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1987 ANNUAL REPORT
SALEM, NEW HAMPSHIRE



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PREAMBLE

We the People of the United States, in Order to form a more perfect Union, establish Justice, insure domestic Tranquility, provide for the common defense, promote the general Welfare, and secure the Blessings of Liberty to ourselves and our Posterity, do ordain and establish this Constitution for the United States of America ...

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TOWN OFFICERS 1987

ADMINISTRATION	Term Expires	Buildings and Inspections Department	Term Expires
Selectmen—Three Year Term		Samuel Zannini, <i>Chief Inspector</i>	
Howard C. Glynn, <i>Chairman</i>	1988	Stilman Kealey, Jr., <i>Building Official</i>	
David B. Tilton, Sr.	1988	Ken Diodati, <i>Building Official</i>	
Charles W. Coll	1989	Human Services	
Douglas Micklon	1990	Robert Loranger, <i>Welfare Administrator</i>	
Joseph W. Gagnon	1990	Brian Ross, <i>Recreation Director</i>	
Acting Town Manager		Sally Sweet, <i>Seniors Coordinator</i>	
John P. Ganley		Civil Defense	
District Court		Anthony Coco, <i>Director</i>	
Justice Robert D. Marshall		William Loeffler, <i>Deputy Director</i>	
Special Justice Urville Beaumont		Donald Roulston, <i>Deputy Director</i>	
Clerk of Court David Wajda		Library	
Chief Probation Office Brad Mulhearn		Edward Reed, <i>Director</i>	
Probation Office Arthur Wyman		Eleanor Strang, <i>Assistant Director</i>	
Moderator—Two Year Term		Library Trustees—Three Year Term	
Donald Roulston	1988	Richard O'Shaughnessy, <i>Chairman</i>	1989
Town Clerk—Three Year Term		Anna C. Willis	1988
Barbara Lessard	1990	Bertice Woodbury	1990
Tax Collector—Three Year Term		BOARDS AND COMMISSIONS	
Jackie Gucciardi	1990	Board of Adjustment—Five Year Term	
Treasurer--Three Year Term		Philip DeRosa, <i>Chairman</i>	1992
Gloria Kurisko	1990	Carl Montequin	1990
Finance Director		Kenneth Folsom	1991
Gloria Kurisko		Edith Desrosiers	1989
Budget Committee—Three Year Term		Francis Champoux	1988
Fred Kruse	1989	Alternates—One Year Term	
Everett McBride, <i>Chairman</i>	1988	Keith DeSantis	1988
Walter Drake	1990	Gerald Forcier	1988
William Longworth	1988	William Loosigian	1988
Earl Merrow	1990	George Hobbs	1988
Phyllis Raynowska	1988	Rita Wefers	1988
Bernard W.M. Champbell, <i>School Board Rep.</i>	1988	Planning Board—Five Year Term	
David Tilton, Sr., <i>Selectman Rep.</i>		Emil Corrente, <i>Chairman</i>	1990
Chief Assessor		William Pry	1988
Normand Pelletier		J. Randy Thompson	1991
Personnel Director		Bernard Campbell	1988
Nicholas Manolis		Richard Gregory	1990
Chief of Police Department		Robert Campbell	1990
John P. Ganley		Joseph Gagnon, <i>Selectman Rep.</i>	
Chief of Fire Department		Recreation Advisory Board, Staggard Term	
Donald B. Bliss		Phillip Cammarata, <i>Chairman</i>	1990
Engineering Director		Richard Cooney	1988
Edward J. Baline, Jr.		James Buatti	1988
Planning Director		Thornton Harvey	1990
Ross A. Moldoff		Donald Jutton	1989
Kate Welch, <i>Assistant Planner</i>		Michael Burke	1989
Legal Department		Connie Doucette	1988
Robert Ciandella, <i>Town Attorney</i>		Donald Heavey	1988
John Ratigan, <i>Town Prosecutor</i>		Joseph Dubois	1990

TOWN OFFICERS 1987

(Continued)

	Term Expires		Term Expires
208 Water Quality Advisory Committee		Council of Aging—Three Year Term	
Clifford Sullivan, <i>Chairman</i>		Kathy DiGregorio, <i>Chairperson</i>	1990
Albert Raymond		Doris Washburn	1989
Howard Glynn		Mary Barton	1989
Tom Connell		Ellen Greer	1988
Chuck Stewart		Margaret Gurney	1988
Chuck LaRoche		Roy Hodson	1988
Gary Wright		Walter Eddy	1988
Raymond Thompson		George Goodman	1988
Royal Roulston		Doris Flaherty	1990
Ronald Valentine		Marion Robinson	1990
James Homsey		Pat Keegan	1990
Thomas Pappalardo		Doris Jacques	1989
Ellen McCarthy		Sandra Merrill	1990
Douglas Micklon, <i>Selectman Rep.</i>		Ruby Nazarian	1990
		David Tilton, <i>Selectman Rep.</i>	1990
Supervisors of the Checklist—Six Year Term		Highway Safety Committee	
Sheila Murray	1992	John P. Ganley, <i>Police Chief, Chairman</i>	
Joan Sabatini	1988	Donald Bliss, <i>Fire Chief</i>	
Janice Habib	1990	Howard Glynn, <i>Selectman Rep.</i>	
Trustees of Trust Funds—Three Year Term		Frank DeCesare, <i>Engineering Dept.</i>	
Hobart Spring	1990	Dr. Paul Johnson, <i>School Rep.</i>	
Glen Falkenham	1988	Bert Ford	
Harley Featherston	1989	Roland Larochelle	
Museum Committee		Edward Newman	
Louise Ackerman, <i>Chairperson</i>		Historic District Commission—Three Year Term	
Edith Desrosiers		Edith Desrosiers, <i>Chairperson</i>	1988
Ernest Mack		Louise Ackerman	1988
Dorothy Burnt		Bertice Woodbury	1989
Douglas Micklon		Paula Mailloux	1988
Conservation Commission—Three Year Term		Beverly Glynn	1988
George Jones, III, <i>Chairman</i>	1988	Douglas Micklon, <i>Selectman Rep.</i>	
William Schultz	1989	Housing Authority—Five Year Term	
Larry Kealey	1990	Delbert Downing, <i>Chairman</i>	1990
Earl K. Merrow	1990	Doris Beshera	1991
Glen Gidley	1990	Raymond Bower	1989
James Falls	1989	Michael Carney	1992
Charles Coll, <i>Selectman Rep.</i>		Bertrand Duverny	1988
Kate Welch, <i>Planning Dept.</i>		Nancy Rochira, <i>Exec. Director</i>	



Left to right: Douglas Micklon, Joseph Gagnon, Chairman Howard C. Glynn, David Tilton, Sr., Charles Coll.

REPORT OF THE BOARD OF SELECTMEN

Once again the Board of Selectmen members were seldom unanimous on issues that came before us in 1987. The Board however continues to strive to find a "common ground" and to work together to serve the citizens of Salem.

While our end of the year budgetary situation generated concern, we were able to work together to resolve that problem. Lost in the overall discussion was the fact that while the tax rate rose \$2.50, the 1987 Town portion went up less than 4%. The 1987 Town rate is \$1.06 less than the comparable 1985 Town rate. Truly, the administration of town government has become increasingly complex, challenged by the demand for expansion of services along with a continuing escalation of the cost of delivering those services.

The resignation of our Town Manager, Thomas Melena, late in the year during 1988 budget preparations brought other problems. Mr. Melena, over the past two and half years won our respect for his professional demeanor and we wish him every success in the future. The selection of a successor will be a major task for the Board in the upcoming months.

The Board of Selectmen and the community still have major challenges before them. The search for sufficient clean water and its distribution, the disposal of solid waste, the ongoing maintenance of our town road system, the retention of a clean environment and providing affordable housing in the future are perhaps the most obvious. Of course that list could be expanded.

The Board of Selectmen in the future will be reviewing these and other issues, identifying community priorities and working to develop strategies which, within sound fiscal management principles, will provide the resources necessary to achieve those goals.

*Howard C. Glynn, Chairman
Board of Selectmen*



John P. Ganley, Interim Town Manager

REPORT OF THE TOWN MANAGER

With the resignation of Town Manager Thomas Melena in October, The Board of Selectmen felt that an immediate replacement manager to work through the annual town meeting was necessary. At the Board's request, I agreed to serve until a permanent Town Manager could be selected. My acceptance was only possible because of the confidence I had in the quality and professionalism of the Police Department's staff and employees. To date that staff has done an outstanding job.

As the temporary Manager, my role has really been one of coordination. The transition has been remarkably smooth and stands as a testament to the dedication and team approach of the various Department Heads and the Town Office staff.

Perhaps the major event of 1987 was the Spring flood. The response to a major emergency impacting the entire community was both quick and appropriate. What was most impressive however, was the continued and uninterrupted delivery of other Town services during that period.

In terms of accomplishments, 1987 saw some major modifications. The delivery of new vehicles and the upgrade of both the Department of Public Works fleet of trucks and specialized equipment and of new police cruisers deserves mention.

We did, I hope, learn a lesson of sacrificing long term benefits for short-sighted temporary gains. The improvements to Rte. 28, the expansion of our tax base, the continued growth and influx of businesses into our commercial and industrial areas bode well for the future.

From the perspective of a very short period as the Town Manager (backed by a slightly longer term as a police officer and the Chief of Police!) it seems to me it is time that we define where we are and where we want to be.

It has often been said that it is easier to tear something down than it is to become a builder. For some, it is difficult to become part of a team, to work positively towards defining community needs and goals, but it must be done. We must look critically at where we are and where we intend to go. What are our goals and our priorities? Where is recreation in our planning scheme in Salem? What about projected growth of emergency services and their costs?

What services do our citizens want and what can they afford? Salem ranks in the median area of assessed taxes of all N.H. communities according to the latest figures available and that will not change in 1988.

It seems to me it is time for those who take a very narrow and selfish point of view to come together with the volunteers and the professionals of the town in order to provide reasonable solutions to the problems in front of us.

John P. Ganley, Town Manager



*Left to right: Marilyn Pearson, Frances Bernard, Rena DeCecca, Robert Blanchette, Joan Gallant, Jackie Delancy, Susan Galvin.
Seated: Gloria Kurisko, Finance Director.*

FINANCE DEPARTMENT ANNUAL REPORT

1987 proved to be a productive year for the Finance Department, with the completion of many computer applications. Upgraded water and sewer billing programs and the installation of electronic meter reading devices became a reality.

The Town Clerk and Tax Collector's records are interfaced directly with the General Ledger system, eliminating extra handling and duplication.

The Town's portion of the 1987 tax rate indicated a slight increase mainly due to the elimination of Revenue Sharing Funds.

Salem's bond rating was upgraded to an A-1 level during 1987, the highest level in several years. Favorable interest rates on borrowing will be the ultimate result.

In early 1988 the completion of a new payroll system is anticipated.

During the next two years a fixed asset system is the major goal of the Finance Department.

Thanks to the Data Processing Department for their continued effort in the enhancement of computer applications.

Gloria Kurisko, Finance Director



Rob Ciandella, Town Attorney



Susan M. Jones, PT Clerk

LEGAL DEPARTMENT REPORT

Faced with rising legal expenses, the Town in 1986 established an in-house legal department to handle the criminal and civil work generated by the administration of government. The Legal Department consists of Municipal Attorney Robert D. Ciandella, Assistant Municipal Attorney John Ratigan, and Secretary Susan Jones.

In the context of a shrinking federal government role, governing on the local level has become increasingly complex. As local governments assume more responsibility, they have become exposed to greater legal risks. The job of counsel is to measure those risks and anticipate legal exposure. Since the Town has become self-insured, as part of an insurance trust consisting of New Hampshire municipalities, this task has taken on even greater importance. To limit the Town's legal exposure, we are working to institutionalize effective preventative measures. When controversies occur, and it is inevitable in a world of competing interests that they will, the job of counsel is to assure that the Town is provided with the best possible legal representation in whichever forum the controversy is contested.



Ginni Johnson, Receptionist



Nicholas Manolis, Personnel Director



Anne Priestley, Personnel Assistant

PERSONNEL DEPARTMENT

1987 saw the continuation of efforts to function as the central clearinghouse for personnel issues within the organization, with focus on providing support to employees and employer alike.

With the assistance of Intern Julie Olsen a great deal of time was spent updating the existing Personnel Policies and creating an Employees Handbook. It is anticipated that the revised policies will be submitted to the Board of Selectmen early this year for review and adoption.

As always the Department has done extensive recruiting and screening of prospective employees. Each candidate is interviewed by the Department Head with assistance from Personnel. The candidate who is selected will then have a background check done by the Personnel Department and if the check proves successful then the candidate must complete a successful pre-employment physical. Positions which were filled during 1987 consisted of Patrol Officers, Firefighters, Clericals, Assistant Attorney and Public Works positions.

Personnel was also heavily involved in the Town's labor relations efforts through participation in the collective bargaining and grievance procedures.

It has been a good year, and the Department looks forward to assisting the employees of the Town as well as the public.

My thanks go to Personnel Assistant Anne K. Priestley and Part-time Clerk Regina Burke for the efforts in making 1987 a successful year.

Nicholas Manolis, Personnel Director

SALEM DISTRICT COURT REPORT

Nineteen hundred and eighty-seven was the Bicentennial year of the United States Constitution. Services were held at the Salem District Court, on September 17, 1987, to celebrate the 200th anniversary of the signing of the Constitution. On that day, twenty-three Salem lawyers participated in the classroom program. This program was tremendously successful and much appreciated by the teachers and students. We plan on making this program a yearly event. It is important that the young people of the community understand their rights under the Constitution and also understand that we are a government of law and not of men.

The State Department of Corrections has taken over the adult probation supervision as of January 1, 1988. The Division of Children and Youth has taken over supervision of the juvenile "probation" services also. Field personnel from the departments have been assigned to the Court and we anticipate no interruption of services. We also have a youth service officer who will continue to maintain the diversion program we have established so successfully with the school authorities. Our diversion program is one of the most respected in the state. It has been primarily responsible for preventing substantial increases in delinquency cases.

It is encouraging to note that there were far fewer cases of driving under the influence of alcohol in 1987. In 1986, 639 DWI cases were filed while in 1987, 500 DWI cases were filed. Perhaps the message is finally getting through to people that DWI is a very serious offense.

The Court also notes that there has been a marked increase in drug cases, particularly possession and sale of cocaine. Most of these cases involve out of state residents coming into Salem and engaging in illicit drug sales. An alert citizenry can be very effective in deterring drug traffic in the community. Notify the police of suspicious activity in your neighborhood. A high and visible police presence and a quick resolution of drug related cases in the Court will effectively reduce drug traffic in Salem.

I close with the reminder that on June 21, 1788, New Hampshire became the ninth state to ratify the United States Constitution. We will commemorate this historic date with bicentennial activities the weekend of July 2, 3 and 4, 1988.

Robert D. Marshall, *Justice*

SALEM PROBATION DEPARTMENT ADULT PROBATION

Probation in Salem is an inexpensive and effective means of disposing of criminal and juvenile cases while providing appropriate supervision of offenders, protection for society and rehabilitation that returns to the community a productive, tax-paying citizen.

Currently, adult probation supervises in excess of 140 cases and is responsible for the alternative sentencing program that includes public service projects throughout the community. In addition, the Department collects indigent fees and oversees approximately 200 DWI offenders who are referred to the Alcohol Awareness Program.

Finally, the Adult Probation Department continually keeps the Court informed of an individual's progress and makes recommendations as to his or her adjustment in relation to the community's expectations and the disposition of the Court.

Arthur H. Wyman, *Probation Officer*

REPORT OF THE PROBATION DEPARTMENT JUVENILE DIVISION SALEM DISTRICT COURT

The Probation Department also deals with the so-called "status offenders," those youth who habitually disobey the lawful demands of their parents, school officials, and others in various positions of authority. They are generally referred to as uncontrollables, truants, and runaways. Services provided include problem assessment, direct counseling, psychological evaluation, alternative placement (foster care, group homes, institutional), and outside agency referral. The principal focus of this department is delinquency prevention. An effort is made to prevent Court action by way of an elaborate diversion process which zeros in on various "symptoms" of delinquent behavior. Once these symptoms are identified, the wheels can be set in motion in terms of a plan for corrective action. In order for such a plan to produce beneficial results, parental participation and cooperation in the process is absolutely critical. Success in changing negative behavior patterns is often directly proportional to the extent in which parents are willing to actively participate in creating such change.

Raising children is a monumental task, and the decision to raise children carries with it an equally monumental responsibility. Every parent, regardless of educational or social-economic standing has problems from time to time in the trying business of producing mature, stable, responsible, productive adults from helpless, screaming infants. Some parents use it as a labor of love, some see it as just labor. However you see it, what is important for you to know, is that help is available. Don't wait until what may appear to be routine behavior problems become unmanageable. Early identification remains an indispensable tool in problem resolution.

For further information or consultation, contact Brad Mulhearn at 893-6597.

POLICE DEPARTMENT ANNUAL REPORT



John P. Ganley, Chief of Police

The computerization and attendant automation of our records and information systems is on schedule and the efficiency level of our field operations reflect it. Over the past several years Law Enforcement in the State of New Hampshire has made a quantum leap. Salem Police Department has been in the forefront. We continue to keep abreast of change and remain a leader of regional Police Departments in this regard.

The need for constant training of our Officers remains a high priority. Coupled with the emphasis on physical fitness, in-service and specialized training of our Officers make our personnel better equipped to meet the heavy demands society places on the Policeman. In 1987, we established the Training Coordinator position. We hope this will result in better career planning and improved personal skills, goals and direction. Our training has expanded to the degree that we can no longer list here the individual accomplishments and courses.

COMMENTARY

Again this year the statistical totals show increases in almost every category. We made more arrests, more traffic stops and responded to more calls for service than ever before (almost 32,000). Over 300,000 radio calls, over 90,000 inquiries on the state computer system and similar numbers on our own system attest to the activity levels.

The Part I offenses (serious crimes categories) remain almost unchanged from 1986 (1388 vs. 1378). We recorded reduced totals in both burglaries and car theft which indicates our increased patrols and visibility may be having the desired effect. Our juvenile arrest numbers are up over 50% from '86. Over 20,000 motor vehicle stops took place in '87. The men and women of the Department continue to do an outstanding job of protecting and serving our citizens.

1987 was a year which saw attitudinal changes that were long overdue. The realization by society that illicit drugs and narcotics are undermining our very way of life and destroying many of our young people has come about. Here in New Hampshire and in Salem, we face a crisis. Illicit dangerous drugs and narcotics have become perhaps our greatest challenge. In our Department we are making significant changes of focus of resources in line with that priority. In 1987 alone we seized more cocaine in Salem than we had in the previous ten years put together. Obviously, in order to allocate more resources to combat drugs we have to make adjustments elsewhere. Without question it must be done.

We have been working closely with other agencies and groups, the D.E.A. and other Federal Agencies, The State Police, The New Hampshire Drug Task Force and the Greater Lawrence Task Force. The results have been positive. In 1988 we will do more. We have no choice.

We thank you all for your past support.

John P. Ganley, Chief of Police

A list of all the Police Department accomplishments in 1987 would fill this page. The completion of our entire Communication Center, which included a new console, radios and state of the art equipment, a new telephone system, building renovations, new fiber-optic computer lines and expanded computerization capabilities was significant. A new cruiser fleet was overdue, but the transition made the long wait worthwhile. The return of the Prosecution function to the Police Department facility and finally getting support personnel into Prosecution and the training coordination area are certainly achievements that will reflect in better service to the Town.

PERSONNEL

This year saw some new faces at Salem Police Department. The Prosecution Division saw Atty. John Ratigan, long time employee Arthur Wyman, and clerk Maureen Sullivan in place. Clerks Beth Kimball and Cindy Laorenzo and dispatchers Robert Barrett and Mary-Joe Ganley were hired to fill vacancies. Administrative Secretary Joyce Crocco came on board to fill the vacancy created when long time employee, Shirley Begg retired after over 20 years of service with the Town. "Shirley" who filled so many roles over the years will always have a "special place" at the Department.



Donald B. Bliss, Fire Chief

1987 FIRE DEPARTMENT ANNUAL REPORT

1987 was an extremely active and productive year for the Salem Fire Department. Members of the Department continued to strive to upgrade the levels of fire protection and emergency medical service that are provided to the citizens of the Town of Salem. Although emergency calls increased significantly, we are once again thankful that no fire deaths occurred this year.

The Department welcomed on board the following new full time firefighters, who were chosen based on the results of rigorous written, oral and physical agility testing:

Kevin Blais	Colin O'Connell
Fred Doucette	Anne Poirier
Brian Fraser	Michael Wallace
James Goucher	Walter Williams
John Hall	

In addition, the following promotions took effect during the year:

Firefighter James Stone promoted to Lieutenant

Firefighter David Smith to Inspector

Lieutenant Michael Roberts to Fire Marshall/Deputy Chief

Firefighters Kevin Campbell, Warren Coonrod, and Warren Seckendorf to Firefighter/Assistant Fire Mechanic

Deputy Chief A.J. Bodenrader to Assistant Chief

The Fire Department took delivery of two new modular type ambulances, thus standardizing the ambulance fleet to the latest state of the art equipment. The 1969 Mack pumper was placed in reserve status after an extensive overhaul.

Various community groups and organizations supported the activities of Salem Fire Department throughout the year by recognizing individual efforts and by donating specialized equipment. The Salem Kiwanis Club and the local Liberty Mutual Insurance agency named Firefighter Kevin Campbell "Firefighter of the year." The Kiwanis Club donated a cardiac monitor/defibrillator, which will enable firefighter/EMT's to perform an important lifesaving function for heart attack victims. The Amvets Post #2 donated two airway training manikins and an intravenous therapy trainer, and Salem Building Supply donated a CPR manikin. Canobie Lake Park, Inc. donated specialized climbing equipment for rescue from heights, and the Salem-Methuen Rotary Club donated fire prevention handout materials. The members of the Fire Department are appreciative of the generosity of these groups.

Major priorities for 1988 include increasing the Department's role in fire prevention, inspection, and public fire education activities in order to reduce fire losses, and expanding our emergency medical capabilities with the implementation of Advanced Life Support services. Both of these activities will ensure that the Salem Fire Department will continue to be a highly trained, highly professional organization that stands ready and proud to serve the citizens of the Town of Salem.

1987 STATISTICS

Fire Emergencies: 1286

Emergency Medical Services: 1930

TRAINING DIVISION ANNUAL REPORT

The Training Division of the Salem Fire Department is pleased to announce the accomplishments achieved by members of the Fire Department during the year 1987 in its continual educational program. All Salem Fire Department members have met and surpassed all standards set out by the NFPA 1001 (Standard for Firefighter Professional Qualifications). The records reflect that the Salem Fire Department holds the highest level of proficiency in the State of New Hampshire with 10 members certified at Firefighter I level, 6 certified at Career level, 11 certified at Firefighter II level, and 32 members certified at Firefighter II level (highest level of proficiency recognized by the NFPA).

As well as all members attending in-house certification programs, 4 department members applied to and were accepted for the National Fire Academy located in Emmitsbury, Maryland. At the NFA each member received an extensive 2 week training program in specialized fire service management topics. Those attending were: Asst. Chief A.J. Bodenrader: Hazardous Materials Tactical Considerations; Lt. Alan Briand: Management of Emergency Medical Services; Lt. Arthur Barnes: Fire Service Instructional Methodology; and Inspector David Smith: Fire Prevention Specialist.

The Salem Fire Department supports and maintains an excellent emergency medical staff with 50 members certified at the Emergency Medical Technicians/Medical Anti Shock Trousers level, 27 at the Esophageal Obturator Airway level, 1 at the Defibrillation level, and 6 at the Intravenous level. At present 2 members are currently enrolled in Salem's first paramedic program.

It is with statistics such as listed above that enables the Salem Fire Department to offer the citizens of Salem the highest quality of fire/rescue and emergency medical services available today.

*A.J. Bodenrader,
Assistant Chief/Training Officer*

FIRE PREVENTION—1987

INSPECTIONS

Certificate of Occupancy—Residential	118
Certificate of Occupancy—Commercial	57
Oil Burner Installations	170
Wood Stove Installations	56
Fire Alarm System Acceptance (new only)	32
Sprinkler System Acceptance (new only)	10
Liquified Petroleum Gas Installation	16
Flammable & Combustible Liquids Installation	20
Compliance Inspections	36
Site/Subdivision Plans Review	56
Building Plan Review	35
Fire Alarm System Plan Review	23
Sprinkler System Plan Review	18
Miscellaneous Plan Review	8
Complaint Investigation	20
Routine Place of Assembly	24
Routine Educational	17
Routine Health Care	3
Routine Hotel/Motel	6
Routine Apartment	7

Routine 1 & 2 Family	19
Routine Mercantile	13
Routine Business	33
Routine Industrial	28
TOTAL	825

PERMITS ISSUED

Oil Burner	207
Wood Stove	61
Unvented Space Heaters	22
Fire Prevention	61
Blasting	11
TOTAL	362

FEES COLLECTED

Oil Burner—207 @ \$5	\$1035.00
Wood Stove—61 @ \$5	305.00
Unvented Space Heater—22 @ \$2	44.00
Blasting—11 @ \$25	275.00
TOTAL	\$2021.00

PUBLIC WORKS DEPARTMENT STREETS AND SHOPS DIVISION

Over the past year the Streets and Shops Division has acquired several new pieces of equipment to update its Fleet. It was also very instrumental in the completion of Michele Memorial Park and the Spring Townwide Cleanup, especially after the flooding the Town experienced in April. This division also corrected Drainage Problems throughout the Town, two of which consisted of extending the Drainage system. One, on Eyssi Drive consisted of 120' of 12" pipe, and on Linda Street, consisted of 110' of 12" pipe and one basin.

This division also cleaned and repaired basins throughout Town. Removed fifty-three (53) trees and put out one hundred fifty (150) ton of Hot Top. Streets and Shops also assisted in getting the following streets hot topped, Ermer Road, Theriault Avenue, Millville Circle and part of Bridge Street. It also repaired and replaced a number of street signs damaged either by vandalism or other sources.

The Streets and Shops Division is also responsible for plowing and sanding of the Town roads. They did a very good job with the equipment they had at the time, especially with the forty-six (46) inches of snow we had in January of 1987. This division used 2923 tons of Salt last year, of which approximately 600 tons was mixed with the sand used to sand the Town's roads.

