


Hampt
552.07
3157
1977



Salem New Hampshire

**ANNUAL
REPORT
1977**



Digitized by the Internet Archive
in 2010 with funding from
Boston Library Consortium Member Libraries

<http://www.archive.org/details/annualreportofto1977sale>

Table of Contents

	PAGE
Report of Selectmen.....	3,4
Town Manager.....	5
Town Officers.....	6,7,8
Town Employees Who Retired During 1977.....	10
Highway Safety Committee.....	10

ANNUAL DEPARTMENTAL REPORTS Section I — PUBLIC SAFETY

Chief of Police.....	14, 15, 16
N.H. Water Supply and Pollution Control Comm.—Report of the Local Agent.....	17
Plumbing Inspector.....	18
Electrical Inspector.....	19, 20
Fire Chief.....	21, 22
Building Inspector.....	23, 24
Animal Control Officer.....	25

Section II — PUBLIC SERVICE

Engineering & Highway Department.....	28
Cemeteries & Public Properties.....	29

Section III PUBLIC UTILITIES

Waste Water Treatment.....	32
Solid Waste Disposal.....	34
Water Department.....	35

Section IV — HUMAN SERVICES

Welfare.....	38
Report of Health Officer.....	39, 40
Recreation Department.....	41, 42, 43
Youth Service Bureau.....	44
Senior Citizens Activities..... Association.....	45, 46
Greater Salem Mental Health Association.....	48
District Nursing.....	49
4C's Day Care Center.....	50
Report of the Library Trustees.....	51
Kelley Library Treasurer's Report.....	52
Kelley Library Director's Report.....	53
Kelley Library Statistics 1977.....	54

Section V — BOARDS & COMMISSIONS

Civil Defense Director's Report.....	56
Civil Defense Emergency Service Team.....	57
Human Services Advisory Committee.....	58
Recreation Advisory Commission.....	59
Conservation Commission.....	60
Counsel on Aging.....	61
Historic District Commission.....	62
Salem Housing Authority.....	63
Salem Planning Board.....	64
Report of Old Town Hall Restoration Committee.....	65

Section VI — ADMINISTRATIVE SERVICES

Auditor's Report.....	68
Statement of Appropriation & Taxes.....	69
General Fund Cash Receipts & Disbursements.....	70
Statement of Receipts.....	71
Statement of Expenditures.....	72
Comparative Statement of Appropriations.....	73
Comparative Statement of Receipts.....	74
Anti-Recession Funds.....	75
Contingency Funds.....	75
Conservation Funds.....	75
Capital Projects Fund.....	76
Highway Improvement Fund.....	77
Federal Revenue Sharing Fund.....	78
Statement of Town Debt.....	79
Summary of Tax Sales Accounts.....	81
Report of the Tax Collector — Summary & Warrants.....	82, 83
Summary of Sewer Rentals.....	84
Financial Report of Town Clerk.....	85
Vital Statistics.....	85
Assessing Department Summary Inventory.....	86
Judge's Report.....	87
District Court.....	88
Report of Trustees of Trust Funds.....	89, 90, 91, 92, 93
Additions to Cemetery Fund for 1977.....	94

Warrant and Budget (Yellow Paper)

Report of Board of Selectmen



**Bert Ford, Richard Lockhart, Walter Stickney, Jr., Chairman
Vesta Roy, William Knightly**

The year 1977 closely parallels the previous year as the Town of Salem continues to grow and develop into a more comprehensive community.

Residential and commercial-industrial expansion continues to increase our tax base. More people are able to live and work in Salem. The general environment and quality of life in our community are constantly being strengthened. We cannot overlook the fact that we are "At the Edge of Megalopolis"; however, we can be proud that we can relate to the geographic area in which we live and still maintain the identity of the Town of Salem.

Several events have occurred during the past year that deserve special attention.

Town Meeting approved a demonstration bike-way project at minimal cost to the Town. Preliminary work has been started and will be continued in 1978 in cooperation with the State Highway Department.

Town Meeting also approved a 1.7 million dollar bond issue designed to rebuild and upgrade several streets. Considerable progress has been made and the project will be continued next year. We are also participating in the "Urban Systems Program" with the State of New Hampshire. These projects will help us resolve several safety and maintenance problems. A continuing comprehensive maintenance program must be developed to insure an adequate highway system.

Engineering studies are finally underway relative to the expansion of the Sewage Treatment Plant and an info-infiltration study of our current system. It should be pointed out that these projects have been delayed due to the lengthy beaurocratic process required under State and Federal regulations.

Federal Grant Programs have been significant this past year. Public Works money was approved for a large addition to the Kelley Library. This project is now under construction. A CETA project provided funds for a comprehensive census. This project has been completed and the results will be an invaluable planning tool for many agencies of local government. In addition, the School District was successful in obtaining Public Works money for a six room addition to the North Salem Elementary School.

Salem continues to be a leader in the State in the development of regulations and ordinances to meet the multiplying demands of governmental efficiency, which ultimately contributes to a better quality of life for our residents. In addition, with cooperation from our local legislators, the New Hampshire Municipal Association and other towns, we have been able to promote legislation to make local government more efficient and responsive to the people. A new Revenue Sharing formula for the disbursement of State Funds to local governments will insure that Salem will receive reimbursements commensurate with our growth.

A complexity of local government continues to present new challenges to both elected and appointed officials. The Board of Selectmen has more than doubled its workload. I want to express my sincere gratitude to my fellow board members for their dedication, spirit and cooperation. The Board also commends our various boards and commissions who have served this year. In behalf of the Board of Selectmen, I want to express our gratitude to the Town Manager, department heads and all of our town employees. It has been a pleasure to serve and work with these dedicated people who provide services second to none in the public sector of employment.

The Board of Selectmen want to thank you for the privilege of serving the Town of Salem and we sincerely hope we have been worthy of your trust and respect. As we enter a new year, I am sure that with your guidance and cooperation we will continue to see Salem develop with a planned and logical purpose. By working together we can create a community in which we can all take pride.

Walter E. Stickney, Jr.
Chairman, Board of Selectmen

Town Manager Report



Town Manager William L. Kelly

Change continues to be one of the most significant aspects of life in Salem. The census project carried out through the joint efforts of the Town, School District and Rockingham/Strafford Employment and Training Consortium (CETA funding) affirmed this fact through statistics on the many facets of community life and activities. The commercial and industrial segment of Salem continues to become a more significant part of our community.

As we move onward with the completion of the addition to the North Salem Elementary School and construction of the Kelley Library addition, both funded by EDA grants, the Town has tried to look ahead with a study of our solid waste disposal needs, as well as participating in two regional studies on the subject, and to seek answers to handling an increasing volume of septic tank waste. Consistent with ever changing Federal regulations, the Town has the Wastewater Treatment Facility expansion under design, continues to seek a significant supplement to our water supply and is implementing new required test procedures for clean water and waste water.

The aesthetic and physical aspects of living in Salem are increasing concerns and topics of attention by various groups, officials and boards of the Town. Maturity of a community brings as many "problems" as does adolescence, just that they are different in nature.

Salem has a particular ability to identify its needs, assign priorities and set out to meet those community needs in an orderly responsible manner. If one looks back over the last ten to fifteen years, it is not too difficult to develop a rather lengthy record of such community achievements. I trust we will never lose this spirit and ability to solve problems and resolve issues in the best interest of everyone calling Salem — home.

William L. Kelly
Town Manager

Town Officers

ADMINISTRATION

Selectmen	Walter E. Stickney, Jr., Chairman Richard A. Lockhart Bert Ford William T. Knightly Vesta Roy
Town Manager	William L. Kelly
Administrative Assistant	Donald B. Young
Town Clerk	Eleanor B. Barron
Moderator	Michael J. Seiler
Chief of Fire Department	William E. Kingdon
Chief of Police Department	John P. Ganley
Justice of District Court	Robert D. Marshall
Special Justice	Urville Beaumont
Probation Officer	David S. Wajda
Clerk of Court	Mary Kitson
Representatives to General Court	Marilyn Campbell James Carpenito Michael Collins Beverly Gage Elizabeth Goff Michael Greico Beatrice Laycock Joseph Parolise Phyllis Pucci Alfreda Smith Donna Sytek
Collector of Taxes	John H. Lamprey
Assistant Assessor	Edward Bartlett
Town Engineer	Richard P. Smith
Building Inspector	Armand Hebert
Electrical Inspector	Joseph Bourque
Plumbing Inspector	Samuel Zannini
Health Officer	Robert Dineen
Code Enforcement Officer	Henry Potvin
Highway Superintendent	Byron Harding
Cemeteries & Public Properties Supt.	Russell Collins
Superintendent of Sewage Treatment Plant	James Falls
Water Distribution Superintendent	Edward Puzniak
Water and Sewer Utilities Office Manager	Lloyd Miller
Youth Services Bureau Director	Brad Mulhearn
Welfare Administrator	Christine Coombs

BOARDS AND COMMISSIONS

Planning Board	John Sununu, Chairman Wallace Stickney David Vartanian Emil Corrente, Jr. Laurence Belair William Mason
	William Knightly, Selectman Member
Board of Adjustment	Leonard Kabala, Chairman Kenneth Folsom Carl Montequin Robert Parolisi William Pry Victor Hatem, Alternate Philip DeRosa, Alternate Patricia Desmarais, Alternate Eleanor Lawlor, Alternate Domenic Pono, Alternate
Historic District Commission	Michael Clare, Chairman Jeffrey Mason Laurel Kellett Bert Ford, Selectman Member Paul Marashio, Alternate
Housing Authority	Michael Carney, Chairman Arnold Leriche Raymond Bower George Gelt Bertrand Duverny
Executive Director, Housing Authority	Nancy M. Rochira
Conservation Commission	George P. Jones, III, Chairman William Schultz Michael Mariolis Francis Marone, Jr. Jeffrey DeMarie William Taylor
Highway Safety Coordinating Committee	William Knightly, Selectman John Ganley, Police Chief William Kingdon, Fire Chief William L. Kelly, Town Manager Byron Harding, Highway Superintendent James Holland, Safety Officer Richard P. Smith, Town Engineer John Sununu, Planning Board Member Nancy Sununu, School Board Member Roland Larochelle, Public Member Stillman Kealey, Public Member Francis DeCesare, Public Member

Salem Community Goals Committee

Jeremy Russman, Chairman
William Knightly, Selectman
William Shirley
Mrs. Richard Curtis
Joseph Kenney
Joseph Sheehan
Harold McLean
John Sununu
Robin Roulston
George Jones, III
Randolph Monti
Robert Caruso
Helen Ritchie
Richard Seyfried
David J. Carstairs
Gerald Collins
Paul S. Lapierre
Francis G. Tate
Robert Leslie
Kathy Osting
Paul Greenfield
Gary Louks
Sally Sweet
Carroll Stickney
Paul Marashio
Robert Dineen
James Falls
Bertice Woodbury
Stephanie Belko
Margarett Gurney
Robert Montemorra
Dante Ciandella

Citizens Advisory Committee
Community Development

Bert Duvernay, Chairman
Sheila Murray
William Laycock
Rosemary Choyce
Stephanie Belko
Bertice Woodbury
Robert Toto
David Boucher
Judy Barbieri
Stillman Kealey
Raymond Bower
Douglas Tilton
Leonard Kabala
Donna Sytek
Anne Seed
James P. Coen

Southern Rockingham Regional
Planning District Commission

Regional Planner

Civil Defense

Fair Hearing Authority

Human Services
Advisory Committee

Mosquito Control Commission

Housing Code Review Committee

Laurence Belair
Michael Mariolis
John Sununu

Jonathan Gilmore

Anthony Coco, Director
William Loeffler
Brian Williams

John Cafasso
Helen Fricano
Coletta Ginnard
Mary Jane Moran

Maureen White, Chairman
William Breen
Coletta Ginnard
Patricia Kelly
Stephen Cunningham
Anne Mahoney
Anne Priestley
Nancy Carney
Mary Jane Moran
Beth Legare
David Wajda
Beverly Gage
Steven Kennedy
Ethel Fairweather
Marguerite Ganley
Helen Fricano
Barbara Lutey
John Cafasso
Charles Epright
Eugene Morgan
Lorraine Dube
Richard Lockhart, Selectman Member

Bert Ford, Selectman Member
James Coen
Sam Kershaw

Richard Lockhart, Selectman Member
Armand Hebert, Building Inspector
Anthony Kuncho, Fire Prevention Officer
Samuel Zannini, Plumbing Inspector
Robert Dineen, Health Officer
Donald Meisner, Contractor
Helen Ritchie, Public Member
Barbara Stickney, Public Member
Paul Shaak, Public Member
Raymond Landry, Public Member

Town Hall Restoration Committee

Laurel Kellett, Historic District
Comm. Representative
Robert Soles, Historic Society Rep.
Vesta Roy, Selectman Member
Armand Hebert, Building Inspector
Adelard Blair, Council on Aging Rep.
Richard Bernard, Building Contractor
Stephanie Belko, Public Member
Bertice Woodbury, Public Member
Paul Marashio, Public Member
William L. Kelly, Town Manager
Ex-Officio Member

Northeast Solid Waste Committee

Vesta Roy, Selectman
Walter Stickney, Jr., Selectman
James Falls, Superintendent
Sewage Treatment Plant
Harley Featherston, Public Member
Harold Flaherty, Public Member

PROGRAMS AND COMMISSONS

Recreation Director Kathleen Osting

Recreation Advisory
Committee George Finn, Chairman
Emil C. Birnstein, Jr.
Raymond Bower
Stanley Gorgol
Ruth Kenney
Cheryl LaScola
Alan Lennerton
George Matthieu
Ralph Brandano,
School Member

Senior Citizens Program
Coordinator Sally Sweet

Council on Aging

Rudolph Parent, Chairman
Adelard Blair
Beverly Gage
Lydia Greenfield
Alfreda Smith
Bertha Valley
Alfred Collins
Ellen Greer
Margarett F. Gurney
Janet McPherson
Barbara Skounjas
Louise Ackerman
Mary P. Linehan
Beatrice Laycock
Phyllis Pucci
Francis Wormald
Vesta Roy, Selectman Member

FINANCES

Treasurer Richard A. Willis
Budget Committee Philip Cronin, Chairman
Robert Elliott
Patricia McCarthy
Rudolph Parent
Richard Tibbetts
George Williams
Walter Stickney, Jr., Selectman Member
Charles Coll, School District Member

Trustees of Trust Funds Glenn Vorce, Treasurer
William Brown
Russell Gladwin

LIBRARY

Trustees of Public Library Anna Willis, Chairman
Katherine Kelley
Robert Kelly, Jr.
Director, Kelley Library Edward V. Reed

TOWN EMPLOYEES WHO RETIRED DURING 1977



John Powers
4 Years service
Highway Department



John Clarke
5 Years service
Cemeteries and Public Properties



Rosemary Tisdale
13 Years service
Water Department



Eleanor Sjostrom
13 Years service
Selectmen's Office



Beatrice Gladwin
19 Years service
Assessing Department

Highway Safety Committee

The Highway Safety Committee in 1977 reviewed various traffic safety matters referred to it by other agencies, boards or individuals, making recommendations on the various items to the Planning Board, N.H. Department of Public Works and Highways, Southern Rockingham Regional Planning District Commission and the Board of Selectmen.

The Committee, composed of elected and appointed officials and public members, considers, reviews and comments on various matters of traffic safety in the Town. Several recommendations have been implemented, some under a trial program.

Planning to relieve traffic and public safety problems is a continuing program of all concerned.



Annual Departmental Reports

Annual Departmental Reports

Section I

Public Safety

- POLICE DEPARTMENT
- FIRE DEPARTMENT
- CODE ENFORCEMENT
- ANIMAL CONTROL

Report of Chief of Police



Police Chief — John P. Ganley

The year of 1977 was, from the police department's point of view, one of gratification. The department's emphasis of the past several years on personnel training and on the prevention of crime through aggressive professional police techniques has paid dividends.

The full extent of lawlessness is not known, but those crimes which come to the attention of the police and those which are personally experienced and perceived, indisputably threaten the well-being of us all in every aspect of our daily lives. Our crime reporting program attempts to measure, meaningfully, the occurrence of crime in Salem. We also have tried to use this program to develop proper responses and improved techniques to reduce crime.

Actual crime reported to the Salem Police Department for 1977 declined by 25% over the previous year. While many communities are reporting lower crime figures, a reduction of 25% is outstanding. Most police agencies are reluctant to accept criticism for crime increases. Obviously then they cannot take all the credit for crime reduction. Certainly, though no single factor results in a reduction of crime of 25% in one year, swift apprehension of the criminal and a strong attitude of punishment by the prosecutors and courts are major crime deterrents. Increased citizen support and involvement are also positive influences. We like to feel that an aggressive police department, properly trained, equipped and supervised plays a major role.

UNIFORM CRIME REPORT (Part I Offenses)

Criminal Homicide	0
Manslaughter by Negligence	2
Rape	0
Robbery	16
Assault	73
Burglary	214
Larceny	740
Motor Vehicle Theft	267
Total	1,312

TRAINING

The emphasis on professional training for employees continued during 1977. Among the specialized schools and programs attended were:

SCHOOLS

Narcotics and Dangerous Drugs
N.H. Police Training Academy
Juvenile Officer Training
Advanced Management Training
Smith & Wesson Advanced Firearms
Training Academy

Concord, New Hampshire
Concord, New Hampshire
Concord, New Hampshire
Babson College

Springfield, Massachusetts

Arson Investigation School
IACP Executive Development Course
Advanced Photography School
Bomb Technicians Session
Firearms Instructor School
F.B.I. National Academy
Breathalyzer Operation Training Course
Criminal Investigation Management Session
Advanced Photography School
Bomb Technicians Session
Firearms Instructor School
F.B.I. National Academy
Breathalyzer Operation Training Course
Criminal Investigation Management Session

Rutgers University, New Jersey
Washington, D.C.
F.B.I. Academy, Quantico, Virginia
Concord, New Hampshire
Wakefield, Massachusetts
Quantico, Virginia
Pembroke, New Hampshire
Worcester, Massachusetts
F.B.I. Academy, Quantico, Virginia
Concord, New Hampshire
Wakefield, Massachusetts
Quantico, Virginia
Pembroke, New Hampshire
Worcester, Massachusetts

SEMINARS

The Police Prosecutor Seminar
Highway Safety Seminar
Breathalyzer Refresher Course
U.C.R. Seminar
Crime Prevention Seminar
Explosives Ordnance Training

Concord, New Hampshire
Concord, New Hampshire
Concord, New Hampshire
Nashua, New Hampshire
Nashua, New Hampshire
Dade County, Florida

In addition our officers continued to attend degree programs at various local colleges. In 1977 three more officers, Lieutenant Robert E. Kohler, Officer Rene Charest and Officer Philip Smith, completed degree requirements. The graduation of Lieutenant James Ross, from the F.B.I. National Academy makes us one of the few local police agencies in New England with three active National Academy graduates.

In 1977 we provided more Special Officer training than ever before. In addition to the usual instruction provided, we conducted, in conjunction with the New Hampshire Police Training Council, a sixteen week certified school for Special Officers and opened it to neighboring communities. Special Officers from eleven nearby towns attended. We also logged more firearms training time for all our police officers than ever before.

Our staff personnel continued to be in demand for Oral Boards and Promotional Revue Boards. We also were requested to supply men to form Cadre, for the Cadet Academy, E.O.D. Schools and other special Criminal Justice Training.

PROGRAMS

Our efforts to computerize our records keeping continued. Through the cooperation of the Salem School District Data Processing people, we have been able to expand our past effort. We have experimented with predicting criminal activity based on patterns by the computer. These experiments seem to be successful and we intend to further develop this project. 1978 will see more emphasis on team policing, at least on a selective basis.

Our intern program continues to be beneficial. 1977 saw one of our interns appointed to a full time police officer position and another as a Special Officer. In 1978 we will be cooperating with the college intern program at both St. Anselm's and Northern Essex Colleges. Our cadet program is well established. Many of our past cadets are involved with law enforcement and a number of others are in college criminal justice programs and on the threshold of law enforcement careers. Our Explorer Scout Post continues to function well. Entering the third year of operation, the Post has overcome initial startup problems and has an ambitious program scheduled for 1978.

HIGHWAY SAFETY

Again this year in spite of our efforts, seven persons died as a result of motor vehicle accidents. In all but two of these cases alcohol was a contributing factor. A total of 1,364 accident reports were received and filed by the department. We responded to and investigated 446 serious accidents. Of those, 18 involved pedestrians, 14 involved bicycles and seven were fatalities. Our records indicate we arrested 269 persons for operating under the influence of liquor. This was a 27% increase over the previous year. We will intensify our efforts in the coming year.

FACILITY IMPROVEMENTS

We have completed the plans for expansion of our facilities. The present schedule calls for construction to begin in the spring. Our original proposals were revised as a result of fiscal involvements. Hopefully the redesigned building addition will alleviate, at least temporarily, some of the problems outlined at last year's town meeting. Certainly it will be an improvement.

The Salem Police Department is here to serve the citizens of Salem. Hopefully we serve them well. That is a judgment that only the citizen can make. The support of the community has provided in the past is appreciated. Salem has traditionally strongly supported their Police Department and we will continue to strive to be worthy of that support.

John P. Ganley
Chief of Police



New Hampshire Water Supply and Pollution Control Commission

Report of the Local Agent

W.S.P.C.C.
(work)

W.S.P.C.C.
(license)

JANUARY	\$15.00
FEBRUARY	15.00
MARCH	55.00
APRIL	45.00
MAY	70.00
JUNE	75.00
JULY	50.00
AUGUST	90.00
SEPTEMBER	55.00
OCTOBER	70.00
NOVEMBER	65.00
DECEMBER	15.00

JANUARY	-----
FEBRUARY	-----
MARCH	175.00
APRIL	70.00
MAY	40.00
JUNE	10.00
JULY	15.00
AUGUST	10.00
SEPTEMBER	15.00
OCTOBER	-----
NOVEMBER	-----
DECEMBER	-----

Total \$685.00

Total \$335.00

There were a total of 67 Designer and Installer licenses issued in 1977.

There were 253 test pits and perc tests observed.

To the Treasurer's Office.....\$1,020.00

Armand E. Hebert
Chief Building Inspector
W.S.P.C.C. Local Agent

Report of the Plumbing Inspector

142	New Residential Dwellings (single)
9	New Residential Dwellings (duplex)
76	Residential Remodel
14	New Commercial
31	Commercial Remodels
9	Commercial Additions
26	Residential Gas
13	Gas Storage Tanks
12	Commercial Gas
51	Hot Water Heater
15	Sewer Tie-in
398	Plumbing Permits the Year of 1977
129	Oil Burner Permits the Year of 1977

To Treasurer's Office	\$3,629.50
Oil Burner (Fire Dept.)	\$630.00
Plumbing	\$2,999.50

Samuel Zannini
Plumbing Inspector

Report of the Electrical Inspector

122	new dwellings
18	new dwellings, total electric
10	duplex
6	duplex, total electric
47	commercial
109	service installations
54	temporary service
128	outlets, remodeling
61	appliance outlets
19	water heaters
20	signs
50	oil burners
20	alarm systems
85	swimming pools
16	replace defective wiring
13	replace wiring, fire damage
2	electric heat conversion
1	Salem School District
1	ground aluminum siding
782	permits issued

Fire Department Calls

2/3	54 So. Shore Rd.
2/17	20 Trailer Home Dr.
2/25	67 Pond Street
3/23	40 Cross Street
4/15	Ball Avenue
5/19	Rockingham Hotel
5/21	Sportique
6/21	Clydsdale
7/10	Fireside Motel
10/1	Canobie Lake Park
10/22	Four Seasons, Kealey Farms
10/31	77 Restaurant
11/19	Bldg. 98C Forest Lane Apts.
12/14	Ramada Inn
12/15	Ramada Inn
12/21	Kings Court, Bldg. 12 Apt. 1
12/24	15 School Street

Complaints

3/31	Bldg. 5 Apt. 25 Meisner Cir.
4/22	Bldg. 15 Apt. 4 Lancelot Ct.

