIONS AND ACTUAL EXPENDITURES

	Appropriation (Adopted)	Expended	Under/(Over) Budget
<i>General Government</i>			
Executive	\$ 62,321	\$ 63,602	\$ (1,281)
Elections & Registration	\$ 145,640	\$ 141,491	\$ 4,149
Financial & Tax Administration	\$ 166,790	\$ 161,220	\$ 5,570
Revaluation of Property	\$ 109,506	\$ 128,185	\$ (18,679)
Legal Expense	\$ 62,000	\$ 111,337	\$ (49,337)
Personnel Administration	\$ 183,405	\$ 204,023	\$ (20,618)
Planning & Zoning	\$ 28,611	\$ 28,184	\$ 427
General Government Buildings	\$ 135,057	\$ 158,292	\$ (23,235)
Cemeteries	\$ 32,500	\$ 30,985	\$ 1,515
Insurance	\$ 568,809	\$ 521,057	\$ 47,752
Advertising & Regional Associations	\$ 8,006	\$ 9,090	\$ (1,084)
Total General Government	\$ 1,502,645	\$ 1,557,465	\$ (54,820)
<i>Public Safety</i>			
Police Department	\$ 1,490,176	\$ 1,470,922	\$ 19,254
Fire Department	\$ 545,199	\$ 506,081	\$ 39,118
Building Inspection	\$ 109,633	\$ 105,412	\$ 4,221
Emergency Management	\$ 4,460	\$ 3,288	\$ 1,172
Other - Cable	\$ 1,100	\$ 192	\$ 908
Total Public Safety	\$ 2,150,568	\$ 2,085,894	\$ 64,674
<i>Highway, Streets & Bridges</i>			
Highway & Streets	\$ 1,357,079	\$ 1,380,628	\$ (23,549)
Street Lighting	\$ 4,700	\$ 5,284	\$ (584)
Other -Forest Fire	\$ 4,852	\$ 2,456	\$ 2,396
Total Highways, Streets & Bridges	\$ 1,366,631	\$ 1,388,368	\$ (21,737)
<i>Sanitation</i>			
Solid Waste Disposal	\$ 373,359	\$ 378,956	\$ (5,597)
Sewage Collection & Disposal	\$ 16,602	\$ 21,781	\$ (5,179)
Water Distribution	\$ 2,692	\$ 3,603	\$ (911)
Total Sanitation	\$ 392,653	\$ 404,340	\$ (11,687)
<i>Health</i>			
Administration	\$ 5,298	\$ 4,527	\$ 771
Animal Control	\$ 14,700	\$ 204	\$ 14,496
Total Health	\$ 19,998	\$ 4,730	\$ 15,268
<i>Welfare</i>			
General Assistance	\$ 26,143	\$ 10,254	\$ 15,889
Total Welfare	\$ 26,143	\$ 10,254	\$ 15,889

TOWN OF WEARE
2018 SUMMARY OF APPROPRIATIONS AND ACTUAL EXPENDITURES

	Appropriation (Adopted)	Expended	Under/(Over) Budget
<i>Culture & Recreation</i>			
Parks & Recreation	\$ 52,049	\$ 43,175	\$ 8,874
Library	\$ 209,924	\$ 208,892	\$ 1,032
Patriotic Purposes	\$ 500	\$ -	\$ 500
Total Culture & Recreation	<u>\$ 262,473</u>	<u>\$ 252,067</u>	<u>\$ 10,406</u>
<i>Conservation</i>			
Total Conservation	\$ 1,805	\$ 708	\$ 1,097
	<u>\$ 1,805</u>	<u>\$ 708</u>	<u>\$ 1,097</u>
<i>Economic Development</i>			
Total Economic Development	\$ 50	\$ -	\$ 50
	<u>\$ 50</u>	<u>\$ -</u>	<u>\$ 50</u>
<i>Ambulance Billing Service</i>			
Total Ambulance Billing Service	\$ 7,200	\$ 10,433	\$ (3,233)
	<u>\$ 7,200</u>	<u>\$ 10,433</u>	<u>\$ (3,233)</u>
<i>Debt Services</i>			
Principal			
Interest	\$ 136,000	\$ 136,000	\$ -
Total Debt Service	\$ 22,630	\$ 22,630	\$ (0)
	<u>\$ 158,630</u>	<u>\$ 158,630</u>	<u>\$ (0)</u>
<i>Capital Outlay</i>			
Road Grader Lease Payments	\$ 64,058	\$ 64,058	\$ 0
Ambulance Lease Payments	\$ 77,560	\$ 77,540	\$ 20
Total Capital Outlay	<u>\$ 141,618</u>	<u>\$ 141,598</u>	<u>\$ 20</u>
<i>Operating Budget:</i>	<u>\$ 6,030,414</u>	<u>\$ 6,014,487</u>	<u>\$ 15,927</u>
<i>Warrant Articles</i>			
Warrant Art. Buxton Request Fire Rescue	\$ 10,000	\$ 5,224	\$ 4,776
Warrant Art. Cemetery Cy Pres Improve.	\$ 20,000	\$ -	\$ 20,000
Warrant Art. Forester Contracted Services	\$ 25,000	\$ 19,707	\$ 5,293
Warrant Art. Fourth of July Fireworks	\$ 6,500	\$ 6,500	\$ -
Warrant Art. Road Reconstruction	\$ 480,000	\$ 480,000	\$ -
Warrant Art. Non Union Raises	\$ 1	\$ -	\$ 1
Warrant Art. Police Cruisers	\$ 44,571	\$ 41,975	\$ 2,596
Warrant Art. Cons. Comm. Town Forest	\$ 150,000	\$ 5,772	\$ 144,228
Total Warrant Articles	<u>\$ 736,072</u>	<u>\$ 559,178</u>	<u>\$ 176,894</u>
<i>Capital Reserve Funds Voted</i>			
Highway Trucks & Equipment	\$ 280,320	\$ 280,320	\$ -
Bridge Reconstruction	\$ 105,000	\$ 105,000	\$ -
Cemetery Construction	\$ 10,000	\$ 10,000	\$ -
Government Buildings & Maint.	\$ 64,660	\$ 64,660	\$ -
Total Capital Reserve Funds Voted	<u>\$ 459,980</u>	<u>\$ 459,980</u>	<u>\$ -</u>
<i>Total Town:</i>	<u><u>\$ 7,226,466</u></u>	<u><u>\$ 7,033,645</u></u>	<u><u>\$ 192,821</u></u>

TOWN OF WEARE
2018 STATEMENT OF ESTIMATED AND ACTUAL REVENUES

	Estimated	Actual
<u>Taxes</u>		
Current Use Change Tax	25% \$ 16,050	\$ 18,338
Timber Yield Taxes	\$ 34,000	\$ 31,612
Payment in Lieu of Taxes	\$ 4,534	\$ 4,534
Excavation Taxes	\$ 3,100	\$ 3,106
Interest and Penalties	\$ 150,000	\$ 131,967
Total Taxes	\$ 207,684	\$ 189,557
 <u>Licenses and Permits</u>		
Motor Vehicle Permits	\$ 1,946,100	\$ 1,997,616
Other Licenses, Permits, & Fees	\$ 16,053	\$ 16,136
Building Permits	\$ 50,000	\$ 57,489
Total Licenses & Fees	\$ 2,012,153	\$ 2,071,241
 <u>Intergovernmental Revenues</u>		
State & Fed Rooms & Meals Tax Distr.	\$ 453,988	\$ 453,988
State & Fed Highway Block Grant	\$ 284,881	\$ 284,720
State & Fed Forest Land	\$ 317	\$ 317
State & Fed Flood Control Reimbursement	\$ 37,238	\$ 37,238
State & Fed Forest Fire Reimbursement	\$ 1,500	\$ 1,171
Total Intergovernmental	\$ 777,924	\$ 777,434
 <u>Charges for Services</u>		
Income from Departments	\$ 151,423	\$ 158,084
Other Charges	\$ 94,041	\$ 95,295
Total Charges for Services	\$ 245,464	\$ 253,379
 <u>Miscellaneous Revenues</u>		
Sale of Municipal Property	\$ 135,000	\$ 189,001
Interest on Investments	\$ 20,000	\$ 20,487
Misc. Revenue	\$ 54,017	\$ 55,002
Revenue from Library	\$ 7,774	\$ -
Total Miscellaneous Revenues	\$ 216,791	\$ 264,490
 <u>Interfund Revenues</u>		
From Sewer - Rents	\$ 13,913	\$ 13,913
From Forest Fund	\$ 175,000	\$ 25,479
From Fund Balance (Voted)	\$ 44,571	\$ 41,975
From Special Revenue Funds	\$ 85,560	\$ 90,467
From Trust & Fiduciary Funds	\$ 30,000	\$ 5,224
Total Interfund Revenues	\$ 349,044	\$ 177,058
 Total Operating and Interfund	 \$ 3,809,060	 \$ 3,733,159

WEARE TREASURER'S REPORT FOR YEAR 2018

TREASURER'S RECEIPTS 2018

From Tax Collector

Property Tax	\$19,165,252.05
Yield Tax	25,826.42
Current Use	60,480.00
Sewer	14,708.21
Tax Liens Redeemed	322,448.16
Interest and Costs	108,366.60
Excavation Tax	3,106.20
Overpayment	<u>101,027.86</u>
Total	\$19,801,215.50

From Town Clerk

Motor Vehicle Permits	\$1,951,819.35
MV Agent Fees	42,932.00
Boat Fees	4,331.68
TC Vitals	2,706.00
Dog License State Fee	5,630.00
Dog Fees, Violations, Penalties	13,437.50
Marriage Licenses	2,365.00
Vital Records	2,604.00
Protest Fees	275.00
Pistol Permits	530.00
Parking Violation	350.00
Rabies Clinic Donation	890.00
Dog Tag Replacement	18.00
Miscellaneous Town Clerk Fees	475.00
UCC Filing Fees	4,380.00
Photocopies	307.40
Postage Reimbursement	<u>1,000.92</u>
Total	\$2,034,051.85

From Selectmen's Office

Assessing Photocopy Receipts	\$1,019.60
Building Permits/Fines	57,489.00
Cable Franchise Fee	84,709.57
Cemetery Cornerstone Reimbursement	620.00
Chase Park Receipts & Swimming	19,675.00
Elec/Reg School Reimbursements	3,648.94
Fire Department Reports/Details/Misc.	1,620.00
Fire Mechanical Permits	7,620.00
Forest Fire Reimbursement	1,302.05
Gravel Hearings and Permits	50.00

Human Services Reimbursement	4,371.13
Insurance Premiums Reimbursement	54,207.17
Interest on Investments	20,456.86
Junkyard Licenses	50.00
Land Use	9,752.94
Lease to Sugar and Spice	1,500.00
Miscellaneous	900.00
Police Ordinance Violations	78.41
Police Reports	67.65
Police Special Registration Fee	160.00
Police Witness Fees	161.30
Protest Fees	50.00
Receivables	67.51
Reimbursements	138,322.04
Rental of Town Property	1,422.00
Sale Equipment/Property	231,796.68
Transfer Station – CRSW Ash Credit	23,955.00
Transfer Station – Recycling	<u>84,999.10</u>
Total	\$750,071.95

From State and Federal Funds

Block Grant Highway	\$284,720.12
Flood Control Reimbursement	37,238.36
Forest Land	317.07
PILT Program	4,534.00
Rooms and Meals	<u>453,987.99</u>
Total	\$780,797.54

Other Funds

Town Forest (Stumpage)	\$56,914.61
Engineering Escrow Deposits and Fees Reimbursed	542,918.00
Police Special Detail Revolving Fund	10,180.72
Fire Department Ambulance Fees	36,582.12
Transfer Station Revolving Funds	54,719.10
Transfers In – Trustees	388,048.11
Interest – Non General Fund	<u>5,803.25</u>
Total	1,095,165.91

TOTAL RECEIPTS **\$24,461,302.75**

Respectfully submitted,

Tina A. Connor, Town Treasurer

WEARE TREASURER MISCELANEOUS ACCOUNTS
For the Period January 1, 2018 to December 31, 2018

CONSERVATION COMMISSION

Balance 01/01/18		\$139,764.20
Deposits	\$45,171.08	
Interest	1,040.73	
Paid Out	5,772.50	
Balance 12/31/18		\$180,203.51

CONSERVATION UNRESTRICTED

Balance 01/01/18		\$451.94
Deposits		
Interest	\$0.90	
Paid Out		
Balance 12/31/18		\$452.84

TOWN FOREST ACCOUNT

Balance 01/01/18		\$165,858.49
Deposits	\$56,914.61	
Interest	1,374.58	
Paid Out	18,731.50	
Balance 12/31/18		\$205,416.18

REVOLVING FUND POLICE SPECIAL DETAILS

Balance 01/01/18		\$15,843.40
Deposits		
Interest	\$114.17	
Paid Out		
Balance 12/31/18		\$15,957.57

REVOLVING FUND TRANSFER STATION

Balance 01/01/18		\$7,978.16
Deposit	\$53,283.12	
Interest	45.86	
Paid Out	55,109.64	
Balance 12/31/18		\$6,197.50

FIRE DEPARTMENT VEHICLE REPLACEMENT SPECIAL REVENUE FUND

Balance 01/01/18		\$30,545.52
Deposits	\$160,772.21	
Interest	703.41	
Paid Out	90,923.07	
Balance 12/31/18		\$101,098.07

AGRICULTURAL COMMISSION

Balance 01/01/18		\$16.90
Deposits	\$0	
Interest	\$.11	
Paid Out	\$0	
Balance 12/31/18		\$17.01

HERITAGE COMMISSION

Balance 01/01/18		\$20.05
Deposits	\$0	
Interest	\$.13	
Paid Out	\$0	
Balance 12/31/18		\$20.18

PUBLIC WORKS BOND

Balance 01/01/18		\$229,932.85
Deposits	\$0	
Interest	266.69	
Paid Out	228,413.76	
Balance 12/31/18		\$1,785.78

VARIOUS ESCROW (NON-TOWN) ACCOUNTS

Balance 01/01/18		\$78,093.88
Deposits	\$542,918.00	
Interest	2,994.44	
Paid Out	17,270.00	
Balance 12/31/18		\$606,736.32

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2018

*Date of *Creation	NAME OF TRUST FUND List first three trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED Whether bank deposits, Stocks, bonds, etc. (If Common trust - See state)	Org *Real	PRINCIPAL					INCOME					TOTAL Principal & Income	
					%	Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	%	Earned During Year	Expended During Year	Fees		Balance End Year
NON-EXPENDABLE TRUST FUNDS:																
SECTION I																
1986	Centennial Fund	TRI	Stocks and Bonds		0.18%	4,813.01	0.00	144.09	0.00	4,431.55	0.00	122.81	0.00	(54.07)	4,881.74	9,313.29
1983	Emme Sawyer Trust Fund	TOWN OF WEAR	Stocks and Bonds		20.84%	509,675.27	0.00	17,126.30	0.00	526,603.56	0.00	14,595.76	0.00	(6,427.33)	1,157,432.23	642,546.80
2002	French Scholarship	SCHOLARSHIP	Stocks and Bonds		6.27%	153,219.98	0.00	5,149.16	0.00	158,369.13	0.00	4,385.72	0.00	(1,932.20)	6,371.79	164,740.92
1828	Literary Fund	SCHOOL	Stocks and Bonds		0.53%	12,949.17	0.00	485.17	0.00	13,384.35	0.00	370.91	0.00	(163.30)	207.61	13,591.96
1984	Ministerial Fund	LOCAL CHURCH	Stocks and Bonds		0.18%	14,453.75	0.00	435.74	0.00	14,939.49	0.00	414.00	0.00	(182.27)	231.73	15,171.22
1929	Monthly Meeting Friends	MEETGS	Stocks and Bonds		0.18%	4,286.09	0.00	144.04	0.00	4,430.13	0.00	122.77	0.00	(54.05)	68.72	4,498.85
1984	Paige	LIB	Stocks and Bonds		1.75%	42,860.65	0.00	1,440.39	0.00	44,301.03	0.00	63.75	0.00	(637.49)	687.17	44,988.21
1984	Perigo Scholarship	SCHSHIP	Stocks and Bonds		0.74%	18,006.38	0.00	605.13	0.00	18,611.51	0.00	478.33	0.00	(250.00)	517.02	19,128.53
1953	Sarah Hazard Peaslee	LIB	Stocks and Bonds		0.53%	12,858.21	0.00	432.12	0.00	13,290.32	0.00	191.25	0.00	(162.15)	206.15	13,496.47
1921	Sarah Wallace	LIB	Stocks and Bonds		0.18%	4,286.09	0.00	144.04	0.00	4,430.13	0.00	122.77	0.00	(54.05)	68.72	4,498.85
1928	School Fund	SCHOOL	Stocks and Bonds		0.15%	3,759.69	0.00	126.35	0.00	3,886.04	0.00	55.92	0.00	(47.41)	3,946.32	3,946.32
1926	Wadleigh	LIB	Stocks and Bonds		0.09%	2,143.01	0.00	76.25	0.00	2,219.26	0.00	31.87	0.00	(27.02)	34.36	2,249.39
2005	Weare Charitable Fund	CHAR	Stocks and Bonds		0.57%	13,873.99	0.00	466.25	0.00	14,340.24	0.00	397.40	0.00	(174.96)	2,603.43	16,943.68
2005	Mildred Hall Trust - Weare Town Hall	TOWN OF WEAR	Stocks and Bonds		2.68%	16,722.78	0.00	561.99	0.00	17,284.77	0.00	478.99	0.00	(210.89)	2,434.06	17,916.88
2005	Mildred Hall Trust - Clifton Grove Ass	SCHOOL	Stocks and Bonds		38.07%	65,600.05	0.00	2,204.57	0.00	67,804.62	0.00	1,392.32	0.00	(827.26)	2,434.06	70,238.69
2006	Charles & Ethel Eastman Fund		Stocks and Bonds		0.62%	882,026.88	0.00	29,641.65	0.00	911,668.53	0.00	117,297.22	0.00	(11,122.93)	(30,542.89)	881,125.63
2008	Joseph Stone Fund		Stocks and Bonds		4.64%	113,483.46	0.00	3,813.76	0.00	117,297.22	0.00	802.17	0.00	(1,431.10)	1,721.61	119,018.82
2013	Catharina M Swaberg Scholarship		Stocks and Bonds		0.62%	15,085.57	0.00	506.97	0.00	15,592.54	0.00	224.91	0.00	(190.24)	241.77	15,834.31
2016	Buxton Bequest Fire Rescue		Stocks and Bonds		2.08%	50,739.00	10,474.24	1,705.15	0.00	62,918.39	0.00	754.68	(5,224.00)	(638.85)	59,262.54	59,262.54
			SUBTOTAL		79.35%	1,940,317.47	10,474.24	65,206.87	0.00	2,015,988.58	0.00	81,455.53	(10,051.11)	(24,468.66)	1,025,512.76	2,118,511.35
			SECTION II HILLSIDE TTF Funds		0.81%	19,712.29	0.00	662.46	0.00	20,374.75	0.00	564.62	0.00	(246.58)	843.55	21,218.30
			SECTION III Town Cy Pres		10.30%	251,843.75	0.00	8,463.53	0.00	260,307.28	0.00	7,213.62	0.00	(3,175.91)	130,885.95	391,193.23
			SECTION IV Non-Perpetual Care		2.07%	50,666.62	0.00	1,702.72	0.00	52,369.34	0.00	1,451.26	0.00	(638.94)	14,725.51	67,094.85
			Hillside Cemetery Association - Perpetual Care		0.46%	11,309.67	450.00	380.08	0.00	12,139.75	0.00	323.95	0.00	(142.62)	12,799.99	12,869.74
			Hillside Cemetery Association - Non Perpetual Care		6.43%	157,132.92	0.00	5,280.65	0.00	162,413.58	0.00	4,500.80	0.00	(1,981.55)	4,441.09	166,854.66
			Wilfred Lohay Pine Grove Cemetery - Expendable Fund		0.48%	11,634.82	0.00	391.00	0.00	12,025.82	0.00	73.93	(3,755.73)	(146.72)	(3,495.27)	8,530.56
					0.10%	2,500.00	0.00	84.02	0.00	2,584.02	0.00	71.61	0.00	(31.53)	40.08	2,624.10
			TOTAL TRUST FUNDS		100%	2,445,117.55	10,924.24	82,171.33	0.00	2,538,213.12	0.00	70,038.12	(13,806.84)	(30,834.51)	2,507,683.67	2,788,896.79

MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2018

# Shares or Units	DESCRIPTION OF PRINCIPAL	HOW INVESTED					PRINCIPAL					INCOME					TOTAL		Ending Year Fair Market Value
		Balance Beginning Year	Additions/Purchases	Book Value Adjustment	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year	Principal & Income	Beginning Year Fair Market Value	Unrealized Gain/Loss	Ending Year Fair Market Value				
	NON-EXPENDABLE FUNDS																		
95	Cash & Cash Equivalents	68,276.16	8,802.98				77,079.14	54,290.82	1,967.00	23,427.72	79,685.54	122,566.98	0.00	156,764.68		156,764.68			
88	Accenture Plc Ireland	7,394.35					7,394.35	0.00	265.05	(265.05)	0.00	14,543.55	(1,147.60)	13,395.95		13,395.95			
0	Adobe Sys Inc	15,444.71			8,767.38	(15,151.19)	9,060.90	0.00	0.00	0.00	0.00	26,286.00	(21,528.07)	19,909.12		19,909.12			
30	Align Technology Inc	3,758.40			11,766.51	(15,524.91)	13,301.75	0.00	0.00	0.00	0.00	13,553.59	(29,078.50)	0.00		0.00			
0	Alphabet Inc Com Cl A	13,301.75					13,301.75	0.00	0.00	0.00	0.00	31,602.00	(263.20)	31,348.80		31,348.80			
21	Alphabet Inc Com Cl C	6,182.62			8,207.71	(13,433.66)	16,182.62	0.00	0.00	0.00	0.00	21,974.40	(226.59)	21,747.81		21,747.81			
19	Amazon Com Inc	19,410.68					14,184.73	0.00	68.25	(68.25)	0.00	30,406.22	(15,302.45)	28,537.43		28,537.43			
175	American Express Co	0.00	18,733.16				18,733.16	0.00	0.00	0.00	0.00	19,998.50	(2,052.16)	16,681.00		16,681.00			
115	Angen Inc	8,222.99			8,222.99		8,222.99	0.00	607.20	(607.20)	0.00	19,998.50	2,388.55	22,387.05		22,387.05			
0	Analog Devices, Inc	11,711.95			2,205.68	(13,917.63)	0.00	0.00	297.60	(297.60)	0.00	13,799.65	(27,717.28)	0.00		0.00			
85	Aon Plc Cl A	13,731.99			1,945.49	(6,339.73)	15,953.88	0.00	913.68	(913.68)	0.00	16,750.00	(3,722.76)	12,355.60		12,355.60			
324	Apple Inc	15,953.88			3,231.79	(20,424.61)	15,953.88	0.00	151.80	(151.80)	0.00	54,830.52	(37,560.55)	51,107.76		51,107.76			
0	Aplyc Plc	19,567.78					23,631.93	0.00	838.31	(838.31)	0.00	10,510.90	(6,416.55)	0.00		0.00			
681	AT & T Inc	8,395.18			1,899.76	(11,471.77)	23,631.93	0.00	251.25	(251.25)	0.00	14,357.50	(25,892.27)	19,435.74		19,435.74			
0	Avery Dennison Corp	9,572.01					26,903.35	0.00	240.00	(240.00)	0.00	0.00	(4,234.55)	22,668.80		22,668.80			
920	Bank of America Corporation	4,436.09			(227.36)	(4,208.73)	0.00	0.00	0.00	0.00	0.00	12,255.88	(7,819.79)	0.00		0.00			
0	Bard CR Inc	0.00					0.00	0.00	0.00	0.00	0.00	0.00	(8,644.82)	26,543.40		26,543.40			
130	Becton Dickinson & Co	17,950.10					17,950.10	0.00	0.00	0.00	0.00	25,768.60	774.80	16,550.60		16,550.60			
0	Berkshire Hathaway Inc Del Cl B New	0.00					16,358.16	0.00	0.00	0.00	0.00	0.00	192.44	0.00		0.00			
55	Biogen Inc	16,358.16					16,358.16	0.00	155.52	(155.52)	0.00	0.00	(27,569.13)	0.00		0.00			
0	BlackRock Inc	0.00			(1,452.49)	(13,058.32)	0.00	0.00	342.00	(342.00)	0.00	19,169.15	(11,543.12)	21,285.00		21,285.00			
66	Boeing Co	5,908.31			4,929.69	(6,747.63)	11,001.71	0.00	0.00	0.00	0.00	11,527.35	4,905.75	16,433.10		16,433.10			
0	Boston Scientific Corp	6,791.94					6,791.94	0.00	280.00	(280.00)	0.00	21,448.00	(40,021.63)	0.00		0.00			
465	Bristol-Myers Squibb Co	19,781.80			(1,208.17)	(18,573.63)	13,066.71	0.00	420.60	(420.60)	0.00	22,849.10	(10,611.70)	15,629.61		15,629.61			
123	Caterpillar Inc	15,403.85			1,065.07	(3,392.21)	13,066.71	0.00	134.40	(134.40)	0.00	17,535.60	(34,973.71)	13,054.80		13,054.80			
0	Celgene Corp	25,534.01			(9,656.89)	(15,877.12)	13,430.82	0.00	0.00	0.00	0.00	0.00	(376.02)	0.00		0.00			
120	Chevron Corp	12,124.52			5,313.59	(17,438.11)	13,430.82	0.00	134.40	(134.40)	0.00	17,535.60	(34,973.71)	13,054.80		13,054.80			
0	Church & Dwight Co Inc	15,694.77			(369.94)	(15,324.83)	0.00	0.00	139.20	(139.20)	0.00	16,054.40	(31,379.23)	0.00		0.00			
105	Cigna	8,325.32					18,203.29	0.00	174.25	(174.25)	0.00	0.00	1,738.31	19,941.60		19,941.60			
85	Cintas Corporation	3,825.32					3,825.32	0.00	0.00	0.00	0.00	13,245.55	1,033.60	14,279.15		14,279.15			
275	Cisco Systems	24,454.53			1,625.60	(9,286.06)	16,794.07	0.00	522.10	(522.10)	0.00	30,880.15	(25,329.11)	14,837.10		14,837.10			
285	Clitgroup Inc	11,572.44					11,572.44	0.00	390.60	(390.60)	0.00	15,617.70	587.00	16,164.70		16,164.70			
100	Clorox Co	23,009.10			(398.35)	(9,827.91)	12,782.84	0.00	402.20	(402.20)	0.00	28,836.00	(25,043.91)	13,620.00		13,620.00			
400	Comcast Corp New Cl A	14,298.00					14,298.00	0.00	290.00	(290.00)	0.00	13,722.50	(10,332.82)	14,587.50		14,587.50			
73	ConocoPhillips	16,695.58			2,083.84	(6,591.65)	12,187.77	0.00	205.61	(205.61)	0.00	18,612.00	(2,483.90)	15,870.00		15,870.00			
250	Costco Wsl Corp New	0.00			(2,318.46)	(56.50)	0.00	0.00	130.50	(130.50)	0.00	52.44	(2,483.90)	0.00		0.00			
0	Delphi Technologies Plc	2,374.96					14,069.78	0.00	0.00	0.00	0.00	14,298.70	(27,058.88)	0.00		0.00			
150	Dollar Gen Corp New	12,497.04			263.14	(12,760.18)	16,397.68	0.00	0.00	0.00	0.00	0.00	1,982.72	18,380.40		18,380.40			
0	Duke Energy Corp New	0.00					13,453.88	0.00	174.38	(174.38)	0.00	0.00	4,482.72	17,936.60		17,936.60			
120	Edwards Lifesciences Corp	16,397.68					16,397.68	0.00	0.00	0.00	0.00	0.00	(19,371.59)	15,075.35		15,075.35			
155	Elit Lilly & Co	13,453.88			3,051.26	(7,095.64)	11,627.57	0.00	0.00	0.00	0.00	27,351.30	(19,371.59)	12,031.33		12,031.33			
115	Facebook Inc	15,671.95					126,899.94	0.00	3,203.94	(3,203.94)	0.00	0.00	1,585.00	14,698.00		14,698.00			
3,309,858	Fidelity International Index Inst Pfm	6,856.09					6,856.09	0.00	0.00	0.00	0.00	13,113.00	(235.93)	0.00		0.00			
200	Fiserv Inc	0.00					0.00	0.00	0.00	0.00	0.00	0.00	(26,824.86)	0.00		0.00			
0	Garrett Motion Inc	102.06			31.81	(133.87)	0.00	0.00	257.73	(257.73)	0.00	14,444.95	(28,492.70)	0.00		0.00			
0	General Dynamics	6,250.05			6,129.86	(12,379.91)	0.00	0.00	183.60	(183.60)	0.00	16,615.80	(28,492.70)	0.00		0.00			
0	Halliburton Co	14,898.72			(3,021.82)	(11,876.90)	0.00	0.00	225.90	(225.90)	0.00	7,882.37	(630.00)	12,118.50		12,118.50			
90	Harris Corporation	7,882.37					7,882.37	0.00	97.47	(97.47)	0.00	35,063.05	(17,048.88)	24,913.90		24,913.90			
135	Hershey Company	25,819.46			1,317.15	(6,899.73)	20,236.88	0.00	762.20	(762.20)	0.00	9,187.01	(403.31)	11,880.80		11,880.80			
145	Home Depot Inc	13,824.96			1,175.16	(5,969.00)	11,008.34	0.00	304.75	(304.75)	0.00	23,359.00	(16,511.58)	12,669.00		12,669.00			
900	Illinois Tool Works	15,411.68			1,418.24	(5,821.58)	16,963.70	0.00	441.00	(441.00)	0.00	24,171.56	(1,845.91)	22,325.65		22,325.65			
100	Intel Corp	4,433.58					16,963.70	0.00	612.42	(612.42)	0.00	37,642.88	(12,628.81)	29,969.34		29,969.34			
173	Johnson & Johnson	19,450.23			646.22	(4,955.27)	7,229.44	0.00	90.21	(90.21)	0.00	13,429.35	(30,737.91)	0.00		0.00			
307	JPMorgan Chase & Co	9,792.42			(3,410.17)	(13,663.87)	18,908.39	0.00	260.72	(260.72)	0.00	21,515.00	681.25	22,196.25		22,196.25			
0	Kimberly Clark	0.00					17,851.30	0.00	0.00	0.00	0.00	14,866.48	(29,566.81)	0.00		0.00			
165	Lincoln National Corp	7,229.44			1,464.90	(14,698.33)	17,851.30	0.00	825.60	(825.60)	0.00	17,851.30	(29,566.81)	0.00		0.00			
125	McDonalds Corp	18,908.39					14,301.67	0.00	577.20	(577.20)	0.00	20,304.70	(653.53)	22,596.60		22,596.60			
0	MetLife International	13,213.43					20,310.13	0.00	152.00	(152.00)	0.00	16,964.30	(31,851.25)	0.00		0.00			
480	Microsoft Corp	17,851.30			2,576.85	(14,886.95)	13,603.91	0.00	185.30	(185.30)	0.00	0.00	0.00	13,033.95		13,033.95			
130	Motorola Solutions Inc	0.00					17,851.30	0.00	0.00	0.00	0.00	0.00	0.00	48,753.60		48,753.60			
130	Nextera Energy Inc Com	7,770.75					14,301.67	0.00	0.00	0.00	0.00	0.00	0.00	14,301.67		14,301.67			
200	Nike Inc Class B	0.00					7,770.75	0.00	0.00	0.00	0.00	0.00	0.00	20,304.70		20,304.70			
470	Nike Inc Class A	0.00					20,310.13	0.00	0.00	0.00	0.00	0.00	0.00	18,060.00		18,060.00			
200	Oracle Systems Corp	18,574.13					18,574.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00			
0	Parker-Hannifin Corp	12,310.10					12,310.10	0.00											

MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2018

# Shares or Units	DESCRIPTION OF PRINCIPAL	HOW INVESTED					PRINCIPAL					INCOME					TOTAL	
		Balance Beginning Year	Additions/Purchases	Book Value Adjustment	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Balances Beginning Year	Income During Year	Expended During Year	Balances End Year	Principal & Income	Beginning Year Fair Market Value	Unrealized Gain/Loss	Ending Year Fair Market Value			
209	Pepsico	9,641.08	5,273.59				14,914.67	0.00	568.26	(568.26)	0.00	14,914.67	(1,850.15)	23,090.32				
380	Pfizer Inc	0.00	16,465.42		2,715.51	(5,011.72)	16,465.42	0.00	129.20	(129.20)	0.00	16,465.42	121.58	16,587.00				
120	PNC Financial Services Group	10,168.93			907.22	(14,431.18)	7,872.72	0.00	493.75	(493.75)	0.00	7,872.72	(13,347.47)	14,029.20				
0	Principal Fin Group Inc	13,523.96					0.00	0.00	475.80	(475.80)	0.00	0.00	(36,951.98)	0.00				
210	Progressive Corp Ohio	0.00	13,383.11		18.95		13,383.11	0.00	0.00	0.00	0.00	13,383.11	(583.05)	12,669.30				
0	Resideo Technologies Inc	0.00	282.05				0.00	0.00	0.00	0.00	0.00	0.00	(583.05)	0.00				
85	S&P Global Inc Com	8,076.41					8,076.41	0.00	170.00	(170.00)	0.00	8,076.41	45.90	14,444.90				
185	Sysco Corp	15,242.83			1,375.74	(6,894.69)	9,723.88	0.00	417.60	(417.60)	0.00	9,723.88	(12,914.29)	11,592.10				
185	Target Corp	0.00	16,204.32				16,204.32	0.00	118.40	(118.40)	0.00	16,204.32	(3,977.67)	12,226.65				
195	Texas Instruments Inc	13,694.18			4,676.79	(8,833.95)	9,537.02	0.00	565.55	(565.55)	0.00	9,537.02	(19,649.65)	18,427.50				
80	Thermo Fisher Scientific Inc	4,892.55					4,892.55	0.00	52.80	(52.80)	0.00	4,892.55	2,712.80	17,903.20				
0	Time Warner Inc	7,664.29	(7,664.29)				0.00	0.00	100.62	(100.62)	0.00	0.00	(3,769.46)	0.00				
12,144,126	Transamerica International Equity I	199,977.04	6,081.16				206,058.20	0.00	4,081.92	(4,081.92)	0.00	206,058.20	(46,664.53)	188,841.16				
140	Union Pacific Corp	0.00	21,075.56				21,075.56	0.00	192.00	(192.00)	0.00	21,075.56	(1,723.36)	19,352.20				
125	UnitedHealth Group Inc	14,573.55					14,573.55	0.00	431.25	(431.25)	0.00	14,573.55	3,582.50	31,140.00				
165	Valero Energy Corp New	9,848.59					9,848.59	0.00	528.00	(528.00)	0.00	9,848.59	(2,795.10)	12,370.05				
290	Verizon Communications	12,323.66					12,323.66	0.00	688.03	(688.03)	0.00	12,323.66	(21,038.55)	24,408.90				
185	Visa Inc	6,206.68			11,416.01	(13,521.85)	4,100.84	0.00	235.15	(235.15)	0.00	4,100.84	(1,316.00)	21,890.25				
235	Walmart Inc	19,299.95					19,299.95	0.00	486.45	(486.45)	0.00	19,299.95	1,334.20	24,123.00				
220	Walt Disney Co	0.00	22,788.80				22,788.80	0.00	130.20	(130.20)	0.00	22,788.80	1,907.35	15,573.25				
175	Waste Mgmt Inc Del	17,039.77			2,201.53	(7,772.22)	11,469.08	0.00	483.60	(483.60)	0.00	11,469.08	(14,636.97)	15,005.20				
185	Yum Brands Inc	14,868.18					14,868.18	0.00	266.40	(266.40)	0.00	14,868.18	200.58	13,686.40				
160	Zoetis Inc	0.00	13,485.82				13,485.82	0.00	60.48	(60.48)	0.00	13,485.82	(10,568.98)	56,665.63				
2,407,206	Jpmorgan Disciplined Equity Instl	46,582.74	6,302.30				52,885.04	0.00	911.21	(911.21)	0.00	52,885.04	(10,568.98)	56,665.63				
4,864,641	Jpmorgan Mortgage Backed Sec Fd	55,083.16			(20,676.93)	(124,549.95)	55,093.16	0.00	1,728.76	(1,728.76)	0.00	55,093.16	(275,295.48)	53,462.40				
0.000	Oppenheimer Intl Growth Fd	145,226.88					(0.00)	0.00	0.00	0.00	0.00	(0.00)	(275,295.48)	0.00				
420,000	Select Sector SPDR Mails	16,405.59					16,405.59	0.00	467.55	(467.55)	0.00	16,405.59	(4,204.20)	21,218.40				
435,000	Select Sector SPDR Energy	29,219.59					29,219.59	0.00	883.20	(883.20)	0.00	29,219.59	(6,485.85)	24,947.25				
600,000	SPDR S&P Midcap 400 Eff Tr	88,254.65					88,254.65	0.00	2,535.54	(2,535.54)	0.00	88,254.65	(25,644.00)	181,602.00				
206,756	T Rowe Price Instlt Lg Cp Core Grw	4,898.30	114.10				5,012.40	0.00	12.23	(12.23)	0.00	5,012.40	39.51	7,780.23				
12,426,107	Vanguard Admiral GNMA Fund #536	129,195.45					129,195.45	0.00	3,764.63	(3,764.63)	0.00	129,195.45	(2,609.48)	127,367.60				
42,835,245	Vanguard Intern-Term Bd Index Adm #51	479,289.72					479,289.72	0.00	13,380.76	(13,380.76)	0.00	479,289.72	(14,563.98)	472,044.40				
19,577	Vanguard Mid Cap Index Adm #5859	3,016.94					3,016.94	0.00	60.80	(60.80)	0.00	3,016.94	(401.52)	3,348.45				
9,696,699	Vanguard S1 Bond Index Adm # 5132	101,630.36					101,630.36	0.00	1,964.51	(1,964.51)	0.00	101,630.36	(678.76)	99,975.03				
145,874	Vanguard 500 Index Admiral #540	21,783.34					21,783.34	0.00	693.28	(693.28)	0.00	21,783.34	(2,243.54)	33,761.08				
21,703,151	Voya Intermediate Bond I	220,000.00					220,000.00	0.00	6,936.57	(6,936.57)	0.00	220,000.00	(7,596.11)	211,822.75				
17,455,941	Western Asset Core Bond I	220,000.00					220,000.00	0.00	6,168.97	(6,168.97)	0.00	220,000.00	(7,680.61)	213,311.60				
	Total Non-Expendable Funds	2,616,115.14	557,951.68	0.00	54,706.61	(519,562.72)	2,709,210.71	54,290.82	70,036.12	(44,641.40)	79,685.54	2,783,896.25	(1,232,211.28)	3,206,784.11				

