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2002

# Town of Weare



*New Hampshire*



**Town & School Annual Report Year 2002**



2002

Annual Report

For The

*Town and Schools of  
Weare, New Hampshire*







## IN MEMORIAM



### *Joe Brennan*

**1913-2002**

Joe Brennan moved to Weare from Cherry Valley, New York, to work on the clearing effort after the hurricane of '38. Joe had experience logging and farming with horses. He married Virginia Dow and settled in the Town of Weare where they raised four children.

Joe showed commitment to both his country and his town. He was a WWII Veteran and a member of the American Legion Philbrick-Clement Post #65. He served on the Weare Board of Selectmen for eleven years and the Weare School Board for seven years.

Joe Brennan passed away on Thanksgiving Day, 2002. The Town of Weare lost a man of character and good will. He will be missed.



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**2003**

**Town Warrant**

**and**

**Budget**







**TOWN WARRANT**  
**THE STATE OF NEW HAMPSHIRE**

**FIRST SESSION OF THE ANNUAL MEETING**  
**FRIDAY**  
**FEBRUARY 7, 2003**  
**7:00 P.M.**  
**CENTER WOODS ELEMENTARY SCHOOL**

**TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:**

You are hereby notified to meet at the Center Woods Elementary School in said Weare on Friday, February 7, 2003 at seven o'clock in the evening, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official Ballot.

**SECOND SESSION OF THE ANNUAL MEETING**  
**TUESDAY**  
**MARCH 11, 2003**  
**7:00 A.M. To 7:00 P.M.**  
**CENTER WOODS ELEMENTARY SCHOOL**

**TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:**

You are hereby notified to vote at the Center Woods Elementary School in said Weare on Tuesday, March 11, 2003 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

## ARTICLE 1

To choose all necessary town officers for the ensuing year. (By Official Ballot)

## ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 to the Zoning Ordinance, to modify Article 3.5.2 to read as follows: "It shall have at least 50 feet of frontage."? **(Recommended by Planning Board)**

## ARTICLE 3

Are you in favor of the adoption of Amendment No. 2 to the Zoning Ordinance, to modify Article 4.1 to redefine the word FRONTAGE as follows: "Shall mean that portion of a lot bordering on a Town road or street as herein defined. Where a proposed lot fronts on a dead-end road, the width of the roadway at the end shall not be calculated as legal frontage. Where a proposed lot fronts in part on a turnaround, only the width of the turnaround right-of-way (50 feet) shall be calculated as frontage. See Appendix of Subdivision Regulations for diagrams of frontage measurements."? **(Recommended by Planning Board)**

## ARTICLE 4

Are you in favor of the adoption of Amendment No. 3 to the Zoning Ordinance, to modify Article 4.1 to redefine the word LOT LINE as follows: "Shall mean the property line dividing a lot from a street, right-of-way, a body of water, or adjacent property regardless of ownership."? **(Recommended by Planning Board)**

## ARTICLE 5

Are you in favor of the adoption of Amendment No. 4 to the Zoning Ordinance, to modify Article 4.1 to add a definition of the word TOWN ROAD as follows: "Roadways that are maintained by the Town of Weare."? **(Recommended by Planning Board)**

## ARTICLE 6

Are you in favor of the adoption of Amendment No. 5 to the Zoning Ordinance, to modify Article 4.1 to add a definition of the word PARKING SPACE as follows: "Parking spaces shall measure at least 9 feet by 18 feet."? **(Recommended by Planning Board)**

## ARTICLE 7

Are you in favor of the adoption of Amendment No. 6 to the Zoning Ordinance, to modify Article 17.1.1 as follows: "No building permits for new homes shall be issued on any Class VI or Private Road."? **(Recommended by Planning Board)**



## ARTICLE 8

Are you in favor of the adoption of Amendment No. 7 to the Zoning Ordinance, to modify Article 18.2.1 as follows: "Frontage: All lots less than 10 acres must have a minimum of 200 feet of frontage. All lots in excess of 10 acres must have a minimum of 50 feet of frontage on a paved town road or 200 feet of frontage on a gravel road. Where the frontage of a proposed lot can be measured on paved and gravel road surfaces, the paved surface frontage must be at least 200 feet and the driveway entrance must be on the paved surface in order to qualify for the minimum lot size as defined in section 14.2. Newly proposed lots that must use some or all of the frontage on a gravel road for a minimum frontage requirement or driveway access from a gravel road will be required to have a minimum of 10 acres."? **(Recommended by Planning Board)**

## ARTICLE 9

Are you in favor of the adoption of Amendment No. 8 to the Zoning Ordinance, to modify Article 18.2.6 as follows: "The minimum distance from a well water supply to a septic system shall be at least 75 feet. The minimum distance from a dug well water supply to jurisdictional wetlands shall be at least 75 feet. Replacement dug wells shall conform to this ordinance as nearly as practicable. There is no requirement for drilled wells to jurisdictional wetlands."? **(Recommended by Planning Board)**

## ARTICLE 10

Are you in favor of the adoption of Amendment No. 9 to the Zoning Ordinance, to add a new Article 18.2.7 as follows: "The minimum distance from a building to jurisdictional wetlands shall be at least 50 feet. Existing lots of record as of the date of the adoption of this ordinance shall be exempt from this requirement."? **(Recommended by Planning Board)**

## ARTICLE 11

Are you in favor of the adoption of Amendment No. 10 to the Zoning Ordinance, to modify Article 26.3.5 as follows: "All parking for multi-family housing shall be provided in paved off-street locations at a ratio of not less than two and a half (2.5) parking spaces per dwelling unit."? **(Recommended by Planning Board)**

## ARTICLE 12

Are you in favor of the adoption of Amendment No. 11 to the Zoning Ordinance, to modify Article 27.3.7 as follows: "All parking within the cluster development shall be provided in paved off-street locations at a ratio of not less than two (2) spaces per dwelling unit."? **(Recommended by Planning Board)**

## ARTICLE 13

Are you in favor of the adoption of Amendment No. 12 to the Zoning Ordinance, to renumber Article 3.11 as Article 14.1 and modify to read as follows: "LOT SIZE REGULATIONS: Land on Class V streets with gravel surface which are maintained by the Town, may be subdivided with a minimum lot size of 10 acres. Land on Class V streets with a paved surface shall follow the lot size table in Article 14.2."? **(Recommended by Planning Board)**

## ARTICLE 14

Are you in favor of the adoption of Amendment No. 13 to the Zoning Ordinance, to add Article 28.8 as follows: “SETBACKS: All buildings shall be a minimum of 50 feet from any jurisdictional wetland boundary. Existing lots of record as of the date of the adoption of this ordinance shall be exempt from this requirement” ? **(Recommended by Planning Board)**

## ARTICLE 15

Are you in favor of the adoption of Amendment No. 14 to the Zoning Ordinance, to add Article 3.1.1 as follows: “Any ‘lot’ or ‘lot of record’ as those terms are defined herein, may be used for any one permitted use identified herein the district regulations. Only one non-accessory use shall be permitted on any one ‘lot’ or ‘lot of record’ at any given time.”? **(Recommended by Planning Board)**

## ARTICLE 16

Are you in favor of the adoption of Amendment No. 15 to adopt an Interim Growth Management Ordinance pursuant to RSA 674:23? (By Petition) **(Not Recommended by Planning Board)**

## ARTICLE 17

Are you in favor of the adoption of Amendment No. 16 as follows:  
“In order to manage growth and preserve open space, shall the Town amend its Zoning Ordinance by increasing minimum frontage requirements and lot size on future lots as follows: Amend Article 18.2.1 to read: Frontage: 300 feet; Article 24.5.2 to read: Each lot shall have a minimum frontage of three hundred (300) feet; Article 26.3.4.3 to read: Frontage-minimum of three hundred (300) feet shall be required on a Class V Town road; and Article 14, Table 1-1, by increasing all minimum lot sizes by 1.0 acres; provided that none of these amendments shall effect Article 27 (cluster housing)?” (By Petition) **(Not Recommended by Planning Board)**

## ARTICLE 18

Are you in favor of the adoption of Amendment No. 17 as follows:  
“Shall the Town make technical corrections to the boundaries of the Mt. Dearborn Road Historic Area Overlay District by amending Article 30-A:2 of the Zoning Ordinance to read as follows: The Mt. Dearborn Road Historic Area Overlay District consists of an area 1200 feet from the centerline on both sides of the entire length of Mt. Dearborn Road but excluding (a) lots of record abutting Lafrance, Gove or Hodgdon Road, (b) lots of record on the southerly side of Deering Center Road (State Route 149) and (c) any cemeteries within that area?” (By Petition) **(Recommended by Planning Board)**

## ARTICLE 19

Are you in favor of the adoption of Amendment No. 18 as follows:  
“To amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 411 Lot 206, said parcel being located on Gould Road to change the Industrial (I) to Rural Agricultural (RA), also to include lots 205, 206.1/.3/.4/.5/.6, 207 & 207.1?” (By Petition) **(Recommended by Planning Board)**



## ARTICLE 20

Are you in favor of the adoption of Amendment No. 19 as follows:

“To amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 402, Lot 7, Sub 5 & 6, said parcels being located on North Stark Highway, to change the lots from Industrial to Residential?” (By Petition) **(Recommended by Planning Board)**

## ARTICLE 21

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,147,255.00 Should this article be defeated, the operating budget shall be \$3,029,241.00 which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13,X and XVI, to take up the issue of a revised operating budget only.

A) TOWN OFFICERS SALARIES	32,036
B) TOWN OFFICERS EXPENSES	24,369
C) ELECTIONS & REGISTRATIONS	9,371
D) TAX COLLECTOR	73,312
E) FINANCE COMMITTEE	300
F) ASSESSING OFFICE	117,682
G) LEGAL FEES	55,000
H) FINANCE ADMINSTRATOR	55,426
I) TOWN CLERKS OFFICE	82,019
J) SELECTMAN'S OFFICE	139,818
K) CABLE COMMITTEE	4,060
L) TRUSTEES OF TRUST FUNDS	160
M) LAND USE	41,188
N) GENERAL GOVERNMENT BUILDINGS	44,130
O) CEMETERIES	27,773
P) INSURANCE	10,952
Q) ADVERTISEMENTS AND DUES	11,541
R) POLICE DEPARTMENT	662,593
S) EMERGENCY MANAGEMENT	13,100
T) FIRE DEPARTMENT	209,067
U) BUILDING DEPT/ CODE ENFORCEMENT	84,481
V) FOREST FIRES	5,000
W) TOWN MAINT / HIGHWAY DEPT	768,972
X) STREET LIGHTING	2,400
Y) TRANSFER STATION	305,965
Z) SEWER DEPARTMENT	12,988
AA) WATER DEPARTMENT	2,490
BB) ANIMAL CONTROL	26,498

CC) HEALTH OFFICER	4,750
DD) HUMAN SERVICES	42,989
EE) PARKS AND RECREATION	48,472
FF) LIBRARY	124,109
GG) PATRIOTIC PURPOSES	500
HH) CONSERVATION COMMISSION	1,000
II) ECONOMIC DEVELOPMENT	5,500
JJ) DEBT SERVICE	97,242

LESS ANTICIPATED REVENUE	<u>\$2,077,063.00</u>
TOTAL TO BE RAISED BY TAX	\$1,070,192.00
DIVIDED BY VALUATION	374,517
ANTICIPATED TAX IMPACT	\$2.86

or to take any other action thereto? **(Recommended by the Board of Selectmen)**  
**(Not Recommended by the Finance Committee)**

### ARTICLE 22

Shall the Town raise and appropriate the non-transferable sum up to \$45,000.00 for the purpose of hiring a full time Planner for the Town to work under the Planning Board, through the Code Enforcement/Building Office, or to take any other action thereto? **(Recommended by the Board of Selectmen)** **(Recommended by the Finance Committee)**

**Anticipated tax impact = .12**

### ARTICLE 23

Shall the Town raise and appropriate up to the sum of \$45,000.00 for an updated Master Plan to be withdrawn from the General Fund, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen)** **(Recommended by the Finance Committee)**

**Anticipated tax impact = .00**

### ARTICLE 24

Shall the Town raise and appropriate the sum of \$28,330.82 in addition to the \$27,320.00 in the operating budget, to cover the first year's cost of a grounds maintenance person and related expenses needed to perform the work. Of the \$55,650.82, the sum of \$27,350.82 would represent the wages and benefits, \$11,500.00 would represent the equipment needed to perform the work, \$1,800.00 would represent the fuel and maintenance and \$15,000.00 for a one-ton truck, or to take any other action in relation thereto. **(Recommended by the Board of Selectmen)** **(Not Recommended by the Finance Committee)**

**Anticipated tax impact = .08**



## ARTICLE 25

Shall the Town raise and appropriate the sum of \$300,783.00 to be added to the previously established Capital Reserve Funds as shown:

Computer System Fund	8,000.00
Highway Truck & Equipment Fund	179,000.00
Chase Park & Ballfield Improvement Fund	5,000.00
Cemetery Construction Fund	5,000.00
Fire Communication Fund	15,000.00
Employee Retirement and Accrual Fund	10,000.00
Trash Compactor Replacement Fund	5,000.00
Bridge Improvement Fund	5,000.00
Transfer Station Equipment	18,000.00
Police Communications	15,000.00
Police Vehicle	20,783.00
Recreational Field Development fund	15,000.00

or to take any other action in relation thereto? **(Recommended by the Board of Selectmen) (Not Recommended by the Finance Committee)**

**Anticipated tax impact = .80**

## ARTICLE 26

Shall the Town vote to raise and appropriate the sum of \$238,000.00, for road reconstruction and resurfacing of roads. Of the \$238,000.00, the sum of \$207,055.35 would be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA235); with \$1,903.13 being an unexpended balance from the 2002 Highway Block Grant, and with the sum of \$29,041.52, to be raised by taxation, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .08**

## ARTICLE 27

Shall the Town raise and appropriate the sum of \$280,000.00, to be placed into the previously established Fire & Rescue Vehicle Capital Reserve Fund. Of the sum of \$280,000.00, the sum up to \$200,000.00 will be withdrawn from the Fire Department Vehicle Replacement Revenue Fund, with the balance of \$80,000.00 to be raised by taxation, or to take any other action in relation thereto. **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .21**

## ARTICLE 28

Shall the Town raise and appropriate the sum of \$25,000.00, to be deposited into the Government Buildings and Maintenance Fund or to take any other action in relation thereto. **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .07**

## ARTICLE 29

Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Building Department Vehicle Fund and to raise and appropriate the sum of \$ 4,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .01**

## ARTICLE 30

Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Fire Equipment Fund and to raise and appropriate the sum of \$ 40,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .11**

## ARTICLE 31

Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Police Equipment Fund and to raise and appropriate the sum of \$ 5,000 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .01**

## ARTICLE 32

Shall the Town raise and appropriate the sum up to \$5,000.00, for the purchase of Safety Complex Furniture of the sum of \$5,000.00 to be withdrawn from the General Fund, or to take any other action in relation thereto. **(Recommended by the Board of Selectmen) (Not Recommended by the Finance Committee)**

**Anticipated tax impact = .00**



### ARTICLE 33

Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Emergency Management Equipment Fund and to raise and appropriate the sum of \$10,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .03**

### ARTICLE 34

Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Revaluation Fund and to raise and appropriate the sum of \$25,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .07**

### ARTICLE 35

Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Weare Center/Plan NH Fund and to raise and appropriate the sum of \$15,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .04**

### ARTICLE 36

Shall the Town authorize the Board of Selectmen to continue with a (3) year lease agreement for the purpose of leasing the Police 4-wheel Drive Vehicle and to raise and appropriate the sum of \$9,324.59 for the third year's payment for that purpose or to take any other action in relation thereto? **(Recommended by the Board of Selectmen.) (Recommended by the Finance Committee)**

**Anticipated tax impact = .02**

### ARTICLE 37

Shall the Town raise and appropriate the sum of \$15,000.00 for cemetery improvements. This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres), and to designate the Board of Cemetery Trustees as agents to expend, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .00**



## ARTICLE 38

Shall the Town raise and appropriate the sum of \$13,000.00, to cover the costs of the Town's participation in two (spring and fall) local Hazardous Waste Collections on the year 2003? Of the sum of \$13,000.00 (\$6,500.00 each collection), the sum of \$3,888.00 (\$1,944.00 each collection) would be provided by the New Hampshire Department of Environmental Services, Waste Management Division, on a per capita basis, as an after the completion offset to the costs of the project, and the sum of \$9,112.00 (\$4,556 each collection) to be raised by taxation, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .02**

## ARTICLE 39

Shall the Town raise and appropriate the sum of \$16,700.00 to be added to the previously established Capital Reserve Fund known as the Cable Equipment Fund, the \$16,700.00 would be funded by revenues from the Cable Franchise fees, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .00**

## ARTICLE 40

Shall the Town adopt the provisions of RSA 31:95 c to restrict the revenues from Police Details charges to expenditures for the purpose of offsetting related cost for said details? Such revenues and expenditures shall be accounted for in a special revenue fund known as the Police Detail Fund, separate from the general fund. Any surplus in said fund and administrative fees shall be deposited to the general fund. **(Recommended by the Board of Selectmen)**

**Anticipated tax impact = .00**

## ARTICLE 41

Shall the Town raise and appropriate the non-transferable sum of \$6,000.00 for purpose of purchasing Fireworks for the 2003 Weare Patriotic Celebration, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .02**

## ARTICLE 42

Shall the Town vote to authorize, in accordance with RSA 80:52-c, the Tax Collector and Town Clerk to accept payment for property taxes, Town portion of motor vehicle registrations, or other fees by use of a credit card? Adopting this article shall add to the amount due, in addition to any penalties and interest payable, a service charge for the acceptance of the card. The service charge shall be based upon the credit card company's rate and the actual cost to the Town for the use of the service. The Town, at the time of billing, shall disclose the amount of the service charge. **(Recommended by the Board of Selectmen)**

**Anticipated tax impact = .00**

## ARTICLE 43

Shall we modify the elderly exemptions from property tax in the town of Weare, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$35,000.00; for a person 75 years of age up to 80 years, \$45,000.00; for a person 80 years and older \$250,000.00. To qualify, the person must have been a New Hampshire resident for at least five years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five years. In addition, the taxpayer must have a net income of not more than \$30,000.00 or, if married, a combined net income of less than \$40,000.00; and own net assets not in excess of \$50,000.00, excluding the value of the person's residence. **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .00**

## ARTICLE 44

Shall the Town raise and appropriate the non-transferable sum of \$1,837.00 for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectmen to withdraw the amount of \$1837.00 for this purpose from the Town Forest Account, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .00**

## ARTICLE 45

Shall the Town amend the Finance Committee Ordinance to change the duty of the Finance Committee to include reporting on all school districts within the Town of Weare?

The change would replace all references to the "School District" with "School District(s)" and change all references to the "School District Meeting" to "each School District Meeting".



As part of the change, paragraph three would be replaced by: “ The Finance Committee will be organized into multiple units. The number of members of each unit shall be decided by vote at the committees’ annual elections. The Chairman will chair all units and each unit may elect a Sub-Chair.” **(Recommended by the Board of Selectmen)**  
**(Recommended by the Finance Committee)**

#### ARTICLE 46

Shall the town of Weare amend the Finance Committee Ordinance to change the method used to calculate a quorum from a fixed number to the method commonly used, i.e. more than half of the number of members?

The change would replace the last sentence of the fourth paragraph to read: “A quorum is required for the sub units and the full committee to conduct a meeting. A quorum for the full committee is defined as more than half of the number of members of the full committee, and the quorum for a sub unit is defined as more than half the members of each sub unit.” **(Recommended by the Board of Selectmen)** **(Recommended by the Finance Committee)**

#### ARTICLE 47

Shall the Town vote to amend the Finance Committee Ordinance to mandate that any business that may come before the Committee which may be deemed a conflict of interest to any member(s), be resolved by the full committee? **(Recommended by the Board of Selectmen)** **(Not Recommended by the Finance Committee)**

#### ARTICLE 48

Shall the Town vote to mandate that all Boards and Commissions schedule all meetings at times and in locations to best facilitate the ability to broadcast the meeting, or video tape the meeting for later broadcast, on the Weare Community Access Channel? **(Recommended by the Board of Selectmen)**

#### ARTICLE 49

Shall the Town discontinue the Capital Reserve Fund known as the Animal Control Vehicle Fund, with any balance remaining to be deposited into the Police Vehicle Capital Reserve Fund, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen)**

#### ARTICLE 50

Shall the Town discontinue the Capital Reserve Fund known as the Jaws of Life Fund, with any balance remaining to be deposited into the General Fund, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen)**

## ARTICLE 51

Shall the Town raise and appropriate the sum of \$ 100,000.00 for the continuing development of the Francis A. Bolton Memorial Park, or to take any other action in relation thereto? (By petition) **(Not Recommended by the Board of Selectmen) (Not Recommended by the Finance Committee)**

**Anticipated tax impact = .27**

## ARTICLE 52

Shall the Town vote to place the \$200,000.00 previously appropriated from the Town's unreserved fund balance (surplus) for acquiring land in Melvin Valley under Article 36 of the 2001 Town Meeting, into the existing Conservation Fund as authorized by RSA 36-A:5, where it will be used for the purpose of acquiring land and/or conservation easements the protect open space and natural resources within the Town. (By petition) **(Not Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

**Anticipated tax impact = .00**

## ARTICLE 53

Shall the Town vote to adopt the following ordinance: "No person shall deface, alter the location, or remove any stone wall which is made for the purpose of marking the boundary of, or which borders, any road in the Town of Weare, except upon the written consent of the Planning Board and the Board of Selectmen. (By petition) **(Not Recommended by the Board of Selectmen)**

## ARTICLE 54

To transact any other business which may legally come before this meeting.

Given under our hands and seal, this 27<sup>th</sup> day of January in the year of our Lord two thousand and three.

Board of Selectmen

---

Brian M. McDonald

---

Jonathan M. Wallace

---

David G. Bougher

---

Douglas R. Cook

---

Thomas C. Reynolds, Jr.

A true copy of warrant - Attest

Board of Selectmen

---

Brian M. McDonald

---

Jonathan M. Wallace

---

David G. Bougher

---

Douglas R. Cook

---

Thomas C. Reynolds, Jr.



We hereby certify that we gave notice to the inhabitants within named, to meet at time and place and for the purpose within mentioned, by posting up an attested copy of the within named, and a like attested copy at the Town Hall being a public place in said Town on the 27<sup>th</sup> day of January, 2003.

Board of Selectmen

---

Brian M. McDonald

---

Jonathan M. Wallace

---

David G. Bougher

---

Douglas R. Cook

---

Thomas C. Reynolds, Jr.

# BUDGET OF THE TOWN/CITY

OF: Weare, NH

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2003 to December 31, 2003

or Fiscal Year From \_\_\_\_\_ to \_\_\_\_\_

## IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below.

This is to certify that this budget was posted with the warrant on the (date) January 27, 2003

### GOVERNING BODY (SELECTMEN)

*Please sign in ink.*

*[Signature]*  
*[Signature]*  
*[Signature]*

*David A. Baughen*  
*[Signature]*  
\_\_\_\_\_

**THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT**

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION  
 COMMUNITY SERVICES DIVISION  
 MUNICIPAL FINANCE BUREAU  
 P.O. BOX 487, CONCORD, NH 03302-0487  
 (603)271-3397



1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuig FY (RECOMMENDED)	Appropriations Ensuig FY (NOT RECOMMENDED)
<b>GENERAL GOVERNMENT</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4130-4139	Executive	21	51,568	55,598	56,405	
4140-4149	Election.Reg.& Vital Statistics	21	17,261	18,485	9,371	
4150-4151	Financial Administration	21	55,828	59,133	55,887	
4152	Revaluation of Property	21	140,008	134,797	117,682	
4153	Legal Expense	21	45,000	31,254	55,000	
4155-4159	Personnel Administration	21	222,724	224,471	295,149	
4191-4193	Planning & Zoning	21	34,227	56,333	41,188	
4194	General Government Buildings	21	42,196	54,566	44,130	
4195	Cemeteries	21	25,735	21,248	27,773	
4196	Insurance	21	10,556	9,687	10,952	
4197	Advertising & Regional Assoc.	21	14,663	15,907	11,541	
4199	Other General Government					
<b>PUBLIC SAFETY</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4210-4214	Police	21	617,740	622,622	662,593	
4215-4219	Ambulance					
4220-4229	Fire	21	163,634	156,778	209,067	
4240-4249	Building inspection	21	75,597	73,724	84,481	
4290-4298	Emergency Management	21	2,635	1,762	13,100	
4299	Other (Incl. Communications)	21	2,800	6,160	5,000	
<b>AIRPORT/AVIATION CENTER</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4301-4309	Airport Operations					
<b>HIGHWAYS &amp; STREETS</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4311	Administration		757,035	740,691	768,972	
4312	Highways & Streets	26	229,000	227,148	238,000	
4313	Bridges					
4316	Street Lighting	21	2,400	1,750	2,400	
4319	Other					
<b>SANITATION</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4321	Administration	21	327,578	293,054	305,965	
4323	Solid Waste Collection					
4324	Solid Waste Disposal					
4325	Solid Waste Clean-up	38			13,000	
4326-4329	Sewage Coll. & Disposal & Other	21	12,719	7,668	12,988	





1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
<b>CAPITAL OUTLAY</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4901	Land					
4902	Machinery, Vehicles & Equipment		171,427	164,330	9325	
4903	Buildings		1,200,000	29,435		
4909	Improvements Other Than Bldgs.		15,000	0	15,000	
<b>OPERATING TRANSFERS OUT</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
4912	To Special Revenue Fund					
4913	To Capital Projects Fund					
4914	To Enterprise Fund					
	Sewer-					
	Water-					
	Electric-					
	Airport-					
4915	To Capital Reserve Fund		438,000	438,000	721,483	
4916	To Exp.Tr.Fund-except #4917					
4917	To Health Maint. Trust Funds					
4918	To Nonexpendable Trust Funds					
4919	To Agency Funds		1,834	0	1,837	
<b>SUBTOTAL 1</b>			<b>5,024,904</b>	<b>3,770,553</b>	<b>4,151,899</b>	

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

Acct. #	Warr. Art. #	Amount	Acct. #	Warr. Art. #	Amount







1

2

3

4

5

6

Acct. #	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
<b>TAXES</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3120	Land Use Change Taxes		20,000	17,661	15,000
3180	Resident Taxes		5,608	3,412	5,607
3185	Timber Taxes		20,000	18,193	25,000
3186	Payment in Lieu of Taxes				
3189	Other Taxes		5,600	5,814	5,800
3190	Interest & Penalties on Delinquent Taxes		90,000	69,267	450
	Inventory Penalties				
3187	Excavation Tax (\$0.02 cents per cu yd)		4,375	831	831
<b>LICENSES, PERMITS &amp; FEES</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3210	Business Licenses & Permits				
3220	Motor Vehicle Permit Fees		1,160,000	1,161,108	1,150,000
3230	Building Permits		78,000	67,523	450
3290	Other Licenses, Permits & Fees		14,487	16,038	14,830
3311-3319	<b>FROM FEDERAL GOVERNMENT</b>				
<b>FROM STATE</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3351	Shared Revenues		44,804	44,804	44,804
3352	Meals & Rooms Tax Distribution		228,230	228,230	228,230
3353	Highway Block Grant		191,886	191,886	207,042
3354	Water Pollution Grant				
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		795	2,784	2,784
3357	Flood Control Reimbursement		37,514	37,514	37,514
3359	Other (Including Railroad Tax)				
3379	<b>FROM OTHER GOVERNMENTS</b>		10,600	17,059	
<b>CHARGES FOR SERVICES</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3401-3406	Income from Departments		111,981	167,316	107,084
3409	Other Charges		92,996	71,548	96,088
<b>MISCELLANEOUS REVENUES</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3501	Sale of Municipal Property		41,168	54,977	1,000
3502	Interest on Investments		80,000	65,921	65,000
3503-3509	Other				





**Official Ballot  
Annual Town Election  
Weare, New Hampshire  
March 11, 2003**

Town Clerk *Emily McConn*

**ARTICLE 1**

To choose all necessary town officers for the ensuing year. (By Official Ballot)

**For Selectman**

**Three Year Term**

**Vote for Two**

David G. Bougher (George)  
Leon G. Methot  
Laura Petrain  
(Write-in)

**For Library Trustee**

**Three Year Term**

**Vote for One**

Paul W. Marsh  
(Write-in)

**For Library Trustee**

**One Year Unexpired Term**

**Vote for One**

Paul R. Perkins  
Barbara Sue B Annett  
(Write-in)

**For Cemetery Trustee**

**Three Year Term**

**Vote for One**

(Write-in)

**For Trustee of Trust Funds**

**Three Year Term**

**Vote for One**

Robert H. Fryer  
(Write-in )

**For Board of Fire-Wards**

**Non-Member Fire Dept.**

**Three Year Term**

**Vote for One**

Bradford Macauley (Brad)  
(Write-in)

**For Board of Fire-Wards**

**Member Fire Dept**

**Three Year Term**

**Vote for One**

Newell Bailey Jr.  
(Write-in)

**For Board of Fire-Wards**

**Member Fire Dept.**

**One Year (unexpired term)**

**Vote for One**

Scott Dinsmore  
(Write-in)



**ARTICLE 2:** Are you in favor of the adoption of Amendment No. 1 to the Zoning Ordinance, to modify Article 3.5.2 to read as follows: “It shall have at least 50 feet of frontage.”? **(Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 3:** Are you in favor of the adoption of Amendment No. 2 to the Zoning Ordinance, to modify Article 4.1 to redefine the word FRONTAGE as follows: “Shall mean that portion of a lot bordering on a Town road or street as herein defined. Where a proposed lot fronts on a dead-end road, the width of the roadway at the end shall not be calculated as legal frontage. Where a proposed lot fronts in part on a turnaround, only the width of the turnaround right-of-way (50 feet) shall be calculated as frontage”? See Appendix of Subdivision Regulations for diagrams of frontage measurements. **(Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 4:** Are you in favor of the adoption of Amendment No. 3 to the Zoning Ordinance, to modify Article 4.1 to redefine the word LOT LINE as follows: “Shall mean the property line dividing a lot from a street, right-of-way, a body of water, or adjacent property regardless of ownership.”? **(Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 5:** Are you in favor of the adoption of Amendment No. 4 to the Zoning Ordinance, to modify Article 4.1 to add a definition of the word TOWN ROAD as follows: “Roadways that are maintained by the Town of Weare.”? **(Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 6:** Are you in favor of the adoption of Amendment No. 5 to the Zoning Ordinance, to modify Article 4.1 to add a definition of the word PARKING SPACE as follows: “Parking spaces shall measure at least 9 feet by 18 feet.”? **(Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 7:** Are you in favor of the adoption of Amendment No. 6 to the Zoning Ordinance, to modify Article 17.1.1 as follows: “No building permits for new homes shall be issued on any Class VI or Private Road.”? **(Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 8:** Are you in favor of the adoption of Amendment No. 7 to the Zoning Ordinance, to modify Article 18.2.1 as follows: “Frontage: All lots less than 10 acres must have a minimum of 200 feet of frontage. All lots in excess of 10 acres must have a minimum of 50 feet of frontage on a paved town road or 200 feet of frontage on a gravel road. Where the frontage of a proposed lot can be measured on paved and gravel road surfaces, the paved surface frontage must be at least 200 feet and the driveway entrance must be on the paved surface in order to qualify for the minimum lot size as

defined in section 14.2. Newly proposed lots that must use some or all of the frontage on a gravel road for a minimum frontage requirement or driveway access from a gravel road will be required to have a minimum of 10 acres.”? **(Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 9:** Are you in favor of the adoption of Amendment No. 8 to the Zoning Ordinance, to modify Article 18.2.6 as follows: “The minimum distance from a well water supply to a septic system shall be at least 75 feet. The minimum distance from a dug well water supply to jurisdictional wetlands shall be at least 75 feet. Replacement dug wells shall conform to this ordinance as nearly as practicable. There is no requirement for drilled wells to jurisdictional wetlands.”? **(Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 10:** Are you in favor of the adoption of Amendment No. 9 to the Zoning Ordinance, to add a new Article 18.2.7 as follows: “The minimum distance from a building to jurisdictional wetlands shall be at least 50 feet. Existing lots of record as of the date of the adoption of this ordinance shall be exempt from this requirement.”? **(Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 11:** Are you in favor of the adoption of Amendment No. 10 to the Zoning Ordinance, to modify Article 26.3.5 as follows: “All parking for multi-family housing shall be provided in paved off-street locations at a ratio of not less than two and a half (2.5) parking spaces per dwelling unit.”? **(Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 12:** Are you in favor of the adoption of Amendment No. 11 to the Zoning Ordinance, to modify Article 27.3.7 as follows: “All parking within the cluster development shall be provided in paved off-street locations at a ratio of not less than two (2) spaces per dwelling unit.”? **(Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 13:** Are you in favor of the adoption of Amendment No. 12 to the Zoning Ordinance, to renumber Article 3.11 as Article 14.1 and modify to read as follows: “LOT SIZE REGULATIONS: Land on Class V streets with gravel surface which are maintained by the Town, may be subdivided with a minimum lot size of 10 acres. Land on Class V streets with a paved surface shall follow the lot size table in Article 14.2.”? **(Recommended by Planning Board)**

**YES**

**NO**



**ARTICLE 14:** Are you in favor of the adoption of Amendment No. 13 to the Zoning Ordinance, to add Article 28.8 as follows: “SETBACKS: All buildings shall be a minimum of 50 feet from any jurisdictional wetland boundary. Existing lots of record as of the date of the adoption of this ordinance shall be exempt from this requirement” ? **(Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 15:** Are you in favor of the adoption of Amendment No. 14 to the Zoning Ordinance, to add Article 3.1.1 as follows: “Any ‘lot’ or ‘lot of record’ as those terms are defined herein, may be used for any one permitted use identified herein the district regulations. Only one non-accessory use shall be permitted on any one ‘lot’ or ‘lot of record’ at any given time.”? **(Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 16:** Are you in favor of the adoption of Amendment No. 15 to adopt an Interim Growth Management Ordinance pursuant to RSA 674:23? (By Petition) **(Not Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 17:** Are you in favor of the adoption of Amendment No. 16 as follows: “In order to manage growth and preserve open space, shall the Town amend its Zoning Ordinance by increasing minimum frontage requirements and lot size on future lots as follows: Amend Article 18.2.1 to read: Frontage: 300 feet; Article 24.5.2 to read: Each lot shall have a minimum frontage of three hundred (300) feet; Article 26.3.4.3 to read: Frontage-minimum of three hundred (300) feet shall be required on a Class V Town road; and Article 14, Table 1-1, by increasing all minimum lot sizes by 1.0 acres; provided that none of these amendments shall effect Article 27 (cluster housing)?” (By Petition) **(Not Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 18:** Are you in favor of the adoption of Amendment No. 17 as follows: “Shall the Town make technical corrections to the boundaries of the Mt. Dearborn Road Historic Area Overlay District by amending Article 30-A:2 of the Zoning Ordinance to read as follows: The Mt. Dearborn Road Historic Area Overlay District consists of an area 1200 feet from the centerline on both sides of the entire length of Mt. Dearborn Road but excluding (a) lots of record abutting Lafrance, Gove or Hodgdon Road, (b) lots of record on the southerly side of Deering Center Road (State Route 149) and (c) any cemeteries within that area?” (By Petition) **(Recommended by Planning Board)**

**YES**

**NO**

**ARTICLE 19:** Are you in favor of the adoption of Amendment No. 18 as follows: “To amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 411 Lot 206, said parcel being located on Gould Road to change the Industrial (I) to Rural Agricultural (RA), also to include lots 205, 206.1/.3/.4/.5/.6, 207 & 207.1?” (By Petition) **(Recommended by Planning Board)**

**YES**

**NO**



**ARTICLE 20:** Are you in favor of the adoption of Amendment No. 19 as follows:

“To amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 402, Lot 7, Sub 5 & 6, said parcels being located on North Stark Highway, to change the lots from Industrial to Residential?” (By Petition) **(Recommended by Planning Board)**

YES

NO

**ARTICLE 21:** Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,147,714.00 Should this article be defeated, the operating budget shall be \$3,064,473.00 which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13,X and XVI, to take up the issue of a revised operating budget only.

**(Recommended by the Board of Selectmen)**

YES

NO

**ARTICLE 22:** Shall the Town raise and appropriate \$45,000.00 for the purpose of hiring a Planner for the Town to work under the Planning Board, through the Code Enforcement/Building Office and in consultation with all Land Use Boards and Commissions? **(Recommended by the Board of Selectmen)**

YES

NO

**ARTICLE 23:** Shall the Town raise and appropriate \$45,000.00 for an updated Master Plan? **(Recommended by the Board of Selectmen)**

YES

NO

**ARTICLE 24:** Shall the Town raise and appropriate no funds in addition to the \$27,320.00 in the operating budget to cover the first year’s cost of a grounds maintenance person and related expenses needed to perform the work?

YES

NO

**ARTICLE 25:** Shall the Town raise and appropriate the sum of \$300,783.00 to be added to the previously established Capital Reserve Funds as shown?

Computer System Fund	8,000.00
Highway Truck & Equipment Fund	179,000.00
Chase Park & Ballfield Improvement Fund	5,000.00
Cemetery Construction Fund	5,000.00
Fire Communication Fund	15,000.00
Employee Retirement and Accrual Fund	10,000.00
Trash Compactor Replacement Fund	5,000.00

Bridge Improvement Fund	5,000.00
Transfer Station Equipment	18,000.00
Police Communications	15,000.00
Police Vehicle	20,783.00
Recreational Field Development fund	15,000.00

**(Recommended by the Board of Selectmen)**

YES NO

**ARTICLE 26:** Shall the Town raise and appropriate the sum of \$238,000.00, for road reconstruction and resurfacing of roads. Of the \$238,000.00, the sum of \$207,041.52 would be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA235); with \$1,903.13 being an unexpended balance from the 2002 Highway Block Grant, and with the sum of \$29,055.35, to be raised by taxation?

**(Recommended by the Board of Selectmen)**

YES NO

**ARTICLE 27:** Shall the Town raise and appropriate the sum of \$280,000.00, to be placed into the previously established Fire & Rescue Vehicle Capital Reserve Fund? Of the sum of \$280,000.00 the sum up to \$200,000.00 will be withdrawn from the Fire Department Vehicle Replacement Revenue Fund, with the balance of \$80,000.00 to be raised by taxation. **(Recommended by the Board of Selectmen)**

YES NO

**ARTICLE 28:** Shall the Town raise and appropriate the sum of \$25,000.00, to be deposited into the Government Buildings and Maintenance Fund **(Recommended by the Board of Selectmen)**

YES NO

**ARTICLE 29:** Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Building Department Vehicle Fund and to raise and appropriate the sum of \$ 4,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen)**

YES NO

**ARTICLE 30:** Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Fire Equipment Fund and to raise and appropriate the sum of \$ 40,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen)**

YES NO



**ARTICLE 31:** Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Police Equipment Fund and to raise and appropriate the sum of \$ 5,000 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen)**

YES

NO

**ARTICLE 32:** Shall the Town raise and appropriate the sum of \$5,000.00, for the purchase of Safety Complex Furniture, the sum of \$5,000.00 to be withdrawn from the General Fund? **(Recommended by the Board of Selectmen)**

YES

NO

**ARTICLE 33:** Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Emergency Management Equipment Fund and to raise and appropriate the sum of \$10,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen)**

YES

NO

**ARTICLE 34:** Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Revaluation Fund and to raise and appropriate the sum of \$25,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend?**(Recommended by the Board of Selectmen)**

YES

NO

**ARTICLE 35:** Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Weare Center Improvement Fund and to raise and appropriate the sum of \$15,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen)**

YES

NO

**ARTICLE 36:** Shall the Town authorize the Board of Selectmen to continue with a (3) year lease agreement for the purpose of leasing the Police 4-wheel Drive Vehicle and to raise and appropriate the sum of \$9,324.59 for the third year's payment for that purpose ? **(Recommended by the Board of Selectmen)**

YES

NO



**ARTICLE 37:** Shall the Town raise and appropriate the sum of \$15,000.00 for cemetery improvements. This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres), and to designate the Board of Cemetery Trustees as agents to expend? **(Recommended by the Board of Selectmen)**

YES

NO

**ARTICLE 38:** Shall the Town raise and appropriate the sum of \$13,000.00, to cover the costs of the Town's participation in two (spring and fall) local Hazardous Waste Collections on the year 2003? Of the sum of \$13,000.00 (\$6,500.00 each collection), the sum of \$3,110.00 (\$1,555.00 each collection) would be provided by the New Hampshire Department of Environmental Services, Waste Management Division, on a per capita basis, as an after the completion offset to the costs of the project, and the sum of \$9,890.00 (\$4,945 each collection) to be raised by taxation?

**(Recommended by the Board of Selectmen)**

YES

NO

**ARTICLE 39:** Shall the Town raise and appropriate the sum of \$16,700.00 to be added to the previously established Capital Reserve Fund known as the Cable Equipment Fund, the \$16,700.00 would be funded by revenues from the Cable Franchise fees?

**(Recommended by the Board of Selectmen)**

YES

NO

**ARTICLE 40:** Shall the Town adopt the provisions of RSA 31:95 c to restrict the revenues from Police Details charges to expenditures for the purpose of offsetting related cost for said details? Such revenues and expenditures shall be accounted for in a special revenue fund known as the Police Detail Fund, separate from the general fund. Any surplus in said fund and administrative fees shall be deposited to the General Fund.

YES

NO

**ARTICLE 41:** Shall the Town raise and appropriate the non-transferable sum of \$6,000.00 for purpose of purchasing Fireworks for the 2003 Weare Patriotic Celebration? **(Recommended by the Board of Selectmen)**

YES

NO

**ARTICLE 42:** Shall the Town authorize, in accordance with RSA 80:52-c, any Town Office with the approval of the Selectmen to accept payment by use of a credit card? Adopting this article shall add to the amount due, in addition to any penalties and interest payable, a service charge for the acceptance of the card. The service charge shall be based upon the credit card company's rate and the actual cost to the Town for the use of the service. The Town, at the time of billing, shall disclose the amount of the service charge.

YES

NO

**ARTICLE 43:** Shall we modify the elderly exemptions from property tax in the town of Weare, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$35,000.00; for a person 75 years of age up to 80 years, \$45,000.00; for a person 80 years and older \$250,000.00. To qualify, the person must have been a New Hampshire resident for at least five years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five years. In addition, the taxpayer must have a net income of not more than \$30,000.00 or, if married, a combined net income of less than \$40,000.00; and own net assets not in excess of \$75,000.00, excluding the value of the person's residence. **(Recommended by the Board of Selectmen)**

YES

NO

**ARTICLE 44:** Shall the Town raise and appropriate the non-transferable sum of \$1,837.00 for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectmen to withdraw the amount of \$1837.00 for this purpose from the Town Forest Account?  
**(Recommended by the Board of Selectmen)**

YES

NO

**ARTICLE 45:** Shall the Town amend the Finance Committee Ordinance to change the duty of the Finance Committee to include reporting on all school districts within the Town of Weare?

The change would replace all references to the "School District" with "School District(s)" and change all references to the "School District Meeting" to "each School District Meeting".

As part of the change, paragraph three would be replaced by: " The Finance Committee will be organized into multiple units. The number of members of each unit shall be decided by vote at the committees' annual elections. The Chairman will chair all units and each unit may elect a Sub-Chair."

YES

NO



**ARTICLE 46:** Shall the town of Weare amend the Finance Committee Ordinance to change the method used to calculate a quorum from a fixed number to the method commonly used, i.e. more than half of the number of members?

The change would replace the last sentence of the forth paragraph to read: "A quorum is required for the sub units and the full committee to conduct a meeting. A quorum for the full committee is defined as more than half of the number of members of the full committee, and the quorum for a sub unit is defined as more than half the members of each sub unit."

YES

NO

**ARTICLE 47:** Shall the Town amend the Finance Committee Ordinance to mandate that any business that may come before the Committee which may be deemed a conflict by the committee to be a conflict of interest to any member(s), be resolved by the full committee?

YES

NO

**ARTICLE 48:** Shall the Town urges that all Boards and Commissions, to use their best efforts bases to schedule all meetings at times and in locations to best facilitate the ability to broadcast the meeting, or video tape the meeting for later broadcast, on the Weare Community Access Channel?

YES

NO

**ARTICLE 49:** Shall the Town discontinue the Capital Reserve Fund known as the Animal Control Vehicle Fund, with any balance remaining to be deposited into the Police Vehicle Capital Reserve Fund?

YES

NO

**ARTICLE 50:** Shall the Town discontinue the Capital Reserve Fund known as the Jaws of Life Fund, with any balance remaining to be deposited into the General Fund?

YES

NO

**ARTICLE 51:** Shall the Town raise and appropriate the sum of \$75,000.00 for the continuing development of the Francis A. Bolton Memorial Park? (By petition) (Recommended by the Board of Selectmen)

YES

NO



**ARTICLE 52:** Shall the Town appropriate \$100,000.00 from the undesignated fund balance into the existing Conservation fund as authorized by RSA 36-A:5, where it will be used for the purpose of acquiring land and/or conservation easements the protect open space and natural resources within the Town. (By petition) **(Not Recommended by the Board of Selectmen)**

YES

NO

**ARTICLE 53:** Shall the Town adopt the following ordinance: “No person shall deface, alter the location, or remove any stone wall which is made for the purpose of marking the boundary of any road in the Town of Weare and which lies wholly or part in property owned by the Town of Weare or over which the town has a Right of Way, except upon the written consent of the Planning Board and the Board of Selectmen. (By petition)

YES

NO



## TOWN OFFICERS

<u>Selectmen</u>	David G. Bougher	2003
	Douglas R. Cook	2005
	Brian M. McDonald	2004
	Thomas C. Reynolds, Jr.	2004
	Jonathan M. Wallace	2003
<u>Administrative Coordinator</u>	Laura Petrain	
<u>Code Enforcement Building Inspector</u>	Everett Stone	
<u>Director of Public Works</u>	Carl Knapp	
<u>Health Officer Deputy</u>	Donna Parisi Meuse Everett Stone	
<u>Library Director Paige Memorial Library</u>	Christine Hague	
<u>Outside Auditor</u>	Vachon, Clukay & Co., PC	
<u>Overseer of Public Welfare</u>	Laura Petrain	
<u>Representative to the General Court</u>	Neal M. Kurk	2004
	Gary S. Hopper	2004
<u>Tax Collector Deputy</u>	Tina A. Morrison Evelyn M. Connor	
<u>Town Clerk Deputy</u>	Evelyn M. Connor Maureen D. Billodeau	2004
<u>Town Counsel</u>	Wadleigh, Starr & Peters	
<u>Town Moderator</u>	Neal M. Kurk	2004
<u>Treasurer Deputy</u>	Donald Thomson Elayne Pierson	2004



## BOARD OF SELECTMEN'S REPORT

To the Citizens of Weare, NH

The year 2002 brought the Town of Weare progress. Progress concerns some people and excites others. Progress can be a positive force on a community. Here some of the positive progressions of the town of Weare in 2002.

The Board of Selectmen expanded to five members, broadening the spectrum of thought. New ideas were brought forward and new relations were formed.

Weare's athletic programs progressed mightily with the Bolton Field development. 3 new fields for the Town's children to enjoy and to be proud of. We personally thank the voters for this gift.

Weare's Emergency personnel progressed with a new Fire chief. Chief Richard's brings new ideas and remarkable passion for the job. The Board of Selectmen hope you can support the Fire departments Budget requests so they can progress in providing Weare with first class safety management.

The Police department progressed with advanced training thanks to Chief Rigney. Chief Rigney's diligent Grant pursuits will help off set their Budget for years to come. The Chief hopes to someday progress school safety with a School Resource officer and incorporate a Police Summer camp program for the kids. The Board of Selectmen hope you can also support the Police's budget requests.

