TOWN OF RAYMOND NEW HAMPSHIRE



2015 ANNUAL REPORT

















Table of Contents

2016 PROPOSED TOWN & SCHOOL WARRANTS & BUDGETS (BLUE) ELECTED/APPOINTED OFFICIALS	155 3
BOARD & COMMITTEE REPORTS	
Budget Comittee	
Capital Improvements Committee	
Conservation Commission	46
Ethics Committee	49
Highway Safety Committee	51
Lamprey River Advisory Committee	53
Mosquito Control	78
Planning & Zoning Division	42
Raymond Ambulance, Inc.	69
Raymond Cable TV Committee	70
Raymond Coalition for Youth	72
Raymond Historic District Commission	52
Trustees of the Trust Funds	79
Zoning Board of Adjustment	44
DEPARTMENT REPORTS	
Building & Health	40
Community Development/Administrative Services	38
Dudley-Tucker Library	48
Fire Department	54
Forest Fire Warden	58
General Assistance Department	50
Office of Emergency Management	60
Police & Communications Department	63
Public Works	65
Recreation & Community Services	74
Recreation & Community Services ~ Friends of Raymond Rec.	76
Town Clerk/Tax Collector	77
EXECUTIVE SUMMARY	
Board of Selectmen Report	8
Town Manager Report	10
Dedication Page	1
Town Deliberative Session, January 31, 2015	12
Town Second Session, March 10, 2015	28
FINANCIAL REPORTS	
Budget to Actual Revenue	99
General Fund Balance Sheet	98
General Fund Bond Payment Schedule	105

General Fund Cash Flow	97
	103
General Fund Expenditures General Fund Revenue	103
	102
Salary & Wage Listing Statement of Changes in Rended Debt	107
Statement of Changes in Bonded Debt	104
Statement of Revenues, Expenditures & Changes in Fund	
Summary Inventory of Valuation ~ All Properties	92
Summary of Town Owned Property	93
Tax Debits (MS-61)	86
Tax Credits (MS-61)	87
Tax Liens	88
Tax Rate	90
Tax Rate Computation	91
Town Clerk's Receipts	89
Treasurer's Reports	84
Trustee of Trust Funds	111
Water Department Bond Payment Schedules	106
TOWN INDEPENDENT AUDITOR'S REPORT	82
MISS RAYMOND SCHOLARSHIP PROGRAM	62
SCHOOL DISTRICT	
Capital Reserve Funds	153
Curriculum Coordinator's Report	140
District Election, March 10, 2015	128
District First Session, February 7, 2015	125
School District Recount, March 20, 2015	131
School District Independent Auditor's Report - 2015	194
District Treasurer's Report	152
Food Service Department	143
High School Roof Debt Schedule	150
Iber Holmes Gove Middle School	136
Lamprey River Elementary School	137
Maintenance Department	142
Middle School Building Debt Schedule	151
Raymond High School	135
Salary & Wage Listing	144
School Board Report	132
School District Officials	124
Special Education Expenditure and Revenue Report	154
Special Education Report	139
Superintendent Report	133
Technology Department	141
VITAL STATISTICS	
Births	115
Deaths	116
Marriages	120

2015 Annual Report Dedications

The Board of Selectmen are honored to dedicate this year's 2015 Annual Report to three devoted Raymond residents. Their dedication and commitment to the Town of Raymond will be missed.



<u> Assunta "Sue" Ege</u>

Sue Ege, 92, died peacefully in her sleep early the morning of November 27, 2015, completing her spectacular adventure. She sashayed through life on her own terms as the matriarch of a lively family.

With the approach of World War II, the family moved to Lazy Acres Farm in Raymond, NH. It was there in Raymond that the family founded New Hampshire Fence Company in 1945. While tiny in stature, Sue was large in know-how, and managed the "fence company" by filling a range of roles

from a truck driver, to secretary, bookkeeper, and mentor. Four generations of the family went on to work at the fence company.

She loved Raymond and supported the town with her unique, outspoken, and direct opinions and generously sponsored the 39th Army Band concerts for the community. She was a founding member of the Raymond Historical Society, Conservation Commission, Cemetery Trustee, Historical Preservation Commission, and most proudly as a Ballot Clerk for most of the years she lived in Raymond. Everyone who knew her knew she voted her convictions.



James R. Turner

James R. Turner, 80, of Edgewater, a Chief Master Sergeant with the U.S. Air Force, retiring after 35 years of service, died Saturday, January 12, 2013 in Daytona Beach, FL. Mr. Turner, an Air Force veteran of the Korean Conflict, was born in Manchester, NH and moved to Edgewater Florida 24 years ago from Raymond, NH. Jim Turner was a selectman from 1969 to 1971 and from 1973 to 1984.

Jim served as a selectman for 13 years. In 1973, he chose not to run for the Board, but was elected by write-in votes. That also happened a second time, probably the only Selectman to be elected twice on write-in votes after he indicated he was not going to run for the office.

He also served as an auxiliary police officer for a period of time and was an ambulance attendant for a number of years.



Karen Ann Currier

Karen Ann Currier, 64, died October 20, 2015 She was born May 2, 1951 in Sanford, ME; daughter of the late Earle W. and Elizabeth (Sperry) Spinney.

She was a longtime trustee and member of the Raymond Congregational Church and trustee of the Dudley-Tucker Library. Karen was on the Board of Trustees for 18 years and also served as the board's treasurer. Karen started out as a member of the Friends of the Library and as some members dropped out, Karen stayed committed to the group and continued to support the library. When an opening became available on the Board in 1997 she ran for the seat.

She was an avid mystery fan and would always let us know what new mysteries we needed to have on the shelves. The library staff and her fellow trustees will greatly miss her presence, laughter and wonderful sense of humor.

ELECTED OFFICIALS

BOARD OF SELECTMEN Gregory Bemis, Chair Colleen West Coates, Vice Chair Jonathan Wood John S. Barnes, Jr. Wayne Welch	TERM EXPIRES March, 2016 March, 2017 March, 2018 March, 2017 March, 2016
BUDGET COMMITTEE Joshua Mann, Chair Ed French, Vice Chair Ronald Dow Sandra Lee Ellis, Secretary William Clinton Jack Barnes, Jr., Board of Selectmen Rep. Colleen West Coates, Board of Selectmen Alt. Rep. Diane Naoum, School Board Rep. Jaclyn Sirrine, School Board Alt. Rep.	March, 2017 March, 2016 March, 2016 March, 2016 March, 2016
ETHICS COMMITTEE Pamela Turcotte, Chair Cheryl Killam, Vice Chair Gretchen Gott Susan Hilchey Debra Doda, Alt., Recording Secretary	March, 2016 March, 2016 March, 2018 March, 2016
LIBRARY TRUSTEES Sabrina Maltby, Chair Carol Newby Barbara Edgar, Treasurer Karen A. Currier	March, 2017 March, 2016 March, 2016
PLANNING BOARD Carolyn Matthews, Chair Don Hedman, Vice Chair John Beauvilliers, Secretary Robert Wentworth James Kent Gretchen Gott Bernie Peer, Alternate Jonathan Wood, Board of Selectmen Rep. John S. Barnes, Board of Selectmen Alt. Rep.	March, 2017 March, 2017 March, 2018 March, 2016 March, 2016 March, 2018 March, 2018

SCHOOL BOARD

Diane Naoum, Chair	March, 2017
Steve Wallerstein, Vice Chair	March, 2016
Jaclyn Sirrine, Secretary	March, 2018
John H. Harmon	March, 2018
Stephen Reardon	March, 2016

STATE REPRESENTATIVES

Kathleen Hoelzel Carolyn Matthews Lawrence "Mike" Kappler

STATE SENATOR

John Reagan

SUPERVISORS OF THE CHECKLIST

March, 2016
March, 2018
Resigned
Appointed

TOWN MODERATOR

Kathleen Hoelzel March, 2016

TOWN CLERK/TAX COLLECTOR

Sharon E. Walls March, 2017

TOWN TREASURER

Edward French March, 2017

TRUSTEES OF THE TRUST FUNDS

Kimberlee Tyndall, Chair	March, 2016
Jill A. Vadeboncoeur, Treasurer	March, 2018
Kevin Woods, Secretary	March, 2017

APPOINTED OFFICIALS

CABLE COMMITTEE	TERM EXPIRES
Marc Vadeboncoeur, Chair	April 30, 2018
Kevin Woods	April 30, 2018
Debra Moore	April 30, 2016
Kathy Masso	April 30, 2017
Art Wolinsky	April 30, 2018
Dennis Garnham	April 30, 2018
David Washer	April 30, 2017
Bruce White, Alternate	April 30, 2016
Gregory Bemis, Board of Selectmen Rep.	
John S. Barnes, Board of Selectmen Alt. Rep.	
Stephen Reardon, School Board Rep.	

CAPITAL IMPROVEMENTS PROGRAM COMMITTEE

Colleen West Coates, Board of Selectmen Rep., Chair Gregory Bemis, Board of Selectmen Rep. Carolyn Matthews, Planning Board Rep., Vice Chair Donald Hedman, Planning Board Rep. Joshua Mann, Budget Committee Rep, Secretary Ronald Dow, Budget Committee Rep. Diane Naoum, School Board Rep. Jaclyn Sirrine, School Board Rep.

Carl Reed, Member At Large	April 30, 2018
Roger Retzke, Member At Large	April 30, 2016

CONSERVATION COMMISSION

Lorrie O'Connor, Chair	April 30, 2016
William A. Hoitt, Vice Chair	April 30, 2017
Bernie Peer, Secretary	April 30, 2016
Frank Bishop	April 30, 2017
Paul Hammond	April 30, 2016
Marty Devine	April 30, 2018
Jan Kent	April 30, 2017
Kathy Lee, Alternate	April 30, 2018

CEMETERY ADVISORY BOARD

Cemetery Administrator – Craig Wheeler, Town Manager

EMERGENCY MANAGEMENT

Kevin Pratt, Director

TERM EXPIRES HISTORIC DISTRICT COMMISSION David Hoelzel, Chair April 30, 2016 Assunta Ege, Secretary Diane Debruyckere April 30, 2016 Sally Paradis April 30, 2018 Joyce Wood April 30, 2018 Dean Plender April 30, 2018 Richard Lamarre, Alternate April 30, 2017 Wayne Quintal, Alternate April 30, 2016 Colleen West Coates, Board of Selectmen Rep.

RECREATION ADVISORY BOARD*

Greg Bemis, Board of Selectmen Rep. Jonathan Wood, *Board of Selectmen Alt Rep.* Stephen Reardon, School Board Rep.

Gregory Bemis, Board of Selectmen Alt. Rep.

ZONING BOARD OF ADJUSTMENT

Joyce Wood, Chair	April 30, 2016
Joseph Povilaitis, Vice Chair	April 30, 2018
Charles White	Resigned
Paul McCoy	April 30, 2018
Carolyn Matthews, Alternate	April 30, 2017

LAMPREY RIVERS ADVISORY COMMITTEE

Recommended by the Board of Selectmen Appointed by the Commissioner of the DES

Carolyn Matthews June 2017
Deborah McNelly April 30, 2018

HIGHWAY SAFETY COMMITTEE

David Salois, Police Chief, Chair Stephen Brewer, Public Works Director Craig Wheeler, Town Manager Kevin Pratt, Fire Chief Paul Hammond, Deputy Fire Chief Ernest Creveling, Community Development Director Wayne Welch, Board of Selectmen Rep. Jonathan Wood, Board of Selectmen Alt. Rep. Todd Ledoux, School Facilities Director Jerry Zimmel, Member at Large

^{*} Recreation Advisory Board is to be kept active, meets only on an as needed basis



EXECUTIVE SUMMARY

Board of Selectmen

The Raymond Board of Selectmen took office in March of 2015 with Jonathan Wood elected to the Board of Selectmen, thus filling out the full membership of the Board. I was elected as Chair and Colleen West Coates was elected as Vice Chair. We quickly assigned ourselves to the various Boards and Commissions and proceeded to move forward with a liberal set of goals and objectives that we hoped to achieve. Early in the Board's tenure we were confronted with the costs associated with the snow, ice and rain that plagued the Town. And as such the costs were carefully monitored by the Town Manager and the Board on a regular basis.

The Board of Selectmen held over 26 specific Board meetings in 2015, usually held on a Monday night in the Media Center at the High School. All of the meeting(s) are open to the public and are televised on Channel 22 and current year minutes are available and online at www.raymondnh.gov. Each meeting included a Public Comment section which granted residents the opportunity to speak to the Board on a wide range of issues and concerns for our consideration.

The Board also held several meetings outside of the Media Center to address various concerns and issues facing the Town, for example the Board walked the entire length of Epping Street from Cumberland Farms to the Town Hall and onto Route 27 to inspect and consider the issues and challenges regarding the design and upgrade of the Main Street corridor. The Board also participated in the various Town wide events, such as the Memorial Day Service, 9-11 Service, Veterans Day, Wreaths Across America and 4th of July Ceremonies.

We are proud and honored to be included in the various Eagle Scout projects that currently serve this community. Brandon Zahler, James Vogel, Seamus Forrestall, and Anthony Dickerson have presented their respective Eagle Scout projects and have received support and the endorsement from the Board.

The Board of Selectmen takes its job and responsibilities seriously; we listen carefully to the residents and make every attempt to understand and listen to your concerns. The Board works closely with the Town Manager and his staff in the budget preparation and provides the policy guidelines from which the budget is developed and ultimately approved. The Board is faced with the challenges of balancing the needs of the community and residents as expressed in the budget and various Warrant Articles with the tax rate. Collectively, the Board has embraced this responsibility and worked collaboratively to provide the leadership that is required in order for the community to grow and prosper and be a better place to raise children, have a family, and enjoy all of the attributes that Raymond has to offer.

We also want the residents to be proud of their Town and become involved in the various programs and opportunities for families to have fun in Raymond. Raymond has a Proud Past and a Bright Future, so let's all be part of it.

This year proved to be a very challenging year for us. We set our goals high and achieved the following actions:

Protecting Resources for the Future

- Flint Hill/Dearborn ensuring conservation land for the future of Raymond in perpetuity.
- Well # 4 increased clean water sources for residents.
- Teamsters Union Contract quality police protection.
- Main Street Reconstruction project.
- Quick response of water treatment plant crisis.

Savings for Taxpayers

- Primex agreement savings of 2.5% discount of worker's compensation and 2.5% discount of property and liability contributions.
- Agreement with Chester for Building Inspector/Health Officer.
- Increase in building fee structure to increase revenues.
- FEMA disaster reimbursement.
- Resource sharing committee with school.
- Increased tax collections.
- Continue to seek regional solutions and partnerships.

Increased Community Opportunities/Involvement and Pride in Raymond

- 4th of July parade & Town Fair.
- Community scarecrow event.
- Concerts on the Common.
- Om-a-can-canoe, Pedal, Paddle and Run Triathlon.
- Ring it in with Raymond, New Year's Eve Celebration.
- Tiny House Project pilot program for state veteran's. Raymond supports innovation and creativity.

We have attempted to reached out to all residents in a proactive fashion to address their concerns and to seek resolution that is fair and equitable for all of the residents in the Town.

We are proud accomplishments. We have focused on the issues that have been brought before us and have done so in a fair and deliberative manner. There will always be challenges facing us, but through dedication, fairness, and willingness to listen, we can continue to make progress, and move forward in recognizing a Bright Future for all Residents.

Respectfully Submitted,

Gregory Bemis
Gregory Bemis, Chair



Town Manager Report

"And the sign says..."

The theme for this year's Annual Report, "<u>Proud Past and Bright Future</u>", was modified from the language contained on several welcoming signs you witness as you enter the community, which read, "<u>Preserving our Past and Preparing for our Future</u>". Recently the Raymond Baptist Church posted a sign that reads, "<u>Be the Change for Raymond</u>".

In preparing the Manager's annual report, I thought I would deviate from the customary address, which summarizes what has transpired in the Town for the last 12 months. This entire report covers that aspect of what has happened, so instead, I will take the opportunity to address what lies ahead in the "Bright Future" for the Town.

2015 has been rewarding and challenging. I have learned, and continue to learn many things about this community and what it takes to address the needs of and be responsive to residents, businesses, the Board of Selectmen and staff. Thoughtful and deliberate decisions made by the Board of Selectmen, result in an Operating Budget and corresponding tax rate which are the essential factors contributing to overall advancement of the Town.

Much progress has been made in our collective efforts to make Raymond a better place in which to work, live, and play over the last several years. The administration has worked hard to spend the taxpayers' money efficiently and have provided the maximum number of desired services possible within the limits of the Town Budget. Every effort continues to be made to stabilize the cost of the various services that the Town provides. Like many other communities in the state, the tax rate places a financial burden on the taxpayer. Balancing the ability of the taxpayer to meet the tax expense, while addressing the ever increasing cost of goods and services, remains the greatest challenge in municipal government. Unless some additional means of financing the requirements of local government can be found, this burden will continue to increase particularly amidst an environment of downshifted costs from the state, additional Federal Regulations, and impact of the Affordable Care Act.

The Town of Raymond continues to be economically and prudently operated. It functions as a purveyor of public services and staff works hard to identify and implement business practices to control costs and maintain the municipality's fiscal position during uncertain times. Faced with escalating full tax rate in recent years (town, local school, state school, and county taxes), additional strategies are necessary to implement the goal of creating a more agile municipal entity poised to seize upon business, grant, and regulatory opportunities that are consistent with our community values and the Selectmen's goals.

We are moving ahead in **making strategic investments to ensure Raymond's long term sustainability and resiliency,** and are moving forward with a management strategy to address the water quantity and quality as a major component of our infrastructure. We will need to **rethink the manner in which services are delivered by departments** in an effort to improve efficiencies and mitigate cost centers over the long term. We will need to **develop partnerships with adjacent towns** to find win/win partnership opportunities. We must control **escalating health care costs** by exploring new health care options for the mutual benefit of employer/employee. We need to work creatively to offset increasing utility costs now and in the future. We must continue to **maintain a strong balance sheet and favorable bond rating status** by working to stabilize and in the long

term increase the unassigned fund balance within the general fund, maintain a contingency fund equal to 1% of the total budget to cover unforeseen, unanticipated circumstances.

It is my hope that you will take the time to read the material, reports, and summaries contained in this 2015 Annual Report. I believe it provides a comprehensive background and snapshot of the condition of the Town and reflects the direction in which we are moving. As you read this document, please remember that there are various opportunities for residents to become involved, engage in the dialogue that creates the vision for the Town.

I also want to take this opportunity to thank all my department heads and employees of the Town who have worked so diligently to carry out the projects and day to day accomplishments that residents have come to expect. And to the residents who serve in elected positions, or who are on Boards, Commissions, or Volunteers. Your time and devotion to the Town of Raymond represents the best indicator of community engagement, and lays the foundation for a "Bright Future".

I will close this narrative with a quote from the late John F. Kennedy,

"For time and the world do not stand still. Change is the law of life. And those who look only to the past or the present are certain to miss the future."

Respectfully Submitted,

Craig Wheeler
Craig Wheeler, Town Manager



Town of Raymond First Session Minutes January 31, 2015

To the inhabitants of the Town of Raymond, in the County of Rockingham, in the State of New Hampshire, qualified to vote in Town affairs: You are hereby notified to meet in the Raymond High School Cafeteria on Saturday, January 31, 2015 at 10:00 a.m. to participate in the first session of the 2015 Annual Town Meeting. Furthermore, you are hereby notified that the polls will be open at Iber Holmes Gove Middle School on Tuesday, March 10, 2015 at 7:00 a.m., and you may cast your vote on the official ballot questions below until at least 7:00 p.m. of the same day.

Moderator opened this meeting with a Salute to the Flag. Moderator Hoelzel introduced herself and announced that Tim Louis would act as Assistant Moderator for this session, and she introduced Town Clerk Sharon Walls. Moderator Hoelzel introduced the Supervisors of the Checklist that were present; Marilyn Semple, Kathleen Blaisdell, and John Beauvilliers. She announced that Kathleen Stockley and Laurie O'Connor were sworn in as Ballot Clerks. Moderator Hoelzel called upon Town Manager Craig Wheeler for introductions. Board of Selectman Chairman Wayne Welch introduced the other Selectmen as Senator Jack Barnes, Colleen West Coates, William Hoitt, and Greg Bemis. Town Manager Wheeler introduced Attorney Sharon Somers of Donahue, Tucker & Ciandella, himself, and the department heads as Town Clerk/Tax Collector Sharon Walls, Library Director Linda Hoelzel, Welfare Director Denise O'Grady, Police Chief David Salois, Public Works Director Steve Brewer, Recreation Director Michelle Weaver, Community Development Director Ernie Creveling, and Finance Director Donna McFarland. Moderator Hoelzel introduced and called upon Budget Committee Chairman Tim Auclair who introduced the other Budget Committee members as Diane Naoum, Joshua Mann, Sandra Ellis, Ed French, and Kim Tyndall.

Moderator Hoelzel announced that a light blue colored voting card with the letter "A" would be used for voting and identification at this session. Moderator Hoelzel announced housekeeping issues and the process that the moderator would follow for the meeting. She stated the rules of order that she would follow are her moderator's rules not the complexity of Mason's Rules or Robert's Rules.

Moderator Hoelzel announced that the Supervisors of the Checklist would be meeting here in the High School cafeteria from 11:00 a.m. to 11:30 a.m. for any updates to the checklist. This is the last opportunity to register in order to vote at the School Deliberative Session on February 7, 2015.

Moderator Hoelzel noted that if emergency personnel leave for an emergency and there is a vote to be determined, the vote would postponed until they return.

Moderator Hoelzel expressed appreciation to the elected officials, the department heads, Raymond Community TV, the volunteers, and the citizens of Raymond. She recognized and thanked Raymond Coalition for Youth and announced that they would be supplying food for this meeting.

During the meeting, Moderator Hoelzel announced that Candidates Night would be Tuesday, February 17, 2015 from 7:00 p.m. to 9:30 p.m. in the Raymond High School Media Center, snow date to be February 20, 2015, and to contact Christina Vogel at 895-1532 for more information. Moderator Hoelzel called upon Craig Wheeler, who noted there would be a Power Point presentation and that copies of supporting documents and of the power point for this meeting are available. The first slides of the power point included a pie chart of the 2014 tax rate, the

municipal portion being \$6.52, the expenditures, and the revenues. He noted that 69% of the revenues come from raising taxes.

Moderator Hoelzel announced that the warrant, default budget, and proposed budget for this Deliberative Session was posted on January 22, 2015. She noted that Election Day would be on March 10, 2015 from 7:00 a.m. to 7:00 p.m. at the Iber Holmes Gove Middle School.

ARTICLE 1-ELECTED OFFICIALS

TO SELECT BY NON PARTISAN BALLOT

- One (1) Selectmen for a 3-year term
- Two (2) Budget Committee Members for 3-year term
- Two (2) Planning Board Members for 3-year terms
- Two (2) Ethics Committee Member for 3-year terms
- One (1) Ethics Committee Member for a 2-year term
- One (1) Trustee of Trust Funds for a 3-year term
- One (1) Library Trustee for a 3-year term

Moderator Hoelzel read Article 1, the open positions for elected officials, and declared that Article 1 would appear on the official ballot with the candidates.

Moderator Hoelzel stated that without objection, whereas Zoning Articles 2 through 5 are not debatable, they would be moved to the end of the meeting, at which time there would be an explanation. There was no objection.

Article 6 – Operating Budget/Default Budget:

Shall the Town of Raymond vote to raise and appropriate as an operating budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling (\$7,957,989).

Components of budget include: \$7,118,097 Town Operating Budget

\$ 839,892 Water Department Operating Budget

\$7,957,989 TOTAL

Should this article be defeated, the default budget shall be (\$7,988,917) which is the same as last year, with certain adjustments required by previous action of the Town of Raymond or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Components of default budget \$7,151,659 Town Default Budget

\$ 837,258 Water Department Default Budget

\$7,988,917 TOTAL

Note: This operating budget Warrant Article does not include appropriations contained in any other Warrant Articles.

Recommended by the Budget Committee.

Moderator Hoelzel called upon Budget Committee Chairman, Tim Auclair to read Article 6 as this warrant article was recommended by the Budget Committee, and not recommended by the Board of Selectmen.

Moderator Hoelzel recognized Selectman Senator Barnes who made a motion on behalf of the Board of Selectmen to move to amend Article 6 Operating Budget and restore \$56,748 to the solid waste disposal line. Selectman West Coates seconded the motion. Senator Barnes stated that the Board of Selectmen reviewed the revenues and expenses associated with the operation of the solid waste disposal program. It is estimated that the actual costs associated with implementing the pay as you throw program require additional tax revenue in order to fully fund the program. He stated the increase would be less than 2% over last year's budget. He further stated that if the \$56,748 was not restored the price of the large bags would increase by \$.35 and the small bags would increase by \$.30. If the \$56,748 is restored, the total amount of the town's operating budget would be \$7,174,845.

Moderator Hoelzel opened discussion to this article with the amendment to the floor.

To an inquiry regarding an explanation of separating and single screen recycling, and if all alternatives were looked at, Public Works Director Brewer stated the contract with Waste Management runs from the year 2012 and 2017 and includes single stream recycling. The \$56,748 is the difference between the amount of money coming in from the sale of bags and bins and income at the transfer station, and the budget to run the program. He noted that it does cost to collect recyclables and for disposal that is not suitable for resale or remarketing.

Discussions for and against were addressed.

To an inquiry, Senator Barnes responded that \$.07 would be added to the tax rate if the \$56,748 went back into the operating budget.

To Selectman Barnes' inquiry of what the vote was of the Budget Committee on removing the \$56,7448, Budget Committee Chairman Auclair responded that the vote was 4 Yes, 3 No.

To Moderator Hoelzel's inquiry of what the vote was of the Board of Selectman for Article 6 before the Budget Committee cut the \$56,748, Senator Barnes responded that the vote was unanimous to bring the amendment forward.

Selectman Welch stated that there will always be a cost for recycling and the sale of bags is a way to supplement that cost. He made a comment that recycling betters the environment.

Moderator Hoelzel read Article 6 with Amendment and declared there would be a secret ballot on the amendment. She stated the secret ballot color would be green.

Article 6 Amendment 1

Shall the Town of Raymond vote to raise and appropriate as an operating budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling (\$8,014,737).

Components of budget include: \$7,174,845 Town Operating Budget

\$ 839,892 Water Department Operating Budget

\$8,014,737 TOTAL

Should this article be defeated, the default budget shall be (\$7,988,917) which is the same as last year, with certain adjustments required by previous action of the Town of Raymond or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Components of default budget \$7,151,659 Town Default Budget

\$ 837,258 Water Department Default Budget

\$7,988,917 TOTAL

As a citizen, Tim Auclair made a motion to overrule the moderator for her declaring a secret ballot. Gretchen Gott seconded the motion.

Moderator Hoelzel spoke to overruling the moderator addressing the fairness to the department heads.

Moderator Hoelzel moved the question to overrule the moderator to the floor. Moderator Hoelzel declared the vote by a count of voting cards was in the affirmative. The vote was: Yes 21, No 17.

Moderator Hoelzel moved Article 6 Amendment 1 to the floor. Moderator Hoelzel declared the vote by a count of voting cards was in the affirmative. The vote was Yes 27, No 23.

At the request of a citizen, Moderator Hoelzel moved Article 6 Amendment 1 to the floor for a recount. Moderator Hoelzel declared the vote by a count of voting cards was in the negative. The vote was Yes 27, No 31.

Moderator Hoelzel inquired if there was any further discussion to the original Article 6.

A motion was made by John Harmon to amend Article 6 by adding \$28,000 to the bottom line. The increase would be: Town Operating Budget \$7,146,097, Water Department Operating Budget \$839,892, for a total of \$7,985,989. Kathy Lee seconded the motion.

John Harmon spoke to his amendment and requested that the Board of Selectmen implement a cost increase to the bags to cover the difference, if this amendment passes.

Steve Brewer responded to an inquiry stating that the number of bags sold last year was 123,374 for the large and 34,880 for the small. He further added that if there was a 10% increase to the bags at \$.20 for the large and \$.15 for the small, the increase would generate about \$29,900, which would cover the gap.

Further discussions ensued regarding for and against a cost of bags increase.

There being no further discussion, Moderator Hoelzel move Article 6 Amendment 2 to the floor. Moderator Hoelzel declared the vote by a count of voting cards was in the affirmative. The vote was Yes 30, No 22. There being no further discussion on this amendment, Moderator Hoelzel declared that Article 6 with Amendment 2 would appear on the official ballot for March 10, 2015.

To Tim Louis' inquiry to go through the budget line by line, Moderator Hoelzel asked the floor and the vote by a count of voting cards was in the negative.

There being no further discussion on the budget, Moderator Hoelzel declared that Article 6 with Amendment 2 would appear on the official ballot for March 10, 2015.

A motion to restrict reconsideration on Article 6 was made by Timothy Louis and seconded by Joyce Wood. Moderator Hoelzel announced that the vote by a count of voting cards to restrict reconsideration was in the affirmative.

Article 7 – Collective Bargaining Agreement:

Shall the Town of Raymond vote to approve the cost items included in the collective bargaining agreement reached between the Town of Raymond and the Teamsters Union Local 633, which calls for the following increases in salaries and benefits at the current staffing level:

<u>Year</u>	Estimated Costs
2015	\$ 32,062.54
2016	\$ 43,711.94
2017	<u>\$ 44,695.45</u>
	\$120,469,93

And further to raise and appropriate the sum of **Thirty-Two Thousand**, **Sixty-Two Dollars**, **and Fifty-Four Cents** (\$32,062.54) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels.

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

Selectman Welch read and spoke to this article stating the process and facts that the negotiating team considered that resulted in this article.

A motion was made by Selectman Welch and seconded by Selectman Hoitt to amend Article 7 by adding a reference to the year "2018" and recalculations as follows:

<u>Year</u>	Estimated Costs
2015	\$ 32,063
2016	\$ 43,712
2017	\$ 44,695
2018	<u>\$ 10,283</u>
	\$130,753

Selectman Welch stated that the purpose of the amendment is to reflect that the collective bargaining agreement runs for a term of three years, starting on April1, 2015. As a result, and in order to accurately reflect the estimated costs, the Board of Selectmen are listing the estimated costs that will accrue in the first three months of 2018. This amendment will not amend the cost items which were negotiated.

Moderator Hoelzel opened discussion to this article with the amendment to the floor.

Selectman Welch responded to an inquiry stating that with the current staff for the year of 2015 the tax increase would be \$.038, and the years of 2016, 2017, and 2018 are estimated totals. There being no further discussion, Moderator Hoelzel moved the amendment to the floor for a vote. Moderator Hoelzel declared the vote by a count of voting cards was in the affirmative. Moderator Hoelzel declared that Article 7 as amended would appear on the official ballot.

Moderator Hoelzel stated that the Budget Committee was in session and she announced the results of voting for recommendations of the Budget Committee from the Budget Committee Chairman Tim Auclair as follows: Article 6 as amended – Yes 5, No 1. Article 7 as amended – Unanimously in the affirmative.

After further discussion, Moderator Hoelzel declared that Article 7 as amended would appear on the official ballot for March 10, 2015.

Moderator Hoelzel expressed appreciation for the Police Department's and there was an applause.

A motion to restrict reconsideration on Article 7 was made by Lee Weldy and seconded by Donna Wheeler. Moderator Hoelzel announced that the vote by voting cards to restrict reconsideration was in the affirmative.

<u>Article 8 – Collective Bargaining Agreement:</u>

Shall the Town of Raymond, if Warrant Article 7 is defeated, authorize the governing body to call one special meeting, at its option, to address Warrant Article 7 cost items only?

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

Selectman Welch read and spoke to Article 8.

Moderator Hoelzel opened discussion to this article to the floor.

There being no discussion, Moderator Hoelzel declared that Article 8 would appear on the official ballot for March 10, 2015 as written on the Warrant.

Article 9 – Scholarship Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of **Two Thousand Dollars** (\$2,000) to be placed in the Town of Raymond Scholarship Fund for Raymond High School Senior Graduates and any Raymond resident attending their first year of college (established pursuant to Warrant Article 23 at the 2000 Town Meeting)? Said funds are to be administered by the Board of Selectmen as agents to expend.

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

Senator Barnes read and spoke to Article 9 stating the importance of this fund to students.

Moderator Hoelzel opened discussion to this article to the floor.

After a brief discussion regarding the history of this article, Moderator Hoelzel declared that Article 9 would appear on the official ballot for March 10, 2015 as written on the Warrant.

A motion to restrict reconsideration on Article 8 and Article 9 was made by Lee Weldy and seconded by Arlene French. Moderator Hoelzel announced that the vote by voting cards to restrict reconsideration was in the affirmative.

Article 10 - Social Services Agencies:

Shall the Town of Raymond vote to raise and appropriate the sum of **Sixty Nine Thousand Eight Hundred Twenty Dollars (\$69,820.00)** in support of the following?

A Safe Place:	\$ 2,875
American Red Cross:	\$ 1,850
Area Homemaker Health Aide Service:	\$ 4,000
Court Appointed Service Advocates:	\$ 500
Child Advocacy Center of Rockingham County:	\$ 1,000
Child and Family Services:	\$ 5,500
Lamprey Health Care:	\$ 6,500
Retired Senior Volunteer Program:	\$ 600
Richie McFarland Children Center:	\$ 3,025
Rockingham Community Action:	\$ 36,000
Rockingham County Nutrition Program:	\$ 3,670

Seacoast Mental Health: \$ 3,000 Sexual Assault Support Services: \$ 1,300 TOTAL: \$ 69.820

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

Selectman Hoitt read and spoke to Article 10 stating the importance of these services to the town.

Moderator Hoelzel opened discussion to this article to the floor.

Selectman Welch responded to an inquiry stating that Rockingham Community Action has an office in town located in the Jedediah Brown House on Prescott Road. He listed many of their programs that benefits this area.

Selectman Barnes noted the support of Rockingham County Action given by several department heads.

Selectman Hoitt responded to an inquiry stating that the Board of Selectmen reviews each agency.

There being no further discussion, Moderator Hoelzel declared that Article 10 would appear on the official ballot on March 10, 2015 as written on the Warrant.

Article 11 – Mosquito Spraying:

Shall the Town of Raymond vote to raise and appropriate the sum of **Forty-Five Thousand Dollars** (\$45,000) for the purpose of controlling the Adult Mosquito Population in the Town of Raymond? Methods to include, but may not be limited to, spraying bacterial insecticide into stagnant water for mosquito larvae control, and other reasonable steps to achieve adequate control.

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

Selectman Bemis read and spoke to Article 11 including stating this is for the safety of the community.

Moderator Hoelzel opened discussion to this article to the floor.

Selectman Bemis responded to an inquiry regarding where spraying is done, and if there's any research done as to what is being sprayed and the impact on the water supply or the impact on children that may come in contact. He stated the best reference and authority on chemicals used was Richard Mailhot, prior Code Enforcement Officer. There are 162 test sites and the spray is green safe for the environment.

Town Manager Wheeler stated that the company is Dragon Mosquito Control in Exeter. The Board of Selectmen receive a report every two weeks in the summer, they are a certified company, and are highly recommended by the State of NH. Town Manager Wheeler responded to an inquiry. He listing a few of the sites and stating that a map of the sites would be available on the town's website, www.raymondnh.gov

Selectman Bemis responded to an inquiry stating information regarding testing sites for where mosquito concentrations are for adult mosquitos and larvae including conservation land. Former selectman Lee Weldy offered his knowledge of information regarding mosquito spraying.

There being no further discussion, Moderator Hoelzel declared that Article 11 would appear on the official ballot on March 10, 2015 as written on the Warrant.

A motion to restrict reconsideration on Article 10 and Article 11 was made by Jane Bailey and seconded by Arlene French. The vote by a count of voting cards to restrict reconsideration was in the affirmative.

Article 12 - Capital Improvements:

Shall the Town of Raymond vote to raise and appropriate the sum of **One Hundred Ninety Thousand Dollars (\$190,000)** to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below, naming the Board of Selectmen as agents thereof?

PARKS EQUIPMENT VEHICLES AND FACILITIES TOTALS TO CAPITAL RESERVE FUND		25,000 90,000
RECREATION DEPARTMENT EQUIPMENT, VEHICLES AND FACILITIES	\$	0
FIRE DEPARTMENT EQUIPMENT AND VEHICLE	\$ 4	45,000
POLICE DEPARTMENT & DISPATCH EQUIPMENT & VEHICLE	\$:	25,000
LIBRARY	\$	0
NEW TOWN FACILITIES	\$	0
MASTER PLAN UPDATES	\$	0
REVALUATION	\$	0
TOWN OFFICE TECHNOLOGY	\$	5,000
SIDEWALKS	\$	0
BRIDGE MAINTENANCE	\$	0
HIGHWAY DEPARTMENT HEAVY EQUIPMENT	\$:	20,000
HIGHWAY DEPARTMENT VEHICLE REPAIR AND REPLACEMENT	\$ 4	45,000
GENERAL GOVERNMENT BUILDINGS MAINTENANCE AND IMPROVEMENT	\$:	25,000

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

Selectman Hoitt read and spoke to Article 12 explaining the reasons for CIP funds.

As a citizen, William Hoitt made a motion to amend Article 12 to increase the CIP Fund for Fire Department from \$45,000 to \$87,000, a difference of \$42,200. This would restore the Fund level back to the 2013 year number. The total for CIP would be \$232,200. Gretchen Gott seconded the motion.

Mr. Hoitt spoke to his amendment and discussion ensued.

Finance Director McFarland responded to an inquiry stating that the amount that is currently in the CIP for Fire Department Equipment and Vehicle is \$652,651.88.

There being no further discussion, Moderator Hoelzel stated the amended changes to Article 12, and placed the question to the floor. Moderator Hoelzel declared the vote by a count of voting cards was in the affirmative. The vote was Yes 33, No 19.

Moderator Hoelzel declared that Article 12 with amendment would appear on the official ballot on March 10, 2015.

A motion to restrict reconsideration on Article 12 was made by Gretchen Gott and seconded by Lee

Weldy. The vote by a count of voting cards to restrict reconsideration was in the affirmative.

At this time Moderator Hoelzel announced there would be a fifteen minute break.

Moderator Hoelzel recognized Tim Auclair who called the Budget Committee to order.

Moderator Hoelzel announced the Budget Committee's vote
to recommend Article 12 as amended was in the affirmative.

Article 13 – Road Reconstruction Projects:

Shall the Town of Raymond vote to raise and appropriate the sum of **One Hundred Forty-Nine Thousand Dollars (\$149,000)** for road reconstruction projects? This will be a non-lapsing_appropriation per RSA 32:7, VI and will not lapse until the road reconstruction work has been completed or by December 31, 2016, whichever is sooner.

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

Colleen West Coates read and spoke to Article 13 explaining that the Board of Selectmen has not determined which roads would be worked on next due to a lapse of time and the hiring of a new public works director. She stated that because this is a two year appropriation, it is possible the Board of Selectmen will hold off and do a combination of 2015 and 2016 funds.

Moderator Hoelzel opened discussion to this article to the floor.

There being no further discussion, Moderator Hoelzel declared that Article 12 would appear on the official ballot on March 10, 2015 as written on the Warrant.

<u>Article 14 – Capital Reserve Funds (Water Revenues):</u>

Shall the Town of Raymond vote to raise and appropriate the sum of **Twenty-Five Thousand Dollars (\$25,000)** to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below? These funds shall be paid by Water Revenues.

TOTAL	\$25,000
New Well Site Acquisitions	\$17,500
Water Department Utility Replace Vehicle	\$ 100
Paint Water Tank Towers	\$ 2,500
Clean Water Wells	\$ 2,500
New Water Treatment Facility	\$ 2,400

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

Selectman Hoitt read and spoke to Article 14 explaining these funds accumulate each year to be used for each purpose at a given time.

Public Works Director Steve Brewer stated information regarding the costs for a new treatment center, cleaning wells, and painting water towers.

Moderator Hoelzel opened discussion to this article to the floor.

A motion to amend Article 14 was made by Tim Auclair and seconded by Diane Naoum as follows:

New Water Treatment Facility	\$20,000
Clean Water Wells	\$ 2,500

Paint Water Tank Towers \$ 2,500
Water Department Utility Replace Vehicle \$ -0New Well Site Acquisitions \$ -0TOTAL \$25,000

Tim Auclair spoke to his amendment stating the CIP would probably be looking for a new water treatment facility in the next ten to twenty years, and there is a large amount of money in the New Well Site Acquisitions Fund. This amendment is a redistribution of funds.

Selectman Welch noted that the reason for the original Warrant Article 14 is that there is a plan in place to take care of immediate and future needs.

There being no further discussion, Moderator Hoelzel placed Article 14 with Amendment to the floor. Moderator Hoelzel declared the vote by a count of voting cards was in the negative.

Moderator Hoelzel opened discussion on the original Article 14.

Selectman Hoitt responded to Moderator Hoelzel's inquiry stating that this is paid for by the water users.

There being no further discussion on Article 14, Moderator Hoelzel declared that Article 14 would appear on the official ballot on March 10, 2015 as written in the Warrant.

Article 15 – Shim and Overlay Special Revenue Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of **Two Hundred Nine Thousand Eight Hundred Thirty-Nine Dollars (\$209,839)** for road reconstruction and to authorize the withdrawal of Two Hundred Nine Thousand Eight Hundred Thirty Nine Dollars (\$209,839) from the Shim and Overlay Special Revenue Fund created for this purpose. No amount to be raised by taxation. This is a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the Shim and Overlay work is complete or until December 31, 2017, whichever comes first.

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

Selectman Hoitt read and spoke to Article 15 stating processes that lead up to and including shim and overlay of roads.

Public Works Director Steve Brewer also spoke to Article 15 stating information regarding a State Block Grant and the roads that would be reconstructed this year.

Moderator Hoelzel opened discussion to this article to the floor.

There being no discussion, Moderator Hoelzel declared that Article 15 would appear on the official ballot on March 10, 2015 as written on the Warrant.

A motion to restrict reconsideration on Article 13, Article 14, and Article 15 was made by Lee Weldy and seconded by Timothy Louis. The vote by voting cards to restrict reconsideration was in the affirmative.

Article 16 - Vacation and Sick Leave Non-Union Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of **Ten Thousand Dollars (\$10,000)** to be added to the Vacation and Sick Leave Non-Union Expendable Trust Fund (established pursuant to Warrant Article #25 of the 2004 Town Meeting). For the purpose of paying out accrued time as indicated in the Town of Raymond Personnel Policy?

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

Selectman Welch read and spoke to Article 16 explaining the methodology in determining an increase to this fund in anticipation of retirees. The current balance in the Vacation and Sick Leave Non-Union Expendable Trust Fund is \$56.06. The determined range to accumulate would be between \$40,000 and \$60,000 to cover responsible liabilities.

Moderator Hoelzel opened discussion to this article to the floor.

Selectman Welch responded to an inquiry informing who encompasses the non-union and union employees.

Moderator Hoelzel responded to an inquiry referring to the past warrant article that was passed to protect the budget from ups and downs. Selectman Weldy explained that the budget is for one year and he referred to the liabilities.

There being no further discussion, Moderator Hoelzel declared that Article 16 would appear on the official ballot on March 10, 2015 as written on the Warrant.

A motion to restrict reconsideration on Article 16 was made by Arlene French and seconded by Timothy Louis. The vote by voting cards to restrict reconsideration was in the affirmative.

Article 17 - Trustees of the Trust Funds:

Shall the Town of Raymond, pursuant to RSA 35:9-a, II vote to authorize the Trustees of the Trust Funds, without further action of the town meeting, to charge any expenses incurred for professional banking or brokerage assistance for capital reserve funds in their custody as authorized in RSA Chapter 35, against the capital reserve funds involved, such authority to remain in effect until rescinded by a vote of the town meeting, which said vote to rescind such authority shall not occur within 5 years of the adoption of this article? **Recommended by the Board of Selectmen.**

Selectman West Coates read and spoke to Article 17 stating:

The passage of HB 297 allows the trustees of the trust fund to contract or enter into agreements with banks, brokerage firms, portfolio management firms or investment advisors for the investment and potential returns of funds – those that are in town trust funds, including capital reserve funds. However, such contracts or agreements have investment fees attached. There are two ways that this can be accomplished. Warrant Article 17 allows the trustees of the trust funds to pay fees from the returns on the investments. Warrant Article 18 raises the monies to pay the brokerage fees from the tax rate. Why change investments? Currently our \$3,119,364 in trust funds is averaging an interest yield per month of \$696. The average CD rate is .25%. Also, changes in the procedures of our contracted bank only allow for deposits into CDs at maturation, therefore forcing the opening of new CDs with new monies (i.e. CRFs). The trustees proposed two potential investment funds based on their research. There is no way to predict the returns of these funds for the upcoming years, but this is based on historic data of fund performance. Either portfolio would roughly cost \$15,000 in fees. There are two ways to accomplish this goal. Article 17 allows the trustees to pay fees from the returns on the investments and must be in place for five years before the voters can reverse or change their decision. Article 18 allows the trustees to raise the fees from the tax rate via warrant article but only lasts one year.

Moderator Hoelzel opened discussion to this article to the floor.

A lengthy discussion ensued. Concerns were responded to and facts were given by Trustee of the Trust Funds Kim Tyndall.

There being no further discussion, Moderator Hoelzel declared that Article 17 would appear on the official ballot on March 10, 2015 as written on the Warrant.

A motion to restrict reconsideration on Article 17 was made by Arlene French and seconded by Timothy Louis. The vote by voting cards to restrict reconsideration was in the affirmative.

Article 18 – Trustees of the Trust Funds:

Shall the Town of Raymond, pursuant to RSA 35:9-a and RSA 35:10 vote to raise and appropriate the sum of **Fifteen Thousand (\$15,000)** for the Trustees of the Trust Funds to pay any expenses incurred for

professional banking or brokerage assistance for capital reserve funds in their custody? This Warrant Article is null and void if Warrant Article 17 passes.

Recommended by the Board of Selectmen. Not Recommended by the Budget Committee.

Selectman West Coates read and spoke to Article 18 stating:

Article 17 authorizes the Trustees of the Trust Funds to charge any investment fees to the body of the investment. Article 18 does not allow them to do that. Article 18 allows them to raise it from the tax rate, but it only lasts one year. The Trustees of the Trust Funds prefer the authorization of Article 17, but in the interest of giving the voters the opportunity to fund such methodology, but have it be limited and not have the investment fees to come from the body of the investment, Article 18 is being proposed. Moderator Hoelzel opened discussion to this article to the floor.

Selectman West Coates responded to an inquiry further explaining that the Trustees of the Trust Funds have the authority to invest the Capital Reserve Funds, but they do not have the authority for where the fees would come from.

Selectman West Coates responded to an inquiry stating that this request was put as a separate warrant article and not as part of the budget to insure that the \$15,000 would be used only for the purpose intended. If the full \$15,000 is not used for the intended purpose, the balance would go back to the taxpayers.

Trustee of the Trust Funds Kim Tyndall responded to an inquiry regarding the current practice to pay for the management fees. She stated there are currently no capital reserve funds invested. They are in a CD and the rate of the CD absorbs the management fees that the bank takes, so only .25% is being made. She further explained that the reason why the Trustees of the Trust Funds decided to go with the two warrant articles is due to the money needs to be moved due to deposits to the CD's can no longer be done, and there will be changes of whether can withdraw from the CD's in the future.

Trustee of the Trust Funds Kim Tyndall responded to an inquiry stating that deposits are made to the Capital Reserve Fund once a year unless there are circumstances such as the 250th Anniversary of the Town of Raymond.

Further discussion included the possible confusion of the voting on these two articles.

There being no further discussion, Moderator Hoelzel declared that Article 18 would appear on the official ballot on March 10, 2015 as written on the Warrant.

A motion to restrict reconsideration on Article 17 and Article 18 was made by Timothy Louis and seconded by Kim Tyndall. The vote by voting cards to restrict reconsideration was in the affirmative.

At this point, Moderator Hoelzel announced the Budget Committee adjourned their portion of this meeting.

Article 19 – Tax Impact on Annual Budget:

Shall the Town of Raymond vote to require that the annual budget and all special warrant articles having a tax impact, as determined by the governing body shall contain the notation stating the estimated tax impact of the article pursuant to RSA 32:5 V-b. **Recommended by the Board of Selectmen.**

Senator Barnes read and spoke to Article 19 stating that Representative Carolyn Matthews requested and the Board of Selectmen unanimously agreed to include this article on the warrant.

Moderator Hoelzel opened discussion to this article to the floor.

There being no discussion, Moderator Hoelzel declared that Article 19 would appear on the official ballot on March 10, 2015 as written on the Warrant.

Moderator Hoelzel recognized Selectman Welch who called the Board of Selectmen to order. Moderator Hoelzel announced the Board of Selectmen's vote to recommend Article 6 and Article 12 were in the affirmative. The Board of Selectmen adjourned after this vote.

Article 20 – Zoning Amendment: Citizen Petition:

Tax Map 27-4 Lot 1 Old Manchester Rd. is currently Zone c.1 With a GRANTED USE of a TWO FAMILY. We would like Approval change the Granted use down to a SINGLE Family home INSTEAD of a Two Family. **Recommended by the Raymond Planning Board.**

There being no petitioner present, Moderator Hoelzel read Article 20 and placed the article on the floor for discussion.

Moderator Hoelzel opened discussion to this article to the floor.

Planning Board Chairman Jonathan Wood came forward and stated the Planning Board voted to recommend this article. He explained that this article would allow for someone to build a single family residence in an area. It is to change the zoning from commercial to residential and allow the building of single family residence next to and across from other single family residences.

As a citizen, Planning Board Member Gretchen Gott inquired as to how this article changes the zoning and how is this article clear to do that. Community Development Director Ernie Creveling and Attorney Somers responded that it was determined by Planning Board council, NH Municipal Group, that whereas the petitioner could not go before the Zoning Board again after being denied, that a warrant article would be the way to further pursue this request.

There being no discussion, Moderator Hoelzel declared that Article 20 would appear on the official ballot on March 10, 2015as written on the Warrant.

Article 21 Citizen Petition:

Shall the Town of Raymond vote to make all contracts for Conservation Easements on town-owned land placed with outside entities limited to no more than 10 years and subject to a vote of the citizen's to renew the contract.

Moderator Hoelzel recognized the petitioner, Peter Buckingham, who read and spoke to Article 21. He explained that currently town-owned lands with conservation easements are in perpetuity forever. With this article they would be in perpetuity for 10 years at which time to be revisited with a warrant article. He stated he chose 10 years due to population changes and the possibility that some of these lands may be needed for a purpose in the future. This warrant article would give people a choice in the future. He referred to RSA 41:11a and RSA 41:14a. (RSA's are attached to the original minutes filed in the Town Clerk's Office.)

Moderator Hoelzel opened discussion to this article to the floor.

Discussions for and against were addressed.

A motion to amend Article 20 was made by Brian Campbell and seconded by Colleen West Coates as follows: Shall the Town of Raymond vote to make all contracts for Conservation Easements on townowned land placed with outside entities limited to no more than 100 years and subject to a vote of the citizens to renew the contract.

Moderator Hoelzel opened discussion to the amendment to this article to the floor.

Discussions for and against this amendment were addressed.

Attorney Somers responded to inquiries regarding the words, "limited to no more than 100 years", and stated there is nothing in the statutes which requires conservation easements to exist in perpetuity or for any particular length of time. The warrant article and the amended warrant article are legally written. Attorney Somers responded to an inquiry stating that this would not affect those properties that are currently in conservation easement.

Discussion ensued regarding outside entities and land trust agencies, and concerns with the Flint Hill property that currently is in negotiations for a conservation easement, as well as potentially the Dearborn property.

After further discussion, Moderator Hoelzel placed Article 21 with amendment on the floor. Moderator Hoelzel declared the vote by a count of voting cards was in the negative. The vote was Yes 18, No 19.

After Brian Campbell requested a recount of votes, Moderator Hoelzel again placed Article 21 with amendment to the floor. Moderator Hoelzel declared the vote by a count of voting cards on a recount was in the negative. The vote was Yes 18, No 22.

After a citizen reminded Moderator Hoelzel of her decision to postpone any votes until emergency personnel returned, she recessed the meeting to conduct another recount of votes. Moderator Hoelzel announced that the Zoning Articles would be addressed until emergency personnel returned.

Moderator Hoelzel noted that the following Zoning Articles are not debatable.

Article 2 - Zoning Amendment: Re-codify the Zoning Ordinance:

Shall the Town of Raymond vote to amend the Raymond Zoning Ordinance, as proposed by the Raymond Planning Board by reorganizing and re-codifying the Ordinance in its entirety? This amendment does not involve the alteration of any existing content, only the location and numbering of the existing content within the Ordinance.

Recommended by the Raymond Planning Board.

Selectman Bemis read and spoke to Article 2 stating the purpose of organizing the Zoning Ordinance.

Moderator Hoelzel opened discussion to this article to the floor.

Planning Board Chairman John Wood stated the purpose is to reorganize and technologically update the Zoning Ordinance to allow easier access.

There being no further discussion, Moderator Hoelzel declared that Article 2 would appear on the official ballot on March 10, 2015 as written on the Warrant.

Article 3 – Zoning Amendment: Home Occupations:

Shall the Town of Raymond vote to amend the Raymond Zoning Ordinance, as proposed by the Raymond Planning Board by creating a new section, Home Occupations, providing a streamlined review process that allows residents of the Town of Raymond to utilize their homes for non-residential activities?

Recommended by the Raymond Planning Board.

Selectman Bemis read and spoke to Article 3 stating the purpose is to make it easier to open a home business that would not be of disturbance or out of character of the neighborhood.

Mr. Creveling stated that there would be criteria and public hearings.

Moderator Hoelzel opened discussion to this article to the floor.

There being no further discussion, Moderator Hoelzel declared that Article 3 would appear on the official ballot on March 10, 2015 as written on the Warrant.

Article 4 – Zoning Amendment: Conversion Apartments:

Shall the Town of Raymond vote to amend the Raymond Zoning Ordinance, as proposed by the Raymond Planning Board by revising the definition of the term Conversion Apartment? The proposed revision creates additional opportunity for owners of single-family dwellings to create separate and independent living space within those dwellings and providing criteria for such conversions.

Recommended by the Raymond Planning Board.

Selectman Bemis read and spoke to Article 4 stating this opportunity to create a separate living space. Mr. Creveling added that this is to allow for changing demographics, and he listed several specific provisions.

Moderator Hoelzel opened discussion to this article to the floor.

After a brief discussion, Moderator Hoelzel declared that Article 4 would appear on the official ballot on March 10, 2015 as written on the Warrant.

<u>Article 5 – Zoning Amendment: Rail Trail Signage District:</u>

Shall the Town of Raymond vote to amend the Raymond Zoning Ordinance, as proposed by the Raymond Planning Board by creating a new zoning district called the Rail Trail Signage District? This new district would be comprised of two 20-foot deep corridors located on both the north and south sides of the Rockingham Recreational Rail Trail – Portsmouth Branch for the exclusive purpose of establishing an area and requirements for installing signage along the Rail Trail.

Recommended by the Raymond Planning Board.

