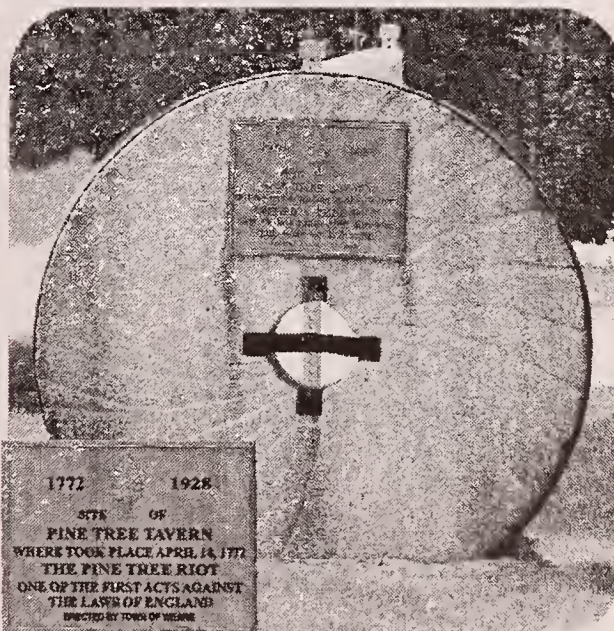
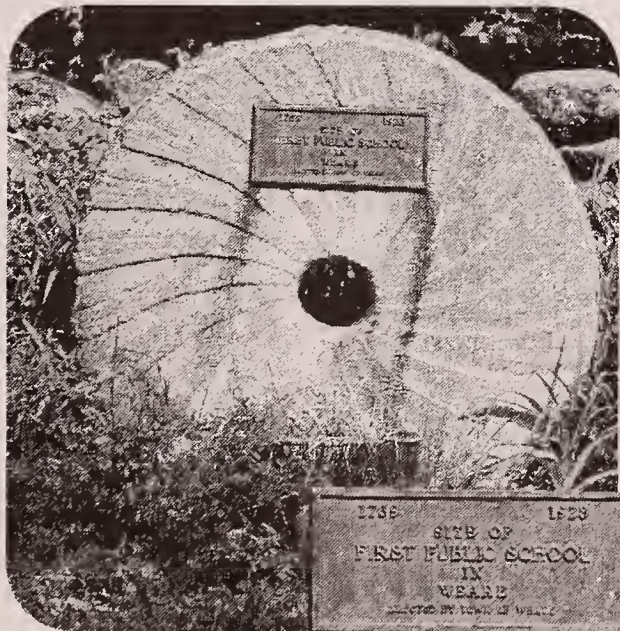
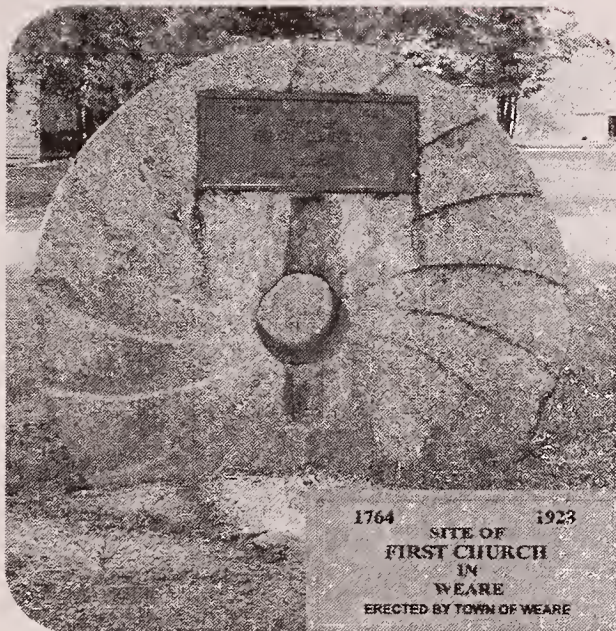


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# Weare, NH

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# Town Report 2009

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# IN MEMORIAM



## DONALD EDWARD THOMSON FEBRUARY 27, 1930 – NOVEMBER 10, 2009

The son of Harold and Ruby Thomson of Weare, Don was educated in the Weare school system and got his pilot's license at the age of 16. He received an Associates Degree in Electrical Engineering from Lowell Technical Institute and worked for PSNH for 42 years. He served his country on the USS Intrepid in the early 50s.

A lifelong public servant to the Town of Weare, Don served 35 years as the Town Treasurer, was a Charter Member of the Weare Rescue Squad and served as Police Chief. He was also a member of the State Police Auxiliary, was a member of the American Legion Post 65 and was Past Master of the Aurora Lodge 43, F&A.M.

Don enjoyed traveling throughout his retirement and made many friends along the way. He enjoyed being known as a "Winter Texan".

Don will be missed and remembered by all.

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## **BOARD OF SELECTMEN'S REPORT**

If ever there was a year in recent memory for stretching a dollar to the breaking point, that year was 2009. The Board of Selectmen feels it lived up to that task by staying well within the appropriated budget while maintaining a flat tax rate and a healthy fund balance. Of course there are others who share the credit – particularly department heads and employees whose innovation and hard work have pulled the town through many a dark day.

Sometimes we have to spend money to save money, and that was the case with efforts to maintain tighter financial controls. The Board approved the purchase of a new requisition software module to compliment the financial software already being used by the town. This software allowed us to institute a requisition system that documents all purchases prior to orders being submitted to vendors. When the Board receives monthly financial reports from the finance administrator, we now see money that has been encumbered for purchases as well as money already spent. The system also allows the Board to quickly set up a system of preapproval if it becomes necessary.

Another milestone in the area of finance relates to the auditor's report. An audit of the 2008 town finances has been completed and a reference page will appear in this Town Report. The full auditors report is available on the Town website. Boards have been trying for years to catch up and have this information available to the public in a timely manner. An agreement has already been signed and a date set to begin the audit of 2009 records. If this timetable is maintained, citizens will see a current auditor's report at this time each year.

Last spring the Board conducted a needs survey of employee skills. The focus was primarily on Town Office employees. As a result a number of people attended workshops to improve their skills – especially computer related skills. This is an ongoing project with the Town Administrator maintaining a list of employee needs and sending those people to training sessions as the training becomes available. This is another example of spending money to save money. Employees are becoming more efficient and in some cases doing things themselves that would otherwise be contracted out.

There were a number of personnel changes during the year starting with the Board of Selectmen. In March voters elected James Donison to a three year term on the Board. In addition Donna Osborne returned to the Board for a one year term, and Thomas Clow was reelected to a three year term. After serving in an interim capacity for several months, Naomi Bolton was hired as Town Administrator in August. Her selection was the culmination of an extensive search and interview process conducted with the aid and guidance of personnel from Primex. In the early fall Cathy Campbell was selected to fill the tax collector's position.

A reorganization effort implemented by the Board late in the year will result in substantial savings to taxpayers in 2010. The Building Department and Land Use Department have been combined into one with the Building Inspector/Code Enforcement Officer overseeing both areas. The Building Inspector is being compensated for the additional responsibilities; however, this consolidation still resulted in a net annual savings of approximately \$40,000.00. In making this move the Board was aware that when the economy improves and the building industry recovers from its prolonged slump, it may be necessary to again split into two departments.

There are many capital improvement needs that lie ahead for the town. In March of 2009 voters were very cautious in their approval of warrant articles. Most spending articles did not pass – including funds for capital improvements. Fortunately there was still money available in the Government Building and Maintenance Fund, so the Board was able to move ahead with some repairs and upgrades to town buildings. Most of these were small projects related to the Town Office Building, Town Hall and Stone Building. The Highway Garage continues to be a major need. Although there have been improvements to the electrical system and ventilation in the existing building, the Board sees this as a temporary fix. Because of the economy voters will not see an article for a new public works building on the 2010 ballot; however, the need is still there. There has been some discussion of holding off on a new request until the last payment is made on the Safety Complex, but a final decision is dependent on the economy. There are also vehicle and equipment needs that require capital expenditures. Some of these will appear on the 2010 warrant.

The Board entered into collective bargaining talks with two labor unions in 2009 – police and public works. A tentative agreement was reached with the police union, and the terms of that agreement will appear on the 2010 ballot. Negotiations with public works employees are still underway, but no agreement has been reached with this newly formed union.

As the year came to a close, we closed the books on another default budget. Thanks to the drop in fuel prices from their all time high in 2008 and the conscientious efforts of the town employees, committee members, and volunteers to keep things in balance, the Board stayed within that budget by a comfortable margin. We thank you - the Citizens of Weare - for the confidence and trust you place in us.

Respectfully submitted,

Thomas S. Clow, Chairman  
Richard Butt, Vice Chairman  
James Donison, Selectman  
Keith Lacasse, Selectman  
Donna Osborne, Selectman



## TOWN OFFICERS

<b>Selectmen</b>	Thomas S. Clow	2012
	James Donison	2012
	Richard W. Butt	2011
	Keith R. Lacasse	2011
	Donna Osborne	2010
<b>Town Administrator</b>	Naomi Bolton	
<b>Code Enforcement Building Inspector</b>	Charles "Chip" Meany	
<b>Director of Public Works</b>	Carl Knapp	
<b>Finance Administrator</b>	Tina A. Connor	
<b>Health Officer Deputy</b>	Donna Parisi Meuse Charles "Chip" Meany	
<b>Library Director Paige Memorial Library</b>	Christine Hague	
<b>Outside Auditor</b>	Vachon, Clukay & Co., PC	
<b>Overseer of Public Welfare</b>	Donna Parisi Meuse	
<b>Representative to the General Court</b>	Lawrence A. Emerton, Sr.	2010
	Russell C. Day	2010
	Randolph N S. Holden	2010
	Gary Hopper	2010
	Neal M. Kurk	2010
	Kevin Hodges	2010
	John Hikel	2010
	Calvin D. Pratt	2010
<b>State Senator District 7</b>	Harold W. Janeway	2010
<b>Tax Collector Deputy</b>	Cathy Campbell Tina A. Connor	
<b>Town Clerk Deputy</b>	Evelyn M. Connor Maureen Billodeau	2010
<b>Town Counsel</b>	Mitchell Municipal Group	
<b>Town Moderator</b>	Jerry Little	2010
<b>Treasurer</b>	Donald Thomson	2010
<b>Deputy</b>	Jan Snyder	

**OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
WEARE, NEW HAMPSHIRE  
MARCH 10, 2009**

**ARTICLE 1**

To choose all necessary Town Officers  
for the ensuing year. (By official ballot)

**For Selectman  
Three Year Term  
Vote for Two**

**Clow, Thomas 1028  
Donison, James 879**  
(Write-in)  
(Write-in)

**For Selectman  
One Year Unexpired Term  
Vote for One**

**Osborne, Donna 1083**  
(Write in)

**For Ethics Committee  
Three Year Term  
Vote for Two**

(Write-in)  
(Write-in)

**For Ethics Committee  
Two Year Term  
Vote for One**

(Write-in)

**For Library Trustee  
Three Year Term  
Vote for One**

**Morin, Susan 1156**  
(Write-in)

**For Cemetery Trustee  
Three Year Term  
Vote for One**

**Burke, Donald 1127**  
(Write-in)

**For Trustee of Trust Funds  
Three Year Term  
Vote for One**

**McCausland, John 1124**  
(Write-in)

**For Board of Fire-Wards  
Non-Member Fire Dept.  
Three Year Term  
Vote for One**

**Macauley, Brad 487  
Osborne, Jonathan H 641**  
(Write-in)

**For Board of Fire-Wards  
Member Fire Dept  
Three Year Term  
Vote for One**

**Hippler, Frederick W 550  
Thibeault II, Victor P 238  
Bailey Jr, Newell 368**  
(Write-in)



## ARTICLE 2

Are you in favor of the adoption of Amendment No. 1, as proposed by the Planning Board for the Town Zoning Ordinance as follows: to add a new Article 35 entitled "Small Wind Energy Systems"? (Recommended by the Planning Board)

Yes 1039

No 417 Passed

## ARTICLE 3

Are you in favor of the adoption of Amendment No. 2, as proposed by the Planning Board for the Town Zoning Ordinance as follows: to amend Article 32.4.1 to eliminate cell towers in the historic districts? (Recommended by the Planning Board)

Yes 709

No 749 Failed

## ARTICLE 4

Are you in favor of the adoption of Amendment No. 3, as proposed by the Planning Board for the Town Zoning Ordinance as follows: to make two (2) amendments Article 27.3.11 to i) allow the open space to be protected by "covenants" and to be able to be held by "land owners" and such open space "may" be deeded to the Town in fee and ii) to amend the second paragraph to further protect the farmlands? (Recommended by the Planning Board)

Yes 970

No 464 Passed

## ARTICLE 5

Are you in favor of the adoption of Amendment No. 4, as proposed by the Planning Board for the Town Zoning Ordinance as follows: to make three amendments to Article 4 – Definitions by i) amending the definition of the word "lot" by eliminating the last sentence; ii) amending the definition of dwelling unit by adding the word kitchen; and iii) to add a definition of "conservation land" as there is currently not one? (Recommended by the Planning Board)

Yes 934

No 480 Passed

## ARTICLE 6

Are you in favor of the adoption of Amendment No. 5, as proposed by the Planning Board for the Town Zoning Ordinance as follows: to amend Article 9.1 to add a subsequent offence enforcement fee? (Recommended by the Planning Board)

Yes 763

No 625 Passed

## ARTICLE 7

Are you in favor of the adoption of Amendment No. 6, as proposed by the Planning Board for the Town Zoning Ordinance as follows: to amend the flood plain ordinance as necessary to comply with requirements of the National Flood Insurance Program? **(Recommended by the Planning Board)**

Yes 1089

No 327

Passed

## ARTICLE 8

Are you in favor of the adoption of Amendment No. 7, as received by petition: to amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 202, Lot 043.1, said parcel being located on Concord Stage Road, to change from Commercial (C) to Residential (R)? (By Petition) **(Recommended by the Planning Board)**

Yes 934

No 435

Passed

## ARTICLE 9

Shall the Town raise and appropriate a sum not to exceed One Million, Two Hundred Fifty Thousand Dollars (\$1,250,000.00) for the purpose of constructing a new Public Works (Highway Department) and Transfer Station/Recycling facility and to authorize the issuance of not more than One Million, Two Hundred Fifty Thousand Dollars (\$1,250,000.00) in bonds and/or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) to finance the project and to authorize the Board of Selectmen to negotiate, issue, sell, and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof? (3/5 ballot vote required).

**(Recommended by Board of Selectmen)**

Yes 561

No 904

Failed

## ARTICLE 10

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Seven Hundred Eighty-Nine Thousand Twelve Dollars (4,789,012.00)? Should this article be defeated, the Default Budget shall be Four Million Six Hundred Thirty-Nine Thousand Eight Hundred Three Dollars (4,639,803.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only.

**(Recommended by Board of Selectmen)**

Yes 492

No 960

Failed



**ARTICLE 11**

Shall the Town raise and appropriate the sum of Three Hundred Sixteen Thousand Four Hundred Thirty-Five Dollars (\$316,435.00) to be added and allocated to the previously established Capital Reserve Funds as shown in the chart below?

Library Computer Replacement Fund	\$ 2,435.00
Highway Truck & Equipment Replacement Fund	\$ 200,000.00
Transfer Station Equipment Fund	\$ 10,000.00
Recreational Dev. & Improvement Fund	\$ 18,000.00
Computer System Fund	\$ 20,000.00
Police Cruiser Fund	\$ 66,000.00

(All the items listed in this article are part of the Town's Capital Improvement Program.)  
(Recommended by Board of Selectmen)

Yes 581 No 881 Failed

**ARTICLE 12**

Shall the Town raise and appropriate the sum of Sixty Thousand Dollars (\$60,000.00) for the purpose of purchasing equipment to grind up brush at the Transfer Station?

Yes 508 No 937 Failed

**ARTICLE 13**

Shall the Town approve the cost item included in the collective bargaining agreement reached between the Board of Selectmen and AFSCME Local 3657 Police Department Employees which calls for the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase	Year	Estimated Increase
2009	\$29,318.00	2010	\$22,584.00

and further to raise and appropriate the sum of Twenty-Nine Thousand, Three Hundred Eighteen Dollars (\$29,318.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.

(Recommended by Board of Selectmen)

Yes 512 No 960 Failed

**ARTICLE 14**

Shall the Town raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) for road reconstruction and resurfacing of roads? Of the \$400,000.00, the sum of Two Hundred Forty-Seven Thousand Seven Hundred Fifty-Two Dollars (247,752.00) would be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) and One Hundred Fifty-Two Thousand Two Hundred Forty-Eight Dollars (\$152,248.00) to be raised from taxation.

Yes 917 No 557 Passed

**ARTICLE 15**

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2009? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. **(Recommended by Board of Selectmen)**

Yes 1031 No 466 Passed

**ARTICLE 16**

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements? This sum to be withdrawn from Cemetery Trust Funds Cy Pres Account.

Yes 846 No 610 Passed

**ARTICLE 17**

Shall the Town raise and appropriate the sum not to exceed Forty-Three Thousand, One Hundred Eighty-Four Dollars (\$43,184.00) to cover the cost of hiring a Full-Time Fire Chief with Level 2 Fire Fighter Certification and EMT-I or Paramedic Certification? This sum to cover six (6) months wages, payroll taxes, and benefits. If approved, future funding for this position will be included in the Fire Department Operating Budget on an annual fiscal year (12-month) basis.

Yes 605 No 886 Failed

**ARTICLE 18**

Shall the Town raise and appropriate the sum of Four Hundred Sixty Thousand Dollars (\$460,000.00) for the purpose of purchasing a fire truck and to take any other action needed in relation thereto? Of the \$460,000.00 sum, Two Hundred Seventy-Six Thousand Four Hundred Dollars (\$276,400.00) will be withdrawn from the previously established Weare Fire Department Vehicle Replacement Special Revenue Fund, with the remaining balance of One Hundred Eighty-Three Thousand Six Hundred Dollars (\$183,600.00) to be



taken from the previously established Fire Department Vehicle Replacement Capital Reserve Fund.

Yes 587

No 903 Failed

#### ARTICLE 19

Shall the Town raise and appropriate the sum of Twenty- Eight Thousand, Fifty-Five Dollars and Seventeen Cents (\$28,055.17) to serve as funds for employee raises, said funds to be allocated based upon merit/ personnel performance reviews?

Yes 534

No 946 Failed

#### ARTICLE 20

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be placed in the already existing Employee Retirement Capital Reserve Fund?  
(Recommended by Board of Selectmen)

Yes 603

No 883 Failed

#### ARTICLE 21

Shall the Town raise and appropriate the sum of Seven Thousand Dollars (\$7,000.00) for the purpose of purchasing fireworks for the 2009 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.  
(Recommended by Board of Selectmen)

Yes 746

No 747 Failed

**Recount broke tie and lost by one.**

#### ARTICLE 22

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to fund the hiring of a part-time Cable TV/Communications Coordinator, said sum to cover six (6) months in 2009? If approved, future funding for this position will be included in the Operating Budget on an annual fiscal year (12-month) basis.

Yes 305

No 1175 Failed

### ARTICLE 23

Shall the Town modify the purposes of the existing Capital Reserve Fund established under the provisions of RSA 35:1 and titled the Government Building and Maintenance Fund so as to include the following purposes: maintenance, repairs, capital improvements, and professional studies to/for Town buildings.  
(2/3 vote required for passage).

Yes 762

No 693      **Failed**

### ARTICLE 24

Shall the Town rescind the Town of Weare Earth Products Ordinance originally adopted at the 1972 annual town meeting, as well as any subsequent amendments thereto, and, in lieu thereof, to continue to constitute the Board of Selectmen as the Regulator for purposes of matters involving earth material removal, as provided for in RSA 155-E:1, (III)(a), it being understood that, once so designated, the Board of Selectmen, as such Regulator, will be empowered to exercise any and all authority provided to the Regulator by RSA 155-E, including, but not limited to, the authority to adopt regulations governing earth material removal within the Town of Weare, as authorized by RSA 155-E:11.

Yes 657

No 745      **Failed**

### ARTICLE 25

Shall the Town amend the Finance Committee Ordinance to specify a Nine (9)- member body instead of the current thirteen (13) members now mandated and to make all necessary editorial changes to effectuate this change and to furthermore allow the committee to organize their sub units as they see fit?

Yes 982

No 468      **Passed**



**TOWN OF WEARE, NEW HAMPSHIRE  
DELIBERATIVE SESSION MINUTES  
SATURDAY, JANUARY 31, 2009  
WEARE MIDDLE SCHOOL  
9:00 A.M.**

Moderator Laura Buono asked all present to rise for the pledge of allegiance. Moderator Buono stated that Articles 2-8 have to do with Zoning Amendments and will not be discussed at this meeting. Moderator Buono opened the meeting at 9:10 AM and asked the voters to rise for the Pledge of Allegiance. Then Town Clerk Evelyn Connor was recognized for the reading of the Town residents that have passed away in 2008 and everyone remained standing for a moment of silence. Chairman Tom Clow was then recognized and gave the State of the Town address. Moderator Buono then explained the ground rules of how today's meeting is going to run.

**ARTICLE 9**

*Shall the Town raise and appropriate a sum not to exceed One Million, Two Hundred Fifty Thousand Dollars (\$1,250,000.00) for the purpose of constructing a new Public Works (Highway Department) and Transfer Station/Recycling facility and to authorize the issuance of not more than One Million, Two Hundred Fifty Thousand Dollars (\$1,250,000.00) in bonds and/or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) to finance the project and to authorize the Board of Selectmen to negotiate, issue, sell, and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof*

Moderator Buono read the article and then addressed Selectman Lacasse to speak. Selectman Lacasse moved the article as written; the motion was seconded. Selectman Lacasse stated that the existing facility is old, the roof leaks, there has been multiple electrical use issues; the roof is not high enough, etc. He used the similarity of the Weare Middle School to this. He explained that we are housing about two million dollars in equipment. The new facility will extend the life of the vehicles and equipment. The equipment and men are the most important assets we have. If they had a building to house the vehicles, they wouldn't need to run for a while ahead of time. This would reduce OT as well.

Janet Brown asked if the Town has looked at the span of the roof and is there enough of a roof load for snow. Also, if we are washing vehicles in the building is there tanks to take care of the water. She was also concerned about the kind of chimney that is shown. Selectman Lacasse responded that this is a pre-engineered steel building for this climate. Carl Knapp, Public Works Director responded to the washing question. Mr. Knapp stated that there will be collector tanks to collect water, salt etc that comes off the vehicles. As far as the chimney, the building will be heated by waste oil via a triple thickness wall pipe on the building.

Johnna Grzywacz, Oak Hill Road, she can see the purpose of this article, but if the building was so bad off before with electrical wires hanging and all, how did it manage to pass inspection in the previous years? She is aware of the Joint Loss Management Committee (JLMC) as it is a mandatory committee that must go out and do a safety inspection and then the reports need to go to the State, did that report get submitted? Another issue would be who would be the person who provided the JLMC how to do the inspections? Have any test borings done on the site to be certain the ground is solid to hold this structure so we don't have problems in the end?

Chris Hague, Chairman of the JLMC responded in regard to the mandatory reports. Mrs. Hague stated that there are two facets. The reports to the labor departments have been filed; in both of them the facility was mentioned it was insufficient. They have done inspections, but they are done by people who are not in the building business, nor are they engineers and architects. They are for safety practices, not for building issues. What is of great concern is that if you carry a failure forward for 3-4 years it could raise a red flag at the labor department. They can then come out, do their own inspection and they do have the ability to shut the building down. The JLMC works very closely with PRIMEX our insurance carrier as they come to all the meetings.

Mr. Knapp said this new facility would go where the existing one is. They have dug around the facility and every year they dig around for various reasons, and the ground appears to be suitable for the building.

Del Rice, Pine Hill Road, stated that he deals a lot with OSHA and FEMA and he has seen the current facility and if you want to push the issue the State can shut it down. Even more of in issue, if someone gets hurt or an illness occurs that could be a real problem if it keeps getting ignored.

Mrs. Grzywacz stated that she is still looking for an answer on the official test borings. If those tests have been done, where can she find the documents?

Selectman Lacasse responded that test borings are not always required, but there will be compaction tests done at various stages of the foundation area before the pouring.

Mrs. Grzywacz asked if the Town is going to hire an engineer to do this. Mr. Knapp responded yes, there are monies in the figure for the engineer. Chip Meany, Code Enforcement Officer stated there is an entire process that goes along with any building. It begins with the planning stages all the way to the end.

George Malette stated it is truly the time for this building to be replaced. This building has the opportunity to pay for itself, as recycling is included with this building.

Frank Campana stated that when he first heard presentation he would like to know how is this project being funded, bond, how long, the cost each year, etc. Selectman Clow stated they haven't decided on the length of the bond. They have received preliminary information for bonding at around 5%. Selectman Clow further added that the Town will be



looking at probably a 10 year bond. If they go with the 10 year bond, 2010's payment would be around 21 cents per thousand and then it would decrease to around 14 cents per thousand, but the financing has not been decided on. Mr. Campana stated that he appreciated that but he would like to know the tax impact of that first year total P & I in dollars? Chairman Clow responded it would be around \$192,000. Mr. Campana stated that already between the Town and the schools we are in debt roughly \$2 million. The Town itself is about \$280,000 and now you will be adding at least \$100,000 to that. This is approved, won't hit until December, which will be just an interest payment and then the next year is principle and interest. The \$2 million amounts to about \$2.00 per thousand. It seems to be the philosophy of the CIP committee to pay as we go, which he doesn't have a problem with it. If that is the true idea, why not have it paid for in 1 shot. Selectman Clow responded that Mr. Campana answered his own question and it has to do with the dollar amount. Mr. Campana thought the philosophy should be followed through on. If there is a savings by building a new building, the Board should have that dollar amount, calculate it and return it to the tax payer. The savings are always eating up by boards and it gets rolled into a budget.

Janet Brown asked if there was a ventilation system in the building for when you have all the trucks running in the building. Ventilation is a concern. Mr. Knapp stated that the building will have a ventilation system. Mr. Knapp stated that he would like to thank everyone that spoke for their feedback and he thinks it is a worthwhile project.

Hal Maloof asked if the cost exceeds \$1.25M how will it be paid for? Selectman Clow responded that we are limited to spend that amount, there is no going over. Selectman Lacasse stated that it would have to be looked at and maybe the building might have to be scaled back.

Being there was no further discussion a motion was made and seconded to restrict reconsideration, all in favor.

### ARTICLE 10

*Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Seven Hundred Eighty-Nine Thousand Twelve Dollars (4,789,012.00)? Should this article be defeated, the Default Budget shall be Four Million Six Hundred Thirty-Nine Thousand Eight Hundred Three Dollars (4,639,803.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only.*

TOTAL EXPENDITURE	\$ 4,789,012.00	\$ 4,639,803.00
LESS ANTICIPATED REVENUE	\$ 2,691,844.00	
TOTAL TO BE RAISED BY TAX	\$ 2,097,168.00	
VALUATION/1000	\$ 921,443.00	
ANTICIPATED TAX IMPACT	\$ 2.27	\$ 2.11

Moderator Buono read Article 10 and then recognized Chairman Clow to speak. Chairman Clow stated that the difference between the proposed budget and default budget is \$249,142 which represents about a 5.5% increase. Many of the increases are scattered through several departments. Chairman Clow noted the more notable increases.

Janet Brown asked about the Police, particularly the overtime, as she heard it was over by a lot. Do the gentleman earn time and half? She asked about our cruisers being used for details in other towns. Does the officer get paid by the Town and the company? Chief Greg Begin stated last year we had a number openings and to effectively cover 24-7-365 as the Town wants, required a lot of overtime. If they are hired for details the entire costs for the cruiser, officer, etc is paid for by that company.

Frank Campana stated that he feels if anyone votes for anything less than the default it is not necessary. He felt some budgets were padded and he stated why he thinks that. He has a draft copy of 12-15 minutes which he quotes some of the board members about the budgets. If the schools do not get their proposed budgets, between the two schools, someone can look at roughly a \$300 increase in their tax bills. He speaks in opposition to the proposed budget; people have to realize that any of these articles that are voted on in March it won't hit your tax bill until December.

Del Rice stated that he supports the budget because if you keep putting this off, you will just be falling behind on the infrastructure, he also doesn't like to spend everything we got. There are places we can fix things, but if you keep denying the things they are not going to get cheaper. The system is going to give sooner or later.

John Lawton questioned the operating budget regarding the Town workers and asked if they were negotiating a contract. Chairman Clow responded that you won't find anything in the budget for contracts because they are going to be working on negotiations soon.

Neal Kurk stated that he is concerned about the default budget but he feels the Board of Selectmen has done a good job and now we have a real choice between the proposed and the default.

Being there was no further discussion; a motion was made and seconded to restrict reconsideration, all in favor.

### ARTICLE 11

*Shall the Town raise and appropriate the sum of Three Hundred Sixteen Thousand Four Hundred Thirty-Five Dollars (\$316,435.00) to be added and allocated to the previously established Capital Reserve Funds as shown in the chart below?*

Library Computer Replacement Fund	\$2,435.00
Highway Truck & Equipment Replacement Fund	\$200,000.00
Transfer Station Equipment Fund	\$10,000.00



Recreational Dev. & Improvement Fund \$18,000.00

Computer System Fund \$20,000.00

Police Cruiser Fund \$66,000.00

(All the items listed in this article are part of the Town's Capital Improvement Program.)

Anticipated tax impact= \$ 0.34

Moderator Buono read the article and recognized Selectman Richard Butt to speak. Selectman Butt stated that these are part of the Town's Capital Improvements Program (CIP) and there are other items that are also part of the CIP that are not included in this article. This year represents the lowest of the last several years. The Library fund is the last phase to complete a project. This fund may be eliminated and in future years as it could be included in the Computer Fund. Selectman Butt then gave a detailed explanation of what is being covered in this article.

Frank Campana asked about the police car rotation. He wanted to know if the Mercury Sable that is being replaced the one that has always gone home with an officer. Chief Begin responded, yes this is the car. Mr. Campana stated that he felt these guys get compensated well and he doesn't think the tax payers should be footing the bill for another officer to take a car to go back and forth to home. They can provide their own transportation.

Del Rice stated that this is one of the times he agrees with Mr. Campana. Chief Begin responded that it has been addressed; there was a detective, prosecutor, School Resource Officer, Deputy Chief, the Chief and now the K-9 officer having cars. Two administrators who are on call 24 hours and the chief are the only ones that take cars home. So he has reduced it from 6 to 3. He feels the two cars that are taken home are vital to keep the town safe.

Chris Hague is speaking as a Town employee and Town Librarian. We are speaking about items that should be handled in another manner. If there are objections to a particular budget or department they really need to go to the department heads directly. This budget is the Town's budget and it has an impact on many departments and she didn't think that an objection to one department shouldn't affect everyone.

Being there was no further discussion; a motion was made and seconded to restrict reconsideration, all in favor.

#### ARTICLE 12

*Shall the Town raise and appropriate the sum of Sixty Thousand Dollars (\$60,000.00) for the purpose of purchasing equipment to grind up brush at the Transfer Station? Anticipated tax impact = \$0.07*

Moderator Buono read the article and recognized Chairman Clow to speak, who then called on Carl Knapp to speak. Chairman Clow stated that the Board of Selectman supports this article as new legislation was passed that doesn't allow the continuation of burning brush. Mr. Knapp stated that other Towns have dealt with it in different ways. The other way is to charge people that bring it in and haul it off just like demolition. It is a fee, but in a lesser way. John Lawton stated that he doesn't have a problem with it, but have we asked if the Town has looked at any alternative to this, like a tree company to come in and do it a few times a year. Mr. Knapp stated that he has and they don't just come do it for free it costs between \$1,000 to \$2,000 per day. Mr. Knapp responded that the brush that comes in needs to be gone through because people bring in other stuff not just brush. Jerry Little asked if there is a difference between commercial use and residential use on this service. Is there any way of differentiating it? Mr. Knapp responded that they take brush from Town residences, but some people hire cleanup services to do this but we still have to take this.