The Safety Complex is progressing and will be complete this year. This will be a jewel of progress for the Town of Weare.

The Town Hall progressed with new siding and a paint job. More work is planned for this fine landmark. Grove Academy also received a much needed paint job. We thank the Historical society for keeping these to buildings on our radar screens and in good condition.

The Highway Department progressed with the purchase of a new truck. Carl Knapp's fiscal plan and forethought with Capital planning have the Town of Weare ahead of most town's our size. The Board of selectmen thank him for his fiscal conservative nature and progressive thought process.

The Economic Development Committee progressed with the Center of Town initiative by bringing Plan NH together with our townspeople. Much work is ahead of these fine people and we thank them for their efforts.

The Park and Recreation committee is progressing with the Chase park improvement plan. They have also hired a new director and have other activities planned for the community. Many other committees deserve credit for their hard work and forward thinking but unfortunately I think we will be here late enough. Thanks to all of them. This Board met with a lot of them at our Volunteer luncheon this summer and were quite impressed with the ideas discussed.



information and services to be at the finger tips of our fine employees.

The Town continues to be fiscally sound and a lot of that credit goes to my fellow Selectmen. Co-chairman Cook's progressive Budgetary policies and aggressive capital planning got the Board going in a positive manner years ago. Selectman Reynolds fiscal conservative nature slowed spending and improved the Town's reserves. Selectman Bougher's cautious approach and constant reminders of previous mis-steps in the Town's past served a great purpose in shaping the future.

In closing, I 'd like to thank the Town for allowing me to serve you . This year has had many ups and downs but I stand before knowing you understand the hard work of this Board. Progress and improvements are challenging to explain and implement. We have many fine employees who work for the Town and I would like to thank them all for another successful year. The job of Selectmen is a constant work in progress. Nothing in life can fully prepare for all of the twists and turns. The people of Weare and the Town employees deserve an honest effort and I believe that is what you folks got with this Board. Thank you





## TOWN OF WEARE DELIBERATIVE SESSION

**Minutes of session one of the Town Meeting under RSA 40:13.** The meeting was called to order on February 7, 2002 at 6:05 P.M. in the Center Woods Elementary School. By the Moderator Neal Kurk.

Mr. Forest Esenwine lead us in the Pledge of Allegiance. Laura Petrain, Town Coordinator, read the names of those who passed during the year. The reading was followed by a moment of silence.

The Moderator then went through the rules of the meeting explaining that we would not be moving each article with motions or voting. If no changes are made the article will appear on the ballot as printed unless an amendment is made and passes. The Moderator stated that no re-considerations would be accepted at this meeting. All amendments need to be in writing. The Moderator then introduced the head table. He also introduced Walter Bohlin, the Finance Committee Chairman.

Mr. Cook was recognized to give the State of the Town Address. He spoke about the changes that had been made in the town, the growth and the needs. He spoke of the budget and the changes that were made in some areas either combining or splitting up of expenses and why it was necessary.

The Moderator asked that the reading of the entire Warrant be waived and read as each article is taken up. The voters agreed. He said Articles 1 through 11 are controlled by statute and cannot be changed by this meeting. They will appear on the ballot as printed in the Warrant. This meeting will begin with Article twelve.

The Moderator began by reading:

**ARTICLE 12:** Shall the Town vote to raise and appropriate the sum of \$1,200,000.00 (one million two hundred thousand) for the purpose of designing and constructing a Safety Complex to house the Weare Fire Department and Weare Police Department and to authorize the issuance of bonds and serial notes in accordance with the provisions of RSA 33; the Board of Selectmen to determine the terms and conditions of said bonds or notes; and further to authorize the Board of Selectmen to withdraw \$600,000.00 (six hundred thousand) from the general fund to be applied toward the total. Expenditure of these funds to be contingent upon the results of the test pits confirming the proposed site to be suitable for construction? (Recommended by Board of Selectmen.



Douglas Cook spoke to this article. He said it is Identical to last year's article. The article fell short of 2/3 vote necessary by old meeting standards. This law is being contested in court. It fell short of the two thirds by fifteen votes last year.

The Finance Committee Recommends Article 12 as written.

Moderator recognized Frank Compana to speak. Mr. Campana asked what the tax impact would be.

Mr. Cook responded that there would be no impact 2002. The first time it will affect our tax rate will be in 2003 and it will be approximately twenty-seven cents.

The Moderator recognized Frank Bolton. Mr. Bolton asked if this Article failed to get the 60% vote what would happen then.

Mr. Cook replied that the Department of Revenue Administration said if this article does not get the votes needed we will revert back to previous vote and wait for the courts to make a decision.

The Moderator recognized Kevin Winship: What is the scope of change to articles tonight?

Mr. Kirk stated, we can increase the amount of money allocated or decrease that amount on the Warrant or we can change the wording as long as we stay with the main subject matter that we were warned of with the Notice or Warrant.

Mr. Winship for a second question: Where is the money to come from to apply to total written, what does that mean and how does it work?

The Moderator recognized Mr. Cook to respond. There will be a \$600,000 bond and \$600,000 will come from the General Fund.

Mr. Winship continued, "What has changed between two years ago and today to allow us to have this kind of money to remove from The General Fund?"

The Moderator recognized Mr. Cook to respond. One point eight million dollars was previously maintained in the General Fund for what is known as the overlay. The previous Board of Selectmen built these funds over what the Department of Revenue Administration (D.R.A.) feels is necessary. The voters will make the decision of taking money out to spend down general fund or not. Over the last four or five years, prior boards have been banking this money. This was done so not to borrow money to pay bills in between tax billings. The D.R.A. recommends we have five to ten percent of the appropriated amount between town and schools in a fund. These one-time expenditures are spending down the excess. Voters were never given the option of what to do with these funds.

Mr. Winship: Have test pits been done on the property?



Mr. Cook responded Yes.

Sherry Dunham was recognized next. If this article fails, do we revert to the previous vote? “ What does Town Counsel say about this Article”? Mr. Cook was recognized and stated they agreed.

Moderator recognized Mr. Esenwine. He asked would it be appropriate, for clarification purposes, to change the wording in this article to say, from General Fund **Surplus** to be applied toward the total.

Mr. Cook responded: I don't know. I think it's fine as it stands

Mr. Esenwine motioned to change and add the word **surplus** on the forth line after general fund. The motion was seconded. A voice vote was taken which was unclear to the Moderator and a standing vote taken. Aye 29- Naye 23. Article 12 was amended.

Mr. Winship: Is this to be taken out of and reflected in a long-term capital improvement plan.

Mr. Cook responded: Yes it is.

Article 12 moved to the ballot as amended.

**ARTICLE 13:** Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,118,918? Should this article be defeated, the operating budget shall be \$2,963,643 which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13,X and XVI, to take up the issue of a revised operating budget only.  
(Recommended by the Board of Selectmen)

Selectman Jonathan Wallace was recognized to speak and he moved Article 13 as read. The Motion was seconded by Mr. Cook.

Mr. Wallace stated each department-head would discuss their budget. The Selectmen have included a Town Planner in the budget. Andre Garron was invited to speak about the necessity of planning and the responsibilities. The Moderator asked if anyone objected to Mr. Garron speaking, as he was not a voter. There was no objection and Mr. Garron was introduced. Mr. Garron said he had been in Goffstown for 11 years. He did Site plan reviews. He stated that everyone's voices are heard before it is presented to the Planning Board or the Capital Improvements Committee. Updating the Master Plan is an important part of the responsibility. The job would be to coordinate the task. The Planner would have knowledge of all zoning and site plan rules. Mr. Garron started the Main Street Program in Goffstown. He said it

needed to be organized and create the interest to enthuse people to get projects off the ground. They had to set goals. He said, "Set your goals for what you want this person to do. You must know what you want or expect before you begin to interview for the position". Mr. Garron was thanked for coming to the meeting.

Mr. Wallace then began recognizing the department-heads to present their budgets..

Discussion ensues on each budget.

Laura Petrain for Welfare Department

Evelyn Connor: Election Budget

Tina Morrison: Tax Budget

Doug Cook on Finance Committee. Budget

Brian McDonald spoke for Craig Nichols' Assessing Budget

Doug Cook: Legal Fees

Elayne Pierson: Accounting Budget created new budget, it was formally under the Selectmen.

Evelyn Connor: Town Clerk Budget: Requesting to increase part-time position to full time.

Laura Petrain: Selectmen's Budget changes because of items moved to other departments. Laura also looking for a part-time person for typing minutes.

Walter Bohlin: Cable Committee wants to change from public access to a government affairs station. He stated that the town has not been willing to fund any staffing for the station, which was part of original contract.

The Moderator recognized Mr. McCauslin, who spoke against this change.

Doug Cook: for the Trustees of the Trust Funds

Naomi Bolton: Land Use

Laura Petrain: General Government Buildings

Doug Cook: Cemetery Trustees

Laura Petrain: Insurance/ Advertising and Dues

Myles Rigney: Police Department made a Power Point Presentation.

His demonstration included the number and types of calls that are made by the Police Department. He spoke of the need for coverage at different hours of the day and night. He stressed the need for Officers to cover the hours.

He gave an explanation of the extra duty hours stating that it is financially a benefit to the community. He explained how that process worked.

Mr. Frank Campana asked about the zero cost accounts.

Mr. Chuck Metcalf: asked if there was a limit set on the extra hours. "How does that affect the ability to perform during their regular duty hours?"

The chief replied that they are limited to 60 hours and reviewed for their performance.



Mr. Paul Marsh: asked about the cost of the vehicle and not just the officer. It takes gas to run a vehicle to and from and even more gas to sit with the engine running. Who pays for that? The Chief stated it is minimum and comes from the police budget.

Mr. Winship asked about the Safe School Officer and where that money comes from. Chief Rigney explained that in past the Town has supplied the officer from the department's own funding. Now with the popularity and the positive outcome of the program a grant has been applied for. The grant is not available until later this year. The school is now requesting funding for the officer. In April the grant will be applied for and it will fund the position 100%. We have to agree to cover a four- year period. The grant money will only cover a period of 3 years.

Mr. Esenwine, Police Commissioner, explained that an officer was placed in the school for a portion of the year to demonstrate the function.

Reverend Robert Christensen said, " Let's empower our police force to do their job and stop squabbling."

Chief Rigney: Emergency Management budget. One room in the new building will be set aside for emergency management and the state has agreed to pay 50% of the cost of any equipment for that purpose.

Commissioner Eaton will be assisting with the planning of this project. The main focus is schools and kids with guns, knives, etc.

Ray Eaton said the Fire Dept. Budget 170,000 last year. Actually spent 171,900.00.

Everett Stone for the Building Department. He asked for his part time secretary to be increased to full time. He spoke about establishing a new procedure for filing complaints. All complaints must be in writing and signed by the person making the complaint.

Doug Cook: Forest Fire budget- standard budget.

Carl Knapp: Public Works stated two items were being removed from this budget and have been moved to individual articles.

Doug Cook: Street Lighting is a standard budget.

Carl Knapp: Transfer Station holds a Hazardous Waste Day. The funding is Included, in this line of the budget.

Carl Knapp: Sewer and Water Dept. Budget

Miles Rigney: Animal Control this is the cost of chasing down and caring of animals. This expense will be lighter because we now have our own kennel area.

Doug Cook: Health Officer Budget- standard budget

Laura Petrain: Human Services- Laura estimated 5 % of her time during the day to oversee Welfare problems. The selectmen and past Town Administrator found it easier to have someone on staff cover this position.

George Bougher: Parks & Recreation Department

Christine Hague: Library Budget has an Elected Board of Trustees. They have been putting things in and taking them out. Budget does not include a cost of living raise.

Doug Cook: Patriotic Purposes-Town 4<sup>th</sup> of July fireworks

Pat Myers: Conservation Commission

Bill Stafford: Economic Development Committee Budget Weare was one of the three selected for the Plan NH Project. In the later part of September 28 and 29 we planned that design charette. Spend 2002 discussing what should happen with the community, to help decide which way to go and how to fund it. Mr. Stafford had a few booklets showing the plan for the voters to look at.

Doug Cook: Debt Service budget- this is payment of existing loans etc.

The Moderator recognized Frank Bolton. Mr. Bolton asked where the Planner comes in.

Doug Cook speaks on overlay and what it initials. War Service also is in figures given to D.R.A. when calculating the tax rate each year. The net affect of overlay, war service, shared revenue is an addition .14. giving 3.25 tax affect. Taking advantage of increased revenues to offset the increased spending in the budgets. Net assessed valuations expect again to see an increase this year from increased building and additions to the town.

Walter Bohlin said the Finance Committee major concern is the run away insurance costs. They recommend no additional positions be funded until such actions are taken to get this under control.

Mr. Winship asked about increased revenue funds quoted by Doug Cook.

Two items pulled out of operating budget and put into separate articles. Are there anymore then just those two?

Mr. Cook explained that because the lease payments are structured as they are they should not be in the operating budget because they have to be paid in a default budget.

Mr. Winship questioned, in the increase of the revenue and the affect that would have on the taxes did that just take into consideration the town or did it also include the schools?

Frank Campana: wanted to know the numbers that apply to the lease payments.

Mr. Cook responded that it was \$ 52,000.



Mr. Campana felt it was difficult to find the dollar amount for the individual looking at the budget. He stated he wanted a total year figure. Mr. Campana asked, in regards to the Town Planner, is there an estimate on how much we will pay that person?

Mr. Cook said it would be about \$ 62,000.00.

Mr. Campana asked, are the posed positions for a full year?

Mr. Cook responded that most of them are not because we are already into the year and have not received the vote so they are not a full year this year.

Mr. Bolton: Asked about moving the Town Planner position to a separate Article today. The Moderator stated that it could not be done at this time.

Mr. Bolton made a motion to remove the Town Planner and reduce the budget by \$31,000.00 (half year) salary for the intended position. Mr. Garreri seconded the motion. The Moderator called for a voice vote. The Moderator declared the motion failed. A standing vote was requested.

David Richards asked for clarification. He asked if the Finance Committee was not accepting the budget, only on the basis of the insurance costs.

Doug Cook said that steps are being taken to address the costs of insurance. In June our contract expires. We are looking into other insurance providers.

Chris Hague stated that we have not asked for these insurance increases. All this growth in town and with all these cuts looked for, how do we expect to receive the continued good service.

Mr. Winship motioned to decrease the budget to \$ 3058918. This is a reduction of 60,000.00. Mr. Metcalf seconded the motion.

Jonathon Wallace spoke next. He said, we have stated publicly at our meetings that these extensions are being delayed so as not to impact the budget greatly. We have already had discussions with the employees to reduce benefits by contributing to the health insurance costs and also reducing sick time earned. We already anticipate an increase in cost for July first. We have the time before then to go out shopping for a new provider. He stated he was a little confused at the Finance Committee not recommending the budget because of the insurance costs. If they reduce us to a default budget the insurance will still need to be paid either way.

Walter Bohlin stated that the Finance Committee did not want to increase the staff and create more insurance costs.

Mr. Wallace said that \$ 60,000.00 was the best guess established by the committee for the cost of insurance.

Evelyn Connor spoke of the dedicated employees and that the benefit of health insurance is a plus, and we consider it part of our paycheck. We go the extra mile to and try to be convenient for the residents.

Elayne Pierson stated that for the three additional people she calculated approximately \$ 18,000.00, not sixty thousand.

Brian McDonald spoke and it is my interpretation, to deduct the \$60,000.00 to get to a set Tax rate, would set a reactive mode instead of a proactive mode resulting from the cuts.

Mr. Bohlin said in all fairness, the Finance Committee's official response is that this amount was for the increase in the staff.

Mr. Bolton spent time comparing his business to the town.

The Moderator called for a voice vote on the motion to reduce budget by \$ 60,000.00 and the amendment failed.

The Moderator called for a vote on Article 13 as printed. The Aye's have it and Article 13 as printed is moved to the ballot.

**ARTICLE 14:** Shall the Town raise and appropriate the sum of \$ 229,000.00 for road reconstruction and resurfacing of roads. Of the \$ 229,000.00, the sum of \$ 191,885.67 would be received from Highway Block Grant Funds from the State of New Hampshire (pursuant to RSA 235); with \$ 5,379.15 being an unexpended balance from the 2001 Highway Block Grant, and with the sum of \$31,735.18 to be withdrawn from the General Fund? (Recommended by the Board of Selectmen.

Mr. Carl Knapp stated that they would be starting at the bridge on Perkins Pond up Mountain Road. This would include crushed gravel and Cold-patching. Short Street would be also in the plan as well as the guardrail on Reservoir Drive along the lake.

Mr. Bohlin said the Finance Committee recommends this Article as written.

Mr. Winship motioned to change the article wording to include to be raised by taxation. Mr. Campana seconded the motion.



Mr. Winship said that last year this idea was introduced. He went on for some time.

Mr. Kurk, the Moderator, stated that changing that wording would totally change the article.

Mr. Wallace said the DRA does not set any limits. They so suggest between 5 to 10 % should be available. There is nothing in the article that states there is no impact. The General Fund is a bank account in essence and the people should be smart enough about that. The board is not trying to put anything over the residents of this Town.

Mr. Bohlin said the amount is overlay, which is money in excess of what believed needed. That fund increased by unanticipated revenues. It is legitimate to use those funds.

The Moderator called for a vote to change the third line. The No's have it and the Amendment fails. The Article moved to ballot as written.

**ARTICLE 15:** Shall the Town raise and appropriate the sum of \$ 15,000.00 for cemetery improvements. This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres), and to designate the Board of Cemetery Trustees as agents to expend? (Recommended by the Board of Selectmen.

Matt Pelletier read this article and stated the funds were raised from Trust Accounts. The Finance Committee recommends as written. There being no changes made to this article it will appear on the ballot as printed.

**ARTICLE 16:** Shall the Town raise and appropriate the sum of \$ 313,000.00 to be added to the previously established Capital Reserve Funds as shown. Of the \$313,000.00, the sum of \$50,000.00 will be withdrawn from the General Fund?

Computer System Fund	5,000.00
Highway Truck & Equipment Fund	163,500.00
Chase Park & Ballfield Improvement Fund	2,500.00
Cemetery Construction Fund	5,000.00
Fire Communication Fund	3,000.00
Employee Retirement and Accrual Fund	10,000.00
Animal Control Vehicle Fund	2,500.00
Fire/Rescue Vehicle Replacement Fund	15,000.00
Trash Compactor Replacement Fund	5,000.00
Gasboy Maintenance Fund	5,000.00
Bridge Improvement Fund	5,000.00
Government Buildings Fund	60,000.00
Transfer Station Equipment	20,000.00

Air Pack Replacement  
Police Communications

9,000.00  
2,500.00

(Recommended by the Board of Selectmen.

The Finance Committee recommends as written.

The Moderator recognized Naomi Bolton to speak. Mrs Bolton motioned to amend Article 16 to read: to raise \$ 313,000.00 to \$ 413,000.00. Increasing the Chase Park Ball Field Improvement fund by \$100,000.00.

She worked very hard to get this piece of property donated and it's just sitting there. She realizes there are some political issues, regardless of whatever, we need to move on and finish the sports complex for the town and the kids.

Walter Bohlin stated that this is a large increase in a capital reserve fund and is inappropriate. This should have been in a separate warrant article.

Mr. Cook responded and stated that this is coming late in the game. There have already been sponsors and donors who have come forward to support the completion of the Ball- Park. We now have 1.4 Million Dollar, fund balance. There are two more articles coming up asking for monies from the fund balance, it will still leave a 1.2 Million- Dollar fund balance. With the \$100,000.00 requested increase it will still leave us with 1.1 million in the fund balance.

The Moderator recognized Mr.Campana to speak : " I find myself in an odd position on this article but I feel I can support the amendment.

Mr.Bougher: Speaking for Parks & Recreations Committee. "Can it technically be used from an improvement account when you would actually be building the field? He went before the planning board and was turned down. The Parks and Recreation Committee are dependent on volunteer work. He will recommend at next meeting of the Parks and Recreation to go out and pay someone to get these plans done.

Mr.Winship said, even with the increase the tax impact would only be .73. Scott Costas said that there are approximately 230 kids involved in the athletic groups. We have approximately ten spring and ten fall teams. The need for the fields is nearing crisis.

Mr. Esenwine: This Article as all these articles with a tax impact of .73. The problem, I see is, do they all need funding to the extent that they are on here? They either have to vote for all or none. That is unfair. The Bolton Field, let's face it, when that proposal came to the Town to accept as a donation of land, is was going to be developed privately and at very little



expense to the Town. Now, the people that said they were going to do this work say they are not. Where do we cut the line?

Mr. Cook stated that this article is presented in the group fashion. It is the Capitol Improvements Program the Department Heads and Commissions that look at this. The item is identified that needs to be replaced. When that item is finally useless to use we have to raise even that much more instead of putting these small chunks aside each and every year. The purpose is to try to give somewhat of a consistent tax rate over each year. We need to buy in as a whole, but not on individual articles. The .73 we are spending for capital expenses is not a lot of money. It has gone up a nickel from last year. Walter Bohlin: The Capital Improvement Program funds are established for a particular purpose. Should this have been a separate warrant article? I would like to make a motion, at the appropriate time, that all the funds come out of the general fund instead of causing a tax impact.

Mr. MacDonald spoke in support of the amendment. He said if you want to keep kids out of trouble, put them in sports. The fields in this Town are pathetic.

Police Chief Miles Rigney finds he is in a strange position. He stated he had to disagree with Walter and agree with Mr. Campana. He doesn't care what the name is; the fields are all crappy. "If you don't have a place for these kids to go you will spend more money on the police side of the budget because they will be chasing these kids around.

Moderator was reminded that a second is needed on this amendment. The amendment was seconded.

The Moderator read the Motion once again to add \$100,000 to this article and change the Chase Park and Ballfield Improvement line to 102,500.00. The voice vote taken and the Ayes have it. The motion is moved to the ballot.

Mr. Bohlin stated he would like to offer an amendment to fund the Capital Improvement Program from the general fund. Mr. Esenwine seconded the motion.

Mr. Cook repeated we are trying to keep the tax rate from jumping up and down erratically like in the past. That is why we have the Capital Improvement Program.

Mr. Esenwine asked if he could propose a friendly amendment to Mr. Bohlin's motion to modify the amount \$ 200,000.00.

Mr. Cook stated the overlay was set at 250,000.00 by previous boards. This board has lowered it.

Mr. Winship asked: "What was the increase this year?"

Ms. Pierson stated it was \$ 149,000.00

The Moderator stated the Motion is to amend the last line; to draw 200,000.00 from the general fund surplus. The moderator called for the voice vote. The Moderator declared the No's have it. Standing vote was requested. The count was Yes 28, No 27. The motion was passed by one vote.

The Moderator continued: The motion before us is as amended \$413,000 with \$200,000 coming from general fund.

Mrs. Garerri: said she had one question, "What is the current surplus balance?"

Mr. Cook responded: \$ 1.466.516.00 with the \$600,000.00 for the safety complex deducted.

Mrs. Garerri: "If everything is figured in are all of these things covered with a surplus still remaining?"

Mr. Cook stated it would be all right but lower than they wanted.

Mr. Campana: "Can we spend down to 700,000.00 and still run the Town?"

Mr. Garerri stated: We are nickel and diming everything and there is no money to increase pay and staff, but we have the money to just put into the ball field.

Mr. Cook stated: You would have to remember, when using monies from the general fund surplus and it is used for raises, where is the money going to come from next year. Insurance is a reoccurring expense. We are optimistic that insurance costs will be lowered in July.

**ARTICLE 17:** Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Jaws of Life Fund, and to appropriate the sum of \$5,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend?  
(Recommended by the Board of Selectmen.)

Fire Chief Raymond Eaton spoke for his department. He stated that the present tool is probably 20 years old. He would like to lay away five thousand dollars a year. This would avoid a big hit on the Town all at once. The present Jaws of Life is being repaired.

Mr. Campana stated he would like to purchase the new piece of equipment from the surplus.

Mr. Winship: stated that RSA 40:13 paragraph 4 says we have the power to change these warrants.

The Moderator responded that the funds can be changed up or down but the subject has to remain the same.



Mr. Esenwine motioned to appropriate the sum of \$ 25,000.00 to be withdrawn from the general fund surplus and to be placed in the Jaws of Life Fund. Mr. Campana seconded the motion.

The Moderator called for a voice vote on the motion to increase the \$5,000.00 to \$25,000.00. The voice vote was unanimous to make that change.

**ARTICLE 18:** Shall the Town raise and appropriate the non-transferable sum of \$ 6,000.00 for purpose of purchasing Fireworks for the 2002 Weare Patriotic Celebration,? (Recommended by the Board of Selectmen.)

Mr. Wallace said that this was for the fireworks.

The Finance Committee recommends as written. There was no further discussion. The article will appear on the ballot as written.

**ARTICLE 19:** Shall the Town raise and appropriate the non-transferable sum of \$ 1,834.00 for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectmen to withdraw the amount of \$ 1,834.00 for this purpose from the Town Forest Account? (Recommended by the Board of Selectmen)

The funds come from the Town Forest Account and have no tax impact. The Finance Committee recommends this article as written.

**ARTICLE 20:** Shall the Town discontinue the Capital Reserve Funds known as the Rescue Squad Vehicle Fund, the Septic Lagoon Fund, the Town Hall/Stone Building Fund, the Town Hall Restoration fund and the Salt Storage Fund, with any balance remaining to be deposited into the General Fund? (Recommended by the Board of Selectmen)

Mr. Cook stated these funds are no longer necessary. There is approximately \$28,000.00 going back.

The Finance Committee recommends this article as written..

Mr. Campana ask to amend this article to include with the combined balances after the words salt storage shed with the combined balances to go to offset taxes.

Mr. Winship seconded the motion.

Ms. Alice Morris stated she had a concern with Town Hall fund being removed.

Mr. Wallace responded to her concern. "If you go back under article 16 you see we have a government buildings fund and in there we have \$60,000.00

and included in there is monies for the restoration of the Town Hall. Voice vote was unclear.

The Moderator called for a standing count on the amendment. The count was No 25 .. yes 19 motion failed

The Moderator asked if any other amendments on this Article, being none the article will appear on the ballot as read and printed.

**ARTICLE 21:** Shall the Town authorize the Board of Selectmen to continue with a (3) year lease agreement for the purpose of leasing a Police Cruiser and to raise and appropriate the sum of \$ 7,942.92 for the third year's payment for that purpose? (Recommended by the Board of Selectmen. This is just to continue with a Lease agreement already in place. No amendments offered. The Finance Committee recommends this Article. Article will appear as printed.

**ARTICLE 22:** Shall the Town authorize the Board of Selectmen to continue with a (3) year lease agreement for the purpose of leasing the Police 4-wheel Drive Vehicle and to raise and appropriate the sum of \$9,832.76 for the second year's payment for that purpose? (Recommended by the Board of Selectmen)

This is to continue with the lease agreement in place. No Amendments offered. The Finance Committee recommends this Article. This Article stands as printed.

**ARTICLE 23:** Shall the Town authorize the Board of Selectmen to withdraw the sum of up to \$ 103,300.00, from the General Fund to pay off the remaining balance on the Road Grader for the Highway Department? (Recommended by the Board of Selectmen.)

Carl Knapp explained that this was a six-year lease. They want to pay off now. The Finance Committee recommends this article as written.

Mr. Campana state he was curious to know if this lease/purchase program is layed out in the CIP plan.

Carl stated it was not.

Mr. Cook responded that in years past there has always been lease payments in the budget. It was automatically rolled into the budget of the following year. The SB2 Laws finds us with the lease/purchase payments that should not be in a default budget. You run the risk that you have to turn these vehicles back if we end up in a default budget.

The Moderator asked if any further discussion.

There being none, this Article stands as read.



**ARTICLE 24:** Shall the Town authorize the Board of Selectmen to withdraw the sum of up to \$ 50,350.00 from the General Fund to pay off the remaining balance on the 10-wheel Dump Truck for the Highway Department?  
(Recommended by the Board of Selectmen)

Carl Knapp was recognized to speak. One of reasons not in Capitol Improvements Program (CIP) is these vehicles are 15 years and the CIP is a 10- year plan.

The Finance Committee recommends this article as written.  
No further discussion and this Article remains as written.

**ARTICLE 25:** Shall the current Police Commission be abolished and the government of the Police Department of the Town of Weare be entrusted to the Board of Selectmen? (Recommended by the Board of Selectmen)

The Moderator recognized Mr. MacDonald who said this article is self-evident

Mr. Winship requests an explanation of the change.

Mr. Cook stated that the person, who originally instigated the article, asked the Board of Selectmen if they would put this on the ballot.

Mr. Esenwine spoke of the reasons they wanted the commission to begin with and the reason to do away with it. He said the statutes do not give a lot of authority to the commission. The people in our town just can't seem to get a grasp of that. If there was a complaint it might come to the commissioners, but more likely to the Board of Selectmen. The end result is two boards involved in one department and that becomes cumbersome. This will make life easier on everybody. This way the Chief can run his department, which is as it should be anyway.

Mr. Winship said he thought it was a good idea, because of events that were happening in the department. The board was not able to oversee the Police Department with all the other things they needed to do. Is the board in the process of establishing something to cure the disease?

Mr. Cook stated that the new five- member board would allow the time needed to oversee the department.

Mr. Esenwine stated we have a whole different board now, new chief and whole new philosophy.

Mr. Campana mentioned the problems with the previously elected people and that they had resigned. Maybe it was a lot of personality conflicts and possibly the Selectmen didn't like losing the control.

Mr. Bohlin said his understanding was that the commission would remain in force for one year even if voted out.

No further discussion and this Article remains as printed.

**ARTICLE 26:** Shall the Town amend Warrant Article 41 of the 1999 Town meeting to restrict the revenue charges to expenditures for the purpose of new vehicle replacement to include expenditures for ambulance billing services?

Chair recognized Mr. MacDonald to speak. We are reversing an expenditure the town has now. We will have it come directly out of the revenue charges and come from this fund directly.

Ms. Pierson said the original purpose of the billing going through Com-Star was to not have an impact on tax rate. They charge 7% of everything they collect.

No further discussion. This Article shall remain as printed.

**ARTICLE 27:** Shall the Town vote to allow the Board of Selectmen to subdivide up to 13 acres of land, containing a partial structure, from map 401 lot 68, a/k/a 330 Craney Hill Road and to transfer the subdivided parcel in exchange for 52 +/- acres of land on Tobey Hill Road, map 407 lot 14?

Mr. Cook spoke to this article. He said the town acquired this property several years ago. There are approximately two parcels, 45 acres and the remains of a building. What has happened is it has become a big liability of the town. It was brought to the attention of the board that a resident was interested in acquiring up to 11 acres and if we were to do that we would take 52 acres they own on Toby Hill road in exchange for that. The Board sees this as a win- win situation.

Mr. Campana asked if any the land on Craney Hill is in conservation.

Mr. Cook said the town owned land with covenants was placed in conservation last year. We can take up to 13 acres out with the building. Pat Myers, chair of the Conservation Committee had questions about this article. She said she sees advantages and some serious problems. She thinks the wording does need to reflect that a vote was taken last year to make this conservation land. The fact that there is a ram-shackled building there is a liability. She would like more info on the land on Tobey Hill. She also wanted to know if it were possible to restrict, in some way, that the land can not be further subdivided. She would like the 13 acres to stay away from the wetlands that are there.



Mr. Cook stated this is a unique article. The benefit is we could pick up 52 acres of other land. Prime reason this is being explored is for the reason of the building.

Pat Myers said they didn't receive information about this until about a week ago. The Conservation Committee has not had a chance to discuss it.

The Moderator asked, would the Conservation Committee be more acceptable if this was made to require their approval. We could make an amendment to this article and they would have to receive the Conservation Committee's approval.

Mrs. Garerri said she was involved in the original article about 2 years ago. The Conservation Committee put up several proposals that could subdivide off 5 acres plus the building. They were told we wanted it all in conservation. This came as surprise when she saw this article. Number one I'm surprised anybody would talk about Conservation Land without talking to the Commission first. Second: This article, she feels should say, with the Conservation Commissions approval should also say this parcel cannot be subdivided.

Mr. Cook said this was discussed at a public Selectmen's meeting. Laura was instructed to contact the Conservation Commission. Laura said a Memo was put in their mailbox.

Chris Hague said the land has been partially logged. Part of a car trail has been kept open, by Snow-Mobilers. It has an active snowmobile trail there. It is a heavily used recreation land. It is a watershed for the Lake Horace marsh.

Carl Knapp said a subdivision would be difficult because it is on a Class VI road. On unpaved roads you are required to have 10 acres for a lot.

Mr. Esenwine said he would feel more comfortable with the Conservation Commission having the final say on what will be done with it.

The Moderator asked if town has sought Legal Council's advice to see if this is appropriate to do?

Pat Myers motioned to add after subdivided parcel, add "to never be subdivided" "subject to the approval of the Conservation Commission."

The Moderator called for a voice vote on the amendment. Ayes have it.

The article stands as amended.

Mr. Campana said he thought the person should have gone to the Conservation Commission first and they in conjunction should have gone to the Board of Selectmen.

**ARTICLE 28:** To see if the Town will vote to raise and appropriate the sum of \$76,700.00 for the construction of all necessary improvements to Ann's Drive pursuant to any conditional layout subject to betterment assessments with the costs of said improvements repaid to the Town through betterment

assessments against those persons owning property on Ann's Drive? (By Petition)

Scott Foote stated they would like to bring Anns Drive from a dirt road to a town road and pay for it through the Betterment Assessment Process. The Finance Committee recommends this Article.

Mr. Campana asked if the town would vote to raise and appropriate and have no tax impact to the town.

The Moderator asked is there any undeveloped lots on road, which will allow them to develop if this passed.

Mr. Essenwine asked if the town is putting the money up front and will get paid back over period of ten years.

Mr. Wallace said that one discussion was that it would be funded out of the General Fund and Assess Interest.

Mr. Campana said the handout, the night of budget hearing, had that other wording to secure bonds for the funding. How would they make sure it was done with no tax impact? He said he would like something in the wording to see that the town to secure through bonds or loans.

The Moderator suggested a motion to amend to raise and appropriate... and insert after the # with that sum to be withdrawn from the General Fund Surplus. Etc. That was acceptable to Mr. Campana and so moved. The vote called and the Amendment was adopted.

**ARTICLE 29:** To transact any other business which, may legally come before this meeting.

Library Director, Chris Hague, recognized Cathy Robinson for her service as a trustee of the library since 1993. A thank you of flowers is offered.

The Chairman of the Board of Selectmen, Doug Cook took this moment and talked about the changes that have taken place. He spoke of the combining of the Transfer Station, the Water/Sewer and Highway Department under a new heading of the Public Works Department. He said the Board felt it was time to recognize a Town Employee for all he has done. He spoke of the reorganization of the Transfer Station and the work that had been done under the supervision of Carl Knapp. He then presented Carl with a plaque. .

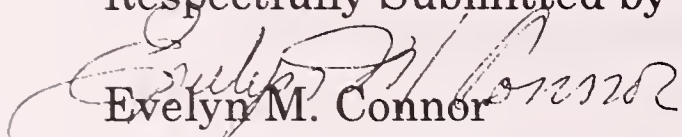
The voters applauded Carl.

Mr. Esenwine moved that we adjourn the meeting at 11:50pm. It was seconded by many.



The meeting was adjourned until Election Day on March.12<sup>th</sup>, 2002 at 7am.

Respectfully Submitted by

A handwritten signature in cursive script, appearing to read "Evelyn M. Connor".

Evelyn M. Connor  
Town Clerk Weare

**TOWN OF WEARE**  
**DELIBERATIVE SESSION**  
**September 9, 2002**  
*(Safety Complex)*

The Deliberative Session was held at the Town Office Building. Moderator Kurk commenced the meeting at 7:00 p.m.

Moderator Kurk read the following article:

**ARTICLE 1:** Shall the Town vote to cure any and all procedural defects with regards to the time and notice of the public hearings required by NH RSA 33:8-a and RSA 40:13 as they pertain to the 2001 town Warrant Article 9, (inadvertently referred to in the Legal Notices as Article 12), and to ratify the vote of the Town which authorized the Selectmen to issue bonds and serial notes to finance the design and construction of a Safety Complex for the Town?

Moderator Kurk stated that a 3/5ths majority is required for this article to pass.

Moderator Kurk read the information on the special meeting for those in attendance and explained why this meeting is necessary. Mr. Kurk said he spoke with Town Counsel and said it's his understanding that this meeting is necessary as required by special statute to cure notice and other kinds of technical defects on bond issues. Mr. Kurk said they will not be allowed to amend this article. Mr. Kurk said they can talk about it and ask questions but ultimately, unlike most articles they have at Deliberative Sessions, this one cannot be amended and that's because it's particular form is prescribed by statute so the only thing that can be done, is to vote it either up or down tomorrow. Mr. Kurk said at the end of the meeting tonight, he will not adjourn the meeting, he will recess it until tomorrow according to the special statute. The voting will be open from 7:00 am - 7:00 pm along with the regular voting with the primary elections and it will take a separate ballot.

Mr. Kurk opened the floor to any questions or discussion on the warrant article. Mr. Kurk asked the Selectmen if they would like to have Town Counsel explain it and was told yes. Mr. Kurk asked if there was any objection from those in attendance with regards to having Atty. Dean Eggert, a non-resident speak. There were no objections.

Atty. Dean Eggert introduced himself and said in July of this year, he was asked to communicate for the benefit of the Town, whether or not the prior articles with regards



to the Safety Complex met the state statutes for borrowing. Atty. Eggert said in doing that, bond counsel asked him to issue what's called an opinion from counsel. Atty. Eggert said he reviewed the notices and hearings for the bond issue articles both in 2001 and 2002. Atty. Eggert said he then discussed his findings with bond counsel and they were of the opinion that the 2002 article did not have sufficient legal notice for the bond hearing. Atty. Eggert said every time you borrow money, you have to have a bond hearing. Atty. Eggert said the next thing they did is look at the 2001 warrant article and the bond counsel concluded that the 2001 notice was sufficient to correct but not sufficient to borrow. Atty. Eggert said what they are doing tonight and tomorrow, is voting to ratify the prior vote of the Town. Atty. Eggert explained that a vote in the affirmative will be a vote to ratify the prior vote and a vote in the negative will be not to ratify the prior vote of the Town.

Mr. Kurk asked for questions or comments.

Evelyn Connor - Evelyn Connor said for those who want to vote and do not want to declare themselves, they can come and just get a town ballot and vote on just this one question. They don't have to vote in the Primary but can just vote on this one article.

Rockland Weare - Mr. Weare asked what happens if the article fails and asked based the signs which have been put out stating that by voting yes it will save the Town money. Mr. Weare asked them to explain to him how spending \$1.2 million will save the Town money.

Selectman Cook said he is assuming that since they have already spent money on engineering and architectural fees, then if they don't vote for this, that money has been wasted. Selectman Cook said if this doesn't pass tomorrow then he thinks their choice is to place it on the ballot in March and go through the whole process again.

Forrest Esenwine - Mr. Esenwine said that it's important to recognize that this is something that this Town needs. Mr. Esenwine explained his reasoning as to why people should come out and vote during the primary and went on to say that this project, as well as the state representatives, are too important not to get out and vote. Mr. Esenwine said he hopes that everyone will make the effort to come out and vote. Mr. Esenwine described the environments that the fire and police departments work in.

Selectman Cook - Selectman Cook said he would like to take this opportunity to mention to the voters that he hopes that this meeting, this mess up by the Board, is not taken out on the Police Department and Fire Department. Selectman Cook said if they want to take it out on anybody, take it out on him. Selectman Cook said his punishment will come and contrary to what the gossip columns say, you can fire him



and it will be on election day. Selectman Cook said please don't take it out on the employees, take it out on him or this Board if they feel they have to.

Frank Campana - Mr. Campana asked if as far as the Selectmen are concerned, this project is still slated to be \$1.2 million dollars. Selectman Cook said that's what they have appropriated for it. Mr. Campana said he was at a Selectmen's meeting some time ago and there was a presentation by the Town engineer regarding the layout of the land and the building set up and there was a subject about a road to Center Street which the engineer had estimated costing \$50,000. Mr. Campana said Selectman Cook made a statement at that time that perhaps they could delay the building of that \$50,000 road because he would rather see that money go into the building. Mr. Campana asked if the road is imperative to that building - will the Fire Department say that instead of going out on Rte. 114 and around to Center Road, it would be better to access Center Road from where the proposed road is. Selectman Wallace said the answer is no and it was the Fire Department that made the suggestion that they delay that section of the road and put that money toward the building. Selectman Cook said they will put that money in the building and of course if they have funds left over they will start prioritizing other things that can be done. Mr. Campana said if this building is slated to be \$1.2 million dollars as stated in the article, what other aspects of the project do they plan on cutting to stretch the \$1.2 million dollars and maybe a year or two later, as an example with the road, where they will come back to the taxpayers and say that they need \$50,000 for the road and whatever else they may want to scale down on the project to put in the building. Mr. Campana said he has a problem because \$1.2 million dollars should give them a complete building, ready to go and not come back to the taxpayers a year or two later and say they need a road because it was delayed or they need another room or bathroom, etc. Mr. Campana said history has proved to him that that mentality can happen. Selectman Cook said he's speaking for himself but they have tried to do things to save money especially on the site preparation and looking at those avenues to keep the cost down. Selectman Cook said whatever they can do to keep the cost down, they are going to try. Mr. Campana said he would urge the Selectmen to try and give the taxpayers a complete, furnished, ready to go, turnkey building for \$1.2 million. Selectman Cook said he never mentioned anything about furnishings and said he doesn't think they can afford to go out and buy all new furniture. Mr. Campana said he would suggest that the building is ready to go so that they don't come back to the taxpayers again and say they should have done something and now they want to raise money for it or spend surplus money, etc.

Denise Dorey - Ms. Dorey asked about the rate of the bond. Ms. Dorey asked if they could have gotten a bond in 2001 instead of having to wait for the court case to be resolved, what rate would they have taken a bond out at compared to the rate they are going to get now. Selectman Cook said the rate now is actually lower than it was two years ago. Selectman Cook said he thinks the cost on the tax rate will be



approximately .25 and said they have an option to cut it from a ten year note to five years and knock another point off of that.

Jan Snyder - Ms. Snyder asked what the ten year rate is. Selectman Cook said it is 4.9% and he thinks the five year rate is 3.9%. Ms. Snyder said that if they go with the Bond Bank right now, the ten year rates are at 3.20% - 3.50%. Selectman Cook said it has come down even more since they checked. Ms. Snyder said this is a good time to borrow and briefly explained the market. Selectman Wallace said they don't loan all the time and said he thinks August was one option then November.

Rockland Weare - Mr. Weare said currently the center Fire Station is in the center of town and the new complex will be in North Weare. Mr. Weare said they are taking away fire engines from the residents in South Weare and asked how they are going to make the people in South Weare complete. Selectman Cook said they have a fire station in South Weare. Mr. Weare said yes they do but they are taking engines from South Weare. Selectman Cook said this way, by moving just a little North, they will be able to access Rte. 77 toward Concord and the Horace Lake faster. Mr. Weare said but that means that they access him slower because they are further North. Selectman Cook said he disagrees because they have a station. Mr. Weare said in 1764 as stated in the Town Charter, the Town of Weare can be split in two at any time that the people want to do it. Mr. Weare asked Town Counsel that if any time the Town of South Weare decides to break off from Weare because they are unhappy with what's happening, will the \$1.2 million bond issue, the school and all the bills then go on to the North Weare taxpayers and will the North Weare taxpayers tax rates double? Mr. Kurk said the question was asked of Town Counsel but asked the Selectmen if they would like to comment. Selectman Wallace asked where the demarcation between North and South Weare is - where is that officially set. Selectman Wallace said he would disagree that the Safety Complex is in North Weare. Mr. Weare said it's set in the Town Charter written by George the Third on April 12, 1764 and asked if the Selectmen have read the Town Charter and suggested that they do. Mr. Kurk asked Atty. Eggert if he would like to comment. Atty. Eggert said he would prefer not to comment.

Selectman Cook - Selectman Cook said he is a resident in the very end of South Weare and he has no concerns with moving the Fire Station north approximately two miles. Selectman Cook said he knows they are protected with the South Weare Station and in fact that would probably be the next building that will be upgraded down the road. Mr. Kurk said when they had their fire in 1985 the problem wasn't the distance from the station to their house, the problem was the time it took for the guys to get from wherever they were, to the station. Mr. Kurk said it doesn't take very long once the trucks are manned and ready to go but the real question is how fast can the firefighters get from work or home to the station. Selectman Cook said they have very good

relations with surrounding towns and mutual aid and said from where he is at, he can see a fire truck coming out of Goffstown before it came out of Weare.

Evelyn Connor asked if she can motion to recess until tomorrow morning. Mr. Kurk said he doesn't think that is necessary since no one else has anything else to say. Mr. Kurk said since there are no other questions or discussion, he said they stand in recess until the voting on this issue, by ballot tomorrow from 7:00 a.m. - 7:00 p.m.

Mr. Kurk said concluded this part of the Deliberative Session at 7:30 p.m.

A True Record.

