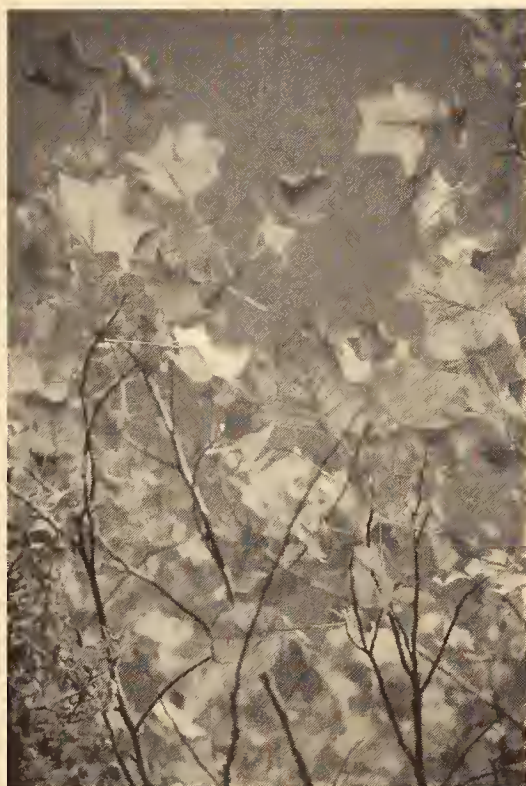


NHamp
F
44
.W36
2004

Town of Weare



*Town & School Annual Report
for the Year 2004*



Digitized by the Internet Archive
in 2013

<http://archive.org/details/annualreportofto2004wear>

2004

Annual Report

For The

*Town and Schools of
Weare, New Hampshire*



F
4
W36
2004



IN MEMORIAM

Mildred Hall

1909 – 2004

Mildred Hall was born June 11, 1909 and lived in the Eastman's Hill section of Weare her whole life. As a child she enjoyed when the traffic was shut down, sledding down the long hill into the center of Town. She also loved visiting the local maple syrup shacks each year, continuing to do so her whole life.

Mildred was married October 8, 1933 to George Hall in Schenectady, NY. She would ride with George on their motorcycle to the beach and the couple traveled to every state but Hawaii via their camper, including Alaska. George bought her one of the very first mustangs built in 1964, black in color, which she drove until the age of 92.

Mildred was secretary and treasurer of the Happy Weare-ites for years, a member of the Weare Historical Society, and very involved in the South Weare Improvement Society. The renovation of the South Weare Grange Hall project held special meaning for Mildred as her father, Charles Eastman, helped to build it. Life-long resident, Betty Straw is quoted to say "Mildred was a descendant of early settlers of Weare, a dedicated member of Wyoming Grange, co-founder and enthusiastic supporter of Weare High School reunions, active to the end in senior citizen activities in Weare and neighboring towns."

According to friends, Mildred loved flowers, playing bingo and cards, sweets, but especially going on drives. A favorite game of hers was to drive to the crest of a hill somewhere, spot a house in the distance and then go find it. Mildred's last outing was to the flower show in Swanzey, NH the day before her passing on March 27, 2004. With her passing, Weare lost a very distinguished resident and she will be missed.



INDEX

Appropriations and Expenditures	42
Balance Sheet	44
Board of Selectmen's Report	3
Budget – MS6	Blue Section
Building Department/Code Enforcement	97
Cable Committee CATV 6	98
Cemetery Trustees	100
Conservation Committee	101
Deliberative Session 2004	4
Economic Development	102
Expenditure Statement	71
Finance Committee	103
Fire Department	104
Forest Warden & State Forest Ranger	106
Forest Report	107
Health & Welfare Report	108
Inventory of Valuation (Town Property)	65
John Stark School District Reports	Pink Section
Land Use (Formally Planning Board & Zoning Board)	110
Library Reports	113
Outstanding Debt	48
Parks & Recreation Commission	117
Police Department	118
Public Works Department	120
Revenues, Estimated & Actual	41
SAU #24 Reports	Tan Section
Southern NH Planning Commission	126
Stone Fund Statement	121
Tax Collector Reports	62
Tax Rate Calculation	38
Tax Rate Comparison (12 Year)	39
Town Administrator's Report	51
Town Clerk Report	52
Town Directory	Back Cover
Town Officers	1
Town Vote 2004	28
Town Warrant 2004	Blue Section
Treasurer Reports	45
Trustees of Trust Funds	122
Vital Statistics (Marriages, Deaths, Births)	55



2005

Town Warrant

and

Budget



2005 TOWN WARRANT



For the Town of Weare The State of New Hampshire

FIRST SESSION OF THE ANNUAL MEETING

Saturday, February 5, 2005

10:00 A.M.

CENTER WOODS ELEMENTARY SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF
HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Center Woods Elementary School in said Weare on Saturday, February 5, 2005 at ten o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official Ballot.

SECOND SESSION OF THE ANNUAL MEETING

TUESDAY, MARCH 8, 2005

7:00 A.M. To 7:00 P.M.

CENTER WOODS ELEMENTARY SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF
HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Center Woods Elementary School in said Weare on Tuesday, March 8, 2005 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary town officers for the ensuing year. (By Official Ballot)

ARTICLE 2

Shall the Town amend the Zoning's Ordinance as proposed by the Planning Board as follows?

To make numerous changes to Article 27 (Cluster Housing) and Article 14 (Lot Sizing) to further define community; requiring a yield plan to demonstrate total of lots achievable; reducing the front setback; eliminating the maximum bedroom requirement of 3 and requiring the open space to be protected by permanent recreation and conservation easements.

(RECOMMENDED by the Planning Board)

ARTICLE 3

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To add the following definition in Article 4 to read:

Yield Plan – A "Traditional Subdivision" plan showing the maximum number of building lots possible, providing an appropriate roadway system and taking into consideration the existing site conditions, including but not limited to, topography, wetlands, steep slopes and site access.

(RECOMMENDED by the Planning Board)

ARTICLE 4

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To change Article 15 to insert a phasing table for all subdivisions, condominiums and multi-family housing of 4 dwelling units or greater and to add Article 15-A entitled "Growth Management Ordinance" with a purpose to promote and ensure orderly development with a sunset date of 2010.

(RECOMMENDED by the Planning Board)

ARTICLE 5

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To add a section 31.1.1 of Article 31 to read, "This ordinance, adopted pursuant to the authority of RSA 674:16, shall be known as the "Town of Weare Floodplain Development Regulations."

(RECOMMENDED by the Planning Board)

ARTICLE 6

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To add a section 31.3.21.1 to Article 31, which defines "new construction" as follows: "New construction: for the purposes of determining insurance rates, structures for which the start of construction commenced on or after the effective date of an initial FIRM or after December 31, 1974, whichever is later, and includes any subsequent improvements to such structures. For floodplain management purposes, new construction means structures for which the start of construction commenced on or after the effective date of a floodplain management regulation adopted by a community and includes any subsequent improvements to such structures."

(RECOMMENDED by the Planning Board)

ARTICLE 7

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To add a section 31.7.4 to Article 31 which states "The Building Inspector shall maintain the aforementioned information for public inspection, and shall furnish such information upon request."

(RECOMMENDED by the Planning Board)

ARTICLE 8

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To insert the following phrase to section 31.10.2.2, "or together with attendant utility and sanitary facilities, shall:"

(RECOMMENDED by the Planning Board)

ARTICLE 9

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To replace the text of section 31.11.2 with the following: "If the applicant, upon appeal, requests a variance as authorized by RSA 674:3, I (b), the applicant shall have the burden of showing in addition to the usual variance standards under state law that:"

(RECOMMENDED by the Planning Board)

ARTICLE 10

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To delete Article 6.1.3 entitled "Interpretations" and renumber the remainder of the articles.

(RECOMMENDED by the Planning Board)

ARTICLE 11

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To change the title of Article 3.4 from Non-Conforming Use of Property to Rights of Vesting and Non-Conforming Use of Property.

(RECOMMENDED by the Planning Board)

ARTICLE 12

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To change the following definition in Article 4 to read:

Abutter: as defined in RSA 672:3

(RECOMMENDED by the Planning Board)

ARTICLE 13

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To change the following definition in Article 4 to read:

Variance: shall mean such departure from the terms of the zoning ordinance, applied to use or area, as will not be contrary to the public interest, if owing to special conditions, a literal enforcement of the provisions of the ordinance will result in unnecessary hardship, and so that the spirit of the ordinance will be observed and substantial justice done.

(RECOMMENDED by the Planning Board)

ARTICLE 14

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To change the following article 6.1 to read "Zoning Board of Adjustment: shall be empowered to act pursuant to RSA 674:33."

(RECOMMENDED by the Planning Board)

ARTICLE 15

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To change the following article 6.1.2 to read "Rules of Procedure: The Zoning Board of Adjustment: shall adopt Rules of Procedure pursuant to RSA 676:1 and in accordance with RSA 673.

(RECOMMENDED by the Planning Board)

ARTICLE 16

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To add the following words to Article 6.1.8. "pursuant to RSA 676:3" to the last sentence.

(RECOMMENDED by the Planning Board)

ARTICLE 17

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To change Article 6.1.9 as follows: to delete the words "as long as" and replace with the word "whenever".

(RECOMMENDED by the Planning Board)

ARTICLE 18

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To amend the Article 4, the definition of Plat to read: "A plat for the purpose of this section shall be a map of a specific land area whose boundaries are defined by metes and bounds."

(RECOMMENDED by the Planning Board)

ARTICLE 19

Shall the Town adopt the provisions of NFPA 13, NFPA 13D & NFPA 13R relative to the installation standards for a residential/commercial fire suppression system?

(RECOMMENDED by the Planning Board)

ARTICLE 20

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To amend Article 6.1.5 to change the last sentence to read "pursuant to RSA 674:33" and delete the remainder including items a-e.

(**RECOMMENDED** by the Planning Board)

ARTICLE 21

Shall the town adopt a growth management ordinance, to be Article 33, in order to establish a rate of residential growth that allows the town the ability to provide needed municipal services, especially schools, in an orderly, predictable manner without unnecessarily overburdening its taxpaying citizens?

(By Petition) (**NOT RECOMMENDED** by the Planning Board)

ARTICLE 22

In order to preserve open space and our rural character, shall the Town amend its Zoning Ordinance (1) to increase the minimum lot size on future lots in the rural agricultural district from the current two acres to a minimum of five acres, (2) to increase its minimum frontage requirements in the rural agricultural district from the current 200 feet to 300 feet, and (3) to increase the minimum lot size on future lots in the rural conservation overlay district from the current four acres to ten acres, as follows: (1) amend Article 14 by adding section 14.3: "In the rural agricultural district, the minimum lot size in Table 1-1 shall be 217,800 square feet,"; (2) amend Article 14 by adding section 14.4: "In any case where the provisions of this ordinance impose conflicting minimum lot sizes or minimum frontage requirements, the higher minimum shall be the requirement, provided, however, that this shall not apply to minimum frontage requirements in cluster housing."; and (3) amend 18.2.1 by adding a new sentence; "Notwithstanding the foregoing, all lots in the rural agricultural district must have a minimum frontage of 300 feet.

(By Petition) (**NOT RECOMMENDED** by the Planning Board)

ARTICLE 23

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Three Million Seven Hundred Sixty Three Thousand Eight Hundred Sixty Seven Dollars and Seventy Three Cents (\$3,763,867.73). Should this article be defeated, the operating budget shall be Three Million Six Hundred Forty Six Thousand Four Hundred Fourteen Dollars and Sixty Four Cents (\$3,646,414.64) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS SALARIES	\$ 21,573.22	\$ 21,573.22
B	TOWN OFFICERS EXPENSES	\$ 22,008.00	\$ 20,173.00
C	ELECTIONS & REGISTRATIONS	\$ 12,442.40	\$ 12,442.40
D	TAX COLLECTOR	\$ 76,120.37	\$ 76,120.37
E	FINANCE COMMITTEE	\$ 120.00	\$ 120.00
F	ASSESSING OFFICE	\$ 140,793.24	\$ 139,592.84
G	LEGAL FEES	\$ 50,000.00	\$ 45,000.00
H	FINANCE ADMINSTRATOR	\$ 60,133.51	\$ 59,787.11
I	TOWN CLERKS OFFICE	\$ 95,803.84	\$ 95,570.84
J	SELECTMAN'S OFFICE	\$ 128,649.94	\$ 124,430.14
K	CABLE COMMITTEE	\$ 6,220.00	\$ 6,220.00
L	TRUSTEES OF TRUST FUNDS	\$ 85.00	\$ 85.00
M	LAND USE	\$ 65,756.00	\$ 43,028.34
N	GENERAL GOVERNMENT BUILDINGS	\$ 44,363.94	\$ 38,889.00
O	CEMETERIES	\$ 29,273.00	\$ 21,500.00
P	INSURANCE	\$ 10,452.00	\$ 10,452.00
Q	ADVERTISEMENTS AND DUES	\$ 7,225.00	\$ 7,225.00
R	POLICE DEPARTMENT	\$ 878,608.65	\$ 867,761.65
S	EMERGENCY MANAGEMENT	\$ 5,635.00	\$ 5,635.00
T	FIRE DEPARTMENT	\$ 262,988.24	\$ 225,740.24
U	BUILDING DEPT/ CODE ENFORCEMENT	\$ 88,034.85	\$ 88,034.85
V	FOREST FIRES	\$ 2,800.00	\$ 2,800.00
W	TOWN MAINT / HIGHWAY DEPT	\$ 920,570.00	\$ 913,053.00
X	STREET LIGHTING	\$ 2,400.00	\$ 2,400.00
Y	TRANSFER STATION	\$ 365,126.00	\$ 363,359.00
Z	SEWER DEPARTMENT	\$ 14,028.00	\$ 12,788.00
AA	WATER DEPARTMENT	\$ 2,699.00	\$ 2,699.00
BB	ANIMAL CONTROL	\$ 20,771.00	\$ 19,671.00

CC	HEALTH OFFICER	\$ 4,586.00	\$ 4,686.00
DD	HUMAN SERVICES	\$ 49,008.53	\$ 47,285.53
EE	PARKS AND RECREATION	\$ 48,506.00	\$ 45,440.00
FF	LIBRARY	\$ 155,954.00	\$ 151,864.11
GG	CONSERVATION COMMISSION	\$ 785.00	\$ 640.00
HH	ECONOMIC DEVELOPMENT	\$ 3,550.00	\$ 3,550.00
II	DEBT SERVICE	\$ 166,798.00	\$ 166,798.00
	TOTALS	\$3,763,867.73	\$ 3,646,414.64

LESS ANTICIPATED REVENUE \$2,737,088.00
TOTAL TO BE RAISED BY TAX \$1,026,779.73
DIVIDED BY VALUATION \$391,521.00
ANTICIPATED TAX IMPACT \$2.62

or to take any other action in relation thereto?
(RECOMMENDED by Board of Selectmen)
(NOT RECOMMENDED by Finance Committee)

ARTICLE 24

Shall the Town raise and appropriate the sum of Three Hundred Twenty Nine Thousand Five Hundred Fifty Dollars (\$329,550.00) to be added and allocated to the previously established Capital Reserve Funds as shown in the chart below, of the \$329,550 the sum of \$125,000.00 will be withdrawn from General Fund Surplus with the balance of \$204,550.00 to be raised by taxation,

Fire Communication Fund	\$12,500.00
Fire Equipment Fund	\$34,600.00
Fire and Rescue Vehicle Fund	\$255,450.00
Police Vehicle	\$27,000.00

or to take any other action in relation thereto?
Anticipated tax impact = \$0.5224
(RECOMMENDED by Board of Selectmen)
(RECOMMENDED by Finance Committee)

ARTICLE 25

Shall the Town raise and appropriate the sum of Forty Six Thousand Three Hundred Dollars (\$46,300.00) to be added and allocated to the previously established Capital Reserve Funds as shown in the chart below, of the \$46,300.00 the sum of \$46,300.00 will be withdrawn from the General Fund Surplus,

Computer System Fund	\$9,300.00
Government Building and Maintenance Fund	\$37,000.00

or to take any other action in relation thereto?

Anticipated tax impact = \$0.0

(RECOMMENDED by Board of Selectmen)

(RECOMMENDED by Finance Committee)

ARTICLE 26

Shall the Town raise and appropriate the sum of Two Hundred Forty Five Thousand Dollars (\$245,000.00) to be added and allocated to the previously established Capital Reserve Funds as shown in the chart below, of the \$245,000.00 the sum of \$100,000.00 will be withdrawn from the General Fund Surplus with the balance of \$145,000.00 to be raised by taxation,

Highway Truck & Equipment Fund	\$222,000.00
Trash Compactor Replacement Fund	\$5,000.00
Transfer Station Equipment	\$18,000.00

or to take any other action in relation thereto?

Anticipated tax impact = \$0.3703

(RECOMMENDED by Board of Selectmen)

(RECOMMENDED by Finance Committee)

ARTICLE 27

Shall the Town raise and appropriate the sum of One Hundred Thousand Dollars, (\$100,000.00) to purchase a used fire ladder truck, of the sum of One Hundred Thousand Dollars (\$100,000.00) the sum of Seventy Five Thousand Dollars (\$75,000.00) will be withdrawn from the Fire Department Vehicle Replacement Special Revenue Fund, with the balance of Twenty Five Thousand Dollars (\$25,000.00) to be raised by taxation, or to take any other action in relation thereto?

Anticipated tax impact = \$0.0638

(RECOMMENDED by Board of Selectmen)

(NOT RECOMMENDED by Finance Committee)

ARTICLE 28

Shall the Town raise and appropriate Ten Thousand Dollars (\$10,000.00) to replace a holding tank and drainage system and repave the surface at the South Weare Fire Station, or to take any other action in relation thereto? Note: this item is not part of the operating budget.

Anticipated tax impact = \$0.0255

(RECOMMENDED by Board of Selectmen)

(RECOMMENDED by Finance Committee)

ARTICLE 29

Shall the Town authorize the Selectmen to enter into a three (3) year lease purchase agreement for the purpose of leasing a new pickup truck at a cost of Nineteen Thousand Eight Hundred Dollars (\$19,800.000) to be used by the Weare Building Department primarily and other departments as need arises, and to raise and appropriate the sum of Six Thousand Nine Hundred Thirty Four Dollars and Seven Cents (\$6,934.07) for the fiscal year 2005 lease payment, or to take any other action in relation thereto? Note: The lease contract will contain a non-appropriations clause.

Anticipated tax impact = \$0.0177

(RECOMMENDED by Board of Selectmen)

(RECOMMENDED by Finance Committee)

ARTICLE 30

Shall the Town raise and appropriate up to Thirty Thousand Dollars (\$30,000.00) to cover costs associated with tearing down the old center fire station and replacing the Town well to a new site, or to take any other action in relation thereto? Note: In 2004 the Town voted to tear down the old center fire station, however no funds were appropriated.

Anticipated tax impact = \$0.0766

(RECOMMENDED by Board of Selectmen)

(RECOMMENDED by Finance Committee)

ARTICLE 31

Shall the Town establish a General Maintenance Expendable Trust Fund to be known as Fire Suppression Facilities General Maintenance Expendable Trust Fund under the provisions of RSA 31:19-a for the purpose of maintaining any existing and future cisterns, fire ponds, etc., and to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) for that purpose, and to designate the Board of Selectmen as agents to expend, or to take any other action in relation thereto?

Anticipated tax impact = \$0.0127

(RECOMMENDED by Board of Selectmen)

(RECOMMENDED by Finance Committee)

ARTICLE 32

Shall the Town raise and appropriate the sum of Three Hundred Forty Seven Thousand Eight Hundred Fifty Three Dollars (\$347,853.00) for road reconstruction and resurfacing of roads, or to take any other action in relation thereto? Of the \$347,853.00, the sum of Two Hundred Twenty Six Thousand Seventy Two Dollars and Thirty Five Cents (\$226,072.35) would be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with One Hundred Twenty One Thousand Seven Hundred Eighty Dollars and Sixty Five Cents (\$121,780.65) to be raised by taxation.

Anticipated tax impact = \$0.3110

(RECOMMENDED by Board of Selectmen)

(RECOMMENDED by Finance Committee)

ARTICLE 33

Shall the Town raise and appropriate Five Thousand Dollars (\$5,000.00) to be placed in the previously established Bridge Improvement General Maintenance Capital Reserve Fund, or to take any other action in relation thereto?

Anticipated tax impact = \$0.0127

(RECOMMENDED by Board of Selectmen)

(RECOMMENDED by Finance Committee)

ARTICLE 34

Shall the Town raise and appropriate the non-transferable sum of Fourteen Thousand Dollars (\$14,000.00) to cover the costs of the Town's participation in two (spring and fall) local Household Hazardous Waste Collections in the year 2005, or to take any other action in relation thereto? Of the sum of \$14,000.00, the sum of Three Thousand Forty Three Dollars and Twenty Six Cents (\$3,043.26) would be provided by the New Hampshire Department of Environmental Services, Waste Management Division, on a per capita basis, as an after the completion offset to the costs of the project, and the sum of Ten Thousand Nine Hundred Fifty Six Dollars and Seventy Four Cents (\$10,956.74) to be raised by taxation.

Anticipated tax impact = \$0.0279

(RECOMMENDED) by Board of Selectmen)

(RECOMMENDED) by Finance Committee)

ARTICLE 35

Shall the Town establish a Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Fuel System Replacement Fund, and to raise and appropriate Ten Thousand Dollars (\$10,000.00) to be place in the fund, and to designate the Board of Selectmen as agents to expend, or to take any other action in relation thereto?

Anticipated tax impact = \$0.0255

(RECOMMENDED) by Board of Selectmen)

(NOT RECOMMENDED) by Finance Committee)

ARTICLE 36

Shall the Town raise and appropriate the non-lapsing sum of Three Thousand Dollars (\$3,000.00) for the purpose of exotic weed inspections at the Chase Park boat ramp, or to take any other action in relation thereto? This amount will be offset, either in total or in part, by a launch fee. Note: If approved, this amount will become part of future Parks and Recreation operating budgets.

Anticipated tax impact = \$0.0076

(RECOMMENDED) by Board of Selectmen)

(RECOMMENDED) by Finance Committee)

ARTICLE 37

Shall the Town raise and appropriate the sum of Nine Thousand Three Hundred Ten Dollars (\$9,310.00) to hire a part-time assistant for the Selectmen's Office, or to take any other action in relation thereto? Note: This item is not included in the operating budget. If approved will become part of the Selectmen's Office future operating budget.

Anticipated tax impact = \$0.0237

(RECOMMENDED by Board of Selectmen)

(NOT RECOMMENDED by Finance Committee)

ARTICLE 38

Shall the Town raise and appropriate the sum of One Thousand Nine Hundred Thirty Eight Dollars (\$1,938.00) to be expended by the Trustees of the Weare Public Library for staff to extend library hours by one hour on Saturdays and to hire an additional part-time page for four hours a week, or to take any other action in relation thereto?

Anticipated tax impact = \$0.0049

(RECOMMENDED by Board of Selectmen)

(RECOMMENDED by Finance Committee)

ARTICLE 39

Shall the Town establish a Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Library Computer Replacement Fund, and to raise and appropriate Three Thousand Six Hundred Dollars (\$3,600.00) to be placed in the fund with the sum to be taken from the Library account, and to designate the Library Trustees as agents to expend, or to take any other action in relation thereto?

Anticipated tax impact = \$0.0

(RECOMMENDED by Board of Selectmen)

(RECOMMENDED by Finance Committee)

ARTICLE 40

Shall the Town raise and appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000.00) to be deposited in the Conservation Fund for the purpose of Conservation Land, Conservation Easement or Town Forest land acquisition, or to take any other action in relation thereto?

Anticipated tax impact = \$0.6385

(NOT RECOMMENDED by Board of Selectmen)

(RECOMMENDED by Finance Committee)

ARTICLE 41

Shall the Town authorize the expenditure of up to Eighty Thousand Dollars (\$80,000.00) from the Town Forest Account to be used in combination with the Conservation Fund for the acquisition of New Town Forest land, and to designate the Board of Selectmen as agents to expend, or to take any other action in relation thereto?

Anticipated tax impact = \$0.0

(RECOMMENDED) by Board of Selectmen)

(RECOMMENDED) by Finance Committee)

ARTICLE 42

Shall the Town raise and appropriate the non-transferable sum of One Thousand Four Hundred Thirty Seven Dollars (\$1,437.00) for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectmen to withdraw and expend the amount of One Thousand Four Hundred Thirty Seven Dollars (\$1,437.00) for this purpose from the Town Forest Account, or to take any other action in relation thereto?

Anticipated tax impact = \$0.0

(RECOMMENDED) by Board of Selectmen)

(NO RECOMMENDATION) by Finance Committee)

ARTICLE 43

Shall the Town establish a Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Chase Park Fund, and to raise and appropriate the sum of Twenty Eight Thousand Five Hundred Dollars (\$28,500.00) to be placed in the Fund with the sum of Twenty Eight Thousand Five Hundred Dollars (\$28,500.00) to be taken from the General Fund Surplus, and to designate the Board of Selectmen as agents to expend, or to take any other action in relation thereto?

Anticipated tax impact = \$0.0

(RECOMMENDED) by Board of Selectmen)

(NO RECOMMENDATION) by Finance Committee)

ARTICLE 44

Shall the Town establish a Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Recreational Development and Improvement Fund, and to raise and appropriate the sum of Seventeen Thousand Nine Hundred Dollars (\$17,900.00) to be placed in the Fund, with the sum of Seventeen Thousand Nine Hundred Dollars (\$17,900.00) to be taken from the General Fund Surplus, and to designate the Board of Selectmen as agents to expend, or to take any other action in relation thereto?

Anticipated tax impact = \$0.0

(RECOMMENDED) by Board of Selectmen)

(NO RECOMMENDATION) by Finance Committee)

ARTICLE 45

Shall the Town raise and appropriate Eight Thousand Dollars (\$8,000.00) to be drawn from the revenues produced by the Cable franchise fees and place this amount into the previously established Community Access TV Equipment Fund, or to take any other action in relation thereto?

Anticipated tax impact = \$0.020

(RECOMMENDED) by Board of Selectmen)

ARTICLE 46

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to be placed in the previously established Employee Retirement General Maintenance Capital Reserve Fund, or to take any other action in relation thereto?

Anticipated tax impact = \$0.0255

(RECOMMENDED) by Board of Selectmen)

(NOT RECOMMENDED) by Finance Committee)

ARTICLE 47

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) for cemetery improvements. This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres), and to designate the Cemetery Trustees as agents to expend, or to take any other action in relation thereto?

Anticipated tax impact = \$0.0

(RECOMMENDED) by Board of Selectmen)

(NO RECOMMENDATION) by Finance Committee)

ARTICLE 48

Shall the Town modify the current war service credit of One Hundred Dollars (\$100.00) to Four Hundred Dollars (\$400.00) subject to the stipulations of RSA's 72, 72:27a, 72:28 & 72:29, or to take any other action in relation thereto?

Anticipated tax impact = \$0.2246

(RECOMMENDED by Board of Selectmen)

(RECOMMENDED by Finance Committee)

ARTICLE 49

Shall the Town raise and appropriate the non-transferable sum of Six Thousand Dollars (\$6,000.00) for the purpose of purchasing fireworks for the 2005 Weare Patriotic Celebration, or to take any other action in relation thereto?

Anticipated tax impact = \$0.0153

(RECOMMENDED by Board of Selectmen)

(RECOMMENDED by Finance Committee)

ARTICLE 50

Shall the Town take action to change the name and purpose of the Police Radio Capital Reserve Fund to become the Police Communication Fund, as provided by RSA 35:16, and to retain all existing funds in said Fund, or to take any other action in relation there to? Approval requires a two-thirds (2/3) majority of voters.

(RECOMMENDED by Board of Selectmen)

ARTICLE 51

Shall the Town designate as Town Forest 21 adjoining Town owned parcels and undeveloped roadway between aforementioned parcels on Chevy Hill in accordance with RSA 31:110 to be managed by the Weare Conservation Commission, or to take any other action in relation thereto? Said parcels containing 90 +/- acres are lots 127,143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, and 162 on tax map 404.

(RECOMMENDED by Board of Selectmen)

(NO RECOMMENDATION by Finance Committee)

ARTICLE 52

Shall the Town place into conservation three adjoining Town-owned parcels on Dustin Tavern Road to be managed by the Weare Conservation Commission for open space and natural resource value, or to take any other action in relation thereto? Said parcels containing 76.6+/- acres are lots 226, 228, and 230 on tax map 411.

(RECOMMENDED by Board of Selectmen)

ARTICLE 53

Shall the Weare Public Library be permitted to retain all money it receives from its income generating equipment to be used for general repairs and upgrading, and for the purchase of books, supplies and income-generating equipment (as stated in RSA 202-A:11-b), or to take any other action in relation thereto? Note: Such permission, if granted, would remain effective until rescinded

(RECOMMENDED by Board of Selectmen)

ARTICLE 54

Shall the Selectmen enact a policy change such that, no municipal employee contracts shall be enacted without at least two public hearings and without ratification by majority at the regular annual March vote?

(By Petition) (NO Recommendation)

ARTICLE 55

In order to ensure that zoning ordinances voted by the Town are appropriately enforced and/or defended should they be challenged in court, shall the Town vote to authorize the Trustees the Trust Funds to appoint a committee of five registered voters to act on behalf of the Town for the next three years in enforcing and/or defending the Town in any lawsuit involving a town zoning ordinance?

(By Petition) (NO Recommendation)

ARTICLE 56

To transact any other business which may legally come before this meeting.

Given under our hands and seal, this 31st day of January in the year of our Lord, two thousand and five.

Weare Board of Selectmen

Laura Buono, Chairman

Leon G. Methot, Co-Chairman

Douglas Cook, Selectman

Thomas Reynolds, Selectman

Heleen Kurk, Selectman

A true copy of warrant - Attest

Board of Selectmen

Laura Buono, Chairman

Leon G. Methot, Co-Chairman

Douglas Cook, Selectman

Thomas Reynolds, Selectman

Heleen Kurk, Selectman

We hereby certify that we gave notice to the inhabitants within named, to meet at time and place and for the purpose within mentioned, by posting up an attested copy of the within named, and a like attested copy at the Town Hall being a public place in said Town on the 31st day of January, 2005.

Weare Board of Selectmen

Laura Buono, Chairman

Leon G. Methot, Co-Chairman

Douglas Cook, Selectman

Thomas Reynolds, Selectman

Heleen Kurk, Selectman

BUDGET OF THE TOWN/CITY

Amendment to Warrant Posted 01/3/05

Weare, New Hampshire

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2005 to December 31, 2005

or Fiscal Year From _____ to _____

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below.

This is to certify that this budget was posted with the warrant on the (date) January 31, 2005.

GOVERNING BODY (SELECTMEN)

Please sign in ink.

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
 COMMUNITY SERVICES DIVISION
 MUNICIPAL FINANCE BUREAU
 P.O. BOX 487, CONCORD, NH 03302-0487
 (603)271-3397

1 2 3 4 5 6 7

Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
---------	---	----------------	--	--------------------------------------	---	---

GENERAL GOVERNMENT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4130-4139	Executive	23	53960	49769	43581	
4140-4149	Election, Reg. & Vital Statistics	23	21492	17646	12442	
4150-4151	Financial Administration	23	56389	56775	60339	
4152	Revaluation of Property	23	136131	85651	140793	
4153	Legal Expense	23	45000	65813	50000	
4155-4159	Personnel Administration	23	280245	281620	300574	
4191-4193	Planning & Zoning	23	41912	44070	65756	
4194	General Government Buildings	23	81257	63735	44364	
4195	Cemeteries	23	29123	22340	29273	
4196	Insurance	23	10952	7767	10452	
4197	Advertising & Regional Assoc.	23	6541	3572	7225	
4199	Other General Government	23	7450	1520	6220	

PUBLIC SAFETY			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4210-4214	Police	23	771748	828427	878609	
4215-4219	Ambulance					
4220-4229	Fire	23	179418	154346	262988	
4240-4249	Building Inspection	23	89171	71392	88035	
4290-4298	Emergency Management	23	2635	1249	5635	
4299	Other (Incl. Communications)	23	2800	3694	2800	

AIRPORT/AVIATION CENTER			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4301-4309	Airport Operations					

HIGHWAYS & STREETS			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4311	Administration	23	818489	832649	920570	
4311	Highways & Streets	32	298500	297397	347853	
4313	Bridges					
4316	Street Lighting	23	2400	1924	2400	
4319	Other					

SANITATION			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4321	Administration					
4323						
4324	Solid Waste Disposal	23	369227	350919	365126	
4325	Solid Waste Clean-up	34	16000	9818	14000	
4326-4329	Sewage Coll. & Disposal & Other	23	12112	21711	14028	

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
WATER DISTRIBUTION & TREATMENT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4331	Administration					
4332	Water Services	23	3699	897	2699	
4335-4339	Water Treatment, Conserv.& Other					
ELECTRIC			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4351-4352	Admin. and Generation					
4353	Purchase Costs					
4354	Electric Equipment Maintenance					
4359	Other Electric Costs					
HEALTH			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4411	Administration					
4414	Pest Control	23	25826	13662	20771	
4415-4419	Health Agencies & Hosp. & Other	23	4607	3908	4586	
WELFARE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4441-4442	Administration & Direct Assist.	23	45020	37350	49009	
4444	Intergovernmental Welfare Pymnts					
4445-4449	Vendor Payments & Other					
CULTURE & RECREATION			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4520-4529	Parks & Recreation	23	44603	45328	48506	
4550-4559	Library	23	143580	143580	155954	
4583	Patriotic Purposes	49	6000	6000	6000	
4589	Other Culture & Recreation					
CONSERVATION			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4611-4612	Admin.& Purch. of Nat. Resources					
4619	Other Conservation	23	640	694	785	
4631-4632	REDEVELOPMENT & HOUSING					
4651-4659	ECONOMIC DEVELOPMENT	23	3750	0	3550	
DEBT SERVICE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4711	Princ.- Long Term Bonds & Notes	23	115000	115000	115000	
4721	Interest-Long Term Bonds & Notes	23	57266	57266	51798	
4723	Int. on Tax Anticipation Notes					
4790-4799	Other Debt Service					

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
CAPITAL OUTLAY			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4901	Land					
4902	Machinery, Vehicles & Equipment	27			100000	
4903	Buildings	28			10000	
4909	Improvements Other Than Bldgs.	30+47	15000	3630	15000	
OPERATING TRANSFERS OUT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4912	To Special Revenue Fund					
4913	To Capital Projects Fund					
4914	To Enterprise Fund					
	Sewer-					
	Water-					
	Electric-					
	Airport-					
4915	To Capital Reserve Fund	Var	14000	14000	643850	
4916	To Exp.Tr.Fund-except #4917					
4917	To Health Maint. Trust Funds					
4918	To Nonexpendable Trust Funds					
4919	To Agency Funds	40-42			331437	
SUBTOTAL 1			3811943	3722476	5232008	

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

Accr. #	Warr	Amount	Acct. #	Warr. Art. #	Amount
4915	24	329550			
	25	46300			
	26	245000			
	33	5000			
	46	10000			
	45	8000			

****SPECIAL WARRANT ARTICLES****

Special warrant articles are defined in RSA 32:3,VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriation to a separate fund created pursuant to law, such as capital reserve funds or trust funds; 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
	Bldg Dept Pickup Truck	29			\$6,934	
	Fire Suppress Facilities Gen Maint Fund	31			5000	
	Fuel System Replacement Fund	35			10000	
	Exotic Weed Inspections	36	3000	3000	3000	
	Library Computer Replacement Fund	39			3600	
	Chase Park CRF	43			28500	
	Recreational Field Dev & Improve Fund	44			17900	
SUBTOTAL 2 RECOMMENDED			XXXXXXXXXX	XXXXXXXXXX	74934	XXXXXXXXXX

****INDIVIDUAL WARRANT ARTICLES****

"Individual" warrant articles are not necessarily the same as "special warrant articles". Individual warrant articles might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
	Removal Fire Sta/Relocate Town Well	30			\$30,000	
	PT Assistant/Selectmen's Office	37			9310	
	Extended Library Hours	38			1938	
SUBTOTAL 3 RECOMMENDED			XXXXXXXXXX	XXXXXXXXXX	41248	XXXXXXXXXX

1

2

3

4

5

6

Acct. #	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
TAXES			XXXXXXXXXX		
3120	Land Use Change Taxes		30000	219093	195000
3180	Resident Taxes		5608	4214	2567
3185	Timber Taxes		15000	15073	20000
3186	Payment in Lieu of Taxes				
3189	Other Taxes		0	0	0
3190	Interest & Penalties on Delinquent Taxes		70000	81222	70000
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)		4390	9168	10000
LICENSES, PERMITS & FEES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3210	Business Licenses & Permits		25000	26160	30000
3220	Motor Vehicle Permit Fees		1500000	1405067	1500000
3230	Building Permits		100000	104394	105000
3290	Other Licenses, Permits & Fees		18190	17967	15089
3311-3319	FROM FEDERAL GOVERNMENT		50206	70404	
FROM STATE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenues		44804	78074	44804
3352	Meals & Rooms Tax Distribution		277740	520814	243074
3353	Highway Block Grant		209297	209297	226072
3354	Water Pollution Grant				
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		663	2998	2998
3357	Flood Control Reimbursement		42366		
3359	Other (Including Railroad Tax)		6255		
3379	FROM OTHER GOVERNMENTS			149024	43870
CHARGES FOR SERVICES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401-3406	Income from Departments		131118	280909	157367
3409	Other Charges		52615	49311	53290
MISCELLANEOUS REVENUES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Municipal Property				
3502	Interest on Investments		45000	37024	40000
3503-3509	Other				

1	2	3	4	5	6
Acct. #	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
INTERFUND OPERATING TRANSFERS IN			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3912	From Special Revenue Funds		24947	24947	99947
3913	From Capital Projects Funds				
3914	From Enterprise Funds				
	Sewer - (Offset)				
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds		15000	447594	15000
3916	From Trust & Agency Funds		1937	1937	85037
OTHER FINANCING SOURCES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3934	Proc. from Long Term Bonds & Notes				
	Amount VOTED From F/B ("Surplus")				317700
	Fund Balance ("Surplus") to Reduce Taxes				
TOTAL ESTIMATED REVENUE & CREDITS			2675517	3727426	3276816

****BUDGET SUMMARY****

	Prior Year	Ensuing Year
SUBTOTAL 1 Appropriations Recommended (from page 4)		5232008
SUBTOTAL 2 Special Warrant Articles Recommended (from page 5)		74934
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from page 5)		5348190
TOTAL Appropriations Recommended		5348190
Less: Amount of Estimated Revenues & Credits (from above)		3276816
Estimated Amount of Taxes to be Raised		2071374

INSTRUCTIONS FOR FORM MS-6 BUDGET OF THE TOWN

Pages 2 - 4 Appropriations	RSA 32:5 requires this budget be prepared on a "gross" basis, showing all revenues and appropriations. The "Warr. Art. #" column 3 is for the related warrant article numbers for the ensuing year's budget. Complete column 4, entitled "Appropriations Prior Year As Approved by DRA". In column 5 enter the prior year's actual expenditures. If the fiscal year is July-June, enter the actual expenditures for the most recently completed fiscal year. In column 6, enter the selectmen's recommended budget for the coming year and use column 7 for those appropriations not recommended.
RSA 32 requires all appropriations be posted.	This means the operating budget and all special and individual warrant articles must be posted. Page 5 provides an area for you to separate special and individual warrant articles, if desired.
Page 5 Special Warrant Articles	Special warrant articles are defined in RSA 32:3, VI, as: 1) petitioned warrant articles; 2) an article whose appropriation is raised by bonds or notes; 3) an article which calls for an appropriation to a separate fund created pursuant to law, such as capital reserve funds or trust funds; and 4) any article designated on the warrant as a nonlapsing or nontransferable article.
Page 5 Individual Warrant Articles	"Individual" warrant articles are not necessarily the same as "special warrant articles". Examples of individual warrant articles could be ratification of negotiated cost items for labor agreements, leases, or items of a one time nature.
Pages 6 - 7 Revenues	Insert last year's estimated and actual revenue in columns 4 & 5. Enter this year's estimate of revenue in the "Estimated Revenue", column 6. The "Warr. Art. #", column 3, is for any related warrant article. Be sure to complete the "Budget Summary" section.
Posting & Report Distribution	A hearing must be held on the budget and a signed copy of this budget must be posted with the warrant. Within 20 days after the meeting, send a signed copy to the Commissioner of Revenue Administration at the address below.

This form can be downloaded from our website: www.state.nh.us/revenue

NH DEPARTMENT OF REVENUE ADMINISTRATION
COMMUNITY SERVICES DIVISION
MUNICIPAL FINANCE BUREAU
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

DEFAULT BUDGET OF THE TOWN

Weare , NH

For the Ensuing Year January 1, 2005 to December 31, 2005

or Fiscal Year From _____ to _____

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

1. Use this form to list the default budget calculation in the appropriate columns.
 2. Post this form or any amended version with proposed operating budget (MS-6 or MS-7) and the warrant.
 3. Per RSA 40:13, XI, (a), the default budget shall be disclosed at the first budget hearing.

GOVERNING BODY (SELECTMEN)

or

Budget Committee if RSA 40:14-b is adopted

NH DEPARTMENT OF REVENUE ADMINISTRATION
COMMUNITY SERVICES DIVISION
MUNICIPAL FINANCE BUREAU
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

1 2 3 4 5 6

Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
GENERAL GOVERNMENT		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4130-4139	Executive	53960	-12214		34015
4140-4149	Election, Reg. & Vital Statistics	21492	-9050		12442
4150-4151	Financial Administration	56389	-3603		59992
4152	Revaluation of Property	136131	3462		139593
4153	Legal Expense	45000			45000
4155-4159	Personnel Administration	280245	16198		296443
4191-4193	Planning & Zoning	41912	1116		43028
4194	General Government Buildings	81257	-42368		38889
4195	Cemeteries	29123	-7623		21500
4196	Insurance	10952	-500		10452
4197	Advertising & Regional Assoc.	6541	684		7225
4199	Other General Government	7450	-1230		6220
PUBLIC SAFETY		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4210-4214	Police	771748	96014		867762
4215-4219	Ambulance				
4220-4229	Fire	179418	53822		233240
4240-4249	Building Inspection	89171	-1037		88134
4290-4298	Emergency Management	2635	3000		5635
4299	Other (Incl. Communications)	2800			2800
AIRPORT/AVIATION CENTER		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4301-4309	Airport Operations				
HIGHWAYS & STREETS		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4311	Administration	818489	94564		913053
4312	Highways & Streets				
4313	Bridges				
4316	Street Lighting	2400			2400
4319	Other				
SANITATION		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4321	Administration				
4323	Solid Waste Collection				
4324	Solid Waste Disposal	369227	-5868		363359
4325	Solid Waste Clean-up				
4326-4329	Sewage Coll. & Disposal & Other	12112	676		12788

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
WATER DISTRIBUTION & TREATMENT XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX					
4331	Administration				
4332	Water Services	3699	-1000		2699
4335-4339	Water Treatment, Conserv.& Other				
ELECTRIC XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX					
4351-4352	Admin. and Generation				
4353	Purchase Costs				
4354	Electric Equipment Maintenance				
4359	Other Electric Costs				
HEALTH XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX					
4411	Administration				
4414	Pest Control	25826	-6155		19671
4415-4419	Health Agencies & Hosp. & Other	4607			4607
WELFARE XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX					
4441-4442	Administration & Direct Assist.	45020			45020
4444	Intergovernmental Welfare Pymnts				
4445-4449	Vendor Payments & Other				
CULTURE & RECREATION XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX					
4520-4529	Parks & Recreation	44603	8284		45440
4550-4559	Library	143580			151864
4583	Patriotic Purposes	6000			6000
4589	Other Culture & Recreation				
CONSERVATION XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX					
4611-4612	Admin.& Purch. of Nat. Resources				
4619	Other Conservation	640			640
4631-4632	REDEVELOPMENT & HOUSING				
4651-4659	ECONOMIC DEVELOPMENT	3750	-200		3550
DEBT SERVICE XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX XXXXXXXXXX					
4711	Princ.- Long Term Bonds & Notes	115000			115000
4721	Interest-Long Term Bonds & Notes	57266	-5468		57266
4723	Int. on Tax Anticipation Notes				
4790-4799	Other Debt Service				

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
	CAPITAL OUTLAY	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4901	Land				
4902	Machinery, Vehicles & Equipment				
4903	Buildings				
4909	Improvements Other Than Bldgs.				
	OPERATING TRANSFERS OUT	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4912	To Special Revenue Fund				
4913	To Capital Projects Fund				
4914	To Enterprise Fund				
	Sewer-				
	Water-				
	Electric-				
	Airport-				
4915	To Capital Reserve Fund				
4916	To Exp.Tr.Fund-except #4917				
4917	To Health Maint. Trust Funds				
4918	To Nonexpendable Trust Funds				
4919	To Fiduciary Funds				
	TOTAL				3651970.65

Please use the box below to explain increases or reductions in columns 4 & 5.

Acct #	Explanation for Increases	Acct #	Explanation for Reductions

**Official Ballot
Annual Town Election
Weare New Hampshire
March 08, 2005**

For Selectman

Three Year Term

Vote for Two

Blouin, James D
Fiala, Joseph
Metcalf, Charles
Osborne, Donna
Snyder, Janet M
(Write-in)
(Write-in)

For Chief of Police

Three Year Term

Vote for One

Bailey, Peter R.
Begin, Gregory C.
Foote, Walter L.
Galvin, Timothy (Tim)
Rautenberg, Kevin D.
(Write -in)

For Checklist Supervisor

Six Year Term

Vote for One

O'Brion, Leisa S.
(Write-in)

For Library Trustee

Three Year Term

Vote for One

Kelly, Raymond J
(Write-in)

For Cemetery Trustee

Three Year Term

Vote for One

Pelletier, Matthew
(Write-in)

For Trustee of Trust Funds

Three Year Term

Vote for One

Farmer, Frank
(Write-in)

For Board of Fire-Wards

Non-Member Fire Dept.

Three Year Term

Vote for One

Tiffany, William
(Write-in)

For Board of Fire -Wards

Member Fire Dept

Three Year Term

Vote for One

Hewey, Sr. David P.
(Write-in)

ARTICLE 2: Shall the Town amend the Zoning's Ordinance as proposed by the Planning Board as follows?

To make numerous changes to Article 27 (Cluster Housing) and Article 14 (Lot Sizing) to further define community; requiring a yield plan to demonstrate total of lots achievable; reducing the front setback; eliminating the maximum bedroom requirement of 3 and requiring the open space to be protected by permanent recreation and conservation easements. (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 3: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To add the following definition in Article 4 to read:

Yield Plan – A "Traditional Subdivision" plan showing the maximum number of building lots possible, providing an appropriate roadway system and taking into consideration the existing site conditions, including but not limited to, topography, wetlands, steep slopes and site access. (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 4: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To change Article 15 to insert a phasing table for all subdivisions, condominiums and multi-family housing of 4 dwelling units or greater and to add Article 15-A entitled "Growth Management Ordinance" with a purpose to promote and ensure orderly development with a sunset date of 2010. (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 5: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To add a section 31.1.1 of Article 31 to read, "This ordinance, adopted pursuant to the authority of RSA 674:16, shall be known as the "Town of Weare Floodplain Development Regulations." (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 6: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To add a section 31.3.21.1 to Article 31, which defines "new construction" as follows: "New construction: for the purposes of determining insurance rates, structures for which the start of construction commenced on or after the effective date of an initial FIRM or after December 31, 1974, whichever is later, and includes any subsequent improvements to such structures. For floodplain management purposes, new construction means structures for which the start of

construction commenced on or after the effective date of a floodplain management regulation adopted by a community and includes any subsequent improvements to such structures." (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 7: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To add a section 31.7.4 to Article 31 which states "The Building Inspector shall maintain the aforementioned information for public inspection, and shall furnish such information upon request." (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 8: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To insert the following phrase to section 31.10.2.2, "or together with attendant utility and sanitary facilities, shall:" (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 9: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To replace the text of section 31.11.2 with the following: "If the applicant, upon appeal, requests a variance as authorized by RSA 674:3, I (b), the applicant shall have the burden of showing in addition to the usual variance standards under state law that:" (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 10: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To delete Article 6.1.3 entitled "Interpretations" and renumber the remainder of the articles. (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 11: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To change the title of Article 3.4 from Non-Conforming Use of Property to Rights of Vesting and Non-Conforming Use of Property. (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 12: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To change the following definition in Article 4 to read:

Abutter: as defined in RSA 672:3 (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 13: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To change the following definition in Article 4 to read:

Variance: shall mean such departure from the terms of the zoning ordinance, applied to use or area, as will not be contrary to the public interest, if owing to special conditions, a literal enforcement of the provisions of the ordinance will result in unnecessary hardship, and so that the spirit of the ordinance will be observed and substantial justice done. (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 14: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To change the following article 6.1 to read "Zoning Board of Adjustment: shall be empowered to act pursuant to RSA 674:33." (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 15: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To change the following article 6.1.2 to read "Rules of Procedure: The Zoning Board of Adjustment: shall adopt Rules of Procedure pursuant to RSA 676:1 and in accordance with RSA 673. (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 16: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To add the following words to Article 6.1.8 "pursuant to RSA 676:3" to the last sentence. (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 17: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To change Article 6.1.9 as follows: to delete the words "as long as" and replace with the word "whenever". (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 18: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To amend the Article 4, the definition of Plat to read: "A plat for the purpose of this section shall be a map of a specific land area whose boundaries are defined by metes and bounds." (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 19: Shall the Town adopt the provisions of NFPA 13, NFPA 13D & NFPA 13R relative to the installation standards for a residential/commercial fire suppression system? (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 20: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows?

To amend Article 6.1.5 to change the last sentence to read "pursuant to RSA 674:33" and delete the remainder including items a-e. (**RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 21: Shall the town adopt a growth management ordinance, to be Article 33, in order to establish a rate of residential growth that allows the town the ability to provide needed municipal services, especially schools, in an orderly, predictable manner without unnecessarily overburdening its taxpaying citizens?

(By Petition) (**NOT RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 22: In order to preserve open space and our rural character, shall the Town amend its Zoning Ordinance (1) to increase the minimum lot size on future lots in the rural agricultural district from the current two acres to a minimum of five acres, (2) to increase its minimum frontage requirements in the rural agricultural district from the current 200 feet to 300 feet, and (3) to increase the minimum lot size on future lots in the rural conservation overlay district from the current four acres to ten acres, as follows: (1) amend Article 14 by adding section 14.3: "In the rural agricultural district, the minimum lot size in Table 1-1 shall be 217,800 square feet,"; (2) amend Article 14 by adding section 14.4: "In any case where the provisions of this ordinance impose conflicting minimum lot sizes or minimum frontage requirements, the higher minimum shall be the requirement, provided, however, that this shall not apply to minimum frontage requirements in cluster housing."; and (3) amend 18.2.1 by adding a new

sentence; "Notwithstanding the foregoing, all lots in the rural agricultural district must have a minimum frontage of 300 feet.

(By Petition) **(NOT RECOMMENDED** by the Planning Board)

Yes

No

ARTICLE 23: Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Three Million Seven Hundred Thirty Two Thousand Eight Hundred Sixty Seven Dollars and Seventy Three Cents (\$3,732,867.73). Should this article be defeated, the operating budget shall be Three Million Six Hundred Twenty Seven Thousand Four Hundred Fourteen Dollars and Sixty Four Cents (\$3,627,414.64) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. **(RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 24: Shall the Town raise and appropriate the sum of Three Hundred Twenty Nine Thousand Five Hundred Fifty Dollars (\$329,550.00) to be added and allocated to the previously established Capital Reserve Funds as shown in the chart below?

Fire Communication Fund	\$ 12,500.00
Fire Equipment Fund	\$ 34,600.00
Fire and Rescue Vehicle Fund	\$255,450.00
Police Vehicle	\$ 27,000.00

(RECOMMENDED by Board of Selectmen)

Yes

No

ARTICLE 25: Shall the Town raise and appropriate the sum of Forty Six Thousand Three Hundred Dollars (\$46,300.00) to be added and allocated to the previously established Capital Reserve Funds as shown in the chart below?

