

TOWN OF PEMBROKE
ANNUAL REPORT
2020



THANKS TO ALL
FRONTLINE HEALTHCARE,
FIRST RESPONDERS
AND ESSENTIAL WORKERS
FOR KEEPING US SAFE.

DEPARTMENT ADDRESSES & PHONE NUMBERS

<u>DEPARTMENT</u>	<u>ADDRESS</u>	<u>PHONE NUMBER</u>
TOWN HALL	311 Pembroke Street	485-4747
Board of Selectmen		Ext. 201
Tax Collector		Ext. 201
Town Clerk		Ext. 206
Town Administration		Ext. 201
Planning and Land Use Department		Ext. 213
Zoning Department		Ext. 214
Code Enforcement/Building Inspector		Ext. 214
Assessing Department		Ext. 213
Welfare Assistance		Ext. 204
FIRE DEPARTMENT	247 Pembroke Street	Emergency: 911 Business: 485-3621
POLICE DEPARTMENT	247 Pembroke Street	Emergency: 911 Business: 485-9173
TRI TOWN EMS	247 Pembroke Street	Emergency: 911 Business: 485-4411
PUBLIC WORKS DEPARTMENT	8 Exchange Street	485-4422
SEWER DEPARTMENT	4A Union Street	Emergency: 300-8628 Business: 485-8658
SCHOOL DISTRICT		
SAU #53	267 Pembroke Street	485-5187
Pembroke Academy	209 Academy Road	485-7881
Three Rivers School	243 Academy Road	485-9539
Hill School	300 Belanger Drive	485-9000
Village School	30 High Street	485-1807
TOWN LIBRARY	313 Pembroke Street	485-7851
WATER WORKS	346 Pembroke Street	485-3362

WEBSITE - pembroke-nh.com

TOWN HALL HOURS OF OPERATION

Monday - Friday 8:00 a.m. – 4:30 p.m.

TOWN CLERK'S HOURS OF OPERATION

Monday – Friday 8:00 a.m. – 4:30 p.m.

First and Last Thursday of each month from 5:00 p.m. -7:00 p.m.

Town Clerk is CLOSED for lunch 12:00 p.m. -1:00 p.m.

TOWN OF PEMBROKE

2020 OUTSTANDING CITIZEN OF THE YEAR



Thomas E. Petit
✪✪

Tom married Michele Bonenfant in 1976 and they are blessed to have a daughter, Claudia; son-in-law, Sam; and granddaughter, Sabrina.

Tom has been moderator for 32 years, and in that time Tom has guided the town through 70 elections which included 32 town elections, 15 state primaries, 8 presidential primaries and 15 state and/or presidential elections. He has also guided us through 32 deliberative sessions, all of which have run smoothly and quickly because of Tom's firm but fair guidance. He also served as the School District Moderator for 38 years. As the saying goes "the apple doesn't fall far from the tree" the town also wanted to acknowledge, that in 1971, Tom's father, Jed Petit who until now was the longest serving Moderator in the Town of Pembroke, was honored for 25 years of service to the Town.

Tom joined the Pembroke Fire Dept. as soon as he graduated from college, was named Fireman of the Year as a rookie, taught "pump" classes, was promoted to Engineer, then Lieutenant, and retired as Captain after 24 years of service in the Pembroke Fire Department.

He was one of the original members of the Suncook Revitalization Committee and the 1981 Pembroke Old Home Day Committee. Although no longer an active member, Tom continues to help out by being one of the "voices of the parade" on Old Home Day.

Tom has also been active in the local youth sports as a participant, coach, umpire, referee and proud sponsor of the local teams.

ANNUAL REPORT

OF THE

Board of Selectmen and School Board

OF THE

Town of Pembroke

TOGETHER WITH THE REPORTS OF THE

Treasurer, Trustees, Officers and
Boards, Committees and Commissions
of the Town

FOR THE

YEAR ENDING DECEMBER 31, 2020

TOWN OFFICIALS

Board of Selectmen

Ann Bond, Chair (2021);
Sandy Goulet (2022)
Michael F. Crockwell (2023);
Richard Bean (2022); Karen Yeaton (2023)

Town Treasurer

Susan Jones (2021)

Deputy Treasurer

Jillian McNeil

Town Clerk

James F. Goff (2021)

Town Moderator

Thomas S. Serafin (2021)

Assistant Town Moderators

Chet Martel;
Charles R. Schmidt;
Becky Bennett;
Ian Clark

Supervisors of the Checklist

Iris Altilio, Chair (2021); Kristen Erkkila (2021)
Debbie Pelissier (2021)

Library Trustees

Susan Whitbeck, Co-Chair (2023); Judy Mitchell Co-Chair (2022);
Shelley Fowler (2021); Kaitlin Camidge (2023)
Marie Brezosky. (2022); Linda Manter, Alternate (2021)

Trustees of Trust Funds

Gerard E. Fleury, Chair (2021);
Courtney Eschbach (2021); Joyce Colby (2021)

Sewer Commission

Harold Thompson, Chair (2022);
Jules Pellerin (2021); Daniel Driscoll (2023)

Water Commission

Edward Lavallee, Chair (2022);
Kevin Brasley (2025); Chris Culberson (2023);
Chet Martel (2021); Lawrence Flourde (2024)

BOARDS, COMMITTEES AND COMMISSIONS

BUDGET COMMITTEE

ନିର୍ଦ୍ଧାରଣ

Mark LePage, Chair; Brian Seaworth; Michael Connor;
Gerard Fleury, Vice Chair and CIP Representative;
Armand Soucy; Peter Gagy; Paul Hanson;
Clint Hanson, Jr., David Doherty;
Sandy Goulet, Board of Selectmen Alt.;
Karen Yeaton, Board of Selectmen Representative;
Andy Camidge, School Board Representative;
Gene Gauss, School Board Alt.; Jillian McNeil, Recording Secretary

CAPITAL IMPROVEMENT PROGRAM COMMITTEE

ନିର୍ଦ୍ଧାରଣ

Gerry Fleury, Chair and Budget Committee Representative;
Rosemarie Michaud, Vice Chair; Kevin Foss; Bethany Chase-Reynolds
Sandy Goulet, Board of Selectmen Representative;
Robert E. Bourque, Planning Board Representative;
Gene Gauss, School Board Representative
Jillian McNeil, Recording Secretary

CEMETERY COMMISSION

ନିର୍ଦ୍ଧାରଣ

Ellen Paulsen, Chair; James Garvin, Secretary;
Fleda Young; Daniel E. Chase; Zachary Sawyer

CONSERVATION COMMISSION

ନିର୍ଦ୍ଧାରଣ

Ammy Heiser, Chair; Carol Bertsimas, Vice Chair;
Ayn Whytemare; Wendy Weisiger; David Baril Jr.;
Sue Plante; Brian Mrazik (Alt.);
Holli Germain, Planning Board Representative
Michael F. Crockwell, Board of Selectmen Representative

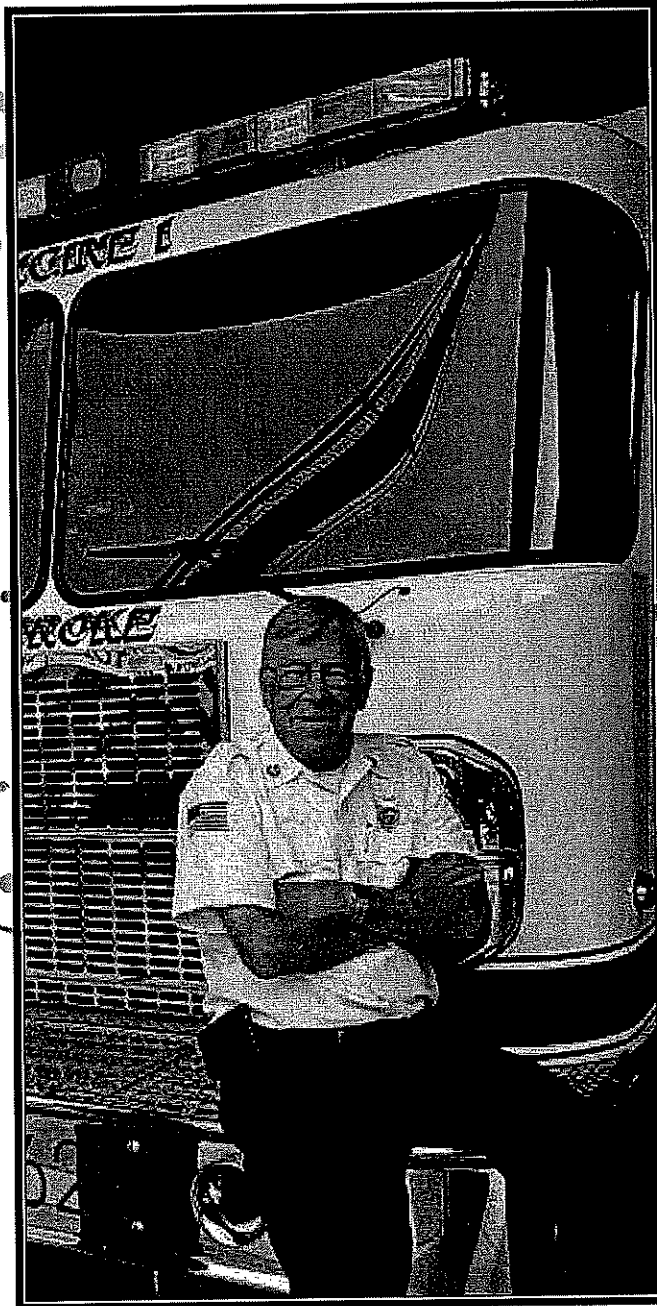
ECONOMIC DEVELOPMENT COMMITTEE

ନିର୍ଦ୍ଧାରଣ

Janna Culberson; Matt Roan; Bob Cavanaugh;
Steve Boucher; Jason Mayeu; Linda Manter;
Richard Bean, Board of Selectmen Representative;
Sandy Goulet, Board of Selectmen Alt.;
Jillian McNeil, Recording Secretary

Best wishes

For a well-deserved retirement



Fire Chief
Harold Paulsen

Best wishes

For a well-deserved retirement



Public Works Director

James Boisvert

BOARD OF SELECTMEN

2020, what can we say that has not already been said or felt by us all. Here's hoping for a safe and happy 2021 for all our residents.

In 2020 we saw a new addition to the Board with Karen Yeaton. Karen came to the Board after many years on the Budget Committee, Welcome!

This year's motto could be phrased as "The Year of Retirement". In July our Public Works Director James Boisvert retired after 13 years with the Town. Those shoes will be very hard to fill but the Board feels as though they hired a very capable replacement in VJ Ranfos. VJ has been with the department for over 20 years.

Shortly after Jim retired, another long time Public Works employee decided retirement was for him too. Reno Nadeau left us on Thanksgiving after 28 years, which then left the Town down two employees and without a Foreman. Adam Mendoza was promoted to Foreman in November and is handling the duties quite nicely.

And last but not least, on December 31st Harold Paulsen decided to retire as Chief after 58 years with the Fire Department. His knowledge, dedication and commitment will be dearly missed. Without skipping a beat, the Board appointed Deputy Paul Gagnon as the new Fire Chief. Paul has been with the department since 1974.

Congratulations to all the retirees and we hope that they get a chance to do what they want in retirement. And to the new promotions, we are sure that you will continue the dedication and commitment that others before you possessed.

When you read the above, the Town can feel proud that they truly have had and still do, some very valuable, dedicated and tenured employees.

Going forward this year with the budget, the Board has put forward a very tight budget. For those who were at the Public Hearing last year you heard there was a need for new personnel in various departments. That need is still there and as you can see from the retirements, we are still down personnel at the Highway Department. For 2021 the Board is concentrating on getting Public Works back to full staff, and will work on the other departments in 2022.

The budget will also have some new financing items this year. We recently won a court case that money had been reserved for in case of a loss. Those funds will be used to fund the 2021 Capital Reserve deposits and in addition to that it will also fund the purchase of a new trash and recycling truck. One of our remaining trucks is the very first one that we purchased in 2010 and it's time to trade that one in due to some very expensive upcoming costs, and then move our other truck to a backup, that one too is getting tired. Just think how many times every week the mechanical components are working lifting two carts at every household.

We have also factored in a loss of revenue coming from the State sources in this budget. We are hearing rumblings that there will be changes to rooms and meals taxes and we are also set to lose other revenues such as Shared Revenue on the Town side. While no one likes to see increases, the proposed Town budget calls for a very small one at this time. This can change depending on what the actual revenues are in 2021.

As always, we would like to thank all of the fine dedicated volunteers that this community has that sit on various boards. We are always looking for new people to step up and get involved.

TOWN MEETING MINUTES

**MINUTES OF THE ANNUAL TOWN MEETING
TOWN OF PEMBROKE, NH
MARCH 10, 2020**

The meeting was opened by Moderator Thomas E. Petit at 11:00 a.m.

A motion was made to read and act on Articles #1 and #2 and to read and act on the remaining articles at the deliberative session on March 14, 2020 at the Pembroke Academy Auditorium.

MOVED: Bonnie Clark

SECONDED: Vincent Greco

VOTE: YES

MOTION PASSED

ARTICLE #1: To choose all necessary officers for the ensuing year.

*Denotes elected

Town Clerk for one year: vote for not more than one James F. Goff	*497	Water Commissioner for five years vote for not more than one Kevin W. Brasley	*441
Moderator for 2 years: Vote for not more than one No one filed Write-in Thomas S. Serafin	*57	Library Trustee for three years: vote for not more than two Kaitlyn Camidge Susanne Whitbeck	*386 *413
Treasurer for one year: vote for not more than one Susan Dean-Jones	*414	Trust Fund Trustee for three years: vote for not more than one Sharon Wickens	*410
Selectman for three years: vote for not more than two Richard Bilodeau Michael Crockwell Karen D. Yeaton	236 *282 *318	Trust Fund Trustee for two years: vote for not more than one No one filed Write-in Gerard Fleury	*5
Sewer Commisioner for three years: vote for not more than one Daniel Driscoll	*432	Checklist Supervisor for 6 years: vote for not more than one No one filed *Write-in Bonnie Clark *Write-in Charles Schmidt *Write-in Karen Yeaton	*3 *3 *3

TOWN MEETING MINUTES

The purpose of Amendment #4 is to bring the Town Telecommunications ordinance into compliance with recent changes to state and federal laws.

YES 433 NO 47 AMENDMENT #4 PASSED

Amendment #5: Are you in favor of the adoption of Amendment #5, as proposed by the Planning Board, for the Pembroke Zoning Ordinance to amend §143-21, Table of Dimensional and Density Requirements, to establish a corner clearance provision by prohibiting any structure, fence, sign or landscaping on corner lots to be placed or grow in such a manner as to impede sight distance, and to allow the Code Enforcement Officer to require that a landowner remove any potential safety hazard which exceeds three (3) feet in height above curb level and is located within a triangular area formed by measuring fifteen (15) feet along the two lot frontages from their point of intersection and connecting the two endpoints.

The purpose of Amendment #5 is to establish a corner clearance provision for safe sight distance at intersections for vehicles and pedestrians.

YES 367 NO 121 AMENDMENT #5 PASSED

Amendment #6: Are you in favor of the adoption of Amendment #6, as proposed by the Planning Board, for the Pembroke Zoning Ordinance to amend §143-8 Definitions to replace the definition and use called “Commercial Greenhouses” with new uses defined for “Garden Center” and “Industrial Greenhouse.” “Garden Center” shall be permitted in the R3 and C1 zones; permitted by special exception in the R1, B1, and LO zones; and prohibited in the B2 zone. “Industrial Greenhouse” shall be permitted in the C1 zone; permitted by special exception in the R1, R3, B1, and LO zones; and prohibited in the B2 zone.

Garden Center – A place of business where retail and wholesale products and produce are sold to the consumer. Garden centers, which may include a nursery and/or greenhouses, import more than 35% of the items sold, and may include plants, nursery products and stock, potting soil, hardware, power equipment and machinery, hoes, rakes, shovels, and other garden and farm variety tools and utensils.

Industrial Greenhouse – Wholesale business whose principal activity is the growing and selling of plants to retailers and not to the general public.

The purpose of Amendment #6 is to replace the existing Commercial Greenhouse use with new uses for Garden Center and Industrial Greenhouse.

YES 369 NO 107 AMENDMENT #6 PASSED

Amendment #7: Are you in favor of the adoption of Amendment #7, as proposed by the Planning Board, for the Pembroke Zoning Ordinance to amend §143-72 Wetlands Protection (WP) District, to increase the wetland buffer from 20 ft. to 50 ft., require wetland demarcation, and broaden the types of studies and professionals authorized by the Planning Board in order to more thoroughly assess wetland impacts.

The purpose of Amendment #7 is to increase buffers on wetlands and allow more thorough assessment and demarcation of wetlands.

YES 302 NO 178 AMENDMENT #7 PASSED

TOWN MEETING MINUTES

MINUTES OF THE ANNUAL TOWN MEETING TOWN OF PEMBROKE, NH DELIBERATIVE SESSION MARCH 14 2020

At 10:00 a.m. Moderator Thomas E. Petit gives an introduction of the Budget Committee members, Board of Selectmen and the Town Clerk. He then reads the results of the ballot vote taken on March 11, 2020.

Before the Moderator opens the meeting, he honored as the Town of Pembroke's Outstanding Citizen and is presented a clock which reads:

Town of Pembroke
Outstanding Citizen
Thomas E. Petit
2020

Also speaking in honor of Thomas E. Petit is NH Secretary of State William Gardner.

A more extensive description of the presentation will be printed in the 2020 Pembroke Town Report.

Moderator Petit goes over meeting procedures, leads everyone in attendance with the Pledge of Allegiance and then opens the meeting at 10:26 am.

There was a motion made to dispense with the reading of the full warrant and go straight to Article #3.

MOVED: Daniel Crean

SECONDED: Sandy Goulet

VOTE: YES

MOTION PASSED

ARTICLE 3: To see if the town will vote to raise and appropriate the sum of \$30,000 (gross budget) to defray the cost for the purpose of performing asset management for the Town's storm water collection system and Public works Department, and to authorize the issuance of not more than \$30,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); and, further, to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and, to further authorize the Board of Selectmen to offset a portion of said appropriation by applying for Clean Water State Revolving Funds (CWSRF) loan. Repayment of the loan funds will include up to 100% forgiveness of loan principal in an amount up to \$30,000. (2/3 ballot vote required)

TOWN MEETING MINUTES

Recommended by the Board of Selectmen
Recommended by the Budget Committee

MOVED: Tina Courtemanche

SECONDED: Robert Samson

VOTE: YES

ARTICLE #5 PASSED

ARTICLE 6: To see if the Town will vote to raise and appropriate the sum of \$97,390 for the purpose of purchasing two new Police Cruisers and related equipment and to authorize the withdrawal of a sum not to exceed \$97,390 from the Police Cruiser Capital Reserve Fund.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

MOVED: Sandy Goulet

SECONDED: Robert Farley

VOTE: YES

ARTICLE #6 PASSED

ARTICLE 7: To see if the Town will vote to raise and appropriate the sum of \$14,573 for the purpose of repairing the basketball court, installing and repairing fencing at memorial Field and to authorize the withdrawal of a sum not to exceed \$14,573 from the Recreation Capital Reserve Fund.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

MOVED: Sandy Goulet

SECONDED: Robert Samson

VOTE: YES

ARTICLE #7 PASSED

ARTICLE 8: To see if the Town will vote in accordance with RSA 80:80 V to retain a parcel of land located at 617-619 Sixth Range Road, Map 260 Lot 42 which is on a Class VI Roadway, and transfer that parcel to the Conservation Commission for the sum to be determined by the Board of Selectmen. This parcel was obtained by the Town through a Tax Collectors deed on July 6, 2011.

MOVED: Sandy Goulet

SECONDED: Richard Bean

VOTE: YES

ARTICLE #8 PASSED

ARTICLE 9: To see if the Town will vote in accordance with RSA 80:80 V to retain a parcel of land located at 6 Howard Street, Map VE Lot 37 which was obtained through a Tax Collectors deed on June 21, 2019. Since this road is a dead end, this lot will be used as a turnaround for Public Works vehicles during trash pickup and snow removal.

MOVED: Sandy Goulet

SECONDED: Paulette Malo

VOTE: YES

ARTICLE #9 PASSED

TOWN MEETING MINUTES

ARTICLE 13: By Petition

We the undersigned registered voters of Pembroke, New Hampshire, hereby petition the Board of Selectmen to include as a Warrant Article at the 2020 Annual Town meeting the following article:

New Hampshire Resolution to Take Action on Climate Pollution

We the town of Pembroke hereby call upon our State and Federal elected representatives to enact carbon-pricing legislation to protect New Hampshire from the costs and environmental risks of continued climate inaction. To protect households, we support a Carbon Fee and Dividend approach that charges fossil fuel producers for their carbon pollution and rebates the money collected to all residents on an equal basis. Enacting a Carbon Cash-Back program decreases long-term fossil-fuel dependence, aids in the economic transition for energy consumers, and keeps local energy dollars in New Hampshire's economy. Carbon Cash-Back has been championed by US economists (Jan 17, 2019 WSJ) as the most effective and fair way to deliver rapid reductions in harmful carbon emissions at the scale required for our safety.

We expect our representatives to lead in this critical moment for the health and well-being of our citizens and for the protection of New Hampshire's natural resources upon which we all rely.

The record of the vote approving this article shall be transmitted by written notice to Pembroke's State Legislators, to the Governor of New Hampshire, to Pembroke's Congressional Delegation, and to the President of the United States, informing them of the instructions from their constituents, by Pembroke's Select Board, within 30 days of this vote.

MOVED: Richard Wengenroth **SECONDED: Dave Doherty**

After a lengthy discussion, a motion was made to vote on the Article.

MOVED: Gerard Fleury **SECONDED: Karen Yeaton**

VOTE ON THE MOTION: YES **MOTION PASSED**

VOTE ON ARTICLE #13: NO **ARTICLE #13 FAILED**

ARTICLE 14: By Petition

New Hampshire Resolution for Fair Redistricting

By petition of 25 or more eligible voters of the town of Pembroke, to see if the town will urge that the New Hampshire General Court, which is obligated to redraw the maps of political districts within the state following the 2020 census, will do so in a manner that ensures fair and effective representation of New Hampshire voters. That in order to fulfill this obligation the New Hampshire General Court shall appoint an independent redistricting commission that draws the new district maps in a way that does not rely on partisan data such as election results or party registration or favor particular political parties or candidates.