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Laura Petrain, Administrative Coordinator



**OFFICIAL BALLOT RESULTS**  
**WEARE ANNUAL TOWN ELECTION**  
**MARCH 12, 2002**

The meeting was called to order by Pro Temp Moderator Leon Methot at seven A.M. The Moderator asked Pat Gareri to lead us in the Pledge of Allegiance. The Machine was checked by Donald Rogers and declared empty and ready to go. The zero total tape was run and the Voting machine was ready to accept the first ballot. **The Results of the Official Ballot Annual Town Election Weare, New Hampshire, March 12, 2002**

**ARTICLE 1**

To choose all necessary town officers for the ensuing year. (By Official Ballot)

**For Selectman**

**Three Year Term**

**Vote for Two**

<b>Douglas R. Cook</b>	<b>848*</b>
Gregory McDowell	487
<b>Thomas C. Reynolds Jr. 1076*</b>	
(Write-in) Paul Perkins	74

**For Selectman**

**One Year Term**

**Vote for One**

Walter R. Bohlin	628
<b>David G. Bougher (George)</b>	<b>784*</b>
(Write-in)	

**For Town Moderator**

**Two Year Term**

**Vote for One**

<b>Neal M. Kurk</b>	<b>875*</b>
Karen Marie Sheldon	730
(Write-in)	

**For Library Trustee**

**Three Year Term**

**Vote for One**

(Write-in) Dino Quimby	69
Bob Thomas	32

**Supervisor of Checklist**

**Janice Proctor**                      **1300\***  
(Write-in)

**For Cemetery Trustee**  
**Three Year Term**  
**Vote for One**

**Margo C. McLeod**                      **1387\***  
(Write-in)

**For Trustee of Trust Funds**  
**Three Year Term**  
**Vote for One**

**Ruth W. Jones**                      **1335\***  
(Write-in )

**For Board of Fire-Wards**  
**Non-Member Fire Dept.**  
**Three Year Term**  
**Vote for One**

**Bradford Macauley**                      **544**  
**William F. Tiffany**                      **770\***  
(Write-in)

**For Board of Fire –Wards**  
**Member Fire Dept**  
**Three Year Term**  
**Vote for One**

**David P. Hewey Sr.**                      **1248\***  
(Write-in)

**Police Commission**  
**1 Year Term**  
**Vote for One**

**Brenda Lashway**                      **1044\***  
(Write-in)

**Police Commission**  
**2 Year Term**  
**Vote for One**

**Frank Ferrante**                      **1018\***  
(Write-in)



**Vote for One**

**Forrest Esenwine**  
(Write-in)

**1052\***

**ARTICLE 2:** Are you in favor of *Amendment No. 1*, as follows: Shall the Town amend the Zoning's Ordinance as proposed by the Planning Board as follows: To change Article 17.1.1 to read "No Building permits shall be issued on any Class VI or Private Road except as allowed under RSA 674:41." (Recommended by the Planning Board)

**YES 1109\*      NO 456      Passed**

**ARTICLE 3:** Are you in favor of *Amendment No. 2*, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows: To change Article 6.1.9 to read, "A variance will become void if active and substantial development of the use allowed by the variance is not undertaken within a 2 year period. Upon application by the property owner, the zoning board shall grant a one-year extension to the variance so long as circumstances have not changed to the point where the variance would no longer be warranted. There is no limit to the number of extensions available however the application for extension must be made prior to the expiration of the variance." (Recommended by the Planning Board)

**YES 1178\*      NO 395      Passed**

**ARTICLE 4:** Are you in favor of *Amendment No. 3*, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows: To change Article 30.4.4 to read, "A three lot or fewer subdivision as defined in 30.4.5 will be exempt from the requirements of 30.4.1 and shall determine lot size based on Table 1.1." (Recommended by the Planning Board)

**YES 1013\*      NO 541      Passed**

**ARTICLE 5:** Are you in favor of *Amendment No. 4*, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows: To add Article 30.4.5 to read, "Pursuant to Article 30.4.4, land shall be deemed to be subdivided into three lots or fewer if the pending application seeks to subdivide fewer than three (3) lots and the originating parcel (as the parcel existed in 1975 when the tax maps were first developed) has been previously subdivided into a number of lots which when added to the number of lots sought to be subdivided in the pending application does not exceed a total of three (3) lots." (Recommended by the Planning Board)

**YES 988\*      NO 546      Passed**

**ARTICLE 6:** Are you in favor of *Amendment No. 5*, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows: To change sections b & c of Article 6.1.5 to read, "(b) That the granting of this variance will not be contrary to the public interest because:" and "(c) That the enforcement of the zoning ordinance will create an unnecessary hardship in that the zoning restriction: 1) As applied to the petitioner's property will interfere with the petitioner's reasonable use of their property, considering the unique setting of the property in its environment for the following reasons: 2) As specifically applied to the petitioner's property has no fair and substantial relationship to the general purposes of the zoning ordinance for the following reasons; and: 3) If relieved by a variance, will not injure the public or private rights of others for the following reasons:" (Recommended by the Planning Board)

YES 1087\*      NO 424      Passed

**ARTICLE 7:** Are you in favor of *Amendment No. 6*, as follows: "To amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 201-043-0000, said parcel being located on Woodbury Road and Concord Stage Road, to change the lot from Commercial (C) to Residential Village (RV)?" (By Petition) (Recommended by the Planning Board)

YES 1117\*      NO 468      **Failed**

**ARTICLE 8:** Are you in favor of *Amendment No. 7*, as follows: "To amend the Town of Weare Zoning Map by modifying the zoning of approximately 16.35 acres of Tax Map 406 Lot 001-001, said parcel being located on Cross Road, to change the lots from Rural Agricultural (RA) to Commercial (C)?" (By Petition) (Recommended by the Planning Board)

YES 1036\*      NO 537      Passed

**ARTICLE 9:** Are you in favor of *Amendment No. 8*, as follows: "Shall the Town amend the Zoning Ordinance as follows: To delete Article 6.1.9 in it's entirety?" Article 6.1.9 currently reads, "A variance will become void if active and substantial development of the use allowed by the variance is not undertaken within a 12 month period from date of issue." (By Petition) (Not Recommended by the Planning Board)

YES 478      NO 1095\*      Failed

**ARTICLE 10:** Are you in favor of *Amendment No. 9*, as follows: "To see if the Town will vote to increase all minimum lot sizes as specified in the Town of Weare Zoning Ordinance, Article 14, Table 1-1, as amended, by 1.0 acre.?" (By Petition) (Not Recommended by the Planning Board)

YES 706      NO 890\*      Failed



**ARTICLE 11:** Are you in favor of *Amendment No. 10*, as follows: "To see if the Town will vote to amend the Weare Zoning Ordinance by adding the following new article: "Article 30-AMt. Dearborn Road Historic Area Overlay District" (By Petition) (Not Recommended by the Planning Board)

**YES 838\*                      NO 813      Passed**

**ARTICLE 12:** Shall the Town vote to raise and appropriate the sum of \$1,200,000.00 (one million two hundred thousand) for the purpose of designing and constructing a Safety Complex to house the Weare Fire Department and Weare Police Department and to authorize the issuance of bonds and serial notes in accordance with the provisions of RSA 33; the Board of Selectmen to determine the terms and conditions of said bonds or notes; and further to authorize the Board of Selectmen to withdraw \$600,000.00 (six hundred thousand) from the general fund surplus to be applied toward the total. Expenditure of these funds to be contingent upon the results of the test pits confirming the proposed site to be suitable for construction? (Recommended by Board of Selectmen.)

**YES 1006\*                      NO 650      Passed by 3/5 not 2/3**

**ARTICLE 13:** Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,118,918? Should this article be defeated, the operating budget shall be \$2,963,643 which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13,X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Board of Selectmen)

**YES 789                              NO 850\*      Failed**

**ARTICLE 14:** Shall the Town raise and appropriate the sum of \$ 229,000.00 for road reconstruction and resurfacing of roads. Of the \$ 229,000.00, the sum of \$ 191,885.67 would be received from Highway Block Grant Funds from the State of New Hampshire (pursuant to RSA 235); with \$ 5,379.15 being an unexpended balance from the 2001 Highway Block Grant, and with the sum of \$31,735.18 to be withdrawn from the General Fund? (Recommended by the Board of Selectmen.)

**YES 1417\*                              NO 237      Passed**

**ARTICLE 15:** Shall the Town raise and appropriate the sum of \$ 15,000.00 for cemetery improvements. This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres), and to designate the Board of Cemetery Trustees as agents to expend? (Recommended by the Board of Selectmen.)

**ARTICLE 16:** Shall the Town raise and appropriate the sum of \$ 413,000.00 to be added to the previously established Capital Reserve Funds as shown. Of the \$413,000.00, the sum of \$200,000.00 will be withdrawn from the General Fund?

Computer System Fund	5,000.00
Highway Truck & Equipment Fund	163,500.00
Chase Park & Ballfield Improvement Fund	102,500.00
Cemetery Construction Fund	5,000.00
Fire Communication Fund	3,000.00
Employee Retirement and Accrual Fund	10,000.00
Animal Control Vehicle Fund	2,500.00
Fire/Rescue Vehicle Replacement Fund	15,000.00
Trash Compactor Replacement Fund	5,000.00
Gasboy Maintenance Fund	5,000.00
Bridge Improvement Fund	5,000.00
Government Buildings Fund	60,000.00
Transfer Station Equipment	20,000.00
Air Pack Replacement	9,000.00
Police Communications	2,500.00

(Recommended by the Board of Selectmen.)

**YES 996\***      NO 660      **Passed**

**ARTICLE 17:** Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Jaws of Life Fund, and to appropriate the sum of \$25,000.00 to be placed in the Fund, with the \$25,000.00 to be taken from the general fund surplus and to designate the Board of Selectmen as agents to expend? (Recommended by the Board of Selectmen.)

**YES 1253\***      NO 406      **Passed**

**ARTICLE 18:** Shall the Town raise and appropriate the non-transferable sum of \$ 6,000.00 for purpose of purchasing Fireworks for the 2002 Weare Patriotic Celebration,? (Recommended by the Board of Selectmen.)

**YES 1147\***      NO 500      **Passed**

**ARTICLE 19:** Shall the Town raise and appropriate the non-transferable sum of \$ 1,834.00 for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectmen to withdraw the amount of \$ 1,834.00 for this purpose from the Town Forest Account? (Recommended by the Board of Selectmen)



**ARTICLE 20:** Shall the Town discontinue the Capital Reserve Funds known as the Rescue Squad Vehicle Fund, the Septic Lagoon Fund, the Town Hall/Stone Building Fund, the Town Hall Restoration fund and the Salt Storage Fund, with any balance remaining to be deposited into the General Fund? (Recommended by the Board of Selectmen)

**YES 1293\*      NO 350      Passed**

**ARTICLE 21:** Shall the Town authorize the Board of Selectmen to continue with a (3) year lease agreement for the purpose of leasing a Police Cruiser and to raise and appropriate the sum of \$ 7,942.92 for the third year's payment for that purpose? (Recommended by the Board of Selectmen.)

**YES 1194\*      NO 467      Passed**

**ARTICLE 22:** Shall the Town authorize the Board of Selectmen to continue with a (3) year lease agreement for the purpose of leasing the Police 4-wheel Drive Vehicle and to raise and appropriate the sum of \$9,832.76 for the second year's payment for that purpose ? (Recommended by the Board of Selectmen)

**YES 1081\*      NO 587      Passed**

**ARTICLE 23:** Shall the Town authorize the Board of Selectmen to withdraw the sum of up to \$ 103,300.00 from the General Fund to pay off the remaining balance on the Road Grader for the Highway Department? (Recommended by the Board of Selectmen.)

**YES 1370\*      NO 282      Passed**

**ARTICLE 24:** Shall the Town authorize the Board of Selectmen to withdraw the sum of up to \$ 50,350.00 from the General Fund to pay off the remaining balance on the 10-wheel Dump Truck for the Highway Department? (Recommended by the Board of Selectmen)

**YES 1348      NO 311      Passed**

**ARTICLE 25:** Shall the current Police Commission be abolished and the government of the Police Department of the Town of Weare be entrusted to the Board of Selectmen? (Recommended by the Board of Selectmen)

**YES 998\*      NO 599      Passed**

**ARTICLE 26:** Shall the Town amend Warrant Article 41 of the 1999 Town meeting to restrict the revenue charges to expenditures for the purpose of new vehicle replacement to include expenditures for ambulance billing services?

**YES 1011\***                      **NO 477**      **Passed**

**ARTICLE 27:** Shall the Town vote to allow the Board of Selectmen to subdivide up to 13 acres of land, containing a partial structure, from map 401 lot 68, a/k/a 330 Craney Hill Road, subject to the approval of the Weare Conservation Commission and to transfer the subdivided parcel, never to be further subdivided, in exchange for 52 +/- acres of land on Tobey Hill Road, map 407 lot 1.4.

**YES 982\***                      **NO 545\***                      **Passed**

**ARTICLE 28:** Shall the Town vote to raise and appropriate the sum of \$76,700.00, with that sum to be withdrawn from the General Fund surplus for the construction of all necessary improvements to Ann's Drive pursuant to any conditional layout subject to betterment assessments with the costs of said improvements repaid to the Town through betterment assessments against those persons owning property on Ann's Drive? (By Petition)

**YES 740**                      **NO 802\***                      **Failed**

Respectfully Submitted by

  
Evelyn M. Connor

Town Clerk Weare



## 2002 TAX RATE CALCULATION

### –Town Portion–

Appropriations	\$	5,024,904	
Less: Revenues		3,976,898	
Shared Revenues		25,409	
Add: Overlay.		29,309	
War Service Credits		50,000	
Net Town Appropriations		\$ 1,101,906	
Special Adjustments		0	
Approved Town Tax Effort		\$ 1,101,906	
Municipal Tax Rate			\$ 3.03

### –School Portion–

Net Local School Budget	\$	6,983,238	
Regional School Apportionment		5,619,933	
Less: Adequate Education Grant		(4,860,039)	
State Education Grant		(2,196,396)	
Approved School(s) Tax Effort		\$ 5,546,736	
School(s) Tax Rate			\$ 15.26
State Education Taxes		\$ 5.80	
Equalized Valuation (no utilities) x 378,688,915		2,196,396	
Divided by Local Assessed Valuation (no utilities) 357,677,944			\$ 6.14

### –County Portion–

Due to County	\$	680,202	
Less: Shared Revenues		7,861	
Net County Appropriations		\$ 672,341	
County Tax Rate			\$ 1.85
Combined Tax			\$ 26.28

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Total Property Taxes Assessed	\$ 9,517,379
Less: War Service Credits	50,000
Add: Village District Commitment(s)	0
<b>Total Property Tax Commitment</b>	<b>\$ 9,467,379</b>

### –Proof of Rate–

Net Assessed Valuation	Tax Rate	Assessment
State Education Tax \$357,677,944	\$ 6.14	\$ 2,196,396
All Other Taxes \$363,517,144	\$20.14	\$ 7,320,983
		\$ 9,517,379

## TWELVE YEAR TAX RATE COMPARISON

*2002 Annual Report*

<u>Year</u>	<u>School</u>	<u>Municipal</u>	<u>County</u>	<u>Total</u>
2002	21.40	3.03	1.85	26.28
2001	** 19.11	3.73	1.83	24.67
2000	17.09	4.40	1.78	23.27
1999	16.76	4.79	1.75	23.30
1998	22.87	4.21	1.57	28.65
1997	23.34	4.67	1.71	29.72
1996	25.47	4.72	1.81	32.00
1995	23.75	4.08	1.73	29.56
1994	21.70	3.95	1.66	27.31
1993	19.96	3.63	1.81	25.40
1992	17.87	3.86	1.80	23.53
1991	17.41	3.41	1.63	22.45

\*Reflects Property Revaluation

** Local Education Tax Rate	\$15.26
State Education Taxes	<u>6.14</u>
	\$21.40





# FINANCIAL STATEMENTS

For Year Ended December 31, 2002

*Town of Weare  
New Hampshire*

**Note:** The Financial Reports for 2002 had not been completely audited by Vachon, Clukay & Co., PC (Town Auditors) at the time the Town Report went to press.

*This information is subject to change, errors or omissions*



**TOWN OF WEARE**  
**STATEMENT OF ESTIMATED AND ACTUAL REVENUES**  
**FOR THE YEAR ENDED DECEMBER 31, 2002**

	Estimated	Actual
<i><u>Taxes</u></i>		
Property Taxes	\$ 1,102,506.00	\$ 1,030,744.00
Less Refunds & Abatements	\$ -	
Current Use Change Tax	\$ 20,000.00	\$ 70,644.00
Yield Taxes	\$ 20,000.00	\$ 18,193.00
Excavation Taxes	\$ 4,375.00	\$ 831.00
Boat Taxes	\$ 5,600.00	\$ 5,814.00
Interest and Penalties	\$ 90,000.00	\$ 69,267.00
Total Taxes	\$ 1,242,481.00	\$ 1,195,493.00
<i><u>Licenses and Permits</u></i>		
Motor Vehicle Permits	\$ 1,160,000.00	\$ 1,161,108.00
Building Permits	\$ 78,150.00	\$ 67,663.00
Dog Licenses	\$ 14,487.00	\$ 16,493.00
Total Licenses & Fees	\$ 1,252,637.00	\$ 1,245,264.00
<i><u>Intergovernmental Revenues</u></i>		
F.E.M.A.	\$ -	\$ 3,220.00
Shared Revenues	\$ 44,804.00	\$ 39,037.00
Highway Block Grant	\$ 191,886.00	\$ 191,886.00
LCIP	\$ -	\$ -
Reimbursement State Forest Land	\$ 795.00	\$ 2,784.00
Reimbursement - Flood Control	\$ 37,514.00	\$ 37,514.00
Other State Revenues	\$ -	\$ -
Other Governments	\$ 10,600.00	\$ 17,059.00
Total Intergovernmental	\$ 285,599.00	\$ 291,500.00
<i><u>Miscellaneous Revenues</u></i>		
Interest on Deposits	\$ 80,000.00	\$ 65,921.00
Income from Departments	\$ 133,982.00	\$ 189,511.00
Sale of Town Property	\$ 41,168.00	\$ 62,156.00
Cable Franchise Fees	\$ 38,677.00	\$ 38,677.00
From Sewer	\$ 11,635.00	\$ 10,591.00
From Trust Funds & Agency Funds	\$ 1,834.00	\$ -
Betterment Assessments	\$ 5,608.00	\$ 3,412.00
Refunds - Insurance and Other	\$ 15,019.00	\$ 16,298.00
Encumbered Funds	\$ -	\$ -
Other Miscellaneous Income	\$ 17,150.00	\$ 15,693.00
Bond Proceeds	\$ 600,000.00	\$ 600,000.00
Total Miscellaneous Revenues	\$ 945,073.00	\$ 1,002,259.00
<i>Total Revenues</i>	\$ 3,725,790.00	\$ 3,734,516.00



**TOWN OF WEARE GENERAL FUND  
STATEMENT OF APPROPRIATIONS AND EXPENDITURES  
FOR THE YEAR ENDED DECEMBER 31, 2002**

	Appropriation	Expended	(Over) Under Budget
<b>Town:</b>	<b>\$5,024,904.00</b>	<b>\$3,771,002.00</b>	<b>\$1,253,902.00</b>
<b>General Government</b>			
Executive	\$51,568.00	\$55,597.00	(\$4,029.00)
Elections & Registration	\$17,261.00	\$18,485.00	(\$1,224.00)
Financial Administration	\$418,561.00	\$418,401.00	\$160.00
Legal Expense	\$45,000.00	\$31,254.00	\$13,746.00
Employee Benefits	\$0.00	\$0.00	\$0.00
Planning & Zoning	\$34,227.00	\$56,333.00	(\$22,106.00)
General Government Buildings	\$42,196.00	\$54,566.00	(\$12,370.00)
Cemeteries	\$25,735.00	\$21,248.00	\$4,487.00
Insurance	\$10,556.00	\$9,687.00	\$869.00
Advertising & Regional Associations	\$14,663.00	\$15,907.00	(\$1,244.00)
Cable System	\$7,450.00	\$1,017.00	\$6,433.00
Total General Government	\$667,217.00	\$682,495.00	(\$15,278.00)
<b>Public Safety</b>			
Police Department	\$617,740.00	\$622,622.00	(\$4,882.00)
Animal Control	\$25,351.00	\$14,310.00	\$11,041.00
Fire Department	\$163,634.00	\$156,728.00	\$6,906.00
Forest Fires	\$2,800.00	\$6,160.00	(\$3,360.00)
Emergency Management	\$2,635.00	\$1,762.00	\$873.00
Building Inspection/Code Enforcement	\$75,597.00	\$73,724.00	\$1,873.00
Total Public Safety	\$887,757.00	\$875,306.00	\$12,451.00
<b>Highway, Streets, Bridges</b>			
Highway & Streets	\$757,035.00	\$740,691.00	\$16,344.00
Road Reconstruction	\$229,000.00	\$227,148.00	\$1,852.00
Street Lighting	\$2,400.00	\$1,750.00	\$650.00
Total Highways, Streets, Bridges	\$988,435.00	\$969,589.00	\$18,846.00
<b>Sanitation</b>			
Solid Waste Disposal	\$327,578.00	\$293,054.00	\$34,524.00
Hazardous Waste			
Town Septic System	\$12,719.00	\$7,668.00	\$5,051.00
Town Well	\$2,698.00	\$978.00	\$1,720.00
Total Sanitation	\$342,995.00	\$301,700.00	\$41,295.00

**TOWN OF WEARE GENERAL FUND  
STATEMENT OF APPROPRIATIONS AND EXPENDITURES**

**FOR THE YEAR ENDED DECEMBER 31, 2002**

	Appropriation		(Over) Under Budget
<b>Welfare</b>			
General Assistance	\$44,662.00	\$48,960.00	(\$4,298.00)
Total Welfare	\$44,662.00	\$48,960.00	(\$4,298.00)
<b>Culture &amp; Recreation</b>			
Parks & Recreation	\$43,061.00	\$36,582.00	\$6,479.00
Library	\$120,288.00	\$121,128.00	(\$840.00)
Patriotic Purposes	\$0.00	\$500.00	(\$500.00)
Total Culture & Recreation	\$163,349.00	\$158,210.00	\$5,139.00
<b>Conservation</b>			
Conservation Commission	\$615.00	\$612.00	\$3.00
Total Conservation	\$615.00	\$612.00	\$3.00
<b>Economic Development</b>			
Total Economic Development	\$3,750.00	\$2,001.00	\$1,749.00
<b>Debt Services</b>			
Principal	\$55,000.00	\$55,000.00	\$0.00
Total Principal	\$55,000.00	\$55,000.00	\$0.00
Interest	\$38,864.00	\$38,864.00	\$0.00
Total Interest	\$38,864.00	\$38,864.00	\$0.00
<b>Capital Outlay</b>			
Article #12 Safety Complex	\$1,200,000.00	\$29,435.00	\$1,170,565.00
Article #15 Cemetery Restoration	\$15,000.00	\$0.00	\$15,000.00
Article# 18 Patriotic Celebration	\$6,000.00	\$6,500.00	(\$500.00)
Article#23 Hwy Grader Payoff	\$103,300.00	\$102,161.00	\$1,139.00
Article #24 Hwy 10WH Dump Trk Payoff	\$50,350.00	\$50,350.00	\$0.00
Article# 21 Police Cruiser	\$7,943.00	\$1,986.00	\$5,957.00
Article#22 Police 4Wheel Drive Veh	\$9,833.00	\$9,833.00	\$0.00
Payments to Town Forest	\$1,834.00	\$0.00	\$1,834.00
Payments to Capital Reserves and	\$438,000.00	\$438,000.00	\$0.00
Payments to Non-Capital Reserve Funds	\$ -	\$ -	\$0.00
Total Capital Outlay	\$1,832,260.00	\$638,265.00	\$1,193,995.00
Total Town	\$5,024,904.00	\$3,771,002.00	\$1,253,902.00
<b>Other Government:</b>			
School District Assessment	\$ 12,603,171.00	\$12,603,171.00	\$0.00
County Taxes	\$680,202.00	\$680,202.00	\$0.00
Total Other Government	\$13,283,373.00	\$13,283,373.00	\$0.00
<b>Total Expended</b>	\$18,308,277.00	\$17,054,375.00	\$1,253,902.00



**TOWN OF WEARE  
BALANCE SHEET  
DECEMBER 31, 2002**

**Assets**

Cash Treasurer		\$ 5,579,465.00
<i>Accounts Receivable</i>		
Property Taxes	\$ 645,624.00	
Tax Liens	\$ 191,306.00	
Yield Taxes	\$ 3,902.00	
Land Use Change Tax	\$ 13,016.00	
Betterment Assessments	\$ 1,690.00	
Due From Perform Bond	\$ 630.00	
Due From Capital Reserve	\$ 358,851.00	
Bridge Reimb	\$ 151,851.00	
From Sewer Fund	\$ 83.00	
Accounts Receivable	<u>\$ 4,626.00</u>	
Total Receivables		\$ 1,371,579.00
Tax Deeded Property		<u>\$ 2,530.00</u>
<i>Total Assets</i>		\$ 6,953,574.00

**Liabilities**

Accounts Payable & Accruals		\$ 92,929.00
Due to Other Funds		\$ 500,432.00
School Taxes Payable		<u>\$ 3,792,532.00</u>
<i>Total Liabilities</i>		\$ 4,385,893.00

**Fund Balance**

Reserved for Encumbrances	\$ 1,684,708.00	
Fund Balance-Unreserved	\$ 882,973.00	
		\$ 2,567,681.00
<i>Total Liabilities &amp; Fund Balance</i>		<u>\$ 6,953,574.00</u>

# WEARE TREASURER'S RECEIPTS FOR YEAR 2002

## From Tax Collector

Property Tax	\$	9,204,326.92
Yield Tax		18,193.27
Costs		149.09
Interest		26,856.44
Current Use		81,528.62
Sewer		10,590.75
Tax Liens Redeemed		279,084.24
Int & Costs After Lien		49,965.57
Betterment Assessment		4,154.42
Excavation Tax		<u>831.32</u>
Totals	\$	9,675,680.64

## From Town Clerk

Motor Vehicle Permits	\$	1,224,823.00
MV Agent Fees		23,992.50
Protest fees		376.00
Dog Fees, Viol, Penal		21,510.00
Marriage Licenses		1,520.00
Vital Records		750.00
UCC & Misc Fees		7,833.34
Photo Copies		1,969.30
Filing Fees		16.00
Parking Violations		500.00
Rabies Clinic Donation		<u>447.00</u>
Totals	\$	1,283,737.14

## Selectmen's Office

Boat Tax	\$	5,814.15
Books/Ordinances		582.75
Building Permits/Fines		69,563.00
Burial Reimb.		2,075.00
Chase Park		12,882.00
Current Use		65.36
Fire		62,739.84
Gravel Permits/Hearings		470.00
Ins Reimb./Dividends		47,793.50
Landfill		56,536.03
Maps		14.00
Miscellaneous		62,715.48



## Selectmen's Office (Cont'd)

Planning Board	\$	12,630.74
Police Receipts		21,953.14
Protest Fees		75.00
Refunds		594.71
Sale Equipment/Property		53,976.62
Sale Of Checklist		25.00
Telephone Reimb.		416.50
Town Bldg. Rent		4,430.00
Trust Funds		30,404.47
Welfare Reimb.		848.71
Z.B.A.		<u>2,391.72</u>
Total	\$	448,997.72

## From State and Federal

Bridge Reimbursements	\$	0.00
Block Grant Highway		191,885.67
Block Grant Shared Rev.		305,785.38
Fire Reimbursement		1,642.07
Flood Control Land		37,513.57
State/Fed. Forest		2,783.77
Fema		3,220.12
Police Training Grant		2,500.00
Police Grants		<u>25,239.75</u>
Total	\$	570,570.33

## From Miscellaneous

Tree\Road Bonds	\$	16,178.07
Transfers		49,624.30
Police Reports		836.00
Police Permits		1,035.00
PD Alarm Registrations		160.00
PD False Alarms		600.00
Interest On Investments		72,148.65
Tax Anti Notes/Bonds		600,000.00
Ordinance Violations		<u>362.00</u>
Total	\$	740,944.02

Grand Total for year \$ 12,719,929.85

Respectfully submitted,

Donald Thomson  
Town Treasurer

**WEARE TREASURER'S RECEIPTS FOR YEAR 2002**  
**MISCELLANEOUS ACCOUNTS**

*For the Period January 1, 2002 to December 31, 2002*

**FIRE DEPARTMENT VEHICLE**

Balance 01/01/02			\$	131,797.36
Deposits	\$ 52,702.00			
Interest	2,404.01			
Paid Out		23,000.00		
Balance 12/31/02			\$	<u>163,903.37</u>

**CONSERVATION COMMISSION**

Balance 01/01/02			\$	117,792.96
Deposits	\$ 63,145.37			
Interest	2,380.57			
Paid Out				
Balance 12/31/02			\$	<u>183,318.90</u>

**HOWARD INESON MEMORIAL**

Balance 01/01/02			\$	411.25
Deposits				
Interest	\$ 6.84			
Paid Out				
Balance 12/31/02			\$	<u>418.09</u>

**TOWN FOREST ACCOUNT**

Balance 01/01/02			\$	97,114.06
Deposits				
Interest	\$ 1,615.84			
Paid Out				
Balance 12/31/02			\$	<u>97,114.06</u>



**F. BOLTON FIELD DEV ACCOUNT**

Balance 01/01/02			\$	3,201.04
Deposits	\$ 10,000.00			
Interest	199.00			
Paid Out		13,100.25		
Balance 12/31/02			\$	<u>299.79</u>

## OUTSTANDING DEBT

### Bond Principal & Interest Payment Schedules

*New Hampshire Municipal Bond*  
1994 Series F  
Non-Guaranteed Issue

#### Birchwood Drive Project

<u>Date</u>	<u>Principal Outstanding</u>	<u>Principal</u>	<u>Interest</u>	<u>Total Payment Service</u>
1/15/99	45,000	10,000	1,254	11,254
7/15/99			984	984
1/2000	35,000	10,000	984	10,984
7/2000			714	714
1/2001	25,000	5,000	714	5,714
7/2001			577	577
1/2002	20,000	5,000	577	5,577
7/2002			436	436
1/2003	15,000	5,000	436	5,436
7/2003			293	293
1/2004	10,000	5,000	293	5,293
7/2004			148	148
1/2005	5,000	5,000	148	5,148



## OUTSTANDING DEBT

**Bond Principal and Interest Payment Schedules**  
*New Hampshire Municipal Bond*  
1995 Series A  
Non-Guaranteed Issue  
(Bridge Projects)

<u>Due Date</u>	<u>Principal Outstanding</u>	<u>Interest</u>	<u>Annual</u>
02/15/99		22,862.50	
08/15/99	850,000.00	22,862.50	95,725.00
02/15/2000		21,550.00	
08/15/2000	800,000.00	21,550.00	93,100.00
02/15/2001		20,237.50	
08/15/2001	750,000.00	20,237.50	90,475.00
02/15/2002		18,925.00	
08/15/2002	700,000.00	8,925.50	87,850.00
02/15/2003		17,612.50	
08/15/2003	650,000.00	17,612.50	85,225.00
02/15/2004		16,300.00	
08/15/2004	600,000.00	16,300.00	82,600.00
02/15/2005		14,987.50	
08/15/2005	550,000.00	14,987.50	79,975.00
02/15/2006		13,675.00	
08/15/2006	500,000.00	13,675.00	77,350.00
02/15/2007		12,362.50	
08/15/2007	450,000.00	12,362.50	74,725.00
02/15/2008		11,037.50	
08/15/2008	400,000.00	11,037.50	72,075.00
02/15/2009		9,687.50	
08/15/2009	350,000.00	9,687.50	69,375.00
02/15/2010		8,312.50	
08/15/2010	300,000.00	8,312.50	66,625.00
02/15/2011		6,937.50	
08/15/2011	250,000.00	6,937.50	63,875.00
02/15/2012		5,562.50	
08/15/2012	200,000.00	5,562.50	61,125.00
02/15/2013		4,187.50	
08/15/2013	150,000.00	4,187.50	58,375.00
02/15/2014		2,812.50	
08/15/2014	100,000.00	2,812.50	55,625.00
02/15/2015		1,406.25	
08/15/2015	50,000.00	1,406.25	52,812.50

## Town Clerk Report 2002

The year is almost over as I sit here at the computer and try to wrap the year up in a short message to all of you. As you know by now, I am always looking for ways to improve the services that we offer you through this office and come up with additional revenue at the same time.

In May I attended the International City and Town Clerks Convention in San Antonio Texas. It was a wonderful experience to be with Clerks from all over the world. In last years report I mentioned that I had the honor of serving as the President of the New England Town and City Clerk's Association. As a benefit, the New England Association combined with The New Hampshire Association and paid for my trip to the International Convention.

They offered wonderful classes and the opportunity to meet with different vendors. One of the sessions that I attended was an information session on Passports. At that class I was able to sign up for more information and training. In the fall Maureen, Tina and myself attended a training session in Manchester to become certified passport agents. We have been processing passports for a couple of months now. The Town receives \$30.00 for each passport we process. We have already had twenty applications.

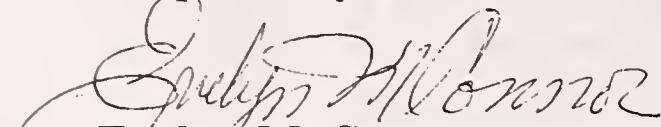
Another change, for you to be aware of, would be that we are on-line with the Bureau of Vital Records. This addition means that we are able to access the birth, death and marriage records for the State. If your child was born in New Hampshire and you need a certified copy of his or her Birth Certificate, for sports or any other reason, you can come in to the Town Office and we can issue the record. The cost is \$12.00 for the first copy and of that fee the town receives \$4.00. You don't have to go to Concord or Manchester for your record. We know you will find this helpful.

We offer you convenience, excellent service and a warm friendly attitude. If you come by the office you may here some laughter. we enjoy our work and each others company. We appreciate you



and in return we hope you appreciate us and the services that we offer you.

Respectfully Submitted,

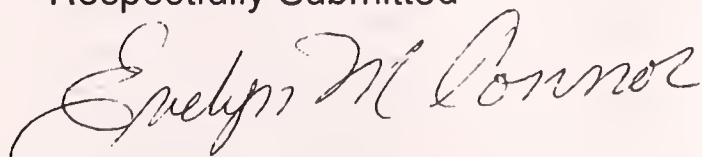


Evelyn M. Connor  
Town Clerk

**Town Clerk's Report**  
**Fiscal Year December 31, 2002**

Automobile Permits:	Registrations Issued:	1,224,823.00
Municipal Agent Fee:	Decal Fee/Plates @ \$2.50: issue	23,992.50
Filing Fees(elections):		16.00
Dog Licenses:	Animal Licenses/Fines	
	State portion of fees	
	Group Licenses	
	Replacement Tags	
	Dog license penalties	
	Dog Fines (dog officer)	
	Dog Seniors	
	Total Dog fees collected:	21,510.00
Rabies Clinic		447.00
Photocopies:		1969.30
Protest Fees (Return Checks)		376.00
Marriage Licenses:		1,520.00
Vital Records		750.00
Miscellaneous Town Clerk Fees:		7,833.34
	This Includes :	
	UCC Filings/Copies/Searches	
	Town portion Vitals Research/Copies	
	Town portion Marriage License	
	Pole Licenses Electric. & Telephone	
Parking Tickets		500.00
Interest earned on account		173.05
Total Amount Remitted to Tresurer		1,283,910.19

Respectfully Submitted



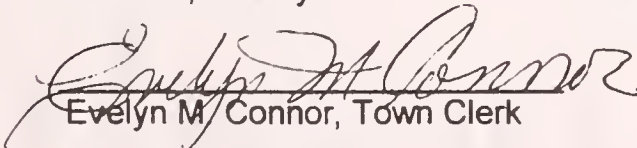
Evelyn M. Connor, Town Clerk



**VITAL STATISTICS**  
**Marriages Registered for the Year ending December 31, 2002**

January	6	Cushing, Craig W.	Weare
		Smith, Louise A.	Weare
February	24	Lettre, David A.	Weare
		Holt, Christine M.	Weare
	3	Mergenthaler, Brian G.	Weare
		Whittaker, Amanda L.	Weare
March	14	Miller, Jason D.	Weare
		Dion, Gina A.	Weare
	24	MacKenzie, Glen G.	Weare
April		Babicz, Laurie A.	Weare
	3	Roberts, Raymond W.	Weare
May		Humphries, Theresa K.	Weare
	13	Wood, Jeffrey A.	Weare
June		Palumbo, Sarah L.	Manchester
	12	Jamilkowski, Paul	Weare
July		Barnett, Debra A.	Goffstown
	1	Bissonnette, Richard L.	Weare
		Gladysz, Lorna M.	Weare
	1	Audet, Daniel C.	Weare
		Hannula, Louann M.	Weare
	1	Davis, Eric A.	Weare
		Kerr, Darcey L.	Weare
	3	Jones, Bobby C.	Weare
		Duangporn, Tanapattanachai	Weare
	8	Drake, Luther E.	Weare
		Augusto, Angela D.	Weare
	8	Massaro, Paul A.	Weare
		Hall, Kasey K.	Weare
	22	Pease, Jeremy J.	Weare
		Tymeson, Erin L.	Weare
	22	Duquette, Joseph M.	Weare
		Culbert, Laua M.	Weare
22	Connor, Christopher S.	Weare	
	Magarian, Kim A.	Weare	
August	4	Dalphonse, Kevin S.	Weare
		Cilley, Penny S.	Weare
	6	Bradstreet, Matthew D.	Hopkinton
		Ilsley, Keily L.	Weare
	13	Austin, Mark A.	Weare
		Smith, Jennifer A.	Weare
	19	Mutasa, Buberwa S.	Manchester
		Giddings, Robin M.	Weare
	20	Henry, Steven T.	Weare
		Johnson, Janet M.	Merrimack
September	27	Heafield, Craig E.	New Boston
		Matheson, Crystal L.	Weare
	3	Haupt, Brian J.	Weare
	Smith, Elizabeth M.	Weare	

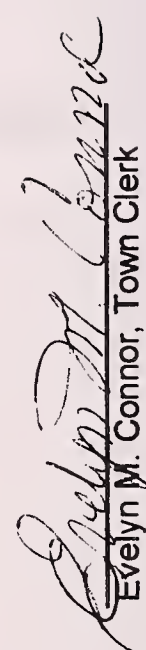
	10	Colvin, Douglas H.	Weare
		Cashman, MaryEllen	Weare
	17	Gauthier, James D.	Weare
		Mills, Michelle E.	Weare
	18	Chase, Dennis A.	Weare
		Burton, Amanda J.	Goffstown
	22	Pinard, Scot A.	Weare
		St Onge, Trishia M.	Weare
	24	English, David T.	Weare
		Harmon, Katherine L.	Weare
	25	Vignola, Gregory P.	Weare
		Morey, Tammy L.	Manchester
September	1	Young, Jeffrey W.	Weare
		Rogers, Mary E.	Weare
	7	Williams, Leon S.	Weare
		Hieken, Jennifer A.	Weare
	7	Bean, Lonnie R.	Weare
		Murray, Meghan M.	Weare
	9	Walsh, Joseph T.	Weare
		Kasapi, Christina M.	British Columbia
	14	Lambroukos, William C.	Weare
		Chakoutis, Dina M.	Weare
	15	Gregg, Kenneth G.	Weare
		Geisler, Ronda H.	Weare
	21	Punska, Jeremy P.	Weare
		Grant, Elisha	Weare
	21	Petrin, Michael T.	Weare
		Duhamel, Valerie A.	Weare
	28	Lamson, Jeffrey J.	Weare
		Chase, Jennifer E.	Weare
	28	Lazzar, William J.	Weare
		Newhouse, Lorene A.	Weare
	28	Conover, Robert C.	Weare
		Gilman, Linda A.	Weare
	29	Keane, Richard D.	Boston, MA
		Czarnecki, Marlayna D.	Weare
October	14	Lorenz, Philip R.	Weare
		Beliveau, Jill E.	Weare
November	30	Green, Charles B.	Weare
		Connors, Pamela A.	Weare
	30	Holt, Donald J.	Weare
		Ranahan, Amanda M.	Weare
December	28	Meader, John W.	Northborough, MA
		Goss, Phyllis S.	Weare
	28	Spooner, Bourne C.	Manchester
		Welsh, Heather M.	Weare
	31	Martin, Steven M.	Weare
		Stevens, Wendy J.	Weare

  
 Evelyn M. Connor, Town Clerk



**TOWN OF WEARE**  
**Deaths Registered for the Year Ending December 31, 2002**

<u>DATE</u>	<u>PLACE</u>	<u>NAME</u>	<u>FATHER'S NAME</u>	<u>MOTHER'S MAIDEN NAME</u>
January	6 Goffstown	Tinker, Duncan F.	Tinker, Herbert	Forbes, Lyler
	6 Manchester	Colburn, Alden D.	Colburn, Frank	Patch, Grace
	13 Concord	Field, Alfred G.	Field, Alfred	Abbott, Marion
February	23 Weare	James, William J.	James, Frank	Kenney, Mary
	6 Goffstown	Benson, Richard B.	Benson, Wilfred	Fraizer, Pamela
	25 Manchester	Duplessis, Joseph R.	Duplessis, Joseph	Cormier, Anna
March	7 Concord	McLean, Charles A.	McLean, Charles	MacLean, Blanch
April	11 Weare	Harris, Mildred E.	unknown	unknown
	29 Concord	Terrio, Robert E.	Custard, Earle	Holt, Vera
	29 Manchester	Campbell, Ernest A.	Campbell, Everett	Muncil, Helen
May	9 Weare	Holstein, James M.	Holstein, Robert	McNally, Jane
	23 Manchester	Harbert, Keith E.	Harbert, Richard	Hannah, Ruby
July	3 Weare	Grezotes, Spiros	Grezotes, John	Cseno, Fotini
August	7 Manchester	Larock, Linda A.	Brown, Howard	Carrara, Serina
	25 Lebanon	Chase, Robert E.	Chase, William	Caron, Laura
September	1 Concord	Voisine, Mark P.	Voisine, Normand	Bernier, Lorraine
	12 Weare	Williams, Robert E.	Williams, George	Cluche, Eve
October	11 Manchester	Moreira, Cindy N.	unknown	unknown
	29 Concord	Griswold, Roger C.	Griswold, Roger	Nordene, Helen
November	1 Stoddard	Paul, Matthew T.	Paul, Terry	Fox, Robin
	7 Hopkinton	Bailey, Jerry L.	Bailey, Jerry	High, Jane
	22 Concord	Heymans, Michael T.	Heymans, Thomas	Dickey, Irene
	24 Weare	Chase, Melissa M.	Chase, Dale	Kendrick, Deborah
	28 Concord	Brennan, Walter P.	Brennan, Daniel	McDonough, Elizabeth
	29 Weare	Lehman, Gerald W.	Lehman, Willard	Lydon, Nora
December	4 Concord	Currier, Frances S.	Smith, Edwin	Tinker, Annie

  
 Evelyn M. Connor, Town Clerk

**TOWN OF WEARE**  
**Births Registered for the Year Ending December 31, 2002**

<u>DATE OF BIRTH</u>	<u>PLACE OF BIRTH</u>	<u>CHILD'S NAME</u>	<u>PARENTS' NAME</u>
January	7 Weare	Enoch Benjamin	Flint, Peter & Julie
	Concord	Noah Jacob	Sigrist, Joel & Barbara
	9 Manchester	Ryan Christopher	Lathrop, Christopher & Jennifer
	22 Nashua	Joshua Richard	Walker, Thomas & Heidi
	26 Franklin	Spencer Mason	Beahm, Richard & Catherine
	29 Concord	Bethany Laurel	Fulton, Andrew & Wendy
	31 Manchester	Sarah Mackenzie	Spooner, Porter & Cindy
	7 Concord	Alyssa Rose	Clow, Todd & Rhonda
	13 Manchester	Ethan Michael	McAllister, Mark & Tracy
	14 Manchester	Nora Claire	O'Connor, Paul & Roxanne
	15 Concord	Christopher Robert	Metcalf, Charles & Karen
	19 Concord	Zackary Thomas	Storms, Craig & Erica
	21 Lebanon	Elias William	Bennett, Bruce & Vicki
	21 Concord	Isaac Adam	Collins, Anthony & Brenda
23 Manchester	Macie Rose	Lacasse, Keith & Cindy	
24 Manchester	Olivia K	Desainde, Marc & Nicole	
25 Manchester	Raelyn Marie	Roberts, James & Donna	
26 Concord	Brandon Alexander	Destefano, Robert & Sharon	
7 Concord	Allan Austin	Lunt, Allan & Sharon	
14 Concord	Chelsea Taylor	Woodsum, Gregory & Linda	
21 Concord	Garett Thomas	Chartier, Nathan & Jenny	
24 Manchester	Christopher Gregory	Seaver, Gregory & Diane	
2 Manchester	Jack Thomas	Johnson, Michael & Lisa	
2 Manchester	James Robert	Bowker, Andrew & Jennifer	
6 Manchester	Gavin Walker	Merrill, Greyson & Jennifer	
7 Concord	Hunter Ronald	Laflamme, Ronald & Christine	
12 Nashua	Madison Lynn	McCoy, Patrick & Nicole	
18 Concord	Cameron Ryan	Greene, John & Heather	
2 Concord	Elsie Caroline	Benson, Christopher & Anita	
3 Nashua	Cameron Eric K	Morse, Eric & Tracy	
4 Manchester	Luke Scott	Damboise, Scott & Heather	
5 Concord	Nicole Michaela	Green, Michael & Heather	
March			
April			
May			



16 Nashua	Ethan Thomas	Golden, Jason & Emily
16 Concord	Cole Alexander	Demers, Jeffrey & Teresa
18 Weare	Tobin Douglas	Cocuzzo, Guy & Cammie
22 Manchester	Emma Frances	Weigand, Douglas & Karyn
27 Manchester	Cody Orion	Cook, Chad & Betsy
29 Manchester	Madeline Virginia	Fitts, Michael & Anita
3 Manchester	Sophie Eleanor	Green, William & Vicki
3 Manchester	Sadie Arlene	Green, William & Vicki
6 Manchester	Emily Rose	Spradlin, Randall & Anne-Marie
7 Manchester	Benjamin Matthew	Carl, Paul & Deborah
13 Nashua	Jacob Robert	Perron, Trent & Cindy
18 Manchester	Emily Leigh	Wrzeszcz, Robert & Tania
1 Concord	Jillian Claire	Labrecque, Matthew & Susan
2 Franklin	Kayden Daniel	Easter, Mark & Cheryl
5 Manchester	Nikos Scott	Biskaduros, Leonard & Paula
12 Concord	Dakota Wyatt	Johnson, Daniel & Melissa
19 Manchester	Emily Marie	Pinard, Robert & Christine
24 Manchester	Ian James	Combs, Sean & Julianne
29 Peterborough	Joshua Michael	Tokarz, Benjamin & Amanda
30 Manchester	Timothy Jacob	Fatcheric, Thomas & Deborah
1 Concord	Connor Steven	Rain, Jeffrey & Strong-Rain, Jennifer
7 Concord	Emily Lynn	Finch, Kevin & Angela
14 Manchester	Dominik	Sutkus, James & Shantelle
16 Manchester	Cabot Shea	Lineberry, Paul & Kelly
18 Manchester	Elijah Gerald	Chapman, Jeffrey & Dawn
20 Concord	Rose Condell	McCardell, Frederick & Anne
22 Manchester	Summer Skye	Giroux, Peter & Julie
26 Manchester	Rebecca Marie	Wetherbee, Harry & Lisa
29 Manchester	Katelyn Amber	Arp, Jason & Sherry
5 Manchester	Justin Joseph	Gonzales, Peter & Heidi
12 Manchester	Evan Michael	Walters, Bryan & Melinda
12 Concord	Damien Dennis	Kennedy, Stephen & Amy
13 Concord	Patrick John	Brust, Robert & Alyssa
16 Concord	Casey Lynne	Woitkiewicz, Steven & Eva
18 Concord	Samantha Grace	Wood, Barry & Suzanne
20 Concord	Zachary Edward	Piescik, Robert & Jennifer
25 Concord	Anna Michelle	Salisbury, Christopher & Melissa

October	27 Concord	Curtis Joseph A	Mann, Christopher & Tara
	30 Concord	Hayden Franz	Cheney, Steven & Canali, Suzanne
	7 Concord	Marcus Anthony	Paveglio, Philip & Jennifer
	10 Concord	Nathan Benjamin	Tower, Michael & Rena
	17 Nashua	Caly Ruth	Demanche, Jon & Tammy
	21 Derry	Ivy Joy	Brooks, Dale & Faith
	31 Concord	Kolby Alan	Spiers, Kevin & Lisa
November	12 Manchester	Caysen Michael	Allard, Michael & Carey
	16 Weare	Bethany Charlotte	Forrey, Shawn & Annie-Lori
December	1 Concord	Deborah Arlene	Murdough, Keith & Dawn
	5 Manchester	Camden Seth	Bergeron, Paul & Kimberly
	11 Concord	Christopher Joseph J	Audet, Joseph & Rachel
	12 Manchester	Ethan Philip	Ekstrand, Philip & Michelle
	16 Manchester	Thomas Stephen	Raskett, Daryl & Sarah
	18 Manchester	Brooke Cayleigh	Porth, Bryan & Shelley
	25 Concord	Ethan Michael	Ploof, Michael & Julie

  
Evelyn M. Connor, Town Clerk



## TAX COLLECTOR

It's that time once again. This past year was a whirlwind. Along with my tax collecting duties, much time was spent at the motor vehicle counter while Evelyn Connor fulfilled her duties as the President of the New England City and Town Clerks Association. It is a great honor to be elected to such a position and we did as much as we could at the office to free her time up. The addition of processing passports was added to the services this office provides to the residents of Weare and surrounding towns.