Selectman Bemis read and spoke to Article 5 stating the signage would be for points of interest and informational to attract Raymond as a destination.

Moderator Hoelzel opened discussion to this article to the floor.

To an inquiry, Community Development Director Creveling addressed the dimensions of the proposed corridors, and he referred to the town's website, www.raymondnh.gov, that indicates the eye level and grade of the proposed corridors.

There being no further discussion, Moderator Hoelzel declared that Article 5 would appear on the official ballot on March 10, 2015 as written on the Warrant.

Article 21 with amendment continued when emergency personnel returned. Moderator Hoelzel placed Article 21 with amendment on the floor. Moderator Hoelzel declared the vote by a count of voting cards was in the negative. The vote was Yes 20, No 25.

A motion was made to amend Article 21 by Colleen West Coates and seconded by Jeff Jackman. Article 21 Amendment 2:

Shall the Town of Raymond vote to make all contracts for Conservation Easements on town-owned land placed with outside entities limited to 10 years and subject to a vote of the citizens' to renew the contract, this article does <u>not</u> include the previously passed conservation easements of Flint Hill and Dearborn which were passed in perpetuity.

Colleen West Coates spoke to Article 21 Amendment 2 stating the words "limited to" cleans up the "no more than" concerns. Flint Hill and Dearborn concerns are also addressed.

Moderator Hoelzel opened discussion to amendment 2 to Article 21 to the floor.

Discussion ensued regarding concerns with whether or not there is a change of intent from the original Article 21.

Moderator Hoelzel placed Article 21 Amendment 2 on the floor. Moderator Hoelzel declared the vote by a count of voting cards was in the affirmative. The vote was Yes 27, No 18.

Moderator Hoelzel inquired if there was another amendment.

Moderator Hoelzel responded to a citizen's request to have a map showing conservation, residential, and commercial properties at the polls. She stated she would inquire to the Attorney General.

A motion was made by Brian Campbell to restrict reconsideration on Article 21. In order to allow discussion on Article 21 Amendment 2, Moderator Hoelzel suggested that no one should make a second to the motion. There was no second. The motion to restrict reconsideration failed.

Moderator Hoelzel responded to an inquiry as to why Attorney Somers would not give her opinion if there is a change of intent. She explained that Attorney Somers only cites the law not an opinion.

Further discussion ensued.

There being no further discussion, Moderator Hoelzel declared that Article 21 with Amendment 2 would appear on the official ballot.

Moderator Hoelzel inquired and there was no further business.

A motion was made to adjourn by Tim Louis and seconded by Selectman Welch. Moderator Hoelzel declared the vote by a count of voting cards in the affirmative. Moderator Hoelzel adjourned the Town of Raymond First Session at 3:30 p.m.

A True Copy Attest,

Sharon E Walls

Sharon E. Walls

Town Clerk/Tax Collector

TOWN OF RAYMOND SECOND SESSION MARCH 10, 2015

The Town of Raymond second session was held Tuesday, March 10, 2015 at the Iber Holmes Gove Middle School Gymnasium. The Accuvote ballot machines were tested on March 2, 2015 at 9:00 a.m. by the town clerk, town moderator, and school district clerk. On March 10, 2015, before 7:00 a.m., Moderator Kathleen Hoelzel inspected the ballot boxes, zeroed tapes on the Accuvote machines were printed and posted, and the ballot boxes were locked. Moderator Hoelzel declared the polls open at 7:00 a.m. The Pledge of Allegiance was recited. Supervisors of the Checklist Marilyn Semple, Kathleen Blaisdell, and John Beauvilliers were present. Moderator Hoelzel swore in the Ballot Clerks: Lorraine O'Connor, Jennifer Ferrante, and Pauline Gordon. Thomas Krantz was sworn in as an assistant election official. Selectmen Wayne Welch, Gregory Bemis, John (Jack) Barnes, Jr., and Colleen West Coates chose to be election officials, and Town Manager Craig Wheeler was sworn in as an election official. Town Clerk/Tax Collector Sharon Walls was present. Also present were Deputy Town Clerk/Tax Collector Kathy Cramer and Assistant Town Clerk/Tax Collector Christina Sapp both arriving at 6:45 p.m. Christina Sapp was sworn in as an assistant election official. The School District Clerk Linda Hoelzel and School Moderator Timothy Louis were present. Moderator Hoelzel announced that Timothy Louis would be the Assistant Moderator for this election. Moderator Hoelzel addressed the rules for election and that absentee ballots would be opened starting at 1:00 p.m. She announced the location of emergency exits. She addressed the rules for electioneering and stated they were posted outside in the area of electioneering. She went outside and addressed the electioneering rules. The opening of the absentee ballots was at 1:00 p.m. and remained open until 5:00 p.m. The left side of the town ballot box was opened, emptied, and 792 ballots were secured at 2:45 p.m. Moderator Hoelzel declared the polls closed at 7:00 p.m. After the polls closed at 7:00 p.m., registered voters were sworn in to count the write-ins. Moderator Hoelzel announced the results of the election. As a result of the write-ins: Article 1 – Two (2) Budget Committee Members for 3-year terms: Write-ins Positions - William Hoitt-8, Tim Auclair-8. (Mr. Hoitt and Mr. Auclair to be contacted to inquire if would accept positions.) Two (2) Ethics Committee Members for 3-year terms: Write-in Position – Frank Bishop-3, Mike O'Donnell-3. (Frank Bishop's name was drawn from a hat. Mr. Bishop to be contacted to inquire if would accept position.) One (1) Ethics Committee Member for a 2year term: Write-in Position - Jerry Zimmel-3, Tim Auclair-3. (Jerry Zimmel's name was drawn from a hat. Mr. Zimmel to be contacted to inquire if would accept position.)

Total number of registered voters on checklist: 6,540 New registered voters entered for checklist: 10 Total number of votes cast on 3-10-15: 711 Total number of absentee votes cast on 3-10-15: 23 Total number of votes cast on 3-10-15: 734

Article 1 – Elected Officials: One (1) Selectmen for a 3-year term Jonathan N. Wood 347* Write-Ins: Susan Price Young William A. Hoitt 323 Two (2) Budget Committee Members for 3-year terms Write-ins: **William Hoitt** Tim Auclair 8 Tina Thomas 7 Jonathan Wood 5 3 Nick Longo 4 Peter Buckingham 2 Ted Janusz 3 Cheryl Killam 2 Sue Diamond 2 Doug Vogel 2 2 Lee Weldy **David Spinney** 2 Kim Tyndall 2 Andy Harmon John Beauvilliers 2 Others "1" Vote 32 Two (2) Planning Board Members for 3-year terms Robert H. Wentworth, Jr. 387* Write-Ins: Others "1" Vote 4 John Beauvilliers 289* Ted Janusz 276 Two (2) Ethics Committee Member for 3-year terms **Gretchen Gott** 471* Write-Ins: Frank Bishop 3 Mike O'Donnell 3 2 2 John Beauvilliers Carol Newby Joyce Wood 2 Tina Thomas 2 2 2 John Barnes Jonathan Wood Others "1" Vote Frank Bourque 2 22 One (1) Ethics Committee Member for a 2-year term Write-Ins: **Tim Auclair** Jerry Zimmel 3 John Beauvilliers 2 Gretchen Gott 2 **Kevin Pratt** 2 Kathy Lee 2 Frank Bishop 2 Jonathan Wood 2 Others "1" Vote 7 One (1) Trustee of Trust Funds for a 3-year term Jill A. Vadeboncoeur 500* Write-Ins: Tina Thomas 4 Others "1" Vote 2 One (1) Library Trustee for a 3-year term

134

432*

Write-Ins: Other "1" Vote

1

Carol Newby

Karen A. Currier

Article 2 - Zoning Amendment: Re-codify the Zoning Ordinance:

Shall the Town of Raymond vote to amend the Raymond Zoning Ordinance, as proposed by the Raymond Planning Board by reorganizing and re-codifying the Ordinance in its entirety? This amendment does not involve the alteration of any existing content, only the location and numbering of the existing content within the Ordinance.

Recommended by the Raymond Planning Board.

YES 538 NO 145

Article 3 – Zoning Amendment: Home Occupations:

Shall the Town of Raymond vote to amend the Raymond Zoning Ordinance, as proposed by the Raymond Planning Board by creating a new section, Home Occupations, providing a streamlined review process that allows residents of the Town of Raymond to utilize their homes for non-residential activities?

Recommended by the Raymond Planning Board.

YES 465 NO 230

<u>Article 4 – Zoning Amendment: Conversion Apartments:</u>

Shall the Town of Raymond vote to amend the Raymond Zoning Ordinance, as proposed by the Raymond Planning Board by revising the definition of the term Conversion Apartment? The proposed revision creates additional opportunity for owners of single-family dwellings to create separate and independent living space within those dwellings and providing criteria for such conversions.

Recommended by the Raymond Planning Board.

YES 497 NO 199

Article 5 – Zoning Amendment: Rail Trail Signage District:

Shall the Town of Raymond vote to amend the Raymond Zoning Ordinance, as proposed by the Raymond Planning Board by creating a new zoning district called the Rail Trail Signage District? This new district would be comprised of two 20-foot deep corridors located on both the north and south sides of the Rockingham Recreational Rail Trail – Portsmouth Branch for the exclusive purpose of establishing an area and requirements for installing signage along the Rail Trail.

Recommended by the Raymond Planning Board.

YES 496 NO 198

<u>Article 6 – Operating Budget/Default Budget:</u>
Shall the Town of Raymond vote to raise and appropriate as an operating budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling (\$7,985,989).

Components of budget include: \$7,146,097 Town Operating Budget

> \$ 839,892 Water Department Operating Budget

TOTAL \$7,985,989

Should this article be defeated, the default budget shall be (\$7,988,917) which is the same as last year, with certain adjustments required by previous action of the Town of Raymond or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Town Default Budget Components of default budget \$7,151,659

\$ 837,258 Water Department Default Budget

\$7,988,917 TOTAL

Note: This operating budget Warrant Article does not include appropriations contained in any other Warrant Articles.

Recommended by the Board of Selectmen Recommended by the Budget Committee.

> YES 593 NO 111

Article 7 – Collective Bargaining Agreement:

Shall the Town of Raymond vote to approve the cost items included in the collective bargaining agreement reached between the Town of Raymond and the Teamsters Union Local 633, which calls for the following increases in salaries and benefits at the current staffing level:

<u>Year</u>	Estimated Costs
2015	\$ 32,063
2016	\$ 43,712
2017	\$ 44,695
2018	<u>\$ 10,283</u>
Total	\$130,753

And further to raise and appropriate the sum of Thirty-Two Thousand, Sixty-Three Dollars (\$32,063) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels.

Recommended by the Board of Selectmen.

Recommended by the Budget Committee.

YES 473 NO 227

Article 8 – Collective Bargaining Agreement:

Shall the Town of Raymond, if Warrant Article 7 is defeated, authorize the governing body to call one special meeting, at its option, to address Warrant Article 7 cost items only?

Recommended by the Board of Selectmen.

Recommended by the Budget Committee.

YES 369 NO 326

<u>Article 9 – Scholarship Fund:</u>

Shall the Town of Raymond vote to raise and appropriate the sum of **Two Thousand Dollars (\$2,000)** to be placed in the Town of Raymond Scholarship Fund for Raymond High School Senior Graduates and any Raymond resident attending their first year of college (established pursuant to Warrant Article 23 at the 2000 Town Meeting)? Said funds are to be administered by the Board of Selectmen as agents to expend.

Recommended by the Board of Selectmen.

Recommended by the Budget Committee.

YES 548 NO 142

Article 10 - Social Services Agencies:

Shall the Town of Raymond vote to raise and appropriate the sum of **Sixty-Nine Thousand Eight Hundred Twenty Dollars (\$69,820)** in support of the following?

A Safe Place:	\$ 2,875
American Red Cross:	\$ 1,850
Area Homemaker Health Aide Service:	\$ 4,000
Court Appointed Service Advocates:	\$ 500
Child Advocacy Center of Rockingham County:	\$ 1,000
Child and Family Services:	\$ 5,500
Lamprey Health Care:	\$ 6,500
Retired Senior Volunteer Program:	\$ 600
Richie McFarland Children Center:	\$ 3,025
Rockingham Community Action:	\$ 36,000
Rockingham County Nutrition Program:	\$ 3,670
Seacoast Mental Health:	\$ 3,000
Sexual Assault Support Services:	\$ 1,300
TOTAL:	\$ 69,820

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

YES 550 NO 153

Article 11 – Mosquito Spraying:

Shall the Town of Raymond vote to raise and appropriate the sum of **Forty-Five Thousand Dollars (\$45,000)** for the purpose of controlling the Adult Mosquito Population in the Town of Raymond? Methods to include, but may not be limited to, spraying bacterial insecticide into stagnant water for mosquito larvae control, and other reasonable steps to achieve adequate control.

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

YES 584 NO 129

Article 12 – Capital Improvements:

Shall the Town of Raymond vote to raise and appropriate the sum of **Two Hundred Thirty-two Thousand Two Hundred Dollars (\$232,200)** to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below, naming the Board of Selectmen as agents thereof?

TOTALS TO CAPITAL RESERVE FUND	\$232,200
PARKS EQUIPMENT VEHICLES AND FACILITIES	\$ 25,000
RECREATION DEPARTMENT EQUIPMENT, VEHICLES AND FACILITIES	\$ 0
FIRE DEPARTMENT EQUIPMENT AND VEHICLE	\$ 87,200
POLICE DEPARTMENT & DISPATCH EQUIPMENT & VEHICLE	\$ 25,000
LIBRARY	\$ 0
NEW TOWN FACILITIES	\$ 0
MASTER PLAN UPDATES	\$ 0
REVALUATION	\$ 0
TOWN OFFICE TECHNOLOGY	\$ 5,000
SIDEWALKS	\$ 0
BRIDGE MAINTENANCE	\$ 0
HIGHWAY DEPARTMENT HEAVY EQUIPMENT	\$ 20,000
HIGHWAY DEPARTMENT VEHICLE REPAIR AND REPLACEMENT	\$ 45,000
GENERAL GOVERNMENT BUILDINGS MAINTENANCE AND IMPROVEMENT	\$ 25,000

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

YES 498 NO 212

Article 13 – Road Reconstruction Projects:

Shall the Town of Raymond vote to raise and appropriate the sum of **One Hundred Forty-Nine Thousand Dollars (\$149,000)** for road reconstruction projects? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the road reconstruction work has been completed or by December 31, 2016, whichever is sooner.

Recommended by the Board of Selectmen.

Recommended by the Budget Committee.

YES 614 NO 101

Article 14 – Capital Reserve Funds (Water Revenues):

Shall the Town of Raymond vote to raise and appropriate the sum of **Twenty-Five Thousand Dollars (\$25,000)** to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below?
These funds shall be paid by Water Revenues.

TOTAL	\$25.000
New Well Site Acquisitions	<u>\$17,500</u>
Water Department Utility Replace Vehicle	\$ 100
Paint Water Tank Towers	\$ 2,500
Clean Water Wells	\$ 2,500
New Water Treatment Facility	\$ 2,400

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

YES 549 NO 163

Article 15 – Shim and Overlay Special Revenue Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of **Two Hundred Nine Thousand Eight Hundred Thirty-Nine Dollars** (\$209,839) for road reconstruction and to authorize the withdrawal of Two Hundred Nine Thousand Eight Hundred Thirty Nine Dollars (\$209,839) from the Shim and Overlay Special Revenue Fund created for this purpose. No amount to be raised by taxation. This is a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the Shim and Overlay work is complete or until December 31, 2017, whichever comes first.

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

YES 608 NO 98

Article 16 - Vacation and Sick Leave Non-Union Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of **Ten Thousand Dollars** (\$10,000) to be added to the Vacation and Sick Leave Non-Union Expendable Trust Fund (established pursuant to Warrant Article #25 of the 2004 Town Meeting). For the purpose of paying out accrued time as indicated in the Town of Raymond Personnel Policy?

Recommended by the Board of Selectmen.

Recommended by the Budget Committee.

YES 425 NO 266

<u>Article 17 – Trustees of the Trust Funds:</u>

Shall the Town of Raymond, pursuant to RSA 35:9-a, II vote to authorize the Trustees of the Trust Funds, without further action of the town meeting, to charge any expenses incurred for professional banking or brokerage assistance for capital reserve funds in their custody as authorized in RSA Chapter 35, against the capital reserve funds involved, such authority to remain in effect until rescinded by a vote of the town meeting, which said vote to rescind such authority shall not occur within 5 years of the adoption of this article?

Recommended by the Board of Selectmen.

YES 335 NO 341

Article 18 – Trustees of the Trust Funds:

Shall the Town of Raymond, pursuant to RSA 35:9-a and RSA 35:10 vote to raise and appropriate the sum of **Fifteen Thousand (\$15,000)** for the Trustees of the Trust Funds to pay any expenses incurred for professional banking or brokerage assistance for capital reserve funds in their custody? This Warrant Article is null and void if Warrant Article 17 passes.

Recommended by the Board of Selectmen.

Not Recommended by the Budget Committee.

YES 228 NO 442

Article 19 – Tax Impact on Annual Budget:

Shall the Town of Raymond vote to require that the annual budget and all special warrant articles having a tax impact, as determined by the governing body shall contain the notation stating the estimated tax impact of the article pursuant to RSA 32:5 V-b.

Recommended by the Board of Selectmen.

YES 594 NO 85

<u>Article 20 – Zoning Amendment: Citizen Petition:</u>

Tax Map 27-4 Lot 1 Old Manchester Rd. is currently Zone c.1 With a GRANTED USE of a TWO FAMILY. We would like Approval change the Granted use down to a SINGLE Family home INSTEAD of a Two Family.

Recommended by the Raymond Planning Board.

YES 522

NO 148

Article 21 Citizen Petition:

Shall the Town of Raymond vote to make all contracts for Conservation Easements on town-owned land placed with outside entities limited to 10 years and subject to a vote of the citizens' to renew the contract, this article does <u>not</u> include the previously passed conservation easements of Flint Hill and Dearborn which were passed in perpetuity.

YES 280

NO 388

There being no further business, a motion was made by Tina Thomas and seconded by Colleen West Coates to adjourn. Moderator Hoelzel adjourned at 8:56 p.m.

A True Copy Attest,

Sharon E. Walls

Sharon E. Walls Town Clerk/Tax Collector



DEPARTMENTS, BOARDS

&

COMMITTEE REPORTS

Raymond Budget Committee

The Raymond Budget Committee is a seven-person board that represents the interests of the voters in town when the town and school budgets are developed for the next fiscal year. This board is made up of five elected at large members and two ex-officio members from the School Board and Board of Selectmen. By law under NH RSA 32:1 the budget committee is charged to "assist voters in the prudent appropriation of public funds" for town and school operations. We are your eyes, ears, and voice in the budget preparation process with the Town and School. The budget committee is also responsible for holding public hearings on any operating budgets for the town and school district, and on all money warrant articles being proposed. These public hearings are posted on the town website and are open to all members of the public; these hearings are for you to ask questions of your town and school officials, give your opinion to the budget committee on appropriations, and hear directly from the town and school their reasoning for their appropriation requests.

During 2015, the Budget Committee finalized the 2015 operating budget for the Town and the 2015-2016 operating budget for the Raymond School District, along with reviewing all money warrant articles that appeared on the 2015 ballot. This required many hours of meetings, review of budgets and revenue reports, and research from members of the budget committee, town administration, and school district administration. Two members, Joshua Mann and Ronald Dow, participated in the 2015 Capital Improvement Plan Committee over the summer/fall and assisted in a thorough review of town and school capital assets and needs. Starting in the fall of 2015 we began work on the 2016 Town and 2016-2017 School District budgets, along with their associated warrant articles, as you see printed in other sections of this annual report. These budgets represent many hours of hard work from the committee and members of the town and school administration.

The Budget Committee would like to extend our thanks to past members Tim Auclair and Kimberlee Tyndall for their work and dedication over the years and wish them well. With two vacancies on the board, we were eagerly searching to fill these openings. After a long search we welcomed appointed members William Clinton and Ronald Dow to the committee for terms expiring March 2016.

The members of the Budget Committee welcome the public's input and participation in the budget process and hope that you take time to speak with us at some point. Please feel free to reach out to any committee member with your questions or concerns. Our meetings are typically held on Tuesdays and are broadcast live on RCTV 22. We look forward to the 2017 budget preparations starting around November and wish you and your family well in 2016.

Respectfully Submitted,

Joshua Mann

Joshua Mann Chairman

2015 Budget Committee Members

Joshua Mann, Chair Edward French, Vice Chair Sandra Lee Ellis, Secretary Ronald Dow William Clinton

John S. Barnes, Jr., Board of Selectmen Representative Diane Naoum, School Board Representative

Capital Improvements Committee

The Capital Improvement Committee (CIP) began meeting in June, 2015. The committee conducted an exhaustive and comprehensive tours of all the town facilities, including the Department of Public Works, Fire/Police Stations, Town Hall, the Library, and Water Department. The Committee also toured the school buildings and adjoining grounds. The CIP committee is an advisory committee and the committee's findings are presented to the Board of Selectmen and School Board, respectively.

The CIP committee noted that there were great deficits in the DPW fleet as well as severe needs in many other departments. Other areas of great concern were the space needs at the Town Hall and adjoining buildings as well as maintenance needs at the Water Department. After lengthy debate, the CIP recommended to the Board of Selectmen to endorse a bond warrant article to replace needed equipment in the Department of Public Works fleet. The Committee also recommended a slight increase in the Capital Reserve Fund (CRF) Warrant Articles, with prediction that the CRF funding should be increased annually to better prepare for long-term needs.

The CIP committee endorsed the current school projects as listed in the proposed CRF warrant articles. As with the town, the school district will need to make annual, gradual increases to their proposed warrant articles in order to meet the financial cost of proposed improvements in the next decade.

The CIP committee meets annually and welcomes new members. There is a current opening for an at-large member with the resignation of Jennifer O'Neill this fall. If you are interested in serving on the committee (beginning in the summer of 2016), please contact the town office or a member of the Board of Selectmen.

Respectfully submitted,

Colleen West Coates

Colleen West Coates, Chair

Capital Improvement Committee Members

Colleen West Coates, Chair
Joshua Mann, Vice Chair
Carolyn Matthews, Secretary
Brad Reed
Ron Dow
Don Hedman
Roger Retzke
Diane Naoum

Jackie Sirrine Greg Bemis Jennifer O'Neill

Community & Economic Development Department

Planning Division • Building & Health Division • ZBA • Economic Development

The Community Development and Administrative Services Department consists of five overall functions: (1) To provide technical and staff support to the Planning Board, (2) To administer the Zoning Ordinance, along with building codes and other health/safety issues, (3) To provide technical and staff support to the Zoning Board of Adjustment, (4) To provide support for administration in the form of information technology management and, (5) To work with the Town Manager, Board of Selectmen and community stakeholders to support ongoing economic development activities and to respond to economic development opportunities as needed.

Activity was up slightly for projects reviewed by the Planning Board over the previous year, two of which included:

- (1) an addition of warehousing space for Jackson Lumber of approximately 10,000 square feet, and
- (2) the approval for the construction of a new Dollar General retail store comprising nearly 10,000 square feet.

We continue to receive inquiries from companies that have been searching for opportunities on a statewide basis, with those specializing in warehousing and distribution continuing to show the most interest in Raymond. We look forward to a brighter future with regard to economic and community development.

I would like to extend a thank-you to Brad Reed, Raymond resident and President of I.C. Reed & Sons, LLC here in Raymond for agreeing to represent the Town of Raymond on the Comprehensive Economic Development Strategy Steering Committee (CEDS) guided by the Regional Economic Development Center. "As part of its economic development efforts, REDC completes and submits an updated CEDS to the Department of Commerce, Economic Development Administration (EDA) annually. The CEDS emerges from a continuous planning process developed with broad based and diverse community participation that addresses the economic problems and potential of an area. The strategy promotes sustainable economic development and opportunity, fosters effective transportation systems, enhances and protects the environment, and balances resources through sound management and development."

1 We appreciate Brad's proven business discipline, acumen and common sense in representing the interests of the Town of Raymond during the CEDS planning process.

The Community Development Department has been short two major staff positions during 2015. Robert Price, who worked in the department as a Planning Technician, then Assistant Planner for nearly ten years, accepted a new position as an Assistant Planner in Merrimack, NH in October 2015. I thank him for his dedication to the Town of Raymond and for coming back on a part-time basis, as needed to help us out in December of last year and January of this year. We have had a hard time finding a replacement for long-time Building Inspector/Health Officer Richard Mailhot, who retired at the end of 2014. Through it all, though, we have still managed to improve the operations of the department. Much of the credit for that goes to Donna Giberson, the first face a customer always sees when they come into the department. She has single handedly taken over the administrative side of permit management for the Building Division, allowing me to handle zoning determinations, plans review and approval overflow that must be managed for lack of a building inspector. Donna's support has also allowed us to continue to guide developers through the planning process and to respond to concerns of abutters and others regarding everything from code enforcement to development questions and concerns. I

38

¹ Comprehensive Economic Development Strategy 2015, published by the Regional Economic Development Corporation, Raymond, NH.

also thank Assistant Fire Chief Paul Hammond, who has also stepped up to help us out, conducting all of the field inspections since April of 2015.

Finally, Finance, Administration and Community Development have worked as a team over the past couple of years to address the ever more complicated world of human resources. The bulk of the work has been carried by the finance department, headed by Donna McFarland, with Kerri Philibert handling the day-to-day workload. This function will hopefully be better clarified in 2016, in terms of departmental oversight and authority.

I also extend my heartfelt thanks to my colleagues within the department, along with the other professionals that make up the Technical Review Committee (TRC), which is a group of staff that reviews development proposals prior to submission to the Planning Board. The TRC consists of Public Works Director Steve Brewer, Fire Chief Kevin Pratt, Assistant Fire Chief Paul Hammond, Police Chief David Salois and myself.

Respectfully Submitted,

Ernest M. Cartier-Creveling

Ernest M. Cartier-Creveling Community Development/Admin. Services Director, Deputy Health Officer



Community Development Department Building & Health Division

Ernest M. Cartier-Creveling, Deputy Health Officer Paul Hammond, Asst. Fire Chief, Interim Building Inspector

The Building and Health Division has had a tough year. At the end of 2014, our long-time building inspector retired. The department struggled to find personnel to fill the position. Unable to find a good fit for the community, the division utilized existing staff, pulling from present and past experience for plans reviews and inspections from Assistant Fire Chief Paul Hammond and myself. I want to thank Paul for stepping in to cover building inspections beginning in April 2015. His professionalism and expertise has been of great help. Toward the end of 2015, we were also fortunate to be able to count on the experience of Thomas Roy, the current inspector in Chester, NH, to do part-time work for us with respect to challenging electrical installations and photovoltaic systems (solar energy), as needed.

In accordance with the Selectmen's goal of regionalization, we have been working with the Town of Chester to hire a building inspector/health officer that will work as a full time employee covering the building and health needs of both towns, with the cost divided between the towns. The position will be administered under the wing of the Town of Raymond, with Chester paying 50% of the cost of salary and benefits, plus a 3% administrative fee to the Town of Raymond. At the time of this writing, the position has been offered to and accepted by Myrick Bunker, former Building Inspector/Deputy Fire Chief and Fire Inspector for the Town of Greenland. We look forward to working with him to fulfill the needs of the Building Division and to provide an experienced resource for residents.

2015 year-end statistics for the Building/Health Division are as follows;

- 19 Single family homes replaced, constructed or totally renovated.
- 114 General building permits (all other than new dwelling)
- 118 Electrical permits
- 35 Plumbing permits
- 44 Septic systems (new and replacement)

During 2015, the Board of Selectmen held two public hearings regarding an increase in the building permit fee schedule. No one attended these hearing either against or in favor of the changes, which will be implemented as of January 1, 2016.

Respectfully Submitted,

Ernest M. Cartier-Creveling

Ernest M. Cartier-Creveling

Community Development/Admin. Services Director,

Deputy Health Officer

NOTICE TO RAYMOND PROPERTY OWNERS

Effective July 24, 2011, Per RSA 674:39-aa:

Lots or parcels that were involuntarily merged by a municipality (for zoning, assessing or taxation purposes) prior to September 18, 2010 shall be restored to their pre-merger status at the request of the owner, provided:

- The request is submitted to the Board of Selectmen prior to December 31, 2016;
 and
- No owner in the chain of title voluntarily merged the lots. The Town of Raymond shall have the burden of proof to show that any previous owner voluntarily merged the lots.

THIS NOTICE MUST REMAIN POSTED UNTIL JANUARY 01, 2017

RSA 674:39-aa Restoration of Involuntarily Merged Lots. – (as of 12/01/2011)

- I. In this section:
- (a) "Involuntary merger" and "involuntarily merged" mean lots merged by municipal action for zoning, assessing, or taxation purposes without the consent of the owner.
- (b) "Owner" means the person or entity that holds legal title to the lots in question, even if such person or entity did not hold legal title at the time of the involuntary merger.
- (c) "Voluntary merger" and "voluntarily merged" mean a merger under RSA 674:39-a, or any overt action or conduct that indicates an owner regarded said lots as merged such as, but not limited to, abandoning a lot line.
- II. Lots or parcels that were involuntarily merged prior to September 18, 2010 by a city, town, county, village district, or any other municipality, shall at the request of the owner, be restored to their premerger status and all zoning and tax maps shall be updated to identify the premerger boundaries of said lots or parcels as recorded at the appropriate registry of deeds, provided:
 - (a) The request is submitted to the governing body prior to December 31, 2016.
- (b) No owner in the chain of title voluntarily merged his or her lots. If any owner in the chain of title voluntarily merged his or her lots, then all subsequent owners shall be estopped from requesting restoration. The municipality shall have the burden of proof to show that any previous owner voluntarily merged his or her lots.
- III. All decisions of the governing body may be appealed in accordance with the provisions of RSA 676.
- IV. Any municipality may adopt local ordinances, including ordinances enacted prior to the effective date of this section, to restore previously merged properties that are less restrictive than the provisions in paragraph I and II.
- V. The restoration of the lots to their premerger status shall not be deemed to cure any non-conformity with existing local land use ordinances.
- VI. Municipalities shall post a notice informing residents that any involuntarily merged lots may be restored to premerger status upon the owner's request. Such notice shall be posted in a public place no later than January 1, 2012 and shall remain posted through December 31, 2016. Each municipality shall also publish the same or similar notice in its 2011 through 2015 annual reports.

Source. 2011, 206:4, eff. July 24, 2011

Community Development Department Planning and Zoning Division

The Planning Board launched the year with an emphasis on training including a review of Riggins Rules, Planning Board Rules of Procedure for public hearings, and the Office of Engineering and Planning Handbook, Chapter 4 on Application, Submission and Review Procedures. Assistant Planner Robert Price provided the board with new notebooks including the updated Raymond Zoning Ordinance and other regulations. Community Development Director, Ernie Cartier-Creveling provided several sequential power point presentations in tandem with applications to clarify procedures. The board conducted work sessions on Plan Reading and Analysis with Sylvia von Aulock, Exeter Town Planner, and also a Legal Review and Q & A with Planning Board Counsel Laura Spector-Morgan of the Mitchell Law Firm. The Director of Public Works, Steve Brewer provided an update on town water capacity, new well development schedules and options for sewer and roads. The board continues its tradition of meeting with planning boards from neighboring towns to explore mutual concerns and share solutions. In attendance this year were Epping, Candia, Freemont, Deerfield and Nottingham.

2015 Planning Board Project Action Items

- Site Plan Review: 10,726 square foot addition to Jackson Lumber warehouse at 10 Industrial Drive. (#2015-001 approved with conditions 04.15.15) Site walk: 04.02.15.
- Special Permit Application: a two-story garage and breezeway with living space above at 178 Lane Road. (#2015-002 approved with conditions 04.16.15)
- Compliance Hearing: Waldoborough LLC at Scribner & Gile Road (found in compliance with Earth Excavation Permit issued 06.21.12) Site walk: 06.04.15.
- Compliance Hearing: Candia South Branch Brook LLC at 263 NH Rt. 27 (found in compliance with Earth Excavation Permit issued 06.21.12) Site walk: 06.04.15. Site walk 06.11.15.
- Compliance Hearing: Hard Rock Development LLC at Industrial Drive access (found in compliance with Earth Excavation Permit issued 06.14.12) Site walk: 06.11.15.
- Compliance Hearing: Littlewoods LLC Batchelder Road access (found in compliance with Earth Excavation Permit issued 11.02.06) Site walk: 06.11.15.
- Site Plan Review: 9,318 square foot Dollar General retail store at 98 Fremont Road (#2015-003 approved with conditions 08.13.15) Site walk: 08.06.15. *
- Site Plan Review: parking lot addition to Granite State Trade School at 42 Old Manchester Road (#2015-005 approved with conditions on 10.01.15) Site walk: 09.10.15.*
- Application for Subdivision: 8.97 acres from one lot to three lots at 130 Langford Road (#2015-006 approved with conditions on 10.15.15) Site walk: 10.09.15.*
- Application for Subdivision: 6.79 acres from one lot to two lots at 11 Gypsy Lane Road (#2015-007 approved with conditions on 12.03.15)
- Site Plan Review: 10,575 square foot addition to existing industrial building in order to operate a Recycling Processing Center at Pinard Waste Systems at 3 Otter Court (#2015-008 application pending) Site walk: 12.12.15.*
- In addition to these actions, the Planning Board reviewed applications and sent letters of recommendation to the Board of Selectmen regarding requests to build on Class VI roads.

*Joint Meetings: In a shift toward making the board's work more user friendly, the board utilized RSA 676:2 to encourage applicants to request joint meetings when they need permits from more than one board. Thanks to intensive work by Community Development Director, Ernie Cartier-Creveling as Chair of Raymond's Technical Review Committee, and mutual cooperation between developers, the Zoning Board of Adjustment and the Conservation Commission, the Planning Board was able to hold four joint meetings, allowing more thorough due diligence as well as timely delivery of decisions. This procedure has been popular with developers and has encouraged development in Raymond.

Master Plan Review: Objectives going forward include updating the Community Facilities Chapter following the CIP Committee data gathering, updating the Demographics Chapter using a professional demographer, planning and conducting a new town-wide survey to see if the community's attitudes have changed since the previous survey was administered in 2007 and meeting with the Conservation Commission to encourage a study of Raymond's wetlands so that Raymond's wetland ordinances can be examined and possibly updated. For the first time in several years, thanks to alternate Bernie Peer, the board has a liaison on the Conservation Commission to facilitate cooperation between the two boards.

Planning Board Representatives to the CIP Committee were Don Hedman and Carolyn Matthews who also serves as the board's liaison to the Zoning Board of Adjustment (alternate). The board also appointed Brad Reed and Jen O'Neil as members-at-large to the CIP.

Proposed for the Budget: Membership in the Rockingham Planning Commission to help with MS4 implementation, grants, support for the Planning Department and to reestablish regional affiliation.

Proposed Zoning Amendments to the current Raymond Zoning Ordinance:

- A reduction in side and rear minimum setback rules for the Residential/Agricultural district (Zone B), from 50 to 30 feet, to allow home owners more use of their land
- A reduction in side minimum setbacks for sheds and other accessory buildings (144 square feet or smaller), from 37.5 to 25 feet, to allow more relief for these small buildings
- Clarification that the C-3 district allows just one single family or two family unit, but more than one principal building in this mixed-use district
- Allowing the use of septic plans stamped by a Licensed Land Surveyor in lieu of a certified plot plan as submission for a building permit
- Removing the Board of Selectmen from the review and approval process for impact fees in keeping with state statutes.
- Amending the appointing authority for Capital Improvement Program Committee members to be the Board of Selectmen instead of the Planning Board to comply with state statures.

Efficiency orchestrated by our staff has allowed the Planning Board to keep to a schedule of just two meetings a month, with fourth and fifth Thursdays always off unless there is an emergency. We hope this effort will encourage more Raymond citizens to consider seeking appointment as alternates and/or elected members. Planning board members have the privilege of being part of Raymond's planning for the future, welcoming new developers to town, working with an outstanding staff and advancing personal knowledge about what makes for a livable, thriving community.

Finally, Planning Technician Robert Price concluded nearly ten years of outstanding service to planning and zoning in Raymond. We will miss you, Robert, and we wish you all the best in your new position as Merrimack's Assistant Planner.

Respectfully Submitted,

Carolyn Matthews

Carolyn Matthews, Chair

Planning Board

Carolyn Matthews, Chair
Don Hedman, Vice Chair
John Beauvilliers, Secretary
Jonathan Wood, Board of Selectmen
Gretchen Gott
Jim Kent
Robert Wentworth
Bernie Peer (Alternate)

Raymond Zoning Board of Adjustment (ZBA)

The Zoning Board of Adjustment's responsibility is to hear and decide requests for variances from the Town of Raymond Zoning Ordinance, equitable waivers from dimensional requirements, special exceptions and hearing appeals from the decisions made by administrative officials.

The Zoning Board of Adjustment had a very busy year in 2015, considering and granting relief on the following 18 applications.

- 1. April 1, 2015: GRANTED a variance to Darren Wason, thereby allowing the applicant to construct a single-family dwelling on a lot bearing C.1 Commercial zoning, subject to conditions.
- 2. April 22, 2015: GRANTED a variance to Steven & Diane Lavely, thereby allowing the applicants to construct a residential addition with a front setback of 15.27 feet where 25 feet is required.
- 3. April 22, 2015: GRANTED a variance to Steven & Diane Lavely, thereby allowing the applicants to construct a residential addition with a setback of 13.67 feet from a wetland where 25 feet is required.
- 4. May 27, 2015: GRANTED a variance to Todd & Brandi Ledoux, thereby allowing the applicants to construct a residential garage within the required side setback with conditions.
- 5. June 03, 2015: GRANTED a variance to Tom & Tracy Hoenig, thereby allowing the applicants to construct a storage shed subject to conditions.
- 6. June 03, 2015: GRANTED a variance to John & Alina Lavalliere, thereby allowing the applicants to install an above-ground swimming pool, subject to conditions.
- 7. July 22, 2015: GRANTED a variance to Lower Scotland Drive, LLC, thereby allowing the placement of a single-family detached dwelling on a lot bearing C.1 Commercial zoning, subject to conditions.
- 8. July 22, 2015: GRANTED a variance to Raymond Sportsman's Club, Inc., thereby allowing the construction of a covered pavilion within the required setback, subject to conditions.
- 9. July 22, 2015: GRANTED a variance to Nancy Simone, thereby allowing the applicant to move forward with a subdivision proposal showing the creation of two lots, one of which not containing 200 feet of frontage as required by the Zoning Ordinance.
- 10. July 22, 2015: GRANTED a variance to the Tirrell Family Trust, thereby allowing the construction of a residential garage within the required setback, subject to conditions.
- 11. August 06, 2015: GRANTED a variance to Raymond DG, LLC thereby allowing the applicant to propose the construction of a retail store on a property bearing C.1 Commercial zoning, within the required setback to the property line of an abutting property bearing A Residential zoning, subject to conditions.
- 12. August 26, 2015: GRANTED a variance to Nouria Energy Ventures I, LLC, thereby allowing the applicant to install an electronic reader board, subject to conditions.
- 13. September 10, 2015: GRANTED a variance to GST Realty, LLC, thereby allowing the applicant to propose the construction of an expanded parking area that encroaches into the 25 foot minimum wetland setback as specifically shown on page 2 of the site plan dated August 18, 2015.
- 14. September 23, 2015: GRANTED a variance to James & Janet Hines, thereby allowing the applicants to construct a single-family dwelling on a lot bearing C.1 Commercial zoning, subject to conditions.
- 15. September 23, 2015: GRANTED an equitable waiver of dimensional requirement to Steven & Diane Lavely thereby allowing the applicants to leave in place an existing porch that was constructed with the benefit of a building permit, but not in compliance with setbacks.
- 16. October 07, 2015: GRANTED a variance to Karen & Scott Page, thereby allowing the applicants to construct a garage and breezeway within the required setback, subject to conditions.
- 17. October 28, 2015: GRANTED a variance to Caleb and Rachel Owens, thereby allowing the applicants to waive the requirement of five years of residence in a single family dwelling before the applicant is allowed to construct a conversion apartment on their new single family dwelling.

18. November 24, 2015: GRANTED a variance to Christopher McGovern, thereby allowing the applicant to construct an accessory storage shed 10 feet from the side plot line which is closer than the 35-foot setback required for side and rear plot lines in a conservation subdivision.

The ZBA has two full member positions open and 4 alternate positions open. If you are interested in serving on the Zoning Board of Adjustment, please call the Raymond Community Development Department at 895-4735 x117 for more information.

Respectfully Submitted,

Toyce Wood

Joyce Wood, Chair

Raymond Zoning Board of Adjustment

Joyce Wood, Chair
Joseph Povilaitis
Paul McCoy
Charles White
Carolyn Matthews, Alternate

A special thank you to Kathy Lee, Marc Vadeboncouer and Paul Brown, all of whom stepped in for temporary appointments on some of the cases outlined above.



Conservation Commission



The Conservation Commission is an advisory board to all town boards, and committees. The Conservation Commission's objectives, as established by RSA 36-A, are "the proper utilization and protection of the natural resources, and the protection of watershed resources" within the boundaries of Raymond.

The focus of the Conservation Commission for 2015 has been to reconnect citizens to their lands and to the work of conservation. To that end, public input was added to each meeting agenda to hear and listen to the public's concerns and comments. Furthermore, finances have been reported regularly and more emphasis has been integrated into the public's "Right to Know" in all aspects of the Conservation Commission work.

The public was invited to participate, along with Conservation members, in trail marking and clean-up on the Dearborn property and the Cassier Forest. Abutters to conservation properties received a personal invitation to participate in the annual monitoring walks with Bear Paw Regional Greenways on Robinson Hill, Cassier Forest and the Bond/Stingy River property. We appreciate and thank the citizens that turned out for each event for their help. We are off to a good start and we anticipate that these events will happen frequently.

An information booth was set up at our 1st Annual Om-ma-can-canoe Peddle, Paddle and Run Triathlon in September; the public response was very positive and we hope to see many more of you there again for the 2nd Annual Triathlon scheduled for September 2016!

Two parcels of town-owned land were placed into conservation easements this year, both with Bear Paw Regional Greenways as the easement holder. In May, a conservation easement was placed on 145 acres of the Flint Hill property. In December, the Board of Selectmen signed an easement contract for the Dearborn property, 303 acres accessed off Langford Road.

Conservation Commission members visited conservation areas in other communities to keep current with new developments in trail constructing and marking and to learn more about forestry practices. We attended workshops and seminars on the Right to Know Law through the New Hampshire Municipal Association, Plan Reading and Analysis at the University of New Hampshire, Site Evaluation, Grant Writing, Establishing and Building Trails in Wetland Areas through the New Hampshire Association of Conservation Commissions. Members also researched and commented on conservation issues for dredge and fill applications and made photographic records of conservation areas and activities. The Commission participated in site walks for conservation monitoring, evaluation and informational purposes, joined conservation related associations and invited several experts in conservation issues to speak at our meetings.

The plan for the coming year includes surveying each property to determine what upgrades and improvements need to be made to enhance the enjoyment for our citizens

with improved parking, better trail marking and more detailed trail maps. The Conservation Commission is hoping to begin collaboration with the Recreation Department to bring more outdoor events to our conserved lands. In closing, we would like to extend an invitation to all citizens of Raymond to join the Conservation Commission. We welcome alternate commission members to help plan, and execute these ongoing projects.

Respectfully Submitted,

Lorrie O'Connor Lorrie O'Connor, Chair

Operating Budget										
2015 Allocated Funds	\$1,250.00									
Postage Office Supplies/Copies Dues & Membership Education & Training	15.80 169.32 455.00 596.59									
Total 2015 Expenditures	<u>\$1,236.71</u>									

Conservation Fund											
Opening balance 2015 interest earned	\$236,275.09 298.16										
Funds Released											
Flint Hill Easement Dearborn Easement Conserv. Area Road S	7,500.00 13,067.00 ign 75.00										
Year End Balance	<u>\$215,931.25</u>										

Conservation Commission Members

Lorrie O'Connor, Chair William Hoitt, Vice Chair Paul Hammond Frank Bishop Bernie Peer Marty Devine Janis Kent Kathy Lee, Alternate

Dudley-Tucker Library

"The only thing that you absolutely have to know, is the location of the library." - Albert Einstein

The Dudley-Tucker Library, your library, is located at 6 Epping Street right across from The Common. If you haven't visited us yet, come in and sign up for a library card. With it you can download audio and eBooks, check out books, movies, audiobooks, magazines and even our telescope. Passes to local attractions are also available.

We are proud to be part of the "1,000 Books Before Kindergarten" literacy initiative. This nationwide program encourages families to read to their young children and to use the resources available to them in their public libraries. Additionally, the program encourages family bonding through reading. Raymond families with children from birth through age 5 are invited to take on the challenge.

The Summer Reading Program (SRP) "Every Hero Has A Story" had 115 participants reading a total of 3,854 books. The SRP included weekly story time programs for participants, a "Big Hero 6" movie night and Bryson Lang's Comedy & Juggling Show. Magician Norman Ng was the entertainment for the wrap-up party on August 14th. Linda Sample entertained our young patrons with spooky stories in October and holiday stories in December.

Adults were not left out of the fun. Christina Vogel treated us to a Ukrainian Christmas with all the fixings. She also hosted a class on Ukrainian Easter Egg decorating (Pysanky). Kathleen McDonald held classes on Garden Plate Flowers and Cynthia Pinard gave Zentangle lessons. Other programs during 2015 included author Shannon Capone Kirk who gave a talk on her latest book and Dwight Simes and Bob McDermott who entertained us with their paranormal program. To round out the year, the Friends of the Library hosted Yankee humorist and author Becky Rule.

On October 20, 2015, the Dudley-Tucker Library lost a dear member of our library family, Karen Currier. Karen was on the Board of Trustees for 18 years and also served as the board's treasurer. She was an avid mystery fan and would always let us know what new mysteries we needed to have on the shelves. The library staff and her fellow trustees will greatly miss her presence, laughter and wonderful sense of humor.

Again this year, thank you to a dedicated staff, and a wonderful Friends group. A special thank you to all our patrons and local businesses who have supported us through the year.

Respectfully Submitted,

Linda Hoelzel

Linda Hoelzel, Director

Trustees

Sabrina Maltby, Chair Barbara Edgar, Treasurer Carol Newby

Statistics:		
Circulation Adult Juvenile Young Adult Downloadable Audio Downloadable eBooks Downloadable Magazines Databases Total	17,561 18,804 1,449 1,966 3,033 5 166 2,478 45,457	
Computer Usage Adult Juvenile Wireless (Inside Use Only) Total	2,943 342 292 3,577	
Activity New Patron Registration Average Monthly Attenda New Materials Added Special Programs Attendance at Special Pro	365 1,431 1,958 135 1,286	

Ethics Committee

"Public Service is a Public Trust"

The Raymond Ethics Committee is made up of five elected members serving a three-year term. The Ethics Committee is not set up to be the "prosecutor of wrongdoing" nor are they to be considered the "Ethics Police". The Ethics Committee has two main objectives — to serve as quasi-judicial mediators between the general public and public servants and to train public servants with regards to the Raymond Code of Ethics. Properly trained employees, volunteers and board members are essential to growth and stability of our community.

The Ethics Committee meets on the second Tuesday of each month at Raymond High School. If a second meeting is needed they will meet on the fourth Tuesday at the same location. Meetings generally start at 6:30pm and are televised by RCTV on Channel 22 – Raymond's Public Access Channel.

Some of the major accomplishments of the committee are as follows:

- ✓ Develop user friendly inquiry and complaint forms.
- ✓ Education of boards, volunteers and employees of the Town of Raymond
- ✓ Developed a procedure to process inquires and complaints
- ✓ Developed a fair and consistent procedure for pre-hearing and hearings.

The Ethics Committee can be reached by email, which I set up independent of the Town of Raymond to insure the minimization of conflict of interest. The email address is raymondnhethicscommittee@yahoo.com. The Committee's telephone number is 603-895-4735 x 220.

The Ethics Committee is set up to handle all public inquiries and/or complaints. By definition an inquiry is simply questions regarding a process or procedures that may possibly be in question. A complaint is the formal "charging" of potential wrongdoing or conflict of interest anyone filing a complaint must have exhausted all avenues of recourse prior to lodging a complaint with the Ethics Committee.

The meeting minutes are available at the town hall as prescribed by RSA 91-A, the minutes are also available to view on the Town of Raymond website at www.raymondnh.gov.

The Ethics Committee welcomes public input to better serve your needs.

Respectfully Submitted,

Pamela Turcotte
Pamela Turcotte, Chairperson

ETHICS COMMITTEE MEMBERS

Pamela Turcotte, Chairperson Cheryl Killam, Vice Chair Joyce Wood Susan Hilchey Gretchen Gott

Alternate:
Debra Doda, Recording Secretary

General Assistance Department

The Town of Raymond Welfare Department, also referred to as General Assistance, is charged with the task of assisting residents who have hit a bump in the road and are unable to support themselves for a short period of time. In order to accomplish this task of qualifying the individual or family, the assistance office looks at only the basic needs of those individuals or families who apply and compares those basic needs with income and assets. Assistance is rendered if basic needs add up to more than income and assets. Basic needs are rent, electric, medication, food and heat. There are items not considered basic needs by the town such as car payments, credit card bills, cell phone bills, insurance and cable bills.

General Assistance at the Town of Raymond's level is intended for emergency situations only. Extended situations such as unemployment benefits, food stamps, Section 8 housing and social security benefits are intended to be met by the State or Federal Government.

Special thanks are given to the many residents, other town departments and employees who assisted the general assistance department at Thanksgiving and Christmas with very generous donations.

Also, the business and church support that is received takes a huge burden off of the town with donations or assistance throughout the year. Without this support, the budget of the general assistance department would be much larger. Much appreciation for this.

As always, I would like to take this opportunity to thank the Town Manager, Craig Wheeler, the Board of Selectmen, Town employees and Town residents for their continued support of this department.

Respectfully Submitted,

Denise O'Grady
Denise O'Grady
Welfare Department Director



Highway Safety Committee

Keeping our highways and roads safe requires the input and knowledge of the various individuals represented on the Highway Safety Committee. Each member brings their own unique expertise, experience and knowledge to the table to help solve highway safety issues and related concerns. In keeping with our mission "The purpose of the Highway Safety Committee shall be to promote and manage a highway safety program defined to increase safety, to reduce traffic accidents and injuries, and property damage on town roads" we have tackled a number of projects this past year, to include:

New Hampshire DOT Street Light Reduction Plan
Downtown speed limit reduction presentation & ordinance
Recreational trail crossing Freetown Road
North Main Street Design review
Southern New Hampshire Planning high accident location review
Town Office Parking lot restriping design review
Various residents request and concerns reviewed
Numerous sign requests handled



One particularly beneficial project the committee tackled this year was reducing the downtown speed limit to 25 miles per hour. The committee spent a great deal of time studying this including the best possible location to begin the reduction heading into the center of town. After a number of presentations, discussions and deliberation, the committee agreed and drafted a proposal to the Board of Selectmen requesting an ordinance be passed reducing the speed limit in the downtown to 25 mph. The ordinance ultimately passing in November 2015. In order to implement this process, the police department will be recording a public service announcement next month on RCTV to inform all residents of the change in speed limit for our downtown. It is our hope that by spring that we will post the new speed limit signs.

The committee is advisory to the board of selectmen. Meaning we have no authority to enact changes, we may only vote to recommend changes and offer our recommendations to the select board. We are comprised of the following members:

Craig Wheeler, Town Manager Steve Brewer, Public Works Director Ernie Cartier-Creveling, Eco. Development Director Don Tenney, Citizen Representative Todd Ledoux, School Representative Denise O'Grady, Secretary Wayne Welch, Selectman
Paul Hammond, Assistant Fire Chief
Jerry Zimmel, Citizen Representative
Kevin Pratt, Fire Chief
David Salois, Police Chief
Jonathan Wood, Selectman

If anyone has a recommendation or request for a highway safety measure, we encourage you to submit it to us using the "Highway Safety Request Form", which may be obtained online or at the town office. Each request received is reviewed carefully and recommendations are made to the Board of Selectmen.

In closing, I wish to offer the Committee's continuing appreciation to Raymond residents for their interest and involvement in highway safety. The committee is always looking for suggestions to improve the safety of town roads and, to this end, welcome your input. I also wish to thank the Board of Selectmen for the support they have shown the Committee in endorsing many of our recommendations.

Respectfully Submitted,

David T. Salois, Chair

Raymond Historic District Commission

The Raymond Historic District Commission is a seven-member board appointed by the Board of Selectman. Each member is appointed for a three-year term. We are responsible for following federal preservation laws and Raymond's guidelines for preserving and overseeing the properties within Raymond's Historic District.

Our purpose is to evaluate proposals for alterations, construction and improvements to properties that have been accepted and voted on, by the town, as having a historic significance.

This year the commission received an application for alterations for the interior and exterior to one of our older historic homes. As commissioners, we are required to consider if the proposal will change the integrity and overall appearance of the building. The commission scheduled a tour of the home for an on-site review of the proposed project. Subsequent discussions with the owner/contractor included what materials, doors, windows and siding would be used. The commission voted to approve the exterior portion of the project with periodical reviews of the ongoing work.

Please contact the town office if you would like to serve as a commissioner or as an alternate to the board. You may also contact the town office if you would like to have your property considered to become a part of Raymond's Historic District.

Sadly, one of our long serving members on the R.H.D.C., Assunta (Sue) Ege, passed away in November. Sue showed her love and concern for Raymond by volunteering her time to this community for many years. Not- longtime member, Diane White, is retiring from the commission as well. Diane is another citizen of this town who devoted so much of her time and energy volunteering on many different organizations and boards. Thank you for your many years of service with us.

Respectfully Submitted,

David R. Hoelzel, Sr. David R. Hoelzel, Sr. Chairman of R.H.D.C.



THE OLD BEAN HOUSE.



Lamprey Rivers Advisory Committee Annual Report Oct. 1, 2014-Sept. 30, 2015

LRAC Accomplishments: Representatives from towns in the Lamprey River watershed began implementing the rivers management plan with help from multiple partners. The final plan, approved on Sept. 26, 2013, is available at town offices and on www.lampreyriver.org.

Land Protection: The Wild and Scenic Subcommittee has protected 2803 acres and 9.98 miles of river frontage since 1999. An additional 260 acres will be added in late 2015.

Education and Outreach: LRAC engaged the public through a river herring fish day at McCallen Dam, events at schools and libraries, and displays at local fairs. A new children's book was written and will be available in 2016. Many articles were published in town newsletters.

Recreation: Working with the Lamprey River Watershed Association, woody material obstructing canoeists between Route 87 in Epping and Wadleigh Falls in Lee was mapped and assessed for potential relocation to improve passage. The committee designed, funded, and installed a permanent sign for the Lee Public Canoe Launch. A grant was secured from the National Park Service to do a feasibility assessment for a walking path along the river in the four lower towns. The final report is available at www.lampreyriver.org under "recreation."