The record of the vote approving this article shall be transmitted by written notice from the

TOWN MEETING MINUTES

VOTE ON ARTICLE #15 AS PROPOSED: YES ARTICLE #15 PASSED

ARTICLE 16: To transact any other business that may legally come before said meeting.

There was a motion made to accept the reports of all boards, committees and commissions as printed in the 2019 Town Report.

MOVED: James F. Goff SECONDED: Peter Mehegan

VOTE: YES

Town Administrator David Jodoin stated that he would like to thank Tina Courtemanche for her many years of service to the town as a Selectperson, Gerard Fleury, for his many years of service to the town as a Trust Fund Trustee and Jimmy Boisvert for his many years of service as the Public Works Director.

There was a motion made to adjourn the 2020 Town Meeting.

MOVED: Peter Mehegan SECONDED: Robert Samson

VOTE: YES The Pembroke Town meeting adjourned at 12:43 pm.

After the meeting adjourned, Moderator Petit swore in all officials that were elected on the 2020 Town Meeting ballot.

Respectfully submitted:

James F. Goff
Town Clerk
Pembroke, NH

March 16th, 2020

TOWN SEAL

BALANCE SHEET

2020 Balance Sheet
(Unaudited)

<u>Account</u>	<u>Balance</u>
<u>ASSETS</u>	
Cash	\$ 14,074,878
Taxes Receivable (net of uncollectables)	798,354
Accounts Receivable	22,171
Due from Other Governments	2,304
Due from Other Funds	12,725
Prepaid Expenses	80,775
	<hr/>
Total Assets	\$ 14,991,206
	<hr/>
<u>LIABILITIES</u>	
Accounts Payable	177,017
Due to Others	525,307
Due to School District	5,697,125
Due to Other Funds	9,521
	<hr/>
Total Liabilities	\$ 6,408,971
	<hr/>
<u>EQUITY</u>	
Reserved for Encumbrances	643,813
Unreserved Fund Balance	7,938,423
	<hr/>
Total Equity	\$ 8,582,236
	<hr/>
<u>TOTAL LIABILITIES AND EQUITY</u>	14,991,206
	<hr/> <hr/>

STATEMENT OF REVENUES

2020 Revenues
(Unaudited Balances through 12/28)

Account Code	Description	Budgeted	Actual	Over/(Under) Collected
<u>OPERATING TRANSFERS IN</u>				
3912	From Special Revenue Funds			-
3913	From Capital Projects Funds			-
3914	From Enterprise Funds			-
	Sewer - (Offset)	1,077,694	1,077,694	-
	Water - (Offset)	906,772	906,772	-
3915	From Capital Reserve Funds	286,963	384,553	97,590
	From Trust and Agency Funds			-
		<u>\$ 2,271,429</u>	<u>\$ 2,369,019</u>	<u>\$ 97,590</u>
<u>OTHER FINANCING SOURCES</u>				
3934	Proc. from Long Term Bonds & Notes	30,000		(30,000)
	Amounts VOTED From Fund Bal.			-
	Fund Balance to Reduce Taxes	500,000		(500,000)
		<u>\$ 530,000</u>	<u>\$ -</u>	<u>\$ (530,000)</u>
		<u><u>\$ 9,353,334</u></u>	<u><u>\$ 9,199,684</u></u>	<u><u>\$ (153,650)</u></u>

STATEMENT OF EXPENDITURES

Account Code	Description	Appropriation	Expended/ Encumbered	Remaining
<u>CULTURE & RECREATION</u>				
4520-4529	Parks & Recreation	31,633	24,117	7,516
4550-4559	Library	246,563	249,995	(3,432)
4583	Patriotic Purposes	200	200	-
4589	Other Culture & Recreation	6,053		6,053
		<u>\$ 284,449</u>	<u>\$ 274,312</u>	<u>\$ 10,137</u>
<u>CONSERVATION</u>				
4651-4659	Administration	\$ 4,000	\$ 3,184	\$ 816
	Other Conservation			\$ -
4651-4659	<u>ECONOMIC DEVELOPMENT</u>	\$ 355		\$ 355
<u>DEBT SERVICE</u>				
4711	Princ.- Long Term Bonds & Notes	600,000	600,000	-
4721	Interest-Long Term Bonds & Notes	157,450	157,450	-
4723	Int. on Tax Anticipation Notes	1		1
		<u>\$ 757,451</u>	<u>\$ 757,450</u>	<u>\$ 1</u>
<u>CAPITAL OUTLAY</u>				
4901	Land			-
4902	Machinery, Vehicles & Equipment	272,390	251,736	20,654
4903	Buildings	14,573	14,573	-
4909	Other improvements -	338,900	437,483	(98,583)
		<u>\$ 625,863</u>	<u>\$ 703,792</u>	<u>\$ (77,929)</u>
<u>OPERATING TRANSFERS OUT</u>				
4912	To Special Revenue Fund			-
4913	To Capital Projects Fund			-
4914	To Enterprise Fund			-
	Sewer-	1,077,694	1,077,694	-
	Water-	906,772	906,772	-
4915	To Capital Reserve Fund	462,500	462,500	-
4919	To Agency Funds			-
		<u>\$ 2,446,966</u>	<u>\$ 2,446,966</u>	<u>\$ -</u>
		<u><u>\$ 9,353,334</u></u>	<u><u>\$ 9,085,011</u></u>	<u><u>\$ 268,323</u></u>

TAX COLLECTOR'S REPORT



New Hampshire
Department of
Revenue Administration

MS-61

Debits		Prior Levies (Please Specify Years)			
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Year: 2019	Year: <input type="text"/>	Year: <input type="text"/>
Property Taxes	3110		\$524,807.71		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Other Taxes	3189				
Property Tax Credit Balance		(\$4,310.74)			
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	2019	Prior Levies	
Property Taxes	3110	\$18,753,906.00			
Resident Taxes	3180				
Land Use Change Taxes	3120	\$103,011.00			
Yield Taxes	3185	\$4,738.30			
Excavation Tax	3187	\$10,251.22			
Other Taxes	3189				
Sewer			\$83,880.83		

Overpayment Refunds	Account	Levy for Year of this Report	2019	Prior Levies	
Property Taxes	3110	\$116,749.32	\$1,503.22		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Sewer			\$145.94		
Interest and Penalties on Delinquent Taxes	3190	\$5,295.41	\$21,602.02		
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$18,989,634.51	\$632,019.72	\$0.00	\$0.00

TAX COLLECTOR'S REPORT



*New Hampshire
Department of
Revenue Administration*

MS-61

Uncollected Taxes - End of Year # 1080	Levy for Year	Prior Levies		
	of this Report	2019		
Property Taxes	\$608,945.54			
Resident Taxes				
Land Use Change Taxes	\$545.00			
Yield Taxes	\$3,379.27			
Excavation Tax				
Other Taxes				
Property Tax Credit Balance	(\$4,310.74)			
Other Tax or Charges Credit Balance				
Total Credits	\$18,989,634.51	\$632,019.72	\$0.00	\$0.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$608,559.07
Total Unredeemed Liens (Account #1110 - All Years)	\$218,001.64

TAX COLLECTOR'S REPORT



New Hampshire
Department of
Revenue Administration

MS-61

PEMBROKE (361)

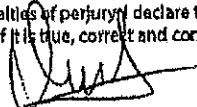
1. CERTIFY THIS FORM
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name	Preparer's Last Name	Date
David	Jodoin	1/10/21

2. SAVE AND EMAIL THIS FORM
Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM
This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.


TOWN ADM / TAX COLL.
Preparer's Signature and Title

TAX RATE BREAKDOWN



New Hampshire
Department of
Revenue
Administration

2020
\$24.60

**Tax Rate Breakdown
Pembroke**

Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$4,227,748	\$770,768,044	\$5.49
County	\$1,918,873	\$770,768,044	\$2.49
Local Education	\$11,401,075	\$770,768,044	\$14.79
State Education	\$1,355,946	\$739,482,944	\$1.83
Total	\$18,903,642		\$24.60

Village Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Total			

Tax Commitment Calculation	
Total Municipal Tax Effort	\$18,903,642
War Service Credits	(\$150,000)
Village District Tax Effort	
Total Property Tax Commitment	\$18,753,642

James P. Gerry 10/23/2020

James P. Gerry
Director of Municipal and Property Division
New Hampshire Department of Revenue Administration

Long Term Debt Schedules

Year	Upper Beacon/East View			Refunded (Safety Center)			Tax Increment Financing		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2021	300,000.00	7,350.00	307,350.00	100,000.00	13,650.00	113,650.00	200,000.00	114,400.00	314,400.00
2022				100,000.00	9,150.00	109,150.00	200,000.00	104,200.00	304,200.00
2023				100,000.00	4,600.00	104,600.00	200,000.00	94,000.00	294,000.00
2024							200,000.00	83,800.00	283,800.00
2025							200,000.00	73,600.00	273,600.00
2026							200,000.00	63,400.00	263,400.00
2027							200,000.00	53,200.00	253,200.00
2028							200,000.00	43,000.00	243,000.00
2029							200,000.00	32,800.00	232,800.00
2030							200,000.00	24,600.00	224,600.00
2031							200,000.00	16,400.00	216,400.00
2032							200,000.00	8,200.00	208,200.00

All Debt

	Principal	Interest	Total
2021	600,000.00	135,400.00	735,400.00
2022	300,000.00	113,350.00	413,350.00
2023	300,000.00	98,600.00	398,600.00
2024	200,000.00	83,800.00	283,800.00
2025	200,000.00	73,600.00	273,600.00
2026	200,000.00	63,400.00	263,400.00
2027	200,000.00	53,200.00	253,200.00
2028	200,000.00	43,000.00	243,000.00
2029	200,000.00	32,800.00	232,800.00
2030	200,000.00	24,600.00	224,600.00
2031	200,000.00	16,400.00	216,400.00
2032	200,000.00	8,200.00	208,200.00
Totals	3,000,000.00	746,350.00	3,746,350.00

TOWN OWNED PROPERTIES

REM_OW_NAME	MAP	LOT	UNIT	ST #	LOCATION	AC	LAND	O/B's	X/F	BLDG	TOTAL
ABBOTT CEMETERY	561	CM	7		CEMETERY - ABBOTT	0.13	\$29,900.00	\$0.00	\$0.00	\$0.00	\$29,900.00
BUCK STREET CEMETERY	868	CM	1		CEMETERY - BUCK ST	2.50	\$62,400.00	\$0.00	\$0.00	\$0.00	\$62,400.00
EVERGREEN CEMETERY	266	CM	2		CEMETERY - EVERGREEN	9.58	\$234,400.00	\$0.00	\$0.00	\$0.00	\$234,400.00
FRENCH CEMETERY	258	CM	9		CEMETERY - FRENCH	0.09	\$25,300.00	\$0.00	\$0.00	\$0.00	\$25,300.00
NEW NORTH PEMBROKE CEMETERY	937	CM	6		CEMETERY-NEW NO PEMB	0.53	\$28,300.00	\$0.00	\$0.00	\$0.00	\$28,300.00
OLD NORTH PEMBROKE CEMETERY	935	CM	5		CEMETERY-OLD NO PEMB	0.46	\$32,700.00	\$0.00	\$0.00	\$0.00	\$32,700.00
PEMBROKE HILL CEMETERY	262	CM	4		CEMETERY-PEMBROKE HL	0.49	\$33,000.00	\$0.00	\$0.00	\$0.00	\$33,000.00
PEMBROKE SEWER COMMISSION	VW	188	2-P		MEMORIAL FIELD	0.00	\$0.00	\$800.00	\$0.00	\$42,400.00	\$43,200.00
PEMBROKE SEWER COMMISSION	561	17	1-P	147	SHEEP DAVIS RD	0.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$7,500.00
PEMBROKE SEWER COMMISSION	565	81	B-P	55	WHITE SANDS RD	0.00	\$0.00	\$1,700.00	\$0.00	\$53,700.00	\$55,400.00
PEMBROKE SEWER COMMISSION	632	8	1-P	702	KEITH AVE	0.00	\$0.00	\$1,600.00	\$0.00	\$36,800.00	\$38,400.00
PEMBROKE SEWER COMMISSION	634	46	P	572	PEMBROKE ST	0.00	\$0.00	\$2,000.00	\$0.00	\$32,700.00	\$34,700.00
PEMBROKE STREET CEMETERY	565	CM	3		CEMETERY-PEMBROKE ST	2.38	\$51,900.00	\$1,100.00	\$0.00	\$0.00	\$53,000.00
PEMBROKE WATER WORKS	563	39		226	BRICKETT HILL RD	0.92	\$81,000.00	\$1,697,900.00	\$0.00	\$0.00	\$1,778,900.00
PEMBROKE WATER WORKS	632	3		635-655	PEMBROKE ST	12.00	\$449,500.00	\$1,000.00	\$0.00	\$62,400.00	\$512,900.00
PEMBROKE WATER WORKS	632	18	12	142	SHEEP DAVIS RD	14.94	\$407,200.00	\$8,300.00	\$0.00	\$0.00	\$415,500.00
PEMBROKE, TOWN OF	VE	1		172	MAIN ST	0.12	\$80,200.00	\$0.00	\$0.00	\$0.00	\$80,200.00
PEMBROKE, TOWN OF	VE	34		6	HOWARD ST	0.37	\$87,300.00	\$0.00	\$0.00	\$0.00	\$87,300.00
PEMBROKE, TOWN OF	VE	165			CENTRAL ST	0.74	\$65,600.00	\$6,800.00	\$0.00	\$0.00	\$72,400.00
PEMBROKE, TOWN OF	VE	195			GLASS ST	1.50	\$66,700.00	\$0.00	\$0.00	\$0.00	\$66,700.00
PEMBROKE, TOWN OF	VW	58	1		LINDY ST - OFF	0.07	\$6,600.00	\$0.00	\$0.00	\$0.00	\$6,600.00
PEMBROKE, TOWN OF	VW	113	L	116	MAIN ST	0.00	\$0.00	\$0.00	\$0.00	\$22,200.00	\$22,200.00
PEMBROKE, TOWN OF	VW	129	1	5	COLONIAL DR	0.14	\$7,500.00	\$0.00	\$0.00	\$0.00	\$7,500.00
PEMBROKE, TOWN OF	VW	168	1		SIMPSON AVE	0.10	\$7,000.00	\$0.00	\$0.00	\$0.00	\$7,000.00
PEMBROKE, TOWN OF	VW	175			HIGH ST	0.05	\$5,600.00	\$0.00	\$0.00	\$0.00	\$5,600.00

TOWN OWNED PROPERTIES

REM_OWN_NAME	MAP	LOT	UNIT	ST #	LOCATION	AC	LAND	O/B's	X/F	BLDG	TOTAL
PEMBROKE, TOWN OF	563	70		475	PEMBROKE ST	1.53	\$8,200.00	\$0.00	\$0.00	\$0.00	\$8,200.00
PEMBROKE, TOWN OF	563	94		305-325	BRICKETT HILL RD	28.48	\$536,000.00	\$0.00	\$0.00	\$0.00	\$536,000.00
PEMBROKE, TOWN OF	565	59		59	WHITE SANDS RD	1.28	\$104,300.00	\$0.00	\$0.00	\$0.00	\$104,300.00
PEMBROKE, TOWN OF	565	81	A		BOW LANE	0.65	\$9,300.00	\$0.00	\$0.00	\$0.00	\$9,300.00
PEMBROKE, TOWN OF	565	81	B		WHITE SANDS RD	64.94	\$418,100.00	\$0.00	\$0.00	\$0.00	\$418,100.00
PEMBROKE, TOWN OF	565	81	C	444	PEMBROKE ST	34.30	\$286,500.00	\$0.00	\$0.00	\$0.00	\$286,500.00
PEMBROKE, TOWN OF	565	81	19	410	NADINE RD	0.55	\$45,300.00	\$0.00	\$0.00	\$0.00	\$45,300.00
PEMBROKE, TOWN OF	565	95		27	WHITTEMORE RD	5.02	\$104,600.00	\$0.00	\$0.00	\$0.00	\$104,600.00
PEMBROKE, TOWN OF	565	256		311	PEMBROKE ST	2.99	\$169,400.00	\$18,800.00	\$12,900.00	\$1,810,300.00	\$2,011,400.00
PEMBROKE, TOWN OF	565	257	6-1		CHURCH RD	0.43	\$6,500.00	\$0.00	\$0.00	\$0.00	\$6,500.00
PEMBROKE, TOWN OF	567	1	1		MERRIMACK RIVER BANK	2.95	\$12,800.00	\$0.00	\$0.00	\$0.00	\$12,800.00
PEMBROKE, TOWN OF	634	46		572	PEMBROKE ST	0.11	\$104,300.00	\$0.00	\$0.00	\$0.00	\$104,300.00
PEMBROKE, TOWN OF	868	8		807	BACHELDER RD	0.37	\$66,000.00	\$0.00	\$0.00	\$0.00	\$66,000.00
PEMBROKE, TOWN OF	868	10		813	BACHELDER RD	0.37	\$66,000.00	\$0.00	\$0.00	\$0.00	\$66,000.00
PEMBROKE, TOWN OF	868	14		831	BACHELDER RD	0.07	\$24,900.00	\$0.00	\$0.00	\$0.00	\$24,900.00
PEMBROKE, TOWN OF	868	35		136	NO PEMBROKE RD	25.00	\$226,500.00	\$0.00	\$0.00	\$0.00	\$226,500.00
PEMBROKE, TOWN OF	870	34		662	THOMPSON RD	0.13	\$27,200.00	\$0.00	\$0.00	\$0.00	\$27,200.00
PEMBROKE, TOWN OF	937	7		424	NO PEMBROKE RD	47.67	\$590,100.00	\$0.00	\$0.00	\$0.00	\$590,100.00
PEMBROKE, TOWN OF	939	67		501-623	KIMBALL RD	133.10	\$314,100.00	\$0.00	\$0.00	\$0.00	\$314,100.00
PEMBROKE, TOWN OF - CONSERVATION	563	90		OFF	CENTER RD	87.21	\$238,900.00	\$0.00	\$0.00	\$0.00	\$238,900.00
PEMBROKE, TOWN OF, WATER WORKS	565	51		346	PEMBROKE ST	1.66	\$134,100.00	\$13,200.00	\$1,600.00	\$138,700.00	\$287,600.00
PEMBROKE, TOWN OF - SAFETY CENTER	266	40		247	PEMBROKE ST	2.01	\$142,000.00	\$37,100.00	\$129,400.00	\$2,143,600.00	\$2,452,100.00
RICHARDSON CEMETERY	260	CM	8		CEMETERY-RICHARDSON	0.06	\$24,000.00	\$0.00	\$0.00	\$0.00	\$24,000.00
Count:	78										

TOWN WAGE SCHEDULE

<i>Salary</i>	<i>Minimum</i>	<i>Maximum</i>
<u>Grade 16</u>	\$46,849	\$67,932
Fire Captain Library Director Town Clerk		
<u>Grade 17</u>	\$50,264	\$71,156
<u>Grade 18</u>	\$52,878	\$76,677
Deputy Fire Chief		
<u>Grade 19</u>	\$56,043	\$81,253
Finance Dir. Assistant Fire Chief Police lieutenant		
<u>Grade 20</u>	\$60,017	\$84,962
Sewer - Op. Dir.		
<u>Grade 21</u>	\$62,971	\$91,303
EMS Director		
<u>Grade 22</u>	\$66,756	\$96,799
Fire Chief Public Works Dir.		
<u>Grade 23</u>	\$70,754	\$102,592
Police Chief		
<u>Grade 24</u>	\$75,009	\$108,773
Town Administrator		

**Town of Pembroke
2020 Wages and Benefits**

Name	Base Pay	Overtime	Other	Gross Wages	Social Security	Medicare	NH Retirement
Connell, Daniel	\$6,965.65			\$6,965.65	\$431.87	\$101.00	
Crockwell, Michael	\$2,000.00			\$2,000.00	\$124.00	\$29.00	
Cronin, Carolyn	\$56,389.95			\$56,389.95	\$3,496.18	\$817.65	\$6,298.85
Cunha, Christopher	\$71,934.09	\$1,774.30	\$2,485.72	\$76,194.11		\$1,104.81	\$20,955.33
Cupp, Joshua	\$3,332.09			\$3,332.09	\$206.59	\$48.32	
Cushing, Robyn	\$9,768.93			\$9,768.93	\$605.67	\$141.65	
Cyr, Jeffrey	\$4,868.07		\$414.29	\$5,282.36	\$327.51	\$76.59	
Cyr, Martha	\$2,397.60		\$414.29	\$2,811.89	\$174.34	\$40.77	
Dean, Mitchell	\$3,707.81			\$3,707.81	\$229.88	\$53.76	
Dean-Jones, Susan	\$3,240.00			\$3,240.00	\$200.88	\$46.98	
DiGiovanni, Nicholas	\$6,264.99		\$1,242.86	\$7,507.85	\$465.49	\$108.86	
Driscoll, Daniel	\$1,200.00			\$1,200.00	\$74.40	\$17.40	
Engwer, Andrew	\$368.18			\$368.18	\$22.83	\$5.34	
Erkkila, Kristen	\$927.50			\$927.50	\$57.51	\$13.45	
Fanny, Robert	\$41,602.57	\$6,105.27		\$47,707.84	\$2,957.89	\$691.76	\$5,328.96
Farley, Robert	\$11,078.27		\$414.29	\$11,492.56	\$712.54	\$166.64	
Fiske, Jason	\$71,250.73	\$1,346.07	\$4,488.22	\$77,085.02		\$1,117.73	\$21,208.55
Fitzgerald, Daniel	\$5,814.31			\$5,814.31	\$360.49	\$84.31	
Foster, Michael	\$65,795.95	\$2,339.42	\$3,858.22	\$71,993.59		\$1,043.91	\$19,767.11
Fowler, Shelley	\$160.00			\$160.00	\$9.92	\$2.32	
Funk, Donovan	\$36,817.92	\$13,847.16	\$2,485.71	\$53,150.79	\$3,295.35	\$770.69	\$5,586.80
Gagne, Shanna	\$20,320.23			\$20,320.23	\$1,259.85	\$294.64	
Gagnon, Paul	\$12,303.57		\$414.29	\$12,717.86	\$788.51	\$184.41	
Galligan, Rose	\$5,367.86			\$5,367.86	\$332.81	\$77.83	
Gamache, Christopher	\$80,882.24		\$2,485.71	\$83,367.95	\$5,168.81	\$1,208.84	\$9,034.64
Gaskell, Gary	\$80,907.60		\$5,222.02	\$86,129.62		\$1,248.88	\$23,779.95
Germain, Kevin	\$501.36		\$1,242.86	\$1,744.22	\$108.14	\$25.29	
Gifford, Susan	\$3,630.37			\$3,630.37	\$225.08	\$52.64	

