Town of Merrimack, New Hampshire

ANNUAL REPORT

For The Year Ending December 31, 2002



Dates to Remember

April 1, 2003 All real property assessed to owner of record this date.

April 15, 2003 Last day to file current use applications per RSA 79-A.

Last day for filing applications for tax-exempt properties and for special assessment of residences in industrial or commercial

zone per RSA 75:11.

Timber Tax Report of Cut due.

May 1, 2003 Dog licenses expire.

June 30, 2003 Fiscal year ends.

July 1, 2003 Fiscal year begins.

Last day to pay first installment on 2003 property taxes

without interest penalty.

December 1, 2003 Last day to pay final installment on 2003 property taxes

without interest penalty.

March 1, 2004 Last day for veterans to file permanent application for

tax exemption (green card). Applies only to those who have

not previously applied to Merrimack per RSA 72:33.

Last day for filing applications for elderly, blind or handicapped

exemptions.

April 1, 2004 All real property assessed to owner of record this date.

April 15, 2004 Last day to file current use applications per RSA 79-A.

Last day for filing applications for tax-exempt properties and for

special assessment of residences in industrial or commercial

zone per RSA 75:11.

Timber Tax Report of Cut due.

May 1, 2004 Dog licenses expire.

Hamp F 114 1947 2007

Annual Report

Of the Town Officers

Of

Merrimack, New Hampshire

For the fiscal year ending

June 30, 2002

Digitized by the Internet Archive in 2012 with funding from Boston Library Consortium Member Libraries

Table of Contents

	<u>Page</u>
Introduction	
Dedications	
Employee Recognitions	
Town Officials	111
Financial Reports and Summaries	
Auditors Financial Statements and Opinions	51
Bond Principal and Interest Payment Schedules	
Capital Reserve Funds	76
Town Meeting Minutes for 2002	11
Net Assessed Valuation History	85
Schedule of Town Property	83
Statement of Actual Revenues Compared to Estimated Revenues	
Statement of Appropriations	
Statement of Expenditures, Encumbrances and Carryovers	
Summary of Inventory of Valuation	
Tax Rate History	
Town Clerk Report/Tax Collector's Report of Collections	
Town Warrant 2003, Form MS-7, Budget 2003-04	
Treasurers Financial Reports	
Trustees of the Trust Funds Report	99
Department and Committee Reports	
Abbie Griffin Park Advisory Committee Report	118
Assessing Department Report	
Board of Selectmen Report	
Cable Television Advisory Committee Report	
Code Enforcement Division Report	
Community Development Department Report	
Conservation Commission Report	129
Finance Department Report	
Fire Department Report	135
Fourth of July Committee Report	151
Greens Pond Master Plan Committee Report	153
Health Division Report	154
Heritage Commission Report	
Library Report	156

Table of Contents Continued

Library Board of Trustees Report	162
Nashua Regional Planning Commission Report	167
Naticook Day Camp Report	170
Parks and Recreation Department Report	
Planning Board Report	
Police Department Report	
Public Works Department Report	
Town Clerk/Tax Collector's Department Report	
Town Manager's Report	
Welfare Department Report	
Zoning Board of Adjustment Report	
Vital Statistics	222

Introduction

This annual report of the Town of Merrimack has been compiled through the efforts of your local public officials, to serve as a permanent record of the past year.

It is our hope that you find this report to be informative as well as readable. Many hours of time and energy have been put toward the preparation of this report.

We would like to take this opportunity to thank all of the local Town officials who provided the information which is contained within the covers of this report, for without their efforts, there would be no report.

We welcome your questions and comments regarding any of the information contained in this report. Please contact us or our staff at 424-2331.



The Merrimack Board of Selectmen

Norman V. Carr, Chairman Fran L'Heureux, Vice-Chairman Anthony Pellegrino Nancy Gagnon David W. McCray

In Memory

(No Picture Available)

Elizabeth "Helen" Ahrens Former Supervisor of the Checklist 1915 – 2002

Elizabeth "Helen" Ahrens, formerly of 25 Cathy Street, passed away on May 15, 2002 at the age of 86. She was born in St. Albans, VT on April 11, 1915. Helen served as a Supervisor of the Checklist for the Town of Merrimack from 1986 to 1992, plus she served as the Treasurer for the Republican Women's Club for a number of years. Helen was also an exceptional seamstress.

In Memory

(No Picture Available)

Oscar E. Decato Former Public Works Department Foreman 1932 - 2002

Oscar Decato of 34 Amherst Road passed away on May 25, 2002 at the age of 70. He was born in Grafton, New Hampshire on March 30, 1932. He retired from the Town of Merrimack where he worked as a foreman for the Public Works Department, an equipment operator for Local 98 in Longmeadow, MA, and also a driver for Footer Trucking and NE Chemical, both in Merrimack. Oscar joined the Merrimack Fire Department as a call firefighter on August 8, 1960 and resigned in June of 1978. He was an Army veteran, serving from 1952 – 1954 during the Korean conflict. He was a life member and past commander of the American Legion Post 98 and the VFW Post 8641, both in Merrimack. Oscar was also a member and past commander of the Seam Squirrel Military Order of the Puptent No. 1 Cooties.

In Memory



John F. Pelletier
Chief of Police
1925 - 2002

John F. Pelletier, Merrimack's first full-time Police Chief, passed away on September 15, 2002 at his home in Florida at the age of 77. John was born on June 2, 1925. He was the Chief of Police in Merrimack from 1970 until 1981. Updating the equipment within the Police Department to the current technology was one of Chief Pelletier's biggest achievements. John was a valuable asset to the community and will be greatly missed.

In Appreciation



Joseph R. Devine
Chief of Police
1981 - 2002

Joseph R. Devine began working as the Police Chief for the Town of Merrimack on July 18, 1981. He came to us with a long history in law enforcement. His career began in 1956 as a Special Police Officer in Johnston, Rhode Island. By 1971 he had reached the rank of Deputy Police Chief. In 1975 Chief Devine retired from the Johnston Police Department and accepted the position of Chief of Police in St. Johnsbury, Vermont. Before coming to work for the Town of Merrimack, Joe Devine served as Police Chief for six years in Claremont, New Hampshire. Chief Devine gave 21 years of dedicated service to the Town of Merrimack Police Department and is regarded as a true leader. We would like to thank him and wish him a very long and enjoyable retirement.

In Appreciation



Ruth Liberty
Supervisor of the Checklist
1972 — 2002

Ruth first ran for Supervisor of the checklist in 1972 and was elected for her first six-year term. She won re-election to the position every six years until her retirement in 2002, chalking up 30 years in that position. Ruth has continued working in the Town offices since her retirement filling in for those who are absent. All of us in the Town Hall feel fortunate that she continues to grace us with her presence. Everyone wishes Ruth the best in her retirement.

In Recognition



EMT of the Year

Matt Pfeifer

Matt Pfeifer joined the EMS Division in 1993 as a Youth Observer. In October 1995, be became a full member. Since that time he has served as Assistant Team Leader, Team Leader, and Ambulance Officer. In the proposed reorganization of the EMS Division, he became a Lieutenant. Matt has been instrumental in the reorganization of the Division, working both to support the EMS Division members, and with administration to improve the service to the residents of the community. Matt's employer, Saint-Gobain, also recognized him for his volunteer efforts in serving his community.

In Recognition



Fire Fighter of the Year

Danny Belanger

Danny Belanger joined the fire department in 1974. In 1986, he was promoted to Master Firefighter. He has served as union president, vice president and Association president. He coordinated the Boot Drive last year that raised over \$12,000 for the City of New York Fire Department (FDNY) Widows and Orphans fund. He also coordinated the firefighter float in the July 4th parade depicting the raising of the flag by FDNY at Ground Zero. That float won first prize. He has coordinated many projects during his many years with the department. Danny also completed the renovation of the shift commander's office/break room/radio room area of the Central Fire Station. His work, completed while on duty, has saved the taxpayers thousands of dollars. He also mounted and installed the large picture of the FDNY flag raising at Ground Zero, proudly displayed in the main stairwell of the Central Fire Station.

In Recognition



Police Officer of the Year

Chief Joseph R. Devine (Retired)

Police Chief Joseph R. Devine was honored with the Police Officer of the Year Award for 2002. Under his leadership, the Merrimack Police Department has been able to implement many community oriented programs which are of great benefit to the Town. Some examples of these programs are Good Morning Merrimack, Officer Appraisal, Merrimack Police Bicycle Patrol, and Elementary School Reading. All of which support the Department goal of "Service to the Community". In addition, Chief Devine lead the way to improved technology in the Department, including the use of laptop computers in the patrol cars. Chief Devine retired in September 2002. We would like to thank him for his 21 years of service to the Town of Merrimack and wish him well in his retirement.

Town of Merrimack Employee Recognitions

The Town of Merrimack recognized the following employees in 2002 for their years of dedicated service to the Town.

30 years of service

Becky Sullivan - Waste Water

25 years of service

James Taylor - Waste Water Cecil Peters - Waste Water

20 years of service

Robert Levan - Finance Charles Smith - Fire

15 years of service

Evelyn Gillis - Community Development Mark Akerstrom - Fire Richard Barrows - Fire Marc Bechard - Fire Gerard Beland - Fire Norman Carr. Jr. - Fire Bruce Cornelius - Fire Thomas Kennedy - Fire Carl Nelsen - Fire Scott Simpson - Fire David Trepaney - Fire Suzanne Gerow - Highway David Blaine - Waste Water

5 years of service

Anna Chaput - Communications Louis Lapointe - DPW David Lent - DPW Wayne Lombard - DPW Richard Gagne - Fire Sherry Kalish - Parks & Recreation Janet Killpartrick – Town Clerk

Lindsay Wilson - Waste Water

Town Meeting

March 5, 2002 Deliberative Session

The deliberative session of the Annual Town Meeting was convened at 7:15 p.m. in the All-Purpose Room of the Mastricola Middle School on Baboosic Lake Road in Merrimack, New Hampshire, with Town Moderator Lynn Christensen presiding. Moderator Christensen led the Pledge of Allegiance and John Lyons led the invocation.

Moderator Christensen outlined the rules of the meeting and the procedures to be followed. Moderator Christensen took a moment to recognize Tom Mahon and Ruth Liberty for their many years of service to the Town. She noted that Tom is retiring from the Budget Committee this year and Ruth is retiring from the Supervisors of the Checklist, a position she has held for the past 30 years.

Chris Christensen, Chairman of the Board of Selectmen, introduced Board members Tony Holevas, Tony Pellegrino, Vice Chairman Norman Carr, and Fran L'Heureux. He also introduced Town Manager Dean Shankle and Town attorneys Steve Buckley and Dave LeFevre.

Town Manager Dean Shankle introduced the Department Heads, Town Clerk/Tax Collector Diane Pollock, Finance Administrator Robert Levan, Director of Community Communications Heather Anderson, Police Chief Joseph Devine, Fire Chief Bill Pepler, Public Works Director Chip Chesley, Community Development Director Jay Minkarah, Administrative Assessor Anne Whitney, Library Director Janet Angus, Parks and Recreation Director Michael Housman, and Welfare Director Pat Murphy.

Tom Mahon, Chairman of the Budget Committee, introduced the Budget Committee members, Stanley Heinrich, Tom Koenig, Rosemary Robertson-Smith, Charles Hall, Karen Laba, Ed Silva, Barbara Tucker, Tim Cahill, Richard Hinch, Robert Kelly, Norman Phillips, ex-officio members Tony Pellegrino for the Selectmen, Davis Powell for the School Board, and Bill Pockl for the Merrimack Village District, and Secretary Rita Carlton

Article 10. Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the Budget Committee. To see if the Town will vote to raise and appropriate the sum of \$4,225,000 for the purchase of approximately 563 acres of land to be used for conservation, open space, recreational facilities and other allowable municipal purposes, said land being located westerly of Naticook Road, southerly of Amherst Road, and northerly of Peaslee Road, including the unbuilt subdivision known as Woodside Estates; to finance said sum by the issuance of bonds or serial notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and in an amount not to exceed \$4,075,000, by the withdrawal of \$150,000 from the Land Use Change Tax Conservation Fund, and by any federal, state, or private grants that may be made available in conjunction with said purpose; to authorize the Board of Selectmen to issue, negotiate, sell, and deliver said bonds and notes and to determine the rate of interest, the maturity, and other terms pertaining thereto; to authorize the Board of

Selectmen to apply for and accept said grants of federal, state, and private aid; to authorize the Board of Selectmen to take any other action or to pass any other vote relative to said purpose and financing, including subdividing the land and imposing separate and distinct conservation limitations on portions of the land if so required by any financing agency; and to raise and appropriate the sum of \$96,188 for the purpose of 2002-03 interest on said bonds or serial notes. (60% ballot vote required) (Recommended by the Board of Selectmen 4-0-0) (Not Recommended by the Budget Committee 9-0-1)

Selectman Holevas moved to accept Article 10 as printed. Selectman Christensen seconded the motion.

Debra Huffman, of 60 Amherst Road, spoke to the article stating that this piece of land would be an enormous asset to the Town. She stated that grants have been received toward the purchase price as people see the value of this property, and that if this article failed and the property was developed it would place a strain on the water supply. Coleman, of 39 Gail Road, spoke in support of the article noting that his principal concern is development of the land resulting in a strain on Town services. Terry Benhardt, of 16 Newton Street, spoke in support of article noting that this land would be a considerable asset to Town, and that the MYA would be interested in future use of this land. Ed Silva, of 51 Meetinghouse Road, spoke in opposition of this article disputing the costs of providing services to the Town should the land be developed. He felt that due to the expected pricing of the homes, the property taxes collected would pay for the services they would use. Daniel Belanger, of 75 Baboosic Lake Road, spoke in opposition of the article. Roy Swonger, of 6 Klara Drive, spoke in support of the article citing concerns over the impact on Town services if the land was developed. He spoke of the benefit to the town with recreational advantages and protection of wildlife habitat. Dennis King, of 10 Derry Street, spoke in support of the article citing the benefits of protecting wild spaces. Conservation Commission Chairman Mike Burke, of 8 Hawthorne Road, spoke in support of the article. He noted that a Town survey conducted in 1998 showed lack of open space, conservation land, development, and wildlife were concerns to the townspeople. Peter Flood, of Shore Drive, spoke in support of the article citing concerns over the impact of houses being built on this land.

Article 11. To see if the Town will vote to raise and appropriate as an operating budget, not including appropriations by Special Warrant Articles, the amounts set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$21,475,022. Should this Article be defeated, the operating budget shall be \$19,977,200, which is the same as last year, with certain adjustments required by previous action of the Town or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Budget Committee 10-0-0)

Budget Committee Chairman Tom Mahon moved to accept Article 11 as printed. Stanley Heinrich, of 31 Kearsarge Lane, seconded the motion.

Chairman Mahon spoke to the article noting the article is the operating budget for the Town. He noted that the budget contained contract settlements for two unions and had very little changes other than personnel costs. He noted that the Budget Committee felt that the Selectmen, Town Manager, and department heads exercised restraint in coming forward with the budget. He noted that the largest impact on the budget was the increased costs for health benefits, which saw a 39% increase. John Gibson, of 305 Baboosic Lake Road, questioned account 01-15-8502 in the library budget asking if this was a library building account and if surplus were available would it get transferred to this account. Pat Heinrich, Library Trustee Chairman, clarified that this account is not for a new library building; rather it is a line item placeholder in the budget in the event that anything needed to be done to the building. John Gibson, of 305 Baboosic Lake Road questioned if there was a capital reserve fund for building maintenance. Pat Heinrich, Library Trustee Chairman, stated there was a capital reserve fund for the building of a new library only. Tom Mahon, Budget Committee Chairman noted that the account in question was strictly a maintenance account.

A motion was made by Heidi Doyon, of 20 Back River Road, to amend Article 11 as follows: To see if the Town will vote to raise and appropriate as an operating budget, not including appropriations by Special Warrant Articles, the amounts set forth on the budget posted with the Warrant, less \$102,001, with the express intent that this deduction be taken out of account 01-15-8502, and 01-15-8510, namely the library building account and the library capital reserve fund account, leaving as the total operating budget \$21,373,021. Should this article be defeated, the operating budget shall be \$19,977,200, which is the same as last year, with certain adjustments required by previous action of the Town, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. Doris Foss, of 55 Wilson Hill Road, seconded the motion.

Moderator Christensen informed the body that the wording of this article is prescribed by law and cannot be changed. She stated that she would accept the motion as amending the line items in the operating budget. Heidi spoke to the amendment stating she had two concerns. One concern was that the account could be used for a new library building and the other concern was that the library capital reserve funds are appropriated in different places in the warrant. Library Trustee John Buckley, of 3 Gerard Drive, spoke against the amendment and clarified that there is a line item in the operating budget for a capital reserve fund with two sub-accounts. One is for \$2000.00 for roof maintenance and the other is \$100,000 to fund the previously established capital reserve fund for a new library building. He noted that this is the fourth year the capital reserve fund for a new library has been funded this way. He noted that it is a small amount of money to put aside for building of a new library, and is intended for savings to lower future building costs. David McCray, of 18 Trowbridge Drive, spoke against the amendment stating the importance of saving for a new library. He noted that the Library Trustees have worked hard at trying to fund the library in small increments as prior Town Meetings have shown that paying for it all at once was not the will of the Town. Carol Lang, of 4 Greenwood Road, spoke against the amendment stating that putting money into the capital reserve fund will lessen the tax impact to build a future library. Arthur Stockhausen, of 41 Fairway Drive, spoke in

opposition of the amendment stating that capital reserve funds are an economical way to build for the future. Ray Swonger, of 6 Klara Drive, spoke in opposition of the amendment stating that these items are needed. Ken Coleman, of 39 Gail Road, spoke against the amendment stating that this line item allocates a small amount of money on a yearly basis for savings, and the other library articles in the warrant ask for any remaining surplus to be allocated. He noted that these are standard budgetary procedures for funding projects. Tom Mahon, of 31 Naticook Road, spoke in opposition to the amendment stating that the Budget Committee had recommended the Library Trustees establish a capital reserve fund when the building of a new library started to become an issue. He noted that it is common practice to fund capital reserve funds in this manner. John Segedy, of 2 Wheeler Street, spoke in support of the amendment stating he supports the library, believes in capital reserve funds, but has a problem with capital items being in the operating budget.

Moderator Christensen announced she had received a request for a secret ballot vote on the amendment. The results of the secret ballot vote were 73 yes, 238 no. The amendment failed.

Selectman Christensen requested Solid Waste Advisory Committee Chairman Chris Conway introduce the Solid Waste Advisory Committee (SWAC) members. Chairman Conway noted the committee has been working for approximately 12 years on solid waste issues and planning for the landfill closure. He introduced the committee members, secretary Linda Wilson, Director of Public Works Chip Chesley, Ralph Gerenz, Mark Fitzgerald, Roger Lawrence, Ted Parmenter, Board of Selectmen representative Tony Pellegrino, Dave Paul, Leonard Worster, and Joe Mitchell. A round of applause was given to the committee.

Selectman Christensen moved that the discussion and action as taken by this body, or as this body deems appropriate, on the following articles be discussed as a group and not in the sequence printed in the Warrant. This is for articles 12, 13, 14, 17, and 32 which all pertain to landfill closure and what might happen after that event. Following action on Article 32 we will move to Article 15 and then the remaining articles in the sequence in the warrant. Selectman Pellegrino seconded the motion.

Moderator Christensen explained that this motion would allow all landfill issue articles to be discussed together, in the order that they appeared on the warrant.

Moderator Christensen called for vote on the motion. The motion passed.

Article 12. To see if the Town will vote to appropriate \$2,100,000 for the acquisition of land in an industrial or commercial zone of Merrimack, for the construction and equipping of a new solid waste disposal facility on that land, and for related site improvements; to raise said sum without taxation by a withdrawal from General Fund surplus; and, in consideration of the pending closure of the landfill, to rescind Article 17 of the 1988 Town Meeting, which created the Solid Waste Disposal Revenue Fund, and to transfer to the General Fund all monies in said revenue fund at June 30, 2002. This is a special Warrant Article per RSA 32:3, VI, reflecting an appropriation that will not lapse until the earlier of

the completion of the project or June 30, 2004. If you support the construction of a transfer station at a site other than the present landfill site, vote for this article and vote for Article 14. If you support the construction of a transfer station at the present landfill site, vote against this article and vote for Article 14. If you support the curbside pickup of residential solid waste and the continued use of the existing recycling facility at the present landfill site, vote against this article and vote against Article 14. If you support the curbside pickup of residential solid waste and the construction of a recycling facility at a site other than the present landfill site, vote for this article and vote against Article 14. (Recommended by the Board of Selectmen 5-0-0) (Not Recommended by the Budget Committee 9-4-0)

Selectman Christensen moved Article 12 as printed. Selectman L'Heureux second the motion.

Selectman Christensen spoke to the article explaining that the intent of the article is to buy a new site in an industrial/commercial zone, build a disposal facility on that site, and move money from the special revenue fund (tipping fees) into the General Fund so that the \$2.1 million dollars can be expended without impact on the tax rate. He noted the many advantages to another location, such as the Mast Road area, are: that area has a low traffic flow; the proximity to exit 10 and the F.E. Everett Turnpike will reduce traffic in residential areas and truck traffic on Route 3; the proximity to the proposed Circumferential Highway would reduce the distance to other competing disposal sites; and it would be a better location for exportation of recyclables or municipal waste by rail. He noted that land at the existing landfill could be freed up for other future purposes. He also noted that the article is tied to Article 14 and should be considered in context with Article 14. Norman Phillips, of 18 Edward Lane, guestioned the funding mechanism noting that if both Articles 12 & 14 passed the amount approved would be more than the surplus amount. Selectman Christensen explained that \$2.1 million would be the extent of funding for this year because of the 10% rule limitation and that the approval of Article 14 would be looked at as guidance for how to proceed in the future. He noted that the votes on Articles 12 & 14 are needed to give the Board of Selectmen a sense of direction. Dan Belanger, of 75 Baboosic Lake Road, spoke in support of the article stating that it was time to move to an industrial zone or this issue will continue to impact Lawrence Road residents.

John Segedy, of 2 Wheeler Street, made a motion to remove the words "without taxation" from Article 12. Evan Fulmer, of 36 Shelburne Road, seconded the motion.

David McCray, of 18 Trowbridge Drive, spoke in support of the amendment stating he felt the money in the fund was from taxation, and leaving the wording there would be misleading. Carol Lang, of 4 Greenwood Road, stated she agreed with the intent of the amendment and expressed concern that if the wording "without taxation" is removed, people may believe that new additional taxes will be raised to fund this article.

Moderator Christensen called for a vote on the amendment. The amendment failed.

Carol Lang, of 4 Greenwood Road, asked for clarification of the 10% rule and asked if Articles 12 and 14 both passed, could Article 14 be funded. Selectman Christensen noted that if both articles passed, Article 14 could not be funded. Carol Lang, of 4 Greenwood

Road, stated she was concerned about having an article that could be passed and not enacted. Selectman Christensen stated that the votes on Articles 12 and 14 are important information for guidance of the will of the Town, even if the article couldn't be funded this year. Roy Swonger, of 6 Klara Drive, stated that these were complex articles and the decisions will greatly affect the character of our Town. He noted that he was concerned that the site was unspecified, that this article had the highest cost of the three articles dealing with solid waste issues, and he was uncomfortable that the Budget Committee did not recommend this article. Bruce Parker, of 14 Iris Drive, spoke in support of the article and stated that he was also concerned that the Budget Committee did not recommend the article. Peter Flood, of 6 Shore Drive, spoke in support of the article noting that the landfill originally was supposed to be a temporary facility and should be moved off Lawrence Road. Nat Fairbanks of 5 Sandhill Drive, spoke in opposition of the article, as he believed that an industrial land purchase would remove land from tax rolls and reduce revenue. Selectman Christensen responded that the land they are looking at is in Current Use and currently the Town is collecting minimal taxes on the property.

Article 13. To see if the Town of Merrimack will vote to appropriate \$1,575,000 without taxation for the construction and equipping of a solid waste disposal transfer station in an industrially zoned area at the site of the toxic waste Super fund cleanup off of Wright Avenue in the central part of Merrimack off of the Daniel Webster highway; to raise said sum without taxation by a withdrawal from the General Fund Surplus, and for the Town to acquire said site at virtually no cost to the taxpayer and to appropriate the sum of \$500,000 for potential site improvements from the General Fund Surplus without taxation. The \$500,000 appropriation will provide the site, transfer station, and surroundings with monies to create a pleasant as reasonably possible transfer station site such that it does not become an ugly and unsightly entity. In addition, trash haulers that remove the solid waste from the transfer station will do so during non-peak hours as to have little impact on the Daniel Webster vehicle traffic. In addition, to rescind Article 17 of the 1988 town meeting which created the Solid Waste Disposal Revenue Fund and to transfer all monies in said revenue fund to the General Fund at June 30, 2002. Said site will allow for the curbside pickup trash hauling vehicles for such residents who wish to privately participate in that activity. If you support this article, vote against Article 14 which places a transfer station in a residential area which is not recognized by the Solid Waste Advisory Committee (SWAC) as a long term solution for the Town of Merrimack. This is a Special Warrant article per RSA 32:3, VI, reflecting an appropriation that will not lapse until the earlier of the completion of the project or June 30, 2004. By Petition. (Not Recommended by the Board of Selectmen 5-0-0) (Not recommended by the Budget Committee 13-0-0)

Mark Parker, of 49 Lawrence Road, moved Article 13 as printed. Mark Fitzgerald, of 77 Lawrence Road, seconded the motion.

Mark Parker, of 49 Lawrence Road, moved to amend the article by reducing all dollar amounts in the article to zero, thus voiding the article. Tom Mahon, of 31 Naticook Road, seconded the motion.

Moderator Christensen called for vote on the amendment. The amendment passed.

Article 14. To see if the Town will vote: to appropriate \$1,575,000 for the construction and equipping of a solid waste disposal transfer station; to raise said sum without taxation by a withdrawal from General Fund surplus; and, in consideration of the pending closure of the landfill, to rescind Article 17 of the 1988 Town Meeting, which created the Solid Waste Disposal Revenue Fund and to transfer to the General Fund all monies in said revenue fund at June 30, 2002. This is a Special Warrant Article per RSA 32:3, VI, reflecting an appropriation that will not lapse until the earlier of the completion of the project or June 30, 2004. If you support the construction of a transfer station at the present landfill site, vote for this article and vote against Article 12. If you support the construction of a transfer station at a site other than the present landfill site, vote for this article and vote for Article 12. If you support the curbside pickup of residential solid waste and the construction of a recycling facility at a site other than the present landfill site, vote against this article and vote for Article 12. If you support the curbside pickup of residential solid waste and the continued use of the existing recycling facility at the present landfill site, vote against this article and vote against Article 12. (Recommended by the Board of Selectmen 5-0-0) (Not recommended by the Budget Committee 10-2-1)

Selectman Christensen moved Article 14 as printed. Selectman Carr seconded the motion.

Selectman Christensen spoke to the article stating that the article was put forward in combination with Article 12. He stated that if this article passed, the vote would be an authorization to go forward with the transfer station concept. If the article failed, the Town would have to do something else and Article 12 would be the determining factor for location. He noted that because of the 10% Rule, if Article 12 and Article 14 passed no money would be appropriated for this article this year. If Article 12 failed and this article passed then this article could be funded and the project could go forward.

Susan Suprenant, of 69 Lawrence Road, moved to amend Article 14 as follows: To see if the town will vote to appropriate \$1,575,000 for the construction and equipping of a solid waste disposal transfer station; to raise said sum without taxation by a withdrawal from General Fund surplus; and, in consideration of the pending closure of the landfill, to rescind Article 17 of the 1988 Town Meeting, which created the Solid Waste Disposal Revenue Fund and to transfer to the General Fund all monies in said revenue fund at June 30, 2002. Passage of this article to be contingent on passage of Article 12. This is a Special Warrant Article per RSA 32:3, VI, reflecting an appropriation that will not lapse until the earlier of the completion of the project or June 30, 2004. Mark Fitzgerald, of 77 Lawrence Road seconded the motion.

Susan Suprenant, of 69 Lawrence Road, spoke to the amendment stating that there were 100 acres of land at the landfill site that could be utilized for recreational purposes, and that this would open up this parcel of land for the Town. Carol Lang, of 4 Greenwood Road, spoke against the amendment stating she sympathizes with the Lawrence Road residents but she believed the voters need a choice and she would like to see the original wording put forward to the voters. Muriel Lortie, 51 Lawrence Road, spoke in support of the amendment stating she wants a transfer station in a commercial/industrial area. She

reviewed her experiences and expressed frustration of living on the "dump road". Pamela Fitzgerald, of 77 Lawrence Road, spoke in favor of the amendment citing concerns with infrastructure issues in placing a transfer station on Lawrence Road. Roy Swonger, of 6 Klara Drive, spoke against the amendment stating that it removes choice from voters, changes the meaning of article, and puts the article in conflict with the wording of Article 12. Mark Fitzgerald, of 77 Lawrence Road, spoke in support of the amendment stating that during the public hearings on this issue a consistent theme has been that a transfer station should not be on Lawrence Road. Norman Phillips, of 18 Edward Lane, spoke in support of the amendment stating that the transfer station should not be on Lawrence Road and the choice for a transfer station on Lawrence Road should not be put forward. David McCray, of 18 Trowbridge Drive, spoke in support of the amendment stating that a transfer station doesn't belong on Lawrence Road. Janine Lawrence Winer, of 61 Lawrence Road, spoke in support of the amendment stating that Lawrence Road residents were originally told the dump was temporary and this should be moved to another location. Ken Coleman, of 39 Gail Road, spoke in support of the amendment stating that it clarifies the choices and does not allow unwise choices to go forward to the voters. Ed Silva, of 51 Meetinghouse Road, spoke in support of the amendment stating that the Lawrence Road residents were originally were told that dump was a short-term solution for trash needs. and this will fulfill the Town's commitment of a short term solution. Alex Frueauf, of 24 Maidstone Drive, spoke in support of the amendment stating that it would clarify the choices to the voters. Mark Parker, of 49 Lawrence Road, spoke in support of the amendment and addressed infrastructure needs should a transfer station be put on Lawrence Road. Mitsy Frueauf, of 24 Maidstone Drive, spoke in support of the amendment stating it was inappropriate to put the Lawrence Road option forward to the voters.

Moderator Christensen called for a vote on the amendment. The amendment passed.

Chuck Mower, 4 Depot Street, spoke to the article expressing concern that passage of this article will mean that the governing body wants a transfer station. Carol Lang, of 4 Greenwood Road, spoke in support of the article noting that the voters will have a choice between a transfer station and curbside.

Roy Swonger, of 6 Klara Drive, moved to reconsider Article 12. The audience seconded the motion. Moderator Christensen called for vote on the request to reconsider Article 12. The motion passed.

Roy Swonger, of 6 Klara Drive, moved to amend Article 12 to strike the advisory language off of the end of the article so that the Article would read: To see if the Town will vote to appropriate \$2,100,000 for the acquisition of land in an industrial or commercial zone of Merrimack, for the construction and equipping of a new solid waste disposal facility on that land, and for related site improvements; to raise said sum without taxation by a withdrawal from General Fund surplus; and, in consideration of the pending closure of the landfill, to rescind Article 17 of the 1988 Town Meeting, which created the Solid Waste Disposal Revenue Fund, and to transfer to the General Fund all monies in said revenue fund at June 30, 2002. This

is a special Warrant Article per RSA 32:3, VI, reflecting an appropriation that will not lapse until the earlier of the completion of the project or June 30, 2004. Ed Silva, of 51 Meetinghouse Road, seconded the motion.

Tom Werst, of 5 Forsythia Lane, spoke against the amendment stating he felt not all of the verbiage needed to be removed. Norm Phillips, of 18 Edward Lane, spoke in support of the amendment noting that the intent was to provide clean verbiage to voters on the ballot and felt that this amendment would do this.

Moderator Christensen called for a vote on the amendment. The amendment passed.

Tim Tenhave, of 25 Souhegan Drive, moved to restrict reconsideration on Articles 12 and 14. Bob L'Heureux, of 94 Back River Road, seconded the motion.

Moderator Christensen called for vote on the motion. The motion passed.

Article 17. To see if the Town will vote to amend Chapter 138 of the Code of the Town of Merrimack entitled "Solid Waste Facility". The following amendment shall replace the existing Section 138-4, Section D, in its entirety.

138-4. Fees

D. The Board of Selectmen of the Town of Merrimack shall have the authority to revise the fees charged under this chapter and to impose fees charged, per ton, per trip, per bag, by a user fee system (such as "pay per bag program") or by such other means they should deem appropriate, including the authority to charge and impose fees for the disposal of solid waste requiring special handling. Before the adoption of any such revised fee schedule or before the imposition of fee collection for the special handling of certain materials, the selectmen shall hold a public hearing and they shall publish a notice of any fee changes in a newspaper of general circulation in the town at least thirty days prior to the implementation of any changes or the implementation of a new fee schedule for the special handling of certain materials.

Selectman Pellegrino moved Article 17 as printed. Selectman Christensen seconded the motion.

Selectman Pellegrino spoke to the article noting that the Town Code currently allows a fee to be charged to commercial haulers, without this change to the ordinance, the Town would not be able to implement a fee to residential customers for a program such as Payas-You-Throw. Public Works Director Chip Chesley spoke to the article noting that it authorizes the Selectman to set up a program such as Pay-As-You-Throw. Tom Mahon, of 31 Naticook Road, spoke in support of the article noting it made economical sense to be able to offset trash disposal costs. Norman Phillips, of 18 Edward Lane, spoke in support of the article. Wayne Morrison, of 42 Maidstone Drive, spoke in support of the article stating he felt it would encourage recycling; however, he also felt that it would encourage illegal dumping as a result of people having to pay to dispose of trash. Pamela Fitzgerald,

of 77 Lawrence Road, spoke in support of article as it allows a choice, noting that people will choose their disposal costs by determining what they will throw away vs. recycling. Tom Mahon, of 31 Naticook Road, stated that communities that have gone to a Pay-As-You-Throw program have experienced no change in the amount of illegal dumping. He noted that trash usually has identifying items and can be traced. Ted Parmenter, of 48 Valleyview Drive, noted that a survey conducted by the Governor's Council showed that illegal dumping was not a problem. Arthur Stockhausen, of 41 Fairway Drive, stated he is against the article and Pay-as-You-Throw. Kim Smith, of 8 Marty Drive, supports the article and Pay-as-You-Throw stating that increased recycling reduces trash disposal fees and revenues are realized by recyclables. Mark Parker, of 49 Lawrence Road, stated he would support Pay-As-You-Throw if recycling would support it.

Don Chisholm, of 55 Bates Road, moved to restrict reconsideration of Article 10. Mark Fitzgerald, of 77 Lawrence Road seconded the motion.

Moderator Christensen called for vote on the motion. The motion passed.

Stan Heinrich, of 31 Kearsarge Lane, moved to restrict reconsideration of Article 11. Mark Fitzgerald, of 77 Lawrence Road, seconded the motion.

Moderator Christensen called for vote on the motion. The motion passed.

Norman Phillips, of 18 Edward Lane, moved Article 32 as printed. The audience seconded the motion.

Norman Phillips, of 18 Edward Lane, spoke to the article stating there were economic benefits of curbside. He presented cost figures from other communities as a comparison of what expected costs would be if this were implemented in Town.

Ted Parmenter, of 48 Valleyview Drive, moved to amend Article 32 as follows: to see if the Town will vote to direct the Board of Selectmen to institute weekly curbside pickup of trash and curbside recycling and continue the drop off facility in its present site on Lawrence Road for yard wastes and other bulky items as is now done for all Merrimack residents. Norman Phillips, of 18 Edward Lane, seconded the amendment.

Ted Parmenter, of 48 Valleyview Drive, spoke to the article noting that it deletes the reference to the transfer station and allows another option to a transfer station or curbside collection. This will allow for the option of a transfer station, curbside collection, or curbside collection with the curbside materials being brought to a transfer station. Bob Hamm, of 10 Jefferson Drive, spoke against the amendment stating that a drop off site does not belong on Lawrence Road. Nat Fairbanks, of 5 Sandhill Drive, spoke against the amendment stating that Lawrence Road should not be an option for a drop-off site.

Moderator Christensen called for a vote on the amendment. The show of cards was too close to call, and Moderator Christensen called for a hand count. The amendment failed.

Roy Swonger, of 6 Klara Drive, moved to amend Article 32 as follows: To see if the Town will vote to direct the Board of Selectmen to institute weekly curbside pickup of trash and curbside recycling. Pamela Fitzgerald, of 77 Lawrence Road, seconded the motion.

Roy Swonger, of 6 Klara Drive, spoke to the amendment stating that the original article was restrictive and retained the Lawrence Road site. Dennis King, of 10 Derry Street, spoke in opposition of amendment stating his concern that if the transfer station article failed, and this article passed there would be a problem with disposal of bulky items and yard wastes.

Moderator Christensen called for a vote on the amendment. The amendment failed.

David McCray, of 18 Trowbridge Drive, spoke in support of article stating it provided an option to the voters. Nat Fairbanks, of 5 Sandhill Drive, spoke in opposition of the article explaining his past experiences with curbside collection. He noted concerns with animals getting into the trash and garbage being strewn in the streets.

Dennis King, of 10 Derry Street, made a motion to amend Article 32 as follows: to see if the Town will vote to direct the Board of Selectmen to institute weekly curbside pickup of trash and curbside recycling, and continue the drop-off facility in its present site on Lawrence Road for yard waste and other bulky items as is now done for all Merrimack residents; approval of this article rendering invalid any article approving a transfer station with the purchase of industrial land. Ed Silva, of 51 Meetinghouse Road, seconded the amendment.

Dennis King, of 10 Derry Street, spoke to the amendment noting that since Articles 12 and 14 were linked he felt this would clear up any confusion over the choices presented.

Moderator Christensen called for a vote on the amendment. The amendment failed.

Bob Hamm, of Jefferson Drive, made a motion to amend Article 32 as follows: To see if the town will vote to direct the Board of Selectmen to institute weekly curbside pickup of trash and curbside recycling and establish a drop-off facility in an industrially zoned location for yard waste and other bulky items as is now done for all Merrimack residents rendering invalid any article approving a transfer station. Ed Silva, of 51 Meetinghouse Road, seconded the amendment.

Bob Hamm, of 10 Jefferson Drive, spoke to the amendment stating that the change would place the drop-off location in an industrial location rather than on Lawrence Road. Norman Phillips, of 18 Edward Lane, spoke against the amendment noting that it was contingent on Article 12 being passed. Mark Parker, of 49 Lawrence Road spoke in support of the amendment noting it would eliminate the issue of trash collection in a residential area. Dennis King, of 10 Derry Street, spoke in opposition of the amendment stating that existing space should be used. Mark Fitzgerald, of 77 Lawrence Road, spoke against the amendment stating that a common sense approach would be to use the existing site for bulky drop off items. Chuck Mower, of 4 Depot Street spoke against the amendment

noting that curbside pickup and maintenance of the drop-off site on Lawrence Road is the common sense solution. He noted that not enough information on has been presented on the issues.

Moderator Christensen called for a vote on the amendment. The amendment failed.

Stanley Heinrich, of 31 Kearsarge Lane, made a motion to suspend this meeting and take up the discussion of Article 32 as the first item on the agenda on Thursday evening. Pat Heinrich, of 31 Kearsarge Lane, seconded the motion.

The meeting recessed at 11:15 PM.

The Deliberative Session was re-convened on Thursday, March 7, 2002 at 7:08 PM.

Selectman Christensen spoke to the article noting that the number of attempts to amend the article showed that the body was troubled by this article. He also stated that there is a conflict with the language that renders other articles invalid. Norman Phillips, of 18 Edward Lane, noted that the phrase is in the article as a warning so that if the voters want a transfer station they should not vote for Article 32. Bruce Parker, of 14 Iris Drive, questioned if this was a binding article. Town Manager Dean Shankle noted that attorney opinion was that since there is no funding tied to the article, if it passed it would not be able to be implemented this year. It would direct the Selectman to study the issue and make a proposal next year. Arthur Stockhausen, of 41 Fairway Drive, spoke against the article stating that it was too restricting.

Arthur Stockhausen, of 41 Fairway Drive, made a motion to amend Article 32 as follows: To see if the Town will vote to give the Board of Selectmen a choice to offer weekly curbside pickup of trash via either a private contractor or a choice of approved vendors and/or to develop a plan to purchase land, build and maintain a transfer/recycling center for bulk waste, yard waste, in an industrial center other than the Lawrence Road site. Evan Fulmer, 36 Shelburne Road, seconded the motion.

Arthur Stockhausen, of 41 Fairway Drive, spoke to the amendment stating that it gives the Board of Selectmen choices to research for an alternative to the trash solution. Roy Swonger, of 6 Klara Drive, spoke against the amendment stating that this amendment would start the whole process over. Dennis King, of 10 Derry Street, spoke against the amendment stating that the Lawrence Road site should be left as an option for drop-off of yard wastes and bulky items. Carolyn Whitlock, of 239 Baboosic Lake Road, spoke against the amendment stating that it made no sense to start the process over again as the Solid Waste Advisory Committee has spent years trying to create a plan for the landfill closure. Mark Fitzgerald, of 77 Lawrence Road, spoke against the amendment stating the bulky items and yard wastes should go on Lawrence Road. Carol Lang, of 4 Greenwood Road, spoke against the amendment stating that it does not offer clarification of the issues to the voters. David McCray, of 18 Trowbridge Drive, spoke against the amendment stating that the original wording gave the voters a clear choice. Chuck Mower, of 4 Depot Street, spoke against the amendment stating that the original article gave a clear choice

and should go forward for vote. Pamela Fitzgerald, of 77 Lawrence Road, spoke in opposition of the amendment stating that it is confusing and the original article gives voters a choice and should go forward.

Moderator Christensen called for a vote on the amendment. The amendment failed.

Carol Lang, of 4 Greenwood Road, moved to amend Article 32 as follows: To see if the Town will vote to direct the Board of Selectmen to institute weekly curbside pickup of trash and curbside recycling, and continue the drop-off facility in its present site on Lawrence Road for yard waste and other bulky items as is now done for all Merrimack residents. You should not vote for this article if you want a transfer station to be built. Norman Phillips, of 18 Edward Lane, seconded the amendment.

Carol Lang, of 4 Greenwood Road, spoke to the amendment stating that was being put forth as compromise and that the advisory note should clear up the choice issues on this matter. Tom Tyrrell, of 84 Bean Road, spoke in support of the amendment stating that the choices are clear and the voters will understand the choices. Selectman Carr spoke in support of the amendment stating that it cleared up the choice issue. Norm Phillips, of 18 Edward Lane, stated he supported the amendment. Roy Swonger, of 6 Klara Drive, spoke against the amendment stating that the original article was clear and this amendment did not clarify the issues. He stated that if all articles passed or failed there would be no clear direction of the will of voters. Carol Lang, of 4 Greenwood Road, stated that the reason she proposed the amendment was due to concern over an article invalidating another article and the possibility of ending up in court over that issue. Mark Fitzgerald, of 77 Lawrence Road, stated that he supported the amendment. Evan Fulmer, of 36 Shelburne Road, spoke in support of the amendment noting it would allow the Lawrence Road site to continue to be used for a drop-off facility. Selectman Pellegrino spoke in support of the amendment stating that it would allow a choice to the voters. Ed Silva, of 51 Meetinghouse Road, spoke in support of the amendment, and also noted that he was concerned about how solid waste information had been brought to the public.

Moderator Christensen called for a vote on amendment. The amendment passed.

David McCray, of 18 Trowbridge Road, moved to restrict reconsideration on Article 13. Chuck Mower, of 4 Depot Street, seconded the motion.

Moderator Christensen called for a vote on the motion. The motion passed.

Ed Silva, of 51 Meetinghouse Road, made a motion to restrict reconsideration of Article 32. Stan Heinrich, of 31 Kearsarge Lane, seconded the motion.

Moderator Christensen called for a vote on the motion. The motion passed.

Article 15. Shall the Town vote to raise and appropriate the sum of \$350,000 to be added to the Library Construction Capital Reserve Fund? By Petition. (Recommended by the Library Board of Trustees) (Recommended by the Board of Selectmen 4-0-1) (Recommended by the Budget Committee 11-1-0)

Library Trustee John Buckley moved to accept Article 15 as printed. Pat Heinrich, of 31 Kearsarge Lane, seconded the motion.

Library Trustee John Buckley spoke to the article stating that this would fund the existing Library Construction Capital Reserve Fund and is part of a multi-year strategy for funding a new library. This article is similar to other articles presented during the past four years.

Dennis King, of 10 Derry Street, made a motion to amend the article to change the amount from \$350,000 to \$200,000. Tom Tyrrell, of 84 Bean Road, seconded the motion.

Ed Silva, of 51 Meetinghouse Road, spoke against the amendment stating that the article is consistent with those presented in the past, and is part of the plan in place for a new library. Stan Heinrich, of 31 Kearsarge Lane, spoke against the amendment stating that this fund is for a savings account, noting that the Town has overwhelmingly supported these accounts in past. Carolyn Whitlock, of 239 Baboosic Lake Road, spoke against the amendment as she felt the original amount was reasonable. Library Trustee John Buckley spoke against the amendment stating that the amount of money requested this year is less than the amount approved last year. He noted that this is a consistent funding source that will stabilize the tax rate in long-term as it will reduce the total cost needed to build a new library.

Moderator Christensen called for a vote on the amendment. The amendment failed.

Tom Koenig, of 1 Danforth Road, spoke against the article stating that the appropriate way to pay for the library is through bonding.

Stan Heinrich, of 31 Kearsarge Lane, made a motion to restrict reconsideration of Article 15. John Buckley, of 3 Gerard Drive, seconded the motion.

Moderator Christensen called for a vote on the motion. The motion passed.

Article 16. Shall the Town transfer to the Library Construction Capital Reserve Fund from any unencumbered surplus funds in the Library Operating Budget on hand at the end of the fiscal year 2001-2002, \$50,000 or 100% of the surplus, whichever amount is less? By Petition. (Recommended by the Library Board of Trustees) (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 12-0-0)

Library Trustee John Buckley moved Article 16 as written. Pat Heinrich, 31 Kearsarge Lane, seconded the motion.

Library Trustee John Buckley spoke to the article stating that this will allow any surplus monies from the current fiscal year to be placed into the capital reserve fund and that this article is similar to those presented in prior years.

Stan Heinrich, of 31 Kearsarge Lane, made a motion to restrict reconsideration on Article 16. John Buckley, of 3 Gerard Drive, seconded the motion.

Moderator Christensen called for a vote on the motion. The motion passed.

Article 18. To see if the Town will vote to authorize the Selectmen to enter into a Land Management Agreement to construct a public boat access facility on the Merrimack River in Merrimack, New Hampshire, Tax Map Parcel 4D-1/10, with the New Hampshire Fish and Game Department, acting through the Office of the Attorney General. The Land Management Agreement shall be recorded at the Hillsborough County Registry of Deeds, pursuant to which, the State shall be responsible for the construction, repair and replacement of any capital improvements to the boat access facility, and the Town shall be responsible for the management, operation and maintenance of the boat access facility. The Town shall retain full ownership and control of the boat access facility, subject to the covenant and restriction that usage of the boat access facility may not be restricted to Town residents. (Recommended by the Board of Selectmen 5-0-0)

Selectman Carr moved Article 18 as printed. Selectman Christensen seconded the motion.

Selectman Carr spoke to the article noting that the Town has limited access to the Merrimack River via the existing boat ramp, which is mainly washed out, and that it would be difficult to get other access to the river on the Merrimack side because of this preexisting boat ramp. He noted that it would be an advantage to allow the Town to enter into an agreement with the State to build a new boat ramp facility. Representative Robert L'Heureux, of 94 Back River Road, spoke to the article stating that the boat ramp is dilapidated and in need of repair. It is the only access to launch powerboats on both the Merrimack and Litchfield sides of the river between Nashua and Bedford. He stated it would be the second key step taken by the Town to develop river front property as a recreational area. The first step was when the Town replaced the bridge on the property. He stated that it would be an advantage to the Town as well as the Fish and Game Department as Fish and Game will construct a boat ramp and parking area in exchange for the Town allowing them to use the area. All construction costs would be paid by the State except for the daily maintenance, which would the Town's responsibility. Ed Silva, of 51 Meetinghouse Road, stated he supported the article. He also noted there is some expense involved such as road improvements that are in this year's budget. Dennis King, of 10 Derry Street, questioned if there would be an area for picnic tables at this riverfront area. Selectman Carr responded that there would be an area available, and he also noted that the proposal is handicapped accessible. Roy Swonger, of 6 Klara Drive, stated he supported the article. He expressed a concern with traffic and signaling. Parks and Recreation Committee Chairman Janet Cormier, of 29 Walnut Circle, stated that the committee supported the article and has a master plan proposal for the development and utilization of the area.

Article 19. To see if the Town will vote to adopt the provisions of RSA 41:14-a, and to authorize the Board of Selectmen to acquire or sell Town owned land, buildings, or both. Once adopted these provisions shall remain in effect until specifically rescinded by the Town at any duly warned meeting. Description: RSA 41:14-a authorizes a Board of Selectmen to acquire or sell Town owned land or buildings, or both. Currently, such a proposed sale or acquisition is required to be presented to the legislative body at Town Meeting. Under RSA 41:14-a, such a proposed sale or acquisition would be submitted to the Planning Board and Conservation Commission. Following the receipt of the recommendation of the Board and Commission, the Selectmen shall hold two public hearings, at least 14 days apart, on the proposed sale or acquisition. The selectmen shall then vote on the proposed sale or acquisition between 10 and 14 days after the second public hearing. In the event that a written petition signed by 50 registered voters is presented to the Selectmen prior to the Selectmen's vote, the proposed acquisition or sale shall instead be inserted as a warrant article and presented to the legislative body at Town Meeting. The authority granted to selectmen under RSA 41:14-a does not extend to the sale of certain Town owned conservation land. Town forest and real estate which has been given, devised, or bequeathed to a Town for charitable or community purposes.

Selectman Carr moved Article 19 as printed. Selectman Christensen seconded the motion.

Selectman Carr spoke to the article noting that a recent law was passed which allows towns to purchase land between town meetings. The intention of the law is to aid towns with the purchase of land if land becomes available and the sale would not wait until town meeting. Passage of this article would grant the Board of Selectmen the authority to purchase land through a public hearing process without having to wait for authorization to purchase at a town meeting. Ed Silva, of 51 Meetinghouse Road, spoke against the article citing concern over the petition process that the voters would have to use if they did not approve of the pending land purchase. Dennis King, of 10 Derry Street, stated he supported the article. Ken Coleman, of 39 Gail Road, spoke in support of the article stating it would be an advantage to the Town. He gave an example by noting that the School District almost lost an opportunity to purchase a piece of land due to the timing of the annual meeting. Carolyn Whitlock, of 239 Baboosic Lake Road, spoke in support of the article. Selectman Christensen spoke in support of the article noting that it also applied to the acquisition of land by donation or land swaps. Elaine Lyons, of 12 Shore Drive, spoke in support of the article.

Article 20. To see if the Town will vote to deposit one hundred percent (100%) of the revenues of all future payments collected by the Town pursuant to RSA 79-A (the Land Use Change Tax) in the Conservation Fund in accordance with RSA 36-A: 5 III as authorized by RSA 79-A: 25 II.

Selectman Christensen moved Article 20 as printed. Selectman L'Heureux seconded the motion.

Conservation Commission Chairman Mike Burke, of 8 Hawthorne Road, spoke to the article stating it will give funding for conservation purposes. He stated 87 municipalities in

the State have all or some of the current use tax going to the Conservation Commission to be used to preserve and protect open spaces, and the Commission is requesting funding to do the same thing here. Ed Silva, of 51 Meetinghouse Road, spoke in support of the article noting that should Article 10 fail there could be a substantial amount of money going to conservation not the general fund. Debra Huffman, of 60 Amherst Road, spoke in support of the article stating the importance of conserving open space.

Article 21. To see if the Town will vote to discontinue that portion of Ries Drive northeasterly of the southwesterly boundary of Tax Map Parcel 7D/281. A turn-around shall be constructed by the Town as shown on the plan entitled "Minor Subdivision Plan, Map 7D Lot 281", prepared for Arnold and Claire Ries, by Granite State Surveying, dated October 23, 1998, recorded at the Hillsborough County Registry of Deeds as Plan #29950 and at the Town of Merrimack Community Development Department as Plan #269A. Once completed, said turn-around shall demarcate the limits of the Town maintained portion of the remainder of Reis Drive.

Selectman L'Heureux moved Article 21 as written. Selectman Christensen seconded the motion.

Selectman L'Heureux spoke to the article noting that it is to discontinue a portion of Ries Drive. This portion represents a small piece of land that the Ries' had given to build a road where a turnaround was needed. The turnaround has been built and the Ries' would like to have their piece of land back.

Article 22. To see if the Town will vote to adopt the following ordinance regulating the sale of fireworks:

1. Purpose; Statutory Authority.

This chapter is enacted by the legislative body of the Town of Merrimack for the protection and preservation of the health, safety and welfare of the general public as authorized pursuant to RSA 160-B: 10 and RSA 160-C:6.

2. Definitions.

As used in this Chapter, the following term(s) shall have the meanings indicated:

FIREWORKS – Any composition or device designed to produce a visible or audible effect by combustion, deflagration, or detonation as defined by RSA 160-B:1 and RSA 160-C:1. Fireworks shall include all fireworks, including but not limited to, "consumer fireworks," "display fireworks," or "permissible fireworks" as defined by RSA 160-B:1 and RSA 160-C:1. Fireworks shall not include auto flares, party poppers, sparklers, paper caps containing an explosive content of .25 grain (16.2 mg) or less, and toy pistols, guns, canes or other devices for use of such caps, the sale and use of which shall be permitted at all times.

PERSON – Any natural person, corporation, unincorporated association or other legal entity, including that person's agents, legal representatives, heirs, and/or successors and assigns.

DISPLAY – The use, explosion, activation, ignition, discharge, firing of a firework as defined by RSA 160-B:1.

SALE – To sell, give, or transfer to another, with or without consideration, as defined by RSA 160-B:1 and RSA 160-C:1.

3. Sale of Fireworks.

Pursuant to RSA 160-B:10 and RSA 160-C:6, the sale of fireworks within the Town of Merrimack shall be prohibited.

4. Disposal of Unfired Fireworks.

The Fire Chief shall be authorized to seize, take, remove or cause to be removed, at the expense of the owner, all fireworks possessed or offered for sale in violation of this Chapter.

5. Compliance with Other Laws; Conflicting Provisions

The regulations set forth in this Chapter are to be read in the context of and in concert with all applicable local, state and federal regulations. To the extent that these regulations differ from other applicable local, state and federal regulations, the more stringent regulations apply.

6. Penalties.

Any person who violates the provisions of this Chapter, in addition to the penalties set forth in RSA §160-B:1 *et seq.* and RSA §160-C:1 *et seq.*, shall be subject to civil fines and penalties not to exceed \$1,000.00 for each offense.

Selectman Pellegrino moved Article 22 as written. Selectman L'Heureux seconded the motion.

Chief Fire Chief Bill Pepler spoke to the article stating that presently the Town does not have any laws prohibiting fireworks companies from coming into Town to sell fireworks. He stated that the Fire Department felt that large quantities of fireworks being stored in Town would be dangerous.

John Segedy, of 2 Wheeler Street, made a motion to amend section four to read: The Fire Chief shall be authorized to seize, take, remove or cause to be removed, at the expense of the owner, all fireworks offered for sale in violation of this Chapter. Dennis King, of 10 Derry Street, seconded the motion.

John Segedy, of 2 Wheeler Street, spoke to the amendment stating that section four gave the Fire Chief discretion to prevent ownership of fireworks. He noted his concern over the word "possession" as a person may have fireworks for their own use. He noted that this amendment would allow someone who purchased fireworks for their own use to be able to do so. Town Manager Dean Shankle noted that the intent of the article was to prohibit the storage of fireworks that are intended for sale. Fire Chief Bill Pepler noted that the goal of the article was to restrict the possession of fireworks for sale.

Moderator Christensen called for a vote on the amendment. The amendment failed.

John Segedy, of 2 Wheeler Street, moved to amend section four to read: The Fire Chief shall be authorized to seize, take, remove or cause to be removed, at the expense of the owner, all fireworks possessed for or offered for sale in violation of this Chapter. Dennis King, of 10 Derry Street, seconded the motion.

Moderator Christensen called for a vote on the amendment. The amendment passed.

Stanley Heinrich, of 31 Kearsarge Lane, questioned the definition of sale in section two of the ordinance. He expressed concern that if someone purchased fireworks, and then gave them to someone else to use, they could be in violation of this ordinance as the definition listed is to "give or transfer with or without consideration". Fire Chief Bill Pepler stated that it was the intent of the article to prohibit the sale of fireworks.

Stanley Heinrich, of 31 Kearsarge Lane, moved to amend section two of the ordinance to remove the words "give or transfer to another with or without consideration" and have a new sentence that would read to sell as defined by RSA 160-B:1 and RSA 160-C:1. Debra Huffman, of 60 Amherst Road seconded the motion.

Stanley Heinrich, of 31 Kearsarge Lane, spoke to the amendment stating he felt it clarified the issue and would allow for fireworks to be given away as the intent is to prohibit selling of fireworks. Chief Pepler noted that he supported the change if it clarified the issue. David Blake, of 93 Wilson Hill Road, questioned if the new definition of sale conflicted with the definition in the RSA's. Roy Swonger, 6 Klara Drive, spoke against the amendment stating that the original wording should be kept as it refers directly to the RSA. Dennis King, of 10 Derry Street, spoke against the amendment stating that the RSA language as defined could defeat the purpose of the language if the RSA contained the same wording.

Moderator Christensen postponed discussion of this article so that the RSA definition could be found and discussed with the body.

Article 23. Shall we modify the elderly exemptions from property tax in the Town of Merrimack, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$75,000; for a person 75 years of age up to 80 years \$100,000; for a person 80 years of age or older, \$125,000. To qualify, the person must have been a New Hampshire resident for at least 5 years, own the real estate

individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$25,000 or, if married, a combined net income of less than \$35,000; and own net assets not in excess of \$50,000, excluding the value of the person's residence.

Selectman L'Heureux moved Article 23 as written. Selectman Christensen seconded the motion.

Selectman L'Heureux spoke to article stating that it is to raise the amounts for the elderly exemption to assist the elderly in town.

John Rosa, of 169 Baboosic Lake Road made a motion to amend Article 23 to increase the net assets not in excess of \$100,000. Dennis King, of 10 Derry Street, seconded the motion.

John Rosa, of 169 Baboosic Lake Road, spoke to the amendment stating that there are a lot of elderly in town with antique items that they can not make a lot of money on that are considered assets under this law. Susan Suprenant, of 69 Lawrence Road, spoke in favor of the amendment noting that she felt the asset limitations were low. Ed Silva, of 51 Meetinghouse Road, spoke against the amendment as he felt the limits were too low and asked for another motion to increase the amount. Dennis King, of 10 Derry Street, spoke in support of the amendment.

Moderator Christensen called for a vote on the amendment. The amendment passed.

Susan Suprenant, of 69 Lawrence Road, made a motion to amend the article to change the \$100,000 amount to \$200,000. Ed Silva, of 51 Meetinghouse Road, seconded the motion.

Moderator Christensen called for a vote on the amendment. The amendment passed.

Norman Phillips, of 18 Edward Lane, questioned the effect on the tax rate if this passed. Selectman Christensen responded that there is no way of predicting how many more people would qualify for the exemption.

Dennis King, of 10 Derry Street, made a motion to amend the net income dollar amounts from \$25,000 to \$35,000 and from \$35,000 to \$45,000. Sandy Russell, of 12 Bellaire Drive, seconded the motion.

Dennis King, of 10 Derry Street, spoke to the amendment stating that it would allow more people to qualify for this exemption.

Moderator Christensen called for a vote on the amendment. The amendment passed.

Article 24. Shall we modify an exemption for the disabled? The exemption, based on assessed value, for qualified taxpayers shall be \$75,000. To qualify, the person must have been a New Hampshire resident for at least five (5) years and own and occupy the real estate individually or jointly, or if the real estate is owned by a spouse, they must have been married for at least five (5) years. In addition, the taxpayer must have a net income of not more than \$25,000 or, if married, a combined income of not more than \$35,000; and own net assets not in excess of \$50,000 excluding the value of the person's residence. By Petition.

Carlene Everly, of 15 Kimberly Drive, moved Article 24 as written. Selectman L'Heureux seconded the motion.

Carlene Everly, of 15 Kimberly Drive, spoke to the article noting that it would increase the qualification limits to provide property tax relief to the disabled.

Selectman Christensen made a motion to amend the amounts in this article from \$25,000 to \$35,000 and from \$35,000 to \$45,000, and net assets to \$200,000 to be consistent with the amount approved in the prior article. Selectman L'Heureux seconded the motion.

Norman Phillips, of 18 Edward Lane, questioned the definition of disabled. Carlene Everly, of 15 Kimberly Drive, noted that it is the definition as defined by the Social Security Administration. Selectman Christensen noted that this exemption is already in place in Town, and that intent of the article is to increase the limits.

Moderator Christensen called for a vote on the amendment. The amendment passed.

Article 25. Are you in favor of prohibiting the Town of Merrimack from creating, developing, building, or rebuilding a new solid waste or hazardous waste disposal, collection, incinerator, or transfer site in any residentially zoned area of Merrimack? Whereas "solid waste" shall mean any garbage, trash, refuse, metal goods, tires, demolition and construction waste, yard waste, full or partial animal carcass, medical, sludge from a wastewater treatment plant, or other discarded materials, possessing no value to the producer in its present form where it is located, produced by normal residential, commercial and industrial activities, or recyclable materials, but does not include hazardous waste.

Whereas "hazardous waste" shall mean any solid, semi-solid, liquid, or contained gaseous waste, or any combination of these wastes, which because of its quantity, concentration, or physical, chemical or infectious characteristics may: (a) cause, or significantly contribute to an increase in mortality or an increase in serious irreversible, or incapacitating reversible illness; and (b) pose a substantial present or potential hazard to human health or the environment when improperly treated, stored, transported, or disposed of, or otherwise manage, or any waste classified as hazardous at any time under applicable laws and regulations of the United States, New Hampshire, and Vermont or any subdivision thereof pursuant to a valid grant of authority. By Petition.

Mark Fitzgerald, or 77 Lawrence Road, moved Article 25 as printed. Roy Swonger, of 6 Klara Drive seconded the motion.

Mike Burke, of 8 Hawthorn Road, moved to amend Article 25 to add the words "or hazardous substances" after the words "hazardous waste" in the second line, and in the second paragraph after the word "mean" add "those substances as defined by the US Environmental Protection Agency and the US Department of Transportation and include" and the rest of the article would remain. Arthur Stockhausen, of 41 Fairway Drive, seconded the motion.

Moderator Christensen called for vote on the amendment. The amendment passed.

Dennis King, of 10 Derry Street, questioned if curbside was instituted and there was no transfer station would this article prohibit the disposal of metal goods and tires at the current disposal site as the amended article could be interpreted that way. Selectman Christensen agreed and noted that this is in conflict with Article 32.

Dennis King, of 10 Derry Street, moved to amend the article as follows: to add "with the exception of the current solid waste handling facility" after the word "Merrimack" in the first sentence. Ed Silva, of 51 Meetinghouse Road, seconded the motion.

Mark Fitzgerald, of 77 Lawrence Road, spoke against the amendment stating it could invalidate what has previously been done during the meeting. Roy Swonger, of 6 Klara Drive, spoke against the amendment stating it would undo everything that has been done and would not prohibit a site on Lawrence Road. Mark Parker, of 49 Lawrence Road, spoke against the amendment stating it would allow a facility on Lawrence Road and it treated residential areas differently against hazardous wastes. Ed Silva, of 51 Meetinghouse Road, spoke in favor of the amendment, as the intent is to give the voters a choice between curbside pickup with a recycling center and a white goods drop off location at the Ferron Road site. Ted Parmenter, of 48 Valleyview Drive, spoke in support of the amendment stating it addressed the issue of drop off items that may need to temporarily be moved during the closure of the landfill. Alex Frueauf, 24 Maidstone Drive, spoke against the amendment stating it undid everything that had been done at the meeting and would allow for a facility on Lawrence Road.

Moderator Christensen called for a vote on the amendment. The amendment failed.

Stan Heinrich, of 31 Kearsarge Lane, moved to amend Article 25 as follows: Are you in favor of prohibiting the Town of Merrimack from creating, developing, or building a new solid waste or hazardous waste or hazardous substances disposal, collection, incinerator, or transfer site in any residentially zoned area of Merrimack? Selectman Christensen seconded the motion.

Moderator Christensen called for a vote on the amendment. The amendment passed.

Article 26. Are you in favor of prohibiting the Town of Merrimack from changing the zoning designation of any residential area to either commercial or industrial area for the purpose of creating, developing, building, or rebuilding a new solid waste or hazardous waste disposal, collection, incinerator, or transfer site in the Town of Merrimack? By Petition.

Mark Parker, of 49 Lawrence Road, moved Article 26 as printed. Susan Suprenant, of 69 Lawrence Road, seconded the motion.

Mark Parker, of 49 Lawrence Road, spoke to the article stating that it would create equal protection of all neighborhoods in Town with regard to rezoning for waste disposal. Selectman Carr noted that this was an illegal article, as zoning changes and procedures are determined by statue. John Segedy, of 2 Wheeler Street, noted this was an illegal question, as it did not follow the zoning process as established by statute. Planning Board Chairman, Nelson Disco, noted that this was an illegal article, as it did not conform to the zoning process.

Nat Fairbanks, of 5 Sandhill Drive, made a motion to amend Article 26 to add text at the end of the article stating "this article is illegal, don't vote for it". Dennis King, of 10 Derry Street, seconded the motion.

Town Manager Dean Shankle noted that the article is advisory in nature and language could be added explaining this. David McCray, 18 Trowbridge Road, spoke against the amendment stating that there should be a better way to phrase the language.

Moderator Christensen called for a vote on the amendment. The amendment failed.

Nat Fairbanks, of 5 Sandhill Drive, moved to amend the article to add text to the end of the article stating that the article is advisory only. Stan Heinrich, of 31 Kearsarge Lane, seconded the motion.

Rosemary Rung, of 21 Ministerial Drive, spoke against the amendment stating that other language could be used to clarify this issue. Selectman Christensen spoke in support of the amendment noting that there are other articles similar in nature on the warrant and this would provide for consistency in dealing with these articles.

Moderator Christensen called for a vote on the amendment. The amendment passed.

Norman Phillips, of 18 Edward Lane, moved to amend Article 26 as follows: Are you in favor of advising the Town of Merrimack to not change the zoning designation of any residential area to either commercial or industrial for the purpose of creating, building, or rebuilding a new solid waste or hazardous waste disposal, collection, incinerator, or transfer site in the Town of Merrimack. Rosemary Rung, of 21 Ministerial Drive, seconded the motion.

Norman Phillips, of 18 Edward Lane, spoke to the amendment stating that it is a modified version of the original article showing it is advisory. Selectman Carr spoke against the article as it has the same intent as the amended version.

Moderator Christensen called for a vote on the amendment vote. The amendment failed.

Article 27. To see if the voters of the Town of Merrimack will vote to direct the Board of Selectmen to establish a multiple use recreational plan for the Ferron Road landfill area and closed area available for such use. By Petition.

Chuck Mower, of 4 Depot Street, moved Article 27 as follows: To see if the voters of the Town of Merrimack will vote to direct the Board of Selectmen to establish a multiple use recreational plan for the Ferron Road landfill area and closed area available for such use. Norman Phillips, of 18 Edward Lane, seconded the motion.

Chuck Mower, of 4 Depot Street, spoke to the article stating that there are approximately 100 acres of land available at this location for municipal use and a plan for multiple recreational purposes should be developed. Arthur Stockhausen, of 41 Fairway Drive, questioned if a plan has been developed. Selectman Christensen noted that there is no existing plan for the property; however, the property is currently being used for conservation/passive activities.

Article 28. To see if the voters of the Town of Merrimack will vote to direct the Board of Selectmen to adopt a formal code of ethics and public conduct. By Petition.

Chuck Mower, of 4 Depot Street, moved Article 28 as printed. David McCray, of 18 Trowbridge Drive, seconded the motion.

Chuck Mower, of 4 Depot Street, spoke to the article noting that many towns have adopted a code of ethics for their selectmen and that consistent rules of behavior should be adopted. Selectman Christensen spoke to the article noting that several communities have such a code and it is often incorporated into the town code.

Rosemary Rung, of 21 Ministerial Drive, moved to amend the article to remove the words "and public conduct". Fran White, of 12 Surrey Lane seconded the motion.

Rosemary Rung, of 21 Ministerial Drive, spoke to the amendment stating that the wording "and public conduct" was too broad and was open for interpretation. She stated that public officials shouldn't be held to that standard when they are in public acting as private citizens. Dennis King, of 10 Derry Street, spoke in support of the amendment agreeing that the public conduct portion was too broad.

Moderator Christensen called for a vote on the amendment. The amendment passed.

David Hackney, of 32 Lawrence Road, moved to restrict reconsideration on Article 25. There were numerous seconds from the audience.

Moderator Christensen called for a vote on the motion. The motion passed.

Stan Heinrich, of 31 Kearsarge Lane, moved to restrict reconsideration on any article that previously has not been restricted and has been discussed. Dennis King, of 10 Derry Street, seconded the motion.

Moderator Christensen called for a vote on the motion. The motion passed.

Article 29. To see if the voters of the Town of Merrimack will vote to direct the Board of Selectmen to hereafter identify and refer to exit 12 as Reeds Ferry and erect appropriate signage. By Petition.

Chuck Mower, of 4 Depot Street moved Article 29 as printed. Carolyn Whitlock, of 239 Baboosic Lake Road, seconded the motion.

Chuck Mower, of 4 Depot Street, spoke to the article noting that Reed's Ferry is a discrete portion of the community and this will help to identify the heritage of this portion of town. He also noted that many motorists think they are exiting in Bedford when they get off at exit 12. Roy Swonger, of 6 Klara Drive, spoke against the article stating that exits are identified by roads and didn't believe we had the right to change public signs on the turnpike. Selectman L'Heureux questioned if the intent was to change the signs above the tollbooth to read "Reed's Ferry exit". Chuck Mower, of 4 Depot Street, stated that he wanted signage in the area of exit 12 that identifies the area as Reed's Ferry Village. Article 30. To see if the voters of the Town of Merrimack will vote to direct the Board of Selectmen to immediately adopt and exercise a formal parliamentary process, for public meetings, that has consistent rules of order. By Petition.

Chuck Mower, of 4 Depot Street moved Article 30 as printed. Carolyn Whitlock, of 239 Baboosic Lake Road seconded the motion.

Chuck Mower, of 4 Depot Street, spoke to the article stating that this would provide consistent rules of order during public meetings.

Dennis King, of 10 Derry Street, moved to amend the article to change the word "direct" to "suggest". Arthur Stockhausen, of 41 Fairway Drive seconded the motion.

Dennis King, of 10 Derry Street, spoke to the motion stating he liked the format of the Selectmen's meetings and the Selectmen should choose how they run their meetings. David McCray, of 18 Trowbridge Drive, spoke against the amendment stating that the original article would provide for consistency during meetings. Town Manager Dean Shankle advised the body that this article is advisory as the law allows the Board of Selectmen to set their own rules.

Moderator Christensen called for a vote on the amendment. The amendment failed.

Article 31. To see if the voters of the Town of Merrimack will vote to direct the Board of Selectmen at the end of each fiscal year to retain up to two million dollars in the total General Surplus Revenue Fund for fiscal emergencies and to utilize all other unencumbered surplus funds for providing property tax relief in the fiscal year next by using the extra surplus to reduce the revenues needed to be raised by taxation. By Petition.

David McCray, of 18 Trowbridge Drive, moved Article 31 as printed. Mark Parker, of 49 Lawrence Road, seconded the motion.

David McCrary, of 18 Trowbridge Road, spoke to the article stating that the intent is to apply any monies in excess of two million dollars in the General Surplus Fund toward the operating budget of the new fiscal year, thus reducing taxes. Stan Heinrich, of 31 Kearsarge Lane, spoke against the article noting the variety of ways that surplus has been used. He also noted that surplus is used to stabilize the tax rate. Town Manager Dean Shankle noted that legal opinion was that the article is advisory in nature. Carol Lang, of 4 Greenwood Road, spoke against the article, as it is advisory, she also noted that the amount was restrictive and may go against the DRA recommendation.

Carol Lang, of 4 Greenwood Road, moved to amend the article by changing the wording "two million dollars" to the "minimum amount recommended by DRA". Dennis King, of 10 Derry Street, seconded the motion.

Dennis King, of 10 Derry Street, spoke in support of the amendment noting that surplus has been used to stabilize the tax rate. Ed Silva, 51 Meetinghouse Road, spoke against the amendment stating that DRA's recommendation was advisory and he felt that two million dollars was enough to keep in surplus. David McCray, of 18 Trowbridge Drive, spoke against the amendment stating that having an amount in the article would be clearer to the voters.

Moderator Christensen called for a vote on the amendment. The amendment failed.

Article 32. To see if the Town will vote to direct the Board of Selectmen to institute weekly curbside pickup of trash and curbside recycling, and continue the drop-off facility in its present site on Lawrence Road for yard waste and other bulky items as is now done for all Merrimack residents; approval of this article rendering invalid any article approving a transfer station or the purchase of industrial land. By Petition.

Article 33. Shall we rescind the provisions of RSA 40:13 (known as SB2), as adopted by the Town of Merrimack on May 14, 1996, so that the official ballot will no longer be used for voting on all questions, but only for the election of officers and certain other questions for which the official ballot is required by state law? (60% Ballot Vote Required) By Petition.

Dennis King, of 10 Derry Street, moved Article 33 as written. Carolyn Whitlock, of 239 Baboosic Lake Road, seconded the motion.

Dennis King, of 10 Derry Street, spoke to the article noting some of the issues inherent with SB2 such as the ability to zero out articles and a small minority of people attending the deliberative session deciding the format of what will go on the ballot. He stated that this article proposes to bring back the traditional town meeting process. David McCray, of 18 Trowbridge Drive, spoke in opposition of the article noting that most voters do not attend town meetings, with SB2 they have an opportunity to vote. Rosemary Rung, of 21 Ministerial Drive, spoke in opposition of the article as it gives those that cannot attend the meeting an opportunity to vote. Cecelia Anderson, of 49 Back River Road, stated she opposed the article. Heidi Doyen, 20 Back River Road, spoke against the article stating that it allows everyone the opportunity to vote. Ed Silva, of 51 Meetinghouse Road, stated he opposed the article.

Article 22 was revisited.

Attorney Jay Hodes stated that the definition of sale in the ordinance is the same definition as in the RSA's.

Moderator Christensen called for a vote on the amendment. The amendment failed.

A motion to adjourn was made by Heidi Doyon, of 20 Back River Road. Stan Heinrich, of 31 Kearsarge Lane, seconded the motion.

The meeting adjourned at 11:51 PM.

Town Meeting

April 9, 2002 Second Session

The second session of the Merrimack Town Meeting was held on April 9, 2002. The following offices and questions were on the ballot:

Selectmen (3 Years) vote for one:

D.L. "Chris" Christensen 2684 votes David W. McCray 3138 votes

David W. McCray was elected to the position of Selectman and was so declared.

Trustee of Trust Funds (3 Years) vote for one:

John "Jack' Balcom 4853 votes

John "Jack" Balcom was elected to the position of Trustee of Trust Funds and was so declared.

Budget Committee (3 Years) vote for four:

Stanley R. Heinrich	3624	votes
Thomas "Tom" Koenig	3795	votes
Rosemary Robertson-Smith	3787	votes
Finlay Rothhaus	2986	votes

Stanley R. Heinrich, Thomas "Tom" Koenig, Rosemary Robertson-Smith, and Finlay Rothhaus were elected to the position of Budget Committee member and were so declared.

Library Trustee (3 Years) vote for two:

Robert Bergin	2403	votes
John F. Buckley	3101	votes
Patricia Heinrich	3499	votes

John F. Buckley and Patricia Heinrich were elected to the position of Library Trustee and were so declared.

Moderator (2 Years) vote for one:

Lynn Christensen

4671 votes

Lynn Christensen was elected to the position of Moderator and was so declared.

Supervisor of the Checklist (6 Years) vote for one:

Donald Botsch 2124 votes Mary "Jane" Coelho 3036 votes

Mary "Jane" Coelho was elected to the position of Supervisor of the Checklist and was so declared.

Zoning Questions:

Article 2. Are you in favor of the adoption of Amendment No. 1, as proposed by the Planning Board for the Town Zoning Ordinance as follows:

Amend Section 11.10 – Adoption of Life Safety Code, to adopt by reference the Life Safety Code, NFPA-101, 2000 and amend Section 11.11 to adopt by reference the Fire Prevention Code NFPA-1, 2000?

1148 Yes 960 No

The question passed and was so declared.

Article 3. Are you in favor of the adoption of Amendment No. 2, as proposed by the Planning Board for the Town Zoning Ordinance as follows:

Amend Section 1.03, Definitions, to clarify that frontage on the F.E. Everett Turnpike and other limited access highways cannot be used to satisfy the minimum lot frontage requirement?

4894 Yes 1060 No

The question passed and was so declared.

Article 4. Are you in favor of the adoption of Amendment No. 3, as proposed by the Planning Board for the Town Zoning Ordinance, as follows:

Amend Section 3.02 (A), Lot And Yard Regulations, to require that all principal residential building and septic systems be located within the minimum, contiguous non-wetland area?

5067 Yes 985 No

The question passed and was so declared.

Article 5. Are you in favor of the adoption of Amendment No. 4, as proposed by the Planning Board for the Town Zoning Ordinance, as follows:

Amend Section 2.02.1.A, District R-Permitted Uses and 2.02.1.B District R-Special Exceptions to permit camouflaged telecommunication towers and co-location of telecommunication antenna on non-tower structures by special exception in the residential zone, and to allow co-location of new antenna on existing telecommunication towers?

3543 Yes 2517 No

The question passed and was so declared.

Article 6. Are you in favor of the adoption of Amendment No. 5, as proposed by the Planning Board for the Town Zoning Ordinance, as follows:

Amend Section 17.10, Signs-Commercial and Industrial Districts to require ground signs to display the property address?

4545 Yes 1424 No

The question passed and was so declared.

Article 7. Are you in favor of the adoption of Amendment No. 6, as proposed by the Planning Board for the Town Zoning Ordinance, as follows:

Amend Section 2.02.7, Wetlands Conservation District, to clarify the purpose and intent of the Wetlands Conservation District?

5140 Yes 819 No

Article 8. Are you in favor of the adoption of Amendment No. 7, as proposed by the Planning Board for the Town Zoning Ordinance, as follows:

Amend Sections 10.02 and 11.02 of the Zoning Ordinance and Building Code to increase the maximum daily fine for local land use and building code violations from \$100.00 to \$275.00 as provided in RSA 676:17?

3895 Yes 2043 No

The question passed and was so declared.

Article 9. Are you in favor of the adoption of Amendment No. 8, as proposed by the Planning Board for the Town Zoning Ordinance, as follows:

Amend Sections 2.02.7, Wetlands Conservation District-Permitted Uses to clarify that the Wetlands Conservation District includes wetlands, wetland soils and buffer areas as defined in the ordinance?

4828 Yes 997 No

The question passed and was so declared.

Article 10. Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the Budget Committee. To see if the Town will vote to raise and appropriate the sum of \$4,225,000 for the purchase of approximately 563 acres of land to be used for conservation, open space, recreational facilities and other allowable municipal purposes, said land being located westerly of Naticook Road, southerly of Amherst Road, and northerly of Peaslee Road, including the unbuilt subdivision known as Woodside Estates; to finance said sum by the issuance of bonds or serial notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and in an amount not to exceed \$4,075,000, by the withdrawal of \$150,000 from the Land Use Change Tax Conservation Fund, and by any federal, state, or private grants that may be made available in conjunction with said purpose; to authorize the Board of Selectmen to issue, negotiate, sell, and deliver said bonds and notes and to determine the rate of interest, the maturity, and other terms pertaining thereto; to authorize the Board of Selectmen to apply for and accept said grants of federal, state, and private aid; to authorize the Board of Selectmen to take any other action or to pass any other vote relative to said purpose and financing, including subdividing the land and imposing

separate and distinct conservation limitations on portions of the land if so required by any financing agency; and to raise and appropriate the sum of \$96,188 for the purpose of 2002-03 interest on said bonds or serial notes. (60% ballot vote required) (Recommended by the Board of Selectmen 4-0-0) (Not Recommended by the Budget Committee 9-0-1)

4196 Yes 2064 No

The question passed and was so declared.

Article 11. To see if the Town will vote to raise and appropriate as an operating budget, not including appropriations by Special Warrant Articles, the amounts set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$21,475,022. Should this Article be defeated, the operating budget shall be \$19,977,200, which is the same as last year, with certain adjustments required by previous action of the Town or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Budget Committee 10-0-0) (Recommended by the Board of Selectmen 4-0-0)

3717 Yes 2241 No

The question passed and was so declared.

Article 12. To see if the Town will vote to appropriate \$2,100,000 for the acquisition of land in an industrial or commercial zone of Merrimack, for the construction and equipping of a new solid waste disposal facility on that land, and for related site improvements; to raise said sum without taxation by a withdrawal from General Fund surplus; and, in consideration of the pending closure of the landfill, to rescind Article 17 of the 1988 Town Meeting, which created the Solid Waste Disposal Revenue Fund, and to transfer to the General Fund all monies in said revenue fund at June 30, 2002. This is a special Warrant Article per RSA 32:3, VI, reflecting an appropriation that will not lapse until the earlier of the completion of the project or June 30, 2004. (Recommended by the Board of Selectmen 5-0-0) (Not Recommended by the Budget Committee 9-4-0)

2783 Yes 3357 No

Article 13. To see if the Town of Merrimack will vote to appropriate \$0.00 without taxation for the construction and equipping of a solid waste disposal transfer station in an industrially zoned area at the site of the toxic waste Super fund cleanup off of Wright Avenue in the central part of Merrimack off of the Daniel Webster highway: to raise said sum without taxation by a withdrawal from the General Fund Surplus, and for the Town to acquire said site at virtually no cost to the taxpayer and to appropriate the sum of \$0.00 for potential site improvements from the General Fund Surplus without taxation. The \$0.00 appropriation will provide the site, transfer station, and surroundings with monies to create a pleasant as reasonably possible a transfer station site such that it does not become an ugly and unsightly entity. In addition, trash haulers that remove the solid waste from the transfer station will do so during non-peak hours as to have little impact on the Daniel Webster vehicle traffic. In addition, to rescind Article 17 of the 1988 town meeting which created the Solid Waste Disposal Revenue Fund and to transfer all monies in said revenue fund to the General Fund at June 30, 2002. Said site will allow for the curbside pickup trash hauling vehicles for such residents who wish to privately participate in that activity. If you support this article, vote against article Article 14 which places a transfer station in a residential area which is not recognized by the Solid Waste Advisory Committee (SWAC) as a long term solution for the Town of Merrimack. This is a Special Warrant article per RSA 32:3,VI, reflecting an appropriation that will not lapse until the earlier of the completion of the project or June 30, 2004. By Petition. (Not Recommended by the Board of Selectmen 5-0-0) (Not recommended by the Budget Committee 13-0-0)

2018 Yes 3816 No

The question failed and was so declared.

Article 14. To see if the Town will vote to appropriate \$1,575,000 for the construction and equipping of a solid waste disposal transfer station; to raise said sum without taxation by a withdrawal from General Fund surplus; and, in consideration of the pending closure of the landfill, to rescind Article 17 of the 1988 town meeting, which created the Solid Waste Disposal Revenue Fund and to transfer to the General Fund all monies in said revenue fund at June 30, 2002. Passage of this article to be contingent on passage of Article 12. This is a Special Warrant Article per RSA 32:3, VI, reflecting an appropriation that will not lapse until the earlier of the completion of the project or June 30, 2004. (Recommended by the Board of Selectmen 5-0-0) (Not recommended by the Budget Committee 10-2-1)

2837 Yes 3329 No

Article 15. Shall the Town vote to raise and appropriate the sum of \$350,000 to be added to the Library Construction Capital Reserve Fund? By Petition. (Recommended by the Library Board of Trustees) (Recommended by the Board of Selectmen 4-0-1) (Recommended by the Budget Committee 11-1-0)

3359 Yes 2951 No

The question passed and was so declared.

Article 16. Shall the Town transfer to the Library Construction Capital Reserve Fund from any unencumbered surplus funds in the Library Operating Budget on hand at the end of the fiscal year 2001-2002, \$50,000 or 100% of the surplus, whichever amount is less? By Petition. (Recommended by the Library Board of Trustees) (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 12-0-0)

4180 Yes 1983 No

The question passed and was so declared.

Article 17. To see if the Town will vote to amend Chapter 138 of the Code of the Town of Merrimack entitled "Solid Waste Facility". The following amendment shall replace the existing Section 138-4, Section D, in its entirety.

138-4. Fees

D. The Board of Selectmen of the Town of Merrimack shall have the authority to revise the fees charged under this chapter and to impose fees charged, per ton, per trip, per bag, by a user fee system (such as "pay per bag program") or by such other means they should deem appropriate, including the authority to charge and impose fees for the disposal of solid waste requiring special handling. Before the adoption of any such revised fee schedule or before the imposition of fee collection for the special handling of certain materials, the selectmen shall hold a public hearing and they shall publish a notice of any fee changes in a newspaper of general circulation in the town at least thirty days prior to the implementation of any changes or the implementation of a new fee schedule for the special handling of certain materials.

2646 Yes 3285 No

Article 18. To see if the Town will vote to authorize the Selectmen to enter into a Land Management Agreement to construct a public boat access facility on the Merrimack River in Merrimack, New Hampshire, Tax Map Parcel 4D-1/10, with the New Hampshire Fish and Game Department, acting through the Office of the Attorney General. The Land Management Agreement shall be recorded at the Hillsborough County Registry of Deeds, pursuant to which, the State shall be responsible for the construction, repair and replacement of any capital improvements to the boat access facility, and the Town shall be responsible for the management, operation and maintenance of the boat access facility. The Town shall retain full ownership and control of the boat access facility, subject to the covenant and restriction that usage of the boat access facility may not be restricted to Town residents. (Recommended by the Board of Selectmen 5-0-0)

4732 Yes 1481 No

The question passed and was so declared.

Article 19. To see if the Town will vote to adopt the provisions of RSA 41:14-a, and to authorize the Board of Selectmen to acquire or sell Town owned land, buildings, or both. Once adopted these provisions shall remain in effect until specifically rescinded by the Town at any duly warned meeting. Description: RSA 41:14-a authorizes a Board of Selectmen to acquire or sell town owned land or buildings, or both. Currently, such a proposed sale or acquisition is required to be presented to the legislative body at Town Meeting. Under RSA 41:14-a, such a proposed sale or acquisition would be submitted to the Planning Board and Conservation Commission. Following the receipt of the recommendation of the Board and Commission, the Selectmen shall hold two public hearings, at least 14 days apart, on the proposed sale or acquisition. The Selectmen shall then vote on the proposed sale or acquisition between 10 and 14 days after the second public hearing. In the event that a written petition signed by 50 registered voters is presented to the Selectmen prior to the Selectmen's vote, the proposed acquisition or sale shall instead be inserted as a warrant article and presented to the legislative body at Town Meeting. The authority granted to selectmen under RSA 41:14-a does not extend to the sale of certain town owned conservation land, town forest and real estate which has been given, devised, or bequeathed to a town for charitable or community purposes.

> 2840 Yes 3030 No

Article 20. To see if the Town will vote to deposit one hundred percent (100%) of the revenues of all future payments collected by the Town pursuant to RSA 79-A (the Land Use Change Tax) in the Conservation Fund in accordance with RSA 36-A: 5 III as authorized by RSA 79-A: 25 II.

3959 Yes 1812 No

The question passed and was so declared.

Article 21. To see if the Town will vote to discontinue that portion of Ries Drive northeasterly of the southwesterly boundary of Tax Map Parcel 7D/281. A turn-around shall be constructed by the Town as shown on the plan entitled "Minor Subdivision Plan, Map 7D Lot 281", prepared for Arnold and Claire Ries, by Granite State Surveying, dated October 23, 1998, recorded at the Hillsborough County Registry of Deeds as Plan #29950 and at the Town of Merrimack Community Development Department as Plan #269A. Once completed, said turn-around shall demarcate the limits of the Town maintained portion of the remainder of Ries Drive.

3851 Yes 1439 No

The question passed and was so declared.

Article 22. To see if the Town will vote to adopt the following ordinance regulating the sale of fireworks:

1. Purpose; Statutory Authority.

This chapter is enacted by the legislative body of the Town of Merrimack for the protection and preservation of the health, safety and welfare of the general public as authorized pursuant to RSA 160-B:10 and RSA 160-C:6.

2. Definitions.

As used in this Chapter, the following term(s) shall have the meanings indicated:

FIREWORKS – Any composition or device designed to produce a visible or audible effect by combustion, deflagration, or detonation as defined by RSA 160-B:1 and RSA 160-C:1. Fireworks shall include all fireworks, including but not limited to, "consumer fireworks," "display fireworks," or "permissible fireworks" as defined by RSA§160-B:1 and RSA 160-C:1. Fireworks shall not include auto flares, party poppers, sparklers, paper caps containing an explosive content of .25 grain (16.2 mg) or less, and toy pistols, guns, canes or other devices for use of such caps, the sale and use of which shall be permitted at all times.

PERSON – Any natural person, corporation, unincorporated association or other legal entity, including that person's agents, legal representatives, heirs, and/or successors and assigns

DISPLAY – The use, explosion, activation, ignition, discharge, firing of a firework as defined by RSA 160-B:1.