To Treasurer's Office.....\$3,069.50

Joseph F. Bourque
Electrical Inspector

REPORT OF THE ELECTRICAL INSPECTOR

	New Dwelling	New Dwelling (total electric)	Duplex	Duplex total ele.	commercial	electric service	temp. service	outlets remodeling	appliance outlets	water heater	electric sign	oil burner	fire alarm	swimming pools	replace defective wiring	electric heat conversion	School District	ground aluminum siding	replace defective wiring fire damage	TOTAL
JAN.	12	1			4		8	3	4	1	1	1			2					36
FEB.	10			1	3	4	4	2	1	1					4				3	36
MARCH	7				5	5	2	6	4	2		2		1		1			1	36
APRIL	10	2	4	2	7	11	6	15	11		4	13	4	4	4					91
MAY	11				6	16	7	10	5	2	4	1	21	1	1			1	4	89
JUNE	10	4			6	11	3	12	6	5	2	2	25				1			85
JULY	4		1		2	9	6	11	3		9		20							65
AUG.	11	4	1		4	18	7	13	4	2	1	4	11						2	82
SEPT.	9	3	1		4	7	5	16	3	2	4	7		2	1					64
OCT.	12	3		3		11	8	11	5	3	2	9	2	1	3	1			1	75
NOV.	22		3		6	9	5	17	7	2	2	5	2						2	82
DEC.	4	1				8	2	5	8	3	3	3	1		1					41
	122	18	10	6	47	109	54	128	61	19	20	50	20	85	16	2	1	1	13	782

Respectfully submitted

Joseph F. Bourque
 Joseph F. Bourque
 Electrical Inspector

Fees submitted to Treasurers Office
 \$3069.50

Report of the Fire Chief



Fire Chief — William Kingdon

Fire

Building	39
Grass/brush	76
False alarm	51
Accidental alarm	18
Faulty alarm	28
Car/truck	73
Mutual aid	22
Service	239
No service	139
Barrel/dumpster	58
Bomb hoax	1
Rescue and extrication	9
Needless alarm	1
Chimney fire	9
Town dump	4
Illegal burning	22
Railroad car	1
Government mail box	1
Total	791

Ambulance

Medical	836
Traffic accident	173
Alarm of fire	112
No service	107
Transfers	13
Mutual aid	6
Total	1,247
Total patients transported	1,065
<hr/>	
Fees from oil burner permits	\$780
Fees from blasting permits	175
Fees from photo copies	68
<hr/>	
Fire loss	\$210,107.59
<hr/>	
Service calls other than emergency	37

TRAINING OFFICER REPORT

During 1977, the Salem Fire Department personnel accumulated approximately 8,000 hours of training in the following:

- Science and nature of fire
- Hydraulics
- Pump operations
- Ladder operations ... ground and aerial
- Ventilation
- Salvage and overhaul
- Driver training and in-service inspections

Rescue — Vehicle extrication with the Hurst tool. (This tool has been used many times during the year to extricate people from cars at accident scenes.)

Classroom training — Street and hydrant locations, pre-fire planning, plus the use of films and slides. We added to our training library slides pertaining to "The Firefighter and Plastics in a Changing Environment."

E.M.T. Training — There were sixteen men re-certified as Emergency Medical Technicians, and forty-eight men were re-certified in C.P.R. (Cardiac Pulmonary Resuscitation). Training for emergency care is done continuously.

Four new Firefighters put in approximately 300 hours of recruit training before they were assigned to regular duty.

Fire Alarm Training — Classes and meetings attended while off-duty:

Lt. D. Ladebush 32 hours
A. Demers 18 hours

Four members of the Department attended college courses:

Deputy George Taylor John Prestosz
Lt. Anthony Kuncho Richard Gregory

FIRE AND INSPECTION REPORT

The professionalism continually displayed by the men and women of the Fire Department combined with the Board of Selectmen's adoption of a much needed "No Burning Ordinance" contributed to an improvement in both major areas of measurement of Department effectiveness. The 791 fire calls was 71 fewer than in 1976 and the \$210,107.59 in fire loss also represents a significant reduction.

Ambulance usage was up by 69 calls over 1976 for a 1977 total of 1,247.

William E. Kingdon
Chief



Firefighters attempt to bring fire under control with hose lines



Firefighters attack blaze from aerial ladder



Report of the Building Inspector

136	Single family dwellings.....	\$	4,171,500.00
6	Duplex.....		207,000.00
264	Residential addition-alteration.....		526,148.00
17	Commercial addition-alteration.....		178,200.00
1	Log Cabin.....		20,000.00
29	Residential-Garage.....		125,200.00
55	Utility Shed.....		13,808.99
84	Fence.....		40,204.20
20	Signs.....		18,230.00
6	Replacement signs.....		7,900.00
98	Swimming Pools.....		219,269.00
4	Field Trailers.....		no est.
4	Replacement Mobile Home.....		41,000.00
1	New Mobile Home.....		5,000.00
2	Repair Fire Damage.....		7,500.00
3	Carport.....		3,800.00
12	Residential Raze.....		1,270.00
2	Residential Raze Garage.....		no est.
2	Commercial Raze.....		1,000.00
1	Repair Tool Shed.....		no est.
1	Raze Barn.....		no est.
1	Raze Hen House.....		no est.
1	Rural Barn.....		10,000.00
1	Swimming Pool Enclosure.....		6,000.00
2	Cabana.....		500.00
2	Screen House.....		2,100.00
1	Storage Barn (Residential).....		500.00
1	Storage Area.....		10,000.00
4	Temporary Tents.....		no est.
1	Raze Shed.....		no est.
2	Relocate Residential Dwelling.....		20,000.00
1	Residential Move Dwelling.....		4,000.00
1	Residential Addition to Barn.....		5,500.00
1	School Addition (No. Salem School).....		170,000.00
1	Addition to Kelley Library.....		336,000.00
1	Addition to Fire Station.....		25,291.00
1	Alteration to Old Town Hall.....		5,000.00

1	Addition (Kindergarten)	10,000.00
1	Restaurant (Bickford's Family Fare).....	225,000.00
1	Retail Store (No. Associates Addition)	94,500.00
1	Commercial Addition (Coca-Cola Co.)	125,000.00
1	Commercial Addition Retail Store.....	150,000.00
1	Commercial Office Building.....	75,000.00
1	Commercial Office & Warehouse (Boston Cooper).....	95,000.00
1	Commercial Alteration (Newman Realty Trust)	3,000.00
1	Commercial Addition (Newman Realty Trust)	70,000.00
1	Commercial Addition Coca-Cola Bottling	18,700.00
1	Commercial Addition (Fitzgerald Hicks)	40,000.00
1	Commercial Building (Photo-Mat Corp.)	4,300.00
1	Commercial Building (Pelham Bank).....	170,000.00
1	Commercial Building (Daddys Junky Inc.).....	75,000.00
1	Commercial Building (Standex Inter. Corp.)	25,000.00
1	Commercial Addition-Alteration (Delta Delta Realty).....	200,000.00
1	Commercial Addition (Port Poly Inc.).....	200,000.00
1	Commercial Garage (Maxwell Supply)	5,000.00

789

\$7,768,421.19

Armand E. Hebert
Chief Building Inspector

Report of Animal Control Officer



The dog population in Salem continued to increase in 1977 as is indicated by the number of licenses sold. There were many changes in State Statutes pertaining to dogs, including a significant increase in the license fee. The Town realized \$9,012 income from dog licenses, court fines and dog release fees.

There was a total of 666 dogs picked up during the year.

The Town purchased a specially equipped vehicle to be used in animal control that was put into service in late September.

Harold MacIntire
Animal Control Officer

Code Enforcement Officer

The position of Code Enforcement Officer was requested by the Salem Planning Board, granted by the Selectmen and begun on May 23, 1977.

Duties and responsibilities are to administer local, State and Federal Codes relative to buildings and land development within the Town; review plans filed with applications for zoning permits for compliance with applicable codes, ordinances, laws and regulations; make field inspections; investigate complaints of violations, and perform related duties as assigned; research the case and process requests for variances for the Board of Adjustment; interprets and explains codes and ordinances; keeps records and prepares reports.

Total investigations	368
Variances	76

Henry Potvin, Jr.
Code Enforcement Officer

Annual Departmental Reports

Section II

Public Service

- ENGINEERING AND HIGHWAY
- CEMETERIES AND PUBLIC PROPERTIES

Report of the Engineering and Highway Department

Much of this year's effort was devoted to getting the road improvements underway which were authorized by the 1.7 million dollar bond issue passed at 1977 Town Meeting. Field work, plans and specifications, bidding and construction were completed for the reconstruction of Bridge Street and Hooker Farm Road, each job being slightly over a mile in length. Field work was done for Hampstead Street, Main Street and South Policy Street projects which will entail reconstruction this coming year.

Streets which were repaired: Shannon Road; Pelham Road from Keewaydin Drive to Main Street; Samoset Drive area; Lake Street from Bluff Street to Main Street; Mason Drive; Taylor Street from Route 28 to Howard Street; Pond Street from Sand Hill Road to the State Line; Zion's Hill Road from Bluff Street 2,200 feet north; Pleasant Street south.

All the above work was paid for from the bond issue at a cost of \$602,511.

In addition, \$66,135 was spent from the Highway Department's budget to re-pave Lawrence Road from Route 28 to Veteran's Memorial Parkway.

Water main extensions were planned, bid and constructed on North Main Street and Bridge Street at a cost of approximately \$72,000.

The privately constructed sewer project from Keewaydin Shores' northwest quadrant to the lift station on Keewaydin Drive was completed under the supervision of this Department. Sewer tie-in permits issued during 1977 totaled sixty-two residential and seven commercial.

Preparation of plans and specifications, bidding and construction of the sidewalks on the west side of Rockingham Road was completed within the budgeted allotment except for seeding and clean-up which must wait until spring.

Another project which was started was the Bikeway. Geremonty Drive from the Boys' Club to the Municipal Building, and Millville Street from Bluff Street to Scotland Avenue were widened to provide for the bike-ways. The finish course of hootop on these two streets and completion of the remainder of the project will continue in 1978.

All in all, it is felt that 1977 was a very productive year.

Richard P. Smith
Town Engineer

Cemeteries and Public Properties



**The new home of the Cemeteries and Public Properties
Department, located at Pine Grove Cemetery**

During 1977, we performed eighty-six burials. Anticipating a required expansion of facilities, we completed four new sections at the Pine Grove Cemetery. These will be ready for use this Spring.

Lawns and shrubs not only within the cemetery but also on all Town owned property received special care this year. Several damaged trees and shrubs were replaced and a few new ones were added. Plans for 1978 call for similar work to be done at the Common and adjacent cemetery.

Dead trees can be extremely hazardous. In 1977, we began removing some of them at the end of Gerecht Drive Extension. We hope to have them all out in 1978 and will also clear the underbrush and debris.

This Department prides itself in its cooperative efforts with other Town Departments. Our crews helped prepare the Old Town Hall for renovations and also assisted in setting up the playground equipment at the Linwood Playground. We provided the Highway Department manpower during snow removal operations.

We will continue to give the public our best efforts in 1978.

Russell E. Collins, Sr.
Superintendent
Cemeteries and Public Properties

Annual Departmental Reports

Section III

Public Utilities

- WASTE WATER TREATMENT
- SANITARY LAND FILL
- WATER DEPARTMENT

Wastewater Treatment Facility

The data for 1977 shows wastewater flow through the facility increased by sixty-nine million gallons due to new connections and more precipitation, however, the treatment process remained reasonably stable.

In late November, a renewal of our discharge permit by the Environmental Protection Agency was received with an update in removal requirements on a two season basis, May through October and November through April, which will be in effect for a period of five years or upon completion of the required expansion and improvement to the facility.

WASTEWATER USES

Wastewater that is processed conventionally at a treatment plant, oxidized in ponds for from one to three months, run through filters, activated carbon columns and chlorinated, becomes a product that is acceptable for domestic purposes without any public health threats. The improvements being designed for the facility at this time goes one step beyond conventional treatment to tertiary treatment to further remove pollutants or polish the effluent to a degree of 98.5 percent removal. We must make the best use of this much needed element, water, for our survival. We are fortunate in having ponds within the limits of Salem to accommodate the amount of processed water which in turn would enhance their recreational potential.

SLUDGE AS FERTILIZER

Liquid digested sludge is suitable for direct land application, such as use by farmers plagued with poor soil conditions. However, even when soil conditions are good, crop production can be increased by the nutrients available.

There are economic benefits from utilization of sludge, which contains nitrogen, phosphate and potash, when used as a substitute for commercial fertilizers that contain those ingredients. However, the variable chemical composition of sludge and fluctuating nutrient prices make the benefit difficult to calculate.

QUALITY

Wastewater treatment is an exact science, based upon physical, chemical and biological laws. No wastewater treatment plant can be operated efficiently without competent process control. The more complex the treatment and the larger the plant the more laboratory equipment is required. With the increased use of pesticides and the acceptance of commercial and industrial waste into the collection system, there continues to be a need for increased monitoring on a scheduled basis to prevent an upset in the treatment process.

James Fall
Superintendent/Operator

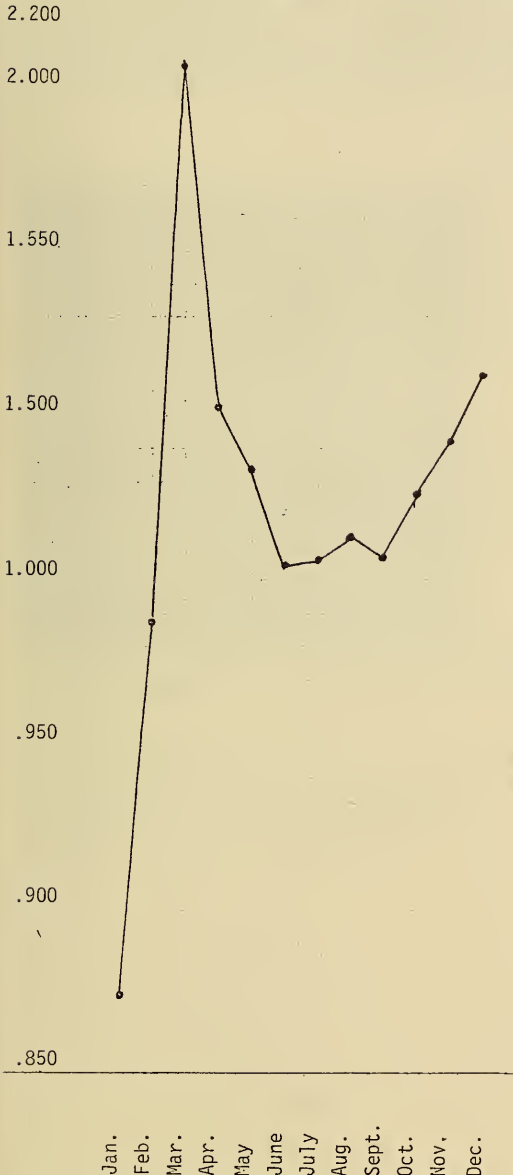


PROJECT Average Daily Flow Graph

SUBJECT Saltem, N.H. Wastewater Treatment Plant

DATE _____

BY _____



Month	Flow M.G.	Average Daily Flow M.G.D.
Jan.	26.814	.865
Feb.	27.693	.989
Mar.	64.434	2.079
Apr.	45.521	1.517
May	41.588	1.341
June	31.555	1.051
July	32.948	1.062
Aug.	34.846	1.124
Sep.	32.220	1.074
Oct.	39.515	1.274
Nov.	42.107	1.403
Dec.	<u>49.971</u>	1.611
	469.212	

High Flow 5.200+ 14 Mar.

Low Flow .746 1 Jan.

Annual	Flow MG	% Design Flow
1977	469.212	98.8%
1976	392.340	82.6%
1975	386.126	81.3%
1974	366.978	77.3%
1973	328.064	69.1%
1972	276.053	58.1%
1971	221.904	46.7%
1970	194.818	41.0%

James Falls
James Falls

Superintendent/Operator

Solid Waste Disposal

There was a marked increase in the volume of solid waste disposal in 1977. Thanks to the citizens interested in resource recovery, the salvage of metal increased to 178 tons and paper products to 168 tons.

The Final Report of the Comprehensive Solid Waste Study completed by Whitman Howard, Inc. indicates that according to their inventory of all mixed refuse entering the Landfill, use of national average figures and population data, there is an average of approximately 96 tons per day of disposable waste material for a six and one-half day week. Using this figure, the land area needed per year is 43½ acre-feet and to extend the operation to five years will, without better compaction, make an undesirable use of land.

MATERIAL RECYCLING

Recycling of useful materials discarded as waste has raised widespread interest. To begin with, material separation will reduce solid waste volume prior to its ultimate disposal. Beyond that, removal of salvagable material will reduce the drain on natural resources while providing an earned income through its sale in a stable market place. Materials most commonly salvaged from domestic waste are newspapers, steel and aluminum cans and glass. Most easily separated is the ferrous metal which can be removed from waste magnetically, either before or after shredding. A flotation process is being developed for separation of aluminum. Newspaper requires manual separation and, unless the service is volunteered at the pick-up point, is too expensive to accomplish to be considered. The separation of glass is subject to the same parameter. As noted, this recycling process requires a process plant installation and without a uniform stable market for the salvage material the cost is prohibitive.

ENERGY RECOVERY

The simplest form of heat recovery is the use of a waste heat boiler with a conventional incinerator. This will extract heat from the flue gasses to make low pressure steam. A more effective type of heat recovery utilizes furnace wells made of closely spaced steel tubes welded together, with water or steam circulated through the tubes to extract heat from the combustion zone. This procedure not only leads to heat recovery, but allows a major reduction in air requirements, thereby reducing the size of air pollution control equipment and other facilities.

SEPTAGE

There still exists an urgent need for a disposal system for septic tank pumpings which has continued to increase in volume and will continue for many years to come as Salem will never be completely served by the sewage collection systems. A process plant continues to be the most environmentally sound system which can be implemented.

James Falls
Superintendent
Landfill Operation

Water Department

Replacement of the Howard Street water tank is the Water Department's number one priority for 1978. Hopefully, authorization and funds will be provided by action at the March Town Meeting so that immediate construction may be started. The present structure was constructed over fifty years ago and restoration would, the experts state, be inadvisable.

The old 6" mains on North Main Street and Bridge Street were replaced with 12" mains this past summer. There are still many supply lines of 6" or less that fail to meet peak demands. The program of replacement and upgrading will continue when available funds permit.

As is our custom, we again thank all our customers for their understanding during unavoidable periods of inconvenience. We will continue to make such periods as infrequent as possible.

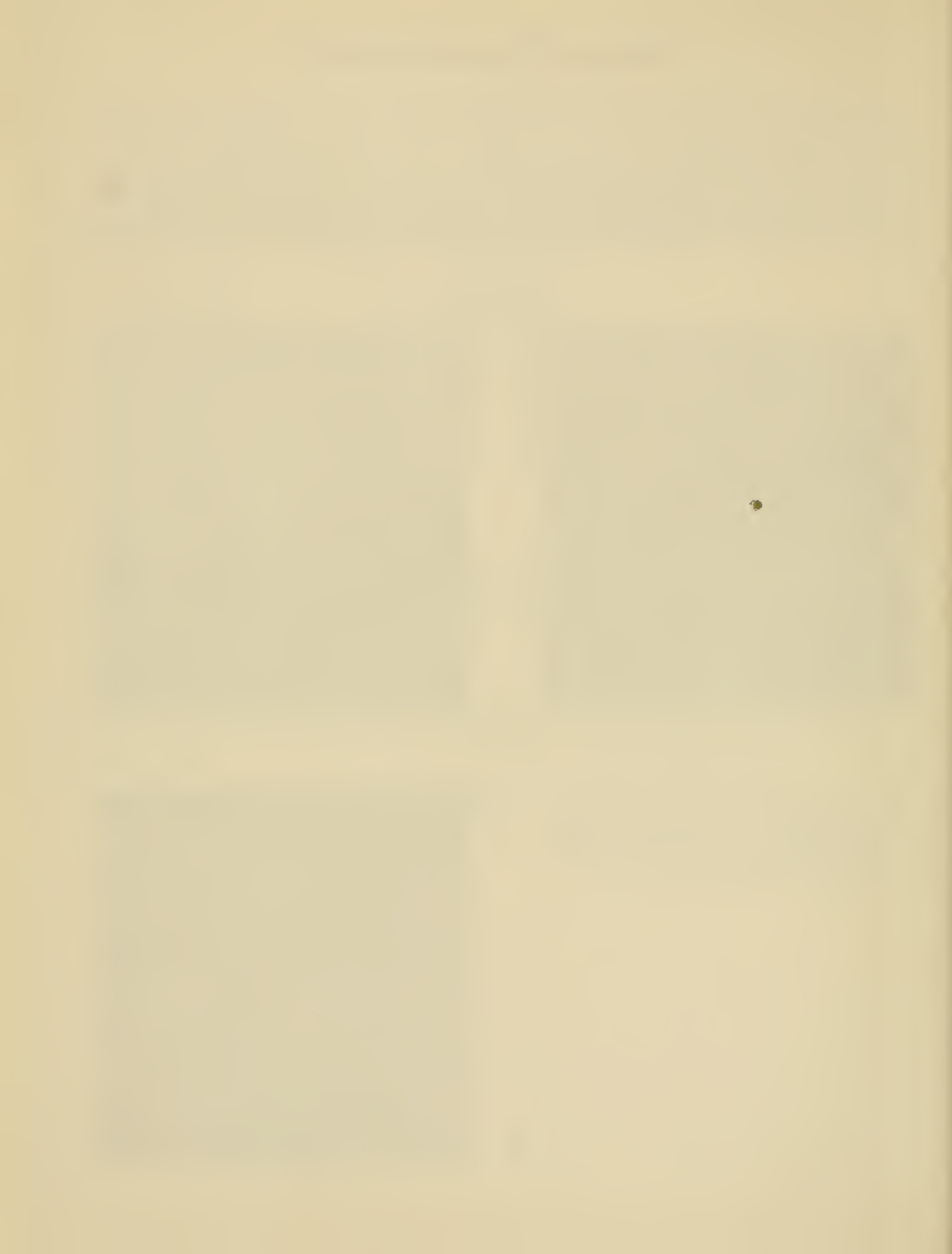
Lloyd G. Miller
Office Manager
Salem Water Department



excerpt from Water Tank Inspection Report by Robert L. Merithew, Inc.

"My recommendation would be to not maintain this tank due to the cost, age of the tank and very probably extensive repair work since sandblasting exposes the condition of the rivet heads and extent of pits in the shell plates."





Annual Departmental Reports

Section IV

Human Services

- WELFARE
- HEALTH OFFICER
- RECREATION
- YOUTH SERVICES
- SENIORS
- GREATER SALEM MENTAL HEALTH
- DISTRICT NURSE
- 4C'S DAY CARE CENTER
- KELLEY LIBRARY

Welfare Department



Christine deB. Coombs
Welfare Administrator

The Town Welfare Department is here to help our citizens get through times of crises. This was the first full year of utilization of the Welfare Guidelines, established by the Human Services Advisory Committee in 1976. These guidelines have enabled the Department to serve the needy yet reduce costs. In 1976, 683 Salem residents were aided with \$55,288.00 while in 1977, 537 people received a total of \$49,801.81.

Food	\$ 2,627.66
Rent	12,656.38
Utilities	2,536.10
Room/Board	1,051.80
Medical	613.92
Fuel	1,638.55
Miscellaneous	1,253.76
Nursing Home Care	1,396.20
Foster Care	2,100.02
Local Share	
OAA/APTD	23,927.42

The Department also works with other agencies in the Town, County and State by:

1. assisting the Youth Services Bureau in selecting and training ten adolescent Foster Care Families.
2. working with various Welfare Agencies regarding food stamps, financial assistance, nursing home placements and Welfare policies;
3. coordinating quarterly Day Care Inspections with Health and Fire Inspectors;
4. matching needy families with citizen drives such as Thanksgiving and Christmas meals and gifts and summer camp placements;
5. assisting in the operation of the Salem Youth Care Facility.

Much of the Department's effectiveness can be contributed to the outstanding cooperation from Salem civic organizations, businesses and other Human Service agencies. To them go our heartfelt thanks.

Although Welfare is not a desirable aspect of society, there are times when it is absolutely necessary and the Department is here to insure its availability.

Christine Coombs
Welfare Administrator

Report of Health Officer

The accompanying chart gives a monthly breakdown of activities performed by the Health Officer during 1977. In addition, he was also delegated to assist the Code Enforcement Officer in the performance of his duties, which included seeking out violations relative to zoning and advising citizens who apply to the Board of Adjustment and Planning Board.

As of July 1, 1977, regulations relative to Public Law 92-523, the Safe Drinking Water Act, required that public water supplies be monitored for bacterial quality based on the population served. A small laboratory was constructed in the lower level of the Municipal Office for this purpose. The Health Officer received a conditional certification to perform the required tests. In addition, the Health Officer must submit samples to the New Hampshire Water Supply and Pollution Control Commission for quality control every week.

The State Legislature also amended R.S.A. 131 to require a \$10.00 fee for the submission of a private well water sample to the laboratory. Anyone wishing the State to test their well water should contact this office for appropriate procedures.