Computer System Fund	\$ 9,300.00
Government Building and Maintenance Fund	\$37,000.00

(RECOMMENDED by Board of Selectmen)

Yes

No

ARTICLE 26: Shall the Town raise and appropriate the sum of Two Hundred Forty Five Thousand Dollars (\$245,000.00) to be added and allocated to the previously established Capital Reserve Funds as shown in the chart below?

Highway Truck & Equipment Fund	\$222,000.00
Transfer Station Equipment	\$ 18,000.00
Trash Compactor Replacement Fund	\$ 5,000.00

(**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 27: Shall the Town raise and appropriate the sum of One Hundred Thousand Dollars, (\$100,000.00) to purchase a used fire ladder truck, of the sum of One Hundred Thousand Dollars (\$100,000.00) the sum of Seventy Five Thousand Dollars (\$75,000.00) will be withdrawn from the Fire Department Vehicle Replacement Special Revenue Fund, with the balance of Twenty Five Thousand Dollars (\$25,000.00) to be withdrawn from the General Fund Surplus? (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 28: Shall the Town raise and appropriate Ten Thousand Dollars (\$10,000.00) to replace a holding tank and drainage system and repave the surface at the South Weare Fire Station? Note: this item is not part of the operating budget. (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 29: Shall the Town authorize the Selectmen to enter into a three (3) year lease purchase agreement for the purpose of leasing a new pickup truck at a cost of Nineteen Thousand Eight Hundred Dollars (\$19,800.000) to be used by the Weare Building Department primarily and other departments as need arises, and to raise and appropriate the sum of Six Thousand Nine Hundred Thirty Four Dollars and Seven Cents (\$6,934.07) for the fiscal year 2005 lease payment? Note: The lease contract will contain a non-appropriations clause. (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 30: Shall the Town raise and appropriate Thirty Thousand Dollars (\$30,000.00) to cover costs associated with tearing down the old center fire station and replacing the Town well to a new site? Note: In 2004 the Town voted to tear down the old center fire station, however no funds were appropriated. (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 31: Shall the Town establish a General Maintenance Expendable Trust Fund to be known as Fire Suppression Facilities General Maintenance Expendable Trust Fund under the provisions of RSA 31:19-a for the purpose of maintaining any existing and future cisterns, fire ponds, etc., and to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) for that purpose, and to designate the Board of Selectmen as agents to expend? (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 32: Shall the Town raise and appropriate the sum of Three Hundred Forty Seven Thousand Eight Hundred Fifty Three Dollars (\$347,853.00) for road reconstruction and resurfacing of roads? Of the \$347,853.00, the sum of Two Hundred Twenty Six Thousand Seventy Two Dollars and Thirty Five Cents (\$226,072.35) would be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with One Hundred Twenty One Thousand Seven Hundred Eighty Dollars and Sixty Five Cents (\$121,780.65) to be raised by taxation. (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 33: Shall the Town raise and appropriate Five Thousand Dollars (\$5,000.00) to be placed in the previously established Bridge Improvement General Maintenance Capital Reserve Fund? (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 34: Shall the Town raise and appropriate the non-transferable sum of Fourteen Thousand Dollars (\$14,000.00) to cover the costs of the Town's participation in two (spring and fall) local Household Hazardous Waste Collections in the year 2005? Of the sum of \$14,000.00, the sum of Three Thousand Forty Three Dollars and Twenty Six Cents (\$3,043.26) would be provided by the New Hampshire Department of Environmental Services, Waste Management Division, on a per capita basis, as an after the completion offset to the costs of the project, and the sum of Ten Thousand Nine Hundred Fifty Six Dollars and Seventy Four Cents (\$10,956.74) to be raised by taxation. (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 35: Shall the Town establish a Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Fuel System Replacement Fund for the purpose of town vehicle fuel system replacement, and to raise and appropriate Ten Thousand Dollars (\$10,000.00) to be placed in the fund, and to designate the

Board of Selectmen as agents to expend? (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 36: Shall the Town raise and appropriate the non-lapsing sum of Three Thousand Dollars (\$3,000.00) for the purpose of exotic weed inspections at the Chase Park boat ramp? This amount will be offset, either in total or in part, by a launch fee. Note: If approved, this amount will become part of future Parks and Recreation operating budgets. (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 37: Shall the Town raise and appropriate the sum of Nine Thousand Three Hundred Ten Dollars (\$9,310.00) to hire a part-time assistant for the Selectmen's Office? Note: This item is not included in the operating budget. If approved will become part of the Selectmen's Office future operating budget. (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 38: Shall the Town raise and appropriate the sum of One Thousand Nine Hundred Thirty Eight Dollars (\$1,938.00) to be expended by the Trustees of the Weare Public Library for staff to extend library hours by one hour on Saturdays and to hire an additional part-time page for four hours a week? Note: If approved, this item will become part of the future operating budget. (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 39: Shall the Town establish a Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Library Computer Replacement Fund for the purpose of replacing library computer equipment, and to raise and appropriate Three Thousand Six Hundred Dollars (\$3,600.00) to be placed in the fund with the sum to be taken from the Library account, and to designate the Library Trustees as agents to expend? (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 40: Shall the Town raise and appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000.00) to be deposited in the Conservation Fund for the purpose of Conservation Land, Conservation Easement or Town Forest land acquisition? (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 41: Shall the Town authorize the expenditure of Eighty Thousand Dollars (\$80,000.00) from the Town Forest Account to be used in combination with the Conservation Fund for the acquisition of New Town Forest land, and to designate the Board of Selectmen as agents to expend? (**RECOMMENDED** by the Board of Selectmen)

Yes

No

ARTICLE 42: Shall the Town raise and appropriate the non-transferable sum of One Thousand Four Hundred Thirty Seven Dollars (\$1,437.00) for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectmen to withdraw and expend the amount of One Thousand Four Hundred Thirty Seven Dollars (\$1,437.00) for this purpose from the Town Forest Account? (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 43: Shall the Town establish a Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Chase Park Fund for the purpose of improvement, maintenance and development of Chase Park a Town recreational facility and to raise and appropriate the sum of Twenty Eight Thousand Five Hundred Dollars (\$28,500.00) to be placed in the Fund with the sum of Twenty Eight Thousand Five Hundred Dollars (\$28,500.00) to be taken from the General Fund Surplus, and to designate the Board of Selectmen as agents to expend? (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 44: Shall the Town establish a Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Recreational Development and Improvement Fund for the purpose of developing and improving Town recreational facilities, and to raise and appropriate the sum of Thirty Thousand Nine Hundred Dollars (\$30,900.00) to be placed in the Fund, with the sum of Thirty Thousand Nine Hundred Dollars (\$ 30,900.00) to be taken from the General Fund Surplus, and to designate the Board of Selectmen as agents to expend? (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 45: Shall the Town raise and appropriate Eight Thousand Dollars (\$8,000.00) to be drawn from the revenues produced by the Cable franchise fees and place this amount into the previously established Community Access TV Equipment Fund? (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 46: Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to be placed in the previously established Employee Retirement General Maintenance Capital Reserve Fund? (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 47: Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) for cemetery improvements. This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres), and to designate the Cemetery Trustees as agents to expend? (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 48: Shall the Town modify the current war service credit of One Hundred Dollars (\$100.00) to Four Hundred Dollars (\$400.00) subject to the stipulations of RSA's 72, 72:27a, 72:28 & 72:29? (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 49: Shall the Town raise and appropriate the non-transferable sum of Six Thousand Dollars (\$6,000.00) for the purpose of purchasing fireworks for the 2005 Weare Patriotic Celebration? (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 50: Shall the Town take action to change the name of the Police Radio Capital Reserve Fund to become the Police Communication Fund and to change the purpose thereof to fund the purchase and maintenance of police communication equipment, as provided by RSA 35:16, and to retain all existing funds in said Fund? Approval requires a two-thirds (2/3) majority of voters. (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 51: Shall the Town designate as Town Forest 21 adjoining Town owned parcels and the undeveloped roadway between the aforementioned parcels on Chevy Hill in accordance with RSA 31:110 to be managed by the Weare Conservation Commission? Said parcels containing 90 +/- acres are lots 127, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, and 162 on tax map 404. (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 52: Shall the Town place into conservation three adjoining Town-owned parcels on Dustin Tavern Road to be managed by the Weare Conservation Commission for open space and natural resource value? Said parcels containing 76.6+/- acres are lots 226, 228, and 230 on tax map 411. (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 53: Shall the Weare Public Library be permitted to retain all money it receives from its income generating equipment to be used for general repairs and upgrading, and for the purchase of books, supplies and income-generating equipment (as stated in RSA 202-A:11-b)? Note: Such permission, if granted, would remain effective until rescinded (**RECOMMENDED** by Board of Selectmen)

Yes

No

ARTICLE 54: Shall the Selectmen enact a policy change such that, no written municipal employment contracts be enacted without at least two (2) public hearings? (By Petition) (**NO Recommendation** by Board of Selectmen)

Yes

No

ARTICLE 55: In order to ensure that zoning ordinances voted by the Town are appropriately defended should they be challenged in court, shall the Town authorize the Town Moderator, the Chairman of the Finance Committee and the Chairman of the Conservation to appoint a committee of five registered voters to act on behalf of the Town and/or it's Land Use Boards for the next three years in defending against any lawsuit challenging the validity of any Town, Zoning or Land Use Ordinance that was enacted over the adverse recommendation of the Selectmen, Zoning or Land Use Boards? (By Petition) (**NO Recommendation** by Board of Selectmen)

Yes

No

TOWN OFFICERS

<u>Selectmen</u>	Heleen Kurk	2007
	Laura Buono	2006
	Leon Methot	2006
	Thomas C. Reynolds, Jr.	2005
	Douglas R. Cook	2005
<u>Town Administrator</u>	Robert Christensen	
<u>Code Enforcement Building Inspector</u>	Charles "Chip" Meany	
<u>Director of Public Works</u>	Carl Knapp	
<u>Finance Administrator</u>	Elayne D. Pierson	
<u>Health Officer</u>	Donna Parisi Meuse	
<u>Deputy</u>	Charles "Chip" Meany	
<u>Library Director</u>		
<u>Paige Memorial Library</u>	Christine Hague	
<u>Outside Auditor</u>	Vachon, Clukay & Co., PC	
<u>Overseer of Public Welfare</u>	Donna Parisi Meuse	
<u>Representative to the General Court</u>	Lawrence A. Emerton, Sr.	2006
	Stephen A. Baines	2006
	Randolph (Rip) Holden	2006
	Pamela V. Manney	2006
	Bruce F. Hunter	2006
	Neal M. Kurk	2006
	Karen K. McRae	2006
	Robert L. Wheeler	2006
<u>State Senator District 7</u>	Robert B. Flanders	2006
<u>Tax Collector</u>	Tina A. Pelletier	
<u>Deputy</u>	Evelyn M. Connor	

TOWN OFFICERS – (Cont'd)

<u>Town Clerk</u>	Evelyn M. Connor	2007
<u>Deputy</u>	Tina Pelletier	
<u>Town Counsel</u>	Wadleigh, Starr & Peters	
<u>Town Moderator</u>	Neal M. Kurk	2006
<u>Treasurer</u>	Donald Thomson	2007
<u>Deputy</u>	Jan Snyder	

BOARD OF SELECTMEN'S REPORT

Two thousand and four has come and gone in what sometimes felt like a whirlwind and other times like a slow ride down the river. The year began with the Board welcoming Selectman Heleen Kurk and saying goodbye to Selectman Brian McDonald.

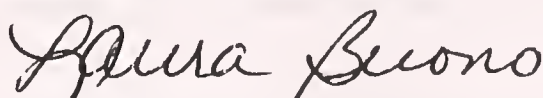
With the new Board seated, we rolled up our sleeves and went to work on many housekeeping items that were long overdue. The Board researched the March 2002 adoption of the Code of Ethics and found that due to a step being missed, it will have to be repeated in the future. The adoption of a Code of Ethics can only be done by a vote of the legislative body and not by the governing body. Next we worked on the Police Benefit Package a/k/a the Police Personnel Policy, which was also adopted in March of 2002. The package was sent to Town Counsel for review and the Board continues to work on their recommendations in order to protect the Town's best interest while providing a fair and equitable benefit package. We spent time looking into the position of Elected Police Chief which will appear on the ballot in March, 2005, in order to make sure we were proceeding with a clear understanding of the process. The Board returned the reporting structure of the town departments to where it was approximately 4 years ago, with the department heads once again reporting to the Town Administrator. This structure works more efficiently and allows the Selectmen to put our energy into various other areas needing our attention. The official Town Website has been revamped and updated and can now be found at Weare.nh.gov. We encourage you to hop online and take a look. Along with these items, we dealt with the daily business that comes along with running the Town and made necessary changes along the way.

We are fortunate to have many hard working employees and volunteers who don't get thanked enough. Without such a wonderful support staff of both employees and volunteers, it would be extremely difficult, if not impossible, to efficiently run the Town. We would like to once again thank everyone who plays a vital role in our Town Government and is a member of our municipal family. We'd also like to encourage anyone who has thought about joining a Board, Committee or Commission to do so – we'd love to have you!

We would like to thank the residents of Weare as well for their continued support and patience as we strive to move forward working on various items, which at times may seem to take forever. Trust me – it seems that way to us as well! As always, your comments, opinions and input are welcomed and encouraged.

Please take the time to read each report included in the 2004 Town Report since they all touch on the highlights and will give you a taste of what has been accomplished this past year in each area of our Town Government.

Respectfully submitted,



Laura Buono, Chairman
Weare Board of Selectmen

FIRST SESSION OF THE ANNUAL TOWN MEETING

DELIBERATIVE SESSION MINUTES

FEBRUARY 2, 2004

PRESENT: NEAL KURK, TOWN MODERATOR; EVELYN CONNOR, TOWN CLERK; THOMAS REYNOLDS JR., CHAIRMAN; BRIAN MCDONALD, SELECTMAN; LAURA PETRAIN, SELECTMAN; ROBERT CHRISTENSEN, ADMINISTRATIVE COORDINATOR; SHERRY BUTT DUNHAM, RECORDING SECRETARY.

The Town Moderator, Neal Kurk, opened the First Session of the Annual Town Meeting, held at Center Woods Elementary School, at 6:15 p.m. The Pledge of Allegiance was lead by Frank Campana. . Immediately following the Pledge of Allegiance the Moderator requested the Town Clerk Evelyn Connor read the list of town residents that passed away in 2003 and was followed by a moment of silence.

The Moderator stated the rules governing the meeting would be that of Garfield Jones. He asked all questions be directed to the Moderator. He also stated that no reconsideration of an Article would be allowed once we have moved on to the next Article. In that way you will not have to worry about an Article being brought back up and changed at the end of the meeting. The Moderator gave a few words of advice on the proceedings, stating that if the Moderator could not determined the results by the voice vote, then he would ask for a standing count. If an individual or group would like a secret ballot vote then a request must be made in writing and signed by five voters and it would be handled in that way.

The Moderator introduced the people at the front table. He spoke of the Finance Committee and the need for additional members to this and other Boards. The Moderator introduced Gene Bilodeau, Chairman of the Finance Committee, who then introduced the members.

The Moderator called upon, Selectman Thomas Reynolds, to read the State of the Town Address. Chairman Reynolds delivered the State of the Town Address. He acknowledged the new Board Members and thanked the community for allowing the town to construct the Safety Complex. He said the Board worked closely with Department Heads this year to prepare a fiscally responsible budget and the Board would continue to work this coming year to serve the community as fiscally responsible as possible.

The Moderator stated that Articles one through ten are not amendable and will not be taken up at this meeting, and began with Article 11. He asked, if there were no objection, the reading of

the entire Warrant be waived at this time and each Article will be read as we take it up for discussion. There being no objection the reading of the Warrant was waived.

ARTICLE 11: Shall the Town raise and appropriate, as an operating budget, not including appropriations by special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling three million, five hundred twenty four thousand, five hundred forty eight dollars (\$3,524,548.00). Should this Article be defeated, the operating budget shall be three million, four hundred sixty one thousand, four hundred forty three dollars (\$3,461,443.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13,X and XVI, to take up the issue of a revised operating budget only.

TOWN OFFICERS SALARIES	32,036.00
TOWN OFFICERS EXPENSES	20,838.00
ELECTIONS & REGISTRATIONS	21,492.00
TAX COLLECTOR	75,004.00
FINANCE COMMITTEE	320.00
ASSESSING OFFICE	134,148.00
LEGAL FEES	50,000.00
FINANCE ADMINSTRATOR	55,318.00
TOWN CLERK'S OFFICE	93,158.00
SELECTMEN'S OFFICE	138,584.00
CABLE COMMITTEE	10,450.00
TRUSTEES OF TRUST FUNDS	150.00
LAND USE	42,144.00
GENERALGOVERNMENT BUILDINGS	80,855.00
CEMETERIES	29,123.00
INSURANCE	10,952.00
ADVERTISEMENTS AND DUES	7,041.00
POLICE DEPARTMENT	771,308.00
EMERGENCY MANAGEMENT	2,635.00
FIRE DEPARTMENT	215,080.00
BLDG.DEPT./CODE ENFORCEMENT	93,645.00
FOREST FIRES	5,000.00
TOWN MAINT./HIGHWAY DEPT.	820,104.00
STREET LIGHTING	2,000.00
TRANSFER STATION	337,613.00
SEWER DEPARTMENT	13,396.00
WATER DEPARTMENT	2,699.00
ANIMAL CONTROL	29,015.00
HEALTH OFFICER	4,712.00
HUMAN SERVICES	52,616.00
PARKS AND RECREATION	50,627.00
LIBRARY	145,654.00
CONSERVATION COMMISSION	815.00

ECONOMIC DEVELOPMENT
DEBT SERVICE

3,750.00
172,266.00

Moderator Kurk read Article 11 into the public record. Selectman Brian McDonald made motion to amend the operating budget down by \$150,000. He said as a result of the Budget Hearing and the Finance Committee's Vote on the budget, the Board decided to amend the bottom line of the operating budget to a more fiscally responsible figure and one that the Finance Committee may find acceptable. The motion was seconded.

Selectman Laura Petrain noted that the Board met with town employees early in the process to set their operating budgets and she does not support the eleventh-hour amendment as proposed by Selectman McDonald. She also noted two of the Selectmen were absent when the Board made a decision to amend the bottom line.

Gene Bilodeau, Chairman of the Finance Committee said the Finance Committee recommends the amended budget.

Mr. Frank Campana said he was taken aback by the amendment proposal and is a little surprised that the default budget is now about \$86,000 higher than the proposed operating budget. He asked the Board how the town could do what needs to be done on \$86,000 less than the default budget.

Mr. Campana noted that the Police Department's default number is about \$400 less than their proposed operating budget. He indicated, he is really skeptical about the amendment and if the amendment passes, he will propose another motion.

Chairman Reynolds said that there is not a lot of guidance from the State when it comes to preparing default budgets. Selectman McDonald said things are going to be cut—"Yes, cuts will be made and the Board doesn't know where those cuts will be made".

The Moderator recognized James Spadaro to speak. Mr. Spadaro asked, "how many Selectmen are missing today?" The response was two, Mr. Cook and Mr. Methot. He also inquired if the Board took a vote among themselves? He wanted to know what would happen if the amended Article failed.

Chair recognized Selectman Petrain. She replied the town would get a default budget—a higher amount than the proposed amount.

The Moderator recognized Steve Dunham. Why has the Board decided to cut a budget they and Department Heads already decided upon? Mr. Dunham said this is a cold shot in the dark—I don't think you put much thought into this amendment. I am opposed to this. I want to know where these cuts are going to be made in here as he was holding the budget. Mr. Dunham expressed concern that the amended budget will leave Department Heads short of funds. He asked the Board which Department Heads are supposed to make cuts—He indicated that cuts

would most likely be made to the Fire Department, Department of Public Works and the Police Department. "What's Chief Rigney supposed to do this year, fire two policemen," he asked?

Mr. Knapp, Public Works Director was recognized next. Carl Knapp acknowledged that he was a little nervous as to where \$150,000 was to be cut from the proposed budget.

Selectman McDonald stated that the Board selected the figure to appease the Finance Committee and yes, the money will come out from every department across the board.

Selectman Petrain noted that when Mr. McDonald says "we", he is talking about himself and two other Selectmen.

The Moderator called for a voice vote. The amendment failed. The Moderator stated we are back to the Article as printed.

Mr. Campana indicated he still has concerns about the closeness of the two figures—the default and proposed budget totals. He proposed an amendment to change operating budget request to \$3,311,443. Mr. Campana said there is a \$40,000 discrepancy between the 2004 Default Budget and last year's Operating Budget.

Chairman Reynolds said the Board attempted to lower the budget to a workable level. This amendment would further reduce the budget and make it harder for the Board to work with, he said.

Police Chief Myles Rigney stated that Mr. Campana couldn't just pick a number out of the air without researching what is and is not considered a contractual agreement. He talked about how the cost of running a department goes up contractually each year. "Don't make quick decisions without putting some research behind the dollar amount," he said.

Matt Esenwine noted that the school's make up most of our property taxes, but every year JSRH gets everything they want. He noted the futility in splitting hairs on the town budget when John Stark gets what they need each year. The Campana motion failed. The budget will appear on the warrant as drafted.

ARTICLE 12: Shall the Town raise and appropriate the sum of four hundred forty two thousand six hundred ten dollars (\$442,610.00) to be added to the previously established Capital Reserve Funds as shown:

Computer System Fund	16,800.00
Highway Truck & Equipment Fund	201,500.00
Cemetery Construction Fund	5,000.00
Fire Communication Fund	20,000.00
Fire Equipment Fund	40,000.00
Fire and Rescue Vehicle Fund	48,500.00
Bridge Improvement Fund	5,000.00
Trash Compactor Replacement Fund	5,000.00

Transfer Station Equipment	18,000.00
Police Communications	10,000.00
Police Vehicle	37,810.00
Government Building and Maintenance Fund	25,000.00
Employee Retirement	10,000.00
(RECOMMENDED by the Board of Selectmen)	

The Moderator recognized Chairman Reynolds who spoke to the motion and explained the necessity of a Capital Improvement Fund. Mr. Bilodeau for the Finance Committee said they approve the Article as drafted.

The Moderator recognized Mr. Forrest Esenwine who noted that some of the dollar amounts appeared to be the exact cost of particular items. He asked if that were the case.

Chairman Reynolds responded that he didn't know what the items might cost, but that the departments, like the Police Department, are still trying to make-up for short falls in years past.

Mr. Esenwine, follow up? Moderator nodded. Mr. Esenwine, asked for additional information, about the kind of equipment specifically, desired by each department. The Moderator recognized Selectman McDonald who explained the Capital Improvement Plan is a 10-year plan that each department head works on. "This program is specifically set so we don't have to take a loan out—we can avoid paying interest on these items. The idea, said Selectman McDonald is to pay cash for equipment."

The Moderator recognized Carl Knapp to speak. Mr. Knapp said he plans to spend \$79,500 of that money this year. The fund is for approximately twenty pieces of equipment, including a grader and a plow truck. The cost of a plow truck is approximately \$100,000.00 and the Grader \$200,000.00. Mr. Esenwine asked if we knew the dollar amount presently in the fund and if goals are set.

Ms. Dorey asked, if the Police Department needs to finish paying vehicle leases. Chief Rigney said the Ford Expedition is paid off. Article moved to the ballot as printed.

ARTICLE 13: Shall the Town raise and appropriate the sum of one hundred seventy five thousand dollars (\$175,000.00), to be placed into the previously established Fire & Rescue Vehicle Capital Reserve Fund to purchase a fire truck or to take any other action in relation thereto? Of the sum of \$175,000.00, the sum of up to seventy five thousand dollars (\$75,000.00) will be withdrawn from the Fire Department Vehicle Replacement Special Revenue Fund, with the balance of one hundred thousand dollars (\$100,000.00) to be raised by taxation. **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Chief Richards to speak to his Article. Chief Richards said his department has been left behind in the past in terms of budgetary requests. Gene Bilodeau said the Finance Committee does not approve this Article due to the purchase of an engine last year and because they threw support behind the proposed purchase of a second in-service ambulance.

Chair recognized Mr. Campana. Mr. Campana asked Chief Richards if the truck was new or used and noted that he didn't approve of spending more money for another engine. He said, "put the burden on the individual homeowners for fire suppression". He also asked the life expectancy of the vehicle.

Chief Richards recognized to speak. He stated the truck he is looking at is used and the life expectancy is 10-15 years.

The Moderator recognized Selectman Petrain. Ms. Petrain motioned to add the words: "SPECIAL" before the words, revenue fund, motion was seconded. A voice vote was taken and the amendment passed.

The Moderator recognized the next speakers, in order, on this Article.

Mr. Erickson asked the Fire Chief what has changed in the last 10-years that required him to be concerned with the safety of his firefighters. Chief Richards said it is becoming harder for him to obtain Mutual Aide due to demand. The new homes are larger and more homeowners are putting on metal roofs.

Selectman McDonald said he supports this Article because many new buildings are using metal roofing in construction and having firefighters on top of a metal roof with running water in the winter, is a safety hazard.

Mr. Paul Marsh noted that an aerial truck is a lot cheaper than paying for a wrongful death lawsuit. He states that it is about \$22,000.00 to put a system in a home. He supports the Article and the amended wording.

Mr. Matt Esenwine wanted to know which vehicle is more important—an ambulance or an aerial truck? Chief Richards responded the aerial truck is the priority right now.

Mr. John Lawton wanted to know if we have a Capital Reserve Account for equipment. The answer is yes.

Mr. Campana asked Chief Richards if the truck, he is considering buying, is as big as Goffstown's truck. Chief Richards stated that it was smaller. Mr. Campana wanted to be assured it could go over our smaller dirt roads.

Paul Morin stated that he built two homes recently and the sprinkler system cost was approximately \$6,500.00 each.

Moderator asked for further amendments or discussion. There being none, this Article was moved to the ballot as written.

ARTICLE 14: To see if the Town will authorize the Selectmen to enter into a seven (7) year lease purchase agreement for the purpose of leasing a new ambulance at a cost of one hundred fifty three thousand dollars (\$153,000.00) to be used by Weare Fire/Rescue, and to raise and

appropriate the sum of twenty four thousand nine hundred forty seven dollars (\$24,947.00) for the fiscal year 2004 lease payment? The lease contract will contain a non-appropriations clause. All or part of this amount will come from the Fire Department Vehicle Replacement Revenue Fund (special revenue fund) if funds are available. **(RECOMMENDED by the Board of Selectmen)**

Moderator Neal Kurk recognized Chief Richards to speak to his Article.

Chief Richards said last year they called for a second ambulance 38 times and had to wait a half-hour, sometimes for another ambulance. Gene Bilodeau said the Finance Committee wholeheartedly recommends this Article.

Moderator recognized speakers as shown below.

John Lawton questioned the lease and asked Chief Richards what the town charges for ambulance transport. Without ALS (advanced life support) it's about \$500.00, said Chief Richards. Chief Richards said the Board of Selectmen waives the ambulance transport bill if a resident does not have insurance. Chief Richards said the town has collected around \$60,000 per year.

Mr. Esenwine asked about the money to pay for the ambulance because there is no-appropriation clause. Selectman McDonald explained that they were raising funds for year one and anticipating revenue will cover the lease cost in remaining years.

ARTICLE 15: Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Police Advanced Equipment Fund and to raise and appropriate the sum of one thousand dollars (\$1,000.00) to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(RECOMMENDED by the Board of Selectmen)**

Chief Myles Rigney spoke to this Article, saying it's tantamount to a savings account for items the department may need in the future. We are asking for \$1,000 up front and we will continue to save over the next few years—perhaps put laptops in the cruisers, he said. “We have no plans to spend any of that money for salary, raises and overtime. We have no plan on spending any of this money this year for anything,” said Chief Rigney. Gene Bilodeau said the Finance Committee approves this Article and recommends it.

Mrs. Terry Knowles asked Chief Rigney why he is setting up a Capital Reserve Fund for these items—that this doesn't appear to fit the legal criteria. She said RSA 3:119A is for smaller dollar trusts. She said there is a state law allowing for lower priced items in another type of account. I believe it is RSA 3:119A. Chief Rigney, felt a capital reserve fund would better suit the town's needs.

Mr. Richard Butt asked the Planning Board Chair, Mr. Paul Morin, why his Board reduced the amount in this fund? “It sounds strange and almost misleading,” he said. Mr. Morin said the

Chief asked for a larger amount—but that he had no specific equipment in mind. The Planning Board thought it best to just start this fund.

Matt Esenwine made a motion to expand the requested amount to \$5,000 raised from \$1,000. Motion seconded. The Moderator called for a voice vote. The motion failed. Article is to appear on the ballot as drafted.

ARTICLE 16: Shall the Town raise and appropriate the non-transferable sum of one thousand seven hundred fifty dollars (\$1,750.00) for the purpose of related expenses to fund a D.A.R.E. program and related activities for the children of the Town of Weare?
(RECOMMENDED by the Board of Selectmen)

Chief Rigney talked about the D.A.R.E. program as something most everyone had heard of. He noted that he wasn't always a firm believer in the program until he conducted his own research and spoke with Principal James Spadaro regarding Gregg Begin's D.A.R.E. program. He explained that Officer Kenny Cox underwent D.A.R.E. training in October and then shipped out to Iraq two-months ago. Chief Rigney said Officer Paul Moller would undergo D.A.R.E. training in Iowa so that the Police Department can implement the program before the end of the year. We decided to put these kinds of items on separate Articles to keep the budget at bare bones, Rigney said. This money will provide learning materials, t-shirts and refreshments. Gene Bilodeau said the Finance Committee supports this Article and they recommend Article 16 to pass.

Mr. Spadaro noted that D.A.R.E. is an excellent program he was 100% for the program. He felt it important for building relationships between children and the police.

Mr. Campana said if the program is so important it should be in the operating budget. I think it's a tactic to pull these items out of the budget and place them on the Warrant. He said, he thinks it's a premeditated plan contrived by the Board of Selectmen, Department Heads and the Finance Committee. Chief Rigney responded that the Board's 3% increase cap prompted him to prioritize and place additional items, on the Warrant, in separate Articles.

Selectman McDonald told us that New Boston has had the D.A.R.E. program. He said, until it has been tried for a year and proven successful he would not expect it to be included as part of the budget. Chief Rigney added that with the cap given by the Board of Selectmen, I had to prioritize. He said, "We lost Ken Cox for 18 months to Iraq and Mark Bodanza is in court or preparing for court Mark is not a patrol officer". Frank Campana, "I still feel it should be a part of the operating budget." Ms. Dorey motioned to stop debate and move the question. The motion seconded. The vote was to stop in the affirmative. This Article will remain as written.

ARTICLE 17: Shall the Town hire two full-time officers to be funded by the C.O.P.S. Grant Program enabling the Town of Weare to have 24-hour Police coverage and to raise and appropriate the sum of one hundred sixteen thousand one hundred six dollars and sixty six cents (\$116,106.66), the first year salary cost? Of this amount, twenty nine thousand, twenty-seven dollars and zero cents (\$29,027.00) will be paid by the Town and the Federal Government will fund eighty seven thousand, seventy-nine dollars and sixty-six cents (\$87,079.66). (RECOMMENDED by the Board of Selectmen)

The Moderator recognized Chief Myles Rigney to speak to his Article and other voters were recognized to speak in order.

The Police Chief defended the department's need for 24-hour coverage noting sexual predators and others reside in Weare. He stated that Weare has become a dumping ground for predators. He made a motion to amend the Article to read in a manner acceptable to the DRA. "Shall the town hire two full-time officers to be funded by the C.O.P.S. Grant Program enabling the Town of Weare to have 24-hour Police coverage and to raise and appropriate the sum of one hundred sixteen thousand, one hundred six dollars and sixty six cents (\$116,106.66), the first year salary cost? Of this amount, twenty nine thousand, twenty seven dollars and zero cents (\$29,027.00) will be paid by the Town and the Federal Government will fund eighty seven thousand, seventy-nine dollars and sixty-six cents (\$87,079.66)." The amendment was seconded.

Police Chief Rigney stated that he told the town when he felt the need for a Full Time Police Department, he would ask for it. He said, "The time has now come". As it stands now, the Police Department shifts stop at 12 a.m. and start again at 7a.m, the State Police will cover but they could be a distance away. In 2002 we had 7,565 calls to service and in 2003 there were 7841 calls to service. In 2002 we had 6 sex offense calls and in 2003 there were 15 sex offense calls. We have a list of predators living in town.

Chief Rigney said there are several reasons he proposed this Article:

- *Town now has a need for overnight coverage because the State Police are strapped.
 - *Residential and commercial growth—more homes and industry.
 - *Insurance rates reduce if a town has full-time Police protection.
 - *It's a service that pays the community back.
 - *State Police have new service response restrictions.
 - *Mutual aid problems with surrounding communities.
- "We are not interested in this program if we don't get the C.O.P.S. Grant," said Chief Rigney.

Gene Bilodeau said the Finance Committee supports and recommends this Article.

Mrs. Sherry Burdick asked how many calls per year come in between the hours of midnight through 7 a.m. Chief Rigney estimated that there were about forty calls. The calls are related to alcohol, domestic and car breaks. Mrs. Burdick said the Police Chief should do research on the necessity of a third shift before asking the town to support additional personnel. Mrs. Burdick noted that the Police should be out in the morning when the buses run.

Chairman Reynolds said that not having 24-hour coverage puts the town at a disadvantage. This is more important than some other Articles. It affects the response time.

Forrest Esenwine noted that having the town wide open is inviting a bad element out here. "We are way past the time of needing 24-hour coverage and it's something that we need to do now," he said.

John Lawton asked how many officers we have at this time—Chief Rigney listed current personnel. Mr. Lawton asked if the Department would be overstaffed when Officer Cox returns from Iraq. Chief Rigney said no. It actually should be two patrol officers for every 1,000 people.

Detective Mark Bodanza, who is not a resident, asked to address the legislative body.

The Moderator asked if there were any objections. There were none. Detective Bodanza was allowed to speak to the Article. Detective Bodanza stated, I can think of three dates last year when we lost three people to untimely deaths. He noted that perhaps, if we had officers on duty, those individuals might have survived.

Mr. Campana noted that a part-time officer has an office at the new Safety Complex. He'd like to see better use of funds for part-time officers. He added that should this Article pass, after year four the Police Department budget will be in excess of \$1.1 million per year due to Police Department staffing.

Matt Esenwine asked Chief Rigney to clarify the type of service calls that tend to come in after midnight. Motion to amend this Article to include DRA wording—passed. Motion to move the question by Terry Knowles, seconded and passed. The Article will appear on the ballot as amended.

A voice vote was taken on the amendment. The vote was in the affirmative and Article 17 was moved to ballot as amended.

ARTICLE 18: Shall the Town of Weare raise and appropriate the sum of twenty thousand dollars (\$20,000.00) for the purpose of paying wages and related expenses to re-institute the CSO (Community Service Officer) Program in the Weare Police Department? These are civilian positions. **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Chief Rigney for this Article. Chief Rigney described the position as administrative in nature. He said it was a win-win situation, because it puts the officer back on the street. The Community Service Officer would process arrested persons fingerprints, the subject, conducts inventory of their possessions and monitors the subject until a bail commissioner determines bail conditions. He would like to have both a female and male onboard so that when a female is arrested they would not have to call someone in. Female and male arrests seem to run neck and neck. The Chief stated they would be willing to teach as much as the person was willing to learn.

Gene Bilodeau said the Finance Committee supports and recommends this Article.

George Bougher asked if a background check would be done. The Chief answered yes.

The Article will appear on the ballot as drafted.

ARTICLE 19: Shall the Town raise and appropriate the sum of one thousand five hundred dollars (\$1,500.00) for the purpose of speed and safety enforcement details on holidays and other designated periods? **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized the Police Chief again. Chief Rigney indicated that he had intentionally pulled this expenditure out of the proposed budget so that the voters could decide whether or not they want to fund extra traffic details. Gene Bilodeau said the Finance Committee recommends this Article. The Article will appear on the ballot as drafted.

POINT OF ORDER—Mr. Gary Hopper made a motion to suspend the rules and move to take up Article 51 in the Warrant for approval and discussion before Article 20. The motion was seconded. The Moderator repeated that Mr. Hopper wants to suspend the rules to take-up Article 51 now. The vote was taken and the motion passed. Mr. Hopper said he had a guest here that had to leave and that he wanted to have him speak to this Article if permission was granted.

The Moderator read Article 51: Shall the Town vote to elect its Police Chief by ballot to serve a 3-year term? The Moderator recognized Ms. Lashway to speak and other voters as below. Ms. Brenda Lashway spoke, saying it allows the community to elect a Police Chief to serve a three-year term. She proposed to amend it to read, after the words 3 year term, (“Under the provisions of RSA 41:47”). The motion was seconded.

Mrs. Terry Knowles asked if the elected person would have to adhere to all the State and Federal Laws governing Police Chiefs and Police Officers. Mrs. Lashway answered yes, there are no exemptions. Mr. Campana offered his support of this Article. He feels that anyone who runs for this office would have to prove his or her qualifications.

The Moderator asked if there was any further discussion on the Lashway amendment. There was none.

The vote taken was in the affirmative. The Lashway amendment passed.

Mr. George Bougher said, “My safety is at risk! This is the dumbest, the stupidest Article I’ve ever seen.” He made a motion to amend the Article to read, “Shall the town **not** vote for a Police Chief.” His motion was seconded.

Mr. Forrest Esenwine said the position of Chief is an important position and to reduce that to a political personality contest was irresponsible. He detailed the process of hiring a Police Chief—the process used in Weare, prior to the hiring of Myles Rigney.

Ms. Hopper said that the Bougher amendment is useless—no point in reversing it. She indicated the amendment only changes a no vote to a yes vote. Moderator Neal Kurk explained that as he

understands it, the passage of this measure nullifies the intent of the petitioned Article. He said this is not meaningless.

Mr. Ed Neil asked if he could address the Town, he is a Deering resident—permission to speak was put to the voters by the Moderator. There was no opposition and Mr. Neil was given permission to speak. He expressed his concern about the legislative body amending a petitioned Article. He explained that he was a former Selectman of Deering and had interviewed potential Police Officers. He also was part of the Coalition of Taxpayers that helped draft RSA 40:13 (SB2). Mr. Neil stated that a petition Warrant Article is an enabling piece of legislation to give people the opportunity to have something on the ballot as petitioned. He asked the voters to please respect the sanctity of a petitioned Article.

Mr. Craig Slattum was recognized next, stating that as the Town grows you need to hire people with more and more skills. The people decided to allow the Board of Selectmen to appoint a Road Agent several years ago. He added, "It's a very selective process to hire a Police Chief." He stated that he does not support this Article.

Mrs. Chris Hague noted that this meeting is important and it is the business of those who attend the Deliberative Session to decide the Article's fate. If you want to help with the fate of an Article you gather up your friends and supporters and bring them with you.

Chief Rigney said I've always preached about these small clicks in Town trying to run everything. This is a popularity poll, he said. He began to go over the criminal backgrounds & characters of some of the petitioners. "When you find that these trusted citizens have records a mile long you have to ask yourselves questions. Is this a direct revenge because someone's relative got locked-up? Oh, I'm not supposed to do that because he's a state representative," said Chief Rigney.

Moderator Kurk objected to Chief Rigney's comments and asked him to refrain from character attacks. Chief Rigney shouted "this meeting is a sham and you, Mr. Kurk are out of order because you have an agenda and you have a wife running for Selectman—you have a conflict of interest in moderating this legislative session."

Mr. Kurk responded "I resent that". Mr. Kurk told Chief Rigney he was out of line—said he was out of order and forcefully instructed the Police Chief to leave the microphone immediately. He said he conducts the Deliberative Session appropriately and that Chief Rigney was out of order. Chief Rigney said, "You're out of order Mr. Kurk."

Matt Esenwine said the Article is stupid.

Detective Mark Bodanza asked for permission to speak, he was granted permission. He noted that Chief Rigney has improved the department since being hired nearly four-years ago. He also indicated that the Weare Police Association, of which he is the President, does not approve this measure.

Mr. Hopper said that the US Constitution allows people the right to petition the government for redress. If you amend this Article you are denying the right of the people. I believe that people in Weare are intelligent enough to elect whomever they want to serve, Mr. Hopper said. This amendment denies the right to choose. He does not support the amendment.

Mr. Marsh brought up the semantics issue with the amendment—the wording would confuse the voter and its meaning. I believe it should be left as printed.

Chief Rigney said he is not politically correct and he doesn't play politics. He thinks Weare Taxpayer's want a Chief who will uphold the law regardless of who breaks it, as opposed to a Chief who engages in exchanging political favors. Chief Rigney talked about the former elected Police Commission and his perception of their motive. He said their attempt to take over the Police Department a few years ago didn't work. Once they were elected they demanded access to crime computers, telephones and personnel files. Chief Rigney said once it was understood access would not be granted they all quit within 24-hours of each other.

Selectman McDonald spoke in support of the amendment. He said the legislative body has every right to change this Article—that 25-people may have signed the petition, but the 100-people here tonight have a right to amend what they signed and placed on the Warrant. This is obviously an attempt to remove the Chief from his position. I want a Police Chief who reacts the way Chief Rigney does. It blows my mind that we are going to take it to this level. Selectman McDonald expressed his support for Chief Rigney. He indicated that Chief Rigney is a no-nonsense Police Chief and makes no bones about what he will not do to curry favor with officials. Selectman McDonald said there are many reasons why this measure is a bad idea. He feels it will place the town in legal jeopardy.

Motion to stop debate, seconded—carries.

POINT OF ORDER—Mr. Frank Campana made a motion to have a secret ballot on the proposed amendment he had the motion in writing and the five signatures needed. The Campana motion is seconded, and passes resoundingly. A ballot vote was conducted. The motion to amend this Article to nullify its intent, fails 33 Yes/43 No. The Article will appear on the ballot with Lashway amendment.

POINT OF ORDER—Moderator Kurk said although he helped draft this Article and sometimes many petitioned Articles, he does not feel his assistance in writing ballot measures creates a conflict of interest. I feel it is my duty to help people whether or not I have a position on the Article itself. I resent the implication that I am in some way acting in bad faith.

ARTICLE 20: Shall the Town raise and appropriate the sum of one thousand five hundred dollars (\$1,500.00) for the purpose of DWI patrols on holidays and other designated periods?
(RECOMMENDED by the Board of Selectmen)

The Moderator recognized Chief Rigney. He explained this is for safety enforcement for additional patrols. This was again for the people to decide if they wanted to have this additional

service. The Finance Committee recommends this Article replied Gene Bilodeau. No further discussion this Article shall appear on the ballot as written.

ARTICLE 21: Shall the Town raise and appropriate the sum of one thousand eight hundred dollars (\$1,800.00) for the purpose of sponsoring a Civilian Police Academy for the Weare Community? **(NOT RECOMMENDED by the Board of Selectmen)**

Chief Rigney spoke to this Article and explained that a civilian police academy helps people understand the function of a Police Department. The program exercises would include costs for gas for cruiser exercise as well as firearms. Chief Rigney noted that money raised in this Article would not be used for salary. Gene Bilodeau said the Finance Committee did not recommend this Article, he said they felt the department could find this sum within their operating budget. No further discussion and the Article shall appear on ballot as drafted.

ARTICLE 22: Shall the Town raise and appropriate the sum of two thousand five hundred dollars (\$2,500.00) for the purpose of planning and conducting an Emergency Management exercise for all community agencies? **(RECOMMENDED by the Board of Selectmen)**

Chief Rigney explained that this expenditure would be used for an Emergency Management Exercise. These funds are not for overtime salaries. The Finance Committee supports this article, said Gene Bilodeau. Frank Campana asked why the Emergency Management line item in the budget would not cover an exercise. Chief Rigney said he did not want to over inflate his budget so he placed this item on a separate Article. Bob Christensen asked if this would be enough money for a full-scale exercise. Chief Rigney responded that it was a safe amount and that State Evaluators would come in.

Mr. Campana asked if there were any state or federal funds for an Emergency Management exercise. Chief Rigney was not sure but stated that they have received \$7,000.00 from Grants for expenses. Mr. Campana asked Chief Rigney try to get reimbursement from a Grant. The Article will appear on the ballot as drafted.

ARTICLE 23: Shall the Town of Weare raise and appropriate the sum of two hundred ninety eight thousand five hundred dollars (\$298,500.00) for road reconstruction and resurfacing of roads? Of the \$298,500.00, the sum of two hundred nine thousand two hundred ninety seven dollars and thirty five cents (\$209,297.35) would be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with eighty nine thousand two hundred two dollars and sixty five cents (\$89,202.65) to be raised by taxation. **(RECOMMENDED by the Board of Selectmen)**

Carl Knapp was recognized to speak to this Article. He said this is exactly what it says, reconstruction and resurfacing of roads. Gene Bilodeau said the Finance Committee recommends this Article. Mr. Campana proposed an amendment: Add the words "The sum of \$60,000 to be withdrawn by General Fund Surplus \$29,000 from taxation."

Mr. Campana says he feels the town has more than enough of a cushion in the General Fund. Chairman Tom Reynolds said there is currently \$1 million in the General Fund balance and

removing \$60,000 from that fund would drop their buffer below acceptable levels. Carl Knapp said he is concerned about the amount in the General Fund balance and does not support the Campana amendment.

Mr. Campana said he doesn't think withdrawing \$60,000 from the fund balance will hurt the town. Selectman McDonald disagreed. He said DRA recommends the Board not to drop below 5%. Mr. Campana said the General Fund balance is around 7%--not 5%.

Mr. Donald Rogers asked if the Town's fund balance figure is accurate or if Mr. Campana's figures are accurate? There is a discrepancy of about \$87,000 between their numbers, he said. Moderator Neal Kurk read the Finance Administrator's report into the public record. Selectman McDonald said the number is an anticipated figure and subject to change. The Moderator called for a voice vote. The motion to amend failed. The Article will appear on the ballot as drafted.

ARTICLE 24: Shall the Town of Weare raise and appropriate the sum of forty six thousand seventy nine dollars (\$46,079.00), to cover cost of wages and benefits for an additional full-time employee at the Public Works Department? **(RECOMMENDED by the Board of Selectmen**

Carl Knapp spoke to this Article. He wants to see a driver position lost a few years ago to be replaced. He said that since the Department of Public Works lost that position there has been several more miles of road added. Gene Bilodeau said the Finance Committee recommends this Article. Article 24 will appear on the ballot as drafted.

ARTICLE 25: Shall the Town of Weare raise and appropriate the non-transferable sum of sixteen thousand dollars (\$16,000.00) to cover the costs of the Town's participation in two (Spring and Fall) local Household Hazardous Waste Collections in the year 2004? Of the sum of \$16,000 (\$8,000 each collection), the sum of three thousand one hundred ten dollars and forty cents (\$3,110.40), or one thousand five hundred fifty five dollars and twenty cents (\$1,555.20) for each collection, would be provided by the New Hampshire Department of Environmental Services, Waste Management Division, on a per capita basis, as an after the completion offset to the costs of the project, and the sum of twelve thousand eight hundred ninety nine dollars and sixty cents (\$12,899.60), or six thousand, four hundred forty four dollars and eighty cents (\$6,444.80) for each collection, to be raised by taxation, or take any other action in relation thereto? **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Mr. Knapp who said this is the time for people to bring hazardous materials to the transfer station. We are holding two again this year.

Carl Knapp amended the Article to read: Shall the Town of Weare raise and appropriate the non-transferable sum of sixteen thousand dollars (\$16,000.00) to cover the costs of the Town's participation in two (Spring and Fall) local Household Hazardous Waste Collections in the year 2004? Of the sum of \$16,000 (\$8,000 each collection), the sum of two thousand, nine hundred fifty four dollars and eighty eight cents (\$2,954.88), or one thousand, four hundred seventy seven dollars and forty four cents (\$1,477.44) for each collection, would be provided by the New Hampshire Department of Environmental Services, Waste Management Division, on a per capita basis, as an after the completion offset to the costs of the project, and the sum of thirteen

thousand, forty five dollars and twelve cents (\$13,045.12), or six thousand, five hundred twenty two dollars and fifty six cents (\$6,522.56) for each collection, to be raised by taxation. The amendment was seconded.

The Moderator called for a vote on the amendment. The vote in the affirmative and Article 25 will appear on the ballot as amended.

ARTICLE 26: Shall the Town raise and appropriate the sum of five thousand dollars (\$5,000.00) to be added to the previously established Expendable General Maintenance Trust Fund entitled Gasoline System? **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Mr. Knapp for this Article. Carl Knapp said this measure would replenish the previously established, fund. Mr. Bilodeau for Finance Committee recommends this Article. Article will appear on the ballot as drafted.

ARTICLE 27: Shall the Town raise and appropriate a non-lapsing sum of nine thousand three hundred eighteen dollars (\$9,318.00) to hire a part-time assistant for the Town Finance Administrator? **(RECOMMENDED by the Board of Selectmen)**

Chairman Reynolds spoke to this Article stating that additional help is needed to work in this department. Mr. Bilodeau said the Finance Committee recommends this Article. Article 27 will appear on the ballot as drafted.

ARTICLE 28: Shall the Town raise and appropriate a non-lapsing sum of up to three thousand dollars (\$3,000.00) for the purpose of exotic weed inspections at Chase Park boat ramp? This amount will be offset, either in total or in part, by a new launch fee. **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Mr. Chuck Metcalf Chairman for the Parks and Recreation Commission. Mr. Metcalf expressed the growing concern for exotic weed control. These funds would allow the commission to hire a boat inspector. The Finance Committee supports and recommends this Article said Mr. Bilodeau. Mr. Campana noted that the problem is bringing weeds in, not bringing weeds out. Mr. Metcalf replied that the gate has to be closed so boats don't go in. Bob Vaughn thanked the Board for helping Horace Lake owners to keep exotic weeds out of their waterway. Gene Propper said he supports this Article and asks others to support it as well. Article 28 will appear on the ballot as drafted.

ARTICLE 29: Shall the Town of Weare raise and appropriate the sum of nineteen thousand seven hundred seventy dollars (\$19,770.00), to cover cost of wages and benefits associated with making the Land Use Coordinator a full-time position? **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Paul Morin Chairman of the Planning Board. Mr. Morin stated that the position needed to be made full time to handle the workload of the Planning and Zoning Boards. We have the Master Plan update being worked on. We have a lot to accomplish in part-time. Mr. Bilodeau said the Finance Committee recommends this Article.

Mr. Campana noted that there is a discrepancy between how this position is proposed and how others in the past were proposed, like the Town Clerk's request for a full time employee. Mrs. Connor noted that he was comparing the actions for two different Boards. She also noted that when she proposed to make Maureen full-time the Board of Selectmen was not putting employee request measures on the Warrant in separate Articles.

Mr. Forrest Esenwine said the position would need to be full-time due to the amount of work generated by the Zoning Board alone.

Mr. Morin requested the Board of Selectmen revote on whether or not they support this Article. Selectman McDonald made a motion to reconsider whether or not to recommend the Article. The Board changed their recommendation and supported the Article. The Article will appear on the ballot as drafted with the Board of Selectmen's approval.

ARTICLE 30: Shall the Town deposit 50% of the revenues produced by the Cable Franchise fees into the Community Access TV Equipment Fund to provide for equipment acquisition? **(RECOMMENDED by the Board of Selectmen)**

Brad McCauley spoke to this Article saying that if the measure passes the Cable Committee would not need an operating budget. The Finance Committee approves the Article. Elayne Pierson said the DRA recommended that a dollar amount appear in the wording of the Article. Mr. McCauley proposed to amend the Article to read \$14,000 in place of 50%. The motion was seconded. The Moderator called for a voice vote. The vote was in the affirmative and the amendment Mr. Esenwine noted that there is still a 3-cent tax impact because of how they calculate anticipated revenues. Mr. Campana wanted to know if this measure would cover 2004 or forever?