Water Issues: Wild and Scenic Subcommittee funding ensured that years of volunteer water quality data were not interrupted. The water quality workgroup continued collating years of data from multiple sources with the goal of making these data more accessible and understandable to the public.

Project Review: The project review workgroup reviewed and commented on sixteen projects that were submitted to the state for environmental permits. These comments were considered by NHDES prior to issuance of permits. The committee notified NHDES of several issues along the river and requested follow-up.

Plans for 2016 and Issues to Watch: The full committee will continue its main duties to work on issues identified in the 2013 Lamprey Rivers Management Plan. LRAC will continue to perform project reviews, support ecological research, fund volunteer water quality monitoring, and engage the public through its outreach efforts in nature, recreation (including the walking trail), and history.

Raymond Fire Department

Raymond Firefighters had a very busy this past year with record snow falls and weekly storms, our department responded to many residents in need and accidents around town and the surrounding communities. Structure fires, automobile fires, arson, storage units just to name a few. Many surrounding fire departments and state and local organizations assisted and worked tirelessly to contain these fires.

In Raymond eight of the sixteen structure fires, residents were able to return to their homes. Fire sprinklers play an important role in homes and businesses. Across the country lives are saved daily by installing smoke detectors, carbon monoxide detectors and sprinklers. A reminder to all, to check your detectors regularly and change your batteries on a yearly basis. Any detector that is ten years old may not be reliable and should be replaced. Most business, apartments and all three schools are fully installed with a sprinkler system to date. With the help of well-trained and dedicated firefighters, Raymond's buildings and their occupants are now the safest they have ever been.

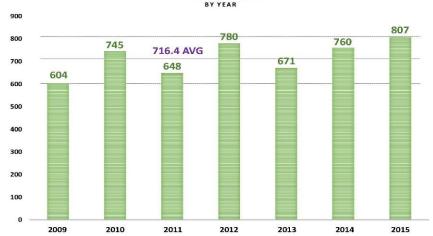
Total of Calls: 809

Ctrustura Fire	16	Carbon Monoxide	21	Doline Assist	0	I Itility wires	10
Structure Fire	16	Carbon Monoxide	21	Police Assist	9	Utility wires	19
Alarms for fire	88	Chimney Fire	6	Severe Weather	4	Vehicle Accident	104
Electrical	2	False Alarm	1	Public Assist	15	Vehicle Fires	5
Ambulance Assist	153	jaws extrication	4	Smoke Report	22	Water Rescue	2
Appliance Fires	5	lock outs	142	Sprinkler System	1	Water Problems	6
Auto Extrication	4	LP & Haz- Material	39	Mutual Aid	33	Wind storm	2
Brush/grass Fires	16	Outside Fire	41	Miscellaneous	47	Lost Hiker	2

Total Fire Protection Actions: 1.175

otal i lic i lotocti	on Actic	7113. 1, 1 <i>1</i> 0			
Blasting	9	Fire detector	21	Sprinklers system	8
Burn Complaint	9	Fire Prevention	19	Public Assists	9
Burn Permits	695	fuel tanks	31	Pellet stove	8
Cert. Occupancy	44	Life Safety	18	Furnace	38
Dry hydrants	21	LP Gas Line and tanks	108	Wood stove/chimney	11
Day/ Foster Care	11	Generator install	4	Fire place	8
Fire Drills	37	Place of Assembly	14	Miscellaneous	52

RAYMOND FIRE DEPARTMENT EMERGENCY CALLS



We attended Fire Prevention Week with Captain Grant and Firefighter Jon Hines leading the fire protection effort at the Lamprey River Elementary School. Some of our younger Firefighters helped teach classes with their own children in class. Firefighters volunteered over a thousand hours in training, meetings and events over this past year. We attended Dart helicopter class along with the Public Works department. There is a designated landing area at the end of Industrial Drive. We trained with Candia, Deerfield and Epping on LPG emergencies and a Mass casualty accident drills. A lot of time was



spent testing equipment to maintain our town fire insurance rating of **4/8**. We thank all for putting their lives on hold to complete these demanding classes and work. Along with the Call Firefighters our daytime crew Assistant Chief Paul Hammond, Captain Jason Grant and Firefighter Jon Hines gave their attention to detail with the trucks, fire protection and inspections which has really added to our operation and saved a lot of tax payer dollars.

Raymond Fire had a lot of personal losses this year. We are saddened at the loss of five comrades. Raymond Firefighter Ralph Brown had served Raymond for 37 years and will be missed. He lived his whole life close to the Fire Station and being self-employed donated a lot of time to the town. Roland Kimble, a firefighter from 1969 to 1982. Fire Chief George Clark served Deerfield for 69 years and responded to every major fire that Deerfield was requested to help Raymond. He was always one of the hardest working Firefighters at the call. William "Charger" Croken could be seen at the station three days a week like clockwork. He pitched in around the station and took pictures. But most recently, was firefighter Bob "Hoody" Allen. Bob was on the department for twelve years and was decorated for assisting in a life saved at a structure fire in 2008. Our prayers and deepest condolences to the families. They will all be missed.

We had several changes and two new employees join us this year; Mike Petros and Brandon Conner-Brousseau. We are privileged that they have joined our ranks. New probationary Firefighter Mike has over 200 hours of training on his own time. Once certifications are

complete he will be allowed into structure fires as an emergency responder. Brandon is presently serving as a Marine and is finishing boot camp. We look forward to his safe return. New Lieutenants have been appointed; Trey Bushey III; also a full time Laconia Firefighter, EMTA and Josh Mann is also the Head of radio communication at The Rockingham County Sheriffs' Complex and a Paramedic. They are pitching in their efforts and helping with the Officer responsibilities. With the absence of the Town Building Inspector/Health Officer, Paul Hammond stepped up and is performing double duty as a temporary building inspector. While Jonathan Wood and Ernie Creveling took on the role of Health Officer. Thank you to you both for all of your extra efforts in making Raymond a safe place to live.

Raymond Fire is proud to hold the charter for Scouts in Raymond. Raymond has a very active Boy Scout program and has a very high percentage of Eagle Scouts for a town this size. A scout has to hold a leadership position in the troop and complete a substantial project through which the scout learns project management, budgeting, fund raising, and people management. Along with these accomplishments, they must also complete and receive a tremendous number of merit badges for various criteria. We are proud to announce that we have two Eagle Scouts; Brandon Zahler and Anthony Dickerson. Eagle Scout Brandon chose to build a map kiosk at Raymond's Riverside Park and to clear and remark some existing hiking trails within the park. He received donations from several local businesses and community organizations. Brandon also received funds for materials by selling memorial bricks which can be viewed at the base of the kiosk. Eagle Scout Anthony did extensive research and investigating of Raymond's history and dedicated a granite bench with the name of five men that served in the French and Indian War of 1754 – 1760. You can have a seat at the entrance of the Walter "Scud" Lyman Common and enjoy the view of downtown. We would like to mention two Boy Scouts that are working towards their Eagle destination; James Vogel and Seamus Forrestall. James' crew rebuilt and repaired the stage at Riverside Park and Seamus' crew is currently fundraising to repair and upgrade the horseshoe pits at Riverside Park. The Eagle Scouts and Boy Scouts are a tremendous positive force in Raymond and we want to express our gratitude and appreciation to these gentlemen for their accomplishments.

The 1,984 responses to assist the citizens of Raymond would not be possible without a small



army of people. I would like to thank all that have helped to save life and property in Raymond and their families for their continued commitment. A thank you to The Firefighters families who miss them and support them by bringing out food and drink during structure fires. The York Family for providing a full meal every month for our training meetings. This also includes but not limited to Public Works, Police, Water Department, Raymond Ambulance, Dispatch, VFW, Hurd-Welch Legion, Wal-Mart, Tucker Lodge, and the Town Office

and Officials and the Chadwick's <u>Annual Points of Light Appreciation</u> of Emergency Workers, Veterans, Town employees and teachers. Everyone's support is very much appreciated. Working as a team is how this all happens. We would like to thank all of the citizens of Raymond for their continued support and assistance in helping us help others.

I'd like to recognize the following list of Firefighters that responded in 2015 and personally thank them for their time away from their families and homes.

Respectfully Submitted,

Kevin Pratt

Kevin Pratt, Fire Chief/Warden



Kevin Pratt, Fire Chief /Warden Paul Hammond, FT Assistant Chief, Deputy Warden Micol Greenwood, Deputy Chief, Deputy Warden Wayne Larrabee, Deputy Chief, Deputy Warden Jason Grant, Captain /Deputy Warden Gerard Gallant, Captain/ Deputy Warden Adam Brackett, Lieutenant/ Deputy Warden Raymond Bushey III, Lieutenant/ Deputy Warden Josh Mann, Lieutenant/ Deputy Warden Robert Allen, FF Joseph Carroll, FF Scott Cole, FF Brandon Conner Brousseau Brian Dion, FF Dave DiTommaso, FF Jason Fisher, FF Curt Fitton, FF Norm Frink, FF Jonathan Hines, FT FF William Hoitt, FF Dan Knight, FF

Jason Larochelle, FF Samantha Larrabee, FF Charles MacInnis, FF
Robert McConn, FF
Peter Newcomb, FF
Richard Nunziato, FF
Mathew Paquette, FF
Ryan Paquette, FF
Mike Petros, FF
Crystal Pratt-Bushey, FF
Kerry Pratt, FF
David Rugoletti, FF
Therren Welch, FF
Kevin Wunderly, FF

Forest Fire Warden and State Forest Ranger

Your local Forest Fire Wardens, Fire Department, and the State of NH Division of Forests & Lands, work collaboratively to reduce the risk and frequency of wild land fires in NH. To help us assist you, please contact your local Forest Fire Wardens at the Fire Department (603-895-3321) to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. The NH Department of Environmental Services or DES also prohibits the open burning of household waste. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest. For more information, contact the Division of Forests & Lands at (603) 271-2214, or at www.nhdfl.org.

Again this year in terms of the number of fires, as well as the number of acres burned, this past fire season was low. Extensive snow fall kept the spring fire danger down. We did go quickly to Red flag conditions starting in April. In May there was a major fire in Pine Acers caused by an unattended camp fire. Because of the very dry conditions two campers and four storage buildings were lost. The state also had 130-acre fire in Ossipee in May. Then in July two more camping trailers were lost to fire on Twins road. The State budget has limited the staffing of our state lookout towers to Class III or higher fire danger days. Despite the reduction in the number of days staffed, fire lookout towers are credited with keeping most fires small and saving several structures due to their quick and accurate spotting capabilities. The Pawtuckaway lookout Tower is a must hike for anyone that likes to climb small mountains with great views and can be reached through Deerfield.

There has been a decrease of illegal burning in town. Over time this will lower dioxins released when plastic is burned. If an extinguished fire containing burnt trash is found, the offender can be fined. The state law defines combustible domestic waste as household trash, packaging material, plastics, coated or laminated papers, rubber, painted or treated wood, treated cardboard, oily rags, and animal, vegetable and kitchen waste. The terms do not include untreated wood, leaves, and brush or paper.

Many homes in Raymond are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information for home owners is available at www.firewise.org. Please help Smokey Bear, http://smokeybear.com/ and your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

Please watch the Smokey Bear Fire permit sign to see the fire dangers for each day. A written permit is needed for **all** open outside burning after 5 PM up to 9AM. An adult must remain with the fire till extinguished. **There is absolutely no trash or stumps that can be burnt** only paper and cardboard without plastic. All trees are to be smaller than five inches in diameter. The only exception to the permit rule is if the ground is totally

covered with one inch of snow or raining steadily. A call to 895-3321 will put you on a list of people burning. This prevents us from sending the whole department for a report of fire. Our forest fire wardens are at the Safety Complex from 4:00 to 5:00 PM every day including weekends. Working as a team; our air will be cleaner and our woods will be safer. Thanks to Raymond Police Department, Raymond Communications, and local Forest Ranger, Neil Bilodeau as well as our Fire Deputy Wardens and Fire Fighters for their assistance.

Respectfully Submitted,

Kevin Pratt, Neil Bilodeau Kevin Pratt, Forest Fire Warden Neil Bilodeau, State Forest Ranger Kevin Pratt, Fire Chief/Warden
Paul Hammond, Assistant Fire Chief, Deputy Warden
Micol Greenwood, Deputy Chief, Deputy Warden
Jonathan Hines, FT Firefighter, Deputy Warden
Wayne Larrabee, Deputy Chief, Deputy Warden
Jason Grant, FT Captain, Deputy Warden
Gerard Gallant, Captain, Deputy Warden
Adam Brackett, Lieutenant, Deputy Warden
Raymond Bushey III, Lieutenant, Deputy Warden
Josh Mann, Lieutenant, Deputy Warden



Office of Emergency Management

We have seen our fair share of extreme weather conditions over these past several years and 2015 was no exception. A reminder to all, have your power company bill near your phone for account number and power company phone number for emergency calls. if power goes out, call your utility company and repeat every 24 hours for as long as your power continues to be out.

In the event of inclement weather, the NH and Raymond Emergency Management recommends preparing your family with enough food, medication, and supplies to last at least 3 days. Generators are another useful tool but PLEASE NOTE: Generators must be kept ten feet from building. Permanent installations need to be inspected by the building be department. More information found on http://www.readynh.gov. can http://redcross.org.nh/concord, and http://www.fema.gov for those without computers information can be received at the Fire Department. The Raymond Dispatch has a reverse 911 system called **Code Red**. All home phones in Raymond are in the data bank. Your cell phone number or business numbers can be programmed by going to the town web site www.raymondnh.gov and click on departments then Safety & Emergency then go to Police then click Code Red. We also transmit emergency information on Channel 22. It is important that you keep your phone number updated in our system. This allows us to transmit up-to-date information to our citizens in the event of any emergencies.

One of our goals for 2015 was to complete and update our NH Homeland Security and Emergency Management Book and the Hazard Mitigation Manual. We received two grants from NH Homeland Security and Emergency Management to complete a Hazard Mitigation Manual and an Emergency Operations Plan. It is with the upmost gratitude that I acknowledge the following people for their tireless efforts; William Hoitt, Chief David Salois, RPD, Asst. Fire Chief Paul Hammond, Harry McClard Planning, Ernest Creveling Community Development, Carolyn Matthews Planning, William Wyner Dispatch, Captain Jason Grant, Steve Brewer, Public Works Director, Julia Chase NH HSEM, Parker Moore NH Dept. of Safety, Marsha Haines, American Red Cross, May Doherty and Jean Larrabee, RAA Supervisors, Todd Ledoux, Director of SAU Facilities, Kevin Pratt Fire Chief OEM Director, many Firefighters and EMTs and June Garneau of MAPS. These important manuals ensure that we are in line for any available grants; points for flood insurance certification, and they can be added as an addendum to the Master Plan. They also provide unification between departments in the event of a Town emergency in Emergency Planning, Operations and Mitigation.

We are proud to announce that we will be purchasing and placing four Automatic External Defibrillator units in four of our town buildings. The Highway Department, Town Hall, Public Works/Recreation and the Library. We will be providing AED and CPR training for all employees sometime in 2016 to better serve our residents in the event of an emergency. Today's, AED's are very user friendly and will be a great addition for the safety of our employees as well as our citizens.

The Town supports the mosquito-control program aimed at reducing the risk of mosquito-borne illnesses such as Eastern equine encephalitis (EEE) and West Nile virus. Using bug repellent, wearing protective clothing, eliminating standing water, the use of mosquito magnets, putting up bird and bat houses are additional preventative steps anyone can take.

It is with gratitude when emergency situations arise, that residents, Raymond Churches, the School staff, CERT and Manchester Red Cross all pitch in to send help wherever needed and for a long as residents are in need of warmth and shelter or food. We extend our thanks to the Raymond SAU, and other school departments who open their doors for our residents during these types of situations.

In closing we would like to extend our congratulations to Todd Ledoux, Director of Facilities as he was recognized as Emergency Worker of the Year by NH Homeland Security and Emergency Management.

Respectfully Submitted,

Kevin Pratt
Kevin Pratt, Fire Chief, OEM Director

Office of Emergency Management

Kevin Pratt, Director CERT Members: Ann Pratt Victoria York Edward York Linda Larochelle Pamela Larrabee Valerie Hammond Anna Gallant Crystal Pratt





Est. 1989

The Miss Raymond Scholarship Program celebrated its 26th year in July with the traditional crowning of Miss Raymond 2015, who proudly presents herself as a role model and representative for the town of Raymond. Katarina Vogel was crowned Miss Raymond 2015 at the start of the annual Raymond Town Fair festivities in July. Katarina is the daughter of Doug and Christina Vogel of Raymond, and the sister of Anya and James. Katarina will be graduating from Great Bay Charter School in June and plans to attend the University of Rochester, NY next fall where she earned a Navy ROTC-Marine Option scholarship. Her plan includes entering the Marine Corps as an officer after college graduation.



A wonderful and talented young lady named Maggie Paris (a 6th grade student at IGHMS) captured the Junior Miss Raymond 2015 crown, wowing the crowd with her vocal talent which gave her the highest ranking score in the competition. Maggie is the daughter of Christopher and Beth Paris of Raymond and the sister of Molly.

Each year the Miss Raymond Scholarship Program awards over \$2,500.00 in scholarships to young ladies who reside in Raymond. Our titleholders are active in the community and attend many town and school events throughout their year.

Our program is totally self-funded with the help of local sponsors and the hard work of our volunteers. Our 3rd annual *Princess Tea Party* held in January has become our largest fundraiser, and was again a huge success this year.

We look forward to 2016 and the many exciting events and opportunities we are planning to grow our program. If you would like to find out more about our program, please visit us on our Facebook page at: Miss Raymond Scholarship Program or Jr. Miss Raymond Scholarship Program.

Sincerely,

Kathleen Campbell, Lauren Campbell, Christina Vogel

Kathleen Campbell: Miss Raymond Scholarship Program Director/Coordinator

Lauren Campbell: *Miss Raymond Director* Christina Vogel: *Jr. Miss Raymond Director*

Raymond Police Department

"Proud Past, Bright Future"

In 2015 we experienced an increased number of officers leaving for other communities for better pay and benefits. Agencies our size struggle with keeping pay comparable to larger communities. Cities tend to lure officers away with larger salaries, modern facilities, quicker advancement and specialization. Although we struggle to keep up with the larger salaries, we excel in other areas such as training, equipment and the relative safety of working in a smaller community.

In 2016 our first goal is to build the informational foundation which will start the long process of developing a new police station. Our current quarters were designed in 1988 - 89 by Richard Mailhot, Chief Kevin Pratt and the late police chief Richard Dolan. The design was desirable and contemporary and kept all of the emergency services together in a public safety complex The metal style building was chosen to contain construction cost while keeping the main goal of a spacious facility a priority.



Part of the informational foundation includes informing residents how and where our current facility falls short, in both spaces and in terms of compliance and safety for the officer's and staff. Many things have changed in Raymond, in Rockingham County and New Hampshire since 1990 when the station was built. Our staff consisted of only nine officers. Today we have 18 officers, 6 dispatchers and 3 support staff. We have expanded internally using every possible foot of space. The list of deficiencies grows as law enforcement changes with the times. In the twenty-six years of daily use, the facility has not had any significant remodeling or updating. Besides changing office configurations within the building, the building remains the same. The community has certainly captured the value of the original building and site. However, a point has been reached where investing money in renovations or projects to address the list of deficiencies for the department, may not return the same value. In other words, we have outgrown the facility and its time to explore a new one.

Our current geographical location in town is ideal, with a few exceptions. The building style and location on the parcel make it difficult, if not impossible, to add on to realize any significant gains. One avenue that would be worth exploring, is on our current lot where the dormant skateboard park exists.

A report has been developed outlining the deficiencies of the current facility and can viewed at http://raymondnhpolice.com/facility-needs-report/. Please take a few moments to read report.

As a community we need to look beyond the yearly budget process and continue to plan for the future. Having a plan to repair / replace town assets and the aging infrastructure makes sense and is overdue. I suggest a plan to establish a capital reserve fund to begin the process of accumulating dollars for space planning and facilities expansion or replacement. This year's Capitol Improvement Committee tackled these problems and has introduced a strategy which will begin to address the towns need and funding ability.

As in every year's report, I would like to thank all employees for their dedication and professionalism each and every day. The department would also like to offer its sincere appreciation to residents, elected officials, and other town departments for their cooperation and assistance over the past year in helping us make the community of Raymond a safer place to live.

Respectfully submitted,

David T. Salois

David T. Salois, Chief Raymond Police Department

Police Staff

Lt. Michael Labell Cpl. Kerry Pomeroy Officer Susan Frotton Officer Brandon Dyrkacz Officer Victoria Taft Officer Michael Drake *Detective Richard Labell *Secretary Renee Shavel

Sgt. David Spinney Cpl. Chad Shevlin Detective Elbert Parrott Officer Timothy Sanborn Officer Ryan Stanton *Officer Jon Kelly *Officer J. Vantine *ACO/Officer Tona McCarthy Sgt. Scott Payne Cpl. Brian Stice Officer Corey Blancato Officer Sean Benoit Officer J. Lozowski *Officer S. McPherson Exec. Sec. Judy Annis

2006

2005

2004 2003

Communications Staff

Supervisor William Wyner Disp. Edward Mealey *Disp. Christian Taylor *denotes part-time

Category

Disp. Joan St. John Disp. Ashley Cross *Disp. Don Shedd

Disp. B. Kelly Disp. Cherrie Delodge *Disp. Tona McCarthy

Police Department Statistical Overview

Crime incidents					584	505	459	678	695	873	74	19	877	999	10	06	1103	1073	1052
Non - crime incide	ents				355	385	376	408	385	355	37	76	408	412	47	76	382	334	305
Total arrests					484	741	518	604	459	531	66	56	715	666	73	32	832	832	748
Juvenile arrests					19	51	20	34	16	23	5	7	63	52	6	4	83	108	88
Accidents					209	213	212	187	200	180	2:	l 1	222	220	23	32	236	224	236
M/V stops					2849	3904	362	7 3090	3440	5720	34	83	3688	3477	7 42	:35	4535	3687	3576
ACO calls					348	401	364	559	551	476	60	03	659	663	73	32	628	617	558
Homicide					0	0	0	2	0	0	()	0	0	(0	0	0	0
Case Statistics																			
<u>Category</u>			<u>2013</u>	<u>2012</u>			2010	<u>2009</u>	<u>Catego</u>	<u>ry</u>			<u> 2013</u>	<u>2012</u>	<u>2011</u>	2010	<u>)</u>	<u>2009</u>	
Sexual Assaults	14	11	6	17	26	5	16	22	Runawa	ays	3	2	2	5	4	9		18	
Simple Assaults	76	71	75	106	94	ļ	96	145	Animal	Calls	348	401	364	550	551	496		603	
Agg. Assaults	4	4	11	13	7		3	7	Alarms		326	284	282	361	344	248		353	
Criminal Trespass	15	15	7	24	24	ļ	27	23	M/V Th	efts	15	11	12	6	9	12		7	
Car Stops	2849	3904	3627	3090	344	10 5	720	3483	Mutual	Aid	239	276	303	359	318	266		382	
Criminal Mischief	109	96	99	108	89)	114	105	Drug of	ffense	113	164	109	119	54	61		30	
DWI Arrests	71	98	89	83	53	3	86	69	Thefts		136	174	244	261	302	275		237	
Accidents	209	213	212	187	20	0	180	211	Burglar	ies	27	29	30	42	43	33		23	
Domestic Violence	120	111	125	115	13	6	85	107											
Communication	s Stati	stics																	
Category	<i>-</i>	0 0.00	2015	2	014	20	13	2012	201	1 .	2010		2009	200	กล	20	07	2006	
Dispatch CFS			2474		6552		<u>57</u> 9	24617	2764		28325		23827		<u>50</u> 545		57 184	23024	1
Fire CFS			_ 17 1		83	88		719	787		20323 652		417	78:		479		380	•
Ambulance CFS				-	206	11		1215	1209		826		1246	12:		12		1229	
Anibalance Ci 5				1	200	11	,	1213	120.	, (020		1270	12.	± /	12.		1223	

<u>2015 2014 2013 2012 2011 2010 2009 2008 2007</u>

Public Works Department

The Public Works Department is comprised of seven divisions. They are, Highway, Fleet Maintenance, Water, Parks, Solid Waste, Buildings and Cemetery. There are 14 full-time employees and 3 part-time and 3 summer seasonal employees along with a collection of part time on-call plow truck drivers. The winter maintenance team also includes two snow plowing contractors. This team of dedicated professionals continues to provide excellent service to this Town on a daily basis.

For the Public Works Department, 2015 began with significant snowfall events and cold temperatures. The total snowfall for 2015 was 109 inches. This accumulation was delivered in 22 storm events. The blizzard of 2015 and associated storms which occurred during the last week of January and first week of February accounted for 53 inches of this year's overall total. As noted by many residents, our winter maintenance crews performed very well, keeping the roads opened and traffic moving.

The Highway Division budget did not fare as well. The sand budget was exhausted and the salt and winter overtime budgets were overrun. The blizzard was declared a natural disaster allowing for claims to be filed with the Federal Emergency Management Agency. The Town of Raymond did file a claim in accordance with the Federal guidelines and was awarded \$29,030. to offset costs associated with the blizzard. Without these supplemental funds and the unusually light snowfalls in December, the Highway Division would have overrun the budget for the year.

During the warmer months, the Highway Division advanced the road reconstruction and road shim and overlay program by reconstructing Old Bye Road and Richard Court. These roads were reclaimed and paved with a binder course of pavement. The shim and overlay program included the installation of a pavement wearing course on Jennifer Lane, Peach Tree Court, John Street, Oak Drive and Kellie Lane. This Division coordinated the annual street sweeping, catch basin cleaning and pavement striping programs. They also continued with the right of way vegetation maintenance and ditch line cleaning.

The Department, working with Holden Engineering, began the design work associated with the reconstruction of Main Street. More specifically the 3,330 +/- linear feet of Main Street located at the northerly end of Main Street from Wight Street to Rt 27. This design effort included land survey of the corridor, one neighborhood meeting to discuss and solicit input on various roadway and sidewalk configurations and several individual meetings with property owners to address specific issues and drainage options. During 2016 design work will proceed, including additional public meetings along the way.

During the summer months the New Hampshire Department of Transportation performed bridge rehabilitation maintenance on the Rt 101 overpass structures located at Old Manchester Rd and at Green Road. The Prescott Road overpass is slated for restoration in 2016.

On September 24th the New Hampshire Department of Transportation bridge inspection team was in Raymond to inspect all bridges structures and culverts with a dimensional width of greater than 10 feet. During their inspection they determined that the culvert which passes under Onway Lake Road at the Scribner Road end was severely deteriorated. NHDOT required that the Town reduce the allowable load for this structure at 6 tons or less. As of October 6th the road in the vicinity of this structure has been so posted. This Department is seeking funding for design and construction of the culvert replacement. This will override other roadway reconstruction efforts in the near term.

Mr. Kevin Hammond, the lead mechanic in our Fleet Maintenance Division has been very busy keeping all of the trucks and equipment for this Town functioning and in operation. Mr. Hammond and Mr. Sykes provide routine service and all levels of repair for all Public Works, Fire and Police Department cars, trucks and equipment. This task becomes ever more daunting as the fleet ages.

The Water Division was also impacted by the cold temperatures of this past winter. The frost penetrated the soil to such a depth that is resulted in the freezing of numerous water lines and service lines. These events necessitated various pipe thawing activities and in several cased resulted in construction projects to remedy the issues. The Water Division also repaired a water main break on Center Street and on Cote Circle. A leak was also detected on Epping Street which resulted in two construction projects to abandon the very old 6" line and shift the remaining services on the 6" line to the existing 12" line. This combination of events severely impacted the Divisions budget.

Well #1 which is located at the Cider Ferry well field, suffered further deterioration of the well screen. Temporary measures were employed this spring to maintain operation of this key well at a reduced rate of operation. The reduced performance of this well places a higher demand on the remaining two wells. Wells #2 and #3 contain higher levels of minerals results in more intense filtration to achieve the same quality of water. During 2016 we hope to secure funding that will allow for a replacement well to be designed and constructed.

The State of New Hampshire now requires public water entities to test backflow prevention devices twice a year. To facilitate this requirement, the Water Division retained the services of an outside vendor to perform these tests and generate the required reporting documents.

The Water Division proceeded to execute its annual leak detection program throughout the distribution system as well as the annual well cleaning and water tower cleaning programs.

On September 23th, the Water Division experienced a significant pipe rupture at the Water Treatment Plant which shut down the plant and drained the water towers down to minimal levels. This event resulted in all staff responding to repair, clean and restart the plant. Our consulting partners in plant operations as well as several surrounding towns also responded to this emergency with amazing speed and skill.

The Water Division has advanced the permitting of the new well site located on High School property. In July the required 7-day pump test was performed. The pumping program ran for 24 hours a day. The test included extensive water sampling and water level monitoring. The data collected has been analyzed. Future well performance modeling has also been generated. Together these materials will be submitted to the State of New Hampshire to secure a permit for a large withdrawal public water supply permit. During 2016, with that permit in hand, the Town can proceed to design and construct the new infrastructure necessary to connect the new well water supply to the existing water distribution system.

The General Government Buildings Division, under the direction of Martin McFarland, proceeded with the routine maintenance, repair and custodial services of each of the government buildings. In the Spring of 2015, Mr. Martin McFarland resigned from the Buildings Foreman position to take on a similar role in Chester, New Hampshire. In November, Mr. David Hall stepped in to fill that role and continued to peruse the long list of repair and improvement projects. In December the installation of a gutter deicing system was completed at the Safety Complex. This commercial

grade deicing system will minimize the accumulation of ice in the gutter system along the building wall that serves the Police Department.

Our Parks Division, under the direction of Brian Arnold, continues to perform exceptional work caring for the Town's parks, fields and turf. The Division has stewardship over 4 baseball fields, 3 softball fields, 1 tee ball field, 4 soccer fields, 2 basketball courts, 2 tennis court, 1 ¼ mile track and various associated green spaces. The Division mows all 24 + acres of parks and fields continuously throughout the growing season and maintains the irrigation systems at each facility. This team also cares for the Town Common, Cemeteries and lawn areas around each of the Town buildings. During 2015 this Division experience several setbacks with regard to aged irrigation infrastructure embedded within the ball fields. Going forward, the Division will be assessing opportunities to make improvements in these facilities.

The Parks, Building and Highway Divisions also join forces to prepare, support and clean up following the many Town events including New Year's Eve, Memorial Day, July 4th, Town Fair, Labor Day, Wreaths Across America, Holiday lights, the posting of American flags along Epping Street and the installation of various signs and banners related to these and other events.

The Public Works Department is also responsible for the Solid Waste program which includes administration of the Transfer Station operations and Curbside Collections contracts. The Transfer Station continues to provide a place for residents to drop off a range of materials from appliances to tires to construction debris and the like. The Transfer Station operation yielded a revenue of \$45,694. during 2015. The 2015 Curbside Collection program collected 800 tons of single stream recyclables and 1550 tons of solid waste. This translates to a recycling rate of 35% which is consistent with last years. On average in costs about \$32.00 per ton to dispose of recycling materials and \$72. per ton for municipal solid waste. The residents can help drive down the cost of this trash collection and disposal program by reviewing the list of eligible recyclable products moving more materials into the recycling side. Our analysis has revealed that the curbside collection program is responsible for 36.5 cents of the municipal tax rate.

In closing, it is important to mention that the accomplishments of this Department continue to be successfully and efficiently executed as a result of the strong teamwork that exists. When there is a winter storm event, all Division staff fall in line under the direction of the Highway Superintendent, Craig Sykes for winter operations. This united team work long hours to get the roads open and traffic flowing. When a water main breaks, the Divisions pool staff, equipment and resources to responds under the direction of the Water Superintendent, Scott Keddy. The same is true of every emergency with any Division within this Department. I truly do appreciate the dedication and team work that each of our employees bring every day. I would like to publicly thank them all for their efforts and continued commitment to this Town. A big thank also our goes out to the very able Public Works Assistant, Denise O'Grady for her assistance and guidance over the past year. As many of you know, Denise carries a deep historical knowledge of this Department and its past operations which is invaluable.

I would also like to thank the residents of Raymond for their patience and understanding as we execute our work, and the Town Manager and the Board of Selectmen for their support and direction over the past year. I would like to extend a special thank you to the Capital Improvement Plan Committee for their genuine effort to investigate and evaluate the capital needs of each of

the Divisions within this Department. I again pledge to do my best to manage this Department and its activities to provide the highest level of service in the most cost effective manner possible within the allotted budget.

Respectfully Submitted,

Stephen Brewer
Stephen Brewer, Director of Public Works



Raymond Ambulance, Inc.

The officers and members of Raymond Ambulance, Inc would like to thank our community for a very supportive 2015. We continue to focus our energy on meeting the needs and challenges of a growing community.

Today, Raymond Ambulance is staffed by volunteers and paid individuals 24 hours a day, 7 days a week and operating 4 ambulances to meet the Emergency Medical Service needs. These people are unique individuals who want to give back to their community they are also your friends and neighbors. We are proud of the service, our people, and the care that we provide.

As in the past, we continue our involvement in the community by offering adult, child and infant CPR, and First Aid classes. We also continue our special community project, - The Vial of Life. If we haven't yet reached your home with this project, please stop by and pick up your vial as it could someday save your life. If you are unable to stop by, call us at 895-4353 and we will be happy to get one to you.

The 2015 "Raymond Ambulance Living Memorial Scholarship Fund" was awarded to Samson Wallerstein at the RHS Graduation, Congratulations Samson. We know you will make us proud of your accomplishments.

Raymond Ambulance, Inc. would like to thank the men and women of our Armed Forces for their service and dedication. Our hearts go out to the families and we wish them all a safe return.

Raymond Ambulance Inc., welcomed 1 returning member in 2015, Daniel Knight, Dan had to leave us for a period of time due to other commitments, however he was finally able to return to our service and we are glad to have him back on our team.

Raymond Ambulance Inc., would also like to welcome Cameron Beauchesne onto our team, Cameron is currently with us as a student while enrolled in his EMT Basic class and we look forward to having him as a full member once his class is completed.

As your EMS provider it is with great pride and conviction that we will continue to serve you, our friends and neighbors. We look forward to a safe and exciting 2016 for all.

Call Volume Statistics for the year ending December 31, 2015.

Raymond Ambulance, Inc. responded to a total of 1588 calls broken down as follows: Within the Town of Raymond

Respectfully Submitted,

Leo Doherty

Leo S Doherty, President

Transports - Non-Transports/Cancellations - Standby - Outside of Raymond -	553 367 23 645	
	Non-Transports/Cancellations - Standby -	Non-Transports/Cancellations - 367 Standby - 23

Raymond Ambulance, Inc. Members:

Jean Larrabee, James Morse, Paul Bernard Sr., Katie Doherty, Leo Doherty, Samantha Larrabee, May Doherty, Peter Newcomb, Eric Wells, Scott Ehman, Christopher Crowell, Daniel Knight, Ann Murphy, George Bryant, Kevin Wunderly, Shea Ahern, John Seidner, Doug Murphy, Jason Grant, John McLain, Heather Dille, Rusty Larrabee, and Honorary Chaplin Neal White, forever in our hearts.

Raymond Cable TV Committee

The Raymond Cable TV Committee is appointed by the Board of Selectmen and oversees Raymond Community Television (RCTV) which operates two channels available to Comcast subscribers in town. A shared studio space and two control rooms for coverage of meetings are located at Raymond High School.

RCTV Channel 13 is the town's Public Access Channel and features a variety of locally produced programming by residents and organizations as well as a selection of shared programming produced by other access centers throughout the country. RCTV Channel 22 is the Education and Government Access channel which features various Raymond Board meetings and town/school related events, most of which are cablecast live with several replays. Examples include Board of Selectmen, School Board, Zoning Board, Conservation Commission, Planning Board, Budget Committee, Town and School Deliberative Sessions, and the like.

RCTV also provides opportunities for Internet viewing via our live and on-demand streaming web sites. All online viewing options as well as more details about the Cable Committee and RCTV operations can be found at www.raymondtv.org.

In 2015 RCTV saw volunteers becoming comfortable with our equipment upgrades installed the previous year. It allowed us to record meetings and other events at Raymond High School using four high definition robotic cameras. This year we also completed the final portion of that upgrade; a single cable fiber optic system that allows us to extend these cameras all the way down to the gymnasium to cover events. The 2015 RHS Graduation was the first event to be cablecast live using this system and was the first to be recorded in full high definition in addition to the standard video file that is sent to subscribers via cable TV.

RCTV facilities include three control consoles, two are designated for coverage of meetings that are held in the high school Media Center and in Room 101. The third acts as the control center for the RCTV studio for the creation of local Public Access programming. Utilizing high definition robotic camera systems and video switcher, we have seen a marked improvement in the image quality of all of our locally produced programming. We have also streamlined the process of covering special events held in the high school, specifically those held in the dining area, as we have installed a dedicated panel of connections. In past years it would take a crew of 3 or 4 volunteers up to two hours to run all of the cabling and hook up all of the cameras and sound equipment in order to cover such an event; with this new system that is reduced to one to two volunteers and well under an hour's setup time.

RCTV continues to be run by a very dedicated group of volunteers. In recent years we have been lucky to have acquired some "new blood" in the form of several volunteers who are very active in utilizing our field camcorders to cover more events in the town that occur outside of our facilities based at the high school.

We want to thank everyone who has supported us throughout the year. We are always grateful for the town office staff assistance with day-to-day issues such as payroll, purchasing, finance, and interaction with other boards and committees as well as communication with other town departments. We are also very grateful for assistance from the School District staff especially at Raymond High School where we are located.

Finally, we want to thank all the volunteers who make up RCTV. They are the ones who bring you the deliberative sessions, candidates nights, school graduations & concerts, Miss & Mr. Raymond Pageants, the Memorial Day, 4th of July, and Christmas parades, and much, much more.

Although our small group of volunteers is dedicated and available to bring most events to the viewing public, there is so much more happening in town that we can cover! We are always on the lookout for more people to help; whether it is recording a high school sporting event or producing and hosting a talk show. Send us an e-mail at retvnh@gmail.com or give us a call at 895-6405 and we can tell you how to get started. To learn more about RCTV in general, please visit our web site at www.raymondtv.org or better yet, stop in at one of our monthly cable committee meetings, held the fourth Tuesday of every month in the RHS Media Center.

Respectfully Submitted,

Marc Vadeboncoeur

Marc Vadeboncoeur,

Cable Committee Chair

Cable Committee:

Marc Vadeboncoeur – Cable Committee Chair
Kevin Woods - Cable Coordinator & Cable Committee member
Bruce White - Cable Committee member
Kathy Masso - Cable Committee member
Deb Moore - Cable Committee member
Dave Washer - Cable Committee member
Wayne Welch - Selectmen's Representative to Cable Committee
Steve Reardon - School Board Representative to Cable Committee

RCTV Volunteers:

John Beauvilliers
Christy Creeden
Garrick Creeden
Arlene French
Dennis Garnham
Nicole Lee
Roger Moore
Jill Vadeboncoeur
Luke Vadeboncoeur
Chester Goguen





Promoting Positive Healthy Choices for Youth! Successfully since 2002!

The Raymond Coalition For Youth (RCFY) empowers the community to promote positive youth development and reduce youth substance use and suicide risk.

RCFY is made up of members of the community who are working together to support our young people. The dedication of our members, and the community at large, sharing their time, talent and treasure, is the driving force that continues to make RCFY the thriving organization it is.

We believe, are committed to, and value:

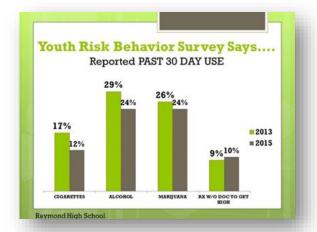
- The safety and well-being of our youth
- · Moral and character development of our youth
- · Empowering and involving all youth as equal partners
- Future of youth and youth as the future
- Engaging every part of the community to have positive impact of youth
- Developing respect for self, others and environment
- Supporting families as the primary source for education, character building, and raising healthy youth

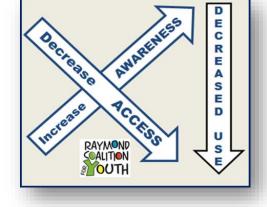
This past fall RCFY was awarded a Drug Free Community grant from the Office of National Drug Control Policy (ONDCP) and Substance Abuse and Mental Health Services of America (SAMSHA). This grant has two goals:

- To Increase Community Collaboration
- Reduce Youth Substance Misuse

These goals are accomplished through the partnerships that RCFY has working together with the following sectors of the community: Businesses, Health Care, Law Enforcement, Schools, Parents, Youth, Local and State

Government, Media, Faith based organizations and Civic groups and others who care about the community.





Our Youth Risk Behavior Survey results show that we are making a difference!

Current Board members, pictured on right)



Annual programs and activities that RCFY sponsored this past year include:

- Project Safeguard
- Family Fun Night
- Operation Raymond Clean Up
- The Summer Fun Series
- 3rd Annual Prevention Summit with guests that included Governor Hassan, Senator Kelly Ayotte and over 115 guests
- Numerous trainings and networking opportunities
- Three community forums to address our State Heroin epidemic and provide resources to our community
- Email Newsletters and community postings to raise awareness and keep people informed
- Social media updates via Facebook/RCFYouth
- The Mad World youth led video and others- available at Youtube/RaymondCoalition

Youth Action, our middle and high school student group, is a big part of RCFY and the driving force behind our work. Youth are actively involved and have weekly meetings at both schools to discuss ideas and concerns with trusted adults and plan activities to raise awareness to their peers and the community.

Monthly networking meetings, the 2^{nd} Thursday of every month, 9-10:30 am at Lamprey Health Care, they are open for all to attend. We have representation from all sectors and everyone is welcome to share, learn and plan together.







RCFY is a nonprofit agency Current Board of Directors members are:

David Salois-Chief of Raymond Police Department Chairman General Manager of Walmart Distribution Greg Sevinsky-Vice Chairman Tricia Wentworth-Secretary Raymond High School Guidance Patrick Arsenault-Treasurer 21st Afterschool Program Director Development **Business** Stephen Sloan-Dr. Rick Alleva-**UNH Cooperative Extension** Ali Bousquin-Family Ministry Director Bethany Church Community member/retired Business Bill Sparks-

RCFY Staff include: Celeste Clark- Executive Director, Pam Turcotte- Finance Director, and Jen Darois- Program Coordinator

Thank you to everyone who is involved and supports RCFY we wouldn't be RCFY without You! Our office is located in the Raymond Town Hall, 4 Epping St. For more information or to get involved you may contact us at 603-895-4735 x 125 or info@crfy.org. www.rcfy.org

Respectfully Submitted,

Celeste Clark

Celeste Clark, Executive Director

Recreation & Community Services

Raymond Recreation has something for everyone; whether you want to enjoy one of our day trips, make a wonderful gift, increase your fitness, or meet fun & interesting people. We are committed to offering quality affordable programming for all residents. We are always in search of new programs, activities, and ideas. We do our best to meet the needs of our community. If you are an instructor or know someone that would like to present a program come in and meet with us.

Volunteerism has always been a part of Raymond's heritage. Programs, events, and even some of our town services would not exist today had it not been for the dedication and commitment of the many volunteers. Volunteers touch our lives everyday.

There are a variety of programs and organizations that are supported by volunteers. Many groups are looking for a limited amount of time or help with small tasks and not always a large commitment. Some of these activities may include selling concessions at a sporting contest, building and painting sets for a play, collecting fund-raiser money, sitting on a board or committee, coaching a team, or even helping to clean up after an event. So get out and help, even if it's only a couple of hours. Why? The work is rewarding, you meet new people, you help our community and . . . most important - it's fun!

Our 2015 Summer Playground program was very well attended. We offer seven weeks of absolute FUN!! Our summer camp staff is amazing! They work hard to juggle a variety of tasks and activities; making sure the kids are having fun and staying safe. Our playground days are filled with games, sports, arts & crafts and special activities. Some of this summer's memorable special events were: Mad Science - Zany Experiments, 10 Cent Carnival, Raymond Rec Olympics and the ever popular Lip Sync and Talent Show. Add trips to local destinations including: NH State Parks, Canobie Lake, Water Country, LegoLand and Franklin Park Zoo and your children will have a summer they will never forget.



Members of our 2015 Summer Playground Staff

To help advertise our programs and keep up with technology we started a Facebook page <u>www.facebook.com/raymondrecreaction</u>. Please like our page and check it for cancellations, updates and new programs!

Many of our programs rely on donations to help offset costs. We are fortunate to have a great base of local businesses and private citizens that help to financially support our programs. Our Grad Night program is completely funded by local businesses, organizations and citizens. With the continued help of these community minded people we can continue to offer programs to Raymond citizens at a more affordable costs. We would like to thank everyone for your past and hopefully future donations.

Some of the fantastic programs and events we offered in 2015 include:

21+ Basketball	Adult & Senior Trips	Aerobics
American Sho-Ken Karate	Babysitting Course	Bike Helmets
Breakfast w/Easter Bunny	Christmas on the Common	Country Line Dance
CPR & First Aide	Financial Workshops	Flashlight Egg Hunt
Fun Run	Grad Night	Granite State Track & Field
Halloween Party	Hip Hop & Ballet Dance Classes	Hugh Holt Road Race
Insanity	Mediation & Intro to Reiki	MiniKickers Soccer
Mini Sports	Music Lessons	Nor-Rock Vikings Football & Cheer
Paint Nights	PreSchool Fun	PreSchool Summer Camp
RYAA	Raymond Hoop Camp	Reiki Level 1 Certification
Ring It In Raymond	Sewing	Ski & Snowboard Programs
Soccer Club	Summer Playground	Street Dances / Summer Concerts
Touch-A-Truck	Town Wide Yard Sale	Triathlon
Tri Fit Zumba	Vacation Camps	Yoga
Youth Basketball	Zumba	Zumba Jr

As always, we are in search of new programming ideas. If you have something you would like to try or know of an instructor let us know. While we understand that not every program is going to match the needs of our community, we are willing to give any program a try.



Triathlon on the Lamprey River

In 2015, Raymond Recreation along with the Friends of Recreation offered the first Om-a-can-can-oe Triathlon. This triathlon is designed to be a family-fun event. We're not looking for you to break any world records or anything, but you're perfectly willing to try! We want families to share our town with us for a day, drinking in the wonderful opportunities Raymond has for recreational activities and relaxation. There will be food, competition and fun as you run, bike and paddle your way through a beautiful and challenging triathlon

course comprising the best qualities of Raymond!

I would like to extend a standing ovation to our amazing staff of full and part-time employees. They are very committed to our community, always willing to go the extra mile. Volunteers are one of our greatest resources. Without them it would be extremely difficult to offer our diversified list of programs. Everyone give them a round of applause. I would also like to thank the town departments, school district, board & committies for their cooperation and assistance. We appreciate all the suport we receive from our community.

Respectfully Submitted,

Michelle Weaver

Michelle Weaver, Recreation Director

Raymond Recreation & Community Services

Friends of Raymond Recreation was formed in the Spring of 2014 as an apolitical volunteer group dedicated to building spirit and participation for the entire Raymond community. Under the auspices of Raymond's Recreation Department, our purpose is to host family-friendly community events. We welcome volunteers. Will **YOU** join us?

Street Dances:

This past year, Friends of Raymond Recreation hosted three Street Dances on Church Street alongside the Town Common, reviving the tradition of concerts and dance parties of times past. Town folk brought their lawn chairs, strollers and dancing shoes, the Boy Scouts provided food concessions and our sponsors provided the bands. Participation grew event to event and the weather cooperated magnificently. This year our Street Dances will transition to "Concerts On The Common"

Triathlon:

This year we added a new event to our calendar of events, the "Om-A-Can-Canoe Triathlon." This is a family fun event that includes Pedaling, Paddling & Running for the whole family. Ostensibly a fund raiser to gain a public access point to the Lamprey River for canoes and kayaks. It was a huge success, with over 87 participants! The enthusiasm was so great that we will be holding the second annual "Om-A-Can-Canoe Triathlon," this September. We will be looking for sponsors and volunteer for this event. Here's your chance to participate in making Raymond an even better place to live and play!



"Ring It In With Raymond"

Again, Friends of Raymond Recreation held a town-wide New Year's Eve and again the weather blessed us. We all had great fun with the different venues for wonderful entertainment. If you missed it, you really missed it. Many thanks to the Congregational & Methodist churches, the Ray-Fre Senior Center, Masons, Raymond Historical Society and Town Hall for providing the space for these events. The musical performances, storytelling, kid's crafts, karaoke, fireworks, a bonfire and even our own "Rams Head Drop" were enjoyed by all. Now Raymond has the beginnings of its own New Year's Eve tradition. Check out the event on the town's RCTV website. Many thanks to the volunteers of RCTV; you can see highlights of these events at their web site http://raymondtv.pegcentral.com.

Thanks to support from our Board of Selectmen, Friends of Raymond Recreation formed a broad coalition of volunteers from community organizations and gained funding from sponsors to host all of these events. But these events don't happen on their own and we are looking for more volunteers and organizations to make next year's event spectacular. Will you help? Please contact Raymond Recreation at 895-4735 x105 for more information or to be a part of our volunteer list.

We learned again, that when our town comes together with the interest of the community at heart, we can accomplish wonderful things. Friends of Raymond Recreation welcomes your suggestions for future events, your time as a volunteer and your participation in the fun events to follow.

Respectfully Submitted,

Tonathan N. Wood

Jonathan N Wood

Town Clerk Tax Collector

"Our goal is to offer excellent service in a professional, respectful manner while adhering to the laws of the State of New Hampshire and the Regulations of the Town of Raymond."

The Raymond Town Clerk/Tax Collector's Office is a combined office. The Town Clerk's Office is responsible for issuing and collecting the fees for motor vehicle registrations, marriage licenses, dog licenses, and New Hampshire vital records certificates (births, marriages, divorces, and deaths). Official documents are filed here. The Town Clerk's Office conducts all local, state, and federal elections, voter registration, and absentee ballot requests. The Tax Collector's Office is responsible for issuing tax bills, and collecting monies owed on all current and past due taxes. The office processes tax liens and tax collector deeds on past due taxes as prescribed by the NH RSA's. The office also collects water payments, and sells town trash bags.

The Town Deliberative Session was held on January 31, 2015 and the Town Election was held on March 10, 2015. I would like to thank Moderator Kathy Hoelzel, the Supervisors of the Checklist: Marilyn Semple, Gail McMullen and John Beauvilliers, and the Ballot Clerks as well as everyone else that assisted with the elections. Refer to *Voter Information* on the town's website: www.raymondnh.gov.

The Town of Raymond issues two tax bills per year. The payments are due in July and December. The State of NH law requires tax bills to be mailed to the owner of record. Tax records are public and fall under the Right to Know Law. Taxpayers that have questions and/or concerns about their assessments, exemptions, and credits, should contact the Assessing Department.

At the end of 2015, 96% of 2015 property taxes were paid. This was the same percentage as 2014. There were 25 foreclosures initiated in 2015. In 2014, the amount of foreclosures totaled 18, and in 2013 there were 40.

Impending Tax Lien Notices, RSA 80:60, were sent April 6, 2015. If the taxes for the 2014 tax year were not paid in full by May 8, 2015, 4:00 p.m., a 2015 Property Tax Lien was placed on the property. There were no Tax Collector Deeds issued to the Town of Raymond in 2015.

There were 843 online users who did 1,071 transactions in 2015. At www.raymondnh.gov residents may renew vehicle registrations and dog licenses as well as make tax and water bill payments and acquire vital records. New in 2015 we implemented the acceptance of credit cards as an online only payment option in addition to ACH payments (extra fees apply). Currently, only cash and checks are accepted at the Town Clerk's Office. Also, new in 2015 we implemented boat registrations. Boats can only be registered at the Town Clerk's Office. There were 13,866 registrations processed in 2015. In 2014, the amount of registrations processed totaled 13,743. Dogs are required to be licensed yearly between January 1st and April 30th. A forfeiture fee of \$25.00 for unlicensed dogs is charged after April 30. There were 2,493 dogs licensed in 2015. In 2014, there were 2,400.

I would like to express to Kathy Cramer, Deputy Town Clerk/Tax Collector and Christina Sapp, Assistant Town Clerk/Tax Collector my appreciation for their diligence. I would like to thank the Town Manager, the Board of Selectmen, and the town employees for their support and service. I would also like to thank all those who volunteer in the Town of Raymond.

Respectfully Submitted,

Sharon E. Walls

Sharon E. Walls, Town Clerk/Tax Collector

The past is behind, learn from it
The future is ahead, prepare for it.
The present is here, live it.
~Thomas S. Monso

Town of Raymond Mosquito Control

The epic winter of 2014-2015 lingered well into April. Snow and cold temperatures delayed the much anticipated arrival of spring weather. While winter weather may delay the start of mosquito season by a week or two, the adult mosquito emergence will catch up once the warmer temperatures arrive. In 2015, the first adult mosquitoes hatched by mid-May. The dry summer had a negative impact on anything that needed water for survival including mosquitoes. Low mosquito numbers meant fewer samples were sent to the State Lab in Concord for disease testing. Overall, the mosquito population was down from previous years.

Mosquitoes tested positive for West Nile Virus (WNV) in East Kingston, Manchester and Keene. A raven in Holderness has tested positive for WNV. One batch of mosquitoes caught in Newton and one batch in Candia tested positive for Eastern Equine Encephalitis (EEE) this season. No human cases were reported in NH. Maine reported one human death from EEE in 2015. Massachusetts had nine human cases of WNV with two deaths and no human cases of EEE. Nationwide, drought stricken states had little to no EEE activity in 2015. Dry conditions favor WNV. There were over 1900 human cases of WNV across the country in 2015.

Adult mosquitoes were monitored at four locations throughout town. Nearly 5,000 mosquitoes were collected in light traps, identified to species, and select species were sent to the State Lab in Concord where they were tested for diseases. None of the mosquitoes collected in Raymond tested positive for diseases in 2015. Dragon has identified 81 larval mosquito habitats in the Town of Raymond. Crews checked larval habitats 353 times throughout the season. There were 76 sites treated to eliminate mosquito larvae. In addition, 656 catch basin treatments were made to combat disease carrying mosquitoes. Spraying to control adult mosquitoes was not conducted last season.

The proposed 2016 Mosquito Control plan for Raymond includes trapping mosquitoes for disease testing, sampling wetlands for larval mosquito activity, larviciding where mosquito larvae are found, efficacy monitoring, and emergency spraying when a public health threat exists. The control program begins in April when mosquito larvae are found in stagnant water such as red maple and cedar swamps, ditches, and woodland pools. Trapping adult mosquitoes begins in July. The mosquito control program ends in October when temperatures drop and daylight diminishes.

Homeowners can reduce the number of mosquitoes in their yard by emptying any outdoor containers that hold standing water such as buckets, trash barrels, and boats. Tires collect enough water for mosquitoes to survive. It is also a good idea to change the water in bird baths every two or three days.