Robert A. Dineen
Health Officer

REPORT OF HEALTH OFFICER

Month	Chickenpox	Mumps	Strep Throat	Pediculosis	Scarlet Fever	Infectious Hepatitis	Leptospirosis	Mononucleosis	Scabies	Impetigo	German Measles	Rubella	Salmonellosis	Neisseria Meningitidis	Pertussis	Food poisoning	Complaint (Sea-Food)	Well permit	Well samples	Public water sample	Food service inspt. various companies	Day care-inspector	Dog bites	Cat bites	Raccoon bite	Septic Violations	In Treasurer's Office
Jan.	13																	2	4	16	3	14		1	1	3	
Feb.	15	1	8	6	1													5	3	14	6	26			2		
March	4	1	6						2	1	1						1	7	14	4	22	5	5		8		
April				2					1	1	1							5	12	2	13	1	7	1	1	6	
May	10	1	4									1						2	8	12	1	16	6		5		
June	47		1										1					5	10	16	2	20	4		3		
July	1																	5	8	29	4	24	5		1		
Aug.																		9	12	57	6	25	4		2	20	
Sept.																		3	6	52	3	18	2		3	240	
Oct.																		1	9	53	7	14	6		4	20	
Nov.		9			1													3	4	52	6	19	2		3		
Dec.				2					16									3	5	53	4	16	2		3		
	90	10	12	18	5	1	3	18	3	1	1	1	3	1	1	1	1	43	61	380	48	227	76	42	2	1	43
																											\$100.00

to Treasurer's Office \$100.00

Respectfully submitted

Robert C. Dineer
 Robert A. Dineer,
 Health Officer

Recreation Department

A wider variety of leisure programs and services were offered during 1977 as a result of the 1976 reorganization of the Recreation Department. Continual evaluation of department personnel and program format along with citizen input on new and existing programs has resulted in a quality recreation program in our community. Programs in three service groups received particular attention during the past year: preschool programs, family activities and organized sports for women.

Parental interest in preschool programs led to the development of instructional and leisure activities for three-year-olds. For the first time, swimming lessons were offered to this age group at the Millville Lake Town Beach. Also, a new multi-dimensional program, Preschool Play, was begun to provide a social interaction experience to the younger children. Participants were taught new skills and the principles of teamwork and sharing in the eight week program.

The enthusiasm for women's sports continues to grow at a rapid pace. Eleven teams, consisting of 213 ladies, competed in the second season of the women's softball league. The first women's volleyball league was established in the fall with four teams in the league. These activities coupled with our instructional sports programs are offering women an opportunity to exercise, enjoy healthy competition, learn new skills and meet other women living in our community.

The breakdown of the family entity is a national social concern and likewise should be a community concern. Operating on the philosophy that "the family that plays together stays together," the Recreation Department is in the process of expanding their family programs. Offerings this year included: bus trips to see the Bruins, Celtics, Red Sox and the Barnum and Bailey Circus; a selection of popular movies; the community garden program; karate; and ice skating. A family dancing program, canoeing, cross-country skiing and a bicycling program are already planned for the upcoming year to round out our family activities.

Providing a balanced program of recreation activities and leisure services is only one of the department's concerns. Equally important, is the provision of recreation facilities for general public use. Those facilities which presently exist are minimal. They include a town beach, several ice skating areas, a children's playground, a baseball field and a softball field. School department facilities are available for community use, however, the facilities are limited to ballfields and playgrounds. Also, these facilities are only available to the public after school hours. Thus, long range facility planning is of utmost importance.

With hopes of broadening the existing park and recreation facilities, a twenty-eight acre tract of land was purchased with Revenue Sharing funds and earmarked as a future park site. Much time has been spent by members of the Recreation Advisory Commission and other concerned citizens developing a park master plan for this site. The acquisition and preplanning of Salem's first town park marks an excellent beginning, however, the implementation of this plan is a desirable objective to better meet the recreation needs of our Town.

Kathleen T. Osting
Recreation Director

BUDGET DATA 1977

Appropriated \$96,283.00	Expended \$96,973.39
Anticipated Income \$25,000.00	Actual Income \$30,849.86

1977 Recreation Department Programs and Activities

YOUTH

- * Arts and Crafts
 - * Ballet/Acrobatcs
 - * Basic Drawing
 - * Basic Water Safety
 - * Baton
 - * Cheerleading
 - * Girls Softball
 - * Guitar
 - * High School Ski Club
 - * Karate
 - * Pottery
 - * Roller Skating
 - * Summer Playgrounds
 - * Teen Drop In Center
 - * Tennis Classes
 - * Saturday Morning Gym Activities
- * Babysitting Clinic
 - * Ballet/Jazz
 - * Basic Rescue and Water Safety
 - * Basketball Camp
 - * Bowling
 - * Drawing Experiences for the Young
 - * Golf
 - * Gymnastics
 - * Instructional Softball
 - * Modeling
 - * Preschool Play
 - * Ski Lessons
 - * Swimming Lessons
 - * Tennis Camp
 - * Tiny Tots

ADULT

- * Badminton
 - * Ballroom Dancing
 - * Basic Water Safety
 - * Chess Club
 - * Coed Volleyball
 - * Drawing II
 - * Golf
 - * Indoor Golf
 - * Jewelry Making
 - * Knitting
 - * Ladies Softball League
 - * Macrame
 - * Men's Basketball League
 - * Men's Volleyball
 - * Oil Painting II
 - * Ping Pong
 - * Pottery
 - * Ski Lessons
 - * Stitchery
 - * Tennis Classes
 - * Yoga
- * Ballet/Physical Fitness
 - * Basic Rescue and Water Safety
 - * Belly Dancing
 - * Christmas Workshop
 - * Drawing I
 - * Exercise over 40
 - * Guitar
 - * Indoor Tennis
 - * Karate
 - * Ladies Basketball League
 - * Ladies Volleyball League
 - * Masters Basketball
 - * Men's Tag Football League
 - * Oil Painting I
 - * Paddleball
 - * Portrait Drawing
 - * Soccer
 - * Slimnastics
 - * Swimming
 - * Woodcarving

SPECIAL PROGRAMS

- * Amateur Theatre Group
 - * Barnum & Bailey Circus Bus Trip
 - * Celtics Bus Trip
 - * Comics and Clowns Puppet Show
 - * Discount Passes for Roller Skating
 - * Ice Skating
 - * Kings Puppeteers
 - * Movie Festival
 - * Pitch, Hit, and Run Contest
 - * Ski and Skate Sale
 - * State Hula Hoop Finals
 - * Red Sox Bus Trip
 - * DENOTES FEE GENERATING PROGRAMS
- * Baton Twirling Contest
 - * Bruins Bus Trip
 - * Children's Christmas Workshop
 - * Community Gardening Program
 - * Fishing Derby
 - * Local Frisbee Contest
 - * Local Hula Hoop Competition
 - * Muscular Dystrophy Carnival
 - * Skateboard Contest
 - * Special Needs Program
 - * Superstars



**Recreation Department Youth Pottery Class
Instructor: Mrs. Barbara Fraser**



**Recreation Department Women' Basketball
Warming up before game**



**Preschool play popular new program
for 3-year-olds
Singing Games**



**Preschool play popular new program for 3-year-olds
Arts and Crafts**

Youth Service Bureau

In May, 1977, the Youth Services Bureau became operational under a grant from the Governor's Commission on Crime and Delinquency. The Bureau is specifically mandated to develop programs which will curtail, and effectively administer to, the escalating problems of juvenile delinquency here in Salem, New Hampshire.

The major thrust of these programs is aimed at the prevention of criminal activity by various elements of the youth population. Philosophically, we are in accord with the adage, "An ounce of prevention is worth a pound of cure." When applied to juvenile delinquency, however, the adage is solely in need of revision, for in this field of endeavor, an ounce of prevention is worth a thousand pounds of cure.

From a very practical standpoint, we believe that prevention is best accomplished by zeroing in on "symptoms" of delinquent behavior, e.g., truancy, abusive language, disrespect for rights of others, as well as various forms of disruptive behavior either in school, at home, or out in the community. In order to facilitate this project, it has become necessary to tie in and coordinate the services of the various provider agencies within the Town. (Police, Probation, Schools, Family Counseling, Town and State Welfare.) The Salem Boys' Club, Town Recreation and the religious community have also been involved in the effort. The resources for accomplishing the task are right at hand, and although it will take time to determine the measure of its success, all of the signs attest to the fact that the cooperative effort is working.

The Youth Services Bureau operates out of the District Court Building, 19 Main Street, Salem, New Hampshire. When a problem presents itself and requires personal attention, please feel free to call us (Brad Mulhearn, Director; Roslyn Hagan, Juvenile Counselor) at 898-9401.

Brad Mulhearn
Director

Senior Citizens' Activities



Seniors presented with new van

From January through December the year '77 was like a cornucopia infinitely brimming over with planned social activities, scheduled health and nutritional clinics; specific volunteer projects; civic, local, county and state; mass moving of the Senior Citizens to their long fought for, eagerly awaited housing complex — **MILLVILLE ARMS**; complete renovation of the Senior Center; acquisition of a taxi service for medical travel; purchase of a 1977 - 15 passenger van; availability of free professional legal services and much more.

At the Senior Center on Monday mornings the Choral Group, under the direction of Mr. Norman Marshall and accompanied by Mrs. Anna Marie Nicosia, meet. This melodious assemblage performs at the Rockingham County Home in Brentwood, New Hampshire, before several church gatherings as well as at many nursing homes throughout the greater Lawrence area. This season the group had luncheon in Seabrook, New Hampshire and attended Romies Quarterdeck in Danvers, Massachusetts on November 18. A gourmet dinner was served followed by an all participating sing-a-long with the musical waiters and waitresses. Monday evening, Square Dancing lessons are conducted and called by Mr. Alan Waters. On the first Monday of every month the American Association for Retired Persons (A.A.R.P.) hold their meetings. The Golden Agers discuss their business every second Monday. The third Monday finds the Community Council for the Elderly formulating their plans. Registered nurses, Ollie Brobst and Dorothy Halligan from the Visiting Nurses Association, hold a blood pressure clinic on the fourth Monday of the month.

At the Senior Center every Tuesday and Thursday Arts and Crafts are available under the tutorship of Mrs. Mildred Mercer. This particular program is well attended and one of the most popular. For the card playing enthusiast 45's are on the agenda Tuesday morning. On Tuesday mornings in the Millville Arms area grocery shopping trips are scheduled. From the housing complex the van delivers the Seniors to their destination and returns them home. On Tuesdays from May through September for a minimal fee the Golf set treks the course at the Sheraton Rolling Green in Andover, Massachusetts. At noon every Tuesday, Wednesday and Friday there is a hot lunch program under the coordination of Edith and Bill Sheen. Many of the Seniors take advantage of this valuable nutritional program.

At the Senior Center on Wednesday in the morning beginners' and advanced ballroom dancing are taught by Mrs. Dorothy Webb. For those interested Whist is played in the afternoon. Every Wednesday morning in the North Salem area shopping trips are scheduled for those Seniors in need of transportation — once again the van is an invaluable asset in helping to provide the necessities.

At the Center on Thursday mornings Mr. George Phinney instructs the Painting Class. Cribbage is also played. The Salem Council on the Aging meet every third Thursday to transact their business.

At the Center on Friday afternoon Bid Whist is played. On Friday mornings the Seniors from the South Salem area of town are scheduled for grocery shopping — the van provides transportation for those who would find it difficult to get around. Also on Friday morning those so desiring, travel to the Bradford, Massachusetts bowling lanes for a morning of exercise and fun. This group held a number of dances and went on picnics to Pawtuckaway State Park in Raymond, New Hampshire and Kingston State Park in Kingston, New Hampshire.

This past year saw the commencing and completion of a vast overhaul and physical rebirth of the facility housing the numerous and varied activities of Salem's Senior Citizens. New ceilings, new pasteboard walls, plywood flooring and congoeum, additional electrical wiring and a total paint job enhanced the safety, warmth and attractiveness of these quarters. A new air conditioner making it possible to extend Senior services throughout the summer months was installed in June. During this period of renovation the Elks graciously offered their hall to accommodate the already in-progress events of the Seniors. Although the tangible materials were funded by the Federal government, the labor of painting, restoring walls, ceilings and floor and moving of furniture was tirelessly and congenially performed by Mr. Dyson Webb, Russ Collins and the men of the cemetery crew. With the purpose of lending their assistance to the Seniors' "new look" the *Sneaky Goose C.B.er's Club* organized and ran a dance, the proceeds of which furnished all of the draperies, curtains and fixtures. On the exterior grounds the parking lot was paved. To herald the finished product an Open House was held on Sunday, October 24. Coffee and dessert were served the many guests attending.

Many of Salem's civic organizations generously donated their resources, their time, energy, their personal being, for the comfort, happiness, joy and needs of Salem's elderly: The *V.F.W. Auxiliary* sponsored a Valentine Dance on February 10 and another — a Halloween affair on October 27. The *Lions Club* helped finance a boating excursion to Provincetown, Massachusetts on July 28 and bought out the Tri Cinema for an afternoon of theatre going; the Community Council for the Elderly and the Lions were initially responsible for the 5th Annual Health Fair held on Sunday, September 25 at the Woodbury Jr. High School the Golden Agers and the AARP assisted. This annual event is most beneficial to our Seniors in that it provides literature and information in the form of Medical and Health questions being answered by professionals who have specialized expertise in their fields, it also allows free of charge testing for oral cancer, glaucoma, sugar diabetes, high/low blood pressure, hearing, general eye exam, flu shots were administered. A licensed podiatrist was on hand for those experiencing foot problems. Members and their wives of the *Salem Exchange Club* helped organize and pay for the LUAU held at Duncan Beach on Wednesday, August 17. The Seniors were extended an invitation to attend Thanksgiving dinner without charge under the auspices of the *Elks*. St. Joseph's Auditorium was the location of a gala Easter dinner prepared and served by the *Knights of Columbus* to the Seniors. St. Joseph's parish furnished the small hall for many Senior occasions. The *American Legion* sponsored a Christmas party for Salem's Seniors in December.

Several trips were undertaken; enjoyable and memorable experiences were sustained by those participating. Among the outstanding journeys were the following: A Spring Flower Show was held in Manchester, New Hampshire; a dinner at Hector's in Hampton followed by a trip to York Beach, Maine on May 19 was delighted in; at the Chateau de Ville in Saugus, Massachusetts the musical "GiGi" was rendered; a second outing based on the pleasurable experience of the first followed at the Chateau de Ville in Framingham, Massachusetts where "Fiddler on the Roof" was enacted; in September on the 22nd, the Seniors ventured to the Olde Grist Mill in Kennebunkport, Maine. A more pretentious trip was the four-day visit to Nova Scotia from September 29 to October 1. On October 6 in East Lempster, New Hampshire the Jolly Farmer was visited. The Seniors viewed and shopped at the Manchester Mall on December 1. In Carver, Massachusetts on December 8 an excursion to the Edaville Railroad was undertaken.

Special events included Christmas in July on the 29th at the Brentwood County Home. Many residents of the home receive gifts only at Christmas time; therefore, it was decided to hold a type-of-Christmas mid year to bring to them again, the joy of the Christmas spirit. Several of the Seniors travel by van to pay their respects to the patients once a month. For the second consecutive year the Seniors knitted and crocheted scarves, hats, slippers and mittens for the occupants of the Laconia State School. The Seniors enjoyed their own Christmas party at the Ramada Inn on December 15.

Upon completion and occupancy of the Millville Arms trucks were provided by Mr. George Merrill with members of the J.C.'s, Elks, V.F.W. and citizens John and Phil Rozzi (with truck) providing the manpower.

Legal assistance is available free of charge every other week and provided by the New Hampshire Legal Association. The Rockingham County Community Action Program (R.C.C.A.P.) office offers information and referral support. Identification photographs are taken every other month — during a two day span — allowing the Seniors to participate in the varied discount projects, merely by showing their pictured I. D. card. A new innovation was the establishing of a TAXI SERVICE — the town pays a percentage of the cost with the individual paying the remainder for transportation to and from doctors, dentists, clinics and hospitals.

The Salem Senior Citizens' Center is located in the Old Town Hall, 310 Main Street and is open Monday through Friday from 9:00 a.m. to 5:00 p.m. year round. Anyone sixty years of age or older is welcomed and sincerely encouraged to share in the facility and the numerous functions. There is no membership fee.

Sally Sweet
Coordinator for the Elderly



Santa's got a secret



Greater Salem Mental Health Association

The Greater Salem Mental Health Association has continued to provide an outpatient mental health service for citizens in Salem as well as consultation services to professionals and human service agencies along with government and health agencies in Salem. During fiscal year 1977 250 families used the outpatient service for a total of 2,506 service hours. The greatest trend in the Salem office was toward a greater request for services to younger children. A broad range of family and personal problems continue to be treated at the mental health clinic. This includes all age ranges and socio-economic levels.

During fiscal year 1977 the mental health clinic began a resocialization program and group therapy effort for formerly hospitalized individuals, most of whom have been discharged from New Hampshire Hospital. This program is an effort to deliver mental health services closer to the community in which people live as well as to prevent re-hospitalization wherever possible. The Association also jointly sponsored a Youth Counselor position with the Salem Youth Services Board established during this fiscal year.

Organizationally, the Greater Salem Mental Health Association has worked to develop a plan for the delivery of a wide range of mental health services within the area and the town. The Association was happy to receive notice that a grant request from the National Institute of Mental Health has been approved and is presently waiting funding. This will allow the Association to provide not only outpatient, consultation, and support services for formerly hospitalized individuals, but will allow for expansion in the areas of children services, elderly services, drug and alcohol services, inpatient, day treatment, alternative living and community education. It is expected that this grant will be received within one year and will tremendously increase the capacity of the Association to provide for mental health service on the local community level. In preparation for the expanded program, the Association has considered its responsibility to all eleven towns within our service region. The name of the organization has been changed to the Mental Health Center for Southern New Hampshire in order to indicate the expansion into a comprehensive center program as well as the location of our service components throughout Southern New Hampshire.

District Nursing Association

The Salem District Nursing Association services the Town of Salem with a staff of two full time R.N.s, one part-time secretary/bookkeeper, a part-time registered physical therapist and home health aide service under a contractual basis with the Lawrence General Hospital. Most referrals made to our agency are from Social Service Departments of hospitals, especially the Bon Secours Hospital and the Lawrence General Hospital. The agency also receives many referrals from Boston hospitals, Woburn, Mass. Rehabilitation Center and a few from New Hampshire hospitals. The most frequent diagnosis of long-term cases are pernicious anemia, metastatic cancer and various cardio-vascular problems. The most frequent types of nursing care given are the checking of vital signs, administration of injections and monitoring cardiac and diabetic conditions. The 254 home health aide visits were made more frequently to the same types of patients as the nursing visits. The 295 physical therapy visits were made to patients who were more apt to have orthopedic and neurological problems. A total of 250 new mothers and newborns have been seen this past year; of this number 58 were premature or high risk infants.

T.B. Tests are done in the office and follow-up care for monitoring of T.B. medications is done free of charge. The nurses also participated in various clinics and in the Annual Health Fair. They also conduct a monthly blood pressure screening clinic which is now available to all townspeople at the Senior Citizen Center at 2:00 p.m. the last Monday of the month. The agency nurses have been able to expedite solving problems of individual patients and/or families with the assistance of various health, welfare and social service agencies. Numerous referrals are made to the town's social worker technician. A record number of 2,448 visits were made to approximately 500 patients in 1977. A breakdown of patient visits according to diagnosis follows:

Postpartum	271
Premature/high risk infants	63
Well child infants	265
Gynecological	49
Neurological	91
Respiratory	96
Orthopedic	100
Cerebral Vascular Accidents (stroke)	208
Cardiac	212
Blood dyscrasia	139
Cancer	182
Arthritis	5
Diabetes	194
Eye, ear, nose and throat	39
Urological	40
Allergies	16
Mental retardation	8
Communicable disease	116
Non-orthopedic injuries	2
Adult Health	96
Gastro-intestinal	55
Peripheral vascular	200
	<hr/>
	2,448

The agency offers the townspeople skilled nursing care and physical therapy with the permission of a physician. The duty hours are 8:00 a.m. to 4:30 p.m., Monday through Friday. The office is located in the lower level of the Municipal Building where the nurses can be reached at 898-4737 during the hours between 8:00 to 9:00 a.m. and 1:00 to 2:00 p.m.

Dorothy Halligan, R.N.
Mary O. Brobst, R.N.

4C's Day Care Center

Opportunities for independence are the product of day care. During the past year, 63 Salem families have been able to maintain their independence because the 4C's, Salem's non-profit day care center, was available to care for pre-school children while their parents worked or trained for work. Over sixty per cent of these families have a single parent; over seventy per cent fall within the guideline for Title XX subsidy.

With the New Year, the Center took on a new shape. The 4C's now offers care in a network of family day care homes. These homes are provided with educational services, USDA nutritional programs, staff training sessions, consultation and social service referrals by the 4C's staff. Children receive the benefits of socialization of a group within the security of a home; parents can benefit from a greater flexibility of hours, more convenient locations, and the opportunity to place children outside of the three-to-six year age span to which the group center was confined. Currently 57 children are being cared for within the network of 13 homes. Homes are licensed by the state and providers are enrolled in regular training sessions covering such topics as early childhood development, "parenting skills," nutrition, and educational methods. This new approach to society's constantly growing need for child care has been endorsed by many child care experts for its ability to provide a more secure atmosphere for young children.

We appreciate the continuing support of the Town of Salem in our efforts to provide the best possible care for its "day care kids."

Report of the Library Trustees

My dear fellow citizens,

The Library trustees have many grateful thoughts to share with you this March of 1978.

First, we thank you for giving us your unanimous approval to expend Federal funds awarded for construction of our new Library addition. Your voices were clear and strong and supportive. They gave us joy and energy to proceed with the task of supervising such an effort.

Then, we learned through the Census questionnaire completed in 1977 of your overwhelming endorsement concerning services available to you in your use of the Library. You told us how proud you were of the consistently good quality offered there and how much you enjoyed being a part of it. Thank you.

Our job this past year has been full and productive. We have worked to complete passage of the new Wage and Salary Report; we have revised and approved Library Personnel Policies, giving each employee a document clearly defining rights and responsibilities. We have known the excitement, frustration, and long hours which go with planning and approving construction-in-progress.

Throughout all of this, we now find ourselves in the midst of joyous anticipation. By Spring's end, our Library will stand whole and beautiful. With your help, it will be the expanded vehicle through which we may continue to meet, celebrate, and work with each of you in the times ahead.

Thank you.

Most sincerely,
Anna C. Willis, Chairperson
Kelley Library Board of Trustees

Kelley Library Treasurer's Report

Balance of Cash on Hand, January 1, 1977		\$ 770.10
Income, 1977		
Town of Salem	\$208,895.00	
CETA	-0-	
Book fines, sales, non-resident fees	2,398.50	
Trust Funds	827.37	
Gifts	95.00	
Publishers' Credits	4.01	
Miscellaneous	55.95	
Vending Machine	5,369.99	
Copier Fees	1,224.03	
Interest Income	138.32	
Total Available Funds, 1977:		<u>\$219,778.27</u>
Expenses, 1977:		
Payroll	139,376.58	
Materials of Trade (total)	45,121.58	
Supplies	5,524.08	
Services and Other Charges	15,800.42	
Outlay	55.67	
Vending Machine	4,866.85	
Copier Supplies	1,354.97	
Miscellaneous	323.77	
Total Expenses, 1977:		<u>\$213,459.87</u>
Balance of Cash on Hand, December 31, 1977		<u>\$6,318.44</u>
Balance of Town Funds	\$ 4,167.10	
Balance in Trustee Accounts		
Checking Account	1,593.31	
90-day Account	59.12	
Regular Savings	498.87	
TOTAL	<u>\$ 2,151.30</u>	

Kelley Library Director's Report

1977 has been a year of challenge and a year of change. In my 1976 report I was pleased to announce that an Economic Development Act Grant of \$534,880 had been awarded to the Kelley Library to fully fund the construction of a much needed addition to the library, and that this grant only awaited approval by the taxpayers of Salem before it could be implemented. A special town meeting held on February 5, 1977, did just that, and the groundbreaking occurred in May. I am happy to say that the general contractor, and most all of the sub-contractors are local, thus making this project truly a community project, in keeping with the intent of the Economic Development Act.

By the time you read this report, we hope to be near the completion of the project and Salem will have the library facility it needs and deserves.

At this point, I would like to go over the essential features of the new library with you. The two most noticeable changes will be the new, greatly enlarged Children's Department and the equally expanded reference area and adult stack area. These two changes will enable both adults and children to browse in larger, more pleasant surroundings. A new community room, in addition to the Lancaster Room, will double our meeting facility, and supply further space for our art lending collection. Other improvements are being made in the administrative and technical processing areas, so that we may more effectively and efficiently serve you. One first for Salem will be a quiet study room in the reference department. This room will serve those people doing complex research or study, who need absolute quiet, and will also house the library's historical and valuable book collection. The library will be air conditioned and carpeted throughout for the public's use and comfort. All in all, we hope to make the Kelley Library an even more cheerful and pleasant place in which to study, attend programs, browse, read or relax.