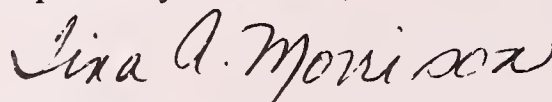
The amount of delinquent 2001 taxes that went to tax lien in April 2002 was \$265,290.16. At the end of 2002 this delinquent balance is \$145,088.28. The total committed Warrant for the year of 2002 was \$9,474,687.00 and by December 31, \$8,812,261.89 was collected (93%). The delinquent 2000 balance at the beginning of the year was \$125,666.34. This was reduced to a balance of \$47,050.76 by the year end.

In July I completed my first year of the three year Tax Collector Certification program. It was a great week, full of information and activities. The best part was having it so close that I could ride my motorcycle back and forth each day. The three day Fall Conference was held in North Conway. The networking with people from different towns all over the state can sometimes be as beneficial and informative as the classes and seminars themselves.

I would like to extend thanks to Maureen Billodeau, Collections Clerk, for her invaluable help during the year with the tax bills and the processing of payments on the tax due dates. Maureen was brought to full-time status this year. It was a very good decision by the Selectmen to bring Maureen onboard full-time.

I have completed one full year now on the new Tax Collect software from Avitar Associates. I am still very happy about my decision to switch software programs. Avitar Tax Collect is so user friendly and the support rates miles above that received from Business Management Systems. Avitar Associates even released the laser version of the tax bill 3 months earlier than they had stated. I was very pleased to have been able to send the new bill format out for the 2<sup>nd</sup> Issue of 2002. It seems to have been well received as I have heard no complaints. They have an upgrade ready for installation in January which will have more useful features. I am still working with Avitar to create a bill with a bar code under the address. This feature will save a lot of money in postage.

Respectively submitted,



Tina A. Morrison  
Tax Collector

**TAX COLLECTOR'S REPORT**

MS-61

FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2002

DEBITS	Levy for Year of this Report	Prior Levies		
		2,001.00	2,000.00	1999 +
<b>Uncollected Taxes Beg. of Year: 2002</b>				
Property Taxes	X	582,559.67		
Land Use Change	X	27,240.36		1,290.00
Yield Taxes	X			
Utilities - Sewer	X		170.49	
Betterment Assessment	X	855.72		
Excavation	X	2,328.70		0.01
<b>Tax Committed This Year:</b>				
Property Taxes	9,478,797.00	7,649.52		
Land Use Change	44,600.00	22,149.02		
Yield Taxes	19,466.66	3,890.74		
Utilities - Sewer		11,706.59		
Betterment Assessment	5,607.32			
Excavation	60.00	2,106.68		
<b>Overpayment:</b>				
Property Taxes	36,843.91	26.29		
Land Use Change				
Yield Taxes	524.79			
Utilities - Sewer				
Betterment Assessment				
Excavation				
Interest - Late Tax	9,741.86	38,039.48	20.80	676.50
<b>TOTAL DEBITS</b>	<b>9,595,641.54</b>	<b>698,552.77</b>	<b>191.29</b>	<b>1,966.51</b>



**TAX COLLECTOR'S REPORT**  
**FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2002**

**MS-61**

<b>CREDITS</b>	Levy for Year of this Report	2,001.00	Prior Levies 2,000.00	1999 +
<b>Remitted to Treasurer:</b>				
Property Taxes	8,830,400.50	580,235.71		
Land Use Change	31,583.66	49,389.38		1,290.00
Yield Taxes	15,307.81	2,685.82		0.01
Utilities - Sewer		11,624.09	170.49	
Interest	9,741.86	38,039.48	20.80	676.50
Overpayments	37,368.70	26.29		
Conversion to Lien				
Betterment Assessment	3,917.68	484.38		
Excavation		4,375.38		
<b>Discounts Allowed:</b>				
<b>Abatements Made:</b>				
Property Taxes	4,639.40	8,076.36		
Excavation Tax		60.00		
Land Use Change				
Yield Taxes	256.82	1,204.92		
Utilities		82.50		
Betterment Tax		371.34		
Current Levy Deeded	7,055.31			
<b>Uncollected Taxes-End of Year:</b>				
Property Taxes	643,757.10	1,897.12		
Resident Taxes				
Land Use Change	13,016.34			
Yield Taxes	3,902.03			
Utilities				
Betterment Assessment	1,689.64			
Excavation Activity	60.00			
Interest				
<b>TOTAL CREDITS</b>	<b>9,595,641.54</b>	<b>698,552.77</b>	<b>191.29</b>	<b>1,966.51</b>

**TAX COLLECTOR'S REPORT  
FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2002**

**MS-61**

<b>DEBITS</b>	Last Year's Levy 2001	2000	Prior Levies	
			1999	Prior
Unredeemed Liens Balance at Beginning of Fiscal Year		125666.34	73838.89	1577.62
Liens Executed During Fiscal Yr.	265290.16			
Overpayments				
Interest & Costs Collected (After Lien Executed)	7858.05	17520.65	23816.76	227.03
<b>TOTAL DEBITS</b>	273148.21	143186.99	97655.65	1804.65

<b>Remitted to Treasurer:</b>	Last Year's Levy 2001	2000	Prior Levies	
			1999	Prior
Redemptions	119532.47	76225.83	70608.65	372.86
Interest & Costs Collected (After Lien Executed)	7858.05	17520.65	23816.76	227.03
Abatements of Unredeemed Taxes	37		277.06	957.73
Liens Deeded to Municipality	2529.53	2389.75	2136.03	
Unredeemed Liens Bal. End of Yr.	143191.16	47050.76	817.15	247.03
<b>TOTAL CREDITS</b>	273148.21	143186.99	97655.65	1804.65

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a)?

Yes

**TAX COLLECTOR'S SIGNATURE** *Lina Morrison*

**Date:**

2-10-03



**INVENTORY  
SCHEDULE OF TOWN PROPERTY**

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0203 - 0052	Stone Building & Land	\$ 189,000
0203 - 0052.001	Library	256,900
0203 - 0050	Town Hall & Land	246,700
0203 - 0009.001	School - Sugar & Spice	103,200
0203 - 0009	Town Office Bldg. & Land	345,000
0408 - 0188	Fire Station, No. 4 - Stark Hwy	109,600
0403 - 0211	Fire Station, No. 2 - Conc. Stage	41,900
0102 - 0050.01B	Fire Station, No. 3 - Reservoir Dr	45,600
0203 - 0102	Center Fire Station - Stark Hwy	136,800
0203 - 0102.001	Water System	10,000
0203 - 0105	Town Sewer System	553,300
0203 - 0109	Pumping Station	5,200
0405 - 0034.002BLD	WAG	900
0405 - 0034.002	Highway Garage	232,400
0405 - 0034.001	Transfer Station	316,500
0407 - 0066	Clinton Grove Academy (Historical Museum)	75,800
<i>Parks, Commons and Playgrounds:</i>		
0101 - 0042	Chase Park & Land	11,100
0101 - 0043	Chase Park & Land	148,400
0101 - 0044	Chase Park & Land	101,300
0203 - 0101	Center Park, Gazebo/Bandstand	27,200
0405 - 0009	Ball Park, Quaker Street	92,800
0402 - 0098	Ballfield & Land - Salmen Rd	47,200
0411 - 160.001	Bolton Ballfield & Land	29,600
<b>Total Town Property</b>		<b>\$ 3,126,400</b>

**WEARE SCHOOL DISTRICT**

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
<i>Middle School (Ctr):</i>		
0203 - 0100	School Building and Land	\$ 2,771,700

*Elementary School:*

0203 - 0039.001                      Center Woods School & Land    \$    2,935,300

*John Stark Regional School:*

0402 - 0010                            Storage Garage & Land                      55,000

0402 - 0008                            School Building & Land                    5,598,900

**Total School District Property**    \$ 11,360,900

**TOWN FOREST AND CONSERVATION LAND**

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0202 - 0019	Pine Hill Road	\$ 22,600
0402 - 0131	Concord Stage Road (Backland)	1,500
0402 - 0132	Concord Stage Road (Backland)	2,900
0402 - 0133	Concord Stage Road	32,200
0404 - 0127	New Road	2,200
0405 - 0034	Merrill Road	189,600
0407 - 0184	Sawyer Road	38,300
0407 - 0185	Sawyer Road (Backland)	5,000
0407 - 0187	Deering Center Road	56,000
0410 - 0011	Mountain Road	38,800
0410 - 0012.001	Ferrin Pond Road	23,300
0410 - 0012.002	Ferrin Pond Road	36,300
0410 - 0081	Poor Farm Road	49,700
0410 - 0165.001	Poor Farm Road	30,200
0410 - 0166	Poor Farm Road	104,800
0410 - 0192	Gettings Road	5,300
0410 - 0193	Gettings Road	5,500
0410 - 0244	Mountain Road	20,600
0410 - 0247	Eben Paige Road	3,400
0410 - 0248	Eben Paige Road	<u>3,200</u>
<b>Total Forest and Conservation Land</b>		\$ 671,400

**TRUST LAND**

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0411 - 0287	Emma Sawyer Trust (Forest Road)	\$ <u>28,400</u>
<b>Total Trust Land</b>		\$ 28,400



## CEMETERIES

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0101 - 0089	Reservoir Drive	\$ 17,000
0105 - 0056	Dudley Brook Road	14,000
0109 - 0003	Gould Road	5,800
0109 - 0021.001	South Stark Highway	1,000
0201 - 0034	Concord Stage Road	15,600
0203 - 0065	Buzzell Hill Road	27,200
0203 - 0082	Buzzell Hill Road	24,200
0203 - 0095	East Road	24,800
0401 - 0046.001	Off Upper Craney Hill	200
0403 - 0216	Concord Stage Road	24,700
0404 - 0102	Thorndike Road	16,400
0404 - 0102.001	Thorndike Road	4,600
0405 - 0005	Quaker Street	26,600
0407 - 0151	Oliver Road	200
0408 - 0013.002	Maplewold Road	4,200
0408 - 0038	Maplewold Road	16,000
0408 - 0042	Mt. Dearborn Road	7,800
0408 - 0054	Mt. Dearborn Road	14,300
0408 - 0055.001	Mt. Dearborn Road	25,800
0410 - 0180.001	Cram Road	200
0411 - 0022	Deering Center Road	31,900
0411 - 0171.001	South Stark Highway	4,100
0412 - 0089	River Road	19,100
0412 - 0225	Norris Road	28,400
<b>Total Cemeteries</b>		<b>\$ 337,100</b>

## LAND AND BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEEDS

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0001-000TAX-000003	At Town Gravel Pit	\$ 8,200
0101 - 0018	East Shore Drive	2,700
0101 - 0024	East Shore Drive	6,300
0101 - 0029	East Shore Drive	6,300
0101 - 0035	East Shore Drive	2,700
0101 - 0083	Waterman Court	5,800
0104 - 0005	East Shore Drive	6,300
0104 - 0011	East Shore Drive	5,200

0104 - 0031	East Shore Drive	800
0107 - 0071	Abijah Bridge Road	9,200
0109 - 0013	South Stark Highway	17,200
0201 - 0049	North Stark Highway	31,300
0202 - 0109	Concord Stage Road	2,400
0202 - 0126.001	Clark Mill Road	2,300
0203 - 0110	Center Road	2,300
0401 - 0003	Reservoir Drive	9,100
0401 - 0068	Craney Hill Road	62,300
0401 - 0068.002	Craney Hill Road	17,700
0401 - 0070	Chipmunk Falls	20,400
0401 - 0092	Craney Hill Road	6,100
0401 - 0118	Beaver Brook Road	10,400
0402 - 0006.001	Henniker Road	12,800
0403 - 0167	Reynwood Lane	300
0403 - 0172	Concord Stage Road	700
0403 - 0242	Boyce Road	7,300
0404 - 0143	Chevey Hill Road	19,100
0404 - 0144	Chevey Hill Road	3,200
0404 - 0145	Chevey Hill Road	5,000
0404 - 0146	Chevey Hill Road	5,000
0404 - 0147	Chevey Hill Road	5,100
0404 - 0148	Chevey Hill Road	5,200
0404 - 0149	Chevey Hill Road	5,600
0404 - 0150	Chevey Hill Road	5,300
0404 - 0151	Chevey Hill Road	6,500
0404 - 0152	Chevey Hill Road	8,100
0404 - 0153	Chevey Hill Road	5,000
0404 - 0154	Chevey Hill Road	5,900
0404 - 0155	Chevey Hill Road	5,300
0404 - 0156	Chevey Hill Road	4,800
0404 - 0157	Chevey Hill Road	2,100
0404 - 0158	Chevey Hill Road	2,000
0404 - 0159	Chevey Hill Road	2,200
0404 - 0160	Chevey Hill Road	2,000
0404 - 0161	Chevey Hill Road	2,300
0404 - 0162	Chevey Hill Road	18,600
0405 - 0020	Peaslee Hill Road	12,100
0407 - 0001	Wildwood Road	9,800
0407 - 0038.070	Buckley Road	17,100
0407 - 0051	Hodgdon Road	15,200
0407 - 0127	Perkins Pond	7,500
0407 - 0156	Jewett Road	12,400
0407 - 0157	Jewett Road	29,100
0407 - 0160	Jewett Road	10,600
0407 - 0161	Jewett Road	10,200
0410 - 0003	Eben Paige Road	5,200



0410 - 0004	Eben Paige Road	4,100
0410 - 0005	Mountain Road	3,900
0410 - 0046	Mountain Road	19,500
0410 - 0056	Backland/Off Perkins Pond	4,400
0410 - 0148	Mountain Road	19,600
0410 - 0178	Cram Road	18,600
0410 - 0186	Gettings Road	26,000
0410 - 0246	Eben Paige Road	300
0410 - 0243	Mountain Road	4,000
0410 - 0249	Marsh Ridge Road	4,400
0410 - 0250	Marsh Ridge Road	3,100
0410 - 0252	Marsh Ridge Road	4,000
0410 - 0255	Marsh Ridge Road	2,300
0410 - 0263	Marsh Ridge Road	5,400
0410 - 0264	Marsh Ridge Road	1,800
0410 - 0267	Eben Paige Road	3,200
0410 - 0268	Marsh Ridge Road	2,000
0410 - 0270	Marsh Ridge Road	3,600
0411 - 0226	Dustin Tavern Road	7,300
0411 - 0230	Dustin Tavern Road	41,200
0412 - 0193.040	South Stark Highway	<u>21,200</u>
<b>Total Land &amp; Buildings Acquired</b>		<b>\$ 703,500</b>

**INVENTORY OF VALUATION  
TAX YEAR 2002**

Land (improved and unimproved)		\$	88,664,344	
Buildings			260,169,200	
Public Utilities			5,839,200	
Manufactured Housing			<u>10,709,900</u>	
<b>Valuation Before Exemptions</b>				<b>365,382,644</b>
 <i>Exemptions Allowed:</i>				
Blind Exemption	(3)	\$	45,000	
Elderly Exemptions	(42)		1,647,600	
Totally & Permanently Disabled	(6)		<u>172,900</u>	
Total Exemptions				<u>\$ -1,865,500</u>
<b>Net Valuation on Which Tax Rate is Computed</b>				<b>\$ 363,517,144</b>

**Net Valuation 1988 -2002**

<u>Year</u>	<u>Valuation</u>	<u>Year</u>	<u>Valuation</u>
2002	363,517,144	1994	334,864,810
2001	352,439,364	1993	331,013,651
2000	339,562,690	1992	333,966,682
1999	327,488,439*	1991	328,704,807
1998	354,382,746	1990	327,087,007*
1997	343,680,304	1989	125,348,399
1996	340,678,663	1988	114,544,429
1995	340,137,157		

\*Reflects Property Revaluation



# 2002 TOWN EXPENDITURE STATEMENT

## TOWN OFFICERS' SALARY

### Salaries

Bougher, David G., Selectman	\$	2,770.82
Cook, Douglas R., Selectman		5,000.00
McDonald, Brian M. Selectman		3,750.00
Reynolds Jr., Thomas C., Selectman		2,770.82
Wallace, Jonathan M., Selectman		5,000.00
Thomson, Donald E., Treasurer		2,743.37
Pierson, Elayne E., Deputy Treasurer		1,959.55
<b>Total Salaries</b>	\$	<b>23,994.56</b>
Medicare	\$	347.76
Fica		1487.11
Worker's Compensation		36.00
<b>Total</b>	\$	<b>25,865.43</b>

## TOWN OFFICE EXPENSE

Printing	\$	160.50
Mailer/Twn Mtg		2,670.87
Town Report		5,865.00
Office Equipment		3,000.00
Office Supplies		601.71
Computer Supplies		2,104.68
Photocopier Supplies		2,152.55
Photocopier Service		6,050.16
Postage		4,778.69
Postage Meter Service		1,258.08
Books/Updates		787.14
Miscellaneous		302.84
<b>Total</b>	\$	<b>29,732.22</b>

## ELECTION AND REGISTRATION

### Wages

Bilodeau, Beverly M.	\$	198.28
Bilodeau, Joseph E.		127.47
Butt, Richard W.		43.78
Campana, Frank A.		97.85
Cook, Katherine-Mary		133.91
Couraud, Katherine S.		97.85
Cox, Donna R.		66.95
Finch, Carol A.		356.64
Gareri, Joanna M.		207.29
Gareri, Pasquale		207.29
Knowles, Terry M.		144.20
Lutz, Jr., Fred		46.35
Matheson, Donna L.		46.35
McLeod, Margo C.		636.03
O'Neil, Dorthea M.		61.80
Pierson, Elayne D.		10.30
Proctor, Janice E.		330.91
Raymond, Dorothy M.		187.98
Rogers, Donald.		61.80
Shields, Joanne K.		139.05
Wilson, Shirley Y.		136.48

**Total Wages** \$ 3,338.56

Medicare	\$	20.97
Fica		89.72
Town Meeting		135.00
Food		1,642.50
Printing		6,515.04
Advertising/Notice		581.48
Office Supplies		151.09
Computer Supply		127.89
Computer Support		229.20
Photocopies		17.32
Postage		69.04
Miscellaneous		5,561.74
Worker's Compensation		5.00

**Total** \$ 18,484.55



## TAX COLLECTOR

### Salaries

Morrison, Tina A.	\$	30,246.12
<b>Total Salaries</b>	\$	<b>30,246.12</b>

### Wages

Billodeau, Maureen D.	\$	5,407.95
Gamans, Marlene M.		75.00
<b>Total Wages</b>	\$	<b>5,482.95</b>

Health Insurance	\$	11,101.50
Medicare		509.38
Fica		2,178.88
NHRS		1,232.81
Title Deed Search		2,124.25
Telephone		890.73
Recording Fees		1,555.68
Restoration Documents		920.00
Meetings/Seminars		670.00
Dues/Subscriptions		38.00
Mileage		133.84
Photocopies		1.94
Office Supply		591.91
Computer Supplies		1,384.18
Computer Support		48.75
Office Equipment		166.59
Photocopier/Maintenance		141.30
Postage		3,271.38
Workmen's Compensation		43.00
Unemployment Compensation		54.40
Life Insurance		31.20
<b>Total</b>	\$	<b>62,818.79</b>

## FINANCE COMMITTEE

Photocopies	\$	82.20
<b>Total</b>	\$	<b>82.20</b>

## ASSESSING DEPARTMENT

### Salaries

Nichols, Craig A.	\$	43,474.48
<b>Total Salary</b>	\$	<b>43,474.48</b>

### Wages

Rogers, Judith M.	\$	25,752.32
<b>Total Wages</b>	\$	<b>25,752.32</b>

Contractual	\$	24,999.96
Health Insurance		19,467.60
Medicare		1001.92
Fica		4,284.40
NHRS		2,853.89
Appraisal		4,202.50
Telephone		893.18
Recording Fee		731.70
Seminars/Training		1,186.77
Dues		220.00
Mileage		314.10
Photocopies		133.54
Office Supply		1,111.28
Computer Support		1,548.75
Office Equipment		73.10
Postage		305.26
Vehicle Maintenance/Fuel		298.76
Books/Updates		15.00
Ins/Vehicle		339.00
Workmen's Compensation		1,418.00
Unemployment Compensation		108.80
Life Insurance		62.40
<b>Total</b>	\$	<b>134,796.71</b>

### LEGAL

Legal Fees	\$	29,015.59
Labor Relations		300.00
Thurber Road		27.00



## LEGAL (Cont'd)

Burpee Case		116.00
Colburn, Dana		14.50
All Seasons		912.00
Lindsay Lane		868.78
<b>Total</b>	<b>\$</b>	<b>31,253.87</b>

## FINANCE ADMINISTRATOR

### Salaries

Pierson, Elayne	\$	41,247.00
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<b>Total Salary</b>	<b>\$</b>	<b>41,247.00</b>
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Health Insurance	\$	7,970.00
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Medicare		580.00
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Fica		2,479.00
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Retirement		1,752.00
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Telephone		753.00
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Meetings/Seminar		405.00
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Printing		386.00
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Dues		25.00
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Mileage		72.00
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Office Supplies		296.00
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Computer Supplies		759.00
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Software Support		1,774.00
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Books/Updates		378.00
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Worker's Compensation		45.00
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Unemployment Compensation		54.00
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Life Insurance		29.00
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<b>Total</b>	<b>\$</b>	<b>59,004.00</b>
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## TOWN CLERK

### Salaries

Evelyn Connor	\$	33,342.40
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<b>Total Salary</b>	<b>\$</b>	<b>33,342.40</b>
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## TOWN CLERK (Cont'd)

### Wages

Billodeau, Maureen	\$	15,035.10
Gamans, Marlene M.		340.00
Johnson, Kimberly I.		70.00
McLeod, Margo		15.45

**Total Wages** \$ 15,460.55

Health Insurance	\$	11,625.52
Medicare		691.48
Fica		2,956.83
NHRS		1,960.85
Telephone		551.09
Restoration/Document		29.88
Seminars/Training		808.00
Printing/Mailers		34.95
Dues		135.00
Mileage Reimbursement		222.88
Dog License/Tags		770.26
Photocopies		13.76
Office Supplies		691.65
Computer Support		1,066.20
Office Equipment		3206.36
Photocopier Maintenance		141.30
Postage		2,464.96
Books/Updates		219.00
Worker's Compensation		57.00
Unemployment Compensation		108.80
Life Insurance		52.00

**Total** \$ 76,610.72

## SELECTMEN'S OFFICE

### Salaries

Petrain, Laura	\$	40,320.28
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**Total Salary** \$ 40,320.28

### Wages

Ripley, Tina	\$	13,308.25
Rice, Merry		4,802.00

## SELECTMEN'S OFFICE (Cont'd)

<b>Total Wages</b>	\$	18,110.25
Health Insurance	\$	10,237.94
Medicare		833.99
Fica		3,567.10
Retirement		2,273.75
Auditor's Expense		8,909.50
Meetings/Seminars		362.00
NH Municipal Management		70.00
Miscellaneous		10.45
Worker's Compensation		178.00
Unemployment Compensation		108.80
Life Insurance		59.80
<b>Total</b>	\$	85,041.86

### CABLE SYSTEM

Telephone	\$	311.18
Photocopies		1.00
Equipment		673.18
Cable Supplies		31.58
<b>Total</b>	\$	1,016.94

### TRUSTEES OF THE TRUST FUND

Photocopies	\$	7.52
Office Supply		30.29
Postage		8.95
<b>Total</b>	\$	46.76

### LAND USE

<b>Wages</b>		
Bolton, Naomi L.	\$	19,064.78
<b>Total Wages</b>	\$	19,064.78



## LAND USE (Cont'd)

Health Insurance	\$	6,898.44
Medicare		276.43
Fica		1,182.20
NHRS		755.43
Pass Through Engineering		7,780.17
Legal Fees		1,1489.04
Telephone		402.85
Recording Fees		781.53
Meetings/Seminars		476.92
Printing		323.96
Advertising Notices		3,080.83
Photocopies		416.20
Office Supplies		325.40
Office Equipment		250.00
Postage		2,385.65
Postage/Abutters		218.95
Books/Updates		150.00
Worker's Compensation		23.00
Unemployment Compensation		32.64
Life Insurance		18.72
<b>Total</b>	<b>\$</b>	<b>56,333.14</b>

## GENERAL GOVERNMENT BUILDINGS

### Wages

Blanchette, Roy H.	\$	10,660.47
<b>Total Wages</b>	<b>\$</b>	<b>10,660.47</b>
Medicare	\$	154.58
Fica		660.97
Telephone		2,591.55
Electricity		7,909.78
Heat		2,799.93
Sewer Rent		2,308.37
Bottled Water		453.44
Building Maintenance		3,377.21
Lawn Care/Mowing		2,987.50
Rubbish Removal		160.00
Janitorial Supplies		1,079.70
Fire Extinguishers		116.20

## GENERAL GOVERNMENT BUILDINGS (Cont'd)

Miscellaneous		1,5795.89
Electric/Stone Building		466.81
Heat/Stone Building		1,049.44
Electric/Town Hall		347.43
Heat/Town Hall		1,296.15
Worker's Compensation		296.00
Unemployment Compensation		54.40
<b>Total</b>	<b>\$</b>	<b>54,565.82</b>

## CEMETERIES

### Wages

Rogers, Donald	\$	125.00
<b>Total Wages</b>	<b>\$</b>	<b>125.00</b>
Telephone	\$	3.05
Contracted Services		17,950.00
Contract Services/Cornerstones		595.00
Photocopies		12.14
<b>Total</b>	<b>\$</b>	<b>18,685.19</b>

## CEMETERIES - PRIVATE

Trust - Friends No. #8	\$	160.00
Trust - Friends New So. #25		120.00
Trust - Friends So. #7		80.00
Trust - Collin #18		30.00
Trust - Pine Grove #32		20.00
<b>Total</b>	<b>\$</b>	<b>410.00</b>

## BURIALS

### Wages

Roger, Donald	\$	445.00
Purington, Dale C.		1,430.00
<b>Total Wages</b>	<b>\$</b>	<b>1,875.00</b>

## BURIALS (Cont'd)

Medicare	\$	30.56
Fica		122.45
Worker's Compensation		94.00
Unemployment Compensation		30.77
<b>Total</b>	\$	<b>2,152.78</b>

## INSURANCE

General Liability	\$	6,137.00
Property		1,429.00
Worker's Comp/Audited Peem		1,688.00
PLIT Deductible		433.00
<b>Total</b>	\$	<b>9,687.00</b>

## ADVERTISING & REGIONAL

Advertising	\$	1,667.47
Dues - NH Municipal Assoc.		4,252.77
Reg'l Fees-Concord VNA		5,000.00
Dues - So. NH Planning		4,912.00
Dues - NH Municipal Secretaries		35.00
Dues - Chamber of Commerce		40.00
<b>Total</b>	\$	<b>15,907.24</b>

## POLICE DEPARTMENT

### Salaries

Rigney, Myles J.	\$	62,499.92
<b>Total Salary</b>	\$	<b>62,499.92</b>

### Wages

Bodanza, Mark G.	\$	47,237.31
Burgess III, William E.		35,649.34
Christensen, Robert A.		15,740.88
Clark, Chad R.		13,704.30



**POLICE DEPARTMENT (Cont'd)**

Cox, Kenneth A.	44,580.06
Geha, Hicham M.	41,156.11
Goodreau, Allen M.	730.84
Morrison, Mark P.	44,452.68
Carney, James J.	45,764.65
Rice, Moira A.	17,110.51
Petrillo-Delamater, T.A.	17,740.51
Meuse, Donna P.	425.00
Guay, Joshua B.	2,222.72
Guay, Teresa D.	158.02
Boynton, Joshua P.	235.00
<b>Total Wages</b>	<b>\$ 330,763.43</b>
Health Insurance/Chief	12,267.00
Health Insurance/Officers	44,615.56
Health Insurance/Secretary	7,018.66
Medicare	5,689.50
Fica	2,612.12
NHRP/Chief	4,551.26
NHRP/FT Officers	13,972.01
NHRS/Employees	796.17
State Police Details	750.00
Legal Prosecution	3351.81
Telephone	6,380.55
Dispatch	18,199.80
Recruitment	2,345.00
Insurance/Gen. Liab.	1,986.00
Expenses/School	9,470.61
Printing	222.85
Dues	990.00
Contracted Services	932.00
Supplies	6,284.78
Computer Equipment	2,580.00
Computer Upgrades	216.48
Office Equipment	1,015.13
Photocopies	5.92
Office Supplies	1,224.70
Computer Supplies	184.15
Computer Serv./Maint.	2,948.92
Photocopy Supplies	250.00
Photocopy Service	1,211.88
Postage	692.63

**POLICE DEPARTMENT (Cont'd)**

Fuel/Vehicles	6,420.72
Vehicle Maint/Repair	11,440.80
Books/Updates	1,133.70
Radio Maintenance	2,541.58
Range/Armorer	11,541.99
Juvenile Diversion Project	447.11
Tuition Reimbursement	3,753.98
Equipment Purchase	6,759.55
Cruiser Equipment Repair/Service	698.06
Uniform Allowance	5,049.15
Uniform Maintenance/Dryclean	2,432.87
Insurance/Vehicles	1,695.00
Medical Gear	9,666.34
Workmen's Compensation	3,912.00
Unemployment	531.51
Life Insurance	210.60
Insurance/Police Pkg.	8,358.00

**Total** \$ 621,993.60

**D.O.J. GRANT**

Details (Outside)	\$ 7,677.67
Medicare	27.42
Fica	4.91
Supplies	1,010.90
Equipment	2,282.00

**Total** \$ 11,002.90

**D.W.I GRANT**

Details	\$ 2,931.90
Details	\$ 36.13
<b>Total</b>	<b>\$ 2,968.03</b>

## TRAFFIC GRANT

Details	\$	10,787.19
Medicare	\$	25.61
Fica		1.30
<b>Total</b>	<b>\$</b>	<b>10,814.10</b>

## EMERGENCY MANAGEMENT

Telephone	\$	540.66
Meetings/Seminars		114.32
Dues		205.00
Safety/Medical Gear		695.00
Miscellaneous		207.00
<b>Total</b>	<b>\$</b>	<b>1,761.98</b>

## FIRE DEPARTMENT

### Salaries

Eaton, Raymond, T., Sr.	\$	821.49
Richards, Robert		2,464.47

### Officers Stipends

Bailey Jr., Newell	\$	208.35
Destefano, Robert W.		125.00
Dinsmore, Scott F.		208.35
Hewey Sr., David P.		208.35
Kendrick, Mark S.		208.35
Richards, Robert J.		723.00

<b>Total Salaries</b>	<b>\$</b>	<b>4,967.36</b>
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## FIRE DEPARTMENT (Cont'd)

### Wages

Bailey, Jr., Newell	\$	3,599.70
Belanger, Corey L.		746.73
Bluteau, Mark V.		2,527.46
Boisvert, Ryan P.		1,211.12
Buxton, Frank G.		526.91
Conover, Robert C.		185.75
Destefano, Robert W.		2,876.90
Dinsmore, Ann Mary		2,098.90
Dinsmore, Scott F.		2,658.98
Dunham, Steven M.		537.24
Eaton Jr., Raymond T.		38.26
Eaton Sr., Raymond T.		4,610.65
Fitzgerald, Justin M.		1,237.13
Flanders, John E.		373.76
Freeman Sr., Russell		1,262.28
Gaucher, Anne C.		821.85
Gorman, Daniel B.		1,330.88
Haynes Jr., Mark D.		911.89
Hewey Sr., David P.		2,669.40
Houle, Eric C.		224.26
Johansen, Eivind L.		65.49
Kendrick, Mark S.		1,095.03
Knights, Rebecca L.		307.70
Kyer, Robert D.		320.34
Lafleur, Michael T.		392.34
Lamb Jr., Harold C.		1,897.18
Mahoney, Cynthia J.		33.72
Mclain, Wanda M.		1,049.56
Merrill, Donna L.		72.85
Merrill, Michael D.		647.44
Morgan, Richard A.		46.37
Morgan Jr., Richard A.		46.37
Morrison, Philip A.		907.44
Nason, David E.		1,065.44
Nault, Leo R.		542.37
Osborne, Charles L.		160.68
Reilly, James T.		326.95
Richards, David L.		1,035.76
Richards, Robert J.		3,945.88
Robinson Jr., Gilbert M.		324.58
Schmidt, William J.		332.99
Smith, Edgar C.		914.70
Sterling, Diana C.		1,221.69

## FIRE DEPARTMENT (Cont'd)

Stone, Everett W.	436.94
Taylor, Leon M.	1,716.49
Thibeault, Jeanne M.	303.49
Thibeault II, Victor P.	1,420.49
Turner, Melody J.	178.75
Tuthill, Susan M.	18,107.10
<b>Total Wages</b>	<b>\$ 74,836.96</b>
Medicare	1,106.08
Fica	4,729.95
Telephone	3,009.30
Dispatch	5,940.00
Annual Dinner	300.00
Electricity	3,213.01
Fuel/Center Station	1,884.97
Building Maintenance	1,761.11
Printing	35.00
Dues	2,033.00
Water Holes	1,548.00
Ambulance Billing Service	3,376.68
Intercepts	3,420.00
Supplies	1,053.68
Office Supplies	223.01
Postage	167.56
Fuel/Vehicles	2,022.95
Safety/Medical Gear	4,225.96
Veh Maint/X-1	1,305.87
Books/Updates	1,092.01
Training Expense	5,012.04
Physical Exams	200.00
Radio Equipment Repair	7,740.02
Miscellaneous	22.40
Equipment	8,797.20
Equipment Repair	2,696.22
Fuel/SW Station	796.64
Oxygen/Cylinder	1,591.73
Veh Maint/75M2	131.34
Fuel/East Sta	329.90
Veh Maint/75M3	420.56
Worker's Compensation	1,948.00
Veh Maint/75M4	279.38
Unemployment Compensation	488.01
Veh Maint/75K1	219.12
Veh Maint/75M1	1,951.03

## FIRE DEPARTMENT (Cont'd)

Veh Maint/75M5		1,180.93
Veh Maint/75U-1		373.69
Insurance/Gen Liability		543.00
Insurance/Property		248.00
Insurance/Auto		4,066.00
Insurance/Fire E & O		233.00
Insurance/Res-Malpractice		790.50
Forestry Truck		205.12
Memorial Day		10.80
<b>Total</b>	<b>\$</b>	<b>156,728.34</b>

## CODE ENFORCEMENT/BUILDING DEPARTMENT

### Salaries

Stone, Everett W.	\$	38,705.76
<b>Total Salary</b>	<b>\$</b>	<b>38,705.76</b>

### Wages

Chicoine, Michael H.		27.50
Hopkins, Peter W.		610.16
LaBuda, Cheryl A.		1,829.57
Paye, Juliet G.	\$	14,470.45
<b>Total Wages</b>	<b>\$</b>	<b>16,937.68</b>

Health Insurance	\$	3,877.74
Medicare		812.85
Fica		3,475.02
Tax Map Maintenance		2,500.00
Telephone		1,048.69
Mtgs/Seminars		1,311.22
Dues		342.00
Photocopies		218.25
Office Supplies		615.65
Computer Upgrades		99.95
Office Equipment		13.00
Postage		152.79
Fuel		571.59
Vehicle Maint		1,031.62



**CODE ENFORCEMENT/BUILDING DEPARTMENT (Cont'd)**

Books/Updates		626.95
Worker's Compensation		1,238.00
Unemployment Compensation		113.90
Life Insurance		31.20
<b>Total</b>	<b>\$</b>	<b>73,723.86</b>

**FOREST FIRES**

**Wages**

Bailey Jr., Newell	\$	40.55
Belanger, Corey L.		108.12
Bluteau, Mark V.		27.03
Boisvert, Ryan P.		157.69
Buxton, Frank G.		18.02
Destefano, Robert W.		94.61
Dinsmore, AnnMary		27.03
Dinsmore, Scott F.		264.96
Dunham, Steven M.		45.05
Eaton Jr., Raymond T.		45.05
Eaton Sr., Raymond T.		1,829.10
Fitzgerald, Justin M.		90.10
Flanders, John E.		9.01
Freeman Sr., Russell		99.11
Gorman, Daniel B.		18.02
Haynes Jr., Mark D.		27.03
Hewey Sr., David P.		119.53
Kendrick, Mark S.		27.03
Lafleur, Michael T.		74.02
L'Heureux, Lee E.		143.26
Lamb, Harold C. Jr.		49.56
Merrill, Michael D.		9.01
Morgan, Richard A.		18.02
Morrison, Philip A.		36.04
Nason, David E.		121.64
Osborne, Charles		352.21
Reilly, James T.		18.02
Richards, David L.		166.10
Richards, Robert J.		525.66
Robinson, Gilbert M., Jr.		77.00
Smith, Edgar C.		94.61
Stone, Everett W.		55.76

## FOREST FIRES (Cont'd)

Taylor, Leon M.		121.64
Thibeault II, Victor P.		72.08
<b>Total Wages</b>	\$	4,981.67
Medicare	\$	72.18
Fica		308.96
Mutual Aid		120.00
Food		107.99
Travel/Mileage		569.42
<b>Total</b>	\$	6,160.22

## HIGHWAY DEPARTMENT

### Salaries

Knapp, Carl S.	\$	47,650.12
<b>Total Salary</b>	\$	47,650.12

### Wages

Bolton, Naomi L.	\$	11,362.74
Companion, David T.		23,927.23
Dearborn, Randall K.		38,817.82
Hathaway, David S.		1,517.11
Hewey Sr., David P.		31,427.63
Johnson, Fred		442.26
Knapp, Benjamin D.		22,852.60
LeBlanc, Dennis J.		2,951.30
McLain, Charles A.		35,859.22
Osborne, Jonathan H.		30,073.28
Philbrick, Reginald C.		32,128.52
Potvin, Michael		29,599.53
Remillard, Jeffery G.		66.00
Sheldon Jr., David D.		27,305.19
Silver, Robert N.		20,164.42
Thompson, Gary L.		36,757.70
Tiffany, William F.		49.50
<b>Total Wages</b>	\$	327,396.22

## HIGHWAY DEPARTMENT (Cont'd)

Medicare	\$	5,250.65
Fica		22,624.19
NHRS		10,307.16
Meetings/Seminars		20.00
Office Supply		103.65
Office Equipment		616.05
Postage		27.29
Safety/Medical Gear		2,474.51
Shop Supplies		2,804.42
Oxygen/Cylinder		911.31
Vehicle Fuel		30,322.67
Cutting Edges		4,049.33
Chainsaw Supplies		365.46
Tires/Chains		4,402.60
Oils/Lubricants		3,879.46
Signs/Post/Rails		1,282.71
Telephone		1,032.27
Electricity		3,074.08
Heat		1,314.95
Misc. Bldg. Repairs		1,609.37
Radio Expense		3,938.37
Worker's Compensation		13,919.00
Vehicle Maint/T-1		2,190.23
Vehicle Maint/T-2		1,781.25
Vehicle Maint/T-3		605.28
Vehicle Maint/T-4		1,682.28
Vehicle Maint/T-5		1,108.29
Vehicle Maint/T-6		621.02
Vehicle Maint/T-7		754.89
Vehicle Maint/T-8		870.69
Vehicle Maint/T-9		1,651.07
Vehicle Maint/T-10		1,543.99
Vehicle Maint/TR-1		14.44
Vehicle Maint/P-1		568.47
Vehicle Maint/P-2		261.42
Vehicle Maint/P-3		972.41
Unemployment Compensation		674.56
Miscellaneous Equip. Repairs		4,358.48
Equip. Maint/Backhoe		781.14
Equip. Maint/Loader		2,064.50
Equip. Maint/Dozer		487.08
Equip. Maint/G-1		1,225.16
Equip. Maint/G-2		763.79
Equip. Maint/Chipper		124.23
Equip. Maint/Excavator		1,336.78



## HIGHWAY DEPARTMENT (Cont'd)

Equip. Maint/Screeener	865.88
Equip. Maint/Broom	441.68
Equip. Maint/Rear Rake	126.96
Equip. Maint/S-1	75.01
Equip. Maint/S-3	243.19
Equip. Maint/S-4	1,527.94
Equip. Maint/S-5	26.20
Equip. Maint/S-6	812.30
Equip. Maint/S-8	731.49
Life Insurance	371.28
Salt/Chloride	85,854.55
Tree Removal	1,725.00
Roadside Mowing	3,800.00
Pagers	929.94
Uniforms	5,614.66
Truck Phone	183.05
Health Insurance	93,745.11
Insurance - General Liability	2,683.00
Insurance - Property	506.50
Insurance - Auto	6,291.25
<b>Total</b>	<b>\$ 347,325.94</b>

### BRIDGE BONDS

Bridge Bond - J. Connor Bridge	\$ 75,697.00
<b>Total</b>	<b>\$ 75,697.00</b>

### STREET LIGHTING

Electricity	\$ 1,750.47
<b>Total</b>	<b>\$ 1,750.47</b>

## SA #14 ROAD RECONSTRUCTION

Contracted Services	\$	218,786.96
Miscellaneous		5,349.47
Hot/Cold Mix		3,011.15
<b>Total</b>	<b>\$</b>	<b>227,147.58</b>

## TRANSFER STATION & RECYCLING CENTER

### Salaries

Leblanc, Dennis J.	\$	29,655.41
<b>Total Salary</b>	<b>\$</b>	<b>29,655.41</b>

### Wages

Johnson, Fred	\$	17,874.31
Knapp, Benjamin D.		3,813.34
Philbrick, Reginald C.		336.18
Potvin, Michael D.		600.82

<b>Total Wages</b>	<b>\$</b>	<b>22,624.65</b>
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Health Insurance	\$	14,752.92
Medicare		878.20
Fica		3,754.58
NHRS		2,105.75
Telephone		366.67
Electricity		3,260.16
Insurance/Gen Liability		415.00
Training		150.00
Advertising		410.25
NH Recovery Resource Assoc.		500.00
Contr/Haul-WB		27,275.00
Contr/Haul-ER		3,350.00
Contr/Haul-T		2,636.55
Concord Resource Recovery		134,746.60
Shop Supplies		47.58
Office Supplies		448.23
Fuel/Vehicle		820.90
Safety/Medical Gear		356.00
Building Maintenance		822.23
Grounds Maintenance		134.97
Signs/Post/Rails		210.60
Equipment Maintenance		3,499.86

## TRANSFER STATION & RECYCLING CENTER (Cont'd)

Insurance/Property		333.50
Uniforms		948.79
Insurance/Auto		339.00
Worker's Compensation		1,439.00
Life Insurance		59.80
Unemployment Compensation		108.80
Monitoring Wells		3,039.95
<b>Total</b>	<b>\$</b>	<b>259,490.95</b>

## GENERAL SERVICES RECYCLING CENTER

Refrig/Ac	\$	1,720.00
Propane Re		120.00
Haul/Co-Mingle		3,426.00
Bailer Wirer		158.29
Tipping Fees		820.80
Haul/Newspaper		2,520.00
Haul/Waste/Demo Debris		18,676.84
HHW Day		6,121.30
<b>Total</b>	<b>\$</b>	<b>33,563.23</b>

## MUNICIPAL SEWER DEPARTMENT

### Wages

Knapp, Carl S.	\$	4,258.80
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<b>Total Wages</b>	<b>\$</b>	<b>4,258.80</b>
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Medicare	\$	61.88
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Fica		264.16
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Telephone		280.39
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Electricity		749.75
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Insurance/Gen. Liability		31.00
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Seminars/Training		50.00
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Mowing		200.00
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Supplies		929.69
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Insurance/Property		333.00
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Contracted Services		444.40
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Worker's Compensation		36.00
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Unemployment Compensation		28.97
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<b>Total</b>	<b>\$</b>	<b>7,668.04</b>
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## MUNICIPAL WATER DEPARTMENT

Insurance/General Liability	\$	2.00
Water Testing		969.35
Insurance/Property		7.00
<b>Total</b>	<b>\$</b>	<b>978.35</b>

## ANIMAL CONTROL

### Wages

Benzel, Bruce D.	\$	4,691.41
Benzel, Ilona F.		2,488.15
Guay, Teresa D.		18.12
Merrill, Michael D.		81.54
<b>Total Wages</b>	<b>\$</b>	<b>7,279.22</b>

Medicare	\$	106.24
Fica		454.25
Board and Care/Shelter Needs		1,482.69
Professional Services		269.00
Insurance/Gen. Liability		116.00
Meetings/Seminars		1,700.00
Supplies		915.42
Office Equipment		150.00
Fuel/Vehicle		12.09
Safety/Medical Gear		499.39
Vehicle Maintenance		51.70
Shelter Construction		18.06
Pagers		235.48
Equipment		115.24
Insurance/Property		339.00
Insurance/Vehicle		339.00
Worker's Compensation		110.00
Unemployment Compensation		116.84
<b>Total</b>	<b>\$</b>	<b>14,309.62</b>

## HEALTH OFFICER

### Wages

Donna M. Meuse	\$	3,373.20
<b>Total Wages</b>	<b>\$</b>	<b>3,373.20</b>

## HEALTH OFFICER (Cont'd)

Medicare	\$	48.96
Fica		209.16
Meetings/Seminars		15.00
Dues		15.00
Worker's Compensation		105.00
Health Fair		485.54
<b>Total</b>	<b>\$</b>	<b>4,251.86</b>

## HUMAN SERVICES

### Salaries

Petrain, Laura	\$	5,300.00
<b>Total Salary</b>	<b>\$</b>	<b>5,300.00</b>

Medicare	\$	75.41
Fica		321.56
NHRS		211.14
Telephone		329.27
Photocopies		6.90
Office Supplies		25.00
Postage		4.74
Dues		30.00
Town Poor		38,361.68
Worker's Compensation		7.00
Unemployment Compensation		35.36
<b>Total</b>	<b>\$</b>	<b>44,708.06</b>

## PARKS & RECREATION

### Wages

Blanchette, Roy H.	\$	1,559.50
Carignan, Maura L.		1,594.25
Couhie, Patrick M.		1,874.26
Lawton, Jessica A.		2,408.00
Lebel, Ashley E.		245.00
Lynady, Christine M. P/T Director		6,195.75
Seccareccio, Anthony J.		1,901.25
Thibeault, Jeanne M.		429.75

## PATRIOTIC PURPOSES

Memorial Day	\$	500.00
<b>Total</b>	<b>\$</b>	<b>500.00</b>

## CONSERVATION COMMISSION

Photo/Maps	\$	10.00
Training Seminar		110.00
Dues		250.00
Mileage		149.50
Miscellaneous		3.98
Photocopies		9.24
Office Supply		47.00
Postage		2.41
Books/Updates		30.00
<b>Total</b>	<b>\$</b>	<b>612.13</b>

## ECONOMIC DEVELOPMENT

Miscellaneous	\$	2000.00
Postage		.64
<b>Total</b>	<b>\$</b>	<b>2000.64</b>

## UNCLASSIFIED

Bond Release	\$	14,471.81
Bolton Field Account		13,100.25
Barnard Hill		7,891.68
Engineering Escrow		4,587.00
<b>Total</b>	<b>\$</b>	<b>40,050.74</b>



## DEBT SERVICE

Debt Service/Birchwood/Principal	\$	5,000.00
Debt Service/Birchwood/Interest		1,013.13
Debt Service P/Bridge/Principal		50,000.00
Debt Service I/Bridge/Interest		37,850.00
<b>Total</b>	<b>\$</b>	<b>93,863.13</b>

## CAPITAL IMPROVEMENT

Safety Complex	\$	29,434.87
10WH Dump Truck Payoff		50,350.00
Highway Grader Payoff		102,160.64
Melvin Valley Land		500.00
Fourth of July Celebration		6,000.00
Jaws of Life CRF		25,000.00
Police Cruiser		1,985.73
Police 4-Wheel Drive Vehicle		9,832.76
<b>Total</b>	<b>\$</b>	<b>225,264.00</b>

## TOWN FOREST

Poor Farm Trails	\$	0.00
<b>Total</b>	<b>\$</b>	<b>0.00</b>

## OPERATING TRANSFERS OUT

### *Capital Reserve Funds*

Maintenance/Gas boy	\$	5,000.00
Transfer Station Equipment		20,000.00
Trash Compactor Replacement		5,000.00
Hwy/Trucks		163,500.00
Bridge Improvements		5,000.00
Computer System		5,000.00
Chase Pk. Ballfield Improvement		102,500.00
Fire/Rescue Vehicle Replacement		15,000.00
Air Pack Replacement		9,000.00
ACO Vehicle Replacement		2,500.00
Employee Retirement		10,000.00
Cemetery Const. Fund		5,000.00

## OPERATING TRANSFERS OUT (Cont'd)

Radio/Police	\$	2,500.00
Government Bldgs. & Maintenance		60,063.95
Communications/FD		3,000.00
<b>Total</b>	<b>\$</b>	<b>413,063.95</b>

## MISCELLANEOUS

### *Maintenance Trust Funds Expenses*

Gas Boy - Maintenance	\$	164.50
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### *Capital Reserve Funds Expenses*

Computer Maintenance	\$	2,997.45
Transfer Station Equipment		17,057.00
Highway Trucks		93,767.18
Drug & Alcohol Testing		573.25
Computer System		6,001.41
Chase Park Ballfield Improvement		103,507.50
Recreation Field Development		31,375.75
Jaws of Life		23,834.00
Government Building & Maintenance		74,023.88
Communications/FD		2,190.00
<b>Total</b>	<b>\$</b>	<b>355,491.92</b>

## ENCUMBERED FUNDS

Town Hall Repairs	\$	0.00
<b>Total</b>	<b>\$</b>	<b>0.00</b>

## COUNTY TAX

County Tax	\$	680,202.00
<b>Total</b>	<b>\$</b>	<b>680,202.00</b>

## SCHOOL ASSESSMENTS

John Stark Reg. School 2001/2002	\$	1,717,914.00
John Stark Reg. School 2002/2003		2,050,000.00

## GENERAL FUND

Weare School Dist. 2002/2002		1,497,873.00
Weare School Dist. 2002/2003		1,900,000.00
<b>Total</b>	<b>\$</b>	<b>7,165,787.00</b>



## **Building Department**

The Building Department had a busy year with building permits, inspections, code enforcement, fire inspections, zoning violations, E-911, and health complaints.