Moderator Kurk said this measure if passed only covers this year not future years. Mr. Campana asked if the wording "Selectmen agents to expend" needs to be added. Ms. Pierson stated that this fund has already been established. Mr. Campana motioned to add the words "Previously established" funds. The motion was seconded. The vote was in the affirmative.

Article 30 now reads: Shall the Town deposit \$14,000.00 of the revenues produced by the Cable Franchise fees into the previously established Community Access TV Equipment Fund to provide for equipment acquisition? The Moderator called for a voice vote. The vote was in the affirmative. The Article passed as amended and shall appear with amendments on the ballot

ARTICLE 31: Shall the Town raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) for cemetery improvements. This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres), and to designate the Board of Cemetery Trustees as agents to expend? **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Mr. Pelletier Chairman of the Cemetery Trustees. Matt Pelletier explained this allows them to withdraw the funds needed for cemetery care from the Trust

Funds. There is no impact on the taxes. Gene Bilodeau said the Finance Committee recommended this Article. The Article will appear on the ballot as drafted.

ARTICLE 32: Shall the Town raise and appropriate the non-transferable sum of one thousand nine hundred thirty seven dollars (\$1,937.00) for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectmen to withdraw the amount of \$1,937.00 for this purpose from the Town Forest Account? **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Selectman Laura Petrain for this Article. Laura explained that this Article would fund the fire works. This is a community celebration. Mr. Bilodeau said the Finance Committee recommends this Article. The Article will appear on the ballot as drafted.

ARTICLE 33: Shall the Town raise and appropriate the non-transferable sum of six thousand dollars (\$6,000.00) for the purpose of purchasing fireworks for the 2004 Weare Patriotic Celebration? **(RECOMMENDED by the Board of Selectmen)**

Selectman Laura Petrain spoke to this article, the Finance Committee recommends this Article. The Article will appear on the ballot as drafted.

ARTICLE 34: Shall the Town discontinue the Chase Park and Ball Fields Improvement Capital Reserve Fund created in 1991? Said funds, with accumulated interest to date of withdrawal (approximately) one hundred twenty eight thousand two hundred fifteen dollars (\$128,215.00), are to be deposited into the General Fund. **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Mr. Metcalf. Mr. Metcalf said he would like to speak about the next four Articles as they are all related to one another. He noted that the next few Articles are renamed for expenditure clarity. He continued saying that they were closing out two major CIP funds to eliminate the confusion between improving and development. To do this we have to close out the existing and deposit to the new account. In the end they are looking for \$33,000.00 new money this year. This Article allows the Town to close out one Capital Fund and establish another with the same money. Gene said the Finance Committee recommends this Article. Bob Christensen motioned to amend the figure to reflect current interest. DRA requires that some monetary figure be included. The new figure is \$128,505.00. The motion was seconded and the Article was amended. The Article will appear on the ballot as written with an amended dollar figure.

ARTICLE 35: Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Chase Park Fund, and to raise and appropriate the sum of thirty three thousand two hundred fifteen dollars (\$33,215.00) to be placed in the Fund with twenty eight thousand two hundred fifteen dollars (\$28,215.00) to be taken from the General Fund, and the sum of five thousand dollars (\$5,000.00) to be raised through taxation, and to designate the Board of Selectmen as agents to expend? **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Mr. Metcalf for this Article. Mr. Metcalf said this is all part of his explanation at the beginning. Gene Bilodeau said the Finance Committee recommends this Article. Mrs. Connor asked if the interest needed adjustment to match the previous Article. The response was yes the adjustments made to reflect the increase in interest bringing the \$33,215.00 to \$33,505.00 and the \$28,215.00 to \$28,505.00.

Mr. Richard Butt asked what the \$45,000 appropriation will net Bolton Field? Mr. Metcalf said the money would provide fencing. Mr. Butt asked why Park & Recreation isn't trying to keep the \$100,000.00. Mr. Metcalf said as a citizen and part of the commission the funds were spent to develop three fields. It needs to be reimbursed to the General Fund. He said depending on the vote Parks and Rec. could end up with four funds. Mr. Butt asked "Is that \$100,000.00 necessary to go back to the undesignated fund? Mr. McDonald answered that it is suggested we have 1.3 Million Dollars. Mr. Butt noted the voters said \$102,000.00 for Bolton Field. Is the field done? Mr. McDonald replied, no. Mr. Metcalf said yes the funds could be spent. Elayne Pierson said to be careful, so we don't lose. The General Fund is \$100,000.00 less right now. That money is counted as part of the figure given as balance.

No further discussion and this Article will appear on the ballot with financial adjustments.

ARTICLE 36: Shall the Town discontinue the Recreational Field Development Capital Reserve Fund created in 1994? Said funds, with accumulated interest to date of withdrawal (approximately \$17,910.00), are to be deposited into the General Fund. **(RECOMMENDED by the Board of Selectmen)**

Moderator recognized Mr. Metcalf to speak to this Article. Mr. Metcalf stated this is another one of the four Articles he had spoken about. It is important to reorganize and get these funds set up appropriately. Gene Bilodeau said the Finance Committee approves this Article as written. No further discussion, this Article will appear on the ballot as written.

ARTICLE 37: Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Recreational Field Development and Improvement Fund, and to raise and appropriate the sum of forty seven thousand nine hundred fifty two dollars (\$47,952.00) to be placed in the Fund, with seventeen thousand nine hundred fifty two dollars (\$17,952.00) to be taken from the General Fund, and the sum of thirty thousand dollars (\$30,000.00) to be raised through taxation, and to designate the Board of Selectmen as agents to expend? **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Mr. Metcalf. Mr. Metcalf said we are still talking about the same reorganization process. We are asking for \$30,000.00 new money.

Matt Pelletier spoke for the Finance Committee. The Finance Committee recommends this Article. No further discussion, the Article will appear on the ballot as written.

ARTICLE 38: Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Building Department Vehicle Replacement Fund and to raise and appropriate the sum of zero dollars (\$.00) to be placed in the

Fund, and to designate the Board of Selectmen as agents to expend? **(NOT RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Mr. McDonald. He stated that the Selectmen were looking into several options to fill the Building Department position and may not need the vehicle. Mr. McDonald amended the Article to zero dollars. The amendment was seconded. The Finance did not approve this Article before the amendment.

The vote for the amendment was in the affirmative and Article 38 will appear on the ballot as amended to zero dollars.

ARTICLE 39: Shall the Town raise and appropriate, through taxation, the amount of four thousand three hundred thirty dollars (\$4,330.00) for the purpose of providing lawn care for the Town? This amount is above the lawn care costs already accounted for in the Department budgets as listed in Article 12. **(RECOMMENDED by the Board of Selectmen)**

Brian McDonald spoke to this Article. He stated this is for a new Lawn Care contract. This is the difference that we would be short in Article 11. Matt Pelletier said the Finance Committee recommends this Article as written.

Mrs. Burdick asked why this is not in Article 11. The Moderator said "we cannot reopen Article 11". Brian McDonald explained that this is a contractual obligation. No further discussion. Article 39 will appear on the ballot as written.

ARTICLE 40: Shall the Town of Weare discontinue a portion of Mt. Williams Pond Road starting at the South access southerly to a point where it meets Old Martin Road (Class), or to take any action in relation thereto? **(RECOMMENDED by the Board of Selectmen)**

Moderator recognized Laura Petrain. Ms. Petrain said this was brought to the Board by the landowner. The town does not use or maintain the road. George Bougher asked of the Selectmen, "Do you really know what you are doing?" I remember when we made a big mistake. Once the interest reverts to the abutters you can't get it back.

Mr. Esenwine explained that all town roads belong to the landowner that the roads pass over. This just allows the town to give up the right of way or easement.

No further discussion and Article 40 will appear on the ballot as written.

ARTICLE 41: Shall the Town of Weare discontinue a portion of Bart Clough Road (Class VI) from the point the road changes from Class V to Class VI northeasterly to where it meets Melvin Valley Road? **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Selectman Laura Petrain. Laura Petrain said this is the same situation as the previous Article. It's a Class VI non-maintained road and the landowners are requesting it back. This Article goes hand in hand with Article 42. No further discussion and this Article will appear on the ballot as written.

ARTICLE 42: Shall the Town of Weare discontinue a portion of East Road (Class VI) starting at the end of the paved portion of East Road then southerly through the Brown Farm to a point where it meets Melvin Valley Road, or to take any action in relation thereto? **(RECOMMENDED by the Board of Selectmen)**

Laura Petrain said this is "ditto" to previous Article. Farm at end of this road. There was no further discussion and this Article will appear on the ballot as drafted.

POINT OF ORDER—Moderator Kurk recused himself because his wife owns property in question on the next warrant item; Mr. Paul Perkins assumed the temporary duties of Moderator. Chairman Reynolds spoke to the Article. Article was put on Warrant as drafted.

ARTICLE 43: Shall the Town of Weare discontinue Saw Mill Road (Class VI) starting at Mt. Dearborn Road South westerly to a point where it meets State Route 149? **(NOT RECOMMENDED by the Board of Selectmen)**

Moderator Pro Temp, Paul Perkins recognized Mr. Reynolds to speak to the Article. Mr. Reynolds explained that this road goes through three property owners. They all agree with this Article. The Selectmen held a brief meeting and voted to change the recommendation and support Article 43. This Article moved to the ballot as written.

Moderator Neal Kurk thanked Mr. Perkins for his assistance.

ARTICLE 44: Shall the Town rescind the authority provided by 2002 Warrant Article #12 in which authority was given to the Board of Selectmen to seek an issuance of a bond for the Safety Complex? 2001 Warrant Article #9 was sufficient to provide this authority. **(RECOMMENDED by the Board of Selectmen)** Housekeeping measure recommended by DRA. The town voted twice and one needs to be rescinded. This Article will appear on the ballot as drafted.

ARTICLE 45: Shall the Town tear down the old Center Fire Station to make more green space available? **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Tom Reynolds. Tom said we are looking for some guidance as to what the people want to do with this building. Keep it and do something with it or tear it down. There is no money in this budget to do anything but we need to see what is wanted. Bill Tiffany said if it is torn down they would have to build a pump house.

Mr. Esenwine feels the Article is conflicting in its intent. He said the Article is misleading. Chairman Reynolds agreed with him. Mrs. Connor amended the Article striking the words "make more green space available". The motion was seconded. The Moderator called for a voice vote. The Connor amendment passed. This Article will appear on the ballot as amended.

ARTICLE 46: Shall the Town, for the purpose of enhanced natural resource management and potential conservation land acquisition planning, grant the Weare Conservation Commission authority to petition on behalf of the Town for unlimited access to the Natural Heritage Inventory (NHI) for the Town of Weare? The NHI includes rare and endangered species and exemplary natural community data that is collected and maintained by the Natural Heritage Bureau of the State of New Hampshire Department of Resources and Economic Development. Without Town Meeting approval, the Natural Heritage Bureau will only release point-specific NHI information to a current property owner upon request. With Town Meeting approval, the Weare Conservation Commission will have the authority to petition the Natural Heritage Bureau for access to Town wide point-specific NHI information. **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Selectman McDonald to speak to this Article. He said this allows the Conservation Commission to inventory ecological species for data purposes. No further discussion on this Article. Article 46 will appear as drafted.

ARTICLE 47: Shall the Town adopt the provisions of RSA 31:95-C to restrict 95% of the revenues from income derived from providing police contracted details to expenditures for the purpose of paying the police officers to provide contracted detail service? Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the Police Contracted Details Special Revenue fund, separate from the General Fund. Any surplus in said fund shall not be deemed part of the General Fund accumulated surplus and shall be expended only after a vote of the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of the revenue. **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Chairman Reynolds. He explained that this is the establishment of an in-out fund for the Police extra details. No further discussion and this Article will appear on the ballot as drafted.

ARTICLE 48: Shall the Town discontinue the Computer Maintenance Capital Reserve Fund created in 1994? Said funds, with accumulated interest to date of withdrawal, approximately eight dollars thirteen cents (\$8.13), are to be deposited into the General Fund. **(RECOMMENDED by the Board of Selectmen)**

The Moderator recognized Chairman Reynolds to speak to the Article. He said this is basically a housekeeping item to consolidate to one. No further discussion and this Article will appear on the ballot as drafted.

ARTICLE 49: Are you in favor of decreasing the Board of Selectmen to 3 members per the stipulations of RSA 41:8-d? **(No RECOMMENDATION by the Board of Selectmen)**

The Moderator recognized Chairman Reynolds once again. Reynolds motioned to amend the wording "Per RSA 41:8d." The motion was seconded. The Board agreed to place the change on the ballot it had been brought up at a Selectmen's meeting by a taxpayer that had asked about

having it placed on the ballot either by the Selectmen or by petition. The Selectmen felt it should go on the ballot but that it would carry no mention of recommendation by the Board.

Mr. Campana said he was the taxpayer that made this proposal, and he didn't see the five-member Board working as previously anticipated. He thanked the Board for placing the Article on the ballot. He said there isn't anything personal against the Board. He wanted to know how this would take place. Mr. Forrest Esenwine said if the Article passes the five-member Board serves until next year and all five Selectmen will resign at the 2nd session of the Town Meeting and 3 will be elected. There will be one -one- year term, one- two- year term and one- three- year term on the ballot of 2005.

Selectman Petrain said the wording is to be amended per state law requirements. The motion seconded and the amendment passed. George Bougher said he agreed with Mr. Campana that this wasn't working and said he would like to lower the salary of the Selectmen to \$2,500.

The Moderator stated that this Article couldn't be changed to reflect money, as there was no warning for the public. (The posting of the Warrant is the notice) This Article will appear on the ballot as amended.

ARTICLE 50: Shall the Town of Weare designate as Scenic Roads:

- 1) the entire length of Nichols Road, from West Quaker Street to Reservoir Drive, and also,
- 2) the entire length of West Quaker Street from Quaker Street to Nichols Road

Pursuant to RSA 231:157, scenic roads; designation? (By Petition) **(RECOMMENDED by the Board of Selectmen)**

The Moderator called for the Petitioner but she was not there and Bill Tiffany offered to speak to the Article. Mr. Tiffany told voters where the roads in question are located. He said residents want to preserve the rural flavor of the area. Selectmen McDonald asked if this included the Grove Academy. Mr. Tiffany said no and explained the locations involved. Mr. Bougher said once this is done it will require a public hearing for trees that are over four inches in diameter and alive. There is a whole process to be followed. Bob Christensen mentioned that Judy Rogers had made some diagrams of the area and they were posted on the wall if anyone wished to review them. There being no further discussion this Article will appear on the ballot as drafted.

ARTICLE 51: Shall the Town vote to elect its Police Chief by ballot to serve a 3-year term?
(By Petition) **(NOT RECOMMENDED by the Board of Selectmen)**

Article 51 was taken up earlier after 19 before article 20.

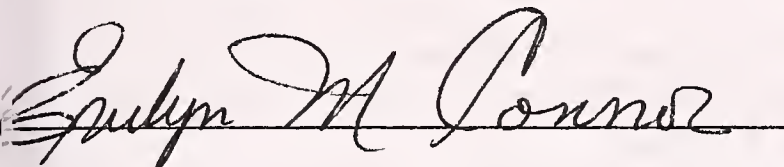
Article 52: To transact any other business, which may legally come before this meeting.

The Moderator recognized Mr. Esenwine to speak. Mr. Forrest Esenwine asked the Board to please hold the Deliberative Session on Saturday next year. He doesn't think reasons put forth are valid for a weeknight meeting. Mr. Campana noted that Selectman Douglas Cook liked the

[Deliberative Session on a weeknight, but noted that Selectman Cook didn't even attend the
[Deliberative Session this evening. The motion was seconded, unanimously approved. This is
advisory only and the Selectmen should review that this is the sense of the meeting.

FIRST SESSION OF TOWN MEETING AJOURNED AT 11:30 P.M.

AA True Record

A handwritten signature in cursive script, reading "Evelyn M. Connor", written over a horizontal line.

**This record was a combined recording by Town Clerk Evelyn M. Connor and Sherry
Butt Dunham, Recording Secretary for Selectmen**

**Official Ballot
Annual Town Election
Weare New Hampshire
March 09, 2004**

**For Selectman
Three Year Term
Vote for One**

Heleen Kurk	1079
Brian McDonald	549
(Write-in)	5

**For Town Clerk
Three Year Term
Vote for One**

Evelyn M. Connor	1488
(Write-in)	3

**For Treasurer
Three Year Term
Vote for One**

Donald E. Thomson	1357
(Write-in)	

**For Moderator
Two Year Term
Vote for One**

Neal M. Kurk	1284
(Write-in)	

**For Checklist Supervisor
Six Year Term
Vote for One**

Janice Proctor	1342
(Write-in)	

**For Library Trustee
Three Year Term
Vote for One**

Lynn F. Hanna	1327
(Write-in)	2

**For Cemetery Trustee
Three Year Term
Vote for One**

Janet Brown	1359
(Write-in)	6

**For Trustee of Trust Funds
Three Year Term
Vote for One**

Wilbur C. Beaupre	1316
(Write-in)	6

**For Board of Fire-Wards
Non-Member Fire Dept.
Three Year Term
Vote for One**

(Write-in) Timothy Maskiel	71
Scattering	49

**For Board of Fire -Wards
Member Fire Dept
Three Year Term
Vote for One**

Scott Dinsmore	1306
(Write-in)Tim Maskiel	6
Scattering	8

ARTICLE 2: Are you in favor of the adoption of Amendment No. 1 of the Zoning Ordinance, to modify Article 4.1 to redefine the word Driveway as follows: "Shall mean any access to a lot, tract or parcel of land. Driveway is to be located on the frontage that was used to determine the minimum lot size. Driveways must be constructed 30' wide where it meets the traveled way, tapered back to 18' within 8' from the edge of traveled way, with a 2% slope away from the road. All driveways shall have a maximum 10% grade unless otherwise approved by the Planning Board. Any driveway entering a paved road must have an apron paved 8' from edge of pavement. Mailbox locations must be placed with the face of the mailbox no closer than 4' from the edge of the traveled way"?
(RECOMMENDED by Planning Board)

Yes 823 Passed

No 807

ARTICLE 3: Are you in favor of the adoption of Amendment No. 2 of the Zoning Ordinance, to modify Article 4.1 to add a definition of the phrase Common Driveway as follows: Shall mean the access to no more than two (2) lots. All common driveways must be approved by the Planning Board"? **(RECOMMENDED by Planning Board)**

Yes 1061 Passed

No 559

ARTICLE 4: Are you in favor of the adoption of Amendment No. 3 of the Zoning Ordinance, to modify Article 14.2, subsection (2) to read as follows: Where cluster, condominiums, duplex, or multi family housing is proposed the requirements of Table 1-1 shall apply, for each dwelling unit. For the purposes of this section, dwelling accessory attached apartment (in-law apartment) shall not be considered a separate dwelling unit (leave the rest as written)? **(RECOMMENDED by Planning Board)**

Yes 1161 Passed

No 434

ARTICLE 5: Are you in favor of the adoption of Amendment No. 4 of the Zoning Ordinance, to eliminate Article 28.7 in its entirety, to amend Article 28.6.7 to remove the last two words "special exceptions" and to renumber Article 28.7.1 as Article 28.7 and modify to read as follows: "Any necessary Federal and State wetlands permits must be obtained for any street, road and other access ways and utility right-of-way easements, including power lines and pipe lines, if essential to the productive use of the land and if so located and constructed as to minimize any detrimental impact of such uses upon and within the Wetlands Zone?" **(RECOMMENDED by Planning Board)**

Yes 1123 Passed

No 480

ARTICLE 6: Are you in favor of the adoption of Amendment No. 5 of the Zoning Ordinance, to adopt an Interim Growth Management Ordinance pursuant to RSA 674:23? **(RECOMMENDED by Planning Board)**

Yes 1211 Passed

No 429

ARTICLE 7: Are you in favor of the adoption of Amendment No. 6 as follows:
"To amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 412 Lot 247, said parcel being located on South Stark Highway to change the Commercial (C) to Residential (R)?" (By Petition) **(RECOMMENDED by Planning Board)**

Yes 1066 Passed

No 543

ARTICLE 8: Are you in favor of the adoption of Amendment No. 7 as follows:
"To amend the Town of Weare Zoning Map by modifying the zoning of 2 acres of Tax Map 201, Lot 14, said parcel being located on John Connor Road/North Stark Highway, to change from Commercial (C) to Residential (R)?" (By Petition)**(RECOMMENDED by Planning Board)**

Yes 1044 Passed

No 564

ARTICLE 9: Are you in favor of the adoption of Amendment No. 8 as follows:

“To add a new Article 30-B, entitled Clinton Grove Historic Overlay District to the Zoning Ordinance?” (By Petition) **(RECOMMENDED by Planning Board)**

Yes 1119 Passed

No 479

ARTICLE 10: Are you in favor of the adoption of Amendment No. 9 as follows:

“To amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 411 Lot 290, 311, 312 and 280, said parcels being located on Forest Road and Helen Dearborn Road with the exception of 5.17 acres fronting on Oak Ridge Road. Total acres to be 100.5 + or – acres to change the zoning from (R) residential to (RM) residential manufactured for the purpose of building a 55 and older manufactured home Cluster Community?” (By Petition) **(NOT RECOMMENDED by Planning Board)**

Yes 474

No 1148 Failed

ARTICLE 11: Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling three million five hundred twenty four thousand five hundred forty eight dollars (\$3,524,548.00). Should this Article be defeated, the operating budget shall be three million four hundred sixty one thousand four hundred forty three dollars (\$3,461,443.00), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13,X and XVI, to take up the issue of a revised operating budget only? **(RECOMMENDED by Board of Selectmen)**

Yes 513

No 1131 Failed

ARTICLE 12: Shall the Town raise and appropriate the sum of four hundred forty two thousand six hundred ten dollars (\$442,610.00) to be added to the previously established Capital Reserve Funds as shown:

Computer System Fund	16,800.00
Highway Truck & Equipment Fund	201,500.00
Cemetery Construction Fund	5,000.00
Fire Communication Fund	20,000.00
Fire Equipment Fund	40,000.00
Fire and Rescue Vehicle Fund	48,500.00
Bridge Improvement Fund	5,000.00
Trash Compactor Replacement Fund	5,000.00
Transfer Station Equipment	18,000.00
Police Communications	10,000.00
Police Vehicle	37,810.00
Government Building and Maintenance Fund	25,000.00
Employee Retirement	10,000.00

(RECOMMENDED by Board of Selectmen)

Yes 725

No 928 Failed

ARTICLE 13: Shall the Town raise and appropriate the sum of one hundred seventy five thousand dollars (\$175,000.00), to be placed into the previously established Fire & Rescue Vehicle Capital Reserve Fund to purchase a fire truck or to take any other action in relation thereto? Of the sum of \$175,000.00, the sum of up to seventy five thousand dollars (\$75,000.00) will be withdrawn from the Fire Department Vehicle Replacement Special Revenue Fund, with the balance of one hundred thousand dollars (\$100,000.00) to be raised by taxation. **(RECOMMENDED by Board of Selectmen)**

Yes 602

No 1059 Failed

ARTICLE 14: Shall the Town authorize the Selectmen to enter into a seven (7) year lease purchase agreement for the purpose of leasing a new ambulance at a cost of one hundred fifty three thousand dollars (\$153,000.00) to be used by Weare Fire/Rescue, and to raise and appropriate the sum of twenty four thousand nine hundred forty seven dollars (\$24,947.00) for the fiscal year 2004 lease payment? The lease contract will contain a non-appropriations clause. All or part of this amount will come from the Fire Department Vehicle Replacement Special Revenue Fund if funds are available. **(RECOMMENDED by Board of Selectmen)**

Yes 907 Passed

No 756

ARTICLE 15: Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Police Advanced Equipment Fund and to raise and appropriate the sum of one thousand dollars (\$1,000.00) to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(RECOMMENDED by Board of Selectmen)**

Yes 600

No 1041 Failed

ARTICLE 16: Shall the Town raise and appropriate the non-transferable sum of one thousand seven hundred fifty dollars (\$1,750.00) for the purpose of related expenses to fund a D.A.R.E. program and related activities for the children of the Town of Weare? **(RECOMMENDED by Board of Selectmen)**

Yes 891 Passed

No 765

ARTICLE 17: Shall the Town hire two full-time officers to be funded by the C.O.P.S. Grant Program enabling the Town of Weare to have 24-hour police coverage and to raise and appropriate the sum of one hundred sixteen thousand one hundred six dollars and sixty six cents (\$116,106.66), the first year salary cost? Of this amount, twenty nine thousand, twenty- seven dollars and zero cents (\$29,027.00) will be paid by the Town and the federal government will fund eighty seven thousand, seventy- nine dollars and sixty- six cents (87,079.66). **(RECOMMENDED by Board of Selectmen)**

Yes 735

No 932 Failed

ARTICLE 18: Shall the Town of Weare raise and appropriate the sum of twenty thousand dollars (\$20,000.00) for the purpose of paying wages and related expenses to re-institute the CSO (Community Service Officer) Program in the Weare Police Department? These are civilian positions. **(RECOMMENDED by Board of Selectmen)**

Yes 506

No 1150 Failed

ARTICLE 19: Shall the Town raise and appropriate the sum of one thousand five hundred dollars (\$1,500.00) for the purpose of speed and safety enforcement details on holidays and other designated periods? **(RECOMMENDED by Board of Selectmen)**

Yes 514

No 1156 Failed

ARTICLE 20: Shall the Town raise and appropriate the sum of one thousand five hundred dollars (\$1,500.00) for the purpose of DWI patrols on holidays and other designated periods? **(RECOMMENDED by Board of Selectmen)**

Yes 553

No 1104 Failed

ARTICLE 21: Shall the Town raise and appropriate the sum of one thousand eight hundred dollars (\$1,800.00) for the purpose of sponsoring a Civilian Police Academy for the Weare Community? **(NOT RECOMMENDED by Board of Selectmen)**

Yes 157

No 1498 Failed

ARTICLE 22: Shall the Town raise and appropriate the sum of two thousand five hundred dollars (\$2,500.00) for the purpose of planning and conducting an Emergency Management exercise for all community agencies? **(RECOMMENDED by Board of Selectmen)**

Yes 680

No 968 Failed

ARTICLE 23: Shall the Town of Weare raise and appropriate the sum of two hundred ninety eight thousand five hundred dollars (\$298,500.00) for road reconstruction and resurfacing of roads? Of the \$298,500.00, the sum of two hundred nine thousand two hundred ninety seven dollars and thirty five cents (\$209,297.35) would be received from

Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with eighty nine thousand two hundred two dollars and sixty five cents (\$89,202.65) to be raised by taxation. **(RECOMMENDED by the Board of Selectmen)**

Yes 1196 Passed

No 465

ARTICLE 24: Shall the Town of Weare raise and appropriate the sum of forty six thousand seventy nine dollars (\$46,079.00), to cover cost of wages and benefits for an additional full-time employee at the Public Works Department? **(RECOMMENDED by Board of Selectmen)**

Yes 614

No 1035 Failed

ARTICLE 25: Shall the Town of Weare raise and appropriate the non-transferable sum of sixteen thousand dollars (\$16,000.00) to cover the costs of the Town's participation in two (Spring and Fall) local Household Hazardous Waste Collections in the year 2004? Of the sum of \$16,000 (\$8,000 each collection), the sum of two thousand nine hundred fifty four dollars and eighty eight cents (\$2,954.88), or one thousand four hundred seventy seven dollars and forty four cents (\$1,477.44) for each collection, would be provided by the New Hampshire Department of Environmental Services, Waste Management Division, on a per capita basis, as an after the completion offset to the costs of the project, and the sum of thirteen thousand forty five dollars and twelve cents (\$13,045.12), or six thousand, five hundred twenty two dollars and fifty six cents (\$6,522.56) for each collection, to be raised by taxation. **(RECOMMENDED by Board of Selectmen)**

Yes 1113 Passed

No 549

ARTICLE 26: Shall the Town raise and appropriate the sum of five thousand dollars (\$5,000.00) to be added to the previously established Expendable General Maintenance Trust Fund entitled Gasoline System? **(RECOMMENDED by Board of Selectmen)**

Yes 718

No 923 Failed

ARTICLE 27: Shall the Town raise and appropriate a non-lapsing sum of nine thousand three hundred eighteen dollars (\$9,318.00) to hire a part-time assistant for the Town Finance Administrator? **(RECOMMENDED by Board of Selectmen)**

Yes 494

No 1141 Failed

ARTICLE 28: Shall the Town raise and appropriate a non-lapsing sum of up to three thousand dollars (\$3,000.00) for the purpose of exotic weed inspections at Chase Park boat ramp? This amount will be offset, either in total or in part, by a new launch fee. **(RECOMMENDED by Board of Selectmen)**

Yes 906 Passed

No 749

ARTICLE 29: Shall the Town of Weare raise and appropriate the sum of nineteen thousand seven hundred seventy dollars (\$19,770.00), to cover cost of wages and benefits

associated with making the Land Use Coordinator a full-time position?
(RECOMMENDED by Board of Selectmen)

Yes 600

No 1043 Failed

ARTICLE 30: Shall the Town deposit \$ 14,000.00 of the revenues produced by the Cable Franchise fees into the previously established Community Access TV Equipment Fund to provide for equipment acquisition? **(RECOMMENDED by Board of Selectmen)**

Yes 942 Passed

No 704

ARTICLE 31: Shall the Town raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) for cemetery improvements. This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres), and to designate the Board of Cemetery Trustees as agents to expend? **(RECOMMENDED by Board of Selectmen)**

Yes 1071 Passed

No 583

ARTICLE 32: Shall the Town raise and appropriate the non-transferable sum of one thousand nine hundred thirty seven dollars (\$1,937.00) for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectmen to withdraw the amount of \$1,937.00 for this purpose from the Town Forest Account? **(RECOMMENDED by Board of Selectmen)**

Yes 1191 Passed

No 469

ARTICLE 33: Shall the Town raise and appropriate the non-transferable sum of six thousand dollars (\$6,000.00) for the purpose of purchasing fireworks for the 2004 Weare Patriotic Celebration? **(RECOMMENDED by Board of Selectmen)**

Yes 1042 Passed

No 629

ARTICLE 34: Shall the Town discontinue the Chase Park and Ball Fields Improvement Capital Reserve Fund created in 1991? Said funds, with accumulated interest to date of withdrawal (approximately) one hundred twenty eight thousand five hundred five dollars (\$128,505.00), are to be deposited into the General Fund. **(RECOMMENDED by Board of Selectmen)**

Yes 866 Passed

No 774

ARTICLE 35: Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Chase Park Fund, and to raise and appropriate the sum of thirty three thousand five hundred five dollars (\$33,505.00) to be placed in the Fund with twenty eight thousand five hundred five dollars (\$28,505.00) to be taken from the general fund, and the sum of five thousand dollars (\$5,000.00) to be raised through taxation, and to designate the Board of Selectmen as agents to expend? **(RECOMMENDED by Board of Selectmen)**

Yes 738

No 895 Failed

ARTICLE 36: Shall the Town discontinue the Recreational Field Development Capital Reserve Fund created in 1994? Said funds, with accumulated interest to date of withdrawal (approximately \$17,910.00), are to be deposited into General Fund. **(RECOMMENDED by Board of Selectmen)**

Yes 881 Passed

No 731

ARTICLE 37: Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Recreational Field Development and Improvement Fund, and to raise and appropriate the sum of forty seven thousand nine hundred fifty two dollars (\$47,952.00) to be placed in the Fund, with seventeen thousand nine hundred fifty two dollars (\$17,952.00) to be taken from the general fund, and the sum of thirty thousand dollars (\$30,000.00) to be raised through taxation, and to designate the Board of Selectmen as agents to expend? **(RECOMMENDED by Board of Selectmen)**

Yes 644

No 980 Failed

ARTICLE 38: Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Building Department Vehicle Replacement Fund and to raise and appropriate the sum of zero dollars (\$.00) to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(NOT RECOMMENDED by Board of Selectmen)**

Yes 619

No 992 Failed

ARTICLE 39: Shall the Town raise and appropriate, through taxation, the amount of four thousand three hundred thirty dollars (\$4,330.00) for the purpose of providing lawn care for the Town? This amount is above the lawn care costs already accounted for in the department budgets as listed in Article 11. **(RECOMMENDED by Board of Selectmen)**

Yes 695

No 936 Failed

ARTICLE 40: Shall the Town of Weare discontinue a portion of Mt. Williams Pond Road starting at the south access southerly to a point where it meets Old Martin Road (Class VI)? **(RECOMMENDED by Board of Selectmen)**

Yes 1130 Passed

No 476

ARTICLE 41: Shall the Town of Weare discontinue a portion of Bart Clough Road (Class VI) from the point the road changes from Class V to Class VI northeasterly to where it meets Melvin Valley Road? **(RECOMMENDED by Board of Selectmen)**

Yes 1113 Passed

No 492

ARTICLE 42: Shall the Town of Weare discontinue a portion of East Road (Class VI) starting at the end of the paved portion of East Road then southerly through the Brown Farm to a point where it meets Melvin Valley Road? **(RECOMMENDED by Board of Selectmen)**

Yes 1111 Passed

No 493

ARTICLE 43: Shall the Town of Weare discontinue Saw Mill Road (Class VI) starting at Mt. Dearborn Road south westerly to a point where it meets State Route 149? **(NOT RECOMMENDED by Board of Selectmen)**

Yes 1096 Passed

No 512

ARTICLE 44: Shall the Town rescind the authority provided by 2002 Warrant Article #12 in which authority was given to the Board of Selectmen to seek an issuance of a bond for the safety complex? 2001 Warrant Article #9 was sufficient to provide this authority. **(RECOMMENDED by Board of Selectmen)**

Yes 1215

No 372

ARTICLE 45: Shall the Town tear down the old center fire station? **(RECOMMENDED by Board of Selectmen)**

Yes 854 Passed

No 702

ARTICLE 46: Shall the Town, for the purpose of enhanced natural resource management and potential conservation land acquisition planning, grant the Weare Conservation Commission authority to petition on behalf of the Town for unlimited access to the Natural Heritage Inventory (NHI) for the Town of Weare? The NHI includes rare and endangered species and exemplary natural community data that is collected and maintained by the Natural Heritage Bureau of the State of New Hampshire Department of Resources and Economic Development. Without Town Meeting approval, the Natural Heritage Bureau will only release point-specific NHI information to a current property owner upon request. With Town Meeting approval, the Weare Conservation Commission will have the authority to petition the Natural Heritage Bureau for access to Town wide point-specific NHI information. **(RECOMMENDED by Board of Selectmen)**

Yes 1124 Passed

No 491

ARTICLE 47: Shall the Town adopt the provisions of RSA 31:95-c to restrict 95% of the revenues from income derived from providing police contracted details to expenditures for the purpose of paying the police officers to provide contracted detail service? Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the Police Contracted Details Special Revenue fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated surplus and shall be expended only after a vote of the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of the revenue. **(RECOMMENDED by Board of Selectmen)**

Yes 1067 Passed

No 538

ARTICLE 48: Shall the Town discontinue the Computer Maintenance Capital Reserve Fund created in 1994? Said funds, with accumulated interest to date of withdrawal, approximately eight dollars thirteen cents (\$8.13), are to be deposited into General Fund. **(RECOMMENDED by Board of Selectmen)**

Yes 1358

No 267

ARTICLE 49: Are you in favor of decreasing the Board of Selectmen to 3 members per the stipulations of RSA 41:8-d? **(Not RECOMMENDATION by Board of Selectmen)**

Yes 697

No 921 Failed

ARTICLE 50: Shall the Town of Weare designate as Scenic Roads:

- 1) the entire length of Nichols Road, from West Quaker Street to Reservoir Drive, and also,
- 2) the entire length of West Quaker Street from Quaker Street to Nichols Road

Pursuant to RSA 231:157, scenic roads; designation? (By Petition) **(RECOMMENDED by Board of Selectmen)**

Yes 1085 Passed

No 540

ARTICLE 51: Shall the Town vote to elect its police chief by ballot to serve a 3 year term? (By Petition) **(NOT RECOMMENDED by Board of Selectmen)**

Yes 903 Passed

No 766

True and Accurate Record by


Evelyn M Connor
Town Clerk Weare

2004 TAX RATE CALCULATION

-Town Portion-

Appropriations	\$	3,842,577		
Less: Revenues		2,775,517		
Shared Revenues		25,409		
Add: Overlay.		31,495		
War Service Credits		49,800		
Net Town Appropriations			\$ 1,122,946	
Special Adjustments			0	
Approved Town Tax Effort			\$ 1,122,946	
Municipal Tax Rate				\$ 2.86

-School Portion-

Net Local School Budget	\$	4,426,455		
Regional School Apportionment		6,436,727		
Less: Adequate Education Grant		(5,919,223)		
State Education Grant		(1,823,120)		
Approved School(s) Tax Effort		\$ 7,120,839		
School(s) Tax Rate				\$ 18.19

State Education Taxes	\$	3.33		
Equalized Valuation (no utilities) x				
547,483,574		1,823,120		
Divided by Local Assessed Valuation				
(no utilities) 386,450,461				\$ 4.72

-County Portion-

Due to County	\$	723,011		
Less: Shared Revenues		(7,861)		
Net County Appropriations		\$ 715,150		
County Tax Rate				\$ 1.83
Combined Tax				\$ 27.60

Total Property Taxes Assessed	\$ 10,782,055
Less: War Service Credits	(49,800)
Add: Village District Commitment(s)	0
Total Property Tax Commitment	\$10,732,255

-Proof of Rate-

Net Assessed Valuation		Tax Rate	Assessment
State Education Tax	\$386,450,461	\$ 4.72	\$ 1,823,120
All Other Taxes	\$391,521,361	\$22.88	\$ 8,958,935
			\$10,782,055

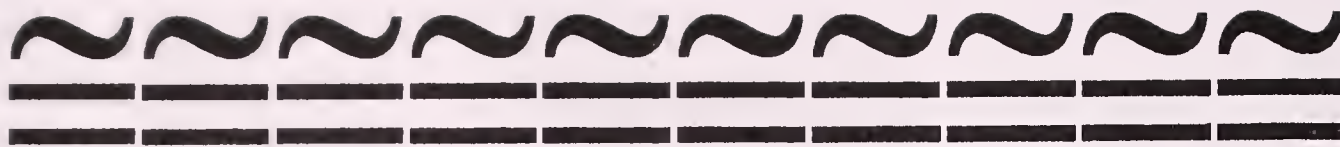
TWELVE YEAR TAX RATE COMPARISON

2004 Annual Report

<u>Year</u>	<u>School</u>	<u>Municipal</u>	<u>County</u>	<u>Total</u>
2004	22.91	2.86	1.87	27.60
2003	22.27	4.43	1.87	28.39
2002	21.40	3.03	1.85	26.28
2001	** 19.11	3.73	1.83	24.67
2000	17.09	4.40	1.78	23.27
1999	16.76	4.79	1.75	23.30
1998	22.87	4.21	1.57	28.65
1997	23.34	4.67	1.71	29.72
1996	25.47	4.72	1.81	32.00
1995	23.75	4.08	1.73	29.56
1994	21.70	3.95	1.66	27.31
1993	19.96	3.63	1.81	25.40

*Reflects Property Revaluation

** Local Education Tax Rate	\$15.94
State Education Taxes	<u>6.33</u>
	\$22.27



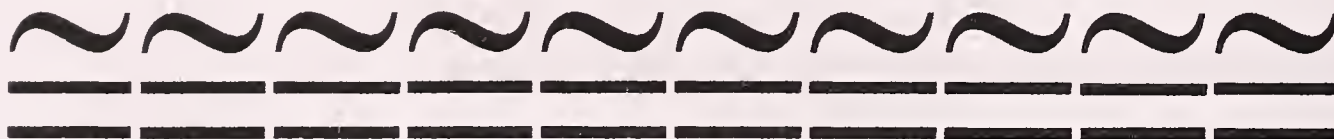
FINANCIAL STATEMENTS

For Year Ended December 31, 2004

*Town of Weare
New Hampshire*

Note: The Financial Reports for 2004 had not been completely audited by Vachon, Clukay & Co., PC (Town Auditors) at the time the Town Report went to press.

This information is subject to change, errors or omissions



TOWN OF WEARE
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
FOR THE YEAR ENDED DECEMBER 31, 2004

	Estimated	Actual
<u><i>Taxes</i></u>		
Property Taxes	\$ 10,742,958.00	\$ 10,568,237.49
Current Use Change Tax	\$ 30,000.00	\$ 219,092.70
Yield Taxes	\$ 15,000.00	\$ 15,072.65
Excavation Taxes	\$ 4,390.00	\$ 9,167.50
Boat Taxes	\$ -	\$ -
Interest and Penalties	\$ 70,000.00	\$ 81,221.63
Total Taxes	\$ 10,862,348.00	\$ 10,892,791.97
 <u><i>Licenses and Permits</i></u>		
Motor Vehicle Permits	\$ 1,500,000.00	\$ 1,405,066.62
Building Permits	\$ 100,000.00	\$ 104,394.00
Dog Licenses	\$ 25,000.00	\$ 11,270.00
Total Licenses & Fees	\$ 1,625,000.00	\$ 1,520,730.62
 <u><i>Intergovernmental Revenues</i></u>		
F.E.M.A.	\$ -	\$ 27,265.47
Shared Revenues	\$ 322,544.00	\$ 598,888.20
Highway Block Grant	\$ 209,297.00	\$ 209,297.35
Highway Safety Grant	\$ 1,500.00	\$ 449.99
Reimbursement State Forest Land	\$ 663.00	\$ 2,998.33
Reimbursement - Flood Control	\$ 42,366.00	\$ -
Emergency Mgmt-EMA Grant	\$ -	\$ 91,338.74
Homeland Security Grant	\$ -	\$ 26,416.00
VFA Grant	\$ -	\$ 750.00
Police SRO Grant	\$ 50,206.00	\$ 70,404.00
Other State Revenues	\$ 3,110.00	\$ 1,477.44
Other Governments	\$ 1,645.00	\$ 1,326.91
Total Intergovernmental	\$ 631,331.00	\$ 1,030,612.43
 <u><i>Miscellaneous Revenues</i></u>		
Interest on Deposits	\$ 45,000.00	\$ 37,024.45
Income from Departments	\$ 131,138.00	\$ 296,856.32
Sale of Town Property	\$ -	\$ -
Cable Franchise Fees	\$ 30,611.00	\$ 30,610.50
From Sewer	\$ -	\$ 6,094.48
From Trust Funds & Agency Funds	\$ 17,387.00	\$ 447,594.29
Betterment Assessments	\$ 5,608.00	\$ 4,213.47
Refunds - Insurance and Other	\$ 648.00	\$ 6,170.59
From Special Rev Fund	\$ 24,947.00	\$ -
Other Miscellaneous Income	\$ 44,457.00	\$ 22,963.97
Total Miscellaneous Revenues	\$ 299,796.00	\$ 851,528.07
 Total Revenues	 \$ 13,418,475.00	 \$ 14,295,663.09

**TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2004**

	Appropriation	Expended	(Over) Under Budget
Town:	\$3,842,577.00	\$3,745,968.00	\$96,609.00
<i>General Government</i>			
Executive	\$53,960.00	\$49,769.00	\$4,191.00
Elections & Registration	\$21,492.00	\$17,646.00	\$3,846.00
Financial Administration	\$56,389.00	\$56,775.00	(\$386.00)
Assessing	\$136,131.00	\$84,837.00	\$51,294.00
Legal Expense	\$45,000.00	\$65,813.00	(\$20,813.00)
Personnel Administration	\$280,245.00	\$281,620.00	(\$1,375.00)
Planning & Zoning	\$41,912.00	\$44,070.00	(\$2,158.00)
General Government Buildings	\$81,257.00	\$63,735.00	\$17,522.00
Cemeteries	\$29,123.00	\$22,340.00	\$6,783.00
Insurance	\$10,952.00	\$7,767.00	\$3,185.00
Advertising & Regional Associations	\$6,541.00	\$3,572.00	\$2,969.00
Cable System	\$7,450.00	\$1,520.00	\$5,930.00
Total General Government	\$770,452.00	\$699,464.00	\$70,988.00
<i>Public Safety</i>			
Police Department	\$771,748.00	\$828,427.00	(\$56,679.00)
Animal Control	\$25,826.00	\$13,662.00	\$12,164.00
Fire Department	\$179,418.00	\$154,346.00	\$25,072.00
Forest Fires	\$2,800.00	\$3,694.00	(\$894.00)
Emergency Management	\$2,635.00	\$1,249.00	\$1,386.00
Building Inspection/Code Enforcement	\$89,171.00	\$73,062.00	\$16,109.00
Total Public Safety	\$1,071,598.00	\$1,074,440.00	(\$2,842.00)
<i>Highway, Streets, Bridges</i>			
Highway & Streets	\$818,489.00	\$832,649.00	(\$14,160.00)
Road Reconstruction	\$298,500.00	\$297,397.00	\$1,103.00
Street Lighting	\$2,400.00	\$1,924.00	\$476.00
Total Highways, Streets, Bridges	\$1,119,389.00	\$1,131,970.00	(\$12,581.00)
<i>Sanitation</i>			
Solid Waste Disposal	\$369,227.00	\$350,919.00	\$18,308.00
Hazardous Waste	\$16,000.00	\$9,818.00	\$6,182.00
Town Septic System	\$12,112.00	\$21,711.00	(\$9,599.00)
Town Well	\$2,699.00	\$897.00	\$1,802.00
Total Sanitation	\$400,038.00	\$383,345.00	\$16,693.00

**TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2004**

	Appropriation		(Over) Under Budget
Welfare			
General Assistance	\$49,627.00	\$41,258.00	\$8,369.00
Total Welfare	\$49,627.00	\$41,258.00	\$8,369.00
Culture & Recreation			
Parks & Recreation	\$44,603.00	\$44,729.00	(\$126.00)
Library	\$143,580.00	\$143,580.00	\$0.00
Patriotic Purposes	\$6,000.00	\$6,000.00	\$0.00
Total Culture & Recreation	\$194,183.00	\$194,309.00	(\$126.00)
Conservation			
Conservation Commission	\$640.00	\$694.00	(\$54.00)
Total Conservation	\$640.00	\$694.00	(\$54.00)
Economic Development			
Total Economic Development	\$3,750.00	\$0.00	\$3,750.00
Debt Services			
Principal	\$115,000.00	\$115,000.00	\$0.00
Total Principal	\$115,000.00	\$115,000.00	\$0.00
Interest	\$57,266.00	\$57,266.00	\$0.00
Total Interest	\$57,266.00	\$57,266.00	\$0.00
Capital Outlay			
Article #15 Cemetery Restoration	\$15,000.00	\$3,630.00	\$11,370.00
Article#23 Chase Park/Exotic Weed	\$3,000.00	\$3,000.00	\$0.00
Article#36 Police Dare Program	\$1,750.00	\$1,695.00	\$55.00
Article#52 Ambulance Lease	\$24,947.00	\$24,947.00	\$0.00
Payments to Town Forest	\$1,937.00	\$950.00	\$987.00
Payments to Capital Reserves and	\$14,000.00	\$14,000.00	\$0.00
Payments to Non-Capital Reserve Funds	\$ -	\$ -	\$0.00
Total Capital Outlay	\$60,634.00	\$48,222.00	\$12,412.00
Total Town	\$3,842,577.00	\$3,745,968.00	\$96,609.00
Other Government:			
School District Assessment	\$ 14,863,182.00	\$14,863,182.00	\$0.00
County Taxes	\$723,011.00	\$723,011.00	\$0.00
Total Other Government	\$15,586,193.00	\$15,586,193.00	\$0.00
Total Expended	\$19,428,770.00	\$19,332,161.00	\$96,609.00

**TOWN OF WEARE
BALANCE SHEET
DECEMBER 31, 2004**

Assets

Cash Treasurer		\$ 4,589,263.01
<i>Accounts Receivable</i>		
Property Taxes	\$ 695,103.95	
Tax Liens	\$ 196,160.48	
Yield Taxes	\$ 61.97	
Land Use Change Tax	\$ 117,000.00	
Excavation Tax	\$ 40.00	
Betterment Assessments	\$ 2,573.66	
Due From Perform Bond	\$ 23,101.18	
Due From Capital Reserve	\$ 391.47	
Bridge Reimb	\$ 107,216.73	
Due From Comm. Profile	\$ 4,078.93	
Due From Fire Veh Replac	\$ 224,947.00	
Miscellaneous Receivables	<u>\$ 30,746.22</u>	
Total Receivables		\$ 1,401,421.59
Tax Deeded Property		<u>\$ -</u>
<i>Total Assets</i>		\$ 5,990,684.60

Liabilities

Accounts Payable & Accruals		\$ 88,096.51
Due to Other Funds		\$ 58,501.01
School Taxes Payable		<u>\$ 4,325,462.00</u>
<i>Total Liabilities</i>		\$ 4,472,059.52

Fund Balance

Reserved for Encumbrances	\$ 362,824.00	
Fund Balance-Unreserved	\$ 1,155,801.08	
		\$ 1,518,625.08
<i>Total Liabilities & Fund Balance</i>		<u>\$ 5,990,684.60</u>

WEARE TREASURER'S RECEIPTS FOR YEAR 2004

From Tax Collector

Property Tax	\$	10,617,647.88
Yield Tax		15,072.65
Costs		41.37
Interest		34,363.25
Current Use		219,092.70
Sewer		6,094.48
Tax Liens Redeemed		288,437.73
Int. & Costs After Lien		46,858.38
Betterment Assessment		4,213.47
Excavation Tax		9,167.50
Totals	\$	11,240,989.41

From Town Clerk

Motor Vehicle Permits	\$	1,415,926.96
MV Agent Fees		26,302.50
Protest Fees		1,090.50
Dog Fees, Violations, Penalties		19,971.00
Marriage Licenses		1,900.00
Vital Records		1,330.00
UCC & Miscellaneous Fees		5,972.67
Photo Copies		2,007.70
Filing Fees		1,867.00
Maps		35.00
Parking Violations		400.00
Rabies Clinic Donation		393.00
Totals	\$	1,477,196.33

Selectmen's Office

Bill Overpaid	\$	0.08
Boat Tax		0.00
Books/Ordinances		281.24
Building Permits/Fines		108,405.00
Burial Reimbursement		300.00
Chase Park		11,922.93
Copies		50.80
Fire		70,670.53
Gravel Permits/Hearings		200.00
Insurance Reimbursement/Dividends		48,040.31
Landfill		99,256.40
Maps		304.00
Miscellaneous		65,400.92

Selectmen's Office (Cont'd)

Planning Board	\$	15,957.51
Police Receipts		49,046.29
Protest Fees		175.00
Refunds		2,351.25
Sale Equipment/Property		0.00
Sale of Checklist		0.00
Telephone Reimbursement		100.00
Town Building Rent		4,590.00
Trust Funds		410,424.68
Welfare Reimbursement		3,446.49
Z.B.A.		1,050.00
		<hr/>
Totals	\$	891,973.43

From State and Federal

Bridge Reimbursements	\$	266,529.08
Block Grant Highway		209,297.35
Block Grant Shared Rev.		598,888.20
Fire Reimbursement		1,326.91
Flood Control Land		0.00
State/Federal Forest		2,998.33
FEMA		27,265.47
Police Training Grant		0.00
Hazardous Waste Coll. Grant		1,477.44
Police/Fire Grants		229,404.73
		<hr/>
Totals	\$	1,337,187.51

From Miscellaneous

Transfers	\$	76,195.85
Conservation Commission		177,237.27
Town Forest		727.73
Police Reports		1,009.00
Police Permits		875.00
Police Dept. Alarm Registrations		40.00
Police Dept. False Alarms		0.00
Interest on Investments		30,119.25
Ordinance Violations		1,835.71
		<hr/>
Totals	\$	288,039.81

Grand Total for year \$ 15,235,386.49

Respectfully submitted,

Donald Thomson
Town Treasurer

**WEARE TREASURER'S RECEIPTS FOR YEAR 2004
MISCELLANEOUS ACCOUNTS**

For the Period January 1, 2004 to December 31, 2004

FIRE DEPARTMENT VEHICLE

Balance 01/01/04		\$	184,293.63
Deposits	\$ 39,799.46		
Interest	2,495.03		
Paid Out			
Balance 12/31/04		\$	<u>226,558.12</u>

CONSERVATION COMMISSION

Balance 01/01/04		\$	309,638.65
Deposits	\$ 105,076.78		
Interest	4,156.02		
Paid Out		177,237.27	
Balance 12/31/04		\$	<u>241,634.18</u>

HOWARD INESON MEMORIAL

Balance 01/01/04		\$	421.99
Deposits			
Interest	\$ 3.66		
Paid Out			
Balance 12/31/04		\$	<u>425.65</u>

TOWN FOREST ACCOUNT

Balance 01/01/04		\$	99,847.47
Deposits			
Interest	\$ 1,116.00		
Paid Out		727.73	
Balance 12/31/04		\$	<u>100,235.47</u>

F. BOLTON FIELD DEV ACCOUNT

Balance 01/01/04		\$	302.60
Deposits	\$ -0-		
Interest	2.62		
Paid Out			
Balance 12/31/04		\$	<u>305.22</u>

OUTSTANDING DEBT

Bond Principal & Interest Payment Schedules

New Hampshire Municipal Bond
1994 Series F
Non-Guaranteed Issue

Birchwood Drive Project

Date	Principal Outstanding	Principal	Interest	Total Payment Service
1/15/99	45,000	10,000	1,254	11,254
7/15/99			984	984
1/2000	35,000	10,000	984	10,984
7/2000			714	714
1/2001	25,000	5,000	714	5,714
7/2001			577	577
1/2002	20,000	5,000	577	5,577
7/2002			436	436
1/2003	15,000	5,000	436	5,436
7/2003			293	293
1/2004	10,000	5,000	293	5,293
7/2004			148	148
1/2005	5,000	5,000	148	5,148

OUTSTANDING DEBT

Bond Principal and Interest Payment Schedules
New Hampshire Municipal Bond
1995 Series A
Non-Guaranteed Issue
(Bridge Projects)

Due Date	Principal Outstanding	Interest	Annual
02/15/99		22,862.50	
08/15/99	850,000.00	22,862.50	95,725.00
02/15/2000		21,550.00	
08/15/2000	800,000.00	21,550.00	93,100.00
02/15/2001		20,237.50	
08/15/2001	750,000.00	20,237.50	90,475.00
02/15/2002		18,925.00	
08/15/2002	700,000.00	8,925.50	87,850.00
02/15/2003		17,612.50	
08/15/2003	650,000.00	17,612.50	85,225.00
02/15/2004		16,300.00	
08/15/2004	600,000.00	16,300.00	82,600.00
02/15/2005		14,987.50	
08/15/2005	550,000.00	14,987.50	79,975.00
02/15/2006		13,675.00	
08/15/2006	500,000.00	13,675.00	77,350.00
02/15/2007		12,362.50	
08/15/2007	450,000.00	12,362.50	74,725.00
02/15/2008		11,037.50	
08/15/2008	400,000.00	11,037.50	72,075.00
02/15/2009		9,687.50	
08/15/2009	350,000.00	9,687.50	69,375.00
02/15/2010		8,312.50	
08/15/2010	300,000.00	8,312.50	66,625.00
02/15/2011		6,937.50	
08/15/2011	250,000.00	6,937.50	63,875.00
02/15/2012		5,562.50	
08/15/2012	200,000.00	5,562.50	61,125.00
02/15/2013		4,187.50	
08/15/2013	150,000.00	4,187.50	58,375.00
02/15/2014		2,812.50	
08/15/2014	100,000.00	2,812.50	55,625.00
02/15/2015		1,406.25	
08/15/2015	50,000.00	1,406.25	52,812.50

OUTSTANDING DEBT

Bond Principal & Interest Payment Schedules

*New Hampshire Municipal Bond
2002 Series E
Non-Guaranteed Issue*

Safety Complex Project

Net Interest Cost: 4.2500%

Debt Year	Period Ending	Principal Outstanding	Principal	Interest	Total Payment
	07/15/2003			\$14,591.67	\$14,591.67
1	01/15/2004	\$600,000.00	\$60,000.00	12,750.00	72,750.00
	07/15/2004			11,475.00	11,475.00
2	01/15/2005	540,000.00	60,000.00	11,475.00	71,475.00
	07/15/2005			10,200.00	10,200.00
3	01/15/2006	480,000.00	60,000.00	10,200.00	70,200.00
	07/15/2006			8,925.00	8,925.00
4	01/15/2007	420,000.00	60,000.00	8,925.00	68,925.00
	07/15/2007			7,650.00	7,650.00
5	01/15/2008	360,000.00	60,000.00	7,650.00	67,650.00
	07/15/2008			6,375.00	6,375.00
6	01/15/2009	300,000.00	60,000.00	6,375.00	66,375.00
	07/15/2009			5,100.00	5,100.00
7	01/15/2010	240,000.00	60,000.00	5,100.00	65,100.00
	07/15/2010			3,825.00	3,825.00
8	01/15/2011	180,000.00	60,000.00	3,825.00	63,825.00
	07/15/2011			2,550.00	2,550.00
9	01/15/2012	120,000.00	60,000.00	2,550.00	62,550.00
	07/15/2012			1,275.00	1,275.00
10	01/15/2013	60,000.00	<u>\$60,000.00</u>	<u>1,275.00</u>	<u>61,275.00</u>
TOTALS			\$600,000.00	\$142,091.67	\$742,091.67

Town Administrator's Report

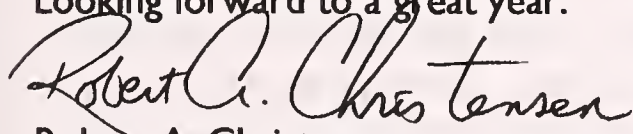
The year of 2004 was one of challenge and growth for both the Town and for me, personally. The Board of Selectmen made the management decision to return to the position of Town Administrator so they could stay focused on more of the macro issues of policy making for the Town. For me, as the Administrator, that meant both opportunity and challenge. I have day to day authority over all departments except for fire and police, and with that comes the increased responsibility of helping to insure that all flows as smoothly as possible, and when problems arise, that there is prudent resolution. A major component of this position is to keep the Board of Selectmen up to speed on all matters of consequence and constantly evaluating what items need to have their attention versus my handling of issues. While still making fine-tuning adjustments with the new role, I believe we are well headed in the right direction.