And, due to a CETA funded community census, we find that well over half the households in Salem actively use their library — a very impressive figure indeed!

Finally, I would like to thank all of you for your continued patience and understanding during the course of this construction project, the end result of which will be inaugurated sometime during the spring. I look forward to personally greeting you all at the dedication of the new, expanded Kelley Library.

Kelley Library Statistics 1977

CIRCULATION		
Adult books		155,160
Juvenile books		85,514
R&R Outreach program		5,306
	SUB TOTAL	245,980
Art		944
Phonograph records		5,427
Films		183
Games and toys		1,082
AV Equipment		83
	GRAND TOTAL	253,699
STAFF ACTIVITIES		
Library books cataloged		4,121
Paperbacks processed		1,570
Related library materials added		234
	TOTAL	5,925
Reference and research questions		6,091
Readers Advisory Service		5,535
	TOTAL	11,626
	Reserve materials processed	2,885
	Book Requests processed	272
	Registration of new borrowers:	
Adult	1,309	
Juvenile	665	
Non-resident	117	
	TOTAL	2,091
Inter-library loans processed		791
Story hours:		159
Attendance		2,497
Overdue notices processed		15,129
Overdue materials in 1976		30,491
LIBRARY STOCK: Books and related materials		
Adult non-fiction		25,362
Adult fiction		9,006
Juvenile non-fiction		7,166
Juvenile fiction		7,818
	SUB TOTAL	49,352
Periodical subscriptions		439
Tape cassettes		150
Phonograph records		1,496
Microfilm reels		313
Art prints, sculpture		280
Learning toys and games		86
	GRAND TOTAL	52,116
Books added		4,121
Paperbacks added		1,570
Books withdrawn		405
Other library materials added		234
Other library materials withdrawn		5
Total added		5,925
Total withdrawn	54	410

Annual Reports

Boards and Commissions

Section V

Civil Defense Director's Report

The Salem Civil Defense Organization had a very active year. The unit participated in numerous operations, many in cooperation with other local agencies. Some of the activities are as follows:

"Operation Pumpkin" — Twelve radio equipped cars patrolled the streets of Salem in an effort to provide for the safety of the "trick or treaters."

Communications for the Board of Trade Christmas Parade was provided, as was the sound system for the Christmas Tree Lighting Ceremonies.

A twelve week amateur radio course was conducted in conjunction with the Adult Education Program at Salem High School.

The C.D. Radio Team simulated a national emergency situation for a thirty-five hour period, stationed in tents, using emergency power.

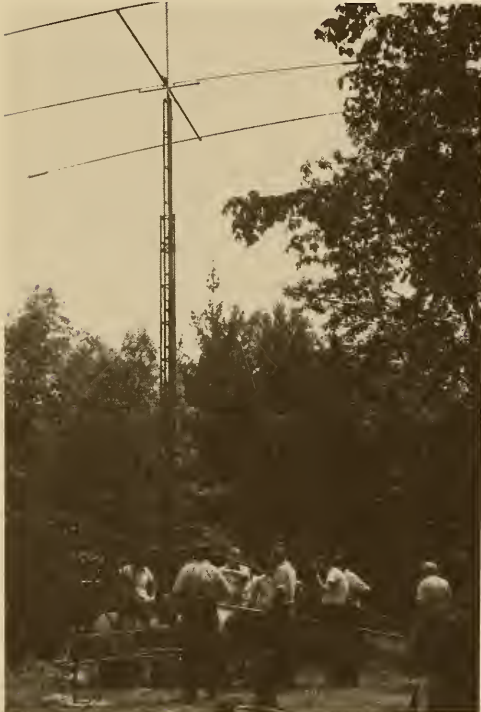
A power generator was purchased to operate communications in case of power failure.

Salem Civil Defense assisted the Town of Methuen in a mock drill in that town.

The C.D. Radio Team assisted in the rescue of a downed private plane which crashed in the Berlin, New Hampshire area, two of our operators being in direct contact with the pilot and search party until the rescue. Our team was ready to move out to the scene if it had been needed.

During a heavy snow storm a squad of snowmobiles, working with the radio team, was available to provide emergency service.

Anthony Coco
Director, Civil Defense



National Energy Exercise

Civil Defense Emergency Service Team

"If no other town department handles the problem, call C.D."

Two thousand five hundred and eighteen hours later, the thirty-one members of the Civil Defense Emergency Services Division has earned the nickname "the troubleshooters." Since its inception five years ago when Town Manager William Kelly saw the need for this type of a public service agency, the Emergency Services Division has grown in capabilities, facilities and personnel from two members of the Budget Committee and a service station owner, to the present department of thirty-one men and women. The Team has flexible limits of responsibility to render assistance to Salem residents in distress and is under the capable leadership of Brian Williams. Training in first aid, cardio-pulmonary resuscitation, fire-fighting, heavy rescue operations, disaster planning and logistics has been provided by Salem Fire Department instructors, the Bon Secours Hospital, the State of New Hampshire, the Mass. Civil Defense Academy, the American Academy of Orthopedic Surgeons, and various federal agencies.

The E.S.D. has, in turn, provided free public instruction courses over the years at various locations in town, ranging from the Kelley Library to the Town Common ... courses covering a broad spectrum of subjects within the scope of emergency preparedness. This far-reaching responsibility is unique in the present era of specialization, and it is the hope of the Division Director to one day be able to provide around-the-clock "hot-line" service; but the present totally volunteer structure of the organization renders such a realization impossible at the present time.

Traditionally, the term Civil Defense has conjured up images of little old men with tin hats and whistles digging fall-out shelters and waiting for "The Bomb" to fall! The image dies slowly. Today Civil Defense — or Civil Disaster preparedness — as it is often called, deals primarily with the more common, yet often equally devastating disasters caused by hurricanes, blizzards, flooding and power failures, as well as lesser problems, yet personally disastrous, such as flooded cellars, snow-bound elderly, and pet cats stuck in trees. The Bomb is still with us, and its newer and more sophisticated versions pose incredible problems in preparedness planning — far beyond the wildest nightmares of the founders of Civil Defense. And the planning continues, should this eventuality occur. But the immediate and short-term projected needs of the community are the foremost concerns of the Emergency Services Division.

The Division welcomes concerned citizens who wish to volunteer their services and talents. Presently, members provide uniforms at their own expense; they are grey in color so as not to create possible confusion with those of other Town Departments. The E.S.D. presently has one vehicle: the retired fire department ambulance, which is utilized for transporting the pumps and crews for flooded cellar calls.

During 1977, the Emergency Services Division provided 2,518 man-hours to the citizens of Salem in the form of service calls, emergency stand-bys, training and other assorted duty hours. The budget for the entire Civil Defense Agency in Salem, which includes the Radio Teams as well as the Emergency Services Division, totaled \$4,950. Of this, \$2,200 was utilized by E.S.D. for pumps, supplies and other equipment, with considerably more funds provided out-of-pocket by C.D. personnel whenever the need arose.

This is your Civil Defense. Feel free to call when trouble arises; feel free to *join* and share the load.

Report prepared by Donald Roulston, Division Commander

Signed by Brian A. Williams, Deputy Director



Report of Human Services Advisory Committee

The Human Services Advisory Committee has continued to adhere to the original mandate of serving as an advisory group in coordinating, promoting and maintaining Human Services within the Town of Salem.

Our involvement encompassed the following:

1. The Youth Study Questionnaire results were reviewed. It included a survey of organized and unstructured activities, participation, needed activities, important concerns/problems, and attitudinal questions. Appropriate professionals were given the materials to assess and initiate any desirable action.
2. Representatives of the following Human Service Agencies met with the committee:
Dr. Michael Morello, Superintendent, New Hampshire Youth Development Center.
Roslyn Hagen, Juvenile Counselor, Youth Services Bureau, Salem.
Nancy Cobban, Director, 4-C's Day Care Center, Salem.
3. A "Clothing Storage" facility is now available for people in need of such a service.
4. A Family Planning Clinic has been established. Its primary function is to disseminate information.
5. A CETA funded Homemaker Aid Program was implemented for a six month period.

Maureen F. White

Chairperson

Recreation Advisory Commission



Recreation Advisory Commission, left to right:
Front: George Matthieu, Cheryl LaScola, Al Lenner-
ton. Back: Stanley Gorgel, Kathleen Osting, Ray
Bower, Emil Birnstein. Not pictured: George Finn,
Chairman and Ruth Kenney

Nineteen hundred and seventy-seven was a very successful and rewarding year for recreation in Salem. An exciting year began with the Town Meeting in March when the townspeople, recognizing the need for new and improved recreation facilities, gave the Commission their support by passing three citizen's articles. These articles raised and appropriated the needed funds to develop a 10.5 mile bikeway, a neighborhood park on Linwood Avenue and a Master Plan for a Town Park. This gave the Commission the guidelines and initiative to proceed with one of the most productive years for recreation in Salem's history.

Construction of the bikeway started on Millville Street and Geremonty Drive last fall. In an effort to coordinate its development with road construction and repairs in general, its completion will be slower than anticipated; however, we hope this summer's cycling season will find it in use providing safer bicycling for young and old.

The Linwood Avenue Neighborhood Park which includes a children's playground, a picnic area, an open field for unorganized games and a natural ice skating area, is nearly complete. The help and support from those residing in that neighborhood in the planning and construction stages has made this particular project a success. The committee members hope to see similar parks developed in other neighborhoods where land and interest exists.

The site master plan for the proposed community park was completed and presented to the Selectmen in September. The park site is a 28+ acre tract of land located on Route 38 across from the Canobie Fish and Game Club. A wide variety of facilities is planned for this area some of which include tennis courts, picnic tables, a children's playground, a basketball court, a warming shelter for ice skaters and a system of trails for hiking or cross country skiing. Commission members are hoping to get the support at this year's Town Meeting so that construction can begin in 1978.

George Finn, Chairman
Recreation Advisory Commission



Conservation Commission

The Salem Conservation Commission devoted the major portion of its time to a public information effort in 1977. The project known as "The Future of Southern New Hampshire Waters" involved the efforts of Conservation Commissions and other interested groups in more than a dozen neighboring towns. The project involved the use of photo exhibits, printed materials and panel discussions in an effort to raise public awareness of the interactions of surface and subsurface waters, wetlands and marshes.

Salem worked in close cooperation with members of the Windham and Derry commissions and wishes to publicly extend a special thank-you to them for their help in producing the panel discussion held in Salem this past April.

In addition to the aforementioned project, the commission members worked closely with members of the Recreation Commission in resolving some conflicts arising from the then proposed Linwood Avenue play area project. The result was agreement satisfactory to both those interested in the present conservation area and those interested in developing a suitable playground facility.

1977 was generally a quiet year for dredge and fill permit applications. However, efforts were made by this commission in concert with the New Hampshire Association of Conservation Commissions, the New Hampshire Society for the Protection of Forests, The New Hampshire Audubon Society and others, to revise the present law governing the issuance of dredge and fill permits. To date, the effort has met with limited success. It is the hope of the commission that the Salem delegation to the General Court will support our future efforts to strengthen the law and thereby, hopefully, prevent future ecological degradation of our water resources.

George P. Jones, III
Chairman, Conservation Commission

Council on Aging



Rudolph P. Parent discusses senior programs with Mrs. Mildred Mercer, a Salem Senior Citizen

The Salem Council on Aging is comprised of 18 members of the community appointed by the Board of Selectmen to handle the concerns of the elderly; to bring together various elderly groups and organizations; to insure that the needs of the elderly are made known; to expand present services when needed; and to provide discussion and direction for the concerns of all Seniors of Salem.

In 1977 the Council expanded the Federally funded nutrition program which now serves 165 hot, nutritious meals each week. The Senior Discount Program, in which many local merchants offer services and merchandise at discount prices to senior citizens has been continued and expanded where possible. Blood pressure clinics are held monthly at no cost to the Seniors. In addition, many social and recreational programs are offered at the Senior Citizens Center.

Also in 1977, the Council was instrumental in securing a second senior citizen's mini-bus. A fifteen passenger van was added to allow for expansion of the hot meals program and various other programs. The Senior Citizens Center has been renovated in a style acceptable to the Historic District Commission and the Historical Society. The newly renovated center was open for the public on October 23, 1977.

In summary, 1977 has proven to be another challenging year for the Council on Aging.

Rudolph P. Parent, Chairman
Council on Aging

Historic District Commission

The Salem Historic District Commission held several scheduled meetings during the year. Michael Clare served as Chairman, Jeffrey Mason, Vice Chairman, Laurel Kellett, Secretary and Paul Marashio alternate member. Dorothy Morrill served as Chairman until the expiration of her term on the commission on April 1, 1977.

The Commission acted on a number of petitions regarding fences, aluminum siding, yard sales, and sign requests. The biggest activities in the District during the year were the renovation of the Old Town Hall and the painting of the Hose House. Renovation cost to the 239-year-old Town Hall was covered by the Town of Salem providing in-kind services, partial funding from the Historic District Commission, and the balance from a Federal grant under the Older American Act.

There are, however, increasing violations in the District. They stem from sign violations to cars parking on the lawns adjacent to the Old Town Hall. Also, the threat of increasing commercialism in the District continuously exists.

The Commission once again wishes to thank the Salem Garden Club for the continued effort in beautifying the Common, all those responsible for the Memorial Day and Christmas decorations, and also to all residents of the District for their continued support in helping beautify the District.

We are especially indebted to the Town of Salem for the in-kind services provided for the renovations to the Old Town Hall.

Michael J. Clare
Chairman

Salem Housing Authority

After years of planning, negotiating and waiting, Millville Arms, the community's Housing for the Elderly, welcomed its first tenants in January of 1977. From a list of over 100 qualified applicants 75 families were selected, with half moving in early in the month and the other half two weeks later.

During the year the list of people waiting to get into Millville Arms continued to grow, and by year's end there were nearly 200 on this waiting list. Still others decided against filing the necessary preliminary papers when informed of the size of the waiting list.

It is obvious that the critical need for safe, economic housing for our senior citizens will continue to be a serious problem for the community to face in the years ahead.

Meetings of the Salem Housing Authority are held on the first Monday of each month in the Community Building of Millville Arms, 44 Millville Street. The Authority extends an invitation to all of the community to attend any of these meetings.

Michael J. Carney, Chairman
Arnold Leriche, Vice Chairman
Ray Bower, Commissioner
Bert Duvernay, Commissioner
George Gelt, Commissioner

Salem Planning Board

In 1977 the Salem Planning Board continued its efforts to serve as the focal point for coordinating both formal and informal community activities that relate to our residential and commercial/industrial growth and development. In its regular activities for 1977 the Board had to deal with what was probably its heaviest annual workload ever. The influx of subdivision plans and site plans dealt with by the Board this past year, clearly indicate a period of continuing growth for the Town in the months ahead.

The Planning Board has also tried to keep the Town ordinances which deal with regulating growth and development responsive to the changing needs of the community. Typical of these efforts were the changes to the subdivision regulations relative to road and sidewalk requirements, and the Board's efforts in helping develop a long range plan for a Town sidewalk network.

The Board also devoted a great deal of effort at developing proposals on Wetland zoning and restructuring of the sign regulations for consideration by the voters. These ordinances represent a recognition by the Board that a balanced response to the pressures of development will help assume the community of long-term stability and quality of growth.

Respectfully submitted,
John H. Sununu, Chairman
David Vartanian
Emil Corrente
David Vartanian
Laurence Belair
William Knightly
Roger Duhamel

Report of Old Town Hall Restoration Committee

At the 1977 March Town Meeting, the town's people, voting on a Warrant Article, directed the Salem Selectpeople to bring into existence an Old Town Hall Restoration Committee for the purpose of studying the possible restoration of the Old Town Hall. The Selectpeople immediately responded by appointing Vesta Roy, Stephanie Belko, Bertice Woodbury, Richard Bernard, Armand Hebert, Laurel Kellett, Robert Soles, Adelaïd Blair, Paul Marashio and William Kelly, ex-officio, as members. Elections were held at the first meeting. Paul Marashio was elected Chairperson, Stephanie Belko, Assistant Chairperson, and Laurel Kelett as Secretary.

During the first few meetings, the committee discussed various ways to proceed with the project. We finally decided upon bringing in an architectural historian from the Society for the Preservation of New England Antiquities. The committee wanted the architectural historian to:

"assess the architectural merit and integrity of the structure and its principal decorative elements.

The aim of the study would be to begin to develop guidelines for any preservation or restoration of the structure."

At our request, the SPNEA assigned Rick Detwiller to study the Old Town Hall. He submitted a report with recommendations and drawings to the committee. The Old Town Hall Committee concurred with Rick Detwiller's summary:

"Simple preservation of the building in its present form with perhaps the restoration of certain minor elements such as the three panel double doors to the hall (now stored in the attic) could be the best approach. Important furnishings such as the mid-nineteenth century speaker's rostrum, deacon's benches, and later courtroom furniture should be carefully preserved and displayed as valuable accessories of the building's past.

The best use for the Salem Town Hall would seem to be to continue its present role as a viable, active educational community center in the Old Meetinghouse tradition. Thus, for economic as well as for functional reasons, a simple preservation approach is the most feasible and practical."

Since the Salem Town Hall, built in 1740, is the oldest in New Hampshire, the committee hopes that the people of Salem, in their wisdom and their desire for historical roots, will take positive action and implement these recommendations.

Annual Departmental Reports
Administrative Services

Section VI

Financial and Statistics

- TREASURER**
- TRUSTEE OF TRUST FUNDS**
- ASSESSOR**
- TAX COLLECTOR**
- TOWN CLERK**
- DISTRICT COURT**

Auditor's Report

COOPERS & LYBRAND
Certified Public Accountants

In Principal Areas
of the World

100 Federal Street
Boston, Mass. 02110
(617) 423-4200

October 27, 1977

Mr. William L. Kelly
Town Manger
Town of Salem
33 Geremonty Drive
Salem, New Hampshire 03079

Dear Mr. Kelly:

We enclose twenty-five (25) copies of the financial statements of the Town of Salem, New Hampshire for the year ended December 31, 1976 with our report thereon, dated June 24, 1977. Our examination included the following funds and accounts of the Town:

General Fund
Water Fund
Capital Projects Fund
Federal Revenue Sharing Fund
Trust Funds
General Long-Term Debt Group of Accounts

We have previously provided you with fifteen (15) copies of our Letter of Comments and Observations on the accounting procedures and controls of the Town, dated September 14, 1977.

Very truly yours,
COOPERS & LYBRAND

MCC/SLS
RCG

Enclosures
As stated

The audit report is available at the Municipal Office and the Kelley Library during regular business hours for inspection.

Statement of Appropriation Taxes Assessed

For the Tax Year 1977

APPROPRIATIONS:

Town Officers' Salaries	\$ 31,075
Town Officers' Expenses	256,080
Election and Registration	11,150
District Court	52,700
Municipal Expenses	84,305
Police Department	835,235
Fire Department	828,100
Planning and Zoning	100,485
Insurance	111,000
Civil Defense	4,950
Water Department	25,000
Animal Control	26,815
Health Department	15,270
Landfill	102,185
Health Organizations	37,635
Town Road Aid	16,992
Street Lighting	118,800
Highway Department	586,310
Road Improvement	140,000
Sidewalks	40,000
Surface Drains	37,200
Libraries	211,895
Welfare	96,935
Human Services	71,690
Memorial Day	6,500
Recreation and Elderly	98,513
Sewer Department	298,726
Water Department	477,400
Cemeteries	100,870
Legal Expenses	20,000
Retirement and S.S.	403,955
Contingency	10,000
Federal and State Grants	500,000
New Equipment	142,760
Debt-Principal	230,000
Debt-Interest	216,265
Art. 14 Road Bonds	1,700,000
Art. 15 Revenue Sharing	437,875
Art. 28 Bikeway	117,875
Art. 29 Linwood Ave. Rec.	8,000
Art. 30 Canobie Fish & Game	5,000
Art 37 Rams Football	2,000
Art. 38 Little League	1,000
Art. 39 Group Living	22,965
Art. 41 McPhee Drainage	16,000
Art. 44 Street Lights	1,800

TOTAL TOWN APPROPRIATION \$8,659,311

ESTIMATED REVENUES:

Resident Taxes	\$ 133,150.00
National Bank Stock & Taxes	10.00
Yield Taxes	298.10
Interest on Taxes	75,000.00
Resident Tax Penalties	2,500.00
Meals and Room Tax	166,826.00
Interest and Div. Tax	65,870.00
Savings and Bank Tax	26,437.00
Highway Subsidy	87,256.00
Water Pollution Proj.	77,871.00
Gas Tax Refund	10,000.00
Old Age Assistance	1,000.00
Art. 28 Bikeway	94,300.00
State & Federal Sources	521,750.00
Dog Licenses	4,000.00
Business Lic. Permits	150,000.00
Fines and Forfeits	60,000.00
Rent Town Property	3,000.00
From Trust Funds	13,000.00
From Departments	50,000.00
Sewer Department	298,726.00
Water Department	477,400.00
Motor Vehicles	500,000.00
Art. 14 Road Imp. Bond	1,700,000.00
Revenue Sharing	437,875.00
Surplus	279,000.00

TOTAL REVENUES \$5,235,269.00

Net Town Appropriation \$3,424,041.90
 Net School Appropriation 6,560,752.46
 County Tax 403,023.72

Total \$10,387,818.08
 (Town, School County)

Less Business Profits Tax — 369,968.00
 Plus: War Service Credits + 114,873.00
 Plus: Overlay + 27,675.52
 Property Taxes to be Raised: 10,160,398.60
 174,277,849 x 5.83 equals 10,160,398.60

General Fund Cash Receipts and Disbursements

for the year ended December 31, 1977

	General	Other	Total
Cash balance, January 1, 1977	1,525,207	49,000*	1,574,207
Receipts	18,529,776		
Disbursements	17,945,102		
Cash balance, December 31, 1977	<u>2,109,881</u>	57,358	2,167,239

*Other funds include:

- Conservation Commission
- Change Fund
- Contractor's Escrow
- Mayberry Estates
- Comm & Econ Development
- Fiscal Agents

Statement of Receipts

Property Taxes Current	\$ 8,704,150	WSPPC Permits	1,020
Property Taxes Previous	638,077	Sewer Connection Fees	990
Resident Tax Current	124,742	Drain Layers License	150
Resident Tax Previous	18,415	Misc. Protective Licenses	1,184
National Bank Stock Tax	20	District Court	78,462
Open Space Tax Current	11,973	Election & Registration	2,482
Interest on Taxes	109,354	Recording Fees	3,192
Yield Taxes	358	Sale of Maps	1,108
Resident Tax Penalties	2,125	Pistol Permits	662
Tax Sale Prop Redeemed	443,223	Parking Fines	4,827
Business Profits Tax	369,968	Bicycle Plates	457
Interest & Dividends Tax	65,870	Reimbursable Detail	139,459
Savings Bank Tax	26,437	Misc. Police Charges	4,060
Meals & Room Tax	202,156	Animal Control Fines	542
Reimbursement Water Pollution	67,871	Ambulance Fees	2,576
Highway Subsidy	87,256	Misc. Fire Dept. Charges	660
Gas Tax Refund	7,729	Public Hearings	4,054
Recovery OA	1,007	Council Service	128
Aid to Disabled	90	Youth Facility	3,536
Civil Defense	589	Welfare Charges	4,836
Crime Commission	30,577	Welfare Liens	10,697
Highway Safety	5,512	Rec. Fees & Charges	30,850
C.E.T.A.	74,068	Highway Dept. Charges	215
Revenue Sharing	432,342	Cemetery	11,423
Federal & State Programs	7,512	Sewer Dept.	317,267
Bikeway	28,124	Water Dept.	541,617
Comp. Sewer Study	46,789	Interest on Deposits	32,551
MV Fees	561,692	From Trust Funds	13,858
Title Fees	8,239	Rent of Town Property	3,180
Trotting & Racing Fees	70,200	Sale of Town Property	2,771
Dog Licenses	4,429	Insurance Adjustments	2,217
Building Permits	14,497	Sale of Town Histories	254
Elec. Permits	3,087	Misc. Income	1,775
Tax Anticipation	5,100,000	Prior Yrs. Void Checks	52
Plumbing Permits	2,944	Tax Collector over Dep.	21,019
Misc. Inspector Dept. Fees	1,229	Town Clerk under Dept.	(43)
Sunday License	11,128	Treasurer over Dept.	34
Beano License	1,875		
		TOTAL RECEIPTS	\$18,529,776

