

Town of Weare

New Hampshire



1998 Annual Town & Schools Report

On The Cover

Weare Town Hall

(Photo courtesy of The Weare Register)

Center Woods Elementary School

(Photo courtesy of SAU #24)

Weare Middle School

(Photo courtesy of SAU #24)

John Stark Regional High School

(Photo courtesy of SAU #24)

**** A special thank you to The Weare Register for lending photos used in this report. ****

1998

Annual Report

For The

*Town and Schools of
Weare, New Hampshire*





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IN MEMORIAM

Harold Osborne Hall

February 1, 1916 - August 14, 1998

For more than sixty years, Harold served the community of Weare for which he received the Municipal Volunteer Award in 1995. Harold served more than eighteen years as a Selectman, eighteen years on the Planning Board and fifty-eight years on the Weare Volunteer Fire Department. He served on several other community boards and contributed many, many hours of support, becoming involved whenever he saw the need.

Harold was also an accomplished baker who donated hundreds of rolls each year to the needy and for fundraising activities. His peanut butter cookies were legendary.

Harold cared for the sick, shut-ins, the depressed and the discouraged. He was the consummate New Englander, honest, determined, hardworking and moved by duty to his neighbors.



IN MEMORIAM

Howard J. Ineson, Sr.

May 10, 1918 - May 19, 1998

Howard Ineson Sr. was an outstanding individual who contributed countless hours of support and service to his community. Howard played an integral part in Weare's community for many years and was one of Weare's successful models for encouraging volunteerism, for getting involved in community service. Howard was honored by receiving the 1997 Governor's Volunteer Award.

In addition to his volunteer work for the Town as Director of the Parks and Recreation Commission, Howard served as a member of the School Board during the 1950's, as a Planning Board Member from 1967 - 1970, and a Trustee of the Trust Funds from 1992 until his passing. He was instrumental in seeing restoration of the rotunda in the Stone Building completed, and served as Clerk of the Works for construction of the Center Woods School.

Howard was particularly dedicated to Chase Park at Lake Horace. He worked at the Park nearly every Summer day the Park was open, making sure that all was in order and that the Park was open for all to enjoy.

Howard served his community and country during World War II. He was a very active member of the 4-H Club and expressed his love of horses through membership in several horse breeding and show associations.

Selectman A. Craig Slattum summed up Howard's importance to Weare when he said: "Without Howard, Weare will never be the same again, but then again, because of Howard it is a better, kinder community."



IN MEMORIAM

Bernard Laurence Phelps
"Bunny"

March 19, 1918 - June 16, 1998

Bunny served the Town of Weare as a Police Officer for more than thirty years. He worked as Weare's Road Agent, Animal Control Officer and at his passing, served as a Security Guard at Chase Park.

Bunny was a firefighter with the Weare Fire Department for over fifty years. He remembered his fellow firefighters with a generous bequest to the Weare Firefighter Association.

A generous man, Bunny is also remembered for his gift of a paved roadway in the Pine Grove Cemetery.

Bunny's community will remember him fondly.



IN MEMORIAM

Chester A. Rhodenizer, Jr.
"Punky"

January 15, 1945 - April 3, 1998

**Fire Chief, Weare Fire Department, 20 years.
Weare Fire Department and Rescue, over 10 years of service.**

Punky was a big man who devoted a major part of his life to his Town - always with special attention to the health, safety and welfare of his neighbors. A kind man, he was known for his strengths, but also for his gentle caring nature when dealing with the problems of others - the elderly, the helpless and those friends and neighbors who needed his friendly support and understanding.

He is remembered especially by the children, his relationship with them epitomized by the inscription on the granite bench placed in his memory at the Center Woods School: "Remember the Child Within."

Punky left us too soon. But he left an indelible mark on his brother firefighters, his stamp on his beloved Fire Department, his influence on his hometown, Weare.

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1999

Town Warrant

and

Budget

TOWN WARRANT
THE STATE OF NEW HAMPSHIRE

FIRST SESSION OF THE ANNUAL MEETING
SATURDAY
JANUARY 30, 1999
10:00 A.M.
CENTER WOODS ELEMENTARY SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Center Woods Elementary School in said Weare on Saturday, January 30, 1999 at ten o'clock in the forenoon, for the explanation, discussion, and debate of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING
TUESDAY
MARCH 9, 1999
7:00 A.M. To 7:00 P.M.
CENTER WOODS ELEMENTARY SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Center Woods Elementary School in said Weare on Tuesday, March 9, 1999 at seven o'clock in the forenoon, to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles from the First Session.

ARTICLE 1

To choose all necessary town officers for the ensuing year. (By Official Ballot)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 to the Zoning Ordinance, to modify Article 19.1.6 as follows: to change the first period to a colon, and add a sentence to the end of the article to define the word "incidental", such that the article reads as follows:

"Commercial removal of sod, loam, clay, sand, or other types of soils or earth products: In addition to the other requirements of a special exception set forth in Article 6.1.4, Special Exceptions, a special exception may be granted if the Zoning Board of Adjustment further finds that the activity will be incidental to the further development of the surrounding property, as evidence by a completed application submitted to the Planning Board for subdivision or site plan review, will not create a hazardous or unsightly condition, and meets all other requirements of the State of New Hampshire and the Town of Weare Gravel Ordinance. For the purposes of this Article, "incidental" shall mean that further development of the property cannot be conducted without the proposed commercial removal of earth products and that the commercial removal of earth products represents a minor, concurrent part of the development activity."

(Recommended by the Planning Board)

ARTICLE 3

Are you in favor of the adoption of Amendment No. 2 to the Zoning Ordinance, Article 6.1.5 , to add "Pursuant to State law the following five (5) points of hardship must be proven by the applicant and a vote in the affirmative to warrant a granting of a variance.

- a. That there will not be a diminution of value of surrounding properties as a result of the granting of this variance because:
- b. That the granting of this variance will be of benefit to the public interest because:
- c. That the "special conditions" of the petitioners land which cause the literal enforcement of the zoning ordinance to be an unnecessary hardship are as follows:
- d. That by granting this variance, substantial justice will be done because:
- e. That the use contemplated by the petitioner as a result of obtaining this variance will not be contrary to the spirit of the ordinance because:"

(Recommended by the Planning Board)

ARTICLE 4

Are you in favor of the adoption of Amendment No. 3 to the Zoning Ordinance, to see if the Town will amend Article 17.1.1 as follows: Remove the words “and a warranty bond is retained by the Town of Weare, and the land in which the right of way exists is deeded to the Town of Weare” from the last sentence. (Recommended by the Planning Board)

ARTICLE 5

Are you in favor of the adoption of Amendment No. 4 to the Zoning Ordinance, to add the following sentence to the current Article 6.1.6 :“The board shall be required to record their findings or reasons for granting or refusing to grant a variance or special exception.” Then renumber the article to be Article 6.1.8. (Recommended by the Planning Board)

ARTICLE 6

Are you in favor of the adoption of Amendment No. 5 to the Zoning Ordinance, to amend Article 3.6.1 to read “Notwithstanding compliance of any lot with the requirements set forth in this ordinance, no residence or business shall be constructed on any lot which is not served by public sewerage facilities unless private sewerage disposal system absorption area requirements can be made and are met to the satisfaction of the Building Inspector, said area requirements to be determined by the Building Inspector in accordance with the requirements set forth by the NH Water Supply and Pollution Control Division”. (Recommended by the Planning Board)

ARTICLE 7

Are you in favor of the adoption of Amendment No. 6 to the Zoning Ordinance, to add Article 13.1.5 Commercial (C): See Article 24 and add Article 13.1.6 Industrial (I): See Article 25. (Recommended by the Planning Board)

ARTICLE 8

Are you in favor of the adoption of Amendment No. 7 to the Zoning Ordinance, to add Article 6.1.7 to read as follows: “The Zoning Board of Adjustment is hereby authorized to impose reasonable fees upon an applicant for the expense of consultant services or investigative studies, review of documents, and other such matters that may be required by a particular application. Any such fees shall be subject to the provisions of RSA 673:16.” (Recommended by the Planning Board)

ARTICLE 9

Are you in favor of the adoption of Amendment No. 8 to the Zoning Ordinance, Article 4.1, Definitions to add the following: “Multi-Family - shall mean three or more dwelling units within a dwelling” and “Kennel - shall mean a building or land used for the commercial boarding or breeding four or more dogs”. (Recommended by the Planning Board)

ARTICLE 10

Are you in favor of the adoption of Amendment No. 9 to the Zoning Ordinance, to add Article 24.6.4 to read as follows: "Distance from septic system to drinking well water 75 feet, except when a well and/or septic system is located within Soil Type Classifications 1 (highly permeable soils), where the distance shall be not less than 125 feet" and add Article 24.6.5 to read as follows: "Distance from septic system to surface waters and wetland shall be 75 feet". (Recommended by the Planning Board)

ARTICLE 11

Are you in favor of the adoption of Amendment No. 10 to the Zoning Ordinance, to add Article 25.5.3 to read as follows: "Distance from septic system to drinking well water 75 feet, except when a well and/or septic system is located within Soil Type Classification 1 (highly permeable soils), where the distance shall be not less than 125 feet" and to add Article 25.5.4 to read as follows: "Distance from septic system to surface waters and wetland: 75 feet." (Recommended by the Planning Board)

ARTICLE 12

Are you in favor of the adoption of Amendment No. 11 to the Zoning Ordinance, to delete Article 16 in it's entirety due to the vote of March 1998. (Recommended by the Planning Board)

ARTICLE 13

Are you in favor of the adoption of Amendment No. 12 to the Zoning Ordinance, to add Article 22.8 to be titled: "NON-PERMITTED USES: Air strips or heliports". (Recommended by the Planning Board)

ARTICLE 14

Are you in favor of the adoption of Amendment No. 13 to the Zoning Ordinance, to add Article 6.1.9 to read: A variance will become void if active and substantial development of the use allowed by the variance is not undertaken within a 12 month period from date of issue. (Recommended by the Planning Board)

ARTICLE 15

Are you in favor of the adoption of Amendment No. 14 to the Building and Permit Ordinance, to add Article 1.1.5.1 Repair and Replacement of Existing Septic Systems: Septic systems shall be replaced or repaired only with a State of New Hampshire Department of Environmental Services approved septic system plan. This paragraph supercedes NH DES rules Env-Ws 1003.10 (a), (b) & (c)." (Recommended by the Planning Board)

ARTICLE 16

Are you in favor of the adoption of Amendment No. 15 to the Building and Permit Ordinance, to add Article 1.1.5.2. Waterfront Property Site Assessment Study : Pursuant to Env-Ws 1025.01 and RSA 485-A:39, prior to the execution of a purchase and sale agreement for any developed waterfront property the owner shall have a site assessment study performed, which shall include an on-site inspection. The assessment shall be documented by completion and submission to the Town of Weare, Building Department on a "Site Assessment Form" by a permitted designer. (Recommended by the Planning Board)

ARTICLE 17

Are you in favor of the adoption of Amendment No. 16 to the Building and Permit Ordinance, Article 4.1.8 to change the first part of the article to read : "The application for permit shall be accompanied by a certified site plan showing to scale the size and location of all new construction and all existing structures on the site, distances from lot lines, the established street grades and the proposed finish grades; and it shall be drawn in accordance with an accurate boundary line survey before the foundation is placed. In the case of demolition, the plot plan shall show all construction to be demolished and the location and size of all existing structures and construction that are to remain on the site or plot. (Recommended by the Planning Board)

ARTICLE 18

Are you in favor of the adoption of Amendment No. 17 to the Zoning Ordinance, proposed by petition of the voters in this Town as follows:

To amend the Town of Weare Zoning Map by modifying the zoning of 2 adjoining parcels known as Weare Tax Map 412, Lots 242.000 and 242.001, and said parcels being located on 31 Norris Road, to change the zoning for Map 412, Lots 242.000 and 242.001 from Commercial (C) to Residential (R)? (Recommended by the Planning Board)

ARTICLE 19

Are you in favor of the adoption of Amendment No. 18 to the Zoning Ordinance, proposed by petition of the voters in this Town as follows:

To amend the Town of Weare Zoning Ordinance by adding a new Article 32: (as follows)

ARTICLE 32: WIRELESS TELECOMMUNICATIONS FACILITIES OVERLAY DISTRICT This Article restricts the locations of wireless telecommunications facilities within the Town of Weare consistent with appropriate land use regulation that will ensure compatibility with the visual and environmental features of the Town." (Recommended by the Planning Board).

ARTICLE 20

Are you in favor of the adoption of Amendment No. 19 to the Zoning Ordinance, proposed by petition of the voters in this Town as follows:

To repeal the Town of Weare Zoning Ordinance Article 26.3.2. (Not Recommended by the Planning Board).

ARTICLE 21

Are you in favor of the adoption of Amendment No. 20 to the Zoning Ordinance, proposed by petition of the voters in this Town as follows:

To change the Town of Weare Zoning Ordinance Article 18.2.6 to read "distance from well water supply to septic system to be at least 75 feet and at least 25 feet from surface water or wetlands". (Not Recommended by the Planning Board).

ARTICLE 22

Are you in favor of the adoption of Amendment No. 21 to the Zoning Ordinance, proposed by a petition of the voters in this Town as follows:

To change the Town of Weare zoning district of Tax Map 409, Lot 159 from Rural Agricultural (RA) to Residential (R). (Not Recommended by the Planning Board)

ARTICLE 23

Are you in favor of the adoption of Amendment No. 22 to the Zoning Ordinance, proposed by a petition of the voters in this Town as follows:

To change the Town of Weare zoning district of Tax Map 409, Lot 193 from Rural Agricultural (RA) to Residential (R). (Not Recommended by the Planning Board)

ARTICLE 24

Shall the Town raise and appropriate the sum of \$ 45,600.00 for the purpose of hiring two (2) additional full time officers to provide for twenty four (24) hour police coverage. The sum of \$ 34,320.00 shall be received in the form of a COPS GRANT for the two new, full-time Police Officers, with the balance of \$ 11,340.00 to be raised by taxation? (By Petition) (Not recommended by the Board of Selectmen.)

Anticipated tax impact = .13

ARTICLE 25

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,051,380.00? Should this article be defeated, the operating budget shall be \$ 2,817,060.00 which is the same as last year, with certain adjustments required by previous action of the Town or by law or the governing body may hold one special meeting, in accordance with RSA 40:13,X and XVI, to take up the issue of a revised operating budget only.

A) TOWN OFFICERS' SALARIES	\$ 19,522
B) TOWN OFFICERS' EXPENSES	38,346
C) ELECTIONS & REGISTRATIONS	10,525
D) CEMETERIES	27,320
E) GENERAL GOVERNMENT BUILDINGS	59,935
F) PLANNING BOARD	24,674
G) LEGAL FEES	65,000
H) ADVERTISING & REGIONAL DUES	15,051
I) TOWN CLERK'S OFFICE	63,813
J) FINANCE COMMITTEE	320
K) TAX COLLECTOR'S OFFICE	71,336
L) SELECTMEN'S OFFICE/ADMINISTRATION	180,115
M) ASSESSING OFFICE	119,046
N) CABLE COMMITTEE	6,432
O) ENGINEERING SERVICE	1,000
P) ECONOMIC DEVELOPMENT	5,500
Q) TRUSTEES OF TRUST FUNDS	100
R) ZONING BOARD OF ADJUSTMENT	3,091
S) POLICE DEPARTMENT	567,180
T) FIRE DEPARTMENT	152,484
U) EMERGENCY MANAGEMENT	3,945
V) CODE ENFORCEMENT	68,569
W) FOREST FIRES	2,800
X) TOWN MAINTENANCE	360,654
Y) GENERAL HIGHWAY EXPENSES	310,138
Z) STREET LIGHTING	2,400
AA) GENERAL SERVICES	302,589
BB) ANIMAL CONTROL	28,128
CC) HUMAN SERVICES	60,371
DD) JOINT LOSS MANAGEMENT	100
EE) HEALTH OFFICER	3,578
FF) WEARE PUBLIC LIBRARY	103,231
GG) PARKS & RECREATION	29,735
HH) PATRIOTIC PURPOSES	875
II) CONSERVATION COMMISSION	1,655
JJ) DEBT SERVICE	176,343
KK) SOCIAL SECURITY, FICA, PENSION	75,135
LL) MUNICIPAL WATER DEPARTMENT	1,420
MM) MUNICIPAL SEWER DEPARTMENT	12,891
NN) INSURANCE	76,033
	<hr/>
	\$ 3,051,380
LESS ANTICIPATED REVENUE	- 1,664,619
TOTAL TO BE RAISED BY TAX	<hr/> \$ 1,386,761
LESS 1998 ESTIMATED SURPLUS	105,062
TO BE RAISED BY TAXATION	<hr/> 1,281,699
DIVIDED BY EVALUATION	354,383
Anticipated Tax Impact	<hr/> 3.62

ARTICLE 26

Shall the Town raise and appropriate the sum of \$ 260,457.00 for road reconstruction and resurfacing of roads. Of the \$ 260,457.00, the sum of \$163,909.00 would be received from Highway Block Grant Funds from the State of New Hampshire (pursuant to RSA 235); with \$ 68,916.00 to be encumbered as unexpended balance from the 1998 Highway Block Grant Fund , with the balance of \$ 27,632.00 to be raised by taxation, or to take any other action in relation thereto. (Recommended by the Board of Selectmen)

Anticipated tax impact = .08

ARTICLE 27

Shall the Town raise and appropriate the sum of \$ 15,000.00 for cemetery improvements. This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres), and to designate the Board of Cemetery Trustees as agents to expend, or to take any other action in relation thereto. (Recommended by the Board of Selectmen)

Anticipated tax impact = .00

ARTICLE 28

Shall the Town raise and appropriate the sum of \$ 65,293.00 to be added to the previously established Capital Reserve Fund known as the Rescue Vehicle Fund, to allow the purchase of a new Ambulance in the current year, or to take any other action in relation thereto. (Recommended by the Board of Selectmen.)

Anticipated tax impact = .18

ARTICLE 29

Shall the Town authorize the Board of Selectman to enter into a financing agreement for the purpose of lease purchasing a new Ten Wheel Dump Truck and related equipment for the Highway Department, and to raise and appropriate the sum of \$ 26,500.00 for the first years payment for that purpose, or to take any other action in relation thereto.

(Recommended by the Board of Selectmen.)

Anticipated tax impact = .07

ARTICLE 30

Shall the Town raise and appropriate the sum of \$ 110,000.00 to be added to the previously established Capital Reserve Funds as shown:

Salt Storage Shed Fund	\$	15,000.00
Highway Truck & Equipment Replacement Fund		20,000.00
Cemetery Construction Fund		5,000.00
Chase Park Paving Fund		5,000.00
Chase Park and Ballfield Improvement Fund		2,500.00
Recreational Field Development Fund		5,000.00
Fire Department Communication Fund		5,000.00
Fire Truck Fund		40,000.00
Police Radio Replacement Fund		5,000.00
Transfer Station Loader Fund		<u>7,500.00</u>
	\$	110,000.00

or to take any other action in relation thereto. (Recommended by the Board of Selectmen.) **Anticipated tax impact = .31**

ARTICLE 31

Shall the Town establish a Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Animal Control Vehicle Replacement Fund, and to raise and appropriate the sum of \$ 2,000.00 to be placed in this fund, and to designate the Board of Selectmen as agents to expend, or to take any other action in relation thereto.

(Recommended by the Board of Selectmen.)

Anticipated tax impact = .01

ARTICLE 32

Shall the Town raise and appropriate the sum of \$ 5,000.00 to be added to the previously established Computer Maintenance Trust Fund, or to take any other action in relation thereto. (Recommended by the Board of Selectmen.)

Anticipated tax impact = .02

ARTICLE 33

Shall the town raise and appropriate the sum of \$ 5,750.00 to cover the costs of the Town's participation in a local Household Hazardous Waste Collection in 1999. Of the sum of \$ 5,750.00, the sum of \$ 1,689.00 would be provided by the New Hampshire Department of Environmental Services, Waste Management Division, on a per capita of 25 cents, as an after the completion offset to the costs of the project, or to take any other action in relation thereto. (Recommended by the Board of Selectmen.)

Anticipated tax impact = .01

ARTICLE 34

Shall the Town raise and appropriate the sum of \$ 6,000.00 for the purpose of purchasing two new Defribulator Units, to be carried by the on duty Police Vehicles, or to take any other action in relation thereto. (Recommended by the Board of Selectmen.)

Anticipated tax impact = .02

ARTICLE 35

Shall the Town raise and appropriate the sum of \$ 8,000.00 for the purpose of obtaining a G. I. S. preliminary needs study, or to take any other action in relation thereto.

(Recommended by the Board of Selectmen.)

Anticipated tax impact = .02

ARTICLE 36

Shall the Town raise and appropriate the sum of \$ 11,196.00 (Eleven Thousand, One Hundred Ninety-Six Dollars) for the purpose of hiring a part-time Operations Manager for the Weare Cable Community Access Television, Channel 48 facilities, to work under the direction of the Weare Cable Committee, or to take any other action in relation thereto. (Recommended by the Board of Selectmen.)

Anticipated tax impact = .03

ARTICLE 37

Shall the Town raise and appropriate the sum of \$ 5,000.00 (Five Thousand Dollars) for the purpose of hiring and supplying a part-time seasonal Parks and Recreation Director, to work under the guidance of the Parks and Recreation Committee, or to take any other action in relation thereto. (Recommended by the Board of Selectmen.)

Anticipated tax impact = .02

ARTICLE 38

Shall the Town raise and appropriate the sum of \$ 6,500.00 (Six Thousand, Five Hundred Dollars) for the purpose of purchasing and installing an Automatic Standby Generator System at the Weare Public Library, or to take any other action in relation thereto. (Recommended by the Board of Selectmen.)

Anticipated tax impact = .02

ARTICLE 39

Shall the Town raise and appropriate the sum of \$ 11,900.00 (Eleven Thousand, Nine Hundred Dollars) for the purpose of funding the 1999 Patriotic Celebration, or to take any other action in relation thereto. (Recommended by the Board of Selectmen)

Anticipated tax impact = .04

ARTICLE 40

Shall the Town raise and appropriate the sum of \$ 8,032.00 for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectman to withdraw the amount of \$ 8,032.00 for this purpose from the Town Forest Account, or to take any other action in relation thereto. (Recommended by the Board of Selectmen.)

Anticipated tax impact = .00

ARTICLE 41

Shall the Town adopt the provisions of RSA 31:95-c to restrict the revenues from ambulance charges to expenditures for the purpose of new vehicle replacement? Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the Weare Fire Department Vehicle Replacement Fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated surplus and shall be expended only after a vote by the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund.

ARTICLE 42

To see if the Town will vote to amend the Town of Weare Earth Products Ordinance as follows:

To amend the first sentence of Section 3, Article E, subsection (1a) regarding exemptions from permit requirements, adding the underlined language to say:

“Excavation of 5,000 cubic yards or less that is exclusively incidental to the lawful construction or alteration of a building or structure or the construction or alteration of a parking lot or way including a driveway on a portion of the premises where the removal occurs; provided, however, that no such excavation shall be commenced without a permit under this Ordinance unless all state and local permits required for the construction or alteration of the building, structure, parking lot, or way have been issued.” (By Petition)

ARTICLE 43

To see if the Town will vote to amend the Town of Weare Earth Products Ordinance as follows:

To add a new Article I to Section 2, *DEFINITIONS*, defining the word “incidental as follows: “Incidental” means occurring as a minor, concurrent part of the overall effort or activity. (By Petition)

ARTICLE 44

To see if the Town will vote to amend the Town of Weare Earth Products Ordinance as follows:

To add the following sentence to Article 6.A, Operational Standards: “The final, average elevation of the excavation area shall not be below the graduated line that connects the road level of the adjacent public road(s) with the naturally-occurring low point of the excavation area.” (By Petition)

ARTICLE 45

To see if the Town will vote to amend the Town of Weare Earth Products Ordinance as follows:

To amend Article 6.D, Operational Standards, to read as follows (deletions are underlined, additions are bold):

“No excavation shall be permitted within seventy -five (75) **one hundred fifty (150)** feet of any great pond, navigable river, or any other standing body of water ten (10) **five (5)** acres or more in area or within twenty-five (25) **fifty (50)** feet of any other stream, river, or brook which normally flows throughout the year, or any naturally occurring standing body of water less than ten (10) **five (5)** acres, prime wetland as designated in accordance with RSA 482-A:15,I or any wetland greater than five (5) acres, in area as defined by the Wetlands Board.” (By Petition)

ARTICLE 46

To see if the Town will vote to amend the Town of Weare Earth Products Ordinance as follows:

To add the following sentence to Article 6.J, Operational Standards, with regards to the permitted storage of fuels, etc. on excavation sites:

“For the purpose of preventing any hazardous material release to the soil or groundwater, any such materials shall be stored on impervious surfaces with spill containment features (buried liners not acceptable), and transfer of such materials shall occur entirely within impervious areas (such as on concrete or paved surfaces) with spill containment features (buried liners not acceptable). New underground, or partially underground, storage of hazardous materials shall be prohibited. Additionally, any fuel storage containers greater than 300 gallons shall not be exempt from state and federal Aboveground Storage Tank regulations.” (By Petition)

ARTICLE 47

To see if the Town will vote to amend the Town of Weare Earth Products Ordinance as follows:

To add the following sentence to Article 6.0, Operational Standards:

“No new excavation areas will be permitted within 5,280 feet of the Center of the Town of Weare. The Center of Town shall mean the intersection of Flanders Memorial Drive, East Street, and Route 114.” (By Petition)

ARTICLE 48

To see if the Town will vote to amend the Town of Weare Earth Products Ordinance as follows:

To amend Section 4.A(7), regarding permit applications (additions are underlined):

“The Regulator reserves the right to conduct a traffic study, an environmental impact study, and a noise impact study at the applicant’s expense to ensure that public safety, neighborhood compatibility, environmental issues, and road capacity and condition have been properly considered and addressed in the permit application and hauling plan.” (By Petition)

ARTICLE 49

To see if the Town will vote to amend the Town of Weare Earth Products Ordinance as follows:

To amend Section 4.A(4)(m), regarding necessary parts of the Excavation Plan. (deletions are underlined, additions are bold):

“For the purpose of groundwater protection, a lot log of borings or test pits that extend to either the seasonal high water table, ledge, or a minimum of four (4) ten (10) feet below the maximum proposed excavation depth, including location and soils data. One boring or test pit shall be performed per every three acres of proposed excavation area, with at least three borings or test pits performed per excavation site. A qualified soils person, recognized as such by the Regulator, shall provide a written report as to any indication of the presence of a seasonal high groundwater mark within four (4) ten (10) feet below the desired depth of excavation.”
(By Petition)

ARTICLE 50

To see if the Town will vote to amend the Town of Weare Earth Products Ordinance as follows:

To amend Article 13.B in its entirety to read as follows:

“The Regulator may renew any existing permit. The renewal shall be accompanied by a new application, which adheres to all of the regulations defined in this ordinance in effect at the time of said application. In the event the applicant can prove the existing plan has not changed, and that the original proposed excavation area has not been exceeded, the Regulator may issue a renewal upon receipt of a signed statement from a licensed surveyor or licensed engineer stating so.” (By Petition)

ARTICLE 51

To see if the Town will amend the Finance Committee Ordinance as follows:

To delete the following:

Any member of the Finance Committee who seeks a local elected office shall be disqualified from serving on the Finance Committee during the duration of that year's budget discussions. The moderator shall be empowered to appoint a temporary replacement for that member during that time.

To add the following:

Any member of the Finance Committee who becomes employed by the Town or School Districts, or is elected to a local public office shall resign his or her Finance committee position effective immediately.

The vote of this Town Meeting shall supersede prior recorded votes establishing the Finance Committee and its duties from the 1929, 1938, 1945, 1950, 1952, 1976, 1978, 1979, 1990, 1991, and 1994 Town Meetings. (By Petition)

ARTICLE 52

To see if the Town will vote to designate as a Scenic Road the entire length of Duck Pond Road from Route 114 to Flanders Memorial Drive, pursuant to RSA 231:157, Scenic Roads; Designation. (By Petition)

ARTICLE 53

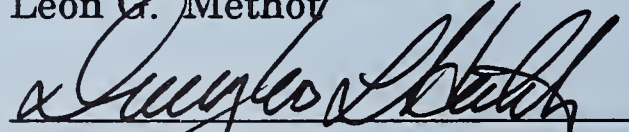
Shall the Town of Weare, New Hampshire vote to rename the town athletic field currently known as the "Quaker Street Ballfield" with a new name to include in it's title the name Howard Ineson, Sr.? (By Petition)

Given under our hands and seal, this 25th day of January in the year of our Lord nineteen hundred and ninety nine.

Board of Selectmen



Leon G. Methot



Douglas L. Hatch



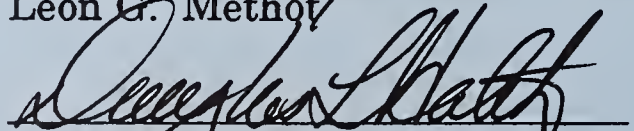
A. Craig Slattum

A true copy of warrant - Attest

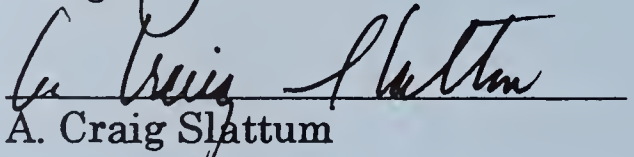
Board of Selectmen



Leon G. Methot



Douglas L. Hatch



A. Craig Slattum

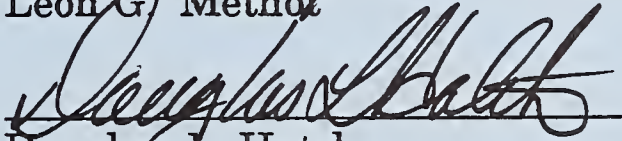
January 25, 1999

We hereby certify that we gave notice to the inhabitants within named, to meet at time and place and for the purpose within mentioned, by posting up an attested copy of the within named, and a like attested copy at the Town Hall being a public place in said Town, on the 25th day of January, 1999.


Board of Selectmen



Leon G. Methot



Douglas L. Hatch



A. Craig Slattum

STATE OF NEW HAMPSHIRE
DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397



BUDGET OF THE TOWN/CITY

OF: WEARE, NEW HAMPSHIRE

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 1999 to December 31, 1999

or Fiscal Year From _____ to _____

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the above address.

DATE: 1/25/99

GOVERNING BODY (SELECTMEN)

Please sign in ink.

[Signature]
[Signature]
[Signature]

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	WARR. ART.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	APPROPRIATIONS ENSUING FY (RECOMMENDED)	APPROPRIATIONS ENSUING FY (NOT RECOMMENDED)
GENERAL GOVERNMENT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4130-4139	Executive	25	39,297	43,390	57,868	
4140-4149	Election, Reg. & Vital Statistics	25	10,566	13,294	10,525	
4150-4151	Financial Administration	25	420	94	420	
4152	Revaluation of Property					
4153	Legal Expense	25	32,100	59,215	65,000	
4155-4159	Personnel Administration	25	357,286	335,151	435,310	
4191-4193	Planning & Zoning	25	25,812	17,974	27,765	
4194	General Government Buildings	25	50,777	38,020	59,935	
4195	Cemeteries	25	26,680	23,248	27,320	
4196	Insurance	25	74,470	68,291	76,033	
4197	Advertising & Regional Assoc.	25	14,954	14,928	15,151	
4199	Other General Government	25	76,787	70,718	75,135	
PUBLIC SAFETY			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4210-4214	Police	25	452,308	493,835	567,180	
4215-4219	Ambulance					
4220-4229	Fire	25	150,232	120,573	152,484	
4240-4249	Building Inspection	25	68,304	65,510	68,569	
4290-4298	Emergency Management	25	3,895	2,498	3,945	
4299	Other (Including Communications)	25	2,800	2,868	2,800	
AIRPORT/AVIATION CENTER			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4301-4309	Airport Operations					
HIGHWAYS & STREETS			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4311	Administration	25	345,452	314,921	360,654	
4312	Highways & Streets	25	285,546	279,165	310,138	
4313	---Road Reconst Bridges	26	216,054	147,094	260,457	
4316	Street Lighting	25	2,300	2,383	2,400	
4319	Other					
SANITATION			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4321	Administration	25	294,357	265,477	302,589	
4323	Solid Waste Collection					
4324	Solid Waste Disposal	25	5,750	5,571	5,750	
4325	Solid Waste Clean-up					

1	2	3	4	5	6	7
Acct.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	WARR. ART.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	APPROPRIATIONS ENSUING FY (RECOMMENDED)	APPROPRIATION ENSUING FY (NOT RECOMMENDED)
SANITATION cont.			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4326-4329	Sewage Coll. & Disposal & Other	25	13,730	12,269	12,891	
WATER DISTRIBUTION & TREATMENT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4331	Administration	25	1,020	5,849	1,420	
4332	Water Services					
4335-4339	Water Treatment, Conserv. & Other					
ELECTRIC			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4351-4352	Admin. and Generation					
4353	Purchase Costs					
4354	Electric Equipment Maintenance					
4359	Other Electric Costs					
HEALTH			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4411	Administration					
4414	Pest Control	25	39,777	37,178	28,128	
4415-4419	Health Agencies & Hosp. & Other					
WELFARE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4441-4442	Administration & Direct Assist.	25	63,866	49,217	63,949	
4444	Intergovernmental Welfare Pymnts					
4445-4449	Vendor Payments & Other					
CULTURE & RECREATION			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4520-4529	Parks & Recreation	25	26,472	27,348	29,735	
4550-4559	Library	25	94,173	95,291	103,231	
4583	Patriotic Purposes	39	2,775	2,775	875	
4589	Other Culture & Recreation	25	6,192	6,779	6,432	
CONSERVATION			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4611-4612	Admin. & Purch. of Nat. Resources					
4619	Other Conservation	25	595	394	1,655	
4631-4632	REDEVELOPMNT & HOUSING					
4651-4659	ECONOMIC DEVELOPMENT	25	2,450	523	5,500	
DEBT SERVICE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4711	Princ.- Long Term Bonds & Notes	25	120,000	120,000	120,000	
4721	Interest-Long Term Bonds & Notes	25	63,821	63,628	56,343	
4723	Int. on Tax Anticipation Notes		10,000	0	0	

1	2	3	4	5	6	7
Acct.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	WARR. ART.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	APPROPRIATIONS ENSUING FY (RECOMMENDED)	APPROPRIATIONS ENSUING FY (NOT RECOMMENDED)
DEBT SERVICE cont.			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4790-4799	Other Debt Service					
CAPITAL OUTLAY			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4901	Land					
4902	Machinery, Vehicles & Equipment					
4903	Buildings					
4909	Improvements Other Than Bldgs.	27	15,000	7,600	15,000	
OPERATING TRANSFERS OUT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4912	To Special Revenue Fund					
4913	To Capital Projects Fund					
4914	To Enterprise Fund					
	Sewer-					
	Water-					
	Electric-					
	Airport-					
4915	To Capital Reserve Fund	30,328	129,500	129,500	177,293	
4916	To Exp.Tr.Fund-except #4917	32			5,000	
4917	To Health Maint. Trust Funds					
4918	To Nonexpendable Trust Funds					
4919	To Agency Funds	40	1,857	1,267	8,032	
SUBTOTAL 1						

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the the line total for the ensuing year.

Acct. #	Warr. Art. #	Amount	Acct. #	Warr. Art. #	Amount

****SPECIAL WARRANT ARTICLES****

Special warrant articles are defined in RSA 32:3,VI, as appropriations 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriation to a separate fund created pursuant to law, such as capital reserve funds or trust funds; 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1	2	3	4	5	6	7
Acct.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	WARR. ART.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	APPROPRIATIONS ENSUING FY (RECOMMENDED)	APPROPRIATIONS ENSUING FY (NOT RECOMMENDED)
	TEN WHEEL DUMP TR	29			26,500	
	TWO FULL-TIME POL.	24				45,600
SUBTOTAL 2 RECOMMENDED			XXXXXXXXXX	XXXXXXXXXX	26,500	XXXXXXXXXX

****INDIVIDUAL WARRANT ARTICLES****

Individual warrant articles are not necessarily the same as "special warrant articles". Individual warrant articles might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.

1	2	3	4	5	6	7
Acct.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	WARR. ART.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	APPROPRIATIONS ENSUING FY (RECOMMENDED)	APPROPRIATIONS ENSUING FY (NOT RECOMMENDED)
	Two Defribulator	34			6,000	
	GIS Needs Study	35			8,000	
	PT Cable Oper. Mgr	36			11,196	
	Park Seas. Directr	37			5,000	
	Library Generator	38			6,500	
	Patriotic Celebr	39			11,900	
SUBTOTAL 3 RECOMMENDED			XXXXXXXXXX	XXXXXXXXXX	48,596	XXXXXXXXXX

1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR
TAXES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3120	Land Use Change Taxes		15,000	12,838	15,000
3180	Resident Taxes		6,772	15,183	2,377
3185	Timber Taxes		40,100	46,365	29,000
3186	Payment in Lieu of Taxes				
3189	Other Taxes		9,000	11,377	4,300
3190	Interest & Penalties on Delinquent Taxes		230,000	257,318	235,000
	Inventory Penalties				
	Excavation Tax (\$.02 cents per cu yd)				
	Excavation Activity Tax				
LICENSES, PERMITS & FEES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3210	Business Licenses & Permits				
3220	Motor Vehicle Permit Fees		680,000	846,129	750,000
3230	Building Permits		22,000	38,007	35,000
3290	Other Licenses, Permits & Fees		13,000	13,150	10,000
3311-3319	FROM FEDERAL GOVERNMENT		7,000	0	34,320
FROM STATE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenues		44,804	185,186	80,000
3352	Meals & Rooms Tax Distribution		101,241	101,241	54,000
3353	Highway Block Grant		163,909	163,909	163,909
3354	Water Pollution Grant		3,106	3,106	2,923
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		998	998	1,000
3357	Flood Control Reimbursement		52,247	52,247	52,247
3359	Other (Including Railroad Tax)		70,250		
3379	FROM OTHER GOVERNMENTS		8,000	9,374	5,345
CHARGES FOR SERVICES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401-3406	Income from Departments		100,291	125,873	125,328
3409	Other Charges		59,390	43,961	49,665
MISCELLANEOUS REVENUES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Municipal Property		2,000	2,000	3,000
3502	Interest on Investments		95,000	117,966	100,000
3503-3509	Other		55,889	70,430	51,112

		1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Estimated Revenues Prior Year	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR	
INTERFUND OPERATING TRANSFERS IN			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX		
3912	From Special Revenue Funds						
3913	From Capital Projects Funds						
3914	From Enterprise Funds						
	Sewer - (Offset)		13,938		13,530		14,967
	Water - (Offset)						
	Electric - (Offset)						
	Airport - (Offset)						
3915	From Capital Reserve Funds		116,977		39,908		
3916	From Trust & Agency Funds		1,857		1,267		8,032
OTHER FINANCING SOURCES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX		
3934	Proc. from Long Term Bonds & Notes						
	Amts VOTED From F/B ("Surplus")						
	Fund Balance ("Surplus") to Reduce Taxes						
TOTAL ESTIMATED REVENUE & CREDITS			,912,769				1,918,249

****BUDGET SUMMARY****

SUBTOTAL 1 Appropriations Recommended (from page 4)	3,522,912
SUBTOTAL 2 Special Warrant Articles Recommended (from page 5)	26,500
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from page 5)	48,596
TOTAL Appropriations Recommended	3,598,008
Less: Amount of Estimated Revenues & Credits (from above, column 6)	1,918,249
Estimated Amount of Taxes to be Raised	1,679,759

Town Meeting

(First Deliberative Session)

Results

January 30, 1999



Do you remember.....
March 14, 1992 Town Meeting

ARTICLE 1

**For Selectman
Three Year Term
Vote for One**

Douglas R. Cook
Leon G. Methot
_____ (Write-in)

For Supervisor of Checklist

Six Year Term
Vote for One

Carol A. Finch
_____ (Write-in)

For Trustee of Cemeteries

Three Year Term
Vote for One

Margo C. McLeod
_____ (Write-in)

For Trustee of Cemeteries

One year term
Vote for One

_____ (Write-in)

For Trustee of Library

Three Year Term
Vote for One

Cathleen M. Robinson
_____ (Write-in)

For Trustee of Trust Funds

Three Year Term
Vote for One

Ruth W. Jones
_____ (Write-in)

For Trustee of Trust Funds

Two Year Term
Vote for One

_____ (Write-in)

For Board of Firewards - Non Member Fire Dept.