A reminder to all residents that the Town has a Street Number Ordinance requiring all homes and businesses to post their street numbers; minimum size 2" wide x3" high.

Fire inspections were made at places of assembly, daycares, schools, commercial buildings and foster homes. The office handles daily questions on building codes, zoning, fire codes, tax maps, street numbers, planning and many others.

The following is a breakdown of permits and inspections during 2001:

New Single-Family Home Permits	<b>57</b>	Sign Permits	<b>01</b>
New Multi-Family Home Permits	<b>04</b>	Plumbing Permits	<b>70</b>
Manufactured Housing Permits	<b>13</b>	Electrical Permits	<b>139</b>
Commercial/Industrial Permits	<b>05</b>	Demolition Permits	<b>10</b>
Commercial/Industrial Add/Alt Permits	<b>01</b>	Miscellaneous Permits	<b>08</b>
Accessory Building Permits	<b>99</b>	Renewal of Permits	<b>33</b>
Addition/Alteration Permits	<b>144</b>	Septic Design Reviews	<b>85</b>
Pool Permits	<b>22</b>	Septic Replacement Permits	<b>26</b>
Chimney Permits	<b>03</b>	Fines	<b>02</b>
Daycare/Foster Care Facilities Inspections	<b>09</b>	Wood stove Permits	<b>03</b>
School	<b>02</b>	Oil Burner Permits	<b>34</b>

Total Inspections Completed	1262
Certificates of Occupancy for Dwelling Units 2002	73
Total Permits Issued	745

The Building Department would like to remind property owners that permits are required for rebuilding existing and new septic systems, upgrading electrical and plumbing services, new oil/gas/monitor installations, swimming pools, signs, outbuildings, garages, additions and remodeling/renovations.

Respectfully submitted,

Everett W. Stone  
Code Enforcement Officer  
Building Inspector

## **Weare Community Access Television Committee**

This year AT&T finally agreed to abide by the terms of its franchise agreement and enabled a second access channel. Channel 17 is now in service with its origination point in the Center Woods Elementary School. Thanks in part to a donation of equipment by a member of the Committee, the school system now can air its own bulletin board and play back tapes to air. We plan on expanding the capability in the school by permanently installing equipment to allow live broadcast of meetings.

Derek Geddes, a teacher at the middle school, has started an excellent extracurricular program that combines teaching production skills as well as acting in front of the camera. He has pulled in a wide range of students and they produce their own comedy program. There is a lot more value in this program than meets the eye.

While we had hoped to get a new contract with AT&T that would have provided an influx of cash to replace our aging equipment, but that did not happen. We now rely solely on the voters approving funding to buy some replacement equipment.

In the coming year we also hope to have enough funding to convert from poor quality VSH tapes to digital recording for meeting playback. While this will enhance the quality of the originating signal, we are still at the mercy of a long loop from our equipment to the cable head end and the degradation caused by multiple signal conversions.

Respectfully submitted,

Walter Bohlin  
Chairman



## CEMETERY TRUSTEES

At our meeting on May 20 we voted to accept the final version of the new Rules and Regulations of the Town of Weare. We felt that the new regulations have become necessary due to the increasing use and expansion of our cemeteries and to provide the proper maintenance and appearance of our cemeteries. At this meeting Margo McLeod was elected Secretary and Matt Pelletier was elected Chairman.

In May we discussed cutting dead trees at the Hadley Cemetery on Mt. Dearborn Road. It was the feeling of the trustees that the trees are a hazard to traffic on the road. There was no negative public comment.

The meeting on June 17 was held at the Hadley Cemetery to determine just which trees are a hazard and Waterman Cemetery on Reservoir Drive with the water problem along the road into the cemetery. We also discussed the removal of a downed tree in Pine Grove Cemetery.

Our meetings are held on the third Monday of each month. In the event of a change in schedule, the public notice is posted in the Town Office. The public is invited to attend our meetings.

Respectfully submitted,

Matt Pelletier, Chairman  
Margo C. McLeod, Secretary  
Mary Sykes, Trustee

From: PMyers9390@aol.com  
Thursday, December 12, 2002

Conservation Commission Annual Report  
For 2002 Town Report

The Conservation Commission has had the good fortune this year to have all seven positions filled by dedicated, enthusiastic volunteers. We tackled a range of projects including, updating our by-laws and procedures, attending training courses on wetlands regulations, land conservation tools and more. Our meetings were televised for the first time this year, requiring a bit of getting used to, but allowing the public to be informed of the issues that come to us. We have continued to strengthen our conservation easement monitoring and stewardship practices and have worked with the Board of Selectmen and Weare residents to add the town's conservation lands. Finally, the Conservation Commission has worked to develop stronger working relationships with the other boards and committees in Town.

Weare residents interested in serving on the Conservation Commission are encouraged to attend a meeting or two. Our meetings are generally the second Wednesday of each month and are publicly posted. Positions for Alternates are open or we would be delighted to have volunteers interested in specific tasks such as easement monitoring.

Respectfully submitted,

Patricia Ann Myers, Chair  
Dawn Levandoski, Co-Chair  
John Ciampi, Secretary  
Michael Manna  
Tom Carr  
Andy Fulton  
Ellen Dokton

# WEARE ECONOMIC DEVELOPMENT COMMITTEE

## 2002 Report

The major focus of Committee activity for 2002 was to bring closer to reality, those ideas expressed by residents regarding the enhancement of the Weare Center area, as presented last fall at the Plan NH Design Charrette. Weare was one of three towns fortunate to have been selected by the Plan NH group in 2001 for design assistance on an appropriate town project. Plan NH is an association of professionals including planners, architects, bankers, engineers and real estate professionals which holds a competition each year for New Hampshire towns. The Committee's successful application was based on the concept of creating a "Town Square" atmosphere within the center of town in order to enhance the appearance of the area as well as help build a sense of community. The Charrette was held in September of 2001 and the final report issued by Plan NH was received in early 2002. The report, as highlighted below, describes the Design Charrette process, summarizes the views expressed by residents, and identifies goals and recommendations put forth by the Plan NH team based on those views. The goals identified were:

- ✦ Create a safe pedestrian environment.
- ✦ Create a Central Village identity.
- ✦ Involve people in Town activities (draw them to the Town Center).
- ✦ Design a visually appealing streetscape and landscaped center.
- ✦ Slow and/or stop traffic through the Town center.
- ✦ Improve parking without losing integrity of the Town beauty.
- ✦ Encourage "cottage industries" to move to the Town Center.

Aspects of these goals include the following:

### Safe Pedestrian Environment:

- ✦ Create a Town Center that is pedestrian friendly.
- ✦ Create walking and hiking paths.



- ✦ Link Town buildings and areas of interest via sidewalks and paths.
- ✦ Link the Town Center to natural areas such as Duck Pond and Melvin Valley.
- ✦ Provide new street lighting for safety while adding warmth to environment.

### Village Identity

- ✦ Visually appealing with landscaping and streetscape.
- ✦ Signage (quaint, non-commercial).
  - Announces entrance to village, pedestrian areas.
  - Directions to:        Schools
  - Town Offices
  - Historical Sites
  - Businesses
  - Slows or stops traffic through Center.
- ✦ Invitation to stop and enjoy what the Town Center has to offer such as businesses, walking or bike paths, cross country skiing, town functions, etc.
- ✦ The Town Center becomes a destination spot because of the generation of activities.
- ✦ The creation of a Welcome Center provides town and state information, seating, rest rooms, etc.

### Gathering Places

- ✦ The Town Center encourages the creation of public gathering and meeting spots.
- ✦ Gathering center for Boy Scouts, dances, Town Meetings, holiday celebrations, inspiration to create town functions to bring the citizens together to share such as a winter carnival, a summer festival, etc.
- ✦ Create opportunities for intergenerational social functions in order to unify the town.
- ✦ A place to informally meet.
- ✦ The Town Hall Building will need upgrades for Handicap accessibility, structural work for access to the second floor, bring the building up to building code standards to accommodate the new uses discussed above.

### Parking

- ✦ Create adequate number of parking spaces to handle the need.
- ✦ Make parking convenient and easily identified and reachable.
- ✦ Create larger parking areas around the perimeter of Town Center.
- ✦ Connect all parking to Town Center with walking paths.

### Draw Businesses to Town Center

- ✦ Create incubator space to accommodate and attract some of the 300+ "Cottage Industry" businesses that exist in Weare.
- ✦ Create an environment to bring jobs to Town.
  - Social gathering spots such as a coffee house, general store, restaurant, and a forum for the cottage businesses to sell their products.

### Slow/Stop Traffic

- ✦ Visual and appealing landscape and streetscape which connect motorists to approaching pedestrian areas.
- ✦ Signage announcing Village entrance.
- ✦ Raised walkways for safety.
- ✦ Signalization of the intersection of Route 114 and Flanders Memorial Road.

### Landscaping/Streetscape:

- ✦ Create a visually appealing Center that complements the natural elements of the land and surrounding area.
- ✦ Buffer areas that are less appealing such as the pump station.
- ✦ Define the different areas of gathering.
- ✦ Thin out the landscaping surrounding the Gazebo to open up the surrounding land and streetscape.
- ✦ Landscape areas to allow for event attendance by large groups of people.
- ✦ Landscape to allow the simple beauty of the Town to shine through.



The final portion of the report listed cost estimates for the proposed design ideas for the Town to consider which included:

✦ Renovation of Town Hall Building	\$300,000.00
✦ Intersection of Rt. 114 and Flanders Memorial Rd. with signalization	\$250,000.00
✦ Parking Lots (near existing Fire House)	\$ 45,000.00
✦ Walks	\$312,000.00
✦ Sidewalks on east side of Rt 114	\$ 57,000.00
✦ Community septic system	\$ 30,000.00
✦ Information Center	\$ 60,000.00
✦ Street lighting	\$125,000.00
✦ Playground	\$ 25,000.00
✦ Street Signage	\$ 25,000.00
✦ Retaining Wall/Related Landscape at Middle School	\$250,000.00
✦ New Intersection at Legion Hall and 114	\$114,000.00
✦ Perimeter parking lots	\$360,000.00

Based on the Plan NH document, the Committee proceeded to select and prioritize projects aided by input from the residents at a public hearing held May 15 at the Town Hall. The general consensus of priorities expressed at the meeting included the Town Hall renovations, sidewalks/crosswalks, parking, streetlights and signage.

Armed with this information, the Committee formalized a plan based on the Plan NH document, input received from residents and Committee member's views. The Committee agreed upon the following list of prioritized items:

1. Sidewalks/streetlights
2. Parking – adjacent to existing Firehouse
3. Landscaping
  - Screening for parking area in 2. above
  - Trees along Rt 114 and Middle School parking area
  - Middle School side hill



Fill in ditch by ball field

4. Information Center at existing Firehouse location (review both renovation and new construction options)
5. Parking – rear of tennis courts
6. Town Hall renovations to second floor
7. Signage at Woodbury Road and Duck Pond Road

locations

The Committee has established general time frames for these projects and will be researching various alternatives for funding. The Committee will be sponsoring a warrant article for the voters to consider in March of 2003 related to moving this project forward.

William R. Stafford, Chairman

Michael Anderson

Stephen Mario

Alice Morris

Dorothea O'Neil

Arthur F. Siciliano, Jr.

Jim Thompson

Ginger Wentworth

## WEARE FINANCE COMMITTEE

The Weare Finance Committee is made up of thirteen residents that represent a diverse cross section of our population. Individual members are appointed by Neil Kurt our town Moderator. His task is to find people that do not have a vested interest in the Town or School Budgets; this is a best effort process by the moderator.

The committee will spend an estimated 250 man-hours reviewing budgets of the Town and the Weare School District. We are also working on an article for voter consideration that directs the budget committee to review Weare's portion of the John Stark School District spending. If passed this would give the committee authority to review and recommend on all Town Budgets.

As this report is being drafted, our Nation is faced with monumental budgetary problems. On the federal level our resources are being drained, reacting to World wide Terrorist activity.

The Stock Market is in the midst of a long-term decline and our manufacturing sector is unable to compete with cheap overseas labor. The housing construction sector has shown good strength but that also is weakening, this overall decline has lasted for the better part of the last two years. Our Newly Elected Governor is asking State Agencies to reduce spending. Tax revenues have declined dramatically at the State and Federal levels.

Some Budget requests have been dramatically increased compared to this year's level of spending. It will be the budget committees task to review and recommend, and the voters task, to vote, based on request, recommendations and probably, most importantly, their priorities and ability to pay property taxes.

Respectfully submitted  
Chairman, Weare Finance Committee  
Frank Bolton

### Town

Gene Bilodeau (Town Chair)  
Walter Bohlin  
Frank Bolton (Committee Chair)  
Jim Foraker  
Chuck Metcalf  
Matt Pelletier

### School

Don Burke  
Harry Hadley  
Cheri Johnson  
Keith Lacasse (Sec. & School Chair)  
Derek Larkin  
Steve Sarette  
David Van Gilder

# WEARE FIRE DEPARTMENT

## TOWN REPORT 2002

During the 2002 year, the Fire Department/Rescue Squad responded to 587 emergency calls.

Responses made to emergencies are broken down into the following categories:

Emergency Medical Calls.....	277	Searches.....	2
Structure Fires.....	6	Refuse Fires.....	0
Brush Fires.....	25	Service Calls.....	4
Vehicle Fires.....	9	Mutual Aid.....	32
Alarms.....	58	Police.....	3
Smoke Investigations.....	12	Fuel Spills/Leaks.....	5
Power Out/Lines Down.....	47	Bomb Threats.....	0
Carbon Monoxide Invest.....	4	Animal Rescues.....	0
Lockouts.....	1	Chimney Fires.....	11
Water Evacuations.....	2	Lightning Strike.....	2
False.....	1	MVA/Medical.....	68
Illegal Burning.....	9	Other.....	9

**EMERGENCY REPAIRS:** During the 2002 year, the Fire Department experienced an unexpected expense for equipment failure. A new strainer was installed on Engine 1 due to pump failure.

**VEHICLE MAINTENANCE:** All vehicles received bi-yearly inspections and oil changes. All vehicles passed state inspection.

**NEW FIREFIGHTER/EMT'S:** Eight new members joined the Department this year. They are Firefighter Justin Fitzgerald; Firefighter Cory Belanger; Firefighter Ryan Boisvert; Firefighter James Reilly; Firefighter Edgar Smith; Firefighter Richard Morgan Sr.; Firefighter Robert Conover and EMT Mark Bluteau. We are pleased to have these willing and able people join us in providing the best possible service to the Town of Weare. We also regretfully saw the departure of EMT Phil Morrison who moved to California due to a job promotion, EMT Donna Merrill who moved to be with her husband who has reenlisted in the Armed Forces and Cynthia Mahoney who became a new parent. We wish them the best in all endeavors and thank them for their dedicated service while with the Weare Fire/Rescue Department.



LONGEVITY CERTIFICATES: The following members received certificates denoting their length of service with the Fire Department:

Victor Thibeault	5 years
Elvind Johansen	15 years
Everett Stone	15 years

FIRE PREVENTION: During Fire Prevention Week this year, the Weare Fire Department visited students at Center Woods Elementary School, Country Kids Daycare, Happy Day Preschool and Early Birds Family Daycare. Thanks to the following members for their assistance during this program: Newell Bailey; Wanda McLain; Mark Bluteau and Justin Fitzgerald.

BUSINESS HOURS: Non-emergency business is handled daily at the Central Fire Station between the hours of 8:00 a.m. and 1:00 p.m., Tuesday through Friday and on Monday evenings between the hours of 2:00 p.m. and 7:00 p.m. The telephone number for the business line is 529-2352. A department secretary is on hand during these hours to answer questions and receive information. The Weare Fire Department would like to take this opportunity to thank all persons, committees, organizations and departments for your continued support.

FIREFIGHTER'S NEEDED!: If you are interested in joining the Fire Department as a call-paid firefighter please contact Chief Robert Richards at 529-2626 or the department secretary at 529-2352. Members are urgently needed for daytime coverage of the Town of Weare.

**Respectfully submitted,**

Robert Richards, Fire Chief

## Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests and Lands cooperate and coordinate to reduce the risk of wildland fires in New Hampshire. To help us assist you, contact your local Forest Fire Warden or Fire Department to find out if a permit is required before doing ALL outside burning. Fire permits are mandatory for all outside burning unless the ground where the burning is to be done (and surrounding areas) is completely covered with snow. Violations of RSA 227-L:17, the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines up to \$2,000 and/or a year in jail, plus suppression cost.

A new law effective January 1, 2003 prohibits residential trash burning (RSA 125-N). Contact New Hampshire Department of Environmental Services at (800) 498-6868 or [www.des.state.nh.us](http://www.des.state.nh.us) for more information

Help us to protect you and our forest resources. Most New Hampshire wildfires are human caused. Homeowners can help protect their homes by maintaining adequate green space around the house and make sure that the house number is correct and visible. Contact your fire department or the New Hampshire Division of Forests and Lands at [www.nhdfll.org](http://www.nhdfll.org) or 271-2217 for wildland fire safety information.

### ONLY YOU CAN PREVENT WILDLAND FIRES

#### 2002 FIRE STATISTICS

(All fires Reported thru November 10, 2002)

#### TOTALS BY COUNTY

	<u># of Fires</u>	<u>Acres</u>
Belknap	52	13.5
Carroll	80	10.5
Cheshire	39	17
Coos	3	2.5
Grafton	53	21
Hillsborough	108	54.5
Merrimack	94	13.5
Rockingham	60	25.5
Strafford	31	23
Sullivan	20	6

#### CAUSES OF FIRES REPORTED

Arson/Suspicious	43
Campfire	31
Children	32
Smoking	32
Rekindle of Permit	3
Illegal	7
Lightning	36
Misc *	356

(\*Misc: powerlines, fireworks, railroad, ashes, debris, structures, equipment.)

	<u>Total Fires</u>	<u>Total Acres</u>
<b>2002</b>	540	187
<b>2001</b>	942	428
<b>2000</b>	516	149

## TOWN FOREST REPORT

There were no timber harvests in the Town Forest this year. Trails in both the Ferrin Pond Forest and Poor Farm Forest were maintained and well utilized all season. Maps of these trails are available at the Town Hall. If you are unfamiliar with these beautiful places in our town, please take a walk and see the wonders in our Town Forest. Anyone interested in helping with trail maintenance or trail development should contact me through the Selectmen's office.

Respectfully submitted,

Robert Reeve  
Town Forest Manager



December 23, 2002

ANNUAL REPORT: Weare Health Department

Prepared by: Donna Parisi Meuse, Health Officer- Town of Weare

Local Health Officers across the State have had to deal with increasingly complex health issues in the past several years. In 2001, the West Nile Virus and Anthrax were top priorities for State Health Departments while in the current year, Health Officers have needed to gain additional knowledge on bioterrorism, emergency preparedness plans and the public need for mass small pox vaccinations.

Phone calls on health complaints or concerns to the Weare Health Officer have also become increasingly complicated. Each phone call on health matters usually generates several more phone calls, which in turn can generate an initial inspection, written report and re-inspection, or even a Court Order until the issue is resolved. I encourage citizens with health issues or complaints to call the Health Officer at 529-7586 during the Town Hall's normal business hours. Residents are also encouraged to submit their complaints in writing by obtaining a complaint form from the Building Department located at Town Hall.

The fourth annual Weare Health and Safety Fair was held in conjunction with the annual flu shot clinic on Saturday, November 2, 2002. Over 300 people attended the fair and several local newspapers provided news coverage. I want to thank Patricia MacNeil RN, school nurse at Center Woods Elementary School, for her help in organizing the Health Fair each year and the Center Woods Elementary School for providing the location. This is an annual community event whose success depends on the many volunteers and health and safety organizations that participate. It is also a good way for citizens to receive their annual flu shot or obtain information on the many health and social service organizations available at both the state and local levels.

Also available through the Health Officer are many informational brochures, handouts and fact sheets regarding health care topics ranging from mold in apartments buildings to precautions against West Nile Virus. Again, please contact me at the above telephone number with your health questions and housing concerns.

Respectfully submitted:

Donna Parisi Meuse  
Health Officer  
Town of Weare





## LAND USE DEPARTMENT

2002 was a busy year for both the Planning Board and Zoning Board of Adjustment. The Land Use Department is located on the second floor of the Town Office Building and is open Mondays, Tuesdays and Wednesdays from 8:00 AM to 4:30 PM. The Planning Board meets the second and fourth Thursday of each month. The first meeting is devoted to public hearings (subdivisions, site plan reviews, lot line adjustments, voluntary mergers and conceptual hearings). Below is a comparison of the last three years of approved plans.

	<u>2000</u>	<u>2001</u>	<u>2002</u>
Subdivisions	13	11	10
Lot Line Adjustments	8	11	15
Site Plans	5	11	7
Voluntary Mergers	2	4	1
Conceptual Hearings	8	15	19
Cluster Developments	0	0	1

There were also 3 plans that were withdrawn, 4 plans that was denied, and 3 site walks that occurred and 1 joint meeting with the Zoning Board, which are not included in the above numbers. The second meeting of the month is a scheduled work session. Some of the issues that were done during the work sessions are as follows:

- Zoning ordinance changes were worked on
- An "Open Space Plan" for Weare was completed June of 2002
- Capital Improvements Program was completed with the assistance of all departments
- Two companies that are have different GIS types of systems met with the Board in trying to move forward with the GIS system

The Zoning Board of Adjustment meets the first Tuesday of each month. The Zoning Board heard 66 cases in 2002, 36 more cases than in 2001. Of the 66 cases presented:

- Two cases were withdrawn.
- Three cases were granted for a variance under Article 17, Section 17.1.1.
- One case was denied for a variance under Article 17, Section 17.1.1.
- One case was denied for a variance under Article 27, Section 27.3.9.
- Two cases for an administrative appeal were granted.
- Five cases for an administrative appeal were denied.
- One case was denied for a variance under Article 18, Section 18.2.2.



- Twelve cases were granted for a variance under Article 3, Section 3.5.2.
- Four cases were granted for a variance under Article 3, Section 3.5.1.
- Two cases were granted for a variance under Article 6, Section 6.1.9.
- Two cases were granted for a special exception under Article 19, Section 19.1.5.
- One case was granted for a special exception under Article 30-A, Section 30-A.3.1.
- One case was denied for a special exception under Article 30-A, Section 30-A.3.1.
- One case was granted for a special exception under Article 30-A, Section 30-A.3.1.3.
- One case was granted for a variance under Article 18, Section 18.2.3.
- One case was denied for a variance under Article 18, Section 18.2.3.
- One case was granted for a variance under Article 22, Section 22.4.2
- Eleven cases were granted for a variance under Article 18, Section 18.2.1.
- Three cases were granted for a variance under Article 18, Section 18.2.1.
- One case was denied for a variance under Article 3, Section 3.9.
- One case was denied for a variance under Article 17, Section 17.2.4.
- Three cases were granted for a special exception under Article 27, Section 27.3.10.
- One case was denied for a variance under Article 24, Section 24.10.
- Five cases were filed for the wrong type of appeal and had to be re-filed.

Both boards are made up of residents who volunteer countless hours of their time. I would like to thank the current members of the Planning Board: Paul Morin, Chairman; Brad Macauley, Secretary; Doug Cook, Exofficio; Tom Egan; Bill Weber; Steve Lehmann and Ed Piscopo as well as the current members of the Zoning Board: Terry Knowles, Chairperson; Jack Dearborn, Vice Chairman; Leon Methot; Forrest Esenwine; June Purington; Stuart Richmond and Harry Wetherbee as well as other residents who volunteered their time throughout 2002.

Also, the boards would like to thank Everett Stone, Code Enforcement Officer, Cheryl LaBuda, Building Department Secretary; Craig Nichols, Assessing Agent and Judy Rogers, Administrative Secretary who assist residents that come into the office on Thursdays and Fridays.

2003 is expected to be another busy and productive year. New members are always welcome. Anyone interested in volunteering for either the Planning Board or Zoning Board of Adjustment should contact the Land Use Office at 529-2250.

Respectfully submitted,

Naomi L. Bolton  
Land Use Coordinator



## WEARE PUBLIC LIBRARY

Change was the hallmark of 2002, thanks to the cooperation of an excellent staff and many civic-minded volunteers whom you will meet at the desk, in storytimes, and at scheduled events. Last winter, volunteers installed furniture purchased with funds from the Lions Club book sale, the Friends of the Weare Public Library, and Jones Memorial contributions. Our immediate goal was to prepare for automated circulation by creating computer records for every item in the library collection. Staff members made this a priority while carrying on their daily responsibilities. Volunteers achieved an enormous amount of data entry and revision, and applied necessary barcodes to the books. We thank all volunteers for every hour of their time.

The March election marked the end of Cathy Robinson's service as library trustee. She has gone on to revitalize the inactive Friends of the Weare Public Library. Dino Quimby succeeded her as chair of the trustees. The board accepted Jack Sheehy's resignation from the Board of Trustees in April with gratitude for his service. Alternate Bob Thomas was appointed to finish the year.

As libraries move into a time when circulation of books is not their only function, the public looks to them community activities. Local groups used the Emma Sawyer meeting room for 167 meetings. In addition, library-sponsored programs expanded, beginning with the summer reading program, "Families Reading Together." Children's Librarian Cora Jo Ciampi organized activities under the theme "Lions and Tigers and Books, Oh My!" selected by CHILIS, a state children's librarians' association. This year 156 children participated. Young adult and adult reading clubs were begun, and enrolled 84 participants. We thank Carl Knapp, Brian McDonald and Tina Morrison for their part in a family reading night, and we're grateful to so many merchants for prizes in our first-ever raffle at wrap-up celebration. Through a Kids, Books and the Arts grant, magician Mr. Phil & Co. highlighted a hot summer evening, which was attended by 140 guests.

Also this summer, Friends of the Weare Public library began meeting regularly on the second Wednesday of the month. Peggy Shafer coordinated efforts with the Weare Lions Club and in October the two groups put on a successful book sale to benefit the library.

In July, we welcomed a new Assistant Librarian, Sharon Tanzer, who brings her experience from Fuller Library in Hillsborough. She has organized details of the automated circulation and begun training staff in use of Winnebago Spectrum, the library software.

Sometimes difficulties become benefits, as was the case when circumstances beyond our control delayed filling a staff vacancy for longer than anticipated. With reduced trust revenues and a default budget, the possibility of updating reference materials seemed remote, but through use of unexpended wages, this long-overdue process got underway. As the library-school connection becomes stronger, current, accurate information is a high priority and will be in the coming year. Our collection still needs considerable development.



The Trustees of the Trust Funds oversaw planting and beautification which enhanced the grounds. The library's emergency generator went online in early winter, and has successfully powered the furnace, pump, and network server during outages. Mechanical concerns will be carried to the new year. Our air conditioner, which was failed before, lasted until fall, when age and use magnified damage begun by improper installation, causing a major failure. Through the cooperation of the Board of Selectmen, a new unit will be installed. Efforts to replace lighting fixtures to save energy and provide better light are underway and will continue in 2003.

Weare is a community of readers, and your support for *our* library is vital to its continuous improvement. New patrons are always as welcome as our old friends. We are open Mondays and Thursdays 10-8, Tuesdays and Wednesdays 10-6 and Saturdays September to June 10-noon. Stop by.

Respectfully submitted,  
Christine Hague  
Director

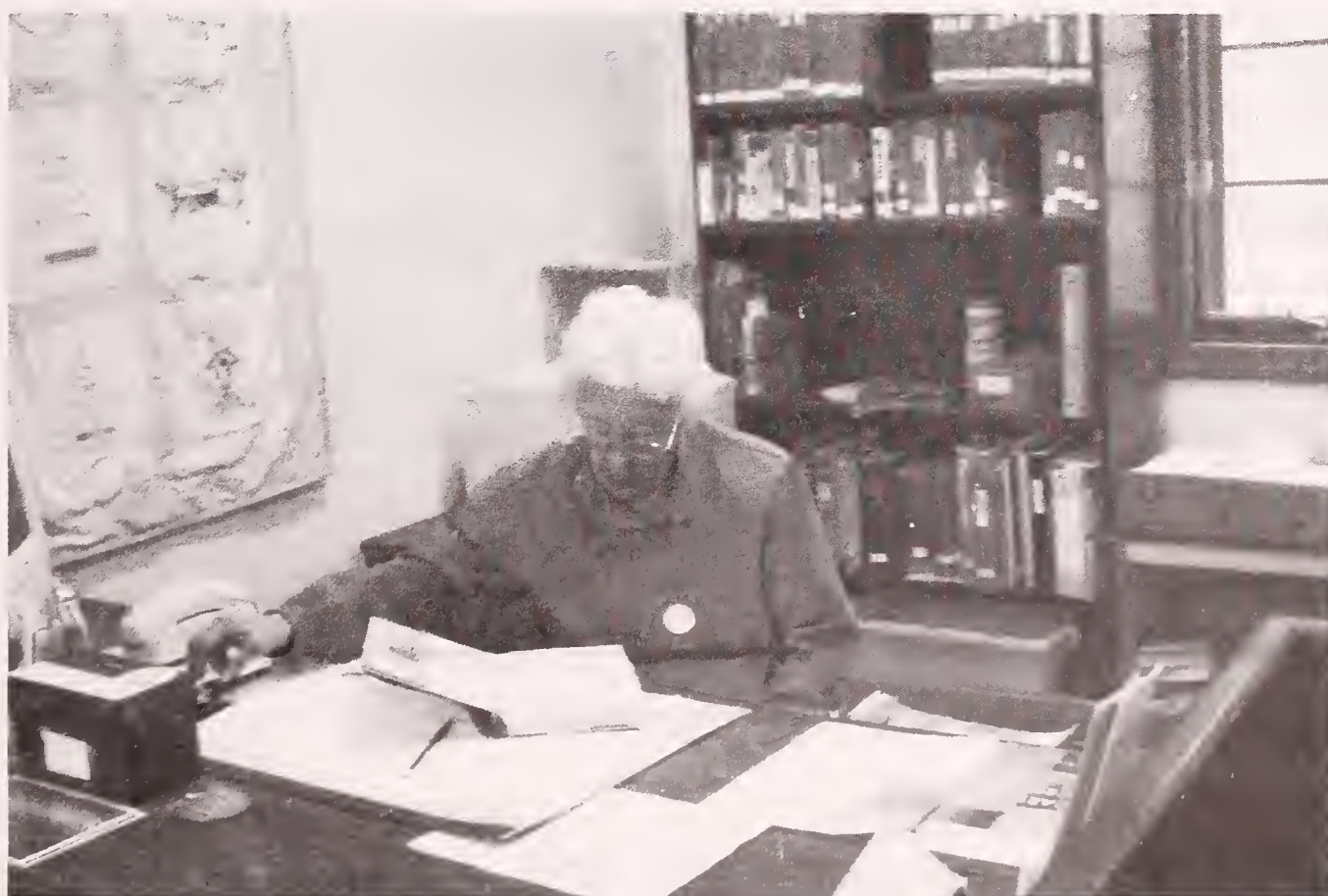


**WEARE PUBLIC LIBRARY  
REPORT FOR 2002**

Account balance 1/1/2002		2,937
Receipts:		
Town appropriation	121,128	
Interest	<u>20</u>	
TOTAL INCOME	121,148	
Expenses:		
Salaries	74,339	
Social Security Taxes	5,646	
Workers Compensation	109	
Unemployment insurance	86	
Retirement	1,250	
Life Insurance / Health Insurance	8,652	
Dues and Workshops	1,239	
Books, Magazines, Audios, Videos	16,881	
Programs	197	
Supplies	2,782	
Postage	311	
Telephone	760	
Computer and Computer Maintenance	199	
Electricity	2,355	
Fuel	1,049	
Equipment and Equipment Maintenance	889	
Building Maintenance	2,073	
Insurance	1,152	
Bookkeeping Services	900	
Advertising	82	
Legal Fees	<u>108</u>	
TOTAL EXPENSES	121,059	
Account Balance 12/31/02		3,026

## In Memoriam

Frances Currier's service as a library volunteer spanned three decades, longer than anyone else's. She was a founding member of Friends of the Weare Public Library and an enthusiastic reader. Fran will be missed by all who remember her generous gifts of time and support, and her spirit of community service.





**WEARE PUBLIC LIBRARY 2002**  
(continued)

**LIBRARY SPECIAL ACCOUNTS**

Accounts balance 1/1/2002 8,835

Receipts:

Town Trust Funds	1,729.
State Grant	175.
Interest from Flanders CD	50.
Russell Trust	100.
Ed Jones Memorial Fund	1,000.
Donations / Fax / Copier receipts	2,906.
Interest from savings accounts	<u>16.</u>
	5,976

Expenditures:

Books / videos	2,910.
Programs	391.
Supplies	747.
Furniture	1,628.
Computer Accessories	1,037.
Carpentry Work	1,650.
Generator Emergency Switch	290.
Equipment	406.
Bank service charges	<u>67.</u>
	9,126.

Accounts Balance 12/31/2002

**5,685**

**LIBRARY TRUSTEES TRUST FUNDS**

<u>Date Created</u>	<u>Fund Name</u>	<u>Purpose</u>	<u>Balance 12/31/2002</u>
2/9/1993	Chase Flanders Children's Book Fund	Children's books	\$1,000
12/20/2001	Edgar Jones Memorial Account	Expansion of library	\$23,398.

Dino Quimby, Chairman  
Dorthea O'Neil, Treasurer  
Robert Thomas, Secretary

# PARKS AND RECREATION

There have been many changes on the Park and Recreation commission this year with the chair and vice-chair moving on to the Board of Selectmen. Our part-time director resigned to take a full time job and we are still in the process of trying to find a new one.

**Bolton Fields:** We were able to construct three new fields for the kids of Weare, Football, Baseball, and Soccer. We hope that the grass will take hold in the spring and that the kids will soon after be on the fields.

**Chase Park:** We had another fun and successful summer at Chase Park this year, with kids taking swimming lessons, families having cookouts and everyone enjoying the water. We are working on funding and permits to start the next phase of the erosion control project at the park, trying to stop the undercutting of the bank along the shoreline.

**Activities:** The Commission sponsored several activities this year, bus trips to water country and swim lessons at Chase Park. With the help of the Lions Club we were able to put on the fourth town wide Halloween party at Center Woods School for all the children in town. We hope to have more events in 2003 and this will be one of the priorities of the new director when we find one.

The Commission would like to Thank all of our seasonal employees that worked at Chase Park this past summer and to all of the volunteers that helped out on the many projects that we under took.

Respectfully Submitted,

Charles Metcalf, Chairperson

Carol Wilson, Vice-chair

Robert Thomas, Secretary

Allyson Gourley

Peter Wentworth

Barbara Annett

Bill Raycraft 3yr. Alt

Thomas Reynolds, Jr. Ex-Officio

## **PUBLIC WORKS DEPARTMENT**

2002 started out mild with a fairly open winter. We went right into spring ditching, cleaning culverts and grading. Short Street was completely dug up and reconstructed. Mountain Road and Mountain School Road were ditched and repaved. Barnard Hill Road and Cram Road were ditched and crushed gravel was added. We also kept busy doing all the regular road maintenance projects. Screening sand early provided to be helpful due to an early start to winter. The crews have been very busy since October, sanding and plowing. We received 42 inches of snow at the Highway garage from October through the end of 2002.

At the transfer station we continue to clean up and keep things organized. We started baling plastics also. The cardboard and newspaper markets have fluctuated greatly this year but we have been able to take advantage of the prices when they were up.

Thank you to all the tax payers for their continued support and we look forward to another successful year in 2003.

Respectfully submitted,

Carl S. Knapp  
Public Works Director



**Joseph Stone Fund of Weare, New Hampshire  
Report of the Treasurer as of December 31, 2002**

**Cash and Investments**

Shares 12/31/02	Description	Value 12/31/01	Value 12/31/02	Value Gain/Loss	Income 2002
1,000	Citigroup Capital VII	25,450.00	26,490.00	1,040.00	1,781.24
1,210	Goodyear Tire and Rubber Co.	28,810.10	8,240.10	(20,570.00)	580.80
600	Hartford Capital I	15,030.00	15,030.00	0.00	1,155.00
1,057.401	Income Fund of America	16,703.38	15,173.70	(1,529.68)	818.28
500	Bristol Myers Squibb Co.	0.00	11,575.00	11,575.00	140.00
464	General Electric Capital	0.00	12,365.60	12,365.60	384.26
3,799.720	UBS PaineWebber Cashfund	4,478.20	3,799.72	(678.48)	50.17
289.73	Bank of NH Savings Account	758.11	289.73	(468.38)	0.00
	Verizon Communications	38,822.28	0.00	(38,822.28)	944.79
<b>TOTAL</b>		<b>130,052.07</b>	<b>92,963.85</b>	<b>(37,088.22)</b>	<b>5,854.54</b>

**Cash**

<b>Balance as of 12/31/01</b>	<b>5,236.31</b>
Dividend Income	5,854.54
Verizon Sale Proceeds Not Reinvested	16.98
Paid on Orders	(7,000.00)
Postage	(6.68)
Printing	(5.70)
BNH Monthly Service Charges	(6.00)
<b>Balance as of 12/31/02</b>	<b>4,089.45</b>

Respectfully submitted,

*Judith Harriman Foss*

Judith Harriman Foss, Treasurer

## TRUSTEES OF TRUST FUNDS

Dictated to by the Legislature and overseen by the Attorney General's Office, the Trustees of Trust Funds are responsible not only for the prudent investment of funds entrusted to their care, but also for distributions authorized by trust documents, Town and School District Meetings and requests from Selectmen and Cemetery Trustees.

Annually income earned from specific trusts is distributed to library, school and churches. Income from cemetery trusts is withdrawn as authorized by Cemetery Trustees.

Capital reserves and general maintenance trusts are also placed in our care and invested for growth of principal and income for projects which will have lasting benefits to the Town. Major among "Emma" projects completed to date are: restoration of the rotunda at the Stone Building, Emma Sawyer Room at the Library, chairs for the Town Hall, establishment and maintenance of foundation and specimen plantings on Town property in the Center, new roofs on Clinton Grove Academy and the South Weare Grange Hall and most recently automation of the Library.

The three Trustees are elected for three-year staggered terms and attend annual seminars presented by the Attorney General's Office. Their records are public, published annually and stored in the vault at the Town Office Building.

Trustees of Trust Funds,  
Joanna M. Gareri, Chairperson  
Lynda P. Bustam, Recording Secretary  
Ruth W. Jones, Corresponding Secretary

OUR TOWN















# **WEARE SCHOOL DISTRICT**

**2002**

# **ANNUAL REPORT**





# 2002 Annual Report

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**Weare School District**  
**School District Organization**

**Moderator**  
Neal Kurk

**Clerk**  
Laura Petrain

**Treasurer**  
Naomi Bolton

**Auditors**  
Vachon & Clukay

**School Board Members**

Matthew Thomas, Chairperson	Term expires 2003
Joseph Fiala	Term expires 2005
Michele Josefiak	Term expires 2005
Dino Quimby	Term expires 2004
Michael Wood	Term expires 2003

**Administration**

F. Donald Jones, Superintendent of Schools  
Roxanne S. Wilson, Assistant Superintendent of Schools  
James K. Crane, Business Administrator  
Diane Lurvey, Director of Special Services  
Ben Augello, Principal, Center Woods Elementary School  
Jim Spadaro, Principal, Weare Middle School  
Meeta Brown, Assistant Principal, Weare Middle School  
Candi Fowler, Assistant Principal, Center Woods School

## WEARE SCHOOL DISTRICT

### 2003 SCHOOL WARRANT

To the inhabitants of the School District in the town of Weare qualified to vote in District affairs:

You are hereby notified to meet at the Center Woods School on Tuesday, February 4, 2003 at 7:00 p.m. to act on the following subjects. Ballot voting will be held on Tuesday, March 11, 2003 at the Center Woods Elementary School with the polls open at 7:00 a.m. and closing at 7:00 p.m.

To choose by nonpartisan ballot, the following School District Officers.

Two School Board Members

3 year terms

1. Shall the District receive the reports of agents, auditors, committees and officers chosen, as printed in the Annual Report? (Majority vote required.)
2. Shall the District vote to set the salaries of the School Board and the compensation for any other officers of the District as printed in the 2003-2004 Budget? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.) (The 2003-2004 amount is included in Article # 3, the operating budget.)
3. Shall the District raise and appropriate as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$8,070,777. (eight million, seventy thousand, seven hundred seventy-seven dollars)? Should this article be defeated, the operating budget shall be \$7,765,166. (seven million, seven hundred sixty-five thousand, one hundred sixty-six dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)



4. Shall the District vote to ratify and be bound by the financial costs of a three-year Collective Bargaining Agreement entered into between the School Board and the Weare Teachers Association wherein the estimated additional costs for 2003-2004 are \$465,785. (four hundred sixty-five thousand, seven hundred eighty-five dollars); the estimated additional costs for 2004-2005 are \$301,980. (three hundred one thousand, nine hundred eighty dollars); the estimated additional costs for 2005-2006 are \$240,963. (two hundred forty thousand, nine hundred sixty-three dollars); and to raise and appropriate \$465,785. (four hundred sixty-five thousand, seven hundred eighty-five dollars) to fund the additional first year costs; or to take any other action in relation thereto? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)
  
5. Shall the District, if Article #4 is defeated, authorize the governing body to call one special meeting, at its option, to address Article #4 cost items only? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)

Given under our hands at said Weare this 14<sup>th</sup> day of January 2003.

Matthew Thomas, Chair  
Joseph Fiala  
Michele Josefiak  
Dino Quimby  
Michael Wood

A true copy of Warrant – Attest

Matthew Thomas, Chair  
Joseph Fiala  
Michele Josefiak  
Dino Quimby  
Michael Wood

## Weare School District

### School Board Report

The Weare School Board, SAU employees, school administration and staff would like to thank the community for once again offering immeasurable support to both schools in the past year. I am continually overwhelmed by the participation of townspeople at events such as our pasta suppers and the robotics league, where our middle school students took home three awards this year including the state champion trophy. Additionally, your generosity during fund raisers such as the PTO annual sales and the jump rope for heart, which raises more money and sees more participation of children every year, is a constant reminder of why Weare is a special place to live.

This year starts a new chapter for our school system and sadly, closes another. Our first year of kindergarten in its own facility has been the success we had hoped for. The dividends from your investment in the program will begin to pay off in the near future. This year also marks the last year in an education career of a man who will be remembered by a generation of children. This of course is Ben Augello, who will retire at the end of this school year. We have been extremely fortunate to have his services as Principal of Center Woods Elementary School. Finding his replacement will be an extremely challenging task. This will begin in February and hopefully concluded by May or June.

Another goal of this year's board was an agreement with the teachers union for the next three years. We have had success in that area which you will be asked to approve at the polls. Having a teachers' contract which is competitive with our surrounding towns is vital to the academic program of our schools. With a national crisis of teacher recruitment and retention, Weare is fortunate to have a staff of capable and committed teachers. The School Board also addressed a wage inequity with the paraprofessionals, which will be placed in the budget for the first time. Meeting the state's minimum standards continues to be a focus of the School Board's budgets. Some additional goals are to evaluate the building conditions and space issues at the middle school, finish our long term technology plan and televise our monthly meetings on channel 17.

We ask again for your support of the Weare school budget. We are requesting increases in some very critical areas, which allow us to further foster our children's learning process. These needs are felt even more during a year in which we are operating from a default budget.

Thank you again for all your support and please vote.

Matthew Thomas  
Weare School Board Chair



## Weare School District

### Center Woods Elementary School Principal's Report

It is with a great deal of admiration and respect for the Weare community that I submit my last annual principal's report before retiring. Your support, encouragement and understanding year after year made my time here as principal most satisfying and rewarding. I owe the people of Weare a great deal and I thank you for entrusting your children to me. You will have my best wishes always!

This year our enrollment figures are as follows:

Pre - school	24	Kindergarten	90
Grade 1	127	Grade 2	118
Grade 3	141	Grade 4	146
Total		646	

Continuing, I'd like to mention two special school highlights for this year. First, we did move into our new kindergarten wing in September of 2002. It is a wonderful 4-room addition complete with an elevator, 2 offices and a special playground. Our excellent kindergarten staff, supplied with appropriate material, are giving Weare's 5 year old children a great "head start" to their school career.

This year we were also able to hire a certified Technology Educator and create a full size computer lab in our library area. Classes visit our computer room regularly and use technology to support and enhance all areas of academic work. Both classroom teachers and our technology teacher, work together on lessons supporting this philosophy.

Yearly, I list staff members who join our school. I extend a genuine welcome to:

Jessica Higgins -	Kindergarten	Patti Morin	Teacher Aide
Denise Burke -	Grade 2	Sherri Maynard	Teacher Aide
Katryn Baker -	Grade 3	Kathy Kramer	Teacher Aide
Katherine McBride	Grade 3	Sara Rafuse	Teacher Aide
Kim Perozzi -	Grade 3	Mary Savage	Teacher Aide
Laura Brooks -	Grade 4	Sue Gilman	Teacher Aide
Larry Restuccia -	Grade 4	Donna Cowan	Teacher Aide
Nicole Richardson -	Grade 4	Laura Harmon	Special Education
Shannon Crete -	Teacher Aide	Mike Lewis	Cafeteria Mgr.

This year finds us supporting several initiatives school and district wide. We are most proud of our new staff mentoring program. We have written and published a complete "Mentor Handbook" and every new teacher has a year-long mentor to work with as a partner throughout their first year at Center Woods. In another area we are proud of our partnership with New England College. At Center Woods, we welcome into our classrooms and train New England College students studying to become teachers. The college offers our teachers staff development courses, especially in technology at reduced



or no cost fees. We continue to enjoy a wonderful working relationship with New England College. Finally, we are working hard in our second year as part of New Hampshire's " Best Schools Leadership Initiatives". All teachers are committed and working busily aligning our academic curriculum with state standards and frameworks. Our goal is to create a high quality seamless curriculum beginning with kindergarten through grade 8.