While adding to the overall flow of work and hours put in, I have gained more awareness and appreciation of what each department faces and how they individually overcome obstacles, whether financial, staff-wise, or other. You may be certain that the team assembled to manage the daily operations of Weare is among the best anywhere and I am proud of each of them.

Among the areas of focus for me in 2005 will be to build on the opened communications channels started in 2004 pertaining to the budget and overall workings of Town government. This past year we held four public input sessions where people came and asked questions as well as made suggestions. Where applicable and doable, we have tried to start the implementation of these ideas gained at these meetings. I plan to hold at least four more this year. I also plan to visit with different civic groups to facilitate two-way communication. We have also been intentionally building bridges to the media and developing those important relationships.

2005 will present new roads to travel for us and I look forward to the challenge and to working alongside of existing elected officials, incoming elected officials, committees, comprised of new and veteran faces, and the Town staff. A major goal of mine is to maximize the communication channels between the Town Office staff, the Department of Public Works and the Emergency Services. I know that this commitment is shared by these Department Heads and staff as well.

Looking forward to a great year.


Robert A. Christensen

Town Administrator

Town Clerk Report 2004

Technology is moving forward within the state, and as this happens, there are costs involved and specific training requirements for the staff. The State Division of Motor Vehicles will be holding a seminar on The Privacy Act and other issues evolving from the Internet access. There will be a small convenience fee; charged by the third party or computer Software Company involved in processing registration renewals through E-Reg., as we are able to progress, I will keep you updated through our Web Site. www.weare.nh.gov. If you have not seen it, check it out.

Everything seems to change quickly but as we make the changes there is a learning curve and ask for your patience, during this time. We all enjoy the pleasure of your company either when you are transacting business or just dropped by to say hello, as some of you do. As the Motor Vehicles and Voter registration enter the advanced stages of this technological transition we will loose some of that personal contact with you. It has been and is our pleasure to serve you and we look forward to keeping our office a place where you will always want to stop in.

Revenues are increasing with the purchase of vehicles and the prices paid for the vehicles. When we are allowed to process vehicles weighing over 8000 lbs. the revenue will again increase. You the public have made it clear you would rather do business with your local town officials. The State has been listening and working to provide us with programs that will allow us to do more. They have not completed the testing yet, it went from June to January but it should happen this year.

The Passport process has gone very well and has helped increase the revenue for the office. This is a nice convenience for our town and we are also drawing revenue from customers in surrounding towns. Please spread the word as the town receives \$30.00 per Passport. Regular processing time is six weeks door to door.

This year was very busy with four Elections. We had such a great voter turnout at the Presidential Election. The Moderator, Bob Fryer and all the election workers helped make this process work very well all day. We had an extremely busy but great day. We are proud of our New Hampshire voting process. It's

accurate and has a paper trail. Recounts have proven the accuracy of the Voting Machine.

The pressure of the Same Day Voter Registration did create some rushed moments. The Supervisors of the Checklist registered over 600 new voters that day with the help of a few volunteers. The voting area was arranged differently to accommodate the expected impact of citizens wanting to register to vote that day. It was an extremely busy area but it worked out quite well. We saw some strong emotions for the candidates. You the people of the United States voted. The choice of government is in your hands for this town also. You can sit back and say my vote doesn't count or you can come to the Deliberative Session and help create the ballot that you will be voting on. The Deliberative Session is where the final decisions are made on what and how an article will appear on the ballot along with the dollars that are tied to them. This town has three Deliberative Sessions, the Town, Weare School District and John Stark Regional. Once we have the ballot set the next step will be to Vote on March 9th at the Centerwoods Elementary School. Help us to help you and our town. You will be deciding what is necessary to keep it a vital and strong town. The Deliberative Session is on Saturday February 5th and the Town Election is March 8th. This is your town and we need you to come out and vote on the important issues of running a town of over 8500 people. It would be wonderful to have more than a handful of people voting on the decisions for all of us.

We have a wonderful and sincere dedicated group working for you in our town. We certainly have struggled through some tough years on a default budget. We have worked very hard to keep our budgets down but as the town has grown so has the workload and the expenses to operate our Town. Please show your support and vote for our Town Budget.

Sincerely,



Evelyn M. Connor

Town Clerk

Town Clerk's Report
Fiscal Year December 31, 2004

Automobile Permits:		
	Registrations Issued:	1,405,846.96
Municipal Agent Fee:		
	Decal Fee/Plates @ \$2.50: issued	26167.50
Dog Licenses:		
	Animal Licenses/Fines	
	State portion of fees	4908.00
	Town Fees	8397.50
	Group Licenses	402.50
	Replacement Tags	12.00
	Dog license penalties	2312.00
	Dog Fines (dog officer)	4412.50
	Dog Seniors	88.50
	Rabies Clinic	393.00
Photocopies:		1983.70
Protest Fees (Return Checks)		525.00
Marriage Licenses:		1938.00
Vital Records		1530.00
UCC Filings/Copies/Searches		1317.00
State Checks UCC's		2445.00
Miscellaneous Town Clerk Fees:		3993.67
Parking Tickets		295.00
Bank Interest on account		76.63
Total Amount Remitted to Treasurer		1467044.46

Respectfully Submitted


 Evelyn M. Connor, Town Clerk

VITAL STATISTICS
Marriages Registered for the Year ending December 31, 2004

January	1	Cousino, Jeffrey M	Manchester
		Roe, Chloe A	Weare
February	14	Ayer, Kevin T	Weare
		Etelman, Ruth M	Weare
	14	Drouin, Maurice C	Manchester
		Dearborn, Jillian S	Weare
April	16	Parker, Aaron H	Weare
		Ford, Lori L	Weare
	18	Ewing, Douglas A	Weare
		Jenkins, Andrea L	Weare
May	1	Ricca, Benjamin J	Weare
		Burtsell, Jillian C	Concord
	11	Pelletier, Matthew B	Weare
		Morrison, Tina A	Weare
	29	Smith, David M	Concord
		Hazelton, Tiffany L	Weare
	29	Smith, Michael R	Weare
		Letson, Jessica A	Weare
June	5	Biskovich, Benjamin P	Weare
		Weismann, Karin E	Weare
	5	Pellerin, Dana R	Weare
		Scarborough, Heather A	Weare
	19	Grenville, Timothy E	Weare
		Wight, Janet M	Weare
July	3	Thibodeau, Jerald A	Weare
		Forcier, Theresa Y	Weare
	9	Moreira, Richard F	Weare
		Ouellette, Judy L	Weare
	15	Murty, Srinivas	Weare
		Canon, Kelly M	Weare
	17	Upham, Richard W	Weare
		Shea, Vicki M	Weare
	17	Crotty, Justin L	Manchester
		Hopps, Jennifer R	Weare
	27	Woodward, Leigh B	Weare
		Sanders, Kimberley	Weare
August	7	Saltmarsh, Jeffrey D	Weare
		Moore, Susan G	Weare
	7	Antognoni, Andrew M	Weare
		Smestad, Katie L	Weare
	8	Rolon, Christopher C	Weare
		Perreault, Tyna M	Litchfield
	14	Worthen, Carl H	Weare
		Loveren, Tammy E	Weare
	14	Duval, Brian D	Weare
		Mayo, Melissa J	Weare
	14	Johnson, Justin N	Weare
		Spooner, Aris L	Weare
	19	Mattson, Peter M	Weare

		Sweatt, April L	New Boston
	21	Mantini, George A	Weare
		Evans, Abby S	Weare
	21	Sinclair, John B	Weare
		Burzynski, Kathleen J	Weare
	21	Provencher, Scott D	Weare
		Rockholt, Doris P	Weare
	28	Huette, Kenneth	Weare
		Marohn, Mariko	Weare
September	4	Kjellman, Samuel T	Henniker
		Bowen, Gayle M	Weare
	4	Nickerson, Michael W	Weare
		West, Michele J	Weare
	4	Pope, Michael A	Weare
		Brisson, Leanne E	Manchester
	4	Perkins, Scott T	Weare
		Gelinas, Jamie L	Weare
	5	Lawson, Zachary S	Weare
		Overson, Heather E	Weare
	5	Gilmore, Shaun A	Manchester
		Matteuzzi, Lynn S	Weare
	12	Doyon, Jason P	Weare
		Cheney, Destiny P	Weare
	17	Deschenes, Peter D	Weare
		Coutu, Donna P	Weare
	18	Donaldson, Gavin D	West Virginia
		Bresslin, Karen J	Weare
	18	Horn, Peter H	Weare
		Kelley, Nancy K	Weare
	18	Brosseau, Nicholas J	Weare
		Lamontagne, Lisa M	Weare
	24	Mucci, Joseph J	Weare
		Casey, Kimberley M	Weare
	25	Richards, David L	Weare
		Sullivan, Kathleen A	Weare
	25	Harris, James P	Weare
		Lambert, Chantal A	Weare
	25	Chapman, Jeremy D	Weare
		Vaillancourt, Nikki M	Weare
October	2	Flint, Mark W	Weare
		Beaudin, Denise P	Weare
	2	Campbell, Gary J	Weare
		Villiard, Joanne D	Weare
	2	Patton, John	Weare
		Haynes, Jessica G	Weare
	2	Burglund, David J	Weare
		McGinnis, Sheila F	Weare
	3	Davis, Steven T	Weare
		Henes, Elisha A	Weare
	9	Cyr, Michael D	Weare
		Myers, Kathryn M	Weare
	9	Fredette, Christopher D	Weare

		Bergeron, Stefanie L	Weare
	9	Seymour, Christopher E	Weare
		Stone, Elizabeth M	Weare
	17	Mefford Robert W	Weare
		Kelso, Lorie A	Weare
	17	Redman, Clinton C	Weare
		Kuhn, Bethany D	Weare
	23	Wheeler, Michael A	Weare
		Plourde, Karen L	Weare
November	10	Moody, Frederick W	Weare
		Melfin, Sherry L	Weare
December	11	Buono, Peter J	Weare
		Petrain, Laura	Weare
	12	Cinelli, Arthur J	Weare
		Maniscalco, Maryann	Weare
	17	Riekofski, Steven T	Weare
		Hawkins, Rebecca L	Weare
	18	Ohlin, Peter A	Litchfield
		Bolton, Tammy L	Weare
	22	Mann, Linwood A	Manchester
		Rice, Jessie R	Weare
	26	Nelson, Eric T	Weare
		Gould, Ashley N	Weare
	28	Rich, Daniel A	Weare
		Desmond, Shantelle M	Greenfield
	30	Connors, William P	Weare
		Delva, Julie A	New Durham

TOWN OF WEARE
Births Registered for the Year Ending December 31, 2004

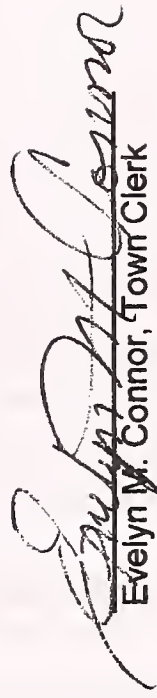
<u>DATE OF BIRTH</u>	<u>PLACE OF BIRTH</u>	<u>CHILD'S NAME</u>	<u>PARENTS' NAME</u>
January	Manchester	Eiligh Bryn	Fenske, Kimbell & Elizabeth
	Manchester	Nickolas Andrew	Nieves, Miguel & Tanya
	Concord	Antonio Alexander	Diaz Narvaez, Agustin & Jennifer
	Manchester	Joseph Emile	Dionne, Emile & Kory
	Concord	Mckenna Valerie	Tacy, Gene & Jill
February	Manchester	Phineas William	Slayton, Adam & Kimberly
	Concord	Nicholas Steven	Osborne, Steven & Jean
	Concord	Aidan Connor	Ventiere, John & Dena
	Manchester	Brandon Michael	Firman, Keith & Carrie
	Concord	Sophia Shelby	Lemay, Ronald & Darlene
	Lebanon	Zackary James	Love, Sean & Debra
	Lebanon	Zoie Marie	Love, Sean & Debra
	Manchester	Mikayla Marie	Jordan, Allen & Maria
	Manchester	Emily Anne	Jankowski, Stephen & Kimberly
March	Concord	Brianna Elizabeth	Lynn, Sean & Caroline
	Manchester	Maddox	Duquette, Gil & Shelley
	Manchester	Patrick Thomas	Coyle, James & Elizabeth
	Manchester	Liam Jeffrey	Chapman, Jeffrey & Dawn
	Manchester	Abigail Grace	Guillemette, Donny & Jennifer
	Manchester	Emma Kathryn	Giancola, Antonio & Wilson-Giancola, Ellen
	Manchester	Ryan Christopher	Flaherty, Christopher & Carrie
	Weare	David Paul	Madden, James & Lanita
	Manchester	Kyle Jason	Berkey, Jason & Robin
	Manchester	Emma Masci	Edwards, Curtis & Brenda
	Concord	Ashley Mackenzie	Brust, Robert & Alyssa
	Concord	Evan Keith	Gourley, Noel & Cindy
April	Concord	Wyatt Alexander	Magnon, Alexander & Dara
	Manchester	Owen Daniel	Barry, Daniel & Tracy
	Manchester	Nicholas Allen	Barry, Daniel & Tracy
	Concord	Piper Ashley	Fecteau, Christopher & Kara
	Manchester	Victoria Faith	Peterson, John & Jessica
	Manchester	Jack Mccarran	Seabury, Richard & Catherine

19	Manchester	Lehi Joseph	Livingston, Joseph & Kenlee
20	Manchester	Bradley Erik	Daniels, Francis & Andrea
20	Manchester	Kailey Marie	Snow, David & Melanie
26	Manchester	Gracie Ela	Bolduc, David & Carla
1	Manchester	Kylie Paige	Bennett, Bruce & Vicki
1	Nashua	Kaitlyn Rhea	Bossart, Richard & Christina
4	Manchester	Ethan Joshua	Weidman, William & Doreen
7	Concord	Samuel Joseph	Parker, Jonathon & Ann
9	Concord	Joshua Craig	Moul, Craig & Pamela
9	Manchester	Nathan Zackary	Innerfield, Jerry & Holly
18	Manchester	Thomas John	Bryant, Scott & Kimberly
19	Manchester	James Michael	Kiessling, James & Caryn
29	Manchester	Jillian Lisa	Gagnon, Jeffrey & Lisa
1	Concord	Ashlee Rose	Brehio, Glen & Teri
8	Manchester	Shelby Francis	Kuebler, Lawrence & Jamie
16	Nashua	Emily Rose	Mclean, Shawn & Doreen
20	Concord	Evan David	Haas, David & Shannon
21	Manchester	Beckett James	Oliphant, Thomas & Elizabeth
7	Manchester	Madison Evans	Lydon, Christian & Kalie
10	Manchester	Cody	Sutkus, James & Shantelle
13	Manchester	Alexander James	Chapman, Joshua & Brielle
16	Manchester	Zachary Pike	Mussey, Edward & Elizabeth
18	Lebanon	Christopher Michael	Roy, Michael & Karen
26	Concord	Greer Wallis	Merrill, Greyson & Jennifer
26	Manchester	Amelia Pauline	Savoy, Dale & Jennifer
27	Concord	Sky Montana	Knapp, Benjamin & Silver, Bobbie-Lee
2	Concord	Kylie Christine	Lafamme, Ronald & Christine
2	Manchester	Elizabeth Diane	Holbert, Christopher & Julie
3	Concord	Olin Zyden	Heino, John & Zydenbos-Heino, Stephanie
6	Concord	Alison Rae	Alderman, Walter & Andrea
8	Dover	Savanna Lynn	Ruoff, David & Anna
9	Manchester	Brooke Jacklynn	Drouin, John & Jodi
12	Manchester	Colby Joan	Lineberry, Paul & Kelly
13	Manchester	Andrew Joseph	Raskett, Daryl & Sarah
24	Manchester	Alyx Colette	Rodonis, Steven & Michelle
30	Concord	Trevor Matthew	Marion, Thomas & Tracy
31	Concord	Alexander Leopold	Mann, Christopher & Tara

September	31	Manchester	Arianna Ana	Lavalliere, John & Codruta
	1	Concord	Jeffrey James	Lamson, Jeffrey & Jennifer
	16	Manchester	Brandon Michael	Green, Charles & Pamela
	17	Concord	Connor Liam	Williams, Jimmy & Jennifer
	22	Manchester	Nathan Adams	Fifield, Stephen & Kimberly
	22	Manchester	Zachary Adams	Fifield, Stephen & Kimberly
	26	Concord	Dylan Scott	Grivois, Scott & Emily
	28	Manchester	Emaly Lin	Roy, James & Ariana
	30	Manchester	Alex Philip	Cote, Philip & Donna
October	1	Manchester	Hannah	Wing, Arthur & Amanda
	21	Manchester	Luke David	Couture, David & Mary
	22	Concord	Morgan William	Kelly, Sean & Michele
	26	Manchester	Caleb Jonathan	Beaupre, Jonathan & Ashlea
	30	Manchester	Isabella Joanne	Rouse, Robert & Elizabeth
November	2	Concord	Ezra Samuel	Flint, Peter & Julie
	4	Nashua	Natalie Rose	Preble, Nathaniel & Melissa
	5	Manchester	Madison Paige	Porth, Bryan & Shelley
	6	Concord	David Andrew	Murdough, Keith & Dawn
	12	Manchester	Aubrey Rose	Fischer, Todd & Denise
	12	Manchester	Reagan Elizabeth	Fischer, Todd & Denise
	14	Concord	Joshua Robert Burton	Brown, Robert & Victoria
	22	Weare	Isaac Robert	Drury, James & Melissa
	23	Concord	Elijah Lloyd Andrew	Derocher, Richard & Donna
December	7	Manchester	Paul Donald	Mckeeon, Benjamin & Angela
	7	Manchester	Molly Shay	Gamache, Peter & Lynn
	8	Concord	Joshua Allen	Gilman, Jeffrey & Theresa
	10	Concord	Ryan Clinton	Redman, Clinton & Bethany
	14	Manchester	Gabriel Roger	Lacasse, Keith & Cindy
	14	Manchester	Christopher David	Dustin, David & Celeste
	17	Manchester	Ryan Williams	Livolsi, Stuart & Nipaporn
	24	Weare	Savannah Sanora Robin	Redman, Dennis & Sharlee
	28	Manchester	Lucas Shawn Harley	Fitts, Michael & Anita
	28	Manchester	Courtney Morgan	Cranshaw, Corey & Jennifer

TOWN OF WEARE
Deaths Registered for the Year Ending December 31, 2004

<u>DATE</u>	<u>PLACE</u>	<u>NAME</u>	<u>FATHER'S NAME</u>	<u>MOTHER'S MAIDEN NAME</u>
January	14 Manchester	Cleveland, Frederick	Cleveland, Frederick	Wilson, Carrie
	19 Weare	Dupont, Irene	Wallack, Maxwell	Doxer, Rose
	28 Concord	Montgomery, John	Montgomery, Thomas	Enright, Margaret
March	31 Concord	Hamblett, Helen	Little, George	Halme, Helvi
	17 Lebanon	Castor, Robin	Egan, Michael	Tremaine, Carolyn
	27 Weare	Hall, Mildred	Eastman, Charles	Bailey, Ethel
April	10 Manchester	Arendt, Ruth	Scheibel, Henry	Schwartz, Lena
	12 Peterborough	Noel, Joseph	Noel, Gilbert	Leclerc, Alphonsine
May	7 Weare	McGlinchey, Nancy	Deane, Walter	Foster, Ethel
July	18 Manchester	Mussey, Zachary	Mussey, Edward	Labonville, Elizabeth
August	10 Manchester	Lessard, Victor	Lessard, Alfred	Pare, Bertha
September	28 Weare	Cook, Chad	Cook, Larry	Smith, Valerie
October	3 Manchester	Wasylak, Julia	Kozarovich, Alexander	Tomash, Felicia
	12 Weare	Bergeron, Roger	Bergeron, Baptiste	Roux, Angeline
	31 Derry	Williams, Connor	Williams, Jimmy	Levesque, Jennifer
November	6 Concord	Connor, Channing	Connor, Leroy	Brown, Freda
	6 Concord	Hummel, Fred	Hummel, Ralph	Rogman, Evelyn
	10 Lebanon	Delamater, Paul	Delamater, Harold	Netherland, Berniece
	25 Concord	Reade, Charles	Reade, George	Gunn, Alice
December	7 Concord	Burgess, Paul	Burgess, Peter	Williford, Ola
	18 Weare	Buss, Michael	Buss, James	St Amour, Helen


 Evelyn M. Connor, Town Clerk

Tax Collector

I am pleased to report that once again in 2004 no property was taken for tax deed. I do everything I possibly can to work with a property owner to avoid taking their land or home. The question most asked about delinquent taxes is if partial payments are accepted. Partial payments are always accepted. Any payment helps, especially when it comes to interest accruing and it also shows good faith effort on the owner's part.

In August I attended my 3rd Year Certification Class in Bow, NH. I am now a Certified Tax Collector with the NH Tax Collectors Association. Next year I plan to attend the one week course to receive my certification as the Deputy Town Clerk.

In September I traveled to Wentworth by the Sea for the 3 day NH Tax Collector's Conference. While there, I was hoping to obtain more information or updates on accepting credit card payments. The conference focused this year on ethics, as a result of the recent increase of clerks and collectors being removed from office.

It was an honor to be given the opportunity to build the Town's new website which can be found at www.weare.nh.gov. It's not fancy or flashy, but it is user friendly. As time allows, I will continue to add new features to the site. Please feel free to make suggestions.

The amount of delinquent 2003 taxes that went to tax lien in April 2004 was \$236,800. The total committed Warrant for the year of 2004 was \$10,741,647.00. As of December 21, 2004 balances stand as follows:

2002Lien	67,031.02
2003Lien	127,832.84
2004Betterment	2,573.66
2004Gravel	40.00
2004Property 1 st Issue	232,566.34
2004Property 2 nd Issue	551,017.19
2004Timber	61.97
2004Current Use	117,000.00

I would like to extend thanks to Maureen Billodeau, Collections Clerk, for her invaluable help during the year with the tax bills and the processing of payments on the tax due dates. I would also like to thank Shirley Wilson for the time she volunteered to help with the December tax bills.

There were no big technology changes in the Tax Office in the year of 2004. As the saying goes, "if it isn't broken, don't fix it. I do hope to make further advances this upcoming year on accepting credit card payments.

Respectively submitted: Tina A. Pelletier, Tax Collector

TAX COLLECTOR'S REPORT

MS-61

FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2004

DEBITS	Levy for Year	Prior Levies		
	Report 2004	2003	2002	2001 +
Uncoll Taxes Beg. 2004				
Property Taxes	X	756,168.23		
Land Use Change	X	32,958.18		
Yield Taxes	X	1,231.55		
Betterment Assessment	X	1,689.64		
Excavation	X	0.00		
Tax Committed				
Property Taxes		10,747,279.00		
Land Use Change		322,240.00	6,000.00	
Yield Taxes		3,668.23	10,895.66	
Utilities - Sewer			6,266.14	
Betterment Assessment		5,840.17		
Excavation		9,207.50		
Overpayments:				
Remaining from prior Year		3,764.07		
New This Fiscal Year		49,750.67		
Interest - Late Tax		11,039.04	43,688.42	
TOTAL DEBITS		11,152,788.68	858,897.82	0.00

CREDITS	Levy for Year	Prior Levies		
	this Report 2004	2003	2002	2001 +
Remitted to Treasurer:				
Property Taxes	10,050,888.25	523,035.82		
Land Use Change	195,840.00	23,252.70		
Yield Taxes	3,606.26	11,466.39		
Utilities - Sewer		6,094.48		
Interest	11,039.04	43,688.42		
Prior Overpayments Assigned	3,270.66			
Conversion to Lien		236,800.19		
Betterment Assessment	3,266.51	946.96		
Excavation	9,167.50			
Abatements Made:				
Property Taxes	1,359.00	3,369.20		
Yield Taxes	0.00			
Land Use Change	9,400.00	10,000.00		
Uncollected Taxes-End of Year:				
Property Taxes	695,031.75	72.00		
Land Use Change	117,000.00			
Yield Taxes	61.97			
Betterment Assessment	2,573.66			
Excavation @\$0.02/yd	40.00			
Utility - Sewer		171.66		
Remaining Overpay - Prior Yr	144.22			
Remaining Overpay - This Yr	144.28			
This Year's Overpay Returned	49,606.39			
Prior Years' Overpay Returned	349.19			
TOTAL CREDITS	11,152,439.49	858,897.82	0.00	0.00

TAX COLLECTOR'S REPORT

FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2004

Unredeemed & Exec. Liens	2004	2003	2002	2001+
Unredeemed Beg. FY			159,971.79	68,748.16
Liens Executed During FY		257,159.76		
Interest & Costs Collected		6,610.26	18,037.43	22,326.62
Total Lien Debits		263,770.02	178,009.22	91,074.78
Remitted to Treasurer:	2004	2003	2002	2001+
Redemptions		128,839.93	92,495.47	66,970.03
Interest & Costs Collected		6,610.26	18,037.43	22,326.62
Abatements of Unredeemed		486.99	445.30	481.51
Unredeemed Liens End of FY		127,832.84	67,031.02	1,296.62
Total Lien Credits		263,770.02	178,009.22	91,074.78

**INVENTORY
SCHEDULE OF TOWN PROPERTY**

<i>Map / Lot Sub</i>	<i>Location</i>		<i>Value</i>
0201 - 0049	Safety Complex	\$	679,200
0203 - 0052	Stone Building & Land		189,000
0203 - 0052.001	Library		256,900
0203 - 0050	Town Hall & Land		246,700
0203 - 0009.001	School - Sugar & Spice		103,200
0203 - 0009	Town Office Bldg. & Land		345,000
0408 - 0188	Fire Station, No. 4 - Stark Highway		109,600
0403 - 0211	Fire Station, No. 2 - Concord Stage		41,900
0102 - 0050.01B	Fire Station, No. 3 - Reservoir Drive		45,600
0203 - 0102	Center Fire Station - Stark Highway		136,800
0203 - 0102.001	Water System		10,000
0203 - 0105	Town Sewer System		553,300
0203 - 0109	Pumping Station		5,200
0405 - 0034.002BLD	WAG		900
0405 - 0034.002	Highway Garage		232,400
0405 - 0034.001	Transfer Station		316,500
0407 - 0066	Clinton Grove Academy (Historical Museum)		75,800
<i>Parks, Commons and Playgrounds:</i>			
0101 - 0042	Chase Park & Land	\$	11,100
0101 - 0043	Chase Park & Land		148,400
0101 - 0044	Chase Park & Land		101,300
0203 - 0101	Center Park, Gazebo/Bandstand		27,200
0405 - 0009	Ball Park, Quaker Street		92,800
0402 - 0098	Ballfield & Land - Salmen Road		47,200
0411 - 160.001	Bolton Ballfield & Land		70,900
Total Town Property		\$	3,846,900

WEARE SCHOOL DISTRICT

<i>Map / Lot Sub</i>	<i>Location</i>		<i>Value</i>
<i>Middle School (Ctr.):</i>			
0203 - 0100	School Building and Land	\$	2,771.700

Elementary School:

0203 – 0039.001	Center Woods School & Land	\$	3,422,200
-----------------	----------------------------	----	-----------

John Stark Regional School:

0402 – 0010	Storage Garage & Land		55,000
0402 – 0008	School Building & Land		5,598,900
<i>Total School District Property</i>		\$	11,847,800

TOWN FOREST AND CONSERVATION LAND

<i>Map / Lot Sub</i>	<i>Location</i>		<i>Value</i>
0202 – 0019	Pine Hill Road	\$	22,600
0202 – 0037	Concord Stage Road		400
0202 – 0076	River Road		5,600
0402 – 0131	Concord Stage Road (Backland)		1,500
0402 – 0132	Concord Stage Road (Backland)		2,900
0402 – 0133	Concord Stage Road		32,200
0404 – 0127	New Road		2,200
0405 – 0034	Merrill Road		189,600
0407 – 0014	Tobey Hill Road		35,000
0407 – 0184	Sawyer Road		38,300
0407 – 0185	Sawyer Road (Backland)		5,000
0407 – 0187	Deering Center Road		56,000
0410 – 0011	Mountain Road		38,800
0410 – 0012.001	Ferrin Pond Road		23,300
0410 – 0012.002	Ferrin Pond Road		36,300
0410 – 0081	Poor Farm Road		49,700
0410 – 0165.001	Poor Farm Road		30,200
0410 – 0166	Poor Farm Road		104,800
0410 – 0192	Gettings Road		5,300
0410 – 0193	Gettings Road		5,500
0410 – 0244	Mountain Road		20,600
0410 – 0247	Eben Paige Road		3,400
0410 – 0248	Eben Paige Road		3,200
<i>Total Forest and Conservation Land</i>		\$	712,400

TRUST LAND

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0411 - 0287	Emma Sawyer Trust (Forest Road)	\$ 28,400
<i>Total Trust Land</i>		\$ 28,400

CEMETERIES

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0101 - 0089	Reservoir Drive	\$ 17,000
0105 - 0056	Dudley Brook Road	14,000
0109 - 0003	Gould Road	5,800
0109 - 0021.001	South Stark Highway	1,000
0201 - 0034	Concord Stage Road	15,600
0203 - 0065	Buzzell Hill Road	27,200
0203 - 0082	Buzzell Hill Road	24,200
0203 - 0095	East Road	24,800
0401 - 0046.001	Off Upper Craney Hill	200
0403 - 0216	Concord Stage Road	24,700
0404 - 0102	Thorndike Road	16,400
0404 - 0102.001	Thorndike Road	14,600
0405 - 0005	Quaker Street	26,600
0407 - 0151	Oliver Road	200
0408 - 0013.002	Maplewold Road	4,200
0408 - 0038	Maplewold Road	16,000
0408 - 0042	Mt. Dearborn Road	7,800
0408 - 0054	Mt. Dearborn Road	14,300
0408 - 0055.001	Mt. Dearborn Road	25,800
0410 - 0180.001	Cram Road	200
0411 - 0022	Deering Center Road	31,900
0411 - 0171.001	South Stark Highway	4,100
0412 - 0089	River Road	19,100
0412 - 0225	Norris Road	1,400
<i>Total Cemeteries</i>		\$ 337,100

LAND AND BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEEDS

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0001-000TAX-000003	At Town Gravel Pit	\$ 8,200
0101 - 0018	East Shore Drive	2,700
0101 - 0024	East Shore Drive	6,300
0101 - 0029	East Shore Drive	6,300
0101 - 0035	East Shore Drive	2,700
0101 - 0083	Waterman Court	5,800
0104 - 0005	East Shore Drive	6,300
0104 - 0011	East Shore Drive	5,200
0104 - 0031	East Shore Drive	800
0107 - 0071	Abijah Bridge Road	9,200
0109 - 0013	South Stark Highway	17,200
0202 - 0109	Concord Stage Road	2,400
0202 - 0126.001	Clark Mill Road	2,300
0203 - 0110	Center Road	2,300
0401 - 0003	Reservoir Drive	9,100
0401 - 0068.002	Craney Hill Road	31,400
0401 - 0070	Chipmunk Falls	20,400
0401 - 0092	Craney Hill Road	6,100
0401 - 0118	Beaver Brook Road	10,400
0402 - 0006.001	Henniker Road	12,800
0403 - 0167	Reynwood Lane	300
0403 - 0172	Concord Stage Road	700
0403 - 0242	Boyce Road	7,300
0404 - 0143	Chevey Hill Road	19,100
0404 - 0144	Chevey Hill Road	3,200
0404 - 0145	Chevey Hill Road	5,000
0404 - 0146	Chevey Hill Road	5,000
0404 - 0147	Chevey Hill Road	5,100
0404 - 0148	Chevey Hill Road	5,200
0404 - 0149	Chevey Hill Road	5,600
0404 - 0150	Chevey Hill Road	5,300
0404 - 0151	Chevey Hill Road	6,500
0404 - 0152	Chevey Hill Road	8,100
0404 - 0153	Chevey Hill Road	5,000
0404 - 0154	Chevey Hill Road	5,900
0404 - 0155	Chevey Hill Road	5,300
0404 - 0156	Chevey Hill Road	4,800
0404 - 0157	Chevey Hill Road	2,100
0404 - 0158	Chevey Hill Road	2,000

0404 - 0159	Chevey Hill Road	2,200
0404 - 0160	Chevey Hill Road	2,000
0404 - 0161	Chevey Hill Road	2,300
0404 - 0162	Chevey Hill Road	18,600
0405 - 0020	Peaslee Hill Road	12,100
0407 - 0001	Wildwood Road	9,800
0407 - 0038.070	Buckley Road	25,700
0407 - 0051	Hodgdon Road	15,200
0407 - 0127	Perkins Pond	7,500
0407 - 0156	Jewett Road	12,400
0407 - 0157	Jewett Road	29,100
0407 - 0160	Jewett Road	10,600
0407 - 0161	Jewett Road	10,200
0410 - 0003	Eben Paige Road	5,200
0410 - 0004	Eben Paige Road	4,100
0410 - 0005	Mountain Road	3,900
0410 - 0046	Mountain Road	19,500
0410 - 0056	Backland/Off Perkins Pond	4,400
0410 - 0148	Mountain Road	19,600
0410 - 0186	Gettings Road	26,000
0410 - 0243	Mountain Road	4,000
0410 - 0246	Eben Paige Road	300
0410 - 0249	Marsh Ridge Road	4,400
0410 - 0250	Marsh Ridge Road	3,100
0410 - 0252	Marsh Ridge Road	4,000
0410 - 0255	Marsh Ridge Road	2,300
0410 - 0263	Marsh Ridge Road	5,400
0410 - 0264	Marsh Ridge Road	1,800
0410 - 0267	Eben Paige Road	3,200
0410 - 0268	Marsh Ridge Road	2,000
0410 - 0270	Marsh Ridge Road	3,600
0411 - 0226	Dustin Tavern Road	7,300
0411 - 0228	Dustin Tavern Road	7,100
0411 - 0230	Dustin Tavern Road	41,200
Total Land & Buildings Acquired		\$ 599,500

**INVENTORY OF VALUATION
TAX YEAR 2004**

Land (improved and unimproved)	\$	91,502,909	
Buildings		285,537,900	
Public Utilities		5,070,900	
Manufactured Housing		12,347,700	
<i>Valuation Before Exemptions</i>			394,459,409

Exemptions Allowed:

Disabled Veterans	(1)	133,900	
Blind Exemption	(1)	\$ 15,000	
Elderly Exemptions	(44)	2,646,248	
Totally & Permanently Disabled	(5)	\$ 142,900	
Total Exemptions			\$ 2,938,048
<i>Net Valuation on Which Tax Rate is Computed</i>			\$ 391,521,361

Net Valuation 1988 – 2003

<u>Year</u>	<u>Valuation</u>	<u>Year</u>	<u>Valuation</u>
2004	391,521,361	1996	
2003	372,845,670	1995	340,137,157
2002	363,517,144	1994	334,864,810
2001	352,439,364	1993	331,013,651
2000	339,562,690	1992	333,966,682
1999	327,488,439*	1991	328,704,807
1998	354,382,746	1990	327,087,007*
1997	343,680,304	1989	125,348,399
1996	340,678,663	1988	114,544,429

*** Reflects Property Revaluation**

2004 TOWN EXPENDITURE STATEMENT

TOWN OFFICERS' SALARY

Salaries

Cook, Douglas R., Selectman	\$	5,000.00
Kurk, Heleen H., Selectman		3,958.27
McDonald, Brian M., Selectman		1,041.65
Methot, Leon G., Selectman		5,000.00
Petrain, Laura, Selectman		5,000.00
Reynolds Jr., Thomas C., Selectman		3,500.00
Thomson, Donald E., Treasurer		2,155.51
Pierson, Elayne E., Deputy Treasurer		2,155.50

Total Salaries \$ 27,810.93

Medicare	\$	402.97
Fica		1,723.24
Worker's Compensation		47.04

Total \$ 29,984.18

TOWN OFFICE EXPENSE

Recording Fees	\$	102.85
Printing		48.57
Mailer/Town Meeting		3,609.18
Town Report		5330.00
Office Equipment		431.94
Office Supplies		742.05
Computer Supplies		333.12
Photocopier Supplies		393.99
Photocopier Service		5,957.08
Postage		987.39
Postage Meter Service		1,067.10
Books/Updates		569.71
Miscellaneous		212.50

Total \$ 19,785.48

ELECTION AND REGISTRATION

Wages

Bilodeau, Beverly M.	\$	254.94
Bilodeau, Joseph E.		256.23
Betts, Jr., Alfred R.		64.38
Bodanza, Mark G.		167.20
Bohlin, Walter, R.		41.20
Burke, Donald E.		64.38
Burke, Marjorie A.		64.38
Campana, Frank A.		164.81
Carignan, Louise D.		137.77
Cook, Katherine-Mary		270.38
Finch, Carol A.		239.48
Gareri, Joanna M.		65.66
Gareri, Pasquale		270.38
Lutz, Jr., Fred		190.56
Knowles, Craig E.		61.80
Knowles, Terry M.		126.18
Kurk, Heleen H.		69.53
Kurk, Neal M.		69.53
McLeod, Margo C.		1,190.96
O'Neil, Dortha M.		199.57
Ottery, Willis D.		190.55
Proctor, Janice E.		468.67
Raymond, Dorothy M.		207.29
Rogers, Donald		82.40
Shields, Joanne K.		47.64
Wilson, Shirley Y.		253.65
Total Wages	\$	5,219.52
Medicare/Town Share	\$	29.26
Fica		118.25
Town Meeting		479.98
Food		2,403.75
Printing		7,663.10
Advertising/Notice		430.46
Office Supplies		681.68
Computer Supply		29.97
Computer Support		275.00
Postage		287.18
Miscellaneous		18.37
Worker's Compensation		9.12
Total	\$	17,645.64

TAX COLLECTOR

Salaries

Pelletier, Tina A.	\$	31,686.46
Total Salaries	\$	31,686.46

Wages

Billodeau, Maureen D.	\$	5,215.88
Total Wages	\$	5,215.88

Health Insurance	\$	13,850.11
Medicare		534.02
Fica		2,283.15
NHRS		1,869.53
Title Deed Search		2,444.00
Telephone		850.61
Recording Fees		1,584.94
Restoration Documents		388.65
Meetings/Seminars		1,025.00
Dues/Subscriptions		70.00
Mileage		87.04
Office Supply		980.51
Computer Supplies		769.95
Computer Support/Program		2,400.00
Office Equipment		993.95
Photocopier/Maintenance		247.78
Postage		4,199.63
Worker's Compensation		57.34
Unemployment Compensation		54.40
Life Insurance		44.40
Total	\$	71,637.35

FINANCE COMMITTEE

Office Supplies	\$	6.79
Total	\$	6.79

ASSESSING DEPARTMENT

Wages

Rogers, Judith	\$	27,875.92
Total Wages	\$	27,875.92
Health Insurance	\$	9,629.60
Medicare		404.27
Fica		1,728.24
NHRS		1,644.65
Telephone		638.16
Recording Fee		672.31
Dues		20.00
Avitar Contract		39,996.00
Office Supply		673.21
Computer Support		2,040.00
Office Equipment		45.00
Postage		141.55
Worker's Compensation		42.98
Unemployment Compensation		54.40
Life Insurance		44.40
Total	\$	85,650.69

LEGAL

Legal Fees	\$	15,762.13
Planning Board		37,347.69
ZBA		12,703.06
Total	\$	65,812.88

FINANCE ADMINISTRATOR

Salaries

Pierson, Elayne	\$	41,270.34
Total Salary	\$	41,270.34

FINANCE ADMINISTRATOR (Cont'd)

Health Insurance	\$	4,254.75
Medicare		591.70
Fica		2,530.02
Retirement		2,411.84
Telephone		476.41
Meetings/Seminar		180.00
Printing		123.00
Dues		25.00
Office Supplies		517.35
Computer Supply		1,349.46
Software Support		2,506.65
Books/Updates		359.00
Worker's Compensation		63.35
Unemployment Compensation		54.40
Life Insurance		44.40
Total	\$	56,757.67

TOWN CLERK

Salaries		
Evelyn Connor	\$	37,429.56
Total Salary	\$	37,429.56

Wages

Billodeau, Maureen	\$	16,091.38
Bolton, Naomi L.		516.12
McLeod, Margo C.		127.79

Total Wages	\$	16,735.29
--------------------	----	------------------

Health Insurance	\$	18,495.89
Medicare		764.46
Fica		3,268.35
NHRS		3,494.12
Telephone		881.47
Restoration/Document		4,700.00
Seminars/Training		854.18
Printing/Mailers		125.05
Dues		170.00
Mileage Reimbursement		159.75

TOWN CLERK (Cont'd)

Dog License/Tags	\$	552.88
Office Supplies		518.90
Computer Support		3,718.90
Office Equipment		172.00
Photocopier Maintenance		247.78
Postage		3,519.39
Books/Updates		5,749.50
Worker's Compensation		82.92
Unemployment Compensation		108.80
Life Insurance		88.80
Total	\$	101,837.99

SELECTMEN'S OFFICE

Salaries

Christensen, Robert A.	\$	41,328.46
------------------------	----	-----------

Total Salaries	\$	41,328.46
-----------------------	-----------	------------------

Wages

Rice, Merry N.	\$	23,073.76
----------------	----	-----------

Total Wages	\$	23,073.76
--------------------	-----------	------------------

Health Insurance	\$	23,479.71
Medicare		930.44
Fica		3,978.64
Retirement		3,799.76
Auditor's Expense		7,800.00
Meetings/Seminars		765.54
NH Municipal Management		70.00
Mileage		119.42
Transcriber/Minutes		3,042.00
Miscellaneous		136.00
Worker's Compensation		224.74
Unemployment Compensation		108.80
Life Insurance		88.80

Total	\$	108,946.07
--------------	-----------	-------------------

CABLE SYSTEM

Telephone	\$	321.13
Supplies		14.48
Equipment		1,184.64
Total	\$	1,520.25

TRUSTEES OF THE TRUST FUND

Office Supply	\$	6.36
Postage		3.70
Total	\$	10.06

LAND USE

Wages

Bolton, Naomi L.	\$	19,335.87
------------------	----	-----------

Total Wages	\$	19,335.87
--------------------	-----------	------------------

Health Insurance	\$	8,310.06
Medicare		279.99
Fica		1,197.69
NHRS		1,079.93
Pass Thru Engineering		300.00
Telephone		563.12
Recording Fees		799.03
Meeting/Seminars		225.00
Printing		344.45
Advertising Notices		2,729.67
Dues/SNHPC		5,182.00
Office Supplies		295.12
Office Equipment		250.00
Postage		2,933.87
Books/Updates		156.25
Worker's Compensation		29.09
Unemployment Compensation		32.64
Life Insurance	\$	26.64
Total	\$	44,070.42

GENERAL GOVERNMENT BUILDINGS

Wages

Blouin, James D.	\$	673.50
Tessier, Sr., Marc P.		3,761.25
Wright, Malcolm P.		3,606.00

Total Wages	\$	8,040.75
--------------------	-----------	-----------------

Medicare	\$	116.66
Fica		498.62
Telephone		2,661.77
Electricity		7,004.49
Heat		3,242.06
Sewer Rent		1,201.67
Bottled Water		223.50
Building Maintenance		3,063.42
Lawn Care/Mowing		2,027.50
Rubbish Removal		1,191.00
Janitorial Supplies		492.23
Fire Extinguishers		449.10
Miscellaneous		26.80
Electric/Stone Building		383.96
Heat/Stone Building		1,784.66
Electric/Town Hall		681.05
Heat/Town Hall		922.47
Electric/Safety Complex		8,921.50
Heat/Safety Complex		5,568.05
Worker's Compensation		340.50
Electric/Highway		3,900.65
Heat/Highway		1,701.45
Unemployment Compensation		54.40
Electric/Fire		2,160.74
Heat/So. Weare Fire		1,420.21
Heat/Sugar Hill		335.80
Electric/Transfer Station		3,597.10
Heat/Center Station		1,122.41

Total	\$	63,134.52
--------------	-----------	------------------

CEMETERIES

Wages:

Roger, Donald	\$	50.00
---------------	----	-------

CEMETERIES (Cont'd)

Total Wages	\$	50.00
Memorial Day	\$	500.00
Contracted Services		21,030.00
Contract Services/Cornerstones		225.00
Photocopies		13.50
Total	\$	21,818.50

CEMETERIES - PRIVATE

Trust – Collin #18	\$	30.00
Trust – Pine Grove#32		20.00
Total	\$	50.00

BURIALS

Wages

Rogers, Donald	\$	300.00
Total Wages	\$	300.00
Medicare	\$	5.10
Fica		21.70
Worker's Compensation		114.82
Unemployment Compensation		29.62
Total	\$	471.24

INSURANCE

General Liability	\$	4,977.89
Property		1,901.00
PLIT Deductibles		888.06
Total	\$	7,766.95

ADVERTISING & REGIONAL

Advertising	\$	1,201.37
Dues - NH Municipal Association		2,295.89
Dues - Chamber of Commerce		40.00
Dues - NH Munic Secretaries		35.00

ADVERTISING & REGIONAL (Cont'd)

Total	\$	3,572.26
-------	----	----------

POLICE DEPARTMENT

Salaries

Rigney, Myles J.	\$	82,634.82
------------------	----	-----------

Total Salary	\$	82,634.82
---------------------	----	-----------

Wages

Bodanza, Mark G.	\$	52,500.08
------------------	----	-----------

Carney, James J., Sergeant		63,092.77
----------------------------	--	-----------