LONG-TERM OUTSTANDING DEBT

Town of Weare, NH
 DPW Facility Bond
 Loan Amount: \$1,360,000.00
 Term: 10 years
 Amortization: Annual Principal
 Interest: Annual (1.85%)
 10 years

	<u>Principal Payment</u>	<u>Interest Payment</u>	<u>Total Payment</u>	<u>Principal Balance</u>
July 11, 2016				\$1,360,000.00
January 1, 2017	\$136,000.00	\$11,718.36	\$147,718.36	\$1,224,000.00
January 1, 2018	\$136,000.00	\$22,630.02	\$158,630.02	\$1,088,000.00
January 1, 2019	\$136,000.00	\$20,134.99	\$156,134.99	\$952,000.00
January 1, 2020	\$136,000.00	\$17,612.00	\$153,612.00	\$816,000.00
January 1, 2021	\$136,000.00	\$15,096.00	\$151,096.00	\$680,000.00
January 1, 2022	\$136,000.00	\$12,580.00	\$148,580.00	\$544,000.00
January 1, 2023	\$136,000.00	\$10,064.00	\$146,064.00	\$408,000.00
January 1, 2024	\$136,000.00	\$7,548.00	\$143,548.00	\$272,000.00
January 1, 2025	\$136,000.00	\$5,032.00	\$141,032.00	\$136,000.00
January 1, 2026	\$136,000.00	\$2,516.00	\$138,516.00	\$0.00
Totals:	\$1,360,000.00	\$124,931.37	\$1,484,931.37	



Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: County: Report Year:

PREPARER'S INFORMATION

First Name Last Name
Street No. Street Name Phone Number
Email (optional)



New Hampshire
 Department of
 Revenue Administration

MS-61

Debits							
Uncollected Taxes Beginning of Year		Account	Levy for Year of this Report	Prior Levies (Please Specify Years)			
			Year: <input style="width: 60px;" type="text" value="2017"/>	Year: <input style="width: 60px;" type="text" value="2016"/>	Year: <input style="width: 60px;" type="text" value="2015"/>		
Property Taxes		3110	\$663,915.79	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	
Resident Taxes		3180	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	
Land Use Change Taxes		3120	\$730.00	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	\$8,239.84	
Yield Taxes		3185	\$706.01	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	
Excavation Tax		3187	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	
Other Taxes		3189	<input style="width: 60px;" type="text"/>	\$424.85	<input style="width: 60px;" type="text"/>	\$590.55	
Property Tax Credit Balance			(\$104,975.77)	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	
Other Tax or Charges Credit Balance			<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	

Taxes Committed This Year	Account	Levy for Year of this Report	2017	Prior Levies	
Property Taxes	3110	\$19,672,728.00	\$896.00	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>
Resident Taxes	3180	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>
Land Use Change Taxes	3120	\$71,050.00	\$7,000.00	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>
Yield Taxes	3185	\$31,575.33	\$4,442.74	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>
Excavation Tax	3187	\$3,269.90	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>
Other Taxes	3189	<input style="width: 60px;" type="text"/>	\$13,912.84	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>
<input style="width: 200px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>

Overpayment Refunds	Account	Levy for Year of this Report	2017	Prior Levies	
				2016	2015
Property Taxes	3110	\$33,903.62	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>
Resident Taxes	3180	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>
Land Use Change Taxes	3120	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>
Yield Taxes	3185	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>
Excavation Tax	3187	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>
<input style="width: 200px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>
Interest and Penalties on Delinquent Taxes	3190	\$9,412.23	\$39,805.34	\$44.23	\$145.27
Interest and Penalties on Resident Taxes	3190	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>	<input style="width: 60px;" type="text"/>
Total Debits		\$19,716,963.31	\$731,408.72	\$469.08	\$8,975.66



Credits

Remitted to Treasurer	Levy for Year of this Report	Prior Levies		
		2017	2016	2015
Property Taxes	\$18,894,268.22	\$373,321.62		
Resident Taxes				
Land Use Change Taxes	\$52,750.00	\$7,730.00		
Yield Taxes	\$22,553.19	\$3,273.23		
Interest (Include Lien Conversion)	\$9,206.06	\$33,141.93	\$44.23	\$145.27
Penalties	\$206.17	\$6,663.41		
Excavation Tax	\$3,106.20			
Other Taxes		\$13,777.78	\$339.88	\$590.55
Conversion to Lien (Principal Only)		\$286,356.33		
Discounts Allowed				

Abatements Made	Levy for Year of this Report	Prior Levies		
		2017	2016	2015
Property Taxes	\$24,505.85	\$5,133.84		
Resident Taxes				
Land Use Change Taxes	\$4,700.00			\$8,239.84
Yield Taxes	\$2,530.78	\$1,875.52		
Excavation Tax	\$163.70			
Other Taxes				
Current Levy Deeded	\$21,618.00			



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Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2017	2016	2015
Property Taxes	\$686,650.36			
Resident Taxes				
Land Use Change Taxes	\$13,600.00			
Yield Taxes	\$6,491.36			
Excavation Tax				
Other Taxes		\$135.06	\$84.97	
Property Tax Credit Balance	(\$25,386.58)			
Other Tax or Charges Credit Balance				
Total Credits	\$19,716,963.31	\$731,408.72	\$469.08	\$8,975.66

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$681,575.17
Total Unredeemed Liens (Account #1110 - All Years)	\$302,627.77



Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2017	Year: 2016	Year: 2015
Unredeemed Liens Balance - Beginning of Year			\$253,797.54	\$215,173.21
Liens Executed During Fiscal Year		\$309,721.00		
Interest & Costs Collected (After Lien Execution)		\$6,377.53	\$28,063.08	\$48,119.64
Total Debits	\$0.00	\$316,098.53	\$281,860.62	\$263,292.85

Summary of Credits

	Last Year's Levy	Prior Levies		
		2017	2016	2015
Redemptions		\$88,426.17	\$91,519.37	\$145,027.43
Interest & Costs Collected (After Lien Execution) #3190		\$6,377.53	\$28,063.08	\$48,119.64
Abatements of Unredeemed Liens		\$1,788.99	\$5,678.76	\$1,216.43
Liens Deeded to Municipality		\$46,747.93	\$40,282.92	\$55,375.98
Unredeemed Liens Balance - End of Year #1110		\$172,757.91	\$116,316.49	\$13,553.37
Total Credits	\$0.00	\$316,098.53	\$281,860.62	\$263,292.85

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$681,575.17
Total Unredeemed Liens (Account #1110 -All Years)	\$302,627.77



WEARE (471)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Sharon

Preparer's Last Name

DeStefano

Date

Jan 14, 2019

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Sharon DeStefano, Tax Collector
Preparer's Signature and Title

INVENTORY SCHEDULE OF TOWN PROPERTY

TOWN FACILITIES AND PROPERTY

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
104-031	East Shore Drive	\$3,300.00
201 - 049	Safety Complex	\$1,036,900.00
203 - 009	Town Office Building & Land	\$683,600.00
203 - 009 - 001	School - Sugar & Spice	\$172,400.00
203 - 050	Town Hall & Land	\$546,700.00
203 - 052	Stone Building & Land	\$352,300.00
203 - 052 - 001	Library	\$559,600.00
203 - 094	East Road	\$107,400.00
203 - 105	Town Sewer System	\$486,000.00
203 - 109	Pumping Station	\$49,800.00
203 - 111	Old Town Pound	\$400.00
403 - 167	Land - Reynwood Lane	\$4,800.00
403 - 211	Fire Station, No. 2 - Concord Stage Road	\$127,800.00
405 - 034	Transfer Station Area Buildings	\$50,200.00
405 - 034 - 002	Highway Garage, Office & Buildings	\$734,600.00
407 - 066	Clinton Grove Academy (Historical Museum)	\$240,200.00
408 - 188	Fire Station, No. 4 - South Stark Highway	\$241,900.00

Parks, Commons and Playgrounds:

101 - 042	Chase Park & Land - Reservoir Drive	\$47,600.00
101 - 043	Chase Park & Land - Reservoir Drive	\$363,600.00
101 - 044	Chase Park & Land - Reservoir Drive	\$306,300.00
203 - 101	Center Park, Gazebo/Bankstand	\$56,000.00
402 - 098	Ballfield & Land - Salmen Road	\$295,100.00
405 - 009	Ball Park - Quaker Street	\$439,300.00
411 - 160 - 001	Bolton Ballfield - South Stark Highway	\$22,600.00

Total **\$6,925,100.00**

WEARE SCHOOL DISTRICT

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
<i>Middle School (Ctr.):</i>		
203 - 100	School Building & Land - 16 East Road	\$14,636,500.00
<i>Elementary School:</i>		
203 - 039 - 001	Center Woods School & Land - 14 Center Road	\$4,625,800.00
<i>John Stark Regional School:</i>		
402 - 008	School Building & Land - 618 North Stark Highway	\$11,700,900.00
402 - 010	Storage Garage & Land - North Stark Highway	\$112,700.00
<i>Total School District Property</i>		\$31,075,900.00

TOWN FOREST AND CONSERVATION LAND

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
201 - 035 - 001	Concord Stage Road	\$8,700.00
202 - 019	Pine Hill Road	\$27,300.00
202 - 037	Concord Stage Road	\$6,200.00
202 - 076	River Road	\$37,600.00
401 - 068 - 002	Craney Hill Road	\$148,200.00
401 - 070	Chipmunk Falls Road	\$37,700.00
401 - 077	Chipmunk Falls Road	\$15,800.00

401 - 080	Chipmunk Falls Road	\$45,700.00
401 - 081	Off Craney Hill Road	\$9,100.00
401 - 092	Craney Hill Road	\$21,100.00
401 - 118	Beaver Brook Road	\$26,500.00
402 - 007	North Stark Highway	\$262,600.00
402 - 007 - 001	North Stark Highway	\$52,100.00
402 - 032 - 005	Pine Hill Road	\$268,600.00
402 - 073	Hatfield Road	\$132,800.00
402 - 131	Concord Stage Road (Backland)	\$5,000.00
402 - 132	Concord Stage Road (Backland)	\$9,700.00
402 - 133	Concord Stage Road	\$49,000.00
404 - 127	New Road - Chevy Hill Road	\$60,100.00
404 - 130 - 001	Tiffany Hill Road	\$48,100.00
405 - 034	Merrill Road Town Forest & Conservation Land	\$443,200.00
407 - 004	Wildwood Road	\$1,900.00
407 - 014	Tobey Hill Road	\$75,000.00
407 - 036	Indian Road	\$4,300.00
407 - 127	Perkins Pond Road	\$24,900.00
407 - 156	Jewett Road	\$27,500.00
407 - 157	Jewett Road	\$90,400.00
407 - 160	Jewett Road	\$23,600.00
407 - 161	Jewett Road	\$23,300.00
407 - 184	Sawyer Road	\$113,700.00
407 - 185	Sawyer Road (Backland)	\$13,900.00
407 - 187	Deering Center Road	\$149,900.00
407 - 188	Deering Center Road	\$9,500.00
408 - 123	East Road/Backland	\$178,800.00
410 - 003	Eben Paige Road	\$17,900.00
410 - 004	Eben Paige Road	\$15,200.00
410 - 005	Mountain Road	\$32,100.00
410 - 011	Mountain Road	\$63,500.00
410 - 012 - 001	Ferrin Pond Road	\$106,900.00
410 - 012 - 002	Ferrin Pond Road	\$80,900.00
410 - 056	Perkins Pond (Backland)	\$14,800.00
410 - 081	Poor Farm Road	\$145,100.00
410 - 165 - 001	Poor Farm Road	\$96,500.00
410 - 166	Poor Farm Road	\$381,200.00
410 - 192	Gettings Road	\$15,200.00
410 - 193	Gettings Road	\$15,900.00
410 - 243	Mountain Road	\$15,800.00
410 - 244	Mountain Road	\$63,500.00
410 - 246	Eben Paige Road	\$12,200.00
410 - 247	Eben Paige Road	\$14,400.00
410 - 248	Eben Paige Road	\$14,100.00
410 - 249	Marsh Ridge Road	\$15,600.00
410 - 250	Marsh Ridge Road	\$14,000.00
410 - 252	Marsh Ridge Road	\$15,100.00
410 - 255	Marsh Ridge Road	\$13,000.00
410 - 263	Marsh Ridge Road	\$23,300.00
410 - 264	Marsh Ridge Road	\$12,400.00
410 - 267	Eben Paige Road	\$14,100.00
410 - 268	Marsh Ridge Road	\$12,000.00
410 - 270	Marsh Ridge Road	\$2,100.00
411-160-001	South Stark Highway (Bolton Bolton Ball Field)	\$97,200.00
411 - 230	Dustin Tavern Road	\$188,300.00
Total Forest and Conservation Land		\$3,964,100.00

Common Land /Open Space/ Conservation Easement:

110 - 077	Hilbren Road	\$0.00
110 - 077 - 019	Twin Bridge Road	\$0.00
405 - 062	Duck Pond Road	\$0.00
405 - 062 - 062	South Stark Highway	\$0.00
405 - 062 - 063	South Stark Highway	\$0.00
405 - 073 - 047	Off Winterberry Lane	\$0.00
408 - 069 - 005	Corliss Drive	\$0.00
412 - 100	Fessenden Lane	\$0.00
412 - 185 - 019	Hoit Mill Road	\$0.00
412 - 197	Elanor Way	\$0.00
412 - 197 - 030	Elanor Way	\$0.00

TRUST LAND

Map / Lot Sub	Location	Value
411 - 287	Emma Sawyer Trust	\$103,200.00
Total Trust Land		\$103,200.00

CEMETERIES

Map / Lot Sub	Location	Value
101 - 089	Reservoir Drive	\$46,700.00
105 - 056	Dudley Brook Road	\$39,600.00
109 - 003	Gould Road	\$26,900.00
109 - 021 - 001	South Stark Highway	\$1,900.00
201 - 034	Concord Stage Road	\$44,000.00
203 - 065	Buzzell Hill Road	\$60,600.00
203 - 082	Buzzell Hill Road	\$46,100.00
203 - 095	East Road	\$49,200.00
401 - 046 - 001	Off Upper Craney Hill	\$37,500.00
403 - 216	Concord Stage Road	\$46,900.00
404 - 104	Quaker Street	\$100.00
407 - 019	Tobey Hill Road	\$35,000.00
407 - 151	Oliver Road	\$39,500.00
408 - 013 - 002	Maplewold Road	\$12,000.00
408 - 038	Maplewold Road	\$40,100.00
408 - 042	Mt. Dearborn Road	\$26,500.00
408 - 054	Mt. Dearborn Road	\$43,800.00
410 - 028	Mountain Road	\$6,500.00
410 - 180 - 001	Cram Road	\$100.00
411 - 171 - 001	South Stark Highway	\$12,800.00
411 - 312 - 001	Off Helen Dearborn Road	\$200.00
411 - 346 - 001	Old Francestown Road	\$39,400.00
412 - 089	River Road	\$48,200.00
412 - 225	Norris Road	\$35,400.00
Total Town Cemeteries		\$739,000.00

LAND AND BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEEDS

Map / Lot Sub	Location	Value
101 - 018	East Shore Drive	\$39,500.00
101 - 024	East Shore Drive	\$42,100.00
101 - 029	East Shore Drive	\$42,800.00
101 - 035	East Shore Drive	\$41,600.00
101 - 074	23 Putney Brook Road	\$245,500.00
101 - 075	29 Putney Brook Road	\$259,500.00
101 - 076	Putney Brook Road	\$41,400.00
104 - 005	East Shore Drive	\$42,900.00
104 - 011	East Shore Drive	\$41,400.00
106 - 015	149 Branch Road	\$147,700.00