Statement of Expenditures

Governing Bodies	\$ 27,213	Highway Dept.	557,758
District Court	53,113	Engineering	33,554
Town Manager	64,298	Cemetery & Public Prop.	91,898
Tax Collector	35,072	Street Lighting	114,744
Town Clerk	39,429	Landfill	100,558
Accounting	51,076	T.R.A.	16,992
Assessing	51,490	Equipment	102,112
Municipal Bldgs.	76,298	Sidewalks	35,710
Election & Registration	11,252	Highway Improvements	23,556
Legal Services	19,566	Federal & State Programs	222,684
Boards & Commissions	26,952	Youth Services	21,783
Debt	478,488	Census Project	34,627
Contingency	1,782	Sewer Dept.	279,227
Employee Benefits	409,128	Water Dept.	415,030
Insurance	99,855	School District	6,163,701
Police Dept.	844,393	County Tax	403,024
Fire Dept.	838,965	Bond & Debt Ret. Tax	193
Animal Control	23,773	Sewer & Study 1975	3,895
Inspections	56,632	Group Living	13,916
Civil Defense	3,654	Wooded Knoll Sewer	4,456
Water Dept. Services	25,000	Solid Waste Study	9,330
H.S. Adm.	19,456	Salary Study	4,355
Health Dept.	14,914	Linwood Ave. Rec.	6,113
Outside H S Org.	29,549	Canobie Fish & Game	5,000
Welfare	74,185	Little League	1,000
Manpower Programs	3,968	Bikeway	43,412
Recreation	69,752	Revenue Sharing	432,342
Youth Facilities	16,371	Tax Anticipation	5,100,000
Elderly Programs	27,532		
Library	204,728		
Community Cont.	6,247	TOTAL EXPENDED	\$17,945,102

Comparative Statement of Appropriations

Budget 1977	Appropriated 1977	Carry-Over 1976	Expended	Balance	Carry-Over 1978
01 Governing Bodies	31,075	250	27,214	3,112	
02 District Court	52,700	600	53,113	187	
03 Town Manager	67,785		64,298	3,487	
04 Tax Collector	34,220		35,073	(852)	
05 Town Clerk	45,815	515	39,429	6,901	
06 Accounting	57,980	4,000	51,076	10,904	
07 Assessing	50,280		51,490	(1,210)	
08 Municipal Bldgs.	84,305		76,298	8,007	870
09 Election and Registration	11,150		11,252	(102)	300
11 Legal Services	20,000		19,566	434	
12 Boards and Commissions	33,900		26,952	6,948	4,500
13 Principal and Interest	446,265		478,488	(32,223)	
14 Contingency	10,000	1,782		8,218	
15 Employee Benefits	403,955		409,128	(5,173)	
16 Insurance	111,000		99,855	11,145	
17-20 Police Department	835,235		844,393	(9,158)	
23-26 Fire Department	828,100	2,400	838,965	(8,465)	1,200
22 Animal Control	26,815		23,773	3,042	
27 Inspections	60,585		56,632	3,953	
28 Civil Defense	4,950		3,654	1,296	
29 Water Department Services	25,000		25,000		
30 Human Services Administration	23,840		19,456	4,384	
31 Health Department	15,270		14,914	356	
32 Outside Human Services Organization	37,635	490	29,549	8,576	2,425
33 Welfare	96,935		74,185	22,750	450
34 Manpower Program	10,800		3,968	6,832	
35 Recreation	71,078	205	69,752	1,531	
36 Youth Facility	33,079		16,371	16,708	
37 Elderly Programs	29,435		27,532	1,903	
38 Library	211,895		204,728	7,167	
39 Community Contributions	6,500		6,247	253	
42-45 Highway Department	582,145	10,000	557,758	34,387	18,260
41 Engineering	41,364		33,554	7,811	
48 Cemetery & Pub. Prop.	100,870		91,898	8,972	
49 Street Lighting	120,600		114,744	5,856	
51 Landfill	102,185	2,875	100,558	4,502	578
61 TRA	16,992		16,992		
62 Equipment	142,760	3,200	102,112	43,858	25,600
63 Sidewalks	40,000		35,710	4,290	4,275
64 Highway Improvement	150,000	153,120	23,556	269,564	269,563
65 Federal & State Programs	432,357		222,684	209,673	78,000
66 Youth Services	39,707		21,783	17,924	
67 Census Project	37,907		34,627	3,280	1,100
71-72 Sewer Department	298,726	10,000	279,227	29,499	23,750
73-75 Water Department	477,400		415,030	62,370	56,500
Road Improvement Bonds	1,700,000		1,700,000		
Revenue Sharing	437,875		437,875		
Bikeway	117,875		43,412	74,463	74,463
Linwood Ave. — Recreation	8,000		6,113	1,887	500
Canobie Fish & Game	5,000		5,000		
Little League	1,000		1,000		
Group Living	22,965		13,916	9,049	9,049
McPhee Drainage	16,000			16,000	16,000

	8,659,311	187,655	7,961,680	885,286	587,383
--	-----------	---------	-----------	---------	---------

Unexpended Balance of Appropriations
Over to 1978

885,286
587,383

Net Unexpended Balance

297,903

Estimated Revenues

5,235,269

Actual Revenues

5,234,098 (1,171)

Net Budget Surplus

73

296,732

Comparative Statement of Receipts

Revenue 1977	Estimated 1977	Actual	Excess Deficit
Local Taxes			
Resident Taxes	133,150	143,157	10,007
National Bank Stock Tax	10	20	10
Yield Taxes	298	358	60
Interest	75,000	141,906	66,906
Resident Tax Penalties	2,500	2,125	(375)
State Taxes			
Meals and Rooms	166,826	202,156	35,330
Interest and Dividends Tax	65,870	65,870	
Savings Bank Interest	26,437	26,437	
Highway Subsidy	87,256	87,256	
Water Pollution Project	77,871	67,871	(10,000)
Gas Tax Refund	10,000	7,729	(2,271)
Old Age Assistance	1,000	1,097	97
Bikeway	94,300	28,124	(66,176)
Federal & State Programs	260,000	7,512	(252,488)
Crime Commission	15,000	30,577	15,577
Highway Safety	3,000	5,512	2,512
CETA	75,000	74,068	(932)
Comp. Sewer Study	25,000	46,789	21,789
Revenue Sharing	437,875	432,342	(5,533)
Local Sources			
Dog Licenses	4,000	4,429	429
Business Licenses	150,000	116,542	(33,458)
Fines & Forfeits	60,000	78,462	18,462
Rent Town Property	3,000	3,180	180
From Trust Funds	13,000	13,858	858
From Departments	50,000	88,640	38,640
Sewer Department	298,726	317,267	18,541
Water Department	477,400	541,617	64,217
Motor Vehicles	500,000	561,692	61,692
Reimbursement Detail	143,750	139,459	(4,291)
Road Improvement (Bond)	1,700,000	1,700,000	
Miscellaneous		19,046	19,046
Surplus	279,000	279,000	
	<hr/> 5,235,269	<hr/> 5,234,098	<hr/> (1,171)

Anti-Recession Funds

December 31, 1977

Cash on Hand January 1, 1977	\$2,751.25
Interest Received	22.28
	<hr/>
	\$2,773.53
Expended:	
To General Fund Highway Expenditures	\$2,773.53
	<hr/>
Balance	000

Contingency Fund

Appropriated 1977	\$10,000.00
Expended:	
Heating Eqipt. — Hose House	865.00
Heating Equip. — Maintenance Bldg.	916.53
	<hr/>
	1,781.53
	<hr/>
Dropped to Surplus	\$8,218.47

Conservation Fund

December 31, 1977

Cash on Hand January 1, 1977	\$5,473.13
Receipts:	
Interest	279.84
Town of Salem	1,000.00
	<hr/>
	1,279.84
	<hr/>
	6,752.97
Expenditures:	000
	<hr/>
	\$6,572.97

Capital Projects Fund

Balance Sheet, December 31, 1977

ASSETS

Cash (including 937,004 in savings account)	\$945,311
Interest receivable	711
Long-term debt authorized but unissued	880
	<hr/>
	\$946,902
	<hr/> <hr/>

LIABILITIES, RESERVE AND FUND BALANCE

Accounts payable	\$	20,127
Advance payable to HUD		45,383
Fund Balance:		
Appropriated balance for retirement of sewer debt	\$194,538	
Sewer Construction	(69,816)	
Water Construction	229,069	
Treatment plant expansion	136,351	490,142
	<hr/>	
Unappropriated fund balance		391,250
		<hr/>
		\$946,902
		<hr/> <hr/>

Capital Projects Funds Statement of Revenue, Expenditures and Changes in Fund Balance and Unappropriated Fund Balance

for the year ended December 31, 1977

	Unappropriated Fund Balance	Total Appropriated Fund Balance	Retirement of Sewer Debt	Sewer Construction	Water Construction	Municipal Treatment Plant Expansion
Fund balances, January 1, 1977	\$350,077	\$511,835	\$194,538	\$(48,123)	\$229,069	\$136,351
Revenue:						
Interest	45,103					
Project Expenditures	-----	(21,693)	-----	(21,693)	-----	-----
Fund balance, Dec. 31, 1977	<u>\$391,250</u>	<u>\$490,142</u>	<u>\$194,538</u>	<u>(\$69,816)</u>	<u>\$229,069</u>	<u>\$136,351</u>

Highway Improvement Fund

Statement of Revenue and Changes in Fund Balance

	Unappropriated Fund Balance	Total Appropriated Fund Balance	Bridge Street	Hooker Farm Road	Hot Top
Fund Balance November 1, 1977		\$1,700,000			
Interest	341				
Project Expenditures		(568,753)	220,844	148,694	199,216
Fund Balances, December 31, 1977	341	\$1,131,247	220,844	148,694	199,216

Highway Improvement Fund

Balance Sheet December 31, 1977

ASSETS

Cash on hand	\$	131,588
Long Term Debt Authorized but Unissued		1,000,000
		\$1,131,588

LIABILITIES, RESERVE AND FUND BALANCE

Highway Construction	\$1,131,247	\$1,131,247
Unappropriated Fund Balance		341
		\$1,131,588

Federal Revenue Sharing Fund

Statement of Receipts, Transfers and Changes In Fund Balance for the Year ended, Dec. 31, 1977

Receipts:

Revenue Sharing Entitlements	\$432,342
Interest on Investments	23,870
	<hr/>
	456,212

Appropriated 1977:

Police Station Expansion	325,000
Central Fire Station Additions	20,000
Central Fire Station Parking Lot	10,000
Highway Dept. Tractor Mower	11,500
Police Dept. Cruisers	12,375
Water Line No. Main Street	19,000
Bridge St. Water	30,000
Water Supply	10,000
Under Expenditures on Projects	(41,858)
	<hr/>
	396,017

Excess of Receipts over Appropriations	60,195
Fund Balance Beginning of Year	62,745
	<hr/>
Fund Balance End of Year	122,940

Cash on Hand Jan. 1, 1977	417,788
Receipts:	
Entitlements	432,342
Interest	28,870
	<hr/>
Expenditures	196,182
	<hr/>
Cash on Hand Dec. 31, 1977	677,818

Town of Salem New Hampshire General Long-Term Debt Group of Accounts Statement of Town Debt

for the year ended December 31, 1977

	Original Amount of Issue	Interest Rate %	Date of Final Payment	Outstanding Debt		Outstanding Debt		Principal Payments Due	
				January 1, 1977	Retirement December 31, 1977	December 31, 1977	Due 1978	Subsequent Years	
Municipal Bonds and Notes Outstanding:									
Bond Anticipation Note — Highway	\$ 200,000	3.85	11/15/78	-----	-----	200,000	200,000	-----	-----
Bond Anticipation Note — Highway	500,000	4.09	11/15/78	-----	-----	500,000	500,000	-----	-----
Water Bonds 1969	80,000	6.5	12/01/77	10,000	10,000	-----	-----	-----	-----
Municipal Improvement Bonds — 1964	280,000	3.3	10/01/84	100,000	15,000	85,000	15,000	-----	70,000
Municipal Improvement Bonds — 1965	255,000	3.4	7/15/85	90,000	10,000	80,000	10,000	-----	70,000
	<u>1,315,000</u>			<u>200,000</u>	<u>35,000</u>	<u>865,000</u>	<u>725,000</u>		<u>140,000</u>
Sewer Bonds Outstanding:									
Issued 1969	185,000	6.5	12/01/89	115,000	10,000	105,000	10,000	-----	95,000
Issued 1969*	650,000	6.3	12/01/89	405,000	35,000	370,000	35,000	-----	335,000
Issued 1972	655,000	5.0	1/15/92	515,000	35,000	480,000	35,000	-----	445,000
Issued 1963*	1,620,000	3.0	4/01/93	1,085,000	50,000	1,035,000	50,000	-----	985,000
Issued 1974*	1,900,000	5.55	6/01/93	1,700,000	100,000	1,600,000	100,000	-----	1,500,000
Issued 1973*	825,000	5.2	10/1/93	690,000	45,000	645,000	45,000	-----	600,000
Issued 1967*	500,000	4.2	9/15/97	320,000	20,000	300,000	20,000	-----	280,000
	<u>6,335,000</u>			<u>4,830,000</u>	<u>295,000</u>	<u>4,535,000</u>	<u>295,000</u>		<u>4,240,000</u>
Water Department Debt:									
Issued 1948	120,000	3.0	5/01/78	800,000	4,000	4,000	4,000	-----	-----
Issued 1959	100,000	4.0	9/01/79	15,000	5,000	10,000	5,000	-----	5,000
Issued 1961	450,000	3.8	7/01/91	275,000	15,000	260,000	15,000	-----	245,000
Issued 1972	600,000	5.0	1/15/92	480,000	30,000	450,000	30,000	-----	420,000
Issued 1965	550,000	3.4	7/15/95	330,000	20,000	310,000	20,000	-----	290,000
Issued 1967	200,000	4.4	9/15/97	110,000	10,000	100,000	10,000	-----	95,000
	<u>2,020,000</u>			<u>1,218,000</u>	<u>84,000</u>	<u>1,134,000</u>	<u>79,000</u>		<u>1,055,000</u>
Total serial bonds payable	<u>\$9,670,000</u>			<u>6,248,000</u>	<u>414,000</u>	<u>6,534,000</u>	<u>1,099,000</u>		<u>5,435,000</u>

*Payments of principal and interest on these bonds are guaranteed by the State of New Hampshire

Summary of Tax Sales Accounts

Fiscal Year Ended December 31, 1977

	—DR—			Previous Year
	1976	1975	1974	
Unredeemed Taxes Jan. 1, 1977		417,222.20	202,860.78	463.78
Taxsale May 1977	533,883.48			
Interest Collected After Sale	6,839.06	14,757.99	44,657.61	106.28
Total Debits	<u>540,722.54</u>	<u>431,980.19</u>	<u>247,518.39</u>	<u>570.06</u>

	—CR—			Previous Year
	1976	1975	1974	
Redemptions	182,505.86	174,124.67	200,552.33	262.76
Interest & Costs After Sale	6,839.06	14,757.99	44,657.61	106.28
Abatements	93.10			
Unredeemed Taxes	350,036.66	242,431.28	42.68	201.02
Overpayments	764.20			
Deeded to Town During Year	1,247.86	666.25	2,265.77	
Total Debits	<u>540,722.54</u>	<u>431,980.19</u>	<u>247,518.39</u>	<u>570.06</u>

Report of the Tax Collector Summary of Warrants

DR.	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965
UNCOLLECTED TAXES 1-1-1977													
Property Taxes		1,120,084.07	11,769.44	7,618.35	4,115.94	3,006.23	2,016.85	1,609.51	532.98	7,064.28	1,164.63	111.26	68.87
Resident Taxes		22,970.00	800.00	440.00	260.00	420.00					2.00	2.00	2.00
Poll Taxes								4.00					
Head Taxes							20.00	20.00	5.00			5.00	
TAX COMMITTED													
Property Taxes	10,045,485.20												
National Bank Stock	10.00												
Jeopardy Taxes													
Yield Taxes	59.62												
Resident Taxes	133,150.00												
ADDED TAXES													
Property Taxes	20,562.28												
Resident Taxes	16,620.00	2,476.36											
INTEREST	566.87	40,710.57	468.87	375.76	354.53	290.67	99.66	168.98	96.81	140.83	168.88		
PENALTIES	538.83												
Overpayments	9,641.07	1,565.00	14.00	2.00									
	10,226,633.87	1,192,196.00	13,052.31	8,436.11	4,730.47	3,716.90	2,136.51	1,802.49	634.79	7,205.11	1,335.51	118.26	70.87

CR.	1977	1876	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965
REMITTED TO TREASURER													
Property Taxes	8,707,154.41	1,110,361.42	3,839.09	1,947.76	1,450.94	759.23	206.55	64.79	131.71	165.04	238.28		
National Bank Stock	10.00	10.00											
Yield Taxes	59.62												
Resident Taxes	125,270.00	18,790.00	140.00	20.00									
Interest Taxes	538.83	40,710.57	468.87	375.76	354.53	290.67	99.66	168.98	96.81	140.83	168.88		
Penalties		1,565.00	14.00	2.00									
ABATEMENTS													
Property Taxes	18,023.59	749.00	148.04	251.98	38.25	430.58							
Resident Taxes	5,740.00	7,560.00											
UNCOLLECTED TAXES													
Property Taxes	1,349,820.55	11,450.01	7,782.31	5,418.61	2,626.75	1,816.42	1810.30	967.72	401.27	6,899.24	926.35	111.26	68.87
Resident Taxes	19,450.00	1,040.00	660.00	420.00	260.00	420.00							
Head Taxes													
Poll Taxes							20.00	20.00	5.00		2.00	5.00	
Less Overpayment		40.00						4.00					2.00
	10,226,633.87	1,192,196.00	13,052.31	8,436.11	4,730.47	3,716.90	2,136.51	1,082.49	634.79	7,205.11	1,335.51	118.26	70.87

John H. Lamprey, Tax Collector

Summary of Sewer Rentals

DR.	1977	1976	1975
Uncollected January 1, 1977		\$54,713.98	\$10,380.39
Committed	\$333,703.67		
	\$333,703.67	\$54,713.98	\$10,380.39
<hr/>			
CR.	1977	1976	1975
Remitted to Treasurer	\$246,257.49	\$54,580.93	\$10,375.61
Abated	10,947.98	125.21	
Uncollected December 31, 1977	76,498.20	7.84	4.78
	\$333,703.67	\$54,713.98	\$10,380.39

John H. Lamprey
Tax Collector

Financial Report of the Town Clerk

Automobile Tax Permits 1977 (23,982)	\$562,119.50
Dogs	
1976 (45)	116.00
1977 (1,672)	4,312.85
Title Fees	8,239.00
Certified Copies	1,020.50
Uniform Commercial Code Filings	2,129.50
Miscellaneous	34.00
Filing for Office	8.00
	<hr/>
	\$577,979.35

Eleanor B. Barron
Town Clerk, Salem, N.H.

Vital Statistics 1977

Recorded in the Town Clerk's Office

Marriages	398
Births	266
Deaths	115
Deaths, non-residents buried in Salem, N.H.	40

Eleanor B. Barron
Town Clerk, Salem, N.H.

Assessing Department — Summary Inventory

	1976	1977
Land	\$ 41,211,910.00	\$ 42,051,480.00
Buildings	116,365,480.00	124,621,749.00
Factory Buildings	2,416,540.00	3,186,780.00
Gas Companies	36,300.00	36,300.00
Electric Plants	2,690,540.00	2,844,270.00
Oil Pipeline	47,230.00	47,230.00
House Trailer	2,745,750.00	3,086,250.00
Vehicles	38,260.00	44,380.00
Boats and Launches	68,840.00	85,980.00
Total Gross Valuation	\$165,620,850.00	\$176,004,419.00
Elderly Exemptions	1,848,370.00	1,675,200.00
Blind Exemptions	41,500.00	51,370.00
Total Net Valuation	\$163,730,980.00	\$174,277,849.00
Taxes before Veterans Exemption	9,183,357.99	10,160,364.40
Minus Veterans Exemption	112,661.70	114,879.20
Net Property Commitment	\$ 9,070,696.29	\$ 10,045,485.20
Tax Rate	55.40	58.30
Open Space Valuation Deleted	927,570.00	1,114,480.00

OPEN SPACE LANDS 1977

Total Open Space Acreage	1,713.77
Total Full Value	\$ 39,697,800.00
Total Use Value	74,720.00
Total Abatement	1,114,480.00



(left to right) Catherine Melvin, Clerk; Edward L. Bartlett, Ass't Assessor; Marjorie Johnson, Administrative Clerk; Richard Sawyer, Deputy Ass't Assessor

Judge's Report

Salem District Court

The Salem District Court continues to be a very busy court. The volume of cases processed this past year has increased by over twenty-five percent. Criminal cases increased from 4,637 in 1976 to 5,985 in 1977. Small claims and civil cases totalled 765, an increase of 114 over 1976.

This is a substantial and significant increase in the use of the court facility. With each passing year the inadequacy of the present facility becomes more apparent and more alarming.

The services that the citizens of Salem are entitled to simply cannot be adequately provided for in the old school building that houses the court.

When one considers that Salem is the largest town in the state, the present courthouse is a disgrace. I was extremely pleased therefore to see that the Budget Committee recognized the desperate need for a new court facility. The Budget Committee appeared before the Board of Selectmen and unanimously recommended the construction of a new court facility for the Town of Salem. The Budget Committee is to be commended for recognizing a vital community need and for bringing it to the attention of the public.

At the meeting the Selectmen appointed an architect to do the preliminary work, draw plans and propose a budget. We have been working diligently and hopefully will have the plans and budget submitted for voter approval at Town Meeting.

The Budget Committee conservatively estimated the cost of a new court at \$1,500,000. I am hoping that we can come to Town Meeting with a cost figure substantially less than that.

The new court facility will house the Probation Department. The Probation Department services 91 cases monthly. It will also have a separate area for juveniles and their families when appearing in juvenile court.

We are planning a building that will be functional, serviceable, dignified and visually attractive; a building that will adequately provide for the needs of the people.