SALE – To sell, give, or transfer to another, with or without consideration, as defined by RSA 160-B:1 and RSA 160-C:1

3. Sale of Fireworks.

Pursuant to RSA 160-B:10 and RSA§160-C:6, the sale of fireworks within the Town of Merrimack shall be prohibited.

4. Disposal of Unfired Fireworks.

The Fire Chief shall be authorized to seize, take, remove or cause to be removed, at the expense of the owner, all fireworks possessed or offered for sale in violation of this Chapter.

5. Compliance with Other Laws; Conflicting Provisions

The regulations set forth in this Chapter are to be read in the context of and in concert with all applicable local, state and federal regulations. To the extent that these regulations differ from other applicable local, state and federal regulations, the more stringent regulations apply.

6. Penalties.

Any person who violates the provisions of this chapter, in addition to the penalties set forth in RSA 160-B:1 et seq. and RSA 160-C:1 et seq., shall be subject to civil fines and penalties not to exceed \$1,000.00 for each offense.

3724 Yes 2230 No

The question passed and was so declared.

Article 23. Shall we modify the elderly exemptions from property tax in the Town of Merrimack, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$75,000; for a person 75 years of age up to 80 years \$100,000; for a person 80 years of age or older, \$125,000. To qualify, the person must have been a New Hampshire resident for at least 5 years, own the real estate

individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$35,000 or, if married, a combined net income of less than \$45,000; and own net assets not in excess of \$200,000, excluding the value of the person's residence.

4660 Yes 1352 No

The question passed and was so declared.

Article 24. Shall we modify an exemption for the disabled? The exemption, based on assessed value, for qualified taxpayers shall be \$75,000. To qualify, the person must have been a New Hampshire resident for at least five (5) years and own and occupy the real estate individually or jointly, or if the real estate is owned by a spouse, they must have been married for at least five (5) years. In addition, the taxpayer must have a net income of not more than \$35,000 or, if married, a combined income of not more than \$45,000; and own net assets not in excess of \$200,000 excluding the value of the person's residence. By Petition.

4416 Yes 1677 No

The question passed and was so declared.

Article 25. Are you in favor of prohibiting the Town of Merrimack from creating, developing, or building a new solid waste or hazardous waste or hazardous substances disposal, collection, incinerator, or transfer site in any residentially zoned area of Merrimack? By Petition.

3937 Yes 2176 No

The question passed and was so declared.

Article 26. Are you in favor of prohibiting the Town of Merrimack from changing the zoning designation of any residential area to either commercial or industrial area for the purpose of creating, developing, building, or rebuilding a new solid waste or hazardous waste disposal, collection, incinerator, or transfer site in the Town of Merrimack? This article is advisory in nature only. By Petition.

3911 Yes 2161 No

Article 27. To see if the voters of the Town of Merrimack will vote to direct the Board of Selectmen to establish a multiple use recreational plan for the Ferron Road landfill area and closed area available for such use. By Petition.

3513 Yes 2298 No

The question passed and was so declared.

Article 28. To see if the voters of the Town of Merrimack will vote to direct the Board of Selectmen to adopt a formal code of ethics. By Petition.

4865 Yes 1145 No

The question passed and was so declared.

Article 29. To see if the voters of the Town of Merrimack will vote to direct the Board of Selectmen to hereafter identify and refer to exit 12 as Reeds Ferry and erect appropriate signage. By Petition.

3080 Yes 2874 No

The question passed and was so declared.

Article 30. To see if the voters of the Town of Merrimack will vote to direct the Board of Selectmen to immediately adopt and exercise a formal parliamentary process, for public meetings, that has consistent rules of order. By Petition.

4545 Yes 1417 No

Article 31. To see if the voters of the Town of Merrimack will vote to direct the Board of Selectmen at the end of each fiscal year to retain up to two million dollars in the total General Surplus Revenue Fund for fiscal emergencies and to utilize all other unencumbered surplus funds for providing property tax relief in the fiscal year next by using the extra surplus to reduce the revenues needed to be raised by taxation. By Petition.

4256 Yes 1646 No

The question passed and was so declared.

Article 32. To see if the town will vote to direct the Board of Selectmen to institute weekly curbside pickup of trash and curbside recycling, and continue the drop-off facility in its present site on Lawrence Road for yard waste and other bulky items as is now done for all Merrimack residents. You should not vote for this article if you want a transfer station to be built. By Petition.

2885 Yes 3175 No

The question failed and was so declared.

Article 33. Shall we rescind the provisions of RSA 40:13 (known as SB2), as adopted by the Town of Merrimack on May 14, 1996, so that the official ballot will no longer be used for voting on all questions, but only for the election of officers and certain other questions for which the official ballot is required by state law? (60% Ballot Vote Required) By Petition.

1348 Yes 4570 No

Vachon, Clukay & Co., PC

Certified Public Accountants

45 Market Street Manchester, New Hampshire 03101 . (603) 622-7070

FAX: 622-1452

INDEPENDENT AUDITOR'S REPORT

To the Board of Selectmen and Town Manager Town of Merrimack, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Merrimack, New Hampshire as of and for the year ended June 30, 2002, as listed in the table of contents. These general purpose financial statements are the responsibility of the Town of Merrimack, New Hampshire's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the financial statements of the General Fixed Asset Account Group which should be included in order to conform with accounting principles generally accepted in the United States of America. The amount that should be recorded in the General Fixed Asset Account Group is not known.

In our opinion, except for the omission of the financial statements described in the third paragraph, the general purpose financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the fund types and account groups of the Town of Merrimack, New Hampshire as of June 30, 2002 and the results of its operations and the cash flows of its non-expendable and pension trust fund types for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Vachon Cluby & Co., PC

August 22, 2002

EXHIBIT A
TOWN OF MERRIMACK, NEW HAMPSHIRE
Combined Balance Sheet - All Fund Types and Account Groups
June 30, 2002

			Fiduciary	Account		tals
	Governmenta	I Fund Types	Fund Types	Group		dum Only)
	·	Special	Trust	General Long-		30,
ASSETS	General	Revenue	& Agency	Term Debt	<u>2002</u>	<u>2001</u>
Cash and cash equivalents	\$ 6,427	\$ 16,853	\$ 107,140		\$ 130,420	\$ 236,459
Equity in pooled cash and investments	18,383,035	5,457,589	356,303		24,196,927	22,397,185
Investments		105,258	15,773,581		15,878,839	14,718,757
Taxes receivable	7,869,324				7,869,324	7,240,453
Accounts receivable	630,990	1,382,082	9,434		2,022,506	2,046,536
Due from other governments	556,798		14,415		571,213	255,318
Prepaid expenditures	92,249				92,249	95,373
Inventory	13,386				13,386	27,284
Due from other funds	457,688	226,465			684,153	812,621
Amount to be provided for retirement						
of general long-term obligations				\$ 8,955,990	8,955,990	9,896,546
Total Assets	\$ 28,009,897	\$ 7,188,247	\$ 16,260,873	\$ 8,955,990	\$ 60,415,007	\$ 57,726,532
LIABILITIES AND FUND BALANCES						
Liabilities:						
Accounts payable	\$ 247,820	\$ 90,009			\$ 337,829	•
Accrued liabilities	322,420				322,420	520,798
Performance deposits	92,465				92,465	98,314
Retainage payable	34,603	29,277			63,880	63,730
Deferred revenue	21,583,205	123,784			21,706,989	19,452,704
Due to others	10,000		\$ 988,748		998,748	689,809
Due to other funds		143,037	541,116		684,153	812,621
General obligation debt payable				\$ 4,136,249	4,1 3 6,249	4,723,905
Accrued compensated absences payable Estimated liability for landfill closure and	339,564			859,641	1,199,205	1,089,392
postclosure care costs				3,960,100	3,960,100	4,345,165
Total Liabilities	22,630,077	386,107	1,529,864	8,955,990	33,502,038	32,380,145
Fund Balances:						
Reserved for endowments			1,610,019		1,610,019	1,874,123
Reserved for encumbrances	870,333	80,863			951,196	709,054
Reserved for employees' retirement			1,538,876		1,538,876	1,836,042
Unreserved:			•			
Designated	73,992		10,503,380		10,577,372	10,844,377
Undesignated	4,435,495	6,721,277	1,078,734		12,235,506	10,082,791
Total Fund Balances	5,379,820	6,802,140	14,731,009		26,912,969	25,346,387
Total Liabilities and Fund Balances	\$ 28,009,897	\$ 7,188,247	\$ 16,260,873	\$ 8,955,990	\$ 60,415,007	\$ 57,726,532

See notes to financial statements

EXHIBIT B

TOWN OF MERRIMACK, NEW HAMPSHIRE Combined Statement of Revenues, Expenditures and Changes in Fund Balances

All Governmental and Similar Trust Fund Types

For the Year Ended June 30, 2002

·			Fiduciary		tals
	Government	al Fund Types	Fund Types		dum Only)
		Special	Expendable		e 30,
	General	Revenue	Trust	2002	<u>2001</u>
Revenues:					
Taxes	\$ 9,726,147	\$ 245,935		\$ 9,972,082	\$ 9,434,164
Licenses and permits	4,201,574	400		4,201,974	4,168,117
Intergovernmental revenues	1,700,592	72,451	\$ 326,409	2,099,452	2,107,252
Charges for services	1,042,841	4,722,518		5,765,359	5,905,779
Fines & forfeits	19,133			19,133	23,486
Miscellaneous revenues	522,998	139,927	277,441	940,366	1,805,889
Total Revenues	17,213,285	5,181,231	603,850	22,998,366	23,444,687
Expenditures:					
Current:					
General government	2,412,069		7,619	2,419,688	2,329,396
Public safety	6,870,753	28,563		6,899,316	6,242,509
Highways and streets	2,292,597			2,292,597	2,207,502
Health and welfare	162,449			162,449	150,428
Sanitation		3,042,908		3,042,908	2,886,397
Culture and recreation	1,558,902	159,335		1,718,237	1,442,357
Capital outlay	937,391	62,900	2,372,258	3,372,549	4,699,572
Debt service:	·				,
Principal of debt	392,719	194,937		587,656	922,481
Interest and fiscal charges	76,764	172,512		249,276	302,642
Total Expenditures	14,703,644	3,661,155	2,379,877	20,744,676	21,183,284
Excess of Revenues Over					
(Under) Expenditures	2,509,641	1,520,076	(1,776,027)	2,253,690	2,261,403
Other Financing Sources (Uses):					
Operating transfers in		1,500	3,483,589	3,485,089	3,150,500
Operating transfers out	(3,435,089)	(50,000)		(3,485,089)	(3,150,500)
Total Other Financing					
Sources (Uses)	(3,435,089)	(48,500)	3,483,589		
Excess of Revenues and Other					
Sources Over Expenditures					
and Other Uses	(925,448)	1,471,576	1,707,562	2,253,690	2,261,403
Fund Balances - July 1	6,305,268	5,330,564	8,795,818	20,431,650	18,170,247
Fund Balances - June 30	\$ 5,379,820	\$ 6,802,140	\$ 10,503,380	\$ 22,685,340	\$ 20,431,650

See notes to financial statements

EXHIBIT C TOWN OF MERRIMACK, NEW HAMPSHIRE

Combined Statement of Revenues, Expenditures and Changes in Fund Balances - Budgetary Basis Budget and Actual - General and Special Revenue Funds For the Year Ended June 30, 2002

		General Fund		Special	Special Revenue Funds		Totals (N	Totals (Memorandum Only)	
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
Taxes Licenses and permits	\$ 9,332,021 3,849,528	\$ 9,726,147	\$ 394,126 352,046	\$ 200,000	\$ 245,935	\$ 45,935	\$ 9,532,021	\$ 9,972,082	\$ 440,061
Intergovernmental revenues Charges for service	1,692,181 903,964 26,660	1,555,520	(138,001) 138,877	4,552,421	4,722,518	170,097	5,456,385	5,765,359	308,974
rines & 1011ells Miscellaneous revenues Total Revenues	911,651	522,998 522,998 17,066,213	(388,653)	273,114 5,098,686	5,181,231	(133,187)	1,184,765	662,925	(521,840) (433,763
Expenditures: Current:									
General government Public safety	2,490,056 6.905.147	2,395,152 6,731,757	94,904 173,390	111,918	28,563	83,355	2,490,056 7,017,065	2,395,152 6,760,320	94,904 256,745
Highways and streets Health and welfare	2,627,201	2,187,497	439,704 (11,280)			, ,	2,627,201	2,187,497	439,704 (11,280)
Sanitation			1	3,141,491	3,058,068	83,423	3,141,491	3,058,068	83,423
Culture and recreation Capital outlay	1,594,388	1,521,262	73,126 (247,652)	118,294 239,608	158,785	(40,491) 168,876	1,712,682 1,300,628	1,680,047	32,635 (78,776)
Debt service:	0 to			100	200		100	100	
Principal of debt Interest and fiscal charges	392,718	392,719	(1)	172,512	172,512		249,278	249,276	(1)
Total Expenditures	15,298,465	14,776,272	522,193	3,978,760	3,683,597	295,163	19,277,225	18,459,869	817,356
Excess of Revenues over (under) Expenditures	1,416,530	2,289,941	873,411	1,119,926	1,497,634	377,708	2,536,456	3,787,575	1,251,119
Other Financing Uses: Operating transfers in	(3.435.089)	(3,435,089)		(50,000)	1,500	1,500	(3,485,089)	1,500	1,500
Total Other Financing Uses	(3,435,089)	(3,435,089)		(50,000)	(48,500)	1,500	(3,485,089)	(3,483,589)	1,500
Excess of Revenues over (under) Expenditures and Other Uses	(2,018,559)	(1,145,148)	873,411	1,069,926	1,449,134	379,208	(948,633)	303,986	1,252,619
Fund Balances - July 1, 2001 Fund Balances - June 30, 2002 Reconciliation to GAAP Basis:	5,654,635	5,654,635	\$ 873,411	\$ 6,342,069	5,272,143	\$ 379,208	10,926,778	10,926,778	\$ 1,252,619
Elimination of encumbrances outstanding at year end		870,333			80,863			951,196	
rung Balances - June 50, 2002 GAAP Basis		\$ 5,379,820			\$ 6,802,140			\$ 12,181,960	

See notes to financial statements

EXHIBIT D

TOWN OF MERRIMACK, NEW HAMPSHIRE

Combined Statement of Revenues, Expenses and Changes in Fund Balances All Non-Expendable and Pension Trust Funds For the Year Ended June 30, 2002

	Non-		Total	dum Only)
	Expendable <u>Trust</u>	Pension Trust	June	
Operating Revenues:	<u> 1143t</u>	Trust	2002	2001
Contributions		\$ 91,803	\$ 91,803	\$ 54,600
Investment loss	\$ (316,922)	(129,238)	(446,160)	(114,846)
Miscellaneous revenues		-	-	21,168
	(316,922)	(37,435)	(354,357)	(39,078)
Operating Expenses	73,020	259,731	332,751	260,168
Net Loss	(389,942)	(297,166)	(687,108)	(299,246)
Fund Balances - July 1	3,078,695	1,836,042	4,914,737	5,213,983
Fund Balances - June 30	\$ 2,688,753	\$ 1,538,876	\$ 4,227,629	\$ 4,914,737
EXHIBIT E				
TOWN OF MERRIMACK, NEW HAMPSHIRE				
Combined Statement of Cash Flows				
All Non-Expendable and Pension Trust Funds				
For the Year Ended June 30, 2002			m .	
	Non-		Tot (Menioran	
	Expendable	Pension	June	
	Trust	Trust	2002	2001
Cash Flows from Operating Activities:	adinis raja: a Garaja			•
Cash received from trust investments		\$ 36,837	\$ 36,837	\$ 11,096
Cash paid in accordance with trust agreements	\$ (56,581)	(16,534)	(73,115)	(88,723)
Other cash paid	(56,501)	(116,846)	(116,846)	(32,356)
Nct Cash (Used) by Operating Activities	(56,581)	(96,543)	(153,124)	(109,983)
Cash Flows from Investing Activities:				
Interest on trust investments	80,149		80,149	90,982
Net (increase) decrease in investment securities	4,971	(5,894)	(923)	54,448
Gain on investment transactions	5,300	(28,965)	(23,665)	20,613
Nct Cash Provided (Used) by Investing Activities	90,420	(34,859)	55,561	166,043
Net Increase (Decrease) in Cash and				
Cash Equivalents	33,839	(131,402)	(97,563)	56,060
Cash and Cash Equivalents, July 1	31,515	171,584	203,099	147,039
Cash and Cash Equivalents, June 30	\$ 65,354	\$ 40,182	\$ 105,536	\$ 203,099
Reconciliation of Net Operating Income to				
Net Cash Provided by Operating Activities				
Net Operating Income (Loss)	\$ (389,942)	\$ (297,166)	\$ (687,108)	\$ (299,246)
Less investment income	316,922	165,437	482,359	114,846
Adjustments to Reconcile Nct Operating Income				
to Net Cash Provided by Operating Activities: Change in assets and liabilities:				
(Increase) decrease in accrued interest receivable		638	638	(10,072)
Increase in due to other funds	16,439	34,548	50,987	84,489
Net Cash (Used)	\$ (56,581)	\$ (96,543)	\$ (153,124)	\$ (109,983)
Supplemental schedule of non-cash investing activities	6 (400.000)	s (12(472)	\$ (538,804)	\$ 14,612
Net increase (decrease) in fair value of investments	\$ (402,332)	\$ (136,472)	\$ (538,804)	ψ 1 7,01 2

NOTE 1-SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the Town of Merrimack, New Hampshire conform to accounting principles generally accepted in the United States of America for local governmental units, except as indicated hereinafter. The following is a summary of significant accounting policies:

Financial Reporting Entity

The Town of Merrimack, New Hampshire (the "Town") was incorporated in 1746. The Town operates under the Town Meeting/Town Manager form of government and performs local governmental functions authorized by State law.

The accompanying financial statements of the Town present the financial position of the various fund types and account groups, the results of operations of the various fund types, and the cash flows for non-expendable trust funds.

The financial statements include those of the various departments governed by the Board of Selectmen and other officials with financial responsibility, including the Town Trustees of Trust Funds and the Trustees of the Merrimack Public Library. The Town has no organizational units that meet criteria for inclusion in the financial statements as defined by the Governmental Accounting Standards Board.

Fund Accounting

The accounts of the Town are organized on the basis of funds and account groups, each of which is a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund balance, revenues, and expenditures/expenses. The various funds are summarized by type in the financial statements.

Individual funds and account groups summarized in the financial statements are classified as follows:

Governmental Funds

General Fund - used to account for all revenues and expenditures that are not accounted for in other funds or account groups.

Special Revenue Funds - used to account for specific restricted revenues and expenditures for various purposes. The following funds have been accounted for as Special Revenue Funds:

Sewer Operating Fund Library Fine Fund Cable Television Fund DARE Fund Solid Waste Disposal Fund Fire Protection Area Fund Heritage Commission Fund

Fiduciary Funds

Assets held by the Town in a fiduciary capacity or as an agent for individuals, private organizations, and other governmental units, and/or other funds for various purposes. Receipts and expenditures of each fund are governed by statutes, local law, or the terms of the gift.

Trust Funds - Expendable Trust Funds are accounted for in essentially the same manner as governmental funds. The non-expendable funds are accounted for and reported as proprietary funds since capital maintenance is critical. These include non-expendable and pension trust funds.

Agency Funds - The School Agency Fund consists of capital reserve funds of the School District that are held by the Town as required by State law, while the COPS Grant Agency Fund accounts for certain Police grants.

Account Groups

Account groups are not funds; they do not reflect available financial resources and related liabilities, but are accounting records of general fixed assets and general long-term obligations, respectively. The following is a description of the account groups of the Town.

General Fixed Asset Account Group - The Town does not record the acquisition of fixed assets in the General Fixed Asset Account Group, as required by accounting principles generally accepted in the United States of America. Fixed assets acquired or constructed for general government services are recorded as expenditures in the fund making the expenditure. Funds used to acquire general fixed assets and/or debt service payments on borrowings in connection therewith are accounted for as expenditures in the year payments are made.

General Long-Term Debt Account Group - used to record the outstanding long-term debt obligations of the Town.

Basis of Accounting

The accrual basis is used for the non-expendable and pension trust funds. The measurement focus of these funds is determination of net income, financial position and cash flows ("capital maintenance" focus).

Governmental funds utilize the modified accrual basis whereby revenues are recorded when susceptible to accrual, i.e., both measurable and available. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures, other than interest on long-term debt, are recorded when the liability is incurred, if measurable.

In applying the susceptible to accrual concept to intergovernmental revenues, the legal and contractual requirements of the numerous individual programs are used as guidance. There are, however, essentially two types of revenues. In one, monies must be expended on the specific purpose or project before any amounts will be paid to the Town; therefore, revenues are recognized based upon the expenditures recorded. In the other, monies are virtually unrestricted as to purpose of expenditure and are usually revocable only for failure to comply with prescribed compliance requirements. These resources are reflected as revenues at the time of receipt or earlier if the susceptible to accrual criteria are met.

Licenses and permits, charges for services, and miscellaneous revenues (except investment earnings) are recorded as revenues when received in cash because they are generally not measurable until actually received. Investment earnings are recorded as earned, since they are measurable and available.

During the course of normal operations, the Town has transactions between funds, including expenditures and transfers of resources to provide services, construct assets, and service debt. The accompanying governmental and fiduciary funds financial statements reflect such transactions as transfers. Non-expendable trust funds report these transactions as revenues and expenses.

Total columns on the accompanying financial statements are captioned "Memorandum Only" to indicate that they are intended to facilitate financial analysis. Interfund eliminations have not been made at arriving at the data and it is not intended to present financial position, results of operations or cash flows in accordance with accounting principles generally accepted in the United States of America.

Budgetary Data

The budget represents departmental appropriations as authorized by annual or special Town meetings. The Selectmen may transfer funds between operating categories, as they deem necessary. The Town adopts its budget under regulations of the New Hampshire Department of Revenue Administration that differ somewhat from accounting principles generally accepted in the United States of America in that the focus is on the entire governmental unit rather than on the basis of fund types. Budgets for capital projects funds are adopted in the year the project is authorized and may extend over multiple accounting periods. Following is a reconciliation between the budget and the adopted budget as they are presented for reporting purposes.

Total Appropriations Voted at		
March 14, 2001 Town Meeting		\$ 22,315,196
Supplemental Appropriations RSA 31:95b		899,211
Less nonmonetary items		(313,652)
Timing Differences:		
Continued Appropriations, June 30, 2001		141,559
Continued Appropriations, June 30, 2002		(30,000)
General Fund	\$ 18,733,554	
Special Revenue Funds	4,028,760	
Capital Projects Fund	250,000	
Total		\$ 23,012,314

State law requires balanced budgets but permits the use of beginning budgetary basis fund balance to reduce the property tax rate. For the year ended June 30, 2002, the Town applied \$1,907,000 of its unreserved/undesignated fund balance to reduce taxes.

Encumbrances

Encumbrance accounting, under which purchase orders and other commitments for the expenditure of monies are recorded in order to reserve a portion of the applicable appropriation, is employed as an extension of formal budgetary integration in Governmental Funds. Encumbrances outstanding at year-end

are reported as a component of fund balance since they do not constitute expenditures or liabilities and are detailed by fund type and function as follows:

	General Fund	Special Revenue <u>Funds</u>
General government	\$ 42,596	
Public safety	15,476	
Highway and streets	47,677	
Sanitation		\$ 68,199
Culture and recreation	1,323	
Capital outlay	763,261	 12,664
	\$ 870,333	\$ 80,863

Assets, Liabilities and Fund Equity

<u>Investments</u> – Monetary investments are stated at market value in all funds. The investment in land in the non-expendable trust funds is stated at cost. Certificates of deposit with a maturity of greater than ninety days from the date of issuance are included in investments.

<u>Taxes Receivable</u> - Taxes levied during the current fiscal year and prior years and uncollected at June 30, 2002 are recorded as receivables net of reserves for estimated uncollectibles of \$40,752.

<u>Inventory</u> - The Town accounts for fuel and equipment repair parts under the consumption method on a first-in, first-out basis. Inventories are recorded at cost.

<u>Deferred Revenue</u> - The Town has recorded deferred property tax revenues of \$20,569,123 due July 1, which is the first installment of 2002-2003 taxes. The Town has also deferred taxes of \$407,475 that were levied and not received within the sixty-day recognition period. Other deferred revenue consists of receivables that will be recognized when earned.

Revenues, Expenditures and Expenses

<u>Property Taxes</u> - Taxes are levied on the assessed value of all taxable real property as of the prior April 1 (\$1,899,727,513 as of April 1, 2001) and are due in two installments on July 2 and December 3. Taxes paid after the due dates accrue interest at 12% per annum.

The Town collects taxes for the Merrimack School District and Hillsborough County, independent governmental units, which are remitted to them as required by law. The Town also collects State of New Hampshire Education taxes, which are remitted directly to the school district. Taxes appropriated during the year were \$27,760,570 and \$2,998,048 for the Merrimack School District and Hillsborough County, respectively. These taxes are not recognized as revenues in these financial statements. The Town bears responsibility for uncollected taxes.

Under State law, the Tax Collector obtains tax liens on properties which have unpaid taxes in the calendar year after taxes were due for the amount of unpaid taxes, interest and costs. These priority tax liens accrue interest at 18% per annum. If the property is not redeemed within a two-year redemption period, the property is tax deeded to the Town.

<u>Accrued Vacation and Sick Leave</u> - Employees earn vacation and sick leave as they provide services. Provision is made in the annual budget for vacation and sick leave. The total estimated value of accumulated compensated absences at June 30, 2002 is \$1,199,205. The current portion of \$339,564 has been recognized in the general fund and the long-term portion of \$859,641 has been recorded in the General Long-Term Debt Account Group.

NOTE 2-STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

Compliance with Finance Related Legal Provisions - The Town has no material violations of finance related legal provisions.

NOTE 3-RISK MANAGEMENT

The Town is exposed to various risks of losses related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. During the year ended June 30, 2002, the Town was a member of the New Hampshire Municipal Association Property-Liability Insurance Trust, Inc. (NHMA-PLIT) and the New Hampshire Public Risk Management Exchange. The Town currently reports all of its risk management activities in its General Fund. These Trusts are classified as "Risk Pools" in accordance with accounting principles generally accepted in the United States of America.

The Trust agreements permit the Trusts to make additional assessments to members should there be a deficiency in Trust assets to meet its liabilities. Accounting principles generally accepted in the United States of America require members of pools with a sharing of risk to determine whether or not such assessment is probable and, if so, a reasonable estimate of such assessment. At this time, the Trusts foresee no likelihood of an additional assessment for any of the past years.

Claims expenditures and liabilities are reported when it is probable that a loss has occurred and the amount of that loss can be reasonably estimated. These losses include an estimate of claims that have been incurred but not reported. Based on the best available information there is no liability at June 30, 2002.

New Hampshire Municipal Association Property-Liability Insurance Trust, Inc.

The NHMA-PLIT is a Trust organized to provide certain property and liability insurance coverages to member towns, cities, and other qualified political subdivisions of New Hampshire. As a member of the NHMA-PLIT, the Town shares in contributing to the cost of and receiving benefits from a self-insured pooled risk management program. The program includes a Self Insured Retention Fund from which is paid up to \$500,000 for each and every covered property, crime and/or liability loss.

New Hampshire Public Risk Management Exchange

PRIMEX was organized to provide statutory worker's compensation coverage to member towns, cities, and other qualified political subdivisions of New Hampshire. The Trust is self-sustaining through annual member premiums and provides coverage for the statutorily required workers' compensation benefits and employer's liability coverage up to \$1,000,000. The program includes a Loss Fund from which is paid up to \$300,000 for each and every covered claim.

NOTE 4--CASH AND INVESTMENTS

The Town maintains a cash and investment pool that is available for use of all governmental fund types that under state law are in the custody of the Town treasurer. Each fund type's portion of this pool is displayed on the combined balance sheet as "Equity in pooled cash and investments". If a cash deficiency occurs it is recorded as an interfund balance. Investment earnings are allocated to each fund on the basis of average monthly balances. The deposits and investments of the Library Trustees Fund, the Capital Reserve and Insurance Expendable Trust Funds, the Non-expendable Trust Funds, the Pension Trust are held separately from those of other Town funds.

The Town's deposit and investment policies are governed by New Hampshire State law and written policies adopted by the Board of Selectmen. The policy for Governmental Fund Types requires that deposits and investments be made in institutions that are participants in federal insurance programs. A maximum of \$2,000,000 may be invested without perfected collateral in any one bank. An unsecured deposit or an investment of more than \$100,000 must meet criteria set by the Board of Selectmen regarding the bank's financial condition. Investments for other funds are at the discretion of the trustees of those funds.

The Town participates in the New Hampshire Public Deposit Investment Pool, (NHPDIP) an external investment pool. The NHPDIP is not registered with the United States Securities and Exchange Commission as an investment company. NHPDIP was created by state law and is administered by a public body of state, local and banking officials.

At year-end, the carrying amount of all the Town's cash deposits was \$5,215,243 and the bank balance was \$4,255,586 all of which was insured or collateralized with securities held by an agent in the Town's name.

The Town's investments are categorized to provide an indication of the level of risk assumed by the Town of Merrimack. Category 1 includes investments that are insured or registered or for which the securities are held by the Town or its agent in the Town's name. Category 2 included uninsured and unregistered investments for which the securities are held by the broker's or dealer's trust department or agent in the Town's name. Category 3 includes uninsured or unregistered investments for which the securities are held by the broker or dealer, or by its trust department or agent but not in the Town's name.

		Category		Carrying
	1	2	3	Amount
Government Securities	\$ 1,051,961			\$ 1,051,961
Corporate Bonds		\$ 258,312		258,312
Corporate Stocks		2,845,817		2,845,817
Repurchase agreements	14,666,773			14,666,773
	\$ 15,718,734	\$ 3,104,129	\$ -	18,822,863
Land				1,575
Mutual funds				920,861
Investments in New Hampshire Public				
Deposit Investment Pool (NHPDIP)				15,245,644
Total Investments				34,990,943
Book value of cash and deposits				5,215,243
Total Cash and Investments				\$ 40,206,186

Investments in mutual funds and NHPDIP are not investment securities and, as such, are not categorized by risk.

NOTE 5-EMPLOYEE BENEFIT PLANS

Defined Benefit Pension Plan

The Town has a non-contributory defined benefit pension plan for all non-union employees who are not a member of another retirement plan, who have completed a year of service, worked 1,000 or more hours in the plan year, and have attained the age of 21 (49 participants for the year ending June 30, 2002). The Town makes actuarially determined annual contributions to the pension plan equal to amounts allowed by the Internal Revenue Code (\$94,789 for the year ended June 30, 2002). Significant actuarial assumptions are described below. Covered wages under the plan were \$916,257 or 10% of total wages paid to all employees of \$9,425,052. Pension costs include current service costs, which are accrued and funded on a current basis, and prior costs, which are amortized over ten years.

The pension plan provides pension and death benefits. A member may retire after reaching the age of 55 and five years participation in the plan. Benefits vest at 100% after 5 years of service. Employees who retire at or after age 55 with 15 or more years of service are entitled to pension payments for the remainder of their lives equal to 30% of their final five-year average compensation, reduced for less than 15 years of service. The plan provides a death benefit equal to the present value of the deceased member's total accrued benefit.

Contributions from the Town are recognized as revenue in the period in which employees provide services to the Town. Investment income is recognized as earned by the pension plan. The net appreciation (depreciation) in the fair value of investments held by the pension plan is recorded as an increase (decrease) to investment income based on the market value of investments as of the date of the balance sheet. (See Note 4 for investment composition). There are no investments with parties related to the pension plan. Benefits and refunds are recognized when due and payable. The Town includes pension administrative costs in its annual operating budget

The annual required contribution for the year ending June 30, 2002, of \$94,789 was determined as part of the July 1, 2001, actuarial valuation using the aggregate actuarial cost method, which does not identify or separately amortize unfunded actuarial liabilities. Because of the Town's contribution policy described above there is no net pension obligation. Significant actuarial assumptions used in the valuation include a rate of return on pre and post retirement assets of 7.5% annually, no pre-retirement withdrawal assumed, 2.5% level increase in salary scale, and a rate of 7.34% on pre and post retirement current liabilities. No changes in actuarial assumptions or benefit provisions that would significantly affect the valuation of the plan have occurred for the last six years.

Additional information required by the Governmental Accounting Standards Board follows these notes. This information is presented to enable the reader to assess the progress made by the Town in accumulating sufficient assets to pay pension benefits as they become due.

New Hampshire Retirement System

Plan Description

The Town contributes to the New Hampshire Retirement System (NHRS), a cost-sharing multiple-employer defined benefit pension plan administered by the NHRS Board of Trustees. The plan provides service, disability, death and vested retirement allowances to plan members and beneficiaries. Benefit provisions are established and may be amended by the New Hampshire State legislature. The NHRS issues a publicly available financial report that includes financial statements and required supplementary information for NHRS. That report may be obtained by writing to New Hampshire Retirement System, 4 Chenell Drive, Concord, New Hampshire 03301.

Funding Policy

Covered public safety employees are required to contribute 9.3% of their covered salary and the Town is required to contribute at an actuarially determined rate. The Town's contribution rates for the covered payroll of police officers and fire employees were 5.33% and 6.61%, respectively. The Town contributes 65% of the employer cost for police officers and fire employees and the State contributes the remaining 35% of the employer cost. The State portion of these retirement contributions of \$147,072 has been reported as a revenue and expenditure of the general fund in these financial statements.

Under State law (RSA-100:16), plan member contribution rates are established and may be amended by the New Hampshire State legislature and employer contribution rates are determined by the NHRS Board of Trustees based on an actuarial valuation. The Town's contributions to the NHRS for the years ending June 30, 2002, 2001, and 2000 were \$273,133, \$220,895, and \$203,568, respectively, equal to the required contributions for each year.

NOTE 6-GENERAL DEBT OBLIGATIONS

<u>Changes in Long-term Debt</u> - the changes in long-term obligations for the year ended June 30, 2002 were as follows:

		Balance			Balance
	Type	07/01/01	Additions	Reductions	06/30/02
Debt		\$ 4,723,905	\$	\$ 587,656	\$ 4,136,249

General Long-term Obligations

General Obligation Debt - payable at June 30, 2002 is comprised of the following individual issues:

\$1,550,000 1989 Camp Naticook Bond due in annual installments of \$50,750 - \$180,899 through January 2, 2005; interest at 9.5%	\$ 496,828
\$1,100,000 1992 Road Improvement Bond due in annual installments of \$110,000 through January 15, 2003; interest at 5.0% to 5.4%	110,000
\$4,725,549 Organic Waste Composting Facility Bonds due in annual payments of \$367,449, including interest at 4.632%,	
through April 1, 2003	3,529,421
	\$ 4,136,249

Summary of Debt Service Requirements to Maturity

The annual requirements to amortize all outstanding long-term obligations as of June 30, 2002 including interest of \$1,350,612 are as follows:

Year Ending		
June 30,		<u>Debt</u>
2003		\$ 681,388
2004		565,449
2005		565,534
2006		367,449
2007		367,449
2008-2012		1,837,245
2013-2015		1,102,347
		\$ 5,486,861

Debt Authorized/Unissued - Article 10 of the April 9, 2002 Town meeting authorized \$4,075,000 of debt for land purchase (See Note 13).

Available Debt Margin - The Town is subject to State statute which limits debt outstanding to a percentage (dependent on purpose) of a valuation calculation made annually by the State. As of June 30, 2002, the Town had an available debt margin of \$60,459,763 for general purposes. Debt incurred for sewer expansion is not included in the limitation calculations.

NOTE 7-INTERFUND BALANCES

Interfund receivables/payables at June 30, 2002 were as follows:

<u>Fund</u>	Interfund <u>Receivables</u>	Interfund Payables
General Fund	\$ 457,688	
Special Revenue Funds:		
Sewer Operating Fund	226,465	
Solid Waste Disposal Fund		\$ 143,037
Trust and Agency Funds:		
Capital Reserve Funds		358,868
Nonexpendable Trust Fund A		16,439
Cops Grant Agency		14,415
Pension Trust Fund	7-17-7-17-17-17-17-17-17-17-17-17-17-17-	151,394
Total	\$ 684,153	\$ 684,153

NOTE 8--NON-EXPENDABLE TRUST FUNDS

The principal amounts of all Non-expendable Trust Funds are restricted in that only income earned may be expended. Principal and income balances at June 30, 2002 were as follows:

	<u>Principal</u>	Income	Total
Fund A	\$ 539,769	\$ 518,602	\$ 1,058,371
Fund B	55,931	43,946	99,877
Fund C	677,542	180,106	857,648
Fund D	310,228	336,080	646,308
Library	26,549		26,549
	<u>\$ 1,610,019</u>	\$ 1,078,734	\$ 2,688,753

NOTE 9-UNRESERVED DESIGNATED FUND BALANCES

General Fund

Article 16 of the April 9, 2002 annual meeting designated \$43,992 of June 30, 2002 fund balance for the Library Construction Capital Reserve Fund.

Appropriations for certain projects and specific items not fully expended at year end are carried forward as continuing appropriations to the next year in which they supplement the appropriations of that year. At year end, continuing appropriations are reported as a component of fund balance and are as follows:

Town Hall siding \$ 30,000

Expendable Trust Funds

At June 30, 2002, the designated fund balance of the Expendable Trust Funds consists of the following:

Capital Reserve Funds:		
Landfill	\$	3,876,294
Highway Equipment		634,061
Fire Equipment		109,985
Ambulance		116,443
Waste Water Treatment Facility		53,675
Property Reappraisal		5,723
Land Bank		221,785
Sewer Line Extension		562,512
Sidewalks and Bike Paths		101,439
Bridge Replacement		86,021
Library Construction		1,447,568
Library Roof		12,780
Drainage Improvements		145,116
Communication Equipment		157,853
Sewer System		1,561,547
Computer Equipment		79,576
Playground Equipment		37,873
Salt Shed		116,322
Athletic Fields		102,334
Road Improvements		383,009
NW Fire Station		86,815
DW Highway Improvements		60,745
South Merrimack Fire Station	_	147,479
Total Capital Reserve Funds		10,106,955
Conservation Trust		356,303
Insurance Trust Funds		40,122
Total Expendable Trust Funds	\$	10,503,380

NOTE 10-PERFORMANCE BONDS

The Town holds performance bonds from developers until projects have been completed to Town standards. Due to the nature of the bonds they are not included as part of the financial statements. As of June 30, 2002, the performance bonds are comprised of the following:

Letters of credit	\$ 351,528
Surety bonds	1,242,773
	\$ 1,594,301

NOTE 11-COMMITMENTS AND CONTINGENCIES

Litigation

Town officials estimate that any potential claims against the Town that are not covered by insurance are immaterial. Certain tax assessments are the subject of appeal to the New-Hampshire Board of Land and Tax Appeals.

TOWN OF MERRIMACK, NEW HAMPSHIRE NOTES TO GENERAL PURPOSE FINANCIAL STATEMENTS (CONTINUED) June 30, 2002

NOTE 12-LANDFILL CLOSURE AND POSTCLOSURE CARE COSTS

State and federal laws and regulations require that the Town place a final cover on its landfill when closed and perform certain maintenance and monitoring functions at the landfill site for thirty years after closure. An estimated liability has been recorded in the long-term account group based on the future closure and postclosure care costs that will be incurred near or after the date the landfill no longer accepts waste. These landfill closure and postclosure care costs are based on the amount of the landfill used. The estimated liability for landfill closure and postclosure care costs has a balance of \$3,960,100 as of June 30, 2002, which is based on 99.5% usage of the landfill. The estimated total cost of landfill closure and postclosure care of \$3,980,000 is based on the amount that would be paid if all equipment, facilities, and services required to close, monitor and maintain the landfill were acquired as of June 30, 2002. However, the actual cost of closure and postclosure care may be higher due to inflation, changes in technology, or changes in landfill laws and regulations.

The Town has established a landfill capital reserve to partially finance the closure and postclosure costs. At June 30, 2002, the balance in the landfill capital reserve is \$3,876,294. The remaining closure and postclosure care costs are expected to be financed through transfers of fund balances and state grants.

NOTE 13—SUBSEQUENT EVENT

During July 2002, the Town issued \$4,075,000 in general obligation bonds through the New Hampshire Municipal Bond Bank (See Note 6).

Vachon, Clukay & Co., PC

Certified Public Accountants

45 Market Street Manchester, New Hampshire 03101. (603) 622-7070

FAX: 622-1452

INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY INFORMATION REQUIRED BY THE GOVERNMENTAL ACCOUNTING STANDARDS BOARD

To the Board of Selectmen and Town Manager Town of Merrimack, New Hampshire

The historical pension information on page 19 is not a required part of the general purpose financial statements of the Town of Merrimack, New Hampshire but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and express no opinion on it.

Vachen, Clary & Co., PC

August 22, 2002

TOWN OF MERRIMACK, NEW HAMPSHIRE

Defined Benefit Pension Plan
Required Supplementary Information

Schedule of Funding Progress

Actuarial	Actuarial	Actuarial Accrued	Excess of Assets (over) under Actuarial Accrued		Annual Covered	Excess (deficiency) as a Percentage of
Valuation Date	Value of Assets	Liability	Liability	Funded Ratio	Payroll	Covered Payroll
July 1, 1995	\$ 1,174,303	\$1,266,270	\$ 91,967	92.74%	\$ 2,006,878	(4.58)%
July 1, 1996	1,437,000	1,377,207	(59,793)	104.34%	1,906,228	3.14%
July 1, 1997	1,612,857	1,379,317	(233,540)	116.93%	1,112,825	20.99%
July 1, 1998	1,870,702	1,369,812	(500,890)	136.57%	1,022,175	49.00%
July 1, 1999	2,189,339	1,519,819	(669,520)	144.05%	1,014,980	65.96%
July 1, 2000	1,952,888	1,601,038	(351,850)	121.98%	896,860	39.23%
July 1, 2001	1,690,270	1,580,158	(110,112)	106.97%	916,257	12.02%

Employer Contributions

Annual						
Year Ended	Required		Percentage			
June 30	Co	ntribution	Contributed			
1996	\$	88,284	145%			
1997		111,435	116%			
1998		86,406	114%			
1999		49,037	136%			
2000		86,376	114%			
2001		46,454	118%			
2002		94,789	97%			

Vachon, Clukay & Co., PC

Certified Public Accountants

45 Market Street
Manchester, New Hampshire 03101.
(603) 622-7070

FAX: 622-1452

INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTAL INFORMATION

To the Board of Selectmen and Town Manager Town of Merrimack, New Hampshire

Our report on our audit of the general purpose financial statements of the Town of Merrimack, New Hampshire as of June 30, 2002 and for the year then ended appears on page one. That audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Merrimack, New Hampshire taken as a whole. The supplemental schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Merrimack, New Hampshire. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Nachon, Cluby + Co., PC

August 22, 2002

SCHEDULE 1

TOWN OF MERRIMACK, NEW HAMPSHIRE
Combining Balance Sheet - All Special Revenue Funds
June 30, 2002

Combining Totals	\$ 16,853 5,457,589 105,258 1,382,082 226,465 \$ 7,188,247	\$ 90,009 29,277 123,784 143,037 386,107	80,863 6,721,277 6,802,140 \$ 7,188,247
Heritage Commission <u>Fund</u>	\$ 1,505	1	\$ 1,505
DARE <u>Fund</u>	\$ 3,075	\$ 802	2,273 2,273 \$ 3,075
Cable Television <u>Fund</u>	\$ 176,080 63,562 \$ 239,642	\$ 859 17,931 18,790	5,272 215,580 220,852 \$239,642
Solid Waste Disposal <u>Fund</u>	\$ 1,508,983	\$ 22,829 6,583 143,037 172,449	27,486 1,360,182 1,387,668 \$ 1,560,117
Fire Protection <u>Area Fund</u>	\$ 101,941 13,513 \$ 115,454	\$ 453 54,253	60,748 60,748 \$ 115,454
Library Fine <u>Fund</u>	\$ 16,853 105,258 \$ 122,111		\$ 122,111 122,111 \$ 122,111
Sewer Operating Fund	\$ 3,666,005 1,253,873 226,465 \$ 5,146,343	\$ 65,066 29,277 45,017	48,105 4,958,878 5,006,983
ASSETS	Cash Equity in pooled cash and investments Investments Accounts receivable Due from other funds Total Assets	LIABILITIES AND FUND BALANCES Liabilities: Accounts payable Retainage payable Deferred revenue Due to other funds Total Liabilities	Fund Balances: Reserved for encumbrances Unreserved: Undesignated Total Fund Balances Total Liabilities and Fund Balances

SCHEDULE 2

TOWN OF MERRIMACK, NEW HAMPSHIRE

Combining Statement of Revenues, Expenditures and Changes in Fund Balances All Special Revenue Funds
For the Year Ended June 30, 2002

Combining <u>Totals</u>	\$ 245,935 400 72,451 4,722,518 139,927 5,181,231	28,563 3,042,908 159,335 62,900	194,937 172,512 3,661,155 1,520,076	1,500 (50,000) (48,500)	1,471,576	5,330,564
Heritage Commission <u>Fund</u>	\$ 282	695	(588)	1,500	912	\$ 1,505
DARE Fund	\$4,273	9,718	9,718	•	(5,445)	7,718
Cable Television <u>Fund</u>	\$245,935 3,981 249,916	139,377	73,787	1	73,787	\$220,852
Solid Waste Disposal <u>Fund</u>	\$ 748,612 23,495	542,045	542,045	(50,000)	180,062	1,207,606
Fire Protection <u>Area Fund</u>	\$91,943 671 92,614	18,845	73,769	•	73,769	(13,021)
Library Fine <u>Fund</u>	\$ 34,001	19,263	19,263		14,738	\$122,111
Sewer Operating <u>Fund</u>	\$ 400 72,451 3.881,963 73,224 4,028,038	2,500,863	194,937 172,512 2,894,285 1,133,753		1,133,753	3,873,230
	Revenues: Taxes Licenses and permits Intergovernmental revenues Charges for service Miscellaneous revenues Total Revenues	Expenditures: Current: Public safety Education & Training Sanitation Culture and recreation Capital outlay	Principal of debt Interest and fiscal charges Total Expenditures Excess of Revenues Over (Under) Expenditures	Other Financing Sources (Uses): Operating transfers in Operating transfers out Total Other Financing Sources (Uses)	Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses	Fund Balances (Deficit) - July 1 Fund Balances (Deficit) - June 30

SCHEDULE 3

TOWN OF MERRIMACK, NEW HAMPSHIRE

Combining Balance Sheet - All Trust and Agency Funds June 30, 2002

	Expendable Trust Funds	Non- Expendable Trust Funds	Pension Trust Fund	Cops Grant Agency Fund	School Agency Fund	Combining <u>Totals</u>
ASSETS						
Cash and equivalents Equity in pooled cash and investments	\$ 1,604 356,303	\$ 65,354	\$ 40,182			\$ 107,140 356,303
Investments Accounts receivable	10,504,341	2,639,838	1,640,654 9,434		\$ 988,748	15,773,581 9,434
Due from other governments Total Assets	\$10,862,248	\$2,705,192	\$1,690,270	\$ 14,415 \$ 14,415	\$ 988,748	14,415 \$16,260,873
LIABILITIES AND FUND B.	ALANCES					
Liabilities:						
Due to others					\$ 988,748	\$ 988,748
Due to other funds Total Liabilities	\$ 358,868 358,868	\$ 16,439 16,439	\$ 151,394 151,394	\$ 14,415 14,415	988,748	541,116 1,529,864
Fund Balances:						
Reserved for endowments		1,610,019				1,610,019
Reserved for employees' retirement		, ,	1,538,876			1,538,876
Unreserved:						
Designated	10,503,380					10,503,380
Undesignated		1,078,734				1,078,734
Total Fund Balances	10,503,380	2,688,753	1,538,876	-		14,731,009
Total Liabilities and	Ø10.060.010	0.000.000	01.600.070	0 14415	e 000.740	¢ 16 260 972
Fund Balances	\$10,862,248	\$2,705,192	\$ 1,690,270	\$ 14,415	\$ 988,748	\$16,260,873

Vachon, Clukay & Co., PC

Certified Public Accountants

45 Market Street Manchester, New Hampshire 03101 (603) 622-7070

FAX: 622-1452

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL STRUCTURE BASED ON AN AUDIT OF GENERAL PURPOSE FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Selectmen and Town Manager Town of Merrimack, New Hampshire

We have audited the general purpose financial statements of the Town of Merrimack, New Hampshire as of and for the year ended June 30, 2002, and have issued our report thereon dated August 22, 2002.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement.

The management of the Town of Merrimack, New Hampshire is responsible for establishing and maintaining an internal control structure. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of internal control structure policies and procedures. The objectives of an internal control structure are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of financial statements in accordance with accounting principles generally accepted in the United States of America. Because of inherent limitations in any internal control structure, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the structure to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the effectiveness of the design and operation of policies and procedures may deteriorate.

In planning and performing our audit of the general purpose financial statements of the Town of Merrimack, New Hampshire for the year ended June 30, 2002, we obtained an understanding of the internal control structure. With respect to the internal control structure, we obtained an understanding of the design of relevant policies and procedures and whether they have been placed in operation, and we assessed control risk in order to determine our auditing procedures for the purpose of expressing our opinion on the general purpose financial statements and not to provide an opinion on the internal control structure. Accordingly, we do not express such an opinion.

Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be material weaknesses under standards established by the American Institute of Certified Public Accountants. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the

risk that errors and irregularities in amounts that would be material in relation to the general purpose financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control structure and its operation that we consider to be material weaknesses as defined above.

This report is intended for the information of management and the Board of Selectmen. However, this report is a matter of public record and its distribution is not limited.

Richan Clarking & Co. PC

August 22, 2002

EXPENDABLE TRUST FUNDS JUNE 30, 2002			
Landfill Capital Reserve Fund			
Balance - 07/01/01	2,565,013.71		
Expenditures:	2,000,010.11		
Landfill closure	(102,155.63)		
Tire shredding	(116,904.15)		
Compactor	(115,000.00)		
State grant reimbursements	326,409.37		
Transfer from Solid Waste Disposal Special Revenue Fund	50,000.00		
Transfer from General Fund	1,182,000.00		
Investment income	86,931.14		
Balance - 06/30/02	3,876,294.44		
Fire Equipment Capital Reserve Fund			
Balance - 07/01/01	625,239.60		
Aerial ladder truck	(706,763.00)		
Transfer from General Fund	177,000.00		
Investment income	14,508.13		
Balance - 06/30/02	109,984.73		
Ambulance Capital Reserve Fund			
Balance - 07/01/01	79,019.49		
Transfer from General Fund	35,000.00		
Investment income	2,423.04		
Balance - 06/30/02	116,442.53		
Highway Equipment Capital Reserve Fund			
Balance - 07/01/01	720,449.22		
Expenditures:			
Dump truck bodies - 2	(31,277.00)		
Dump truck chassis - 5	(234,246.90)		
Transfer from General Fund	160,000.00		
Investment income	19,135.41		
Balance - 06/30/02	634,060.73		
Property Revaluation Capital Reserve Fund			
Balance - 07/01/01	5,598.58		
Investment income	124.13		
Balance - 06/30/02	5,722.71		

EXPENDABLE TRUST FUNDS JUNE 30, 2002			
Wastewater Treatment Facility Capital Reserve Fund			
Balance - 07/01/01	208,050.73		
Expenditures:	200,000.70		
Odor control/trickling filter	(19,967.47)		
Mobile trommel screen plant	(142,500.00)		
Hypochlorite/chemical feed system	(14,152.39)		
Investment income	22,244.62		
Balance - 06/30/02	53,675.49		
Land Bank Capital Reserve Fund			
Balance - 07/01/01	7,269.26		
Transfer from General Fund	210,000.00		
Investment income	4,515.37		
Balance - 06/30/02	221,784.63		
Bridge Replacement Capital Reserve Fund			
Balance - 07/01/01	149,358.04		
Expenditures:			
Thornton Road Bridge/Tinker Road Bridge project	(5,881.04)		
Thornton Ferry/Griffin Street Bridge	(60,791.73)		
Investment income	3,335.87		
Balance - 06/30/02	86,021.14		
Sewer Line Extension Capital Reserve Fund			
Balance - 07/01/01	653,787.73		
Expenditures:			
Turkey Hill area sewer line	(206,677.11)		
Transfer from General Fund	100,000.00		
Investment income	15,401.18		
Balance - 06/30/02	562,511.80		
Sidewalks and Bike Paths Capital Reserve Fund			
Balance - 07/01/01	163,695.93		
Expenditures:			
Camp Sargent Road sidewalk	(270,708.80)		
State grant reimbursements	146,839.48		
Private grant reimbursements	27,900.00		
Transfer from General Fund	30,000.00		
Investment income	3,712.10		
Balance - 06/30/02	101,438.71		

EXPENDABLE TRUST FUNDS JUNE 30, 2002	
00NL 30, 2002	
Library Roof Capital Reserve Fund	
Balance - 07/01/01	10,530.60
Transfer from General Fund	2,000.00
Investment income	249.63
Balance - 06/30/02	12,780.23
Library Construction Capital Reserve Fund	
Balance - 07/01/01	817,732.21
Transfer from General Fund	600,000.00
Investment income	29,835.99
Balance - 06/30/02	1,447,568.20
Drainage Improvements Capital Reserve Fund	
Balance - 07/01/01	181,676.95
Expenditures:	
Sunnydale Drive/Souhegan Drive drainage	(90,612.73)
Transfer from General Fund	50,000.00
Investment income	4,052.18
Balance - 06/30/02	145,116.40
Wastewater Treatment System Capital Reserve Fund	
Balance - 07/01/01	1,725,701.29
Expenditures:	
Loaders	(30,235.00)
Skid steer loader	(6,658.00)
Electrical system upgrade	(60,359.59)
Rolling steel doors	(79,900.00)
Pickup truck	(25,240.00)
Investment income	38,238.04
Balance - 06/30/02	1,561,546.74
Playground Equipment Capital Reserve Fund	
Balance - 07/01/01	63,438.20
Expenditures:	
Skateboard park	(44,481.80)
Skateboard park fence	(8,250.00)
Private grant reimbursements	765.00
Transfer from General Fund	25,000.00
Investment income	1,402.07
Balance - 06/30/02	37,873.47

JUNE 30, 2002	EXPENDABLE TRUST FUNDS JUNE 30, 2002			
Computer Equipment Capital Reserve Fund				
Balance - 07/01/01	53,195.10			
Transfer from General Fund	25,000.00			
Investment income	1,380.87			
Balance - 06/30/02	79,575.97			
Communication Equipment Capital Reserve Fund				
Balance - 07/01/01	119,911.48			
Transfer from General Fund	35,000.00			
Investment income	2,941.46			
Balance - 06/30/02	157,852.94			
Salt Shed Capital Reserve Fund				
Balance - 07/01/01	58,570.74			
Transfer from General Fund	56,000.00			
Investment income	1,751.04			
Balance - 06/30/02	116,321.78			
South Fire Station Capital Reserve Fund	·			
Balance - 07/01/01	74,259.33			
Transfer from General Fund	71,000.00			
Investment income	2,219.88			
Balance - 06/30/02	147,479.21			
Athletic Fields Capital Reserve Fund				
Balance - 07/01/01	26,147.62			
Transfer from General Fund	75,000.00			
Investment income	1,186.26			
Balance - 06/30/02	102,333.88			
Daniel Webster Highway Capital Reserve Fund				
Balance - 07/01/01	104,396.29			
Transfer from General Fund	128,000.00			
Investment income	3,348.86			
Balance - 06/30/02	235,745.15			
Road Improvement Capital Reserve Fund				
Balance - 07/01/01	-			
Expenditures:				
Seaverns Bridge Road reconstruction	(175,000.00)			
Transfer from General Fund	375,000.00			
Investment income	8,008.56			

EXPENDABLE TRUST FUNDS	
JUNE 30, 2002	
Northwest Fire Station Capital Reserve Fund	
Balance - 07/01/01	-
Transfer from General Fund	85,000.00
Investment income	1,815.38
Balance - 06/30/02	86,815.38
Self Insurance Trust Funds	
Balance - 07/01/01	36,406.52
Expenditures:	
Claims paid	(7,259.20)
Transfer from General Fund	10,000.00
Investment income	974.39
Balance - 06/30/02	40,121.71
Special Conservation Trust Fund	
Balance - 07/01/01	25,735.95
Transfer from General Fund	2,588.70
Investment income	568.11
Balance - 06/30/02	28,892.76
80 Acres Conservation Trust Fund	
Balance - 07/01/01	7,920.40
Investment income	177.87
Balance - 06/30/02	8,098.27
Use Change Tax Conservation Trust Fund	
Balance - 07/01/01	312,712.93
Expenditures:	
Forestry management services	(360.00)
Investment income	6,958.96
Balance - 06/30/02	319,311.89
Grand Total	
Balance - 07/01/01	8,795,817.90
Expenditures	(2,555,381.54)
Private grant reimbursements	28,665.00
State grant reimbursements	473,248.85
Transfers from other funds	3,483,588.70
Investment income	277,440.54
Balance - 06/30/02	10,503,379.45

LONG-TERM DEBT PRINCIPAL AND INTEREST PAYMENT SCHEDULES

\$1,550,000 1989 Camp Naticook Bonds 9.5% Interest

	Interest	Principal	Interest	
Year	July 2	January 2	January 2	Total
2002-2003	23,599.00	150,802.00	23,599.00	198,000.00
2003-2004	16,436.00	165,128.00	16,436.00	198,000.00
2004-2005	8,593.00	180,896.00	8,593.00	198,082.00
	48,628.00	496,826.00	48,628.00	594,082.00

\$1,100,000 1992 Road Improvement Bonds 5.0% - 5.4% Interest

	Interest	Principal	Interest	
Year	January 15	January 15	July 15	Total
2002-2003	2,970.00	110,000.00	2,970.00	115,940.00

\$4,725,549.33 1996 Organic Waste Composting Facility Bond 4.632% Interest

	Principal	Interest	
Year	April 1	April 1	Total
2002-2003	203,966.24	163,482.82	367,449.06
2003-2004	213,413.96	154,035.10	367,449.06
2004-2005	223,299.30	144,149.76	367,449.06
2005-2006	233,642.52	133,806.54	367,449.06
2006-2007	244,464.84	122,984.22	367,449.06
2007-2008	255,788.45	111,660.61	367,449.06
2008-2009	267,636.57	99,812.49	367,449.06
2009-2010	280,033.50	87,415.56	367,449.06
2010-2011	293,004.65	74,444.41	367,449.06
2011-2012	306,576.63	60,872.43	367,449.06
2012-2013	320,777.26	46,671.80	367,449.06
2013-2014	335,635.66	31,813.40	367,449.06
2014-2015	351,182.17	16,266.76	367,448.93
	3,529,421.75	1,247,415.90	4,776,837.65

LONG-TERM DEBT PRINCIPAL AND INTEREST PAYMENT SCHEDULES

\$4,075,000 2002 Greens Pond Land Acquisition Bonds 4.08% Interest

	Principal	Interest	interest	
Year	August 15	August 15	February 15	Total
2002-2003	0.00	0.00	89,806.38	89,806.38
2003-2004	275,000.00	78,092.50	73,967.50	427,060.00
2004-2005	275,000.00	73,967.50	69,842.50	418,810.00
2005-2006	275,000.00	69,842.50	65,717.50	410,560.00
2006-2007	275,000.00	65,717.50	60,905.00	401,622.50
2007-2008	275,000.00	60,905.00	56,092.50	391,997.50
2008-2009	270,000.00	56,092.50	50,692.50	376,785.00
2009-2010	270,000.00	50,692.50	45,292.50	365,985.00
2010-2011	270,000.00	45,292.50	39,892.50	355,185.00
2011-2012	270,000.00	39,892.50	34,492.50	344,385.00
2012-2013	270,000.00	34,492.50	29,092.50	333,585.00
2013-2014	270,000.00	29,092.50	23,557.50	322,650.00
2014-2015	270,000.00	23,557.50	17,820.00	311,377.50
2015-2016	270,000.00	17,820.00	12,015.00	299,835.00
2016-2017	270,000.00	12,015.00	6,075.00	288,090.00
2017-2018	270,000.00	6,075.00	0.00	276,075.00
	4,075,000.00	663,547.50	675,261.38	5,413,808.88

TOTAL DEBT SERVICE

Year	<u>Principal</u>	Interest	Total
2002-2003	464,768.24	306,427.20	771,195.44
2003-2004	653,541.96	338,967.10	992,509.06
2004-2005	679,195.30	305,145.76	984,341.06
2005-2006	508,642.52	269,366.54	778,009.06
2006-2007	519,464.84	249,606.72	769,071.56
2007-2008	530,788.45	228,658.11	759,446.56
2008-2009	537,636.57	206,597.49	744,234.06
2009-2010	550,033.50	183,400.56	733,434.06
2010-2011	563,004.65	159,629.41	722,634.06
2011-2012	576,576.63	135,257.43	711,834.06
2012-2013	590,777.26	110,256.80	701,034.06
2013-2014	605,635.66	84,463.40	690,099.06
2014-2015	621,182.17	57,644.26	678,826.43
2015-2016	270,000.00	29,835.00	299,835.00
2016-2017	270,000.00	18,090.00	288,090.00
2017-2018	270,000.00	6,075.00	276,075.00
	8,211,247.75	2,689,420.78	10,900,668.53

	SCHEDULE OF	SCHEDULE OF TOWN PROPERTY JUNE 30, 2002	RTY		
	Land	Buildings	Improvements	Equipment	Total
General Government:					
General Government and Welfare	8			202,420	202,420
Assessing				92,119	92,119
Buildings & Grounds	308,900	1,105,931	15,781	47,611	1,478,223
Community Development	8	8		158,512	158,512
Town Clerk/Tax Collector	0		0	94,669	94,669
Public Safety:					
Fire and Ambulance	463,679	971,123	3,250	2,543,182	3,981,234
Police and Communications	81,000	1,367,057	006'9	1,521,769	2,976,726
Public Works:				•	
Public Works Administration	8	12,100		29,857	41,957
Highway and Equipment Maintenance	963,200	518,984	206,700	2,267,534	3,956,418
Solid Waste Disposal	908,900	388,600	12,200	446,724	1,756,424
Wastewater Treatment	238,770	14,969,904	17,081,385	8,496,847	40,786,906
Leisure & Recreation:					
Parks & Recreation	900,500	408,416	267,309	236,215	1,812,440
Library	296,900	577,937	\$	200,290	1,075,127
Cable Television	8	0		393,483	393,483
Vacant Land and Tax-Deeded Properties	6,986,814	56,000			7,042,814
Total	11,148,663	20,376,052	17,593,525	16,731,232	65,849,472

2002 SUMMARY INV	ENTORY OF VAL	UATION	
		Assessed	Valuation
		Taxable	Total
Land:	<u>Acres</u>		
Current use	4,186.35	496,612	
Residential	8,025.96	674,014,398	
Commercial/industrial	2,453.60	155,020,502	
Total taxable land	14,665.91	829,531,512	829,531,512
Tax exempt and non taxable	4,334.24		76,118,900
Buildings:			
Residential		1,126,503,959	
Manufactured housing		6,852,300	
Commercial/industrial		313,325,441	
Total of taxable buildings		1,446,681,700	1,446,681,700
Tax exempt and non taxable			116,924,700
Public utilities:	•		
Water		2,546,800	
Gas		4,796,900	
Electric		15,053,700	
Total public utilities		22,397,400	22,397,400
Total valuation before exemptions		2,298,610,612	2,491,654,212
Exemptions:	Number		
Blind	9	135,000	
Elderly	219	19,292,100	
Disabled	18	1,334,400	
Handicapped	2	13,000	
Total exemptions	248	20,774,500	
Net valuation on which municipal, county, and			
local school tax rates are computed		2,277,836,112	
Less public utilities		22,397,400	
Net valuation on which state school tax rate is			
computed		2,255,438,712	

NET ASSESSED VALUATION HISTORY

	Net		Estimated
	Assessed		100%
Year	<u>Valuation</u>	Ratio	Valuation
2002 B	2,277,836,112	С	C
2001 B	1,899,727,513	88%	2,158,781,265
2000 B	1,643,048,010	94%	1,747,923,415
1999	1,231,725,151	76%	1,620,690,988
1998	1,191,204,781	87%	1,369,200,898
1997	1,148,689,607	92%	1,248,575,660
1996	1,094,869,695	96%	1,140,489,266
1995 B	1,071,829,370	97%	1,104,978,732
1994	1,116,283,912	95%	1,175,035,697
1993 A	1,140,969,487	94%	1,213,797,327
1992	1,634,805,805	134%	1,220,004,332
1991	1,631,537,851	123%	1,326,453,537
1990	1,623,054,803	105%	1,545,766,479
1989 B	1,609,532,654	100%	1,609,532,654
1988	628,790,284	42%	1,497,119,724
1987	590,884,826	43%	1,374,150,758
1986	536,460,879	47%	1,141,406,126
1985	476,434,301	58%	821,438,450
1984	433,028,396	69%	627,577,386
1983	403,180,435	73%	552,301,966
1982	388,767,938	77%	504,893,426
1981	363,434,663	81%	448,684,769
1980	359,864,537	87%	413,637,399

A - Reflects general 30% valuation reduction

B - Reflects property revaluation

C - Not yet available

STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES, AND PROPERTY TAX ASSESSED FOR 2002

A	pr	opi	riati	ions
_				

Election and voter registration	24,829
Property revaluation	263,630
Community development	673,403
General government building maintenance	271,111
Other general government	1,455,944
Police	3,611,019
Fire and ambulance	3,625,298
Emergency management	60,006
Other public safety	493,406
Public works administration	184,762
Highways and streets	2,073,012
Other highways and streets	395,578
Solid waste disposal	517,688
Sewage collection and disposal	2,810,843
Health agencies	83,225
Welfare administration and direct assistance	78,395
Parks and recreation	692,621
	•
Library Retriction purposes	1,028,416
Patriotic purposes Other culture and recreation	40,500
Other culture and recreation Conservation	229,700
	5,345
Principal - long-term bonds and lease obligations	464,768
Interest - long-term bonds and lease obligations	312,809
Interest - tax anticipation notes Land	4 225 400
	4,225,100
Machinery, vehicles, and equipment Buildings	246,750
	51,851
Improvements other than buildings	421,200
Transfer to capital reserve funds	1,841,992
Transfer to other expendable trust funds	7,000
Total appropriations	26,190,202
Estimated Revenues	
Timber yield taxes	13,000
Land use change tax	100,000
Cable television franchise tax	220,000
Interest and penalties on delinquent taxes	154,450
Motor vehicle permit fees	4,000,000
Building permits	250,000
Other licenses and permits	165,143
Federal grants	93,825
State shared revenue	209,919
State meals and rooms tax distribution	736,226
State highway block grant	413,257
State water pollution grants	72,451
Other state grants	9,108
County grants	5,840
Charges for services	4,640,114
Sale of municipal property	5,500
Interest on deposits and investments	516,600

STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES, AND PROPERTY TAX ASSESSED FOR 2002

4,100

8.94

1.38

4.49

18.51

			,,,,,,
Trust funds			153,000
General Fund fund balance			2,479,487
Bond proceeds			4,075,000
Other sources			172,533
Total estimated revenues		_	18,489,553
Property Tax Assessed			
Total appropriations			26,190,202
Total estimated revenues			18,489,553
Net municipal appropriations			7,700,649
Tax overlay			594,833
War service tax credits			150,700
Net municipal assessment			8,446,182
Net local school assessment			20,359,086
Net county assessment			3,133,571
State education assessment		_	10,123,344
Total municipal, local school, and county assessments			42,062,183
		Assessed Valuation	
Tax Rate Computation	Assessment	(\$1,000's)	Tax Rate*
Municipal	8,446,182	2,277,836.112	3.70

20,359,086

10,123,344

42,062,183

3,133,571

2,277,836.112

2,277,836.112

2,255,438.712

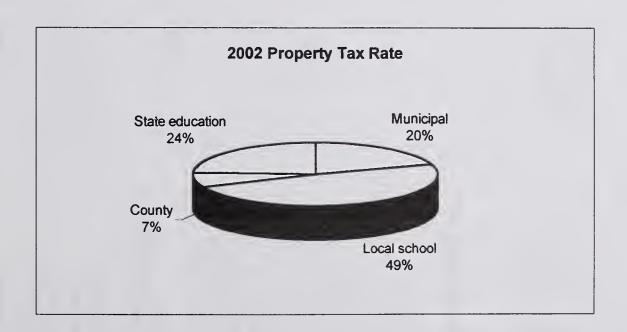
Payments in lieu of taxes

Local school

State education

County

Total



^{*} Tax rate = assessment divided by property valuation

	YEAR ENDED JUNE 30, 2002	YEAR ENDED JUNE	ED JUNE 30 20	2002			
	Chambrances		DCA 24.0F k	A dissipation	4	Encumbrances	Variance
	G Carryovers	Budget	Grants	Adjusted	Revenies	Carryovers	(Infavorable)
General Fund							
Property tax		9,430,819		9,430,819	9,453,339	•	22,520
Current use tax	0	200,000		200,000	195,689		(4,311)
Other taxes	0	24,600	•	24,600	34,851		10,251
Interest on delinquent taxes		152,600	•	152,600	159,361		6,761
Tax overlay		(475,998)	•	(475,998)	(117,093)		358,905
State revenue sharing	•	892,141		892,141	892,141	Û	
Highway block grant		405,418	8	405,418	404,382	î	(1,036)
Cops Fast grant	•	118,750	•	118,750	139,725	Û	20,975
Drug Task Force grant		39,259	0	39,259	44,198		4,939
State grant re: sidewalk		•	146,840	146,840	146,840		
EPA grant re: superfund site	31,962	0	•	31,962	26,713	5,249	
Other intergovernmental revenues	13,105	13,836	57,125	84,066	46,593	27,786	(189,687)
Building permits	•	200,000		200,000	132,456		(67,544)
Auto registrations	•	3,500,000	0	3,500,000	3,900,347	0	400,347
State auto registration agent fees	•	53,000		53,000	56,234	1	3,234
Planning Board applications		20,000	1	20,000	27,017		7,017
Other licenses and permits	•	76,528	1	76,528	85,520	0	8,992
Ambulance fees		285,000		285,000	293,611	•	8,611
Police traffic details	•	205,711	1	205,711	305,959	•	100,248
Adminstrative cost allocation to							
Sewer Fund	•	183,868		183,868	183,868		
Day Camp registrations	•	123,000	•	123,000	122,012	•	(886)
Recreation programs	•	20,000	•	20,000	37,189	•	17,189
Engineering plan review	•	30,000	•	30,000	47,156		17,156
Other charges for service	•	82,035	•	82,035	72,179		(9,856)
Griffin Fund grants		0	30,000	30,000	12,630	16,624	(746)
Private grant re: sidewalk	27,900		•	27,900	27,900	•	
Other private grants	3,122	29,500	26,398	59,020	42,629	13,534	(2,857)
Interest on deposits and investments		708,000	8	708,000	319,109		(388,891)
Donations of property	-	•	313.652	313,652	126,252	187.400	•

	Encumbrances					Encumbrances	Variance
	& Carryovers	Revenue	RSA 31:95-b	Adjusted	Actual	& Carryovers	Favorable
	July 1, 2001	Budget	Grants	Budget	Revenues	June 30, 2002	(Unfavorable)
Insurance premium rebates		30,000	•	30,000	50,491		20,491
Building rentals	•	34,450		34,450	34,450		
Other miscellaneous revenues		23,050	•	23,050	35,789		12,739
Total General Fund	76,089	16,405,567	574,015	17,055,671	17,339,537	250,593	534,459
Sewer Fund							
Intergovernment revenues	•	72,451	•	72,451	72,451	•	
Sewer rents - residential	•	610,000	ů	610,000	621,828	•	11,828
Sewer rents - commercial	•	202,000	0	202,000	205,930		3,930
Sewer rents - industrial	•	2,650,000	•	2,650,000	2,838,895	•	188,895
Compost sales	•	90,000	•	000'06	92,303	•	2,303
Contractual sludge composting	•	225,000	•	225,000	114,310		(110,690)
Other charges for service	•	13,500	•	13,500	8,159	•	(5,341)
Interest on deposits and investments	•	150,000	•	150,000	57,518		(92,482)
Other miscellaneous revenues	•	6,215	8,200	14,415	16,644		2,229
Total		4,019,166	8,200	4,027,366	4,028,038		672
Fire Protection Area Fund							
Hydrant Rentals	•	105,121	8	105,121	91,793	•	(13,328)
Other revenues	0	200	0	200	821		321
Total		105,621	•	105,621	92,614		(13,007)
Solid Waste Disposal Fund							
Sale of recycled materials		35,000		35,000	21,459		(13,541)
State grant re: winter dump closure	•	•	326,410	326,410	326,409	•	(1)
Dump fees	•	625,000	•	625,000	727,154	•	102,154
Interest on deposits and investments		48,000		48,000	23,494		(24,506)
Total	•	708,000	326,410	1,034,410	1,098,516		64,106

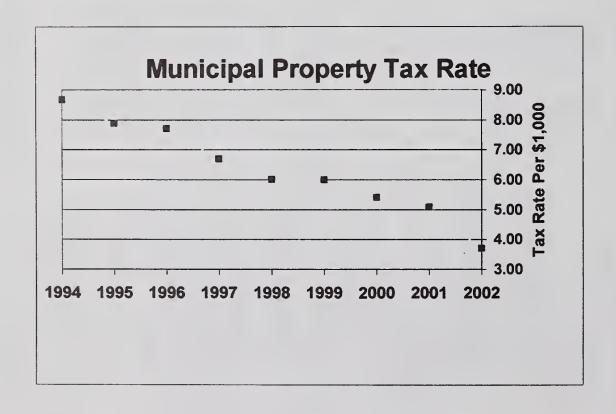
STA	TEMENT OF ACTU	JAL REVENUE	SCOMPARED	TO ESTIMATE	REVENUES		
	YEAR ENDED JUNE 30, 2002	YEAR END	ED JUNE 30, 20	102			
	Encumbrances					Encumbrances	Variance
	& Carryovers	Revenue	RSA 31:95-b	Adjusted	Actual	& Carryovers	Favorable
	July 1, 2001	Budget	Grants	Budget	Revenues	June 30, 2002	(Unfavorable)
Cable Television Fund							
Cable television franchise tax		200,000		200,000	245,935		45,935
Private grants	17,931	•	•	17,931	•	17,931	1
Other revenue		4,200	•	4,200	3,980	•	(220)
Total	17,931	204,200	1	222,131	249,915	17,931	45,715
DARE Fund							
Private grants		6,418		6,418	4,137	•	(2,281)
Interest on deposits and investments		300		300	135		(165)
Total	•	6,718	•	6,718	4,272		(2,446)
Heritage Fund							
Private grants	•			•	•	•	
Interest on deposits and Investments		•				•	
Total	•		1			1	•
Naticook Day Camp Fund							
Interest on deposits and investments			•	0		1	•
Special Library Funds							
Charges for service		20,850	•	20,850	21,866	•	1,016
Other revenues		8,000	•	8,000	12,135		4,135
Total		28,850		28,850	34,001		5,151
TOTAL REVENUE	94,020	21,478,122	908,625	22,480,767	22,846,893	268,524	634,650
FROM (TO) SURPLUS	0	1	0 1				
GRAND TOTAL	94,020	21,478,122	908,625	22,480,767	22,846,893	268,524	(634,650)

			THE LINE	ובשו בועברם מסוור ממי במסד	7007				
	Freimhrancea						RSA 31:95-b		Variance
	& Carryovers	Approved	11	Total		Encumbrances	Carryovers	1	Favorable
	July 1, 2001	Budget	Appropriations	Authorized	Authorized Expenditures	June 30, 2002	June 30, 2002	Commitments	(Unfavorable)
General Government	376	2,449,094	318,652	2,768,122	2,555,496	13,881	192,776	2,762,153	5,969
Assessing	20,950	259,369	•	280,319	210,024	23,495		233,519	46,800
Fire	10,874	3,812,988	27,539	3,851,401	3,660,810	19,982	413	3,681,205	170,196
Police	130,755	3,435,658	80,219	3,646,632	3,641,154	18,018	34,831	3,694,003	(47,371)
Communications	555	427,370	•	427,925	352,250	•	9	352,250	75,675
Public Works Administration	•	278,034	•	278,034	268,409	280	•	268,689	9,345
Highway	582,046	3,066,375	147,605	3,796,026	3,078,000	766,676	•	3,844,676	(48,650)
Parks and Recreation	16,110	727,601	•	743,711	719,681	3,147	•	722,828	20,883
Library	31,747	1,565,988	0	1,597,735	1,550,816	2,926		1,555,742	200,04
Equipment Maintenance	300	377,562	•	377,862	336,960	. 077	, 000 00		40,302
Buildings & Grounds	4,512	303,174	•	307,686	276,538	410	20,000	300,000	0/0
Community Development	39,169	645,369	•	684,538	1001,037	0 1,140		030,400	00,141)
Town Cierk/Tax Collector	5,100	337,832	•	342,932	305,319	\$0/'0		162 449	(10 780)
Welfare		200,101	9	101,000	102,443			469 483	100,101
Debt Service		469,484	1	409,404	409,400	010 020	050 030	40 202 220	220 720
Total General Fund	842,494	18,307,967	5/4,015	19,724,076	10,204,900	010,332	790,067	9,333,330	200,100
Sewer Fund									
Wastewater Treatment	48,943	2,683,091	8,200	2,740,234	2,526,836	48,105	•	2,574,941	165,293
Debt Service		367,449		367,449	367,449			367,449	
Total	48,943	3,050,540	8,200	3,107,683	2,894,285	48,105		2,942,390	165,233
Fire Protection Area Fund Hydrant Rentals		105,200		105,200	18,844			18,844	86,356
Solid Waste Disposal Fund Solid Waste Disposal	8,928	533,859	326,410	869,197	918,454	27,486	0	945,940	(76,743)
Cable Television Fund Cable Television	18,481	282,462		300,943	176,129	5,272	17,931	199,332	101,611
DARE Fund									
DARE	•	6,718	•	6,718	9,719	•	•	9,719	(3,001)
Heritage Trail Fund Heritage Trall	•	•	0	0	0	•		•	
Naticook Day Camp Fund Wasserman Park Improvements		•		0	0	1		0	
Special Library Funds Library	0 0	28,850		28,850	19,263	0 [0	19,263	9,587
GRAND TOTALS	918,846	22,315,196	908,625	24,142,667	22,301,680	951,195	275,951	23,528,826	613,841

TAX RATE HISTORY

Year	School	Municipal	County	<u>State</u>	<u>Total</u>	Ratio	Equalized
2002B	8.94	3.70	1.38	4.49	18.51	D	D
2001B	9.00	5.07	1.56	5.67	21.30	88%	18.74
2000 B	8.67	5.40	1.79	5.59	21.45	94%	20.16
1999 A	8.99	5.99	2.12	7.48	24.58	76%	18.68
1998	22.82	6.00	2.14	-	30.96	87%	26.94
1997	22.19	6.68	2.20	-	31.07	92%	28.58
1996	22.09	7.70	2.37	-	32.16	96%	30.87
1995 B	21.44	7.87	2.50	-	31.81	97%	30.86
1994	19.83	8.67	2.39	•	30.89	95%	29.35
1993 C	18.98	7.44	2.39	-	28.81	94%	27.08
1992	12.61	4.22	1.61	-	18.44	134%	24.71
1991	12.71	4.14	1.59	-	18.44	123%	22.68
1990	11.24	4.15	1.54	-	16.93	105%	17.78
1989 B	11.46	4.16	1.37	-	16.99	100%	16.99
1988	27.63	8.61	2.39	-	38.63	42%	16.22
1987	23.77	7.42	2.99	-	34.18	43%	14.70
1986	22.92	6.59	2.14	•	31.65	47%	14.88
1985	22.19	5.61	2.05	-	29.85	58%	17.31
1984	21.83	5.35	1.97	-	29.15	69%	20.11
1983	21.10	6.39	1.99	-	29.48	73%	21.52
1982	19.90	6.70	1.60	-	28.20	77%	21.71
1981	20.90	6.70	1.40	-	29.00	81%	23.49
1980	19.00	6.20	1.30	-	26.50	87%	23.06

- A Reflects new state school tax and education adequacy grants
- B Reflects property revaluation
- C Reflects general 30% valuation reduction
- D Not yet available from State of New Hampshire



Town Clerk Report

Revenues

For Year Ended June 30, 2002

Town Agent Fee	\$ 56,238.00
Auto Registration Fees	\$ 3,901,177.90
Bad Check Fees	\$ 2,100.00
Boat Town	\$ 13,016.39
Boat Agent Fees	\$ 552.00
Certified Copies 1st - state	\$ 2,112.00
Certified Copies 1st - town	\$ 1,060.00
Certified Copies - Sub. State	\$ 2,335.00
Certified Copies - Sub. Town	\$ 1,401.00
Civil Forfeiture	\$ 1,660.00
State Dog License Fees	\$ 6,924.00
Town Dog License Fees	\$ 12,856.50
State Marriage License Fees	\$ 5,168.00
Town Marriage License Fees	\$ 952.00
Miscellaneous	\$ 5,200.88
Cash Over	\$ 1,239.14
Parking Fines	\$ 40.00
Cash Short	\$ (84.17)
Title Application Fees	\$ 12,790.00
UCC Filing	\$ 2,070.00
UCC Search & Copy	\$ 2,573.00
UCC Terminations & Changes	\$ 870.00
TOTAL	\$ 4,032,251.64
Total Remitted to Treasurer	\$ 4,032,251.64

Tax Collector's Report Summary of Tax Accounts Fiscal Year Ended June 30, 2002

Uncollected Taxes					Levies		
Beginning o	f Fiscal Year:		2002		2001		Prior
	Property Taxes			\$	6,679,205.36		
	Residential Sewer			\$	121,381.95		
	Hydrant			\$	9,968.00		
	Current Use			\$	18,900.00	\$	29,261.54
	Yield Tax					\$	3,174.00
	Commercial Sewer			\$	5,676.49	\$	10,452.35
	In Lieu of Taxes			\$	1,782.00		
	Excavation Activity			\$	3,389.00		
	Excavation Tax					\$	5,446.00
Taxes Committed to	o Collector						
During Fi	iscal Year:						
	Property Taxes	\$ 20	0,569,123.00	\$:	21,925,939.00		
	Residential Sewer	\$	314,801.00	\$	307,139.00		
	Hydrant	\$	54,253.00	\$	49,086.00		
	Current Use			\$	197,840.00	\$	15,000.00
	Yield Tax			\$	17,747.00		
	Commercial Sewer	\$	23,484.98	\$	184,102.37		
	In Lieu of Taxes	\$	1,891.00	\$	2,001.00		
	Excavation Activity			\$	7,283.00		
	Excavation Tax			\$	498.00		
Overpayments:							
	Property Taxes	\$	484.02	\$	146,650.71		
	Residential Sewer	\$	19.00	\$	4,703.58		
	Hydrant			\$	62.00		
	Current Use			\$	4,350.00		
	Yield Tax						
	Commercial Sewer			\$	34.90		
	Excavation Activity						
	Excavation Tax						
Interest Collected o	on Delinquent Taxes:	\$	9.93	\$	83,328.56	\$	1,846.16
Donaltica Callacted	an Delinament Tawas			•	0.500.05	•	700.00
Penaities Collected	on Delinquent Taxes:			\$	8,588.25	\$	723.00
Discrepancy						\$	141.16
Total Debits		\$ 20	0.964 065 93	\$	29,779,656.17	\$	66,044.21
		4 2.	-,50,,500.00	Ψ,			

Tax Collector's Report Summary of Tax Accounts Fiscal Year Ended June 30, 2002

Remitted to Treasurer	2002	2001	Prior
During Fiscal Year:			
Property Taxes Residential Sewer Hydrant	\$ 13,194,093.17 \$ 194,568.00 \$ 40,740.00	\$ 425,858.30	\$ (155.41)
Current Use Yield Tax	Ψ 40,740.00	\$ 194,711.91 \$ 15,596.00	
Commercial Sewer In Lieu of Taxes	\$ 3,096.99	\$ 3,783.00	
Excavation Excavation Activity Interest	\$ 9.33	\$ 498.00 \$ 10,672.00 \$ 57,284.94	\$ 5,446.00
Costs/Penalties	φ 9.33	\$ 57,284.94 \$ 2,879.65	
Abatements Allowed:			
Property Taxes Residential Sewer		\$ 229,299.71 \$ 112.00	
Hydrant Current Use Yield Tax		\$ 3,500.00	
Commercial Sewer In Lieu of Taxes Excavation		\$ 67.02	\$ 51.84
Excavation Activity In Lieu of Taxes			
Discrepancy		\$ 155.54	
Tax Liens Executed During Year:		\$ 429,799.94	\$ 3,535.87
Deeds to Town During Year:	\$ 671.00)	
Uncollected Taxes			
End of Fiscal Year Property Taxes Residential Sewer Hydrant	\$ 7,374,842.85 \$ 120,252.00 \$ 13,513.00)	
Current Use		\$ 22,878.06	
Yield Tax		\$ 2,151.00	
Commercial Sewer In Lieu of Taxes Excavation Excavation Activity	\$ 20,387.99 \$ 1,891.00		\$ 422.91
Total Credits	\$ 20,964,065.33	\$ 29,779,656.17	\$ 66,044.21

Tax Collector's Report Summary of Tax Accounts Fiscal Year Ended June 30, 2002

	2001	2000	Prior
Balance of Unredeemed Taxes Beginning of Fiscal Year		\$ 317,240.15	\$ 155,372.38
Tax Liens Executed to Town During Fiscal Year	\$ 429,799.94	\$ 3,535.87	
Interest Collected After Lien Execution	\$ 1,605.63	\$ 22,589.76	\$ 36,573.99
Collected Redemption Costs	\$ 860.40	\$ 3,983.58	\$ 2,216.60
Overpayments	\$ 922.84		
Total Debits:	\$ 433,188.81	\$ 347,349.36	\$ 194,162.97
Remittance to Treasurer During Fiscal Year			
Redemptions	\$ 99,442.32	\$ 196,916.03	\$ 110,134.00
Interest and Costs	\$ 2,466.03	\$ 26,573.34	\$ 38,790.59
Abatements Allowed:	\$ 3,165.00	\$ 585.41	\$ 2,450.93
Deeded to Town During Year (Taxes, Interest, & Costs)	\$ 1,501.73	\$ 149.42	\$ 981.24
Unredeemed Taxes End of Fiscal Year	\$ 326,613.73	\$ 123,125.16	\$ 41,806.21
Total Credits:	\$ 433,188.81	\$ 347,349.36	\$ 194,162.97

Treasurer's Report POOLED CASH ACCOUNT

Balance - July 1, 2001	22,397,186.11
Receipts:	
General Government	92,367.42
Fire Protection Area	129,801.34
Cable Television	231,925.49
Assessing	6,218.25
Fire and Ambulance	266,149.82
Police	405,655.58
Highway	6,745.54
Public Works Administration	2,856.50
Solid Waste Disposal	733,747.56
Wastewater Treatment	3,902,915.25
Parks and Recreation	169,350.26
Community Development	334,498.45
Town Clerk/Tax Collector	46,170,204.49
Welfare	22,126.77
Interest on pooled deposits and investments	405,186.17
Federal and state aid	1,456,642.61
Private grants	68,975.25
Trust fund reimbursements	2,453,586.88
Other expense reimbursements	<u>250,413,84</u>
Total receipts	57,109,367.47
Total cash available	79,506,553.58
Less selectmen's orders paid	55,309,627.15
Balance - June 30, 2002	24,196,926.43

Treasurer's Report

POOLED CASH ACCOUNT

The cash in each fund is pooled for investment purposes. Interest earned on pooled deposits and investments is allocated to each fund on the basis of its relative average monthly equity in the pooled account. Fund equities in pooled cash at June 30, 2002 and interest earned by each fund during the year then ended are as follows.