Being there was no further discussion; a motion was made and seconded to restrict reconsideration, all in favor.

#### ARTICLE 13

*To see if the Town will approve the cost item included in the collective bargaining agreement reached between the Board of Selectmen and AFSCME Local 3657 Police Department Employees which calls for the following increases in salaries and benefits at the current staffing level:*

<i>Year</i>	<i>Estimated Increase</i>	<i>Year</i>	<i>Estimated Increase</i>
<i>2009</i>	<i>\$29,318.00</i>	<i>2010</i>	<i>\$22,584.00</i>

*and further to raise and appropriate the sum of Twenty-Nine Thousand, Three Hundred Eighteen Dollars (\$29,318.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.*

*Anticipated tax impact = \$0.03*

Moderator Buono read the article and recognized Chairman Clow to speak. Chairman Clow stated that he would first like to comment on why you will see recommendations on some of the articles and not on all of them. These are all on there because they are recommended by the Board, but there are certain restrictions and guidelines by the law that some have the recommendation and some don't. The Board of Selectmen started negotiations several months ago and we had different views but they worked towards a compromise in early January that is reflected in this article. This represents an increase in the base pay of 2.75%, which is really the basis of this increase.

Paul Marsh, Colby Road stated that this is not to address the nature, but the language, he has a question on the first 6 words, and shouldn't it say "Shall the Town approve the cost item..." if it should be he would propose an amendment. A motion was made and seconded to allow the change, all in favor.

Jim Franciscovich stated that he feels the 6.75% increase is excessive. Chairman Clow responded that it was a bargaining agreement and this was an agreement made between both parties. Mr. Franciscovich stated that he is just looking for some comparative information to get to the conclusion this was a reasonable agreement, other towns, etc. He



hasn't heard any of that and he is trying to understand the rationale as a taxpayer. There should be some basis for the agreement and he would like to know the basis.

John Lawton was a little surprised that the union contract included steps, similar to the teacher's contract. How many steps are allowed before reaching the top? Chairman Clow responded eight (8) steps. Chief Begin stated the way the steps are set up, each year is about a 3.5% increase so each step is about 3.5% increase, what this contract is doing is shifting the scale to take into consideration the cost of living, which is about 2.75%. Mr. Lawton asked if we have any patrolmen at the end of their steps? Chairman Clow stated we have one (1) that will only get the 2.75% increase. Mr. Lawton asked what happens when they reach the end of the eight (8) steps, but it seems like a never ending spiral. He felt it was a pretty hefty increase in this community. Chief Begin responded to Mr. Franciscovich of where they came up with the salaries. These are looked at against other Towns in an effort to keep the officers here and keep the wages competitive. Chairman Clow wanted to follow up on Chief Begin's comments, when you bring in a new person you have a lot of costs associated with it.

Frank Campana asked how can we afford this? He continued, it is paid for by the public tax payers and not the private industries that is how we afford it. He doesn't agree with this contract. If it was private, there would be more accountability. It does mimic the state police contract. He can appreciate the dangers inherent with the job, but how can anyone come forward with a contract that mimics the State contracts. He thinks this is absurd.

Neal Kurk regretfully can't support this either. We live in an environment where people are fearful of their jobs, unemployment has gone up, frankly a lot of folks that work for the public should be pleased they have their jobs. First, 6.25% in an environment when in 2007 inflation was 1.07% is unreasonable. The second is the new law the State passed, basically this one and the new contracts will in the future see the same increases even if no contract is signed. This is a terrible contract for the taxpayers and this guarantees practically forever a 6.25% each year. If it is voted down there will be no increases.

Janet Brown asked if the Town votes not to approve this, does the Town still have to pay for it. Chairman Clow responded it is absolutely up to the voters, if it voted down the wages stay the same as 2008. This Board is not setting policy the State level does that. Chairman Clow clarified what Mr. Kurk stated with regard to the 6.25% increase and the State law, but the Board is recommending this article.

Paul Marsh asked if the contract is available for public inspection and where can be see it. Chairman Clow responded the contract is still being worked on because it involves other things beside just the increases. They only came to an agreement on the financial part. There are still other parts of the contract that have not been worked out. Chairman Clow said that they can get a copy available for public inspection.

John Lawton pointed out that it always seems that anyone in the public sector is expected to have a raise. His question being is, where there are steps at 3.5% he thinks that is excessive.

Being there was no further discussion, a motion was made and seconded to restrict reconsideration, all in favor.

#### **ARTICLE 14**

*Shall the Town raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) for road reconstruction and resurfacing of roads? Of the \$400,000.00, it is anticipated that the sum of Two Hundred Forty-Seven Thousand Seven Hundred Fifty-Two Dollars (247,752.00) would be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with One Hundred Fifty-Two Thousand Two Hundred Forty-Eight Dollars (\$152,248.00) to be raised from taxation.*

Anticipated tax impact= \$0.17

Moderator Buono read the article and recognized Selectman Lacasse to speak. Selectman Lacasse stated that this is self explanatory. He drives from Weare to Manchester everyday and our roads are superior because we continue to keep up with our roads.

Being there was no further discussion, a motion was made and seconded to restrict reconsideration, all in favor.

#### **ARTICLE 15**

*Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2009? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.*

Anticipated tax impact = \$0.006

Moderator Buono read the article and recognized Selectman Kurk to speak. Selectman Kurk stated this is an article that we have had in previous years that allows you to bring your hazardous waste to the transfer station for years to properly dispose of it. Mr. Knapp stated that at one time we did two (2) of these, so we reduced it to once a year, which seems adequate. Moderator Buono asked if the collection day was going to be in the fall. Mr. Knapp responded yes, hopefully in October.

Being there was no further discussion, a motion was made and seconded to restrict reconsideration, all in favor.



## ARTICLE 16

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements? This sum to be withdrawn from Cemetery Trust Funds Cy Pres Account.

Anticipated tax impact = \$0.00

Moderator Buono read the article and recognized Chairman of the Cemetery Trustees, Don Burke to speak. Mr. Burke stated we are not asking any money from the taxpayers, this money comes from the trust funds. This money that is used doesn't take any principle only interest.

Being there was no further discussion, a motion was made and seconded to restrict reconsideration, all in favor.

## ARTICLE 17

*Shall the Town raise and appropriate the sum of Forty-Three Thousand, One Hundred Eighty-Four Dollars (\$43,184.00) to cover the cost of hiring a Full-Time Fire Chief with EMT-I or paramedic certification? This sum to cover six (6) months wages, payroll taxes, and benefits. If approved, future funding for this position will be included in the Fire Department Operating Budget on an annual fiscal year (12-month) basis.*

*Anticipated tax impact = \$0.05*

Moderator Buono read the article and recognized Acting Interim Fire Chief Bill Tiffany to speak. Mr. Tiffany explained that the purpose of this article is going to replace Chief Richards who retired at the beginning of December, with a paid full time chief. We need to replace him. The Board of Fire Wards felt if we could replace him with a full time chief with EMT and paramedic certification and/or paramedic. He would carry out administration duties, inspections, work with CEO, etc. This person if approved would not be hired until June.

Donna Osborne asked how Mr. Tiffany came about the figure for wages, is it low compared to surrounding towns? Mr. Tiffany stated that he took the book from the Local Government Center. He went on to say that he took thirty-two (32) Towns that were the same size, square miles coverage, etc. and tried to pick towns similar in tax base. It wasn't rocket science. It wasn't the lowest, it would probably be the middle.

Janet Brown asked if we are going to hire a full time chief, is he going to stay over night? How is one person going to do the work for labor laws? Are we going to become a full time fire station? Mr. Tiffany responded in order for an ambulance to respond from a scene to the hospital it requires two (2) EMT's, so if the chief is available and one other available volunteer, it could respond. No he is not going to live at the station. Chairman Clow stated the board supports this article. He reminded those present, that you will recall for the last two (2) years we have put on the warrant for two (2) full time EMT's. When the Fire Department came forward with this proposal it was to have a per diem EMT in place as well, so that we would have the Fire Chief and the per diem EMT to be able to respond. They couldn't quite figure out how that was going to work out to provide that additional coverage, so they agreed to go with the Fire Chief article but not both. The Board does support this and feel that the Town has reached a point to have a full time chief and having one with certification makes sense.

Evelyn Connor stated that she was curious about the hours for this person. Mr. Tiffany stated this would be a salary position. All of that would all have to be worked out between the Board of Fire Wards and the potential candidate. Mrs. Connor asked if they are going to required to live in town. Mr. Tiffany stated he would think so, but if not within a certain radius or mileage limit. Mrs. Connor stated that in the Master Plan several years ago it stated that we need a full time fire department and she feels we will need more than a chief.

Frank Campana thanked Evelyn Connor for taking away one of his questions. Mr. Campana knows they have a car and would assume it will go with that position, he certainly would hope it would stay in town. Mr. Campana asked if the figure includes benefits. Chairman Clow responded, yes.

Joanna Gareri stated that she is listening to Mr. Tiffany and she feels that this article is premature until such time that the Fire Department have ironed out all these little kinks. She personally thinks this article shouldn't be here this year.

Forrest Esenwine agreed with Mrs. Gareri, it seemed to him that this is premature. The department has done very well in the past with a part time chief, but now all of a sudden we have had an upheaval we don't seem to get an answer of why or solutions. We don't know what we are spending it on, other than a few words written here.

Jerry Little agreed with the last couple of speakers, there is not enough detail. Is there a written job description, minimum certification requirements, etc. the public could look at. He questioned, generally, who will be responsible for hiring this person. At what level would the decision be made. How do we do that, hence an amendment to this article. Chairman Clow responded that the ordinance in the town states that the Board of Fire Wards would be responsible for the hiring. It would have to have some fiscal approval by the Board of Selectmen. Mr. Tiffany responded that currently what they are looking for is for this person to have at a very minimum Level II certification, knowledge of the NFPA requirements, ability to prepare budgets, etc. The reasons they haven't gone any further is because they need to see if the taxpayers will consider this at all. Jerry Little asked if it would be appropriate to add amendments of words of "up to but not to exceed \$43,184..." Moderator Buono explained that language could be added to it, but they can't exceed that amount, they could spend less. Mr. Little moved the above as a motion and it was seconded. Chairman Clow asked Attorney Laura Spector to speak on the proposed amendment. Attorney Spector explained that the Department of Revenue Administration (DRA) is not crazy upon that wording, but probably would not disallow it. Mr. Little further



amended the amendment to read "up to the sum of \$43,184...". A second was made for the amended amendment. Vote on the amended amendment: all in favor.

Jan Snyder wanted to add the words "Level II firefighter certification and EMT-I certification...". That was made in a motion and seconded. Discussion: Donna Osborne asked for clarification of each level. Mr. Tiffany stated that are EMT-B = basic; then EMT-I = intermediate level; and then you have a paramedic. Each step is an increase of training and different capabilities of what they can do on the ambulance. Vote on the amendment: all in favor.

John Lawton stated that to him it seemed like it was hurried to be put on for today. How long has it been developing this article? Mr. Tiffany stated that they have been working on this former Chief Richards turned in his resignation letter, December 1<sup>st</sup>, so about 2 months. Mr. Lawton stated that some other towns probably have done this and we are not trying to reinvent the wheel. He would like to see something concrete, established that we are going to use, duties, etc. He would like amend this article to \$0 then have it come back next year with some concrete established procedure of how we are going to do this. Frank Camapana seconded the motion to zero out the dollar amount. Brenda Lashaway she would like to have the Townspeople vote on article and would be opposed to zeroing it. Joanna Gareri felt the entire article was premature and she supports the amendment of \$0. She would like to see it worked on a little longer and come up with something viable that makes sense. Chairman Clow stated that the Board of Selectmen did support the article and the previous amendments wouldn't change it much. He would like to see it go forward as first written. Mr. Campana would support the amendment provided that the mailer refers to some of today's comments about it being not a real well thought out plan. Mr. Campana would like the Town to vote on it with FULL understanding of the article, both positives and negatives. Roy Blanchette supports the amendment. Selectman Butt speaks in opposition to the vote. He feels that we should allow the voters to make that choice. We are not creating a full position, it is going to include a well defined description. He agrees the information is needed but he doesn't feel it should be zeroed out.

Beth Salerni stated she would not support the amendment, we only get to vote once a year and we will have to wait a full year. She agrees things are missing, but the Town should get to vote on it. A vote was taken on the amendment: amendment failed.

Mr. Tiffany stated that he will work with the Board of Selectmen to try to get some of the questions answered.

Mrs. Osborne is concerned about going outside the department and is really concerned with that.

Jan Brown stated that she would like a member or two of the Board of Selectmen to be involved with the Board of Fire Wards to determine who the next chief will be.

Terry Knowles questioned there are statutes requiring what the Board of Fire Wards can and can't do, perhaps Attorney Spector can tell us what the Town can and can't do.

Attorney Spector stated that she didn't have the ordinance with her, but she recalls that it does give the Board of Fire Wards the sole authority authority to hire the Fire Chief. Selectman Kurk mentioned that Mr. Tiffany and the Board of Selectmen have discussed this and they will be working collaboratively towards the final result. The Board of Selectmen would have a friendly position.

Mr. Tiffany stated that he feels that although the Board of Fire Wards have the authority he thinks it only proper and fair to keep the Board of Selectmen informed.

Being there was no further discussion, a motion was made and seconded to restrict reconsideration, all in favor.

## ARTICLE 18

*Shall the Town raise and appropriate the sum of Four Hundred Sixty Thousand Dollars (\$460,000.00) for the purpose of purchasing a new fire truck and to take any other action needed in relation thereto? Further to fund this appropriation by authorizing the withdrawal of Two Hundred Seventy-Six Thousand Four Hundred Dollars (\$276,400.00) from the Weare Fire Department Vehicle Replacement Special Revenue Fund, and authorizing the withdrawal of One Hundred Eighty-Three Thousand Six Hundred Dollars (\$183,600.00) from the Fire Department Vehicle Replacement Capital Reserve Fund.*

Anticipated tax impact = \$0.00

Moderator Buono read the article and recognized Acting Interim Fire Chief Bill Tiffany to speak. Mr. Tiffany stated that they currently have a truck at the Sugar Hill station that is 30 years old and it needs to be replaced. This new truck will be a pumper. It will be AWD. It is going to be going to the South Weare station and Engine 4 will be to the Sugar Hill Station.

Jerry Little questioned the wording of "and to take any other action needed in relation thereto?" Selectmen Kurk responded that there may be other items needed to after it is purchased.

Forrest Esenwine questioned that if this amount is approved, there will be no tax impact on the purchase of this vehicle. Chairman Clow responded, yes.

Attorney Laura Spector stated that in response to Mr. Little's question, typically the wording means to outfit a vehicle.

Neal Kurk asked if there was any consideration in purchasing a used vehicle. Mr. Tiffany stated that basically this article makes this money available to purchase a truck. The Board of Fire Wards has not discussed the idea of used but but that could be looked at. Mr. Kurk stated the wording says "NEW" he would like to see a used one looked at. Mr. Lawton



said he feels the price of \$460,000 is too expensive. If we take that money out does that deplete the fund totally? Chairman Clow responded that in the CIP fund the funds would be depleted but in the Special Revenue fund there would still be some money. Mr. Lawton stated that if we are depleting these funds where are we going to be when they come in next for another request, where are we putting ourselves down the road. Selectman Butt responded the estimated cost was \$274, 800 in 2006 he believes the increase is the mandated costs with regard to safety. He is not sure if a used vehicle is a good purchase. As far as the CIP program goes, when we start spending down the CRF there will get to a point there are zero dollars. The CIP subcommittee looks at a 10 year horizon to keep the expense constant. We do have a constant revenue source to offset these replacements.

Mr. Kurk moved to amend the article to read "Shall the Town raise and appropriate the sum of Two Hundred Fifty Thousand (\$250,000) for the purpose of purchasing a used fire truck and to take any action needed in relation thereto? All of the Two Hundred Fifty Thousand (\$250,000) will be withdrawn from the previously established Weare Fire Department Vehicle Replacement Special Revenue Fund." A second was made. Discussion: Mr. Kurk stated that he just had a quick conversation with a member of the Board of Fire Wards and he thinks they can afford to do this within that amount and still keep the funds for future purchases. He felt the used vehicle is the way to go. Brenda Lashway asked what happens if they can't find one for that amount. Moderator Buono responded that is the top dollar they can spend. Chairman Clow responded that we have heard about all the lack of planning, and how can we just have a couple minute conversation at the side of the room and make an amendment. We got an estimate cost for the engine that will be used to save the lives of residents of the Town of Weare, how can we just cut that without any information. Selectman Butt agreed with Chairman Clow because when they heard this was a vehicle that was oversized, they met with the Board of Fire wards and asked if this was the right vehicle and there were studies done to support the warranting of this. To have a casual conversation in the corner of the room is not necessary. It should come from the Board of Fire Wards and not a resident.

Paul Marsh asked how we are going to equip it if we don't add the words "or any other action in relation thereto". He was not supportive of this amendment. Mr. Kurk agreed with both Chairman Clow and Selectman Butt, it is a conversation in the corner of the room, but he was on the Planning Board when this came forward, he asked about a used vehicle and he voted against it for that. The other alternative is to vote down the whole article and have them come back with another alternative.

Forrest Esenwine stated that he thinks that some of the statements that have been made don't stand up to scrutiny. The Board of Fire Wards have come up with this and we have the right to question things. All of a sudden all these things that come up from the Fire Department are not being thought out. He thinks in reducing this figure it puts the Board of Fire Wards in a position that they have to do something and do it right.

Jan Brown feels that if we are going to spend \$460,000 on a fire truck, she would like to know the details of the truck.

Chairman Clow reiterated that meeting with the Board of Fire Wards and came away with the confidence that the homework had been done. One of the requirements that drives up the price has to do with mandates for safety. He is opposed to the amendment. Mr. Tiffany stated that the cost of this truck has gone up \$60,000 over last year due to the requirements of what needs to go on this truck for safety requirements. Selectman Butt stated everyone should consider safety. Vote on the amendment: amendment failed.

Selectman Butt would like to amend the article remove the word "new" and leave the rest of the article as written; George Malette seconded the motion. Discussion: Mr. Malette stated that he would like to encourage the Board of Fire Wards to make the best decision. John Lawton doesn't have a problem with buying used but people need to consider this is going to be in service for 30 years we need to look at that. Vote: amendment passed.

Being there was no further discussion, a motion was made and seconded to restrict reconsideration, all in favor.

## ARTICLE 19

*Shall the Town raise and appropriate the sum of Forty-Six Thousand, Five Hundred Forty-Two Dollars (\$46,542.00) to serve as funds for employee raises, said funds to be allocated based upon merit/ personnel performance reviews?*

*Anticipated tax impact = \$0.05*

Moderator Buono read the article and recognized Selectman Kurk to speak. Selectman Kurk moved to amend the dollar amount to \$28,055.17, Chairman Clow seconded the motion. Discussion: Selectman Kurk stated this amount would cover 13 employees; Library employees and the Fire Department at 2.5% increase. This doesn't include Police and Highway union entities. In the last 7 years our staff has gotten raises 4 out of 7 years. The total amount being 13% over those years which comes out to less than 2% per year.

Johnna Grzywacz asked for clarification, does this dollar amount include the prior Town Administrator. Selectman Kurk responded no. Ms. Grzywacz asked if this amount has a duration or is it perpetual? Is it for this year or all upcoming years? Selectman Kurk responded that this is just for this year. Ms. Grzywacz if the \$28,000 averages out to 5% or 2%. Selectman Kurk responded that the figure was derived at 5% but will be decided upon by merit. The 2.5% for the Fire Department is something that they do every year. Chairman Clow stated that the 2.5% is built in the Fire Department policy and that is why theirs is different.

John Lawton asked in the original article what was the \$46,000 going to do. Selectman Kurk stated that it included the Highway and Transfer Station but they now have notification that they formed a union and they can't be included. They are going without a raise.



Frank Campana asked if the 2.5% for the Fire Department is that across the board. Selectman Kurk responded yes. The 5% is a pool of money to be divvied out by the merit raises. Tina Connor stated that approximately \$2,400 is for the Fire Department.

Forrest Esenwine commented that in times like this he is concerned with articles like this. He believes that everyone that has a job should have an increase as the cost of living increases. But in the economy we are in now the public workers need to get the raise. He would be embarrassed as could be if he was asking his neighbors to pay more taxes if they have lost their job so I could have mine. Governor Lynch is looking at cutbacks at the State Level. He would like to see it zeroed out.

Janet Berry stated that the economic conditions are real and we have become more reliable on the public. She feels the town employees are working hard in the current situation. The vote was taken on the amendment: in favor.

Johnna Grzywacz stated that she would like to see an amendment stated that would reduce the Town portion raise to be 3% and the Fire Department to be 2.5% for a sum of \$17,400. She asked about the scale, what is the top and what is the bottom. Chairman Clow explained that this is a pool of money for employee raises, based on employee reviews. It is a 5% total. They wanted it to be opened to allow the flexibility. Mrs. Grzywacz moved to amended the article from the \$28,000 to \$17,400 and leaving the rest of the article the same. Frank Campana seconded the motion. Discussion: Paul Marsh points out that the original article would be almost like giving each employee \$300 each. He opposed the amendment. Frank Campana wants to understand the amendment. The total of \$17,400 you would be taking \$2,400 for the Fire Department leaving \$15,000 or 3%? Chairman Clow stated that he is not in support of the amendment and he would like to repeat what Mr. Marsh stated. Chris Hague wanted to point out that cutting a dollar amount is not mathematically cutting a percentage. There wouldn't be enough to go around with this method. If this doesn't go through hiring would be difficult. Tina Connor stated that if you take 2% off of the \$28,000 how do you get to \$17,400, she came up with something different. Evelyn Connor stated that the Fire Department has had a 2.5% increase every year as part of the budget and this year was separated out. Frank Campana stated that he is torn between the original amount and the amendment. Vote on the amendment: failed.

Moderator Buono stated that brings us back to the original motion: \$28,055.17.

Being there was no further discussion, a motion was made and seconded to restrict reconsideration, all in favor.

#### ARTICLE 20

*Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be added to the previously existing Employee Retirement Capital Reserve Fund? Anticipated tax impact = \$ 0.03*

Moderator Buono read the article and recognized Selectman Clark to speak. Selectman Clark stated that this fund was put in place so that as people leave employment we have a place to take the earned time from.

Being there was no further discussion, a motion was made and seconded to restrict reconsideration, all in favor.

#### ARTICLE 21

*Shall the Town raise and appropriate the sum of Seven Thousand Dollars (\$7,000.00) for the purpose of purchasing fireworks for the 2009 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. Anticipated tax impact = \$0.007*

Moderator Buono read the article and recognized Selectman Kurk who recognized Evelyn Connor to speak. Mrs. Connor stated that this covers the cost for fireworks for our annual celebration. The cost of the fireworks has gone up and this increase covers the increase.

Bill Tiffany stated that the Chinese have levied a 15-20% cost increase, which is why the cost is higher than in years past.

Being there was no further discussion, a motion was made and seconded to restrict reconsideration, all in favor.

#### ARTICLE 22

*Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to fund the hiring of a part-time Cable TV/Communications Coordinator, said sum to cover six (6) months in 2009? If approved, future funding for this position will be included in the Operating Budget on an annual fiscal year (12-month) basis. Anticipated tax impact = \$0.01*

Moderator Buono read the article and recognized Selectman Butt to speak. Selectman Butt stated that this is a request that came to us from the Cable Committee. Over the years we have spent money, just recently \$40,000 to upgrade the equipment at the studio. At this point in time, because of lack of volunteers and technology, the committee feels it is time that the town hire someone with some technical experience on a part time basis to run the studio.

Being there was no further discussion, a motion was made and seconded to restrict reconsideration, all in favor.



## ARTICLE 23

*Shall the Town modify the purposes of the existing Capital Reserve Fund established under the provisions of RSA 35:1 and titled the Government Building and Maintenance Fund so as to include the following purposes: maintenance, repairs, capital improvements, and professional studies to/for Town buildings. 2/3 vote required for passage).*

Anticipated tax impact = \$0.00

Moderator Buono read this article and recognized Chairman Clow to speak. Chairman Clow stated that over the years there has been some discussion by certain trustees as to what qualifies for this fund and what does not. The purpose of this article is to change wording and purpose to allow maintenance items as well as professional studies. It passed will expand the fund to include maintenance, capital improvements and need studies. This is the same article that was placed on the ballot last year and only failed by 12 votes.

Being there was no further discussion, a motion was made and seconded to restrict reconsideration, all in favor.

## ARTICLE 24

*Shall the Town rescind the Town of Weare Earth Products Ordinance originally adopted at the 1972 annual town meeting, as well as any subsequent amendments thereto, and, in lieu thereof, to designate the Board of Selectmen as the Regulator for purposes of matters involving earth material removal, as provided for in RSA 155-E:1, (III)(a), it being understood that, once so designated, the Board of Selectmen, as such Regulator, will be empowered to exercise any and all authority provided to the Regulator by RSA 155-E, including, but not limited to, the authority to adopt regulations governing earth material removal within the Town of Weare, as authorized by RSA 155-E:11.*

Moderator Buono read the article and recognized Selectman Kurk to speak. Selectman Kurk explained that this is really a housekeeping issue but is recommended by the Department of Revenue Administration to keep us in compliance with RSA 155:E, it doesn't change any of the gravel rules. In 1972 when this ordinance came forward it tied the hands of the Selectmen, who were and are still the regulations by requiring that any changes to the ordinance have to go to Town meeting. This would allow changes to be made at a public hearing at the Board of Selectmen level.

Being there was no further discussion, a motion was made and seconded to restrict reconsideration, all in favor.

## ARTICLE 25

*Shall the Town amend the Finance Committee Ordinance to specify an eleven (11)- member body instead of the current thirteen (13) members now mandated? Thus, the Ordinance would then read: "The Weare Finance Committee shall be composed of 11 members appointed by the Town Moderator." All other provisions of the Ordinance would remain the same.*

Moderator Buono read the article and recognized Selectman Clark to speak. Selectman Clark moved to amend the article by removing the question mark after the word mandated and add the following words "and to make all necessary editorial changes to effectuate this change and to furthermore change the requirement of 2-6 member units to 2-5 member units." The rest of the article would remain the same. Selectman Kurk seconded the motion. Attorney Laura Spector helped with the above wording, as it was changed several times to arrive at the above wording. Vote: in favor.

Forrest Esenwine stated that he would like to make an amendment to have the Finance Committee consist of nine (9) members versus eleven (11). The Moderator has had an impossible time to get 13 members, let alone 11. There was a second to Mr. Esenwine's motion.

Beth Salerno stated that they regularly had six members but it took a quorum of seven to hold a meeting, so she would like to support the amendment. George Malette supports this amendment, he feels that nine is a more realistic than 13 and he feels it would work out well. Forrest Esenwine stated that is has just been brought to his attention that it would be better if we didn't specify the quorum limits, because we are talking about three districts here.

The amended article would read: "Shall the Town amend the Finance Committee Ordinance to specify a Nine (9) member body instead of the current Thirteen (13) members now mandated and to make all necessary editorial changes to effectuate this change and to furthermore allow the committee to organize their sub units as they see fit?" Vote: all in favor amendment passes.

Being there was no further discussion, a motion was made and seconded to restrict reconsideration, all in favor.

## ARTICLE 26

*To transact any other business which may legally come before this meeting?*

Chairman Clow stated that at this time he would like to recognize two (2) members of the Board of Selectmen that will be leaving after the vote on March 10<sup>th</sup>. Chairman Clow presented Selectman Clark and Selectman Kurk with plaques for their time of service and thanked them.

As there was no further business to come before those present, a motion was made and seconded to adjourn.

Respectfully submitted,

Naomi L. Bolton

Minute Taker



# TOWN WARRANT

For the Town of Weare  
The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING  
Saturday, January 30, 2010  
9:00 A.M.  
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, January 30, 2010, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING  
TUESDAY, MARCH 9, 2010  
7:00 A.M. To 7:00 P.M.  
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 9, 2010 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.



### ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

### ARTICLE 2

Are you in favor of the adoption of Amendment No. 2, as follows: Shall the Town amend the Town's Zoning Ordinance as proposed by the Planning Board as follows? To amend Article 15.1.2 to change the number of annual building permits allowed based on the size of the subdivision, as follows:

Total Dwellings Units	Maximum Annual Building Permits
4	2 per year
5 to 10	4 per year
11 to 18	5 per year
19 to 28	6 per year
29 to 40	7 per year
41 to 54	8 per year
55 or more	9 per year

**(Recommended by the Planning Board)**

### ARTICLE 3

Are you in favor of the adoption of Amendment No. 3, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To amend Article 3.12.1 to further define "active and substantial development" by amending the article. **(Recommended by the Planning Board)**

### ARTICLE 4

Are you in favor of the adoption of Amendment No. 4, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To amend Article 27.3.7 to read as follows: All parking within the cluster development shall be provided in off-street locations at a ratio of not less than two (2) spaces per dwelling unit. **(Recommended by the Planning Board)**

### ARTICLE 5

Are you in favor of the adoption of Amendment No. 5, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by petition? In an effort to broaden the commercial tax base in Town, we the undersigned registered voters, pursuant to NH RSA 675:4, hereby petition the Town of Weare, NH to place the following Zoning Amendment on the 2010 Town warrant for voter consideration; Amend Article 24 to add that; The installation and operation of an Asphalt Batch plant shall be allowed as an accessory use of a permitted or grandfathered gravel pit operation. As an accessory use the size shall be limited to 25% of the annual volume (tons or yards) of the total retail sales volume of the Asphalt Plant and Gravel pit combined; provided however that no part of the plant be located within 500' of any residentially zoned abutter's lot line within the Town of Weare. (By petition)

**(Not Recommended by the Planning Board)**



## ARTICLE 6

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Seven Hundred Eight Thousand Three Hundred Thirty-Four Dollars (4,708,334.00)? Should this article be defeated, the Default Budget shall be Four Million Five Hundred Sixty Three Thousand Four Hundred Eighty-Nine Dollars (\$4,563,489.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only.