Robert D. Marshall, Justice

Salem District Court

District Court

AUGUST 1, 1976 - JULY 31, 1977

RECEIPTS

Cash on Hand, August 1, 1976	\$ 4,157.08
Fines imposed	157,179.50
Bail forfeits	2,109.00
Civil writs	1,227.00
Small claims	1,085.26
Copies and miscellaneous	930.49
Uncollected bad checks	155.00
Bank error	.01
	<hr/>
TOTAL RECEIPTS	\$166,843.34

DISBURSEMENTS

Motor Vehicle Department	\$ 75,598.48
Motor Vehicle Department (Boat)	40.00
Fish and Game Department	64.00
Witness fees and travel	5,014.44
Blood test	7.92
Telephone	1,426.76
Printing	924.65
Supplies	1,816.33
Postage	1,470.22
Clerical	388.00
Books, memberships and supplements	593.75
Guardian ad litem	1,313.75
Miscellaneous transfers	150.00
Miscellaneous returns	35.44
Vacated bail forfeits	450.00
Vacated fines imposed	25.00
Conference and meeting expenses and dues	496.80
Bonds and renewals	215.00
Maintenance	65.00
Binding of 1974 Docket	40.00
Cleaning of robe	3.00
Check Book charge	2.58
Uncollected bad checks	155.00
Excess funds to Town of Salem	67,973.40
	<hr/>
TOTAL DISBURSEMENTS	\$158,269.52
Cash on Hand 8/1/77	8,573.82
Excess Funds due Town	\$8,273.82
	<hr/>
Projected Cash on Hand	300.00
TOTAL	\$166,843.34

Report of the Trustees of Trust Funds

Year Ending December 31, 1977

NAME OF FUND	PURPOSE OF FUND	DATE EST.	BALANCE	INCOME
John McVoy	Care of Needy	1932	\$ 68,521.59	\$ 4,517.37
John Dix	Public Improvements	1930	19,496.08	1,416.75
Cemetery	Perpetual Care	1916	120,712.08	7,823.05
Enoch Taylor	High School	1921	41,109.72	2,943.26
Ordway	Schools	1916	738.00	43.45
School Prize	High School	1944	550.00	30.51
John A. Bailey	Books for Library	1928	2,103.64	114.27
Council of Fine Arts	Books for Library	1973	428.50	23.12
Simpson-Maxwell	Needy Children	1964	5,000.00	344.11
Simpson-Maxwell	District Nurse	1965	23,727.50	1,886.61
Wm. Lancaster	Spell. Bee Prizes	1956	3,000.00	110.94
Wm. E. Lancaster	Special Fund	1961	111,862.26	7,443.93
Lancaster-Cemetery	Care of Cemetery Lot	1962	2,500.00	142.33
Salem Historical Comm.	Historical Improvements	1970	8,258.10	420.55
Mario Bucheri	Care of Memorial Site	1974	250.00	12.78
C.B. McLaughlin	Care of Cemetery Lot	1975	1,000.00	56.87
Bicentennial Scholar	Dollars for Scholars	1977	8,300.00	330.49
Capital Surplus		1944	86,506.95	4,602.10
TOTAL			\$503,064.42	\$32,262.49

TRUST FUND INVESTMENTS

Salem Coop Bank Savings and Certificates	\$219,743.67
Indian Head Bank Notes	150,000.00
Spicket Valley Credit Union Savings	45,305.53
Rockingham County Trust Co. Savings and Certificates	25,720.00
Arlington Trust Company Certificate	15,000.00
Public Service of N.H. 600 Shares (cost)	17,932.52
Dayton Power & Light Co. 500 Shares (cost)	12,860.95
N.E. Electric System 700 Shares (cost)	16,501.75
Total	\$503,064.42

CAPITAL SURPLUS FUND — ESTABLISHED 1944

Purpose — To provide employment for Veterans of W.W. II

INVESTMENTS	BALANCE	INCOME
Salem Coop Bank Certificate #1198		\$ 930.28
Salem Coop Bank Certificate #1236		531.60
Salem Coop Bank Savings Account #322	\$ 11,506.95	1,799.18
Salem Coop Bank Certificate #3247	25,000.00	
Manchester Savings Bank Savings #187057		201.78
Manchester Federal Savings & Loan Savings #35909		173.84
Manchester Corp 80 Shares		80.00
Indian Head Bank Note #180	50,000.00	885.42
TOTAL	86,506.95	4,602.10
Balance January 1, 1977	81,904.85	
Interest and Dividends added during 1977	4,602.10	
Balance December 31, 1977	86,506.95	

WILLIAM E. LANCASTER FUND — ESTABLISHED 1961**INVESTMENTS**

Salem Coop Bank Certificate #1237		3,574.92
Salem Coop Bank Certificate #3242	50,000.00	
Salem Coop Bank Savings #4421	18,089.99	945.54
Indian Head Bank Savings #2704		200.52
Spicket Valley Credit Union Savings #1650	6,948.46	72.34
Rockingham County Trust Co. Certificate #534	25,000.00	1,828.57
Public Service of N.H. 150 Shares (cost)	4,483.13	282.00
Dayton Power & Light Co. 125 Shares (cost)	3,215.24	207.52
New England Electric System 175 Shares (cost)	4,125.44	332.52

TOTAL

111,862.26	7,443.93
------------	----------

Balance January 1, 1977	120,276.00
Interest received from account #5258	142.33
Other interest received during 1977	7,443.93
Paid to S.A.R.C.	5,000.00
Paid to Salem Boys Club	10,000.00
Paid to Dollars for Scholars	1,000.00
Balance December 31, 1977	111,862.26

JOHN McVOY FUND — ESTABLISHED 1932**Purpose — Care of the Needy****INVESTMENTS**

Salem Coop Bank Certificate #196		1,159.20
Peterborough Coop Bank Certificates #411 and 413		74.47
Amoskeag Savings Bank Savings #224400		172.17
Manchester Federal Savings & Loan Savings #603042		946.60
Spicket Valley Credit Union Savings #1517		389.82
Salem Coop Bank Certificate #3248	4,873.99	
Indian Head Bank Note #236	40,000.00	
Public Service of N.H. 300 Shares (cost)	8,966.26	564.00
N.E. Electric System 350 Shares (cost)	8,250.87	665.00
Dayton Power & Light Co. 250 Shares (cost)	6,430.47	475.00
Additional Interest		131.11

TOTALS

68,521.59	4,517.37
-----------	----------

Paid to Treasurer, Town of Salem	\$4,517.38
----------------------------------	------------

JOHN DIX FUND — ESTABLISHED 1970**Purpose — For Public Improvements****INVESTMENTS**

	BALANCE	INCOME
Salem Coop Bank Certificate #355	\$ 6,000.00	\$ 460.60
Peterborough Coop Bank Certificate #414		8.26
Amoskeag Savings Bank Savings #224401		32.60
Spicket Valley Credit Union Savings #1516	1,672.27	50.81
Public Service of N.H. 150 Shares (cost)	4,483.13	282.00
N.E. Electric System 175 Shares (cost)	4,125.44	332.52
Dayton Power & Light Co. 125 Shares (cost)	3,215.24	207.52
Additional Interest		42.44

TOTAL

19,496.08	1,416.75
-----------	----------

Paid to Treasurer, Town of Salem	1,416.75
----------------------------------	----------

ENOCH TAYLOR FUND — ESTABLISHED 1921

Purpose — Support of the High School

INVESTMENTS

Salem Coop Bank Certificate #194		859.82
Salem Coop Bank Certificate #1848	15,000.00	996.72
Arlington Trust Company Certificate #10799	15,000.00	991.12
Spicket Valley Credit Union Savings #1783	11,109.72	
Additional Interest		95.60
TOTAL	41,109.72	2,943.26
Paid to Treasurer, Salem School District		2,943.26

ORDWAY FUND — ESTABLISHED 1916

Purpose — Support of Schools

INVESTMENTS

Manchester Federal Savings and Loan Savings #607342		34.59
Spicket Valley Credit Union Savings #1651		7.66
Salem Coop Bank Certificate #3249	739.00	
Additional Interest		1.20
TOTAL	739.00	43.45
Paid to Treasurer, Salem School District		

SCHOOL PRIZE FUND — ESTABLISHED 1944**INVESTMENTS**

Salem Coop Bank Certificates #103 and 117		29.48
Salem Coop Bank Certificate #3249	550.00	
Additional Interest		1.03
TOTAL	550.00	30.51
Paid to Treasurer, Salem School District		30.51

SIMPSON-MAXWELL FUND — ESTABLISHED 1964

Purpose — Assistance of Needy Children in Salem

INVESTMENTS

Salem Coop Bank Savings #1199		332.24
Salem Coop Bank Certificate #3249	5,000.00	
Additional Interest		11.87
TOTAL	5,000.00	344.11
Paid to School Nurse of Salem		344.11

JOHN A. BAILEY FUND — ESTABLISHED 1928

Purpose — Books for Public Library

INVESTMENTS

Amoskeag Savings Bank Savings #224398		46.59
Spicket Valley Credit Union Savings #1515		66.71
Salem Coop Bank Certificate #3249	2,103.64	
Additional Interest		.97
TOTAL	2,103.64	114.27
Paid to Treasurer, Trustees of Public Library		114.27

SALEM COUNCIL OF FINE ARTS TRUST FUND — ESTABLISHED 1973

Purpose — Provide Books for Public Library

INVESTMENTS

Salem Coop Bank Savings #15860		\$ 22.72
Salem Coop Bank Certificate #3249	428.50	
Additional Interest		.40
TOTAL	\$ 428.50	23.12
Paid to Treasurer, Trustees of Public Library		23.12

WILLIAM E. LANCASTER FUND — ESTABLISHED 1956

Purpose — Spelling Bee Prize

INVESTMENTS

Salem Coop Bank Certificates #170 and 1830		107.16
Salem Coop Bank Certificate #3249	2,000.00	
Additional Interest		3.78
TOTAL	2,000.00	110.94
Paid to Treasurer, Salem School District		110.94

WILLIAM LANCASTER CEMETERY FUND — ESTABLISHED 1956

Purpose — Care of Lancaster Cemetery Lot

INVESTMENTS

Salem Coop Bank Savings #5258		142.33
Salem Coop Bank Certificate #3249	2,500.00	
TOTAL	2,500.00	142.33
Credited to Savings Account #4411		142.33

SIMPSON-MAXWELL DISTRICT NURSE FUND — ESTABLISHED 1965

Purpose — For Use of Salem District Nurse

INVESTMENTS

Salem Coop Bank Certificate #495		1,821.52
Salem Coop Bank Certificate #3249	23,727.50	
Additional Interest		65.09
TOTAL	23,727.50	8,886.61
Paid to Treasurer, Salem District Nurse Association		1,886.61

SALEM HISTORICAL DISTRICT COMMISSION TRUST FUND — ESTABLISHED 1970

Purpose — Historical Improvements

INVESTMENTS

Salem Coop Bank Savings #12434	8,258.10	420.55
Balance January 1, 1977	8,127.68	
Received from Treasurer, Town of Salem	1,000.00	
Interest Income for 1977	420.55	
Paid to Historical District Commission	1,290.13	
Balance December 31, 1977	8,258.10	

CHARLES B. McLAUGHLIN TRUST — ESTABLISHED 1975

Purpose — Care of Cemetery Lot

INVESTMENTS

Salem Coop Bank Savings #17862		56.87
Salem Coop Bank Certificate #3249	1,000.00	
TOTAL	1,000.00	56.87
Paid to Treasurer, Town of Salem		56.87

MARIO BUCHERI TRUST FUND — ESTABLISHED 1974

Purpose — Care of Memorial Site

INVESTMENTS

Rockingham County Trust Co.		12.78
Salem Coop Bank Certificate #3249	250.00	
TOTAL	250.00	12.78
Balance January 1, 1977	280.78	
Interest Income for 1977	12.78	
Paid to Treasurer, Town of Salem	43.56	
Balance December 31, 1977	250.00	

THE SALEM 225TH BICENTENNIAL ANNUAL SCHOLARSHIP FUND — ESTABLISHED 1977

Purpose — Annual Scholarship Administered by Salem Dollars for Scholars

INVESTMENTS

Salem Coop Bank Savings #16725	8,300.00	330.49
Paid to Treasurer, Salem Dollars for Scholars		330.49

CEMETERY FUND — ESTABLISHED 1916**INVESTMENTS**

Peterborough Coop Bank Certificates #415, 416, 417 & 418		330.96
Manchester Federal Savings & Loan Savings #603043 & 801329		1,111.00
Amoskeag Savings Bank Savings #288472		221.69
Manchester Bank Savings #214846		253.02
Indian Head Bank Savings #5642		464.55
Salem Coop Bank Savings & Certificates #19177, 1847 & 1841	1,328.95	
Salem Coop Bank #197	29,602.00	2,262.52
Salem Coop Bank Certificate #1936	4,815.00	319.96
Spicket Valley Credit Union Savings #1596	25,575.08	175.35
Indian Head Bank Note #181	60,000.00	1,125.00
Rockingham County Trust Co. Savings #9507779	720.00	
Additional Interest		220.05
	120,712.08	7,823.05
Balance January 1, 1977	115,057.08	
*Received from Treasurer, Town of Salem	5,655.00	
Interest Income for 1977	7,823.05	
Paid to Treasurer, Town of Salem	7,823.05	
Balance December 31, 1977	120,712.08	

*Additions to Cemetery Fund for the year 1977 listed on separate sheet.

Information pertaining to any Fund prior to the current year may be obtained by contacting the Treasurer of the Trust Funds of the Town of Salem, N.H.

Russell T. Gladwin, Trustee
William A. Brown, Trustee
Glenn W. Vorce, Treasurer

ADDITIONS TO CEMETERY FUND FOR THE YEAR 1977

Joseph A. Laroche	\$ 115.00
Richard Bradley	115.00
Clovina Smith	115.00
Ernest Calderone	350.00
James Burrows	115.00
Joseph Levesque	115.00
John Anderson	115.00
Frank Blotchford	230.00
Charles Gibson	115.00
H. Elton True	60.00
Arthur Gaudette	115.00
Danon Kenison	100.00
C.E. Smith	115.00
William Copozzi	115.00
Rita Brouse	25.00
Edward Cronin	115.00
David Berube	235.00
Samuel Poppalardo	115.00
Pasquale Bascio	115.00
James Chadwick	115.00
Edna Noyes	130.00
C.M. Smith	175.00
Callahan McCarthy	130.00
Harold Bailey	130.00
Linda Levy	115.00
William Rheault	130.00
Erlon Gavel	120.00
Allen Zecchini	260.00
Robert McGuire	130.00
James Fargen	195.00
James Cameron	130.00
Francis Boyd	130.00
Carol I. King	130.00
Jerome McCulligan	130.00
Peter Ambrosio	195.00
Irene Brown	130.00
Rose Cotter	65.00
Rose C. Wolf	230.00
Stephanie Seppa	130.00
Harry G. Mullen	130.00
Albert Packard	130.00
TOTAL	<u>\$5,655.00</u>

SECTION I PURPOSE OF APPROPRIATION	APPROPRIATIONS PREVIOUS FISCAL YEAR	BUDGET COMMITTEE	
		RECOMMENDED 1978 (1978-79)	SUBMITTED WITHOUT RECOMMENDATION
GENERAL GOVERNMENT:			
Town Officers' Salaries	31,075	35,550	
Town Officers' Expenses	279,920	287,282	
Election & Registration Expenses	11,150	22,275	
Municipal & District Court Expenses	52,700	64,138	
Town Hall & Other Town Buildings	84,305	81,280	
Employees' Retirement & Social Security	403,955	429,950	
Contingency Fund	10,000	10,000	
Water Department Service	25,000	30,000	
PROTECTION OF PERSONS & PROPERTY:			
Police Department	835,235	956,051	
Fire Department	828,100	937,463	
XXXXXX Animal Control	26,815	24,623	
Insurance	111,000	145,028	
Planning & Zoning	94,485	100,717	
Damages & Legal Expense	20,000	20,000	
Civil Defense	4,950	2,950	
HEALTH DEPT. (LOCK HOSPIALS & AMBULANCE)			
XXXXXX Outside Human Service Organiz'tns.	15,270	20,320	
XXXXXX Sewer Maintenance	37,635	42,232	
Town Dump & CANALS & BRIDGES	298,726	291,038	
XXXXXX Eng., Surf. Drains	102,185	132,728	
Town Maintenance - Summer & Winter	623,510	748,947	
Street Lighting	118,800	125,500	
General Expenses of Highway Department Sidewalks	40,000	1,000	
Town Road Aid 'A'-2,487-'B'-14,380-High.Sub.50462	16,992	67,329	
LIBRARIES:			
PUBLIC WELFARE:	211,895	245,943	
XXXXXX Manpower Programs	96,935	104,052	
XXXXXX Youth Services & Facility	10,800	7,500	
XXXXXX Area to Permanently & TOTALLY Disabled	72,786	57,121	
PATRIOTIC PURPOSES (Memorial Day, Etc.)			
RECREATION & Elderly Programs	6,500	5,500	
PUBLIC SERVICE ENTERPRISES:			
Municipal Water - Electric Utilities-	98,513	106,311	
Cemeteries and Public Properties	477,400	479,003	
XXXXXX Equipment	100,870	102,274	
XXXXXX Highway Improvements	142,760	111,245	
XXXXXX FEDERAL & STATE PROGRAMS	140,000	140,000	
DEBT SERVICE:			
Principal & Long Term Notes & Bonds	470,264	406,200	
Interest - Long Term Notes & Bonds	230,000	220,000	
XXXXXX 1977 Articles	216,265	230,390	
CAPITAL OUTLAY (List Below):			
Art. 28 - Water Dist. System		780,000	
Art. 31 - Revenue Sharing		250,000	
Art. 36 - Court Facility Plans		55,000	
Art. 39 - Property Revaluation		40,000	
Art. 46 - Bodwell Pond Fence		5,000	
Art. 47 - Group Living		26,342	
Art. 49 - Playcamp Road		34,000	
Art. 51 - So. Little League			2,000
Art. 52 - Pop Warner - Football			2,000
XXXXXXXXXXXXXXXXXXXX			
Art. 53 - Senior Little League			1,000
Art. 54 - Olde Village Rd. - St. lighting		693	
Art. 55 - Street Lights		2,100	
TOTAL APPROPRIATIONS	8,659,311	7,985,075	5,000

Disapproved Articles:

- Art. 29 Art. 45
- Art. 30 Art. 48
- Art. 50

SECTION II SOURCES OF REVENUE	ESTIMATED REVENUE PREVIOUS FISCAL YEAR	ACTUAL REVENUE PREVIOUS FISCAL YEAR	ESTIMATED REVENUE FISCAL YEAR 1978 (127879)
FROM STATE:			
Interest & Dividends Tax	65,870	65,870	65,870
XXXXXXXX GAS TAX	10,000	7,729	7,750
Savings Bank Tax	26,437	26,437	26,437
Meals & Rooms Tax	166,826	202,156	200,000
State Aid - Water Pollution Projects	77,871	67,871	67,871
Highway Subsidy (Cl. IV & V)	87,256	87,256	138,446
XXXXXXXXXXXXXXXXXXXXXXXXXXXX O. A. Reimb.	1,000	1,097	1,000
Reimbursement A/C Flood Control Land			
Reim. A/C Business Profits Tax (Town Portion)	104,052	104,052	109,255
Crime Commission	18,000	36,577	25,450
Bikeway Project	94,300	28,124	66,176
FROM LOCAL SOURCES:			
Dog Licenses	4,000	4,429	4,500
Business Licenses, Permits & Filing Fees	150,000	116,542	117,000
Motor Vehicle Permit Fees	500,000	561,692	565,000
Interest on Taxes & Deposits	75,000	141,906	140,000
Income from Trust Funds	13,000	13,858	14,000
XXXXXXXXXXXXXXXXXXXXXXXXXXXX CETA	75,000	74,068	45,000
XXXXXXXXXXXXXXXXXXXX WATER DEPARTMENT	477,400	541,617	479,003
Fines & Forfeits - Municipal & District Court	60,000	78,462	78,500
National Bank Stock Taxes	10	20	10
Resident Taxes Retained	133,150	143,157	145,000
Normal Yield Taxes Assessed	298	358	350
Rent of Town Property	3,000	3,180	3,200
XXXXXXXXXXXXXXXXXXXX Reimb. Detail - Police	143,750	139,459	143,750
Income from Departments	50,000	107,686	60,000
Resident Tax Penalties	2,500	2,125	2,000
Federal, State & Local Programs	285,000	54,301	195,000
XXXXXXXXXXXXXXXXXXXXXXXXXXXX Recreation Fees & Chgs.			30,000
Bond & Note Issues (Contra)	1,700,000	1,700,000	780,000
Sewer Department	298,726	317,267	291,038
SURPLUS	279,000	279,000	295,000
FROM FEDERAL SOURCES:			
Revenue Sharing	437,875	432,342	250,000
Anti-Recession			2,500
*TOTAL REVENUES FROM ALL SOURCES EXCEPT PROPERTY TAXES			4,349,106
AMOUNT TO BE RAISED BY PROPERTY TAXES (Exclusive of County and School Taxes)			3,635,969
TOTAL REVENUES			7,985,075

*Total estimated "Revenues from all sources except Property Taxes" deducted from Total "Appropriations recommended by Budget Committee" gives estimated "Amount to be raised by Property Taxes," exclusive of County and School Taxes.

BUDGET OF THE TOWN OF _____ SALEM _____, N.H.

**BUDGET FORM (A) FOR TOWNS WHICH HAVE ADOPTED THE PROVISIONS
OF THE MUNICIPAL BUDGET LAW**

TO THE INHABITANTS OF THE TOWN OF SALEM, IN THE COUNTY OF ROCKINGHAM AND STATE OF NEW HAMPSHIRE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at your respective polling places as follows:

District 1	Dr. Soule School
District 1A	Fisk School
District 2	Lancaster School
District 2A	North Salem Elementary School
District 3	Barron School
District 3A	Mary Queen of Peace Church

at 7:00 A.M. on March 14, 1978, to act upon articles 1 through 27. The polls will open at 7:00 A.M. and will not close before 7:00 P.M.

You are hereby further notified that consideration of all other articles contained in this warrant will commence at the Salem High School Auditorium at 9:00 A.M. on Saturday, March 18, 1978.

Article 1.

To choose all necessary Town Officers for the coming year.

Article 2.

Shall we adopt the new provisions of RSA 72:43-b relative to expanded exemptions on real estate for the elderly, changing the basis of the exemption from the equalized assessed valuation to the actual assessed valuation?

Article 3.

Shall we adopt the new provisions of RSA 72:43-c relative to expanded exemptions on real estate for the elderly, changing the eligibility requirement that a person may own no more than \$35,000 in assets in any kind to a requirement that a person may own no more than \$50,000 in assets of any kind?

Article 4.

To see if the Town will vote to amend the Salem Zoning Ordinance by renumbering the article entitled "Enforcement" from Article XI to Article XII, renumber the article entitled "Board of Adjustment" from Article XI to Article XIII, renumber the article entitled "Penalty for Violation" from Article XII to Article XIV, renumber the article entitled "Amendments" from Article XIII to Article XV, renumber the article entitled "Validity and Effective Date" from Article XIV to Article XVI, and insert the following new Article XI:

Article XI. Wetlands.

A. Purpose. In the interest of public health, convenience, safety and welfare, the regulation of wetland areas is intended to guide the use of areas of land in Salem.

- (1) To protect persons and property from the danger of floods by preserving natural floodwater storage areas;
- (2) To prevent the town from incurring the costs of constructing additional central sewer and treatment facilities which will be necessitated by the unwise development of unsuitable areas;
- (3) To prevent the development of structures on soils which will cause the pollution by sewage of surface and ground waters necessary to supply domestic water needs;
- (4) To provide recharge areas necessary to maintain adequate ground water supply and augment stream flow during dry periods;
- (5) To encourage uses that can appropriately and safely be located in wetland areas.

B. Designated Wetland Areas. The wetland areas of Salem are those that contain fresh water marshes, perennial and intermittent streams, and soils defined as poorly or very poorly drained by the National Co-operative Soil Survey conducted by the United States Department of Agriculture Soil Conservation Service. They are shown on a map posted with the 1978 Annual Salem Town Meeting Warrant, copies of which are on file with the Salem Planning Board, Town Engineer, Selectmen's Office and Building Inspector's Office.

C. **Appeals.** In the event that an area is incorrectly designated on the soil survey field sheets as containing a wetland area, any person aggrieved by such a designation may present evidence of such incorrect designation to the Planning Board. Adequate evidence shall mean an on-site soil investigation and analysis conducted by a qualified Soil Scientist. (Qualified Soil Scientist is interpreted to mean a person qualified in soils classification and who is recommended or approved by the Rockingham County Conservation District Supervisors.) Such investigation shall be undertaken at the expense of the person so aggrieved.

D. **Permitted Uses.** Permitted uses in wetland areas are only those that are compatible with the intent of this ordinance and do not involve significant alteration of the wetland. Such uses include:

- (1) Forestry and farming;
- (2) Water impoundments and well supplies;
- (3) Drainage ways such as streams, creeks or other paths of normal runoff;
- (4) Wildlife habitat and development;
- (5) Conservation areas, nature trails and other recreational uses.

E. **Easements, Rights of Way.**

(1) In areas containing soils designated as poorly drained permitted uses may include utility easements and access routes to other areas. Such uses may be permitted after site plan approval has been obtained from the Planning Board pursuant to RSA 36:19-a.

(2) In areas containing soils designated as very poorly drained permitted uses may include utility easements and access routes to other areas if without approval of such uses the areas to be served would otherwise be undevelopable. Such uses may be permitted after site plan approval has been obtained from the Planning Board pursuant to RSA 36: 19-a.

F. **Calculation of Minimum Lot Size.**

(1) Areas designated as poorly drained may be utilized to fulfill twenty-five (25) percent of the minimum lot size required by the zoning ordinance for the district wherein the wetland is located.

(2) Areas designated as very poorly drained or fresh water marsh may be utilized to fulfill ten (10) percent of the minimum lot size required by the zoning ordinance for the district wherein the wetland is located.

G. **Buffer Zone.**

(1) No building shall be constructed within forty (40) feet of any designated wetland area of 20,000 square feet or more.

(2) No subsurface wastewater disposal system shall be constructed within seventy-five (75) feet of any designated wetland area.

H. **Upgrading the Designation.** Land designated as poorly drained in Article XI-B may be redesignated as adequately drained by the building inspector, on recommendation of a recognized soil scientist, if the land is served by Town water and Town sanitary sewers, in cases where the drainage has been improved so that the soil no longer satisfies the criteria utilized by the Soil Conservation Service when it designated the land poorly or very poorly drained in the National Cooperative Soil Survey.

I. **Exemptions.** Notwithstanding the provision of Article XI-B, the following areas shall be exempt from the provisions of Article XI:

- (1) One and two family dwellings which lawfully existed at the time Article XI was enacted;
- (2) One and two family dwellings which did not exist before Article XI was enacted, but for which a building permit lawfully existed on October 25, 1977;
- (3) The lot on which such a one or two family dwelling is located, as of October 25, 1977, provided that in cases where the lot exceeds seven acres in size no more than seven acres selected by the owner may be exempt from the restrictions of Article XI;
- (4) Land having soils defined as poorly drained in Article XI if such land is shown on a subdivision plat approved by the Salem Planning Board on or before October 26, 1977, if all the improvements required by the Planning Board for approval of such subdivision plat have been completed on or before March 1, 1979.
- (5) Land designated as poorly drained or very poorly drained, or shown as green or red upon the soil map, lying within zone Commercial Industrial B & C shall be exempt from the provisions of this article provided the land has been filled and dredged under the authority and license of a dredge and fill permit issued by the State of New Hampshire and is land that is serviced by Town water and sewer.