Three Year Term
Vote for One

William F. Tiffany
_____ (Write-in)

For Board of Firewards - Member Fire Dept.

Three Year Term
Vote for One

David P. Hewey Sr.

_____ (Write-in)

ARTICLE 2: Are you in favor of the adoption of Amendment No. 1 to the Zoning Ordinance, to modify Article 19.1.6 as follows: to change the first period to a colon, and add a sentence to the end of the article to define the word "incidental", such that the article reads as follows:

"Commercial removal of sod, loam, clay, sand, or other types of soils or earth products: In addition to the other requirements of a special exception set forth in Article 6.1.4, Special Exceptions, a special exception may be granted if the Zoning Board of Adjustment further finds that the activity will be incidental to the further development of the surrounding property, as evidence by a completed application submitted to the Planning Board for subdivision or site plan review, will not create a hazardous or unsightly condition, and meets all other requirements of the State of New Hampshire and the Town of Weare Gravel Ordinance. For the purposes of this Article, "incidental" shall mean that further development of the property cannot be conducted without the proposed commercial removal of earth products and that the commercial removal of earth products represents a minor, concurrent part of the development activity." (Recommended by the Planning Board)

Yes

No

ARTICLE 3: Are you in favor of the adoption of Amendment No. 2 to the Zoning Ordinance, Article 6.1.5 , to add "Pursuant to State law the following five (5) points of hardship must be proven by the applicant and a vote in the affirmative to warrant a granting of a variance.

- a. That there will not be a diminution of value of surrounding properties as a result of the granting of this variance because:
- b. That the granting of this variance will be of benefit to the public interest because:
- c. That the "special conditions" of the petitioners land which cause the literal enforcement of the zoning ordinance to be an unnecessary hardship are as follows:
- d. That by granting this variance, substantial justice will be done because:
- e. That the use contemplated by the petitioner as a result of obtaining this variance will not be contrary to the spirit of the ordinance because:"

(Recommended by the Planning Board)

Yes

No

Article 4: Are you in favor of the adoption of Amendment No. 3 to the Zoning Ordinance, to see if the Town will amend Article 17.1.1 as follows: Remove the words “and a warranty bond is retained by the Town of Weare, and the land in which the right of way exists is deeded to the Town of Weare” from the last sentence. **(Recommended by the Planning Board)**

Yes

No

ARTICLE 5: Are you in favor of the adoption of Amendment No. 4 to the Zoning Ordinance, to add the following sentence to the current Article 6.1.6 :“The board shall be required to record their findings or reasons for granting or refusing to grant a variance or special exception.” Then renumber the article to be Article 6.1.8. **(Recommended by the Planning Board)**

Yes

No

ARTICLE 6: Are you in favor of the adoption of Amendment No. 5 to the Zoning Ordinance, to amend Article 3.6.1 to read “Notwithstanding compliance of any lot with the requirements set forth in this ordinance, no residence or business shall be constructed on any lot which is not served by public sewerage facilities unless private sewerage disposal system absorption area requirements can be made and are met to the satisfaction of the Building Inspector, said area requirements to be determined by the Building Inspector in accordance with the requirements set forth by the NH Water Supply and Pollution Control Division”. **(Recommended by the Planning Board)**

Yes

No

ARTICLE 7: Are you in favor of the adoption of Amendment No. 6 to the Zoning Ordinance, to add Article 13.1.5 Commercial (C): See Article 24 and add Article 13.1.6 Industrial (I): See Article 25. **(Recommended by the Planning Board)**

Yes

No

ARTICLE 8: Are you in favor of the adoption of Amendment No. 7 to the Zoning Ordinance, to add Article 6.1.7 to read as follows: “The Zoning Board of Adjustment is hereby authorized to impose reasonable fees upon an applicant for the expense of consultant services or investigative studies, review of documents, and other such matters that may be required by a particular application. Any such fees shall be subject to the provisions of RSA 673:16.” **(Recommended by the Planning Board)**

Yes

No

ARTICLE 9: Are you in favor of the adoption of Amendment No. 8 to the Zoning Ordinance, Article 4.1, Definitions to add the following: “Multi-Family - shall mean three or more dwelling units within a dwelling” and “Kennel - shall mean a building or land used for the commercial boarding or breeding four or more dogs”. **(Recommended by the Planning Board)**

Yes

No

ARTICLE 10: Are you in favor of the adoption of Amendment No. 9 to the Zoning Ordinance, to add Article 24.6.4 to read as follows: "Distance from septic system to drinking well water 75 feet, except when a well and/or septic system is located within Soil Type Classifications 1 (highly permeable soils), where the distance shall be not less than 125 feet" and add Article 24.6.5 to read as follows: "Distance from septic system to surface waters and wetland shall be 75 feet". (Recommended by the Planning Board)

Yes

No

ARTICLE 11: Are you in favor of the adoption of Amendment No. 10 to the Zoning Ordinance, to add Article 25.5.3 to read as follows: "Distance from septic system to drinking well water 75 feet, except when a well and/or septic system is located within Soil Type Classification 1 (highly permeable soils), where the distance shall be not less than 125 feet" and to add Article 25.5.4 to read as follows: "Distance from septic system to surface waters and wetland: 75 feet." (Recommended by the Planning Board)

Yes

No

ARTICLE 12: Are you in favor of the adoption of Amendment No. 11 to the Zoning Ordinance, to delete Article 16 in it's entirety due to the vote of March 1998. (Recommended by the Planning Board)

Yes

No

ARTICLE 13: Are you in favor of the adoption of Amendment No. 12 to the Zoning Ordinance, to add Article 22.8 to be titled: "NON-PERMITTED USES: Air strips or heliports". (Recommended by the Planning Board)

Yes

No

ARTICLE 14: Are you in favor of the adoption of Amendment No. 13 to the Zoning Ordinance, to add Article 6.1.9 to read: A variance will become void if active and substantial development of the use allowed by the variance is not undertaken within a 12 month period from date of issue. (Recommended by the Planning Board)

Yes

No

ARTICLE 15: Are you in favor of the adoption of Amendment No. 14 to the Building and Permit Ordinance, to add Article 1.1.5.1 Repair and Replacement of Existing Septic Systems: Septic systems shall be replaced or repaired only with a State of New Hampshire Department of Environmental Services approved septic system plan. This paragraph supercedes NH DES rules Env-Ws 1003.10 (a), (b) & (c)." (Recommended by the Planning Board)

Yes

No

ARTICLE 16: Are you in favor of the adoption of Amendment No. 15 to the Building and Permit Ordinance, to add Article 1.1.5.2. Waterfront Property Site Assessment Study : Pursuant to Env-Ws 1025.01 and RSA 485-A:39, prior to the execution of a purchase and sale agreement for any developed waterfront property the owner shall have a site assessment study performed, which shall include an on-site inspection. The assessment shall be documented by completion and submission to the Town of Weare, Building Department on a "Site Assessment Form" by a permitted designer. **(Recommended by the Planning Board)**

Yes

No

ARTICLE 17: Are you in favor of the adoption of Amendment No. 16 to the Building and Permit Ordinance, Article 4.1.8 to change the first part of the article to read : "The application for permit shall be accompanied by a certified site plan showing to scale the size and location of all new construction and all existing structures on the site, distances from lot lines, the established street grades and the proposed finish grades; and it shall be drawn in accordance with an accurate boundary line survey before the foundation is placed. In the case of demolition, the plot plan shall show all construction to be demolished and the location and size of all existing structures and construction that are to remain on the site or plot. **(Recommended by the Planning Board)**

Yes

No

ARTICLE 18: Are you in favor of the adoption of Amendment No. 17 to the Zoning Ordinance, proposed by petition of the voters in this Town as follows:

To amend the Town of Weare Zoning Map by modifying the zoning of 2 adjoining parcels known as Weare Tax Map 412, Lots 242.000 and 242.001, and said parcels being located on 31 Norris Road, to change the zoning for Map 412, Lots 242.000 and 242.001 from Commercial (C) to Residential (R)? **(Recommended by the Planning Board)**

Yes

No

ARTICLE 19: Are you in favor of the adoption of Amendment No. 18 to the Zoning Ordinance, proposed by petition of the voters in this Town as follows:

To amend the Town of Weare Zoning Ordinance by adding a new Article 32: (as follows)

ARTICLE 32: WIRELESS TELECOMMUNICATIONS FACILITIES OVERLAY DISTRICT This Article restricts the locations of wireless telecommunications facilities within the Town of Weare consistent with appropriate land use regulation that will ensure compatibility with the visual and environmental features of the Town." **(Recommended by the Planning Board).**

Yes

No

ARTICLE 20: Are you in favor of the adoption of Amendment No. 19 to the Zoning Ordinance, proposed by petition of the voters in this Town as follows:

To repeal the Town of Weare Zoning Ordinance Article 26.3.2. **(Not Recommended by the Planning Board).**

Yes

No

ARTICLE 21: Are you in favor of the adoption of Amendment No. 20 to the Zoning Ordinance, proposed by petition of the voters in this Town as follows:

To change the Town of Weare Zoning Ordinance Article 18.2.6 to read "distance from well water supply to septic system to be at least 75 feet and at least 25 feet from surface water or wetlands". **(Not Recommended by the Planning Board).**

Yes

No

ARTICLE 22: Are you in favor of the adoption of Amendment No. 21 to the Zoning Ordinance, proposed by a petition of the voters in this Town as follows:

To change the Town of Weare zoning district of Tax Map 409, Lot 159 from Rural Agricultural (RA) to Residential (R). **(Not Recommended by the Planning Board)**

Yes

No

ARTICLE 23: Are you in favor of the adoption of Amendment No. 22 to the Zoning Ordinance, proposed by a petition of the voters in this Town as follows:

To change the Town of Weare zoning district of Tax Map 409, Lot 193 from Rural Agricultural (RA) to Residential (R). **(Not Recommended by the Planning Board)**

Yes

No

ARTICLE 24: Shall the Town thank the police for their efforts to provide additional service when needed on an overtime basis?

Yes

No

ARTICLE 25: Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant, for the purposes set forth therein, totaling \$3,051,380.00? Should this article be defeated, the operating budget shall be \$ 2,829,309.00 which is the same as last year, with certain adjustments required by previous action of the Town or by law or the governing body may hold one special meeting, in accordance with RSA 40:13,X and XVI, to take up the issue of a revised operating budget only. **(Recommended by Board of Selectmen)**

Yes

No

ARTICLE 26: Shall the Town raise and appropriate the sum of \$ 260,457.00 for road reconstruction and resurfacing of roads? Of the \$ 260,457.00, the sum of \$163,909.00 would be received from Highway Block Grant Funds from the State of New Hampshire (pursuant to RSA 235); with \$ 68,916.00 to be encumbered as unexpended balance from the 1998 Highway Block Grant Fund , with the balance of \$ 27,632.00 to be raised by taxation. **(Recommended by Board of Selectmen) This appropriation is in addition to warrant article number 25, the Operating Budget Article.**

Yes

No

ARTICLE 27: Shall the Town raise and appropriate the sum of \$ 15,000.00 for cemetery improvements? This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres), and to designate the Board of Cemetery Trustees as agents to expend. **(Recommended by Board of Selectmen) This appropriation is in addition to warrant article number 25, the Operating Budget Article.**

Yes

No

ARTICLE 28: Shall the Town raise and appropriate the sum of \$ 65,293.00 to be added to the previously established Capital Reserve Fund known as the Rescue Vehicle Fund, to allow the purchase of a new Ambulance in the current year? **(Recommended by Board of Selectmen) This appropriation is in addition to warrant article number 25, the Operating Budget Article.**

Yes

No

ARTICLE 29: Shall the Town authorize the Board of Selectman to enter into a financing agreement for the purpose of lease purchasing a new Ten Wheel Dump Truck and related equipment for the Highway Department, and to raise and appropriate the sum of \$ 26,500.00 for the first years payment for that purpose. **(Recommended by Board of Selectmen) This appropriation is in addition to warrant article number 25, the Operating Budget Article.**

Yes

No

ARTICLE 30: Shall the Town raise and appropriate the sum of \$ 110,000.00 to be added to the previously established Capital Reserve Funds as shown:

Salt Storage Shed Fund	\$	15,000.00
Highway Truck & Equipment Replacement Fund		20,000.00
Cemetery Construction Fund		5,000.00
Chase Park Paving Fund		5,000.00
Chase Park and Ballfield Improvement Fund		2,500.00
Recreational Field Development Fund		5,000.00
Fire Department Communication Fund		5,000.00
Fire Truck Fund		40,000.00
Police Radio Replacement Fund		5,000.00
Transfer Station Loader Fund		<u>7,500.00</u>
	\$	110,000.00

(Recommended by Board of Selectmen) This appropriation is in addition to warrant article number 25, the Operating Budget Article

Yes

No

ARTICLE 31: Shall the Town establish a Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Animal Control Vehicle Replacement Fund, and to raise and appropriate the sum of \$ 2,000.00 to be placed in this fund, and to designate the Board of Selectman as agents to expend ? (Recommended by Board of Selectmen) This appropriation is in addition to warrant article number 25, the Operating Budget Article

Yes

No

ARTICLE 32: Shall the Town raise and appropriate the sum of \$ 5,000.00 to be added to the previously established Computer Maintenance Trust Fund ? (Recommended by Board of Selectmen) This appropriation is in addition to warrant article number 25, the Operating Budget Article.

Yes

No

ARTICLE 33: Shall the town raise and appropriate the sum of \$ 5,750.00 to cover the costs of the Town's participation in a local Household Hazardous Waste Collection in 1999? Of the sum of \$ 5,750.00, the sum of \$ 1,689.00 would be provided by the New Hampshire Department of Environmental Services, Waste Management Division, on a per capita of 25 cents, as an after the completion offset to the costs of the project. (Recommended by Board of Selectmen) This appropriation is in addition to warrant article number 25, the Operating Budget Article.

Yes

No

ARTICLE 34: Shall the Town raise and appropriate the sum of \$ 6,000.00 for the purpose of purchasing two new Defribulator Units, to be carried by the on duty Police Vehicles? (Recommended by Board of Selectmen) This appropriation is in addition to warrant article number 25, the Operating Budget Article

Yes

No

ARTICLE 35: Shall the Town raise and appropriate the sum of \$ 8,000.00 for the purpose of obtaining a G. I. S. preliminary needs study? (Recommended by Board of Selectmen) This appropriation is in addition to warrant article number 25, the Operating Budget Article

Yes

No

ARTICLE 36: Shall the Town raise and appropriate the sum of \$ 11,196.00 (Eleven Thousand, One Hundred Ninety-Six Dollars) for the purpose of hiring a part time Operations Manager for the Weare Cable Community Access Television, Channel 48

facilities, to work under the direction of the Weare Cable Committee ? **(Recommended by Board of Selectmen) This appropriation is in addition to warrant article number 25, the Operating Budget Article**

Yes

No

ARTICLE 37: Shall the Town raise and appropriate the sum of \$ 5,000.00 (Five Thousand Dollars) for the purpose of hiring and supplying a part time seasonal Parks and Recreation Director, to work under the guidance of the Parks and Recreation Committee ? **(Recommended by Board of Selectmen) This appropriation is in addition to warrant article number 25, the Operating Budget Article**

Yes

No

ARTICLE 38: Shall the Town raise and appropriate the sum of \$ 6,500.00 (Six Thousand, Five Hundred Dollars) for the purpose of purchasing and installing an Automatic Standby Generator System at the Weare Public Library? **(Recommended by the Board of Selectmen) This appropriation is in addition to warrant article number 25, the Operating Budget Article**

Yes

No

ARTICLE 39: Shall the Town raise and appropriate the sum of \$ 11,900.00 (Eleven Thousand, Nine Hundred Dollars) for the purpose of funding the 1999 Patriotic Celebration ? (By Petition) **(Recommended by the Board of Selectmen) This appropriation is in addition to warrant article number 25, the Operating Budget Article**

Yes

No

ARTICLE 40: Shall the Town raise and appropriate the sum of \$ 8,032.00 for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectman to withdraw the amount of \$ 8,032.00 for this purpose from the Town Forest Account ? **(Recommended by Board of Selectmen) This appropriation is in addition to warrant article number 25, the Operating Budget Article**

Yes

No

ARTICLE 41: Shall the Town adopt the provisions of RSA 31:95-c to restrict the revenues from ambulance charges to expenditures for the purpose of new vehicle replacement? Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the Weare Fire Department Vehicle Replacement Fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated surplus and shall be expended only after a vote by the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund.

Yes

No

ARTICLE 42: Shall the Town amend the Town of Weare Earth Products Ordinance as follows:

To amend the first sentence of Section 3, Article E, subsection (1a) regarding exemptions from permit requirements, adding the underlined language to say:

“Excavation of 5,000 cubic yards or less that is exclusively incidental to the lawful construction or alteration of a building or structure or the construction or alteration of a parking lot or way including a driveway on a portion of the premises where the removal occurs; provided, however, that no such excavation shall be commenced without a permit under this Ordinance unless all state and local permits required for the construction or alteration of the building, structure, parking lot, or way have been issued.” (By Petition)

Yes

No

ARTICLE 43: Shall the Town amend the Town of Weare Earth Products Ordinance as follows:

To add a new Article I to Section 2, *DEFINITIONS*, defining the word “incidental as follows: “Incidental” means occurring as a minor, concurrent part of the overall effort or activity. (By Petition)

Yes

No

ARTICLE 44: Shall the Town amend the Town of Weare Earth Products Ordinance as follows:

To add the following sentence to Article 6.A, Operational Standards: “For the purpose of ensuring finished excavation areas are in keeping with the landscape of the surrounding area, the final, average profile of the excavation area shall not be below the graduated slope line that connects the road level of the adjacent public road(s) with the naturally-occurring low point of the excavation area.” (By Petition)

Yes

No

ARTICLE 45: To see if the Town will vote to amend the Town of Weare Earth Products Ordinance as follows:

To amend Article 6.D, Operational Standards, to read as follows (deletions are underlined, additions are bold):

“No excavation shall be permitted within seventy -five (75) **one hundred fifty (150) feet of any great pond, navigable river, or any other standing body of water ten (10) **five (5)** acres or more in area or within twenty-five (25) **fifty (50)** feet of any other stream, river, or brook which normally flows throughout the year, or any naturally occurring standing body of water less than ten (10) **five (5)** acres, prime wetland as designated in accordance with RSA 482-A:15,I or any wetland greater than five (5) acres, in area as defined by the Wetlands Board.” (By Petition)**

Yes

No

ARTICLE 46: Shall the Town amend the Town of Weare Earth Products Ordinance as follows:

To add the following sentence to Article 6.J, Operational Standards, with regards to the permitted storage of fuels, etc. on excavation sites:

“For the purpose of preventing any hazardous material release to the soil or groundwater, any such materials shall be stored on impervious surfaces with spill containment features (buried liners not acceptable), and transfer of such materials shall occur entirely within impervious areas (such as on concrete or paved surfaces) with spill containment features (buried liners not acceptable). New underground, or partially underground, storage of hazardous materials shall be prohibited. Additionally, any fuel storage containers greater than 300 gallons shall not be exempt from state and federal Above ground Storage Tank regulations.” (By Petition)

Yes

No

ARTICLE 47: Shall the Town amend the Town of Weare Earth Products Ordinance as follows:

To add the following sentence to Article 6.0, Operational Standards:

“No new excavation areas will be permitted within 5,280 feet of the Center of the Town of Weare. The Center of Town shall mean the intersection of Flanders Memorial Drive, East Street, and Route 114.” (By Petition)

Yes

No

ARTICLE 48: Shall the Town amend the Town of Weare Earth Products Ordinance as follows:

To amend Section 4.A(7), regarding permit applications (additions are underlined):

“The Regulator reserves the right to conduct a traffic study, an environmental impact study, and a noise impact study at the applicant’s expense to ensure that public safety, neighborhood compatibility, environmental issues, and road capacity and condition have been properly considered and addressed in the permit application and hauling plan.” (By Petition)

Yes

No

ARTICLE 49: Shall the Town amend the Town of Weare Earth Products Ordinance as follows:

To amend Section 4.A(4)(m), regarding necessary parts of the Excavation Plan. (deletions are underlined, additions are bold):

“For the purpose of groundwater protection, a lot log of borings or test pits that extend to either the seasonal high water table, ledge, or a minimum of four (4) ten (10) feet below the maximum proposed excavation depth, including location and soils data. **One boring or test pit shall be performed per every three acres of proposed**

excavation area, with at least three borings or test pits performed per excavation site. A qualified soils person, recognized as such by the Regulator, shall provide a written report as to any indication of the presence of a seasonal high groundwater mark within four (4) ten (10) feet below the desired depth of excavation.” (By Petition)

Yes No

ARTICLE 50: Shall the Town amend the Town of Weare Earth Products Ordinance as follows:

To amend Article 13.B in its entirety to read as follows:

“The Regulator may renew any existing permit. The renewal shall be accompanied by a new application, which adheres to all of the regulations defined in this ordinance in effect at the time of said application. In the event the applicant can prove the existing plan has not changed, and that the original proposed excavation area has not been exceeded, the Regulator may issue a renewal upon receipt of a signed statement from a licensed surveyor or licensed engineer stating so.” (By Petition)

Yes No

ARTICLE 51: Shall the Town amend the Finance Committee Ordinance as follows:

To add the following:

Any member of the Finance Committee who becomes employed by the Town or School Districts, or is elected to a local public office shall resign his or her Finance committee position effective immediately.

The vote of this Town Meeting shall supersede prior recorded votes establishing the Finance Committee and its duties from the 1929, 1938, 1945, 1950, 1952, 1976, 1978, 1979, 1990 ,1991, and 1994 Town Meetings. (By Petition)

Yes No

ARTICLE 52: Shall the Town designate as a Scenic Road the length of Duck Pond Road from the Western limit of the existing Post Office Driveway to Flanders Memorial Drive, pursuant to RSA 231:157, Scenic Roads; Designation. (By Petition)

Yes No

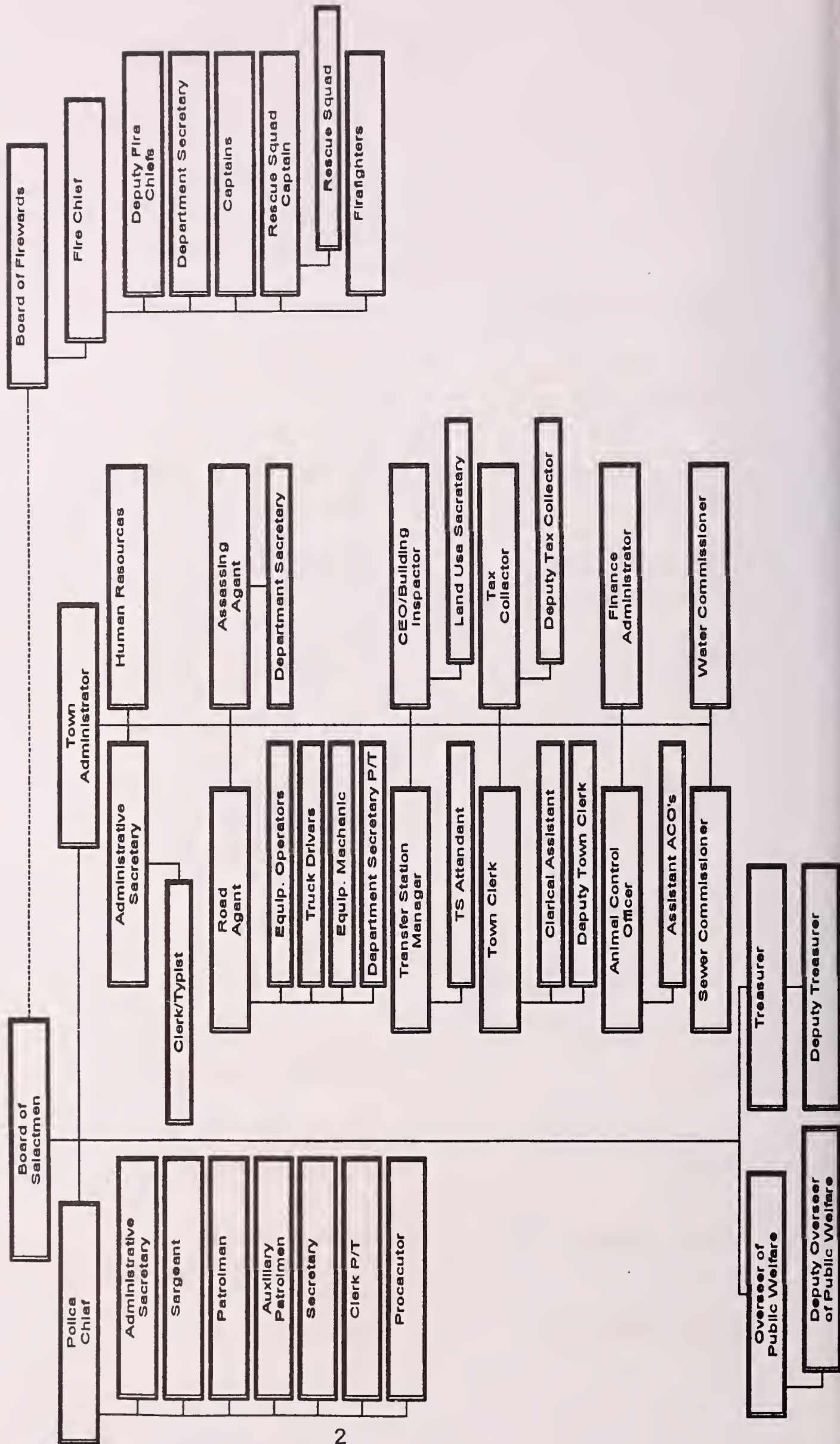
ARTICLE 53: Shall the Town of Weare, New Hampshire vote to rename the town athletic field currently known as the “Quaker Street Ballfield” with a new name to include in it’s title the name Howard Ineson, Sr.? (By Petition)

Yes No

TOWN OFFICERS

<u>Selectmen</u>	Leon G. Methot	1999
	Douglas L. Hatch	2000
	A. Craig Slattum	2001
<u>Town Administrator</u>	Edward M. Barrett	
<u>Code Enforcement Building Inspector</u>	Everett Stone	
<u>Health Officer Deputy</u>	Donna Parisi Meuse Everett Stone	
<u>Library Director Paige Memorial Library</u>	Bessie Myhr	
<u>Outside Auditor</u>	Vachon, Clukay & Co., PC	
<u>Overseer of Public Welfare</u>	Pamela Shepard	1999
<u>Representative to the General Court</u>	Neal M. Kurk	2000
	Paul R. Perkins	2000
	O. Alan Thulander	2000
<u>Road Agent</u>	Carl Knapp	
<u>State Senator District 7</u>	David P. Currier	2000
<u>Tax Collector Deputy</u>	John E. Sheehy, Jr. Evelyn M. Connor	
<u>Town Clerk Deputy</u>	Evelyn M. Connor Maureen Billodeau	
<u>Town Counsel</u>	McLane, Graf, Raulerson & Middleton Professional Association	
<u>Town Moderator</u>	Neal M. Kurk	2000

Town of Weare Organizational Chart



BOARD OF SELECTMEN'S REPORT

To the Citizens of Weare, NH

Your Board of Selectmen is pleased to join the Weare and John Stark School Committees in presenting the Town's Annual Report for the fiscal year ending December 31, 1998. You will find separate reports for the Weare School District, John Stark School District, SAU # 24 and the Town in the pages that follow.

The 1998 Town Report represents much more than an effort by the School Boards and the Selectmen to provide each citizen with information on how each Board conducted its business during 1998. It also symbolizes the publicly professed intentions of these Boards to consult with one another on a regular basis and coordinate their work for the overall financial benefit of the Town. Each of these agencies has clearly defined missions which jointly and severally focus on the men, women and children of this community. Lest they focus on their particular constituencies to the exclusion of the public at large, these agencies have deliberately worked together throughout this past year, united in their purpose of providing Weare with excellence and value in the municipal and educational services the Town deserves.

The close of 1998 witnessed yet another very profitable fiscal year for your Town Government. We didn't complete all of the work we planned, but we were able to achieve a number of noteworthy goals. Our first and foremost objective was to solidify the achievement of marshaling your tax dollars against the need to borrow money to pay for town and school services in the weeks preceding the issuance of tax bills. We did not borrow any money for these purposes, but more importantly we were able to earn interest on these deposits and this translates into a \$.40 per \$1,000 valuation credit against the tax rate

The Highway Department successfully adjusted its operations to embark upon a concentrated road repair and maintenance course, albeit one limited by a number of vacancies within the Department during the summer months. The Police Department continued its objective of community policing with strong emphasis on building trust and cooperation with our community's youth. The Parks and Recreation Department managed a very successful swimming program for our young and insured that all who wished to visit Chase Park were able to enjoy a clean, safe, welcoming environment. Administrative operations within the Town Office showed marked improvement as the Assessing Agent, Tax Collector and Town Clerk continued their vigorous efforts to improve their delivery of services to the public. The newly created Land Use Office managed by the Code Enforcement Officer continued to develop its potential as a professional source of advice and counsel for our Planning Board, Zoning Board of Adjustment, contractors and property owners. The Board of Firewards met with the Board of Selectmen several times to discuss long term equipment needs, the most immediate being that of purchasing a new ambulance, to discuss billing for ambulance services and other policy matters. All of the foregoing as well as many other efforts of our employees, committee members and

many citizens contributed to a very successful year, from many perspectives, while fostering an atmosphere of trust, tolerance and cooperation.

It is very important for a governing body such as the Board of Selectmen to monitor the results of it's work over time so that plans may be made for coping with the challenges sure to arise in the future. It is equally important for the Board to be made aware of the opinions or points of view of others who might view the Board's work from a different perspective. To this end the Board invites everyone to attend it's weekly meetings or watch it work on CATV 48. During every session a time is set aside for public comment, or if one prefers, an appointment may be made to address a particular subject with the Board. So please attend, watch, participate in our meetings. Help us make Weare Town Government work for you.

Respectfully submitted,

Leon G. Methot, Chairperson
Douglas L. Hatch, Selectman
A. Craig Slattum, Selectman



*Deliberative Session
January 30, 1999*

Weare Town Meeting Deliberative Session; 1998

Record of the first session of the Annual Town Meeting under RSA 40:13 was called to order by our Town Moderator, Neal Kurk, on January 31, 1998 at 10:07 a.m. in the Center Woods Elementary School. The Pledge of Allegiance was led by Forest Essenwine former Selectman.

The meeting was asked to rise and remain standing to hear the reading, by the Town Clerk, of the residents who have died during the past year. The reading was followed by a moment of silence in their memory.

The Moderator, Neal Kurk, spoke of this being the second town meeting conducted under the provision of Senate Bill 2. He said: "Our job is to prepare the articles that will appear on the ballot at the March 10th voting session. The meeting will be no different from our usual town meeting with two exceptions: first, we can't dismiss an article, and second, we can't adopt any articles. Our final vote on each article today will determine the wording of the article; the March vote will determine whether the article passes or fails".

The Moderator stated the rules for today's meeting would be Garfield Jone's Parliamentary Procedures at a Glance as interpreted by the Chair. The Moderator then read eleven additional rules to be followed by this meeting.

The Moderator introduced the people at the front of the room.

At this time, in accordance with the sense of the 1994 Meeting (Article 38), the Chair offers the privilege of addressing the meeting, when called upon to do so, to Town Council, Linda Connell, who is not a registered voter in Weare, unless there is a motion to deny her the privilege. Hearing none, the privilege was granted. Leon Methot motioned the same privilege be granted to Ed Barrett, Town Administrator.

The Moderator asked if any objection to Mr. Barrett speaking if called upon to do so. There being none, Mr. Barrett was granted the privilege to speak.

Craig Slattum, Chairman of the Board of Selectmen, was recognized to give the State of the Town Address. Mr. Slattum talked about the past year, the reasons for this meeting being held earlier in the year than the last. He spoke of the 1998 budget as being a fiscally responsible budget recommended by both the Board of Selectmen and the Finance Committee.

Mr. Slattum congratulated Howard Ineson, for being selected as one of five persons in the state, receiving Governor Shaheen's Award for Volunteerism.

He also thanked Bernard (Bunny) Phelps for his generous gift of paving a large portion of the Pine Grove Cemetery. The Trustees, of the Emma Sawyer Trust, were also given thanks for their generous donation of \$25,000.00 for the circulation system for our library.

The Moderator asked, if no objection, the reading of the Warrant in its entirety, at this time, be waived and that each Article be read as it is taken up. There being no objection, the Chair ruled in the affirmative.

Articles one through eleven being set by statute are not subject to amendment by this body, we will proceed with Article 12.

The Moderator recognized Mr. Slattum to make an announcement for the Board of Selectmen.

Mr. Slattum stated that the Selectmen designate Articles 12, 14, 15, and 22 be considered Special Articles. Mr. Kurk explained that this meant the monies from these articles could not be transferred or used for any other purpose.

Article 12: Shall the Town raise and appropriate the non-transferable sum of \$22,965.00 for the purpose of hiring one additional full-time Police Officer? Of the sum of \$22,965.00, the sum of \$12,585.00 shall be received in the form of an approved COPS Grant for one new full-time Police Officer, with the balance of \$10,380.00 to be raised by taxation, or to take any other action in relation thereto?

Mr. Slattum motion to move Article 12 to include the words non-transferable sum. The motion was seconded.

Chief Tuthill spoke to this motion. There was much discussion on this article. Mr. Frank Campana, Vice Chairman of the Finance Committee, took this opportunity to introduce the members of his Committee that were present and thank them for the work done on the budget and hand out. He also stated the Finance Committee was not in favor of this article. Several persons spoke on this article.

The Moderator called for a voice vote. The vote was in the affirmative. Article 12 will appear on the ballot as read. A motion was made to restrict reconsideration. The motion was seconded. The vote was in the affirmative. Article 12 was restricted.

ARTICLE 13: Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$2,901,768.00? Should this article be defeated, the operating budget shall be \$2,764,964.00 which is the same as last year, with certain adjustments required by previous action of the Town or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Craig Slattum moved Article 13 as read. The motion was seconded. Craig spoke to his motion. Article 13 was recommended by the Finance Committee.

The meeting had several questions about the Ballot Counting Machine, Police Car and the vehicle for the Animal Control Officers as being a part of this budget and not as Special

Warrant Articles. Almost an hour was spent on the Animal Control Vehicle. The Moderator took the time to remind the meeting that this was a 2.9 million dollar budget and they may want to look at more than this one item. Several voters continued with questions and statements for some time.

The Moderator called for a voice vote. The vote was in the affirmative. Article 13 will appear on the ballot as read.

Margo McLeod made a motion to reconsider Article 13. The motion was seconded. The vote affirmative.

Mr. Methot moved to increase the cemetery line by \$5,000.00 to make the bottom line \$2,906,768.00. The motion was seconded.

This was to correct an oversight. Mr. Campana said the Finance Committee had no response as they were unaware of this change.

The motion was now to raise \$2,906,768.00 as proposed in Article 13 with the addition of the \$5,000.00 for the Cemetery Trustees.

The moderator called for a vote. The vote was in the affirmative. This article shall appear with the \$5,000.00 increase.

A motion was made to restrict reconsideration. The motion was seconded. The vote was in the affirmative and Article 13 was restricted.

ARTICLE 14: Shall the Town raise and appropriate the sum of \$ 216,054.00 for road reconstruction and resurfacing of roads? Of the \$216,054.00, the sum of \$163,908.57 would be received from Highway Block Grant Funds from the State of New Hampshire (pursuant to RSA 235); with \$14,350.00 to be withdrawn from the Old Town Road Offsite Improvement Fund, and the balance of \$37,795.00 to be raised by taxation, or take any other action in relation thereto?

Lloyd Bailey, Road Agent, moved Article 14 as read with the words non-transferable sum added. The motion was seconded. Mr. Bailey spoke to his motion. Mr. Bailey questioned how much of this money must be spent on Old Town Road. The selectmen must spend at least \$14,350.00 on Old Town Road. Several of the selectmen responded to explain what their intent was.

A variety of questions were asked about what roads had been slated to be fixed and how much of it would actually be spent on Old Town Road. An amendment was made to insure that \$99,000.00 would be spent on Old Town Road but it did not pass. This article was recommended by the Finance Committee.

A motion to stop debate was made and seconded. The vote was in the affirmative. Debate stopped.

The Moderator called for a vote on the original Article with the words non-transferable added. The vote was in the affirmative. This article will appear on the ballot as read.

A motion was made to restrict reconsideration. The motion was seconded. The vote in the affirmative. Article 14 was restricted.

ARTICLE 15: Shall the Town raise and appropriate the non-transferable sum of \$15,000.00 for cemetery improvements? This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres); and to designate the Board of Cemetery Trustees as agents to expend, or take any other action in relation thereto?

Leon Methot moved Article 15 as read with the words non-transferable added. The motion was seconded. Mr. Methot spoke to his motion. The Finance Committee recommends this article.

The Moderator called for a vote. The vote was in the affirmative. Article 15 will appear on the ballot.

A motion to restrict was made and seconded. The vote in the affirmative. Article 15 was restricted.

ARTICLE 16: Shall the Town discontinue the Capital Reserve Fund known as the Reservoir Drive Bridge Capital Reserve Fund established in 1987 for the purpose of the replacement of two bridges on Reservoir Drive leading to Horace Lake? Of the balance of \$116,976.73 (as of June 30, 1997) the amount of \$ 82,500.00 shall be appropriated and added to the following previously established Capital Reserve Funds, with the balance of \$34,296.00 plus all accrued interest to date of transfer to be transferred to the Town's General Fund, to be a revenue in the current year.

Fire Truck Fund	25,000.00
Rescue Vehicle Fund	25,000.00
Chase Park Paving Fund	7,500.00
Transfer Station Loader Fund	5,000.00
Computer System Fund	5,000.00
Chase Park & Ballfield Improvement Fund	5,000.00
Police Radio Replacement Fund	5,000.00
Fire Communication Fund	5,000.00

or take any other action in relation thereto?

Leon Methot moved Article 16 as read. The motion was seconded. Mr. Methot spoke to his motion. The Finance Committee recommended this article.

The moderator called for a vote. The vote was in the affirmative. Article 16 will appear on the ballot as written. It was noted that this will take a 2/3 vote to pass.

A motion was made to restrict reconsideration. The motion was seconded. The vote in the affirmative. Article 16 was restricted.

ARTICLE 17: Shall the Town raise and appropriate the sum of \$ 10,000.00 to be added to the previously established Capital Reserve Fund known as the Recreational Field Development Capital Reserve Fund, or to take any other action in relation thereto?

Howard Ineson motion to move Article 17 with the dollar amount increased to \$25,000. The motion was seconded. Mr. Ineson spoke to his motion. There was much discussion and when a vote was called, this motion failed with a standing count of 23 yes and 25 no.