**Town of Pembroke
2020 Wages and Benefits**

Name	Base Pay	Overtime	Other	Gross Wages	Social Security	Medicare	NH Retirement
Madden, Lawrence	\$41,538.45	\$2,850.94		\$44,389.39	\$2,752.14	\$643.65	\$4,958.28
Malo, Paulette	\$81,327.52		\$2,843.20	\$84,170.72	\$5,218.58	\$1,220.48	\$9,195.95
Marion, Marlene	\$35,988.09			\$35,988.09	\$2,231.26	\$521.83	\$4,019.91
Martel, Chester	\$4,436.35		\$414.29	\$4,850.64	\$300.74	\$70.33	
Martin, Robert	\$707.57			\$707.57	\$43.87	\$10.26	
Marzoli, Kevin	\$160.00			\$160.00	\$9.92	\$2.32	
Mathews, Don	\$488.63			\$488.63	\$30.30	\$7.09	
Matthews, Garrett	\$770.64			\$770.64	\$47.78	\$11.17	
McAdams, Jessie	\$23,135.53		\$1,242.86	\$24,378.39	\$1,511.46	\$353.49	
McNeil, Jillian	\$1,956.10			\$1,956.10	\$121.28	\$28.36	
Mehegan, Marie	\$22,949.21		\$839.04	\$23,788.25	\$1,474.87	\$344.93	
Mendoza, Adam	\$45,391.01	\$5,972.20		\$51,363.21	\$3,184.52	\$744.77	\$5,737.26
Merrill, Scott	\$229.53			\$229.53	\$14.23	\$3.33	
Miller, Katerina	\$3,370.59		\$1,242.86	\$4,613.45	\$286.03	\$66.90	
Nadeau, Reno	\$50,783.03	\$2,179.96	\$1,123.20	\$54,086.19	\$3,353.34	\$784.25	\$6,041.40
Norris, Samuel	\$210.00			\$210.00	\$13.02	\$3.05	
Osborne, Emma	\$2,440.36			\$2,440.36	\$151.30	\$35.39	
Osgood, Collette	\$80.00			\$80.00	\$4.96	\$1.16	
Othot, Michelle	\$2,056.12			\$2,056.12	\$127.48	\$29.81	
Paquette, Maurice	\$5,957.80			\$5,957.80	\$369.38	\$86.39	
Paulsen, Erik	\$8,492.04		\$414.29	\$8,906.33	\$552.19	\$129.14	
Paulsen, Harold	\$23,672.11		\$414.29	\$24,086.40	\$1,493.36	\$349.25	
Pelissier, Debra	\$915.00			\$915.00	\$56.73	\$13.27	
Pelissier, Ryan	\$308.89		\$414.29	\$723.18	\$44.84	\$10.49	
Pellerin, Jules	\$1,200.00			\$1,200.00	\$74.40	\$17.40	
Pendergast, Dana	\$67,006.59			\$67,006.59	\$4,154.41	\$971.60	\$7,290.02
Perron, Michael	\$5,434.97		\$414.29	\$5,849.26	\$362.65	\$84.81	
Perron, Steven	\$43,196.72	\$8,720.96	\$2,281.97	\$54,199.65	\$3,360.38	\$785.89	\$5,638.91

**Town of Pembroke
2020 Wages and Benefits**

Name	Base Pay	Overtime	Other	Gross Wages	Social Security	Medicare	NH Retirement
Wegenroth, Richard	\$120.00			\$120.00	\$7.44	\$1.74	
Weisenborn, Jacob	\$1,175.66		\$414.29	\$1,589.95	\$98.58	\$23.05	
Welch., Robert	\$55,065.46	\$2,905.71	\$3,846.04	\$61,817.21		\$896.35	\$16,481.16
Wells, Jason	\$160.00			\$160.00	\$9.92	\$2.32	
Wesson, Elaine	\$51,686.42		\$2,155.20	\$53,841.62	\$3,338.18	\$780.70	\$6,014.15
Whitbeck, Suzanne	\$240.00			\$240.00	\$14.88	\$3.48	
White, Brandon	\$9,927.93			\$9,927.93	\$615.53	\$143.95	
Williams, Linda	\$47,250.36			\$47,250.36	\$2,929.52	\$685.13	\$5,277.83
Woo, Mary	\$12,449.80			\$12,449.80	\$771.89	\$180.52	
Yeaton, Karen	\$1,740.00			\$1,740.00	\$107.88	\$25.23	
Yeaton, Peggy	\$23,498.54			\$23,498.54	\$1,456.91	\$340.73	
				\$2,998,159.00			
Total Medical Benefits	\$604,791.97						
Total Dental Benefits	\$43,423.46						
Total Life/Disability Insurance	\$30,026.10						
Payroll in 2020 includes 53 pay weeks and stipends through The CARES ACT for Emergency personnel							

FIRE DEPARTMENT

On December 31, 2020 Chief Harold Paulsen retired as Chief of the Pembroke Fire Department. Chief Paulsen has been a member of the Pembroke Fire Department for over 58 years. Having served as chief for 22 years. The men and women of the Pembroke Fire Department thank Chief Paulsen for his years of service to the Fire Department and the town.

Deputy Chief Paul Gagnon was appointed Chief effective January 1, 2021. Chief Gagnon has been a member of the Fire Department for 47 years.

In February, the department took delivery of a 2019 Seagrave Pumper Tanker. We have designated the new piece as Engine 2. It will serve as an Attack Engine. The Engine has a 1500 gallon per minute pump and a 1500-gallon water tank.

The number of calls from 2020 are slightly higher than 2019. The increase was in part caused by an early winter storm with trees and wires damaged.

2020 Statistics

Types of calls we responded to:

Fire - All Types	34	8.87%
Overpressure Rupture	02	00.78%
Rescue & Emergency Medical Service	110	28.72%
Hazardous Conditions (No Fire)	53	13.57%
Service Calls	33	08.61%
Good Intent Calls	60	15.66%
False Alarms & False Calls	<u>91</u>	23.75%
Total	383	

FIRE WARDEN REPORT

Report of Forest Fire Warden and State Forest Ranger

This year we experienced challenging wildfire conditions which led to deep burning fires in remote locations that were difficult to extinguish. Your local fire departments and the Division of Forests & Lands worked throughout the year to protect homes and the forests. The statewide system of 16 fire lookout towers continues to operate on high fire danger days. The towers' fire detection efforts are supplemented by the NH Civil Air Patrol when the fire danger is especially high.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

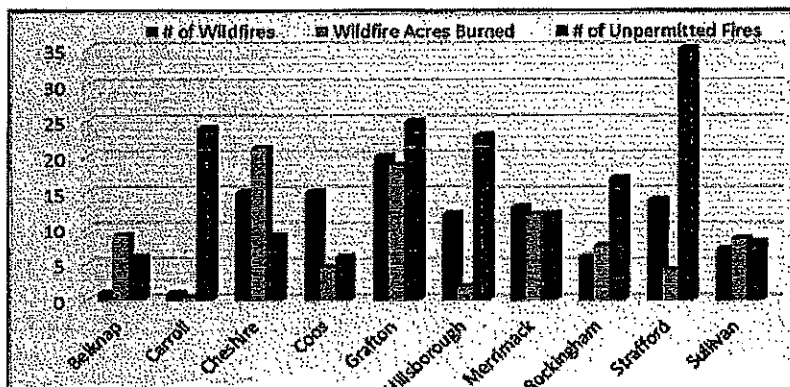
Between COVID-19 and the drought conditions, 2020 was a unique year. The drought conditions led to the need to have a Proclamation from the Governor, which banned much of the outdoor burning statewide. This, along with the vigilance of the public, helped to reduce the number of serious fires across New Hampshire. However, the fires which we did have burned deep and proved difficult to extinguish due to the lack of water. While the drought conditions have improved, we expect many areas of the state to still be experiencing abnormally dry and drought conditions this spring. For this reason, we ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: Always Be Careful with fire. If you start a fire, put it out when you are done. **"Remember, Only You Can Prevent Wildfires!"**

As we prepare for the 2021 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services (DES). You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdfl/. For up to date information, follow us on Twitter: [@NHForestRangers](https://twitter.com/NHForestRangers)



2020 WILDLAND FIRE STATISTICS

(All fires reported as of December 01, 2020)



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2020	113	89	165
2019	15	23.5	92
2018	53	46	91
2017	65	134	100
2016	351	1090	159

*Unpermitted fires which escape control are considered Wildfires.

CAUSES OF FIRES REPORTED								
(These numbers do not include the WMNF)								
Arson	Debris Burning	Campfire	Children	Smoking	Railroad	Equipment	Lightning	Misc.
4	22	21	4	3	1	4	10	44

*Miscellaneous includes power lines, fireworks, electric fences, etc...

Respectfully submitted,

John C. Theurner, Fire Warden

PUBLIC WORKS

Other tasks performed by this division consisted of the following:

1. Road side ditching	12020.00	Linear Feet
2. Cold patching pot holes	3.90	Tons
3. Hot topping pavement repairs	2495.77	Tons
4. Road wash out repairs	1185.00	Linear Feet
5. Sweeping Sidewalks	14.00	Miles
6. Road side mowing	24.50	Miles
7. Road side brush cutting and chipping	134.00	Cubic Yards
8. Large Tree Cutting	45	Each
9. Sign Maintenance & Replacements	51	Each
10. Complaints	43	Each
11. Inquiries	117	Each
12. Assist Solid Waste Division	1145.50	Man Hours
13. Assist Fleet Division	511.50	Man Hours
14. Assist Parks & Recreation Division	66.00	Man Hours
15. Assist Cemetery Division	195.50	Man Hours
16. Assist Sewer Department	26.00	Man Hours

The Highway Division also assisted with setting up and cleanup for Elections this year.

Solid Waste Division: This division was headed by Reno Nadeau until his retirement, and is responsible for the collection of residential solid waste and single stream recycling from individual homes throughout the Town on a weekly basis as well as the operation of the Transfer Station. Residents who wish to can bring their trash and recycling for disposal to the Transfer Station at 8 Exchange Street on Tuesdays and Saturdays from 7:30 a.m. to 3:30 p.m. Besides residential trash and recycling the Transfer Station accepts appliances, demolition materials, tires, waste oil, antifreeze, scrap metal, leaves, brush, auto batteries, cell phones, PDA's, rechargeable batteries, alkaline & zinc batteries, ink jet cartridges, LaserJet cartridges, textiles and propane gas cylinders. Fees are charged for some items such as appliances, demolition, gas cylinders and tires. For 2020, a total of 3267.97 tons of solid waste was generated from Pembroke and disposed of at Casella Waste in Allenstown, NH. Also in 2020, a total of 824.99 tons of single stream recycling was taken to Casella Waste in Allenstown. Diverting this recyclable material from the waste stream saved the Town \$35,690.07 in tipping fees. This division also performed curbside pickup of leaves from residents during spring cleanup.

The following is a tabulation of solid waste that was collected and disposed of in 2020:

1. Curbside Pickup

a. Rubbish	1585.40	Tons
b. Single Stream Recycling	708.66	Tons
c. Leaves	215	Cubic Yards
d. Brush chipped from Spring cleanup	56	Cubic Yards
e. Refuse Tags Issued	92	Each
f. Inquiries	148	Each
g. Complaints	10	Each

PUBLIC WORKS

3. Electronics Recycling

a.	Computer Monitors	56	Each
b.	Televisions	317	Each
c.	Printers	106	Each
d.	Fax Machines	3	Each
e.	Stereo Equipment	347	Each
f.	VCRs	16	Each
g.	DVD Players	43	Each
h.	Copiers	7	Each
i.	Scanners	2	Each
j.	Radios	87	Each
k.	PCs	79	Each
l.	Microwaves	116	Each
m.	Other (Keyboards, etc.)	125	Each
n.	Fluorescent Tubes & Bulbs	565	Lbs.
o.	Thermostats	0	Box
p.	Alkaline & Zinc Batteries	640	Lbs.
q.	Rechargeable Batteries (NiCd, Li-Ion, NiMH, Lead)	216	Lbs.
r.	Cell Phones Recycled	4	Each
s.	61 Gaylords of Electronics Picked Up	36373	Lbs.

Pembroke Automated Collection Program Data Collection - 2020 Summary					
MONTH	WEIGHT (IN TONS)		% RECYCLING	RECYCLING FEE/TON	SAVINGS! (VS. \$65.18/TON FOR TRASH)*
	*TRASH	RECYCLING			
JANUARY	174.29	70.47	28.79%	\$28.482	\$2,586.11
FEBRUARY	129.58	52.17	28.70%	\$28.158	\$1,931.44
MARCH	157.59	59.53	27.42%	\$9.088	\$2,148.56
APRIL	190.39	74.02	27.99%	\$25.152	\$2,962.87
MAY	188.79	70.05	27.06%	\$26.619	\$2,701.20
JUNE	183.09	69.51	27.52%	\$21.756	\$3,018.40
JULY	204.23	76.88	27.35%	\$23.823	\$3,179.53
AUGUST	175.21	64.69	26.97%	\$23.733	\$2,681.21
SEPTEMBER	188.62	66.42	26.04%	\$19.518	\$3,032.87
OCTOBER	187.66	73.13	28.04%	\$18.414	\$3,562.60
NOVEMBER	183.00	68.47	27.23%	\$13.620	\$3,663.83
DECEMBER	191.67	79.65	29.36%	\$14.130	\$4,221.45
TOTAL 2020	2154.12	824.99	27.71% AVERAGE	\$22.71 AVERAGE	\$35,690.07 *Eff.10/2020 \$67.13/TON

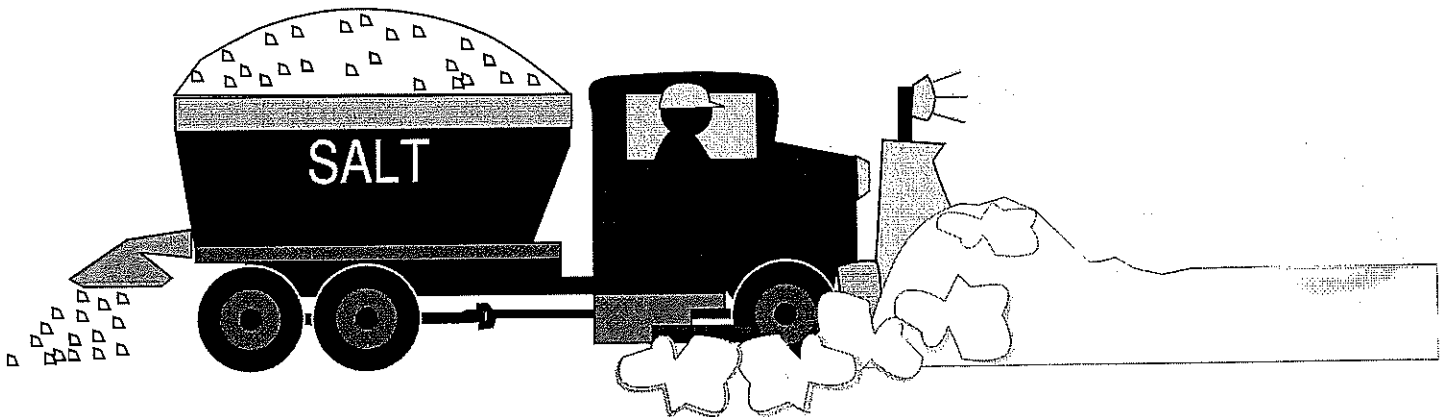
PUBLIC WORKS

A computer controlled maintenance program called Fleetwise is used to keep track of the mileage or hours on each major town vehicle to allow the Fleet Mechanic to schedule maintenance accordingly.

As always our employees, Christine Addington, Jason Bouffard, Mark Chevrette, Robert Fanny, Alyssa Gilbert, Corey Heath, Lawrence Madden, Adam Mendoza, Reno Nadeau and Steve Perron, take pride in their work and are very professional workers. This year we experienced changes in our staff with Alyssa Gilbert leaving and both James Boisvert and Reno Nadeau retiring. We would like to thank Jim and Reno for their many years of dedicated service to the Town. Adam Mendoza has taken on the Highway Foreman position and I have taken on the position of Public Works Director. We also brought on board Robert Turcotte as part time Transfer Station attendant. Safety is our number one priority. If you should ever have a question please feel free to call us and we will do our best to keep our Town safe and clean.

Respectfully Submitted,

V.J. Ranfos
Director of Public Works



PLANNING BOARD

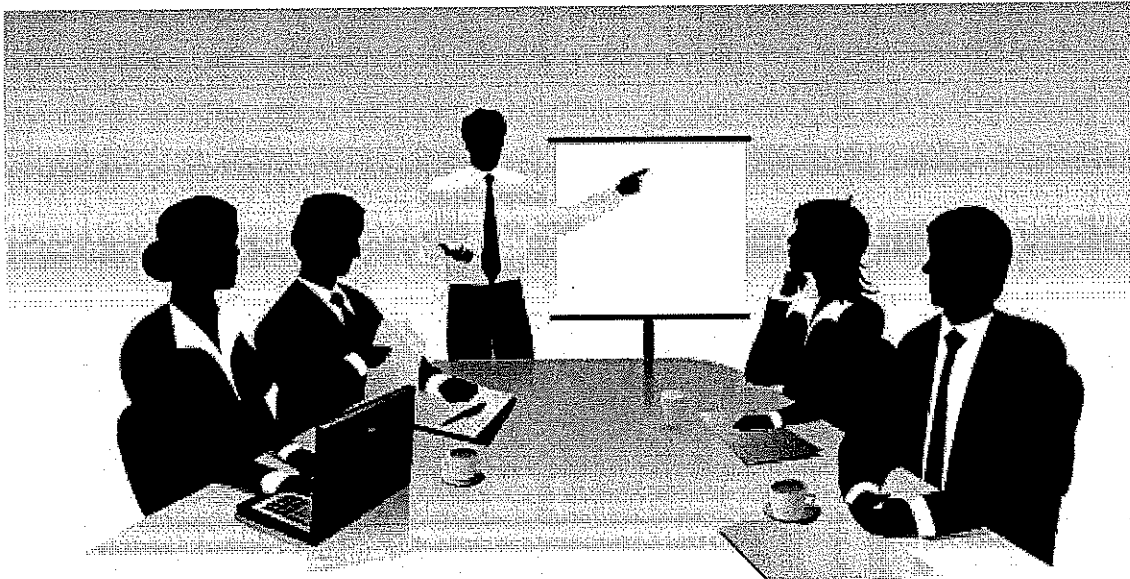
As we reflect on another year of hard work, we want to acknowledge Michael Vignale, the town's consulting engineer from KV Partners, LLC as well as staff from the CNHRPC, whom we thank for their services.

Respectfully Submitted,

Brian Seaworth, Planning Board Chair

Members of the Board 2020:

Brian Seaworth, Chairman	Robert E. Bourque, Vice Chairman	Kathy Cruson, Member
Brent Edmonds, Member	Daniel Crean, Member	Clinton Hanson, Jr., Member
Holli Germain, Member	Kevin Foss, Member	Ian Blakeney, Alternate Member
Ann Bond, Selectmen Representative	Richard Bean, Selectmen Alternate	
Susan Gifford, Recording Secretary		



RECREATION COMISSION

The Recreation Commission oversees the maintenance of Gamelin Memorial Field. Facilities at the park include: four ball fields (one lighted) for baseball, softball, and soccer; beach volleyball; basketball court; fitness course; playground; picnic areas; pavilion; stage; gazebo; horseshoes; and a boat launch area.

Last year the commission used some revolving account money to fill in all cracks on the four tennis courts, install pickleball lines on two courts, and purchased a new sign at the entrance. Also, a new centerfield gate on the major field was installed, the basketball court was resurfaced, and a fence was installed around the court.

Each year the commission sponsors a summer recreation program, vacation camps during school vacations, men's recreational basketball league, yoga classes, tennis lessons, and our summer concert series. Other programs that have been offered in the past were: archery lessons, golf lessons, lego club, Hershey Track and Field Team, and Manchester Monarch's hockey night.

The Commission also supports: swimming lessons offered throughout the year by Swim NH, youth soccer league, Suncook Athletics Basketball, Little League Baseball, Girls' Babe Ruth Softball, coed softball league, annual fishing derby sponsored by the Rod and Gun Club, Amoskeag Rowing Club's NH Regatta Championship, Old Home Day Activities, and various groups or individuals from Pembroke who use the park facilities for gatherings.

Our 10-station physical fitness circuit, located at Memorial Field, is always open for use. These stations emphasize stretching, flexibility, strength, and muscle tone. It is a well-rounded exercise program to improve and maintain ones' health and wellbeing. The ten-station circuit starts at the right of the pavilion and moves to the right around the outside edges of the park. Stations include: step-ups, arm swings, body twists, jumping jacks, push-ups, pull-ups, sit-ups, arm circles, side bends, etc. Aerobic/cardiovascular benefits are derived from walking or running between stations. As always, before participating in any exercise program, you should consult with your physician to determine your physical condition. All signs/structures have been upgraded or replaced.