Residents who do not want their wetlands treated may use our No-Spray Registry online at www.DragonMosquito.com/No-Spray-Registry or write to Dragon Mosquito Control, P.O. Box 46, Stratham, NH 03885. Be sure to include your name, physical address, phone number, and a description of your property with boundaries. Otherwise, your property may be treated. Anyone who submitted a request in 2015 may contact the office to reaffirm your request. Inquiries may be emailed to info@dragonmosquito.com or call the office at 734-4144. You may call or email our office for assistance regarding mosquitoes, insecticides or questions about EEE or WNV. Check out our web site: www.dragonmosquito.com where you can request a larval survey, sign up for email alerts or follow us on Twitter.

Respectfully submitted,

Sarah MacGregor

Sarah MacGregor

President

Dragon Mosquito Control, Inc.

Trustees of the Trust Funds

The Trustees of the Trust Funds for the Town of Raymond held \$2,636,738.56 in Capital Reserve Funds (CRFs) at the beginning of 2015. At the end of the 2015 year, we hold \$2,623.009.85. Withdrawals were made for a number of town and school capital reserve requests.

The Trustees of the Trust Funds for the Town of Raymond held \$320,788.79 in Trust Funds at the beginning of 2015. At the end of the 2015 year, we hold \$420,685.84. The major increase comes from properly classifying funds as Trust Funds that had earlier been classified as CRFs.

Total holdings at the end of 2015 are \$3,043,695.69. CRFs are currently invested with Century Bank. Trust Funds are currently invested with Mackensen & Company.

During the year of 2015, the Trustees pursued two warrant articles on the 2015 Town Warrant to enable the Trustees to utilize investment advice for investing the Capital Reserve Funds (CRFs) for the Town. Neither warrant article passed. A single warrant article requesting the same financial tool to allow investment advice fees to be paid from the investment account is on the 2016 warrant (Article 21).

In June of 2015, the Trustees ended their relationship with People's United Bank and moved the CRFs to Century Bank where we have online access to our fund balances and reports, where each fund is managed as a separate account, and where deposit and withdrawal transactions are accomplished via wire transfer with high levels of security protecting our assets and our access. We also received a doubling of the rate of return on these funds, which are fully collateralized and secure.

At the same time, we moved all Trust Funds to Mackensen & Company for investment in a "mutual fund" for municipalities. These investments have been subject to market fluctuations. Income from these investments has been strong; however, the market return is currently negative. As these funds are not often used, no losses have been recorded to date.

Our relationship with Mackensen & Company has not been smooth as we ended the year without monthly reports that are usable. We are still conducting reviews of this data to ensure accurate reporting. An RFP is being developed to research companies that can provide investment services as well as the monthly and annual reporting we need.

All three Trustees attended both basic and advanced training held in Concord by the Department of Charitable Trusts and found the information very helpful. In addition to hard copy files, the Trustees have moved to saving all documents in electronic format. We would like to acknowledge the assistance of Town Finance Director Donna McFarland in our work. If you would like to contact the Trustees with any questions or suggestions; you can do so by emailing us at *trustees@raymondnh.gov* or calling the Town office and leaving us a message.

Respectfully Submitted,

Kimberlee Tyndall

Kimberlee Tyndall, Chair

Trustees of the Trust Funds

Kimberlee Tyndall – Chair Kevin Woods - Bookkeeper Jill Vadeboncoeur - Secretary



FINANCIAL REPORTS



102 Perimeter Road Nashua, NH 03063 (603)882-1111 melansonheath.com

Additional Offices:

Andover, MA Greenfield, MA Manchester, NH Ellsworth, ME

To the Board of Selectmen and Town Manager Town of Raymond, New Hampshire

In planning and performing our audit of the basic financial statements of the Town of Raymond, New Hampshire as of and for the year ended December 31, 2014, in accordance with auditing standards generally accepted in the United States of America, we considered the Town's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control over financial reporting.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be significant deficiencies or material weaknesses and therefore, significant deficiencies or material weaknesses may exist that have not been identified. However, as discussed below, we identified certain deficiencies in internal control that we consider to be material weaknesses.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. Material weaknesses are noted in the table of contents and comment headings.

During our audit, we also became aware of other matters that we believe represent opportunities for strengthening internal controls and operating efficiency. The recommendations that accompany this letter summarize our comments and suggestions concerning those matters.

The Town's written responses to our comments and suggestions have not been subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

This communication is intended solely for the information and use of management, the Board of Selectmen, others within the organization, and is not intended to be, and should not be, used by anyone other than these specified parties.

July 14, 2015

Melanson Heath

Treasurer's Report Statement of Receipts and Disbursements Other Deposit Accounts

Name	1/1/15 Balance	Expenditures	Receipts	Interest	12/31/15 Balance
Watkins Earth Excavation Settlement	57,170.01	-	-	74.53	57,244.54
Lunan Realty Bond	1,332.83	-	-	1.71	1,334.54
Conservation Fund	236,275.09	20,642.00	-	298.16	215,931.25
Cable TV Fund	7,737.98	-	-	9.70	7,747.68
Mayo Fund	4,321.24	-	-	5.43	4,326.67
MDR Fund	601.54	-	-	0.75	602.29
A&K Fund	1,267.70	-	-	1.59	1,269.29
Goodspeed Fund	1,265.12	-	-	1.59	1,266.71
Rehrig Fund	1,251.31	-	-	1.59	1,252.90
Jemco Fund	15,891.63	-	-	19.95	15,911.58
JRTC Fund	2,961.44	-	-	3.72	2,965.16
Bimini Fund	0.16	0.16	-	-	-
Dare Fund	6,816.29	-	-	8.55	6,824.84
Onway Lake Fund	7,216.58	-	-	9.03	7,225.61
Watson Hill Playground Fund	11,893.54	-	-	14.93	11,908.47
TWD Development Fire Pond Fund	1,184.79	-	-	1.47	1,186.26
Sundeen Parkway Fire Pond Fund	3,895.56	-	-	4.89	3,900.45
Cornerstone Survey Fund	2,370.00	-	-	2.97	2,372.97
25000 Check Fund	29,241.01	-	-	38.49	29,279.50
Impact Fee Fund	53,957.64	13,426.00	14,613.00	82.29	55,226.93
Route 156 Traffic Signal Fund	25,808.10	-	-	34.18	25,842.28

Prepared By: Edward F. French
Town Treasurer

Treasurer's Report

Statement of Receipts and Disbursements

General Fund	
TOTAL CASH BALANCE- 1/1/15	8,164,055.24
TOTAL RECEIPTS	25,672,433.74
TOTAL EXPENDITURES	24,003,666.68
TOTAL CASH BALANCE - 12/31/15	9,832,822.30

Water Fund	
TOTAL CASH BALANCE- 1/1/15	888,147.60
TOTAL RECEIPTS	968,409.30
TOTAL EXPENDITURES	1,115,103.33
TOTAL CASH BALANCE - 12/31/15	741,453.57

Recreation Fund	
TOTAL CASH BALANCE- 1/1/15	102,296.68
TOTAL RECEIPTS	213,993.62
TOTAL EXPENDITURES	211,241.79
TOTAL CASH BALANCE - 12/31/15	105,048.51

Prepared By: Edward F. French

Town Treasurer



New HampshireDepartment of Revenue Administration

2015 **MS-61**

		Debits		10 - 149.4	17 St
		Levy for Year	Prior	Levies (Please Specify)	(ears)
Uncollected Taxes Beginning of Year	Account	of this Report	Year: 2014	Year:	Year:
Property Taxes	3110		\$985,900.88		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185		\$3,098.37		
Excavation Tax	3187		\$42.96		
Other Taxes	3189	WILLIAM WILLIAM WILLIAM			
Property Tax Credit Balance				Van	
Other Tax or Charges Credit Balance					
Taxes Committed This Year	Account	Levy for Year of this Report	2014	Prior Levies	
Property Taxes	3110	\$20,845,409.00			
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185	\$18,745.00			
Excavation Tax	3187	\$2,617.00			
Other Taxes	3189				
(1)					
Add Line					
Overpayment Refunds	Account	Levy for Year	<u> </u>	Prior Levies	
overpa)		of this Report	2014		
Property Taxes	3110	\$49,324.85	\$2,107.92		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185		\$0.05		
Excavation Tax	3187		\$0.21		
Add Line					
Interest and Penalties on Delinquent Taxes	3190	\$8,886.01	\$71,823.82		
Interest and Penalties on Resident Taxes	3190				
To the second se	otal Debits	\$20,924,981.86	\$1,062,974.21		



New HampshireDepartment of Revenue Administration

2015 **MS-61**

	Credits		
Remitted to Treasurer	Levy for Year of this Report	2014	Prior Levies
Property Taxes	\$19,923,213.87	\$985,920.80	
Resident Taxes			
Land Use Change Taxes			
Yield Taxes	\$18,232.23	\$3,098.42	
Interest (Include Lien Conversion)	\$8,886.01	\$64,641.19	
Penalties		\$7,182.63	
Excavation Tax	\$2,617.00	\$43.17	
Other Taxes			
Conversion to Lien (Principal Only)			
Add Line			
Discounts Allowed			
Abatements Made	Levy for Year of this Report	2014	Prior Levies
Property Taxes	\$4,560.00	\$2,088.00	
Resident Taxes			
Land Use Change Taxes			
Yield Taxes			
Excavation Tax			
Other Taxes			
Add Line			
Current Levy Deeded			



New HampshireDepartment of Revenue Administration

2015 **MS-61**

	Summary of Deb	nits		
		THE RESERVE THE PARTY OF THE PARTY	Levies (Please Specify Y	ears)
	Last Year's Levy	Year: 2013	Year: 2012	Year: 2011>
Unredeemed Liens Balance - Beginning of Year		\$277,985.10	\$196,274.09	\$197,773.45
Liens Executed During Fiscal Year	\$468,401.44			
Interest & Costs Collected (After Lien Execution)	\$11,981.92	\$16,335.81	\$45,430.24	\$40,704.66
Add Line				
Total Debits	\$480,383.36	\$294,320.91	\$241,704.33	\$238,478.11
	Summary of Cre	dits		
			Prior Levies	THE PARTY OF THE P
	Last Year's Levy	2013	2012	2011>
Redemptions	\$181,599.13	\$79,610.33	\$112,298.76	\$51,649.10
Refund				
Add Line				
Interest & Costs Collected (After Lien Execution) #3190	\$11,981.92	\$16,335.81	\$45,430.24	\$40,704.66
Add Line				
Abatements of Unredeemed Liens				
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110	\$286,802.31	\$198,374.77	\$83,975.33	\$146,124.35
Total Credits	\$480,383.36	\$294,320.91	\$241,704.33	\$238,478.11
Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	2014	Prior Levies	
Property Taxes	\$966,959.98			
Resident Taxes				
Land Use Change Taxes				
Yield Taxes *	\$512.77	, a		
Excavation Tax -				
Other Taxes				
Property Tax Credit Balance				
Other Tax or Charges Credit Balance				
Total Credits	\$20,924,981.86	\$1,062,974.21		

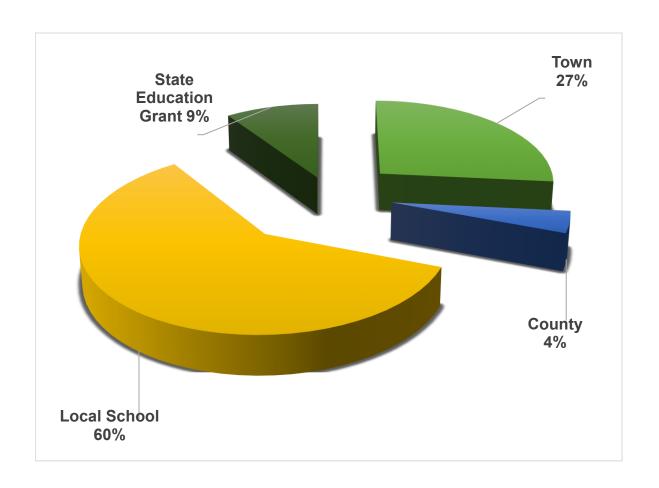
Town Clerk Receipts

TOWN CLERK RECEIVABLES	2015	2014	2015 WATE	2015 WATER UTILITY RECEIVABLES	CEIVABLES	·
Vehicle Registrations Vehicle Titles	1,685,216.34 4,951.00	1,698,757.07 4,694.00	Water Dept Warrant A - Jan, Feb, Mar Water Dept Warrant B - Apr, May, Jun	A - Jan, Feb, Ma S - Apr, May, Ju	ا م. ا	200,996.46
Municipal Agent Registration Fees Municipal Agent Online Reg Fees	41,687.00 125,203.30	41,187.00 302.00	Water Dept Warrant C - Jul, Aug, Sep Water Dept Warrant D - Oct, Nov, Dec	: - Jul, Aug, Sep) - Oct, Nov, De	a g	245,356.73 212,760.51
Dog Licenses	9,928.00	9,567.50				884,867.29
Late Fee Dog Licenses	946.00	882.00				
Dog Fines	1,575.00	2,000.00				
Dog Forfeiture Fines	6,675.00	5,825.00		2015	2014	2013>2006
Dog Forfeiture Postage	1,582.00	1,010.00	Principle Payments	657,553.02	233,042.19	3,870.77
Marriage Licenses	427.00	462.00	Interest Payments	1,623.86	2,595.75	2,764.28
Vital Statistics	3,019.00	2,910.00	Abatements	1,871.52	200.00	00.00
Trash Bags	3,037.50	3,168.50	Refunds	-32.12	00.00	0.00
NCCs	1,680.00	1,890.00	Water Receivables:	661,016.28	235,837.94	6,635.05
Parking Tickets	00.0	00.0		,		
Misc. Fees	454.00	260.50	Total Water Receivables:	oles:	903,489.27	
Over/Short	232.29	-22.90		•		
Refunds of Vehicle Registrations	-2,600.40	-3,380.47				
Refunds of Dog License	-6.50	-37.00				
Remitted to Town Treasurer:	1,884,006.53	1,769,475.20				
State Registration Fees	664,449.80	656,300.12				
Interware Dev. Co. Inc. Online Fees	4.00	76.50				
State of NH's Dog Licenses Fees	5,297.50	5,122.50				
State's Marriage License Fees	2,463.00	2,584.00				
State's Vital Statistics Fees	3,321.00	3,272.00				
Remitted to State Treasurer:	675,535.30	667,355.12				

Town of Raymond, NH

2015 Tax Rate

	Rate Per \$1,000 Assessed Valuation	Percent of Total
Town	\$6.66	27%
County	\$1.04	4%
Local School	\$15.01	60%
State Education Grant	<u>\$2.37</u>	<u>9%</u>
	\$25.08	100%



2015 Tax Rate Computation

Town Portion:

Gross Appropriations \$8,760,911
Less Revenues
Less Shared Revenues - BPT \$0
Plus Overlay \$79,003
Plus War Service Credits \$302,500
Less Fund Balance \$0

Tax Effort \$5,625,696

Municipal Tax Rate \$6.66

County Portion:

Net County Apportionment Tax Effort \$874,654

County Tax Rate \$1.04

School Portion:

Net Local School Budget\$20,399,570Less Adequate Education Grant(\$5,772,851)Less Additional Targeted Aid\$0Less State Education Taxes(\$1,947,468)

Tax Effort \$12,679,251

Local School Tax Rate \$15.01

State Education Tax Effort \$1,947,468

State Education Tax Rate \$2.37

Combined Tax Rate \$25.08

 State Education Tax (no utilities)
 Net Assessed Valuation
 Tax Rate
 Assessment

 State Education Tax (no utilities)
 \$821,561,070
 \$2.37
 \$1,947,468

 All Other Taxes
 \$844,560,470
 \$22.71
 \$19,179,601

Total \$21,127,069

Summary Inventory of Valuation

	Acreage	2015 Assessed Valuation	Totals
Value of Land Only			
Current Use Land	5,658.69	286,770.00	
Discretionary Easements	5.00	1,410.00	
Discretionary Preservation Easement	0.24	100.00	
Residential Land	7,021.54	243,377,950.00	
Commercial / Industrial Land	1,812.48	39,075,440.00	
	,	, ,	282,741,670.00
Tax Exempt & Non-Taxable Land	2,577.36	13,112,290.00	, ,
Value of Buildings Only			
Residential Buildings		438,883,220.00	
Manufactured Housing		32,622,200.00	
Commercial / Industrial Buildings		80,279,580.00	
Discretionary Preservation Easement	4 structures	29,900.00	
			551,814,900.00
Tax Exempt & Non-Taxable Buildings		33,521,600.00	
Public Water Utility	(Privately Ow	vned)	22,999,400.00
Value Before Exemptions			857,555,970.00
Exemptions:	F	250 000 00	
Blind Exemptions	5 109	250,000.00	
Elderly Exemptions		9,095,800.00	
Parapalegic	1	196,300.00	
Totally & Permanently	40	2 454 200 00	
Handicapped Exemptions	48 1	3,451,300.00	
Solar Energy Exemptions	ı	2,100.00	12 005 500 00
			12,995,500.00
Net Valuation on Which Tax Rate is Co	omputed		844,560,470.00

Tax Year 2015

Summary of Town Owned Property

PARCEL (MAP & LOT)	LOCATION	ACRES	LAND VALUE	BUILDING VALUE	TOTAL VALUE
001~000~701	Blake Road	00.27	\$2,700	0	\$2,700
005-000-016	Jennifer Lane	4.54	\$5,200	0	\$5,200
005-000-071	Jennifer Lane	2.34	\$4,700	0	4,700
005-001-002	5 Blueberry Hill Road	1.96	\$78,100	\$43,100	\$121,200
005-001-008	Darren Drive	1.03	\$61,300	0	\$61,300
005-001-043	Riverside Drive	0.25	\$2,500	0	\$2,500
006-000-007	Apple Tree Road	3.89	\$3,900	0	\$3,900
007-000-007	Shatagee Road	0.25	\$5,400	0	\$5,400
007-000-009	Shatagee Road	25.00	\$71,800	0	\$71,800
007-000-013	Shatagee Road	25.21	\$82,500	0	\$82,500
008-000-026	Lane Road	3.12	\$65,400	0	\$65,400
008-000-035	Fox Run Road	26.29	\$9,300	0	\$9,300
008-000-036	Bald Hill Road	50.00	\$175,200	0	\$175,200
008-000-062	Bald Hill Road	9.19	\$7,000	0	\$7,000
009-000-017	Towle Road	10.23	\$48,900	0	\$48,900
009-000-021	Morrison Road	24.00	\$5,900	0	\$5,900
011-002-026	Mildred Avenue	1.12	\$3,500	0	\$3,500
011-002-032	Off Brown Road	0.19	\$1,600	0	\$1,600
011-002-046	Mildred Avenue	0.89	\$6,600	0	\$6,600
011-004-010	Bertha Avenue	0.99	\$3,400	0	\$3,400
011-004-016	Brown Road	11.22	\$4,900	0	\$4,900
011-004-030	Bertha Avenue	0.11	\$17,600	0	\$17,600
011-004-031	1 Bertha Avenue	0.22	\$47,900	0	\$47,900
011-004-051	Mary Avenue	0.33	\$50,600	\$14,000	\$64,600
012-001-105	Rona Avenue	1.80	\$3,600	0	\$3,600
012-001-128	Rita Avenue	0.23	\$33,300	0	\$33,300
012-003-009	Regina Avenue	0.25	\$33,800	0	\$33,800
012-003-019	Regina Avenue	0.92	\$6,800	0	\$6,800
012-003-022	Regina Avenue	.24	\$48,500	\$12,900	\$61,400
012-003-040	Shirley Avenue	0.80	\$3,500	0	\$3,500
012-003-053	Clover Court	1.05	\$4,000		\$4,000
012-003-067	Lisa Avenue	0.22	\$2,400	0	\$2,400
012-003-072	Lisa Avenue	0.18	\$2,300	0	\$2,300
012~003~075	Lisa Avenue	0.35	\$5,100	0	\$5,100
012-003-083	Lisa Avenue	0.89	\$1,900	0	\$1,900
012-003-085	Mary Avenue	1.20	\$3,500	0	\$3,500

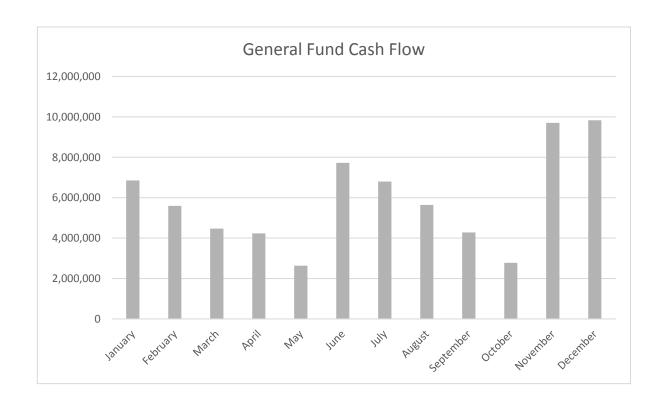
PARCEL (MAP & LOT)	LOCATION	ACRES	LAND VALUE	BUILDING VALUE	TOTAL VALUE
012-003-086	Mary Avenue	0.62	\$3,000	0	\$3,000
013~000~002	Lane Road	19.65	\$5,600	0	\$5,600
013-000-004	Lane Road	64.20	\$13,900	0	\$13,900
014~002~008	Old Bye Road	5.00	\$77,900	0	\$77,900
014~002~023	Old Bye Road	5.55	\$79,100	0	\$79,100
014~004~034	Richard Court	1.44	\$70,100	0	\$70,100
015-000-016	Road (Absorbed)	0.28	\$1,100	0	\$1,100
015~000~029	Fordway Road	7.00	\$5,000	0	\$5,000
015~000~049	Hillside Drive	2.30	\$8,600	0	\$8,600
015-000-067	Lane Road	18.84	\$93,700	0	\$93,700
017-000-103	Jefferson/Wendover Ways	8.10	\$9,800	0	\$9,800
018-000-001	Fremont Road - Ballfield	15.00	\$265,000	\$118,600	\$383,600
018-000-012	71 Prescott Road	1	\$76,200	\$18,400	\$94,600
018-003-010	Fremont Road	14.83	\$122,100	\$2,700	\$124,800
018-003-023	104 Prescott Road	17.00	\$230,100	\$7,600	\$237,700
019-000-002	Lane Road	4.84	\$68,900	0	\$68,900
020-000-78F	Watson Hill Road	0.31	\$3,000	0	\$3,000
021-000-029	Green Road	6.80	\$4,500	0	\$4,500
021-000-030	Birch Court	6.05	\$46,900	0	\$46,900
022-000-034	Old Manchester - Safety Complex	3.70	\$101,800	\$1,384,700	\$1,486,500
022-004-041	Pierce Road	1.99	\$4,500	0	\$4,500
023-000-014	Main Street	19.79	\$44,000	0	\$44,000
023~000~050	Main Street	1.00	\$42,100	0	\$42,100
023-000-054	Fremont Road	4.50	\$22,600	0	\$22,600
023-000-055	Freetown Road	3.05	\$7,300	0	\$7,300
023~000~056	Fremont Road	4.50	\$22,600	0	\$22,600
024~000~015	Prescott Road	1.17	\$7,800	0	\$7,800
025~000~011	Langford Road	303.96	\$285,500	0	\$285,500
026~000~009	Onway Lake	0.65	\$4,000	0	\$4,000
027-000-001	9A Onway Lake Rd – Cammett Field	56.00	\$226,700	\$41,900	\$268,600
027-000-002	Onway Lake Road	0.74	\$7,400	0	\$7,400
027-000-009	Cider Ferry Road	44.95	\$165,500	0	\$165,500
027-000-010	Cider Ferry Road - New Fields	18.00	\$7,500	0	\$7,500
027-000-011	Route 27 - Riverside Park	3.07	\$8,200	0	\$8,200
027-000-012	Langford Road	0.38	\$2,800	0	\$2,800
027-000- 035-001	Longhill Road	0.64	\$6,700	0	\$6,700
027~002~001	Route 27	1.73	\$31,700	0	\$31,700

PARCEL (MAP & LOT)	LOCATION	ACRES	LAND VALUE	BUILDING VALUE	TOTAL VALUE
027-004-003	Old Manchester Road SAU-33	14.00	\$889,600	\$2,666,200	\$3,555,800
027-004-004	Old Manchester Road	0.75	\$54,200	\$7,300	\$61,500
027-004-005	Old Manchester Road	1.00	\$64,500	\$85,800	\$150,300
027-004-033	Old Manchester Road	1.88	\$55,200	0	\$55,200
028-001-067	Epping Street –Pump House	0.50	\$15,000	\$5,100	\$20,100
028-001-080	School Street - SAU 33	14.00	\$630,000	\$9,077,100	\$9,707,100
028-001-113	Off Epping Street	0.09	\$2,300	0	\$2,300
028-002-013	Route 27	0.91	\$76,900	\$104,800	\$181,700
028-002-014	Route 27 Highway Garage	1.00	\$177,500	\$120,400	\$297,900
028-003-016	Orchard Street	0.44	\$55,800	\$89,200	\$145,000
028-003-043	Old Manchester Road	4.52	\$216,200	0	\$216,200
028-003-052	Old Manchester Road	.07	\$2,000	0	\$2,000
028-003-080	Epping St - Municipal Buildings	0.87	\$75,000	\$637,900	\$712,900
028-003-082	Epping/Main Street - Common	0.50	\$62,100	\$3,200	\$65,300
028-003-087	Epping Street - Parking Lot	1.18	\$82,400	\$4,500	\$86,900
028-003-120	Old Manchester Road	10.54	\$60,200	0	\$60,200
029-000-038	Old Route 101	75.50	\$175,900	0	\$175,900
029-000-067	Old Route 101	0.50	\$3,000	0	\$3,000
029-000-073	Epping/ Raymond Town Line	1.83	\$4,000	0	\$4,000
029-003-014	Essex Drive	5.00	\$9,400	0	\$9,400
029-003-030	Twins Road	0.40	\$31,700	0	\$31,700
030-000-002	Ham Road	2.15	\$1,800	0	\$1,800
032-000-030	Ann Logan Circle	1017.030.56	\$3,200	0	\$3,200
032-002-018	Scotland Drive	0.13	\$18,200	0	\$18,200
032-002-030	Scotland Drive	0.35	\$15,500	0	\$15,500
033-000-059	Smith Pond Road	0.77	\$16,800	0	\$16,800
033-000-060	Smith Pond Road	20.56	\$802	0	\$802
033-000-081	Hollywood Drive	0.25	\$27,200	0	\$27,200
034-000-065	Harriman Hill Road	66.30	\$628,700	\$9,126,700	\$9,755,400
034-000-067	Nottingham Road	6.00	\$4,900	0	\$4,900
035-000-004	Nottingham Road	215.75	\$514,800	0	\$514,800
035-000-099	Nottingham Road	2.00	\$80,200	\$600,000	\$680,200
037-000-009	Route 101	17.00	\$8,400	0	\$8,400

PARCEL (MAP & LOT)	LOCATION	ACRES	LAND VALUE	BUILDING VALUE	TOTAL VALUE
038-000-004	Route 27	17.00	\$136,500	0	\$136,500
038-000-011	Route 107	6.00	\$35,300	0	\$35,300
038-000-033	Route 101	20.00	\$59,700	0	\$59,700
039-000-006	Cilley Road	371.00	\$540,700	0	\$540,700
039-004-007	Governors Drive - Beach	0.30	\$40,500	0	\$40,500
039-004-008	Governors Drive - Beach	0.30	\$40,500	0	\$40,500
039-004-021	Hollywood Drive	1.50	\$7,900	0	\$7,900
039~004~022	Hollywood Drive	0.13	\$2,400	0	\$2,400
039-004-023	Hollywood Drive	0.13	\$4,900	0	\$4,900
039-004-024	Hollywood Drive	0.13	\$49,200	\$39,800	\$89,000
039-004-053	West Shore Drive	1.33	\$4,000	0	\$4,000
040-000-022	Harriman Hill Road	0.70	\$3,700	0	\$3,700
040-000-044	Cilley Road	2.80	\$31,000	0	\$31,000
040-003-001	Governors Drive - Beach	0.20	\$11,300	0	\$11,300
040-003-017	Governors Drive	0.33	\$30,000	0	\$30,000
040-003-018	Governors Drive	0.35	\$30,300	0	\$30,300
040-003-043	West Shore Drive	.64	\$2,800	0	\$2,800
040~003~ 043~001	West Shore Drive	.17	\$2,000	0	\$2,000
040-003-067	West Shore Drive	0.05	\$1,700	0	\$1,700
040-003-077	Woodlawn Road	0.47	\$29,400	0	\$29,400
040-003-193	Pinecrest/Marion Road	0.69	\$3,900	0	\$3,900
040~004~022	Glen Ridge Road	1	\$52,100	0	\$52,100
041~000~019	Harriman Hill Road	2.26	\$24,600	0	\$24,600
044~000~ 029~001	Deerfield Road	56.10	\$5,588	0	\$5,588
044-000-037	Grout Farm Road	4.18	\$5,100	0	\$5,100
046~000~027	Old Stage Coach Road	2.90	\$12,400	0	\$12,400
046~000~028	Old Stage Coach Road	4.50	\$13,400	0	\$13,400
046/000/033	Cilley Road	55.00	\$67,700	0	\$67,700
New Pine Grove	Epping Street ~ Cemetery	0	0	0	0
Old Pine Grove	Epping Street ~ Cemetery	0	0	0	0
	TOTALS	2,913.89	\$8,409,790.00	\$24,141,900.00	\$32,621,690.00

General Fund Cash Flow

2015	Month End Balances
January	6,852,645
February	5,592,138
March	4,471,990
April	4,231,012
May	2,636,625
June	7,724,241
July	6,801,147
August	5,639,897
September	4,280,370
October	2,776,194
November	9,707,186
December	9,832,822



General Fund Balance Sheet

	2014	2015
Cash	8,155,794	10,701,730
Investments	1	-
Receivables:		
Taxes net	1,519,487	1,743,660
Accounts	11,655	14,376
Due from other funds	364,827	261,136
Prepaid expenses	160	160
Tax Deeded Property	83,705	83,705
	10,135,629	12,804,767
Linkillin		
Liabilities:		
Accounts Payable	118,213	102,720
Accrued Liabilities	270,912	317,054
Due to other governments	7,250,000	7,626,719
Due to other funds	536,329	1,473,577
Total Liabilities	8,175,454	9,520,070
Fund Balance:		
Reserved:		
Reserved for encumbrances	163,525	118,091
Reserved for prepaid expenses	160	160
Est. Property Taxes Unpaid 60 days from year end	1,648,874	2,273,583
Unreserved:		
Unassigned	147,616	892,863
Total Fund Balance	10,135,629	12,804,767

Budget To Actual Revenue

Revenue Description	Budget	Actual	Variance
GENERAL FUND			
Taxes:			
Property Taxes	5,508,468	5,339,214	(169,254)
Current Use Tax	-	-	-
Payments in Lieu of Taxes	10,002	10,002	-
Yield Tax	8,337	18,745	10,408
Excavation Taxes	2,000	2,617	617
Other Taxes	3,500	7,555	4,055
Interest & Penalties	200,000	182,806	(17,194)
Total Taxes	5,732,307	5,560,939	(171,368)
Licenses and Permits:			
Motor Vehicle Permit Fees	1,550,000	1,856,893	306,893
Business licenses, Permits & Fees	1,500	1,680	180
Other Licenses, Permits & Fees	43,500	51,854	8,354
Total Licenses & Permits	1,595,000	1,910,428	315,428
Intergovernmental Revenue:			
State of NH Revenues			
Meals & Room Tax Distribution	492,233	491,902	(331)
	492,233	491,902	(331)
Charges for Services:			
Income from Departments	100,000	113,676	13,676
	100,000	113,676	13,676
Miscellaneous Revenues:			
Sale of town property	-	7,930	7,930
Rental of town property	4,300	6,000	1,700
Interest on Investments	1,500	11,653	10,153
Other		1,608	1,608
	5,800	27,190	21,390
General Fund Totals	7,925,340	8,104,134.01	178,794
Uncollected Taxes 60 days from year end		2,273,583	
		10,377,717	

Budget To Actual Revenue

Revenue Description	Budget	Actual	Variance
MICCELL ANEQUE FUNDS			
MISCELLANEOUS FUNDS Water:			
Water Usage Fees	731,142	854,483	123,341
Water Services	10,000	15,641	5,641
Hydrant Maintenance	108,000	142,654	34,654
Misc Revenue	11,600	1,760	(9,840)
Interest and Penalties	4,150	6,989	2,839
	864,892	1,021,527	156,635
Unbudgeted Revenues			
Cable TV Revolving Fund	-	60,164	
Capital Reserve & Trusts	0.40.000	0.40.000	
Transfers from General Fund	242,200	242,200	
Transfers from Water	25,000	25,000	
Interest	267,200	6,987 274,187	
	207,200	2/4,10/	
Conservation Commission	-	711	
Police Outside Detail Revolving Fund	-	87,840	
4th of July Parade	-	250	
Fire Utility Fund	-	3,781	
Waste Disposal Fund	-	506,848	
Shim & Overlay & Road Reconstruction	-	376,068	
Recreation Revolving Fund	-	214,710	
	9,057,432	10,590,057	335,430

Statement of Revenues, Expenditures and Changes in Fund Balance

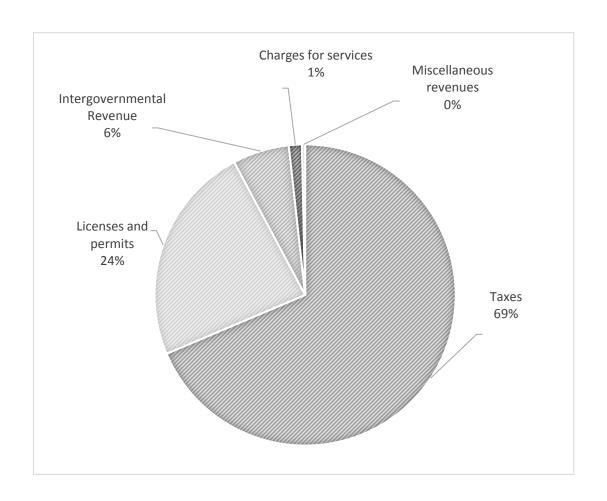
Revenues:	
Taxes	5,560,939
Licenses and permits	1,910,428
Intergovernmental Revenue	491,902
Charges for services	113,676
Miscellaneous revenues	27,190
Primex return of contributions	-
Other financing sources	
	8,104,134
Expenditures:	
Current:	
General Government	2,014,971
Public safety	2,755,607
Highways and streets	876,417
Sanitation	341,703
Water Distribution & Treatment	149,516
Health and welfare	51,506
Culture and recreation	627,902
Conservation and Development	1,397
Debt Service	31,117
Total Expenditures	6,850,136
Excess of Revenues Over (Under) Expenditures	1,253,998
Zacosa el Nevellace e ver (emael) Expellanares	.,
Other Financing Sources (Uses):	
Operating transfers to Roadways	(149,000)
Operating transfers out	(227,068)
Total Other Financing Sources (uses)	(376,068)
Less Encumbrances	118,091
	•
Excess of Revenues and Other Sources	
Over (Under) Expenditures and Other Uses	759,839

2015 General Fund Revenues

Revenues:

Taxes	5,560,939
Licenses and permits	1,910,428
Intergovernmental Revenue	491,902
Charges for services	113,676
Miscellaneous revenues	27,190

Total Revenues and Other Financing Sources 8,104,134



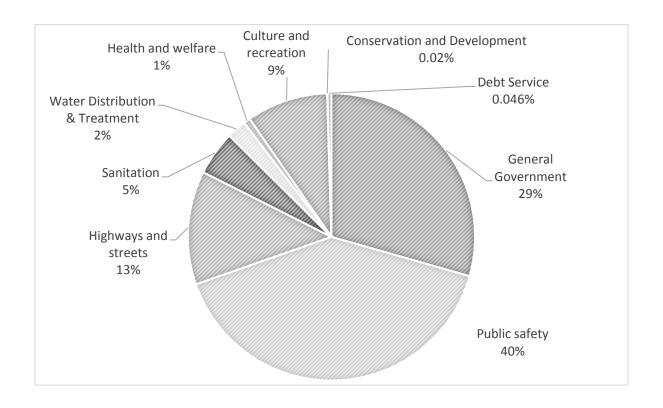
2015 General Fund Expenditures

Expenditures:

Current:

General Governme	ent 2,014,971
Public safety	2,755,607
Highways and stree	ets 876,417
Sanitation	341,703
Water Distribution	& Treatment 149,516
Health and welfare	51,506
Culture and recrea	tion 627,902
Conservation and I	Development 1,397
Debt Service	31,117

Total Expenditures 6,850,136



Statement of Changes in Bonded Debt

December 31, 2015

Outstanding Debt January 1, 2015

Total Water Department

Fire Pumper	30,000	
Water Treatment Plant	1,250,000	
2013 Water Bond for new wells	340,000	
		\$ 1,620,000
Less Bond Payments made in 2015		
Fire Pumper	(30,000)	
Water Treatment Plant	(125,000)	
2013 Water Bond for new wells	(115,000)	
		\$ (270,000)
Total General Fund	-	

\$ 1,350,000

1,350,000

NH RSA 33:4-a establishes a debt limit. Towns may not incur outstanding indebtedness exceeding 3% of the Town's equalized assessed valuation. Raymond's most recent equalized valuation available for debt purposes from the 2015 Department of Revenue Calculation sheet is \$844.6 million. 3% of the \$844.6 million is \$25.3 million. The Town can also have a 10% debt limit for water obligations of \$84.5 million.

General Fund Bond Payment Schedule

Fire Pumper Truck, Police 4x4 Vehicle, Air Handling system for Highway Garage, and 10 SCBA Fire Air Units

Ended 31-Dec	Principal Outstanding	Principal Payment	Interest Payment	Total Payment	Interest Rate
2015					4.1%
General Fu	ınd tanding Debt	\$ -	\$ -	\$ -	

Water Department Bond Payment Schedules

	Wa	iter Treatmen	t Plant and Tower	,	
	Original Amount		2,500,000		2005-2024
Ended 31-Dec	Principal Outstanding	Principal Payment	Interest & Fee Payment	Total Payment	Interest Rate
2015	1,125,000	125,000	46,100	171,100	3.688%
2016	1,000,000	125,000	41,490	166,490	3.688%
2017	875,000	125,000	36,880	161,880	3.688%
2018	750,000	125,000	32,270	157,270	3.688%
2019	625,000	125,000	27,660	152,660	3.688%
2020	500,000	125,000	23,050	148,050	3.688%
2021-2024	375,000	375,000	46,060	421,060	3.688%
Totals	-	1,125,000	253,510	1,378,510	

l	Locating, Testing	, Permitting, ar	nd / or Construct	ion of New We	lls
	Original Amoun	t	500,000		2014-2017
Ended 31-Dec	Principal Outstanding	Principal Payment	Interest & Fee Payment	Total Payment	Interest Rate
2016 2017	225,000 110,000	115,000 110,000	12,600 6,160	127,600 116,160	1.818% 1.818%
Totals		225,000	18,760	243,760	
Water Dep	partment standing Debt	\$ 1,350,000	\$ 272,270	\$ 1,622,270	

	Salary		_			
Employee Name	<u>Wages</u>	<u>C</u>	<u>Overtime</u>	<u>s</u>	pecial Detail	<u>Total</u>
Ahearn, Sheamus	\$ 2,597.78					\$ 2,597.78
Allen, Robert A	\$ 33.33					\$ 33.33
Annis, Judith A	\$ 45,922.20					\$ 45,922.20
Arnold, Brian S	\$ 46,175.36	\$	14,844.54			\$ 61,019.90
Arnold, Tucker E	\$ 1,239.52					\$ 1,239.52
Atwood, Tyler H	\$ 15,433.66	\$	638.41			\$ 16,072.07
Barnes Jr, John S	\$ 1,500.00					\$ 1,500.00
Beauvilliers, John E	\$ 392.88					\$ 392.88
Bemis, Gregory C	\$ 1,500.00					\$ 1,500.00
Benoit, Sean P	\$ 42,720.81	\$	4,438.85	\$	2,344.60	\$ 49,504.26
Blaisdell, Kathleen M	\$ 600.00					\$ 600.00
Blancato, Cory LB	\$ 46,034.51	\$	8,191.91	\$	4,542.82	\$ 58,769.24
Boucher, Christopher T	\$ 7,840.00	\$	52.50			\$ 7,892.50
Brackett, Adam R	\$ 11,103.82	\$	19.91			\$ 11,123.73
Brackett, Kendra R	\$ 2,092.50					\$ 2,092.50
Brennan, Kayla A	\$ 1,740.89					\$ 1,740.89
Brewer, Stephen M	\$ 74,038.29					\$ 74,038.29
Brooks, John	\$ 2,002.89					\$ 2,002.89
Brown, Jeremy S	\$ 3,067.47	\$	379.42			\$ 3,446.89
Brox, Charlene	\$ 2,825.40					\$ 2,825.40
Buckner, Rigby L	\$ 2,273.79					\$ 2,273.79
Bushey III, Raymond	\$ 5,411.60	\$	227.06			\$ 5,638.66
Campiglio, Lauren	\$ 57.50					\$ 57.50
Carroll, Joseph E	\$ 54.78					\$ 54.78
Chaisson, Tyler J	\$ 284.04					\$ 284.04
Cheever, Michael	\$ 9,505.60	\$	281.09			\$ 9,786.69
Clark, Nicholas J	\$ 4,205.53	\$	114.98			\$ 4,320.51
Cole, Alexandra L	\$ 1,790.34					\$ 1,790.34
Cole, Scott D	\$ 110.49	\$	17.45			\$ 127.94
Connor-Brousseau, Brandon J	\$ 53.34					\$ 53.34
Cramer, Kathy L	\$ 36,822.84	\$	71.42			\$ 36,894.26
Creveling, Ernest M	\$ 80,968.33					\$ 80,968.33
Cross, Ashley	\$ 36,515.75	\$	4,245.86			\$ 40,761.61
Currier, Patricia	\$ 37,892.33	\$	614.86			\$ 38,507.19
Daley, Benjamin R	\$ 6,117.38	\$	6,460.37			\$ 12,577.75
Deloge, Cherie A	\$ 30,151.04	\$	2,249.15			\$ 32,400.19
DiTommaso, David A	\$ 269.66	\$	17.51			\$ 287.17
Dion, Brian R	\$ 638.35	\$	121.80			\$ 760.15
Dolan, Tiffany O	\$ 2,081.27					\$ 2,081.27
Donahue, Tori M	\$ 1,864.43					\$ 1,864.43
Ducharme, Travis D	\$ 3,480.86					\$ 3,480.86
Duff, Alicia M	\$ 3,345.74					\$ 3,345.74
Duff, Mary L	\$ 3,385.57					\$ 3,385.57
Dyrkacz, Brandon	\$ 43,833.88	\$	7,166.20	\$	2,803.47	\$ 53,803.55
Eaton, Chris M	\$ 14,666.36	\$	9,042.90			\$ 23,709.26
Ellison, Chelsea	\$ 348.43					\$ 348.43
Ennis, Garrett B	\$ 15,354.75	\$	1,348.90			\$ 16,703.65
Fancher, Catherine M	\$ 23,735.29					\$ 23,735.29

	Salary		_			
Employee Name	<u>Wages</u>	9	<u>Overtime</u>	Spe	cial Detail	<u>Total</u>
Faust, Kimberly	\$ 2,452.83					\$ 2,452.83
Ferrante, Jennifer R	\$ 119.00					\$ 119.00
Fisher, Jason S	\$ 20.34					\$ 20.34
Fitton, Curt J	\$ 551.20					\$ 551.20
Foye, Rick	\$ 8,042.15					\$ 8,042.15
Francis, Tyler	\$ 297.59					\$ 297.59
French, Edward F	\$ 3,450.50					\$ 3,450.50
Frink, Norman J	\$ 65.61	\$	17.12			\$ 82.73
Frotton, Susan P	\$ 51,210.77	\$	6,621.12			\$ 57,831.89
Gagnon, Doris M	\$ 370.00					\$ 370.00
Gallant, Gerard J	\$ 5,660.79	\$	249.92			\$ 5,910.71
Giberson, Donna L	\$ 47,589.52	\$	139.53			\$ 47,729.05
Giberson, Kelly A	\$ 28,029.35					\$ 28,029.35
Goguen, Chester J	\$ 145.00					\$ 145.00
Gordon, Pauline	\$ 5,295.79					\$ 5,295.79
Grabowski, Jocelynn C	\$ 1,783.03					\$ 1,783.03
Grant, Jason L	\$ 49,010.69	\$	3,572.06			\$ 52,582.75
Greenwood, Micol P	\$ 5,069.48	\$	102.00			\$ 5,171.48
Hall, David V	\$ 4,477.40	\$	112.50			\$ 4,589.90
Hallock, Justin A	\$ 18,139.61	\$	2,093.51	\$	1,773.43	\$ 22,006.55
Hamel, Joshua A	\$ 34,307.55	\$	7,420.01			\$ 41,727.56
Hammond, Dwayne C	\$ 2,300.60	\$	343.29			\$ 2,643.89
Hammond, Kevin W	\$ 46,971.14	\$	13,165.20			\$ 60,136.34
Hammond, Paul	\$ 65,820.93	\$	1,299.78			\$ 67,120.71
Hammond, Tayla R	\$ 1,513.66					\$ 1,513.66
Harney, Peter H	\$ 5,000.00					\$ 5,000.00
Hines, Jonathan	\$ 42,815.89	\$	3,216.82			\$ 46,032.71
Hoelzel, Kathleen M	\$ 100.00					\$ 100.00
Hoelzel, Linda	\$ 45,991.69					\$ 45,991.69
Hoitt, William A	\$ 1,285.49					\$ 1,285.49
Hosick Jr, Daniel J	\$ 415.00					\$ 415.00
Iller, Cheryl	\$ 2,963.49					\$ 2,963.49
Intonti, Deborah A	\$ 45,311.50					\$ 45,311.50
Keddy, Michael	\$ 7,394.32	\$	27.76			\$ 7,422.08
Keddy, Scott	\$ 61,683.62	\$	13,774.61			\$ 75,458.23
Keenan, Candice	\$ 3,389.85					\$ 3,389.85
Kelly, Barbara	\$ 48,174.18	\$	1,072.62			\$ 49,246.80
Kelly, Jonathan P	\$ 65,649.09	\$	2,067.29			\$ 67,716.38
Kitchen, Jason P	\$ 33,455.99	\$	6,518.09			\$ 39,974.08
Knight, Daniel S	\$ 4,201.44	\$	209.14			\$ 4,410.58
Krantz, Thomas L	\$ 134.04					\$ 134.04
Labell, Michael R	\$ 83,936.64	\$	1,474.23	\$	3,551.78	\$ 88,962.65
Labell, Richard A	\$ 45,075.29					\$ 45,075.29
Lacasse, Christopher D	\$ 1,750.31					\$ 1,750.31
Larochelle, Jason R	\$ 650.34	\$	38.10			\$ 688.44
Larrabee Sr, Wayne R	\$ 5,662.23	\$	192.88			\$ 5,855.11
Larrabee, Samantha J	\$ 23.80					\$ 23.80
Lee, Collin I	\$ 1,156.65					\$ 1,156.65

	Salary		_			
<u>Employee Name</u>	<u>Wages</u>	_	<u> Overtime</u>	Sp	ecial Detail	<u>Total</u>
Lozowski, Justin J	\$ 5,465.36	\$	412.61			\$ 5,877.97
MacInnis, Charles S	\$ 264.45	\$	218.66			\$ 483.11
Mann, Joshua S	\$ 4,531.92	\$	234.29			\$ 4,766.21
Matthy, Michael	\$ 603.37					\$ 603.37
McCarthy, Justin	\$ 11,629.22	\$	4,430.93			\$ 16,060.15
McCarthy, Tona	\$ 53,243.39	\$	759.74	\$	458.10	\$ 54,461.23
McConn, Robert	\$ 336.45					\$ 336.45
McFarland, Donna L	\$ 66,239.17					\$ 66,239.17
McFarland, Martin L	\$ 17,024.14	\$	9,918.23			\$ 26,942.37
McLaughlin, Kimberly	\$ 2,747.59					\$ 2,747.59
McManus, Trevor F	\$ 1,717.07					\$ 1,717.07
McMeniman, Tabitha J	\$ 135.82					\$ 135.82
McPherson, Steven D	\$ 11,089.39	\$	663.12			\$ 11,752.51
Mealey, Edward W	\$ 40,515.97	\$	1,274.63			\$ 41,790.60
Mele, Fallyn A	\$ 2,153.21					\$ 2,153.21
Mele, Gage	\$ 2,745.74					\$ 2,745.74
Moore, Debra A	\$ 145.00					\$ 145.00
Moore, Roger	\$ 1,505.00					\$ 1,505.00
Newcomb, Peter	\$ 3,258.63	\$	18.98			\$ 3,277.61
Nunziato, Richard J	\$ 42,631.40	\$	11,081.35			\$ 53,712.75
O'Connor, Lorraine	\$ 170.00					\$ 170.00
O'Donnell, Lawrence M.	\$ 2,330.17					\$ 2,330.17
O'Grady, Denise	\$ 67,756.89	\$	4,645.47			\$ 72,402.36
Ogden, Benjamin	\$ 37,679.54	\$	5,008.83	\$	329.38	\$ 43,017.75
Olivier, Bobbi C	\$ 2,570.88					\$ 2,570.88
Papamichael, Deborah A	\$ 1,299.08					\$ 1,299.08
Papamichael, Nicholas	\$ 289.75					\$ 289.75
Paquette, Matthew	\$ 1,479.33	\$	26.89			\$ 1,506.22
Paquette, Ryan	\$ 1,596.91	\$	56.25			\$ 1,653.16
Parrott Jr, Elbert R	\$ 69,286.68	\$	384.21			\$ 69,670.89
Parsons, Tamara S	\$ 1,494.65					\$ 1,494.65
Payne, Scott A	\$ 71,417.68	\$	8,308.19	\$	7,606.38	\$ 87,332.25
Pearson, Stephen C	\$ 59.86					\$ 59.86
Petros, Michael R	\$ 157.33					\$ 157.33
Philibert, Kerri M	\$ 36,772.18					\$ 36,772.18
Philibert, Makenzie S	\$ 1,371.89					\$ 1,371.89
Pomeroy, Kerry J	\$ 64,892.01	\$	7,715.92	\$	2,294.01	\$ 74,901.94
Pratt, Kerry J	\$ 1,595.34	\$	175.11			\$ 1,770.45
Pratt, Kevin M	\$ 81,801.53					\$ 81,801.53
Pratt-Bushey, Crystal M	\$ 571.63					\$ 571.63
Price, Robert J	\$ 38,496.93					\$ 38,496.93
Priebe, Lyndze	\$ 5,959.23					\$ 5,959.23
Rathburn, Evan D	\$ 6,902.29					\$ 6,902.29
Reardon, Tamyra	\$ 38,716.89					\$ 38,716.89
Reardon, Zachary	\$ 2,907.04					\$ 2,907.04
Roberts, Melanie	\$ 950.26					\$ 950.26
Rousseau, Christine A	\$ 14,733.31					\$ 14,733.31
Roy, Thomas	\$ 70.00					\$ 70.00

	<u>Salaly</u>	VV	age Li	5 111	<u>ligə</u>	
Employee Name	<u>Wages</u>	<u>C</u>	<u> Overtime</u>	Spe	cial Detail	<u>Total</u>
Rugoletti, David M	\$ 1,001.70	\$	45.63			\$ 1,047.33
Salois, David T	\$ 90,588.02			\$	8,825.22	\$ 99,413.24
Salois, Matthew	\$ 945.82					\$ 945.82
Sanborn, Timothy W	\$ 41,757.47	\$	5,942.84	\$	7,828.78	\$ 55,529.09
Sapp, Christina	\$ 29,776.47	\$	57.94			\$ 29,834.41
Sargent, Garrity J	\$ 1,312.09					\$ 1,312.09
Schmottlach, Elaine	\$ 6,759.40					\$ 6,759.40
Semple, Marilyn	\$ 600.00					\$ 600.00
Shavel, Renee	\$ 28,169.37					\$ 28,169.37
Shedd II, Donald F	\$ 1,878.80					\$ 1,878.80
Shevlin, Chad P	\$ 53,925.59	\$	9,313.00	\$	2,310.98	\$ 65,549.57
Spinney, David R	\$ 72,128.57	\$	1,194.68	\$	2,333.64	\$ 75,656.89
StJohn, Joan M	\$ 50,628.42	\$	2,972.23			\$ 53,600.65
Stanton, Ryan D	\$ 18,820.14	\$	105.96			\$ 18,926.10
Stice, Brian	\$ 47,861.10	\$	9,308.61	\$	9,174.64	\$ 66,344.35
Stockley, Kathleen M	\$ 51.00					\$ 51.00
Sykes, Craig C	\$ 59,420.74	\$	14,257.88			\$ 73,678.62
Sytulek, Benjamin J	\$ 2,596.40					\$ 2,596.40
Sytulek, Mitchell E	\$ 2,267.61					\$ 2,267.61
Taft, Victoria	\$ 38,448.74	\$	7,244.60	\$	1,867.92	\$ 47,561.26
Taylor, Christian J	\$ 4,758.28					\$ 4,758.28
Theriault, Diane P	\$ 140.17					\$ 140.17
Thompson, Christine	\$ 3,310.71	\$	96.96			\$ 3,407.67
Trefethen, Jason A	\$ 99.30					\$ 99.30
Tyndall, Kimberlee A	\$ 200.00					\$ 200.00
Vadeboncoeur, Jill	\$ 3,835.00					\$ 3,835.00
Vantine, Nicholas S	\$ 2,253.15					\$ 2,253.15
Walls, Sharon	\$ 56,301.25					\$ 56,301.25
Weaver, Michelle A	\$ 61,458.41					\$ 61,458.41
Welch, Therren S	\$ 652.17					\$ 652.17
Welch, Wayne F	\$ 1,500.00					\$ 1,500.00
Wentworth, Rachael E	\$ 29,781.83	\$	583.88			\$ 30,365.71
West Coates, Colleen E	\$ 1,500.00					\$ 1,500.00
West-Coates, McKenna C	\$ 2,316.00					\$ 2,316.00
Wheeler, Craig	\$ 84,288.96					\$ 84,288.96
White, Bruce	\$ 1,325.00					\$ 1,325.00
Williamson, Joshua D	\$ 277.82					\$ 277.82
Woods, Kevin S	\$ 16,198.07					\$ 16,198.07
Wunderly, Kevin	\$ 836.58	\$	21.60			\$ 858.18
Wyner, William	\$ 49,106.72	\$	1,446.39			\$ 50,553.11
Wynne, Elizabeth A	\$ 30,187.48					\$ 30,187.48
	 3,283,571.88	\$2	232,198.28		\$58,045.15	\$ 3,573,815.31