The Streets and Shops Division of the Public Works is made up of dedicated individuals who are an asset to the Town of Salem and are to be commended for a job well done.

Robert L. Dennis, *Superintendent Streets & Shops*

PARKS & PROPERTIES DIVISION

Planted six (6) spreading yews in two (2) traffic islands in North Salem this year, one at Atkinson Road and Haverhill Road and one at Haverhill Road and Klein Drive (Old Route 111). This division also planted forty-four (44) Lilac bushes in eight (8) different locations throughout the Town. These bushes were donated to the Town by the State of New Hampshire Governors Commission, we are hoping this will be a yearly project for the State and the Town.

The Parks and Properties division's major project for the year of 1987 was the completion of Michele Park. This park should be ready for use by the public in 1989.

This division is also responsible for the maintenance of Public buildings.

The combined Cemetery Division and the Parks & Properties Division consists of six (6) men that work as a team and are dedicated to produce professional results.

Harold McLean, *Superintendent*

CEMETERIES DIVISION

In the summer of 1987 we completed a new section at Pine Grove Cemetery called Ledgeview. This section consists of approximately four hundred (400) single grave lots of which we have, as of December 1, 1987, sold seventy-eight (78) lots. We plan to do more on expansion in 1988 and 1989 for future usage or burial sites at Pine Grove Cemetery.

ANIMAL CONTROL DIVISION

The Kennel, located on the site of the former Wastewater Treatment Plant, off Route 28, offers facilities for twenty (20) dogs. The amount of fines collected in 1987 amounted to \$1,203.00.

The Animal Control Officer responded to approximately thirteen (13) animal bite reports, which is a marked decrease over the number of incidents reported in this previous years annual report. He traveled 12,974 miles, picked up 254 stray animals and found homes for six (6) animals.

As of November 30, 1987, 1209 licenses were issued. There are still an extremely large number of unlicensed dogs in the Town of Salem and the Animal Control Officer would like to remind all residents that every dog over the age of three (3) months of age is required to be licensed, *every year*, by May 1.

The license fee schedule is as follows:

\$6.50—unspayed female

\$6.00—unneutered male

\$3.50—altered male or female

\$2.00—if the owner of the dog is over the age of 65 (proof of age is required)

UTILITIES DIVISION

Several special projects of significance were completed during the year:

- a) 700' of eight inch water line was installed feeding ten (10) homes on Therriault Avenue.
- b) 450' of two inch water line was installed feeding two homes on Atkinson Road.
- c) A standby electrical generator was installed at Canobie Pumping Station to operate pumps during power failures.
- d) We are presently upgrading our meter reading process providing outside readers on all water meters, that will be read by hand held computers. It is anticipated we will be able to double our productivity in meter reading when this system is completed. At the close of this year 60% of meters will have outside registers.
- e) New water lines and sewer lines continued to be installed in various parts of town.
- f) Painted all fire hydrants from red to yellow for better visibility at night.
- g) Repaired thirty-five (35) water main breaks.

In addition to special projects the Utilities Division is responsible for maintaining and upkeep on all Water Lines, Sewer Lines, Fire Hydrants, Sewer Manholes, Water Gates, Water Meters, the reading of meters. We also maintain several Sewage Lift Stations in Town the locations are: Freedom Drive, Haigh Avenue, Pelham Road, Twinbrook, Keewaydin Drive, Stiles Road, Butler Street. Two (2) Water Towers, one on Lawrence Road and the other on Howard Street, plus Donigian Wellsite, Turner Wellsite, Manor Parkway Water Booster Station, Salem Street Water Booster Station, Canobie Lake Pumping Station, Control and maintain the Three (3) Dams, Arlington, Millville and Taylor, and the Flume at Canobie Lake.

The dedication of all the employees of Utilities Division continues to be of the Highest Quality. It is through each of these individuals efforts that we are able to maintain the Highest Quality of service to all our customers. Thank you Utilities Division, Peter Florida, Glenn Burton, Marla Kurisko, Bill Cavanaugh, Gary Goodwin, Arnold Priestley, Chris Colella, Jay Caffrey, Bill Wells and Debi Kennedy.

Daniel F. Pacheco, Sr., *Utilities Superintendent*

All Divisions of the Public Works Department are to be commended for a job well done and for their dedication and hard work.

George W. Sealy, Jr., *Superintendent Public Works Department*

Alice M. Perrault, *Secretary Public Works Department*



Left to right: Kate Welch, Ross Moldoff, Planning Director, Lydia Esmel.

PLANNING DEPARTMENT—1987 ANNUAL REPORT

The Planning Department consists of Planning Director Ross A. Moldoff, Assistant Planner Kathryn M. Welch, and Senior Clerk Lydia Esmel. Our major responsibilities are day-to-day administration of the Town's planning regulations and long-range planning for the community.

In 1987, Salem experienced its fifth consecutive year of high growth. Total construction value topped \$40 million. Major subdivisions were approved off Haverhill Road, Golden Oaks Drive, Teresa Avenue, Lawrence Road, School Street, Mulberry Road, and Shepard Avenue. Over two dozen commercial projects—shopping centers, office buildings, and industrial facilities—were approved. This growth again set the agenda for the Planning Department's workload. Most of our time was spent on administration—reviewing plans, coordinating Planning Board meetings, inspecting sites, and responding to complaints.

We also made good progress on long-range planning. The Salem Depot Revitalization Plan, containing recommendations to improve traffic and aesthetics in the Depot area, was prepared in the spring. Our site plan and subdivision regulations were substantially updated in the spring and summer. A new sign ordinance and several other important zoning amendments, were drafted in the fall for the 1988 Town Warrant. We also continued to coordinate a Town-wide Traffic Study being prepared by Vanasse-Hangen, Inc. The first phase of this study was presented to the Board of Selectmen in July, while the next report is due in early 1988. The Capital Improvements Program, which lists proposed expenditures for major equipment and projects over the next 6 years, was updated. Finally, we continued our efforts to educate the public about planning issues, through newsletters, public forums, and presentations to community groups.

In 1988, we hope to accomplish the following:

- 1) Prepare an inventory of town-owned land, with recommendations on potential sales and future acquisitions.
- 2) Work on implementation of the town-wide traffic study, Capital Improvements Program, and other recommendations from the Master Plan.
- 3) Prepare an open space plan which identifies our remaining undeveloped land of significant value.
- 4) Update the 1986 Master Plan to comply with new state laws.



Left to right: Kenneth Diodati, Rosemarie Hartnett, Sam Zannini, Chief Building Official, S.E. (Butch) Kealey, Suzanne Doucette.

BUILDING DEPARTMENT

During 1987, the Building Department was responsible for issuing over 2,660 permits and for inspections relating to work performed under those permits.

Although, there was no significant increase in the number of permits issued for single family dwellings in the year 1987, we did see a drastic decrease in duplex units being constructed with only ten permits issued as compared to 30 permits the previous year. A review of the permits indicates an increase in permits for home improvements such as residential additions, alterations and garages. In March of 1977, the town voted to allow in-law apartments as a permitted use in single family dwellings with deed addendums and when other conditions are met. Last year, 20 permits were issued to allow in-law units in single family dwellings within the town.

There was a 26% increase in commercial permits during 1987. Major commercial projects for which permits were issued in 1987 include a new vocational wing to Salem High School with a projected construction cost of \$3,636,900; an office/warehouse building on Keewaydin Drive estimated cost of \$1,700,000 and retail building at Rockingham Mall estimated at \$3,000,000.

In mid 1987 there was a review of Building Department functions which resulted in establishing the position of Sanitarian for the Town of Salem. In June, Suzanne Doucette was hired as Sanitarian and was appointed Deputy Health Officer. Sanitarian Doucette inspects Salem restaurants bi-annually for compliance to the Sanitary Food Code, is responsible for the landfill facility and responds to concerns and complaints on health related matters.

A need to review fee schedules was established and in November of 1987, the Board of Selectmen voted to adopt new fee schedules, effective January 1, 1988, for building, electrical and plumbing permits.

Besides assisting the public and craftsmen in the permits and inspection process, this department works directly with property owners and concerned citizens on zoning related issues as well as the various codes and regulations adopted by the town.

We look forward to working with the community in 1988 and serving the needs of the people of the Town of Salem.

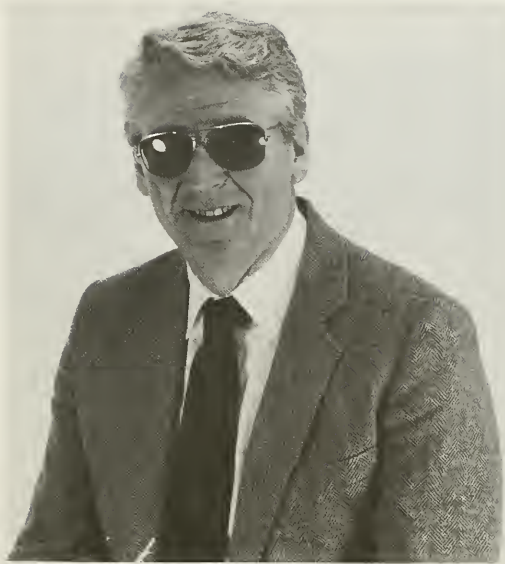
Samuel Zannini, Chief Building Official

Rosemarie Hartnett, Office Manager

Kenneth Diodati, Building Official

S.E. "Butch" Kealey, Building Official

Suzanne Doucette, Sanitarian



Edward Blaine, Director

ENGINEERING DEPARTMENT

1987 saw the first full year of operation for this department, and a busy year it was ...

With responsibility for engineering and contract administration of municipal road, water and sewer projects (in addition to Subdivision Plan Reviews and field inspection of septic system and subdivision construction) our professional staff exceeded all established goals. Although shorthanded, due to budgetary constraints which did not allow for the filling of vacancies in the department, cost savings in excess of \$400,000. were realized. These savings were a direct result of "in-house" designs and construction management of projects which historically the town had contracted to consultants.

It is hoped that funding will be available in 1988 to properly staff the department that even greater cost savings may be realized as Salem faces new growth and more intense use of its resources.

A very special "thank you" to the Engineering Team of: Frank DeCesare, Joe Chamberlain, Jim Brown and Andrea McPherson.

Edward J. Blaine, Jr., P.E., Director of Engineering

RECREATION DEPARTMENT

The Salem Recreation Department had a very busy year in 1987. The construction of Michele Memorial Park was completed and dedicated in memory of Michele Iannacchino on October 16th. Michele Memorial Park, the town's first major recreation complex, includes four (4) tennis courts, a soccer field, two (2) softball fields and a senior baseball field. The Recreation Department would like to thank all those who supported this comprehensive recreation project for the Salem Community.

During the 1987 year the Recreation Department offered over 12 Special Events, plus sponsored the N.H. Special Olympic Basketball Tournament held in January, and also, the Town's July 4th Celebration. Besides the special events we offered a variety of family trips, open gym programs, and skill programs over the year. The summer of 1987 was one of our busiest and successful ever, with most of the programs filled to capacity. Our New Summer Family Cultural Series at the Towns Common Area was highly successful, and will be even better for the Summer of 1988.

To make all this happen, the recreation department depends upon part-time employees, volunteers, local service clubs, and businesses, to meet our various needs in providing quality recreation services. We want to thank you all for making 1987 a successful year for the department.

If you or someone you know has a special skill to teach and share with children or adults please call us. The Recreation Department is constantly looking for new ideas for programs, trips and special events to serve the changing needs of the Salem Community. So please call us or stop in and visit our office on 312 Main Street.

Most of all remember to recreate, it's healthy, stimulating, safe and most of all its FUN!

THE SENIOR CENTER

The Salem Senior Center is one of the busiest spots in the Town. There are many activities to please most elderly although some seniors just come to socialize.

We are always willing to accept and try new ideas when presented and if they work out, are added to our growing list to keep seniors busy and active.

The seniors are kept informed of what is happening, present and to come, by the senior columns in the Salem Observer, Salem Record, the Town Crier newsletter mailed to seniors on our mailing list and radio station WVNH. We mail approximately 2300 copies every other month.

The Arts & Crafts classes are very well attended, as is Ceramics. Painting is taught once a week and we have discovered many excellent artists in our group. Beano and card parties are very popular. Upstairs space is being readied as a game room, billiards and such.

Different senior clubs meet at the center on Monday afternoons; AARP the first Monday, Golden Age the second, Community Council for the Elderly on the third. The National Association for Retired Federal Employees meet the last Monday of every month. The Blood Pressure Clinic, conducted by the Salem Visiting Nurses Association, is also held on the last Monday of the month.

A lunch program is served every day in the dining area and meals on wheels are sent out by the nutrition director.

There are two classes of line dancing held weekly, Wednesday for advanced dancers and Friday for beginners. Tap dancing is taught on Thursday afternoon for one hour. These classes provide good exercise, social time and lots of fun for the seniors.

Many interesting trips are usually in the planning, both one day and three day trips, which provide a change of scenery for the members of the center.

Parties, such as the Valentine Party, Easter Dinner and Halloween Party are planned on special occasions by different Fraternal Organizations. The seniors are most appreciative of these thoughtful efforts.

The seniors at the center get a chance to meet and talk to persons running for office at the town, state and national level. There are some very interesting discussions held at these sessions. We also have visitors call in to view our center and meet our seniors.

Communication between the seniors and the staff is very good and any suggestions are listened to and if possible acted upon. We are fortunate to have the seniors volunteer their services and we thank them.



Fourth of July



Arts in the Park



Hedgehog Park Day



TOWN WELFARE DEPARTMENT

Salem's Town Welfare Department offers a safety net, temporarily providing assistance in the form of vouchers for food, shelter, heat, utilities, and other necessities to residents who have no other resources to get through difficult times or crises. The Town assisted 120 households in need of general assistance in 1987 at a cost of \$52,276.16. The greatest expense continues to be housing which is related to the lack of affordable and low income housing in Salem. The Town is legally responsible for providing shelter to the homeless and, when it is appropriate, preventing families from being evicted.

The Welfare Department was involved in solving problems with local resources at the community level. A support group for low income single parents was formed. The Town Welfare Office also successfully got a Big Brother/Big Sister Program started along with an innovative life skills program for teenagers who are about to move out on their own.

We want to especially thank all the community spirited groups who provided Thanksgiving and Christmas baskets, turkeys and Christmas presents for children of needy families. These groups include the Salem Community Alliance, the Pleasant Street United Methodist Church, the Salem Kiwanis Club, Town Municipal employees and the Salem District Court employees.

Robert P. Loranger, *Welfare Administrator*
Jean Knight, *Senior Clerical*
Alfreda Payne, *Youth Worker*

TOWN FUNDED HUMAN SERVICES

The Salem District Nursing Association—A nonprofit home health agency, for twenty-two years has provided Salem residents with personalized health services in the patients' home on an intermittent basis. The Salem Nurses, including its two full time nurses and part time staff serve as a liaison between the patient and the physician, supplying skilled nursing services with the physicians' approval and coordinates care given by ancillary and para-professional services. The agency makes referrals for other needed services. Over 4,000 visits were made in 1987. For info call 898-4737.

The Derry Visiting Nursing Association—Contracts with the Town to provide homemaker services to meet needs related to problems of chronic or temporary illness, problems of aging, handicapping conditions, or family stress. These services are carefully tailored to the individual clients to assure the most needed task for his/her household are accomplished. Over 1,380 homemaker visits were made to Salem residents in 1987. The Derry VNA has also provided acute care nursing services and special elderly health services such as the Healthy Older People Initiative Program to Salem residents.

The Rockingham Hospice—A family centered system of care devised to provide supportive services and practical assistance for those living with terminal illness. Care begins with a family visit by the Hospice coordinator to determine patient and family care needs. Since every family member is affected in some way by the terminal illness, attention is directed at the needs of the family as well as those of the patient. The majority of services are provided by Hospital volunteers, men and women extensively trained in the care and support of the terminally ill.

The Center For Life Management—Continues its efforts to help individuals better manage their lives and the concerns they face. Their professional team of psychiatrists, psychologists and other specialists work with adults, youth, couples, families and elderly offering confidential counseling, skill building and education. The Center has expanded its chemical dependency services; has a 24-hour emergency service; provides support and counseling for clients with long term emotional difficulties; and has an eight bed residence for adolescent girls separated from their families because of personal or family problems. The Center has a community education program and works closely with schools, courts, police and other health and human service providers.

Rockingham County Community Action Program (RCCAP)—Is a private, non-profit corporation, officially designed as the anti-poverty agency to serve low income population in Salem. Its mission is to serve the needs of the areas of low income residents by assisting them in coping with the hardships of poverty, providing them with the tools to lift themselves out of poverty, and seeking to eradicate the root causes of poverty. RCCAP has an outreach office in Salem and has provided over \$180,000 worth of fuel assistance to Salem residents. It has also provided Salem residents with weatherization services, family day care services, WIC program services, food and clothing, crisis assistance and life-line services to the isolated elderly and handicapped. The total value of services to Salem residents is over \$347,000.

The Retired Senior Volunteer Program (RSVP)—Seeks to provide a recognized role in the community and a meaningful life in retirement for older Americans 60 years and over. The RSVP Program is people helping people, volunteers sharing their skills of a lifetime to support their communities. In 1987 Salem's RSVP volunteers contributed 18,904 hours to over 15 non-profit agencies in Salem.

A Safe Place—Has provided direct services to battered women and their children, including emergency shelter from abuse, a 24-hour crisis intervention hotline, court advocacy in obtaining protective restraining orders, support groups, peer counseling, in-shelter children's program, emergency transportation, and referrals to community agencies and resources. These services are crucial if women and children are to be able to make transition out of abusive living situations, and lives free from violence. Thirty six (36) Salem residents received these services in 1987.

The Town has also contracted with *The Upper Room* which is a non-profit educational agency. The Upper Room provides a support group and educational work session for single parent mothers who are low income. They also provide an Independent Living Skills program to teenagers by providing these youths to function independently in society. The Upper Room provides a host of other programs including; Systematic Training for Effective Parenting (STEP), Systematic Training for Effective Parenting of Teens, the Next Step, Beyond Step, Training for Marriage Enrichment, Strengthening Funded Families and Families Together and issues.

KELLEY LIBRARY DIRECTOR'S REPORT

1987 saw a long-sought and much-needed change in the Kelley Library—the installation of an electronic Book Theft Detection System. Up until the implementation of the system in August, the library was losing approximately \$20,000 a year in stolen books. Since installation, the library's losses have been drastically reduced in all collections, most noticeably in the reference and magazine collections. We are very grateful for your support at the 1987 Town Meeting, which enabled us to acquire this system.

1987 also saw the introduction of two major enhancements to our Reference Department: *Infotrak II*, a CD ROM based electronic index to approximately 400 magazines; and *Magazine Collection*, a microfilm cartridge collection of the full cover-to-cover contents of over 300 magazines. Together, they constitute a state-of-the-art search and retrieval system for today's current information needs. The Reference Department cordially invites you to come to the library to utilize this "Magazine Research Center."

1987 saw the continuance of the phenomenal success of our video cassette collection. During the year, we increased this collection by 100%, and circulation continues to climb and climb. 1988 will see the introduction of another new and exciting collection—compact discs. We expect them to be very popular as well, based on the large number of requests we have received for such a collection. We look forward to your response.

In last year's Report, we mentioned that we had started to re-register all of our borrowers, beginning in October of 1986. We are delighted to report that we have registered almost 11,000 borrowers as of December 1987, and we are currently registering new borrowers at the rate of over 300 a month!

Obviously, we are a very heavily used facility. This fact, coupled with the fact that we haven't added any full-time staff since 1977, means that some delays may occur, and that lines may be encountered at our circulation desks. We also realize that the parking lot is often very crowded. For all of this, we ask your patience and understanding, as we continue our efforts to provide the best in library service to the people of Salem.

Edward V. Reed, *Director*
Eleanor Strang, *Assistant Director*

KELLEY LIBRARY BOARD OF TRUSTEES REPORT

The Trustees of the Kelley Library are pleased to report that this past year the library has continued to live up to its reputation for keeping up with the latest innovations in Library Science, as evidenced by the acquisition of *Infotrak II* and *Magazine Collection*, and an increased collection of videos.

We are saddened by the fact that we found it necessary to install a book theft detection system, but we hope that it will prevent the loss of a very extensive and valuable library collection, so that these may be enjoyed and used by all the citizens of Salem.

Lastly, we would like to extend our appreciation to the library staff for their continued professional devotion to the library and to its patrons.

Richard J. O'Shaughnessy (*Chairperson*)
Anna Willis
Bertice Woodbury
Kelley Library Board of Trustees

KELLEY LIBRARY STATISTICS 1987

"DEDICATED TO SERVING YOU"

ADULT SERVICES:

<i>Circulation:</i>	Books, Magazines and Paperbacks	114,027
	Phonograph Records, Audio Cassettes, Art Prints	4,091
	Video Cassettes, Films and AV Equipment	17,005
	Museum Pass	128
	Sub Total	135,251
	135 Book Requests Processed	
	2,198 Reserve Notices Processed	
	7,080 Overdue Notices Processed	
	14,698 Overdue Materials Processed	
	5,032 Borrowers Registered	

CHILDREN'S SERVICES:

<i>Circulation:</i>	Books, Magazines and Paperbacks	74,433
	Phonograph Records and Audio Cassettes	948
	Games and Toys	214
	Video Cassettes	17,010
	Sub Total	92,605
	4,342 Overdue Notices Processed	
	8,140 Overdue Materials Processed	
	1,002 Borrowers Registered	
	2,581 Story Hour Attendance	
	1,490 Other Programs Attendance	
	Adult & Children's Circulation Grand Total	227,856

INFORMATION AND REFERENCE SERVICES:

Reference and Research Questions Answered	7,712
Inter-Library Loan Requests Processed	823
Online Database Searches Conducted	270

TECHNICAL PROCESSING AND CATALOGING SERVICES:

3,389 Hardcover Books Catalogued and Processed	
5,246 Paperbacks and Other Library Materials Processed	

YOUR LIBRARY CARD GIVES YOU INSTANT ACCESS TO:

THE BEST COLLECTION OF NEW AND POPULAR BOOKS OF ANY LIBRARY IN ROCKINGHAM COUNTY!

The very latest best-sellers, current books on every subject, magazines, paperbacks, records, films and video cassettes, art prints and sculpture, etc. Our current library collections include:

71,899	Books
24,617	Paperbacks
481	Magazine and Newspaper Subscriptions
2,485	Records and Audio Cassettes
428	Art Prints and Sculptures
1,153	Video Cassettes and Films
62	Public-Access Computer Programs

"LANDMARK LIBRARY SERVICE"

- Up-to-date information you need—career, small business, personal finance, health ...
- Access to powerful on-line databases like DIALOG.
- Current collections of print and non-print materials, including video cassettes.
- Meeting rooms—during 1987, 982 meetings were scheduled for our three fully equipped, fully accessible meeting and conference rooms.
- Programs and services for everyone.
- A staff of fourteen trained and knowledgeable librarians dedicated to serving you.
- A comfortable, modern building in which to read, browse or study.

MANY PEOPLE SAY, "IT'S THE BEST LIBRARY I HAVE EVER USED."

KELLEY LIBRARY TREASURER'S REPORT

Balance of Cash on Hand January 1, 1987	10,655.93
Income 1987:	
Town of Salem	581,893.00
Fees & Charges	16,000.00
Material of Trade	11,567.44
Grants	107.29
Trust Funds	1,751.16
Gifts	2,631.62
Interest	464.18
General Fund	11,305.84
Miscellaneous	<u>10.00</u>
Total Income	625,730.53
Total Available Funds 1987	636,386.46
Expenses 1987:	
Personal Services	429,887.05
Fees & Charges	16,734.65
Material of Trade	95,922.15
Supplies	15,480.40
Services & Charges	68,704.85
Miscellaneous	<u>80.00</u>
Total Expenses	626,809.10
Balance of Cash on Hand December 31, 1987:	9,577.36
Cash Balances, December 31, 1987:	
Checking Account	9,298.76
Petty Cash (4 accounts)	<u>278.60</u>
	9,577.36

SALEM HOUSING AUTHORITY

The Salem Housing Authority in submitting its 1987 Annual Report advises that there is a startling need for assisted housing for those low to middle-income working people who are unable to afford decent, safe, and sanitary housing. The southern portion of the State is facing a critical housing condition.

The Housing Authority continues its assistance program utilizing the Public Housing Program as funded under the U.S. Housing Act of 1937 assisting 150 eligible households (75 at Millville Arms, and 75 at Telfer Circle). The Authority also continues its assistance program under the Section 8 Housing Payments Program aiding 42 eligible households with rental assistance through private landlords. These programs certainly benefit the families served, but are not sufficient to address the entire need. Research has been conducted by the New Hampshire Housing Finance Authority regarding the feasibility of construction of additional units within the Town. The studies to date indicate entering a program without the aid of the Federal Government appears extremely difficult, if not impossible.

Each year brings about additional applicants seeking help, indicating they are unable to pay the high monthly rental amounts which are so very evident in the southern portion of the State. The tremendous amount of condo conversions and new developments of single family homes at levels between \$200,000—\$300,000 compound the hardship for below-average income working families or elderly persons.