The Moderator called for a vote on the original article. The vote was affirmative. Article 17 will appear on the ballot as written.

A motion to restrict reconsideration was made and seconded. The vote in the affirmative. Reconsideration restricted.

ARTICLE 18: Shall the Town raise and appropriate the sum of \$2,000.00 to be added to the Computer Equipment Maintenance Trust Fund previously established, or to take any other action in relation thereto?

Douglas Hatch moved Article 18 as written. The motion was seconded. Mr. Hatch spoke to his motion. The Finance Committee recommends Article 18.

The Moderator called for a vote. The vote was in the affirmative. Article 18 will appear on the ballot as written.

A motion was made to restrict reconsideration. The motion was seconded. Reconsideration was restricted.

ARTICLE 19: Shall the Town establish a Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Geographic Information System (GIS) Fund, and to raise and appropriate the sum of \$10,000.00 to be placed in this fund, and to designate the Board of Selectmen as agents to expend, or to take any other action in relation thereto ?

Everett Stone motion to move Article 19. The motion was seconded. Mr. Stone spoke to his motion. The Finance Committee recommends Article 19.

The voters wanted to know what benefits would result from this investment and if it would save the town money. Mr. Stone explained how this would work to help the town keep better records of the properties and values. This in turn would give us better tracing of values and changes in properties.

The moderator called for a vote. The vote was in the affirmative. Article 19 will appear on the ballot as written.

A motion to restrict reconsideration was made and seconded. The vote in the affirmative. Reconsideration restricted.

ARTICLE 20: Shall the Town establish a Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Highway Truck and Equipment Replacement Fund, and to raise and appropriate the sum of \$ 30,000.00 to be placed in the fund, and to designate the Board of Selectmen as agents to expend, or take any other action in relation thereto?

Lloyd Bailey motion to move Article 20. The motion was seconded. Mr. Bailey spoke to his motion. The Finance Committee recommended Article 20.

The Moderator called for a vote. The vote was in the affirmative. Article 20 will appear on the ballot as written.

A motion to restrict reconsideration was made. The motion was seconded. The vote in the affirmative. Article 20 was restricted.

ARTICLE 21: Shall the town establish a Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Salt Storage Shed Fund, to raise and appropriate the sum of \$ 15,000.00 to be placed in the fund, and to designate the Board of Selectmen as agents to expend, or take any other action in relation thereto?

Lloyd Bailey motion to move Article 21. The motion was seconded. Mr. Bailey spoke to his motion. The Finance Committee recommended this article.

The moderator called for a vote. The vote was in the affirmative. Article 21 will appear on the ballot as written.

A motion to restrict reconsideration was made and seconded. The vote in the affirmative. Article 21 was restricted.

ARTICLE 22: Shall the Town raise and appropriate the non-transferable sum of \$1,857.00 for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectman to withdraw the amount of \$ 1,857.00 for this purpose from the Town Forest Account, or to take any other action in relation thereto?

Craig Slattum motion to move Article 22. The motion was seconded. Mr. Slattum spoke to his motion.

The Moderator called for a vote. The vote was in the affirmative. Article 22 will appear on the ballot as written.

A motion to restrict reconsideration was made and seconded. The vote in the affirmative. Article 22 was restricted.

ARTICLE 23: Shall the provisions for voting by official ballot on all issues before the Town of Weare under RSA 40:13 be limited to election of officers and certain other questions?

Howard Ineson motion to move Article 23. The motion was seconded. Mr. Ineson spoke to his motion.

David Farrell motion to amend Article 23 to read: Shall the provisions for voting by official ballot on all issues before the Town of Weare under RSA 40:13 be limited to election of officers and certain other questions and thereby repeal the provisions of the recently adopted "Official Ballot Law" (RSA 40:13 popularly known as SB2) and return to the former "Town Meeting" form of voting? The amendment was seconded. Mr. Farrell spoke to his motion.

The Moderator called for a vote on the amendment. The vote was in the affirmative. Article 23 will appear on the ballot as amended.

ARTICLE 24: Shall the Town approve the designation of the office of Overseer of Public Welfare as an appointed position, subject to the Annual appointment by the Board of Selectmen in accordance with RSA 41:56? If approved, this article would take effect at the time of the 1999 Town Election; such authority shall remain in effect until rescinded by a vote of Town Meeting.

Leon Methot motion to move Article 24 as read. The motion was seconded. Mr. Methot spoke to his motion.

The Moderator called for a voice vote. The vote was unclear. The Moderator then asked for a standing count. The vote was in the affirmative. Article 24 will appear on the ballot as written.

ARTICLE 25: Shall the Town approve the abolishment of the Board of Fire Wards in accordance with RSA 669:17-b and authorize the Board of Selectmen to appoint the Fire Chief in accordance with RSA 154:1(a)? If approved, this article would be effective March 9, 1999; such authority shall remain in effect until rescinded by a vote of Town Meeting. (By Petition)

Craig Slattum moved Article 25 as the sponsor, Steve Gilbert was not present. The motion was seconded. Mr. Slattum explained this article was a petition. Several questions were asked by the voters. Craig Knolls moved to amend Article 25 to read:

Shall the Town reaffirm the election of the Board of Fire Wards and their appointment of the Fire Chief?

The amendment was seconded. Mr. Knowles spoke to his motion.

The Moderator called for a vote. The vote was in the affirmative. Article 25 will appear on the ballot as amended.

A motion to restrict reconsideration was made and seconded. The vote in the affirmative. Reconsideration restricted.

ARTICLE 26: Shall the Town authorize the Board of Selectmen to convey property acquired by Tax Collector's deed located at 330 Craney Hill Road, Tax Map 401, Lot 68,(43.9 Acres) and Tax Map 401 Lot 70 (5 Acres) located on Chipmunk Falls Road either at Public Auction or by Advertised Sealed Bids on terms and conditions established by the Board of Selectmen, or to take any other action in relation thereto?

Craig Slattum motion to move Article 26 as read. The motion was seconded. Mr. Slattum spoke to his motion.

Mr. Essenwine motion to amend Article 26 to read: Shall the Town authorize the Board of Selectmen to convey property acquired by Tax Collector's deed located at 330 Craney Hill Road, Tax Map 401, Lot 68,(43.9 Acres) and Tax Map 401 Lot 70 (5 Acres) located on Chipmunk Falls Road either at Public Auction or by Advertised Sealed Bids on terms and conditions established by the Board of Selectmen provided that the Board of Selectmen shall impose a Deed restriction on the first parcel to prohibit any further subdivision and the issuance of Building Permits for any additional dwelling units?

The motion was seconded. Mr. Essenwine spoke to his motion.

The Moderator called for a vote on Article 26 as amended. The vote was in the affirmative. Article 26 will appear on the ballot as amended.

ARTICLE 27: To see if the Town will vote to advise the Selectmen that no pay raises or salary increases of any sort are to be granted to any Town Official or any Town Employee except by separate Warrant Article. (By petition)

Bernie Bastian motion to move Article 27. The motion was seconded. Mr. Bastian spoke to his motion.

Doug Clegg moved to amend Article 27 to read:

Shall the Town vote to advise the Selectmen to continue to authorize pay raises and salary increases to Town Officials and Town Employees according to existing policy?

The motion was seconded. Discussion continued on this substitute motion.

The moderator called for a vote. The vote was in the affirmative. Article 27 will appear on the ballot as amended.

A motion was made to restrict reconsideration. The motion was seconded. The vote affirmative. Reconsideration restricted.

ARTICLE 28: Shall the Town designate as a Scenic Road the entire length of Tiffany Hill Road from Shady Hill Road to Quaker Street, pursuant to RSA 231:157, Scenic Roads; Designation. (By petition)

Peggy Toll motion to move Article 28 as written. The motion was seconded. Mrs. Toll spoke to her motion.

The Moderator called for a vote. The vote was in the affirmative. Article 28 will appear on the ballot as written.

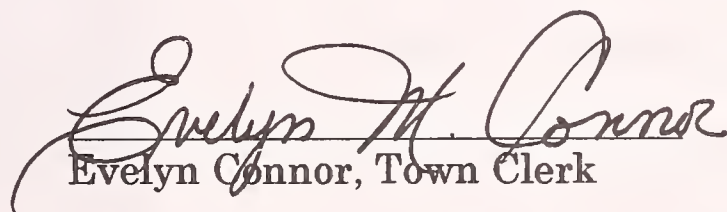
Article 29: To transact any other business which may legally come before this meeting.

Mr. Essenwine asked to know when the Town authorized the government to be run under a Town Administrator? He asked that his question be researched and brought to a vote next year.

Mr. Hatch stated that the warrant as presented and adjusted gave us an anticipated tax rate of \$4.69.

The Moderator called for a motion to adjourn. The motion was seconded. A vote in the affirmative. Meeting adjourned at 3:50 P.M..

A True Record.


Evelyn Connor, Town Clerk



Supervisors of the Checklist

TOWN VOTE, 1998 TOWN MEETING

ARTICLE 1:

**For Selectman
Three Year Term
Vote for One**

Doug R. Cook 634
A. Craig Slattum 1028

**For Town Clerk
Three Year Term
Vote for One**

Evelyn M. Connor 1479

**For Town Treasurer
Three Year Term
Vote for One**

Donald E. Thomson 1433

**For Moderator
Two Year Term
Vote for One**

Neal M. Kurk 1402

**Checklist Supervisor
Six Year Term
Vote for One**

Debra M. Cote 967
Katherine S. Kalajian 543

**For Board of Fire Wards
Non-Member - Fire Department
Three Year Term
Vote for One**

William J. Connor 753
Sandra C. Jones 670
Steve Gilbert 2



**For Board of Fire Wards
Member Fire Department
Three Year Term
Vote for One**
Alan W. Sheldon 1396

**For Trustee of Cemetery
Three Year Term
Vote for One**
Matthew Pelletier 1361

**For Trustee of Cemetery
Two Year Term
Vote for One**
Margo Mcleod 16
Don Rogers 13

*Neither of the two with the most votes would be able to hold this position. Margo Mcleod is already a trustee and Don Rogers is the Decon. The Selectmen will make an appointment to this position.

**For Trustee of Library
Three Year Term
Vote for One**
Nancy Taylor 1431

**For Trustee of Trust Funds
Three Year Term
Vote for One**
Howard Ineson 1300

ARTICLE 2: Are you in favor of the adoption of Amendment No. 1 to the Zoning Ordinance, Article 19.1.3 as follows: To eliminate the words "Motor Sports" and add the following sentence: "Motor Sport and Race Track Facilities are not permitted in the Residential, Village, and Rural Agricultural Districts." (Recommended by the Planning Board)

YES 1092 NO 546 Passed

ARTICLE 3: Are you in favor of the adoption of Amendment No. 2 to the Zoning Ordinance, Article 4.1, Definitions as follows:

To add the following definition: "Motor Sport and Race Track Facility; shall mean any permanent recreation facility where motorized vehicles of any kind are raced".

To add the following paragraph to Lot: “Newly created lots shall be four sided and rectangular in shape unless extenuating circumstances such as existing lot lines or similar conditions require it to be different.”

To add the following paragraph to Lot Line: “For all intent and purposes, newly created lot lines shall have lines as perpendicular as possible to the roadway, right-of-way, unless existing stone walls or other extenuating circumstances warrant the lines to be different.”

To add the following definition: “Dwelling, Accessory Attached Apartment”: An Accessory Dwelling Unit, consisting of not more than six hundred fifty square feet constructed within or attached to a single detached residence. Accessory Attached Apartments may be granted by a special exception from the Zoning Board of Adjustment.” (Recommended by the Planning Board)

YES 957 NO 691 Passed

ARTICLE 4: Are you in favor of the adoption of Amendment No. 3 to the Zoning Ordinance, Article 14.1 as follows: “The minimum lot size shall be based upon the percentage of property included in each soils/slop type shown in Table 1-1. When determining lot size, the entire area used to calculate size must be non-wetland soils. For definition of wetland soil, see Article 28.” (Recommended by the Planning Board)

YES 1064 NO 572 Passed

ARTICLE 5: Are you in favor of the adoption of Amendment No. 4 to the Zoning Ordinance, Article 16.2.7, change the first sentence to read: “A subdivision under this section shall be required to meet 200 ft. road frontage requirements on a Class V Town Road.” (Recommended by the Planning Board)

YES 1079 NO 562 Passed

ARTICLE 6: Are you in favor of the adoption of Amendment No. 5 to the zoning Ordinance, to add Article 17.1.1 as follows: “No building permits shall be issued for new buildings, or for the expansion of existing buildings which increases the occupancy of those buildings, on any Class VI or private road until such road is upgraded to the current Class V road construction standards as defined in the subdivision regulations, and a warranty bond is retained by the Town of Weare, and the land in which the right-of-way exists is deeded to the town of Weare.” (Recommended by the Planning Board)

YES 979 NO 657 Passed

ARTICLE 7: Are you in favor of the adoption of Amendment No. 6 to the Zoning Ordinance, to add the following articles:

“31.3.1 Area of Shallow Flooding means a designated AO, AH, of VO Zone on the Flood Insurance Rate Map (FIRM) with a one percent or greater annual possibility of flooding to an average depth of one to three feet where a clearly defined channel does not exist, where the path of flooding is unpredictable and where velocity flow may be evident. Such

flooding is characterized by ponding or sheet-flow.”

“31.10.2.4.4 Proposed structures to be located on slopes in special flood areas, zones AH, AO shall include adequate drainage paths to guide flood waters around and away from the proposed structures.”

“31.11.3 The Zoning Board of Adjustment shall notify the applicant in writing that: (I) The issuance of a variance to construct below the base flood level will result in increased premium rates for insurance up to amounts as high as \$25 for \$100 of insurance coverage and (II) Such construction below the base flood level increases risks of life and property. Such notification shall be maintained with a record of all variance actions.”
(Recommended by the Planning Board)

YES 1171 NO 439 Passed

ARTICLE 8: Are you in favor of the adoption of Amendment No. 7 to the Zoning Ordinance as follows: Remove the word “Condominium” from Section 19.1.2.
(Recommended by the Planning Board)

YES 982 NO 541 Passed

ARTICLE 9: Are you in favor of the adoption of Amendment No. 8 to the Zoning Ordinance as follows: To add the following paragraph to Article 19 as Section 19.1.10. “One Accessory Attached Apartment shall be permitted to single dwelling residences in the Residential Zone and the Rural Agricultural Zone by special exception from the Zoning Board of Adjustment and with these further stipulations:

- 19.1.10 (1) An Accessory Apartment shall be clearly incidental to the primary use of the property for a Single Dwelling, and such accessory living space shall not exceed six hundred and fifty square feet.
- 19.1.10 (2) An Accessory Apartment shall either be constructed within or attached to a single dwelling.
- 19.1.10 (3) At least one interior connecting door or other access for persons to pass between the primary residence and the Accessory Apartment shall be provided.
- 19.1.10 (4) Septic System design/capacity shall be approved by the NH Department of Environmental Services.
- 19.1.10 (5) No new entrance or exit to an Accessory Apartment shall be constructed facing the front of a single dwelling.
- 19.1.10 (6) One parking space shall be provided for an Accessory Apartment and no new curb cut from the street shall be constructed.

19.1.10 (7) Exterior construction and materials shall be uniform with the single dwelling.

(Recommended by Planning Board)

YES 1094

NO 533

Passed

ARTICLE 10: Are you in favor of the adoption of Amendment No. 9 to the Zoning Ordinance as follows: To change 100 feet to read 75 feet in Articles 18.2.4 and 18.2.5.

(Recommended by the Planning Board)

YES 946

NO 621

Passed

ARTICLE 11: Are you in favor of the adoption of Amendment No. 10 to the Zoning Ordinance: to add Article 18.2.6 as follows: Distance from well water supply to septic system, surface water, or wetlands to be 75 feet. This shall apply to all replacement wells as well. (Recommended by the Planning Board)

YES 1050

NO 576

Passed

ARTICLE 12: Shall the Town raise and appropriate the non-transferable sum of \$22,965.00 for the purpose of hiring one additional full-time Police Officer? Of the sum of \$22,965.00, the sum of \$12,585.00 shall be received in the form of an approved COPS Grant for one new full-time Police Officer, with the balance of \$10,380.00 to be raised by taxation? (Recommended by the Board of Selectmen)

YES 552

NO 1139

Failed

ARTICLE 13: Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$2,906,768.00? Should this article be defeated, the operating budget shall be \$2,764,964.00 which is the same as last year, with certain adjustments required by previous action of the Town or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Board of Selectmen)

YES 710

NO 963

Failed

ARTICLE 14: Shall the Town raise and appropriate the sum of \$ 216,054.00 for road reconstruction and resurfacing of roads? Of the \$216,054.00, the sum of \$163,908.57 would be received from Highway Block Grant Funds from the State of New Hampshire (pursuant to RSA 235); with \$14,350.00 to be withdrawn from the Old Town Road Offsite Improvement Fund, and the balance of \$37,795.00 to be raised by taxation? (Recommended by the Board of Selectmen)

YES 1200

NO 490

Passed

ARTICLE 15: Shall the Town raise and appropriate the non-transferable sum of \$15,000.00 for cemetery improvements? This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres); and to designate the Board of Cemetery Trustees as agents to expend? (Recommended by the Board of Selectmen)

YES 1203 NO 472 Passed

ARTICLE 16: Shall the Town discontinue the Capital Reserve Fund known as the Reservoir Drive Bridge Capital Reserve Fund established in 1987 for the purpose of the replacement of two bridges on Reservoir Drive leading to Horace Lake? Of the balance of \$16,976.73 (as of June 30, 1997) the amount of \$82,500.00 shall be appropriated and added to the following previously established Capital Reserve Funds, with the balance of \$34,296.00 plus all accrued interest to date of transfer to be transferred to the Town's General Fund, to be a revenue in the current year. (Recommended by the Board of Selectmen)

Fire Truck Fund	25,000.00
Rescue Vehicle Fund	25,000.00
Chase Park Paving Fund	7,500.00
Transfer Station Loader Fund	5,000.00
Computer System Fund	5,000.00
Chase Park & Ballfield Improvement Fund	5,000.00
Police Radio Replacement Fund	5,000.00
Fire Communication Fund	5,000.00

YES 1311 NO 372 Passed

ARTICLE 17: Shall the Town raise and appropriate the sum of \$ 10,000.00 to be added to the previously established Capital Reserve Fund known as the Recreational Field Development Capital Reserve Fund? (Recommended by the Board of Selectmen)

YES 598 NO 1077 Failed

ARTICLE 18: Shall the Town raise and appropriate the sum of \$2,000.00 to be added to the Computer Equipment Maintenance Trust Fund previously established? (Recommended by the Board of Selectmen)

YES 1034 NO 602 Passed

ARTICLE 19: Shall the Town establish a Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Geographic Information System (GIS) Fund, and to raise and appropriate the sum of \$10,000.00 to be placed in this fund, and to designate the Board of Selectmen as agents to expend? (Recommended by the Board of Selectmen)

YES 693 NO 994 Failed

ARTICLE 20: Shall the Town establish a Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Highway Truck and Equipment Replacement Fund, and to raise and appropriate the sum of \$ 30,000.00 to be placed in the fund, and to designate the Board of Selectmen as agents to expend? (Recommended by the Board of Selectmen)

YES 850 NO 774 Passed

ARTICLE 21: Shall the Town establish a Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Salt Storage Shed Fund, to raise and appropriate the sum of \$ 15,000.00 to be placed in the fund, and to designate the Board of Selectmen as agents to expend? (Recommended by the Board of Selectmen)

YES 921 NO 704 Passed

ARTICLE 22: Shall the Town raise and appropriate the non-transferable sum of \$1,857.00 for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectman to withdraw the amount of \$ 1,857.00 for this purpose from the Town Forest Account? (Recommended by the Board of Selectmen)

YES 1192 NO 444 Passed

ARTICLE 23: Shall the provisions for voting by official ballot on all issues before the Town of Weare under RSA 40:13 be limited to election of officers and certain other questions and thereby repeal the provisions of the recently adopted "Official Ballot Law"(RSA 40:13 popularly known as SB2) and return to the former "Town Meeting" form of voting?

YES 335 NO 1289 Failed

ARTICLE 24: Shall the Town approve the designation of the office of Overseer of Public Welfare as an appointed position, subject to the Annual appointment by the Board of Selectmen in accordance with RSA 41:56? If approved, this article would take effect at the time of the 1999 Town Election; such authority shall remain in effect until rescinded by a vote of Town Meeting. (Recommended by the Board of Selectmen)

YES 918 NO 676 Passed

ARTICLE 25: Shall the Town reaffirm the election of the Board of Fire Wards and their appointment of the Fire Chief?

YES 1223 NO 362 Passed

ARTICLE 26: Shall the Town authorize the Board of Selectmen to convey property acquired by Tax Collector's deed located at 330 Craney Hill Road, Tax Map 401, Lot 68,(43.9 Acres) and Tax Map 401 Lot 70 (5 Acres) located on Chipmunk Falls Road either at Public Auction or by Advertised Sealed Bids on terms and conditions established by the Board of Selectmen provided that the Board of Selectmen shall impose a Deed restriction

on the first parcel to prohibit any further subdivision and the issuance of Building Permits for any additional dwelling units? (Recommended by the Board of Selectmen)

YES 1267 NO 330 Passed

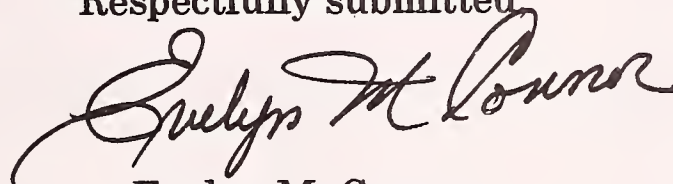
ARTICLE 27: Shall the Town vote to advise the Selectmen to continue to authorize pay raises and salary increases to Town Officials and Town Employees according to existing policy?

YES 847 NO 751 Passed

ARTICLE 28: Shall the Town designate as a Scenic Road the entire length of Tiffany Hill Road from Shady Hill Road to Quaker Street, pursuant to RSA 231:157, Scenic Roads; Designation.

YES 948 NO 630 Passed

Respectfully submitted,



Evelyn M. Connor
Town Clerk

1998 TAX RATE CALCULATION

-Town Portion-

Appropriations	\$	3,127,375
Less: Revenues		1,912,769
Shared Revenues		25,409
Add: Overlay.		254,106
War Service Credits		51,100

Net Town Appropriations		\$ 1,494,403
Special Adjustments		0
Approved Town Tax Effort		\$1,494,403
Municipal Tax Rate		\$ 4.21

-School Portion-

Due to Local School	\$	4,851,459
Due to Regional School		3,358,641
Less: Shared Revenues		107,111
Net School Appropriations		\$ 8,102,989
Special Adjustments		0
Approved School(s) Tax Effort		\$ 8,102,989
School(s) Tax Rate		\$ 22.87

-County Portion-

Due to County	\$	563,534
Less: Shared Revenues		7,861
Net County Appropriations		\$ 555,673
Special Adjustments		0
Approved County Tax Effort		\$ 555,673
County Tax Rate		\$ 1.57

<i>Combined Tax</i>	\$ 28.65
---------------------	----------

Total Property Taxes Assessed		\$ 10,153,065
Less: War Service Credits		51,100
Add: Village District Commitment(s)		0
Total Property Tax Commitment		\$ 10,101,965

-Proof of Rate-

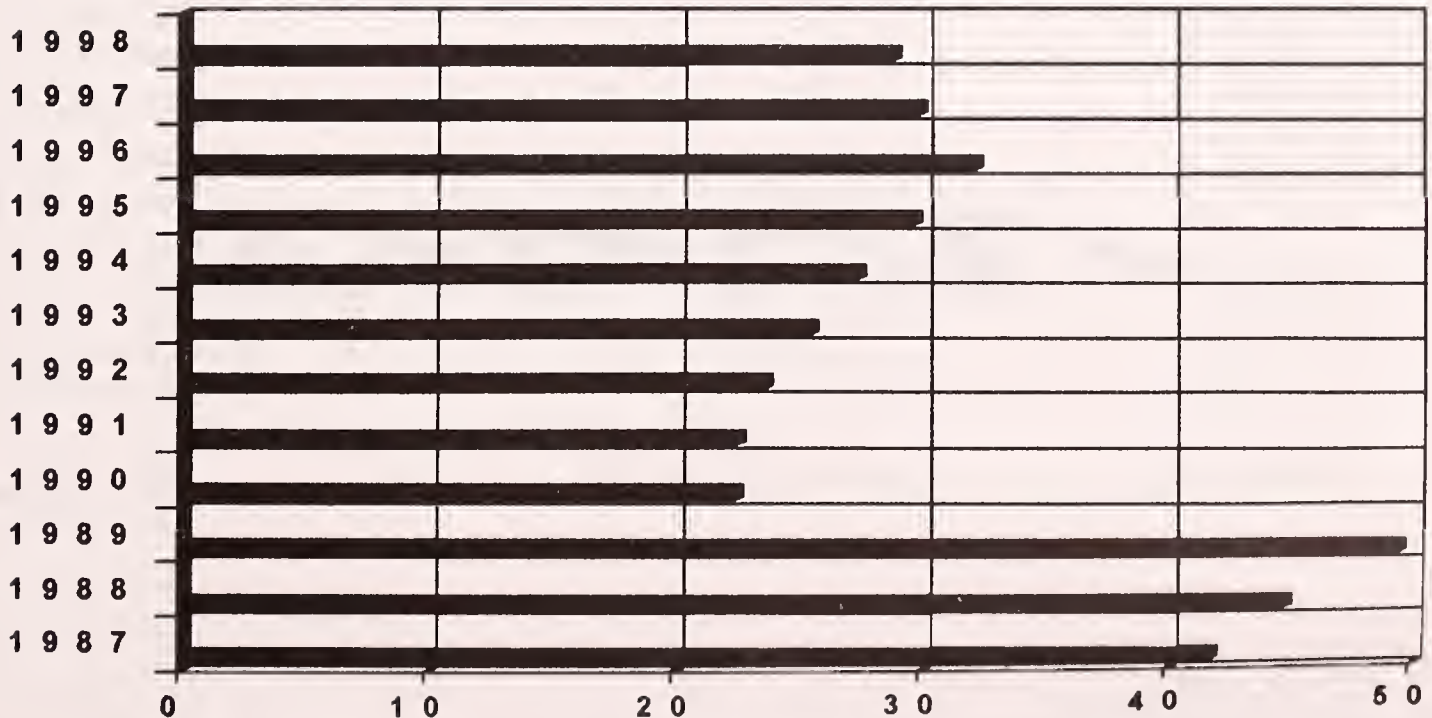
Net Assessed Valuation	Tax Rate	Assessment
\$ 354,382,746	\$ 28.65	\$ 10,153,065

TWELVE YEAR TAX RATE COMPARISON

1998 Annual Report

<u>Year</u>	<u>School</u>	<u>Municipal</u>	<u>County</u>	<u>Total</u>
1998	22.87	4.21	1.57	28.65
1997	23.34	4.67	1.71	29.72
1996	25.47	4.72	1.81	32.00
1995	23.75	4.08	1.73	29.56
1994	21.70	3.95	1.66	27.31
1993	19.96	3.63	1.81	25.40
1992	17.87	3.86	1.80	23.53
1991	17.41	3.41	1.63	22.45
1990*	16.18	4.27	1.85	22.30
1989	38.38	7.21	3.63	49.22
1988	36.65	5.14	2.74	44.53
1987	32.51	6.52	2.59	41.62

*Reflects Property Revaluation





FINANCIAL STATEMENTS

For Year Ended December 31, 1998

*Town of Weare
New Hampshire*

NOTE: The Financial Reports for 1998 had not been completely audited by Vachon, Clukay & Co., PC (Town Auditors) at the time the Town Report went to press.

This information is subject to change, errors or omissions



TOWN OF WEARE
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
FOR THE YEAR ENDED DECEMBER 31, 1998

	Estimated	Actual
<i><u>Tax Collector</u></i>		
Property Taxes	\$ 10,188,658.00	\$ 9,751,677.00
Less: Overlay for Abatements		\$ (28,502.00)
Current Use Change Tax	\$ 15,000.00	\$ 12,838.00
Yield Taxes	\$ 40,100.00	\$ 39,767.00
Boat Taxes	\$ 9,000.00	\$ 11,377.00
Interest and Penalties	\$ 230,000.00	\$ 257,318.00
Total Tax Collector	\$ 10,482,758.00	\$ 10,044,475.00
 <i><u>Town Clerk</u></i>		
Business Licenses, Permits & Fees	\$ 22,000.00	\$ 38,007.00
Motor Vehicle Permits	\$ 680,000.00	\$ 846,385.00
Dog Licenses	\$ 13,000.00	\$ 13,150.00
Total Town Clerk	\$ 715,000.00	\$ 897,542.00
 <i><u>State</u></i>		
Federal - F.E.M.A.	\$ 70,250.00	\$ 42,059.00
Shared Revenues	\$ 146,045.00	\$ 185,186.00
Highway Block Grant	\$ 163,909.00	\$ 163,909.00
Water Pollution Grants	\$ 3,106.00	\$ 3,106.00
Reimbursement State Forest Land	\$ 998.00	\$ 998.00
Reimbursement - Flood Control	\$ 52,247.00	\$ 52,247.00
Bridges	\$ -	\$ 634,620.00
Other State Revenues	\$ 15,035.00	\$ 11,063.00
Total Intergovernmental	\$ 451,590.00	\$ 1,093,188.00
 <i><u>Selectmen and Treasurer</u></i>		
Interest on Deposits	\$ 95,000.00	\$ 141,885.00
Income from Departments	\$ 159,681.00	\$ 166,936.00
Sale of Town Property	\$ 2,000.00	\$ 2,000.00
Rent of Town Property		\$ 3,875.00
From Trust Funds	\$ 1,857.00	\$ 1,267.00
From Capital Res. & Maint. Trusts	\$ 116,977.00	\$ 122,408.00
Betterment Assessments	\$ 13,938.00	\$ 14,709.00
Refunds - Insurance and Other	\$ 55,889.00	\$ 56,567.00
Total Selectmen and Treasurer	\$ 445,342.00	\$ 509,647.00
 <i>Total Revenues</i>	 \$ 12,094,690.00	 \$ 12,544,852.00

**TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 1998**

	Appropriation	Expended	(Over) Under Budget
Town:	\$ 3,127,375.00	\$ 3,027,062.00	\$ 100,313.00
<i>General Government</i>			
Executive	\$ 39,733.00	\$ 43,390.00	\$ (3,657.00)
Elections & Registration	\$ 10,566.00	\$ 13,294.00	\$ (2,728.00)
Financial Administration	\$ 342,742.00	\$ 335,246.00	\$ 7,496.00
Legal Expense	\$ 32,100.00	\$ 59,215.00	\$ (27,115.00)
Employee Benefits	\$ 77,728.00	\$ 70,718.00	\$ 7,010.00
Planning & Zoning	\$ 26,043.00	\$ 17,974.00	\$ 8,069.00
General Government Buildings	\$ 50,804.00	\$ 38,020.00	\$ 12,784.00
Cemeteries	\$ 26,680.00	\$ 23,248.00	\$ 3,432.00
Insurance	\$ 74,470.00	\$ 68,291.00	\$ 6,179.00
Advertising & Regional Associations	\$ 14,954.00	\$ 14,928.00	\$ 26.00
Cable System	\$ 6,192.00	\$ 6,779.00	\$ (587.00)
Other Government			\$ -
Computer Sys & Cem CRF exp	\$ -	\$ 10,760.00	\$ (10,760.00)
Other		\$ 18,454.00	\$ (18,454.00)
Total General Government	\$ 702,012.00	\$ 720,317.00	\$ (18,305.00)
<i>Public Safety</i>			
Police Department	\$ 458,117.00	\$ 493,835.00	\$ (35,718.00)
Animal Control	\$ 40,107.00	\$ 37,178.00	\$ 2,929.00
Fire Department	\$ 150,368.00	\$ 120,573.00	\$ 29,795.00
Forest Fires	\$ 2,800.00	\$ 2,868.00	\$ (68.00)
Emergency Management	\$ 3,895.00	\$ 2,498.00	\$ 1,397.00
Building Inspection/Code Enforcement	\$ 68,631.00	\$ 65,510.00	\$ 3,121.00
Total Public Safety	\$ 723,918.00	\$ 722,462.00	\$ 1,456.00
<i>Highway, Streets, Bridges</i>			
Highway & Streets	\$ 636,015.00	\$ 594,085.00	\$ 41,930.00
Road Reconstruction	\$ 216,054.00	\$ 147,094.00	\$ 68,960.00
Bridge - Capital Reserves	\$ -	\$ 440.00	\$ (440.00)
Street Lighting	\$ 2,300.00	\$ 2,383.00	\$ (83.00)
Gasboy/Hwy Truck CRF	\$ -	\$ 28,955.00	\$ (28,955.00)
Total Highways, Streets, Bridges	\$ 854,369.00	\$ 772,957.00	\$ 81,412.00
<i>Sanitation</i>			
Solid Waste Disposal	\$ 294,947.00	\$ 265,477.00	\$ 29,470.00
Hazardous Waste	\$ 5,750.00	\$ 5,571.00	\$ 179.00
Town Septic System	\$ 13,730.00	\$ 12,269.00	\$ 1,461.00
Septage Lagoon			
Town Well	\$ 1,020.00	\$ 5,849.00	\$ (4,829.00)
Total Sanitation	\$ 315,447.00	\$ 289,166.00	\$ 26,281.00

**TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 1998**

	Appropriation	Expended	(Over) Under Budget
<i>Welfare</i>			
General Assistance	\$ 63,866.00	\$ 49,217.00	\$ 14,649.00
Total Welfare	\$ 63,866.00	\$ 49,217.00	\$ 14,649.00
<i>Culture & Recreation</i>			
Parks & Recreation	\$ 26,472.00	\$ 27,347.57	\$ (875.57)
Library	\$ 95,291.00	\$ 95,291.00	\$ -
Patriotic Purposes	\$ 2,775.00	\$ 2,775.00	\$ -
Total Culture & Recreation	\$ 124,538.00	\$ 125,414.00	\$ (875.57)
<i>Conservation</i>			
Conservation Commission	\$ 595.00	\$ 394.00	\$ 201.00
<i>Economic Development</i>			
	\$ 2,450.00	\$ 523.00	\$ 1,927.00
<i>Debt Services</i>			
Principal	\$ 120,000.00	\$ 120,000.00	\$ -
Total Principal	\$ 120,000.00	\$ 120,000.00	\$ -
Interest	\$ 63,821.00	\$ 63,628.00	\$ 193.00
Interest - Tax Anticipation Note	\$ 10,000.00	\$ -	\$ 10,000.00
Total Interest	\$ 73,821.00	\$ 63,628.00	\$ 10,193.00
<i>Capital Outlay</i>			
Prior Year's Encumbrances	\$ 24,617.00	\$ 24,617.00	\$ -
Computer System - Capital Reserves	\$ 5,000.00	\$ 5,000.00	\$ -
Computer Maint. - Capital Reserves	\$ 2,000.00	\$ 2,000.00	\$ -
Park Site Preparation - Capital Res.	\$ -	\$ -	\$ -
Drug/Alcohol Tests - Capital Reserves	\$ -	\$ -	\$ -
Art#17 Cem Restoration	\$ 15,000.00	\$ 7,600.00	\$ 7,400.00
Article #	\$ -	\$ -	\$ -
Payments to Town Forest	\$ 1,857.00	\$ 1,267.00	\$ 590.00
Payment to Bridge Bond Project			\$ -
Payments to Capital Reserves and	\$ 122,500.00	\$ 122,500.00	\$ -
Maintenance Trusts	\$ -	\$ -	\$ -
Total Capital Outlay	\$ 170,974.00	\$ 162,984.00	\$ 7,990.00
Total Town	\$ 3,151,990.00	\$ 3,027,062.00	\$ 124,928.00
Other Government:			
School District Assessment		\$ 8,210,100.00	
County Taxes		\$ 563,534.00	
Total Other Government		\$ 8,773,634.00	
Total Expended		\$ 5,069,641.00	

**TOWN OF WEARE
BALANCE SHEET
DECEMBER 31, 1998**

Assets

Cash Treasurer		\$ 4,201,376.00
<i>Accounts Receivable:</i>		
Property Taxes	\$ 858,288.00	
Tax Liens	646,810.00	
Yield Taxes	1,255.00	
Land Use Change Tax	1,000.00	
Betterment Assess	2,063.00	
Due From Capital Reserves	1,297.00	
Accounts Receivable	<u>24,164.00</u>	
Total Receivables		1,534,877.00
Tax Deeded Property		<u>25,495.00</u>
<i>Total Assets</i>		<u><u>\$ 5,761,748.00</u></u>

Liabilities

Accounts Payable & Accruals		\$ 107,986.00
Due to Other Fund		611,140.00
School Taxes Payable		<u>3,703,993.00</u>
<i>Total Liabilities</i>		<u><u>\$ 4,423,119.00</u></u>

Fund Balance

Reserved for Encumbrances	\$ 356,187.00	
Fund Balance - Unreserved	<u>982,442.00</u>	
		\$ 1,338,629.00
<i>Total Liabilities & Fund Balance</i>		<u><u>\$ 5,761,748.00</u></u>

WEARE TREASURER'S RECEIPTS FOR YEAR 1998

Tax Collector

Property Tax	\$	9,751,676.55
Yield Tax		39,766.66
Costs		3,114.26
Interest		32,886.92
Current Use		12,837.77
Sewer		13,580.40
Tax Liens Redeemed		660,265.65
Int. & Costs After Lien		138,807.32
Betterment		14,709.34
Protest Fees		0.00
Excavation Tax		8,652.31
Month Totals	\$	10,676,297.18

Town Clerk

Motor Vehicle Permits	\$	846,385.00
MV Agent Fees		19,530.00
Protest fees		275.06
Dog Fees, Viol, Penal		16,292.50
Marriage Licenses		1,482.00
Vital Records		586.00
UCC & Misc. Fees		6,673.60
Photo Copies		1,289.55
Filing Fees		11.00
Maps		0.00
Parking Violations		0.00
Rabies Clinic Donation		930.00
		0.00
Month Totals	\$	893,454.71

Selectmen's Office

Bank Fees	\$	0.00
Bill Overpaid		926.90
Boat Tax		4,707.93
Books/Ordinances		632.00
Building Permits/Fines		38,009.25

Selectmen's Office (Cont'd)

Burial Reimb.	\$	3,820.00
Chase Park		13,147.00
Copies		3.20
Current Use		320.32
Fire		12,126.60
Gravel Fines		0.00
Gravel Permits/Hearings		300.00
Ins Reimb./Dividends		79,701.82
Landfill		24,211.21
Maps		0.00
Miscellaneous		32,401.44
Planning Board		7,429.00
Police Receipts		38,459.49
Protest Fees		0.00
Refunds		1,000.86
Reimb. Eng. Services		0.00
Reimb. Septic Pump Chg.		0.00
Sale Equipment/Property		6,940.00
Sale Of Checklist		50.00
Septic Disposal		0.00
Telephone Reimb.		148.54
Town Bldg. Rent		3,875.00
Trust Funds		92,229.53
Welfare Reimb.		3,772.49
Z.B.A.		1,737.60
Month Totals	\$	365,950.18
State Of N. H.		
Bridge Reimbursements	\$	634,619.55
Block Grant Highway		163,908.57
Block Grant Shared Rev.		286,427.47
Sewer		3,106.00
Fire Reimbursement		2,078.05
Town Poor		0.00
Flood Control Land		997.91
State/Fed. Forest		0.00
Landfill Closure		0.00
Flood Control Reimbursements		52,247.01

State Of N. H. (Cont'd)

Road Toll Tax	\$	0.00
State Aid Construction		0.00
FEMA/EMA		46,631.87
Police Training Grant		0.00
Haz Waste Coll Grant		1,688.50
Comm. Arts Grant		0.00
Police Grants		3,266.76
Month Totals	\$	1,194,971.69
Tree\Road Bonds		8,901.73
Cable Account		0.00
Wilbur\Cleeves Bond		0.00
Transfers		8,113.21
CDBG		0.00
Town Forest		1,604.34
Conservation Commission		0.00
Stone Building		0.00
Police Reports		2,612.50
Police Permits		1,075.00
PD Alarm Registrations		140.00
Police Discovery		350.00
PD False Alarms		650.00
Dog Fees & Parking Fees		0.00
Interest On Investments		141,884.95
Ordinance Violations		2,355.00
Tax Anti Notes/Bonds		0.00
Grand Total For Year	\$	13,298,360.49

Respectfully submitted,

Donald Thomson
Town Treasurer

TOWN CLERK'S REPORT

We have had a good year and the office is running very smoothly. We process renewals, issue passenger, trailer and motorcycle plates. We completed our first year of servicing registrations by mail. Renewal notices are mailed the last day of the month, before your registration is due. Renewing a registration requires either your renewal letter or your previous registration. When you trade your car in, be sure to retain your registration as you will receive credit towards the new vehicle. This is important as dealers try to keep them.