Town of Raymond 4 Epping Street Raymond NH 03077

Municipal Trust Statement

Dec 1, 2015 to Dec 31, 2015

Interest Current Month: \$1,143.75

Government Banking Support (781) 393-4138

School District Fnds

Srand Total Principal & Interest	\$66,416.36	178,054.33	\$465,835.09	\$26,695.16	\$51,896.90	\$788,897.84
Interest Gr Monthly Gr Ending Pr Balance I	\$160.80	\$431.11 \$	\$1,098.54 \$	\$62.29	\$119.24	1,871.98 \$7
	28.19	75.58	197.74 \$1	11.33	22.03	\$334.87 \$1,
Interest This Period	2	7	19	1	2	\$33
Interest Monthly Beginning Balance	132.61	355.53	900.80	50.96	97.21	\$1,537.11
Principal Monthly Ending Balance	\$66,255.56	\$177,623.22	\$464,736.55	\$26,632.87	\$51,777.66	\$787,025.86
Total Withdrawals	0.00	0.00	0.00	0.00	0.00	\$0.00
Total Deposits	00.00	00.00	00.00	0.00	00:00	\$0.00
Principal Monthly Beginning Balance	66,255.56	177,623.22	464,736.55	26,632.87	51,777.66	\$787,025.86
Account Opening Deposit (Principal + Interest)	66,255.56	177,623.22	299,866.55	13,502.87	15,777.66	\$573,025.86
Date Opened	07/06/2015	07/06/2015	07/06/2015	07/06/2015	07/06/2015	
Interest Rate	0.50%	0.50%	0.50%	0.50%	0.50%	
Acct. Number	79946658	79946615	79946623	79946631	79946607	Total School District Fnds
Account Name	SD TECHNOLOGY CRF	SPECIAL EDUCATION CRF	SD EQUIPMENT & MAINT & REPLACEMENT CRF	SD FOOD SERVICE EQUIP.® REPLACEMENT CRF	TEXTBOOK FUND	Total Scho

Town Funds

Account Name	Acct. Number	Interest Rate	Date Opened	Account Opening Deposit (Principal + Interest)	Principal Monthly Beginning Balance	Total Deposits	Total Withdrawals	Principal Monthly Ending Balance	Interest Monthly Beginning Balance	Interest This Period	Interest Monthly Ending Balance	Grand Total Principal & Interest
SIDEWALK CONSTRUCTION & MAINTENANCE	79946461	0.50%	07/06/2015	3,329.90	3,329.90	00:00	00.00	\$3,329.90	99'9	1.42	\$8.08	\$3,337.98
LIBRARY IMPROVEMENTS FUND	79946577	0.50%	07/06/2015	4,763.77	4,763.77	00.00	00:00	\$4,763.77	9.53	2.03	\$11.56	\$4,775.33
CABLE TV FUND	79946399	0.50%	07/06/2015	38,410.82	27,793.92	00:00	00.00	\$27,793.92	59.71	11.82	\$71.53	\$27,865.45
AIR HANDLING SYSTEM HIGHWAY	79946542	0.50%	07/06/2015	9,172.52	9,172.52	00:00	00.00	\$9,172.52	18.35	3.91	\$22.26	\$9,194.78
HIGHWAY HEAVY EQUIPMENT	79946569	0.50%	07/06/2015	78,734.47	78,734.47	00:00	00.00	\$78,734.47	157.59	33.50	\$191.09	\$78,925.56
VACATION AND SICK LEAVE UNION	79946453	0.50%	07/06/2015	20,530.30	20,530.30	00:00	00.00	\$20,530.30	41.09	8.73	\$49.82	\$20,580.12
NEW TOWN FACILITES CONSTRUCTION	79946488	0.50%	07/06/2015	52,111.68	52,111.68	00:00	00.00	\$52,111.68	104.30	22.18	\$126.48	\$52,238.16
TOWN OFFICE TECHNOLOGY IMP & REP	79946496	0.50%	07/06/2015	22,954.50	22,954.50	00:00	00.00	\$22,954.50	45.94	77.6	\$55.71	\$23,010.21
GEN GVT BLDGS IMPVMNTS	79946402	0.50%	07/06/2015	80,197.36	80,197.36	00:00	00.00	\$80,197.36	160.52	34.12	\$194.64	\$80,392.00
POLICE & DISPATCH EQUIP.& VEHICHLE CRF	79946593	0.50%	07/06/2015	91,204.47	63,026.11	00:00	00.00	\$63,026.11	136.97	26.83	\$163.80	\$63,189.91
BRIDGE MAINTENANCE CRF	79946550	0.50%	07/06/2015	53,768.73	53,768.73	00:00	7,302.60	\$46,466.13	107.62	22.68	\$130.30	\$46,596.43
PARK DEPT.EQUIP.VEH.& FAC CRF	79946410	0.50%	07/06/2015	50,094.56	50,094.56	00:00	00.00	\$50,094.56	100.26	21.32	\$121.58	\$50,216.14
MASTER PLAN UPDATES	79946518	0.50%	07/06/2015	47,703.39	47,703.39	00:00	00.00	\$47,703.39	95.48	20.30	\$115.78	\$47,819.17
HWY DEPT VEHICLE REPLACEMENT	79946534	0.50%	07/06/2015	115,944.19	115,944.19	00:00	48,333.00	\$67,611.19	232.07	48.01	\$280.08	\$67,891.27
HEALTH INSURANCE EXPENDABLE TRUST	79946585	0.50%	07/06/2015	1,200.46	1,200.46	00:00	00.00	\$1,200.46	2.40	0.51	\$2.91	\$1,203.37
VACATION AND SICK LEAVE NON UNION	79946445	0.50%	07/06/2015	10,059.30	10,059.30	00:00	00.00	\$10,059.30	20.13	4.28	\$24.41	\$10,083.71
REC DEPT.EQUIP.VEH & FAC CRF	79946437	0.50%	07/06/2015	22,109.04	22,109.04	00:00	00.00	\$22,109.04	44.25	9.41	\$53.66	\$22,162.70
SCHOLARSHIP FUND	79946380	0.50%	07/06/2015	99.698'9	99.698'9	00:00	00:00	\$6,869.66	13.75	2.92	\$16.67	\$6,886.33
FIRE DEPT.EQUIPMENT & VEHICLE CRF	79946526	0.50%	07/06/2015	728,365.35	728,365.35	00.00	00:00	\$728,365.35	1,457.89	309.93	\$1,767.82	\$730,133.17
REAVALUATION FUND	79946429	0.50%	07/06/2015	59,475.73	59,475.73	00.00	00:00	\$59,475.73	119.04	25.31	\$144.35	\$59,620.08
Total Town Funds	n Funds			\$1,497,000.20	\$1,458,204.94	\$0.00	\$55,635.60	\$1,402,569.34	\$2,933.55	\$618.98	\$3,552.53	\$1,406,121.87

Water Funds

1 of 2



Town of Raymond 4 Epping Street Raymond NH 03077

Municipal Trust Statement

Dec 1, 2015 to Dec 31, 2015

Interest Current Month: \$1,143.75

Government Banking Support (781) 393-4138

Account Name	Acd. Number	Acct. Number Interest Rate	Date Opened	Account Opening Deposit (Principal + Interest)	Principal Monthly Beginning Balance	Total Deposits	Total Withdrawals	Principal Monthly Ending Balance	Interest Monthly Beginning Balance	Interest This Period	Interest Monthly Ending Balance	Grand Total Principal & Interest
PAINT WATER TANK TOWERS CRF	79946674	0.50%	07/06/2015	182,008.64	182,008.64	0.00	0.00	\$182,008.64	364.30	77.45	\$441.75	\$182,450.39
CLEAN WELLS CRF	79946666	0.50%	07/06/2015	42,194.66	31,354.66	00:00	0.00	\$31,354.66	66.92	13.34	\$80.26	\$31,434.92
NEW WATER TREATMENT FACILITY	79946682	0.50%	07/06/2015	103,621.27	103,621.27	00:00	0.00	\$103,621.27	207.40	44.09	\$251.49	\$103,872.76
WATER DEPT UTILITY VEHICLE REPLACEMENT	79946690	0.50%	07/06/2015	53,158.77	53,158.77	0.00	0.00	\$53,158.77	106.40	22.62	\$129.02	\$53,287.79
NEW WELL SITE ACQUISTIONS	79946704	0.50%	07/06/2015	77,461.69	77,461.69	00:00	20,704.85	\$56,756.84	155.04	32.40	\$187.44	\$56,944.28
Total Water Funds	er Funds			\$458,445.03	\$447,605.03	\$0.00	\$20,704.85	\$426,900.18	\$900.00	\$189.90	\$1,089.96	\$427,990.14
inS	Summary			\$2,528,471.09	\$2,692,835.83	\$0.00	\$76,340.45	\$2,616,495.38	\$5,370.72	\$1,143.75	\$6,514.47	\$2,623,009.85

1	
ı	O.
ı	10
ı	4
I	2
I	_
١	
١	_
١	
ı	=
ı	
I	Ш
I	
١	$\mathbf{\alpha}$
I	1
1	
I	ш
ı	>
l	
I	40
۱	4
I	
t	N
ı	
۱	I
١	5
۱	4
١	_
١	
١	=
۱	4
١	O
I	
١	2
۱	>
l	-
ı	
ı	r
ı	
l	Щ
۱	
ı	_
l	7
۱	
I	<
I	5
	u
I	
١	\vdash
١	F
	E H
	二半
	工罢工
	THE T
	THE T
	OF THE TO
	OF THE TO
	OF THE TO
	S OF THE TO
	OS OF THE TO
	JDS OF THE T
	NDS OF THE TO
	UNDS OF THE T
	TONDS OF THE T
	FUNDS OF THE TOWN OF RAYMOND, NH 2015 YEAR-END MS-9
	T FUNDS OF THE T
	ST FUNDS OF THE T
	IST FUNDS OF THE T
	UST FUNDS OF THE T
	RUST FUNDS OF THE T
	TRUST FUNDS OF THE TO
	TRUST FUNDS OF THE TO
	E TRUST FUNDS OF THE T
	IE TRUST FUNDS OF THE T
	'HE TRUST FUNDS OF THE T
	THE TRUST FUNDS OF THE T
	THE TRUST FUNDS OF THE TO
	F THE TRUST FUNDS OF THE TO
	OF THE TRUST FUNDS OF THE TO
	OF THE TRUST FUNDS OF THE TO
	T OF THE TRUST FUNDS OF THE TO
	RT OF THE TRUST FUNDS OF THE TO
	IRT OF THE TRUST FUNDS OF THE TO
	ORT OF THE TRUST FUNDS OF THE TO
	ORT OF THE TRUST FUNDS OF THE TO
	PORT OF THE TRUST FUNDS OF THE T
	EPORT OF THE TRUST FUNDS OF THE TO
	REPORT OF THE TRUST FUNDS OF THE TO

		۵.	PRINCIPAL				INTEREST INCOME	INCOME		
DATE OF NAME OF TRUST FUND	JANUARY BALANCE BEGINNING	NEW FUNDS CREATED	CASH GAINS OR (LOSSES)	WITHDR	BALANCE YEAR END	JANUARY BALANCE BEGINNING	DURING YEAR AMOUNT	EXPENDED DURING YEAR	BALANCE YEAR END	GRAND TOTAL PRINCIPAL & INCOME
Cemetery Funds										
12-31-83 Pine Grove Cemetery	\$11,477.85	\$0.00	\$98.19	\$0.00	\$11,576.04	\$71,569.69	\$1,239.61	\$0.00	\$72,809.31	\$84,385.35
04-11-85 Cemetery Sale of Trees	\$11,820.52	\$0.00	\$101,12	\$0.00	\$11,921.64	\$20,305.10	\$480.08	\$0.00		\$32,706.82
03-03-90 Cemetery Sale of Lots	\$65,648.97		\$561.59		\$66,210.56	\$25,060.34	\$1,358.00	\$0.00		\$92,628.9
10-30-95 Dearborn Cemetery Urn	\$4,195.45		\$35.89	\$0.00	\$4,231.34	\$2,533.77	\$100.69	\$0.00		\$6,865.80
10-30-95 Dearborn Cemetery Lot	\$2,779.65		\$23.78		\$2,803.43	\$1,686.16	\$66.82	\$0.00		\$4,556.41
01-12-88 Cemetery/Common Fund	\$13,065.79		\$111.77		\$13,177.56	\$18,004.79	\$464.44	\$0.00	89	\$31,646.80
01-05-84 Lane Cemetery	\$950.00	\$0.00	\$8.13		\$958.13	\$2,939.24				
01-05-84 Lovering Cemetery	\$600.00	\$0.00	\$5.13		\$605.13	\$1,445.46		\$0.00		\$2,081.14
02-13-84 Harry Heath Trust Fund	\$1,000.00	\$0.00	\$8.55		\$1,008.55	\$5,657.79				
12-14-84 Cemetery/Common Fund/ Single Space	\$7,883.37	\$0.00	\$67.44		\$7,950.81	\$2,974.20				
05-09-86 Cemtery/Sale of Lumber	\$8,692.14	\$0.00	\$74.36		\$8,766.50	\$9,656.16	67			\$18,697.00
07-31-87 George Smith Cemetery	\$500.00	\$0.00	\$4.28		\$504.28	\$889.83	\$20.77	\$0.00		
07-31-87 Harris Ladd Cemetery	\$500,00	\$0.00	\$4.28		\$504.28	\$859.55	\$20.32	\$0.00		
09-27-88 Dudley Tucker Cemetery	\$3,693.01	\$0.00	\$31.59	\$0.00	\$3,724.60	\$4,425.24				\$8,271.2
12-31-83 Walter Dudley Cemetery	\$1,000.00		\$8.55		\$1,008.55	\$5,829.18	67			\$6,939.6
01-31-94 Cemetery/Prepetual Care	\$2,795.00		\$23.91		\$2,818.91	-\$1,425.27	97	\$0.00	47	4
12-31-83 Branch Bridge Cemetery	\$200.00		\$1.71		\$201.71	\$370.77	\$8,53	\$0.00		
12-31-83 Prescott Cemetery	\$200,00		\$1.71		\$201.71	\$317.38	\$7.73			\$526.83
06-23-93 Marjorie Ladd Cemetery Care	\$500.00	\$0.00	\$4.28		\$504.28	\$230.76	\$10.94			
06-16-11 Cemetery Plot Fees Maintenance	\$3,900.00	\$8,225.00	\$101.26	\$0.00	\$12,226.26	\$115.80	\$174.74	\$0.00		
06-16-11 Cemetery Plot Fees Expansion	\$3,900,00	\$8,225.00	\$101.28	\$0.00	\$12,226.26	\$115.80	\$174.74	\$0.00	\$290.54	\$12,516.8
	644E 204 7E	646 450 00	64 970 70	00 04	6469 490 29	24 70 204 45	44 000 90	0000		000 000 97
T F	4140,001.10	00.004.01	01.010.10	90.09	\$ 100, 100.00	07700'0710	94,990.30	90.00	\$17 0,000,00	4041,000,0
I OWN FUNDS										
12-31-83 John Giles Library	\$4,294.49	\$0.00	\$6.92		\$4,301.41	\$178.20	\$49.04		1	\$4,528.65
12-12-93 Raymond Industrial Association Trust	\$1,331.02	\$0.00	\$2.14	\$0.00	\$1,333.16	\$1,847.96	\$32.03	\$0.00	69	
02-13-84 W. Lyman Reward Fund	\$175.00	\$0.00	\$0.28		\$175.28	\$377.49	\$5.48		\$382.97	
01-09-01 Sanctuary Fund	\$4,587.13	\$2.59	\$7.39	\$0.00	\$4,597.11	\$503.51	\$63.10	\$0.00	Í	\$5,163.73
	\$10,387.64	\$2.59	\$16.74	\$0.00	\$10,406.97	\$2,907.16	\$149.67	\$0.00	\$3,056.83	\$13,463.79
Scholarship Funds										
08-22-88 George Guptill Scholarship	\$20,804.14	\$0.00	\$33.51	\$0.00	\$20,837.65	\$106.86	\$242.46	\$0.00	\$349.35	\$21,187.00
06-06-97 Blanchard/MacDougal Scholarship	\$19,000.00	\$0.00	\$30.61		\$19,030.61	\$4,082.55	\$254.22	\$500.00	66	\$22,867.38
02-13-06 Women's Civic Club Scholarship	\$4,796.45	\$0.00	\$7.73	\$0.00	\$4,804.18	\$1,298.45	\$63,18			\$5,665.82
12-31-83 George Goodrich Scholarship	\$12,411.21	\$502.12	\$19.99	\$502.12	\$12,431.20	\$3,484.99	\$166.70	\$1,000.00	\$2,651.68	\$15,082.89
12-31-83 Peter Stevens Scholarship	\$1,226.00	\$0.00	\$1.97	\$0.00	\$1,227.97	\$123.75				\$1,367.13
09-23-82 Norma S. Koos Scholarship	\$4,155.00		\$6.69	\$0.00	\$4,161.69	\$266.67	\$48.39	o.	\$65.07	
06-14-91 Ilber Homes Gove Scholarship	\$5,025.80	\$0.00	\$8.10		\$5,033.90	\$696.80	\$62.54			\$5,543.24
	\$67,418.60	\$502.12	\$108.60	\$502.12	\$67,527.20	\$10,060.07	\$852.89	\$2,500.00	\$8,413.02	\$75,940.23
	\$223,107,99	\$16,954.71	\$1.504.12	\$502.12	\$241.064.70	\$186.528.98	\$5.998.86	\$2.500.00	\$2.500.00 \$190.027.90	\$431.092.61
				1						

The Trustees of the Trust Funds for the Town of Raymond held \$2,636,738.56 in Capital Reserve Funds (CRFs) at the beginning of 2015. At the end of the 2015 year, we hold \$2,623.009.85. Withdrawals were made for a number of town and school capital reserve requests.

The Trustees of the Trust Funds for the Town of Raymond held \$320,788.79 in Trust Funds at the beginning of 2015. At the end of the 2015 year, we hold \$431,092.61, with a market value of \$420, 685. 84. The major increase comes from properly classifying funds as Trust Funds that had earlier been classified as CRFs.

Total holdings at the end of 2015 are \$3,054,102.46, with a market value of \$3,043,695.69. CRFs are currently invested with Century Bank. Trust Funds are currently invested with Mackensen & Company.

During the year of 2015, the Trustees pursued two warrant articles on the 2015 Town Warrant to enable the Trustees to utilize investment advice for investing the Capital Reserve Funds (CRFs) for the Town. Neither warrant article passed. A single warrant article requesting the same financial tool to allow investment advice fees to be paid from the investment account is on the 2016 warrant (Article 21).

In June of 2015, the Trustees ended their relationship with People's United Bank and moved the CRFs to Century Bank where we have online access to our fund balances and reports, where each fund is managed as a separate account, and where deposit and withdrawal transactions are accomplished via wire transfer with high levels of security protecting our assets and our access. We also received a doubling of the rate of return on these funds, which are fully collateralized and secure.

At the same time, we moved all Trust Funds to Mackensen & Company for investment in a "mutual fund" for municipalities. These investments have been subject to market fluctuations. Income from these investments has been strong; however, the market return is currently negative. As these funds are not often used, no losses have been recorded to date.

Our relationship with Mackensen & Company has not been smooth as we ended the year without monthly reports that are usable. We are still conducting reviews of this data to ensure accurate reporting.

An RFP is being developed to research companies that can provide investment services as well as the monthly and annual reporting we need.

All three Trustees attended both basic and advanced training held in Concord by the Department of Charitable Trusts and found the information very helpful. In addition to hard copy files, the Trustees have moved to saving all documents in electronic format. We would like to acknowledge the assistance of Town Finance Director Donna McFarland in our work.

If you would like to contact the Trustees with any questions or suggestions; you can do so by emailing us at trustees@raymondnh.gov or calling the Town office and leaving us a message.

Trustees of the Trust Funds Kimberlee Tyndall – Chair Kevin Woods - Bookkeeper Jill Vadeboncoeur - Secretary



VITAL STATISTICS

DEPARTMENT OF STATE

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT 01/01/2015-12/31/2015

--RAYMOND--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
STANWOOD, JOELLE LEIGH	01/29/2015	EXETER, NH	STANWOOD, JEFFREY	STANWOOD, JESSICA
O'MEARA, RORY ALEXANDER	03/19/2015	MANCHESTER, NH	O'MEARA, ALEXANDER	O'MEARA, JESSICA
HOLMES, ANTHONY RODRIGUES-FURTADO	03/27/2015	MANCHESTER, NH	HOLMES, DUSTIN	FURTADO, TANYA
CARTER, JACKSON ANTHONY	04/07/2015	PORTSMOUTH,NH	CARTER JR, DAMON	CARTER, RACHAEL
GALARZA, DYLAN NATHAN	04/09/2015	MANCHESTER,NH	GALARZA, JAMES	GALARZA, JEANETTE
PHELPS, OWEN IKE	04/22/2015	PORTSMOUTH,NH	PHELPS, LOGAN	PHELPS, CRYSTAL
BEERS, ULRIK VON	04/29/2015	EXETER, NH	BEERS, BRADFORD	MURPHY, CASEY
LESSARD, ANNA THERESE	04/29/2015	MANCHESTER, NH	LESSARD, JOSEPH	LESSARD, ELIZABETH
BOUCHIE, GRACE ANN	05/24/2015	MANCHESTER,NH	BOUCHIE, STEVEN	WARD, TARA
CARPENTER, BLAKE MAYSON	05/30/2015	DERRY,NH	CARPENTER JR, JOHN	CARPENTER, ELYSE
DUBOIS, WILLOW THERESA	06/06/2015	MANCHESTER,NH	DUBOIS, ELLIOTT	CROSMAN, AIMIE
SIMARD, LEVI MAURICE	06/15/2015	MANCHESTER,NH	SIMARD, TIMOTHY	SIMARD, ALYSSA
GENO, LEXI ANN	06/26/2015	MANCHESTER,NH	GENO, FREDERICK	SHEA, SARA
BILODEAU, JACOB MICHAEL	07/13/2015	MANCHESTER,NH	BILODEAU, SHAUN	MELANSON, JAMIE
MASSE, MADYSUN JADE	07/23/2015	EXETER, NH	MASSE, MATTHEW	BROWN, LACIE
ANDERSON, AUSTIN KENNETH	08/03/2015	EXETER, NH	ANDERSON, JASON	ANDERSON, LINA
ARCHAMBAULT, MAYZIE MAE	08/07/2015	ROCHESTER,NH	ARCHAMBAULT, KEVIN	ARCHAMBAULT, JILLIAN
PARKS, CAMDEN MATTHEW	08/13/2015	EXETER, NH	PARKS, MATTHEW	PARKS, JAMIE
BROWN, ROSALIE VICTORIA	08/19/2015	MANCHESTER,NH	BROWN JR, DENNIS	BROWN, MELISSA
ARCHAMBAULT, MASON KEITH	08/21/2015	EXETER, NH	ARCHAMBAULT, KEITH	MCCUSKER, BRITNEY
MALONEY, JAMESON PARKER	09/23/2015	NASHUA,NH	MALONEY, DAVID	MALONEY, ASHLEIGH
GILBERT, CAMERON OWEN	10/13/2015	DOVER,NH	GILBERT II, GREGORY	GILBERT, BREANNE
ARMSTRONG, HARLEE ELIZABETH	10/28/2015	EXETER, NH	ARMSTRONG, JARROD	TAYLOR, KATRINA
GRONDIN JR, ERIC MARC	11/13/2015	MANCHESTER, NH	GRONDIN SR, ERIC	GRONDIN, BETH-ANNE
PARKS, BRADLEY JAMES	11/18/2015	MANCHESTER,NH	PARKS, CHRISTOPHER	PARKS, SAMANTHA
DESILETS III, ERIC WILLIAM	11/30/2015	MANCHESTER,NH	DESILETS JR, ERIC	CAMPBELL, KAITLYN
BLADES, CAMDEN MICHAEL	12/10/2015	EXETER, NH	BLADES, MATTHEW	ELLIS, ERIKA
WING, LINCOLN JAMES HARRISON	12/16/2015	MANCHESTER,NH	WING, BRANDON	WING, RACHEL
INGLEE, KELSEA ANN	12/27/2015	MANCHESTER, NH	INGLEE, JAMES	INGLEE, CHRISTINE

Total number of records 29

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT 01/01/2015 - 12/31/2015 --RAYMOND, NH --

Military N

z

z

z

z

z

z

z

z

STENKOWSKA, APOLONIA

z

z

z

MCCONVILLE, DEIRDRE

KENNEY, JOSEPH

RAYMOND

04/11/2015

FREMONT

04/05/2015

TAYLOR, JOHN

DEC, JOHN

RAYMOND

04/04/2015

PICANSO, ELEANOR

SMITH, FRANCES

KENNEY, EVAN

DENYOU, LOTTIE

Decedent's Name ORTIZ, GREYSON	Death Date 01/02/2015	Death Place EXETER	Father's/Parent's Name ORTIZ, ROBERT	Mother's/Parent's Name Prior to First Marriage/Civil Union FROST, AMANDA
KINGSBURY, IRVING	01/10/2015	RAYMOND	KINGSBURY, IRVIN	HARPER, MILDRED
GODING, GILBERT	01/19/2015	RAYMOND	GODING, WILFRED	SWAN, ZERFA
MCGRATH, JOAN	01/22/2015	RAYMOND	MOORE, JOHN	ZULKOWSKI, HELEN
BERUBE, RUSSELL	02/06/2015	RAYMOND	BERUBE, VICTOR	MCCLELLAN, DOROTHY
COX, FRANCES	02/06/2015	RAYMOND	O'DONNELL, MARTIN	HOBSCH, ELSIE
PIĽSBURY, BESSIE	02/09/2015	MANCHESTER	NICKERSON, LORIUS	PALMER, MILISEA
PILLSBURY, JOY	02/13/2015	RAYMOND	DUVAL, RENE	BEAUCHEMIN, GEORGETTE
FOLLETT, NORRIS	02/15/2015	MANCHESTER	FOLLETT, NORRIS	CHRYSLER, HAZEL
HARMON, WILLIAM	02/16/2015	BEDFORD	HARMON, JOHN	FITZGERALD, RUTH
MEALEY, DONNA	02/26/2015	MERRIMACK	SELF, FRANCIS	BOULTZ, ELIZABETH
RIVERA, SYLVIE	03/08/2015	RAYMOND	OUELLET, ALPHONSE	LEBLANC, CECILE
ENGSTROM, CAROL	03/14/2015	RAYMOND	MILLER, CHARLES	HAMILTON, GERALDINE
HAWKINS SR, RUDELL	03/16/2015	RAYMOND	HAWKINS, CHARLES	BISSETT, MARGARET
BROWN, RALPH	03/31/2015	RAYMOND	BROWN, GEORGE	FITTS, CLARA

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT 01/01/2015 - 12/31/2015 --RAYMOND, NH --

Decedent's Name GREENE, MAUREEN	Death Date 04/22/2015	Death Place MANCHESTER	Father's/Parent's Name DOWD, MICHAEL	Mother's/Parent's Name Prior to First Marriage/Civil Union SULLIVAN, MARY	Militar N
FITZGERALD SR, EUGENE	04/24/2015	EXETER	FITZGERALD, WILLIAM	BAKER, MARGARET	>-
WATSON SR, CHARLES	04/27/2015	MERRIMACK	WATSON, WESTLEY	JOHNSON, NETTIE	>
PRINCE-FRENCH, CADEN	04/29/2015	CHESTER	FRENCH, ADAM	PRINCE, JAZZ	z
PHILLIPS, JEREMY	05/02/2015	RAYMOND	PHILLIPS, JAMES	ORTEGA, JANET	z
HARRISON, ROBERT	05/05/2015	RAYMOND	HARRISON, JOHN	HIGGINS, HONARAH	>
PĒĽLEY, MARJORIE	05/05/2015	BRENTWOOD	PHILLIPS, WENDELL	KELLY, BERTHA	z
RICHARD, REGINALD	05/07/2015	EPSOM	RICHARD, DELWIN	PERKINS, DOROTHY	>
BOONE, ROLAND	05/15/2015	CONCORD	BOONE, PERCIVAL	ROBERGE, HAZEL	>
WIGGIN, HELENE	05/29/2015	BRENTWOOD	HARRIMAN, HERBERT	KENNISTON, LORINE	z
LAVALLIERE, CINDY	05/31/2015	MANCHESTER	BROWN, RAYMOND	BURBANK, LILLA	z
MICHAUD, JUEL	06/03/2015	EXETER	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN	z
SWEITZER, ELAINE	06/12/2015	MANCHESTER	RUGGIERO SR, FRANK	GUIDONI, EDITH	z
STONE, JEAN	06/14/2015	RAYMOND	KENNEDY, JOHN	ROBISHAW, LAVINIA	z
BOTHWICK, DIANNE	06/19/2015	LEBANON	BOTHWICK, WILLIAM	VAN HOUTEN, ELELYN	z
VALLERAND, BERTHA	06/30/2015	EXETER	GAUDETTE, ANASTHAS	ROCH, REGINA	z
AUSTREW, MARYANNA	07/06/2015	RAYMOND	MCHUGH, FRANCIS	GRIMES, NEVA	z
DIMMOCK, BRADLEY	07/10/2015	RAYMOND	DIMMOCK, STANLEY	LORD, ZELLA	>

DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT 01/01/2015 - 12/31/2015 --RAYMOND, NH --

Mother's/Parent's Name Prior to

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	First Marriage/Civil Union	Milita
CROSSLAND, CAROLINE	07/11/2015	BEDFORD	ARGENTI, DAVID	MCKENNA, BRIDGET	>
MCLAUGHLIN, JOSHUA	07/11/2015	RAYMOND	MCLAUGHLIN, ROBERT	GREENE, LESLEY	z
GELINAS JR, ROLAND	07/13/2015	RAYMOND	GELINAS, RAOUL	ORR, PAULINE	>
RUSE, STACEY	07/13/2015	EXETER	HALL, HOWARD	CHABOT, LINDA	z
DENIS, SHARON	07/16/2015	RAYMOND	GARRETT, GEORGE	EBERTS, ALBERTA	z
JOSEPH, LARRY	07/19/2015	MERRIMACK	JOSEPH, WARREN	WARM, ANNETTE	>
HÖLZMAN, RICHARD	07/22/2015	DERRY	HOLZMAN JR, RICHARD	CAMERON, BARBARA	z
SMITH, EVELYN	08/16/2015	DERRY	HAMMOND, WALTER	WHITCHER, THELMA	>
HENRY, MARIE	08/20/2015	MANCHESTER	HENRY, CHARLES	CURTIS, MARY	z
WOOD, JACQUELINE	08/31/2015	RAYMOND	LAYTHE, LAURANCE	BLODGETT, CHRISTINE	z
MCKINLEY, ELDON	09/04/2015	MANCHESTER	MCKINLEY, ROBERT	HOWARD, BESSIE	z
BARRETT, MARGARET	09/21/2015	RAYMOND	GUYETTE, CHARLES	BROOKS, CATHERINE	z
WINKLEY, ANN	09/23/2015	RAYMOND	WINKLEY, WILLIAM	CLAPP, MARGARET	z
ROBERTSON, PATRICIA	10/03/2015	RAYMOND	GIERS, WILLIAM	DOHERTY, MARGARET	z
WARNER, THOMAS	10/15/2015	RAYMOND	WARNER SR, GEORGE	CAPUTO, ANNA	z
CURRIER, KAREN	10/20/2015	DOVER	SPINNEY, EARLE	SPERRY, ELIZABETH	z
DILLINGHAM, JAMES	10/21/2015	SALEM	DILLINGHAM, AARON	NEAL, NEVA	z
HARRINGTON, JAMES	10/24/2015	RAYMOND	HARRINGTON, JAMES	BRACKETT, ROSEMARY	z



DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT 01/01/2015 - 12/31/2015 --RAYMOND, NH --

Decedent's Name MAKIN, ELENA	Death Date 10/26/2015	Death Place RAYMOND	Father's/Parent's Name MAKIN, DAVID	Mother's/Parent's Name Prior to First Marriage/Civil Union TARDIF, JESSICA	Military N
CROKEN, WILLIAM	10/29/2015	RAYMOND	CROKEN, WILBERT	MOORE, ELLA	>
TOBIN, PHILIP	11/04/2015	BRENTWOOD	TOBIN, JOHN	MCKKEEN, LAURETTA	>
BOUCHARD, JAMES	11/21/2015	RAYMOND	BOUCHARD, JOSEPH	MCFARLAND, LULU	z
MCPHEE JR, JOHN	11/24/2015	EXETER	MCPHEE, JOHN	MCGREGOR, LORRAINE	⊃
DANNIS, GERTRUDE	11/26/2015	DERRY	POWELL, MAXLEON	FLEMING, VIRGINIA	z
EĞE, ASSUNTA	11/27/2015	FREMONT	MAFERA, FRANK	MERRICK, JUANITA	z
BARTLETT, LISA	11/27/2015	MANCHESTER	KENNEY, STANLEY	MARTIN, ELEANOR	z
BREGY, DIXIE	12/09/2015	MANCHESTER	BREGY, DAVID	MARSHALL, FLORENCE	z
SIMARD, ALFRED	12/20/2015	RAYMOND	SIMARD, ALFRED	JENNESS, HELEN	>
FITZGERALD, LISA	12/24/2015	MANCHESTER	LAPLANTE, ROLAND	GILL, CECILE	z
GLIDDEN JR, DWIGHT	12/25/2015	RAYMOND	GLIDDEN SR, DWIGHT	MOODY, HELENA	>

Total number of records 66

DEPARTMENT OF STATE

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2015 - 12/31/2015

-- RAYMOND --

Person A's Name and Residence BASNETT, DANIEL J RAYMOND, NH	Person B's Name and Residence FARRELL, STEPHANIE M RAYMOND, NH	Town of Issuance RAYMOND	Place of Marriage HAMPSTEAD	Date of Marriage 01/31/2015
MICHAUD, DANIEL J RAYMOND, NH	COLE, TAMMY L RAYMOND, NH	RAYMOND	BARTLETT	05/16/2015
CALAHAN, PETER J RAYMOND, NH	TROTT, JOSETTE M RAYMOND, NH	RAYMOND	LEE	05/17/2015
AHEARN JR, JAMES M RAYMOND, NH	MIDDLEMISS, MICHELLE M RAYMOND, NH	RAYMOND	ATKINSON	06/13/2015
BOLDUC, BRANDON A RAYMOND, NH	CAMERON, ALESSANDRA R RAYMOND, NH	RAYMOND	RAYMOND	06/13/2015
WYSOCKI, MARK L RAYMOND, NH	HUNTER, ANGELA R RAYMOND, NH	RAYMOND	NOTTINGHAM	06/20/2015
DALTON, MICHAEL A RAYMOND, NH	HARDY, MINDY L RAYMOND, NH	RAYMOND	HOLLIS	06/20/2015
FRINK, NORMAN J RAYMOND, NH	MAHLERT, MEAGAN C RAYMOND, NH	RAYMOND	MILFORD	06/21/2015
LORD, MARK W RAYMOND, NH	HANLEY, KARI A RAYMOND, NH	RAYMOND	RAYMOND	06/27/2015
PORTER, MICHAEL J RAYMOND, NH	MCKIM, FRANCES C RAYMOND, NH	RAYMOND	DERRY	06/27/2015
HOWARD, ANTHONY M RAYMOND, NH	KEMP, JILLIAN M RAYMOND, NH	RAYMOND	EAST KINGSTON	06/27/2015

DEPARTMENT OF STATE

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2015 - 12/31/2015

-- RAYMOND --

Person A's Name and Residence RUNCIE JR, EDWARD J RAYMOND, NH	Person B's Name and Residence FIELD, LAURA J SELSEY, ENGLAND	Town of Issuance RAYMOND	Place of Marriage RAYMOND	Date of Marriage 06/28/2015
HUGHES JR, JOHN K RAYMOND, NH	HAUGHTON, MEGHAN L RAYMOND, NH	RAYMOND	SEABROOK	07/07/2015
BARY, DAVID A RAYMOND, NH	BERGSKAUG, ALLISON M RAYMOND, NH	RAYMOND	NEW CASTLE	07/09/2015
VICTORIA SR, BILLY G RAYMOND, NH	THIBEAULT, CANDACE J RAYMOND, NH	RAYMOND	RAYMOND	07/18/2015
STEWART, WILLIAM A NÈW PROVIDENCE, PA	COOPER, TAMMY C RAYMOND, NH	RAYMOND	RAYMOND	07/23/2015
CHALBECK JR, DAVID J RAYMOND, NH	SHIELDS, ROBIN S RAYMOND, NH	RAYMOND	RAYMOND	08/22/2015
O'DONNELL JR, JEFFREY P RAYMOND, NH	MOULTON, ALEXANDRA N RAYMOND, NH	RAYMOND	LINCOLN	08/22/2015
MORRILL, KNICHOLAS J RAYMOND, NH	MEILE, JESSICA L RAYMOND, NH	RAYMOND	RAYMOND	09/05/2015
STEINHOFF, RYAN J RAYMOND, NH	MANOCK, JESSICA A RAYMOND, NH	RAYMOND	WINDHAM	09/05/2015
PELTONOVICH, TYLER A RAYMOND, NH	MCAFEE, KRYSTEN B RAYMOND, NH	RAYMOND	WATERVILLE VALLEY	09/12/2015
THIBEAULT, DANIEL B RAYMOND, NH	WINTLE, JAYME L RAYMOND, NH	RAYMOND	ROCHESTER	09/19/2015

1/26/2016

DEPARTMENT OF STATE

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2015 - 12/31/2015

-- RAYMOND --

Person A's Name and Residence BEMIS, WILLIAM D RAYMOND, NH	Person B's Name and Residence MCLEAN, JESSICA M RAYMOND, NH	Town of Issuance RAYMOND	Place of Marriage NEW CASTLE	Date of Marriage 09/19/2015
ROZIER SR, JAMES T RAYMOND, NH	FISHER, ALICIA M RAYMOND, NH	RAYMOND	AUBURN	09/26/2015
AHEARN, MICHAEL J RAYMOND, NH	COOKE, NOEL C RAYMOND, NH	HAMPTON	HAMPTON	09/26/2015
WEISS, JOEL A RAYMOND, NH	BOUDREAU, NICOLE D RAYMOND, NH	RAYMOND	DOVER	10/10/2015
BARNES, MICHAEL T RAYMOND, NH	LACROIX, MICHELLE A ROCHESTER, NH	RAYMOND	MEREDITH	10/16/2015
DARISSE, RYAN J RAYMOND, NH	HOWANSKI, NINA M RAYMOND, NH	RAYMOND	RAYMOND	10/24/2015
WEBB, STEPHEN D RAYMOND, NH	CARRICK, CRYSTAL A RAYMOND, NH	EPPING	EPPING	10/26/2015
ONEAIL, IAN P RAYMOND, NH	FEARON, MEGAN P RAYMOND, NH	RAYMOND	NASHUA	10/31/2015
BELLIVEAU, MATTHEW A RAYMOND, NH	MORIN, JUSTINE J RAYMOND, NH	RAYMOND	ROLLINSFORD	10/31/2015
CHAPIN, CHARLES M RAYMOND, NH	SCHINDLER, KENDRAJ RAYMOND, NH	EXETER	EXETER	12/18/2015

Total number of records 32



RAYMOND SCHOOL DISTRICT



Raymond School District 2015-2016 Officers and Administration

Timothy Louis Moderator
Linda J. Hoelzel Clerk
Timothy Auclair Treasurer

School Board Members

Diane R. Naoum, Chair
Steve Wallerstein, Vice Chair
Jaclyn Sirrine, Secretary
John H. Harmon
Stephen P. Reardon

Term Expires 2016
Term Expires 2018
Term Expires 2018
Term Expires 2016

District Administration

Ellen Small Superintendent of Schools
Ronald A. Brickett Business Administrator
Walter Anacki Special Education Director

Steve Woodward Raymond High School Principal

Benjamin Morse Raymond High School Assistant Principal Robert Bickford Iber Holmes Gove Middle School Principal

Michael Chouinard Iber Holmes Gove Middle School Assistant Principal

Bryan Belanger Lamprey River Elementary School Principal

Laura Yacek Lamprey River Elementary School Assistant Principal

Melissa Lefebvre Curriculum Coordinator
Bailey Rigg Technology Director
Todd Ledoux Facilities Director
Judith DiNatale Food Service Director

Raymond School District, 43 Harriman Hill Road, Raymond, NH 03077 895-4299, Fax 895-0147

The Raymond School District does not exclude from participation, deny the benefits of, or otherwise discriminate in the administration of its admissions or in its educational programs, activities, or employment practices on the basis of race, color, national origin, ancestry, religion, age, sex, handicap/disability, sexual orientation or marital status. This statement is reflective of the mission of the Raymond School District and refers to, but is not limited to, the provision of the following laws: Title VI and VII of the Civil Rights Act of 1964; The Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; Title II of the Americans with Disabilities Act of 1990; NH Law Against Discrimination (RSA 354-A); State Rule: Ed. 303.01 (i) (i) (k).)

Raymond School District

First Deliberative Session, February 7, 2015

The Raymond School District First Session (deliberative session) was called to order at 10:28 AM in the Raymond High School Cafetorium by the moderator, Timothy Louis.

The moderator led the assembly in the Pledge of Allegiance.

The moderator announced that the Raymond Coalition for Youth was selling food in the hallway.

The moderator introduced the assistant moderator, Kathleen Hoelzel, Linda Hoelzel, the school district clerk and the school district's attorney. John Harmon, school board chair, introduced Ellen Small, superintendent and school board members Diane Naoum, Steve Reardon, Jaclyn Sirrine and Tina Thomas. John Harmon then introduced educational staff attending. Timothy Auclair, chair of the Budget Committee, introduced the members of the Budget Committee.

The moderator introduced the Supervisors of the Checklist and Ballot Clerks.

Ballot Clerks Elizabeth Wynne Michael Wynne

<u>Assistant Moderator</u> Kathleen Hoelzel

The moderator read the rules of the meeting.

Method of Voting: Any article or motion needing to be voted upon by the meeting would be voted by those in attendance raising "salmon" colored voting cards with the letter "H" printed on them, unless declared otherwise by the moderator.

The moderator read the warrant.

ARTICLE 1

Election of Officers

To choose the following School District Officers:

To choose two School Board Members for the ensuing three years
To choose one School Board Member for the ensuing year
To choose one School District Moderator for the ensuing three years
To choose one School District Clerk for the ensuing three years
To choose one School District Clerk for the ensuing three years

The moderator declared that Article 1 would be put on the ballot as read.

ARTICLE 2

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$22,887,644. (twenty-two million, eight hundred eighty-seven thousand, six hundred forty-four dollars)? Should this article be defeated, the default budget shall be \$22,971,466. (twenty-

two million, nine hundred seventy-one thousand, four hundred sixty-six dollars), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(This article does not include appropriations proposed under any other warrant article.)

(Recommended by the School Board: Yes-5; No-0) (Recommended by the Budget Committee: Yes-4; No-3)

Diane Naoum made the presentation for the school board.

The question was then opened to the floor for discussion.

The moderator stated that Article 2 would appear on the ballot as written.

Motion: By John Harmon, duly seconded by Tina Thomas to restrict reconsideration on Article 2.

Voted in the AFFIRMATIVE to restrict reconsideration of Article 2.

ARTICLE 3

Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

<u>Year</u> <u>Estimated Increase</u> 2015-2016 \$247,594

and further to raise and appropriate the sum of \$247,594 (two hundred forty-seven thousand, five hundred ninety-four dollars) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

(Recommended by the School Board: Yes-5; No-0) (Recommended by the Budget Committee: Yes-7; No-0)

School board member John Harmon presented Article 3.

Article 3 was then opened to the floor for discussion.

The moderator stated that Article 3 would be placed on the ballot as printed.

Motion: By Tina Thomas, duly seconded by Kathy Hoelzel to restrict reconsideration on Article 3.

Voted in the AFFIRMATIVE to restrict reconsideration of Article 3.

ARTICLE 4

Shall the School District, if article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address article 3 cost items only?

Motion: By Tina Thomas, duly seconded by John Harmon to restrict reconsideration on Article 4.

Voted in the AFFIRMATIVE to restrict reconsideration of Article 4.

The moderator stated that Article 4 would be placed on the ballot as printed.

ARTICLE 5

Shall the School District vote to raise and appropriate the sum of 214,000 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2015-2016 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenance

and Replacement Capital Reserve Fund (established in 2006) \$164,870.

Textbook Capital Reserve Fund (established in 2002) \$ 36,000.

Food Service Equipment Capital Reserve Fund (established

in 2006) \$ 13,130.

Total \$214,000.

(Recommended by the School Board: Yes-3; No-0) (Recommended by the Budget Committee: Yes-7; No-0)

School board member Steve Reardon presented Article 5.

Article 5 was then opened to the floor for discussion.

The moderator stated that Article 5 would appear on the ballot as printed.

Motion: By John Harmon, duly seconded by Tina Thomas to restrict reconsideration on Article 5.

Voted in the AFFIRMATIVE to restrict reconsideration of Article 5.

Motion: By Tina Thomas, duly seconded by Joyce Wood to adjourn the First Session (deliberative session).

Motion to adjourn voted by a voice vote, Aye or Nay. Voted in the AFFIRMATIVE.

The moderator declared the Raymond School District First Session (deliberative session) adjourned at 10:28 AM.

Respectfully submitted,

Linda Hoelzel School District Clerk

A true copy of the minutes of the Raymond School District First Session (deliberative session) of February 7, 2015.

Attest:

Linda Hoelzel School District Clerk

Raymond School District

Election Second Session, March 10, 2015

The Raymond School District Election, Second Session, was held in the Iber Holmes Gove Middle School Gymnasium. The moderator for the election was the town moderator, Kathleen Hoelzel.

The ballot boxes were tested on Monday, March 2nd, at 9:00 a.m., by the town clerk, town moderator and school district clerk.

The ballot boxes were opened and inspected by the moderator before the polls opened. They were declared empty by the moderator. A zero total slip was printed and posted. The ballot boxes were then locked.

BALLOT CLERKS:

Jennifer Ferrante Pauline Gordon Lorraine O'Connor

The ballot clerks were sworn in by the moderator.

The moderator led those present in the Pledge of Allegiance.

The moderator read the rules of the election.

The moderator declared the polls open at 7:00 a.m.

Absentee ballots were processed at 1:15 p.m. There were 23 absentee ballots.

The school ballot box was opened and emptied at 4:33 p.m. There were 515 ballots taken from the school ballot box. The ballots were sealed and secured.

The moderator declared the polls closed at 7:00 p.m.

Total Number of Ballots: 2,587

Total Absentee Ballots 150

Regular Ballots Cast: 711
Absentee Ballots Cast 23
Total Ballots Cast: 734

Results of the Election:

School Board for three (3) years Vote for two (2)

*Tina M. Thomas 369 votes *John Harmon 416 votes Jaclyn Sirrine 368 votes

Write-Ins:

There were 14 persons receiving one vote each

School Board for one (1) year Vote for one (1)

*Steve Wallerstein 475 votes

Write-Ins:

Jaclyn Sirrine22 votesTina Thomas8 votesKelly Layman4 votesChelse Bellinsky2 votesEd French2 votes

There were 13 persons receiving one vote each

School District Moderator for three (3) years Vote for one (1)

*Timothy T. Louis 575 votes

Write-Ins:

There were 6 persons receiving one vote each

School District Clerk for three (3) years Vote for one (1)

*Linda Hoelzel 603 votes

Write-Ins:

There were 2 persons receiving one vote each

School District Treasurer for three (3) years Vote for one (1)

*Timothy Auclair 568 votes

Write-Ins:

Peter Buckingham 2 votes

There were 5 persons receiving one vote each

ARTICLE 2 Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$22,887,644. (twenty-two million, eight hundred eighty-seven thousand, six hundred forty-four dollars)? Should this article be defeated, the default budget shall be \$22,971,466. (twenty-two million, nine hundred seventy-one thousand, four hundred sixty-six dollars), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.) (Recommended by the School Board: Yes-5; No-0) (Recommended by the Budget Committee: Yes-4; No-3)

YES: 568 * NO: 145

ARTICLE 3 Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

Year 2015-2016

Estimated Increase \$247,594

and further to raise and appropriate the sum of \$247,594 (two hundred forty-seven thousand, five hundred ninety-four dollars) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

(Recommended by the School Board: Yes-5; No-0) (Recommended by the Budget Committee: Yes-7; No-0)

YES: 435 * NO: 280

ARTICLE 4 Shall the School District, if article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address article 3 cost items only?

YES: 313 NO: 362 *

ARTICLE 5 Shall the School District vote to raise and appropriate the sum of 214,000 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2015-2016 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006) \$164,870.

Textbook Capital Reserve Fund (established in 2002) \$ 36,000.

Food Service Equipment Capital Reserve Fund (established in 2006)

\$ 13,130.

Total \$ 214,000.

(Recommended by the School Board: Yes-3; No-0) (Recommended by the Budget Committee: Yes-7; No-0)

YES: 496 * NO: 220

Motion: By, Tina Thomas duly seconded by Colleen West Coates to adjourn the School District Election, Second Session.

Voted by those present, Ave or Nay. Voted in the AFFIRMATIVE to adjourn.

The moderator declared the Raymond School District Election (Second Session), of March 10, 2015 adjourned at 8:56 p.m.

Respectfully submitted,

Linda Hoelzel School District Clerk

A true copy of the minutes of the Raymond School District Election (Second Session), of March 10, 2015.

Attest:

Linda Hoelzel School District Clerk

Raymond School District

School District Recount - March 20, 2015

Recount of School Board Position - 3 Years (2)

The Moderator Pro Tem, Kathleen Hoelzel opened the recount at 6:04 PM.

The Board of Recount and Ballot Counters were sworn in before the meeting. The Pledge of Allegiance was recited all those in attendance.

Motion: By Wayne Welch, duly seconded by Donna Wheeler to appoint Kathleen Hoelzel as the chair of the board of recount.

Voted in the AFFIRMATIVE.

The moderator read the rules of the recount to the Board of Recount, Ballot Counters and observers.

The sealed ballots were unsealed and opened by the school district clerk.

The Board of Recount and Ballot Counters counted all the cast ballots from the March 10, 2015 school district election and put them in bundles of 50. There were a total of 734 ballots which matched the total from the March 10, 2015 election.

Ballots were counted by the Ballot Counters. The tallys were verified by the Board of Recount.

Results:

Tina M. Thomas 371
John Harmon 419 *
Jaclyn Sirrine 372 *

The moderator, chair of the Board of Recount, declared John Harmon and Jaclyn Sirrine elected.

The moderator stated that any candidate, within 5 days, may appeal to Rockingham County Superior Court. If no one has made an appeal to superior court within 5 days, the declared elected will be sworn in by the school district clerk.

Motion: By Sandra Ellis, duly seconded by Dee Naoum to adjourn the Raymond, NH School District Recount of March 20, 2015.

Voted by Aye or Nay by those in attendance. Voted in the AFFIRMATIVE.

The Raymond, NH School District Recount of March 20, 2015 was adjourned at 7:27 PM.

Respectfully submitted,

Linda Hoelzel School District Clerk

A true copy of the minutes of the Raymond, NH School District Recount of March 20, 2015.

Attest:

Linda Hoelzel School District Clerk

Raymond School Board

Diane Naoum, Chairperson

I believe that we have a wonderful School District. Our staff, from Superintendent to all of our personnel, cares about each and every student, our children and grandchildren. We have a proud past. Our Facilities Director leads our maintenance and custodial staff, bringing all of our buildings each fall to the best shape possible. Security for our students and staff are vital to a good learning environment. Our schools are safe. Upgrades are planned to the IHGMS video security system to be able to better identify any potential issues that may come up.

This year, a dedicated Building Committee reviewed the entire building for the necessary work that would be required to provide the best educational environment for the children and staff in the facility. A plan has been put together and discussed. At this writing, the article is on the March 2016 Ballot for the entire voting population to decide.

At nearly every School Board Meeting, we have a segment called: Our Students Our Schools. Over the last year we have seen artwork, heard music, and seen some of the wonderful work our students are doing. We hear about field trips both educational and fun that the children participate in. We hear about our sports teams that have been representing our school. There are many students attending SST going into fields that will become careers. This year alone nearly one third of our IHGMS students participated in our music programs.

The school year began with many changes to the bus routes. Some of the routes are the same configuration as they had been for many years even if the students had moved to another school level or out of the district. There were a few bumps, but I believe that they have been worked out.

We are continuing to work with our Town of Raymond Selectmen to cross identify how the District and the Town can combine our resources and work together. We will continue to examine opportunities as we identify other areas.

Please be sure to review the school calendar. As we did last year, snow days may shorten the April vacation so we do not go too late into June. As you know, school began a little late this year and we are trying to avoid pushing back graduation for our seniors.

There are a few projects that are anticipated in the next school year through the Capital Improvements Plan. Unfortunately, it would be too expensive to fully fund the items that have been identified in our Needs Assessment; however, we have prioritized the needs for the immediate future. We have considered and postponed potential projects on the Needs Assessment for LRES pending the townspeople's position on the potential bond.

Our shift to a paperless environment is going well. Anyone who does not have access to a computer and would like to review items such as the annual District Report Card or "News on the Hill" can contact the SAU to receive a printed copy.

On behalf of the entire School Board, a warm thank you to our Superintendent, Administrators, Food Service, Maintenance, and Technology Directors and our Curriculum Coordinator for all their hard work. And thank you to our students and parents as well as the entire Raymond community for their support.

Respectfully Submitted,

Diane (Dee) Naoum, School Board Chair

Superintendent's Report

Ellen Small, Superintendent of Schools

This has been a great year for the Raymond School District! We have reached many of our goals and have provided our students with wonderful learning experiences. We began the year with an opportunity to have Todd Whittaker as our speaker during the District In-Service. Mr. Whittaker is the author of What Great Teachers Do Differently and his message was one that validated all the outstanding teachers we have in our District: the high expectations we hold for ourselves and our students; remembering that our school is about people and not programs; and the relationships we have established with our families and community. These relationships also became a focus of our Strategic Plan meeting: we all know education is the most valuable resource we can give our children and is the best way to better our community (to repeat something I said last year). I am proud to say that much of what we do encourages our students to set goals, continue their education and work ethic beyond our District and to become life-long learners. I am very delighted to share with you some of the terrific accomplishments and events in our schools over the past year.