107 - 071	Abijah Bridge Road	\$30,600.00
109 - 013	South Stark Highway	\$47,600.00
109 - 030	Old Town Road E/S	\$14,400.00
109 - 093	Daniels Road	\$10,600.00
110 - 079	Daniels Road	\$12,600.00
110 - 108	Twin Bridge Road	\$38,600.00
110 - 111 - 001	Old Town Road	\$8,000.00
201 - 077	327 North Stark Highway	\$273,900.00
202 - 090	223 Buzzell Hill Road	\$117,600.00
203 - 110	Center Road	\$6,400.00
401 - 003	Reservoir Drive	\$31,900.00
401-068-002	Craney Hill Road	\$148,200.00
401 - 117	Brook Road	\$29,600.00
403 - 242	Boyce Road	\$11,500.00
405 - 029	1537 River Road	\$95,900.00
406 - 060	1131 River Road	\$222,200.00
407 - 001	Wildwood Road	\$14,900.00
407 - 038 - 051	194 Buckley Road #51	\$10,000.00
407 - 038 - 106	194 Buckley Road #106	\$17,600.00
407 - 061	213 Hodgdon Road	\$246,400.00
407 - 143	Deering Center Road	\$6,000.00
407 - 190	Moulton Road	\$30,600.00
408 - 129	Mt. William Pond Road	\$56,004.00
410 - 148	Mountain Road	\$44,000.00
410 - 187	Gettings Road	\$16,400.00
410 - 258	Marsh Ridge Road	\$13,700.00
410 - 259	Marsh Ridge Road	\$13,500.00
411 - 042 - 002	Dustin Tavern Road	\$225,100.00
412 - 086	Boisvert Road	\$3,900.00
412 - 193 - 007	174 South Stark Highway #7	\$21,200.00
412 - 193 - 015	174 South Stark Highway #15	\$20,200.00
412 - 193 - 017	174 South Stark Highway #17	\$21,100.00

Total Land & Buildings Acquired Through Tax Collector's Deeds **\$2,804,604.00**

**INVENTORY OF VALUATION
TAX YEAR 2018**

Value

Land (improved and unimproved)	\$293,357,376.00
Building & Manufactured Housing	\$541,121,000.00
Public Utilities	\$37,000,800.00

Valuation Before Exemptions **\$871,479,176.00**

Exemptions/Credits

Value

Exemptions Allowed:		
Veteran 100% (1)		\$295,544.00
Veterans Service Connected Total & Permanent Disability (20)		\$28,000.00
Veterans (327)		\$163,500.00
Surviving Spouse (1)		\$2,000.00
Blind Exemptions (1)		\$15,000.00
Elderly Exemptions (48)		\$4,282,697.00
Totally & Permanently Disabled (2)		\$120,000.00
Solar Energy Systems (66)		\$977,200.00
Total Exemptions		\$5,883,941.00

**Net Valuation on Which Tax Rate
is Computed**

Value
\$865,788,735.00

<u>Year</u>	<u>Valuation</u>
2018	\$865,788,735.00
2017	\$857,155,242.00
2016*	\$856,555,809.00
2015	\$825,523,411.00
2014	\$819,615,914.00
2013	\$812,715,344.00
2012	\$773,448,539.00
2011*	\$767,992,095.00
2010	\$939,610,470.00
2009	\$930,809,800.00
2008	\$921,443,209.00
2007	\$890,526,014.00
2006*	\$882,402,661.00
2005	\$406,350,324.00
2004	\$391,521,361.00
2003	\$372,845,670.00
2002	\$363,517,144.00
2001	\$352,439,364.00
2000	\$339,562,690.00
1999*	\$327,488,439.00
1998	\$354,382,746.00
1997	\$343,680,304.00
1996	\$340,678,663.00
1995	\$340,137,157.00
1994	\$334,864,810.00
1993	\$331,013,651.00
1992	\$333,966,682.00
1991	\$328,704,807.00
1990	\$327,087,007.00
1989	\$125,348,399.00
1988	\$114,544,429.00

* Reflects Property Revaluation

Town Clerk's Report
Fiscal Year December 31, 2018

Automobile Permits:	\$1,951,819.35
Municipal Agent Fee:	\$42,932.00
Dog Licenses:	
Animal Licenses/Fines	
State portion of fees	\$5,630.00
Town Fees	\$11,510.00
Group Licenses	\$515.00
Replacement Tags	\$18.00
Dog license penalties	\$580.00
Dog Fines (dog officer)	\$525.00
Dog Seniors	\$307.50
Rabies Clinic	\$890.00
Photocopies	\$307.40
Protest Fees (Return Checks)	\$275.00
Marriage Licenses	\$2,365.00
Vital Records	\$2,604.00
TC Vitals	\$2,706.00
UCC Filing Fees	\$4,380.00
Miscellaneous Town Clerk Fees	\$475.00
Boats	\$4,331.68
Postage Reimbursment	\$1,000.92
Pistol Permits	\$530.00
Parking Violations	\$350.00
Total Amount Remitted to Treasurer	\$2,034,051.85

Respectfully submitted,
Maureen Billodeau, Town Clerk

2018 EARNINGS HISTORY

Assessing/Building Dept:

Rice, Wendy C. \$ 37,914.48

Board of Selectmen:

Burdick Sherry M. \$ 2,375.00
 Clow, Thomas S. \$ 687.50
 Hippler, Frederick W.* \$ 3,225.00
 Meaney, John (Jack) \$ 3,000.00
 Osborne, Jonathan H. \$ 3,000.00
 Snyder, Janet M. \$ 3,000.00

Clerks Office:

Billodeau, Maureen \$ 51,560.48
 Murchie, Jane A. \$ 37,031.20

Code Enforcement/Land Use:

Meany III, Charles F. \$ 69,808.86
 Provencher, Courtney J.* \$ 1,361.25

Conservation Commission:

Provencher, Courtney J.* \$ 292.50

Election Workers

Burdick, Jason \$ 174.00
 Campana, Frank A. \$ 337.13
 Foss, John P. (Moderator) \$ 373.94
 Gareri, Pasquale \$ 183.07
 Hague, Christine C. \$ 72.50
 Lawton, John C. \$ 87.00
 Merrill, Ronald D. \$ 210.26
 Merrill, Suzanne A. \$ 90.63
 Rogers, Donald \$ 159.50

Emergency Management:

Vezina, Robert A.* \$ 3,260.72

Finance:

Rouse, Elizabeth J. \$ 50,330.44

Fire/Rescue/Forest:

Ameen, Jonathan M. \$ 640.00
 Askham, David C. \$ 1,959.34
 Baker, Adam N. \$ 2,245.68
 Barton, Steven J. \$ 993.78
 Beaudette, George P. \$ 4,018.70
 Bickford, Julie A. \$ 1,177.80

Fire/Rescue/Forest: (continued)

Bluteau, Mark V. \$ 24,691.65
 Brule, Jeffrey A. \$ 2,631.18
 Charest, Amanda L. \$ 28,026.43
 Davin, Elizabeth J.lai \$ 720.00
 Dinsmore, Annmary \$ 175.63
 Dinsmore, Scott F. \$ 1,832.73
 Donnelly, Killian R.* \$ 6,971.18
 Eaton Sr. Raymond T. \$ 1,349.61
 Goldrick, Jonathan S. \$ 4,524.23
 Hewey Sr., David P.* \$ 7,885.00
 Hippler, Frederick W.* \$ 4,202.40
 Holdredge, Jonathan D. \$ 6,829.27
 Holdredge, Kevin M. \$ 12,028.34
 Houde, Kristina M. \$ 26,450.52
 Hudson, Amanda L. \$ 378.00
 Ivinjack, Christine C. \$ 3,770.58
 Lemay, Cody D. \$ 1,576.29
 Lian, Zhifeng \$ 20,881.53
 Loranger, Matthew J. \$ 18,665.91
 Luikmil, Jaan G. \$ 1,983.88
 Martin, Daniel J. \$ 843.50
 Martineau, Justin W. \$ 10,348.46
 McGrade, Paula A. \$ 4,548.09
 McLain, Wanda M. \$ 3,059.27
 Meattey, Wayne E. \$ 14,138.71
 O'Brien, Connor R. \$ 184.48
 Osborne, Charles \$ 118.66
 Richards, Robert J. \$ 28,194.31
 Roarick, Mark A. \$ 8,344.60
 Rogers, Steven J. \$ 1,032.00
 Roy, Eric A. \$ 140.00
 Smallwood, Nicholas E. \$ 665.00
 Smith, Cherie E. \$ 11,786.37
 Vezina, Robert A.* \$ 48,990.30
 Zogopoulos, Laura A. \$ 178.50

Health:

Dearborn-Luce, Kelly A. \$ 4,140.00

Highway/Transfer Department:

Allatt, Jesse J. \$ 45,029.02
 Bannister, Logan S. \$ 9,685.53
 Cummings, Thomas W. \$ 55,734.41
 Deabill, Scott E. \$ 4,925.64
 Donnelly, Killian R.* \$ 6,102.05

*Individual earned wages in more than one Department

2018 EARNINGS HISTORY

Highway/Transfer Department: (continued)

Drabble, Kenneth A.	\$ 3,504.24
Duprey, Dwayne J.	\$ 25,018.45
Fisher, Marty	\$ 47,342.56
Gunn, Richard A.	\$ 45,857.36
Harder, Michael E.	\$ 39,493.65
Kiblin, Hobart	\$ 43,583.68
Knapp, Benjamin D.	\$ 66,392.30
Lansford, William D.	\$ 4,774.70
Lemay, Jean M.	\$ 52,093.90
McLain, Matthew A.	\$ 44,448.11
Rice, Merry N.*	\$ 4,398.80
Sarno, Joseph J.	\$ 12,073.81
Straw, William A.	\$ 34,297.61
Tavares, Anthony R.	\$ 41,621.63
Turco, Gerald P.	\$ 48,703.16
Way, Jason W.	\$ 13,613.21
Weatherbee, Lee E.	\$ 39,328.19

Library

Brown, Aroostine M.	\$ 3,642.39
Drury, Christen A.	\$ 153.00
Koski, Patricia V.	\$ 3,923.68
Metcalf, Christopher R.*	\$ 443.36
Metcalf, Karen N.	\$ 24,900.42
Spitze, Roberta A.	\$ 5,800.48
Sullivan, Michael E.	\$ 49,841.18
Tracy, Thelma E.	\$ 32,704.93
Ventiere, Dena G.	\$ 17,733.09
White, Derek M.	\$ 1,211.81

Maintenance:

Hewey Sr., David P.*	\$ 1,260.00
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Parks & Recreation:

Aubin, Elizabeth P.	\$ 550.26
Bowen, Brenden W.	\$ 748.00
Desrosiers, Hannah T.	\$ 705.00
Finch, Emily L.	\$ 2,141.25
Hagan, John F.	\$ 1,309.76
Labounty, John C.	\$ 1,353.75
Lord, George M.	\$ 1,923.25
Marden, Curtis A.	\$ 4,072.51
Marden, Peyton D.	\$ 1,786.38
Meisser, Brianna M.	\$ 877.50
Metcalf, Christopher R.*	\$ 1,492.00

Parks & Recreation: (continued)

Salisbury, Anna M.	\$ 647.13
Stogner, Benjamin W.	\$ 2,455.89
Stogner, Karyn E.	\$ 5,000.04
Stogner, Lillian M.	\$ 840.00
Vanini, Nicholas W.	\$ 1,517.25
Vanini, Sarah C.	\$ 760.00

Police Department

Averill, Chad K.	
Officer	\$ 36,270.00
Overtime - 108 Hours	\$ 3,366.40
Averages 2.45 Hours per week	
Uniform Allowance	\$ 500.00
Employee Total	<u>\$ 40,136.40</u>

Belletete, Matthew J.

Officer	\$ 47,624.28
Overtime - 595 Hours	\$ 19,488.50
Averages 11.44 Hours per week	
Special Detail	\$ 1,515.00
Uniform Allowance	\$ 500.00
Employee Total	<u>\$ 69,127.78</u>

Blake, John M.

FT Officer	\$ 50,202.78
PT Officer	\$ 444.24
Overtime - 355 Hours	\$ 12,960.66
Averages 6.83 Hours per week	
Special Detail	\$ 278.28
Uniform Allowance	\$ 500.00
Employee Total	<u>\$ 64,385.96</u>

Censabella, Lisa M.	\$ 25,000.00
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Dauphinis, Emily J.

Full-time Secretary	\$ 39,681.60
Overtime - 179.0 Hours	\$ 5,565.46
Employee Total	<u>\$ 45,247.06</u>

Frisbie, Ryan D.

Sergeant	\$ 64,576.80
Overtime - 458 Hours	\$ 20,283.69
Averages 8.81 hours per week	
Uniform Allowance	\$ 500.00
Employee Total	<u>\$ 85,360.49</u>

*Individual earned wages in more than one Department

2018 EARNINGS HISTORY

Police: (continued)

Hatch, Jacob D.	
Officer	\$ 41,293.08
Insurance Buyout	\$ 5,500.00
Overtime - 431.5 Hours	\$ 14,126.46
Averages 8.3 hours per week	
Special Detail	\$ 4,001.43
Uniform Allowance	\$ 500.00
Employee Total	\$ 65,420.97

Hebert III, Frank A.	
Lieutenant	\$ 73,168.29
Longevity Bonus	\$ 250.00
Overtime - 121 Hours	\$ 6,113.12
Averages 2.33 hours per week	
Uniform Allowance	\$ 500.00
Employee Total	\$ 80,031.41

Kelly, Sean F.	
Police Chief	\$ 91,315.08
Insurance Buyout	\$ 5,500.00
Employee Total	\$ 96,815.08

Lewis, William P.	
Officer	\$ 20,425.00

Maguire, Austin V.	
Sergeant	\$ 64,570.86
Overtime - 393.5 Hours	\$ 17,319.38
Averages 7.57 hours per week	
Uniform Allowance	\$ 500.00
Employee Total	\$ 82,390.24

Montplaisir, Brandon F.	
Sergeant	\$ 58,721.88
Insurance Buyout	\$ 5,500.00
Overtime - 313.5 Hours	\$ 13,940.75
Averages 6.03 hours per week	
Uniform Allowance	\$ 500.00
Employee Total	\$ 78,662.63

Police: (continued)

Muise, Michael P.	
Officer	\$ 45,615.96
Insurance Buyout	\$ 5,500.00
Overtime - 301 Hours	\$ 9,623.52
Averages 5.79 hours per week	
Uniform Allowance	\$ 500.00
Employee Total	\$ 61,239.48

Savaria, Sheila R.	
Officer	\$ 48,581.25
Overtime - 296 Hours	\$ 10,036.98
Averages 5.69 hours per week	
Special Detail	\$ 943.02
Uniform Allowance	\$ 500.00
Employee Total	\$ 60,061.25

Selectman's Office:

Bolton, Naomi L.	\$ 92,749.96
Smith, Hannah C.W.	\$ 690.00
Rice, Merry N.*	\$ 29,249.20

Supervisors of the Checklist:

Couhmeie, Colleen	\$ 461.52
Pare, Cynthia L.	\$ 330.69
Wahnowsky, Terri J.	\$ 623.88

Tax Collector:

DeStefano, Sharon J.	\$ 33,572.72
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Treasurer:

Connor, Tina A.	\$ 5,037.84
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Welfare:

Donahue-Urella, Debra M.	\$ 815.90
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Weare Public Library Operating Income & Expense, 2018

Income

Town Allocation	\$ 208,873.90
Trust Fund Income	\$ 860.61
Interest Income	\$ 2.33
Copier Income	\$ 772.80
Book Sales/Donations/	\$ 6,063.31
Replacement Cards	\$ 15.00
Nonresident Fees	\$ 40.00
Miscellaneous Income	\$ 1,818.53
Total Income	\$ 218,446.48

Expense

Personnel	
Wages	\$ 140,611.03
Payroll Taxes	\$ 10,413.49
Health Insurance	\$ 6,772.86
Retirement	\$ 5,676.32
Life Insurance	\$ 55.20
Total Personnel	\$ 163,528.90
Library Materials	
Books	\$ 14,925.13
Magazines & Newspapers	\$ 1,668.61
Videos	\$ 2,056.83
Downloadable eBooks & Audiobook	\$ 1,741.00
Total Library Materials	\$ 20,391.57
Utilities	
Electricity	\$ 4,144.27
Fuel	\$ 3,206.29
Telephone	\$ 1,422.72
Building Maintenance	\$ 4,669.70
Fire Alarm Monitoring	\$ 276.60
Total Utilities	\$ 13,719.58
Operations	
Programs	\$ 423.14
Supplies	\$ 3,476.31
Postage	\$ 498.16
Staff Development	\$ 1,656.54
Bank Fee	\$ 99.75
Total Operations	\$ 6,153.90
Technology	
Computer Supplies	\$ 503.48
Equipment & Maintenance	\$ 7,632.63
Firewall Contract	\$ 442.00
Software	\$ 2,310.00
Total Technology	\$ 10,888.11
Total Expense	\$ 214,682.06

Library Trustees Trust Funds

<u>Date Created</u>	<u>Fund Name</u>	<u>Principal Purpose</u>	<u>Beginning Balance</u>	<u>Gain/Loss Income</u>	<u>Ending Balance</u> 12/31/2018
01/01/2018					
2/9/1993	Chase Flander's	Children's Books	\$1,161.24	\$2.33	\$1,163.57 Fund CD
12/20/2001	Edgar Jones	Library Expansion	\$115,669.26	-\$13,328.09	\$102,341.17

Funds invested as follows:

Flanders Fund: CD, TD Bank

Jones Memorial Fund: 1,100 shares of Exxon Mobil stock, valued at \$75,009.00 and Treasury Money Market account valued at \$27,332.17 in account with Wells Fargo on 12/31/2018

Respectfully submitted:

Weare Library Trustees
Chairman Mark Carey
Secretary Brenda Cannon
Treasurer Lee Marcroft

INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Weare, New Hampshire

Additional Offices:

Nashua, NH
Andover, MA
Greenfield, MA
Ellsworth, ME

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Weare, New Hampshire, as of and for the year ended December 31, 2017, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such *opinion*. An audit also includes evaluating the appropriateness of accounting policies

used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Weare, New Hampshire, as of December 31, 2017, and the respective changes in financial position and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, and the Pension and OPEB schedules appearing on pages 44 to 46 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying supplementary information appearing on pages 47 through 48 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the

auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Melanson Heath

September 28, 2018

Building Department, Land Use and Assessing Department

Land Use has had a very busy year with several small sub-divisions and new business site plans being heard before both the Zoning board and the Planning Board. New this year the Zoning applications are on line in a “fillable” PDF format. Thanks to the work of the Finance officer the updated subdivision regulations are also on line and we are working on making all Land Use applications on line in a PDF fillable format. A change to increase the size of the Riverdale Village District was also been presented to the planning board in 2018. It will be the decision of the voters to see if the changes will be accepted.