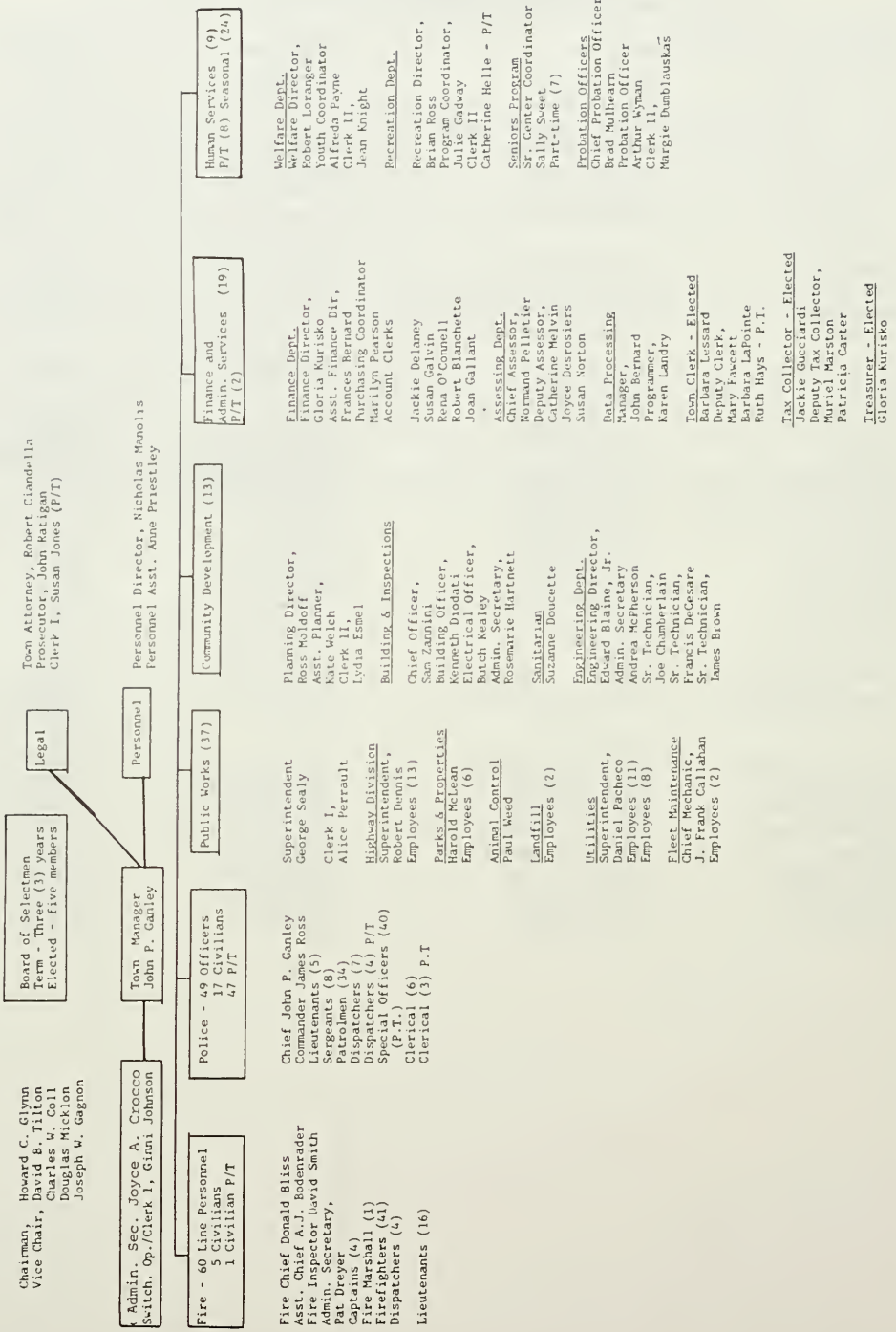
The Salem Housing Authority made applications to the Department of Housing and Urban Development for additional units, however, due to very limited funding on a nation-wide basis, the Authority was not successful in the competition. The Authority shall continue to research all programs which might be available through the Federal Government, work with the New Hampshire Housing Finance Authority, and work under any new opportunity which might bring about a vehicle for providing some relief to the housing needs that exist.

The Salem Housing Authority would like again, to thank the Town of Salem for always extending its support and cooperation. It is such support and cooperation that will allow all of us to go forward to solve the problems of our community.

Delbert F. Downing, *Chairman*
Board of Commissioners

MAJOR PROJECTS APPROVED BY PLANNING BOARD—1987

APPLICANT	PROJECT	LOCATION	MAP/LOT
L.T. Construction MacLean Site Plan	24 lot subdivision 21,000 ret./office building (Salem bld. supply)	Haverhill Rd. Main St.	70-15 15-3-8
First Stop Realty L.G. Salem	19,000 s.f. ret. bld. 33,600 s.f. add. to industrial bld.	S. Broadway Keewaydin Dr.	5-141A 106-7854
Granite State Natural Products	Reprocessing facility	Lowell Rd.	98-24 & 24B
Chongris Trapper Brown Wolters/Santo New Salem Co.	16 lot subdivision 25,000 s.f. indus. bld. 9 lot subdivision 34 lot subdivision	Golden Oaks Dr. Industrial Way Sylvan Dr. Theresa, Diamond Florence Aves.	139-9308 96-10463 52-61 130-497
Tartan Realty	42,000 s.f. office/ warehouse bld.	Keewaydin Dr.	92-29A
Longwood Assoc. Vartanian North Point Assoc. Cee Bee Develop. Trudel Stone Post Sub. Lemay Sub Nolan Trapper Brown Trapper Brown	13 unit townhouse 7 lot subdivision 11 lot subdivision 14 lot subdivision 12,000 s.f. off. bldg. 14 lot subdivision 7 lot subdivision 7500 s.f. office add. 35,000 s.f. office/ware bldg. 18,600 s.f. off./ ware.bld.	Main St. Golden Oaks Dr. Lawrence/Mulberry Lawrence Road Main Street School Street Haverhill Rd. Hampshire St. S. Policy St. Raymond Ave.	83-1477 124-8718 129-9328 & 9256 101-7537 76-7367 73-2262 & 10453 12-6363 120-183 97-10700 97-7866
Northeast Met. Fab. Continental Realty	24,000 s.f. ind. bldg.. 3 indus. bldgs.-54,000 s.f.	Industrial Way Delaware Dr.	96-9980 125-8828 115-8829 & 10046
Beaumont & Mason NE Brickmaster Keewaydin Shores Salem Pro. Trust Ken-Mar Brooks Properties Cee Bee Subdiv. Sanford Alan	17,500 s.f. office bldg. 29,000 s.f. ind. bldg. 18 lot subdivision 10,000 s.f. office bldg. 7900 s.f. ind. addition 40,500 s.f. ind. add. 22 lot subdivision 20 unit townhouses	Stiles Rd. Northwestern Dr. Commercial Dr. Stiles Rd. Northwestern Dr. Industrial Way Shepard Ave. Sullivan Ct.	105-10630 96-10563 95-7368 115-10631 96-10467 96-9984 111-8139 81-3917 & 3918



Carri • Plodzik • Sanderson
Professional Association

accountants & auditors

A. Bruce Carri, CPA
Stephen D. Plodzik, PA
Robert E. Sanderson, PA
Paul J. Mercier, CPA
Edward T. Perry, CPA
and G. Martineau, CPA

193 North Main Street
Concord, New Hampshire 03301
Telephone: 803-225-6998

AUDITOR'S REPORT ON FINANCIAL PRESENTATION

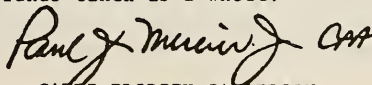
To the Members of
the Board of Selectmen
Town of Salem
Salem, New Hampshire

We have examined the general purpose financial statements of the Town of Salem, New Hampshire and the combining and individual fund financial statements of the Town as of and for the year ended December 31, 1986, as listed in the table of contents. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1B, the general purpose financial statements referred to above do not include the General Fixed Asset Group of Accounts, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group is not known.

In our opinion, except that omission of the General Fixed Asset Group of Accounts results in an incomplete presentation, as explained in the above paragraph, the general purpose financial statements referred to above present fairly the financial position of the Town of Salem, New Hampshire, at December 31, 1986, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year. Also, in our opinion, the combining and individual fund financial statements referred to above present fairly the financial position of each of the funds of the Town of Salem, New Hampshire, at December 31, 1986, and the results of operations of such funds for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Our examination was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole and on the combining and individual fund financial statements. The accompanying financial information listed as supporting schedules in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements of the Town of Salem, New Hampshire. Such information has been subjected to the auditing procedures applied in the examination of the general purpose, combining, and individual fund financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements of each of the respective funds taken as a whole.



CARRI PLODZIK SANDERSON
Professional Association

May 20, 1987

Carri • Plodzik • Sanderson
Professional Association

accountants & auditors

A Bruce Carri, CPA
Stephen D Plodzik, PA
Robert E Sanderson, PA
Paul J Mercier, CPA
Edward T Perry, CPA

193 North Main Street
Concord, New Hampshire 03301
Telephone: 603-225-6996

AUDITOR'S REPORT ON INTERNAL CONTROLS (ACCOUNTING AND
ADMINISTRATIVE) - BASED ON A STUDY AND EVALUATION MADE AS A PART OF
AN EXAMINATION OF THE GENERAL PURPOSE FINANCIAL STATEMENTS AND
THE ADDITIONAL TESTS REQUIRED BY THE SINGLE AUDIT ACT

To the Members of
the Board of Selectmen
Town of Salem
Salem, New Hampshire

We have examined the general purpose financial statements of the Town of Salem, New Hampshire for the year ended December 31, 1986, and have issued our report thereon dated May 20, 1987. As part of our examination, we made a study and evaluation of the internal control systems, including applicable internal administrative controls, used in administering federal financial assistance programs to the extent we considered necessary to evaluate the systems as required by generally accepted auditing standards, the standards for financial and compliance audits contained in the Standards for Audit of Governmental Organizations, Programs, Activities, and Functions, issued by the U.S General Accounting Office, the Single Audit Act of 1984, and the provisions of OMB Circular A-128, Audits of State and Local Governments. For the purpose of this report, we have classified the significant internal accounting and administrative controls used in administering federal financial assistance programs in the following categories:

Accounting Controls

Budgeting Cycle
Assessing, Levying and Collecting Taxes
Payroll Cycle
Expenditure (other than payroll) Cycle
Data Processing Cycle
Revenue Cycle
Financial Reporting Cycle

Controls Used in Administering Federal Programs

Political Activity
Davis-Bacon Act
Civil Rights
Cash Management
Relocation Assistance and Real Property Acquisition
Federal Financial Reports

The management of the Town of Salem, New Hampshire is responsible for establishing and maintaining internal control systems used in administering federal financial assistance programs. In fulfilling that responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of control procedures. The objectives of internal

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED THE PROVISIONS OF THE MUNICIPAL BUDGET LAW

STATE OF NEW HAMPSHIRE
DEPARTMENT OF REVENUE ADMINISTRATION
Municipal Services Division



BUDGET OF THE TOWN

OF _____ SALEM _____ N.H.

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 1988 to December 31, 1988 or for Fiscal Year

From _____ 19 _____ to _____ 19 _____

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

RSA 31:95 and 32:5

Budget Committee: (Please sign in ink)

Everett P. McBride Jr.
[Signature]
[Signature]
Walter C. [Signature]
Brenda [Signature]

Date February 16, 1988

William H. Longworth

PURPOSES OF APPROPRIATION (RSA 31:4)	Actual Appropriations 1987 (1987-88) (omit cents)	Actual Expenditures 1987 (1987-88) (omit cents)	Selectmen's Budget 1988 (1988-89) (omit cents)	Budget Committee	
				Recommended 1988 (1988-89) (omit cents)	Not Recommended (omit cents)
GENERAL GOVERNMENT					
1 Town Officers' Salary	51,810	42,715	41,693	45,193	
2 Town Officers' Expenses	980,407	1,022,606	1,133,436	1,110,088	
3 Election and Registration Expenses	18,230	12,498	48,597	48,597	
4 Cemeteries	233,288	237,751	291,526	275,566	
5 General Government Buildings	148,545	159,745	153,067	153,067	
6 Reappraisal of Property					
7 Planning and Zoning	106,246	101,619	112,901	109,901	
8 Legal Expenses	123,788	127,385	115,572	115,572	
9 Advertising and Regional Association					
10 Contingency Fund					
11 Engineering	244,108	217,330	257,503	236,503	
12 Art. #38 - Voting Machines			35,000	35,000	
13					
14					
PUBLIC SAFETY					
15 Police Department	3,074,277	3,067,540	3,568,009	3,542,734	
16 Fire Department	2,960,062	3,176,500	3,274,430	3,422,913	
17 Civil Defense	19,485	18,298	13,133	13,133	
18 Building Inspection	168,022	180,231	212,942	212,942	
19 Art. #24 Fire Coll. Barg.			1		1
20 Art. #25 Police Coll. Barg.			96,905		96,905
21 Art. #36 Depot Imp.			250,000		250,000
22 Art. #64 Street Lights			3,620	3,620	
HIGHWAYS, STREETS & BRIDGES					
23 Town Maintenance					
24 General Highway Department Expenses	1,065,455	1,135,868	1,137,759	1,137,759	
25 Street Lighting	221,600	223,485	235,000	235,000	
26 Art. #26 PW Coll. Barg.			1		1
27 Art. #31 St. Lt. Conv.			85,000	85,000	
28 Art. #32 Sidewalk Const.			9,000	9,000	
29 Art. #33 Hydro. Study			115,000	115,000	
30 Art. #34 Street Sweeper			100,000	100,000	
SANITATION					
31 Solid Waste Disposal	538,465	633,879	776,847	776,847	
32 Garbage Removal					
33 Art. #35 Sewer Jet			99,500	99,500	
34					
35					
36					
HEALTH					
37 Health Department					
38 Hospitals and Ambulances					
39 Animal Control	36,797	48,823	44,170	44,170	
40 Vital Statistics					
41					
42					
43					
WELFARE					
44 General Assistance	136,149	140,593	200,829	203,715	
45 Old Age Assistance					
46 Aid to the Disabled					
47 Outside Human Services	66,700	66,496	72,600	78,300	
48 Art. #60 Upper Room			6,973	6,973	

PURPOSES OF APPROPRIATION (RSA 31:4) CULTURE AND RECREATION	Actual Appropriations 1987 (1987-88) (omit cents)	Actual Expenditures 1987 (1987-88) (omit cents)	Selectmen's Budget 1988 (1988-89) (omit cents)	Budget Committee	
				Recommended 1988 (1988-89) (omit cents)	Not Recommended (omit cents)
49 Library	597,893	609,199	695,362	672,410	
50 Parks and Recreation	223,632	223,195	251,910	231,910	
51 Patriotic Purposes	9,800	9,587	11,800	11,800	
52 Conservation Commission Art. #37			150,000	150,000	
53 Elderly	72,881	74,505	81,336	77,000	
54 Art. #61 Library Park. Lot DEBT SERVICE			51,000	51,000	
55 Principal of Long-Term Bonds & Notes	185,500	185,500	281,500	281,500	
56 Interest Expense—Long-Term Bonds & Notes	89,032	89,032	176,378	176,378	
57 Interest Expense—Tax Anticipation Notes	150,000	105,767	150,000	150,000	
58 Interest Expense—Other Temporary Loans					
59 Fiscal Charges on Debt					
60					
CAPITAL OUTLAY					
61 Capital Improvements	493,524	317,857	435,122	413,122	
62 Special Articles	155,600	146,490			
63 Bond Articles	2,800,000	1,046,175			
64 Revenue Sharing	5,747	5,747			
65 Art. #18 Sewer Exp.			4,300,000	4,300,000	
66 Art. #19 Road Const.			4,500,000	4,500,000	
67 Art. #20 Gr. Acre Dr. Sewer			210,000	210,000	
68 Art. #21 Bailey Rd. Sewer OPERATING TRANSFERS OUT			116,000	116,000	
69 Payments to Capital Reserve Funds:					
70 Art. #55 Wells Rd.			26,000	26,000	
71 Art. #56 Jennings/Audrey			19,400	19,400	
72 Art. #57 Union St.			50,000	50,000	
73 Art. #58 Maryann Ave.			170,000	170,000	
74 General Fund Trust					
75 Art. #59 Graham/Paris Sts. MISCELLANEOUS			37,500	37,500	
76 Municipal Water Department	1,744,226	1,159,132	1,669,609	1,669,609	
77 Municipal Sewer Department	1,994,873	2,013,759	2,130,338	2,111,562	
78 Municipal Electric Department					
79 FICA, Retirement & Pension Contributions					
80 Insurance	249,032	156,837	234,322	239,322	
81 Unemployment Compensation					
82 District Court	347,660	352,556	48,640	50,740	
83 Misc. Emp. Benefits	84,000	59,102	222,500	222,500	
84					
85 TOTAL APPROPRIATIONS	19,396,834	17,167,802	28,509,731	28,153,846	346,907

Less: Amount of Estimated Revenues, Exclusive of Taxes (Line 133) _____ 18,968,201 _____

Amount of Taxes to be Raised (Exclusive of School and County Taxes) _____ 9,185,645 _____

BUDGET OF THE TOWN OF _____ S A L E M _____, N.H.

BUDGET FOR TOWNS WHICH HAVE ADOPTED THE PROVISIONS
OF THE MUNICIPAL BUDGET LAW

SOURCES OF REVENUE		Estimated Revenues 1987 (1987-88) (omit cents)	Actual Revenues 1987 (1987-88) (omit cents)	Selectmen's Budget 1988 (1988-89) (omit cents)	Estimated Revenues 1988 (1988-89) (omit cents)
TAXES					
86	Resident Taxes	271,260	261,940	275,000	265,000
87	National Bank Stock Taxes	25	21	25	25
88	Yield Taxes	1,250	885	1,250	1,250
89	Interest and Penalties on Taxes	150,000	126,117	150,000	150,000
90	Inventory Penalties				
91	Land Use Change Tax	25,000	63,648	30,000	30,000
92	Boat Taxes	10,000	12,042	12,000	12,000
INTERGOVERNMENTAL REVENUES-STATE					
93	Shared Revenue-Block Grant	313,551	313,551	313,550	313,550
94	Highway Block Grant	270,502	270,502	291,432	291,432
95	Railroad Tax	18		18	18
96	State Aid Water Pollution Projects	33,858			
97	Reimb. a c State-Federal Forest Land				
98	Other Reimbursements				
99	Land & Water Conservation	35,000	35,000		
100	Civil Defense		1,692		
101	Business Profits Tax (Town Share)			153,255	153,255
102					
INTERGOVERNMENTAL REVENUES-FEDERAL					
103					
104					
105					
106					
107					
LICENSES AND PERMITS					
108	Motor Vehicle Permit Fees	2,225,000	2,299,439	2,350,000	2,350,000
109	Dog Licenses	7,000	5,505	6,000	6,000
110	Business Licenses, Permits and Filing Fees	112,000	131,662	119,750	130,000
111					
112					
113					
CHARGES FOR SERVICES					
114	Income From Departments	519,000	625,846	739,500	739,500
115	Rent of Town Property	20,000	19,250	25,000	25,000
116	Court House Lease	135,000	132,502	175,000	175,000
117	Outside Police Detail	250,000	275,154	300,000	300,000
118					
119	Income From Trust Funds	26,000	20,847	29,000	29,000
MISCELLANEOUS REVENUES					
120	Interests on Deposits	300,000	309,103	300,000	300,000
121	Sale of Town Property	130,500	122,956	125,000	125,000
122	Return on Comp. Programs	116,000	109,433	135,000	135,000
123	Cable Franchise Fee	23,000	24,343	30,000	30,000
124	Miscellaneous	17,000	17,812	25,000	25,000
OTHER FINANCING SOURCES					
125	Proceeds of Bonds and Long-Term Notes	2,800,000	2,800,000	9,126,000	9,126,000
126	Income from Water and Sewer Departments	3,739,099	2,544,787	3,799,947	3,781,171
127	Withdrawals from Capital Reserve				
128	Withdrawals from General Fund Trusts				
129	Revenue Sharing Fund	5,747	5,747		
130	Fund Balance	541,840	541,840	450,000	450,000
131	Payment in lieu of Taxes	22,500	20,584	20,500	20,500
132	Art. #32 Sidewalk Const			4,500	4,500
133	TOTAL REVENUES AND CREDITS	12,100,150	11,092,208	18,986,727	18,968,201

1988 TOWN MEETING WARRANT

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3. Sign Ordinance
4. Delete Special Exception in Commercial-Industrial Districts
5. Recodification
6. Innovative Housing Ordinance
7. Off Street Parking Calculations
8. Recreation Zone Minimum Lot Sizes
9. Rezone Area on Brady Avenue to Rural B
10. Unregistered/Uninspected Motor Vehicles
11. North Broadway Permitted Uses
12. Child Care in Commercial-Industrial B District
13. Rezone 90 Lowell Road to Commercial-Industrial B
14. Rezone 14-18 Veterans Memorial Parkway to Commercial-Industrial C
15. Amendment to Restrict Storage in Commercial-Industrial Subdistricts B and C, and Highway Commercial District
16. Amendment to 309-461 of Zoning Ordinance-Height Exceptions
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18. Extending Municipal Sewer System \$4.3M
19. Designing, Constructing/Reconstructing Town Roads \$4.5M
20. Reconstructing and Resurfacing Public Ways—Green Acres Project \$210,000.00

CITIZEN PETITION

21. Designing & Constructing Sanitary Collector Sewers Bailey Road \$116,000.00

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22. To Borrow in Anticipation of Taxes
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67. Adopting Tax Lien Procedure
68. Repeal of Residence Tax
69. Sale of Town Owned Land Off North Main Street
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71. Dangerous Dog Ordinance
72. Noise Regulation Ordinance

1988 SALEM TOWN MEETING WARRANT

STATE OF NEW HAMPSHIRE

To the inhabitants of the Town of Salem, in the County of Rockingham and State of New Hampshire, qualified to vote in town affairs:

You are hereby notified to meet at your respective polling places as follows:

District 1	Dr. Soule School
District 1-A	Fisk School
District 2	Lancaster School
District 2-A	North Salem School
District 3	Barron School
District 3-A	Mary Queen of Peace Church

at 7:00 a.m. on Tuesday, March 8, 1988 to act upon Articles 1-17.

The polls will open at 7:00 a.m. and will not close before 8:00 p.m.

You are hereby further notified that consideration of all other articles contained in the Warrant will commence at the Salem High School Auditorium at 9:00 a.m. on Saturday, March 12, 1988.

BALLOT ARTICLES

ARTICLE 1—ELECTION OF TOWN OFFICERS

To choose all necessary Town officers for the coming year.

ARTICLE 2—ESTABLISHMENT OF CHARTER COMMISSION

Shall a Charter Commission be established for the purpose of establishing a new municipal charter?

ARTICLE 3—SIGN ORDINANCE

To see if the Town will vote to adopt Amendment # as proposed by the Planning Board as follows:

Repeal existing Article XIV (Signs) §309-82 through §309-88, §309-38B (of Business Office—District I), §309-43B (of Business Office—District II), and §309-58G(8) (of Limited Community Shopping Village District), and replace with the following new Article XIV (Signs) §309-82 through §309-88 as follows:

§309-82 PURPOSE

The purpose of this article is to regulate the erection of signs for the purpose of providing information and advertising in an orderly, effective and safe manner. Restrictions on type, location and size of signs protect the public from hazardous and distracting displays and create an attractive environment which is conducive to business, industry, and tourism.

§309-83 DEFINITIONS

Advertising Display Area—The advertising display surface (copy area) encompassed within any regular geometric figure which would enclose all parts of the sign. The structural supports for a sign, whether they be columns, pylons, or a building, or any part thereof shall not be included in the advertising area. On a freestanding sign, such area shall be calculated as the maximum projected area of the sign.

Banner—A sign made of fabric or any nonrigid material with no enclosing framework.

Canopy—A non-point-of-sale sign which advertises a business, organization, event, person, place, or thing.

Changeable Copy—A sign that is designed so that characters, letters, or illustrations can be changed or rearranged either manually in the field (i.e. readerboards with changeable letters) or automatically on a lampbank or through mechanical means (i.e. electrical or electronic time and temperature units) without altering the face of the surface of the sign.

Construction Signs—A temporary sign identifying an architect, contractor, lender and/or material supplier participating in construction on the property on which the sign is located.

Directional Signs—Those signs located at the point of access/egress directing traffic in and out of the site.

Flags—Official flags of government jurisdictions, including flags indicating weather conditions and flags which are emblems of on-premises business firms and enterprises, religious, charitable, public, and non-profit organizations.

Freestanding Sign—A sign supported upon the ground by poles or braces and not attached to any building.

Identification Sign—A sign whose copy is limited to the commercial name and address of a building, institution, or person and/or to the activity or occupation being identified.

Legal Nonconforming Sign—(1) A sign which was erected legally but which does not comply with subsequently enacted sign restrictions and regulations (2) A sign which does not conform to the sign code requirements, but for which a special permit has been issued.

Nameplate—A nonelectric on-premise residential identification sign giving only the name, address, and/or occupation of an occupant or group of occupants.

Nonaccessory Sign—Any sign which does not advertise the name, address, business, and/or products of the site on which it is located.

Projecting Sign—A sign, other than a flat wall sign, which is attached to and projects from a building wall or other structure not specifically designed to support the sign.

Real Estate Sign—A temporary sign advertising the real estate upon which the sign is located as being for rent, lease, or sale.

Roof Sign—Any sign erected over or on the roof of a building.

Rotating Sign—A sign in which the sign itself or any portion of the sign moves in a revolving or similar manner. Such motion does not refer to methods of changing copy.

Season's Greetings Sign—A sign which promotes holiday greetings and cheer and specifically refers to those holidays between December 1 through January 6. Signs promoting products, services, or sales do not constitute seasons greetings.

Sign—Any device, structure, fixture, or placard using graphics, symbols, and/or written copy designed specifically for the purpose of advertising or identifying any establishment, product, goods, or service.

Temporary Sign—A sign not constructed or intended for long-term use.

Under Canopy Sign—Under Canopy Signs are those signs underneath a sheltered walkway or awning in front of a building. They shall be placed perpendicular to the building.

Wall Sign—A sign painted on or attached to and erected parallel to the face of, or erected and confined within the limits of the outside wall of any building and supported by such wall or building and which displays only one advertising surface.

§309-84 PROHIBITED SIGNS AND MATERIALS

The following types of signs are expressly prohibited in all districts unless otherwise provided for in this article.

- A. Animated, moving, flashing, intensely lighted signs and signs that emit audible sound, noise, or visible matter.
- B. Nonaccessory signs, miscellaneous signs and posters, billboard signs.
- C. Parking of advertising vehicles prohibited. No person shall park a vehicle or trailer on a public right-of-way or public property, or on private property so as to be visible from the public right-of-way, which has attached thereto or located thereon any sign or advertising device for the basic purpose of providing advertisement of products or directing people to a business or activity located on the same or nearby property or any other premises. This section is not intended to prohibit any form of vehicular signage, such as a sign attached to a bus or lettered on a motor vehicle.
- D. Signs located on public property or over or across any public street or right-of-way, or which block from view any traffic of street sign or traffic signal. Special permission for such signs may be granted by the Board of Selectmen where a public benefit can be ascertained.
- E. Banners, pennants, searchlights, twirling signs, A-frame signs, sandwich board signs, sidewalk or curb signs, balloons or other gas-filled figures shall not be used except as provided in §309-85B(6).
- F. Signs which imitate, and may be confused with, an official traffic control sign or signal, or an emergency or road equipment vehicle.
- G. Signs which bear or contain statements, words or pictures of an obscene, pornographic or immoral character or which contain advertising matter which is untruthful, or as otherwise prohibited by State law.
- H. Fences or any wall which is not structurally a part of a building, may not be used for a sign except to identify a residence or a residential structure.