- Kate Grieve named NH School Psychologist of the Year
- Todd Ledoux, Facilities Director, received the NH State School Emergency Preparedness Award
- High School used as an example in NH schools for their work on Performance Assessments
- "Heart and Sole" becomes a reality at the middle school
- New math series Grades K-6
- Elementary school students took part in Plymouth's Tiger group on bullying
- Raymond High school chosen by the National Association of School Principals as one of only 18 high performing schools nationwide to be presenters at a national conference
- Seventh Graders take part in an extensive unit on the biology and ecology of Lamprey River
- Elementary school staff took part in Professional Development with a well-known reading expert
- Interact Club and Peer Outreach worked with Rotary to prepare Thanksgiving food baskets
- A 'Letter of Resolution' was sent completing OCR monitoring following successful implementation of initiatives at the high school
- Middle school IT classes are learning about and experimenting with 3-D printing
- Freshmen class representatives took part in a leadership training program at UNH
- Suicide prevention classes held for new staff
- Excellent student concerts led by our music and band directors: Randy LaCasse, Alison LaCasse. Deborah Potter, and Alicia Rockenhauser
- Our Facilities Department kept ahead of severe winter snow storms and kept our roofs safe
- All three schools and the SAU received a "Community Partner Award" from the RCYF
- Middle school students were chosen as state winners in the Scholastic Arts competition
- "End 68 Hours of Hunger" program began at the elementary school
- High school offers dual enrollment and college credit
- Congratulations to our 2015 Valedictorian, William Harmon, and Salutatorian, Amanda Dupuis
- Successful pre-school and school-wide Art Show held at the elementary school
- Chrome books are piloted at the middle school
- Youth Action group was featured on the Epping O'Niell Cinemas big screen with their video

- 20 middle school students earned Silver Award recognition and received Presidential Awards
- Over \$500,000 in scholarship money was awarded to our graduating seniors.
- Dean Plender and his students made 32 "cubbies" for 4th grade storage
- Second Grade students create a Native American Museum
- The new Educator Effectiveness Plan is piloted to update our staff evaluation process
- Alyssa White represented Raymond High School in a Poetry Out Loud competition
- Teaching staff at all three schools began the process of writing competencies
- Sixth Grade students score higher than the state levels in both English/Language Arts and Math on the new Smarter Balanced Assessments
- Town and School District personnel hold meetings to determine how we can best share resources
- Our LifeSmarts team of Billy Harmon, Drew Keefe, Brandon Zahler, Tyler Jones, and Kevin Fennell finished second in the state competition.
- Fifth Grade students "live" their history unit by walking the Freedom Trail
- Five sophomores were accepted into the Phillips Exeter Academy Summer Program and received a total of \$29,600 in scholarships
- Parent Core Group put together a wonderful Educational Extravaganza with over 120 students participating in 20 different activities.
- Alumni Association held a breakfast for the graduating seniors donated by Tuckaway Restaurant
- Junior Cameron Rowton offered a position in the UNH Summer Internship Program
- Eighth Grade students have higher scores than the state average on Science NECAP assessments
- Elementary school students see a laser light show sponsored by the LRES Parent Group
- Over 150 students, staff and parents took part in the annual downtown area cleanup.
- Fresh Fruit and Vegetable Grant introduces our elementary school students to different foods
- Raymond Lions Club volunteers helped with vision testing at the elementary school
- Third grade students use pen pals to learn letter writing with Florida pen pals
- Middle School Roundtables had 37 participants for summer enrichment
- The Reach High Scholars offers Academic Approach Boot Camp for SAT preparation
- HS Girls' Soccer Team placed 2nd in the state; Middle School Girls' Soccer Team wins 1st place
- LRES and the Raymond Rotary partnered to conduct their 5th Annual Coat Distribution
- Hannaford's "Cooking Matters" offered free to middle school students interested in cooking
- The National Honor Society at both the middle and high school held canned food drives
- "I am College Bound" Day was held at the high school with over half the seniors taking part
- Staff members stepped up with help and compassion for two of our staff who had a fire.

It should be easy to see that the School District has many relationships with the town of Raymond, local businesses, and many, many volunteers. This has been a wonderful year for working together and problem solving. It is a pleasure to work as your superintendent and to be involved in so many terrific events in the Raymond community.

Respectfully Submitted,

Ellen Small, Superintendent of Schools

Raymond High School

Benjamin Morse, Assistant Principal

It has been a very busy year here at Raymond High School. We are focusing on examining how our students are progressing within the school year and how they adjust to transitions as they move from school to school. We are working to ensure that transitions from school to school are as smooth as possible. Whether our students are entering the building as freshmen or preparing for graduation, we have to ensure that they are prepared for success.

We continue to increase our course offerings and improve the RHS Program of Studies. This year we implemented a Physical Education waiver for students who participate in two or more RHS sports during the school year. We have added AP U.S. Government and will add AP Chemistry in the upcoming school year. English for upperclassmen has also been restructured. We are also preparing for changes to mathematics requirements in the 2016-17 year. All students eventually will be expected to take four years of a math based class. We are currently examining our course offerings to ensure that students have several means through which to meet this requirement.

Beginning this spring, 11th grade students will be taking the Scholastic Aptitude Test (SAT). The N.H. Department of Education received approval from the U.S. Department of Education to replace the Smarter Balanced assessment with the College Board's SAT. This change will reduce the amount of time our students spend taking standardized tests, and they will now be taking a test with greater meaning to students, especially those who are looking at post-secondary education. Additionally, all 10th grade students will take the PSAT in order to help them prepare for the SAT. We are very excited about this change.

While The New England Network for Personalization and Performance grant (i3) has ended at RHS, the team continues to work hard on training other teachers on use of performance assessments in the classroom to change the culture of schools and increase the number of students that leave high school with the skills to be successful in their post-secondary endeavors. The i3 Team is currently training a group of teachers at IHGMS. In February, the team will be presenting their work at the *Breaking Ranks™* 2016 School Showcase, in Orlando, FL, facilitated by the nationally recognized experts from The National Association of Secondary School Principals (NASSP) and The Center for Secondary School Redesign (CSSR). Raymond High School is one of only 18 nationwide high performing middle schools selected by both organizations to present their stories of successful implementation of the *Breaking Ranks™* Framework strategies and techniques.

The following people joined our staff this year: Chris Cameron (Social Studies), Jennah Dussault (English), Mary Luckers (Family and Consumer Science), Ben Morse (Assistant Principal) and Laura Sforza (Attendance Secretary). We are excited to have these new members on our team. A couple of our staff members changed assignments this year. Julie Healey is now our Transition Coordinator and Ryan Donahue is our Reading Specialist.

Finally, RHS continues to change and evolve and we continue to work hard to improve student learning and provide students with multiple pathways towards graduation. What has not changed is our commitment to providing a quality education to the students of Raymond in a safe, caring and rigorous school environment.

Sincerely,

Steve Woodward Raymond High School Principal

Iber Holmes Gove Middle School

Robert Bickford, Principal

Michael Chouinard, Assistant Principal

2015 was another very busy year at Iber Holmes Gove Middle School with a focus on improving student learning while providing an outstanding environment for our students and staff. We truly believe that IHGMS is a respectful, responsible, cooperative community of learners that we are continually working to improve. Along with working on strengthening our curriculum and improving our instructional strategies throughout the year, there is ongoing work on supporting all students in reaching their true potential. Some of the firsts for us during 2015 was the introduction of school day Title I support services, the school wide participation in the Smarter Balanced Assessment and the full implementation of our Academic Intervention Block.

We have focused our Title I grant on providing English and math support to those students who have demonstrated through data a higher need for support in one or both of these core academic areas. Our Title I tutors work with these students individually or in small groups when there is not direct instruction taking place in the classroom.

Our students in grades five through eight took part in the first administration of the Smarter Balanced Assessment last spring. This is the first assessment of its type where we are able to get feedback on how well our students are mastering the grade level standards of the NH Career & College Ready Standards. We received individual student and grade level data this past fall. As this was the first administration of this assessment it is considered baseline data. Overall our sixth grade students scored higher than their statewide peers in both English and math with our other grades scoring slightly lower than their peers across the state. Fifth grade math and seventh grade English were the only two areas where we were slightly more than ten percent behind our statewide grade level counterparts.

The implementation and refinement of our Academic Intervention Block (AIB) as part of our instructional day is also another aspect of our plan here at IHGMS. During the last forty five minutes of each school day students are assigned to a teacher based on the students' academic needs. If they need extra help with an essay they meet with their English teacher, if they need to redo a math assessment, they are assigned to their math teacher, etc. For those students who do not need an intervention, there are enrichment activities planned each day for each grade level. These activities range from learning more about a topic in US History, challenging math games or writing letters to our service men and women overseas. Students also have access to computer labs to work on projects and reports assigned in their classes.

We have an outstanding faculty and staff working with the best students we could ever have! We are continually working together to provide the best education for our community's students. Our Administrative Team, Leadership Team, Student Intervention Team and Behavior Action Team are all focused on providing collaborative leadership to develop, implement and monitor programing throughout the school to provide the best supports possible for our students. We are a respectful, responsible, cooperative community of learners!

Respectfully submitted,

Bob Bickford, Principal

Lamprey River Elementary School

Bryan Belanger, Principal

Laura Yacek, Assistant Principal

As the incoming principal of Lamprey River Elementary School, it is my pleasure to submit to you the annual report for the 2014-2015 school year.

The staff at LRES had a busy year continuing their work with the 565 students in Preschool through Grade 4. Staff continued to adopt a new core math program, "Math in Focus." The program was introduced to grades 3-4 and will be fully implemented school-wide in the 2015-2016 school year. This curriculum will better align with the NH College and Career Ready Standards for mathematics. This initiative also assisted us in preparing for the new Smarter Balanced Assessment which our 3rd and 4th graders participated in for the first time this past spring.

Our afterschool and extracurricular activities continue to thrive as well at LRES. Our Girls on the

Run program continues to grow, fielding both a fall and a spring team. Our 21st Century program also continues to be an integral partner here at LRES providing extended day learning for many of our students.

Under the direction of Mrs. LaCasse and Mrs. Ellis, our music program continued to bring excitement into the community.

The school year ended with the 5th annual Walmart Writing Challenge Contest. Awards were given out at the annual celebration picnic in June. Winning students received Walmart gift cards, with a grand prize winner who was selected to be principal for the day.



The Family Engagement Action Team (FEAT) had another successful year with a production of The Color Factory. Thank you to Mrs. LaCasse, Mrs. Ellis, and Mrs. Dow for taking the lead in bringing this production to the stage. The FEAT team also participated in celebrating education across all three schools with an event called the Education Extravaganza. This event showcased the high quality learning that happens in Raymond classrooms across the school district from preschool through grade 12.



Above: 4th Grade students looking to the sky during their annual egg drop.

We want to thank our PTO for hosting the Laser Light Show and Santa's Secret Store. We appreciate all their time and energy to organize and run these programs so that our students can attend field trips, enjoy assemblies, and have resources that we otherwise might not be able to have without their support.

Students in grade 4 began a "Bring Your Own Device" initiative. The BYOD model encourages students to bring their own technology device to school and allows for increased technology integration into core subjects.

In the 2014-2015 school year we welcomed the following new staff members: Allie Chartrand (Guidance), Noel Cox (Speech), Alexandria Diamond (grade 3), Heather Lister (grade 3), and Lisa MacDougall (Special Education).

I am very grateful for the opportunity to serve the Raymond Community, our students and the amazing staff here at Lamprey River Elementary School.

Respectfully Submitted, Bryan Belanger, Principal

Special Education Report Walter Anacki, Special Education Director

This year has been one of many noteworthy accomplishments. The Student Services staff have put forth great effort in improving services in all of our schools. Lamprey River Elementary School continues to refine and enhance our behavioral intervention programs. In addition, the School District has dedicated significant resources to enhance reading instruction and intervention. At Iber Holmes Gove Middle School, staff have worked diligently to provide support and services that has allowed students greater access to local educational programming. These efforts have resulted not only in greater educational opportunities, but significant financial savings to the School District. Raymond High School has seen the development of a transition school-to-work program which will ultimately better prepare students for post-graduation options. The high school has also developed a unified sports program with New Hampshire Special Olympics.

I commend all Student Services staff for their dedication and commitment to the students and families of Raymond. These individuals repeatedly go above and beyond normal job expectations to meet the needs of our students. It is with great pride that I work with these outstanding professionals on a daily basis.

Thank you for the opportunity to serve the students of Raymond.

Respectfully submitted,

Walter Anacki, Director of Student Services



RHS Unified Basketball Team Opening Game



LRES Staff Dressed for Halloween

Curriculum Coordinator's Report

Melissa Lefebvre, Curriculum Coordinator

The 2014-15 school year was a very fruitful year for teachers and students in the Raymond schools. Teachers have continued to immerse themselves in the NH College and Career Readiness Standards and continue to build new and innovative performance tasks to assess their students. Teachers are collaboratively developing ways for students to demonstrate their learning of course content and skills. Teachers are moving away from the traditional multiple choice test and toward more authentic ways of assessing learning. The performance assessments generally ask students to complete a task that they may experience in a real-world context, rather than simply asking them to select one correct answer from a list. Raymond students are working diligently in their classes to create budgets, write scripts, develop menus, and draft travel brochures. It is great to visit these classrooms and see how invested the students and teachers are in this work. Our teachers are creating assignments that are real and relevant to the students' world and students are very excited about them.

Students and teachers in grades 3-8 and 11 successfully completed the first round of the Smarter Balanced Assessment, the state of New Hampshire's new accountability assessment. Because of teachers' hard work around performance assessment, students were well equipped with the tools they needed to perform well. Students demonstrated the perseverance needed in order to complete this challenging assessment.

The technology curriculum was closely examined by a team of technology educators throughout the district. It was determined that the technology curriculum needed to be vertically aligned and strengthened in order to prepare students for 21st century careers that are now digitally dependent. A workable scope and sequence was created and is now in the very early stages of implementation. Work will be continued in the area of technology during the 2015-16 school year. Workshops for teachers were offered in the area of Smartboard Integration and Google Tools for Education. Many teachers now have online classrooms, whether through Moodle or Google Classroom. These digital classrooms allow students to easily share electronic work with their teachers for immediate feedback. Students are also invited to work collaboratively online and are being taught skills in digital citizenship.

I would like to thank the Raymond School District staff for their continued professionalism, dedication, and flexibility. This has been an incredibly productive year for all.

Respectfully Submitted, Melissa Lefebvre

Raymond School District Technology

Bailey Rigg, Technology Director

One of our many goals in the Raymond School District is to provide students and parents with 21st Century technology tools that help make education a better experience for all. Our ongoing use of tools such as Google Apps for Education and our student online registration portal have led the way to meeting this goal. Continuing to pursue and support these types of technologies will help our students learn, and our parents and community stay informed with all the different school district activities.

We are in our second year with our Student Online Registration Portal and the number of students and parents using this technology has risen significantly. As we continue to offer report cards and a variety of other forms for families online we continue to reduce the consumption of paper in our school district. Pushing towards a greener school environment is great for our planet and is something the School Board enjoys hearing about as well. In the next few years we will explore more ways to use our online registration portal to offer parents more electronic information and this will also help us continue to reduce our paper consumption in the school district.

Our school district continues to rely on Google Apps for Education for a big part of our 21st Century technology environment. All students and teachers have a Google Apps account to help with email, document sharing, database functions, and online classroom learning. To help aid us in this online education, we have brought in Google Chromebooks to enhance our already 21st Century Google Apps technology. Chromebooks are less than half the cost of a traditional computer and work directly with our Google Apps for Education program making 21st Century learning much faster, more productive, and easier to use for teachers and students. We are hoping to continue to look at these Chromebooks as an alternative to higher cost computing devices for staff and students in the future.

School districts across the country are striving to make sure their schools are 21st Century ready when it comes to technology infrastructure and staff experience. A 21st Century school district is always striving to meet the technological demands of staff, students, and the community. The Raymond School District has done this in a variety of ways and will continue to do so. Today's world of technology is embedded in just about everything we do and it will be important moving forward to make sure that the Raymond School District's technology vision includes everyone in our community.

Respectfully submitted,

Bailey Rigg, Technology Director

Raymond School District Maintenance

Todd Ledoux, Facilities Director

The Facilities Department had a successful year in 2015. We were able to accomplish many projects both large and small while continuing to maintain clean healthy buildings. The year began with what seemed to be endless snow plowing and shoveling. With assistance from the town, a local contractor and our staff were able to keep the buildings up and running with no loss of time due to over-accumulation of snow on roofs or walkways. We then rolled into spring and summer and were able to complete the following large projects through the CIP plan.

At the High School we installed a new camera system to include fifty digital cameras. These cameras cover the common areas in the building as well as the exterior of the building. The cameras are used on a daily basis for a number of reasons including safety and security of all building users.

At the Lamprey River Elementary School there were a few projects happening over the summer. The rear attached portable restrooms were renovated. The original bathrooms had outlived their life span and needed an overhaul. The restrooms came out very nice and continue to hold up well. The cafeteria, cafeteria hallway and a classroom all received new tile flooring. The old tile which was original to the building needed to be replaced. Six rooftop HVAC units were also replaced on the rear portables. These units provide heat and air conditioning as well as fresh air for the attached portables.

Some other projects completed this year include replacing the decking on the front detached portable decks, creating a grass area for pre-k and kindergarten to use near their playground, and renovating the elementary school physical education field.

In closing, I would like to thank all of the maintenance and custodial staff for their efforts to make the accomplishments of the past year a reality. I would also like to thank the town employees for all of their help over the past year. The custodial staff works diligently to ensure a clean, healthy environment for everyone using the buildings and to ensure that our schools last for many years to come. Through teamwork and devotion we will continue to provide a learning environment that is healthy, safe, and efficient. Please feel free to contact me at any time.

When better is possible, then good is not enough...

Respectfully submitted,

Todd Ledoux Facilities Director

Raymond School District Food Service

Judy DiNatale, Food Service Director

During the 2014-2015 school year, we refined our recent year's developments as we incorporated even more new regulations form the Federal Government.

The "Smart Snack" rules that we had already been working toward took effect in August, 2014. We were eagerly waiting for items to be produced that complies with these new standards. At the middle and high schools, where we have more a la carte opportunities, we involve the student Focus Groups to evaluate different options as items become available.

We continue to develop recipes to enable us to round out our breakfast and lunch menus. The students have shown great acceptance of quite a number of new items, and we were pleased that many of these were in the vegetable and fruit groups. The new regulations for 2014-15 included both a reduction in sodium levels per meal and a requirement that all students take at least one serving of vegetable or fruit as part of both breakfast and lunch.

We were also fortunate to have grant funding for the Fresh Fruit and Vegetable Program at Lamprey River Elementary and Iber Holmes Gove Middle Schools. Three days a week, we provided a fresh fruit or vegetable snack to every student in grades 1-8. One of our vendors had established a produce program that made it possible for us to obtain a wonderful variety of fresh items, even in the stormy winter months. The students at these schools seemed to enjoy both the snack and the opportunity for fresh treats, while also having the concept of healthy snacks reinforced.

In January we completed an Administrative Review by the State Bureau of Nutrition Programs and Services. During this process we were assessed on our program's effective implementation and compliance of federal regulations, particularly at the Iber Holmes Gove Middle School. The results were very positive. The experience was an affirmation of the efforts by our entire department and the district.

Special recognition is deserved by our managers in each building, who have worked continually to train and meet all of the new regulations. Our staff has been instrumental in accomplishing these tasks while still maintaining programs that are successful with our students. The number of meals served during the 2014-2015 school year is as follows:

School	Breakfast	Lunch
Lamprey River Elementary	10,214	41,482
Iber Holmes Gove Middle School	3,831	41,563
Raymond High School	10.329	29.126

Once again, many, many thanks to the members of the entire Food Service Department. Their dedication to our ever-evolving efforts to provide the students of Raymond with fulfilling and nutritious meals is awesome!

Respectfully submitted,

Judy DiNatale, Food Service Director

Raymond School District 2015-2016 Salaries

A D A A A G	101111	W 1 6 1 1 -	457 500 00
ADAMS	JOHN	High School Teacher	\$57,523.00
AHEARN	CARLA	Middle School Receptionist	\$19,043.04
AHEARN	SHEAMUS	Middle School Para-educator	\$11,661.00
AJEMIAN	CRYSTAL	Elementary School Teacher	\$28,898.68
AMIRAULT-ERNST	GAIL	Accounts Payable	\$36,072.16
ANACKI	WALTER	Director of Student Services	\$83,538.00
ANDERSON	DIANE	Elementary School Nurse	\$37,500.00
ARSENAULT	SARAH	Middle School Media Specialist	\$33,893.00
ARSENAULT	PATRICK	Youth Learning Program Director	\$41,334.00
AUCLAIR	DEBRA	Middle School Para-educator	\$14,943.24
BAILEY	KATHLEEN	Elementary School Para-educator	\$16,527.03
BAKER	PAMELA	High School Para-educator	\$14,943.24
BART	ANGEL	Food Service	\$5,957.00
BAUMANN	MICHELLE	High School Teacher	\$38,787.13
BELANGER	BRYAN	Elementary School Principal	\$85,000.00
BELL	MARIE	Middle School Teacher	\$58,507.00
BICKFORD	ROBERT	Middle School Principal	\$84,063.00
BISSONNETTE	DENISE	High School Para-educator	\$16,696.29
BLUM	MICHELLE	Elementary School Teacher	\$34,011.00
BOISSEAU	SEBASTIAN	IT Technician	\$34,500.00
BOISVERT	AMANDA	Elementary School Teacher	\$43,714.00
BOLDUC	CARLENE	Middle School Secretary	\$40,536.64
BOLDUC	JULIE	Middle School Para-educator	\$11,872.38
BOLDUC	DEBRA	Custodian	\$24,229.76
BOLTON	MINDY	Elementary School Para-educator	\$15,946.71
BOUCHARD	PAMELA	Food Service	\$5,630.63
BOUCHER	REBECCA	Middle School Teacher	\$32,227.00
BOUCHER	ELIZABETH	Middle School Para-educator	\$14,520.09
BOUCHER	PATRICIA	High School Teacher	\$57,523.00
BRAND HOLT	KATHERINE	Elementary School Teacher	\$54,808.50
BRAZEAU	MICHAEL	High School Teacher	\$59,511.00
BRAZEAU	DAVINNEY	High School Teacher	\$58,736.00
BRENNAN	LISA	Middle School Para-educator	\$12,271.35
BRICKETT	RONALD	Business Administrator	\$94,346.00
BRIDLE	COLEEN	Middle School Teacher	\$50,792.50
BRONSON	KATHRYN	Middle School Teacher	\$43,876.00
BUCKINGHAM	BARBARA	Middle School Teacher	\$60,537.00
BUCKINGHAM	WENDY	Middle School Para-educator	\$13,722.15
BUCKLEY	GAIL	Elementary School Para-educator	\$14,532.18
BURKE	CINDY	Custodian	\$31,187.04
BURKE	KEVIN	Middle School Teacher	\$33,893.00
BURKE	LINDA	Food Service	\$17,889.48
BURNS	CHRISTINA	High School Teacher	\$42,124.50
BUSBY	MICHELE	Elementary School Teacher	\$58,507.00

BUTTON	SARAH	High School Teacher	\$40,602.00
CAMERON	CHRISTOPHER	High School Teacher	\$57,523.00
CANNISTRARO	KAREN	Middle School Para-educator	\$14,145.30
CARBONE	CYNTHIA	Elementary School Para-educator	\$15,668.64
CASS	BARBRA	High School Para-educator	\$14,943.24
CHOUINARD	MICHAEL	Middle School Assistant Principal	\$69,660.00
CHOUINARD	PAULA	Elementary School Teacher	\$55,610.00
CHRETIEN	LINDA	Elementary School Teacher	\$59,511.00
COCKERILL	SHELLEY	High School Teacher	\$40,707.00
COITO	MARGARET	Food Service	\$19,162.19
COLBURN	MARY	Middle School Teacher	\$43,714.00
COOMEY	FIONA	High School Teacher	\$45,254.00
COOPER	GINA	High School Guidance Secretary	\$24,626.88
CORDARO	JESSE	Elementary School Para-educator	\$9,009.00
COTE	BERNARD	Custodian	\$23,831.52
COTE	DIANNE	Custodian	\$11,350.00
COX	NOEL	Elementary School Teacher	\$58,507.00
CUNLIFFE	JOHN	Middle School Teacher	\$38,428.00
DALLAIRE	KELLY	Elementary School Secretary	\$25,696.96
DANIELS	DEBORAH	Middle School Teacher	\$38,428.00
DANIELS	MICHELLE	High School Teacher	\$43,876.00
DATILIO	JENNIFER	Middle School Teacher	\$52,757.00
DE FLUMERI	MARY	Food Service	\$19,165.44
DELLAS	DEBORAH	Elementary School Receptionist	\$25,111.36
DELLAS	CHRISTINE	Elementary School Para-educator	\$14,677.26
DEROCHE	KERISSA	Elementary School Teacher	\$39,857.00
DESROSIERS	MAUREEN	Elementary School Teacher	\$56,556.00
DIAMOND	ALEXANDRIA	Elementary School Teacher	\$34,493.00
DILEO	DOREEN	Elementary School Para-educator	\$12,718.68
DINATALE	JUDITH	Food Service Director	\$53,855.00
DOBENS	NICHOLE	Custodian	\$24,229.76
DODEMAN	GENEVA	High School Para-educator	\$22,257.69
DONAHUE	RYAN	High School Teacher	\$35,711.50
DOUMAS	SHARON	Elementary School Para-educator	\$17,324.97
DOYLE	DEIRDRE	High School Teacher	\$56,556.00
DUFF	MARY	Middle School Para-educator	\$15,729.09
DUNHAM	JILL	Middle School Guidance Counselor	\$37,061.00
DURANT	MARY	Middle School Teacher	\$56,748.00
DUSSAULT	JENNAH	High School Teacher	\$32,227.00
EANES	MARIA	Elementary School Para-educator	\$15,741.18
ELLIOTT	ANDREA	Elementary School Para-educator	\$12,581.92
ELLIS	SANDRA	Elementary School Para-educator	\$21,568.56
ELSEMORE	PETER	Elementary School Teacher	\$48,908.50
FARAZ	RAMIZA	Elementary School Para-educator	\$11,661.00
FAULKNER	LOUIS	Elementary School Teacher	\$32,827.00
FENNELL	PATRICIA	Elementary School Secretary	\$19,663.84
		•	

FERNALD VIRGINIA Elementary School Para-educator \$15,680.73 FERREIRA JENNIFER Middle School Teacher \$48,908.50 FILIPPONE ERICA Elementary School Para-educator \$12,205.00 FINNERAN LISA Elementary School Para-educator \$12,271.35 FISHBEIN RACHAEL Elementary School Teacher \$60,537.00 FOURNIER CHRISTINE Middle School Para-educator \$14,532.18 FRANCO KAREN Middle School Para-educator \$14,532.18 FRANCO ANN-KATHRYN Custodian \$244,229.76 FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Para-educator \$50,533.00 GAGNON ROBERT High School Teacher \$57,523.00 GAMAGEN JULIE Middle School Teacher \$40,602.00 GAMELIN BARBARA High School Para-educator \$14,434.43 GARCEA KELLY Elementary School Teacher \$40,611.00 GEORGE TYLER MIddle School Nurse \$40,611.00 GEORGE TYLER MIDDLE SCHOOL PARA-educator \$41,431.41 GIBSON MARILYN MIDDLE SCHOOL PARA-educator \$41,431.41 GIBSON MARILYN MIDDLE SCHOOL PARA-educator \$40,611.00 GEORGE TYLER MIDDLE SCHOOL PARA-educator \$6,370.00 GIBBERT SANDRA High School Para-educator \$50,792.50 GOODICK ASHLEY MIDDLE SCHOOL PARA-educator \$10,935.60 GIBBERT SANDRA High School Teacher \$50,792.50 GOODICK ASHLEY MIDDLE SCHOOL PARA-educator \$10,935.01 GORDON RICHARD High School Para-educator \$10,936.41 GORMANN RICHARD High School Para-educator \$10,936.41 GORMANN RICHARD High School Para-educator \$10,936.41 GORMANN RICHARD High School Para-educator \$13,339.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$13,399.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$9,379.50 HAADIK REBECCA Special Education Coordinator \$68,288.00 HADIK REBECCA Special Education Coordinator \$68,288.00 HAMM STEPHANIE MIDDLE Elementary School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$9,379.50 HASSAN OMAYMA	FERNALD VIRGINIA Elementary School Para-educator \$15,680.73 FERREIRA JENNIFER Middle School Teacher \$48,908.50 FILIPPONE ERICA Elementary School Para-educator \$12,025.00 FINDRAN LISA Elementary School Para-educator \$12,271.35 FISHBEIN RACHAEL Elementary School Para-educator \$12,271.35 FISHBEIN RACHAEL Elementary School Teacher \$60,537.00 FOURNIER CHRISTINE Middle School Para-educator \$14,532.18 FRANCO KAREN Middle School Para-educator \$14,532.18 FRANCO ANN-KATHRYN Custodian \$24,229.76 FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Teacher \$57,523.00 GAGNON ROBERT High School Teacher \$40,602.00 GAMELIN BARBARA High School Teacher \$88,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI FOOD Service \$14,413.14 GIBSON MARILYN MIddle School Para-educator \$6,370.00 GIBBONS JODI FOOD Service \$14,413.14 GIBSON MARILYN MIddle School Para-educator \$6,370.00 GIBBONS JODI FOOD Service \$14,413.14 GIBSON MARILYN MIddle School Para-educator \$6,370.00 GIBBONS JODI FOOD Service \$14,413.14 GORDON RICHARD High School Teacher \$55,792.50 GIROUX KIMBERLY High School Teacher \$55,0792.50 GOODUK ASHLEY MIddle School Para-educator \$110,936.41 GORDON RICHARD High School Para-educator \$110,936.41 GORMAN RICHARD Custodian \$46,719.84 GORT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GREESON CARLI High School Para-educator \$23,752.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HADIK HAPKING PHYLLIS Elementary School Teacher \$43,714.00 HARSSAN HAPKING PHY	FENSTERMAKER	EVELYN	Custodian	\$27,164.16
FERREIRA JENNIFER Middle School Teacher \$48,908.50 FILIPPONE ERICA Elementary School Para-educator \$12,025.00 FINNERAN LISA Elementary School Para-educator \$12,271.35 FISHBEIN RACHAEL Elementary School Para-educator \$12,271.35 FISHBEIN RACHAEL Elementary School Para-educator \$14,532.18 FRANCO KAREN Middle School Para-educator \$14,532.18 FRANCO ANN-KATHRYN Custodian \$24,229.76 FRANCOEUR MARCELLA Middle School Para-educator \$14,532.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Para-educator \$12,839.58 GALLAGHER SHELLIE Middle School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$40,602.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$40,611.00 GEORGE TYLER Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN MIddle School Para-educator \$6,20.50 GODDICK ASHLEY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODICK ASHLEY Middle School Para-educator \$10,527.03 GORDON RICHARD High School Para-educator \$10,527.03 GORDON RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$10,527.03 GRESON CARLI High School Para-educator \$10,527.03 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Para-educator \$9,379.50 HASTINGS JESSICA Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementar	FERREIRA JENNIFER Middle School Teacher \$48,908.50 FILIPPONE ERICA Elementary School Para-educator \$12,025.00 FINNERAN LISA Elementary School Para-educator \$12,271.35 FISHBEIN RACHAEL Elementary School Teacher \$60,537.00 FOURNIER CHRISTINE Middle School Para-educator \$14,532.18 FRANCO KAREN Middle School Para-educator \$14,532.18 FRANCO ANN-KATHRYN Custodian \$24,222.76 FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Para-educator \$12,839.58 GALGHAGHER SHELUE High School Para-educator \$12,839.58 GALGHIN BARBARA High School Teacher \$40,602.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14				
FILIPPONE ERICA Elementary School Para-educator \$12,025.00 FINNERAN LISA Elementary School Para-educator \$12,271.35 FISHBEIN RACHAEL Elementary School Teacher \$60,537.05 FOURNIER CHRISTINE Middle School Para-educator \$14,532.18 FRANCO KAREN Middle School Para-educator \$14,532.18 FRANCO ANN-KATHRYN Custodian \$24,229.76 FRANCOEUR MARCELLA Middle School Para-educator \$10,533.63 FRILING MARIE Custodian \$29,176.32 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELLE High School Para-educator \$12,839.58 GALLAGHER SHELLE High School Teacher \$40,602.00 GAMAGE JULIE Middle School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Teacher \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$58,507.92.50 GIGODICK ASHLEY High School Teacher \$48,908.50 GOODDIKN NANCY Elementary School Para-educator \$10,527.03 GORDON RICHARD High School Para-educator \$10,527.03 GORDON RICHARD High School Para-educator \$10,527.03 GORDON RICHARD High School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$10,527.03 GORDON RICHARD High School Para-educator \$12,090.00 GREESON CARLI High School Para-educator \$23,359.45 GORDON RICHARD High School Para-educator \$23,359.45 GORDON RICHARD High School Para-educator \$23,7521.00 GREESON CARLI High School Para-educator \$37,523.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HADIK SEECCA Special Education Co	FILIPPONE ERICA Elementary School Para-educator \$12,025.00 FINNERAN LISA Elementary School Para-educator \$12,271.35 FISHBEIN RACHAEL Elementary School Teacher \$60,537.05 FOURNIER CHRISTINE Middle School Para-educator \$14,532.18 FRANCO KAREN Middle School Para-educator \$14,532.18 FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Teacher \$40,602.00 GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Para-educator \$14,834.43 GAMELIN BARBARA High School Para-educator \$14,814.43 GARCEA KELLY Elementary School Teacher \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBSON JODI Food Service			·	
FINNERAN LISA Elementary School Para-educator \$12,271.35 FISHBEIN RACHAEL Elementary School Teacher \$60,537.00 FOURNIER CHRISTINE Middle School Para-educator \$14,532.18 FRANCO KAREN Middle School Para-educator \$14,532.18 FRANCO ANN-KATHRYN Custodian \$24,229.76 FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FRILING MARIE Custodian \$29,176.32 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$8,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Para-educator \$1,4834.43 GABCEA KELLY Elementary School Para-educator \$6,370.00 GIBBONS JODI FOO Service \$14,413.14 GIBSON MARILYN Middle School Para-educator \$6,370.00 GIBBONS HON MARILYN Middle School Teacher \$55,556.00 GILBERT SANDRA High School Teacher \$55,5792.50 GROUX KIMBERLY High School Teacher \$48,908.50 GOODUK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$10,522.03 GORDON RICHARD High School Para-educator \$10,936.41 GORMAN RICHARD High School Para-educator \$13,359.45 GOODWIN NANCY Elementary School Para-educator \$13,359.45 GOODWIN NANCY Elementary School Para-educator \$13,936.41 GORMAN RICHARD High School Para-educator \$13,359.45 GORENOWO MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$13,359.45 GORENOWO MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$6,220.50 GREENOWO MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$6,220.50 GREENOWO MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$6,220.50 GREENOWO MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$6,220.50 GREENOWO MICOL Maintenance \$37,523.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HADIK ELECLA MICOL Teacher \$43,714.00 HASSAN OMAYMA High School Teacher \$57	FINNERAN LISA Elementary School Para-educator \$12,271.35 FISHBEIN RACHAEL Elementary School Teacher \$60,537.00 FOURNIER CHRISTINE Middle School Para-educator \$14,532.18 FRANCO KAREN Middle School Para-educator \$14,532.18 FRANCO ANN-KATHRYN Custodian \$24,229.76 FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELIE High School Para-educator \$14,834.43 GAMAGE JULIE Middle School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$40,610.00 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GIBBONS JODI Fod Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,570.00				
FISHBEIN RACHAEL Elementary School Teacher \$60,537.00 FOURNIER CHRISTINE Middle School Para-educator \$14,532.18 FRANCO KAREN Middle School Para-educator \$14,532.18 FRANCO ANN-KATHRYN Custodian \$24,229.76 FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELIE High School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMAGE JULIE Middle School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14	FISHBEIN RACHAEL Elementary School Teacher \$60,537.00 FOURNIER CHRISTINE Middle School Para-educator \$14,532.18 FRANCO KAREN Middle School Para-educator \$14,532.18 FRANCO ANN-KATHRYN Custodian \$24,229.76 FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Teacher \$57,523.00 GAGMON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Teacher \$40,602.00 GAMELIN BARBARA High School Teacher \$40,602.00 GAMELIN BARBARA High School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$56,570.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,5756.00			•	
FOURNIER CHRISTINE Middle School Para-educator \$14,532.18 FRANCO KAREN Middle School Para-educator \$14,532.18 FRANCO ANN-KATHRYN Custodian \$24,229.76 FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Pacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GODICK ASHLEY Middle School Para-educator \$6,220.50 GOODICK ASHLEY Middle School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$16,527.03 GORMAN RICHARD High School Para-educator \$13,339.45 GREENWOOD MICOL Maintenance \$37,521.00 GREEVE KATHRYN Psychologist \$60,828.00 HAADIK REBECCA Special Education Coordinator \$68,298.00 HAADIK REBECCA Special Education Coordinator \$68,298.00 HAADIK REBECCA Special Education Coordinator \$68,298.00 HAADIM STEPHANIE Middle School Teacher \$37,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASSINOS JESSICA Middle School Teacher \$42,242.50 HASSAN OMAYMA High School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$43,714.00 HASSAN OMAYMA High School Teacher \$54,054.00 HASSEN WILLIAM High School Teacher \$54,054.00 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,6462.00	FOURNIER CHRISTINE Middle School Para-educator \$14,532.18 FRANCO KAREN Middle School Para-educator \$14,532.18 FRANCO ANN-KATHRYN Custodian \$24,229.76 FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Para-educator \$14,834.43 GAMAGE JULIE Middle School Teacher \$40,602.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$48,908.50			·	
FRANCO KAREN Middle School Para-educator \$14,532.18 FRANCO ANN-KATHRYN Custodian \$24,229.76 FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$55,556.00 GILBERT SANDRA High School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODICK ASHLEY Middle School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$6,828.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$40,542.00 HASSAN OMAYMA High School Teacher \$40,542.00 HASSAN HIGH School Teacher \$40,542.00 HASSAN HIGH School Teacher \$40,542.00 HASSAN HIGH School Teacher \$40,542.00 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,462.00	FRANCO KAREN Middle School Para-educator \$14,532.18 FRANCO ANN-KATHRYN Custodian \$24,229.76 FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELIE High School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$40,611.00 GEORGE TYLER Middle School Nurse \$40,611.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Para-educator \$56,370.00 GIRBERT SANDRA High School Teacher \$30,792.50 GIROUX KIMBERLY Middle School Teacher \$48,908.50 GOODICK <td></td> <td></td> <td>·</td> <td></td>			·	
FRANCO ANN-KATHRYN Custodian \$24,229.76 FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI FOOd Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODICK ASHLEY Middle School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$19,936.41 GOREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 HAMM STEPHANIE Middle School Para-educator \$68,289.00 HAMM STEPHANIE Middle School Para-educator \$93,7521.00 HAMM STEPHANIE Middle School Para-educator \$93,795.00 HASSAN OMAYMA High School Para-educator \$93,795.00 HASSAN OMAYMA High School Teacher \$43,714.00 HASSING PHYLLIS Elementary School Teacher \$43,714.00 HASSING JESSICA Middle School Teacher \$44,714.40 HAYES WILLIAM High School Teacher \$44,714.450 HAYES WILLIAM High School Teacher \$54,835.00 HELLIESEN ANDREW High School Teacher \$54,835.00 HELLIESEN ANDREW High School Teacher \$54,2124.50 HELLIESEN ANDREW High School Teacher \$54,2124.50	FRANCO ANN-KATHRYN Custodian \$24,229.76 FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Teacher \$40,602.00 GAMCHER SHELLIE High School Teacher \$40,602.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$13,359.45 GREENO <td></td> <td></td> <td></td> <td></td>				
FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODDICK ASHLEY Middle School Para-educator \$6,220.50 GOODDICK ASHLEY Middle School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 HANDIK REBECCA Special Education Coordinator \$68,288.00 HADIK REBECCA Special Education Coordinator \$68,288.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$43,714.00 HASSAN OMAYMA High School Teacher \$57,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASTINGS JESSICA Middle School Teacher \$44,714.40 HAYES WILLIAM High School Teacher \$44,214.50 HELLIESEN ANDREW High School Teacher \$44,214.50 HELLIESEN ANDREW High School Teacher \$44,214.50 HELLIESEN ANDREW High School Teacher \$43,714.400 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,662.00	FRANCOEUR MARCELLA Middle School Para-educator \$10,583.63 FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Para-educator \$6,370.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GIBSON MARILYN Middle School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$50,792.50 GODICK ASHLEY Middle School Para-educator \$6,220.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREESON CARLI High School Para-educator \$13,359.45 GREESON CARLI High School Para-educator \$13,359.45 GREESON CARLI High School Para-educator \$23,75,21.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$50,379.50 HASSAN OMAYMA High School Teacher \$43,714.00 HASSAN OMAYMA High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$42,124.50 HASTINGS JESSICA Middle School Teacher \$42,124.50 HASTINGS JESSICA Middle School Teacher \$42,124.50 HOLMES MARY Elementary School Teacher \$42,124.50 HOLMES MARY Elementary School Teacher \$43,714.00 HOLMES MARY Elementary School Teacher \$43,714.00 HOLMES MARY Elementary School Teacher \$81,594.80 INGALLS ANN Elementary School Teacher				
FRILING MARIE Custodian \$22,176.32 FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Teacher \$40,602.00 GAMAGE JULIE Middle School Para-educator \$14,834.43 GAMAGE JULIE Middle School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HASSAN OMAYMA High School Teacher \$57,523.00 HASSIAN OMAYMA High School Teacher \$57,523.00 HASSIAN OMAYMA High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$40,542.00 HASSEN WILLIAM High School Teacher \$54,835.00 HEVEN WILLIAM High School Teacher \$54,835.00 HEVEN HIGH School Teacher \$54,835.00 HEVEN HIGH School Teacher \$54,835.00 HEVEN WILLIAM High School Teacher \$54,835.00	FRILING MARIE Custodian \$29,176.32 FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Varse \$40,611.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,370.00 GIBERT SANDRA High School Teacher \$50,792.50 GIRERT SANDRA High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORTA				
FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$50,792.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$12,000.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Teacher \$57,523.00 HASSAN OMAYMA High School Teacher \$54,375.00 HASSIN JULIE High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$44,124.50 HELLIESEN ANDREW High School Teacher \$54,835.00	FULTON JOHN Middle School Teacher \$57,523.00 GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Para-educator \$40,602.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$40,611.00 GEORGE TYLER Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,555.00 GIRDUX KIMBERLY High School Teacher \$50,792.50 GIROUX KIMBERLY High School Para-educator \$6,220.50 GOODDICK ASHLEY Middle School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$13,399.45 GORENON RICHARD High School Para-educator \$13,399.45				
GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$558,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$16,527.03 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Teacher \$57,523.00 HASSAN OMAYMA High School Teacher \$43,714.00 HASSAN OMAYMA High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$43,835.00 HEALEY JULIE High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$54,835.00 HELLIESEN ANDREW High School Teacher \$56,662.00	GAGNON ROBERT High School Para-educator \$12,839.58 GALLAGHER SHELLIE High School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$55,556.00 GIBBERT SANDRA High School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$50,792.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODMIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GREESON CARLI High School Para-educator \$12,090.00 GREESON CARLI High School Para-educator \$56,220.50 HADIK REBECCA Special Education Coordinator \$68,280.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HADIK REBECCA Special Education Coordinator \$93,775.00 HASSAN OMAYMA High School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$43,714.00 HASSAN OMAYMA High School Teacher \$43,714.00 HAYES WILLIAM High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$42,124.50 HAYES WILLIAM High School Teacher \$43,714.00 HELLIESEN ANDREW High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$43,714.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOLMES MARY Elementary School Para-educator \$29,847.04 ILLER CHERYL Food Service \$8,159.48 INGALLS ANN Elementary School Teacher \$55,555.00				
GALLAGHER SHELLIE High School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,229.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARSAN OMAYMA High School Para-educator \$9,379.50 HASSAN OMAYMA High School Para-educator \$9,379.50 HASSAN OMAYMA High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$54,835.00 HELLIESEN ANDREW High School Teacher \$56,662.00	GALLAGHER SHELLIE High School Teacher \$40,602.00 GAMAGE JULIE Middle School Teacher \$58,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GIBBERT SANDRA High School Teacher \$50,792.50 GIRBERT SANDRA High School Teacher \$48,908.50 GIRBERT SANDRA High School Teacher \$50,792.50 GIRDUX KIMBERLY High School Teacher \$48,908.50 GODICK ASHLEY Middle School Para-educator \$6,220.50 GODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GRESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HASTINGS JESSICA Middle School Teacher \$57,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASSAN OMAYMA High School Teacher \$43,714.00 HASTINGS JESSICA Middle School Teacher \$54,835.00 HEALEY JULIE High School Tea				
GAMAGE JULIE Middle School Teacher \$58,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$50,792.50 GOODUCK ASHLEY Middle School Para-educator \$6,220.50 GOODUCK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$14,527.03 GORDON RICHARD High School Para-educator \$14,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASSIN OMAYMA High School Teacher \$40,542.00 HASSAN OMAYMA High School Teacher \$40,542.00 HASSAN OMAYMA High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$44,042.00 HEALEY JULIE High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$54,835.00 HEALEY JULIE High School Teacher	GAMAGE JULIE Middle School Teacher \$58,507.00 GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GODICK ASHLEY Middle School Para-educator \$6,220.50 GODICK ASHLEY Middle School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GRESON CARLI High School Para-educator \$13,359.45 GRESON CARLI High School Para-educator \$12,090.00 GRESON CARLI High School Para-educator \$12,090.00 GRESON CARLI High School Para-educator \$56,282.00 HADIK REBECCA Special Education Coordinator \$68,288.00 HADIK REBECCA Special Education Coordinator \$68,288.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASTINGS JESSICA Middle School Teacher \$44,714.00 HASTINGS JESSICA Middle School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$54,835.00 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,462.00 HCYMOOD JENNIFER Administrative Assistant to Superintendent \$56,462.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOLMES MARY Elementary School Para-educator \$15,60.288 HUNT FREDERICK Custodian \$29,847.04 ILLER CHERYL Food Service \$8,159.48 INGALLS ANN Elementary School Para-educator \$56,556.00			_	
GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$55,556.00 GILBERT SANDRA High School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GREESON CARLI High School Para-educator \$68,28.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$43,714.00 HARSAN OMAYMA High School Para-educator \$9,379.50 HASSAN OMAYMA High School Teacher \$57,523.00 HASSAN OMAYMA High School Teacher \$43,714.00 HAYES WILLIAM High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$54,835.00 HEULIESEN ANDREW High School Teacher \$54,652.00	GAMELIN BARBARA High School Para-educator \$14,834.43 GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$50,792.50 GIROUX KIMBERLY High School Para-educator \$6,220.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.45 GREENWOOD MICOL Maintenance \$37,521.00 GRESON CARLI High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GRESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$40,542.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASSINOS JESSICA Middle School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$40,542.00 HEALEY JULIE High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$43,714.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOFFMAN JILLIAN Middle School Teacher \$59,379.50 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOLMES MARY Elementary School Para-educator \$15,620.28 HUNT FREDERICK Custodian ILLER CHERYL Food Service \$8,159.48 INGALLS ANN Elementary School Teacher				
GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$550,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian GORTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GREESON CARLI High School Para-educator \$12,090.00 GREESON CARLI High School Para-educator \$14,413.14 High School Para-educator \$19,936.41 High School Para-educator \$10,936.41 High School Para-educator \$10,936.41 High School Para-educator \$11,3359.45 GREENWOOD MICOL Maintenance \$37,521.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$43,714.00 HASSAN OMAYMA High School Teacher \$43,714.00 HASSAN OMAYMA High School Teacher \$440,542.00 HAYES WILLIAM High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$42,124.50 HEALEY JULIE High School Teacher \$36,536.00 HEYWOOD JENNIFER Administrative Assistant to Superintendent	GARCEA KELLY Elementary School Teacher \$42,124.50 GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$550,792.50 GIROUX KIMBERLY High School Teacher GODDICK ASHLEY Middle School Para-educator \$6,220.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GREESON CARLI High School Para-educator \$12,090.00 GREESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASSING PHYLLIS Elementary School Teacher \$40,542.00 HASSAN OMAYMA High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$440,542.00 HEALEY JULIE High School Teacher \$440,542.00 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,662.00 HCYWOOD JENNIFER Administrative Assistant to Superintendent \$56,662.02 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOLMES MARY Elementary School Para-educator \$15,620.28 HUNT FREDERICK Custodian ILLER CHERYL Food Service \$8,159.48 INGALLS				
GAUTHIERMONIQUEMiddle School Nurse\$40,611.00GEORGETYLERMiddle School Para-educator\$6,370.00GIBBONSJODIFood Service\$14,413.14GIBSONMARILYNMiddle School Teacher\$56,556.00GILBERTSANDRAHigh School Teacher\$50,792.50GIROUXKIMBERLYHigh School Teacher\$48,908.50GOODICKASHLEYMiddle School Para-educator\$6,220.50GOODWINNANCYElementary School Para-educator\$16,527.03GORDONRICHARDHigh School Para-educator\$19,936.41GORMANRICHARDCustodian\$46,719.84GOTTGRETCHENHigh School Para-educator\$13,359.45GREENWOODMICOLMaintenance\$37,521.00GREESONCARLIHigh School Para-educator\$12,090.00GRIEVEKATHRYNPsychologist\$60,828.00HADIKREBECCASpecial Education Coordinator\$68,298.00HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$36,536.00HELLIESENANDREWHigh School Teacher\$36,536.00	GAUTHIER MONIQUE Middle School Nurse \$40,611.00 GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GODICK ASHLEY Middle School Para-educator \$6,220.50 GOODICK ASHLEY Middle School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Teacher \$57,523.00 HASSAN OMAYMA High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$44,714.00 HEALEY JULIE High School Teacher \$40,542.00 HEALEY JULIE High School Teacher \$40,542.00 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,6462.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOLMES MARY Elementary School Para-educator \$15,620.28 HUNT FREDERICK Custodian \$29,847.04 ILLER CHERYL Food Service \$8,159.48 INGALLS ANN Elementary School Teacher			_	
GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$55,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASTINGS JESSICA Middle School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$44,350.00 HELLIESEN ANDREW High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$42,124.50 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,462.00	GEORGE TYLER Middle School Para-educator \$6,370.00 GIBBONS JODI Food Service \$14,413.14 GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODICK ASHLEY Middle School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GRESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASSAN OMAYMA High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$36,636.00 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,6462.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOFFMAN JILLIAN Middle School Teacher \$42,124.50 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOLMES MARY Elementary School Para-educator \$15,60.02 HUNT FREDERICK Custodian \$29,847.04 ILLER CHERYL Food Service \$8,159.48 INGALLS ANN Elementary School Teacher			•	
GIBBONSJODIFood Service\$14,413.14GIBSONMARILYNMiddle School Teacher\$56,556.00GILBERTSANDRAHigh School Teacher\$50,792.50GIROUXKIMBERLYHigh School Teacher\$48,908.50GOODICKASHLEYMiddle School Para-educator\$6,220.50GOODWINNANCYElementary School Para-educator\$16,527.03GORDONRICHARDHigh School Para-educator\$19,936.41GORMANRICHARDCustodian\$46,719.84GOTTGRETCHENHigh School Para-educator\$13,359.45GREENWOODMICOLMaintenance\$37,521.00GREESONCARLIHigh School Para-educator\$12,090.00GRIEVEKATHRYNPsychologist\$60,828.00HADIKREBECCASpecial Education Coordinator\$68,298.00HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00	GIBBONSJODIFood Service\$14,413.14GIBSONMARILYNMiddle School Teacher\$56,556.00GILBERTSANDRAHigh School Teacher\$50,792.50GIROUXKIMBERLYHigh School Teacher\$48,908.50GODDICKASHLEYMiddle School Para-educator\$6,220.50GODDWINNANCYElementary School Para-educator\$16,527.03GORDONRICHARDHigh School Para-educator\$19,936.41GORMANRICHARDCustodian\$46,719.84GOTTGRETCHENHigh School Para-educator\$13,359.45GREENWOODMICOLMaintenance\$37,521.00GRESONCARLIHigh School Para-educator\$12,090.00GRIEVEKATHRYNPsychologist\$60,828.00HADIKREBECCASpecial Education Coordinator\$68,298.00HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,2124.50HEALEYJULIEHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,662.00HOFFMANJILLIANMiddle School Teacher\$43,714.00HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29				
GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASTINGS JESSICA Middle School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$44,0542.00 HEALEY JULIE High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$36,536.00 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,462.00	GIBSON MARILYN Middle School Teacher \$56,556.00 GILBERT SANDRA High School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASSAN OMAYMA High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$43,714.00 HOFFMAN JILLIAN Middle School Teacher \$443,714.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOLMES MARY Elementary School Para-educator \$15,620.28 HUNT FREDERICK Custodian \$29,847.04 ILLER CHERYL Food Service \$8,159.48 INGALLS ANN Elementary School Teacher				
GILBERTSANDRAHigh School Teacher\$50,792.50GIROUXKIMBERLYHigh School Teacher\$48,908.50GOODICKASHLEYMiddle School Para-educator\$6,220.50GOODWINNANCYElementary School Para-educator\$16,527.03GORDONRICHARDHigh School Para-educator\$19,936.41GORMANRICHARDCustodian\$46,719.84GOTTGRETCHENHigh School Para-educator\$13,359.45GREENWOODMICOLMaintenance\$37,521.00GREESONCARLIHigh School Para-educator\$12,090.00GRIEVEKATHRYNPsychologist\$60,828.00HADIKREBECCASpecial Education Coordinator\$68,298.00HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Teacher\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$40,542.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00	GILBERT SANDRA High School Teacher \$50,792.50 GIROUX KIMBERLY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GRESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$9,379.50 HASSAN OMAYMA High School Para-educator \$9,379.50 HASSAN OMAYMA High School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$42,124.50 HELLESEN ANDREW High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$43,714.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOFFMAN JILLIAN Middle School Teacher \$42,124.50 HOFFMAN JILLIAN Middle School Teacher \$42,124.50 HOFFMAN JILLIAN Middle School Teacher \$42,124.50 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOLMES MARY Elementary School Para-educator \$15,620.28 HUNT FREDERICK Custodian \$29,847.04 ILLER CHERYL Food Service \$8,159.48 INGALLS ANN Elementary School Teacher				
GIROUX KIMBERLY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASTINGS JESSICA Middle School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$36,536.00 HEYWOOD JENNIFER Administrative Assistant to Superintendent	GIROUX KIMBERLY High School Teacher \$48,908.50 GOODICK ASHLEY Middle School Para-educator \$6,220.50 GOODWIN NANCY Elementary School Para-educator \$16,527.03 GORDON RICHARD High School Para-educator \$19,936.41 GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASTINGS JESSICA Middle School Teacher \$440,542.00 HAYES WILLIAM High School Teacher \$440,542.00 HAYES WILLIAM High School Teacher \$42,124.50 HEALEY JULIE High School Teacher \$36,536.00 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,462.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOLMES MARY Elementary School Para-educator \$15,620.28 HUNT FREDERICK Custodian \$29,847.04 ILLER CHERYL Food Service \$8,159.48 INGALLS ANN Elementary School Teacher				
GOODICKASHLEYMiddle School Para-educator\$6,220.50GOODWINNANCYElementary School Para-educator\$16,527.03GORDONRICHARDHigh School Para-educator\$19,936.41GORMANRICHARDCustodian\$46,719.84GOTTGRETCHENHigh School Para-educator\$13,359.45GREENWOODMICOLMaintenance\$37,521.00GREESONCARLIHigh School Para-educator\$12,090.00GRIEVEKATHRYNPsychologist\$60,828.00HADIKREBECCASpecial Education Coordinator\$68,298.00HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00	GOODICKASHLEYMiddle School Para-educator\$6,220.50GOODWINNANCYElementary School Para-educator\$16,527.03GORDONRICHARDHigh School Para-educator\$19,936.41GORMANRICHARDCustodian\$46,719.84GOTTGRETCHENHigh School Para-educator\$13,359.45GREENWOODMICOLMaintenance\$37,521.00GREESONCARLIHigh School Para-educator\$12,090.00GRIEVEKATHRYNPsychologist\$60,828.00HADIKREBECCASpecial Education Coordinator\$68,298.00HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HAYESWILLIAMHigh School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00HOFFMANJILLIANMiddle School Teacher\$43,714.00HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00			_	
GOODWINNANCYElementary School Para-educator\$16,527.03GORDONRICHARDHigh School Para-educator\$19,936.41GORMANRICHARDCustodian\$46,719.84GOTTGRETCHENHigh School Para-educator\$13,359.45GREENWOODMICOLMaintenance\$37,521.00GREESONCARLIHigh School Para-educator\$12,090.00GRIEVEKATHRYNPsychologist\$60,828.00HADIKREBECCASpecial Education Coordinator\$68,298.00HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00	GOODWINNANCYElementary School Para-educator\$16,527.03GORDONRICHARDHigh School Para-educator\$19,936.41GORMANRICHARDCustodian\$46,719.84GOTTGRETCHENHigh School Para-educator\$13,359.45GREENWOODMICOLMaintenance\$37,521.00GREESONCARLIHigh School Para-educator\$12,090.00GRIEVEKATHRYNPsychologist\$60,828.00HADIKREBECCASpecial Education Coordinator\$68,298.00HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00HOFFMANJILLIANMiddle School Teacher\$43,714.00HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00			_	
GORDONRICHARDHigh School Para-educator\$19,936.41GORMANRICHARDCustodian\$46,719.84GOTTGRETCHENHigh School Para-educator\$13,359.45GREENWOODMICOLMaintenance\$37,521.00GREESONCARLIHigh School Para-educator\$12,090.00GRIEVEKATHRYNPsychologist\$60,828.00HADIKREBECCASpecial Education Coordinator\$68,298.00HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00	GORDONRICHARDHigh School Para-educator\$19,936.41GORMANRICHARDCustodian\$46,719.84GOTTGRETCHENHigh School Para-educator\$13,359.45GREENWOODMICOLMaintenance\$37,521.00GREESONCARLIHigh School Para-educator\$12,090.00GRIEVEKATHRYNPsychologist\$60,828.00HADIKREBECCASpecial Education Coordinator\$68,298.00HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$42,124.50HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00HOFFMANJILLIANMiddle School Teacher\$43,714.00HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00	GOODWIN	NANCY	Elementary School Para-educator	
GORMANRICHARDCustodian\$46,719.84GOTTGRETCHENHigh School Para-educator\$13,359.45GREENWOODMICOLMaintenance\$37,521.00GREESONCARLIHigh School Para-educator\$12,090.00GRIEVEKATHRYNPsychologist\$60,828.00HADIKREBECCASpecial Education Coordinator\$68,298.00HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00	GORMAN RICHARD Custodian \$46,719.84 GOTT GRETCHEN High School Para-educator \$13,359.45 GREENWOOD MICOL Maintenance \$37,521.00 GREESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASTINGS JESSICA Middle School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$44,542.00 HEALEY JULIE High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$42,124.50 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,462.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOLMES MARY Elementary School Para-educator \$15,620.28 HUNT FREDERICK Custodian \$29,847.04 ILLER CHERYL Food Service \$8,159.48 INGALLS ANN Elementary School Teacher	GORDON	RICHARD	•	\$19,936.41
GREENWOODMICOLMaintenance\$37,521.00GREESONCARLIHigh School Para-educator\$12,090.00GRIEVEKATHRYNPsychologist\$60,828.00HADIKREBECCASpecial Education Coordinator\$68,298.00HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00	GREENWOOD MICOL Maintenance \$37,521.00 GRESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASTINGS JESSICA Middle School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$36,536.00 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,462.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOLMES MARY Elementary School Para-educator \$15,620.28 HUNT FREDERICK Custodian \$29,847.04 ILLER CHERYL Food Service \$8,159.48 INGALLS ANN Elementary School Teacher	GORMAN	RICHARD	Custodian	\$46,719.84
GREESON GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASTINGS JESSICA Middle School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$36,536.00 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,462.00	GREESON CARLI High School Para-educator \$12,090.00 GRIEVE KATHRYN Psychologist \$60,828.00 HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASTINGS JESSICA Middle School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$36,536.00 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,462.00 HOFFMAN JILLIAN Middle School Teacher \$43,714.00 HOLMES MARY Elementary School Para-educator \$15,620.28 HUNT FREDERICK Custodian \$29,847.04 ILLER CHERYL Food Service \$8,159.48 INGALLS ANN Elementary School Teacher	GOTT	GRETCHEN	High School Para-educator	\$13,359.45
GRIEVEKATHRYNPsychologist\$60,828.00HADIKREBECCASpecial Education Coordinator\$68,298.00HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00	GRIEVEKATHRYNPsychologist\$60,828.00HADIKREBECCASpecial Education Coordinator\$68,298.00HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00HOFFMANJILLIANMiddle School Teacher\$43,714.00HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00	GREENWOOD	MICOL	Maintenance	\$37,521.00
HADIK REBECCA Special Education Coordinator \$68,298.00 HAMM STEPHANIE Middle School Teacher \$43,714.00 HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASTINGS JESSICA Middle School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$36,536.00 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,462.00	HADIKREBECCASpecial Education Coordinator\$68,298.00HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00HOFFMANJILLIANMiddle School Teacher\$43,714.00HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00	GREESON	CARLI	High School Para-educator	\$12,090.00
HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00	HAMMSTEPHANIEMiddle School Teacher\$43,714.00HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00HOFFMANJILLIANMiddle School Teacher\$43,714.00HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00	GRIEVE	KATHRYN	Psychologist	\$60,828.00
HARDING PHYLLIS Elementary School Teacher \$57,523.00 HASSAN OMAYMA High School Para-educator \$9,379.50 HASTINGS JESSICA Middle School Teacher \$40,542.00 HAYES WILLIAM High School Teacher \$54,835.00 HEALEY JULIE High School Teacher \$42,124.50 HELLIESEN ANDREW High School Teacher \$36,536.00 HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,462.00	HARDINGPHYLLISElementary School Teacher\$57,523.00HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00HOFFMANJILLIANMiddle School Teacher\$43,714.00HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00	HADIK	REBECCA	Special Education Coordinator	\$68,298.00
HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00	HASSANOMAYMAHigh School Para-educator\$9,379.50HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00HOFFMANJILLIANMiddle School Teacher\$43,714.00HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00	HAMM	STEPHANIE	Middle School Teacher	\$43,714.00
HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00	HASTINGSJESSICAMiddle School Teacher\$40,542.00HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00HOFFMANJILLIANMiddle School Teacher\$43,714.00HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00	HARDING	PHYLLIS	Elementary School Teacher	\$57,523.00
HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00	HAYESWILLIAMHigh School Teacher\$54,835.00HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00HOFFMANJILLIANMiddle School Teacher\$43,714.00HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00	HASSAN	OMAYMA	High School Para-educator	\$9,379.50
HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00	HEALEYJULIEHigh School Teacher\$42,124.50HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00HOFFMANJILLIANMiddle School Teacher\$43,714.00HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00	HASTINGS	JESSICA	Middle School Teacher	\$40,542.00
HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00	HELLIESENANDREWHigh School Teacher\$36,536.00HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00HOFFMANJILLIANMiddle School Teacher\$43,714.00HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00	HAYES	WILLIAM	High School Teacher	\$54,835.00
HEYWOOD JENNIFER Administrative Assistant to Superintendent \$56,462.00	HEYWOODJENNIFERAdministrative Assistant to Superintendent\$56,462.00HOFFMANJILLIANMiddle School Teacher\$43,714.00HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00	HEALEY	JULIE	High School Teacher	\$42,124.50
·	HOFFMANJILLIANMiddle School Teacher\$43,714.00HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00	HELLIESEN	ANDREW	High School Teacher	\$36,536.00
	HOLMESMARYElementary School Para-educator\$15,620.28HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00	HEYWOOD	JENNIFER	Administrative Assistant to Superintendent	\$56,462.00
HOFFMAN JILLIAN Middle School Teacher \$43,714.00	HUNTFREDERICKCustodian\$29,847.04ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00	HOFFMAN	JILLIAN	Middle School Teacher	\$43,714.00
HOLMES MARY Elementary School Para-educator \$15,620.28	ILLERCHERYLFood Service\$8,159.48INGALLSANNElementary School Teacher\$56,556.00	HOLMES	MARY	Elementary School Para-educator	\$15,620.28
HUNT FREDERICK Custodian \$29,847.04	INGALLS ANN Elementary School Teacher \$56,556.00	HUNT	FREDERICK	Custodian	\$29,847.04
ILLER CHERYL Food Service \$8,159.48	·	ILLER	CHERYL	Food Service	\$8,159.48
INGALLS ANN Flementary School Teacher \$56.556.00	IVES SUZANNE Elementary School Teacher \$56,748.00	INGALLS	ANN	Elementary School Teacher	\$56,556.00
·		IVES	SUZANNE	Elementary School Teacher	\$56,748.00
7.00		IVES	SUZANNE	·	