Fund	<u>Interest</u>	Equity
General Fund	312,693.29	18,382,383.19
Sewer	57,518.47	3,666,429.04
Cable Television	2,937.11	176,308.32
Fire Protection Area	670.95	101,940.86
Solid Waste Disposal	23,494.14	1,508,982.46
DARE	135.29	3,074.60
Heritage	31.98	1,505.04
Conservation-80 Acres	177.87	8,098.27
Conservation - Land Use Change Tax	6,958.96	319,311.89
Conservation-Special	568.11	28,892.76
Total	405,186.17	24,196,926.43

GRAND TOTAL OF PRINCIPAL & INCOME			\$500,837.06
BALANCE END YEAR	\$7,912.91	\$15,166.80 \$29,752.00 \$32,407.00 \$29,245.00	\$28,982.45 \$28,482.45 \$247,305.19
EXPENDED DURING YEAR			\$19,393,11
INCOME INCOME DURING YEAR	\$173.59 \$1,976.82 \$1,976.82 \$192.17 \$2,042.00 \$768.00 \$768.00 \$92.59 \$1,00.00	\$78.12 \$2,709.00 \$1,680.00 \$2,200.00 \$1,020.00 \$396.00 \$800.00 \$968.00 \$1,800.00 \$1,800.00	\$1,577.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7
BALANCE BEGINNING YEAR	\$7,820.32	\$15,166.80 \$29,752.00 \$32,407.00 \$29,245.00	\$28,982.45 \$28,482.45 \$233,555.64
BALANCE END YEAR	\$0.00 \$773.32 \$0.00 \$13.034.29 \$17.425.78 \$3,173.68 \$3,173.68 \$14,626.68 \$13,049.50	\$2,458.73 \$15,923.96 \$10,410.40 \$11,367.37 \$0.00 \$12,372.63 \$14,775.69 \$11,299.75	\$9,240.82 \$9,240.82 \$432.74 \$0.00 \$13,705.09 \$5,900.75 \$25,150.58 \$18,489.83 \$12,707.28 \$12,707.28 \$12,707.28
GAINS OR (LOSSES) FROM SALES	\$155.85		\$155.85
PROCEEDS FROM SALES	\$0.90		\$154.95
PRINCIPAL ADDITIONS PURCHASES CAPITAL GAINS			
BALANCE BEGINNING YEAR	\$0.00 \$617.47 \$0.00 \$13,034.29 \$17,425.78 \$3,174.58 \$3,174.626.68 \$13,049.50	\$2,458.73 \$15,923.96 \$10,410.40 \$11,367.37 \$0.00 \$12,372.53 \$14,775.69 \$11,299.75	\$9,240,82 \$9,240,82 \$432.74 \$0.00 \$13,705,09 \$6,055,70 \$25,150,58 \$18,489,83 \$12,707,28 \$15,486,22 \$253,531,87
HOW INVESTED # SHARES DESCRIPTION OF INVESTMENT OR (NAMES OF BANKS, STOCKS, BONDS, ETC.) UNITS	FUND A FLEET BANK, SAVINGS ACT.#091.012657.2 NEW HAMPSHIRE PUBLIC DEPOSIT INVESTMENT POOL (NH.0 AMERICAN EXPRESS - BROKERAGE 840 AMERICAN ELECTRIC POWER 800 AMERICAN WATER WORKS INC. 620.886 AMERICAN TELEPHONE & TELEGRAPH COMPANY 39 AVAN INC. 792 BP AMOCO D.I.C. 400 CHEVRON CORP.		1 3440 NELLOGG COMPANT 290 LUCENT TECHNOLOGIES 397 MIRANT CORP. 203.2037 NCR CORPORATION 1000 PIEDMONT NATURAL GAS CO. 600 POTOMAC ELECTRIC POWER 36 RAYTHEON COMPANY 341 SCOTTISH POWER PLC 1000 SOUTHERN CO. 1842 VERIZON 500 WAL MART STORES INC. 562 WEYERHEAUSER COMPANY 2400 WYETH CORP. TOTALS FUND A

GRAND TOTAL OF PRINCIPAL & INCOME										\$49,836.84
BALANCE END YEAR						\$6,481.68	\$5,527.95		\$8,434.95	\$22,044.88
EXPENDED DURING YEAR										\$4,297.15
INCOME DURING YEAR		\$35.80	\$221.63	\$16.06	\$1,200.00	\$84.00	\$144.00	\$2,891.20	\$261.80	\$4,854.49
BALANCE BEGINNING YEAR						\$6,481.68	\$5,527.95		\$8,434.95	\$21,487.54
BALANCE END YEAR		\$256.71	\$5,119.02	0	\$8,409.22	\$0.00	\$0.00	\$14,007.01	\$0.00	\$27,791.96
GAINS OR (LOSSES) FROM SALES	143									
PROCEEDS FROM SALES										
ADDITIONS PURCHASES CAPITAL GAINS										
BALANCE BEGINNING YEAR		\$256.71	\$5,119.02	\$0.00	\$8,409.22	\$0.00	\$0.00	\$14,007.01	\$0.00	\$27,791.96
DESCRIPTION OF INVESTMENT (NAMES OF BANKS, STOCKS, BONDS, ETC.)	FUND B	FLEET BANK, SAVINGS ACT.#091-012656-4	VEW HAMPSHIRE PUBLIC DEPOSIT INVESTMENT POOL NH.(AMERICAN EXPRESS BROKERAGE	500 AMERICAN ELECTRIC POWER COMPANY	300 BANKNORTH GROUP CORP.	300 ENERGY EAST CORP.	2080 TECO ENERGY INC.	170 VERIZON CORP.	FUND B TOTAL
# SHARES OR UNITS		a	M Z	AM	500 AM	300 BA	300 EN	2080 TE	170 VE	

GRAND TOTAL OF PRINCIPAL & INCOME		\$418,129.81
BALANCE GR END OF YEAR	\$7,918.42 \$30,450.00 \$5,888.13	\$86,519.30 \$
EXPENDED DURING YEAR		\$26,292.80
INCOME INCOME DURING YEAR	\$120.15 \$1,576.68 \$26.38 \$26.38 \$1,720.00 \$1,218.24 \$2,280.00 \$2,002.52 \$93.60 \$1,758.60 \$1,758.60 \$1,758.60 \$1,758.60 \$1,758.60 \$1,758.60 \$1,758.60 \$1,758.60 \$1,758.60 \$1,758.60 \$1,758.60 \$1,758.60 \$1,758.60 \$1,758.60 \$1,758.60 \$1,935.00 \$1,935.	\$25,151 21
BALANCE BEGINNING YEAR	\$7,445.60 \$30,450.00 \$5,076.77	\$87,660 89
BALANCE END YEAR	\$139.49 \$139.49 \$139.49 \$0.00 \$11.477.28 \$7,743.23 \$15,838.50 \$9,463.70 \$9,463.70 \$9,463.70 \$9,463.70 \$9,463.70 \$10,295.59 \$9,44.95 \$10,299.10 \$25,560.00 \$25,560.00 \$12,909.10 \$25,560.00 \$13,705.99 \$14,782.55 \$14,782.55 \$14,782.55 \$14,782.55	\$331,610.51
GAINS OR (LOSSES) FROM SALES		\$0.00
PROCEEDS FROM SALES F	\$11.72	\$39 50
PRINCIPAL CAPITAL GAINS		
ADDITIONS PURCHASES	\$39.50	\$39.50
BALANCE BEGINNING YEAR	\$0.00 \$32,99.99 \$0.00 \$32,982.57 \$11,477.28 \$7,748.92 \$4,734.95 \$9,743.67 \$9,743.67 \$9,743.67 \$9,681.65 \$12,909.10 \$25,560.00 \$12,909.10 \$25,560.00 \$12,909.10 \$25,560.00 \$12,909.10 \$27,479.13 \$10,661.15 \$10,661.15 \$14,782.55 \$14,782.55	\$331,610.51 IERGY CORP
# SHARES DESCRIPTION OF INVESTMENT OR (NAMES OF BANKS, STOCKS, BONDS, ETC.) UNITS	FUND C FLEET BANK, SAVINGS ACT #091.012655.6 NEW HAM PSHIRE PUBLIC DEPOSIT INVESTMENT POOL NH AMERICAN EXPRESS BROKERAGE ACCOUNT 2000 ALLEGHANEY POWER SYSTEM, INC. 507.6 AMERICAN ELECTRIC POWER 285 A T &T 3000 BELL SOUTH 1125 KEYSPAN ENERGY 460 CHENERGY GROUP INC. 1200 GALLAHER GROUP PIC. 6000 GENERAL ELECTRIC COMPANY 800 GILLETTE CO. 831.04 INTERNATIONAL BUSINESS MACHINES COMPANY 1080 MAYTAG COMPANY 500 MAYTAG COMPANY 600 PIZER INC. 700 FIZER INC. 700 PIZER INC. 700 PIZER SOUTH 1052 SBC COMMUNICATIONS INC. 1052 SBC COMMUNICATIONS INC. 1053 QWEST COMMUNICATIONS INTERNATIONAL INC. 400 WSCONSIN ENERGY CORPORATION	\$331,610 NOTES: CAROLINA LIGNT & POWER CO. 15 now known as PROGRESS ENERGY CORP
	- 101 -	

	GRAND TOTAL OF PRINCIPAL & INCOME				\$0.00																	\$180,442.50	\$1,575.00		\$558,164.07
	BALANCE END YEAR					\$3,660.81	\$25,390.02		\$21,765.05				\$25,669.57	\$26,794.95						\$33,644.95	\$6,244.00	\$41,910.87			\$289,364.60
	EXPENDED DURING YEAR																					\$0.00			\$5,597.50
INCOME	INCOME DURING YEAR			\$48.01	\$151.02	\$36.22	\$1,620.00	\$90.00	\$960.00	\$912.00	\$592.00	\$252.00	\$175.00	\$95.00	\$0.00	\$0.00	\$732.00	\$0.00	\$1,668.00	\$1,240.20	\$102.00	\$4,532.05	\$0.00	\$2,430.60	\$15,636.10
	BALANCE BEGINNING YEAR					\$0.00	\$25,390.02		\$21,765.05				\$25,669.57	\$26,794.95		\$6,993.50				\$33,644.95	\$6,244.00	\$37,378.82			\$279,326.00
	BALANCE END YEAR			\$28.86	\$0.00	\$0.00	\$0.00	\$17,364.16	\$0.00	\$17,809.50	\$18,625.11	\$17,156.32	\$2,845.38	\$0 00	\$1,509 28	\$7,060.45	\$15,092.83	\$869.82	\$30,331.13	\$0.00	\$0.00	\$138,531.63	\$1,575.00	\$0.00	\$268,799.47
	GAINS OR (LOSSES) FROM SALES																								
	PROCEEDS FROM SALES							\$1.32																	\$1.32
PRINCIPAL	CAPITAL																					\$5,298.59			\$5,298.59
ď	ADDITIONS PURCHASES			\$1.32																					\$1.32
	BALANCE BEGINNING YEAR			\$27.54	\$0.00	\$0.00	\$0.00	\$17.365.48	\$0.00	\$17,809,50	\$18,625.11	\$17,156.32	\$2,845.38	\$0.00	\$1,509,28	\$7,060.45	\$15,092.83	\$869.82	\$30,331.13	\$0 00 \$	0	\$133,233.04	\$1,575.00	\$0.00	\$263,500.88
HOWINVESTED	S DESCRIPTION OF INVESTMENT (NAMES OF BANKS, STOCKS, BONDS, ETC.)		FUND D	FLEET BANK, SAVINGS ACT #935-864098-6	NEW HAMPSHIRE PUBLIC DEPOSIT INVESTMENT POOL NH-0	AMERICAN EXPRESS BROKERAGE	350 AQUILA INC.	600 AT&T CORP.	000 AMERICAN WATER WORKS INC.	200 BELLSOUTH CORP.	800 COCA COLA CO	.200 DISNEY WALT CO	1400 ENRON CORP.	500 HOME DEPOT INC.	30 IMATION CORP.	800 LUCENT TECHNOLOGIES	300 MINNESOTA MINING MANUFACTURING CO.	25 NCR	200 TECO ENERGY CORP	600 TEXACO INC.	200 WASHINGTON MUTUAL INC.	SHEDD HARRIS FUND (MUTUAL FUND PORTION ONLY)	WATKINS TOWN FOREST	INCOME.T.BILLS	TOTAL FUND D
	# SHARES OR UNITS						13	Ø	10	12	œ	12	14	ญั		ã	m		12	Ø	Ñ				

GRAND TOTAL OF PRINCIPAL & INCOME		\$116,430.73	\$660,819,13	\$3,733,219 94	\$109,961.38	£210724 E3	\$5,722.71		\$2,717.94		\$48,561.97	\$221,784 63		\$282,038 76		\$170,140 52	\$568,178 62	\$149,474.23	\$93,382 94	\$12,78023	\$1,447,56820	\$11,010 04		\$272,71507	\$146,466.40	\$157,85294	\$1,621,906 33	\$8,817.76	\$79,575.97	\$37,873,47	\$116,32178	\$147,47921	\$102,33388	\$235,745.15	\$231,32630	\$12,699 92	\$383,008 56	\$86,815 38	\$11,494,454 62
BALANCE END YEAR		\$6,833.37	\$0 00	00 0\$	00 0\$	000	\$92746))	\$45 19		\$929 20	\$4,515.37		\$20,064 50		\$2,776 15	(\$0 00)	\$0 00	\$0 00	\$1,406 75	\$82,080 56	\$2,255 65		\$34,43507	\$0.00	\$8,258 57	\$000	\$0.00	\$4,575.97	(\$0 00)	\$4,321,78	\$5,47921	\$2,33388	\$7,745 15	\$6,326.30	(\$000)	\$8,008,56	\$1,815,38	\$205,13407
EXPENDED DURING YEAR		\$000	\$18,94721	\$87,42804	\$83,190 06	42201067	\$0.00		\$000		\$000	\$000	;	\$000\$		\$000	\$102,77027	\$9,422 61	\$3,335.87	\$000	\$000	\$0.00		\$000	\$12,07913	\$0.00	\$39,425 51	\$15627	\$000	\$4,84027	\$0 00	\$0 00	\$0.00	\$000	\$000	\$50192	\$0.00	\$000	\$385,01683
DURING YEAR AMOUNT		\$2,596 44	\$18,947 21	\$87,42804	\$14,93463	422 010 67	\$124.13		\$4519		\$929 20	\$4,515.37		\$5,203.04		\$2,776 15	\$15,401 18	\$3,712 10	\$3,335.87	\$24963	\$29,835,99	\$238 88		\$5,914.71	\$4,052 18	\$2,94146	\$38,23804	\$15627	\$1,38087	\$1,40207	\$1,75104	\$2,21988	\$1,18626	\$3,34886	\$3,188 29	\$46171	\$8,008 56	\$1.815.38	\$289,25830
INCOME																																							
8ALANCE 8EGINNING YEAR		\$4,23693	\$000	\$0 00	\$68,255 43	0000	\$803.33		\$000		\$000	\$000		\$14,86146		00 0\$	\$87,36909	\$5,71051	\$0.00	\$1,157 12	\$52,244 57	\$2,016.77		\$28,520 36	\$8,026.95	\$5,317 11	\$1,18747	\$0 00	\$3,195 10	\$3,43820	\$2,570.74	\$3,25933	\$1,147.62	\$4,39629	\$3,138,01	\$4021	000\$	\$0.00	\$300,892 60
SALANCE END YEAR		\$109,597.36	\$660,81913	\$3,733,219 94	\$109,96138	\$21072453	\$4.795.25		\$2,672.75		\$47,63277	\$217,26926		\$261,974.26	4	\$167,36437	\$568,178 62	\$149,47423	\$93,382 94	\$11,37348	\$1,365.48764	\$8,754.39		\$238,280 00	\$146,46640	\$149,594 37	\$1,621,906 33	\$8,817 76	\$75,000 00	\$37,87347	\$112,000 00	\$142,000 00	\$100,000 00	\$228,000 00	\$225,000 00	\$12,69992	\$375,000 00	\$85,000 00	\$11,289,320 55
WITHDRAWALS			\$146,57669	\$156,810 36	\$446,572 94	\$546,679,09	80.00		\$0.00		\$000	\$000		\$0.00		000\$	\$103,906.84	\$12,386 19	\$57,45586	\$000	\$000	\$0.00		\$000	\$28,533 60	\$0 00	\$102,607 49	\$1,843 73	\$000	\$22,12653	\$000	\$0.00	\$000	\$0.00	\$000	\$11,49808	\$0.00	\$000	\$1,636,997 40
PRINCIPAL CASH GAINS OR (LOSSES)																																							
NEW FUNDS CREATED		\$35,000 00	\$60,000 00	\$1,232,000 00	\$000	0000	00 05		\$1,000 00		00 000'6\$	\$210,000 00		\$75,000 00		\$75,000 00	\$ 100,000 00	\$000	\$000	\$2,000 00	\$600,000 00	\$0.00		\$000	\$000	\$35,000 00	\$000	\$5,000 00	\$25,000 00	\$000	\$56,000 00	\$71,000 00	\$75,000 00	\$128,000.00	\$150,000 00	\$000	\$375,000 00	\$85,000 00	\$3,404,000 00
8ALANCE BEGINNING YEAR		\$74,597 36	\$747,39582	\$2,658,030 30	\$556,534 32	\$766 AD3 62	\$4.795.25		\$1,672.75		\$38,632 77	\$7,269.26		\$186,974.26		\$92,364.37	\$572,085 46	\$161,860 42	\$150,83880	\$9,37348	\$765,487 64	\$8,754.39		\$238,280 00	\$175,000 00	\$114,594.37	\$1,724,51382	\$5,66149	\$50,000 00	\$60,000 00	\$56,000 00	\$71,000 00	\$25,000 00	\$ 100,000 00	\$75,000 00	\$24,19800	0	0	\$9,522,317.95
HOW INVESTED %		T. BILLS, NHPDIP	T-BILLS, NHPDIP	F.BILLS, NHPDIP	T 8ILLS, NHPDIP	GIGGHN STIRL	NHPDIP		NHPDIP		NHPDIP	NHPDiP		NHPDIP		AHPOSP	NHPDIP	NHPDIP	NHPOIP	NHPDIP	NHPDIP	AHPD!P		AHPD!P	NHPDIP	NHPDIP	NHPDIP	NHPDIP	NHPDIP	NHPOIP	NHPOIP	NHPDIP	NHPDIP	NHPDIP	NHPDIP	NHPDIP	NHPDIP	MHPDIP	
PURPOSE OF TRUST FUND	runds		•	_	REPLACEMENT 1	DEDI ACEMENT			RESERVE N			RESERVE		RESERVE		_	RESERVE	RESERVE	RESERVE	RESERVE	RESERVE	RESERVE		_	RESERVE	RESERVE	RESERVE		RESERVE N	RESERVE	RESERVE	RESERVE	RESERVE		RESERVE	FUNO	RESERVE	RESERVE	
NAME OF TRUST FUND	TOWN CREATED CAPITAL RESERVE FUNDS	AMBULANCE	HIGHWAY EQUIPMENT	LANDFILL OPERATIONS	FIRE EQUIPMENT	MASIE WAIER INESTINEIN	REAPPRAISAL FUND	IABILITY INSURANCE	DEDUCTABLE	PROPERTY DAMAGE	NSURANCE DEDUCTABLE	ANO BANK	SCHOOL PAVEMENT	RECONSTRUCTION	SCHOOL ROOF	RECONSTRUCTION	SEWER EXTENSION	SIDEWALK & BIKE PATHS	BRIDGE REPLACEMENT	- IBRARY ROOF	LIBRARY CONSTRUCTION	SCHOOL BLD CONSTRUCTION	MUNICIPAL SEWER FOR	THORNTONS FERRY SCHOOL	DRAINAGE IMPROVEMENTS	COMMUNICATION EQUIPMENT	WASTEWATER WATER SYSTEM	MERRIMACK H S SCHLORSHIP FI	COMPUTER EQUIPMENT	PLAYGROUND EQUIPMENT	SALT SHEO	S MERRIMACK FIRE STATION	ATHLETIC FIELDS	D W HIGHWAY IMPROVEMENTS	SPECIAL EDUCATION	J ADAMS SCHLARSHIP FUNO	ROAD IMPROVEMENTS	N W FIRE STATION	TOTAL TOWN CREATED CAPITAL RESERVE FUNDS
DATE OF CREATION	Á	1973 A	1973 H	_	1973 F		1987	_	_	1987 P	_	_	1992 S		1992 S	_	1994 S	1994 S	1994 8	1994 L	1995 L	S 2661	1997 N		1997	O 1978 C	1999	N 1999	2000 C	_	2001 S	2001	2001 A	2001 C	2001 S	2001	2002 F	2002	

REPORT OF THE TRUST FUNDS OF THE TOWN OF MERRIMACK, NH ON JUNE 30, 2002

1		L	1											
ΣÞ	PURPOSE OF	HOW INVESTED	₽6 	10144	1417	PRINCIPAL								
_	COST FORD			BEGINNING	FUNDS	GAINS DR	WITHDRAWALS	BALANCE	BALANCE	INCOME	INCOME DURING YEAR EXPENDED DURING	EXPENDED DURING	BALANCE	OF PRINCIPAL
				YEAR	CREATED	(LOSSES)		YEAR	YEAR	PERCENT	AMDUNT	YEAR	YEAR	& INCOME
hm									The second secon				angur and	
PRIZE S	PRIZE SPEAKING FUND		50.15499%	\$2,000.00				\$2,000.00	\$9,730.62		\$356.86	\$285.00	\$9.802.48	\$11 802 48
PRIZE S	PRIZE SPELLING FUND		29.50868%	\$1,000.00				\$1,000.00	\$5,305,07		\$209.98	\$413.00	\$5 102.05	\$6 102 05
SENERAL MA	GENERAL MAINT. CEMETERY	VARIOUS	26.34759%	\$3,000.00				\$3,000.00	\$4,231.62		\$187.47	\$0.00	\$4,419.09	\$7,419.09
MAINTE	MAINTENANCE OF FENCE	VARIOUS	111.40585%	\$5,000.00				\$5,000.00	\$26,818.27		\$792.66	\$0.00	\$27,610.93	\$32,610.93
PERPE	PERPETUAL CARE	VARIOUS	7.33019%	\$500.00				\$500.00	\$1,593.53		\$52.10	\$0.00	\$1,645.63	\$2,145,63
SCHOOL		VARIOUS	788.90080%	\$50,000.00				\$50,000,00	\$145,484.09		\$5,613.03	\$0.00	\$151.097.12	\$201 097 12
CHOO	SCHOOL & TOWN	LAND		\$1,575.00				\$1,575.00						\$1.575.00
SCHOOL	_	VARIDUS	447.00499%	\$67,192.94				\$67,192.94	\$31,393.29		\$3,180.45	\$4.899.50	\$29,674.24	\$96.867.18
IRE P	FIRE PREVENTION	MUTUAL FUNDS		\$133,232.94		\$5,298.59		\$138,531.53	\$37,378.82		\$4,532.05	\$0.00	\$41,910.87	\$180,442.40
温	PREVENTION	VARIOUS	100.00000%	\$0.00				\$0.00	\$17,390.69		\$711.50	\$0.00	\$18,102.19	\$18,102.19
OTAL	OTAL FUND D		1560.65310%	\$263,500.88	\$0.00	\$5,298.59		\$268,799.47	\$279,326.00		\$15,636.10	\$5.597.50	\$289.364.60	\$558 164 07

GRANO TOTAL OF PRINCIPAL & INCOME	\$866.86 \$4.29.35 \$1,517.44 \$4,786.62 \$1,517.44 \$4,786.62 \$1,527.97 \$867.19 \$1,527.97 \$867.19 \$2,108.36 \$2,108.38
BALANCE END YEAR	\$410.20 \$2201.03 \$2201.03 \$842.94 \$2,959.98 \$410.93 \$842.97 \$410.68 \$410.68 \$1,719.06 \$1,729.03 \$1,286.10 \$1,286.10 \$1,286.10 \$1,286.10 \$1,286.10 \$1,286.10 \$1,286.10 \$1,286.10 \$1,286.10 \$1,286.10 \$1,286.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,287.10 \$1,289.10
EXPENDED DURING YEAR	
INCOME DURING YEAR T AMOUNT	\$59.70 \$59.70
BALANCE INCOME BEGINNING YEAR PERCENT	\$350 50 \$171.18 \$351.23 \$171.18 \$2721.19 \$350.98 \$350.98 \$350.98 \$350.99 \$350.99 \$346.77 \$11.25.65 \$346.77 \$346.92 \$346.77 \$346.49 \$346.40 \$346.70 \$34
BALANCE BAL ENO BEGI	\$456.66 \$485.00 \$456.66 \$456.6
WITHDRAWALS	
PRINCIPAL NEW CASH V FUNOS GAINS OR CREATEO (LOSSES)	
BALANCE N BEGINNING FU YEAR CRI	\$456.66 \$28.32 \$456.66 \$456.66 \$456.66 \$456.66 \$456.66 \$1.141.66 \$456.66
% 80	0.18012% 0.18012%
PURPOSE OF HOW TRUST FUNO INVESTED	CEMETERY VARIOUS CARE
NAME OF TRUST FUND	FUND A JOHN ANOERSON MARY ANDERSON JENNIE ARTHUR PERLEY AUSTIN JUNE ABBOTT RUBEN BRANE HERMAN BEANE WILLIAM BETTERLY JAMES BLOOD HORATIO O BOWERS BEAN BABKIRK PERCY BLOOD HORATIO O BOWERS BEAN BABKIRK PERCY BLOOD HORATIO O BOWERS BEAN BABKIRK PERCY BLOOD HORATIO O BOWERS BEAN BARRICL CHARLES K. BUCKLEY CORNING. MERRILL CHORGE CARROLL DANIAL COLBY JAMES COLLIER COPP C CRROLL EVY FISHER ATTHEW DICKEY HAZEN DOGGE JAMES COLLIER COPP C CARROLL LEVY FISHER ATTHEW DICKEY HAZEN DOGGE JAMES B. ELLIOTT MARY BUZZEL LEMMONS HERRICL JAMES B. ELLIOTT MARY BUZZEL LEMMONS HARRISON GREEN GORGE CARROLL JAMES HALE JAMES HALE JAMES HALE GORDALE JAMES HALE JAMES HALE WALT GOODALE JAMES HALE JAMES HALE WALT GOODALE JAMES HALE WALT GOODALE JAMES HALE CHARLES H. HENOERSON HARRISON HERRICK HARRISON JAMES HANDORES JOHN & M. HENDERSON GEORGE HOITT DANA & F. HUTCHINSON LESLIE HUNTER JOHN M. KEEP GONGE E. JONES GENERET JOHNSON JOHN M. KEEP GENERET JOHNSON JOHN M. KEEP GENERE KITTRIDGE ENTOR E. LITTRIDGE ENTOR E
FUND A DATE OF CREATION	1952 1954 1929 1919 1919 1919 1924 1924 1926 1937 1947 1947 1947 1948 1948 1949 1948 1948 1948 1948 1948

GRANO TOTAL OF PRINCIPAL	\$3,546.77 \$3,546.77 \$1,509.61	\$2,190.20 \$4,512.25	\$2,183.28 \$862.14 \$866.33	\$866.79	\$864.40	\$2,172.19 \$864.99	\$2,176.50 \$867.52	\$1,723.50 \$1,592.73	\$866.18 \$2,207.73	\$986.16 \$865.95	\$2,176.16 \$854.16	\$864.85 \$3.217.70	\$866.83	\$75.167.68 \$2,167.68	\$863.53 \$4,879.28 \$867.59	\$2,192.95 \$1,731.97	\$2,160.44 \$870.98 \$2,191.69	\$860.73	\$863.64	\$5,130.12 \$867.52 \$866.01	\$865.40	\$878.98 \$2,180.73	\$3,527.19	\$4,794.60 \$1,516.17	\$3,106.06 \$377.25 \$377.32	\$1,350.31	\$1,319.15 \$1,329.02	\$2,003.74 \$4,085.69 \$6,834.12	\$1,332.36 \$1,332.36 \$1,330.97	\$13,774.26	\$1,985.74 \$1,347.07 \$2,687.09	\$6,709.70 \$1,982.52 \$4,062.17
BALANCE ENO	78	\$1,276.87	\$1.269.95 \$405.48 \$409.67	\$410.13	\$407.74	\$1,258.86 \$408.33	\$1,263.17	\$810.17 \$907.74	\$409.52 \$1,294.40	\$529.50 \$409.29	\$1,262.83	\$405.80	\$410.17	\$1,254.35	\$406.87 \$3,052.66 \$410.93	\$1,279.62	\$1,247.11 \$414.32	\$404.07 \$411.67	\$406.98 \$408.78	\$410.86 \$409.35	\$408.74 \$406.62 \$400.16	\$422.32 \$1,267.40	\$2,157.24	\$2,967.98 \$831.18 \$1.064.43	\$140.94	\$893.65	\$862.49	\$1,318.75 \$2,715.70 \$4,550.78	\$875.70 \$875.70 \$874.31	\$9,327.22 \$468.16	\$1,300.75 \$890.41 \$1,773.76	\$4,426.36 \$1,297.53 \$2,692.18
EXPENDED OURING	\$0.00 \$0.00	\$0.00 \$0.00	0000	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	00.00 \$0.00 \$0.00	\$0.00 \$0.00	00:0 \$	\$0.00	00.00	00.00	00.03	00.00	00.00	00.00	00.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00	00.00	00.0 %	\$0.00	\$0.00 \$0.00	00.00 \$0.00 \$0.00 \$0.00	0000	\$0.00	00.00	\$0.00 \$0.00 \$0.00
20	Ā	\$119.39	\$119.39 \$59.70 \$59.70	\$59.70	\$59.70	\$119.39 \$59.70	\$119.39	\$119.39 \$89.54	\$59.70 \$119.39	\$59.70	\$119.39	\$59.70	\$59.70	- w r	\$59.70 \$238.78 \$59.70	\$119.39	\$119.39 \$59.70	\$59.70	\$59.70	\$115.39 \$59.70 \$59.70	\$59.70	\$59.70 \$59.70 \$119.39	\$179.09	\$238.78 \$89.54	\$149.24 \$30.89 \$30.89	\$59.70	\$59.70	\$89.54 \$179.09	\$59.70	\$581,33 \$31.04	\$89.54 \$59.70 \$119.39	\$298.49 \$89.54 \$179.09
BALANCE INCOME BEGINNING PEDCENT		\$1,157.48 \$2,446.85	150.56 345.78 349.97	350.43 711.89	348.04	\$1,139.47 \$348 63	143.78 351.16	\$690.78 \$818.20	\$349.82 ,175.01	\$469.80 \$349.59	143.44 337.80	\$348.49	\$350.47	\$3/6.3U \$1,134.96	\$347.17 \$2,813.88 \$351.23	\$1,160 23 \$699.25	\$1,127.72 \$354.62 \$1,159.97	344.37 351.97	\$347.28 \$349.08	\$351.16 \$349.65	\$349.04 \$346.92	\$362.62 \$1,148.01	1,978.15	6 1 1	\$110.05 \$110.12	\$833.95	802.79 812.66	229.21 536 61	\$816.00 \$814.61	\$8,745.89 \$437.12	\$1,211.21 \$830.71 \$1.654.37	\$4,127.87 \$1,207.99 \$2,513.09
BALANCE BALA		\$913.33 \$1, \$1,826.62 \$2,			99	33 66	33		\$456.66 \$ \$913.33 \$1,			\$456.66 \$		\$342.40 \$ \$913.33 \$1,		₩	\$913.33 \$1, \$456.66 \$			\$456.66 \$ \$456.66 \$	99	₩	97 97		A	33.96	9. 9.0 9.0		90 90	48 48	99 88	\$2,283.34 \$4, \$684.99 \$1, \$1,369.99 \$2,
WITHDRAWALS BA		Ů,													•										7			0,7	•	o ,		<i>or</i> u
CASH GAINS OR	OSSES)																															
× S S	LEO (L																															
BALANCE NEW BEGINNING FUNOS VEAD CREATED	CREALEO 9.99 1.99	\$913.33 \$1,826.62	\$413.33 \$456.66 \$456.66	\$456.66 \$456.66	\$456.66 \$456.66	\$913.33 \$456.66	\$913.33 \$456.66	\$913.33 \$684.99	\$456.66 \$913.33	\$456.66 \$456.66	\$913.33 \$456.66	\$456.66 \$456.66	\$456.66	\$342.40	\$456.65 \$1,826.62 \$456.66	\$913.33 \$913.33	\$913.33 \$456.66	\$456.66 \$456.66	\$456.66 \$456.66	\$456.66 \$456.66	\$456.66 \$456.66	\$456.66 \$913.33	\$1,369.95	\$1,826.62 \$684.99	\$236.31 \$236.31 \$236.31	\$456.66	\$456.66 \$456.66	\$684.99 \$1,369 99	\$456.66 \$456.66	\$4,447.04 \$237.48	\$684.99 \$456.66 \$913.33	\$2,283.34 \$684.99 \$1,369.99
% BALANCE BEGINNING VERO	\$1,369.99 \$684.99	0.36024% \$913.33 0.72047% \$1,826.62										0.18012% \$455.55 0.18012% \$456.66			0.18012% \$456.66 0.72047% \$1,826.62 0.18012% \$456.66			888			\$456 \$456			0.7204/% \$1,826.62 0.27018% \$684.99					0.18012% \$4,583.34 0.18012% \$456.66 0.18012% \$456.66	₩		90061% 27018% 54036%
HOW BALANCE INVESTED SEGINNING SEGINNING	\$1,369.99 \$684.99																	888	2%%		\$456 \$456			₩ .		0.18012% R. 0.36024%				₩		90061% 27018% 54036%
PURPOSE OF HOW % BALANCE TRUST FUNO INVESTED BEGINNING	O.54036% \$1,369.99 0.27018% \$684.99	. 0.36024% .R 0.72047%	0.36024% 0.18012% 0.18012%	. 0.18012% . 0.18012%	0.18012% 0.18012%	0.36024% 0.18012%	0.36024% 0.18012%	0.36024% S 0.27018%	. 0.18012% . 0.36024%	0.18012%	0.36024%		0.18012%	0.15505%	0.18012% 0.72047% 0.18012%	0.36024%	0.36024% 0.1801 <i>2</i> %	0.18012%	2%%	0.18012% 0.18012% 0.18012%	0.18012% \$456 0.18012% \$456 0.18012% \$456	0.18012%	0.54035%	0.7204/% \$.	0.09321% 0.093321%	TURKEY HILL CEM 0.18012% REEDS CEM. S MER. 0.36024%	0.18012% 0.18012%	E . 0.27018% . 0.54036%	. 0.18012% . 0.18012%	₩	0.27018% 0.18012% 0.36024%	0.90061% 0.27018% 0.54036%
HOW BALANCE INVESTED SEGINNING SEGINNING	\$1,369.99 \$684.99	. 0.36024% .R 0.72047%		. 0.18012% . 0.18012%	0.18012% 0.18012%		0.36024% 0.18012%	. J. INGALLS 0.27018%	. 0.18012% . 0.36024%		0.36024%	0.18012%	0.18012%		0.18012% 0.72047% 0.18012%	SON SHEDO 0.36024% 0.36024% 0.36024%	0.36024% 0.1801 <i>2</i> %	ARNES . 0.18012% . 0.18012%	0.18012%	. 0.18012% . 0.18012%	0.18012% \$456 0.18012% \$456 0.18012% \$456	VATKINS . 0.1801.2% . 0.36024% . 0.36024%	WATKINS 0.54035% ARRINER 0.36024%	₩ .	0.09321% 0.09321% 0.09321%	TURKEY HILL CEM 0.18012% REEDS CEM. S MER. 0.36024%		E . 0.27018% . 0.54036%	. 0.18012% . 0.18012%	. 1.75404% \$ 0.09367%	0.27018% 0.18012% 0.36024%	90061% 27018% 54036%

	GRAND TOTAL OF PRINCIPAL	A INCOME		\$290,003.42	\$10,212.81	\$111,581.25	\$88,819,28	\$220.30	\$500,837.06	\$38 483.71	\$10,237.18	\$1,115.95	\$49,836.84	\$418.129.81		\$968.803.71
	BALANCE END VEAR	1 C AR		\$167,846.73	\$2,330.58	\$25,452.19	\$51,515.79	\$159.90	\$247,305.19	\$19,564.62	\$2,175.03	\$305.23	\$22,044.88	\$86,519.30		\$355,869,37
	EXPENDED DURING	I C AN		\$7,355.15	\$1,009 31	\$11,028.65	\$0.00	\$0.00	\$19,393.11	\$2,820.74	\$1,341 51	\$134.90	\$4,297.15	\$26,292.80		\$63.148.36 \$49.983.06 \$355.869.37
	INCOME DURING YEAR EXPENDED DURING DEBCENT AMOUNT VEAR	18		\$15,968 79	\$1,030.40	\$11,25912	\$4,876.46	\$7.90	\$33,142.66	\$3,304,65	\$1,408.23	\$141.61	\$4,854 49	\$25,151,21		\$63.148 36
	INCOME	רויסרוא														
	BALANCE BEGINNING VEAR	- LAI		\$159,068 72	\$2,309 49	\$25,221.72	\$46,639.33	\$15200	\$233,555 64	\$19.080.71	\$2,10831	\$298.52	\$21,487.54	\$87,660 89		\$342,704,07
	BALANCE END VFAR	וראו		\$122,156.69	\$7,882.23	\$86,129.06	\$37,303.49	\$60 40	\$253,531 87	\$18.919.09	\$8,062.15	\$810.72	\$27,791 96	\$331,610.51		\$612.934.34 \$342.704.07
	WITHDRAWALS															
PRINCIPAL	GAINS OR	(50000)														\$0.00
	NEW FUNDS	מיייים						•								\$0 00
	BALANCE BEGINNING VEAR	ICOII		48 05211% \$122,156 69	\$7,882 23	\$86,129.06	\$37,303.49	\$60.40	\$253,531.87	\$18.919.09	\$8,062.15	\$810.72	\$27,791.96	\$331,610,51		\$612.934 34
₽%				48 05211%	3.11676%	34.05684%	14.75041%	0 02388%	100 00000%	68 07397%	29 00891%	2 91 71 2%	100 00000%	100 00000%		
HOW IN VESTED				VARIOUS	VARIOUS	VARIOUS	VARIOUS	VARIOUS		VARIOUS	VARIOUS	VARIOUS		VARIOUS		
PURPOSE OF HOW INVESTED	TRUST FUND			CEMETERIES	LIBRARY	SCHOOL	FIRE DEPT.	FIRE DEPT.		CFMFTARY	LIBRARY	SCHOOL		SCHOOL		
NAME OF TRUST FUND			FUND A	PERPETUAL CARE PATTERSON, LAWRENCE	& CARROLL	GAGE & LAWRENCE	GEORGE CARROLL	SHEDD HARRIS	FUND A TOTALS	FOND B	LAWRENCE	STOCKLEY	FUND B TOTALS	HARRY WATKINS		COMMON FUND TOTALS
DATE	OF			1900		1854/1921	1951	1925		1960	1964	1960		1965		

				1						20, 4004					
FUND A						۵	PRINCIPAL					INCOME			
DATE	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW	<i>8</i> 6	BALANCE BEGINNING			WITHDRAWALS	BALANCE	BALANCE	INCOME	DURING YEAR	EXPENDED DURING	BALANCE	GRAND TOTAL OF PRINCIPAL
CREATION	NO				YEAR	CREATED	(LOSSES)		YEAR	YEAR	PERCENT	AMOUNT	YEAR	YEAR	& INCOME
1938	MOSES TRUELL			0.18012%	\$456.66				\$456.66	\$822.78		\$59.70	\$0,00	\$882.48	\$1,339.14
1974	JEREMIAH WOOD			0.18012%	\$456.66				\$456.66	\$831.10		\$59.70	\$0.00	\$890.80	\$1,347.46
1971	M. L. MOORE			0.07644%	\$193.80				\$193.80	\$335.51		\$25.33	\$0.00	\$360.84	\$554.64
1971	IRENE ATKINS			0.03823%	\$96.95				\$96.95	\$166.82		\$12.67	\$0.00	\$179.49	\$276 41
1976	NORMAN P. PROCTER			0.05572%	\$141.27				\$141.27	\$242.74		\$18.47	\$0.00	\$261.21	\$402.48
1977	FRED H. FORD, JR.			0.04884%	\$123.82				\$123.82	\$212.77		\$16.19	\$0.00	\$228.96	\$352.78
1978	ED. TUTTLE	•		0.09768%	\$247.65				\$247.65	\$425.49		\$32.37	\$0.00	\$457.86	\$705.51
1979	A. PIKE			0.09768%	\$247.65				\$247.65	\$425.74		\$32.37	\$0.00	\$458.11	\$705.76
1982	C. WARREN	•		0.09324%	\$236.39				\$236.39	\$401.12		\$30.90	\$0.00	\$432.02	\$668.41
1980	E. TUTTLE			0.04662%	\$118.20				\$118.20	\$200.60		\$15.45	\$0.00	\$216.05	\$334.25
1980	GEORGE WRIGHT	•		0.04662%	\$118.20				\$118.20	\$199.16		\$15.45	\$0.00	\$214.61	\$332.81
1993	JOHN & JOSEPHINE STYLES			0.10000%	\$253.53				\$253,53	\$263.98		\$33.14	\$0.00	\$297.12	\$550.65
1993	JAMES M. LINDSEY			0.12500%	\$316.92				\$316.92	\$329.99		\$41.43	\$0.00	\$371 42	\$688.34
1993	MARTIN NELSEN	•		0.25000%	\$633.83				\$633.83	\$659\$		\$82.86	\$0.00	\$742.84	\$1,376,67
1993	ARLINE JORDAN			0.12500%	\$316.92				\$316.92	\$329.99		\$41.43	\$0.00	\$371.42	\$688.34
1995	HARLAN & BESSIE LINSCOTT	•		0.06250%	\$158.46				\$158,46	\$128.98		\$20.71	\$0.00	\$149.69	\$308.15
1997	G. HAROLD & CLAIRE KENT	•		0.12500%	\$316.92				\$316.92	\$178.07		\$41.43	\$0.00	\$219.50	\$536.42
1997	WILBER & LUELLA ANDERSON			0.06250%	\$158,46				\$158.46	\$88.98		\$20.71	\$0.00	\$109.69	\$268.15
1936	IDA F. COLTON	THORNTONS FERRY	>	0.18012%	\$456.66				\$456.66	\$831.95		\$59.70	\$0.00	\$891.65	\$1,348.31
1940	CHARLOTTE CAMERON	CEMETERY		0.27018%	\$684.99				\$684.99	\$1,249.82		\$89.54	\$0.00	\$1,339.36	\$2,024.35
1923	JAMES W. FERGUSON			0.36024%	\$913.33				\$913.33	\$1,701.22		\$119.39	\$0.00	\$1,820.61	\$2,733.94
1937	WILLIAM WELLS			0.18012%	\$456,66				\$456.66	\$824.54		\$59.70	\$0.00	\$884.24	\$1,340.90
1947	JUNE ABBOTT	FLOWER FUND		0.18012%	\$456.66				\$456.66	\$783.70		\$59.70	\$44.00	\$799.40	\$1,256.06
1954	HARVEY & F. RICHARDSON	•		0.18012%	\$456,66				\$456.66	\$845.94		\$59.70	\$44.00	\$861.64	\$1,318.30
1924	ISAAC COOMBS SHEDD			0.18012%	\$456.66				\$456.66	\$804.85		\$59.70	\$44.00	\$820.55	\$1,277.21
1917/1926	26 PATTERSON, LAWRENCE &														
1954		LIBRARY		3.10897%	\$7,882.23				\$7,882.23	\$2,309.49		\$1,030.40	\$1,009.31	\$2,330.58	\$10,212.81
1854/1921		SCHOOL		33.97169%	\$86,129.06				\$86,129.06	\$25,221.72		\$11,259.12	\$11,028.65	\$25,452.19	\$111,581.25
1954	GEORGE CARROLL	FIRE DEPT.		14.71353%	\$37,303.49				\$37,303.49	\$46,639.33		\$4,876.46	\$0.00	\$51,515.79	\$88,819.28
0	SHEDD - HARRIS	FIRE DEPT	•	0.02382%	\$60.40				\$60.40	\$152.00		\$7.90	\$0.00	\$159.90	\$220.30
0	I OI ALS FUND A		-	100.0000%	\$253,531.87				\$253,531.87	\$233,555.64		\$33,142.66	\$12,169.96	\$254,528.34	\$508,060.21

GRAND TOTAL OF PRINCIPAL & INCOME	\$543.43 \$543.43 \$544.45 \$547.19 \$547.19 \$547.19 \$547.19 \$547.19 \$548.86 \$547.19 \$548.86 \$547.19 \$548.86 \$547.11 \$548.86 \$547.11 \$548.86 \$547.11 \$548.86 \$547.10 \$548.86 \$547.10 \$548.86 \$547.10 \$548.86 \$547.10 \$548.86 \$547.10 \$548.86 \$547.10 \$548.86 \$547.10 \$558.90 \$548.86 \$558.90 \$559.0
BALANCE END YEAR	\$221 65 \$226 40 \$226 40 \$226 40 \$226 40 \$226 40 \$226 60 \$226 60 \$227 60 \$228 80 \$228 80 \$229 80 \$220 8
EXPENDED DU RING YEAR	\$557 10 \$557 10 \$557 10 \$557 10 \$557 10 \$557 10 \$557 10 \$558 55 \$557 10 \$558 55 \$557 10 \$557 10 \$558 55 \$557 10 \$557 10 \$557 10 \$558 55 \$557 10 \$557 10 \$558 55 \$557 10 \$557 1
INCOME DURING YEAR AMOUNT	\$56 23 3 5 5 6 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
BALANCE INCOME BEGINNING YEAR PERCENT	\$2222 39 \$2226 95 \$2226 95 \$2226 95 \$2226 95 \$2226 95 \$2227 44 \$2227 44 \$2227 44 \$2227 44 \$2227 44 \$2227 44 \$2227 44 \$2227 44 \$2227 44 \$2227 46 \$2227 46 \$22
BALANCE ENO YEAR	\$32191 \$3
PRINCIPAL CASH WITHORAWAL GAINS OR (LOSSES)	
8ALANCE 8EGINNING YEAR	\$32191 \$32191
₽¢	111582888 1115828888 1115828888 11158288888 1115828888888888
HOW INVESTEO	VARIOUS
PURPOSE OF TRUST FUND	CEMETERY PERPETUAL CARE
NAME OF TRUST FUND	FUND 8 WM & BERTHA ATWOOD ERANK & MABEL BILLS MONTROSE & MARTHA BLOOD EDWIN 8 BUTTERFIELO JAMES & ROSE BABKIRK RALPH BEARD JAMES & ROSE BABKIRK RALPH BEARD GEORGE & ETHEL BIGWOOD BEARD JAMES & ROSE BABKIRK RALPH BEARD GEORGE & ETHEL BIGWOOD BEARD CLARK WILLIAM & DELIA BISHOP CLARKES BROWNE GARNET & RITA BROAD GANDEL EINA & ALICE EDWARDS ELON CONTER HENRY 8 COGGER CLARELS FOLLANSEE UUCY COLOWELL FRO DUPEL EINA & ALICE EDWARDS EINA & AND YOUN CLARE & DORIS JUNKINS EINA & ARACH METCALF ILLIAM MONAST WILLIAM MONAST WILLIAM MONAST WILLIAM WONAST WILLIAM WONAST WILLIAM WONAST WILLIAM WONAST JOHN READ HOWARD & DOT RICHARDS ALTON READ HOWARD & DOT RICHARDS ALTO PERRY JOSEPH & HELE N PYNEN BERC CHARLES RUSSELL JOHN READ HOWARD & DOT RICHARD CHARLES AWILKINS CLARENCE WOODMAN EDWIN WOODWARD WILFRED BOISVERT RENE & SATENTY RENE & WARREN HILL ROBERT & EOITH BULLCK HERED DORIS & WARREN HILL ROBERT & EOITH RURL ROBERT & EOITH BULLCK HELEN OLCHER PATRICK J SULLIVAN CONRAO VILLIARD
OATE OF CREATION	1965 1956 1958 1958 1961 1961 1964 1965 1966 1966 1966 1966 1967 1968 1968 1969 1969 1969 1969 1969 1969

REPORT OF THE TRUST FUNDS OF THE TOWN OF MERRIMACK, NH ON JUNE 30, 2002

GRAND TOTAL OF PRINCIPAL & INCOME	\$203 41 \$787.64 \$792 29 \$10,237.18 \$1,115 95 \$49,836 84	\$418.12981		36898,38411 48251.52
BALANCE END YEAR	\$11108 \$465.73 \$470.38 \$2,175.03 \$305.23 \$22,044.88	\$86,519 30	\$20,459 60	17979 33411 20459.6
EXPENDED DURING YEAR	\$11.42 \$0.00 \$0.00 \$1.341.51 \$134.90 \$4,297.15	\$26,292 80	\$4,297 15	2820 74 4297 15 4297 15
INCOME DURING YEAR AMOUNT	\$16 13 \$56 23 \$56 23 \$1408 23 \$14161 \$4,854 49	\$25,15121	\$4,854 49	3304 544105 4854 49
BALANCE INCOME BEGINNING YEAR PERCENT	\$106.37 \$409.50 \$414.15 \$2.108.31 \$28.85.2 \$21,487.54	\$87,660.89	\$19,902 26	17495 43 19902 26 19902 26
BALANCE END YEAR	\$92 33 \$321 91 \$321 91 \$0 00 \$8,062 15 \$810 72 \$27,791 96	\$331,61051	2779192	18919 05 27791 92
PRINCIPAL CASH VITHDRAWAL GAINS A OSSES)		00 0\$		
۾ ۾	\$92.33 \$321.91 \$321.91 \$00 \$8.062.15 \$810.72	\$331,610 51	2779192	
86	0.33223% 1.15828% 1.15828% 2.900891% 2.91712%	100 00%		
HOW INVESTED		VARIOUS		
PURPOSE OF TRUST FUND	EEDS CEMETERY SOUTH MERRIMACK LIBRARY SCHOOL	SCHOOL		
NAME OF TRUST FUND	MINOR & CHRISTIE WILSON GEORGE PROCTER SAMUEL & IRA SPALDING LAWRENCE STOCKLEY FUND 8 TOTALS	FUND C HARRY WATKIN S		
FUND B & C DATE	CREATION 1968 1970 1959 1960	1965		

Town Officials

Representatives to the General Court

Jack Balcom
Peter Batula
Robert Brundidge
Chris Christensen
Dennis Fields
John Gibson

Charles Hall
Peyton Hinkle
Robert L'Heureux
Robert Milligan
Maureen Mooney

Board of Selectmen

Norman V. Carr, Chairman

Fran L'Heureux, Vice Chairman

Nancy Gagnon

Anthony Pellegrino

David W. McCray

Term expires 2003

Term expires 2003

Term expires 2004

Term expires 2004

Term expires 2005

Town Manager

Dean E. Shankle, Jr.

Assistant Town Manager

Betty J. Spence

Finance Administrator

Robert T. Levan

Moderator

Lynn Christensen

Town Treasurer

Linda Wilson

Town Clerk-Tax Collector

Diane M. Pollock

Deputy Town Clerk-Tax Collector

Linda P. Hall

Contract Assessor

Brett Purvis

Administrative Assessor

Anne Whitney

Community Development Director

A. J. Minkarah

Planning & Zoning Administrator

Will D'Andrea

Building/Health Official

David Mark

Health Officer

Cec Curran

Ambulance Director

Steve Bachand

Emergency Management Director

Chief William H. Pepler, Jr.

Library Director

Janet Angus

Director of Public Works

Earle M. Chesley

Assistant Director of Public Works - WWWTF

Larry R. Spencer

Assistant Director of Public Works - Highway

David Lent

Highway Coordinator

Bruce W. Moreau

Building & Grounds Maintenance

Philip F. Meschino

Equipment Maintenance

James H. Graham

Landfill Foreman

Steven S. Doumas

Ballot Inspectors

<u>Democrat</u> <u>Republican</u>

Greta Moran, Chairman
Mary Moriarity
Ann McCann
Geri Botsch
Marguerite Ryan
Norman Phillips

Maureen Mooney, Chairman
Yvonne Hinckley
Bern Jones
Barbara Buker
Joan Devogel
Jo Plant

Ann Burrows Norma French

Abbie Griffin Park Advisory Committee

Ruth Liberty, Chairman
Vanessa Biron
Denise Leonard
Leonard Worster
Tina Benhardt
Fran L'Heureux, Selectmen's Representative

Budget Committee

Barbara Tucker Term expires 2003 Karen Laba Term expires 2003 Charles Hall Term expires 2003 Ed Silva Term expires 2003 Carolyn Whitlock (1-year term) Term expires 2003 Norman Phillips Term expires 2004 Robert Kelly Term expires 2004 Richard Hinch, Vice Chairman Term expires 2004 Finlay Rothhaus Term expires 2005 Rose Robertson-Smith Term expires 2005 Stanley Heinrich Term expires 2005 Tom Koenig, Chairman Term expires 2005 Anthony Pellegrino Selectmen's Representative Nancy Gagnon Selectmen's Representative, Alternate **Davis Powell** School Board Representative Tom Nutting Merrimack Village District Rep.

Rita Carlton

Secretary

Cable TV Advisory Committee

Florence Brown
Pam Tinker, Chairman
Brian McCarthy, Vice Chairman
Anthony Pellegrino, Selectmen's Representative

Mike Bradley Greg Austin Richard Morrissey

Conservation Commission

Andy Powell, Chairman

Karen Mattor

Eber Currier

George Borrelli

Robert Croatti

Robert McNaught

Anthony Pellegrino

Term expires 2003

Term expires 2004

Term expires 2004

Term expires 2005

Term expires 2005

Selectmen's Representative

District Court

Clifford R. Kinghorn, Justice
Gregory Michael, Special Justice
Lynn KillKelley, Clerk
Jayne Dimartino, Deputy Clerk
Barbara Duhaime, Court Assistant
Kristine Lowe, Court Assistant
Joseph Lanza, Bailiff

Forest Fire Warden and Deputy Fire Wardens

Clarence P. Worster, Warden
Martin Carrier
William Cashin
William H. Pepler, Jr.
David Parenti
Perley Rogers
Laurance Rothhaus
Richard Todd
Howard Young
Ronald Hansen
Richard Pierson
Charles Smith
Scott Simpson
Shawn Allison

Fourth of July Committee

Thomas Mahon, Chairman

Lex Keefe

Jack Balcom

Brenda DuLong

Jean Shankle

Ruth Liberty

Judy May

Carmen Vacchiano

Brian Wilson

David W. McCray, Selectmen's Representative

Heritage Commission

Florence Brown, Chairman
Jackie Flood
Charles Hall
Ruth Roulx
Steven J. Mayo, Alternate
Ann Burrows, Alternate
M. Theresa Maloon, Alternate
Scott McPhie, Staff Member
Fran L'Heureux, Selectmen's Representative

Highway Safety Committee

Joseph Devine, Chairman
Roger Bellemore
Finlay Rothhaus
Joseph Comer
Jack Balcom
Charles Hall
Fran L'Heureux, Selectmen's Representative

Robert L'Heureux Bruce Moreau William Mulligan Norman Pepin William H. Pepler, Jr. Richard Todd

Library Trustees

Pat Heinrich, Chairman Robert Kelly Ann Burrows Duncan Morrill John Buckley, Treasurer

Nashua Regional Planning Commission

Andrew Singelakis, Chairman
Jean Weston
Nelson R. Disco
Richard Roulx
Donald Wunderlich, Alternate
Norman V. Carr, Selectmen's Representative

Parks and Recreation Committee

Janet Cormier, Chairman Term expires 2003 Stan Robinson, Vice-Chairman Term expires 2003 Term expires 2003 Ruth Roulx Chris Christensen Term expires 2005 Jean Shankle Term expires 2005 David Denton School Board Representative Senior Citizen Liaison Norma French Fran L'Heureux Selectmen's Representative Nancy Gagnon Alternate Selectman's Representative Brian Lawrence MYA Liaison

Planning Board

John Segedy Term expires 2003 Florence Brown Term expires 2004 Carmen Vacchiano, Alternate Term expires 2004 Nelson Disco, Chairman Term expires 2005 Arthur Gagnon Term expires 2005 Carol Ann Grondin-Morrison Term expires 2005 David W. McCray Selectmen's Representative Fran L'Heureux Alternate Selectmen's Representative

Supervisors of the Checklist

Barbara Watson, Chairman

Marjorie Petrovic

Mary "Jane" Coelho

Term expires 2004

Term expires 2006

Term expires 2008

Trustees of the Trust Fund

John Lyons David Johnsen Jack Balcom Term expires 2003 Term expires 2004 Term expires 2005

Zoning Board of Adjustment

Ross Hall
Mark Kanakis, Alternate
Term expires 2003
Timothy Dutton
Term expires 2003
Patricia Mellor
William Barry,
Term expires 2003
Term expires 2005

Abbie Griffin Park Advisory Committee

Submitted by Ruth Liberty Chairman

The most notable improvement in the Park this year was the lighting of the flagpole to properly display the flag around the clock.

Rainy weekends prevented volunteers from adding a planting area around the flagpole and service pole. That improvement is scheduled for completion before the opening of the 2003 Summer Concert Series.

The 2002 Summer Concert Series presented fourteen performances every Wednesday night from June 5th through September 4th. Due to inclement weather, the first three performances were held in the Merrimack High School Cafeteria. There were seven groups from the previous year, including the NH National Guard 39th Army Band and the Shaw Brothers, plus seven new groups were added. The July 3rd entertainment by the Merrimack Concert Association put many residents in the holiday mood for the July 4th observance.

In addition to the Concert schedule inserted in the Merrimack News Connection, this year brochures listing date, name of performing group, time, and type of music were distributed at each performance and were left at cooperating businesses.

Through the summer and early fall, the park was the scene of eight weddings. High School musical groups presented three Friday night concerts, as well as a Halloween special. The Library sponsored the musical group "Too Human" in August, and the Police Department held it's annual Halloween Fun Day on October 27th.

In spite of high winds, the September 11th Memorial Observance was well attended. For this occasion the speakers were: Board of Selectmen Chairman Norman Carr, Fire Chief William Pepler, Police Joseph Chief Devine, Pearl Harbor Survivors State Chairman William Lefabvre, VFW Post 8641 Commander Max Quayle, American Legion Post 98 Commander Jim Downing, and School Board member Rosemarie Rung.

Once again for the seventh year the Annual Candlelight Walk proved popular. Bob Bergin acted as the Master of Ceremonies. With the help of members of the Merrimack Concert Association and the Mastricola Middle School Third & Fourth Grade Chorus the caroling went well. This activity would not be possible without the participation of the 'volunteers' upon whom we depend -- Girl Scouts, Boy Scouts, the Christensen family, our generous merchants, and our Committee members. A longer walking course was introduced, but still the event was over too soon. Suggestions toward extending this event would be deeply appreciated.

The fact that our 'Walk' date conflicts with Nashua's 'Stroll' date has been discussed and the consensus is that a Merrimack tradition should be scheduled to fit Merrimack's planned events. We look forward to the 8th Annual Candlelight Walk which is scheduled for the Saturday after Thanksgiving 2003. All volunteers are gratefully welcome and suggestions will be accepted.

It is gratifying to note the increasing interest in and attendance at activities at the Park and bandstand. We find a number of 'regulars' at the concerts, joining friends from previous weeks. A form of 'picnicking' has evolved and our residents are exceptionally neat. These facilities are available to the public and can be scheduled through the Selectmen's Office.

Abbie Griffin Park and the Community Bandstand were made possible through generous donations, as well as participation in various fundraisers, by Merrimack residents. This was planned by a sub-committee of the 250th Anniversary Committee as a permanent remembrance for the enjoyment of all. Current members and former members of this Committee are pleased with the results. We urge all residents to continue using and enjoying the gift they have provided.

Abbie Griffin Park Advisory Committee

Ruth Liberty, Chairman
Tina Benhardt
Vanessa Biron
Denise Leonard
Lenny Worster
Fran L'Heureux, Selectman Representative

Assessing Department

Submitted by Brett S. Purvis
Assessor

Reflecting back on 2002, we had another busy and productive year in the assessing field with all the new rules and changes going on. Every municipality in the State is getting ready to be evaluated and certified by the Department of Revenue Administration. Merrimack is preparing for that big event.

Our primary goal is governed by RSA 75:1 to assess property at the full and true value as of April 1st. To comply with this statute, we are updating property assessments annually using the data we have on file. We have also established a continuous four year program to re-measure and re-list properties and to make sure various types of properties are reasonably proportional to other types of properties within the Town. We have conducted an assessment-to-sales ratio study. We are in the process of reviewing current use, exemption and tax credit procedures, and checking with taxpayers on required documentation. We are complying with these new changes with our present staff to meet all the new requirements.

The Department welcomes a new employee, Danielle Irish, to the staff as a field assessor.

You will find Danielle and Michael, our field assessors, out measuring and listing properties. If they find no one at home, they will leave a door hanger to call for an appointment. A significant portion of this project has been completed.

The market has been increasing with a strong economy growth in Merrimack. Our parcel count has reached 10,229 and continues to grow. The average home assessment is \$194,750 from \$162,000 in the year 2000. With the latest warrant articles that passed for 2002, increases to the elderly and disabled programs went from 83 owners to 237 owners and is still increasing.

With all the new technology and professional staff we are able to keep the new programs and assessment base accurate and maintain proportionality. The cooperation and understanding of all the property owners has made this year a great success.

Assessing Staff

Brett S. Purvis, Assessor
Anne L. Whitney, Administrative Assessor
Michael N. Rotast, Field Assessor
Danielle Irish, Field Assessor
Tracy Doherty, Assessing Coordinator

Board of Selectmen

Submitted by Fran L'Heureux Selectman

This past year was not only productive but also challenging. In addition to the many public hearings, Eagle Scout projects, committee appointments, resignations and employee recognitions, the Board of Selectmen worked on many issues facing the Town. Some of the highlights are as follows:

January

- A consultant was hired to provide recommendations and a timeline for the construction of a Northwest Fire Station.
- Contracts were negotiated for 1-year with the Teamster and ACFSME unions.
- An Adelphia Performance Evaluation hearing was held on January 24, 2002.
- The Board reviewed a consultant's report on solid waste prepared by DSM Associates.

February

- A purchase and sales agreement was executed for the Greens Pond property contingent on approval at the 2002 Town Meeting.
- Manchester Airport Director Kevin Dillon provided an update of expansion plans for the airport.
- Police Chief Joseph Devine announced the Department's hosting of their first Citizen Academy.
- The Board approved changes to the Merrimack Community Television Policies and Procedures.
- A report was sent to Adelphia regarding their performance review.

March

- The Town Deliberative Session was held on March 11, 2002.
- A withdrawal from the Wastewater Capital Reserve Fund was approved to complete the second phase of electrical upgrades at the Wastewater Treatment Facility and for professional engineering and related odor assessment services.

April

- Private Kyle McGovern, who was injured in Afghanistan, returned safely to Merrimack with a welcoming at the Manchester Airport.
- April 2, 2002 marked the 256 Anniversary of the Town of Merrimack.
- Awarded the Boston Post Cane to long-time Merrimack resident, Louis Sperry, 94, on April 4, 2002.
- Town Meeting Election was held on April 9, 2002. The Board said goodbye to Selectman Chris Christensen and welcomed new Selectman David McCray. The results of this meeting are contained within this report.
- Voters approved the Greens Pond property purchase.
- The Board supported a Partnership of Sportsmanship Agreement between the Merrimack Police Department, Merrimack Youth Association, and Merrimack Elementary Schools for youths participating in sports or after school activities.

May

- A group of Armenians visited Merrimack to discuss how local government works.
- The Board established a Solid Waste Ad-Hoc Committee and the Solid Waste Advisory Committee was disbanded.
- The Board sent a letter to Adelphia opposing their intention to stop including cable modem revenues in their calculations of gross annual revenues for purposes of paying franchise fees to the Town.
- The Northwest Fire Station project was put on hold until the landfill closure issues are resolved.
- Public input at the beginning of Selectmen meetings was instituted.
- Selectman Antone Holevas resigned due to health reasons.

<u>June</u>

- The Board met with Library Trustees to discuss possible sites for a new Library.
- Selectmen voted to dedicate 100% of the 2001-2002 CATV franchise fees to be placed in the Cable Television Fund for the development and operation of the cable television system.
- The Selectman vacancy is discussed, interviews are held in public session and the Board voted unanimously to appoint Nancy Gagnon to fill the vacancy until Town Meeting 2003.
- The "Soapbox" is removed from the forum on the town's website and anyone using the forum must be a registered user.
- David Bowen, a hydrologist from the New Hampshire Department of Environmental Services, provided the Selectmen with an update on the contamination at the Harcros property located at 411 DW Highway.
- The Board approved a \$500 sewer connection fee for the completed phase II Turkey Hill Road sewer project.
- The Board accepted guidelines for the Merrimack Public Access Center.

July

- Governor Sheehan and the Executive Council held their July 10, 2002 meeting in Merrimack.
- A Skateboard Park dedication was held in memory of Michael Flerra.
- Danville Selectman Michael Asselin solicits the Board's interest in participating in a political coalition of State Education Grant "Receiver" Towns to offset the political influence of a "Donor" Town coalition led by the City of Portsmouth. Chairman Carr attended the initial meeting.
- Selectmen approve updating property values for 2002.
- The Board sent a letter to Adelphia for breach of contract on their performance bond.
- Selectman McCray requested the Board's support for a "Merrimack Pride Day".
- The Board adopted the Capital Improvement Program to forward to the Planning Board.
- Selectmen reinstate a procedure in which the accounts payable and payroll
 manifest must be signed by at least three Selectmen and the Town Manager. No
 account payable checks are to be released until manifest is signed.

August

- The Board held a special Manchester Airport Public Hearing with Manchester Airport Director Kevin Dillon and members of the Bedford Town Council to discuss the airport expansion and concerns by residents on increased airport noise.
- The Board established and approved the charge of a Greens Pond Master Plan Committee.
- Stephen Williams, Assistant Director of the Nashua Regional Planning Commission, updated the Board on the regional long-range transportation plan and highway and transportation projects.
- The Board discussed potential contaminated sites along the Souhegan River bank.

September

- Construction vehicles delivering sand to the landfill become an issue due to the weight of the vehicles.
- Hillsborough County Commissioner Carol Holden updated the Board on county government.
- MYA President Terry Benhardt introduces the concept of a Teen Center in Merrimack.
- Letters are sent to Adelphia concerning call forwarding and power link issues.
- The Board amended their appointment policy for boards, committees and commissions.
- Health Officer Cec Curran provided the Board with an update of current health issues and a summary of his job duties.
- The Board voted to retain \$2 Million of the General Fund Surplus and the remainder be used for property tax reduction in this year as Warrant Article 31 of the 2002 Town Meeting advised.
- Selectmen petitioned Hillsborough County Superior Court for permission to hold a Special Town Meeting for the purpose of purchasing industrial land on Mast Road.
- The 2003-2004 budget process is discussed.
- Police Chief Joseph Devine retires and Deputy Police Chief William Mulligan is appointed as Merrimack's new Police Chief.
- A Parliamentary Procedure Policy was adopted.
- A candlelight ceremony at Abbie Griffin Park to commemorate the first anniversary of September 11th was well attended.

October

- October was proclaimed as Heritage Month.
- The Board received an update on mitigating odor control at the Wastewater Treatment Facility.
- Selectmen authorize a survey and professional engineering services to develop a conceptual plan for a transfer facility on Mast Road pending approval of a Special Town Meeting by the Superior Court on Monday, October 7, 2002.

- The Board supported a resolution for the Town to express support for and participate in a coalition of local government entitles and franchising authorities in the Adelphia Bankruptcy Court proceedings.
- Reeds Ferry Signage is assigned to the Heritage Commission to investigate and report back to the Board when appropriate.
- Selectmen hold a roundtable discussion with members of the Solid Waste Ad-Hoc committee to review their final report on solid waste options and finite costs.
- The Board held a public hearing to discuss the E2 Bridge designations on bridges located on Lawrence Road.
- A bond hearing on the Special Town Meeting was held on October 22, 2002.
- Establishing a Merrimack Pride Day is postponed until 2004.
- The Special Town Meeting to purchase industrial land on Mast Road was canceled.

November

- Town Manager Dean Shankle announced that he would not seek renewal of his contract set to expire on June 30, 2003.
- The Board disbanded the Solid Waste Ad-Hoc Committee after reviewing and accepting their report.
- The Board removed the community input forum and soapbox from the Town's website.

December

- The Heritage Commission presented a restoration and preservation project for the 1753 Spaulding House located at 115 Naticook Road.
- The Board discussed solid waste disposal options.
- The Board approved a draft Code of Ethics to be placed on the 2003 Town Meeting Warrant.
- The Board held their annual budget review session on December 12, 2002.
- A letter of support was signed for the Lower Merrimack and Souhegan River Watershed Management Plan.
- The recommended Selectmen's budget was forwarded to the Budget Committee for their review.

The Board would like to thank all Town employees for their support and dedicated work during the year. Without such dedication, the Board would not be able to address the many issues that face the Town.

Merrimack Board of Selectmen

Norman V. Carr, Chairman Fran L'Heureux, Vice Chairman Nancy R. Gagnon David W. McCray Anthony J. Pellegrino

Cable TV Advisory Committee

Submitted by Pam Tinker Chairman

The year 2002 brought major changes in the composition of the Merrimack Cable TV Advisory Committee with three long-time Committee members resigning and a change in Selectman representation. Even in the midst of these membership changes, the Committee was able to carry out its charter and accomplish some of its additional goals.

As per its charter, the Committee spent most of its time and energy monitoring the Town's Cable Franchise Agreement with Adelphia, the Town's cable provider, striving to advise the Board of Selectmen in their efforts to ensure better service for cable subscribers. In January, a Performance Evaluation Hearing was held, with public input validating the Committee's assertion that customer service continued to be a major area of weakness for Adelphia. As a result, the first Performance Review outlining areas of subscriber and Franchise Authority dissatisfaction was submitted to Adelphia. While some issues have been addressed during the year and there has been some improvement in service, many issues remain unresolved. As many of the customer service complaints were related to PowerLink, Adelphia's Internet service, the Committee hosted a public hearing specific to those issues on January 14, 2002. The Committee continues to try to work with Adelphia representatives to address these unresolved concerns. Adelphia's declaration of bankruptcy this year has further impacted service and has provided an additional challenge to the Committee's ability to maintain a relationship with the Company's local representatives.

In moving forward with other goals, the Committee, with guidance from Director of Community Communications Heather Anderson, completed drafting policies and procedures for MCTV, the Town's Community Public Access Channel. The policies will provide the Media Division staff and the community with guidelines for the use of this resource once the Board of Selectmen approves them.

A related goal was completed when both the Board of Selectmen and the School Board jointly approved a set of operational guidelines for the new Public Access Center. The Center, which is located in Merrimack High School, is a television production facility for the Public, Education, and Government channels.

Cable Advisory Committee

Pam Tinker, Chairman
Brian McCarthy, Vice-Chairman
Greg Austin
Mike Bradley
Florence Brown
Richard Morrissey
Tony Pellegrino, Selectmen's Representative

Code Enforcement Division

Submitted by David Mark Building/Health Official

During the year 2002, the Code Enforcement Division issued a total of 933 building permits. The total valuation of these permits was \$32,431,395.64. Listed below is a breakdown of the various permits issued.

N	e١	N	S	tr	u	C	tı	u	r	e	:
			_		_	_	_			_	

Single Family Dwellings	40
Multiple Family Dwellings (26 Units)	1
Townhouses (Units)	5
Commercial Buildings	5
Industrial Buildings	1

Addition

ns/Expansions:	
Single Family Dwellings (Garages, Family Rooms, etc.)	192
Commercial Buildings	7
Industrial Buildings	0
Septic Systems	66
Swimming Pools	53
Demolition of Structures	4
Signs	53
Miscellaneous Permits (sheds, decks, electrical,	506
plumbing, general specified renovations)	

Total Square Footage for Permitted Residential Structures	199,414
Total Square Footage for Permitted Commercial Structures	84,407
Total Square Footage for Permitted Industrial Structures	56,000

The Building Department conducted over 2,563 code inspections for the year. In addition, 92 Certificates of Occupancy were issued to 71 new homes and 21 to other structures.

Building permits issued in the past five years:

	1999	1999	2000	2001	2002	Total
SFR	168	130	174	87	40	599
Town Houses	0	11	11	40	5	73
MF Units	0	56	0	104	1	161
Other	678	645	756	837	887	3,803

Community Development Department

Submitted by A.J. Minkarah Community Development Director

General economic trends, market conditions and a number of other factors significantly affected development during 2002. Economic pressures kept unemployment at relatively high levels, though there were fewer layoffs than in 2001. However, as is usually the case, a number of new businesses opened, existing businesses expanded, and various commercial and industrial as well as residential developments continued to be approved.

During 2002, single-family home construction decreased by over 50% for a second year in a row, declining from a total of 87 units in 2001 to 40 units in 2002. In 2000, a total of 174 single-family units were built. Permits were issued for 26 multi-family units as compared to 104 multi-family units in 2001 and for only 5 townhouse units compared with permits for 46 townhouse units in 2001. As was true of most of townhouse units built in 2001, the townhouse units built in 2002 were in an elderly housing development. The largest residential project built in 2002 was the Bowers Landing apartment complex, a 104-unit development that was completed during the past year on permits issued in 2001. Since housing prices continued to increase over the course of 2002, the declines in permits issued appear to be primarily due to a lack of inventory – many of the larger residential developments in Town were completed in 2001 and there were fewer newly approved developments available for new construction.

Commercial and industrial development activity in 2002 was surprisingly strong. Most significant in terms of approvals as well as new construction was Reeds Ferry Crossing where construction began on a new Shaw's Supermarket. One of the largest construction projects ever undertaken in Merrimack, a 260,000 square foot addition and parking garage at the Fidelity site (started in 2001) was completed in the spring. Other developments included construction of a new facility for GT Equipment on DW Highway, completion of the new FAA Center near Exit 10, a new Dunkin Donuts and a Pizza Hut on 101A, another Dunkin Donuts on DW Highway near Harris Pond and a new 7-Eleven on DW Highway in the northern portion of Town.

Other projects and initiatives undertaken by the Department in 2002 included completion of the Master Plan update. Copies of the final document will be available in early 2003 in both paper and digital form. For much of 2002, the Department provided staff support for the Greens Pond Master Plan Committee, an ad hoc committee formed to develop recommendations for the newly acquired Greens Pond property. This 563 acre site is one of the most significant purchases ever made by the Town.

During 2002, the Department continued to air its weekly TV show, *Community Development Spotlight* on public access Channel 20. The show provides coverage of plans and projects pending before the Planning and Zoning Boards and other planning

and community development related issues. The Department has also upgraded its portion of the Town website to provide additional information on permits, regulations, and building statistics. All of the board and commission meetings staffed by the Department are also aired on Channel 20 and the boards and commissions have postings on the Web Site as well.

Significant highlights of the past year are also found in the individual reports of the boards and commissions served by the Department including the Conservation Commission, Heritage Commission, Planning Board and Zoning Board of Adjustment as well as in the individual reports from the Building & Health Official and the Health Officer. As always, the Community Development welcomes public inquiries, information requests, and comments.

Community Development Department Staff

Karen Costello, Secretary
Joseph Comer, Building Inspector
Cecil Curran, Health Officer
William D' Andrea, Planning & Zoning Administrator
Susan Domanico, Planning Assistant
Evelyn Gillis, Office Manager
David Mark, Building/Health Official
Scott McPhie, Community Resources Planner
Carol Minor, Secretary
A.J. Minkarah, Community Development Director

Merrimack Conservation Commission

Submitted by Andy Powell Chairman

Background

The Merrimack Conservation Commission (MCC) was established in 1967 to act as the local commission to insure the proper utilization and protection of the natural resources and watershed resources of Merrimack under State RSA 36-A:2. The MCC is comprised of seven voting members and three alternate members made up of concerned citizens. All are volunteers from the community and appointed by the Board of Selectmen. An agenda is posted in several locations and on the Town website five days prior to a meeting. The public is welcome to attend and to express their views. Anyone wishing to present an item for the agenda should submit the information in writing to the Community Development Department office seven days in advance of the next scheduled meeting. The MCC meets at 7:00pm on the second and fourth Mondays of each month in the Board of Selectman's Conference Room, upper level of the Town Hall. Members can be reached directly by phone or email, or by contacting Scott McPhie in the Community Development Department office. See the Town's website for additional information.

The MCC reviews all building permits and other activities in the Towns' designated wellhead protection and aquifer conservation districts. They submit recommendations to the Planning Board to be considered during their review process. The MCC often meets with developers and Town officials during the conceptual stages of project planning in order to help minimize impact to wetlands, open spaces and ecologically significant areas in town. The MCC acts as the local advisory board to the NH Wetlands Board and reviews all NH Dredge & Fill Applications and makes recommendations for the Board's use.

The MCC oversees a fund that may be used for the purchase of open space land or easements with the objective of maintaining, improving, and protecting the future use of these parcels within the town. The MCC currently is responsible for the management of 900 plus acres of Town owned "open space" including 80 Acres Park, Gilmore Hill Memorial Forest, Riverside Park, and the Grater Woods Town Forest. The MCC maintains an index of wetlands, open spaces and natural aesthetic or ecologically significant areas within the Town and plans and recommends for the proper utilization of such areas. This information is open to the public along with a full library of related materials in the Community Development Department office.

MCC Activities Summarized

The following is a list of many activities that have been completed during the past year, or are on-going as of this report:

- ❖ Contributed \$150,000 of available funds toward the Town's purchase of the 563-acre "Greens Pond" parcel in the area of Naticook and Amherst Roads. Prepared the groundwork, recommended and worked with Community Development Department office to see that available EPA Superfund mitigation funds were available to apply to the purchase of this parcel.
- ❖ Sponsored a warrant article to insure a continued source of funds for use in protecting and managing open space within Merrimack which received overwhelming approval by the voters. Actively continues to pursue parcels as outlined in the Town Master Plan. Works to educate landowners as to the importance of protecting open space and the rural character of Merrimack and the means they may use to protect the parcels they own.
- Reviewed 16 plans that proposed construction activities on private and public properties containing wetlands, and within the Aquifer Conservation District and Wellhead Protection Areas. Recommended to the Planning Board actions to protect these important Town resources.
- Reviewed and prepared letters of recommendation regarding six Dredge & Fill applications which were brought before the MCC by developers, contractors, local businesses, and homeowners. Advised the Wetlands Board on these applications and their impact on Merrimack.
- ❖ One member represented the MCC on the Merrimack Master Plan Committee throughout the past years. Two MCC members are currently serving on the Greens Pond Master Plan Committee preparing to recommend the best use of the recently purchased 563-acre Greens Pond parcel.
- Answered questions and investigated complaints from concerned citizens and Town representatives relative to wetland protection, buffer zones, seasonal, and permanent docking structures.
- ❖ Actively sought three middle and high school students to attend one of several nocharge camps sponsored by UNH and the 4-H programs. Although no applications were submitted, we will continue to offer the opportunity in the spring of 2003 for students to become better educated on nature and conservation issues while enjoying a week of camp.
- Provided financial and personal support for the University of New Hampshire Lay Lakes Monitoring Program in their program to monitor the waters of Horseshoe Pond, Souhegan River, Baboosic, and Naticook Lakes. Supports the Souhegan Watershed

Association Corridor Plan and the Souhegan and Merrimack River Management Programs. Co-sponsored the Adopt-A-Salmon Program in the Reeds Ferry Elementary School. Sponsored an Earth Day Walk at Wasserman Park. Participated in the Merrimack Adopt-A-Road Program.

- ❖ Distributes annually at no charge 200 white spruce seedlings to Town residents. The seedlings are grown in the NH State Nursery and intended for use in replanting this species in Merrimack.
- ❖ Attended workshops and training programs including Open Space Preservation, erosion control and storm water management work shops, Current Use Tax Rules and the Annual NH Association of Conservation Commissions. Actively participated as individuals in the UNH Coverts Cooperators Program and Tree Stewards Program. Reviewed storm water handling recommendations and recommended upgrades to the Planning Board in anticipation of the March 2003 deadline.
- ❖ Developed in conjunction with the Department of Public Works a new *Beaver Management Policy* clarifying private and public responsibilities and providing guidelines to follow for answering concerns or responding to potentially damaging flooding due to beaver activity.
- ❖ Added an updated encyclopedia binder collection of all relevant forestry, deed and easement information for all open space in the Town.
- Reached out and negotiated with open space land owners for potential sale or donation of land to the Town.
- ❖ Improved boundary marking signage at Grater Road MCC managed lands. Worked with various volunteer groups including the New England Mountain Bike Association (NEMBA) to create useful trails for multiple uses at the Grater Road parcels.
- ❖ Welcomed Robert McNaught and Robert Croatti as a new members of the Merrimack Conservation Commission.
- Reviewed 11 Intent to Cut requests.
- Reviewed NH DES complaints and permit renewal requests for various environmentally sensitive uses in town.
- ❖ Offered current use money toward leveraging additional funds to benefit the Town through the LCHIP State Grant Program.
- Completed Wasserman Park LCHIP yearly survey for environmental compliance.
- ❖ Submitted comments on options to scenic tree removal in the Town of Merrimack's right of way, thus helping to preserve Merrimack's rural character.

❖ Implemented an extensive checklist for applicants appearing before the MCC. Strongly encouraged elimination of the use of ice melting compounds, pesticides, and fertilizers in sensitive areas, proper storm water drainage, retention of water on site for aquifer recharge, and maintenance of wildlife corridors and areas.

Membership

Currently the MCC has three alternate member positions open. Alternates serve in nearly the same capacity as full-voting members except that they normally do not have voting rights. An alternate position is a great way to become familiar with MCC practices and activities and hopefully would lead to a subsequent full-voting position. Visit our website at www.ci.merrimack.nh.us under Departments/Community Development/Conservation to get information on our activities and to connect to many interesting sights.

Conservation Commission

Andy Powell, Chairman
Eber Currier, Vice Chairman
Robert Croatti
George Borrelli
Robert McNaught
Karen Mattor
Anthony Pellegrino, Selectmen's Representative
Scott McPhie, Community Resources Planner

Finance Department

Submitted by Robert T. Levan Finance Administrator

The responsibilities of the Finance Department include the following:

- The recording and reporting of all financial transactions of the Town and the preparation of various management and compliance reports.
- The administration of a complex payroll accounting system (approximately 15,000 payroll checks per year and almost 500 employees) and the maintenance of employee vacation and sick leave accrual records.
- The pre-audit of all purchase orders and vendor invoices, the recording of these documents, the processing of related accounts payable checks, and the reporting of the expenditures reflected thereby (approximately 2,300 purchase orders, 12,000 invoices, and 5,700 accounts payable checks per year).
- Recording cash receipts reported by the Town Clerk/Tax Collector, depositing and recording cash receipts from other departments, and reconciling cash accounts to monthly bank statements and to the Treasurer's records.
- Processing departmental allocations of group insurance, telephone, fuel, and vehicle repair costs.
- Advising the Board of Selectmen in the adoption of investment policies and assisting the Treasurer in investing Town funds in accordance with those policies.
- The preparation of the Town's annual budget and associated compliance reports and participation in all budget-related meetings.
- Coordinating the preparation of the annual capital improvements program on behalf of the Planning Board.
- Costing of collective bargaining agreements during the negotiation process.
- The competitive bidding of all purchases of equipment costing \$1,000 or more.
- Coordinating the sale of tax-deeded properties and the auction of surplus Town
 equipment and vehicles and unclaimed equipment received by the Police
 Department.
- Coordinating the billing and collection of ambulance fees.

- The competitive bidding of the Town's group health, dental, life, and disability insurance coverage, coordinating the related employee enrollment and re-enrollment processes, auditing all related billings, and the processing of life and disability insurance claims.
- The competitive bidding of the Town's workers compensation, unemployment compensation, property, and liability insurance coverage, processing all related claims, and ensuring that the Town's property and liability insurance coverage is adequate.
- The general administration of the Town's defined benefit pension plan, including the investment of plan assets and the processing of benefits, and the processing of employee enrollments in ICMA 401(a) and 457 retirement plans and contributions relating thereto.
- The administration of a fixed asset accounting system.
- Coordinating the issuance of bonds and other debt obligations.
- Assisting the Town Manager, the Board of Selectmen, and other departments and committees in various finance-related matters.

Financial Condition of Town

The Town's financial condition at June 30, 2002 is excellent. There is an ample unreserved fund balance (surplus) in each of the major operating funds for cash flow purposes and to protect against contingencies. Long-term debt is well below the maximum level recommended by credit rating agencies. Even more important, significant amounts have been accumulated in capital reserve funds to provide for the future replacement of major equipment, facilities, and infrastructure without significantly increasing debt or property taxes.

Finance Department Staff

Robert T. Levan, CPA, Finance Administrator Brenda S. DuLong, Accounting Supervisor Sandra N. Degnan, Account Clerk III Xenia A. Carroll, Account Clerk II

2002 Annual Report of the Merrimack Fire Department

Submitted by William H. Pepler, Jr. Fire Chief

The Merrimack Fire Department was founded on May 12, 1924. Since that time, the Department has expanded and continued to advance meeting the needs of the residents of Merrimack. The Department provides fire, rescue, advanced life support, ambulance, hazardous material response, emergency management planning, fire code enforcement, fire prevention education, and fire investigation services. The Department also coordinates the activities of the Local Emergency Planning Committee.

The Town is fortunate to be served by a highly trained and dedicated emergency response force. This force is comprised of full-time fire officers, firefighters and firefighter/paramedics, on call firefighters, volunteer ambulance personnel, and volunteer emergency management members. The team works together cohesively to provide the best service possible to the residents and visitors of our community.

Emergency Response

In 2002 the Department responded to **2,396** emergency calls. The emergency calls included 1,070 fire/hazardous materials calls and 1,326 emergency medical calls. This represents an increase of 6% above 2001 responses. Firefighters fought 2-alarm fires on Hansom Drive, Bean Road, and Westborn Road. Building fires were also fought on Vanden Road, Belmont Drive, Wilson Hill Road, Amherst Road, Baboosic Lake Road, and Cedar Lane. Fire crews also extinguished several motor vehicle fires inside the attached garage of homes. In addition, fire crews handled numerous other fire calls including appliance fires, chimney fires, electrical fires, vehicle fires, trash fires, and brush fires.

Rescue crews were busy throughout the year. The Department responded to many serious motor vehicle accidents, several of which required the use of the "Jaws of Life" to free the trapped occupants. On numerous occasions all three Department ambulances have been used simultaneously in town. On February 21, 2002 one person died and another barely survived when their snow machine went through the ice on Baboosic Lake.

Dry conditions and an unprecedented drought resulted in several brush fires. During the year outside burning was banned for several weeks. In April a large brush fire was extinguished along the Merrimack River near Front Street. Several local youths were arrested for starting this fire. Firefighters extinguished several brush fires along the railroad tracks caused by a passing train. In July firefighters extinguished three brush fires along the side of the Everett Turnpike. All three fires are considered suspicious.

Several storms kept emergency crews busy during the year. On July 23, 2002 a quick moving thunderstorm caused numerous calls for service within a short period of time.

This storm caused several tense moments at the Dunkin Donuts at Bowers Landing. The high wind blew a sheet of plywood from a nearby construction site into the gas meter at the rear of the building. As firefighters were approaching the meter to shut off the gas, the damaged meter blew off the building, causing a major natural gas leak. Firefighters immediately called for additional assistance, while evacuating the surrounding buildings. Fire crews then used a water spray to dissipate the gas cloud, while members of KeySpan Energy repaired the gas main.

A storm with high winds on September 11, 2002 caused 27 emergency calls within a short time on that day. The early snowstorm on October 23, 2002 resulted in 51 emergency calls in a few hours. Calls ranged from wires burning in trees, wires and trees down in the street, and transformers on fire. The early arrival of winter, with several snowstorms near the end of the year, resulted in numerous accidents and calls for service.

Fire crews responded to several hazardous materials incidents this year, including a 250-gallon kerosene spill on Longwood Lane and a chlorine leak at the YMCA.

The year also produced several unique calls. In March a resident reported that he caught on fire while driving in his car. The cause of the fire was later determined to be careless disposal of smoking materials. In June a fire in a home, which originated in the area of a large fish tank, caused the tank to burst. The resulting cascade of water extinguished the fire.

Administration

The Department is fortunate to have a senior management staff that are veterans of the Department. Assistant Chief Howard Young, a 28-year veteran, coordinates the Operations Division. He also serves as second-in-command of the Department. The Operations Division includes emergency response, full time shift personnel, apparatus maintenance, station maintenance, and purchasing. Assistant Chief Dave Parenti, a 16-year veteran, coordinates the Support Services Division. This division includes the Fire Marshal's Office, the Training Bureau, personnel, and both the Call firefighters and EMS volunteers. Support Services is also responsible for all new and existing technology.

Apparatus

In February the Department took delivery of a new ladder truck. This vehicle, a 2002 American LaFrance with a 93' ladder and a 2000 gpm pump, replaced the 1981 model. After an extensive training and driving program, the vehicle was placed into service. In December a 1995 ambulance was purchased to replace the 1990 unit.

Call Firefighters

The Call firefighters play an important role within the community. They provide additional support to the full-time personnel when needed. This includes assisting at structure fires, motor vehicle accidents and brush fires. The Call personnel are made up of residents that work full-time non-fire related jobs during the day, but have a passion to help in the community or are working to obtaining the skills needed to become full-time firefighters. The Call firefighters provide assistance to the career firefighters during the evening hours and on weekends as well.

During the past year, the Call firefighters were reorganized. The firefighters were divided into two companies, Operations and Support Services. The Operations Company is staffed by certified firefighters who respond to emergency calls. The Support Services Company is staffed by veteran firefighters and support personnel who no longer have emergency response responsibilities, but still play an important role in the operations of the Department including training (passing on their years of knowledge to the new firefighters), "pilots" for mutual aid fire companies and rehabilitation of personnel at emergency scenes.

Community Awareness

The Department has a comprehensive program to reach out to the community in areas separate from emergency response. This program includes the annual Open House, community training and education, and customer satisfaction surveys.

A memorial service and Open House were held on October 12, 2002 at Central Fire Station to commemorate Fire Prevention Week. Pastor William Balson, Department Chaplain, conducted the service to honor all Fallen Firefighters and their families.

Immediately following the Memorial Service, Open House activities began. These activities included firefighters demonstrating their skills with "live" fire evolutions; EMS volunteer's demonstrating emergency medical skills, and rescue crews demonstrating the use of the "Jaws of Life" rescue tool. During the Open House, Freddie the Fire Truck, Sparky the Fire Dog, and Smokey Bear all made appearances and were a huge success with the children as well as the parents.

Community training and education programs were expanded this year. Employees from Public Works and the Merrimack School District received American Red Cross CPR training. The staffs of several preschools were trained in Basic First Aid and CPR and the coaches of MYA Pop Warner Football received American Red Cross Child CPR training. Informational bulletins were provided through the cable access channel on the West Nile Virus.

On May 29, 2002 the Department participated in the annual Driving While Intoxicated (DWI) Awareness Demonstration for the senior class at Merrimack High School. Working with the Merrimack Police Department, Merrimack School District, Bailey's Towing, and Rivet's Funeral Home, personnel staged a serious motor vehicle accident, where one of

the student drivers had been drinking. The goal of this program is to make Merrimack High School seniors aware of the dangers and consequences of drinking and driving.

On August 28, 2002 the United States Postal Service presented the Merrimack Police and Fire Departments with a framed copy of the new postage stamp commemorating the 9-11 emergency responders. The first class stamp depicts the famous photo of three New York City Firefighters raising the American flag at Ground Zero.