- I. In accordance with RSA 236:75, it shall be unlawful to affix, attach, or display any advertisement upon any object of nature, utility pole, telephone booth, or highway sign.

§309-85 PERMITTED SIGNS

- A. Within any Residential, Rural, Recreational, or Garden Apartment zone, signs or nameplates advertising those uses permitted in the respective zone, are permitted with a thirty (30) foot setback as follows:
- (1) For multi-family or multi-unit (multi meaning greater than two) structures, one (1) identification sign for which the display area shall not exceed 12 square feet.
 - (2) For nonresidential uses one (1) identification sign not exceeding a total of 16 square feet.
 - (3) Signs shall be painted on or be placed flat against the building facade or detached provided they do not exceed six (6) feet in height and shall not be internally illuminated.
 - (4) Subdivision development identification signs—freestanding signs at all exclusive entrances to a development with a maximum display area of 20 square feet. This sign may not be situated in the public right-of-way.
- B. Within any Commercial-Industrial, Highway Commercial, Business Office, Industrial zone, or Limited Community Shopping District, signs are permitted in accordance with the attached table and as restricted by following subparagraphs.

PERMITTED SIGNS	DEPOT C1-A	C1-C/ C1-B/HWY. COMM.	BUS./OFF. I — II		INDUSTRIAL	LTD. COMM. SHOPPING DISTRICT
Per lot Maximum display area of all signs based on street frontage.						
0-599 ft.	300 s.f.	500 s.f.	24 s.f.	48 s.f.	400 s.f.	300 s.f.
600-899 ft.	375 s.f.	550 s.f.	24 s.f.	48 s.f.	550 s.f.	300 s.f.
900+ ft.	375 s.f.	600 s.f.	24 s.f.	48 s.f.	600 s.f.	300 s.f.

Freestanding Max # allowed per lot based on frontage.						
0-599	1/lot	1/lot	1/lot	1/lot	1/lot	1/lot
600-899	1/lot	2/lot	1/lot	1/lot	2/lot	1/lot
900+ ft.	1/lot	3/lot	1/lot	1/lot	3/lot	1/lot
Min. setback from ROW	20 ft.	20 ft.	5 ft.	5 ft.	20 ft.	10 ft.
Max height	25 ft.	25 ft.	15 ft.	15 ft.	15 ft.	12 ft.
Max display area per sign	200 s.f.*	200 s.f.*	16 s.f.	32 s.f.	200 s.f.*	16 s.f.

* or 1 s.f. per linear ft. of frontage, whichever is less.

Wall/Canopy/Roof Max area—only sign	2 s.f./lin. ft. of bldg.	3 s.f./lin. ft. of bldg.	16 s.f.	16 s.f.	3 s.f./lin. ft. of bldg.	2 s.f./lin. ft. of bldg.
In combination w/freestanding sign(s)	1.5 s.f./lin. of bldg.	2 s.f./lin. ft. of bldg.	16 s.f.	16 s.f.	2 s.f./lin. ft. of bldg.	1.5 s.f./lin. ft. of bldg.
In combination w/projecting signs	1 s.f./lin. ft. of bldg.	—	—	—	—	—

Projecting Max # of signs based on street frontage						
0-300 ft.	1	—	—	—	—	—
301+ ft.	2	—	—	—	—	—
Min. clearance	10 ft.	—	—	—	—	—
Min. setback	2 ft. from curb	—	—	—	—	—
Max projecting length of sign as measured from bldg. facade	6 ft.	—	—	—	—	—
Max height	3 ft. above building	—	—	—	—	—

(1) **Freestanding Signs—**

- (a) Where more than one freestanding sign is permitted the minimum distance between the signs is 300 feet.
- (b) Where a parcel fronts on more than one (1) public street (excluding alley's and serviceways), the provisions of this subsection shall apply to each frontage.
- (c) The maximum portion of a freestanding sign dedicated to changeable copy is twenty (20) percent.
- (d) Minimum setback for freestanding signs may be reduced to 10 feet provided the freestanding sign area is reduced by at least 15%.

(2) **Wall Signs—**

- (a) Linear building frontage refers to building frontage facing on each public right-of-way (excluding service streets and alleys) or interior courtyard/parking area.
- (b) Lots fronting on more than one (1) public right-of-way may not combine allowable square feet for one (1) frontage with that of another frontage for the purpose of placing the combined area of signs and one frontage.
- (c) The maximum permitted area for wall signs may be increased by 10% provided the applicant reduce the area of their permitted freestanding sign(s) by at least 15% and/or reduce the number of freestanding signs permitted on the property.

(3) **Roof Signs—**

- (a) All roof signs must be set back a distance of at least four (4) feet from all the outside walls of the building on or over which they are located.
- (b) Roof signs are not permitted in the Limited Community Shopping district.

(4) **Projecting Signs—**

The projecting sign may exist instead of, but not in addition to, a freestanding sign.

(5) **Under Canopy Signs—**

Undercanopy signs shall be placed perpendicular to the building. In the Limited Community Shopping District, these signs shall be of a carved wooden design.

(6) **Temporary Signs—**

- (a) Posters and banners which describe a special sale or promotion are permitted five days prior to and two days following a generally recognized holiday. Total area of such signs shall not exceed thirty-two (32) square feet at any given time, and the number of such occasions shall not exceed eight (8) times per year for any site.
- (b) Signs as described in §309-84E and portable or wheeled signs are limited to thirty days upon the opening of a new business.
- (c) Seasons Greetings signs, specifically referring to the holiday season from December 1 to January 6, are permitted.

(7) **Office/Industrial Park Identification Signs—**

Freestanding signs at the entrance to a development with a maximum display area of 24 square feet are permitted. These signs shall be less than 6 feet in height. Such sign shall not list the subdivision tenants, nor be situated in the public right-of-way.

(8) **Directional Signs—**

(1) such sign is permitted near each driveway path (i.e. lane). The area of each sign may not exceed eight (8) square feet.

C. Signs allowed without permits

(1) **Real Estate signs.** One (1) real estate "for sale," "for rent," or "for lease" sign is permitted, provided that:

- (a) The size of the sign shall not exceed six (6) square feet in area in districts zoned residential, rural, or recreational nor twenty (20) square feet in all other districts.
- (b) The sign advertises only the premises on which is located and is removed promptly after completion of the sale or rental.

(2) **Construction signs.**

Constructions signs are permitted provided that:

- (a) The total area of all signs shall not exceed twenty (20) square feet per lot in districts zoned residential or rural, nor thirty-two (32) square feet in all other districts.

(b) The signs are to be maintained on the premises during actual construction and must be removed two (2) days after issuance of certificate of occupancy.

(3) Political Signs—

(a) These signs are permitted for a period of thirty days prior to the election and shall be removed within ten days after the election, except when the election is a state primary and the sign concerns a candidate who is a winner in the primary.

(b) Prior to the posting of political signs, notice shall be given in writing to the Building Department as to the number, size, and location of such signs by the candidate for office or their representative.

(4) Flags shall not exceed three per site and fifty (50) square feet each.

(5) Nameplates for residential uses, but not exceeding four (4) square feet per single-family residence or eight (8) square feet per duplex.

§309-86 UNIFORMITY

In order to improve a particular lot's aesthetics and commercial value, all wall and under canopy signs on the lot shall be of uniform size and shape, with the exception of trademarks and logos.

§309-87 NONCONFORMING SIGNS

A. A sign shall immediately lose its legal nonconforming status when:

(1) The sign is enlarged or altered such that its effect is more intensive and/or obtrusive.

(2) The sign is relocated.

(3) The sign is abandoned for ninety (90) or more days.

(4) The sign advertises or calls attention to any products, businesses or activities which have not been carried on or sold at the premises for the past six (6) months.

(5) The sign shall not have been repaired or properly maintained within thirty (30) days after written notice to the effect has been given by a Building Official.

B. No sign and/or advertising structures that had been erected in violation of any previously existing sign ordinance shall, by virtue of adoption of this ordinance, become legal nonconforming.

§309-88 ADMINISTRATION AND ENFORCEMENT

A. A permit shall be applied for and received from the Building Department prior to erecting, (re)placing, rebuilding, reconstructing, or moving any sign. A permit is not necessary for sign repair and maintenance.

B. The application for a sign permit shall be accompanied by a sketch plan of site and elevation drawings of the proposed sign, caption of the proposed sign, and such other data as are pertinent to the application.

C. In accordance with RSA 676:17, any person who violates any part of this ordinance shall be guilty of a misdemeanor and is subject to a fine of \$100 for each day the violation continues after written notification.

ARTICLE 4—DELETE SPECIAL EXCEPTION IN COMMERCIAL-INDUSTRIAL DISTRICTS

To see if the Town will vote to adopt Amendment #2 as proposed by the Planning Board to delete the following subsection of Article VII (Commercial-Industrial District):

§309-48 Exceptions

A. Delete (this section allows the Board of Adjustment to waive any zoning requirements in the Commercial-Industrial Districts).

ARTICLE 5—RECODIFICATION

To see if the Town will vote to adopt Amendment #3 as proposed by the Planning Board to update the New Hampshire RSA reference numbers (State recodified in 1984) and local Map and Lot number references (Town as remapped in 1986), as presently found throughout Chapter 309, Zoning Ordinance, and Chapter 156, Building Construction Ordinance.

ARTICLE 6—INNOVATIVE HOUSING ORDINANCE

To see if the Town will vote to adopt Amendment #4 as proposed by the Planning Board to allow, through a Special Use Permit, the preservation of open space through the construction of single-family attached units, and single-family detached units on smaller lots as follows:

INNOVATING HOUSING ORDINANCE

I. AUTHORITY AND PURPOSE

The purpose of this ordinance is to encourage flexibility in the design and development of land in order to promote the most efficient use of land and to preserve natural features and open space. The ordinance is adopted pursuant to the authority granted by New Hampshire RSA 674:16-17 and RSA 674:20-21. This ordinance is intended to effect the following public policy:

- A. To encourage the preservation of open space to meet Salem's conservation and recreation needs.
- B. To encourage a less sprawling form of development which makes more efficient use of land, requires shorter networks of streets and utilities, and fosters less consumption of rural and/or agricultural land.
- C. To prevent the destruction or significant changes to natural topography and soil conditions.
- D. To prevent unnecessary or excessive expenditures of municipal funds for the purpose of providing and/or maintaining essential services and utilities to a development.
- E. To avoid the development of portions of sites which have poor soil conditions, high water tables, are subject to flooding, or have excessively steep slopes.
- F. To provide an efficient procedure to insure appropriate review, development, and implementation of innovative housing proposals.
- G. To provide a variety of housing opportunities for a wide range of ages and needs.

II. DEFINITIONS

Homeowners Association—A private non-profit corporation, association, or other legal entity established by the developer to manage and support the activities of the innovative housing development. Membership shall be mandatory for all property owners and shall be required by covenant in any deed issued or passed. Such association shall be responsible for the expenses, care, and maintenance of all commonly-held areas.

Innovative Housing Development or Subdivision—A purely residential development and/or subdivision of a tract of land, where a number of housing units may be grouped on sites and/or lots with dimensions, frontages, and setbacks reduced from conventional sizes. The density of the tract as a whole shall be equal to that density achieved by conventional regulations. The remaining area of the tract not built upon is reserved as open space.

Open Space—Land not built upon to be preserved through a conservation easement or developed for recreational uses (i.e. playground, ballfields, etc.).

Single-family attached dwelling units—Those units separated by partition walls in which no portion of a dwelling unit extends over a portion of another.

III. PERMITTED DISTRICTS AND USES

- A. Innovative housing development and subdivisions may occur in the Residential and Rural Districts with Planning Board review and approval as described in Section V, Special Use Permit.
- B. Permitted Uses
 - 1. Innovative Housing Subdivision
 - a. Single-family detached
 - b. Uses incidental to residential dwellings (i.e. garages, utility sheds, etc.)
 - c. Buildings incidental to the use of the common open space (i.e. maintenance garages).
 - 2. Innovative Housing Developments
 - a. Single-family attached, maximum of six units per grouping.
 - b. Uses incidental to residential dwelling.
 - c. Buildings incidental to the use of the common open space.

IV. RESTRICTIONS

- A. The minimum tract size shall be 10 acres.
- B. Each tract shall have a minimum of 100 feet of frontage, which may consist of two separate 50 foot rights-of-way, on an existing, accepted street.
- C. Each tract shall be serviced by municipal water and sewer.
- D. No structure shall be constructed within 40 feet of the high water mark of any lake, stream, surface water system, or wetland.
- E. All development shall comply with the Town's Wetland Conservation Ordinance and Parking regulations.

- F. The Innovating Housing Development or Subdivision shall have an overall density no greater than that permitted in the underlying zone. In calculating permitted density, the total acreage, exclusive of water bodies and wetland soils, shall be divided by the minimum lot size per dwelling unit required in the underlying zone. The density of the tract as a whole shall be based on the number of bedrooms and shall be determined by calculating the total number of single family homes permitted by conventional zoning and multiplying that number by four (4) bedrooms. Living units may be constructed in one (1), two (2), and three (3) bedroom configurations provided, however, that no more than 20% of the units may be of one (1) bedroom design. At no time shall the total number of bedrooms exceed the maximum allowed under conventional zoning.
- G. A minimum of 25% of the total tract, exclusive of wetlands and steep slopes (greater than 25% slope), shall be permanently dedicated, in the form of a conservation easement or other permanent method such as a deed restriction, for common open space. Common open space shall be substantially contiguous and may include land area intended for amenity or recreational use by the development's residents. No dwelling or paved area shall be included in the common open space requirements.
- H. No wetlands or steep slopes (greater than 25% slope) shall be altered for residential unit development.
- I. No dwelling or structure within the tract shall be located closer than 75 feet to the property boundary. No dwelling structure shall be located closer than 30 feet to another dwelling structure within the tract.
- J. Single-family dwellings on lots in an Innovative Housing Subdivision shall be set back 20 feet from the front lot line and 15 feet from the side and rear lot lines. Minimum lot frontage shall be 75 feet.
- K. The minimum Innovative Housing subdivision lot size is 10,000 s.f.
- L. No portion of the structure (interior or exterior) shall be altered so as to increase the number of rooms used as bedrooms unless; however, the overall development contains less than the allowable number of bedrooms. All necessary permits shall be required for any permitted alteration.

V. SPECIAL USE PERMIT

The Planning Board may grant a Special Use Permit for Innovative Housing Developments and Subdivisions provided:

- A. Applicant receives Site Plan and Subdivision approval as directed by the Planning Board.
- B. Applicant submits the Articles of Association for the homeowners association and the recordable conservation easement (or similar document) to protect the open space. Both shall be in a form approved by Town Counsel and the Planning Board.
- C. At the direction of the Planning Board, the applicant shall make a portion of the open space area available for public access and, where necessary, public parks.
- D. Applicant resolves concerns of the Planning Board concerning traffic circulation and access, pedestrian safety, off-street parking, emergency vehicle access, drainage, utilities, snow and trash removal, landscaping, signage, lighting, environmental factors, and similar interests.
- E. All necessary State and Federal approvals have been received.

ARTICLE 7—OFF STREET PARKING CALCULATIONS

To see if the Town will vote to adopt Amendment #5 as proposed by the Planning Board to delete existing subsection dealing with office use and membership clubs in the Table of Minimum Off-street Parking Requirements, §309-68, and replace with:

Membership club	1 per 150 square feet of gross floor area; and 1 per 3 seats for ancillary restaurant; and 1 per employee.
Office; business, professional administrative and bank	1 per 300 square feet of gross floor area

ARTICLE 8—RECREATION ZONE MINIMUM LOT SIZES

To see if the Town will vote to adopt Amendment #6 as proposed by the Planning Board to amend §309-52A restricting the minimum lot sizes in the Recreational District to read as follows:

§309-52 Restrictions

- A. The minimum lot area shall be twenty-five thousand (25,000) square feet, except that if a lot is not served by the municipal sewerage system, the minimum lot size shall be as set forth above or as determined by the lot's soil type and slope as set forth in the Subdivision Control Regulations, whichever is greater.

ARTICLE 9—REZONE AREA ON BRADY AVENUE TO RURAL B

To see if the Town will vote to adopt Amendment #7, as proposed by the Planning Board, to amend the Salem Zoning Ordinance and Zoning Map:

That the land located on the north side of Brady Avenue shown on Salem Tax Map 134, Lots 8855, 8856, 8857, 8858, 8859, 8860, 8861, 8862, 8863, 8864, 8866, 8867, 8868, and 8869; Map 133, Lots 8851, 8853, 10047, 10048; Map 125, Lot 8848 from the brook south; Map 126, Lots 8870, and 8871, partly in the Rural B District, and partly in the Commercial-Industrial B District, be rezoned to Rural B.

ARTICLE 10—UNREGISTERED/UNINSPECTED MOTOR VEHICLES

To see if the Town will vote to adopt Amendment #8 as proposed by the Planning Board to amend §309-89 restricting the number of unregistered and/or uninspected vehicles in all residential districts as follows:

§309-89 Unregistered Motor Vehicles and Boats

No lot in a Residential, Garden Apartment, Rural, Recreational, or Manufactured Housing Park District may be used for the outside storage of more than (1) unregistered and/or uninspected motor vehicle. No more than one (1) unregistered boat shall be permitted on a lot.

ARTICLE 11—NORTH BROADWAY PERMITTED USES

To see if the Town will vote to adopt Amendment #9 as proposed by the Planning Board to amend §309-46L, which restricts the permitted uses on North Broadway north of Old Rockingham Road, to allow those uses previously permitted in that area except for amusement uses (such as racetracks and drive-in theaters) and industrial uses, so as to read:

§309-46 Restrictions

- L. In that portion of Subdistrict B north of the intersection of North Broadway and Old Rockingham Road, permitted uses shall be limited to those allowed in 309-45A, B (1)-(4), (6), and (8).

ARTICLE 12—CHILD CARE IN COMMERCIAL-INDUSTRIAL B DISTRICT

To see if the Town will vote to adopt Amendment #10 as proposed by the Planning Board to permit full-day and half-day child care centers in the Rural and Commercial-Industrial B District as follows:

New Section

§309-45 C. In Commercial-Industrial Subdistrict B, child-care centers shall be permitted
(Permitted uses in Commercial-Industrial)

New Section

§309-47.1 Restrictions for Child-care Centers (Commercial-Industrial B)

- A. Planning Board site plan approval is required.
- B. Stockade fence and/or evergreen vegetation shall buffer all neighbors from children play areas as determined by the Planning Board.
- C. Where municipal sewer is not provided, the septic system shall meet State WSPCD requirements for the permitted use.
- D. Off-street parking shall be provided as follows:
 - 1. One (1) per employee; and
 - 2. One (1) per every seven (7) students
- E. An off-street area shall be provided for the loading and unloading of five (5) vehicles.
- F. The number of students attending the center is limited to 35.
- G. All relevant state laws shall be complied with.
- H. All other restrictions for District shall be complied with.

ARTICLE 13—REZONE 90 LOWELL ROAD TO COMMERCIAL-INDUSTRIAL B

To see if the Town will vote to adopt the following, which is Amendment No. 11, as proposed by petition to amend the Salem Zoning Ordinance and Zoning Map and which was approved by the Planning Board:

By Petition: That land located on the North side of Lowell Road, shown on Salem Tax Map 114, Lot 8760 (90 Lowell Road) be rezoned from Rural to Commercial-Industrial B.

ARTICLE 14—REZONE 14-18 VETERANS MEMORIAL PARKWAY TO COMMERCIAL-INDUSTRIAL C

To see if the Town will vote to adopt the following, which is Amendment #12, as proposed by petition, to amend the Salem Zoning Ordinance and Zoning Map, and which was approved by the Planning Board;

By Petition: That property located on the south side of Veterans Memorial Parkway shown on Salem Tax Map 108, Lot 7898, partly in the Residential District—partly in the Commercial-Industrial district be rezoned to Commercial-Industrial C.

ARTICLE 15—AMENDMENT TO RESTRICT STORAGE IN COMMERCIAL-INDUSTRIAL SUBDISTRICTS B AND C, AND HIGHWAY COMMERCIAL DISTRICT

To see if the Town will vote to adopt Amendment No. 13, as proposed by petition, to amend the Salem Zoning Ordinance by adding to §309-45(b) (7), and which was disapproved by the Planning Board:

By Petition: To see if the Town will adopt an amendment to the Salem Zoning Ordinance of 1961 by adding to §309-45(B) (7), after the first sentence thereof, the following: "Storage does not include the commercial disposal of waste materials of any kind."

ARTICLE 16—AMENDMENT TO §309-46I OF ZONING ORDINANCE—HEIGHT EXCEPTIONS

To see if the Town will vote to adopt the following, which is Amendment No. 14, as proposed by petition, to amend the Salem Zoning Ordinance, and which was disapproved, by the Planning Board:

By Petition: To amend §309-46 I, so it shall read:

"1. Buildings and structures, except for flag poles, church steeples, amusement rides, and amusement devices, shall not exceed either three (3) stories or a height of thirty-five (35) feet."

ARTICLE 17—LIMITED HIGHWAY SHOPPING VILLAGE DISTRICT ORDINANCE

To see if the Town will vote to adopt the following, which is Amendment No. 15, as proposed by petition, to amend the Salem Zoning Ordinance and Zoning Map, and which was disapproved by the Planning Board:

By Petition: That property located at 315-385 Route 111 on Salem Tax Map 14, Lot 6071, in the Rural A Zone, be rezoned to Limited Highway Shopping Village District, as proposed by Ordinance amendment in this article, and the concurrent amendment to the Zoning Map.

Limited Highway Shopping Village District

I. Legislative Findings

The Route 111 corridor in North Salem does not possess desirable characteristics for residential use because:

- A. Excess traffic traveling at highway speeds;
- B. Excess noise levels due to heavy traffic and truck use;
- C. A limited access highway, such as Route 111 is generally recognized as not being conducive to, or marketable for residential neighborhood development typical of what may be found throughout the residential districts of the town.

II. Intent

The Limited Highway Shopping Village District is established as a district in which the principal use of land is for activities offering accommodations, supplies or certain specialized commercial activities, such as retail outlets or service establishments, where, achieving conformity, safe and convenient access, and with regard for environmental and aesthetic considerations, necessitates that commercial development be limited and more closely regulated than in other commercial zoning districts:

- A. To encourage the construction of and the continued use of land for commercial and service uses designed to serve both local and long-distance travelers.
- B. To provide for orderly and responsible development and concentration of such uses in those areas as may be determined appropriate by the Town Meeting.
- C. To provide appropriate space and, in particular, sufficient depth from the street to satisfy the needs of commercial development where access is entirely dependent on the use of motorized vehicles.
- D. To encourage the development of a district with such uses and in such manner so as to minimize traffic hazards and interference from highway-oriented businesses and to enhance adjacent living environments by providing for needed commercial services.

III. District Boundaries

This district shall include the land commencing at the corner of a wall on the westerly side of Route 111, thence running ten hundred sixty-five (1065) feet, more or less, thence north 39 degrees, 30 minutes east, three hundred seventy-seven (377) feet, more or less, thence in the same general direction 36 minutes, one hundred (100) feet, more or less; thence northerly four hundred seventy-five (475) feet, more or less; thence easterly eight hundred (800) feet, more or less; thence southerly three hundred fifty-five (355) feet, more or less, thence easterly six hundred ninety (690) feet, more or less; thence southerly six hundred then (610) feet, more or less; thence south 14 degrees, 0 minutes west, six hundred (600) feet, more or less; thence 85 degrees, 47 minutes west, two hundred four (204) feet, more or less; thence south 7 degrees, 27 minutes west, ninety-eight (98) feet, more or less; thence north 81 degrees, 30 minutes west, three hundred eighty six (386) feet, more or less; by the highway to a point; thence southerly by the highway fourteen (14) feet, more or less; to the point of beginning.

This district shall include a parcel of land, fifteen (15) acres, more or less, and more particularly described on the Salem Tax Maps as Map 14, Lot 6071, and further known as 319-385 Route 111.

IV. Permitted Uses

Permitted uses shall be:

- A. General Consumer Retail
- B. Offices, both professional and business
- C. Establishments serving food and beverage
- D. Banking facilities
- E. Day-care facilities
- F. Gasoline Service Islands
- G. All uses presently permitted in rural zones
- H. Highway Shopping Villages in which:
 - (1) No single store is larger than eight thousand (8,000) square feet.
 - (2) The parking is in accordance with the requirements of this chapter.
 - (3) No part of any building shall be within two hundred (200) feet of a dwelling in existence at the date of adoption of this Article.
 - (4) No building shall be higher than two and one-half (2½) floors.
 - (5) No parking area shall be within seventy-five (75) feet of a residential dwelling in existence at the date of adoption of this Article.
 - (6) There shall be maintained a landscaped area containing shrubbery, plantings, trees, benches and grass, which area shall be maintained between the parking area and/or the structures, and any adjoining roadway in such area shall be at least equal in square footage to the total footage of all buildings on the site.
 - (7) No part of any freestanding light shall be higher than twelve (12) feet.
 - (8) Signs, if any, shall be attached to the buildings, and size of said signs to be governed by Article XIV—Signs.
One (1) sign, not exceeding thirty-two (32) square feet, may be erected at the main entrance to the village, provided that no part of said sign is higher than sixteen (16) feet.
 - (9) The design of said development shall be consistent with and complementary to existing Community Village Centers in the town.
 - (10) Setback requirements: fifty (50) feet from front lot line, fifty (50) feet from side lot line, and twenty-five (25) feet from rear lot line.
- I. Other uses compatible and consistent with the above uses which do not create excessive noise, light or odors.