Our summer tennis lessons, summer recreation program, Old Home Day, ARC Regatta, and our summer concert series were cancelled this year due to COVID 19. Looking forward to this summer, Sarah Guillemette directs our summer rec program for children in grades 1 - 6. The program has extended hours for early drop off and late pick up. We were disappointed to announce that our summer program would not be held this past year. It was a difficult decision to make but with the ongoing threat and unknown variables of the coronavirus, the commission felt that we are unable to ensure the health and safety of our campers, staff, and community. Adding to this is the fact that we did not have indoor facilities to use during inclement weather. We do look forward to be able to serve our community with our summer and school vacation camps and other activities in 2021. Please stay well and be safe.

In closing, we want congratulate Jim Boisvert on his retirement and VJ Ranfos on his promotion. We appreciate the workers at highway department for their support every year. They were instrumental in trimming and removing brush, repairs to roadway when needed, and other special projects. Thank you for fitting us in your busy schedule. We would also like to recognize Dan Boudette from Specialized Turf Services for his advice and contributions he has provided to the town; Brendan Fish from Jade Stone and Landscape for his advice and work on the playground and grounds; FL Merrill Construction for his donation of loam to the park and the Little League field renovation; Ryan Pelissier General Services and Suncook Little League for the major field infield improvements.

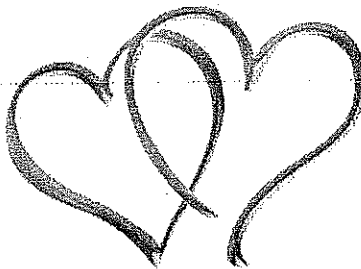
TOWN CLERK'S REPORT

January 1, 2020 to December 31, 2020

Motor Vehicle Registrations.....	10,002.....	\$1,555,142.23
Title Application Filing Fees.....	2,500 @ \$2.00 ea.....	\$5000.00
Municipal Agent Fees.....	9,869 @ \$3.00 ea.....	\$29,607.00
Dog Licenses.....	1193.....	\$8,080.00
Dog Fines.....		\$175.00
Marriage Licenses.....	30 @ \$50.00 ea.....	\$1,500.00
Vital Record Fees.....		\$3,235.00
UCC State Fees.....		\$3,021.50
Election Filing Fees.....	6 @ \$2.00 ea.....	\$12.00
Tax Lien Filing Fees.....	0 @ \$15.00 ea.....	\$0.00
Pole & Wire Permits.....	0 @ \$10.00 ea.....	\$0.00
Rental Respondent Affidavit.....	0 @ \$15.00 ea.....	\$0.00
Articles of Agreement.....	2 @\$5.00 ea.....	\$10.00
Miscellaneous.....		\$592.90
TOTAL TOWN CLERK DEPOSITS – 2020.....		\$1,606,375.63
STATE FEES COLLECTED AS MUNICIPAL AGENT.....		\$516,702.38

VITAL RECORDS
PEMBROKE RESIDENT MARRIAGE REPORT – 2020

<u>Person A</u>	<u>Residence</u>	<u>Person B</u>	<u>Residence</u>	<u>Place</u>	<u>Date</u>
D'amico, John L.	Pembroke	Gannon, Dianna M.	Pembroke	Manchester	02/22
Fronk, Robert M.	Pembroke	Howes, Erin B.	Pembroke	Concord	03/01
Tucker, Steven E.	Pembroke	Karp, Janet R.	Pembroke	Meredith	05/02
Chouinard, Alain P.	Pembroke	Dyjak, Kellie J.	Pembroke	Pembroke	05/23
Robinton, Stephen A.	Pembroke	Wasowski, Kristina D.	Pembroke	Manchester	07/25
Nichols, Ashley	Pembroke	Swass, Thomas J.	Pembroke	Laconia	08/15
Enzien, Elaina M.	Pembroke	Taschereau, Adam D.	Pembroke	Pembroke	09/12
Ramsden, Rikki J.	Deerfield	Berube, Wayne G.	Pembroke	Pembroke	09/19
Buckley, Paul M.	Pembroke	Graham, Brianne E.	Pembroke	Wilmot	09/26
Flynn, Shawna M.	Pembroke	Marion, Edward J.	Pembroke	Epping	09/27
Giroux, Craig R.	Pembroke	Bosiak, Sara K.	Pembroke	Concord	10/03
Weigle, Jeffrey W.	Pembroke	Forsythe, Brittany R.	Pembroke	Wolfeboro	10/11
Martin II, Raymond P.	Pembroke	Wallace, Laurabeth	Chichester	Manchester	10/17
Owen, Amy C.	Pembroke	Turner, William D.	Pembroke	Pembroke	10/31
Faulkner, Gerald J.	Pembroke	Caruso, Amy L.	Pembroke	Pittsburg	11/07
Woolsey, Hannah E.	Pembroke	Arseneaux, Joshua M.	Merrimack	Bristol	12/12



VITAL RECORDS

PEMBROKE RESIDENT DEATH REPORT – 2020

<u>Name</u>	<u>Date</u>	<u>Place</u>	<u>Father's name</u>	<u>Mother's name</u>
St. Germain, Andre O.	07/22	Pembroke	St. Germain, Omer	Payeur, Lucien
O'Connor, Beatrice J.	07/23	Canterbury	McLaughlin, John	Harrington, Beatrice
Jarvis, Robert C.	07/24	Manchester	Jarvis, Clifford	Klumfoot, Frances
Nolin, Sandra J.	07/24	Concord	Shaw, Jean	Dodge, Ruth
Messier, Rollande	08/04	Concord	Noel, Elzear	Lemieux, Maria
Leighton, Frederick F.	08/04	Pembroke	Leighton, Frederick	Glidden, Lois
Hebert, Sylvia R.	08/16	Pembroke	Richard, Pierre	Clement, Gertrude
Lavin, Florence E.	08/30	Pembroke	Cole Sr., Charles	De Welch, Gertrude
Desrochers, Leandre	08/31	Concord	Desrochers, Leo	Morrisette, Aurore
Edmonds, Curtis R.	09/02	Concord	Edmonds, Richard	Labontee, Goldie
Zenaro, Christopher H.	09/04	Concord	Zenaro, Leonard	Berard, Viola
Cady, Ellen L.	09/05	Pembroke	Cady, Howard	Clark, Marjory
Kingsland, Spencer W.	09/12	Pembroke	Kingsland, Arthur	Chapman, Eleanor
Lafond, Richard T.	09/15	Pembroke	Lafond, Alphonse	Paquette, Corrine
Annis, Pauline I.	10/22	Pembroke	Martel, Romeo	Fanny Lillian
Boulet, Gerard P.	11/04	Epsom	Boulet, Clovis	Crevier, Clarida
Kneeland, Corey J.	11/08	Pembroke	Kneeland, Bradley	Sprague, Anne
Pynn, Judith R.	11/14	Pembroke	Emery, Richard	Burns, Florence
Morin, Joseph E.	11/20	Pembroke	Morin, Arthur	Kelley, Helen
Gelinas Sr., Robert	12/14	Pembroke	Gelinas, William	Demers, Mary
Fallon, Tristan J. R.	12/14	Pembroke	Fallon, Robert	Henslick, Bertha
Fleury, Albert E.	12/26	Boscawen	Fleury, Charles	Demaris, Lena

LIBRARY

We have several volunteers we'd like to salute. Sue Hunt continues to assist Children's Librarian Marie Mehegan weekly with Story Time crafts. Mary Burbank spent September and October scanning items from our New Hampshire Room into digital format. The Pembroke Woman's Club has also assisted us with several events this year. We thank them and others who have contributed their time to the Library.

When you use the Library to borrow a book or video, you save yourself money. Interested in seeing how the Library saves you money? On our website (<https://www.pembroke-nh.com/library>), we have a link in our navigation bar titled "Library Use Value Calculator." Use it to calculate your savings. Logging into your Library account at <https://pembroke.biblionix.com/catalog/> is another way to see your savings. Not a Library user? Come in to see our offerings. If we don't have what you're looking for, we'll either purchase it or borrow it from another New Hampshire Library.

The Library is open to suggestions about our collections and services. Please feel free to provide your input to staff, be it book recommendations or programs you'd like the Library to offer. The Library Board of Trustees meets every third Wednesday of the month. All meetings are open to the public, with time reserved for public comments. We thank you for your patience with us as we've adjusted to the new normal.

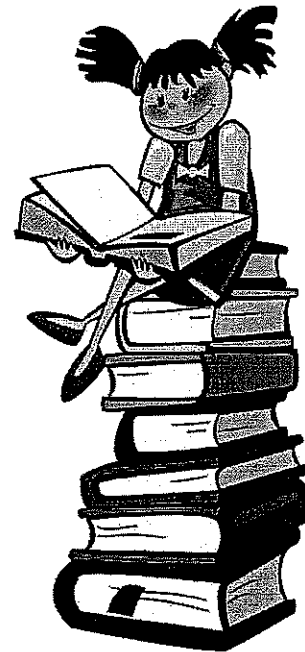
Respectfully submitted,

Pembroke Town Library Trustees:

Susanne Whitbeck – Co-Chair
Judy Mitchell – Co-Chair
Shelley Fowler – Treasurer
Marie Brezosky
Kaitlin Camidge
Linda Manter -Alternate

Pembroke Town Library Staff:

Tim Sheehan – Director
Heather Tiddes – Assistant Director
Marie Mehegan – Children's Librarian
Shanna Gagne – Circulation Services
Jie Huang - Custodian



TRUSTEES OF TRUST FUNDS

TRUST FUND REPORT OF THE TOWN OF PEMBROKE, NEW HAMPSHIRE ON DECEMBER 31, 2020 CHANGE IN TRUST FUND ASSETS - MUNICIPAL

Assets at December 31, 2019	\$2,068,232.79
Contributions to the Trusts:	
Fire Equipment Capital Reserve	140,000.00
Fire Small Equipment Fund	10,000.00
Town Equipment Fund	90,000.00
Roadway & Infrastructure Capital Reserve	60,000.00
Cemetery Improvement Capital Reserve	35,000.00
Police Cruiser Replacement Fund	55,000.00
Police Small Equipment Fund	0.00
Municipal Facilities Capital Reserve	40,000.00
Revaluation Capital Reserve	<u>32,500.00</u>
	\$462,500.00
Transfers, Fees, Income & Changes in Unrealized Gains & Losses	
Cemetery Trust - Perpetual Care	3,744.12
Cemetery Trust - Perpetual Care Expendible Cash	633.88
Cemetery Improvements	-11.62
Cemetery Donation Fund	0.04
Foss Library Book Fund	2,608.37
Foss Library Book Fund Expendible Cash	122.61
Library Media Fund	0.86
Energy Savings Capital Reserve	4.69
Town Equipment Fund	104.12
Fire Major Equipment Fund	-61.79
Fire Small Equipment Fund	17.00
Sewer & Water Capital Improvement	11.17
Town Hall Cupola Fund	0.18
Town Clock Fund	0.41
Municipal Facilities Capital Reserve	18.77
General Purpose Sidewalk Fund	7.19
Recreation Fund	11.40
Police Cruiser Fund	57.76
Police Small Equipment Fund	12.16
Sewer Administrative Capital Reserve	100,003.34
Sewer Commission Capital Improvement	156.66
Sewer Commission Repairs & Replacement	-39,969.85
Sewer Plant Reserve	-34,986.33
Sewer Equipment & Building Fund	-24,978.40
Town Roadway Infrastructure Capital Reserve	-23.60
Revaluation Fund	<u>14.31</u>
	\$7,497.45

**TRUSTEES OF TRUST FUNDS
TRUST FUND REPORT OF THE TOWN OF PEMBROKE,
NEW HAMPSHIRE ON DECEMBER 31, 2020
SCHEDULE OF TRUST BALANCES - MUNICIPAL**

Cemetery Trusts - Unexpendible Balance	\$33,099.94
Cemetery Trust - Available for Distribution (C)	42,732.93
Library Book Fund - Unexpendible Balance	7,274.99
Library Book Fund - Available for Distribution (D)	138.89
Library Media Fund - Available for Distribution (D)	5,073.15
Cemetery Improvements - Available for Distribution (C)	17,511.35
Cemetery Donation Fund - Available for Distribution (C)	232.37
Town Equipment Fund - Available for Distribution (B)	243,847.15
Police Cruiser Replacement - Available for Distribution (B)	46,928.51
Police Small Equipment Fund - Available for Distribution (C)	71,496.45
Fire Major Equipment Fund - Available for Distribution (B)	242,172.63
Fire Small Equipment Fund - Available for Distribution (C)	111,456.20
Recreation Capital Reserve - Available for Distribution (B)	56,779.04
Sidewalk Building & Repair Fund - Available for Distribution (B)	42,260.78
Sewer Commission - Capital Improvements (A)	16,726.59
Sewer Commission - Repair & Replacement (A)	70,385.44
Sewer Commission - Sewer Plant Reserve (A)	0.00
Sewer Commission - Equip & Buildings (A)	76,726.68
Sewer Commission - Administrative Operations	100,003.34
Energy Savings Capital Reserve (C)	27,539.79
Town Hall Cupola Fund - Available for Distribution (C)	1,076.07
Town Clock Fund - Available for Distribution (C)	2,431.94
Sewer & Water Capital Reserve - Available for Distribution (C)	65,697.74
Municipal Facilities Capital Reserve (C)	274,611.27
Property Revaluation Fund (C)	109,791.90
Town Roadway & Infrastructure Fund - Available for Distribution (C)	90,704.44
TOTAL UNEXPENDIBLE FUNDS	40,374.93
PRESENT ACCOUNT BALANCE	<u>1,716,324.65</u>
TOTAL TRUST FUNDS	\$1,756,699.58

TRUSTEES OF TRUST FUNDS

**TRUST FUND REPORT OF THE TOWN OF PEMBROKE
FOR PERIOD ENDING DECEMBER 31, 2020
CHANGE IN TRUST FUND ASSETS – SCHOOL**

Assets at December 31, 2019	\$1,390,960.03
Contributions to the Trusts:	
Educational Opportunities Fund	1,665.32
School Site Improvement Capital Reserve	35,000.00
School Technology Capital Reserve	10,000.00
School Equipment Capital Reserve	<u>37,500.00</u>
Total Contributions	\$84,165.32
Transfers, Fees, Income & Changes in Unrealized Gains & Losses	
Scholarship	516,315.33
Investments	
Scholarship - Cash	23,078.45
Literacy Trust Investment	11,155.06
Literacy Trust Cash	600.05
Educational Opportunities Fund	0.54
Special Education Capital Reserve	62.79
Building Capital Reserve	29.43
Site Improvement Capital Reserve	10.17
School District Major Equipment Fund	24.08
School Technology Fund	8.23
School Instructional Materials	<u>15.43</u>
Total Earnings	\$551,299.56
Withdrawals from Trust Funds:	
Scholarship Funds Awarded	<u>33,000.00</u>
Total Withdrawals	\$33,000.00
Assets at December 31, 2020	\$1,993,424.91

PERPETUAL CARE CEMETERY TRUST FUNDS								
Yr. Created	Name	Amount	Yr. Created	Name	Amount	Yr. Created	Name	Amount
1888	E.N. Upham	100.00	1929	Frank L. Aldrich	300.00	1947	Burton G. Goward	100.00
1889	Sarah P. Knox	500.00	1930	Edwin Dearborn	150.00	1949	Charles Baker	150.00
1894	Deborah P. Knox	50.00	1930	True W. Fowler	100.00	1949	Frederick B. Eaton	200.00
1903	Mary Kimball	300.00	1930	Jacob Woods	500.00	1950	Freeman G. Hewey	100.00
1907	Vesta Abbott	500.00	1931	Freeman W. Haynes	200.00	1950	Mabel G. Morrison	200.00
1907	Abbie K. McFarland	200.00	1932	David S. Batchelder	100.00	1951	Fred M. Pettengill	150.00
1907	Sarah F. Blanchard	100.00	1933	Samuel Moore	300.00	1951	George B. Lake	200.00
1910	Ellen R. Hayes	100.00	1933	William H. Thompson	100.00	1952	Charles H. Ruggles	150.00
1911	John G. Bartlett	100.00	1934	Crosby Knox	100.00	1953	Herbert Glidden	200.00
1917	Pluma E. Richardson	50.00	1934	Charles V. Fisher	50.00	1953	Hallett Patten	200.00
1918	Mary E. Adams	50.00	1934	C.C. French	100.00	1953	Charles E. Cushing	200.00
1919	Annie B. Thompson	250.00	1934	William Haseltine	150.00	1954	John Marden	200.00
1921	Willaim M. Fife	100.00	1934	Jeremiah Wilkins	100.00	1954	Walter Libbey	100.00
1921	Mary E. Osgood	200.00	1934	F.S. Whitehouse	250.00	1954	Myra Georgi	200.00
1921	George West	100.00	1935	Solomon Whitehouse	150.00	1954	Edward Kimball	150.00
1921	Ellen D. Kimball	50.00	1935	Hall Wilkins	100.00	1956	Samuel Webster	200.00
1923	David D. Richardson	600.00	1936	George Miller	100.00	1956	Maude L. Locke	200.00
1924	John F. Clifford	100.00	1936	Stephen Bates	200.00	1956	Levi & Olive Burroughs	50.00
1924	Willis H. Noyes	250.00	1936	Charles N. Quimby	100.00	1957	John C. Bradbury	200.00
1925	Winthrop Fowler	100.00	1937	Benjamin Fowler	100.00	1958	E.W. Forrest	200.00
1927	Mary W. Morrison	200.00	1937	William Johnston	100.00	1958	Fred W. Saltmarsh	300.00
1927	Jonathan Payson	100.00	1938	Thomas Holt	100.00	1958	L.E. Warren	600.00
1927	Timothy Drew	100.00	1939	Rowell & Worchester	100.00	1958	Kenneth M. Woodbury	400.00
1928	Adin G. Fowler	100.00	1939	Horace Batchelder	100.00	1958	Jeremiah Morgan	500.00
1928	T.L. & Henry Fowler	200.00	1939	Jeremiah Wilkins	100.00	1958	Arthur Gage	100.00
1928	Nancy S. Colby	100.00	1940	Martin C. Cochran	250.00	1959	Gustav Ober	200.00
1928	Philip Holt	100.00	1941	George O. Harris	100.00	1959	Josiah Brown	100.00
1928	Annie C. Drake	100.00	1942	Julia E. Cass	100.00	1959	Lewis Cass	400.00
1928	George Morgan	100.00	1942	Charles A. Gile	100.00	1959	Carton W. Bennett	200.00
1928	Annette K. Knox	200.00	1944	Minot R. Fife	100.00	1960	Edith West	200.00
1928	Samuel D. Robinson	100.00	1945	James E. Adams	300.00	1961	Charles N. Nixon	200.00
1928	Parker Bailey	50.00	1945	Walter Hayward	300.00	1961	Gedeon Vigno	100.00
1928	James Stevens	100.00	1946	Thomas Brasley	100.00	1961	John Sullivan	250.00
1929	Daniel T. Merrill	100.00	1946	Annie M. Edgerly	100.00	1961	Henry T. Simpson	200.00
1929	George W. Sargent	150.00	1946	Albert Mason	50.00	1964	Edwin M. Annis	200.00
		5,600.00			5,250.00			7,300.00

SUPERVISORS OF THE CHECKLIST

The Town of Pembroke maintains three elected checklist supervisor positions. Two were filled at the start of 2020, by Robin Lounsbury and supervisor chair Karen Yeaton. A third supervisor, Iris Altilio, was appointed in January, effective through the March 2020 town election. Karen Yeaton was elected to Selectman in March and resigned her role as supervisor. As a minimum of two supervisors are needed to transact business, Linda Williams was temporarily appointed. Robin Lounsbury resigned in June 2020, leaving three unfilled supervisor positions. In July 2020, Iris Altilio, Kristen Erkkila and Debra Pelissier volunteered to hold supervisor positions through March, 2021. Iris Altilio was selected as supervisor chair.

Due to COVID-19, the supervisors could not attend the 'ElectionNet Introduction' class. They were self-educated through the ElectionNet website, the updated Election Procedure Manual, assistance of the town clerk and former supervisors and by participating in virtual bi-weekly information sessions and on-demand webinars for election officials offered by the offices of the Secretary of State and Attorney General.

Per RSA 654:27, supervisors were mandated to hold six public sessions in 2020 at which time voters could register to vote, make name, address and party affiliation changes, and changes to the checklist were reviewed and approved. Due to the large number of voter registrations, supervisors held ten additional public sessions. The schedule for public supervisor sessions is posted on the bulletin boards at Pembroke Town Hall and the Pembroke Town Library, and on the town website.

Supervisors maintained the voter checklist, making 2,040 changes including adding 1128 voters new to Pembroke. Voters relocated from many towns in New Hampshire, from 29 states – with highest number of relocations from California, Florida, Massachusetts, Maine, New York and Texas – and several US territories.

Elections

Checklist supervisors managed four elections in 2020.

Presidential Primary Election on February 11, 2020.

- 217 persons registered to vote at the polling place
- Total Votes: 2418 (41.35%)

Pembroke Town/School Election on March 12, 2020

- 4 persons registered to vote at the polling place
- Total Votes: 382 (6.53%)

State Primary Election on September 8, 2020

- 42 persons registered to vote at the polling place
- Total Votes: 1438 (24.59%)

State General Election on November 3, 2020

- Election was moved to Pembroke Academy to accommodate social distancing
- 476 persons registered to vote at the polling place
- Total Votes: 4381 (74.91%)

CEMETERY COMMISSION

With gratitude, the Commission recognizes V. J. Ranfos for his thirteen years as liaison between the Public Works Department and the Cemetery Commission—from October 2007 to October 2020—and congratulates V. J. on his promotion to Director of Public Works. The Commission looks forward with pleasure to continuing its close association with V. J. and his colleagues at Public Works as we continue to enhance Pembroke's public cemeteries as places of beauty, memory, and comfort for our citizens.

The Cemetery Commission has worked closely with the Public Works Department in planning improvements at several of the town's active cemeteries. Public Works has completed these projects with town staff when possible, and carefully contracted for them when necessary.

At Pembroke Street Cemetery, fallen granite capstones were re-set on the fieldstone perimeter wall, completing a multi-year wall restoration project. At Buck Street Cemetery, a large white pine tree was removed, many white pine seedlings that were encroaching on the rear of the cemetery were cut, and the rear embankment at the Suncook River was cleaned up. At Evergreen Cemetery, the roadways were re-paved and an unmaintained area at the back of the cemetery was cleaned up by removing trees and stumps, adding loam, and laying out some new burial lots for sale. At Pembroke Hill Cemetery, the Public Works Department laid out several rows of new burial lots for future sale.