	<b>Department</b>	<b>Proposed</b>	<b>Default</b>
A	TOWN OFFICERS SALARIES	\$ 21,533.00	\$ 21,533.00
B	TOWN OFFICERS EXPENSES	\$ 24,186.00	\$ 21,949.00
C	ELECTIONS & REGISTRATIONS	\$ 18,100.00	\$ 18,100.00
D	TAX COLLECTOR	\$ 43,620.00	\$ 39,724.00
E	FINANCE COMMITTEE	\$ 60.00	\$ 60.00
F	ASSESSING OFFICE	\$ 145,427.00	\$ 144,577.00
G	LEGAL FEES	\$ 54,000.00	\$ 54,000.00
H	FINANCE ADMINISTRATOR	\$ 75,668.00	\$ 72,698.00
I	TOWN CLERKS OFFICE	\$ 115,395.00	\$ 112,578.00
J	SELECTMAN'S OFFICE	\$ 166,743.00	\$ 166,643.00
K	CABLE COMMITTEE	\$ 1,640.00	\$ 1,640.00
L	TRUSTEES OF TRUST FUNDS	\$ 85.00	\$ 85.00
M	LAND USE	\$ 27,038.00	\$ 26,110.00
N	GENERAL GOVERNMENT BUILDINGS	\$ 60,451.00	\$ 57,451.00
O	CEMETERIES	\$ 30,620.00	\$ 30,620.00
P	INSURANCE	\$ 118,621.00	\$ 118,621.00
Q	ADVERTISEMENTS AND DUES	\$ 8,657.00	\$ 8,157.00
R	POLICE DEPARTMENT	\$1,284,525.00	\$ 1,200,115.00
S	EMERGENCY MANAGEMENT	\$ 4,500.00	\$ 4,500.00
T	FIRE DEPARTMENT	\$ 275,651.00	\$ 264,168.00
U	AMBULANCE BILLING SERVICE FEES	\$ 9,900.00	\$ 9,900.00
V	BUILDING DEPT/ CODE ENFORCEMENT	\$ 87,872.00	\$ 87,652.00
W	FOREST FIRES	\$ 4,030.00	\$ 3,660.00
X	TOWN MAINT / HIGHWAY DEPT	\$1,226,278.00	\$ 1,217,170.00
Y	STREET LIGHTING	\$ 3,800.00	\$ 3,800.00
Z	TRANSFER STATION	\$ 335,598.00	\$ 329,231.00
AA	SEWER DEPARTMENT	\$ 15,443.00	\$ 15,232.00
BB	WATER DEPARTMENT	\$ 3,396.00	\$ 3,396.00
CC	ANIMAL CONTROL	\$ 18,933.00	\$ 17,032.00
DD	HEALTH OFFICER	\$ 4,711.00	\$ 4,711.00
EE	WELFARE	\$ 44,952.00	\$ 38,912.00



FF	PARKS AND RECREATION	\$ 40,515.00	\$ 40,515.00
GG	LIBRARY	\$ 183,551.00	\$ 174,194.00
HH	PATRIOTIC PURPOSE	\$ 500.00	\$ 500.00
II	CONSERVATION COMMISSION	\$ 1,317.00	\$ 1,317.00
JJ	ECONOMIC DEVELOPMENT	\$ 1,500.00	\$ 1,500.00
KK	AGRICULTURAL COMMISSION	\$ 500.00	\$ 00.00
LL	HERITAGE COMMISSION	\$ 500.00	\$ 00.00
KK	DEBT SERVICE	\$ 251,438.00	\$ 251,438.00

TOTAL EXPENDITURE	\$ 4,711,254.00	\$ 4,563,489.00
LESS ANTICIPATED REVENUE	\$ 2,511,863.00	
TOTAL TO BE RAISED BY TAX	\$ 2,199,391.00	
DIVIDED BY VALUATION/1000	\$ 940,118.00	
ESTIMATED TAX IMPACT	\$2.34	

**(Recommended** by Board of Selectmen.)

### ARTICLE 7

Shall the Town raise and appropriate the sum of Two Hundred Seventy Thousand Two Hundred Dollars (\$270,200.00) to be added and allocated to the previously established Capital Reserve Funds as shown in the chart below?

Cemetery Fund	\$ 25,000.00
Fire Equipment Fund	\$ 20,000.00
Transfer Station Equipment Fund	\$ 10,000.00
Highway Truck & Equipment Fund	\$ 145,000.00
Recreation Development & Improvement Fund	\$ 15,000.00
Police Cruiser Fund	\$ 35,000.00
Computer Fund	\$ 9,200.00
Police Communication Fund	\$ 11,000.00

Estimated tax impact= \$0.29

**(Recommended** by Board of Selectmen.)

### ARTICLE 8

Shall the Town raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) for road reconstruction and resurfacing of roads? Of the \$400,000.00, the sum of Two Hundred Sixty-One Thousand Four Hundred Thirty Dollars and Twenty-Six Cents (\$261,430.26) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with One Hundred Thirty-Eight Thousand Five Hundred Sixty-Nine Dollars and Seventy-Four Cents (\$138,569.74) to be raised by taxation.

Estimated tax impact= \$0.15

**(Recommended** by Board of Selectmen)



### ARTICLE 9

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2010? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact - \$0.006

**(Recommended by Board of Selectmen)**

### ARTICLE 10

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be placed in the previously established Employee Retirement and Accrual Capital Reserve Fund?

Estimated tax impact = \$0.03

**(Recommended by Board of Selectmen)**

### ARTICLE 11

Shall the Town establish an EMT/Firefighter Revolving Fund pursuant to RSA 31:95-h, for the purpose of funding per diem EMT/Firefighters? Up to \$90,000.00 of revenues received from ambulance billing services will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general fund unreserved balance. The town treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the Board of Selectmen and no further approval is required by the town meeting to expend. Such funds may be expended only for the purpose for which the fund was created.

Estimated tax impact = \$0.00

**(Recommended by Board of Selectmen)**

### ARTICLE 12

Shall the Town approve the cost item contained in the collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State County, and Municipal Employees (AFSCME)* Union (police employees) inclusive of the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2010	\$13,918.64

and further raise and appropriate the sum of Thirteen Thousand Nine Hundred Eighteen Dollars and Sixty Four cents (\$13,918.64) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement? The \$13,918.64 sum for 2010 includes funding beginning April 1, 2010.

Estimated tax impact = \$0.015

**(Recommended by Board of Selectmen)**



### ARTICLE 13

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements? This sum to be withdrawn from Cemetery Trust Funds Cy Pres Account.

Estimated tax impact = \$0.00

**(Recommended by Board of Selectmen)**

### ARTICLE 14

Shall the Town raise and appropriate the non-transferable sum of Eight Thousand Dollars (\$8,000.00) for the purpose of purchasing fireworks for 2010 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$0.009

**(Recommended by Board of Selectmen)**

### ARTICLE 15

Shall the Town raise and appropriate the sum Six Thousand Seven Hundred Forty Three Dollars (\$6,743.00) for the purpose of adding additional support staff hours at the Weare Public Library as follows: 9 hours a year for maintenance; 15 hours weekly for desk pages and 2 hours weekly for cleaning? No additional benefits shall accrue to these positions. If this Article is approved, future funding for these additional hours will be included in the Weare Library operating budget.

Estimated tax impact = \$0.007

**(Recommended by Board of Selectmen)**

### ARTICLE 16

Shall the Town vote to change the purpose of the Weare Tricentennial Expendable Trust Fund, established by Warrant Article 52 adopted by the voters in 1985 for the purpose of celebrating Weare's three hundredth anniversary in 2064, to include the purpose of funding a celebration of the Town's 250<sup>th</sup> Anniversary in 2014 and to appoint the Board of Selectmen as agents to expend from this trust fund?

(2/3 vote required for passage)

### ARTICLE 17

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and to fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

Estimated tax impact = \$0.00

**(Recommended by Board of Selectmen)**



**ARTICLE 18**

To see if the Town will vote to approve the following resolution to be forwarded to our State Representative(s), our State Senator, the Speaker of the House, and the Senate President. Resolved: The citizens of New Hampshire should be allowed to vote on an amendment to the New Hampshire Constitution that defines "marriage".

**(By Petition)**

**ARTICLE 19**

To transact any other business which may legally come before this meeting?

Given under our hands and seal, this Twenty-Fifth Day of January in the year of our Lord, Two Thousand and Ten.

**Weare Board of Selectmen**

\_\_\_\_\_  
Thomas Clow, Chairman

\_\_\_\_\_  
Richard Butt, Vice Chairman

\_\_\_\_\_  
Donna Osborne, Selectman

\_\_\_\_\_  
Keith Lacasse, Selectman

\_\_\_\_\_  
James Donison, Selectman



**Official Ballot  
Annual Town Election  
Weare New Hampshire  
March 09, 2010**

**For Selectman  
Three Year Term  
Vote for One  
Osborne Donna  
Soloman Joshua  
Weber William S  
(Write-in)**

**For Town Clerk  
Three Year Term  
Vote for One  
Connor Evelyn M  
(Write-in)**

**For Treasurer  
Three Year Term  
Vote for One  
Snyder Janet M  
Cook Douglas  
(Write-in)**

**For Moderator  
Two Year Term  
Vote for One  
Little Gerald H  
(Write-in)**

**For Checklist Supervisor  
Two Year Un-expired Term  
Vote for One  
Blanchette Claudette  
(Write-in)**

**For Checklist Supervisor  
Six Year Term  
Vote for One  
Wahnowsky Terri  
(Write-in)**

**For Library Trustee  
Three Year Term  
Vote for One  
Tacy Jill  
(Write-in)**

**For Cemetery Trustee  
Three Year Term  
Vote for One  
Brown Janet  
(Write-in)**

**For Trustee of Trust Funds  
Three Year Term  
Vote for One  
Fiala Joseph  
(Write-in)**

**For Board of Fire-Wards  
Non-Member Fire Dept.  
Three Year Term  
Vote for One  
Roberts Steve  
(Write-in)**

**For Board of Fire-Wards  
Member Fire Dept  
Three Year Term  
Vote for One  
Dinsmore Scott  
(Write-in)**

**ARTICLE 2**

Are you in favor of the adoption of Amendment No. 2, as follows: Shall the Town amend the Town's Zoning Ordinance as proposed by the Planning Board as follows? To amend Article 15.1.2 to change the number of annual building permits allowed based on the size of the subdivision, as follows:

Total Dwellings Units	Maximum Annual Building Permits
4	2 per year
5 to 10	4 per year
11 to 18	5 per year
19 to 28	6 per year
29 to 40	7 per year
41 to 54	8 per year
55 or more	9 per year

(Recommended by the Planning Board)

Yes

No

**ARTICLE 3**

Are you in favor of the adoption of Amendment No. 3, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To amend Article 3.12.1 to further define "active and substantial development" by amending the article. (Recommended by the Planning Board)

Yes

No

**ARTICLE 4**

Are you in favor of the adoption of Amendment No. 4, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To amend Article 27.3.7 to read as follows: All parking within the cluster development shall be provided in off-street locations at a ratio of not less than two (2) spaces per dwelling unit. (Recommended by the Planning Board)

Yes

No

**ARTICLE 5**

Are you in favor of the adoption of Amendment No. 5, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by petition? In an effort to broaden the commercial tax base in Town, we the undersigned registered voters, pursuant to NH RSA 675:4, hereby petition the Town of Weare, NH to place the following Zoning Amendment on the 2010 Town warrant for voter consideration; Amend Article 24 to add that; The installation and operation of an Asphalt Batch plant shall be allowed as an accessory use of a permitted or grandfathered gravel pit operation. As an accessory use the size shall be limited to 25% of the annual volume (tons or yards) of the total retail sales volume of the Asphalt Plant and Gravel pit combined; provided however that no part of the plant be located within 500' of any residentially zoned abutter's lot line within the Town of Weare. (By petition)

(Not Recommended by the Planning Board)

Yes

No

**ARTICLE 6**

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Seven Hundred Eleven Thousand Two Hundred Fifty-Four Dollars (4,711,254.00)? Should this article be defeated, the Default Budget shall be Four Million Five Hundred Sixty Three Thousand Four Hundred Eighty-Nine Dollars (\$4,563,489.00) which is the same as last year, with cer-



tain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only. **(Recommended by Board of Selectmen)**

Yes

No

**ARTICLE 7**

Shall the Town raise and appropriate the sum of Two Hundred Seventy Thousand Two Hundred Dollars (\$270,200.00) to be added and allocated to the previously established Capital Reserve Funds as shown in the chart below?

Cemetery Fund	\$ 25,000.00
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Computer Fund	\$ 9,200.00
Police Communication Fund	\$ 11,000.00

**(Recommended by Board of Selectmen)**

Yes

No

**ARTICLE 8**

Shall the Town raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) for road reconstruction and resurfacing of roads? Of the \$400,000.00, the sum of Two Hundred Sixty-One Thousand Four Hundred Thirty Dollars and Twenty-Six Cents (\$261,430.26) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with no more than One Hundred Thirty-Eight Thousand Five Hundred Sixty-Nine Dollars and Seventy-Four Cents (\$138,569.74) to be raised by taxation.

**(Recommended by Board of Selectmen)**

Yes

No

**ARTICLE 9**

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2010? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

**(Recommended by Board of Selectmen)**

Yes

No

**ARTICLE 10**

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be placed in the previously established Employee Retirement and Accrual Capital Reserve Fund? **(Recommended by Board of Selectmen)**

Yes

No

**ARTICLE 11**

Shall the Town establish an EMT/Firefighter Revolving Fund pursuant to RSA 31:95-h, for the purpose of funding per diem EMT/Firefighters? Notwithstanding the Weare Fire Department Vehicle Replacement Special Revenue Fund up to \$90,000.00 of revenues received each year from ambulance billing services will be deposited into the EMT/Firefighter Revolving Fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general fund unreserved balance. The town treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the Board of Selectmen and no further approval is required by the town meeting to expend. Such funds may be expended only for the purpose for which the fund was created. **(Recommended by Board of Selectmen)**

Yes

No

**ARTICLE 12**

Shall the Town approve the cost item contained in the collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State County, and Municipal Employees (AFSCME)* Union (police employees) inclusive of the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2010	\$13,918.64

and further raise and appropriate the sum of Thirteen Thousand Nine Hundred Eighteen Dollars and Sixty Four cents (\$13,918.64) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement? The \$13,918.64 sum for 2010 includes funding beginning April 1, 2010.

**(Recommended by Board of Selectmen)**

Yes

No

**ARTICLE 13**

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements? This sum to be withdrawn from Cemetery Trust Funds Cy Pres Account. **(Recommended by Board of Selectmen)**

Yes

No

**ARTICLE 14**

Shall the Town raise and appropriate the non-transferable sum of Eight Thousand Dollars (\$8,000.00) for the purpose of purchasing fireworks for 2010 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. **(Recommended by Board of Selectmen)**

Yes

No

**ARTICLE 15**

Shall the Town raise and appropriate the sum Six Thousand Seven Hundred Forty Three Dollars (\$6,743.00) for the purpose of adding additional support staff hours at the Weare Public Library as follows: 9 hours a year for maintenance; 15 hours weekly for desk pages and 2 hours weekly for cleaning? No additional benefits shall accrue to these positions. If this Article is approved, future funding for these additional hours will be included in the Weare Library operating budget.



**(Recommended by Board of Selectmen)**

**Yes**

**No**

**ARTICLE 16**

Shall the Town change the purpose of the Weare Tricentennial Expendable Trust Fund, established by Warrant Article 52 adopted by the voters in 1985 for the purpose of celebrating Weare's three hundredth anniversary in 2064, to include the purpose of funding a celebration of the Town's 250<sup>th</sup> Anniversary in 2014 and to appoint the Board of Selectmen as agents to expend from this Trust Fund?

(2/3 vote required for passage)

**Yes**

**No**

**ARTICLE 17**

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and to fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

**(Recommended by Board of Selectmen)**

**Yes**

**No**

**ARTICLE 18**

Shall the Town approve the following resolution to be forwarded to our State Representative(s), our State Senator, the Speaker of the House, and the Senate President. Resolved: The citizens of New Hampshire should be allowed to vote on an amendment to the New Hampshire Constitution that defines "marriage". **(By Petition)**

**Yes**

**No**

# BUDGET OF THE TOWN

OF: WEARE

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2010 to December 31, 2010

or Fiscal Year From \_\_\_\_\_ to \_\_\_\_\_

## IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the operating budget and all special and individual warrant articles in the appropriate recommended and not recommended area. All proposed appropriations must be on this form.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below within 20 days after the meeting.

This form was posted with the warrant on (Date): \_\_\_\_\_

### GOVERNING BODY (SELECTMEN)

*Please sign in ink.*

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

\_\_\_\_\_

\_\_\_\_\_

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\_\_\_\_\_

**THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT**

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION  
 MUNICIPAL SERVICES DIVISION  
 P.O. BOX 487, CONCORD, NH 03302-0487  
 (603)271-3397



1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
<b>GENERAL GOVERNMENT</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4130-4139	Executive	6	206793	192547.20	212462	
4140-4149	Election, Reg. & Vital Statistics	6	133406	128205.69	133495	
4150-4151	Financial Administration	6	173258	173588.57	179360	
4152	Revaluation of Property	6	85500	86208.00	85500	
4153	Legal Expense	6	54000	45763.18	54000	
4155-4159	Personnel Administration					
4191-4193	Planning & Zoning	6	70836	51661.64	27038	
4194	General Government Buildings	6	61901	51573.70	60451	
4195	Cemeteries	6	30995	33710.04	30620	
4196	Insurance	6	114790	110290.00	118621	
4197	Advertising & Regional Assoc.	6	8192	8296.52	8657	
4199	Other General Government					
<b>PUBLIC SAFETY</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4210-4214	Police	6	1213532	1200719.53	1284525	
4215-4219	Ambulance	6		8481.80	9900	
4220-4229	Fire	6	270350	260708.33	279681	
4240-4249	Building Inspection	6	87860	87496.47	87872	
4290-4298	Emergency Management	6	4500	3279.50	4500	
4299	Other (Incl. Communications)	6	1640	838.82	1640	
<b>AIRPORT/AVIATION CENTER</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4301-4309	Airport Operations					
<b>HIGHWAYS &amp; STREETS</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4311	Administration					
4312	Highways & Streets	6	1251378	1227365.15	1226278	
4313	Bridges					
4316	Street Lighting	6	3800	3150.94	3800	
4319	Other					
<b>SANITATION</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4321	Administration					
4323	Solid Waste Collection					
4324	Solid Waste Disposal	6	319428	306974.52	335598	
4325	Solid Waste Clean-up					
4326-4329	Sewage Coll. & Disposal & Other	6	15958	9451.01	15443	

4108117

3990310.61

4159441

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuig FY (RECOMMENDED)	Appropriations Ensuig FY (NOT RECOMMENDED)
<b>WATER DISTRIBUTION &amp; TREATMENT</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4331	Administration	6	3396	2234.86	3396	
4332	Water Services					
4335-4339	Water Treatment, Conserv.& Other					
<b>ELECTRIC</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4351-4352	Admin. and Generation					
4353	Purchase Costs					
4354	Electric Equipmant Maintenance					
4359	Other Electric Costs					
<b>HEALTH</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4411	Administration	6	4711	3954.64	4711	
4414	Pest Control	6	16532	15041.10	18933	
4415-4419	Health Agencies & Hosp. & Other					
<b>WELFARE</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4441-4442	Administration & Direct Assist.	6	39312	34100.51	44952	
4444	Intergovernmental Welfare Payments					
4445-4449	Vendor Payments & Other					
<b>CULTURE &amp; RECREATION</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4520-4529	Parks & Recreation	6	40515	39980.89	40515	
4550-4559	Library	6	164143	164142.36	183551	
4583	Patriotic Purposes	6	500	500.00	500	
4589	Other Culture & Recreation					
<b>CONSERVATION</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4611-4612	Admin.& Purch. of Nat. Resources	6	1357	1307.74	2317	
4619	Other Conservation					
4631-4632	<b>REDEVELOPMENT &amp; HOUSING</b>					
4651-4659	<b>ECONOMIC DEVELOPMENT</b>	6	1500		1500	
<b>DEBT SERVICE</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4711	Princ.- Long Term Bonds & Notes	6	180000	180000.00	180000	
4721	Interest-Long Term Bonds & Notes	6	54706	54689.43	46424	
4723	Int. on Tax Anticipation Notes			2122.22		
4790-4799	Other Debt Service	6	25014	23507.61	25014	
			531686	521581.36	551813	0

531686

521581.36

551813

0



1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
<b>CAPITAL OUTLAY</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4901	Land					
4902	Machinery, Vehicles & Equipment					
4903	Buildings					
4909	Improvements Other Than Bids.					
<b>OPERATING TRANSFERS OUT</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4912	To Special Revenue Fund					
4913	To Capital Projects Fund					
4914	To Enterprise Fund					
	Sewer-					
	Water-					
	Electric-					
	Airport-					
4915	To Capital Reserve Fund*					
4916	To Exp.Tr.Fund-except #4917*					
4917	To Health Maint. Trust Funds*					
4918	To Nonexpendable Trust Funds					
4919	To Fiduciary Funds					
<b>OPERATING BUDGET TOTAL</b>			4639803	4507677.97	4711254	

\* Use special warrant article section on next page.

**\*\*SPECIAL WARRANT ARTICLES\*\***

Special warrant articles are defined in RSA 32:3,VI, as appropriations: 1) In petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriation to a separate fund created pursuant to law, such as capital reserve funds or trust funds; 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
4850	Capital Reserve Funds	7			\$270,200	
4850	Empl Retirement & Accrual CRF	10			\$30,000	
4550	Library additional staffing	15			\$6,743	
<b>SPECIAL ARTICLES RECOMMENDED</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	\$306,943	<b>XXXXXXXXXX</b>

**\*\*INDIVIDUAL WARRANT ARTICLES\*\***

"Individual" warrant articles are not necessarily the same as "special warrant articles". Individual warrant articles might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
4990	Improvements Other than Bldgs	8	\$400,000	\$397,817	\$400,000	
4325	Household Hazardous Waste	9	\$6,000	\$5,159	\$6,000	
4210	Police Contract - One Year	12			\$13,919	
4195	Cemetery Cypre	13	\$20,000	\$4,214	\$20,000	
4583	Fireworks	14			\$8,000	
4611	Town Forester	17			\$20,000	
<b>INDIVIDUAL ARTICLES RECOMMENDED</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	\$467,919	<b>XXXXXXXXXX</b>



1	2	3	4	5	6
Acct. #	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
<b>TAXES</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3120	Land Use Change Taxes - General Fund		15000	21230.00	20000
3180	Resident Taxes				
3185	Timber Taxes		8000	30512.00	15000
3186	Payment in Lieu of Taxes		3924	3924.00	2385
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		85000	159623.32	140000
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)		5277	5277.40	6000
<b>LICENSES, PERMITS &amp; FEES</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3210	Business Licenses & Permits		3355	2395.00	2475
3220	Motor Vehicle Permit Fees		1400000	1322942.38	1300000
3230	Building Permits		18000	34940.00	30000
3290	Other Licenses, Permits & Fees		79915	84567.50	73180
3311-3319	<b>FROM FEDERAL GOVERNMENT</b>		61000	61026.35	
<b>FROM STATE</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3351	Shared Revenues				
3352	Meals & Rooms Tax Distribution		402089	402089.00	400000
3353	Highway Block Grant		247752	247752.26	247752
3354	Water Pollution Grant				
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		639	227.24	
3357	Flood Control Reimbursement		40276	58465.89	65000
3359	Other (Including Railroad Tax)		2228		
3379	<b>FROM OTHER GOVERNMENTS</b>			14352.03	1500
<b>CHARGES FOR SERVICES</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3401-3406	Income from Departments		109438	139019.06	
3409	Other Charges - Cable Franchise		42000	66486.13	65000
<b>MISCELLANEOUS REVENUES</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3501	Sale of Municipal Property				
3502	Interest on Investments		35000	16851.24	20000
3503-3509	Other - Library				10502
			2558893	2671680.80	2398794

1	2	3	4	5	6
Acct. #	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
<b>INTERFUND OPERATING TRANSFERS IN</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3912	From Special Revenue Funds		24000	31989.41	
3913	From Capital Projects Funds				
3914	From Enterprise Funds				
	Sewer - (Offset)				
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds				
3916	From Trust & Fiduciary Funds		20000	4214	
3917	Transfers from Conservation Funds				
<b>OTHER FINANCING SOURCES</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3934	Proc. from Long Term Bonds & Notes				
	Amount VOTED From F/B ("Surplus")				
	Fund Balance ("Surplus") to Reduce Taxes				
<b>TOTAL ESTIMATED REVENUE &amp; CREDITS</b>			<b>2602893</b>		<b>2511863</b>

**\*\*BUDGET SUMMARY\*\***

	Prior Year	Ensuing Year
Operating Budget Appropriations Recommended (from page 4)	4639803	4711254
Special Warrant Articles Recommended (from page 5)		306943
Individual Warrant Articles Recommended (from page 5)	426000	467919
<b>TOTAL Appropriations Recommended</b>	<b>5065803</b>	<b>5486116</b>
Less: Amount of Estimated Revenues & Credits (from above)	2602893	2511863
<b>Estimated Amount of Taxes to be Raised</b>	<b>2462910</b>	<b>2974253</b>



# DEFAULT BUDGET OF THE TOWN

OF: WEARE

For the Ensuing Year January 1, 2010 to December 31, 2010

or Fiscal Year From \_\_\_\_\_ to \_\_\_\_\_

**RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.**

- |   |
|---|
| <ol style="list-style-type: none"> <li>1. Use this form to list the default budget calculation in the appropriate columns.</li> <li>2. Post this form or any amended version with proposed operating budget (MS-6 or MS-7) and the warrant.</li> <li>3. Per RSA 40:13, XI, (a), the default budget shall be disclosed at the first budget hearing.</li> </ol> |
|---|

**GOVERNING BODY (SELECTMEN)**

*or*

**Budget Committee if RSA 40:14-b is adopted**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

\_\_\_\_\_

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NH DEPARTMENT OF REVENUE ADMINISTRATION  
MUNICIPAL SERVICES DIVISION  
P.O. BOX 487, CONCORD, NH 03302-0487  
(603)271-3397

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
<b>GENERAL GOVERNMENT</b>					
		<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4130-4139	Executive	206793	3332		210125
4140-4149	Election, Reg. & Vital Statistics	133406	-2728		130678
4150-4151	Financial Administration	173258	-1614		171644
4152	Revaluation of Property	85500			85500
4153	Legal Expense	54000			54000
4155-4159	Personnel Administration				
4191-4193	Planning & Zoning	70836	-44726		26110
4194	General Government Buildings	61901	-4450		57451
4195	Cemeteries	50995	-20375		30620
4196	Insurance	114790	3831		118621
4197	Advertising & Regional Assoc.	8192	-35		8157
4199	Other General Government				
<b>PUBLIC SAFETY</b>					
		<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4210-4214	Police	1213532	-13417		1200115
4215-4219	Ambulance				9900
4220-4229	Fire	270350	-2522		267828
4240-4249	Building Inspection	87860	-208		87652
4290-4298	Emergency Management	4500			4500
4299	Other (Incl. Communications)	1640			1640
<b>AIRPORT/AVIATION CENTER</b>					
		<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4301-4309	Airport Operations				
<b>HIGHWAYS &amp; STREETS</b>					
		<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4311	Administration				
4312	Highways & Streets	1251378	-34208		1217170
4313	Bridges				
4316	Street Lighting	3800			3800
4319	Other				
<b>SANITATION</b>					
		<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4321	Administration				
4323	Solid Waste Collection	319428	9803		329231
4321	Solid Waste Disposal	6000		-6000	
4325	Solid Waste Clean-up	15958	-726		15232
4326-4329	Sewage Coll. & Disposal & Other				



Default Budget - Town of \_\_\_\_\_ FY \_\_\_\_\_

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
<b>WATER DISTRIBUTION &amp; TREATMENT</b> XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX					
4331	Administration	3396			3396
4332	Water Services				
4335-4339	Water Treatment, Conserv.& Other				
<b>ELECTRIC</b> XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX					
4351-4352	Admin. and Generation				
4353	Purchase Costs				
4354	Electric Equipment Maintenance				
4359	Other Electric Costs				
<b>HEALTH</b> XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX					
4411	Administration	4711			4711
4414	Pest Control	16532	500		17032
4415-4419	Health Agencies & Hosp. & Other				
<b>WELFARE</b> XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX					
4441-4442	Administration & Direct Assist.	39312	600		38912
4444	Intergovernmental Welfare Pymnts				
4445-4449	Vendor Payments & Other				
<b>CULTURE &amp; RECREATION</b> XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX					
4520-4529	Parks & Recreation	40515			40515
4550-4559	Library	164143	10051		174194
4583	Patriotic Purposes	500			500
4589	Other Culture & Recreation				
<b>CONSERVATION</b> XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX					
4611-4612	Admin.& Purch. of Nat. Resources	1357	-40		1317
4619	Other Conservation				
4631-4632	REDEVELOPMENT & HOUSING				
4651-4659	ECONOMIC DEVELOPMENT	1500			1500
<b>DEBT SERVICE</b> XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX					
4711	Princ.- Long Term Bonds & Notes	180000			180000
4721	Interest-Long Term Bonds & Notes	54706	-8282		46424
4723	Int. on Tax Anticipation Notes				
4790-4799	Other Debt Service	25014			25014

531686

533515

Rev. 12/09

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
<b>CAPITAL OUTLAY</b>		<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4901	Land				
4902	Machinery, Vehicles & Equipment				
4903	Buildings				
4909	Improvements Other Than Bldgs.				
<b>OPERATING TRANSFERS OUT</b>		<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4912	To Special Revenue Fund				
4913	To Capital Projects Fund				
4914	To Enterprise Fund				
	Sewer-				
	Water-				
	Electric-				
	Airport-				
4915	To Capital Reserve Fund				
4916	To Exp.Tr.Fund-except #4917				
4917	To Health Maint. Trust Funds				
4918	To Nonexpendable Trust Funds				
4919	To Fiduciary Funds				
		4655761			4563489

Please use the box below to explain increases or reductions in columns 4 & 5.