Again, I remind readers of what Center Woods stands for. You will find these items in prior reports. We continue to make sure our school:

- ◆ puts the needs of children first.
- ◆ offers a clean, safe, secure place to learn.
- ◆ believes in a sound basic education with enriching activities.
- ◆ fosters parent and community involvement in our school.
- ◆ continues to review curriculum and student assessment.
- ◆ has a dedicated, sensitive, well educated staff, that care about and support each other working as close knit teams.
- ◆ is a place where all teachers can take initiatives, share ideas and become leaders in improving education for our children.

Once again, I'm pleased to report a successful school year. We continue to employ effective teachers. Our Weare parents and community members are ever visible in our school. Our PTO continues to support so many of our activities not only by helping us financially, but additionally with moral support, volunteers and positive encouragement. Our PTO officers this year are:

Co-Presidents -	Cherri Wood and Cheryl Levandowski
Secretary -	Beth Blouin
Treasurer-	Deena Russell
Volunteer Coordinator -	Michelle West

In closing, I thank so many Weare residents and organizations for supporting our school. Our dedicated school board has been instrumental in guiding us through another successful year of major changes and growth. Our SAU office staff including Superintendent Donald Jones and our Assistant Superintendent Roxanne Wilson continue to offer us unwavering support and guidance. We continue to call ourselves a "Community School" and welcome and support school use by Weare Athletics, our Girl Scouts, Brownies, John Stark Generals Football Association, and other local groups and town organizations.

Thank you.

Respectfully Submitted,

Ben Augello, Principal

## Weare School District

### Weare Middle School Principal's Report

It is with a sense of appreciation that I submit my 3<sup>rd</sup> Annual Report for the Weare Middle School.

I stress the word middle because we are truly embracing the middle school concept. Strong academic and behavioral expectations for all students, a sense of connecting for students and staff, and making time for fun.

As a school we've chosen the following three goals for the 2002/2003 school year:

1. To create an environment where students and staff feel safe and respected.
2. To align teaching materials, assessment and practices with the Curriculum Benchmarks.
3. To build relationships with families and community.

We finished a very in-depth study on our school climate. WMS came out very favorably when compared to other middle schools in New England. This is an area that we continue to address.

We are in year two of the Best Schools Initiative Grant. WMS teachers are putting in many hours to study and plan for the benchmarks of what students should know and be able to do at each grade.

This past summer we held our 1<sup>st</sup> Annual Paint Party. Students, staff, and families worked together to paint all hallways in both buildings. Many of our last Fire Marshal requirements have been completed. Lockers were moved into classrooms, outside steps removed, and many other minor items were crossed off the list. We also added a conference room and redid the Family Consumer Science room in the brick building.

We held our 2<sup>nd</sup> Annual Poetry night. Our music and art programs have really moved forward. We've won league championships in girl's soccer, as well as both boys & girls basketball. Our Robotics team continues to dominate the competitions. This year we took home three 1<sup>st</sup> places-no other team took more than one trophy. We were recognized for our research, design of the robot, and we took home the director award for overall 1<sup>st</sup> place in the state. This was quite an accomplishment for our community as we are being recognized as the model for other schools. Our team called themselves-Royal Blue Pride. Our hope is that everything we do at WMS is done with pride. It is true that taking eight students to Denmark undoubtedly helped our research. This trip was a fabulous way for our students to make connections with their learning.

Our present enrollment is:

5<sup>th</sup> Grade-146

6<sup>th</sup> Grade-147

7<sup>th</sup> Grade-148

8<sup>th</sup> Grade-174

Total 615

As you can see we are growing. Middle school-age students need space. Space to play, to learn, to eat, and socialize. We are doing more group projects, a skill needed for the ever-changing work environment our students will enter.

Joining our team this year are:

Maryanne Cullinan-7<sup>th</sup> Grade  
Alian Purba-8<sup>th</sup> Grade.  
Joe Vignola-Equity I  
Stacey Edgar-Speech Pathologist  
Pamela Franciscovich-looped from CWES

Paraprofessionals:

Brenda Saxton  
Lori Sadler  
Helen Burns  
Kristen Greaney  
Ginny Gilman

This year I was fortunate enough to visit middle schools that have been recognized in Massachusetts, Rhode Island, and Connecticut. Three common themes were present in all of them, community support, a stable administration team, and staff that were committed to excellence.

We thank you for your past support and truly appreciate and enjoy working with your children.

Sincerely,

James Spadaro  
Principal



**Weare School District  
Center Woods Elementary School Nurse Report**

The 2001-2002 School year was a very challenging year with many changes. We welcomed our first Kindergarten. This brought 100 more students into our school community, which meant we had twice as many health records to set up and audit by November. Clerical help was very appreciated in reviewing files and sending out notices to parents whose children did not comply with the immunization requirements. Follow up phone calls and notices were made so that Center Woods was in full compliance with the state requirements.

The primary objective of the Nurses' office is to promote student health and well being, so that they are in school and able to learn. Assessing and caring for children who become sick or injured at school is only part of this objective. Health care needs of students have become more complex. With the rise in Asthma we have more nebulizer treatments, respiratory assessments, and Asthma education. We also have tube feedings, blood pressure and pulse assessments/recordings, students with severe allergies, medications, and other daily therapies. The Nurses' office sees about 35-50 students a day for various reasons. Each visit is an opportunity to educate students about good health practices. The Nurse's office also serves as a liaison between home, school, and community agencies, as well as a resource for staff or parents with medical issues. Monthly Nursing newsletters were sent out to keep parents informed of health issues in the school community or changes in immunization requirements. Health screenings included lice screenings (thank you to all our volunteers who helped with the initial all school check), height and weights, vision and hearing screenings. Parental follow-up and referrals were made as needed. Age appropriate classroom presentations were made in the areas of hand washing, hygiene, and the changing body.

In addition, the following special educational programs were presented: Heimlich Hugs – Choking Prevention- Elliot Hospital – 3rd grade; NH 911 presentation - 4<sup>th</sup> grade; and Dental hygiene classes with Mrs. Dottie McDonnell who volunteers her time to teach the whole school about correct Dental Care. A Heimlich Maneuver class for all staff was given with the assistance of Marcia Magdziarz RN and Nancy Hathaway RN. CPR and First Aid courses were also offered for staff and community.

A special thank you to the Weare Friends PTO for the purchase of CPR mannequins for our schools. This enables us to reach more people and teach lifesaving skills.

Thank you to the Weare community for your generous giving and sharing during the holiday season. Many needy families were touched by what you gave to our Holiday Food Basket and Angel Tree Program. It was an honor to coordinate this program and work with some wonderful people and town organizations. Weare takes care of its children well. Together we can keep our children healthy so that they will learn better.

Respectfully submitted,

Patricia MacNeil, RN



## Weare School District

### Weare Middle School Nurse Report

The Weare Middle School Health Office continues to be a very busy place. The health office serves approximately 600 students and I see all of them at least once throughout the school year. Sometimes students ask me if I “know everyone.” I don’t know everyone by name, but I do get to know a surprising number of students through office visits, screenings, health classes or extracurricular activities.

On an average day, I see about 8 – 9% of the student body for a variety of different problems: headache, stomach ache, playground injuries, routine medications, counseling and health teaching. Routine screenings include heights and weights, pediculosis (head lice), as well as requested screenings for vision and hearing.

Supporting the team approach here at Weare Middle School was one of my goals for this year. Many times when a student is having difficulty academically, he is struggling in other areas of his life also. By having teachers, parents, guidance, and health all working together, we are better able to help students be successful.

One of the aspects of my job that I really enjoy is getting into the classroom to do some health teaching. It is an opportunity to get to know students in a different way as well as give some information that they need to know. I taught a class on drug and alcohol issues for all grade levels, did some CPR demonstrations for 8<sup>th</sup> graders, and taught a puberty class for all 5<sup>th</sup> graders. This is done during the Family and Consumer Science UA class so as to have a smaller group of students for each class, and be able to separate the boys and girls. This has been very successful. I offered the Red Cross Babysitting Course twice this year as an after school activity. Kids love this and it prepares them well for the responsibility of babysitting. I offer CPR classes periodically for staff. It is my goal to certify as many WMS staff as possible in Red Cross CPR and First Aid.

I was privileged to chaperone the 8<sup>th</sup> grade Washington trip this year, which ended up being the 8<sup>th</sup> grade Philadelphia trip. We had a wonderful time. The kids were terrific, we all learned a lot and got to know one another better. It was a very profitable trip.

It would be impossible to accomplish all that I do without the support of the community. I am so appreciative of parent volunteers that help with lice checks and height and weight screening. The community support for the Angel Tree Program and Thanksgiving Baskets is always overwhelming. This is a great place to work and live.

Respectfully submitted,

Marcia Magdziarz, RN, BSN

Weare School District

Auditor's Report

Vachon, Clukay & Co., Pc  
Certified Public Accountants  
45 Market Street  
Manchester, New Hampshire 03101  
(603) 622-7070

INDEPENDENT AUDITOR'S REPORT

To the School Board Weare School District

We have audited the accompanying general purpose financial statements of the Weare School District as of and for the year ended June 30, 2002, as listed in the table of contents. These general purpose financial statements are the responsibility of the Weare, New Hampshire School District's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 1, the general purpose financial statements referred to above do not include the financial statements of the General Fixed Asset Account Group, which should be included in order to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Asset Account Group is not known.

In our opinion, except for the effect on the general purpose financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the Weare School District as of June 30, 2002, and the results of its operations for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Weare, New Hampshire School District. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

September 17, 2002





EXHIBIT A  
WEARE, NEW HAMPSHIRE SCHOOL DISTRICT  
Combined Balance Sheet - All Fund Types and Account Groups  
June 30, 2002

	Governmental Fund Types			Fiduciary Fund Types Trust and Agency	Account Group- General Long- Term Debt	Totals (Memorandum Only)	
	General	Special Revenue	Capital Projects			2002	2001
<b>ASSETS</b>							
Cash	\$ 286,310	\$ 20,001	\$ 138,312	\$ 40,774	\$ 485,397	\$ 239,319	
Investments	6,234				6,234	2,185	
Due from other governments	3,072	2,668	2,935	156,970	165,645	151,194	
Due from other funds						30,417	
Prepaid expenses	33,321				33,321	30,034	
Amount to be provided for retirement of general long-term obligations					921,882	1,181,989	
Total Assets	<u>\$ 328,937</u>	<u>\$ 22,669</u>	<u>\$ 141,247</u>	<u>\$ 197,744</u>	<u>\$ 1,612,479</u>	<u>\$ 1,635,138</u>	
<b>LIABILITIES AND FUND BALANCES</b>							
<b>Liabilities:</b>							
Accounts payable	\$ 84,257	\$ 7,284	\$ 54,678		\$ 91,541	\$ 43,950	
Contracts payable	3,550		18,570		58,228		
Retainage payable					18,570		
Deferred revenues		5,920			5,920	12,016	
Accrued expenses	50,227	1,323			51,550	33,870	
Due to student groups				\$ 40,774	40,774	280	
Due to other governments	482	46			528	30,417	
Due to other funds						261,989	
Capital lease payable					231,882		
General obligation bonds payable					690,000	920,000	
Total Liabilities	<u>138,516</u>	<u>14,573</u>	<u>73,248</u>	<u>40,774</u>	<u>1,188,993</u>	<u>1,302,522</u>	
<b>Fund Balances:</b>							
Reserved for encumbrances	130,034				130,034	104,677	
Unreserved:							
Designated	50,000			156,970	206,970	188,023	
Undesignated	10,387	8,096	67,999		86,482	39,916	
Total Fund Balances	<u>190,421</u>	<u>8,096</u>	<u>67,999</u>	<u>156,970</u>	<u>423,486</u>	<u>332,616</u>	
Total Liabilities and Fund Balances	<u>\$ 328,937</u>	<u>\$ 22,669</u>	<u>\$ 141,247</u>	<u>\$ 197,744</u>	<u>\$ 1,612,479</u>	<u>\$ 1,635,138</u>	

See notes to financial statements



Weare School District

2003/2004 Proposed Budget

	2001/02 ACTUAL BUDGET	2001/02 ACTUAL EXPENDITURES	2002/03 ADOPTED BUDGET	2003/04 PROPOSED BUDGET
<b>REGULAR EDUCATION</b>				
Teachers' Salary & Benefits	\$2,701,154	\$2,627,370.56	\$2,681,496	\$2,625,681
Substitutes Salary & Taxes	\$91,503	\$111,008.68	\$91,503	\$96,885
Aides	\$12,124	\$42,165.16	\$45,782	\$54,061
General Supplies	\$68,275	\$137,862.55	\$68,275	\$61,000
Art	\$6,645	\$7,813.80	\$6,645	\$10,900
Language Arts	\$44,700	\$45,829.62	\$44,700	\$38,900
World Language	\$1,211	\$1,222.46	\$1,211	\$1,500
Life Skills	\$6,233	\$2,005.79	\$6,233	\$5,700
Technology Education	\$3,751	\$2,438.10	\$3,751	\$3,000
Math	\$31,339	\$27,751.31	\$31,339	\$23,781
Music	\$3,190	\$3,255.20	\$3,190	\$5,700
Physical Education	\$4,089	\$3,745.29	\$4,089	\$2,150
Science	\$28,263	\$20,066.61	\$28,263	\$13,550
Social Studies	\$11,914	\$10,000.74	\$11,914	\$18,342
General Testing	\$8,600	\$5,078.39	\$8,600	\$8,600
Tutoring	<u>\$2,078</u>	<u>\$5,388.93</u>	<u>\$2,078</u>	<u>\$14,537</u>
<b>TOTAL REGULAR EDUCATION</b>	<b>\$3,025,069</b>	<b>\$3,053,003.19</b>	<b>\$3,039,069</b>	<b>\$2,984,287</b>
Teachers' Salary & Benefits	\$366,169	\$334,602.88	\$365,296	\$419,724
Aides Salary & Taxes	\$381,768	\$327,373.30	\$378,287	\$487,279
Secretary Salary & Benefits & Materials	\$58,375	\$46,089.18	\$58,375	\$61,849
Learning Disability Material	\$20,805	\$20,906.03	\$20,805	\$16,000
Evaluation & Testing	\$10,032	\$7,988.59	\$10,032	\$8,067
Special Education Tuition	\$138,000	\$109,989.46	\$127,000	\$128,000
Special Education Summer Programs	\$20,726	\$6,119.87	\$11,523	\$7,223
Tutoring	\$4,607	\$35,431.59	\$4,607	\$4,604
Physical Therapy	\$18,000	\$17,122.50	\$18,000	\$20,000
Special Education Contingency	\$10,000	\$0.00	\$10,000	\$10,000
Class 1	\$87,069	\$85,541.06	\$82,847	\$89,578
Preschool Program	\$128,389	\$86,853.51	\$72,013	\$77,140
Learning Center	\$64,828	\$41,906.68	\$53,240	\$52,595
English as a Second Language Tutor	<u>\$554</u>	<u>\$0.00</u>	<u>\$554</u>	<u>\$553</u>
<b>TOTAL SPECIAL EDUCATION</b>	<b>\$1,309,322</b>	<b>\$1,119,924.65</b>	<b>\$1,212,579</b>	<b>\$1,382,612</b>



**Weare School District**

**2003/2004 Proposed Budget**

	<b>2001/02 ACTUAL BUDGET</b>	<b>2001/02 ACTUAL EXPENDITURES</b>	<b>2002/03 ADOPTED BUDGET</b>	<b>2003/04 PROPOSED BUDGET</b>
<b>COCURRICULAR &amp; ATH. ACTIVITIES</b>	\$35,728	\$40,164.97	\$24,654	\$30,969
<b>SUMMER PROGRAM</b>	\$11,404	\$9,962.48	\$11,404	\$9,376
<b>ATTENDANCE</b>	\$50	\$0.00	\$50	\$50
<b>GUIDANCE SERVICES</b>	\$89,460	\$74,870.45	\$89,460	\$138,871
<b>GENERAL TESTING</b>	\$554	\$0.00	\$554	\$0
<b>HEALTH</b>	\$69,312	\$68,003.49	\$71,103	\$71,585
<b>PSYCHOLOGICAL</b>	\$54,153	\$48,855.85	\$56,127	\$82,618
<b>OCCUPATIONAL THERAPY</b>	\$70,562	\$59,554.58	\$66,742	\$67,443
<b>SPEECH</b>	\$147,600	\$147,693.11	\$146,225	\$156,922
<b>STAFF DEVELOPMENT</b>	\$36,062	\$39,157.24	\$36,062	\$49,993
<b>LIBRARY</b>	\$78,249	\$80,592.67	\$80,270	\$84,023
<b>COMPUTERS</b>	\$90,929	\$100,736.78	\$93,126	\$140,578
<b>SCHOOL BOARD EXPENSES</b>	\$13,592	\$11,726.79	\$13,592	\$13,792
<b>TREASURER</b>	\$4,115	\$4,233.79	\$4,115	\$4,753
<b>SCHOOL DISTRICT MEETING</b>	\$5,300	\$4,948.84	\$5,300	\$5,600
<b>AUDIT SERVICES</b>	\$2,500	\$2,300.00	\$2,500	\$2,700
<b>LEGAL SERVICES</b>	\$6,000	\$14,417.15	\$6,000	\$10,000
<b>GENERAL ADMINISTRATION</b>	\$36,000	\$48,375.61	\$36,000	\$43,500
<b>SAU#24 SERVICES</b>	\$329,488	\$329,006.64	\$366,133	\$363,995

**Weare School District**  
**2003/2004 Proposed Budget**

	2001/02 ACTUAL BUDGET	2001/02 ACTUAL EXPENDITURES	2002/03 ADOPTED BUDGET	2003/04 PROPOSED BUDGET
<b>OFFICE OF THE PRINCIPAL</b>				
Principal Salary & Benefits	\$282,341	\$317,648.24	\$282,341	\$313,017
Secretarial Salary & Benefits	\$71,049	\$75,526.23	\$71,049	\$93,588
Office Supplies & Equipment	<u>\$22,200</u>	<u>\$24,209.66</u>	<u>\$22,200</u>	<u>\$20,600</u>
<b>TOTAL OFFICE OF THE PRINCIPAL</b>	<b>\$375,590</b>	<b>\$417,384.13</b>	<b>\$375,590</b>	<b>\$427,205</b>
<b>GRADUATION</b>	<b>\$1,000</b>	<b>\$1,049.95</b>	<b>\$1,000</b>	<b>\$1,200</b>
<b>OPERATION OF BUILDINGS</b>				
Custodial Services-Repair & Maint.	\$287,407	\$239,430.98	\$287,407	\$279,090
Building Services & Utilities	<u>\$302,095</u>	<u>\$406,509.74</u>	<u>\$303,443</u>	<u>\$352,580</u>
<b>TOTAL OPERATION OF BUILDINGS</b>	<b>\$589,502</b>	<b>\$645,940.72</b>	<b>\$590,850</b>	<b>\$631,670</b>
<b>CARE &amp; UPKEEP GROUNDS</b>	<b>\$21,000</b>	<b>\$28,813.28</b>	<b>\$21,000</b>	<b>\$18,700</b>
<b>CARE &amp; UPKEEP EQUIPMENT</b>	<b>\$3,000</b>	<b>\$3,054.37</b>	<b>\$3,000</b>	<b>\$3,200</b>
<b>TRANSPORTATION</b>				
General Transportation	\$404,460	\$400,680.00	\$444,150	\$471,850
Out Of District Transportation	\$169,780	\$150,631.88	\$175,710	\$249,660
Cocurricular & Field Trip Transportation	<u>\$5,500</u>	<u>\$2,179.84</u>	<u>\$2,000</u>	<u>\$2,000</u>
<b>TOTAL TRANSPORTATION</b>	<b>\$579,740</b>	<b>\$553,491.72</b>	<b>\$621,860</b>	<b>\$723,510</b>
<b>DEBT SERVICES</b>	<b>\$293,250</b>	<b>\$293,250.00</b>	<b>\$277,438</b>	<b>\$261,625</b>
<b>GENERAL FUND SUBTOTAL</b>	<b>\$7,278,531</b>	<b>\$7,200,512.45</b>	<b>\$7,251,803</b>	<b>\$7,710,777</b>
<b>TRANSFER FEDERAL PROJECT</b>	<b>\$11,500</b>	<b>\$158,219.65</b>	<b>\$108,000</b>	<b>\$120,000</b>
<b>TRANSFER FOOD SERVICE</b>	<b>\$200,000</b>	<b>\$241,812.17</b>	<b>\$240,000</b>	<b>\$240,000</b>
<b>GRAND TOTAL</b>	<b>\$7,490,031</b>	<b>\$7,600,544.27</b>	<b>\$7,599,803</b>	<b>\$8,070,777</b>

**Weare School District  
2003/2004 Projected General Fund Revenues**

	2001/2002 Actual Revenue	2002/2003 Revenue Admin Approved Rev.	2002/2003 Proposed Revenue	2003/2004 Proposed Revenue
<b>Local Sources</b>				
Transportation	\$32,152.00	\$41,011.00	\$41,011.00	\$41,833.00
Interest & Contributions	\$11,986.49	\$12,000.00	\$25,000.00	\$12,000.00
Food Service Lunch Sales	\$206,945.94	\$200,000.00	\$200,000.00	\$200,000.00
Local, Tuitions	\$15,113.88	\$5,000.00	\$5,000.00	\$5,000.00
Other Local (W. Comp Div, Rentals, Audits, etc.)	\$2,903.69	\$1,000.00	\$10,000.00	\$2,000.00
Transfer from Cap. Reserves	\$60,000.00	\$0.00		\$0.00
Fund balance to Cap. Reserves	\$50,000.00	\$50,000.00		\$0.00
Unreserved Fund Balance	\$36,669.00	\$13,321.00		\$0.00
<b>Total Local Revenue</b>	<b>\$415,771.00</b>	<b>\$322,332.00</b>	<b>\$281,011.00</b>	<b>\$260,833.00</b>
<b>State Sources</b>				
Adequate Education Grant	\$3,275,484.00	\$3,299,690.00	\$3,299,690.00	\$3,390,990.00
Building Aid	\$69,000.00	\$90,433.00	\$81,433.00	\$81,433.00
Cat. Aid	\$181,830.18	\$0.00	\$150,000.00	\$30,000.00
Kindergarten Construction Aid	\$605,018.70	\$0.00	\$0.00	\$0.00
Kindergarten Student Aid	\$116,400.00	\$106,800.00	\$144,000.00	\$0.00
<b>Total State Sources</b>	<b>\$4,247,732.88</b>	<b>\$3,496,923.00</b>	<b>\$3,675,123.00</b>	<b>\$3,502,423.00</b>
<b>Federal Sources</b>				
Medicaid Aid	\$39,769.85	\$40,000.00	\$40,000.00	\$40,000.00
Grants	\$158,219.65	\$108,000.00	\$108,000.00	\$120,000.00
Child Nutrition	\$40,107.00	\$40,000.00	\$40,000.00	\$40,000.00
<b>Total Federal Sources</b>	<b>\$238,096.50</b>	<b>\$188,000.00</b>	<b>\$188,000.00</b>	<b>\$200,000.00</b>
<b>Grand Total Revenues</b>	<b>\$4,901,600.38</b>	<b>\$4,007,255.00</b>	<b>\$4,144,134.00</b>	<b>\$3,963,256.00</b>



Weare School District  
2003-2004 Default Budget

	DRA Approved General Fund 2002-2003 Budget	Default General Fund 2003-2004
<b>REVENUES</b>		
<b>State Sources</b>		
Adequate Education Grant	\$3,299,690	\$3,390,990
Retained State Ed Tax	\$1,491,228	\$1,780,812
School Bldg Aid	\$90,433	\$81,433
Catastrophic Aid	\$0	\$30,000
Kindergarten Student Aid	\$106,800	\$0
Kindergarten Construction Aid	\$0	\$0
<b>Local Sources</b>		
Local Tax Assessment	\$2,192,320	\$2,021,098
Tuition	\$5,000	\$5,000
Transportation	\$41,011	\$41,833
Earning on Investments	\$12,000	\$12,000
Other Local (W.Comp Div, Rentals, Audits, etc)	\$1,000	\$2,000
Food Service Local Sales	\$200,000	\$200,000
Fund Balance To Capital Reserves & Trust Funds	\$50,000	\$0
Transfer from Capital Reserves	\$0	\$0
Unres. Fund Balance	\$13,321	\$0
<b>Federal Sources</b>		
Medicaid	\$40,000	\$40,000
Grants	\$108,000	\$120,000
Child Nutrition	\$40,000	\$40,000
<b>Total General Fund Revenues</b>	<b>\$7,690,803</b>	<b>\$7,765,166</b>
<b>EXPENDITURES:</b>		
<b>Instruction:</b>		
Regular Instruction Programs	\$3,039,069	\$2,985,714
Special Instruction Programs	\$1,212,579	\$1,261,273
Other Instruction Programs	\$36,058	\$36,058
<b>Support Services:</b>		
Attendance	\$50	\$50
Guidance	\$90,014	\$90,014
Health	\$71,103	\$71,135
Psychological	\$56,127	\$85,618
Occupational Therapy	\$66,742	\$66,742
Speech	\$146,225	\$154,222
Improvement of Instruction	\$36,062	\$38,062
Education Media	\$173,396	\$206,814
<b>General Administration:</b>		
Sch. Board and Board Admin	\$67,507	\$67,507
SAU Management	\$366,133	\$363,995
<b>School Admin. Services:</b>		
Office of the Principal	\$376,590	\$376,590
<b>Business Services:</b>		
Operation/Maint. of Plant	\$614,850	\$616,237
Pupil Transportation	\$621,860	\$723,510
<b>Debt Service:</b>		
Principal & Interest	\$277,438	\$261,625
<b>Total General Fund Budget</b>	<b>\$7,251,803</b>	<b>\$7,405,166</b>
<b>Fund Transfers</b>		
Federal Projects	\$108,000	\$120,000
Food Service Fund	\$240,000	\$240,000
<b>Total Operating Budget all Funds</b>	<b>\$7,599,803</b>	<b>\$7,765,166</b>
<b>Warrant Articles</b>		
Article 4 Transfer to Bldg. Repair Exp. Trust	\$25,000	
Article 5 Transfer to Future Bldg. Cap. Reserve	\$25,000	
Article 6 To add to the sch. Dist. Bldg, grounds, and playing fields expendable trust established in 2001	\$25,000	
Article 8 To extend the Center Woods driveway	\$16,000	
<b>Total Appropriations</b>	<b>\$7,690,803</b>	<b>\$7,765,166</b>

**Weare School District**

**Future Expansion Capital Reserve Account  
Established 1994**

Trustees Cash Balance as of 7/1/01	\$125,803.50
Added Income 2001 Warrant	\$25,000.00
Added Income from Building Maintenance	\$383.13
Interest	\$2,794.56
2001 Warrant for Kindergarten	\$60,000.00
Book Balance in Capital Reserve Fund	\$93,981.19

**Middle School Water & Waste Water  
Established 1997**

Trustees Cash Balance as of 7/1/01	\$12,219.71
Interest	\$338.96
Book Balance in Capital Reserve Fund	\$12,558.67

**Building Maintenance Expendable Fund  
Established 2001**

Trustees Cash Balance as of 7/1/01	\$383.13
Added Income 2001 Warrant	\$25,000.00
Expended to Future Expansion Cap. Res.	\$383.13
Interest	\$215.07
Book Balance in Capital Reserve Fund	\$25,215.07

**Grounds and Playing Fields Expendable Trust Fund  
Established 2001**

Trustees Cash Balance as of 7/1/01	\$0.00
Added Income From 2001 Warrant	\$25,000.00
Interest	\$215.07
Book Balance in Capital Reserve Fund	\$25,215.07

**Weare School District**

**Statement of Bonded Indebtedness**

**Center Woods Elementary School**

**N.H. Municipal Bond Bank - Shawmut Bank  
Rate 6.8% / 6.875%**

<u>Date</u>	<u>Principal</u>	<u>Interest</u>
1996/97	235,000	143,688
1997/98	235,000	127,530
1998/99	235,000	111,375
1999/00	235,000	95,219
2000/01	230,000	79,062
2001/02	230,000	63,250
2002/03	230,000	47,438
2003/04	230,000	31,625
2004/05	230,000	15,812
<b>TOTAL</b>	<b>2,090,000</b>	<b>714,999</b>



Weare School District  
Reporting of Special Education Cost  
As Required by RSA 32:11-a

DETAILED EXPENSE DATA FOR SPECIAL EDUCATION [Data for Handicapped/Disabled Only] [All Funds]  
Taken from Department of Revenue Report DOE 25

EXPENDITURES	00-01 Total	01-02 Total
<b>INSTRUCTION</b>		
Elementary	1,355,148.13	1,119,924.65
Middle/Junior High	0.00	0.00
High	0.00	0.00
Subtotal (Lines 1 thru 3)	1,355,148.13	1,119,924.65
<b>RELATED SERVICES</b>		
Elementary	245,121.08	256,093.55
Middle/Junior High	0.00	0.00
High	0.00	0.00
Subtotal (Lines 5 thru 7)	245,121.08	256,093.55
<b>ADMINISTRATION</b>		
Elementary	52,147.75	52,377.19
Middle/Junior High	0.00	0.00
High	0.00	0.00
Subtotal (Lines 9 thru 11)	52,147.75	52,377.19
<b>LEGAL</b>		
Elementary	5,000.00	3,604.29
Middle/Junior High	0.00	0.00
High	0.00	0.00
Subtotal (Lines 13 thru 15)	5,000.00	3,604.29
<b>TRANSPORTATION</b>		
Elementary	127,783.27	150,631.88
Middle/Junior High	0.00	0.00
High	0.00	0.00
Subtotal (Lines 17 thru 19)	127,783.27	150,631.88
<b>TOTAL</b>	1,785,200.23	1,582,631.56
<b>SPECIAL EDUCATION REVENUES</b>		
ADEQUATE EDUCATION PORTION	432,999.00	401,624.00
CATASTOPHIC AID	218,119.64	181,830.18
MEDICAID	55,309.06	39,769.85
<b>TOTAL SPECIAL ED REVENUE</b>	706,427.70	623,224.03

**Weare School District  
Session One Minutes  
February 5, 2002**

To the inhabitants of the School District in the town of Weare qualified to vote in District affairs:

*Present.* Joseph Fiala, Chairman; Michele Josefiak; Dino Quimby; Matthew Thomas; Michael Wood

The chairman, Joe Fiala, opened the meeting at 7:10 at the request of the School Clerk for the purpose of appointing a moderator pro tem. Mr. Fiala said their regular moderator is ill tonight and nominated Forrest Esenwine as a temporary moderator. A vote was taken. All in favor.

Mr. Esenwine lead those in attendance in the Pledge of Allegiance.

Norm Leblond motioned to take up Article 9 prior to Article 1 stating that Article 9 is a non-money issue. Motioned was seconded by Diane Leblond. Mr. Leblond said the article is pretty self-explanatory. Mr. Leblond said he has been working on this for almost a year and said he has spoken to approximately 100 parents who also felt the same. Mr. Esenwine said he doesn't want him to discuss the article at this point but just say why he wants to move it. Mr. Leblond said he wants the people here to be able to respond to it prior to the night wearing late. Mr. Esenwine read the motion and took a vote. Motion passed. Mr. Esenwine said they won't read the whole warrant at this time but will read each article as it comes up.

Mr. Esenwine read the following:

Article 9.- Shall the District vote to change the time of the 4th grade "Moving Up" ceremony from 10a.m. to 5:30 p.m. beginning June 2002 and every June thereafter to accommodate more working parents and allow them to attend their child's important event? The ceremony to take place one day prior to or one day after the 8th grade graduation. (THIS IS A PETITIONED WARRANT ARTICLE.) (This Warrant Article is advisory only to the School Board.) (Majority vote required.)

Mr. Esenwine said that this article is advisory only and asked that Mr. Leblond speak to his article. Mr. Leblond said he has been working on this for almost a year and said he has spoken to approximately 100 parents who also felt the same. Mr. Leblond said all the parents he spoke to have been supportive of the time change but he has had a difficult time getting the time changed by the school. Mr. Leblond said he heard various comments that the school will never change it and some parents have missed the ceremony because they have to work. Mr. Leblond said by changing it, it is a nice way to get parents involve and asked for support of the article. Mr. Leblond then asked for clarification as to what it means to be advisory. Doug Hatfield, the school attorney, said the school district meeting does not have the authority to tell the school how to administer so that if the article passes, they are not obligated but they will take it under consideration. Matthew Thomas said on the surface it seems simple and said the School Board felt they addressed the issue, but they decided they didn't want to micro manage the schools. Mr. Thomas said that is the reason they hired the administrators and said the School Board is not in favor of this article. Mr. Leblond asked if



the other Board members had any feelings on it. Dino Quimby said they would rather leave the decision up to the administration. Mr. Thomas agreed and said it's not the School Boards job to micro manage the school administration. Mr. Esenwine said if the article receives a majority vote then at least the Board knows where the people stand. Mr. Esenwine said Article 9 will be on the ballot as presented.

Article -1: Shall the District receive the reports of agents, auditors, committees and officers chosen, as printed in the Annual Report? (Majority vote required.)

Mr. Fiala said this is a housekeeping issue. They need to get the approval of the voters to accept the reports listed. Mr. Esenwine said a vote is not necessary on an article unless there is an amendment made on the floor. Mr. Esenwine said Article I will appear as printed.

Article 2.- Shall the District vote to set the salaries of the School Board and the compensation for any other officers of the District as printed in the 2002-2003 Budget? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.) (The 2002-2003 amount is included in Article # 3, the operating budget.)

Mr. Fiala said this is another housekeeping issue, which allows the Town to set the salaries for the school officials. Mr. Fiala read the school positions and salaries for each position. Mr. Esenwine said Article 2 will appear as written.

Article 3.- Shall the District raise and appropriate as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$7,914,334. (seven million, nine hundred fourteen thousand, three hundred thirty-four dollars)? Should this article be defeated, the operating budget shall be \$7,599,803. (seven million, five hundred ninety-nine thousand, eight hundred three dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)

Mr. Fiala spoke to the article and directed those in the audience to the blue sheet and reviewed the highlights of the 2002 budget. Mr. Fiala said they had a goal to keep the Weare school district tax rate the same as last year. Mr. Fiala also reviewed the projected revenues with those in attendance. Mr. Fiala said the overall budget is increased by \$567,154 which represents an increase of 7.72% of which 6.04% is the authority of the School Board. Increased areas and changes within the budget were reviewed by Mr. Fiala. Mr. Wood took over and discussed general administration and reviewed increases and changes in that area. Mr. Wood also reviewed the Weare School Districts portion of the SAU 24 expenses. Mr. Wood then reviewed the retirement package within the budget, which will cover the retirement of Ben Augello who will be retiring next year. Mr. Wood explained that there is also a 4% pay increase for each Principal within the budget. Mr. Wood said there was also a significant change regarding buildings and grounds and said they no longer contract the ground services and now hire their own janitors. Debt Service decrease was also discussed which is expected to continue to decrease over the next few years.



The Moderator recognized Walter Bohlin of the Finance Committee.

John Macausland said there are a couple of cases noted on the front of the Finance Committee sheet, which seem to be misrepresented and briefly discussed it.

Mr. Bohlin said the Finance Committee does not recommend the Operating Budget and reviewed their reasons as noted on the handout provided to those in attendance. Mr. Bohlin said the Finance Committee recommends a 1.5% increase only and moved as a resident to amend the operating budget to \$7,703,246. The motion was seconded. Mr. Fiala spoke to the motion. Mr. Fiala said he and Mr. Thomas had a discussion with the Committee about some of the items in the budget. Mr. Fiala asked if the number they indicated comes with areas that they disagree with. Mr. Bohlin said they choose not to micro manage the budget. Mr. Fiala reviewed some of the areas, which were discussed at the Finance Committee meeting as areas, which could possibly be reduced or omitted.

Kevin Winship spoke regarding the amendment. Mr. Winship said he is in favor of the amendment with the main reason being that this budget as he sees it, is actually a 8.7% increase over last year. Mr. Winship discussed the Special Education costs and the decrease of \$106,000 from last year's budget. Mr. Winship also discussed the readiness area of the budget which also decreased along with the debt service. Mr. Winship said to suggest that we will have problems if we don't meet minimum standards and said if the State wants to come down and push it then they should pay for it. Mr. Winship asked for a little more detail. Mr. Thomas spoke about the overview of the budget and said last year when the kindergarten and the athletics was approved, they approved a cost which would be rolled into future budgets with an approximate total of \$150,000. Mr. Thomas said that is a 2% increase that they were looking at already. Mr. Thomas said if they take that into consideration along with the 4% increase the Finance Committee is recommending then they are actually looking at a 2% increase which they would be allowed. Various areas were reviewed by Mr. Thomas who said the School Board is determined to take care of the areas they have discussed.

David Erikson - Mr. Erikson asked for the breakdown the kindergarten teachers benefits and salary. The breakdown was explained by Joe Fiala. The aide and guidance for the Middle School were also briefly reviewed.

Denise Dorey - Mrs. Dorey asked if everyone received a white sheet from the Finance Committee and said the Finance Committee took last years warrant, took out the one-time expenditures and came up with the actual budget. Mrs. Dorey discussed the theory behind the Finance Committee's recommendation. Mrs. Dorey spoke of the areas she feels the schools actually need as opposed to the items which seem to be a benefit. John Macausland asked if the school board's proposed budget would not increase the tax rate. Mr. Fiala said that is true, it's actually a reduction. Mr. Fiala also addressed the concerns with the State's minimum standards and said it's true that they don't have to meet them but they are doing their best to try to meet a portion of them.

Doris Stow - Ms. Stow said she understands there is an increase in the budget but with the revenues received the actual budget has no increase, Ms. Stow asked if she is correct. Mr. Thomas said she is correct and reviewed the revenues. Ms. Stow said technically the increase they are talking about isn't actually true.



Kevin Winship - Mr. Winship discussed his views on the difference between operating budgets and capital budgets and discussed costs for kindergarten start up costs, etc. Mr. Winship said the bottom line is that the tax increase is zero but with the one time costs last year, those one time costs instantly become permanent since that money is now being used up by other items even though the increase is zero. If those one time expenditures were taken out instead of used again, the budget would decrease. Mr. Winship said all in all they are looking to spend an additional \$200,000+ by his calculation if they approve the amendment on the floor right now.

Walter Bohlin - Mr. Bohlin said last year there was a significant increase in the school tax rate due to the building of the kindergarten. Mr. Bohlin said the adequate education grant should pay for the cost of the kindergarten however that overall expense should not be included in the bottom line. Mr. Bohlin said last year, people voted on what they thought was going to be a one-time increase and he doesn't feel it should be carried over each year. Mr. Bohlin asked if the adequate education grant discussed last year was discussed to be more than the actual cost of running the kindergarten. Jim Crane said he doesn't recall that statement from last year and discussed the revenue amount projected for next year for the state aid for kindergarten programs. Mr. Thomas said he doesn't remember anyone saying that the grant would cover the actual cost but it is based on the enrollment.

David Erikson - Mr. Erikson said he is beginning to get confused over all of the percentages and said he feels if it takes spending a couple percentages more for another year to make the teachers feel comfortable, then he hopes the higher number will be voted in instead of the lower number in order to have better schools. Mr. Wood said he would hope that they would not vote for the amendment and reviewed the actual cost of \$4,285 to educate a student and said the State average to educate a student is \$6,254. Mr. Wood said he ran for this position because it bothered him that the school was not reaching minimum standards which was crushing to him that they were not doing that for the students in this Town. Mr. Wood briefly discussed his reasoning.

Brenda Lashway - Mrs. Lashway asked why the Special Education budget went down. Mr. Wood said there was a student who will be moving up to John Stark which is an area where there will be a reduction. Mr. Wood said to have the children within the school v. out of school, which saves the district money also. This was briefly discussed.

Frank Campana - Mr. Campana discussed his feelings over the School Board telling the public that it wasn't going to cost them anything. Mr. Campana discussed one-time expenses, which were in the budget last year and the decrease per \$1,000 of assessed value if each of these were taken out. Mr. Campana feels if the School Board is including one time expenses in here and the public buys it, then they are not logically looking at this budget and feels this is a new trick to build a budget. Mr. Campana said there are a lot of people on fixed incomes who can't afford this and said he supports the amendment.

Denise Dorey - Mrs. Dorey said all the discussion of a no tax impact is not correct and reviewed her reasoning why this is not a "no tax impact" budget. Joe Fiala said he wanted to thank the Finance Committee and said the working relationship was effective even though they didn't agree on everything.



Jane Morin - Ms. Morin asked what items would be targeted by the Board if this amendment goes through. Joe Fiala said they had gone through this prior to tonight but its really up to the Principals. Mr. Fiala said they could say they would cut something today but by the time school starts, that could be different. Mr. Wood said his view is that ultimately what would happen is that there would probably be proposed staffing which would be cut. Mr. Wood said the Principals would have to look at the budget and look at what positions would have to be cut. Mr. Wood said they have proposed a number of positions that they strongly believe in. Mr. Wood said for him, it is the improvements of the schools that need to be made and supports all the staffing increases. Mr. Esenwine said if anyone wants to talk on this article to raise their hands now. Ms. Morin asked if they are now paying for the decrease in the Special Education twice since they are also paying for it on the John Stark level. Jim Crane briefly discussed the special education budget. Mr. Crane said as they build the budgets, they are able to bring some of the children in house and some have moved out of district and some are going to John Stark. Mr. Crane said the special education population is always changing and the budgets need to meet those needs and said all in all it looks like it is going down.

Mr. Esenwine read the motion to amend again. A hand vote was taken on the amendment. Mr. Esenwine said by the raise of hands, the motion failed and said the article will appear on the ballot as originally written. Mr. Esenwine said they will not be reconsidering any article once it has been discussed.

Article 4.- Shall the District appropriate and authorize the School Board to transfer 50% of any surplus remaining at the close of the current fiscal year, not to exceed \$25,000. (twenty-five thousand dollars), to the School Building Repair Expendable Trust Fund previously established in March 2001, for the purpose of major building repairs and improvements? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3.) (Majority vote required.)

Mr. Wood discussed this article and said it is an appropriation at the end of the year that if they have a surplus and this authorizes up to \$25,000 of that surplus to be placed in this fund.

Walter Bohlin said the Finance Committee has made a non-recommendation on this because they feel that last year, the fund was not called "and improvements". Mr. Bohlin said they believe in the fund but did not make a recommendation because of the name. Doug Hatfield said they reviewed the ballot last year and the words "and improvements" was on the ballot. Frank Campana asked if it was funded last year and was told yes. There was no other discussion. Mr. Esenwine said the article will appear on the ballot as written.

Article 5.- Shall the District appropriate and authorize the School Board to transfer 50% of any surplus remaining at the close of the current fiscal year, not to exceed \$25,000. (twenty-five thousand dollars), to the Capital Reserve Fund previously established in March 1994 for the purpose of providing for any future expansion of the school facilities, including feasibility, design and all related costs, to include building renovations? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Walter Bohlin said that the Finance Committee recommends this article as written and said if it wasn't passed, there would be a .07 decrease. Frank Campana asked if it was funded last



year and was told yes. This was briefly discussed. Mr. Esenwine asked for any changes but there were none. Mr. Esenwine said the article will appear as printed.

Article 6.- Shall the District raise and appropriate the sum of \$25,000. (twenty-five thousand dollars) to be added to the Weare School District Buildings and Grounds and Playing Fields Expendable Trust Fund as established in March 2001, for the purpose of providing for any future upgrading, maintenance or development of the grounds or fields? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Mr. Thomas said that this is an article which appears the same as it did last year. Mr. Thomas said he would envision they wouldn't bring this above \$75,000 but they have not been able to get estimates as of yet. Mr. Thomas said the \$50,000 (if this passes) would get them started but he knows they need more than \$25,000.

Walter Bohlin said Finance Committee does not recommend this article and recommends that this be funded through surplus as were the two previous articles.

No amendments were brought up and Mr. Esenwine said Article 6 will appear as presented.

Article 7.- Shall the District raise and appropriate the sum of \$46,000 (forty-six thousand dollars) to employ a full-time Enrichment Teacher and establish an Enrichment Program for grades K-8? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget). (Majority vote required.)

Mr. Thomas spoke to the article and said the \$46,000 does include benefits and defined enrichment teacher and enrichment program as advanced studies. Mr. Thomas said sometimes the children on the other end of the spectrum from Special Education are overlooked and this would enable them to coordinate a program that would be put into place at the Middle School and Center Woods for these students. Mr. Thomas said this is a three-tiered program and reviewed the structure.

Walter Bohlin said the Finance Committee supports this article as written.

There were no other comments. Mr. Esenwine said the article will appear as written.

Article 8.- Shall the District raise and appropriate the sum of \$16,000 (sixteen thousand dollars) to complete the access road at the Center Woods School to exit at Center Road to relieve the traffic congestion? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Mr. Thomas spoke regarding this article and said this is the road, which is currently being used by the construction equipment. Mr. Thomas said if you've ever been here on a Thursday afternoon in the winter, when the ski program is going on, it's a mess. Mr. Thomas said it seems to be a normal progression for this strip and said it would be a one way exit and then they will make the entrance a one way entrance. Mr. Thomas said the reason they are asking

for the money instead of taking it out of the grounds account, is that they are trying to also take care of some of the grounds needs with that money.

Walter Bohlin said the finance committee agrees with the need for the driveway and are requesting that they take the money out of the grounds maintenance CRF. Walter Bohlin said he also feels the Finance Committee and School Board worked well together and feels they worked hard. Mr. Bohlin moved that the funds be taken from the Capital Reserve Fund. Attorney Hatfield said generally you can't amend an article which changes the intent of the original article and it is his opinion that that motion would not be valid. Atty. Hatfield said it goes beyond the scope of the original notice. Mr. Esenwine said with that in mind, if they want to change it then they would have to amend the dollar amount. Mr. Bohlin said they do not want to change the amount.

Kevin Winship asked for the definition of "the scope" as stated by Atty. Hatfield and said if the scope is it to pave the road or how it is funded. Mr. Winship said the scope is not where the money comes from but the paving of the road. Mr. Esenwine said taking the money out of the CRF would have to first be posted on the warrant and said you can't amend that on the floor because it wasn't posted but they can change the money figure. Mr. Winship discussed his reasoning and feels it is valid to amend it. Atty. Hatfield said in September, the DRA would disallow the appropriation and they would not get any money and the road would not be done. Atty. Hatfield discussed inadequate warning (RSA 35) and the specifics as to how the CRFs can be used and stated that it would need adequate warning. Mr. Winship disagreed. Mr. Esenwine said he understands what Mr. Winship is saying and privately he may agree with it since it seems it is playing with the numbers.

Frank Campana moved to amend the article to zero dollars. George Bougher seconded the motion. Mr. Campana said there was at least \$50,000 left over from last year's budget and there were pre-buys in the amount of approximately \$47,000 for this year and said with that kind of money being built into a budget, and if the access road is really important, he feels the money is there without raising another \$16,000. Mr. Esenwine took a vote on the amendment. The amendment failed.

Jack Sheehy asked if the road has been approved by the Town. Mr. Thomas said they have gotten the appropriate approvals from the Town for this project. There was no other discussion. Mr. Esenwine said the article will appear as printed.

Mr. Thomas briefly discussed the proposed tax impact of each article prior to adjournment.