Chatel Jr., Louis R.		49,723.91
----------------------	--	-----------

Clark, Chad R.		51,527.31
----------------	--	-----------

Devine Jr., Joseph R.		8,596.06
-----------------------	--	----------

Duffy, William F.		47,996.71
-------------------	--	-----------

Dunham, Sherry A.		6,399.00
-------------------	--	----------

Guay, Joshua		9,667.79
--------------	--	----------

Guay, Teresa		50.00
--------------	--	-------

Matheson, Donna L.		25,633.48
--------------------	--	-----------

Moller, Paul J.		45,218.91
-----------------	--	-----------

Peterson, Robert J.		45,825.76
---------------------	--	-----------

Petrillo-Delamater, T.A.		14,440.59
--------------------------	--	-----------

Quigley, William H.		32,213.29
---------------------	--	-----------

Total Wages	\$	452,885.66
--------------------	----	------------

Training/Academy	\$	3,260.53
------------------	----	----------

Detail/DWI		500.00
------------	--	--------

Detail/Highway Safety		500.00
-----------------------	--	--------

Special Details		8,607.00
-----------------	--	----------

Health Insurance/Chief		12,989.81
------------------------	--	-----------

Health Insurance/Officers		78,189.58
---------------------------	--	-----------

Health Insurance/Secretary		10,964.97
----------------------------	--	-----------

Medicare		7,668.73
----------	--	----------

Fica		6,139.87
------	--	----------

NHRP/Chief		6,503.34
------------	--	----------

NHRP/FT Officers		28,021.36
------------------	--	-----------

NHRS/Employees		1,512.37
----------------	--	----------

Legal Prosecution		6,326.02
-------------------	--	----------

Telephone		8,240.98
-----------	--	----------

Dispatch		19,629.09
----------	--	-----------

POLICE DEPARTMENT (Cont'd)

Recruitment	\$	1,064.83
Insurance/General Liability		3,668.14
Expenses/School	\$	3,629.96
Accreditation Expense		678.00
Printing		1,184.92
Dues		980.35
Mileage Reimbursement		29.63
Contracted Services		580.44
Supplies		4,923.31
Computer Upgrades		800.00
Office Equipment		822.31
Office Supplies		1,426.45
Computer Supplies		1,176.65
Computer Service/Maintenance		3,809.56
Photocopier Service		1,775.00
Postage		1,319.00
Fuel - Vehicles		12,239.54
Vehicle - Maintenance/Repairs		7,797.47
Books/Updates		475.13
Radio Maintenance		2,509.11
Radio Equipment		2,089.00
Range/Armorer		1,376.75
Juvenile Diversion Project		3,855.58
Tuition Reimbursement		2,060.00
Equipment Purchase		2,584.35
Cruiser Equipment Repair/Service		1045.24
Uniform Allowance		1,804.17
Insurance - Vehicles		3,031.85
Uniform Maintenance/Dry Clean		3,859.00
Safety/Medical Gear		975.73
Worker's Compensation		5,691.73
Unemployment Compensation		761.60
Life Insurance		403.30
New Cruiser		1,500.00
Insurance /Police Package		9,286.00

Total	\$	825,788.23
--------------	----	-------------------

DOJ GRANT

DOJ Grant	\$	2,055.00
-----------	----	----------

Total	\$	2,055.00
--------------	----	-----------------

EMERGENCY MANAGEMENT

Telephone	\$	719.64
Travel Expense		27.08
Office Supplies		248.00
Safety/Medical Gear		219.00
Books/Updates		35.40
Total	\$	1,249.12

FIRE DEPARTMENT

Salaries

Eaton Sr., Raymond, T.	\$	3,285.96
Richards, Robert		3,786.00
Total Salary	\$	7,071.96

Officers Stipends

Bailey Jr., Newell	\$	515.04
Destefano, Robert W.		309.00
Dinsmore, Scott		515.04
Hewey Sr., David P.		515.04
Kendrick, Mark S.		515.04
Total Salaries	\$	2,369.16

Wages

Bailey, Newell, Jr.	\$	5,685.80
Belanger, Corey L.		1,560.30
Bernard, Ryan C.	\$	563.12
Bluteau, Mark V.		5,206.72
Boisvert, Ryan P.		1,253.30
Byrd, Mary A.		278.37
Conover, Robert C.		2,293.50
Destefano, Robert N.		2,706.57
Destefano, Sharon J.		3,726.00
Dinsmore, AnnMary		3,016.32
Dinsmore, Scott F.		2,923.04
Dion, Georga F.		130.67
Dunbar, William		1,343.49
Eaton, Raymond T. Jr.		67.56
Eaton, Raymond Sr.		1,635.65
Edwards, Brenda D.		290.64

FIRE DEPARTMENT (Cont'd)

Fitzgerald, Justin M.	\$	875.76
Flanders, John E.		189.58
Freeman, Russell Sr.		431.45
Gaucher, Anne C.		281.67
Gorman, Daniel B.		635.61
Haynes Jr., Mark D.		426.41
Hewey, David P. Sr.		1,545.22
Hippler, Frederick W.		401.23
Johnson, Cheri L.		75.87
Johnson, Rodney, Jr.		137.46
Kendrick, Mark S.		1,448.58
Knights, Rebecca L.		316.00
Kyer, Robert D.		697.27
Lafleur, Michael T.		17.58
Lamb Jr., Harold C.		2,218.94
McLain, Wanda M.		1,575.61
Morgan, Richard A.		334.24
Nason, David E.		958.44
Nault, Leo R.		137.63
Osborne, Charles L.		12.20
Packard, Sarah E.		296.34
Reilly, James T.		390.02
Richards, David L.		458.53
Richards, Robert J.		4,045.70
Smith, Edgar C.		470.10
Sterling, Diana C.		520.16
Stone, Everett W.		513.57
Taylor, Leon M.		1,776.63
Thibeault, Jeanne M.		476.75
Thibeault II, Victor P.		1,239.28
Turner, Melody J.		1,125.14
Tuthill, Susan M.		16,785.74
Whittaker, Lisa-Marie C.		2,867.29
Zintel, Ernest H.		475.22
Total Wages	\$	76,838.27
Medicare	\$	1,200.17
Fica		5,465.87
Telephone		3,665.37
Dispatch		5,053.95
Food		241.83
Electricity		26.76
Annual Dinner		300.00
Building Maintenance		830.62

FIRE DEPARTMENT (Cont'd)

Printing	\$	100.00
Dues		876.00
Water Holes		161.62
Ambulance Billing Service		5,063.61
Intercepts		6,500.00
Supplies		522.12
Office Supplies		218.12
Postage		225.33
Fuel/Vehicles		3,827.00
Explorer Program		80.00
Safety/Medical Gear		2,797.81
Vehicle Maintenance/X-1		1,154.15
Books/Updates		240.40
CDL Licenses		30.00
Training Expenses		3,197.00
Physical Exams		156.00
Radio Equipment		155.94
Radio Equipment Repair		8,423.70
Miscellaneous		54.98
Equipment		2,112.26
Equipment Repair		3,276.96
Oxygen/Cylinder		1,562.45
Vehicle Maintenance/75M2		953.42
Vehicle Maintenance/75M3		300.14
Worker's Compensation		2,394.81
Vehicle/Maintenance/75M4		42.63
Unemployment Compensation		663.10
Vehicle Maintenance/75K1		248.43
Vehicle Maintenance/75M1		95.74
Vehicle Maintenance/75M5		134.78
Vehicle Maintenance/75U1		420.30
Vehicle Maintenance/Car 1		135.50
Insurance/General Liability		737.40
Insurance/Auto		3,703.05
Insurance/Property		273.00
Forestry Truck		444.14
Total	\$	154,345.88

FIRE GRANTS

Equipment	\$	145,915.81
Walmart-Equipment		1,669.35
Total	\$	147,585.16

CODE ENFORCEMENT/BUILDING DEPARTMENT

Salaries

Meany III, Charles F.	\$	29,076.84
Stone, Everett		738.38

Total Salary	\$	29,815.22
---------------------	-----------	------------------

Wages

Dinsmore, Annmary	\$	358.80
LaBuda, Cheryl A.		12,344.12
Palmisano, Cherry J.		761.75

Total Wages	\$	13,464.67
--------------------	-----------	------------------

Contracted Services	\$	8,697.17
Health Insurance		6,191.36
Medicare		627.55
Fica		2,683.38
NHRS		1,477.27
Tax Map Maintenance		2,500.00
Telephone		1,098.26
Mtgs/Seminars		305.00
Dues		284.00
Office Supplies		350.08
Office Equipment		202.36
Postage		144.89
Fuel		854.94
Vehicle Maintenance		476.97
Books/Updates		175.42
Vehicle Insurance		411.45
Worker's Compensation		1,493.82
Unemployment Compensation		108.80
Life Insurance		29.60

Total	\$	71,392.21
--------------	-----------	------------------

FOREST FIRES

Wages

Bailey Jr., Newell	\$	78.63
Belanger, Corey L.		36.04
Bluteau, Mark V.		40.55
Boisvert, Ryan P.		40.55

FOREST FIRES (Cont'd)

Conover, Robert C.	\$	45.06
Destefano, Robert W.		91.95
Dinsmore, Scott F.		135.41
Eaton Sr., Raymond T. Jr.		1,237.80
Fitzgerald, Justin M.		9.01
Flanders, John E.		9.01
Freeman Sr., Russell		22.53
Gorman, Daniel B.		13.52
Hewey Sr., David P.		175.15
Hippler, Frederick W.		9.01
Kendrick, Mark S.		79.42
Lamb Jr., Harold C.		31.54
Nason, David E.		31.54
Osborne, Charles L.		255.29
Reilly, James T.		13.52
Richards, Robert J.		229.24
Smith, Edgar C.		18.02
Stone, Everett W.		78.15
Taylor, Leon M.		54.06
Thibeault II, Victor P.		22.53
Turner, Melody J.		13.52
Whittaker, Lisa-Marie C.		13.52
Zintel, Ernest H.		45.05
Total Wages	\$	2,829.62
Medicare	\$	53.63
Fees/Burn Permits		241.00
Fica		221.68
Travel/Mileage		347.85
Total	\$	3,693.78

HIGHWAY DEPARTMENT

Salaries

Knapp, Carl S.	\$	50,327.48
Total Salary	\$	50,327.48

Wages

Bolton, Naomi. L.	\$	11,473.63
Dearborn, Randall K.		37,480.86

HIGHWAY DEPARTMENT (Cont'd)

Hathaway, David S.	\$	24,226.79
Hewey Sr., David P.		31,869.51
Hodgman, William G.		77.00
Knapp, Benjamin D.		28,104.08
LeBlanc, Dennis J.		339.63
McLain, Charles A.		38,649.75
Osborne, Jonathan H.		28,320.93
Philbrick, Reginald C.		31,841.29
Potvin, Michael W.		29,588.67
Sheldon Jr., David D.		25,933.58
Silver, Robert N.		29,010.29
Thompson, Gary L.		38,868.35
Tiffany, William F.		354.75

Total Wages	\$	356,139.11
--------------------	----	-------------------

Medicare	\$	5,787.45
Fica		24,744.81
NHRS		16,806.58
Meetings/Seminars		1,179.50
Office Supply		92.08
Office Equipment		505.75
Safety/Medical Gear		2,400.28
Shop Supplies		4,968.66
Oxygen/Cylinder		1,161.00
Vehicle Fuel		40,419.78
Cutting Edges		4,437.39
Chainsaw Supplies		412.04
Tires/Chains		6,015.70
Oils/Lubricants		4,489.56
Signs/Post/Rails		970.49
Rakes/Shovels		348.86
Telephone		1,304.81
Misc. Bldg. Repairs		3,298.80
Radio Expense		3,053.59
Worker's Compensation		19,232.69
Vehicle Maintenance/T-1		495.36
Vehicle Maintenance/T-2		3,667.02
Vehicle Maintenance/T-3		841.07
Vehicle Maintenance/T-4		1,528.98
Vehicle Maintenance/T-5		1,899.40
Vehicle Maintenance/T-6		845.69
Vehicle Maintenance/T-7		2,308.66
Vehicle Maintenance/T-8		289.89

HIGHWAY DEPARTMENT (Cont'd)

Vehicle Maintenance/T-9	\$	646.85
Vehicle Maintenance/T-10		2,187.03
Vehicle Maintenance/T-11		531.97
Vehicle Maintenance/TR-1		4.09
Vehicle Maintenance/P-1		1,444.24
Vehicle Maintenance/P-2		150.11
Vehicle Maintenance/P-3		468.08
Unemployment Compensation		728.96
Miscellaneous Equipment Repair		678.43
Equipment Maintenance/Backhoe		69.94
Equipment Maintenance/Loader		2,592.24
Equipment Maintenance/Dozer		607.91
Equipment Maintenance/G-1		1,268.90
Equipment Maintenance/G-2		2,156.48
Equipment Maintenance/Chipper		31.18
Equipment Maintenance/Excavator		972.57
Equipment Maintenance/Screener		2,778.38
Equipment Maintenance/Steamer		243.12
Equipment Maintenance/S-1		186.38
Equipment Maintenance/S-2		51.49
Equipment Maintenance/S-3		259.64
Equipment Maintenance/S-4		1,002.50
Equipment Maintenance/S-5		1,002.50
Equipment Maintenance/S-6		323.34
Equipment Maintenance/S-7		10.60
Equipment Maintenance/S-8		13.47
Equipment Maintenance/S-10		1,685.70
Life Insurance		550.56
Salt/Chloride		116,088.30
Tree Removal		2,950.00
Roadside Mowing		2,400.00
Pagers		899.28
Uniforms		6,866.32
Health Insurance		109,632.86
Insurance - General Liability		3,876.47
Insurance/Property		371.00
Insurance - Auto		6,583.20
Miscellaneous		362.40
Total	\$	832,648.97

BRIDGE BONDS

Bridge Bond - Abijah Bridge	\$	83,553.20
Bridge Bond – John Connor Bridge		20,126.05
Bridge Bond – Woodbury Road		243,637.27
Total	\$	347,316.52

STREET LIGHTING

Electricity	\$	1,923.69
Total	\$	1923.69

ROAD RECONSTRUCTION

Contracted Services	\$	277,124.70
Miscellaneous		14,078.67
Contr. Service/River Road		1,469.02
Hot/Cold Mix		4,724.98
Total	\$	297,397.37

TRANSFER STATION & RECYCLING CENTER

Salaries

LeBlanc, Dennis J.	\$	32,561.78
Total Salary	\$	32,561.78

Wages

Dearborn, Randall K.	\$	89.74
Johnson, Fred		22,123.49
Knapp, Benjamin D.		734.29
Lansford, William D.		162.00
Philbrick, Reginald C.		348.32
Potvin, Michael W.		159.89
Silver, Robert N.		1,074.93
Thompson, Gary L.		71.01

Total Wages	\$	24,763.67
Health Insurance	\$	16,554.65
Medicare		813.70

TRANSFER STATION & RECYCLING CENTER (Cont'd)

Fica	\$	3,478.98
NHRS		3,246.48
Telephone		365.89
Insurance/General Liability		516.31
Training		200.00
Printing		297.00
NHRRRA		500.00
Contr./Haul-WB		30,195.75
Contr./Haul-ER		6,105.00
Haul/T		4,580.20
Concord RR Recovery		169,775.40
Shop Supplies		16.01
Office Supplies		91.48
Fuel/Vehicle		2,429.83
Safety/Medical Gear		471.60
Building Maintenance		358.66
Grounds Maintenance		582.96
Tires/Trailers		830.00
Signs/Post/Rails		79.35
Equipment Maintenance		4,626.99
Insurance/Property		366.00
Lawn Care/Mowing		385.00
Uniforms		1,123.52
Worker's Compensation		1,883.06
Unemployment Compensation		120.00
Life Insurance		88.80
Monitoring Wells		3,169.75
Total	\$	310,577.82

GENERAL SERVICES RECYCLING CENTER

Refrigerator/AC	\$	3,717.50
Propane Re		799.00
Haul/Co-Mingle		1,601.00
Haul/Cdboard BFI		944.02
Baler Wirer		309.63
Waste/Demo Debris		30,660.00
Recycling Center/Haul/Newspaper/Ke	\$	2,310.00
Total	\$	40,341.15

MUNICIPAL SEWER DEPARTMENT

Salaries

Knapp, Carl S.	\$	4,258.80
Total Salary	\$	4,258.80
Medicare	\$	60.95
Fica		261.06
Telephone		313.11
Electricity		941.06
Insurance/Gen. Liability		41.61
Seminars/Training		50.00
Mowing		220.00
Equipment		15,000.00
Insurance/Property		400.00
Contracted Services		94.00
Worker's Compensation		43.55
Unemployment Compensation		27.20
Total	\$	21,711.34

MUNICIPAL WATER DEPARTMENT

Water Testing	\$	714.00
Contracted Service		175.00
Insurance/Property		8.00
Total	\$	897.00

ANIMAL CONTROL

Salaries

Benzel, Bruce D.	\$	5,925.34
Benzel, Ilona F.		3,842.92
Total Salary	\$	9,768.26
Medicare	\$	141.65
Fica		605.64
Telephone		258.09
Board & Care/Shelter Needs		507.45
Professional Services		162.75
Insurance/General Liability		167.85
Supplies		425.26

ANIMAL CONTROL (Cont'd)

Office Equipment	\$	152.00
Vehicle Maintenance		74.41
Pagers		354.71
Miscellaneous Expenses		15.64
Insurance/Property		373.00
Insurance/Vehicle		411.45
Worker's Compensation		134.61
Unemployment Compensation		108.80
Total	\$	13,661.57

HEALTH OFFICER

Salaries

Meuse, Donna	\$	3,373.20
--------------	----	----------

Total Salary	\$	3,373.20
---------------------	-----------	-----------------

Medicare	\$	48.96
----------	----	-------

Fica		209.16
------	--	--------

Meetings/Seminars		60.00
-------------------	--	-------

Mileage		14.25
---------	--	-------

Health Fair		73.22
-------------	--	-------

Worker's Compensation		129.54
-----------------------	--	--------

Total	\$	3,908.33
--------------	-----------	-----------------

HUMAN SERVICES

Salaries

Meuse, Donna P.	\$	5,200.00
-----------------	----	----------

Total Salary	\$	5,200.00
---------------------	-----------	-----------------

Medicare	\$	75.40
----------	----	-------

Fica		322.40
------	--	--------

Telephone		363.57
-----------	--	--------

St. Joseph's		780.00
--------------	--	--------

HUMAN SERVICES (Cont'd)

Contoocook Valley Counseling Center	\$	3,972.00
Red Cross		885.00
Concord VNA		5,000.00
Office Supplies		93.00
Postage		2.26
Dues		30.00
Town Poor		20,617.74
Worker's Compensation		8.23
Total	\$	37,349.60

PARKS & RECREATION

Wages

Abrams, David E.	\$	72.50
Blouin, James D.		8,447.00
Bridges, Christopher		1,753.25
Carignan, Maura L.		1,525.51
Carrier, Tiffany L.		1,426.25
Denning, Aleesha G.		1,355.75
Eldridge, Sally A.		1,052.19
Franciscovich, Gregory J.		899.50
Mackey, Patrick		980.13
Robichaud, Kathy J.		650.25
Thibeault, Jeanne M.		1,261.75
Thomas, James J.		1,561.19
Trahan, Miranda E.		2,365.01

Total Wages \$ 23,350.28

Medicare	\$	380.69
Fica		1,527.62
Telephone		770.60
Electricity		1,043.12
Insurance/General Liability		283.33
Advertising		19.00
Printing		345.00
Contracted Services		3,520.14
Lawn Care		1,680.00
Rubbish Removal		414.37
Chase Park Repairs		2,106.75
Supplies		142.28

PARKS & RECREATION (Cont'd)

Chase Park Supplies	\$	358.37
Water Safety		1,283.28
Purington Ball field		176.12
Quaker Street Ball field		727.37
Bolton Field		979.16
Senior Citizen Activities		1,834.23
Recreation Activity		1,837.55
Insurance/Property		43.00
Insurance Pools & Beach		1,495.00
Worker's Compensation		817.20
Unemployment Compensation		194.08
Total	\$	45,328.54

LIBRARY

Operation Expenses	\$	143,580.00
Total	\$	143,580.00

CONSERVATION COMMISSION

Dues	\$	250.00
Miscellaneous		177,260.76
Postage		33.67
Books/Updates		60.00
Total	\$	177,604.43

UNCLASSIFIED

FEMA Repayment	\$	34,399.00
Yield Tax Bond Rel.		3,032.46
Bond Release		41,700.93
Community Profile Committee		4,078.93
Off-site/Chuck Street		28,721.12
Engineering Escrow		21,593.54
Total	\$	133,525.98

DEBT SERVICE

Safety Complex/Principal	\$	60,000.00
Safety Complex/Interest		24,225.00
Birchwood/Principal		5,000.00
Birchwood/Interest		440.00
Bridge/Principal		50,000.00
Bridge/Interest		32,600.00
Total	\$	172,265.00

CAPITAL IMPROVEMENT

Cemetery Restoration	\$	3,630.00
Safety Complex		74,514.26
Chase Park Exotic Weed Inspections		3,000.00
SA#14 Fire Rescue Vehicle		5,833.97
Fourth of July Celebration		6,000.00
DARE Program		1,695.48
Household Hazard Waste		9,817.50
Ambulance Lease		19,113.03
Master Plan		34,970.63
Total	\$	158,574.87

TOWN FOREST

Ferrin/Parking Lot	\$	250.00
Ferrin Pond Trail		300.00
Bartlett Brook		400.00
Total	\$	950.00

OPERATING TRANSFERS OUT

Capital Reserve Funds

Community Access Equipment	\$	14,000.00
Total	\$	14,000.00

MISCELLANEOUS

Maintenance Trust Funds Expenses

Town Office Building	\$	520.56
----------------------	----	--------

MISCELLANEOUS (Cont'd)

Transfer Station Equipment	\$	5,515.57
Fire Equipment Replacement		7,909.20
Trash Compactor Re		8,456.99
Highway Trucks		186,244.00
Drug & Alcohol Testing		988.50
Computer System		1,778.03
Air Pac Replacements		12,163.96
Community Access		11,311.16
Cemetery		391.47
Gov't Building & Maintenance		33,937.08
Communications/FD		1,251.43
Total	\$	270,467.95

COUNTY TAX

County Tax	\$	723,011.00
Total	\$	723,011.00

SCHOOL ASSESSMENTS

John Stark Regional School 2003-2004	\$	2,054,200.00
John Stark Regional School 2004-2005		2,150,000.00
Weare School District 2003-2004		1,308,228.00
Weare School District 2004-2005		2,500,000.00
Total	\$	8,012,448.00

Building Department

The year 2004 saw many changes in the Building Department. A Growth Ordinance was enacted by the citizens of Weare and enforcement followed by the Building Department. The Ordinance limited the amount of new housing units permitted to 60 permits. Contractors were allocated 40, with no contractor to receive more than 5 permits (unless "grandfathered"). The remaining 20 permits were for residents owning their land prior to the enactment of the IGMO. Permits remaining as of December 01, 2004 were available to anyone on a first come basis. The system worked relatively smoothly. The year also brought about major changes in staffing with a new Code Enforcement Officer coming on board in mid April. There are numerous other changes being undertaken within the Department especially in the area of data collection, and inspection scheduling.

Mechanical inspections for furnaces and boilers were transferred to the Fire Department as well as Enforcement of the "Life Safety Codes". The Fire Department and Building Department are now jointly reviewing "Commercial" plan applications as well as cistern compliance issues. The Weare Police Department has also worked closely with the Building Department on legal matters relative to illegal "junk yards" operating in the Town.

The Town maintenance garage has been performing superfluous service in keeping the old cruiser operational; however it appears to be on its last legs.

The Building Department is looking forward to another busy year, in 2005, which will include some form of "Growth Ordinance" enforcement and a slight restructuring of department procedures and protocol.

New Single-Family Home Permits	87	Chimney Permits	1
New Multi-Family Home Permits	2	School	3
Manufactured Housing Permits	7	Sign Permits	3
Commercial/Industrial Permits	0	Plumbing Permits	91
Commercial/Industrial Add/Alt Permits	0	Electrical Permits	154
Accessory Building Permits	103	Demolition Permits	10
Addition/Alteration Permits	119	Miscellaneous Permits	14
Pool Permits	16	Renewal of Permits	23
		Septic Replacement Permits	26
		Fines	1

The Building Department would like to remind property owners that permits are required for rebuilding existing and new septic systems, upgrading electrical and plumbing services, new oil/gas/monitor installations, swimming pools, signs, outbuildings, garages, additions and remodeling/renovations.

Respectfully submitted,

Weare Building Department

Weare Cable Committee

The Cable Committee has installed a remote controlled tilt/zoom camera, which is located in the Selectmen's Meeting Room and is operated by the people that are holding the meetings. New cable line that was installed to run the camera and small microphones are to be placed on each person at the table, clipped to them for better audio. The people in the audience are to go up to the larger microphone to speak so the public can hear what is being said. This year a Dell computer has been purchased and it will be used to program the digital recording, setting up events, and a message board. A monitor was also purchased, so that the public will know the date and meetings on the air.

The Cable Committee wants to thank Walter Bohlin and friend, Paul Hague for the construction and installation of the new equipment with an extra thanks to Paul for putting the information on Channel 6.

There was a delay in finishing the project because Walter was called out of town for the pass couple of months. When Walter returned he spent several volunteer hours working at the Town Office.

Mr. Geddes has purchased a new digital camera for the Weare Middle School this year.

This year the Cable Budget will be funded directly from revenues received from Comcast in the form of franchise fees for 2005. The monies will help complete the purchases of needed equipment.

The Committee would like to thank Tim Willey an employee of Comcast for all of his help this year. The audio and visual has improved with donated time.

It is hard to get a quorum when members don't attend. It is also hard to provide services when few participate. It's volunteer, but would welcome anyone to help with the equipment and if there are any students from John Stark interested in working with computers and cameras, please contact Stephen Flanders.

When all the new equipment has been installed, there will be training scheduled for anyone that is interested and training will be posted.

The month of October, the Cable Committee received a letter of resignation from Selectman Tom Reynolds, Jr. We want to thank Tom for his input. Alternate Craig Fuhrmann left for Fla. and is missed. Craig had discussed several good ideas. Walter Bohlin was Chairman at the beginning of the year, he left to commitment, and Brad Macauley was put in as Chairman. Brad also needed to leave due to job commitments. In July Stephen Flanders was nominated as the next Chairman.

Donna Osborne and Craig Fuhrmann registered to volunteer on the Cable Committee.

Cable Committee Member List

Stephen Flanders,	Chairman	(2007)
Walter Bohlin,	Co-Chairman	(2007)
Brad Macauley		(2005)
Douglas Cook		(2005)
Ray Eaton		(2006)
Tom Reynolds, Jr.		(2005)
Willis Ottery		(2007)
John M. Wallace		(2007)
Myles Rigney		(2005)
Paul Hague		(2007)
Donna Osborne		(2007)
Craig Fuhrmann		(2007)
Matt Esenwine		(2007)

Respectfully submitted,

Stephen Flanders

Chairman

CEMETERY TRUSTEES ANNUAL REPORT 2004

We welcomed Janet Brown who was elected to the board for a three year term. She replaced Matt Pelletier who retired after seven years of service. The Trustees meet monthly year round. Date and time are always posted in the Town Office.

The Trustees are aware that there is considerable deferred maintenance that must be addressed and are in the process of assessing the needs of the forty cemeteries for which they are responsible. We are prioritizing projects to rebuild and correct the defects which will be undertaken as soon as funds become available. The town, through the Cemetery Trustees, is required by state statute to maintain the cemeteries.

This year major tree work, pruning and removal, was done at Eaton, Sugar Hill and Collins Cemeteries. Headstones were repaired and straightened at Oil Mill Cemetery. As soon as the ground is frozen, removal of large trees or dead trees at Pine Grove Cemetery will be done. This is a delicate operation so that none of the headstones are damaged when the trees are felled.

Part of the fence at East Weare Cemetery was scraped and painted by inmates from the Hillsborough County Corrections Department.

The Trustees and Town Administrator, Robert Christensen, made several town wide tours of the cemeteries to better identify the scope of seasonal maintenance as well as long range upgrades and new work.

Projects already identified for 2005 include (but are not limited to) major tree work - pruning and/or removal; headstone repair and straightening; replacement and repair of fences and gates; posting of Rules and Regulations signs; new signs for various cemeteries. We have already contracted for two one week work sessions next summer with the Hillsborough County Corrections Department to continue scraping and painting fences and fence repairs as time permits.

Volunteers are always welcome to assist with such projects as removal of plastic flowers in November as required by the regulations.

Cemetery Trustees
Donald E. Burke, Chair
Margo MacLeod, Secretary
Janet Brown, Trustee

Weare Conservation Commission Annual Report 2004

The Weare Conservation Commission (WCC) has had another productive year. We currently have six active members and two alternates, each of whom have contributed to the work we do. The Open Space Committee, which was formed out of the Community Profile meetings, has been recognized as a sub-committee of the WCC by motion and vote. This committee has been doing a great job in seeking properties suitable for open space as we look to preserve the rural character of the town. Two hundred seven acres were purchased last spring adjacent to the Bolton Fields recreation area, and the Committee is currently working a deal out for the next potential acquisition. There will be at least two warrant articles on the March ballot to make some town owned land designated as Town Forest or Conservation Land. The properties proposed for the designations are either mostly wetland (conservation land) or in a rural setting (town forest). In proposing these properties, the Open Space Committee has looked at town owned properties that will never be used for building sites due to wetness or remote location.

The WCC has continued to assist the Weare Planning Board on plan review and look forward to more in depth review as we cooperatively start to look closely at the cluster style setting and how to promote proper development that works with the land and environmental conditions. Paul Morin (Planning Board Chair) has been working on revisions to the Cluster Regulations with the help of the Planning Board and Paul Doscher, which we feel will help to protect the rural character of the town.

I would like to thank the WCC and Open Space Committee members for their contributions over the last year. As noted earlier, all of them contribute, which makes the groups productive in every way.

Respectfully submitted,

Thomas E. Carr
Chair

WEARE ECONOMIC DEVELOPMENT COMMITTEE

The Economic Development Committee in 2004 was re-generated from a previous lull in activity. New members were appointed and non-active members removed. Goals were set, and the mission statement updated.

Among issues used to facilitate the direction of the committee were the results of both the survey done by the town, as well as the results received from the Weare Community Profile meetings. Both of these forums provided valuable input from the community on their wants and needs with regards to commercial development.

The Committee has also set a direction in working with other departments and committees that have an impact on economic development. Better coordination between the Planning Board and Economic Development need to take place with new business expansion plans.

The committee closed the year out by starting to actively solicit businesses to see if Weare may be a good choice for their future expansion.

**Respectfully submitted by:
Jim Thompson, Chairman**

Weare Finance Committee

The Finance Committee has twelve members this year. Currently the committee is meeting on Monday nights to review and discuss the budgets for the Town of Weare, John Stark High School, Center Woods Elementary School and Weare Middle School. There are three working sub-committees who focus on the Weare Town Budget, the John Stark High School Budget and the Weare Schools Budget separately. Also, this year the Finance Committee has a member who is specifically focusing on creating a comprehensive, yet easy to understand communications piece. This communications piece will be used to inform the voters of not only the committee's recommendations, but also the impact of the recommendations. The final report from the Finance Committee will be inserted into the town wide mailer for the voters of Weare.

This year the Finance Committee is focused on getting budgets passed by the voters, so we are not operating under default budgets, and on a minimal impact to the taxpayers of Weare. We have a warrant article for a new Weare middle school before us, a warrant article for the teacher's contracts, as well as the corresponding budgets and the Weare Town Budget. There is a lot to review and consider. We hope that through our efforts the taxpayers of Weare can be informed voters when they go to the polls.

Respectfully Submitted,

Theresa Pinto, Chairperson
Jonathan Dowst
Matt Esenwine
David Hunt
Bob Knapp
Keith Lacasse
Brenda Lashway
John Lawton
Cindy Mahoney
Will Ottery
Peter Rice
Ike Shepard

WEARE FIRE DEPARTMENT

TOWN REPORT 2004

During the 2004 year, the Fire Department/Rescue Squad responded to 639 emergency calls.

Responses made to emergencies are broken down into the following categories:

Emergency Medical Calls.....	319	Searches.....	1
Structure Fires.....	10	Refuse Fires.....	0
Brush Fires.....	12	Service Calls.....	5
Vehicle Fires.....	5	Mutual Aid.....	27
Alarms.....	50	Police.....	4
Smoke Investigations.....	9	Fuel Spills/Leaks.....	10
Power Out/Lines Down.....	34	Bomb Threats.....	0
Carbon Monoxide Invest.....	2	Animal Rescues.....	0
Lockouts.....	0	Chimney Fires.....	12
Water Evacuations.....	1	Lightning Strike.....	2
False.....	0	MVA/Medical.....	92
Illegal Burning.....	27	Other.....	17

EMERGENCY REPAIRS: During the 2004 year, the Fire Department experienced an unexpected expense for truck repairs. A head gasket was needed for Engine 2 due to failure.

VEHICLE MAINTENANCE: All vehicles received bi-yearly inspections and oil changes. All vehicles passed state inspection.

NEW VEHICLE: In December a new Ambulance was added to our fleet of vehicles.

The Weare Fire Association donated a Zodiac Rescue Boat to the Weare Fire Department that will be a great asset to our department for water/ice rescue calls. We would like to thank them for the donation of \$5,000.00 for this item.

In 2003-2004, there were several water/ice rescue calls. Recognizing this, the Weare Fire Association donated \$2,000.00 worth of water/ice rescue equipment. We would like to thank them for this donation as well.

NEW FIREFIGHTER/EMT'S: Five new members joined the Department this year. They are Firefighter Ricky Hippler; Rodney Johnson; EMT Georgia Dion; EMT Brenda Edwards and EMT Julie Bickford. We are pleased to have these willing and able people join us in providing the best possible service to the Town of Weare.

LONGEVITY CERTIFICATES: The following members received certificates denoting their length of service with the Fire Department:

Jeanne Thibeault	5 years
Ann Gaucher	5 years
Steve Dunham	10 years

BUSINESS HOURS: Non-emergency business is handled daily at the Safety Complex between the hours of 8:00 a.m. and 1:00 p.m., Tuesday through Friday and on Monday evenings between the hours of 2:00 p.m. and 7:00 p.m. The telephone number for the business line is 529-2352. A department secretary is on hand during these hours to answer questions and receive information. The Weare Fire Department would like to take this opportunity to thank all persons, committees, organizations and departments for your continued support.

Respectfully submitted,

Robert Richards, Fire Chief

Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands cooperate to reduce the risk of wildland fires in New Hampshire. To help us assist you, contact your local Forest Fire Warden or Fire Department to find out if a permit is required before doing ANY outside burning. A fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information contact the Division of Forests & Lands (603) 271-2217, or online at www.nhdfl.org.

This last year was fairly wet throughout the spring and summer months, however we finished the season with an active fall fire season. In order to meet an increased demand for services, the Forest Protection Bureau was reorganized into three regions with smaller Forest Ranger Districts and over the last several years we have added two Forest Rangers. The fifteen state fire towers were the first to report on many fires throughout the state and they completed many other projects on the low fire danger days. The state implemented a program called Tower Quest to help citizens learn about fire towers and the need to protect New Hampshire's forest resources. The United States celebrated Smokey Bear's 60th birthday in 2004, and celebrations were held throughout the state. Please help Smokey Bear, your local fire department and the state's Forest Rangers by being fire smart and fire safe!

CAUSES OF FIRES REPORTED

		<u>Total Fires</u>		<u>Total Acres</u>
Arson	15	2004	462	147
Campfire	41	2003	374	100
Children	12	2002	540	187
Smoking	19	2001	942	428
Debris	201			
Railroad	1			
Equipment	5			
Lightning	5			
Misc.*	163	(*Misc.: power lines, fireworks, electric fences, etc.)		

ONLY YOU CAN PREVENT WILDLAND FIRE

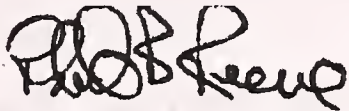
Town Forest Report-2004

The hiking trails in the Poor Farm Forest and Ferrin Pond Forest were open and well utilized again this year. Maps for these hiking trails are available at the Town Office Building. These beautiful spots are right in town and are worth experiencing. Please make sure to take out all you carry in, and help keep the trails clean by removing trash left by others.

Boundary maintenance is an ongoing project. There are over 15 miles of boundaries, and they are generally remarked in 10 to 15 year cycles. Bartlett Farm Forest boundary was marked this year, along with the majority of Ferrin Pond Forest.

There were no timber harvests in the Town Forest this year. There are exciting new initiatives to expand our Weare Town Forest Resource proposed for the coming year.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Robert Reeve". The signature is written in a cursive, somewhat stylized font.

Robert Reeve, Town Forest Manager

Health and Welfare Town Report 2004

The year 2004 has been a busy one for both the Health and Welfare Departments. In 2004, Code Enforcement Officer Charles "Chip" Meany was appointed as Deputy Health Officer and the current Health Officer, Donna Meuse, will be in her position nine years in the year 2005. Many towns do not enjoy the continuity of having the same people in these positions that the Town of Weare currently enjoys. Both the Health and Deputy Health Officer attended the Annual Health Officer's Meeting held in Concord, NH, where it was reiterated how Health and Code Enforcement Officers are an integral component of town and city Emergency Management teams.

The biggest event in 2004 for the Health Department was that due to a shortage of flu vaccine, the annual Flu Shot Clinic could not be held in conjunction with the annual Weare Health and Safety Fair. Every effort was made to help "at risk" resident's access flu shots through other avenues. Unfortunately attendance at the Health Fair was very low this year despite the many exhibitors, including the Concord VNA, who were ready and willing to educate residents on how to avoid the flu and lead a healthier lifestyle. The Health Fair is not only, a flu shot clinic, but a way for the residents of Weare to access health care services and information along with having some fun and a great chance at some wonderful door prizes.

For matters of Health including but not limited to health complaints or flu shot information, the Health Officer, Donna Meuse can be reached at telephone number 529-7586. Health Complaint forms can also be obtained from the Building Department during normal business hours.

The Welfare Department had an exciting event in 2004 with the April opening of the Weare Food Pantry in the former offices of the Police Department in the basement of the Town Office Building. Volunteer Ken Averill and family painted the former police chief's office and constructed shelves to hold the many food donations that currently line the shelves. Many civic organizations, churches, local businesses, the boy and girl scouts, and the students and staff at all of the Weare schools have generously collected and donated food throughout the year. In cooperation with the school nurses, especially Pat MacNeil, RN as our organizer, over 57 Thanksgiving food baskets were delivered to needy citizens. This represented an increase of 30 food baskets over those given to residents in 2003.

Christmas brought many donations of money, toys and food to local families. The Angel Trees, found at many local businesses and the Town Hall were a big success and the donations of money went to buy gifts for any "Angels" that were left on the trees. Again the school nurses and Weare Food Pantry volunteers worked together to deliver Christmas Food Baskets to over 35

residents. The Weare Food Pantry represents the community spirit that we all know exists here in Weare. This is also a very public thank you to all that volunteer and contribute to the Weare Food Pantry, Angel Trees and Thanksgiving and Christmas Food Baskets.

Despite the availability of food, the down side to residents in need of service was the high cost of Heating Oil this winter. The Fuel Assistance Program sponsored by Southern New Hampshire Services sent all Welfare Directors a letter regarding the limited amount of funds for fuel assistance during the 2004 –2005 winter season. By law, each town must help the town poor despite tight budgets. Many towns will find themselves paying for heating costs for residents at some time during the winter when the Fuel Assistance funds have been exhausted. If any resident is in need of services from the Welfare Department, applications can be obtained from the Selectmen's Office during normal business hours or by calling Donna Meuse, Overseer of Public Welfare at 529-2572.

We are expecting 2005 to be a busy year in both departments. Updates and information on the Health and Welfare Departments can be found on the Town of Weare website or by the Weare Community Access TV Channel 6.

Respectfully submitted:

Donna Parisi Meuse
Health Officer
Overseer of Public Welfare
Town of Weare

LAND USE DEPARTMENT

2004 has been an interesting year. In March the Town passed the Interim Growth Management Ordinance (IGMO) which was just the beginning of the fun. The Town is currently defending three separate legal challenges that have to do with the IGMO. These three cases will continue to be defended into 2005, which is why the legal budget has seen a large increase in expenditures.

Even with the passage of the IGMO the board has seen lot line adjustment plans and minor subdivision plans, approving a total of 16 new residential lots and 1 commercial lot. We also approved 3 condominium conversions; 4 voluntary mergers; 4 site plans and 11 lot line adjustment plans.

Along with the regular hearings the Board has been diligently working on the Master Plan Update, which began in the Fall of 2003. A large part of the process was to hold a Community Profile weekend; send out a Town Mailer; and get input from the individual departments.

Community Profile:

In May with the assistance of a Steering Committee, UNH Cooperative and Southern NH Planning Commission a "Community Profile" weekend was held at John Stark High School. The major goal of the Community Profile was to gather our neighbors together and discuss our collective future and the role we might play in transforming our town. Growth and change are happening to us and by embarking on this process we wish to take more control of our destiny as a town, maintain our ties to the past, and promote sustainable environments for our children and theirs. The event began on Friday evening, May 7th with a spaghetti dinner. After dinner UNH gave an overview of the profile process and an introduction to the goals for the two days. Next, 11 small groups of approximately 10 people were randomly formed, one group for each of the following components:

Civil Infrastructure

1. Effective Community Leadership
2. Informed Citizen Participation
3. Sense of Community

Community Infrastructure

4. Fostering Healthy Families, Individuals and Youth
5. Lifelong Education and Learning
6. Community Services, Facilities and Utilities
7. Recreation and Heritage

Environment

8. Working Landscape and the Natural Environment

Economy

9. Economic Vitality
10. Growth and Development
11. Transportation

The groups were then asked to give some thought to the problems and issues they thought important to the Town's future and identify five key issues that needed to be addressed by the Town. These five issues were then brought back to the whole group and highlighted in three-minute summations presented by a member of each small group on Saturday morning. The 11 groups each bearing a list of five key issues the whole group, after some discussion, the following 7 key issues emerged as important to study for the future of Weare. The list is as follows:

1. Volunteerism and Leadership
2. Land Use and Open Space
3. Schools
4. Town Center/Community Center
5. Town Government
6. Communication
7. Growth/Master Plan

From this list of 7 issues the participants were asked to vote on the top 5 projects they thought the Town should work on first. That five became the following action groups:

1. Charter Commission to Examine Town Government Structure
2. Open Space and Land Conservation
3. New Middle School
4. New England Village Concept with Retail
5. Managed Growth

All present participants were eligible to sign up to be a member of one of the five action groups. The action groups were then to meet as a large group on May 18th at 7 PM at John Stark Regional High School to begin to establish goals and objectives to accomplish the individual projects. At the meeting on the 18th the groups met individually and determined their action planning steps, resource needs, how to involve other potential collaborators as well as their next meeting date, location and time. Between May 18th and July 21st the action groups met as they felt necessary to accomplish the goals. The next meeting for all the action groups to come together to report out and celebrate successes was on July 21, 2004 at 7 PM at the Weare Town Hall. I know that the majority of the action groups have continued meeting beyond the July 21st meeting to work on the goals and objectives. At the end of 2004 the Master Plan was and still is in the "Draft" state. The master plan update is available on line at www.wearemasterplan.com. A hard copy is available in the Library.

The Planning Board currently consists of 7 members: Chairman Paul Morin, Vice Chair Steven Lehman, Leon Methot, Exofficio, member Frank Bolton, member Carl Knapp and alternates Mike Palmisano and John Houle. The Zoning Board of Adjustment currently consists of 6 members: Chairman Tim Galvin, Vice Chair Forrest Esenwine, member Leon Methot, member Jack Dearborn, member June Purington and alternate Matt Pelletier. All of the meetings of both Boards are televised. The Planning Board meets on the second and fourth Thursdays, while the Zoning Board meets on the first Tuesday of each month. Both Boards have been working together closely with the Conservation Commission and are looking to develop stronger working relationships with other Boards, Departments and Committees.

Weare residents that might be interested in serving on either the Planning Board or the Zoning Board of Adjustment are encouraged to either attend a meeting or call the Land Use Office at 529-2250 for more information.

In closing I would like to thank the current members of both Boards. I would also like to thank Judy Rogers and Chip Meany for their help in assisting the public when I am not in my office. I would personally like to thank the residents of Weare for their patience and understanding. I know that the zoning ordinance and subdivision process can seem confusing, but I welcome your phone calls or stop in at the office for further clarification. My office hours are currently Mondays, Tuesdays and Thursdays 8 AM to 4:30 PM. With the Town's support in 2005, the Land Use Department could be open five days a week.

Respectfully submitted,

Naomi L. Bolton
Land Use Coordinator

Weare Public Library

2004 Annual Report

The year began optimistically at the library. Staff and trustees looked forward to adults' and children's programs and improvement of the collection. Complications surrounding a computer crash in March dampened the mood. A partial data loss necessitated a discovery and data re-entry process before the automated circulation system could be properly used. Under the direction of Assistant Librarian Sharon Tanzer and Children's Librarian Cora Jo Ciampi, a large group of qualified volunteers put in long hours of work, restoring the system before the busy summer reading season.

This has been the year of the volunteer at the library, with new volunteers joining the old "regulars" to contribute over 800 hours of their time. Betty Brown, who came to us through the AARP retired this fall after long service at the main desk. Kim Stollard, another volunteer, painted after hours, creating fanciful murals that brighten the children's room with themes from literature. Sixty-three guests attended a celebration of her gift to the library and the help and friendship of all our volunteers on April 22.

On June 24, Public Works Director Carl Knapp read to guests at a kickoff picnic for the summer reading program. Over five weeks, 173 children and 76 adult and young adult participants read and took part in raffles supported by local merchants. The finale, supported by the Friends of the Library, was a puppet show by Weare's Diane Kordas. During July, 4,032 items circulated at the library, up from the monthly average of 2,500.

In September, the Friends and Lions Club book sale raised over \$2,600 to support library passes to the MacAuliffe Planetarium and Squam Lakes Science Center as well as library programs and the purchase of a beautiful sign for the library entrance.

Granite State Telephone's gift of a high speed DSL connection and a grant from Weare's Emma Sawyer Trust made possible additional public internet access. This valuable service has enabled an average of 36 log-ons monthly.

Another volunteer, landscape designer Alice Morris, laid out landscaping changes. Hillsborough County Corrections Community Service workers did planting. Additional planting will be done next spring. Maintenance included a replacement door for the Sawyer entrance and an air conditioning unit. The library continues to battle air quality problems and as the building ages more, costly maintenance issues arise.

Children's programs remain popular. In addition, there were adult book groups, a writers' group, a knitting class taught by Carole Perkins, and several adult evening programs. The Blue Fire Demonstration Team from Riverside Taekwondo performed for young adults. A teen writing workshop was also offered last spring.

An inventory is in progress, with 22,612 books, magazines, audios and videos now listed in the collection. The library has 2,693 registered users.

We close the year grateful for so much help and support and hopeful for improvements and changes to meet the demand from a young and growing population. The trustees have submitted a capital improvement plan for computer replacements, and will look hard at the facilities. Anyone who's visited the children's room knows we are at capacity in our present building. We plan to use everything we have as well as we can, and invite new patrons to sign up at the library. It's not just for books any more!

Respectfully submitted,
Christine Hague
Library Director

WEARE PUBLIC LIBRARY REPORT FOR 2004

WEARE PUBLIC LIBRARY
OPERATING BUDGET

Account Balance 1/1/2004 \$ 3,113

Receipts:

Town Appropriation \$ 143,580

TOTAL INCOME \$ 143,580

Expenses:

Salaries \$ 93,406

Social Security \$ 7,104

Workers Compensation \$ 162

Unemployment Insurance \$ 551

Retirement \$ 2,071

Life Insurance / Health Insurance \$ 9,773

Dues & Workshops \$ 1,249

Books, Magazines, Audios, Videos \$ 14,045

Programs \$ 166

Supplies \$ 1,723

Postage \$ 396

Telephone \$ 524

Computer & Computer Maintenance \$ 1,361

Electricity \$ 2,865

Fuel \$ 1,097

Equipment & Equipment Maintenance \$ 541

Building Maintenance \$ 2,880

Insurance \$ 1,446

Bookkeeping Services \$ 900

Advertising \$ 112

TOTAL EXPENSES \$ 142,372

Account Balance 12/31/2004 \$ 4,321

WEARE PUBLIC LIBRARY
SPECIAL ACCOUNTS

Accounts Balance 1/1/04

\$ 5,662

Receipts:

Town Trust Funds	\$	5,000
Paige Trust income	\$	932
Peaslee Trust income	\$	280
Wadleigh Trust income	\$	46
Gifts Received	\$	1,250
Children's Room	\$	500
Books & Donations	\$	2,433
Fax / Copier	\$	1,534

TOTAL INCOME

\$ 11,975

Expenses:

Reading Materials	\$	2,514
Supplies	\$	1,499
Programs	\$	72
Telephone	\$	32
Computer	\$	4,320
Building Maintenance	\$	1,224
Capital Equipment	\$	155
Bank Charge	\$	19
Membership	\$	92

TOTAL EXPENSES:

\$ 9,928

Accounts Balance 12/31/04

\$ 7,709

WEARE PUBLIC LIBRARY
LIBRARY TRUSTEES TRUST FUNDS

<u>Date Created</u>	<u>Fund Name</u>	<u>Principal Purpose</u>	<u>Beginning Balance</u> 1/1/2004	<u>Gain/Loss/Income</u>	<u>Ending Balance</u> 1/31/2004
2/9/1993	Chase Flanders Fund CD	Children's Books	\$ 1,035	\$ 6	\$ 1,041
12/20/2001	Edgar Jones Memorial Fund	Expansion of Library	\$ 27,640	\$ 6,817	\$ 34,457

Funds invested as follows:

Flanders Fund: CD, Bank of New Hampshire

Jones Memorial Fund: 600 shares Exxon Mobil stock
\$3,066 Centennial Money Market
in account with A.G. Edwards & Sons

Respectfully submitted:

Weare Library Trustees

Dino Quimby
Paul Marsh
Lynn Hanna

Parks and Recreation

We have had a very busy and exciting year at PARC. This Spring we had the dedication and grand opening of the 3 new ball fields at the Bolton Field complex. With 3 fields at this one location and the anticipation of a new playground at Bolton, the commission is looking into doing away with porta-potties and installing a bathroom facility. In the fall Purington Field received a major overhaul, fixing all of the problems and re-seeding the field. Thanks to the Weare Athletic Club and the Towns Public Works crew.

Chase Park: With our permit in hand, the PARC commission spent one Fall Saturday working on the erosion problem at Chase Park. Thanks to Carl and the DPW crew the first phase of the project, the shoreline, is mostly done and residents will see a difference next summer at the beach. Our expanded boat inspection program of checking all boats entering the lake for exotic weeds was a success and as far as we know Lake Horace is still free of milfoil. We apologize for any inconvenience to boaters who no longer had 24/7 access to the lake but hope the 9am – 9pm hours we did work the ramp were acceptable. The commission would like to thank the Lake Horace Association for working the ramp this fall to help facilitate boats trying to get off the Lake before drawdown occurred.

Activities: This summer PARC and the Weare Area Chamber of Commerce sponsored multiple concerts at the gazebo at the center of town. These events were made even more popular by our Director, Jim Blouin and friends providing free cookouts for the Seniors in town and tasty, inexpensive food for the rest of us as we listened to the music. Jim and the Chamber are already working on next years line-up of musical talent and the schedule should be out this Spring. PARC also sponsored swim lessons at Chase Park, Senior yoga classes, Senior game nights, a town wide Red Cross blood drive, an estate planning night and indoor volleyball open to all at JSRHS.

All of us on the commission would like to thank our employees that worked at Chase Park this past year. They make it possible for all of us to enjoy the park. We also want to thank all of the individuals and organizations that work with us to put on our activities and complete our projects. A special thanks goes to our Director, Jim Blouin, for all the work he does for us and the people who live here in town on our behalf.