We are beginning 1999 with the issuance of new plates for passenger and vanity plates. They are colorful and feature the Old Man of the Mountain, against mountains covered with trees and a beautiful blue sky. The new plates have numbers only, no alphabet letters except if requested as a vanity plate. There is a \$5.00 fee being added to the state's fee for these plates. Over the next couple of years the state will be replacing other types of plates such as trailer and motorcycle as well as special plates such as Purple Heart, Veteran and Handicapped. Eventually all plates will be changed. Please read your motor vehicle notices carefully so that you send along the correct fees.

The revenues are up again this year as many of you purchased a newer vehicle. The service fee for processing the state portion of motor vehicles brought in \$19,530.00. More and more people are taking advantage of our one stop shopping. Overall the revenue for the Clerk's office is up \$100,092.00 and the protest fees for returned checks is down to half of last year.

Our dog population is still increasing. We have 1900 dogs licensed. There may be more that we are not aware of. We do follow through on all information as it is received. We held our Rabies Clinic with Dr. Dutton administering the shots and several volunteers working at the tables. The Rabies Clinic is an annual event and we expect to hold another the end of March. All dogs need to be licensed by April 30th. We expect our new dog tags by the first of March. You will be able to purchase them as soon as we receive them.

Our Elections ran very smoothly thanks to the wonderful people that serve as Ballot Clerks, Ballot Instructors, the Supervisors and of course our Moderator and Selectmen. I'd like to take this opportunity to thank all of them. These are the people that spend from early AM to late PM to assist me to make your voting experience a good one. I also want to thank the staff and students of the Center Woods School for rearranging their schedules to allow us the use of the Multi Purpose Room for voting. It has allowed us to expand our voting area and shorten the waiting time for voters.

We have been working to make your experience with this office easy and pleasurable. Our success is measured by your vote.

Evelyn M. Connor,
Town Clerk

TOWN CLERK'S REPORT

Fiscal Year Ended December 31, 1998

- Receipts -

Automobile Permits	\$846,385.00
Registrations issued: 9787	
Municipal Agent Fee -	
Decal fee/Plates @ \$2.50: 7812 issued	19,530.00

Filing Fees (elections):	11.00
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Dog Licenses:	
1998 Town portion of fees	7,571.50
State portion of fees	4,181.00
1998 Group 20 issued:	355.50
Replacement tags 6 issued:	12.00
Dog license penalties	2,611.50
Dog fines	1,561.00
Rabies Clinic	<u>930.00</u>

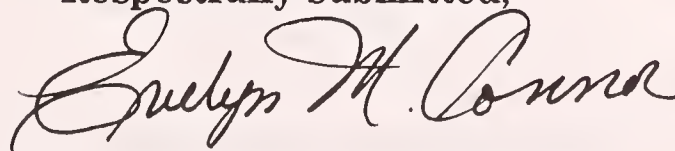
Total Dog fees collected	\$ 17,222.50
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*We turn over the amount shown under Rabies Clinic to Weare Animal Hospital.
The hospital deducts its costs and the balance is donated to an animal program.*

Photocopies:	1,289.55
Protest Fees:	275.06
Marriage Licenses: 39 issued (state portion)	1,482.00
Vital Records Search & Copy Fees (state portion)	586.00
Miscellaneous Town Clerk Fees:	6,673.60
This includes: UCCs /Copies UCCs/Searches	
Vitals Research/Vitals Copies	
Marriage License Pole Licenses	

Total Amount Remitted to Treasurer	\$ 893,454.71
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Respectfully submitted,



Evelyn M. Connor, Town Clerk

VITAL STATISTICS

Marriages Registered for the Year ending December 31,1998

January	01	Donald James Meuse	Weare
		Donna Marie Parisi	Weare
	03	Donald Edward Thomson	Weare
		Carol Joan Bernier	Weare
	04	Paul Henry Carlin	Manchester
		Rebecca Lynn Stamp	Weare
	17	Daniel Michael Nadeau	Weare
		Jennifer Lyne Haithwaite	Weare
February	14	Mark George Hollis	Weare
		Denise Lena Richards	Weare
April	04	Joseph James Tinker	Weare
		Julie Christine Abrahamson	Weare
	04	John Cleveland Clancy Jr	Weare
		Lorna Lee Bond	Weare
May	31	David William Lawson	Weare
		Karen Ann Couture	Weare
June	06	Douglas Marlowe Wilson	Weare
		Carol Ann Mackey	Weare
	13	Robert Burton Brown	Weare
		Victoria Lynn Chaski	Weare
	20	George Arthur Burpee	Weare
		Helen Cantin	Weare
	20	Stephen Joseph Lanctot	Weare
		Kristen Kathy Coconis	Weare
	20	Ron Michael Moore	Weare
		Erica Dawn Genest	Weare
	20	Jon Matthew Shank	Weare
		Margery Alice Howard	Weare
	27	Joseph Andrew Czarnecki	Weare
Robin michelle Manzione		Weare	
27	Warren Phillip Locke	Weare	
	June Louise Osborne	Weare	
July	11	Steven Allen Cheney	Weare
		Suzanne Katherine Canali	Weare
August	01	Bret Howard Webb	Weare
		Theresa Ann Marcotte	Weare
	04	Kevin Robert Cummings	Weare
		Ann Kathleen Hill	Weare
	14	Timothy James Ranahan	Weare
		Lyudmila M Yershova	Weare
	22	Noel Robert Gourley	Weare
		Cindy French MacDearmid	Weare

Marriages Registered for the Year ending December 31, 1998 (cont.)

August	22	Edgar Frank Colburn II	Weare
		Amanda Christi Harper	Weare
	22	Wilfred Edward Hudson	Weare
		Lee Nancy Wood	Weare
	23	Timothy Pickard Stevens	Massachusetts
		Heidi Dorothea Purington	Rochester
September	12	Karl Robert Comtois	Weare
		April Joanne Lentini	Weare
	12	Greyson Baxter Merrill	Goffstown
		Jennifer Lynn Hill	Weare
	12	Charles David Renfors	Weare
		Audra Lin Raymond	Weare
	25	Ricky Steven McAllister	Weare
		Yvonne Claire Bennington	Weare
	26	Kenneth David Mercado	Weare
		Lisa Marie Norton	Weare
October	03	Jason David Butts	Weare
		Stacy Benson	Weare
	10	Kenneth Roland Brodeur	Weare
		Sharon Virginia Tremblay	Weare
	10	Thomas Joseph Sheldon	Weare
		Kerry Rose Ratten	Weare
	11	Richard Joseph Tremblay Jr	Weare
		Anne Marie Ouellette	Weare
	11	Brad Edmund Lizotte	Weare
		Dana Marie Wyatt	Weare
	17	Raymond Albin Johnson	Weare
		Colleen Theresa Deluca	Weare
	17	Christopher David McMahan	Weare
		Erica-Ann Kay Butler	Weare
	25	Collin Olen Heise	Weare
		Vikki Lee Dalphond	Weare
	31	Leonild Romeo Lapierre	Weare
		Deborah May Curtis	Weare
November	14	Eric Robert Geehan	Weare
		Tracy Ann Fox	Weare
	21	Kevin Stephen Finch	Weare
		Angela Carol Cote	Weare
December	31	Joel Francis Moran	Weare
		Laura Lynne McKnight	Weare

TOWN OF WEARE
Deaths Registered for the Year Ending December 31, 1998

<u>DATE</u>	<u>PLACE</u>	<u>NAME</u>	<u>FATHER'S NAME</u>	<u>MAIDEN NAME OF MOTHER</u>
<i>Previous deaths not recorded:</i>				
Sept. 29, 1996	Concord	Gerald Hadley Hight		
Dec. 23, 1997	Dunbarton	Joseph Stewart	John Sucharzewski	Mary Peuzenski
January	Manchester	Francesca Eaton Lunt	Edgar S Barker	Annie Eaton
17	Milford	Robert Blank	Edward Blank	Frances Crooker
23	Weare	Donald Alan Purington	Gerald F Purington	Eva Madeline Avery
24	Manchester	Edward Burton Tuthill Sr	Edward A Tuthill	Lillian A Knights
February	Weare	Diane Marie Andrus	Robert C St George Sr	Lorraine Anne Murdock
01	Weare	Ralph Edgar Townes	Lewis Townes	Etta Mary Jewell
14	Weare	Rita Ann Orcutt	Charles Oliver Parizo	Marion Lena Dubois
March	Concord	Beatrice L Bockus	Fred Guptill	Sarah Harper
22	Hillsboro	Jonathan Jensen	Christopher Jensen	Donna Dubois
24	Lebanon	Chester A Rhodenizer Jr	Chester Rhodenizer Sr	Etta Dwinells
April	Concord	Harold John Huxtable	Myron H Huxtable	Elizabeth Scheffer
03	Concord	Jane Evelyn Lanning	Nicholas Spartichino	Eva Landry
05	Weare	Dorothy Ladd	Charles Stinson	Christina Knudsgaard
14	Concord	Esther Mary Hight	Perley A Todd	Bessie M Hill
15	Concord	George Selden Ubel	George B Ubel	Elisabeth Bush
May	Concord	Robert Ellis Gobin Sr	Merton Gobin	Mae Morey
06	Concord	Francis E Serafin	Francis Serafin	Virginia Sheridan
06	Concord	Howard Leon Ineson Sr	Charles Ineson	Jessie Dean
10	Goffstown	Norman Gale Wood	Arthur Gale Wood	Carrie Mae Gibson
15	Concord	Bernard Lawrence Phelps Jr	Bernard Lawrence Phelps Sr	Alice M Collins
19	Weare			
June	Concord			
01	Concord			
16	Concord			

TOWN OF WEARE

Deaths Registered for the Year Ending December 31, 1998

<u>DATE</u>	<u>PLACE</u>	<u>NAME</u>	<u>FATHER'S NAME</u>	<u>MAIDEN NAME OF MOTHER</u>
June 21	Manchester	Isabella Bergen Aitken	James Cameron	Annie McLaughlin
August 01	Bedford	Sophie L Eaton	Michael Gorman	Sophia McDonald
10	Manchester	Betty A Johnson	Eugene Prestone	Janette Dufrane
14	Manchester	Harold O Hall	Clarence Hall	Goldie Purington
September 10	Stoddard	Wilfred C Foote	Wilfred Foote	Edith Banks
12	Epping	Andrea S Van Gilder	David Van Gilder	Celeste Sherman
14	Concord	Helen Elizabeth Grudzinski	Andrew Haneiko	Julia Sokowoska
16	Manchester	Frances Margaret Gannon	Leslie Brammall	Mildred M Murphy
November 12	Weare	Mildred Mary Hall	George Hall	Evice Smith
14	Weare	Rebecca Olive Moore	Harry Dow	Gladys White
16	Weare	Claire Madeline Merrill	Alfred Lamy	Irene Morin
16	Weare	Ronald Harold Pinard	Lucien Pinard	Dora Lonergan
19	Weare	Richard Joseph Beauchemin	George Beauchemin	Lucy Auger
December 06	Weare	Barbara Simons Osborne	Elmore Simons	Miriam Young


Evelyn M. Connor, Town Clerk

TOWN OF WEARE, N. H.

Births Registered for the Year Ending December 31, 1998

<u>DATE OF BIRTH</u>	<u>PLACE OF BIRTH</u>	<u>CHILD'S NAME</u>	<u>FATHER'S NAME</u>	<u>MAIDEN NAME OF MOTHER</u>
December	18	Manchester	Victor Philip Thibeault II	Jeanne Marie Hart
	20	Manchester	Brandon Elliot Merrill	Dianna Sharon Farnsworth
	23	Manchester	Ronald Louis Lockwood Jr	Tracy Jean Holmes
	28	Manchester	David Paul Greene	Karen Jeanne Plourde
January	09	Manchester	Richard David Lemay	Yvonne Starr Britton
	09	Concord	Michael Joseph McNally	Mary Beth McMahon
	09	Manchester	Jason Karl Hawkes	Heidi Jennifer Stasz
	19	Concord	David Glenn Ward	Kelly Lee Little
	26	Concord	Jeffrey David Anderson	Pamela Elizabeth Simpson
	27	Concord	Victor Ibrahim Ishak	Danielle Anita Bond
	30	Concord	Steven Joseph Pellicano	Karen Kay Hahn
February	12	Concord	Robert William Gordon	Melanie Ann Puckett
	19	Manchester	Michael Gary Lull	Noreen Cummings
	20	Manchester	Michael Stephen Zogopoulos	Laura Ann Stearns
	21	Concord	Mark Theodore Hemmerlein	Karen Margaret Walmsley
	22	Manchester	Michael Lee Schuirmann	Beth Ann McElreath
	25	Concord	Brian Daniel Brown	Kristen Leigh Saunders
	25	Manchester	Chris James Miller	Leslie Jane Young
March	05	Concord	Lawrence Keith Byrne	WendyAnn Koch
	10	Manchester	Joseph Charles Loiselle	Kristi Ann Sienkiewicz
	11	Concord	Edward Paul Flaherty Jr	Dawn Marie Metcalf
	17	Concord	Keith Frank Murdough	Dawn Angel Demers

TOWN OF WEARE, N. H.

Births Registered for the Year Ending December 31, 1998

<u>DATE OF BIRTH</u>	<u>PLACE OF BIRTH</u>	<u>CHILD'S NAME</u>	<u>FATHER'S NAME</u>	<u>MAIDEN NAME OF MOTHER</u>
March	23 Concord	Margaret Eleanor Mackenzie	Dale William Gordon	Laurie Lee MacKenzie
	23 Concord	Aaron Emerson	Dwight David Purington	Cheryl Lydia Tanguay
April	30 Manchester	Allison Ann	Luc Marcel Grenier	Melissa Ann Withey
	05 Manchester	Emily Claire	Christopher Michael Edwards	Lisa Marie Depuy
	07 Manchester	Hannah Elizabeth	Mark Joseph Erskine	Cheri Lee Chase
	15 Concord	Katrina Patricia-Ann	Kenneth Alan Dumas	Wanda Christine Coulter
	30 Concord	Hannah Whitney	Robert Alan Nelson	Karen Marie Whitney
May	11 Manchester	Travis Joseph	John Paul Stacy	Charity Whay Dearborn
	19 Manchester	Ryen James	Thomas Joseph Boulanger	Laura Lea Whatley
June	03 Manchester	Madelyn Marie	David Michael Widger	Ginger Lynne Birmele
	05 Concord	Shirley Mae Sarah	Francis Norman Goodale	Nora Lee Knapp
	12 Manchester	Nicole Elaina	Peter Lawrence Reid	Julie Elizabeth Oliva
	18 Concord	Dallas Walker	Daniel Dallas Johnson	Melissa Ann Laroux
	19 Concord	Kaitlyn Alyssa	Peter Scott Flint	Julie Anne Hansen
	25 Manchester	Holly Virginia	Wayne Robert Sarette	Linda Leigh Whitmore
	26 Manchester	Katherine Louise	John Peter Waligura	Sandra Jean Wyatt
	27 Concord	Jacob Benjamin	Jacob Benjamin Kezar	Amy Marlene Flay
	27 Concord	Savannah Rose	Peter Jonathan LaBounty	Mary Theresa Hugo
July	01 Manchester	Naomi Mae	Nearl Augustus Verley	Kimberly Susan Jahn
	07 Manchester	Brent Joseph Andrew	Derek Andrew Larkin	Brenda Gail Gaffney
	15 Manchester	Sonya Elizabeth	Jason Scott Dipietro	Laurie Ann Yanacek
	22 Manchester	Anna Lucette	Michael Robert Dahlberg	Mary Agnes Alix
	23 Derry	Nicholas Adam	Anthony John Aleksonis	Heather Shaw
	30 Manchester	Edward Armstrong	Thomas Erikson Carr	Judith Lynn Ericson

TOWN OF WEARE, N. H.

Births Registered for the Year Ending December 31, 1998

<u>DATE OF BIRTH</u>	<u>PLACE OF BIRTH</u>	<u>CHILD'S NAME</u>	<u>FATHER'S NAME</u>	<u>MAIDEN NAME OF MOTHER</u>
July	Manchester	Audrey Erikson	Thomas Erikson Carr	Judith Lynn Ericson
	Manchester	Zoe Marie	Mark Stephen Desmarais	Lori Ann Martin
August	New London	Lindsey Rose	Richard Joseph Beahm	Catherine Anne Daigle
	Concord	Nathaniel Christopher	Matthew Poole	Laura Eaton
	New London	Nathaniel Charles Albert	Lindsay P J Hargreaves	Denise Cora Desilets
	Concord	Seth Robert	Robert Piescik	Jennifer Finch
September	Manchester	Brian Gregory	Gregory John Masewic	Suzette Marie Mack
	Concord	Emily Anne	Carl Thunberg	Marcia Brown
	Manchester	Kyle Clinton	Bruce Galen Clements	Cynthia Mary Malin
	Manchester	Lauren Marie	Mark R Steers	Pamela A Basnar
	Manchester	Alexis Marie	Jeffrey Allan Wood	Kerryanne Logue
	Manchester	Olivia Katherine	Malcolm P L Wright	Heidi Ann Hoffman
October	Manchester	Anna Darlene	Steven Michael Calzini	Doreen Michelle Larochele
	Manchester	Jacob Tyler	Richard Edward Freeman	Kim Ann Mahoney
	Manchester	Mairin Eithne	Robert William Flanagan	Pamela Marie Ashman
	Manchester	Benjamin MacGregor	John Edwin Flanders	Jill Lynn MacGregor
	Manchester	Theodore MacGregor	John Edwin Flanders	Jill Lynn MacGregor
November	Lebanon	Alexa Rose	Scott Robert Silva	Christine Lorraine Vachon
	Lebanon	Alycia Elizabeth	Scott Robert Silva	Christine Lorraine Vachon
December	New London	Samuel Ossmer	Nelson Spike Jones	Jennifer Sharpe Matlack

TAX COLLECTOR'S REPORT

MS-61

FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31,1998

DEBITS	Levy for Year of this Report		Prior Levies (Please specify years)	
		1997	1996	1994
Uncollected Taxes				
Beg. of Year: 1998				
Property Taxes	X	1,069,235.28		347.46
Resident Taxes	X			
Land Use Change	X	37.77		
Yield Taxes	X	5,979.28	6,153.73	
Utilities - Sewer	X			
Betterment Assessment	X	2,427.10		
Excavation Activity	X			
 Tax Committed				
This Year:				
Property Taxes #3110		10,129,087.43		X
Resident Taxes #3180				X
Land Use Change #3120		4,350.00	11,400.00	X
Yield Taxes #3185		9,207.03	26,649.28	X
Utilities - Sewer #3189			13,938.02	X
Betterment Assessment		14,818.51		X
Excavation Activity		23,768.07		
 Overpayment:				
Property Taxes		9,072.84	33,303.66	
Resident Taxes				
Land Use Change				
Yield Taxes				
Utilities - Sewer			50.00	
Betterment Assessment				
Interest Collected on Delinquent Tax #3190		12,555.66	67,432.58	729.15
Collected Resident Tax Penalties #3190				7.24
 TOTAL DEBITS		10,202,859.54	1,230,452.97	6,882.88
				354.70

TAX COLLECTOR'S REPORT

MS-61

FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31,1998

CREDITS	Levy for Year of this Report	Prior Levies (Please specify years)		
		1997	1996	1994
Remitted to Treasurer:				
Property Taxes	9,248,326.38	502,271.09		347.46
Resident Taxes				
Land Use Change	4,350.00	8,450.00		
Yield Taxes	8,754.19	24,832.35	6,153.73	
Utilities-Sewer		13,580.40		
Interest	12,518.70	56,692.85	729.15	7.24
Penalties	36.96	10,739.73		
Conversion to Lien		593,378.59		
Betterment Assessment	12,755.96	1,953.62		
Excavation	11,766.57			
Discounts Allowed:				
Abatements Made:				
Property Taxes	28,502.37	13,960.91		
Resident Taxes				
Land Use Change		1,987.77		
Yield Taxes		395.70		
Utilities				
Current Levy Deeded	3,043.34			
Uncollected #1080 Taxes-End of Year:				
Property Taxes	858,288.18			
Resident Taxes				
Land Use Change		1,000.00		
Yield Taxes	452.84	802.34		
Utilities		407.62		
Betterment Assessment	2,062.55			
Excavation Activity	12,001.50			
TOTAL CREDITS	10,202,859.54	1,230,452.97	6,882.88	354.70

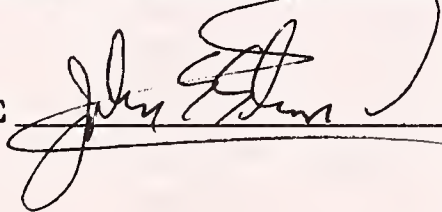
TAX COLLECTOR'S REPORT **MS-61**
FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 1998

DEBITS	Last Year's Levy 1997	1996	Prior Levies (Please specify years) 1995	Prior
Unredeemed Liens Balance at Beginning of Fiscal Year		448,684.20	222,822.63	19,814.24
Liens Executed During Fiscal Yr.	641,254.02			
Interest & Costs Collected (After Lien Executed)	15,763.27	45,792.56	77,704.21	643.88
TOTAL DEBITS	657,017.29	494,476.76	300,526.84	20,458.12

Remitted to Treasurer:	Last Year's Levy 1997	1996	Prior Levies (Please specify years) 1995	Prior
Redemptions	259,334.59	191,517.22	209,108.62	0.00
Interest & Costs Collected (After Lien Executed) #3190	15,763.27	45,792.56	77,704.21	643.88
Abatments of Unredeemed Taxes		309.70		
Liens Deeded to Municipality	7,104.56	9,833.65	8,556.81	
Unredeemed Liens Bal. End of Yr. #1110	374,814.87	247,023.63	5,157.20	19,814.24
TOTAL CREDITS	657,017.29	494,476.76	300,526.84	20,458.12

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a)? Yes

TAX COLLECTOR'S SIGNATURE



Date: 1/22/99

**TAX COLLECTOR'S REPORT
UNREDEEMED TAXES FROM TAX LIENS
FISCAL YEAR ENDED DECEMBER 31, 1998**

	LEVIES OF:		PRIOR
	<u>1997</u>	<u>1996</u>	
All Seasons Campground Inc.	20,662.16	21,012.17	
Assett Resolution Corp	3,355.72	3,663.69	
Atamian, Peter	967.28		
Bailey, Robert	455.91	487.77	
Baker, Howard S	1,288.90	741.67	
Banks, Raymond	1,104.96	1,159.51	
Barnes, Roger	1,069.71	617.74	
Beaton, Melvin	615.22		
Bedard, Gary A	375.59		
Belleville, Teresa	319.44		
Benson, Donna L	3,014.82	3,234.58	
Boisvert, Donald C	6,895.41	6,290.08	
Boisvert, Mark	5,798.29	1,575.57	
Boisvert, Willam H	2,032.51	2,179.35	
Bourgeois, Roland C	1,288.90	624.18	
Brower, Andrea C	1,063.25	257.97	
Brower, Howard S	782.08	839.59	
Brown, Joseph A	910.39	750.15	
Bulduc, Alan L	338.28		
Burpee, George	1,688.83		
Bushey, Paul J	547.85	585.85	
Buttrick, Fred E	3.87		
Carpenter, William L	1,845.33	1,978.87	
Cavanaugh, Paul	1,257.68		
Christo, Brian	316.84	196.12	
Colburn, Stanley E	5,071.67	5,385.44	
Connor, Channing	498.86	531.47	
Conway, John	510.41	329.09	
Cooper, Thomas	6,346.60	5,771.35	
Corsetti Jr., Daniel	1,184.09		
Cote, Martine	3,558.38	3,914.97	
Cummings, Ann	2,950.67	3,744.12	
D'Abreau, Donald	247.39		
Daniels, Steven	1,642.98		
Datson II, Robert C	1,362.22		
Dearborn Road Trust	4,638.06	4,165.43	

**TAX COLLECTOR'S REPORT
UNREDEEMED TAXES FROM TAX LIENS
FISCAL YEAR ENDED DECEMBER 31, 1998**

	<u>1997</u>	<u>LEVIES OF:</u> <u>1996</u>	<u>PRIOR</u>
Denardo, Antonio	487.98		
Doll, Mark C	920.34	1,037.36	
Doucet, Laurent A	2,916.42	3,128.01	
Drewry, Reginald	58.50	68.91	
Dube, Jacqueline C.	1,137.73		
Dufrensne, Harry M	891.23	518.80	
Duprez, George	1,155.25	749.98	
Elliott, Shirley B	1,398.43	1,552.08	
Eracleo, Slavatore	395.98	238.66	
Feeney, Judith A	386.40	402.45	
Finch, Carol	5,068.45	2,855.34	
Flint, Peter S	538.45		
Foote, Keith B	1,606.50		
Foote, Steven J	3,715.40	2,268.52	
Freeport Development Inc	2,923.28	3,260.74	19,802.61
Frost, Patricia E	1,032.58	917.50	
Furgal, Ron	329.58		
Gagnon, Paul	1,152.02	1,234.18	
Gallagher, Karin	4,190.05		
Gaudreau, Michael A	1,055.47		
Giles, Bruce	1,130.19		
Gilman, Bruce	289.79		
Gilman, Linda A	259.15	15.92	
Gilman, Norma	375.55		
Gilman, Stephen	1,812.24		
Goodwin, Paul	240.42		
Gray, Linda J	153.21		
Groves, Frances R	1,217.48		
Haithwaite II, James	1,076.11		
Hall, Harold O	14,683.96	15,759.25	
Hamblett, Sr, Richard A	3,395.52		
Hamel Jr., Alvin	1,124.16	1,729.00	
Hamel, Joan	2,280.95	2,595.89	
Heino, Yvette Deb	586.33	627.43	
Holmes, David L	2,561.17	478.84	

**TAX COLLECTOR'S REPORT
UNREDEEMED TAXES FROM TAX LIENS
FISCAL YEAR ENDED DECEMBER 31, 1998**

	LEVIES OF:		<u>PRIOR</u>
	<u>1997</u>	<u>1996</u>	
Hughes, Mark	347.87		
Ilisley, Allen	11,281.52		
Ilisley, Winnifred C	5,311.70		
Jarvis, Raymond	1,269.63		
Jenovese, John	1,486.88		
Johonnett, Frances I	1,340.44	11.75	
King Ridney C	573.52		
Kukla Brothers Construction	54.42		
Kuncanowet Hills Inc	18,676.37	6,425.58	
LaFleur, Est. of M. Plummer	1,930.50	2,070.17	
LaFleur, Gary R	779.91	843.82	
LakeShore Village Resort Trust	40,801.20	40,917.96	
Lane, Bradley G	536.09		
Lane, Prescott N	4,848.04		
Larock, Michael A		5,729.13	
Larouche, Donald M	1,154.81		
Laura, June A	2,798.80	3,002.16	
Lefebvre, Roland	603.30		
Lehmann, Sara M	250.81		
Lindgren & Heirs, William G	1,644.98	1,763.07	
Lucht, Lee	901.13	964.80	
Luffman, Marie	977.71	1,054.98	
MacDonald, Lauren	885.76	957.66	
MacKenzie, Glen G	116.83		
MacKenzie, William C	9,240.49	9,918.39	
Makkinje, Jan	3,364.49	3,609.96	
Martel Jr, Clifford R	592.90		
Martel, David J	2,518.63	2,701.48	
Martin, Brian	494.39		
Martin, Shaaron F	1,833.34	1,986.67	
McLain, Charles	1,002.58		
Misso, Anthony	4,375.80	46.94	
Mokentine, Judith	2,890.75		
Nelson, David Charles	324.76	348.46	
Nelson, John	3,298.83		

**TAX COLLECTOR'S REPORT
UNREDEEMED TAXES FROM TAX LIENS
FISCAL YEAR ENDED DECEMBER 31, 1998**

	<u>1997</u>	<u>1996</u>	<u>PRIOR</u>
O'Keefe, Laurel A	2,174.58		
Owl Creek Inc.	3,116.40	3,343.40	
Palm Woodworks Ltd.	3,463.27	3,714.86	
Palmer Jr, John E	494.39		
Parks, Mary	1,489.16		
Peacock, Doris R	1,002.34	580.25	
Perrier, Mary P	299.87		
Petersen, Donald	1,441.82	1,545.56	
Phillips, Laurreta A	573.52	613.57	
Piecewicz, Edward	507.20	534.67	
Pierson, Dennis	893.42		
Pinard, Adreien D	3,558.45	3,252.35	
Pomerleau, Steven R	476.45		
Pothier, Paul J	468.72		
Rancourt, Claude	847.28	906.81	3,688.77
Redman, Dennis W	3,001.06		
Rich, Mildred F	3,307.22		
Riverdale Construction Corp	5,879.49		
Rockholt, Linda	46.50		
Saunders, Elizabeth	236.72		
Schroeder, Evelyn Ballanco	932.82	999.57	
Seccareccio, Mark A	647.30	701.58	
Shanbar, Gary		1,091.77	
Silver, Robert	2,799.69		
SMTM Realty Trust	2,973.11	3,189.82	
Stanley, Robert G	844.05	233.62	
Strunk, Timothy J	3,761.23	4,036.50	
Sugar & Spice Daycare	69.34		
Sweeney, John P	1,295.76	1,097.70	
Sylvain, John G	4,686.00		
Taylor, Jeffery Leon	2,834.58		
Terrio Jr, Dennis A	1,024.78	1,097.70	
Therrien, Paul M	2,048.95	2,204.92	
Thibeault Corporation of NH	2,123.59		
Thibodeau, Jerald A	6,621.71	9,413.00	

**TAX COLLECTOR'S REPORT
UNREDEEMED TAXES FROM TAX LIENS
FISCAL YEAR ENDED DECEMBER 31, 1998**

	LEVIES OF:		
	<u>1997</u>	<u>1996</u>	<u>PRIOR</u>
Thomas Family Trust, Willian	1,210.53		
Trabucco, Gail	1,418.62		
Turgeon, Andre	2,923.65	2,892.70	
Warren, Bonnie A	983.24		
Wefers, Jane R	1,053.67	811.71	
Wheeler Construction, Don	3,033.40	3,254.23	
White Tail Realty Inc.	17,846.54	7,207.45	
White, Doreen Ann	3,926.95	2,880.35	
Wood Jr, Robert	335.06	43.06	
Worthen, Arthur C	1,263.23	343.32	
Young, Robert M	23.17		

**INVENTORY
SCHEDULE OF TOWN PROPERTY**

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0203 - 0052	Stone Building & Land	\$ 157,000
0203 - 0052.001	Library	312,700
0203 - 0050	Town Hall & Land	250,100
0203 - 0009.001	School - Sugar & Spice	93,300
0203 - 0009	Town Office Bldg. & Land	360,300
0408 - 0188	Fire Station, No. 4 - Stark Hwy	120,100
0403 - 0211	Fire Station, No. 2 - Conc. Stage	42,800
0102 - 0050.01B	Fire Station, No. 3 - Reservoir Dr	48,500
0203 - 0102	Center Fire Station - Stark Hwy	144,800
0203 - 0102.001	Water System	10,000
0203 - 0105	Town Sewer System	578,100
0203 - 0109	Pumping Station	5,700
0405 - 0034.002	Highway Garage	99,000
0405 - 0034.001	Transfer Station	349,400
0407 - 0066	Clinton Grove Academy (Historical Museum)	144,300
<i>Parks, Commons and Playgrounds:</i>		
0101 - 0042	Chase Park & Land	13,400
0101 - 0043	Chase Park & Land	140,800
0101 - 0044	Chase Park & Land	121,700
0203 - 0101	Center Park, Gazebo/Bandstand	33,700
0405 - 0009	Ball Park, Quaker Street	148,100
0402 - 0098	Ballfield & Land - Salmen Rd	<u>68,800</u>
Total Town Property		\$ 3,242,600

WEARE SCHOOL DISTRICT

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
<i>Middle School (Ctr):</i>		
0203 - 0100	School Building and Land	\$ 2,571,100

CEMETERIES

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0101 - 0089	Reservoir Drive	\$ 20,800
0105 - 0056	Dudley Brook Road	18,700
0109 - 0003	Gould Road	7,500
0109 - 0021.001	South Stark Highway	900
0201 - 0034	Concord Stage Road	1,900
0203 - 0065	Buzzell Hill Road	60,300
0203 - 0082	Buzzell Hill Road	37,800
0203 - 0095	East Road	33,800
0403 - 0216	Concord Stage Road	26,800
0404 - 0102	Thorndike Road	22,400
0404 - 102.001	Thorndike Road	19,500
0408 - 0038	Maplewold Road	21,600
0408 - 0032	Mt. Dearborn Road	4,700
0408 - 0054	Mt. Dearborn Road	31,300
0411 - 0022	Deering Center Road	44,100
0411-0171.001	South Stark Highway	4,700
0412 - 0089	River Road	26,100
0412 - 0225	Norris Road	1,800
Total Cemeteries		\$ 384,700

LAND AND BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEEDS

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0101 - 0018	East Shore Drive	\$ 6,300
0101 - 0024	East Shore Drive	6,800
0101 - 0029	East Shore Drive	7,000
0101 - 0035	East Shore Drive	3,200
0101 - 0083	Waterman Court	28,000
0104 - 0005	East Shore Drive	4,400
0104 - 0011	East Shore Drive	3,300
0104 - 0031	East Shore Drive	1,100
0107 - 0071	Abijah Bridge Road	12,200
0201 - 0049	Woodbury Road	48,100
0202 - 0109	Concord Stage Road	26,600
0202 - 0126.001	Clark Mill Road	34,300
0401 - 0003	Reservoir Drive	22,600
0401 - 0068	Craney Hill Road	241,000
0401 - 0068.002	Craney Hill Road	32,400
0401 - 0070	Chipmunk Falls	35,400
0401 - 0092	Craney Hill Road	13,500

0401 - 0118	Beaver Brook Road	19,000
0403 - 0167	Reynwood Lane	10,300
0404 - 0143	Chevey Hill Road	30,100
0404 - 0144	Chevey Hill Road	15,800
0404 - 0145	Chevey Hill Road	13,000
0404 - 0146	Chevey Hill Road	13,000
0404 - 0147	Chevey Hill Road	13,100
0404 - 0148	Chevey Hill Road	13,200
0404 - 0149	Chevey Hill Road	13,600
0404 - 0150	Chevey Hill Road	13,300
0404 - 0151	Chevey Hill Road	14,600
0404 - 0152	Chevey Hill Road	16,400
0404 - 0153	Chevey Hill Road	13,000
0404 - 0154	Chevey Hill Road	14,000
0404 - 0155	Chevey Hill Road	13,300
0404 - 0156	Chevey Hill Road	12,800
0404 - 0157	Chevey Hill Road	9,800
0404 - 0158	Chevey Hill Road	9,700
0404 - 0159	Chevey Hill Road	9,900
0404 - 0160	Chevey Hill Road	9,700
0404 - 0161	Chevey Hill Road	14,800
0404 - 0162	Chevey Hill Road	29,000
0407 - 0001	Wildwood Road	10,800
0407 - 0127	Perkins Pond	16,600
0407 - 0038.065	Buckley Road	31,200
0407 - 0160	Jewett Road	21,400
0407 - 0161	Jewett Road	21,000
0410 - 0005	Mountain Road	27,900
0410 - 0056	Backland/Off Perkins Pond	8,000
0410 - 0148	Mountain Road	33,000
0410 - 0178	Cram Road	33,000
0410 - 0246	Eben Paige Road	12,300
0410 - 0263	Marsh Ridge Road	16,600
0411-186.128	Cold Springs Campground	4,400
0412 - 0069.031	Sargent Station Road	14,800
0203 - 0110	Center Road	27,600
0402 - 006.001	Henniker Road	32,300
0403 -172	Concord Stage Road	24,200
0412 - 069.004	Sargent Station Road	18,000
0410-243	Mountain Road	14,500
0403-242	Boyce Road	8,000
0411-186.912	Cold Springs Campground	15,400
0000-000	Trailer	14,900
0405-20	Peaslee Hill Road	27,200
0410-267	Eben Paige Road	14,200
0412-65	72 Deerhaven Rd.	69,800
0411-365	391 Old Francestown Rd.	33,800
<i>Total Land & Buildings Acquired</i>		<u>\$1,398,600</u>

**INVENTORY OF VALUATION
TAX YEAR 1998**

Land (improved and unimproved)	\$	114,249,546	
Buildings		228,176,600	
Public Utilities		7,515,200	
Manufactured Housing		6,961,400	
Valuation Before Exemptions			\$356,902,746
 <i>Exemptions Allowed:</i>			
Blind Exemption	(2)	\$ 30,000	
Elderly Exemptions	(60)	2,280,000	
Totally & Permanently Disabled	(7)	210,000	
Total Exemptions			\$ <u>2,520,000</u>
 Net Valuation on Which Tax Rate is Computed:			 \$354,382,746

Net Valuation 1987 -1998

<u>Year</u>	<u>Valuation</u>	<u>Year</u>	<u>Valuation</u>
1998	354,382,746	1992	333,966,682
1997	343,680,304	1991	328,704,807
1996	340,678,663	1990	327,087,007*
1995	340,137,157	1989	125,348,399
1994	334,864,810	1988	114,544,429
1993	331,013,651	1987	102,758,969

*Reflects Property Revaluation

OUTSTANDING DEBT

Bond Principal & Interest Payment Schedules

New Hampshire Municipal Bond
1994 Series F
Non-Guaranteed Issue

Birchwood Drive Project

<u>Date</u>	<u>Principal Outstanding</u>	<u>Principal</u>	<u>Interest</u>	<u>Total Payment Service</u>
1/15/98	55,000	10,000	1,654	11,654
7/15/98			1,254	1,254
1/15/99	45,000	10,000	1,254	11,254
7/15/99			984	984
1/2000	35,000	10,000	984	10,984
7/2000			714	714
1/2001	25,000	5,000	714	5,714
7/2001			577	577
1/2002	20,000	5,000	577	5,577
7/2002			436	436
1/2003	15,000	5,000	436	5,436
7/2003			293	293
1/2004	10,000	5,000	293	5,293
7/2004			148	148
1/2005	5,000	5,000	148	5,148

OUTSTANDING DEBT

Bond Principal and Interest Payment Schedules

New Hampshire Municipal Bond

1995 Series A

Non-Guaranteed Issue

(Bridge Projects)