Article 5.

To see if the Town will vote to amend the salem Zoning Ordinance as follows:

Delete the provisions of Article III-a-B-6, renumber Article III-a-B-7 to Article III-a-B-6, renumber Article III-a-B-8 to Article III-a-B-7, and renumber Article III-a-B-9 to Article III-a-B-8.

Delete the provisions of Article IV-B-5, renumber Article IV-B-6 to Article IV-B-5, renumber Article IV-B-7 to Article IV-B-6, and renumber Article IV-B-8 Article IV-B-7.

Delete the provisions of Article V-B-10 and Article V-B-11, and renumber Article V-B-12 to Article V-B-10.

Delete the provisions of Article VI-B-5, renumber Article VI-B-6 to Article VI-B-5, renumber Article VI-B-7 to Article VI-B-6, and renumber Article VI-B-8 to Article VI-B-7.

Delete the provisions of Article VII-B-9 and renumber Article VII-B-10 to Article VII-B-9.

Delete the last two sentences of Article VII-B-3.

Delete the provisions of Article X-B-3 and insert the following Article X-B-3: "All buildings and structures shall be set back at least fifty (50) feet from street lines."

Delete the last sentence in the introductory paragraph of each of the following articles: Article V and Article VIII.

Insert the following new Articles XI-a.

ARTICLE XI-a. SIGNS

A. **Definitions.** For the purpose of Article XI-a, the following words and phrases shall have the meanings herein given unless a contrary intention clearly appears:

(1) Sign: Any permanent or temporary structure, billboard, device, letter, word, banner, pennant, insignia, trade flag, or representation used as, or which is in the nature of, an advertisement, announcement, or direction which is on a public way, or on private property within public view of a public way, a private way open to public use, property to which the public has access, a public park or reservation.

(2) Area of Sign: a. The area of a non-wall sign shall be considered to include all lettering, wording, and accompanying designs and symbols, together with the background on which they are displayed, any frame around the sign and any "cutouts" or extensions, but shall not include any supporting structure or bracing.

b. The area of a sign consisting of a three-dimensional object shall be considered to be the area of the largest vertical cross-section of that object.

c. Only the largest side shall be counted in computing the area of a multi-faced sign.

(3) Accessory Sign: Any billboard, sign or other advertising device that advertises, calls attention to, or indicates the person occupying the premises on which the sign is erected or the business transacted thereon, or advertises the property itself of any part thereof as for sale or to let, and which contains no other advertising matter.

(4) Non-accessory Sign: Any billboard, sign or other advertising device that does not come within the foregoing definition of an accessory sign.

(5) Temporary Sign: Any sign intended to be displayed for a continuous period of not more than thirty (30) days.

B. **Permits.** No sign, other than one permitted under Article XI-a-D or Article XI-a-E-1-a, shall be erected, constructed, installed, altered or replaced until a sign permit has been obtained from the Building Inspector authorizing such work. The applicant shall submit to the Building Inspector an application form, plans of the proposed sign, and photographs showing the existing building or site, and such other material as may be required by the Building Inspector or Planning Board. The Building Inspector shall refer the application and accompanying material to the Planning Board for review at its next regularly scheduled meeting. In reviewing applications for sign permits, the following standards shall apply:

(1) The sign will not cause visual confusion, glare or offensive lighting in the neighborhood.

(2) The sign will not be a detriment to the surrounding area or to property values therein.

(3) The sign will not significantly alter the character of the zoning district.

(4) The sign will not interfere with traffic safety in the area.

(5) The sign will comply with the other provisions of this ordinance.

After receiving the Planning Board's recommendations, the Building Inspector shall grant or deny the application with or without conditions. The decision of the Building Inspector may be appealed to the Board of Adjustment pursuant to RSA 31:72 I.

C. **Prohibitions — General.** The following types of signs are expressly prohibited in all districts, except as otherwise provided by this Ordinance:

(1) Animated and Intensely Lighted Signs — No sign shall be permitted which is animated by means of flashing, scintillating, blinking or travelling lights or any other means not providing constant illumination. Public service information signs and other electronic message centers classified as "changing signs" are permitted provided they do not exceed 25 percent of the total sign area permitted. No illumination shall be permitted which casts glare onto any residential premises or onto any portion of a way so as to create a traffic hazard.

(2) Miscellaneous Signs and Posters — The tacking, pasting or otherwise affixing of signs of a miscellaneous character, visible from a public way, located on the walls of buildings, barns, sheds, on trees, poles, posts, fences or other structure is prohibited unless otherwise permitted by this Ordinance.

(3) Moving Signs — Except as otherwise provided in this Ordinance, no sign or any portion thereof shall be permitted which moves or assumes any motion constituting a non-stationary or fixed condition except for the rotation of barber poles, permissible changing signs or permissible multi-prism units. Indexing multi-prism units must not exceed a speed of two complete revolutions every twenty seconds. This section is not meant to prohibit any form of vehicular signage such as a sign attached to a bus or lettered motor vehicle.

(4) Abandoned Signs — Such business signs that advertise an activity, business, product or service no longer conducted or available on the premises on which the sign is located, shall be prohibited. The owner of the sign, the owner of the building, and the owner of the property shall be responsible for removing the sign, subject to notice of requirement for removal by the Building Inspector.

(5) Parking of Advertising Vehicles Prohibited — No person shall park any vehicle or trailer on a public right-of-way or public property or on private property so as to be visible from a public right-of-way which has attached thereto or located thereon any sign or advertising device for the basic purpose of providing advertisement of products or directing people to a business or activity located on the same or nearby property or any other premises. This Section is not intended to prohibit any form of vehicular signage such as a sign attached to a bus or lettered on a motor vehicle.

(6) Public Areas — No sign shall be permitted which is placed on any curb, sidewalk, post, pole, electrolier, hydrant, bridge, tree or other surface located on public property or over or across any street or public thoroughfare except as may otherwise expressly be authorized by this Ordinance.

(7) Except as otherwise provided in this Ordinance for districts or sub-districts specifically permitting such usage, no billboards shall be permitted.

(8) Except as otherwise provided in this Ordinance, non-accessory signs shall not be permitted.

(9) a. Banners, pennants, search lights, twirling signs, "A" Frame signs, sandwich board signs, sidewalk or curb signs, balloons or other gas-filled figures shall not be used on a permanent basis.

b. Signs described in (a) above will be permitted at the opening of a new business in a commercial or industrial district for a total period not to exceed thirty (30) days. Sandwich board signs and open house signs will be allowed in residential districts in conjunction with an open house or model home demonstration conducted by a realtor for two days before the opening of such a demonstration to two days after and not to exceed a total period of thirty (30) days. The location and date of display of these signs shall be recorded with the Building Inspector.

(10) Flags other than those of any nation, state, or political sub-division or corporate flag are prohibited except as set forth in (b) of this Section C (9).

(11) Electrified Swinging Signs are prohibited.

(12) Portable or wheeled signs are prohibited. This shall not be interpreted to prohibit lettering on motor vehicles or permissible advertising on buses.

(13) Visible angle iron frames or structures to support projecting signs are prohibited.

(14) The following signs are also prohibited, which:

a. bear or contain statements, words or pictures of an obscene, pornographic, immoral character, or which contain advertising matter which is untruthful;

b. are painted on or attached to any fence or any wall which is not structurally a part of a building, except to identify a residence or residence structure by means of posting the name of the occupant or structure, and the street address;

c. operate or employ any stereopticon or motion picture projection or media in conjunction with any advertisements, or have visible moving parts or any portion of which moves, or give the illusion of motion except as permitted in this Ordinance.

d. emit audible sound, odor, or visible matter;

e. signs which purport to be, or are an imitation of, or resemble an official traffic sign or signal, or which bear the words "Stop," "Go Slow," "Caution," "Danger," "Warning," or similar words;

f. signs which, by reason of their size, location, movement, content, coloring or manner of illumination, may be confused with or constructed as a traffic control sign, signal or device, or the light of an emergency or road equipment vehicle, or which hide from view any traffic or street sign or signal or device.

D. Special Signs. Sign permits are not required for special signs which fully comply with the following provisions:

(1) Real Estate Signs: One real estate "for sale," "for rent," or "for lease" sign is permitted provided:

a. The size of the sign shall not exceed six square feet in area in districts zoned residential or rural nor twenty feet in all other districts.

b. The sign advertises only the premises on which it is located.

c. The sign is removed promptly after the completion of the sale or rental.

- (2) Construction Signs: One construction sign is permitted provided:
 - a. The size of the sign shall not exceed twenty square feet in area in districts zoned residential or rural nor thirty-two square feet in all other districts.
 - b. The sign is to be maintained on the premises during actual construction and must be removed within two days after issuance of a certificate of occupancy.
- (3) Season's Greetings and Political Signs: Season's Greetings and political signs are permitted for a period of thirty days prior to and fifteen days after the date of the holiday or election. However, prior to the posting of political signs, notice shall be given in writing to the Building Inspector as to the number, size, and location of such signs by the candidate for office or their representative.
- (4) Temporary Signs: Paper and other temporary type signs which describe a special situation or event are permitted provided they are located inside of a permanent window and advertise a sale or event not more than thirty days in the future.

E. Permitted Signs

(1) Residential Zones, Rural Zones and Recreational Zones. Within any Residential Zone, Rural Zone or Recreational Zone, signs or nameplates are permitted as follows:

- a. For each single family home or duplex house, one nameplate not exceeding a combined area of four square feet for each house. Said nameplate shall not be subject to the permit requirements of this Ordinance.
- b. For multiple family uses, rooming and boarding houses, one identification sign for each developed parcel, not exceeding twelve square feet in area.
- c. For non-residential uses, one identification sign and one bulletin board for each developed parcel not exceeding a total of four square feet in area for all signs.
- d. Identification signs, bulletin boards and other similar structures for governmental agencies which may be regulated by the Town are subject to approval thereof by the Building Inspector.
- e. All signs shall be placed flat against a building or designed as part of an architectural feature thereof except that signs may be detached if they do not exceed a height of six feet nor project into any required building set-back area.
- f. No height limit is specified for signs placed flat against or painted on the wall of a building or for other attached signs provided all other provisions of this Section are complied with.
- g. No sign in any of these districts shall be internally illuminated and the lighting device if used shall be shielded and directed solely at the sign.

(2) Commercial/Industrial Zone A. Within the Commercial/Industrial Zone A, signs are permitted as follows:

- a. Two signs for each occupancy — one free-standing sign in the Regulations and Limitations set forth in Section F, and one wall or fascia sign as set forth in the Regulations and Limitations of Section F.
- or,
- b. One projecting sign as set forth in the Regulations and Limitations of Section F, and one wall or fascia sign as set forth within the Regulations and Limitations of Section F, or,
- c. One under canopy sign as set forth within the Regulations and Limitations, Section F, and one wall or fascia sign as set forth in the Regulations and Limitations of Section F or,
- d. Under canopy sign as set forth within the Regulations and Limitations of Section F, and one free-standing sign as set forth within the Regulations and Limitations of Section F.

(3) Commercial/Industrial Zone B. Within the Commercial/Industrial Zone B the characteristics and type of signs permitted are the same as in Commercial/Industrial Zone C. The limitations on height are two-thirds of that permitted by Section F and the maximum area permitted is 50 percent of the area permitted by Section F. The minimum set-back shall be twenty feet, changeable copy signs are not permitted.

(4) Commercial/Industrial Zone C. Within the Commercial/Industrial Zone C, signs are permitted as follows:

- a. One free-standing sign indicating only the name and nature of the occupancy for each developed parcel not to exceed one square foot of sign area for each lineal foot of street frontage abutting the developed portion of said parcel, provided that:
 - a-1. Where a developed parcel has in excess of three hundred feet of street frontage, one additional free-standing sign may be erected for each additional three hundred feet of street frontage in excess of the first three hundred feet of street frontage abutting the developed portion of said parcel.
 - a-2. Where a developed parcel is permitted to have more than one free-standing sign under these regulations, the distance between said free-standing signs on each parcel shall be not less than three hundred feet.
 - a-3. Subject to provisions of Section F of this Ordinance, the total area of all free-standing signs on each parcel shall not exceed one square foot of sign area for each linear foot of street frontage of the developed portion of said parcel.

b. No free-standing sign shall be located nearer than five feet to an interior property line.

c. One wall or fascia sign indicating only the name and nature of the occupancy, for each occupancy within the developed parcel. Said sign shall not exceed a total area of three square feet of copy for each linear foot of building occupancy or that area of copy permitted in Section F 3, whichever is the lesser. If such occupancy is on a corner, one wall sign will be permitted for each face. If the building includes a canopy, each tenant will be permitted one under canopy sign in conformity with Section F 6.

d. No free-standing sign shall exceed the height or area established by Table 1, Section F 1. No height limit is specified for signs placed flat against the wall of a building, painted on the wall of a building or for other attached signs provided all other provisions of this Ordinance are complied with.

e. With the exception of a free-standing sign, a sign may be located within or project into a required front or street sideyard set-back area, if the set-back area exceeds five feet. However, no sign may project into or over an abutting public right-of-way except as otherwise provided for in this Ordinance.

(5) Industrial and Light Industrial Zones. Within the Industrial and Light Industrial Zones, signs are permitted as follows:

a. One free standing sign indicating only the name and nature of the occupancy for each developed parcel not to exceed one square foot of sign area for each linear foot of street frontage abutting the developed portion of said parcel, provided that:

a-1. Where a developed area parcel has in excess of three hundred feet of street frontage, one additional free-standing sign may be erected for each additional three hundred feet of street frontage in excess of the first three hundred feet of street frontage abutting the developed portion of said parcel.

a-2. Where a developed parcel is permitted to have more than one free-standing sign under these regulations, the distance between said free-standing sign on each parcel shall be not less than three hundred feet.

a-3. Subject to provisions of Section F of this Ordinance, the total area of all free-standing signs on each parcel shall not exceed one square foot of sign area for each linear foot of street frontage of the developed portion of said parcel, or,

b. one wall or fascia sign indicating only the name and nature of the occupancy, for each occupancy within the developed parcel. Said sign shall not exceed a total area of three square feet of copy for each linear foot of building occupancy or that area of copy permitted in Section F 3, whichever is the lesser. If such occupancy is on a corner, one wall sign will be permitted for each face. If the building includes a canopy, each tenant will be permitted one under canopy sign in conformity with Section F 6.

c. No free-standing sign shall exceed the height or area established by Table 1, Section F 1. No height limit is specified for signs placed flat against the wall of a building, painted on the wall of a building, or for other attached signs provided all other provisions of this Ordinance are complied with.

d. No free-standing sign shall be located nearer than five feet to an interior property line.

e. With the exception of a free-standing sign, a sign may be located within or project into a required front or street sideyard set-back area, if the set-back area exceeds five feet. However, no signs may project into or over an abutting public right-of-way except as otherwise provided for in this Ordinance.

F. Regulations and Limitations of Permitted Signs.

(1) Free-Standing (Ground) Signs:

a. One ground sign is permitted for each parcel having frontage on a public right-of-way.

b. Where a parcel has in excess of three hundred feet of frontage, one additional free-standing sign may be erected for each additional three hundred feet of street frontage in excess of the first three hundred feet of street frontage abutting the developed portion of said parcel.

c. The occupant may elect to combine the allowable area of two or more ground signs where permitted, into one ground sign with a maximum allowable area not to exceed one square foot for every one linear foot of frontage along the same right-of-way, up to the maximum established in Table 1, Section F. If a sign has more than one face, the total permitted area may not exceed twice the area permitted for one face.

d. Where a parcel fronts on more than one public right-of-way, or street excluding alleys and service-ways, the provisions of paragraph (b), of this Section and Table 1, shall apply to each frontage.

e. No free-standing sign may exceed in height the distance measured from any portion of the sign to

the center of the adjoining public right-of-way, provided, however, that the maximum height of any portion of any free-standing sign or sign structure shall be in accordance with Table 1.

f. Area. The maximum permitted area of a ground sign, except when the area of two or more ground signs is combined into one sign, shall not exceed the figures shown in Table 1 for each face of a double-faced sign or for the sole face of a single-faced free-standing sign.

TABLE 1
MAXIMUM PERMITTED HEIGHTS AND AREA OF GROUND
(Detached Signs)

Public Right-of-Way Width	Traffic speed allowed	Area each facet	Max. height from grade	Min Set-back
Two-lane	15-20	40 s.f.	20 ft.	20 ft.
	25-30	75 s.f.	25 ft.	20 ft.
	35	150 s.f.	35 ft.	20 ft.
More than Two Lane	15-20	50 s.f.	25 ft.	20 ft.
	25-30	150 s.f.	30 ft.	20 ft.
	35	200 s.f.	35 ft.	20 ft.

g. Residential Proximity. Free-standing and roof signs within one hundred feet of the nearest boundary of any premises zoned for single-family or multiple-family residential use on the same public right-of-way, erected and maintained on the commercial or industrial premises may not exceed twenty-five feet in height (Table 1 if less height is applicable) above the street grade. A free-standing sign or roof sign must be set back from the public right-of-way from which it is intended to be viewed the same distance as any residentially zoned property facing the same public right-of-way within one hundred feet from the sign. This provision affects only signs on commercial and industrial premises on the same block and on the same right-of-way as residential premises.

h. Rotating Signs. Rotating free-standing signs are only permissible when a rotating sign replaces or substitutes for two other free-standing signs. Rotating signs may not rotate at a rate of more than six revolutions per minute. The maximum permitted area of a rotating free-standing sign shall be equal to the area of one of the two stationary free-standing signs which it replaces or substitutes for two other signs.

i. Minimum Clearance. Where a free-standing sign projects over a vehicular traffic area, such as driveway or parking lot aisle, the minimum clearance between the bottom of the sign and the ground shall be fourteen feet.

j. Projection Over Public Rights-of-Way. Free-standing signs shall be allowed to project over a public right-of-way only to the same extent permitted for projecting signs.

(2) **Off-Premise (Outdoor Advertising Sign).** During the time period permitted by the Ordinance, off-premise (third party or outdoor advertising) signs may be permitted on ground locations only in those districts where such signs are a specifically noted permitted use, but not in any other zones, subject to the following conditions:

a. Off premise signs on the same street facing the same traffic flow shall not be placed closer together than 300 feet.

b. Off-site signs can be double-faced and each side shall be considered as facing traffic flowing in the opposite direction.

c. At the intersection of two streets, double or single faced signs at right angles to and, therefore, facing traffic on street A may be situated closer than 300 feet to a similarly positioned sign across the street at right angles to and, therefore, facing traffic on street B.

d. In the Commercial/Industrial Districts or Sub Districts where they are permitted uses, bulletins shall not exceed 400 square feet of total area, or posters shall not exceed 300 square feet.

e. Structures for off-premise signs shall be of vertical (cantilever) construction and where the back is visible it shall be suitably painted or otherwise covered to present a neat and clean appearance.

f. The area around off-premise sign structures shall be kept clean and all scrub brush, tall grass, etc. shall be cleared away to a distance of at least five feet to the rear and sides of structure as well as to the front property line, and if on a corner site to both property lines. Failure to continuously comply with this provision shall constitute a violation of this Ordinance.

- g. All off-premise signs must be kept clearly visible each day from dusk to midnight.
- h. Site directional signs shall conform to all the requirements for off-site third party signs.
- i. No part of any off-premise sign structure shall be closer to any street line than the front line of the nearest building within 100 feet.
- j. When an off-premise sign is erected between two buildings that are within 100 feet of the structure, no part of said structure shall be erected closer to any street line than a line drawn from the nearest front corner of the two buildings.
- k. Non accessory signs may be permitted in the Commercial/Industrial Zones to provide directional information to commercial or industrial enterprises **not** located on "designated highways." These non-accessory signs cannot exceed 50 square feet in area or 16 feet in height, and must be located within three miles of the enterprise advertised. No more than two such signs per enterprise will be permitted. For the purpose of this section "designated highways" include Route 28 and Route 97.

(3) Wall (Facia) Signs

(a) Area limits, wall signs — in all cases, all sign areas refer to the area of copy rather than the area of the background, except in those cases where the background extends more than four feet above the roof line, and in no case can the additional surrounding background area exceed the area of the copy. For the purpose of this section, the permitted background area is the total area between the lintel bar and the parapet on a one-story building or between the lintel bar and the floor level of the floor above on a multi-story building.

Category 1

Where an advertiser has no ground, roof or projecting sign on the same premises, 40% of the wall sign background area may be used for copy.

Category 2.

Where an advertiser has a ground sign, but no roof or projecting sign on the same premises, 30% of the wall sign background area may be used for copy.

Category 3.

Where an advertiser has a projecting or roof sign but no ground sign on the same premises, 10% of the wall sign background area may be used for copy.

(b) WHERE INDIVIDUAL MOUNTED LETTERS ARE USED WITHOUT A SIGN BACKGROUND, THE FOREGOING PERCENTAGES WILL APPLY, BUT WILL BE COMPUTED ON THE AREA OF THE TOTAL FA-CADE BETWEEN THE LINTEL BAR AND THE PARAPET ON A ONE-STORY BUILDING, OR BETWEEN THE LINTEL BAR AND THE FLOOR LEVEL OF THE FLOOR ABOVE ON A MULTI-STORIED BUILDING.

(c)The frontage factor is relative to each tenant’s building frontage facing on each public right-of-way, excluding alleys and serviceways.

(d) Premises fronting on more than one public right-of-way may not combine permissible signs for one frontage with another frontage for the purpose of placing the combined area of signs on one frontage.

(e) Any identification wall signs with non-illuminated letters up to but not exceeding three inches in height nor two square feet in area are not restricted and may be permitted in addition to regulated signage.

4. Roof Signs

No part of any roof sign may exceed a height of 35 feet from the ground.

(a) All roof signs shall be installed or erected in such a manner that there shall be no visible angle iron support structure.

Table 2A
Roof signs on buildings (Sign designed for adjacent traffic and limited to two faces.)

Traffic Speed Permitted	Area Per Face in Zones where roof signs permitted but are limited to On-Premise signs
Non-Freeway	
15-20	100 sq. ft.
25-30	150 sq. ft.
35-	200 sq. ft.

(b) All roof signs must be set back a distance of at least four feet from all the outside walls of the building on or over which they are located. It is the intention of this provision to provide a clear passageway around the sign.

(c) Roof signs may not rotate.

(d) For residential proximity regulations set forth in Section F. 1, (e) shall apply.

(e) No visible guy wires, braces, or secondary supports are to be used.

5. Projecting Signs

(a) In those zones where it is a permitted use, any one tenant with frontage on a public right-of-way is permitted to have one projecting sign along that public street. The projecting sign may exist instead of, but not in addition to, a free-standing sign or roof sign. Where a premises is allowed two free standing signs, the occupant may elect to substitute a projecting sign for one of the free-standing signs. If a premises has at least 300 feet of frontage along any one right-of-way the occupant may have two projecting signs.

(b) Subject to absolute limits of 20' 0" from the property line and two feet back from the curb line, projection over public domain is limited to 3" for each linear foot of building front measured from the sign location to the nearest side line of premises. Subject to the same maximum limits, signs on corner properties installed at 45 degrees to the corner are permitted a 20% increase on the formula.

(c) A projecting sign may not rise more than 3' above the top of a parapet.

(d) Minimum Clearance. Projecting signs shall have a minimum clearance of 10 feet between the bottom of the sign and the ground.

(e) Installation. All projecting signs shall be installed or erected in such a manner that there shall be no visible angle iron sign support structures above a roof building face or wall.

(f) A cantilever support may rise 12" above the parapet; however, where there is a space between the edge of the sign and the building face, such cantilever must be enclosed.

6. Canopy Signs. Where canopy signs are allowed such signs shall be subject to the following conditions:

(a) Area of copy may be three square feet per linear foot of canopy front and sides. Copy area or any part of copy area allowed for one facing cannot be added to that allowed for other facings. Subject to minimum height limit of nine (9) feet from the sidewalk, copy may be installed above, on the face of, or below the canopy proper, provided that where such sign is installed above or below, copy area will be computed on the total of the sign face and the canopy apron proper.

(b) No portion of a canopy sign can be closer than one foot to a vertical line from the curb face.

(c) On places of public entertainment such as theaters, arenas, meeting halls, etc., where one or more changeable copy signs are allowed, the copy area allowance will be five square feet per linear foot of canopy with a maximum total height limit of no more than five feet at any point.

(d) In local commercial zones, the maximum copy area of canopy signs shall be two square feet subject to the same conditions as in a.