Jim Adams, District Manager for the US Postal Service, along with Merrimack Postmaster Don Snow, made the presentation at the Central Fire Station. Assistant Fire Chief Howard Young accepted the stamp for the Fire Department and Police Chief Joseph Devine accepted the stamp for the Police Department. The inscription attached to the framed copy said: *Presented to the Merrimack Police and Fire Departments in recognition of your ongoing efforts To Serve and Protect. Given by the United States Postal Service, August 2002.*

In October personnel participated in the Merrimack Middle School project called "Meet the Local Hero's". The purpose of this project was to allow eighth grade students to meet the firefighters that serve the community. Information obtained during the interviews was used by the students to write a report of their experience, and prepare a biography of personnel.

In order to measure customer satisfaction, our monthly citizen survey program enters its second successful year. Developed by Assistant Chief Dave Parenti, several emergency calls, both fire and EMS, are selected randomly each month. A customer survey form is sent to the residents who used the service and they are asked to complete the brief questionnaire. To date, the results have been very successful, with the majority of returns listing a very high rate of satisfaction.

Please stop in and see us when you have the opportunity. We consider every day "Open House" and invite you to visit us. Please wear your safety belts and test your smoke detectors. A "slow" day at the firehouse is always a good day for all of us.

Emergency Management and Planning

The Department coordinates emergency planning for the entire Town. The planning process is a critical part of emergency response, because it establishes the framework in which emergency crews operate. The Town is fortunate to have departments that share a common interest in preparing for emergencies by working together. This is especially prevalent with the Police Department and School District.

The Department has highly trained personnel and the necessary equipment and planning to deal with chemical and biological threats. By being prepared for a typical chemical spill and/or release, we have become prepared to deal with chemical and biological weapons. The Town also has the capability for additional resources through its mutual aid system. The Town is a member of Souhegan Mutual Aid Response Team (SMART). This is the regional hazardous material team headquartered in Nashua. The Town is

also a member of the Souhegan Fire Mutual Aid Association and the Border Area Mutual Aid Association for additional fire/rescue related resources.

The Town of Merrimack, in conjunction with the Nashua Regional Planning Commission, received a grant from the NH Office of Emergency Management to develop a Hazard Mitigation Plan. The Board of Selectmen accepted this plan in September of this year. The purpose of this plan is to identify potential hazards within the Town of Merrimack allowing Town Officials to reduce and mitigate future losses from natural and man-made hazard events. The plan contains specific hazards within the town, potential hazards and threats, critical facilities, and areas of concern. This plan is considered a work in progress and will be revised frequently to assess whether existing and suggested mitigation strategies are obtainable and successful.

A Response to Terrorism annex was prepared and added to the Emergency Management Plan (EMP) for the Town. The Town EMP is a comprehensive plan, which defines actions necessary in the event of a major emergency. The plan includes operation of the Emergency Operations Center (located at the police station), operation of emergency shelters, evacuations, and roles of departments, and elected officials. The plan would be utilized in the event of a town-wide emergency. These emergencies include, but are not limited to, severe storms disrupting transportation, causing flooding, or knocking out electrical power, chemical spills, transportation accidents, and domestic terrorist incidents.

Through the efforts of Superintendent of Schools, Marge Chiafery, cooperation between the School District and other Town departments continues at an all time high. The emergency planning process for schools has been expanded, with a joint school/town committee working to enhance the school evacuation plan. Planning is underway with the School District, Police Department and other agencies to conduct a full-scale emergency drill involving an elementary school in Spring 2003.

Emergency Medical Service

The Department operates a unique and effective advanced life support Emergency Medical Service program for the residents and visitors of the community. We have a combination full time and volunteer service.

The Department utilizes full-time firefighter/paramedics, full-time firefighter/EMT's, part-time ambulance attendants, and volunteer EMS crews. The full-time, on duty firefighter/paramedic responds to all EMS calls along with the closest fire company. During weekdays a part-time ambulance attendant responds with the firefighter/paramedic in the ambulance to provide emergency care and transports the patient to the hospital. During the evening and on weekends volunteer EMS personnel respond to the scene to assist the firefighter/paramedic. If advanced life support skills are not needed, or if a volunteer paramedic is available, the EMS volunteer crew transports the patient to the hospital, and the firefighter/paramedic returns to the station

and remains available for other calls. During weekdays, an additional full-time firefighter/paramedic and full-time firefighter/EMT's staff the second and third ambulance.

This concept of EMS has several advantages and benefits. This unique delivery system allows our Department to be able to provide the highest level of pre-hospital care to our citizens. The use of volunteer EMS crews during the evening and on the weekend allows full-time firefighters to remain in Town to be available to handle other emergencies, fires, and second and third ambulance calls. EMS volunteer crews also provide medical standby coverage at multiple events in the Town, including parades, sporting events, graduations, and annual events including the Fourth of July day-long celebration and the Library Cardboard Boat Race.

The Department operates three transporting ambulances. In 1999 the Board of Selectmen authorized the Department to keep an ambulance scheduled for replacement as a spare. The goal was to always have two ambulances available, especially when one is out of service for routine maintenance. Since that time, all three ambulances have been used simultaneously on many occasions. All ambulances are housed at the Central Fire Station.

EMS Volunteers

In 1967 volunteers from the newly formed Merrimack Ambulance Rescue Service (MARS) began providing medical assistance to residents in Town. In 1980 full-time paramedics were hired to cover the ambulance during the day, when the majority of volunteers were working. In 1986 the Board of Selectmen transferred MARS from a separate department to a division of the Fire Department. Paramedic (advanced life support) coverage then became available 24-hours a day. The MARS Auxiliary remains active in the Town today. Currently EMS Deputy Chief Steve Bachand coordinates the volunteer EMS Division activities and a staff of fifteen members divided into five duty nights.

Firefighter and EMT of the Year

Master Firefighter Danny Belanger was selected as Firefighter of the Year. EMS Lieutenant Matt Pfeifer was selected as EMT of the Year. The Merrimack VFW, Post # 8641, sponsors these awards each year. Post Commander Max Quayle presented the awards at their annual banquet on November 16, 2002.

Danny Belanger joined the Fire Department in 1974. He has served as union president, vice president and association president. He coordinated the Boot Drive last year that raised over \$12,000 for the City of New York Fire Department (FDNY) Widows and Orphans Fund. He also coordinated the firefighter float in the July 4th parade depicting the raising of the flag by FDNY at Ground Zero. That float won first prize. He has coordinated many projects during his many years with the Department. Danny also completed the renovation of the shift commander's office/break room/radio room area of the Central Fire Station. His work, completed while on duty, has saved the taxpayers

thousands of dollars. He also mounted and installed the large picture of the FDNY flag raising at Ground Zero, proudly displayed in the main stairwell of the Central Fire Station.

Matt Pfeifer joined the EMS Division in 1993 as a Youth Observer. In October 1995, he became a full-time member. Since that time, he has served as Assistant Team Leader, Team Leader and Ambulance Officer. In the proposed reorganization of the EMS Division, he became a Lieutenant. Matt has been instrumental in the reorganization of the division, working both to support the EMS Division members, and with administration to improve the service to the residents of the community. Matt's employer, Saint-Gobain, also recognized him for his volunteer efforts in serving his community.

Fire Education Program

The Fire Marshal is responsible for fire safety educational activities throughout the Town. This includes the Juvenile Fire Setter Intervention Program. This program is partially funded with a grant from the State of New Hampshire Division of Child, Youth and Family Services through Hillsborough County. The program is designed to educate juveniles of the dangers of fire, and the impact of their actions. The program provides proper education and counseling that will inform students about the danger of fire and how they can dramatically affect innocent people by their actions. During the year seven juveniles who were involved in setting fires graduated from the program.

The Elementary School Fire Prevention Program was a great success this year. Fire companies from all full-time shifts along with Fire Inspectors visited all public and private elementary schools and all day care centers to teach fire safety to the students. The program included instruction on, "How to protect your lungs," "Stop, Drop and Roll", and "Crawl Low in Smoke". Students also saw a firefighter in full protective clothing, while a few were able to dress in firefighter clothing. At the conclusion of the program, the students were able to view the fire apparatus. The success of this program would not have been possible without the complete support and cooperation of the teachers and staff at all the schools.

Fire Marshal's Office

Lieutenant Michael Currier was promoted to Fire Marshal for the Town. Fire Marshal Currier had previously been assigned as a lieutenant of Engine 3 at the Reed's Ferry Station and is the Department's hazardous materials expert.

The Fire Marshal's office is responsible for all fire prevention activities in the community including fire code enforcement, fire and life safety inspections, public education, and fire and arson investigations. They are also responsible for all activities of the Local Emergency Planning Committee. Fire Inspectors Lieutenant Leo LeBlanc and Lieutenant Pip Adams assist Fire Marshal Currier. They have been busy dealing with several major projects and issues. The Fire Marshal's office also provides annual fire prevention inspections for all places of assembly (schools, restaurants, stores, shopping malls,

meeting places), industrial and commercial buildings, day care facilities, gasoline, heating oil, and propane facilities.

Fire Stations

The Department continues to plan for the expansion and addition of emergency facilities in the Town. The Town has placed plans for the renovation and expansion of the South Merrimack Fire Station in 2003 on hold. Renovation and expansion of the building is needed to relieve cramped conditions and to provide additional space needed for apparatus, storage, living quarters, training and meetings, offices, and a fitness room.

The Town owns land on Baboosic Lake Road, at the intersection of McQuestion Road. This land was purchased for the dual purpose of building the Northwest Fire Station and developing the remaining land into playing fields. This fire station will protect the "Northwest" section of the Town, near Baboosic Lake. Response times in this area are some of the longest in the Town. Access to the Buker property, the site of the proposed school, is immediately behind this property, with the access road running along the southern boundary. We are presently working with the School Department, Public Works, and the Parks and Recreation Department to develop this property. A Capital Reserve Fund was established for this purpose in 2000. Unfortunately, the funding and construction of this needed station has also been delayed.

Plans are also being made for the renovation of the Reed's Ferry Fire Station. Originally built simply as a garage, the building lacks adequate living quarters, office space, and training facilities. The renovation will be funded from the Shedd-Harris Fund, resulting in no impact on the tax rate. Full-time personnel also need to be added to this station, to ensure a rapid response to the northern section of the community.

Honor Guard

The Fire Department Honor Guard played a vital role in our ceremonies to remember the victims of 9-11. Combining resources with the Police Honor Guard, the Honor Guard made frequent appearances throughout the Town during the year. The Honor Guard participated in many events including the Fourth of July Parade, the Northeast Police Expo at Anheuser-Busch, the Christmas Parade, the Pearl Harbor Memorial Ceremony and the Town Memorial Service on September 11, 2002. During September 11, 2002, the Honor Guard made four separate appearances. The Honor Guard was also featured during the Fire Department Memorial Service on October 12, 2002.

Led by Captain Larry Rothhaus, the Honor Guard members include Master Firefighters Wayne Perkins, Greg Regan, Brian Borneman, Brian Dubreuil, Richard Gagne, Firefighter/Paramedic Paul Kelly, and Firefighter Shawn Kimball.

Local Emergency Planning Committee

Fire Marshal Mike Currier serves as the Chair of the Local Emergency Planning Committee. This Committee is responsible for developing and maintaining an emergency response plan for the community as defined under the Environmental Protection Agency (EPA) Superfund Amendment Reauthorization Act (SARA), Emergency Planning and Community Right-to Know Act of 1986. This Committee is comprised of business and government representatives. The Committee provides guidance to the Town on matters relating to hazardous materials and related issues and emergency management issues. They also ensure industry has provided proper information and support to the emergency services of the Town so they are prepared to handle hazardous materials and related disaster and emergency management issues.

Our Mission Statement

"Help others, show you care, go home safe."

A mission statement is developed to set the tone for personnel who work for an organization. It is designed to send a message to the personnel of what is expected of them.

Our Vision Statement

"To provide quality, customer-oriented service, which is provided in a safe, caring, professional and consistent manner."

A vision statement is developed to communicate the goals and values of the Department to the people who we protect. It is designed to send a message to the public of what they can expect for service and assistance.

Personnel Milestones

During the year, several personnel changes were made. Mike Currier was hired as the Fire Marshal. Veteran Fire Inspector Al Britton retired on February 12, 2002. He died on October 3, 2002 and received a full-department funeral. Al's career spanned 42 years. Several employees were honored for their longevity with the department. Lieutenant Charles Smith completed 20 years of service. Completing fifteen years of service included Captain Scott Simpson, and Master Firefighters Mark Akerstrom, Richard Barrows, Marc Bechard, Gerry Beland, Norm Carr, Jr., Bruce Cornelius, Thomas Kennedy, Carl Nelsen, and David Trepaney. Master Firefighter Richard Gagne was recognized for five years of service.

Walter Alford, Shawn Farrell, and Mike Kiernan were hired as call firefighters. Jennifer Kojo, Melissa Jewel, Carol Rivard, and Robert Tackett were hired as EMS Volunteers.

Services Provided

The Department also provides the following additional services:

- Fire safety inspection
- Courtesy wood stove inspection
- Burn permits
- Blasting permits
- Oil burner installation permits
- Fire station tours
- Fire extinguisher training
- Appearances at company and neighborhood functions
- CPR and first aid training to business, industry, civic groups and Town employees
- Safe haven from domestic violence
- School education programs
- Assistance with water emergencies (broken pipes, etc.)
- Carbon monoxide monitoring
- Assistance with smoke in the home (wood stove, cooking)
- Ambulance, rescue and fire coverage at special events
- Employee health fairs
- Medical coverage at football/soccer/basketball games
- Assistance with smoke detector location
- Blood pressure monitoring
- Department Honor Guard
- Assistance in lifting people who have fallen
- Juvenile fire setter diversion program
- Fire Explorer Program for young adults interested in fire and rescue work
- Youth Observer Program for young adults interested in ambulance work
- Residential lock-outs
- Certificate of Occupancy inspections
- Hazard mitigation
- Emergency planning
- Local Emergency Planning Committee

Technology

Great strides were made this year in the area of technology. Laptop computers were installed in the first due fire apparatus to provide the fire officer with rapid access to critical information. For years the fire officer rode in an apparatus cab filled with reference books, maps, hydrant location lists and a host of other information. Now this information can be located in a single source. The computers allow firefighters to quickly access pre-plans, including floor plans and site plans, for local commercial facilities.

Town property records, pre plans, and other local information have been loaded into the computers. In the coming year we will be working with E911 to begin using a mapping

program. The Department plans to continue to add more information to the computers. This completes Phase I. Phase II will include a wireless connection to the Internet from the apparatus, probably through a cell phone connection utilizing the Nextel phones already installed in the apparatus. Assistant Chief Dave Parenti coordinated the project for the Department.

The Department is eliminating staff workstations, and replacing them with laptops. The laptops are equipped with a port replicator that allows them to be used with a full-size monitor and keyboard during the day, and then taken home to be used at meetings, school, emergency scenes, or other locations. Staff vehicles will soon be equipped with mobile docking ports.

The Department is also connecting all stations to the main server, located at the Central Fire Station. A new server with a dual hard drive was recently installed. The South Merrimack Fire Station (Station #2) was recently connected and the Reed's Ferry Fire Station (Station #3) will go on line this summer. This has allowed all reports to be completed at the station where the information is generated, which in turn allows all information to be immediately entered into the main server, and automatically into the daily log.

The Department web site has been significantly revised thanks primarily to Webmaster Arthur Stockhausen. A great deal of new information, including photos of apparatus, stations, and staff have been included. New sections for Call, EMS, LEPC, Training, Operations, Support Services, History, and Frequently Asked Operations have also been added. The main page also lists what new information has been added each week. All press releases and The Week in Review, the weekly department newsletter, are accessible on this site. The web site can be reached at http://fire.ci.merrimack.nh.us

The Department continues to increase our capabilities through technology available in critical equipment. With the support of the Town Manager, Board of Selectmen, and residents of the community, we have been able to purchase specialized equipment. This year, two additional thermal imaging cameras were purchased. These cameras will improve our ability to rapidly search a smoke filled building. This new rescue technology has the ability to detect the heat profile of a person in a building where visibility is zero, resulting in the possible rescue of this person. These cameras have also been used to locate hidden fires in walls, resulting in rapid extinguishment and limited damage. Cameras can also transmit a signal outside the building, allowing incident commanders to monitor the activities in the building. The units can also be used to locate people lost in the woods, or assist the police in locating a suspect in hiding. Cameras are now located on fire apparatus at all fire stations.

Weather stations were installed at the Central Fire Station and at the South Merrimack Station. The weather stations will allow on duty personnel to monitor the weather conditions, especially during times of severe weather.

Training

Training is a regular component for all personnel who work for the Department. Our personnel realize that training is essential to maintain the life saving skills that they employ everyday. Training is conducted on many levels, including regular on shift training, monthly training, annual refresher training, and specific courses offered throughout the year at the New Hampshire Fire Academy in Concord.

During the week of March 20-23, 2002 Department personnel participated in a live fire drill at 40 Meetinghouse Road. Several training fires were started in the building each day. The house and out buildings were razed to make room for a new housing development. Personnel received valuable, real life training with thermal imaging cameras, the personnel accountability system, and incident command.

The personnel accountability system is a system of identification cards carried by all personnel. Personnel "check-in" with the incident commander and present one card to him/her to indicate they are present on the scene of the emergency. If they enter a hazardous area, the second card is taken by the safety officer. The value of this system is it allows the incident commander to rapidly account and locate all personnel in the event of a catastrophic event like a building collapse or explosion. It will also indicate who is missing, so an immediate search can be launched.

On Saturday, November 2, 2002, the former Open Arms Church on Daniel Webster Highway was utilized for "live fire" training. The training allowed new firefighters to gain "real life" experience under controlled situations. Personnel also practiced with the thermal imaging cameras, the personnel accountability system and the Rapid Intervention Team (RIT) operations. RIT is a program designed to teach firefighters how to save themselves or other firefighters trapped in a burning building. At the conclusion of training, the buildings, including the three-story house and two barns, were burned to the ground in a spectacular fire. The buildings were razed to make room for the Reed's Ferry Mall.

Specialized training programs attended by Department personnel included Response to Terrorist Bombings, Planning for Terrorism, Mercury Spills, and Decontamination Procedures for EMS personnel. Other specialized training programs included joint training with full-time and EMS volunteer personnel, Preventing Sexual Harassment in the Workplace, Improving Communications in the Workplace, and the Commercial Drivers License Course.

Several personnel graduated from the New Hampshire Fire Academy this year. They include Firefighter/Paramedics Shawn Brechtel and Bill Pelrine, and Firefighters Mike Kiernan, Shawn Farrell, and Walter Alford. Many personnel received advanced training including Master Firefighter Rick Barrows and Firefighter/Paramedic Scott Bannister who attended Rescue Systems II, a specialized course focusing on building collapse rescue.

In an effort to increase training opportunities for all Department personnel, and allow the residents to view fire/EMS related information, the weekly training program was expanded on Channel 20, MGTV. Each week training videos are shown depicting fire

and medical training. Personnel on and off duty can view these programs. Citizens at home can also view these programs. The show times are Monday at 5pm, Tuesday at 8am, Wednesday at 8:30pm, and Friday at 12:00pm.

The People Who Serve the Town

The Department is comprised of many people working together to serve the people of the Town. Some personnel are full-time, some are part-time, some are on call and some are volunteers. The largest work group in the Department is the full-time personnel. A total of 42 personnel work in this group. This includes the administrative staff, which works Monday through Friday, and four, nine person shifts, which provide 24-hour emergency response coverage for the community. Six part-time personnel work on a weekly basis, including the fire inspectors and the daytime ambulance attendants. On call firefighters consist of 20 personnel who serve as firefighters on an on call basis and are paid hourly for the time worked. This means they are only called when needed to supplement the full-time personnel, in times of multiple calls, and during storms or other major events. EMS Volunteers receive no compensation and respond to ambulance calls at night and during the weekend.

Administrative Staff

Merrimack Service Time

William H. Pepler, Jr.	Fire Chief	3.5 years
Howard Young	Asst. Fire Chief	28 years
David Parenti	Asst. Fire Chief	16 years
Michael Currier	Fire Marshal	18 years
Fran Dupuis	Adm. Lieutenant	22 years
Leo LeBlanc	Fire Inspector	2 years
Pip Adams	Fire Inspector	1 year
Cathy Nadeau	Office Manager	14 years
Pastor Bill Balson	Chaplain	7 years

"A" Shift

24 years
12 years
21 years
15 years
8 years
8 years
3 years
1 year
1 year

"B" Shift

Captain Richard Todd	21 years
Lieut. Charles Smith	20 years
Master Firefighter Danny Belanger	8 years
Master Firefighter/Paramedic Dave Nickerson	16 years
Master Firefighter Carl Nelsen	15 years
Master Firefighter Tom Kennedy	15 years
Master Firefighter Tom Dalton	7 years
Master Firefighter Matt Duke	4 years
Firefighter/Paramedic Shawn Brechtel	1 year

"C" Shift

Captain Scott Simpson	15 years
Lieut. Shawn Allison	13 years
Master Firefighter David Joki	19 years
Master Firefighter Gerry Beland	15 years
Master Firefighter Norm Carr, Jr.	15 years
Master Firefighter Bruce Cornelius	15 years
Master Firefighter Jason Marsella	6 years
Firefighter/Paramedic Robert Panit	1 year
Firefighter/Paramedic Jason Case	1 year

"D" Shift

Captain Bill Cashin	23 years
Lieut. Ron Hansen	19 years
Master Firefighter Richard Barrows	15 years
Master Firefighter Marc Bechard	15 years
Master Firefighter Dave Trepaney	15 years
Master Firefighter Greg Regan	12 years
Master Firefighter Richard Gagne	5 years
Firefighter/Paramedic John Demyanovich	2 years
Firefighter/Paramedic Scott Bannister	1 year

Day Time Ambulance Attendants

Paramedic Kevin Culpon	1 year
Paramedic Kevin Hevey	1 year
Paramedic Kara Thiboutot	1 year
EMT Arthur Stockhausen	1 year

Call Firefighters

Deputy Chief Marty Carrier	27 years
----------------------------	----------

Special Services Company

Lieut. Jack Higgins	25 years
Firefighter Joe Comer	28 years
Firefighter Manny Marcel	19 years
Firefighter Joe Belanger	25 years
Warden Clancy Worster	54 years

Operations Company

Lieutenant Vacant	
Firefighter Roland Blanchette	12 years
Firefighter Chris Wyman	5 years
Firefighter Art Stockhausen	5 years
Firefighter Abe Azzam	5 years
Firefighter John Manuele	2 years
Firefighter Derek Bosquet	1 year
Firefighter Dan Newman	1 year
Firefighter Brian Packard	1 year
Firefighter Walter Alford	9 months
Firefighter Shawn Farrell	9 months
Firefighter Mike Kiernan	9 months

EMS Volunteers

Deputy Chief Steve Bachand	12 years
Lieut. Matt Pfeifer	9 years
Lieut. John Chisholm	5 years
Team Leader Tom Arnold	14 years
Team Leader Rob Veale	8 years
Team Leader Gary Gauvin	6 years
Asst. Team Leader Jennifer Chisholm	2 years
Asst. Team Leader Walter Alford	2 years
Paramedic Kevin Hevey	2 years
EMT Stanley Heinrich	18 years
EMT Sherri Gauvin	6 years
EMT Sarah Packard	3 years
EMT Richard Smith	1 year
EMT Paul Mondoux	8 months
EMT Jennifer Kojo	7 months
EMT Melissa Jewel	3 months
EMT Carol Rivard	1 month
EMT Richard Tackett	1 month

LEPC Members

Mike Currier, Merrimack Fire Marshal, Chairperson Bill Pepler, Fire Chief/Emergency Management Director Richard Todd, Captain/Deputy Emergency Management Director Dave Parenti, Assistant Fire Chief Norm Carr, Sr., BOS Representative Cec Curran, Merrimack Health Officer David Mark, Merrimack Building Official Ken Bradbury, Fidelity Investments Heather Anderson, Merrimack Communications Director Matt Chevenauh, School District Roland Vance, Anheuser-Busch Cecil Williams, Jones Chemical Mark Tyers, Kollsman Paul Rivard, Kollsman Raymond Pieczarka, Nashua Corporation Michele Doiron, Percardia Matthew Shevenell, Merrimack School District Lisa Dubois, Xanoptics Saint Gobain **BAE Systems**

Fourth of July Committee

Submitted by Brenda S. DuLong Secretary

July 4, 2002 was the sixth year the current Fourth of July Committee ran the Town of Merrimack's celebration. This year July 4th fell on a Thursday. The theme for the celebration was extremely patriotic with "Stars and Stripes Forever".

The celebration began on July 3rd, with a performance by the Merrimack Community Concert Association. It was held at the bandstand in Abbie Griffin Park. The festivities included a hat contest as well as raffles for prizes. Picnic dinners were available so the audience could sit back and enjoy the music.

July 4th was the main event. With a clear forecast, it began with the annual Rotary Club's Pancake Breakfast, held at the Merrimack High School Cafeteria.

Naticook Counseling Resources, P.A. donated awards for the Sidewalk Chalk Art Contest held in the parking lot at Town Hall. This year's event went off without any problems. There were many entrants in both the adult and child categories.

Our Grand Marshal, John Lyons, led the parade, which stepped off around 12:00 p.m. There were many spectators watching the youngsters with their decorated bicycles, wagons, and doll carriages. The floats were spectacular. This year's "Best School Float" was from Thornton's Ferry Elementary School. The parade was full of antique cars, Boy Scout marching units, local color guards, and New Hampshire's Governor Jean Shaheen. This year we were fortunate to have the Spartan Junior Marching Corp. and the Patriots Drum and Bugle Corp. from Rochester, New York. The parade ended at the High School on O'Gara Drive where vendors had food. Amusements were available for all ages. They were operated by many of the small non-profit groups in Town, including Girls Volleyball, F.I.R.S.T., Boys Baseball, Wrestling (all 4 from MHS), MYA Girls Softball, Boy Scout Troop 401, Girl Scout Troop 1014, and other civic organizations.

Even with the extremely high temperatures, the Sixth Annual Pie Baking Contest was a success. Again, we had pies made by both adults and children. The day ended with a colossal fireworks display provided by Telestar Fireworks, which lasted 35 minutes.

Donations were accepted for Papergraphics for the printing of the advertisement/activity flyers, Merrimack Connection for the layout of the flyer, and Fidelity Investments for the two Spartan Junior Marching Corp. and the Bugle Corp.

This event would not have taken place without the assistance of the Merrimack Police Department, Merrimack Fire Department, Merrimack Department of Public Works, and Merrimack Ambulance and Rescue Service First Aid personnel.

A special thank you goes out to the School District maintenance and janitorial staff. Without them, and the use of the school grounds, we would not be able to celebrate this community family event.

Members of the Committee

Thomas Mahon, Chairman
Brenda DuLong, Secretary/Treasurer
Jack Balcom
Lex Keefe
Ruth Liberty
Judy May
David McCray, Selectmen's Representative
Jean Shankle
Carmen Vacchiano
Brian Wilson

Greens Pond Master Plan Committee

Submitted by Debra Huffman Chairman

At the 2002 Town Meeting voters approved the purchase of 563 acres of land commonly known as the Greens Pond property. On June 27th, 2002 the Board of Selectmen established the Greens Pond Master Plan Committee and subsequently chartered the committee to:

"...research and develop plans and policies for this 563 acre site which will promote conservation, open space, recreational and other allowable municipal purposes as approved by the voters of this Town at the Town Meeting held on April 9, 2002 (Warrant Article #10). ... The plans shall include past history, current uses and proposals for the future that will encourage controlled development to its fullest potential as benefit to the community now and in the future."

To this end, the Committee has conducted walks to familiarize Committee members with the property; enjoyed presentations from the New Hampshire Fish and Game Department, Society for the Protection of New Hampshire Forests, and the UNH Cooperative Extension service providing their perspectives on use of the property; and the Committee has held a visioning session to determine the features, problems, and constraints presented by the land.

The committee has formed 14 subcommittees to research various aspects of the property and its potential uses, spanning tasks from historical research to evaluating potential access points to conducting a natural resource inventory. They have posted information on the Town's web site to keep the community informed of their activities, and have appointed a Community Input Coordinator to gather information from interested citizens.

The Committee expects to complete a first draft of the master plan in June 2003.

Greens Pond Master Plan Committee

Shannon Barnes John Buckley Ruth Roulx Tim Tenhave Jim Taylor **Newton Coryell** Denise O'Dwyer Gregory Kirby Susan Siena David Rutzke Charles Buker Bill Keating Lynn Wenz Timothy Dutton Janet Cormier Andy Powell Debra Huffman Mike Ruggiero Constance Kreider Ed Carballo Amanda Boerner Karen Mattor Roger Blais Catherine Provencher Harold Watson Nancy Gagnon Steven Keach Peter Kahn **Nelson Disco** Chris Christensen

Merrimack Health Division

Submitted by Cec Curran Health Officer

The Health Officer is responsible for the licensing and inspection of all food service establishments (twice yearly) in Merrimack. Inspections are done on Day Care and foster homes, prior to licensing by the State. Public bathing areas are inspected before licensing, plus additional inspections as required.

All new or replaced septic systems are inspected to ensure compatibility with the respective soils, compliance with approved plans, and use of proper methods and materials.

Service requests related to improper handling of trash, violations of sanitation in public buildings/areas, or actions which compromise the public health in any way, are addressed by the Health Officer.

In the interest of public health, this office has the authority to condemn a building, revoke a food service license, or close a public bathing area when conditions warrant.

The Center for Disease Control would use this office as a primary contact to conduct an investigation into an outbreak of contagious disease or food-borne illness. The Health Officer is actively involved in all counter measures for Bio-Terrorism being addressed by the State.

The goal of the Health Officer for 2003 is to implement electronic inspections of restaurants using a Personal Digital Assistant (PDA).

2002 Statistics

Food Service Licenses	117
Public Bathing Area Licenses	20
Day Care Centers and Private Homes	20
Foster Homes	10
New and Replaced Septic Systems	99

Merrimack Heritage Commission

Submitted by Florence M. Brown Chairman

The Merrimack Heritage Commission completed its second year since its establishment. The Commission is an important part of the Merrimack community and fulfilled many accomplishments in the past year.

Accomplishments:

- Development of a Records File at the Community Development Department
- Inventory of Historic Buildings and Places
- Library of Information about Historical Preservations & Restorations
- Overlay Map of Historic Places (Nashua Regional Planning Commission)
- Completion and Approval of Merrimack Heritage Commission By-Laws

Projects and Events:

- Thornton Cemetery Restoration with the help of Local Landscapers,
 Volunteers, the Department of Public Works, and the Merrimack Village
 District
- Dedication of a Reeds Ferry Plaque at Depot Street to Commemorate the Annexation of this Area on June 5, 1750
- Military Kiosk Provided by the New Hampshire Army National Guard at the Merrimack Police Department During the Memorial Day Weekend
- Nomination of the Captain John Chamberlain Bridge that will be placed on the New Hampshire State Register of Historic Places
- History Awareness Forum Dedicated to the History of Town Government with Participation by Town of Merrimack Staff on October 21, 2002 (Event was video taped.)
- Commitment to the Restoration and Preservation of the Historic Spaulding House (Approved by the Board of Selectmen)

Ongoing Projects:

- Historical Markers and Signs for Historical Buildings
- Advising Local Boy Scouts on Eagle Scout Projects that are of Historical Interest
- Working in an Advisory Capacity with the Parks & Recreation Committee on Future Historic Trails

Merrimack Heritage Commission

Florence Brown, Chairman Jackie Flood, Vice Chairman Charles Hall Ruth Roulx Ann Burrows, Alternate Terri Maloon, Alternate Steven J. Mayo, Alternate Fran L'Heureux, Selectman Rep.

2002 Annual Report of the Merrimack Public Library

Submitted by Janet D. Angus Library Director

The Merrimack Public Library had an exciting year in 2002. The Building Committee and the Board of Trustees, along with input from the library staff, have been working this year to come up with a new plan for a new library building.

There were a few staff changes this year and we ended the year with only one vacancy. The library said good-bye to Charles "Bud" Stevens, a page, Lydia Campos, our first YA/Reference Librarian, and Lindsey Jackson, a library aide in the Children's Room. Dana Forsman became the new YA/Reference Librarian in October 2002. We also added two new pages, Susan Primeau and Lisa Mandela.

I would like to publicly thank all of the library's dedicated staff members: Assistant Director, Debra Covell; Administrative Assistant, Joanne Marston; Circulation Staff, Jane Loughlin, Natasha Bairamova, Madeline Bennett, Gigi Dahl, Diane Lauze, Sandra Meehan, Nancy Placentino, Jennifer Stover, Tyler Meehan, Patti Finlay, Susan Primeau, Lisa Mandela, and Katherine Lachance; Reference Staff, Katie Martin, Lydia Campos, Dana Forsman, Jan Conover, and Lee Gilmore; Technical Services Staff, Darcy LaBrosse, Nancy Vigezzi, Kathy Starr, and Debra Herget; Children's Room Staff, Beverly Little, Suzanne Wall, Lindsey Jackson, and Kate Szopa; Custodial Staff, Dan Hastie and Joan Vadney; and newsletter Editor, Jan Segedy. Milestone service anniversaries included: Joan Vadney, 20 years, Jan Segedy, 10 years, and Suzanne Wall, Jennifer Stover, and Jan Conover, 5 years. Our current volunteers are Pat Flynn, Ginny Robbie, and Tricia Tancill.

I would also like to thank the Library Board of Trustees, Library Development Fund, the Building Committee, the many Town departments including folks at Town Hall, Highway, Police and Fire Departments, Wastewater Treatment, and Recycling. I would also like to thank Papergraphics for printing our newsletter; Merrimack Flower Shop and Greenhouse for their lovely flower arrangements on the Circulation Desk; Tortilla Flat for the salsa and chips at Cinco de Maio; and Shaw's Supermarket for their support. I heartily want to thank the faithful Friends of the Merrimack Public Library who help us with so many projects such as Library Festival, Book Sales, Raffles, wreaths on the doors for the holidays, and their very successful Books for Babies Program which received a check for \$2,000.00 from Fidelity Investments. The Friends also helped to fund the live performances of Jessa Piaia as Amelia Earhart, Mike Francis as Galileo, and Ted Zalewski as Teddy Roosevelt. Friends President, Lauree Gross moved to Vermont during the summer. Meg Hamm is now the President. The group meets the second Thursday each month in the library's Klumpp Room. They are always looking for new people to join them.

This year's Statistical Report corresponds with the fiscal year (July to June). The circulation for 2001-2002 was 237,293 items. Our collection consists of books in regular and large print as well as books on tape and compact disc, music CD's, CD ROM's, videocassettes, DVD's, museum passes, and toys. We added museum passes to the Society for the Preservation of New England Antiquities, the Mt. Kearsarge Indian Museum, and the Squam Lakes Natural Science Center bringing our total to 13 passes. Many patrons come to the library to use our public Internet computers, word processing and our online products. Patrons can place requests for materials, renew materials, and access our many databases from home.

Programs for people of all ages continue to be a popular use of the library. In the Children's Room we have Storytimes for all preschoolers beginning at age 12 months. We continue to offer American Red Cross Babysitting classes about three times each year and always have a waiting list. The American Girl Teas continue to be popular events. Here is a brief list of the other activities and programs offered by the Children's Room: Mad Hatter's Tea Party, Library Book Round-Up, Hanukkah Card and Gift Making, We Love Clifford, Lindsey's Fortune Telling, and Fun and Facts with Fire Inspector Pip Adams.

Our Young Adult department also offers programs for our teens such as The Art of Journaling, Make Your Own Lip Balm, and Mother's Day Jewel Box Craft. We have set aside a back table for exclusive use by our Young Adults during the after-school hours.

In addition to Internet Classes and monthly Book Discussions we added Poetry Night at the Library the First Tuesday evening every month from October to June led by local poet Rae Marie Bruce. We also offered adults many other programs including Databases for Seniors, Sleeping Strategies, Reiki, Road to College, Pumpkin Carving, Scrapbooking, Magnetic Health & Energy, Cooking with Oonagh Williams, and Flower Arranging with Darlene Belleville from Merrimack Flower Shop. We also had three costumed performers: Jessa Piaia, as Amelia Earhart, Mike Francis as Galileo, and Ted Zalewski as Teddy Roosevelt all co-sponsored by the Friends. In December, as a way of thanking our library patrons and Town departments, we held the Third Annual Holiday Tea.

The Summer Reading Program has become a part of the summer for all ages including children, young adults, and adults. The children's program (Lions, Tigers, and Books, Oh My) ended with a party held at Abbie Griffin Park which included games, food, and prizes. The young adult and adult programs were popular again this year with more people participating.

The Merrimack Public Library has much to offer the community of Merrimack. The Library's great staff, supportive Friends of the Library, and dedicated Library Trustees look forward to continuing to serve the community with new materials, more programs, and helpful databases.

Merrimack Public Library Staff

Administration

Janet Angus Library Director

Joanne Marston

Debra Covell Assistant Director, Head of

Automated Services
Administrative Assistant

Jan Segedy Newsletter Editor

Circulation

Jane Loughlin Library Aide II

Madeline Bennett Library Aide I
Gail Dahl Library Aide I

Diane Lauze
Sandra Meehan
Library Aide I
Library Aide I
Library Aide I
Library Aide I

Natasha Bairamova

Nancy Placentino

Katherine Lachance

Tyler Meehan

Library Aide I

Library Aide I

Substitute

Library Page

Patti Finlay
Charles "Bud" Stevens (Jan. to Feb.)
Lisa Mandela
Library Page
Library Page
Library Page

Susan Primeau Library Page

Reference & Adult Services

Katie Martin Head of Reference & Adult

Services

Lydia Campos (Jan. to Sept,)

Dana Forsman

YA/Reference Librarian

YA/Reference Librarian

Jan Conover Librarian I

Lee Gilmore Library Assistant II

Technical Services

Darcy LaBrosse Library Assistant II

Nancy Vigezzi

Kathy Starr

Library Aide II

Library Aide I

Debra Herget Library Aide I

Youth Services

Beverly Little Suzanne Wall Lindsey Jackson (Jan. – Dec. 6) Kate Szopa

Head of Youth Services Library Aide II Library Aide II Library Aide/Page

Maintenance

Daniel Hastie Joan Vadney Custodian
Custodial Aide

Volunteers

Patricia Flynn Tricia Tancill Ginny Robbie

2001-2002 Library Statistical Report

Circulation

Adult Non-Fiction Large Print Young Adult Books to Go Classics Paperback Children's Fiction Children's Non-Fiction Children's Audiovisual Children's Periodicals Easy Books Periodicals Sound Recordings Video Recordings Compact Discs DVD CD ROMs Museum Passes Other	41,976 36,415 3,839 5,581 107 1 5,709 19,103 26,099 1,920 907 560 45,177 8,095 12,341 14,484 8,323 1,938 651 576 3,491
Total	237,293

Telecommunication Access

Database Usage	5,848
Website Usage	33,939
Network Users in Library	9,104
Total Library Card Holders	18,455

2001-2002 Library Collection Report

Number of Items per Collection as of June 30, 2002

Books	
Adult Fiction Adult Non-Fiction Young Adult Books Children's Fiction Children's Non-Fiction Easy Books	24,432 29,873 2,874 5,604 12,915 8,669
Videocassettes DVD's Books on Cassette Books on CD Music CD's CD ROM's Children's Audiovisuals Children's CD ROMs Children's Toys	2,227 173 1,616 131 1,360 105 476 70 38
Total Collection	90,563
Magazine Subscriptions Newspaper Subscriptions Microfiche Museum Passes	199 17 36,908 13

Library Board of Trustees

Submitted by Pat Heinrich Chairman

It has been another busy and rewarding year at the Merrimack Public Library. More and more, residents have come to realize the Merrimack Public Library is more than just a warehouse for books.

The Building Committee was reconvened to help the Trustees come up with a formal plan for a new library. In addition, they were asked to make a recommendation regarding where to site the new library and when to put a library on the ballot. Their recommendation was to propose a new library on the site next to the Post Office on the 2003 warrant.

As a result, the Trustees and Building Committee began bi-weekly meetings with an architect and other own officials to prepare the new library plan. This proposal, "The future @ your library TM", represents months of discussion, hard work, compromises, meetings, and traveling to libraries all over New England. The Committee and the Trustees have put together a well thought out, affordable, and workable plan for a new library that will meet library needs in Merrimack through build-out. Many, many thanks to all the members of the Library Building Committee!

The Trustees have also been working on "The present @ your library TM". Over 19,000 people have library cards. An average of 12,000 people visit the library each month. A traffic study done for the Building Committee showed that over 400 cars come into the library parking lot on a routine day. Circulation is over nine items per capita. Programs and program attendance have reached an all time high. The public access computers are constantly busy.

However, the library is now in a zero collection growth situation. Our collection features fiction and non-fiction books for adults, children and young adults, large print books, magazines, newspapers, video cassettes, DVDs, books on CD, books on cassette, CD ROMs, audiovisuals, museum passes, and toys. While new items are continually being added to our collection to meet the interests and demands of the residents, staff must constantly weed the collection in order to accommodate these items.

Others issues of note in the last year include several problems with the HVAC system, upgrading the library's circulation and cataloging system, and three potentially hazardous emergency incidents. Kudos to the staff for swiftly, safely and appropriately responding during these challenging situations. Patron and staff safety is an important library goal, second only to quality patron service.

Beautiful weather again shined on the Annual Merrimack Library Cardboard Boat Festival, which featured TV50 Weatherman and Merrimack resident, Al Kaprielian, as guest announcer. Many thanks to the Friends, volunteers, staff, various Town departments (Parks and Recreation, Police, Fire, Ambulance, and Public Works), boat builders, race watchers and Laidlaw Transit who make the Festival a truly memorable fundraising event for the library.

In closing, on behalf of the Board of Trustees, thank you for your continued support. We hope "The future @ your library "is immediate passage of the new library bond. But until then, we are committed to meeting the needs of the residents of Merrimack within the confines of our current space. Come check us out!

Merrimack Library Board of Trustees
Ann Burrows, Secretary
John Buckley, Treasurer
Patricia Heinrich, Chairman
Robert Kelley
Duncan Morrill

Merrimack Public Library Trustees Accounts

Fiscal Year 2001-2002

Special

Balance as of Jul	y 1, 2001	3,253.02

Receipts

Book Sale	3,008.45
Food for Fines	665.89
Gifts	14,544.93
Interest	11.42
Library Festival	5,799.45
Miscellaneous	1,350.56
Transfers	1,000.00
Trust Fund	2,350.82
Watson Interest Income	<u>1,000.00</u>

29,730.96

Disbursements

Advertising	(302.00)
Book Sale (Friends)	(839.75)
Equipment (Gifts)	(0.00)
Food for Fines	(665.89)
Hospitality	(1,373.54)
Library Festival	(3,208.53)
Library Festival-MPL Development Fund	(2,965.76)
Materials (Gifts)	(62.06)
Memberships	(751.45)
Merrimack PL Development Fund	(13,944.93)
Miscellaneous	(970.51)
Programs	(2,100.15)
Supplies (Gifts)	(48.40)
Training	(565.00)
Transfer to Fidelity Mutual Fund	(0.00)
Watson Book Purchases	(1,214.26)

(29,012.23)

Balance as of June 30, 2002

3,971.75

FINES

Balance as of July 1, 2001 14,135.20

Receipts

Copy Machine	1,231.14
E-Rate Reimbursement	0.00
Fines	16,959.99
Interest	26.41
Miscellaneous	0.00
NH State Library-Interlibrary Loan	0.00
Non-Resident	200.00

18,417.54

Disbursements

Equipment	(0.00)
Materials	(3,860.05)
Miscellaneous	(0.00)
Supplies	(40.15)
Telecommunications (E-rate)	(295.40)
Transfer to Fidelity Mutual Fund	(14,000.00)

(18,195.60)

Balance as of June 30, 2002 4,357.14

Fidelity Special

Balance as of 7/01/2001	27,671.80
Withdrawn deposit to Special Checking	(1,000.00)
Balance as of 6/30/2002	21,787.24

Fidelity Watson (\$25,000)

Balance of 7/01/2001	25,549.21
Withdrawn deposit to Special Checking	(1,000.00)
Balance as of 6/30/2002	26,549.06

Fidelity Fines

Balance as of 7/01/2000	72,313.43
Deposited to Account	14,000.00
Balance as of 6/30/2001	91,995.19

Nashua Regional Planning Commission

Submitted by Andrew Singelakis
Executive Director

The Nashua Regional Planning Commission (NRPC) provides transportation, land use and environmental planning services and technical assistance to twelve Hillsborough County communities. NRPC stands ready to assist its member communities with any planning and transportation issues of concern. We at the NRPC are grateful for the participation of Merrimack's NRPC Commissioners: Jean Weston, Nelson Disco, Donald Wunderlich, Richard Roulx and Norm Carr. The following is a summary of our accomplishments on behalf of the Town in FY 2002:

Transportation

NRPC, as the designated Metropolitan Planning Organization (MPO) for the region is responsible for developing and maintaining the region's transportation planning program. This includes soliciting, prioritizing, and making recommendations on regional and local transportation projects that are funded through Federal or State sources. In addition, NRPC is responsible for developing the region's portion of the State's Transportation Improvement Program (TIP) and for conducting the required air quality analyses.

- Continued to update and maintain the regional traffic model. The model forecasts growth in traffic throughout the region, and enables NRPC, NHDOT and consultants to evaluate the effects of proposed transportation projects.
- Worked with the Nashua Transit System, NH Department of Transportation, NH
 Department of Health and Human Services, the Federal Transit Administration and the
 Towns of Amherst, Merrimack and Milford to extend bus service from Nashua to the
 Milford Oval. NRPC developed the successful application for the Job Access Reverse
 Commute Program, which was the primary source of funding. The project was initiated
 in December of 2001 and has enjoyed ridership that exceeded our expectations. NRPC
 has applied for additional funding through this grant program.
- Substantially completed a comprehensive master plan for the Route 101A corridor from
 the Everett Turnpike to Milford. VHB is the consultant working with NRPC on this
 project. The plan will determine the programming priorities for available state funding,
 will provide a parcel specific plan for planning boards in the communities for use when
 reviewing development proposals, and will also recommend long term traffic
 management strategies. An interim report was prepared and distributed to the
 communities along with draft guidelines for stormwater management for site planning.
 The entire plan is expected to be completed by autumn 2002.
- Conducted automated traffic recorder counts at over 150 locations throughout the region during the course of the year. The Nashua Area Traffic Count Summary is published annually and distributed to the communities.
- Surveyed all new roads in the region by community and collected information including width, number of lanes, miles of Class V roads, and other pertinent information. This information is used to determine local allocations for Block Grant funding and other available transportation funds.

- Consulted with the Town Parks and Recreation Director on issues related to vehicular access to the beach front at Wasserman Park. NRPC staff visited the site and provided a list of recommendations for consideration.
- Began the development of a traffic study to determine the need for Exit 12 northside ramps. When complete late in 2002 this study will analyze existing a future intersection Levels of Service for key intersections throughout Merrimack both with and without the proposed Exit 12 northside ramps. The study will include a traffic forecast and will also provide a financial analysis of the increased toll revenue due to additional traffic at the Bedford Toll Plaza.
- Published "Access Management Guidelines", a training tool for Planning Board members and local officials using examples from the region.
- Advocated for and continued to be a key participant in the State's efforts to extend commuter rail service to the region. Preliminary engineering on the project will be completed later this summer, after which the project will move into the final design phase. Since last year the project was awarded significant funds by the State and Federal government.
- Began the process of updating the region's "Bicycle and Pedestrian Plan," which should be completed by June 2003.
- Began the process of updating the region's "Transit Plan," which also should be completed by June 2003.

Land Use and Environmental Planning

NRPC provides technical assistance on land use and environmental issues to planning staff, and to the Planning Board and Conservation Commission.

- Assisted the Planning Board with the development of the Town's Master Plan. This
 included a comprehensive update of the Town's GIS database, and an update to the
 Town's Build-Out Study.
- Assisted the Lower Merrimack Advisory Committee with the citizen water quality monitoring program and the review of plans involving wetland permits and development proposals that may impact the river.
- Assisted the Souhegan Watershed Association with a citizen water quality monitoring program, and provided staff support to the Souhegan River Local Advisory Committee.
- Completed the "Model Non-Residential Site Plan Regulations" and accompanying explanatory text for Planning Board members in the region.
- Provided technical assistance to the Town for its applications to the Land and Community Heritage Program (LCHIP)
- Summarized available 2000 census data by community and published it on our web-site as the "NRPC Census 2000 Profile".
- Completed a final draft of the 2002 NRPC "Regional Plan." The Plan is to be used to reinforce local planning goals and to provide guidance for NRPC in making policy decisions and developing its work programs and grant funding priorities.

- Provided extensive technical assistance to local staff, Planning Board members and Conservation Commission members on all aspects of land use and environmental planning.
- Assisted the Conservation Commission with trail mapping.
- Hosted training for new Planning Board members on the elements of subdivision design and engineering review.
- Tracked housing sales by community for each quarter of the year and summarized the results on our web-site.

Geographic Information Systems (GIS)

NRPC continues to maintain a diverse collection of GIS data including local roads, real property parcels, zoning, land use, and environmental conditions. This data was used in general mapping and analysis for local and regional projects.

- Completed extensive, small scale mapping of the NH 101A corridor for use in the Corridor Plan.
- Processed the inventory of critical facilities into a GIS database by locating each facility and recording feature information. This format permits facilities to be mapped and analyzed alongside other relative information.
- Updated NRPC's GIS Parcel database to reflect new subdivision activity or improve spatial accuracy. Also updated companion data including local zoning and transportation systems.
- Provided mapping support for the local Master Plan update process.
- Mapped town-owned properties and facilities and improved the land use designations contained in NRPC's GIS System to reflect current (2002) use patterns.
- Updated the statewide conservation lands database to capture new or missing conservation areas since 2000.
- Completed process of mapping agricultural lands in the region in the 1970s and in the present for the purpose of demonstrating loss of, or changes, in this resource.
- Incorporated new aerial photography into the GIS system
- Maintained the NRPC point database for major employers.
- Incorporated Census 2000 data into the GIS system.
- Mapped quarterly real estate transactions for the years 2000-2001 in order to monitor residential sales trends.
- Addressed numerous general mapping and information requests from Town officials and the public.
- Positioned new roads in Merrimack in order to update the Town base map and road inventory for 2002.
- Tracked and mapped the location of local licensed child care facilities.

Naticook Day Camp

Submitted by Michael Housman Parks and Recreation Director

One of the greatest challenges facing this community and our nation is the education of our children. Education can take many forms and occurs in many locations. Some of the most apparent are schools, in homes, and with friends. These are very important, but do not overlook the value of the camp experience.

Child and youth development experts point to four needs which are important for children to grow into happy, healthy, and productive adults. These four needs are self-esteem, responsibility, courage, and cooperation. Studies indicate these skills are developed and enhanced in the camp setting.

Camp is built around the needs and interests of children. It is a place to meet new friends, learn new activities, and have fun. The programs and activities are designed to help improve the inner self.

I would encourage parents and grandparents to consider a camp as an option for their children. There is one to meet the needs, interest, and personality of just about every child. The camp experience cannot be duplicated anywhere and offers children skills and fond memories that last a lifetime.

Enrollment:

Over the course of four, two-week sessions from June 24th through August 16th, the camp had an enrollment of 509; that number includes repeat sign-ups. Similar to last year, an estimated 80% of campers were from families who live or work in Merrimack.

Budget:

In calendar year 2002 the camp spent \$125,765, versus \$138,969 in revenues.

Acknowledgments:

Everyone is involved in Naticook Day Camp in order to serve children and their families, which we believe we certainly do. We provide a valuable resource for parents, and their testimonies speak eloquently of the impact we have.

The Selectmen deserve credit for agreeing to operate a day camp. By doing so, they allow for a very productive use of the camp facilities that came with Wasserman Park.

Town Manager Dean Shankle and especially the dedicated camp staff, merit recognition and our genuine support for making it all work.

The camp has been a part of Merrimack's history for over 60 years and we want to see it continue for many more.

Parks and Recreation Department

Submitted by Michael Housman Parks & Recreation Director

The Parks & Recreation Department has enjoyed a year of continued traditions and has welcomed the onset of new possibilities. With the Town's purchase of the Greens Pond property, many residents eager to enjoy the site, have come out to explore the trails and consider the possibilities that await us there. It will be wonderful to see the Greens Pond Master Plan Committee at work and this property enjoyed by so many. We continue to delight in our role of helping to bring a wonderful variety of programs to the Town of Merrimack. We look forward to your input and participation in some of these opportunities in 2003!

Saturday, January 12th we offered our first of two winter bus trips to the Fleet Center in Boston. This first trip was for sports fans to see the Boston Bruins take on the NY Islanders in ice hockey action. It was a great game enjoyed by all. We hope to be able to offer this trip again in 2003 and welcome you to join us!

The 10th Annual Winter Carnival was held on Saturday, January 26th. The gentle temperatures and lack of snow made for a fun and interesting day. Sleigh rides were easily replaced with wagon rides. Sledding was replaced with fun at the playground on the swings and monkey bars. Ice sculptors David Soha and Dennis Hickey provided priceless entertainment by generously donating their time and talents to demonstrate two amazing ice sculptures. The ice-fishing derby sponsored by the Lions Club was in full swing on Naticook Lake with approximately 40 participants competing for awards. Girl Scouts from Troop 1014 offered face painting and free samples of Girl Scout cookies. Indoor entertainment was provided by the children's 4H Group "Pups R Us", under the direction of Pat Lane and the Independent School of Karate under the direction of Kyoshi Peter Desmarais. Local non-profit groups offered refreshments to raise money for their causes and share information about their organizations. A very special thank you goes out to the Parks and Recreation Committee for making this event possible.

Friday, February 15th we returned to the Fleet Center for the Disney on Ice Show, "Toy Story 2." These shows are always spectacular and this was no exception. In 2003 we plan to return to the Fleet center for the newest Disney adventure. We hope you will be able to join us!

Saturday, March 23rd the Easter Bunny joined us at Wasserman Park for the 10th Annual Easter Egg Hunt. Once again, the weather challenged event organizers by sending a little snow our way. This only added to the excitement as parents, spectators and event organizers watched the children search for treasures. Special thanks to our co-sponsor, Merrimack Friends & Family, for helping to make this event possible!

Many groups enjoy the parks throughout the year. Various scout troops and packs, families, and businesses rent Wasserman Park. Spring and summer are the most popular times for family reunions, company outings, and a variety of other functions. Girl Scouts held their annual Camp-O-Ree the weekend of May 31st through June 2nd. Boy Scouts enjoyed their camp-out that same weekend. Area schools visit the parks for science projects, "end-of-the-year" picnics, and a variety of other occasions.

Lifeguards were on duty at Naticook Lake for public swimming from June through August. The water in Naticook Lake is tested weekly during the swimming season to ensure public safety.

Naticook Day Camp ran from June 24th through August 16th where staff members provided children with an enjoyable summer of funfilled activities. We extend an enormous thank you to our staff for their dedication, quality time, and attention to the children.

Summer programs were offered from June 24th through August 16th. A certified Lifeguarding Course, youth Red Cross swimming lessons, basketball camp, volleyball, soccer, and tennis lessons offered residents with a variety of recreational opportunities.

Independence Day festivities included the Merrimack Community Concert Association's evening concert on July 3rd. Thursday, July 4th festivities opened with the 5th Annual Merrimack 5K Sparkler Road Race at the YMCA. The Parade started at 12:00 noon ending at the mid-way. Chalk art, a pie-baking contest, vendors, and concessions were all part of the day. Fireworks were enjoyed that evening. Thank you to the 5K Sparkler and Fourth of July Committee's for your commitment and countless hours of preparation.

Merrimack enjoyed its third year of weekly summer concerts at the Abbie Griffin Park Bandstand. A delightful variety of music was heard from May through August. Special thanks go out to Ruth Liberty and the Abbie Griffin Park Committee for all your help.

The 10th Annual Halloween Hayride was held at Wasserman Park on Friday, October 25th. Special thanks to the Boy Scouts and Girl Scouts, who helped haunt the park, provide games, and offer refreshments. We extend our appreciation to Pat Lane and her 4H Group "Pups R Us", who did a great job co-hosting this event with a spectacular Haunted House. Thank you to the Parks and Recreation Committee, and the many volunteers for coming out to share your time and energy with us.

The 10th Annual Holiday Parade, with the theme "Holiday Traditions" took place on Sunday, December 8th. Temperatures were cold enough for the spirit of the day, but mild enough to bring spectators out. Entries included many of the favorites along with a few new ones. We would like to thank all those who participated. Thank you to the Chamber of Commerce for your help in co-hosting this event. Special thanks to Tom Nutting and Custom Electric for decorating the Town Hall and Fraser Square. Our sincere gratitude and heartfelt thanks go out to Santa and Mrs. Claus for sharing this very special time us!

The 8th Annual "Santa Calling Program" delighted children pre-school through second grade. On Thursday, December 19th, approximately 200 children received calls from Santa. Our special thanks go to Santa's helpers, Don Lewis, Brian Wilson and Dick Roulx.

We would like to thank the following groups for their outstanding community support:

- Ruth Liberty and the Abbie Griffin Park Advisory Committee
- Merrimack High School Class of 2002, who helped clean up the parks on Earth Day
- Merrimack Conservation Commission for their help cleaning up the trails
- Sno-Buds who groom the trails for cross-country skiing and snow-mobiles
- Girl Scouts and pre-schools who plant the beautiful flowers for us to enjoy Thanks to your sense of community, Merrimack's parks are here for all to enjoy!

Department Goals for the year 2003 include, but are not limited to:

- Increase the number of programs offered by the Department
- Complete our four year paint cycle per maintenance plan of Wasserman Park
- Increase our number of playing fields in Merrimack
- Begin development of the Bishop property
- Stay involved with the Wright Avenue superfund site
- Maintain ACA Camp Accreditation
- Maintain excellence with Naticook Day Camp
- Revise fee schedule
- Improve handicap access at Wasserman Park
- Renovation of Wasserman residence
- Maximize public relations using all available means

In closing, I would like to thank the citizens of Merrimack for your continued support.

Statistics from Day Camp 2002

Session One

126 Registered Campers 89 Merrimack Residents 37 Non Residents

37 Children Utilized Extended Care Before and/or After Camp

Session Two

129 Registered Campers 104 Merrimack Residents 25 Non Residents

32 Children Utilized Extended Care Before and/or After Camp

Session Three

128 Registered Campers 107 Merrimack Residents 21 Non Residents 37 Children Utilized Extended Care Before and/or After Camp

Session Four

126 Registered Campers 118 Merrimack Residents 24 Non Residents

33 Children Utilized Extended Care Before and/or After Camp

Statistics from Summer Programs 2002

Swimming Lessons
Lifeguard
Basketball
Soccer
Volleyball
Tennis

147 total enrolled
5 total enrolled
54 total enrolled
35 total enrolled
90 total enrolled

Junior Tennis 70 enrolled Teen Tennis 12 enrolled Adult Tennis 8 enrolled

Parks and Recreation Department

Michael Housman, Director Perley Rogers, Maintenance Supervisor Sherry Kalish, Office Manager

Parks and Recreation Committee

Janet Cormier
Jean Shankle
Robert Lynch
Ruth Roulx
David Denton
Norma French
Brian Lawrence
Fran L'Heureux

2002 Annual Report of the

Merrimack Planning Board

Submitted by Nelson R. Disco Chairman

The Merrimack Planning Board held 34 regular meetings during 2002, primarily for the review of subdivision and site plans. The Board reviewed five subdivision plans which contained a total of 30 new conventional residential building lots compared to 29 lots in 2001 and 40 lots in 2000. These subdivision approvals consisted of a 19-lot residential cluster subdivision off of Meetinghouse Road, a four-lot subdivision off of Baboosic Lake Road, and three two-lot subdivisions, one of which was for industrial use. A new subdivision of three lots was created by combining 160 camp lots at Baboosic Lake.

Residential, industrial, and commercial site plans were reviewed. Approvals were granted for seven home occupations and the Board granted three waivers of full review for minor plan changes. The Board also reviewed and approved the plan for a proposed new Middle School for the Merrimack School District, and the Town Capital Improvement Plan for 2003 through 2009. Members of the Board worked with the Nashua Regional Planning Commission on plans for future improvements to Route 101A and attended several Planning Workshops and Planning Law Lectures during the year.

Residential site plan approval was given to a residential site plan for Parker Village, an 80-unit residential development of single-family detached condominiums for the elderly on Front Street.

Industrial site plans approved this year included; a 37,500 square foot building for the service and sales of RVs on Technology Park Drive for Camper's Inn; Mid-City Paving's contractor's yard on D.W. Highway; a 20,000 square foot industrial building on Henry Clay Drive for Astoria Properties; a propane facility for Bot-L-Gas on Star Drive; and Colt Refining's 49,500 square foot industrial warehouse on Star Drive.

The major commercial development site plan approved during this year was for the Reeds Ferry Crossing shopping center located on D.W. Highway on the site formerly occupied by the Open Arms Church. This site, when completed, will provide 170,150 square feet of commercial retail space. Approval was given to develop the site in phases and the first phase, a 70,000 square foot Shaw's Supermarket, is presently under construction.

Other commercial site plans approved included; U. S. Cellular's 9,120 square foot Switching Station on Columbia Circle; an 8,135 square foot warehouse and showroom for Crocker Sales Spa and Hot Tub on D.W. Highway; Chesapeake Development's 6,988 square foot retail and wholesale building at Twin Bridge Road; a 2,940 square foot 7-Eleven convenience store on D. W. Highway; and MET Contracting's office and storage buildings on Jennifer Drive.

Changes to previously approved site plans were approved for GT Technologies, Saab North, Silo's Steak House, Robinson's Country Store, Talarico Automotive, and Tortilla Flat Restaurant.

Under review by the Board and staff at the close of the year was a plan for 256 units of multi-family residential housing adjacent to the Harris Pond Development, a contractor's yard off of Henry Clay Drive, Astoria Properties' 60,845 square foot wholesale/warehouse facility on Henry Clay Drive, and a three-lot subdivision on the Merrimack/Bedford Town line.

Following a Public Hearing in December of 2002, the Planning Board adopted a revised Master Plan for the Town of Merrimack. Thirty citizens of the community, the Town planning staff, and Town department representatives met 21 times during the past two years to complete this project. The final plan document was prepared by the Nashua Regional Planning Commission and the Community Development Department staff. The Planning Board is very grateful to the staff and members of the Master Plan Advisory Committee who aided with this project.

The Planning Board prepared and presented to the voters eight Zoning Ordinance Amendments which were adopted at the Town's Annual Meeting in April. These amendments were consistent with the present Master Plan and included articles which: (1) adopted the most current Life Safety and Fire Prevention Codes; (2) clarified the definition of frontage for building lots; (3) require that principal residential buildings and septic systems be located within the minimum contiguous non-wetland area of a building lot; (4) permit camouflaged telecommunications towers in the residential zone by special exception; (5) require ground signs to display the property address number; (6) clarified the purpose and intent of the Wetlands Conservation District; (7) increased fines for land use and building code violations; and (8) clarified the definition of the Wetlands Conservation District.

Changes to the Town's Subdivision Regulations were made during the year to establish Standards for Landscaping on commercial and industrial developments, and establish Access Management Regulations to restrict access drives onto Route 3, and encourage cross site easements for access.

The Planning Board has also developed a set of Lighting Standards for commercial and industrial developments to be adopted as part of the Subdivision Regulations. These standards are scheduled for public hearing early in 2003.

In September the Planning Board entered into a contract with Comprehensive Environmental, Inc. to develop regulations for the Town for the management of storm water in accordance with the Phase II rules recently developed by the U. S. Environmental Protection Agency. This work will be completed in 2003.

In January Ken Sheppard resigned from the Board, and in March Carmen Vacchiano was appointed to a three-year term as an alternate member. In April Nelson Disco was

re-elected Chairman and Arthur "Pete" Gagnon was re-elected Secretary to the Board. David McCray was appointed to replace Norm Carr as the Selectman's Representative to the Board. In June Florence Brown and Carol Ann Grondin-Morrison were appointed as regular members of the Board. In November Pete Hinkle resigned. At year end, the Board consisted of six full-time members: Chairman, Nelson Disco; Secretary, Arthur "Pete" Gagnon; John Segedy; Carol Ann Grondin-Morrison; Florence Brown; alternate member, Carmen Vacchiano; and Selectmen's Representatives, David McCray and Fran L'Heureux.

Jay Minkarah, Community Development Director, William D'Andrea, Planning and Zoning Administrator, Susan Domanico, Planning and Zoning Assistant, the clerical staff of the Community Development Department, hired engineering consultants, and the staff of the Building and Health Departments continue to serve as staff to the Planning Board and technical assistance is provided to the Board by the Department of Public Works and the Fire Department.

Members of the Town Master Plan Advisory Committee who have assisted the Planning Board in the development of the Master Plan are listed below:

Richard Barry
John Buckley
Ken Coleman
Tina Demember
Ross Hall
Ed Marcinkowski
Mary Moriarty
T.K. Plant
Ed Silva
Cindy Taylor

Linda Bonetti
Roger Camire
Janet Cormier
Peter Flood
Carol Lang
Joseph Mitchell
Duncan Morrill
Andy Powell
Robert Slater
Pam Tinker

Florence Brown
Chris Christensen
Kathi Custer
Pamela Gosla
George May
Ron Morand
Tony Pelligrino
Rosemary Rung
Kyle Stringham
Lenny Worster

2002 Annual Report of the

Merrimack Police Department

Submitted by William F. Mulligan Chief of Police

To the Honorable Board of Selectmen, Town Manager, and the Citizens of the Town of Merrimack. I hereby submit my report for the Merrimack Police Department for the period covering January 1, 2002 through December 31, 2002. As the new Police Chief, I must acknowledge the efforts of Chief Joseph R. Devine (retired) during this past year.

This report will identify the dedicated men and women who serve the Merrimack community, activities that have taken place during the 2002 calendar year, and accomplishments that have occurred.

As I submit the Annual Report for the 2002 calendar year, your police department is looking toward the future. We will be working in partnership with the community to develop a 5-year strategic plan. It is the goal of the Merrimack Police Department to anticipate and prevent problems, to look at innovative solutions, and respond to issues with fairness, sensitivity, and compassion.

As a community oriented Police Department, we are always looking for ways to interact with our community and we recognize that our mission is and will continue to be service to the Merrimack community.

The Merrimack Police Department members thank the Town Manager, Board of Selectmen, Town Staff and most of all the citizens for their continued support during the calendar year 2002. We take great pleasure in serving you and welcome visits to **YOUR** police station.

Lists of programs for your review are submitted with the report.

- School Based Partnership Program
 - Mastricola, Reeds Ferry, and Thornton's Ferry Elementary School Reading program brings the Police and youngsters together.
- Mastricola Middle School active partnership in our D.A.R.E. Program
- Merrimack High School/School Resource Officer has an active participation in developing innovative approaches to maintain a nonviolent school environment and reducing problems.
- Department Community Service Officer
 - Programs for local businesses and members of the public pertaining to their personal safety.

- Group discussion with community members assisting with problem solving techniques.
- Active participation in Crimeline and Merrimack Crime Watch Program.

> Uniform Patrol Officers

- ❖ Involvement in Direct Patrol for businesses and homeowners.
- Officer Appraisal Program for information between the Police and residents.

In Memory John F. Pelletier

Chief of Police 1970 – 1981

In 1970 the Town of Merrimack appointed it's first full-time Chief of Police. John F. Pelletier came to Merrimack from Pepperell, Massachusetts. Prior chief's served on a part-time basis.

In 1970, under the leadership of John F. Pelletier, it was brought out publicly for the first time that police officers needed to be professionally trained. The need for specialists within the agency was also addressed. Updating the equipment to current technology was one of his goals. The agency had three cruisers and a hand full of officers, most of which were Auxiliaries and Special Officers. This is the year that the Department moved from the Town Hall to the basement of the now John O'Leary Adult Community Center.

In 1975 the Department grew to 19 full-time officers and 15 part-time officers, with a \$350,000 budget. Chief Pelletier hired the Department's first full-time female police officer in 1977 and she was assigned to the Juvenile Division. That year the Department answered 31,700 calls for service.

By 1980 Chief Pelletier's budget surpassed the \$1 Million mark and he had a staff of 24 full-time officers and 18 part-time officers.

John F. Pelletier took a fledgling agency, which was made up of mostly part-time officers, and with a progressive and professional agenda, brought the Department into the twentieth century.

John F. Pelletier passed away on September 15, 2002 at his home in Florida.

"Chief Pelletier was my first Police Chief, and he was an old-time chief. As hard as he had to be, as kind as he could be. He was a good man." Chief William Mulligan



Dedication to Chief Joseph R. Devine

(Retired)

Joseph R. Devine was born on February 25, 1933 in Johnston, Rhode Island to Joseph and Gladys Devine. He has two brothers, Donald and Edward, both of whom have passed away. He entered the U.S. Army in May 1954 until he was honorably discharged in June of 1959.

He was hired by the Johnston Rhode Island Police Department as a Special Officer from 1956-58 and was hired as a full-time officer in 1958. He continued in his career with the Johnston Police Department reaching the ranks of Sergeant in 1962, Captain in 1965, and Deputy Chief in 1970. He retired from the Johnston Police Department as their Deputy Chief in 1975.

Joe Devine was then hired as Chief by the St. Johnsbury Vermont Police Department in 1975 where has stayed for a short time. He then applied for and was hired as the Chief of Police for the Claremont Police Department in July of 1976 and remained their Chief until May 1981.

Chief Devine came to Merrimack in May 1981. He was only the second full-time Chief of Police Merrimack had. Previous chief's served in a part-time capacity.

Chief Devine attended Bryant College and graduated on July 24, 1970 with an Associates Degree in Law Enforcement and furthered his education with a Bachelor's degree in Police Administration in June 1972.

During his career he has received numerous awards. The VFW Certificate of Appreciation for Community Service; Life Membership Award from the International Association of Chief's of Police; Professionalism in Law Enforcement Award from the International Association of Chief's of Police.

Chief Devine has been married to his wife Deborah Devine for 27 years. He has one child, Joseph R. Devine Jr.



"I want to thank Chief Devine for his leadership over 21 years. His legacy will live in the women and men of the Merrimack Police Department." Chief William Mulligan

Table of Organization

Chief of Police

William F. Mulligan

Patrol

Deputy Chief Paul V. Stavenger – Patrol Commander
Captain Mark E. Doyle – Assistant Patrol Commander
Lt. Lawrence Westholm – Shift Supervisor
Lt. Brian Boulay – Shift Supervisor
Lt. Richard Desmond – Shift Supervisor
Sgt. John Maille – Shift Supervisor
Sgt. Paul Trepaney – Shift Supervisor
Sgt. Daniel Edmonds – Shift Supervisor
Sgt. Paul Poirier – Shift Supervisor

Off. Michael Murray (School Resource Officer)

Off. Christopher Morency Off. Robert Kelleher Off. John Dudash Off. Kenneth Stimson Off. Dennis Foley Off. Carl Scott Off. Ken MaCleod Off. Joseph Goodridge Off. Thomas Prentiss Off. Ronald Levierge Off. Mathew Tarleton Off. Eric Marquis Off. Edward Pane Off. Christopher Dowling Off. Theodore Dillon Off. Brian Levesque

Criminal Investigation Unit

Det./Lt. Michael Dudash – Unit Commander
Det. James Hughes
Det. Theodore Curtis
Det. Scott Park
Det. Dean Killkelley
Juv./Det. Ronald Ketchie
Juv./Det. Denise Roy

Administrative Services Division

Captain Michael Milligan – Unit Commander
Lt. Peter Albert – Prosecutor
Officer Walter Kwiecinski – Community Service Officer
Carol Yule – Office Manager
Holly Estey – Secretary to the Detective Unit
Laurie Lafluer – Records
Judy York – Records
Martha Walent – Records (Part-time)

Animal Control Unit

Kelley McKinney – Animal Control Officer Carol Rivard – Part/time Animal Control Officer

Special Police Officers

S/O John Demyanovich	S/O Walter Alford
S/O William McGowan	S/O Darin Brown
S/O Lisa Hunter	S/O Ken MacLeod
S/O James Sullivan	S/O Jose Ramirez
S/O David Mercer	S/O Karl Flemming
S/O Daniel Lindbom	

School Crossing Guards

Roy Ingerson
Ellen White
Ken Stimson Sr.

Patrol Division Activity and Service for 2002

During 2002 your police department responded to 13,520 requests for police service.

Request for Service by Beats:

	<u>2000</u>	<u>2001</u>	<u>2002</u>
Beat #1	3341	3366	3288
Beat #2	4173	4726	4960
Beat #3	3249	3196	3332
Beat #4	1660	1866	1940

Request for Service by Time of Day:

0700 – 1500	5350	6097	5898
1500 – 2300	4867	4882	5342
2300 - 0700	<u>2206</u>	<u>2175</u>	2280
	12423	13154	13520

Other Police Activity:

	2000	<u>2001</u>	2002
Ambulance Assists			
Bomb Threats	859	947	976
Fire Department Assists	2	0	1
Animal Complaints	859	803	810
Bank Escorts	852	818	835
Missing Persons	0	0	0
House Checks	67	45	358
Unsecured Premises	368	325	72
Good Morning Calls	218	231	209
Motor Vehicle Lockouts	2151	2543	449
Bank Checks	235	266	0
Burglar Alarms	766	111	796

Patrol Division

The Patrol Division of the Merrimack Police Department is comprised of professional law enforcement officers dedicated to working in partnership with the residential and business community of Merrimack to fight crime, reduce fear, and improve the quality of life.

Our Mission Statement sums up our Officer's commitment to the Citizens of Merrimack... "OUR PRIMARY MISSION IS TO ENFORCE THE LAWS OF SOCIETY, MAINTAIN ORDER WITHIN THE COMMUNITY, PROTECT LIFE AND PROPERTY AND TO ASSIST THE PUBLIC AT LARGE IN A MANNER CONSISTENT WITH THE RIGHTS AND DIGNITY OF ALL PERSONS AS PROVIDED FOR BY THE LAW UNDER THE CONSTITUTION OF THE UNITED STATES AND THE STATE OF NEW HAMPSHIRE." We believe strongly in our Motto, "SERVICE TO THE COMMUNITY/COMMITMENT TO EXCELLENCE." Your Police Department will continue to work hard to meet these goals and provide the highest level of service.

Your Patrol Division patrols the Town of Merrimack 24 hours each day, 365 days each year. The principles upon which we base our policing are human life. The protection of human life is our highest priority. We will demonstrate integrity and honor in all of our actions. Our efforts to address neighborhood problems will be based on forming a

partnership with the community. We look forward to the future and to serving the citizens of Merrimack in every way we can.

Crime Factors

The presence of crime is a matter of serious concern, not only to the law enforcement profession, but also to society at large. Some factors affecting the volume and type of crimes occurring from place to place are:

- Population density and degree of urbanization in a given area.
- Stability of population with respect to residence mobility, commuting patterns, and transient factors.
- Modes of transportation and highway system.
- Economic conditions, including income and job availability.
- Family conditions with respect to divorce and family cohesiveness.
- Effective strength of the law enforcement agency, attitudes of citizenry toward crime.
- Crime reporting practices of citizenry.

Crimes Cleared by Police in 2002

A crime is cleared when at least one person is arrested, charged with the commission of the offense and turned over to the courts for prosecution. Several crimes may be cleared by the arrest of one person, while the arrest of many persons may clear only one crime. The police may also clear a crime by exceptional means when some element beyond the control of law enforcement precludes the placing of formal charges against the person. Examples of an exceptional clearance would be the death of the offender, or the victim's refusal to cooperate with the police. Of particular interest to the citizens of our Town, are crimes against the person and crimes against the property of another. These crimes are classified as Part #1 and Part #2 Offenses and are reportable to the State of New Hampshire each month.

Part #1 Offenses

		Rep.	Clr.	<u>Unf.</u>
0100 0200 0300 0400 0500	Murder Rape Robbery Assault (Aggravated) Burglary:	0 6 0 0	3	1
	Residential Non-residential	18 12	2 3	
0600	Larceny: Over \$100	122	12	

	*Under 1500	38	3	
0700	Auto Theft	11	3	
0800	Assault (Simple)	28	11	1
0900	Arson	<u>1</u>	1	<u>0</u>
		235	38	2

*

Rep.= Reported Clr. = Cleared

Unf. = Unfounded

Part #2 Offenses

Part #	2 Offerises	Rep.	Clr.	<u>Unf.</u>
1000	Forgery & Counterfeiting	6	4	
1100	Fraud	46	2	1
1200	Embezzlement	0		
1300	Possessing Stolen Property	0	9	
1400	Criminal Mischief:			
	Over \$100	275	10	26
	Under \$100	39	3	
1500	Weapons – Carrying &	1	1	
	Possessing			
1600	Prostitution	3	3	
1700	Sex Offenses	6	2	1
1800	Narcotic Offenses	27	16	
1900	Gambling Offenses	0		
2000	Offenses Against Family &	131	97	
	Child/Domestic Abuse			
2100	O.U.I.L.	66	63	
2200	Liquor Law Violations	20	9	
2300	Intoxication	23	21	
2400	Disorderly Conduct	<u>22</u>	11	<u>0</u>
		658	250	28

Motor Vehicle Accident Summary

	<u>2001</u>	<u>2002</u>
Fatal Accidents	0	0
Personal Injury Accidents	92	113
Property Damage Accidents	566	535
Non-Investigated Accidents	<u>22</u>	24
· ·	680	672

Motor Vehicle Enforcement Summary

	<u>2001</u>	2002
Motor Vehicle Summons	1395	1340
Summons Issued at Accidents	0	1
Summons Issued with Reports	50	101
O.U.I.L. Arrests at Accidents	2	0
Parking Enforcement	40	24
Traffic Warnings Issued	7224	6640
Defective Equipment Tags Issued	952	759

"Drive Defensively at all Times"

Traffic accidents are more likely to occur in the Town of Merrimack between the hours of:

7 A.M. – 3 P.M.	=	314
3 P.M. – 11 P.M	=	263
11 P.M. – 7 A.M.	=	95

During 2002 between the hours listed above, a total of 672 traffic accidents occurred within our Town.

School Resource Officers Report

The School Resource Officer (SRO) is primarily responsible for working within the school system to enforce the laws while promoting a safe and drug free environment and building positive relationships between students, faculty, and the police. The SRO must be motivated to work with youth and have the ability to gain the respect of adolescents and teenagers while holding them accountable for their actions. The SRO must have the unique ability to perform functions of law enforcement officer, educator and counselor while becoming an integral member of the school community.

The information provided below, reflect activity between September and December 31, 2002.

Activity	2002
Calls for Service	78
Incident Reports	13
Arrests	4
Accident Reports	0
Theft Reports MV/Other	1
Criminal Mischief	3
Assaults	4
Weapons Confiscated	5

Drugs Confiscated	1
Racial Incidents	0
Court Appearances	7
Possession of Tobacco Products	6
Educational	
Counseling Sessions w/Students	215
Counseling Session w/Parents	32
Classroom Lectures	7
Professional Development Programs	0
Miscellaneous	3
Truancy	0
Agency Referrals	0
Meetings Attended	10
School Events Attended	7
Student Mediation	6
Hearings: Suspension/Expulsion	0
Meetings/Contacts With Juvenile Service Officer	13

Animal Control Officers Report for 2002

	<u>2001</u>	<u>2002</u>
Animal Control Complaints	785	833
Cruelty Reports	6	1
Bites Reported	16	13
Abates Served	44	18
Running at Large	326	257
Nuisance Offense	60	40
Vicious Offense	23	6
Summons Served	2	0
Stray Farm Animals	8	15
Wild Life Calls	255	224
Dogs Impounded	91	53
Dogs Released to Owners	69	48
Dogs Adopted	1	1
Dogs Released to Humane Society	13	4
Cats Impounded	24	19
Cats Adopted	9	5
Cats Released to Humane Society	14	11

Prosecutor's Report

Motor Vehicle Activity

	<u>Town</u> <u>Ordinance</u>	State Law
Speed	0	168
Uninspected	0	38
Unregistered	0	53
Financial Responsibility	0	7
Revocation/Suspension	0	79
O.U.I.L.	0	84
No Valid License	0	69
Stop Sign	0	8
Traffic Light	0	12
Solid Line	0	12
School Bus Violations	0	6
Change of Address	0	5
Parking Violations	0	3
Reckless Operation	0	41
Miscellaneous Violations	0	118

Criminal Activity

	<u>Town</u> <u>Ordinance</u>	State Law
Criminal Trespass	0	23
Bad Checks	0	9
Sex Offenses	0	2
Criminal Mischief	1	31
Assault / Reckless Conduct	0	72
Animal Complaints	0	0
Resisting Arrest	0	10
Drug Cases	0	89
Disorderly Conduct	0	22
Possession of Alcohol	1	60
Theft	0	39
Miscellaneous	0	21
Felonies:		
Indicted by Grand Jury	0	31
Probable Cause	0	48

Criminal Investigation Division

The Criminal Investigation Division of the Merrimack Police Department conducts investigations for the Police Department as well as other branches of Town government. The unit consists of seven detectives, commanded by a Lieutenant.

The unit has one Juvenile Officer, one D.A.R.E. Officer, three criminal investigators, and one detective assigned to narcotic investigations. The Merrimack Police Department recently suspended assigning an officer to the State of New Hampshire Attorney General's Drug Task Force. This officer will be reassigned to the Patrol Division to assist with the increasing load for service pending future special assignments.

The Criminal Bureau has had a very active year. The Narcotics Unit had over 81 arrests for various related offenses during 2002. The Criminal Bureau looks forward to providing investigative support where it is needed to make Merrimack a safe place to live and work.

D. A. R. E. Program

D.A.R.E. is the acronym for Drug Abuse Resistance Education, the single most widely used substance abuse prevention and safety promotion curriculum in the world. First developed in 1983, D.A.R.E. has undergone multiple revisions as research findings increased knowledge of effective substance abuse prevention among school aged youth. The main core class component of the D.A.R.E. program is the 17-chapter presentation given to James Mastricola Middle School 6th grade students.

The D.A.R.E. Program curriculum will be updated and revised so that it will meet the demands of the new year and continue to be an effective educational force to defeat the war on drugs and violence.

The D.A.R.E. Program is currently under a new, state-of-the-art substance abuse prevention curriculum and is presently being tested in six U.S. cities. This new D.A.R.E. Program is designed to reduce the use of tobacco, alcohol and drugs, as well as prevent violence among our nations youth. This new revision/update curriculum is to be in place by the next school year (2003/2004).

The James Mastricola Middle School 6th grade student population that graduated from D.A.R.E. consists of three clusters, B6-1, B6-2, and B6-3. The D.A.R.E. Program has reached over 7,000 Merrimack school children since 1989. The Merrimack Police Department D.A.R.E. program hopes to expand into the elementary grades on a regular bases. Education was key to achieving the goals of the D.A.R.E. Program along with keeping this program updated and continual support from the community. The Merrimack Police Department's D.A.R.E. Program goals are to help youngsters lead safe, healthy, drug-free lives. Youngsters are provided with factual information about the consequences of drug and alcohol abuse, but lessons do not end there. D.A.R.E. reaches much deeper...shoring-up the student's self-esteem, solidifying strong

character traits, giving youngsters the tools and internal assurance to resist drugs and violence.

In the nearly two decades since its beginning, D.A.R.E. has gone on to become the world's most widely implemented and most successful drug education and prevention program. D.A.R.E. now operates in 80% of all school districts around the country and reaching over 36 million young people. D.A.R.E. is the most extensive substance abuse prevention delivery system in the country. Today, D.A.R.E. enters the new millennium with the following strengths and accomplishments:

- More than 49,000 police officers have been certified as D.A.R.E. instructors.
- Officers from 8,600 law enforcement agencies are currently teaching D.A.R.E. in over 10,000 communities across America.
- Nearly 80% of our nation's school districts offer D.A.R.E.
- Drug abuse is a borderless threat and D.A.R.E. has responded by implementing programs in 51 other nations. In addition to the 47 states which have D.A.R.E. training centers, D.A.R.E. training sites have been established in the United Kingdom, Costa Rica, Canada, the Philippines, Brazil, the Caribbean, Honduras, and Columbia.
- D.A.R.E., which is funded almost entirely through private donations, has received both praise and support from corporate America. Sponsors currently include HerbaLife, K-Mart, Mattel, Polaroid, Protection One, Ralph's Food 4 Less, Warner Brothers, and Western Union.

The D.A.R.E. Program was implemented into the Merrimack School District in 1989. The D.A.R.E. Instructor, Det. Ronald Ketchie, who began the program in 1989 is still teaching D.A.R.E. to Merrimack youngsters. In 1999 Officer Carl Scott became a second D.A.R.E. instructor for the Town of Merrimack.

During this past year Officer Walter Kwiecinski graduated from D.A.R.E. School in 2002, and finished #1 in his class. This will give the department three officers trained in D.A.R.E. allowing the flexibility of new programs.

Being a D.A.R.E. Officer has been, and will continue to be, a rewarding experience. The United States Congress awarded the Congressional Law Enforcement Medal for exceptional work in the D.A.R.E. Program with New Hampshire youngsters, recently recognized Ronald Ketchie. In 1999 Detective Ketchie was chosen as the New England D.A.R.E. Officer of the Year. In 2002 Detective Ketchie was chosen at the co-recipient of the New Hampshire D.A.R.E. Officer of the Year. Detective Ketchie also received the New Hampshire Excellence in Education Award (Eddy Award).

D.A.R.E. officers are grateful for the donations and support from Merrimack community clubs, groups, and business organizations. Without your continued support, the D.A.R.E. Program could not be successful. Thanks to all. We need to continue our efforts against the threat of drugs and violence. With your continued support, we will succeed.

NIU (Narcotics Investigation Unit)

2002 has proven to be another successful year in the fight against illegal drugs within our community. The Patrol, Criminal and Narcotics Divisions again coordinated their efforts and worked closely with other local, state, and federal agencies. Through their hard work, a major and highly organized cocaine distribution organization, which had been in business for over a decade, was dismantled. This organization was distributing dangerous narcotics in the communities of Merrimack, Nashua, and the Sea-Coast of New Hampshire. There have been many federal indictments in the case and already some of the conspirators have been sent to prison.

In another case, Merrimack undercover officers arrested a Merrimack man who was dealing illegal narcotics from his home and as an intimidation factor he used a handgun during his transaction. Thus, showing the dangers the undercover narcotic officer must face. This man has been sent to federal prison for the next five years.

The Narcotics Unit continues to be tenacious in its efforts. With help from the Patrol Division, numerous motor vehicle drug interdiction stops were made, which resulted in several search warrants. These warrants netted a significant number of drug seizures and arrests.

The Merrimack Police Department will continue to work hard making the community safe from illegal drugs. Arrests in 2002 involved the following drugs: Cocaine, Crack, Ecstasy (MDMA), Heroin, Hashish, Ketamine, along with a variable cornucopia of prescription drugs. The choice of drug in Merrimack still appears to be Marijuana.

Drug Arrests

January

Transportation control drug (1) Possession of marijuana (5)

February

Possession of marijuana (3) Narcotic drug by fraud (1)

March

Possession of marijuana (8) Transportation control drug (6) Possession control drug (1)

April

Possession of controlled drugs (3) Transportation control drug (1) Sale of control drug (1)

May

Possession of marijuana (4) Transportation control drug (3)

June

Possession of Cocaine w/intent to distribute (2) Possession control drug (2)

July

Possession of controlled drugs (7)
Possession with intent to distribute (1)
Sale of a control drug (3)

August

Possession of controlled drugs (10) Transportation control drug (1)

September

Possession of marijuana (4)
Transportation control drug (2)
Possession of prescribe drugs (fraud) (1)

October

Possession of control drug (4) Transportation control drug (1)

November

Possession of control drug (3)

December

Possession of controlled drug (2) Transportation control drug

Juvenile Division

A full-time Detective assigned to the Criminal Bureau staffs the Juvenile Division. This past year proved to be a very busy and productive period where the Juvenile Officer, Detective Dean Killkelley, worked closely with the Court Prosecutor, the School Resource Officer, School Officials, and members of the Hillsborough County Family Intervention Program. The Family Intervention Program helps youth improve their social skills, school habits, and encourages positive behaviors. The major focus of this program is to prevent court involvement of these youth offenders. The program proved to be a major asset to our Department by helping families and their children work through tough times by having regular meetings with social workers who worked with families in their homes. The Merrimack Police Department experienced a couple of changes with the retirement of Chief Devine. Lt. Dudash was transferred to the Criminal

Bureau as the "Commander". Officer Roy was transferred to the Juvenile Division and will replace Detective Killkelley, who will be transferred to the Criminal Bureau (adult matters). Detective Poirier was promoted from the Criminal Division to the Patrol Division as a Sergeant.

The Juvenile Division also received a grant from the Office of Juvenile Justice and Delinquency Prevention to help combat the problem of underage drinking. The initiative, which involves the towns of Merrimack, Bedford, and Amherst, is a coordinated response, administered by the Merrimack Police Department Juvenile Division. The initiative, called the "Tri-Town Underage Drinking Initiative" focuses on preventing the sale to, and purchase of alcohol by minors. This initiative has conducted several undercover patrols, store compliance checks, and has posted information notices in the schools and throughout the community.

Juvenile Division Activity	
Aggravated Assault	0
Burglary	4
Larceny – Theft (Except Auto Theft)	9
Motor Vehicle Theft	0
Assaults (Except Aggravated Assault)	11
Arson	0
Fraud	0
Stolen Property (Buying, Receiving, Possessing)	0
Vandalism	6
Weapons	0
Drug/Possession	18
Liquor Law Violations	9
Intoxication	0
Disorderly Conduct	4
Other Offenses (Except Traffic)	26
Uncontrollable (CHINS)	27
Runaways	7
Ago Groupo	
Age Groups 10 Years of Age	0
10 Years of Age 11 Years of Age	0
12 Years of Age	2
13 Years of Age	8
14 Years of Age	18
15 Years of Age	46
16 Years of Age	36
17 Years of Age	11
· · · · · · · · · · · · · · · · · · ·	

Invenile Division Activity

^{*}Note: 17 year olds are only considered "juveniles" in situations of runaways, protective custody, uncontrollable behavior, etc. In Criminal situations, 17 year olds are considered adults.