<u>Due Date</u>	<u>Principal Outstanding</u>	<u>Interest</u>	<u>Annual</u>
02/15/98		24,175.00	
08/15/98	900,000.00	24,175.00	98,350.00
02/15/99		22,862.50	
08/15/99	850,000.00	22,862.50	95,725.00
02/15/2000		21,550.00	
08/15/2000	800,000.00	21,550.00	93,100.00
02/15/2001		20,237.50	
08/15/2001	750,000.00	20,237.50	90,475.00
02/15/2002		18,925.00	
08/15/2002	700,000.00	8,925.50	87,850.00
02/15/2003		17,612.50	
08/15/2003	650,000.00	17,612.50	85,225.00
02/15/2004		16,300.00	
08/15/2004	600,000.00	16,300.00	82,600.00
02/15/2005		14,987.50	
08/15/2005	550,000.00	14,987.50	79,975.00
02/15/2006		13,675.00	
08/15/2006	500,000.00	13,675.00	77,350.00
02/15/2007		12,362.50	
08/15/2007	450,000.00	12,362.50	74,725.00
02/15/2008		11,037.50	
08/15/2008	400,000.00	11,037.50	72,075.00
02/15/2009		9,687.50	
08/15/2009	350,000.00	9,687.50	69,375.00
02/15/2010		8,312.50	
08/15/2010	300,000.00	8,312.50	66,625.00
02/15/2011		6,937.50	
08/15/2011	250,000.00	6,937.50	63,875.00
02/15/2012		5,562.50	
08/15/2012	200,000.00	5,562.50	61,125.00
02/15/2013		4,187.50	
08/15/2013	150,000.00	4,187.50	58,375.00
02/15/2014		2,812.50	
08/15/2014	100,000.00	2,812.50	55,625.00
02/15/2015		1,406.25	
08/15/2015	50,000.00	1,406.25	52,812.50

OUTSTANDING DEBT

Bond Principal and Interest Payment Schedules

New Hampshire Municipal Bond

1990 Series C Non-Guaranteed Issue

Dated: July, 1995
\$1,000,000

<u>Date</u>	<u>Principal Outstanding</u>	<u>Interest</u>	<u>Total Debt Service</u>	<u>Fiscal Debt Service</u>
1/15/98		5,692.50		5,692.50
7/15/98	165,000.00	5,692.50	60,692.50	
1/15/99	3,795.00		3,795.00	
7/15/99	110,000.00	3,795.00	58,795.00	62,590.00
1/15/2000	1,897.50		1,897.50	
7/15/2000	55,000.00	1,897.50	56,897.50	58,795.00

New Hampshire Municipal Bond Sewer Project

Town of Weare Notes \$170,000.00
Dated 8/7/80

<u>Date</u>	<u>Principal Outstanding</u>	<u>Interest</u>	<u>Total Debt Service</u>	<u>Fiscal Debt Service</u>
1/1/98		588.75		588.75
7/1/98	15,000.00	588.75	5,588.75	6,177.50
1/1/99		395.00	395.00	
7/1/99	10,000.00	395.00	5,395.00	5,790.00
1/1/2000		198.75	198.75	
7/1/2000	5,000.00	198.75	5,198.75	5,397.50

WEARE TREASURERS' RECEIPTS FOR YEAR 1998
MISCELLANEOUS ACCOUNTS

For the Period January 1, 1998 to December 31, 1998

LOIS BOGUE

Balance 01/01/98			\$ 1,168.71
Deposits			
Interest	28.63		
Paid Out			
Balance 12/31/98			<u>\$ 1,197.34</u>

CONSERVATION COMMISSION

Balance 01/01/98			\$ 4,427.40
Deposits			
Interest	113.80		
Paid Out			
Balance 12/31/98			<u>\$ 4,541.20</u>

PDIP

Balance 01/01/98			\$ 1,151.41
Deposits			
Interest	55.63		
Paid Out			
Balance 12/31/98			<u>\$ 1,207.04</u>

TOWN FOREST ACCOUNT

Balance 01/01/98			\$ 61,741.24
Deposits	31,311.68		
Interest	2,373.21		
Paid Out		1,604.34	
Balance 12/31/98			<u>\$ 93,821.79</u>

OFFSITE IMPROVEMENTS

Balance 01/01/98			\$ 14,432.28
Deposits			
Interest	353.67		
Paid Out		6,700.00	
Balance 12/31/98			<u>\$ 8,085.95</u>

1998 TOWN EXPENDITURE STATEMENT

TOWN OFFICERS' SALARIES

Salaries

Slattum, A. Craig, Selectman	\$	4,587.44
Methot, Leon G., Selectman		4,587.44
Hatch, Douglas L., Selectman		4,587.44
Thomson, Donald E., Treasurer		3,268.97
Pierson, Elayne E., Deputy Treasurer		1,051.79
Total	\$	18,083.08

TOWN OFFICE EXPENSE

Town Report	\$	3,105.00
Computer Supplies		2,676.90
Computer Maintenance		1,988.68
Photocopier Supplies		80.96
Photocopier Service		2,490.95
Postage		5,848.18
Postage Meter Supply		1,258.08
Office Supplies		1,591.86
Office Equipment		1,799.74
Office Equipment Rep/Maint		82.50
Printing		1,098.31
Books/Updates		1,020.76
Mailer/Twn Mtg		1,915.50
Recording Fees		64.24
Miscellaneous		285.00
Total		\$25,306.66

ELECTION AND REGISTRATION

Wages

Ayer, William E. III	\$	200.86
Ayer, Ruth B.		139.05
Cook, Katherine-Mary		66.95
Cote, Debra M.		251.37
Cox, Donna R.		132.61
Farrell, David E.		61.80
Farrell, Marilyn		61.80
Finch, Carol A.		235.61
Fottler, Rachel C.		199.56

ELECTION AND REGISTRATION (Cont'd)

Gareri, Joanna M.	\$	194.41
Gareri, Pasquale		194.41
Herman, William G.		72.10
Hewey, David P. Sr.		47.67
Hodgman, William J.		52.05
Kalajian, Katherine S.		28.33
Knapp, Carl S.		80.44
Kovacs, Patricia J.		96.56
Kurk, Neal M.		76.95
McLain, Charles A.		76.58
McLeod, Margo C.		1,019.71
Morley, Charles B. Jr.		374.02
Philbrick, Reginald C.		58.84
Potvin, Michael. W.		21.45
Renaudette Ronald Sr.		23.83
Rhodenizer, Chester		36.27
Ottery, Willis D.		132.61
Jones, Albert C.		146.78
Thompson, Gary L.		57.15
Tiffany, William F.		48.34
Shields, Joanne		133.90
Watson, Sally J.		204.71
Wilson, Shirley Y.		123.60
Computer Supply	\$	235.04
Computer Support		60.00
Photocopies		9.95
Postage		21.44
Office Supplies		206.17
Printing		5,759.36
Advertising/Notice		392.66
Food		1,464.50
Town Meeting		461.75
Miscellaneous		32.76
Total	\$	13,293.95

GENERAL GOVERNMENT BUILDINGS

Wages		
Noss, Robert G.	\$	160.99
Custodial Services	\$	5,879.75
Telephone		3,352.33
Electricity		8,773.43

GENERAL GOVERNMENT BUILDINGS (Cont'd)

Elec/Stone Bldg	\$	520.93
Elec/Town Hall		456.74
Building Maintenance		4,887.11
Bottled Water		471.00
Fire Extinguishers		358.00
Lawn Care/Mowing		4,425.00
Janitorial Supplies		750.43
Fuel/Heat TOB		2,338.77
Fuel/Heat Stone Bldg		1,105.33
Town Hall		1,287.58
Rubbish Removal/TOB		30.00
Repairs		854.38
Sewer Rent		2,368.07
Total	\$	38,019.84

CEMETERIES

Wages		
Rogers, Donald	\$	100.00
Photocopies	\$	8.90
Postage		2.88
Adv/Notice		33.31
Contracted Services		17,595.00
Contract Serv Cornerstone		640.00
Total	\$	18,380.09

LEGAL

Legal Fees	\$	59,214.72
Total	\$	59,214.72

PLANNING BOARD

Wages		
Bolton, Naomi L.	\$	3,645.13
Harding, Pamela		1,963.81

PLANNING BOARD (Cont'd)

Health Insurance	\$	2,264.80
Photocopies		607.15
Postage		815.25
Office Supplies		336.09
Office Equipment		221.51
Printing		277.01
Books/Updates		74.40
Meetings/Seminars		345.00
Recording Fees		1,009.44
Advertis/Notice		1,257.38
Legal Fees		2,291.00
Telephone		308.02
Pass Thru Engineering		178.75
Total	\$	15,594.74

ADVERTISING & REGIONAL

Dues	\$	6,852.96
Meetings/Seminars		392.00
Loss Mgmt. Comm. (Safety)		.32
Advertising		2,682.44
Concord VNA		5,000.00
Total	\$	14,927.72

TOWN CLERK

Salaries		
Evelyn Connor	\$	28,593.24
Wages		
Maureen Billodeau	\$	9,777.43
Emerton, Elaine E.		•601.50
McLeod, Margo		54.08
Mileage	\$	209.72
Dues		120.00
Health Insurance		5,047.92
Computer Support		346.65
Computer Equipment/Repair		449.40
Photocopies		1.15
Photocopier Maintenance		238.50
Postage		2,096.92
Office Supplies		1,014.93

TOWN CLERK (Cont'd)

Dog License/Tags	\$	211.29
Office Equipment		475.96
Printing/Mailers		499.00
Books/Ordinances		80.90
Seminars/Training		560.63
Telephone		419.37
Restor/Documents		2,609.60
Total	\$	53,408.19

FINANCE COMMITTEE

Photocopies	\$	43.20
Postage		4.48
Printing		12.85
Mtgs/Seminars		25.00
Total	\$	85.53

TAX COLLECTOR

Salaries		
Sheehy, John E. Jr.	\$	27,029.11
Wages		
Billodeau, Maureen D		4,786.63
Mileage Reimb	\$	293.72
Dues		139.00
Health Insurance		6,275.88
Computer Supplies		4,736.61
Computer Support		761.80
Photocopies		22.15
Photocopier/Maint		238.50
Postage		4,570.45
Office Supply		621.76
Office Equipment		114.99
Meetings/Seminars		1,163.58
Recording Fees		1,771.18
Title Deed Search		4,183.75
Telephone		336.44
Total	\$	57,045.55

ADMINISTRATIVE SERVICES/SELECTMEN'S OFFICE

Salaries

Barrett, Edward M.	\$	52,000.36
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Wages

Bolton, Naomi L.		131.32
Cote, Debra M.	\$	33.15
LaBuda, Cheryl		15,093.69
Petrain, Laura		23,213.05
Pierson, Elayne D.		28,482.14

ICMA	\$	3,120.08
Mileage/Vehicle Maintenance		767.14
Health Insurance		14,026.54
Auditor's Expense		6,073.60
Cellular Phone		219.98
Miscellaneous		68.85
Total	\$	143,229.90

ASSESSING DEPARTMENT

Salaries

Nichols, Craig A.	\$	29,053.08
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Wages

Ballou, Jeannine M.	\$	561.60
Rogers, Judith M.		19,708.00
Tuthill, Susan N.		195.93

Mileage	\$	302.12
Dues		85.00
Health Insurance		11,337.12
Computer Upgrades		1,204.98
Computer Maintenance		1,793.04
Computer Equipment		2,043.08
Photocopies		359.90
Postage		287.37
Office Supplies		624.30
Appraisal Consultant		7,000.00
Office Equipment		165.00
Property Card Form		225.00
Books/Updates		70.00
Seminars/Training		1,180.00
Recording Fees		396.56
Telephone		524.60
Total	\$	77,116.68

CABLE SYSTEM

Photocopies	\$	12.30
Postage		3.00
Telephone		44.61
Repairs		122.00
Supplies		1,317.24
Equipment		5,272.50
Cable System-Miscellaneous		7.38
Total	\$	6,779.03

COMPUTER SYSTEM - CRF

Expense	\$	4,935.83
Total	\$	4,935.83

COMPUTER MAINTENANCE - TRUST FUND

Maintenance	\$	3,183.18
Total	\$	3,183.18

ENGINEERING SERVICE

Engineering Services	\$	4,351.23
Total	\$	4,351.23

CEMETERIES - CRF

Expense	\$	2,640.84
Total	\$	2,640.84

CEMETERIES

Collins No. 18	\$	30.00
Friends No. 8 - Private		240.00
Friends New So 25 - Private		168.00
Johnson 30		20.00
Pine Grove		20.00
Dow-Peaslee		70.00
Friends South - South		50.00
Misc. Trusts		200.00
Total	\$	798.00

BURIALS

Wages		
Purington, Dale C.	\$	3,450.00
Rogers, Donald D.		620.00
Total	\$	4,070.00

ZONING BOARD OF ADJUSTMENT

Wages		
Bolton, Naomi L.	\$	880.19
Harding, Pamela A.		295.35
Photocopies	\$	105.15
Postage		372.91
Office Supplies		98.50
Books/Updates		49.60
Advertising/Notices		532.97
Meeting/Seminars		45.00
Total	\$	2,379.67

POLICE DEPARTMENT

Salaries		
Tuthill, Edward B. Jr.	\$	56,724.28
Wages		
Biron, Christopher R.	\$	33,072.27
Carney, James J.		43,192.65
Cox, Timothy O.		30,682.38
Crowling, Robert K.		1,646.80
DeVoid, Ricky J.		11,325.32
Eaton, Raymond T., Sr.		1,262.72
Ford, Sean		620.10
Fortin, Richard E.		5,228.23
Kelly, Victoria B.		3,820.24
Kendrick, Cheryl A.		24,287.27
Morley, Charles B. Jr.		21,441.80
Plumer, Scott M.		25,229.74
Plumer, Sean P.		28,843.76
Tuthill, Edward B. Jr.		1,648.50
Rice, Moira A.		11,857.33

POLICE DEPARTMENT (Cont'd)

Retirement	\$	8,221.27
Mileage		347.36
Dues		317.00
Computer Serv/Maint		3,133.17
Computer Supplies		462.36
Computer Upgrades		6,585.00
Photocopies		62.80
Photocopy Service		2,001.75
Postage Meter		489.45
Office Supplies		902.59
Office Equipment		683.30
Printing		921.00
Books/Updates		1,370.42
Equipment Purchase		3,388.11
Uniform allowance		2,252.79
Safety/Medical Gear		464.00
Contracted Services		1,326.07
Cruisers (2)		51,641.15
Legal Prosecution		21,000.00
Telephone		5,665.99
Radio Equipment Service		124.00
Radio Equipment Repair		2,554.95
Training		3,557.79
Fuel Vehicles		5,584.02
Vech. Maint/Repairs		7,141.41
Range/Armorer		2,112.17
General Liability Insurance		2,479.00
Police Package Insurance		14,082.00
Vehicle Insurance		1,368.00
Health Insurance		29,068.48
Dispatch Service		13,644.62
Total	\$	493,835.41

FIRE DEPARTMENT

Salaries		
Rhodenizer, Chester A.	\$	821.49
Eaton, Raymond, T., Sr.		2,190.00
Richards, Robert		1,446.00
Osborne, Charles		594.16

FIRE DEPARTMENT (Cont'd)

Wages

Bailey, Newell, Jr.	3,319.32
Destefano, Robert N.	1,336.77
Dinsmore, AnnMary	1,854.84
Dinsmore, Scott F.	1,575.36
Dunham, Steven M.	2,419.80
Eaton, Raymond Jr.	120.23
Eaton, Raymond Sr.	1,754.96
Flanders, John E.	388.84
Flanders, Sandra J.	368.88
Freeman, Russell, Sr.	481.63
Gorman, Daniel B.	786.84
Greene, Edward N. Jr.	552.99
Harmon, Katherine L.	876.04
Haynes, Mark	1,407.57
Hewey, David, Sr.	2,649.90
Hoff, Garth B.	193.20
Houle, Eric C.	862.29
Houle, Jason M.	182.04
Johansen, Eivind	357.95
Kendrick, Mark	722.73
L'Heureux, Lee E.	405.16
Lacharite, Steven	748.73
Lamb, Harold, Jr.	201.69
LaPorte, Guy	40.87
Merrill, Donna L.	239.97
Morrison, Philip	1,136.89
Osborne, Charles	1,017.17
Peebles, Mathew R.	366.73
Raymond, William G.	1,077.43
Rhodenizer, Chester A.	480.67
Richards, David L.	1,040.60
Richards, Robert J.	3,902.48
Rivers, David A.	10.51
Robertson, Gilbert M.	1,222.27
Sheldon, Alan	1,124.63
Sterling, Diana C.	290.89
Stone, Everett	382.32
Taylor, Leon	1,198.47
Thibeault, Victor P. II.	876.76
Turner, Melody J.	263.15
Tuthill, Susan M.	12,964.00

FIRE DEPARTMENT (Cont'd)

Dues	\$	1,884.00
Photocopies		23.85
Postage		208.45
Office Supplies		154.55
Printing		155.05
Books/Updates		112.50
Telephone		4,662.45
Electric		2,206.70
Annual Supper		300.00
Food		195.16
Bldg Maintenance		2,247.95
Fuel Bldg - Center		1,519.79
Fuel Bldg - S. Weare		914.76
Fuel Bldg - East		413.02
Radio Equipment		902.93
Radio Equip/Repair		7,830.97
Dispatch		4,800.00
Water Holes		1,800.00
Supplies		555.88
Oxygen/Cylinder		776.83
Equipment		5,167.13
Safety/Medical Gear		1,564.36
Equipment Repair		3,211.33
Uniforms		151.09
Training Expense		2,011.54
Fuel/Vehicles		1,394.27
Vehicle Maintenance		8,766.46
Physical Exams		75.00
Rescue/Malpractice Insurance		816.00
Fire E&O Insurance		360.00
Property Insurance		355.00
General Liability Insurance		1,230.00
Auto Policy Insurance		6,384.00
Snow Plowing		1,050.00
Miscellaneous		116.79
Total	\$	120,573.03

EMERGENCY MANAGEMENT

Office Supplies	\$	550.00
Telephone		272.94
Radio Equipment		1,416.70
Radio Equipment		233.79
Safety /Med Gear		24.97
Total	\$	2,498.40

CODE ENFORCEMENT/BUILDING DEPARTMENT

Salaries

Stone, Everett	\$	36,470.11
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Wages

Stenberg, Arthur C.	187.50
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Bolton, Naomi	4,652.17
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Harding, Pamela A.	2,479.15
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Vehicle Maint.	\$	299.69
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Mileage/Fuel	378.32
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Dues	322.00
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Health Insurance	5,463.46
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Photocopies	206.00
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Postage	116.47
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Office Supplies	707.67
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Office Equipment	200.26
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Books & Updates	547.35
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Tax Map Maint	7,505.00
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Meetings/Seminars	791.25
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Telephone	403.84
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Used Vehicle	4,779.32
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Total	\$	65,509.56
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FOREST FIRES

Wages

Dinsmore, Scott F.	\$	7.92
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Dunham, Steven M.	7.92
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Eaton, Raymond T. Sr.	1,198.35
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Gilbert, Stephen	7.46
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Johansen, Eivind L.	7.92
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Lamb, Harold C. Jr.	23.76
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Hewey, David P. Sr.	11.88
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L'Heureux, Lee E.	261.35
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Houle, Eric C.	7.92
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Osborne, Charles	143.80
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Osborne, Jonathan H.	7.46
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Raymond, William	11.88
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Richards, David L.	19.80
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Richards, Robert J.	461.16
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Sheldon, Alan	11.88
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Stone, Everett W.	24.00
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Taylor, Leon M.	63.00
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Thibeault, II Victor P.	15.84
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Travel/Mileage	360.90
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Mutual Aid	213.70
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Total	\$	2,867.90
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TOWN MAINTENANCE

Salaries

Bailey, Lloyd E., Jr.	\$	24,169.75
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Wages

Bolton, Naomi L.	\$	7,869.35
Boisvert, Kenneth e.		360.76
Bowne, Patrick O.		5,648.54
Dearborn, Randall K.		29,912.09
Hewey, David P. Sr.		21,623.52
Hodgden, Will		10,792.84
Knapp, Carl S.		37,923.57
McLain, Charles A.		31,018.16
Melvin, David F. Jr.		11,833.21
Philbrick, Reginald C.		24,497.59
Potvin, Michael		22,024.35
Renaudette, Ronald T. Sr.		24,665.13
Rhodenizer, Chester A.		9,304.69
Thompson, Gary L.		24,181.08
Tiffany, William F		29,096.27

Total	\$	314,920.90
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MISCELLANEOUS

FICA, Medicare	\$	70,717.02
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Total	\$	70,717.72
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GENERAL HIGHWAY

Photocopies	\$	165.95
Postage		15.80
Office Supplies		545.68
Office Equipment		395.26
Mtgs/Seminars		355.00
Telephone		984.60
Electric		2,972.07
Fuel/Heat		578.75
Radio Equipment Repair		5,451.53
Shop Supplies		6,433.33
Oxygen/Cylinder		981.57
Vehicle Maintenance		15,034.96
Plows-Cutting Edges		8,157.47
Saws		249.20
Equipment Repair		763.10

GENERAL HIGHWAY (Cont'd)

Tires/Chains	\$	10,294.35
Auto/Equip/Lubricants		400.56
Signs/Rails/Post		1,756.92
Safety/Med Gear		2,313.00
Equipment Maintenance		11,940.74
Salt/Chloride		41,789.31
Oil		2,408.38
Hot/Cold Mix		387.40
Bldg Maintenance		7,640.25
Fuel/Vehicles		16,642.68
Lease Payment - Trucks		45,727.31
Lease Payment - Loader		12,778.05
Tree Removal		2,100.00
Contracted Services		5,774.06
Gen'l Liability Insurance		4,770.00
Property Insurance		331.00
Auto Insurance		8,664.00
Health Insurance		60,362.27
Total	\$	279,164.55

STREET LIGHTING

Electricity	\$	2,382.75
Total	\$	2,382.75

ROAD RECONSTRUCTION

Hot/Cold Mix	\$	14,119.15
Culverts		3,042.36
Contracted Services		107,655.85
Miscellaneous		12,766.32
Equipment		9,510.00
Total	\$	147,093.68

BRIDGES CRF

Expenses	\$	440.00
Total	\$	440.00

HIGHWAY SPECIAL ARTICLES

Bridge Bond - Riverdale	\$	2,356.66
Bridge Bond - River Road		2,378.67
Bridge Bond - Abijah Bridge		12,307.95
Bridge Bond - Twin Bridge		537,089.87
Bridge Bond - Perkins Pond		494,993.52
Total	\$	1,049,126.77

GASBOY - CRF

Expense	\$	252.50
Total	\$	252.50

HWY TRUCK - CRF EXPENSE

Expense	\$	28,702.91
Total		28,702.91

GENERAL SERVICES

Salaries

Martin, William	\$	17,889.98
Companion, David T.		4,020.30

Wages

Bolton, Naomi	\$	9.38
Companion, David T.		14,791.76
Diaz, Agustin A.		1,243.51
Doucet, Douglas		3,190.39
Grace, Charles		6,180.84
Melvin, David F. Jr.		447.60
Philbrick, Reginald C.		888.10
Weiss, Henry D.		461.13

Health Insurance	\$	8,918.40
NHRRRA		500.00
Uniforms		580.91
Photocopies		57.00
Postage		14.45
Office Supplies		55.57
Training		120.00
Advertising		59.94
Books/Updates		91.00

GENERAL SERVICES (Cont'd)

Telephone	\$	377.50
Electric		2,955.29
Monitoring Wells		2,010.10
Shop Supplies		321.62
Vehicle Maintenance		2,120.15
Equipment		144.10
Equipment Repair		614.40
Tires/Chains		270.00
Equipment Maintenance		850.44
Vehicle Repairs		2,405.65
Safety/Med Gear		593.66
Signs/Posts/Rails		18.96
Bldg Maintenance		1,006.20
Concrete Pad		575.00
Contracted Services		29,107.61
Grounds Maintenance		953.11
Hauling - Tires		4,636.11
Hauling - ER		5,405.00
Hauling - WB		19,066.50
Concord RR Recv		118,015.47
Fuel/Vehicles		212.34
General Liability Insurance		2,320.00
Property Insurance		480.00
Auto Insurance		456.00
Subtotal	\$	224,866.93

GENERAL SERVICES RECYCLING CENTER

Leased Equipment	\$	60.00
Tipping Fees		6,879.80
Haul/News/Cd		8,357.00
Haul/co-Mingle		3,212.50
Waste/Demo Debr		19,191.56
Miscellaneous		105.49
Baler Wire		278.60
Drywall		2,525.00
Grand Total	\$	265,476.68

HAZARDOUS WASTE COLLECTION

Collection	\$	5,571.24
Total	\$	5,571.24

ANIMAL CONTROL

Salaries		
Greenglass, Shelley	\$	5,889.23
Wages		
Sereno, Carol B.	\$	3,803.16
Benzel, Bruce d.		476.01
Gerard, James T.		170.00
Smith, Mary E.		240.00
Spicer, Charles A. Sr,		272.00
Thomson, Teresa		1,418.44
Tompkins, Hayley T.		2,066.00
Photocopies	\$	18.90
Office Equipment		181.95
Mtgs/Seminars		50.00
Radio Maint		336.45
Supplies		203.72
Vehicle Maintenance		82.63
Equipment		175.26
New Vehicle		16,135.83
Board/Care		935.42
Mileage		116.76
Professional Services		3,355.15
Uniform Service		226.86
Fuel		211.73
Miscellaneous		190.75
General Liability Insurance		160.00
Vehicle Insurance		456.00
Property Insurance		6.00
Total	\$	37,178.25

HUMAN SERVICES

Salaries		
Shepard, Pamela A.	\$	4,934.88
St. Joseph's	\$	1,170.00
CV Counseling Ctr		3,972.00
Postage		.32
Telephone Service		434.94
Town Assistance		35,481.83
Photocopies		8.30
Total	\$	46,002.27

LIBRARY

Operation Expenses	\$	95,291.32
Total	\$	95,291.32

HEALTH OFFICER

Wages		
Donna Parisi Meuse	\$	3,087.96
Dues		10.00
Testing (H2O E)		117.00
Total	\$	3,214.96

PARKS & RECREATION

Wages		
Banks, Lewis G.	\$	461.50
Doucet, Douglas P.		3,744.89
Lynady, Christine M.		2,183.21
Lynn, Stephanie, K.		1,954.44
Phelps, Bernard		105.60
Pinette, Stacey J.		1,410.05
Photocopies	\$	75.90
Postage		4.71
Printing		514.00
Telephone		148.68
Electricity		657.92
Chase Park Supplies		1,295.18
Rubbish Removal		40.00
Chase Park Repairs		2,226.21
Water Safety		3,408.50
Ballfield		911.66
Quaker St. Ballfield		2,071.83
Contracted Services		1,816.48
Tennis Courts		46.00
Swim Equipment		429.93
Qkr Ballfld/Contr Serv		160.00
Sr. Citizen Activity		1,999.88
Soccer		113.00
Miscellaneous		75.00
General Liability Insurance		165.00
Property Insurance		37.00
Insurance /Pool&B		1,291.00
Total	\$	27,347.57

PATRIOTIC PURPOSES

Memorial Day	\$	875.00
July 4th Celebration		900.00
Fireworks		1,000.00
Total	\$	2,775.00

CONSERVATION COMMISSION

Dues	\$	225.00
Photocopies		11.50
Postage		.64
Books/Updates		57.20
Training/Workshop		40.00
Mileage		5.60
Office Supplies		54.31
Total	\$	394.25

DEBT SERVICE

Debt Service Principal	\$	5,000.00
Debt Service Interest		983.75
Debt Service P/Rd Bond(SA #21)91		55,000.00
Debt Service I/Rd Bond(SA #21)		11,385.00
Debt Service P/Birchwood/SA #9		10,000.00
Debt Service I/Birchwood/SA #9		2,908.76
Debt Service P/Bridge Improv		50,000.00
Debt Service I/Bridge Improv		48,350.00
Total	\$	183,627.51

SA #33 CAPITAL IMPROVEMENT

Cemetery Restoration	\$	7,600.00
Total	\$	7,600.00

OPERATING TRANSFERS OUT

Maintenance/Computers	\$	2,000.00
Storage Bldg		15,000.00
Trucks		30,000.00
Total	\$	47,000.00

MUNICIPAL WATER DEPARTMENT

Supplies	\$	139.05
Property Insurance		10.00
Equipment		20.06
Contracted Services		5,680.00
Total	\$	5,849.11

MUNICIPAL SEWER DEPARTMENT

Wages		
Martin, William P.	\$	2,813.31
Phillips, Robert S.		468.00
Companion, David T.		133.59
Photocopies	\$.20
Electricity		1,151.81
Supplies		10.82
Equipment Repair		1,541.27
Safety/Medical Gear		116.27
Equipment/Repair		501.47
Equipment		2,486.20
Contracted Services		2,185.25
Property Insurance		490.00
General Liability Insurance		78.00
Telephone		292.93
Total	\$	12,269.12

MISCELLANEOUS

Drug & Alcohol Testing CRF Expense	\$	1,927.48
Total	\$	1,927.48

INSURANCE

General Liability	\$	5,105.00
Property		2,196.00
Auto		912.00
Workers Compensation		47,240.00
Unemployment Compensation		11,915.20
Life Insurance		922.70
Total	\$	68,290.90

UNCLASSIFIED

Operating Expenses	\$	1,808.00
Return of Road Bond		19,180.66
Jette Septic		16,646.00
Off-Site/Old Town Rd		6,700.00
Total	\$	44,334.66

ECONOMIC DEVELOPMENT

Printing	\$	15.00
Postage		173.11
Weare Home Page Dev		183.80
Business Survey		130.51
Miscellaneous		20.00
Photocopies		.80
Total	\$	523.22

TRUSTEES OF THE TRUST FUNDS

Postage	\$	7.04
Photocopies		1.55
Total	\$	8.59

TOWN FOREST

Contracted Services	\$	1,077.50
Town Forest		189.00
Total	\$	1,266.50

BUILDING DEPARTMENT

The Building Department had a busy year with building permits, inspections, code enforcement, fire inspections, zoning violations, E-911, and health complaints. We now have a larger office called the Land Use Office which houses the Building, Assessing, Planning and Zoning Offices.

A reminder to all residents that the Town has a Street Number Ordinance requiring all homes and businesses to post their street numbers; minimum size 2" wide x 3" high.

Fire inspections were made at places of assembly, daycare, schools, commercial buildings, and foster homes. The office handles daily questions on building codes, zoning, fire codes, tax maps, street numbers, planning and many others.

The following is a breakdown of permits and inspections during 1998:

New Single-Family Home permits	35	Sign Permits	2
New Multi-Family Home permits	5	Plumbing Permits	49
Manufactured Housing permits	6	Electrical Permits	97
Commercial/Industrial permits	3	Demolition Permits	5
Commercial/Industrial Add/Alteration Permits	5	Miscellaneous Permits	10
Accessory Building Permits	72	Renewal of Permits	6
Addition/Alteration Permits	98	Septic Design Reviews	75
Pool Permits	12	Septic Replacement Permits	22
Chimney Permits	3	Fines	4
Daycare/Foster Care Facilities Inspections	6	Woodstove Permits	1

Total Inspections Completed **820**

Certificate of Occupancy for Single-Family and
Manufactured Housing Issued in 1998 **33**

The Building Department would like to remind property owners that permits are required for rebuilding existing and new septic systems, upgrading electrical and plumbing services, new oil/gas/monitor installations, swimming pools, signs, outbuildings, garages, additions, and remodeling.

Respectfully submitted,

Everett W. Stone
Code Enforcement Officer
Building Inspector

1998 REPORT OF THE BOARD OF CEMETERY TRUSTEES

The Cemetery Trustees wish to thank departing Trustee Don Gage for all his contributions and welcome Pat Gareri to the Board of Cemetery Trustees.

This year has been productive. The cemeteries have been mowed and trimmed regularly. The fence at East Weare and Johnson cemeteries has been repaired and painted. And the monuments and headstones at Center Square Cemetery have been repaired and reset.

The Trustees wish to thank Steve Racine of Weare for his help and contribution in assisting the trustees with maps and in laying out the plot and cremation garden project at Pine Grove Cemetery.

The Trustees wish also to thank Bill and Ruth Lahey for their contribution to purchase granite benches and shrubs to be used in the cremation garden.

We expect 1999 to be as productive as there is much more we would like to do to further improve and restore the appearance of our town's cemeteries.

Respectively submitted.

Matt Pelletier, Chairman
Margo C. McLeod
Pat Gareri

WEARE COMMUNITY ACCESS TELEVISION COMMITTEE

We begin this year's report as we have past years' – by restating the purpose of Weare's CATV Channel 48:

The purpose of Weare Community Access Television, Channel 48, is to provide a forum by which individuals and organizations in the Town of Weare can display their talent, knowledge or other information, thereby enhancing the quality of life in our community. It provides broadcast time and access equipment free of charge to qualified community members for the production and presentation of non-commercial programs of community interest. This service also provides an invaluable means of conveying information to townspeople wishing to keep informed about local issues, particularly in light of the passage of Senate Bill 2.

A small group of volunteers has committed hours of time to promote and enhance the capabilities of Weare CATV over the past year. We now have live broadcast capabilities in the Selectmen's meeting room at the Town Office Building. Any town meeting which takes place there can be broadcast live (as well as taped for future use) by the flip of a switch. Thanks to the commitment of Will Ottery and Bernie Bastian, The Weare School Board and John Stark School Board meetings are taped on a regular basis and aired within the week. Production crews have filmed presentations by the Weare Historical Society, were on the grounds of the Fourth of July celebration, taped a special production of the Weare Benefit Fair, and filmed the Community Thanksgiving Service held at the Town Hall. This past Fall, John Stark School Board chair, Bill Johnson, produced a film, entitled, "John Stark: Where do we go from here." And since the initial filming of a segment on W.A.G. (Weare Animal Guardians), co-chair Karin Gallagher has produced a number of "W.A.G. Updates".

Our studio facilities have been enhanced by the tireless efforts of Gene Rudolph in the area of lighting and backdrop, and he has been joined by Walter Bohlin in the procurement, setup and maintenance of equipment to enhance our capabilities. Within weeks a new computerized character generator will be installed to run the Message Center which has been ably kept by Naomi Bolton and Linda Ottery, and new equipment is now in place to add titles and credits to all films which will complement the dedicated editing efforts of Frances Leitgeb.

We believe that Weare CATV has become a vital means of communication within our town. This accomplishment has not been easy – it has involved the investment of thousands of hours of volunteer time on the part of a few committed citizens. The Cable Committee believes that the time has come to look to the employment of a part-time Operations Manager for the studio who will facilitate and coordinate its many functions for a smoother, overall operation. We will be coming before the Town with a warrant article for such a position at the 1999 Deliberative Session.

The Committee is grateful for the support and words of encouragement it continually receives from many of Weare's townspeople. We would remind you that this facility and the opportunities it offers belong to and are available for use by every citizen of Weare.

Respectfully submitted,

Weare Cable Committee

1998 ANNUAL REPORT
 CONCORD REGIONAL SOLID WASTE
 RESOURCE RECOVERY COOPERATIVE

1999 BUDGET

1. Wheelabrator Concord Company Service Fees	\$1,432,332
2. Rebates and Reconciliation	50,000
3. Bypass Disposal Cost Reserve	125,000
4. Franklin Residue Landfill	
a. Operation and Maintenance	\$ 889,370
b. Bond and Loan Payments	108,000
c. Expansion Sinking Fund	84,000
d. Closure Fund	28,000
e. Long Term Maintenance Fund	180,000
f. Emissions Control Sinking Fund	<u>2,000,000</u>
	3,289,370
5. Cooperative Expenses, Consultants & Studies	345,325
TOTAL 1999 BUDGET	\$5,242,027
6. Less - interest, surplus, recycled tons and communities over GAT	<u>(858,000)</u>
Net to be raised by Co-op Communities	4,384,027

1999 GAT of 120, 113 and Net Budget of \$4,384,027=
 Tipping Fee of \$36.50 per ton

We are happy to report to all member communities that 1998 marked the ninth complete year successful operations. Some items which may be of interest follow:

The 1999 budget reflects a reduction in the tipping fee to \$36.50 per ton. This is the fifth consecutive year the Cooperative has been able to either lower or maintain the tipping fee.

The waste delivered to the Wheelabrator facility this year was 128,017 tons. That represents an increase of 8,076 tons over 1997, or an 6.7% increase. The amount of trash delivered continues to rise as predicted.

A total of 64,525 tons of ash were disposed of at the Franklin ash monofill. Things continue to operate well at the ashfill. Phase III Stage II is being filled at this time. The most recent expansion (1996) will provide disposal capacity for the next seven years.

The Cooperative has completed negotiations with Wheelabrator for the emissions retrofit. This retrofit must be completed by January 2001 to meet EPA and DES regulations.

William G. Herman
Coop Chairman

James R. Presher
Coop Director

CONCORD REGIONAL VISITING NURSE ASSOCIATION

The Concord Regional Visiting Nurse Association continues to offer three major health services to the residents of Weare: Home Care, Hospice and Community Health Services.

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and para-professional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting.

Hospice services provide professional and para-professional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping him/her remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

In April of 1994 Hospice expanded its services to provide residential care with the opening of New Hampshire's first Hospice House. To date, this house has provided a home to approximately 400 terminally ill residents.

Community Health services include health education, health maintenance and preventive health services. The program includes preventive care, adult and senior health, child health, Baby's First Homecoming, immunizations for all ages, school linked clinics, parent education and support, health education and nutritional counseling.

Community Health includes health promotion services which focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, adult screening, and immunizations. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites.

Professional and para-professional hourly home services are provided on a private fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Weare may request service; patient, doctor, health facility, pastor, friend or neighbor. All requests are answered, but continuing home care will only be provided with a physician's order.

A call to Concord Regional Visiting Nurse Association (224-4093) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30 am to 5:00 pm. A nurse is on call for hospice and home care patients; (224-4093) 4:30 pm - 7:30 am daily.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to qualify for use of the fee scale, federal regulations require a financial statement be completed by the patient or responsible person. Town monies subsidize those visits that are scaled or where no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, accredited by the Joint Commission on Accreditation of Healthcare Organization (JCAHO) and is a member agency of the United Way of Merrimack County.



*Collision of Church & State
January 23, 1999*

Weare Economic Development Committee 1998 Report

The Committee focused its efforts in 1998 on follow-up activities relating to a survey of businesses in Weare it had completed in the latter part of 1997. The purpose of the survey was to identify factors that effect business development and to determine areas in which the Town could provide assistance in the development of Weare businesses. A total of 204 surveys were distributed with 84, or 41%, completing the survey. While not every business was surveyed, the Committee believes a good cross section of businesses participated. A summary of the survey results was mailed to every business on our list. The data gathered included demographic information such as business type, number of employees, and length of time in business; information on how individuals learn about events in Town (bulletin boards, newspapers, Channel 48) and identification of specific needs of existing businesses. Some key conclusions reached from the survey include:

- Businesses desire greater visibility to residents and other businesses.
- Many businesses are seeking workshops or seminars on marketing, financing and general business topics.
- Many responses indicated some form of community center, especially to serve the needs of the youth, should be provided.