## ADJOURNMENT

Mr. Wood moved to adjourn the Deliberative Session at 9:09 p.m. Seconded by Mr. Thomas seconded. A vote was taken. Motion passed.

A True Record.

Laura Petrain, School District Clerk



**Weare School District**

**Session Two - District Election  
February 12, 2002**

The Second Session of the Weare School District Meeting (Ballot Vote) was held at Center Woods Elementary School on March 12, 2002.

Polls opened in the multi-purpose room at 7:00 a.m. and closed at 7:00 p.m. Voters were checked in by the Supervisors of the Checklist and received ballots for the Town of Weare, Weare School District and John Stark Regional School District. Ballots were completed in curtained booths and deposited by voters into the ballot counting machine.

The results were as follows:

**WEARE SCHOOL BOARD MEMBERS**

3 Year Terms - Vote for not more than TWO

Joseph M. Fiala	877
Michele Josefiak	991
Norm LeBlond	625

**SCHOOL DISTRICT MODERATOR**

3 Year Term - Vote for not more than ONE

Neal Kurk (write-in)	18
John McCausland (write-in)	9
Scattering	90

**SCHOOL DISTRICT CLERK**

3 Year Term - Vote for not more than ONE

Laura Petrain (write-in)	14
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**SCHOOL DISTRICT TREASURER**

3 Year Term - Vote for not more than ONE

Naomi Bolton	1275
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Article 1. Shall the District receive the reports of agents, auditors, committees and officers chosen, as printed in the Annual Report? (Majority vote required.)

**YES 1486      NO 142**



Article 2. Shall the District vote to set the salaries of the School Board and the compensation for any other officers of the District as printed in the 2002-2003 Budget? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.) (The 2002/2003 amount is included in Article # 3, the operating budget.)

YES 1165                      NO 448

Article 3. Shall the District raise and appropriate as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$7,914,334. (seven million, nine hundred fourteen thousand, three hundred thirty-four dollars)? Should this article be defeated, the operating budget shall be \$7,599,803. (seven million, five hundred ninety-nine thousand, eight hundred three dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)

YES 830                      NO 828

*A recount took place on Article 3 on March 20, 2002 which resulted in the following.*

YES 830                      NO 833

Article 4. Shall the District appropriate and authorize the School Board to transfer 50% of any surplus remaining at the close of the current fiscal year, not to exceed \$25,000. (twenty-five thousand dollars), to the School Building Repair Expendable Trust Fund previously established in March 2001, for the purpose of major building repairs and improvements? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3.) (Majority vote required.)

YES 1228                      NO 435

Article 5. Shall the District appropriate and authorize the School Board to transfer 50% of any surplus remaining at the close of the current fiscal year, not to exceed \$25,000. (twenty-five thousand dollars), to the Capital Reserve Fund previously established in March 1994 for the purpose of providing for any future expansion of the school facilities, including feasibility, design and all related costs, to include building renovations? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

YES 1204                      NO 460

Article 6. Shall the District raise and appropriate the sum of \$25,000. (twenty-five thousand dollars) to be added to the Weare School District Buildings and Grounds and Playing Fields Expendable Trust Fund as established in March 2001, for the purpose of providing for any future upgrading, maintenance or development of the grounds or fields?

(THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

YES 934                      NO 738

Article 7. Shall the District raise and appropriate the sum of \$46,000 (forty-six thousand dollars) to employ a full-time Enrichment Teacher and establish an Enrichment Program for grades K-8? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

YES 777                      NO 888

Article 8. Shall the District raise and appropriate the sum of \$16,000 (sixteen thousand dollars) to complete the access road at the Center Woods School to exit at Center Road to relieve the traffic congestion? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

YES 973                      NO 690

Article 9. Shall the District vote to change the time of the 4th grade "Moving Up" ceremony from 10a.m. to 5:30 p.m. beginning June 2002 and every June thereafter to accommodate more working parents and allow them to attend their child's important event? The ceremony to take place one day prior to or one day after the 8th grade graduation. (THIS IS A PETITIONED WARRANT ARTICLE.) (This Warrant Article is advisory only to the School Board.) (Majority vote required.)

YES 1066                      NO 553

A True Record.

Laura Petrain, School District Clerk



## Weare School District

### 2002-2003 Center Woods Staff Listing

NAME	POSITION	NAME	POSITION
Ben Augello	Principal	Roxie Johnson	Grade 1 Teacher
Katryn Baker	Grade 3 Teacher	Inge Jones	Food Service Monitor
Kimberly Bird	Grade 3 Teacher	Maureen Jutras	Food Service Monitor
Linda Bissonnette	Music Teacher	Jennifer Kane	Grade 4 Teacher
Jennifer Bodanza	Grade 3 Teacher	Sarah Kossick	Reading Recovery
Laura Brooks	50% Literacy Tchr	Donna Lamson	Grade 1 Teacher
Jean Buck	S.A.I.F.	Marian Lang	Library Aide
Denise Burke	Grade 2 Teacher	Tina Laramee	Grade 2 Aide
Megan Burns	Art Teacher	Martha LeMahieu	Grade 1 Teacher
Denise Buxton	Grant Sped Aide	Patricia MacNeil	Nurse
Suzanne By	Grade 2 Aide	Sherri Maynard	Grant Sped Aide
Bonnie Carr	Grade 4 Teacher	Katherine McBride	Grade 3 Teacher
Theresa Carr	Grade 4 Aide	Paul McLaughlin	PT Custodian
Diane Cayer	Clerical Assistant	Deborah Mitchell	Grade 2 Teacher
Shirley Chakoutis	Food Service Monitor	Debra Moore	Inclusion Facilitator
Daniel Chaput	Day Custodian	Patricia Morgan	Occ. Therapist
James Cleland	Custodian	Patti Morin	Kindergarten Aide
Virginia Cosma	Guidance Counselor	Marcia Moyer	Grade 2 Aide
Donna Cowan	Special Ed Aide	Jeffrey Page	Psychologist 60%
Donna Cram	Grade 4 Sped Aide	Nancy Pearson	Grade 1 Teacher
Shannon Crete	Special Ed Aide	Kimberly Perozzi	Grade 3 Teacher
Nancy Croteau	Grade 2 Aide	Cynthia Peterson	Speech Therapist
Joan Davis	Grade 4 Aide	Theo Lou Politt	Reading Teacher
Dorise Dow	Inclusion Facilitator	Christine Rand	Technology Tchr
Mary Dowst	Grade 2 Aide	Larry Restuccia	Grade 4 Teacher
Brenda Dufour	Preschool Aide	Nicole Richardson	Grade 4 Teacher
Sara Duval	Kindergarten Tchr	Marilyn Russell	Grade 1 Teacher
Kathleen Enright	Principal Secretary	Beverly Sanborn	Grade 1 Teacher
Jean Eriksen	Grade 2 Teacher	Robert Shannahan	Grant Sped Aide
Linda Ford	Special Ed Secretary	Maureen Slattum	Grade K Aide
Renee Fortin	Grade 2 Teacher	Jeannette Smolnik	Grade 3 Teacher
Candice Fowler	Assistant Principal	Deborah Spadaro	Inclusion Facilitator
Barbara Fraser	Grade 2 Teacher	Lisa Sutter	Grade 2 Aide
Susan Gilman	Special Ed Aide	Linda Tansey	Kindergarten Aide
Laura Harmon	Inclusion Facilitator	Sharon Thomas	Grade 3 Aide
Susan Healy	Grade 4 Teacher	Kim Tucker	Reading Recovery
Maureen Heckman	Speech Pathologist	Sharon Turmelle	Grade 4 Aide
Barbara Herman	Grade 1 Teacher	Jon Van Ham	Phys Ed Teacher
Jessica Higgins	P/K Teacher	Sean Ward	Kindergarten Tchr
Cynthia Hurlbutt	Grade 4 Teacher	Deborah Wolter	Preschool Teacher
Cynthia Hussey	Grade 1&3 Sped Aide	Steven Womack	Site Supervisor
Lorraine Jackman	Pres. & Gr. 1 Aide		



## Weare School District

### 2002-2003 Weare Middle School Staff Listing

NAME	POSITION	NAME	POSITION
Deborah Albert	Music	L. Mark Kibler	Grade 8 Science
Peter Barraso	Tech Ed	Michele Knous	Gr. 6 Teacher
Kevin Beaudoin	Day Custodian	Darlene Laroche	Evening Custodian
Patricia Blethen	Grant Reading Tchr	Debra Leblanc	Grade 7 Teacher
Timothy Boynton	Behavior. Aide	Cheryl Levandowski	Special Ed Secretary
Jane Brennan	Grade 8 Aide	Laurie Levesque	Inclusion Facilitator
Meeta Brown	Assistant Principal	Carole Lewis	Grade 5 Teacher
Amber Buxton	Long-term Sub	Mike Lewis	Café Services
Donna Caggiano	Grade 6 Aide	Jessica MacAllen	Grade 6
Lynn Carver	Grade 5 Teacher	Marcia Magdziarz	Nurse
Bethany Chapman	Grade 8 Teacher	Stephanie Marrero	CASA Director
Linda Clark	Grade 8 Teacher	Deborah Martin	Grade 6 Aide
Susan Cloutier	Grade 8 Teacher	Patricia Morgan	Occ. Therapist
Maryellen Colvin	Grade 8 Teacher	Alan Nadeau	Phys Ed
Debra Costanzo	Grade 8 Teacher	Jeff Page	60% Psychologist
Bronda Crosby	Grade 8 Teacher	Scott Page	Custodial Supervisor
Maryanne Cullinan	Grade 8 Teacher	Alian Purba	Grade 8 Teacher
Matthew Demko	Grade 8 Teacher	Marcilla Purington	Grade 6 Teacher
Stacey Edgar	Grade 8 Teacher	Beth Quinn	Grade 7 Aide
Sally Eldridge	Grade 8 Teacher	June Rolon	French
Hugh Eldridge	Grade 8 Teacher	Lori Sadler	Grade 7 Aide
Iris Feliciano	Grade 8 Teacher	Brenda Saxton	C.N.A. Aide
Patti Ferri	Grade 8 Teacher	Laura Seale	P.T. Title I Teacher
Janet Fitzpatrick	Grade 8 Teacher	Margaret Shafer	Computer
Pamela Franciscovich	Grade 8 Teacher	James Spadaro	Principal
Sharon Fudala	Grade 8 Teacher	Dawnlyn Spring	Grade 5 Teacher
Suellen Fulbright	Grade 8 Teacher	Rose Stevens	Guidance Counselor
Irene Gamache	Grade 8 Teacher	Todd Storro	Art Teacher
Derek Geddes	Grade 8 Teacher	Alice Thomson	Grade 8 Aide
Virginia Gilman	Grade 8 Teacher	Diane Vaccari	Grade 5 Teacher
Kimberly Grattan	Grade 8 Teacher	Leslie VanSickler	Grade 5 Aide
Kristen Greaney	Grade 8 Teacher	Ellen Vermokowicz	Inclusion Facilitator
Janey Greene	Grade 8 Teacher	Joseph Vignola	Grant Behavior Fac.
Candace Grendell	Grade 8 Teacher	Brenda Vincent	Secretary
Bethany Griffin	Grade 8 Teacher	Kevin Vincent	Inclusion Facilitator
Jessica Griffin	Grade 8 Teacher	Ckris Wallenstein	Class I Teacher
Louise Gustafson	Grade 8 Teacher	Sara Webb	Grade 5 Teacher
Lisa Hamel	Grade 8 Teacher	Kim Wells	Grade 7 Math
Janice D-Hamilton	Grade 8 Teacher	Nancy Wendt	Grade 5 Teacher
Meghan Hardy	Grade 8 Teacher	Elyssa Wheeler	Grade 7 Teacher
Margie Hill	Grade 8 Teacher	Linda Wood	Grade 5 Aide

**Weare School District  
Report of Teacher Salaries  
2002-2003**

SALARY	EXPERIENCE	DEGREE
17,223	10	MA
21,829	5	BA+30
23,933	1	BA
23,933	1	BA
23,933	1	BA
23,933	1	BA
23,933	1	BA
23,933	1	BA
23,933	1	BA
23,933	1	BA
24,448	7	BA
24,890	2	BA
24,890	2	BA
24,890	2	BA
24,890	2	BA
24,890	2	BA
24,890	2	BA
24,890	2	BA
25,508	2	BA+15
25,508	2	BA+15
25,716	1	MA
25,886	3	BA
25,886	3	BA
26,126	2	BA+30
26,745	2	MA
26,745	2	MA
27,083	10	BA
27,728	4	BA
27,728	4	BA
27,728	4	BA
27,728	5	BA
27,728	6	BA
27,728	4	BA
27,728	4	BA
27,728	6	BA
27,728	4	BA
27,815	3	MA
29,105	4	BA+30
29,795	4	MA
29,795	4	MA
29,796	8	BA
30,216	7	BA+30
30,376	6	MA
30,484	8	BA+15
30,830	9	BA
30,958	7	MA
31,861	10	BA
31,864	9	BA+15

**Weare School District  
Report of Teacher Salaries  
2002-2003**

SALARY	EXPERIENCE	DEGREE
31,937	10	BA
32,120	8	MA
32,120	8	MA
33,585	11	BA+15
33,929	12	BA
34,446	10	MA
35,651	13	BA+15
35,651	13	BA+15
35,721	11	MA
38,063	16	BA
38,063	20	BA
38,063	25	BA
38,063	17	BA
38,063	16	BA
38,063	16	BA
39,784	23	BA+15
39,784	20	BA+15
39,784	20	BA+15
39,784	27	BA+15
39,784	24	BA+15
39,784	25	BA+15
39,784	23	BA+15
39,784	24	BA+15
39,784	17	BA+15
39,784	21	BA+15
39,784	20	BA+15
40,258	14	MA
40,258	15	MA
41,679	29	BA+30
41,679	16	BA+30
45,469	19	MA
45,469	25	MA
45,469	25	MA
45,469	22	MA
45,469	20	MA
45,469	20	MA
45,469	26	MA
46,674	29	MA+30
46,674	32	MA+30
46,674	21	MA+30

Includes 2 part-time teachers; average salaries \$32,258



**Weare School District**

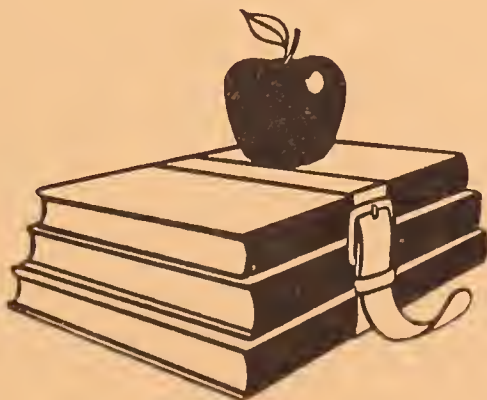
**2002 - 2003 Opening Day Enrollment**

<b>Grade</b>	<b>Student Enrollment</b>
Preschool	24
Kindergarten	89
Grade 1	125
Grade 2	116
Grade 3	141
Grade 4	145
<b>Total Center Woods Elementary</b>	<b>640</b>
Grade 5	144
Grade 6	140
Grade 7	145
Grade 8	169
<b>Total Weare Middle School</b>	<b>598</b>
<b>Grand Total</b>	<b>1238</b>

**SCHOOL ADMINISTRATIVE  
UNIT #24**

**2002**

**ANNUAL REPORT**







## School Administrative Unit #24

### Report of the Superintendent of Schools

To the Citizens of the School Districts of Henniker, John Stark, Stoddard and Weare:

Please accept the enclosed as my final report as your superintendent of schools.

I have been involved with SAU #24 for twenty years, two as the Principal of the Henniker schools when it was a Kindergarten through Grade 12 arrangement, seven years as Assistant Superintendent of Schools and eleven years as your Superintendent of Schools.

I trust that you will take some time and review the enclosed information as it pertains to yearly reports as well as financial summaries and budget proposals. The school administrators, staff and school board members have worked very diligently over the past year to provide quality programs for our students. As you review the information I anticipate that the documents will assist you in making informed decisions as the 2003-2004 budgets are presented.

As we are very well aware, the schools can not operate in a vacuum, the support and commitment that many of you are making is very much appreciated. By continuing to work together, the students are the winners. The dedicated staff, administrators, school board members, volunteers, parents, guardians, civic organizations, and the untold others are the reasons why our schools are as successful as they are.

We continually strive to improve the way we are offering curriculum, the atmosphere for learning, the development of improved strategies in dealing with all students and working with parents in productive ways to enhance the education of our students. We encourage students to continue to expect more from themselves and to reach higher for fulfillment of their goals.

I would like to thank you for the opportunity to work in SAU #24 and I am certain that the support and commitment to quality education will continue.

Sincerely,

F. Donald Jones  
Superintendent of Schools

**School Administrative Unit #24  
2003-2004 Budget**

ACCOUNT DESCRIPTION	SAU #24 ADOPTED BUDGET 2001/2002	SAU #24 DOPTED BUDGET 2002/2003	SAU #24 PROPOSED BUDGET 2003/2004
Computer Support Contract Service	\$20,000	\$15,000	\$15,000
Treasurer	\$2,621	\$2,621	\$2,621
Auditors	\$1,825	\$1,825	\$2,000
Legal	\$300	\$300	\$300
Advertising	\$1,500	\$1,500	\$1,500
Unemployment & Worker's Compensation & Liab. Ins.	\$5,400	\$5,400	\$6,400
Dues & Fees	\$3,000	\$3,000	\$4,000
In-Service Education	\$1,800	\$1,800	\$2,000
Travel	\$1,800	\$1,800	\$2,000
General Supplies	\$8,500	\$8,500	\$8,000
Periodicals	\$700	\$650	\$625
Replacement Equipment	\$17,550	\$11,050	\$15,200
Postage	\$4,000	\$4,200	\$4,200
Office of Pupil Personnel Director & Staff-Salaries	\$90,760	\$86,431	\$77,062
Office of Pupil Personnel Director Taxes & Benefits	\$30,216	\$28,885	\$23,143
Administrative Office Professionals & Staff Salaries	\$219,428	\$273,462	\$250,654
Administrative Office Professionals & Staff Taxes & Benefits	\$66,685	\$74,987	\$76,590
Contingency	\$150	\$150	\$150
Computer Supplies	\$1,750	\$1,700	\$1,700
Business Office Salaries	\$177,493	\$195,496	\$207,226
Business Office Taxes & Benefits	\$67,058	\$76,534	\$70,926
Petty Cash	\$100	\$100	\$100
Overtime Salary & Benefits	\$3,083	\$3,427	\$2,454
Upkeep & Building Repairs	\$3,950	\$4,900	\$5,150
Rental of Property	\$33,416	\$41,186	\$42,046
Custodial Supplies	\$600	\$600	\$900
Utilities	\$9,500	\$13,500	\$15,550
B.O.P. Insurance	\$1,300	\$2,500	\$2,800
Equipment Repair & Maintenance	\$12,000	\$12,200	\$12,000
Security Services Alarm	\$0	\$240	\$350
<b>TOTAL SAU OPERATING BUDGET</b>	<b>\$786,485</b>	<b>\$873,944</b>	<b>\$852,647</b>
<b>LESS SAU REVENUES:</b>			
Interest Income	\$3,000	\$3,000	\$1,400
Indirect Cost Allocation	\$8,000	\$8,000	\$12,000
Other Local Income	\$0	\$0	\$0
<b>Total General Fund Revenues</b>	<b>\$11,000</b>	<b>\$11,000</b>	<b>\$13,400</b>
<b>NET SAU ASSESSMENT</b>	<b>\$775,485</b>	<b>\$862,944</b>	<b>\$839,247</b>
<b>FEDERAL PROGRAM GRANTS</b>			
IDEA-B Special Education	\$216,860	\$272,600	\$328,448
IDEA-B Sec. 619 Preschool	\$14,385	\$13,000	\$14,000
TITLE IV Drug & Alcohol	\$12,539	\$12,000	\$15,000
TITLE II Eisenhower Mast	\$11,523	\$15,000	in district budgets
<b>TOTAL SPECIAL FUNDS</b>	<b>\$255,307</b>	<b>\$312,600</b>	<b>\$357,448</b>



PRORATION FOR 2002/2003 SAU OPERATING BUDGET

Total SAU # 24 Operating Budget           \$ 873,944.00  
 Less Estimated Operating Revenues       \$ (11,000.00)  
 Net District Assessments                   \$ 862,944.00

state  
 2000

<u>District</u>	<u>Equalized valuation</u>	<u>Valuation %</u>	<u>2000/01 ADM-R</u>	<u>Pupil %</u>	<u>ombined %</u>	<u>2002/03 District Share</u>
Henniker School District	\$157,605,317	21.67%	595.9	22.56%	22.11%	\$ 190,818
Weare School District	\$273,066,086	37.54%	1237.7	46.85%	42.20%	\$ 364,133
John Stark Regional School District	\$170,137,073	23.39%	757.2	28.66%	26.03%	\$ 224,597
Stoddard School District	\$126,577,481	17.40%	<u>50.9</u>	1.93%	9.66%	\$ 83,397
	\$727,385,957	100.00%	2,641.7	100.00%	100.00%	\$ 862,944

PRORATION FOR 2003/2004 SAU OPERATING BUDGET

Total SAU # 24 Operating Budget           \$ 852,647.00  
 Less Estimated Operating Revenues       \$ (13,400.00)  
 Net District Assessments                   \$ 839,247.00

state  
 2001

<u>District</u>	<u>Equalized valuation</u>	<u>Valuation %</u>	<u>2001/2002 ADM-R</u>	<u>Pupil %</u>	<u>ombined %</u>	<u>2003/2004 District Share</u>
Henniker School District	\$176,157,049	21.17%	569.1	21.56%	21.36%	\$ 179,292
Weare School District	\$328,369,898	39.46%	1235.6	46.81%	43.13%	\$ 361,995
John Stark Regional School District	\$208,648,721	25.07%	788.4	29.87%	27.47%	\$ 230,537
Stoddard School District	\$119,058,249	14.31%	<u>46.5</u>	1.76%	8.03%	\$ 67,423
	\$832,233,917	100.00%	2,639.6	100.00%	100.00%	\$ 839,247





**JOHN STARK  
REGIONAL SCHOOL  
DISTRICT**

**2002  
ANNUAL REPORT**







**John Stark Regional School District  
is dedicated in memory of  
Mary Catherine Coffin**



**August 18, 1986 – November 12, 2002**



# **John Stark Regional School District**

## **School District Organization**

### **Moderator**

James D. Gleason

### **Clerk**

Victoria Cater

### **Treasurer**

Janice Duncan Hale

### **Auditors**

Vachon & Clukay

### **School Board Members**

William Johnson, Chairperson(Weare)	Term expires 2005
Paul Doscher (Weare)	Term expires 2004
Elizabeth (Lisa) Hustis, (Henniker)	Term expires 2005
J. Richard Ludders (Weare – At Large)	Term expires 2003
Gary McGrath (Henniker)	Term expires 2004

### **Administration**

F. Donald Jones, Superintendent of Schools  
Roxanne S. Wilson, Assistant Superintendent of Schools  
James K. Crane, Business Administrator  
Diane Lurvey, Director of Special Services  
Arthur Aaronson, Principal  
Brian Emery, Assistant Principal  
Michael Turmelle, Assistant Principal



## John Stark Regional School District

### 2003 Warrant

To the inhabitants of the School District in the towns of Henniker and Weare qualified to vote in District affairs:

You are hereby notified to meet at the John Stark Regional High School Gymnasium on Monday, February 3, 2003 at 7:00 p.m. to act on the following subjects: Ballot voting will be on Tuesday, March 11, 2003 at The Henniker Community School, Henniker (7:00 a.m. to 7:00 p.m.) and the Center Woods Elementary School, Weare (7:00 a.m. to 7:00 p.m.)

To choose by nonpartisan ballot, the following School District officers:

A. 1 School Board Member – (At Large) 3 year term

B. 1 Moderator 1 year term

(All members shall be elected at-large, but those representing pre-existing districts must be residents of that pre-existing district.)

1. Shall the District receive the reports of agents, auditors, committees and other officers chosen, as printed in the Annual Report, or to take any other action in relation thereto? (Majority vote required.)
2. Shall the District vote to set the salaries of the School Board and compensation of any other agents of the District as printed in the 2003-2004 Budget, or to take any other action in relation thereto? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.) (The 2003-2004 amount is included in Article #3, the operating budget.)
3. Shall the District raise and appropriate, as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$9,559,324 (nine million, five hundred fifty-nine thousand, three hundred twenty-four dollars)? Should this article be defeated, the operating budget shall be \$9,303,252. (nine million, three hundred three thousand, two hundred fifty-two dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)
4. Shall the District continue the 3-year lease/purchase agreement for the purpose of leasing a double wide portable classroom (two classrooms) with the annual cost of \$30,000. (thirty thousand dollars), and to raise and appropriate the sum of \$30,000. (thirty thousand dollars) for the second year's payment for that purpose? This lease agreement contains an "escape" clause. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

5. Shall the District vote to raise and appropriate the sum of \$5,000. (five thousand dollars) to be added to the Expendable General Fund Trust as established in 1996 for the purpose of upgrading, repairing and maintaining the water and septic systems at the school, or to take any other action in relation thereto? (THIS ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)
6. Shall the District authorize the School Board to continue to investigate a negotiated land lease, transfer, sale and/or purchase for the purpose of septic, wells and athletic fields and to raise and appropriate the sum of \$1,000. (one thousand dollars) for any expenses related to the above, or to take any other action in relation thereto? (THIS ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)
7. Shall the District establish an Expendable Trust Fund pursuant to the provisions of RSA 198:20-c, in which the principal and interest may be appropriated and expended, to be known as the John Stark School District Buildings and Grounds Fund, for the purpose of providing for any future upgrading, maintenance or repair of the buildings and grounds, and to name the School Board as agents to expend from the Fund; furthermore to appropriate up to \$50,000 (fifty thousand dollars), to the Fund and authorize the School Board to transfer up to said amount from the year end undesignated surplus fund balance available on June 30, 2003? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Given under our hands at said Weare this 15<sup>th</sup> day of January, 2003.

William Johnson, Chairman  
Paul Doscher  
Elizabeth (Lisa) Hustis  
J. Richard Ludders  
Gary McGrath

A true copy of Warrant – Attest

William Johnson, Chairman  
Paul Doscher  
Elizabeth (Lisa) Hustis  
J. Richard Ludders  
Gary McGrath



# **John Stark Regional School District**

## **School Board Report**

This school year has witnessed the re-birth of our vision for John Stark High School with the securing of our financing and the start of our long awaited expansion and construction project that so many have worked so tirelessly for.

This year has witnessed renewed efforts toward our “Best Schools” initiatives and has seen the implementation of the first in the State, district-wide bullying survey. John Stark continues to lead the State with creative initiatives focused on making our school one of the best places for students in New Hampshire.

Additions to our teaching staff and curriculum continue to present advanced opportunities for students of all abilities. Re-introduction of an expanded Industrial Arts program and substantial additions to our Advanced Placement offerings are giving our students multiple avenues of success. We are excited about the level of dedication and creativity that the new staff has brought to our school and the quality of their abilities.

The challenges that we are faced with in the next year revolve around short term space issues for at least the first half of the year while we await the completion of our new classrooms. More students are coming to us from the sending districts, increasing needs to expand our curriculum to give our students the tools to compete, and creating a school as the center of our communities. With our new space we will be able to have the additional space for teaching, science labs, cafeteria, media, industrial arts, home economics and general circulation.

We are moving ahead with our new programs and our new construction as the year draws to a close. With our collective efforts of the last six years now realized the supporters of John Stark Regional High School can be rightly proud of their accomplishments for in the face of continual opposition they met the challenge and persevered.

Respectfully submitted,

William Johnson  
John Stark School Board Chairperson



# John Stark Regional High School

## Principal's Report

As part of our outreach to the community, John Stark sponsored a Best Schools Fall Forum on October 17th, 2001. Our keynote speaker was Dr. Tony Wagner, noted author and professor at the Harvard Graduate School of Education, who spoke on the importance of schools working with communities. Following Dr. Wagner's talk, we had small discussion groups on three topics that had been identified during our first year of Best Schools meetings with parents and community leaders. The topics included school climate, better communication and preparation of students for life after John Stark.

Almost 400 John Stark parents completed a form that included a pledge to supervise parties or gatherings at their home and to make sure they are alcohol and drug free. While the signing of the contract does not eliminate alcohol abuse, it is an important step in addressing the problem. Parents were mailed a list of others who signed the pledge. This program is an excellent example of the cooperation that we are seeking with John Stark parents.

In November, 2001, John Stark was accredited by the New England Association of Schools and Colleges. The final report awarding us accreditation for ten years was based on the April 29 to May 2, 2001, visit of fifteen educators from Massachusetts, Maine and New Hampshire who observed classes and spoke to teachers, students, support staff, parents and board members. The visiting committee noted that John Stark is a very good place to be whether one is a student, teacher, administrator, or member of the support staff. The report went on to state that John Stark presents an environment that is relaxed, comfortable and most importantly safe. Although the committee commented on a need to address certain areas of student behavior, it noted that a sense of the John Stark Way -- a commitment to regard, respect and integrity permeates the school. The committee mentioned that despite the pressures of serious overcrowded conditions, it was impressed with the respectful atmosphere within the school and cooperative relationships between students and staff. The committee noted that the climate at John Stark is outstanding. Some of the strongest praise for John Stark was directed towards the teaching staff who evidence a clear concern for the well being of students. The faculty and administrators are experienced, caring and competent.

As part of the New Hampshire Department of Education Safe and Drug Free School Grant Program, John Stark along with the schools in Henniker and Weare received a \$15,000 grant to assess the level of bullying and harassment among students in grades K-12. Since no school is immune to the issues of bullying and harassment, the survey allows us to look at different strategies to address issues of intolerance when they occur. Through student interviews, focused observation studies, and a school-wide survey we are reviewing our existing policies and procedures with regard to bullying and harassment.

Construction was finally started in May, 2002 on the five million dollar addition to John Stark. The addition which will be completed in February 2003, includes 22 additional classrooms, expansion of the cafeteria/multi-purpose room and stage, construction of a new larger entrance area, a new parking lot and driveway and reconfiguration of the administration and guidance areas. At the same time construction has also begun on a new athletic track and football field.

Arthur Aaronson  
Principal

## **John Stark Regional School District**

### **2002 School Health Services Report**

The School Health Services office at John Stark Regional High School has seen many changes in the past months beginning with my hiring as the new school nurse in June of 2002.

Because I am new, I am unable to speak of last year's issues and accomplishments. Instead I will discuss the beginnings of the current school year and the changes that have been made.

This summer, to continue my education as a school nurse, I attended the annual School Nurse Institute at St. Anslem College as well as the Adolescent Health Institute. Both were very informative and provided a great opportunity to network with others.

The school health services office location has moved to a more central location and, with the ongoing construction, extra space was added to alleviate longstanding needs for a larger office. The new design and layout now provide for privacy when sensitive issues are discussed.

The school year so far has been quite busy with getting to know the families, students and staff. The average number of visits per day can be anywhere from 30-40. This number increases with outbreaks of colds and flu. Injuries and illnesses account for the majority of visits. Additionally, psychosocial issues are frequently seen in the health office due to the tendency for these problems to cause physical symptoms. Students also visit the health office for periodic vision and hearing screenings.

The fall athletic season was notable. Many athletes visited the School Health Office with injuries. The vast majority of the injuries were minor and self-limiting. Some students were injured significantly enough to warrant a visit to the emergency room or doctor. The benefits of athletic participation generally far outweigh the risk of injury. At John Stark Regional High School coaches work very hard to educate student athletes about the importance of proper training to prevent injuries. The need for an athletic trainer exists and is growing at John Stark.

The immunization records of every John Stark student have been audited and due to diligent efforts the non-compliance rate has dropped from 9% to less than 1%. The rate of non-compliance should be 0% and we continue to strive towards that end.

I would like to thank you, the residents of Henniker-Weare for your support and warm welcome into your wonderful community.

Respectfully submitted,

Camella Thibeault R.N.  
School Nurse - John Stark Regional High School



John Stark Regional School District

Auditor's Report

Vachon, Clukay & Co., Pc  
Certified Public Accountants  
45 Market Street  
Manchester, New Hampshire 03101  
(603) 622-7070

INDEPENDENT AUDITOR'S REPORT

To the School Board John Stark Regional School District

We have audited the accompanying general purpose financial statements of the John Stark Regional School District as of and for the year ended June 30, 2002, as listed in the table of contents. These general purpose financial statements are the responsibility of the John Stark Regional School District's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 1, the general purpose financial statements referred to above do not include the financial statements of the General Fixed Asset Account Group, which should be included in order to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Asset Account Group is not known.

In our opinion, except for the effect on the general purpose financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the John Stark Regional School District as of June 30, 2002, and the results of its operations for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the John Stark Regional School District. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

September 17, 2002

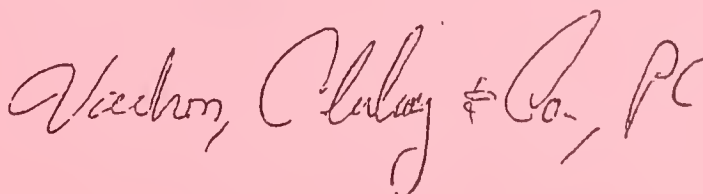




EXHIBIT A  
**JOHN STARK REGIONAL SCHOOL DISTRICT**  
 Combined Balance Sheet - All Fund Types and Account Groups  
 June 30, 2002

	Governmental Fund Types		Capital Projects	Fiduciary Fund Types Trust and Agency	Account Group		Totals (Memorandum Only)	
	General	Special Revenue			General Long-Term Debt	Term Debt	June 30,	
							2002	2001
<b>ASSETS</b>								
Cash	\$ 231,903	\$ 88,912		\$ 51,573	\$	\$ 372,388	\$ 184,731	
Investments	78,260		\$ 4,911,284			4,989,544	-	
Due from other governments	12,453	879		357,147		370,479	336,595	
Due from other funds	56,658		120,000			176,658	78,214	
Other receivables	192					192		
Amount to be provided for retirement of general long-term obligations								
Total Assets	<u>\$ 379,466</u>	<u>\$ 89,791</u>	<u>\$ 5,031,284</u>	<u>\$ 408,720</u>	<u>\$ 6,294,763</u>	<u>\$ 12,204,024</u>	<u>\$ 2,242,402</u>	
<b>LIABILITIES AND FUND BALANCES</b>								
Liabilities:								
Accounts payable	\$ 136,131		\$ 397,487			\$ 533,618	\$ 68,320	
Contracts payable	8,400		30,311			38,711	-	
Accrued liabilities	20,384					20,384	5,528	
Due to other governments	945		55,816	\$ 120,842		945	3,657	
Due to other funds				51,573		176,658	78,214	
Due to student groups						51,573	72,648	
Deferred revenue		\$ 1,185				1,185	28	
Capital lease payable						44,763	57,862	
General obligation bonds payable						6,250,000	1,585,000	
Total Liabilities	<u>165,860</u>	<u>1,185</u>	<u>483,614</u>	<u>172,415</u>	<u>\$ 44,763</u>	<u>7,117,837</u>	<u>1,871,257</u>	
Fund Balances:								
Reserved for encumbrances						143,518	10,728	
Unreserved:								
Designated	58,200			236,305		294,505	343,157	
Undesignated	11,888	88,606	4,547,670			4,648,164	17,260	
Total Fund Balances	<u>213,606</u>	<u>88,606</u>	<u>4,547,670</u>	<u>236,305</u>	<u>-</u>	<u>5,086,187</u>	<u>371,145</u>	
Total Liabilities and Fund Balances	<u>\$ 379,466</u>	<u>\$ 89,791</u>	<u>\$ 5,031,284</u>	<u>\$ 408,720</u>	<u>\$ 6,294,763</u>	<u>\$ 12,204,024</u>	<u>\$ 2,242,402</u>	

See notes to financial statements

EXHIBIT C  
JOHN STARK REGIONAL SCHOOL DISTRICT

Combined Statement of Revenues, Expenditures and Changes in Fund Balances  
Budget and Actual (Budgetary Basis) - General and Special Revenue Funds  
For the Year Ended June 30, 2002

	General Fund			Special Revenue Funds			Totals (Memorandum Only)		
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
Revenues:									
Taxes	\$ 6,726,467	\$ 6,726,467					\$ 6,726,467	\$ 6,726,467	\$ 30,815
Intergovernmental revenues	364,463	350,632	\$ (13,831)	\$ 29,000	\$ 73,646	\$ 44,646	393,463	424,278	83,485
Charges for services	-	12,605	12,605	175,000	245,880	70,880	175,000	258,485	36,417
Miscellaneous	25,000	61,403	36,403	14	14	14	25,000	61,417	36,417
Total Revenues	<u>7,115,930</u>	<u>7,151,107</u>	<u>35,177</u>	<u>204,000</u>	<u>319,540</u>	<u>115,540</u>	<u>7,319,930</u>	<u>7,470,647</u>	<u>150,717</u>
Expenditures:									
Current:									
Instruction	4,611,850	4,499,699	112,151	9,000	46,044	(37,044)	4,620,850	4,545,743	75,107
Supporting services	339,541	339,314	227				339,541	339,314	227
Instructional staff services	269,630	289,826	(20,196)		5,194	(5,194)	269,630	295,020	(25,390)
General administration	664,521	675,376	(10,855)		1,486	(1,486)	664,521	676,862	(12,341)
Operation and maintenance of plant	650,411	715,437	(65,026)				650,411	715,437	(65,026)
Pupil transportation	202,362	184,752	17,610	195,000	238,962	(43,962)	202,362	184,752	17,610
Food service	1,000		1,000				1,000		1,000
Capital outlay	403,123	403,123					403,123	403,123	
Debt Service	7,142,438	7,107,527	34,911	204,000	291,686	(87,686)	7,346,438	7,399,213	(52,775)
Total Expenditures	<u>(26,508)</u>	<u>43,580</u>	<u>70,088</u>	<u>-</u>	<u>27,854</u>	<u>27,854</u>	<u>(26,508)</u>	<u>71,434</u>	<u>97,942</u>
Excess of Revenues Over (Under) Expenditures									
Other Financing (Uses):									
Operating transfers out	(55,000)	(55,000)					(55,000)	(55,000)	
Total Other (Uses)	<u>(55,000)</u>	<u>(55,000)</u>					<u>(55,000)</u>	<u>(55,000)</u>	
Excess of Revenues Over (Under) Expenditures and Other Uses									
Fund Balances - July 1, 2001	(81,508)	(11,420)	70,088	-	27,854	27,854	(81,508)	16,434	97,942
Residual Equity Transfer	81,508	81,508		60,752	60,752		142,260	142,260	
Fund Balances - June 30, 2002	<u>\$ -</u>	<u>\$ 70,088</u>	<u>\$ 70,088</u>	<u>\$ 60,752</u>	<u>\$ 88,606</u>	<u>\$ 27,854</u>	<u>\$ 60,752</u>	<u>\$ 158,694</u>	<u>\$ 97,942</u>

See notes to financial statements

## **John Stark Regional School District**

### **Budget Review Committee**

The Budget Review Committee attended the presentation of the proposed budget at two separate meetings along with the School Board. The budget was presented by the school administration and was based on a detailed examination of student enrollment, both current and future, educational objectives and physical plant requirements. We performed a very detailed line by line review of the proposal. Our committee was able to ask questions about the budget and its development. Answers were provided by the School Administration. If answers were not known at the time then the School Administration researched the answer and reported back at the next session.

The review resulted in reductions in the overall budget in the areas of Athletics, School Board Supplies, Legal Fees, Consultants, Principal Dues & Fees, and Graduation Miscellaneous Expenses. Our goal was not to reduce nor enhance the proposed budget, but rather to ensure the budget accurately reflects the needs of the students, staff, and facilities. The proposed budget, after review, reflected a slight reduction in comparison to last years budget and still was able to meet contractual obligations.

The Budget Review Committee feels that the final proposed budget meets fiscal responsibilities of Henniker and Weare, and provides the funding necessary to continue the high quality education for which John Stark High School is known. We strongly recommend passage of this budget.

Respectfully submitted,

Don Carrara  
Rick Daniel  
Geoffrey Davis  
Ed Piscopo



# John Stark Regional School District

## 2003-2004 Proposed Budget

	2001/2002 ACTUAL BUDGET	2001/2002 ACTUAL EXPENDITURES	2002/2003 ACTUAL BUDGET	2003/2004 PROPOSED BUDGET
<b>REGULAR EDUCATION</b>				
Teachers' Salary & Benefits	\$2,429,733	\$2,321,360.52	\$2,882,717	\$3,073,623
Substitutes Salary & Taxes	\$21,530	\$22,929.46	\$22,607	\$23,683
General School Supplies & Materials	\$38,269	\$58,698.57	\$44,000	\$32,000
Art	\$14,823	\$11,037.83	\$20,180	\$23,730
Business	\$2,966	\$2,295.35	\$2,239	\$3,655
English	\$8,000	\$6,791.15	\$9,529	\$13,998
World Language	\$8,500	\$8,241.23	\$5,700	\$8,789
Life Skills	\$500	\$0.00	\$500	\$3,600
Technology Education	\$21,287	\$16,806.32	\$12,380	\$8,015
Math	\$6,850	\$5,879.60	\$10,940	\$12,420
Music	\$10,072	\$9,101.39	\$20,195	\$11,295
Physical Education	\$2,065	\$830.78	\$2,540	\$2,366
Science	\$27,053	\$49,165.80	\$39,418	\$29,429
Social Studies	\$9,197	\$9,277.84	\$10,792	\$13,119
Learning Lab	\$0	\$0.00	\$650	\$750
Service Learning	\$3,800	\$0.00	\$3,800	\$0
Project Lead The Way	\$0	\$184.28	\$18,990	\$13,140
Drama	\$5,500	\$5,712.24	\$7,125	\$9,400
Health	\$1,428	\$1,354.27	\$2,449	\$2,579
Driver Education	\$18,500	\$18,750.00	\$22,000	\$22,000
Tutoring	\$2,838	\$2,891.94	\$23,198	\$24,762
Reading	<u>\$4,520</u>	<u>\$3,681.92</u>	<u>\$4,433</u>	<u>\$4,416</u>
<b>TOTAL REGULAR EDUCATION</b>	<b>\$2,637,431</b>	<b>\$2,554,990.49</b>	<b>\$3,166,382</b>	<b>\$3,336,769</b>
<b>SPECIAL EDUCATION</b>				
Teachers' Salary & Benefits	\$427,182	\$399,408.80	\$428,026	\$475,572
Aides Salary & Taxes	\$189,898	\$172,929.39	\$219,765	\$269,835
Secretary Salary & Taxes	\$18,540	\$18,447.61	\$18,533	\$25,078
General Supplies	\$14,500	\$7,446.52	\$16,200	\$17,000
Evaluation & Testing	\$13,697	\$15,179.91	\$14,462	\$16,061
Alternative Program-Equity II	\$253,377	\$242,959.55	\$275,658	\$275,793
Out of District Tuition & Extended School Year	\$763,157	\$691,800.75	\$641,249	\$664,526
Tutoring	\$6,595	\$44,260.61	\$3,796	\$7,813
Physical Therapy	\$10,000	\$5,420.00	\$10,000	\$5,500
Class II	\$132,388	\$129,859.53	\$133,854	\$122,890
English As A Second Language	<u>\$554</u>	<u>\$367.07</u>	<u>\$552</u>	<u>\$553</u>
<b>TOTAL SPECIAL EDUCATION</b>	<b>\$1,829,888</b>	<b>\$1,728,079.74</b>	<b>\$1,762,095</b>	<b>\$1,880,621</b>

**John Stark Regional School District**

**2003-2004 Proposed Budget**

	<b>2001/2002 ACTUAL BUDGET</b>	<b>2001/2002 ACTUAL EXPENDITURES</b>	<b>2002/2003 ACTUAL BUDGET</b>	<b>2003/2004 PROPOSED BUDGET</b>
VOCATIONAL ED PROGRAMS	\$24,000	\$14,021.11	\$21,000	\$28,125
COCURRICULAR & ATHLETIC ACTIVITIES	\$163,707	\$198,157.93	\$257,850	\$297,501
ASSEMBLIES PUPIL SERVICE	\$2,000	\$4,450.00	\$2,000	\$2,000
ATTENDANCE	\$0	\$0.00	\$50	\$50
GUIDANCE SERVICES	\$226,394	\$245,220.57	\$272,073	\$357,577
HEALTH	\$42,501	\$39,194.96	\$67,153	\$68,620
PSYCHOLOGICAL	\$43,910	\$20,654.50	\$45,707	\$49,689
OCCUPATIONAL THERAPY	\$7,218	\$3,700.10	\$7,214	\$5,340
SPEECH	\$31,123	\$30,544.20	\$35,685	\$37,122
CURRICULUM DEVELOPMENT	\$40,715	\$41,007.71	\$46,939	\$48,525
COURSE REIMBURSEMENT	\$34,987	\$39,212.91	\$63,207	\$72,754
LIBRARY	\$94,805	\$82,874.38	\$106,248	\$109,496
COMPUTERS	\$111,233	\$130,444.34	\$136,030	\$123,780
SCHOOL BOARD EXPENSES	\$14,980	\$12,062.22	\$14,730	\$13,880
TREASURER	\$4,561	\$4,157.55	\$4,673	\$5,153
ANNUAL DISTRICT MEETING	\$8,500	\$7,221.50	\$8,800	\$7,800
LEGAL SERVICES	\$7,500	\$34,422.93	\$7,500	\$9,500
AUDIT SERVICES	\$2,500	\$2,875.00	\$2,500	\$3,200
SAU #24 SERVICES	\$199,216	\$198,611.73	\$226,797	\$232,287
<b>GENERAL ADMINISTRATION</b>				
Advertising	\$14,000	\$20,859.08	\$20,000	\$21,000
Consulting Services	\$500	\$0.00	\$500	\$0
Insurances	<u>\$13,700</u>	<u>\$16,220.50</u>	<u>\$17,439</u>	<u>\$18,500</u>
<b>TOTAL GENERAL ADMINISTRATION</b>	<b>\$28,200</b>	<b>\$37,079.58</b>	<b>\$37,939</b>	<b>\$39,500</b>

**John Stark Regional School District**

**2003-2004 Proposed Budget**

	<b>2001/2002 ACTUAL BUDGET</b>	<b>2001/2002 ACTUAL EXPENDITURES</b>	<b>2002/2003 ACTUAL BUDGET</b>	<b>2003/2004 PROPOSED BUDGET</b>
<b>OFFICE OF THE PRINCIPAL</b>				
Principal Salary & Benefits	\$221,816	\$222,888.18	\$230,165	\$248,373
Secretarial Salary & Benefits	\$102,678	\$107,208.37	\$123,471	\$151,488
Office Supplies & Equipment	<u>\$41,600</u>	<u>\$40,277.71</u>	<u>\$49,500</u>	<u>\$51,600</u>
<b>TOTAL OFFICE OF THE PRINCIPAL</b>	\$366,094	\$370,374.26	\$403,136	\$451,461
<b>OTHER SCHOOL ADMINISTRATION</b>	\$11,633	\$8,571.04	\$12,161	\$11,182
<b>SUPERVISION OF PLANT</b>	\$300,381	\$285,126.37	\$325,260	\$367,362
<b>OPERATION OF BUILDINGS</b>	\$256,401	\$267,591.14	\$228,796	\$267,589
<b>CARE &amp; UPKEEP GROUNDS</b>	\$17,010	\$125,268.79	\$17,010	\$27,200
<b>CARE &amp; UPKEEP EQUIPMENT</b>				
Contracted Services	\$5,500	\$10,367.60	\$8,000	\$8,000
Non Instructional Repair & Maintenance	<u>\$27,310</u>	<u>\$27,083.87</u>	<u>\$32,481</u>	<u>\$47,000</u>
<b>TOTAL CARE &amp; UPKEEP EQUIPMENT</b>	\$32,810	\$37,451.47	\$40,481	\$55,000
<b>TRANSPORTATION</b>				
General Transportation	\$57,337	\$58,474.81	\$79,562	\$81,156
Vocational Transportation	\$22,500	\$19,300.00	\$23,850	\$23,850
Out Of District Transportation	\$71,000	\$62,858.98	\$71,000	\$121,000
Field Trip Transportation	\$19,780	\$16,590.22	\$28,600	\$33,660
Athletic Transportation	<u>\$28,000</u>	<u>\$27,528.92</u>	<u>\$32,500</u>	<u>\$33,000</u>
<b>TOTAL TRANSPORTATION</b>	\$198,617	\$184,752.93	\$235,512	\$292,666
<b>DEBT SERVICES</b>	\$1,173,957	\$403,122.50	\$1,139,886	\$1,055,375
<b>TRANSFER FEDERAL PROJECT</b>	\$9,000	\$52,724.34	\$52,200	\$52,200
<b>TRANSFER FOOD SERVICE</b>	\$195,000	\$208,316.50	\$250,000	\$250,000
<b>OPERATING BUDGET TOTALS</b>	<u>\$8,116,272</u>	<u>\$7,372,282.79</u>	<u>\$8,997,014</u>	<u>\$9,559,324</u>