Juveniles Involved

Male: 92 Female: 32

Residence

Local: 112 New Hampshire: 11 Out of State: 0

Disposition

Handled Within the Department and Released

Referred to Juvenile Court

Referred to Welfare

Referred to Another Police Agency

Referred to Criminal/Adult Court

Referred to Diversion

5

0

Referred to Diversion

Administrative Service Division

"Service to the Community" "Commitment to Excellence"

It is the philosophy of the Merrimack Police Department that we engage in actions that promote and support organizational strategies that address the causes and reduce the fear of crime and social disorder through problem-solving tactics and community/police partnerships. Community Policing is actually a return to traditional methods of policing. Community Policing is a return to the roots of law enforcement. Community Policing is proactive, solution-based, and community driven. A partnership with those we serve.

Your Department serves you in a variety of ways. We serve by controlling traffic, giving aid in emergency situations, investigating crime, handling complaints, writing reports, controlling crowds, testifying in court, and most important, patrolling our neighborhoods.

Your Department continues to be responsive to the needs of the community by continuing programs, which encourages the community to have input into the service we provide. Our Officer's Appraisal Program, Community Services, Officers Interaction to community groups, and our "open-door" policy for all members of the Merrimack community are just a few examples.

Our Community Policing program offers a variety of seminars to the public. This past year, the Merrimack Police Department hosted seminars in areas such as Women's Self-Defense and Rape Awareness, Home Security Awareness, Children Safety and Stranger Awareness. We speak to schoolchildren at the elementary level on safety topics as well as the use of 9-1-1. Every 5th grade student participates in a discussion of Respect and Responsibility, and of course, we continued our very popular reading program to the 1st - 3rd graders. This is as an excellent segway into our 6th grade D.A.R.E. programs.

We plan to continue to engage and educate our children during the next year. We will again offer a two-phase seminar on "Internet Awareness" for parents and their children. We hope that many of you take advantage of the knowledge that will be given.

During this past year we began the MERRIMACK POLICE CITIZENS ACADEMY. These classes allow for our citizens to enjoy an insiders view of police work and the operations the their department. The ten-week courses showcase the talents of our many police instructors. We plan to run two sessions per year. Watch for our advertisements and join a class!

This past year saw a change in leadership within the Department. Chief Joseph Devine retired after 21 years of dedicated service. The programs and philosophies that Chief Devine instituted have helped make our agency one of the states finest. Our new Chief, William Mulligan, has pledged to continue our committee outreach programs and continue to strive to serve the community of Merrimack the very best we can.

Available Community Service Programs

Neighborhood Crime Watch
Stranger Awareness
Child Abuse
Theft & Shoplifting
Home and Business Security Surveys
Drug & Alcohol Abuse
Operation House Check
Good Morning Program
Rape Awareness/Self-Defense
Operation Safe Return
Child Safety Seat Check-Point

Bicycle Safety
School Bus Safety
Highway Safety
Emergency Response & Liability
Baby-sitter Safety
Halloween Safety
Station Tours
Operation Identification
Child Safety Seat Loan Program
Disconnect the Violence
Cell Phone Loan Program

How We Kept Busy During 2002

Our Community Policing also offers a wide variety of programs to the public. This past year the Merrimack Police Department offered seminars in Internet Safety and Awareness, Woman's Self-Defense and Rape Awareness, Home Security and Neighborhood Watch Programs, Credit Card Fraud and Counterfeit Money, and Senior Fraud. Also, we are able to offer to the public the opportunity to have a car seat checked for proper installation or assist in the installation of a new car seat. We also participated with AARP with their 55 Alive Driver Safety Program.

We continued our reading program with the 1st - 3rd graders and spoke with elementary grade students and pre-schools regarding 911, stranger danger, and consequences for your actions. We participated with the Junior High and High School students in Project Safeguard making available DWI glasses. These glasses simulate impairment and show the student the effects of drinking and driving. We made a presentation to the

Middle School on bullying and the consequences. We have also assisted the Middle School and High School in their discussions on Search and Seizure.

In addition to participating in our schools and community, we also work with other organizations within the community. We spoke to the Merrimack Chamber of Commerce on security and credit card fraud. We also participated in various events around our community, the Library Festival, Halloween Fun Day at the Bandstand, and as a guest reader during Education Week. We fingerprinted children during breakfast with Santa sponsored by the Knights of Columbus. We continue to serve on the board of Crimeline as well as the Drug Advisory Council to name a few.

You may also find us at the Pheasant Lane Mall for Nashua Police's Law Enforcement weekend.

Good Morning Merrimack

Senior Citizens and people with disabilities call the Communications Center each morning between 8:00 AM and 10:00 AM to report that all is well with them. If they fail to make the call, a police officer is sent to their residence to check on their welfare.

House Checks

Holiday and vacation seasons bring many requests from the public for the police to check on residences when they leave for either the holiday and/or vacation. The Department makes an effort to get by these vacant homes at least once per day.

Officer Appraisal Program

Each six weeks one complainant that each police officer has had contact with is revisited and questioned pertaining to:

- Was the complainant satisfied with the response time? If priority was given to another call, was the complainant told by the dispatcher when she/he reported the incident?
- Attitude of the dispatcher?
- How was the officer's appearance?
- What did the officer do and was the citizen satisfied with what action was taken?
- Questioned as to what we could do to improve our service to the public?

Walk-A-Long Program

Each shift supervisor directs each police officer to two particular locations. The officer will park his vehicle and walks the area for 30 - 60 minutes. Public contacts are made and the locations may well be a shopping center or a condo development.

Bicycle Patrol

Officers assigned to bicycle patrol, park their vehicles at a designated safe house, remove the bicycle from the patrol car, and will patrol a given area on bicycle. In each neighborhood he must make one contact with a citizen. If the officer receives a call for service he returns to his cruiser and answers the call.

Goals/Objectives

Each squad selects areas they will concentrate on during the six-week cycle they will be working in, selecting various areas according to the shift, and documentation is returned showing how they met their quota.

School Reading Program

During the hours between 7:00 A.M. and 3:00 P.M. officers are assigned to the elementary schools, grades 1-3, to read a story and answer questions that youngsters might have. A very worthwhile program that brings the Department into a very positive light with the students.

Special Olympics

We support and participate in the Special Olympics Torch Run and opening ceremonies at the New Hampshire Special Olympics program in Durham, New Hampshire.

Citizen Police Academy

The Citizen Police Academy is a 10-week program for citizens that allow an inside look at police work and the Merrimack Police Department.

Accreditation Program

Participation in the State of New Hampshire Public Safety Service Accreditation Program. The Department is moving along toward a Level #1 accreditation.

Directed Patrol

Selective Enforcement or "Directed Patrol" is given to areas within the community that have experienced an increase in a particular crime or dangerous situation. For example, if there was a road in Town that had just recently been paved, and the speed of the motoring public increases, we would set up a directed patrol to monitor the speed of the traffic. If a particular area of Town had experienced an increase in vandalism or theft, we would set up directed patrols in these areas, to establish a higher police presence, determine the cause of the situation, and to take steps to deter further problems.

Police Honor Guard

The members of this unit participate in community activities whenever asked. This award winning Honor Guard brings honor and credit to the Police Department and to the Town of Merrimack.

Operation Safe Return

This program is a voluntary program administered by the Merrimack Police Department and offered to the citizens of Merrimack as a means of enrolling memory/non-verbal persons with the police to ensure their safe, dignified return to their home or place of care. This program is available to all persons school age and older.

Disconnect the Violence

This program is designed for men and women who are victims of domestic violence. The Department has available several cellular telephones to loan to those who qualify. These telephones allow the victims of domestic violence to travel anywhere with the safety and security of knowing that assistance is just a phone call away.

If any of our programs interest you or should you have questions, please contact us.

Career Development

The Merrimack Police Department continues to make training a high priority. It has been shown that a well-trained police force is directly linked to professionalism. It is our goal to continue to present to the community a well-trained and professional staff.

The New Hampshire Police Standards and Training Council has been our primary source for training, however, other outside agencies have supplemented training resources.

The column entitled # of officers reflects the number of officers that have attended outside training during that particular month. The # of hours column represents the number of training hours that the officers attended.

Month	# of Officers	# of Hours
January	3	72
February	0	0
March	4	104
April	4	112
May	7	200
June	1	32
July	2	16
August	1	16
September	18	98

October	15	144
November	6	48
December	9	72
	69	914

These figures do not include such training as intoxilyzer re-certification and other recertifications as required by the State. Intoxilyzer re-certification was again 88 hours and each officer was required to qualify with his or her service weapon, those hours were 1241. In-house roll call training, which is training given to each squad by their respective squad commanders and usually occurs prior to their shift, was approximately 1150 hours.

2002 Annual Report of the

Merrimack Public Safety Dispatch Center

Submitted by Michael Milligan
Police Captain
Administrative Services Commander

Assistant Supervisor Michele Dudash

Dispatchers

Anna Chaput
Rise Scheurich
Susan Sutton
Karl Flemming (part-time)

Erika DeWyze
Karen Stys
Mathew Canavan
Emmanuel Marcel (part-time)

The Merrimack Public Safety Dispatch Center continued to see changes in its personnel over the previous year. We have hired two individuals who are scheduled to begin their training in January 2003. Our communication division continues to serve the public with the highest level of professionalism.

We have been busy setting up, installing, and training our officers in the use of the mobile data terminals placed in each of our marked cruisers. This system will allow our officers to remain on the street and do their reports without having to come to the station.

In the event that our dispatchers were unable to work from the police station, a system has been designed where they would travel to Central Fire and dispatch from that location. I wish to thank Fire Chief William Pepler, Jr. and his staff of firefighters and E.M.S. personnel for their assistance in the past year.

I want to commend all of the dispatch personnel for their understanding and support during the past year. I also wish to thank the Board of Selectmen, Town Manager, and Departments Heads for their continued support, which allows us to operate at the level expected by the citizens of Merrimack.

Just a quick word regarding 9-1-1. We strongly encourage everyone who has an emergency situation to dial 9-1-1. Remember! stay on the line with the 9-1-1 operator until they tell you that it is OK to hang up. Emergency personnel **NEED** to know updated information as they respond and staying on the line will provide that much needed information. If you should dial 9-1-1 by accident, **STAY** on the telephone and explain to the operator that it was in error. You may expect an officer from the Police Department to respond to your home and verify that everything is **OK**! For any business calls please dial 424-3774.

Activity During 2002

	<u>2001</u>	2002
Telephone Calls Placed	16,269	16,133
Telephone Calls Received	65,909	64,258
Radio Transmissions	297,211	311,776
Burglar Alarms Answered	865	796
Good Morning Calls	2543	1717
Window Service	10294	12408

2002 Annual Report of the

Department of Public Works

Submitted by Earle M. Chesley, P.E. Director of Public Works & Engineering

We are please to report that the Department of Public Works had a very successful and productive year in 2002. For the third time in just eight years, our Wastewater Division received a National Award from the U.S. Environmental Protection Agency. On this occasion, the Environmental Protection Agency recognized the Town of Merrimack as a national leader in the beneficial reuse of the biosolids which we successfully market throughout New England and New York. Our program had its roots in the early seventies and has grown to a very prominent program through the efforts and support of the Town.

We also reached another milestone toward the closure of our landfill. Many residents who visited this year were able to observe the construction effort required to properly close a sanitary landfill. The construction contract included final grading and placing an impermeable cap with a vegetative cover over the lower portions of our active landfill, which permits the Town to continue to use the upper portion for solid waste disposal until December 31, 2003. Over the years, Merrimack has been able to extend the life of its sanitary landfill through recycling and managing our solid waste disposal practice. As we more forward, it will become increasingly important for all of us to minimize the solid waste we produce given its high cost of disposal.

Our Department's greatest asset is our staff. This year we were please to promote Jeff Strong to Foreman, Larry Gay to Equipment Operator III, Ernie Doucette to Equipment Operator II, and Jake Stevens to Equipment Operator I. We also want to welcome aboard Ernie Buck as a new Foreman in our Highway Division, Herb Merrill and Ken Vallancourt who are Highway Maintainers, and Ian Robinson and Robert Golemo who are Solid Waste Recycling Attendants.

This year closed with a bang with two significant snow storms; the first on Christmas Day, the second on New Years. I would like to say thanks to the Highway crew who made it possible for all of us to enjoy our holidays without missing a beat.

Significant accomplishments for the year include:

Administration/Engineering

- ◆ Administered construction administration of electrical upgrades for the Wastewater Treatment Facility, Seaverns Bridge Reconstruction, and Active Landfill Closure, Phase I.
- ◆ Administered Odor Control Study for the Wastewater Treatment Facility.

- Administered construction administration of roof replacements for the Town Hall and MYA building.
- ◆ Technical advisor to the Merrimack Planning Board.

Highway Division

- Performed construction inspection of Town funded roadway and drainage reconstruction projects on Seaverns Bridge Road and Sunnydale Drive.
- ◆ Performed construction inspection of new subdivision streets including Merrill Commons, Samuel Drive, Chandler Place, and also roadway improvements to West Chamberlain Road, East Chamberlain Road, and Bretton Drive.
- ◆ Performed overlay pavement on Belmont Drive, Waterville Drive, Country Club Lane, Center Street, Bow Street, Daniel Webster Highway, Depot Street, Mill Street, Front Street, Griffin Street, McElwain Street, and Turkey Hill Road.
- Performed utility inspections for waterline construction on Bean Road and Baboosic Lake Road area roads, and gas line installations along Daniel Webster Highway.
- ◆ Conducted Operation Brightside Program including park restoration of Twin Bridge Park along U.S. Route 3 and median restoration of Executive Park Drive.
- ◆ Renovated Bise Field including sodding the infield, and top dressing and reseeding the outfield.
- Installed new fencing in Twin Bridge Park.
- Reseeded and fertilized 21 acres of Town owned athletic fields.
- ◆ Initiated playground inspection program to conform with CPSC standards.
- Maintained Town cemeteries including installing granite post and chain fence at Mathew Thornton Cemetery.
- ◆ Administer Town wide street sweeping program.
- ◆ Constructed drainage improvement on Naticook Road, Danbury Drive, Turkey Hill Road, Brenda Lane, and Blair Road.
- Installed new guardrail on Island Drive.

Equipment Maintenance Division

- Set up three six wheel dump trucks including installation of hydraulic systems, plow frames, emergency lights, and communication equipment.
- Set up three new police cruisers including emergency lighting and communication equipment.
- ◆ Set up three trucks for the Merrimack Village District including emergency lighting and communication equipment.
- Maintained and repaired all police vehicles, fire trucks and equipment, public works trucks and equipment, and Town owned vehicles.

Buildings and Grounds Division

- Planted annual and perennial flowers.
- Maintained buildings and grounds at the Municipal Office Complex and Police Station.
- Supported concerts and functions at Bandstand.
- Supported 4th of July activities at Town Hall.
- Supported Christmas activities at Town Hall and Bandstand.
- Provided maintenance to the John O'Leary Adult Community Center.
- Maintained grounds at Abbie Griffin Park.
- Had vertical blinds installed in Courtroom.
- Installed three new doors in the Finance Department.

Solid Waste & Recycling Division

- ◆ Recycled and marketed more than 1,880 tons of materials which includes glass, cardboard, newspaper, plastics, aluminum cans, tin cans, magazines, tires, scrap metal, white goods, automobile batteries, used automotive oil, and antifreeze.
- ♦ Composted approximately 500 cubic yards of yard waste and provided product to residents at no charge.

- Disposed of approximately 23,780 tons of municipal solid waste and construction debris.
- ◆ Coordinated the Nashua Regional Household Hazardous Collection Days.
- Monitored groundwater quality with triannual testing program.
- Provided extended hours of operation during the summer.

Wastewater Division

- ◆ The Merrimack Wastewater Treatment Facility collected and treated over 1.1035 billion gallons of wastewater with approximately 98.03 percent removals for biochemical oxygen demand (BOD) and approximately 96.67 percent removal for suspended solids (SS).
- ♦ Received 2002 National 1st Place Award from USEPA for our Biosolids Management Program in Large Operating Project Category.
- ◆ Completed comprehensive Odor Control Study, and currently evaluating our options to further reduce off-site odors.
- ◆ Completed second year using sodium hypochlorite for disinfection of effluent with SCADA monitoring and control.
- ◆ Completed second year using urea in place of ammonia with SCADA monitoring and control.
- Continued computer-based collection system inventory and maintenance schedule.
- ♦ Continue to upgrade SCADA system to include new systems.
- Laboratory continues to receive National Accreditation.
- ◆ Treated approximately 4.744 million gallons of septage for Merrimack homeowners and neighboring Souhegan communities.
- Continued with routine cleaning of sewer lines with sewer vac truck.
- Phase I of electrical system improvements, including replacement of electrical switchgear and transformer is substantially complete.
- Installed covers on sludge holding tanks and installed a biofilter to reduce odor.

- ♦ Completed Phase II of electrical system improvements, to include main pump station switchgear and feeder wires near completion.
- ♦ Implemented trickling filter modifications. Preliminary evaluation indicates more improvements are necessary at this time.
- ♦ Successfully completed eighth year of operation of enclosed organic waste composting facility.
- ◆ Continued to receive approval from Massachusetts Department of Environmental Protection, New York Department of Environmental Protection, and Rhode Island Department of Environmental Protection to market stockpile and current production of compost.
- Produced 16,500 cubic yards of compost, marketed 14,500 cubic yards of compost in New Hampshire, Massachusetts, Connecticut, and New York.
- ◆ Provided 2,000 cubic yards of compost to Merrimack residents.

MERRIMACK DEPARTMENT OF PUBLIC WORKS

ADMINISTRATION AND ENGINEERING DIVISION

Director of Public Works & Engineering Earle M. Chesley, P.E.

Office Manager Rebecca Starkey

HIGHWAY DIVISION

Assistant Director of Public Works/Highway Division
David C. Lent, P.E.

Highway Coordinator
Bruce W. Moreau

Foremen
Ernie Buck
Joe Maguire
Jeff Strong

Secretary Sue Gerow

Robert Burley, Equipment Operator I
Steve Curtis, Equipment Operator I
Scott Daley, Equipment Operator I
Ernest Doucette, Equipment Operator II
Lawrence Gay, Equipment Operator III
Leonard Heath, Equipment Operator I
Thomas Hudon, Equipment Operator I
Jason Kimball, Equipment Operator I
Louis Lapointe, Equipment Operator I

Wayne Lombard, Equipment Operator I Robert Lovering, Equipment Operator II Herb Merrill, Maintainer Jason Schick, Equipment Operator I ** Dean Stearns, Equipment Operator I Jacob Stevens, Equipment Operator I Robert Sullivan, Equipment Operator III John Trythall, Equipment Operator I Ken Vallancourt, Maintainer

** Resigned

EQUIPMENT MAINTENANCE DIVISION

Equipment Maintenance ForemanJames Graham

Ronald Bergeron, Mechanic II Robert Fisher, Mechanic II Brian Friolet, Mechanic II William Gilbody, Mechanic II Sam Walker, Mechanic I

SOLID WASTE & RECYCLING DIVISION

Solid Waste Foreman Steven Doumas

> Scale Operator Lon Woods

Earl Dubois, Equipment Operator III Robert Golemo, Recycling Attendant Kevin Holt, Equipment Operator III Ian Robinson, Recycling Attendant

BUILDING & GROUNDS DIVISION

Custodial Maintenance Supervisor Philip Meschino

Custodial Maintenance Workers
Steven Cook
Nathan Latour
Ed Champagne

WASTEWATER DIVISION

Assistant Director of Public Works/Wastewater Division

Larry R. Spencer

Chief Operator James E. Taylor

Assistant Chief Operator
Wayne Johnson

Maintenance Manager Lee Vogel

Sewer Inspector
Donald A. Hamel

Laboratory Manager Sharan Facteau

Industrial Wastewater Pretreatment Manager

Roger Descoteaux

Secretary Becky Sullivan

John Adams, Equipment Operator III
David Blaine, Operator I
Richard Blanchard, Operator II/Lab Technician
James Davala, Operator I
Donald Doucette, Equipment Operator III
James Dwire, Mechanic II
David Evans, Equipment Operator III
Stephen Garczynski, Mechanic I

Donald Lavoie, Mechanic II
David Lyons, Operator I
Gary MacGrath, Equipement Operator III
Robert MacGrath, Mechanic II
Cecil Peters, Operator II
James Sheldon, Mechanic II
Lindsay Wilson, Mechanic II

Adopt-A-Road Program

Submitted by Bruce W. Moreau Highway Coordinator

We are pleased to provide this report of the volunteer Adopt-A-Road Program that is now going into its forth year. The program allows persons, organizations, and businesses to 'adopt' all or parts of Town roads for the purpose of litter pick up. Sponsor plates recognizing the volunteers are posted at each of the adopted areas of roadway. Our volunteers through 2002 were:

American Legion, Post 98 - a portion of Baboosic Lake Road American Legion Auxillary, Unit 98 - Hillside Terrace, Church Street Bailey's Towing & Autobody - Back River Road Bob Ferguson - a portion of Bedford Road Boy Scouts of America, Troop 15 - a portion of Naticook Road Boy Scouts of America, Troop 401 - Pearson Road Carlson/GMAC Real Estate - a portion of Turkey Hill Road Charlie McCaffery, Carlson/GMAC Real Estate - a portion of Wire Road College Mums - a portion of Baboosic Lake Road Debelis Family, The – Meetinghouse Road F. Thornton Family, The - Atherton Road Grace Baptist Church Youth - portions of Bedford Road and Wire Road Heron Cove Homeowners - Manchester Street Hickory Hollow Farm - County Road Knights of Columbus, Queen of Peace Council - a portion of Baboosic Lake Road LCM Remodeling - Amherst Road Merrimack Conservation Commission - Lawrence Road Merrimack Crimeline - Daniel Webster Highway Merrimack Friends & Families - a portion of Naticook Road Merrimack Veterinary Hospital - a portion of Seaverns Bridge Road Merrimack Village District - Greens Pond Road Reagh Greenleaf, Sr. - a portion of Camp Sargent Road Tom Howe Septic Systems - Patten Road Transupport, Inc. - Wright Avenue Warren & Nancy Pease - Peaslee Road The Whitney Family - Trowbridge Drive

We offer our participants a very big THANK YOU!

The program has been very successful but we do have more 'orphans' that need 'parents'. For further information and applications, interested persons, businesses, or groups may contact our Public Works Department at 424-5137.

Adopt-A-Spot Program

Submitted by Bruce W. Moreau Highway Coordinator

We are pleased to provide this report of the volunteer Adopt-A-Spot Program. This program, modeled after our Adopt-A-Road Program, allows persons, organizations, and businesses to 'adopt' specific areas in Town for the purpose of litter pick up and general improvement. Signs recognizing the volunteers are posted at each of the adopted areas. This program is a year old and we presently have only two sponsors.

Former Selectman Tony Holevas has adopted the cul de sac area on Danforth Road as his location. Tony is really enthused about the program and has already installed some flowers and other plantings, at his own expense, and is looking forward to more improvements each summer.

CP Management, Inc. and Cambridge Landscaping have, as a team, adopted the island on D.W. Highway between King Kone and Horseshoe Pond Condominiums. This area over the last few years has slowly been improved. These sponsors have taken over the maintenance of the area and already their professional touch is noticed.

We offer these participants a very big THANK YOU!

As the program continues we know that there are more areas that could be adopted. If any person, business or organization has a location in mind that they would like to adopt please contact our Public Works Department at 424-5137.

2002 Annual Report of the Town Clerk/Tax Collector's Office

Submitted by Diane Pollock
Town Clerk/Tax Collector

A good economy and continued growth in town are reflected in the revenue figures for the Department. During fiscal year 2001–2002, auto registration revenues continued to increase and property tax collections remained strong. The Department processed 3,000 more registrations than in the previous year, bringing the number of transactions to over 26,000 and only two properties were tax deeded. This year's auto registration revenues rose over \$187,000 from last year to bring the total revenues collected to over \$3.9Million.

This year also saw a record number of dogs being licensed. Over 3,000 dog tags were issued. Most of this is due to dog owners complying with licensing laws, and some is due to the Town's enforcement of dog licensing laws. State law requires owners of dogs three months and older to license their dog annually, on or before May 1st. Owners must present a valid rabies certificate and a neuter/spay certificate, if applicable, to the Town Clerk's office to obtain a license. Per state law, owners who had failed to license their dogs received a civil forfeiture notice to license and a \$25.00 fine from the Merrimack Police Department–Animal Control Division. In addition to annual licensing, there is another time that a dog owner may receive a notice to license and a civil forfeiture fine if they fail to license their dog. This occurs when an owner of a new dog has their dog vaccinated for rabies. Veterinarians are required by law to notify town clerks that a dog has received a vaccination. Clerks are required to check and see if the owner has licensed their dog, and if they have not, then the clerk must send them a notice to license. An owner who then fails to license their dog receives the civil forfeiture notice to license and a fine.

The project of scanning and archiving of the Town's permanent records continued with over 67,000 pages being scanned during the past year. Managing the Town records has become increasingly challenging as the vault is at capacity. The office was granted storage space in the vault in the old Town Hall basement, and as records are scanned they are being transferred to this storage area. Deputy Town Clerk/Tax Collector Linda Hall and I attended records preservation and storage management workshops to help broaden our knowledge of the best way to handle records. The Department applied for, and received, a grant from Dartmouth College as part of the New Hampshire Local Records Education Project. The grant allows for a consultant to review and assess our storage and management techniques and make recommendations for the best methods to handle and store records given our space constraints. An on site review and meeting with the consultant is scheduled for early 2003.

Education, training, and professional development continue to be an important aspect for the Department. Staff completed various development programs and attended training seminars related to specific job functions such as motor vehicle issues, tax

collection workshops, vital records processing, customer service, and computer related courses. Deputy Town Clerk/Tax Collector Linda Hall completed year one of four, of the New Hampshire City and Town Clerks' and Tax Collectors' Joint Certification Program. I was elected to serve as 5th Vice President for the New England Association of City and Town Clerks' Association. As a member of this association, I plan to further my education by attending classes of the International Institute of Municipal Clerks.

Several students from the Merrimack High School Work Experience Program and the New Hampshire Job Training Council Work-to-Learn Program worked in the Department this past year. Students usually work for a semester or a summer period; however, this year was different as it was the first year that the Department worked with students for the entire year. We had several students working at various times and two students worked during two different time periods. The students who worked were Bill Stipe, Shane Burke, Betsy McMahon and Michael Maglio. Bill Stipe and Shane Burke worked from January to June. Bill Stipe and Betsy McMahon worked during the summer, and Michael Maglio and Shane Burke started work in September and will complete their assignment in January. These programs provide valuable work experience to students with challenges. We enjoy working with the students and find it to be a very rewarding experience.

I would like to take this opportunity to thank the staff, Linda Hall, Janet Killpartrick, Nancy Deslauriers, Maureen Covell, Tammie Lambert, and our part-timers Ruth Liberty and Marge Petrovic for their continued hard work and dedication, and also to thank you, the community, for your continued support.

Town Manager

Submitted by Dean E. Shankle, Jr., Ph.D. Town Manager

As most of you know, in October of 2002 I told the Board of Selectmen that I did not want to renew my contract when it expired on June 30, 2003. Therefore, this will be my last Annual Report as the Merrimack Town Manager. Although 2002 was certainly an interesting year, I would like to take this opportunity to recap some of the things that happened during my nine years here that I think are most significant.

I believe that the acquisition of land that has occurred during my tenure is probably going to have the greatest long-term impact on the Town. When I arrived the Town owned just less than 500 acres of conservation and recreation land. Since then we have acquired, either through purchase or donation, nearly 1,000 acres.

We went, for example, from owning zero acres on the Merrimack River (there was one town-owned boat access point at Depot Street in Reed's Ferry) to nearly 50 acres, which includes a second boat access in Thornton's Ferry and three beautiful islands in the river. The Town also approved the purchase of one piece of land, presently referred to as the Green's Pond property, which contains more than 550 acres.

In addition, there were other significant additions to our real estate holdings. We acquired 191 acres of forest (Grater Woods) in the northwest corner of Town; three important wetlands including 35 acres of White Pine Swamp, the 36-acre Leather Leaf Bog at DW Highway and Merrimack Tech Park and a 32-acre site on Mast Road and the 25-acre Gilmore Hill Memorial Forest on Greens Pond Road. Since I am a history buff, I am particularly pleased with the donation of the small but historically important Weston Park that helps protects the original Meeting House site and historic cemetery.

In the area of economic development Merrimack positioned itself quite well to take advantage of the boom of the late 1990s. We managed to attract Fidelity Investments and its more than 3,000 employees. PC Connections, one of the premiere businesses that was born and raised in New Hampshire, moved its headquarters here, refurbishing an empty strip mall. The Town saw an increase in both the industrial and commercial sectors. Since my first job with the Town was as its first Community Development Director, these accomplishments are especially meaningful to me.

There were also some strides that we took to improve the active recreational opportunities available to the Town. We took over the operation of the Naticook Day Camp at Wasserman Park and have turned it into one of the best in New Hampshire. The Skateboard Park, which began as a donation in the memory of Michael Flerra, has become a very popular spot. The Independence Day celebration has grown significantly and now includes such things as the very popular annual Sidewalk Chalk Art Contest.

There have certainly been many internal changes. During my tenure the Police Department moved out of the lower level of Town Hall into its own building down Baboosic Lake Road. This allowed the Community Development Department to move into the space downstairs, thus improving their ability to serve the public. This had a domino effect and Finance was able to move into more appropriate quarters and the general administrative offices were able to take on a more professional look. Fire Station #1 underwent a significant growth and remodeling.

Both internally and externally, we changed our operations through the use of technology. When I first came, the Town had very few computers and no network. We had no presence on the web (which of course, was in its infancy) and no cable access channels.

Over the past eight years all of that has changed. All of our computers have been networked to allow for real time information sharing. Specialized computer programs for the Assessing Department, Finance, and the Town Clerk/Tax Collector have been put on line. Community Development and General Government now have integrated computer programs that make their operations significantly more efficient. Each of these development programs have been undertaken to improve our service to the public.

The Town of Merrimack was one of the first towns in New Hampshire to have an online presence. Our website has grown into a communications medium used to inform the public on Town affairs and issues. My son, Jeremy, first developed the website when he was 15 years old and he maintained it for several years. This volunteer effort was necessary in the early days when the real value was not yet understood. It has grown into an integral part of our communications program.

Through negotiations with a series of cable providers, the Town has three access channels. One for public access, one for the schools, and one for the Town government. These are used to provide residents with information in a format that would otherwise be impossible.

Emergency management and public safety has also been improved through the application of technology. Certainly, the addition of thermal imaging cameras in the Fire Department was a huge step forward, both to improve rescue efforts for the public but also to provide more safety for our Firefighters. Although not as dramatic, but just as significant, has been the deployment of computers in the police and fire vehicles, which provides levels of information to personnel in a timely manner that was not formerly possible. We have continued to upgrade the communications capabilities.

I could go on. There have been many changes in organizational structures and processes. There have been a number of significant public works projects and there have been many significant events that have occurred. Some have been the result of local actions; some have been the result of state or national events. There is not nearly

enough room in this book to recount everything of significance that has happened over these last nine years.

I do want to take this opportunity to set the record straight on one very important event that occurred. Soon after I started as Town Manager, I convinced Betty Spence to leave her position as Town Clerk/Tax Collector and to take the job that is now the Assistant Town Manager's position. During the first week, I took her out to the area between the two buildings that comprise the Town Hall and pointed over to the Civil War Monument across Baboosic Lake Road.

"Merrimack's 250th Anniversary is coming up and I think it would be nice to build a bandstand over there." I explained. "I think it would be a good focal points for the celebration and would help to define this as the Town Center." Betty, who has worked for the Town for thirty years, explained to me that people had talked about doing something like that in the past but that no one was actively working on it. She said she wasn't sure that where I was pointing was the best place, but she would give it some thought.

Within a week Betty asked me to go for a walk with her. She led me out into the parking lot and then walked me over to an overgrown, wooded area between the Town Hall and Daniel Webster Highway (DWH). "We own this land," she pointed out, "and I think that this would be a great place for the bandstand." We walked down the first hill, across a flat area and to the top of the incline that goes down to DWH. We started talking about how the topography created a natural amphitheater.

We walked around for a few minutes. We talked about the beauty of some of the white birches (which have since been removed after a lightening strike) and how this place could become a center for community activities. We talked about seeing older people on their lawn chairs with little children running around while the Community Band played. We talked about the weddings that could take place there.

One of us, I don't remember which, picked up a stick as we walked and talked. At some point, we stopped, looked around us and both realized that this was the spot. The stick was shoved into the soil. The bandstand sits within ten feet of where that stick was planted. Many people helped make that dream of a community gathering place a reality, but that is how it all started.

Of course, over the nine years I have spent here there have been many highs and some lows, both professionally and personally. That is inevitable. However, when I look back on my time working for the people of Merrimack I will think fondly of the things I did and the people I met. I want to take this opportunity to thank all of those employees, volunteers, and Selectmen who have helped and supported me over the years. And certainly I want to thank my wife, Jean, my son, Jeremy, and my daughter, Audrey for all of their support. It has been a team effort and I have been on a great team.

General Government

Town Manager

Dean E. Shankle, Jr., PhD

Assistant Town Manager

Betty J. Spence

Office Manager

Valerie E. Fysh

Administrative Assistant

Sharon Beland

Technology Coordinator

William C. Miller

Director of Community Communications

Heather Anderson

Media Coordinator

Nicholas Lavallee

Welfare Department

Submitted by Patricia A. Murphy Welfare Administrator

History

Merrimack has always provided relief to those in need since its inception in 1734. Over the years, the state and federal government have relieved the towns and cities in the long-term care of the blind, the elderly, the disabled, troubled juveniles, and families with children.

Overview

All towns and cities in the State of New Hampshire are required to provide general assistance per say RSA 165:1 (I), "Whenever a person in any town is poor and unable to support himself, he shall be relieved and maintained by the overseers of public welfare of such town..."

The Town of Merrimack administers this responsibility through the Welfare Administrator whose responsibility is to assess individual need as determined by detailed written guidelines adopted by the Board of Selectmen.

General/Emergency Assistance is provided by vouchers for basic necessities such as rent, utilities, and food until a long-term referral agency can assist or until families become self-sufficient again. Merrimack requires welfare recipients, who are able to work, to work for the Town in exchange for assistance. Liens are placed on property. Recipients are required to repay the Town once they become financially able to do so.

Welfare Budget Overview

	FY 99/00	FY00/01	FY01/02
Total Operating Budget Client Expenditures	\$ 140,572	\$ 150,428	\$ 162,449
	\$ 45,119	\$ 55,528	\$ 64,633
Client Expenditures Broken Down: Housing Oil/Gas/Propane Electricity Food Prescriptions Other	\$ 25,389	\$ 36,277	\$ 49,395
	\$ 1,344	\$ 1,267	\$ 2,053
	\$ 8,721	\$ 4,089	\$ 4,133
	\$ 4,951	\$ 9,663	\$ 3,267
	\$ 1,023	\$ 367	\$ 2,900
	\$ 3,691	\$ 3,865	\$ 2,885

Interesting Happenings in Merrimack

The Welfare Department experienced increased costs as the economy slowed but housing costs continued to escalate. Prescription needs grew due to the delay in Medicaid and the higher costs of medications. Heating costs also increased due to the cuts in the Federal Fuel Assistance Budget.

Over the years a number of community organizations and private residents have generously provided their assistance to the needs of Merrimack residents and continue to do so. A summary of programs and services are as follows:

Abbie Griffin Hospital Fund: Established for the purpose of paying hospital expenses "in whole or in part of bonafide residents who are financially unable to do so." Applications for this fund are available in the spring from the Welfare Office and assistance will be paid to hospitals by the end of June each year.

<u>Food Pantries</u>: These programs are a valuable resource to those needing to supplement their monthly food budget. There are four located throughout the Merrimack area, run by local churches and sponsored by many residents and businesses of our Town.

Merrimack Heating Oil Fund: This assistance for heating oil to Merrimack families on a one-time basis is available from the Merrimack Fire Fighters Union. This fund is a tremendous help to families and very appreciative by families in need.

<u>Naticook Day Camp</u>: Scholarships this year were awarded to 12 children of Merrimack for two fun-filled weeks of learning and skill building at Naticook Day Camp. We were very fortunate and grateful to have Merrimack Rotary Club, The Sean A. Looney Athletic Memorial Fund, Bear Christensen Trust, and Merrimack Community Girl Scouts donate funds for those financially in need of scholarships.

<u>Seasonal Assistance</u>: This year Merrimack children received 40 Easter Baskets and 36 backpacks with school supplies from the innovative donations by Merrimack Friends and Families. Thirty families were assisted with donations of food boxes, Christmas trees, gift cards, and of presents from Operation Santa. This was provided through the generosity of the Merrimack Firefighter's Union, Merrimack Police Union, Lioness Club, Rotary Club, Merrimack Friends and Families, Merrimack Girl Scouts, and Kids Inn.

Southern NH Fuel Assistance Program: This program begins December 1st and runs through May 1st each year to provide assistance to heat homes during the winter season. Eligibility and benefit amounts are determined by gross household income, number of household members, and vulnerability to heating costs. Appointments are necessary. Interested persons should contact the Nashua area office at 889-3440.

By contacting Pat Murphy at 423-8535 you can obtain additional information about these and other programs.

Zoning Board of Adjustment

Submitted by Richard W. Barry Chairman

The Zoning Board of Adjustment held 13 meetings from January 1, 2002 through December 31, 2002.

Seventy-one petitions for variances, special exceptions, equitable waiver, and appeals of administrative decisions were received in 2002. This is compared to 51 petitions in 2001, 48 in 2000, 35 in 1999, 43 in 1998, and 57 in 1997.

Summary of petitions submitted by type and resulting action:

Variances Signs Yard Setbacks Lot Regulations	Granted 2 9	Denied 0 4 2	Withdrawn* 0 2 0
Use	1	2	0
Septic System Setbacks	4	1	1
Expansion of Non-Conforming Structure	1	0	0
Special Exceptions			
Use	5	2	0
Accessory Dwelling Unit	15	1	1
Yard Setbacks	8	0	0
Disturbance of Wetlands	2	0	0
Other			
Appeals of Administrative Decisions	1	4	0
Appeal of Building Code	1	0	0
Appeal of N.H. R.S.A. 674:41	1	0	0
Equitable Waivers	1	0	0
Request for Rehearing * or tabled	0	3	0

In January Ross Hall was appointed a full-time member of the Board, filling an unoccupied seat. The Annual Meeting in July saw the re-election of Richard Barry as Chairman and Mark Kanakis as Vice-Chair. In September Mark Kanakis resigned as a full-time member of the Board but was appointed as an alternate. William Barry was appointed to serve as a full-time member. In December Timothy Dutton was elected Vice-Chair. At the close of 2002, the Board consisted of five full-time members: Chair Richard Barry, Vice-Chair Timothy Dutton, Patricia Mellor, Ross Hall, and William Barry. The Board also has two alternate members: Mark Kanakis and Richard Hinch. Members this year amended the By-Laws to make them gender neutral.

The Board continues to be staffed by Community Development Director Jay Minkarah, Planning and Zoning Assistant Susan Domanico and the clerical staff of the Community Development Department.

BIRTHS REGISTERED IN THE TOWN OF MERRIMACK, NH YEAR ENDING DECEMBER 31, 2002

NAME OF MOTHER	BRIDGET GRANT	JEANNE FANDOZZI CARMEN MULLER	SUSAN SHEEHY	KATHLEEN BOUDREAU	MICHELLE WEST	DEBORAH FREIBURGER TRACI JONES	TRACY BOUCHER	WENDY NOLET	LEE MULLETT	DIANE MURRAY	JANETTE HOELTERLING	ROSE FRANCOEUR	JULIE KRASNECKI	ROBYN PRENTICE	LAURA MORAN	DAWN BRULE	KIMBERLY DINSMORE	SHELLY USCINSKI	LORRIE ELLIS	LINDA MCCANN	LYNNETTE CURRAN	JULIE PENNEY	SHEILA VIEW	JANET VOSSBERG
NAME OF FATHER	KEVIN GRANT	MICHAEL FANDOZZI CHRISTIAN MULLER	MARK SHEEHY	DANE BOUDREAU	JAMES WEST	MICHAEL FREIBURGER BRIAN JONES	MATTHEW BOUCHER	DAVID NOLET	DOUGLAS MULLETT	KEVIN MURRAY	JAN HOELTERLING	JOHN FRANCOEUR	JOHN KRASNECKI	THOMAS PRENTICE	WESTON MORAN	JAY BRULE	MICHAEL DINSMORE	ROBERT USCINSKI	CHARLES ELLIS	EDWARD MCCANN	ROBERT CURRAN	PETER PENNEY	CHRISTOPHER VIEW	DAVID VOSSBERG
CHILD'S NAME	SHEA PATRICK	ANNABELLE LEE NASHUA	NATALIE ELISE	PAIGE ELIZABETH	TYLER ALEXANDER	MARCI ANNA TYLER WILLIAM	ELLIE MARIE	BRIANNA ETHEL	SAMUEL WILSON	ERIN KATHERINE	GERRIT OLIVER	COLBY MICHAEL	ADAM GARRETT	THOMAS MASON	JARED WESTON	EMILY LOUISE	MEGAN KARA	AMY ELISABETH	ADAM JOHN	CONNOR EDWARD	MADALYN ALICIA	NICOLE ELIZABETH	MELENA BRIDGET	ANSON TABOR
PLACE OF BIRTH CHILD	WINCHESTER, MA SHEA	NASHUA ANNABE		STER		MANCHESTER MARC NASHUA TYLEF	_			MANCHESTER ERIN !	NASHUA GERR	AL AL	NASHUA ADAM	NASHUA THOM	NASHUA JAREE	NASHUA EMILY	NASHUA MEGA	MANCHESTER AMY E	NASHUA ADAM	WINCHESTER, MA CONN	NASHUA	NASHUA NICOL		NASHUA ANSO
	SEPT. 2001 20 WIN OCT 2001		3 NAS	3 MAI	NAS	MAI NAS	5 NAS	7 NAS	10 NAS	10 MAI	11 NAS	11 NASHI	13 NAS	13 NAS	14 NAS	14 NAS	16 NAS	16 MAN	16 NAS	17 WIN	18 NAS	23 NAS	24 NAS	24 NAS

NAME OF MOTHER	ERIN ALMEDA	MARISA FUSCO	MARIE BELTER	CHRISTINE MINER	CHERYL COLLINS	ANNEGRET OREFICE	JENNIFER TWARDOSKY	DENISE BUCK	ELIZABETH ECKERT	REBECCA ROSS	KAREN PERONI	JULIE DOWNIE	GRACE MARCHESE	SANGITA GOPLANI	MICHELLE LACRETA	CANDICE HANCOCK	SOLANYE UVALLE-CAMACHO	MIYOKO MERRICK	HEIDI LAIGHTON	JENNIFER MCMAHAN	KATHLEEN BARLOW	JENNIFER OSTROM	SHARYN HANEY	JENNIFER GRANTHAM	SARAH LOJKO	BOBBIE GOODRIDGE	KAREN SHAW	JOAN RICHARD	SHANNON BARNES	ELISE THOMPSON
NAME OF FATHER	DAVID ALMEDA	FRANK FUSCO	MARK BELTER	JOSEPH MINER	JAMES COLLINS	JOSEPH OREFICE	ERIC TWARDOSKY	STEVEN BUCK	DONALD ECKERT	DANELLE ROSS	JASON PERONI	ROBERT DOWNIE	RICHARD MARCHESE	HARISH AKALI	DAVID LACRETA	JOHN HANCOCK	JUAN RUIZ-MARTINEZ	GLENN MERRICK	JOHN LAIGHTON	GALEN MCMAHAN	BRADLEY BARLOW	RICHARD OSTROM	PHILIP HANEY	JERRY GRANTHAM	MATTHEW LOJKO	PATRICK GOODRIDGE	BRAD SHAW	STEVEN RICHARD	RICHARD BARNES	PAUL THOMPSON
CHILD'S NAME	KATHLEEN GRACE	DOMINIC MICHAEL	JACK RAYMOND	EVAN ANTHONY	LAUREN ALYSSA	SARAH ANN	ZACHARIAH DANIEL	MICA STEVEN	TIMOTHY JOSEPH	SANDIE ROSE	CAMERON MATTHEW	KELLY MARIE	MARISSA NICOLE	NATASHA	MIKAYLA MARIE	MACKENZIE LAUR'ENNE	SEBASTIAN	SIERRA	MICHAEL GARRETT	CALEB JAMES	ANA MARIE	GRIFFIN ANDREW	MICHAEL PHILIP	DYLAN CAMERON	LAUREN ELIZABETH	MEGAN ELIZABETH	MICHAEL JOSEPH	BRYCE KELLEY	NOAH JAMES	BENJAMIN MICHAEL
PLACE OF BIRTH	CONCORD	NASHUA	MANCHESTER	NASHUA	MANCHESTER	NASHUA	NASHUA	NASHUA	NASHUA	CONCORD	MANCHESTER	NASHUA	NASHUA	NASHUA	NASHUA	NASHUA	NASHUA	DERRY	NASHUA	BETHESDA, MD	MANCHESTER	NASHUA	NASHUA	NASHUA	NASHUA	NASHUA	MANCHESTER	MANCHESTER	DERRY	NASHUA
DATE	24	25	28	29 NOV 2004	2	က	က	5	7	7	10	12	13	15	16	18	19	19	20	22	22	24	25	26	26	26	28	29	30 DEC 2004	

NAME OF MOTHER	GAIL ROBINSON	JANICE BEVILL	JULIE COURANT	KATHLEEN KENOSIAN	AMANDA BRUNNEY	DIANE PASSWATERS	MICHELLE LANDRY	JULIE GAGE	NICOLE MENDOLA	ERIN PENA	NANCY GOODSPEED	MADELON ANDERSON	KELLY SHARICH	BEATRICE BISSONETTE	SHELLY DAVIDSON	REBECCA MAYHEW	KRISTA JACKSON	BRENDA GRAVES	KIMBERY HANSCOM	KIMBERLY SHERMAN	SUSAN GUSTAFSON	MELANIE MONDOR	JENNIFER SYLVESTER	KRISTI PRICE		TRACEY YUDKIN	JENNIFER DYER	RHONDA HALL	ANN I KAN-SHULIIS ARFER IAWI ANI	KIMBERI Y WOZNIAK	KATHLEEN MARTINO
NAME OF FATHER	KEVIN ROBINSON	ROBERT BEVILL	STEVE COURANT	STEVEN KENOSIAN	PAUL BRUNNEY	MICHAEL PASSWATERS	ROBERT LANDRY	ADAM GAGE	SALVATORE MENDOLA	ANDRES PENA	MARC GOODSPEED	KIRK ANDERSON	TIMOTHY SHARICH	PATRICK BISSONETTE	JEREMY DAVIDSON	MARK MAYHEW	KEVIN JACKSON	JOHN GRAVES	ERIC HANSCOM	WILLIAM SHERMAN	GARY GUSTAFSON	JOSEPH MONDOR	CHRISTOPHER SYLVESTER	DALE PRICE		DAVID YUDKIN	JEFFREY DYER	MICHAEL HALL	NABEEL IAMI ANI	ROSS WOZNIAK	ROHN MARTINO
CHILD'S NAME	DEREK JAMES	VICTORIA ROBYN	JARROD RYAN	JOSEPH FLETCHER	AIDEN MARSHALL	CHRISTOPHER MICHAEL	DILLON REID	OLIVIA MADELINE	NOLONI NICOLE	NATALIA MARIE	MATTHEW RICHARD	MAREN CAMPBELL	TRISTAN JAMES-JOHN	SYDNEY NICOLE	HALEY ANNMARIE	JORDAN LYNN	PHOEBE MARGARETHA	ANGELA CATHERINE	BENJAMIN PATRICK	CARTER HARRISON	ANDREA	JAMES PRESTON	JONAH NELSON	ALEC MICHAEL		PATRICK ANDREW	JARED JEFFREY NELSON	MATTHEW JACOB	NOLAN MICHAEL	JAY ROSS	JULIANNA CHRISTINE
PLACE OF BIRTH	NASHUA	MANCHESTER	NASHUA	MANCHESTER	NASHUA	NASHUA	MANCHESTER	NASHUA	NASHUA	NASHUA	NASHUA	NASHUA	MANCHESTER	MANCHESTER	F	MANCHESTER	MANCHESTER	NASHUA	NASHUA	MANCHESTER	MANCHESTER	—	MANCHESTER	MANCHESTER		NASHUA	NASHUA	NASHUA	NASHOA ALHIA	MANCHESTER	NASHUA
DATE		4	4	9	9	7	10	11	14	15	16	17	18	18	20	22	24	24	26	28	29	30	31	31	JAN. 2002	က	4	_	∞ σ	10	9

	DATE	PLACE OF BIRTH	CHILD'S NAME	NAME OF FATHER	NAME OF MOTHER
	2	MANCHESTER	BRENDAN PETER	PETER DUFFY	DIANE DUFFY
_	15	NASHUA	VINCENT JAMES	DARREN MAHFUZ	MELANIE MAHFUZ
	7	NASHUA	JACOB LUIS	DARREN HANCOCK	IDIT HANCOCK
	18	NASHUA	NATHANIEL YOUNGBLOOD	MATTHEW JOHNSON	MELISSA JOHNSON
_	18	NASHUA	TRENTON RYAN	JASON KIMBALL	HEATHER KIMBALL
_	6	WINCHESTER, MA	ALLISON NICOLE	KERRY SWEET	LISAMARIE SWEET
7	1.	AIDAN BERNARD	MANCHESTER	JEFFREY SMITH	KELLY SMITH
7	.2	NASHUA	DAVID JOSEPH	JOSEPH BADE	AURELIA STANCIU-BADE
7	.2	NASHUA	SEBASTIAN MICHAEL	JOSEPH BADE	AURELIA STANCIU-BADE
7	.2	NASHUA	JACOB READ	NOAH DUARTE	KATHLENE DUARTE
7	53	NASHUA	NICKOLAS DAVID	DAVID MERCHANT	DIANE MERCHANT
7	25	MANCHESTER	SHANNON RAY	RAYMOND DEBRUIN	KRISTINA DEBRUIN
7	.5	NASHUA	RYAN THOMAS	DENIS DANCOES	DUMARI DANCOES
7	25	NASHUA	HALLIE RHEA	JASON NEVE	KIMBERLY NEVE
2	25	BOSTON, MA	DYLAN ANDERSON	AARON CRUTCHFIELD	KATRINA CRUTCHFIELD
7	28	NASHUA	DALTON MATTHEW	DAVID BECHARD	PEPPER BECHARD
7	28	BOSTON, MA	ALEXANDER TATE	BRIAN RENSING	CAROLYN RENSING
(r) II	30 FFR 2002	MANCHESTER	PAXTON KENYON	JOSEPH DUCHARME	CAREY KENYON-DUCHARME
က က	0.1	MANCHESTER	NEVELHAA	KAMESHKUMAK KAMACHANDKAN	LATHA GOVINDARAJULU
S I	· C	NASHUA	JULIA ANNE	JOSEPH ALVES	TRACY ALVES
_		NASHUA	ANTHONY JAMES	JOSEPH CHINNICI	LOLITA CHINNICI
_		NASHUA	TESSA CARLY	ROBERT MAZZA	KELY MAZZA
_	_	NASHUA	JACOB CUTLER	JASON CARROLL	KIMBERLY CARROLL
_	_	NASHUA	ABIGAIL ELIZABETH	JASON CARROLL	KIMBERLY CARROLL
တ	0	MANCHESTER	ZACHARY JASON	JASON WILLIAMS	KRISTI WILLIAMS
_	10	NASHUA	JOSHUA KUMAR	ANIL PRASAD	DIANE PRASAD
_	10	NASHUA	THOMAS LEONARD	LEONARD VAN HIRTUM	BRENDA VAN HIRTUM
	10	NASHUA	JACOB STERLING	BRIAN WHITON	ANGELA WHITON
_	_	NASHUA	MATTHEW LEVON	EDWARD CHERIAN	CHRISTINE CHERIAN
_	က	BOSTON, MA	DANIEL SCOTT	GREGORY TEMMALLO	MARCIA TEMMALLO
_	4	MANCHESTER	GABRIELLE LAUREN	MICHAEL DESROCHERS	JULIANNE DESROCHERS

ATHER NAME OF MOTHER	MARTIN GABRIELA MARTIN		WTON JUDITH LAWTON	OULKES LISA FOULKES	/ERT JENNIFER BOISVERT	CHEZ DIANE SANCHEZ		LVESTER LEAH SYLVESTER		RSON VALERIE HENDERSON		ARA JENNIFER CAMARA	ONT BECKY DUPONT	SARA SUMPTON		CIUS DOROTHY STONCIUS			MPTON BETH ANN CRAMPTON	ABERLAIN TINA MORDO-CHAMBERLAIN	ISLAM MICHELLE ISLAM			PER DESIREE STREEPER	KATHY YUHAS		NSON CHERI JOHNSON	JLAY ALLISON LYNCH FINLAY			SS HOLLIE BRIGGS
CHILD'S NAME OF FATHER	SARAH THERESE MATTHEW MARTIN	Z	HAYDEN EDWARD JEREMY LAWTON	ZACHARY BENJAMIN BENJAMIN FOULKES	ELIJAH GABRIEL MARK BOISVERT	A ANN DANIEL SANCHEZ	JOSHUA HARPER MATTHEW IDE	BUCK	COLBY ALLEN SCOTT FREEMAN	E KENDRA LEE LEE HENDERSON		ALLISON MARIE DAVID CAMARA	BREANA GAIL DAVID DUPONT	DAVID ENZO DAVID SUMPTON	ALEX MICHAEL JOHN MASON		GARRETT EDWARD ERIC BOYLE		RILEY MARIE ERWIN CRAMPTON	MATTHEW JOSEPH DAVID CHAMBERLAIN	SARAH ELIZABETH MOHAMMAD ISLAM	TYLER CHRISTOPHER SEAN BURQUE	REESE THOMAS DEAN OLSEN	RILEY SANS ERIC STREEPER		ANDREW WOLCOT DAVID FROTHINGHAM	GABRIELLE HOPE JASON JOHNSON	TAL TIA GERARD FINLAY			BROOKE MORGAN TODD BRIGGS
PLACE OF BIRTH CHILD	MANCHESTER SARAH		MANCHESTER HAYDE			NASHUA KAYLA ANN	NASHUA JOSHU	NASHUA BRODY	NASHUA COLBY	MANCHESTER RENEE		NASHUA ALLISC	MANCHESTER BREAN	NASHUA DAVID	NASHUA ALEX I		STER	NASHUA NATHA				MA				STER	NASHUA GABRI	NASHUA CHANTAL			NASHUA BROOI
DATE	14	14	14	15	19	23	26	26	28	28	MAR. 2002		_	က	4	9	7	ω	∞	œ	6	14	14	20	20	22	24	28	APR. 2002	~	2

NAME OF MOTHER	AIYANA TAYLOR	KELLY STONE	ELIZABETH PELLERIN	ANDREA BROCKBERG	CATHERINE GUMAN	CATHERINE GUMAN	CHRISTINE DANIELS	KAREN ZENDZIAN	GAYLE MARIN	LINDSAY SILVESTRI	CHRISTIN PLOURDE	STEPHANIE NOWAK	SHEILA CANTWELL	PATRICIA MARTIN	HOPE SETTE	BETH MONROE	COREEN CARON	CYNTHIA LAWHORN	CHRISTINE MAILLE	MARY POWERS	KRIS FRANK		KIMBEKLY DIGGINS	JESSICA ZUCCHI	KAREN DOHERTY	DEBRA TAYLOR-HELFMAN	JENNIFER SAVICKAS	CHRISTINA SULIVAN	NICOLE WILLIAMS	KELLY DILLON	JULIANNE BARTOS	KEIME SEARLES
NAME OF FATHER	JOSHUA TAYLOR	SCOTT STONE	BENJAMIN PELLERIN	JOHN BROCKBERG	MARK GUMAN	MARK GUMAN	LOUIS DANIELS	DAVID ZENDZIAN	JOHN MARIN	DAVID SILVESTRI	JAMES PLOURDE	KENNETH NOWAK	BRUCE CANTWELL	LAWRENCE MARTIN	ERIK SETTE	JAMES MUNROE	MATTHEW CARON	DAVID LAWHORN	JOHN MAILLE	SEAN POWERS	LOREN FRANK		STEVEN DIGGINS	BENJAMIN ZUCCHI	PETER CANDELIERI	GRANT HELFMAN	JAMES SAVICKAS	DAVID SULLIVAN	MARK WILLIAMS	THEODORE DILLON	LAWRENCE BARTOS	JEFFREY SEARLES
CHILD'S NAME	ELLY KYOKO	ZACHARY FENWAY	MEGAN ELIZABETH	QUINN SUSANNAH	TIMOTHY JOHN	MICHAEL ROBERT	MAEGAN RAE	ABBIE ELIZABETH	ESTHER AIDA	ETHAN DAVID	JORDAN ELIZABETH	CONNOR EDWARD	ASHLEY ELIZABETH	BROOKE MICHELLE	EMMA GABRIELLE	SYDNEY KATHERINE	ALYSSA NICOLE	RILEY DAVID	BRENDAN MATTHEW	SEAN DAVID	MADISON PAIGE		SEAN DOUGLAS	JAMES GARRET	SARAH PATRICIA	HUNTER MACK	JAMESON VYTAUTAS	ALLISON LAURA	RYAN MATTHEW	ADELLE KATHRYN	NOAH JOHN	COOPER HOLDEN
PLACE OF BIRTH	NASHUA	NASHUA	MANCHESTER	MANCHESTER	NASHUA	NASHUA	CONCORD	NASHUA	MANCHESTER	NASHUA	MANCHESTER	NASHUA	NASHUA	NASHUA	MANCHESTER	NASHUA	NASHUA	NASHUA	MANCHESTER	NASHUA	MANCHESTER		NASHUA	NASHUA	NASHUA	NASHUA	MANCHESTER	MANCHESTER	NASHUA	MANCHESTER	NASHUA	NASHUA
DATE	7	œ	80		12	12	14	17	18	19	20	21	22	22	23	23	24	25	25	27	29	7007 I WINI	- (2	တ	12	13	14	14	14	15	15

	PLACE OF BIRTH	CHILD'S NAME	NAME OF FATHER	NAME OF MOTHER
ζ ζ Z Z	NASHUA NASHUA	JEFFREY CHARLES MASON WILLIAM	JEFFREY MACHEMER WILLIAM WALTERS	LISA MACHEMER MICHELLE WALTERS
MA	MANCHESTER	KENDRA JEAN	THOMAS ALLEN	KELLIE ALLEN
M	MANCHESTER	MEGAN ELIZABETH	FLOYD GAWTHORP	NICOLE GAWTHORP
Ž	NASHUA	KYLE ARTHUR	JAMES HEUSSLER	NANCY HEUSSLER
Z	NASHUA	JACOB MITCHELL	PATRICK NABER	JILL NABER
ž	NASHUA	CLAYTON ROBERT	NATHANIEL FAIRBANKS	HEATHER FAIRBANKS
È	MANCHESTER	RYAN NEAL	NEAL IVESTER	TRACEY IVESTER
È	MANCHESTER	CASEY JAYNE	DANIEL HABHEGGER	DIANE HABHEGGER
Ž	MANCHESTER	BRIAN ANDREW	CHRISTOPHER CARTER	REBECCA CARTER
Σ	MERRIMACK	ESTEFANITA MIASOL	JAKE YARA	CARA YARA
Ž	NASHUA	MATTHEW JAMES	MICHAEL DUTTON	SHANNON DUTTON
Σ	MANCHESTER	CSENGE	STEPHEN CSICSEK	ERIKA CSICSEK
Ž	NASHUA	NATALIE WINN	STEVEN DESILETS	DEBRA WINN-DESILETS
Ž	NASHUA	SAMANTHA ROSE	KRISTIAN FISCHER	JENNIFER FISCHER
Σ	MANCHESTER	JOHN MICHAEL	MICHAEL GOODWIN	LINDA GOODWIN
Z	NASHUA	LILY MARIE	WARREN JACKSON	JEAN MARIE JACKSON
Z	NASHUA	HOLLY RENEE	RICHARD GAGNON	KIMBERLY GAGNON
Ž	NASHUA	JONATHAN MICHAEL	KEVIN BERUBE	DEEANNE BERUBE
Σ	MANCHESTER	HANNAH MARIE	STEVEN WHITE	NICOLE WHITE
Z	VASHUA	ELLA MARIE	CHRISTOPHER NATALE	LYNNE NATALE
Ž	NASHUA	ETHAN ROBERT	MARK ST HILAIRE	JENNIFER ST HILAIRE
Z	NASHUA	STEFAN ALEXANDER	CHRISTOPHER RUMINSKI	FIONA RUMINSKI
Z	NASHUA	NICHOLAS ERNEST	ERNEST DEMATTIA	STEPHANIE DEMATTIA
Z	NASHUA	SHAN	TARIQ HASNAIN	SAMINA HASNAIN
Z	NASHUA	NATALIE GRACE	KEVIN CRAWFORD	KRISTIN CRAWFORD
Σ	MANCHESTER	JOHN DAVIS	STEVEN GORE	KIMBERLY GORE
Ž	NASHUA	TYLER CRAIG	KEVIN ROCHE	AMBER ROCHE
Ž	NASHUA	KIAN JAMES	RONALD FISH	INGRID FISH
∑ :	MANCHESTER	ALEXA MARIE	MICHAEL BARRY	HEATHER BARRY
Ż	NASHUA	LOCIEN MAI I HEW	SIEPHAN SEARLES	JOY SEARLES

A T	DATE	PLACE OF BIRTH	CHILD'S NAME	NAME OF FATHER	NAME OF MOTHER
	14	NASHUA	CODY RICHARD	RICHARD OZELLA	NANCY OZELLA
	15	MANCHESTER	JACOB THOMAS	SHAWN TEWKSBURY	MICHELE TEWKSBURY
	18	MANCHESTER	HAYLEIGH MALISSA	SCOTT MCDUFFEE	HEIDI MCDUFFEE
	20	NASHUA	CASSANDRA BELLE	JEFFREY CHILD	JONI MONTEMAGNO
	21	NASHUA	CASEY AUGUSTINE	RUSSEL CRAVEN	KATHRYN CRAVEN
	21	NASHUA	RACHEL CYNTHIA	THOMAS FURLONG	JILL FURLONG
	23	NASHUA	ADAM JOSEPH	MARK PRESA	BILLIE PRESA
	24	NASHUA	JONATHAN TITUS	NICHOLAS HENDEL	ELIZABETH HENDEL
	27	NASHUA	KATHERINE MARIE	MICHAEL SUPER	MARY SUPER
	27	MANCHESTER	ABYGAIL BRYN	SCOTT FORBES	COLYN FORBES
	28	NASHUA	CHLOE ANN	ROBERT JODOIN	APRIL YOUNG-JODOIN
	30 11 11 V 2002	NASHUA	AYDEN WILLIAM	CHARLES DONOHUE	BEATRICE DONOHUE
	1001				
	_	MANCHESTER	JAMES CALVIN	STEPHEN MICHAUD	SHERYL MICHAUD
	_	NASHUA	SAGNIK	DEBASHIS DEY	SUNANDA DEY
22	9	MANCHESTER	GABRIELLE TAYLOR	TIMOTHY WHITAKER	CHRISTINA WHITAKER
0	œ	NASHUA	ALEX MICHAEL	PAUL WILLIAMS	LAURIE WILLIAMS
	œ	NASHUA	BRANDON CONNER	MICHAEL DRAKE	SHELLEY DRAKE
	œ	MANCHESTER	KAILEE ELIZABETH	SHELBY SULLIVAN	HEATHER BRIDGEMAN
	_ග	NASHUA	NATHAN ROGER	ANDREW STRAUSSBERG	JUDY STRAUSSBERG
	10	MANCHESTER	ZOE B	MARTIN HAIGH-MODLINSKY	RACHEL HAIGH-MODLINSKY
	1	MANCHESTER	KENNEDY JENAE	SEAN BADER	BRIDGET BADER
		NASHUA	DEMETRIA MERCEDES	JOSE GONZALEZ	LORNA GONZALEZ
	12	NASHUA	SIGNE THERESE	JOHN KULA	REBECCA KULA
	13	NASHUA	JACQUELINE ROSE	GERALD MORIN	CAROLYN MORIN
	4	NASHUA	PAIGE SIMONE	THOMAS COTE	PAMELA COTE
	14	NASHUA	MATTHEW DAVID	DAVID MAJCHRZAK	KRISTEN MAJCHRZAK
	15	NASHUA	RYLIE ANN	KEVIN TREAT	REBECCA TREAT
	16	MANCHESTER	HEATHER ALICIA	ROBERT ROHR	CHRISTINE ROHR
	16	NASHUA	MAX JAMESON	JAMES LOWELL	KRISTI LOWELL
	16	NASHUA	MIKAYLA IRENE	DEREK OTTMAN	MICHELE OTTMAN
	16	NASHUA	JOHN WAYNE	FRANCIS MCLAIN	SUZANNE MCLAIN

DATE	PLACE OF BIRTH	CHILD'S NAME	NAME OF FATHER	NAME OF MOTHER
18	NASHUA	WILLIAM ROWAN	W MCGONEGAL	DEBRA MCGONEGAL
9 7	NASHUA	KALEIGH MARY	JOHN BLADES	ANN BLADES
19	NASHUA	EMILY LYNN	ERIK HANSEN	HEATHER HANSEN
19	NASHUA	DEMI MASON	DUANE DIONNE	JENNIFER DIONNE
21	NASHUA	NOLAN WILLIAM	WILLIAM CUMMINGS	EMILY OTTERMAN
21	NASHUA	JOSHUA MICHAEL	PAUL PUZZO	LORI PUZZO
22	NASHUA	NATHAN JAMES	ROBERT NEWTON	KERRY ARGUIN-NEWTON
22	NASHUA	NOLAN RICHARD	RICHARD INGEMI	CHRISTINE INGEMI
25	NASHUA	KIRA ASHLEY	RYAN BRANCHEAU	DEBORAH BRANCHEAU
25	NASHUA	BROOKE KARIELLE	JOHN DASHNAW	MARGARET CARBONELL
25	MANCHESTER	PAIGE	BRIAN DAVIS	SYDNEY DAVIS
29	NASHUA	JAIME	JAIME ARANZABAL	MARIEL CARMELO
30	NASHUA	BRENAE MARIE	BRIAN DUBIS	SHERRE DUBIS
AUG. 2002				
2	NASHUA	ADAM ARTHUR	DANIEL CURTIS	KIMBERLY CURTIS
4	NASHUA	GRACE VICTORIA	MICHAEL MUSTO	DEBRA MUSTO
2	NASHUA	SOFIE MARIE-LOUISE	TIMOTHY WATSON	ANNELEI WATSON
œ	NASHUA	JOSHUA SHANE	RICHARD LADUE	JENNIFER LADUE
10	NASHUA	KYLE ALEXANDER	MICHAEL MAVROGEORGE	RHONDA MAVROGEORGE
10	NASHUA	KAI HENRY	ROBERT SCHIMP	AMY SCHIMP
12	MANCHESTER	ALEX JEFFREY	JEFFREY GAGNE	WENDY GAGNE
13	NASHUA	KAITLYN MARIE	BRIAN ZAMARY	MARY JO ZAMARY
15	NASHUA	JAMIE ELIZABETH	GREGORY LANDRY	COLEEN LANDRY
17	MANCHESTER	TOBIN RIELLY	BRIAN STEVENS	REBECCA STEVEN
19	MANCHESTER	ALEXANDRIA MARIE	RYAN MAILHIOT	SUZANNE MAILHIOT
20	MANCHESTER	RACHEL ELIZA	ALAN TREBAT	LISA SEEMANN
20	NASHUA	EMILY GRACE	PETER WEBSTER	JENNIFER WEBSTER
30	NASHUA	ALEXIX REINE	TIMOTHY LAPIERRE	LACEY LAPIERRE
30	MANCHESTER	CALEB DANIEL	DANIEL HASTIE	SHAWNA HASTIE
30 SEDT 2002	DERRY	JULIA GRACE	LAWRENCE MARTIN	KATHRYN MARTIN
•	NASHUA	JASON MARK	PAUL CARTER	SANDRA CARTER

NAME OF MOTHER SANDRA CARTER JENNIFER DUBOIS JUDY PREVOST COLLEEN O'CONNELL KATHLEEN THISTLE SHELLY NOYES KRIS RAYMOND TAMMY PEAVEY CATHY WAYMAN CHRISTINE ISABELLE HOLLY MORALES ANNAMAE SURPRENANT KAREN VADNEY LORI LOGOTHETIS LUCIE MARTIN MARINA CAPEN	,
NAME OF FATHER PAUL CARTER SCOTT DUBOIS DARREN PREVOST RYAN GAGNON JOHN THISTLE RYAN NOYES DAVID RAYMOND JOHN PEAVEY II DONALD WAYMAN JOSEPH ISABELLE SCOTT MORALES KEVIN SURPRENANT TIMOTHY VADNEY SCOT LOGOTHETIS SHAWN MARTIN MICHAEL STANCOMBE RICH CAPEN	HAROLD OBERG RICHARD HOSTLER MICHAEL SLATE DANTE CONSTANTINO FRANK CERCONE JONATHAN LYON STEPHEN AUGUST PAUL LOGAN SHAUN CLARK ROBERT BEST JUSTIN HADDAD JON WANDELL JONATHAN WAGGONER MATTHEW BENNETT
CHILD'S NAME LEXI ROBERTA MEGAN MARIE ALEX BRALEY CAELAN HILEL KAYLEE MARIE DELANEY KATHRYN LOGAN DAVID JOSEPH TODD JOSEPH TODD JESSIKA CAITE CONNOR JOSEPH EVELYN OLIVIA SAMUEL JASON TIMOTHY JAMES JACOB ALEXANDER JULIANNA LOUISE WILLIAM AIDEN MADISON MARIE	LAUREN KAY JASON RICHARD KYLE JAMES DEANNA CAPRICE LIAM KENT SAMUEL RAMSEY SIMON LEWIS MELLOR MADISON MARIE NOAH RYAN DANIEL ROBERT JAMESON JUSTIN LORIN CF INDIO GREGORY GEHRIG DANIEL
PLACE OF BIRTH NASHUA NASHUA NASHUA NASHUA NASHUA MANCHESTER NASHUA	NASHUA MANCHESTER NASHUA NASHUA NASHUA NASHUA MANCHESTER MANCHESTER MANCHESTER NASHUA MANCHESTER
DATE 2 3 6 6 7 15 16 17 18 22 23 23 23	25 28 OCT. 2002 2 3 3 5 6 9 9 10

11 2 4 1 Z Z Z 2				
Z≥	NASHUA	STEVEN JOSEPH	JOSEPH PETZ	DEBRA PETZ
2	NASHUA	BRETT DANIEL	AARON CREVELING	MARGOT CREVELING
	MANCHESTER	DIANA GRACE	FRANCESCO MICELI	ANTONELLA MICELI
Z	NASHUA	CARL TYLER	CARL HAMLIN	APRIL HAMLIN
Z	NASHUA	ABIGAIL CATHERINE	CARMEN MANGIAFICO	JENNIFER MANGIAFICO
Z	NASHUA	ABIGAIL GRACE	ANDREW JARRETT	KATHERINE JARRETT
	DERRY	RYDER JAMES	ALAN MORSE	JENNIFER MORSE
Z	NASHUA	ROHAN JUSTIN	SUBHASH SREENIVASAN	ARUNDHATI RAO
Z	NASHUA	SARAH ANN	DARREN HARDY	TRACY HARDY
Z	NASHUA	BENJAMIN BURRELL	DARREN HARDY	TRACY HARDY
Z	NASHUA	AUTUMN JANE	STEVEN HUGHES	ERIN HUGHES
Z	NASHUA	DEAN ALEXANDER	JAMES JACKSON	BOBBI JACKSON
Σ	MANCHESTER	JONATHAN	HUA TAN	GET GOH
Σ	MANCHESTER	CECILIA ISABELLE	ANTHONY DANIELE	KATHLEEN DANIELE
Z	NASHUA	AMBER LYNN	JOHN LYONS	BRENDA LYONS
Σ	MANCHESTER	CAMERON LUKE	CHESTER MILLS	CARA MILLS
NOV. 2002				
Z	NASHUA	MARIAH LIN	BRETT WELLS	DANIELLE WELLS
Z	NASHUA	AZIZ	MOHAMED EDDEFAA	NADA LOUHOUDI
Ż	NASHUA	NICHOLAS SCOTT	NEAL CASALE	MICHELLE CASALE
Z	NASHUA	BEATRIZ ALTINO	ANDERSON PACHECO	LUCIANE PACHECO
Z	NASHUA	RACHEL RUTHANNE	MICHAEL SHERMAN	DIANNE SHERMAN
Z	NASHUA	ANDREW ROBERT	ANDREW YOUTT	ELIZABETH YOUTT
Z	NASHUA	MADISON JADE	GEORGE STACEY	JENNIFER STACEY
Z	NASHUA	LAUREN MADDEN	MICHAEL DOVAS	KATHLEEN DOVAS
Z	NASHUA	ISAAC AARON	ERIC OLSON	SUSAN OLSON
Σ	MANCHESTER	JUSTIN CONNER	JEFFREY DESHAIES	MARIANNE DESHAIES
Z	NASHUA	CAMDEN RUSSELL	RUSSELL JONES	KRISTIE JONES
Z	NASHUA	ABIGAIL ELIZABETH	GLENN BLOCK	KRISTIN BLOCK
Σ	MANCHESTER		KEVIN SHARPE	JAMIE SHARPE
Z	NASHUA	JACOB CHRISTOPHER	CARL BUNIS	CHRISTINA BUNIS
2	MANCHESTER	CHLOE GINETTE	CARL DOYON	JULIE DOYON

NAME OF MOTHER	JULIE DOYON	MARIA MORAI ES	BRIDGET I AYI AND	JENNIFER JOBIN	SHERRY FEENEY		GIA SLAGLE	JACQUELINE ROBIDOUX	HELEN CARON	HEIDI KELLEY	JOHANNA SADIK	RUTH BRANN	STEPHANIE SAXTON	SOHINI GUPTA	WENDY MARTIN	PAULA HALLOCK	ROBYN PACKARD	KIMBERLY PAQUETTE	ELIZABETH PARENTEAU	SHARON BORNAS	JAMIE MARINOS	KAVITHA PEECHARA	MICHELLE MALONEY	KIM VANDENBERG	SUSAN HENNAS	JENNIFER SONTAG	KRISTEN SKALING	YUEMEI KYER	ISABEL QUINTAL	DEBORAH HARP	SABRE LEEK
NAME OF FATHER	CARL DOYON	MIGHEL MORALES	BENJAMIN LAYLAND	PAUL JOBIN	STEVEN FEENEY		RONALD SLAGLE	MARK ROBIDOUX	MICHAEL CARON	EDWARD KELLEY	ABDERRAHMAN SADIK	TIMOTHY BRANN	JAMES SAXTON	ARUP GUPTA	JAMES MARTIN	PAUL HALLOCK	KEVIN PACKARD	RYAN PAQUETTE	CHARLES PARENTEAU	JAMES BORNAS	ANDREW MARINOS	SUNIL PEECHARA	MICHAEL MALONEY	TROY VANDENBERG	JAMES HENNAS	RICHARD SONTAG	JEREMY SKALING	GREGORY KYER	JORGE QUINTAL	JEREMY HARP	JAMES LEEK
CHILD'S NAME	HANNAH IRENE	SERAPHIN FLISETTE	-	ALEX PAUL	CAROLINE SARAH		VITTORIA MORGAN	VINCENT CHARLES	STEPHANIE MICHAELLE	BRAD EDWARD	OMAR	ETHAN MATTHEW	TYLER ANTHONY	ARKORUP	PAXTON LEE	QUINLAN DONALD	NATHAN ROBERT	ALYSSA JEAN	EMILY ELIZABETH	SARAH JESSICA	JACKSON ANDREW	SAMHITA	ANNABELLE CATHERINE	ANDREW KEEGAN	NATHAN GEORGE	ABIGAIL VICTORIA	AARON MICHAEL	KOEN HUANG	SOFIA JOSEFINA	NATHAN JOHN	TREVEN NATHAN
PLACE OF BIRTH	MANCHESTER	MANCHESTER	MANCHESTER	NASHUA	NASHUA		MANCHESTER	NASHUA	MANCHESTER	NASHUA	NASHUA	MANCHESTER	NASHUA	NASHUA	NASHUA	NASHUA	NASHUA	NASHUA	NASHUA	NASHUA	MANCHESTER	NASHUA	NASHUA	MANCHESTER	NASHUA	NASHUA	NASHUA	NASHUA	NASHUA	NASHUA	MANCHESTER
DATE	23	25	26	27	30	DEC. 2002	2	က	4	4	2	9	9	10	7	14	14	15	16	17	18	19	20	21	21	23	24	26	28	29	30

NAME OF MOTHER	SHAELA DIMARE
NAME OF FATHER	JAMES DIMARE
CHILD'S NAME	KEEGAN JAMES
PLACE OF BIRTH	NASHUA
DATE	31

MARRIAGES REGISTERED IN THE TOWN OF MERRIMACK, NH YEAR ENDING DECEMBER 31, 2002

DATE	GROOM'S NAME	RESIDENCE	BRIDE'S NAME	RESIDENCE
OCT. 2001				
5	LEVI M. WARGO	MERRIMACK	REBEKAH M. SWANNER	MERRIMACK
9	JAMES R. LANIGAN	MERRIMACK	WANDA R. SCHOONOVER	MERRIMACK
9	GARY A. HEBERT	MERRIMACK	KATHLEEN M. MULLER	BEDFORD
13	DANIEL P. BEDARD	MERRIMACK	HEATHER L. POMBRIO	MERRIMACK
13	MATTHEW I. BISHOP	MERRIMACK	NYSSA M. MORSE	MONT VERNON
13	PETER HUGH	NASHUA	KATIE T. ROTHSTEIN	MERRIMACK
13	NORMAN R. MATTE	MERRIMACK	SHIRLEY E. KLIER	MERRIMACK
20	DAVID T. MACPHERSON	MERRIMACK	JENNIFER M. STANZ	MERRIMACK
20	LANCE J. DOUCETTE	MERRIMACK	SHERI A. FROSHEISER	MERRIMACK
20	BRIAN P. ROCKWELL	MERRIMACK	LORRICE P. BEDARD	NASHUA
27	PHILLIP T. PINKERTON	WILTON	NICOLE K. DIGGINS	MERRIMACK
27	ANTHONY J. UMANITA	MERRIMACK	HOPE M. VINCENT	MALDEN, MA
NOV. 2001				
2	WILLIAM E. CREAPAUX	MERRIMACK	CATHY L. BICKERTON	BETHEL, CT
ന	GREGORY J. KYER	MERRIMACK	YUEMEI HUANG	MERRIMACK
က	J T. SULLIVAN	MERRIMACK	ERIN E. KENNEY	MERRIMACK
က	CARL J. RICHARDSON	HAMPTON FALLS	JENNIFER L. WEIHRAUCH	MERRIMACK
10	CRAIG A. MICHAUD	MERRIMACK	HOLLY A. FOGEL	MANCHESTER
17	ALAIN J. COLON	MERRIMACK	TRACEY A. SHEEDY	MERRIMACK
24	BENJAMIN NILES	MERRIMACK	NANCY J. STEINBACH	MANCHESTER
30	MICHAEL J. KRUEGER	MERRIMACK	MICHELE L. BOUCHARD	MERRIMACK
DEC. 2001				
<u></u>	PAUL J. SHAW	MERRIMACK	ROSULINDA DE SOUZA MIRANDA	MERRIMACK
_	MARC COUTURE	MERRIMACK	NANCY L. CURTIS	MANCHESTER
-	DAVID R. DAIGLE	AMHERST	JUDITH L. MILLER	MERRIMACK
	JOHN A. BARMBY	MERRIMACK	MARY L. WALSH	MEKKIMACK
ω (MARK S. PAGE	MEKKIMACK	MELVIN E. SOKKEDA	MERKIMACK
21	KICHAKU L. SIMILH	MEKKIMACK	PAI RICIA H. HEILHEUNEN	

RESIDENCE MERRIMACK
MERRIMACK NASHUA
MERRIMACK
MERRIMACK
MERRIMACK
MERRIMACK MERRIMACK
MERRIMACK MERRIMACK
MERRIMACK
MERRIMACK
MEKKIMACK
BEDFORD
NASHUA
OCALA, FL
MERRIMACK
MERRIMACK
NASHUA
MEKKIMACK
MEKKIMACK
MERRIMACK
MERRIMACK
Y O A N I I I I I I I I I I I I I I I I I I

DATE	GROOM'S NAME	RESIDENCE	BRIDE'S NAME	RESIDENCE
13	JOSEPH V. HAWN	MERRIMACK	JESSICA S. KALLIS	MERRIMACK
24	JOHN M. MOIR	MERRIMACK	AMY B. MCDONALD	MERRIMACK
24	PATRICK M. MCDONAGH	MERRIMACK	HEATHER E. STEVENS	MERRIMACK
27	MICHAEL R. CHESBROUGH	MERRIMACK	KATRINA L. JEFFERY	NASHUA
27	JUSTIN T. HANSSEN	MERRIMACK	KATHLEEN B. MEANEY	MERRIMACK
MAY 2002				
11	MICHAEL P. COTE	MERRIMACK	SANDRA M. LESSARD	MERRIMACK
7	JOSEPH L. LYONS	FRAMINGHAM, MA	EMILY R. GEORGE	MERRIMACK
1	BENJAMIN J. HILL	MERRIMACK	JANET M. DURIN	MERRIMACK
12	SCOTT W. PETERS	MERRIMACK	STEPHANIE L. HARDY	MERRIMACK
17	JOHN R. CUSHING	MERRIMACK	TERESA L. SULLIVAN	MERRIMACK
18	GREGORY S. GLASSMAN	MERRIMACK	JUDITH J. PAYMENT	MERRIMACK
18	ADAM P. DEMAGGIO	MANCHESTER	JENNIFER A. WRIGHT	MERRIMACK
18	PETER J. DUFFANY	MERRIMACK	GAIL A. HARRIS	MERRIMACK
21	RONALD E. DOUZANIS	MERRIMACK	CHRISTINE M. LOWRIE	MERRIMACK
25	RICHARD A. ROWE	MERRIMACK	MAGALIE Y. TORRES	MANCHESTER
25	RONALD N. DELUDE	MERRIMACK	KEIRA B. WONKKA	MERRIMACK
25	BOBBY Z. KODUVALIL	S. HAMILTON, MA	JIRINA E. DROBNY	MERRIMACK
25	WILLIAM G. SMITH	MERRIMACK	PATRICIA A. REED	MERRIMACK
31	JAMES L. MOJONNIER	MERRIMACK	DANIELLE A. TURBIDE	MERRIMACK
JUNE 2002				
_	JOSEPH B. DONNELLY	MERRIMACK	TERESA A. MCINTOSH	MERRIMACK
_	BENJAMIN A. FISH	MERRIMACK	TINA M. O CONNOR	MANCHESTER
<u></u>	DANIEL E. WELDON	MERRIMACK	MICHELLE R. HAYES	MERRIMACK
2	PAUL L. DADAK	PELHAM	MARGARET ANN C. BALCOM	MERRIMACK
9	WILSON C. HAENISCH	NASHUA	MELISSA L. CLYDE	MERRIMACK
œ		MERRIMACK	KRISTEN L. CARNES	MERRIMACK
ω	DAVID J. LACASSE	MERRIMACK	KELLEY E. RULE	MERRIMACK
ω	CHRISTOPHER E. STITSEL	MERRIMACK	SHERYL M. CARD	MERRIMACK
<u>+</u> ,	DAVID S. AHERN	MERRIMACK	LINDA S. OLIN	MERRIMACK
ر د بر	KEVIN D. IRACY	MERRIMACK CAMP PENDI ETON CA	MELISA D. PERCY	MERKIMACK
2	VICTOR 3. DEVARIE		JEININITER B. DORAIN	

DATE	GROOM'S NAME	RESIDENCE	BRIDE'S NAME	RESIDENCE
15	DEREK A GORMAN	MERRIMACK	STEPHANIE K. SPERRING	LAWRENCE, MA
15		MERRIMACK	DAWN M. NEUGUTH	MERRIMACK
15	VINCENT D. PIROZZI	MERRIMACK	IRENE JENKINS	MERRIMACK
18	JOHN KENNETH M. DE LEON	MERRIMACK	CHRISTIANA M. CARBERRY	MERRIMACK
22	NICHOLAS J. BICKFORD	MERRIMACK	ANA M. DIEZ	NASHUA
22	DAVID M. LATTI	NASHUA	PENNY A. LATTI	MERRIMACK
22	THOMAS R. ACKERSON	MERRIMACK	TAMMY M. LAWRENCE	MANCHESTER
22	BRETT W. VAUGHN	AMHERST	JENNIFER A. MATTE	MERRIMACK
	RONALD J. LATERZA	MERRIMACK	TRUDY L. GIORDANO	MERRIMACK
22	JON W. TRAVER	MERRIMACK	KELLEY R. COLE	MERRIMACK
23	SCOTT L. LERNER	MERRIMACK	JILL R. LEPPANEN	MERRIMACK
28	PAUL A. TREPANEY	MERRIMACK	KELLY M. SMITH	MERRIMACK
29	PETER F. MCLAUGHLIN	MERRIMACK	CATHERINE J. HODGDON	MERRIMACK
29	BRIAN M. LONG	MERRIMACK	HEATHER A. MAGUIRE	MERRIMACK
29	JAMES A. EKINS	MERRIMACK	PATRICIA K. DUVAL	MERRIMACK
29	MICHAEL C. WARHOLA	MERRIMACK	CYNTHIA J. TURAJ	LITTLETON
JULY 2002				
9	GEORGE R. STACEY	MERRIMACK	JENNIFER J. WALKER	MERRIMACK
7	GEORGE W. ALLARD	MERRIMACK	SUZANNE C. LEMIEUX	MERRIMACK
12	JEFFREY C. EKBERG	NASHUA	TRACI L. ENTREKIN	MERRIMACK
13	MICHAEL J. MUSTO	MERRIMACK	DEBRA A. MCDONALD	MERRIMACK
14	RICHARD CHASTNEY	HAVERHILL, MA	CHIN-SIM KANG	MERRIMACK
19	MATTHEW G. MACDONALD	MERRIMACK	DANIELA C. DE LUCA	NASHUA
20	MARK D. LAYDEN	MERRIMACK	MARY B. BANACH	EXETER
20	TIMOTHY P. BOUGHTER	MERRIMACK	AMY L. LAVOIE	MERRIMACK
20	THOMAS M. CARDIN	MERRIMACK	CHERIE A. LAMBERT	MERRIMACK
20	KENNETH S. HOWE	MERRIMACK	JOEY L. BLEKITAS	MERRIMACK
20	STEVEN T. HENRY	WEARE	JANET M. JOHNSON	MEKKIMACK
21	KRIS R. VOSE	AMHERST	JAMIE C. HUPPER	MERKIMACK
27	CHARLES P. HAIGLER	MERRIMACK	LISA J. GUAY POBYN M NACE	MEKKIMACK
27	PAUL A. COMPTON	CHARLOTTE, NC	ELIZABETH C. MARTEL	MERRIMACK

DATE	GROOM'S NAME	RESIDENCE	BRIDE'S NAME	RESIDENCE
27	CTEVEN P. MILIS	MILEORD	CHRISTINE M REALIDRE	MERRIMACK
27	MARK L. CARTER	MERRIMACK	DOROTHY C. FISCHER	MERRIMACK
27	JAMES G. POLT	MERRIMACK	SHARON A. GILLIS	MERRIMACK
AUG. 2002				
က	MARK T. TATA	PLAINVILLE, CT	MICHELLE L. GSCHWIND	MERRIMACK
4	AARON D. ROCHETTE	MERRIMACK	ANDREA K. WILLIAMS	FRANCESTOWN
7	RICHARD S. GALVIN	MERRIMACK	JESSICA L. OUELLETTE	MERRIMACK
တ	DONALD C. FERGUSON	MERRIMACK	GERILYN B. GOEHRING	MERRIMACK
တ	JOSEPH P. GEIGER	MERRIMACK	JOANNE D. KELLY	MERRIMACK
10	FRANCIS S. COVIELLO	BELMONT	BETH E. BULLERWELL	MERRIMACK
10	RYAN J. MURRAY	BELMONT, MA	CATHERINE BOMBARDIER	MERRIMACK
10	KEITH A. PHILLIPS	MERRIMACK	CASSANDRA L. BOULEY	MERRIMACK
10	PAUL A. SENECAL	MERRIMACK	MICHELLE L. CLOUTIER	MERRIMACK
10	PAUL R. DEKARSKI	MERRIMACK	JENNIFER L. FRUCI	MERRIMACK
10	GREGORY J. BERGERON	MERRIMACK	HEATHER J. OUELLETTE	MERRIMACK
15	KENNETH R. BOUCHARD	MERRIMACK	JAMIE L. THOELE	MERRIMACK
16	WILLIAM J. MITCHELL	MERRIMACK	LUANA S. COSTA	LOWELL, MA
17	ROBERT T. HAYES	MERRIMACK	ANDREA K. SILVA	MERRIMACK
17	CHARLES L. SHEPARD	RRIMA	CATHERINE M. BOWLER	MERRIMACK
17	JONATHON A. BURBANK	MERRIMACK	JENNIFER M. AREL	MERRIMACK
17	JAMES R. PAQUIN	MERRIMACK	BRENDA M. COUTURIER	MERRIMACK
17	MICHAEL E. FLOWER	RRIMA	GAIL B. STOUT	MERRIMACK
24	WILLIAM A. ELLSWORTH	RIMA	DARLENE E. MUNROE	MERRIMACK
28	DOMINIC C. CILLO	MERRIMACK	LAURETTE M. COLEMAN	MERRIMACK
28	ALBERT D. FLORES BONILLA	MERRIMACK	MEREDITH L. MOORE	MERRIMACK
31	TROY T. TAYLOR	CALEDONIA, MI	PATRICIA A. KASKO	MERRIMACK
31	JEFFREY F. JUNEAU	MERRIMACK	AMY L. TANCREDE	MERRIMACK
SEPT. 2002				
	PAUL N. LALIBERTE HELMUT PETERSEN	MERRIMACK MERRIMACK	SYLVIE P. PARE TAMMY L. BEERS	MERRIMACK MERRIMACK
	JAMIE D. MARTIN	MERRIMACK	LYDIA FLANAGAN	MERRIMACK
	JOHN F. HAGGER!		APRIL B. MILLIAND	