V. Restrictions

The following restrictions shall govern uses under this Article in the Limited Highway Shopping Village District:

- A. No structure shall be constructed within forty (40) feet from the high-water mark of any lake, stream or surface. The high-water mark shall not be moved or disturbed without Planning Board approval.
- B. No wall, fence, vehicle or structure and no tree, shrub or other growth on the property shall obstruct the view so as to cause danger to traffic in the street.
- C. The following area and dimensional requirements are established:

Minimum Lot Size Area (ac.)	Lot Size Frontage (feet)	Maximum Lot Coverage By Structures	Building Setbacks			Maximum Height (feet)
			Front (feet)	Side (feet)	Rear (feet)	
1.0	150	30%	50	25	25	35

- D. Where a lot sides or rears upon property in any residential zoning district, a landscaped yard of at least twenty-five (25) feet deep shall be provided. Any such yard shall be used and maintained only as a landscaped planting or screening strip except for accessways on which shall be placed hedges, evergreens, shrubbery or other suitable planting or screening materials. Plantings within the twenty-five foot yard shall effectively screen from view activities in the abutting zoning districts.
- E. The off-street parking regulations of Article XI shall be met.

VI. Special Requirements

- A. **Landscaping.** Dumpsters shall be effectively screened on all sides. Lighting shall be designed and located so as to avoid glare on abutting properties and traveled ways.
- B. Access and travel controls. Each lot shall have not more than one (1) accessway to any street or highway, which accessway shall comply with the following requirements:
- (1) The width of any accessway leading to or from a street or highway shall not exceed thirty-six (36) feet nor be less than fifteen (15) feet in width at the right-of-way line. Alignment of accessways shall be determined through site plan approval.
 - (2) Insofar as practicable, the use of common accessways by two (2) or more permitted uses shall be encouraged in order to reduce the number of access points along roadways, and when not common, no part of any accessway, shall be nearer than twenty (20) feet to any other accessway, nor shall any part of any accessway be nearer than ten (10) feet to any side or rear property line.
 - (3) The locations of accessways shall be so arranged that they will reduce the possibilities of traffic hazards.
- C. **Architectural Controls.** The design of any development in the Limited Highway Shopping Village District shall be consistent with design criteria as shall be developed by the Salem Planning Board for:
- (1) Compatibility of design with surrounding residentially zoned districts.
 - (2) Permitted size of building masses, treatment of projections, wall expanses and the like.
 - (3) Buildings/parking/pedestrian relationships.
 - (4) Landscaping or screening plans.

VII. Exceptions

The Board of Adjustment shall grant the following exceptions in the Limited Highway Shopping Village District upon finding that the specified conditions exist:

- A. Relief from any of the provisions of this Article if the Board of Adjustment shall find that:
- (1) A public emergency exists which necessitates granting of relief requested; or
 - (2) Granting of relief would be reasonably necessary in order to permit the ultimate and desirable permitted use and development of the land.

VIII. Variances

- A. The following shall generally be considered contrary to the spirit of this Article:
- (1) Manufacturing of any kind
 - (2) Truck terminals
 - (3) Arcades
 - (4) Dance halls and nightclubs
- B. In granting or denying variances of the Limited Highway Shopping Village District, the Board of Adjustment shall consider:
- (1) That traffic safety and convenient property access/egress are of prime importance in the design and administration of this Article.
 - (2) That no activity within the Limited Highway Shopping Village District shall be allowed to adversely impact abutting residentially zoned districts whether by reason of fire, sanitation, odor, health, traffic, stormwater runoff or visual hazard/nuisance or any other reasonably preventable condition.

DELIBERATIVE SESSION ARTICLES BOND ARTICLES

ARTICLE 18—EXTENDING MUNICIPAL SEWER SYSTEM \$4,300,000.00

To see if the Town will vote to raise and appropriate the sum of four million three hundred thousand dollars (\$4,300,000.00) for the purpose of designing and constructing sanitary sewer systems for all or a portion of:

SALEM CENTER—PHASE II

and to raise said sum by the issuance of serial bonds or notes in accordance with the provisions of the Municipal Finance Act (Chapter 33 of the New Hampshire Revised Statutes Annotated 1955, as amended) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon and to take such other actions as may be necessary to effectuate the issuance, negotiations, sales and deliveries of such bonds or notes as shall be in the best interest of the Town of Salem and further, to authorize the Selectmen to contract for and accept any grant or grant funds of Federal, State or private aid that may be available in connection with the aforesaid project, and pass any vote relating thereto. (With recommendation of the Budget Committee.)

ARTICLE 19—DESIGNING, CONSTRUCTING/RECONSTRUCTING TOWN ROADS \$4,500,000.00

To see if the Town will vote to raise and appropriate the sum of four million five hundred thousand dollars (\$4,500,000.00) for the purpose of designing, reconstructing and resurfacing:

School Street	9352 feet
Pelham Road	3630 feet
Old Rockingham Road	6000 feet
Install Sewer Old Rockingham Road	3000 feet
Millville Street	10,360 feet
Install Sewer Millville Street	4000 feet
Install Water Millville Street	10,360 feet
Pleasant Street	7280 feet
Bridge Street	1500 feet
Salem Street	4500 feet
Brady Avenue	5000 feet
Policy Street (North & South)	19,000 feet
Lawrence Road	5000 feet
Pond Street	4400 feet
East Broadway	6000 feet

and to raise said sum by the issuance of serial bonds or notes in accordance with the provisions of the Municipal Finance Act (Chapter 33 of the New Hampshire Revised Statutes Annotated 1955, as amended) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon and to take such other actions as may be necessary to effectuate the issuance, negotiations, sales and deliveries of such bonds or notes as shall be in the best interest of the Town of Salem and further, to authorize the Selectmen to contract for and accept any grant or grant funds of Federal, State or private aid that may be available in connection with the aforesaid project, and pass any vote relating thereto. (With recommendation of the Budget Committee).

**ARTICLE 20—RECONSTRUCTING AND RESURFACING PUBLIC WAYS—
GREEN ACRES PROJECT \$210,000.00**

To see if the Town will vote to raise and appropriate the sum of two hundred ten thousand dollars (\$210,000.00) for reconstructing and resurfacing public ways associated with the Green Acres Sewer Project and to raise said sum by the issuance of serial bonds or notes in accordance with the provisions of the Municipal Finance Act (Chapter 33 of the New Hampshire Revised Statutes Annotated 1955, as amended) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon and to take such other actions as may be necessary to effectuate the issuance, negotiations, sales and deliveries of such bonds or notes as shall be in the best interest of the Town of Salem and further, to authorize the Selectmen to contract for and accept any grant or grant funds of Federal, State or private aid that may be available in connection with the aforesaid project, and pass any vote relating thereto. (With recommendation of the Budget Committee.)

CITIZEN'S PETITION

**ARTICLE 21—DESIGNING AND CONSTRUCTING SANITARY COLLECTOR SEWERS
—BAILEY ROAD \$116,000.00**

By petition: To see if the Town will vote to raise and appropriate the sum of one hundred sixteen thousand dollars (\$116,000.00) for the purpose of designing and constructing sanitary collector sewers in Bailey Road, and to raise said sum by the issuance of serial bonds or notes in accordance with the provisions of the Municipal Finance Act (Chapter 33 of the New Hampshire Revised Statutes Annotated 1955, as amended) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon and to take such other actions as may be necessary to effectuate the issuance, negotiations, sales and deliveries of such bonds or notes as shall be in the best interest of the Town of Salem and further, to authorize the Selectmen to contract for and accept any grant or grant funds of Federal, State or private aid that may be available in connection with the aforesaid project, and pass any vote relating thereto. (With recommendation of the Budget Committee.)

SELECTMEN'S ARTICLES

ARTICLE 22—TO BORROW IN ANTICIPATION OF TAXES

To see if the Town will vote to authorize the Selectmen and Treasurer under the provisions of RSA 33:7, as amended, to borrow in anticipation of taxes such sums as are necessary for the operation of the Town and to set the rates, effect the issuance of notes, and to otherwise negotiate for the sale of notes to be paid within the present fiscal year.

ARTICLE 23—ADOPTING TOWN OPERATING BUDGET

To see what sum of money the Town will raise and appropriate for the operational expenses of the Town for the forthcoming year (see posted Town Budget) (With recommendation of the Budget Committee.)

ARTICLE 24—FUNDING FIRE DEPARTMENT UNION CONTRACT

To see if the Town will vote to raise and appropriate the sum of \$1.00, such sum representing the cost of those increased economic benefits for members of the Salem Fire Department to which they are entitled under the terms of the latest collective bargaining agreement entered into by the Selectmen and the Brotherhood of Salem Firefighters, International Association of Firefighters, Local 2892. (Without recommendation of the Budget Committee)

ARTICLE 25—FUNDING POLICE DEPARTMENT UNION CONTRACT

To see if the Town will vote to raise and appropriate the sum of \$96,905.00, such sum representing the costs of those increased economic benefits for members of the Salem Police Department to which they are entitled under the terms of the latest collective bargaining agreement entered into by the Selectmen and Salem, New Hampshire Police Relief. (Without recommendation of the Budget Committee.)

ARTICLE 26—FUNDING PUBLIC WORKS UNION CONTRACT

To see if the Town will vote to raise and appropriate the sum of \$1.00, such sum representing the cost of those increased economic benefits for members of Local 1801, A.F.S.C.M.E., to which they are entitled under the terms of the latest collective bargaining agreement entered into by the Selectmen and A.F.S.C.M.E. Local 1801. (Without recommendation of the Budget Committee.)

ARTICLE 27—UNUSED REVENUE SHARING FUND

To see if the Town will vote to authorize the Selectmen to expend \$103,295.40 plus any interest earned, such sum representing interest earnings on Revenue Sharing and balances existing from prior years completed projects, for the purpose of:

Senior Citizen Van (Repl.)	22,000
Arlington Dam Repairs	10,000
Police Dept. Pris. Van (Repl.)	19,000
Police Archit. Study	10,000
Insp. Div. Truck (Repl.)	8,000
Underground Tank Repl. Program	20,000
Landfill Improvements	15,000

(With recommendation of the Budget Committee)

ARTICLE 28—ALLOWING EXPENDITURE OF INTEREST ON CAPITAL PROJECTS FUND

To see if the Town will vote to authorize the Selectmen to expend up to \$17,114.00, such sum representing 1987 interest earnings on Capital Projects Fund, for the purpose of completing the sewer project in Salem Center Phase I. (With recommendation of the Budget Committee.)

ARTICLE 29—ALLOWING RECEIPT AND EXPENDITURE OF OTHER FUNDS

To see if the Town will vote to authorize the Selectmen to apply for, receive and expend Federal and State grants which may become available during the course of the year in accordance with RSA 31:95-b and also to accept and expend money from any other Governmental unit or private source to be used for purposes for which the Town may legally appropriate money.

ARTICLE 30—TRANSFER CAPITAL PROJECTS FUND

To see if the Town will vote to authorize the Selectmen to transfer funds in the Capital Projects Fund in the amount of \$310,205.00 such sum to be transferred from the Force Main Conversion Project to the Sewer Construction Project in Salem Center Phase I. (With recommendation of the Budget Committee.)

ARTICLE 31—FUNDING FOR CONVERSION FROM MERCURY VAPOR STREET LIGHTS

To see if the Town will vote to raise and appropriate the sum of eighty-five thousand dollars (\$85,000.00) for the purpose of converting current mercury vapor street lights to more luminous and energy efficient high pressure sodium fixtures and further, to authorize the Selectmen to contract for and accept any grant or grant funds of Federal, State or private aid that may be available in connection with the aforesaid project and pass any vote relating thereto. (With recommendation of the Budget Committee.)

ARTICLE 32—FUNDING FOR SIDEWALK CONSTRUCTION

To see if the Town will vote to raise and appropriate the sum of nine thousand dollars (\$9,000.00) for the purpose of constructing a sidewalk on Sullivan Avenue, from Main Street to Sullivan Court (approximately 1100 feet), on the condition that Sanford-Alan Company contribute \$4,500.00 for the same purpose, and upon satisfaction of other conditions and restrictions imposed by the Town. (With recommendation of the Budget Committee.)

ARTICLE 33—FUNDING FOR HYDROGEOLOGICAL STUDY

To see if the Town will vote to raise and appropriate the sum of one hundred fifteen thousand dollars (\$115,000.00) for the purpose of funding a hydrogeological study at the former treatment plant location. (With recommendation of the Budget Committee.)

ARTICLE 34—FUNDING FOR STREET SWEEPER

To see if the Town will vote to raise and appropriate the sum of one hundred thousand dollars (\$100,000.00) for the purpose of purchasing a Street Sweeper for the Public Works Department. (With recommendation of the Budget Committee.)

ARTICLE 35—FUNDING FOR SEWER JET

To see if the Town will vote to raise and appropriate the sum of ninety-nine thousand five hundred dollars (\$99,500.00) for the purpose of purchasing a Sewer Jet for the Public Works Department. (With recommendation of the Budget Committee.)

ARTICLE 36—FUNDING DEPOT ROAD IMPROVEMENTS

To see if the Town will vote to raise and appropriate the sum of two hundred fifty thousand dollars (\$250,000.00) for the purpose of completing road improvements and updating traffic signals at the Salem Depot intersection (Main Street/Route 28). (Without recommendation of the Budget Committee.)

ARTICLE 37—FUNDING FOR LAND CONSERVATION INVESTMENT PROGRAM PARTICIPATION

To see if the Town will vote to raise and appropriate the sum of \$150,000.00 for the Conservation Fund as authorized by RSA 36-A:5 and to authorize the Selectmen to accept private donations of land, interest in land, or money to be deposited into the Conservation Fund for the purposes of contributing to the local matching portion required for acquiring conservation land or interest in land and other costs associated therewith for permanent conservation use under the New Hampshire Land Conservation Investment Program, (LCIP) RSA 221-A, and to authorize the Selectmen to apply for and accept the State matching funds under the LCIP for the purposes of acquisition of the fee or lessor interest in conservation land. Said appropriated or donated funds and State matching funds may be expended by majority vote of the Conservation Commission. (With recommendation of the Budget Committee.)

ARTICLE 38—FUNDING FOR PURCHASE OF BALLOT TABULATION MACHINES

To see if the Town will vote to raise and appropriate the sum of thirty-five thousand dollars (\$35,000.00) for the purpose of purchasing seven (7) new OPTECH IIIIP ballot tabulation machines. (With recommendation of the Budget Committee.)

ARTICLE 39—SALE OF LAND—LAKESHORE DRIVE

To see if the Town will vote to authorize the Selectmen to sell and deliver to Pauline Kellan General Partnership, a deed to the property located at 75 Lakeshore Drive, Map 70, Lot 4475, in consideration for the payment by Pauline Kellan General Partnership of an amount equal to the total of all unpaid taxes, accumulated interest, penalties, and fines owing through the date of transfer of the deed and upon satisfying such other restrictions imposed by the Town.

ARTICLE 40—SALE OF LAND—BROOKDALE ROAD

To see if the Town will vote to authorize the Selectmen to sell and deliver to Keewaydin Limited Partnership, a deed to the property located at 69 Brookdale Road, Map 87, Lot 7506, in consideration for the payment by Keewaydin Limited Partnership of an amount equal to the total of all unpaid taxes, accumulated interest, penalties, and fines owing through the date of transfer of the deed and upon satisfying other restrictions imposed by the Town.

ARTICLE 41—SALE OF LAND—GEORGE AVENUE

To see if the Town will vote to authorize the Selectmen to sell and deliver to Grace Burroughs, a deed to her home located at 4 George Avenue, Map 83, Lot 1555, in consideration for the payment by Grace Burroughs of an amount equal to the total of all unpaid taxes, accumulated interest, penalties, and fines owing through the date of transfer of the deed and upon satisfying such other restrictions imposed by the Town.

ARTICLE 42—SALE OF LAND—BONANNO ROAD

To see if the Town will vote to authorize the Selectmen to sell and deliver to Arthur Stanton and Mary Stanton, a deed to their home located at 13-15 Bonanno Road, Map 40, Lot 6572, in consideration for the payment by Arthur Stanton and Mary Stanton of an amount equal to the total of all unpaid taxes, accumulated interest, penalties, and fines owing through the date of transfer of the deed and upon satisfying such other restrictions imposed by the Town.

ARTICLE 43—SALE OF LAND—OAK AVENUE

To see if the Town will vote to authorize the Selectmen to sell a parcel of Town owned land identified as Tax Map 67, Lot 2008, at the request of Wayne and Viola Bernard, at public auction with said sale conditional upon restrictions satisfactory to the Town and a minimum acceptable bid established at \$3,000.00.

ARTICLE 44—SALE OF LAND—SPICKET LANE

To see if the Town will vote to authorize the Selectmen to sell two parcels of Town owned land, identified as Tax Map 49, Lots 1868 and 1874 at the request of Berndell Albair, directly to Berndell Albair, with sale conditional upon restrictions satisfactory to the Town and a minimum acceptable bid established at \$3,600.00.

ARTICLE 45—SALE OF LAND OFF NORTH MAIN STREET

To see if the Town will vote to authorize the Selectmen to sell one parcel of Town owned land identified as Tax Map 49, Lot 1854 at the request of James and Patricia Holland at public auction, with sale conditional upon restrictions satisfactory to the Town and with a minimum acceptable bid established at \$2,000.00.

ARTICLE 46—AUTHORIZING LOCK BOX AGREEMENT

To see if the Town will vote to enter into an agreement with a bank pursuant to New Hampshire Code of Administrative Rules, Department of Revenue Administration REV 506.08 for the purpose of obtaining lock box services for the collection of those taxes committed to the Tax Collector.

ARTICLE 47—ADOPTING ADMINISTRATIVE REGULATIONS FOR FLOOD PLAIN DEVELOPMENT

To see if the Town will vote to delete Chapter 193 of the Salem Town Code and insert the following in place thereof:

Chapter 193 Administrative Regulations for Flood Plain Development. The following regulations shall apply to all lands designated as special flood hazard areas by the Federal Emergency Management Agency in its "Flood Insurance Study for the Town of Salem, New Hampshire" together with the associated Flood Insurance Rate Maps and Flood Boundary and Floodway Maps of the Town of Salem, dated June 15, 1979, which are declared to be part of these regulations.

I. Definition of Terms:

- A. "An area of shallow flooding" means a designated AO or AH Zone on a community's Flood Insurance Rate Map (FIRM) with a one percent or greater annual chance of flooding to an average depth of one to three feet where a clearly defined channel does not exist, where the path of flooding is unpredictable and where velocity flow may be evident. Such flooding is characterized by ponding or sheet flow.
- B. "Area of Special Flood Hazard" is the land in the flood plain within a community subject to a one percent or greater chance of flooding in any given year. The area may be designated as Zone A on the FHVM. After detailed rate making has been completed in preparation for publication of the FIRM, Zone A is usually refined into Zones A, AO, AH, A1-30, AE, or A99.
- C. "Base Flood" means any area of the building having its floor subgrade (below ground level) on all sides.
- D. "Basement" means any area of the building having its floor subgrade (below ground level) on all sides.
- F. "Development" means any man made change to improved or unimproved real estate, including but not limited to buildings or other structures, mining, dredging, filling, grading, excavation, or drilling operations.
- G. "Flood Boundary and Floodway Map" (FLOODWAY) is an official map of the community, on which the Federal Emergency Management Agency has delineated the "regulatory floodway." This map should not be used to determine the correct flood hazard zone or base flood elevation, the Flood Insurance Rate Map (FIRM) will be used to make determinations of flood hazard zones and base flood elevations.
- H. "Flood Elevation Study" means an examination, evaluation and determination and, if appropriate, corresponding water surface elevations, or an examination, evaluation and determination of mudslide (i.e. mud flow) and/or flood-related erosion hazards.
- I. "Flood Hazard Boundary Map" (FHBM) means an official map of a community, issued by the Federal Emergency Management Agency, where the boundaries of the flood, mudslide (i.e. mud flow) related erosion areas having special hazards have been designated as Zone A.

- J. "Flood Insurance Rate Map" (FIRM) means an official map of a community, on which the Federal Emergency Management Agency has delineated both the special hazard areas and the risk premium zones applicable to the community.
- K. "Flood Insurance Study" see "Flood Elevation Study."
- L. "Flood Plan" or "Flood Prone Area" means any land area susceptible to being inundated with water from any source.
- M. "Flood Proofing" means any combination of structural and nonstructural additions, changes, or adjustments, to structures which reduce or eliminate flood damage to real estate or improved real property, water and sanitary facilities, structures and their contents.
- N. "Floodway" see "Regulatory Floodway."
- O. "Highest Adjacent Grade" means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure.
- P. "Lowest Floor" means the lowest floor of the lowest enclosed area (including basement). An unfinished or flood resistant enclosure usable solely for parking of vehicles, building access or storage in an area other than a basement area is not considered a building's lowest floor; provided, that such enclosure is not built so as to render the structure in violation of the applicable non-elevation design requirements of this ordinance.
- Q. "Mean Sea Level" means, for purpose of the National Flood Insurance Program, the National Geodetic Vertical Datum (NGVD) of 1929 or other datum, to which base flood elevations shown on a community's Flood Insurance Rate Map.
- R. "Manufactured Home" means a structure transportable in one or more sections which is built on a permanent chassis and is designed for use with or without a permanent foundation when connected to the required utilities. For flood plain management purposes the term "Manufactured Home" also includes parked trailers, travel trailers, and other similar vehicles placed on a site for greater than one hundred and eighty (180) days. For insurance purposes the term "Manufactured Home" does not include parked trailers, travel trailers, and other similar vehicles.
- S. "Manufactured Home Park or Subdivision" means a parcel or (contiguous parcels) of land divided into two or more manufactured home lots for rent or sale.
- T. "One Hundred Year Flood" see "Base Flood."
- U. "Regulatory Floodway" means the channel of a river or other water course and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than one foot at any point. These areas are designed as floodways on the Flood Boundary and Floodway Maps.
- V. "Riverine" means relating to, formed by, or resembling a river (including tributaries, stream, brook, etc.)
- W. "Special Flood Hazard Area" means an area having special flood, mudslide (i.e. mud flow) and/or flood-related erosion hazards, and shown on an FHBM or FIRM as Zone A, AO, A1-30, AE, A99, AH. (See area of Special Flood Hazard.)
- X. "Structure" means for flood plain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home.
- Y. "Start of Construction" includes substantial improvement and means the date the Building Permit was issued, provided the actual start of construction, repair, reconstruction, placement or other improvement was within one hundred and eighty (180) days of the permit date. The actual start means either the first placement of permanent construction of a structure on a site, such as the pouring of slab or footings, the installation of piles, the construction of columns, or any work beyond the stage of excavation; or the placement of a manufactured home on a foundation. Permanent construction does not include land preparation, such as clearing, grading and filling; nor does it include the installation of streets and/or walkways; nor does it include excavation for a basement; footings, piers, or foundations or the erection of temporary forms; nor does it include the installation on the property of accessory buildings, such as garages or sheds not occupied as dwelling units or not part of the main structure.
- Z. "Substantial Improvement" means any combination of repairs, reconstruction, alteration, or improvements to a structure in which the cumulative costs equals or exceeds fifty percent of the market value of the structure. The market value of the structure should be (1) the appraised value of the structure prior to the start of the initial repair or improvement, or (2) in the case of damage the value of the structure prior to the damage occurring. For the purposes of this definition "Substantial Improvement" is considered to occur when the first alteration of any wall, ceiling, floor, or other structural part of the building commences, whether or not that alteration affects the external dimensions of the structure. The term does not, however, include any project for improvement of a structure required to comply with existing health, sanitary, or safety code specifications, which are solely necessary to assure safe living conditions or any alterations of a structure listed on the National Register of Historic Places.

AA. "Water Surface Elevation" means the height, in relation to the National Geodetic Vertical Datum (NGVD) of 1929, (or other datum, where specified) of floods of various magnitudes and frequencies in the flood plains of coastal or Riverine areas.

- II. All proposed development in any special flood hazard area shall require a permit.
- III. The Town of Salem shall review all Building Permit applications for new construction or substantial improvements to determine whether proposed building sites will be reasonably safe from flooding. If a proposed building site is in a flood prone area, all new construction and substantial improvements shall (i) be designed (or modified) and adequately anchored to prevent flotation, collapse or lateral movement of the structure resulting from hydro-dynamic and hydro-static loads, including the effects of buoyancy, (ii) be constructed with materials resistant to flood damage, (iii) be constructed by methods and practices that minimize flood damages and (iv) be constructed with electrical, heating, ventilation, plumbing and air-conditioning equipment, and other service facilities that are designed and/or located so as to prevent water from entering or accumulating within the components during conditions of flooding.
- IV. Where new and replacement water and sewer systems (including on-site systems) are proposed in flood prone areas, the applicant shall provide the Town of Salem with assurance that new and replacement sanitary sewage systems will be designed to minimize or eliminate infiltration of flood waters into the systems and discharges from the systems into flood waters and on-site waste disposal systems will be located to avoid impairment to them or contamination from them during periods of flooding.
- V. The Town of Salem shall maintain for public inspection and furnish upon request any certification of flood proofing and the as built elevation (in relation to mean sea level) of the lowest floor (including basement) of all new or substantially improved structures, and include whether or not such structures contain a basement. If the structure has been flood proofed the as built elevation (in relation to mean sea level) to which the structure was flood proofed. This information must be furnished by the applicant.
- VI. The Town of Salem shall review proposed developments to assure that all necessary permits have been received from those Governmental Agencies from which approval is required by Federal or State law, including Section 404 of the Federal Water Pollution Act Amendments of 1972, 33USC1334. It shall be the responsibility of the applicant to certify these assurances to the Town of Salem.
- VII. In Riverine situations, prior to the alteration or relocation of the water course, the applicant for such authorization shall notify the Wetlands Board of the New Hampshire Environmental Services Department and submit copies of such notification to the Town of Salem. Further, the applicant shall be required to submit copies of said notifications to those said adjacent communities as determined by the Town of Salem.

Within the altered or relocated portion of any water course, the applicant shall submit to the Town of Salem, certification provided by a registered professional engineer assuring that the flood carrying capacity of the water course has been maintained.

Along water courses that have a designated regulatory floodway, no encroachments, including fill, new construction, substantial improvements, and other development are allowed within the designated regulatory floodway that would result in any increase in flood levels within the community during the base flood discharge. In Zone A the Town of Salem shall obtain, review, and reasonably utilize any floodway data available from a Federal, State, or other source as criteria for requiring that development meet the floodway requirements of this section.