In June, the Board of Selectmen approved new rates for burials in town cemeteries. The new rates are posted in Chapter 160 ("Fees") of the Town Code under §160-5, "Cemetery Fees."

The Commission reminds residents that the Town Code prohibits "temporary or permanent plants or decorations which are unsightly or impede the maintenance of the cemetery." Memorial tributes or mementoes may be placed on top of headstones or monuments or within stone, plastic, or concrete planters placed adjacent to the monument. The Commission asks lot owners to remove shrubs that have become overgrown.

Commission members will place flags on veterans' graves before Memorial Day, May 31, 2021, and will appreciate knowing of any veteran's grave that is not currently marked with a flag holder.

The Commission solicits contributions or bequests to the Cemetery Improvement Fund, administered by the Trustees of Trust Funds. Enlargement of the fund through gifts will provide an endowment for cemetery upkeep and improvement. Gifts or bequests should be made care of the Pembroke Trustees of Trust Funds and designated for the Cemetery Improvement Fund.

The Commission is happy to welcome Zachary Sawyer as our newest member. We express our gratitude to secretary Chris Addington of the Public Works Department for her careful work in support of Pembroke's cemeteries.

Respectfully submitted,

Ellen Paulsen, Chair
James Garvin, Secretary

Daniel E. Chase
Fleda Young
Zachary Sawyer
Victor J. Ranfos III, Director of Public Works and
Superintendent of Cemeteries

PLANNING AND LAND USE

ZONING BOARD OF ADJUSTMENT

The Pembroke Zoning Board of Adjustment holds public hearings to gather information regarding each case from applicants and all other interested parties and is charged with granting or denying Variances, Special Exceptions, and Equitable Waivers. In addition, the Zoning Board hears Appeals from Administrative Decisions of the Code Enforcement Officer.

The 2020 Zoning Board of Adjustment hearing results are broken down as follows:

Variances.....		Granted 11 / 1 Denied
Special Exceptions		Granted 8/ 0 Denied
Administrative Decision		Granted 0 / 0 Denied
Appeals.....		Granted 0/ 0 Denied
Re-Hearing		<u>Granted 0 0 Denied</u>
Total	20	Granted 19 / 1 Denied

The Zoning Board of Adjustment is comprised of five regular members, and three alternates, each serving staggered three-year terms.

The Zoning Board is always looking for interested residents to volunteer to be member's on the Board. The Zoning Board meets the fourth Monday of the month on an as needed basis. The hearings start at 7pm and adjourn no later than 10pm. Please contact the Town Office if you are interested in serving as a Member on the Zoning Board.

I wish to take this opportunity to thank all of the Zoning Board members for their due diligence throughout the year. The Board continues to deal with the issues of each case in a fair, decisive manner.

Respectfully submitted,

Bruce Kudrick, Chair
Zoning Board of Adjustment

POLICE DEPARTMENT

TABLE OF ORGANIZATION

ADMINISTRATION

SERVING SINCE

Chief Dwayne R. Gilman	1992
Lt. Gary Gaskell	2007 Firearms Instructor, Training Officer

PATROL DIVISION

SERVING SINCE

Off. Christopher Cunha	2007 Patrol Officer/Field Training Officer
Sgt. Jason Fiske	2014 Patrol Supervisor, Defensive Tactics Instr.
Det. Sgt. Michael Foster	2013 Supervisor / Investigations / Firearms Instr.
Off. Jordan Boisvert	2014 Patrol Officer/ K9 Officer
Off. Kristin Vincent	2015 Patrol Officer / Investigations
Off. Robert Welch	2015 Patrol Officer / Field Training Officer
Off. John Webber	2017 Patrol Officer / School Resource Officer
Off. Taylor Caron	2017 Patrol Officer
Off. Andrew Baro	2019 Patrol Officer
Off. Michael St. Jacques	2019 Patrol Officer

ADMINISTRATIVE DIVISION

SERVING SINCE

Mary Ann Ricciotti	1993 Administrative Assistant / Records
Annette Alley	1997 Secretary

2020 Pembroke Annual Report



2020 ANNUAL REPORT

As the Director of Tri-Town EMS, I feel it is important to first recognize the dedicated EMS Responders who make up the Ambulance Service for Allenstown and Pembroke. Much of 2020 was significantly impacted by the COVID-19 Pandemic. The employees of Tri-Town EMS met this challenge admirably, providing continuous service to the Towns, responding to requests for medical help quickly, safely and professionally.

Next, I would like to thank Retired Pembroke Fire Chief Harold Paulsen for his years of dedicated service, to not only the Pembroke Fire Department, but as a member of the Tri-Town EMS Board of Directors. Chief Paulsen was instrumental in the transition of the former Tri-Town Volunteer Emergency Ambulance Service to, the current municipal ambulance service of today. Chief Paulsen served as the Chairman of the Board for the last few years. His experience and guidance helped shaped the ambulance service. Under his tenure, the Service has grown to provide the highest level of care possible in the pre-hospital setting. He made himself available to provide counsel to Tri-Town's management for operational and other administrative concerns. Chief Paulsen was a voice of reason with the ability to give insight on numerous topics. His presence will be deeply missed at the Pembroke Public Safety Center.

On behalf of the employees and managers of Tri-Town EMS, I feel it is important to recognize the Service's Board of Directors who provide administrative oversight for the Service. The Board of Directors meet on a monthly basis to handle budgetary, employee and other administrative functions for the Service and do so without any compensated for their time.

Lastly, I want to thank the residents of Allenstown and Pembroke for their ongoing support of the Service. Without their support, this ambulance service would not be possible.

In 2020, the EMS System saw 1,338 calls for medical aid. 640 EMS Incidents were in Allenstown and 614 were in Pembroke. The remaining 82 EMS Incidents were in other communities where Tri-Town EMS responded Mutual Aid. Tri-Town EMS operates one (1) ambulance that is staffed at the Paramedic Level. When our ambulance is not available, a mutual aid ambulance is dispatched. During 2020, we received a mutual aid ambulance 123 times. On average, it took our ambulance 56 seconds from the time of dispatch to respond and the average dispatch to the ambulance arriving at the residents was 6 minutes and 18 seconds.

The COVID-19 Pandemic significantly impacted the Service's operations in 2020. Most notably in our past efforts in education. Much of the monthly classroom trainings, to include CPR courses that were offered to the public, had to be cancelled due to various restrictions and safety concerns throughout the year. It is the plan to resume monthly education and CPR courses later in 2021. In an effort to deliver some medical education, the Service did continue with on-shift skills training and EMS Journals.

One concern that was relayed to our EMS Crews during the course of the year, was people's reluctance in receiving medical care out of fear of contracting the COVID-19 virus in the medical setting. Tri-Town EMS has been in contact with our receiving facilities; Concord Hospital, Catholic Medical Center and the Elliot Hospital, and people should take comfort in knowing that each of these hospitals are doing their best to ensure all patients are in a safe and clean environment, focusing on minimizing everyone's exposure to the COVID-19 virus. Unfortunately this is partially accomplished by the hospitals' not allowing any visitors. This effort is furthered by masking requirements for medical staff (to include EMS) and patients. Here at Tri-Town EMS, we take providing a safe and clean environment very serious. The Service has always had a strict cleanliness policy when it comes to the ambulances. Since the start of the COVID-19 Pandemic, the Service has received special cleaning devices and agents to disinfect the ambulances. The ambulance is disinfected every day and in most cases, after every call. Tri-Town EMS has taken advantage of the Personal Protective Equipment (PPE) made available by the State of New Hampshire. I am pleased to report that none of our staff has contracted the virus while on shift. At the time of this report, much of our staff has either fully received the COVID-19 vaccine or are in the process thereof. I want to reiterate to all we serve, that anyone who is treated by Tri-

SEWER COMMISSION

The Sewer Department is located at 4 Union St and the Commission meets every third Monday of the month at 7:00 p.m. The public is always welcome.

In 2020 Covid-19 became active in March. Our office was closed to walk-in sewer payments. In working with the Landlord we were able to have a door installed for the protection of both the users and employees. Our office has been open to in person sewer payments since August. Starting in February 2020 you have access to your sewer bills on line with the option of making payments on-line as well. There are fees with paying your bill with SofTelPay.

In 2020, we cleaned and inspected another 5 miles of sewer lines. During this inspection we found a couple sections that will need to be replaced/repared in 2021. We are working on cleaning and inspecting approximately another 5 miles in 2021. We continue working on Best Management Practices for the sewer system.

Please help us in reducing the source of inflow, by removing footing/foundation drains, roof drains or leaders, downspouts, drains from window wells, outdoor basement stairwells, and drains from driveways, groundwater/basement sump pumps, and even streams. These sources are typically improperly or illegally connected to sanitary sewer systems, by either direct connections or discharge into sinks or tubs that are directly connected to the sewer system. A single sump pump can contribute over 7,000 gallons of water to the sanitary sewer systems in a 24-hour period, the equivalent of the average daily flow from 31 homes.

Inflow & Infiltration water is called "clear water". If you are having problems with your sewer line such as roots, please have your line replaced. It is the property owner's responsibility for the line from the house or business to the connection at the Town's main. We have several thousand gallons of ground water entering the sewer system every year due to this. Your help in taking out this type of water would help control the cost at the Treatment Facility. We would like to thank all of the Pembroke Users and Plumbers that have helped to reduce the problem of I&I.

Our budget is funded only by the users on the sewer system and not tax dollars. When you don't make your payments projects are put on hold or not done at all. Should these projects be part of the mandates from EPA or DES, fines could be imposed.

Payments may be made in person or over the phone with a credit/debit card on Tuesday, Wednesday or Thursday 9:00 a.m. to 3:00 p.m. payment may be made on-line as well. All bills that are due and remain unpaid at the end of the year are sent to the Tax Collector for collection.

Please call us at 485-8658 or e-mail us at sewerdept@pembroke-nh.com with questions about your sewer bill, sewer problems or sewer hookups.

Respectfully submitted,

Harold Thompson, Chairman
Jules Pellerin

2020 Pembroke Annual Report

PEMBROKE SEWER COMMISSION				UNAUDITED	Budget 2020	Budget 2021
			Total 100-Pump Station 1	2,016.49	2,600.00	2,600.00
			200-Pump Station 2			
			201-Electric	4,633.87	4,800.00	4,800.00
			202-Telephone/Internet	1,540.20	1,550.00	1,550.00
			203-Water	50.00	100.00	100.00
			204-Alarm	623.40	700.00	700.00
			205-Fuel		1,500.00	1,500.00
			206-Labor			
			210-Equipment	91.99	2,000.00	2,000.00
			215-Contractors	681.28	800.00	800.00
			250-Maintenance			
			251-Materials	0.00	100.00	100.00
			252-Repairs		1,000.00	1,000.00
			253-Supplies	97.20	250.00	250.00
			254-Maintenance Other	0.00	400.00	400.00
			Total 250-Maintenance	97.20	1,750.00	1,750.00
			Total 200-Pump Station 2	7,717.94	13,200.00	13,200.00
			300-Pump Station 3			
			301-Electric	3,119.56	4,200.00	4,200.00
			302-Telephone/Internet	1,668.55	1,550.00	1,550.00
			303-Water	50.00	100.00	100.00
			304-Alarm	563.40	700.00	700.00
			305-Fuel	1,293.26	2,300.00	2,300.00
			306-Labor	0.00	0.00	0.00
			310-Equipment	22,181.39	25,000.00	1,500.00
			315-Contractors	679.66	800.00	800.00
			350-Maintenance			
			351-Materials	0.00	1,000.00	1,000.00
			352-Repairs		1,000.00	1,000.00
			353-Supplies	74.70	200.00	200.00
			354-Maintenance-other	0.00	400.00	400.00
			Total 350-Maintenance	74.70	2,600.00	2,600.00
			Total 300-Pump Station 3	29,630.52	37,250.00	13,750.00
			400-Pump Station 4			
			401-Electric	3,046.85	3,600.00	3,600.00
			402-Telephone/Internet	1,540.20	1,550.00	1,550.00
			403-Water	50.00	100.00	100.00
			404-Alarm	563.40	700.00	700.00
			405-Fuel	1,081.52	1,200.00	1,200.00
			406-Labor	0.00	0.00	0.00
			410-Equipment	359.00	1,500.00	25,000.00

2020 Pembroke Annual Report

PEMBROKE SEWER COMMISSION					
			UNAUDITED	Budget 2020	Budget 2021
		659-Safety Equipment	317.60	1,000.00	1,000.00
		Total 600-Collection System	78,489.03	160,600.00	209,046.00
		700-Administration			
		701-Bank/Lien Fees	691.00	700.00	800.00
		701-A-Heartland Credit Service	3,569.67	3,500.00	4,000.00
		702-Audit	2,235.00	2,250.00	2,250.00
		703-Workers Comp	1,600.00	1,600.00	1,800.00
		703A-Property Insurance	2,495.00	3,000.00	3,842.00
		703B-UnEmployment	61.37	62.00	62.00
		704-Stipend,Commissioners	3,900.00	3,900.00	3,900.00
		705-Wages	81,327.52	81,320.00	81,870.00
		705A-Life & Disability Ins.	952.08	1,154.00	1,154.00
		705B-FICA & Medic	6,460.27	7,045.00	7,115.00
		705C-Wages Other	2,843.20	2,844.00	3,120.00
		706-BC/BS, Dental	19,741.05	18,746.00	21,875.00
		707-Retirement	9,195.95	10,100.00	10,200.00
		708-Tools	564.40	500.00	600.00
		709-C-Vehicle expense Fuel	464.92	1,000.00	1,200.00
		709-D-14 1 Ton	761.84	2,500.00	2,500.00
		720-Postage	2,260.08	2,500.00	2,500.00
		721-Office Rent	8,599.00	8,599.00	8,737.00
		722-Contractors		900.00	900.00
		724-Uniforms/safety	104.73	1,000.00	1,000.00
		725-Town Report		1.00	1.00
		726-Training/Licenses	0.00	500.00	500.00
		727-Public Notices	219.00	500.00	500.00
		Total 700-Administration	148,046.08	154,221.00	160,426.00
		710-Office			
		711-Telephone/Internet	2,941.28	3,660.00	3,840.00
		712-Supplies	1,040.07	1,000.00	1,000.00
		713-Sewer Bills		400.00	400.00
		713TC-Tax Collector	930.00	1,500.00	1,500.00
		714-Dig Safe		1.00	1.00
		715-Office Equipment			
		716-Repairs/Replace	838.13	600.00	1,000.00
		717-New	1,793.01	2,500.00	3,000.00
		718-Heat Garage			
		Total 710-Office	7,542.49	9,661.00	10,741.00
		730-Professional Fees			
		731-Engineering	8,562.59	10,000.00	10,000.00
		731-E-Engineering Escrow	6,322.68		
		732-Legal	1,572.48	10,000.00	10,000.00

WATER WORKS

Annual report of the Board of Water Commissioners

For the year ending December 31st, 2020

Administration

The staff of the Pembroke Water Works consists of a Superintendent, three Water Operators and an Administrative Bookkeeper. The Board and staff of the Pembroke Water Works would like to congratulate Dennis Duford on his retirement and thank him for his 26 years of dedicated service. His expertise, attitude and approach to the job will be missed. Two new operators were hired in November to fill the open position from Dennis retiring and another employee moving on to another field.

Hydrants

One hydrant replaced in Allenstown during road reconstruction. One hydrant in Pembroke replaced due to vehicle accident.

Mains

1900' of new water main installed in Pembroke as part of the ongoing project at the Golf Course. One water main replacement project cancelled due to Covid-19 impacts. One gate valve was replaced during road reconstruction. 4 water main repairs due to leaks.

Services

- 1 residential service that was re-laid - Pembroke
- 1 residential service that was re-laid - Allenstown
- 7 services repaired due to leaks or inoperable shut offs
- 65 new services installed - Pembroke, Allenstown, and Hooksett

Metering

99 water meters installed or replaced.

Pump Stations

Bear Brook pump stations received a new pro-logic control panel for the final stage of automation to the water system. All wells can be controlled from the office remotely and run automatically based off the tank levels. This was the final tie in from the project that began late in 2012.

Respectfully submitted,
Kevin Brasley
Board of Water Commissioners
Chair

Pembroke Water Works
Profit & Loss
 January through December 2020

	<u>Jan - Dec 20</u>
632 - Miscellaneous Wages	5,207.00
633 - On Call	8,418.37
634 - Plowing Labor	1,724.90
635 - Lawn Care	2,800.00
638 - Plowing Supplies	488.81
640 - Superintendent	62,068.92
650 - Electricity	74,388.72
700 - Insurance	14,828.28
701 - Health Insurance	57,084.54
705 - Deferred Comp - Retirement	4,154.63
710 - Benefit Hours	28,652.85
720 - Payroll Taxes	18,378.24
731 - Property Tax	222.42
740 - Interest Expense	10,850.44
750 - Commissioner's Stipend	5,350.00
800 - Office Labor	35,281.60
802 - Direct Deposit Fees	427.00
805 - Office Equipment	263.85
806 - Training Cost	3,288.00
807 - Credit Card Charges	3,508.07
808 - Bank Service Charges	750.00
809 - Training Labor	818.44
810 - Office Supplies	2,021.84
811 - Postage	3,468.00
812 - Computer Expense	4,164.85
813 - Telephone / Internet	14,164.41
814 - Professional Fees	8,828.74
815 - Dues/Memberships	2,900.45
817 - Printing	3,088.05
818 - Licenses	418.00
819 - Business Meals	123.18
820 - Miscellaneous	3,128.39
Total Expense	<u>650,734.59</u>
Net Ordinary Income	<u>378,747.31</u>
Net Income	<u><u>378,747.31</u></u>

CONSERVATION COMMISSION

Goodbye 2020 and welcome 2021!!

The Conservation Commission (CC) was busy again this year advising the Planning Board on the potential environmental impacts of proposed subdivisions. The San-Ken subdivision on Fourth Range Road was in the forefront of our concerns due to the enormous impact on our wetlands. With the eventual approval of this large subdivision, the CC realized that we need to do a better job of protecting environmentally sensitive areas. In response, we proposed zoning amendments to increase our wetland buffer from 20 to 50 feet and to establish a 100 foot buffer for vernal pools. Both of these were approved at Town Meeting. At Town Meeting, our \$6,000 offer to purchase a parcel abutting the Doherty Conservation Land was also approved.

Our big news is our latest acquisition, a 10.3 acre parcel on the Merrimack River which was merged with the Richard land very near White Sands Conservation Land. The Frederick Whittemore family made this generous donation to the town. This addition brings our total conserved land to 700 acres, with 101 acres along the Merrimack shoreline. Land along our rivers is our highest priority for conservation. The CC doesn't have enough money to protect as much land as we would like and so we are grateful for donations.

The pandemic hasn't stopped us from doing our annual monitoring of conservation lands. The increased demand for outdoor recreation during the pandemic has greatly increased the use of our Range Roads by ATVs, mud buggies and 4X4's, with the bulk of usage by visitors from out of town and out of state. Along with use by responsible riders, others have caused much damage by violating the seasonal road closures and straying off the roads onto private lands and wetlands, causing much erosion damage. In 2021, the CC will investigate options to address this ongoing problem.

We continue to meet on the Second Monday of each month at 7pm. Presently, our meetings are being held remotely. Information on how to join in is available on the Town's website,

Sincerely,

Ammy Heiser
Conservation Commission Chair



PEMBROKE SCHOOL DISTRICT



SCHOOL DISTRICT REPORTS

PEMBROKE SCHOOL DISTRICT

**MINUTES OF THE ANNUAL SCHOOL DISTRICT MEETING
PEMBROKE ACADEMY GYMNASIUM
TOWN OF PEMBROKE, NH
SATURDAY, MARCH 7, 2020**

Pembroke School District high voter turnout waiting entrance into the gymnasium delayed the meeting by approximately 30 plus minutes. The meeting was called to order at 10:32 am by Moderator Thomas E. Petit. Supervisors of the checklist present were; Ann Bond, Marie Brezosky and Robin Lounsbury. Registered voters were checked in at the door and received a pink voter card. Moderator Petit instructed the voters present on meeting protocol, rules of order, emergency exits, and printed materials available for the voters. Moderator Petit introduced members of the Pembroke School Board and school administrators present; Daniel Driscoll Chairman; Patricia Nardone-Boucher; Eugene Gauss; Andy Camidge; April Villani; Patty Sherman, Superintendent, Deerfield, Pembroke, SAU Boards and Peter Warburton, Superintendent, Allenstown, Chichester, Epsom, and Amber Wheeler, Business Administrator. Moderator Petit introduced members of the Pembroke Budget Committee present; Gerry Fleury Acting Chair; Sandy Goulet Board of Selectman Representative to the Budget Committee; Brian Seaworth; Michael Connor; Marie Chouinard; Paul Hanson; Armand Soucy; Daniel Crean and Peter Gagy. Pembroke Chief of Police Dwayne Gilman and Gary Gaskell Lieutenant present.

Moderator Petit informed the voters present that he had received a written request for a ballot vote on Article's #2 and #5, meeting the NH RSA 40:4-a Secret Ballot requirement.

A motion was made to dispense with the reading of the full warrant and proceed with the meeting.

MOTION TO ACCEPT: Dan Crean

SECONDED: Sandy Goulet

ARTICLE 1

To hear the reports of Agents, Auditors, Committees, or Officers chosen, and to pass any vote relating thereto.

MOTION TO ACCEPT: Daniel Driscoll

SECONDED: David Doherty

There being no reports to hear, this article was passed over.

CM.

SCHOOL DISTRICT REPORTS

PEMBROKE SCHOOL DISTRICT MEETING MINUTES

Moderator Petit clarified for the voters that they are voting on the amendment and read the motion on the floor now for Article #2 in the amount of \$26,700,651

The ballot box was inspected by Peter Mehegan and Chuck Schmidt, the ballot box was locked by Moderator Petit. Supervisors of the checklist; Robin Lounsbury and Ann Bond were given ballots with Patricia Boucher and Diane Schuett to assist with punching holes as each voter was presented a ballot. Moderator Petit opened the ballot box at 11:48 am.