Respectfully Submitted,

Charles Metcalf, Chairperson
Allyson Gourley, Vice-chair
Robert Thomas
Myles Rigney
John Nikias
Tom Reynolds, Ex-Officio



MYLES J. RIGNEY
Chief of Police

Weare Police Department

144 North Stark Highway
Weare, New Hampshire 03281-0290
603-529-7755 Fax 603-529-0606



WILLIAM H. QUIGLEY
Deputy Chief of Police

To the Residents of the Town of Weare,

It is with great pride and pleasure; I submit this report on behalf of the Weare Police Department.

It has been a busy, productive and exciting year for the department. We have made great strides in becoming proactive rather than reactive within the community. We officially moved into our beautiful facility in your new safety complex in January 2004. The settling in and organization of the building could best be described as happy chaos. The unexpected move happened slightly ahead of the projected date, so we went into "set up as you go" mode. To our surprise and benefit, it allowed us the luxury of finding the best possible organization of materials as we used them, so few after-move changes were needed. When the public joined us for our open house during the Weare Patriotic Celebration in July, residents who toured the facility were obviously pleased with their investment.

In the absence of D.A.R.E. Officer Ken Cox, due to his deployment to Iraq, Detective Paul Moller completed training and instructed a well-received, successful D.A.R.E. Program with Weare Middle School's Grade 5 staff and students. The cooperative effort of school and police afforded us the opportunity to run a pilot summer program with a small group of students. The Weare Youth Safety Camp was a great success and we hope to offer it on a much larger scale next summer.

Officer Robert Peterson completed a school-related first as well. After training, he stepped into John Stark Regional High School as the School Resource Officer. This Grant Funded position enabled positive interaction between the officer and the most impressionable sector of our population.

Detective Mark Bodanza was promoted to the rank of Lieutenant and is now the Commander of Patrol Operations, Detective Moller has assumed the Detective functions of the department, and Officer Lou Chatel is our Prosecutor.

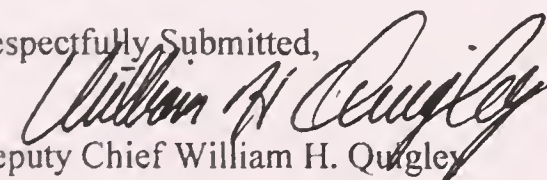
Training has remained an important aspect of the department. Officer Chad Clark maintains the LETN (Law Enforcement Training Network) program. Officer Clark and Officer Peterson completed training and achieved certification as Bicycle Patrol Officers. Officer William Duffy continues to instruct physical and tactical training at the NH State Police Training Academy. Sergeant James Carney received his Bachelor's Degree in Criminal Justice Administration as well as completing Tactical EMT Training.

We are fortunate to have three DRE (Drug Recognition Experts) on staff. Officer Chatel has worked in local schools and developed some fine related training, Chief Myles Rigney has traveled and assisted this, as well as other agencies, in this highly specialized area of Law Enforcement and Deputy Chief William Quigley remains in demand throughout NH and country as a respected DRE Instructor. Lt. Bodanza continues to teach in the Prosecutor's School held at the NH Police Academy and Detective Moller teaches defensive tactics in the Recruit Academy Class.

The great room in the new complex has given us the opportunity to host several training sessions for State Police and local agencies, including DRE Certification and NH Liquor Commission mandatory GETS (Grocery Employee Training Seminar) for local businesses.

All in all, the year has been outstanding and public interaction has been a major priority. We invite and encourage members of the community to visit your new building, if you have as yet been unable to do so. We look forward to an equally exciting and successful, 2005.

Respectfully Submitted,


Deputy Chief William H. Quigley



Weare Police Department

144 North Stark Highway
Weare, New Hampshire 03281-0290
603-529-7755 Fax 603-529-0606



MYLES J. RIGNEY
Chief of Police

WILLIAM H. QUIGLEY
Deputy Chief of Police

2004 Statistical Information

The Weare Police Department responded to a total of 7031 Calls for Service in 2004. The total includes 1018 officer initiated and 6013 response to calls from dispatch or phone.

269 Arrests:

DWI	38
Drug Possession	62
Protective Custody	18
Domestic Assault	15
Juvenile	8
Warrants	86
All Others	42

Animal Control :

Animal Cruelty	4
Animal Lost/Found	175
Animal Nuisance	13
Unlicensed Dog	12
Unrestrained Dog	46
Vicious Dog	12

178 MV Accidents:

Fatalities	3
Personal Injury	28
Property Damage	94
Involving Animal	14
OHRV	3
Vehicle Off Road	18
Not Investigated	18

Motor Vehicle Activity:

<u>Speed</u>	
Summons	283
Warnings	1244
<u>All Other</u>	
Summons	179
Warnings	1342

The following reflects some incidents responded to:

Attempted Murder	1
Assault	27
Burglary	15
Criminal Threatening	10
Theft	58
Fraud	8
Criminal Mischief	37
Harassment	21
Criminal Trespass	11
Littering	14
Runaway Juvenile	4
Truancy	3
MV Complaints	115
OHRV Complaints	31
Sexual Assault	18
Safe Schools Act	44
Alarm Response	119
Suspicious Activity	109
Vacant Property Check	64
Subpoena	225
Domestic Disturbance	47
Pistol Permits Issued	94
Attempted Suicide	6
Other Incidents	119

Respectfully,
William H. Quigley

PUBLIC WORKS DEPARTMENT

2004 started with bitter cold weather. Although we did not receive significant snowfall we had numerous minor storms which required salting and sanding. Crews were also kept busy clearing trees from our gravel pit and repairing equipment for summer maintenance. We also built a pre-screen for screening out frost chunks from winter sand, using old cutting edges and scrap steel.

Spring arrived and we jumped right into grading pothole patching, sweeping roads, culvert cleaning and washing bridges. We shimmed and overlaid a number of roads, Peaslee Hill Road, Irving Drive, Maplewold Road, Orchard Path and Grandview Drive.

Reconstruction was done to Rockland Road in its entirety and base pavement was put down. We also top coated 2 ½ miles of River Road and prepared Ridgeview Road for pavement and put base down. Chuck Street was also reconstructed and paved through offsite improvement money from High Rock Development.

One of our big projects for 2004 was Woodbury Road Bridge, which was removed and replaced entirely by the Highway Department other than the concrete work. The bridge was a month behind schedule due to a five week delay receiving the bridge from the manufacturer. We also completed many smaller projects which included reclaiming the gravel pit at the Safety Complex; installing the granite sign at the Safety Complex; repairing broken water lines caused by vandalism in the center; and working with Parks and Recreation at Chase Park to control erosion.

Another large task that was also completed was the complete restoration of Purington Ball field. Thanks to past support of the Capital Improvements Program (CIP) we were able to put a new loader and a new 6-wheel dump truck into service without financing. We hope to regain the support of this program this year as it is a very important tool to enable the town to keep up the infrastructure and equipment without financing and interest charges.

The sewer department ran well in 2004. The biggest one thing that occurred is the mandate by the State to install a backup generator, which will be addressed in 2005.

The water department experienced a water main break due to vandalism at the Gazebo which was repaired. We have gotten all the water tests up to date, and went through our State inspection with only minor things to complete. 2005's challenge will be to decide how to handle housing the well controls if the old fire station is torn down.

The guys at the transfer station continue to do a great job. Volume continues to increase as each new house generates at least 2,000 pounds of trash each year. Recycling is doing well. Recycling generates revenue as well as it keeps our tonnage down at the burner. It costs approximately \$74.00 a ton to get rid of trash plus \$8.00 a ton to haul and an average of about \$200.00 a ton in revenue for recyclables, so each ton of recycling kept out of the trash equates to approximately \$282.00 in savings to the taxpayer. We added a third baler this year to help with baling plastic. We now bale cardboard, plastic and tin cans. We rebuilt the trash compactor this year in hopes of prolonging its life for awhile longer. A huge undertaking that was completed was the cleaning of 10 years of buildup in the compactor room. Bunkers were set up for aluminum and tin cans. A small item but cost saving, was the installation of a guard over the demo trailer to prevent materials from going between the wall and the trailer which was causing flat tires. All in all everything has gone well, however we badly need a third person part time.

Respectfully submitted,

Carl S. Knapp
Public Works Director

**Joseph Stone Fund of Weare, New Hampshire
Report of the Treasurer as of December 31, 2004**

Cash and Investments

Shares 12/31/04	Description	Value 12/31/03	Value 12/31/04	Value Gain/Loss	Dividends 2004
1,000	Citigroup Capital VII	26,720.00	26,450.00	(270.00)	1,781.24
1,064.990	Am Funds Income Fund of America	18,166.14	19,766.21	1,600.07	692.27
500	Bristol Myers Squibb Co	14,300.00	12,810.00	(1,490.00)	560.00
464	General Electric Capital	12,374.88	12,412.00	37.12	768.52
0	JP Morgan Chase & Co	7,162.35	0.00	(7,162.35)	265.20
192	JP Morgan Chase Capital XI	4,696.32	4,705.92	9.60	282.00
400	General Motors Accept Corp	10,396.00	10,192.00	(204.00)	725.00
180	General Motors Corp	0.00	7,210.80	7,210.80	0.00
2,421.800	UBS Cashfund	2,556.87	2,421.80	(135.07)	24.38
	Bank of NH Savings Account	280.21	170.16	(110.05)	0.00
TOTAL		96,652.77	96,138.89	(513.88)	5,098.61

Cash

Balance as of 12/31/03	2,837.08
Dividend Income	5,098.61
Paid on Orders	(5,000.00)
Check Printing	(16.05)
Safe Deposit Box Fees	(294.00)
Loss on Investment Exchange (JP Morgan Chase & Co for General Motors Corp)	(33.68)
Balance as of 12/31/04	2,591.96

Stock Purchases & Sales in 2004

Date	Description	Purchase Price	Sale Price	Gain/Loss
11/22/04	JP Morgan Chase & Co (Sale)	4,543.50	7,460.70	2,917.20
11/22/04	General Motors Corp (Purchase)	7,156.80	N/A	N/A

Respectfully submitted,

Judith Harriman Foss, Treasurer

**SECTION IV, WEARE CEMETERY TRUST FUNDS
 WITHDRAWAL FROM ACCOUNT 3053000854
 PURSUANT TO CY-PRES DECREE FOR CEMETERY UPKEEP.
 TRANSFER TO ACCOUNT 3304175212
 AS REIMBURSEMENT TO TOWN FOR WORK DONE**

NAME	INCOME BALANCE 12/31/03	AMOUNT TO BE WITHDRAWN	TOTAL
Sarah Branch	\$ 1707.04	\$ 50.00	
Flora Cate	2072.92	50.00	
D.E.&G.F. Clough	7294.15	500.00	
H.B.& S.B. Clough	2093.52	50.00	
David Cross	2114.28	50.00	
Melita Eaton	8478.79	450.00	
Villa Eaton	8504.73	450.00	
Clara E. Favor	9067.72	500.00	
Harvey Huse	7088.27	1080.00	
Gladys Waterman	74028.34	500.00	
			\$3680.00

**2004 REPORT OF TRUSTEES OF TRUST FUNDS-SPECIFIC RECEIPTS
AND DISBURSEMENTS FROM AND TO NON-EXPENDABLE TRUST FUNDS.**

FUND	RECEIPTS	DISBURSE	PURPOSE	PAYEE/OR	DATE
Centennial		\$ 0.0			
Emma Sawyer		\$2500.00	Community Profile Committee	Town	03/03/04
Weare Charitable fnd.		\$ 500.00	Fund for needy residents	Weare Congr.church	02/28/04
Emma Sawyer		\$ 875.00	Town Patriotic celebration	Town	08/20/04
Emma Sawyer	\$1556.59		Refund unused funds Comm. Profile	Town	07/14/04
French		\$1000.00	Scholarship disbursement	Cowen	06/03/04
French		\$1000.00	Scholarship disbursement	Meatty	06/03/04
Perrigo		\$ 400.00	Scholarship disbursement	Hippler	06/03/04
Hillside Cemetery		\$ 428.81	2003 Income distribution	Cemetery Trustees	02/28/04
Paige		\$ 932.36	2003 Income distribution	Library Trustees	02/28/04
Peaslee		\$ 279.71	2003 Income distribution	Library Trustees	02/28/04
Wadleigh		\$ 46.61	2003 Income distribution	Library Trustees	02/28/04
Friends Meet. Fund		\$ 93.24	2003 Income distribution	Friends Meet Society	02/28/04
Ministerial Fund		\$ 63.06	2003 Income distribution	Weare Congr church	02/28/04
Ministerial Fund		\$ 63.06	2003 Income distribution	Holy Cross church	02/28/04
Ministerial Fund		\$ 63.06	2003 Income distribution	So.Weare Un.Church	02/28/04
Ministerial Fund		\$ 63.06	2003 Income distribution	Weare Bible Bapt.church	02/28/04
Ministerial Fund		\$ 63.06	2003 Income distribution	Christ Comm Church	02/28/04
Sara Wallace		\$ 93.24	2003 Income distribution	Weare Congr church	02/28/04
School Trust		\$ 81.78	2003 Income distribution	School Bd	02/28/04
Literary Trust		\$ 281.84	2003 Income distribution	School Bd.	02/28/04
Emma Sawyer		\$1967.00	Flowers etc town buildings/grounds	Margo's Gardens	12/28/04
Cy Pres, Cemetery		\$3680.00	Cemetery maintenance & Improve.	Cemetery Trustees	12/28/04

SUMMARY OF MS-9 REPORT BY THE TRUSTEES OF THE WEARE TRUST FUNDS-2004.

DATE CREATED	TRUST FUND NAME	ACCT. NO.	Principle BEGIN. BAL.	PRINCIPAL W/DRAWS & ADDITIONS (NET)	PRINCIPAL END. BAL.	DATE OF ADD/WIDRA	NET INCOME BEGIN BAL.	JAN-DEC. 2004		DEC. 31, '04	
								INCOME EARNED	INCOME EXPENDED	INCOME	END. BAL.
SCHOOLS/SCHOLARSHIP FUNDS											
	John Stark	32071	\$ 56,349.15	\$ -	\$ 56,349.15		\$1,833.40	\$591.88	\$0	\$0	\$2,425.28
	Middle School H2O/waste	32072	\$ 10,000.00	\$ -	\$ 10,000.00	none	2779.01	130.01	0	0	2909.02
3/9/2004	School Build. Repair	32076	\$ 50,000.00	\$ 25,000.00	\$ 75,000.00	9/30/2004	936.9	627.95	0	0	1564.85
2001	School District Bldg.	32077	\$ 50,000.00	\$ -	\$ 50,000.00	none	937.12	518.17	0	0	1455.29
	School Expan. Trust	32078	\$ 131,246.56	\$ (\$43,085.00)	\$ 88,161.56	8/18/2004	32,117.72	1436.93	0	0	33,554.65
	School Repair&Improve	32079	\$ -	\$ -	\$ -		400.9	4.06	0	0	404.96
1994	Stark Roof Expendable	32080	\$ 3,942.27	\$ -	\$ 3,942.27		183.89	41.98	0	0	225.87
7/3/9/04	Stark Waste Water	32081	\$ 48,533.33	\$ -	\$ 48,533.33		6413.85	558.98	0	0	6972.83
2003	Stark Bldg & Grnds	32489	\$ 50,000.00	\$ -	\$ 50,000.00		80.96	509.46	0	0	590.42
Totals			\$ 400,071.31	\$ (18,085.00)	\$ 381,986.31		\$45,683.75	\$4,419.42	\$0	\$0	\$50,103.17
TOWN CAPITAL RESERVE TRUST FUNDS											
	Air Pack replacement	32054	\$ 16,000.00	\$ (\$12,163.96)	\$ 3,836.04	12/29/2004	\$562.09	\$166.31	\$0	\$0	\$728.40
	Animal Control Vehicle	32055	\$ 7,500.00	\$ -	\$ 7,500.00		465.41	81.02	0	0	\$546.43
	Bridge Improve	32056	\$ 21,669.50	\$ -	\$ 21,669.50		13,516.11	357.94	0	0	13,874.05
3/9/2004	Cemetery Construction	32057	\$ 22,846.32	\$ (\$7,882.92)	\$ 14,963.40	5/24/2004	2663.86	203.58	0	0	2867.44
3/9/2004	Chase Park & Ballfield	32058	\$ 120,242.06	\$ (\$120,242.06)	\$ -	4/16/2004	8262.4	257.36	0	0	0
3/9/2004	Community Access TV	32059	\$ 10,000.00	\$ \$2,688.84	\$ 12,688.84	12/ /04	523.35	115.56	0	0	638.91
3/9/2004	Computer System	32060	\$ 327.93	\$ (\$327.93)	\$ -	12/29/2004	2178.7	25.16	0	0	753.76
1996	Drug Testing	32061	\$ 3,144.50	\$ (\$988.50)	\$ 2,156.00	12/29/2004	637.67	38.3	0	0	675.97
	Employee Retirement	32062	\$ 30,000.00	\$ -	\$ 30,000.00		1216.37	317.55	0	0	1533.92
	Fire Dept. Commun.	32063	\$ 12,689.81	\$ (\$1,251.43)	\$ 11,438.38	12/29/2004	971.51	138.74	0	0	1110.25
	Fire and Rescue	32064	\$ 325,000.00	\$ (\$263,224.08)	\$ 61,775.92	4/16/2004	3509.53	1276.34	0	0	4785.87
1995	Gasoline System	32065	\$ 1,677.28	\$ -	\$ 1,677.28		209.22	19.2	0	0	228.42
1995	Muni. Sewer System	32066	\$ 5,000.00	\$ -	\$ 5,000.00		2277.92	74.03	0	0	2351.95
1994	Computer Ma ence Fund	32067	\$ (\$458.23)	\$ \$458.23	\$ -	4/16/2004	460.04	0	0	0	0
	Govt. Building Maintenance	32068	\$ 44,989.15	\$ (\$34,457.64)	\$ 10,531.51	12/29/2004	3708.09	489.29	0	0	4197.38

DATE	TRUST FUND NAME	ACCT. NO.	Principle BEGIN. BAL.	PRINCIPAL W/DRAWS & ADDITIONS	PRINCIPAL END. BAL.	Approp or DATE OF ADD/W/DRA	NET INCOME BEGIN BAL.	THRU TH1 MONTH INCOME EARNED	INCOME EXPENDED	Undis Inco INCOME END. BAL.
	Jaws of Life	32070	\$ 25,000.00	(\$25,000.00)	\$ -	5/1/2004	539.96	66.73	(\$606.69)	0
	Police Cruiser	32073	\$ 21,349.53	(\$21,034.00)	\$ 315.53	12/29/2004	896.99	222.6	0	1119.59
	Police Radio	32074	\$ 18,753.03	-	\$ 18,753.03	4/16/2004	2363.58	214.79	0	2578.37
	Recreational Field Dev.	32075	\$ 5,514.49	(\$5,514.49)	\$ -		12436.53	36.95	(\$12,472.48)	0
	Tennis Court Resurface	32082	\$ 1,134.00	-	\$ 1,134.00		159.6	13.15	0	172.75
	Transfer Station Equip.	32083	\$ 40,943.00	(\$5,515.57)	\$ 35,427.43	12/29/2004	1403.7	429.82	0	1833.52
	Trash Compactor Replace	32084	\$ 20,000.00	(\$8,456.99)	\$ 11,543.01	12/29/2004	951.45	211.64	0	1163.09
	Fire Equipment	32467	\$ 22,717.61	(\$7,909.20)	\$ 14,808.41	12/29/2004	90.04	230.61	0	320.65
TOTALS			\$ 951,346.40	(\$686,128.12)	\$ 265,218.28		\$80,888.36	\$6,948.60	(\$34,446.65)	\$53,390.31

NO BANK FEES ARE CHARGED TO OR DEDUCTED FROM CAPITAL RESERVE ACCOUNTS.

NON-EXPENDABLE TRUST FUNDS.

SECTION I SEE ATTACHED "2004 REPORT OF TRUSTEES OF TRUST FUNDS
SECTION III HILLSIDE CEMETERY. SEE REPORT OF CEMETARY TRUSTEES.
SECTION IV OTHER CEMETARIES SEE REPORTS OF CEMETERY TRUSTEES AND "2004 F S AND "2004 REF
[SEE MS-9 PREPARED BY CITIZENS BANK. ON FILE, SELECTMEN'S OFFICE AND LIBRARY FOR DETAILS OF CAPITAL GAINS ON INVESTMENT]

**INVESTMENT RESULTS. FROM MS-10
INCOME AND INVESTMENT MANAGEMENT
BANK FEES CHARGED TO SECTION I, II, AND IV TRUST FUNDS, ASSIGNED PROPORTIONALLY**

INCOME ACCOUNT	INCOME	FEES	ASSETS DEC.31,'04 MARKET
TRUST ACCOUNT 3053001023	\$10,173.42	(\$2,513.22)	\$343,357.24
TRUST ACCOUNT 3053000854	\$18,589.30	(\$6,923.47)	\$823,581.53
TOTALS.	\$28,762.72	(\$9,436.69)	\$1,166,938.77

FROM BANK STATEMENTS
FROM BANK-PREPARED MS-9

**CASH AND EQUIVILENTS-CAPITAL RESERVE ACCOUNTS-TOWN AND SCHOOL
GRAND TOTAL**
BANK MANAGEMENT FEES AS A PERCENTAGE OF VALUE (\$9,456.84) divided by \$1,166,938.77)
UNREALIZED CAPITAL GAINS
\$750,698.07
\$1,917,636.84
0.809%
\$27,858.24

2004 REPORT OF THE SOUTHERN NEW HAMPSHIRE PLANNING COMMISSION

Weare is a member of the Southern New Hampshire Planning Commission which includes the towns of Weare, Goffstown, Derry, Manchester, New Boston, Raymond, Candia, Auburn, Hooksett, Chester, Deerfield, Londonderry and Bedford. The Commission provides its many services to the region under four broad categories: Regional Transportation Planning, Regional Land Use and Environmental Planning, Local Planning Assistance, and Regional Planning Data. The Planning Commission also serves as the Metropolitan Planning Organization (MPO) for the region. As an MPO, it provides a forum for state and local officials to discuss transportation issues and develop an overall transportation plan for the region.

In 2004, SNHPC was hired to work with the planning board on the master plan update. Head planner Jack Munn of SNHPC provided the drafts and revisions while other members of the commission provided transportation statistics, demographics and other facts.

Many of Weare's elected and appointed officials attended the Municipal Law Lecture Series sponsored by the commission. This series of three lectures is an annual event designed to educate planners, planning board members, zoning board members and selectmen on the latest developments in land use law.

Weare is represented at the commission by Paul Morin, Planning Board Chairman, and Tim Galvin, ZBA Chairman. Meetings are from noon to 1:00 pm on the fourth Tuesday of each month. The commission welcomed incoming executive director David J. Preece who was brought in following the announced retirement of longtime Director Moni Sharma.

Commission Member: Paul Morin



Above: The Weare Department of Public Works installs a replacement bridge over Woodbury Road. The DPW works hard to upkeep the Town roads in Weare's sixty-four square miles.

Below: The new Woodbury Bridge provides a tranquil setting under a fresh fallen, winter snow. Weare has many such picturesque places to enjoy.



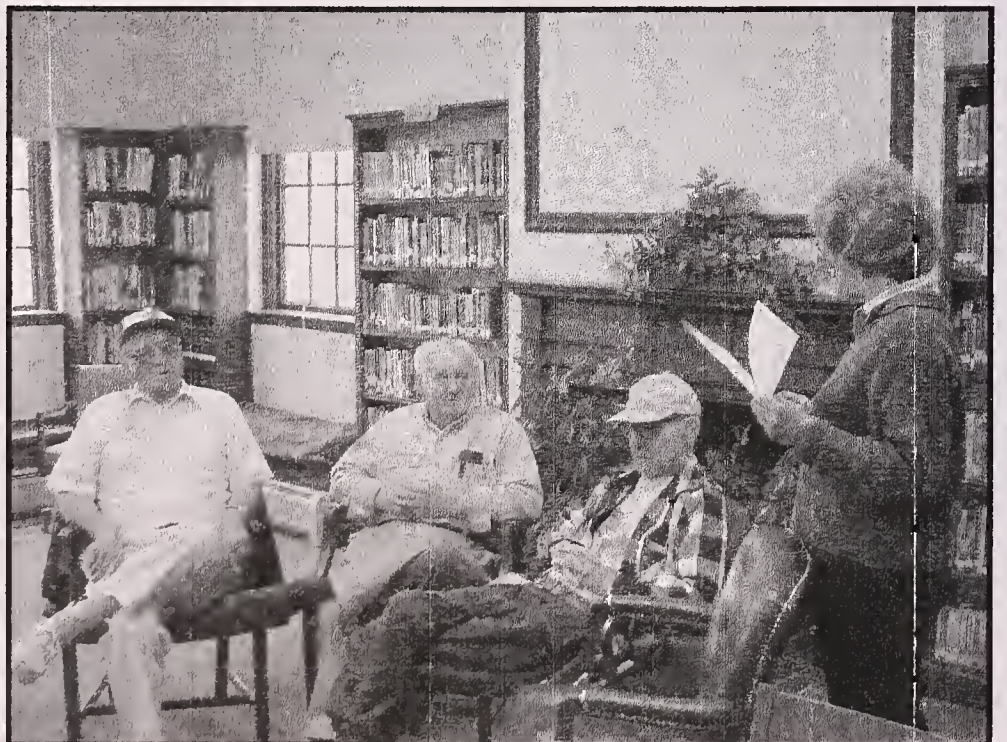


Above: Sherry Burdick, Sylvia Beaupre, Mary Richard and Betty Straw spend some holiday time together Christmas caroling.



Left: Fire Chief Bob Richards presents a plaque of appreciation for Fire Department secretary, Sue Tuthill, at her retirement party.

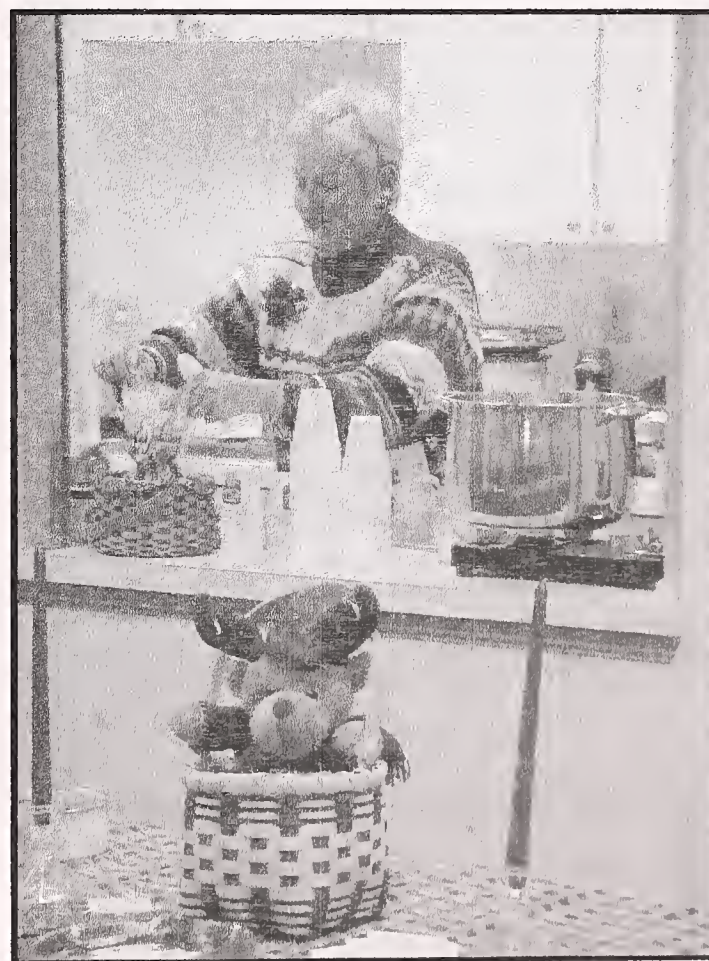
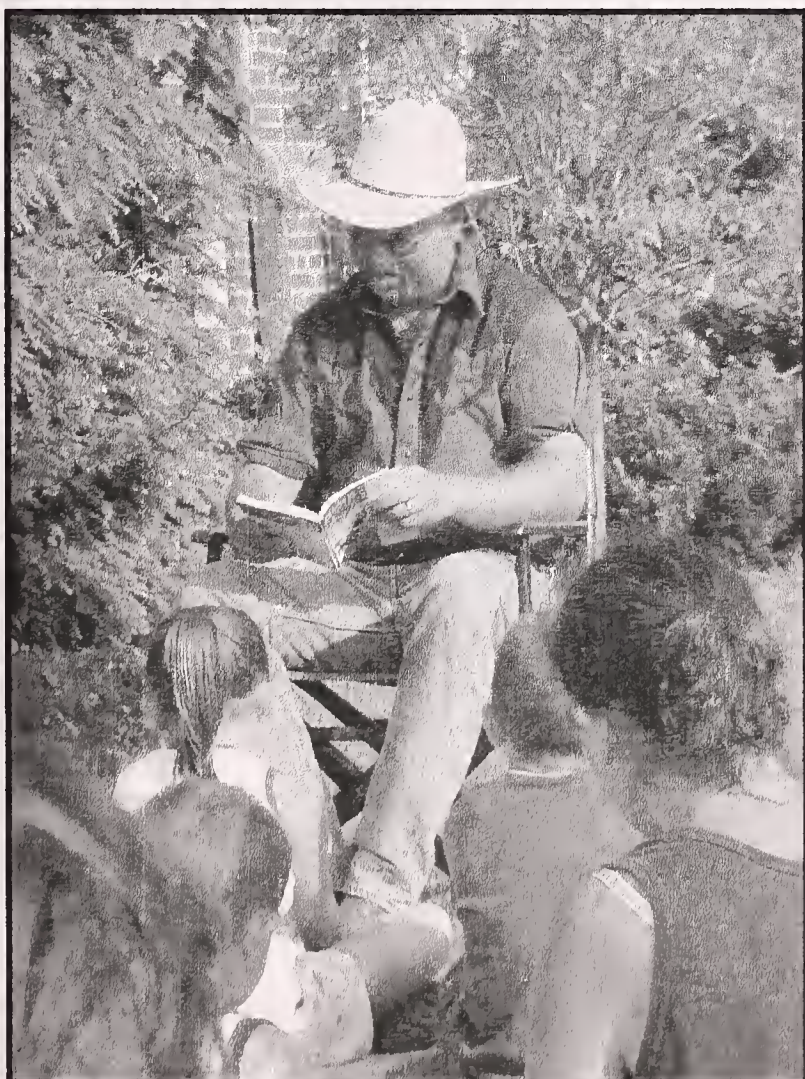
Right: Chris Hague, Librarian, enjoys a time of remembering with three of Weare's WWII veterans, (from right to left) Bob Noss, Rod Wilson and Everett Chase.





Left: Weare Town employees, Maureen Billodeau (collections clerk), Charles "Chip" Meany (code enforcement officer), Evelyn Connor (town clerk), Merry Rice (administrative secretary), Judy Rogers (assessing clerk), and Tina Pelletier (tax collector), take a break from the rigors of municipal management to do serious things work.

Below: Department of Public Works Director, Carl Knapp, reads Hank the Cow Dog to eager, young listeners at the kickoff of the summer reading series at the Weare Public Library.



Above: Joanna Shields prepares hot cocoa for Christmas carolers during the holiday season. Events like these keep the hometown charm alive and well in Weare.

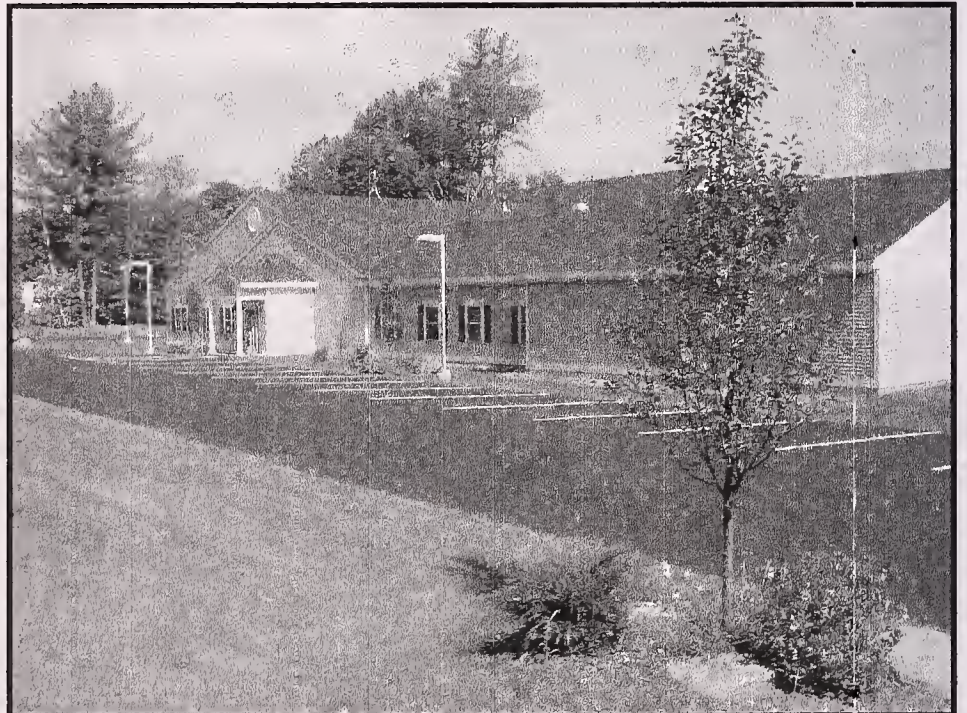


Above Left: Dave Hewey (on ladder) works to raise the roof at the Sugar Hill Fire Station to enable housing of larger equipment.



Above Right: The Weare Patriotic Celebration parade is a big hit each year. This year support for our fighting men and women, hometown heroes, was clearly evident.

Below: The recent addition of the Weare Safety Complex means our safety services have an efficient, up to date building to work from. Landscaping was added this year to help make it a building we can be proud of.



The first part of the document discusses the importance of maintaining accurate records of all transactions. It is noted that this is essential for the proper management of the organization's finances and for ensuring transparency to all stakeholders.

In the second section, the author outlines the various methods used to collect and analyze data. This includes both qualitative and quantitative approaches, as well as the use of modern statistical software to process large datasets.

The third section provides a detailed overview of the results obtained from the study. It highlights several key findings that have significant implications for the field of research. These findings are supported by a variety of statistical tests and confidence intervals.

Finally, the document concludes with a discussion of the limitations of the study and suggestions for future research. It is emphasized that while the current study has provided valuable insights, there are still many areas that require further exploration and investigation.

WEARE SCHOOL DISTRICT

2004

ANNUAL REPORT



2004 Annual Report

Table of Contents

Weare School District

School Organization.....	W-1	Default Budget.....	W-17
Warrant.....	W-2	Capital Reserves.....	W-18
School Board Report.....	W-4	Statement of Bonded Indebtedness..	W-19
Principal's Report-Center Woods.....	W-6	Special Ed Expenditure Report.....	W-20
Principal's Report-Weare Middle.....	W-8	Annual Meeting Minutes -Session 1....	W-21
Auditor's Report.....	W-10	Annual Meeting Minutes- Session 2 ...	W-34
Proposed 2005-2006 Budget.....	W-14	Session 2- Recount Minutes	W-37
Projected Revenues.....	W-16		

SAU #24

Report of Superintendent.....	SAU-1	Budget Proration.....	SAU-4
Adopted Budget.....	SAU-3		

John Stark Regional School District

School Organization.....	JS-1	Default Budget.....	JS-15
School Warrant.....	JS-2	Capital Reserve Account.....	JS-16
School Board Report.....	JS-4	Statement of Bonded Indebtedness.....	JS-17
Principal's Report.....	JS-5	Zions Bank Bond.....	JS-18
Auditor's Report.....	JS-7	NH Municipal Bond	JS-19
Proposed 2005-2006 Budget.....	JS-11	Special Ed. Expenditure Report.....	JS-20
Projected Revenues.....	JS-13	Annual Meeting Minutes-Session 1.....	JS-21
School District Proration.....	JS-14	Annual Meeting Minutes-Session 2.....	JS-26



Any person with a disability who wishes to attend the public meetings, and needs special accommodations, please contact the SAU #24 office at 428-3269 at least 72 hours in advance so we can make arrangements.

Weare School District

John Stark Regional School District

Session II

March 8, 2005

7:00 a.m.-7:00 p.m.

Center Woods Elementary School

Check out the websites below for information on our schools:

Henniker: www.henniker.k12.nh.us

Center Woods: <http://cwes.weare.k12.nh.us>

Weare Middle: <http://wms.weare.k12.nh.us>

John Stark: <http://jsrhs.net>

Stoddard: <http://www.stoddardschool.com/>

SAU #24: <http://sau24.k12.nh.us>



Weare School District
School District Organization

Moderator
Neal Kurk

Clerk
Laura Petrain

Treasurer
Naomi Bolton

Auditors
Vachon & Clukay

School Board Members

Matthew Thomas, Chairperson	Term expires 2006
Marjorie Burke	Term expires 2007
Helen Dutton	Term expires 2005
Michele Josefiak	Term expires 2005
Judy Lamont	Term expires 2005

Administration

Dr. Christine D. Tyrie, Superintendent of Schools
Roxanne S. Wilson, Assistant Superintendent of Schools
James K. Crane, Business Administrator
Diane Lurvey, Special Education Administrator
Mark Schaub, Technology Administrator
Jude Chauvette, Principal, Center Woods Elementary School
Laura Stoneking, Assistant Principal
David Pabst, Principal, Weare Middle School
Meeta Brown, Assistant Principal

**WEARE SCHOOL DISTRICT
THE STATE OF NEW HAMPSHIRE
2005 SCHOOL WARRANT**

To the inhabitants of the School District in the town of Weare qualified to vote in District affairs:

You are hereby notified to meet at the Center Woods School on Tuesday, February 8, 2005 at 7:00 p.m. to act on the following subjects. Ballot voting will be held on Tuesday, March 8, 2005 at the Center Woods Elementary School with the polls open at 7:00 a.m. and closing at 7:00 p.m.

To choose by nonpartisan ballot, the following School District Officers.

One School Board Member	3 year term
One School Board Member	3 year term
One School Board Member	1 year term
Moderator	3 year term
Clerk	3 year term
Treasurer	3 year term

1. Shall the District vote to raise and appropriate the sum of \$18,510,000 (Eighteen Million Five Hundred Ten Thousand Dollars) for the design, construction, original equipping and furnishing of a new school building and for the first year interest payment on the bond, and to authorize the issuance of not more than \$18,000,000 (Eighteen Million Dollars) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33); and authorize the School Board to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project; and to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the School Board to take any other action or pass any vote relative thereto; with the balance of \$510,000 (Five Hundred Ten Thousand Dollars) to be raised by general taxation. Furthermore, to raise and appropriate up to \$350,000 (Three Hundred Fifty Thousand Dollars) of any interest earned on investment of the Bond proceeds toward any additional costs of the building project. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (3/5 vote required.)
2. Shall the District receive the reports of agents, auditors, committees and officers chosen, as printed in the Annual Report? (Majority vote required.)
3. Shall the District set the salaries of the School Board and the compensation for any other officers of the District as printed in the 2005-2006 Budget? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.) (The 2005-2006 amount is included in Article #5, the operating budget.)

4. Shall the District raise and appropriate as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$9,250,200 (Nine Million Two Hundred Fifty Thousand, Two Hundred Dollars)? Should this article be defeated, the default budget shall be \$9,092,148 (Nine Million Ninety Two Thousand One Hundred Forty Eight Dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)
5. Shall the District raise and appropriate fifty percent (50%) of any surplus remaining at the close of the current fiscal year, up to \$25,000 (Twenty-Five Thousand Dollars), to be placed in the School Building Repair Expendable Trust Fund previously established in March 2001, for the purpose of major building repairs and improvements? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #4, the operating budget.) (Majority vote required.)
6. Shall the District raise and appropriate fifty percent (50%) of any surplus remaining at the close of the current fiscal year, up to the amount of \$25,000 (Twenty-five Thousand Dollars), to be placed in the Capital Reserve Fund previously established in March 1994 for the purpose of providing for any future expansion of the school facilities, including feasibility, design and all related costs, to include building renovations? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #4, the operating budget.) (Majority vote required.)
7. Shall the District raise and appropriate the sum of \$25,000 (Twenty-Five Thousand Dollars) to be added to the Weare School District Buildings and Grounds and Playing Fields Expendable Trust Fund as established in March 2001, for the purpose of providing for any future upgrading, maintenance or development of the grounds or fields? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #4, the operating budget.) (Majority vote required.)

Given under our hands at said Weare this 27th day of January 2005.

Matthew Thomas, Chair
Marjorie Burke
Helen Dutton
Michele Josefiak
Judith Lamont

A true copy of Warrant – Attest

Matthew Thomas, Chair
Marjorie Burke
Helen Dutton
Michele Josefiak
Judith Lamont

Weare School District

School Board Report

Challenges to providing a quality education for Weare students continue to present themselves. The Weare School Board has been focused on finding and funding more space for a growing student population. Efforts to increase student achievement in English and math continue, but those efforts will pay larger dividends if adequate, safe and healthy learning environments can be provided.

Besides overcrowding, significant facilities problems exist at Weare Middle School. During the current school year the Board has had to find funding to repair a water line break, patch a leaky roof, and dig up the oil tank after water continued to seep into the outer lining. The middle school buildings need a new HVAC system, new wiring, and other upgrades. Renovation to the current site is not a cost effective option. The School Board supports new construction for a 920 student middle school, centrally located in Weare.

Center Woods School has been engaged in a literacy initiative. The goal is to have consistent, effective literacy instruction that will result in higher student achievement. A new testing program, individualized to each student and completed on a computer, was piloted and is being implemented. Data generated will be used to tailor instruction to student needs. Besides researching a new reading series, the staff is also implementing the Six Traits writing program, and EveryDay Math. These programs, which are being implemented in Henniker Community School as well, give Center Woods staff an opportunity to participate in SAU-wide professional development.

Weare Middle School said goodbye to Jim Spadaro, who left to become the principal of (an elementary school) in the Kearsarge School District. While no one wanted to see Jim leave, the school community welcomed a new principal, David Pabst, who has had many years of middle school experience as a teacher and assistant principal. Mr. Pabst is spending his time getting to know the school community, keeping the facilities up and running, and developing a strategic plan for positive, incremental change.

The school bill passed by the legislature last year that provides adequate education grants is being reviewed and possibly revised in the current session. Although Weare is in the bottom 10% of towns when ranked from high to low on equalized property value per pupil, it is unclear how the aid formula may be changed and what effect it will have on future State adequacy grants.

In the face of facilities, funding and growth concerns, the Weare School Board strives to insure that the best possible education and plan for the future is provided for Weare students. Board members appreciate the time, support and input from Weare residents who have joined them to support education and find solutions to difficult problems. All Weare residents are invited to attend School Board meetings the second Tuesday of each month at 7 p.m. in the CWES music room.

Respectfully submitted,

Matthew Thomas
Weare School Board Chair

Weare School District

Center Woods Elementary School Principal's Report

This year's focus was on how we teach reading, to align with the SAU goals in Language Arts and Math for the primary grades. Our daily master schedule was revised to reflect dedicated reading blocks each day and more staff was hired to help the classroom teachers do smaller group instruction in reading.

Reforms in how students are taught can only be successful when the teachers are properly trained in theory and practice for the new methods. With this goal in mind, much of the staff development training this year was focused on reading instruction. Using the new computer-based NWEA Measures of Academic Progress tests, teachers were trained in how to interpret the reports they received from the testing in September, January and May. Kindergarten and first grade teachers had training in teaching reading through storytelling. Teachers were all given weekly common planning times to become more efficient at teaching reading while at the same time sharing new ideas.

Another goal this year was for a teacher committee to review reading program materials for the adoption of a new series next year. Due to financial limitations we may not be able to adopt materials for every grade, but we will purchase as much as we can. In addition to replacing the current 10 year old materials, the teachers will all use the same materials thus insuring that all children in each grade will have the same experience at Center Woods.

As of January, 2005, the enrollment at Center Woods was as follows:

PK	21	Kindergarten	118
Grade 1	117	Grade 2	129
Grade 3	136	Grade 4	135

Total: 656

Overall this reflects a decline in population from the end of last year (670). The kindergarten program, however, is the largest it has ever been. For this reason, we plan to add a 6th section of kindergarten next year to reduce average class sizes in that grade.

This year, we continued to offer both a K-Care program (for child care to balance the half-day kindergarten class) and the Latchkey Program (before and after school care). Both programs, run by the The New Morning School,

have been very successful. Due to the growth of our kindergarten program, however, we will not be able to offer the K-Care program next year. Space priority in the school must be reserved for the benefit of all children.

Thanks to the funding provided by the technology warrant article which passed last year, we were able to replace all the computers in our lab. We also hired a technology person to repair and maintain our hardware. All classrooms have a working computer now and a new server and server software have been installed for the school.

The Center Woods family has continued to be generous in support of our community service projects. The outpouring of food for both Thanksgiving and Christmas was huge. The Angel Tree was once again a hit and successful. The Fall Holiday Dinner served over 600 community members. Grandparents Day was equally successful with well over 500 guests visiting the school.

The following wonderful people have joined the staff this year:

Hope Ann Bailey	Grade 3
Wendy Donnelly	Paraprofessional
Sherry Dupont	Special Education Teacher
Sherri Dyer	Kindergarten and Reading Teacher
April Ford	Paraprofessional
Susan Foster	Speech and Language Therapist
Barbara Grantz	Grade 3
Brian Grattan	Technology Maintenance
Marci Hilger	Paraprofessional
Sandra Lowman	Paraprofessional
Roz Milano	Art Teacher
Patricia Ober	Paraprofessional
Holly Kimball Rhines	Title I Reading Teacher
Michelle Seccareccio	Paraprofessional
Sandra Waligura	Paraprofessional

I am grateful to the people of Weare for voting favorably for our budget and warrant articles last year. Through your generosity, we have raised the bar for learning at our school. We will continue to do our best to give each child in town a wonderful school experience. Thank you for your continued support!

Respectfully submitted,

Jude Chauvette, Principal

Weare School District

Weare Middle School Principal's Report

Many months have passed since I first stepped into the role as Principal here at Weare Middle School. It seems to have been just minutes ago; so much to learn, so much to do.

One of my first goals was to establish a leadership team here at the school. This team was developed to guide us in reaching our goals. The team also helps in providing me with a historical perspective on past practices and adds wisdom in implementing change.

To date this team has been invaluable. The members are:

Meeta Brown
Jessica Potter
Rose Stevens
Marcia Magdziarz
Sarah Roberts

Our school goals for this year are:

- 1) To improve the literacy skills in ELA and Math for all students by increasing the number of students reading above the 45% tile, standardizing the evaluation of student writing, and to increase the opportunities for all students to access the general math curriculum.
- 2) To maintain a well managed school facility by implementing written procedures for best practices in middle school education and emergency procedures, developing a staff handbook, and creating a learning model for teacher evaluations.
- 3) To develop a behavior program that will promote academic success for the at-risk students. By tracking student behavioral data, staff will be able to interpret, develop essential questions, and implement action plans for improved classroom management, which in turn will improve student academic success.

We continue to hold our Wildcat Chats, where student led discussions focus on their concerns and ideas. We have added two fifth grade dances to our schedule, and, we have focused much attention to creating snack carts that serve only healthy foods.

Academically, we have continued our testing program with the NWEA computerized format. This program gives our students and teachers specific

informational feedback that centers on individual goals contained in a given set of student scores. Teachers then can differentiate their instruction to address the listed goals for each student.

I would be remiss in not reporting the numerous physical plant problems that have occurred to date here at WMS: from partial electricity to none, water leaks in the roof of the white building, to pipe leaks in front of the block building; from the mold issue in the white building, to the fact that our science rooms have no running water, limited electrical outlets, no safety shower or eye wash stations, and no gas for lab work; one access road in which busses, cars, and students all share the same narrow path for arrival and dismissal; a main hallway in the white building in which students must walk in the center for fear of getting hit with an opening door, which, has happened on numerous occasions. We are also still 140 – 150 students over capacity.

It is my hope that the community will respond to this ever-growing concern during the March vote.

Our current enrollment is:

Grade 5= 142

Grade 6= 159

Grade 7= 156

Grade 8= 148

New staff includes:

David Pabst = Principal

Sarah Roberts = 5th/6th Grade Guidance Counselor

Beth Quinn = Grade 6 Teacher

Michelle Clark = Grade 6 Para Nancy Levesque = Grade 6 Para

Rebecca Payne = Grade 7 Para Michelle English = Grade 7 Para

Jill Croatti = Grade 8 Para Nancy Croteau = Grade 8 Para

Ashlee Woods = Grade 8 Para Nadine Murphy = Grade 8 Para

Sandra Pickering = School Wide Sped Facilitator

Kevin Beaudoin, Paul Rivard, April Majors = Custodial Staff

I would like to thank the parents, community members, School Board, SAU #24, staff, and students, for your support and efforts in moving WMS forward.

Yours In Wildcat Pride,

David Pabst

Vachon, Clukay & Co., PC
Certified Public Accountants

45 Market Street
Manchester, New Hampshire 031 01
(603) 622-7070
FAX: 622-1452

INDEPENDENT AUDITOR'S REPORT

To the School Board
Weare, New Hampshire School District

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Weare, New Hampshire School District as of and for the year ended June 30, 2004, which collectively comprise the District's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the District's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

in our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of Weare, New Hampshire School District, as of June 30, 2004, and the respective changes in financial position and cash flows, where applicable, thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

As described in Note 1 to the basic financial statements, the District adopted Governmental Accounting Standards Board Statements Nos. 34, 37, 38 and GASB Interpretation 6 during the year ended June 30, 2004.