DATE	GROOM'S NAME	RESIDENCE	BRIDE'S NAME	RESIDENCE
7	DAVID P. DROUIN	MERRIMACK	GAIL A. MULLEN	MERRIMACK
8	JAMES M. SAXTON	MERRIMACK	STEPHANIE E. REYNOLDS	MERRIMACK
12	YUN SHENG WU	MERRIMACK	HUILING WU	MERRIMACK
13	CHRISTOPHER R. HARRIS	MERRIMACK	CHRISTINE A. TUCKER	MERRIMACK
14	CRAIG M. CASTLE	YUCCA VALLEY, CA	MELYNDA M. MORENCY	MERRIMACK
14	MARK J. RONDEAU	MERRIMACK	LISA M. DUPONT	NASHUA
14	PAUL J. BRICKER	MERRIMACK	HELENE M. HANLINE	MERRIMACK
14	PAUL R. HILL	MERRIMACK	AMY E. DOWD	MERRIMACK
14	WILLIAM E. POHRTE	MERRIMACK	KENDRA J. KELLEY	PEMBROKE
15	MATTHEW D. BOBOLA	MERRIMACK	BRENDA L. MACGREGOR	MERRIMACK
21	PATRICK A. LESSARD	MERRIMACK	KELLY M. MONAHAN	MERRIMACK
22	BENJAMIN J. CARON	MERRIMACK	LESLIE A. MARSHALL	MERRIMACK
27	KARL A. HANSEN	CANTON, MI	JESSAMYN B. WENDELL	MERRIMACK
28	ANTHONY J. PELLEGRINO	MERRIMACK	VALERIE D. WALSH	MERRIMACK
28	RICHARD M. COUCH	MERRIMACK	JANE E. TINKHAM	MERRIMACK
28	ERIC C. MARTEL	MERRIMACK	AMANDA L. POWER	MERRIMACK
28	KEVIN M. SIMONEAU	MERRIMACK	LYNNE L. CARROLL	MERRIMACK
29 CT 2002	DAVID J. BLAMY	MERRIMACK	HEIDI A. HOFFMAN	MERRIMACK
001.2002				
4	KENNETH M. HOWARD	MERRIMACK	LISA GUILMETTE	MERRIMACK
2	NORMAN M. RONDEAU	MERRIMACK	JESSICA A. LARRABEE	MERRIMACK
2	BRYAN D. RIGGI	MERRIMACK	ELLEN B. ROSKELLEY	MERRIMACK
വ	JOHN K. FITZGERALD	MERRIMACK	CYNTHIA J. MAHAFKEY	MERRIMACK
വ	GERALD T. STUART	MERRIMACK	JENNIFER L. DELUDE	MERRIMACK
9	BRADLEY J. MCNIFF	AUBURN	MARTHA L. GIBSON	MERRIMACK
7	DERRICK M. CHARTER	MERRIMACK	MAUREEN J. FINN	MERRIMACK
7	GARY A. MCNICHOLAS	MERRIMACK	JEANNE M. FRENCH	MERRIMACK
12	JOHN J. FRECHETTE	MERRIMACK	MARY E. PYNE	NASHUA
12		MERRIMACK	LAURIE A. PALMER	MERRIMACK
12	CORY B. SULLIVAN	MANCHESTER	AMY L. POULIOT	MERRIMACK
<u>, , , , , , , , , , , , , , , , , , , </u>	PAUL I. IOOMEY	MERRIMACK	APRIL H. FREIBERGER	LONDONDERRY
2	DANIEL A. LEVESQUE	MERKINACA	JAINELLE N. IRIOH	MERKINACA

DATE	GROOM'S NAME	RESIDENCE	BRIDE'S NAME	RESIDENCE
13	MAURICE G. PAQUETTE	MANCHESTER	LEAH M. CADEGAN	MERRIMACK
13	JAROD M. GOENNER	NEW BOSTON	KATHLEEN A. MCMAHON	MERRIMACK
19	PHILIP J. JOSEPH	MERRIMACK	BETH A. DOCOS	MERRIMACK
19	BRENDAN M. BURNS	MANCHESTER	ELISABETH S. KLEIN	MERRIMACK
26	BRIAN P. HUTCHEONS	MERRIMACK	KIM M. GIANGREGORIO	MERRIMACK
26	RICHARD D. CROCKER	MERRIMACK	LINE E. PARADIS	MERRIMACK
NOV. 2002				
2	MICHAEL H. FOSTER	MERRIMACK	JANICE SCHULTZ	MERRIMACK
œ	JAMES N. CURRIE	MERRIMACK	KRISTINE M. REPASZ	MERRIMACK
0	ROBERT F. ANDERSON	MERRIMACK	JULIE A. MORAN	MERRIMACK
ത	DAVID P. NORWAY	MERRIMACK	LOUISE M. O'BRIEN	MERRIMACK
10	MICHAEL P. SMITH	MERRIMACK	RITA L. COUTU	MERRIMACK
16	JAMISON E. MAYHEW	MERRIMACK	LISA M. O'GARA	MERRIMACK
22	MATTHEW F. ADAMS	MERRIMACK	JOANN E. MAYNARD	MERRIMACK
24	JAMES MORRILL	MERRIMACK	MELANIE A. CARDIN	MERRIMACK
30	DARRELL W. ROYTER	CONCORD	STEPHANIE M. CARIGNAN	MERRIMACK
30	GREGORY A. WILLIAMS	MERRIMACK	TERESA M. BURRIS	MERRIMACK
DEC. 2002				
9	RICHARD P. KAPISE	MERRIMACK	KIMBERLY S. BEAUFORD	MERRIMACK
15	SILAS W. HENNESSEY	MERRIMACK	JANE L. LAYDEN	MERRIMACK
21	WILLIAM S. RODRIGUEZ	NASHUA	DONNA M. MACGILLIVARY	MERRIMACK
26	JUSTIN M. NORMANDIN	MERRIMACK	HEATHER A. ANDERSON	HOOKSETT
28	ARNOLD J. CICCHETTI	MERRIMACK	PAULA J. DEMERS	MERRIMACK
28	DAVID A. BOOTH	MERRIMACK	KRISTIN E. OXFORD	MERRIMACK
28	KURT J. LESLIE	MERRIMACK	STEPHANIE M. GARANT	MERRIMACK
31	SHAWN P. SMITH	MERRIMACK	ROBIN L. BILODEAU	MERRIMACK

DEATHS REGISTERED IN THE TOWN OF MERRIMACK, NH YEAR ENDING DECEMBER 31, 2002

DATE	NAME OF DECEASED	PLACE OF DEATH
OCTOBER, 2001		
2	TODD P. GAGNON	MANCHESTER
4	JANET MCKENNA	MERRIMACK
12	ELIZABETH J. STARR	NASHUA
14	ROBERT G. ANNAN	MANCHESTER
26	ERNEST C. BURKE	MERRIMACK
26	JEFFREY A. LAFOND	MERRIMACK
27	CARMELLA M. SCOPA	NASHUA
29	FAY W. READ	NASHUA
NOVEMBER, 2001		
4	IRENE ROBERTS	NASHUA
6	KENNETH J. MASON	BOSTON, MA
19	MARGARET L. DWYER	BURLINGTON, MA
22	THERESA M. PEROZZI	MERRIMACK
26	LORRAINE M. LAROUCHE	MANCHESTER
DECEMBER, 2001		
1	JEFFREY P. ESBJORN	NASHUA
1	RICHARD E. DAMERY	NASHUA
3	JAMES H. SPRIGGS	NASHUA
5	RICHARD H. PERAULT	NASHUA
6	RICHARD A. BROWN	BROCKTON, MA
8	FLORENCE D. GAMSBY	MERRIMACK
9	JOHN F. JOYAL	MERRIMACK
11	CHARLES W. DELUCA	MERRIMACK
15	IRENE R. ADAMS	NASHUA
16	RAYMOND J. CASEY	MANCHESTER
JANUARY, 2002		
2	CLARENCE R. MCCONNEY	MANCHESTER
14	JOHN AHEARN	NASHUA
15	ROSS B. MCKINLEY	MERRIMACK
20	GERTRUDE I. NEUBERGER	BEDFORD
20	MARGUERITE M. GRIFFIN	NASHUA
22	ARTHUR F. FRENCH	MERRIMACK
27	SUZANNA M. ALMANZAR	MERRIMACK
FEBRUARY, 2002		
4	LOUIS H. WATKINS	MANCHESTER
5	GINETTE TURCOTTE	MERRIMACK
14	MARY F. MAYHEW	MERRIMACK
14	EVELYN FITTS	MERRIMACK
16	ROSEMARY H. REUTER	MANCHESTER
17	DANIEL C. BERNARDIN	MERRIMACK
22	ROBERT W. PEASE	NASHUA

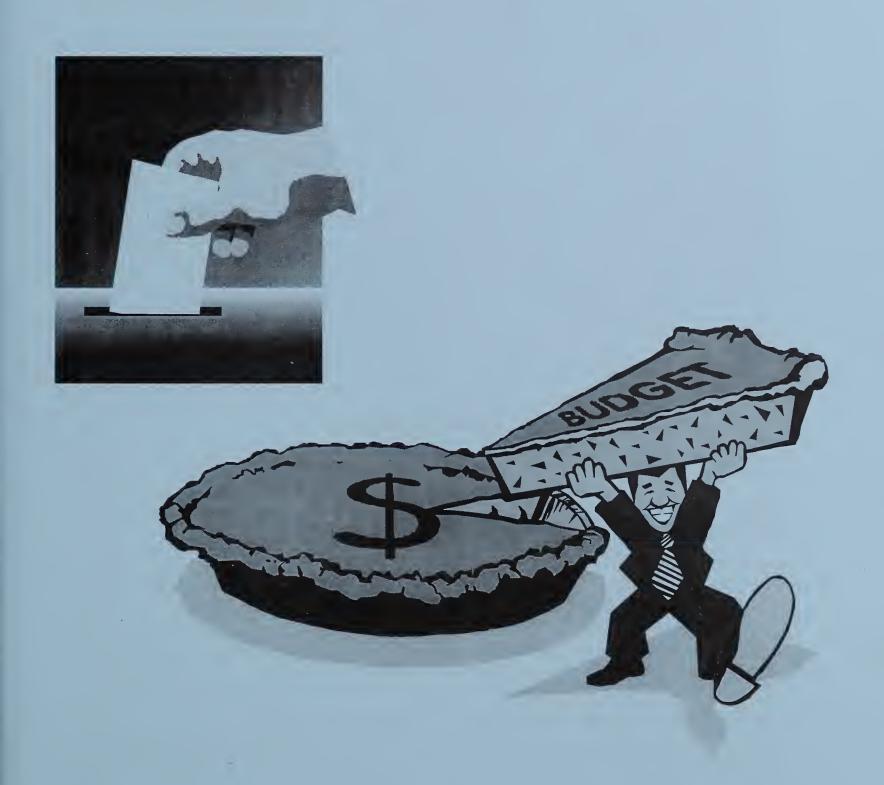
DATE	NAME OF DECEASED	PLACE OF DEATH
25	LEONARD JERLINSK!	NASHUA
MARCH, 2002	LEONARD JERLINSKI	NASTIOA
2	DOROTHY M. TINLEY	MERRIMACK
5	RUTH E. MCCORMACK	MERRIMACK
5 5	PATRICIA A. BLAKE	ROCHESTER, NY
10	CHARLES J. FINOCHIARO	MANCHESTER
11	JOHN F. COTTER	NASHUA
15	JOAN ROBBIE	BEDFORD
15	ELIZABETH H. AHRENS	HUDSON
17	WILLIAM S. STEWART	MANCHESTER
17	LOUIS C. BALBAN	NASHUA
18	GLENNA B. PHILIBOTTE	MANCHESTER
18	CECILE MOQUIN	MERRIMACK
24	MARY L. CHAMPAGNE	NASHUA
26	JOHN J. COYLE	MERRIMACK
28	ERNA E. WHEATLEY	MERRIMACK
29	GLENNA E. READ	PLYMOUTH
APRIL, 2002	TEDEO 1 1 00 1 1 1 T	145551144.014
2	TERESA M. SCHULTZ	MERRIMACK
4	RAYMOND R. LESSARD	MERRIMACK
6	KATHLEEN I. NORMAN	NASHUA
10 14	MARY B. CONSTANTINE	MERRIMACK MANCHESTER
MAY, 2002	LOUISE KOLBE	MANUTESTER
	EDWARD R. SMITH	NASHUA
3 5	MARIE J. PEZZINI	MERRIMACK
11	LINDA A. ROGERS	NASHUA
16	MARGARET E. COX	BEDFORD
17	LENNART M. GRUPPOSO	MERRIMACK
17	STEPHEN E. PIERCE	NASHUA
18	RITA O. PARADIS	MERRIMACK
19	ARLEAN M. PIKE	NASHUA
21	DANIEL G. PELOQUIN	NASHUA
25	OSCAR E. DECATO	NASHUA
25	CHRISTINE L. BROWN	NASHUA
JUNE, 2002		
1	GEORGE M. ANDRZEJEWSKI	
11	WILLIAM G. SILLS	NASHUA
14	ARTHUR J. OUILLETTE	MERRIMACK
23	GERALD ZABELL	NASHUA
25	MICHAEL J. TURCIO	NASHUA
JULY, 2002	IOANINE D. LANGIO	ALA CILILA
6	JOANNE P. LANGIS	NASHUA
6	WILLIAM J. RUTKOWSKI	NASHUA
8	PHYLLIS A. MILLINA	MERRIMACK

DATE	NAME OF DECEASED	PLACE OF DEATH
11	STEVEN MORANG	MERRIMACK
14	GEORGE ZANNI	MANCHESTER
20	PAUL J. CREAGER	LINCOLN
20	SANDRA L. GILBODY	MERRIMACK
23	MURIEL S. MORRISON	MERRIMACK
AUGUST, 2002		
4	CECELIA TROVATO	BEDFORD
6	NANCY A. MCROBERTS	MERRIMACK
6	ALICE A. MARCOUS	NASHUA
6 7	HANNA JORDAN	NASHUA
13	REJEAN A. DUCLOS	NASHUA
13	ROBERT C. PIERCE	NASHUA
18	WILLIAM J. PARKIN	NASHUA
19	CHARLES V. SCULL	NASHUA
23	LESTER H. DOUGHTY	MANCHESTER
24	VIVAN EDWARD	NASHUA
27	CAROLIN M. MCLEOD	NASHUA
SEPTEMBER, 2002	o, a colar m. molecob	147 (01107 (
1	RICHARD APPLETON	MANCHESTER
2	ELAINE R. LOCKE	BEDFORD
6	WAYNE E. STUER	MERRIMACK
8	ROBERT H. BUCCIARELLI	LEBANON
9	GARY HOWE	NEW LONDON
11	CLOVIS R. GAMACHE	NASHUA
19	SOPHIA ISSERTELL	NASHUA
20	FRANCIS W. MURPHY	NASHUA
25	JOHN D. BONN	NASHUA
30	EARL R. HINEMAN	MERRIMACK
OCTOBER, 2002		WIET CHAMPAGE
	JOSEPH ANDRUSKEVICH	NASHUA
5	ZIVART MARKARIAN	GOFFSTOWN
2 5 5	CARL H. BALL	MANCHESTER
8	SARA BRODY	LEBANON
15	GLORIA C. POTTER	BEDFORD
20	LAURA M. GOULD	NASHUA
22	ELAINE LYONS	NASHUA
NOVEMBER, 2002		ITAOHOA
3	ERNEST J. RAGER	MERRIMACK
5	ALBERT BRUNELLI	NASHUA
15	ROBERT H. NEVEU	MANCHESTER
17	THOMAS E. KOLBE	MERRIMACK
24	ROBERT F. BOSLEY	NASHUA
DECEMBER, 2002	NODENT DOOLLT	NACHUA
4	ANNE I. BROWN	NASHUA
12	ROBERT DOWNIE	NASHUA
<u>-</u>	NODEKI DOVINIL	NASITOA

DATE	NAME OF DECEASED	PLACE OF DEATH
14	BERNARD W. FAGEROUIST	NASHUA
21	CHARLES E. FOSTER	NASHUA
22	JANET L. MILLER	NASHUA
23	GLORIA O. HILL	MERRIMACK
24	JOHN J. BUSS	MERRIMACK
24	JANE L. HENNESSEY	MERRIMACK
26	EMILY M. MAYHEW-SMITH	NASHUA

VOTER'S NOTES

2003 Official Ballot 2003 Town Warrant 2003-04 Proposed Budget



BALLOT 1 OF 4

Sample OFFICIAL BALLOT ANNUAL TOWN ELECTION MERRIMACK, NEW HAMPSHIRE APRIL 8, 2003

TOWN CLERK

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice (s) like this:
B. Follow directions as to the number of candidates to be marked for each office.
C. To vote for a person whose name is not printed on the ballot, write the candidate's name of the line provided and completely fill in the OVAL.

SELECTMEN	BUDGET COMMITTEE	LIBRARY TRUSTEES
Vote for not	Vote for not	Vote for not
(3 Years) more than two (2) "DICK" HINCH	(3 Years) more than four (4) NATHANIEL "NAT" L FAIRBANKS	(3 Years) more than two (2) ROBERT "BOB" N. KELLEY
		CAROL J. LANG
"FRAN" L'HEUREUX	CAROL J. LANG	
CAROLYN G. WHITLOCK		(Write-in)
(Write-in)		(Write-in)
(Write-in)	CARMEN VACCHIANO	TREASURER
SELECTMAN	(Write-in)	Vote for not
Vote for not	(Write-in)	(3 Years) more than one (1)
(1 Year) more than one (1)	(Write-in)	LINDA B. WILSON
"NORM" CARR	(Write-in)	(Write-in)
RICHARD DUMONT		TOWN OF FOR
STANLEY R. HEINRICH	BUDGET COMMITTEE Vote for not	TOWN CLERK/
MICHAEL MCKEON	(1 Year) more than one (1)	TAX COLLECTOR Vote for not
JONATHAN E. O'KEEFE	PAUL HASENFUSS	(3 Years) more than one (1)
(Write-in)	MARK P. MERCIER	DIANE POLLOCK
TOUGHTEE OF THE	(Write-in)	(Write-in)
TRUSTEE OF THE TRUST FUNDS		
Vote for not more than one (1) JOHN E. LYONS (Write-in)		
	ZONING QUESTIONS	<u> </u>
Zoning Ordinance as follows: Amend Section 1.03, Definitions	on of Amendment No. 1 as proposed by the s, and Section 2.02.1(B)(2) District R-Permit exceptions for Accessory Dwelling Units?	YES C
Article 3. Are you in favor of the adoption Zoning Ordinance as follows:	on of Amendment No. 2 as proposed by the	Planning Board for the Town
	ceptions, to add additional Special Exception to nonconforming structures to more clearly	
Article 4. Are you in favor of the adoptic Zoning Ordinance as follows:	on of Amendment No. 3 as proposed by the	Planning Board for the Town YES
Amend Section 8.09 of the Zon variance?	ing Ordinance to state the current Legal sta	

Article 5. Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Town		
Zoning Ordinance as follows:		
Amend Section 8.07 to provide that variances and special exceptions granted by the Zoning Board of Adjustment are valid for two years and expire if no building permit or other land use approval in reliance on the ZBA approval is issued?	YES NO	
Article 6. Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Town Zoning Ordinance as follows:		
Amend Section 2, Establishment of Districts, by adding a new Section 2.02.6 entitled Sexually Oriented Businesses, in order to prevent the inappropriate location and concentration of sexually oriented businesses in the Town, to protect minors from potentially harmful influences and prevent problems of blight and deterioration which accompany and are brought about by the inappropriate location and concentration of sexually oriented businesses?	YES NO	
Article 7. Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board for the Town Zoning Ordinance as follows:		
Amend Section 2.02(A), Permitted Uses-General, to permit the installation of solar, wind or other renewable energy systems intended primarily for on-site use in accordance with applicable health and safety requirements in all zoning districts?	YES NO	
Article 8. Are you in favor of the adoption of Amendment No. 7 as proposed by the Planning Board for the Town Zoning Ordinance as follows:	ws.	
Amend Section 2.02(B) and Section 2.02.4(A) to more clearly reflect when the Planning Board shall adopt standards to ascertain whether proposed land uses comply with general use standards pertaining to odors, fumes, smoke, dust, vibrations, noise, light or other objectionable features?	YES NO	
Article 9. Are you in favor of the adoption of Amendment No. 8 as proposed by the Planning Board for the Town Zoning Ordinance as follows:	YES	
Amend Section 1.03(A)(34) to replace the definition of the term "mobile home" with the term "manufactured housing" as defined in NH RSA 674:31?	NO	0
QUESTIONS		
Article 10. Shall the Town vote to raise and appropriate the sum of \$8,000,000 for the construction, equipping and occupancy of a new library building, and to authorize the issuance of not more than \$5,800,000 of bonds or serial notes in accordance with the Municipal Finance Act (RSA 33), and to authorize the Board of Selectmen to issue, negotiate, sell and deliver said bonds or notes and to determine the rate of interest, the maturity, and other terms pertaining thereto; furthermore to authorize the withdrawal of \$2,000,000 from the Library Construction Capital Reserve Fund, accept \$125,000 from the Library Trustees Special Funds and to use \$75,000 of interest earned on the investment of related bond proceeds as offsetting revenues. Additionally, to raise and appropri-		
ate the sum of \$170,000 for the purpose of 2003-04 bond issuance costs and interest on said bonds or serial notes, to name the Board of Library Trustees as agent to expend, and authorize the Board of Library Trustees and the Board of Selectmen to take any other actions or pass any other vote relative to said purpose and financing? (By Petition) (60% ballot vote required) (Recommended by the Board of Selectmen 5-0-0) (Recommended	YES	
ate the sum of \$170,000 for the purpose of 2003-04 bond issuance costs and interest on said bonds or serial notes, to name the Board of Library Trustees as agent to expend, and authorize the Board of Library Trustees and the Board of Selectmen to take any other actions or pass any other vote relative to said purpose and financing? (By Petition) (60% ballot vote required) (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 15-0-0) Article 11. Shall the Town raise and appropriate as an operating budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$24,369,775? Should this Article be defeated, the operating budget shall be \$21,795,847, which is the same as last year, with certain adjustments required by previous action of the Town or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Budget Committee 14-0-0) (Recommended by the Board of Selectmen 5-0-0)	YES NO YES	0
ate the sum of \$170,000 for the purpose of 2003-04 bond issuance costs and interest on said bonds or serial notes, to name the Board of Library Trustees as agent to expend, and authorize the Board of Library Trustees and the Board of Selectmen to take any other actions or pass any other vote relative to said purpose and financing? (By Petition) (60% ballot vote required) (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 15-0-0) Article 11. Shall the Town raise and appropriate as an operating budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$24,369,775? Should this Article be defeated, the operating budget shall be \$21,795,847, which is the same as last year, with certain adjustments required by previous action of the Town or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.	YES NO YES	0
ate the sum of \$170,000 for the purpose of 2003-04 bond issuance costs and interest on said bonds or serial notes, to name the Board of Library Trustees as agent to expend, and authorize the Board of Library Trustees and the Board of Selectmen to take any other actions or pass any other vote relative to said purpose and financing? (By Petition) (60% ballot vote required) (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 15-0-0) Article 11. Shall the Town raise and appropriate as an operating budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$24,369,775? Should this Article be defeated, the operating budget shall be \$21,795,847, which is the same as last year, with certain adjustments required by previous action of the Town or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Budget Committee 14-0-0) (Recommended by the Board of Selectmen 5-0-0)	YES NO YES NO	0
ate the sum of \$170,000 for the purpose of 2003-04 bond issuance costs and interest on said bonds or serial notes, to name the Board of Library Trustees as agent to expend, and authorize the Board of Library Trustees and the Board of Selectmen to take any other actions or pass any other vote relative to said purpose and financing? (By Petition) (60% ballot vote required) (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 15-0-0) Article 11. Shall the Town raise and appropriate as an operating budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$24,369,775? Should this Article be defeated, the operating budget shall be \$21,795,847, which is the same as last year, with certain adjustments required by previous action of the Town or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Budget Committee 14-0-0) (Recommended by the Board of Selectmen 5-0-0) Article 12. Shall the Town vote to: A. Raise and appropriate the sum of \$1,500,002 to construct and equip a new solid waste transfer facility at the Fearon Road a/k/a Lawrence Road Landfill site (rescinding that part of Article 25 of the 2002 Town Meeting that could prevent a transfer facility from being constructed at that site) and to raise said sum, without taxation, by authorizing use/transfer of the June 30, 2003 General Fund Surplus for this	YES NO	0
ate the sum of \$170,000 for the purpose of 2003-04 bond issuance costs and interest on said bonds or serial notes, to name the Board of Library Trustees as agent to expend, and authorize the Board of Library Trustees and the Board of Selectmen to take any other actions or pass any other vote relative to said purpose and financing? (By Petition) (60% ballot vote required) (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 15-0-0) Article 11. Shall the Town raise and appropriate as an operating budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$24,369,775? Should this Article be defeated, the operating budget shall be \$21,795,847, which is the same as last year, with certain adjustments required by previous action of the Town or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Budget Committee 14-0-0) (Recommended by the Board of Selectmen 5-0-0) Article 12. Shall the Town vote to: A. Raise and appropriate the sum of \$1,500,002 to construct and equip a new solid waste transfer facility at the Fearon Road a/k/a Lawrence Road Landfill site (rescinding that part of Article 25 of the 2002 Town Meeting that could prevent a transfer facility from being constructed at that site) and to raise said sum, without taxation, by authorizing use/transfer of the June 30, 2003 General Fund Surplus for this purpose; B. Rescind Article 17 of the 1988 Town Meeting, which created the Solid Waste Disposal Revenue Fund and transfer to the General Fund all monies (approximately \$1,500,000) in said revenue fund as of June	YES NO	0

BALLOT 2 OF 4

ABSENTEE OFFICIAL BALLOT ANNUAL TOWN ELECTION MERRIMACK, NEW HAMPSHIRE APRIL 8, 2003

TOWN CLERK

QUESTIONS CONTINUED

Article	13. Shall the	Town vote to	appropriate \$	1,500,001 wit	hout further	taxation, for a	six-month	curbside	pick-
up and	recycling pro	gram of solic	l waste servici	ng all resider	its (including	condominiur	ns), obtainir	ng this m	noney
by:									

- A. Voting to rescind Article 17 of the 1988 Town Meeting, which created the Solid Waste Disposal Revenue Fund, and to transfer to the General Fund all monies in said revenue fund on June 30, 2003.
- B. By voting to appropriate the necessary \$1,500,001 from the General Fund to be used for a six-month contract for curbside pickup with recycling with a private vendor beginning on December 31, 2003, when the landfill closes, together with:
- C. Engineering work to increase the safety of Lawrence Road and other ancillary work at the YES
 Fearon/Lawrence Road site for the handling of bulky items and yard waste, in accord with the plans of the Ad-Hoc Committee on Solid Waste. (By Petition) (Not Recommended by the Board of Selectmen 4-1-0) (Not Recommended by the Budget Committee 9-5-0)

Article 14. Shall the Town vote to raise and appropriate the sum of \$350,000 to be added to the Library YES Construction Capital Reserve Fund? (By Petition) (Passage of Article #10 concerning the construction of a new library will render this article null and void) (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 12-3-0)

Article 15. Shall the Town vote to raise and appropriate the sum of \$95,000 for the purchase and installation of a diesel powered generator with a 24-hour base tank to be located at the Mastricola Middle School for emergency shelter purposes? This is a special warrant article, per RSA 32:3 (VI), reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2008, whichever is the earliest. (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 15-0-0)

Article 16. Shall the Town vote to establish, in accordance with RSA 35, an Emergency Traffic Signal Pre-emption System Capital Reserve Fund, for the purpose of replacing, updating and installing emergency traffic signal pre-emption controls on all appropriate intersections in town which will allow fire, rescue and ambulance vehicles to gain control of and move safely through the intersections; to raise and appropriate the sum of \$85,000 to be placed in said fund; and to designate the Board of Selectmen as agents to expend? (By Petition) (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 13-0-0)

Article 17. Shall the Town vote to raise and appropriate an amount up to \$50,000 or 100% of the unencumbered surplus funds remaining on hand in the Library Operating Budget at the end of the fiscal year 2002-2003, whichever amount is less, and transfer that amount to the Library Construction Capital Reserve Fund? (By YES Construction) (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 12-3-0)

Article 18. Shall the Town vote to authorize the Board of Selectmen pursuant to RSA 658:10 to provide one or more additional polling places within the Town of Merrimack and to determine the boundaries of the voting district to be served by each such additional polling place?

Article 19. Shall the Town vote pursuant to RSA 31:39-a to adopt the following Code of Ethics?

Town of Merrimack
Code of Ethics
For Town Officials, Board Members and Employees

PREAMBLE

It is the policy of the Town of Merrimack to uphold, promote and demand the highest standards of ethics and conduct from all of its employees and officials, whether elected, appointed or hired. The Board of Selectmen, all Town employees and all members of Town boards, commissions, and committees shall maintain the highest standards of personal integrity, truthfulness, honesty and fairness in discharging their public duties, and never abuse their positions or powers for improper or personal gain.

THE CODE

- I. No conflicts of interest
- II. A duty to recuse
- III. A duty to disclose

CONTINUES ON BACK OF BALLOT

TURN BALLOT OVER AND CONTINUE VOTING

QUESTIONS CONTINUED

Article 19. Continued.....

- IV. No unfair personal use of town property
- V. No misuse of confidential information
- VI. No improper gifts
- VII. A duty to cooperate
- VIII. Fair and equal treatment
- IX. Exemption Period

PURPOSE

The purpose of this code is to establish guidelines for the ethical standards of conduct for town officials, board members and employees.

We expect our public servants and volunteers to act in the best interest of the town.

We expect town officials, board members and employees to disclose any personal, financial or other interests in matters affecting the town that come before them for action.

We expect town officials, board members and employees to remove themselves from decision making if they have a conflict of interest.

We expect town officials, board members and employees to be independent, impartial, and responsible to their fellow townspeople in their actions.

We expect that the town's official decisions and policies be made through the proper channels of government.

We expect that public office or a volunteer position in our town not be used for personal gain. It is important that the public has confidence in the integrity of its government and

that town officials, board members, volunteers and employees have an opportunity to protect their personal reputation.

This code establishes a process by which one may obtain guidance regarding potential ethical issues and it establishes a course of action for resolving disputes in a manner that is fair to all of the parties involved.

EXPLANATION OF CODE PROVISIONS

I. No Conflicts of Interest

Officials, board members and employees of the Town of Merrimack shall avoid conflicts of interest.

As a town official, board member or employee, you shall not participate in any matter in which you, or a member of your family, have a personal interest that may directly or indirectly affect or influence the performance of your duties. In such instances, you shall recuse yourself from discussion and decision-making. Recusal means to remove yourself completely from all further participation in the matter in question.

Officials, board members or employees who have been recused shall immediately leave the room or shall seat themselves with the other members of the public who are present. When recused, you shall not participate in further discussions, unless you clearly state for the record that you are doing so only as a general member of the public. As a recused person, you shall not deliberate or vote on the matter in question.

II. A Duty to Recuse in Quasi-Judiclal Actions

A "quasi-judicial action" is any action where the board or committee you are a member of is acting like a judge or a jury. For example, when your board or committee has a duty to notify the potential parties, hear the parties, and can only decide on the matter after weighing and considering such evidence and arguments as the parties choose to lay before you, you are involved in a quasi-judicial action. The work of the planning and zoning boards is largely quasi-judicial. Not only do officials, board members and employees of the Town of Merrimack have a duty to recuse themselves as outlined in the section above, you must recuse yourself in a quasi-judicial action if you would not be qualified to sit as a juror in that case. For example, jurors are not qualified to sit in a case if they have advised or assisted either party in a matter being decided, are prejudiced to any degree regarding the pending matter, or believe they cannot for any reason be totally fair and impartial. As a representative of the Town of Merrimack, you are expected to hold yourself to this same standard.

III. A Duty to Disclose

As an official, board member or employee of the Town of Merrimack, you shall not participate in the conduct of business on behalf of the Town or enter into discussion or deliberation of any matter without first, publicly and on the record, stating all possible conflicts that may exist between you and your family, and the principals or the issue under consideration.

CONTINUES ON NEXT BALLOT

5.

GO TO NEXT BALLOT TO CONTINUE VOTING

BALLOT 3 OF 4

ABSENTEE OFFICIAL BALLOT ANNUAL TOWN ELECTION MERRIMACK, NEW HAMPSHIRE APRIL 8, 2003

TOWN CLERK

QUESTIONS CONTINUED

Article 19. Continued.....

IV. No Unfair Personal Use of Town Property

No official, board member or employee of the Town of Merrimack shall use town property, services, or labor personally, or make the same available to others unless such use is available to other residents upon request on equal terms.

V. No Misuse of Confidential Information

No official, board member or employee of the Town of Merrimack shall use any confidential information acquired by virtue of that individual's official position for personal benefit, or for the benefit of any other person or business. This does not apply to information, which is readily available to the general public.

In addition, no official, board member or employee of the Town of Merrimack shall violate the privacy of others by publicizing, gossiping, or discussing information confidentially acquired in the course of official duties without a legitimate reason to do so.

VI. No Improper Gifts

No official, board member or employee of the Town of Merrimack shall accept a gift (or allow acceptance of such gift by a family member) from any individual, group, or corporation that has or is likely to have a matter pending before the board, committee, or commission on which the official or employee serves. This provision of the code is not meant to apply to gifts traditionally exchanged between family members at holidays or birthdays, for example.

VII. A Duty to Cooperate

All officials, board members and employees of the Town of Merrimack shall cooperate with the Ethics Committee regarding any complaint or inquiry alleging violation of this Code of Ethics.

VIII. Fair and Equal Treatment

Acting in their official capacity, all officials, board members and employees of town government shall give each and every person fair and equal treatment. No official, board member or employee shall in the course of their official duties give or deny any person special consideration, advantage, or treatment as a result of the person's public status, position, sex, race, religion, creed, sexual orientation, or national origin.

IX. Exemption Period

Any Town Official, Board Member or Employee elected, appointed or employed on or before the effective date of this Code of Ethics, shall be exempt from its provisions until April 6, 2004.

DEFINITIONS OF TERMS

As used in this ordinance, the following terms shall have the meanings indicated:

Board: Any board, committee or commission, permanent or special, established by the Selectmen under New Hampshire law.

Complainant: A resident of the Town of Merrimack who has submitted a petition to the Ethics Committee requesting an inquiry or alleging a violation of the Code of Ethics.

Conflict of Interest: A situation, circumstance, or financial interest that has the potential to cause a private or personal interest to interfere with the proper exercise of a public duty.

Employee: A person who is paid by the Town of Merrimack for his/her services, but who is not an independent contractor.

Ethics Committee: The committee established by Section IV of this ordinance.

Family: Any person who is related to the official, board member or employee in one of the following ways: spouse, parent, grandparent, child, grandchild, sibling, or similar relation to the individual's spouse. This includes all persons who are members of the same household as the official, board member or employee in question, regardless of whether they are related by blood or marriage.

Interest: Any legal or equitable right, share, or claim, whether or not subject to an encumbrance or a condition, which is owned or held, in whole or in part, jointly or severally, including but without limitation, a right, share or claim to land.

Official: Any elected or appointed officer, board member, or agent of the Town of Merrimack.

Principals: Those people who are the subject of the action or application that is before the board.

CONTINUES ON BACK OF BALLOT

TURN BALLOT OVER AND CONTINUE VOTING

QUESTIONS CONTINUED

Article 19. Continued.....

Public Servant: A person who serves the town of Merrimack in an official capacity, whether elected or appointed, paid or unpaid, any town official, board member or employee.

Recuse: Officials, board members or employees who have been recused from a matter, shall remove themselves completely from all further participation in the matter in question. Officials, board members or employees who have been recused shall immediately leave the room or shall seat themselves with the other members of the public who are present. The recused persons shall not participate in further discussions, unless they clearly state for the record that they are doing so only as general members of the public. Recused persons shall not deliberate or vote on the matter in question.

Respondent: Board member or employee named in a petition submitted to the Ethics Committee as an inquiry or alleging a violation of the Code of Ethics.

Resident: A resident of the Town of Merrimack.

Quasi-judicial Action: Any action where the board or committee has a duty to notify the potential parties, hear the parties, and can only decide after weighing and considering such evidence and arguments as the parties choose to lay before them.

Town: The Town of Merrimack, including all of its departments, boards, commissions, and committees.

EXCLUSIONS

The provisions of this Code of Ethics shall not be interpreted so as to bar:

- A. Any official, board member or employee who is a resident of the Town of Merrimack from fully participating in any Town Meeting;
- B. Acceptance of donations for the expressed purpose of financing a political campaign, provided such contributions are reported in accordance with all local, state and federal laws that pertain to such donations;
- C. Participation in a matter that relates to a person or business from which an official, board member or employee has merely purchased goods or services, if the individual in question has no other conflict of interest relating to that person or business:
- D. Police officers, fire fighters, and other emergency personnel from acting in the course of their official capacities when responding to emergencies in accordance with the rules and regulations of their departments; and,
- E. Supervisors of Town employees from appropriately carrying out personnel policies.

MERRIMACK ETHICS COMMITTEE

The Town of Merrimack shall establish an Ethics Committee to:

Educate officials, board members and employees of town government regarding the provisions of the ethics code,

Provide advice and counsel to officials, board members and employees regarding ethical issues with which they are confronted,

Hear and resolve ethics complaints, which are filed against officials, board members and employees of town government.

A. Formation of the Ethics Committee

- 1. The Ethics Committee shall consist of five residents of the Town of Merrimack. A quorum of three or more committee members shall be necessary to hear any complaint that is filed.
- 2. Initially, a Committee composed of the Town Moderator, the Chairman of the Board of Selectmen and the Town Manager shall appoint five residents to serve on the Ethics Committee for a one-year term.
- 3. Beginning in April 2004, the voters of the Town of Merrimack shall elect residents to fill all five positions on the Ethics Committee. At the first election two members will be chosen for one-year terms; two members shall be chosen for two-year terms and one member will be chosen for a three-year term. At future elections, as terms expire, all members of the committee shall be chosen for three-year terms.
- 4. Should a vacancy in the committee arise, the remaining members of the Ethics Committee shall elect a town citizen to serve out the remainder of the term. Any tie shall be resolved by the vote of the Town Moderator.
- 5. The members of the Ethics Committee shall elect a chairperson on an annual basis.

CONTINUES ON NEXT BALLOT

GO TO NEXT BALLOT TO CONTINUE VOTING

BALLOT 4 OF 4

ABSENTEE OFFICIAL BALLOT ANNUAL TOWN ELECTION MERRIMACK, NEW HAMPSHIRE APRIL 8, 2003

TOWN CLERK

QUESTIONS CONTINUED

Article 19. Continued.....

B. Education

- 1. At the time that each newly elected or appointed official, board member or employee takes the oath of office, they shall receive a copy of this code, and acknowledge in writing that they have received a copy of this code.
- 2. The Ethics Committee shall hold a meeting each spring for newly elected or appointed officials, board members and employees so they may familiarize themselves with the provisions of this code.
- 3. It shall be the responsibility of the supervisor of any new employee to ensure that the new employee familiarizes themselves with the provisions of this code.

C. Inquiries

The Ethics Committee shall establish a mechanism by which officials, board members, employees and residents of the Town of Merrimack may obtain advice and counsel from the committee regarding ethical issues that may arise from time to time.

Upon request of a town official, board member or employee, the Ethics Committee may issue a written advisory opinion in response to such an inquiry.

D. Complaints

- 1. The Ethics Committee shall:
 - a. have the power to investigate all written complaints, which are filed;
 - b. establish forms by which officials, board members, employees, and residents of the Town of Merrimack may file complaints or request that an inquiry be made;
 - c. only review complaints based on alleged violations of Sections I 8 of this ordinance.

All such requests or complaints must be in writing, shall specify the provision of the code which the complainant believes was violated, and must be signed by a resident of Merrimack.

When signing the complaint, the complainant shall certify that he or she has read the Code of Ethics, that they believe the matter within the complaint is a fair subject of inquiry, and they have exhausted all other avenues of relief available to them within our town government.

- 2. Any official, board member or employee against whom a written complaint is filed shall be given a copy of the complaint, and upon written request shall be afforded an opportunity to be heard and to present evidence to the Ethics Committee.
- 3. The Ethics Committee shall have sole discretion for setting rules regarding the conduct of hearings. The committee shall seek to make sure that both the complainant and the respondent have an opportunity to be heard and to present evidence, but the committee may limit the testimony and evidence which is presented to it if in the opinion of the committee the testimony and evidence in question is irrelevant, unnecessary, redundant, or unreliable.
- 4. The Ethics Committee may require, with sufficient written notice, any official, board member or employee of town government to appear before it to provide testimony regarding pending complaints. The Ethics Committee, for this purpose, may administer oaths and require the production of evidence such as documents.
- 5. Within thirty (30) days of concluding an investigation into a written complaint, the Ethics Committee shall issue a written statement setting forth its findings. The Ethics Committee shall not have the power to impose any monetary or other penalty, only to issue a written statement as set forth above.

YES	\bigcirc
NO	

TURN BALLOT OVER AND CONTINUE VOTING

QUESTIONS CONTINUED		
Article 20. Shall the Town vote to have the Board of Selectmen adopt the following resolution?		
Whereas, New Hampshire residents pay the 12th highest cost of insurance in the country; and		
Whereas, the cost of health insurance premiums for families has increased by 45% over the past three years; and		
Whereas, 100,000 New Hampshire residents have no health coverage and 77% of them have a full-time worker at home; and		
Whereas, due to these rising costs almost half of New Hampshire's small business cannot afford health coverage for their employees, therefore be it resolved		
That we, the citizens of Merrimack, New Hampshire, call on our elected officials from all levels of government, and those seeking office, to work with consumers, businesses, and health providers to ensure that:		
 Everyone, including the self-employed, unemployed, un- and underinsured, and small business owners has access to an affordable basic health plan similar to what federal employees receive; Everyone, including employers, consumers, and the state, local and federal government makes a responsible and fair contribution to finance the health care system; Everyone receives high quality care that is cost efficient and medically effective; and 		
That these efforts help control the skyrocketing costs of health care.	YES	
(By Petition) (This resolution is non-binding and represents no fiscal impact.)	NO	
Article 21. Shall the Town vote to rescind Article 17 of the 1988 Town Meeting, which created the Solid Waste Disposal Revenue Fund, and to transfer to the General Fund all monies in said revenue fund at June 30, 2003; all of said monies to be used for property tax abatement? This article will be invalid if any warrant article proposing an alternate use of this money for solid waste disposal is approved. (By Petition)	YES	
Lawrence Road provided however, this Article 22 shall only be binding on the Board of Selectmen if they determine that it is legal and practical to locate the bulky item drop off site at the Waste Water Treatment Plant on Mast Road? (By Petition)	NO	
YOU HAVE NOW COMPLETED VOTING		

2003 OFFICIAL BALLOT SUPPLEMENTARY INFORMATION

Merrimack residents will have an opportunity to vote on the proposed budget and other Town matters by answering "yes" or "no" to the articles on the official ballot that will be used in conjunction with the annual election to be held between 7 AM and 8 PM on April 8. If you live north of Amherst Street or Greeley Street, your polling place will be at the Mastricola Middle School All-Purpose Room at 26 Baboosic

Lake Road. If you live on or south of Amherst Road or Greeley Street, your polling place will be at St. John Neumann Church at 708 Milford Road (Route 101A).

The following information is provided as a public service to enable citizens to better understand the matters on which they will be voting. Additional information may be obtained by calling the Selectmen's Office at 424-2331.

ARTICLE 1 ELECTION OF PUBLIC OFFICIALS

To vote, completely fill in the box next to your choice on the ballot. Follow the directions as to the number of candidates to be marked for each office. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the box.

ARTICLES 2-9 ZONING ORDINANCE AMENDMENTS

These eight articles reflect amendments to Town Zoning Ordinances that have been proposed by the Planning Board. Each is explained briefly below. Additional information and associated maps may be obtained by calling the Community Development Department at 424-3531.

Estimated 2003 Property Tax Impact: None

Article 2. Accessory Dwelling Units (ADUs) are intended to be secondary dwelling units located within single-family homes that are designed for the use of family members. The creation of an ADU is not intended to convert a single-family home into a two-family home. While the existing ordinance contains provisions to regulate unit size, occupancy, and certain internal design features, the ordinance lacks provisions that address the functional relationship between an ADU and the principal dwelling or provisions that address exterior design issues. This proposed amendment would restrict the use of separate garages, driveways, utilities, and other improvements associated with the development of ADUs to maintain the functional relationship between an ADU and a principal dwelling while preserving the appearance of the home as a single-family residence. The amendment would also move certain ADU requirements from the *Definitions* section of the ordinance to the *Residential* section of the ordinance.

Article 3. Section 3.09 of the Zoning Ordinance was adopted in 2001 to make it easier for the owners of homes and buildings, which do not meet current zoning setback requirements because they were built before zoning existed or because they were built to meet zoning requirements that have since been changed, to make additions and other improvements without having to obtain a variance. This amendment would continue to allow such property owners to make improvements, but would require that all reasonable efforts be made to comply with existing zoning requirements.

Article 4. In 2001 the New Hampshire Supreme Court decided a case that established a three-part test for determining whether or not a petitioner for a variance met the *hardship* criterion. Since that time, the Zoning Board of Adjustment (ZBA), amended the findings-of-fact forms that its members use when deciding a case to reflect this three-part test. This Article would amend Section 8 of the Zoning Ordinance to make the criteria in the ordinance consistent with the ZBA's findings-of-fact forms.

Article 5. Currently, the validity period for variances and special exceptions granted by the ZBA is nine months. Recent ZBA cases and court decisions, however, have brought the applicability of this validity period into question and raised doubts over the reasonableness of the nine-month limit. This amendment would increase the validity period to two years and would more clearly define the actions or circumstances that would or would not cause an approval to expire.

Article 6. The existing Sexually Oriented Business section of the Zoning Ordinance was adopted to regulate the areas in which sexually oriented businesses (SOBs) could be located

harm to minors, property values, and other areas of concern. Recent court decisions, however, have scrutinized the record on which a SOB ordinance has been adopted in addition to the wording of the actual ordinance itself. To protect Merrimack's SOB ordinance from a legal challenge, the Planning Board has reexamined various reports and studies related to the impacts of SOBs, has made sure that these reports and studies are included in the record, and has proposed that this section of the ordinance be readopted in its current form to provide continued protection for the community.

Article 7. A change to state law was recently passed encouraging the installation of renewable energy systems such as solar panels, windmills, and other similar systems, as well as prohibiting the undue restriction of such systems in local ordinances. This amendment would allow renewable energy systems intended for on-site use to be installed in any zoning district so long as all required health, safety, and building codes are adhered to.



Article 8. This amendment is intended to add *light* to the existing list of potentially injurious, noxious, or offensive impacts that can result from development that is cited in the Zoning Ordinance and to clarify the Planning Board's role in adopting regulations to address such impacts.

Article 9. The Zoning Ordinance currently provides a definition for the term Mobile Home and uses that term in various sections of the ordinance. In the state statutes, however, the term Mobile Home has been replaced with the term Manufactured Housing. This amendment would replace the definition of Mobile Home with the current state definition for Manufactured Housing and would specify

that the term *Mobile Home* should be understood to mean *Manufactured*

Housing anywhere that it appears in the Zoning Ordinance.

ARTICLE 10 LIBRARY CONSTRUCTION BOND

According to the Library Board of Trustees, our population growth has created an increased demand for library services and materials and a critical need for additional library space. This petitioned article authorizes financing, construction, and equipping of a new Merrimack Public Library to meet this need. A two-story building with a partial basement would be constructed on property next to the Post Office, which was purchased by the Town in 1996 for this purpose. The total project cost is \$8 million, which would be financed by the issuance of bonds in the amount of \$5.8 million, by the transfer of \$2 million from the Library Construction Capital Reserve Fund, by the withdrawal of \$125,000 from existing Library Trustee funds, and by the use of \$75,000 of interest that is expected to be earned on the temporary investment of bond proceeds.

The new facility has been designed to meet the Town's library needs through build-out. Building plans have been reviewed by Police, Fire, Community Development, and Public Works Departments. This project was identified as "necessary" in the capital improvements program that was adopted by the Planning Board. Article 10 has been unanimously recommended by the Library Board of Trustees, the Board of Selectmen, and the Budget Committee.

The maximum annual debt service cost (bond principal and interest) would be approximately \$500,000, which is roughly equivalent to the amount that previous Town Meetings have annually appropriated for transfer to the Library Capital Reserve Fund. This means that a new facility may be built now for the same annual property tax investment that would be required to save for future construction. Additional staffing may be required in

the near future to realize the full potential of the new facility.

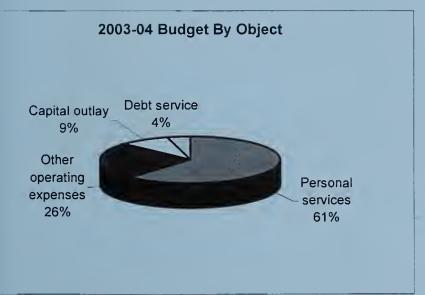
Estimated Property Tax Impact: \$7 Per \$100,000 of Assessed Valuation in 2003 And Declining Amounts Of Between \$23 And \$13 Per \$100,000 of Assessed Valuation Thereafter During The 20-Year Bond Term

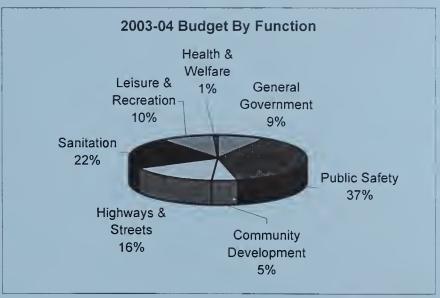
ARTICLE 11 MUNICIPAL OPERATING BUDGET

The municipal operating budget, which is the subject of Article 11, funds the general costs of operating all Town departments. The municipal operating budget is summarized below by department and graphically by function and by object.

Department_		Amount
General Government	\$	1,509,583
Assessing		286,273
Fire		4,451,241
Police		4,150,243
Communications		468,804
Public Works Administration		301,973
Highway		3,330,409
Solid Waste Disposal		1,898,532
Wastewater Treatment		2,918,592
Parks & Recreation		797,235
Library		1,271,634
Equipment Maintenance		420,842
Buildings & Grounds		283,067
Community Development		730,976
Town Clerk/Tax Collector		386,150
Welfare		171,711
Debt Service		992,510
Total	\$2	24,369,775







The recommended municipal operating budget of \$24,369,775 represents an increase of \$2,798,565 (12.97%) compared to current appropriations. This increase is due primarily to increases in personal services costs (wages and benefits) and solid waste disposal costs, as indicated below.

	Increase
	(Decrease)
Personal services costs	\$ 1,298,863
Solid waste disposal costs, excluding personal services	1,363,806
Sub total	2,662,669
Debt service	214,932
Police outside traffic details (fully offset by revenue)	112,791
Capital outlay, excluding bulky waste drop-off area	(248,894)
Other – less than \$100,000	57,067
Net increase	\$2,798,565

Personal Services Costs

The recommended budget reflects the elimination of two Solid Waste Disposal full-time positions due to the mandated closure of the landfill and the remote disposal of solid waste. A part-time Custodian position in Buildings & Grounds has been proposed in lieu of a full-time Custodian position, and the reclassification of two full-time positions (one in Assessing and one in Community Development) has also been proposed. The net decrease relating to these staffing changes is \$68,382. Health insurance costs continue to spiral. Our premiums increased by 34% in each of the last two years and are expected to increase by another 25% in 2003-04. As a result, related appropriations have increased by \$411,117. Due apparently to retirement plan investment losses over the last two years, contributions to these plans must increase dramatically in 2003-04 (NH Retirement

System – approximately 43% for Police personnel and 97% for Fire personnel; Town defined benefit pension plan – 108%). As a result, related appropriations have increased by \$309,799. 2003-04 is one of the occasional fiscal years for which we must budget for fifty-

three weekly payrolls rather than fifty-two. The associated budgetary impact is \$184,918. The balance of the \$1,298,863 increase in personal services costs basically reflects the following wage adjustments.

AFSCME Council 93 employees 5.0% (includes merit)

IAFF Local 2904 employees 3.0% (consists solely of cola)

Other union employees
4.0% (includes merit)
Library employees
5.0% (includes merit)
4.0% (includes merit)
4.0% (includes merit)

Debt Service

The Camp Sargent Road bond issue matured in 2002-03, reducing debt service costs by \$115,940. However, this decrease was more than offset by 2003-04 principal and interest payments of \$330,872 on recently-issued Greens Pond land acquisition bonds. Thus, the net budgetary impact is an increase of \$214,932.

Solid Waste Disposal

By state mandate, the landfill must close by December 31, 2003. Sufficient funds have been accumulated in a capital reserve fund to fully finance the costs associated with the closure. After the landfill is closed, however, solid waste must be transported from Merrimack to a remote disposal site. The result is an increase of \$1,330,844 in the Solid Waste Disposal budget, consisting of the following.

	<u>2002-03</u>	<u>2003-04</u>	<u>Change</u>
Personal services costs	\$328,350	\$ 295,388	\$(32,962)
Other operating costs	239,338	1,353,144	1,113,806
Bulky waste drop-off area	0	250,000	250,000
Total	\$567,688	\$1,898,532	\$ 1,330,844



MBULANCE

The proposed 2003-04 budget is based on providing residential curbside collection on a contractual basis beginning on January 1, 2004. If a post-closure transfer station operation is selected instead by the passage of Article 12, this budget will be reduced by \$376,691.

Capital Outlay

The proposed budget includes \$1,248,000 for transfer to capital reserve funds. Other proposed capital outlay consists of the following.

Police vehicles	\$102,000
Windsor Drive reconstruction	75,000
Road paving and minor reconstruction projects	275,000
Bulky waste loading area	250,000
Other items – less than \$50,000	220,007
Total	\$922.007



OF ODOS

The Town of Merrimack has long supported the concept that the use of capital reserve funds is the most cost-effective method of financing the purchase or replacement of facilities, equipment, and infrastructure. As

reflected above, consistent amounts are included in annual budgets for transfer to these funds, so that sufficient monies are available when purchases or replacements are

required. This spreads the related cost over the funding period, rather than requiring a large appropriation in the year of purchase or replacement, and thereby helps to stabilize property tax rates. Also, interest earned on monies held in capital reserve funds offsets a portion of the purchase or replacement

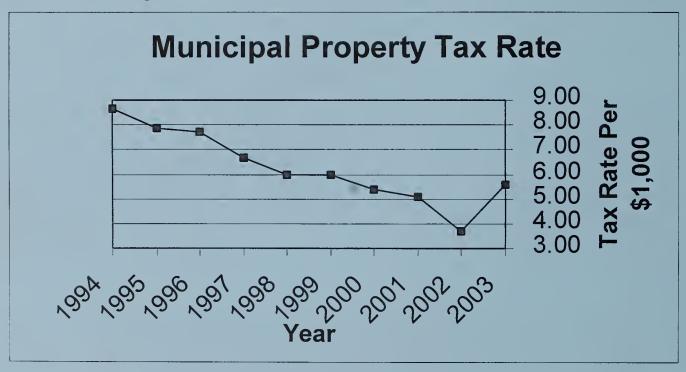
cost and/or serves as a hedge against inflation. These capital reserve funds provide for the replacement of fire trucks, bridges, ambulances, police communications equipment, and Highway Division trucks and heavy equipment as well as for the closure of the landfill and other major capital outlay needs.

Default Budget

If Article 11 should fail, a total related appropriation of \$21,795,847 would automatically become effective in accordance with New Hampshire Statutes. The Board of Selectmen would then be responsible for either holding a special meeting at which a revised Municipal Operating Budget appropriation would be considered or developing a revised Municipal Operating Budget within this reduced amount.

Projected Tax Rate

Based on the proposed budget (Article 11) and current estimates of 2003 net assessed valuations and 2003-04 non-tax revenues, the municipal portion of the 2003 property tax rate is expected to be \$5.59, which correlates to a tax bill of \$559 per \$100,000 of assessed valuation. This represents an increase of \$1.89 or 51% over the 2002 rate. However, this projection includes the impact of only Article 11 and not any of the other articles. A significant portion of this increase is attributable to the fact that \$2,479,487 of 2002-03 appropriations was financed by a withdrawal from General Fund surplus, while only \$250,000 of the proposed 2003-04 budget is so financed.



ARTICLE 12 SOLID WASTE TRANSFER FACILITY

The Town's landfill must close on December 31, 2003. Sufficient funds have been accumulated in a capital reserve fund to fully finance the costs associated with the closure. After the landfill is closed, however, solid waste must be transported from Merrimack to a remote disposal site. Article 12 is designed to give voters a clear choice between the post-closure curbside collection of residential solid waste and a post-closure transfer facility

operation, whereby solid waste would be brought to the transfer station by residents, businesses, and private haulers as it is now brought to the landfill.

To elect the transfer facility operation option, vote for Article 12. This article provides \$1,500,002 for the construction of a solid waste transfer facility at the current Fearon Road a/k/a Lawrence Road landfill site. Construction costs would be financed fully by a withdrawal

from General Fund surplus. Because operating costs for the transfer facility option are expected to be less than for the curbside collection option, Article 12 also provides for a decrease of \$376,691 in the appropriation for solid waste disposal that is included in the Municipal Operating Budget (Article 11).

To elect curbside collection, vote against Article 12. The Municipal Operating Budget (Article 11) includes an appropriation for solid waste disposal that will fully finance related curbside pickup operating costs for the six-month period between January 1, 2003 and June 30, 2004.

According to projections of the Solid Waste Ad Hoc Committee, the amount of property taxes, which must be raised annually to finance subsequent operating costs for the transfer facility option, would be approximately \$600,000 less than for the curbside collection option. Based on Town staff projections, that difference is approximately \$1.5 million.

Estimated 2003 Property Tax Impact: \$16 Decrease Per \$100,000 of Assessed Valuation

ARTICLE 13 CURBSIDE PICKUP OF SOLID WASTE

After the landfill is closed on December 31, 2003, solid waste must be transported from Merrimack to a remote disposal site. According to a petitioner, Article 13 provides for six months of the curbside pickup of residential solid waste (including solid waste from condominiums), recycling, work to make Lawrence Road safe, and work to make the recycling facility at the present Fearon Road a/k/a Lawrence Road landfill site suitable for use as a drop-off facility for bulky items and yard waste. The related cost of \$1,500,001 would be financed fully by a withdrawal from General Fund surplus.

Based on various assumptions, the future property tax impact of curbside pickup is expected to be between \$87 and \$109 per \$100,000 of assessed valuation

Estimated 2003 Property Tax Impact: None

ARTICLE 14 LIBRARY CONSTRUCTION CAPITAL RESERVE FUND

A capital reserve fund was created in 1995 for the eventual construction of a new library facility to address the Library's critical space needs. This petitioned article proposes to add \$350,000 to this capital reserve fund to decrease the amount of bond financing that may be required for this project in the future. Approximately \$2 million is currently in this fund. This project was identified as "necessary" in the capital improvements program that was adopted by the Planning Board. This article has been recommended by the Library Board of Trustees. Please note that Article 14 will become null and void if the 2003-04 construction of a new library facility is authorized by the passage of Article 10.

Estimated 2003 Property Tax Impact: \$15 Per \$100,000 of Assessed Valuation

ARTICLE 15 EMERGENCY SHELTER GENERATOR

Mastricola Middle School has been designated an emergency shelter for residents who must leave their homes due to flooding, severe weather conditions, or other such emergencies. This article provides an appropriation to purchase and install a generator at that location to provide electricity to the emergency shelter if normal electrical service is interrupted.

Estimated 2003 Property Tax Impact: \$4 Per \$100,000 of Assessed Valuation

ARTICLE 16 EMERGENCY TRAFFIC SIGNAL PRE-EMPTION SYSTEM

Some intersections in Merrimack are equipped with an emergency traffic signal pre-emption system. This system recognizes the approach of a fire, rescue, or ambulance vehicle through a high-frequency light on the front of the vehicle and changes traffic signal lights in a manner, which permits the vehicle to move safely through the intersection without delay. Article 16 proposes to establish a capital reserve fund to: replace existing systems, which were installed in 1988; equip additional intersections with these systems; and upgrade the systems periodically.

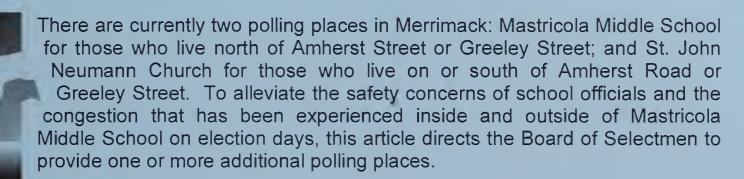
Estimated 2003 Property Tax Impact: \$4 Per \$100,000 of Assessed Valuation

ARTICLE 17 LIBRARY CONSTRUCTION CAPITAL RESERVE FUND

The purpose of this petitioned article is to authorize the transfer of up to \$50,000 of any unexpended portion of the Library's 2002-03 appropriations to the Library Construction Capital Reserve Fund. Otherwise, said unexpended appropriations would automatically be added to General Fund surplus. This article has been recommended by the Library Board of Trustees.

Estimated 2003 Property Tax Impact: None

ARTICLE 18 ADDITIONAL POLLING PLACE



Estimated 2003 Property Tax Impact: None

ARTICLE 19 CODE OF ETHICS

Last year voters directed the Board of Selectmen to adopt a formal code of ethics. The resulting Board-adopted code of ethics is presented in Article 19 for voter ratification in accordance with New Hampshire Statutes. It would be applicable to town officials, board members, and employees and includes the formation of an elected Ethics Committee to provide related education and advice and to hear and resolve ethics complaints.

Estimated 2003 Property Tax Impact: None

ARTICLE 20 HEALTH INSURANCE RESOLUTION

This petitioned article represents a non-binding resolution, which is designed to send a message to federal and state officials and to any presidential candidates who campaign here in the coming year that the citizens of Merrimack are concerned about the need to make quality, affordable health care accessible to our families.

Estimated 2003 Property Tax Impact: None

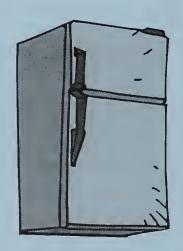
ARTICLE 21 SOLID WASTE DISPOSAL REVENUE FUND

A balance of approximately \$1,500,000 is expected to be in the Solid Waste Disposal Revenue Fund at June 30, 2003, representing the accumulated excess of dump fees and other landfill-related revenues over solid waste disposal operating costs. In conjunction with the closing of the landfill, Article 21 directs the closing of this fund into General Fund surplus and its subsequent use in reducing property taxes. By design, this article would become null and void if either Article 12 or Article 13 passes.

Estimated 2003 Property Tax Impact: \$65 Decrease Per \$100,000 of Assessed Valuation

ARTICLE 22 BULKY ITEM DROP-OFF SITE

Whether voters elect curbside collection or a transfer facility operation as the preferred solid waste disposal option after the closure of the landfill, a bulky waste drop-off area must be developed for storing appliances, tires, yard waste, furniture, and other items, which require special handling. This petitioned article proposes to locate, if legal and practical, the bulky waste drop-off area at the wastewater treatment facility site on Mast Road (industrial area). According to petitioners, this would be a more appropriate site than the present landfill site on Fearon Road a/k/a Lawrence Road (residential area), which is otherwise planned.







Estimated 2003 Property Tax Impact: None

POLLING PLACES

Merrimack residents will have an opportunity to vote on the proposed budget and other Town matters by answering "yes" or "no" to the articles on the official ballot that will be used in conjunction with the annual election to be held between 7 AM and 8 PM on April 8. If you live north of Amherst Street or Greeley Street, your polling place will be at the Mastricola Middle School All-Purpose Room at 26 Baboosic Lake Road. If you live on or south of Amherst Road or Greeley Street, your polling place will be at St. John Neumann Church at 708 Milford Road (Route

101A).

	200	2003-04 MUNICIPAL	OPERATING BUDGET	DGET		
		ARTICLE 11	LE 11			
Dept		Actual	Budget	Proposed	Increase (Decrease	Decrease)
S	No Department	2001-02	2002-03	2003-04	Amount	%
01	01 General Government	1,442,217	1,672,248	1,509,583	(162,665)	(9.73)
02	02 Assessing	210,024	268,630	286,273	17,643	6.57
03	03 Fire	3,660,810	3,983,654	4,451,241	467,587	11.74
04	04 Police	3,650,873	3,713,119	4,150,243	437,124	11.77
05	05 Communications	352,250	452,806	468,804	15,998	3.53
07	07 Public Works Administration	268,409	285,762	301,973	16,211	5.67
90	08 Highway	3,078,626	3,124,512	3,330,409	205,897	6:59
60	09 Solid Waste Disposal	918,454	567,688	1,898,532	1,330,844	234.43
10	10 Wastewater Treatment	2,526,836	2,831,343	2,918,592	87,249	3.08
13	13 Parks & Recreation	719,681	843,621	797,235	(46,386)	(5.50)
15	15 Library	1,020,079	1,146,417	1,271,634	125,217	10.92
16	16 Equipment Maintenance	336,960	401,578	420,842	19,264	4.80
17	17 Buildings & Grounds	275,972	297,461	283,067	(14,394)	(4.84)
21	21 Community Development	677,537	683,248	730,976	47,728	66.9
24	24 Town Clerk/Tax Collector	305,319	359,925	386,150	26,225	7.29
25	25 Welfare	162,449	161,620	171,711	10,091	6.24
27	27 Debt Service	836,932	777,578	992,510	214,932	27.64
	Total Municipal Operating Budget	20,443,428	21,571,210	24,369,775	2,798,565	12.97

ANALYSIS OF 2003	3-04 MUNICIPAL	OPERATING B	UDGET		
	Article 11				
Summary					
	Actual	Budget	Proposed	Increase (
	2001-02	2002-03	2003-04	Amount	Percent
Personal services	11,941,605	13,670,644	14,969,507	1,298,863	9.50
Other operating expenses	4,643,876	4,954,087	6,237,751	1,283,664	25.91
Capital outlay	3,021,015	2,168,901	2,170,007	1,106	0.05
Debt service	836,932	777,578	992,510	214.932	27.64
Total	20,443,428	21,571,210	24,369,775	2,798,565	12.97
Explanation of Increase (Decrease)					
Wage adjustments and attrition				382,303	13.66
Health insurance rate adjustments				411,117	14.69
Workers compensation insurance rate adjustments				(21,362)	(0.76)
Provision for compensated absences				(38,700)	(1.38)
Overtime hours				46,028	1.64
Staffing changes (see "Personnel" below)				(68,382)	(2.44)
Part-time hours				66,713	2.38
Retirement plan rate adjustments				309,799	11.07
Fifty-three weekly payrolls vs fifty-two				184,918	6.61
Duplicate health insurance incentive				15,958	0.57
Excess sick leave purchase				10,799	0.39
Other wages and benefits				(328)	(0.01)
Town-wide non-union college tuition reimbursement p	rogram			10,000	0.36
Fire protection area hydrant fees				(16,700)	
Police outside traffic details				112,791	4.03
Biological and chemical threats				(29,618)	(1.06)
Maintenance of MYA buildings and fields				27,969	1.00
NPDES storm water permit				25,000	0.89
Street sweeping				10,000	0.36
Street light electricity Landfill cover material				(11,653)	(0.42)
				36,000	1.29
Temporary solid waste relocation services				25,000	0.89
Disposal of special solid waste (construction debris, ti	res, paper, stump	s, etc.)		26,750	0.96
Increase in other solid waste disposal costs due prima	arily to landfill clos	ure and remote	disposal	1,051,056	37.56
Gas heat for wastewater treatment bio-filters				13,000	0.46
Wastewater treatment chemicals				13,639	0.49
Sawdust bulking agent for sludge production and com	posting			(21,143)	(0.76)
Engineering study re: increasing wastewater treatmen				(15,000)	(0.54)
Merrimack Youth Association recreational activities				(12,256)	(0.44)
General insurance				25,600	0.91
Principal and interest on Camp Sargent Road bond				(115,940)	(4.14)
Principal and interest on Greens Pond land acquisition	n bond			330,872	11.82
Capital outlay				1,106	0.04
Other minor changes - less than \$10,000				13,229	0.48
Total increase					100.00
Total molease				2,798,565	100.00

	00-04 MONION AL	OPERATING E	BUDGET		
	Article 11				
<u>Personnel</u>					
	2002		2003		
	Full-Time	Part-Time	Full-Time	Part-Time	
General Government	11	7	11	7	
Assessing	4	***	4	-	
Fire	42	7	42	7	
Police	42	5	42	5	
Communications	8	-	8	-	
Public Works Administration	2	-	2	-	
Highway	25	-	25	-	
Solid Waste Disposal	6	-	4	-	
Wastewater Treatment	23	*	23	-	
Parks & Recreation	3	-	3	_	
Library	10	19	10	19	
Equipment Maintenance	6		6	-	
Buildings & Grounds	4	_	3	1	
Community Development	10		10		
Town Clerk/Tax Collector	6		6	_	
Welfare	-	1		1	
	202	20	400	10	
Total * Excludes election workers, call firefighters, specia	202	39	199	40	
141					
position. These positions and the associated costs Department	Classification	OW.	Schedule	Cost	
	Classification				
	Classification Admin Assessi	ng Assistant	Full-Time	(37,551)	
	Classification Admin Assessi Assessing Coo	ng Assistant rdinator		(37,551) 42,596	
	Classification Admin Assessi Assessing Coo Equipment Ope	ng Assistant ordinator erator III	Full-Time Full-Time Full-Time	(37,551) 42,596 (28,893)	
	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter	ng Assistant ordinator erator III	Full-Time Full-Time Full-Time Full-Time	(37,551) 42,596 (28,893) (19,170)	
Department Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds	Classification Admin Assessi Assessing Coo Equipment Ope	ng Assistant ordinator erator III	Full-Time Full-Time Full-Time Full-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649)	
	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian	ng Assistant ordinator erator III	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872	
Department Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian	ng Assistant ordinator erator III	Full-Time Full-Time Full-Time Full-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270)	
	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	ng Assistant ordinator erator III	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	ng Assistant ordinator erator III	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	ng Assistant ordinator erator III ndant	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay Transfer to capital reserve funds	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	ng Assistant ordinator erator III ndant	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay Transfer to capital reserve funds Election equipment	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	ng Assistant ordinator erator III ndant 1,248,000 14,500	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay Transfer to capital reserve funds Election equipment Defibrillator - Fire	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	ng Assistant ordinator erator III ordant 1,248,000 14,500 19,000	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay Transfer to capital reserve funds Election equipment Defibrillator - Fire Breathing apparatus - Fire	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	1,248,000 14,500 19,000 20,000	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay Transfer to capital reserve funds Election equipment Defibrillator - Fire Breathing apparatus - Fire Fire personnel turnout gear drying systems	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	1,248,000 14,500 15,000	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay Transfer to capital reserve funds Election equipment Defibrillator - Fire Breathing apparatus - Fire Fire personnel turnout gear drying systems Police cruisers - 3	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	1,248,000 14,500 19,000 20,000 15,000 73,500	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay Transfer to capital reserve funds Election equipment Defibrillator - Fire Breathing apparatus - Fire Fire personnel turnout gear drying systems Police cruisers - 3 Sport utility vehicle - 4 X 4 - Police	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	1,248,000 14,500 19,000 20,000 73,500 28,500	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay Transfer to capital reserve funds Election equipment Defibrillator - Fire Breathing apparatus - Fire Fire personnel turnout gear drying systems Police cruisers - 3 Sport utility vehicle - 4 X 4 - Police Road paving and minor reconstruction projects	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	1,248,000 14,500 15,000 28,500 275,000	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay Transfer to capital reserve funds Election equipment Defibrillator - Fire Breathing apparatus - Fire Fire personnel turnout gear drying systems Police cruisers - 3 Sport utility vehicle - 4 X 4 - Police Road paving and minor reconstruction projects Windsor Drive reconstruction	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	1,248,000 14,500 19,000 20,000 15,000 275,000 75,000	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay Transfer to capital reserve funds Election equipment Defibrillator - Fire Breathing apparatus - Fire Fire personnel turnout gear drying systems Police cruisers - 3 Sport utility vehicle - 4 X 4 - Police Road paving and minor reconstruction projects Windsor Drive reconstruction Twardowsky Field irrigation system	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	1,248,000 14,500 19,000 20,000 15,000 73,500 28,500 275,000 10,000	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay Transfer to capital reserve funds Election equipment Defibrillator - Fire Breathing apparatus - Fire Fire personnel turnout gear drying systems Police cruisers - 3 Sport utility vehicle - 4 X 4 - Police Road paving and minor reconstruction projects Windsor Drive reconstruction Twardowsky Field dugouts - 2	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	1,248,000 14,500 19,000 20,000 15,000 73,500 275,000 75,000 10,000	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay Transfer to capital reserve funds Election equipment Defibrillator - Fire Breathing apparatus - Fire Fire personnel turnout gear drying systems Police cruisers - 3 Sport utility vehicle - 4 X 4 - Police Road paving and minor reconstruction projects Windsor Drive reconstruction Twardowsky Field irrigation system Twardowsky Field dugouts - 2 Martel Field dugouts - 2	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	1,248,000 14,500 19,000 20,000 15,000 73,500 275,000 10,000 10,000	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay Transfer to capital reserve funds Election equipment Defibrillator - Fire Breathing apparatus - Fire Fire personnel turnout gear drying systems Police cruisers - 3 Sport utility vehicle - 4 X 4 - Police Road paving and minor reconstruction projects Windsor Drive reconstruction Twardowsky Field dugouts - 2 Martel Field dugouts - 2 Bulky waste loading area at landfill	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	1,248,000 14,500 15,000 275,000 10,000 10,000 250,000	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay Transfer to capital reserve funds Election equipment Defibrillator - Fire Breathing apparatus - Fire Fire personnel turnout gear drying systems Police cruisers - 3 Sport utility vehicle - 4 X 4 - Police Road paving and minor reconstruction projects Windsor Drive reconstruction Twardowsky Field dugouts - 2 Martel Field dugouts - 2 Bulky waste loading area at landfill Computer equipment and software	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	1,248,000 14,500 19,000 20,000 15,000 73,500 275,000 75,000 10,000 10,000 10,000 47,367	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	
Assessing Assessing Solid Waste Disposal Solid Waste Disposal Buildings & Grounds Buildings & Grounds Community Development Community Development Total Capital Outlay Transfer to capital reserve funds Election equipment Defibrillator - Fire Breathing apparatus - Fire Fire personnel turnout gear drying systems Police cruisers - 3 Sport utility vehicle - 4 X 4 - Police Road paving and minor reconstruction projects Windsor Drive reconstruction Twardowsky Field irrigation system Twardowsky Field dugouts - 2 Martel Field dugouts - 2 Bulky waste loading area at landfill	Classification Admin Assessi Assessing Coo Equipment Ope Recycling Atter Custodian Custodian Secretary	1,248,000 14,500 15,000 275,000 10,000 10,000 250,000	Full-Time Full-Time Full-Time Full-Time Full-Time Part-Time Full-Time	(37,551) 42,596 (28,893) (19,170) (41,649) 16,872 (43,270) 42,683	

2003-04 Municipal Operating Budget							
01 - GENERAL GOVERNMENT							
				Actual	Budget	Proposed	
Acco	ount No.		Account Description	2001-02	2002-03	2003-04	
01 - 01	- 8101	- 0	WAGES-ELECTED OFFICIALS	15,027	15,200	15,200	
01 - 01	- 8103	- 0	WAGES-SUPERVISORY	206,897	239,360	253,365	
01 - 01	- 8104	- 0	WAGES-HOURLY	192,305	199,936	208,199	
01 - 01	- 8107	- 0	WAGES - PART-TIME	645	2,458	2,518	
01 - 01	- 8111	- 0	OVERTIME-OTHER	15,974	8,351	15,454	
01 - 01	- 8125	- 0	SOCIAL SECURITY	34,439	34,097	36,507	
01 - 01	- 8128	- 0	RETIREMENT	32,391	34,084	43,756	
01 - 01	- 8131	- 0	HEALTH INSURANCE	71,628	96,581	111,200	
01 - 01	- 8132	- 0	DENTAL INSURANCE	8,764	8,862	8,925	
01 - 01	- 8133	- 0	LIFE INSURANCE	851	864	840	
01 - 01	- 8134	- 0	SHORT-TERM DISABILITY	4,348	4,936	4,936	
01 - 01	- 8135	- 0	WORKERS COMPENSATION	560	694	685	
01 - 01	- 8136	- 0	UNEMPLOYMENT COMPENSATION	470	223	149	
01 - 01	- 8142	- 0	COMPENSATED ABSENCES	82,457	118,800	80,100	
01 - 01	- 8201	- 0	OFFICE SUPPLIES	9,146	11,500	10,700	
01 - 01	- 8220	- 0	PRINTING	14,141	15,400	14,900	
01 - 01	- 8230	- 0	POSTAGE	8,322	8,875	8,925	
01 - 01	- 8250	- 0	VEHICLE FUEL	333	432	440	
01 - 01	- 8260	- 0	TELEPHONE	11,240	11,650	11,840	
01 - 01	- 8270	- 0	DUES	17,009	17,915	18,135	
01 - 01	- 8271	- 0	SUBSCRIPTIONS	750	705	480	
01 - 01	- 8280		GENERAL INSURANCE	3,642	4,000	8,700	
01 - 01	- 8290		LEGAL-RETAINER	37,200	37,200	48,600	
01 - 01	- 8293	-	LEGAL-GENERAL LITIGATION	44,882	72,750	68,040	
01 - 01	- 8300	- 0	TRAVEL & MEETINGS	2,609	4,500	4,550	
01 - 01	- 8332		MNTC-VEHICLES	360	550	350	
01 - 01	- 8334	- 0	MNTC-OFFICE EQUIPMENT	2,136	1,950	2,450	
01 - 01	- 8351	- 0	CONSULTANTS	12,952	15,500	10,500	
01 - 01	- 8352		EDUCATION & TRAINING	9,310	6,600	16,700	
01 - 01	- 8353	- 0	COMPUTER SERVICES/SUPPLIES	27,522	29,500	31,500	
01 - 01	- 8359	- 0	OTHER OUTSIDE SERVICES	70,335	66,200	66,600	
01 - 01	- 8401	- 0	BUDGET COMMITTEE	1,538	1,736	1,743	
01 - 01	- 8405		NASHUA TRANSIT SYSTEM	15,600	14,410	18,598	
01 - 01	- 8407		HISTORIC PRESERVATION	3,200	3,000	3,000	
01 - 01	- 8410	- 0	ELECTIONS/VOTER REGISTRATION	21,920	24,829	31,538	
01 - 01	- 8420		ADVERTISING	5,616	7,100	6,700	
01 - 01	- 8460	- 0	MISC OPERATING EXPENSES	3,888	4,100	4,100	
01 - 01	- 8501		LAND	2,000	100	100	
01 - 01	- 8504	_	OFFICE EQUIPMENT	10,337	10,000	32,800	
01 - 01	- 8510	- 0	INTERFUND TRANSFERS	246,500	232,000	22,500	
32 - 01	- 8428		CABLE TELEVISION	176,129	229,700	224,360	
33 - 01	- 8363		FIRE PROTECTION AREA	18,844	75,600	58,900	
					1,672,248		
				1,442,217	1,072,240	1,509,583	

2003	3-04 BUDGET							
GENERAL GOVERNMENT								
Summary								
	Actual	Budget	Budget	Increase (
	2001-02	2002-03	2003-04	Amount	Percent			
Personal services	666,756	764,446	781,834	17,388	2.27			
Other operating expenses	518,624	665,702	672,349	6,647	1.00			
Capital outlay	256.837	242.100	55,400	(186,700)	(77.12)			
Total	1,442,217	1,672,248	1,509,583	(162,665)	(9.73)			
Explanation of Increase (Decrease)								
Wage adjustments				10,773	(6.62)			
Employee benefit rate adjustments				28,330	(17.42)			
Compensated absences				(38,700)	23.79			
Excess sick leave purchase				1,459	(0.90)			
Fifty-three weekly payrolls vs fifty-two				9,549	(5.87)			
Overtime hours				7,940	(4.88)			
Duplicate health insurance incentive				(1,963)	1.21			
General insurance				4,700	(2.89)			
Legal fees				6,690	(4.11)			
Wage survey				(5,000)	3.07			
Bus transportation to Nashua for elderly and disabled				4,188	(2.57)			
Elections and voter registration				6,709	(4.12)			
Town-wide non-union college tuition reimbursement program				10,000	(6.15)			
Fire protection area fund hydrant fees				(16,700)	10.27			
Cable television studio operations:								
Wage adjustments				5,955	(3.66)			
Employee benefit rate adjustments				3,637	(2.24)			
Operating supplies				5,500	.(3.38)			
Legal fees				5,000	(3.07)			
Equipment				(28,327)	17.41			
Other cable television studio operating costs				2,895	(1.78)			
Transfer to Land Bank Capital Reserve Fund				(200,000)	122.95			
Other capital outlay				13,300	(8.18)			
Other minor changes - less than \$2,500				1,400	(0.86)			
Total increase (decrease)				(162,665)	100.00			

2003-04 BUDGET									
GENERA	AL GOVERNMEN	IT							
<u>Personnel</u>									
	Budget	Budget							
	2002-03	2003-04							
Full-time:									
Town Manager	1	1							
Communications Director	1	1							
Assistant Town Manager	1	1							
Finance Administrator	1	1							
Account Clerk II	1	1							
Office Manager	1	1							
Accounting Supervisor	1	1							
Administrative Assistant	1	1							
Account Clerk III	1	1							
Technology Resources Coordinator	1	1							
Media Coordinator	1	1							
Total full-time	11	11							
Part-time (excludes temporary or casual labor):									
Selectman	5	5							
Trustee of Trust Funds	1	1							
Treasurer	1	1							
Total part-time	7	1							
Total	18	18							
Total	10	10							
Capital Outlay		-							
Computer equipment	10,000								
Color copier	8,300								
Election equipment	14,500								
Contingency for land acquisition	100								
Transfer to Computer Equipment Capital Reserve Fund	15,000								
Transfer to Heritage Fund	2,500								
Transfer to Heritage Fund Transfer to Liability Insurance Deductible Trust Funds	5,000								
Total	55,400								
Tutal	55,400								

2003-04 Municipal Operating Budget					
02 - ASSES	SING				
	Actual	Budget	Proposed		
Account No. Account Description	2001-02	2002-03	2003-04		
01 - 02 - 8103 - 0 WAGES-FIELD PERSONNEL	44,338				
	55,126	65,416 62,452	70,066		
01 - 02 - 8104 - 0 WAGES-HOURLY 01 - 02 - 8107 - 0 WAGES-PART TIME	3,559	02,432	72,345		
01 - 02 - 8125 - 0 SOCIAL SECURITY	8,645	9,782	10.804		
01 - 02 - 8128 - 0 RETIREMENT	7,929	8,198	10,894		
01 - 02 - 8131 - 0 HEALTH INSURANCE	18,708	36,278	12,997 38,200		
01 - 02 - 8132 - 0 DENTAL INSURANCE	1,884	2,935	2,625		
01 - 02 - 8133 - 0 LIFE INSURANCE	132	180	180		
01 - 02 - 8134 - 0 SHORT-TERM DISABILITY	892	1,468	1,468		
01 - 02 - 8135 - 0 WORKERS COMPENSATION	1,419	2,475	2,371		
01 - 02 - 8136 - 0 UNEMPLOYMENT COMPENSATION	75	96	2,371		
01 - 02 - 8201 - 0 OFFICE SUPPLIES	1,748	3,015	3,089		
01 - 02 - 8203 - 0 OPERATING SUPPLIES	344	600	900		
01 - 02 - 8220 - 0 PRINTING	74	500	475		
01 - 02 - 8230 - 0 POSTAGE	23	4,185	50		
01 - 02 - 8250 - 0 VEHICLE FUEL	244	720	825		
01 - 02 - 8260 - 0 TELEPHONE	2,365	2,400	2,400		
01 - 02 - 8270 - 0 DUES	2,727	770	2,228		
01 - 02 - 8280 - 0 GENERAL INSURANCE	1,399	1,600	1,500		
01 - 02 - 8300 - 0 TRAVEL & MEETINGS	34	1,000	1,000		
01 - 02 - 8332 - 0 VEHICLE MAINTENANCE	257	1,000	1,000		
01 - 02 - 8334 - 0 MNTC-OFFICE EQUIPMENT	5,639	7,390	8,040		
01 - 02 - 8352 - 0 EDUCATION & TRAINING	1,026	4,920	3,540		
01 - 02 - 8359 - 0 OTHER OUTSIDE SERVICES	47,076	46,250	45,360		
01 - 02 - 8420 - 0 ADVERTISING	315	70,200	500		
01 - 02 - 8504 - 0 OFFICE EQUIPMENT	4,046	5,000	4,156		
	210,024	268,630	286,273		

	2003-04 BUDG	SET						
ASSESSING								
<u>Summary</u>	A a to a d	Disable	Dudest	In annual (D				
	Actual	Budget	Budget	Increase (D				
	2001-02	2002-03	2003-04	Amount	Percent			
Personal services	142,707	189,280	211,210	21,930	11.59%			
Other operating expenses	63,271	74,350	70,907	(3,443)	-4.63%			
Capital outlay	4,046	5,000	4,156	(844)	-16.88%			
Total	210,024	268,630	286,273	17,643	6.57%			
Explanation of Increase (Decrease)								
Wage adjustments and attrition				3,307	18.74			
Employee benefit rate adjustments				10,543	59.76			
Assessing Coordinator in lieu of Administrative	Assessing Assis	stant		5,045	28.59			
Fifty-three weekly payrolls vs fifty-two				3,035	17.20			
Postage for mailing of assessment update notice	ces			(3,740)	(21.20)			
Other minor changes - less than \$2,500				(547)	(3.09)			
Total increase (decrease)				17,643	100.00			
Personnel								
	Budget	Budget						
	2002-03	2003-04						
Full-time:								
Field Assessor	1	1			-			
Field Assessor	1	1						
Administrative Assessor	1	1						
Administrative Assessing Assistant	1	-						
Assessing Coordinator	-	1						
Total full-time	4	4						
Part-time (excludes temporary help):								
None	-	-						
Total	4	4						
<u>Capital Outlay</u>								
Copier	1,989							
Computer workstations - 2	2,167							
Total	4,156							