Along water courses that have not had a regulatory floodway designated, no new construction, substantial improvements or other development (including fill) shall be permitted within Zones A1-30 on the FIRM, unless it is demonstrated that the cumulative effect of the proposed development, when combined with all other existing and anticipated development, will not increase the water surface elevation of the base flood more than one foot at any point within the community.

- VIII. In special flood hazard areas the Town of Salem shall determine the one hundred year flood elevation in the following order of precedence according to the data available:
 - 1. In Zones A1-30, and AH refer to the elevation provided in the Communities Flood Insurance Study and accompanying FIRM or FHVM.
 - 2. In unnumbered A Zones the Town of Salem shall obtain, review, and reasonably utilize any one hundred year flood elevation data available from Federal, State, development proposals submitted to the community (example subdivisions, site approvals, etc.) or other source.
 - 3. In Zone AO the one hundred year flood elevation is determined by adding the elevation of the highest adjacent grade to the depth number specified on the FIRM or if no depth number is specified on the FIRM at least two feet.
- A. The Town of Salem's one hundred year flood elevation determination will be used as criteria for requiring in Zones A1-30, AE, AH, AO, and A, that:
 - 1. All new construction and substantial improvements of residential structures have the lowest floor (including basements) elevated to or above the one hundred year flood level;

2. That all new construction and substantial improvements of non-residential structures have the lowest floor (including basement) elevated to or above the one hundred year flood level; or together with attendant utility and sanitary facilities, shall:
 - a) Be flood proofed so that below the one hundred year flood elevation the structure is watertight with walls substantially impermeable to the passage of water;
 - b) Have structural components capable of resisting hydro-static and hydro-dynamic loads and the affected buoyancy; and
 - c) Be certified by a registered professional engineer or architect that the design and methods of the construction are in accordance with accepted standards of practice for meeting the provisions of this section;
3. All manufactured homes to be placed or substantially improved within special flood hazard areas shall be elevated such that the lowest floor of the manufactured home is at or above the base flood level; and be securely anchored to resist flotation, collapse or lateral movement. Methods of anchoring may include, but are not limited to, use of over the top or frame ties to ground anchors. This requirement is in addition to applicable State and local anchoring requirements for resisting wind forces;
4. For all new construction and substantial improvements, fully enclosed areas below the lowest floor that are subject to flooding are permitted provided the enclosed areas meet the following requirements (1) the enclosed area is unfinished or flood resistant, usable solely for parking of vehicles, building access or storage; (2) the area is not a basement; (3) and shall be designed to automatically equalize hydro-static flood forces on exterior walls by allowing for the entry and exit of flood waters. The designs for meeting this requirement must either be certified by a registered professional engineer or architect or must meet or exceed the following minimum criteria: a minimum of two openings having a total net area of not less than one square inch for every square foot of enclosed area subject to flooding shall be provided. The bottom of all openings shall be no higher than one foot above grade. Openings may be equipped with screens, louvers, or other coverings or devices provided that they permit the automatic entry and exit of flood waters;
5. Proposed structures to be located on slopes in special flood hazard areas Zones AH and AD shall include adequate drainage paths to guide flood waters around and away from the proposed structures.

IX. These administrative regulations are adopted by the Town of Salem pursuant to RSA 31:39(1).

ARTICLE 48—LOCATION OF LITTLE RED SCHOOL HOUSE

To see if the Town will vote to designate the present location of the "Little Red School House" as its permanent location. This being the same school house and land given to the Town of Salem by Bill Brown for preservation as a historical monument, being also the same school house and land which was dedicated for that same purpose.

ARTICLE 49—RESOLUTION REGARDING PALMER SCHOOL HOUSE

To see if the Town will vote to resolve that the Palmer School House and the land on which it sits in North Salem, being well over one hundred years old, be dedicated as a historical monument and that this resolution be communicated to the Salem Historic District Commission.

TRUSTEES OF TRUST FUNDS

ARTICLE 50—ACCEPTANCE OF CEMETERY FUND

By request of Trustees of Trust Funds: To see if the Town will vote to accept a gift of \$5,592.46 from the Ernest W. Young American Legion Post 63, the residue of the McClary Telfer Fund. The income from this fund shall be used for the upkeep of the Salem Center Cemetery as per terms of the Trust.

ARTICLE 51—ACCEPTANCE OF SCHOLARSHIP FUND

By request of Trustees of Trust Funds: To see if the Town will vote to accept a gift of \$3,345.33 from H. Ruth Kelly and others to be known as the "Albert E. Kelly, III Scholarship." The income from this fund shall be used to provide scholarships to high school graduates and shall be administered by the Trust Document executed by H. Ruth Kelly on January 25, 1988.

ARTICLE 52—ACCEPTANCE OF FUNDS

By request of Trustees of Trust Funds: To see if the Town will vote to accept a gift of \$3,000.00 from Madeline A. Little to be known as the "Madeline A. Little Fund." The income from this fund shall be administered by her will, pursuant to paragraph "H" thereof, which provides that the income is to be used to purchase books for the North Salem Elementary School Library.

ARTICLE 53—ACCEPTANCE OF ADDITIONS TO EXISTING FUNDS

By request of Trustees of Trust Funds: To see if the Town will vote to accept any and all additions to existing Trust Funds made during fiscal year 1987.

ARTICLE 54—ACCEPTANCE OF CEMETERY FLOWER FUNDS

By request of Trustees of Trust Funds: To see if the Town will vote to accept gifts to the Cemetery Flower Funds as follows:

Gift Received From	Amount	Gift Date
M. Janigian	\$300.00	1985
G.D. Henderson	\$300.00	1986
Richard R. Noyes	\$300.00	1986
G. Barkhardt	\$300.00	1987
Anna B. Taylor	\$300.00	1987

The income from these funds shall be used to purchase flowers for specific gravesites.

PETITION ARTICLES

ARTICLE 55—SURFACING OF WELLS ROAD

By *Petition*: To see if the Town will vote to raise and appropriate the sum of \$26,000.00 for the purpose of surfacing Wells Road. (With recommendation of the Budget Committee.)

ARTICLE 56—PAVING JENNINGS ROAD AND AUDREY AVENUE

By *Petition*: To see if the Town will vote to raise and appropriate the sum of \$19,400.00 for the purpose of paving Jennings Road for a distance of 600 feet and Audrey Avenue for a distance of 175 feet. (With recommendation of the Budget Committee.)

ARTICLE 57—UPGRADING UNION STREET

By *Petition*: To see if the Town will vote to raise and appropriate the sum of \$50,000.00 for the purpose of upgrading and making necessary improvements to Union Street. (With recommendation of the Budget Committee.)

ARTICLE 58—ACCEPTING, UPGRADING AND PAVING MARYANN AVENUE

By *Petition*: To see if the Town will vote to raise and appropriate the sum of \$170,000.00 for the purpose of accepting, upgrading, and paving the existing travelled way known as Maryann Avenue from Shore Drive to Shore Drive, a distance of approximately 4300 feet. (With recommendation of the Budget Committee.)

ARTICLE 59—ACCEPTING, UPGRADING AND PAVING OF GRAHAM AVENUE AND PARIS STREET

By *Petition*: To see if the Town will vote to raise and appropriate the sum of \$37,500.00 for the purpose of accepting, upgrading, and paving the existing travelled ways known as Graham Avenue and Paris Street for their entire length, approximately 750 feet in total. (With recommendation of the Budget Committee.)

ARTICLE 60—FUNDING FOR UPPER ROOM, EDUCATION FOR PARENTING, INC.

By *Petition*: To see if the Town will vote to raise and appropriate the sum of \$6973.08, the funding needed to continue for 40 weeks the FOCUS Program, a support and educational program for single mothers and their children provided by the Upper Room, Education for Parenting, Inc., for Salem residents. This program will be extended to include career, employment development skills and continuing education. (With recommendation of the Budget Committee.)

ARTICLE 61—RECLAIMING, RECONSTRUCTING AND RESURFACING AT KELLEY LIBRARY

By *Petition*: To see if the Town will vote to raise and appropriate the sum of fifty-one thousand dollars (\$51,000) for the purpose of reclaiming, reconstructing and resurfacing the upper and lower parking lots, driveways, curbs, and walkways of the Kelley Library. (With recommendation of the Budget Committee.)

ARTICLE 62—PROCEEDS OF SALE OF TOWN LAND TO PURCHASE OPEN SPACE

By *Petition*: To see if the Town will vote to require that the proceeds from the sale of any Town land be placed in a fund specifically for the purpose of open space/recreation land an open space/conservation easements. The fund is to be administered by the Board of Selectmen with the Town Meeting approving all expenditures.

ARTICLE 63—ACCEPTANCE OF STREETS

By request of the Salem Planning Board: To see if the Town will vote to accept the following streets:

Birch Hill Road (entire length)	Redwood Road (150 feet)
Corinthian Drive Extension (entire length)	Stone Post Road (800 feet)
Enterprise Drive (entire length)	Stoneybrook Road (entire length)
Fraser Drive (1175 feet)	Sylvan Drive (entire length)
Olde Woode Road (Phase I and II)	Sylvan Drive Extension (entire length)

ARTICLE 64—ACCEPTING/FUNDING STREET LIGHTS

By *Petition*: To see if the Town will vote to raise and appropriate the sum of \$3,620.00 for the purpose of installing, upgrading, and assuming costs of street lights in various locations as requested by petition of citizens and as a result of acceptance of roads at request of Planning Board as follows:

Install:

- 1—Seed Street
- 1—Durham Street
- 1—Hooker Farm Road
- 2—Sullivan Avenue/Sullivan Court

Assume:

- 2—Sylvan Drive
- 9—Olde Woode Road (Phase I & II)
- 2—Stoneybrook Road
- 3—Birch Hill Road
- 2—Fraser Drive
- 3—Enterprise Drive
- 3—Stone Post Road
- 5—Corinthian Drive Extension
- 10—Stiles Road

(With recommendation of the Budget Committee.)

ARTICLE 65—ALLOWING TOWN TO LOCATE STREET LIGHTS

Notwithstanding anything to the contrary, previously adopted by this Town Meeting, to authorize the Selectmen and Town Manager to determine the precise location of any street lights that may be installed as a result of votes taken at this Town Meeting.

ARTICLE 66—ELECTION OF PLANNING BOARD AND BOARD OF ADJUSTMENT MEMBERS

By *Petition*: To see if the Town will vote in favor of having Town wide elections for the procedure of placing members on the Planning Board and Board of Adjustment, instead of the present appointment procedure established by the Board of Selectmen where interviews for positions are conducted in Executive Session.

ARTICLE 67—ADOPTING TAX LIEN PROCEDURE

By *Petition*: Shall we adopt the provisions of RSA 80:58-86 for a real estate tax lien procedure? These statutes provide the tax sales to private individuals for non-payment of property taxes on real estate are replaced by a real estate tax lien procedure under which only a municipality or county where the property is located or the State may acquire a tax lien against land and buildings for unpaid taxes.

ARTICLE 68—REPEAL OF RESIDENT TAX

By *Petition*: To see if the Town will vote to adopt the provisions of RSA 72:1-c which authorizes any Town or City to elect not to assess, levy and collect a resident tax.

ARTICLE 69—SALE OF LAND—NORTH MAIN STREET

By *Petition*: To see if the Town will vote to sell Town owned land located on Tax Map 49, Lots 1854, 1847, and 1848 at public auction for no less than its assessed value.

ARTICLE 70—CONFLICT OF INTEREST ORDINANCE

By *Petition*: To see if the Town will vote to adopt the provisions of RSA 31:39-a, Conflict of Interest Ordinance.

- I. All current employees and appointed and elected officials are exempt from this ordinance for a period of one year from the date of adoption.
- II. Chapter 40, Ethics, of the Code of the Town of Salem shall apply to Selectmen, all Town appointed officials, all other elected officials, full and part time employees and consultants employed to perform services for the Town. Laws of the Town and the Constitution of the State of New Hampshire and the Constitution of the United States apply to all Town appointed, elected, full and part time employees and consultants as stated in Chapter 40-2.
- III. Any registered voter of the Town of Salem may petition the Superior Court for a hearing and decision on a violation of Chapter 40. Rules of Evidence are not required.
- IV. If, upon the hearing, it shall appear that testimony is necessary for the proper disposition of the matter, evidence may be taken by the Court or the Court may appoint a referee to take evidence as it may direct and report the same to the court with findings of fact and conclusion of law, which shall constitute a part of the proceedings upon which the determination of the Court shall be made.
- V. The Court shall give any hearing under this section priority on the Court calendar.
- VI. The Court shall determine if the petition is proper and the Court shall decide if a violation of Chapter 40 has occurred.
- VII. If the Court finds a violation, the elected or appointed official shall immediately on the date of the decision by the court be removed from office.
- VIII. If the Court finds a violation by a full or part time employee or consultant employed by the Town, that person will be immediately terminated following application of the Town's employment policies. Violation of this conflict by a paid person shall be reason to forfeit any accrued benefits and any future participation of benefits and the violator shall be terminated in not more than 14 days.

ARTICLE 71—DANGEROUS DOG ORDINANCE

By Petition: To see if the Town will vote to adopt a new Town bylaw entitled Chapter 133, Regulation of Dangerous Dogs.

- I. **133-1 Title**
This chapter shall be known as the "Dangerous Dog Regulation Ordinance for the Town of Salem, New Hampshire."
- II. **133-2 Purpose**
The purpose of this chapter is to protect the health, safety, and welfare of the residents of the Town of Salem by insuring that there are procedures to control dangerous dogs and provide a remedy for any violations of this chapter. This chapter establishes violations for all dogs.
- III. **133-3 Definitions**
 - A. **ABANDONMENT** means to deposit, leave, drop off or otherwise dispose of any live domestic animal without providing immediate care on any public or private property.
 - B. **AMERICAN PIT BULL TERRIER** means the breed of dog registered and described by the United Kennel Club (UKC) and the American Dog Breeders Association (ADBA) as the American Pit Bull Terrier, also known as the Pit Bull Terrier, and any cross-breed of the American Pit Bull Terrier; but does not include the breeds known as the American Staffordshire Terrier, the Staffordshire Bull Terrier, the English Bulldog, the Bull Terrier, or the Bulldog, all of which are recognized by the American Kennel Club (AKC).
 - C. **ANIMAL CONTROL OFFICER FOR THIS CHAPTER** means the local appointed Health Officer or designee and the existing Animal Control Officer.
 - D. **AT LARGE** means any animal that is not under restraint.
 - E. **ATTACK DOGS** means dog trained to attack upon command or those who have been trained to attack.
 - F. **BITE** means to seize or cut with the teeth.
 - G. **DOG** is a domestic animal and is a member of the *Canis Familiaris* family of domestic animals.
 - H. **GUIDE DOGS** means dogs trained to assist the handicapped.
 - I. **PATROL DOGS** or **POLICE DOGS** means a professionally trained dog used by law enforcement officers for law enforcement purposes and activities.
 - J. **LEASH** means a cord, chain, rope, strap or other such physical restraint.
 - K. **POTENTIALLY DANGEROUS DOG** means any dog that when provoked:
 1. Inflicts bite(s) on a human or a domestic animal either on public or private property, or
 2. Has a history documented of biting or attacking humans or domestic animals, or
 3. Any dog with a known propensity, tendency or disposition to attack, to cause injury, or otherwise threaten or endanger the safety of humans or domestic animals or any American Pit Bull Terrier, but shall not include Patrol or Police dogs or attack dogs.

- L. PUBLIC NUISANCE means any animal which:
 1. Interferes with passersby or passing vehicles, or
 2. Attacks other animals or persons, or
 3. Is at large, or
 4. Damages private or public property, or
 5. Causes frequent or long continued noises, or other sounds common to its species which disturbs the comfort or repose of any person in the immediate neighborhood, or
 6. Causes foul or noxious odors which offend residents in the neighborhood and, or
 7. Trespasses on the private property of persons other than the owner of the dog.

IV. **133-4 Dog Licensing:** American Pit Bull Terriers, Dogs, and Other Potentially Dangerous Dogs.

- A. A person shall not own an American Pit Bull Terrier or any other potentially dangerous dog for more than 48 hours unless such dog is licensed under this article. A person who violates this subsection is guilty of an ordinance violation punishable by a fine of not less than \$100.00.
- B. The owner shall apply to the Town's Animal Control Officer for a license of said Pit Bull Terrier or any other potentially dangerous dog and the license application must contain verification of the owner's name and current address, proof that the applicant owns the dog, copy of the dog's immunization and health record, and if available a copy of the registration certificate issued for the dog by the UKC and/or ADDBA, proof that the applicant has insurance coverage of not less than \$300,000.00 for any injury, damage or loss caused by said dog (Insurance coverage applies to American Pit Bull Terriers and potentially dangerous dogs as defined by this ordinance), two photographs (one front view and the other a side view) of the dog, a license fee of \$50.00 and if the dog was previously licensed the previous owner's name and previous license number.
- C. The Town Animal Control Officer must issue the license within seven days if the dog meets the purpose of this chapter and has not been previously in violation of the Town's definition of potentially dangerous dog.
- D. If the owner of a licensed dog transfers the ownership of the dog the Animal Control Officer must be informed in writing within seven days.

V. **133-5 Violations**

- A. If a dog required to be licensed under this chapter causes a death to another person or another domestic animal, the owner shall be fined \$1,000.00 under this chapter and other laws shall apply.
- B. If a dog required to be licensed under this chapter causes a serious injury, the owner shall be fined \$500.00. Serious injury means substantial bodily injury. Serious injury does not mean a nip from a dog.
- C. If a dog required to be licensed under this chapter causes a public nuisance as defined in this chapter, the owner shall be fined \$100.00 for each separate offense.
- D. If a dog required to be licensed under this chapter causes a death or serious injury, upon conviction, shall be euthanized in a humane manner.
- E. Trainers and/or breeders of potentially dangerous dogs shall be liable equally with the owners of dogs in violation of this chapter.
- F. Public nuisances shall be investigated by the Animal Control Officer and the Health Officer.

VI. **133-6 Leashing of Dangerous Dogs**

No dog that is potentially dangerous may leave the property of the lawful owner unless the dog has a leash and is under the control of the owner. If the dog is unleashed and off of the owner's property the owner shall be fined \$100.00 for each offense.

VII. **133-7 Conflict in Provisions**

If there is a conflict in the provisions of this chapter and other Town or State chapters of the law, the more stringent laws shall prevail.

ARTICLE 72—NOISE REGULATION ORDINANCE

By *Petition*: To see if the Town will vote to adopt a new Town bylaw restricting noise known as Chapter 230, Noise Regulations.

I. **230-1 Title**

This chapter shall be known as the "Noise Regulation Ordinance for the Town of Salem, New Hampshire."

II. **230-2 Purpose**

The purpose of this chapter is to regulate noise and protect the public health and welfare from excessive noise. Noise is harmful and detrimental to the health, welfare and safety of the residents of the Town of Salem and this law insures that the residents of Salem may enjoy their properties in peace and will protect the beauty and recreational aspects of the Town.

III. 230-3 Definitions

- A. **NON PERMITTED ZONE** means any area within the Town that is residential in character and includes single family and multiple family units and is any area that offers recreational facilities as defined within the Town of Salem Master Plan.
- B. **CONSTRUCTION** means the creations, demolition, alteration or repair of any building or the working on any site within the Town of Salem.
- C. **EMERGENCY WORK** means any work performed for the purpose of preventing or alleviating physical damage caused by an emergency situation.
- D. **MOTOR VEHICLE** means any registered vehicle controlled by licensing by the State of New Hampshire.
- E. **NOISE** means any sound that annoys or disturbs humans or which tends to cause adverse psychological or physiological effect on humans.
- F. **NOISE DISTURBANCE** means any sound that disturbs a reasonable person of normal sensitivities.
- G. **PERSON** means any individual, association, partnership or corporation and includes any officer, employee, department, agency or instrumentality thereof.
- H. **PROHIBITED NOISE HOURS** means the hours between 9:00 p.m. and 7:00 a.m. from Sunday evening through Friday morning and between 9:30 p.m. and 10:00 a.m. from Friday evening through Sunday morning and on those evenings preceding holidays as established for Town offices.

IV. 230-4 Violations

- A. It shall be a violation of this chapter for any person within the Town of Salem to make, continue or cause to be made or continued any loud, unnecessary or unusual noise which either annoys, disturbs, injures or endangers the comfort, repose, convenience, health, peace or safety of others during prohibited noise hours.
- B. Specific violations during all prohibited noise hours and non-prohibited hours include the following:
 - 1. **Vehicles**—The sounding of horns and signaling devices on any vehicle except as a danger warning is prohibited. Specifically prohibited sounds include the use of a horn or other signaling device when traffic is held up. The sounding of any such device for an unnecessary or unreasonable period of time is prohibited.
 - 2. The use of loud radios, amplifiers, paging systems or other devices for the production of sound cast upon the public ways is prohibited. Authorized Emergency Vehicles may use warning signals.
 - 3. Private property uses of radios, phonographs, loudspeakers and amplifiers, and television and tape players or other machines that produce sound is prohibited during the prohibited noise hours. Rockingham Park loudspeaker system is exempt from this chapter.
 - 4. It shall be a violation of this chapter to operate or permit the operation of any tools or equipment used in construction, drilling or demolition work during prohibited noise hours within a non permitted zone, except for emergency work of Public Works or by permit granted under this ordinance. If the noise can be heard at a distance greater than fifty feet from the boundary of the property on which the sound is produced than that noise is prohibited.
 - 5. No person shall load or unload a dumpster truck or trash compactor truck within six hundred feet of a non permitted zone during prohibited noise hours.
 - 6. Low flying aircraft (altitude less than 2,000 feet) noise is prohibited during the prohibited noise hours.
- C. Non specific violations include those sounds not specified above but are annoying and recurring so as to elicit complaints from more than three persons about the same source of noise.

V. 230-5 Penalties

Any person, firm or corporation violating the provisions of this chapter shall be fined as follows:

First Offense:	\$ 50.00
Second Offense:	\$100.00
Third Offense:	\$200.00
Fourth and Subsequent Offense:	\$500.00


The appointed Health Officer and designee is the enforcing authority.

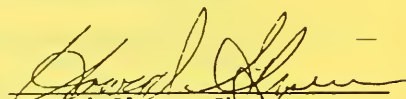
If the noise can be heard fifty feet from the boundary of the property on which the sound is produced then that noise is prohibited.

VI. 230-6 State Criminal Code Applicability

Any violation of this chapter is a violation of the New Hampshire State Criminal Code, Chapter 644:2 (A) which prohibits unreasonable noise that disturbs a person of average sensibilities. This is a misdemeanor.

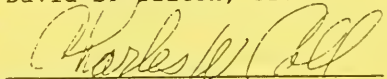
A TRUE COPY ATTEST:

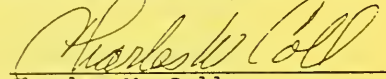

Howard Glynn, Chairman

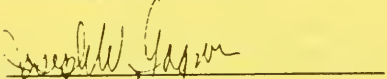

Howard Glynn, Chairman


David B. Tilton, Sr.

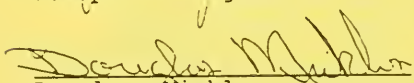

David B. Tilton, Sr.

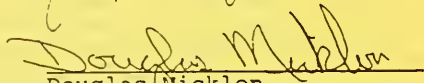

Charles W. Coll


Charles W. Coll


Joseph W. Gagnon


Joseph W. Gagnon


Douglas Micklon


Douglas Micklon

1988
TOWN MEETING
WARRANT

Auditor's Report on Internal Controls

control systems used in administering federal financial assistance programs are to provide management with reasonable, but not absolute, assurance that, with respect to federal financial assistance programs, resource use is consistent with laws, regulations, and policies; resources are safeguarded against waste, loss, and misuse; and reliable data are obtained, maintained, and fairly disclosed in reports.

Because of inherent limitations in any system of internal accounting and administrative controls used in administering federal financial assistance programs, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the systems to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the degree of compliance with the procedures may deteriorate.

Our study included all of the control categories listed in the first paragraph. During the year ended December 30, 1986, the Town of Salem, New Hampshire expended 100% of its total federal financial assistance under major federal financial assistance programs and the following nonmajor federal financial assistance programs:

Community Development Block Grant

With respect to internal control systems used in administering these major and nonmajor federal financial assistance programs, our study and evaluation included considering the types of errors and irregularities that could occur, determining the internal control procedures that should prevent or detect such errors and irregularities, determining whether the necessary procedures are prescribed and are being followed satisfactorily, and evaluating any weaknesses.

With respect to the internal control systems used solely in administering the other nonmajor federal financial assistance programs of the Town of Salem, New Hampshire, our study and evaluation was limited to a preliminary review of the systems to obtain an understanding of the control environment and the flow of transactions through the accounting system. Our study and evaluation of the internal control systems used solely in administering the nonmajor federal financial assistance programs of the Town of Salem, New Hampshire, did not extend beyond this preliminary review phase.

Our study and evaluation was more limited than would be necessary to express an opinion on the internal control systems used in administering the federal financial assistance programs of the Town of Salem, New Hampshire.

Accordingly, we do not express an opinion on the internal control systems used in administering the federal financial assistance programs of the Town of Salem, New Hampshire. Further, we do not express an opinion on the internal control systems used in administering the major federal financial assistance programs of the Town of Salem, New Hampshire.

Town of Salem, New Hampshire

Auditor's Report on Internal Controls

Also, our examination, made in accordance with the standards mentioned in the first paragraph, would not necessarily disclose material weaknesses in the internal control systems for which our study and evaluation was limited to a preliminary review of the systems as discussed in the fifth paragraph of this report.

However, our study and evaluation and our examination disclosed no condition that we believe to be a material weakness in relation to a federal financial assistance program.

This report is intended solely for the use of management and the applicable state and federal agencies and should not be used for any other purpose. This restriction is not intended to limit the distribution of this report, which, upon acceptance by the Town of Salem, New Hampshire, is a matter of public record.