After all registered voters in attendance who wished to vote on this article had done so, Moderator Petit closed the polls for voting following one hour. The ballots were counted by; Denise Schmidt, Betty Parker, Jim Parker, Clint Hanson, Paul Gagnon and Diane Schuett.

Total number of Green ballots=400

Ballots cast = 283

Unused = 117

YES =148

NO =135

The Amendment in the amount of \$26,700,651 passed.

This article in the amended amount is open to discussion.

Tom Serafin asked Gerry Fleury of the budget committee to speak to this amended article with the impact on percentage of tax rate increase. The amended amount for article #2 was deliberated for a lengthy amount of time by the voters present and the school and budget committee boards answering questions and clarifying statements for the voters. Following no further questions, and voters ready to vote, Moderator Petit declared the ballot box open for a secret ballot vote for one hour. The ballot box was inspected by Peter Mehegan and Chuck Schmidt. Supervisors of the checklist and assistants were; Iris Altilio, Robin Lounsbury, Patricia Boucher and David Doherty. After all registered voters in attendance who wished to vote on this article had done so, Moderator Petit closed the ballot box for voting. The ballots were counted by; Betty Parker, Jim Parker, Ryland Weisiger, Diane Schmidt, Diane Schuett, Paul Gagnon and Clint Hanson.

Total number of Yellow ballots=400

Ballots cast = 286

Unused =113

Destroyed by voter = 1

YES =146

NO = 140

ARTICLE #2 is ADOPTED in the amount of \$26,700,651

C.M.

SCHOOL DISTRICT REPORTS
PEMBROKE SCHOOL DISTRICT MEETING MINUTES

ARTICLE 5

To see if the Pembroke School District will vote to approve the cost items set forth in the collective bargaining agreement reached between the Pembroke School Board and the **Education Association of Pembroke** for the 2020/21, 2021/22, and 2022/23 fiscal years, which calls for the following estimated increases in salaries and benefits at the current staffing levels;

2020/21	\$436,954
2021/22	\$420,339
2022/23	\$406,969

And to further raise and appropriate the sum of \$436,954 for the 2020/21 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

School Board Recommends Approval (4-0)
Budget Committee Recommends Approval (1-9)

Andy Camidge School Board Member presented this article to the voter's present. Following a lengthy deliberation, many questions, statements and questions from the voters, responses and clarification from the school board and budget committee members, there being no more questions, voters were ready to vote. The ballot box was inspected by Peter Mehegan and Chuck Schmidt. Moderator Petit declared the ballot box open for a secret ballot vote for one hour and asked the voters to form two lines on either side of the gymnasium. Supervisors of the checklist and assistants handed out ballots and punched each ballot with a hole puncher. After all registered voters in attendance who wished to vote on this article had done so, Moderator Petit closed the ballot box for voting. The ballots were counted by; Betty Parker, Jim Parker, Ryland Weisiger, Clint Hanson, Diane Schmidt, Paul Gagnon and Diane Schuett.

MOTION TO ACCEPT: Dan Driscoll

SECONDED: Patricia Boucher

Total number of Blue ballots =400
Ballots cast = 249
Unused = 150
Destroyed by voter = 1

YES = 193

NO = 56

VOTE: YES

ARTICLE #5 ADOPTED

C.M.

SCHOOL DISTRICT REPORTS

PEMBROKE SCHOOL DISTRICT MEETING MINUTES

ARTICLE 9

To see if the Pembroke School District will vote to raise and appropriate the sum of up to thirty-seven thousand five hundred dollars (\$37,500) to be added to the **Equipment Installation & Labor Expendable Trust Fund** previously established, for the purpose of replacing and maintaining camera systems district wide, a new pick up truck and zero turn mower, with such amount to be funded from the June 30, 2020 unassigned fund balance available for transfer on July 1, 2020.

*School Board Recommends Approval (4-0)
Budget Committee Recommends Approval (7-4)*

MOTION TO ACCEPT: Dan Driscoll

SECONDED: Tammy Boucher

VOTE: YES

ARTICLE #9 ADOPTED

ARTICLE 10

To see if the Pembroke School District will authorize the Pembroke School Board to negotiate for the acquisition of a 14 +/- acre parcel of real property located at 245 Pembroke Hill Road on such terms and conditions as it deems to be in the best interest of the District and further to raise and appropriate the sum of eighty thousand dollars (\$80,000), with the understanding that the School Board need not expend the entire appropriation, and may decline to acquire the property if it deems the purchase price or the terms of sale to not be in the best interest of the District?

*School Board Recommends Approval (4-0)
Budget Committee Recommends Approval (2-9)*

MOTION TO ACCEPT: Dan Driscoll

SECONDED: Andy Camidge

VOTE: NO

ARTICLE #10 FAILED

ARTICLE 11

To see if the Pembroke School District will vote to authorize the School Board to convey the District-owned property known as the Grange, located at 302 Pembroke Street on such terms and conditions as deemed in the public interest by the School District.

School Board Recommends Approval (4-0)

MOTION TO TABLE: Dan Driscoll

SECONDED: Andy Camidge

This article was **tabled**. No vote needed on this article.

C.M.

SCHOOL DISTRICT REPORTS

**PEMBROKE SCHOOL DISTRICT
ANNUAL ELECTIONS**

**PEMBROKE NEW HAMPSHIRE
TUESDAY, MARCH 10, 2020**

The polls opened at 11:00 AM at the Pembroke Three Rivers School on Academy Road. Moderator Thomas Petit presiding. The polls were declared open until 7:00 PM for the purpose of conducting business in the warrant. Supervisors of the checklist present were; Karen Yeaton, Robin Lounsbury. Assisting at the polls were; Bonnie Clark, Marie Chouinard, Marie Bresosky, Shelley Fowler, Michelle Petit. Chief of Police, Dwayne Gilman and Lieutenant Gary Gaskell present. A motion was made to dispense with the reading of the warrant.

Motion: Justine "Tina" Courtemanche Seconded: Richard Bean

1. To choose a Moderator for the ensuing year.

Thomas Serafin	63 (write-in elected)
Clint Hanson	16 (write-in)
Thomas Petit	14 (write-in)

2. To choose a Clerk for the ensuing year.

Cynthia E. Menard 444 (elected)

3. To choose two (2) members of the School Board for the ensuing three years.

Keri Dean	131
Clinton A. Hanson	120
Amy Manzelli	203 (elected)
Lisa Rappa-Mannion	47
Ann Bond	220 (elected)
Patricia Boucher	112
Melanie Camelo	87

4. To choose a Treasurer for the ensuing year.

Jill McNeil 424 (elected)

The polls were declared closed at 7:00 PM. Assistant's to count ballots were; Chuck Schmidt, Michele Petit, Richard Bean, Justine Courtemanche, Sandy Goulet, Marie Bresosky, Bonnie Clark, Shelley Fowler and Marie Chouinard.

Respectfully submitted,
Cynthia E. Menard
Pembroke School District Clerk
Pembroke, NH

March 31, 2020

C.M.

SCHOOL DISTRICT REPORTS

**TEACHER'S SALARY SCHEDULE
2020/21**

STEP	BA	BA+15	MA	MA+15
1	38,369	39,766	43,933	45,330
2	40,026	41,423	45,591	46,987
3	41,684	43,080	47,248	48,645
4	43,341	44,738	48,905	50,302
5	44,998	46,395	50,563	51,959
6	46,655	48,052	52,220	53,617
7	48,313	49,709	53,877	55,274
8	49,970	51,367	55,534	56,931
9	51,627	53,024	57,192	58,588
10	53,285	54,681	58,849	60,246
11	54,942	56,339	60,506	61,903
12	56,599	57,996	62,164	63,560
13	58,257	59,653	63,821	65,218
14	59,914	61,311	65,478	66,875
15	61,571	62,968	67,136	68,532

20/21 SCHOOL EMPLOYEE SALARY RANGES

Secretaries	\$15.53/hr.-\$19.22/hr.
Teacher Aides	\$13.83/hr.-\$14.94/hr.
Custodians	\$11.06/hr.-\$22.31/hr.
Lunch Program	\$9.55/hr.-\$15.45/hr.

SCHOOL OFFICERS SALARIES - FY 20/21

SCHOOL BOARD MEMBERS

Andrew Camidge, Chair	\$600.00
Eugene Gauss	\$600.00
April Villani	\$600.00
Amy Manzelli	\$600.00
Ann Bond	\$600.00

DISTRICT CLERK

Cynthia Menard	\$25/Meeting
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MODERATOR

Tom Serafin	\$65/Meeting
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DISTRICT TREASURER

Jillian McNeil	\$4,000.00
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DIRECTOR OF MAINTENANCE

Joshua Coughlin	\$78,688.00
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SCHOOL DISTRICT REPORTS

STATEMENT OF REVENUES

For the Year June 30, 2020

REVENUES FROM LOCAL SOURCES		
Current Appropriation	\$ 10,247,500.00	\$ 10,247,500.00
TUITION		
<i>TUITION FROM INDIVIDUALS</i>		
Regular Day School	\$ 18,472.39	
Adult Education	-	\$ 18,472.39
<i>TUITION FROM OTHER LEAS WITHIN NH</i>		
Regular Day School	\$ 5,285,115.80	
Special Education	500,036.85	\$ 5,785,152.65
TRANSPORTATION FEES		
<i>TRANSPORTATION FEES FROM INDIVIDUALS</i>		
Regular Day School	\$ 5,497.82	
Special Education	-	\$ 5,497.82
OTHER LOCAL REVENUES		
Earnings on Investments	\$ 10,749.54	
Food Service	266,574.65	
Student Activities	22,258.52	
Rentals	46,628.82	
Other Local Revenue	192,340.84	
Summer School	-	\$ 538,552.37
TOTAL REVENUE FROM LOCAL SOURCES		\$ 16,595,175.23
REVENUE FROM STATE SOURCES		
Equitable Education Aid	\$ 5,349,641.79	
Statewide Enhanced Education Tax	1,378,647.00	
Adequacy Aid Grant - EdJobs	-	
School Building Aid	224,476.34	
Catastrophic Aid	32,909.61	
Vocational Education (Transportation)	15,570.00	
Child Nutrition	-	
Other	25,621.06	\$ 7,026,865.80
TOTAL STATE REVENUE		\$ 7,026,865.80
REVENUE FROM FEDERAL SOURCES		
Elementary/Secondary - Title I	\$ 178,910.58	
Elementary/Secondary - Other	82,691.61	
Other Restricted	489,519.59	
Adult Education	-	
Child Nutrition Program	183,538.81	
Medicaid Distributions	4,322.16	\$ 938,982.75
TOTAL FEDERAL REVENUE		\$ 938,982.75
OTHER FINANCING SOURCES		
Earnings on Investments	\$ -	
Transfer from Capital Projects	-	
Transfer from General Fund	118,049.28	
Transfer from Capital Reserve Fund	-	
Transfer from Other Expendable Trust Funds	-	\$ 118,049.28
TOTAL OTHER FINANCING SOURCES		\$ 118,049.28
TOTAL REVENUES		\$ 24,679,073.06

SCHOOL DISTRICT REPORTS

PEMBROKE SCHOOL DISTRICT
2020
SUMMARY REPORT
SPECIAL EDUCATION EXPENDITURES/REVENUES

In accordance with RSA 32:11-a, the following summary represents actual special education expenditures and offsetting revenues for the previous two fiscal years.

	<u>FY 2018/2019</u>	<u>FY 2019/2020</u>
Actual Expenditures	\$3,643,041	\$3,737,187
Actual Revenues		
♦ Catastrophic Aid	\$ 24,091	\$ 32,910
♦ Medicaid	164,147	4,322
♦ Federal Grant (Includes IDEA)	749,587	750,531
♦ Tuition	663,494	516,469
♦ Transportation	-0-	-0-
Total Offsetting Revenues	\$1,601,319	\$1,304,232

Notes: • Actual expenditures represent a total of all designated special education budget categories. Services provided through regular education categories cannot be accurately segregated.

• Adequate Education Aid paid in both fiscal years above contained various weighted stipends for those students identified as having special needs. These cannot be accurately identified as a separate revenue category.

SCHOOL DISTRICT REPORTS

Pembroke Academy Headmaster's Report

Similar to schools across the country, Pembroke Academy is experiencing an unprecedented school year. However, despite the inherent challenges we have had to navigate as a school community this year, a lot of impressive and creative work has been done in support of our students. Most notably has been the dedication of our staff and the flexibility and support of our parents. In particular, I would like to highlight some of the work being done in the areas of *Communication, Instruction, Safety, and the Student Experience*.

Communication: There have been many time-sensitive updates and safety alerts that we have had to communicate to our stakeholders this year. To facilitate this, we continue to emphasize the use of digital communications to disseminate information and provide resources that can be accessed at later times when needed. Furthermore, it can be challenging to foster a sense of community and belonging while in a remote learning format. Weekly videos go out to parents, staff, and students with an accompanying document with links to resources such as calendars, websites, and Google documents. The School Counseling Department has proactively developed helpful resource documents to support students and parents. Additionally, the quarterly Pembroke Academy newsletter has provided reminders and updates this past summer, fall, and winter.

Instruction: Pembroke Academy began with two weeks of remote learning to start the year. We then transitioned to work within a hybrid model through mid-November. Unfortunately, we had to make the difficult decision to pivot to remote learning due to high rates of community transmission, exposure, and quarantines within our student body and staff. In anticipation for the possible fluidity of instructional delivery throughout the year, we expanded our 1:1 Chromebook initiative to all grade levels at Pembroke Academy. Students' ability to access reliable devices has been incredibly helpful in allowing students and staff to transition between modes of delivery as seamlessly as possible.

Safety: While in the building, students and staff have adhered to social distancing and face covering protocols exceptionally well. We modified hallway traffic patterns during passing time between classes and we staggered dismissal to avoid congestion and to help us maintain social distancing during unstructured times of our school day. Additionally, the Health Office implemented a health screening tool for students and staff to complete prior to coming into the building.

The Student Experience: Participation in athletics has been an important part of the student experience coming back to school and students have been meeting the social distancing expectations in that context as well. With the exception of one team's shortened season, we were able to complete all other seasons in the fall using regional scheduling and close collaboration with area schools. Other student activities have also been able to run with technological supports and creative problem-solving. Class elections, for instance, featured pre-recorded student speeches that were delivered to students virtually and digital voting for Student Senate was conducted to elect class officers.

Pembroke Academy's staff has worked tremendously hard this year and is dedicated to continuing to support our students throughout this challenging experience.

Respectfully submitted,

Dr. Dan Morris

SCHOOL DISTRICT REPORTS

Pembroke Hill School ~ Report of the Principal

The 2020-2021 school year has brought many new challenges and opportunities for Pembroke Hill School. As schools across the country redefine education in response to a global pandemic, Pembroke Hill students and staff have weathered this journey with persistence, flexibility and grace. While a traditional school year has been out of reach, we have embraced new opportunities to learn and grow. With amazing students and an exceptional staff, we will continue to embrace these moments of growth to forge a path of inquiry, creativity and academic excellence.

This year, we are excited to welcome several new staff members to the PHS family.

Chantilly La Rose, Music
Amanda Jenkyn, First Grade
Kate Bertocini, First Grade
Jemifer Murphy, Administrative Assistant

Technology during the 2020-2021 school year is a cornerstone to our academic success. With over 20% of our students in full time remote learning and the remaining student body in a hybrid model, our reliance on technology has greatly increased. We have expanded our Chromebook inventory to ensure that each student has access to a device of their own. Students in K-1 are currently using touchscreen Chromebooks, while students in Grades 2-4 work on a traditional Chromebook. In addition, we have streamlined our communication and rely more heavily on our digital platforms such as SeeSaw and ALMA, as well as our social media presence. By relying on these digital tools we are able to increase our reach and frequency of communication with families. Furthermore, we have fully integrated our registration process and report cards through ALMA.

We continue to stay true to our instructional focus' and development of best practices. With modifications in place to accommodate for social distancing requirements, students continue to participate in the Literacy Collaborative, reading and writing workshop model. Our Reading Specialists currently plan with grade level teams to develop lessons that are in line with the values of the Literacy Collaborative and are adapted for remote and hybrid settings. Furthermore, each of our classroom teachers attend quarterly professional development sessions with Karolyn Wurster to develop strategies for teaching in a pandemic and beyond. In addition, this year we have begun the initial stages of using Mystery Science to increase our inquiry based, hands-on experiential learning through science.

The social emotional wellbeing of our students is, as always, a top priority. We continue to implement Responsive Classroom strategies, such as our morning meetings to develop a sense of community and respect for each other. Furthermore, we have reinstated our monthly assemblies, in a virtual format, that allows us to address growth mindset skills and throw in a bit of fun for everyone!

Pembroke Hill staff have dedicated themselves tirelessly to provide the best educational opportunities for our students. The care and warmth of Hill School is felt from the moment you walk in and through the happy sounds of learning.

Respectfully submitted,

Wendy Gerry, Principal Pembroke Hill School

SCHOOL DISTRICT REPORTS

THREE RIVERS SCHOOL

HEALTH SERVICES

2019-2020

VISITS TO THE HEALTH OFFICE

Illness event:	965
Injury event	153
Management (phone calls, in school collaboration)	460
Medication doses administered (prescription and over the counter)	1077
Other Health: (assessment, self-care, nutrition)	722
Screenings (height, weight, hearing, vision, pediculosis):	419

PROFESSIONAL INVOLVEMENT:

Classroom presentations: I taught in health education classes for 5th and 6th grade students (growth and development, the role of the school nurse).

Committees/team:

- *New Hampshire School Nurse Association
- *School Nurse Student Health Association (vice president)
- *TRS unified arts team

Other: I regularly attended IEP meetings, special education referral meetings, staff meetings, and student assistance meetings. I am CPR certified and have participated in many professional development courses and conferences. I regularly review student compliance with immunization requirements and completed the NH Student Immunization Status annual report. During this school year, I worked with the Pembroke Welfare Department (Christmas Program) and Lens Crafters (to assist with getting glasses to students in need).

I have greatly enjoyed my time working as a school nurse at Three Rivers School and being a member of the Pembroke School District.

Respectfully submitted,

Mary Newton RN, MSN

PEMBROKE ACADEMY 2020 GRADUATES

Allenstown

Jayana Bettencourt
Mary Aron Billado
Kimberly Bourque
Tylor Campbell
Korah Canney-Goddard
Anthony Bert Carlson
Noah Luke Cauler
Seth D. Chouinard
Kayley J. Couture
Anthony DeChristopher
Nicole Alice Denoncourt
Jaxen Paul Dupuis
Trevor Russell Fanjoy
Dawson Dylan Fournier
Jackson Liam Frazier
Codie Norman Gardner
Meghan Elizabeth Gerbert
Joshua Mark Gifford
Madison Elizabeth Giguere
Kai Eric Gokey
Zachary James Gramatikas
Luke Daniel Johnson
Mackenzie Lee Lord
Kyle Edward Martin
Tyler Marshall May
Makayala Gabrielle Mayo
Michael Steven McPherson
Jaden Christopher Moore
Kai William Plumer
Alexandria J. Provencher
Brianna M. Provencher
Morgan Alexis Ranfos
Logan David Raymond
Breanna Rai Richards
Cortney Irene Roby
Shea Patrick Shackford
Allyson Joanne Shaffer
Kayleigh M. Smith
Mitchell Ronald Stebbins
Karlee Anne Tracy
Shawn Mitchell Tremblay
Ryan Hunter Tripp
Mya Leela Trujillo
Michael Joseph Wells
Joshua Michael West-Rix

Chichester

Parker Steven Adams
Charles W. Andrews II
Alexandra Jo Bonacorsi
Jessica L. Boyajian
Samantha R. Boyajian
Nathan M. Cassidy
Levi D. Cooper
Emma R. Cox
Christopher O. Daniels
Nicholas Davidson
Tianna F. Evans
Isobella S. Gill
Adam Gabriel Harlow
Julia R. Harrison
Katherine A. Jameson
Riley Kennedy
Lauren C. Lehoullier
Michael K. L. Manville
Jacob Marden
Stone D. Marston
Iain C. McCormack
Colby J. Mitchell
Jade E. Pescinski
Carter J. Pillsbury
Jacob Skidmore
Elijah Joseph St. Pierre
Jeffrey C. Wagner
Taryn Elizabeth Young

Epsom

Corrine Taylor Abbott
Mason B. Allen
Peter Apgar
Justin M. Auger
Esa Barway
Jaggar R. Beauchesne
Danielle L. Blanchette
Christopher M. Bouchard
Paige Elizabeth Boudreau
Christian Tyler Burbank
Chloe Michelle Carignan
Nathan Thomas Carter
Brianna J. Chase
Craig Collins
Kaelyn L. Dekraai

Collin J. Dubois
Justin A. Fonseca
Nathan A. Fries
Timothy Joseph Griggs
Bryan Gabriel Jock
Logan John Kamp
Nadia Kozinski
Austin B. Ladd
Maria F. Lamontagne
Brennan J. Lavigne
Shyanne Lee LeSage
Matthew Owen Locke
Logan Everett McKay
Calvin James Michael
Bailey Douglas Munn
Mary Anne Nericcio
Teegan Marie Paul
Isaac Donovan Pease-Rivera
Madison L. Prusia
Cayla Irene Rondeau
Robert B. Ross
Jacob R. Russell
Lindsay Frances St. Jacques
Austin Michael Wallace
Ian M. Woodside
Noah Paul Young
Savannah B. Youngman

Hooksett

Harlie Vanessa Carbonneau
Cami Joan Carpenter

Pembroke

Sydne Rae Armstrong
Madison Rae Bailey
Michaela Morgan Baril
Taylor Mary Beaudoin
Hailey Nicole Beliveau
Sydnie Joy Breton
Samantha Ursula Cali
Allyson Denise Call
Dominick M. Canning
Salina Marie Chadbourne
Serena Lorrie Chadbourne
Brodie Thomas Chandler

SCHOOL DISTRICT REPORTS

Three Rivers School

8th Grade Class of 2020

Zachary Al-Shawafi
Adam Becirevic
Sage Begin
Jacqueline Belanger
Sefh Benson
Tia Bocci
Krista Boff
Ahleya Boivin
Xander Boucher
Alexandria Bouffard
Ava Burroughs
Brandyn Buxton
Alexandria Caron
Rosalya Caza
Megan Cericola
William Cochran
Joshua Coulombe
Liam Cripps
Nicholas Cushing
Olivia Dean
Lindsay Decarli
Jake Demers
Hannah Desmarais
Annelise Dexter
Jake Dion
Aaron Donovan
Devyn Duclos
Matthew Dunn
Joseph Fitzgerald
Evan Foote
Cornik Fuller
Rebekah Gagnon
Logan Gautreau
Jaylin Gibbs

Pacey Graham
Alexus Graziano
Alexis Haggett
Mackenzie Harrington
Lian Hetherman
Johnathan Holler
Katherine Hurley
Alisa Janollari
Brayden Jones
Nathaniel Jordan
Holly Karakaya
Alexis Kelley
Ty Lambert
Brinley Lamy
Kaden Lantz
Mikaela Last
Brianna LePage
Isabel LeSage
Jaidyn Lemery
Angela Lemieux
Quinn Lesmerises
Robert Loomis
Adison Mayeu
Zoey Mayeu
Madison McAlpine
Madison McDowell
Payton Merwin
Gwen Michniewicz
Zachary Miracle
Natalee Mullin
Jackson Murphy
Samuel Nereson
Colby Pepka
Connor Plamondon

Cameron Plumb
David Popa
Colby Pope
Brooke Ramsey
Taylor Renna
Angeliz Rodrigues
Jaden Russell
Alexander Sexton
Jada Stewartson
Alexisse Strassner-Thornton
Theresa Straub
Treich Thomas-Guerzon
Dylan Towne
Ty Valley
Taylor Weisenborn
Carly Wood
Alyssa Zimont

2021

**TOWN
MEETING
WARRANT**

AND

**PROPOSED
TOWN
BUDGET**

2021 TOWN MEETING WARRANT TOWN OF PEMBROKE, NH

To the inhabitants of the Town of Pembroke in the County of Merrimack in said State qualified to vote in town affairs. Voters are hereby notified to meet at the Pembroke Academy Gymnasium at 209 Academy Road in Pembroke, NH on Tuesday March 9, 2021 from 11:00 a.m. until 7:00 p.m. for the casting of ballots. Voters are further notified to meet at Pembroke Academy Gymnasium at 209 Academy Road in Pembroke, NH on Saturday March 13, 2021, at 10:00 a.m., to discuss, amend and act upon the following articles, proposed 2021 budget and all other matters to come before the meeting.