Account No. Account Description 2001-02 2002-03 2 01 - 03 - 8102 - 0 WAGES-CLERICAL 29,289 30,496 01 - 03 - 8103 - 0 WAGES-SUPERVISORY 698,260 747,737 7 01 - 03 - 8104 - 0 WAGES-HOURLY 1,121,497 1,235,168 1,3 01 - 03 - 8105 - 0 OVERTIME-SUPERVISORY 102,510 114,146 1 01 - 03 - 8107 - 0 WAGES - PART-TIME 86,248 113,791 1 01 - 03 - 8111 - 0 OVERTIME-OTHER 239,794 247,565 2 01 - 03 - 8125 - 0 SOCIAL SECURITY 32,919 45,035 01 - 03 - 8128 - 0 RETIREMENT 145,630 161,193 3 01 - 03 - 8131 - 0 HEALTH INSURANCE 323,611 456,518 5 01 - 03 - 8133 - 0 LIFE INSURANCE 1,995 1,980 01 - 03 - 8135 - 0 WORKERS COMPENSATION 52,625 69,515 01 - 03 - 8136 - 0 UNEMPLOYMENT COMPENSATION 765 1,230 01 - 03 - 8201 - 0 OFFICE SUPPLIES 5,808 <th></th>	
Account No. Account Description 2001-02 2002-03 2	
Account No. Account Description 2001-02 2002-03 2	
Account.No. Account.Description 2001-02 2002-03 2	
01 03 8102 0 WAGES-CLERICAL 29,289 30,496 01 03 8103 0 WAGES-SUPERVISORY 698,260 747,737 77 77 77 77 77 77 77	oposed
01 - 03 - 8103 - 0 WAGES-SUPERVISORY	003-04
01 - 03 - 8104 - 0 WAGES-HOURLY	32,288
01 03 8105 0 0 0 0 0 0 0 0 0	90,404
01 - 03 - 8107 - 0 WAGES - PART-TIME	38,845
01 - 03 - 8111 - 0 OVERTIME-OTHER 239,794 247,565 2 01 - 03 - 8125 - 0 SOCIAL SECURITY 32,919 45,035 01 - 03 - 8128 - 0 RETIREMENT 145,630 161,193 3 01 - 03 - 8131 - 0 HEALTH INSURANCE 323,611 456,518 5 01 - 03 - 8132 - 0 DENTAL INSURANCE 39,513 41,987 01 - 03 - 8133 - 0 LIFE INSURANCE 1,995 1,980 01 - 03 - 8133 - 0 LIFE INSURANCE 1,995 1,980 01 - 03 - 8134 - 0 SHORT-TERM DISABILITY 13,484 15,414 01 - 03 - 8135 - 0 WORKERS COMPENSATION 52,625 69,515 01 - 03 - 8136 - 0 UNEMPLOYMENT COMPENSATION 765 1,230 01 - 03 - 8201 - 0 OFFICE SUPPLIES 5,808 5,200 01 - 03 - 8202 - 0 MAINTENANCE SUPPLIES 4,134 4,500 01 - 03 - 8202 - 0 OPERATING SUPPLIES 14,332 18,000 01 - 03 - 8202 - 0 PRINTING SUPPLIES 14,332 18,000 01 - 03 - 8204 - 0 UNIFORMS 79,744 88,805 01 - 03 - 8205 - 0 POSTAGE 1,365 1,450 01 - 03 - 8242 - 0 GAS 2,222 2,835 01 - 03 - 8242 - 0 GAS 2,222 2,835 01 - 03 - 8243 - 0 HEATING OIL 6,221 7,600 01 - 03 - 8244 - 0 WATER 630 630 01 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8250 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8250 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8330 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8331 - 0 MINTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8335 - 0 MINTC-CPICLE SUPPLIES 3,971 3,500 01 - 03 - 8335 - 0 MINTC-CPICLE SUPPLIES 3,791 3,500 01 - 03 - 8335 - 0 MINTC-CPICLE SUPPLIES 3,971 3,500 01 - 03 - 8335 - 0 MINTC-CPICLE SUPPLIES 3,971 3,500 01 - 03 - 8335 - 0 MINTC-CPICLE SUPPLIES 3,971 3,500 01 - 03 - 8335 - 0 MINTC-CPICLE SUPPLIES 3,971 3,500 01 - 03 - 8335 - 0 MINTC-CPICLE SUPPLIES 3,971 3,500 01 - 03 - 8335 - 0 MINTC-CPICLE SUPPLIES 3,971 3,500 01 - 03 - 8335 - 0 MINTC-CPICLE SUPPLIES 3,971 3,500 01 - 03 - 8335 - 0 MINTC-CPICLE SUPPLIES 3,971 3,500 01 - 03 - 8335 - 0 MINTC-CPICLE SUPPLIES 3,971 3,500 01 - 03 - 8335 - 0 MINTC-CPICLE SUPPLIES 3,971 3,500	30,760
01 - 03 - 8125 - 0 SOCIAL SECURITY 32,919 45,035 01 - 03 - 8128 - 0 RETIREMENT 145,630 161,193 3 01 - 03 - 8131 - 0 HEALTH INSURANCE 332,611 456,518 5 01 - 03 - 8132 - 0 DENTAL INSURANCE 39,513 41,997 01 - 03 - 8133 - 0 LIFE INSURANCE 1,995 1,980 01 - 03 - 8133 - 0 SHORT-TERM DISABILITY 13,484 15,414 01 - 03 - 8135 - 0 WORKERS COMPENSATION 52,625 69,515 01 - 03 - 8135 - 0 UNEMPLOYMENT COMPENSATION 765 1,230 01 - 03 - 8136 - 0 UNEMPLOYMENT COMPENSATION 765 1,230 01 - 03 - 8201 - 0 OFFICE SUPPLIES 5,808 5,200 01 - 03 - 8202 - 0 MAINTENANCE SUPPLIES 4,134 4,500 01 - 03 - 8202 - 0 MAINTENANCE SUPPLIES 14,332 18,000 01 - 03 - 8202 - 0 PRINTING SUPPLIES 14,332 18,000 01 - 03 - 8200 - 0 POSTAGE 1,365 1,450 01 - 03 - 8220 - 0 PRINTING 620 500 01 - 03 - 8241 - 0 ELECTRICITY 13,678 16,510 01 - 03 - 8242 - 0 GAS 2,222 2,835 01 - 03 - 8243 - 0 HEATING OIL 6,221 7,600 01 - 03 - 8244 - 0 WATER 630 630 630 01 - 03 - 8245 - 0 SEWER 369 556 01 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8250 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8250 - 0 DUES 5,640 8,402 01 - 03 - 8330 - 0 MICC-PHONE 11,803 13,048 01 - 03 - 8330 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8250 - 0 DUES 5,640 8,402 01 - 03 - 8331 - 0 MICC-PHONE 11,803 13,048 01 - 03 - 8330 - 0 MICC-PHONE 11,803 13,048 01 - 03 - 8330 - 0 MICC-PHONE 11,803 3,000 01 - 03 - 8330 - 0 MICC-PHONE 11,803 3,000 01 - 03 - 8330 - 0 MICC-CHICLES 34,337 40,000 01 - 03 - 8330 - 0 MICC-CHICLES 34,337 40,000 01 - 03 - 8335 - 0 MICC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8335 - 0 MICC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8335 - 0 MICC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8335 - 0 MICC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8335 - 0 MICC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8335 - 0 MICC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8335 - 0 MICC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8335 - 0 MICC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8335 - 0 MICC-COMMUNICATIONS EQUIP 896 2,750 01 - 0	40,936
01 - 03 - 8128 - 0 RETIREMENT 145,630 161,193 3 3 101 - 03 - 8131 - 0 HEALTH INSURANCE 323,611 456,518 5 101 - 03 - 8132 - 0 DENTAL INSURANCE 39,513 41,987 1 1,980 1 - 03 - 8133 - 0 LIFE INSURANCE 1,995 1,980 1 - 03 - 8134 - 0 SHORT-TERM DISABILITY 13,484 15,414 1 1 - 03 - 8135 - 0 WORKERS COMPENSATION 52,625 69,515 1 1,230 1 1 - 03 - 8136 - 0 UNEMPLOYMENT COMPENSATION 765 1,230 1 - 03 - 8201 - 0 OFFICE SUPPLIES 5,808 5,200 1 - 03 - 8202 - 0 MAINTENANCE SUPPLIES 4,134 4,500 1 - 03 - 8202 - 0 MAINTENANCE SUPPLIES 14,332 18,000 1 - 03 - 8203 - 0 OPERATING SUPPLIES 14,332 18,000 1 - 03 - 8203 - 0 OPERATING SUPPLIES 14,332 18,000 1 - 03 - 8203 - 0 POSTAGE 1,365 1,450 1 - 03 - 8241 - 0 ELECTRICITY 13,678 16,510 1 - 03 - 8241 - 0 ELECTRICITY 13,678 16,510 1 - 03 - 8241 - 0 ELECTRICITY 13,678 16,510 1 - 03 - 8242 - 0 GAS 2,222 2,835 1 - 0 OT - 03 - 8243 - 0 HEATING OIL 6,221 7,600 1 - 03 - 8245 - 0 SEWER 369 536 1 - 03 - 8245 - 0 SEWER 369 536 1 - 03 - 8245 - 0 SEWER 369 536 1 - 03 - 8245 - 0 SEWER 369 536 1 - 03 - 8245 - 0 SEWER 369 536 1 - 03 - 8245 - 0 SEWER 369 536 1 - 03 - 8245 - 0 SEWER 369 536 1 - 03 - 8245 - 0 SEWER 369 536 1 - 03 - 8245 - 0 SEWER 369 536 1 - 03 - 8245 - 0 SEWER 369 536 1 - 03 - 8245 - 0 SEWER 369 536 1 - 03 - 8245 - 0 SEWER 369 536 1 - 03 - 8245 - 0 SEWER 369 536 1 - 03 - 8245 - 0 SEWER 369 536 1 - 00 TELEPHONE 11,803 13,048 1 - 00 TELEPHONE 11,803 13,000 1 - 03 - 8335 - 0 MNTC-OFFICE EQUIPMENT 2,258 2,250 2,250 2,250 2,250 2,250 2,250 2,250 2,2	76,453
01 - 03 - 8131 - 0 HEALTH INSURANCE 323,611 456,518 5 01 - 03 - 8132 - 0 DENTAL INSURANCE 39,513 41,987 01 - 03 - 8133 - 0 LIFE INSURANCE 1,995 1,980 01 - 03 - 8134 - 0 SHORT-TERM DISABILITY 13,484 15,414 01 - 03 - 8135 - 0 WORKERS COMPENSATION 52,625 69,515 01 - 03 - 8136 - 0 UNEMPLOYMENT COMPENSATION 766 1,230 01 - 03 - 8201 - 0 OFFICE SUPPLIES 5,808 5,200 01 - 03 - 8202 - 0 MAINTENANCE SUPPLIES 4,134 4,500 01 - 03 - 8203 - 0 OPERATING SUPPLIES 14,332 18,000 01 - 03 - 8203 - 0 OPERATING SUPPLIES 14,332 18,000 01 - 03 - 8203 - 0 OPERATING SUPPLIES 7,744 88,805 01 - 03 - 8200 - 0 PRINTING 620 500 01 - 03 - 8220 - 0 PRINTING 620 500 01 - 03 - 8220 - 0 PRINTING 620 500 01 - 03 - 8241 - 0 ELECTRICITY 13,678 16,510 01 - 03 - 8241 - 0 ELECTRICITY 13,678 16,510 01 - 03 - 8242 - 0 GAS 2,222 2,835 01 - 03 - 8244 - 0 WATER 630 630 01 - 03 - 8245 - 0 SEWER 630 630 01 - 03 - 8245 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8250 - 0 VEHICLE FUEL 11,803 13,048 01 - 03 - 8250 - 0 VEHICLE FUEL 11,803 13,048 01 - 03 - 8321 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8332 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8332 - 0 MNTC-WEHICLES 34,337 40,000 01 - 03 - 8332 - 0 MNTC-WEHICLES 34,337 40,000 01 - 03 - 8332 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8332 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8332 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8332 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8332 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-OFFICE EQUIPMENT 3,596 6,006 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	50,031
01 - 03 - 8131 - 0 HEALTH INSURANCE 323,611 456,518 5 01 - 03 - 8132 - 0 DENTAL INSURANCE 39,513 41,987 01 - 03 - 8133 - 0 LIFE INSURANCE 1,995 1,980 01 - 03 - 8134 - 0 SHORT-TERM DISABILITY 13,484 15,414 01 - 03 - 8135 - 0 WORKERS COMPENSATION 52,625 69,515 01 - 03 - 8136 - 0 UNEMPLOYMENT COMPENSATION 766 1,230 01 - 03 - 8201 - 0 OFFICE SUPPLIES 5,808 5,200 01 - 03 - 8202 - 0 MAINTENANCE SUPPLIES 4,134 4,500 01 - 03 - 8203 - 0 OPERATING SUPPLIES 14,332 18,000 01 - 03 - 8203 - 0 OPERATING SUPPLIES 14,332 18,000 01 - 03 - 8203 - 0 OPERATING SUPPLIES 14,332 18,000 01 - 03 - 8203 - 0 POSTAGE 1,365 1,450 01 - 03 - 8220 - 0 PRINTING 620 500 01 - 03 - 8220 - 0 GAS 2,222 2,835 01 - 03 - 8241 - 0 ELECTRICITY 13,678 16,510 01 - 03 - 8242 - 0 GAS 2,222 2,835 01 - 03 - 8245 - 0 SEWER 630 630 01 - 03 - 8245 - 0 SEWER 630 630 01 - 03 - 8245 - 0 VATER 630 630 01 - 03 - 8245 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8280 - 0 OPERAL INSURANCE 23,927 6,400 01 - 03 - 8321 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8332 - 0 MNTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8332 - 0 MNTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8332 - 0 MNTC-WEHICLES 34,337 40,000 01 - 03 - 8334 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-OFFICE EQUIPMENT 3,596 6,006 01 - 03 - 8360 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8406 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8408 - 0 RESCUE 84 1,000	42,514
01 - 03 - 8132 - 0 DENTAL INSURANCE 1,995 1,980 1,980 101 - 03 - 8133 - 0 LIFE INSURANCE 1,995 1,980 101 - 03 - 8135 - 0 WORKERS COMPENSATION 52,625 69,515 1,230 101 - 03 - 8136 - 0 UNEMPLOYMENT COMPENSATION 765 1,230 101 - 03 - 8201 - 0 OFFICE SUPPLIES 5,808 5,200 101 - 03 - 8202 - 0 MAINTENANCE SUPPLIES 4,134 4,500 101 - 03 - 8203 - 0 OPERATING SUPPLIES 14,332 18,000 101 - 03 - 8203 - 0 OPERATING SUPPLIES 14,332 18,000 101 - 03 - 8204 - 0 UNIFORMS 79,744 88,805 101 - 03 - 8220 - 0 POSTAGE 1,365 1,450 101 - 03 - 8220 - 0 POSTAGE 1,365 1,450 101 - 03 - 8224 - 0 GAS 2,222 2,835 101 - 03 - 8244 - 0 ELECTRICITY 13,678 16,510 101 - 03 - 8244 - 0 ELECTRICITY 13,678 16,510 101 - 03 - 8244 - 0 ELECTRICITY 13,678 16,510 101 - 03 - 8245 - 0 SEWER 630 630 101 - 03 - 8245 - 0 SEWER 630 630 101 - 03 - 8245 - 0 SEWER 630 630 101 - 03 - 8245 - 0 SEWER 630 630 101 - 03 - 8245 - 0 SEWER 630 630 101 - 03 - 8245 - 0 SEWER 630 630 101 - 03 - 8245 - 0 SEWER 630 630 101 - 03 - 8245 - 0 SEWER 630 630 630 101 - 03 - 8245 - 0 SEWER 630 630 630 101 - 03 - 8245 - 0 SEWER 630 630 630 101 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 101 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 101 - 03 - 8250 - 0 TRAVEL & MEETINGS 2,395 4,000 101 - 03 - 8332 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 101 - 03 - 8332 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 101 - 03 - 8332 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 101 - 03 - 8332 - 0 MNTC-VEHICLES 34,337 40,000 101 - 03 - 8332 - 0 MNTC-CFICE EQUIPMENT 2,683 3,000 101 - 03 - 8332 - 0 MNTC-CFICE EQUIPMENT 2,683 3,000 101 - 03 - 8332 - 0 MNTC-CFICE EQUIPMENT 2,683 3,000 101 - 03 - 8332 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 101 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 101 - 03 - 8366 - 0 EMERGENCY MANAGEMENT 11,598 60,006 101 - 03 - 8408 - 0 RESCUE 84 1,000 101 - 03 - 8408 - 0 RESCUE 84 1,000 101 - 03 - 8408 - 0 RESCUE 84 1,000 101 - 03 - 8408 - 0 RESCUE 84 1,000 101 - 03 - 8408 - 0 RESCUE 84 1,000 101 - 03 - 8408 - 0 RESCUE 84 1,000 101 - 03 - 8408 - 0 RESCUE	34,900
01 - 03 - 8133 - 0 LIFE INSURANCE	40,775
101 03 8134 0 SHORT-TERM DISABILITY 13,484 15,414 15,414 101 03 8135 0 WORKERS COMPENSATION 52,625 69,515 1230 101 03 8136 0 UNEMPLOYMENT COMPENSATION 765 1,230 101 03 8201 0 OFFICE SUPPLIES 5,808 5,200 101 03 8202 0 MAINTENANCE SUPPLIES 4,134 4,500 101 03 8203 0 OPERATING SUPPLIES 14,332 18,000 101 03 8203 0 OPERATING SUPPLIES 14,332 18,000 101 03 8220 0 UNIFORMS 79,744 88,805 101 03 8220 0 OPERATING SUPPLIES 14,332 18,000 101 03 8220 0 OPERATING SUPPLIES 14,332 18,000 101 03 8220 0 OPERATING SUPPLIES 14,335 14,500 101 03 8224 0 OPERATING SUPPLIES 14,365 1,450 101 03 8224 0 OPERATING SUPPLIES 1,365 1,450	1,970
10 - 03 - 8135 - 0 WORKERS COMPENSATION 52,625 69,515 69,515 61,230 61 - 03 - 8136 - 0 UNEMPLOYMENT COMPENSATION 765 1,230 61 - 03 - 8202 - 0 OFFICE SUPPLIES 5,808 5,200 61 - 03 - 8202 - 0 MAINTENANCE SUPPLIES 4,134 4,500 61 - 03 - 8203 - 0 OPERATING SUPPLIES 14,332 18,000 61 - 03 - 8204 - 0 UNIFORMS 79,744 88,805 61 - 03 - 8220 - 0 PRINTING 620 500 620 500 61 - 03 - 8230 - 0 POSTAGE 1,365 1,450 620 630 6	15,414
101 - 03 8136 - 0 UNEMPLOYMENT COMPENSATION 765 1,230	67,182
01 - 03 - 8201 - 0 OFFICE SUPPLIES 5,808 5,200 01 - 03 - 8202 - 0 MAINTENANCE SUPPLIES 4,134 4,500 01 - 03 - 8203 - 0 OPERATING SUPPLIES 14,332 18,000 01 - 03 - 8204 - 0 UNIFORMS 79,744 88,805 01 - 03 - 8220 - 0 PRINTING 620 500 01 - 03 - 8230 - 0 POSTAGE 1,365 1,450 01 - 03 - 8241 - 0 ELECTRICITY 13,678 16,510 01 - 03 - 8242 - 0 GAS 2,222 2,835 01 - 03 - 8243 - 0 HEATING OIL 6,221 7,600 01 - 03 - 8244 - 0 WATER 630 630 01 - 03 - 8245 - 0 SEWER 369 536 01 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8260 - 0 TELEPHONE 11,803 13,048 01 - 03 - 8280 - 0 GENERAL INSURANCE 23,927 26,400 01 - 03 - 8330 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8331 - 0 MNTC-BUILDINGS/GROUNDS <	858
01 - 03 - 8202 - 0 MAINTENANCE SUPPLIES 4,134 4,500 01 - 03 - 8203 - 0 OPERATING SUPPLIES 14,332 18,000 01 - 03 - 8204 - 0 UNIFORMS 79,744 88,805 01 - 03 - 8220 - 0 PRINTING 620 500 01 - 03 - 8230 - 0 POSTAGE 1,365 1,450 01 - 03 - 8241 - 0 ELECTRICITY 13,678 16,510 01 - 03 - 8243 - 0 HEATING OIL 6,221 7,600 01 - 03 - 8243 - 0 HEATING OIL 6,221 7,600 01 - 03 - 8245 - 0 SEWER 369 536 01 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8250 - 0 VEHICLE FUEL 11,803 13,048 01 - 03 - 8280 - 0 TELEPHONE 11,803 13,048 01 - 03 - 8280 - 0 GENERAL INSURANCE 23,927 26,400 01 - 03 - 8331 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8331 - 0 MNTC-HULLES 34,337 40,000 01 - 03 - 8335 - 0 MNTC-COMMUNI	6,200
01 - 03 - 8203 - 0 OPERATING SUPPLIES 14,332 18,000 01 - 03 - 8204 - 0 UNIFORMS 79,744 88,805 01 - 03 - 8220 - 0 PRINTING 620 500 01 - 03 - 8230 - 0 POSTAGE 1,365 1,450 01 - 03 - 8241 - 0 ELECTRICITY 13,678 16,510 01 - 03 - 8242 - 0 GAS 2,222 2,835 01 - 03 - 8243 - 0 HEATING OIL 6,221 7,600 01 - 03 - 8244 - 0 WATER 630 630 01 - 03 - 8245 - 0 SEWER 369 536 01 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8260 - 0 TELEPHONE 11,803 13,048 01 - 03 - 8280 - 0 GENERAL INSURANCE 23,927 26,400 01 - 03 - 8300 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8331 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8331 - 0 MNTC-CEPICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP <td>4,500</td>	4,500
01 - 03 - 8204 - 0 0 UNIFORMS 79,744 88,805 01 - 03 - 8220 - 0 0 PRINTING 620 500 01 - 03 - 8230 - 0 0 POSTAGE 1,365 1,450 01 - 03 - 8241 - 0 ELECTRICITY 13,678 16,510 01 - 03 - 8242 - 0 GAS 2,222 2,835 01 - 03 - 8243 - 0 HEATING OIL 6,221 7,600 01 - 03 - 8244 - 0 WATER 630 630 01 - 03 - 8245 - 0 SEWER 369 536 01 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8260 - 0 TELEPHONE 11,803 13,048 01 - 03 - 8280 - 0 GENERAL INSURANCE 23,927 26,400 01 - 03 - 8320 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8331 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8331 - 0 MNTC-WEILCES 34,337 40,000 01 - 03 - 8332 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP<	15,000
01 - 03 - 8220 - 0 PRINTING 620 500 01 - 03 - 8230 - 0 POSTAGE 1,365 1,450 01 - 03 - 8241 - 0 ELECTRICITY 13,678 16,510 01 - 03 - 8242 - 0 GAS 2,222 2,835 01 - 03 - 8243 - 0 HEATING OIL 6,221 7,600 01 - 03 - 8244 - 0 WATER 630 630 01 - 03 - 8245 - 0 SEWER 369 536 01 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8260 - 0 TELEPHONE 11,803 13,048 01 - 03 - 8280 - 0 DES 5,640 8,402 01 - 03 - 8280 - 0 GENERAL INSURANCE 23,927 26,400 01 - 03 - 8300 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8331 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8332 - 0 MNTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8335 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8336 - 0 MNTC-OTHER 3,791 </td <td>88,505</td>	88,505
01 - 03 - 8230 - 0 0 POSTAGE 1,365 1,450 01 - 03 - 8241 - 0 ELECTRICITY 13,678 16,510 01 - 03 - 8242 - 0 GAS 2,222 2,835 01 - 03 - 8243 - 0 HEATING OIL 6,221 7,600 01 - 03 - 8244 - 0 WATER 630 630 01 - 03 - 8245 - 0 SEWER 369 536 01 - 03 - 8260 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8260 - 0 TELEPHONE 11,803 13,048 01 - 03 - 8280 - 0 GENERAL INSURANCE 23,927 26,400 01 - 03 - 8300 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8331 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8332 - 0 MNTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8335 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8336 - 0 MNTC-OTHER 3,791 3,500 01 - 03 - 8359 - 0 MNTC-OTHER 3,791 3,500 01 - 03 - 8350 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8350 - 0 M	650
01 - 03 - 8241 - 0 ELECTRICITY 13,678 16,510 01 - 03 - 8242 - 0 GAS 2,222 2,835 01 - 03 - 8243 - 0 HEATING OIL 6,221 7,600 01 - 03 - 8244 - 0 WATER 630 630 01 - 03 - 8245 - 0 SEWER 369 536 01 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8260 - 0 TELEPHONE 11,803 13,048 01 - 03 - 8280 - 0 DUES 5,640 8,402 01 - 03 - 8280 - 0 GENERAL INSURANCE 23,927 26,400 01 - 03 - 8330 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8331 - 0 MINTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8332 - 0 MINTC-WEHICLES 34,337 40,000 01 - 03 - 8335 - 0 MINTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8336 - 0 MINTC-OTHER 3,791 3,500 01 - 03 - 8355 - 0 DEDUCATION & TRAINING 31,100 52,250 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0	1,450
01 - 03 - 8242 - 0 GAS 2,222 2,835 01 - 03 - 8243 - 0 HEATING OIL 6,221 7,600 01 - 03 - 8244 - 0 WATER 630 630 01 - 03 - 8245 - 0 SEWER 369 536 01 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8260 - 0 TELEPHONE 11,803 13,048 01 - 03 - 8270 - 0 DUES 5,640 8,402 01 - 03 - 8280 - 0 GENERAL INSURANCE 23,927 26,400 01 - 03 - 8321 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8331 - 0 MNTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8332 - 0 MNTC-VEHICLES 34,337 40,000 01 - 03 - 8335 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8336 - 0 MNTC-OMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8359 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	
01 - 03 - 8243 - 0 HEATING OIL 6,221 7,600 01 - 03 - 8244 - 0 WATER 630 630 01 - 03 - 8245 - 0 SEWER 369 536 01 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8260 - 0 TELEPHONE 11,803 13,048 01 - 03 - 8280 - 0 DUES 5,640 8,402 01 - 03 - 8280 - 0 GENERAL INSURANCE 23,927 26,400 01 - 03 - 8300 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8331 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8332 - 0 MNTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8334 - 0 MNTC-VEHICLES 34,337 40,000 01 - 03 - 8335 - 0 MNTC-COFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8352 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	17,006
01 - 03 - 8244 - 0 WATER 630 630 01 - 03 - 8245 - 0 SEWER 369 536 01 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8260 - 0 TELEPHONE 11,803 13,048 01 - 03 - 8270 - 0 DUES 5,640 8,402 01 - 03 - 8280 - 0 GENERAL INSURANCE 23,927 26,400 01 - 03 - 8300 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8321 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8331 - 0 MNTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8332 - 0 MNTC-VEHICLES 34,337 40,000 01 - 03 - 8334 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8336 - 0 MNTC-OTHER 3,791 3,500 01 - 03 - 8359 - 0 OUTSIDE SERVICES - 200 01 - 03 - 8408 - 0 RESCUE 84 1,000	3,119
01 - 03 - 8245 - 0 SEWER 369 536 01 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8260 - 0 TELEPHONE 11,803 13,048 01 - 03 - 8270 - 0 DUES 5,640 8,402 01 - 03 - 8280 - 0 GENERAL INSURANCE 23,927 26,400 01 - 03 - 8300 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8321 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8331 - 0 MNTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8332 - 0 MNTC-VEHICLES 34,337 40,000 01 - 03 - 8335 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8352 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8359 - 0 OUTSIDE SERVICES - 200 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	6,460
01 - 03 - 8250 - 0 VEHICLE FUEL 10,870 8,832 01 - 03 - 8260 - 0 TELEPHONE 11,803 13,048 01 - 03 - 8270 - 0 DUES 5,640 8,402 01 - 03 - 8280 - 0 GENERAL INSURANCE 23,927 26,400 01 - 03 - 8300 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8321 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8331 - 0 MNTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8332 - 0 MNTC-VEHICLES 34,337 40,000 01 - 03 - 8334 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8352 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8359 - 0 OUTSIDE SERVICES - 200 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	630
01 - 03 - 8260 - 0 TELEPHONE 11,803 13,048 01 - 03 - 8270 - 0 DUES 5,640 8,402 01 - 03 - 8280 - 0 GENERAL INSURANCE 23,927 26,400 01 - 03 - 8300 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8321 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8331 - 0 MNTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8332 - 0 MNTC-VEHICLES 34,337 40,000 01 - 03 - 8335 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8336 - 0 MNTC-OTHER 3,791 3,500 01 - 03 - 8359 - 0 OUTSIDE SERVICES - 200 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	536
01 - 03 - 8270 - 0 DUES 5,640 8,402 01 - 03 - 8280 - 0 GENERAL INSURANCE 23,927 26,400 01 - 03 - 8300 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8321 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8331 - 0 MNTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8332 - 0 MNTC-VEHICLES 34,337 40,000 01 - 03 - 8334 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8336 - 0 MNTC-OTHER 3,791 3,500 01 - 03 - 8352 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	9,500
01 - 03 - 8280 - 0 GENERAL INSURANCE 23,927 26,400 01 - 03 - 8300 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8321 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8331 - 0 MNTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8332 - 0 MNTC-VEHICLES 34,337 40,000 01 - 03 - 8334 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8336 - 0 MNTC-OTHER 3,791 3,500 01 - 03 - 8352 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8359 - 0 OUTSIDE SERVICES - 200 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	15,612
01 - 03 - 8300 - 0 TRAVEL & MEETINGS 2,395 4,000 01 - 03 - 8321 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8331 - 0 MNTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8332 - 0 MNTC-VEHICLES 34,337 40,000 01 - 03 - 8334 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8336 - 0 MNTC-OTHER 3,791 3,500 01 - 03 - 8352 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8359 - 0 OUTSIDE SERVICES - 200 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	7,752
01 - 03 - 8321 - 0 MNTC-BUILDINGS/GROUNDS 6,150 10,725 01 - 03 - 8331 - 0 MNTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8332 - 0 MNTC-VEHICLES 34,337 40,000 01 - 03 - 8334 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8336 - 0 MNTC-OTHER 3,791 3,500 01 - 03 - 8352 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8359 - 0 OUTSIDE SERVICES - 200 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	30,000
01 - 03 - 8331 - 0 MNTC-MACHINERY/EQUIP 1,225 4,200 01 - 03 - 8332 - 0 MNTC-VEHICLES 34,337 40,000 01 - 03 - 8334 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8336 - 0 MNTC-OTHER 3,791 3,500 01 - 03 - 8352 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8359 - 0 OUTSIDE SERVICES - 200 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	4,000
01 - 03 - 8332 - 0 MNTC-VEHICLES 34,337 40,000 01 - 03 - 8334 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8336 - 0 MNTC-OTHER 3,791 3,500 01 - 03 - 8352 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8359 - 0 OUTSIDE SERVICES - 200 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	9,125
01 - 03 - 8334 - 0 MNTC-OFFICE EQUIPMENT 2,683 3,000 01 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8336 - 0 MNTC-OTHER 3,791 3,500 01 - 03 - 8352 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8359 - 0 OUTSIDE SERVICES - 200 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	4,200
01 - 03 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 896 2,750 01 - 03 - 8336 - 0 MNTC-OTHER 3,791 3,500 01 - 03 - 8352 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8359 - 0 OUTSIDE SERVICES - 200 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	40,000
01 - 03 - 8336 - 0 MNTC-OTHER 3,791 3,500 01 - 03 - 8352 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8359 - 0 OUTSIDE SERVICES - 200 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	9,015
01 - 03 - 8352 - 0 EDUCATION & TRAINING 31,100 52,250 01 - 03 - 8359 - 0 OUTSIDE SERVICES - 200 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	4,190
01 - 03 - 8359 - 0 OUTSIDE SERVICES - 200 01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	4,600
01 - 03 - 8406 - 0 EMERGENCY MANAGEMENT 11,598 60,006 01 - 03 - 8408 - 0 RESCUE 84 1,000	58,200
01 - 03 - 8408 - 0 RESCUE 84 1,000	200
	30,461
01 - 03 - 8420 - 0 ADVERTISING 190 750	1,000
	750
01 - 03 - 8459 - 0 PHYSICAL EXAMS 909 17,900	23,100
01 - 03 - 8502 - 0 BUILDINGS - 12,000	4,200
01 - 03 - 8503 - 0 VEHICLES 400 5,000	5,000
01 - 03 - 8504 - 0 OFFICE EQUIPMENT 8,617 11,500	5,100
01 - 03 - 8506 - 0 COMMUNICATIONS EQUIPMENT 18,899 7,700	5,200
01 - 03 - 8508 - 0 OPERATING EQUIPMENT 100,033 50,150	62,650
01 - 03 - 8510 - 0 CAPITAL RESERVE FUND 368,000 212,000	210,000
3,660,810 3,983,654 4,	451,241

200	3-04 BUDGET				
	FIRE				
<u>Summary</u>	Actual	Budget	Budget	Increase (D	locrosco)
	2001-02	2002-03	2003-04	Amount	<u>Percent</u>
Personal services	2,888,140	3,281,775	3,763,330	481,555	14.67%
Other operating expenses	276,721	403,529	395,761	(7,768)	-1.93%
Capital outlay	495,949	298,350	292.150	(6,200)	-2.08%
Total	3,660,810	3,983,654	4,451,241	467,587	11.74%
10(0)	0,000,010	0,000,001	1,101,211	101,001	11.7 4 70
Explanation of Increase (Decrease)					
Wage adjustments and attrition				123,480	26.41
Employee benefit rate adjustments				252,630	54.03
Part-time hours				30,085	6.43
Overtime hours				24,148	5.16
Fifty-three weekly payrolls vs fifty-two				41,173	8.81
Excess sick leave purchase				7,202	1.54
Duplicate health insurance incentive				2,837	0.61
Biological and chemical threats				(29,618)	(6.33)
Medical supplies and oxygen				(3,000)	(0.64)
Physical exams				5,200	1.11
Education and training	•			5,950	1.27
Telephone				2,564	0.55
General insurance				3,600	0.77
				6,015	1.29
Computer and software maintenance Capital outlay				(6,200)	(1.33)
Other minor changes - less than \$2,500				1,521	0.32
Total increase (decrease)				467,587	100.00
2					
<u>Personnel</u>	District	Durland			
	Budget	Budget			
	2002-03	2003-04			
Full-time:					
Fire Chief	1	1			
Assistant Chief	2	2			
Captain	1	1			
Lieutenant	1	1			
Fire Marshall	1	1			
Administrative Lieutenant	1	1			
Firefighter and Master Firefighter	20	20			
Firefighter/Paramedic	8	8			
Executive Secretary	1	1			
Total full-time	42	42			
Part-time (excludes temporary and casual labor):					
Ambulance Director	1	1			
EMT-P	2	2			
Fire Inspector	2	2			
Deputy Emergency Management Director	1	1			
Emergency Management Communications Officer	1	. 1			
Total part-time	7	7			
Total	49	49			

2003-04 BUDGET							
FIRE							
<u>Capital Outlay</u>							
Central Station second floor painting	3,500						
Central Station bathroom floor replacement	700						
Defibrillator	19,000						
Automatic tire chains for two fire trucks	5,000						
Desktop computer	2,000						
Portable radios	2,000						
Minitors	3,200						
Office furniture upgrade	1,500						
Conference room chairs	650						
Video camera	1,500						
Air packs	20,000						
Hose - 4" X 500'	5,000						
Gated relief valve	650						
Nozzles	3,000						
Turnout gear drying systems	15,000						
Transfer to Fire Equipment Capital Reserve Fund	200,000						
Transfer to Ambulance Capital Reserve Fund	10,000						
Total	292,150						

01 - 04 8102 0 WAGES-CLERICAL 111,337 117,582 126,11 11,337 117,582 126,11 11,337 117,582 126,11 11,337 117,582 126,11 11,337 117,582 126,11 11,337 117,582 126,11 11,337 117,582 126,11 11,337 117,582 126,11 11,337 117,582 126,11 11,337 117,582 126,11 12,397 124,326 26,21 12,41 13,697 24,326 26,21 12,41 13,697 24,326 26,21 12,41 13,697 24,326 26,21 12,41 13,697 24,326 26,21 12,41 13,697 24,326 13,333 13,73 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 158,82 12,41 136,776 136,338 13,960 13,938 13,40 14,41 14,41 14,41 14,41 14,41 14,41 14,41 15,4		2003-04 Municipal Opera	ting Budget				
Account No. Account Description 2001-02 2002-03 2003-0 O1 - O4 - 8102 - 0 WAGES-CLERICAL 111,337 117,582 126,11 O1 - O4 - 8103 - 0 WAGES-SUPERVISORY 577,906 607,451 648,03 O1 - O4 - 8105 - 0 WAGES-HOURLY 1,410,465 1,492,449 1,547,70 O1 - O4 - 8105 - 0 WAGES-HOURLY 1,410,465 1,492,449 1,547,70 O1 - O4 - 8106 - 0 WAGES-AIMMAL CONTROL OFFICER 32,025 30,346 31,73 O1 - O4 - 8107 - 0 WAGES-PART-TIME 56,412 65,642 71,94 O1 - O4 - 8111 0 OVERTIME-OTHER 121,413 136,776 158,82 O1 - O4 - 8125 - 0 SOCIAL SECURITY 30,385 39,962 42,32 O1 - O4 - 8125 - 0 SOCIAL SECURITY 30,385 39,962 42,32 O1 - O4 - 8128 - 0 RETIREMENT 123,956 133,338 202,03 O1 - O4 - 8131 0 HEALTH INSURANCE 314,217 416,478 521,80 O1 - O4 - 8133 - 0 DENTAL INSURANCE 39,729 39,338 43,40 O1 - O4 - 8133 - 0 SHORT-TERM DISABILITY 14,371 15,414 15,41 O1 - O4 - 8135 - 0 WORKERS COMPENSATION 27,803 32,890 30,95 O1 - O4 - 8203 - 0 OFFICE SUPPLIES 12,762 13,600 9,29 O1 - O4 - 8203 - 0 OFFICE SUPPLIES 12,762 13,600 9,29 O1 - O4 - 8203 - 0 OFFICE SUPPLIES 12,762 13,600 9,29 O1 - O4 - 8203 - 0 OFFICE SUPPLIES 12,762 13,600 74,00 O1 - O4 - 8230 - 0 OFFICE SUPPLIES 14,452 660 1,41 O1 - O4 - 8230 - 0 OFFICE SUPPLIES 1,452 660 1,41 O1 - O4 - 8334 - 0 OUNIFORMS 35,132 34,450 35,20 O1 - O4 - 8335 - 0 OUNIFORMS 36,132 34,450 35,20 O1 - O4 - 8335 - 0 OUNIFORMS 36,132 34,450 35,20 O1 - O4 - 8335 - 0 OUNIFORMS 36,132 34,450 35,20 O1 - O4 - 8335 - 0 OUNIFORMS 36,132 34,450 35,20 O1 - O4 - 8332 - 0 OUNIFORMS 36,434 36,800 74,000 O1 - O4 - 8335 - 0 OUNIFORMS 37,466 6,550 6,000 O1 - O4 - 83	04 - POLICE						
Account No. Account Description 2001-02 2002-03 2003-00 Ot - Ot - 8102 0 WAGES-CLERICAL 111,337 117,582 126,111 Ot - Ot - 8103 0 WAGES-SUPERVISORY 577,906 607,451 648,03 Ot - Ot - 8106 0 WAGES-HOURLY 1,410,465 1,492,449 1,547,70 Ot - Ot - 8106 0 WAGES-HOURLY 1,410,465 1,492,449 1,547,70 Ot - Ot - 8106 0 WAGES-HOURLY 1,410,465 1,492,449 1,547,70 Ot - Ot - 8106 0 WAGES-ANIMAL CONTROL OFFICER 32,025 30,346 31,73 Ot - Ot - 8107 0 WAGES-PART-TIME 56,412 65,642 71,94 Ot - Ot - 8111 0 OVAGES-PART-TIME 56,412 65,642 71,94 Ot - Ot - 8128 0 O WAGES-PART-TIME 56,412 63,642 71,94 Ot - Ot - 8128 0 O SCIAL SECURITY 30,385 39,962 42,326 Ot - Ot - 8128 0 RETIREMENT 123,956 133,338 202,03 Ot - Ot - 8128 0 RETIREMENT 123,956 133,338 202,03 Ot - Ot - 8131 0 HEALTH INSURANCE 314,217 416,478 521,80 Ot - Ot - 8133 0 STORT-TERM DISABILITY 14,371 15,414 15,41 Ot - Ot - 8133 0 STORT-TERM DISABILITY 14,371 15,414 15,41 Ot - Ot - 8135 0 WORKERS COMPENSATION 27,803 32,890 30,95 Ot - Ot - 8203 0 OFFICE SUPPLIES 12,762 13,600 9,29 Ot - Ot - 8203 0 OFFICE SUPPLIES 12,762 13,600 9,29 Ot - Ot - 8203 0 OFFICE SUPPLIES 1,452 660 1,41 Ot - Ot - 8230 0 OFFICE SUPPLIES 1,452 660 1,41 Ot - Ot - 8230 0 OFFICE SUPPLIES 31,450 35,20 Ot - Ot - 8335 0 OUNTO-OFFICE SUPPLIES 31,450 35,20 Ot - Ot - 8335 0 OUNTO-OFFICE SUPPLIES 31,450 35,20 Ot - Ot - 8332 0 OUNTO-OFFICE SUPPLIES 31,450 35,20 30,90 Ot - Ot - 8332 0 OUNTO-OFFICE SUPPLIES 31,450 35,20 30,90 Ot - Ot - 8332 0 OUNTO-OFFICE SUPPLIES 31,450 35,20 30,90 Ot - Ot - 8332 0 OUNTO-OFFICE SUPPLIES 31,450 35,20 30,90 O							
Account No. Account Description 2001-02 2002-03 2003-00 Ot - Ot - 8102 0 WAGES-CLERICAL 111,337 117,582 126,111 Ot - Ot - 8103 0 WAGES-SUPERVISORY 577,906 607,451 648,03 Ot - Ot - 8106 0 WAGES-HOURLY 1,410,465 1,492,449 1,547,70 Ot - Ot - 8106 0 WAGES-HOURLY 1,410,465 1,492,449 1,547,70 Ot - Ot - 8106 0 WAGES-HOURLY 1,410,465 1,492,449 1,547,70 Ot - Ot - 8106 0 WAGES-ANIMAL CONTROL OFFICER 32,025 30,346 31,73 Ot - Ot - 8107 0 WAGES-PART-TIME 56,412 65,642 71,94 Ot - Ot - 8111 0 OVAGES-PART-TIME 56,412 65,642 71,94 Ot - Ot - 8128 0 O WAGES-PART-TIME 56,412 63,642 71,94 Ot - Ot - 8128 0 O SCIAL SECURITY 30,385 39,962 42,326 Ot - Ot - 8128 0 RETIREMENT 123,956 133,338 202,03 Ot - Ot - 8128 0 RETIREMENT 123,956 133,338 202,03 Ot - Ot - 8131 0 HEALTH INSURANCE 314,217 416,478 521,80 Ot - Ot - 8133 0 STORT-TERM DISABILITY 14,371 15,414 15,41 Ot - Ot - 8133 0 STORT-TERM DISABILITY 14,371 15,414 15,41 Ot - Ot - 8135 0 WORKERS COMPENSATION 27,803 32,890 30,95 Ot - Ot - 8203 0 OFFICE SUPPLIES 12,762 13,600 9,29 Ot - Ot - 8203 0 OFFICE SUPPLIES 12,762 13,600 9,29 Ot - Ot - 8203 0 OFFICE SUPPLIES 1,452 660 1,41 Ot - Ot - 8230 0 OFFICE SUPPLIES 1,452 660 1,41 Ot - Ot - 8230 0 OFFICE SUPPLIES 31,450 35,20 Ot - Ot - 8335 0 OUNTO-OFFICE SUPPLIES 31,450 35,20 Ot - Ot - 8335 0 OUNTO-OFFICE SUPPLIES 31,450 35,20 Ot - Ot - 8332 0 OUNTO-OFFICE SUPPLIES 31,450 35,20 30,90 Ot - Ot - 8332 0 OUNTO-OFFICE SUPPLIES 31,450 35,20 30,90 Ot - Ot - 8332 0 OUNTO-OFFICE SUPPLIES 31,450 35,20 30,90 Ot - Ot - 8332 0 OUNTO-OFFICE SUPPLIES 31,450 35,20 30,90 O							
Account No. Account Description 2001-02 2002-03 2003-00 01 - 04 - 8102 - 0 WAGES-CLERICAL 111,337 117,582 126,111 117,582 127,582			Actual	Budget	Proposed		
11,337 117,582 126,11 113,37 117,582 126,11 113,37 117,582 126,11 113,37 117,582 126,11 113,37 117,582 126,11 113,37 117,582 126,11 113,37 117,582 126,11 113,37 117,582 126,11 113,37 117,582 126,11 113,37 117,582 126,11 113,37 136,419 1,547,70 1 - 04 - 8105 - 0 0VERTIME-SUPERVISORY 13,097 24,326 26,21 1 - 04 - 8105 - 0 0VERTIME-SUPERVISORY 13,097 24,326 26,21 113,097 24,326 26,21 113,097 24,326 26,21 113,097 24,326 33,46 31,73 117,582 30,346 31,73	Account No. Accou	int Description			2003-04		
01 04 8103 0 WAGES-SUPERVISORY							
01 04 8104 0 WAGES-HOURLY							
01 - 04 - 8105 - 0 OVERTIME-SUPERVISORY 01 - 04 - 8106 - 0 WAGES-ANIMAL CONTROL OFFICER 32,025 30,346 31,73 01 - 04 - 8107 - 0 WAGES-ANIMAL CONTROL OFFICER 32,025 30,346 31,73 01 - 04 - 8111 - 0 OVERTIME-OTHER 56,412 65,642 71,94 01 - 04 - 81111 - 0 OVERTIME-OTHER 121,413 136,776 158,82 01 - 04 - 8125 - 0 SOCIAL SECURITY 30,385 39,962 42,32 01 - 04 - 8128 - 0 RETIREMENT 123,956 133,338 202,03 01 - 04 - 8132 - 0 DENTAL INSURANCE 314,217 416,478 521,80 01 - 04 - 8133 - 0 DENTAL INSURANCE 39,729 39,338 43,40 01 - 04 - 8133 - 0 DENTAL INSURANCE 39,729 39,338 43,40 01 - 04 - 8134 - 0 SHORT-TERM DISABILITY 14,371 15,414 15,41 01 - 04 - 8135 - 0 WORKERS COMPENSATION 27,803 32,890 30,95 01 - 04 - 8136 - 0 UNEMPLOYMENT COMPENSATION 767 1,252 84 01 - 04 - 8203 - 0 OFFICE SUPPLIES 6,064 7,245 7,48 01 - 04 - 8203 - 0 OPERATING SUPPLIES 12,762 13,600 9,29 01 - 04 - 8204 - 0 UNIFORMS 35,132 34,450 35,20 01 - 04 - 8205 - 0 VEHICLE FUEL 31,132 25,920 29,70 01 - 04 - 8350 - 0 GENERAL INSURANCE 62,157 69,300 74,00 01 - 04 - 8300 - 0 GENERAL INSURANCE 62,157 69,300 74,00 01 - 04 - 8332 - 0 MATC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8332 - 0 GENERAL INSURANCE 62,157 69,300 74,00 01 - 04 - 8333 - 0 MATC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8330 - 0 GENERAL INSURANCE 62,157 69,300 74,00 01 - 04 - 8332 - 0 MATC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8330 - 0 MATC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8300 - 0 MATC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8300 - 0 MATC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8420 - 0 MATC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8420 - 0 MATC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8430 - 0 OFFICE EQUIPMENT 5,436 5,533 4,880 01 - 04 - 8430 - 0 OFFICE EQUIPMENT 5,436 5,533 3,300 3,30 01 - 04 - 8430 - 0 OFFICE EQUIPMENT 5,733 3,2700 5,10 01 - 04 - 8503 - 0 OFFICE EQUIPMENT 5,733 3,2700 5,10 01 - 04 - 8503 - 0 OFFICE EQUIPMENT 5,733 3,2700 5,10							
01 - 04 - 8106 - 0 WAGES-ANIMAL CONTROL OFFICER 32,025 30,346 31,73 01 - 04 - 8107 - 0 WAGES-PART-TIME 56,412 65,642 71,94 01 - 04 - 8111 - 0 OVERTIME-OTHER 121,413 136,776 158,82 01 - 04 - 8125 - 0 SOCIAL SECURITY 30,385 39,962 42,32 01 - 04 - 8128 - 0 RETIREMENT 123,956 133,338 202,03 01 - 04 - 8131 - 0 HEALTH INSURANCE 314,217 416,478 521,80 01 - 04 - 8131 - 0 DENTAL INSURANCE 31,217 416,478 521,80 01 - 04 - 8133 - 0 LIFE INSURANCE 39,729 39,338 43,40 01 - 04 - 8133 - 0 LIFE INSURANCE 1,933 1,980 1,97 01 - 04 - 8133 - 0 SHORT-TERM DISABILITY 14,371 15,414 15,41 01 - 04 - 8135 - 0 WORKERS COMPENSATION 27,803 32,890 30,95 01 - 04 - 8136 - 0 UNEMPLOYMENT COMPENSATION 767 1,252 84 01 - 04 - 8201 - 0 OFFICE SUPPLIES 6,064 7,245 7,48 01 - 04 - 8203 - 0 OPERATING SUPPLIES 12,762 13,600 9,29 01 - 04 - 8203 - 0 OPERATING SUPPLIES 12,762 13,600 9,29 01 - 04 - 8200 - 0 PRINTING 2,776 2,600 2,99 01 - 04 - 8200 - 0 VEHICLE FUEL 31,132 25,920 29,70 01 - 04 - 8330 - 0 UNES RETINGS 1,452 660 1,41 01 - 04 - 8330 - 0 OFSIGE SUPPLIES 1,452 660 1,41 01 - 04 - 8330 - 0 OFSIGE SUPPLIES 5,500 3,00 01 - 04 - 8330 - 0 TRAVEL & MEETINGS 864 1,350 1,35 01 - 04 - 8330 - 0 MITC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8330 - 0 MITC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8330 - 0 MITC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8332 - 0 MITC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8332 - 0 MITC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8332 - 0 MITC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8332 - 0 MITC-COMMUNICATIONS EQUIP 1,153 25,400 26,40 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8430 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 5,748 600 0							
01 - 04 - 8107 - 0 WAGES - PART-TIME 56,412 65,642 71,94 01 - 04 - 8111 - 0 OVERTIME-OTHER 121,413 136,776 158,82 01 - 04 - 8128 - 0 SOCIAL SECURITY 30,385 39,962 42,32 01 - 04 - 8128 - 0 RETIREMENT 123,956 133,338 202,03 01 - 04 - 8131 - 0 HEALTH INSURANCE 314,217 416,478 521,80 01 - 04 - 8132 - 0 DENTAL INSURANCE 39,729 39,338 43,40 01 - 04 - 8133 - 0 DENTAL INSURANCE 1,933 1,980 1,97 01 - 04 - 8135 - 0 DENTAL INSURANCE 1,933 1,980 1,97 01 - 04 - 8136 - 0 DENTAL INSURANCE 1,933 1,980 1,97 01 - 04 - 8136 - 0 SOFORT-TERM DISABILITY 14,371 15,414 15,414 01 - 04 - 8136 - 0 UNEMPLOYMENT COMPENSATION 27,803 32,890 30,95 01 - 04 - 8201 - 0 OFFICE SUPPLIES 6,064 7,245 7,48 01 - 04 - 8203 - 0 OUNIFORMS 35,132 34,450							
01 - 04 - 8111 - 0 0 OVERTIME-OTHER 121,413 136,776 158,82 01 - 04 - 8125 - 0 0 SOCIAL SECURITY 30,385 39,962 42,32 01 - 04 - 8128 - 0 0 RETIREMENT 123,956 133,338 202,03 01 - 04 - 8131 - 0 0 PENTAL INSURANCE 314,217 416,478 521,80 01 - 04 - 8132 - 0 0 DENTAL INSURANCE 39,729 39,338 43,40 01 - 04 - 8133 - 0 0 LIFE INSURANCE 1,933 1,980 1,97 01 - 04 - 8135 - 0 0 SHORT-TERM DISABILITY 14,371 15,414 15,414 01 - 04 - 8135 - 0 0 WORKERS COMPENSATION 27,803 32,890 30,95 01 - 04 - 8136 - 0 0 UNEMPLOYMENT COMPENSATION 767 1,252 84 01 - 04 - 8201 - 0 0 FFICE SUPPLIES 6,064 7,245 7,48 01 - 04 - 8202 - 0 0 OPERATING SUPPLIES 12,762 13,600 9,29 01 - 04 - 8203 - 0 0 OPERATING SUPPLIES 12,762 13,600 9,29 01 - 04 - 8200 - 0 0 POSTAGE 2,040							
01 - 04 - 8128 - 0 SOCIAL SECURITY 30,385 39,962 42,32 01 - 04 - 8128 - 0 RETIREMENT 123,956 133,338 202,03 01 - 04 - 8131 - 0 HEALTH INSURANCE 314,217 416,478 521,80 01 - 04 - 8133 - 0 DENTAL INSURANCE 39,729 39,338 43,40 01 - 04 - 8133 - 0 LIFE INSURANCE 1,933 1,980 1,97 01 - 04 - 8135 - 0 SHORT-TERM DISABILITY 14,371 15,414 15,41 01 - 04 - 8135 - 0 WORKERS COMPENSATION 27,803 32,890 30,95 01 - 04 - 8136 - 0 UNEMPLOYMENT COMPENSATION 767 1,252 84 01 - 04 - 8201 - 0 OFFICE SUPPLIES 6,064 7,245 7,48 01 - 04 - 8203 - 0 OPERATING SUPPLIES 12,762 13,600 9,29 01 - 04 - 8204 - 0 UNIFORMS 35,132 34,450 35,20 01 - 04 - 8220 - 0 PRINTING 2,776 2,600 2,90 01 - 04 - 8230 - 0 POSTAGE 2,040 2,000 1,84 01 - 04 - 8250 - 0 VEHICLE FUEL 31,132 25,920 29,70 01 - 04 - 8330 - 0 TRAVEL & MEETINGS 864 1,350 1,35 01 - 04 - 8332 - 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8335 - 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8335 - 0 MNTC-OFFICE EQUIPMENT 5,438 5,523 4,88 01 - 04 - 8420 - 0 DUES 3,746 6,050 6,07 01 - 04 - 8420 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8420 - 0 OFFICE EQUIPMENT 5,436 5,523 3,80 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8420 - 0 OFFICE EQUIPMENT 5,436 5,523 3,80 01 - 04 - 8430 - 0 OFFICE EQUIPMENT 5,436 6,050 6,07 01 - 04 - 8430 - 0 OFFICE EQUIPMENT 5,436 5,523 3,80 01 - 04 - 8430 - 0 OFFICE EQUIPMENT 5,436 5,523 3,80 01 - 04 - 8430 - 0 OFFICE EQUIPMENT 5,436 5,523 3,80 01 - 04 - 8430 - 0 OFFICE EQUIPMENT 5,436 5,523 3,80 01 - 04 - 8450 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8450 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OFFICE EQUIPMENT 5,7							
01 04 8128 0 RETIREMENT 123,956 133,338 202,03 1 04 8131 0 HEALTH INSURANCE 314,217 416,478 521,80 01 04 8132 0 DENTAL INSURANCE 39,729 39,338 43,40 01 04 8133 0 LIFE INSURANCE 1,933 1,980 1,97 01 04 8133 0 SHORT-TERM DISABILITY 14,371 15,414 15,4							
01 - 04 - 8131 - 0 HEALTH INSURANCE 314,217 416,478 521,80 01 - 04 - 8132 - 0 DENTAL INSURANCE 39,729 39,338 43,40 01 - 04 - 8133 - 0 LIFE INSURANCE 1,933 1,980 1,97 01 - 04 - 8134 - 0 SHORT-TERM DISABILITY 14,371 15,414 15,41 01 - 04 - 8136 - 0 WORKERS COMPENSATION 27,803 32,890 30,952 01 - 04 - 8136 - 0 UNEMPLOYMENT COMPENSATION 767 1,252 84 01 - 04 - 8203 - 0 OFFICE SUPPLIES 6,064 7,245 7,48 01 - 04 - 8203 - 0 OPERATING SUPPLIES 12,762 13,600 9,29 01 - 04 - 8220 - 0 PRINTING 2,776 2,600 2,90 01 - 04 - 8220 - 0 PRINTING 2,776 2,600 2,90 01 - 04 - 8230 - 0 POSTAGE 2,040 2,000 1,84 01 - 04 - 8230 - 0 POSTAGE 2,040 2,000 1,84 01 - 04 - 8230 - 0 POSTAGE 2,040 2,000 1,4							
01 - 04 - 8132 - 0 DENTAL INSURANCE 39,729 39,338 43,40 01 - 04 - 8133 - 0 LIFE INSURANCE 1,933 1,980 1,97 01 - 04 - 8135 - 0 SHORT-TERM DISABILITY 14,371 15,414 15,41 01 - 04 - 8135 - 0 WORKERS COMPENSATION 27,803 32,890 30,952 84 1 - 04 - 8203 - 0 UNEMPLOYMENT COMPENSATION 767 1,252 84 01 - 04 - 8203 - 0 OFFICE SUPPLIES 6,064 7,245 7,48 01 - 04 - 8203 - 0 OPERATING SUPPLIES 12,762 13,600 9,29 01 - 04 - 8203 - 0 OPERATING SUPPLIES 12,762 13,600 9,29 01 - 04 - 8204 - 0 UNIFORMS 35,132 34,450 35,20 01 - 04 - 8205 - 0 PRINTING 2,776 2,600 2,90 01 - 04 - 8230 - 0 POSTAGE 2,040 2,000 1,84 01 - 04 - 8230 - 0 POSTAGE 2,040 2,000 1,84 01 - 04 - 8230 - 0 DESTAGE 2,040 2,000 1,84 <							
01 - 04 - 8133 - 0 LIFE INSURANCE 1,933 1,980 1,97 01 - 04 - 8134 - 0 SHORT-TERM DISABILITY 14,371 15,414 15,41 01 - 04 - 8135 - 0 WORKERS COMPENSATION 27,803 32,890 30,95 01 - 04 - 8201 - 0 UNIMPLOYMENT COMPENSATION 767 1,252 84 01 - 04 - 8201 - 0 OFFICE SUPPLIES 6,064 7,245 7,48 01 - 04 - 8203 - 0 OPERATING SUPPLIES 12,762 13,600 9,29 01 - 04 - 8204 - 0 UNIFORMS 35,132 34,450 35,20 01 - 04 - 8220 - 0 PRINTING 2,776 2,600 2,90 01 - 04 - 8230 - 0 POSTAGE 2,040 2,000 1,84 01 - 04 - 8280 - 0 VEHICLE FUEL 31,132 25,920 29,70 01 - 04 - 8280 - 0 DIJUES 1,452 660 1,41 01 - 04 - 8330 - 0 TRAVEL & MEETINGS 864 1,350 1,35 01 - 04 - 8333 - 0 MINTC-VEHICLES 25,946 25,000 27,00					43,400		
01 - 04 - 8134 - 0 0 SHORT-TERM DISABILITY 14,371 15,414 15,41 01 - 04 - 8135 - 0 WORKERS COMPENSATION 27,803 32,890 30,95 01 - 04 - 8136 - 0 UNEMPLOYMENT COMPENSATION 767 1,252 84 01 - 04 - 8201 - 0 OFFICE SUPPLIES 6,064 7,245 7,48 01 - 04 - 8203 - 0 OPERATING SUPPLIES 12,762 13,600 9,29 01 - 04 - 8204 - 0 UNIFORMS 35,132 34,450 35,20 01 - 04 - 8220 - 0 PRINTING 2,776 2,600 2,90 01 - 04 - 8230 - 0 POSTAGE 2,040 2,000 1,84 01 - 04 - 8280 - 0 VEHICLE FUEL 31,132 25,920 29,70 01 - 04 - 8280 - 0 DUES 1,452 660 1,41 01 - 04 - 8280 - 0 GENERAL INSURANCE 62,157 69,300 74,00 01 - 04 - 8330 - 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8335 - 0 MNTC-OFFICE EQUIPMENT 5,436 5,523 4,88 <t< td=""><td></td><td></td><td></td><td></td><td>1,970</td></t<>					1,970		
01 - 04 - 8135 - 0 0 WORKERS COMPENSATION 27,803 32,890 30,95 01 - 04 - 8136 - 0 0 UNEMPLOYMENT COMPENSATION 767 1,252 84 01 - 04 - 8201 - 0 0 OFFICE SUPPLIES 6,064 7,245 7,48 01 - 04 - 8203 - 0 0 OPERATING SUPPLIES 12,762 13,600 9,29 01 - 04 - 8204 - 0 0 UNIFORMS 35,132 34,450 35,20 01 - 04 - 8220 - 0 0 PRINTING 2,776 2,600 2,90 01 - 04 - 8230 - 0 0 POSTAGE 2,040 2,000 1,84 01 - 04 - 8250 - 0 0 VEHICLE FUEL 31,132 25,920 29,70 01 - 04 - 8270 - 0 0 DUES 1,452 660 1,41 01 - 04 - 8330 - 0 0 GENERAL INSURANCE 62,157 69,300 74,00 01 - 04 - 8332 - 0 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8333 - 0 0 MNTC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8352 - 0 0 EDUCATION & TRAINING 17,153 25,400							
01 - 04 - 8136 - 0 0 UNEMPLOYMENT COMPENSATION 767 1,252 84 01 - 04 - 8201 - 0 0 OFFICE SUPPLIES 6,064 7,245 7,48 01 - 04 - 8203 - 0 0 OPERATING SUPPLIES 12,762 13,600 9,29 01 - 04 - 8204 - 0 0 UNIFORMS 35,132 34,450 35,20 01 - 04 - 8220 - 0 0 PRINTING 2,776 2,600 2,90 01 - 04 - 8230 - 0 0 POSTAGE 2,040 2,000 1,84 01 - 04 - 8250 - 0 0 VEHICLE FUEL 31,132 25,920 29,70 01 - 04 - 8200 - 0 0 GENERAL INSURANCE 62,157 69,300 74,00 01 - 04 - 8330 - 0 0 TRAVEL & MEETINGS 864 1,350 1,35 01 - 04 - 8332 - 0 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8335 - 0 0 MNTC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8342 - 0 0 EDUCATION & TRAINING 17,153 25,400 26,40 01 - 04 - 8430 - 0 0 DOG POUND 3,746 6,050							
01 - 04 - 8201 - 0 OFFICE SUPPLIES 6,064 7,245 7,48 01 - 04 - 8203 - 0 OPERATING SUPPLIES 12,762 13,600 9,29 01 - 04 - 8204 - 0 UNIFORMS 35,132 34,450 35,20 01 - 04 - 8220 - 0 PRINTING 2,776 2,600 2,90 01 - 04 - 8230 - 0 POSTAGE 2,040 2,000 1,84 01 - 04 - 8250 - 0 VEHICLE FUEL 31,132 25,920 29,70 01 - 04 - 8280 - 0 GENERAL INSURANCE 62,157 69,300 74,00 01 - 04 - 8330 - 0 TRAVEL & MEETINGS 864 1,350 1,35 01 - 04 - 8332 - 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8335 - 0 MNTC-OFFICE EQUIPMENT 5,436 5,523 4,88 01 - 04 - 8335 - 0 DEDICATION & TRAINING 17,153 25,400 26,40 01 - 04 - 8420 - 0 ADVERTISING 633 300 300 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,050 01					847		
01 - 04 - 04 - 8203 - 0 OPERATING SUPPLIES 12,762 13,600 9,29 01 - 04 - 8204 - 0 UNIFORMS 35,132 34,450 35,20 01 - 04 - 8220 - 0 PRINTING 2,776 2,600 2,90 01 - 04 - 8230 - 0 POSTAGE 2,040 2,000 1,84 01 - 04 - 8250 - 0 VEHICLE FUEL 31,132 25,920 29,70 01 - 04 - 8280 - 0 DUES 1,452 660 1,41 01 - 04 - 8300 - 0 TRAVEL & MEETINGS 864 1,350 1,35 01 - 04 - 8332 - 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8335 - 0 MNTC-OFFICE EQUIPMENT 5,436 5,523 4,88 01 - 04 - 8352 - 0 EDUCATION & TRAINING 17,153 25,400 26,40 01 - 04 - 8430 - 0 ADVERTISING 633 300 30 01 - 04 - 8430 - 0 BASS - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07					7,480		
01 - 04 - 8204 - 0 UNIFORMS 35,132 34,450 35,20 01 - 04 - 8220 - 0 PRINTING 2,776 2,600 2,90 01 - 04 - 8230 - 0 POSTAGE 2,040 2,000 1,84 01 - 04 - 8250 - 0 VEHICLE FUEL 31,132 25,920 29,70 01 - 04 - 8270 - 0 DUES 1,452 660 1,41 01 - 04 - 8280 - 0 GENERAL INSURANCE 62,157 69,300 74,00 01 - 04 - 8332 - 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8332 - 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8335 - 0 MNTC-OFFICE EQUIPMENT 5,436 5,523 4,88 01 - 04 - 8352 - 0 EDUCATION & TRAINING 17,153 25,400 26,40 01 - 04 - 8420 - 0 ADVERTISING 633 300 30 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8430 - 0 OUTSIDE DETAILS 293,423 218,729 331,52 01 - 04 - 8503 - 0 VEHICLES 186,434 98,800 102,80					9,294		
01 - 04 - 8220 - 0 PRINTING 2,776 2,600 2,90 01 - 04 - 8230 - 0 POSTAGE 2,040 2,000 1,84 01 - 04 - 8250 - 0 VEHICLE FUEL 31,132 25,920 29,70 01 - 04 - 8280 - 0 DUES 1,452 660 1,41 01 - 04 - 8330 - 0 GENERAL INSURANCE 62,157 69,300 74,00 01 - 04 - 8332 - 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8335 - 0 MNTC-OFFICE EQUIPMENT 5,436 5,523 4,88 01 - 04 - 8352 - 0 EDUCATION & TRAINING 17,153 25,400 26,40 01 - 04 - 8420 - 0 ADVERTISING 633 300 30 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8430 - 0 OUTSIDE DETAILS 293,423 218,729 331,52 01 - 04 - 8503 - 0 VEHICLES 186,434 98,800 102,80 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 5,733 2,700 5,10					35,200		
01 - 04 - 8230 - 0 0 POSTAGE 2,040 2,000 1,84 01 - 04 - 8250 - 0 0 VEHICLE FUEL 31,132 25,920 29,70 01 - 04 - 8270 - 0 0 DUES 1,452 660 1,41 01 - 04 - 8280 - 0 0 GENERAL INSURANCE 62,157 69,300 74,00 01 - 04 - 8330 - 0 0 TRAVEL & MEETINGS 864 1,350 1,35 01 - 04 - 8332 - 0 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8334 - 0 0 MNTC-OFFICE EQUIPMENT 5,436 5,523 4,88 01 - 04 - 8335 - 0 0 MNTC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8352 - 0 EDUCATION & TRAINING 17,153 25,400 26,40 01 - 04 - 8420 - 0 ADVERTISING 633 300 30 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8430 - 0 OUTSIDE DETAILS 293,423 218,729 331,52 01 - 04 - 8503 - 0 VEHICLES 186,434 98,800 102,80 01 - 04 - 8508 - 0 OFFICE EQUIPMENT 5,733 2,700					2,900		
01 - 04 - 8250 - 0 VEHICLE FUEL 31,132 25,920 29,70 01 - 04 - 8270 - 0 DUES 1,452 660 1,41 01 - 04 - 8280 - 0 GENERAL INSURANCE 62,157 69,300 74,00 01 - 04 - 8300 - 0 TRAVEL & MEETINGS 864 1,350 1,35 01 - 04 - 8332 - 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8334 - 0 MNTC-OFFICE EQUIPMENT 5,436 5,523 4,88 01 - 04 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8420 - 0 EDUCATION & TRAINING 17,153 25,400 26,40 01 - 04 - 8420 - 0 ADVERTISING 633 300 30 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8432 - 0 OUTSIDE DETAILS 293,423 218,729 331,52 01 - 04 - 8503 - 0 VEHICLES 186,434 98,800 102,80 01 - 04 - 8504 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10					1,840		
01 - 04 - 8270 - 0 DUES 1,452 660 1,41 01 - 04 - 8280 - 0 GENERAL INSURANCE 62,157 69,300 74,00 01 - 04 - 8300 - 0 TRAVEL & MEETINGS 864 1,350 1,35 01 - 04 - 8332 - 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8334 - 0 MNTC-OFFICE EQUIPMENT 5,436 5,523 4,88 01 - 04 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8352 - 0 EDUCATION & TRAINING 17,153 25,400 26,40 01 - 04 - 8420 - 0 ADVERTISING 633 300 30 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8432 - 0 OUTSIDE DETAILS 293,423 218,729 331,52 01 - 04 - 8460 - 0 MISC OPERATING EXPENSES 34,155 3,300 3,30 01 - 04 - 8503 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 37,148 600					29,700		
01 - 04 - 8280 - 0 GENERAL INSURANCE 62,157 69,300 74,00 01 - 04 - 8300 - 0 TRAVEL & MEETINGS 864 1,350 1,35 01 - 04 - 8332 - 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8334 - 0 MNTC-OFFICE EQUIPMENT 5,436 5,523 4,88 01 - 04 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8352 - 0 EDUCATION & TRAINING 17,153 25,400 26,40 01 - 04 - 8420 - 0 ADVERTISING 633 300 30 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8432 - 0 OUTSIDE DETAILS 293,423 218,729 331,52 01 - 04 - 8503 - 0 VEHICLES 186,434 98,800 102,80 01 - 04 - 8504 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 37,148 600					1,410		
01 - 04 - 8300 - 0 TRAVEL & MEETINGS 864 1,350 1,35 01 - 04 - 8332 - 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8334 - 0 MNTC-OFFICE EQUIPMENT 5,436 5,523 4,88 01 - 04 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8352 - 0 EDUCATION & TRAINING 17,153 25,400 26,40 01 - 04 - 8420 - 0 ADVERTISING 633 300 30 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8432 - 0 OUTSIDE DETAILS 293,423 218,729 331,52 01 - 04 - 8460 - 0 MISC OPERATING EXPENSES 34,155 3,300 3,30 01 - 04 - 8503 - 0 VEHICLES 186,434 98,800 102,80 01 - 04 - 8504 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 37,148 600					74,000		
01 - 04 - 8332 - 0 MNTC-VEHICLES 25,946 25,000 27,00 01 - 04 - 8334 - 0 MNTC-OFFICE EQUIPMENT 5,436 5,523 4,88 01 - 04 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8352 - 0 EDUCATION & TRAINING 17,153 25,400 26,40 01 - 04 - 8420 - 0 ADVERTISING 633 300 30 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8432 - 0 OUTSIDE DETAILS 293,423 218,729 331,52 01 - 04 - 8460 - 0 MISC OPERATING EXPENSES 34,155 3,300 3,30 01 - 04 - 8503 - 0 VEHICLES 186,434 98,800 102,80 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 37,148 600					1,350		
01 - 04 - 8334 - 0 MNTC-OFFICE EQUIPMENT 5,436 5,523 4,88 01 - 04 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8352 - 0 EDUCATION & TRAINING 17,153 25,400 26,40 01 - 04 - 8420 - 0 ADVERTISING 633 300 30 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8432 - 0 OUTSIDE DETAILS 293,423 218,729 331,52 01 - 04 - 8460 - 0 MISC OPERATING EXPENSES 34,155 3,300 3,30 01 - 04 - 8503 - 0 VEHICLES 186,434 98,800 102,80 01 - 04 - 8504 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 37,148 600	01 - 04 - 8332 - 0 MNTO	C-VEHICLES	25,946	25,000	27,000		
01 - 04 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP 1,152 5,000 3,00 01 - 04 - 8352 - 0 EDUCATION & TRAINING 17,153 25,400 26,40 01 - 04 - 8420 - 0 ADVERTISING 633 300 30 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8432 - 0 OUTSIDE DETAILS 293,423 218,729 331,52 01 - 04 - 8460 - 0 MISC OPERATING EXPENSES 34,155 3,300 3,30 01 - 04 - 8503 - 0 VEHICLES 186,434 98,800 102,80 01 - 04 - 8504 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 37,148 600		C-OFFICE EQUIPMENT		<u> </u>	4,886		
01 - 04 - 8352 - 0 EDUCATION & TRAINING 17,153 25,400 26,40 01 - 04 - 8420 - 0 ADVERTISING 633 300 30 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8432 - 0 OUTSIDE DETAILS 293,423 218,729 331,52 01 - 04 - 8460 - 0 MISC OPERATING EXPENSES 34,155 3,300 3,30 01 - 04 - 8503 - 0 VEHICLES 186,434 98,800 102,80 01 - 04 - 8504 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 37,148 600		C-COMMUNICATIONS EQUIP			3,000		
01 - 04 - 8420 - 0 ADVERTISING 633 300 30 01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8432 - 0 OUTSIDE DETAILS 293,423 218,729 331,52 01 - 04 - 8460 - 0 MISC OPERATING EXPENSES 34,155 3,300 3,30 01 - 04 - 8503 - 0 VEHICLES 186,434 98,800 102,80 01 - 04 - 8504 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 37,148 600					26,400		
01 - 04 - 8430 - 0 DOG POUND 3,746 6,050 6,07 01 - 04 - 8432 - 0 OUTSIDE DETAILS 293,423 218,729 331,52 01 - 04 - 8460 - 0 MISC OPERATING EXPENSES 34,155 3,300 3,30 01 - 04 - 8503 - 0 VEHICLES 186,434 98,800 102,80 01 - 04 - 8504 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 37,148 600			·		300		
01 - 04 - 8432 - 0 OUTSIDE DETAILS 293,423 218,729 331,52 01 - 04 - 8460 - 0 MISC OPERATING EXPENSES 34,155 3,300 3,30 01 - 04 - 8503 - 0 VEHICLES 186,434 98,800 102,80 01 - 04 - 8504 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 37,148 600		POUND		6,050	6,072		
01 - 04 - 8460 - 0 MISC OPERATING EXPENSES 34,155 3,300 3,30 01 - 04 - 8503 - 0 VEHICLES 186,434 98,800 102,80 01 - 04 - 8504 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 37,148 600					331,520		
01 - 04 - 8503 - 0 VEHICLES 186,434 98,800 102,80 01 - 04 - 8504 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 37,148 600					3,300		
01 - 04 - 8504 - 0 OFFICE EQUIPMENT 5,733 2,700 5,10 01 - 04 - 8508 - 0 OPERATING EQUIPMENT 37,148 600					102,800		
01 - 04 - 8508 - 0 OPERATING EQUIPMENT 37,148 600					5,100		
					-		
					7,375		
3,650,873 3,713,119 4,150,24					4,150,243		

		BUDGET			
	POI	LICE			
Summan					
Summary	Actual	Budget	Budget	Increase (De	oroaco)
	2001-02	2002-03	2003-04	Amount	<u>Percent</u>
Personal services	2,875,816	3,155,224	3,469,316	314,092	9.95%
Other operating expenses	545,742	455,795	573,027	117,232	25.72%
	229,315	102,100	107,900	5.800	
Capital outlay Total	3,650,873	3,713,119	4,150,243	437,124	5.68% 11.77%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				118,160	27.03
Employee benefit rate adjustments				147,057	33.64
Part-time hours				4,156	0.95
Overtime hours				7,914	1.81
Excess sick leave purchase					
				(3,253)	(0.74)
Fifty-three weekly payrolls vs fifty-two		-		44,501	10.18
Duplicate health insurance incentive				(4,443)	(1.02)
Photography supplies				(3,636)	(0.83)
Vehicle fuel				3,780	0.86
General insurance				4,700	1.08
Police outside traffic details				112,791	25.80
Capital outlay				5,800	1.33
Other minor changes - less than \$2,500			_	(403)	(0.09)
Total increase (decrease)				437,124	100.00
Personnel					
	Budget	Budget			
	2002-03	2003-04			
Full Aires		=			
Full-time:	4	4			
Police Chief	1	1			
Deputy Chief		1			
Captain	2	2			
Detective Lieutenant	1	1			
Prosecutor Lieutenant	1	1			
Patrol Lieutenant	3	3			
Community Services Officer	1	1			
Sergeant	4	4			
Detective First	6	6			
Master Patrolman and Patrolman	17	17			
Animal Control Officer	1	1			
Secretary I	1	1			
Office Manager	1	1			
Clerk Typist II	2	2			
Total full-time	42	42			
Part-time (excludes temporary and casual					
School Crossing Guard	3	3			
Animal Control Officer	1	1			
Clerk Typist II	1	1			
Total part-time	5	5			
Total	47	47			
Capital Outlay					
Patrol cruisers - 3	73,500				
Sport utility vehicle - 4 X 4	28,500				
Emerency lights for cruiser	800				
Computer equipment	4,500				
Printer	600				
Total	107,900				

2003-04 Municipal Operating Budget							
	05 - COMMUNICA	TIONS					
		Actual	Budget	Proposed			
Account No. Account Descr	2001-02	2002-03	2003-04				
01 - 05 - 8103 - 0 WAGES-SUPE	RVISORY	37,402	39,577	40,485			
01 - 05 - 8104 - 0 WAGES-HOUR		150,317	197,154	208,946			
01 - 05 - 8105 - 0 OVERTIME-SU		1,940	3,682	3,725			
01 - 05 - 8107 - 0 WAGES - PAR		4,976	6,838	6,838			
01 - 05 - 8111 - 0 OVERTIME-O	THER	11,970	11,267	12,216			
01 - 05 - 8125 - 0 SOCIAL SECU	RITY	15,849	19,777	20,824			
01 - 05 - 8128 - 0 RETIREMENT		10,082	12,584	13,269			
01 - 05 - 8131 - 0 HEALTH INSU	RANCE	32,425	69,727	80,400			
01 - 05 - 8132 - 0 DENTAL INSU	RANCE	3,604	6,273	5,775			
01 - 05 - 8133 - 0 LIFE INSURAN	ICE	274	360	360			
01 - 05 - 8134 - 0 SHORT-TERM	DISABILITY	1,537	2,936	2,936			
01 - 05 - 8135 - 0 WORKERS CO	MPENSATION	98	380	374			
01 - 05 - 8136 - 0 UNEMPLOYMI	ENT COMPENSATION	146	213	142			
01 - 05 - 8201 - 0 OFFICE SUPP	LIES	1,611	1,500	1,500			
01 - 05 - 8203 - 0 OPERATING S	UPPLIES	361	700	700			
01 - 05 - 8204 - 0 UNIFORMS		2,272	3,300	3,300			
01 - 05 - 8220 - 0 PRINTING		437	150	400			
01 - 05 - 8260 - 0 TELEPHONE		14,296	15,828	16,304			
01 - 05 - 8270 - 0 DUES AND FE	ES	4,112	250	•			
01 - 05 - 8280 - 0 GENERAL INS	URANCE	1,029	1,400	1,200			
01 - 05 - 8321 - 0 BUILDING MAI	NTENANCE	-	350	350			
01 - 05 - 8334 - 0 MNTC-OFFICE	EQUIPMENT	15,193	18,560	18,760			
01 - 05 - 8335 - 0 MNTC-COMMU	JNICATIONS EQUIP	2,682	4,000	4,000			
01 - 05 - 8352 - 0 EDUCATION 8	TRAINING	699	1,000	1,000			
01 - 05 - 8506 - 0 COMMUNICAT	TONS EQUIPMENT	3,938	-	-			
01 - 05 - 8510 - 0 CAPITAL RESI	ERVE FUND	35,000	35,000	25,000			
		352,250	452,806	468,804			

2003	-04 BUDGET				
COMM	MUNICATIONS				
Cummany					
Summary	Actual	Budget	Budget	Increase (Docresse)
	2001-02	2002-03	2003-04		
Personal services	270,620	370,768	396,290	25,522	6.88%
Other operating expenses	42,692	47,038	47,514	476	1.01%
Capital outlay	38,938	35,000	25,000	_(10,000)	
Total	352,250	452,806	468,804	15,998	3.53%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				(6,467)	(40.42)
Employee benefit rate adjustments				13,913	86.97
Duplicate health insurance incentive				12,382	77.40
Fifty-three weekly payrolls vs fifty-two				5,101	31.89
Overtime hours				593	3.71
Transfer to capital reserve fund				(10,000)	(62.51)
Other minor changes - less than \$2,500				476	2.96
Total increase (decrease)				15,998	100.00
Personnel					
	Budget	Budget			
	2002-03	2003-04			
Full-time:					
Assistant Communications Supervisor	1	1			
Dispatcher	7 _	7			
Total full-time	8	8			
Part-time (excludes temporary and casual labor)					
Total	8	8			
Capital Outlay					
Transfer to capital reserve fund	25,000				

2003-04 Municipal Operating Budget 07 - PUBLIC WORKS ADMINISTRATION			
	Actual	Budget	Proposed
Account No. Account Description	2001-02	2002-03	2003-04
01 - 07 - 8102 - 0 WAGES-CLERICAL	34,114	35,412	37,524
01 - 07 - 8103 - 0 WAGES-SUPERVISORY	80,276	83,548	87,754
01 - 07 - 8107 - 0 WAGES - PART-TIME	-	1,390	1,390
01 - 07 - 8111 - 0 OVERTIME-OTHER	85	- 1,000	- 1,000
01 - 07 - 8125 - 0 SOCIAL SECURITY	8,757	8,966	9,472
01 - 07 - 8128 - 0 RETIREMENT	10,619	10,291	14,813
01 - 07 - 8131 - 0 HEALTH INSURANCE	18,302	25,440	30,800
01 - 07 - 8132 - 0 DENTAL INSURANCE	2,450	2,452	2,450
01 - 07 - 8133 - 0 LIFE INSURANCE	143	144	140
01 - 07 - 8134 - 0 SHORT-TERM DISABILITY	649	734	734
01 - 07 - 8135 - 0 WORKERS COMPENSATION	876	1,058	994
01 - 07 - 8136 - 0 UNEMPLOYMENT COMPENSATIO)N 24	52	35
01 - 07 - 8201 - 0 OFFICE SUPPLIES	1,953	2,000	2,240
01 - 07 - 8220 - 0 PRINTING	-	500	500
01 - 07 - 8230 - 0 POSTAGE	17	25	25
01 - 07 - 8260 - 0 TELEPHONE	2,433	2,400	2,480
01 - 07 - 8270 - 0 DUES	1,419	1,255	1,422
01 - 07 - 8280 - 0 GENERAL INSURANCE	749	800	700
01 - 07 - 8300 - 0 TRAVEL & MEETINGS	1,378	700	700
01 - 07 - 8334 - 0 MNTC-OFFICE EQUIPMENT	401	295	400
01 - 07 - 8351 - 0 CONSULTANTS	2,649	5,000	5,000
01 - 07 - 8352 - 0 EDUCATION & TRAINING	807	1,200	1,200
01 - 07 - 8420 - 0 ADVERTISING	308	1,000	1,\$90
01 - 07 - 8460 - 0 MISC OPERATING EXPENSES	-	100	140
01 - 07 - 8504 - 0 OFFICE EQUIPMENT	-	1,000	100
01 - 07 - 8510 - 0 CAPITAL RESERVE FUND	100,000	100,000	100,000
	268,409	285,762	301,973

·	2003-04 BUD	GET			
PUBLIC	WORKS ADM	INISTRATION			
Summary			*		
	Actual	Budget	Budget	Increase (De	crease)
	2001-02	2002-03	2003-04	Amount	Percent
Personal services	156,295	169,487	186,106	16,619	9.81%
Other operating expenses	12,114	15,275	15,767	492	3.22%
Capital outlay	100,000	101.000	100,100	(900)	-0.89%
Total	268,409	285,762	301,973	16,211	5.67%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				4,201	25.91
Employee benefit rate adjustments				9,420	58.11
Excess sick leave purchase				350	2.16
Fifty-three weekly payrolls vs fifty-two				2,648	16.33
Other minor changes - less than \$2,500				(408)	(2.51)
Total increase (decrease)				16,211	100.00
Personnel					
	Budget	Budget			
	2002-03	2003-04			
Full-time:					
Public Works Director	1	1			
Office Manager	1	1			
Total full-time	2	2			
Part-time (excludes temporary and casual labor)	-	-			
Total	2	2	1		
Capital Outlay					
Transfer to Sewer Line Extension Capital Reserve	Fund	100,000			
Computer equipment		100			
Total		100,100			

	2003-04 Municipal Operating Budget 08 - HIGHWAY						
			Τ				
		11-		Assert Description	Actual	Budget	Proposed
	ount		7.0	Account Description	2001-02	2002-03	2003-04
01 - 08 01 - 08		02 - 03 -	0	WAGES-CLERICAL WAGES-SUPERVISORY & PROF	30,139 174,436	31,304 251,108	33,178 258,937
01 - 08		03 -	0	WAGES-SUPERVISORY & PROP	559,512	623,883	656,799
01 - 08	- 81		0	OVERTIME-SUPERVISORY & PROF	9,438	13,227	13,223
01 - 08	- 81		0	WAGES - PART-TIME	648	18,965	27,765
01 - 08	- 81	11 -	0	OVERTIME-OTHER	57,004	53,982	57,334
01 - 08	- 81		0	SOCIAL SECURITY	63,626	75,925	80,114
01 - 08	- 81		-	RETIREMENT	17,628	21,616	26,804
01 - 08	- 81		0	HEALTH INSURANCE	150,839	246,872	296,500
01 - 08	- 81 - 81		0	DENTAL INSURANCE LIFE INSURANCE	17,500	21,548 1,197	21,350 1,190
01 - 08	- 81	_	0	SHORT-TERM DISABILITY	5,501	9,175	9,175
01 - 08	- 81		0	WORKERS COMPENSATION	29,321	42,676	40,172
01 - 08	- 81		0	UNEMPLOYMENT COMPENSATION	369	657	456
01 - 08	- 82		0	OFFICE SUPPLIES	1,758	1,787	1,759
01 - 08	- 82		0	MAINTENANCE SUPPLIES	679	706	800
01 - 08	- 82		0	OPERATING SUPPLIES	8,787	8,046	8,046
01 - 08	- 82		0	UNIFORMS	12,457	14,430	15,024
01 - 08	- 82		0	EQUIPMENT RENTAL	2,744	3,788	4,067
01 - 08 01 - 08	- 82		0	PRINTING ELECTRICITY	89	611	480
01 - 08 01 08	- 82 82		0	GAS	9,348 5,162	11,398 10,079	9,628 5,678
01 - 08	- 82		0	HEATING OIL	553	400	3,676
01 - 08	- 82		0	WATER	699	500	500
01 - 08	- 82		0	SEWER	268	268	268
01 - 08	- 82		0	VEHICLE FUEL	30,370	38,638	36,000
01 - 08	- 82		0	TELEPHONE	3,029	3,984	3,700
01 - 08	- 82		0	DUES	419	1,005	805
01 - 08	- 82		0	GENERAL INSURANCE	18,564	20,600	23,500
01 - 08	- 83		0	TRAVEL & MEETINGS	66	500	500
01 - 08 01 - 08	- 83 - 83		-	MNTC-BUILDINGS/GROUNDS MNTC-GROUNDS	11,250 30,462	25,620 4,000	20,300 13,233
01 - 08	- 83	_		MNTC-VEHICLES/EQUIP	45,260	74,504	70,673
01 - 08	- 83			MNTC-OFFICE EQUIPMENT	620	1,543	1,412
01 - 08	- 83		_	MNTC-COMMUNICATIONS EQUIP	510	281	207
01 - 08	- 83	41 -	0	SALT & SAND	164,198	128,000	125,842
01 - 08	- 83		0	COLD PATCH	1,116	2,128	1,966
01 - 08	- 83		-	HOT TOP	6,503	9,090	7,681
01 - 08	- 83		-	ROAD MNTC MATERIAL	32,401	22,678	21,432
01 - 08 01 - 08	- 83 - 83		0	DRAINAGE MAINTENANCE CONSULTANTS	14,412	15,000	15,000
01 - 08	- 83 - 83		_	EDUCATION & TRAINING	1,580	12,000 2,400	37,000 2,400
01 - 08	- 83		0	TRAFFIC CONTROL DEVICES	7,123	8,307	8,307
01 - 08	- 83		0	OTHER OUTSIDE SERVICES	172,976	75,020	88,520
01 - 08	- 83		0	STREET LIGHTS	64,389	81,758	68,605
01 - 08	- 83	62 -	0	TRAFFIC SIGNALS	6,995	9,708	8,496
01 - 08	- 83	_	0	MERRIMACK YOUTH ASSOCIATION	-	38,950	66,919
01 - 08	- 83	_	0	TREE SERVICE	5,650	4,583	5,068
01 - 08	- 83		0	CONTRACTUAL SNOW PLOWING	5,037	12,734	9,410
01 - 08	- 83		0	BRIDGE REPAIRS		1,000	1,000
01 - 08 01 - 08	- 84 - 84		0	OPERATION BRIGHTSIDE ADVERTISING	4,232	17,173	11,630
01 - 08	- 84			GRAVE EXCAVATION	1,817	2,710 700	2,766 700
01 - 08	- 84			MISCELLANEOUS EXPENSES	176	250	250
01 - 08	- 85			BUILDINGS	8,435	-	-
01 - 08	- 85		_	OFFICE EQUIPMENT	875	1,500	1,500
01 - 08	- 85		_	INFRASTRUCTURE	455,369	420,000	385,000
01 - 08	- 85		0	OPERATING EQUIPMENT	928	-	
01 - 08	- 85	10 -	0	CAPITAL RESERVE FUND	824.000	624.000	721.000
					3,078,626	3,124,512	3,330,409

	3-04 BUDGET				
	HIGHWAY				
Summary					
Zaminaj.	Actual	Budget	Budget	Increase (I	Decrease)
	2001-02	2002-03	2003-04	Amount	Percent
Personal services	1,116,970	1,412,135	1,522,997	110,862	7.85%
Other operating expenses	672,049	666,877	699,912	33,035	4.95%
Capital outlay	1.289.607	1.045.500	1.107.500	62.000	5.93%
Total	3,078,626	3,124,512	3,330,409	205,897	6.59%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				19,540	9.49
Employee benefit rate adjustments				54,182	26.32
Excess sick leave purchase				713	0.35
Fifty-three weekly payrolls vs fifty-two				18,884	9.17
Overtime hours		~ Y		682	0.33
Duplicate health insurance incentive				6,962	3.38
Part-time hours				9,899	4.81
Portable toilets at parks and fields				3,500	1.70
Gas heat				(4,401)	(2.14)
Vehicle fuel	-			(2,638)	(1.28)
General insurance				2,900	1.41
Solid waste disposal at Town buildings and facilities				(7,500)	(3.64)
Parks and athletic field maintenance				8,533	4.14
Maintenance of MYA buildings and fields				27,969	13.58
Vehicle maintenance				(3,831)	(1.86)
Engineering re: mandated storm water permit				25,000	12.14
Street sweeping				10,000	4.86
Street light electricity				(11,653)	(5.66)
Contractual snow plowing				(3,324)	(1.61)
Operation Brightside				(5,543)	(2.69)
Capital outlay				62,000	30.11
Other minor changes - less than \$2,500				(5,977)	(2.91)
Total increase				205,897	100.00
Personnel					
	Budget	Budget			
	2002-03	2003-04			
Full-time:					
Secretary	1	1			
Assistant Public Works Director	1	1			
Highway Division Coordinator	1	1			
Public Works Inspector	-	-			
Foreman	3	3			
Public Works Maintainer	3	3			
Equipment Operator III	2	2			
Equipment Operator II	2	2			
Equipment Operator I	12	12			
Total full-time	25.	25			
Part-time (excludes temporary and casual labor)	-				
Total	25	25			