CARRI PLODZIK SANDERSON
Professional Association

May 20, 1987

Carri • Plodzik • Sanderson
Professional Association
accountants & auditors

A. Bruce Carri, CPA
Stephen D Plodzik, PA
Robert E Sanderson, PA
Paul J Mercier, CPA
Edward T Perry, CPA

Armand G Martineau, CPA

193 North Main Street
Concord, New Hampshire 03301
Telephone: 603-225-8998

AUDITOR'S REPORT ON COMPLIANCE WITH LAWS AND
REGULATIONS RELATED TO MAJOR AND NONMAJOR
FEDERAL FINANCIAL ASSISTANCE PROGRAMS

To the Members of
the Board of Selectmen
Town of Salem
Salem, New Hampshire

We have examined the general purpose financial statements of the Town of Salem, New Hampshire for the year ended December 31, 1986, and have issued our report thereon dated May 20, 1987. Our examination was made in accordance with generally accepted auditing standards; the standards for financial and compliance audits contained in the Standards for Audit of Governmental Organizations, Programs, Activities, and Functions, issued by the U.S. General Accounting Office; the Single Audit Act of 1984; and the provisions of OMB Circular A-128, Audits of State and Local Governments and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The management of the Town of Salem, New Hampshire is responsible for the Town's compliance with laws and regulations. In connection with the examination referred to above, we selected and tested transactions and records from each major federal financial assistance program and certain nonmajor federal financial assistance programs. The purpose of our testing of transactions and records from those federal financial assistance programs was to obtain reasonable assurance that the Town of Salem, New Hampshire had, in all material respects, administered major programs, and executed the tested nonmajor program transactions, in compliance with laws and regulations, including those pertaining to financial reports and claims for advances and reimbursements, noncompliance with which we believe could have a material effect on the allowability of program expenditures.

Our testing of transactions and records selected from major federal financial assistance programs disclosed no instances of noncompliance with those laws and regulations.

In our opinion, for the year ended December 31, 1986, the Town of Salem, New Hampshire administered each of its major federal financial assistance programs in compliance, in all material respects, with laws and regulations, including those pertaining to financial reports and claims for advances and reimbursements, noncompliance with which we believe could have a material effect on the allowability of program expenditures.

The results of our testing of transactions and records selected from nonmajor federal financial assistance programs indicate that for the transactions and records tested, the Town of Salem, New Hampshire complied with the laws and

Town of Salem, New Hampshire

Auditor's Report on Compliance with Laws and Regulations Related
to Major and Nonmajor Federal Financial Assistance Programs

regulations referred to in the second paragraph of our report. Our testing was more limited than would be necessary to express an opinion on whether the Town of Salem, New Hampshire administered those programs in compliance in all material respects with those laws and regulations, noncompliance with which we believe could have a material effect on the allowability of program expenditures; however, with respect to the transactions and records that were not tested by us, nothing came to our attention to indicate that the Town of Salem, New Hampshire had not complied with laws and regulations.



May 20, 1987

CARRI PLODZIK SANDERSON
Professional Association

Carri • Plodzik • Sanderson
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AUDITOR'S REPORT ON SUPPLEMENTARY INFORMATION
SCHEDULE OF FEDERAL FINANCIAL ASSISTANCE

To the Members of
the Board of Selectmen
Town of Salem
Salem, New Hampshire

We have examined the general purpose financial statements of the Town of Salem, New Hampshire for the year ended December 31, 1986, and have issued our report thereon dated May 20, 1987. Our examination of such general purpose financial statements was made in accordance with generally accepted auditing standards and the standards for financial and compliance audits contained in the Standards for Audit of Governmental Organizations, Programs, Activities, and Functions, issued by the U.S. General Accounting Office and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

Our examination was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The accompanying Schedule of Federal Financial Assistance is presented for purposes of additional analysis and is not a required part of the general purpose financial statements. The information in that schedule has been subjected to the auditing procedures applied in the examination of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.

Paul J. Mercier, J. CPA

May 20, 1987

CARRI PLODZIK SANDERSON
Professional Association

ASSESSING DEPARTMENT

SUMMARY INVENTORY

	1986	1987
LAND	199,192,510	206,697,290
BUILDINGS	394,079,350	421,653,200
GAS COMPANIES	395,500	364,300
OIL PIPELINE	7,082,900	7,082,900
TOTAL GROSS VALUATION	600,750,260	635,797,690
ELDERLY EXEMPTIONS	3,653,600	3,752,700
BLIND EXEMPTIONS	135,000	150,000
TOTAL NET VALUATION	596,961,660	631,894,990
TAXES BEFORE VETERANS EXEMPTION	20,290,727	23,057,848
MINUS VETERANS EXEMPTION	107,338	106,238
NET PROPERTY COMMITMENT	20,183,389	22,951,610
TAX RATE	33.99	36.49
TOTAL CURRENT USE ACREAGE	2,660	2,511.76
TOTAL FULL VALUE	5,902,810	5,927,950
CURRENT USE VALUE ASSESSMENT	219,490	214,310
ASSESSMENT REDUCTION DUE TO CURRENT USE	5,683,320	5,713,640

Normand Pelletier CNHA
Chief Assessor

1 9 8 7

Automobile Tax Permits		\$2,300,673.00
1987	(30,819)	
Dog Licenses		
1986	(51)	128.90
1987	(1,204)	5,376.50
Title Fees		8,417.00
Certified Copies		2,299.00
Uniform Commercial Code Filings		9,817.00
Collection Fees		310.00
Filing Fees		13.00
Recording Fees		18.00
Legal Fees--Dogs		210.00
Dredge & Fill Permits		36.00
Pole Permits		45.00
Recount Fee		10.00
Marriage License Fees		5,954.00
Miscellaneous		<u>96.60</u>
		\$2,333,404.00
Less Remittance to State of NH		<u>- 5,954.00</u>
for Marriage License Fees		\$2,327,450.00
Recorded in Town Clerk's Office:		
Marriages		442
Births (Born in Salem, NH)		1
Deaths, Salem Residents		138
Deaths, non-Residents		
(Buried in Salem, NH)		36

Barbara M. Lessard

Barbara M. Lessard
Town Clerk, Salem, NH

EXHIBIT A (Continued)
TOWN OF SALEM
John H. Lamprey, Tax Collector
Summary of Tax Warrants
For The Period January 1, 1987 Through March 10, 1987

- Cr. -	-----Levies of-----			
	1987	1986	1985	Prior
<u>Remittances To Treasurer</u>				
Property Taxes	\$	\$ 415,710.06	\$ 9.64	\$
Resident Taxes		8,090.00		
Land Use Change Taxes		10,000.00		
Yield Taxes		178.31		
Sewer Rents	187,208.75			
Sewer Betterments		3,030.00		
Water Rents	233,116.99			
Interest On Delinquent Taxes		14,557.96		
Penalties On Resident Taxes		1,061.87		
Penalties On Land Use Change Taxes		8.00		
<u>Abatements Allowed</u>				
Property Taxes		2,966.45	7.95	8,382.98
Yield Taxes		25.50		
Sewer Rents	6,399.09			
Water Rents	1,103.00			
<u>Uncollected Taxes</u>				
<u>- March 10, 1987</u>				
Property Taxes		812,156.86	300.00	19,694.05
Resident Taxes		71,790.00	50,421.00	32,413.00
Land Use Change Taxes			6,000.00	
Yield Taxes		287.17	283.94	
Sewer Rents	152,062.09			
Sewer Betterments		5,560.00		
Water Rents	150,205.27			
<u>Total Credits</u>	\$730,095.19	\$1,345,422.18	\$57,022.53	\$60,490.03

EXHIBIT A
TOWN OF SALEM
John H. Lamprey, Tax Collector
Summary of Tax Warrants
For The Period January 1, 1987 Through March 10, 1987

- Dr. -	-----Levies of-----			
	1987	1986	1985	Prior
<u>Uncollected Taxes</u>				
<u>- January 1, 1987</u>				
Property Taxes	\$	\$1,228,267.34	\$ 317.59	\$28,077.03
Resident Taxes		78,360.00	50,421.00	32,413.00
Land Use Change Taxes		10,000.00	6,000.00	
Yield Taxes		490.98	283.94	
Sewer Rents (1)	206,268.83			
Sewer Betterments		8,590.00		
Water Rents (1)	225,230.27			
 <u>Taxes Committed To Collector</u>				
Sewer Rents	139,401.10			
Water Rents	159,194.99			
 <u>Added Taxes</u>				
Resident Taxes		1,440.00		
 <u>Overpayments</u>				
Property Taxes		2,245.95		
Resident Taxes		80.00		
 <u>Interest On Delinquent Taxes</u>				
Property Taxes		14,557.96		
 <u>Penalties Collected On Taxes</u>				
Resident Taxes		1,061.87		
Land Use Change Taxes		8.00		
 <u>Unidentified Variance</u>				
Property Taxes		320.08		
 <u>Total Debits</u>	 <u>\$730,095.19</u>	 <u>\$1,345,422.18</u>	 <u>\$57,022.53</u>	 <u>\$60,490.03</u>

(1) These are recorded under the 1987 levy because the accounting system does not segregate receipts by individual warrant.

EXHIBIT B
TOWN OF SALEM
John H. Lamprey, Tax Collector
Summary of Tax Sale Accounts
For The Period January 1, 1987 Through March 10, 1987

- Dr. -	-----Levies of-----		
	1985	1984	1983
<u>Unredeemed Taxes - January 1, 1987</u>	\$27,733.43	\$57,229.29	\$875.16
<u>Interest and Costs After Sales</u>	742.05	8,559.99	
<u>Total Debits</u>	\$28,475.48	\$65,789.28	\$875.16
- Cr. -			
<u>Remittances To Treasurer</u>			
Redemptions	\$ 4,500.15	\$18,434.56	\$
Interest and Costs	742.05	8,559.99	
<u>Abatements Allowed</u>		58.24	
<u>Unredeemed Taxes - March 10, 1987</u>	23,233.28	38,736.49	875.16
<u>Total Credits</u>	\$28,475.48	\$65,789.28	\$875.16

SUMMARY
Jacqueline Gucciardi, Tax Collector

CR.

REMITTANCE TO TREASURER DURING FISCAL YEAR (1)

March 11, 1987

	1987	1986	Prior
Property Taxes.....	\$21,873,754.91	\$807,308.22	\$ 1,086.14
REsident Taxes.....	159,990.00	4,490.00	
National Bank Stock Taxes.....	10.24		
Yield Taxes.....		846.34	
Land Use Change Taxes.....	63,648.00		6,000.00
Sewer Betterments.....	106,000.00	5,560.00	
Water Sales.....	911,063.00		
Boat Taxes.....	12,030.75		
Interest Collected During Year.....	24,190.77	58,564.83	2,132.96
Penalties on Resident Taxes.....	459.00	439.00	
Miscellaneous Charges.....	40.00		
Sewer Rents	823,257.00		
<u>ABATEMENTS MADE DURING YEAR:</u>			
Property Taxes.....	10,334.00	2,698.00	4,377.80
Resident Taxes.....	4,790.00	4,760.00	82,834.00
Yield Taxes.....			
Sewer Rents.....	31,926.00		
Sewer Betterments.....	440.00		
Water Sales.....	5,278.00		
<u>UNCOLLECTED TAXES -END OF FISCAL YEAR:</u>			
as per Collectors List			
Property Taxes.....	1,106,698.55	3,503.76	15,702.11
Resident Taxes.....	96,010.00	63,160.00	
Yield Taxes.....		325.84	283.94
Sewer Rents.....	192,629.00		
Sewer Betterments.....	13,020.00		
Water Sales.....	214,962.00		
Land Use Change Taxes.....			
Total Credits	\$25,650,531.22	\$951,655.99	\$112,416.95

(1) Overpayments should be included as part of regular remittance items.

(2) These amounts should be same as last years ending balance.

SUMMARY

Jacqueline Gucciardi, Tax Collector
TAX COLLECTOR'S REPORT

Fiscal Year Ended December 31, 1987

Town of Salem, N.H.

DR.

March 11, 1987

-----Levies Of-----

<u>Uncollected Taxes-Beginning of Fiscal Year (2)</u>	<u>1987</u>	<u>1986</u>	<u>Prior</u>
March 11, 1987			
Property Taxes.....		\$812,156.86	\$ 19,994.05
Resident Taxes.....		71,790.00	82,834.00
Land Use Change Tax.....			6,000.00
Yield Taxes.....		287.17	283.94
Sewer Rents.....	\$ 152,062.00		
Betterment Taxes.....		5560.00	
Water Sales.....	150,205.00		
<u>Taxes Committed To Collector:</u>			
Property Taxes.....	22,952,828.00		
Resident Taxes.....	240,280.00		
National Bank Stock Taxes.....	10.24		
Land Use Change Tax.....	63,648.00		
Yield Taxes.....		885.01	
Boat Taxes.....	12,030.75		
Sewer Rents.....	895,750.00		
Sewer Betterments.....	119,460.00		
Water Sales.....	981,098.00		
<u>Added Taxes</u>			
Property Taxes.....	347.00		
Resident Taxes.....	19,770.00	460.00	
<u>Overpayments</u>			
a/c Property Taxes.....	37,612.46	1,353.12	1,172.00'
a/c Resident Taxes.....	740.00	160.00	
<u>Interest Collected on Delinquent Taxes</u>	24,190.77	58,564.83	2,132.96
<u>Penalties Collected on Resident Taxes</u>	459.00	439.00	
<u>Miscellaneous Charges</u>	40.00		
TOTAL DEBITS	\$25,650,531.22	\$951,655.99	\$112,416.95

SUMMARY OF TAX SALES ACCOUNTS
 Jacqueline Gucciardi, Tax Collector
FISCAL YEAR ENDED DECEMBER 31, 1987 (June 30, 1988)
 (SELECT ONE)

TOWN Salem

-DR.-

March 11, 1987

----Tax Sales on Account of Levies Of----
 Previous

1987 1986 1985 Years

* Balance of Unredeemed taxes- Beginning Fiscal Year.....	\$.....	\$.....	\$ 23233.28	\$ 39611.65
** Taxes Sold To Town During Current Fiscal Year.....	.....	4088.58	.....	.....
Subsequent Taxes Paid.....	.....	.....	.....	.....
Interest Collected After Sale..	.....	78.00	1853.33	13758.82
Redemption Costs. & Overpayments..	.....	.....	.....	19.17
 TOTAL DEBITS	 \$.....	 \$ 4166.58	 \$ 25086.61	 \$ 53389.64

-CR.-

Remittance to Treasurer During Year:

Redemptions.....	\$.....	\$ 1767.79	\$ 7413.41	\$ 36938.74
Interest & Costs After Sale.....	.....	78.00	1853.33	13758.82
Abatements During Year.....	.....	.....	7.45	179.82
Deeded To Town During Year.....	.....	.....	51.26	2512.26
Unredeemed Taxes-End of Year.....	.....	2320.79	15761.16	.....
Unredeemed Subsequent Taxes.....	.....	.....	.....	.....
Unremitted Cash.....	.....	.....	.....	.....
 TOTAL CREDITS	 \$.....	 \$ 4166.58	 \$ 25086.61	 \$ 53389.64

* These sums represent the total amount of Unredeemed Taxes, as of January 1, 1987
 (July 1, 19) from Tax Sales held in Previous Fiscal Years.

** Amount of Tax Sale(s) sold to town held during current fiscal year, including
 total amount of taxes, interest and costs to date of sale(s).

REVISED 1987

REPORT OF
TRUSTEES OF TRUST FUNDS
TOWN OF SALEM, N.H.

This report covers both calendar year 1986 and calendar year 1987. We have revised our reporting format and you will find the trust data divided into four reports as follows:

1. Fund Descriptive Data
2. Principal Transactions
3. Income Transactions
4. Investments (by type and by fund)

It is our intent to make this report both readable and understandable. If you should have any suggestions or questions, please feel free to contact the trustees, thru the town office.

Hobart Spring
Harley Featherston
Glen Falkenham

FUND TITLE/SOURCE	DATE ESTABLISHED	PURPOSE
John McVoy Fund	1932	Care of Needy
John Dix Fund	1930	Public Improvement
Simpson-Maxwell Nurse Fund. By-Will Article	1965	Support District Nurse
Simpson-Maxwell Needy Fund By Will Article 29 of Agatha A. Maxwell & Article 25 of Mary F. Simpson	1964	For Assistance of needy Children of Salem to be expended by Town Nurse
Lancaster Spelling Bee Fund By Will Article 13	1956	For prizes for participants in a spelling contest.
Ordway Fund	1916	Support School System
Enoch Taylor Fund	1921	Support of High School
William D. Ackerman Memorial Fund	1973	Awarded to deserving graduate of Salem High School to be administered by School Board
School Prize	1944	Purchase 3 medals to graduating class members with highest last 2 yr. average ranking
Bicentennial Scholarship	1977	Support Dollars for Scholars
Salem Historic Commission	1978	Historical Improvements
John A. Bailey	1928	Library Books
Council of Fine Arts	1973	Library Books
Wm. E. Lancaster	1956	Selectmen's Discretion
Frankie Linehan	1984	Tech. School Scholarship
Bucheri	1974	Memorial Care
McLaughlin	1975	Cemetery Lot Care
Lancaster Cemetery	1962	Cemetery Lot Care
Cemetery:		
Perpetual Care	Various	Maintenance of Cemetary lots
Special Funds	Various	TBD
Flower Funds	Various	To provide flowers for gravesites
General Funds	1985	
Albert E. Kelly III	TBD	Scholarship

TRUST FUNDS
TOWN OF SALEM
PRINCIPAL TRANSACTIONS

FUND NAME	BALANCE	ADDITIONS	BALANCE	ADDITIONS	BALANCE	UNREALIZED
	1-1-86	(SUBTRACTIONS)	1-1-87	(SUBTRACTIONS)	1-1-88	GAIN/LOSS 1-1-88
J. McVoy	65,592.59	0	65,592.59	0	65,592.59	673.97
J. Dix	18,031.58	0	18,031.54	0	18,031.58	202.19
Simp-Max Nurse	23,727.50	0	23,727.50	0	23,727.50	(815.99)
Simp-Max Needy	5,000.00	0	5,000.00	0	5,000.00	(510.01)
Lancaster Spell.	2,000.00	0	2,000.00	0	2,000.00	(204.00)
Ordway	738.00	0	738.00	0	738.00	(75.19)
Enoch Taylor	41,109.72	0	41,109.72	0	41,109.72	404.37
School Prize	550.00	0	550.00	0	550.00	(56.13)
Ackerman Sch.	2,500.00	0	2,500.00	0	2,500.00	590.11
BiCentennial	8,300.00	0	8,300.00	0	8,300.00	567.40
Salem Historic Comm.	19,293.09	¹ 2227.94	21,521.03	⁹ 2,267.44	23,788.47	0
J. Bailey	2,103.64	0	2,103.64	0	2,103.64	(214.58)
Fine Arts	428.50	0	428.50	0	428.50	(43.75)
Lancaster Fund	136,095.18	² 10,027.97 ³ (23,000.00)	123,123.15	¹⁰ 7,757.07 ¹⁰ (23,000.00)	107,880.22	(2,982.66)
Capital Reserve	40,502.90	8,933.09 (49,435.99)	0	EXPENDED		N/A
Linehan	8,125.69	⁴ 244.14	8,369.83	¹¹ 327.50	8,697.33	1,879.28
Bucherl	250.00	0	250.00	0	250.00	0
McLaughlin	1,000.00	0	1,000.00	0	1,000.00	0
Lancaster Cem. Cemetary:	2,500.00	0	2,500.00	0	2,500.00	0
Perp. Care	40,637.50	0	40,637.50	0	40,637.50	0
Spec. Fund	1,700.00	0	1,700.00	0	1,700.00	0
Flower Fund	4,950.00	⁵ 600.00	5,550.00	¹² 600.00	6,150.00	0
General Fund	139,299.58	⁶ 7345.00	146,644.58	¹³ 12,590.00	159,234.58	0
Albert Kelly ⁸	2,524.04	⁷ 597.57	3,121.61	¹⁴ 223.72	3,345.33	0
TOTALS	566,959.51	(42,460.28)	524,499.23	765.73	525,264.96	1,294.29

1 thru 14: SEE NOTES ON PRINCIPAL TRANSACTIONS

*SEE LISTING OF FLOWER FUNDS - PRINCIPAL

TRUST FUNDS

NOTES ON PRINCIPAL TRANSACTIONS

Calendar Year 1986

1. \$ 1,000.00 Received from Town of Salem
- 1,227.94 Income transferred to principal
2. 10,027.97 Income transferred to principal
- (10,000.00) Grant to Town & Country Playhouse
- (10,000.00) Grant to Salem Boy's Club
- (3,000.00) Grant to Dollars for Scholars
3. 2,033.09 Income transferred to principal
- 6,900.00 Gain on sale of 240 shs BankEast
- (49,435.99) To Town of Salem per 1986 Warrant Article #69
4. 244.14 Unexpended Income Transferred to principal
5. 600.00 Additional Funds by Individuals (G.D. Henderson & R. Noyes
6. 7,345.00 Purchase of lots by individuals
7. 240.00 Addition to fund by individuals
- 224.17 '86 Income transferred to principal
- 133.40 '85 Income transferred to principal
8. The Kelly Fund principal is being held by the Trustees pending acceptance of the Fund by the Town of Salem at Town Meeting.

Calendar Year 1987

9. 1,000.00 Received from Town of Salem
- 1,267.44 Income transferred to principal
10. 7,757.07 Income transferred to principal
- (10,000.00) Grant to Town & Country Playhouse
- (10,000.00) Grant to Salem Boys Club
- (3,000.00) Grant to Dollars for Scholars
11. 327.50 Unexpended Income transferred to principal
12. 600.00 Additional funds by individuals (G. Burkhardt & Anna B. Taylor).
- 13 12590.00 Purchase of lots by Individuals
14. 223.72 Income transferred to principal

TRUST FUNDS

INCOME TRANSACTIONS

FUND NAME	BALANCE	RECEIVED	BALANCE	RECEIVED	BALANCE
	1-1-86	(EXPENDED)	1-1-87	(EXPENDED)	1-1-88
J. McVoy	0	6174.61 (6174.61)	0	4657.89 (4657.89)	0
J. Dix	0	1504.47 (1504.47)	0	1326.60 (1326.60)	0
Simp.-Max. Nurse	0	2498.61	0	1675.72	
Simp-Max. Needy	0	534.96 (0)	534.96	402.09 (937.05)	0
Lanc. Spelling	0	213.99 (0)	213.99	160.83 0	374.82
Ordway	0	78.97 (78.97)	0	53.68 53.68	0
E. Taylor	0	3615.92 (3615.92)	0	2991.15 (2991.15)	0
School Prize	0	58.84 (0)	58.84	44.23 0	103.07
Ackerman School	0	232.51 (232.51)	0	249.31 (249.31)	0
BiCentennial	0	697.35 (697.35)	0	608.58 (608.58)	0
Salem Hist. Comm.	0	1227.94 (1227.94) ¹	0	1267.44 (1267.44) ¹	0
J. Bailey	0	223.25 (223.25)	0	153.04 (153.04)	0
Fine Arts	0	45.47 (45.47)	0	31.19 (31.19)	0
Lancaster	0	10027.97 (10027.97) ¹	0	7757.07 (7757.07) ¹	0
Cap. Reserve	0	2033.09 (2033.09) ¹	0	Fund Expended	
Linehan	0	744.14 (744.14) ^{1,2}	0	827.50 (327.50) ¹	500.00
M. Bucheri	0	26.30 (26.30)	0	16.00 (16.00)	0
McLaughlin	0	105.23	0	64.01	0
Lancaster Cem.	0	263.07 (44.00)	219.07	160.00 (56.00)	323.07
Cemetery Perp. Care	0	3477.74 (3477.74)	0	3094.66 (3094.66)	0
Spec. Funds	0	145.50 (145.50)	0	129.47 (129.47)	0
*Flower Funds	0	462.60 (156.00)	306.60	447.62 (276.35)	477.87
General Fund	0	12562.02 (12562.02)	0	11226.11 (11226.11)	0
A.E. Kelly	0	224.17 (224.17) ¹	0	223.72 (223.72) ¹	0
TOTALS		47178.72 (25845.26)	1333.46	37567.91 (37122.54)	1778.83

* See Listing of Flower Funds Income

NOTES TO INCOME TRANSACTIONS: 1. Transfer to Principal
2. \$500.00 Award to Recipient

TRUST FUNDS - INVESTMENTS

<u>INVESTMENTS</u>	<u>1-1-86</u>	<u>1-1-87</u>	<u>1-1-88</u>
Money Market Accts	77,048.26	70,271.03	79,458.80
Certificates of Deposit	314,118.84	214,146.39	213,761.39
Capital Notes	100,000.00	60,000.00	60,000.00
Mutual Funds	10,625.69	133,497.11	133,824.61
Stock	0.00	6,900.00	6,900.00
Checking Accounts	65,166.72	39,684.70	31,320.16
TOTALS	566,959.51	524,499.23	525,264.96

INVESTMENTS BY FUND AS OF 1-1-88:

Name	STOCK CP NOTE	MM	CD	MUTAL FUND	CHK ACCT
McVoy		15,000.00	25,592.59	25,000.00	
Dix			10,531.58	7,500.00	
S-M Nurse			15,727.50	8,000.00	
S-M Needy				5,000.00	
Lanc Spell				2,000.00	
Ordway				738.00	
Taylor			26,109.72	15,000.00	
School Prize				550.00	
Ackerman				2,500.00	
BiCentennial			5,800.00	2,500.00	
Hist. Comm.		23,788.47			
Bailey				2,103.64	
Fine Arts				428.50	
Lancaster	6,900.00		20,000.00	53,807.14	27,173.08
Linehan				8,697.33	
Bucherl		250.00			
McLaughlin		1,000.00			
Lanc Cem.		2,500.00			
Cemetary	60,000.00	33,575.00	110,000.00		4,147.08
Kelly		3,345.33			
TOTALS:	66,900.00	79,458.80	213,761.39	133,824.61	31,320.16