The Code Enforcement Officer/ Land Use Coordinator is in the Office in the early morning for office consultations and again in late afternoon. Inspections are conducted in the field from 10:30 until 3:30. The Land Use / Building Departments have changed hours to reflect a standard for all Town offices. The hours are Monday, Tuesday and Friday from 8:00 to 4:30 and Wednesday from 8:00 AM to 7:00 PM. Thursday's hours are from 8:00- 1:00.

The Building Department can be reached at 529-7586 and Land Use at 529 -2250 should you have any questions please feel free to call. Wendy and I will be glad to answer your questions or at least try and find an answer for you. When in doubt as to whether you will need a permit for something please call.

The Assessing Department important dates to remember are; Abatements and Tax Deferrals to be filed annually and are due by March 1st. Veterans, Surviving Spouse, Elderly, and Disabled exemption applications are due on April 15th, and this must be the applicants' primary residence. Application for Current Use is due by April 15th. To receive the Solar System exemption a PA-29 application is due by April 15th. After April 1st of each year each parcel's inventory is assessed for the entire year. Each year property owners should review their Tax Card annually to insure the inventory of the property is correct.

Please call the Assessing Department 529-1515 for any Assessing questions you may have. The Assessing Department hours are from 8:00 AM – 4:30 PM, Monday, Tuesday and Friday, Wednesday 8:00 AM – 7:00 PM and Thursday 8:00 AM – 1:00 PM.

Respectfully Submitted,

Charles “Chip” Meany

Wendy Rice

Weare Cable Committee Report

In the past year, we acquired a RAID file server, which makes it possible to record meetings more easily. At the present time, all meetings of the Board of Selectmen, the Planning Board, the Conservation Commission, and the Zoning Board are recorded and placed on YouTube for the convenience of the citizens of Weare.

Also, a TV was installed in the Town Clerk's Office so that notices of interest to citizens of Weare can be displayed there and now one is setup at the Town Library.

The contract with Comcast has been renewed for another 7 years, so Comcast will continue to provide cable services to residents for that period of time. Part of the contract calls for Comcast to upgrade the infrastructure to improve the picture quality on Channel 6. Upgrade for the cable is now in the works and will be completed this coming year.

The fiber optic is all installed at the Middle School and Channel 6 and working. The high definition channels for channels 6 and the Middle School, 1090 for Channel 6 and 1071 for the Middle School channel.

A new mixer has been put into the Selectmen's Room to help the sound at the Selectmen's meetings. A new mixer was also installed at the Middle School for better sound quality at the School Board Meetings.

Cable Committee meetings are held at 7:00pm on the third Tuesday of every month.

Respectfully Submitted,
Stephen Flanders
Douglas Alwine
John Lawton
Rachel Cisto
Richard Butt

**WEARE CEMETERY TRUSTEES
2018 YEAR END REPORT**

We had ten burials and one disinter met in the Town owned cemeteries.

We had the top of a Pine Tree in “Pine Grove” Cemetery break off and fall across Buzzell Hill Road onto the fence of the “East Weare” Cemetery, and it also landed on top of some headstones. We will have it cleaned up in the spring once the snow is gone so we don’t damage the head stones with the chainsaws. We will make any repairs to the headstones at that time.

The gates for the “Perry Eaton” Tomb have been repaired and will be installed in the spring.

The Board would like to thank “Bigg Dawg” services for the great job they did keeping our cemeteries mowed and the leaves picked up.

Respectfully Submitted,

Weare Cemetery Trustees
William F. Tiffany, Chairman
Connie St.Clair – Co-Chair
Mike Mudge, Trustee

STONE FUND REPORT

“The Joseph Stone Fund was created in 1896 to provide assistance to “widows and unmarried women, who are inhabitants of the Town of Weare, entitled and worthy of aid.” The funds are managed by Weare’s Trustees of the Trust Funds and the interest and earnings are distributed by a committee made up of appointed members of the Town’s Churches, the Weare Welfare Officer, and a representative of the Weare Board of Selectmen, in accordance with the terms of the Fund. As of September 30, 2018, the Fund totaled \$118,673.10 and \$900 was distributed in 2018.”

Respectfully Submitted,

Dick Ludders
Pres. – Stone Fund Committee

2018 REPORT OF THE WEARE CONSERVATION COMMISSION

The Conservation Commission engaged on many fronts on behalf of Weare residents, property owners, and conservation minded visitors in 2018. Significant projects and activities include the following:

- Town Forest management – The Commission manages the town forest lands through our contract town forester, Jeremy Turner of Meadowsend Timberland Services. Jeremy is very well regarded in New Hampshire’s licensed forester community and has become a noteworthy asset to the town. Forest harvests are designed and overseen to maintain forest vitality, to enhance a range of forest habitat, to recognize and protect unique forest resources, and to accomplish efficient and productive forest products generation. Forester Turner has worked in this role for the commission since 2007 and his team’s familiarity with Weare’s Town Forest units is invaluable as we seek to provide the town with comprehensive and consistent forest management services. Highlighting a busy year of forestry work, in conjunction with work on adjacent lots, the Commission completed a seminal forestry harvest in the vicinity of Ferrin Pond in 2018. Habitat and property improvements should aid in the maintenance of forest health and even potentially lead to resumption of annual trout stocking efforts. Proceeds of Town Forest harvests are deposited in and continue to support the Town Forest Account, a dedicated fund that can only be accessed with Town Meeting approval. Quality management has resulted in exemplary revenue generation for the Town Forest Account.
- Town conservation lands trails planning – The commission retained a natural lands trails consultant in 2018 to assess the trails potential of town-owned conservation lands, including Town Forest units. Mariah Keagy of Sinuosity completed this effort and reported out in May. Their report provides a baseline assessment and proposals for trail development on key parcels within Weare’s Town Forest system. This foundational work will inform the Commission’s role in managing recreational opportunities on our conservation lands. Funding sources and coordination with other stakeholders will need to be secured to put the plan into action. This is a challenging prospect for the commission as it extends us into uncharted territory.
- Boundaries - The Commission has completed property boundary surveys and blazing on all Town Forests and is extending the effort towards cluster open space subdivisions and easement holdings such as at Collins Ledge. In order to affect the intentions of the various types of conservation lands, it is always necessary to know where boundaries lie and to have them marked in a fashion that conveys the meaning. Tremendous work remains in this marking and monitoring arena.
- Cluster subdivisions - Previously approved developments started coming back to life in 2018. One of the more challenging ones drew in the Commission once again. Cortland Avenue has been established and home building has commenced. One of the difficulties with this cluster

subdivision is the legacy of arsenic contamination from pesticides application during the property's history as an orchard. Soil contamination was documented during the creation of the subdivision and confirmed with additional samples in 2018. The Commission holds an easement on the open space lot that surrounds the residential building lots and awaits the setting of permanent boundary monuments in order to establish the area upon which the preservation conditions apply. Enforcing such easements is a terrifically challenging task. As dormant cluster subdivisions re-awaken, promises of the past come due. The Commission anticipates expanding efforts in this area in 2019. In taking these commitments seriously, this portion of our work on behalf of the town is most demanding. Only time will tell how well we do, but since easements run in perpetuity, getting off to the best start possible is a worthy goal.

A couple of transactions of special import to the Commission in 2018 include the extension of a scholarship in support of youth attendance at Barry Conservation Camp in Berlin, run by New Hampshire Fish & Game. Young residents with interest in attending and willingness to come before the Commission should contact us in May to request 2019 scholarships. In addition, the Piscataquog Land Conservancy (PLC) was awarded an Aquatic Resources Mitigation grant of \$185,000 toward the purchase and conservation of 205 acres of forest including substantial wetland habitat in the southwest corner of town, linking and extending existing protected lands in the vicinity of Ferrin Pond. We look forward to PLC's completion of the purchase in 2019. Both supporting the development of youth with a conservation ethos and the preservation of large blocks of uninterrupted open space are critical to the continued well-being of our town's conservation lands and wildlife. We are glad to share such terrific news for and with the town!

The work of the Commission is demanding and would not be accomplished without the enrollment of dedicated volunteers. Our ranks were increased by two in 2018 with the addition of Sherry Burdick, Lori Davis, and Michael Camacho, and the retirement of Jeff Jackson. We express our thanks to Jeff for his years of commendable service to the Commission, including stints as Secretary. We have room for one more regular member and any number of alternates. Please come to a meeting on the second Wednesday of the month to find out what it is all about and let us know you're interested.

With regards,

Andy Fulton, Chairman

Respectfully submitted on behalf of the 2018 Weare Conservation Commission: Steve Najjar (Vice Chairman), Jeff Jackson, Bill Bolton, Sherry Burdick, Lori Davis, and Michael Camacho

Fire Department

The mission of the Weare Fire Rescue Department is to protect life, property and the environment within our community. Our citizen responders are prepared to deliver the highest quality service in response to fire, medical and other emergencies. We will execute our duty in a respectful and professional manner with all the courage, honor, and integrity that is the underpinning of our vocation.

The Weare Fire Rescue Department consists of approximately 35 members, who serve their community with considerable pride providing both fire and medical services to the town's residents and visitors 24 hours a day, 7 days a week. There is, however, much more that goes into what we do than responding to an emergency event. This department could not function if it was not for the many members that contribute in areas that do not get much recognition. We appreciate all they do to assist our Department in fulfilling our mission.

I would like to take this opportunity to thank the entire Fire Rescue staff and their families for their continued hard work and dedication in making the Weare Fire Rescue Department the professional organization for which it has become known and the residents who continue to support the Department's efforts.

Incidents by Year Comparison

Incident Type	2010	2011	2012	2013	2014	2015	2016	2017	2018
Fires in Structures	11	9	20	11	17	7	17	14	7
Other Fires	23	12	29	19	33	15	25	12	14
Emergency Medical Service	351	351	416	394	395	355	400	420	427
MVA	43	55	66	30	29	69	68	78	74
False Alarms	43	37	47	56	66	77	53	46	46
Mutual Aid Given	38	34	47	39	23	35	27	29	28
Hazardous Materials Response	11	16	3	9	12	10	4	5	20
Hazardous Conditions Response	32	32	31	18	62	30	39	58	75
All Other Responses	47	47	75	51	69	140	82	79	117
Total For All Incidents	599	593	694	627	689	738	704	762	808
Overlapping Incidents as a Percent of Total Incidents	12%	9%	10%	10%	14%	14%	12%	10%	13%

EMS Patients

Patient Disposition	2010	2011	2012	2013	2014	2015	2016	2017	2018
Advanced Life Support Transport	165	173	207	205	166	219	217	206	263
Basic Life Support Transport	74	107	117	125	119	49	100	132	78
No Transport – No Care, Patient Refusal, Deceased	156	140	129	135	138	162	120	148	166
Total Patients	395	420	453	465	423	430	437	491	519
Gross EMS Revenue		\$112,294	\$109,816	\$116,084	\$98,575	\$130,560	\$137,638	\$165,142	\$173,879

2018 Highlights and Achievements

1. This year we recognize the following for their longevity with the Department: Captain David Hewey, 30 years; AEMT Christine Ivinjack, 10 years.
2. Several members completed the required training and testing to receive nationally recognized certification in various topics. Each endeavor necessitates a large commitment of time from the individual candidate.
 - Advanced EMT – David Askham
 - Firefighter I – Amanda Charest, Wayne Meattay, Cody Lemay
3. Inspection Permits – Issued 225 permits resulting in over 500 mechanical and life safety inspections.
4. Provided Annual Fire Prevention event to all 2nd graders.
5. Completed the conversion of remaining solar powered radio sites to AC power.
6. Completed Fitness Room – Designed and constructed fitness room with storage above.

7. Completed Hazard Mitigation Plan Update - Coordinated Emergency Management Performance grant funded update of Hazard Mitigation Plan; Plan adopted by Board of Selectmen; Reimbursement paperwork completed.
8. Continuous Quality Improvement Process - Working with our Medical Resource Hospital, implemented CQI process for specific medical procedures; review pertinent call data; to ensure high quality EMS services.
9. EMS Rates - Working with our Medical Billing Provider, performed comprehensive evaluation of current rates schedule, and adopted updated rates for EMS transport.

Please remember:

- Ensure that you have the required smoke/carbon monoxide detectors in your home and they are working. Early detection is vital in preventing a tragedy.
- It really helps us when your house number is visible from the street or on your mail box.
- When you see us responding, please pull over to the right and stop so that we may pass safely.

As always, if you have a question, comments, or interest concerning the Weare Fire Rescue Department, please contact us.

Respectfully submitted,

Robert A. Vezina, Jr.

Fire Chief

Report of Forest Fire Warden and State Forest Ranger

This past year we were fortunate enough to have favorable weather conditions in the spring and summer which limited the amount of wildfire activity throughout the state. Your local fire departments and the Division of Forests & Lands worked throughout the year to protect homes and the forests. The statewide system of 16 fire lookout towers continues to operate on high fire danger days. Our fire lookouts are credited with keeping many fires small due to their quick and accurate spotting capabilities. The towers' fire detection efforts were supplemented by the NH Civil Air Patrol when the fire danger was especially high.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2018 season threatened structures and one structure was destroyed, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

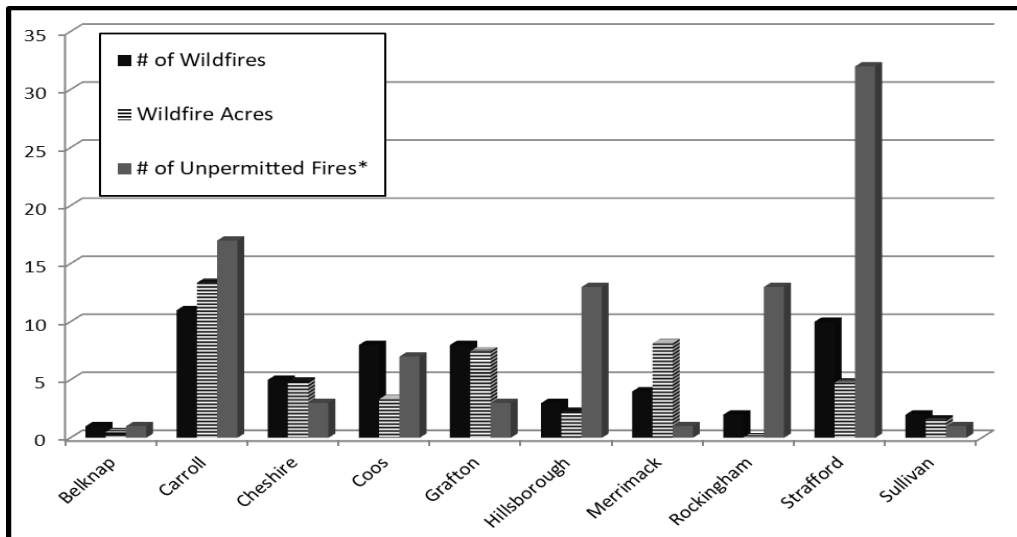
In 2019, we will be recognizing Smokey Bear's 75th birthday! Dressed in a ranger's hat, belted blue jeans, and carrying a shovel, he has been the recognized wildfire prevention symbol since 1944. The NH Forest Protection Bureau and local fire departments will be celebrating Smokey Bear's 75 years of wildfire prevention throughout the year. Smokey's message has always been about personal responsibility – remember his ABC's: **A**lways **B**e **C**areful with fire. If you start a fire, put it out when you are done. **“Remember, Only You Can Prevent Wildfires!”**



As we prepare for the 2019 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services (DES). You are encouraged to contact the local fire department or DES at 603-271-3503 or www.des.nh.gov for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdfl.org.

2018 WILDLAND FIRE STATISTICS

(All fires reported as of December 2018)



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2018	53	46	91
2017	65	134	100
2016	351	1090	159
2015	143	665	180
2014	112	72	53

* Unpermitted fires which escape control are considered Wildfires.

CAUSES OF FIRES REPORTED

(These numbers do not include the WMNF)

Arson	Debris Burning	Campfire	Children	Smoking	Railroad	Equipment	Lightning	Misc.
1	10	4	1	5	0	6	2	24

Health Officer Report 2018

The local health official has a critical role with local and regional environmental and public health systems. We are responsible for critical functions, such as; to enforce the applicable State laws and regulations, as well as local ordinances and regulations adopted by our community, we serve as a liaison between state officials, local elected officials, and the community on issues concerning local environmental and public health and to be a leader and active participant in efforts to develop regional environmental and public health capacities. These roles have become more important than ever as our state faces continuing outbreaks of disease and demands greater emphasis on public health emergency preparedness.

The NH Department of Health and Human Services provides the local health officer with all the updates; provide an emergency notification system and lots of training.

We still continue to monitor the Tickborne diseases and Mosquito borne disease with the State of NH Health Department. Mold is also a concern especially with all the rain and wet areas from this years' weather. If you need more information regarding types of mold and how to abate mold, go to www.dhhs.nh.gov. Water quality appeared to be another issue this year and ground water monitoring continues throughout. For more information you could search their web site at www.des.nh.gov.

This year the following is a breakdown of some of the health related calls and/or concerns:

- 15 - Complaints (Tenant/Landlord, trash, health nuisance, etc.)
- 11- Site Inspections (Day Cares, Foster Homes, etc.)
- 3 – DES Assist (Water test, water contamination, septic failures, etc.)
- 2- School Inspections

Respectfully submitted,
Kelly Dearborn-Luce, Health Officer

History of the Weare Historical Society

The Weare Historical Society's founding members signed articles of agreement and formulated a constitution in 1971. The purpose of the society, stated in Article II, is “to collect and preserve records and artifacts relating to the town of Weare, New Hampshire; to provide assistance in protecting historical sites in town; and to encourage the study and appreciation of local history.” Edwin Flanders became the first President; Albert S. Farmer, Vice President; Barbara Osborne, Secretary; and Ruth Lahey, Treasurer. Besides these officers, the Board of Directors consisted of Gordon Ferguson, Robert McLeod, and William Herman (student member).