JAMROG	CHRISTOPHER	IT Technician	\$34,658.00
JONES	MARLENE	Elementary School Teacher	\$60,537.00
JUBINVILLE	ELAINE	High School Teacher	\$46,410.00
KARWACKI-MICHAUD	ABIGAIL	Elementary School Teacher	\$39,857.00
KEBLER	KRYSTAL	Middle School Teacher	\$35,891.50
KENT	MICHELLE	High School Para-educator	\$12,912.12
KLASNER	STEPHANIE	Behavior Specialist	\$38,922.00
KOCH	THOMAS	High School Teacher	\$57,523.00
KOCH	M ELIZABETH	High School Teacher	\$57,523.00
KOCZERA	ROBIN	High School Para-educator	\$13,166.01
KOWALCHUK	JONI	Elementary School Para-educator	\$15,318.03
KREIDER	IRENE	Elementary Media Specialist	\$48,058.50
LACASSE	ALISON	Elementary School Teacher	\$56,556.00
LACASSE	RANDALL	High School Teacher	\$55,610.00
LADOW	BROOKE	Elementary School Para-educator	\$12,718.68
LAPOINTE	SUSAN	Student Services Secretary	\$25,571.20
LEAMER	DAWN	Elementary School Para-educator	\$10,140.00
LEBLANC	MATTHEW	High School Teacher	\$34,493.00
LECLERC	BETTY-ANN	Elementary School Teacher	\$57,523.00
LEDOUX	TODD	Facilities Director	\$68,808.00
LEES	JASON	Middle School Teacher	\$46,218.00
LEFEBVRE	MELISSA	Curiculum Coordinator	\$66,625.00
LEMOINE	ROBERT	High School Media Specialist	\$43,601.00
LESSARD	MARY	Middle School Teacher	\$58,507.00
LIGGIERO	CARMELLA	Food Service	\$15,318.03
LISTER	HEATHER		
		Elementary School Teacher	\$27,545.57
LISTER	BRYAN	High School Guidance Counselor	\$61,661.00
LIVINGSTON	KELLY	Middle School Para-educator	\$14,145.30
LONG	JOHN	High School Teacher	\$59,511.00
LUCKERS	MARGARET-MARY	High School Teacher	\$23,402.80
LUSSIER	SUZANNE	Middle School Guidance Counselor	\$60,537.00
MACDOUGALL	LISA	Elementary School Teacher	\$50,792.50
MADEIRA	EMILY	Elementary School Teacher	\$32,827.00
MAHER	GINA	Middle School Para-educator	\$12,912.12
MAISCH	MARIELLE	Elementary School Teacher	\$33,893.00
MALONEY	JAMES	High School Teacher	\$57,411.00
MARINI	MELISSA	Elementary School Para-educator	\$12,464.79
MARR	JILENE	Middle School Para-educator	\$5,796.38
MATULEWICZ	MEGAN	Middle School Teacher	\$47,031.00
MCAVOY	AMY	Elementary School Teacher	\$52,757.00
MCCAFFREY	LINDA	Elementary School Para-educator	\$13,383.63
MCKINNISS	DAVID	High School Teacher	\$58,507.00
MCMULLIN	DOROTHY	Custodian	\$25,906.56
MCNALLEN-FORMON	VERONICA	Elementary School Guidance Counselor	\$60,537.00
MERCEDES	ELLEN	Food Service	\$6,601.92
MEYER	ASHLEY	Elementary School Teacher	\$43,714.00

MEYERS	MEREDITH	Elementary School Teacher	\$35,121.50
MORIN	KATHLEEN	Elementary School Teacher	\$57,523.00
MORRISON	JOANNE	High School Nurse	\$37,887.00
MORSE	BENJAMIN	High School Assistant Principal	\$67,000.00
MOULE	LINDY	Middle School Guidance Counselor	\$60,537.00
MOYER	KIMBERLY	High School Teacher	\$56,556.00
MULLIGAN	CHRISTINE	High School Para-educator	\$17,204.07
MURPHY	KATELYN	Middle School Teacher	\$42,124.50
MURPHY	LAURA		•
MUTCH	KATHY	Elementary School Teacher	\$33,893.00
		High School Teacher	\$50,657.00
NEVINS	MATTHEW	Middle School Teacher	\$34,544.50
NIGL	LISA	Food Service	\$11,324.61
NORRIS	TRACEY	Middle School Para-educator	\$14,943.24
NYE	TIFFANY	Middle School Para-educator	\$14,834.43
OAKLEAF	JESSICA	Middle School Teacher	\$50,792.50
O'BOYLE	AMY	Elementary School Teacher	\$39,142.50
O'BRIEN	SHARON	Elementary School Teacher	\$60,537.00
O'NEILL	ASHLEY	Elementary School Teacher	\$33,893.00
OZOG	STEPHANIE	Middle School Para-educator	\$11,726.00
PAPAMICHAEL	DEBORAH	Middle School Nurse's Aide	\$17,615.13
PAULSEN	KAREN	Elementary School Teacher	\$57,523.00
PAYETTE	AMIE	Custodian	\$24,984.32
PEABODY	ASHLEY	High School Teacher	\$32,827.00
PERRY	JUDITH	Payroll	\$28,542.00
PETIT	WENDY	Middle School Para-educator	\$14,109.03
PISTORINO	THERESA	High School Teacher	\$53,510.00
PLENDER	DEAN	High School Teacher	\$56,556.00
PLENDER	JOANN	High School Teacher	\$24,214.80
POPIENIEK	PATRICIA	Middle School Teacher	\$57,523.00
POTTER	DEBORAH	Middle School Teacher	\$52,757.00
POTTER	SHERRI	Food Service	\$5,873.28
POWERS	HEATHER	High School Para-educator	\$12,090.00
PUCHACZ	SUZANNE	High School Guidance Counselor	\$63,800.50
PUERTAS	ANNA	Elementary School Teacher	\$43,714.00
RAMSEY	BENJAMIN	High School Teacher	\$59,511.00
RICHARD	LINDA	Food Service	\$24,398.55
RIDDELL	SCOTT	Special Education Coordinator	\$55,485.00
RIGG	BAILEY	Technology Director	\$69,616.00
ROBINSON	KATHRYN	Elementary School Teacher	\$44,526.00
ROCKENHAUSER	ALICIA	Middle School Teacher	\$35,891.50
ROE	ANGELA	Middle School Principal Secretary	\$26,790.40
ROLLINS	GINEEN	Food Service	\$6,601.92
ROMAN	ANN	High School Principal Secretary	\$28,254.08
ROSENDAHL	HOLLY	High School Para-educator	\$12,090.00
ROSENSON	ERICA	Elementary School Teacher	\$33,893.00
ROY	SARAH	Middle School Teacher	\$33,893.00

ROY	DOUGLAS	Elementary School Teacher	\$55,857.00
SALTMARSH	JENNIFER	Elementary School Teacher	\$34,011.00
SANTOS	DENISE	Elementary School Teacher	\$55,792.00
SFORZA	LAURA	High School Receptionist	\$19,968.00
SHARROW	REBECCA	Middle School Teacher	\$50,792.50
SHEA	SARA	Custodian	\$31,104.64
SHEA	MARY	Custodian	\$40,117.44
SIM-VALLIERE	STEPHANIE	High School Para-educator	\$12,271.35
SLACK	JUDSON	High School Teacher	\$45,372.00
SMALL	ELLEN	Superintendent of Schools	\$117,474.00
SMELTZ	MICHELLE	Elementary School Teacher	\$47,102.00
SMITH	DAVID	Middle School Para-educator	\$13,359.45
ST GERMAINE	ROSARIO	Elementary School Para-educator	\$12,025.00
STEED	DIANE	Food Service	\$6,085.80
STERRITT	GERALD	Elementary School Teacher	\$33,327.00
STEWART	REBECCA	High School Nurse's Aide	\$15,644.46
STOYAK	NATASHA	Elementary School Teacher	\$33,893.00
STUART	CHRISTOPHER	IT Technician	\$34,760.00
STUART	KAREN	Human Resources Coordinator	\$45,000.00
SYTULEK	ROBIN	High School Para-educator	\$16,333.59
TILTON	AMY	Elementary School Teacher	\$33,893.00
TRUDEL	SUSAN	High School Secretary	\$21,982.08
VAILLANCOURT	SUSAN	Middle School Para-educator	\$15,511.47
VAN LAARHOVEN	MARTIN	Middle School Teacher	\$50,792.50
VAUGHN	LAURA	Elementary School Para-educator	\$10,963.88
WALKER	CARA	Middle School Teacher	\$57,523.00
WALLACE	KRISTIN	Middle School Teacher	\$57,523.00
WENTWORTH	PATRICIA	High School Guidance Counselor	\$61,085.60
WHITE	JAMES	Middle School Teacher	\$48,832.00
WHITESELL	ANN	Elementary School Para-educator	\$18,775.77
WILCOTT	KATHERINE	Middle School Teacher	\$45,372.00
WILLIAMS	GEORGINE	High School Teacher	\$60,537.00
WILSON	SUSAN	Food Service	\$9,176.31
WOLTERING	MICHELE	Elementary School Nurse's Aide	\$16,950.18
WOOD	DEBORAH	Elementary School Teacher	\$60,537.00
WOODWARD	STEVEN	High School Principal	\$82,200.00
WOOSTER	STACEY	Special Education Coordinator	\$55,293.00
YACEK	LAURA	Elementary School Assistant Principal	\$69,000.00
YARIS	DOROTHY	High School Teacher	\$55,006.00
YORK	VICKY	Elementary School Para-educator	\$12,205.38
ZIMMEL	LINDA	Elementary School Teacher	\$57,523.00

High School Roof Debt Schedule

Debt		Principal				Fiscal Year
Year	Period Ending	Outstanding	Principal	Interest	Total Payment	Total Payment
	2/15/2015			\$31,234.67	\$31,234.67	\$31,234.67
1	8/15/2015	\$1,060,000.00	\$110,000.00	\$27,030.00	\$137,030.00	
	2/15/2016			\$24,225.00	\$24,225.00	\$161,255.00
2	8/15/2016	\$950,000.00	\$110,000.00	\$24,225.00	\$134,225.00	
	2/15/2017			\$21,420.00	\$21,420.00	\$155,645.00
3	8/15/2017	\$840,000.00	\$105,000.00	\$21,420.00	\$126,420.00	
	2/15/2018			\$18,742.50	\$18,742.50	\$145,162.50
4	8/15/2018	\$735,000.00	\$105,000.00	\$18,742.50	\$123,742.50	
	2/15/2019			\$16,065.00	\$16,065.00	\$139,807.50
5	8/15/2019	\$630,000.00	\$105,000.00	\$16,065.00	\$121,065.00	
	2/15/2020			\$13,387.50	\$13,387.50	\$134,452.50
6	8/15/2020	\$525,000.00	\$105,000.00	\$13,387.50	\$118,387.50	
	2/15/2021			\$10,710.00	\$10,710.00	\$129,097.50
7	8/15/2021	\$420,000.00	\$105,000.00	\$10,710.00	\$115,710.00	
	2/15/2022			\$8,032.50	\$8,032.50	\$123,742.50
8	8/15/2022	\$315,000.00	\$105,000.00	\$8,032.50	\$113,032.50	
	2/15/2023			\$5,355.00	\$5,355.00	\$118,387.50
9	8/15/2023	\$210,000.00	\$105,000.00	\$5,355.00	\$110,355.00	
	2/15/2024			\$2,677.50	\$2,677.50	\$113,032.50
10	8/15/2024	\$105,000.00	\$105,000.00	\$2,677.50	\$107,677.50	\$107,677.50

Middle School Building Debt Schedule

Debt Year	Period Ending	Principal Outstanding	Principal	Interest after refunding	Total Payment	Fiscal Year Total Payment
	2/15/2006	\$13,402,490.00	\$341,194.00	\$8,589.27	\$349,783.27	\$349,783.27
1	8/15/2006	\$13,061,296.00	\$683,345.38	\$32,776.92	\$716,122.30	
	2/15/2007	\$12,377,950.62	\$280,461.35	\$20,021.15	\$300,482.50	\$1,016,604.80
2	8/15/2007	\$12,097,489.27	\$666,967.05	\$63,515.45	\$730,482.50	
	2/15/2008	\$11,430,522.22	\$258,783.27	\$30,949.23	\$289,732.50	\$1,020,215.00
3	8/15/2008	\$11,171,738.95	\$645,364.82	\$94,367.68	\$739,732.50	
	2/15/2009	\$10,526,374.13	\$237,609.62	\$40,872.88	\$278,482.50	\$1,018,215.00
4	8/15/2009	\$10,288,764.51	\$628,743.47	\$124,739.03	\$753,482.50	
	2/15/2010	\$9,660,021.04	\$217,575.71	\$49,031.79	\$266,607.50	\$1,020,090.00
5	8/15/2010	\$9,442,445.33	\$607,861.79	\$153,745.71	\$761,607.50	
	2/15/2011	\$8,834,583.54	\$198,446.26	\$55,786.24	\$254,232.50	\$1,015,840.00
6	8/15/2011	\$8,636,137.28	\$594,858.30	\$177,770.20	\$772,628.50	
	2/15/2012	\$8,041,278.98	\$180,010.86	\$61,096.64	\$241,107.50	\$1,013,736.00
7	8/15/2012	\$7,861,268.12	\$577,642.96	\$206,862.54	\$784,505.50	
	2/15/2013	\$7,283,625.16	\$162,355.99	\$65,001.51	\$227,357.50	\$1,011,863.00
8	8/15/2013	\$7,121,269.17	\$560,358.45	\$235,397.05	\$795,755.50	
	2/15/2014	\$6,560,910.72	\$145,471.31	\$67,511.19	\$212,982.50	\$1,008,738.00
9	8/15/2014	\$6,415,439.41	\$546,404.13	\$257,476.37	\$803,880.50	
	2/15/2015	\$5,869,035.28	\$129,258.33	\$68,599.17	\$197,857.50	\$1,001,738.00
10	8/15/2015	\$5,739,776.95	\$535,315.54	\$288,439.96	\$823,755.50	
	2/15/2016	\$5,204,461.41	\$113,633.66	\$68,223.84	\$181,857.50	\$1,005,613.00
11	8/15/2016	\$5,090,827.75	\$520,570.12	\$317,185.38	\$837,755.50	
	2/15/2017	\$4,570,257.63	\$98,678.15	\$66,429.35	\$165,107.50	\$1,002,863.00
12	8/15/2017	\$4,471,579.48	\$508,586.53	\$347,418.97	\$856,005.50	
	2/15/2018	\$3,962,992.95	\$84,306.90	\$63,175.60	\$147,482.50	\$1,003,488.00
13	8/15/2018	\$3,878,686.05	\$496,155.97	\$333,826.53	\$829,982.50	
	2/15/2019	\$3,382,530.08	\$72,343.18	\$59,969.32	\$132,312.50	\$962,295.00
14	8/15/2019	\$3,310,186.90	\$482,493.56	\$362,318.94	\$844,812.50	
	2/15/2020	\$2,827,693.34	\$60,888.89	\$55,542.36	\$116,431.25	\$961,243.75
15	8/15/2020	\$2,766,804.45	\$468,717.93	\$390,213.32	\$858,931.25	
	2/15/2021	\$2,298,086.52	\$49,835.55	\$49,795.70	\$99,631.25	\$958,562.50
16	8/15/2021	\$2,248,250.97	\$457,212.26	\$419,918.99	\$877,131.25	
	2/15/2022	\$1,791,038.71	\$39,177.44	\$42,710.06	\$81,887.50	\$959,018.75
17	8/15/2022	\$1,751,861.27	\$447,727.66	\$451,659.84	\$899,387.50	
	2/15/2023	\$1,304,133.61	\$28,863.12	\$34,211.88	\$63,075.00	\$962,462.50
18	8/15/2023	\$1,275,270.49	\$435,489.99	\$480,085.01	\$915,575.00	
	2/15/2024	\$839,780.50	\$18,894.53	\$24,274.22	\$43,168.75	\$958,743.75
19	8/15/2024	\$820,885.97	\$415,343.17	\$557,825.58	\$973,168.75	
	2/15/2025	\$405,542.80	\$8,934.63	\$13,452.87	\$22,387.50	\$995,556.25
20	8/15/2025	\$396,608.17	\$396,608.17	\$609,949.33	\$1,006,557.50	\$1,006,557.50

Treasurer's Report Timothy Auclair, Treasurer

Raymond School District General Fund Schedule of Receipts and Disbursements 7/1/14-6/30/15

Cash Balance at 7/01/14	\$734,216.22
-------------------------	--------------

Receipts 7/1/14-6/30/15

Receipts in Transit 0.00

State Revenues

Adequacy Grant – Local 1,926,272.00 Adequacy Grant – State 5,675,023.26

Subtotal 7,601,295.26

Tax Appropriation 12,127,318.00

Impact Fees 0.00

General Revenue Receipts 2,571,037.47

Lunch Program 520,728.14

Interest Earned 157.11

Other

Total Revenue & Receipts through 6/30/15 22,820,535.98

Less: School Board Orders Paid Out <u>22,600,276.20</u>

Cash on Hand at June 30, 2015 \$954,476.00

Raymond School District Capital Reserve Funds Balances as of June 30, 2015

Capital Reserve Funds	
District Wide Technology	\$66,255.56
District Wide Food Service Equipment	\$13,502.87
District Equipment, Facilities Maintenance and Replacement	\$299,866.55
District Wide Textbook	\$15,777.66
Expendable Trust Funds Special Education Non-Expendable Trust Funds	\$177,623.22
George Guptil Scholarship	\$20,956.57
Blanchard / MacDougal Scholarship	\$22,624.20
Women's Civic Club Scholarship	\$5,605.42
George Goodrich Scholarship	\$14,922.68
Peter Stevens Scholarship	\$1,352.45
Norma S. Koos Scholarship	\$4,180.78
Iber Holmes Gove Scholarship	\$5,483.62

Special Education Expenditure and Revenue Report Fiscal Years 2013-2015, per RSA 32:11-a

Special Education Expenditure and Revenue Report Fiscal Years 2013, 2014 and 2015 Per RSA 32:11-a

<u>Description</u>	<u>2012 - 2013</u>	<u>2013 - 2014</u>	<u>2014 - 2015</u>
EXPENDITURES:			
Special Education Costs & Services	\$4,683,974	\$4,942,375	\$4,955,047
Administration & Legal	\$209,450	\$185,796	\$183,172
Transportation	\$385,673	\$368,880	\$354,246
Federal Funds - IDEA	\$393,452	\$336,529	\$318,746
Total Expenditures	\$5,672,549	\$5,833,580	\$5,811,211
REVENUES:			
Medicaid	\$242,036	\$269,888	\$259,521
Tuitions	\$40,673	\$9,925	\$11,531
Catastrophic Aid	\$301,087	\$255,200	\$363,864
Federal Funds - IDEA	\$393,452	\$336,529	\$318,746
Total Revenues	\$977,248	\$871,542	\$953,662



2016 PROPOSED TOWN & SCHOOL WARRANTS & BUDGETS



2016 Warrant Articles

To the inhabitants of the Town of Raymond, in the County of Rockingham, in the State of New Hampshire, qualified to vote in Town affairs: You are hereby notified to meet in the Raymond High School Cafeteria on **Saturday, January 30, 2016 at 10:00 a.m.** to participate in the first session of the 2016 Annual Town Meeting. Furthermore, you are hereby notified that the polls will be open at Iber Holmes Gove Middle School on Tuesday, **March 8, 2016 at 7:00 a.m.**, and you may cast your vote on the official ballot questions below until at least **7:00 p.m.** of the same day.

Article 1 – Elected Officials

To Select by Non Partisan Ballot:

- Two (2) Selectmen for 3-year terms
- Two (2) Budget Committee Members for 3-year terms
- Two (2) Budget Committee Members for 2-year terms
- Two (2) Planning Board Members for 3-year terms
- One (1) Ethics Committee Member for a 3-year term
- One (1) Ethics Committee Member for a 2-year term
- One (1) Ethics Committee Member for a 1-year term
- One (1) Trustee of Trust Funds for a 3-year term
- One (1) Library Trustee for a 3-year term
- One (1) Library Trustee for a 2-year term
- One (1) Town Moderator for a 2-year term
- One (1) Supervisor of the Checklist for a 6-year term
- One (1) Supervisor of the Checklist for a 4-year term

Recommended by the Board of Selectmen.

<u>Article 2 - Zoning Amendment - Article XV, Section 15.1.3 – Minimum Setback Requirements:</u>

Are you in favor of the amendment of the Raymond Zoning Ordinance, as proposed by the Raymond Planning Board to amend *Article XV*, *Section 15.1.3 – Minimum Setback Requirements*, to reduce side and rear setbacks from 50 feet to 30 feet in Zone B.

Recommended by the Raymond Planning Board.

<u>Article 3 – Zoning Amendment - Article XV, Section 15.2, note 15.2.2 to allow accessory buildings:</u>

Are you in favor of the amendment of the Raymond Zoning Ordinance, as proposed by the Raymond Planning Board to amend *Article XV*, Section 15.2, note 15.2.2 to allow accessory buildings of 144 square feet or smaller to be no closer than 25 feet from side property lines.

Recommended by the Raymond Planning Board.

<u>Article 4 – Zoning Amendment - Article XV, Section 15.2, note 15.2.4 C.3 Zoning District:</u>

Are you in favor of the amendment of the Raymond Zoning Ordinance, as proposed by the Raymond Planning Board to amend *Article XV*, Section 15.2, note 15.2.4 to clarify that within the C.3 Zoning District, more than one principal building will be permitted, except for Single Family Detached Dwelling and Dwelling-Two Family Unit developments, which will be limited to one principal building per lot.

Recommended by the Raymond Planning Board.

<u>Article 5 – Zoning Amendment – Article VIII, Section 8.1</u> <u>Administrative Policies:</u>

Are you in favor of the amendment of the Raymond Zoning Ordinance, as proposed by the Raymond Planning Board to amend *Article VIII*, Section 8.1 Administrative Procedures, to require the stamp of a Licensed Land Surveyor on certified plot plans submitted with building permit applications and to allow septic plans to be used as the required certified plot plan if a note is included on the plan by the owner of the plan that it may be used for this purpose and it also bears the stamp of a Licensed Land Surveyor.

Recommended by the Raymond Planning Board.

<u>Article 6 – Zoning Amendment – Article VII, Section 7.1.17 Review:</u>

Are you in favor of the amendment of the Raymond Zoning Ordinance, as proposed by the Raymond Planning Board to amend *Article VII*, Section 7.1.17, REVIEW, to remove the Board of Selectmen from the review and approval process for impact fees.

Recommended by the Raymond Planning Board.

<u>Article 7 – Design & Construct Replacement of Well #1 and Design & Construct New Well #4:</u>

To see if the Town of Raymond will vote to raise and appropriate the sum of **Two Million Six Hundred Fifty-One Thousand Dollars** (\$2,651,000) (gross budget) for the purpose of designing and constructing the replacement of Well #1 and of designing and constructing a new Well #4, and to authorize the issuance of not more than **Two Million Six Hundred Fifty-One Thousand Dollars** (\$2,651,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said purchase and to comply with all laws applicable to said project. Furthermore, to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto. (*The repayment of principal and interest shall be a general obligation of the Town of Raymond and it is the Selectmen's intent that the repayment of the principal and interest shall be funded through water revenues).* 3/5 ballot vote required.

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

Estimated 2016 Tax Impact: None. This Warrant Article is paid with water revenues.

<u>Article 8 – Bond Article - Capital Improvement Program Vehicle & Equipment Purchases:</u>

Shall the Town of Raymond vote to raise and appropriate the sum of Eight Hundred Forty-One Thousand Five Hundred Twenty-Six Dollars (\$841,526) for the purpose of purchasing vehicles and equipment for the Town of Raymond Public Works Department using the policies of the Capital Improvement Plan as its basis for such expenditures, and to authorize the issuance of not more than Eight Hundred Forty-One Thousand Five Hundred Twenty-Six Dollars (\$841,526) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act (RSA 33) and to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said purchase and to comply with all laws applicable to said project. Furthermore, to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto. (The repayment of principal and interest shall be a general obligation of the Town of Raymond and it is the Selectmen's intent that the repayment of the principal and interest shall be funded through taxation). And further, to raise and appropriate an additional sum of Fifteen Thousand Dollars (\$15,000) for the bond issuance and bond counsel costs. 3/5 ballot vote required.

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

Estimated 2016 Tax Impact: \$0.02 (2016 appropriation covers bond issuance and counsel costs)
Estimated 2017 Tax Impact: \$0.23 (2017 appropriation covers first year principal and interest costs)

ARTICLE 8 WAS AMENDED AT THE JANUARY 30, 2016 DELIBERATIVE SESSION:

<u>Article 8 – Bond Article - Capital Improvement Program Vehicle & Equipment Purchases:</u>

Shall the Town of Raymond vote to raise and appropriate the sum of **Six Hundred Seventy-Three Thousand Five Hundred Twenty-Six Dollars** (\$673,526) for the purpose of purchasing vehicles and equipment for the Town of Raymond Public Works Department using the policies of the Capital Improvement Plan as its basis for such expenditures, and to authorize the issuance of not more than **Six Hundred Seventy-Three Thousand Five Hundred Twenty-Six Dollars** (\$673,526) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act (RSA 33) and to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said purchase and to comply with all laws applicable to said project. Furthermore, to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto. (*The repayment of principal and interest shall be a general obligation of the Town of Raymond and it is the Selectmen's intent that the repayment of the principal and interest shall be funded through taxation).* And further, to raise and appropriate an additional sum of Fifteen Thousand Dollars (\$15,000) for the bond issuance and bond counsel costs. 3/5 ballot vote required.

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

Estimated 2016 Tax Impact: \$0.02 (2016 appropriation covers bond issuance and counsel costs) Estimated 2017 Tax Impact: \$0.18 (2017 appropriation covers first year principal and interest costs)

Article 9 – Operating Budget/Default Budget:

Shall the Town of Raymond vote to raise and appropriate as an operating budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling (\$8,232,194).

Components of Budget include:

\$7,428,429 Town Operating Budget

\$ 803,764 Water Department Operating Budget

\$8,232,194

Should this article be defeated, the default budget shall be (\$8,033,433) which is the same as last year, with certain adjustments required by previous action of the Town of Raymond or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Components of default budget include: \$7,195,359

Town Default Budget

\$ 838,073

Water Department Default Budget

\$8,033,433

TOTAL

Note: This operating budget Warrant Article does not include appropriations contained in any other Warrant Articles.

Recommended by the Budget Committee.

Estimated Tax Impact 2016 Town Proposed Operating Budget: \$6.37 Estimated Tax Impact 2016 Town Default Operating Budget: \$6.10

Article 10 – Collective Bargaining Agreement:

Shall the Town of Raymond vote to approve the cost items included in the collective bargaining agreement reached between the Town of Raymond and the American Federation of State, County and Municipal Employees Council 93, Local 863 (AFSCME), which calls for the following increases in salaries and benefits at the current staffing level:

Year	Estimated Costs
2016	\$ 10,384.00
2017	\$ 14,630.00
2018	\$ 14,946.00
2019	\$ 4,169.00

And further to raise and appropriate the sum of Ten Thousand Three Hundred Eighty-Four Dollars (\$10,384.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels.

Recommended by the Board of Selectmen. Recommended by the Budget Committee.

Estimated 2016 Tax Impact: \$0.01

<u> Article 11 – Collective Bargaining Agreement:</u>

Shall the Town of Raymond, if Warrant Article 10 is defeated, authorize the governing body to call one special meeting, at its option, to address Warrant Article 10 cost items only?

Recommended by the Board of Selectmen.

Article 12 – Scholarship Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of **Two Thousand Dollars (\$2,000)** to be placed in the Town of Raymond Scholarship Fund for Raymond High School Senior Graduates and any Raymond resident attending their first year of college (established pursuant to Warrant Article 23 at the 2000 Town Meeting)? Said funds are to be administered by the Board of Selectmen as agents to expend.

Recommended by the Board of Selectmen. Recommended by the Budget Committee. Estimated 2016 Tax Impact: \$0.002

Article 13 – Social Services Agencies:

Shall the Town of Raymond vote to raise and appropriate the sum of **Seventy Thousand, Eight Hundred Twenty**

Dollars (\$70,820) in support of the following?

A Safe Place/Sexual Assault Support Services:	\$ 4,175
American Red Cross:	\$ 1,850
Area Homemaker Health Aide Service:	\$ 4,000
Court Appointed Service Advocates:	\$ 500
Child Advocacy Center of Rockingham County:	\$ 1,097
Child and Family Services:	\$ 5,597
Lamprey Health Care:	\$ 6,500
Retired Senior Volunteer Program:	\$ 600
Richie McFarland Children Center:	\$ 3,658
Rockingham Community Action:	\$ 36,000
Rockingham County Nutrition Program:	\$ 3,747
Seacoast Mental Health:	\$ 3,097
TOTAL:	\$ 70,820

Recommended by the Board of Selectmen. Recommended by the Budget Committee. Estimated 2016 Tax Impact: \$0.08

<u>Article 14 – Mosquito Spraying:</u>

Shall the Town of Raymond vote to raise and appropriate the sum of **Forty Thousand Dollars (\$40,000)** for the purpose of controlling the Adult Mosquito Population in the Town of Raymond? Methods to include, but may not be limited to, spraying bacterial insecticide into stagnant water for mosquito larvae control, and other reasonable steps to achieve adequate control.

Recommended by the Board of Selectmen. Recommended by the Budget Committee. Estimated 2016 Tax Impact: \$0.05

Article 15 – Capital Improvements:

Shall the Town of Raymond vote to raise and appropriate the sum of **Two Hundred Fifty Thousand Dollars (\$250,000)** to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below, naming the Board of Selectmen as agents thereof?

GENERAL GOVERNMENT BUILDINGS MAINTENANCE AND IMPROVEMENT	\$ 25,000
HIGHWAY DEPARTMENT VEHICLE REPAIR AND REPLACEMENT	\$ 50,000
HIGHWAY DEPARTMENT HEAVY EQUIPMENT	\$ 30,000
BRIDGE MAINTENANCE	\$ 25,000
SIDEWALKS	\$ 0
TOWN OFFICE TECHNOLOGY	\$ 0
REVALUATION	\$ 0
MASTER PLAN UPDATES	\$ 0
NEW TOWN FACILITIES	\$ 0
LIBRARY	\$ 0
POLICE DEPARTMENT & DISPATCH EQUIPMENT & VEHICLE	\$ 45,000
FIRE DEPARTMENT EQUIPMENT AND VEHICLE	\$ 50,000
RECREATION DEPARTMENT EQUIPMENT, VEHICLES AND FACILITIES	\$ 0
PARKS EQUIPMENT VEHICLES AND FACILITIES	\$ 25,000
TOTALS TO CAPITAL RESERVE FUND	\$250,000

Recommended by the Board of Selectmen. Recommended by the Budget Committee. Estimated 2016 Tax Impact: \$0.30

<u>Article 16 – Capital Reserve Funds (Water Revenues):</u>

Shall the Town of Raymond vote to raise and appropriate the sum of Twenty-Eight Thousand Dollars (\$28,000) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below? These funds shall be paid by Water Revenues.

New Water Treatment Facility	\$	0
Clean Water Wells	\$	0
Paint Water Tank Towers	\$2	6,500
Water Department Utility Replace Vehicle	\$	500
New Well Site Acquisitions	\$	1,000
TOTAL	\$2	8,000

Recommended by the Board of Selectmen.

Recommended by the Budget Committee.

Estimated 2016 Tax Impact: None. This Warrant Article is paid with water revenues.

<u>Article 17 – Shim and Overlay Special Revenue Fund:</u>

Shall the Town of Raymond vote to raise and appropriate the sum of **Six Hundred Thirty Thousand One Hundred Twenty-Two Dollars (\$630,122)** for road reconstruction and to replace the Onway Lake Road culvert, said funds to be funded in an amount up to **\$225,122** by the Highway Block Grant and the remainder to be funded by the Shim and Overlay Special Revenue Fund. No amount to be raised by taxation. This is a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the work is complete or until December 31, 2018, whichever comes first.

Recommended by the Board of Selectmen. Recommended by the Budget Committee. Estimated 2016 Tax Impact: None

Article 18 – Road Reconstruction Projects:

Shall the Town of Raymond vote to raise and appropriate the sum of **One Hundred Forty-Nine Thousand Dollars (\$149,000)** for road reconstruction projects? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the road reconstruction work has been completed or by December 31, 2018, whichever comes first.

Recommended by the Board of Selectmen. Recommended by the Budget Committee. Estimated 2016 Tax Impact: \$0.18

Article 19 - Vacation and Sick Leave Non-Union Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of **Fifty Thousand Dollars (\$50,000)** to be added to the Vacation and Sick Leave Non-Union Expendable Trust Fund (established pursuant to Warrant Article #25 of the 2004 Town Meeting). For the purpose of paying out accrued time as indicated in the Town of Raymond Personnel Policy?

Recommended by the Board of Selectmen. Recommended by the Budget Committee. Estimated 2016 Tax Impact: \$0.06

<u>Article 20 – Vacation and Sick Leave Union Fund:</u>

Shall the Town of Raymond vote to raise and appropriate the sum of **Ten Thousand Dollars (\$10,000)** to be added to the Vacation and Sick Leave Union Expendable Trust Fund (established pursuant to Warrant Article #14 of the 2002 Town Meeting). For the purpose of paying out accrued time as indicated in the Town of Raymond Personnel Policy?

Recommended by the Board of Selectmen. Recommended by the Budget Committee. Estimated 2016 Tax Impact: \$0.01

Article 21 - Charges for Professional Banking or Brokerage Assistance for Capital Reserve Funds:

Shall the Town of Raymond, pursuant to RSA 35:9-a, II (which became effective July 26, 2014), authorize the Trustees of the Trust Funds, without further action of the town meeting, to charge any expenses incurred for professional banking or brokerage assistance for capital reserve funds in their custody as authorized in RSA

Chapter 35, against the capital reserve funds involved, such authority to remain in effect until rescinded by a vote of the town meeting, which said vote to rescind such authority shall not occur within 5 years of the adoption of this article? (Majority vote required).

Article 22 - Appointment of the Town Treasurer:

Shall the Town of Raymond vote to change the office of Town Treasurer from an elected position to an appointed position in accordance with RSA 41:26-e. If this warrant article is approved, the Town Treasurer will be appointed after recommendation by the Town Manager and approved by the Board of Selectmen. Such an appointment shall be made in writing and shall include the compensation to be paid. If this warrant article is approved the person holding the elected office shall continue to hold such an office until the annual town election first following the vote to discontinue the office of the elected Town Treasurer.

Recommended by the Board of Selectmen.

<u>Article 23 – Change the Purpose of the New Water Treatment Facility</u> Capital Reserve Fund:

Shall the Town of Raymond vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account: FROM: "New Water Treatment Facility CRF" (established pursuant to Warrant Article #17 at the 1999 Town Meeting). TO: "Construct, Repair and Maintain Town Water Treatment Facility", the purpose of which is to construct, repair, and maintain the Town's water treatment facility, using the policies of the Capital Improvement Plan as its basis for such expenditures, and naming the Board of Selectmen as agents to expend. 2/3 ballot vote required.

Recommended by the Board of Selectmen. Estimated 2016 Tax Impact: None

<u>Article 24 – Amend Appointing Authority for the Capital Improvements</u> Program Committee:

Shall the Town of Raymond vote to amend the appointing authority for the Capital Improvements Program Committee (reestablished in 2008) to provide that the Selectmen shall appoint all of the members of the Committee, including the citizens at large? This amendment will bring the appointment of the Committee members into compliance with state law (RSA 674:5), which provides that the governing body shall appoint the members.

Recommended by the Planning Board.
Recommended by the Board of Selectmen.

2016 Warrant Articles Board of Selectmen Signature Page

Given under our hands and seal this 21st day of January 2016.

Gregory Bernje, Chairman	Colleen West Coates, Vice Chairman
Wayne Welch, Selectmen	Jonathan Wood, Selectmen
	John S. Barnes, Jr., Selectmen
A t	rue copy of warrant attest:
Gregory Bernis, Chairman	Colleen West Coates, Vice Chairman
Wayne Welch, Selectmen	Jonathan Wood, Selectmen

Posted at <u>230</u> am/pm

Certificate of Posting Town Meeting 2016 January 25, 2016

This is to certify that I, Craig Wheeler, acting in my capacity as the Town Manager, hereby affirm that on the 25th day of January, 2016, I gave notice to the inhabitants of the Town of Raymond by posting an attested copy of the within 2016 Town Meeting Warrant at the Raymond High School and posted like attested copies at the Raymond Town Office and Iber Holmes Gove Middle School, being public places in said Town in accordance with the provisions of RSA 39:5, on behalf of the Board of Selectmen.

Craig Wheeler, Town Manager

State of New Hampshire Rockingham, SS.

On the 25th day of January, 2016, personally appeared before me the above named Craig Wheeler, known to me to be the person whose name is subscribed to this certificate, and acknowledged that he has executed the same for the purposes herein contained. Before me:

Sharon Walls, Notary Public

My Commission Expires: SHARON E. WALLS, Notary Public
My Commission Expires March 13, 2020



Revenue Administration New Hampshire Department of

MS-737 2016

Budget of the Town of Raymond

THIS BUDGET SHALL BE POSTED WITH THE WARRANT

Form Due Date: 20 Days after the Town Meeting

This form was posted with the warrant on: _

For assistance please contact the NH DRA Municipal and Property Division P: (603) 230-5090 F: (603) 230-5947 http://www.revenue.nh.gov/mun-prop/

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

BUDGET COMMITTEE CERTIFICATION

Budget Committee Members	Signature	Land Barrell	MXON DOCK)	Handing to Filles	CAS EL SO	Misse Macen	The state of the s	1	
Budget C	Printed Name	JOHN S. DANNER, UR.	Kon How	Santa he Ellis	Ball Cliffe	Diane R Nooum	Joshua Mann	Edward Somethin	

A copy of this signature page must be signed and submitted to the NHDRA at the following address:

NH DEPARTMENT OF REVENUE ADMINISTRATION P.O.BOX 487, CONCORD, NH 03302-0487 **MUNICIPAL AND PROPERTY DIVISON**

			2
į	3	ė	į
ĕ	1	ij	ì
Į	Š		3
ŏ	3	9	3
	3	8	2
Į	3	9	ì
	è		₹
ğ	9	9	2
ğ	•	B	J
Š	7	Ī	ą
			v

Account Code	de Description	Warrant Article #	Year as Approved by Actual Expenditures DRA Prior Year	Actual Expenditures Prior Year	Ensuing FY (Recommended)	Ensuing FY (Not Recommended)	Ensuing FY (Recommended)	Ensuing FY (Not Recommended)
General Government	vernment	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	孙 表型 是被 然	の他の後のこれを		TO THE REAL PROPERTY.	
0000-0000	Collective Bargaining		0\$	0\$	0\$	0\$	0\$ 0	0\$
4130-4139	Executive		0\$	0\$	0\$	0\$	0\$	0\$
4140-4149	Election, Registration, and Vital Statistics	60	\$192,725	\$188,198	\$197,575	0\$	\$197,575	0\$
4150-4151	Financial Administration	60	\$366,336	\$354,026	\$433,036	0\$	\$433,036	0\$
4152	Revaluation of Property	60	\$118,143	\$107,653	\$100,320	0\$		0\$
4153	Legal Expense	60	\$80,500	\$47,952	\$70,500	0\$	0 \$70,500	\$0
4155-4159	Personnel Administration	60	\$300	\$145	\$300	0\$	0 \$300	
4191-4193	Planning and Zoning	60	\$152,277	\$136,520	\$153,954	0\$	0 \$153,954	0\$
4194	General Government Buildings	60	\$234,812	\$210,149	\$262,782	0\$	\$262,782	0\$
4195	Cemeteries	60	\$35,350	\$28,636	\$35,824	0\$	0 \$35,824	0\$
4196	Insurance	60	\$1,070,528	\$929,597	\$1,066,919	0\$	0 \$1,066,919	0\$
4197	Advertising and Regional Association	60	\$7,810	\$6,575	\$17,810	0\$	0 \$17,810	0\$
4199	Other General Government	60	\$200	0\$	\$200	0\$	0 \$200	0\$
Puelic Safety	A STATE OF THE PARTY OF THE PAR	に記るが対域的	高島湯州 光 大学	一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一	から との との できる	TO THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN THE PERSON NAMED IN COLUMN TWO	THE REAL PROPERTY.	THE RESERVE AND ADDRESS OF
4210-4214	Police	60	\$1,759,371	\$1,771,310	\$1,812,562	0\$	0 \$1,812,562	0\$
4215-4219	Ambulance	60	\$39,300	\$39,298	\$39,300	0\$	0 \$39,300	0\$
4220-4229	Fire	60	\$476,875	\$463,501	\$477,025	0\$	\$477,025	0\$
4240-4249	Building Inspection	60	\$64,358	\$44,625	\$66,314	0\$	\$66,314	0\$
4290-4298	Emergency Management	60	908'2\$	\$6,245	\$6,532	\$0	\$6,532	
4299	Other (Including Communications)	60	\$434,806	\$423,542	\$451,412	\$0	\$451,412	0\$
Airport/Avia	Airport/Aviation Center	の できる 大田	一般の変形と 変形の	APPLICATION OF THE PARTY OF THE	THE REAL PROPERTY.	作 经发热 海田 被	The second secon	Section of the sectio
4301-4309	Airport Operations		0\$	0\$	0\$	0\$	0\$	0\$
Highways and Streets	nd Streets	· · · · · · · · · · · · · · · · · · ·	一個の一人の一人の一人の一人の一人の一人の一人の一人の一人の一人の一人の一人の一人の	TOTAL SERVICE	STATE OF THE PERSON SERVICES	Section of Park	11732年間の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の	The state of the s
4311	Administration	60	0\$	0\$	\$133,912	0\$	\$133,912	0\$
4312	Highways and Streets	60	\$871,997	\$847,307	\$843,382	0\$	0 \$843,382	0\$
4313	Bridges		0\$	0\$	0\$	0\$	0\$ 0	0\$
4316	Street Lighting	60	\$21,850	\$23,579	\$24,500	0\$	\$24,500	0\$
0707								

のない。	光音 表 4	Approp	Appropriations				
Description	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year	Selectmen's Appropriations Ensuing FY (Recommended)	Selectmen's Appropriations Ensuing FY (Not Recommended)	Budget Committee's Appropriations Ensuing FY (Recommended)	Budget Committee's Appropriations Ensuing FY (Not Recommended)
11年にある。 ないのはないのはないのはないと	10000000000000000000000000000000000000	· 1000 ·	· · · · · · · · · · · · · · · · · · ·			STATE OF THE PARTY	
dministration	60	\$343,210	\$341,703	\$340,069)\$	\$340,069	0\$
solid Waste Collection		0\$	0\$	0\$)\$	0\$	0\$
	Description Administration Solid Waste Collection	escription	Warrant Article # 09	Appropriations Prior Warrant Year as Approved by Actual Expe Article # DRA Prior Prior 1 09 \$343,210	Selecting Appropriations Prior Warrant Year as Appropriations Prior Warrant Year as Approved by Actual Expenditures Ensuin Article # DRA Prior Year (Recomm of the common	Selectmen's	Appropriations Prior Selectmen's Selectmen's Buapropriations Selectmen's Appropriations Buapropriations Warrant Article # Article # Og 4 Appropriations Prior Year Prior Year Recommended Recommended Frommended Frommended 09 \$343,210 \$341,703 \$340,069 \$0 \$0

Account Code	e Description	Warrant Article #	Appropriations Prior Year as Approved by / DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
Sanitation		10000000000000000000000000000000000000		· · · · · · · · · · · · · · · · · · ·			The state of the s	
4321	Administration	60	\$343,210	\$341,703	\$340,069	0\$	\$340,069	0\$
4323	Solid Waste Collection		0\$	0\$	0\$	0\$	0\$	0\$
4324	Solid Waste Disposal		0\$	0\$	0\$	0\$	0\$	0\$
4325	Solid Waste Cleanup		0\$	0\$	0\$	0\$	0\$	0\$
4326-4329	Sewage Collection, Disposal and Other		0\$	0\$	0\$	0\$	0\$	0\$
Water Distril	Water Distribution and Treatment		の 100mm 1	· 35. 10 20 20 20 20 20 20 20 20 20 20 20 20 20		A STATE OF STREET	THE REPORT OF THE PARTY OF	
4331	Administration		0\$	0\$	0\$	0\$	0\$	\$0
4332	Water Services		0\$	0\$	0\$	0\$	0\$	0\$
4335-4339	Water Treatment, Conservation and Other	60	\$151,852	\$149,516	\$154,130	0\$	\$154,130	0\$
Electric	日本 一		現職年 28年 70日	一 の は 日本	类型 1			Angel seem and
4351-4352	Administration and Generation		0\$	0\$	0\$	0\$	0\$	0\$
4353	Purchase Costs		0\$	0\$	0\$	0\$	0\$	0\$
4354	Electric Equipment Maintenance		0\$	0\$	0\$	0\$	0\$	0\$
168	Other Electric Costs		0\$	0\$	0\$	\$0	0\$	\$0
Health	日本の 日本の 一日 日本の 日本の 日本の 日本の 日本の 日本の 日本の 日本の 日本の 日本	STATE OF	· · · · · · · · · · · · · · · · · · ·					
4411	Administration		0\$	0\$	0\$	\$0	0\$	0\$
4414	Pest Control		0\$	0\$	0\$	0\$	0\$	0\$
4415-4419	Health Agencies, Hospitals, and Other		0\$	0\$	0\$	0\$	0\$	\$0
Welfare		のでは、				A CONTRACTOR OF THE STATE OF TH	Allow Selections	
4441-4442	Administration and Direct Assistance	60	666'89\$	\$21,330	\$62,007	0\$	\$62,007	0\$
4444	Intergovernmental Welfare Payments		0\$	0\$	0\$	0\$	0\$	0\$
4445-4449	Vendor Payments and Other		0\$	0\$	0\$	\$0	0\$	\$0
Culture and	Culture and Recreation		MONTH STATE OF	295 - 2 - 125				
4520-4529	Parks and Recreation	60	\$425,520	\$409,012	\$436,680	0\$	\$436,680	0\$
4550-4559	Library	60	\$214,530	\$214,530	\$227,528	0\$	\$227,528	0\$
4583	Patriotic Purposes	60	\$7,319	0\$	\$6,413	0\$	\$6,413	0\$
4589	Other Culture and Recreation	60	\$2,896	\$1,635	\$5,194	0\$	\$5,194	\$0