MARCH 9, 2021 – FIRST SESSION OF ANNUAL TOWN MEETING
(Official Ballot Voting)

ARTICLE 1 – To choose all necessary officers for the ensuing year.

OFFICE	TERM/Years
<i>Town Clerk</i>	<i>1 yr</i>
<i>Treasurer</i>	<i>1 yr</i>
<i>Selectman</i>	<i>3 yrs</i>
<i>Sewer Commissioner</i>	<i>3 yrs</i>
<i>Water Commissioner</i>	<i>5 yrs</i>
<i>Library Trustee</i>	<i>3 yrs</i>
<i>Trust Fund Trustee</i>	<i>2 yrs</i>
<i>Trust Fund Trustee</i>	<i>3 yrs</i>
<i>Supervisor of the Checklist</i>	<i>1 yr</i>
<i>Supervisor of the Checklist</i>	<i>3 yrs</i>
<i>Supervisor of the Checklist</i>	<i>5 yrs</i>

ARTICLE 2 – AMEND ZONING ORDINANCE

Amendment #1

Are you in favor of the adoption of Amendment #1, as proposed by the Planning Board, for the Pembroke Zoning Ordinance to repeal, in its the entirety, Article X, Open Space Development, and further to delete “Open Space Development” references from §143-19 Table of Use Regulations and §143-8 Definitions.

Amendment #2

Are you in favor of the adoption of Amendment #2, as proposed by the Planning Board, for the Pembroke Zoning Ordinance to amend §143-53 Driveways to prohibit shared driveways.

Amendment #3

Are you in favor of the adoption of Amendment #3, as proposed by the Planning Board, for the Pembroke Zoning Ordinance to amend §143-72 Wetlands Protection, to regulate wetland buffer impacts through special use permit, in the same way wetlands are regulated, rather than through a variance.

Amendment #4

Are you in favor of the adoption of Amendment #4, as proposed by the Planning Board, for the Pembroke Zoning Ordinance as follows: adopt a Municipal Separate Storm Sewer System (MS4) Post-Construction Stormwater Management Ordinance which creates a Stormwater Management Overlay District and sets performance specifications for stormwater practices and measures for projects requiring Planning Board approval. The Planning Board may waive the application of the ordinance to any project which disturbs less than 10,000 square feet and may allow deviation from the standards by special use permit. The ordinance also permits, but does not require, staff to inspect and repair, at the landowner's expense, stormwater systems after they are installed.

**MARCH 13, 2021 – SECOND SESSION OF ANNUAL TOWN MEETING
(Deliberative)**

ARTICLE 3 – To see if the Town will vote to raise and appropriate the Budget Committee's recommended amount of \$8,712,950 for the 2021 municipal operating budget, not including appropriations by special warrant articles and other appropriations voted separately.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

ARTICLE 4 - To see if the town will vote to approve the costs items included in the collective bargaining agreement reached between the Board of Selectmen and the International Union of Operating Engineers Local 98 regarding Public Works Employees; which calls for the following increases in salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Estimated Increase</u>
2021	\$7,310
2022	\$6,926
2023	\$7,174
2024	\$8,240

And further to raise and appropriate the sum of \$7,310 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

ARTICLE 5 – To see if the Town will vote to raise and appropriate the sum of \$610,000 to be deposited into the following Capital Reserve Funds established as indicated below: The sum to come from 2021 Fund Balance/surplus and no amount will be raised by taxation.

Town Equipment Capital Reserve Fund	\$150,000
Police Cruiser Capital Reserve Fund	\$ 55,000
Municipal Facilities Capital Reserve Fund	\$100,000
Fire Major Equipment Capital Reserve Fund	\$140,000
Fire Small Equipment Capital Reserve Fund	\$ 10,000
Roadway and Infrastructure Capital Reserve Fund	\$100,000
Revaluation Capital Reserve Fund	\$ 30,000
Cemetery Capital Reserve Fund	\$ 10,000
Police Small Equipment Capital Reserve Fund	\$ 10,000
Town Clock Fund	\$ 5,000
	<hr/>
	\$610,000

Recommended by the Board of Selectmen
Recommended by the Budget Committee

ARTICLE 6 – To see if the Town will vote to raise and appropriate the sum of \$320,000 to purchase a new Split body trash and recycling truck with accessories. This sum to come from 2021 Fund Balance/Surplus and no amount will be raised from taxation.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

ARTICLE 7 – To see if the Town will vote to raise and appropriate the sum of \$87,000 to purchase a new 1 Ton truck and accessories and to authorize the withdrawal of a sum not to exceed \$87,000 from the Town Equipment Capital Reserve Fund.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

ARTICLE 8 – To see if the Town will vote to raise and appropriate the sum of \$19,000 to purchase a new Service body to be installed on a currently owned 1 Ton truck and to authorize the withdrawal of a sum not to exceed \$19,000 from the Town Equipment Capital Reserve Fund.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

ARTICLE 9 - To see if the Town will vote to appoint the Selectmen to act as agents to expend from the previously created Sidewalk Building & Repair Fund.

ARTICLE 10 – By Petition

We the undersigned registered voters of Pembroke, New Hampshire, hereby petition the Board of Selectmen to include as a Warrant Article at the 2021 Annual Town meeting the following article:

**New Hampshire Resolution to
Take Action on Climate Pollution**

We the town of Pembroke hereby call upon our State and Federal elected representatives to enact carbon pricing legislation to protect New Hampshire from the costs and environmental risks of continued climate inaction. To protect households, we support a Carbon Fee and Dividend approach that charges fossil fuel producers for their carbon pollution and rebates the money collected to all residents on an equal basis. Enacting a Carbon Cash-Back program decreases long-term fossil-fuel dependence, aids in the economic transition for energy consumers, and keeps local energy dollars in New Hampshire's economy. Carbon Cash-Back has been championed by US economists (Jan 17, 2019 WSJ) as the most effective and fair way to deliver rapid reductions in harmful carbon emissions at the scale required for our safety.

We expect our representatives to lead in this critical moment for the health and well-being of our citizens and for the protection of New Hampshire's natural resources upon which we all rely.

The record of the vote approving this article shall be transmitted by written notice to Pembroke's State Legislators, to the Governor of New Hampshire, to Pembroke's Congressional Delegation, and to the President of the United States, informing them of the instructions from their constituents, by Pembroke's Select Board, within 30 days of this vote.

ARTICLE 11 - To transact any other business that may legally come before said meeting.

Given under our hands and seal this 16th day of **February** 2021.

Ann Bond, Chairman

Sandy Goulet, Vice Chairman

Michael Crockwell

Richard Bean

Karen Yeaton

Board of Selectmen
Town of Pembroke, NH



Proposed Budget

Pembroke

For the period beginning January 1, 2021 and ending December 31, 2021

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: _____

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 231-5190
<http://www.revenue.nh.gov/mun-prop/>



New Hampshire
Department of
Revenue Administration

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Appropriations

Account	Purpose	Article	Actual Expenditures for period ending		Appropriations for period ending		Selection's Appropriations for period ending		Selection's Appropriations for period ending		Budget Committee's Appropriations for period ending	
			12/31/2020	12/31/2021	12/31/2020	12/31/2021	12/31/2020	12/31/2021	12/31/2020	12/31/2021	12/31/2020	12/31/2021
General Government												
0883-0000	Collective Bargaining	03	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4130-4138	Executive	03	\$331,852	\$228,310	\$330,720	\$0	\$330,720	\$0	\$330,720	\$0	\$330,720	\$0
4140-4148	Election, Registration, and Vital Statistics	03	\$155,459	\$148,597	\$148,536	\$0	\$148,536	\$0	\$148,536	\$0	\$148,536	\$0
4150-4151	Financial Administration	03	\$53,782	\$41,189	\$42,574	\$0	\$42,574	\$0	\$42,574	\$0	\$42,574	\$0
4162	Revaluation of Property	03	\$40,873	\$62,000	\$58,400	\$0	\$58,400	\$0	\$58,400	\$0	\$58,400	\$0
4163	Legal Expense	03	\$21,757	\$189,000	\$75,000	\$0	\$75,000	\$0	\$75,000	\$0	\$75,000	\$0
4192-4193	Personnel Administration	03	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4181-4183	Planning and Zoning	03	\$203,628	\$306,895	\$314,021	\$0	\$314,021	\$0	\$314,021	\$0	\$314,021	\$0
4184	General Government Buildings	03	\$123,488	\$112,788	\$112,823	\$0	\$112,823	\$0	\$112,823	\$0	\$112,823	\$0
4185	Geometries	03	\$20,850	\$30,500	\$30,700	\$0	\$30,700	\$0	\$30,700	\$0	\$30,700	\$0
4186	Insurance	03	\$135,819	\$141,886	\$147,564	\$0	\$147,564	\$0	\$147,564	\$0	\$147,564	\$0
4187	Advertising and Regional Association	03	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4199	Other General Government	03	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
			\$1,186,244	\$1,269,865	\$1,268,158	\$0	\$1,268,158	\$0	\$1,268,158	\$0	\$1,268,158	\$0
General Government Subtotal												
Public Safety												
4210-4214	Police	03	\$1,030,488	\$1,655,750	\$1,711,304	\$0	\$1,711,304	\$0	\$1,711,304	\$0	\$1,711,304	\$0
4215-4219	Ambulance	03	\$221,074	\$221,874	\$283,383	\$0	\$283,383	\$0	\$283,383	\$0	\$283,383	\$0
4220-4229	Fire	03	\$345,853	\$387,905	\$388,953	\$0	\$388,953	\$0	\$388,953	\$0	\$388,953	\$0
4240-4248	Building Inspection	03	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4250-4255	Emergency Management	03	\$3,308	\$5,585	\$5,885	\$0	\$5,885	\$0	\$5,885	\$0	\$5,885	\$0
4260	Other (including Communications)	03	\$20,500	\$28,484	\$28,848	\$0	\$28,848	\$0	\$28,848	\$0	\$28,848	\$0
Public Safety Subtotal			\$2,240,237	\$2,280,278	\$2,429,153	\$0	\$2,429,153	\$0	\$2,429,153	\$0	\$2,429,153	\$0
Airport/Aviation Center												
4301-4309	Airport Operations	03	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2020	Appropriations for period ending 12/31/2020	Selection's Appropriations for period ending 12/31/2021 (Recommended)	Selection's Appropriations for period ending 12/31/2021 (Recommended) (not recommended)	Budget Committee's Appropriations for period ending 12/31/2021	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended) (not recommended)
Highways and Streets								
4311	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4312	Highways and Streets	03	\$1,144,468	\$1,235,061	\$1,230,787	\$0	\$1,230,787	\$0
4313	Bridges		\$0	\$0	\$0	\$0	\$0	\$0
4318	Street Lighting	03	\$17,040	\$18,000	\$18,000	\$0	\$18,000	\$0
4319	Other	03	\$24,918	\$25,000	\$25,000	\$0	\$25,000	\$0
Highways and Streets Subtotal			\$1,185,394	\$1,278,061	\$1,263,787	\$0	\$1,263,787	\$0
Sanitation								
4321	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	03	\$201,726	\$231,000	\$388,250	\$0	\$388,250	\$0
4324	Solid Waste Disposal		\$0	\$0	\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0	\$0	\$0
4328-4329	Sewage Collection, Disposal and Other		\$0	\$0	\$0	\$0	\$0	\$0
Sanitation Subtotal			\$201,726	\$231,000	\$388,250	\$0	\$388,250	\$0
Water Distribution and Treatment								
4331	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other		\$0	\$0	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Electric								
4361-4362	Administration and Generation		\$0	\$0	\$0	\$0	\$0	\$0
4363	Purchase Costs		\$0	\$0	\$0	\$0	\$0	\$0
4364	Electric Equipment Maintenance		\$0	\$0	\$0	\$0	\$0	\$0
4368	Other Electric Costs		\$0	\$0	\$0	\$0	\$0	\$0
Electric Subtotal			\$0	\$0	\$0	\$0	\$0	\$0



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Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2020	Appropriations for period ending 12/31/2020	Selectmen's Appropriations for period ending 12/31/2021 (Recommended)	Selectmen's Appropriations for period ending 12/31/2021 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Not Recommended)
Health								
4411	Administration	03	\$3,229	\$3,380	\$3,380	\$0	\$3,380	\$0
4414	Pest Control		\$0	\$0	\$0	\$0	\$0	\$0
4415-4419	Health Agencies, Hospitals, and Other	08	\$21,000	\$21,000	\$21,000	\$0	\$21,000	\$0
Health Subtotal			\$24,229	\$24,380	\$24,380	\$0	\$24,380	\$0
Welfare								
4441-4442	Administration and Direct Assistance	03	\$35,493	\$89,446	\$90,107	\$0	\$90,107	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$0	\$0	\$0	\$0	\$0	\$0
Welfare Subtotal			\$35,493	\$89,446	\$90,107	\$0	\$90,107	\$0
Culture and Recreation								
4520-4529	Parks and Recreation	03	\$24,128	\$31,633	\$34,683	\$0	\$34,683	\$0
4550-4559	Library	03	\$249,085	\$246,563	\$252,049	\$0	\$252,049	\$0
4583	Patriotic Purposes	03	\$209	\$209	\$209	\$0	\$209	\$0
4599	Other Culture and Recreation	03	\$0	\$8,053	\$8,053	\$0	\$8,053	\$0
Culture and Recreation Subtotal			\$274,323	\$284,449	\$292,985	\$0	\$292,985	\$0
Conservation and Development								
4811-4812	Administration and Purchasing of Natural Resources	03	\$3,184	\$4,800	\$4,855	\$0	\$4,855	\$0
4819	Other Conservation		\$0	\$0	\$0	\$0	\$0	\$0
4831-4832	Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0	\$0
4851-4859	Economic Development	03	\$0	\$355	\$355	\$0	\$355	\$0
Conservation and Development Subtotal			\$3,184	\$4,355	\$4,855	\$0	\$4,855	\$0



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2020	Appropriations for period ending 12/31/2020	Selectmen's Appropriations for period ending 12/31/2021 (Recommended)	Selectmen's Appropriations for period ending 12/31/2021 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Not Recommended)
Debt Service								
4711	Long Term Bonds and Notes - Principal	03	\$800,000	\$800,000	\$800,000	\$0	\$800,000	\$0
4721	Long Term Bonds and Notes - Interest	03	\$157,450	\$157,450	\$136,400	\$0	\$136,400	\$0
4723	Tax Anticipation Notes - Interest	03	\$0	\$1	\$1	\$0	\$1	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0	\$0	\$0
Debt Service Subtotal			\$757,450	\$757,451	\$735,401	\$0	\$735,401	\$0
Capital Outlay								
4881	Land		\$0	\$0	\$0	\$0	\$0	\$0
4882	Machinery, Vehicles, and Equipment		\$251,736	\$272,900	\$0	\$0	\$0	\$0
4803	Buildings		\$0	\$0	\$0	\$0	\$0	\$0
4809	Improvements Other than Buildings	03	\$452,958	\$359,473	\$320,250	\$0	\$320,250	\$0
Capital Outlay Subtotal			\$704,732	\$625,863	\$320,250	\$0	\$320,250	\$0
Operating Transfers Out								
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	03	\$1,077,804	\$1,077,894	\$1,085,945	\$0	\$1,085,945	\$0
4914W	To Proprietary Fund - Water	03	\$806,772	\$806,772	\$881,689	\$0	\$881,689	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0
4919	To Agency Funds		\$0	\$0	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal			\$1,884,456	\$1,884,456	\$1,977,644	\$0	\$1,877,644	\$0
Total Operating Budget Appropriations					\$8,712,950	\$0	\$8,712,950	\$0



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Special Warrant Articles

Account	Purpose	Article	Selectmen's	Selectmen's	Budget	Budget
			Appropriations for period ending 12/31/2021 (Recommended)	Appropriations for period ending 12/31/2021 (Not Recommended)	Committee's Appropriations for period ending 12/31/2023 (Recommended)	Committee's Appropriations for period ending 12/31/2023 (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	07 <i>Purpose: Purchase 1 Ton</i>	\$97,000	\$0	\$97,000	\$0
4902	Machinery, Vehicles, and Equipment	08 <i>Purpose: Service Body</i>	\$18,000	\$0	\$18,000	\$0
4915	To Capital Reserve Fund	05 <i>Purpose: Deposit into Capital reserve</i>	\$610,000	\$0	\$610,000	\$0
Total Proposed Special Articles			\$715,000	\$0	\$716,000	\$0



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Individual Warrant Articles

Account	Purpose	Article	Selectmen's	Selectmen's	Budget	Budget
			Appropriations for period ending 12/31/2021 [Recommended]	Appropriations for period ending 12/31/2021 [Not Recommended]	Committee's Appropriations for period ending 12/31/2021 [Recommended]	Committee's Appropriations for period ending 12/31/2021 [Not Recommended]
4311	Administration	04 <i>Purpose: Public Works Contract</i>	\$7,310	\$0	\$7,310	\$0
4002	Machinery, Vehicles, and Equipment	06 <i>Purpose: Use of Fund Balance</i>	\$320,000	\$0	\$320,000	\$0
Total Proposed Individual Articles			\$327,310	\$0	\$327,310	\$0



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Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2020	Selectmen's Estimated Revenues for period ending 12/31/2021	Budget Committee's Estimated Revenues for period ending 12/31/2021
Taxes					
3120	Land Use Charge Tax - General Fund		\$0	\$0	\$0
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	03	\$4,738	\$1,500	\$1,500
3188	Payment in Lieu of Taxes	03	\$45,422	\$42,249	\$42,249
3187	Excavation Tax	03	\$10,252	\$1,500	\$1,500
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	03	\$64,401	\$55,000	\$55,000
8891	Inventory Penalties		\$0	\$0	\$0
Taxes Subtotal			\$126,813	\$100,249	\$100,249
Licenses, Permits, and Fees					
3210	Business Licenses and Permits	03	\$3,021	\$1,000	\$1,000
3220	Motor Vehicle Permit Fees	03	\$1,554,995	\$1,400,000	\$1,400,000
3230	Building Permits	03	\$108,025	\$25,000	\$25,000
3290	Other Licenses, Permits, and Fees	03	\$42,968	\$37,218	\$37,218
3311-3319	From Federal Government		\$0	\$0	\$0
Licenses, Permits, and Fees Subtotal			\$1,706,039	\$1,463,218	\$1,463,218
State Sources					
3351	Municipal Aid/Shared Revenues		\$104,537	\$0	\$0
3352	Meals and Rooms Tax Distribution	03	\$358,025	\$250,000	\$250,000
3353	Highway Block Grant	03	\$186,238	\$120,251	\$120,251
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0
3357	Flood Control Reimbursement		\$0	\$0	\$0
3358	Other (Including Railroad Tax)		\$210,588	\$0	\$0
3370	From Other Governments		\$0	\$0	\$0
State Sources Subtotal			\$849,298	\$370,251	\$370,251



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Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2020	Selection's Estimated Revenues for period ending 12/31/2021	Budget Committee's Estimated Revenues for period ending 12/31/2021
Charges for Services					
3401-3408	Income from Departments	03	\$223,684	\$130,000	\$130,000
3499	Other Charges		\$0	\$0	\$0
Charges for Services Subtotal			\$223,684	\$130,000	\$130,000
Miscellaneous Revenues					
3501	Sale of Municipal Property	03	\$47,420	\$1	\$1
3592	Interest on Investments	03	\$52,022	\$50,000	\$50,000
3503-3508	Other		\$0	\$0	\$0
Miscellaneous Revenues Subtotal			\$99,442	\$50,001	\$50,001
Interfund Operating Transfers In					
3912	From Special Revenue Funds		\$0	\$0	\$0
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)	03	\$1,077,894	\$1,095,945	\$1,095,945
3914W	From Enterprise Funds: Water (Offset)	03	\$908,772	\$881,899	\$881,899
3915	From Capital Reserve Funds	07, 08	\$384,553	\$100,000	\$106,000
3916	From Trust and Fiduciary Funds		\$0	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0
Interfund Operating Transfers In Subtotal			\$2,369,919	\$2,083,644	\$2,083,644
Other Financing Sources					
9934	Proceeds from Long Term Bonds and Notes		\$0	\$0	\$0
9928	Amount Voted from Fund Balance	06, 05	\$0	\$930,000	\$930,000
9992	Fund Balance to Reduce Taxes	03	\$500,000	\$500,000	\$500,000
Other Financing Sources Subtotal			\$500,000	\$1,430,000	\$1,430,000
Total Estimated Revenues and Credits			\$5,872,306	\$5,627,355	\$5,627,355



Budget Summary

Item	Selectmen's Period ending 12/31/2021 (Recommended)	Budget Committee's Period ending 12/31/2021 (Recommended)
Operating Budget Appropriations	\$8,712,950	\$8,712,950
Special Warrant Articles	\$716,000	\$716,000
Individual Warrant Articles	\$327,310	\$327,310
Total Appropriations	\$9,756,260	\$9,756,260
Less Amount of Estimated Revenues & Credits	\$5,627,355	\$5,627,355
Estimated Amount of Taxes to be Raised	\$4,128,905	\$4,128,905



Supplemental Schedule

1. Total Recommended by Budget Committee	\$9,756,260
Less Exclusions:	
2. Principal Long-Term Bonds & Notes	\$600,000
3. Interest Long-Term Bonds & Notes	\$135,400
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$735,400
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$9,020,860
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$902,086
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$7,310
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12)	\$10,658,346

2021

**SCHOOL DISTRICT
MEETING
WARRANT**

AND

**PROPOSED
SCHOOL
BUDGET**

THE STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF PEMBROKE,
QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at Pembroke Academy in said District on the 9th day of
March, 2021 at 11:00 o'clock in the forenoon, to act upon the following subjects:

1. To choose a Moderator for the ensuing year.
2. To choose a Clerk for the ensuing year.
3. To choose one (1) member of the School Board for the ensuing three years.
4. To choose a Treasurer for the ensuing year.