Since 1971, Weare Historical Society has worked to preserve Weare's human story. Although many things change—the disappearance of barns, houses rising out of old pastures, and the stones of another dirt road topped with tar—the work of those who helped to build our town during the 18th, 19th and 20th centuries can still be found among historic villages, beautiful old buildings, and preserved artifacts. Weare Historical Society's mission is to let none of this be forgotten.

Historians such as lifelong resident and President Sherry Burdick research the history of Weare providing in-depth information and data not found in either town histories, allowing a clearer understanding of early life in Weare. Throughout the year, the Society presents programs as diverse as the history of town meeting, blacksmithing, and land preservation. Sherry Burdick along with Betty Straw, another lifelong resident and past president of the Society, take history into the Weare schools, making the past real for Weare's children. Weare Town Hall, the horse sheds behind it, the tramp house, Clinton Grove Academy, and Osborne Memorial Hall have benefited from the Society's commitment through the SAVE THE BUILDINGS fund.

With the help of the Sawyer Trust Fund, Weare Historical Society built the gazebo in Weare Center, which it donated to the town, and restored the Stone Building rotunda.

Accomplishments made by the Society:

- State Marker in North Weare to credit all the mills that were taken in the 1938 flood.
- Placement of Clinton Grove Academy on the State Register of Historic Buildings.
- Replacement of 7 windows at Clinton Grove and drainage put in the cellar.
- Placement of the Stone Memorial Building on the State Register of Historic Buildings.
- A grant from the State of New Hampshire for an assessment of Clinton Grove Academy.
- The rehabilitation of Stone Memorial Building including new electrical service and wiring, insulating the building saving the towns thousands of dollars in propane, new plaster ceilings and repairs to the plaster walls, sanding and refinishing the floors and painting the entire interior, at no cost to the town and under the direction of the Weare Historical Society.
- A grant for \$2,250 with the matching amount paid by the Historical Society to have the building assessment done by a licensed architect.
- A \$9,750 grant for reroofing the Clinton Grove Academy, completed in 2013 with the balance coming from the Mildred Hall Trust.
- Five Liberty elms planted on East Street and three elms planted at Clinton Grove.
- Beautification Project (bulbs and wild flowers planting).

The Weare Historical Society supports work on the following buildings that are either on the National or State Register of Historic Places:

- Stone Memorial Building, Clinton Grove Academy, and Weare Town Hall.
- The Paige Memorial Library (currently called Weare Public Library), Town Horse Sheds, Tramp House (owned by the Society) and Osborne Hall (pending state registration).

**Parks & Recreation Commission (PARC)
2018 Town Report**

Our Mission:

Weare Parks and Recreation (PARC) and its members are committed to the mission of maintaining, improving, and protecting the town's recreational facilities and to offering recreational opportunities for all Weare residents. Residents interested in supporting the PARC mission are encouraged to join the commission as a member or as a volunteer on various PARC projects and activities.

PARC wishes to thank Melissa Drury for her vast knowledge and countless hours volunteering on the commission over the years. Melissa resigned her PARC position in 2018 and will be greatly missed.

PARC also welcomed JaNeen Lentsch as a new commission member. We look forward to working with JaNeen in the coming years.

PARC Activities

- PARC continues to work with the many local sport organizations in town to coordinate use of the town recreation fields. The diverse and ever-growing sports organizations requesting usage of the fields creates field time management hurdles.
- PARC continues to call on the student body at John Stark Regional High School for assistance with projects and events. Communication with the guidance office and the extra-curricular sports and academic programs at the school continues to benefit PARC and the student body at JSRHS by communicating PARC's needs for service and providing opportunities for students to obtain their required community service hours.
- PARC presented a Capital Improvement Program proposal for funding in the amount of \$19,000.00 for site assessment and site-specific master plan design for much needed additional recreational/athletic fields.

We hope to earn community support for the project(s) and that the residents vote YES to ensure we are able to move forward with the needed improvements.

- Chase Park saw another busy season. The John Stark Varsity Baseball team again provided a pre-season clean-up of the park as their community service project. A big thanks to Chuck Metcalf who assisted with the swim lines again this season. Many thanks also to the staff for creating an enjoyable experience for park visitors. As a courtesy, and to alleviate congestion, lake residents were afforded an opportunity to reserve a timeslot for boat launching. Non-resident use of the park is an on-going concern for town residents. The large crowd during the July 4th holiday presented a challenge at the park for guests and staff. A police detail will be considered for that holiday in 2019. Unfortunately swim lessons were not offered in 2018 due to lack of an instructor. End-of-season park cleanup was conducted by park staff.
- The Happy Weare-ites enjoyed a luncheon and dinner sponsored by PARC. PARC also sponsored senior memberships with Henniker's White Birch Community Center again in 2018. This will be considered for 2019 as well.

- PARC hosted its first Halloween Pumpkin Hunt in October hiding pumpkins at local landmarks for youngsters to find and turn in for a treat and smore's. Though the weather was dismal, PARC saw a great turnout for the event. PARC also participated in Nana's well-attended Halloween Trunk or Treat event with candy and goodies for attendees.

Moving Forward

We are grateful to all those that devote their time to PARC and assist in the efforts to maintain and improve the town parks and recreational areas. **PARC is looking for new committee members.** With new members on the board come new ideas and reinvigorated energy. We encourage residents to attend our monthly meetings to offer insight and to become informed on events and PARC needs. We will continue to work with local organizations and residents to improve their recreational experience through organized events and improvements to facilities. We look forward to another eventful and successful year in 2019.

Respectfully submitted,
Randy Magoon, Chair
Michael Guerrette, Vice-Chair
Chantal Guerrette
Tara Mann
JaNeen Lentsch
Karyn Stogner, Coordinator



Weare Police Department

144 North Stark Highway
Weare, New Hampshire 03281



Sean F. Kelly
Chief of Police

Frank A. Hebert
Lieutenant

2018 Annual Report to Town

This marks my last report to the Town as your Police Chief. It has been an honor and privilege to serve the Town of Weare, one that I will not soon forget. To the many of you whom have participated in the wonderful transformation of the Weare Police Department these past four years, thank you. Your time, patience and participation in the day-to-day activities of the Weare Police Department have made us a better police department, the community a better place to live and my job a whole lot easier!

“Transparency and accountability” has been and continues to be paramount. With the assistance of so many of you, every facet of police department operations has been an open book will continue to be accessible! The role that the community plays in identifying the level of service desired by the people of Weare, and how that level of service is to be delivered is critical to agency and community success. By example, these past four years, we have hired some incredibly talented, honorable, ethical and dedicated employees...this success is due [in part] to the simple fact that every selection process included town residents at the earliest stages! Later, the Board of Selectmen played a critical role in the oversight of Weare Police Department recruiting and selection activities by asking tough questions about our process, our candidates and our recommendations for hiring. On your behalf, the Board of Selectmen have met with every candidate to ensure that those selected to be police officers are compassionate, committed professionals that are the right fit for this community. In 2018, we enjoyed another incredibly successful recruitment by welcoming Officer Chad Averill and Officer Paul Lewis to the community; if you run into them, please be sure to stop and welcome them to town.

Police Chief
Sean Kelly
Congratulates
Officer Chad
Averill Upon
Graduation
From The
Police
Academy in
August 2018



Police Chief
Sean Kelly
Congratulates
Officer Paul
Lewis Upon
Graduation
From The
Police
Academy in
December
2018



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Community Survey

Again in 2019, the Weare Police Department will be asking the community for feedback in the form of a survey. A brief questionnaire will ask what we are doing right; what service levels do you want your police department to provide; and, what can we do better? The idea that the people are the police and the police are the people is the nearly two hundred year old concept of Sir Robert Peel (considered to be the father of modern policing in a democracy); the authority of the Weare Police Department is derived from public approval...your participation in the survey will be reflected in the future activities of the department.

The survey will be the first step toward updating the multi-year Weare Police Department Strategic Plan first published in 2016. We will be looking for your input to help prevent crime, increase the quality of our services, maintain our status as an accredited police department, maintain cost effective equipment replacement programming and maintain a high level of competency through comprehensive training and career development. All of these areas of interest are designed to improve police department operations while maintaining an acceptable workload for staff, all at a reasonable cost.



Selectman Ricky Hippler and Chief Sean Kelly
accept the Award for
Weare Police Department CALEA Accreditation
Grand Rapids, Michigan, July 2018

Increased Staffing Recommendations

For the past four budget cycles, I have recommended proposed budgets that have included an increase in the number of authorized police officers. I continue to recommend a measured increase in the number of officers over the next several years. This year, for instance, I recommend that one full time officer be added to our roster in order for the department to return to 24/7 police services [at present, there are no Weare Police Officers on duty between 3:00 and 7:00 AM each day].

Again this year, I recommend that cost sharing with the school district be used to appoint a full-time student resource officer (SRO) that will be dedicated to working with John Stark and Weare School District faculty and staff in the schools during the academic year and that will be available to the Town during the busy months of summer. In a study published only months ago, the United States Secret Service reports that the Student Resource Officer is imperative to adding to a safe and secure learning environment in our schools through partnerships that restore hope to a student that feels defeated,



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desperate or in a situation impossible to overcome. By partnering with faculty and staff in the schools, the student resource officer can be yet another option for a student that needs to build positive, trusting relationships with adults. The influence of a student resource officer is not about responding to a crime or violence already occurring; but, instead, as an invaluable resource to prevent crime in the first instance.

Currently, the authorized strength of the Weare Police Department is 12 full-time sworn officers and 2 part-time sworn [this is not nearly enough officers to adequately address the policing needs associated with our population numbers, the vastness of our landmass and level of activity]. Using the year 'round population number of more than 9,000 residents; that equates to an average of about 1.3 full-time officers per thousand population. According to the Carsey Institute at the University of New Hampshire, the average police/population ratio nationally is 2.5 full-time officers per thousand; in New England that same ratio is 2.1 per thousand; while in New Hampshire the ratio is 1.9. This suggests that [when fully staffed and considering only the permanent population], the Weare Police Department is about 37% under-capable when compared to other New Hampshire communities. During the summer months when our population swells by nearly 50%, the under-staffing of your police department teeters dangerously on the edge of overwhelming.

Statistical Data

The Weare Police Department responded to 8,542 calls for service in 2018. This represents a substantial increase (40%) over 2017. Some of this increase is due to the first full year of having mobile data terminals in the patrol cars; this technology enables officers to more accurately track their day-to-day work. Additionally, officers responded to or handled:

- 13 Felony Sex Crimes (a new statistic this year);
- 7 Child Pornography Investigations (a new statistic this year);
- 787 incidents (up 2%);
- 1,311 Directed/Crime Prevention Patrols (a new statistic this year);
- 5 Infant/Child Car Seat Inspections (a new statistic this year);
- 62 custody arrests (down 57%);
- 137 accidents (down 4%);
- 156 alarm calls (down 22%);
- 834 car stops (down 12%);
- 96 traffic violation tickets (down 18%);
- 658 traffic violation warnings (down 21%);
- 16 driving while intoxicated arrests (down 71%); and,
- 322 animal related calls for service (a new statistic this year).



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Capital Fleet Management

Our capital equipment fleet replacement plan has reaped the benefits that we had hoped to enjoy! The cost of fleet repairs has fallen from the high of nearly \$57,000 in 2016 to under \$17,000 in 2018. An ongoing fleet replacement regimen to retain an operationally ready fleet without astronomical repair cost is strongly recommended and encouraged.



Did you know?

- The Weare Police Department has a secure drop off station in the front lobby of the public safety building. This receptacle is accessible 24-hours a day to dispose of old medications.
- We also offer two “Safe Exchange” parking spots in our front parking lot. This area is under 24-hour surveillance and is ideal for child custody exchanges, private property exchanges and internet transactions.

Please remember... **if you see something, say something**; community safety is a team effort!

Thank you for allowing me to be your Chief of Police.

On behalf of the police officers and staff at your Weare Police Department,

Sean F. Kelly
Chief of Police



A CALEA Accredited Agency of Law Enforcement Excellence

Department of Public Works

2018 Town Report

Highway Department

Well the Highway Department has survived another year. First of all I would like to thank the taxpayers for their generosity this year. We replaced another outdated 6 wheeler with a brand new fully equipped 10 wheeler. We also retired our old Fermac backhoe to the Transfer Station and got a new one for the Highway Department. This will aid us tremendously in our daily operations.

The Highway Department's number one objective is to maintain and make the roads as safe as possible for everyone who travels them. Some of the routine maintenance that we do is: Pot hole patching, drainage upkeep, brush cutting, roadside mowing, road grading, and applying calcium chloride to the gravel roads and of course snow plowing.

The year 2018 was a very busy year, especially when it came to winter. We had winter storms that required us to plow all the way into April, including 3 inches of sleet and snow on April 19th. Summer seemed to go by in a flash and winter showed back up as early as November 15th. The entire month of November was very active with small snow storms. December showed up and freezing rain events seemed to replace snow storms. We even had a storm to finish out the year on News Years Eve. Freezing rain can be just as expensive or even more than snow because the only way to fight it is to keep salting and sanding.

Once spring did finally decide to show up we got right into our usual routine. We took all the plow gear off from the trucks and readied them for gravel hauling. We started our spring grading trying to get some shape back into the gravel roads before we began our calcium chloride program. Some other things included repair of plow damage, washing of all the bridges, ditching with our excavator and cleaning the ends of culverts with our backhoe.

Typically the Highway Department does a road reconstruction job in addition to everyday maintenance. However this year we did not. We had some leftover state funding to go along with our usual road reconstruction money so we put together a large paving package and spent the majority of our road reconstruction money on paving this year. By doing this we were able to get a very good deal on pavement. The roads that we chose to do were: Mountain Rd and Mountain School Rd totaling 11330 feet, Perkins Pond Rd at 3200 feet, 9600 feet of River Road (between East Weare Rd and Birchwood Rd), and 6800 feet of Reservoir Dr. (from the dam to the second entrance of Brown Hill Rd). This all totals nearly 31000 feet or 5.9 Miles! In addition to road paving we also had the contractor pave a few rough patches and pave a new sidewalk at the Stone Building. In addition to paving we tried our very first chip coat this year. We did a fiber mat chip coat on Hodgdon Rd. This process is done by a machine that applies a layer of oil then a layer of shredded fiberglass then another layer of oil, and then another machine goes thru spreading a layer of small rock chips. After the rock has a chance to adhere to the oil the remainder of the chip gets swept up and hauled away. What this does for a road is it gives it a new wearing course. This should give a road that was in pretty good shape but starting early stages of deterioration a new life at half the price of waiting until it's time to repave it.

We look forward to serving the residents in the upcoming year and thank you for all your support.

Transfer Station

The Transfer Station Employees continue to serve the residents by helping them with disposal of their trash and recyclables. We continue to strive to increase our recycling program by always looking for new ways to collect and dispose of more recyclables. Recycling is our most important focus because it is not only good for the environment but also for our tax dollars. For every piece that gets recycled is a piece that we don't have to pay to dispose of, and in most cases we get revenue for those items. For the year 2018 The Transfer Station collected approximately 1,263,281 pounds of recyclables that we received \$70,767.10 in revenue.

After we kept everything we could from the trash stream we ended up with a grand total 2,612.2 tons of house hold trash. This material gets hauled to Wheelabrator in Penacook where it gets burned and turned into power.

The Town usually holds a Household Hazardous Waste Day once a year. However this year the contractor that we use was booked up for the entire year of 2018. So we encumbered the money and are going to have 2 days in 2019. One is scheduled for March 30th and the other for October 12th. On these days any resident can bring their household chemicals and dispose of them for free. Some things that are not accepted are antifreeze, asbestos and latex paint. Latex paint is not considered to be hazardous waste. So if you have any that you want to dispose of you can simply remove the lid and put sand or kitty litter in it until it dries out and then bring it to the Transfer Station and throw it in the regular trash.

We look forward to serving all of you in the upcoming year. Remember to recycle. It's good for the environment and your tax bill.

Sewer Department

I am pleased to report that the sewer station in the center of Weare is operating properly. However it did not go without trouble this year. In the spring one of the two pumps that pump the gray water to the leach fields failed and we had to replace it. In addition to the repair we also planted 12 arborvitaes around the exterior of the pump building to give it a little nicer look.

The one thing that is unique to the Sewer budget compared to the other town budgets is that it is paid for by the users only. So if you are not on the town sewer system you do not pay for it.

Water Department

The Water Department services the town buildings in the center of town as well as Sugar and Spice Day Care. Water sampling for DES compliance continues and all is well with the system.

Respectfully submitted,

Benjamin Knapp, Public Works Director



Northeast Resource Recovery Association
 2101 Dover Road, Epsom, NH 03234
 Phone: 603.736.4401 Fax: 603.736.4402
 Email: info@nrra.net Web: www.nrra.net

"Partnering to make recycling strong through economic and environmentally sound solutions"

Weare, NH

Congratulations for being such active recyclers!

Below please find information on the positive impact your recycling has had on our environment.

The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling organization, the Northeast Resource Recovery Association.

Recyclable Material	Amount Recycled In 2018	Environmental Impact! Here is <u>only one</u> benefit of recycling materials rather than manufacturing products from virgin resources
Aluminum Cans	31,020 lbs.	Conserved enough energy to run a television for 3,157,836 hours!
Paper	292.7 tons	Saved 4,977 trees!
Plastics	71,560 lbs.	Conserved 53,670 gallons of gasoline!
Scrap Metal	243.7 gross tons	Conserved 682,375 pounds of iron ore!
Steel Cans	13.1 gross tons	Conserved enough energy to run a 60 watt light bulb for 760,760 hours!
Tires	35.8 tons	Conserved 23.6 barrels of oil!

Avoided Emissions:

Recycling uses much less energy than making products from virgin resources, and using less energy means fewer greenhouse gases emitted into the atmosphere.

By recycling the materials above, you have avoided about **2,377 tons** of carbon dioxide emissions
 This is the equivalent of removing **506 passenger cars** from the road for an entire year!