In response to the survey, the Committee has taken the following actions to date:

- The Committee participated in the Weare Home Expo on April 4 sponsored by the Chamber of Commerce. The Expo was well attended and provided some visibility on our Committee's activities. It also provided a forum to demo our Weare Web site and an opportunity for businesses to list their company free of charge in the business directory integrated into the Web site.
- Thanks in large part to Committee members Dave Bowers and Sheila Cantando, two seminars were conducted by experts in the fields of finance and marketing. A financial seminar was conducted on May 12 by Jay Haines of Janvier Associates, Inc. with several local businesses in attendance. The seminar was geared to basic financial topics such as selecting the type of business form, obtaining financing, and developing a business plan. A marketing seminar was conducted by Tim McMahon of McMahon Worldwide on May 28. Tim McMahon is an international speaker and marketing consultant, has authored three best selling books and writes a syndicated column. He conducted a seminar entitled "Marketing your Business on a Nickel, Dime and a Prayer" that provided ideas on how businesses can evaluate their marketing efforts and how they can develop a strategy on reaching new customers. The seminar was attended by several businesses and was taped and subsequently shown on Channel 48 several times so a greater audience could get the benefit of this excellent session.

- The Committee continued to enhance various portions of the "Virtual Tour" of Weare at its Web site location which highlights the attractiveness of the Town for retail growth, business expansion and increased tourism. We have been pleased with the number of "hits" on the site and have put together an information package that is mailed out to interested parties requesting information on various aspects of the Town. We have also incorporated a business directory into the web site free of charge for existing businesses in an effort to help them expand their visibility into the market place.

Aside from its follow up activities on the survey, the Committee looked at ways to improve its internal operations.

The Committee is trying to better network with the other Committees in Town with special emphasis on looking at issues of mutual interest. The Committee met with the Planning Board in June and identified a number of issues that would be of value to pursue. Updating the Master Plan, identifying potential zoning changes, inventorying land and buildings and making improvements to the Town Center were a few of the discussion points. Efforts will be made in 1999 to follow up on some of the issues discussed.

The Committee has worked on a set of By-laws which will be finalized and submitted to the Selectmen for their approval. Importantly, a portion of this document contains the purpose of the Committee which is "to develop strategies for economic development and redevelopment in an efficient, orderly manner; to create parameters to retain and attract business development; to maintain the rural character of the Town and continually seek to improve the quality of life of its residents." Our Committee is committed to carrying out that purpose.

I want to take the opportunity to thank each and every member of the Committee for their efforts in helping the Committee move forward in the areas mentioned above. I also want to emphasize the need for ideas and assistance from the general public as well. We welcome any and all input in helping Weare move forward.

for the Economic Development Committee
William R. Stafford, Chairman

WEARE FINANCE COMMITTEE

The makeup of the Finance Committee remains at 13 members appointed by the Town Moderator. Two sub-committees of 6 members each, work with the Weare School Board and the Town in budget discussions. The chairperson oversees both subcommittees.

This year 6 new members with varied backgrounds have come on board. Early on, the Committee voted to continue the philosophy established in 1997 which was to maintain a level or decreased tax rate in an effort to improve our ranking with regard to the state's equalized valuation while still providing services the community needs and desires.

In 1998 this philosophy was further advanced with a decrease in the tax rate from \$29.72 to \$28.65 per thousand. With this decrease the Weare equalized valuation moved from 6th highest in 1996 down to the 11th highest out of 241 cities and towns in 1997. The 1998 equalization rates are not available until June of 1999.

Several factors have helped contribute to this tax adjustment. Among them were an increase in our communities net assessed valuation (NAV) and returned surpluses in both the operating budgets and revenue expectations of the Weare School District and John Stark Regional High School.

Another significant influence has been from the citizens as we voice our desires at the voting booth. With a slight decrease in voter participation from 1,682 in 1997 to 1,667 in 1998, the Finance Committee would encourage all to be active, informed and to use your right at the ballot box.

Sincerely,

Frank Campana
Finance Committee Chairman

WEARE FIRE DEPARTMENT 1998 TOWN REPORT

During the 1998 year, the Fire Department/Rescue Squad responded to 423 emergency calls. This figure represents an approximate decrease of 12.79% over the 1997 figure.

Responses made to emergencies are broken down into the following categories:

Emergency Medical Calls	249	Searches	3
Structure Fires	20	Refuse Fires	1
Brush/Refuse Fires	24	Service Calls	2
Vehicle Fires	5	Mutual Aid	5
Alarms	27	Police	7
Smoke Investigations	16	Fuel Spills/Leaks	3
Power Out/Lines Down	32	Bomb Threats	0
Carbon Monoxide Invest.	12	Animal Rescues	0
Lockouts	2	Excessive Heat	2
Water Evacuations	2	Fire/Explosions	5
False	5	Hazardous Conditions	1

EQUIPMENT: The following is a list of some of the equipment purchased by the Fire Department in 1998:

Portable Radio	Turnout Gear
Forestry Hose	Fire Hose
Traffic Control Equipment	Fire Gloves
Vehicle Tires & Tubes	

BUILDING MAINTENANCE: New shingles were installed at the East Weare Station due to the poor condition of the existing shingles. Furnaces in all three station houses were cleaned and checked by Dunbarton Fuel Service. Sealant was applied to areas on the Center Station roof to stop leakage.

VEHICLE MAINTENANCE: All vehicles received bi-yearly inspections and oil changes. Engine One was sent out for major air cylinder repairs and Engine Five was sent out three times for pump switch and air valve repairs. These were unanticipated repairs.

NEW FIREFIGHTER/EMTS: Three new members joined the Department this year. They are Firefighter Timothy Smigelski, Firefighter/EMT Harold Lamb and Firefighter/EMT Mark Roarick.

COMMUNITY SERVICE: Members again assisted with traffic control and parking for John Stark Graduation in June and also with the Open House sponsored by Knoxland Farms.

LONGEVITY CERTIFICATES: The following members received certificates denoting their length of service with the Fire Department:

Daniel Gorman	5 years	Firefighter/EMT
Diana Sterling	5 years	EMT
David Hewey Sr.	10 years	Firefighter
Lee L'Heureux	15 years	Firefighter

LONGTIME FIREWARD STEPS DOWN: This year William Boisvert stepped down as a member of the Board of Firewards. Bill served eighteen years with the Board of Firewards including the position of Chairman. We are thankful for his knowledge, expertise and continued support to this Department and wish him the very best.

FOND FAREWELL: This year proved to be a difficult one for members of the Weare Fire Department as we said good-bye to three longtime members. Our first good-bye was to Chief Chester "Punky" Rhodenizer. Chief "Punky" passed away unexpectedly in April, having served the Town for well over thirty years. All donations made in his memory were divided equally between the Firefighters Association and the Rescue Association. These funds will be used to purchase equipment or other items not requested in the general budget and will be given to the Department in the name of Chief Rhodenizer.

Just as the shock of losing our Chief started to wear off, we found ourselves saying goodbye to Bernard "Bunny" Phelps and Harold Hall. Firefighter Phelps passed away in June and Firefighter Hall passed away in August. Both of these men served the Town in one capacity or another, each for over fifty years. "Bunny" Phelps deemed the Weare Firefighters Association a beneficiary of his estate. The Association received a very generous donation of four thousand dollars from his estate. These funds will also be used to purchase equipment or other items not requested in the general budget and will be given to the department in the name of Bernard Phelps.

All three men will be sorely missed, but will remain in our memories forever.

NEW CHIEF APPOINTED: Raymond Eaton, Sr. was appointed Fire Chief in May. Chief Eaton has served in several capacities during his forty-three years with the Department including Chief and Assistant Chief. Chief Eaton then appointed Charles Osborne to the position of Second Assistant Chief. Assistant Chief Osborne has served on the Weare Fire Department and over thirty-five years as a Firefighter, Assistant Chief and Company Captain.

FOURTH OF JULY: Again, another great fireworks display was put on by Bill Tiffany. Our thanks and appreciation to him for his continued support of this annual event. We received additional coverage from these towns for this event: New Boston Fire, Goffstown Fire, Dunbarton Fire, Deering Fire and Hopkinton Rescue. Our thanks to all who assisted with this event.

BUSINESS HOURS: Non-emergency business is handled daily at the Central Fire Station between the hours of 8:00 a.m. and 1:00 p.m., Tuesday through Friday and on

Monday evenings between the hours of 5:00 p.m. and 9:00 p.m. The telephone number for the business office is 529-2352. A department secretary is on hand during these hours to answer questions and receive information. The Weare Fire Department would like to take this opportunity to thank all persons, committees, organizations and departments for their continued support.

FIREFIGHTER'S/EMT'S NEEDED!! If you are interested in joining the Fire Department as a call-paid firefighter or EMT, please contact Chief Raymond T. Eaton at 529-2845 or the department secretary at 529-2352. Members are urgently needed for daytime coverage for the Town of Weare.

Respectfully submitted,

Raymond T. Eaton, Sr., Fire Chief
Robert Richards, First Asst. Chief
Charles Osborne, Second Asst. Chief

WEARE FIRE DEPARTMENT ***1998 Personnel Roster***

Bailey Jr., Newell	Lamb, Harold
Destefano, Robert	Laporte, Guy
Dinsmore, Ann Mary	Macauley, Bradford
Dunham, Steven	Merrill, Donna
Eaton Jr., Raymond	Morrison, Philip
Eaton Sr., Raymond	Osborne, Charles
Flanders, John	Peebles, Matthew
Flanders, Sandra	Phelps, Bernard
Freeman, Russell	Raymond, William
Gorman, Daniel	Rhodenizer, Chester
Greene, Edward	Richards, David
Hall, Harold	Richards, Robert
Harmon, Katherine	Rivers, David
Haynes, Mark	Roarick, Mark
Hewey Sr., David	Robinson, Gilbert
Hoff, Garth	Sheldon, Alan
Houle, Eric	Smigelski, Timothy
Houle, Jason	Sterling, Diana
Johansen, Elvind	Stone, Everett
Kendrick, Mark	Sweeney, Catherine
L'Heureux, Lee	Taylor, Leon
Lacharite, Steven	Thibeault, Victor
Turner, Melody	Tuthill, Susan

WEARE FOURTH OF JULY COMMITTEE

Before beginning the 1998 report for the Fourth of July Committee, we would like to once again thank everyone who sent donations in for the 1998 Celebration. We would like to also thank *Denning Disposal* for again donating their services and *Aleesha Denning* for donating the "Princess" beanie baby which was raffled off during the weekend events. As a Committee, we are truly blessed by the generosity of those who support us.

The 1998 Celebration was very successful. Unfortunately, it did rain on our parade but many people still came out and were treated to the Senior Muchachos Drum and Bugle Corp playing "*Children of Sanchez*". Due to the rain, the Truck Pulls were rescheduled for Sunday and the Fiddle and Banjo contest was moved to the Town Hall. Even though the conditions were a bit soggy there was never a lack of patrons on the Town Green. Many teenagers enjoyed the new rides provided by Scott Miller & Co. Once again, Bill Tiffany did a spectacular job lighting up the sky with the fireworks display on Sunday evening.

Plans for the 1999 Celebration are already underway. More bands and attractions have been booked for the Parade. The Trustees of Trust Funds have again given a generous donation of \$1,500 to aide us in hiring individuals for the parade. The Committee would like to make everyone aware that Article 39 on the 1999 Town Ballot is a request for the Town to raise and appropriate the amount of \$11,900 to be applied toward the 1999 Celebration. This amount represents what has been received from the Town in past years but which was reduced to \$1,900 in 1998 due to the Operating Budget not being passed in March. The Committee would appreciate your support by voting yes on Article 39.

The Committee sadly said good-bye to three long time members this year. Alan and Bonnie Fronk as well as Jan Bidwell resigned from the Committee at the end of 1998. These three were dedicated members and did a tremendous amount of work. They will be missed.

As a Committee, we are always looking for new members and welcome any suggestions for future programs. To join the Committee or to get information regarding meetings and space available for the 1999 Celebration, please call Laura Petrain at 529-4685.

In closing, the Fourth of July Committee would like to thank the Town of Weare, as well as its residents and local businesses for their continued support. An extra special thank you goes out to all the hard working volunteers who make this annual event a reality. We truly appreciate your dedication - thank you!

Respectfully submitted,

Laura Petrain, Co-Chairperson
Naomi Bolton, Co-Chairperson

HEALTH OFFICERS REPORT

Health Officers are the first responders to the public health concerns of NH Cities and Towns. The responsibilities of the Health Officer includes investigating complaints of septic systems, drinking water, unsafe living conditions and any nuisances that pose a risk to the public health of the local community. In addition, the local Health Officer serves as a liason between the citizens and local and state government services.

During 1998, the Health Officer attended seminars on rabies, lyme disease and the annual state conference for public health officials. The future goal of the Weare Health Department is to work closely with the school nurses in educating and promoting health and wellness for the citizens of Weare.

Respectfully submitted,

Donna Parisi Meuse
Health Officer



Fire Department Training November 1998

WEARE HIGHWAY DEPARTMENT

1998 was a very busy year for the Highway Department. Carl Knapp was appointed as the new Road Agent. Winter kept the crews busy with plowing, sanding, truck and equipment maintenance.

Spring brought us many headaches with mud. Craney Hill required us to haul approximately 150 loads of gravel for it's repair. Dudley Brook required approximately 150 loads of gravel as well as another 100 loads of crushed gravel to repair. There were many other small muddy areas as well , which kept the crews busy throughout the Spring.

We were all saddened by the death of Chester Rhodenizer, a long time and dedicated employee of the Town of Weare. He will be missed.

Summer time proved to be very dry making it difficult for grading as well as making many gravel roads very dusty. Flanders Memorial Road was completed with the exception of drainage work on the Rte. 114 end of the road. Surveying was completed on Old Town Road and tree cutting there will be finished by the close of 1998. The intersection of Colby Road and River Road, as well as 900' of Colby Road was constructed.

We were able to do a lot of shoulder work, ditch cleaning, culvert cleaning and replacement, brush cutting, pothole patching, street sign replacement, road grading and many other maintenance items.

Also, over the Summer, Perkins Pond Bridge was completed. Twin Bridge is well under way with completion in the Spring. We are also anticipating the replacement of Abijah Bridge over Dudley Brook in 1999.

The Highway Department now maintains all Town vehicles and equipment. This added maintenance has kept our shop very busy. We have started expanding our shop area into what was an open bay with hopes of completing it in 1999, to better accommodate all of the Town-owned vehicles and equipment.

We are anticipating many projects in 1999, including continued work on Old Town Road and completing the final several hundred feet of Twin Bridge Road to the New Boston town line. We are also planning to reclaim one mile of Reservoir Drive, paving with base, as well as replacing culverts and guard rail. Also, we plan to tie in Upper Craney to Emery Lane with pavement. We are also planning to continue our road maintenance program as well as vehicle and equipment maintenance and upkeep.

We will be asking the Town to continue our truck and equipment replacement program so that we can better keep up with growing road needs in the Town of Weare.

We would like to express our appreciation for the continued support that the Weare citizens have given to the Highway Department. We look forward to earning your continued support in the coming years. We feel that with this support we can accomplish a great deal of work, continue to better meet the growing needs of Weare's infrastructure, and also continue to have a good working relationship with all town departments and townspeople. Again, thank you for the support.

Respectfully submitted,
Weare Highway Department Personnel

WEARE HISTORICAL SOCIETY

The Weare Historical Society has been busy this year answering requests for information about Weare and its former residents, presenting programs which we hope are interesting and informative about Weare, receiving and cataloging gifts to the Society and attempting to preserve historical sites and information.

Programs included a History of the South Weare Church given by Dr. Daniel Poling and The Founding of New Hampshire Towns by Prof. Jere Daniell of Dartmouth College. The latter program was made possible by a grant from the NH Humanities Council.

The Museum in the Stone Memorial Building has been open during the Patriotic Celebration in June, on Columbus Day weekend in October and at other times by appointment by calling 529-2316 to schedule. We would like to have it open on a regular basis but this requires a great deal of volunteer effort. If anyone wishes to help with this as a project for 1999 please call 529-2316. The staff at Weare Public Library have been most helpful in referring individuals who wish information or a tour of the museum.

Video tapes of some of the programs are available at the Library. The most recent being that of Prof. Daniell's talk. He's a great speaker and his talk was entertaining, interesting and informative.

Among the many gifts received this year were twenty-two scrapbooks compiled for the family of James M. Adams, a Weare resident, author and editor of the Nashua Telegraph; six scrapbooks compiled by Dorothy Simons who operated Simon's Inn in North Weare, Gerald Hight's Boy Scouts uniform and memorabilia and his Police, Fire and Forestry Service badges, the security seal for the North Weare Railway Express Agency, Weare High School yearbooks and graduation programs.

Preservation of historic sites and places has been on our agenda also. The site of the first town hall was unknown to many until a gravel operation was proposed for the area. The oldest standing house in town built by the third settler, Thomas Worthley, was demolished to make more room for Cold Springs RV Corporation to expand. The Historical Society was able to view it and take pictures both inside and out before its demise. These will be put in an album for the perusal of future generations.

Funds for the operation of the Society come from dues paid by members, occasional donations, fund raisers such as the Town Wide Yard Sale and the Bring and Buy Sale in September, sale of Pictorial Histories of Weare (Copies of Vol. III and IV are still available), A to Z Books, commemorative coins, 1888 maps of Weare which are great for working with the 1888 History.

For more information contact Elizabeth P. (Betty) Straw at 529-2316.

Respectfully submitted
Elizabeth P. Straw, President

JOSEPH STONE FUND OF WEARE, NH

Report of Agent and Treasurer 1998

	<i>Investments</i>	<i>Current Value</i>	<i>Income</i>
165	Bell Atlantic Corp.	\$ 17,820.00	\$ 508.00
400	GTE Corporation	26,000.00	752.00
600	Hartford Capitol	15,337.80	1,155.00
963.62	Income Funds of America	16,699.49	792.61
600	Pac Telesis	15,187.80	1,134.00
374	US West Communications Group (Became US West Inc. 6/98)		400.18
374	US West Inc.	24,169.75	400.18
	Paine Webber Cash Fund	1,978.07	135.54
	CD OCWEN Federal Bank (Became CD SUMITOMO 2/98)		109.00
	CD SUMIOTO	2,000.00	
	CD Concord Savings Bank (Became CD Bank of NH 12/98)		58.83
	CD Bank of NH	811.67	
	US Treasury Note	<u>8,495.04</u>	<u>620.00</u>
	Totals	\$128,499.62	\$ 6,065.54
	Cash on hand 1/1/98		<u>3,470.90</u>
	<i>Total Cash Available</i>		\$ 9,536.44

Expenses

E.P. Straw - Postage & Copies	\$ 3.80	
M.G. Osborne - Postage	3.84	
Paid on Orders	6,500.00	
Bank of NH - Safe Deposit Box	25.00	
Stop Check Charge	<u>17.00</u>	
Total Expenses		<u>\$ 6,549.64</u>
Balance to Carry to 1999		\$ 2,986.80

Respectfully submitted,

Miriam G. Osborne, Treasurer

PARKS AND RECREATION TOWN REPORT

Remembering Howard L. Ineson, Sr.

As we reflect on the past year we are constantly reminded of the loss of Howard L. Ineson Sr., Parks and Recreation Chairperson and founding member. From overseeing the operation of Chase Park since 1985 to the construction of the Quaker Street Recreational Field completed in 1997, Howard's commitment and dedication to his friends and community is unsurpassed. We will miss him greatly.

Remembering Bernard Phelps

We also regret to report the passing of long time Chase Park Security Officer, Bernard "Bunny" Phelps. Bunny served as Security Officer for many years and will also be greatly missed.

Chase Park

Mother Nature offered a somewhat mild season this year. With 20 reported days below 80 with clouds and rain, only 19 clear and sunny days in the low to mid 90's, and the remainder in the mid 80's, this year Chase Park was not as busy as it has been in the past. The following statistics summarize the 1998 season:

136	Participants in the Red Cross Swimming Program
48	Residential Senior Citizens - Free Vehicle Stickers
1,020	Residential Family Vehicles (Includes 2 nd vehicle)
491	Non-Resident Adult and Child admissions
146	Residential Boats - Multi Launching
155	Non-Residential paid Boats
6	Non-Residential Jet-Ski
11	Canoes - Paid admission

This year 1,214 Admission Stickers were issued as compared to 1,443 last year.

Water testing in July for E-Coli was well below the safe count level of 88 PPM; Samples taken around Chase Park registered 5,6, and 14 PPM.

Quaker Street Recreational Field

This year saw the opening of the Quaker Street Recreational Field. The facility was used for Spring Baseball and Softball as well as Fall Soccer. These programs serve over 350 children ages 5 to 15. The Commission is pleased with the performance of the field as it stood up well to both the weather and the many stomping feet.

Community Service

We would like to thank both the Weare Girl Scouts and the many John Stark Regional High School students for their help in cleaning Chase Park in preparation for opening day. As a result of their hard work, we are still able to continue the tradition of readying the park through a spirit of volunteerism and the hard work of the community.

The Commission would also like to recognize and thank Jon Bougher and Joshua Fonner for their community service while working to attain their Eagle Scout merit badges.

Jon constructed dugouts on the Middle School upper field and Joshua refurbished the Weare Center Gazebo. Both projects were done entirely by the young men. They coordinated the people and materials, raised the necessary funds, and supervised the projects.

Please join us in thanking all of these exemplary young men and women for a job well done.

Chase Park Pavilion

This past fall, members of the Commission began the process of transforming the "Snack Bar" at Chase Park into a open covered pavilion for the use of Chase Park patrons.

The snack bar has not been in use for many years and was in need of a great deal of repair. Through the volunteer efforts of Commission members, the enclosed portion of the building was removed, the structure was re-supported, and a concrete floor was poured in an effort to create a more useful and safe area for use in the 1999 season.

Commission Members would like to extend our sincere gratitude to the Town Highway Department for their help with this project and the hundred and one other little things they have done for us over the course of the year.

Respectfully submitted,

John Lawton, Chairman
Kevin Winship, Vice Chairperson
Rene Montplaisir, Secretary
Craig Bland
Paul R. Hyman
Steve Ryall
Tom Reynolds
Russell Crevoiserat
Daniel M. Arseneau
George Bougher
A. Craig Slattum, Ex officio

PLANNING BOARD

The Planning Board would like to thank all of its members: Debra Cote, Chairperson; David Erikson, Vice-Chairman; Brad Macauley, Secretary; Douglas Hatch, Ex-Officio; Dana Brown; Richard Butt; Rusty Ottman; as well as other members who have served on the Board throughout 1998, for volunteering their time and effort to serve the community. The Planning Board would also like to thank Naomi Bolton, Land Use Secretary and Everett Stone, Building Inspector/ CEO for their assistance and hard work.

The Planning Board met two times per month in 1998. The first meeting of the month was held to review applications, the second meeting served as a work session. The Planning Board has approved seventeen subdivision plans; twelve lot line adjustment plans; eight site plan reviews; one cluster development plan and six voluntary mergers.

During the work sessions, the Planning Board has been working on getting the subdivision regulations updated and a significant number of changes have been proposed for the Zoning Ordinance.

The Planning Board would like to thank all the Department Heads for their cooperation in completing the Capital Improvements Plan (CIP). The meetings ran pretty well and the CIP was completed and forwarded to the Board of Selectmen for consideration.

The Board still has not yet started on the revisions of the Town Master Plan. The Planning Board is currently looking into applying development fees for new lots. These fees are expected to help maintain the rural small town feel of Weare. The Planning Board is looking forward to hearing input from other departments as well as the citizens of Weare regarding these issues. It is expected that 1999 will be another productive year for the Planning Board.

Respectfully submitted,

Debra Cote, Chairperson
Planning Board

WEARE POLICE DEPARTMENT 1998 ANNUAL REPORT

With the closing of the books for 1998, it was learned that the Police Department had been extremely busy. Statistically, we experienced a 21% increase in the number of calls for service over the previous year. Some of the areas that were responsible for this increase included, Motor Vehicle Law Enforcement, DWI apprehension, Sexual Assaults and Drug Enforcement Efforts.

In 1998 the Department took a more aggressive approach to juvenile issues, especially those relating to the schools. This resulted in a 32% increase in the number of calls related to the school involving everything from Truancy and Criminal Mischief, to Assaults and Children in Need of Services. In an effort to pro-actively deal with some of these issues, one officer was assigned as the Juvenile Liaison to the schools and visit the schools on a daily basis. From this, we were able to get this officer designated as a DARE instructor, allowing him the opportunity to be in the schools for seventeen weeks. Our plan for the future is to look into the possibility of a School Resource Officer, a person who would work exclusively in the schools, with the anticipation that we will dramatically decrease these figures.

Another focus of the department for 1998 was in the area of Drug Enforcement. It was our goal to increase our productivity in this area by about 10%, but at the end of the year, we found that we had achieved a remarkable 26% increase. This included 2 large seizures in the Flood Control Area and several arrests yielding over a pound of drugs at a time. The pressure is on us again to maintain those levels and it is our goal to increase those figures by another 10%.

The most disturbing statistic of them all was in the area of sex offenses and sexual assaults. We experienced a staggering 60% increase in these offenses for 1998. These included the arrest of one individual for child pornography and a 75% increase in the reported assaults on children under the age of thirteen (13).

1998 marked the retirement of an officer who had served the community for over 42 years. Officer Raymond Eaton retired from the Post Office and the Police Department at about the same time, however still holds the position of Fire Chief for the Weare Fire Department. Ray served the Department and his community honorably and we wish the best of luck in his next career.

Officer Scott Plumer returned from Bosnia in early April, ready and willing to come back to work. Scotty was joyously welcomed back and had no problem dropping right back into the swing of things here in the community. We are glad to have him back, he was a sight for sore eyes.

The Department also had two officers resign, Sean Ford and Robert Crowling, who both went on to bigger and better things, leaving the department with no ill feelings. We wish both of them the best of luck in the future - they will be missed.

With the normal flow of everyday calls, and the extra efforts, and the loss of several key players, every officer in the unit had to pick up the added burden. This burden, over time, manifested itself as frustration, the feeling of never getting out from under; fatigue, having to work extra shifts to fill the voids; and the need to back up fellow officers in times when two cars should have been on duty. These things and more forced the department to ask the Town to again consider the hiring of more full time police officers. It is hoped that the addition of two more officers will lighten the workload and allow the department the opportunity to continue its efforts of improving its service to the community.

“Working Together to Build a Better Community”



***Chief Edward Tuthill makes a presentation to Officer Raymond Eaton upon his retirement from the Weare Police Department
(Photo courtesy of The Weare Register)***

POLICE ACTIVITY REPORT 1998

<u>Offenses</u>	<u>1998</u>	<u>1997</u>	<u>1996</u>
Alarms	198	195	158
Alcohol Offenses	25	23	14
Assist Ambulance	181	125	99
Assist Welfare Check	106	82	78
Assist Information	208	183	113
Child Endangering & Neglect	2	12	4
Criminal Mischief	64	73	87
Death	5	2	2
Disorderly Conduct	64	92	63
Domestic Violence Order	40	58	8
Person Missing/Lost	22	23	19
Property Lost/Found	52	48	49
Resisting Arrest	10	2	6
Safe School's Act	22	14	11
Suspicious Person/MV	210	109	137
Telephone Harassment & Threat	37	48	63
Trespass	27	35	39
<hr/>			
Assault	40	42	48
Assault Domestic Related	35	37	49
Burglary (Business & Residential)	19	22	32
Drug Case	47	35	24
Fraud	29	37	16
MV Theft	12	3	10
Sex Offense			
Victim >13yoa	7	4	1
Victim <13yoa	8	2	1
Stolen Property	2	1	3
Theft	83	93	79
<hr/>			
Defective Equipment	326	148	256
DWI	38	25	35
MV Accidents			
Injury	16	27	21
Off Road	18	22	33
OHRV	2	0	2

POLICE ACTIVITY REPORT (cont.)
1998

<u>Offenses</u>	<u>1998</u>	<u>1997</u>	<u>1996</u>
MV Accidents (cont.)			
Property Damage	93	148	103
PD Hit & Run	7	7	10
MV Violations	514	520	527
OHRV Violations	13	16	22
Parking Illegal	44	91	17
Speeding	1238	713	681
Stop Sign Violations	66	92	130
<hr/>			
Total Calls For Service	6616	5292	5195
Total Arrests	2351	845	618
Adults	2211	726	571
Juveniles	136	119	47
Total Summons	661	333	448
Total Warnings	1279	786	654

WEARE PUBLIC LIBRARY REPORT FOR 1998

The Weare Public Library's Automated Circulation and catalog project will be paid for with money from the Emma Sawyer Trust Funds. We are grateful to the Trustees of the Trust Funds for their generous offer.

Preparations are underway with the priorities being weeding the collection (removing old, outdated books) and updating the card catalog. Bar codes will be placed in each book and shelf list card for scanning when the system is in operation. The wiring to various public access computer stations, hardware and the software system will also be addressed.

A new rug has been put in the Emma Sawyer meeting room. The flooding problem was corrected last year with the installation of peripheral drainage into a sump hole. The Trustees of the Library are seeking to have a generator installed which would provide assurance that the flooding would not occur when there are electrical power outages.

The number of people using the library's various services increased again in 1998. Circulation for the year was 36,325.

There were programs in the library for adults as well as children. During the summer reading program, which ran for 6 weeks, 110 children read approximately 1000 books. This activity helps keep up the children's reading ability during the time school is closed.

The Granite State Telephone Company is generously supplying the Library with a 128 K ISDL line and a connection to the internet free of charge. This will be in effect until July 2000.

A special thank you to the volunteers who continue to give many hours of service to the library. I am also grateful to those who donated books for the annual book sale and who made monetary donations.

Respectfully submitted,

Bessie Myhr
Library Director

**WEARE PUBLIC LIBRARY
REPORT FOR 1998**

Account Balance 1/1/98 \$ 1,360

Receipts:

Town Appropriation	95,291
Interest	47
Misc. (Insurance & reimbursement)	2,009
Grants	<u>95</u>
TOTAL INCOME	\$ 97,442

Expenses:

Salaries	\$ 63,830
Social Security Taxes	4,883
Workers Compensation	287
Unemployment Insurance	68
Health & Life Insurance	5,120
Dues and Workshops	1,072
Books, Magazines, Audios, Videos	10,782
Programs	95
Supplies	1,890
Postage	183
Telephone	744
Electricity	2,285
Fuel	975
Equipment and Equipment Maintenance	202
Building Maintenance	3,170
Insurance	1,326
Bookkeeping Services	<u>225</u>
TOTAL EXPENSES	\$ 97,137

Account Balance 12/31/98 \$ 1,665

LIBRARY SAVINGS ACCOUNTS

Accounts Balance 1/1/98 \$ 6,391

Receipts:

Town Trust Funds	\$ 2,925
Russell Trust	100
Flanders CD interest	53
Donations / Fax / Copier receipts	2,861
Interest from Savings Accounts	202

Expenditures:

Books / videos	\$ 4,105
Supplies	400
Computer Equipment	2,298

Accounts Balance 12/31/98 \$ 5,729

Dorthea O'Neil, Treasurer

SOUTHERN NEW HAMPSHIRE PLANNING COMMISSION

The Southern New Hampshire Planning Commission has a wide range of services and resources available to help the dues-paying members deal with a variety of municipal issues. Technical assistance is provided by a professional staff whose expertise is, when necessary, supplemented by consultants who are selected for their specialized skills or services. Each year, with the approval of your appointed representatives, the Commission staff designs and carries out programs of area-wide significance that are mandated under New Hampshire and federal laws or regulations, as well as local or site-specific projects which would pertain more exclusively to your community.

Technical assistance is provided in a professional and timely manner by staff at the request of your Planning Board and the Board of Selectmen. The Commission conducts planning studies and carries out projects that are of common interest and benefit to all member communities, keeps your officials apprised of changes in planning and land use regulation, and offers training work-shops for Planning and Zoning Board members on an annual basis.

Services that were performed for the Town of Weare during the past year are as follows:

1. Co-sponsored the Municipal Law Lecture series. These meetings were attended by Weare officials.
2. Conducted traffic counts at nineteen locations in the Town of Weare. Traffic counts at four locations were conducted at the request of the Road Agent. Data was forwarded to the Chair of the Planning Board.
3. The Regional Transportation Plan and the Transportation Improvement Program FY 1999-2001 have been prepared. Included were some bridge improvement projects for the Town of Weare. Copies were forwarded to the Planning Board and the Public Library.
4. Provided a video entitled "RSA 155-E: Earth Excavations" for the use of the Planning Board.
5. Provided suggested amendments to the Town's Subdivision and Site Plan Regulations in an effort to implement the Erosion and Sediment Control provisions of the Model Regulation.
6. Provided technical assistance to the Town Moderator and the Code Enforcement Officer relative to certain zoning and land use questions and subdivision fees.

Weare's Representatives to the Commission are:

A. Craig Slattum
Debra Cote

TOWN FOREST REPORT

We completed a very successful harvest in the Felch Farm Forest this year. Being a Tree Farm and in permanent management as a forest seems to bring out the best in the loggers we hire. Not only was the utilization outstanding, but the residual stand looks excellent. Very few trees were scarred and many of the white pines pruned in the 1960's and 1970's are released and poised for rapid growth.

The 375,000 board feet selectively harvested were from the final tract to be thinned in the 650 acre Felch Farm. It has taken nearly 20 years to complete the Master Plan's initial cutting phase, but it is done! The vast majority of the poorer quality trees have been harvested and at times when the markets were favorable!

Next year we plan on building a permanent landing and access point into the 75 acres of the Felch Farm Forest between Peaslee Meadow and Route 77. It is in preparation for the site of our next harvest. This will complete our interior road system and landing site construction.

Ferrin Pond Hiking Trails are nearly complete. Gordon Russell and the Piscataquog Watershed Association (PWA) have been instrumental in laying out the trail through the Ferrin Pond Forest and PWA's forest abutting Ferrin Pond. We hope to complete a map of the trail system by next year. Ferrin Pond shares it's wonder with those that go there; it is a town treasure.

The Poor Farm Forest Trails are maintained each year. The 2 miles of trails wander through the forest and down to the Poor Farm Marsh. The cellar hole and foundations of the old Poor Farm are numerous and hint at the former activities.

The Weare Town Forest is an extraordinary resource. It is a privilege to be involved with its stewardship.

Respectfully submitted,

Robert Reeve
Town Forest Manager

TRANSFER STATION and RECYCLING CENTER

The Transfer Station and Recycling Center enjoyed another very successful year. We measure our success by the fact that with very few exceptions, Weare residents conscientiously work to recycle metal, cardboard, newspaper, aluminum cans, tin cans, plastic bottles and textiles every week. Most of the recyclable materials are reduced to their base components and later returned to use as remanufactured products, but clothing and textiles are where possible cleaned and distributed to needy families by Eco Smith Recyclers of New Boston.

One of our most popular recycling stops is the swap shop where residents can leave their unwanted, but usable books, furniture, tools and toys and pick out items which they can bring home and use around the house. We hope to integrate this stop more effectively in 1999 and see it's use expanded. Also during the coming year we plan to improve our waste oil facility making it easier and safer to use. We are planning a special hazardous waste disposal day during the month of June if funds for that purpose are approved on the written ballot.

We thank all who have taken to heart our need to recycle, and extend an invitation to everyone to bring your suggestions for added recycling features to our attention.

Respectfully submitted,

David Companion
Transfer Station Manager

TRUSTEES OF TRUST FUNDS

While our responsibility to the management of Capital Reserves, General Maintenance and Town Trust Funds occupies the majority of our time, the administration of the Emma Sawyer Trust Fund requires much attention to identifying ways in which the Town can best benefit from the fund income at our disposal.

In 1998 income was committed to continuing the development and maintenance of Town property specimen and foundation plantings (Center Improvement Project); providing the marching band for the Patriotic Celebration parade; adding decals of the Town Seal to the folding chairs at the Town Hall; contributing to Jon Bougher's Eagle Scout project at the Middle School; keeping the Town Hall piano tuned, and purchasing the ballot - counting machine which expedites the voting process and reduces the costs of elections. Last but by no means least, we made a commitment to fund an automated circulation and catalog project for the Public Library.

Our policy restricts use of fund income to purposes not the legal or traditional responsibility of the Town. The Emma Sawyer Trust Fund has gifted over \$200,000.00 to the benefit of the Town of Weare.



Linda Ottery of CATV48

TOWN OF WEARE TRUST FUNDS

List of Assets December 31, 1998

<u>Shares/ Par Value</u>	<u>Description</u>	<u>Book Value</u>	<u>Market Value</u>
25,000	US Treasury Note 6.375% 01/15/99	\$ 25,016	\$ 25,016
50,000	US Treasury Note 8.5% 02/15/2000	49,737	52,047
25,000	US Treasury Note 5.75% 08/15/2003	25,219	26,094
20,000	US Treasury Note 6.75% 04/30/2000	20,319	20,525
30,000	US Treasury Note 6.125% 12/31/2001	29,775	31,209
10,000	US Treasury Note 7.125% 02/29/2000	9,970	10,272
25,000	Bear Stearns Co. 6.75% 04/15/2003	25,109	25,664
55,000	Comm. Credit 6.7% 08/01/99	54,138	55,367
30,000	Ontario (Prov. of) 7.75% 06/04/2002	30,320	32,233
1,261.336	Rowe (T) Price International Stock Fund	17,111	18,907
16,250.519	Vanguard Fixed Inc. Sec. (#39)	174,855	176,156
12,454.661	Vanguard Fixed Inc. Sec. (#49)	125,650	127,785
1,791.674	Fidelity Growth & Inc. (#27)	61,243	82,130
180	Air Products & Chemicals	4,329	7,200
200	Allied Signal, Inc.	3,230	8,863
200	American Home Products	3,843	11,275
200	Ameritech Corp.	3,105	12,675
100	Atlantic - Richfield Co.	5,293	6,538
150	Avery Denninson Corp.	2,192	6,759
20	Bell Atlantic Corp.	546	1,080
100	Bristol Myers Squibb	3,404	13,381
165	Cigna Corp.	4,149	12,757
115	FPL Group Inc.	4,364	7,087
200	First Union Corp.	4,448	12,163
160	General Electric	4,318	16,320
130	Grainger W.W. Inc.	4,207	5,411
400	Pitney Bowes Inc.	5,853	26,425
200	Proctor & Gamble Co.	4,149	18,263
120	Texaco Corp.	3,854	6,360
150	VF Corporation	3,523	7,031
	Cash & Cash Equivalents	\$ 206,869	\$ 206,869
Total		\$ 920,134	\$1,069,861

**TOWN OF WEARE
REPORT OF CAPITAL RESERVE FUNDS
December 31, 1998**

<u>Fund Name</u>	<u>Balance 31-Dec-97</u>	<u>Additions</u>	<u>Gain (Loss)</u>	<u>Gross Income</u>	<u>Withdrawals</u>	<u>Balance 31-Dec-98</u>
John Stark Regional School	\$ 175,095	\$	\$	\$ 7,887	\$ 50,000	\$ 132,982
Reservoir Drive Bridges	120,210			2,326	122,536	0
Fire Truck Fund	28,349	25,000		2,436		55,785
Highway Grader Fund	576			32		608
Mountain School Road Fund	0			0		0
Sugar Hill Road Fund	0			0		0
Town Hall Stone Building Fund	7,311			425		7,736
Colby Road Fund	0			0		0
Town Hall Paving Fund	4,770			263		5,033
Chase Park and Ballfield Imp.	7,962	5,000		619		13,581
Septic Lagoon Improvement Fund	2,544			140		2,684
Police Cruiser Fund	1,118			62		1,180
Rescue Squad Vehicle Fund	34,995	25,000		2,802		62,797
Cemetery Construction Fund	5,367			310	2,608	3,069
Town Office Restoration Fund	186			29		215
Bridge Improvement Fund	21,410			1,184	440	22,154
Computer System	1,030	5,000		249	4,936	1,343
Recreational Field Dev. Fund	16,448			958		17,406
Weare School Expansion Fund	82,702			4,553		87,255
Transfer Loader Fund	9,223	5,000		683		14,906
Chase Park Paving Fund	5,309	7,500		555		13,364
Police Radio Replacement	2,579	5,000		317		7,896
Fire Dept. Communications	2,579	5,000		317		7,896
Middle School Waste Water	10,120			557		10,677
Highway Truck & Equipment	0	30,000		1,097	28,703	2,394
Salt Storage Shed	0	15,000		549		15,549
Totals	\$ 539,883	\$ 127,500	\$ 0	\$ 28,348	\$ 209,223	\$ 486,508

REPORT OF TRUST FUNDS OF WEARE

December 31, 1998

<u>Orig Date</u>	<u>Fund Name</u>	<u>Purpose</u>	<u>Balance</u> 31-Dec-97	<u>New Funds</u> <u>Distrib.</u>	<u>Gains/</u> <u>Losses</u>	<u>Balance</u> 31-Dec-98	<u>Balance</u> 31-Dec-97	<u>Income</u> <u>For Yr</u>	<u>Expend-</u> <u>itures</u>	<u>Balance</u> 31-Dec-98
	Summary									
	Section I		\$ 321,555	\$ 0	\$ 14,006	\$ 335,562	\$ 84,622	\$ 22,445	\$ 14,912	\$ 92,156
	Section II		136,696	(2,605)	0	134,091	25,022	8,472	7,437	26,057
	Section III		9,876	0	430	10,309	588	579	588	578
	Section IV		135,037	1,581	5,880	142,498	174,284	17,176	12,579	178,882
	Total		\$ 603,164	\$(1,024)	\$ 20,316	\$ 622,461	\$ 284,516	\$ 48,671	\$ 35,516	\$ 297,673

Income totals are exclusive of the following fees:
 Management \$4,001.99
 Security Transaction Charges \$20.00

NOTE: Section I Miscellaneous Trust including Literary, Ministerial, Library, Emma Sawyer
 Section II General Maintenance Trusts
 Section III 25 Hillside Cemetery Lots
 Section IV 252 Cemetery Lots

Complete Trust Fund listings are on file at the Town Office, Public Library and with all Cemetery and Trust Fund Trustees.

ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment heard twenty four cases in 1998. Of the twenty-four cases presented:

- One granted an Administrative Appeal under Article 18, Section 18.2.1 and RSA 674:41.
- One granted for a Special Exception under Article 24, Section 24.4.3.
- Seven appeals were granted and two withdrawn for a Variance under Article 17, Section 17.1.1.
- One case was denied and one withdrawn for a Variance under Article 14, Section 14.1.
- Two cases were granted and two withdrawn for a Variance under Article 18, Section 18.2.2.
- One case was granted and one denied for a Variance under Article 18, Section 18.2.3.
- One case was withdrawn for a Variance under Article 17, Section 17.2.
- One case was withdrawn for a Special Exception under Article 19, Section 19.1.6.
- One case was denied for an Administrative Appeal under Article 8, Section 8.1 and Article 17, Section 17.2.
- One case was denied, one withdrawn and one granted for an Equitable Waiver of Dimensional Requirement per RSA 674-33:a.

The Zoning Board of Adjustment would like to thank all of it's members, Joseph Fiala, Chairman; Jack Dearborn, Vice Chairman; Robert Munro; Stuart Richmond; Terry Knowles; Mike Belanger; June Purington; Forrest Esenwine; Dana Brown; and others who have served on the Board throughout 1998, for volunteering their time and effort to serve the Town. The ZBA would also like to thank Building Inspector, Everett Stone for his time and assistance throughout the year.

Respectfully submitted,

Joseph Fiala, Chairman
Zoning Board of Adjustment

REPORT OF TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER

To aid your Forest Fire Warden, Fire Department and State Forest Ranger, contact your local Warden or Fire Department to find out if a permit is required before doing ANY outside burning. Violations of RSA 227-L:17, the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines of up to \$2,000 and/or a year in jail. Violators are also liable for all fire suppression costs.

There are ten Forest Rangers who work for the New Hampshire Division of Forest and Lands, Forest Protection Bureau. State Forest Rangers are available to assist communities with forest fire suppression, prevention and training programs as well as the enforcement of forest fire and timber harvest laws. If you have any questions regarding forest fire or timber harvest laws, please call our office at 271-2217.

There are 2400 Forest Fire Wardens and Deputy Forest Fire Wardens throughout the state. Each town has a Forest Fire Warden and several Deputy Wardens who assist the Forest Rangers with forest fire suppression, prevention, and law enforcement. Early in 1998 we experienced an ice storm, which caused severe damage to forests of New Hampshire. This damage created a greater potential fire hazard as well as safety hazards to many areas of the state. Your local fire warden and Forest Rangers need your assistance in preventing wildfires in these hard hit areas and throughout the State. If you need assistance or information dealing with ice damaged woodlands, please call 1-800-444-8978.

The State of New Hampshire operates 15 fire towers, 2 mobile patrols and 3 contract aircraft patrols. This early detection and reports from citizens aid in the quick response from local fire departments. This is a critical factor in controlling the size of wildland fires and keeping the loss of property and suppression costs as low as possible.

1998 Fire Statistics For Fires Reported through December 23, 1998

FIRES REPORTED BY COUNTY

Belnap	44
Carroll	89
Cheshire	67
Coos	18
Grafton	43
Hillsborough	232
Merrimack	108
Rockingham	121
Strafford	64
Sullivan	12

TOTAL FIRES	798
TOTAL ACRES	442.86

CAUSES OF FIRES REPORT

Smoking	59
Debris Burning	38
Campfire	29
Power Line	14
Railroad	9
Equipment Use	24
Lightning	16
Children	95
OHRV	6
Miscellaneous	53
Unknown	140
Fireworks	6
Arson/Suspicious	16
Illegal	231
Rekindle	43
Disposal of ashes	19

School Administrative Unit #24

Annual Report

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WEARE SCHOOL DISTRICT

1998

ANNUAL REPORT

Weare School District Organization

Moderator
Raymond Kelly

Clerk
Donna Matheson

Treasurer
Naomi Bolton

Auditors
Vachon & Clukay

School Board Members

Lynne Crevoiserat, Chairperson	Term expires 2001
Chuck Bolton	Term expires 1999
John Lawton	Term expires 2000
Joseph MacAllister	Term expires 1999
Jonathan Wallace	Term expires 2000

Administration

F. Donald Jones, Superintendent of Schools
Roxanne S. Wilson, Assistant Superintendent of Schools
James K. Crane, Business Administrator
Frances Irvine, Pupil Personnel Director
Ben Augello Principal, Center Woods Elementary School
James Spadaro, Assistant Principal
Dick Tuohy, Principal, Weare Middle School

Weare School District

1999 Election Warrant

To the inhabitants of the School District in the town of Weare qualified to vote in District affairs:

You are hereby notified to meet at Center Woods School Multipurpose Room (7:00 a.m. to 7:00 p.m.) in said District on Tuesday, the 9th day of March, 1999 to take action on the following subjects:

1. To choose by nonpartisan ballot, the following School District Officers.
 - A. Two School Board Members 3 year terms
 - B. One School Board Treasurer 3 year term
 - C. One Clerk 3 year term
 - D. One Moderator 3 year term

Given under our hands at said Weare this 19th day of January, 1999.

Lynne Crevoiserat, Chairman
Chuck Bolton
John Lawton
Joseph MacAllister
Jonathan Wallace

A true copy of Warrant - Attest

Lynne Crevoiserat, Chairman
Chuck Bolton
John Lawton
Joseph MacAllister
Jonathan Wallace

Weare School District

1999 School Warrant

To the inhabitants of the School District in the town of Weare qualified to vote in District affairs:

You are hereby notified to meet at the Center Woods Multipurpose Room Tuesday, February 2, 1999 at 7:00 p.m. to act on the following subjects. Ballot voting will be held on Tuesday, March 9, 1999 at the Center Woods Elementary School with the polls open at 7:00 a.m. and closing at 7:00 p.m.

1. Shall the District receive the reports of agents, auditors, committees and officers chosen, as printed in the Annual Report, or to take any other action in relation thereto. (Majority vote required.)
2. Shall the District vote to set the salaries of the School Board and the compensation for any other officers of the District as printed in the 1999-2000 Budget, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)
3. Shall the District vote to approve the cost items included in the collective bargaining agreement reached between the Weare School Board and the Weare Education Association, which calls for the following increases in salaries and benefits:

Year	Estimated Increase
1998-1999	\$ 7,061.
1999-2000	\$129,288.

and further to raise and appropriate the sum of \$136,349. for the additional costs for 1999-2000 attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) This appropriation is in addition to Warrant Article #5, the operating budget. (Majority vote required.)

4. Shall the Weare School District, if article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address article 3 cost items only? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)

5. Shall the District raise and appropriate as an operating budget, not including appropriations by special or separate warrant articles, the amounts set forth on the budget posted with the warrant, for the purposes set forth therein, totaling \$6,718,058. (six million, seven hundred eighteen thousand, fifty-eight dollars)? Should this article be defeated, the operating budget shall be \$6,540,331. (six million, five hundred forty thousand, three hundred and thirty-one dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)
6. Shall the District vote to raise and appropriate the sum of \$300,000. (three hundred thousand dollars) for the purpose of renovations to the Weare Middle School: (a) cafeteria reconfiguration, enlargement and tables; (b) window/door replacement; (c) classroom renovations (ceilings, flooring and walls); (d) gymnasium renovations; (e) Middle School landscaping; and (f) carpet replacement at the Center Woods School, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #5, the operating budget.) (Majority vote required.)
7. Shall the District vote to accept the report of the Planning Committee selected to consider organization, reorganization, or withdrawal from SAU #24 which recommendation is that the District receive the interim report from the Committee and continue the committee for another year to complete its task and to issue a final report prior to the Annual Meeting of 2000, or to take any other action in relation thereto? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)
8. Shall the District raise and appropriate the sum of \$100,000 (one hundred thousand dollars) to be added to the capital Reserve Fund as established in March 1994, pursuant to the provisions of RSA 35 for the purpose of providing for any future expansion of the school facilities, including feasibility, design and all related costs, to include building renovations, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) "This appropriation is in addition to Warrant Article # 5, the operating budget article." (Majority vote required.)

9. Shall the District raise and appropriate the sum of \$0.00 (zero dollars) and direct the School Board to support the adoption of legislation that would allow parental choice of public and private schools, if such legislation would permit local option? (This would allow school districts to vote to reimburse parents for public, non-public, and home school tuition and expenses.) (THIS IS A PETITIONED WARRANT ARTICLE.) (Majority vote required.) (This Warrant Article is advisory to the school board.)

Given under our hands at said Weare this 19th day of January, 1999.

Lynne Crevoiserat, Chairman
Chuck Bolton
John Lawton
Joseph MacAllister
Jonathan Wallace

A true copy of Warrant - Attest

Lynne Crevoiserat, Chairman
Chuck Bolton
John Lawton
Joseph MacAllister
Jonathan Wallace

Weare School District

School Board Report

After two years of no nonsense budgets, our Administrators and School Board members come to our community asking for your support and approval of our proposed budget. Our budget season work began with a budget, which sought a five percent increase. Upon careful consideration of your school board members, we were able to identify viable areas of reduction and present you with a budget, which reflects a 2.89 percent, increase.

Due to continuous student population growth, our classrooms are overcrowded. Many classrooms do not meet the minimum standards set forth by the New Hampshire Department of Education. In addition to administrative problems, this critical problem results in an environment within which teachers and children are unable to work to their potential. The proposed budget includes teachers to align our faculty to achieve minimum standards.

Our buildings have been cleaned and janitorial services maintained through an existing contract with WFF. Many non-janitorial duties have been performed by WFF staff as well. The current contract with WFF is about to expire and the negotiated contract includes the maintenance services, which WFF has graciously provided in the past. Your board requests your support in this custodial matter.

As you may recall, the voters of Weare did not ratify the teacher contract which was negotiated by your Board. Regardless, our veteran teachers continued to work in a highly professional manner each day. A warrant article offered for your consideration includes a re-negotiated teacher contract which is in the best interest of taxpayers, teachers and our children. Your school board requests your support and commitment to your teachers by voting to ratify this mutually agreed upon contract.

During the next few days and weeks, we ask you to carefully consider Weare's most important asset and its future affect upon our collective futures: our children.

Respectfully submitted,

Lynne E. Crevoiserat
Chairperson

Weare School District

Center Woods Elementary School Principal's Report

I'm pleased to be able to submit my 10th Annual Report for our Weare School District. Center Woods continues its role as a community centered school where parents and citizens enjoy visiting. Year after year we promote traditions that draw our community into our schools. We are proud of our spaghetti dinners, holiday suppers, luncheons for grandparents and open houses.

We are also pleased with the efforts we are making to teach our children to help others less fortunate than ourselves. In many respects we are proud of the Thanksgiving and holiday baskets we deliver to families in Weare. Our students also sent a generous donation to the victims of Hurricane "Mitch" during the fall of 1998. Through our angel tree activities we provide toys for children during holiday times.

Each year I take time to report the Center Woods enrollment. This year student numbers are as follows:

Preschool	56
Grade 1	137
Grade 2	129
Grade 3	134
Grade 4	155
Total	611

I do point out that our preschool program continues to grow. The 4th grade is our largest, and enrollments in grades 1, 2 and 3 appear to be similar at this time.

Listing new staff annually has always been part of my report. This year I'm proud to welcome:

Barbara Fraser – Reading Recovery Teacher
Susan By – Teacher Aide
Lynn Buck – Teacher Aide

Curriculum (what is taught in the classroom) is the heart of every school. Fortunately, with school board and community support we continue to review and update a different academic subject each year. This school year began with a new science program and curriculum. Over the past three years we have updated and refined reading, math and science. Currently, we are making a special effort to focus on “technology in our schools”. A team of teachers is developing a “computer curriculum” to be presented to the school board along with recommendations for hardware, software and teacher training.

Every year I include our vision of what Center Woods stands for. You will find these six items in prior reports. We continue to make sure our school:

- ◆ puts the needs of children first
- ◆ offers a clean, safe, secure place to learn
- ◆ believes in a sound basic education with enriching activities
- ◆ fosters parent and community involvement in our schools
- ◆ continues to review curriculum and student assessment
- ◆ has a dedicated, sensitive, well-educated teaching staff.

In closing, I thank so many Weare people and organizations that helped and supported us again this year. I thank our school board, our Superintendent, F. Donald Jones and our Assistant Superintendent, Roxanne Wilson. I thank our PTO for their constant support – especially for the new playground and swings purchased this year. I also recognize our Boy Scouts, Girl Scouts, Brownies and the Weare Athletic Association for offering so much to our children.

Again, I am pleased to report a successful 1998 school year.

Respectfully submitted,

Ben Augello, Principal



Weare School District

Weare Middle School Principal's Report

It is with great pleasure that I have this opportunity to write my first annual report to the residents of Weare. I would like to thank the school community and the overall community for their support.

At this time, the Middle School is experiencing great growth with a present enrollment of:

Grade 5	135
Grade 6	159
Grade 7	129
Grade 8	135
Total	558

The following staff members are new to the Weare Middle School this year, or have changed assignments:

Grade 5	Lynn Carver
Grade 5	Diane Vaccari
Grade 6	Danielle Towle
Grade 6	Mary Lou Beleski
Grade 6	Jane Jepson
Grade 7	Science – Bronda Crosby
Grade 7	Math – Robin Richards
Grade 8	Language Arts – Andrea Walker Brown
Grade 5	Inclusion Facilitator – Kevin Vincent
Grade 6	Inclusion Facilitator – Virginia Schmidt
Grade 7&8	Inclusion Facilitator – Nils Regnell

This year has seen changes and refinement in the organization of the Middle School, the implementation of new curriculum and the examination of how we presently deliver curriculum to our students.

In Grade 5 we are now self-contained, except for science. In Grade 6 we have two three-member teams. This provides for a semi-departmentalized organization. The teachers teach three sections of Math, Social Studies and Science in addition to teaching Language Arts and Reading to their homeroom students. In Grades 7 & 8 we have introduced Block Scheduling for Language Arts/Reading. This allows us to integrate these subjects and prepares the students for their John Stark Regional High School experience.

Our curriculum has changed in that we have adopted new science materials, which will allow us to provide the needed experiences to come in line with the New Hampshire Educational Improvement and Assessment Program (NHAEIP). In Math, we have extended our Everyday Math Program to Grade 6. This came about as a result of the success of this program at the lower level grades.

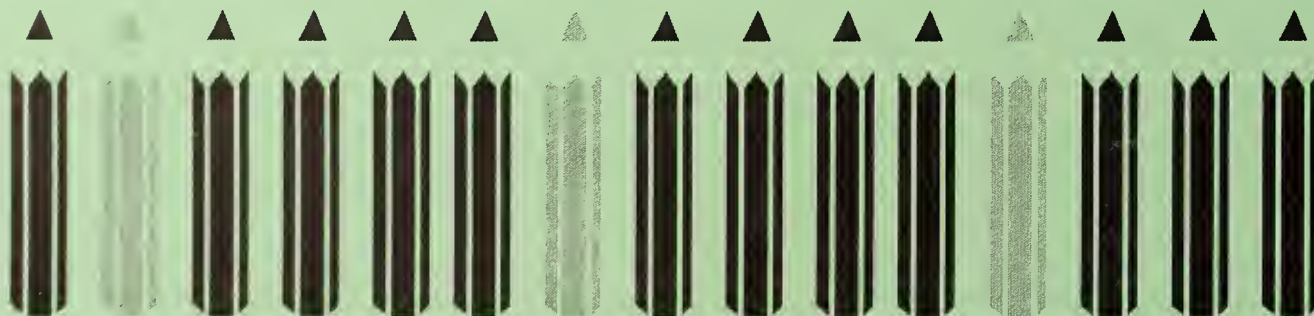
During the 1998 – 1999 school year we are focusing on the use of technology in our schools. Committees have been formed to examine how we will incorporate technology into our curriculum and the hardware necessary to facilitate its implementation. At this time, I would like to thank Donald Carrera for his work with Lockheed Sanders in procuring approximately fifty computers for the Weare Schools. These computers will allow us to move at an advanced pace in implementing technology in our schools.

This year, I have established personal goals to increase the Weare Middle School communication between Center Woods Elementary School and John Stark Regional High School to provide for continuity in the educational development for our students. In addition, I am devoting time and effort to improve the overall educational environment of the Middle School as we continue to move forward to provide the best possible education for our students.

While it is only a short time that I have been Principal, I would like to thank students, staff, parents, administration, School Board and the community for their support.

Respectfully submitted,

Richard F. Tuohy, Principal
Weare Middle School



Weare School District

Center Woods Elementary School School Nurse Report

The 1997 – 1998 school year was my first full year here at Center Woods. Primary focus of the Nurse's Office remains children's' health. It is a proven fact that healthy children learn better. The nurse's office saw on an average, 60 children a day with various needs. A nursing assessment is done on each child who comes in with a complaint. Each child is seen in the order of need. Children who come in with breathing difficulty, bleeding, seizing, or actively vomiting receive care first.

Children were screened as needed for vision and hearing difficulties. Requests are made by parents and teachers. Heights and weights were done on all students. Lice checks were done on all students and rechecked as needed. Referrals were also done as needed.

Focusing on children's' health also entails teaching prevention of illness and injury. Each contact with a child is an opportunity for health teaching. Classroom presentations included:

- ◆ Basic Handwashing and Hygiene – stressing how germs are spread and how we can reduce illness with proper handwashing and care of our bodies;
- ◆ Menu Planning Nutri-Kits taught with Paul O'Reilly – stressed the food pyramid, making healthy choices and menu planning;
- ◆ "Heimlich Hugs Program" – offered by Optima Health Community Education for all third grade classes. This program gave instruction in the prevention of choking, what to do when you or someone else is choking, and calling 911; and
- ◆ A "911" presentation was made to all fourth grade classes by Jack O'Connor, a representative of the New Hampshire 911 system.

At the beginning of the year, in-school training was provided to the Center Woods staff in CPR, First Aid, and preventing disease transmission. We hosted three immunization clinics during the school year, providing immunizations for staff and community.

Newsletters from the nurse were sent home at least monthly, regarding health concerns at school and health awareness issues. Parents and guardians were reminded to call the school when the child is out and to keep the health office updated on any illness, injury or immunization so that student health records are updated. Our first grade immunization records were audited by the NH Immunization Board and we did very well.

I would again like to thank all the parents, parent volunteers and staff in helping with the different activities and concerns in the health office. This was my first time helping with the Thanksgiving and Christmas food baskets and the "Angel" tree. I was very impressed with the generous spirit of giving that abounds in the Weare community.

Thank you for your cooperation and support. Let's keep these children healthy!

Respectfully submitted,

Patricia R. MacNeil, RN



Weare School District
Weare Middle School School
School Nurse Report

It is my pleasure to submit the 1997 – 1998 Annual School Nurse's Report for the Weare Middle School.

The health office continues to run on a busy schedule attending to the health needs on an average of 80 to 90 students and staff a day. A variety of issues are addressed, including illness, injuries and health related concerns. The majority of students are treated and are able to return to class. Those with more serious issues are referred to other appropriate personnel when necessary, or arrangements are made with parents for their transportation home.

The health, welfare and safety of all students and staff are, as always, the top priority of this office. I continue to maintain frequent and positive communication with parents as I believe parent involvement is most important to the successful resolution of many of the concerns of our students. Health related information is almost always included in our Principal's Newsletter in an attempt to make all parents aware of health concerns at school as well as within neighboring communities.

Student health records are reviewed at regular intervals during the school year for the purpose of updating medial information and maintaining current immunization dates. At the start of each school year, a system of keeping, administering and recording medication is implemented and reviewed regularly. All student visits to the health office are documented on a daily basis and reviewed with parents and staff as necessary. During the course of the school year, ongoing vision and hearing screenings are conducted as time permits, as are screenings for scoliosis. An immunization clinic was held at the school in December providing parents the opportunity to update their child's immunizations.

We continue to focus on wellness at the Middle School. Each student visit presents an opportunity to promote and suggest positive alternatives that can make for a healthier lifestyle. We encourage each student to take a more active role in self care and prevention, and stress the importance of sound practices that promote a sense of physical and mental well being.

I thank the Administration, School Board, staff, students and residents of Weare, as well as all the community groups I've had the pleasure of working with this past year. It continues to be a privilege to serve the Weare School District and, as always, I thank the parents for their support and understanding. I look forward to the opportunity of working with you and your children in the coming year.

Respectfully submitted,

Ann C. Colburn, R.N.



Weare School District

SAU Study Committee Report

The SAU Study Committee was formed by a vote of the Weare School District in March 1997 to investigate the feasibility of separating from School Administrative Unit (SAU) #24 and creating an autonomous SAU for the Weare School District. SAU #24 currently provides administrative services to the Weare School District, John Stark School District, Henniker School District and Stoddard School District.

The committee re-formed in August 1998 to continue its investigation. The committee members included some members of the 1997 committee and other Weare residents. Additional members included two school board members and the Assistant Superintendent of SAU #24, who was a non-voting member.

The 1998 committee began by focusing on the operation of a conventional SAU. Based upon information provided to the committee, and with direction from the Assistant Superintendent and the Business Manager of SAU #24, a budget for an autonomous SAU was prepared. The committee concluded that such a model was cost prohibitive and decided to investigate an alternative method of delivering the required administrative services.

The first alternative, a report titled Simplifying the Administrative Structure of the New Hampshire Public Schools, developed in January 1993, with findings and recommendations for action by the State Board of Education and the New Hampshire General Court, was presented to the committee in late October. This particular model suggests a school-based (in-house) administration with a downsized staff. The report also suggests some school staff reconfiguration. The committee has presented the report from the State Board of Education to the principals of the Weare School District for their evaluation. A preliminary reply was received, and further evaluation is needed. No conclusions have been reached, and the committee has decided that a recommendation would be premature without further investigation.

With voter approval in March 1999, the committee will reconvene in early spring to complete the feasibility study and provide their recommendation to the voters in March 2000.

Many thanks to all of the committee members for their dedication and their efforts over the past months.

Respectfully submitted for the SAU Study Committee

Bernie Bastian
Chuck Bolton, Chairman

Weare School District

Auditor's Report

Vachon, Clukay & Co., PC

Certified Public Accountants

45 Market Street
Manchester, New Hampshire 03101
(603) 622-7070
FAX: 622-1452

INDEPENDENT AUDITOR'S REPORT

To the School Board
Weare, New Hampshire School District

We have audited the accompanying general purpose financial statements of the Weare, New Hampshire School District as of and for the year ended June 30, 1998, as listed in the table of contents. These general purpose financial statements are the responsibility of the Weare, New Hampshire School District's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 1, the general purpose financial statements referred to above do not include the financial statements of the General Fixed Asset Account Group, which should be included in order to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Asset Account Group is not known.

In our opinion, except for the effect on the general purpose financial statements of the omissions described in the preceding paragraph, the general purpose financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the Weare, New Hampshire School District as of June 30, 1998, and the results of its operations for the year then ended in conformity with generally accepted accounting principles.

Our audit was conducted for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Weare, New Hampshire School District. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.



September 29, 1998

Weare School District – Auditor’s Report cont.

EXHIBIT A

WEARE, NEW HAMPSHIRE SCHOOL DISTRICT

Combined Balance Sheet - All Fund Types and Account Groups

June 30, 1998

	Governmental Fund Types		Fiduciary	Account Group	Totals	
	General	Special Revenue	Trust and Agency	General Long- Term Debt	(Memorandum Only)	
					June 30,	
					1998	1997
ASSETS						
Cash	\$567,261	\$24,773	\$26,835		\$618,869	\$325,124
Accounts receivable						491
Due from other governments	1,176	9,215	95,803		106,194	121,120
Due from other funds	1,278				1,278	1,168
Amount to be provided for retirement of general long-term obligations				\$1,954,697	1,954,697	1,855,000
Total Assets	<u>\$569,715</u>	<u>\$33,988</u>	<u>\$122,638</u>	<u>\$1,954,697</u>	<u>\$2,681,038</u>	<u>\$2,302,903</u>
LIABILITIES AND FUND BALANCES						
Liabilities:						
Accounts payable	\$7,985				\$7,985	\$42,561
Accrued expenses	223,325				223,325	154,794
Due to student groups			\$26,835		26,835	7,926
Due to other governments						912
Due to other funds		\$1,278			1,278	1,168
Deferred revenue	404				404	183
Capital lease payable				\$334,697	334,697	
General obligation bonds payable				1,620,000	1,620,000	1,855,000
Total Liabilities	<u>231,714</u>	<u>1,278</u>	<u>26,835</u>	<u>1,954,697</u>	<u>2,214,524</u>	<u>2,062,544</u>
Fund Balances:						
Reserved for encumbrances	100,516				100,516	8,433
Unreserved:						
Designated			95,803		95,803	80,478
Undesignated	237,485	32,710			270,195	151,448
Total Fund Balances	<u>338,001</u>	<u>32,710</u>	<u>95,803</u>		<u>466,514</u>	<u>240,359</u>
Total Liabilities and Fund Balances	<u>\$569,715</u>	<u>\$33,988</u>	<u>\$122,638</u>	<u>\$1,954,697</u>	<u>\$2,681,038</u>	<u>\$2,302,903</u>

EXHIBIT C
WEARE, NEW HAMPSHIRE SCHOOL DISTRICT
 Combined Statement of Revenues, Expenditures and Changes in Fund Balances
 Budget and Actual (Budgetary Basis) - General and Special Revenue Funds
 For the Year Ended June 30, 1998

	General Fund			Special Revenue Funds			Totals (Memorandum Only)		
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
Revenues:									
Taxes	\$4,900,410	\$4,900,410		\$5,000	\$5,000		\$4,905,410	\$4,905,410	
Intergovernmental revenues	1,041,968	1,228,107	\$186,139	52,270	46,323	(\$5,947)	1,094,238	1,274,430	\$180,192
Charges for services	66,680	77,124	10,444	128,000	145,366	17,366	194,680	222,490	27,810
Miscellaneous	22,000	25,540	3,540				22,000	25,540	3,540
Total Revenues	6,031,058	6,231,181	200,123	185,270	196,689	11,419	6,216,328	6,427,870	211,542
Expenditures:									
Current:									
Instruction	3,755,894	3,664,525	91,369				3,755,894	3,664,525	91,369
Supporting services	391,609	383,466	8,143				391,609	383,466	8,143
Instructional staff services	151,118	170,713	(19,595)	11,500	5,508	5,992	162,618	176,221	(13,603)
General administration	565,579	545,738	19,841		170	(170)	565,579	545,908	19,671
Operation and maintenance of plant	487,911	524,396	(36,485)				487,911	524,396	(36,485)
Pupil transportation	432,338	458,250	(25,912)	173,770	183,827	(10,057)	432,338	458,250	(25,912)
Food service							173,770	183,827	(10,057)
Debt service									
Total Expenditures	6,146,979	6,109,618	37,361	185,270	189,505	(4,235)	6,332,249	6,299,123	33,126
Excess of Revenues Over (Under) Expenditures	(115,921)	121,563	237,484		7,184	7,184	(115,921)	128,747	178,416
Other Financing Uses:									
Operating transfers out	(10,000)	(10,000)					(10,000)	(10,000)	
Total Other Financing Uses	(10,000)	(10,000)					(10,000)	(10,000)	
Excess of Revenues Over (Under) Expenditures and Other Uses	(125,921)	111,563	237,484		7,184	7,184	(125,921)	118,747	244,668
Fund Balances - Budgetary Basis - July 1, 1997	125,922	125,922		25,526	25,526		151,448	151,448	
Fund Balances - Budgetary Basis - June 30, 1998	\$1	\$237,485	\$237,484	\$25,526	\$32,710	\$7,184	\$25,527	\$270,195	\$244,668

Weare School District

1999-2000 Proposed Budget

	1997/98 ACTUAL BUDGET	1997/98 ACTUAL EXPENDITURES	1998/99 ACTUAL BUDGET	1999/00 PROPOSED BUDGET
REGULAR EDUCATION				
Teachers' Salary & Benefits	\$2,182,810.00	\$2,187,953.57	\$2,208,544.00	\$2,331,999.00
Substitutes Salary & Taxes	\$45,213.00	\$57,694.85	\$55,978.00	\$58,466.00
General Supplies	\$72,050.00	\$66,951.76	\$66,614.00	\$61,317.00
Art	\$3,856.00	\$2,551.53	\$5,275.00	\$5,518.00
Language Arts	\$34,503.00	\$32,612.68	\$40,200.00	\$27,639.00
Foreign Language	\$942.00	\$689.53	\$697.00	\$4,984.00
Home Economics	\$2,728.00	\$2,017.45	\$3,350.00	\$3,950.00
Technology Education	\$3,497.00	\$3,904.93	\$2,095.00	\$3,800.00
Math	\$64,962.00	\$75,481.32	\$29,724.00	\$29,957.00
Music	\$8,511.00	\$8,027.59	\$7,900.00	\$9,300.00
Physical Education	\$3,777.00	\$1,429.78	\$2,950.00	\$2,730.00
Science	\$8,854.00	\$7,620.52	\$52,100.00	\$22,361.00
Social Studies	\$9,694.00	\$8,883.73	\$14,210.00	\$10,653.00
General Testing	\$3,200.00	\$4,677.20	\$3,200.00	\$3,200.00
Tutoring	\$2,653.00	\$0.00	\$2,077.00	\$3,077.00
TOTAL REGULAR EDUCATION	\$2,447,250.00	\$2,460,496.44	\$2,494,914.00	\$2,578,951.00
SPECIAL EDUCATION				
Teachers' Salary & Benefits	\$376,093.00	\$317,546.32	\$360,686.00	\$307,351.00
Aides Salary & Taxes	\$292,494.00	\$290,900.88	\$302,171.00	\$304,592.00
Secretary Salary & Benefits	\$40,212.00	\$30,944.87	\$39,067.00	\$36,124.00
Learning Disability Material	\$38,151.00	\$11,718.93	\$37,100.00	\$26,872.00
Sp Ed Tuition & Services	\$274,936.00	\$306,377.15	\$348,888.00	\$401,156.00
Tutoring	\$2,615.00	\$698.96	\$1,877.00	\$2,077.00
Physical Therapy	\$29,760.00	\$24,365.00	\$30,000.00	\$25,000.00
Special Education Contingency	\$20,000.00	\$0.00	\$10,000.00	\$10,000.00
Class 1	\$78,132.00	\$75,835.89	\$72,062.00	\$68,632.00
Preschool Program	\$82,698.00	\$92,382.62	\$91,330.00	\$123,986.00
Equity I Program	\$53,205.00	\$39,914.25	\$51,624.00	\$59,604.00
ESL Tutor	\$186.00	\$742.79	\$1,775.00	\$1,775.00
TOTAL SPECIAL EDUCATION	\$1,288,482.00	\$1,191,427.66	\$1,346,580.00	\$1,367,169.00
COCURRICULAR ACTIVITIES	\$15,518.00	\$11,971.95	\$15,538.00	\$15,516.00
SUMMER PROGRAM				
Teacher Salary & Benefits	\$3,644.00	\$0.00	\$5,986.00	\$5,986.00

Weare School District

1999-2000 Proposed Budget

	1997/98 ACTUAL BUDGET	1997/98 ACTUAL EXPENDITURES	1998/99 ACTUAL BUDGET	1999/00 PROPOSED BUDGET
GRADUATION	\$1,000.00	\$0.00	\$1,000.00	\$0.00
ATTENDANCE	\$50.00	\$0.00	\$50.00	\$50.00
GUIDANCE SERVICES				
Guidance Salary & Benefits	\$72,968.00	\$69,612.22	\$75,414.00	\$77,001.00
Expenses	\$2,293.00	\$127.69	\$2,300.00	\$2,308.00
TOTAL GUIDANCE SERVICES	\$75,261.00	\$69,739.91	\$77,714.00	\$79,309.00
GENERAL TESTING	\$4,000.00	\$366.82	\$2,000.00	\$1,000.00
HEALTH				
Nurse Salary & Benefits	\$70,461.00	\$65,978.79	\$66,053.00	\$65,938.00
Expenses	\$2,150.00	\$1,588.17	\$2,550.00	\$3,003.00
TOTAL HEALTH	\$72,611.00	\$67,566.96	\$68,603.00	\$68,941.00
PSYCHOLOGICAL	\$50,384.00	\$43,014.85	\$50,064.00	\$50,375.00
OCCUPATIONAL THERAPY	\$58,935.00	\$73,072.65	\$79,146.00	\$76,868.00
SPEECH	\$130,368.00	\$129,704.33	\$137,546.00	\$129,803.00
STAFF DEVELOPMENT	\$28,639.00	\$25,998.60	\$28,684.00	\$28,744.00
LIBRARY				
Aides Salary & Taxes	\$10,866.00	\$10,534.86	\$10,866.00	\$10,866.00
Library Salary & Benefits	\$43,796.00	\$45,945.60	\$43,864.00	\$43,785.00
Expenses	\$16,635.00	\$12,317.07	\$16,000.00	\$17,818.00
TOTAL LIBRARY	\$71,297.00	\$68,797.53	\$70,730.00	\$72,469.00
COMPUTERS	\$51,182.00	\$75,916.08	\$51,724.00	\$79,914.00

Weare School District

1999-2000 Proposed Budget

	1997/98 ACTUAL BUDGET	1997/98 ACTUAL EXPENDITURES	1998/99 ACTUAL BUDGET	1999/00 PROPOSED BUDGET
SCHOOL BOARD EXPENSES	\$10,412.00	\$24,265.51	\$10,495.00	\$10,556.00
TREASURER	\$3,794.00	\$2,850.29	\$3,561.00	\$3,561.00
CHECKLIST/BALLOT	\$3,300.00	\$4,295.83	\$4,800.00	\$4,800.00
LEGAL SERVICES	\$22,000.00	\$4,741.42	\$12,000.00	\$10,000.00
AUDIT SERVICES	\$2,500.00	\$2,185.00	\$2,500.00	\$2,500.00
SAU#24 SERVICES	\$221,026.00	\$221,222.47	\$222,446.00	\$235,104.00
GENERAL ADMINISTRATION				
Advertising	\$7,500.00	\$13,922.97	\$13,000.00	\$15,000.00
Insurances	\$29,000.00	\$21,394.24	\$16,500.00	\$21,300.00
TOTAL GENERAL ADMINISTRATION	\$36,500.00	\$35,317.21	\$29,500.00	\$36,300.00
OFFICE OF THE PRINCIPAL				
Principal Salary & Benefits	\$188,314.00	\$183,768.11	\$185,529.00	\$188,728.00
Secretarial Salary & Benefits	\$55,433.00	\$51,165.29	\$57,348.00	\$58,799.00
Office Supplies & Equipment	\$22,300.00	\$15,926.97	\$20,200.00	\$18,850.00
TOTAL OFFICE OF THE PRINCIPAL	\$266,047.00	\$250,860.37	\$263,077.00	\$266,377.00

Weare School District

1999-2000 Proposed Budget

	1997/98 ACTUAL BUDGET	1997/98 ACTUAL EXPENDITURES	1998/99 ACTUAL BUDGET	1999/00 PROPOSED BUDGET
OPERATION OF BUILDINGS				
Custodial Services-Repair & Maint.	\$280,311.00	\$353,870.72	\$336,488.00	\$408,973.00
Utilities	\$164,100.00	\$117,619.42	\$129,500.00	\$124,500.00
TOTAL OPERATION OF BUILDINGS	\$444,411.00	\$471,490.14	\$465,988.00	\$533,473.00
CARE & UPKEEP GROUNDS	\$24,000.00	\$16,337.17	\$24,000.00	\$21,000.00
CARE & UPKEEP EQUIPMENT	\$3,500.00	\$2,382.04	\$3,500.00	\$3,500.00
PROPERTY INSURANCES	\$16,000.00	\$14,495.00	\$15,200.00	\$15,200.00
TRANSPORTATION				
General Transportation	\$319,734.00	\$320,902.66	\$323,784.00	\$330,264.00
Out Of District Transportation	\$112,604.00	\$137,346.28	\$185,482.00	\$173,609.00
TOTAL TRANSPORTATION	\$432,338.00	\$458,248.94	\$509,266.00	\$503,873.00
DEBT SERVICES	\$362,530.00	\$382,766.25	\$346,375.00	\$330,219.00
TRANSFER FEDERAL PROJECT	\$11,500.00	\$5,678.24	\$11,500.00	\$11,500.00
TRANSFER FOOD SERVICE	\$173,770.00	\$183,827.25	\$175,000.00	\$175,000.00
GRAND TOTALS	\$6,332,249.00	\$6,299,036.91	\$6,529,487.00	\$6,718,058.00

Weare School District

1999/2000 Default Budget

Account Name:	Adopted 98/99 General Fund Budget	Proposed 99/2000 General Fund Budget
<u>REVENUES</u>		
State Sources		
Foundation Aid	\$905,116	\$2,265,556
School Bldg Aid	82,721	70,500
Catastropic Handicap Aid	154,894	190,000
Federal Sources		
Federal Grants	11,500	11,500
Child Nutrition	40,000	40,000
Local Sources		
Tax Assessment	4,851,459	3,711,630
Unreserved Fund Balance	237,485	24,727
Tuitions	45,000	22,500
Earning on Investments	16,000	18,000
Transportation	30,312	30,918
Other Local Income	20,000	20,000
Local School Lunch Sales	<u>135,000</u>	<u>135,000</u>
 Total Revenues	 \$6,529,487	 \$6,540,331
<u>EXPENDITURES</u>		
Instruction:		
Regular Instruction Programs	\$2,494,914	\$2,488,143
Special Instruction Programs	1,346,580	1,381,959
Other Instruction Programs	22,524	22,502
Support Services:		
Attendance	50	50
Guidance	79,714	79,714
Health	68,603	68,603
Psychological & Occ. Therapy	129,210	126,932
Speech & Audiology	137,546	129,803
Improvement of Instruction	28,684	28,684
Education Media	122,454	122,192
General Administration:		
School Board & Board Admin.	33,356	33,356
SAU Management	222,446	235,304
Other General Administration	29,500	29,500
School Administration Services:		
Office of the Principal	263,077	263,077
Business Services:		
Operation/Maintenance of Plant	508,688	509,920
Pupil Transportation	509,266	503,873
Debt Service:		
Principal & Interest	346,375	330,219
Federal Project Fund	11,500	11,500
Food Service Fund	<u>175,000</u>	<u>175,000</u>
 Total Expenditures	 \$6,529,487	 \$6,540,331

**Weare School District
1999/2000 Projected General Fund Revenues**

	1997/1998 Actual Revenue	1998/1999 Revenue Admin Approved Rev.	1998/1999 Board Proposed Revenue	1999/2000 Proposed Revenue
Local Sources				
Transportation	\$36,680.00	\$30,312.00	\$30,312.00	\$30,918.00
Interest & Contributions	\$18,208.10	\$16,000.00	\$16,000.00	\$18,000.00
Food Service Lunch Sales	\$145,366.62	\$135,000.00	\$135,000.00	\$135,000.00
Local, Tuitions	\$40,443.87	\$45,000.00	\$45,000.00	\$22,500.00
Other Local (W. Comp Div, Rentals, etc.)	\$7,346.13	\$20,000.00	\$20,000.00	\$20,000.00
Unreserved Fund Balance		\$237,485.00	\$125,000.00	\$24,727.00
Total Local Revenue	\$248,044.72	\$483,797.00	\$371,312.00	\$251,145.00
State Sources				
Foundation Aid	\$826,945.36	\$905,116.00	\$908,602.00	\$2,265,556.00
Building Aid	\$82,720.90	\$82,721.00	\$82,721.00	\$70,500.00
Cat. Aid & Medicaid Reim.	\$316,372.15	\$154,894.00	\$190,000.00	\$190,000.00
Total State Sources	\$1,226,038.41	\$1,142,731.00	\$1,181,323.00	\$2,526,056.00
Federal Sources				
Grants	\$5,678.24	\$11,500.00	\$11,500.00	\$11,500.00
Child Nutrition	\$40,645.00	\$40,000.00	\$40,000.00	\$40,000.00
Total Federal Sources	\$46,323.24	\$51,500.00	\$51,500.00	\$51,500.00
Grand Total Revenues	\$1,520,406.37	\$1,678,028.00	\$1,604,135.00	\$2,828,701.00

Weare School District

Capital Reserves

**Future Expansion Capital Reserve Account
Established 1994**

Trustees Cash Balance as of 12/31/97	\$82,702.00
Interest	\$4,553.00
Book Balance in Capital Reserve Fund	\$87,255.00

**Middle School Water & Waste Water
Established 1997**

Trustees Cash Balance as of 12/31/97	\$10,120.00
Interest	\$557.00
Book Balance in Capital Reserve Fund	\$10,677.00

Weare School District

Statement of Bonded Indebtedness

Center Woods Elementary School
N.H. Municipal Bond Bank - Shawmut Bank
Rate 6.8% / 6.875%

<u>Date</u>	<u>Principal</u>	<u>Interest</u>
1996/97	235,000	143,688
1997/98	235,000	127,530
1998/99	235,000	111,375
1999/00	235,000	95,219
2000/01	230,000	79,062
2001/02	230,000	63,250
2002/03	230,000	47,438
2003/04	230,000	31,625
2004/05	230,000	15,812
TOTAL	2,090,000	714,999

Weare School District

Annual Meeting Minutes Session One February 3, 1998

On Tuesday, February 3, 1998, Moderator Raymond J. Kelly called the meeting to order at 7:04 P.M. and went over the housekeeping items and rules for the meeting. The audience was led in the pledge to allegiance. He then began the reading of the warrant.