The polls are to open at 11:00 A.M. and will close not earlier than 7:00 P.M.

All other School District business to be conducted at the regular School District meeting
as otherwise posted.

Given under our hands at said Pembroke this ___ day of February, 2021.

Andrew Canidge, Chair
Eugene Gauss
April Villani
Amy Manzini
Ann Bond
PEMBROKE SCHOOL BOARD

THE STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF PEMBROKE,
QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

The Governing Body initially set the date for the Pembroke School District's annual meeting for Saturday, March 6, 2021 at 10:00 A.M., at Pembroke Academy. Pursuant to Emergency Order #83, the Pembroke School Board, in consultation with the District Moderator and Clerk, has determined that concerns exist for conducting the District's annual meeting in March 2021 due to the COVID-19 health emergency; therefore, the Board has determined that the Pembroke School District's annual meeting, shall be POSTPONED until MAY 1, 2021 at 10 A.M., at Pembroke Academy.

You are hereby notified to meet at Pembroke Academy in said District on the 1st day of May, 2021, at 10:00 A.M. in the Gymnasium to act upon the following subjects:

1. To hear the reports of Agents, Auditors, Committees, or Officers chosen, and to pass any vote relating thereto.

2. To see if the Pembroke School District will vote to raise and appropriate the budget committee's recommended amount of **twenty-seven million, four hundred seventy-four thousand, six hundred seventy-nine dollars (\$27,474,679)** for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment for the statutory obligations of the District. This article does not include appropriations voted in other warrant articles.

*School Board Recommends Approval of \$27,474,679 [5-0]
Budget Committee Recommends Approval of \$27,474,679 [6-4]*

3. To see if the Pembroke School District will vote to approve the cost items set forth in the collective bargaining agreement reached between the Pembroke School Board and the **Pembroke Support Staff Association** for the 2021/22, 2022/23, and 2023/24 fiscal years, which calls for the following estimated increases in salaries and benefits at the current staffing level:

2021/22	\$99,675
2022/23	\$73,094
2023/24	\$66,736

and further to raise and appropriate the sum of **ninety-nine thousand, six hundred seventy-five dollars (\$99,675)** for the 2021/22 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

*School Board Recommends Approval [3-1]
Budget Committee Recommends Approval [8-2]*

4. To see if the Pembroke School District, if Article #3 is defeated, will authorize the governing body to call one special meeting, at its option, to address Article #3 cost items only? (Majority vote)

5. To see if the Pembroke School District will vote to raise and appropriate the sum of **fifteen-thousand dollars (\$15,000)** for the purpose of Fire Suppression Upgrades and authorize the withdrawal of said funds from the **School Building Capital Reserve Fund**, previously established, for these purposes.

*School Board Recommends Approval [5-0]
Budget Committee Recommends Approval [8-2]*

6. To see if the Pembroke School District will vote to establish a **Vehicle Expendable Trust Fund** under the provisions of RSA 198:20-c for the purpose of Purchasing, Replacing or Repairing School District Vehicles, to raise and appropriate the sum of **twenty thousand dollars (\$20,000)** to be placed in this fund, and further, to appoint the Pembroke School Board as agents to expend from this fund. (Majority vote required)

School Board Recommends Approval [5-0]

Budget Committee Does Not Recommend Approval [4-6]

7. To see if the Pembroke School District will, contingent upon the passage of Article 6, vote to raise and appropriate the sum of up to **thirty-two thousand five hundred dollars (\$32,500)**, to be added to the **Vehicle Expendable Trust Fund** previously established. This sum to come from the June 30 unassigned fund balance available for transfer on July 1, 2021. No amount to be raised from taxation. (Majority vote required)

School Board Recommends Approval [5-0]

Budget Committee Does Not Recommend Approval [3-7]

8. To choose Agents and Committees in relation to any subjects embraced in the Warrant.

9. To transact other business that may legally come before said meeting.

Given under our hands and seal this _____ day of February, 2021.

Andrew Camidge, Chair
Eugene Gauss
April Villani
Amy Manzelli
Ann Bond
PEMBROKE SCHOOL BOARD

A True Copy of Warrant - Attest

Andrew Camidge, Chair
Eugene Gauss
April Villani
Amy Manzelli
Ann Bond
PEMBROKE SCHOOL BOARD



Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2020	Appropriations as Approved by DBA for period ending 6/30/2021	School Board's Appropriations for period ending 6/30/2022 (Recommended)	School Board's Appropriations for period ending 6/30/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Not Recommended)
Instruction								
1100-1199	Regular Programs	02	\$7,132,283	\$7,707,878	\$7,552,047	\$0	\$7,552,047	\$0
1299-1299	Special Programs	02	\$3,071,144	\$3,474,949	\$3,817,831	\$0	\$3,817,831	\$0
1300-1399	Vocational Programs	02	\$627,636	\$673,183	\$856,891	\$0	\$856,891	\$0
1400-1429	Other Programs	02	\$383,007	\$497,041	\$481,318	\$0	\$481,318	\$0
1500-1599	Non-Public Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1600-1899	Adult/Continuing Education Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs		\$0	\$0	\$0	\$0	\$0	\$0
Instruction Subtotal			\$11,214,110	\$12,413,049	\$12,507,675	\$0	\$12,507,675	\$0
Support Services								
2000-2199	Student Support Services	02	\$1,130,257	\$1,178,957	\$1,189,354	\$0	\$1,189,354	\$0
2200-2299	Instructional Staff Services	02	\$321,477	\$378,035	\$406,202	\$0	\$406,202	\$0
Support Services Subtotal			\$1,451,734	\$1,557,992	\$1,574,556	\$0	\$1,574,556	\$0
General Administration								
0000-9000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
2310 (840)	School Board Contingency		\$0	\$0	\$0	\$0	\$0	\$0
2310-2310	Other School Board	02	\$49,514	\$52,176	\$62,161	\$0	\$62,161	\$0
General Administration Subtotal			\$49,514	\$52,176	\$62,161	\$0	\$62,161	\$0



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Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2022 (6/30/2022 ending 6/30/2021)	Appropriations as Approved by DRC for period ending 6/30/2022 (6/30/2021 ending 6/30/2021)	School Board's Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)	School Board's Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)	
Executive Administration								
2320 (310)	SAU Management Services	02	\$82,761	\$73,364	\$80,185	\$0	\$86,185	\$0
2320-2306	All Other Administration		\$0	\$0	\$0	\$0	\$0	\$0
2400-2400	School Administration Service	02	\$1,437,720	\$1,456,010	\$1,482,509	\$0	\$1,482,509	\$0
2500-2500	Business		\$0	\$0	\$0	\$0	\$0	\$0
2600-2600	Fleet Operations and Maintenance	02	\$1,456,451	\$1,488,848	\$1,370,077	\$0	\$1,370,077	\$0
2700-2700	Student Transportation	02	\$747,373	\$761,707	\$839,983	\$0	\$839,983	\$0
2800-2800	Support Service, Central and Other	02	\$0,366,188	\$7,298,517	\$7,395,022	\$0	\$7,395,022	\$0
	Executive Administration Subtotal		\$10,732,513	\$11,647,052	\$14,774,347	\$0	\$11,724,347	\$0
Non-Instructional Services								
3100	Food Service Operations	02	\$572,261	\$648,163	\$721,351	\$0	\$721,351	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0	\$0	\$0
	Non-Instructional Services Subtotal		\$572,261	\$648,163	\$721,351	\$0	\$721,351	\$0
Facilities Acquisition and Construction								
4100	Site Acquisition		\$0	\$0	\$0	\$0	\$0	\$0
4200	Site Improvement		\$0	\$0	\$0	\$0	\$0	\$0
4300	Architectural/Engineering		\$0	\$0	\$0	\$0	\$0	\$0
4400	Educational Specification/Development		\$0	\$0	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction		\$0	\$0	\$0	\$0	\$0	\$0
4600	Building Improvement Services	02	\$74,337	\$3	\$5	\$0	\$5	\$0
4800	Other Facilities Acquisition and Construction	02	\$880,415	\$845,888	\$884,858	\$0	\$884,858	\$0
	Facilities Acquisition and Construction Subtotal		\$954,752	\$845,891	\$884,863	\$0	\$884,863	\$0
Other Outlays								
5100	Debt Service - Principal	02	\$45,000	\$45,000	\$45,000	\$0	\$45,000	\$0
5120	Debt Service - Interest	02	\$5,850	\$3,800	\$1,350	\$0	\$1,350	\$0
	Other Outlays Subtotal		\$50,850	\$48,800	\$46,350	\$0	\$46,350	\$0



Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2020	Appropriations as Approved by DBA for period ending 6/30/2021	School Board's Appropriations for period ending 6/30/2022 (Recommended)	School Board's Appropriations for period ending 6/30/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Not Recommended)
Fund Transfers								
5220-5221	To Food Service	02	\$7,049	\$3,000	\$53,100	\$0	\$53,100	\$0
5222-5229	To Other Special Revenue		\$0	\$0	\$0	\$0	\$0	\$0
5230-5239	To Capital Projects		\$0	\$0	\$0	\$0	\$0	\$0
5254	To Agency Funds	02	\$0	\$0	\$120,177	\$0	\$120,177	\$0
6399-6399	Intergovernmental Agency Allocation		\$101,421	\$101,861	\$0	\$0	\$0	\$0
8981	Supplemental Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
8982	Deficit Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
Fund Transfers Subtotal			\$108,470	\$104,861	\$173,376	\$0	\$173,376	\$0
Total Operating Budget Appropriations					\$27,474,679	\$0	\$27,474,679	\$0



Special Warrant Articles

Account	Purpose	Article	School Board's	School Board's	Budget	Budget
			Appropriations for period ending 6/30/2022 [Recommended]	Appropriations for period ending 6/30/2022 [Not Recommended]	Committee's Appropriations for period ending 6/30/2022 [Recommended]	Committee's Appropriations for period ending 6/30/2022 [Not Recommended]
5254	To Capital Reserve Fund		\$0	\$0	\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Fund		\$0	\$0	\$0	\$0
4000	Building Improvement Services	05	\$15,000	\$0	\$15,000	\$0
		<i>Purpose: To vote to raise and appropriate funds to come fro</i>				
5262	To Expendable Trusts/Fiduciary Funds	06	\$20,000	\$0	\$0	\$20,000
		<i>Purpose: To vote to establish a Vehicle Expendable Trust Fu</i>				
5252	To Expendable Trusts/Fiduciary Funds	07	\$32,500	\$0	\$0	\$32,500
		<i>Purpose: To vote to raise and appropriate funds to be added</i>				
Total Proposed Special Articles			\$67,500	\$0	\$45,000	\$52,500



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Individual Warrant Articles

Account	Purpose	Article	School Board's	School Board's	Budget	Budget
			Appropriations for period ending 6/30/2022 (Recommended)	Appropriations for period ending 6/30/2022 (Not Recommended)	Committee's Appropriations for period ending 6/30/2022 (Recommended)	Committee's Appropriations for period ending 6/30/2022 (Not Recommended)
0000-0000	Collective Bargaining	03	\$99,675	\$0	\$99,675	\$0
<i>Purpose: To vote and approve the cost items for collective</i>						
Total Proposed Individual Articles			\$99,675	\$0	\$99,675	\$0



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Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2021	School Board's Estimated Revenues for period ending 6/30/2022	Budget Committee's Estimated Revenues for period ending 6/30/2022
Local Sources					
1300-1340	Tuition	02	\$5,827,554	\$6,113,302	\$6,113,302
1400-1440	Transportation Fees	02	\$5,000	\$5,000	\$5,000
1500-1599	Earnings on Investments	02	\$9,700	\$7,600	\$7,600
1600-1699	Food Service Sales	02	\$247,270	\$367,091	\$367,091
1700-1799	Student Activities	02	\$1,060	\$500	\$500
1800-1899	Community Service Activities		\$0	\$0	\$0
1900-1999	Other Local Sources	02	\$103,167	\$88,205	\$88,205
Local Sources Subtotal			\$6,162,631	\$6,581,698	\$6,581,698
State Sources					
3210	School Building Aid	02	\$229,213	\$234,159	\$234,159
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Special Education Aid	02	\$70,600	\$67,216	\$67,216
3240-3249	Vocational Aid		\$0	\$0	\$0
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition	02	\$0	\$1	\$1
3270	Driver Education		\$0	\$0	\$0
3290-3299	Other State Sources		\$0	\$0	\$0
State Sources Subtotal			\$299,873	\$331,373	\$331,373



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Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2021	School Board's Estimated Revenues for period ending 6/30/2022	Budget Committee's Estimated Revenues for period ending 6/30/2022
Federal Sources					
4100-4530	Federal Program Grants	02	\$304,201	\$304,201	\$304,201
4540	Vocational Education		\$0	\$0	\$0
4550	Adult Education		\$0	\$0	\$0
4560	Child Nutrition	02	\$231,078	\$242,801	\$242,801
4578	Disabilities Programs	02	\$402,102	\$402,102	\$402,102
4580	Medicaid Distribution	02	\$5,000	\$5,000	\$5,000
4580-4980	Other Federal Sources (non-4810)		\$0	\$0	\$0
4810	Federal Forest Reserve		\$0	\$0	\$0
Federal Sources Subtotal			\$942,379	\$953,904	\$953,904
Other Financing Sources					
5110-5130	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes		\$0	\$0	\$0
5221	Transfer from Food Service Special Revenue Fund		\$0	\$0	\$0
5222	Transfer from Other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds		\$0	\$0	\$0
5251	Transfer from Capital Reserve Funds	05	\$30,000	\$15,000	\$15,000
5252	Transfer from Expendable Trust Funds		\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds		\$0	\$0	\$0
5900-5980	Other Financing Sources	02	\$7,000	\$111,148	\$111,148
6997	Supplemental Appropriation (Contra)		\$0	\$0	\$0
6998	Amount Voted from Fund Balance	07	\$0	\$32,500	\$0
6999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$37,000	\$158,648	\$126,148
Total Estimated Revenues and Credits			\$7,441,883	\$8,025,621	\$7,983,121



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Budget Summary

Item	School Board Period ending 6/30/2022 (Recommended)	Budget Committee Period ending 6/30/2022 (Recommended)
Operating Budget Appropriations	\$27,474,679	\$27,474,679
Special Warrant Articles	\$67,500	\$15,000
Individual Warrant Articles	\$99,675	\$99,675
Total Appropriations	\$27,641,854	\$27,589,354
Less Amount of Estimated Revenues & Credits	\$8,025,621	\$7,993,421
Less Amount of State Education Tax/Grant	\$6,784,563	\$6,784,563
Estimated Amount of Taxes to be Raised	\$12,831,670	\$12,811,670



Supplemental Schedule

1. Total Recommended by Budget Committee	\$27,589,354
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$0
3. Interest: Long-Term Bonds & Notes	\$0
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$0
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$27,589,354
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$2,758,935
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$99,875
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12)	\$30,348,289

TOWN HALL AND OFFICES WILL BE CLOSED

New Year's Day - January 1, 2021
 Martin Luther King/Civil Rights Day – January 18, 2021
 Presidents' Day – February 15, 2021
 Memorial Day – May 31, 2021
 Independence Day (Observed) – July 5, 2021
 Labor Day – September 6, 2021
 Columbus Day – October 11, 2021
 Veteran's Day – November 11, 2021
 Thanksgiving – November 25 & 25, 2021
 Christmas – (Observed) December 24, 2021

2021 Pembroke Curbside Pickup Holiday Schedule

Regular Pickup Date	Holiday	Holiday Pickup Date
MON 01/18/21	MLK Jr./Civil Rights Day	TUES 01/19/21
MON 02/15/21	President's Day	TUES 02/16/21
MON 05/31/21	Memorial Day	TUES 06/01/21
MON 07/05/21	Independence Day (Observed)	TUES 07/06/21
MON 09/06/21	Labor Day	TUES 09/07/21
MON 10/11/21	Columbus Day	TUES 10/12/21
THUR 11/11/21	Veteran's Day	FRI 11/12/21 (Double – THUR & FRI)
THUR 11/25/21	Thanksgiving Day	FRI 11/26/21
FRI 11/26/21	Day After Thanksgiving	FRI 11/26/21 (Double - THUR & FRI)
FRI 12/24/21	Christmas Day	THUR 12/23/21 (Double – THUR & FRI)
FRI 12/31/21	New Year's Day	THUR 12/30/21 Double – THUR & FRI)
MON 01/17/22	MLK Jr./Civil Rights Day	TUES 01/18/22
MON 02/21/22	President's Day	TUES 02/22/22

2021 Pembroke Spring Cleanup Schedule

Your Trash Pickup Day	Your Spring Cleanup Week
Monday	April 19 through April 23
Wednesday	April 19 through April 23
Thursday	April 26 through April 30
Friday	April 26 through April 30

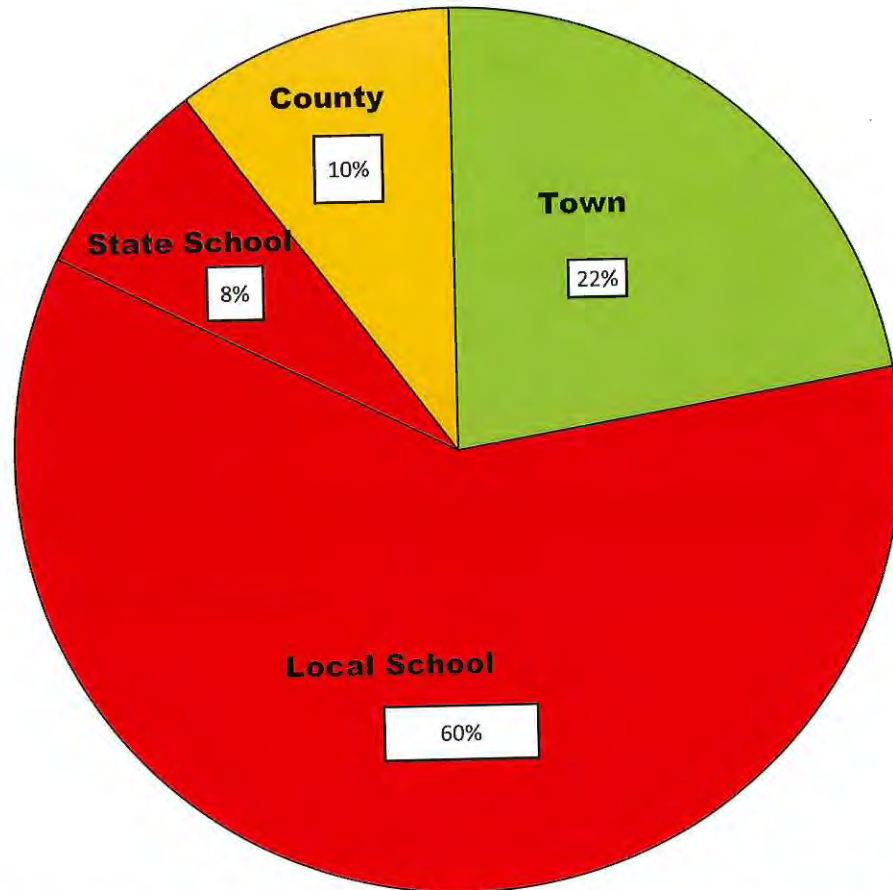
*Please have yard waste out at the beginning of your week
 *Feel free to cut this schedule out and keep for your reference

HAZARDOUS WASTE COLLECTION DAY
 September 11, 2021(TBD)

2021 Pembroke Transfer Station Closings

Old Home Day (August 28, 2021)
 Transfer Station (December 25, 2021)
 Transfer Station (January 1, 2022)
Transfer Station's Normal Hours are:
 Tuesdays & Saturdays 7:30 am – 3:30 pm

**TOWN OF PEMBROKE
2020 TAX RATE
\$24.60**



■ Town Rate \$5.49	■ Local School Rate \$14.79
■ State School Rate \$1.83	■ County Rate \$2.49