Acct #	Explanation for Increases	Acct #	Explanation for Reductions
4550	To be offset by existing trust funds	4191-4194	Change in staff from FT to PT
4323	Contract to jaul trash increased	4195	Cypre article
		4312	Fuel costs



## 2009 TOWN EXPENDITURE STATEMENT

Account Number / Description	Amount
<b>TOWN OFFICERS</b>	
01-413010-130 TOS-Selectmen/Salaries	\$15,300.00
01-413010-131 TOS-Treasurer/Salary	\$4,702.92
01-413010-225 TOS-Medicare	\$290.25
01-413010-226 TOS-Fica	\$1,240.20
01-413110-550 TOE-Printing	\$9.00
01-413110-551 TOE-Mailer/Town Meeting	\$1,614.84
01-413110-555 TOE-Town Report	\$3,406.92
01-413110-618 TOE-Photocopier Supplies	\$25.65
01-413110-620 TOE-Office Supplies	\$897.91
01-413110-621 TOE-Computer Supplies	\$75.00
01-413110-622 TOE-Professional IT Service	\$1,142.80
01-413110-624 TOE-Photocopier Service **	\$5,819.00
01-413110-625 TOE-Postage	\$1,650.11
01-413110-626 TOE-Postage Meter Service **	\$868.60
01-413110-670 TOE-Books/Updates	\$601.02
01-413110-690 TOE-Miscellaneous	\$432.07
<b>TOTAL TOWN OFFICERS</b>	<b>\$38,076.29</b>
<b>ELECTIONS</b>	
01-414010-150 Elec/Reg-Wages	\$1,335.16
01-414010-390 Elec/Reg-Town Meeting	\$120.00
01-414010-391 Elec/Reg-Food	\$500.00
01-414010-550 Elec/Reg-Printing	\$4,654.57
01-414010-555 Elec/Reg-Advertising/Notice	\$189.00
01-414010-580 Elec/Reg-Mileage	\$25.74
01-414010-619 Elec/Reg-Photocopies	\$1.06
01-414010-620 Elec/Reg-Office Supplies	\$3,713.50
01-414010-621 Elec/Reg-Computer Supply	\$127.99
01-414010-625 Elec/Reg-Postage	\$61.70
01-414010-690 Elec/Reg-Miscellaneous	\$73.60
<b>TOTAL ELECTIONS</b>	<b>\$10,802.32</b>
<b>TAX COLLECTOR</b>	
01-415010-150 Tax Coll-Wages/Hourly	\$15,403.89
01-415010-190 Tax Coll-Vaca/Bonus Accruals	(\$820.08)
01-415010-225 Tax Coll-Medicare	\$223.33
01-415010-226 Tax Coll-Fica	\$955.02
01-415010-320 Tax Coll-Title Deed Search	\$4,032.00

**2009 TOWN EXPENDITURE STATEMENT (Cont.)**

**TAX COLLECTOR (CONT.)**

01-415010-341	Tax Coll-Telephone	\$811.54
01-415010-390	Tax Coll-Recording Fees	\$934.88
01-415010-530	Tax Coll-Meetings/Seminars	\$649.70
01-415010-560	Tax Coll-Dues/Subscriptions	\$20.00
01-415010-580	Tax Coll-Mileage	\$382.35
01-415010-620	Tax Coll-Office Supply	\$592.49
01-415010-621	Tax Coll-Computer Supplies	\$1,189.64
01-415010-622	Tax Coll-Computer Sup/Program **	\$3,529.00
01-415010-624	Tax Coll-Photocopier/Maintenan **	\$368.10
01-415010-625	Tax Coll-Postage	\$6,045.25
<b>TOTAL TAX COLLECTOR</b>		<b>\$34,317.11</b>

**ASSESSING**

01-415210-118	Assessing - Longevity Bonus	\$500.00
01-415210-150	Assessing-Wages/Hourly	\$31,152.96
01-415210-190	Assessing-Vaca/Bonus Accruals	\$2,892.09
01-415210-210	Assessing-Health Insurance	\$12,653.94
01-415210-225	Assessing-Medicare	\$458.78
01-415210-226	Assessing-Fica	\$1,962.40
01-415210-231	Assessing-NHRS	\$2,829.21
01-415210-311	Assessing-Tax Map Maintenance **	\$2,900.00
01-415210-341	Assessing-Telephone	\$572.55
01-415210-390	Assessing-Recording Fees	\$16.42
01-415210-522	Assessing-Life Ins.	\$55.20
01-415210-560	Assessing-Dues	\$20.00
01-415210-590	Assessing-Avitar Contract **	\$86,208.00
01-415210-619	Assessing-Photocopies	\$47.89
01-415210-620	Assessing-Office Supply	\$483.57
01-415210-622	Assessing-Computer Support **	\$3,529.00
01-415210-625	Assessing-Postage	\$105.37
<b>TOTAL ASSESSING</b>		<b>\$146,387.38</b>

**LEGAL EXPENSES**

01-415310-320	Legal-Fees	\$20,331.47
01-415314-001	Legal-Labor Relations	\$11,050.64
01-415314-225	Legal - Labor Relations Medicare	\$48.33
01-415314-226	Legal - Labor Relations Fica	\$206.65
01-415334-320	Legal-Planning Board	\$4,064.20
01-415339-320	Legal-ZBA	\$10,061.89
<b>TOTAL LEGAL EXPENSES</b>		<b>\$45,763.18</b>



## 2009 TOWN EXPENDITURE STATEMENT (Cont.)

### FINANCE ADMINISTRATOR

01-415410-150	Finance Admin./Salary	\$40,435.17
01-415410-190	Finance Admin-Vaca/Bonus Accruals	\$1,626.51
01-415410-210	Finance Admin-Health Insurance	\$17,082.78
01-415410-225	Finance Admin-Medicare	\$681.78
01-415410-226	Finance Admin-Fica	\$2,915.63
01-415410-231	Finance Admin-Retirement	\$4,229.29
01-415410-341	Finance Admin-Telephone	\$576.61
01-415410-522	Finance Admin-Life Ins	\$55.20
01-415410-530	Finance Admin-Meetings/Seminar	\$135.00
01-415410-560	Finance Admin-Dues	\$25.00
01-415410-620	Finance Admin-Office Supplies	\$1,303.59
01-415410-622	Finance Admin-Software Support **	\$10,014.00
<b>TOTAL FINANCE ADMINISTRATOR</b>		<b>\$79,080.56</b>

### TOWN CLERK

01-415510-118	Town Clerk-Longevity Bonus	\$750.00
01-415510-130	Town Clerk-Salary	\$41,626.37
01-415510-150	Town Clerk-Wages/Hourly	\$25,118.64
01-415510-190	Town Clerk-Vaca/Bonus Accruals	\$4,207.78
01-415510-210	Town Clerk-Health Insurance	\$21,216.60
01-415510-225	Town Clerk-Medicare	\$946.72
01-415510-226	Town Clerk-Fica	\$4,048.74
01-415510-231	Town Clerk-NHRS	\$6,045.50
01-415510-341	Town Clerk-Telephone	\$922.14
01-415510-395	Town Clerk-Restoration/Documnt	\$125.00
01-415510-522	Town Clerk-Life Ins.	\$92.80
01-415510-530	Town Clerk-Seminars/Training	\$833.90
01-415510-560	Town Clerk-Dues	\$25.00
01-415510-580	Town Clerk-Mileage Reimbursent	\$262.67
01-415510-611	Town Clerk-Dog licens/Tags	\$428.51
01-415510-619	Town Clerk-Photocopies	\$3.03
01-415510-620	Town Clerk-Office Supplies	\$1,553.66
01-415510-622	Town Clerk-Computer Support **	\$4,272.75
01-415510-623	Town Clerk-Office Equipment	\$62.50
01-415510-624	Town Clerk-Photocopier Maint **	\$368.10
01-415510-625	Town Clerk-Postage	\$3,976.96
01-415510-670	Town Clerk-Books/Updates	\$324.00
01-415510-690	Town Clerk-Miscellaneous	\$192.00
<b>TOTAL TOWN CLERK</b>		<b>\$117,403.37</b>

2009 TOWN EXPENDITURE STATEMENT (Cont.)

**SELECTMEN'S OFFICE**

01-415610-110	SO-Town Admin /Salary	(\$8,839.46)
01-415610-111	SO-Transcriber Wages	\$2,406.95
01-415610-113	SO-Town Administrator	\$65,046.92
01-415610-150	SO-Wages/Dept Sec#1	\$26,622.00
01-415610-190	SO-Vaca/Bonus Accruals	\$8,500.38
01-415610-210	SO-Health Insurance	\$21,487.44
01-415610-225	SO-Medicare	\$1,393.73
01-415610-226	SO-Fica	\$5,958.30
01-415610-231	SO-Retirement	\$4,599.80
01-415610-233	SO-Aministrator IRA **	\$3,663.36
01-415610-301	SO-Auditor's Expense **	\$20,619.05
01-415610-341	SO-Telephone	\$2,244.34
01-415610-522	SO-Life Ins	\$73.60
01-415610-530	SO-Meetings/Seminars	\$251.00
01-415610-560	SO-Dues/NH municipal Managemnt	\$25.00
01-415610-580	SO-Mileage	\$185.57
01-415610-690	SO-Miscellaneous	\$232.93
<b>TOTAL SELECTMEN'S OFFICE</b>		<b>\$154,470.91</b>

**CABLE COMMITTEE**

01-415710-430	Cable-Repairs/Training	\$318.75
01-415710-590	Cable-ContractServ	\$491.51
01-415710-610	Cable-Supplies	\$27.98
01-415710-625	Cable-Postage	\$0.58
<b>TOTAL CABLE COMMITTEE</b>		<b>\$838.82</b>

**TRUSTEES OF TRUST FUNDS**

01-415810-619	Trustees TF-Photocopies	\$11.52
<b>TOTAL TRUSTEES OF TRUST FUNDS</b>		<b>\$11.52</b>

**LAND USE**

01-419310-118	Land Use - Longevity Bonus	\$250.00
01-419310-150	Land Use-Co-ordinator Wages/Hr	\$21,128.96
01-419310-190	Land Use-Vaca/Bonus Accruals	(\$3,029.67)
01-419310-210	Land Use-Health Insurance	\$11,443.14
01-419310-225	Land Use-Medicare	\$310.11
01-419310-226	Land Use-Fica	\$1,325.51
01-419310-231	Land Use-NHRS	\$1,880.71
01-419310-341	Land Use-Telephone	\$976.86



**2009 TOWN EXPENDITURE STATEMENT (Cont.)****LAND USE (CONT.)**

01-419310-390	Land Use-Recording Fees	\$871.80
01-419310-522	Land Use-Life Ins.	\$36.80
01-419310-555	Land Use-Advertising Notices	\$2,848.92
01-419310-560	Land Use-Dues/SNHPC **	\$5,639.76
01-419310-580	Land Use-Mileage	\$159.60
01-419310-619	Land Use-Photocopies	\$199.08
01-419310-620	Land Use- Office Supplies	\$1,738.86
01-419310-623	Land Use-Office Equipment	\$4,045.08
01-419310-625	Land Use-Postage	\$1,786.12
01-419310-670	Land Use-Books/Updates	\$50.00
<b>TOTAL LAND USE</b>		<b>\$51,661.64</b>

**GOVERNMENT BUILDINGS**

01-419410-150	THOB-Wage/Custodian	\$14,346.91
01-419410-225	THOB-Medicare	\$208.05
01-419410-226	THOB-Fica	\$889.50
01-419410-341	THOB-Telephone	\$27.32
01-419410-410	THOB-Electricity	\$5,749.25
01-419410-411	THOB-Heat/TOB	\$4,169.95
01-419410-412	THOB-Sewer Rent	\$635.02
01-419410-430	THOB-Building Maintenance	\$5,002.48
01-419410-590	THOB-Lawn Care/Mowing **	\$15,046.00
01-419410-595	THOB-Rubbish Removal	\$286.65
01-419410-640	THOB-Janitorial Supplies	\$563.07
01-419410-686	THOB-Fire Extinguishers	\$121.50
01-419410-690	THOB-Miscellaneous	\$6.99
01-419420-410	THOB-Electric/Stone bldg	\$486.16
01-419420-411	THOB-Heat/Stone Bldg	\$1,326.29
01-419430-410	THOB-Electric/Town Hall	\$383.61
01-419430-411	THOB-Heat/Town Hall	\$2,346.37
<b>TOTAL GOVERNMENT BUILDINGS</b>		<b>\$51,595.12</b>

**CEMETERIES**

01-419510-310	Cem-Reimb Fees/Sale of lots	\$75.00
01-419510-590	Cem-Contracted Services **	\$23,499.96
01-419510-591	Cem-Contract Serv/Cornerstones	\$1,300.00
01-419510-640	Cemetery-Maintenance	\$621.89
01-419530-190	Burials-Burial Reimb	\$3,715.00
01-419530-225	Burials-Medicare	\$53.86
01-419530-226	Burials-Fica	\$230.33
<b>TOTAL CEMETERIES</b>		<b>\$29,496.04</b>

## 2009 TOWN EXPENDITURE STATEMENT (Cont.)

### INSURANCES

01-419610-520	Ins-General Liability/ Property	\$64,929.00
01-419640-520	Ins-Workers Comp & Audited Prem	\$41,898.00
01-419650-520	Ins-Unemployment Comp	\$3,463.00
<b>TOTAL INSURANCES</b>		<b>\$110,290.00</b>

### ADVERTISING AND REGIONAL ASSOC

01-419710-540	Advertising	\$2,378.39
01-419710-560	Dues-NH Municipal Assoc **	\$5,918.13
<b>TOTAL ADVERTISING AND REGIONAL</b>		<b>\$8,296.52</b>

### POLICE DEPARTMENT

01-421010-112	Police-Chief/Salary	\$66,671.41
01-421010-113	Police-Salary/Full Time Off	\$468,548.70
01-421010-115	Police-Full-Tme Admin Secretary	\$28,101.60
01-421010-116	Police-PT Secretary/Wages	\$1,964.41
01-421010-118	Police-Longevity Bonus	\$500.00
01-421010-119	Police-Education Incentive **	\$5,000.00
01-421010-121	Police-Health Ins/Buyouts	\$39,405.18
01-421010-140	Police-Overtime	\$191,578.92
01-421010-150	Police-Part Time Off Wages	\$13,758.20
01-421010-190	Police-Vaca/Bonus Accruals	(\$14,925.72)
01-421010-210	Police-Health Ins/Chief & Officers/Sec	\$95,247.31
01-421010-225	Police-Medicare	\$11,659.76
01-421010-226	Police-Fica	\$2,736.65
01-421010-231	Police-NHRP Chief, FT Officers	\$129,444.08
01-421010-320	Police-Legal Prosecution	\$3,173.84
01-421010-341	Police-Telephone	\$13,405.37
01-421010-345	Police-Dispatch **	\$32,485.98
01-421010-390	Police-Recruitment	\$3,867.00
01-421010-410	Police-Electric/Safety Complex	\$12,193.77
01-421010-430	Police-Building Maintenance	\$2,518.68
01-421010-522	Police-Life Ins	\$637.50
01-421010-530	Police-Expenses/Officer Education	\$3,958.83
01-421010-550	Police-Printing	\$656.00
01-421010-560	Police-Dues	\$490.00
01-421010-580	Police-Mileage Reimb	\$46.26
01-421010-590	Police-Maintenance Services-Boiler/Gener	\$3,039.00
01-421010-595	Police - Rubbish Removal	\$1,012.00
01-421010-610	Police-Supplies	\$697.20
01-421010-616	Police-Computer Equipment	\$148.00



**2009 TOWN EXPENDITURE STATEMENT (Cont.)****POLICE DEPARTMENT (CONT.)**

01-421010-618	Police-Office Equipment/Furniture	\$353.98
01-421010-620	Police-Office Supplies	\$5,477.91
01-421010-621	Police-Computer Supplies	\$218.00
01-421010-622	Police-Computer Serv/Maint **	\$8,837.00
01-421010-623	Police-Photocopy Supplies	\$23.25
01-421010-624	Police-Photocopier Service **	\$789.61
01-421010-625	Police-Postage	\$1,381.03
01-421010-635	Police-Fuel/Vehicles	\$25,417.26
01-421010-640	Police-Community Policing Proj	\$151.00
01-421010-660	Police-Veh Maint/Rpr/Tires	\$15,906.32
01-421010-670	Police-Books/Updates	\$124.95
01-421010-685	Police-Communication Equipment	\$3,765.22
01-421010-686	Police-Range/Armorer	\$4,284.76
01-421010-688	Police-Misc. Contracted Services	\$56.51
01-421010-700	Police-Juvenile Diversion Proj	\$179.76
01-421010-739	Police-Uniform Allowance **	\$9,335.11
01-421010-740	Police-Equipment Purchase	\$1,280.98
01-421020-685	Police-Cruiser Equip Rpr/Serv	\$1,568.31
01-421020-741	Police-Uniform Maint/Dryclean	\$2,439.36
01-421030-740	Police-Safety/Medical Gear	\$1,109.28
<b>TOTAL POLICE DEPARTMENT</b>		<b>\$1,200,719.53</b>

**EMERGENCY MANAGEMENT**

01-421210-110	Emerg Mgmt-Salary	\$3,000.00
01-421210-225	Emergency Mgmt - Medicare	\$43.50
01-421210-226	Emergency Mgmt - FICA	\$186.00
01-421210-679	Emerg Mgmt-Training	\$50.00
<b>TOTAL EMERGENCY MANAGEMENT</b>		<b>\$3,279.50</b>

**FIRE DEPARTMENT**

01-422010-110	Fire-Salary/Chief	\$3,796.72
01-422010-111	Fire-Commissioner Salary	\$3,550.00
01-422010-112	Fire-Officers Stipends	\$2,640.72
01-422010-116	Fire-Wages/Secretary	\$20,915.18
01-422010-117	Fire-Wages/Custodian	(\$21.42)
01-422010-118	Fire-Fire Prevention Wages	\$7,137.46
01-422010-150	Fire-Wages/Firemen	\$55,474.24
01-422010-152	Fire-Special Details	\$1,327.50
01-422010-190	Fire-Vaca/Bonus Accruals	\$444.04
01-422010-225	Fire-Medicare	\$1,379.27
01-422010-226	Fire-Fica	\$5,898.10

**2009 TOWN EXPENDITURE STATEMENT (Cont.)****FIRE DEPARTMENT (CONT.)**

01-422010-341	Fire-Telephone	\$4,787.34
01-422010-345	Fire-Dispatch **	\$9,468.15
01-422010-391	Fire-Food	\$276.70
01-422010-392	Fire-Annual Dinner	\$300.00
01-422010-430	Fire-Bldg Maintenance	\$1,823.20
01-422010-525	Fire -Ins. - Add'l Provident Policy	\$5,866.66
01-422010-560	Fire-Dues	\$3,356.50
01-422010-580	Fire-Mileage	\$655.86
01-422010-590	Fire-Lawn Care **	\$6,000.00
01-422010-591	Fire-Water Holes/Cistern Repair/Maint	\$78.24
01-422010-592	Fire-Ambulance Billing Serv **	\$8,481.80
01-422010-593	Fire-Intercepts	\$9,100.00
01-422010-595	Fire-Rubbish Removal-So Station	\$319.95
01-422010-610	Fire-Supplies	\$784.98
01-422010-620	Fire-Office Supplies	\$769.90
01-422010-624	Fire-Photocopier Services ** Ivanhoe Lea	\$1,308.67
01-422010-625	Fire-Postage	\$166.39
01-422010-635	Fire-Fuel/Vehicles	\$6,743.08
01-422010-636	Fire-Safety/Medical Gear	\$7,238.49
01-422010-637	Fire - Protective Clothing	\$7,340.99
01-422010-640	Fire-Fire Prevention - Other	\$831.92
01-422010-660	Fire-Vehicle Maintenance (All)	\$10,962.82
01-422010-670	Fire-Books/Updates	\$260.00
01-422010-679	Fire-Training Fee Expenses	\$8,285.54
01-422010-681	Fire-Uniforms	\$885.11
01-422010-685	Fire-Radio Equipment	\$406.28
01-422010-686	Fire-Radio Equip Rpr **	\$16,355.50
01-422010-740	Fire-Equipment	\$18,089.50
01-422010-741	Fire-Equipment Repair	\$6,463.36
01-422010-750	Fire-Equip. Maint (Required Testing)	\$12,944.16
01-422020-410	Fire-Electric/SW Station	\$1,595.50
01-422020-411	Fire-Fuel/SW Sta - Propane	\$1,992.51
01-422020-610	Fire-Oxygen/Cylinder	\$2,200.98
01-422030-410	Fire-Electric/Sugar Hill	\$274.06
01-422030-411	Fire-Fuel/Sugar Hill Sta - oil	\$786.58
01-422040-411	Fire-Heat Safety Complex - Propane	\$6,276.66
<b>TOTAL FIRE DEPARTMENT</b>		<b>\$266,019.19</b>



## 2009 TOWN EXPENDITURE STATEMENT (Cont.)

### CODE ENFORCEMENT

01-424010-110	Code Enforc-Insp/Salary	\$46,636.53
01-424010-150	Code Enforc-Wages/Hourly	\$18,635.40
01-424010-190	Code Enforc-Vaca/Bonus Accruals	\$1,719.31
01-424010-210	Code Enforc-Health Insurance	\$6,327.00
01-424010-225	Code Enforc-Medicare	\$946.37
01-424010-226	Code Enforc-Fica	\$4,046.58
01-424010-231	Code Enforc-NHRS	\$4,169.78
01-424010-341	Code Enforc-Telephone	\$1,231.88
01-424010-522	Code Enforc-Life Ins	\$36.00
01-424010-530	Code Enforc-Mtgs/Seminars	\$971.45
01-424010-550	Code Enforc-Printing	\$53.00
01-424010-560	Code Enforc-Dues	\$414.00
01-424010-619	Code Enforc-Photocopies	\$86.11
01-424010-620	Code Enforc-Office Supplies	\$264.91
01-424010-623	Code Enforc-Office Equipment	\$29.99
01-424010-625	Code Enforc-Postage	\$212.72
01-424010-635	Code Enforc-Fuel	\$1,067.76
01-424010-660	Code Enforc-Vehicle Maint	\$167.06
01-424010-670	Code Enforc-Books/Updates	\$245.75
01-424010-740	Code Enforc-Code Tools & Equip	\$234.87
<b>TOTAL CODE ENFORCEMENT</b>		<b>\$87,496.47</b>

### FOREST FIRES

01-429910-150	Forest Fire-Wages/Hourly	\$2,045.22
01-429910-190	Forest Fire-Fees/Burn Permits	\$766.00
01-429910-225	Forest Fire-Medicare	\$40.77
01-429910-226	Forest Fire-Fica	\$174.31
01-429910-580	Forest Fire-Travel/Mileage	\$123.22
<b>TOTAL FOREST FIRES</b>		<b>\$3,149.52</b>

### HIGHWAY DEPARTMENT

01-431210-110	Hwy-Road Agent/Salary	\$55,773.62
01-431210-116	Hwy-Part Time Secretary	\$20,246.10
01-431210-118	Hwy-Longevity Bonus	\$3,000.00
01-431210-120	Hwy-On-Call Bonus	\$3,900.00
01-431210-121	Hwy-Health Insurance Buyouts	\$30,971.27
01-431210-140	Hwy-Overtime	\$36,193.66
01-431210-150	Hwy-Wages/Hourly	\$372,943.06
01-431210-190	Hwy-Vaca/Bonus Accruals	\$31,326.43
01-431210-210	Hwy-Health Insurance	\$124,710.67

**2009 TOWN EXPENDITURE STATEMENT (Cont.)****HIGHWAY (CONT.)**

01-431210-225	Hwy-Medicare	\$7,811.00
01-431210-226	Hwy-Fica	\$33,393.28
01-431210-231	Hwy-NHRS	\$39,618.65
01-431210-290	Hwy-Accrual Wages	\$323.59
01-431210-341	Hwy-Telephone	\$1,981.57
01-431210-410	Hwy-Electricity	\$5,225.64
01-431210-411	Hwy-Heat	\$1,619.01
01-431210-522	Hwy-Life Ins.	\$680.00
01-431210-530	Hwy-Meetings/Seminars	\$266.00
01-431210-612	Hwy-Oxygen/Cylinder	\$1,719.60
01-431210-619	Hwy-Photocopies	\$20.05
01-431210-620	Hwy-Office Supply	\$217.73
01-431210-623	Hwy-Office Equipment	\$438.69
01-431210-625	Hwy-Postage	\$73.43
01-431210-627	Hwy-Inspection Machine Equip	\$20.00
01-431210-635	Hwy-Vehicle Fuel	\$85,870.33
01-431210-636	Hwy-Safety/Medical Gear	\$3,191.14
01-431210-740	Hwy-Cutting Edges	\$17,462.68
01-431210-743	Hwy-Tires/Chains	\$27,334.47
01-431210-744	Hwy-Oil & Lubricants	\$8,543.39
01-431210-745	Hwy-Signs/Posts/Rails	\$1,406.80
01-431210-746	HWY-Rakes/Shovels	\$132.75
01-431220-610	Hwy-Shop Supplies	\$16,147.08
01-431220-741	Hwy-Chainsaw Supplies	\$877.53
01-431230-640	Hwy-Misc Bldg Repairs	\$1,713.08
01-431230-686	Hwy-Radio Expenses **	\$1,921.30
01-431250-745	Hwy-Equipment purchase	\$4,173.00
01-431250-770	Hwy-Veh/Equip Maint/Repair	\$56,820.35
01-431260-773	Hwy-Salt/Chloride **	\$188,678.93
01-431270-681	Hwy-Tree Removal	\$29,495.00
01-431270-685	Hwy-Pagers	\$510.81
01-431270-686	Hwy-Uniforms **	\$10,613.46
<b>TOTAL HIGHWAY DEPARTMENT</b>		<b>\$1,227,365.15</b>

**STREET LIGHTING**

01-431610-410	St Lt/Electricity	\$3,150.94
<b>TOTAL STREET LIGHTING</b>		<b>\$3,150.94</b>

**TRANSFER STATION**

01-432410-140	Transf Sta-Overtime	\$3,523.48
01-432410-150	Transf Sta-Wages/Hourly	\$68,361.56



**2009 TOWN EXPENDITURE STATEMENT (Cont.)****TRANSFER STATION (CONT.)**

01-432410-190	Transf Sta-Vaca/Bonus Accruals	(\$4,113.24)
01-432410-210	Transf Sta-Health Ins	\$25,307.88
01-432410-225	Transf Sta-Medicare	\$1,041.88
01-432410-226	Transf Sta-Fica	\$4,455.55
01-432410-231	Transf Sta-NHRS	\$6,428.60
01-432410-341	Transf Sta-Telephone	\$349.01
01-432410-410	Transf Sta-Electricity	\$3,580.68
01-432410-411	Trans Sta-Heat	\$409.49
01-432410-430	Transf Sta-Bldg Maint	\$461.90
01-432410-522	Transfer Sta-Life Ins	\$110.40
01-432410-530	Transf Sta-Training	\$425.00
01-432410-560	Transf Sta-NHRRRA	\$447.60
01-432410-590	Transf Sta-Contr/Haul-WB	\$23,251.55
01-432410-596	Transf Sta-Concord RR Recovery **	\$142,290.00
01-432410-610	Transf Sta-Shop Supplies	\$139.53
01-432410-620	Transf Sta-Office Supplies	\$45.48
01-432410-635	Transf Sta-Fuel/Vehicle	\$1,723.88
01-432410-636	Transf Sta-Safety/Medical Gear	\$417.45
01-432410-686	Transf Sta-Uniforms **	\$2,301.21
01-432410-740	Transf Sta-Equipment	\$2,080.00
01-432410-743	Transf Sta-Tires/Trailers	\$2,550.00
01-432410-750	Transf Sta-Equipment Maint	\$7,751.55
01-432440-593	Recycling Ctr-Haul/Co-Mingle	\$3,481.50
01-432440-598	Recycling Ctr-Haul/Newspapr/Ke	\$2,951.25
01-432460-688	Transf Sta-Monitoring Wells	\$7,201.33
<b>TOTAL TRANSFER STATION</b>		<b>\$306,974.52</b>

**WATER DIST. & TREATMENT**

01-433110-530	Water-Training	\$35.00
01-433110-610	Water-Supplies	\$670.86
01-433110-636	Water-Water Testing	\$1,109.00
01-433110-688	Water-Contracted Service	\$140.00
01-433110-746	Water-Equipment Repair	\$280.00
<b>TOTAL WATER DIST. &amp; TREATMENT</b>		<b>\$2,234.86</b>

**ANIMAL CONTROL**

01-441410-150	AC-Wages/Hourly	\$12,736.61
01-441410-225	AC-Medicare	\$184.61
01-441410-226	AC-Fica	\$789.65
01-441410-390	AC-Professional Services	\$38.84
01-441410-410	AC-Electricity	\$600.07

**2009 TOWN EXPENDITURE STATEMENT (Cont.)**

**ANIMAL CONTROL (CONT)**

01-441410-660 AC-Veh Maintenance	\$487.32
01-441410-743 AC-Veh/Tires	\$204.00
<b>TOTAL ANIMAL CONTROL</b>	<b>\$15,041.10</b>

**HEALTH**

01-441510-130 Health Officer-Salary	\$3,622.44
01-441510-225 Health Officer-Medicare	\$52.56
01-441510-226 Health Officer-Fica	\$224.64
01-441510-530 Health Officer-Meetings/Semin	\$30.00
01-441510-560 Health Officer-Dues	\$25.00
<b>TOTAL HEALTH</b>	<b>\$3,954.64</b>

**WELFARE**

01-444210-130 Human Serv-Salary/Overseer	\$7,480.79
01-444210-225 Human Serv-Medicare	\$108.58
01-444210-226 Human Serv-Fica	\$464.06
01-444210-341 Human Serv-Telephone	\$370.35
01-444210-560 Human Serv-St. Joseph's	\$195.00
01-444210-561 Human Serv-CV Counseling Ctr	\$3,975.00
01-444210-562 Human Services-Red Cross	\$885.00
01-444210-563 Human Serv-YMCA Crisis Service	\$100.00
01-444210-565 Human Serv/Concord VNA	\$3,750.00
01-444210-619 Human Serv-Photocopies	\$14.91
01-444210-620 Human Serv-Office Supplies	\$11.58
01-444210-672 Human Serv-Dues	\$30.00
01-444210-692 Human Serv-Town Assistance	\$16,715.24
<b>TOTAL WELFARE</b>	<b>\$34,100.51</b>

**PARKS & RECREATION**

01-452010-150 Parks & Rec-Wages/Hourly	\$16,943.71
01-452010-151 Parks & Rec-Part-Time Director	\$5,000.04
01-452010-225 Parks & Rec-Medicare	\$318.26
01-452010-226 Parks & Rec-Fica	\$1,360.54
01-452010-341 Parks & Rec-Telephone	\$355.47
01-452010-431 Parks & Rec-Electricity	\$2,291.49
01-452010-550 Parks & Rec-Printing	\$455.00
01-452010-590 Parks & Rec-Contracted Services	\$4,265.05
01-452010-595 Parks & Rec-Rubbish Removal	\$604.00
01-452010-596 Parks & Rec-Ch Pk Repairs	\$2,129.22
01-452010-610 Parks & Rec-Supplies	\$397.72
01-452010-611 Parks & Rec-Ch Pk Supplies	\$349.11



**2009 TOWN EXPENDITURE STATEMENT (Cont.)**

**PARKS & RECREATION (CONT.)**

01-452010-619 Parks & Rec-Photocopies	\$11.10
01-452010-631 Parks & Rec-Recreation Activit	\$1,846.72
01-452010-680 Parks & Rec-Water Safety	\$890.00
01-452010-682 Parks & Rec-Ballfield Maintenance	\$1,668.79
01-452010-684 Parks & Rec-Quaker St Ballfld	\$85.00
01-452010-685 Parks & Rec-Bolton Field	\$456.43
01-452010-687 Parc & Rec-Sr Citizen Activit	\$553.24
<b>TOTAL PARKS &amp; RECREATION</b>	<b>\$39,980.89</b>

**LIBRARY**

01-455010-330 Library-Operating Budget	\$164,142.36
<b>TOTAL LIBRARY</b>	<b>\$164,142.36</b>

**PATRIOTIC PURPOSES**

01-458310-800 Patriotic Purp-Memorial Day	\$500.00
<b>TOTAL PATRIOTIC PURPOSES</b>	<b>\$500.00</b>

**CONSERVATION**

01-461110-341 Conserv Comm-Telephone	\$20.00
01-461110-530 Conserv Comm-Training/Seminar	\$479.05
01-461110-590 Conserv Comm-Misc	\$39.99
01-461110-619 Conserv Comm-Photocopies	\$5.71
01-461110-623 Conserv Comm-Equipment	\$762.99
<b>TOTAL CONSERVATION</b>	<b>\$1,307.74</b>

**DEBT SERVICE**

01-471110-980 Debt Serv-Safety Complex/Princ	\$60,000.00
01-471110-981 Debt Serv-Safety Complex/Inter	\$11,475.00
01-471140-980 Debt Serv-Bridge/Principle	\$50,000.00
01-471140-981 Debt Serv-Bridge/Interest	\$19,375.00
01-471150-981 Debt Serv-Tans/Interest	\$2,122.22
01-471160-980 Debt Serv-Ambulance 2-lease payment	\$23,507.61
01-471170-980 Debt Service - Ferrante Land Bond	\$70,000.00
01-471170-981 Debt Service - Interest Ferrante Land	\$23,839.43
<b>TOTAL DEBT SERVICE</b>	<b>\$260,319.26</b>

<b>TOTAL OPERATING BUDGET</b>	<b>\$4,498,226.96</b>
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**SEWER**