			Appropriations	riations				
Account Code	Description	Warrant Article #	Appropriations Prior Year as Approved by , DRA	Actual Expenditures Prior Year	Selectmen's Appropriations Ensuing FY (Recommended)	Selectmen's Appropriations Ensuing FY (Not Recommended)	Budget Committee's Appropriations Ensuing FY (Recommended)	Budget Committee's Appropriations Ensuing FY (Not Recommended)
Conservation	Conservation and Development	A STATE OF A	Mary State S	San Landson	THE RESERVE THE	· · · · · · · · · · · · · · · · · · ·	THE RESERVE OF THE PARTY OF THE	
4611-4612	Administration and Purchasing of Natural Resources	60	\$1,250	\$1,237	\$1,250	0\$	\$1,250	\$0
4619	Other Conservation		0\$	0\$	0\$	\$0	0\$	0\$
4631-4632	Redevelopment and Housing		0\$	0\$	0\$	\$0	\$0	\$0
4651-4659	Economic Development	60	\$1,000	\$160	\$1,000	\$0	\$1,000	0\$
Debt Service		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		のでは、 これの 本日本	1000 Bally	Section Sectio	Par Terror
4711	Long Term Bonds and Notes - Principal		000'0£\$	\$30,000	0\$	\$0	\$0	\$0
4721	Long Term Bonds and Notes - Interest		\$1,240	\$1,117	0\$	\$0	0\$	0\$
4723	Tax Anticipation Notes - Interest		0\$	0\$	0\$	0\$	0\$	\$0
4790-4799	Other Debt Service		0\$	0\$	0\$	0\$	0\$	\$0
Capital Outlay	A STATE OF THE PARTY OF THE PAR	THE WHAT	がある。 では、 では、 では、 では、 では、 では、 では、 では、	10000000000000000000000000000000000000	是 · · · · · · · · · · · · · · · · · · ·		The second second	A CONTRACTOR OF THE PARTY OF TH
4901	Land		0\$	0\$	0\$	0\$) \$0	\$0
4902	Machinery, Vehicles, and Equipment		0\$	0\$	0\$	0\$	0\$	0\$
4903	Buildings		0\$	0\$	0\$	\$0	\$0	\$0
49 9	Improvements Other than Buildings		0\$	0\$	0\$	\$0	0\$ 0	0\$
Operating Transfers Out	ansfers Out	語は被見る	· · · · · · · · · · · · · · · · · · ·	THE PARTY NAMED IN		THE PERSON NAMED IN		THE RESERVE OF THE PERSON OF T
4912	To Special Revenue Fund		0\$	0\$	0\$	\$0	0\$	0\$
4913	To Capital Projects Fund		0\$	0\$	0\$	\$0	0\$	
4914A	To Proprietary Fund - Airport		0\$	0\$	0\$	0\$	0\$	\$0
4914E	To Proprietary Fund - Electric		0\$	0\$	0\$	0\$	0\$	0\$
49145	To Proprietary Fund - Sewer		0\$	0\$	0\$	\$0	0 \$0	0\$
4914W	To Proprietary Fund - Water	60	\$839,892	266'8833'665	\$803,764	0\$	\$803,764	\$0
4918	To Non-Expendable Trust Funds		0\$	0\$	0\$	0\$	0\$	
4919	To Agency Funds		0\$	0\$	0\$	\$0	0 \$0	0\$
Total Propos	Total Proposed Appropriations	THE STATE OF THE PARTY OF THE P	\$8,018,052	\$7,663,095	\$8,232,194	0\$	\$8,232,194	\$0

	P	t	ĺ	١
	P	ć	1	۱
	١	Š	L	ı
	ī	7	i	ì
	ı	ì		-
	F	i	i	i
	Ø	į	7	2
K	ì	ŝ	Į	Į
	ļ	Į		ŀ
	١	å		d
		١	ì	į
	ı	ļ	Ļ	Į
		۱	i	i
	Ü	ž		į
	۹	١	١	
	ì	į	2	i
ä	9	į	2	ì
	2	ı	ı	ı
	Ī	Ċ	ì	ì
	1	ì	ì	2
	Ų	Q	Į)
		Ċ	1	١
	ij	ì	ä	
N	Ņ	i	ř	į
	C	Į,	ı	þ

Account Code	e Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year	Selectmen's Appropriations Ensuing FY (Recommended)	Selectmen's Appropriations Ensuing FY (Not Recommended)	Committee's Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
4917	To Health Ma		0\$	0\$	0\$	0\$	0\$	0\$
4909	Improvements Other than Buildings	17	\$209,839	\$209,839	\$630,122	0\$	\$630,122	0\$
	nd	Purpose: SHIM AND OV	OVERLAY SPECIAL REVENUE FUND	FUND				
4909	Improvements Other than Buildings	18	\$149,000	\$149,000	\$149,000	0\$	\$149,000	0\$
	nd	rpose: ROAD RECON	Purpose: ROAD RECONTRUCTION PROJECTS	ť				
4914W	To Proprietary Fund - Water	20	0\$	0\$	\$2,651,000	0\$	\$2,651,000	0\$
	Pu	rpose: Design & Con:	Purpose: Design & Construct Replacement of Well #1 and Desi	II #1 and Desi				
4915	To Capital Reserve Fund	80	0\$	0\$	\$856,526	0\$	\$856,526	\$0
	Pu	Purpose: Bond Article -	- Capital Improvement Program Vehicle	gram Vehicle				
4915	To Capital Reserve Fund	15	\$232,200	\$232,200	\$250,000	0\$	\$250,000	0\$
	nd	Purpose: Capital Improvements	vements	12				
4915	To Capital Reserve Fund	16	\$25,000	\$25,000	\$28,000	0\$	\$28,000	0\$
	Pu	rpose: Capital Resen	Purpose: Capital Reserve Funds (Water Revenues)	(S				
4915	To Capital Reserve Fund	19	0\$	0\$	\$50,000	0\$	\$50,000	0\$
70	nd B	Purpose: Vacation and	d Sick Leave Non-Union Fund	p.				
4915	To Capital Reserve Fund	20	\$10,000	\$10,000	\$10,000	0\$	\$10,000	0\$
	Pu	rpose: Vacation and	Purpose: Vacation and Sick Leave Union Fund					
4916	To Expendable Trusts/Fiduciary Funds	12	\$2,000	\$2,000	\$2,000	0\$	\$2,000	0\$
	nd b	Purpose: Scholarship Fi	Fund					
Special Artic	Special Articles Recommended	25 P 10 10 10 10 10 10 10 10 10 10 10 10 10	\$628,039	\$628,039	\$4,626,648	\$0	\$4,626,648	0\$
			Individual Warrant Articles	rrant Articles	(6			
Account Code	te Purnose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year	Selectmen's Appropriations Ensuing FY (Recommended)	Selectmen's Appropriations Ensuing FY (Not Recommended)	Budget Committee's Appropriations Ensuing FY (Recommended)	Budget Committee's Appropriations Ensuing FY (Not Recommended)
0000-0000	Collective Ba	10	0\$	0\$	\$10,384	0\$	\$10,384	0\$
	P	Irpose: Collective Bar	Purpose: Collective Bargaining Agreement-AFSCME Local Union	ME Local Union				
4414	Pest Control	14	\$45,000	\$36,000	\$40,000	0\$	\$40,000	0\$
	<u>A</u>	Purpose: Mosquito Spra	praying					
4445-4449	Vendor Payments and Other	13	\$69,720	\$69,720	\$70,820	0\$	\$70,820	0\$
		Purpose: Social Service	ice Agencies					
明 本 二 日 一 日 一 日 一 日 一 日 一 日 一 日 一 日 一 日 一 日		Performance of Street Square Street, Square,	COL . A.A.A.	Out TONA	A40. AC AC	Ce	ACC +C+4	40

			Revenues		
Account	THE RESERVE AND ADDRESS OF THE PARTY OF THE	Warrant		Selectmen's Estimated	Budget Committee's
Code	Purpose of Appropriation	Article #	Actual Revenues Prior Year	Revenues	Estimated Revenues
Taxes		THE PARTY OF THE P	三年の大人の大学 できょう	· · · · · · · · · · · · · · · · · · ·	
3120	Land Use Change Tax - General Fund		0\$	0\$	0\$
3180	Resident Tax		0\$	0\$	0\$
3185	Yield Tax	60	\$18,745	\$10,000	\$10,000
3186	Payment in Lieu of Taxes	60	\$10,002	\$10,002	\$10,002
3187	Excavation Tax	60	\$2,617	\$2,000	\$2,000
3189	Other Taxes	60	555'2\$	000′9\$	\$6,000
3190	Interest and Penalties on Delinquent Taxes	60	\$182,806	\$200,000	\$200,000
9991	Inventory Penalties		0\$	0\$	0\$
Licenses, Per	Licenses, Permits, and Fees	建筑			
3210	Business Licenses and Permits	60	\$1,680	\$1,500	\$1,500
3220	Motor Vehicle Permit Fees	60	\$1,856,893	\$1,550,000	\$1,550,000
3230	Building Permits	60	\$27,060	\$25,000	\$25,000
3290	Other Licenses, Permits, and Fees	60	\$24,794	\$20,000	\$20,000
3311-3319	From Federal Government		0\$	0\$	0\$
State Sources	8	温を経過が			
3351	Shared Revenues		0\$	0\$	0\$
3352	Meals and Rooms Tax Distribution	60	\$491,902	\$491,902	\$491,902
3353	Highway Block Grant	09, 17	0\$	\$450,244	\$450,244
3354	Water Pollution Grant		0\$	0\$	0\$
3355	Housing and Community Development		0\$	0\$	0\$
3356	State and Federal Forest Land Reimbursement		0\$	0\$	0\$
3357	Flood Control Reimbursement		0\$	0\$	0\$
3359	Other (Including Railroad Tax)		0\$	0\$	0\$
3379	From Other Governments		0\$	0\$	0\$
Charges for Services	Services				一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一
3401-3406	Income from Departments	60	\$113,676	\$100,000	\$100,000
3409	Other Charges		0\$	0\$	0\$
Miscellaneo	Miscellaneous Revenues		2012年12月1日 中央開発社会会会	Service of the servic	The state of the s
3501	Sale of Municipal Property		\$2,930	0\$	0\$
3502	Interest on Investments	60	\$11,653	\$6,000	\$6,000
3503-3509	Other	60	809'2\$	\$4,300	\$4,300
				2 2	

	於多傳。例為以外,建議、學及例為公司以		Revenues		
Account	Purpose of Appropriation	Warrant Article #	Actual Revenues Prior Year	Selectmen's Estimated Revenues	Budget Committee's Estimated Revenues
Interfund Op	Interfund Operating Transfers In	电影影响		新生物。如果,是一种的	
3912	From Special Revenue Funds	17	\$209,839	\$405,000	\$405,000
3913	From Capital Projects Funds		0\$	0\$	0\$
3914A	From Enterprise Funds: Airport (Offset)		0\$	0\$	0\$
3914E	From Enterprise Funds: Electric (Offset)		0\$	0\$	0\$
39145	From Enterprise Funds: Sewer (Offset)		0\$	0\$	0\$
3914W	From Enterprise Funds: Water (Offset)	09, 16, 07	\$907,301	\$3,515,892	\$3,515,892
3915	From Capital Reserve Funds		0\$	0\$	0\$
3916	From Trust and Fiduciary Funds		0\$	0\$	0\$
3917	From Conservation Funds		0\$	0\$	\$0
Other Financing Sources	ing Sources	THE REAL PROPERTY.			
3934	Proceeds from Long Term Bonds and Notes	80	0\$	\$841,526	\$841,526
8666	Amount Voted from Fund Balance		0\$	0\$	0\$
6666	Fund Balance to Reduce Taxes		0\$	0\$	0\$
Total Estimat	Total Estimated Revenues and Credits		\$3,882,061	996,689,7\$	\$7,639,366

	8	۹
	F	d
	E	7
	u	٥
	c	
	c	9
	C	=
	C	
S	=	7
	и	
2	7	٠.
(ſ)
(ſ)
•	5)
•	s d	5
(
_		
_		つして
_		ついてでする
-		つしてなない

		THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAM	THE RESERVE THE PROPERTY OF THE PARTY OF THE
Item	Prior Year Adopted Budget	Selectmen's Recommended Budget	Budget Committee's Recommended Budget
Operating Budget Appropriations Recommended	686'256'2\$	\$8,232,194	\$8,232,194
Special Warrant Articles Recommended	\$585,839	\$4,626,648	\$4,626,648
Individual Warrant Articles Recommended	\$161,883	\$121,204	\$121,204
TOTAL Appropriations Recommended	\$8,705,711	\$12,980,046	\$12,980,046
Less: Amount of Estimated Revenues & Credits	\$3,491,603	996'669'2\$	\$2,639,366
Estimated Amount of Taxes to be Raised	\$5,214,108	\$5,340,680	\$5,340,680

Budget Committee Supplemental Schedule

1. Total Recommended by Budget Committee			\$12,980,046
Less Exclusions:			
2. Principal: Long-Term Bonds & Notes	4711	0\$	0\$
3. Interest: Long-Term Bonds & Notes	4721	\$0	0\$
4. Capital outlays funded from Long-Term Bonds & Notes	ds & Notes		\$3,507,526
5. Mandatory Assessments			0\$
6. Total Exclusions (Sum of Lines 2 through 5 above)	above)		\$3,507,526
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	ne 1 less Line 6)		\$9,472,520
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	Line 7 x 10%)		\$947,252

Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$10,384
10. Voted Cost Items (Voted at Meeting)	A
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	

Mandatory Water & Waste Treatment Facilities (RSA 32:21):	
12. Amount Recommended (Prior to Meeting)	\$0
13. Amount Voted (Voted at Meeting)	\$0
14. Amount voted over recommended amount (Difference of Lines 12 and 13)	\$0

d At Meeting:	5)
Maximum Allowable Appropriations Vote	(Line 1 + Line 8 + Line

15. Bond Override (RSA 32:18-a), Amount Voted

March 2016 Raymond School District Final Ballot Questions As amended at Deliberative Session on February 6, 2016

Voting Session to act on all Warrant Articles as amended, including the proposed budget, as a result of the action of the "FIRST SESSION" will be held Tuesday, March 8, 2016 at the Iber Holmes Gove Middle School Gymnasium. Polls will be open from 7:00 AM - 7:00 PM.

1) Article 1, Election of Officers

To choose the following School District Officers:

- a.) To choose two School Board Members for the ensuing three years.
- Shall the School District raise and appropriate the sum of \$8,250,000 (Eight Million, Two Hundred Fifty Thousand Dollars) for the construction, furnishing and equipping of an addition and renovations to Lamprey River Elementary School; \$8,250,000 (Eight Million, Two Hundred Fifty Thousand Dollars) of such sum to be raised through the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Ch. 33); and further to authorize the School Board to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest and the maturity and the other terms thereof; and to authorize the School Board to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; and to raise and appropriate the additional sum of \$206,250 (Two Hundred Six Thousand, Two Hundred Fifty Dollars) for the payment of the first bond payment and authorize the School Board to take any other action necessary to carry out this vote. (3/5 Ballot Vote required)

(Recommended by School Board: Yes -3; No -1; Abstain: 1) (Recommended by the Budget Committee: Yes -4; No -3)

3) Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$23,285,667 (Twenty Three Million, Two Hundred Eighty Five Thousand, Six Hundred Sixty Seven Dollars)? Should this article be defeated, the default budget shall be \$23,327,436 (Twenty Three Million, Three Hundred Twenty Seven Thousand, Four Hundred Thirty Six Dollars) which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.)

(Recommended by the School Board: Yes -5; No -0) (Recommended by the Budget Committee: Yes -5; No -0)

4) Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

<u>Year</u>	Estimated Increase
2016-2017	\$242,133
2017-2018	\$255,810

and further to raise and appropriate the sum of \$242,133 (Two Hundred Forty Two Thousand, One Hundred Thirty Three Dollars) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Recommended by the School Board: Yes- 3; No- 0)

(Recommended by the Budget Committee: Yes- 4; No- 3)

- 5) Shall the School District, if article 4 is defeated, authorize the governing body to call one special meeting, at its option, to address article 4 cost items only?
- 6) Shall the School District vote to raise and appropriate the sum of \$214,000 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2016-2017 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenance
And Replacement Capital Reserve Fund (established in 2006) \$205,000

Textbook Capital Reserve Fund (established in 2002) \$9,000

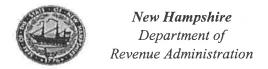
Total \$214,000

(Recommended by the School Board: Yes- 3; No- 1; Abstain - 1) (Recommended by the Budget Committee: Yes- 7; No- 0)

7) Citizen Petition: By petition of over 25 registered voters of the Town of Raymond New Hampshire, shall the School District raise and appropriate the sum of \$1 (one dollar) to continue the afterschool program for the Iber Holmes Gove Middle School and the Lamprey River Elementary School for the 2016/2017 school year and further to include the afterschool program in future operating and default budgets in the event that the 21st Century grant is denied. Should this article fail, the Raymond School District will still submit an application for a 21st Century Community Learning Center grant and continue offering an afterschool program if the grant is awarded to the District.

(Recommended by the School Board: Yes -4; No -0; Abstain -1)

(Recommended by the Budget Committee: Yes -3; No -2)



2016 MS-DT

Default Budget: Raymond

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 25, 2016

For Assistance Please Contact: NH DRA Municipal and Property Division

Phone: (603) 230-5090 Fax: (603) 230-5947

http://www.revenue.nh.gov/mun-prop/

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

	Governing Body Cert	ifications
Printed Name	Position	Signature
Gregory Bemis	Selectman Chair	Alexan Laur
Colleen West Coates	Selectman Vice Chair	Much
John S. Barnes Jr.	Selectman	John S. Samuel
Wayne Welch	Selectman	the xerter 7 (1) billeto
Jonathan Wood	Selectman	1/1/4 4 1000
		19"
		X

A hard-copy of this signature page must be signed and submitted to the NHDRA at the following address:

NH DEPARTMENT OF REVENUE ADMINISTRATION MUNICIPAL AND PROPERTY DIVISON P.O.BOX 487, CONCORD, NH 03302-0487

Account Code	Purpose of Appropriation	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
General Governme					
4130-4139	Executive	\$0			\$0
4140-4149	Election, Registration, and Vital Statistics	\$192,725	(\$7,684)		\$185,041
4150-4151	Financial Administration	\$366,336	\$51,175		\$417,511
4152	Revaluation of Property	\$115,873	(\$3,482)		\$112,391
4153	Legal Expense	\$80,500	\$0		\$80,500
4155-4159	Personnel Administration	\$300	\$0		\$300
4191-4193	Planning and ZonIng	\$152,277	(\$3,124)	-	\$149,153
4194	General Government Buildings	\$234,812	\$930		\$235,742
4195	Cemeteries	\$35,350	(\$986)		\$34,364
4196	Insurance	\$1,070,528	\$7,453		\$1,077,981
4197	Advertising and Regional Association	\$7,810	\$0		\$7,810
4199	Other General Government	\$200	\$0		\$200
Public Safety	Carlot delical development		process of the property	Call The Despite Test	
4210-4214	Police	\$1,759,371	\$13,899	40 7 0 000	\$1,773,270
4215-4219	Ambulance	\$39,300	\$0		\$39,300
4220-4229	Fire	\$476,875	(\$9,585)		\$467,290
4240-4249	Building Inspection	\$64,358	(\$1,669)		\$62,689
		\$7,806	(\$1,399)	l	\$6,407
4290-4298	Emergency Management Other (Including Communications)	\$434,806	\$13,208		\$448,014
4299		\$737,800	\$13,200	NAME OF TAXABLE PARTY.	\$410,011
Airport/Aviation C	A STATE OF THE PARTY OF THE PAR	0.0	\$0		\$0
4301-4309	Airport Operations	\$0	30	Manager of a few	NESTHERWAY THE PROPERTY OF
Highways and Str		\$0	\$0		\$0
4311	Administration		(111)		\$868,406
4312	Highways and Streets	\$871,997	(\$3,591)		\$000,400
4313	Bridges	\$0	\$0		
4316	Street Lighting	\$21,850	\$0		\$21,850
4319	Other	\$0	\$0		\$0
Sanitation	THE RESERVE OF THE PROPERTY OF	4242.240	442	Adorrett Attacker	4242 222
4321	Administration	\$343,210	\$12		\$343,223
4323	Solid Waste Collection	\$0	\$0		\$0
4324	Solid Waste Disposal	\$0	\$0		\$0
4325	Solid Waste Cleanup	\$0	\$0		\$0
4326 -4 329	Sewage Collection, Disposal and Other	\$0	\$0		\$0
Water Distribution				THE STATE OF THE S	E STATE OF S
4331	Administration	\$0	\$0		\$0
4332	Water Services	\$0	\$0		\$0
4335-4339	Water Treatment, Conservation and Other	\$151,852	\$0		\$151,852
Electric			ACTION OF THE	HIS BULLINGS	AN ETSHEET TON
4351-4352	Administration and Generation	\$0	\$0		\$0
4353	Purchase Costs	\$0	\$0		\$0
4354	Electric Equipment Maintenance	\$0	\$0		\$0
4359	Other Electric Costs	\$0	\$0		\$0
Health	1000 排版前的广播·图在2018 2018 2019 2019 2019 2019 2019 2019 2019 2019	Land Blanch and Charles			学加以甲加四学 和
4411	Administration	\$0	\$0		\$0
4414	Pest Control	\$0	\$0		\$0
4415-4419	Health Agencies, Hospitals, and Other	\$0	\$0		\$0
Welfare		IN PRINCIPLE STATE	A TO THE STATE OF		
4441-4442	Administration and Direct Assistance	\$63,999	(\$2,489)		\$61,510
4444	Intergovernmental Welfare Payments	\$0	\$0		\$0
4445-4449	Vendor Payments and Other	\$0	\$0		\$0

Account Code	Purpose of Appropriation	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
Culture and Recre	eation		30341342		F. S. E. W. E. S. S. S.
4520-4529	Parks and Recreation	\$427,789	(\$5,091)		\$422,698
4550-4559	Library	\$214,530	\$249		\$214,779
4583	Patriotic Purposes	\$7,319	(\$6)		\$7,313
4589	Other Culture and Recreation	\$2,896	\$620		\$3,516
Conservation and	Development	The state of the s	A STREET		
4611-4612	Administration and Purchasing of Natural Resources	\$1,250	\$0		\$1,250
4619	Other Conservation	\$0	\$0		\$0
4631-4632	Redevelopment and Housing	\$0	\$0		\$0
4651-4659	Economic Development	\$1,000	\$0		\$1,000
Debt Service		NOT ALL PROPERTY.	No. of the last of	AN CHARLEST WATER	1001.0101000001.0101
4711	Long Term Bonds and Notes - Principal	\$30,000	(\$30,000)		\$0
4721	Long Term Bonds and Notes - Interest	\$1,240	(\$1,240)		\$0
4723	Tax Anticipation Notes - Interest	\$0	\$0		\$0
4790-4799	Other Debt Service	\$0	\$0		\$0
Capital Outlay		The Value of the State of	MATERIA SALES	NAME OF THE OWNER, WHEN	THE PROPERTY.
4901	Land	\$0	\$0		\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0		\$0
4903	Buildings	\$0	\$0		\$0
4909	Improvements Other than Buildings	\$0	\$0		\$0
Operating Transfe	rs Out		CY (25 Mary last		
4912	To Special Revenue Fund	\$0	\$0		\$0
4913	To Capital Projects Fund	\$0	\$0		\$0
4914A	To Proprietary Fund - Airport	\$0	\$0		\$0
4914E	To Proprietary Fund - Electric	\$0	\$0		\$0
4914S	To Proprietary Fund - Sewer	\$0	\$0		\$0
4914W	To Proprietary Fund - Water	\$839,892	(\$1,819)		\$838,073
4915	To Capital Reserve Fund	\$0	\$0		\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	/\$0		\$0
4917	To Health Maintenance Trust Funds	\$0	\$0		\$0
4918	To Non-Expendable Trust Funds	\$0	\$0		\$0
4919	To Agency Funds	\$0	\$0		\$0
Total Appropriatio	ns - Marian Carlotte -	\$8,018,051	\$15,381	\$0	\$8,033,433

HE MINE SECTION .	Explanation for Increases and Decreases					
Account	Explanation					

Revenue Administration New Hampshire Department of

2016

MS-27

School Budget Form:

FOR SCHOOL DISTRICTS WHICH HAVE ADOPTED THE PROVISIONS OF RSA 32:14 THROUGH 32:24 Appropriations and Estimates of Revenue for the Fiscal Year from July 1, 2016 to June 30, 2017 Form Due Date: 20 days after the meeting

THIS BUDGET SHALL BE POSTED WITH THE SCHOOL WARRANT 300 128/ This form was posted with the warrant on:

For assistance please contact the NH DRA Municipal and Property Division P: (603) 230-5090 F: (603) 230-5947 http://www.revenue.nh.gov/mun-prop/

SCHOOL BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

School Budget Committee Members	Signature	Dugge R Naver	Mr & M	11 yas 10 Dames 1	Jan Nan I	Tanda To Elle		
School Budget	Printed Name	Dlane R. Naoum	JOSHUA S. MANJ	JOHN S. BARNES, JR.	RNAW DOW	Sandra Lee Ellis		

A copy of this signature page must be signed and submitted to the NHDRA at the following address:

NH DEPARTMENT OF REVENUE ADMINISTRATION P.O.BOX 487, CONCORD, NH 03302-0487 **MUNICIPAL AND PROPERTY DIVISON**

1 of 4

MS-27	Budget - School District of	RAYMO	OND		FY2017	1		
-	2	က	4	5	9	7	8	6
Acct.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. WARR. ART.#	Expenditures for Year 7/1/14 to 6/30/15	Appropriations Current Year as Approved by DRA	School Board's Appropriations Ensuing Fiscal Year (Recommended) (Not Recommen	Appropriations scal Year (Not Recommended)	Budget Comm Ensuing F (Recommended)	Budget Committee's Approp. Ensuing Fiscal Year (Not Recommended)
	INSTRUCTION						1.15.	
1100-1199	1100-1199 Regular Programs	က	8,090,027	8,291,244	8,389,109		8,389,109	
1200-1299	1200-1299 Special Programs	က	4,632,349	4,864,285	4,830,311		4,830,311	
1300-1399	1300-1399 Vocational Programs	ဗ	199,718	195,180	201,103		201,103	
1400-1499	1400-1499 Other Programs	က	273,805	339,352	353,262	194,000	353,262	194,000
1500-1599	1500-1599 Non-Public Programs							
1600-1699	Adult/Continuing Ed. Programs							
1700-1799	Community/Jr.College Ed. Programs							
1800-1899	Community Service Programs	3	19,096	19,042	17,745		17,745	
	SUPPORT SERVICES			No. of Street,				1 - 5 - 5 - 1
2000-2199	Student Support Services	ĸ	1,454,173	1,502,259	1,483,421		1,483,421	
2200-2299	Instructional Staff Services	3	611,305	581,678	602,073		602,073	
	GENERAL ADMINISTRATION							
2310 840	School Board Contingency							
2310-2319	Other School Board	3	75,751	95,534	81,834		81,834	
	EXECUTIVE ADMINISTRATION				The state of the s			
2320-310	SAU Management Services							
2320-2399	All Other Administration	က	638,455	675,966	696,155		696,155	
2400-2499	School Administration Service	က	1,194,645	1,233,757	1,271,101		1,271,101	
2500-2599	Business	3	236,259	241,986	224,747		224,747	

MS-27 Rev. 10/10

923,670

923,670

911,817

880,868

1,713,429

2600-2699 Operation & Maintenance of Plant

2,293

m m m

NON-INSTRUCTIONAL SERVICES

Food Service Operations Enterprise Operations

3100 3200

2800-2999 Support Service Central & Other

2700-2799 Student Transportation

1,771,822

1,737,150

1,771,822

558,305

558,305

556,619

520,213

က

MS-27	Budget - School District ofRA	RAYMOND		FY2017	2017	
•	2	က	4	5	2 9	6
Acct#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud WARR. ART.#	Expenditures for Year 7/1/14 to 6/30/15	Appropriations Current Year As Approved by DRA	School Board's Appropriations Ensuing Fiscal Year (Recommended) (Not Recommended)	Budget Committee's Approp. Ensuing Fiscal Year nded) (Recommended)
	FACILITIES ACQUISITION AND CONSTRUCTION					
4100	Site Acquisition					
4200	Site Improvement					
4300	Architectural/Engineering					
4400	Educational Specification Develop.					
4500	Building Acquisition/Construction					
4600	Building Improvement Services					
4900	Other Facilities Acquisition and Construction Services				1	
	OTHER OUTLAYS	B.CR.BH	15 St. 18 mg			
5110	Debt Service - Principal	m	675,663	758,949	729,248	729,248
5120	Debt Service - Interest	ю	357,310	407,919	429,260	429,260
	FUND TRANSFERS		The second			
5220-5221	To Food Service	ю	0	-	-	-
5222-5229	To Other Special Revenue	ю	949,560	720,000	720,000	720,000
5230-5239	To Capital Projects					
5254	To Agency Funds					
5300-5399	Intergovernmental Agency Alloc.					
	SUPPLEMENTAL					
	DEFICIT					
	Operating Budget Total		22,524,919	23,135,238	23,285,667	23,285,667

MS-27 Budget - School District of

FY 2017

RAYMOND

SPECIAL WARRANT ARTICLES

Special warrant articles are defined in RSA 32:3,VI, as: 1) appropriations in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trust funds; 4) an appropriation designated on the တ

 ∞

ဖ

2

warrant as a special article or as a nonlapsing or nontransferable article.

(Not Recommended) Budget Committee's Approp. **Ensuing Fiscal Year** (Recommended) 8,250,000 214,000 206,250 (Not Recommended) School Board's Appropriations **Ensuing Fiscal Year** (Recommended) 8,250,000 214,000 206,250 WARR. ART.# 7 2 Approved by DRA **Current Year As** Appropriations 214,000 for Year 7/1/14 Expenditures to 6/30/15 214,000 PURPOSE OF APPROPRIATIONS Elementary School Bond Interest To Non-Expendable Trusts **Elementary School Bond** RSA 32:3,V) To Expendable Trust To Capital Reserves 5252 5253 Acct.# 5251

INDIVIDUAL WARRANT ARTICLES

214,000

S SPECIAL ARTICLES RECOMMENDED

8,670,250

8,670,250

ω

1) Negotiated cost items for labor agreements; 2) Leases; 3) Supplemental appropriations for the current year for which funding is already 'Individual" warrant articles are not necessarily the same as "special warrant articles". Examples of individual warrant articles might be: available, or 4) Deficit appropriations for the current year which must be funded through taxation.

MS-27 (Not Recommended) Budget Committee's Approp. **Ensuing Fiscal Year** (Recommended) 242,133 242,133 (Not Recommended) School Board's Appropriations **Ensuing Fiscal Year** (Recommended) 242,133 242,133 ART.# WARR. Prior Year As Approved by DRA Appropriations for Year 7/1/14 Expenditures to 6/30/15 INDIVIDUAL ARTICLES RECOMMENDED PURPOSE OF APPROPRIATIONS (RSA 32:3,V) **REA Union Agreement** Acct.#

MS-27

5251

Transfer from Capital Reserve Funds

Budget - School District of ______RAYMOND______ FY __2017____

6 4 5 1 Budget School Board's Revised Committee's Estimated WARR. Revenues Revenues Est. Revenues **Current Year** SOURCE OF REVENUE ART.# Acct.# **REVENUE FROM LOCAL SOURCES** 50,000 50,000 50,000 Tuition 1300-1349 1400-1449 Transportation Fees 200 200 200 1500-1599 Earnings on Investments 334,305 334,305 332,619 Food Service Sales 1600-1699 34,000 34,000 68,000 1700-1799 Student Activities Community Services Activities 1800-1899 64,650 156,000 64,650 1900-1999 Other Local Sources **REVENUE FROM STATE SOURCES** 356,126 356,126 394,962 School Building Aid 3210 3220 Kindergarten Aid Kindergarten Building Aid 3215 305,908 305,908 305,908 Catastrophic Aid 3230 25,000 25,000 25,000 Vocational Aid 3240-3249 Adult Education 3250 6,000 6,000 6,000 Child Nutrition 3260 Driver Education 3270 11,000 11,000 11,000 Other State Sources 3290-3299 **REVENUE FROM FEDERAL SOURCES** 283,363 283,363 283,363 4100-4539 Federal Program Grants Vocational Education 4540 Adult Education 4550 218,000 218,000 218,000 4560 Child Nutrition 436,637 436,637 436,637 4570 Disabilities Programs 250,000 250.000 250,000 Medicaid Distribution 4580 Other Federal Sources (except 4810) 4590-4999 Federal Forest Reserve 4810 OTHER FINANCING SOURCES 8,250,000 8,250,000 5110-5139 Sale of Bonds or Notes Transfer from Food Service-Spec.Rev.Fund 5221 Transfer from Other Special Revenue Funds 5222 38,400 Transfer from Capital Project Funds 5230

	_
MS-2	!7

Budget - School District of ______RAYMOND______ FY __2017____

1	2	3	4	5	6

Acct.#	SOURCE OF REVENUE	WARR. ART.#	Revised Revenues Current Year	School Board's Estimated Revenues	Budget Committee's Est. Revenues
	OTHER FINANCING SOURCES (Cont.)				
5252	Transfer from Expendable Trust Funds				
5253	Transfer from Non-Expendable Trust Funds				
5300-5699	Other Financing Sources				
5140	This Section for Calculation of RAN's (Reimbursement Anticipation Notes) Per RSA 198:20-d for Catastrophic Aid Borrowing RAN, Revenue This FYless RAN, Revenue Last FY				
	Supplemental Appropriation (Contra)				
	Voted From Fund Balance				
	Fund Balance to Reduce Taxes		373,579		
	Total Estimated Revenue & Credits		2,949,668	10,625,189	10,625,18

BUDGET SUMMARY

	Current Year	School Board's	Budget Committee's
	Adopted Budget	Recommended Budget	Recommended Budget
Operating Budget Appropriations Recommended (from page 3)	23,135,238	23,285,667	23,285,667
Special Warrant Articles Recommended (from page 4)	214,000	8,670,250	8,670,250
Individual Warrant Articles Recommended (from page 4)		242,133	242,133
TOTAL Appropriations Recommended	23,349,238	32,198,050	32,198,05
Less: Amount of Estimated Revenues & Credits (from above)	(2,949,668)	(10,625,189)	(10,625,189
Less: Amount of State Education Tax/Grant	(7,720,319)	(7,613,639)	(7,613,639
Estimated Amount of Local Taxes to be Raised For Education	12,679,251	13,959,222	13,959,22

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: __2,258,329_____(See Supplemental Schedule With 10% Calculation)

Budget Committee Supplemental Schedule

1. Total Recommended by Budget Committee	\$32,198,050
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$729,248
3. Interest: Long-Term Bonds & Notes	\$635,510
4. Capital outlays funded from Long-Term Bonds & Notes	\$8,250,000
5. Mandatory Assessments	0\$
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$9,614,758
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$22,583,292
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$2,258,329

Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$242,133
10. Voted Cost Items (Voted at Meeting)	0\$
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	0\$

12. Bond Override (RSA 32:18-a), Amount Voted	0\$
Maximum Allowable Appropriations Voted At Meeting: (Line 1 + Line 8 + Line 11 + Line 12)	\$34,456,379

\$0



New HampshireDepartment of Revenue Administration

2016 MS-DS

DEFAULT BUDGET OF THE SCHOOL

Default Budget for the Fiscal Year from July 1, 2016 to June 30, 2017

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on:	1/25/16
	•

Instructions

- 1. Use this form to list the default budget calculation in the appropriate columns.
- 2. Post this form or any amended version with proposed operating budget (MS-26 or MS-27) and the warrant.
- 3. Per RSA 40:13, XI, (a), the default budget shall be disclosed at the first budget hearing.

For Assistance Please Contact:

NH DRA Municipal and Property Division

Phone: (603) 230-5090 Fax: (603) 230-5947

http://www.revenue.nh.gov/mun-prop/

chool	District:	Raymond			3835
lunici	palities Serviced:	Raymond			
НОО	L BOARD OR BUD	GET COMMITTEE MEMBI	ERS ?	30,100,100	of A Dile
	First Name: Di	ane	Last Name:	Naoum	
-	First Name: Di			Naoum Wallerstein	
		eve		Wallerstein	
	First Name: St	eve clyn	Last Name:	Wallerstein Sirrine	



Department of Revenue Administration

2016 MS-DS

		APPROPRIATIONS	SI		
INSTRUCTION	(i) NO	THE PARTY OF THE	The state of the s	The second second	THE REAL PROPERTY.
Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
1100-1199	Regular Programs (2)	\$8,291,244	\$206,771	\$15,720	\$8,482,295
1200-1299	Special Programs (2)	\$4,864,285	(\$28,224)		\$4,836,061
1300-1399	Vocational Programs (0)	\$195,180	\$5,923		\$201,103
1400-1499	Other Programs (2)	\$339,352	\$12,910		\$352,262
1500-1599	Non-Public Programs 🔞				
1600-1699	1600-1699 Adult/Continuing Ed. Programs 📵				
1700-1799	Community/Jr.College Ed. Programs				
1800-1899	Community Service Programs (2)	\$19,042	(\$1,297)		\$17,745
8	Instruction Subtotal	\$13,709,103	\$196,083	\$15,720	\$13,889,466
SUPPORT SERVICES	SERVICES (?)	一年 一年 一年		1	いいいいない
Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
2000-2199	2000-2199 Student Support Services (?)	\$1,502,259	(\$18,048)		\$1,484,211
2200-2299	2200-2299 Instructional Staff Services (?)	\$581,678	\$32,078		\$613,756
	Support Services Subtotal	\$2,083,937	\$14,030		\$2,097,967
GENERAL /	GENERAL ADMINISTRATION (?)			THE STATE OF THE STATE OF	SON STANSON S
Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
2310 (840)	2310 (840) School Board Contingency				
2310-2319	9 Other School Board (3)	\$95,534	(\$9,550)		\$85,984
200	General Administration Subtotal	\$95,534	(\$9,550)		\$85,984

Page 2 of 7 MS-DS v1.2 2016



New Hampshire

Revenue Administration Department of

MS-DS 2016

\$2,500 \$1,738,156 \$4,812,611 \$562,899 \$562,899 \$657,709 \$1,265,829 \$224,747 \$923,670 **DEFAULT BUDGET DEFAULT BUDGET** \$18,000 \$18,000 Appropriations Appropriations One-Time One-Time \$19,006 \$27,435 \$6,280 \$6,280 \$11,853 Reductions or Increases \$32,072 (\$17,239) Reductions or Increases (\$18,257) **APPROPRIATIONS** \$675,966 \$556,619 \$2,500 \$556,619 \$4,803,176 \$241,986 \$1,737,150 \$1,233,757 \$911,817 **Prior Year Adopted Prior Year Adopted Operating Budget Operating Budget** Non-Instructional Services Subtotal **Executive Administration Subtota** Purpose of Appropriations (RSA 32:3, V) Purpose of Appropriations (RSA 32:3, V) 2600-2699 Operation and Maintenance of Plan 2800-2999 Support Service Central & Other 🔞 2400-2499 School Administration Service 2320 (310) SAU Management Services Food Service Operations 🔞 2320-2399 All Other Administration 2700-2799 Student Transportation 🔞 Enterprise Operations 🔞 NON-INSTRUCTIONAL SERVICES (?) EXECUTIVE ADMINISTRATION 🕜 2500-2599 Business 🔞 Account # Account # 3100 3200

MS-DS v1.2 2016

New Hampshire

Department of Revenue Administration

2016 MS-DS

		APPROPRIATIONS	NS		
FACILITIES	FACILITIES ACQUISITION AND CONSTRUCTION (?)				
Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
4100	Site Acquisition 🔞				
4200	Site Improvement				
4300	Architectural/Engineering				
4400	Educational Specification Develop. 🔞				
4500	Building Acquisition/Construction				
4600	Building Improvement Services (8)				
4900	Other Facilities Acquisition and Construction Services				
190	Water Distribution and Treatment Subtotal				
OTHER OU	OTHER OUTLAYS (?)				
Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
5110	Debt Service - Principal 🔞	\$758,949	(\$29,701)		\$729,248
5120	Debt Service - Interest (?)	\$407,919	\$21,341		\$429,260
	Other Outlays Subtotal	\$1,166,868	(\$8,360)		\$1,158,508



New Hampshire

Revenue Administration Department of

MS-DS 2016

		APPROPRIATIONS	SN		
FUND TRAI	FUND TRANSFERS (?)			THE RESERVE	
Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
5220-5221	5220-5221 To Food Service 🔞	1\$			1\$
5222-5229	5222-5229 To Other Special Revenue 📵	\$720,000			\$720,000
5230-5239	5230-5239 To Capital Projects 📵				
5254	To Agency Funds (0)				
5300-5399	5300-5399 Intergovernmental Agency Allocations 📵				
	Supplemental Appropriation 🔞				
	Deficit Appropriaiton				
191	Fund Transfers Subtotal	\$720,001			\$720,001
	Operating Budget Total	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
	CONTRACTOR STATE OF THE STATE O	\$23,135,238	\$225,918	\$33,720	\$23,327,436

EXPLANATION FOR INCREASES AND REDUCTIONS

Use this section of the form to explain why any increase of reduction was applied to the estimated appropriation for an account code. Supply an explanation for each individual increase or reduction on its own line. You can use the "Add New Line" button to insert a new line. The "Remove Line" button will remove that line from the form.

Account #	Explanation for Increase or Reduction	Add New Line
1100-1199	Increases in Health Insurance	Remove Line
1200-1299	Increases in Special Education Contracted Services and Health Insurance; Decreases in Out-of-District Special Education Tuitions	Remove Line
1300-1399	Increases in Vocational Tuitions	Remove Line
1400-1499	Increases in Cocurricular Stipends	Remove Line
1800-1899	Decreases in Oil Costs	Remove Line

MS-DS v1.2 2016

New Hampshire Department of Revenue Administration



2000-2199	Decreases in Salaries and Health Insurance	Remove Line
2200-2299	Increases in Salaries	Remove Line
2310-2399	Decreases in Legal Costs	Remove Line
2320-2399	Elimination of Wagepool Merit Increase; Increases in health Insurance	Remove Line
2400-2499	Increases in Salaries	Remove Line
2500-2599	Decrease in Health Insurance	Remove Line
2600-2699	Increases in Salaries and Health Insurance; Decreases in Oil Costs and Repairs	Remove Line
2700-2799	Increases in Transportation Costs	Remove Line
3100	Increases in Food Service's Salaries and Health Insurance	Remove Line
5110	Decrease in Bond Principal	Remove Line
5120	Increase in Bond Interest	Remove Line



New HampshireDepartment of Revenue Administration

2016 MS-DS

Raymond (383S)

of my belief it is true, correct and co	e that I have examined the information contained in this form and to the best omplete.	
Preparer's First Name	Preparer's Last Name Date	
Ronald Cnado	Brickett Gibert Dec 16, 2015	
2. SAVE AND EMAIL THIS FORM Please save and e-mail the complete	ed PDF form to your Municipal Advisor.	
3. PRINT, SIGN, AND UPLOAD THIS This completed PDF form must be Setting Portal (MTRSP) at		



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX- 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board Raymond School District Raymond, New Hampshire

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Raymond School District as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Governmental Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and aggregate remaining fund information of the Raymond School District, as of June 30, 2015, and the respective changes in financial position and the respective budgetary comparison for the general and grants funds, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 1-N to the financial statements, in 2015 the School District changed its method of accounting for pension reporting with the adoption of Governmental Accounting Standards Board Statement (GASB) No. 68, Accounting and Financial Reporting for Pensions and as amended by GASB Statement No. 71, Pension Transition for Contributions Subsequent to the Measurement Date. Our opinions are not modified with respect to this matter.

Raymond School District Independent Auditor's Report

Other Matters

Required Supplementary Information - Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (pages 3 through 6) and the Schedule of Funding Progress for Other Postemployment Benefit Plan (page 33), the Schedule of School District's Proportionate Share of Net Pension Liability (page 34), and the Schedule of School District Contributions (page 35) be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers them to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information - Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Raymond School District's basic financial statements. The combining and individual fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by U.S. Office of Management and Budget Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations, and is also not a required part of the basic financial statements.

The combining and individual fund financial statements and the Schedule of Expenditures of Federal Awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund financial statements and the Schedule of Expenditures of Federal Awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Report on Other Legal and Regulatory Requirements

In accordance with Government Auditing Standards, we have also issued our report dated January 18, 2016 on our consideration of the Raymond School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing if internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Raymond School District's internal control over financial reporting and compliance.

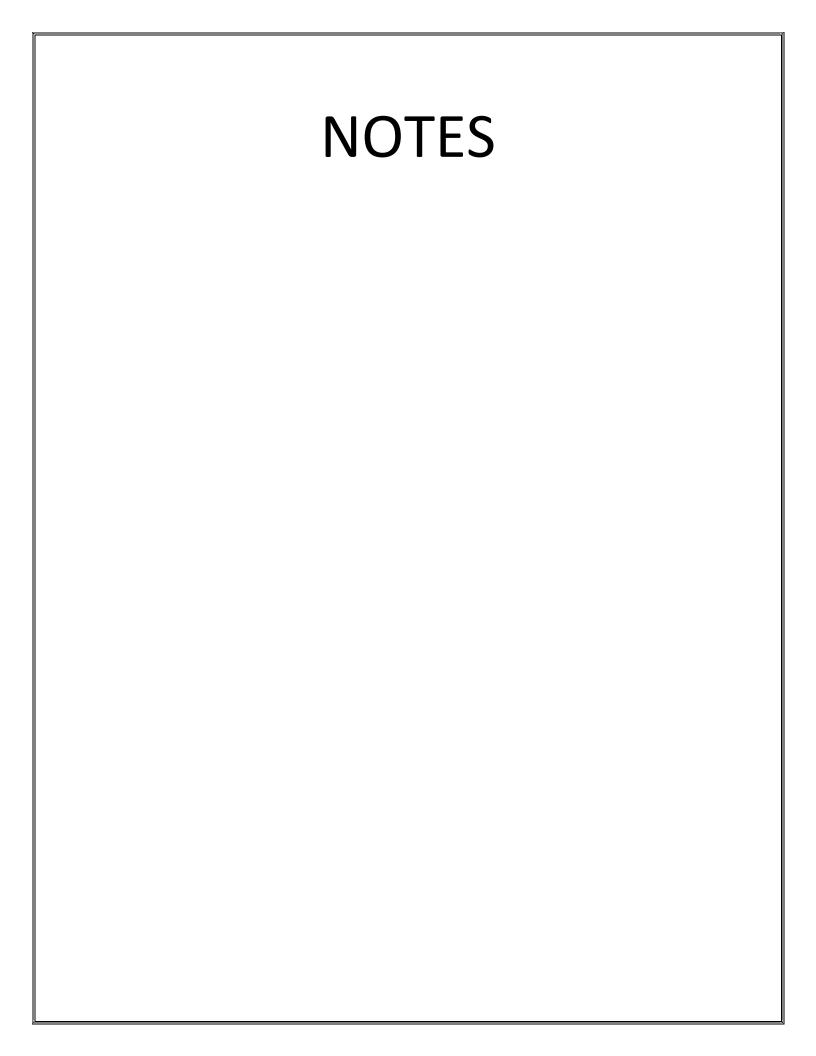
January 18, 2016

PLODZIK & SANDERSON Professional Association

EXHIBIT C-1 RAYMOND SCHOOL DISTRICT

Governmental Funds Balance Sheet June 30, 2015

	General	Grants	Other Governmental Funds	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 1,239,807	\$	\$ 40,681	\$ 1,280,488
Investments	9,360	. 		9,360
Accounts receivable	8,367	:E2	**	8,367
Intergovernmental receivable	573,026	105,897	16,137	695,060
Interfund receivable	45,509			45,509
Total assets	\$ 1,876,069	\$ 105,897	\$ 56,818	\$ 2,038,784
LIABILITIES				
Accounts payable	\$ 301,018	\$ ~	\$ 8,733	\$ 309,751
Accrued salaries and benefits	109,471	-	-	109,471
Intergovernmental payable	278,997	-	-	278,997
Accrued expenses	125,363	-	-	125,363
Interfund payable		38,520	6,989	45,509
Total liabilities	814,849	38,520	15,722	869,091
DEFERRED INFLOWS OF RESOURCES				
Unavailable revenue - grants	-	67,377		67,377
FUND BALANCES				
Restricted	25	- ×	41,096	41,096
Committed	648,026	72	: **	648,026
Assigned	39,615	1.	300	39,615
Unassigned	373,579			373,579
Total fund balances	1,061,220		41,096	1,102,316
Total liabilities, deferred inflows				
of resources, and fund balances	\$ 1,876,069	\$ 105,897	\$ 56,818	\$ 2,038,784





Pay As You Throw Curbside

Recycling

- Glass, plastic, tin and aluminum, paper, cardboard everything recyclable can go in the same bin
- All plastics #1 #7 are recyclable
- Green recycle bins are available to purchase through Public Works Department for \$10.50
- Green trash bags can be purchased at the Town Hall 5 (33 gal) bags for \$10.00, 5 (15 gal) bags for \$7.50. Each bag for curbside pickup cannot weigh more than 25 lbs.
- Cardboard should be broken down and flat. Acceptable size is 2'x2'

Waste Management of NH (800) 847-5303

Residents must place trash/recycling at curbside prior to 7:00 AM on your designated collection day

Trash/Recycling Holidays are:

- New Year's Day
- Memorial Day
- 4th of July
- Labor Day
- Thanksgiving Day
- Christmas Day

Town of Raymond
Public Works Department
(603) 895-4735 x108
dogrady@raymondnh.gov

RAYMOND TRANSFER FACILITY

PRESCOTT ROAD (OFF RT. 107 BY BALLFIELDS)

Operated by

Casella Waste Systems

603-693-2111

Hours:

M - F 8AM - 4PM

Saturday (call for hours) 603-895-6273

Cash/Check/All Major Credit Cards Accepted

Raymond Transfer Disposal Rates

naymona m	ansier Disposar Nates
<u>Items</u>	<u>Costs</u>
Air Conditioners	\$15 Non Res \$15.45
Refrigerators	\$15 Non Res \$15.45
Chairs	\$5
Couches	\$15
Mattress	\$10
Box Spring	\$10
Television	\$10 Non Res \$10.30
Dehumidifier	\$15 Non Res \$15.45
Propane Tanks	\$5
Florescent Bulbs 4ft	\$1.40
Florescent Bulbs 8ft	\$2.80
Batteries *Wet	\$2
Computer Equipment	
CPU's	\$10 Non Res \$10.30
Laptops	\$10 Non Res \$10.30
Keyboards	\$5
Monitors	\$10 Non Res \$10.30
Printers	\$5
Copiers	\$5
Scanners	\$5
Demolition Debris	
Bulky	\$.07 lb Non Res .08 lb
Construction Items	\$.07 lb Non Res .08 lb
Roofing	\$.07 lb Non Res .08 lb
Unclassified	\$.07 lb Non Res .08 lb
<u>Tires</u>	4-
Small	\$5

Please Note: NO TIRES ON RIMS ACCEPTED

Free: Metals (Scrap Iron, Aluminum, Brass, Copper,

\$20

Radiators, Washer, Dryer, Converters, Water Heaters),

Leaves & Grass Clippings.

Recyclable Info:

Large

- Recycling Dumpsters for Raymond Residents Only
- Household Trash is NOT ALLOWED at this facility
- Recyclables No Full Bags, Bags must be emptied into Dumpster, NO Styrofoam, NO Large Items in Bins

Recyclables: Plastic Bottles, Cans, Glass, Newspapers, Corrugated Cardboard (All Cardboard must be broken down) and Magazines

Motor Oil: One-gallon MAX in a clear container, must have name, address & telephone number on outside of container

2016 Town Hall Holidays

Friday, January 1, 2016	New Year's Day
Monday, January 18, 2016	MLK/Civil Rights Day
Monday, February 15, 2016	Presidents' Day
Monday, May 30, 2016	Memorial Day
Monday, July 4, 2016	Independence Day
Monday, September 5, 2016	Labor Day
Monday, October 10, 2016	Columbus Day
Friday, November 11, 2016	Veterans' Day
Thursday, November 24, 2016	Thanksgiving Day
Friday, November 25, 2016	Day after Thanksgiving
Monday, December 26, 2016	Christmas Day Observe
Monday, January 2, 2017	New Years' Day Observe

TOWN HALL - 4 EPPING STREET, RAYMOND, NH

Unless otherwise specified, the area code is (603)

ALL EMERGENCIES	911
Police Department	895-4747
Animal Control Officer	895-4747
Fire Department	895-3321
•	

Town Manager/Selectmen Office	895-4735 x103
Assessor's Office	895-4735 x102
Finance Department	895-4735 x114
Human Resources	895-4735 x103
Town Clerk/Tax Collector	895-4735 x109

Deputy Town Clerk/Tax Collector	895-4735 x111
Tax Office Clerk	895-4735 x110

Public Works

Administration

_		
	Public Works Director	895-4735 x108
	DPW Director Assistant	895-4735 x108
	Parks Department	895-4735 x121
	Water Department	895-4657
	Highway Garage	895-3880
	Transfer Station	895-6273
	Pennichuck Water	882-5191

Welfare Department

Welfare Assistance Director	895-4735 x108
Community Action	895-2303

Recreation Department

Recreation Director	895-4735 x106
Assistant Recreation Director	895-4735 x118
Recreation Department Secretary	895-4735 x105

Community Development

Community Development Dir.	895-4735 x117
Building Inspector/Health Officer	895-4735 x116
Assistant Planner	895-4735 x126

Library

Dudley-Tucker	Library	895-2633

Schools

SAU #33 Office	895-4299
Lamprey River Elementary School	895-3117
IHG Middle School	895-3394
Raymond High School	895-6616

Other Local/Government Offices

Raymond Chamber of Commerce	895-2254
NH DMV	227-4000
Raymond Coalition for Youth	895-4735 x125
Rockingham County Probate Court	642-7117
Rockingham Co. Registry of Deeds	642-5526
Post Office/Raymond	895-3314
Vitals Public	271-4662

Utility Outage Numbers

NH Electric Co-Op	800-343-6432
Eversource	800-662-7764

Veterinary Hospitals

Can-Dre Kennels	483-0500
Deerfield Vet Clinic	463-7775
Fremont Animal Hospital	895-0618
Raymond Animal Hospital	895-3163

Local Hospitals:

Elliot Hospital	669-5300
Exeter Hospital	778-7311
Portsmouth Regional Hospital	436-5100
Parkland Medical Center	432-1500