2018 Town of Weare Report

By Southern New Hampshire Planning Commission

The Southern New Hampshire Planning Commission (SNHPC) has a wide range of services and resources available to help member communities’ deal with a variety of municipal issues. Technical assistance is provided by a professional staff whose expertise is, when necessary, supplemented by consultants selected for their specialized skills or services. Each year, with the approval of appointed representatives, the Commission’s staff designs and carries out programs of regional significance mandated



by New Hampshire and federal laws or regulations, as well as local projects which pertain more exclusively to a specific community.

Technical assistance is provided in a professional and timely manner by staff at the request of the Town Administrator, Town Departments, Land Use Boards, and/or Board of Selectmen. The Commission conducts planning studies and carries out projects of common interest

and benefit to all member communities; keeps officials apprised of changes in planning and land use regulation; and in conjunction with the New Hampshire Municipal Association, offers annual training workshops for Planning Board and Zoning Board members.

In the past year, it has been the Commission’s pleasure to assist the Town of Weare with conducting traffic counts, identifying signal warrant study locations, identifying fatal and incapacitating crash locations, updating the regional Comprehensive Economic Development Strategy (CEDs), providing technical assistance in the review of a development of regional impact, providing assistance with the Town’s Hazard Mitigation Plan, and working with staff and community representatives on an Age-Friendly Pilot Program entailing development of a resident survey that will inform the upcoming Master Plan Update.

The following table details services performed for the Town of Weare during the past year, and includes both hours worked specifically for the Town and for projects involving multiple municipalities. In the latter case, the total hours spent by SNHPC staff are divided equally by the number of communities, resulting in time allotment attributed to each of the communities. Examples of a regional project are the development of the New Hampshire Department of Transportation (NHDOT) Ten-Year

Transportation Improvement Plan and the organization of a legislative event for NH Legislators and local officials in the SNHPC region.

No.	Hours	Project Description
1	59.22	Performed traffic counts at 18 sites in town;
2	36	Identified and mapped fatal and incapacitating crash locations in Weare to support the development of Road Safety Audit (RSA) and Highway Safety Improvement Program (HISP) funding applications to the NHDOT;
3	32	Continued updates to CEDS (Comprehensive Economic Development Strategy) - a regional strategy which reflects local economic development needs and priorities and recommends a regional approach to achieving sustainable economic development;
4	27.4	Conducted research and attended meetings on up-and-coming transportation technology, such as Electric Vehicle charging stations and autonomous vehicles. Conducted public outreach in the region, especially regarding transit availability and the need for coordinating trail systems;
5	23.3	Began updating the SNHPC Long Range Transportation Plan;
6	23	Becoming Age Friendly Pilot Program Phase II: SNHPC invited communities and businesses to create pilot programs in which the Commission worked with the Pilot Community/Business to could tackle various community identified issues related to the one of the elements within the Age-Friendly assessment (transportation, housing, recreation, or economic development).
7	22.7	Vulnerability Assessment Program: As part of SNHPC's work program, staff is providing assistance to municipalities through documentation of transportation network vulnerability. This work identifies climate related risk to culverts and small bridges. In 2018 staff engaged local Road Agents and Engineering Departments to identify the risk factors. Data from SNHPC meetings with local managers was catalogued based on potential future actions and past incidents to be utilized for prioritizing risk among all documented assets. A vulnerability assessment will be provided to each municipality in the SNHPC region in 2019.
8	21.6	Continued updating the regional travel demand model, which is used to forecast traffic volumes on roads in throughout the region;
9	21.25	Assisted town with its development of regional impact, met with stakeholders and consultants, reviewed site plans and traffic impact studies;
10	16.4	Represented the interests of the Town on the Region 8 Regional Coordinating Council for the Statewide Coordination of Community Transportation Services Project;
11	14.5	Implemented the Becoming Age Friendly Pilot Program Phase III: SNHPC has begun working with the Town of Weare on age friendly initiatives (housing, recreation/engagement, economic development) for Phase III of the Age Friendly program. SNHPC will continue outreach efforts with local, regional and state agencies and partners. The Commission will also continue to develop a targeted statewide approach in sharing the lessons learned with fellow regional planning commissions and other interested stakeholders.
12	14.1	Statewide Assistance – Initiated and managed a Statewide Scenic Byway Marketing committee and its efforts to plan 2017 and 2018 forums;
13	13.7	Continued work with the Environmental Protection Agency (EPA) Brownfields Region-wide Assessment Grant for environmental studies and investigations to help move contaminated sites to clean up, redevelopment and reuse;

14	12.6	Coordinated the establishment of regional transportation performance measures through Partnering for Performance NH (PFPNH) workgroup;
15	12.5	Continued to update the 2012 Regional Trails (RT) Plan, including collaboration with Central New Hampshire Planning Commission (CNHRPC) staff and outreach to local trail groups. Planned and staffed RTCC meetings in March, June, and November;
16	11.5	Completed and secured approval for the Weare Hazard Mitigation Plan. Organized and led community leaders in updating the Town's Hazard Mitigation Plan, made revisions as required by NH Department of Homeland Security & Emergency Management;
17	10.5	Participated in NH Complete Streets Conference Subcommittee, organizing and carrying out a statewide conference attended by 150 individuals on October 19, 2018;
19	7.5	Coordinated with regional municipalities and the NHDOT to develop the 2019-2028 Ten-Year Transportation Improvement Plan;
20	7	Bicycle/pedestrian counting program; Completed ten counts in seven communities, analyzing and sharing data with interested stakeholders. Planned 2019 counting season, which included researching new and proposed counting locations as well as purchasing a second infrared counter for additional capability and responsiveness;
21	5.9	The FY 2017-2020 Transportation Improvement Program was developed and approved updated;
22	5.6	Coordinated with regional partners and the NHDOT on NH Rail Transit Authority Advisory and Governance Boards projects;
23	5.2	Provided monthly information to the Planning Board regarding upcoming meetings, project and grant updates, webinars and other training opportunities through the planning commission's quarterly Newsletters, monthly Media Blasts and periodic E-Bulletins;
24	3.8	Provided staff assistance to Statewide Coordinating Council for Community Transportation (SCC);
25	3.75	Provided mapping assistance; updated road inventory base maps for the town;
26	2.5	Conducted research and attended meetings on bicycle/pedestrian events and technology, worked with Bike Manchester in coordinating children's bicycling events, conducted bike/ped outreach throughout the region and stayed up to date on bike/ped initiatives taking place in New Hampshire and New England;
27	2	Identified possible signal warrant study locations in Weare;
28	1.2	Participated in discussions with the Nashua MPO to cooperatively develop and adjust Transportation Management Area (TMA)-related plans, programs, and schedules to ensure consistency;
29	1	Organized and facilitated the 2018 Legislative Event "Creating a Healthy Response to NH's Substance Abuse Crisis" for NH Legislators and local officials in the SNHPC region.

Town of Weare Representatives to the Commission

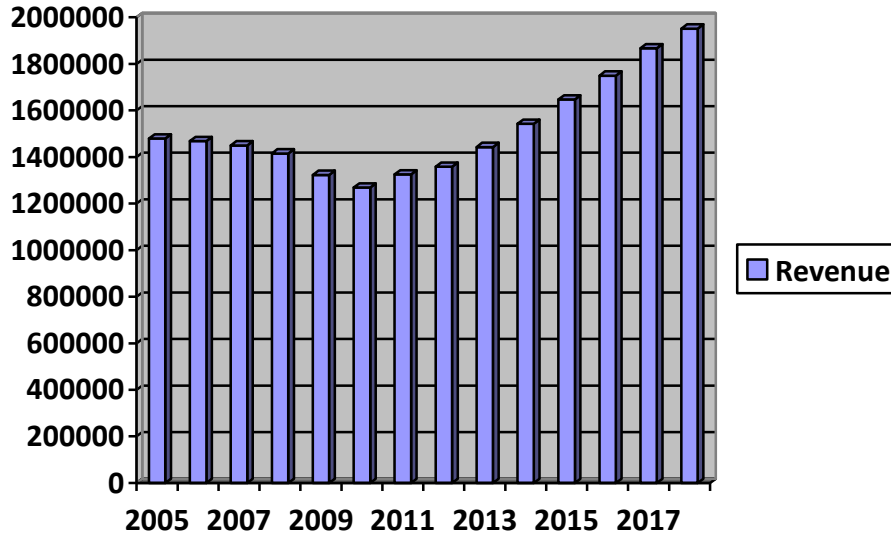
Tom Clow
Angela Drake

Executive Committee Member: Angela Drake



Town Clerk Report

This year the Town Clerk's office processed 13,918 motor vehicle registrations, 2,554 dog licenses, 55 marriages and 351 vital records. Our motor vehicle revenue for 2018 was \$1,951,819 an increase of \$84,557 compared to the prior year. The chart below shows an increase in motor vehicle revenue for the past 8 years.



In 2018 we had 3 elections, I want to thank all our workers and volunteers who helped make the elections run smoothly. In March, Town Election we had another snow storm, there were 983 voters who came to cast their votes. Effective 1/1/19 RSA 657:1,II, will allow a person who is elderly or infirm or who has a physical disability to vote absentee the Monday immediately prior to the election when the National Weather Service has issued a winter storm warning, blizzard warning or ice storm warning. This law also pertains to a person who cares for children or infirm adults when school, day care or adult care will be canceled.

The Libertarian party's candidate for Governor received less than 4 percent of the total number of votes cast in the November election. Therefore as required by RSA 652:11, the party will transition back to being a political organization on January 2, 2019. All voters who are members of the Libertarian Party will be changed to undeclared.

Rabies Clinic will be held on April 3, 2019 from 5:30pm to 6:30pm at the Old Town Hall.

Please visit our website, weare.nh.gov, for information and online services.

Once again, Jane and I enjoy our interactions with our residents and we look forward to serving you in 2019.

Respectfully submitted,
Maureen Billodeau
Town Clerk

TRUSTEES OF TRUST FUNDS REPORT FOR 2018

Function of the Trustees. By state statute, each town or city in New Hampshire has a body known as the Trustees of Trust Funds. Elected by the voters for staggered three-year terms, these Trustees administer two types of funds: 1) town and school capital reserve funds voted by the taxpayers and 2) trust funds established by private donors for various public purposes.

Capital Reserve Funds. The capital reserve funds are those special accounts created by warrant article at Town Meeting to be devoted to particular purposes, such as the purchase of transfer station equipment or school repairs and improvements. The Trustees are responsible for seeing that the amounts held in these accounts are expended for the approved purposes only. They do this by reviewing vouchers from the appropriate agency and supporting documentation against the original voter authorization.

Trust Funds. Trust funds are of several types. Those listed under Section I in the Trustees' financial report are funds bequeathed to the Town of Weare for various public purposes, including college scholarships, the relief of the poor, church support, the library, and general civic improvement. The two largest of these funds are the Emma Sawyer Trust, which for many years has supported a variety of town betterment projects that would not normally be supported by the taxpayers, and the Eastman Fund, established in 2007 under the will of the late Mildred Hall, grants from which are made by the Selectmen upon the recommendation of a committee of the Weare Historical Society. These two funds permit expenditure of principal as well as income; the other funds are all non-expendable, meaning that only income can be spent.

Trusts listed under Sections II, III, IV and V of the financial report were given for the maintenance of cemeteries: Section II for funds given to the Trustees for the support of Hillside Cemetery (not a town cemetery) and Sections III, IV and V for town cemeteries. The remaining cemetery account is for the funds of the Hillside Cemetery Association, which has its own board of trustees but has placed the management of its endowment under the supervision of the Trustees of Trust Funds.

Trust funds are invested according to the Prudent Investor Rule, which permits them to be invested in stocks and bonds. As noted below, all trust investments are managed by Citizens Bank; the Trustees met several times during the year with officials of the bank to discuss market conditions and investment alternatives.

2018 Developments. Lynda Fiala continued as Chairman and Michael Pelletier assumed the role of Vice Chairman and new board member, Sarah Dinwoodie Whearty was sworn in in March. John McCausland moved out of the area.

The Trustees of Trust Funds of the Town of Weare meet regularly once a month and are pleased to answer questions and make additional information available to the public. All funds under the jurisdiction of the Trustees are invested pursuant to legal investment requirements of the State and managed by Citizens Bank, whose investment policies the Trustees review regularly. The work of the Trustees is subject to the general oversight of the Charitable Trusts Unit of the Attorney General of New Hampshire.

Respectfully submitted,

TRUSTEES OF TRUST FUNDS

Lynda Fiala, *Chairman*

Michael Pelletier, *Vice Chairman*

Sarah Dinwoodie Whearty, *Recording Secretary*

Thomas McCarthy, *Alternate*

Weare Public Library Annual Report

In 2018, the library circulated:

7,779 Adult Books
1,768 Teen Books
13,185 Children's Books
7,121 Movies
1,774 Audiobooks
7,066 Downloadable eBooks, audiobooks, and eMagazines
2,703 magazines and other items
For a total of 41,396 total items

Added 1,905 items to our collection

Offered 252 programs with an attendance of 2,919, by far the highest totals we have ever had

Hosted 104 meetings in the Emma Sawyer Community Room

Provided 948 sessions on our public computers with Internet access

Borrowed 1,062 items on Interlibrary Loan for our citizens

Lent 656 items to other libraries for their citizens

Highlights of 2018:

Walk-in traffic at the library rose by 6% over 2017;

Issued 443 new library cards; 4,406 citizens of Weare used their library cards this year;

Increased usage of Large Print materials for Weare's Seniors by 12%;

Expanded Saturday hours to 9am-2pm, 12 months out of the year;

Produced 50 issues of *Weare in the World*, Weare's town newspaper.

The library offered programs including:

Baby and Toddler Play Group	Drop-In Crafts	Robots
Batman Day	Elephant & Piggie Party	Ruff Readers Therapy Dogs
Beginner Guitar Group	Family Movies	Slime!
Book Group	Hamilton Sing-Along	Stories at the Lake
Bridge	Knit Night	Storytellers
Cake Pops	Lawn Dance Party	Stuffed Animal Sleepover
Chess	LEGOs	Stuffed Animal Taxidermy
Community Coffee	Liquid Nitrogen Ice Cream	Tech Take-Apart
(Cook) Book Club	Local Author Talks	Video Games...
Cribbage	Musicians	...among many others.
Diamond Dots	Origami	
	Preschool Story Time	

The library had collaborative efforts with:

Center Woods Elementary School	NH Audubon
Center Woods Upper Elementary School	NH Children's Trust
Concord Regional Visiting Nurse Association	NH Humanities Council
Friends of the Weare Public Library	NH Talking Books
John Stark Photography Club	Therapy Dogs International
John Stark Regional High School	Weare Emergency Medical Service

Weare Garden Club
Weare Historical Society
Weare Lions Club

Weare Middle School
Weare Village Kidz Academy
Weare Writer's Group

The library remains active and engaged with, and at the very center of, the Weare Community. If you do not use the library, please come in and see what we offer. We are always looking for new collaborators; contact the library if we can help your organization with programs, space, and publicity.

Respectfully submitted,

Michael Sullivan, Library Director
Mark Carey, Chairman
Brenda Cannon, Secretary
Lee Marcroft, Treasurer
Diann Couture-Smith, Alternate Trustee
Helene Kurk, Alternate Trustee

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2018 - 12/31/2018

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
LAMSON, JAMES F WEARE, NH	MANN, CHRISTINE E WEARE, NH	WEARE	HOLLIS	02/03/2018
CEPURNEEK, ROBERT A WEARE, NH	WEST, DAWN M WEARE, NH	WEARE	LOUDON	02/18/2018
GEORGE, SHANE D WEARE, NH	WARWICKER, KAITLIN WEARE, NH	WEARE	HENNIKER	03/09/2018
STOCKHAUS, KYLE P WEARE, NH	MCCORMICK, MEGHAN L LOUDON, NH	WEARE	WEARE	03/10/2018
WILSON, PAUL J WEARE, NH	CASSIDY, RHONDA J WEARE, NH	WEARE	NEW CASTLE	04/14/2018
CORA CRUZ, JESUS D WEARE, NH	ROBSON, KELLY L WEARE, NH	WEARE	WEARE	04/21/2018
BOND, BERNARD C WEARE, NH	PURINGTON, PAULINE M WEARE, NH	WEARE	HENNIKER	05/12/2018
GRAY, GEORGE A WEARE, NH	ROGERS, TIFFANY L WEARE, NH	WEARE	MANCHESTER	05/12/2018
WRIGHT, BRIAN M WEARE, NH	SAMBUFSKY, CHRISTINA M WEARE, NH	GOFFSTOWN	MANCHESTER	05/24/2018
GABRIEL, SUZANNE C WEARE, NH	GABRIEL, LESLIE N CHICHESTER, NH	CHICHESTER	CHICHESTER	05/25/2018
PLANTE, KEVIN D WEARE, NH	HOPKINS, JESSICA L WEARE, NH	NASHUA	DERRY	06/09/2018

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2018 - 12/31/2018

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
CARTER, MICHAEL B WEARE, NH	VIVILECCHIA, JULIA W SOMERS, CT	WEARE	HOOKSETT	07/05/2018
HATSTAT JR, ROBERT T WEARE, NH	HUXEL, DESTINY C WEARE, NH	WEARE	WEARE	07/13/2018
PROVENCHER JR, PAUL R WEARE, NH	BOGAERT, COURTNEY J WEARE, NH	WEARE	ALTON	07/14/2018
BENNETT, JOSHUA C NEW BOSTON, NH	PAIEMENT, TAYLOR E WEARE, NH	WEARE	GOFFSTOWN	07/14/2018
BANCROFT, MICHAEL P WEARE, NH	LEWIS, XYELLE O WEARE, NH	CONCORD	WOLFEBORO	07/28/2018
GREENE, DAVID P WEARE, NH	BURNHAM, SARA B WEARE, NH	WEARE	HART'S LOCATION	08/01/2018
NICHOLS, BENJAMIN D WEARE, NH	LACHARITE, STEFANIE M WEARE, NH	WEARE	EPPING	08/03/2018
FORTIER, MICHAEL R WEARE, NH	GERMAIN, ANN M WEARE, NH	WEARE	WEARE	08/04/2018
DOUCET, ANDREW T WEARE, NH	EDWARDS, MICHELLE K WEARE, NH	WEARE	WEARE	08/11/2018
BOISVERT, DONALD C WEARE, NH	JOHNSON, JACQUELINE M WEARE, NH	WEARE	WEARE	08/18/2018
MALESKI, KALI A WEARE, NH	VAUGHAN, EMILY C WEARE, NH	WEARE	DEERING	08/18/2018