The management's discussion and analysis and budgetary comparison information on pages 2-5 and 23-24, respectively, are not a required part of the

basic financial statements but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Vachon, Clukay & Co., PC

September 22, 2004

EXHIBIT C
WEARE, NEW HAMPSHIRE SCHOOL DISTRICT
Balance Sheet
Governmental Funds
June 30, 2004

	General Fund	Food Service Fund	Federal Projects Fund	Capital Reserve Funds	Total Governmental Funds
Assets					
Cash and cash equivalents	\$ 68,866	\$ 34,853			\$ 103,719
Due from other governments	9,634	9,948	\$ 15,042	\$ 279,472	314,096
Due from other funds	49,725				49,725
Prepaid expenses	4,617				4,617
Total assets	<u>\$ 132,842</u>	<u>\$ 44,801</u>	<u>\$ 15,042</u>	<u>\$ 279,472</u>	<u>\$ 472,157</u>
Liabilities:					
Accounts payable	\$ 17,252	\$ 29,403	\$ 735	\$ 7,597	\$ 54,987
Accrued expenses	5,340				5,340
Deferred revenue			7,594		7,594
Due to other governments			75		75
Due to other funds			6,640	43,085	49,725
Total liabilities	<u>22,592</u>	<u>29,403</u>	<u>15,042</u>	<u>50,682</u>	<u>117,719</u>
Fund balances:					
Reserved for encumbrances	70,222				70,222
Reserved for special purposes	25,000			228,790	253,790
Unreserved, reported in:					
General fund	15,028				15,028
Special revenue funds		15,398			15,398
Total fund balances	<u>110,250</u>	<u>15,398</u>	<u>-</u>	<u>228,790</u>	<u>354,438</u>
Total liabilities and fund balances	<u>\$ 132,842</u>	<u>\$ 44,801</u>	<u>\$ 15,042</u>	<u>\$ 279,472</u>	

Amounts reported for governmental activities in the statement of net assets are different because:

Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds 4,112,267

Long-term liabilities are not due and payable in the current period and therefore are not reported in the funds. Long-term liabilities at year end consist of:

Bonds payable	(230,000)
Capital leases payable	(161,465)
Accrued interest	(11,717)
Net assets of governmental activities	<u>\$ 4,063,523</u>

EXHIBIT D
WEARE, NEW HAMPSHIRE SCHOOL DISTRICT
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Year Ended June 30, 2004

	General Fund	Food Service Fund	Federal Projects Fund	Capital Reserve Funds	Total Governmental Funds
Revenues:					
Taxes	\$ 4,124,680				\$ 4,124,680
Intergovernmental	3,714,605	\$ 51,216	\$ 94,543		3,860,364
Charges for services	55,212	235,528	16,955		317,695
Interest income	5,335			\$ 2,320	7,655
Miscellaneous	2,837				2,837
Total Revenues	<u>7,912,669</u>	<u>286,744</u>	<u>111,498</u>	<u>2,320</u>	<u>8,313,231</u>
Expenditures:					
Current operations:					
Instruction	4,635,067		62,382		4,747,449
Supporting services	510,048				510,048
Instructional staff services	245,678		46,169		291,847
General administration	842,511		2,947		845,458
Operation and maintenance of plant	664,487				664,487
Pupil transportation	640,300				640,300
Food service		279,785			279,785
Capital outlay				50,682	50,682
Debt service:					
Principal retirement	230,000				230,000
Interest and fiscal charges	31,625				31,625
Total Expenditures	<u>7,849,716</u>	<u>279,785</u>	<u>111,498</u>	<u>50,682</u>	<u>8,291,681</u>
Excess revenues over (under) expenditures	<u>62,953</u>	<u>6,959</u>	<u>-</u>	<u>(48,362)</u>	<u>21,550</u>
Fund balances at beginning of year	<u>47,297</u>	<u>8,439</u>	<u>-</u>	<u>277,152</u>	<u>332,888</u>
Fund balances at end of year	<u>\$ 110,250</u>	<u>\$ 15,398</u>	<u>\$ -</u>	<u>\$ 228,790</u>	<u>\$ 354,438</u>

Weare School District

2005-2006 Proposed Budget

	2003/04 ACTUAL BUDGET	2003/04 ACTUAL EXPENDITURES	2004/2005 ACTUAL BUDGET	2005/2006 PROPOSED BUDGET
REGULAR EDUCATION				
Teachers' Salary & Benefits	\$2,962,469	\$2,934,605.89	\$3,146,143	\$3,343,580
Substitutes Salary & Taxes	\$91,503	\$82,965.49	\$129,180	\$96,886
Aides	\$48,242	\$45,884.82	\$37,587	\$49,892
General Supplies	\$68,275	\$131,499.09	\$73,300	\$65,000
Art	\$6,645	\$10,098.32	\$14,225	\$12,070
Language Arts	\$44,700	\$35,780.27	\$32,200	\$88,350
World Language	\$1,211	\$1,790.62	\$2,800	\$2,300
Life Skills	\$6,233	\$6,024.42	\$6,000	\$6,000
Technology Education	\$3,751	\$3,056.29	\$4,000	\$3,000
Math	\$31,339	\$29,159.97	\$22,000	\$23,800
Music	\$3,190	\$9,135.34	\$9,250	\$6,370
Physical Education	\$4,089	\$4,516.31	\$5,100	\$3,000
Science	\$28,263	\$9,623.66	\$19,250	\$14,800
Social Studies	\$11,914	\$23,043.35	\$11,800	\$11,400
General Testing	\$8,600	\$4,973.89	\$9,500	\$8,600
Tutoring	<u>\$2,078</u>	<u>\$3,115.35</u>	<u>\$13,183</u>	<u>\$13,752</u>
TOTAL REGULAR EDUCATION	\$3,322,502	\$3,335,273.08	\$3,535,518	\$3,748,800
Teachers' Salary & Benefits	\$454,653	\$435,073.66	\$577,639	\$558,112
Aides Salary & Taxes	\$397,949	\$423,849.66	\$469,462	\$478,607
Secretary Salary & Benefits & Materials	\$58,375	\$49,107.78	\$61,272	\$61,124
Learning Disability Material	\$20,885	\$17,412.14	\$31,950	\$29,250
Evaluation & Testing	\$8,067	\$20,062.98	\$6,203	\$6,214
Special Education Tuition	\$128,000	\$80,261.47	\$137,000	\$187,000
Special Education Summer Programs	\$7,223	\$27,021.54	\$27,045	\$25,008
Tutoring	\$4,604	\$325.00	\$2,603	\$1,615
Physical Therapy	\$20,000	\$20,820.06	\$20,000	\$24,130
Special Education Contingency	\$10,000	\$0.00	\$10,000	\$10,000
Class 1	\$88,173	\$82,725.34	\$100,604	\$95,257
Preschool Program	\$83,638	\$62,904.83	\$105,591	\$89,840
Learning Center	\$56,776	\$59,148.01	\$66,121	\$107,485
English as a Second Language Tutor	<u>\$553</u>	<u>\$570.95</u>	<u>\$1,324</u>	<u>\$1,338</u>
TOTAL SPECIAL EDUCATION	\$1,338,896	\$1,279,283.42	\$1,616,814	\$1,674,980
OTHER INSTRUCTIONAL PROGRAMS	\$37,165	\$34,457.40	\$44,040	\$47,520
ATTENDANCE	\$50	\$0.00	\$0	\$0
GUIDANCE SERVICES	\$99,259	\$96,509.20	\$102,875	\$158,367

Weare School District

2005/2006 Proposed Budget

	2003/04 ACTUAL BUDGET	2003/04 ACTUAL EXPENDITURES	2004/2005 ACTUAL BUDGET	2005/2006 PROPOSED BUDGET
HEALTH	\$87,648	\$84,054.97	\$91,855	\$90,259
PSYCHOLOGICAL	\$85,618	\$85,031.08	\$87,263	\$85,673
OCCUPATIONAL THERAPY	\$66,742	\$68,398.58	\$72,964	\$76,030
SPEECH	\$163,130	\$170,657.06	\$185,591	\$219,153
SUPPORT SERVICES INSTRUCTIONAL	\$260,477	\$266,566.14	\$352,857	\$353,055
SCHOOL BOARD EXPENSES	\$13,592	\$14,538.53	\$15,141	\$15,862
TREASURER	\$4,115	\$3,702.37	\$5,153	\$4,552
SCHOOL DISTRICT MEETING	\$5,300	\$4,316.80	\$5,300	\$5,300
AUDIT SERVICES	\$2,500	\$2,984.00	\$3,000	\$3,600
LEGAL SERVICES	\$6,000	\$2,156.61	\$8,000	\$6,000
GENERAL ADMINISTRATION	\$36,000	\$43,536.21	\$41,800	\$47,300
SAU#24 SERVICES	\$363,995	\$363,368.70	\$390,620	\$408,886
OFFICE OF THE PRINCIPAL	\$376,590.00	\$401,965.64	\$445,644	\$473,261
OPERATION OF BUILDINGS	\$592,237	\$670,723.83	\$664,556	\$704,098
CARE & UPKEEP GROUNDS	\$21,000	\$20,450.94	\$24,200	\$22,200
CARE & UPKEEP EQUIPMENT	\$3,000	\$4,026.94	\$4,500	\$4,500
TRANSPORTATION	\$723,510	\$640,299.80	\$657,184	\$704,404
DEBT SERVICES	\$261,625	\$261,625.00	\$245,812	\$0
GENERAL FUND SUBTOTAL	\$7,870,951	\$7,853,926.30	\$8,600,687	\$8,853,800
TRANSFER FEDERAL PROJECT	\$120,000	\$111,497.53	\$60,000	\$116,400
TRANSFER FOOD SERVICE	\$240,000	\$279,784.74	\$250,000	\$280,000
GRAND TOTAL	\$8,230,951	\$8,245,208.57	\$8,910,687	\$9,250,200

Weare School District

2005/2006 Projected General Fund Revenues

	2003/2004 Actual Revenue	2004/2005 Revenue Admin Approved Rev.	2004/2005 Proposed Revenue	2005/2006 Proposed Revenue
Local Sources				
Transportation	\$41,933.00	\$42,654.00	\$42,654.00	\$0.00
Interest & Contributions	\$5,698.84	\$5,000.00	\$7,500.00	\$0.00
Food Service Lunch Sales	\$235,527.60	\$210,000.00	\$210,000.00	\$0.00
Local Tuitions	\$23,279.35	\$5,000.00	\$5,000.00	\$0.00
Other Local (W. Comp Div, Rentals, Audits, etc.)	\$2,472.95	\$2,000.00	\$2,000.00	\$0.00
Transfer from Cap. Reserves	\$0.00	\$0.00	\$0.00	\$0.00
Fund balance to Cap. Reserves	\$0.00	\$25,000.00	\$0.00	\$0.00
Unreserved Fund Balance	\$29,273.00	\$15,028.00	\$0.00	\$0.00
Total Local Revenue	\$338,184.74	\$304,682.00	\$267,154.00	\$0.00
State Sources				
Adequate Education Grant	\$3,419,026.00	\$4,232,958.00	\$3,787,967.00	\$0.00
State Education tax Retained loc:	\$1,518,206.00	\$1,303,751.00	\$1,183,688.00	\$0.00
Building Aid	\$82,937.32	\$77,184.00	\$82,937.00	\$0.00
Cat. Aid	\$9,859.84	\$7,366.00	\$15,000.00	\$0.00
Kindergarten Student Aid	\$133,200.00	\$0.00	\$0.00	\$0.00
Total State Sources	\$5,163,229.16	\$5,621,259.00	\$5,069,592.00	\$0.00
Federal Sources				
Medicaid Aid	\$20,035.39	\$20,000.00	\$40,000.00	\$0.00
Grants	\$112,026.81	\$60,000.00	\$60,000.00	\$0.00
Child Nutrition	\$51,216.28	\$40,000.00	\$40,000.00	\$0.00
Total Federal Sources	\$183,278.48	\$120,000.00	\$140,000.00	\$0.00
Grand Total Revenues	\$5,684,692.38	\$6,045,941.00	\$5,476,746.00	\$0.00

WEAVER SCHOOL DISTRICT

2005-2006

DEFAULT BUDGET

	DRA Approved General Fund 2004-2005 budget		2004 TAX RATE	Default General Fund 2005-2006 Budget		2005 EST. TAX RATE	Tax Rate increase estimated NAV	
							\$396,450,461	For State
							\$401,521,361	For local
REVENUES								
State Sources								
Adequate Education Grant	\$4,232,958			\$4,399,079				
Retained State Ed Tax	\$1,303,751	\$3.37		\$1,214,410	\$3.06		(\$0.31)	
School Bldg Aid	\$77,184			\$13,937				
Catastrophic Aid	\$7,366			\$10,000				
Local Sources								
Local Tax Assessment	\$2,889,746	\$7.38		\$2,959,306	\$7.37		(\$0.01)	
Tuition	\$5,000			\$20,000				
Transportation	\$42,654			\$46,016				
Earning on Investments	\$5,000			\$6,000				
Other Local(W.Comp Div,Rentals,Audits, etc)	\$2,000			\$2,000				
Food Service Local Sales	\$210,000			\$230,000				
Fund Balance To Capital Reserves & Trust Funds	\$25,000			\$0				
Transfer from Capital Reserves	\$0			\$0				
Unres. Fund Balance	\$15,028			\$0				
Federal Sources								
Medicaid	\$20,000			\$25,000				
Grants	\$60,000			\$116,400				
Child Nutrition	\$40,000			\$50,000				
Total General Fund Revenues	\$8,935,687			\$9,092,148				
EXPENDITURES:								
Instruction:								
Regular Instruction Programs	\$3,535,518			\$3,704,774				
Special Instruction Programs	\$1,616,814			\$1,644,687				
Other Instruction Programs	\$44,040			\$44,285				
Support Services:								
Attendance	\$0			\$0				
Guidance	\$102,875			\$159,067				
Health	\$91,855			\$90,359				
Psychological	\$87,263			\$87,950				
Occupational Therapy	\$72,964			\$74,330				
Speech	\$185,591			\$217,628				
Improvement of Instruction	\$54,956			\$57,157				
Education Media	\$297,901			\$280,950				
General Administration:								
Sch. Board and Board Admin	\$78,394			\$82,415				
SAU Management	\$390,620			\$406,798				
School Admin. Services:								
Office of the Principal	\$445,644			\$446,217				
Business Services:								
Operation/Maint. of Plant	\$693,256			\$694,727				
Pupil Transportation	\$657,184			\$704,404				
Debt Service:								
Principal & Interest	\$245,812			\$0				
Total General Fund Budget	\$8,600,687			\$8,695,748		1.11%		
Fund Transfers								
Federal Projects	\$60,000			\$116,400				
Food Service Fund	\$250,000			\$280,000				
Total Operating Budget all Funds	\$8,910,687			\$9,092,148				
Transfer to Maintenance Expendable Trust	\$25,000							
Total Appropriations	\$8,935,687			\$9,092,148				

Weare School District

**Future Expansion Capital Reserve Account
Established 1994**

Trustees Cash Balance as of 7/1/03	\$162,621.39
Added Income 2002 Warrant	\$0.00
Added Income from Kindergarten Cap. Project	\$0.00
Interest	\$1,361.31
Book Balance in Capital Reserve Fund	\$163,982.70

**Middle School Water & Waste Water
Established 1997**

Trustees Cash Balance as of 7/1/03	\$12,720.91
Interest	\$106.48
Book Balance in Capital Reserve Fund	\$12,827.39

**Building Maintenance Expendable Fund
Established 2001**

Trustees Cash Balance as of 7/1/03	\$50,705.27
Interest	\$424.44
Book Balance in Capital Reserve Fund	\$51,129.71

**Grounds and Playing Fields Expendable Trust Fund
Established 2001**

Trustees Cash Balance as of 7/1/03	\$50,705.49
Interest	\$424.44
Book Balance in Capital Reserve Fund	\$51,129.93

**SCHOOL BUILDING REPAIR & IMPROVEMENTS
Established 2001**

Trustees Cash Balance as of 7/1/03	\$399.07
Interest	\$3.34
Book Balance in Capital Reserve Fund	\$402.41

Weare School District

Statement of Bonded Indebtedness

Center Woods Elementary School

N.H. Municipal Bond Bank - Shawmut Bank

Rate 6.8% / 6.875%

<u>Date</u>	<u>Principal</u>	<u>Interest</u>
1996/97	235,000	143,688
1997/98	235,000	127,530
1998/99	235,000	111,375
1999/00	235,000	95,219
2000/01	230,000	79,062
2001/02	230,000	63,250
2002/03	230,000	47,438
2003/04	230,000	31,625
2004/05	230,000	15,812
TOTAL	2,090,000	714,999

Weare School District
Reporting of Special Education Cost
As Required by RSA 32:11-a

DETAILED EXPENSE DATA FOR SPECIAL EDUCATION [Data for Handicapped/Disabled Only] [All Funds]
Taken from Department of Revenue Report DOE 25

EXPENDITURES	02-03 Total	03-04 Total
INSTRUCTION		
Elementary	1,097,968.21	1,279,283.42
Middle/Junior High	0.00	0.00
High	0.00	0.00
Subtotal (Lines 1 thru 3)	1,097,968.21	1,279,283.42
RELATED SERVICES		
Elementary	245,622.20	324,086.72
Middle/Junior High	0.00	0.00
High	0.00	0.00
Subtotal (Lines 5 thru 7)	245,622.20	324,086.72
ADMINISTRATION		
Elementary	47,871.85	46,604.82
Middle/Junior High	0.00	0.00
High	0.00	0.00
Subtotal (Lines 9 thru 11)	47,871.85	46,604.82
LEGAL		
Elementary	1,527.02	1,078.31
Middle/Junior High	0.00	0.00
High	0.00	0.00
Subtotal (Lines 13 thru 15)	1,527.02	1,078.31
TRANSPORTATION		
Elementary	193,519.00	187,269.22
Middle/Junior High	0.00	0.00
High	0.00	0.00
Subtotal (Lines 17 thru 19)	193,519.00	187,269.22
TOTAL	1,586,508.28	1,838,322.49
SPECIAL EDUCATION REVENUES		
ADEQUATE EDUCATION PORTION	440,032.00	433,920.00
CATASTOPHIC AID	0.00	9,859.84
MEDICAID	38,936.48	20,035.39
TOTAL SPECIAL ED REVENUE	478,968.48	463,815.23

**WEARE SCHOOL DISTRICT
DELIBERATIVE SESSION
FEBRUARY 3, 2004**

Neal Kurk, School District Moderator, opened the Deliberative Session at 7:10 P.M. with the pledge of allegiance. Mr. Kurk asked a boy scout in attendance (Metcalf) to lead everyone in the Pledge of Allegiance.

Mr. Kurk explained the proceedings of the session to those in attendance. Mr. Kurk explained that each Article would be read and if no changes are made, the Article will be moved to appear on the ballot as printed. If changes are made and voted in the affirmative, the amended Article will be moved to appear on the ballot.

Mr. Kurk explained that there are three individuals that are usually offered the right to speak (Superintendent, School Counsel and Finance Director) it was requested by a member of the audience to also allow Ms. LoFaro of the Henniker School Board to speak. There were no objections to any of the individuals mentioned.

Mr. Kurk introduced the School Board as well as the Finance Committee, the School District Clerk and the Supervisors of the Checklist.

Mr. Kurk proceeded with the reading of Article 1:

Article 1 - Shall the District receive the reports of agents, auditors, committees and officers chosen, as printed in the Annual Report. (Majority vote required)

Matthew Thomas, Chairman of the School Board was recognized to speak on this Article. Mr. Thomas stated that this is a standard article that appears each year and said that the annual reports will be available within the next few weeks. There were no questions or amendments. Mr. Kurk stated that Article I would appear on the ballot as written.

Mr. Kurk read Article 2:

Article 2 - Shall the District set salaries of the School Board and the compensation for any other officers of the District as printed in the 2004-2005 Budget? (This Warrant Article is supported by the School Board) (Majority Vote Required) (The 2004-2005 amount is included in Article #3, the operating budget)

Matthew Thomas said there is a change in the salaries of the School Board members, which is an increase in the Chairman's Salary of \$750.00. Mr. Thomas said this is due to the fact that there is more work that is done by the Chairman.

There were no amendments or discussion on this Article. Mr. Kurk stated that Article 2 would appear on the ballot as printed.

Mr. Kurk proceeded with the reading of Article 3:

Article 3 - Shall the District raise and appropriate as an operating budget not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$8,779,344 (eight million, seven hundred and seventy-nine thousand, three hundred and forty-four dollars)? Should this article be defeated, the operating budget shall be \$8,511,209 (eight million five hundred and eleven thousand, two hundred and nine dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This Warrant Article is Supported by the School Board) (Majority Vote Required)

Matthew Thomas reviewed the handout that was available for all in attendance. Mr. Thomas stated that most of the references would be relevant to the PowerPoint presentation, which will be displayed on the screen at the front of the room. Mr. Thomas said they are operating on their second default budget in a row, and discussed various items that play a role in the preparation of the budget. Mr. Thomas reviewed areas such as budget goals, student data (enrollment figures, state average of pupil spending and Weare K-8 per pupil spending), budget drivers (salaries & benefits, increases in meeting costs of special needs students, supplies & equipment to support academic programs, utilities, office expenses, etc), general education, special education, other instruction programs (English Language Learning Program, Co-curricular Activities, Summer School and Athletics), Support Services, General Administration, School Administration, Operation of Plant (disposal services, repair and maintenance, building supplies and custodial salaries), Debt Services (this is the last year for the bond payment on CWES). Mr. Thomas said the total operating budget has a 6.6% increase which reflects the loss of Title I status and includes the transfer to the food service. Mr. Thomas reviewed revenues including the increase in the Adequate Education Grant and stated that the State portion of the State Property taxes is increasing which is resulting in an increase in local property taxes. Mr. Thomas said the net tax impact of the proposed budget is a .79 increase over last year.

Mr. Kurk recognized Gene Billodeau of the Finance Committee who stated that the Finance Committee recommends this article.

Frank Campana - Mr. Campana asked if the Technical Person being requested for the SAU would be utilized in Weare. Mr. Thomas said this person would

eventually filter down to the schools. Mr. Campana said he has a concern that if this does not filter down to the School then they may end up duplicating this position in the future. Mr. Thomas said he feels they are quite a bit behind technologically not only in the school, but at the SAU as well. Mr. Thomas said this was proposed two years ago and he wasn't in favor of it at that time, but if they had gone with it at that time, they would feel the benefits at this time.

Kathleen LoFaro - Ms. LoFaro stated that she is a School Board Member from Henniker School. Ms. LoFaro said she works on the technical committee in Henniker and explained what she feels the benefits will be for both Weare and Henniker with this article.

Frank Campana - Mr. Campana referred to the Finance Committee Ordinance and asked the Finance Committee if they have reviewed the long and short-term ramifications of the operating and budget as well as the other recommendations. Gene Billodeau said the Finance Committee planned on supplying a tax impact for each article but they didn't have the necessary information right away. Mr. Kurk said Mr. Campana is referring the long and short-range impact of each article. This was briefly discussed. Mr. Billodeau said the Finance Committee did look at the ramifications of the tax impacts. Mr. Campana asked what the increase is in the tax rate. Mr. Thomas said the net increase is .79. The impact of the Warrants for the Town, Weare Schools, and John Stark were discussed. Mr. Campana said he understands that the job has to be done but the people in Town have to be able to afford to live in Town. Mr. Campana also discussed the percentage increase and said he isn't looking forward to an overall \$5-\$6 increases for all of these entities.

Joe Fiala - Mr. Fiala commended the School Board and Finance Committee for coming to an agreement. Mr. Fiala said the school system has been living on minimum wage for a long time and said 6.6% is virtually nothing. Mr. Fiala said that Weare has almost the lowest per pupil cost in the state and said due to items that cannot be cut in the default budget, the cuts generally effect the regular education children and went on to explain his meaning.

There were no amendments on this article. Mr. Kurk stated that Article 3 would appear on the ballot as printed.

Mr. Kurk read Article 4:

Article 4 - Shall the District raise and appropriate the sum of \$48,228 (forty eight thousand, two hundred and twenty eight dollars) to pay the salary and benefits for a Guidance Counselor for the Weare Middle School? (This Warrant Article is supported by the School Board)(This appropriation is in addition to Warrant Article #3, the operating budget)(Majority vote required).

Marjorie Burke, School Board, said there are 617 students at the Weare Middle School to date and the recommendations of the state is one guidance counselor per 300 students. Mrs. Burke said they would like to hire a second guidance counselor to meet the needs. Mrs. Burke read statistics from other school districts with regard to counselors vs. students. Mrs. Burke said middle school age children are just emerging from being a child to becoming a young adult and they are going through all kinds of changes. Mrs. Burke said providing adequate counseling is extremely important and explained some of the thoughts residents have expressed to her. Mrs. Burke reviewed some of the duties, which fall on guidance counselors. Mrs. Burke said she hopes everyone supports this article to take some of the burden off the Principal and Asst. Principal who end up picking up the slack.

Gene Billodeau said the Finance Committee recommends this Article.

Frank Campana - Mr. Campana said the comparison of numbers that Mrs. Burke read was impressive yet falls short, and said we don't know what their school rate is as well as what their tax base is. Mr. Campana said he believes one of those towns is not a donor town and feels the comparison of numbers is incomplete. Mr. Campana wants to know what the ability of the town is to pay those people and feels comparisons such as those fall short. Mr. Campana said he thinks he clearly understands that if this is voted in, it becomes part of the operating budget and was told that is correct.

Jim Spadaro - Mr. Spadaro, Principal of Weare Middle School, said they probably can state that every one of those towns do pay more and said this was actually his recommendation to put it on a warrant article to find out if the Town supports it. Mr. Spadaro feels that this is something that is needed for these kids.

Matthew Esenwine - Mr. Esenwine said he isn't a spend thrift but feels this budget is not over inflated and feels that they are trying to get up to a level in order to provide the kids with what they need. Mr. Esenwine gave a couple of analogies.

Joe Fiala - Mr. Fiala said he supports this and stated that Jim Spadaro has stated that this is his top priority and has been over the last three years. Mr. Fiala said this can help children get on a better path earlier which can keep border line kids out of trouble and said if they are not going to vote for the guidance counselor then they should plan on spending more money down the road for these same kids.

Brian Nase - Mr. Nase said he was an assistant principal at a school with 1200 kids and 4 guidance counselors and feels this is a valuable role in schools. Mr. Nase said they can talk to kids in ways that principals and parents can't and said he can't imagine only having one counselor for the Middle School.

There were no amendments. Mr. Kurk said Article 4 would appear on the ballot as printed.

Mr. Kurk read Article 5:

Article 5 - Shall the District raise and appropriate the sum of \$40,000 (forty thousand dollars) to purchase a portable classroom for Weare Middle School? (This Warrant Article is supported by the School Board)(This appropriation is in addition to Warrant Article #3, the operating budget)(Majority vote required).

Michele Josefiak said this is a one-time expense and will be only a temporary fix. Mrs. Josefiak said they will take two classrooms to the portable, one for special Ed and the second will be for conference/testing and guidance. Mrs. Josefiak said they currently have four facilitators using old closets and an old bathroom for offices and they really need this space.

Gene Billodeau said the Finance Committee does not recommend this and feels that this may be able to be taken from the operating budget.

Joe Fiala - Mr. Fiala asked if there was discussion about leasing or purchasing a used one. Mrs. Josefiak said they originally had looked into using the wording "lease or purchase" however that was changed. Mr. Hatfield, School Counsel, said because the article has to be voted on in March, they cannot phrase it to either lease or purchase because if they vote yes, the voters would not know what they would have voted on. Mr. Fiala said he would like them to look at the cost of a used one and what kind of resale value there is. Mr. Thomas said there seems to be a surplus of these on the market and said there may be one at John Stark. Mr. Thomas said they may be able to work it at a smaller price than \$40,000 and stated that they haven't researched resale value.

Kathleen LoFaro - Ms. LoFaro said the Henniker/Weare taxpayers paid the John Stark portable off and perhaps Weare could come up with a the money to pay the Henniker voters back and asked Mr. Crane if the trailer is still worth \$39,000. Jim Crane said it is still available and the price would be what the market would bear. Ms. LoFaro said since it already is purchased perhaps something could be worked out. Michael Wood said they are all separate districts under the SAU and said the Weare School Board cannot make decisions for the John Stark School Board and whether or not they want to purchase from John Stark, they may decide they can find a better buyer someplace else. Mr. Wood said these are separate districts and neither have control over each other.

Matthew Esenwine - Mr. Esenwine asked if they know what the student/classroom ratio is and was told it is 25-29 students per classroom. Mr. Spadaro said someday they will get a new building and the soonest it can happen is not soon enough since they are currently 130 students over capacity. Mr. Spadaro said this would help a little since various rooms have been chopped up as far as they can and this is a start. Mr. Spadaro said they haven't actually clarified who is going to go where and this is a building issue. Mr. Esenwine asked what they did with the

previous portables they had years ago? It wasn't known what previous administrations had done with those units. Mr. Wood said they might consider saving this new one when they are done with it or selling it, especially if the other schools become overcrowded.

Frank Campana - Mr. Campana cautioned the school Board that since they made the continent that it is a one-time expenditure. Mr. Campana said they shouldn't make that promotion because there is always something to take its place in a future budget and said there is nothing that is a one-time expenditure in government.

Since there was no further discussion, Mr. Kurk stated that Article 5 would appear on the ballot as it is printed.

Mr. Kurk proceeded with the reading of Article 6:

Article 6 - Shall the District raise and appropriate the sum of \$59,000 (fifty nine thousand dollars) to purchase new computer equipment, additional software licenses and hire technical support staff for the Center Woods Elementary School and Weare Middle School? (This Warrant Article is supported by the School Board)(This appropriation is in addition to Warrant Article #3, the operating budget)(Majority vote required).

Matthew Thomas said this Article is somewhat self-explanatory. Mr. Thomas stated that the area of computers is very weak and said they have done okay, but are falling further and further behind. Mr. Thomas said this article would address the purchase of new equipment and add additional hardware to the current hardware as well as allow for additional software licenses. Mr. Thomas said even though they are a school, they have to pay the higher cost because they take one product and install it on 50100 computers. Mr. Thomas said they would like to also be able to hire technical support for both CWES and the Middle School.

Gene Billodeau said the Finance Committee recommends Article 6.

Joe Fiala - Mr. Fiala said he spoke to Mr. Thomas several months ago about computers since they are something that always get cut out of the budget. Mr. Fiala said it's important for kids to learn on computers and learn to use the Internet to gather information and said he feels this is a good start even though he could support a larger number. Mr. Fiala hopes everyone supports this article.

Kathleen LoFaro got up to speak on this article. Mr. Kurk explained to Ms. LoFaro (from Henniker) that she seems to misunderstand the privilege given to her at the beginning of the meeting with regard to being able to speak, since she seems to be speaking on most of the articles. Mr. Kurk said although he can't

prevent her from speaking, he wants her to keep in mind what the privilege means.

Kathleen LoFaro - Ms. LoFaro said Henniker spent a half million dollars over the last 6 years in this area and explained what she feels Weare should talk about when purchasing equipment with regards to having a plan in place.

Bonnie Zimmerman - Ms. Zimmerman explained her experience in the technological field and said one of the major difficulties is that school systems buy computers without any plan in place as to how they will use these computers. Ms. Zimmerman suggests a plan be put into place if there isn't one. Mr. Thomas said they have a technology plan in place and have had this for two years. Mr. Thomas said they are in the infancy stage of the technology status and plans, and said he's sure their comments have been noted by the necessary people.

Frank Campana - Mr. Campana said it almost sounds like the school has nothing in the way of computers. Mr. Thomas said they have two technology teachers and have received 90% of that funding from grants however, they are lacking in computers. Mr. Thomas explained how the class works. Mr. Campana said it sounds like it is bare bones and was told it is, and there are various things they would like to do but cannot do because of lack of computers. Mr. Campana said one of the last years that Mr. Wallace was on the Board, he thought they had almost a state of the art system and wondered what happened. Mr. Thomas said they had an aide teaching at CWES until last year and that is part of the problem as well as tech assistance that they haven't been able to afford. They have relied on volunteers and although each child is getting some technology education, it's not a lot.

Walter Bohlin - Mr. Bohlin said with how often things change in the computer industry, things are obsolete almost as soon as they are put in and it's not cheap to update, but it is necessary.

Mr. Kurk asked about the surplus they mentioned earlier in the evening. Mr. Thomas said if they don't have to spend all their Special Ed money, they will end up with a surplus at the end of the year and if that is the case, they will take some of these funds and purchase some items they need such as desks, etc. Mr. Thomas said last year, they paid a flat rate bonus to support staff due to the fact that there were no raises given. Mr. Thomas explained how they reach their decision to return or spend money at the end of the year.

There was no further discussion on the Article and Mr. Kurk noted that Article 6 would appear on the ballot as written.

Mr. Kurk read Article 7:

Article 7 - Shall the District raise and appropriate the sum of \$48,228 (forty eight thousand two hundred twenty eight dollars) to pay the salary and benefits for a Grade 3 Teacher for Center Woods Elementary School? (This Warrant Article is supported by the School Board)(This appropriation is in addition to Warrant Article #3, the operating budget)(Majority vote required).

Marjorie Burke said historically they have had six rooms for 3rd grade yet due to needing a computer teacher, they did some juggling and now have five rooms for 3rd grade. Mrs. Burke said they currently have 140 students in 3rd grade and that is too many students to split into five 3rd grade classes next year. Mrs. Burke said this 6th position would allow them to bring the class size down to an acceptable level. Mrs. Burke said the current budget only includes current staffing and this is not included in that figure.

Gene Billodeau said the Finance Committee recommends this article.

There was no discussion and Mr. Kurk said Article 7 would appear on the ballot as printed.

Mr. Kurk proceeded with the reading of Article 8:

Article 8 - Shall the District raise and appropriate the sum of \$15,000 (fifteen thousand dollars) to hire a halftime Custodian for Center Woods Elementary School? (This Warrant Article is supported by the School Board)(This appropriation is in addition to Warrant Article #3, the operating budget)(Majority vote required).

Mrs. Burke said when they increased the size of the building, they didn't increase the custodial help. Mrs. Burke read the industry standards and said they currently have 53,000 sq ft with 2.5 custodians. They have 16 individual bathrooms and 4 common baths, each classroom has sinks that need to be cleaned. Mrs. Burke said when team design did their analysis of CWES they said its well taken care of and this article would allow them to have three custodian's each evening.

Gene Billodeau said the Finance Committee did not recommend this article.

Forrest Esenwine - Mr. Esenwine said it seems like when they are going to be given a capital program for new schools or programs, they give figures and then within a couple of years, they state what else is needed. Mr. Esenwine said it would seem that they would have known they would need an additional custodian when the building was done and they should have given that number earlier. Mr. Esenwine expressed his concern that there are built in surpluses and voiced his feelings on one time expenditures. Mr. Esenwine said he would like to know up

front what would be coming in the future and not get various items added on and on each year.

Deb Spadaro - Mrs. Spadaro said her understanding is that when they have a default budget, they are stuck with the numbers they were given last year and said they are now giving new numbers for areas that may not be included in the default. Ms. Spadaro said if they do a good job and save money in various areas, they should be able to purchase items that are needed but that could not be added to the default budget. Mrs. Spadaro said the building came in under budget and they are now finding out why, due to items that were not done completely or correctly. Mrs. Spadaro said surplus money is simply the Yankee way of saving and buying.

Forrest Esenwine - Mr. Esenwine said only a public employee would make an analogy as she has made and said it's not their money, it's the taxpayer's money and said if they can be given a default budget and have surplus, then the process is faulty. Mr. Esenwine said they have been prudent and unless it's a real emergency, then the money should come back to the taxpayers.

There was no further discussion and Mr. Kurk stated that Article 8 would appear on the ballot as presented.

Mr. Kurk read Article 9:

Article 9 - Shall the District raise and appropriate the sum of \$8,300 (eight thousand three hundred dollars) to purchase padding for the walls of the Center Woods Elementary School Gym? (This Warrant Article is supported by the School Board)(This appropriation is in addition to Warrant Article #3, the operating budget)(Majority vote required).

Michele Josefiak said this is to deal with a safety issue in the Multi Purpose Room. They would like to have permanent padding on the walls of the room to break any collisions that may occur. Mrs. Josefiak said they're linoleum floors and are much more slippery than wooden floors. Mrs. Josefiak said that, coupled with the age group, allows for more accidents.

Gene Billodeau said the Finance Committee did not recommend this article because they felt this could come out of the budget if it was really needed and didn't feel it was a priority.

There was no discussion and Mr. Kurk stated that Article 9 would appear on the ballot as written.

Mr. Kurk proceeded with the reading of Article 10:

Article 10 - Shall the District raise and appropriate the sum of \$8,300 (eight thousand three hundred dollars) to hire a Band Director for Weare Middle School? (This Warrant Article is supported by the School Board)(This appropriation is in addition to Warrant Article #3, the operating budget)(Majority vote required).

Michele Josefiak said currently only children who have previous experience can participate in band and this will enable it to be open to other children. Ms. Josefiak said the practice, discipline and in the end, being able to give a concert, gives pride and it would be nice to be able to allow more students to experience this.

Gene Billodeau said the Finance Committee did not recommend this article.

Bethany Chapman - Mrs. Chapman said she thinks the same analogy can be made with the arts as was made when they discussed the guidance counselor. Mrs. Chapman said they have 600 kids and they can only go to 24, 45-minute classes during the year however, they need arts just as badly as any other subjects.

Mr. Thomas said this will be a contracted individual and there won't be any benefits included.

Chuck Metcalf - Mr. Metcalf asked if this is a one shot deal or will it be a budget item next year. Mr. Thomas said it would be reviewed to see if progress is made, etc. and see if it gets continued. Mr. Metcalf said if this passes and the budget does not pass, it would not go into the default budget. Mr. Wood said they would have to revisit it next year.

Matthew Esenwine - Mr. Esenwine said kids that take arts do better in school for whatever reason and said when he was in school (after 6th grade), there was nothing to take in the form of music and said he feels kids would benefit from this and is not convinced this is a frivolous expenditure. Mr. Esenwine said JSRHS has 3 bands and they get anything they want and now Weare Schools struggle to get a budget passed. Mr. Esenwine explained intersession that is held at JSRHS and would like to have things passed for Weare Schools.

There was no further discussion and Mr. Kurk stated that Article 10 would appear on the ballot as printed.

Mr. Kurk read Article 11:

Article 11 - Shall the District raise and appropriate the sum of \$49,770 (forty nine thousand seven hundred and seventy dollars) to the salary and benefits for a Dean of Students for the Weare Middle School? (This Warrant Article is supported by

the School Board)(This appropriation is in addition to Warrant Article #3, the operating budget)(Majority vote required).

Michael Wood said one of the better decisions he has made while he was on the Board was hiring Jim Spadaro and Meeta Brown. Mr. Wood said they needed to do two things, align the curriculum, and work on teacher development, which involves a lot of time spent on working with teachers. This was explained by Mr. Wood. Mr. Wood said they looked at the primary roles of the Principal and Assistant Principal and said most of the issues are discipline and scheduling of meetings. This position will allow the administrators to spend time on curriculum, staff development and special instructional programs that are needed to improve student achievement. This was discussed further.

Jim Spadaro - Mr. Spadaro said they have discovered that they cannot get the job done and keep up with the workload. Mr. Spadaro said he has tried to be honest and frank from day one and said all of the other schools in the district have a third person with various titles. Mr. Spadaro said they discovered they need more help getting the work done and everything they do is crucial and they cannot simply cut something out.

Gene Billodeau said the Finance Committee did not recommend this article and said this was at the bottom of their priorities.

There was no further discussion and Mr. Kurk said Article 11 would appear on the ballot as written.

Mr. Kurk proceeded with the reading of Article 12:

Article 12 - Shall the District raise and appropriate the sum of \$24,115 (twenty-four thousand one hundred and fifteen dollars) to the salary and benefits for a Half-Time Reading Specialist at the Center Woods Elementary School? (This Warrant Article is supported by the School Board)(This appropriation is in addition to Warrant Article #3, the operating budget)(Majority vote required).

Michael Wood explained the personnel moves that ended up with this position and said this essentially involves the general population of the children. Mr. Wood said when they recognize students that are not keeping up with reading, they are given additional help with respect to reading however they are not coded. Mr. Wood said they had three positions but with losing Title I money, one position was eliminated. Mr. Wood said kindergarten enrollment went up last year and as a result, the Board made a hard decision to reduce the reading specialist to 1.5 and move one to the kindergarten. Mr. Wood said this proposal is to add that half person back in.

Gene Billodeau said the Finance Committee recommends this article.

There was no discussion or amendments. Mr. Kurk said this article would appear on the ballot as written.

Mr. Kurk read Article 13:

Article 13 - Shall the District raise and appropriate the sum of \$15,905 (fifteen thousand nine hundred and five dollars) to the salary and benefits for a Receptionist for the Center Woods Elementary School? (This Warrant Article is supported by the School Board)(This appropriation is in addition to Warrant Article #3, the operating budget)(Majority vote required).

Michele Josefiak said last year the receptionist left and being on a default budget, they thought they could leave it unfilled and have the secretaries man the office and then hire someone for the special ed area. Mrs. Josefiak said they have discovered that it isn't working and they need someone at that desk especially for accountability.

Gene Billodeau said the Finance Committee does not recommend this article.

Joe Fiala - Mr. Fiala said he agrees that this belongs in the operating budget and also feels not having a receptionist has failed. Mr. Fiala said phones go unanswered and there is no one here when the public comes in - we need someone in this position.

Brian Nase - Mr. Nase said he feels they should have someone in this position especially for safety reasons - it needs to be there.

There was no further discussion and Mr. Kurk announced that Article 13 would appear on the ballot as written.

Mr. Kurk read Article 14:

Article 14 - Shall the District appropriate and authorize the School Board to transfer up to \$25,000 (twenty-five thousand dollars), of any surplus remaining at the close of the current fiscal year, to the School Building Repair Expendable Trust Fund, previously established in March, 2001, for the purpose of major building repairs and improvements? (This Warrant Article is supported by the School Board)(Majority vote required).

Matt Thomas said they have added this back on the ballot in order to do what it is intended to do and that is to establish a fund balance to handle issues they are experiencing at both schools.

Gene Billodeau said the Finance Committee recommends this article.

Jim Spadaro - Mr. Spadaro said he had an opportunity to work with the Finance Committee and said they have been very good to work with in all areas and feels they were working as a team.

Forrest Esenwine - Mr. Esenwine said he approves of this article and went on to explain his thoughts on the use of surplus.

There was no further discussion and Mr. Kurk noted that Article 14 would appear on the ballot as written.

Mr. Kurk asked if there was any further business to come before this meeting. There was none. Mr. Kurk adjourned the Weare School District's Deliberative Session at 9:38 p.m.

A True Record.

Laura Petrain
School District Clerk

**RESULTS OF OFFICIAL BALLOT VOTE
WEARE SCHOOL DISTRICT
WEARE, NEW HAMPSHIRE
MARCH 9, 2004**

SCHOOL BOARD MEMBERS

3 year term **(Vote for one)**

Marjorie Burke	1259
Frank Campana	2
Joe Fiala	2
Scattering	19

1 year term

Helen Dutton	1238
Scattering	13

Articles

1. Shall the District receive the reports of agents, auditors, committees and officers chosen, as printed in the Annual Report? (Majority vote required.)

Yes 1489 Passed **No 150**

2. Shall the District vote to set the salaries of the School Board and the compensation for any other officers of the District as printed in the 2004-2005 Budget? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) ;(Majority vote required.) (The 2004-2005 amount is included in Article # 3, the operating budget.)

Yes 1148 Passed **No 478**

3. Shall the District raise and appropriate as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$8,779,344. (eight million, seven hundred and seventy nine thousand, three hundred and forty-four dollars)? Should this article be defeated, the operating budget shall be \$8,511,209, (eight million, five hundred and eleven thousand, two hundred and nine dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)

Yes 829 Passed **No 826**

4. Shall the District raise and appropriate the sum of \$48,228. (forty-eight thousand, two hundred and twenty-eight dollars) to pay the salary and benefits for a Guidance Counselor for the Weare Middle School? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Yes 781

NO 875 Failed

5. Shall the District raise and appropriate the sum of \$40,000. (forty thousand dollars) to purchase a portable classroom for Weare Middle School? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Yes 665

No 996 Failed

6. Shall the District raise and appropriate the sum of \$59,000. (fifty-nine thousand dollars) to purchase new computer equipment, additional software licenses, and hire technical support staff for the Center Woods Elementary School and Weare Middle School? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Yes 864 Passed

No 793

7. Shall the District raise and appropriate the sum of \$48,228, (forty-eight thousand, two hundred and twenty-eight dollars) to pay the salary and benefits for a Grade 3 Teacher for Center Woods Elementary School? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Yes 863 Passed

No 784

8. Shall the District raise and appropriate the sum of \$15,000. (fifteen thousand dollars) to hire a Half-Time Custodian for Center Woods Elementary School? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Yes 653

No 999 Failed

9. Shall the District raise and appropriate the sum of \$8,300. (eight thousand, three hundred dollars) to purchase padding for the walls of the Center Woods Elementary School Gym? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Yes 674

No 985 Failed

10. Shall the District raise and appropriate the sum of \$8,300. (eight thousand, three hundred dollars) to hire a Band Director for Weare Middle School? (THIS WARRANT ARTICLE IS SUPPORTED

BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Yes 670

No 983 Failed

11. Shall the District raise and appropriate the sum of \$49,770. (forty-nine thousand, seven hundred and seventy dollars) to pay the salary and benefits for a Dean of Students for the Weare Middle School? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Yes 363

No 1286 Failed

12. Shall the District raise and appropriate the sum of \$24,115. (twenty-four thousand, one hundred and fifteen dollars) to pay the salary and benefits for a Half-Time Reading Specialist at the Center Woods Elementary School? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Yes 904 Passed

No 744

13. Shall the District raise and appropriate the sum of \$15,905. (fifteen thousand, nine hundred and five dollars) to pay the salary and benefits for a Receptionist for the Center Woods Elementary School? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Yes 504

No 1140 Failed

14. Shall the District appropriate and authorize the School Board to transfer up to \$25,000. (twenty-five thousand dollars), of any surplus remaining at the close of the current fiscal year, to the School Building Repair Expendable Trust Fund, previously established in March 2001, for the purpose of major building repairs and improvements? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)

Yes 1217 Passed

No 439

Recorded by,

Evelyn M. Connor

Temp. School Clerk

Recount of Town of Weare School Budget

A request was made by Mr. Frank Campana to have a recount of the Weare School district ballot. The fee of \$10.00 was paid to the Town Clerk and the request was signed by more than the appropriate number of voters.

The Moderator was Neal Kurk the Town Clerk, Evelyn M. Connor, was appointed temporary School Clerk for the Election Process. The counters were the previously appointed Ballot Clerks from the regular Election Team and the Weare School Board and Chuck Metcalf voter. Mr. Frank Campana was there to observe.

The Moderator opened the recount meeting at 7:05 pm on March 18, 2004. The ballots were separated from the Town and John Starks ballots. Then the ballots were sorted to piles of yes and no. Each ballot was carefully looked at by a three member team each team included one School Board member. If any question about the intent of the voter, the ballot was viewed by the Moderator. The end result of the recount was:

Yes 834 No 827 Passed.

The original vote was 829-Yes and 826-No. The recount resulted in an increase of 1 no vote and 5 yes votes. The school budget is secured.

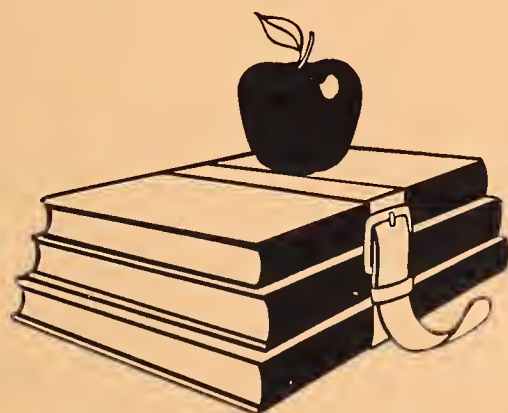
Recorded by,

Evelyn M. Connor
Temp. School Clerk

**SCHOOL ADMINISTRATIVE
UNIT #24**

2004

ANNUAL REPORT



School Administrative Unit #24

Superintendent of Schools Report

Our enrollments across the SAU stayed constant in 2003-2004 at approximately 2700 students. However, Henniker Community School and Center Woods Elementary School saw declines in student numbers. Weare Middle School student numbers stayed exactly the same, and James Faulkner Elementary School and John Stark Regional High School increased their student numbers. The individual school trends present different challenges for staffs and community, as some schools need additional space for growth and other schools need less. Besides overcrowding, safety and programmatic issues at Weare Middle School will result in the Weare voters deciding this year on the merits of a new middle school which is proposed to be built across from the safety complex on Route 114.

We continue to address school concerns through a strategic planning process that commits school administration and staff to positive and sustainable change. We support change through high quality professional development. This year we have an increase in the number of early release days as well as better use of after-school time for planning, implementing and monitoring better instructional strategies for increased student achievement. Our focus continues to be English and math, working to make sure that all students are performing at least on grade level. New state testing, the New England Common Assessment Program (NECAP), will supplant the NHEIAP. Piloting of the tests was completed this fall. Testing will begin next fall in English and math and will be given in all grades 3 through 8. Progress toward No Child Left Behind goals will be measured by these tests. Schools failing to have all subgroups make adequate yearly progress could fall into the "needs improvement" category.

The new SAU technology director has supported changes and planning for better use of technology in his first year. We will be gaining administrative efficiencies, the ability to monitor student progress, and be able to use data to make decisions on the distribution of limited resources. The SAU website has been upgraded. All Board agenda and materials for Board meetings are now on-line for easy public access. Plans are underway for a web-based student software program that will allow data to be easily accessed from all schools. The SAU will be implementing new financial software that will be Windows based, replacing the current DOS program. All of the SAU schools are rewriting their technology plans this year. This must be submitted to and approved by the Department of Education every three years.

The SAU Boards have provided a mandate to increase collaboration among the Henniker, Weare and Stoddard schools. Administrations and staffs will work together to give students at each grade level the skills and knowledge they need to take the next step in their educational career and/or in their transition to the workplace. Having a single set of expectations and assessments combined with opportunities to share expertise and common professional development should enhance student achievement. Our assessment of our success is based on individual student achievement. Our shared efforts will continue our commitment to strengthen programs and learning opportunities across the SAU.

I would like to thank you for the opportunity to work in SAU #24.

Respectfully submitted,

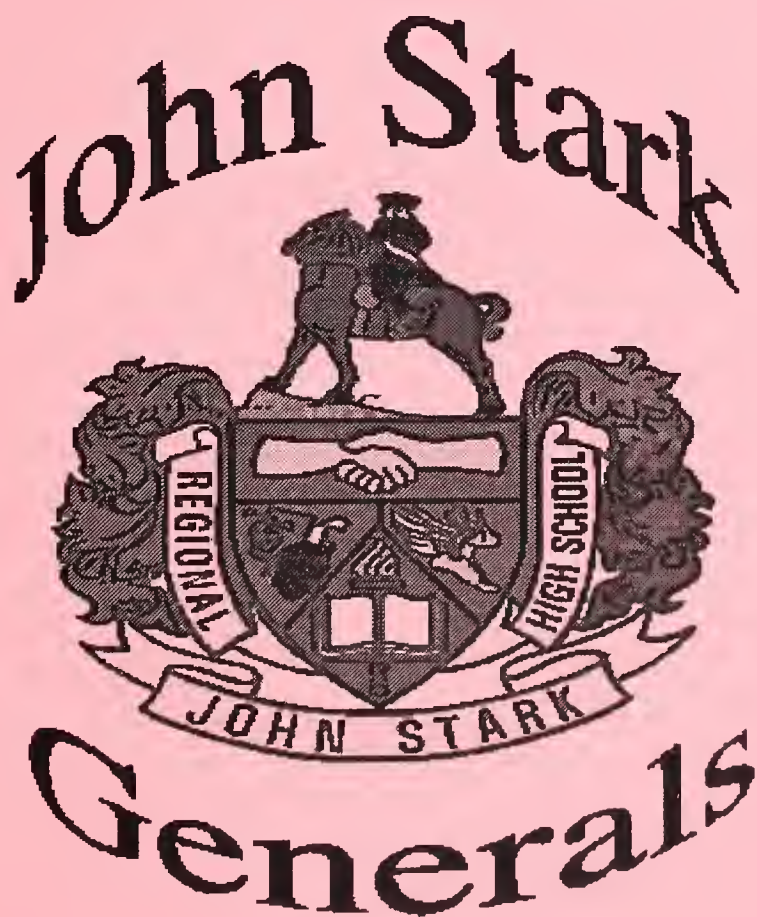
Christine D. Tyrie, Ed. D.
Superintendent of Schools

**School Administrative Unit #24
2005-2006 Budget**

ACCOUNT DESCRIPTION	SAU #24 ADOPTED BUDGET 2003/2004	SAU #24 PROPOSED BUDGET 2004/2005	SAU #24 PROPOSED BUDGET 2005/2006
Treasurer	\$2,621	\$2,621	\$2,728
Auditors	\$2,000	\$2,400	\$2,800
Legal	\$300	\$450	\$450
Advertising	\$1,500	\$750	\$1,000
Unemployment & Worker's Compensation & Liab. Ins.	\$6,400	\$6,400	\$6,400
Dues & Fees	\$4,000	\$4,000	\$4,500
In-Service Education	\$2,000	\$2,000	\$2,200
Travel	\$2,000	\$2,500	\$2,500
General Supplies	\$8,000	\$9,000	\$9,500
Periodicals	\$625	\$650	\$650
Replacement Equipment	\$15,200	\$9,700	\$3,000
Postage	\$4,200	\$4,000	\$4,000
Office of Pupil Personnel Director & Staff-Salaries	\$100,205	\$106,698	\$115,870
Administrative Office Professionals & Staff Salaries	\$327,244	\$334,082	\$362,708
Contingency	\$150	\$150	\$150
Computer Supplies	\$1,700	\$2,000	\$1,700
Business Office Salaries	\$278,152	\$293,148	\$307,005
Petty Cash	\$100	\$100	\$100
Overtime Salary & Benefits	\$2,454	\$3,807	\$5,151
Upkeep & Building Repairs	\$5,150	\$5,300	\$6,000
Rental of Property	\$42,046	\$41,446	\$42,193
Custodial Supplies	\$900	\$900	\$900
Utilities	\$15,550	\$16,457	\$17,907
B.O.P. Insurance	\$2,800	\$2,800	\$2,800
Equipment Repair & Maintenance	\$12,000	\$11,500	\$8,300
Security Services Alarm	\$350	\$350	\$350
System Engineering	<u>\$15,000</u>	<u>\$84,361</u>	<u>\$74,290</u>
TOTAL SAU OPERATING BUDGET	\$852,647	\$947,570	\$985,152
LESS SAU REVENUES:			
Interest Income	\$1,400	\$1,400	\$700
Indirect Cost Allocation	\$12,000	\$14,000	\$22,000
Other Local Income	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Total General Fund Revenues	\$13,400	\$15,400	\$22,700
NET SAU ASSESSMENT	\$839,247	\$932,170	\$962,452
FEDERAL PROGRAM GRANTS			
IDEA-B Special Education	\$328,448	\$330,434	\$457,669
IDEA-B Sec. 619 Preschool	\$14,000	\$14,274	\$14,384
TITLE IV Drug & Alcohol	\$15,000	\$15,000	\$0
TITLE II Eisenhower Mast	in district budgets	in district budgets	in district budgets
TOTAL SPECIAL FUNDS	\$357,448	\$359,708	\$472,053

**JOHN STARK
REGIONAL SCHOOL
DISTRICT**

**2004
ANNUAL REPORT**



John Stark Regional School District

School District Organization

Moderator

James D. Gleason

Clerk

Lynn Richardson

Treasurer

Janice Duncan Hale

Auditors

Vachon & Clukay

School Board Members

Gary McGrath, Chairperson (Henniker)	Term expires 2007
Elizabeth (Lisa) Hustis, (Henniker)	Term expires 2005
William Johnson (Weare)	Term expires 2005
J. Richard Ludders (Weare-At Large)	Term expires 2006
Denise Purington (Weare)	Term expires 2007

Administration

Dr. Christine D. Tyrie, Superintendent of Schools
Roxanne S. Wilson, Assistant Superintendent of Schools
James K. Crane, Business Administrator
Diane Lurvey, Special Education Administrator
Mark Schaub, Technology Administrator
Arthur Aaronson, Principal
Brian Emery, Assistant Principal
Michael Turmelle, Assistant Principal

**JOHN STARK REGIONAL SCHOOL DISTRICT
THE STATE OF NEW HAMPSHIRE**

2005 WARRANT

To the inhabitants of the School District in the towns of Henniker and Weare qualified to vote in District affairs:

You are hereby notified to meet at the John Stark Regional High School Gymnasium on Wednesday, February 9, 2005 at 7:00 p.m. to act on the following subjects: Ballot voting will be on Tuesday, March 8, 2005 at The Henniker Community School, Henniker (7:00 a.m. to 7:00 p.m.) and the Center Woods Elementary School, Weare (7:00 a.m. to 7:00 p.m.)