COMBINED TOTAL = 525,264.96

TRUST FUNDS

LISTING OF FLOWER FUNDS

	PRINCIPAL		INCOME						
	AMOUNT	DATE FUNDED	BAL FWD	REC'D 1986	PAID 1986	BAL	REC'D 1987	PAID 1987	BAL
Edmond H. Petingill	200.00	1924	0	17.82	4.00	13.82	15.23	8.00	21.05
S. L. Rogers	50.00	1937	0	4.46	4.00	.46	3.80	4.26	0.00
S. L. Rogers	50.00	1938	0	4.46	4.00	.46	3.80	4.26	0.00
S. & T. Roberts	200.00	1937	0	17.82	4.00	13.82	15.23	8.00	21.05
Charles A. Quinby	100.00	1940	0	8.91	4.00	4.91	7.63	8.00	4.54
Laura H. Taylor	200.00	1945	0	17.82	4.00	13.82	15.23	8.00	21.05
Clarence J. Sylvian	100.00	1945	0	8.91	4.00	4.91	7.63	8.00	4.54
B. Howard & E. Smith	50.00	1948	0	4.46	4.00	.46	3.80	4.26	0.00
Annie M. Stevens	100.00	1951	0	8.91	4.00	4.91	7.63	8.00	4.54
Clinton L. Silver	100.00	1956	0	8.91	4.00	4.91	7.63	8.00	4.54
Alice R. Duston	150.00	1963	0	13.36	4.00	9.36	11.43	8.00	12.79
C. Cross & W. Priest	150.00	1967	0	13.36	4.00	9.36	11.43	8.00	12.79
Howard Smith	300.00	1967	0	26.73	20.00	6.73	22.84	29.57	0.00
Harold L. Rolfe	300.00	1968	0	26.73	20.00	6.73	22.84	25.00	4.57
Walter E. Kimball	100.00	1969	0	8.91	4.00	4.91	7.63	8.00	4.54
Clarence Cameron	600.00	1970	0	53.46	20.00	33.46	45.69	33.00	46.15
Clyde R. Coolidge	200.00	1970	0	17.82	4.00	13.82	15.23	8.00	21.05
Gertrude Silver	200.00	1971	0	17.82	4.00	13.82	15.23	8.00	21.05
Margaret Gurney	300.00	1975	0	26.73	4.00	22.73	22.84	8.00	37.57
Serena Hall	300.00	1975	0	26.73	8.00	18.73	22.84	8.00	33.57
A. & O. Hall	300.00	1976	0	26.73	8.00	18.73	22.84	8.00	33.57
J. & T. Consoli	300.00	1981	0	26.73	4.00	22.73	22.84	8.00	37.57
W. Westerdale	300.00	1982	0	26.73	4.00	22.73	22.84	8.00	37.57
M. Janigian	300.00	1985	0	26.73	4.00	22.73	22.84	8.00	37.57
G. D. Henderson	300.00	1986	0	13.05	4.00	9.05	22.84	8.00	23.89
R. Noyes	300.00	1986	0	8.50	0.00	8.50	22.84	8.00	23.34
G. Burkhardt	300.00	1987	0	0.00	0.00	0.00	11.33	8.00	3.33
Anna B. Taylor	300.00	1987	0	0.00	0.00	0.00	13.64	8.00	5.64
TOTAL	6150.00		0	462.60	156.00	306.60	447.62	276.35	477.87

CAPITAL PROJECTS FUND

PURPOSE	APPROP	PRIOR YEARS	EXPENDED	ENCUMBERED	BALANCE
	1987	CARRY-OVERS			+ (-)
Sewer-Force Main	1,300,000		439,604	860,396	
Sewer-Green Acre Dr.	1,000,000		603,066	396,934	
Fire Station Renovations	325,000		3,012	321,988	
Fire Pumper	175,000		493	174,507	
Sewer Const		274,246	601,565		(327,319)
Road Improve.		15,547	1,570		13,977
Landfill Improve.		15,399	10,040		5,359
Dam Repairs		2,343			2,343
TOTALS	2,800,000	307,535	1,659,350	1,753,825	(305,640)

CAPITAL PROJECT FUND 1987

Cash on hand 1-1-87	493,772	
Receipts:		
Interest	17,114	
Bond Proceeds	2,800,000	
From Water Fund	7,158	
EPA Reimbursement	73,648	
TOTAL CASH AND RECEIPTS		3,391,692
Payments-1987	1,612,325	
Cash on hand 12-31-87		1,779,367

CONSERVATION COMMISSION 1987

Cash on Hand 1-1-87	2,187,441
Receipts:	
Interest	<u>117,478</u>
	2,304,919
Expended	0
Balance December 31, 1987	2,304,919

FEDERAL REVENUE SHARING FUND 1987

PURPOSE	APPROP 1987	PRIOR YRS CARRY-OVERS	EXPENDED	ENCUMBERED	BALANCE
Comm Console		79,768	79,768		
Depot Imp.		36,404		36,404	
Open Space Land		38,786			38,786
Microfilm		3,257			3,257
Eng. Sp. River		20,000			20,000
		<u>178,215</u>	<u>79,768</u>	<u>36,404</u>	<u>62,043</u>

REVENUE SHARING FUND 1987

Cash on Hand 1-1-87	208,399.57			
Receipts:				
Fed. Grant	5,747.00			
Int. Earnings	10,430.39			
Total Cash and Receipts			224,576.96	
Payments 1987	89,847.95			
Cash on Hand 12-31-87			134,729.01	
Due from General Fund			4,970.59	
BALANCE			<u>139,699.60</u>	

WATER FUND

PURPOSE	APPROP.	EXPENDED	ENCUMBERED	BALANCE + (-)
Personal Services	215,900	240,498		(24,598)
Supplies	10,050	10,199	2,943	(3,092)
Services & Other Charges	<u>1,518,276</u>	<u>908,435</u>	<u>256,213</u>	<u>353,628</u>
	1,744,226	1,159,132	259,156	325,938

SEWER FUND

PURPOSE	APPROP 1987	EXPENDED 1987	ENCUMBERED 1987	BALANCE + (-)
Personal Services	93,427	99,680		(6,253)
Supplies	5,800	8,174	323	(2,697)
Services & Other Charges	<u>1,895,646</u>	<u>1,905,905</u>	<u>2,751</u>	<u>(13,010)</u>
	1,994,873	2,013,759	3,074	(21,960)
		<u>BUDGET</u>	<u>RECEIVED</u>	<u>BALANCE</u>
REVENUE 1987	1,994,873	1,353,965		(640,908)

**STATEMENT OF APPROPRIATION
TAXES ASSESSED
1987**

<u>Purposes of Appropriation</u>	
<u>General Government</u>	
Town Officers' Salaries	51,810
Town Officers' Expenses	969,599
Election and Registration	18,230
Cemeteries	233,288
General Gov't Bldgs.	148,545
Planning and Zoning	117,054
Legal Expenses	123,788
Engineering	244,108
<u>Public Safety</u>	
Police Department	3,074,277
Fire Department	2,960,062
Civil Defense	19,485
Building Inspections	168,022
<u>Highways, Streets, Bridges</u>	
General Highway	1,065,455
Street Lighting	221,600
Revenue Sharing(87) depot repair	5,747
<u>Sanitation</u>	
Solid Waste	538,465
<u>Health</u>	
Animal Control	36,797
<u>Welfare</u>	
General Assistance	136,149
Outside Human Services Org.	69,700
<u>Culture and Recreation</u>	
Library	597,893
Parks and Recreation	223,632
Patriotic Purposes	9,800
Elderly Programs	72,881
<u>Debt Service</u>	
Princ. of Long Term bonds¬es	306,500
Int. Exp.-Long Term bonds¬es	180,171
Int. Exp.-Long Term bonds¬es	150,000
<u>Capital Outlay</u>	
PW Equipment	175,024
FD Equipment	129,500
Police Equipment	134,000
Parks & Recreation Development	137,800
Water Line Extension	9,800
Book Theft Detention	30,000
Building Renovations	20,000
Data Processing Expense	10,000
Sewer - Green Acre Drive	1,000,000
Sewer - Force Main Conversion	1,300,000
Fire Equipment	175,000
Fire Station Renovations	325,000
<u>Miscellaneous</u>	
Municipal Water Department	1,744,226
Municipal Sewer Department	1,994,873
Insurance	249,032
District Court	135,521
Misc. Benefits	84,000
TOTAL APPROPRIATIONS	19,396,834

<u>Sources of Revenue</u>	
<u>Taxes</u>	
Resident Taxes	271,260
Yield Taxes	25
Interest and Penalties on Taxes	150,000
Land Use Change Tax	25,000
Boat Taxes	10,000
Yield Taxes	1,250
<u>Intergovernmental Revenues-State</u>	
Shared Revenue - Block Grant	313,551
Highway Block Grant	270,502
Railroad Tax	18
State Aid Water Pollution Projects	33,858
Land and Water Conservation	35,000
<u>Licenses and Permits</u>	
Motor Vehicle Permit Fees	2,225,000
Dog Licenses	7,000
Business Licenses, Permits & Fees	112,000
<u>Charges For Services</u>	
Income From Departments	519,000
Rent of Town Property	20,000
Court House Lease	135,000
Outside Police Detail	250,000
<u>Miscellaneous Revenues</u>	
Income From Trust Funds	26,000
Interest on Deposits	300,000
Sale of Town Property	130,500
Return on Comp. Programs	116,000
Cable Franchise Fees	23,000
Payment In Lieu of Taxes	22,500
Miscellaneous	17,000
<u>Other Financing Sources</u>	
Proceeds of Bonds	2,800,000
Income from Water & Sewer Depts.	3,739,099
Revenue Sharing Fund	5,747
Fund Balance	541,840
TOTAL REVENUES AND CREDITS	12,100,150

<u>Tax Rate Computation</u>	
Total Town Appropriation	+19,396,834
Total Revenues & Credits	-12,100,150
Net Town Appropriation	= 7,296,684
Net School Assessment	+15,102,159
County Tax Assessment	+ 842,007
Total of Town, School & County	=23,240,850
Business Profits Tax Reimburse.	- 589,441
Add War Service Credits	+ 106,238
Add Overlay	+ 300,201
Property Taxes to Be Raised	=23,057,848

<u>Valuation</u>	<u>Tax Rate</u>	<u>Property Taxes To Be Raised</u>
631,899,770	36.49	23,057,848

GENERAL FUND

STATEMENT OF EXPENDITURES

Selectmen	\$ 42,715
District Court	352,556
Town Manager	106,208
Legal	127,385
Personnel	101,482
Employee Benefits	59,102
Boards and Committee	20,279
Municipal Bldgs.	159,745
Finance Dept.	259,856
Data Processing	187,677
Assessing	135,352
Town Clerk	109,918
Elections	12,498
Tax Collector	101,835
Debt. Services	380,299
Insurance	156,837
Engineering	217,330
Planning & Development	101,619
Inspections	180,231
Police Dept.	3,067,540
Fire Dept.	3,176,500
Civil Defense	18,298
Animal Control	48,823
Public Works	2,007,498
Lighting	223,485
Welfare	140,593
Outside Human Services	66,496
Recreation	223,195
Elderly	74,505
Library	609,199
Community Contributions	9,587
Capital Improvements	317,857
Mary Queen of Peace Project	90,000
Millville Beach	22,800
Upper Room	3,000
Water Line-Atkinson Rd.	1,338
Book Theft Detection	29,352
Overlay	46,480
School District	15,288,017
County Tax	842,007
Temporary Loans	3,500,000
TOTAL	\$ 32,619,494

STATEMENT OF TOWN DEBT
FOR THE YEAR ENDING DECEMBER 31, 1987

ISSUE DATE	AMOUNT ORIGINAL ISSUE	INTEREST RATE	FINAL PAYMENT	1/1/87 OUTSTANDING DEBT	RETIRED DURING YEAR	NEW ISSUES	OUTSTANDING PRINCIPAL 12/31/87	PRINCIPAL DUE 1988	PAYMENTS SUBSEQUENT YEARS
WATER BONDS									
1961	450,000	3.80	7/01/91	100,000	20,000		80,000	20,000	60,000
1965	550,000	3.40	7/15/95	135,000	15,000		120,000	15,000	105,000
1967	200,000	4.40	9/15/97	55,000	5,000		50,000	5,000	45,000
1972	600,000	5.00	1/15/92	180,000	30,000		150,000	30,000	120,000
1978	780,000	6.75	12/1/98	440,000	40,000		400,000	40,000	360,000
1982	250,000	9.009	12/1/97	170,000	20,000		150,000	20,000	130,000
1985	600,000	9.25	3/01/05	569,200	30,800		538,400	30,800	507,600
1986	1,250,000	7.38	7/15/01	1,250,000	85,000		1,165,000	85,000	1,080,000
	4,680,000			2,899,200	245,800		2,653,400	245,800	2,407,600
SEWER BONDS									
* 1963	1,620,000	3.00	4/01/93	505,000	65,000		440,000	70,000	370,000
* 1967	500,000	4.20	9/15/97	120,000	20,000		100,000	10,000	90,000
1969	185,000	6.50	12/1/89	15,000	5,000		10,000	5,000	5,000
1969	650,000	6.30	12/1/89	90,000	30,000		60,000	30,000	30,000
* 1972	655,000	5.00	1/15/92	180,000	30,000		150,000	30,000	120,000
1973	825,000	5.20	10/1/93	280,000	40,000		240,000	40,000	200,000
1974	1,900,000	5.50	6/01/93	700,000	100,000		600,000	100,000	500,000
1978	450,000	6.75	12/1/98	250,000	25,000		225,000	25,000	200,000
* 1982	600,000	9.009	12/1/97	406,000	48,500		357,500	48,500	309,000
1985	6,200,000	9.25	3/01/05	5,880,800	319,200		5,561,600	319,200	5,242,400
* 1987	2,300,000	7.40	1/15/08			2,300,000	2,300,000	115,000	2,185,000
	15,885,000			8,426,800	682,700	2,300,000	10,044,100	792,700	9,251,400
MUNICIPAL BONDS									
1982	2,100,000	9.009	12/1/97	1,422,000	169,500		1,252,500	169,500	1,083,000
1987	500,000	7.40	1/15/93			500,000	500,000	105,000	395,000
	2,600,000			1,422,000	169,500	500,000	1,752,500	274,500	1,478,000
HIGHWAY BONDS									
1979	1,700,000	5.70	5/01/94	825,000	125,000		700,000	100,000	600,000
1982	150,000	9.009	12/1/97	102,000	12,000		90,000	12,000	78,000
	1,850,000			927,000	137,000		790,000	112,000	678,000
TOTALS	25,015,000			13,675,000	1,235,000	2,800,000	15,240,000	1,425,000	13,815,000

* Partial or full payments of principal and interest guaranteed by State of New Hampshire

COMPARATIVE STATEMENT OF APPROPRIATIONS
GENERAL FUND

1987

	BUDGET 1987	EXPENDED 1987	ENCUMBERED 1987	BALANCE + (-)
Selectmen	51,810	42,715	6,383	2,712
District Court	347,660	352,556	121	(5,017)
Town Manager	100,444	106,208	140	(5,904)
Legal	123,788	127,385		(3,597)
Personnel	91,941	101,482		(9,541)
Employee Benefits	84,000	59,102		24,898
Boards & Comm.	21,033	20,279		754
Municipal Bldgs.	148,545	159,745	4,558	(15,758)
Finance	243,026	259,856		(16,830)
Data Processing	198,134	187,677	5,000	5,457
Assessing	130,259	135,351		(5,092)
Town Clerk	105,155	109,918		(4,763)
Elections	18,230	12,498		5,732
Tax Collector	90,415	101,835	3,000	(14,420)
Debt Services	424,532	380,299		44,233
Insurance	249,032	156,837		92,195
Engineering	244,108	217,330	27,242	(464)
Planning & Develop.	106,246	101,619		4,627
Inspections	168,022	180,231		(12,209)
Police Dept.	3,074,277	3,067,540	8,378	(1,641)
Fire Dept.	2,960,062	3,176,500	1,113	(217,551)
Civil Defense	19,485	18,298		1,187
Animal Control	36,797	48,823		(12,026)
Public Works	1,837,208	2,007,498	6,982	(177,272)
Lighting	221,600	223,485		(1,885)
Welfare	136,149	140,593		(4,444)
Outside Human Serv.	66,700	66,496		204
Recreation	223,632	223,195	946	(509)
Elderly	72,881	74,505	166	(1,790)
Library	597,893	609,199		(11,306)
Community Contrib.	9,800	9,587		213
Capital Improvements	493,524	317,857	18,000	157,667
Special Articles	155,600	146,490		9,110
Totals	12,851,988	12,942,989	82,031	(173,032)
Prior Yrs. Encumbrances	503,585	403,436	18,041	82,109
	13,355,573	13,346,425	100,072	(90,923)
Overlay	300,201	46,480		253,721
School & County	15,334,497	15,334,497		
TOTALS	28,990,271	28,727,402	100,072	162,798

COMPARATIVE STATEMENT OF RECEIPTS
GENERAL FUND
1987

	Estimated 1987	Actual 1987	Excess (Deficit)
<u>Local Taxes</u>			
Property Tax- Current Year	22,951,610	21,873,755	(1,077,855)
Property Tax- Prior Year	----	1,224,114	1,224,114
Resident Tax- Current Year	271,260	159,990	(111,270)
Resident Tax- Prior Year	----	12,580	12,580
National Bank Stock Tax	25	10	(15)
Boat Tax	10,000	12,031	2,031
Land Use Change Tax	25,000	79,648	54,648
Yield Tax	1,250	1,024	(226)
Interest & Penalties	150,000	126,117	(23,883)
 <u>State Revenues</u>			
Shared Revenue	902,992	902,992	----
Railroad Tax	18	----	(18)
Highway Block Grant	270,502	270,502	----
Water Pollution Projects	33,858	----	(33,858)
Civil Defense	----	1,692	1,692
Land & Water Cons.	35,000	35,000	----
 <u>Local Sources</u>			
Motor Vehicle Permits	2,225,000	2,299,439	74,439
Business Licenses	135,000	155,995	20,995
Income from Department	526,000	571,241	45,241
Outside Police Detail	250,000	275,154	25,154
Interest on Deposits	300,000	309,103	9,103
Trust Fund Income	26,000	20,847	(5,153)
Rent of Town Property	20,000	19,250	(750)
Court House Lease	135,000	132,502	(2,498)
Return- Comp. Funds	116,000	109,433	(6,567)
Payment in Lieu of Taxes	22,500	20,584	(1,916)
Other Financing Sources	----	59,408	59,408
Sale of Town Property	130,500	123,156	(7,344)
Miscellaneous Revenues	17,000	18,312	1,312
Use of Fund Balance	541,840	541,840	----
	29,096,355	29,355,719	259,364

TOWN CLERK for three years Vote for ONE

BARBARA LESSARD 2888 **21**

TAX COLLECTOR for three years Vote for ONE

HARLEY G. FEATHERSTON 230 **24**

JACQUELINE L. GUCCIARDI 1333 **25**

ROSEMARIE HARTNETT 851 **26**

JOHN F. KOZDRA, JR. 68 **27**

DENNIS LaBRECQUE 330 **28**

RICHARD SOUTHWICK 697 **29**

TREASURER for three years Vote for ONE

GLDRIA KURISKD 2696 **32**

SELECTMAN for three years Vote for NOT MORE THAN TWO

RDNALD J. BELANGER 1081 **35**

STEPHEN BUCD 1255 **36**

JOSEPH W. GAGNON 1333 **37**

DOUGLAS H. MICKLON 1547 **38**

BERNARD J. RAYNOWSKA 1278 **39**

ARTICLE 2 1135

Shall the municipality approve the new charter recommended by the Charter Commission?

YES **59**

NO **60**

ARTICLE 3 1974
1233

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows? (This amendment would create a new Open Space Residential District which permits single-family dwellings with smaller lot size and frontage requirements in Residential and Rural Districts [areas of 10 or more acres], provided that 35% of the site remains as open space. Developments in this district would have an overall density no greater than that permitted in the underlying districts. Restrictions on permitted uses, density, setbacks, and open space are specified.)

YES **62**

NO **63**

ARTICLE 4 1911

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would define curved streets, for the purpose of meeting frontage requirements.)

YES **70**

NO **71**

ARTICLE 5 2062

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would allow in-law conversions and construction in single-family dwellings as a permitted use with certain restrictions.)

YES **75**

NO **76**

BUDGET COMMITTEE for three years Vote for NOT MORE THAN TWO

WALTER E. DRAKE 2022 **40**

EARL K. MERROW 2130 **41**

BUDGET COMMITTEE for one year Vote for ONE

TERRENCE J. GERLICH 942 **44**

WILLIAM A. LONGWORTH 1781 **45**

TRUSTEE OF TRUST FUNDS for three years Vote for ONE

HOBART W. SPRING, JR. 2307 **48**

LIBRARY TRUSTEE for three years Vote for ONE

DONALD H. KEGAN 927 **51**

MARGARET L. SMITH 721 **52**

BERTICE E. WOODBURY 1514 **53**

ARTICLE 6 1383

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would allow manufactured housing in parks and subdivisions in the Rural and Residential Districts in accordance with State law, provided all other requirements of the zoning, subdivision, and site plan requirement regulations are met.)

YES **78**

NO **79**

ARTICLE 7 1978

Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would add a new Section 309-41A(4) to the Zoning Ordinance to allow group day-care centers in Business Office District II.)

YES **84**

NO **85**

ARTICLE 8 2112

Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would amend Section 309-45B(4) of the Zoning Ordinance to allow hospitals and funeral homes in the Commercial-Industrial B, C, and Highway Commercial Districts.)

YES **89**

NO **90**

ARTICLE 9 1808

Are you in favor of the adoption of Amendment No. 7 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would add new Sections 309-46 L, M, and N to the Zoning Ordinance which would restrict permitted uses, setbacks, and driveway cuts on North Broadway north of Old Rockingham Road.)

YES **94**

NO **95**

1224

ARTICLE 10

Are you in favor of the adoption of Amendment No. 8 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would delete Sections 309-80 and 309-81C and E of the existing wetlands regulations in the Zoning Ordinance, which allow for the re-designation of poorly drained soils and certain exemptions.)

YES **97**

1785 NO **98**

1916

ARTICLE 11

Are you in favor of the adoption of Amendment No. 9 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would revise Section 309-89 of the Zoning Ordinance to restrict the open storage of uninspected and unregistered motor vehicles and boats.)

YES **102**

1226 NO **103**

ARTICLE 12

1310

Are you in favor of the adoption of Amendment No. 10 as proposed by the Planning Board for the Town Zoning Ordinance as follows? (This amendment would allow the Board of Adjustment to grant special exceptions for increased building height in exchange for increased open space in all Commercial-Industrial Districts provided certain restrictions are met.)

YES **107**

1833 NO **108**

ARTICLE 13

2111

Are you in favor of the adoption of Amendment No. 11 as proposed by the Planning Board and Historic District Commission to the Town Zoning Ordinance and Zoning Map as follows? (This amendment would expand the existing Historic Overlay District to include those two properties located to the west of the intersection of Main Street and North Main Street, and east of the existing Historic District, and shown on Salem Tax Map 75, Lots 1634 and 1638.)

YES **112**

940 NO **113**

444

ARTICLE 17

Are you in favor of the adoption of Amendment No. 15 to the Zoning Ordinance and Zoning Map as proposed by petition of the voters of this town? (This amendment would rezone property located at 10 Millville Street, shown on Salem Tax Map 88, Lot 1246, from Residential to Commercial-Industrial C.) The Planning Board disapproves this amendment.

YES **136**

2627 NO **137**

ARTICLE 18

580

Are you in favor of the adoption of Amendment No. 18 to the Zoning Ordinance and Zoning Map as proposed by petition of the voters of this town? (This amendment would rezone property located at 9, 13, 15, and 17 Main Street, between Clinton Street and Sullivan Avenue shown on Salem Tax Map 88, Lot 3898 and Map 89, Lots 3899, 3900, and 3901, from Residential to Business-Office District I.) The Planning Board disapproves this amendment.

YES **142**

2500 NO **143**

ARTICLE 19

1192

Are you in favor of the adoption of Amendment No. 17 to the Zoning Ordinance and Zoning Map as proposed by petition of the voters of this town? (This amendment would rezone property located at 48-58 South Policy Street, shown on Salem Tax Map 97, Lot 7868, from party in Commercial-Industrial B and party in Residential to all Residential.) The Planning Board disapproves this amendment.

YES **149**

1874 NO **150**

1851

ARTICLE 14

Are you in favor of the adoption of Amendment No. 12 to the Zoning Ordinance as proposed by petition of the voters of this town? (This amendment would repeal the existing wetlands section of the Zoning Ordinance and replace it with a new Wetland Conservation Ordinance. The new definition of wetlands includes all areas of very poorly drained soils and those areas of poorly drained soils one-half acre or more in size or adjacent to any surface waters. Separate sections of the ordinance discuss incorrectly delineated wetlands, permitted uses, conditional use permits, minimum lot sizes, setbacks, and buffers, administration and enforcement, and exemptions.) The Planning Board approves this amendment.

YES **117**

NO **118**

ARTICLE 15

1569

Are you in favor of the adoption of Amendment No. 13 to the Zoning Ordinance and Zoning Map as proposed by petition of the voters of this town? (This amendment would rezone property located at 53 Pelham Road, between Stiles Road and Porcupine Brook shown on Salem Tax Map 105, Lot 7777 from party in Rural, party in Commercial-Industrial B and party in Industrial to all Commercial-Industrial B.) The Planning Board approves this amendment.

YES **125**

NO **126**

ARTICLE 16

1555

Are you in favor of the adoption of Amendment No. 14 to the Zoning Ordinance and Zoning Map as proposed by petition of the voters of this town? (This amendment would rezone property located at 91 South Broadway, on the corner of South Broadway and Belmont Street, shown on Salem Tax Map 108, Lot 838, from party in Residential and party in Commercial-Industrial C to all Commercial-Industrial C.) The Planning Board approves this amendment.

YES **131**

NO **132**

1435

ARTICLE 20

Are you in favor of the adoption of Amendment No. 18 to the Zoning Ordinance and Zoning Map as proposed by petition of the voters of this town? (This amendment would rezone property located on the south side of Veterans Memorial Parkway, shown on Salem Tax Map 108, Lot 7898, from party in Residential and party in Commercial-Industrial C to all Commercial-Industrial C.) The Planning Board approves this amendment.

YES **156**

1652 NO **157**

ARTICLE 21

1173

Are you in favor of the adoption of Amendment No. 19 to the Zoning Ordinance and Zoning Map as proposed by petition of the voters of this town? (This amendment would rezone property located on Fairmont Road, Point A Road and the west side of South Policy Street, shown on Salem Tax Map 97, Lots 4405, 4406, 4407, 4408, 4409, 4410, 4411, 4412, 4413, 4414, 4415, 4416, 4417, 4418, 4419, 4420, 4421, 4422, 4423, 4424, 7865, and 10114, from party in Commercial-Industrial B and party in Residential to all Residential.) The Planning Board disapproves this amendment.

YES **163**

1903 NO **164**