**John Stark Regional School District  
2003/2004 Projected Revenues**

	2001/2002 Actual Revenue	2002/2003 Revenue Admin Approved Rev.	2002/2003 Proposed Revenue	2003/2004 Proposed Revenue	
<b>Local Sources</b>					
Bond Sale	\$5,000,000.00	\$0.00	\$0.00	\$0.00	
Interest Income on Bond proceeds	\$6,059.92	\$300,000.00	\$300,000.00	\$0.00	
Interest Income - General Fund	\$11,435.02	\$11,000.00	\$30,000.00	\$11,500.00	
Food Service Lunch Sales	\$245,894.30	\$225,000.00	\$225,000.00	\$225,000.00	
Other Local ( Donations, Dividends, etc.)	\$7,070.09	\$0.00	\$0.00	\$0.00	
Tuition	\$12,935.00	\$0.00	\$0.00	\$0.00	
Student Activities - Gate Receipts	\$2,214.89	\$5,000.00	\$5,000.00	\$3,000.00	
From Cap Res.for bldg project		\$55,000.00	\$55,000.00	\$0.00	
Fund Balance to Cap. Res. & Expend Trust	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	
Prior Year-end Unreserved					
Unreserved Fund Balance	\$34,891.94	\$11,888.00	\$0.00	\$0.00	
<b>Total Local Revenue</b>	<b>\$5,370,501.16</b>	<b>\$657,888.00</b>	<b>\$665,000.00</b>	<b>\$289,500.00</b>	
<b>State Sources</b>					
State Adequate Ed. Aid					
	Henniker Portion	\$659,544.00	\$650,511.00	\$650,511.00	\$774,503.00
	Weare Portion	\$1,591,221.00	\$1,560,349.00	\$1,560,349.00	\$1,685,685.00
Voc Ed. Trans. Aid	\$6,868.99	\$7,428.00	\$18,500.00	\$6,800.00	
Driver Ed. Aid	\$18,750.00	\$22,000.00	\$22,000.00	\$22,000.00	
Building Aid	\$131,659.54	\$131,660.00	\$331,660.00	\$281,660.00	
Cat. Aid	\$169,445.23	\$318,345.00	\$125,000.00	\$200,000.00	
Child Nutrition State Allocation	\$3,001.00	\$0.00		\$0.00	
<b>Total State Sources</b>	<b>\$2,580,489.76</b>	<b>\$2,690,293.00</b>	<b>\$2,708,020.00</b>	<b>\$2,970,648.00</b>	
<b>Federal Sources</b>					
Medicaid	\$23,908.42	\$23,900.00	\$35,000.00	\$24,000.00	
Grants	\$50,366.39	\$52,000.00	\$52,200.00	\$52,200.00	
Child Nutrition	\$17,921.00	\$25,000.00	\$25,000.00	\$25,000.00	
<b>Total Federal Sources</b>	<b>\$92,195.81</b>	<b>\$100,900.00</b>	<b>\$112,200.00</b>	<b>\$101,200.00</b>	
<b>Grand Total Revenues</b>	<b>\$8,043,186.73</b>	<b>\$3,449,081.00</b>	<b>\$3,485,220.00</b>	<b>\$3,361,348.00</b>	

**John Stark Regional School District  
Proration Between Henniker and Weare  
Proposed 2003/2004  
School Budget**

	\$	9,645,324						
Total of Operating Budget and Warrant Articles	\$	(901,160)						
Less MS-24 Revenues before adequate ed grants	\$	8,744,164						
Net District Tax Assessment								

<u>District</u>	<u>2001</u>	<u>2001/2002</u>	<u>2003/2004</u>	<u>Combined</u>	<u>Pupil</u>	<u>2003/2004</u>	<u>Adequate Education Funding</u>	<u>2003/04</u>
	<u>Equalized</u>	<u>Valuation</u>	<u>ADM in</u>	<u>%</u>	<u>%</u>	<u>District Share</u>	<u>Retained</u>	<u>Net Local Tax</u>
	<u>Valuation</u>	<u>%</u>	<u>Residence</u>	<u></u>	<u>Before</u>	<u>Adequate Ed Amt.</u>	<u>State Tax</u>	<u>Education Grant</u>
Henniker	\$248,612,314	34.86%	252.4	33.73%	\$ 2,949,279	\$ 477,980	\$ 774,503	\$ 1,696,796
Weare	\$464,563,354	65.14%	521.9	66.27%	\$ 5,794,885	\$ 885,255	\$ 1,685,685	\$ 3,223,945
Total	\$713,175,668	100.00%	774.3	100.00%	\$ 8,744,164	\$ 1,363,235	\$ 2,460,188	\$ 4,920,741

Henniker Net Assessed Valuation	2002	estimated 2003	
	\$180,964,626	\$180,964,626	
Weare Net Assessed Valuation	\$363,517,144	\$374,517,144	

<u>Town</u>	<u>2002/2003</u>	<u>2003/2004</u>	<u>Estimated 2003/2004</u>	<u>Projected</u>
	<u>Local Assessment</u>	<u>Local Assessment</u>	<u>Tax Impact</u>	<u>Increase(decrease)</u>
	<u>(after Adequate Ed)</u>	<u>(after Adequate Ed)</u>		
Henniker	\$ 1,894,655	\$ 1,696,796	\$9.38	(\$1.09)
Weare	\$ 3,354,416	\$ 3,223,945	\$8.61	(\$0.62)
Total	\$5,249,071	\$ 4,920,741		

John Stark Regional School District  
2003/2004 Default Budget Proposal

REVENUES	Adopted 2002-2003 Budget With Warrant Articles	Default General Fund 2003-2004 BUDGET
<b>State Sources</b>		
Adequate Education Grant Henniker Portion	\$650,511	\$774,503
Adequate Education Grant Weare Portion	\$1,560,349	\$1,685,685
Retained State Ed Tax Henniker Portion	\$379,494	\$477,980
Retained State Ed Tax Weare Portion	\$705,168	\$885,255
School Bldg Aid	\$131,660	\$281,660
Vocational School Aid	\$7,428	\$6,800
Driver Education	\$22,000	\$22,000
Catastropic Aid	\$318,345	\$200,000
<b>Local Sources</b>		
Local Tax Assessment Henniker	\$1,894,655	\$1,610,427
Local Tax Assessment Weare	\$3,354,416	\$3,054,242
Earning on Investments	\$311,000	\$11,500
Fund balance Transfer to Capital Reserve	\$50,000	\$0
Food Service Local Sales	\$225,000	\$225,000
Student Activity - Gate Receipts	\$5,000	\$3,000
Unres. Fund Balance	\$11,888	\$0
<b>Federal Sources</b>		
Medicaid	\$23,900	\$24,000
Grants	\$52,200	\$52,200
Child Nutrition	\$25,000	\$25,000
<b>Fund Transfers</b>		
Transfer from capital res. to capital projects	\$55,000	
<b>Total Fund Revenues</b>	<b>\$9,783,014</b>	<b>\$9,339,252</b>
<b>EXPENDITURES:</b>		
<b>Instruction:</b>		
Regular Instruction Programs	\$3,166,382	\$3,218,770
Special Instruction Programs	\$1,762,095	\$1,886,921
Vocational Programs	\$21,000	\$21,000
Other Instruction Programs	\$259,850	\$277,440
<b>Support Services:</b>		
Attendance	\$50	\$50
Guidance	\$272,073	\$303,088
Health	\$67,153	\$68,694
Psychological	\$45,707	\$40,581
Occupational Therapy	\$7,214	\$5,340
Speech	\$35,685	\$37,122
Improvement of Instruction	\$110,146	\$111,936
Education Media	\$242,278	\$252,811
<b>General Administration:</b>		
Sch. Board and Board Admin	\$75,642	\$75,642
SAU Management	\$227,297	\$233,237
<b>School Admin. Services:</b>		
Office of the Principal	\$415,297	\$443,314
<b>Business Services:</b>		
Operation/Maint. of Plant	\$611,547	\$682,625
Pupil Transportation	\$235,512	\$287,106
<b>Debt Service:</b>		
Principal & Interest	\$1,139,886	\$1,055,375
<b>Total General Fund Budget</b>	<b>\$8,694,814</b>	<b>\$9,001,052</b>
<b>Fund Transfers To Other Funds</b>		
Federal Projects	\$52,200	\$52,200
Food Service Fund	\$250,000	\$250,000
<b>Warrant Articles</b>		
Article 4 Int. Construction Project	\$300,000	
Article 5 construction	\$400,000	
Article 6 Leasing Portable	\$30,000	\$30,000
Article 14 Transfer to Future Building Reserve	\$50,000	
Article 12 Water & Sewer	\$5,000	\$5,000
Article 13 Site Acquisition	\$1,000	\$1,000
<b>Total Appropriations</b>	<b>\$9,783,014</b>	<b>\$9,339,252</b>



**John Stark Regional School District**

**Capital Reserve Accounts**

**Future Building Capital Reserve  
established March 1988**

Capital Reserve Fund Balance as 6/30/01(per trustees)	\$ 127,066.36
Added Income	\$ 50,000.00
Interest Earned in 2002	\$ 4,284.42
Expenditures	<u>\$ 120,000.00</u>
Balance in Capital Reserve Account at 6/30/02	\$ 61,350.78

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**Expendable Roof Fund**

Roof Expendable Trust Fund Balance as 6/30/01(per trustees)	\$ 128,110.59
Interest Earned in 2002	\$ 4,417.86
Expenditures	<u>\$ 842.00</u>
Balance in Roof Expendable Trust Account at 6/30/02	\$ 131,686.45

**Expendable Water Fund**

Capital Reserve Fund Balance as 6/30/01(per trustees)	\$ 37,979.95
Added Income From 2001-2002 Budget	\$ 5,000.00
Interest Earned in 2002	\$ 1,129.65
Expenditures	<u>\$ -</u>
Balance in Expendable Water & Sewer Trust Account at 6/30/02	\$ 44,109.60

**John Stark Regional School District**

**Statement of Bonded Indebtedness**

<u>Date</u>	<u>Principal</u>	<u>Interest</u>	<u>Fiscal Debt</u>
7/15/97	365,000.00	65,990.00	
1/15/98		59,237.50	490,227.50
7/15/98	355,000.00	59,237.50	
1/15/99		52,315.00	466,552.50
7/15/99	350,000.00	52,315.00	
1/15/00		45,140.00	447,455.00
7/15/00	340,000.00	45,140.00	
1/15/01		37,830.00	422,970.00
7/15/01	335,000.00	37,830.00	
1/15/02		30,292.50	403,122.50
7/15/02	325,000.00	30,292.50	
1/15/03		22,655.00	377,947.50
7/15/03	315,000.00	22,655.00	
1/15/04		15,095.00	352,750.00
7/15/04	310,000.00	15,095.00	
1/15/05		7,500.00	332,595.00
7/15/05	300,000.00	7,500.00	
1/15/06		0.00	307,500.00
	<hr/>	<hr/>	<hr/>
	2,995,000.00	606,120.00	3,601,120.00

John Stark Regional School District

Statement of Bonded Indebtedness

Date	Remaining Coupon	Remaining Principal	Remaining Interest	Remaining Debt		New Principal	New Interest	New Fiscal Service	Total Fiscal Debt Service Old & New	Debt Service Outstanding 1986 Issue	Annual Savings
				Service	Fiscal Ser.						
7/15/93				33,750	33,750		0.00		33,750.00	135,750	102,000.00
1/15/94			33,750	333,750	33,750		136,445.00				
7/15/94	7.50%	300,000.00	33,750	333,750							
1/15/95			22,500	22,500	356,250		68,222.50	204,667.50	560,917.50	560,250	-667.50
7/15/95	7.50%	300,000.00	22,500	322,500	65,000		68,222.50				
1/15/96			11,250	11,250	333,750		67,215.00	200,437.50	534,187.50	537,750	3,562.50
7/15/96	7.50%	300,000.00	11,250	311,250	70,000		67,215.00				
1/15/97			11,250	311,250			65,990.00	203,305.00	514,455.00	515,250	795.00
7/15/97					365,000		65,990.00				
1/15/98							59,237.50	490,227.50	490,227.50	492,750	2,522.50
7/15/98					355,000		59,237.50				
1/15/99							52,315.00	466,552.50	466,552.50	470,250	3,697.50
7/15/99					350,000		52,315.00				
1/15/00							45,140.00	447,455.00	447,455.00	447,750	295.00
7/15/00					340,000		45,140.00				
1/15/01							37,830.00	422,970.00	422,970.00	425,250	2,280.00
7/15/01					335,000		37,830.00				
1/15/02							30,292.50	403,122.50	403,122.50	402,600	-522.50
7/15/02					325,000		30,292.50				
1/15/03							22,655.00	377,947.50	377,947.50	379,800	1,852.50
7/15/03					315,000		22,655.00				
1/15/04							15,095.00	352,750.00	352,750.00	357,000	4,250.00
7/15/04					310,000		15,095.00				
1/15/05							7,500.00	332,595.00	332,595.00	334,200	1,605.00
7/15/05					300,000		7,500.00				
1/15/06							0.00	307,500.00	307,500.00	311,400	3,900.00
				135,000	1,035,000	3,130,000	1,079,430	4,209,530	5,244,430.00	5,370,000	125,570.00
		900,000.00									



**John Stark Regional School District**

**School Bond**

\$5,000,000

The John Stark Regional School District (hereinafter called the "Governmental Unit"), in the State of New Hampshire, promises to pay to Zions First National Bank, or registered assigns, the sum of Five Million Dollars (\$5,000,000) in installments as set forth below, with interest on each installment at the rate per annum set forth below opposite the year in which the installment becomes due:

<u>Date</u>	<u>Principal</u>	<u>Rate</u>	<u>Interest</u>	<u>P&amp;I</u>	<u>Bond Balance</u>	<u>Prepayment Amount</u>
09/01/2002	-	-	61,930.56	61,930.56	5,000,000.00	5,131,644.00
03/01/2003	375,000.00	4.900%	122,500.00	497,500.00	4,625,000.00	4,736,258.00
09/01/2003	-	-	113,312.50	113,312.50	4,625,000.00	4,720,577.00
03/01/2004	475,000.00	4.900%	113,312.50	588,312.50	4,150,000.00	4,230,227.00
09/01/2004	-	-	101,675.00	101,675.00	4,150,000.00	4,218,798.00
03/01/2005	520,000.00	4.900%	101,675.00	621,675.00	3,630,000.00	3,687,610.00
09/01/2005	-	-	88,935.00	88,935.00	3,630,000.00	3,679,426.00
03/01/2006	520,000.00	4.900%	88,935.00	608,935.00	3,110,000.00	3,151,414.00
09/01/2006	-	-	76,195.00	76,195.00	3,110,000.00	3,145,611.00
03/01/2007	520,000.00	4.900%	76,195.00	596,195.00	2,590,000.00	2,619,931.00
09/01/2007	-	-	63,455.00	63,455.00	2,590,000.00	2,615,882.00
03/01/2008	520,000.00	4.900%	63,455.00	583,455.00	2,070,000.00	2,091,919.00
09/01/2008	-	-	50,715.00	50,715.00	2,070,000.00	2,089,208.00
03/01/2009	520,000.00	4.900%	50,715.00	570,715.00	1,550,000.00	1,566,554.00
09/01/2009	-	-	37,975.00	37,975.00	1,550,000.00	1,564,825.00
03/01/2010	520,000.00	4.900%	37,975.00	557,975.00	1,030,000.00	1,043,132.00
09/01/2010	-	-	25,235.00	25,235.00	1,030,000.00	1,042,159.00
03/01/2011	520,000.00	4.900%	25,235.00	545,235.00	510,000.00	521,207.00
09/01/2011	-	-	12,495.00	12,495.00	510,000.00	520,807.00
03/01/2012	510,000.00	4.900%	12,495.00	522,495.00	0.0	
<b>Total</b>	<b>5,000,000.00</b>	<b>-</b>	<b>1,324,415.56</b>	<b>6,324,415.56</b>		

The interest rate on each installment shall run from the date of the original delivery of this Bond to the Zions First National Bank and payment therefor and until payment of such installment and such interest shall be payable semi-annually on March 1 and September 1 of each year, commencing September 1, 2002. Both principal and interest on this Bond are payable at Zions First National Bank, in Salt Lake City, Utah.

**John Stark Regional School District  
Reporting of Special Education Cost  
As Required by RSA 32:11-a**

DETAILED EXPENSE DATA FOR SPECIAL EDUCATION [Data for Handicapped/Disabled Only] [All Funds]  
Taken from Department of Revenue Report DOE-25

EXPENDITURES	00-01 Total	01-02 Total
<b>INSTRUCTION</b>		
Elementary	0.00	0.00
Middle/Junior High	0.00	0.00
High	1,403,374.30	1,728,079.74
Subtotal (Lines 1 thru 3)	1,403,374.30	1,728,079.74
<b>RELATED SERVICES</b>		
Elementary	0.00	0.00
Middle/Junior High	0.00	0.00
High	86,787.34	54,898.80
Subtotal (Lines 5 thru 7)	86,787.34	54,898.80
<b>ADMINISTRATION</b>		
Elementary	0.00	0.00
Middle/Junior High	0.00	0.00
High	31,040.33	32,423.97
Subtotal (Lines 9 thru 11)	31,040.33	32,423.97
<b>LEGAL</b>		
Elementary	0.00	0.00
Middle/Junior High	0.00	0.00
High	630.00	630.00
Subtotal (Lines 13 thru 15)	630.00	5,163.44
<b>TRANSPORTATION</b>		
Elementary	0.00	0.00
Middle/Junior High	0.00	0.00
High	65,705.12	62,858.98
Subtotal (Lines 17 thru 19)	65,705.12	62,858.98
<b>TOTAL</b>	<b>1,587,537.09</b>	<b>1,883,424.93</b>
<b>SPECIAL EDUCATION REVENUES</b>		
ADEQUATE EDUCATION PORTION	357,263.61	458,905.00
CATASTOPHIC AID	146,770.11	169,445.23
MEDICAID	34,994.43	23,908.42
<b>TOTAL SPECIAL ED REVENUE</b>	<b>539,028.15</b>	<b>652,258.65</b>

## John Stark Regional School District

### Session I Minutes February 4, 2002

School Board: William Johnson, Chairman, Paul Doscher, Lisa Hustis, Dick Ludders, Gary McGrath

Jim Gleason opened the session at 7:04 p.m., followed by the Pledge of Allegiance and a performance by a select chorus lead by Mr. Walker.

Mr. Gleason reviewed the goals for the evening.

MOTION by Bill Johnson to waive the reading of the complete Warrant Article. Seconded by Paul Doscher. Motion approved.

Mr. Gleason reviewed the rules for discussion and amendment of Warrant Articles. Warrant Article 1. is opened for discussion. No discussion or amendment presented.

Warrant Article 2. is opened for discussion. No discussion or amendment presented.

Warrant Article 3. is opened for discussion.

- Discussion on the appropriate procedure for discussion and proposing amendments to articles.
- Frank Bolton asked the Board what propelled this Warrant Article and what will it accomplish. Jim Crane responds the Warrant Article is written in the same manner as the ConVal School Districts. The District has been waiting for a long time on the Federal Court ruling. This option will allow the Board to lease the building from a finance company and pay back the loan.
- Frank Bolton stated his disappointment with the Board opting to run around the statute, going around the vote. Further stating this will allow the School District, Selectmen, etc, a means to get funds without a voters majority, even if this is legal it is very disappointing.
- Kevin Winship asked if a copy of the contract is available for the public to view. Jim Crane stated they are still in discussion with a couple of financial institutions so there is no contract available yet.

Kevin Winship asked if the contract would have an option out clause. Jim Crane stated yes.

- Kevin Winship asked what portion of the building will be secured, thus sold if we do not opt to continue. Doug Hatfield stated the contract will have a municipal clause and the title will remain with the District.



- Kevin Winship asked what would we lose if the funds are not voted on in the future? Doug Hatfield responded the School District would sign a contract based on previous years valid vote. Bill Johnson added the dollar value of the lease falls into the default budget.
- Discussion on whether a Warrant Article can be put into the default budget.
- Kevin Winship recommends amending Warrant Article 1. to \$1.00.
- Denise Purington asked for an overview on why Warrant Article 3 was written and what happens if we didn't have it. Bill Johnson responded they have been unable to secure financing due to the Federal Court pending case and they haven't been able to secure a direct loan with a financial institution.
- Discussion on the schools capacity and options for class space.
- Paul Doscher stated there is legislature to amend to pass bonds with 3/5th vote rather than 66%. Mr. Doscher gave an overview of the court case and appeals. The Warrant Article as a last choice for financing.
- Forrest Esenwine stated he agrees with Mr. Doscher's comments but the legislature still states 66%. The Board is asking to put the school up for collateral, if the loan is not paid, the lender can take the building. Doug Hatfield stated this couldn't happen.
- Mr. Esenwine stated why not go with a zero collateral loan? He supports changing the Warrant Article to \$ 1. 00.
- Frank Wahl asked don't we have the option to go for 2/3rds majority? Bill Johnson stated they discussed all options and opted for this method. There is no guarantee on a new vote.
- Frank Wahl stated the Weare Selectmen have the same problem, the town was informed the old vote would not be jeopardized.

Kevin Winship stated the reasons to vote no on Warrant Article 3 as:

1. financial institution can take the building as collateral
2. not equal with the vote - majority vs. 2/3rds vote
3. if Warrant Article 3 passes, the Board has the discretion of the bond and the Warrant Article funds.

Discussion on Mr. Winship's comments.

**MOTION** by Kevin Winship to amend Warrant Article 3. from \$5,000,000 (five million dollars) to \$1.00 (one dollar). Seconded by Frank Campana. Motion failed.

Warrant Article 4. is opened for discussion

Jim Crane gave an overview and explained the article.

Neal Kirk asked why don't we borrow less and take the funds as needed, this would save the taxpayers money. Jim Crane stated the District needs to approve the full amount.

Warrant Article 5. is opened for discussion.

Paul Doscher reviewed the process and how the funds would be used.

Evelyn Connor asked will this mean more teachers? Paul Doscher responded there would be no increase in staff, but the opportunity to offer additional programs. Bill Johnson added the additional classrooms do not determine additional staff, the number of students do.

- Dick Ludders stated two years have past since the District said there was a need for more space, if we use a two year old plan the needs will be met sooner.
- Geoffery Hirsch stated \$47 per square foot is a bargain, now is the time to add the additional rooms. One third of the staff now floats from block to block because there is no extra space.
- Kevin Winship stated \$250,000 was approved last year to cover an increase in construction costs, what was that used for? Paul Doscher responded this time last year the bond was approved and the Board moved forward.
- Kevin Winship asked what if Warrant Article 5 passes and Warrant Article 3 fails? Paul Doscher stated they couldn't do the project.
- Discussion on core facility capacity.
- Kevin Winship asked if the Building Committee is looking into the care facility capacity and if so, what is their position. Bill Johnson stated the Building Committee agrees with the concerns.
- Kevin Winship asked what will happen if we have over 1100 students? If we opt to build a second school, then there will be all this extra space. Bill Johnson stated after the construction starts there will be a committee to review the future.
- Frank Bolton asked if the Board considered fundraising or bonding for \$400,000? Dick Ludders responded no, the interest would be excessive for the small amount.
- Frank Bolton asked what happens if the project is less than the Warrant Article is approved for? Bill Johnson stated the project has already been out to bid, the figures are correct.



- Discussion on having the project go out for re-bid if construction costs go down. Bill Johnson stated the bid work is at the lowest cost to date. The Construction Manager can re-bid if costs decline.

Warrant Article 6. is opened for discussion. \* No discussion or amendment presented.

Warrant Article 7. is opened for discussion.

- Debra Belanger stated the budget is a lot of money, what percentage is being used to supplement retirement plans for the SAU staff planning to retire? Bill Johnson reviews the budget.
- Neal Kirk asked how much are all districts together paying the SAU? Jim Crane stated the SAU budget, \$873,944 Operating budget, is prorated to all towns, John Stark's portion is 26.03%
- Neal Kirk asked what the increase and default budget for the SAU was? Jim Crane stated the budget is up 11.26%.
- Discussion on percentage increases for the SAU staff versus teachers.
- Kevin Winship asked what is the population projection 10 years out? Don Jones states projections past five years aren't reliable. Discussion.
- Kevin Winship asks the SAU budget has a Technical Assistant, how is the John Stark Technical Assistant related? Jim Crane states the John Stark Technical Assistant is a nonprofessional position, the SAU position is a higher level administration position.
- Frank Campana asked for an overview of the Board's discussions on any correlation between the state testing scores and the money they are asking from the taxpayers. Bill Johnson stated he is not aware of any discussions.
- Frank Campana stated the 2001 test results were poorer than the 2000 results, how can the Board ask for more money if the state scores have decreased? Jan Racicot stated perhaps the scores have decreased due to inadequate facilities. Debra Belanger added environment and facilities effects learning.
- Debra Belanger asked if the retirement package for teachers includes supplemental retirement package? Dick Ludders responded the teacher retirement package is tied to years of service and salary. Discussion on retirement packages.
- Debra Belanger asked if the SAU package sets precedence, will the SAU staff get better packages than educators? Lisa Hustis responded after review, this package is mediocre. Adding, it is rare for a Superintendent to stay with one district for 20 plus years. This package will not set precedence.



- Debra Belanger stated she is against \$9,100 for retirement. Mrs. Belanger requests an amendment to reduce Warrant Article 7 by \$9,100.

MOTION by Debra Belanger to amend Warrant Article 7 to read: Shall the District raise and appropriate, as an operating budget, not including appropriation by special or separate warrant article and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the 1st session, for the purposes set forth therein totaling \$8,517,461 (eight million, five hundred seventeen thousand, four hundred sixty one dollars)?

- Paul Berube inquired on the population chart, 2/3 of the students are from Weare and 1/3 is from Henniker, where is the growth coming from? Lisa Hustis states the growth in both communities is at the same rate.
- Neal Kurk asked if the amendment is approved, doesn't the \$9,100 come out of the non-SAU budget. Bill Johnson confirmed, adding all citizens can attend the SAU budget hearing.
- Forrest Esenwine stated the tax rate is increasing every year, but if it didn't the children won't get the education they deserve. Mr. Esenwine asked the Board to recognize the taxpayers are not a bottomless pit, the money comes from somewhere.
- Forrest Esenwine inquired on the line items for a School Resource Officer. The first three years are funded by grant funds for 100%. The Board responded this is a full time job at the school, the town will not be using the officer.
- Bill Belanger asked regarding the Superintendent, once the contract has been fulfilled the contract is no longer valid. Bill Johnson stated new hires would be negotiated at the best salary.
- Frank Campana asked when was the last time the Superintendent didn't receive a raise? How much did the Superintendent get for bonuses? And is the annuity still in effect for the Superintendent? Don Jones stated his bonuses for the past two years were \$120 and \$200.
- Review of the budget process. The SAU has never had a retirement plan, the plan was proposed based on unused vacation and sick days.
- Frank Campana stated referring to money beyond salary, bonuses should be used for retirement, by taking bonuses and retirement there is double dipping.
- Debra Belanger asked if there are bonuses in the SAU budget that go to educators. Dick Ludders stated there are not, stipends to be reviewed under Warrant Article 8. Paul Doscher reviews the process of establishing SAU budget.

MOTION seconded with a change in the amount to \$8,517,461 (eight million, five hundred seventeen thousand, four hundred sixty one dollars). Motion failed.

Warrant Article 8 is opened for discussion.

- Dick Ludders reviews the teacher contract.
- Kevin Winship asked if a majority vote is required? Doug Hatfield stated yes. Discussion on what constitutes a pass. Mr. Hatfield states the collective bargaining agreement is binding if all years costs are disclosed.

Warrant Article 9 is opened for discussion. No discussion or amendment is presented.

Warrant Article 10 is opened for discussion. No discussion or amendment is presented.

Warrant Article 11 is opened for discussion. No discussion or amendment is presented.

Warrant Article 12 is opened for discussion. No discussion or amendment is presented.

Warrant Article 13 is opened for discussion. No discussion or amendment is presented.

Warrant Article 14 is opened for discussion.

- Paul Doscher reviews the article and funding.

**Session 1 adjourned - 9:30 p.m.**

Respectfully submitted by,

Victoria Cater  
School District Clerk

**John Stark Regional School District**

**Session Two - District Election  
March 12, 2002**

The second session on the John Stark Regional School District Meeting (Ballot Vote) was held at the Center Woods Elementary School and Henniker Community School March 12, 2002.

Polls opened at 7:00 a.m. and closed at 7:00 p.m. Voters were checked in by ballot clerks and received ballots. Ballots were completed in curtained booths, and ballots were deposited by voters into a counting machine.

The results of the election are as follows:

SCHOOL BOARD MEMBER -AT LARGE

Three-Year Term (Vote for Two)

Elizabeth S. Hustis	1630
William C. Johnson	1640

SCHOOL DISTRICT MODERATOR

One-Year Term (Vote for One)

James D. Gleason	1815
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1. Shall the District receive the reports of agents, auditors, committees and other officers chosen, as printed in the Annual Report?  

Yes - 2145 No - 190
2. Shall the District vote to set the salaries of the School Board and compensation of any other agents of this District as printed in the 2002-2003 Budget?  

Yes - 1780 No - 575
3. Shall the District authorize the School District to lease the John Stark Regional High School, or portions there-of, as security for the acquisition of funds (\$5,000,000 [five million dollars]) previously voted for the renovations/additions and equipping of such school, and authorize the School Board to negotiate and enter into such lease agreement?  

Yes - 1562 No - 817
4. Shall the District appropriate the use of up to \$300,000. (three hundred thousand dollars) of any interest earned on invested lease/purchase funds from Article #3 to offset the costs of the addition/renovation construction project in addition to the initial lease costs? This Article will be a non-lapsing appropriation per RSA 32:7 and will not lapse until the construction is final or by June 30, 2005.  

Yes - 1613 No - 763



5. Shall the District vote to raise and appropriate the sum of \$400,000 (four hundred thousand dollars) for the purpose of designing, constructing, renovating, equipping and related fees and expenses of additional classrooms, and other renovations to the John Stark High School, as per plans approved by the School Board and on file at the Superintendent's office, and to authorize the withdrawal of \$55,000 (fifty-five thousand dollars) from the Capital Reserve Fund established in March 1988 for the purpose of future building expansion, the balance of \$345,000 (three hundred forty-five thousand dollars) is to come from general taxation?

Yes - 1458                  No - 931

6. Shall the District vote to authorize the school board to enter into a 3-year lease/purchase agreement for the purpose of leasing a double wide portable classroom (two classrooms) with the annual cost of \$30,000 (thirty thousand dollars), and to raise and appropriate the sum of \$30,000. (thirty thousand dollars) for the first year's payment for that purpose? The lease agreement contains an "escape" clause.

Yes - 1527                  No - 947

7. Shall the District raise and appropriate, as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$8,526,561. (eight million, five hundred twenty-six thousand, five hundred sixty-one dollars)? Should this article be defeated, the operating budget shall be \$8,036,459. (eight million, thirty six thousand, four hundred fifty nine dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Yes - 1390                  No - 1019

8. Shall the District vote to ratify and be bound by the financial costs of a three-year Collective Bargaining Agreement entered into between the School Board and the John Stark Teachers Association wherein the estimated additional costs for 2002-2003 are \$382,808 (three hundred eighty-two thousand, eight hundred eight dollars); the estimated additional costs for 2003-2004 are \$356,530 (three hundred fifty-six thousand, five hundred thirty dollars); the estimated additional costs for 2004-2005 are \$383,684 (three hundred eighty-three thousand, six hundred eighty-four dollars); and to raise and appropriate \$382,808 (three hundred eighty-two thousand, eight hundred eight dollars) to fund the additional first year costs?

Yes - 1389                  No - 914

9. Shall the District, if Article #8 is defeated, authorize the governing body to call one special meeting, at its option, to address Article #8 cost items only?

Yes - 1578                      No - 809

10. Shall the District vote to ratify and be bound by the financial costs of a two-year Collective Bargaining Agreement entered into between the School Board and the John Stark Support Staff Association wherein the estimated additional costs for 2002-2003 are \$87,645 (eighty-seven thousand, six hundred forty-five dollars); the estimated additional costs for 2003/2004 are \$97,995 (ninety-seven thousand, nine hundred ninety-five dollars); and to raise and appropriate \$87,645 (eighty-seven thousand, six hundred forty-five dollars) to fund the additional first year costs?

Yes - 1369                      No - 912

11. Shall the District, if Article #10 is defeated, authorize the governing body to call one special meeting, at its option, to address Article #10 cost items only?

Yes - 1444                      No - 830

12. Shall the District vote to raise and appropriate the sum of \$5,000. (five thousand dollars) to be added to the Expendable General Fund Trust as established in 1996 for the purpose of upgrading, repairing and maintaining the water and septic systems at the school?

Yes - 1870                      No - 436

13. Shall the District authorize the School Board to continue to investigate a negotiated land lease, transfer, sale and/or purchase for the purpose of septic, wells and athletic fields and to raise and appropriate the sum of \$ 1,000 (one thousand dollars) for any expenses related to the above?

Yes - 1701                      No - 595

14. Shall the District appropriate and authorize the School Board to transfer any surplus remaining, not to exceed \$50,000 (fifty thousand dollars), at the close of the current fiscal year to the Capital Reserve Fund established in March 1988 for the purpose of future building expansion?

Yes - 1708                      No - 597

This is a true and accurate account of the outcome of the ballot vote of the John Stark Regional School District Annual Meeting second session.

Respectfully submitted,

Victoria Cater  
John Stark Regional School District Clerk



John Stark Regional School District

2002-2003 Staff Listing

NAME	POSITION
Arthur Aaronson	Principal
Suzanne Anderson	Bookkeeper
Rachelle Angwin	Reading
Barbara Annett	Special Ed Teacher
Deborah Apiki	Phys Ed/Health
William Babine	English
Tracy Bailey	Art
Betsy Baron	Social Studies
Patricia Beaudin	Teacher Assistant
Barbara Beers	Science
Jeffrey Beltramo	Math Teacher
Marby Blanchard	Special Ed Coordinator
Susan Bliss	Foreign Language
Betty Bonito	Business Teacher
Saralee Bougher	Special Ed Aide
Heather Brady	Science
Stephanie Brasley	60% Special Ed Tchr
Carol Brown	English
Victoria Brown	Guidance Counselor
Susan Canali	Fine Arts
Steven Cheney	Learning Center Teacher
Amanda Christensen	Guidance Counselor
Robert Clarke	Technology
Jean Colby	Learn Lab TA
Matthew Colby	Social Studies
Melisa Connors	Math
Maureen Corsetti	English Teacher
Mariah Coruth	Custodian
Lucille Cote	Class II Aide
Erin Couhie	Library Assistant
Katherine Cousins	Special Ed Teacher
John Croteau	Social Studies
Karen Cunningham	Teacher Assistant
Donna Dibello	Occupational Therapist
Judy Donnelly	Class II Aide
Heather Doucette	Guidance Counselor
Eileen Dougherty	PT Custodian
Katherine Dow	Science
Shannon Dunn	Foreign Language
Clifford Eisner	Math
Brian Emery	Assistant Principal
Brian Fillion	Phys. Ed
Timothy Finn	Social Studies
Susan Fowler	Food Service Assistant
Heather Franco	Math Teacher
Beth Franke	Learning Center Teacher
Ellenor Gauthier	Food Service Assist
Mary Gelinis	Class II Teacher Assistant
Stuart Goldberg	Science Teacher
Eleanor Gordon	Food Service Director
Priscilla Gordon	Special Ed Teacher
Gretchen Gram	Equity II Teacher
Louella Grindle	Math
Carolyn Hagen	Social Studies
Amy Hannon	Secretary
Terry Harp	Secretary
John Hatchett	Special Ed Aide
Tiffany Hazelton	English/Social Studies
David Heisler	Custodian
Linda Henry	60% Speech/Lang Path
Linda Hickman	Special Ed Aide
Geoffrey Hirsch	Comp Tech
Sarah Hirsch	Foreign Language
Nash Horton	Special Ed Teacher
Julia Houk	Special Ed Aide
Edward Houle	Alt Custodian

NAME	POSITION
Roger Houle	Custodian
Doug Hume	Science
Scotti Jencks	English
Mary Karpen	Drama Teacher
Amanda Keene	Job Coach
Christina Kimball	Special Ed
Michele Kirschbaum	English
Melanie Knox	P.T. Food Serv Assist
Stephen Law	Computer Tech Assist
Geri Lawton	Secretary
Robert Lethbridge	Grant Aide
Maura MacNeil	Teacher Assistant.
Laurie Marquenet-Howes	Foreign Language
Philip Matzke	Science Teacher
Noreen Mazerski	Office Secretary
Patricia McAllister	Registra
Vicki McCloskey	PT Psychologist
Nancy McEachern	Equity II Teacher/Dir
Zachary Medlock	English Teacher
Ann Melim	English Teacher
Martha Mullen	Longterm Sub
Lorraine Myers	Special Ed Aide
Gregory Paglia	Science Teacher
Andrew Partridge	Science
Neal Pearsall	Night Custodian
Jessica Pearson	Social Studies
Joseph Pelletier	P.T. Custodian
Nancy Peratto	Math
Sherry Phinney	English
Paul Piccuch	60% Social Studies
Christopher Pike	Equity II Teacher
Gilberte Pinard	English
Donald Poitras	Phy Ed/Ath Dir
Erin Proctor	Math
Jan Racicot	Teacher Assistant
William Raycraft	Athletic Director
Deborah Raymond	Class II Aide
Lawrence Restuccia	Cisco
Brett Richardson	Custodian
Marguerite Rinaldi	PE/Health Teacher
Sheila Rose-Switzer	Special Ed Aide
Jason Roy	Math
Susan Russell	Equity II Teacher
Suzanne Sauer	Guidance Director
David Smith	Social Studies
Sheri Spain	Nurse Assistant
Ann Spurr	Art
Jeanne Stapleton	Foreign Language
Tom Sutton	Business
Karen Swanson	Business Teacher
Camella Thibeault	Nurse
Frank Tillotson	Custodian
Michael Turmelle	Assistant Principal
Morgan Trahan	Food Serv Assistant
Knox Turner	Foreign Language
Edward Van Sickler	Bld & Grds Supervisor
Bob Walker	Music
William Walton	Math
Deidra Welch	Reading Tchr
Donna West	Spec Ed Secretary
Cathy Williams	Special Ed Aide
Robin Wilson	Custodian
Anne Wirkkala	Librarian
Jill Zaffers	Science Teacher
Sandra Zankowski	Guidance Secretary



**John Stark Regional School District  
Teacher Salaries  
2002-2003**

SALARY	EXPERIENCE	DEGREE
13,660	10	BA
17,416	2	B+24
21,420	10	BA+24
21,712	14	BA
22,277	9	MA
22,277	9	MA
25,000	1	BA
25,000	1	BA
25,000	1	BA
26,100	2	BA
26,180	2	BA
26,180	2	BA
26,626	17	MA
27,180	3	BA
27,180	3	B
27,180	3	BA
28,180	4	BA
28,180	4	BA
28,180	4	BA
29,180	5	BA
29,180	5	BA
29,406	6	BA
29,406	6	BA
30,762	7	BA
30,762	7	BA
31,700	6	BA+24
31,709	2	MA
31,709	2	MA
32,188	27	MA+30
32,709	3	MA
32,709	3	MA
32,709	3	MA
32,709	3	MA
32,709	3	MA
33,294	4	MA
33,474	9	BA
33,474	9	BA
33,878	5	MA
34,046	6	MA
34,046	6	MA
34,152	10	BA
34,540	3	M+30
34,700	8	B+24

**John Stark Regional School District  
Teacher Salaries  
2002-2003**

SALARY	EXPERIENCE	DEGREE
34,830	11	BA
35,522	7	MA
35,522	7	MA
35,522	7	MA
35,522	7	MA
36,997	8	MA
36,997	8	MA
36,997	8	MA
36,997	8	MA
37,260	10	MA
38,473	12	MA
38,473	12	MA
39,949	13	MA
39,949	13	MA
41,345	19	BA
41,926	17	MA
44,209	20	BA+24
44,376	17	MA
45,114	18	MA
45,114	18	MA
45,345	24	B
45,852	19	MA
46,309	21	BA+24
47,329	20	MA
49,329	20	MA+30
49,904	21	MA
49,904	21	MA
50,904	23	MA
50,904	23	MA
50,904	22	MA
51,804	28	MA
51,804	27	MA
51,804	26	MA
51,804	29	MA
53,647	28	MA+30
53,647	29	MA+30
53,647	28	MA+30
53,647	30	MA+30

Includes 6 Part-time teachers; average salaries \$37,559

**John Stark Regional School District**

**2002 - 2003 Opening Day Enrollment**

<b>Grade</b>	<b>Student Enrollment</b>
Grade 9	201
Grade 10	240
Grade 11	229
Grade 12	168
<b>Total</b>	<b>838</b>

**Projected Enrollments (based on 3-year average)**

2003 – 2004	872 Students
2004 – 2005	889 Students
2005 – 2006	877 Students



# John Stark Regional School District

## 2002-2003 Program of Studies

### ENGLISH

English 9  
Reading Workshop I & II  
English 10  
English 11  
American Studies  
Film Studies  
Women's Studies  
Fiction Writing  
Living Through Loss  
Humanities  
Mass Media  
Fantasy Literature  
Modern World Novel  
Contemporary Fiction &  
Film  
AP English Literature &  
Composition  
Senior Poetry Workshop  
Shakespeare-Play & Film  
Dramatic Literature &  
Script Analysis  
Writing Drama

### SOCIAL STUDIES

Geopolitical Studies 9  
Western Civilization 10  
US History 11  
AP American History  
Criminal Justice I  
Criminal Justice II  
Perspectives, Paradigms  
& Philosophy  
Medieval European  
History  
Twentieth Century World  
Issues  
US History Topics  
Economics  
Sociology  
Psychology  
Peer Leadership Training

### SCIENCE

Physical Science 9  
Biology I  
Basic Biology  
Chemistry

Basic Chemistry  
Human Anatomy &  
Physiology  
Physics  
Environmental Science  
Meteorology  
Matter and the Cosmos  
Current Issues in Science  
Human Biology  
AP Biology

### MATHEMATICS

Integrated Math  
Pre Algebra  
Basic Algebra I  
Algebra I  
Advanced Algebra I  
Geometry  
Advanced Geometry  
Algebra II  
Advanced Algebra II  
Pre Calculus  
Calculus  
AP Calculus  
Discrete Mathematics  
Trigonometry  
Statistics

### FINE ARTS

Introduction to Visual  
Studies  
Visual Art II  
Drawing & Painting  
Ceramics I & II  
Printmaking  
Commercial Art  
Computer Graphics  
Crafts I  
AP Studio Art  
Concert Band  
Jazz Band  
Concert Chorus  
Select Chorus  
Guitar  
Music Appreciation  
AP Music theory  
Intro to Theatre  
Writing Drama

Acting Technique  
Theatre for Youth

### WORLD LANGUAGES

Conversational French  
French I, II, III, IV & V  
AP French Language  
Conversational Spanish  
Spanish I,II,III & IV  
Latin I & II

### BUSINESS & TECHNOLOGY

Intro Engineering Design  
Principals of Engineering  
CISCO I,II,III & IV  
Intro Industrial Arts  
Advanced Woodworking  
Drawing & Design for  
Production I & II  
Computer Applications I,II  
Accounting I, II  
Personal Finance  
ECom/Marketing  
Sm Business Management  
Business Law

### PHYSICAL EDUCATION

Physical Education I & II  
Health  
Outdoor Leadership

### CONCORD REGIONAL VOCATIONAL PROGRAM

### OTHER ACADEMIC OPPORTUNITIES

Coursework at New  
England College  
Internships  
Directed Study  
Student Aide







# TOWN OF WEARE DIRECTORY

e-mail: [www.town.weare.nh.us](http://www.town.weare.nh.us)

POISON CONTROL CENTER (Hanover) 1-800-852-3411

Animal Control Officer \_\_\_\_\_ 529-7755

Assessing Department \_\_\_\_\_ 529-1515

*Monday - Friday 8:00 am - 4:00 pm Wednesday 8:00 am - 12:00 pm*

CATV 6 \_\_\_\_\_ 529-7527

Code Enforcement/Bldg. Insp. \_\_\_\_\_ 529-7586

*Monday - Friday 8:00 am - 4:30 pm Wednesday 8:00 am - 12:00 pm*

Fire/Rescue \_\_\_\_\_ *Emergency 911*

*Tuesday - Friday 8:00 am - 1:00 pm Center Station 529-2352*

Health Officer \_\_\_\_\_ 529-7586

Highway Department *Monday - Friday 7:30 am - 3:30 pm* \_\_\_\_\_ 529-2469

Library *Monday & Thursday 10:00 am - 8:00 pm* \_\_\_\_\_ 529-2044

*Tuesday & Wednesday 10:00 am - 6:00 pm*

*Saturday 10:00 am - 12:00 noon (No Saturday hours during the Summer)*

Police Department \_\_\_\_\_ *Emergency 911*

*Monday - Friday 8:30 am - 5:00 pm Business 529-7755*

*Dispatch 529-2323*

Land Use \_\_\_\_\_ 529-2250

*Monday - Friday 8:00 am - 4:30 pm*

Selectmen's Office *Monday - Friday 8:00 am - 4:30 pm* \_\_\_\_\_ 529-7525

*The Selectmen hold regular meetings at 6:30 pm each Monday*

Administrative Coordinator \_\_\_\_\_ 529-7535

Finance Administrator \_\_\_\_\_ 529-7526

Tax Collector \_\_\_\_\_ 529-7576

Town Clerk \_\_\_\_\_ 529-7575

*Monday - Friday 8:00 am - 4:00 pm Wednesday 8:00 am - 7:00 pm*

Transfer Station *Tuesday - Saturday 7:00 am - 3:30 pm* \_\_\_\_\_ 529-1650

Welfare Office *Monday - Friday 8:00 am - 4:30 pm* \_\_\_\_\_ 529-2572

Schools: *Center Woods Elementary 529-4500*

*Weare Middle School 529-7555*

*John Stark Regional High 529-7675*

*SAU #24 428-3269*

Hospitals: *Concord Hospital 225-2711*

*Catholic Medical Center 668-3545*

*Elliot Hospital 669-5300*