01-432610-341 Sewer-Telephone	\$26.68
01-432610-623 Sewer-Equipment	\$448.26

**2009 TOWN EXPENDITURE STATEMENT (Cont.)**

**SEWER (CONT.)**

03-432610-110 Sewer-Commissioner Salary	\$4,734.02
03-432610-225 Sewer-medicare	\$68.39
03-432610-226 Sewer-Fica	\$293.37
03-432610-231 Sewer - Retirement	\$422.93
03-432610-341 Sewer-Telephone	\$290.97
03-432610-410 Sewer-Electricity	\$2,466.22
03-432610-590 Sewer-Mowing	\$500.00
03-432610-610 Sewer-Supplies	\$80.91
03-432610-636 Sewer - Safety/Medical Gear	\$41.50
03-432620-590 Sewer-Contracted Serv	\$77.76
<b>TOTAL SEWER</b>	<b>\$9,451.01</b>

**SPECIAL WARRANT ARTICLES**

01-485061-730 SA# 14-09 Road Reconstruction	\$397,816.84
01-485062-730 SA# 15-09 HH Waste Day	\$5,159.00
01-485063-730 SA# 16-09 Cemetery Cy Pres	\$4,214.00
<b>TOTAL SPECIAL WARRANT ARTICLES</b>	<b>\$407,189.84</b>



## 2009 TAX RATE CALCULATION

### --Town Portion--

Appropriations	\$	5,065,803	
Less: Revenues		2,671,393	
Add: Overlay.		15,412	
War Service Credits		159,400	
Net Town Appropriations		\$ 2,569,222	
Special Adjustments		0	
Approved Town Tax Effort		\$ 2,569,222	
Municipal Tax Rate			\$ 2.76

### --School Portion--

Net Local School Budget	\$	11,332,689	
Regional School Apportionment		8,301,803	
Less: Adequate Education Grant		(7,694,991)	
State Education Grant		(1,905,706)	
Approved School(s) Tax Effort		\$ 10,033,795	
Local School(s) Tax Rate			\$ 10.78

### --State Education Taxes--

Equalized Valuation (no utilities) x	\$2.14		
8892,602,158			\$ 1,905,706
Divide by Local Assessed Valuation (no utilities)			
897,988,800			
State Education Tax Rate			\$ 2.12

### --County Portion--

Due to County	\$	873,139	
Less: Shared Revenues		0	
Net County Appropriations		\$ 873,139	
County Tax Rate			\$ 0.94
Combined Tax			\$ 16.60

Total Property Taxes Assessed	\$	15,381,862	
Less: War Service Credits		(159,400)	
Add: Village District Commitment(s)		0	
Total Property Tax Commitment		\$ 15,222,462	

### --Proof of Rate--

	Net Assessed Valuation	Tax Rate	Assessment
State Education Tax	\$897,988,800	\$ 2.12	\$ 1,905,706
All Other Taxes	\$930,809,800	\$14.48	\$13,476,156
			\$15,381,862

**TWELVE YEAR TAX RATE  
COMPARISON**

*2009 Annual Report*

<u>Year</u>	<u>School</u>	<u>Municipal</u>	<u>County</u>	<u>Total</u>
2009	10.78	2.76	.94	16.60
2008	12.15	2.76	.99	15.90
2007	11.55	2.76	.96	15.27
2006 *	12.37	2.76	0.92	16.05
2005	23.00	4.02	1.94	28.96
2004	22.91	2.86	1.87	27.60
2003	22.27	4.43	1.87	28.39
2002	21.40	3.03	1.85	26.28
2001	19.11	3.73	1.83	24.67
2000	17.09	4.40	1.78	23.27
1999	16.76	4.79	1.75	23.30
1998	22.87	4.21	1.57	28.65
1997	23.34	4.67	1.71	29.72

\*Reflects Property Revaluation



**TOWN OF WEARE GENERAL FUND  
STATEMENT OF APPROPRIATIONS AND EXPENDITURES  
FOR THE YEAR ENDED DECEMBER 31, 2009**

	Appropriation (revised)	Expended	Budget (Over) Under
<b>Town:</b>	\$5,076,652.70	\$4,914,867.81	\$161,784.89
<b><i>General Government</i></b>			
Executive	\$43,482.00	\$38,076.29	\$5,405.71
Elections & Registration	\$14,450.00	\$10,802.32	\$3,647.68
Financial Administration	\$72,779.00	\$79,080.56	(\$6,301.56)
Assessing	\$146,062.00	\$146,387.38	(\$325.38)
Legal Expense	\$54,000.00	\$45,763.18	\$8,236.82
Personnel Administration	\$322,184.00	\$306,202.91	\$15,981.09
Planning & Zoning	\$70,836.00	\$51,661.64	\$19,174.36
General Government Buildings	\$61,901.00	\$51,595.12	\$10,305.88
Cemeteries	\$30,995.00	\$29,496.04	\$1,498.96
Insurance	\$114,790.00	\$110,290.00	\$4,500.00
Advertising & Regional Associations	\$8,192.00	\$8,296.52	(\$104.52)
Cable System	\$1,640.00	\$838.82	\$801.18
Total General Government	\$941,311.00	\$878,490.78	\$62,820.22
<b><i>Public Safety</i></b>			
Police Department	\$1,224,381.70	\$1,200,719.53	\$23,662.17
Animal Control	\$16,532.00	\$15,041.10	\$1,490.90
Fire Department	\$266,690.00	\$266,019.19	\$670.81
Forest Fires	\$3,660.00	\$3,149.52	\$510.48
Emergency Management	\$4,500.00	\$3,279.50	\$1,220.50
Building Inspection/Code Enforcement	\$87,860.00	\$87,496.47	\$363.53
Total Public Safety	\$1,603,623.70	\$1,575,705.31	\$27,918.39
<b><i>Highway, Streets, Bridges</i></b>			
Highway & Streets	\$1,251,378.00	\$1,227,365.15	\$24,012.85
Street Lighting	\$3,800.00	\$3,150.94	\$649.06
Total Highways, Streets, Bridges	\$1,255,178.00	\$1,230,516.09	\$24,661.91
<b><i>Sanitation</i></b>			
Solid Waste Disposal	\$319,428.00	\$306,974.52	\$12,453.48
Town Septic System	\$15,958.00	\$9,451.01	\$6,506.99
Solid Waste Clean-up Article 15	\$6,000.00	\$5,159.00	\$841.00
Water Dist. & Treatment	\$3,396.00	\$2,234.86	\$1,161.14
Total Sanitation	\$344,782.00	\$323,819.39	\$20,962.61
<b><i>Health</i></b>			
Administration	\$4,711.00	\$3,954.64	\$756.36
Total Health	\$4,711.00	\$3,954.64	\$756.36

**TOWN OF WEARE GENERAL FUND  
STATEMENT OF APPROPRIATIONS AND EXPENDITURES  
FOR THE YEAR ENDED DECEMBER 31, 2009**

	Appropriation	Expended	(Over) Under Budget
<i><b>Welfare</b></i>			
General Assistance	\$39,312.00	\$34,100.51	\$5,211.49
Total Welfare	<u>\$39,312.00</u>	<u>\$34,100.51</u>	<u>\$5,211.49</u>
<i><b>Culture &amp; Recreation</b></i>			
Parks & Recreation	\$40,515.00	\$39,980.89	\$534.11
Library	\$164,143.00	\$164,142.36	\$0.64
Patriotic Purposes	\$500.00	\$500.00	\$0.00
Total Culture & Recreation	<u>\$205,158.00</u>	<u>\$204,623.25</u>	<u>\$534.75</u>
<i><b>Conservation</b></i>			
Conservation Commission	\$1,357.00	\$1,307.74	\$49.26
Total Conservation	<u>\$1,357.00</u>	<u>\$1,307.74</u>	<u>\$49.26</u>
<i><b>Economic Development</b></i>			
Total Economic Development	<u>\$1,500.00</u>	<u>\$0.00</u>	<u>\$1,500.00</u>
<i><b>Debt Services</b></i>			
Principal	\$180,000.00	\$180,000.00	\$0.00
Interest	\$54,706.00	\$54,689.43	\$16.57
Other - Ambulance Lease Pymnt	\$25,014.00	\$23,507.61	\$1,506.39
- TAN Interest		\$2,122.22	(\$2,122.22)
Total Debt Service	<u>\$259,720.00</u>	<u>\$260,319.26</u>	<u>(\$599.26)</u>
<i><b>Capital Outlay</b></i>			
Article #14 Road Reconstruction	\$400,000.00	\$397,816.84	\$2,183.16
Article #16 Cemetery Construction	\$20,000.00	\$4,214.00	\$15,786.00
Payments to Capital Reserves and	\$0.00	\$0.00	\$0.00
Payments to Non-Capital Reserve Funds	\$ -		\$0.00
Total Capital Outlay	<u>\$420,000.00</u>	<u>\$402,030.84</u>	<u>\$17,969.16</u>
Total Town	<u>\$5,076,652.70</u>	<u>\$4,914,867.81</u>	<u>\$161,784.89</u>



**TOWN OF WEARE**  
**STATEMENT OF ESTIMATED AND ACTUAL REVENUES**  
**FOR THE YEAR ENDED DECEMBER 31, 2009**

	Estimated	Actual
<u>Taxes</u>		
Current Use Change Tax	25% \$ 15,000.00	\$ 19,355.00
Timber Yield Taxes	\$ 8,000.00	\$ 15,291.20
Excavation Taxes	\$ 5,277.00	\$ 5,277.40
Interest and Penalties	\$ 85,000.00	\$ 159,539.76
Tax - Protest Fee	\$ 200.00	\$ 100.00
Tax - Costs	\$ 1,700.00	\$ -
<b>Total Taxes</b>	<b>\$ 115,177.00</b>	<b>\$ 199,563.36</b>
<u>Licenses and Permits</u>		
Motor Vehicle Permits	\$ 1,400,000.00	\$ 1,322,942.38
Other Clerk Licenses, Permits, & Fees	\$ 62,735.00	\$ 64,525.69
Building Permits	\$ 18,000.00	\$ 34,940.00
<b>Total Licenses &amp; Fees</b>	<b>\$ 1,480,735.00</b>	<b>\$ 1,422,408.07</b>
<u>Intergovernmental Revenues</u>		
FEMA Federal	\$ 61,000.00	\$ 61,026.35
Reimbursement State Forest Land	\$ 639.00	\$ 227.24
Reimbursement - Flood Control	\$ 40,276.00	\$ 58,465.89
State Rooms & Meals Tax Distr.	\$ 402,089.00	\$ 402,089.00
From Highway Block Grant	\$ 247,752.00	\$ 247,752.26
DWI Patrols Grant		\$ 1,896.20
Highway Safety Speed Enforcement Grant		\$ 3,936.98
State Forest Fire Reimbursement	\$ 1,500.00	\$ 2,465.55
State Waste Oil Grant	\$ 2,228.00	\$ 2,228.00
PILT	\$ 3,924.00	\$ 3,924.00
<b>Total Intergovernmental</b>	<b>\$ 759,408.00</b>	<b>\$ 784,011.47</b>
<u>Miscellaneous Revenues</u>		
Interest on Investments	\$ 35,000.00	\$ 16,946.24
Election- School Reimbursements	\$ 3,000.00	\$ 3,889.72
Selectmen's Office	\$ 4,300.00	\$ 17,152.48
Land Use	\$ 4,818.00	\$ 5,929.00
Police Department	\$ 58,280.00	\$ 50,673.88
Fire Department	\$ 400.00	\$ 982.50
Transfer Station non fee-based recycling	\$ 39,125.00	\$ 64,893.29
Cable Franchise Fees	\$ 42,000.00	\$ 66,486.13
Cemetery	\$ 3,000.00	\$ 4,800.00
Parks & Recreation	\$ 13,650.00	\$ 15,990.00
<b>Total Miscellaneous Revenues</b>	<b>\$ 203,573.00</b>	<b>\$ 247,743.24</b>
<b>Total Operating Revenues</b>	<b>\$ 2,558,893.00</b>	<b>\$ 2,653,726.14</b>
<u>Interfund Revenues</u>		
From Special Revenue Funds	\$ 24,000.00	\$ 31,989.41
From Cemetery Cypre	\$ 20,000.00	\$ 4,214.00

## WEARE TREASURER'S REPORT FOR YEAR 2009

### TREASURER'S RECEIPTS 2009

#### From Tax Collector

Property Tax	\$14,782,520.75
Yield Tax	32,940.60
Costs	2,995.35
Interest	80,432.21
Current Use	47,854.32
Sewer	9,362.19
Tax Liens Redeemed	471,257.30
Interest and Costs After Lien	42,110.12
Protest Fees	195.00
Excavation Tax	<u>6,422.72</u>
<b>Total</b>	<b>\$15,476,090.56</b>

#### From Town Clerk

Motor Vehicle Permits	\$1,323,105.88
MV Agent Fees	35,173.50
Protest Fees	1,000.00
Dog Fees, Violations, Penalties	23,209.50
Marriage Licenses	1,520.00
Vital Records	1,837.00
UCC & Miscellaneous Fees	934.19
Photocopies	1,724.35
Filing Fees	2,694.02
TC Vitals	1,185.00
Passport	3,925.00
Rabies Clinic Donation	<u>1,080.00</u>
<b>Total</b>	<b>\$1,397,388.44</b>

#### Selectmen's Office

Building Permits/Fines	\$35,303.00
Bill Overpaid	448.68
Burial Reimbursement	3,715.00
Chase Park	16,244.00
Current Use	16.32
Forest Fire Reimbursement	2,079.46
Gravel Permits/Hearings	50.00
Insurance Reimbursement/Dividends	43,174.02
Transfer Station Revolving Funds	40,675.88
Cable Franchise Fee	66,486.13
Miscellaneous	6,485.46
Land Use	5,929.00
Police Details Revolving Funds	254,883.72



Protest Fees	210.20
Refunds	2,336.42
Reimbursement Engineering Services	125,253.77
Transfer Station	61,894.60
Town Building Rent	4,096.00
Trust Funds	479,221.70
Welfare Reimbursement	2,165.20
Fire Grant	300.00
Received from SAU	6,518.43
Fire Reimbursement	1,010.00
Fire Department Ambulance Fees	127,065.62
Police Grants	9,658.48
Witness Fees	181.70
Transfers – Fund Reimbursements to GF	165,469.55
Conservation Commission	22,747.86
Police Reports	2,360.00
Police Permits	1,700.00
Police Department Alarm Registrations	230.00
Ordinance Violations	1,714.35
Police/SRO School Reimbursement	43,668.30
Police –Special. Reg. Fee/Miscellaneous	<u>24,576.00</u>
<b>Total</b>	<b>\$1,557,868.85</b>

**From State and Federal Funds**

Rooms and Meals	\$402,089.30
Block Grant Highway	175,499.74
State/Federal Forest	227.24
State/Federal Highway Safety	72,252.52
State/Federal Waste Oil Grant	2,228.00
Flood Control Reimbursement	58,465.89
FEMA	<u>61,026.35</u>
<b>Total</b>	<b>\$771,789.04</b>

Tax Anticipation Notes **\$500,000.00**

Interest on Investments **\$16,637.72**

**\$19,719,774.61**

Respectfully submitted,

Donald E. Thomson, Town Treasurer  
Janet M. Snyder, Deputy Treasurer

**WEARE TREASURER'S RECEIPTS FOR YEAR 2009**  
**MISCELLANEOUS ACCOUNTS**  
*For the Period January 1, 2009 to December 31, 2009*

**CONSERVATION COMMISSION**

Balance 01/01/09		\$95,273.61
Deposits	\$17,344.50	
Interest	208.87	
Paid Out	-22,747.86	

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<b>Balance 12/31/09</b>		<b>\$90,079.12</b>
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**TOWN FOREST ACCOUNT**

Balance 01/01/09		\$14,285.85
Deposits	\$0	
Interest	13.97	
Paid Out	-13,042.80	

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<b>Balance 12/31/09</b>		<b>\$1,257.02</b>
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**REVOLVING FUND POLICE SPECIAL DETAILS**

Balance 01/01/09		\$7,371.86
Deposits	\$130,630.32	
Interest	20.63	
Paid Out	-120,674.22	

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<b>Balance 12/31/09</b>		<b>\$17,348.59</b>
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**REVOLVING FUND TRANSFER STATION**

Balance 01/01/09		\$2,159.41
Deposits	\$29,857.76	
Interest	4.53	
Paid Out	-31,752.53	

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<b>Balance 12/31/09</b>		<b>\$269.17</b>
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**FIRE DEPARTMENT VEHICLE REPLACEMENT FUND  
(AMBULANCE FEES)**

Balance 01/01/09		\$46,296.38
Deposits (CD Matured)	\$248,181.20	
Interest	115.87	
Paid Out (CD Renewed)	-248,181.20	
		<b>\$46,412.25</b>
<b>Certificate of Deposit</b>	\$248,181.20	
Interest	1,920.65	
Balance as of 12/31/09		\$250,101.85
<hr/>		
<b>Balance 12/31/09</b>		<b>\$296,514.10</b>

**OUTSTANDING DEBT**

**Six Year Ambulance Lease**  
*Kansas State Bank*  
 Special Revenue Fire & Rescue Vehicle Replacement  
 Fund reimburses General Fund for this lease  
 (Ambulance 2)

Due Date	Principal Outstanding	Interest
05/20/05	18952.60	6061.59
05/20/06	19849.76	5164.44
05/20/07	20789.38	4224.82
05/20/08	21773.48	3240.72
05/20/09	22804.16	2210.04
05/20/10	23883.63	1130.57

**OUTSTANDING DEBT**

**Bond Principal & Interest Payment Schedules**

*600 Acre Ferrante Property Purchase*

Net Interest Cost: 4.2600%

Debt Total Year Payment	Period Ending	Principal Outstanding	Principal	Interest	
	06/15/2006				
1	06/15/2007	\$700,000.00	\$70,000.00	29,820.00	
2	06/15/2008	540,000.00	70,000.00	26,838.00	
3	06/15/2009	480,000.00	70,000.00	23,856.00	
4	06/15/2010	420,000.00	70,000.00	20,874.00	
5	06/15/2011	360,000.00	70,000.00	17,892.00	
6	06/15/2012	300,000.00	70,000.00	14,910.00	
7	06/15/2013	240,000.00	70,000.00	11,928.00	
8	06/15/2014	180,000.00	70,000.00	8,946.00	
9	06/15/2015	120,000.00	70,000.00	5,964.00	
10	06/15/2016	60,000.00	<u>\$70,000.00</u>	<u>2,982.00</u>	
<b>TOTALS</b>			\$700,000.00	\$164,010.00	\$864,010.00



## OUTSTANDING DEBT

### Bond Principal and Interest Payment Schedules

*New Hampshire Municipal Bond*

1995 Series A

Non-Guaranteed Issue

(Bridge Projects)

Due Date	Principal Outstanding	Interest	Annual
02/15/99		22,862.50	
08/15/99	850,000.00	22,862.50	95,725.00
02/15/2000		21,550.00	
08/15/2000	800,000.00	21,550.00	93,100.00
02/15/2001		20,237.50	
08/15/2001	750,000.00	20,237.50	90,475.00
02/15/2002		18,925.00	
08/15/2002	700,000.00	8,925.50	87,850.00
02/15/2003		17,612.50	
08/15/2003	650,000.00	17,612.50	85,225.00
02/15/2004		16,300.00	
08/15/2004	600,000.00	16,300.00	82,600.00
02/15/2005		14,987.50	
08/15/2005	550,000.00	14,987.50	79,975.00
02/15/2006		13,675.00	
08/15/2006	500,000.00	13,675.00	77,350.00
02/15/2007		12,362.50	
08/15/2007	450,000.00	12,362.50	74,725.00
02/15/2008		11,037.50	
08/15/2008	400,000.00	11,037.50	72,075.00
02/15/2009		9,687.50	
08/15/2009	350,000.00	9,687.50	69,375.00
02/15/2010		8,312.50	
08/15/2010	300,000.00	8,312.50	66,625.00
02/15/2011		6,937.50	
08/15/2011	250,000.00	6,937.50	63,875.00
02/15/2012		5,562.50	
08/15/2012	200,000.00	5,562.50	61,125.00
02/15/2013		4,187.50	
08/15/2013	150,000.00	4,187.50	58,375.00
02/15/2014		2,812.50	
08/15/2014	100,000.00	2,812.50	55,625.00
02/15/2015		1,406.25	
08/15/2015	50,000.00	1,406.25	52,812.50

## OUTSTANDING DEBT

### Bond Principal & Interest Payment Schedules

*New Hampshire Municipal Bond*  
2002 Series E  
Non-Guaranteed Issue

#### Safety Complex Project

Net Interest Cost: 4.2500%

Debt Year	Period Ending	Principal Outstanding	Principal	Interest	Total Payment
	07/15/2003			\$14,591.67	\$14,591.67
1	01/15/2004	\$600,000.00	\$60,000.00	12,750.00	72,750.00
	07/15/2004			11,475.00	11,475.00
2	01/15/2005	540,000.00	60,000.00	11,475.00	71,475.00
	07/15/2005			10,200.00	10,200.00
3	01/15/2006	480,000.00	60,000.00	10,200.00	70,200.00
	07/15/2006			8,925.00	8,925.00
4	01/15/2007	420,000.00	60,000.00	8,925.00	68,925.00
	07/15/2007			7,650.00	7,650.00
5	01/15/2008	360,000.00	60,000.00	7,650.00	67,650.00
	07/15/2008			6,375.00	6,375.00
6	01/15/2009	300,000.00	60,000.00	6,375.00	66,375.00
	07/15/2009			5,100.00	5,100.00
7	01/15/2010	240,000.00	60,000.00	5,100.00	65,100.00
	07/15/2010			3,825.00	3,825.00
8	01/15/2011	180,000.00	60,000.00	3,825.00	63,825.00
	07/15/2011			2,550.00	2,550.00
9	01/15/2012	120,000.00	60,000.00	2,550.00	62,550.00
	07/15/2012			1,275.00	1,275.00
10	01/15/2013	60,000.00	<u>\$60,000.00</u>	<u>1,275.00</u>	<u>61,275.00</u>
<b>TOTALS</b>			\$600,000.00	\$142,091.67	\$742,091.67



**SUMMARY OF MS-9 REPORT BY THE WEARE TRUSTEES OF THE TRUST FUNDS. FOR THE YEAR 2009.**

FUND NAME	ACCT. NO.	PRINCIPAL & INCOME		AFTER +/-		Undist. Income		P & I BALANCE	
		BEGIN. BAL.		PRINCIPAL		INCOME		OR Closed	
<b>SCHOOLS/CAPITAL RESERVES:</b>									
John Stark Reg'l SD	32071	\$ 62,363.43	\$	62,363.43	\$	60.22	\$	62,423.65	
Middle School H2O/waste	32072	\$ 13,697.28	\$	13,697.28	\$	13.24	\$	13,710.52	
School Builid. Repair	32076	\$ 122,721.88	\$	147,721.88	\$	122.06	\$	147,843.94	
School District Bldg.	32077	\$ 105,690.37	\$	105,690.37	\$	102.05	\$	105,792.42	
School Expan. Trust	32078	\$ 42,363.40	\$	42,363.40	\$	40.89	\$	42,404.29	
School Repair&Improve	32079	\$ 429.68	\$	(0.06)	\$	0.06	\$	-	
Stark Roof Expendable	32080	\$ 29,436.11	\$	29,436.11	\$	28.42	\$	29,464.53	
Stark Waste Water	32081	\$ 30,041.15	\$	30,041.15	\$	28.99	\$	30,070.14	
Special Ed. Expend.	35489	\$ 25,009.24	\$	25,009.24	\$	24.17	\$	25,033.41	
Stark Bldg & Grnds	32489	\$ 94,225.24	\$	94,225.24	\$	90.99	\$	94,316.23	
<b>Total, Schools</b>		<b>\$ 525,977.78</b>	<b>\$</b>	<b>\$ 550,548.04</b>	<b>\$</b>	<b>\$ 511.09</b>	<b>\$</b>	<b>\$ 551,059.13</b>	
<b>TOWN CAPITAL RESERVES:</b>									
Air Pack replacement	32054	\$ 4,843.19	\$	4,843.19	\$	4.68	\$	4,847.87	
Bridge Improve	32056	\$ 36,125.07	\$	33,325.07	\$	32.60	\$	33,357.67	
Cemetery Construction	32057	\$ 36,590.58	\$	31,613.28	\$	32.68	\$	31,645.96	
Community Access TV	32059	\$ 40,871.06	\$	20,192.87	\$	33.96	\$	20,226.83	
Computer System	32060	\$ 19,891.30	\$	4,030.80	\$	7.35	\$	4,038.15	
Drug Testing	32061	\$ 607.53	\$	46.53	\$	0.56	\$	47.09	
Employee Retirement	32062	\$ 23,780.57	\$	22,257.16	\$	21.86	\$	22,279.02	
Fire Dept. Commun.	32063	\$ 45,486.66	\$	474.67	\$	18.63	\$	493.30	
Fire and Resc cue Veh.	32064	\$ 183,661.36	\$	183,661.36	\$	177.29	\$	183,838.65	
Gasoline System	32065	\$ 522.65	\$	522.65	\$	0.52	\$	523.17	
Muni.Sewer System	32066	\$ 3,577.31	\$	3,577.31	\$	3.43	\$	3,580.74	
Govt. Building Maintenance	32068	\$ 290,524.11	\$	157,396.35	\$	191.22	\$	157,587.57	
Hyway Truck & Equip.	32069	\$ 117,412.33	\$	1,962.47	\$	49.70	\$	2,012.17	
Police Cruiser	32073	\$ 17,769.16	\$	10,333.06	\$	16.82	\$	10,349.88	
Police communications	32074	\$ 32,353.73	\$	353.73	\$	13.26	\$	366.99	
Tennis Court Resurface	32082	\$ 1,386.53	\$	(0.17)	\$	1.25	\$	1.08	
Transfer Station Equip.	32083	\$ 271.19	\$	271.19	\$	0.24	\$	271.43	
Trash Compactor Replace	32084	\$ 37,616.81	\$	3,345.22	\$	8.54	\$	3,353.76	
Fire Equipment	32467	\$ 29,323.78	\$	18,498.28	\$	27.80	\$	18,526.08	
Fire Suppression	33284	\$ 5,206.95	\$	3,276.95	\$	4.66	\$	3,281.61	
Library Comp New	33285	\$ 6,734.09	\$	2,067.49	\$	6.27	\$	2,073.76	
Chase Park Rep, Maint.	33286	\$ 28,474.98	\$	24,346.98	\$	27.30	\$	24,374.28	
Recreat.Devel/Improve	33287	\$ 22,406.26	\$	4,902.06	\$	17.99	\$	4,920.05	
Stewardship Fund	34685	\$ 1.00	\$	1.00	\$	-	\$	1.00	
Hyway Comm. Fund	34930	\$ 107.65	\$	107.65	\$	0.12	\$	107.77	
<b>Total, Town</b>		<b>\$ 985,545.85</b>	<b>\$</b>	<b>\$ 531,407.15</b>	<b>\$</b>	<b>\$ 698.73</b>	<b>\$</b>	<b>\$ 532,105.88</b>	
<b>TOTAL All CAPITAL RESERVES</b>		<b>\$ 1,511,523.63</b>	<b>\$</b>	<b>\$ 1,081,955.19</b>	<b>\$</b>	<b>\$ 1,209.82</b>	<b>\$</b>	<b>\$ 1,083,165.01</b>	





**WEARE PUBLIC LIBRARY REPORT FOR 2009**

**WEARE PUBLIC LIBRARY  
OPERATING BUDGET**

Account Balance 1/1/2008 \$ 1,277

Receipts:

Town Appropriation \$ 164,142

**TOTAL INCOME \$ 164,142**

Expenses:

Salaries \$ 101,028

Social Security \$ 7,681

Workers Compensation \$ -

Unemployment Insurance \$ 497

Retirement \$ 3,491

Life Insurance / Health Insurance \$ 12,689

Service charge / Late fee \$ 34.32

Dues & Workshops \$ 1,364

Books, Magazines, Audios, Videos \$ 14,980

Programs \$ 226

Supplies \$ 2,240

Postage \$ 382

Telephone \$ 894

Computer & Computer Maintenance \$ 1,406

Software Renewal Fee \$ 545

Electricity \$ 2,761

Fuel \$ 4,407

Equipment & Equipment Maintenance \$ 736

Building Maintenance \$ 5,982

Fire Alarm \$ 1,270

Insurance \$ -

Bookkeeping Services \$ 1,500

Advertising \$ -

**TOTAL EXPENSES \$ 164,112**

**TOTAL EXPENDITURES \$ 164,112**

Account Balance 12/31/2008 \$ 1,306

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**Weare Public Library  
Library Trustees Trust Funds**

<u>Date Created</u>	<u>Fund Name</u>	<u>Principal Purpose</u>	<u>Beginning Balance</u> 01/01/2009	<u>Gain/Loss Income</u>	<u>Ending Balance</u> 12/31/09
02/09/1993	Chase Flander's Fund CD	Children's Books	\$1,121	\$23	\$1,144
12/20/2001	Edgar Jones	Expansion of Library	\$96,899	-( \$12,946)	\$83,953

Funds invested as follows:

Flanders Fund: CD, Bank of New Hampshire

Jones Memorial Fund: 1100 shares of Exxon Mobil stock, valued at \$75,009 and Centennial Money Market, valued at \$8,944, in account with AG Edwards on 12/31/09

Respectfully submitted:

Weare Library Trustees

Raymond Kelly  
Susan Morin  
Terri Wahnowsky



**Weare Public Library  
Special Accounts**

Accounts Balance 1/1/09 **\$11,308**

Receipts:

Paige Trust Income	\$ 1138
Peaslee Trust Income	\$ 342
Wadleigh Trust Income	\$ 57
Ruth Woodbury Trust	\$ 259
Humanities Grant	\$ 250
Annual Gift (Russell)	\$ 100
Books and Donations	\$ 4323
Fax/Copier	\$ 962
Transfer from Money Mkt	\$ 1911

**TOTAL INCOME:** **\$ 9342**

Expenses:

Reading Materials	\$ 2222
Audio/Videos	\$ 339
Supplies	\$ 405
Programs	\$ 340
Memberships	\$ 65
Computer Contract/Serv	\$ 504
Buildings/Grounds Maint	\$ 1638
Engineering Studies	\$ 3274
Other	\$ 329