	2003-04 BUDGET								
HIGHWAY									
. <u>Capital Outlay</u>									
	Budget	Budget							
	2002-03	2003-04							
Windsor Drive reconstruction	-	75,000							
Computer equipment and software	1,500	1,500							
Twardowsky Field irrigation system	-	10,000							
Twardowsky Field dugouts - 2	-	10,000							
Martel Field dugouts - 2	-	10,000							
Hancock Lane retaining wall	-	5,000							
Pavement overlay program	275,000	275,000							
Bridge Replacement Capital Reserve Fund	25,000	57,000							
Road Improvements Capital Reserve Fund	215,000	225,000							
Highway Equipment Capital Reserve Fund	175,000	175,000							
Sidewalk/Bike Path Capital Reserve Fund	30,000	30,000							
DW Highway Capital Reserve Fund	38,000	53,000							
Salt Shed Capital Reserve Fund	56,000	56,000							
Drainage Capital Reserve Fund	50,000	90,000							
Playground Equipment Capital Reserve Fund	35,000	35,000							
Other	145,000	-							
Total	1,045,500	1,107,500							

2003-04 Municipal Operating Budget							
09 - SOLID WASTE DISPOSAL							
Account Description	Actual	Budget	Proposed				
Account No. Account Description	2001-02	2002-03	2003-04				
34 - 09 - 8103 - 0 WAGES-SUPERVISORY	69,298	72,206	79,459				
34 - 09 - 8104 - 0 WAGES-HOURLY	91,172	146,096	112,486				
34 - 09 - 8105 - 0 OVERTIME-SUPERVISORY	5,634	4,514	4,200				
34 - 09 - 8107 - 0 WAGES - PART-TIME	11,798	4,679	4,768				
34 - 09 - 8111 - 0 OVERTIME-OTHER	33,988	18,686	15,406				
34 - 09 - 8125 - 0 SOCIAL SECURITY	17,073	18,832	16,549				
34 - 09 - 8128 - 0 RETIREMENT	3,783	3,836	4,183				
34 - 09 - 8131 - 0 HEALTH INSURANCE	22,991	44,287	45,900				
34 - 09 - 8132 - 0 DENTAL INSURANCE	3,303	4,504	3,938				
34 - 09 - 8133 - 0 LIFE INSURANCE	198	288	240				
34 - 09 - 8134 - 0 SHORT-TERM DISABILITY	1,256	2,202	1,835				
34 - 09 - 8135 - 0 WORKERS COMPENSATION	5,893	8,062	6,318				
34 - 09 - 8136 - 0 UNEMPLOYMENT COMPENSATION	88	158	106				
34 - 09 - 8201 - 0 OFFICE SUPPLIES	489	300	300				
34 - 09 - 8202 - 0 MAINTENANCE SUPPLIES	-	200	200				
34 - 09 - 8203 - 0 OPERATING SUPPLIES	4,427	3,5\$0	2,000				
34 - 09 - 8204 - 0 UNIFORMS	2,517	3,530	3,295				
34 - 09 - 8212 - 0 EQUIPMENT RENTAL	45,858	700	100				
34 - 09 - 8220 - 0 PRINTING	966	2,300	2,300				
34 - 09 - 8230 - 0 POSTAGE	-	2,991	2,991				
34 - 09 - 8241 - 0 ELECTRICITY	8,568	11,184	11,184				
34 - 09 - 8250 - 0 VEHICLE FUEL	21,480	22,068	11,858				
34 - 09 - 8260 - 0 TELEPHONE	722	1,505	1,505				
34 - 09 - 8270 - 0 DUES	7,898	8,445	12,199				
34 - 09 - 8280 - 0 GENERAL INSURANCE	3,119	3,500	4,000				
34 - 09 - 8293 - 0 LEGAL	497	-	-				
34 - 09 - 8300 - 0 TRAVEL & MEETINGS	1,594	500	500				
34 - 09 - 8321 - 0 MNTC-BUILDINGS/GROUNDS	4,019	500	500				
34 - 09 - 8322 - 0 MAINTENANCE-GROUNDS	768	600	300				
34 - 09 - 8333 - 0 MNTC-VEHICLES & EQUIPMENT	24,903	15,000	7,500				
34 - 09 - 8334 - 0 MNTC-OFFICE EQUIPMENT	815	1,200	1,200				
34 - 09 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP	-	200	200				
34 - 09 - 8347 - 0 COVER MATERIAL	77,821	60,000	96,000				
34 - 09 - 8352 - 0 EDUCATION & TRAINING	-	300	300				
34 - 09 - 8356 - 0 SOLID WASTE DISPOSAL	-	-	1,066,000				
34 - 09 - 8359 - 0 OTHER OUTSIDE SERVICES	10,496	5,565	31,712				
34 - 09 - 8370 - 0 WELL TESTING	19,537	25,000	25,000				
34 - 09 - 8388 - 0 SPECIAL WASTE DISPOSAL	37,848	19,500	46,250				
34 - 09 - 8420 - 0 ADVERTISING	1,228	750	750				
34 - 09 - 8505 - 0 INFRASTRUCTURE	326,409	-	250,000				
34 - 09 - 8510 - 0 CAPITAL RESERVE FUND	50,000	50,000	25,000				
	918,454	567,688	1,898,532				

20	03-04 BUDGET				
SOLID	WASTE DISPOSAL				
Summary					
	Actual	Budget	Budget	Increase (D	
	2001-02	2002-03	2003-04	Amount	<u>Percen</u>
Personal services	266,475	328,350	295,388	(32,962)	-10.04%
Other operating expenses	275,570	189,338	1,328,144	1,138,806	601.47%
Capital outlay	376,409	50,000	275.000	225.000	450.00%
Total	918,454	567,688	1,898,532	1,330,844	234.43%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				5,896	0.44
Employee benefit rate adjustments				7,216	0.54
Excess sick leave purchase				194	0.01
Fifty-three weekly payrolls vs fifty-two				3,260	0.24
Staff reduction due to landfill closure				(48,063)	(3.61
Duplicate health insurance incentive				2,959	0.22
Overtime hours				(4,424)	(0.33
Regional Solid Waste District dues				3,754	0.28
Temporary solid waste relocation services		-		25,000	1.88
Tire removal				3,500	0.26
Construction and demolition waste disposal				20,000	1.50
Stump removal				7,000	0.53
Disposal of other special solid waste				2,750	0.21
Winter dump and active area mowing				3,700	0.28
Vector management study				(2,500)	(0.19
Cover material			-	36,000	2.71
Increase in other operating costs due primarily to landfill closu	re and remote disposal			1,039,602	78.12
Bulky waste loading area	ie dia remote dispecu			250,000	18.79
Other capital outlay				(25,000)	(1.88
Total increase (decrease)				1,330,844	100.00
Personnel					
	Budget	Budget 2			
	2002-03	July - Dec	Jan - June		
Full-time:		- 1			
Foreman/Supervisor	1	1	1		
Secretary/Scale Operator	1	1	1		
Equipment Operator III	2	2	1		
Recycling Attendant	2	2	1		
Total full-time	6	6	. 4		
Part-time (excludes temporary and casual labor):		-	-		
Total	6	6	4		
Capital Outlay					
Transfer to capital reserve fund	25,000				
Bulky waste loading area	250,000				
Total	275,000				

2003-04 Municipal Operating Budget 10 - WASTEWATER TREATMENT						
			10 - WASIEWATER	I NEXT MEINT		
				Actual	Budget	Proposed
Acc	ount No.		Account Description	2001-02	2002-03	2003-04
31 - 10	- 8102	- 0	WAGES-CLERICAL	36,942	38,116	40,786
31 - 10	- 8103	- 0	WAGES-SUPERVISORY & PROF	383,022	395,723	419,616
31 - 10	- 8104	- 0	WAGES-HOURLY	570,803	604,594	626,815
31 - 10	- 8105	- 0	OVERTIME-SUPERVISORY & PROF	39,149	55,095	57,306
31 - 10	- 8107	- 0	WAGES - PART-TIME	-	1,390	1,390
31 - 10	- 8111	- 0	OVERTIME-OTHER	45,410	53,356	59,381
31 - 10	- 8125	- 0	SOCIAL SECURITY	82,475	87,843	92,205
31 - 10		- 0	RETIREMENT	31,744	28,104	49,623
31 - 10	1	- 0	HEALTH INSURANCE	160,691	227,558	261,700
31 - 10		- 0	DENTAL INSURANCE	18,451	19,236	18,025
31 - 10		- 0		1,073	1,107	1,100
31 - 10		- 0	SHORT-TERM DISABILITY	6,582	8,441	8,441
31 - 10		- 0		8,180	10,586	9,853
31 - 10		- 0		368	556	371
31 - 10		- 0		3,016	3,060	3,060
31 - 10		- 0		6,597	5,879	5,879
31 - 10		- 0		2,312	2,700	2,700
31 - 10			UNIFORMS	9,758	11,080	11,330
31 - 10		- 0		22,490	21,996	22,500
31 - 10		- 0		2,734	2,900	2,900
31 - 10			POSTAGE	79	242	242
31 - 10		- 0		388,500	422,989	422,989
31 - 10			GAS	51,471	65,975	78,975
31 - 10			HEATING OIL	878	1,472	1,380
31 - 10			WATER		4,811	
31 - 10			SEWER	4,773 36,369	54,861	4,811 54,861
31 - 10	+	4	VEHICLE FUEL			
	+		TELEPHONE	14,323	15,456	16,510
			DUES	8,138	7,450	8,050
			1	494	2,065	2,065
31 - 10	- 8280	- 0		28,321	31,400	37,300
31 - 10	- 8293		LEGAL-GENERAL LITIGATION	4 400	10,000	10,000
31 - 10	- 8300	- 0		1,122	3,000	3,000
31 - 10	- 8311	- 0		88,040	75,409	89,048
31 - 10	- 8316		BULKING AGENT	110,004	141,143	120,000
31 - 10			MNTC-BUILDINGS/GROUNDS	4,175	4,120	4,120
31 - 10			MNTC-GROUNDS	862	600	800
31 - 10	- 8331	-	MNTC-MACHINERY/EQUIP	96,847	95,739	97,739
31 - 10	- 8332	- 0		12,710	11,700	11,700
31 - 10	- 8334			1,063	3,610	3,610
31 - 10	- 8335		MNTC-COMMUNICATIONS EQUIP	-	250	250
31 - 10	- 8351	- 0		3,911	29,000	5,000
31 - 10	- 8352		EDUCATION & TRAINING	988	7,180	4,380
31 - 10	- 8359	- 0		204,399	221,351	220,081
31 - 10	- 8381			1,545	9,000	9,000
31 - 10	- 8420	_	ADVERTISING	83	700	700
31 - 10			MISC OPERATING EXPENSES	9,971	12,000	12,000
31 - 10			-	4,154	-	-
31 - 10			OFFICE EQUIPMENT	4,209	5,000	5,000
31 - 10	- 8508	- 0	OPERATING EQUIPMENT	17,610	15,500	-
				2,526,836	2,831,343	2,918,592
						, - , - ,

	2003-04 BUDG				
WA	STEWATER TRE	ATMENT			
Summary					
Zurrang	Actual	Budget	Budget	Increase (De	crease)
	2001-02	2002-03	2003-04	Amount	Percen
Personal services	1,384,890	1,531,705	1,646,612	114,907	7.50%
Other operating expenses	1,115,973	1,279,138	1,266,980	(12,158)	-0.95%
Capital outlay	25.973	20.500	5,000	(15,500)	-75.61%
Total	2,526,836	2,831,343	2,918,592	87,249	3.08%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				20,362	23.34
Employee benefit rate adjustments				65,262	74.80
Excess sick leave purchase				2,824	3.24
Fifty-three weekly payrolls vs fifty-two				20,967	24.03
Overtime hours				5,492	6.29
Gas heat for bio-filters				13,000	14.90
General insurance				5,900	6.76
Chemicals				13,639	15.63
Sawdust bulking agent for sludge production and	composting			(21,143)	(24.23
Storm water pollution prevention plan	Jon posting			(9,000)	(10.32
EMS accredited auditor training				(2,800)	(3.21
Engineering study re: increasing plant capacity		-		(15,000)	(17.19
Capital outlay				(15,500)	(17.77
Other minor changes - less than \$2,500				3,246	3.73
Total increase (decrease)				87,249	100.00
<u> </u>				67,249	
Paragraph					
Personnel					
	Budget	Budget			_
	2002-03	2003-04			
Full-time:					
Assistant Public Works Director	1	1			
Chief Operator	1	1			
Assistant Chief Operator	1	1			
Laboratory Manager	1	1			
Industrial Wastewater Pretreatment Manager	1	1			
Maintenance Manager	1	1			
Sewer Inspector	1	1		•	
Secretary I	1	1			
Operator II	1	1			
Operator II/Lab Technician	1	1			
Operator I	3	3			
Equipment Operator III	4	4			
Mechanic II	5	5			
Mechanic I	1	1			
Total full-time	23	23			
Part-time (excludes temporary and casual labor):		-			
Total	23	23			
	20	20			
Capital Outlay					
Computer equipment	5,000				

2003-04 Municipal Operating Budget 13 - PARKS & RECREATION						
13 - PARKS & RECKE	ATION					
	Actual	Budget	Proposed			
Account No. Account Description	2001-02	2002-03	2003-04			
01 - 13 - 8103 - 0 WAGES-SUPERVISORY	81,674	89,980	96,188			
01 - 13 - 8104 - 0 WAGES-HOURLY	24,927	25,000	27,424			
01 - 13 - 8107 - 0 WAGES - PART-TIME	82,806	105,568	101,339			
01 - 13 - 8111 - 0 OVERTIME-OTHER	11,403	8,912	10,058			
01 - 13 - 8125 - 0 SOCIAL SECURITY	15,726	17,554	17,977			
01 - 13 - 8128 - 0 RETIREMENT	6,769	6,922	7,425			
01 - 13 - 8131 - 0 HEALTH INSURANCE	25,081	34,863	42,200			
01 - 13 - 8132 - 0 DENTAL INSURANCE	3,132	3,135	3,150			
01 - 13 - 8133 - 0 LIFE INSURANCE	195	207	200			
01 - 13 - 8134 - 0 SHORT-TERM DISABILITY	912	1,101	1,101			
01 - 13 - 8135 - 0 WORKERS COMPENSATION	6,307	5,146	4,658			
01 - 13 - 8136 - 0 UNEMPLOYMENT COMPENSATION	182	416	271			
01 - 13 - 8201 - 0 OFFICE SUPPLIES	2,743	1,400	2,100			
01 - 13 - 8203 - 0 OPERATING SUPPLIES	6,719	9,000	7,800			
01 - 13 - 8204 - 0 UNIFORMS	943	650	800			
01 - 13 - 8220 - 0 PRINTING	623	1,850	1,250			
01 - 13 - 8230 - 0 POSTAGE	412	500	500			
01 - 13 - 8241 - 0 ELECTRICITY	20,266	24,000	24,850			
01 - 13 - 8241 - 0 ELECTRICITY	647	850	800			
01 - 13 - 8243 - 0 HEATING OIL	2,375	2,425	2,061			
01 - 13 - 8244 - 0 WATER	1,800	1,800	1,800			
01 - 13 - 8245 - 0 SEWER	4 007	134	134			
01 - 13 - 8250 - 0 VEHICLE FUEL	1,027	1,920	1,650			
01 - 13 - 8260 - 0 TELEPHONE	5,754	6,255	4,380			
01 - 13 - 8270 - 0 DUES	1,755	750	750			
01 - 13 - 8280 - 0 GENERAL INSURANCE	7,513	8,300	8,200			
01 - 13 - 8300 - 0 TRAVEL & MEETINGS	1,489	1,500	1,500			
01 - 13 - 8321 - 0 MNTC-BUILDINGS/GROUNDS	16,199	13,500	18,500			
01 - 13 - 8331 - 0 MNTC-MACHINERY/EQUIP	289	250	300			
01 - 13 - 8332 - 0 MNTC-VEHICLES	787	1,600	1,000			
01 - 13 - 8334 - 0 MAINTENANCE-OFFICE EQUIPMENT	313	450	350			
01 - 13 - 8352 - 0 EDUCATION & TRAINING	552	1,200	850			
01 - 13 - 8359 - 0 OTHER OUTSIDE SERVICES	2,868	1,500	1,500			
01 - 13 - 8371 - 0 MERRIMACK YOUTH ASSOC	97,692	133,950	121,694			
01 - 13 - 8372 - 0 FOURTH OF JULY	21,349	40,000	38,000			
01 - 13 - 8373 - 0 MEMORIAL DAY	500	500	1,000			
01 - 13 - 8374 - 0 RECREATION PROGRAMS	33,743	31,160	32,410			
01 - 13 - 8375 - 0 DAY CAMP	125,617	121,465	124,902			
01 - 13 - 8376 - 0 SENIOR CITIZENS	9,305	10,000	10,000			
01 - 13 - 8377 - 0 ADULT COMMUNITY CENTER	14,263	15,908	16,463			
01 - 13 - 8420 - 0 ADVERTISING	832	1,500	1,200			
01 - 13 - 8502 - 0 BUILDINGS	4,970	7,500	7,500			
01 - 13 - 8504 - 0 OFFICE EQUIPMENT	288	1,800	1,000			
01 - 13 - 8505 - 0 INFRASTRUCTURE	1,934	1,200	-			
01 - 13 - 8510 - 0 CAPITAL RESERVE FUND	75,000	100,000	50,000			
	719,681	843,621	797,235			
	119,001	043,621	191,233			

	2003-04 BUDG	ET			
PA	RKS AND RECR	EATION			
<u>Summary</u>	A -4	DudesA	Dudoot	Income and (De	
	Actual	Budget	Budget	Increase (De	
	2001-02	2002-03	2003-04	Amount	Percent
Personal services	259,114	298,804	311,991	13,187	4.41%
Other operating expenses	378,375	434,317	426,744	(7,573)	-1.74%
Capital outlay	82,192	110,500	58,500	(52,000)	-47.06%
Total	719,681	843,621	797,235	(46,386)	-5.50%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				8,793	(18.96)
Employee benefit rate adjustments				6,644	(14.32)
Part-time hours				(4,910)	10.59
Excess sick leave purchase				(1,057)	2.28
Fifty-three weekly payrolls vs fifty-two				2,665	(5.75)
Overtime hours				1,052	(2.27)
Merrimack Youth Association				(12,256)	26.42
Day Camp				3,437	(7.41)
Cabin maintenance				4,500	(9.70)
Maintenance of other Wasserman park facilities	7			2,500	(5.39)
Fourth of July celebration				(2,000)	4.31
Capital outlay				(52,000)	112.10
Other minor changes - less than \$2,500				(3,754)	8.10
Total increase (decrease)				(46,386)	100.00
Personnel					
Lologinio	Budget	Budget			
	2002-03	2003-04			
Full times	5002.00	2000.01	-		
Full-time:	1	1			
Parks & Recreation Director	1				
Maintenance Supervisor		1			
Secretary		1			
Total full-time	3	3			
Part-time (excludes temporary and casual labaor)					
Total	3	3			
Capital Outlay					
Dock and raft replacement	7,500				
Computer equipment	1,000				
Transfer to Athletic Field Capital Reserve Fund	50,000				
Total	58,500				

2003-04 Municipal Operating Budget 15 - LIBRARY						
13 - LIDRA	~					
	Actual	Budget	Proposed			
Account No. Account Description	2001-02	2002-03	2003-04			
01 - 15 - 8103 - 0 WAGES-SUPERVISORY	181,329	194,844	206,993			
01 - 15 - 8104 - 0 WAGES-HOURLY	301,820	347,631	395,727			
01 - 15 - 8107 - 0 WAGES-CUSTODIAL	36,021	36,808	39,786			
01 - 15 - 8111 - 0 OVERTIME	6,714	7,118	9,852			
01 - 15 - 8125 - 0 SOCIAL SECURITY	40,266	44,861	49,906			
01 - 15 - 8128 - 0 RETIREMENT	28,013	27,008	42,595			
01 - 15 - 8131 - 0 HEALTH INSURANCE	60,926	87,160	112,900			
01 - 15 - 8132 - 0 DENTAL INSURANCE	7,398	8,525	8,400			
01 - 15 - 8133 - 0 LIFE INSURANCE	521	558	545			
01 - 15 - 8134 - 0 SHORT-TERM DISABILITY	2,736	3,670	3,670			
01 - 15 - 8135 - 0 WORKERS COMPENSATION	1,096	1,416	1,428			
01 - 15 - 8136 - 0 UNEMPLOYMENT COMPENSATION	339	866	660			
01 - 15 - 8201 - 0 OFFICE SUPPLIES	17,682	13,525	16,771			
01 - 15 - 8202 - 0 MAINTENANCE SUPPLIES	3,228	3,100	3,300			
01 - 15 - 8220 - 0 PRINTING	1,028	1,850	1,550			
01 - 15 - 8230 - 0 POSTAGE	3,594	4,057	4,257			
01 - 15 - 8241 - 0 ELECTRICITY	13,321	16,658	16,658			
01 - 15 - 8243 - 0 HEATING OIL	1,422	2,800	2,380			
01 - 15 - 8244 - 0 WATER	1,024	1,260	1,260			
01 - 15 - 8245 - 0 SEWER	134	134	134			
01 - 15 - 8260 - 0 TELEPHONE	8,423	10,606	10,606			
01 - 15 - 8270 - 0 DUES	1,485	1,505	1,580			
01 - 15 - 8280 - 0 GENERAL INSURANCE	5,004	6,000	6,400			
01 - 15 - 8300 - 0 TRAVEL & MEETINGS	5,724	5,400	5,400			
01 - 15 - 8321 - 0 MNTC-BUILDINGS/GROUNDS	11,501	7,720	11,620			
01 - 15 - 8334 - 0 MNTC-OFFICE EQUIPMENT	-	475	475			
01 - 15 - 8352 - 0 EDUCATION & TRAINING	3,167	4,500	5,500			
01 - 15 - 8353 - 0 COMPUTER SERVICES/SUPPLIES	30,299	31,590	34,611			
01 - 15 - 8359 - 0 OTHER OUTSIDE SERVICES	1,975	2,221	3,171			
01 - 15 - 8374 - 0 LIBRARY PROGRAMS	11,897	2,550	2,550			
01 - 15 - 8420 - 0 ADVERTISING	146	300	300			
01 - 15 - 8450 - 0 LIBRARY MATERIALS	133,181	124,900	124,348			
01 - 15 - 8502 - 0 BUILDINGS	5,212	1	1			
01 - 15 - 8504 - 0 OFFICE EQUIPMENT	22,191	14,000	15,500			
01 - 15 - 8510 - 0 CAPITAL RESERVE FUND	52,000	102,000	102,000			
38 - 15 - 8201 - 0 OFFICE SUPPLIES	89	1,000	1,000			
38 - 15 - 8202 - 0 MAINTENANCE SUPPLIES	-	200	200			
38 - 15 - 8220 - 0 PRINTING	-	300	300			
38 - 15 - 8260 - 0 TELEPHONE	295	-	-			
38 - 15 - 8270 - 0 DUES	751	700	700			
38 - 15 - 8300 - 0 TRAVEL & MEETINGS	-	500	500			
38 - 15 - 8352 - 0 EDUCATION & TRAINING	565	-	-			
38 - 15 - 8374 - 0 LIBRARY PROGRAMS	9,114	2,000	2,000			
38 - 15 - 8420 - 0 ADVERTISING	302	-	-			
38 - 15 - 8450 - 0 LIBRARY MATERIALS	5,136	20,100	20,100			
38 - 15 - 8460 - 0 MISC OPERATING EXPENSES	3,010	2,000	2,000			
38 - 15 - 8504 - 0 OFFICE EQUIPMENT	-	2,000	2,000			
	1,020,079	1,146,417	1,271,634			

	3-04 BUDGET				
	LIBRARY				
Summary	Actual	Budget	Rudget	Increase (De	orono)
	2001-02	2002-03	Budget 2003-04	Increase (De	
Personal services	667,179	760,465	872,462	111,997	Percent 14.73%
Other operating expenses	273,497	267,951	279,671	11,720	4.37%
Capital outlay	79,403	118,001	119,501	1,500	1.27%
Total	1,020,079	1,146,417	1,271,634	125,217	10.92%
Total	1,020,073	1,140,417	1,271,004	120,217	10.52 /0
Explanation of Increase (Decrease)					
Wage adjustments and attrition				34,691	27.70
Employee benefit rate adjustments				33,520	26.77
Excess sick leave purchase				755	0.60
Fifty-three weekly payrolls vs fifty-two				12,494	9.98
Overtime hours				2,946	2.35
Duplicate health insurance incentive				5,600	4.47
Part-time hours				21,991	17.56
Office supplies				3,246	2.59
Building maintenance				3,900	3.11
Computer services		-		3,021	2.41
Capital outlay				1,500	1.20
Other minor changes - less than \$2,500				1,553	1.26
				125,217	100.00
Total increase (decrease)				120,217	100.00
Personnel					
<u>r ersonner</u>	Dudest	Dudant			
	Budget	Budget			
	2002-03	2003-04			
Full-time:					
Director	1	1			
Assistant Director/Head of Automated Services	1	1			
Head of Reference/Adult Services	1	1			
Head of Youth Services	1	1			
Librarian I	1	1			
Library Assistant II	1	1			
Library Aide II	3	3			
Custodian	1	1			
Total full-time	10	10			
Part-time (excludes temporary and casual labor):					
Page	4	5			
Librarian I	2	1			
Library Aide I	10	9			
Library Aide II	-	1			
Library Assistant II	1	1			
Custodial Aide	1	1			
Administrative Assistant	1	1			
Total part-time	19	19			
Total	29	29			
http://www.					
Capital Outlay					
Transfer to Library Construction Capital Reserve Fund	100,000				
Transfer to Library Roof Capital Reserve Fund	2,000				
Contingency for building improvements	1				
Computer equipment	12,500				
Other equipment	5.000				
Total	119,501				

						2003-04 Municipal Opera	ting Budget		
	16 - EQUIPMENT MAINTENANCE								
	1								
							-		
					1		Actual	Budget	Proposed
	Acc	ou	nt No.			Account Description	2001-02	2002-03	2003-04
01 -	16	-	8103	- (0	WAGES-SUPERVISORY	42,654	46,072	48,548
01 -	16		8104	- (WAGES-HOURLY	185,146	206,397	219,347
01 -	16	-	8105	- (0	OVERTIME-SUPERVISORY	2,063	3,323	3,435
01 -	16	-	8111	- (0	OVERTIME-OTHER	5,870	14,025	14,870
01 -	16	-	8125	- (0	SOCIAL SECURITY	18,480	20,641	21,895
01 -	16	-	8128	- (0	RETIREMENT	4,478	3,900	8,100
01 -	16	-	8131	-	0	HEALTH INSURANCE	37,340	61,718	69,000
01 -	16	-	8132	- (0	DENTAL INSURANCE	4,042	5,387	5,075
01 -	16	-	8133	-	0	LIFE INSURANCE	244	288	285
01 -	16	-	8134	- 1	0	SHORT-TERM DISABILITY	1,400	2,202	2,202
01 -	16	-	8135	- 1	0	WORKERS COMPENSATION	3,582	4,570	4,342
01 -	16	-	8136	-	0	UNEMPLOYMENT COMPENSATION	96	144	96
01 -	16	-	8201	-	0	OFFICE SUPPLIES	114	200	150
01 -	16	-	8203	- 1	0	OPERATING SUPPLIES	9,789	10,000	10,000
01 -	16	-	8204	- (0	UNIFORMS	3,012	3,505	3,402
01 -	16	-	8250	- (0	VEHICLE FUEL	1,247	2,311	1,750
01 -	16	-	8270	-	0	DUES	245	345	345
01 -	16	<u> </u>	8280		0	GENERAL INSURANCE	2,471	2,700	2,900
01 -	16	-	8300	-	0	TRAVEL & MEETINGS	-	250	100
01 -	16	-	8331	-	0	MNTC-MACHINERY/EQUIP	1,421	3,000	1,500
01 -	16	-	8333			VEHICLE MAINTENANCE	11,780	3,500	2,500
01	16		8351		0	CONSULTANTS	-	100	-
01 -	16	-	8352	-	0	EDUCATION & TRAINING	125	1,000	1,000
01 -	16	-	8420	-	0	ADVERTISING	196		
01 -			8503	-		VEHICLES	-	6,000	-
01	16		8504		0	OFFICE EQUIPMENT	1,165	_	-
							336,960	401,578	420,842

	2003-04 BUD	GET			
EG	UIPMENT MAIN	ITENANCE			
Summon.					
Summary	Actual	Pudget	Pudant	Increase (De	22222
		Budget	Budget	Increase (De	
Personal consisce	2001-02	2002-03	2003-04	Amount	Percent
Personal services	305,395	368,667	397,195	28,528	7.74%
Other operating expenses	30,400	26,911	23,647	(3,264)	-12.13%
Capital outlay	1,165	6,000	100 0 10	(6,000)	-100.00%
Total	336,960	401,578	420,842	19,264	4.80%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				7,720	40.07
Employee benefit rate adjustments				15,686	81.43
Fifty-three weekly payrolls vs fifty-two		1		5,122	26.59
Capital outlay				(6,000)	(31.15)
Other minor changes - less than \$2,500				(3,264)	(16.94)
Total increase (decrease)			The state of the s	19,264	100.00
Personnel					
	Budget	Budget			
	2002-03	2003-04			
Full-time:					
Foreman	1	1			
Mechanic II	4	4			
Mechanic I	1	1			
Total full-time	6	6			
Part-time (excludes temporary and casual labor)	-	-			
Total	6	6			
Conital Outland					
Capital Outlay					
None	-				

2003-04 Municipal Operating Budget 17 - BUILDINGS & GROUNDS Proposed Actual **Budget** 2001-02 2002-03 2003-04 Account No. **Account Description** 17 - 8103 - 0 WAGES-SUPERVISORY 45,620 01 41,407 42,808 01 17 -8104 0 WAGES - HOURLY 45,599 66,208 49,483 01 17 8105 - 0 OVERTIME-SUPERVISORY 18,190 3.015 6,300 17 8107 - 0 WAGES - PART-TIME 15,344 01 5.250 - 0 OVERTIME-OTHER 2.278 01 17 -8111 4,587 1.568 8125 0 SOCIAL SECURITY 8.869 9.105 01 17 -8.691 01 17 8128 0 RETIREMENT 7,020 7,288 10,688 17 8131 0 HEALTH INSURANCE 15,953 34.864 26,800 01 01 - 8132 **0 DENTAL INSURANCE** 2,258 3,138 1,925 17 150 01 17 - 8133 0 LIFE INSURANCE 135 198 8134 - 0 SHORT-TERM DISABILITY 01 17 702 1,468 1,101 - 0 WORKERS COMPENSATION 01 17 8135 3,406 2,768 2,558 01 17 8136 - 0 UNEMPLOYMENT COMPENSATION 57 96 64 01 8204 - 0 UNIFORMS 900 1,200 1,200 17 01 8212 - 0 EQUIPMENT RENTAL 300 300 17 01 17 8241 - 0 ELECTRICITY 40,199 47,000 47,000 0 GAS 11,000 01 8242 6,339 11,000 17 01 0 HEATING OIL 17 8243 2.871 4.500 3,825 1,660 01 17 8244 0 WATER 2.450 1,660 8245 0 SEWER 436 536 01 17 -536 0 VEHICLE FUEL 550 01 17 8250 505 480 01 17 8260 0 TELEPHONE 1,076 1,075 1,080 01 17 8280 0 GENERAL INSURANCE 2,958 3,300 4,500 01 17 8321 0 MNTC-BUILDINGS/GROUNDS 24,560 22,160 23,200 8322 0 MNTC-GROUNDS 01 - 17 3,140 3,800 4,300 01 -17 8331 0 MNTC-MACHINERY/EQUIP 118 750 750 01 -17 8332 - 0 VEHICLE MAINTENANCE 37 250 200 01 -17 8352 0 EDUCATION & TRAINING 200 200 01 8420 0 ADVERTISING 17 539 01 17 8502 0 BUILDINGS 11,590 26,350 11,300 17 8503 - 0 VEHICLES 01 25,611 275,972 297,461 283,067

	2003-04 BUDGE	Т			
BUIL	DINGS AND GRO	DUNDS			
Summary					
<u> </u>	Actual	Budget	Budget	Increase (De	crease)
	2001-02	2002-03	2003-04	Amount	Percent
Personal services	153,433	172,110	171,416	(694)	-0.40%
Other operating expenses	85,338	99,001	100,351	1,350	1.36%
Capital outlay	37,201	26,350	11,300	(15,050)	-57.12%
Total	275,972	297,461	283,067	(14,394)	-4.84%
Total	210,012	207,101	200,001	(11,001)	7.0770
Explanation of Increase (Decrease)					
Wage adjustments and attrition				5,053	(35.10)
Employee benefit rate adjustments				11,184	(77.70)
Overtime hours				5,088	(35.35)
Part-time Custodian position in lieu of full-time Custodian	ian position			(24,777)	172.13
Excess sick leave purchase				340	(2.36)
Fifty-three weekly payrolls vs fifty-two				2,418	(16.80)
Capital outlay				(15,050)	104.56
Other minor changes - less than \$2,500				1,350	(9.38)
Total increase (decrease)				(14,394)	100.00
Personnel					
	Budget	Budget			
	2002-03	2003-04			
Full-time:					
Maintenance Supervisor	1	1			
Custodian	3	2			
Total full-time	4	3			
Part-time (excludes temporary and casual labor):	-1				
Custodian	-	2 1			
Total	4	4			
Capital Outlay					
Carpeting - district court offices	5,000				
Carpeting - Town Clerk/Tax Collector offices	3,300				
Vertical blinds - district court offices	1,500	,			
Stairway treads - district court	1,500				
Total	11,300			*	

2003-04 Municipal Operat	ting Budget		
21 - COMMUNITY DEVE			
	Actual	Budget	Proposed
Account No. Account Description	2001-02	2002-03	2003-04
01 - 21 - 8102 - 0 WAGES-CLERICAL	80,398	82,576	87,060
01 - 21 - 8103 - 0 WAGES-SUPERVISORY & PROF	196,921	202,268	217,256
01 - 21 - 8104 - 0 WAGES-HOURLY	95,283	98,092	104,568
01 - 21 - 8107 - 0 WAGES - PART-TIME	1,389	1,965	1,706
01 - 21 - 8111 - 0 OVERTIME-OTHER	562	218	294
01 - 21 - 8125 - 0 SOCIAL SECURITY	28,500	29,462	31,432
01 - 21 - 8128 - 0 RETIREMENT	24,299	23,159	33,002
01 - 21 - 8131 - 0 HEALTH INSURANCE	74,308	102,707	108,900
01 - 21 - 8132 - 0 DENTAL INSURANCE	8,081	8,662	8,750
01 - 21 - 8133 - 0 LIFE INSURANCE	528	540	530
01 - 21 - 8134 - 0 SHORT-TERM DISABILITY	2,829	3,670	3,670
01 - 21 - 8135 - 0 WORKERS COMPENSATION	5,754	7,122	6,819
01 - 21 - 8136 - 0 UNEMPLOYMENT COMPENSATION	145	246	163
01 - 21 - 8201 - 0 OFFICE SUPPLIES	6,123	5,800	6,000
01 - 21 - 8203 - 0 OPERATING SUPPLIES	93	500	350
01 21 8204 0 UNIFORMS	-	500	-
01 - 21 - 8220 - 0 PRINTING	1,652	3,450	2,885
01 - 21 - 8230 - 0 POSTAGE	7,528	8,035	8,444
01 - 21 - 8250 - 0 VEHICLE FUEL	1,048	1,440	1,650
01 - 21 - 8260 - 0 TELEPHONE	6,780	7,050	6,840
01 - 21 - 8270 - 0 DUES	18,474	18,745	18,745
01 - 21 - 8280 - 0 GENERAL INSURANCE	3,089	3,400	3,600
01 - 21 - 8300 - 0 TRAVEL & MEETINGS	186	100	200
01 - 21 - 8332 - 0 MNTC-VEHICLES	3,466	2,250	3,000
01 - 21 - 8334 - 0 MAINTENANCE - OFFICE EQUIPMENT	2,437	3,782	2,782
01 - 21 - 8335 - 0 MNTC-COMMUNICATIONS EQUIP	-	100	100
01 - 21 - 8351 - 0 CONSULTANTS	26,713	-	-
01 - 21 - 8352 - 0 EDUCATION & TRAINING	2,896	2,579	3,000
01 - 21 - 8355 - 0 ENGINEERING PLAN REVIEW	47,156	40,000	43,000
01 - 21 - 8359 - 0 OTHER OUTSIDE SERVICES	18,216	12,635	10,135
01 - 21 - 8388 - 0 ECONOMIC DEVELOPMENT	86	250	150
01 - 21 - 8393 - 0 CONSERVATION COMMISSION	5,345	5,345	5,345
01 - 21 - 8420 - 0 ADVERTISING	4,480	2,000	4,500
01 - 21 - 8460 - 0 MISC OPERATING EXPENSES	-	100	100
01 - 21 - 8504 - 0 OFFICE EQUIPMENT	2,772	4,500	6,000
	677,537	683,248	730,976

COM	2003-04 BUDGE				
- COMM	IONITI DEVELO	77 WILLY			
Summary					
	Actual	Budget	Budget	Increase (I	Decrease)
	2001-02	2002-03	2003-04	Amount	Percent
Personal services	518,997	560,687	604,150	43,463	7.75%
Other operating expenses	155,768	118,061	120,826	2,765	2.34%
Capital outlay	2,772	4,500	6,000	1,500	33.33%
Total	677,537	683,248	730,976	47,728	6.99%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				16,085	33.70
Employee benefit rate adjustments				26,483	55.49
Excess sick leave purchase				1,158	2.43
Fifty-three weekly payrolls vs fifty-two				8,611	18.04
Duplicate health insurance incentive				(8,376)	(17.55)
Secretary position reclassified as Clerk Typist II pos	sition			(587)	(1.23)
Overtime hours				89	0.19
Master plan update				(7,500)	(15.71)
Long-range planning				5,000	10.48
Engineering plan review			1	3,000	6.29
Public notices				2,500	5.24
Other minor changes - less than \$2,500				1,265	2.63
Total increase (decrease)			-	47,728	100.00
Porconnel		,			
<u>Personnel</u>	Dudget	Dudget			
	Budget	Budget			
Full Airea	2002-03	2003-04			
Full-time:					
Community Development Director	1	1			
Planning/Zoning Administrator	1	1			
Building/Health Official	1	1			
Health Officer/Sanitarian	1	1			
Building Inspector	1	1			
Planning Assistant	1	1			
Clerk Typist II	•	1			
Office Manager	1	1			
Secretary	2	1			
Community Resources Planner	11	1			
Total full-time	10	10			
Part-time (excludes temporary help)	-	- 1			
Total	10	10			
Capital Outlay					
Computer equipment	3,000				
Color printer	3,000				
Total	6,000				

2003-04 Municipal Operating Budget 24 - TOWN CLERK/TAX COLLECTOR Budget **Proposed** Actual Account No. **Account Description** 2002-03 2003-04 2001-02 01 - 24 - 8101 - 0 WAGES-ELECTED OFFICIALS 42.885 47,163 44,528 01 - 24 - 8102 - 0 WAGES-CLERICAL 90,777 96,252 102.343 01 - 24 - 8103 - 0 WAGES-SUPERVISORY 32,050 36,452 38,531 01 - 24 - 8107 - 0 WAGES - PART-TIME 5,051 5,290 5,320 01 - 24 -8111 - 0 OVERTIME-OTHER 1,920 3,019 3,149 8125 - 0 SOCIAL SECURITY 12,109 01 -10,991 11,434 24 -8128 - 0 RETIREMENT 14.592 14,497 19,340 01 8131 - 0 HEALTH INSURANCE 74,700 24 44,146 61,718 8132 - 0 DENTAL INSURANCE 24 5,348 5.727 5.425 01 24 8133 - 0 LIFE INSURANCE 322 324 320 24 8134 - 0 SHORT-TERM DISABILITY 1,403 2,202 2,202 01 - 24 8135 - 0 WORKERS COMPENSATION 223 273 01 277 8136 - 0 UNEMPLOYMENT COMPENSATION 01 24 111 136 91 01 24 8201 - 0 OFFICE SUPPLIES 5,846 6,300 6,300 01 - 24 8220 - 0 PRINTING 3,519 4,000 4,000 - 24 8230 -0 POSTAGE 18.425 25,239 25.239 01 - 24 0 TELEPHONE 3,204 01 8260 |-3,175 3,100 0 DUES 175 210 240 01 24 8270 01 24 0 GENERAL INSURANCE 1,100 8280 |-1.033 2.900 24 -8300 -0 TRAVEL & MEETINGS 2.065 2,360 2.610 01 24 0 MNTC-OFFICE EQUIPMENT 5,926 11,935 10,295 8334 -24 8352 - 0 EDUCATION & TRAINING 740 3,750 2,000 8359 - 0 OTHER OUTSIDE SERVICES 01 24 -12,838 15,000 15,000 163 01 24 8420 -0 ADVERTISING 500 500 24 8430 0 DOG TAGS 358 500 01 500 4,000 - 24 -8504 - 0 OFFICE EQUIPMENT 1,208 2,500

305,319

359,925

386,150

	2003-04 BUDG	ET			
TOV	WN CLERK/TAX CO	OLLECTOR			
Summary	A -4	Dodoot	D. d. d	1	
	Actual	Budget	Budget	Increase (De	
Demond consists	2001-02	2002-03	2003-04	Amount	Percent
Personal services	249,819 54,292	281,856	310,966	29,110	10.33%
Other operating expenses	1,208	74,069 4,000	72,684	(1,385)	-1.87% -37.50%
Capital outlay Total	305,319	359,925	386,150	<u>(1,500)</u> 26,225	7.29%
Total	303,319	339,923	360,130	20,223	7.29%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				7,888	30.08
Employee benefit rate adjustments				17,151	65.40
Excess sick leave purchase				114	0.43
Fifty-three weekly payrolls vs fifty-two				3,957	15.09
Other minor changes - less than \$2,500				(2,885)	(11.00)
Total increase (decrease)				26,225	100.00
Personnel					
	Budget	Budget			
	2002-03	2003-04			
Full-time:					
Town Clerk/Tax Collector	1	1			
Account Clerk II	4	4			
Deputy Town Clerk/Tax Collector	11	1			
Total full-time	6	6			
Part-time (excludes temporary help)		<u> </u>			
Total	6	6			
Capital Outlay					
Computer equipment	2,000				
Office furniture	500				
Total	2,500				

2003-04 Municip	al Operating Budget		
25 - 1	WELFARE		
	Actual	Budget	Proposed
Account No. Account Description	2001-02	2002-03	2003-04
01 - 25 - 8107 - 0 WAGES - PART-TIME	16,832	22,043	25,027
01 - 25 - 8125 - 0 SOCIAL SECURITY	1,288	1,686	1,915
01 - 25 - 8128 - 0 RETIREMENT	842	1,102	1,251
01 - 25 - 8135 - 0 WORKERS COMPENSATION	21	33	35
01 - 25 - 8136 - 0 UNEMPLOYMENT COMPENSATION	ON 16	21	16
01 - 25 - 8201 - 0 OFFICE SUPPLIES	251	350	350
01 - 25 - 8230 - 0 POSTAGE	-	90	97
01 - 25 - 8260 - 0 TELEPHONE	456	500	500
01 - 25 - 8270 - 0 DUES	60	125	125
01 - 25 - 8280 - 0 GENERAL INSURANCE	112	100	100
01 - 25 - 8300 - 0 TRAVEL & MEETINGS	350	500	500
01 - 25 - 8352 - 0 EDUCATION & TRAINING	113	250	250
01 - 25 - 8359 - 0 OTHER OUTSIDE SERVICES	-	90	15
01 - 25 - 8399 - 0 SOCIAL AND HEALTH SERVICES	77,475	83,225	87,725
01 - 25 - 8481 - 0 WELFARE-HOUSING	49,395	35,000	35,000
01 - 25 - 8482 - 0 WELFARE-ELECTRICITY	4,133	8,000	8,000
01 - 25 - 8483 - 0 WELFARE-NATURAL GAS HEAT	598	1,000	800
01 - 25 - 8484 - 0 WELFARE-HEATING OIL	299	500	500
01 - 25 - 8485 - 0 WELFARE-VEHICLE FUEL	20	50	50
01 - 25 - 8486 - 0 WELFARE-TELEPHONE	129	50	50
01 - 25 - 8488 - 0 WELFARE-FOOD	-3,267	2,000	2,000
01 - 25 - 8489 - 0 WELFARE-MEDICAL	-	1,500	200
01 - 25 - 8490 - 0 WELFARE-PRESCRIPTIONS	2,900	-	3,000
01 - 25 - 8491 - 0 WELFARE-OTHER	2,736	2,055	2,055
01 - 25 - 8492 - 0 CRISIS FUND/SANTA FUND	-	600	600
01 - 25 - 8495 - 0 WELFARE-PROPANE FUEL	1,156	-	800
01 - 25 - 8493 - 0 WELFARE-INSURANCE	-	500	500
01 - 25 - 8494 - 0 WELFARE-BURIALS	-	250	250
	162,449	161,620	171,711

	2003-04 BUD	GET			
	WELFARE				
Summary					
	Actual	Budget	Budget	Increase (I	Decrease)
	2001-02	2002-03	2003-04	Amount	Percent
Personal services	18,999	24,885	28,244	3,359	13.50%
Other operating expenses	143,450	136,735	143,467	6,732	4.92%
Capital outlay					#DIV/0!
Total	162,449	161,620	171,711	10,091	6.24%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				2,821	27.96
Employee benefit rate adjustments				5	0.05
Fifty-three weekly payrolls vs fifty-two				533	5.28
Social and health services				4,500	44.59
Direct assistance				2,300	22.79
Other minor changes - less than \$2,500				(68)	(0.67)
Total increase (decrease)				10,091	100.00
Personnel					
	Budget	Budget			
	2002-03	2003-04			
Part-time Welfare Administrator	1	1			
Capital Outlay					
None	-				

2003-04 Municipal Operating Budget 27 - DEBT SERVICE						
		Actual	Budget	Proposed		
Account No. Ac	count Description	2001-02	2002-03	2003-04		
01 - 27 - 8601 - 0 IN	TEREST-TAN	-	1	1		
01 - 27 - 8602 - 0 IN	TEREST-LONG TERM DEBT	76,765	149,326	184,932		
01 - 27 - 8604 - 0 PR	RINCIPAL-LONG TERM DEBT	392,718	260,802	440,128		
31 - 27 - 8602 - 0 INT	TEREST-LONG TERM DEBT	172,512	163,483	163,483		
31 - 27 - 8604 - 0 PR	RINCIPAL-LONG TERM DEBT	194,937	203,966	203,966		
		836,932	777,578	992,510		

	2003-04 BUD				
	DEBT SERV	ICE			
Summary					
	Actual	Budget	Budget	Increase (De	ecrease)
	2001-02	2002-03	2003-04	Amount	Percent
Personal services	-	-	-	-	#DIV/0!
Other operating expenses	-	-	-	-	#DIV/0!
Capital outlay	-	-	-	-	#DIV/0!
Debt service	836,932	777.578	992,510	214,932	27.64%
Total	836,932	777,578	992,510	214,932	27.64%
Explanation of Increase (Decrease)					
1995 Organic Waste Compost Facility Bonds	367,449	367,449	367,449	-	-
1991 Road Bonds	149,713	-	-	-	-
1992 Camp Sargent Road Bonds	121,770	115,940	-	(115,940)	(54)
1989 Wasserman Park Bonds	198,000	198,000	198,000	-	-
2002 Greens Pond Bonds	-	96,188	427,060	330,872	154
Tax anticipation notes	-	1	1		-
Total increase (decrease)	836,932	777,578	992,510	214,932	100.00
<u>Personnel</u>					
None	-		1		
<u>Capital Outlay</u>					
None	-				

Merrimack 2003 Town Warrant

The State of New Hampshire

To the inhabitants of the Town of Merrimack in the County of Hillsborough in said state, qualified to vote in town affairs:

You are hereby notified that the first session of the annual meeting of the Town of Merrimack will be held at the Mastricola Middle School All-Purpose Room on Baboosic Lake Road in said Merrimack on Thursday, March 6, 2003, at 7:00 o'clock in the evening for explanation, discussion, and debate of each warrant article. Warrant articles may be amended at this session per RSA 40:13, IV except for warrant articles 2, 3, 4, 5, 6, 7, 8 and 9 whose wording is prescribed by law and cannot be amended per RSA 40:13, (IV)(a).

You are hereby notified that the second session of the annual meeting of the Town of Merrimack will be held at the Mastricola Middle School All-Purpose Room on Baboosic Lake Road and St. John Neumann Church on Route 101A in said Merrimack on Tuesday, April 8, 2003, at 7:00 o'clock in the forenoon for the choice of town officers elected by official ballot, to vote on questions required by law to be inserted on the official ballot, and to vote on all warrant articles from the first session on official ballot per RSA 40:13, VII. The polls for the election of town officers and other actions required to be inserted on said ballot will open on said date at 7:00 o'clock in the forenoon and will not close earlier than 8:00 o'clock in the evening.

Article 1. To choose all necessary town officers for the ensuing year.

Article 2. Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

Amend Section 1.03, Definitions, and Section 2.02.1(B)(2) District R-Permitted uses, to provide clearer standards for approving special exceptions for Accessory Dwelling Units?

Yes	No

Article 3. Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

Amend Section 3.09, Special Exceptions, to add additional Special Exception requirements that must be met by applicants for additions to nonconforming structures to more clearly reflect the intent of this section of the ordinance?

Yes	No

Amend Section 8.09 of the Zoning Ordinance to state the current I Legal standards for the granting of a variance?
YesNo
Article 5. Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Town Zoning Ordinance as follows:
Amend Section 8.07 to provide that variances and special exceptions granted by the Zoning Board of Adjustment are valid for two years and expire if no building permit or other land use approval in reliance on the ZBA approval is not issued?
YesNo
Article 6. Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Town Zoning Ordinance as follows:
Amend Section 2, Establishment of Districts, by adding a new Section 2.02.6 entitled Sexually Oriented Businesses, in order to prevent the inappropriate location and concentration of sexually oriented businesses in the Town, to protect minors from potentially harmful influences and prevent problems of blight and deterioration which accompany and are brought about by the inappropriate location and concentration of sexually oriented businesses?
YesNo
Article 7. Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board for the Town Zoning Ordinance as follows:
Amend Section 2.02(A), Permitted Uses-General, to permit the installation of solar, wind or other renewable energy systems intended primarily for on-site use in accordance with applicable health and safety requirements in all zoning districts?
YesNo

Article 4. Are you in favor of the adoption of Amendment No. 3 as proposed by the

Planning Board for the Town Zoning Ordinance as follows:

Article 8. Are you in favor of the adoption of Amendment No. 7 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

Amend Section 2.02(B) and Section 2.02.4(A) to more clearly reflect when the Planning Board shall adopt standards to ascertain whether proposed land uses comply with general use standards pertaining to odors, fumes, smoke, dust, vibrations, noise, light or other objectionable features?

Yes	No

Article 9. Are you in favor of the adoption of Amendment No. 8 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

Amend Section 1.03(A)(34) to replace the definition of the term "mobile home" with the term "manufactured housing" as defined in NH RSA 674:31?

Yes	No
	N

Article 10. Shall the Town vote to raise and appropriate the sum of \$8,000,000 for the construction, equipping and occupancy of a new library building, and to authorize the issuance of not more than \$5,800,000 of bonds or serial notes in accordance with the Municipal Finance Act (RSA 33), and to authorize the Board of Selectmen to issue, negotiate, sell and deliver said bonds or notes and to determine the rate of interest, the maturity, and other terms pertaining thereto; furthermore to authorize the withdrawal of \$2,000,000 from the Library Construction Capital Reserve Fund, accept \$125,000 from the Library Trustees Special Funds and to use \$75,000 of interest earned on the investment of related bond proceeds as offsetting revenues. Additionally, to raise and appropriate the sum of \$170,000 for the purpose of 2003-04 bond issuance costs and interest on said bonds or serial notes, to name the Board of Library Trustees as agent to expend, and authorize the Board of Library Trustees and the Board of Selectmen to take any other actions or pass any other vote relative to said purpose and financing? (By Petition) (60% ballot vote required) (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 15-0-0)

Article 11. Shall the Town raise and appropriate as an operating budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$24,369,775? Should this Article be defeated, the operating budget shall be \$21,795,847, which is the same as last year, with certain adjustments required by previous action of the Town or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Budget Committee 14-0-0) (Recommended by the Board of Selectmen 5-0-0)

Article 12. To see if the Town will vote to:

- A. Raise and appropriate the sum of \$1,500,002 to construct and equip a new solid waste transfer facility at the Fearon Road a/k/a Lawrence Road Landfill site (rescinding that part of Article 25 of the 2002 Town Meeting that could prevent a transfer facility from being constructed at that site) and to raise said sum, without taxation, by authorizing use/transfer of the June 30, 2003 General Fund Surplus for this purpose;
- B. Rescind Article 17 of the 1988 Town Meeting, which created the Solid Waste Disposal Revenue Fund and transfer to the General Fund all monies (approximately \$1,500,000) in said revenue fund as of June 30, 2003; and
- C. Reduce the operating budget, Article 11 in the solid waste disposal line by an amount up to \$376,691 to reduce taxes.

It is understood that if this article fails that it is the intent of the town to enter into a contract for curbside collection of solid waste and to operate a drop-off and recycling facility on Fearon Road a/k/a Lawrence Road. (Recommended by the Board of Selectmen 4-1-0) (Not Recommended by the Budget Committee 7-6-0)

- Article 13. To see if the Town will vote to appropriate \$1,500,001 without further taxation, for a six-month curbside pickup and recycling program of solid waste servicing all residents (including condominiums), obtaining this money by:
 - A. Voting to rescind Article 17 of the 1988 Town Meeting, which created the Solid Waste Disposal Revenue Fund, and to transfer to the General Fund all monies in said revenue fund on June 30, 2003.
 - B. By voting to appropriate the necessary 1,500,001 from the General Fund to be used for a six-month contract for curbside pickup with recycling with a private vendor beginning on December 31, 2003, when the landfill closes, together with:
 - C. Engineering work to increase the safety of Lawrence Road and other ancillary work at the Fearon/Lawrence Road site for the handling of bulky items and yard waste, in accord with the plans of the Ad-Hoc Committee on Solid Waste. (By Petition) (Not Recommended by the Board of Selectmen 4-1-0) (Not Recommended by the Budget Committee 9-5-0)

Article 14. Shall the Town vote to raise and appropriate the sum of \$350,000 to be added to the Library Construction Capital Reserve Fund? (By Petition) (Passage of Article #10 concerning the construction of a new library will render this article null and void) (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 12-3-0)

Article 15. To see if the Town will vote to raise and appropriate the sum of \$95,000 for the purchase and installation of a diesel powered generator with a 24-hour base tank to be located at the Mastricola Middle School for emergency shelter purposes. This is a special warrant article, per RSA 32:3 (VI), reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2008, whichever is the earliest. (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 15-0-0)

Article 16. To see if the Town will vote to establish, in accordance with RSA 35, an Emergency Traffic Signal Pre-emption System Capital Reserve Fund, for the purpose of replacing, updating and installing emergency traffic signal pre-emption controls on all appropriate intersections in town which will allow fire, rescue and ambulance vehicles to gain control of and move safely through the intersections; to raise and appropriate the sum of \$85,000 to be placed in said fund; and to designate the Board of Selectmen as agents to expend. (By Petition) (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 13-0-0)

Article 17. Shall the Town vote to raise and appropriate an amount up to \$50,000 or 100% of the unencumbered surplus funds remaining on hand in the Library Operating Budget at the end of the fiscal year 2002-2003, whichever amount is less, and transfer that amount to the Library Construction Capital Reserve Fund? (By Petition) (Recommended by the Board of Selectmen 5-0-0) (Recommended by the Budget Committee 12-3-0)

Article 18. To see if the Town will vote to authorize the Board of Selectmen pursuant to RSA 658:10 to provide one or more additional polling places within the Town of Merrimack and to determine the boundaries of the voting district to be served by each such additional polling place.

Article 19. To see if the Town will vote pursuant to RSA 31:39-a to adopt the following Code of Ethics:

Town of Merrimack Code of Ethics For Town Officials, Board Members and Employees

PREAMBLE

It is the policy of the Town of Merrimack to uphold, promote and demand the highest standards of ethics and conduct from all of its employees and officials, whether elected appointed or hired. The Board of Selectmen, all Town employees and all members of Town boards, commissions, and committees shall maintain the highest standards of personal integrity, truthfulness, honesty and fairness in discharging their public duties, and never abuse their positions or powers for improper or personal gain.

THE CODE

- I. No conflicts of interest
- II. A duty to recuse
- III. A duty to disclose
- IV. No unfair personal use of town property
- V. No misuse of confidential information
- VI. No improper gifts
- VII. A duty to cooperate
- VIII. Fair and equal treatment
- IX. Exemption Period

PURPOSE

The purpose of this code is to establish guidelines for the ethical standards of conduct for town officials, board members and employees.

We expect our public servants and volunteers to act in the best interest of the town.

We expect town officials, board members and employees to disclose any personal, financial or other interests in matters affecting the town that come before them for action.

We expect town officials, board members and employees to remove themselves from decision making if they have a conflict of interest or even the appearance of one.

We expect town officials, board members and employees to be independent, impartial, and responsible to their fellow townspeople in their actions.

We expect that the town's official decisions and policies be made through the proper channels of government.

We expect that public office or a volunteer position in our town not be used for personal gain. It is important that the public has confidence in the integrity of its government and that town officials, board members, volunteers and employees have an opportunity to protect their personal reputation.

This code establishes a process by which one may obtain guidance regarding potential ethical issues and it establishes a course of action for resolving disputes in a manner that is fair to all of the parties involved.

EXPLANATION OF CODE PROVISIONS

I. No Conflicts of Interest

Officials, board members and employees of the Town of Merrimack shall avoid conflicts of interest or even the appearance of a conflict of interest

As a town official, board member or employee, you shall not participate in any matter in which you, or a member of your family, have a personal interest that may directly or indirectly affect or influence the performance of your duties. In such instances, you shall recuse yourself from discussion and decision-making. Recusal means to remove yourself completely from all further participation in the matter in question.

Officials, board members or employees who have been recused shall immediately leave the room or shall seat themselves with the other members of the public who are present. When recused, you shall not participate in further discussions, unless you clearly state for the record that you are doing so only as general member of the public. As a recused person, you shall not deliberate or vote on the matter in question.

II. A Duty to Recuse in Quasi-Judicial Actions

A "quasi-judicial action" is any action where the board or committee you are a member of is acting like a judge or a jury. For example, when your board or committee has a duty to notify the potential parties, hear the parties, and can only decide on the matter after weighing and considering such evidence and arguments as the parties choose to lay before you, you are involved in a quasi-judicial action. The work of the planning and zoning boards is largely quasi-judicial. Not only do officials, board members and employees of the Town of Merrimack have a duty to recuse themselves as outlined in the section above, you must recuse yourself in a quasi-judicial action if you would not be qualified to sit as a juror in that case. For example, jurors are not qualified to sit in a case if they have advised or assisted either party in a matter being decided, are prejudiced to any degree regarding the pending matter, or believe they cannot for any reason be totally fair and impartial. As a representative of the Town of Merrimack, you are expected to hold yourself to this same standard.

III. A Duty to Disclose

As an official, board member or employee of the Town of Merrimack, you shall not participate in the conduct of business on behalf of the Town or enter into discussion or deliberation of any matter without first, publicly and on the record, stating all:

dealings interests relationships friendships

and any other possible conflicts that may exist between you and your family, and the principals or the issue under consideration.

IV. No Unfair Personal Use of Town Property

No official, board member or employee of the Town of Merrimack shall use town property, services, or labor personally, or make the same available to others unless such use is available to other residents upon request on equal terms.

V. No Misuse of Confidential Information

No official, board member or employee of the Town of Merrimack shall use any confidential information acquired by virtue of that individual's official position for personal benefit, or for the benefit of any other person or business. This does not apply to information, which is readily available to the general public.

In addition, no official, board member or employee of the Town of Merrimack shall violate the privacy of others by publicizing, gossiping, or discussing information confidentially acquired in the course of official duties without a legitimate reason to do so.

VI. No Improper Gifts

No official, board member or employee of the Town of Merrimack shall accept a gift (or allow acceptance of such gift by a family member) from any individual, group, or corporation that has or is likely to have a matter pending before the board, committee, or commission on which the official or employee serves. This provision of the code is not meant to apply to gifts traditionally exchanged between family members at holidays or birthdays, for example.

VII. A Duty to Cooperate

All officials, board members and employees of the Town of Merrimack shall cooperate with the Ethics Committee regarding any complaint or inquiry alleging violation of this Code of Ethics.

VIII. Fair and Equal Treatment

Acting in their official capacity, all officials, board members and employees of town government shall give each and every person fair and equal treatment. No official, board member or employee shall in the course of their official duties give or deny any person special consideration, advantage, or treatment as a result of the person's public status, position, sex, race, religion, creed, sexual orientation, or national origin.

IX. Exemption Period

Any Town Official, Board Member or Employee elected, appointed or employed on or before the effective date of this Code of Ethics, shall be exempt from its provisions until April 6, 2004.

DEFINITIONS OF TERMS

As used in this ordinance, the following terms shall have the meanings indicated:

Board: Any board, committee or commission, permanent or special, established by the Selectmen under New Hampshire law.

Complainant: A resident of the Town of Merrimack who has submitted a petition to the Ethics Committee requesting an inquiry or alleging a violation of the Code of Ethics.

Conflict of Interest: A situation, circumstance, or financial interest that has the potential to cause a private or personal interest to interfere with the proper exercise of a public duty.

Employee: A person who is paid by the Town of Merrimack for his/her services, but who is not an independent contractor.

Ethics Committee: The committee established by Section IV of this ordinance.

Family: Any person who is related to the official, board member or employee in one of the following ways: spouse, parent, grandparent, child, grandchild, sibling, or similar relation to the individual's spouse. This includes all persons who are members of the same household as the official, board member or employee in question, regardless of whether they are related by blood or marriage.

Interest: Any legal or equitable right, share, or claim, whether or not subject to an encumbrance or a condition, which is owned or held, in whole or in part, jointly or severally, including but without limitation, a right, share or claim to land.

Official: Any elected or appointed officer, board member, or agent of the Town of Merrimack.

Principals: Those people who are the subject of the action or application that is before the board.

Public Servant: A person who serves the town of Merrimack in an official capacity, whether elected or appointed, paid or unpaid, any town official, board member or employee.

Recuse: Officials, board members or employees who have been recused from a matter, shall remove themselves completely from all further participation in the matter in question. Officials, board members or employees who have been recused shall immediately leave the room or shall seat themselves with the other members of the public who are present. The recused persons shall not participate in further discussions, unless they clearly state for the record that they are doing so only as general members of the public. Recused persons shall not deliberate or vote on the matter in question.

Respondent: Board member or employee named in a petition submitted to the Ethics Committee as an inquiry or alleging a violation of the Code of Ethics.

Resident: A resident of the Town of Merrimack.

Quasi-judicial Action: Any action where the board or committee has a duty to notify the potential parties, hear the parties, and can only decide after weighing and considering such evidence and arguments as the parties choose to lay before them.

Town: The Town of Merrimack, including all of its departments, boards, commissions, and committees.

EXCLUSIONS

The provisions of this Code of Ethics shall not be interpreted so as to bar:

A. Any official, board member or employee who is a resident of the Town of Merrimack from fully participating in any Town Meeting;

- B. Acceptance of donations for the expressed purpose of financing a political campaign, provided such contributions are reported in accordance with all local, state and federal laws that pertain to such donations;
- C. Participation in a matter that relates to a person or business from which an official, board member or employee has merely purchased goods or services, if the individual in question has no other conflict of interest relating to that person or business;
- D. Police officers, fire fighters, and other emergency personnel from acting in the course of their official capacities when responding to emergencies in accordance with the rules and regulations of their departments; and,
- E. Supervisors of Town employees from appropriately carrying out personnel policies.

MERRIMACK ETHICS COMMITTEE

The Town of Merrimack shall establish an Ethics Committee to:

Educate officials, board members and employees of town government regarding the provisions of the ethics code,

Provide advice and counsel to officials, board members and employees regarding ethical issues with which they are confronted,

Hear and resolve ethics complaints, which are filed against officials, board members and employees of town government.

A. Formation of the Ethics Committee

- 1. The Ethics Committee shall consist of five residents of the Town of Merrimack. A quorum of three or more committee members shall be necessary to hear any complaint that is filed.
- 2. Initially, a Committee composed of the Town Moderator, the Chairman of the Board of Selectmen and the Town Manager shall appoint five residents to serve on the Ethics Committee for a one-year term.

- 3. Beginning in April 2004, the voters of the Town of Merrimack shall elect residents to fill all five positions on the Ethics Committee. At the first election two members will be chosen for one-year terms; two members shall be chosen for two-year terms and one member will be chosen for a three-year term. At future elections, as terms expire, all members of the committee shall be chosen for three-year terms.
- 4. Should a vacancy in the committee arise, the remaining members of the Ethics Committee shall elect a town citizen to serve out the remainder of the term. Any tie shall be resolved by the vote of the Town Moderator.
- 5. The members of the Ethics Committee shall elect a chairperson on an annual basis.

B. Education

- 1. At the time that each newly elected or appointed official, board member or employee takes the oath of office, they shall receive a copy of this code, and acknowledge in writing that they have received a copy of this code.
- 2. The Ethics Committee shall hold a meeting each spring for newly elected or appointed officials, board members and employees so they may familiarize themselves with the provisions of this code.
- 3. It shall be the responsibility of the supervisor of any new employee to ensure that the new employee familiarizes themselves with the provisions of this code.

C. Inquiries

The Ethics Committee shall establish a mechanism by which officials, board members, employees and residents of the Town of Merrimack may obtain advice and counsel from the committee regarding ethical issues that may arise from time to time.

Upon request of a town official, board member or employee, the Ethics Committee may issue a written advisory opinion in response to such an inquiry.

D. Complaints

- 1. The Ethics Committee shall:
 - a. have the power to investigate all written complaints, which are filed;
 - b. establish forms by which officials, board members, employees, and residents of the Town of Merrimack may file complaints or request that an inquiry be made;
 - c. only review complaints based on alleged violations of Section I of this ordinance.

All such requests or complaints must be in writing, shall specify the provision of the code which the complainant believes was violated, and must be signed by a resident of Merrimack.

When signing the complaint, the complainant shall certify that he or she has read the Code of Ethics, that they believe the matter within the complaint is a fair subject of inquiry, and they have exhausted all other avenues of relief available to them within our town government.

- 2. Any official, board member or employee against whom a written complaint is filed shall be given a copy of the complaint, and upon written request shall be afforded an opportunity to be heard and to present evidence to the Ethics Committee.
- 3. The Ethics Committee shall have sole discretion for setting rules regarding the conduct of hearings. The committee shall seek to make sure that both the complainant and the respondent have an opportunity to be heard and to present evidence, but the committee may limit the testimony and evidence which is presented to it if in the opinion of the committee the testimony and evidence in question is irrelevant, unnecessary, redundant, or unreliable.
- 4. The Ethics Committee may require, with sufficient written notice, any official, board member or employee of town government to appear before it to provide testimony regarding pending complaints. The Ethics Committee, for this purpose, may administer oaths and require the production of evidence such as documents.
- 5. Within thirty (30) days of concluding an investigation into a written complaint, the Ethics Committee shall issue a written statement setting forth its findings. The Ethics Committee shall not have the power to impose any monetary or other penalty, only to issue a written statement as set forth above.

Article 20. To see if the Town will vote to have the Board of Selectmen adopt the following resolution:

Whereas, New Hampshire residents pay the 12th highest cost of insurance in the country; and

Whereas, the cost of health insurance premiums for families has increased by 45% over the past three years; and

Whereas, 100,000 New Hampshire residents have no health coverage and 77% of them have a full-time worker at home; and

Whereas, due to these rising costs almost half of New Hampshire's small business cannot afford health coverage for their employees, therefore be it resolved

That we, the citizens of Merrimack, New Hampshire, call on our elected officials from all levels of government, and those seeking office, to work with consumers, businesses, and health providers to ensure that:

- Everyone, including the self-employed, unemployed, un- and underinsured, and small business owners has access to an affordable basic health plan similar to what federal employees receive;
- Everyone, including employers, consumers, and the state, local and federal government makes a responsible and fair contribution to finance the health care system;
- Everyone receives high quality care that is cost efficient and medically effective;
 and
- That these efforts help control the skyrocketing costs of health care.

(By Petition) (This resolution is non-binding and represents no fiscal impact.)

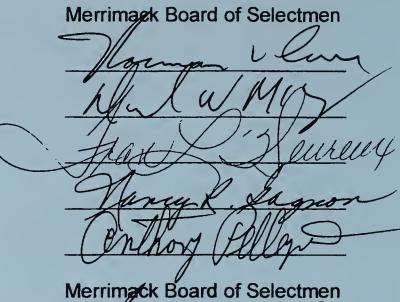
Article 21. To see if the Town will vote to rescind Article 17 of the 1988 Town Meeting, which created the Solid Waste Disposal Revenue Fund, and to transfer to the General Fund all monies in said revenue fund at June 30, 2003; all of said monies to be used for property tax abatement. This article will be invalid if any warrant article proposing an alternate use of this money for solid waste disposal is approved. (By Petition)

Article 22. Are you in favor of changing the location of the "bulky item drop off site" as indicated in Article #12 and Article #13 which is currently proposed to be built in a residential area in the Town of Merrimack to Town owned land off Mast Road in the industrial area for purpose of creating a safe environment for the children and families that would be forced to live next to such site for the next 30 years or so? (By Petition)

Given under our hands and seal this 18th day of February, in the year of our Lord, Two Thousand Three.



Attest: A True Copy of Warrant



- Wernmack Board of Selectmen



Harry Pellogia

Town of Merrimack, NH Certificate of Service

We certify that we gave notice to the inhabitants within named, to meet at the time and place and for the purpose within mentioned, by posting an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the Town Hall and Town Library, being public places in said Town, on the 18th day of February, 2003.

Merrimack Board of Selectmen

M9-1

BUDGET OF THE TOWN/CITY

OF: Town of Merrimack	
BUDGET FORM FOR TOWN THE PROVISIONS OF RS	NS WHICH HAVE ADOPTED SA 32:14 THROUGH 32:24
Appropriations and Estimates of Revenue for the Ensu	uing Year January 1,to December 31,
or Fiscal Year From July 1, 20	03 to June 30, 2004
IMPOR	RTANT:
Please read RSA 32:5 appl	icable to all municipalities.
1. Use this form to list the entire budget in the app This means the operating budget and all special a	propriate recommended and not recommended are and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.	
3. When completed, a copy of the budget must be placed on file with the town clerk, and a copy sent at the address below.	
his is to certify that this budget was posted with	the warrant on the (date) 02/18/03
BUDGET Con Please signal	
Traced	Roberth. Kelley
Edward forbre.	The T. Mit
nowall Kully	Laur a. Lola
July 100	
THIS BUDGET SHALL BE POST	ED WITH THE TOWN WARRANT
FOR DRA USE ONLY	
	NH DEPARTMENT OF REVENUE ADMINISTRATION MUNICIPAL FINANCE BUREAU P.O. BOX 487, CONCORD, NH 03302-0487 (603)271-3397

MS-7 Rev. 07/02

	6	COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX													XXXXXXXX							XXXXXXXX		XXXXXXXX		7	
	∞		4		31,538		282,117			719,631	271,767				1,523,035	XXXXXXXX	4,042,343		4,128,630	٠	30,461	502,704	XXXXXXXX		XXXXXXXX	201,873	2,155,990	
	7	PROPRIATIONS scal Year	XXXXXXXX XXXXXXXX													XXXXXXXX							XXXXXXXX		XXXXXXXX			
FY 2003-04	9	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year	4.		31,538		282,117			719,631	271,767				1,523,035	XXXXXXXX	4,042,343		4,128,630		30,461	502,704	XXXXXXXX		XXXXXXXX	201,873	2,155,990	
	5	Actual Expenditures Prior Year	XXXXXXXX		21,920		205,978			669,420	238,771				1,272,598	XXXXXXXX	3,421,558		3,153,263		11,598	332,156	XXXXXXXX		XXXXXXXX	168,409		
ack	4	Appropriations Prior Year As Approved by DRA	XXXXXXXX		24,829		263,630			673,403	271,111				1,455,944	XXXXXXXX	3 611 019		3,625,298		900.09	493,406	XXXXXXXX		XXXXXXXX	184,762		
errim	ည	Warr.			11		11			11	11				11		1		11		7	11				11	11	
Budget - Town/City of Merrimack	2	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	GENERAL GOVERNMENT	Executive	Election, Reg. & Vital Statistics	Financial Administration	Revaluation of Property	Legal Expense	Personnel Administration	Planning & Zoning Comm Dev	General Government Buildings	Cemeteries	Insurance	Advertising & Regional Assoc.	Other General Government	PUBLIC SAFETY	Police	Ambulance	Fire & Ambulance	Building Inspection	Emergency Management	Other (Including Communications)	AIRPORT/AVIATION CENTER	Airport Operations	HIGHWAYS & STREETS	Administration	Highways & Streets	Bridges
MS-7	_	ACCT.#		4130-4139	4140-4149	4150-4151	4152	4153	4155-4159	4191-4193	4194	4195	4196	4197	4199		4210-4214	4215-4219	4220-4229	4240-4249	4290-4298	4299		4301-4309		4311	4312	4313

322

	ග	S APPROPRIATIONS Scal Year	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX			XXXXXXXX						XXXXXXXX				XXXXXXXX					XXXXXXXX						
	œ	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year	#		420.842	XXXXXXXX			1 623 532		2.913.592	XXXXXXXX				XXXXXXXX					XXXXXXXX			87.725	1		
	7	PPROPRIATIONS Iscal Year	XXXXXXXX			XXXXXXXX						XXXXXXXX				xxxxxxxx					xxxxxxxx						
FY 2003-04	9	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED) (NOT RECOMME	11		420,842	xxxxxxxx			1.623.532		2.913.592	XXXXXXXX				XXXXXXXX					XXXXXXXX			87.725			
	5	Actual Expenditures Prior Year	XXXXXXXX		335,795	XXXXXXXX			542,045		2.500.863	XXXXXXXX				XXXXXXXX					XXXXXXXX			77.475	84 974		
nack	4	Appropriations Prior Year As Approved by DRA	XXXXXXXX		395,578	XXXXXXXX			517,688		2,810,843	XXXXXXXX				XXXXXXXX					XXXXXXXX			83.225	. 78, 395		
Merrimack	က	Warr. Art.#			11				11		11	LN L												11	11		
Budget - Town/City of	2	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	HIGHWAYS & STREETS cont.	Street Lighting	Other	SANITATION	Administration	Solid Waste Collection	Solid Waste Disposal	Solid Waste Clean-up	4326-4329 Sewage Coll. & Disposal & Other	WATER DISTRIBUTION & TREATMENT	Administration	Water Services	4335-4339 Water Treatment, Conserv.& Other	ELECTRIC	Admin. and Generation	Purchase Costs	Electric Equipment Maintenance	Other Electric Costs	HEALTH/WELFARE	Administration	Pest Control	Health Agencles & Hosp. & Other	Administration & Direct Assist.	intergovernmental Welfare Pymnts	Vendor Payments & Other
MS-7		ACCT.#		4316	4319		4321	4323	4324	4325	4326-4329	8	4331	4332	4335-4339		4351-4352	4353	4354	4359		4411	4414	4415-4419	4441-4442	4444	4445-4449

MS-7	Budget - Town/City of Merrimack	Merr	Lmack		FY 2003-04			
	2	က	4	5	9	7	∞	o
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED) (NOT RECOMME	PPROPRIATIONS -iscal Year	BUDGET COMMITTEE Ensuing F	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year
	CULTURE & RECREATION		XXXXXXXX	XXXXXXXX	1.	XXXXXXXX	XXXXXXXX	XXXXXXXXXX
4520-4529	Parks & Recreation	11	731,571	615,640	766.654		766.654	
4550-4559 Library	Library	11	1,028,416	940,676	1,152,133		1.152.133	
4583	Patriotic Purposes	11	40,500	21,849	39,000		1 .	
4589	Other Culture & Recreation	11	229,700	176,129	224,360		224.360	
	CONSERVATION		XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX
4611-4612	Admin.& Purch. of Nat. Resources	1	5,345	5 345	5 345		5 345	
4619	Other Conservation						L .	
4631-4632	REDEVELOPMNT& HOUSING							
4651-4659	ECONOMIC DEVELOPMENT							
	DEBT SERVICE		XXXXXXXX	XXXXXXXX	XXXXXXXX	xxxxxxxx	XXXXXXXX	XXXXXXXX
4711	Princ Long Term Bonds & Notes	7	464,768	587,655	644,094		644,094	
4721	Interest-Long Term Bonds & Notes	日	312,809	249,277	348,415		348,415	
4723	Int. on Tax Anticipation Notes	큐	1	0			1	
4790-4799	4790-4799 Other Debt Service							
	CAPITAL OUTLAY		XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX
4901	Land	1	100	0	100		100	
4902	Machinery, Vehicles & Equipment	11	246,750	452,442	256,406		256,406	
4903	Buildings	11	45,851	34,361	23,001		23,001	٠
4909	Improvements Other Than Bidgs.	7	421,200	783,712	635,000		635,000	
	OPERATING TRANSFERS OUT		XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX
4912	To Special Revenue Fund							
4913	To Capital Projects Fund							
4914	To Enterprise Fund							
	Sewer-							
	Water-							

324

MS-7	Budget - Town/City of Merrimack	Merr	imack		FY 2003-04			
-	2	က	4	2	9	7	∞	O
ACCT.#	PURPOSE OF APPROPRIATIONS Warr. (RSA 32:3,V)		Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S Ensuing I	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED) (NOT RECOMMENDED)	BUDGET COMMITTEE Ensuing I	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year
OPE			XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXX
	Electric-							
	Airport-							
4915	To Capital Reserve Fund	11	1,448,000	1,448,000 1,739,000	1,248,000		1,248,000	
4916	To Exp. Tr. Fund-except #4917							
4917	To Health Maint. Trust Funds							
4918	To Nonexpendable Trust Funds	11	7,000	11,500	7,500		7,500	
4919	To Agency Funds						·	
	SUBTOTAL 1		21,571,210 20,443,428 24,369,775	20,443,428	24,369,775		24,369,775	

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

	 :	· .	:	
Amount	:			
Warr. Art. #				
Acct.#			•	
Amount				
Warr. Art.#				
Acct.#			•	

Note: Column 4= Appropriations 2002-03; Column 5= Actual Expenditures 2001-02

SPECIAL WARRANT ARTICLES

F Y2003-04

Special warrant articles are defined in RSA 32:3,VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

6	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED NOT RECOMMENDED		1,500,001				XXXXXXXX
œ	BUDGET COMMITTEE Ensuing F RECOMMENDED		8,750,000 1,500,001				8,750,000
7	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED) (NOT RECOMMENDED)		1,500,001	*			XXXXXXXX 8,750,000
9	SELECTMEN'S A Ensuing F (RECOMMENDED)		8,750,000				8,750,000
2	Actual Expenditures Prior Year	2001-02	1,732,000				XXXXXXXX XXXXXXXX 8,750,000
4	Appropriations Prior Year As Approved by DRA	2002-03	4,618,992 1,732,000 8,750,000				XXXXXXXX
က	Warr.		O)				
2	PURPOSE OF APPROPRIATIONS (RSA_32:3,V)		See attached schedule				SUBTOTAL 2 RECOMMENDED
	ACCT.#						

"Individual" warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements, leases or items of a one time nature you wish to address individually.

INDIVIDUAL WARRANT ARTICLES

	.5-22-15-22			_	 		
o	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED NOT RECOMMENDED		0 1.500.002				O XXXXXXXXX
∞	BUDGET COMMITTER Ensuing F	4	0				0
_	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED) (NOT RECOMMENDED)		0				XXXXXXXX
9	SELECTMEN'S APPROPRIATI Ensuing Fiscal Year (RECOMMENDED) (NOT RECO		0 1.500.002				
2	Actual Expenditures '	2001-02	0				XXXXXXXX XXXXXXXX 1,500,002
4	Appropriations Prior Year As Approved by DRA	2002-03	0				XXXXXXXX
n	Warr. Art.#		12				
7	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)		903 Buildings				SUBTOTAL 3 RECOMMENDED
	ACCT.#		4903				

MS-7

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
	TAXES		xxxxxxxx	xxxxxxxx	XXXXXXXX
3120	Land Use Change Taxes		100,000	195,689	0
3180	Resident Taxes				
3185	Timber Taxes		13,000	19,898	13,000
3186	Payment in Lieu of Taxes		4,100	3,783	4,100
3189	Other Taxes		220.000	257,105	220,000
3190	Interest & Penalties on Delinquent Taxes		154,450	159,361	154,450
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)				
	LICENSES, PERMITS & FEES		xxxxxxxx	XXXXXXXX	xxxxxxxx
3210	Business Licenses & Permits				
3220	Motor Vehicle Permit Fees		4,000,000	3,900,347	4,000,000
3230	Building Permits		250,000	·132,456	210,000
3290	Other Licenses, Permits & Fees		165,143	166,618	168,143
3311-3319	FROM FEDERAL GOVERNMENT		93,825	244,157	25,000
	FROM STATE		xxxxxxxx	XXXXXXXX	xxxxxxxx
3351	Shared Revenues		237,601	237,601	237,601
3352	Meals & Rooms Tax Distribution		736,226	654,540	736,226
3353	Highway Block Grant		413,257	404,382	413,257
3354	Water Pollution Grant		72,451	72,451	72,452
3355	Housing & Community Development		9		
3356	State & Federal Forest Land Reimbursement				
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax)		14.948	486,321	14,948
3379	FROM OTHER GOVERNMENTS				
	CHARGES FOR SERVICES		XXXXXXXX	XXXXXXXX	XXXXXXXX
3401-3406	Income from Departments		4,672,714	4,338,355	4,702,505
3409	Other Charges		/		
	MISCELLANEOUS REVENUES		XXXXXXXX	xxxxxxxx	XXXXXXXX
3501	Sale of Municipal Property		5,500	7,954	5,500
3502	Interest on Investments		516,600	403,865	449,550
3503-3509	Other		139,933	224,665	136,990
11	ITERFUND OPERATING TRANSFERS IN		xxxxxxxx	xxxxxxxx	xxxxxxxx
3912	From Special Revenue Funds		0	0	125,000
3913	From Capital Projects Funds		0	0	250,000

MS-7	Budget - Town/City of Merri	mack		FY 2003	<u>-0</u> 4
11	2	3	4	5	6
		Warr.	Estimated Revenues	Actual Revenues	Estimated Revenues
ACCT.#	SOURCE OF REVENUE	_Art.#	Prior Year	Prior Year	Ensuing Year
INTE	RFUND OPERATING TRANSFERS IN con	t.	xxxxxxxx	xxxxxxxx	XXXXXXXX
3914	From Enterprise Funds			,	
	Sewer - (Offset)				
	Water - (Offset)				
	Electric - (Offset)			-	
	Airport - (Offset)				
3915	From Capital Reserve Funds		0	0	2.000.000
3916	From Trust & Agency Funds		153.000	4.186	3,000
	OTHER FINANCING SOURCES		xxxxxxxx	XXXXXXXXX	xxxxxxxx
3934	Proc. from Long Term Bonds & Notes		4,075,000	0	5,800,000
	Amounts VOTED From F/B ("Surplus")		43,992	1,907,000	220,000
	Fund Balance ("Surplus") to Reduce Taxes		2,435,495	0	250,000
	TOTAL ESTIMATED REVENUE & CRED	ITS	18.517.235	13.820.734	20,211,722

BUDGET SUMMARY

	PRIOR YEAR ADOPTED BUDGET	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S
SUBTOTAL 1 Appropriations Recommended (from pg. 5)	21.571.210	24.369.775	24,369,775
SUBTOTAL 2 Special Warrant Articles Recommended (from pg. 6)	4,618,992	8,750,000	8,750,000
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from pg. 6)	0	1.500.002	0
TOTAL Appropriations Recommended	26,190,202	34.619.777	33,119,775
Less: Amount of Estimated Revenues & Credits (from above)	18,517,235	22,088,413	20,211,722
Estimated Amount of Taxes to be Raised	7,672,967	12,531,364	12,908,053

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: $\frac{$2,617,9}{}$ 31 (See Supplemental Schedule With 10% Calculation)

Note: Column 4= Estimated Revenues 2002-03; Column 5= Actual Revenues 2001-02

		Town of Merr	f Merrimack			
	Form MS	Form MS-7, Page 6 - Fiscal Year 2003-04	cal Year 2003-	04		
	SPE	SPECIAL WARRANT ARTICLES	TARTICLES	and a state of the		
			Actual			
	Warrant	Warrant Appropriations Expenditures	Expenditures	Selectmen - 2003-04	2003-04	Budget Committee - 2003-04
Acct. Purpose of Appropriations	Article	2002-03	2001-02	Recommended Not Recommended	Recommended	Recommended Not Recommended
4901 Land	2002/10	4,225,000	•	1	1	
4721 Interest - Long Term Bonds and Notes	10		1	147,952		147,952
4903 Buildings	10	•		8,022,048	ı	8,022,048
4915 Transfer To Capital Reserve Funds	2001/11	•	1,182,000		1	
4324 Solid Waste Disposal	13		1		1,500,001	1,500,001
4909 Improvements Other Than Buildings	16	1		85,000	1	85,000
4902 Machinery, Vehicles & Equipment	15	1		95,000	L	95,000
4915 Transfer To Capital Reserve Funds	14	350,000	200,000	350,000	1	350,000
4915 Transfer To Capital Reserve Funds	17	43,992	50,000	20,000		- 20,000
Total		4,618,992	1,732,000	8,750,000	1,500,001	8,750,000 1,500,001

BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE

(For Calculating 10% Maximum Increase) (RSA 32:18, 19, & 32:21)

VERSION #1: Use if you have no Collective Bargaining Cost Items or RSA 32:21 Water Costs

LOCAL GOVERNMENTAL UNIT: Town of Merrimack FISCAL YEAR END 06/30/04

	RECOMMENDED AMOUNT
1. Total RECOMMENDED by Budget Comm. (See Posted Budget MS7, 27, or 37)	33,119,775
LESS EXCLUSIONS:	
2. Principal: Long-Term Bonds & Notes	644,094
3. Interest: Long-Term Bonds & Notes	496,367
4. Capital Outlays Funded From Long-Term Bonds & Notes per RSA 33:8 & 33:7-b.	5,800,000
5. Mandatory Assessments	0
6. Total exclusions (Sum of rows 2 - 5)	<6,940,461 >
7. Amount recommended less recommended exclusion amounts (line 1 less line 6)	26,179,314
8. Line 7 times 10%	2,617,931
9. Maximum Allowable Appropriations (lines 1 + 8)	35,737,706

Line 8 is the maximum allowable increase to budget committee's <u>recommended</u> budget. Please enter this amount on the bottom of the posted budget form, MS7, 27, or 37.

Please attach a copy of this completed supplemental schedule to the back of the budget form.

VOTER'S NOTES

Schedule of Meetings

Abbie Griffin Park Advisory Committee

Board of Selectmen

Cable Television Advisory Committee

Conservation Commission

Fourth of July Committee

Greens Pond Master Plan Committee

Heritage Commission

Parks and Recreation Committee

Planning Board

Zoning Board of Adjustment

2nd Wednesday of the Month - 7:30 p.m.

1st & 3rd Thursday of the Month - 7:00 p.m.

To Be Announced - 7:00 p.m.

2nd & 4th Monday of the Month - 7:00 p.m.

2nd Thursday of the Month - 7:00 p.m.

1st & 3rd Monday of the Month - 7:00 p.m.

1st Wednesday of the Month - 3:00 p.m.

3rd Wednesday of the Month - 7:00 p.m.

Every Tuesday - 7:30 p.m.

4th Thursday of the Month - 7:00 p.m.

Note: Meetings sometime vary. Please call the Selectmen's Office at 424-2331 to confirm the above schedule.

2003 Town Holidays

New Year's Day - Wednesday, January 1, 2003

President's Day - Monday, February 17, 2003

Memorial Day - Monday, May 26, 2003

Independence Day - Friday, July 4, 2003

Labor Day – Monday, September 1, 2003

Veteran's Day – Tuesday, November 11, 2003

Thanksgiving Day – Thursday, November 27, 2003

Day After Thanksgiving – Friday, November 28, 2003

Christmas – Thursday, December 25, 2003

New Year's Day – Thursday, January 1, 2004

Municipal Services Telephone Directory

Assessor	424-5136
Code Enforcement and Inspection	424-3531
Community Development	
Conservation Commission	
District Court	
Finance Department	
Fire Department	
Highway Garage	
Landfill and Recycling.	424-2604
Library	424-5021
· ·	
Merrimack Village District (Water Department)	
Parks and Recreation	882-1046
Planning and Zoning	
Police Department	
Public Works Administration	
Selectmen's Office	
Superintendent of Schools	
Town Clerk/Tax Collector	
Town Manager	
Wastewater Facility	883-8196

Emergency Telephone Numbers (Fire - Police - Ambulance) Dial 9-1-1

	Office Hours	
Assessing Department	Monday-Friday 8:30 a.m 4:30 p.m.	
Code Enforcement & Inspection	Monday-Friday 8:00 a.m 4:30 p.m.	
Community Development	Monday-Friday 8:00 a.m 4:30 p.m.	
District Court	Monday-Friday 8:30 a.m 4:30 p.m.	
*Landfill and Recycling	· · · · · · · · · · · · · · · · · · ·	
*Library		
	Friday-Saturday 9:00 a.m 5:00 p.m.	
	Sunday 1:00 p.m 5:00 p.m.	
Parks & Recreation Department		
Planning & Zoning Department		
Public Works Administration		
Selectmen's Office		
Town Clerk/Tax Collector		
2 nd & 4 th Mond	ay of Each Month 8:30 a.m. – 7:00 p.m.	
Water District	Monday-Friday 8:00 a m - 4:30 n m	
*Special Summer and/or Winter Hours – Please call to confirm these hours.		