(e) A free-standing sign supported by a sign structure which is imbedded in the ground and independent of a canopy for structural support, may project above and over a canopy. This section shall not be deemed to allow a free-standing sign to be located over, in whole or in part, the roof of a building. A free standing sign which projects over a canopy shall comply with all other applicable regulations of this Ordinance.

(f) Under Canopy Signs. Signs attached to the underside of a canopy shall have a copy area no greater than six square feet, with a maximum letter height of nine inches, subject to a minimum clearance of eight feet from the sidewalk, and shall be mounted as nearly as possible to right angles of the building face.

7. Signs on Awnings. Signs consisting of one line of letters not exceeding nine inches in height may be painted, placed, or installed upon the hanging border only of any awning erected and maintained in accordance with this Ordinance. An identification emblem, insignia, initial or other similar feature not exceeding an area of eight square feet, may be painted, placed or installed elsewhere on any awning provided that any sign, emblem, insignia or other such similar item shall comply with all other provisions of this Ordinance.

8. **Sloping Roof Signs.** A sign may be attached to the fascia of or located on the sloping roof of a structure but may not be located so as to extend more than four feet above the upper edge of the fascia of said sloping roof but the top of the sign must be a minimum of one foot below the top roof line.

9. **Other Signs.**

(a) **Incidental Signs.** Up to two incidental signs may be attached to a free-standing sign structure or to a building wall, but may not be attached perpendicular to the wall. Such signs are restricted to trading stamps, credit cards accepted, official notices of services required by law, or trade affiliations. Area of each sign may not exceed four square feet; the total area of all such signs may not exceed eight square feet.

(b) **Directional Signs.** One such sign is permitted near each driveway path. Area of each sign may not exceed eight square feet.

G. Legal Non-Conforming Signs.

1. **Notification of Non-Conformity.** After the enactment of this Ordinance, the Building Inspector shall, as soon as practicable, survey the Town for signs which do not conform to the requirements of this Code. Upon determination that a sign is non-conforming, the Building Inspector shall use reasonable efforts to so notify either personally or in writing the user or owner of the property on which the sign is located of the following: (i) the sign's non-conformity; and (ii) whether the sign is eligible for characterization either as legal non-conforming or unlawful. Failing determination of the sign owner, user, or owner of the property on which the sign is located, the notice may be affixed in a conspicuous place to the sign or to the business premises with which the sign is associated.

2. **Signs Eligible for Characterization as "Legal Non-Conforming."**

Any sign located within the Town of Salem on the date of adoption of this Ordinance, which does not conform with the provisions of the Ordinance is eligible for characterization as a "legal non-conforming" sign and is permitted, provided it also meets the following requirements:

a. The sign was covered by a sign permit or variance on the date of adoption of this Ordinance if one was required under applicable law; or

b. If no sign permit was required under applicable law for the sign in question, the sign was in all respects in compliance with the applicable zoning law on the date of adoption of this Ordinance, and was in compliance with all other applicable Town Ordinances, or requirements.

3. **Loss of Legal Non-Conforming Status.** A legal non-conforming sign shall immediately lose its legal non-conforming designation if:

a. the sign is altered in any way in structure or copy (except for changeable copy signs and normal maintenance), or

b. the sign is relocated; or

c. the sign is replaced; or

d. the sign shall have been abandoned; or

e. the sign advertises or calls attention to any products, businesses or activity which are no longer carried on or sold, whether generally or at the particular premises; or

f. the sign shall not have been repaired or properly maintained within 60 days after written notice to that effect has been given by the Building Inspector.

g. on the happening of any one of a., b., c., d., e. or f. the sign shall be immediately brought into compliance with this ordinance with a new permit secured therefor, or shall be removed. Except in those Districts or Sub-Districts where specifically permitted billboards shall be considered a non-legal non-conforming use after April 1, 1982. The granting of any variance creating or allowing a continuation of a non-legal non-conforming use after April 1, 1982 shall be considered contrary to the spirit of this Ordinance.

H. Penalty. Failure to apply for a sign permit as required in the Ordinance before proceeding with any work so herein defined shall upon written notice be considered a violation of the Ordinance.

Failure to comply with the requirements of the Ordinance upon receiving a sign permit and proceeding after written notice of the Building Inspector to cease and desist shall be considered a violation of the Ordinance. Each violation shall be considered a separate offense. Each day of violation after notice shall be considered a separate offense. The penalty for each offense shall be twenty-five dollars (\$25.00).

I. Severability.

The invalidity of any article, section, or provision of this Ordinance shall not affect the validity of any other article, section or provisions.

Article 6. To see if the Town will vote to amend the Salem Zoning Ordinance by amending the second sentence of Article III-a-B-1 to provide as follows:

"However, when the soil, natural drainage, water level or slopes are such that waste disposal will be adversely affected by such factors, the building inspector, health officer, and town engineer, if all three officers act unanimously, may require that the lot size be increased."

Article 7. To see if the Town will vote to amend the Salem Zoning Ordinance by deleting the third to last and second to last sentences in the introductory paragraph in Article III-a, and insert in their places the following:

“The restrictions of B2 and B3 shall not apply to the use of lots shown in a plat approved by the Salem Planning Board prior to the adoption of the 1961 Zoning Ordinance until January 1, 1981, at which time the above nonconforming use provisions shall apply. Neither shall the restrictions of B1 apply to such lots until January 1, 1981, at which time the above nonconforming use provisions shall apply, except that commencing October 1, 1978, the restrictions of B1 shall be enforced against contiguous lots if neither of the contiguous lots has a house located on the lot and the titles to the contiguous lots are held in identical ownership.”

Article 8. To see if the Town will vote to amend the Salem Zoning Ordinance by deleting the third to last and second to last sentences in the introductory paragraph in Article IV, and insert in their places the following:

“The restrictions of B2 and B3 shall not apply to the use of lots shown in a plat approved by the Salem Planning Board prior to the adoption of the 1961 Zoning Ordinance until January 1, 1981, at which time the above nonconforming use provisions shall apply. Neither shall the restrictions of B1 apply to such lots until January 1, 1981, at which time the above nonconforming use provisions shall apply, except that commencing October 1, 1978, the restrictions of B1 shall be enforced against contiguous lots if neither of the contiguous lots has a house located on the lot and the titles to the contiguous lots are held in identical ownership.”

Article 9. To see if the Town will vote to amend the Salem Zoning Ordinance by amending the first sentence of Article III-a-B-1 regarding Restrictions Governing Uses in the Residential District, so that the first sentence provides as follows:

“A minimum lot area of fifty (50) percent of the single family lot requirement is required for each additional family unit.”, and

Amend the first sentence of Article IV-B-1, regarding Restrictions Governing Uses in Rural Districts, so that the first sentence provides as follows:

“A minimum lot area of fifty (50) percent of the single family lot requirement is required for each additional family unit.”

Article 10. To see if the Town will vote to amend the Salem Zoning Ordinance so that in the Article entitled “Board of Adjustment,” numbered as Article XI in the 1961 Salem Zoning Ordinance as amended through the 1977 Annual Town Meeting, amend the second to last sentence of Section J by replacing the word “conditions” with the word “criteria,” amend the third to last sentence of Section K by replacing the word “conditions” with the word “criteria,” and amend the second to last sentence of Section K by replacing the word “donations” with the word “criteria.”

Article 11. To see if the Town will vote to amend the Salem Zoning Ordinance by amending the first sentence in the introductory paragraph in Article V by deleting the following provision: “nor to lots shown in a preliminary layout which has been filed with the Salem Planning Board.”

Article 12. To see if the Town will vote to amend the Salem Zoning Ordinance by amending the first sentence in the introductory paragraph of Article VIII by deleting the following provision: “nor to lots shown in a preliminary layout which has been filed with the Salem Planning Board.”

Article 13. To see if the Town will vote to amend the Salem Zoning Ordinance by amending the first sentence in the introductory paragraph of Article X by deleting the following provision: “nor to lots shown in a preliminary layout which has been filed with the Salem Planning Board.”

Article 14. To see if the Town will vote to amend the Salem Zoning Ordinance by amending Section A of the Article entitled Board of Adjustment, numbered as Article XI in the Salem Zoning Ordinance of 1961 as Amended through the 1977 Annual Town Meeting so that Section A provides as follows: “The Board of Adjustment shall consist of five members and requisite alternates as permitted by New Hampshire revised statutes annotated and shall be appointed by the Board of Selectmen.”

Article 15. To see if the Town will vote to amend the Salem Zoning Ordinance by amending the second sentence of Section A of the Article entitled Enforcement, numbered as Article XI in the Salem Zoning Ordinance of 1961 as amended through the 1977 Annual Town Meeting, so that it provides as follows:

“The Town Manager shall appoint a Building Inspector who shall hold office at the pleasure of the Town Manager and who shall take all action necessary for the initial issuance or denial of permits under the provisions of this Ordinance.”

Article 16. To see if the Town will vote to amend the Salem Zoning Ordinance by deleting the provisions of Article III-a-C-3 and of Article III-a-C-4, and renumber Article III-a-C-5 to Article III-a-C-3.

Article 17. To see if the Town will vote to amend the Salem Zoning Ordinance and Zoning Map by rezoning from Industrial District No. 3 to Rural District A the following described land: commencing at the Northeasterly corner of the intersection of relocated Route 111 and old Route 111 (said old Route 111 being also known as East Broadway) at the Southwesterly corner of land of Joe Schultz and Henry Schultz, Jr., (said Schultz land being shown on Salem 1977 Property Tax Map 71, Lot 1); thence in a Northerly and Northeasterly direction by the Easterly right-of-way line of relocated Route 111 to the Westerly property line of land of Wooded Knoll Estates, Inc. (said Wooded Knoll Estates, Inc. land being shown on Salem 1977 Property Tax Map 68, Lot 8); thence in a Southerly direction by the Westerly property lines of land of Wooded Knoll Estates, Inc., James and Jeanette Frahm, and Arthur and Sonia Lemieux (said Frahm and Lemieux land being shown on Salem 1977 Property Tax Maps as Map 68, Lots 8B and 8A) to old Route 111 (also known as East Broadway); thence in a Southwesterly, Southerly and Westerly direction by various courses along the right of way of old Route 111 (also known as East Broadway) to the point of beginning. Meaning and intending to describe the following land as shown on the Town of Salem 1977 Property Tax Maps: Map 68, Lots 2A, 3A, 3, 4A, 4B, 6, 7A, 7B, 7C, 7D, and 7E; Map 71, Lots 1 and 2; and Map 53, Lots 12 and 12A.

Article 18. By Petition: To see if the Town will vote to amend the Zoning Ordinance by amending Article III-a (Residential) and Article IV (Rural) to eliminate unrestricted Professional offices as a Permitted Use, and to limit a Professional office use to one professional person practicing his (or her) profession in the building in which he (or she) resides.

Article 19. By Petition: To see if the Town will vote to amend the Salem Zoning Ordinance by amending the first sentence of Article IV, Rural District, Section B-1, Restrictions Governing Usage to read as follows:

"The minimum lot area shall be 60,000 square feet for a single family dwelling and 20,000 added square feet for each additional family unit."

Article 20. By Petition: To see if the Town will vote to amend the Salem Zoning Ordinance by amending the first sentence of Article III-a, Residential District, Section B-1, Restrictions Governing Usage to read as follows:

"The minimum lot area shall be 40,000 square feet for a single family dwelling and 20,000 added square feet for each additional family unit."

Article 21. By Petition: To see if the Town will vote to amend the Salem Zoning Ordinance and Zoning Map to extend commercial B to include all of Lot 2, Map 33 and Lots 53, 54 and 55, Map 34.

Article 22. By Petition: To see if the Town will vote to amend the Salem Zoning Ordinance and Zoning map to change from Rural B District to Commercial-Industrial B District the area extending 2,000 feet south of Lowell Road from the present Commercial-Industrial District 2,000 feet west of Route 93 to a line 1,700 additional feet west of Route 93, including lots shown on the Town property map as Lots 21, 22, 23, 24 and 25.

Article 23. To see if the Town will vote to amend the Salem Building Code by amending the first sentence of Section 2 (b) of the Building Code Ordinance to provide as follows: "The Building Inspector shall be appointed by the Town Manager," and by amending Section 2 (c) of the Building Code Ordinance so that it provides as follows: "The Town Manager may also appoint assistant inspectors whose tenure shall be subject to the same terms and conditions as set forth above for the Building Inspector."

Article 24. To see if the Town will vote to amend the Salem Building Code by amending the first sentence of Section II (b) of the Electrical Code Ordinance to provide as follows: "The Electrical Inspector shall be appointed by the Town Manager."

Article 25. To see if the Town will vote to amend the Salem Building Code by amending Section 1 (a) of the Plumbing Code Ordinance to provide as follows:

"The Administrative Authority is the Plumbing Inspector, who shall be appointed by the Town Manager and who, together with any assistants as the Town Manager may appoint, shall administer and enforce the provisions of this Code as adopted and amended."

Article 26. To see if the Town will vote to amend the Salem Building Code by deleting all of the provisions of Section XII of the Electrical Code Ordinance, regarding fees, and insert in their place the following:

"XII. Fees. The Board of Selectmen following public hearing shall prescribe the fees for permits or certificates issued under this Ordinance or this Code, and each application for a permit or a certificate shall be accompanied by the prescribed fee."

Article 27. To see if the Town will vote to amend the Salem Building Code by deleting all of the provisions of Section 9 of the Building Code Ordinance, regarding fees, and insert in their place the following:

“Section 9. Fees.

(a) The Board of Selectmen following public hearing shall prescribe the fees for permits issued under this Code. No permit as required by the Building Code shall be issued until the fee prescribed in this ordinance shall have been paid. Nor shall any amendment to a permit be approved until the additional fee, if any, due to such amendment, shall have been paid.

(b) In case of abandonment or discontinuance, the amount and/or cost of the work performed under a permit may be estimated, an adjustment of the fee made and the portion of the fee for uncompleted work returned to the permit holder, provided that no refund of a prescribed minimum fee shall be made. If such discontinuance is due to revocation of permit, a similar adjustment and return may be made; provided that no refund shall be made until all penalties incurred or imposed by due authority have been collected. After such a refund has been made no work shall be resumed until a new application has been made and a new permit has been issued.”

Article 28. Shall Seven Hundred Eighty Thousand Dollars (\$780,000.00) be appropriated for improvements of a permanent nature to the water distribution system, including construction of a water tank and water mains, and the Selectmen be authorized to borrow such sum under the Municipal Finance Act, and further that the Selectmen be authorized to contract for and accept Federal and State aid in connection with the projects, or to take any other action relative thereto.”

Article 29. By Request of the Salem Recreation Advisory Commission: To see if the Town will appropriate Two Hundred Ninety Thousand Dollars (\$290,000.00) for the development of a park and recreation area on Lots 20 and 21, Salem Property Tax Map 98, and the Selectmen be authorized to borrow said sum under the Municipal Finance Act, and further that the Selectmen be authorized to contract for and accept Federal and State aid in connection with the project, or to take any other action relative thereto.

Article 30.

By Petition: To authorize the expenditure of up to One Million Dollars (\$1,000,000.00) for the purchase of open space-conservation lands and to authorize the Selectmen to borrow Five Hundred Thousand Dollars (\$500,000.00) of such sum under the Municipal Finance Act, and further to authorize the Selectmen to contract for matching Federal and State Funds for the remaining Five Hundred Thousand Dollars (\$500,000.00), or to take any other action relative thereto.

Article 31. To see if the Town will vote to appropriate Two Hundred Fifty Thousand Dollars (\$250,000.00) from the General Revenue Sharing Fund for the following and necessary capital expenditures:

A. Equipment	
(1) Compactor - Landfill	\$125,000.00
B. Septage Facility — design and plans	50,000.00
C. Land Acquisition	
Open space, recreation and public purpose	75,000.00

Article 32. To see if the Town will vote to authorize the Selectmen and Treasurer under the provisions of RSA 33:71, as amended, to borrow, in anticipation of taxes such sums as are necessary for the operation of the Town, and to set the rates, effect the issuance of notes, and to otherwise negotiate for the sale of notes to be paid within the present fiscal year.

Article 33. To see if the Town will vote to authorize the Selectmen and Town Manager to apply for, negotiate, and do all other things necessary to obtain such Federal Interest Free Loans and Grants and to expend the same, as may be required for the preparation of plans and designs of Town Roads, Municipal Buildings, extension of Water System and Sewer System and other Town functions.

Article 34. To see if the Town will vote to authorize the Selectmen and Town Manager to apply for, negotiate and do all other things necessary to obtain such State and/or Federal funds as may be made available, and to expend the same.

Article 35. As requested by the Salem Housing Authority, to see if the Town will vote to authorize the Board of Selectmen to amend the Cooperation Agreement of September 25, 1971 with the Salem Housing Authority by deleting the words “75 units of Housing for the elderly,” and inserting “150 units of Housing for the elderly.”

Article 36. To see if the Town will vote to raise and appropriate the sum of Fifty-Five Thousand Dollars (\$55,000.00) for the design and preparation of plans, specifications and bid documents necessary for a proposed court facility."

Article 37. To see if the Town will vote to adopt the following Town Commons, Playgrounds and Cemeteries Ordinance:

Town Commons, Playgrounds and Cemeteries

- 1. No person within any town common, playground or cemetery shall,
 - a) remove, disturb, cut, break, deface, defile or damage any building, structure, headstone, fence, tree, bush, plant, turf or other property,.
 - b) conduct or participate in a parade or public meeting without a license from the board of selectmen or their designee,
 - c) engage in business, or sell or expose for sale, any goods or merchandise, or post or display any sign, placard or advertising device without a license from the selectmen or their designee,
 - d) engage in organized sports or games without a license from the selectmen or their designee,
 - e) molest others or interfere with others' peaceful use of such property.
- II. The selectmen, in issuing licenses hereunder, may establish reasonable license fees and may also impose such conditions as they deem reasonably necessary to protect the public health, safety, welfare and property.
- III. Each violation of this ordinance is punishable by a fine of not more than One Hundred Dollars (\$100.00).
- IV. If any provision of this ordinance is held invalid, the remaining provisions shall not be affected thereby.
- V. This ordinance will take effect April 1, 1978.

Article 38. To see if the Town will vote to adopt the following ordinance relative to massages:

MESSAGE ORDINANCE

Section 1. Authority and purpose.

This ordinance is adopted pursuant to RSA 31:39 for the purpose of preserving the health, morals, and general welfare of the Town of Salem, and particularly to prevent an influx of patrons at massage parlors which would be detrimental to the public order, property values, commerce, reputation, atmosphere and land use planning goals of the Town of Salem.

Section 2. Exceptions.

This ordinance shall not apply to:

- (a) physicians, physical therapists, chiroprodists, podiatrists and chiropractics, if registered or licensed under the statutes of the State of New Hampshire;
- (b) barbers, hairdressers, beauticians and apprentices, operators and students in such occupations, if registered or licensed under the statutes of the State of New Hampshire, insofar as such persons perform facial or scalp massages;
- (c) bona fide schools, hospitals, nursing homes, convalescent homes and other similar institutions and employees thereof.

Section 3. Massages

No firm corporation or person shall maintain or conduct an establishment for the giving of massages for hire or reward or advertise or hold the establishment out as being engaged in the business of massage in the Town of Salem.

Section 4. Penalty.

Whoever violates Section 3 of this ordinance shall be subject to a penalty or fine not exceeding \$100 for each offense, to enure to the general fund of the Town of Salem, and in addition may be enjoined from violating the provisions of this ordinance.

Section 5. Separability.

If any section, paragraph, sentence, clause or phrase of this ordinance shall be deemed invalid for any reason whatsoever, such decision shall not affect the remaining portions of this ordinance, which shall remain in full force and effect, and to this end the provisions of these regulations are hereby declared severable.

Section 6. Other Ordinances, By-Laws or Regulations.

This ordinance shall not be construed as repealing any other ordinance, by-law or regulation of the Town of Salem. In the event that any section, paragraph, sentence, clause or phrase of this ordinance shall be deemed invalid, either in general or as applied to a particular case, all other ordinances, by-laws or regulations of the Town of Salem, particularly Salem Board of Health Regulations for the Operation of Massage Parlors, shall be applicable and shall be enforced.

Section 7. Effective Date.

This ordinance shall take effect immediately upon adoption.

Article 39. To see if the Town will vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000.00) to be utilized in the conduct of a property revaluation project in the Town.

Article 40. To see what sum of money the Town will raise and appropriate for the operational expenses of the Town for the forthcoming year. (See posted Town Budget)

Article 41. To see if the Town will vote to authorize the Selectmen to convey title to real estate acquired through a tax collector's deed. Prior to such conveyance, the Selectmen must either (a) advertise for sealed bids or (b) conduct a public auction concerning such real estate. However, the Selectmen, may, in their discretion, reconvey such real estate to the prior owner, his heirs or assigns if they deem it fitting and proper to do so. The authority granted hereunder shall continue until such authority is terminated or modified by a later Town Meeting.

Article 42. By request of Stephanie Belko and others: to see if the Town will vote to designate a portion of Lawrence Road, commencing at Route 28 and terminating at Cluff Road as scenic, as defined within the provisions of RSA 253:17.

Article 43. By petition: To see if the Town will vote to increase the Board of Trustees of the Kelley Library from its present three members to six, to be elected by the people of Salem.

Article 44. By request of the Salem Planning Board and others, to see if the Town will vote to accept the following streets:

Eyssi Drive
Manor Parkway (1600 ft.)
Olde Village Road
Norwood Road (1100 ft.)
Maylane Drive
Jewell Drive
Dyson Drive
Gail Road
Peggy Lane
Betty Lee Terrace
Lucille Avenue (complete)
Maronos Drive

Article 45. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) for labor, equipment and materials to carry out, in cooperation with the Rockingham County Commissioners, a mosquito control spraying program in the Town.

Article 46. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) for the purpose of erecting a fence of approximately 1,800 feet at the Bodwell Pond property.

Article 47. By request of the members of the Salem Group Living Home, Inc. and the members of the Advisory Committee of said organization, to see if the town will vote to raise and appropriate the sum of Twenty-six Thousand Three Hundred Forty-two Dollars (\$26,342.00) for contractual services provided by the Group Living Home at 47 Joseph Road, for juveniles of the community.

Article 48. By petition: to see if the Town will vote to accept, in its entirety, Plaisted Circle, and raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to grade and pave.

Article 49. By petition: to see if the Town will vote to accept Playcamp Road as a street and raise and appropriate Thirty-Four Thousand Dollars (\$34,000.00) to grade and hottop the unpaved portion.

Article 50. By petition: To see if the Town of Salem will vote to accept Union Street for a distance of approximately five hundred feet and raise the appropriate Twelve Thousand Five Hundred Dollars (\$12,500.00) to gravel and pave same.

Article 51. By petition: To see if the Town of Salem will vote to raise and appropriate the sum of Two Thousand Dollars (\$2,000.00) to help defray the expenses of the Salem South Little league, and that these funds be controlled by the Recreation Department and expended for the purposes provided by law.

Article 52. By request of the Salem Rams (Pop Warner) Football Teams and Boosters, to see if the Town will vote to raise and appropriate the sum of Two Thousand Dollars (\$2,000.00) for the purpose of helping to meet the operating expenses of the three teams, and that these funds be controlled by the Recreation Department and expended for the purpose provided by law.

Article 53. By petition: To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000.00) for the purpose of helping to meet the operating expenses of Salem Senior Little League, and that these funds be controlled by the Recreation Department and expended for the purpose provided by law.

Article 54. By petition: To see if the Town will raise and appropriate the sum of Six Hundred Ninety-Three Dollars (\$693.00) for the purpose of installing nine street lights on Olde Village Road utilizing existing underground wiring.

Article 55. To see if the Town will raise and appropriate the sum of Two Thousand One Hundred Dollars (\$2,100.00) for the purpose of installing street lights and upgrading existing street lights in various locations as requested by petition of citizens.

Street	Number
Playcamp Road	4
Cole Street	2
Crescent Circle	1
Old Rockingham Road	1
Shady Lane	1
Francis Street	1
Park Avenue	3
Oakridge Road	2
Nowell Court	3
Cornwell Court	2
Intersection of Guy/Barbara/Linda	1
Shadow Lake Road	1
Irving Street	(replace) 1
MacLarnon Road	(replace) 5
MacFarland Road	(replace) 1
MacGregor Avenue	(replace) 2
Marsh Avenue	(replace) 1
TOTAL	(installations) 22 (replace) 10

Given under our hands and seal at said Salem 24th day of February 1978.

A TRUE COPY ATTEST:

Walter E. Stickney, Jr.
 William T. Knightly
 Richard A. Lockhart
 Bert H. Ford
 Vesta M. Roy

Walter E. Stickney, Jr.
 William T. Knightly
 Richard A. Lockhart
 Bert H. Ford
 Vesta M. Roy