**TOTAL EXPENSES:** **\$ 9115**

Accounts Balance 12/31/09 **\$11,535**

<b>TAX COLLECTOR'S REPORT</b>				MS-61
<b>FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2009</b>				
<b>DEBITS</b>	<b>Levy for Year</b>	<b>Levy for Year</b>		<b>Prior Levies</b>
	<b>Report</b>	<b>Report</b>		
<b>Uncoll Taxes Beg.</b>	<b>2009</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>
Property Taxes	X	\$1,380,664.80	\$1,001,426.84	\$1,438.00
Land Use Change Tax	X	\$0.00	\$0.00	\$0.00
Timber Yield Tax	X	\$11,000.00	\$17,000.00	\$0.00
Excavation Tax @ \$.02/yd	X	\$3,332.23	\$4,479.15	\$0.00
Utilities - Sewer	X	\$0.00	\$0.00	\$634.86
Betterment Taxes	X	\$0.00	\$0.00	\$0.00
Prior Years' Credits Balance	(\$8,039.64)	(\$1,924.92)		
This Year's New Credits	(\$32,212.54)	(\$28,141.14)		
<b>Tax Committed</b>				
Property Taxes	\$15,228,187.49	\$14,432,713.99	\$0.00	
Land Use Change	\$84,920.00	\$11,050.00	\$113,974.00	
Timber Yield Tax	\$30,012.10	\$11,416.93	\$7,822.86	
Excavation Tax @ \$.02/yd	\$5,277.40	\$0.00	\$5,937.44	
Utilities - Sewer	\$0.00	\$0.00	\$8,455.01	
Betterment Taxes	\$0.00	\$0.00	\$0.00	
<b>Overpayments:</b>				
Property Taxes				
Land Use Change				
Yield Taxes				
Excavation Tax @ \$.02/yd				
Credits Refunded	\$24,118.69	\$20,101.50		
Interest - Late Tax	\$10,345.83	\$7,910.14	\$56,465.37	\$88.24
<b>TOTAL DEBITS</b>	<b>\$15,342,609.33</b>	<b>\$15,848,123.53</b>	<b>\$1,215,560.67</b>	<b>\$2,161.10</b>
<b>FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2009</b>				
<b>CREDITS</b>	<b>Levy for Year</b>	<b>Levy for Year</b>		<b>Prior Levies</b>
	<b>this Report</b>	<b>this Report</b>		
<b>Remitted to Treasurer:</b>	<b>2009</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>
Property Taxes	\$13,839,269.65	\$13,049,571.19	\$577,329.94	0.00
Land Use Change Taxes	\$27,853.56	\$50.00	\$112,973.24	\$0.00
Timber Yield Tax	\$29,989.50	\$1,430.16	\$11,601.29	\$0.00
Interest & Penalties	\$10,345.83	\$7,910.14	\$56,465.37	\$88.24
Excavation Tax @ \$.02/yd	\$5,277.40	\$0.00	\$4,792.12	\$0.00
Utilities - Sewer	\$0.00	\$0.00	\$8,112.95	\$634.86
Converted to Liens	\$0.00	\$0.00	\$427,040.66	\$0.00
Betterment Assessment	\$0.00	\$0.00	\$0.00	\$0.00
Prior Year Overpayments Assigned	(\$3,977.64)	(\$1,924.92)		



<b>Abatements Made:</b>				
Property Taxes	\$2,441.35	\$2,478.00	\$6,045.27	0.00
Land Use Change Tax	\$0.00	\$0.00	\$0.00	0.00
Timber Yield Tax	\$0.00	\$6,654.54	\$0.00	0.00
Excavation Tax @ \$.02/yd	\$0.00	\$0.00	\$0.00	0.00
Utilities - Sewer	\$0.00	\$0.00	\$0.00	0.00
Betterment Taxes	\$0.00	\$0.00	\$0.00	0.00
<b>Current Levy Deeded</b>	\$0.00	\$0.00	\$0.00	0.00
<b>Uncollected Taxes - End of Year:</b>				
Property Taxes	\$1,386,476.49	\$1,380,664.80	\$378.50	\$1,438.00
Land Use Change Taxes	\$57,066.44	\$11,000.00	\$9,000.76	\$0.00
Timber Yield Tax	\$22.60	\$3,332.23	\$333.19	\$0.00
Excavation Tax @ \$.02/yd	\$0.00	\$0.00	\$1,145.32	\$0.00
Utilities - Sewer	\$0.00	\$0.00	\$324.06	\$0.00
Betterment Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Property Tax Credit Balance	(\$12,155.85)	(\$8,039.64)	xxxxxx	xxxxxx
This Year's Overpay Returned				
Prior Years' Overpay Returned				
<b>TOTAL CREDITS</b>	<b>\$15,342,609.33</b>	<b>\$14,453,126.50</b>	<b>\$1,215,542.67</b>	<b>\$2,161.10</b>

**TAX COLLECTOR'S REPORT**

**FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2009**

<b>Unredeemed &amp; Exec. Liens</b>	<b>2009</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>
Unredeemed Liens Beg. of FY	\$0.00	\$0.00	0.00	\$253,807.39
Liens Executed During FY	\$0.00	\$0.00	\$459,912.51	\$0.00
Unredeemed Elderly Liens Beg. of F	\$0.00	\$0.00	\$0.00	\$1,990.00
Elderly Liens Executed During FY	\$1,391.00	\$0.00	\$3,794.00	\$2,480.00
Interest & Costs Collected	\$0.00	\$0.00	\$8,243.12	\$20,610.30
<b>TOTAL LIEN DEBITS</b>	<b>\$1,391.00</b>		<b>\$471,949.63</b>	<b>\$278,887.69</b>
<b>Remitted to Treasurer:</b>	<b>2009</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>
Redemptions	\$0.00	\$0.00	\$196,380.81	\$91,691.05
Interest & Costs Collected	\$0.00	\$0.00	\$8,243.12	\$20,610.30
Abatements of Unredeemed Liens	\$0.00	\$0.00	\$0.00	\$600.00
Liens Deeded to Municipality	\$0.00	\$0.00	\$0.00	\$0.00
Unredeemed Liens End of FY	\$1,391.00	\$0.00	\$263,531.70	\$161,516.34
Unredeemed Elderly Liens End of FY		\$0.00	\$3,794.00	\$4,470.00
<b>TOTAL LIEN CREDITS</b>	<b>\$1,391.00</b>		<b>\$471,949.63</b>	<b>\$278,887.69</b>

**INVENTORY  
SCHEDULE OF TOWN PROPERTY**

<i>Map / Lot Sub</i>	<i>Location</i>		<i>Value</i>
0201 – 0049	Safety Complex	\$	1,138,600
0203 – 0052	Stone Building & Land		348,800
0203 – 0052.001	Library		592,800
0203 – 0050	Town Hall & Land		580,600
0203 – 0009.001	School – Sugar & Spice		185,100
0203 – 0009	Town Office Bldg. & Land		702,700
0408 – 0188	Fire Station, No. 4 – S. Stark Highway		210,100
0403 – 0211	Fire Station, No. 2 – Concord Stage		100,100
0203 – 0105	Town Sewer System		613,100
0203 – 0109	Pumping Station		9,000
0203 – 0111	Old Town Pound		300
0405 – 0034.002BLD	WAG		1,300
0405 – 0034.002	Highway Garage		282,900
0405 – 0034.001	Transfer Station		310,800
0407 – 0066	Clinton Grove Academy (Historical Museum)		247,100
 <b><i>Parks, Commons and Playgrounds:</i></b>			
0101 – 0042	Chase Park & Land	\$	38,500
0101 – 0043	Chase Park & Land		384,300
0101 – 0044	Chase Park & Land		315,000
0203 – 0101	Center Park, Gazebo/Bandstand		94,000
0402 – 0098	Ballfield & Land - Salmen Road		372,200
0405 – 0009	Ball Park, Quaker Street		364,900
0411 – 160.001	Bolton Ballfield & Land		233,800
<b><i>Total Town Property</i></b>		\$	<b>7,126,000</b>



**WEARE SCHOOL DISTRICT**

<i>Map / Lot Sub</i>	<i>Location</i>		<i>Value</i>
<b><i>Middle School (Ctr.):</i></b>			
0203 – 0100	School Building and Land	\$	14,659,600
<b><i>Elementary School:</i></b>			
0203 – 0039.001	Center Woods School & Land	\$	5,000,400
<b><i>John Stark Regional School:</i></b>			
0402 – 0010	Storage Garage & Land		104,400
0402 – 0008	School Building & Land		11,239,500
<b><i>Total School District Property</i></b>		<b>\$</b>	<b>31,003,900</b>

**TOWN FOREST AND CONSERVATION LAND**

<i>Map / Lot Sub</i>	<i>Location</i>		<i>Value</i>
0201 – 0035.001	Concord Stage Road	\$	265,800
0202 – 0019	Pine Hill Road		41,500
0202 – 0037	Concord Stage Road		18,600
0202 – 0076	River Road		99,800
0402 – 0131	Concord Stage Road (Backland)		3,000
0402 – 0132	Concord Stage Road (Backland)		5,600
0402 – 0133	Concord Stage Road		166,200
0404 – 0127	New Road – Chevy Hill Road		104,200
0405 – 0034	Merrill Road		554,400
0407 – 0014	Tobey Hill Road		57,500
0407 – 0184	Sawyer Road		74,000
0407 – 0185	Sawyer Road (Backland)		22,500
0407 – 0187	Deering Center Road		223,200
0407 – 0188	Deering Center Road		14,100
0410 – 0011	Mountain Road		31,400
0410 – 0012.001	Ferrin Pond Road		52,100
0410 – 0012.002	Ferrin Pond Road		38,300
0410 – 0081	Poor Farm Road		163,700
0410 – 0165.001	Poor Farm Road		28,400

0410 - 0166	Poor Farm Road	73,200
0410 - 0192	Gettings Road	22,300
0410 - 0193	Gettings Road	22,600
0410 - 0244	Mountain Road	28,300
0410 - 0247	Eben Paige Road	8,800
0410 - 0248	Eben Paige Road	8,800
0411 - 0230	Dustin Tavern Road	131,900
0401 - 0077	Chipmunk Falls Road	9,700
0402 - 0007	North Stark Highway	200,000
0402 - 0007.001	North Stark Highway	128,600
0402 - 0032.005	Pine Hill Road	264,400
0402 - 0073	Hatfield Road	115,300
0404 - 0130.001	Tiffany Hill Road	259,900
0405 - 0062	Duck Pond Road	128,900
0405 - 0062.062	South Stark Highway	129,400
0405 - 0062.063	South Stark Highway	140,800
0408 - 0069.005	Corliss Drive	46,400

**Total Forest and Conservation Land** \$ 3,683,600

#### TRUST LAND

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0411 - 0287	Emma Sawyer Trust (Forest Road)	\$ 80,600
<b>Total Trust Land</b>		\$ 80,600

#### CEMETERIES

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0101 - 0089	Reservoir Drive	\$ 65,800
0105 - 0056	Dudley Brook Road	55,500
0109 - 0003	Gould Road	31,000
0109 - 0021.001	South Stark Highway	900
0201 - 0034	Concord Stage Road	62,300
0203 - 0065	Buzzell Hill Road	106,200
0203 - 0082	Buzzell Hill Road	100,300
0203 - 0095	East Road	107,900
0401 - 0046.001	Off Upper Craney Hill	54,100
0403 - 0216	Concord Stage Road	85,900
0404 - 0104	Quaker Street	18,600
0407 - 0016	Flanders Memorial Road	61,200



0407 - 0151	Oliver Road	54,300
0408 - 0013.002	Maplewold Road	14,900
0408 - 0038	Maplewold Road	59,900
0408 - 0042	Mt. Dearborn Road	31,000
0408 - 0054	Mt. Dearborn Road	58,400
0410 - 0180.001	Cram Road	0
0411 - 0171.001	South Stark Highway	14,200
0411 - 0346.001	Old Francestown Road	51,900
0412 - 0089	River Road	71,800
0412 - 0225	Norris Road	41,000
<b>Total Town Cemeteries</b>		<b>\$ 1,147,100</b>

**LAND AND BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEEDS**

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0001-000TAX-000003	At Town Gravel Pit	\$ 8,300
0101 - 0018	East Shore Drive	33,100
0101 - 0024	East Shore Drive	33,700
0101 - 0029	East Shore Drive	33,700
0101 - 0035	East Shore Drive	35,400
0101 - 0083	Waterman Court	91,200
0104 - 0005	East Shore Drive	36,800
0104 - 0011	East Shore Drive	34,500
0104 - 0031	East Shore Drive	35,800
0107 - 0071	Abijah Bridge Road	37,500
0108 - 0052	Pondview Road	39,900
0109 - 0013	South Stark Highway	43,600
0202 - 0109	Concord Stage Road	21,300
0202 - 0126.001	Clark Mill Road	21,700
0203 - 0110	Center Road	22,700
0401 - 0003	Reservoir Drive	67,700
0401 - 0068.002	Craney Hill Road	163,300
0401 - 0070	Chipmunk Falls	91,000
0401 - 0092	Craney Hill Road	12,300
0401 - 0118	Beaver Brook Road	26,900
0402 - 0006.001	Henniker Road	18,500
0403 - 0167	Reynwood Lane	5,900
0403 - 0172	Concord Stage Road	18,300
0403 - 0242	Boyce Road	7,300
0405 - 0020	Peaslee Hill Road	44,200
0407 - 0001	Wildwood Road	17,500
0407 - 0051	Hodgdon Road	88,100
0407 - 0127	Perkins Pond Road	15,200

0407 - 0156	Jewett Road	26,400
0407 - 0157	Jewett Road	112,900
0407 - 0160	Jewett Road	25,500
0407 - 0161	Jewett Road	25,300
0407 - 0190	Moulton Road	18,800
0410 - 0003	Eben Paige Road	11,300
0410 - 0004	Eben Paige Road	8,900
0410 - 0005	Mountain Road	19,600
0410 - 0046	Mountain Road	96,700
0410 - 0056	Backland/Off Perkins Pond	8,900
0410 - 0148	Mountain Road	96,500
0410 - 0186	Gettings Road	22,300
0410 - 0243	Mountain Road	14,800
0410 - 0246	Eben Paige Road	7,300
0410 - 0249	Marsh Ridge Road	9,000
0410 - 0250	Marsh Ridge Road	8,700
0410 - 0252	Marsh Ridge Road	8,900
0410 - 0255	Marsh Ridge Road	8,600
0410 - 0263	Marsh Ridge Road	9,100
0410 - 0264	Marsh Ridge Road	8,300
0410 - 0267	Eben Paige Road	8,800
0410 - 0268	Marsh Ridge Road	8,500
0410 - 0270	Marsh Ridge Road	3,600

***Total Land &  
Buildings Acquired***

\$ 1,674,100

**INVENTORY OF VALUATION  
TAX YEAR 2009**

Land (improved and unimproved)	\$ 364,576,820
Buildings & Manufactured Housing	539,956,600
Public Utilities	<u>32,821,000</u>

***Valuation Before Exemptions*** 937,354,420

***Exemptions Allowed:***

Certain Disabled Veterans (2)	477,200
Blind Exemption (3)	\$ 45,000
Elderly Exemptions (44)	5,782,420
Totally & Permanently Disabled (4)	<u>\$ 240,000</u>
Total Exemptions	<u>\$ 6,544,620</u>



*Net Valuation on Which Tax Rate is Computed*

\$ 930,809,800

**Net Valuation 1988 – 2009**

<u>Year</u>	<u>Valuation</u>	<u>Year</u>	<u>Valuation</u>
2009	930,809,800	1996	340,678,663
2008	921,443,209	1995	340,137,157
2007	890,526,014	1994	334,864,810
2006	882,402,661*	1993	331,013,651
2005	406,350,324	1992	333,966,682
2004	391,521,361		
2003	372,845,670	1991	328,704,807
2002	363,517,144	1990	327,087,007*
2001	352,439,364	1989	125,348,399
2000	339,562,690	1988	114,544,429
1999	327,488,439*		
1998	354,382,746		
1997	343,680,304		

**\* Reflects Property Revaluation**

**TOWN CLERK'S REPORT**  
**Fiscal Year December 31, 2009**

Registrations:	E-Reg User Account	324.00
	E-Reg Log Account	51.64
	Registrations Issued:	1,323,105.88
Municipal Agent Fee:	Decal Fee/Plates @ \$2.50: issued	35,173.50
Passports:	\$25.00 Per/passport	\$3,925.00
Town Clerk Vitals:		1,205.00
Dog Licenses/Fines:	State portion of fees	5,371.50
	Group Licenses	\$525.00
	Town Fees	11,122.50
	Dog Seniors	\$132.00
	Dog License Penalties	3,816.00
	Dog Fines (dog officer)	2,215.00
	Replacement Tags	\$23.50
Marriage Licenses:		1,520.00
Vital Records:		1,821.00
Protest Fees (Return Checks):		\$1,000.00
Parking Violations:		\$60.00
UCC Filings/Copies/Searches:		\$2,583
Miscellaneous Town Clerk   Rabies clinic Inc.:		\$379.00
Photocopies:		1,724.35
Postage Reimbursement:		219.84
Bank Interest on account:		10.73
Total Amount Remitted to Treasurer:		\$1,396,308.44
Oustanding Return Check	from April all legal steps taken	(\$245.00)

Respectfully Submitted

Evelyn M. Connor, Town Clerk



## 2009 Earnings History By Department

### Assessing Dept:

Rogers, Judith M.

ASSESSING ASSESSING SECRETARY

\$31,533.60

### Board of Selectmen:

Butt, Richard W. - Selectmen

\$3,000.00

Clark, Wendy F.

\$625.00

Clow, Thomas S.

\$3,300.00

Donison, James J.

\$2,375.00

Kurk, Heleen H.

\$625.00

Lacasse, Keith R.

\$3,000.00

Osborne, Donna M.

\$2,375.00

### CEMETERY/ BURIAL PAY:

Purington, Dale C.

\$3,200.00

Rogers, Donald

\$590.00

### Clerks Office:

Billodeau, Maureen

\$25,407.70

Connor, Evelyn M.

\$41,966.88

### Code Enforcement:

Meany III, Charles F.

\$46,457.84

Rice, Wendy C. - Secretary

\$18,564.00

### Emergency Management:

King III, Paul A.

\$3,000.00

### FIRE:

Averill, Kyle L.

\$498.21

Bailey Jr, Newell

\$1,092.10

Bailey, Kevin M.

\$52.01

Beaudette, George P.

\$2,427.34

Belanger, Corey L.

\$1,406.25

Bernard, Ryan C.

\$222.92

Bickford, Julie A.

\$1,594.83

Bickford, Martha A.

\$500.31

Binette, JaneA.

\$568.43

Blanchette, Jay J.

\$286.85

Bluteau, Mark V.

\$4,176.54

Bluteau, Michael W.

\$1,306.75

Brown, Robert W.

\$66.87

Bulcock, Joseph W.

\$408.67

Fire Continued:

Conover, Robert C.	\$3,530.60
Davis, Eric A.	\$699.04
Dearborn, Dana R.	\$74.30
DeStefano, Robert W.	\$10,302.81
DeStefano, Sharon J.- Secretary/Custodian	\$22,243.73
Dinsmore, Annmary	\$1,926.98
Dinsmore, ErinM.	\$7.89
Dinsmore, Scott F.	\$2,489.87
Douglas, Robert T.	\$59.44
Dunbar, William	\$38.68
Eaton Jr., Raymond T.	\$80.62
Eaton Sr, Raymond T.	
FIRE CHF FIRE CHIEF	\$2,978.88
FIRE DEPUT FIRE DEP DEPUTY	\$1,150.76
FIRE PREV FIRE - FIRE PREVENTION	\$7,198.38
FIREMEN FIREMEN	\$1,325.04
FOREST FIR FOREST FIRE CALL	\$904.80
FOR PERMIT FOREST FIRE PERMITS & MILEAGE	\$721.50
FOR MILEAG FOREST FIRE MILEAGE REIMBURSEMENT	\$76.76
<b>Employee Total:</b>	<b>\$14,356.12</b>
Edwards, Brenda D.	\$756.70
Eldridge, Michael J.	\$1,922.25
Flanders, Bryan D.	\$1,072.62
Freeman Sr, Russell	\$3,530.44
Gorman, Daniel B.	\$823.99
Hazzard, Scott A.	\$307.71
Hewey, David	\$1,757.86
Hill, Daniel F.	\$843.38
Hippler, Frederick W.	\$2,238.18
Ivinjack, Christine C.	\$1,092.08
Kendrick, Mark S.	\$1,049.63
Lamb Jr, Harold C.	\$4,435.34
McLain, Wanda M.	\$786.27
Nason, David E.	\$55.66
Osborne, Charles	\$180.85
Reilly, James T.	\$381.32
Richards, David L.	\$228.93
Richards, Robert J.	\$5,026.12
Smith, Edgar C.	\$564.27
Sterling, Diana C.	\$949.02
Taylor, Leon M.	\$980.08
Thibeault, Jeanne M.	\$496.92
Thibeault, Victor P.	\$697.60
Tiffany, William F.	\$1,165.26



**Health/Welfare:**

**Parisi-Meuse, Donna M.**  
HEALTH HEALTH OFFICER \$3,622.44  
WELFARE WELFARE OFFICER \$7,452.12

**Highway Department:**

**Dearborn, Randall K.** \$44,166.64  
**Gamache, Peter N.** \$5,400.92  
**Gilman, Jimmy R.** \$25,593.25  
**Hathaway, David S.** \$28,517.84  
HWY INSURANCE QUARTERLY BUYOUT \$8,413.82  
**Hewey Sr, David P.** \$35,867.26  
HWY INSURANCE QUARTERLY BUYOUT \$6,232.48  
**Johnson, Justin N.** \$30,958.55  
**Knapp, Benjamin D.** \$40,519.87  
**Knapp, Carl S.** \$56,359.92  
HWY INSURANCE QUARTERLY BUYOUT \$8,413.82  
HWY-ACCRUA HIGHWAY ACCRUAL WAGES \$18,163.82  
SEWER COMM SEWER COMMISSIONER \$4,715.88  
**Lewis, Jeffrey S.** \$39,185.97  
**McLain, Charles A.** \$44,088.75  
**McLain, Matthew A.** \$16,572.00  
**Philbrick, Reginald C.** \$35,713.81  
**Silver, Robert N.** \$32,843.00  
**Tuthill, Susan M. - Secretary** \$19,862.40  
**Williams, Leon F.** \$32,960.25

**Land Use Coordinator:**

**Bolton,. Naomi L** \$21,715.60

**Parks & Recreation:**

**Blouin, William M.** \$507.50  
**Carignan, Benjamin A.** \$991.86  
**Dubois, Allison A.** \$338.95  
**Goldsberry, Nathan R.** \$1,027.82  
**Housman, Michael A.- Director** \$5,000.04  
**King, Amelia L.** \$322.63  
**Laman, Sean A.** \$1,354.64  
**McCardell, Anne D.** \$761.46  
**Metcalf, Nicholas C.** \$652.50  
**Rhea, Julie A.** \$2,837.48  
**Robichaud, Brian S.** \$358.89  
**Robichaud, Kathy J.** \$6,086.97  
**Thibeault, Bryanna S.** \$937.76  
**Valpey, Andrew J.** \$765.25

**POLICE:**

**Aiken, Daniel R.**

PD OFFICER POLICE OFFICERS	\$41,685.70
EDUCATION EDUCATION INCENTIVE - CONTRACT	\$1,000.00
POL QUARTERLY INSURANCE BUYOUT	\$1,596.92
POL OT POLICE OFFICER OVERTIME	\$11,239.80
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD SPEC DE POLICE SPECIAL DETAIL	\$11,782.20
<b>Employee Total:</b>	<b>\$67,804.62</b>

**Begin, Gregory C.**

POL CHIEF ELECTED POLICE CHIEF	\$66,415.96
POL OT POLICE OFFICER OVERTIME	\$2,395.00
PD PT SPDE PD P/TIME SPEC DETAIL WAGES	\$502.85
PD SPEC DE POLICE SPECIAL DETAIL	\$13,459.76
<b>Employee Total:</b>	<b>\$82,773.57</b>

**Bellerose, Cara A.**

ACO OFFICR ANIMAL CONTROL OFFICER	\$890.00
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**Carney, James J.**

PD LIEUTEN POLICE LIEUTENANT	\$60,918.66
POL-LONGE POLICE OFFICER LONGEVITY BONUS	\$500.00
EDUCATION EDUCATION INCENTIVE - CONTRACT	\$1,000.00
POL OT POLICE OFFICER OVERTIME	\$25,196.98
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD SPEC DE POLICE SPECIAL DETAIL	\$45,817.08
<b>Employee Total:</b>	<b>\$133,932.72</b>

**Censabella, Lisa M.**

PD PT OFFR POLICE OFFICER PART TIME	\$5,124.60
PD PT SPDE PD P/TIME SPEC DETAIL WAGES	\$7,336.50
<b>Employee Total:</b>	<b>\$12,461.10</b>

**Chatel Jr, Louis R.**

PD OFFICER POLICE OFFICERS	\$14,232.08
PD SARGEAN POLICE SARGEANT WAGES	\$38,017.20
POL BUYOUT POLICE QUARTERLY INSURANCE BUYOUT	\$9,875.61
POL OT POLICE OFFICER OVERTIME	\$16,781.04
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD SPEC DE POLICE SPECIAL DETAIL	\$4,347.15
<b>Employee Total:</b>	<b>\$83,753.08</b>



**Police continued:**

**Cox, Kenneth A.**

PD OFFICER POLICE OFFICERS	\$51,680.56
POL BUYOUT POLICE QUARTERLY INSURANCE BUYOUT	\$8,413.82
POL OT POLICE OFFICER OVERTIME	\$19,238.51
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD SPEC DE POLICE SPECIAL DETAIL	\$13,242.60
<b>Employee Total:</b>	<b>\$93,075.49</b>

**Duffy, William F.**

PD OFFICER POLICE OFFICERS	\$47,749.28
EDUCATION EDUCATION INCENTIVE - CONTRACT	\$500.00
POL BUYOUT POLICE QUARTERLY INSURANCE BUYOUT	\$13,219.87
POL OT POLICE OFFICER OVERTIME	\$26,480.54
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD SPEC DE POLICE SPECIAL DETAIL	\$18,773.85
<b>Employee Total:</b>	<b>\$107,223.54</b>

**Gorman, Jessica H.**

ACO OFFICR ANIMAL CONTROL OFFICER	\$11,933.55
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**Guay, Joshua B.**

PD PT OFFR POLICE OFFICER PART TIME	\$1,528.80
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$200.00
PD PT SPDE PD P/TIME SPEC DETAIL WAGES	\$11,409.90
PD SPEC DE POLICE SPECIAL DETAIL	\$1,075.80
<b>Employee Total:</b>	<b>\$14,214.50</b>

**Hebert III, Frank A.**

PD OFFICER POLICE OFFICERS	\$43,300.53
EDUCATION EDUCATION INCENTIVE - CONTRACT	\$1,000.00
POL OT POLICE OFFICER OVERTIME	\$13,577.20
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD SPEC DE POLICE SPECIAL DETAIL	\$17,301.00
<b>Employee Total:</b>	<b>\$75,678.73</b>

**Kelley Jr, Joseph F.**

PD OFFICER POLICE OFFICERS	\$15,621.17
PD SARGEAN POLICE SARGEANT WAGES	\$37,773.50
EDUCATION EDUCATION INCENTIVE - CONTRACT	\$500.00
POL BUYOUT POLICE QUARTERLY INSURANCE BUYOUT	\$6,298.96
POL OT POLICE OFFICER OVERTIME	\$40,307.40
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD SPEC DE POLICE SPECIAL DETAIL	\$48,688.50
<b>Employee Total:</b>	<b>\$149,689.53</b>

**Police continued:**

**Matheson, Donna L.**

PD SECRETARY \$3,333.00

**Montplaisir, Brandon F.**

PD OFFICER POLICE OFFICERS \$18,675.12

PD OT P/Time PD OT P/Time Officer Wages \$61.20

POL OT POLICE OFFICER OVERTIME \$8,873.59

PD PT OFFR POLICE OFFICER PART TIME \$3,454.40

PD PT SPDE PD P/TIME SPEC DETAIL WAGES \$4,730.40

PD SPEC DE POLICE SPECIAL DETAIL \$13,818.90

**Employee Total: \$49,613.61**

**Nadeau, Nicholas J.**

PD OFFICER POLICE OFFICERS \$32,780.72

PD OT P/Time PD OT P/Time Officer Wages \$255.00

POL OT POLICE OFFICER OVERTIME \$3,712.52

PD PT OFFR POLICE OFFICER PART TIME \$3,447.60

UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX \$500.00

PD PT SPDE PD P/TIME SPEC DETAIL WAGES \$175.20

PD SPEC DE POLICE SPECIAL DETAIL \$8,914.80

**Employee Total: \$49,785.84**

**Peterson, Robert J.**

PD OFFICER POLICE OFFICERS \$14,134.60

PD SARGEAN POLICE SARGEANT WAGES \$38,845.78

EDUCATION EDUCATION INCENTIVE - CONTRACT \$1,000.00

POL OT POLICE OFFICER OVERTIME \$19,175.02

UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX \$500.00

PD SPEC DE POLICE SPECIAL DETAIL \$21,064.20

**Employee Total: \$94,719.60**

**Quigley, Jonathan D.**

PD OFFICER POLICE OFFICERS \$11,871.20

POL OT POLICE OFFICER OVERTIME \$4,336.34

PD SPEC DE POLICE SPECIAL DETAIL \$2,849.70

**Employee Total: \$19,057.24**

**Wheeler, Dawn E.**

PD SEC FT POLICE ADMIN SECRETARY \$27,648.00

PD SEC PT POLICE SECRETARY PT \$2,126.89

**Employee Total: \$29,774.89**



**Selectman's Office:**

<b>Bolton, Naomi L. - Town Administrator</b>	<b>\$23,076.80</b>
<b>Connor, Tina A. - Finance Administrator</b>	
<b>FIN SALARY FINANCE OFFICE SALARY</b>	<b>\$40,280.24</b>
<b>FIN-ACCRUA FINANCE ADMIN ACCRUAL WAGES</b>	<b>\$7,023.42</b>
<b>Palmisano, Cherry J. - Transcriber</b>	<b>\$2,463.11</b>
<b>Rice, Merry N. - Admin Secretary</b>	<b>\$26,520.00</b>
<b>Ventresco, Fred F.</b>	<b>\$41,914.96</b>
<b>Wright, Malcolm P. - Custodian</b>	<b>\$12,788.46</b>

**Tax Collector:**

<b>Campbell, Catherine A.</b>	<b>\$5,054.31</b>
<b>Lamb, Diane M.</b>	<b>\$10,367.80</b>

**Transfer Station:**

<b>Gilman, Jimmy</b>	<b>\$245.56</b>
<b>Hathaway, David</b>	<b>\$144.32</b>
<b>Johnson, Justin N.</b>	<b>\$1,551.29</b>
<b>Knapp, Benjamin</b>	<b>\$561.64</b>
<b>Lewis, Jeffrey</b>	<b>\$387.43</b>
<b>McLain, Matthew</b>	<b>\$10,713.00</b>
<b>Osborne, Jonathan H.</b>	<b>\$35,139.52</b>
<b>Philbrick, Reginald</b>	<b>\$381.44</b>
<b>Straw, William A.</b>	<b>\$22,000.76</b>
<b>Willams, Leon</b>	<b>\$308.00</b>

**Treasurer/Deputy:**

<b>Snyder, Janet M. - Deputy Treasurer</b>	<b>\$4,702.92</b>
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# FINANCIAL STATEMENTS

For Year Ended December 31, 2008

## *Town of Weare New Hampshire*

**Note:** The Town of Weare books for 2008 were completely audited by Vachon, Clukay & Co., PC and the financial reports can be viewed by going to:

[www.weare.nh.gov](http://www.weare.nh.gov)  
and clicking on Finance Department.



## Building Department

As we all know the economy has not fully recovered which greatly impacted the building environment in the State of New Hampshire as well as the Town of Weare.

Renovation and "In-Law" apartments comprised the major portion of the construction market. However there has been an increase in new housing starts as we entered the fall building season as well as several "Historic" demolitions. Generator installations continue to be popular and need to be inspected by both the Building Department and Fire Department.

The Building Department and Land Use Departments are being combined in an attempt to both save precious budget dollars and still facilitate a high level of service to the community.

The Building Department would like to remind property owners that permits are required for all buildings. **Building Defined:** House, shed, garage, chicken coop, pole barn or any other structure, that must comply with all zoning regulations as well as building codes. Permits are also required for any structural changes to building, remodeling/renovations demolitions, rebuilding existing and new septic systems, up-grading electrical and plumbing services, new heating systems, swimming pools temporary and permanent, decks, and signs. Mechanical permits are also required for any heating or cooling systems, propane generators including pellet stoves, and wood stoves. Permits are not required for replacing roof shingles or siding. Also any propane work such as gas piping or installation of any propane products the contractor must have a gas fitters license. The Building Department is working closely with the Fire and Police Departments to ensure the safety of the town.