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2018 - 12/31/2018

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
COLBURN, STACEY L WEARE, NH	OSBORNE, AMY L WEARE, NH	WEARE	WEARE	08/25/2018
JENKERSON, JONATHAN D WEARE, NH	TILBE, ALYSSA M WEARE, NH	WEARE	EPPING	08/26/2018
WOJTAS, ERIC M WEARE, NH	MEAGHER, KARYN M NASHUA, NH	WEARE	PITTSBURG	09/01/2018
BYAM, CHARLES R WEARE, NH	BAILLARGEON, DIANE N WEARE, NH	WEARE	CHICHESTER	09/02/2018
RILEY JR, WILLIAM M WEARE, NH	WILKINSON, NICOLE E WEARE, NH	WEARE	GOFFSTOWN	09/08/2018
EDGE, JOHN T WEARE, NH	BELANGER, SUSAN M WEARE, NH	WEARE	WEARE	09/15/2018
BRIGGS, BENJAMIN A WEARE, NH	ARZOUMANIAN, JORI L WEARE, NH	WEARE	MOULTONBOROUGH	09/15/2018
NELSON, JONATHAN A WEARE, NH	AUDESSE, MOLLY J WEARE, NH	WEARE	HAMPSTEAD	09/29/2018
COWAN, CHARLES D WEARE, NH	LANTAGNE, LAUREN K LITCHFIELD, NH	WEARE	SUNAPEE	09/29/2018
WILKINS, MICHAEL S WEARE, NH	SOLAN, MELISSA L WEARE, NH	WEARE	WOLFEBORO	10/06/2018
PASCOE, CHRISTOPHER J WEARE, NH	VALLANTE, ALYSSA B DEERING, NH	NASHUA	BRIDGEWATER	10/06/2018

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2018 - 12/31/2018

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
MORIN, CHRISTOPHER L WEARE, NH	TRAHAN, BAILEY A DERRY, NH	WEARE	LACONIA	10/07/2018
DUHAIME, MICHAEL J WEARE, NH	ELLIOTT, JESSICA S WEARE, NH	WEARE	GOFFSTOWN	10/10/2018
MCLAIN, CHARLES S WEARE, NH	WALLACE, JAILENE C WEARE, NH	WEARE	BATH	10/20/2018
WHEARTY, CONNOR J WEARE, NH	DINWOODIE, SARAH A WEARE, NH	WEARE	GOFFSTOWN	10/20/2018
NELSON, TROY J WEARE, NH	WENZEL, CHRISTINE A WEARE, NH	WEARE	PELHAM	11/03/2018
BOSTROM, KHIARA D HENNIKER, NH	MORRILL, SEAN K WEARE, NH	HENNIKER	HENNIKER	11/10/2018
CUSHMAN, STEPHEN J WEARE, NH	CHASE, LEAH P WEARE, NH	WEARE	HILLSBOROUGH	12/16/2018
CRAY SR, FRANKLIN C WEARE, NH	SULLIVAN, MARGARET A WEARE, NH	WEARE	SUTTON	12/30/2018

Total number of records 41

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2018-12/31/2018

--WEARE--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
MCDONALD, ELI HOLDEN	01/03/2018	CONCORD,NH	MCDONALD SR, CODY	PEVERADA, NICOLE
SMITH, COLE ALEXANDER	01/18/2018	CONCORD,NH	SMITH, MICHAEL	SMITH, JESSICA
BILODEAU, LEAH AZELIE	02/03/2018	MANCHESTER,NH	BILODEAU, BRYSON	BLAIS, SAMANTHA
VALLIS, MASON GEORGE	03/05/2018	MANCHESTER,NH	VALLIS, ROBERT	VALLIS, JESSICA
OUELLETTE, MASON JAMES	03/12/2018	MANCHESTER,NH	OUELLETTE, GARY	OUELLETTE, NICOLE
READE, AVERY REBECCA	03/13/2018	CONCORD,NH	READE, AUSTIN	READE, KATRINA
ADAMS, ESTHER RUTH	03/13/2018	WEARE,NH	ADAMS, MICHAEL	ADAMS, JOANNE
DION, MASON BENTLEY	03/14/2018	MANCHESTER,NH	DION, JONATHAN	DION, SARAH
MEYER, JACK FINNIAN	04/03/2018	CONCORD,NH	MEYER, MICHAEL	MEYER, MELINDA
DEVINE, AVERY SUSAN	04/05/2018	MANCHESTER,NH	DEVINE, BARRY	DEVINE, AMANDA
COWAN, MARGARET MARY	04/08/2018	MANCHESTER,NH	COWAN, GERALD	COWAN, LAURA
KOSOWICZ, CALEB JOHN	04/09/2018	CONCORD,NH	KOSOWICZ, JARED	KOSOWICZ, COLLEEN
BERRY, BRAXTON REID	04/11/2018	MANCHESTER,NH	BERRY, ROBERT	BERRY, JANELLE
BERRY, EVERETT GRANT	04/11/2018	MANCHESTER,NH	BERRY JR, ROBERT	BERRY, JANELLE
DRAKE, BARBARA FRANCES	04/16/2018	CONCORD,NH	DRAKE, JAMES	DRAKE, AMY
BRIDEAU, AUSTIN MATTHEW	04/17/2018	MANCHESTER,NH	BRIDEAU JR, JOHN	BRIDEAU, ALYSSA
SUTTER, JAXSON DAVID	05/07/2018	CONCORD,NH	SUTTER, GARRETT	DAY, CORI
POWERS, BENJAMIN SHEPPARD	05/10/2018	CONCORD,NH	POWERS, MICHAEL	POWERS, LEAH
ESSMAN, ANNASTASIA ROSE	05/11/2018	CONCORD,NH	ESSMAN, JORDAN	ESSMAN, VICTORIA
CRUITE, ZACHARY RANDELL	05/18/2018	MANCHESTER,NH	CRUITE, MATTHEW	CRUITE, AMY
KEHOE, CLARA MARGARET	05/18/2018	CONCORD,NH	KEHOE, TERRENCE	KEHOE, SARAH
HAYES, PARKER ANNABELLE	05/20/2018	MANCHESTER,NH	HAYES, RYAN	HAYES, LEILANI
BENNETT, JENNA LAURIE ANN	05/27/2018	MANCHESTER,NH	BENNETT, JOSHUA	PAIEMENT, TAYLOR
GABRIS, TYLER BRUCE	06/09/2018	CONCORD,NH	GABRIS, DAVID	GABRIS, SADIE
BURNELL, LENNEN PHILIP	06/18/2018	CONCORD,NH	BURNELL, ANTHONY	BURNELL, STEPHANIE
ARAIZA, LEONN ALEXANDER	06/30/2018	MANCHESTER,NH	ARAIZA, JUAN	ARAIZA, AMY
BEAUVAIS, TRISTAN JAMIE	07/02/2018	CONCORD,NH	BEAUVAIS, BRENDAN	BEAUVAIS, ELIZABETH
L'HEUREUX, BRAYDEN MICHAEL	07/05/2018	CONCORD,NH	L'HEUREUX, BRANDON	L'HEUREUX, BRITTANY
CUNHA, MACY LYNN	07/20/2018	CONCORD,NH	CUNHA, SHAWN	CUNHA, RILEY
GATES, KORAH JOLYNN	07/20/2018	MANCHESTER,NH	GATES, WALTER	HOULE, ROBIN
ANTOGNONI, ARIES ELIZABETH	07/25/2018	CONCORD,NH	ANTOGNONI, ANDREW	BERNIER, ELIZABETH
WILCOXEN, JACK LAWSON	07/29/2018	CONCORD,NH	WILCOXEN IV, JAMES	WILCOXEN, KELLEY
NAUJOKS, HENDRICK DAVID	08/07/2018	MANCHESTER,NH	NAUJOKS, STEPHEN	NAUJOKS, KRISTA
THOMAS, LILLIAN AVERY	08/18/2018	MANCHESTER,NH	THOMAS III, DANIEL	THOMAS, KELLY
CUSHMAN, LEVI CHASE	08/28/2018	WEARE,NH	CUSHMAN, STEPHEN	CHASE, LEAH

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2018-12/31/2018

--WEARE--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
GAGNE, BRODY MILO	09/06/2018	NASHUA, NH	GAGNE, TYSON	GAGNE, AMANDA
LYNCH, ELIZABETH JOANNE	09/18/2018	CONCORD, NH	LYNCH, WILLIAM	LYNCH, PRISCILLA
FAWCETT, ARABELLA LORRAINE	09/18/2018	MANCHESTER, NH	FAWCETT, DANIEL	FAWCETT, DESERAEE
FURLONG, SHEAMUS GARY	09/26/2018	WEARE, NH	FURLONG, MATTHEW	FURLONG, KAYLEE
TOWNES, LUKE LEIGHTON	10/02/2018	CONCORD, NH	TOWNES II, ELDON	TOWNES, KRISTY
SARGENT, DAVID EVERETT	10/08/2018	CONCORD, NH	SARGENT JR, CHARLES	BRYANT, HAYLEY
IADONISI, ANTHONY SEAN	10/09/2018	CONCORD, NH	IADONISI, JEFFREY	IADONISI, ROSEMARY
JILLSON, COLTON SAMUEL	10/11/2018	CONCORD, NH	JILLSON, TRAVIS	JILLSON, JULIE
RICE, MAGGIE SOPHIA	10/15/2018	MANCHESTER, NH	RICE, HENRICK	RICE, KATIE
PINETTE, WILLOW GRACE	10/24/2018	MANCHESTER, NH	PINETTE, DEREK	PINETTE, JENIFER
RANFOS, EASTON JOHN	10/26/2018	CONCORD, NH	RANFOS IV, VICTOR	RANFOS, KELSEA
PUSHEE, WAYLON J	11/05/2018	MANCHESTER, NH	PUSHEE, BRIAN	PUSHEE, KAILEE
GILMAN, FINNLEY RONALD	11/10/2018	CONCORD, NH	GILMAN JR, RONALD	HICKS, RACHEL
PARSONS, AMBER LOUISE	11/12/2018	MANCHESTER, NH	PARSONS, CHRISTOPHER	PARSONS, JESSICA
TROPEA, BENNETT BRADFORD	11/15/2018	MANCHESTER, NH	TROPEA, ANTHONY	TROPEA, GERALYN
BEAUDOIN, BRISTOL LYNNE	11/18/2018	CONCORD, NH	BEAUDOIN, KONNOR	SIZEMORE, STEPHANIE
KELLEY-VAIL, ELIAS CHARLES	11/21/2018	MANCHESTER, NH	KELLEY-VAIL, SAMUEL	KELLEY-VAIL, LINDSEY
LIPP, HAZEL EMILIA	11/24/2018	CONCORD, NH	LIPP, TYLER	LIPP, KATHERINE
LAWRENCE, AVA LYNN	11/26/2018	CONCORD, NH	LAWRENCE, BENJAMIN	COUTURIER, KATIE
FURNESS, TRENTON PAUL	12/13/2018	CONCORD, NH	FURNESS, CODY	FURNESS, AUDREY
MARQUIS, SYDNEY GRACE	12/31/2018	CONCORD, NH	MARQUIS, CODY	DUFRESNE, ERIKA

Total number of records 56

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2018 - 12/31/2018

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
BOCKUS, GILBERT	01/05/2018	HILLSBOROUGH	BOCKUS, FOREST	GUPTIL, BEATRICE	Y
WOOD, NATALIE	01/22/2018	WEARE	FORTUNE, CHARLES	HOOD, ETHEL	Y
FLORES-BERTY, LUISA	01/29/2018	MANCHESTER	FLORES, ZENEN	BERTY, MARTINA	N
RIVARD, RONALD	02/03/2018	WEARE	RIVARD, RONALD	DESMARAIS, CLAIRE	N
GAFFNEY JR, JOSEPH	02/11/2018	WEARE	GAFFNEY SR, JOSEPH	DOWNING, FRANCES	Y
RICH, DOUGLAS	02/12/2018	WEARE	RICH, ROBERT	ROLLINS, JANET	N
BEAULEY, LUCIEN	02/18/2018	MANCHESTER	BEAULEY, FRANK	BEAULEY, ALBINA	Y
DUBOIS, RAYMOND	02/18/2018	MANCHESTER	DUBOIS, ROBERT	MARCHAND, RITA	N
DAWSON, DONALD	02/25/2018	CONCORD	DAWSON, GEORGE	SHIRLEY, ELSIE	Y
WORCESTER, CHARLES	03/11/2018	WEARE	WORCESTER, PHILBROOK	BLAKE, DOROTHY	Y
BOISVERT, ASHLEY	03/16/2018	NASHUA	BOISVERT, PAUL	FAUCHER, ROBIN	N
PROULX, PETER	03/26/2018	MANCHESTER	PROULX, BERTRAND	PRAY, REBECCA	Y
HIGGINS, DAVID	04/14/2018	CONCORD	HIGGINS, RICHARD	UNKNOWN, IRENE	Y
SARGENT, INGEBOURG	04/22/2018	GOFFSTOWN	SEYFRIED, HEINRICH	FESTNER, BARBARA	N
BENNETT, CONSTANCE	04/27/2018	CONCORD	GRAFI, HORACE	EDGECOMB, JUNE	N
ROBBINS, MARJORIE	04/30/2018	HILLSBOROUGH	HUNT, STANTON	MCCREA, FLORENCE	N
CHAPMAN, ERIC	05/06/2018	CONCORD	CHAPMAN, ROBERT	GRUETER, ELLIE	N
MOONEY, SHERRY	06/11/2018	WEARE	MOORE, HENRY	DYER, EDRIE	N



RESIDENT DEATH REPORT

01/01/2018 - 12/31/2018

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
JOYCE JR, RALPH	06/17/2018	WEARE	JOYCE SR, RALPH	GILDEA, MARY	N
MARQUIS, PATRICIA	06/27/2018	MANCHESTER	SMITH, BILL	UNKNOWN, MARY	N
RYAN, JEFFREY	07/08/2018	LEBANON	RYAN, BARRY	MADDOX, CAROLE	N
MCLAIN, HAROLD	07/10/2018	CONCORD	MCLAIN, HAROLD	HOLMES, ESTHER	Y
MILLER, SUSAN	07/10/2018	CONCORD	BROWN, CHARLES	EDDY, BARBARA	N
WHITE, CYNTHIA	07/27/2018	WEARE	ADAMSON, JOHN	GUDOWSKI, IRENE	N
DAMOURE, LAWRENCE	08/17/2018	WEARE	DAMOURE, DONAT	GAGNON, MARGUERITTE	Y
SARETTE, JEANNE	08/23/2018	WEARE	BELIVEAU, EDOUARD	GOSSELIN, ROSA	N
FITTS SR, HENRY	09/03/2018	CONCORD	FITTS, HENRY	COURCHESNE, ELAINE	Y
GUILLEMETTE, DONNY	09/11/2018	MERRIMACK	GUILLEMETTE, RONALD	NADEAU, KATHRYN	N
MCNEILL, LORRAINE	09/17/2018	CONCORD	LAMY, JOSEPH	UNKNOWN, LAURA	Y
BURKE, DONALD	09/27/2018	CONCORD	BURKE, HENRY	SCHNARE, LAURA	Y
PETRILLO, JOHN	10/04/2018	WEARE	BAKER, JACK	PETRILLO, THERESA	Y
REHM, WILLIAM	10/13/2018	MANCHESTER	REHM, CLARENCE	BROCKWAY, AUDNA	Y
KNOWLES, CRAIG	10/29/2018	CONCORD	KNOWLES, KENNETH	SCHAFFNER, RUTH	N
WHEELER, JOHN	11/11/2018	WEARE	WHEELER, DONALD	UNKNOWN, UNKNOWN	Y
HAGAN, SHIRLEY	12/07/2018	LEBANON	BOURNIVAL, MAURICE	UNKNOWN, CECILIA	N
PHELPS, RONALD	12/11/2018	WEARE	PHELPS, ROBERT	NELSON, BEVERLY	N

DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2018 - 12/31/2018

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
HATCH, BRENDAN	12/11/2018	DUNBARTON	HATCH, ROBERT	LAKIN, BARBARA	Y
GREEB, RONALD	12/13/2018	MANCHESTER	GREEB, HERMANN	KMIECIAK, URSULA	Y
TULLGREN, THOMAS	12/21/2018	MANCHESTER	TULLGREN SR, THEODORE	TAYLOR, LEOLA	Y

Total number of records 39

TOWN OF WEARE DIRECTORY

e-mail: office@weare.nh.gov

Visit our website at: www.weare.nh.gov

POISON CONTROL CENTER (Hanover) - 1-800-852-3411

Community Access Television 529-7427

Fire/Rescue
Emergency 911
Office 529-2352

Highway Department (Office and Road Crew) 529-2469

Winter Hours – Monday to Friday 7 AM to 3:30 PM
Summer Hours – Tuesday to Friday 6:30 AM to 4:30 PM

Library: 529-2044

***Hours: Monday & Thursday 10 AM to 8 PM; Tuesday & Wednesday 10 AM to 6 PM
Saturday 9 AM to 2 PM***

Animal Control Officer 529-7755

Police Department
Emergency 911
Office 529-7755
Dispatch 497-4858

Office Hours: Monday thru Friday 9 AM to 5 PM

Tax Collector 529-7576

Town Clerk 529-7575

***Office Hours: Monday, Tuesday, Friday - 8 AM to 4 PM
Wednesday – 8 AM to 7 PM; Thursday – 8 AM to 1 PM***

Health & Welfare Office 529-2572

By Appointment – call and leave a message

Food Pantry 529-2470

Mondays & Wednesdays: 7:30 AM – 10:30 AM and 4:30 PM – 7 PM

Parks & Recreation Commission 529-1866

Assessing Department 529-1515

Code Enforcement/Building Inspector 529-7586

Finance Administrator 529-7526

Land Use (Planning & Zoning) 529-2250

Selectmen's Office 529-7525

Town Administrator 529-7535

***Office Hours: Monday, Tuesday, Friday – 8 AM to 4 PM
Wednesday – 8 AM to 7 PM; Thursday – 8 AM to 1 PM***