To choose by nonpartisan ballot, the following School District officers:

1 School Board Member – (Henniker)	3 year term
1 School Board Member – (Weare)	3 year term
1 Moderator	1 year term

(All members shall be elected at-large, but those representing pre-existing districts must be residents of that pre-existing district.)

1. Shall the District receive the reports of agents, auditors, committees and other officers chosen, as printed in the Annual Report, or to take any other action in relation thereto? (Majority vote required.)
2. Shall the District set the salaries of the School Board and compensation of any other agents of the District as printed in the 2005-2006 Budget, or to take any other action in relation thereto? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.) (The 2005-2006 amount is included in Article #3, the operating budget.)
3. Shall the District raise and appropriate, as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$10,416,798 (Ten Million, Four Hundred Sixteen Thousand, Seven Hundred Ninety Eight Dollars)? Should this article be defeated, the default budget shall be \$10,255,586(Ten million, Two Hundred Fifty Five Thousand, Five Hundred Eighty Six Dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)
4. Shall the District vote to ratify and be bound by the financial costs of a three-year Collective Bargaining Agreement entered into between the School Board and the John Stark Teachers Association wherein the estimated additional costs for 2005-2006 are \$467,021(Four Hundred Sixty Seven Thousand, Twenty One Dollars); the estimated additional costs for 2006-2007 are \$165,508(One Hundred Sixty Five Thousand, Five hundred Eight Dollars); the

estimated additional costs for 2007-2008 are \$230,615 (Two Hundred Thirty Thousand, Six Hundred Fifteen Dollars); and to raise and appropriate \$467,021(Four Hundred Sixty Seven Thousand, Twenty One Dollars) to fund the additional first year costs; or to take any other action in relation thereto? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

5. Shall the District, if Article #4 is defeated, authorize the governing body to call one special meeting, at its option, to address Article #4 cost items only? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)
6. Shall the District vote to raise and appropriate the sum of \$5,000 (Five Thousand Dollars) to be added to the Expendable General Fund Trust as established in 1996 for the purpose of upgrading, repairing and maintaining the water and septic systems at the school, or to take any other action in relation thereto? (THIS ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)
7. Shall the District authorize the School Board to continue to investigate a negotiated land lease, transfer, sale and/or purchase for the purpose of septic, wells and athletic fields and to raise and appropriate the sum of \$1,000 (One Thousand Dollars) for any expenses related to the above, or to take any other action in relation thereto? (THIS ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)
8. Shall the District raise and appropriate the sum of \$25,000 (Twenty Five Thousand Dollars) to be added to the John Stark School District Buildings and Grounds Expendable Trust Fund as established in March 2003, for the purpose of providing for any future upgrading, maintenance or development of the grounds or fields? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Given under our hands at said Weare this 12th day of January, 2005.

Gary McGrath, Chairman
Elizabeth (Lisa) Hustis
William Johnson
J. Richard Ludders
Denise Purington

A true copy of Warrant – Attest

Gary McGrath, Chairman
Elizabeth (Lisa) Hustis
William Johnson
J. Richard Ludders
Denise Purington

John Stark Regional High School

School Board Report

This past year has been an exciting year at John Stark as we have fully acclimated ourselves to the new facilities that you, the taxpayers, have so generously provided for our teachers, students, and staff. The class of 2008 entered a building that for them was the high school appropriate for their four-year plan of studies. These first-year students do not have a true appreciation for the crowded hallways and shortage of classrooms and other facilities that their “elders” have endured and that is the way it should be. The Board appreciates your continuing support in providing an excellent learning environment for our children.

As we continue through the winter of this academic year we look forward to warmer weather and the joy of sending the next wave of young adults either out into the workplace or on to higher education. Our overriding goal is to prepare them as best we can for the path they choose. I can assure you that the Board has as its ultimate goal the maintenance of a high quality teaching staff, performing to the highest professional standards and being supported by a dedicated and caring administrative and support staff. These groups, which represent the community’s best effort in providing a strong, high quality, educational experience, are truly dedicated to serving the young people that will go out and create the future.

Please know that you are always welcome at John Stark and that we value your input and your help in whatever manner you may provide.

Respectfully,

Gary McGrath, Chair
John Stark School Board

**John Stark Regional High School
Principal's Annual Report
2004-2005**

The Department of Education awarded John Stark a Comprehensive School Reform Grant totaling \$200,000 over a period of three years to implement a program called Expeditionary Learning. This program emphasizes high achievement through real world application of learning, as well as character growth and teamwork. Learning occurs because students can apply the knowledge to real life situations. Students discover that they can accomplish more than they thought possible. The Expeditionary Learning design uses these kinds of instructional practices in the classroom to create learning experiences that foster academic rigor and character growth. The goal of the program is to realize significant improvement for students in academic courses.

The New Hampshire State Council on the Arts and the Walker Fund (New Hampshire Charitable Foundation) awarded John Stark \$10,000 to fund the first year of the school's Artist in Residence program, *Pathways to Learning*. New Hampshire Artist and Architect, Laura Campbell, worked with John Stark faculty and students. She used John Stark's Expectations for Student Learning as a foundation for the residency, partnering Art, Engineering, Geometry, Environmental Science and Poetry students to research the history and natural resources on their school property, learning the concepts of architectural design and utilizing them to create and name a new trail.

The first year of the Artist in Residence Grant was spent learning about our land, understanding the concepts of design and creating a new trail. Our old trail (primarily used by Environmental Science and X- country team) was lost when we built a football field and additions to our school. The second year will involve designing and building a "marker" system to highlight points of interest on our property while providing a way for the school and local communities to make the trail an interactive experience. The design of the markers will allow anyone to customize the trail and make it into an interactive gallery throughout the year. The third year will be spent designing and building an organic outdoor classroom off of our new trail.

New courses at John Stark included a Commercial/Graphic Art course, a year long course that was team taught by Steve Law, Technology Assistant, and Ann Spurr, Art teacher. Students learn traditional layout design techniques by using Adobe Photo Shop programs as well as a digital camera and scanner. With the addition of a new weight room that is being used by the physical education and athletic teams, Brian Fillion taught a Personal Fitness class. Cliff Eisner offered a new course in Adventure Literature.

Law and Ethics was a new Social Studies course taught by Tim Finn.

When the New Hampshire State Legislature created John Stark Day to commemorate the Revolutionary War hero, John Stark, our Select Chorus was invited to sing the National Anthem to open the Legislative Session on April 26th, 2004, which was the final session before John Stark Day. Other events to honor General John Stark included an invitation to our students to lay a wreath at a ceremony by his gravesite in Manchester. Our music students also sang at a State House Lawn Ceremony later in the day and were awarded Certificates of Appreciation by the President of the Sons of the American Revolution. A further tribute to General Stark was a field trip to Fort Stark where students helped beautify and preserve the fort in New Castle.

Bob Peterson was hired as School Resource Officer to ensure the safety and well being of all the students at John Stark. He is a member of the Weare Police Department and a graduate of Keene State College with a BA in Sociology. Bob has been a social worker at New Hampshire Hospital in Concord and has a background in law enforcement. He has worked as a senior probation/parole officer with the New Hampshire Department of Corrections for five years as well as a corrections officer at the New Hampshire State Prison. Bob has helped John Stark in many areas such as being a resource for the Criminal Justice classes, teaching crime prevention, school safety, emergency preparedness, and the dangers of substance abuse, as well as monitoring troubled students and increasing respect between the local police department and students at John Stark.

The John Stark School Goals include:

- (1) The administration and faculty will measurably reduce course failure rates by June 2005. Faculty and administrators will be engaged in meaningful, ongoing conversations and investigations centered on curriculum with attention to relevance and methods of instruction.
- (2) The faculty and staff will foster an atmosphere of regard, respect, and integrity and a positive school climate through collaborative efforts with students.
- (3) The administration and faculty will maintain a high quality teaching staff that meets professional standards and pursues professional enrichment throughout the school year.

Respectfully submitted,

Arthur Aaronson, Principal

Vachon, Clukay & Co., PC
Certified Public Accountants

45 Market Street
Manchester, New Hampshire 031 01
(603) 622-7070
FAX: 622-1452

INDEPENDENT AUDITOR'S REPORT

To the School Board
John Stark Regional School District

We have audited the accompanying financial statements of the governmental activities, and the aggregate remaining fund information of John Stark Regional School District as of and for the year ended June 30, 2004, which collectively comprise the District's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the District's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, and the aggregate remaining fund information of John Stark Regional School District as of June 30, 2004, and the respective changes in financial position, where applicable, thereof for the year the ended in conformity with accounting principles generally accepted in the United States of America.

As described in Note 1 to the financial statements, the District adopted Governmental Accounting Standards Board Statements Nos. 34, 37, 38 and GASB Interpretation 6 during the year ended June 30, 2004.

The Management's Discussion and Analysis and the Required Supplementary information on pages 2-5 and 24-25, respectively, are not a required part of the basic financial statements but are supplementary information

required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the John Stark Regional School District's financial statements. The Combining schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The combining schedules have been subjected to the auditing procedures applied in the audit of the financial statements and, in our opinion, are fairly stated in all material respects in relation to the financial statements taken as a whole.

Vachon, Clukay & Co., PC

September 23, 2004

EXHIBIT C
JOHN STARK REGIONAL SCHOOL DISTRICT
Balance Sheet
Governmental Funds
June 30, 2004

	<u>General Fund</u>	<u>Food Service Fund</u>	<u>Future Building Capital Reserve Fund</u>	<u>Waste Water Maintenance Fund</u>	<u>Other Governmental Funds</u>	<u>Total Governmental Funds</u>
Assets:						
Cash and cash equivalents	\$ 223,238	\$ 94,867			\$ 20,546	\$ 338,651
Accounts receivable	799					799
Due from other governments	1,169	5,368	\$ 58,403	\$ 55,155	62,082	182,177
Due from other funds	6,580					6,580
Total assets	<u>\$ 231,786</u>	<u>\$ 100,235</u>	<u>\$ 58,403</u>	<u>\$ 55,155</u>	<u>\$ 82,628</u>	<u>\$ 528,207</u>
Liabilities:						
Accounts payable	\$ 59,441	\$ 39			\$ 1,250	\$ 60,730
Accrued expenses	7,995					7,995
Deferred revenue					1,089	1,089
Due to other governments	167					167
Due to other funds					6,580	6,580
Total liabilities	<u>67,603</u>	<u>39</u>	<u>\$ -</u>	<u>\$ -</u>	<u>8,919</u>	<u>76,561</u>
Fund balances:						
Reserved for encumbrances	100,683					100,683
Reserved for special purposes			58,403	55,155	54,413	167,971
Unreserved, reported in:						
General fund	63,500					63,500
Special revenue funds		100,196				100,196
Capital projects funds					19,296	19,296
Total fund balances	<u>164,183</u>	<u>100,196</u>	<u>58,403</u>	<u>55,155</u>	<u>73,709</u>	<u>451,646</u>
Total liabilities and fund balances	<u>\$ 231,786</u>	<u>\$ 100,235</u>	<u>\$ 58,403</u>	<u>\$ 55,155</u>	<u>\$ 82,628</u>	

Amounts reported for governmental activities in the statement of net assets are different because:

Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds	10,139,600
Interest on long-term liabilities is reported when due in the funds and when incurred in the statement of net assets	(67,076)
Long-term liabilities are not due and payable in the current period and therefore are not reported in the funds. Long-term liabilities at year end consist of:	
Bonds payable	(4,700,000)
Capital leases payable	(30,474)
Net assets of governmental activities	<u>\$ 5,735,696</u>

EXHIBIT D
JOHN STARK REGIONAL SCHOOL DISTRICT
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Year Ended June 30, 2004

	General Fund	Food Service Fund	Future Building Capital Reserve Fund	Waste Water Maintenance Fund	Other Governmental Funds	Total Governmental Funds
Revenues:						
Taxes	\$ 6,228,522					\$ 6,228,522
Intergovernmental	3,057,077	\$ 29,602			\$ 54,582	3,141,261
Charges for services	11,297	269,171				280,468
Interest income	7,413		\$ 485	\$ 443	2,118	10,459
Miscellaneous	13,058	890				13,948
Total Revenues	<u>9,317,367</u>	<u>299,663</u>	<u>485</u>	<u>443</u>	<u>56,700</u>	<u>9,674,658</u>
Expenditures:						
Current operations:						
Instruction	5,444,972				23,654	5,468,626
Supporting services	493,915				894	494,809
Instructional staff services	336,584				28,287	364,871
General administration	764,709				1,747	766,456
Operation and maintenance of plant	871,769					871,769
Pupil transportation	343,276					343,276
Food service		268,047				268,047
Capital outlay		1,550			229,292	230,842
Debt service:						
Principal retirement	790,000					790,000
Interest and fiscal charges	264,679					264,679
Total Expenditures	<u>9,309,904</u>	<u>269,597</u>	<u>-</u>	<u>-</u>	<u>283,874</u>	<u>9,863,375</u>
Excess revenues over (under) expenditures	<u>7,463</u>	<u>30,066</u>	<u>485</u>	<u>443</u>	<u>(227,174)</u>	<u>(188,717)</u>
Other financing sources (uses):						
Operating transfers in				5,000	50,000	55,000
Operating transfers out	(55,000)					(55,000)
Total other financing sources (uses)	<u>(55,000)</u>	<u>-</u>	<u>-</u>	<u>5,000</u>	<u>50,000</u>	<u>-</u>
Excess revenues and other sources over expenditures and other uses	<u>(47,537)</u>	<u>30,066</u>	<u>485</u>	<u>5,443</u>	<u>(177,174)</u>	<u>(188,717)</u>
Fund balances at beginning of year	<u>211,720</u>	<u>70,130</u>	<u>57,918</u>	<u>49,712</u>	<u>250,883</u>	<u>640,363</u>
Fund balances at end of year	<u>\$ 164,183</u>	<u>\$ 100,196</u>	<u>\$ 58,403</u>	<u>\$ 55,155</u>	<u>\$ 73,709</u>	<u>\$ 451,646</u>

John Stark Regional School District

2005-2006 Proposed Budget

	2003/2004 ACTUAL BUDGET	2003/2004 ACTUAL EXPENDITURES	2004/2005 ACTUAL BUDGET	2005/2006 PROPOSED BUDGET
REGULAR EDUCATION				
Teachers' Salary & Benefits	\$3,073,623	\$3,079,324.78	\$3,236,306	\$3,366,639
Substitutes Salary & Taxes	\$23,683	\$39,701.36	\$23,683	\$39,831
General School Supplies & Materials	\$32,000	\$60,390.26	\$32,000	\$48,524
Art	\$23,730	\$40,913.35	\$23,730	\$23,600
Business	\$3,655	\$2,873.62	\$3,655	\$3,655
English	\$13,998	\$23,156.65	\$13,998	\$13,500
World Language	\$8,789	\$20,254.98	\$8,789	\$17,895
Life Skills	\$3,600	\$4,014.67	\$3,600	\$5,050
Technology Education	\$8,015	\$13,276.14	\$8,015	\$10,220
Math	\$12,420	\$19,945.08	\$12,420	\$12,494
Music	\$11,295	\$18,632.18	\$11,295	\$10,495
Physical Education	\$2,366	\$7,018.78	\$2,366	\$2,370
Science	\$29,429	\$50,741.34	\$29,429	\$32,642
Social Studies	\$13,119	\$28,324.60	\$13,119	\$12,740
Learning Lab	\$750	\$183.98	\$750	\$750
Project Lead The Way	\$13,140	\$16,702.43	\$13,140	\$9,640
Drama	\$9,400	\$9,856.17	\$9,400	\$9,750
Health	\$2,579	\$5,255.09	\$2,579	\$2,581
Driver Education	\$22,000	\$25,650.00	\$25,000	\$26,000
Tutoring	\$24,762	\$12,780.89	\$24,762	\$17,303
Reading	<u>\$4,416</u>	<u>\$4,825.72</u>	<u>\$4,416</u>	<u>\$4,552</u>
TOTAL REGULAR EDUCATION	\$3,336,769	\$3,483,822.07	\$3,502,452	\$3,670,231
SPECIAL EDUCATION				
Teachers' Salary & Benefits	\$475,572	\$448,664.21	\$479,827	\$460,984
Aides Salary & Taxes	\$269,835	\$245,056.48	\$269,054	\$286,043
Secretary Salary & Taxes	\$25,078	\$22,829.03	\$26,116	\$26,535
General Supplies	\$17,000	\$17,254.03	\$17,000	\$17,100
Evaluation & Testing	\$16,061	\$7,335.44	\$16,061	\$12,500
Alternative Program-Equity II	\$275,793	\$263,021.22	\$295,551	\$309,956
Out of District Tuition & Extended School Year	\$664,526	\$368,506.42	\$729,819	\$662,200
Tutoring	\$7,813	\$15,173.41	\$5,130	\$3,227
Physical Therapy	\$5,500	\$4,785.00	\$5,500	\$0
Class II	\$122,890	\$174,349.93	\$219,544	\$213,133
English As A Second Language	<u>\$553</u>	<u>\$3,008.15</u>	<u>\$1,655</u>	<u>\$2,785</u>
TOTAL SPECIAL EDUCATION	\$1,880,621	\$1,569,983.32	\$2,065,257	\$1,994,463
VOCATIONAL ED PROGRAMS	\$28,125	\$33,052.69	\$28,125	\$33,500
OTHER INSTRUCTIONAL PROGRAMS	\$299,501	\$314,694.37	\$317,716	\$342,537

John Stark Regional School District

2005-2006 Proposed Budget

	2003/2004 ACTUAL BUDGET	2002/2003 ACTUAL EXPENDITURES	2004/2005 ACTUAL BUDGET	2005/2006 PROPOSED BUDGET
ATTENDANCE	\$50	\$0.00	\$50	\$50
GUIDANCE SERVICES	\$357,577	\$352,145.40	\$376,186	\$377,705
HEALTH	\$68,620	\$64,683.14	\$75,999	\$83,558
PSYCHOLOGICAL	\$49,689	\$36,298.80	\$49,689	\$39,271
OCCUPATIONAL THERAPY	\$5,340	\$3,004.90	\$5,340	\$4,266
SPEECH	\$37,122	\$32,402.71	\$34,126	\$46,411
INSTRUCTIONAL SUPPORT SERVICES	\$354,555	\$331,994.30	\$353,909	\$358,291
SCHOOL BOARD EXPENSES	\$13,880	\$12,839.39	\$13,880	\$13,030
TREASURER	\$5,153	\$4,424.67	\$5,153	\$5,153
ANNUAL DISTRICT MEETING	\$7,800	\$6,731.87	\$7,800	\$7,300
AUDIT SERVICES	\$3,200	\$3,104.00	\$3,200	\$3,750
LEGAL SERVICES	\$9,500	\$14,384.51	\$9,500	\$9,500
GENERAL ADMINISTRATION	\$39,500	\$44,246.89	\$40,338	\$53,200
SAU #24 SERVICES	\$232,287	\$231,679.02	\$272,809	\$299,206
OFFICE OF THE PRINCIPAL	\$462,643	\$446,002.18	\$459,145	\$485,225
SUPERVISION OF PLANT	\$367,362	\$392,105.70	\$425,958	\$447,529
OPERATION OF BUILDINGS	\$267,589	\$342,675.97	\$267,589	\$284,788
CARE & UPKEEP GROUNDS	\$27,200	\$65,145.83	\$27,200	\$36,800
CARE & UPKEEP EQUIPMENT	\$55,000	\$52,647.17	\$55,000	\$57,175
TRANSPORTATION	\$292,666	\$343,275.72	\$361,979	\$386,469
DEBT SERVICES	\$1,055,375	\$1,054,678.97	\$1,056,945	\$977,190
TRANSFER FEDERAL PROJECT	\$52,200	\$54,582.47	\$49,500	\$127,700
TRANSFER FOOD SERVICE	\$250,000	\$269,596.57	\$250,000	\$272,500
OPERATING BUDGET TOTALS	\$9,559,324	\$9,560,202.63	\$10,114,845	\$10,416,798

John Stark Regional School District 2005/2006 Projected Revenues

	2003/2004 Actual Revenue	2004/2005 Revenue Admin Approved Rev.	2004/2004 Proposed Revenue	2005/2006 Proposed Revenue	
Local Sources					
Interest Income on Bond proceeds	\$1,812.02	\$0.00	\$0.00	\$0.00	
Interest Income - General Fund	\$7,387.68	\$7,500.00	\$10,000.00	\$0.00	
Food Service Lunch Sales	\$270,060.87	\$230,000.00	\$230,000.00	\$0.00	
Other Local (Donations, Dividends, book sales.)	\$8,906.51	\$0.00	\$0.00	\$0.00	
Tuition	\$11,296.93	\$0.00	\$0.00	\$0.00	
Student Activities - Gate Receipts	\$3,736.10	\$4,000.00	\$4,000.00	\$0.00	
Fund Balance to Cap. Res. & Expend Trust	\$50,000.00	\$0.00	\$0.00	\$0.00	
Unreserved Fund Balance	\$7,445.19	\$63,500.00	\$0.00	\$0.00	
Total Local Revenue	\$360,645.30	\$305,000.00	\$244,000.00	\$0.00	
State Sources					
State Adequate Ed. Aid					
	Henniker Portion	\$779,417.00	\$777,899.00	\$782,628.00	\$0.00
	Weare Portion	\$1,704,805.00	\$1,686,265.00	\$1,886,591.00	\$0.00
State Retained educaion tax					
	Henniker Portion	\$391,821.00	\$299,182.00	\$306,440.00	\$0.00
	Weare Portion	\$743,354.00	\$519,369.00	\$590,159.00	\$0.00
Voc Ed. Trans. Aid	\$6,775.23	\$6,800.00	\$6,800.00	\$0.00	
Driver Ed. Aid	\$25,650.00	\$25,000.00	\$25,000.00	\$0.00	
Building Aid	\$300,659.54	\$317,030.00	\$281,660.00	\$0.00	
Cat. Aid	\$181,844.50	\$19,550.00	\$200,000.00	\$0.00	
Child Nutrition State Allocation	\$3,157.74	\$0.00	\$0.00		
Total State Sources	\$4,137,484.01	\$3,651,095.00	\$4,079,278.00	\$0.00	
Federal Sources					
Medicaid	\$3,926.67	\$4,000.00	\$24,000.00	\$0.00	
Grants	\$54,582.47	\$49,500.00	\$52,200.00	\$0.00	
Child Nutrition	\$26,444.66	\$20,000.00	\$25,000.00	\$0.00	
Total Federal Sources	\$84,953.80	\$73,500.00	\$101,200.00	\$0.00	
Grand Total Revenues	\$4,583,083.11	\$4,029,595.00	\$4,424,478.00	\$0.00	

JOHN STARK REGIONAL SCHOOL DISTRICT
2005-2006
DEFAULT BUDGET

	Voted Default General Fund 2004-2005 budget	Default General Fund 2005-2006 budget
REVENUES		
State Sources		
Adequate Education Grant Henniker Portion	\$777,899	\$711,661
Adequate Education Grant Weare Portion	\$1,686,265	\$2,192,692
Retained State Ed Tax Henniker Portion	\$299,182	\$287,835
Retained State Ed Tax Weare Portion	\$519,369	\$605,314
School Bldg. Aid	\$317,030	\$384,793
Vocational School Aid	\$6,800	\$6,800
Driver Education	\$25,000	\$26,000
Catastrophic Aid	\$19,550	\$20,000
Local Sources		
Local Tax Assessment Henniker	\$1,860,157	\$2,106,459
Local Tax Assessment Weare	\$4,231,093	\$3,478,332
Earning on Investments	\$7,500	\$7,500
Fund balance Transfer to Cap. Reserves and Expendable Trusts	\$0	\$0
Food Service Local Sales	\$230,000	\$242,500
Student Activity - Gate Receipts	\$4,000	\$4,000
Tuitions		\$4,000
Unres. Fund Balance	\$63,500	\$0
Federal Sources		
Medicaid	\$4,000	\$20,000
Grants	\$49,500	\$127,700
Child Nutrition	\$20,000	\$30,000
Total Fund Revenues	\$10,120,845	\$10,255,586
EXPENDITURES:		
Instruction:		
Regular Instruction Programs	\$3,502,452	\$3,616,330
Special Instruction Programs	\$2,065,257	\$1,978,788
Vocational Programs	\$28,125	\$33,500
Other Instruction Programs	\$317,716	\$314,848
Support Services:		
Attendance	\$50	\$50
Guidance	\$376,186	\$375,490
Health	\$75,999	\$78,253
Psychological	\$49,689	\$37,955
Occupational Therapy	\$5,340	\$4,139
Speech	\$34,126	\$46,411
Improvement of Instruction	\$123,359	\$128,116
Education Media	\$230,550	\$231,226
General Administration:		
Sch. Board and Board Admin	\$79,871	\$91,533
SAU Management	\$272,809	\$299,206
School Admin. Services:		
Office of the Principal	\$459,145	\$468,714
Business Services:		
Operation/Maint. of Plant	\$775,747	\$790,888
Pupil Transportation	\$361,979	\$382,749
Debt Service:		
Principal & Interest	\$1,056,945	\$977,190
Total General Fund Budget	\$9,815,345	\$9,855,386
Fund Transfers To Other Funds		
Federal Projects	\$49,500	\$127,700
Food Service Fund	\$250,000	\$272,500
Grand Total Operating Budget Article	\$10,114,845	\$10,255,586
Other Warrant Articles		
Water/Wastewater Expendable Trust	\$5,000	other warrant articles to be discussed
Land Lease	\$1,000	teacher CBA in negotiations
Total Appropriations	\$10,120,845	\$10,255,586

John Stark Regional School District

Capital Reserve Accounts

**Future Building Capital Reserve
Established March 1988**

Capital Reserve Fund Balance as 6/30/03(per trustees)	\$ 57,917.96
Interest Earned	\$ 484.84
Balance in Capital Reserve Account at 6/30/04	\$ 58,402.80

Expendable Roof Fund

Roof Expendable Trust Fund Balance as 6/30/03(per trustees)	\$ 4,062.39
Interest Earned	\$ 34.39
Per Audit Ajustment to Payables	\$ 45.00
Balance in Roof Expendable Trust Account at 6/30/04	\$ 4,141.78

Expendable Water Fund

Capital Reserve Fund Balance as 6/30/03(per trustees)	\$ 49,711.98
Added Income From 2003-2004 Budget	\$ 5,000.00
Interest Earned	\$ 443.22
Balance in Expendable Water & Sewer Trust Account at 6/30/04	\$ 55,155.20

Expendable Building Grounds Fund

Capital Reserve Fund Established in March 2003	\$ -
Added Income From 2003-2004 Budget	\$ 50,000.00
Interest Earned	\$ 270.55
Balance in Expendable Building Grounds Trust Account at 6/30/04	\$ 50,270.55

John Stark Regional School District

Statement of Bonded Indebtedness

Date	Remainin Coupon	Remaining Principal	Remaining Interest	Remaining		New Principal	New Interest	New Fiscal Debt Service	Total Fiscal Debt Service Old & New	Debt Service Outstanding 1986 Issue	Annual Savings
				Debt Service	Fiscal Debt Service						
1/15/1994			33,750.00	33,750.00	33,750.00		0		33,750.00	135,750.00	102,000.00
7/15/1994	7.50%	300,000.00	33,750.00	333,750.00			136,445.00				
1/15/1995			22,500.00	22,500.00	356,250.00		68,222.50	204,667.50	560,917.50	560,250.00	-667.50
7/15/1995	7.50%	300,000.00	22,500.00	322,500.00	65,000.00		68,222.50				
1/15/1996			11,250.00	11,250.00	333,750.00		67,215.00	200,437.50	534,187.50	537,750.00	3,562.50
7/15/1996	7.50%	300,000.00	11,250.00	311,250.00	70,000.00		67,215.00				
1/15/1997					311,250.00		65,990.00	203,305.00	514,455.00	515,250.00	795.00
7/15/1997						365,000.00	65,990.00				
1/15/1998						355,000.00	59,237.50	490,227.50	490,227.50	492,750.00	2,522.50
7/15/1998							59,237.50				
1/15/1999						350,000.00	52,315.00	466,552.50	466,552.50	470,250.00	3,697.50
7/15/1999							52,315.00				
1/15/2000						340,000.00	45,140.00	447,455.00	447,455.00	447,750.00	295.00
7/15/2000							45,140.00				
1/15/2001						335,000.00	37,830.00	422,970.00	422,970.00	425,250.00	2,280.00
7/15/2001							37,830.00				
1/15/2002						325,000.00	30,292.50	403,122.50	403,122.50	402,600.00	-522.50
7/15/2002							30,292.50				
1/15/2003						315,000.00	22,655.00	377,947.50	377,947.50	379,800.00	1,852.50
7/15/2003							22,655.00				
1/15/2004						310,000.00	15,095.00	352,750.00	352,750.00	357,000.00	4,250.00
7/15/2004							15,095.00				
1/15/2005						300,000.00	7,500.00	332,595.00	332,595.00	334,200.00	1,605.00
7/15/2005							7,500.00				
1/15/2006							0.00	307,500.00	307,500.00	311,400.00	3,900.00
				\$900,000.00	\$1,035,000.00	\$3,130,000.00	\$1,079,430.00	\$4,209,530.00	\$5,244,430.00	\$5,370,000.00	\$125,570.00

John Stark Regional School District School Bond

\$5,000,000

The John Stark Regional School District (hereinafter called the "Governmental Unit"), in the State of New Hampshire, promises to pay to Zions First National Bank, or registered assigns, the sum of Five Million Dollars (\$5,000,000) in installments as set forth below, with interest on each installment at the rate per annum set forth below opposite the year in which the installment becomes due:

Date	Principal	Rate	Interest	P & I	Bond Balance	Prepayment Amount
9/1/2002			61,930.56	61,930.56	5,000,000.00	5,131,644.00
3/1/2003	375,000.00	4.900%	122,500.00	497,500.00	4,625,000.00	4,736,258.00
9/1/2003			113,312.50	113,312.50	4,625,000.00	4,720,577.00
3/1/2004	475,000.00	4.900%	113,312.50	588,312.50	4,150,000.00	4,230,227.00
9/1/2004			101,675.00	101,675.00	4,150,000.00	4,218,798.00
3/1/2005	520,000.00	4.900%	101,675.00	621,675.00	3,630,000.00	3,687,610.00
9/1/2005			88,935.00	88,935.00	3,630,000.00	3,679,426.00
3/1/2006	520,000.00	4.900%	88,935.00	608,935.00	3,110,000.00	3,151,414.00
9/1/2006			76,195.00	76,195.00	3,110,000.00	3,145,611.00
3/1/2007	520,000.00	4.900%	76,195.00	596,195.00	2,590,000.00	2,619,931.00
9/1/2007			63,455.00	63,455.00	2,590,000.00	2,615,882.00
3/1/2008	520,000.00	4.900%	63,455.00	583,455.00	2,070,000.00	2,091,919.00
9/1/2008			50,715.00	50,715.00	2,070,000.00	2,089,208.00
3/1/2009	520,000.00	4.900%	50,715.00	570,715.00	1,550,000.00	1,566,554.00
9/1/2009			37,975.00	37,975.00	1,550,000.00	1,564,825.00
3/1/2010	520,000.00	4.900%	37,975.00	557,975.00	1,030,000.00	1,043,132.00
9/1/2010			25,235.00	25,235.00	1,030,000.00	1,042,159.00
3/1/2011	520,000.00	4.900%	25,235.00	545,235.00	510,000.00	521,207.00
9/1/2011			12,495.00	12,495.00	510,000.00	520,807.00
3/1/2012	510,000.00	4.900%	12,495.00	522,495.00	0.00	0.00
Total	5,000,000.00		1,324,415.56	6,324,415.56		

The interest rate on each installment shall run from the date of the original delivery of this Bond to the Zions First National Bank and payment therefore and until payment of such installment and such interest shall be payable semi-annually on March 1 and September 1 of each year, commencing September 1, 2002. Both principal and interest on this Bond are payable at Zions First National Bank, in Salt Lake City, Utah.

**John Stark Regional School District
Reporting of Special Education Cost
As Required by RSA 32:11-a**

DETAILED EXPENSE DATA FOR SPECIAL EDUCATION [Data for Handicapped/Disabled Only] [All Funds]
Taken from Department of Revenue Report DOE-25

EXPENDITURES	02-03	03-04
	Total	Total
INSTRUCTION		
Elementary	0.00	0.00
Middle/Junior High	0.00	0.00
High	1,698,092.86	1,569,983.32
Subtotal (Lines 1 thru 3)	1,698,092.86	1,569,983.32
RELATED SERVICES		
Elementary	0.00	0.00
Middle/Junior High	0.00	0.00
High	79,242.96	71,796.41
Subtotal (Lines 5 thru 7)	79,242.96	71,796.41
ADMINISTRATION		
Elementary	0.00	0.00
Middle/Junior High	0.00	0.00
High	29,634.95	28,850.61
Subtotal (Lines 9 thru 11)	29,634.95	28,850.61
LEGAL		
Elementary	0.00	0.00
Middle/Junior High	0.00	0.00
High	2,692.96	4,794.84
Subtotal (Lines 13 thru 15)	2,692.96	4,794.84
TRANSPORTATION		
Elementary	0.00	0.00
Middle/Junior High	0.00	0.00
High	166,986.99	171,227.90
Subtotal (Lines 17 thru 19)	166,986.99	171,227.90
TOTAL	1,976,650.72	1,846,653.08
SPECIAL EDUCATION REVENUES		
ADEQUATE EDUCATION PORTION	373,481.00	449,853.00
CATASTOPHIC AID	310,303.05	181,844.50
MEDICAID	9,526.11	3,926.67
TOTAL SPECIAL ED REVENUE	693,310.16	635,624.17

Deliberative Session for John Stark Regional High

February 04, 2004

School Board Member, Bill Johnson opened the Deliberative Session for John Stark at 7:05 p.m., on February 4, 2004. The meeting was opened with the Pledge of Allegiance led by Montague Brown.

Mr. Johnson stated they had some unusual circumstances as the Moderator was out of town. Bill said he would be nominating a moderator pro-temp. He is nominating Montague Brown. The nomination was seconded. The vote was in the affirmative for Mr. Brown. Attorney Douglas Hatfield swore in Mr. Brown as the Moderator.

Mr. Johnson stated he also had to have a temporary clerk as the school clerk was in the hospital. The school board can make this nomination and vote for this position. Mr. Johnson nominated Evelyn M. Connor for the temporary clerk. The motion was seconded and the JSR School Board voted in the affirmative. Attorney Hatfield swore Evelyn Connors in.

The Moderator, Mr. Brown, asked that the reading of the entire warrant be waived at this time and each article will be read as we take it up for discussion. There was no objection and the reading was waived.

The Moderator read Article 1:

Article 1. Shall the District receive the reports of agents, auditors, committees and other officers chosen, as printed in the Annual Report? (Majority vote required.)

The Moderator asked if there were any motions or discussion. There was none and Article one will appear on the ballot as written.

The Moderator read Article 2:

Article 2: Shall the District vote to set the salaries of the School Board and compensation of any other agents of the District as printed in the 2004-2005 Budget? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.) (The 2003-2004 amount is included in Article #3, the operating budget.)

The Moderator asked if there were any amendments or discussion. There was none and Article 2 will appear on the ballot as written.

The Moderator read Article 3:

Article 3: Shall the District raise and appropriate, as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$10,226,883 (ten million, two hundred and twenty-six thousand, eight hundred and eighty three dollars)? Should this article be defeated, the operating budget shall be \$10,030,973 (ten million, and thirty thousand, nine hundred and seventy three dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)

The Moderator recognized Mr. Johnson to speak to this Article. Mr. Johnson had a slide presentation (copy attached). The presentation covered the population, history of per pupil costs in relation to the State Average. He stated we are close to state average. The operating budget is up 2.5%. The new budget includes 2.2 teachers.

Jim Crane, the Business Manager of the SAU was recognized next. He apologized for the clarity of the slides.

When working through the slides he said if all warrants pass Weare would be up \$1.58 and Henniker up .44. He explained that Henniker would pay \$11.63 a reduction of .01 and Weare, which is an increase of \$1.17. He said the reason why is a shift in population. There are more students from Weare than Henniker. There is a 4.6% gain in population for Weare. The share resulted in a .4% shift in overall combined percentage to Weare.

Matt Esenwine was recognized to speak. He asked how the school board was divided up.

There are three members from Weare and two from Henniker.

Matt Esenwine stated that he had a child at John Stark and he didn't appreciate the Intercession week. He went on to say that he found no discernable academic benefit to this program.

Mr. Johnson responded that this was an established program and offers a large number of courses as a different learning experience. Some of these programs included are:

Marshall Arts

Dance

Arts & Sciences
Cosmetology
Scuba Diving

Dark Room
Fly Tying
1940 Radio

There were many more listed by Mr. Johnson.

Mr. Esenwine went on to talk about his education in the Weare School Systems. Mr. Esenwine stated " SAT preparation would be fine but line dancing?" A week out of the school year ! Good teachers should be teaching.

Lisa Hustis responded that this program was studied. Members gave feed back. We had a study group from faculty and different studies from across the U.S. John Stark has a diverse population. These programs are to pull kids in and keep them in school. It has helped lower the drop out rate. Lisa talked about the value of the week.

Several parents spoke of the week long Intercession Program and applauded it. They spoke of the students and teachers working and playing together outside of the classroom. The confidence that is built in the students, the realization of the variety of things that can be done for a living.

Mr. Robert Clark a teacher at John Stark stated he got to know and interact with the kids. The students got to know each other and it built a good rapport and a positive reaction outside of everyday or school environment.

Frank Campana asked if the Insurance allowance was \$9,500.00. How does that work?

Richard Ludders, Member of School Board spoke of the three-year teacher contract that has a benefit of allowance for insurance. This was negotiated and is supported by the staff. It is \$9,700.00.

Frank asked a few more questions on buyout and or cash back, and the number of teachers that take the money.

Jim Crane was asked to respond. Regular Ed/Special Ed personnel 20 full time take cash. The cash back max. dollar amount is \$5,700.00.

In the support staff of 40 full-time most take insurance for custodial and other four classifications. The cash back is the same as the last contract, maximum of \$5,500.00 and low of \$2,500.00.

Mr. Campana asked the school board members if in their profession do they have that kind of benefit (referring to buy out)? Mr. Doscher said the private sector doesn't typically do that. It is more of a public sector.

This is one way to keep a lid on expenses. The cash back did not increase, but the insurance is up to \$11,000.00. It was decided to keep it in the contract we have good people for a good wage.

The Moderator recognized Mr. Metcalf. Mr. Metcalf asked, "what does a family plan cost?"

The most recent quotes are: Single \$2,700.00 to \$4900.00
 Family \$10,200.00 to \$13,300.00

The School is competitive with other school districts. \$ 9,700 is the cap paid by the town.

No further discussion and Article 4 will appear on ballot as written.

The Moderator read Article 5:

Article 5: Shall the District vote to raise and appropriate the sum of \$5,000. (five thousand dollars) to be added to the Expendable General Fund Trust as established in 1996 for the purpose of upgrading, repairing and maintaining the water and septic systems at the school?

(THIS ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

The Moderator asked if there were any further discussion or amendments. There was none and Article 5 will appear on the ballot as written.

The Moderator read Article 6:

Article 6: Shall the District authorize the School Board to continue to investigate a negotiated land lease, transfer, sale and/or purchase for the purpose of septic, wells and athletic fields and to raise and appropriate the sum of \$1,000. (one thousand dollars) for any expenses related to the above? (THIS ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Mr. Esenwine asked if a warrant article was ever not supported by the school board.

Lisa Hustis responded yes on three different occasions in the last four years or so.

Jeff Davis of the budget review committee stated that a number of proposals were scaled back.

Mr. Johnson said the members of the Finance Committee from both towns were sent invitations to sit in on Committee meetings. They have tried to be as open as possible and have people sit in. Mr. Metcalf said he did not believe that the Weare Finance Committee had received an invitation, but he would ask Gene Bilodeau. He thanked Bill for the invitation.

Frank Campana asked what kind of consideration is given to the requests. Is this a wish list for the teachers?

Mr. Ludders responded. How much we feel the town will support if we provide the proper information supported by documentation and the number of kids.

Article 6 will appear as written.

The Moderator asked if there were any other business to come before this meeting. The School board recognized Paul Doscher with a gift for his voice of reason-being a clear thinker and great discussion of topics. Thanks for all the efforts.

Bill Johnson said we love kids and want to help make a difference in kids.

Motion made and seconded to adjourn the meeting at 9:15PM.

Meeting adjourned

Recorded by,

Evelyn Connor

Temp. School Clerk

**John Stark Regional School District
District Election - March 9, 2004**

The second session of the John Stark Regional School District Meeting (Ballot Vote) was held at the Center Woods Elementary School and Henniker Community School March 9, 2004.

Polls opened at 7:00 a.m. and closed at 7:00 p.m. Voters were checked in by ballot clerks and received ballots. Ballots were completed in curtained booths, and ballots were deposited by voters into a counting machine.

The results of the election are as follows:

SCHOOL BOARD MEMBER AT LARGE

Three-Year Term	(Vote for Two)
Gary McGrath	1368
Denise Purington	1668

SCHOOL DISTRICT MODERATOR

One-Year Term	(Vote for One)
James D. Gleason	1872

1. Shall the District receive the reports of the agents, auditors, committees and other officers chosen, as printed in the Annual Report?

Yes - 2123

No - 229

2. Shall the District vote to set the salaries of the School Board and compensation of any other agents of the District as printed in the 2004-2005 Budget?

Yes - 1699

No - 655

3. Shall the District raise and appropriate, as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$10,226,883 (ten million, two hundred twenty-six thousand, eight hundred eighty-three dollars)? Should this article be defeated, the operating budget shall be \$10,030,973 (ten million, and thirty thousand, nine hundred seventy-three dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Yes - 1134

No - 1266

4. Shall the District vote to ratify and be bound by the financial costs of a three-year Collective Bargaining Agreement entered into between the School Board and the John Stark Support Staff wherein the estimated additional costs for 2004-2005 are \$83,872. (eighty three thousand, eight hundred and seventy two dollars); the estimated additional cost for 2005-2006 are \$51,900 (fifty one thousand, nine hundred dollars); the estimated additional costs for 2006-2007 are \$48,653. (forty eight thousand, six hundred and fifty three dollars); and to raise and appropriate \$83,872. (eighty three thousand, eight hundred and seventy two dollars) to fund the additional first year costs?

Yes - 1197

No - 1170

5. Shall the District vote to raise and appropriate the sum of \$5,000 (five thousand dollars) to be added to the Expendable General Fund Trust as established in 1996 for the purpose of upgrading, repairing and maintaining the water and septic systems at the school?

Yes - 1750

No - 645

6. Shall the District authorize the School Board to continue to investigate a negotiated land lease, transfer, sale and/or purchase for the purpose of septic, wells and athletic fields and to raise and appropriate the sum of \$ 1,000 (one thousand dollars) for any expenses related to the above?

Yes - 1456

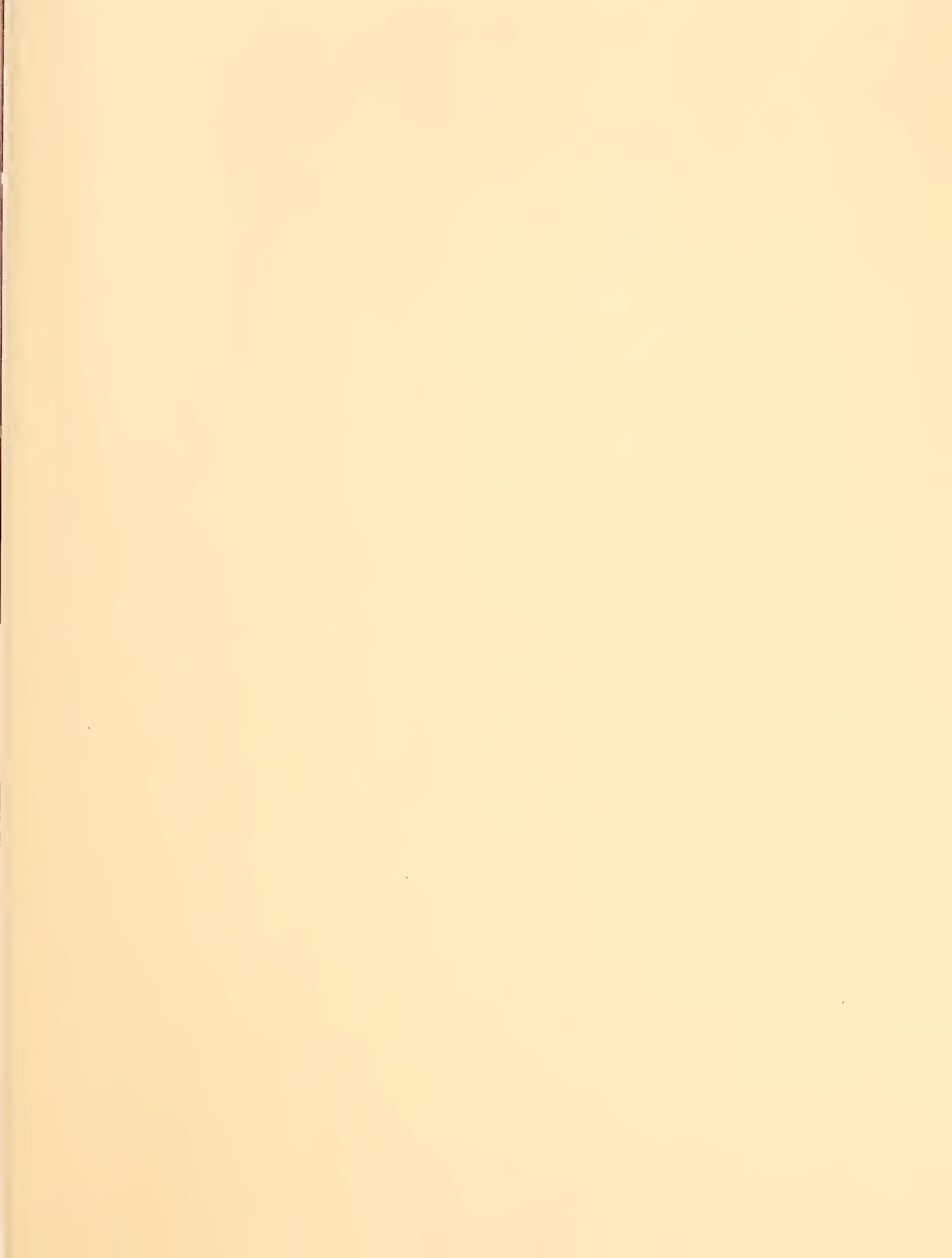
No - 930

This is a true and accurate account of the outcome of the ballot vote of the John Stark Regional School District Annual Meeting second session.

Respectfully submitted,

Victoria Cater
John Stark Regional School District Clerk





TOWN OF WEARE DIRECTORY

e-mail: office@weare.nh.gov

POISON CONTROL CENTER (Hanover) 1-800-852-3411

Animal Control Officer _____ 529-7755

Assessing Department _____ 529-1515

Monday - Friday 8:00 am - 4:00 pm Wednesday 8:00 am - 12:00 pm

CATV 6 _____ 529-7527

Code Enforcement/Bldg. Insp. _____ 529-7586

Monday - Friday 8:00 am - 4:30 pm Wednesday 8:00 am - 12:00 pm

Fire/Rescue _____ *Emergency 911*

Tuesday - Friday 8:00 am - 1:00 pm Center Station 529-2352

Health Officer _____ 529-7586

Highway Department *Monday - Friday 7:30 am - 3:30 pm* _____ 529-2469

Library *Monday & Thursday 10:00 am - 8:00 pm* _____ 529-2044

Tuesday & Wednesday 10:00 am - 6:00 pm

Saturday 10:00 am - 12:00 noon (No Saturday hours during the Summer)

Police Department _____ *Emergency 911*

Monday - Friday 8:30 am - 5:00 pm Business 529-7755

Dispatch 529-2323

Land Use _____ 529-2250

Monday - Friday 8:00 am - 4:30 pm

Selectmen's Office *Monday - Friday 8:00 am - 4:30 pm* _____ 529-7525

The Selectmen hold regular meetings at 6:30 pm bi-weekly on Mondays

Town Administrator _____ 529-7535

Finance Administrator _____ 529-7526

Tax Collector _____ 529-7576

Town Clerk _____ 529-7575

Monday - Friday 8:00 am - 4:00 pm Wednesday 8:00 am - 7:00 pm

Transfer Station *Tuesday - Saturday 7:00 am - 3:30 pm* _____ 529-1650

Welfare Office *Monday - Friday 8:00 am - 4:30 pm* _____ 529-2572

Schools: *Center Woods Elementary* 529-4500

Weare Middle School 529-7555

John Stark Regional High 529-7675

SAU #24 428-3269

Hospitals: *Concord Hospital* 225-2711

Catholic Medical Center 668-3545

Elliot Hospital 669-5300