<b>BUILDING DEPARTMENT PERMITS ISSUED 2009</b>			
New Single Family Home Permits	17	Commercial/Industrial Permits	3
Single-Family Home Replacement	1	Swimming Pool Permits	4
In-Law Apartments	1	Electrical Permits	138
Manufactured Home Permits	0	Plumbing Permits	42
Mobile Home Camper	1	Mechanical Permits	162
Mobile Home Replacements	1	Renewal Permits	114
Condo's	0	Septic Review	42
Barn/Garage Permits	24	Septic Permits	25
Addition/Alteration Permits	100	Sign Permits	6
Shed Permits	31		
Demolition Permits	10		
<b>2009 Total Permits Issued</b>			<b>722</b>

The Building Department is open Monday thru Friday from 8:00 AM until 4:30 PM, and is fully staffed from 9:00 AM – 3:30 PM for your building needs. Please call or stop in if you have any questions regarding whether you need a permit or not, and information on the changes in the code. The State of New Hampshire is now enforcing the 2006 International Codes. Once again we would like to remind home owners that final payments should not be made to contractor until final inspections have occurred and occupancy permits issued.

Respectfully submitted,  
*Charles F. Meany III & Wendy Rice*  
Weare, Building Department

## **Finance Administrator**

I accomplished the goal I set for myself in the last town report. In February the 2007 audit was completed and the auditors were back here the end of July for three days to perform the audit on the 2008 books. All necessary entries were recorded and the MS5 was prepared by me for the tax rate setting in November. We will now be on track with having the audits completed in a timely basis as long as the auditors do not postpone or reschedule on us.

All departments are using the purchase order module within the software program now and departments are able to access more information within the software to maintain a better grasp on where their budgets stand and many other areas of concern.

At this time I have completed two of the three classes at the LGC Academy. This program is long overdue. The program covers basic governmental finance, internal controls, and financial statement preparation. I am looking forward to completing the third class sometime in 2010.

My goal for 2010 is to get the last of the software modules up and running. This module tracks fixed assets of the town and assists with all the necessary year end depreciation entries needed as part of the financial statement process.

I hope everyone has a safe, healthy, and happy 2010.

Respectfully

Tina A. Connor



**WEARE FIRE DEPARTMENT  
TOWN REPORT  
2009**

During the 2009 year, the Fire Department/Rescue Squad responded to 615 emergency calls.

Responses made to emergencies are broken down into following categories:

Emergency Medical Call.....	388	Searches.....	0
Structure Fires.....	4	Refuse Fires.....	0
Brush Fires.....	6	Service Calls.....	12
Vehicle Fires.....	4	Mutual Aid.....	29
Alarms.....	28	Police.....	1
Smoke Investigations.....	3	Fuel Spills/Leaks.....	4
Power Out/Lines Down.....	12	Bomb Threats.....	0
Carbon Monoxide Invest.....	16	Animal Rescue.....	0
Lockouts.....	1	Chimney Fires.....	8
Water Evacuations.....	0	Lightning Strike.....	0
False.....	0	MVA/Medical.....	70
Illegal Burning.....	9	Other.....	20

**VEHICLE MAINTENANCE:** All vehicles received bi-yearly inspections and oil changes. All vehicles passed state inspection.

**LONGEVITY CERTIFICATES:** The following members received certificates denoting their length of service with the Fire Department:

FREDERICK HIPPLER    5 YEARS  
JULIE BICKFORD        5 YEARS

**New Fire Fighters/EMT'S:** Six new members joined the department this year. They are Fire Fighter Kevin Bailey, Robert Brown, Derek Chouinard, Dana Dearborn and Robert Douglas and paramedic Daniel Gorman.

We had Captain Bob DeStefano a member of the department that graduated from paramedic school this year.

**BUSINESS HOURS:** Non-emergency business is handled daily at the Safety Complex between the hours of 8:00 a.m. and 2:00 p.m., Tuesday through Friday and on Monday evenings between the hours of 2:00 p.m. and 8:00 p.m. The telephone number for the business line is 529-2352. A department secretary is on hand during these hours to answer questions and receive information. The Weare Fire Department would like to take this opportunity to thank all persons, committees, organizations and departments for your continued support.

**Respectfully Submitted,  
Raymond Eaton, Interim Chief**



## Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or [www.des.state.nh.us](http://www.des.state.nh.us) for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at [www.nhdfil.org](http://www.nhdfil.org).

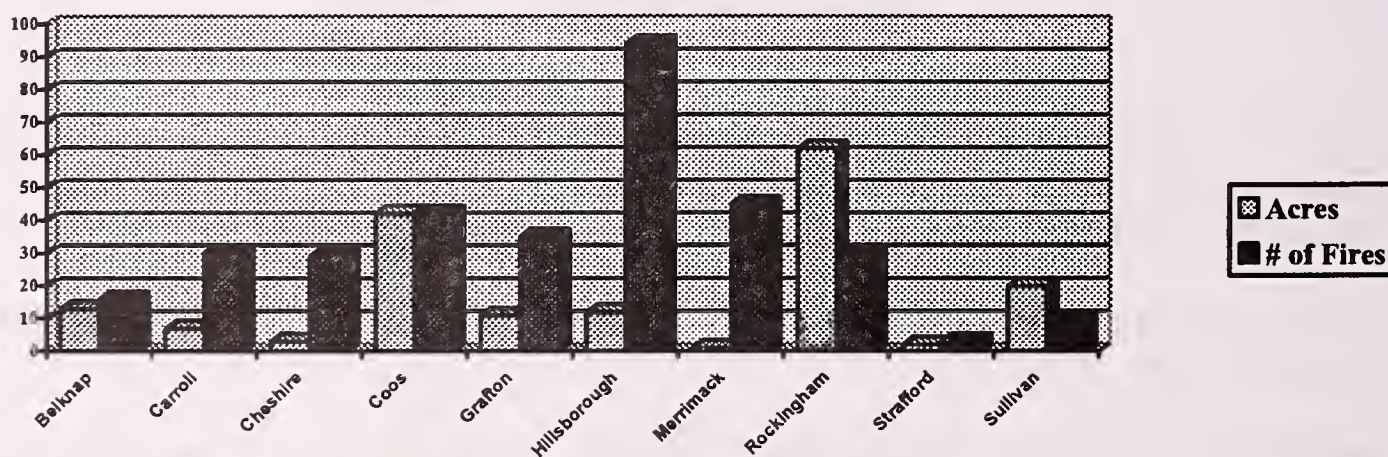
Spring fire season was unusually short this past year, with wet weather beginning the third week in April and lasting virtually all summer long. Consequently both the number of fires and the number of acres burned were below the last five year average. Due to state budget constraints, the staffing of our statewide system of 16 fire lookout towers was limited to class III or higher fire danger days. Despite the reduction in the number of days staffed, our fire lookout towers are credited with keeping most fires small and saving several structures this season due to their quick and accurate spotting capabilities. The towers fire spotting capability was supplemented this year by contracted aircraft and the Civil Air Patrol when fire danger was especially high. Surprisingly the largest single fire this year occurred in late November during an unusual dry spell, in the northern Coos County town of Clarksville. This fire burned 17.1 acres and is presumed to have been caused by a careless hunter. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2009 season threatened structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at [www.firewise.org](http://www.firewise.org). Please help Smokey Bear, your local fire department and the state's Forest Rangers by being fire wise and fire safe!

### 2009 FIRE STATISTICS

(All fires reported as of December 3, 2009)

(figures do not include fires under the jurisdiction of the White Mountain National Forest)

COUNTY STATISTICS		
County	Acres	# of Fires
Belknap	13	16
Carroll	7	30
Cheshire	3	29
Coos	42	42
Grafton	11	35
Hillsborough	12	94
Merrimack	1	45
Rockingham	62	30
Strafford	2	3
Sullivan	20	10



### CAUSES OF FIRES REPORTED

			Total Fires	Total Acres
Arson	4	2009	334	173
Debris	184	2008	455	175
Campfire	18	2007	437	212
Children	12	2006	500	473
Smoking	15	2005	546	174
Railroad	5			
Equipment	5			
Lightning	0			
Misc.*	91 (*Misc.: power lines, fireworks, electric fences, etc.)			

**ONLY YOU CAN PREVENT WILDLAND FIRE**



## HEALTH AND WELFARE 2009 REPORT

The past year has been the busiest ever for both the Health and Welfare Departments. Health and Welfare calls combined have generally averaged over 20 per week which included the summer months when both Departments may be less busy.

The 10<sup>th</sup> Annual Weare Health and Safety Fair and Flu Shot Clinic was held on Saturday, October 31, 2009, at the Weare Middle School. This annual event is coordinated by school nurses Pat Mac Neil, Marcia Magdziarz and Health Officer, Donna Meuse. Unfortunately due to an unforeseen shortage, no seasonal flu vaccines were available through the VNA. However all that attended were provided with great health information and a free lunch donated by Center Woods School employee, Linda Ford. A second seasonal Flu Shot Clinic was held on Saturday, December 5<sup>th</sup> which was well attended.

With the onset of the HINI flu pandemic, Health Officers and Emergency Management Teams were kept busy across the State. It is highly recommended for this year that all citizens receive both the HINI and seasonal flu shots.

Another Health problem unlike other years was the large amount of foreclosures in town, where homes were abandoned and trash left in and around these properties potentially causing many health issues. There was great difficulty in finding responsible parties for clean-up as many of the mortgage companies and banks themselves had been sold and re-sold. It took great effort by both the Building and Health Departments to have these abandoned properties cleaned.

As usual, the Weare Health Officer was also responsible for the yearly inspection of all Weare Public schools, private schools, day care centers, licensed home day cares and foster parents in addition to answering complaints regarding unhealthful living conditions. Fact sheets on H1N1, West Nile Virus, Triple EEE, Household Mold and other Health issues can be mailed to residents by calling the Health and Welfare Department at telephone number (603) 529-2572.

During 2009 the Welfare Department continued to see an increase in both phone calls and applications. As many as 6 to 7 area families were being seen on a weekly basis. Traditionally the Welfare Department has been under budget, but at the end of 2009, requests for financial assistance had increased considerably. Many residents are finding for the first time in their lives they are either laid-off from work or unable to find employment. Many citizens, especially senior citizens, are also unable to afford the high cost of fuel, utilities, medications or rent.

There are many great resources accessible for area residents. Fuel assistance and the Electric Assistance programs are available through Southern NH Services. Another wonderful resource is the Stone Fund which was established in 1896 for single or widowed women residing in Weare. Please call the Welfare Office for an application for this program. The Weare Food Pantry also continues to be open Wednesday nights from 5:00 to 7:00 pm at the Weare Middle School.

The Welfare Office is handicap accessible and located on the lower level of the Town Office Building. Please remember that any request for town welfare is an application process followed by an appointment with the Welfare Director. Applications for assistance are available at the Town Office Building during normal business hours or by appointment with the Overseer of Public Welfare on Monday and Wednesday afternoons and evenings.

Respectfully submitted:



Donna Meuse

Health Officer and Overseer of Public Welfare

Telephone: (603) 529-2572

[dmeuse@weare.nh.gov](mailto:dmeuse@weare.nh.gov)

## LAND USE DEPARTMENT

The Land Use Department is located in the basement of the Town Office Building (the old police station). This department takes care of the Planning Board and Zoning Board of Adjustment roles. As of January 1, 2009 the Land Use duties will be handled by Chip Meany, Code Enforcement Officer as part of the Town's restructuring efforts to fill this vacant position as a result of me being appointed as the Town Administrator. I feel this transition will be a very smooth one. Combining the Land Use position with the Building Department, we feel will be a good move, especially in these economic times.

The Planning Board consists currently of 6 members. Chairman Craig Francisco, Chairman; Frank Bolton, Vice Chairman; Ex-officio Tom Clow, Secretary George Malette, member Neal Kurk and alternate Dani-Jean Stuart. In 2008, Paul Morin did not renew his membership as his personal life was too busy to balance both. Mr. Morin spent 9 years on the board and we would like to thank him for his dedication and work over those years. Craig Francisco has taken the reins as Chairman and has done a good job at it. The Planning Board acted upon 15 applications during 2009. The Conservation Easement Subcommittee and the Wetlands Buffer Subcommittee was formed to look at two important but complex parts of the zoning ordinance.

The CIP (capital improvements program) subcommittee consists of Chairman Jon Dowst; Selectman Richard Butt; Planning Board member Craig Francisco; and Paul Marsh, resident. This year CIP began in August of 2008, meeting with department heads, gathering information, prioritizing the requests in an effort to present a good well thought out final plan for the Planning Board and Board of Selectmen to embrace.

The Zoning Board of Adjustment currently consists of 8 members. Chairman Jack Dearborn; Vice Chairman David Ruoff; members Forrest Esenwine, Ian McSweeney, June Purington, and alternates Elwood Stagakis, Malcolm Wright and Neal Kurk. The Zoning Board heard 15 cases in 2009.

I would like to close by thanking the current members of both boards as well as other residents who volunteered their time throughout 2008. These volunteers spend countless hours of their time, both at and away from the meetings. I would also like to extend thanks to Judy Rogers, Chip Meany and Wendy Rice for their help assisting the public while I'm out of the office.

I would personally like to thank the residents of Weare for their patience and understanding. I know that the zoning ordinance, subdivision and site plan process can seem confusing, but you are welcome to call or stop by at any time for clarification.

**Respectfully submitted,**  
*Naomi L. Bolton*  
**Land Use Coordinator**



# WEARE POLICE DEPARTMENT

Gregory C. Begin

Chief of Police

James J. Carney

Lieutenant

It's hard to believe that we have finished another year at the Police Department. This has been a difficult year for everyone, the economy has been falling and our Calls for Service" and crimes have increased.

We have struggled with another default budget. Though we know and understand the reasons that we have a default this year, it is difficult to understand why we have had so many years of default budgets.

Why does this great community continue to struggle with "default budgets"? After the voting in March of this year someone told me that they had supported the Police Department and had voted "yes" for the cruisers and the contract. I asked them if they had voted yes for the Operating Budget. The response was, "no, I'm unhappy with the Board of Selectmen". I took a few extra minutes to explain that a "NO" vote on the Operating Budget was a "NO" to ALL Public Service, Police, Fire, EMS and Highway as this Budget controls ALL Departments and not just the Board of Selectmen. Another person said to me, "Some towns actually brought budgets forward to the public that were less than their default budgets because they realized how bad the economy was"? My only questions were, how many consecutive default budgets had these towns had in previous years, and, why did we have default budgets during those "good years".

This year the budget affected us again by not allowing us to be proactive. We have once again failed to have the "Youth Safety Camp" for 5<sup>th</sup> and 6<sup>th</sup> graders this past summer. We have left our speed trailer in the shed because, even though many have asked us to put it in their neighborhoods, we can't afford to repair the damaged circuit board. We haven't hired our part-time receptionist that we use to have work three evenings and hours on Saturday so that we had the office open for the convenience of the citizens of Weare.

We *HAVE* continued to try and bring the best public service to our community that we can. We have spent most of the year with two officers in training. Officer Nick Nadeau and Officer Brandon Montplaisir both graduated from the Police Academy on December 4<sup>th</sup> and we welcome both of these officers into our community. We continue to fight the War on Drugs with numerous high profile arrests over the past year, more lengthy investigations being conducted and more arrests on the way.

Finally, our motto that adorns the bottom of our letterhead and memorandums is:

### *Maintaining Unity In The Community*

And this community has come through for its Police Department. In mid November we learned that *Mica* our canine partner for the past three years has Lymphoma. Our community came to *Mica's* aid and has raised over \$20,000 for her care. Of special note were our children at the Middle School and Center Woods Elementary who had heard of *Mica's* trouble and raised almost \$2,000 themselves. Way to go and we are all very proud of you!

Here's to another great year for 2010! Help us help you. Remember we need each and everyone's assistance to keep Weare a safe place to live and raise our children.

Sincerely,  
Gregory C. Begin  
Chief of Police

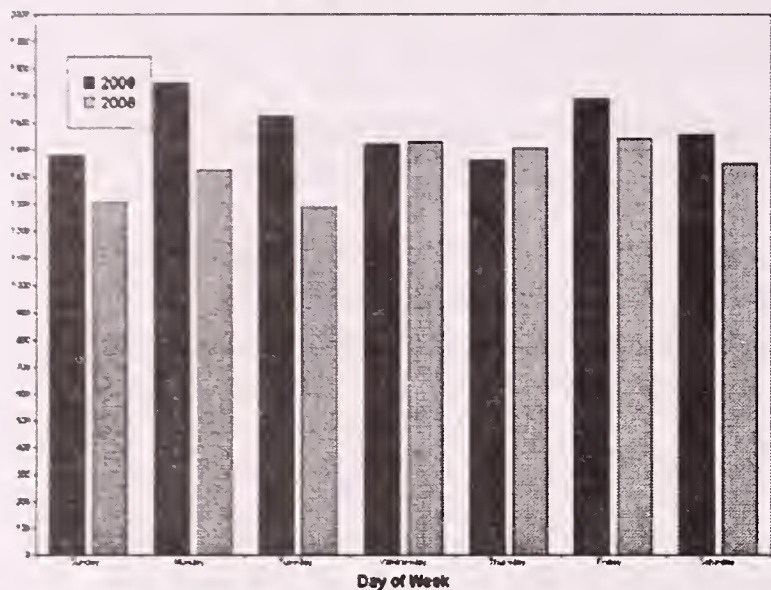
# WEARE POLICE DEPARTMENT

Gregory C. Begin  
Chief of Police

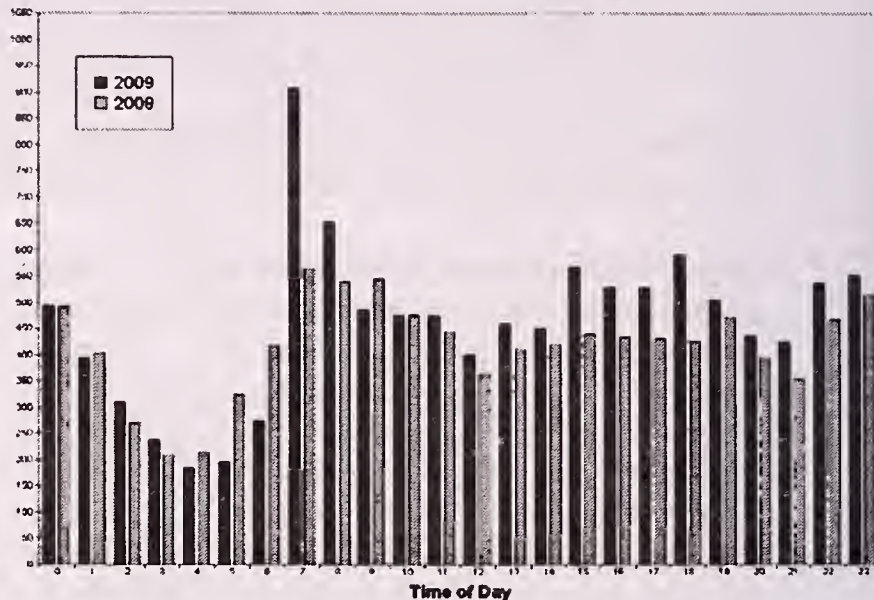
James J. Carney  
Lieutenant

## 2009 Annual Statistics

Call Analysis for 2009 vs 2008



Call Analysis for 2009 vs 2008



	2009	2008	% Difference
Total Offenses	645	625	3.20
Felonies	143	98	45.92
Total Crime Incidents	293	332	-11.75
Total Non Crime Incidents	39	61	-36.07
Serious Crimes against Persons	94	120	-21.67
Serious Crimes against Property	131	165	-20.61
Serious Crimes against Society	68	37	83.78
Group B Crimes	136	179	-24.02
DWI Arrests	27	32	-15.63
Drug Related Arrests	40	26	53.85
<b>Total Arrests</b>	<b>243</b>	<b>194</b>	<b>25.26</b>
Total PC's	25	10	150.00
Total Juvenile Arrests	44	11	300.00
Total Runaways	10	1	900.00
Total Restraining Orders	44	26	69.23

	2009	2008	% Difference
Motor Vehicle Summons	142	161	-11.80
Motor Vehicle Warnings	1686	1638	2.93
<b>Total Motor Vehicle Enforcement</b>	<b>1828</b>	<b>1799</b>	<b>1.61</b>
Motor Vehicle Accidents	134	155	-13.55



Weare has experienced more default budgets than any other municipality in the state, a fact which had an impact on our patrons in 2009. The total number of patrons that visited the library this year were 21,359, resulting in 35,249 checkouts of books, audios, videos and magazines.

At the close of 2009, we had 25,644 items in our collection. This is 40% below the recommended number for a library in a town of Weare's size, and as a result, an increasing number of patrons are paying to use libraries with programs and a collection not available in the town where they pay taxes. For those who chose to use our library, we requested two books from other libraries for every one of ours we loaned to libraries around New Hampshire. The total number of Inter-Library Loans we borrowed in 2009 was 981. We were again able to offer patrons online downloadable audio books, circulating 1,066 titles.

The library has wireless Internet capability and four public access computers. These computers were used 1,641 times during the year. Replacements for three monitors and six workstation computers enabled us to upgrade operating system software for the staff and some public terminals. However, because the computer capital reserve fund's final installment was not funded, our server and library circulation software were not replaced as planned.

Library programs for adults and children are offered throughout the year, with the summer reading time attracting the greatest number. "Summer time and the Reading is Easy" programs for preschool and grade school children drew 192 participants, who kept track of the books they read during July. Through the generosity of the Friends of the Library, storyteller Cora Jo Ciampi, magician Peter Boie and Ben Rudnick's band provided entertainment. Library Assistant Karen Metcalf supplied plenty of activities for children, despite a rainy summer.

A Tiny Tots program for children eighteen months through three years successfully grew over the year while attendance at programs for four and five year olds dwindled, despite new afternoon and evening offerings. A total of 1166 people attended children's programs in 2009. Eleven monthly book discussions were attended by a total of 67 adults. Two Seniors and Others Programs were introduced in the fall. A coffee hour the first Thursday of every month and a brown bag lunch and craft time every third Wednesday has steady attendance.

Funds to replace a deteriorating front door came from the Building Maintenance Capital Reserve, while a project to repoint masonry and refurbish window frames on the Paige section of the building had to be postponed. We learned we will soon need to replace two original air conditioners. By far the most serious discovery resulted from a structural engineering study to determine the floor load of the building. The library is at capacity, which means that we must take a book out for every one we add. In addition, structural reinforcement in several crucial areas will be necessary to maintain our present operations.

While we have fallen behind other libraries in delivering many 21st Century services, we have a very hard working staff. Some took on extra duties this year, and all consistently give professional personalized service. In 2010, we will be looking for volunteers to help us kick off a visioning process for future library development. Thanks go to our Friends group and the public for their support, and our Board of Trustees for seeing us through another very active year.

Respectfully submitted,

Christine Hague, Library Director  
Raymond J. Kelly, Chairman of Library Trustees  
Susan Morin, Library Treasurer  
Terri Wahnowsky, Secretary of Library Trustees

**DEPARTMENT OF PUBLIC WORKS  
2009 TOWN REPORT**

**HIGHWAY DEPARTMENT:**

Road projects went well. Approximately 10,000 yards of crushed gravel was added to many of the unpaved roads within Town. We continued on a few of the unpaved roads, using hard packed crushed gravel with steep crowns and vibratory rolling, and applying liquid calcium to gravel roads. To date, it appears to be very successful. We plan to continue this process in 2010 on other roads within the Town. Thorndike Road was completely reconstructed and a base pavement was put down. Top coating was done on Abijah Bridge Road in the area of the new bridge and some shimming and overlay was done on sections of other various roads.

Maintenance on all Town vehicles kept our mechanics very busy throughout the year. General road maintenance, along with brush chipping, which was necessary thanks in part to the ice storm of December 2008, kept our road crews busy as well.

**TRANSFER STATION**

The following numbers represent tonnage that was recycled through the Transfer Station during 2009. We would like to remind all Weare residents that Weare does have a mandatory recycling program and ordinance. We thank everyone who has made the effort to recycle. There is a fee for some disposal items due to the costs incurred by the Town. These fees are posted at the Transfer Station.

<b>Recycled Newspaper</b>	<b>242.99 tons</b>	<b>Cardboard</b>	<b>147.84 tons</b>
<b>Lead Batteries</b>	<b>6.295 tons</b>	<b>Plastics</b>	<b>50.00 tons</b>
<b>Aluminum Cans</b>	<b>8.815 tons</b>	<b>Propane Tanks</b>	<b>208 units</b>
<b>Tin Cans</b>	<b>19 tons</b>	<b>Scrap Metals</b>	<b>276.62 tons</b>
<b>Glass</b>	<b>52 tons</b>		

This gives us a 24% recycling rate. We hope that this will continue and we will be able to attain a 50% recycling rate.

Trash processed through the Transfer Station totaled 2718 tons.

Respectfully submitted,  
Carl S. Knapp, Public Works Director & Susan Tuthill, Secretary



## TAX COLLECTOR

I would like to introduce myself as the new Tax Collector for Weare effective in September, 2009.

I am pleased to report that in 2009 no property was taken for tax deed. We always try to work with property owners to avoid taking their land or homes. As always, partial payments are accepted.

In October, I attended the Tax Collector's Convention in Dixville Notch which was very informative for new tax collectors. I am looking forward to attending the Tax Collector's Workshops in March of next year. I will also attend the NH Tax Collector's Certification Program next year.

Special thanks to my Deputy Tax Collector, Tina Connor; Town Clerk, Evelyn Connor and Deputy Town Clerk, Maureen Billodeau for all their help.

Respectfully submitted,

*Cathy Campbell*

Cathy Campbell, Tax Collector

## TRUSTEES OF TRUST FUNDS REPORT FOR 2009

**Function of the Trustees.** By state statute, each town or city in New Hampshire has a body known as the Trustees of Trust Funds. Elected by the voters for staggered three-year terms, these Trustees administer two types of funds: 1) town and school capital reserve funds voted by the taxpayers and 2) non-expendable trust funds established by private donors.

**Capital Reserve Funds.** The capital reserve funds are those special accounts created by Warrant Article at Town Meeting to be devoted to particular purposes, such as the purchase of transfer station equipment or school repairs and improvements. The Trustees are responsible for seeing that the amounts held in these accounts are expended for the approved purposes only. They do this by reviewing vouchers from the appropriate agency and supporting documentation against the original voter authorization.

**Non-Expendable Trust Funds.** Non-expendable trust funds are of several types. Those listed under Section I in the Trustees' financial report are funds bequeathed to the Town of Weare for various public purposes, including college scholarships, the relief of the poor, church support, the library and general civic improvement. The two largest of these funds are the Emma Sawyer Trust, which for many years has supported a variety of town betterment projects that would not normally be supported by the taxpayers, and the Eastman Fund, established in 2007 under the Will of the late Mildred Hall, grants from which are made upon the recommendation of a committee of the Weare Historical Society.

Non-expendable trusts listed under Sections II, III and IV of the financial report were given for the maintenance of cemeteries: Section II for Hillside Cemetery (not a town cemetery), Section III for so-called *cy pres* cemetery trusts, and Section IV for the remaining cemetery trusts. The Section III trusts were the subject of a probate court *cy pres* order some years ago allowing their assets to be aggregated and applied to the maintenance of cemetery property generally rather than restricted to the particular lots for which the funds were originally donated. The Section III and IV cemetery trusts are disbursed pursuant to requests from the Trustees of Cemeteries of the Town of Weare.

**2008 Developments.** Non-expendable trust investments made a modest recovery during the latter part of the year from losses suffered in the market crisis in the last quarter of 2008. As noted below, all trust investments are managed by Citizens Bank and the Trustees met several times with officials of the bank to discuss market conditions and investment alternatives. Because trust investments are conservatively made, losses were not as serious as they might have been. In 2008 the Trustees also initiated steps to better inform town agencies and nonprofit entities of the availability of certain trust monies for appropriate projects benefiting the town and its residents. In this connection, we adopted a set of guidelines setting forth the policies we follow for reviewing and deciding upon discretionary trust expenditures. The most notable of these is that we do not fund any project that would normally be the responsibility of taxpayers. During 2009 we were able to make several grants, ranging from the purchase of gasoline and fuel cards to be distributed by the Town Welfare Officer to scholarships for youngsters participating in Weare Athletic Club activities, the latter matched by funds raised by WAC.

The Trustees of Trust Funds of the Town of Weare meet regularly once a month and are pleased to answer questions and make additional information available to the public. All funds under the jurisdiction of the Trustees are invested pursuant to legal investment requirements of the State and managed by Citizens Bank, whose investment policies the Trustees review regularly. The work of the Trustees is subject generally to the oversight of the Charitable Trusts Unit of the Attorney General of New Hampshire.

Respectfully submitted,

TRUSTEES OF TRUST FUNDS

Wilbur Beaupré, *Chairman*

Frank Farmer, *Recording Secretary*

John McCausland, *Corresponding Secretary*



## AGRICULTURAL COMMISSION ANNUAL REPORT 2009

**The mission of the Agricultural Commission (AC) is to protect and conserve agricultural land and to enhance the practice of agriculture in the Town of Weare.**

The Agricultural Commission has been working on the following initiatives and activities this year;

**Building the Commission** – The Commission has been working to attract new volunteers to join the commission. For much of this year there have been only three regular attendees of the commission. This has resulted in a diminished ability to accomplish the mission of the commission. To attract new members the commission has utilized the public access cable channel, the town website, and word of mouth. Recently, a fourth member has been more frequently available and a new member joined the commission in October. Hopefully the increased number of volunteers will allow us to engage in more activities in the coming year.

**Creating a list of individuals involved in agriculture in Weare** – The Commission members have begun creating a list of individuals involved in any type of agriculture in Weare. We are doing this through personal contact with individuals known to commission members as well as attending the Weare Farmers Market. Our latest activity includes creating a brochure about the commission to provide to new contacts. The intention is to use this list for outreach to these citizens for the purpose of determining their agricultural interests and needs and ensuring the activities of the commission are directed towards supporting these interests. This effort is ongoing and anyone who wishes to be included on the list should contact a commission member.

**School Garden** – In the spring and summer of this year the members of the commission worked together with Mrs. Erickson's third grade class to create a vegetable garden on the grounds of the Weare Middle School. Commission member George Malette met with Mrs. Erickson's class to discuss the basics of gardening. Then the students, Mrs. Erickson, and the commission designed a garden layout, prepared the area for the garden (Soil tested, fertilized, tilled etc.) then helped the students plant the garden and worked with the class to maintain the garden through the summer months. The commission members feel that this was our most successful activity of the year and hope to continue and possibly expand the effort in 2010.

The Agricultural Commission invites all citizens to contact any member with ideas of how we might better accomplish our mission and/or to attend meetings on the 1<sup>st</sup> Thursday of month @7:00pm at the Town Office upper level meeting room.

Sincerely,  
*Luke Drake*, Chairman

## **2009 WEARE CABLE COMMITTEE REPORT**

2009 was an important year for the ongoing development of broadcast capability for Weare Public Access Cable Television.

Our consultant, Broadlink Technology Solutions, installed two additional programmable DVD players in the studio, bringing the total to five programmable playback devices available for automatically broadcasting programs.

Since all future town public meetings will be held in the Weare Middle School Cafetorium, the Cable Committee recommended, and the Board of Selectmen agreed, that a "satellite studio" be installed in that space so that all meetings and school functions can be recorded and broadcast if desired. A request for proposals was generated and Broadlink was awarded the contract. Three TV cameras, a control switcher and a remote modulator were installed in the WMS Café, and the system is now fully operational. Several meetings have already been successfully broadcast.

We are also now regularly broadcasting, through automated playback, several programs a week – usually on Friday evening, and Saturdays and Sundays during the day. The broadcast schedule is published on the bulletin board on channel 6, which runs continuously.

These capital improvements, indeed the entire Weare Public Access TV system, are funded by fees deducted from Comcast cable subscribers.

Since the voters did not approve the funding of a part-time WTV studio manager, operation of the WTV system depends totally on volunteers. Historically, this situation has resulted in 2 or 3 people trying to keep everything running. We can always use more help. Anyone wanting to become involved in expanding the use, program broadcasting and capabilities of WTV, please contact the Cable Committee. You will be most welcome.

Respectfully Submitted,

Paul Hague  
Stephen Flanders  
Craig Slattum  
Brad Macauley  
Ray Eaton  
Lisa Johnson  
Brian Grattan  
Warren Stiles

Weare Cable Committee



## CEMETERY TRUSTEES REPORT ANNUAL REPORT 2009

As we look back at the past year and consider the weather conditions we experienced, we are pleased at how well the cemeteries fared as compared to the past few years. There was some damage to trees, fences and walls, but no major damage. Cutting Blade did an admirable heavy, spring clean-up job.

The Trustees wish to acknowledge the generous gift of twelve spruce trees from Paul and Deborah Doscher that were planted in Johnson Cemetery. We are very grateful for this gift and look forward to watching the trees grow and add beauty to the cemetery. We also thank Ray Banks who provided a hose and access to water for the new saplings.

We are also grateful for the gift of thirty eight lilac bushes from the Weare Historical Society which have been planted in East Weare, Johnson, Collins, Eaton, Sugar Hill and Center Square Cemeteries. The Historical Society has also undertaken a signage project and is slowly gifting us with new signs for all the cemeteries in town. This is a huge project, but well worth the effort.

We were fortunate to have inmates from the Hillsborough House of Correction (HHC) come again this year and do some of their community service work painting wire fences and cutting trees away from fences, head stones, and drive roads. They also trimmed shrubs at head stones that have overgrown over the years. Thanks to Tony Sawyer from the HHC for supervising them and making it possible for the Town of Weare to benefit from this service.

Thanks also go to Andrew Spielberger for his excellent stone and granite repairs, Don and Judy Rogers for their knowledge of the cemeteries.

The Trustees are grateful to Carl Knapp, Highway Department Superintendent, for the use of the chipper and for some trucking. Last, but not least, thank you to all those at the Town Office who provide assistance to the Cemetery Trustees for such things as billing.

Respectfully submitted,  
Donald E. Burke, Chair  
Janet Brown, Secretary  
Rob Gordon, Trustee





## Weare Conservation Commission

### YEAR 2009 REPORT



2009 Conservation Commission (CC) activities clearly reflected the tough economic times. The Planning Board entertained few major subdivision applications and thus the CC was not caught up with a crush of site plan reviews, as had been the case in the recent past, and will surely be the case in the future. Our town remains an attractive place in which to live and we intend to do our best to maintain an environment that includes the unique natural attributes that have brought so many to Weare.

In 2009, the CC's close coordination with the Planning Board continued in another vein with active and substantial involvement with two Planning Board subcommittees; the Conservation Easement/Deed Subcommittee and the Wetland Buffer Subcommittee. Both groups sought to examine the present status of respective Town Ordinances and considered the merits of alternative approaches used by our neighboring towns as well as innovations in land use planning across the country. Work will continue with the Planning Board into 2010, when potential ordinance changes will likely be considered for implementation.

As the new home building market stagnated, so too did Conservation Fund revenue receipts, which are realized when land is taken out of Current Use. Reflecting limited resources and real estate market uncertainty, the CC did not purchase new conservation lands in 2009. However, the Open Space Committee's work of communicating with interested land owners continued. Potential projects have been identified and categorized should funds become available in the future. Additional Town-owned open space parcels were gained from portions of two cluster subdivisions completed in 2009, the High Rock subdivision by Daniel's Lake and the Heafield subdivision off of River Road. Work also continued on the second part of the Hawkes conservation easement, covering 27 acres, an addition to the 150 acres at the southern end of the Melvin Valley area that were already protected in 2008.

Work on the Weare Natural Resource Inventory has progressed and will be completed in 2010. The document and data will provide a key resource management tool, especially when integrated with our geographic information systems (GIS) capabilities. Going forward we will also be able to pinpoint areas and features of interest with our newly-acquired global positioning system (GPS) unit.

In 2009, the CC remained involved in many other natural resource activities including wetlands management and resolution of infringement issues, coordinating our efforts with the Code Enforcement Officer. We have also worked closely with the local Boy Scouts at identifying prospective camping areas on Town lands and had a very successful, though quite cold, inaugural fall campout in the Town Forest. We look forward to building on the established relationships to our future mutual benefit. The CC has also worked closely with the science coordinator at John Stark High School, making the nearby Charles and Ethel Eastman Conservation Area available as an outdoor learning laboratory for ecology students. And finally, proving again that preservation and utilization are not mutually exclusive, our 2009 Town Forest management activities included the completion of a late fall/early winter harvest in a portion of the Felch Farm Town Forest, enhancing forest health and habitat while providing revenue to the Town and raw materials to the forest products market. Additional units will be harvested at Felch Farm and in other Town Forests in accordance with recently updated management plans.

Respectfully submitted,  
Andy Fulton

2009 members: Andy Fulton/Chair, Pat Myers/Secretary, George Malette, Steve Najjar, Mike Dahlberg



## 2009 Town Report Parks and Recreation Commission (PARC)

### **Who We Are:**

The members of the Weare Parks and Recreation Commission (PARC) are dedicated to their mission to maintain, improve and protect the town's recreational facilities and to offer recreational opportunities for all Weare residents to enjoy. Residents interested in supporting this mission are encouraged to join PARC either as members of the Commission or as a volunteer on various projects. The Commission currently consists of 5 Commission members and one paid Coordinator position. The Commission currently has 5 vacant positions (2 full members and 3 alternates) available to be filled.

### **Recreation Facilities:**

Chase Park enjoyed another successful season. The rainy weather kept attendance down, but the closing of Clough State Park made Horace Lake the place to go when the sun finally made an appearance.

PARC and the staff at Chase Park continue to make every effort to protect the lake from invasive species by inspecting all boat prior to launch. We greatly appreciate the cooperation of our boating visitors. Thanks to our staff's efforts and the patience of our boaters we can once again report that Lake Horace remains free of milfoil and other invasive weeds.

PARC continues to make improvements to the town's recreational facilities while remaining within the financial constraints of the annual budget. In 2009, the following improvements/repairs were made to the town's recreational facilities:

- Chase Park
  - Repairs were made to the "Red Cross Stairs"
  - Rose bushes were planted to keep guests out of erosion sensitive areas
  - Debris from last winter's ice storm was removed and the parking area swept
  - Repairs were made to eliminate the large hole at the base of the boat ramp
  - New picnic tables purchased and painted to replace those in disrepair
- Bolton Fields
  - In cooperation with the John Stark General's Football Association (JSGFA), the drainage project around the football field was completed
  - Electricity was brought in to power the football field's new concession stand
  - Fencing was erected along the parking lot side of the soccer and football fields to limit access to unauthorized vehicles to the fields
- Other Facilities
  - The Purington Field dugouts were painted to remove graffiti
  - The Hood Tennis Court surface was repaired and new nets were installed

The town's recreational facilities continue to be targets of vandals. These facilities are meant to be enjoyed by all. Unfortunately vandals destroy much of what has been done and make it difficult for PARC to maintain the beauty and safety of these areas. We encourage all residents to do their part to protect these resources by reporting destructive behavior to the Weare Police.

**Activities:**

Mike Housman, Coordinator, continues to work hard to bring activities to town for the whole family to enjoy. July marked the return of the Summer Concert Series and BBQ. The series consisted of 4 concerts of varying artists and general from children's music to oldies. Critters and creepers alike gathered at the Old Town Hall on October 31st for this years Halloween party. Both activities were well attended and received positive feedback.

**From the Committee:**

The Parks and Recreation Commission would like to thank all those who have helped us on various projects throughout the past year. We would like to take this opportunity to send a special thanks to:

- John Stark Generals Football Association (JSGFA) for their dedication and help to improve the Bolton football field
- Weare Athletic Club for spring clean-up activities and continuing to provide our town's youth with a variety of sport activities
- Fran Procum and Boy Scout Troop 24 for all the work they did to put smiles on the faces of so many kids at this years Halloween party
- Jack Paquette and Craig Slattum for their continued and tireless assistance with various PARC projects
- Mike Duhaime for using his skills to help repair the shade structure at the Bolton playground
- A special thanks to the staff at Chase Park for another successful season
- Weare Public Library for co-hosting on of our summer concerts
- Weare Public Works Department for their help with general clean-up and maintenance issues
- Hillsboro County Dept of Correction (under the direction of Tony Sawyer) for doing the hard work behind making Chase Park look good after the ice storm

PARC functions on a very limited budget and without the donations of supplies, money and labor many of our projects would not have been accomplished. We are grateful to all of those who help us make Weare a town we can all be proud of.

Respectfully submitted

*Chuck Metcalf, Chairperson*

*Tom Reynolds, Vice Chair*

*Valerie King, Secretary*

*Gene Propper*

*Jim Blouin*

*Mike Housman, Coordinator*



## REPORT OF THE SOUTHERN NEW HAMPSHIRE PLANNING COMMISSION

The Southern New Hampshire Planning Commission has a wide range of services and resources available to help dues-paying members deal with a variety of municipal issues. Technical assistance is provided by a professional staff whose expertise is, when necessary, supplemented by consultants who are selected for their specialized skills or services. Each year, with the approval of appointed representatives, the Commission staff designs and carries out programs of area-wide significance that are mandated under New Hampshire and federal laws or regulations, as well as local projects which would pertain more exclusively to your community.

Technical assistance is provided in a professional and timely manner by staff at the request of the Planning Board and/or Board of Selectmen. The Commission conducts planning studies and carries out projects that are of common interest and benefit to all member communities; keeps officials apprised of changes in planning and land use regulation; and in conjunction with the New Hampshire Municipal Association, offers training workshops for Planning Board and Zoning Board members on an annual basis.

### **Services performed for the Town of Weare during the past year are as follows:**

- 1) Co-sponsored the Municipal Law Lecture Series, attended by Weare officials;
- 2) Hosted a special Planning Board Training on April 22, 2008 for new planning board members focusing on planning board procedure, responsibilities and planning law;
- 3) Conducted traffic counts at 30 locations in the Town of Weare and forwarded data to the Planning Board Chair;
- 4) Assisted Planning Board in considering various Zoning Amendments to maintain the Town's rural character;
- 5) Continued participation in Safe Routes To School activities with the Town;
- 6) Completed an update of the Town of Weare Emergency Management;
- 7) Updated Town's Zoning Map;
- 8) Attended and assisted Weare Agricultural Committee meetings and public forums;
- 9) Hosted a Legislative Open House in Concord for Weare and other legislators on January 13, 2009;
- 10) Attended and assisted Weare Economic Development Plan; continued work with the NH DOT in obtaining approval for the designation of the General John Stark Scenic and Cultural Byway.
- 11) Sponsored two meetings with Town Administrators and Public Works Directors and Road Agents to discuss the feasibility of establishing purchasing cooperatives;
- 12) Coordinated Workforce Housing and Conservation, Porous Pavement and Concrete Amendments to Shoreland Protection Act, Small Energy Systems and Workforce Housing Legislation, and Innovated Land Use Planning Techniques for SNHPC Planners' Roundtable meetings attended by Weare officials;
- 13) Provided affordable housing inventory baseline data to Planning Board in consideration of workforce housing, and attended Conservation Commission meetings regarding wetlands and conservation easement discussions;
- 14) Prepared Source Water Protection Plan and ordinances for the town;
- 15) Worked with Emergency Management Directors from all the municipalities in the region to develop a region-wide Community Preparedness Program;
- 16) Conducted a number of public opinion surveys on various topics of regional concern, including existing and future land use, economic development, historic preservation, transportation, etc.;
- 17) Provided brownfields program assistance to all municipalities, held several advisory committee meetings throughout the year which were attended by municipal officials, and accepted a total of seven sites into the Brownfields Program with environmental assessment work underway or recently completed;
- 18) Facilitated four Natural Resources Advisory Committee meetings throughout the year for Conservation Commission members focusing on a variety of topics including fluvial erosion hazard ordinance development and mapping, the Piscataquog River Watershed Land Conservation Plan, case studies of local recycling programs, identification of tree species; the Northern Forest Sustainable Economy Initiative; Lamprey River watershed research, and the Piscataquog Region Estuaries Partnership technical assistance program;
- 19) Facilitated four meetings through the year for Planning Board members and town planners which focused on mixed use development; lessons learned by various Planning Boards during the year; the process and benefits of forming a local energy committee; a review of the innovative land use planning techniques; and zoning enforcement;
- 20) Compiled building permit and certificate of occupancy permit records to record dwelling unit totals in all communities and prepared summary report.

Town of Weare Representatives to the Commission – Ian B. McSweeney, Terry Knowles

Ian B. McSweeney- Executive Committee Member

## 2009 STONE FUND COMMITTEE REPORT

The Joseph Stone Fund began with a gift of \$10,000 in 1896. The income from this original sum is still distributed to the needy widows and single women of Weare by a committee formed from each of the “religious societies” who send representatives. This year's income was disappointingly low.

The Joseph Stone Fund financial information can be found in the report for the Trustees of the Trust Funds report.

*David Erikson, President of the Stone Fund Committee*



# **WEARE'S 250<sup>TH</sup> ANNIVERSARY COMMITTEE 2009 REPORT**

The 250th Anniversary Committee has been formed to prepare for Weare's celebration in 2014. The Committee is affiliated with the Weare Historical Society allowing it to have a non-profit status. During 2010 the Committee will gather input from the community and work towards providing a commemorative celebration that we can all fondly remember. The success of our celebration in 2014 will depend on the community's ideas, organization, teamwork, dedication and participation. If you have ideas and would like to be directly involved, please contact any one of us, or send a letter to 250th Anniversary Committee, Box 361, Weare, NH 03281.

Our mission statement follows:

The purpose of the 250th Anniversary Committee is to oversee Weare's 250<sup>th</sup> Anniversary celebration. This will include Weare's historical and cultural heritage through a series of year-long activities. Throughout the next four years we will be calling for community involvement and collaboration with clubs, organizations, non-profits, churches, businesses and schools. We hope to convey to the present day citizens the achievements and developments of the town over the past 250 years.

## **Weare's 250th Anniversary Committee,**

Heather Aleksonis  
Evelyn Connor  
Steve Flanders  
Donna Osborne  
Jan Snyder

Sherry Burdick  
Jill Flanders  
Heleen Kurk  
Will Ottery  
Terri Wahnowsky

**VITAL STATISTICS**

Marriages Registered for the Year ending December 31, 2009

<u>DATE</u>	<u>GROOM'S NAME</u>	<u>GROOM'S RESIDENCE</u>	<u>BRIDE'S NAME</u>	<u>BRIDE'S RESIDENCE</u>	<u>PLACE OF MARRIAGE</u>
January	11 Lang, Edward J	Weare, NH	Dillon, Regina M	Weare, NH	Hudson
February	7 Mitchell, Raymond F	Weare, NH	Bernier, Jeannette M	Weare, NH	Weare
	15 Leclerc, Kevin M	Weare, NH	Downing, Suzanne C	Manchester, NH	Litchfield
March	8 Corsetti, Timothy C	Henniker, NH	Chatfield, Jessica L	Weare, NH	Henniker
	21 Miller, T J	Weare, NH	Hamblett, Amanda L	Weare, NH	Londonderry
	21 Cheney, Dustin S	Weare, NH	Roberts, Christina M	Weare, NH	Manchester
April	10 Leclair, David S	Weare, NH	Baxter, Aimee M	Weare, NH	Albany
May	5 Zapora, Bernard M	Weare, NH	Ford, April M	Weare, NH	Weare
	15 Fitzgerald, Gary B	Weare, NH	Blondeau, Kimberlee	Weare, NH	Weare
	23 Hatstat, Robert T	Weare, NH	Barry, Kimberly A	Weare, NH	Manchester
	24 Donati, David F	Weare, NH	Hebert, Christine A	Weare, NH	Weare
	30 Arnold, William J	Weare, NH	Hannaford, Megan K	Weare, NH	Weare
	31 Trolian, Jason A	Weare, NH	Puzzo, Sara S	Weare, NH	New Boston
	31 Depoyster, Ethan J	Weare, NH	Torrey, Shannon S	Weare, NH	Weare
June	6 Flanders, Jeremy R	Weare, NH	Labonville, Shauna L	Weare, NH	Manchester
	6 Redmond, Philip T	Weare, NH	Laberge, Samantha J	Weare, NH	Goffstown
	20 Bessey, Paul C	Weare, NH	Libby, Susan C	Weare, NH	Weare
	20 Bailey, Peter R	Weare, NH	Carrara, Rebekah F	Weare, NH	Concord
July	12 Bluestein, Jason M	Weare, NH	Tencza, Dianna M	Weare, NH	Holderness
	15 Campos Morales, Andy	Manchester, NH	Merrill, Amanda C	Weare, NH	Weare
	18 Stevenson, Kenneth G	Weare, NH	Soucy, Nicole M	Weare, NH	Manchester
	18 Sirois, Michael A	Manchester, NH	Murray, Meghan	Weare, NH	Jaffrey
	25 Carr, Chad W	Weare, NH	Taylor, Karen J	Weare, NH	Weare
	25 Fuller, Travis M	Weare, NH	Barrett, Bridgette B	Weare, NH	Milford
	25 Bumford, Derek N	Weare, NH	Signer, Shauna M	Weare, NH	Manchester
August	1 Laura, James F	Weare, NH	Lefrancois, Tracey A	Weare, NH	Manchester
	1 Dupre, John B	Weare, NH	Daniels, Krista N	Weare, NH	Keene
	1 Caron, Jason P	Weare, NH	Waite, Amanda D	Weare, NH	Goffstown
	19 Cocuzzo, Guy D	Weare, NH	Lynch, Candice D	Weare, NH	Hooksett
	29 Blais, William R	Weare, NH	Kelly, Cynthia E	Weare, NH	Weare
	29 Schettino, Anthony G	Manchester, NH	Gecks, Cassie A	Weare, NH	Bedford
	30 Winter, Douglas R	Weare, NH	Spalding, Megan M	Henniker, NH	Concord



September	30 Alcide, Yverson	Weare, NH	Nugent, Nicole A	Weare, NH	Portsmouth
	5 Berndt, Robert A	Weare, NH	Cauchon, Dana M	Weare, NH	Manchester
	6 Burstein, Raymond E	Needham, MA	Trahan, Brannigan K	Weare, NH	Lee
	12 Spross, Craig L	Weare, NH	Adams, Rosalie L	Weare, NH	Henniker
	12 Ohlin, Adam A	Weare, NH	Dane, Kimberly M	New Boston, NH	New Boston
	19 Omasta, Matthew D	Weare, NH	French, Mandy J	Weare, NH	Manchester
	26 Nichols, Brian E	Weare, NH	Cogburn, Sandra R	Weare, NH	Weare
	30 Peters, Sean D	Weare, NH	Heintz, Kerry L	Weare, NH	Derry
October	3 Matheson, Russell L	Weare, NH	Vincent, Amanda L	Weare, NH	Weare
	9 Rinker, Kirk E	Weare, NH	Seccareccio, Michelle	Weare, NH	Weare
	10 Chezick, Dion E	Weare, NH	Antle, Georgeann	Weare, NH	Weare
	17 Keefe, Wayne S	Weare, NH	Cluche, Denise G	Weare, NH	Weare
	17 Lang, John L	Goffstown, NH	Carrara, Sarah E	Weare, NH	Concord
November	22 Burke, Timothy R	Mary Esther, FL	Van Sickler, Amanda	Weare, NH	Manchester
December	12 Raymond, Rob J	Weare, NH	Tarr, Sarah L	Weare, NH	Henniker
	12 Sayball, Timothy A	Weare, NH	Jolin, Katherine E	Weare, NH	Milford
	27 Cummings, John J	Weare, NH	Simpson, Christine M	Manchester, NH	Concord

**TOWN OF WEARE**

**Births Registered for the Year Ending December 31, 2009**

<u>DATE OF BIRTH</u>	<u>PLACE OF BIRTH</u>	<u>CHILD'S NAME</u>	<u>PARENTS' NAME</u>
January	Manchester, NH	Masson, Sophia Grace	Masson, Anthony & Celeste
	Manchester, NH	Tetro, Derek Wayne	Tetro, Phillip & Jessy-Lyn
	Manchester, NH	Lambert, Sage Marie	Lambert, Jason & Melissa
	Nashua, NH	Niquette, Paityn Robert	Niquette, Eric & Kara
February	Manchester, NH	Osborne, Kaitlyn Renee	Osborne, Alfred & Noelle
March	Concord, NH	Gauthier, Olivia Michelle	Gauthier, James & Michelle
	Manchester, NH	Roberts, Kendalyn Izabella	Roberts, William & Jill
	Manchester, NH	Morris, Benjamin Frank	Morris, Frank & Erin
	Concord, NH	Smith, Joshua Michael	Smith, David & Tiffany
	Manchester, NH	Lavallee, Ava Marie	Lavallee, Marco & Valerie
April	Concord, NH	Grolljahn, Rylan Elijah	Grolljahn, Matthew & Lisa
	Manchester, NH	Goonan, William Kevin	Goonan, Terrence & Kelly
	Concord, NH	Soffron, James Drew	Soffron, Michael & Janine
May	Manchester, NH	Veilleux, Owen Robert	Veilleux, Michael & Stacie
	Concord, NH	Chipman, Ryley Kai	Chipman, Caleb & Noel
	Manchester, NH	Talbot, Zane Thomas	Talbot, Keith & Barbara
	Manchester, NH	Swett, Carter David	Swett, Clinton & Ericka
June	Lebanon, NH	Ricci, Amelia Julianne	Ricci, Keith & Alexandra
	Concord, NH	Fuller, Elka Anais	Fuller, Steven & Stacy
	Concord, NH	Lemire, Bree Morgan	Lemire, Scott & Melissa
	Manchester, NH	Barton, Gracie James	Barton, Steven & Melissa
	Manchester, NH	Shapiro, Camden Matthew	Shapiro, Matthew & Nicole
	Concord, NH	Osborne, Giavanna Rose	Osborne, Christopher & Susan
	Nashua, NH	Geddes, Carter Russell	Geddes, Derek & Amity
July	Manchester, NH	Miner, Riley James	Miner, Kenneth & Angela
	Manchester, NH	Finnigan, Christopher Daniel	Finnigan, James & Heather
	Concord, NH	Miller, Skylee Alexis	Miller, Alan & Jessica
August	Manchester, NH	Gannon, Eva Maria Carol	Gannon, Paul & Kimberly
	Manchester, NH	Thurston, Jaidon Dale Orland	Thurston, Marke & Heather
September	Manchester, NH	Burke, Dylan Kory	Burke, Gregory & Kim
	Milford, NH	Crosby, Michael Bernard	Crosby, Michael & Alyssa
	Concord, NH	Bisson, Alexander Charles	Bisson, Alexander & Dana
	Concord, NH	Ring, Rylee Lin	Ring, Sean & Deborah
October	Weare, NH	Clough, Autumn Natasha	Clough, Frank & Juliette
	Manchester, NH	Derocher, Isaiah Daniel	Derocher, Richard & Donna
November	Manchester, NH	Gomez, Jessica Boon	Gomez, Lester & Nuttiya



**TOWN OF WEARE**  
**Deaths Registered for the Year Ending December 31, 2009**

<u>DATE</u>	<u>PLACE OF DEATH</u>	<u>DECEDENT'S NAME</u>	<u>FATHER'S NAME</u>	<u>MOTHER'S MAIDEN NAME</u>
February	10 Weare	Coste, Ernest	Coste, Ernest	Fennessey, Margaret
March	11 Concord	Palmer, Ruth	Becon, Robert	McClary, Naomi
	11 Concord	Roberts, Frederick	Roberts, Fred	Parker, Angeline
	3 Concord	Hamel Jr, Alvin	Hamel Sr, Alvin	Peaslee, Olive
	16 Concord	Muchata, Robert	Muchata, Manuel	Pacheco, Deolinda
	16 Goffstown	Wilson, Mary	Bartlett, Serman	Greer, Katherine
	16 Weare	Chase, Everett	Chase, Norman	George, Mildred
	17 Weare	Potero, John	Potero, John	Kennedy, Catherine
	18 Concord	Hughes, Mary	Hughes, Ernest	Laughlin, Margaret
	23 Manchester	Harding, Robert	Harding, Kenneth	Moody, Mary
	30 Weare	Labelle, Muriel	St Pierre, Alcide	Bisson, Alma
April	20 Concord	Savage, Donna	Julien, Augustine	McCarrier, Bertrice
May	29 Weare	Quinn, John	Quinn, Patrick	Ramsdon, Mabel
June	23 Lebanon	Hernandez, Sara	Hernandez, Gavino	Lundgren, Cheryl
July	4 Goffstown	Martel, Helen	Gove, Harold	Farrington, Maybelle
August	12 Weare	Maddox Sr, Robert	Maddox, Leonard	Miller, Irene
	18 Manchester	Grenier, Velma	McIntosh, Gordon	Girard, Lydia
	19 Concord	Scarnoe, Arthur	Scarnoe, Arthur	Burger, Elisabeth
	27 Concord	Sandmann, Sean	Sandmann, Randall	Sullivan, Jean
	12 Concord	Mazzola, Lucius	Mazzola, Astillio	Arena, Lena
	20 Manchester	Peterson, Cynthia	Smith, Phillip	Wilson, Jean
	22 Concord	Jordan, Joyce	Luce, Joseph	Boynton, Jennie
	30 Weare	Pierro, Joan	Shorette, John	Stairs, Myrtle
	3 Concord	Jones, Donald	Jones, Ernest	Carman, Edith
	3 Weare	Seymour, Alfred	Seymour, Alfred	Harris, Virginia
September	13 Concord	Clement, Elinor	Hadley, Leon	Currier, Nettie
	15 Manchester	Rheaume, Christopher	Rheaume, Raymond	Disco, Arline
	22 Concord	Reade, Evelyn	Perkins, Ralph	Duckworth, Josephine
	25 Concord	Coruth, David	Coruth, George	Quinn, Pauline
	10 Concord	Thomson, Donald	Thomson, Harold	Hadley, Ruby
	25 Concord	Thompson, David	Thompson, Tracy	Rowbotham, Dorothy
	26 Concord	Colburn, Rosamond	Dow, Harry	White, Gladys
	27 Lebanon	Connor, Bradley	Connor, Robert	King, Helen
	8 Manchester	O'Handley, Patricia	Fenton, Herbert	Lee, Mary
	9 Concord	Forsten, Giana	Drake Sr, Clifford	Forsten, Leland
October	13 Concord	Straw, Oscar	Straw, Alston	Carter, Eudora
	22 Concord	Kent, Barbara	Moody, George	Burrage, Emma
November				
December				





## *Historical Markers* *(Front Cover)*

Back in 1926 at the town meeting, upon the motion of Hiram E. Grant, it was voted to raise \$200 to mark the historic places in Weare and Allen W. Sawyer, William Taylor and Charles F. Eastman were the committee to see that it was done. Five millstones were obtained and placed on edge in a cement base. Four of these millstones still remain. The marker for the first saw mill (built 1752) was located in Riverdale, Town Lot #3, on the north side of the Piscataquog River. The marker is no longer there and is assumed to have been washed away during a freshet. The remaining mill stones are pictured on the front cover.

The millstones marked:

The Pine Tree Riot – located at 733 South Stark Highway

The First Town Meeting – located at 684 South Stark Highway

The First Church – located at the corner of Rt. 149 & Francestown Road

The First School – located on the north side of Rt. 149, just before the First  
Church marker

The First Saw Mill – no longer

Another historic site is the location of the log cabin of Jonathan Martin, the first white settler in Weare. There is a boulder marking the location. This boulder had a plaque with text describing the site, but only the boulder remains as the plaque is missing. The location is Town Lot #26, off of Colby Road.

In addition to these markers there is also a flat cement marker indicating the location of the first Town-House on Route 114. The first town meeting in Weare was held in 1764 at the house of Jeremiah Allen, Esq., who lived east of Meadow Brook, on the north road from South Weare to Oil Mill Village (what is now South Stark Highway or Rt. 114). The next three town meetings were held at the same place. Meetings were held in various houses over the next 30+ years but the townspeople had grown tired of shifting the town meeting from place to place and in 1798 the first “Town-House” was built and the town held its annual meeting there. The building is long gone but there is a marker showing its location which is within the Duck Pond development currently under construction. It is located between Weare Center and Mt. Wallingford on the right side of the new road leading into the development and about 600 feet from Route 114.

Clinton Grove Academy was the first Quaker seminary in New Hampshire. At the site is an informational sign made of wood, describing the history of the seminary as well as an historical marker which was placed at the site on June 9, 1934, the one-hundred year anniversary of the academy.

# TOWN OF WEARE DIRECTORY

e-mail: [office@weare.nh.gov](mailto:office@weare.nh.gov)

visit our website @ [www.weare.nh.gov](http://www.weare.nh.gov)

POISON CONTROL CENTER (Hanover) 1-800-852-3411

Animal Control Officer		529-7755
Assessing Department		529-1515
Community Access Television		529-7427
Code Enforcement/Bldg.Inspector		529-7586
Fire/Rescue		Emergency 911
	<i>Office Hours: Mon. 2 p.m. - 7 p.m., Tue.-Fri. 8 a.m.-1 p.m.</i>	Office 529-2352
Health Officer		529-7586
Highway Department		529-2469
	<i>Office Hour: Mon. - Fri. 7 a.m. - 1:00 p.m.</i>	
	<i>Road Crew Hours: Tue. - Fri. 6:30 a.m. - 5 p.m.</i>	
Library		529-2044
	<i>Hours: Mon. &amp; Thur. 10 a.m. - 8 p.m., Tue. &amp; Wed. 10 a.m. - 6 p.m.</i>	
	<i>Sat. 10 a.m. - Noon (No Saturday hours during the Summer)</i>	
Police Department		Emergency 911
	<i>Office Hours: Mon. Noon - 8 p.m.</i>	Office 529-7755
	<i>Tue., Wed., Thur., Fri., 8 a.m. - 4:30 p.m.</i>	Dispatch 529-2323
Land Use Office		529-2250
Selectmen's Office		529-7525
Town Administrator		529-7535
Finance Administrator		529-7526
Parks & Recreation Commission		529-1866
Tax Collector		529-7576
Town Clerk		529-7575
	<i>Office Hours: Mon., Tue, Fri. 8 a.m. - 4 p.m.</i>	
	<i>Wed. 8 a.m. - 7 p.m. Thur. 8 a.m. - 1 p.m.</i>	
Transfer Station		529-1650
	<i>Hours: Tue., Wed., Fri. &amp; Sat. 7:30 a.m. - 4 p.m.</i>	
Welfare Office		529-2572
Schools	Center Woods Elementary	529-4500
	Weare Middle School	529-7555
	John Stark Regional High	529-7675
	SAU #24	428-3269
Hospitals	Concord Hospital	225-2711
	Catholic Medical Center	668-3545
	Elliot Hospital	669-5300

Unless noted office hours are 8a.m. - 4:30p.m., M-F