1. Shall the District receive the reports of agents, auditors, committees, and officers chosen, as printed in the Annual Report, or to take any other action in relation thereto. (Majority vote required)

Lynne Crevoiserat moved this housekeeping article. Passed by spoken vote.

2. Shall the District vote to set the salaries of the School Board and compensation of any other officers or agents of the District as printed in the 1998-1999 budget, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required)

Lynne Crevoiserat also moved this article. Passed by spoken vote.

3. Shall the District vote to ratify and be bound by the financial costs of a three year collective bargaining agreement entered into between the School Board and the Weare Teachers Association wherein the estimated District costs for 1998 - 1999 are approximately \$0. (zero dollars); the estimated costs for 1999 - 2000 are approximately \$92,966. (ninety-two thousand, nine hundred sixty-six dollars); and the estimated costs for 2000 - 2001 are approximately \$138,235. (one hundred thirty-eight thousand, two hundred thirty five dollars), or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required)

Joe MacAllister moved this article. The contract was signed about 1/2 hour ago with the Weare Teachers Assn. A discussion of the provisions followed.

The Moderator introduced the Finance Committee at this time as this is the first article on which they had an opinion. Frank Campana introduced their members present and gave an introduction. Finance Committee does not recommend. Audience discussion ensued. Passed by spoken vote.

4. Shall the District raise and appropriate as an operating budget, not including appropriations by special or separate warrant articles, the amounts set forth on the budget posted with the warrant, for the purposes set forth therein, totaling \$6,529,487. (six million, five hundred twenty-nine thousand, four hundred eighty-seven dollars)? Should this article be defeated, the operating budget shall be \$6,529,487. (six million, five hundred twenty-nine thousand, four hundred eighty-seven dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required)

Joe MacAllister moved article #4. Each item on the budget was then addressed by the school board members and questions responded to in turn. Finance Committee recommended article as read. Further questions. Passed by spoken vote.

5. Shall the District vote to accept the report of the Planning Committee selected to consider organization, reorganization, or withdrawal from SAU #24 which recommendation is that the District receive the interim report from the Committee and continue the report for another year to complete its task and to issue a final report prior to the Annual Meeting of 1999, or to take any other action in relation thereto? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required)

Jon Wallace moved this article. No finance committee opinion. Passed by spoken vote.

6. Shall the District raise and appropriate the sum of \$667,700. (six hundred sixty-seven thousand, seven hundred dollars) to start and fund a kindergarten program, including construction and equipping costs for four kindergarten classrooms in the Weare schools, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) "This appropriation is in addition to Warrant Article #4, the operating budget article." (Majority vote required)

Lynne Crevoiserat moved this article. Finance committee does not recommend. Discussion ensued. Forrest Esenwine amended the article down to zero dollars (\$0) and it was seconded by Tom Reynolds. Continued discussion on the amendment. Vote on the amendment. Moderator called that the nays had won. A standing vote was called for. Yes-37 No-79. Motion to amend is defeated. Moderator reread original article for vote. Passed by spoken vote. Immediately a point of order for Moderator-folks wanted further discussion. Forrest Esenwine moves to reconsider the article. It was seconded. The motion for reconsideration was defeated by voice vote. Moderator called that voice vote counts. Howard Ineson moved to restrict reconsideration. Passed.

7. Shall the District raise and appropriate the sum of \$19,275. (nineteen thousand, two hundred seventy-five dollars) to provide for an additional half time Foreign Language teacher (this would make the present half time position into a full time position), or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) "This appropriation is in addition to Warrant Article #4, the operating budget article." (Majority vote required)

Lynne Crevoiserat moved this article. Finance Committee does not recommend. Discussion ensued. Questioned moved. Passed by voice vote.

8. Shall the District raise and appropriate the sum of \$14,500. (fourteen thousand, five hundred dollars) to provide a half time Music Teacher at the Weare Middle School, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) "This appropriation is in addition to Warrant Article #4, the operating budget article." (Majority vote required)

Lynne Crevoiserat moved this article. Finance Committee does not recommend. Discussion. Voice vote passed.

9. Shall the District vote to expand the purpose of the Capital Reserve Fund as established in March 1994, pursuant to the provisions of RSA 35 for the purpose of providing for any future expansion of the school facilities, including feasibility, design and all related costs, to include building renovations, and further to authorize the School Board to withdraw \$45,000 (forty-five thousand dollars) from the fund to repair the gymnasium floor and related renovations at the Weare Middle School, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (2/3 vote required)

John Lawton moved the article as follows: "Shall the District vote to expand the purpose of the Capital Reserve Fund as established in March 1994, pursuant to the provisions of RSA 35 for the purpose of providing for any future expansion of the school facilities, including feasibility, design and all related costs, to include building renovations, and further to authorize the School Board to withdraw up to but not to exceed \$58,000 (fifty-eight thousand dollars) from the fund to repair the gymnasium floor and related renovations at the Weare Middle School, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (2/3 vote required)" He then spoke to his amendment and discussion ensued. Finance Committee recommends the amendment. The question was moved. Passed by voice vote.

10. Shall the District raise and appropriate the sum of \$15,000. (fifteen thousand dollars) for the purpose of hiring consultants to conduct an in depth, comprehensive study to evaluate the special education process in the Weare Schools, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD AND IS DESIGNATED AS A SPECIAL ARTICLE AND IS NOT INCLUDED IN THE OPERATING BUDGET.) "This appropriation is in addition to Warrant Article #4, the operating budget article." (Majority vote required)

Lynne Crevoiserat spoke to this article. Finance Committee recommends. Discussion ensued. Voice vote passed as written.

Forrest Esenwine respectfully requested the Moderator to dispense with the second reading of articles without amendments given the late hour. He agreed.

11. Shall the District raise and appropriate the sum of \$10,000. (ten thousand dollars) to provide updates and additions to technological equipment of the Weare Schools as a result of recommendations by the Computer Committee, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD AND IS DESIGNATED AS A SPECIAL ARTICLE AND IS NOT INCLUDED IN THE OPERATING BUDGET.) "This appropriation is in addition to Warrant Article #4, the operating budget article." (Majority vote required)

Jon Wallace moved this article. Finance Committee does not recommend. Discussion. Frank Campana amended the article down to \$5000.00. Seconded by Colette Worsman. Mr. Campana spoke to his amendment. Mr. Wallace responded. Mr. Campana withdrew his amendment. Ms. Worsman asked for clarification. Question called. Voice vote passes on original article for \$10,000.

12. Shall the provisions for voting by official ballot on all issues before the Weare School District under RSA 40:13 be limited to election of officers and certain other questions? (This article will return the District to the regular annual meeting procedure.) (RSA 40:13 (THIS IS A PETITIONED WARRANT ARTICLE) (3/5 vote required)

Howard Ineson moved to amend his article for clarification purposes to read: "Shall the provisions for voting by official ballot on all issues before the Weare School District under RSA 40:13 be limited to election of officers and certain other questions (and thereby repeal the provisions of the recently adopted "Official Ballot Law", RSA 40:13 popularly known as SB2 and return to the former "Town Meeting" form of voting)"

The Moderator and School Board Counsel conferred on wording and legality. Once a consensus was reached Mr. Ineson spoke to his article, as amended. Discussion followed. The question was called. Article #12 as amended passed voice vote.

13. Shall the District vote to support the adoption of legislation, currently being considered in the House of Representatives, that would allow parental choice of public and private schools, if such new legislation would permit local option? (The bill allows school districts to vote to reimburse parents for public, non-public, and home school tuition, and expenses.) (THIS IS A PETITIONED WARRANT ARTICLE) (Majority vote required)

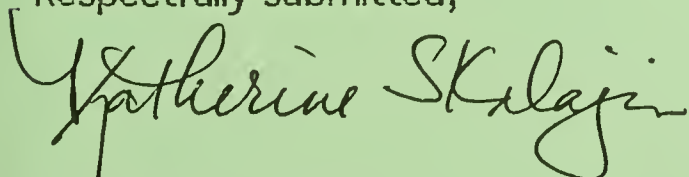
Bernard Bastian moved this article. Discussion ensued. Question moved. Passed voice vote.

14. Shall the District direct the School Board to have in place for the next District Meeting, an article to achieve implementation of an alternative Kindergarten program, as defined under RSA 198? (THIS IS A PETITIONED WARRANT ARTICLE) (Majority vote required)

Chuck Bolton moved this article. Discussion ensued. Point of order: can we reconsider Article #6? Moderator says no, School Board Counsel reiterates no. Discussion continued. Question is called. Voice vote passes.

Moderator took motion to adjourn. Seconded. Meeting adjourned at 11:46 P.M.

Respectfully submitted,



Katherine S. Kalajian,
Deputy School District Clerk

Weare School District

Annual Meeting Minutes
Session Two
March 10, 1998

The second session of the Weare School District Meeting (Ballot Vote) was held at the Center Woods Elementary School March 10, 1998.

Polls opened in the multi-purpose room at 7:00 a.m. and closed at 7:30 p.m. Voters were checked in by ballot clerks, received ballots for the Town of Weare, the John Stark Regional School District and the Weare School District. 1665 registered voters cast ballots at the polls and 69 absentee ballots were cast, for a total of 1734. Ballots were completed in curtained booths, and ballots were deposited by voters into a counting machine.

The results of election are as follows:

WEARE SCHOOL BOARD MEMBER
3 YEAR TERM
(vote for ONE)
BERNHARD BASTIAN JR. 750
LYNNE CREVOISERAT 765

1. Shall the District accept the reports of agents, auditors and officials as printed in the Annual Report?
Yes - 1452 No - 208
2. Shall the district set the salaries of the School Board and compensation of any other officers or agents of the school District as printed in the 1998 - 1999 Budget?
Yes - 1189 No - 466
3. Shall the District vote to ratify and be bound by the financial costs of a three year collective bargaining agreement entered into by the School Board and the Weare Teachers Association wherein the estimated costs for 1998-1999 are approximately \$0. (zero dollars); and the estimated costs for 1999 - 2000 are approximately \$92,966. (ninety - two thousand, nine hundred sixty-six dollars); and the estimated costs for 2000-2001 are approximately \$138,235. (one hundred thirty-eight thousand, two hundred thirty-five dollars)?
Yes- 680 No -1000

4. Shall the District raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant, for the purposes set forth therein, totaling \$6,529,487 (six million, five hundred twenty-nine thousand, four hundred eighty-seven dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Yes - 1020

No - 649

5. Shall the District vote to accept the report of the Planning Committee selected to consider organization, reorganizing, or withdrawal from SAU #24 which recommendation is that the District receive the interim report from the Committee and continue the report for another year to complete its task and to issue a final report prior to the Annual Meeting of 1999?

Yes - 1119

No - 524

6. Shall the District vote to raise and appropriate the sum of \$667,700. (six hundred sixty-seven thousand, seven hundred dollars) to start a kindergarten program, including construction and equipping costs for four kindergarten classrooms in the Weare Schools? "This appropriation is in addition to Warrant Article #4, the operating budget article."

Yes - 425

No - 1266

7. Shall the District raise and appropriate the sum of \$19,275. (nineteen thousand, two hundred seventy-five dollars) to provide for an additional half-time Foreign Language teacher (this would make the present half time position into a full time position)? "This appropriation is in addition to Warrant Article #4, the operating budget article."

Yes - 537

No - 1160

8. Shall the District raise and appropriate the sum of \$14,500 (fourteen thousand, five thousand dollars) to provide a half-time Music teacher at the Weare Middle School? "This appropriation is in addition to Warrant Article #4, the operating budget article."

Yes - 652

No - 1068

9. Shall the District vote to expand the purpose of the Capital Reserve Fund as established in March 1994, pursuant to the provisions of RSA 35 for the purpose of providing for any future expansion of the school facilities, including feasibility, design and all related costs, to include building renovations, and further to authorize the School Board to withdraw up to but not to exceed \$58,000. (fifty-eight thousand dollars) from the fund to repair the gymnasium floor and related renovations at the Weare Middle School?

Yes - 1090

No - 585

10. Shall the district vote to raise and appropriate the sum of \$15,000 (fifteen thousand dollars) for the purpose of hiring consultants to conduct an in-depth, comprehensive study to evaluate the special education process in the Weare Schools? "This appropriation is in addition to Warrant Article #4, the operating budget article."

Yes - 733

No - 932

11. Shall the District raise and appropriate the sum of \$10,000.(ten thousand dollars) to provide updates and addition to the technological equipment of the Weare Schools as a result of recommendations by the Computer Committee? "This appropriation is in addition to Warrant Article #4, the operating budget article."

Yes - 759

No - 914

12. Shall the provisions for voting by official ballot on all issues before the Weare School District under RSA 40:13 be limited to the election of officers and certain other questions? (Thereby to repeal the provisions of the recently adopted "Official Ballot Law" RSA 40:13, popularly know as SB2 and return to the former "Town Meeting" form of voting.)

Yes - 323

No - 1332

13. Shall the District vote to support the adoption of legislation, currently being considered in the House of Representatives, that would allow parental choice of public and private schools, if such new legislation would permit local option? (The bill allows school districts to vote to reimburse parents for public, non-public, and home tuition, and expenses.)

Yes - 801

No - 858

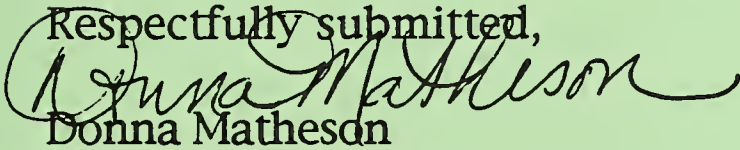
14. Shall the District direct the School Board to have in place for the next District Meeting, and article to achieve implementation of an alternative Kindergarten program, as defined under RSA198?

Yes - 708

No - 936

This is a true and accurate account of the outcome of the ballot vote of the Weare School District Annual Meeting second session.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Donna Matheson".

Donna Matheson

Weare School District Clerk.

Weare School District
Center Woods Elementary School
Employee Roster

Name	Position
Patricia Ambrose	Art Aide
Ben Augello	Principal
Jill Baum	Gr. 3 Inc Facilitator
Linda Beloin	Preschool Tchr
Kimberly Bird	Grade 3
Linda Bissonnette	Music Teacher
Judy Brennen	Grade 2
Jean Buck	SAIF
Lynn Buck	Gr 3 Aide
Suzanne By	Pres Aide
Bonnie Carr	Grade 3
Virginia Cosma	Guidance Counselor
Ruth Cowan	Pres Aide
Donna Cram	Grade 4 Aide
Edith Daigle	Grade 2
Kristen de Matteis	Grade 4
Dorise Dow	Grade 4
Kathleen Enright	Gr 2 Aide
Jean Eriksen	Gr 2 Aide
Natalie Fairney	Grade 4
Linda Ford	Elem Spec Ed Sec.
Candice Fowler	Grade 1
Barbara Fraser	Reading Recovery
Irene Gamache	Gr 3 Aide
Susan Gilman	Grade 1 Aide
Lisa Hamel	COTA
Gail Hazelton	Grade 4 Aide
Susan Healy	Grade 3
Maureen Heckman	Spch/Lang Path
Barbara Herman	Grade 1
Kurt Hines	Grade 4
Nancy Hubbell	Grade 3
Cynthia Hurlbut	Grade 4
Roxie Johnson	Grade 1
Karen King	50% Speech/Lang Path

Weare School District

Center Woods Elementary School Employee Roster

Name		Position
Donna	Lamson	Grade 1
Marian	Lang	CW Library Aide
Shelley	Lefebvre	Speech Therapist
James	Lewis	Grade 4
Ann	Ludders	Tutor/Aide
Patricia	MacNeil	Nurse
Paula	Mattil	Grade 3&4 Aide
P.T.	Merrimack	Physical Therapist
Tony	Migneault	WFF Manager
Deborah	Mitchell	Grade 2
Debra	Moore	Gr.2 Inc.Facilitator
Marcia	Moyer	Grade 1 Aide
Corinne	Nichols	Principal Secretary
Dawn	Noble	O.T. Therapist
Deborah	O'Neil	Grade 1
Paul	O'Reilly	Cafe Services
Jeffrey	Page	60% Sch. Psych
Nancy	Pearson	Grade 1
Kim	Philibert	Grade 2 Aide
Theo Lou	Politt	Reading
Lisa	Rogers	Grade 3&4 Aide
Marilyn	Russell	Grade 2
Beverley	Sanborn	Grade 1
Jeanne	Schmidt	Grade 4
Michelle	Seccareccio	Pres. Aide
Maureen	Slattum	Gr 2 Aide
Jeannette	Smolnik	Grade 3
Deborah	Spadaro	Gr. 4 Inc. Facilitator
James	Spadaro	Assistant Principal
Linda	Tansey	Tutor/Aide
Kim	Tucker	Reading Recovery 60%
Jon	Van Ham	50% Phys. Education
Sean	Ward	Grade 3
Rita	Williams	Pres.Aide
Deborah	Wolter	Preschool Tchr/Coord

Weare School District

Weare Middle School Employee Roster

Name		Position
Mary Lou	Beleski	Grade 6
Virginia	Brooks	Grade 6
Meeta	Brown	Language Based
Margaret	Brown	Grade 7 SpecEd Aide
Jean	Buck	SAIF
Lynne	Carver	Grade 5
Bethany	Chapman	Grade 8
Linda	Clark	Grade 8
Susan	Cloutier	Grade 7
Ann	Colburn	Nurse
JoAnne	Crevoiserat	Grade 8 Aide
Bronda	Crosby	Grade 7
Jeffrey	Enman	Equity 1
Jill	Feneberg	Grade 7
Janet	Fitzpatrick	Grade 5
Sharon	Fudala	Grade 7 & 8 Aide
Suellen	Fulbright	Grade 5-8 Reading
Gretchen	Gram	Grade 8
Jessica	Griffin	Class 1 Teacher
Beth	Griffin	Grade 7 Spec Ed Aide
Ann	Grise	Home Ec Teacher
Louise	Gustafson	Librarian
Barbara	Horton	Grade 5 Aide
Jane	Jepson	Grade 6 Teacher
Theresa	Laflamme	Grade 6 Aide
Debra	LeBlanc	Grade 6
Pamela	Livingston	Equity I Aide
Donna	Matheson	Principal Secretary
James	Mernin	Grade 8
P.T.	Merrimack	Physical Therapist
Tony	Migneault	WFF Manager
Joan	Morgan	Grade 8 Aide
Alan	Nadeau	Physical Education

Weare School District

Weare Middle School Employee Roster

Name		Position
Dawn	Noble	O.T. Therapist
Paul	O'Reilly	Cafe Services
Jeffrey	Page	60% Sch. Psych
Robin	Paul	Grade 5 Aide
Nils	Regnell	Grade 7/8 Inclusion
Robin	Richards	Grade 7
June	Rolon	50% Foreign Lang.
Virginia	Schmidt	Gr 6 Inclusion Fac.
Margaret	Shafer	Computer/ Coord.
Mary	Silva	CLASS I Aide
Barbara	Sofield	Guidance Counselor
James	Spadaro	Assistant Principal
Wendy	Speaker	Grade 7
Jeanne	Stafford	Grade 6
Laura	Storz	Grade 5
Kathleen	Tangney	Art Teacher
Jessica	Taylor	Equity I Aide
Alice	Thomson	Lang-Based Aide
Danielle	Towle	Grade 6
Richard	Tuohy	Principal
Diane	Vaccari	Grade 5
Leslie	VanSickler	Grade 5 Aide
Ellen	Vermokowitz	Grade 6 Aide
Kevin	Vincent	Gr. 5 Incl. Facilitator
Brenda	Vincent	Spec Ed Secretary
Andrea	Walker-Brown	Grade 8
Nancy	Wendt	Grade 5
Faith	Wilkinson	Grade 7 Spec Ed Aide

Weare School District

Report of Teachers Salaries 1998/1999

SALARY	EXPERIENCE	DEGREE
13,305	5	BA
14,642	8	BA
21,101	3	BA
22,030	12	MA+30
23,933	2	BA
23,933	2	BA
23,933	2	BA
23,933	1	BA
24,825	3	BA
25,121	1	BA+30
25,717	4	BA
25,717	4	BA
25,717	4	BA
25,717	1	MA
26,088	3	BA+30
26,609	5	BA
26,609	5	BA
26,720	3	MA
27,500	6	BA
27,500	6	BA
27,723	4	MA
27,924	19	BA
28,021	5	B+30
28,392	7	BA
28,392	7	BA
28,727	5	MA
28,727	5	MA
29,730	6	MA

Includes three part-time teachers, Average Salary - \$32,095

Weare School District

Report of Teachers Salaries 1998/1999

SALARY	EXPERIENCE	DEGREE
29,879	8	BA+15
30,176	9	BA
31,737	7	MA
31,960	11	BA
32,554	11	BA+15
32,852	21	BA
32,852	12	BA
32,852	16	BA
32,852	21	BA
32,852	14	BA
32,852	12	BA
32,852	15	BA
32,852	12	BA
33,460	17	BA+15
33,596	9	MA+30
34,338	19	BA+15
34,338	18	BA+15
34,338	16	BA+15
34,338	16	BA+15
34,338	23	BA+15
34,338	18	BA+15
34,338	20	BA+15
34,338	19	BA+15
34,338	20	BA+15
34,338	17	BA+15
34,338	13	BA+15
34,338	16	MA
34,338	16	BA+15

Includes three part-time teachers, Average Salary - \$32,095

Weare School District

Report of Teachers Salaries 1998/1999

SALARY	EXPERIENCE	DEGREE
34,338	21	B+15
34,747	11	MA
35,751	12	MA
35,974	19	BA+30
35,974	25	BA+30
35,974	21	BA+30
39,244	17	MA
39,244	21	MA
39,244	21	MA
39,244	18	MA
39,244	16	MA
39,244	22	MA
39,244	15	MA
40,285	25	MA+30
40,285	24	MA+30
40,285	28	MA+30
40,285	17	MA+30
40,285	15	MA+30

Includes three part-time teachers, Average Salary - \$32,095

Weare School District

1998 - 1999 Opening Day Enrollment

Grade	Student Enrollment
Preschool	39
Grade 1	132
Grade 2	122
Grade 3	134
Grade 4	148
Total Center Woods Elementary	575
Grade 5	130
Grade 6	161
Grade 7	123
Grade 8	137
Total Weare Middle School	551
Grand Total	1126



**SCHOOL ADMINISTRATIVE
UNIT #24**

1998

ANNUAL REPORT

School Administrative Unit #24

Report of Superintendent

To the citizens of Henniker, Stoddard and Weare:

I trust that you have taken the opportunity to review the contents of this handbook as you prepare to act on the budgetary proposals that will continue to provide strong educational programs for the young people of your community.

I am certain that you have been observing the process that has been taking place in Concord as the Legislature works to develop appropriate funding for our schools. If you haven't already, I urge you to speak with your local legislators and inform them of your opinions so they can refine their stance on the type of funding that will provide the quality of education that will meet the needs of the students.

At each of our schools the focus continues to be on improving instruction and refining the good, basic course offerings that will assist the students in continuing to be challenged and to provide the basic skills to compete in society in the coming century. The administration and staff members are continually reviewing and refining the school curriculums to meet the demands of the ever-changing world.

As I have stated on several occasions, the school, community, home and students cannot fully succeed as separate entities; we must look for areas of consistency of interests and work together to assist the students in realizing the fruits of their efforts. If we provide the opportunities, then the burden of effort is on the student, supported by all of us, to be motivated to accomplish as much, and in many cases more, than they realize that they can.

We have many dedicated staff members, administrators, volunteers, parents, school board members, civic organizations, fund raisers and countless others who give innumerable hours in helping our children to realize their potential; I thank you all for your excellent, dedicated service in improving the lives of the students of each of the communities.

As always, we welcome your input, please contact us if you have any comments or questions regarding the schools.

Sincerely,

F. Donald Jones
Superintendent of Schools

**School Administrative Unit #24
1999/2000 Budget**

ACCOUNTS	SAU #24 ADOPTED BUDGET 1997/1998	ADOPTED ADOPTED BUDGET 1998/1999	SAU #24 PROPOSED BUDGET 1999/2000
EXPENDITURES			
Treasurer's Salary	\$1,850.00	\$1,900.00	\$1,900.00
Treasurer's FICA	\$144.00	\$145.00	\$146.00
Treasurer's Supplies	\$500.00	\$500.00	\$500.00
Legal Fees	\$500.00	\$600.00	\$500.00
Auditors	\$1,800.00	\$1,700.00	\$1,800.00
Out of Union Travel	\$1,700.00	\$0.00	\$0.00
General Supplies	\$6,200.00	\$6,500.00	\$6,500.00
Travel	\$4,200.00	\$3,000.00	\$2,500.00
Periodicals	\$800.00	\$900.00	\$800.00
Inservice Education	\$1,850.00	\$1,900.00	\$1,900.00
Replacement Equipment	\$0.00	\$200.00	\$200.00
Administrative Salaries	\$207,971.00	\$217,660.00	\$227,458.00
Administrative Health	\$13,421.00	\$14,200.00	\$14,303.00
Administrative Life/LTD/Dental	\$3,721.00	\$4,114.00	\$4,231.00
Administrative Retirement	\$8,489.00	\$10,627.00	\$10,499.00
Administrative FICA	\$13,615.00	\$14,241.00	\$14,883.00
Advertising	\$800.00	\$800.00	\$700.00
Dues & Fees	\$2,500.00	\$2,800.00	\$3,000.00
Workers' Compensation	\$4,000.00	\$4,000.00	\$4,000.00
Unemployment Compensation	\$500.00	\$500.00	\$500.00
School Board Liability Ins.	\$650.00	\$600.00	\$750.00
Fidelity Bond	\$340.00	\$600.00	\$600.00
Contingency	\$150.00	\$150.00	\$150.00
Petty Cash	\$100.00	\$100.00	\$100.00
Postage	\$3,700.00	\$4,200.00	\$4,000.00
Office Staff Salaries	\$152,134.00	\$155,219.00	\$164,275.00
Office Staff Health	\$23,102.00	\$24,768.00	\$33,053.00
Office Staff Life/LTD/Dental	\$3,633.00	\$4,531.00	\$5,012.00
Office Staff Retirement	\$5,096.00	\$7,143.00	\$7,007.00
Office Staff FICA	\$11,639.00	\$12,143.00	\$12,644.00
Overtime & Sub. Pay	\$1,000.00	\$2,500.00	\$2,238.00
Computer Materials	\$1,600.00	\$1,600.00	\$1,750.00
Custodial Services	\$2,750.00	\$2,800.00	\$2,800.00
Custodial Supplies	\$450.00	\$500.00	\$500.00
Rent-Building	\$18,270.00	\$19,118.00	\$20,037.00
Electricity	\$2,350.00	\$2,350.00	\$2,400.00
Telephone	\$9,750.00	\$9,750.00	\$8,000.00

**School Administrative Unit #24
1999/2000 Budget**

ACCOUNTS	SAU #24 ADOPTED BUDGET 1997/1998	ADOPTED ADOPTED BUDGET 1998/1999	SAU #24 PROPOSED BUDGET 1999/2000
Office Equip. Repair & Maint	\$8,175.00	\$8,175.00	\$9,282.00
Business Owners Property Ins.	\$750.00	\$700.00	\$900.00
TOTAL SAU OPERATING BUDGET	<u>\$520,200.00</u>	<u>\$543,234.00</u>	<u>\$571,818.00</u>
2nd year lease/purchase payment for computer/financial software			\$18,055.00
TOTAL 1999/2000 SAU OPERATING BUDGET			<u>\$589,873.00</u>
LESS SAU REVENUES:			
Interest Income	\$2,300.00	\$2,500.00	\$4,500.00
Indirect Cost Allocation	\$6,000.00	\$7,500.00	\$9,000.00
Allocation of unreserved fund balance	\$0.00	\$0.00	\$10,000.00
NET SAU ASSESSMENT	\$511,900.00	\$533,234.00	\$566,373.00

	SAU #24 ADOPTED BUDGET 1997/1998	ADOPTED ADOPTED BUDGET 1998/1999	SAU #24 PROPOSED BUDGET 1999/2000
TITLE 1	\$98,078.00	\$74,908.00	\$76,186.00
IDEA-B Special Education	\$109,324.00	\$150,900.00	\$152,849.00
IDEA-B Sec. 619 Preschool	\$10,165.00	\$14,140.00	\$13,473.00
TITLE IV DRUG & ALCOHOL GRANT	\$11,452.00	\$15,638.00	\$15,660.00
TITLE II EISENHOWER MAST GRANT	\$8,714.00	\$9,832.00	\$10,019.00
TITLE VI INNOVATIVE GRANTS	\$12,217.00	\$13,403.00	\$15,102.00
SCHOOL TO WORK	\$96,000.00	\$76,800.00	\$57,600.00
TOTAL SPECIAL FUNDS	\$345,950.00	\$355,621.00	\$340,889.00

School Administrative Unit #24

Proration

Adopted Proration for 1998/1999 SAU Operating Budget

Total SAU # 24 Operating Budget	\$ 543,234.00
Less Estimated Operating Revenues	\$ 10,000.00
Net District Assessments	\$ 533,234.00

<u>District</u>	<u>1996</u>		<u>1996/97</u>		<u>1998/1999</u>	
	<u>Equalized</u> <u>valuation</u>	<u>Valuation</u> <u>%</u>	<u>ADM-R</u>	<u>Pupil</u> <u>%</u>	<u>Combined</u> <u>%</u>	<u>District Share</u>
Henniker School District	\$ 127,522,481	23.58%	575.6	24.84%	24.21%	\$ 129,097
Weare School District	\$ 195,939,221	36.22%	1083.3	46.76%	41.49%	\$ 221,246
John Stark Regional School District	\$ 118,576,852	21.92%	611.6	26.40%	24.16%	\$ 128,831
Stoddard School District	\$ 98,864,623	18.28%	46.3	2.00%	10.14%	\$ 54,060
	\$ 540,903,177	100.00%	2,316.8	100.00%	100.00%	\$ 533,233

Proration for 1999/2000 SAU Operating Budget

Total SAU # 24 Operating Budget	\$ 589,873.00
Less Estimated Operating Revenues	\$ (23,500.00)
Net District Assessments	\$ 566,373.00

<u>District</u>	<u>1997</u>		<u>1997/98</u>		<u>1999/2000</u>	
	<u>Equalized</u> <u>valuation</u>	<u>Valuation</u> <u>%</u>	<u>ADM-R</u>	<u>Pupil</u> <u>%</u>	<u>Combined</u> <u>%</u>	<u>District Share</u>
Henniker School District	\$ 122,527,320	22.41%	574.34	23.50%	22.96%	\$ 130,028
Weare School District	\$ 199,565,504	36.51%	1128.08	46.16%	41.33%	\$ 234,104
John Stark Regional School District	\$ 118,310,757	21.64%	682.57	27.93%	24.79%	\$ 140,386
Stoddard School District	\$ 106,241,266	19.44%	58.83	2.41%	10.92%	\$ 61,855
	\$ 546,644,847	100.00%	2,443.8	100.00%	100.00%	\$ 566,373

School Administrative Unit #24

1998/1999 Administrative Salaries

Superintendent of Schools	\$	75,550
Pupil Personnel Director	\$	52,915
Business Administrator	\$	<u>57,695</u>
TOTAL	\$	186,160

District Assessment of
Administrative Salaries

Henniker	\$	44,678.50
John Stark	\$	44,678.50
Stoddard	\$	18,616.00
Weare	\$	78,187.00
TOTAL	\$	186,160.00

**JOHN STARK SCHOOL
DISTRICT**

1998

ANNUAL REPORT

John Stark Regional School District Organization

Moderator

Albert C. Jones

Clerk

Sarah Hall

Treasurer

Margaret Hatfield

Auditors

Vachon & Clukay

School Board Members

William Johnson, Chairperson(Weare)	Term expires 1999
Janice Christiano (Henniker)	Term expires 2001
Paul Doscher (Weare)	Term expires 2001
Elizabeth (Lisa) Hustis, (Henniker)	Term expires 1999
J. Richard Ludders (Weare)	Term expires 2000

Administration

F. Donald Jones, Superintendent of Schools
Roxanne S. Wilson, Assistant Superintendent of Schools
James K. Crane, Business Administrator
Frances Irvine, Pupil Personnel Director
Mark Roth, Principal
Lena Vitagliano, Assistant Principal

John Stark Regional School District

1999 Election Warrant

To the inhabitants of the School District in the towns of Henniker and Weare qualified to vote in District affairs:

You are hereby notified to meet in the Henniker Community School Cafetorium, Henniker, (7:00 a.m. to 7:00 p.m.) and the Center Woods School, Weare, (7:00 a.m. to 7:00 p.m.) in said District on Tuesday, the 9th day of March, 1999 to take action on the following subjects:

1. To choose by nonpartisan ballot, the following School District officers:
 - A. 1 School Board Member – Henniker 3 year term
 - B. 1 School Board Member – Weare 3 year term
 - C. 1 Moderator 1 year term
 - D. 1 Clerk 1 year term

(All members shall be elected at-large, but those representing pre-existing districts must be residents of that pre-existing district.)

Given under our hands at said Weare this 13th day of January, 1999.

William Johnson, Chairman
Janice Christiano
Paul Doscher
Elizabeth (Lisa) Hustis
J. Richard Ludders

A true copy of Warrant - Attest

William Johnson, Chairman
Janice Christiano
Paul Doscher
Elizabeth (Lisa) Hustis
J. Richard Ludders

John Stark Regional School District

1999 School Warrant

To the inhabitants of the School District in the towns of Henniker and Weare qualified to vote in District affairs:

You are hereby notified to meet at the John Stark Regional High School Gymnasium on Thursday, February 4, 1999 at 7:00 p.m. to act on the following subjects: Ballot voting will be on Tuesday, March 9, 1999 at The Henniker Community School, Henniker (7:00 a.m. to 7:00 p.m.) and the Center Woods Elementary School, Weare (7:00 a.m. to 7:00 p.m.)

1. Shall the District receive the reports of agents, auditors, committees and other officers chosen, as printed in the Annual Report, or to take any other action in relation thereto. (Majority vote required.)
2. Shall the District vote to raise and appropriate the sum of \$145,000 (one hundred forty-five thousand dollars) to construct a "Technology Center" structure at John Stark Regional High School and to accept gifts of materials and labor, and to authorize the acceptance of cash gifts of up to \$145,000 for such construction, and, in the event that cash gifts do not reach \$145,000, to authorize the withdrawal of up to \$125,000 (one hundred twenty-five thousand dollars) from the Capital Reserve Fund created in March 1988 for the purpose of future building expansion. (THIS ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.) (No amount will be raised by taxation for this purpose.)
3. Shall the District vote to set the salaries of the School Board and compensation of any other agents of the District as printed in the 1999-2000 Budget, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)
4. Shall the John Stark School District vote to approve the cost items included in the collective bargaining agreement reached between the John Stark Regional School Board and the John Stark Teachers Association which calls for the following increases in salaries and benefits:

Year	Estimated Increase
1999-2000	\$100,184.
2000-2001	\$102,081.
2001-2002	\$103,081.

such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year. (The 1999-2000 amount is included in Warrant Article #6, the operating budget.) (THIS ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)

5. Shall the John Stark School District, if article 4 is defeated, authorize the governing body to call one special meeting, at its option, to address Warrant Article #4 cost items only?
6. Shall the District raise and appropriate, as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant, for the purposes set forth therein, totaling \$6,157,368. (six million, one hundred fifty-seven thousand, three hundred sixty-eight dollars)? Should this article be defeated, the operating budget shall be \$5,748,674. (five million, seven hundred forty-eight thousand, six hundred seventy-four dollars) which is the same as last year, with certain adjustments required by previous action of the District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)
7. Shall the District vote to raise and appropriate the sum of \$10,000 (ten thousand dollars) for the purpose of employing architects, engineers and other professionals and paying for related services in connection with evaluation of space needs and community outreach for the John Stark Regional High School, or to take any other action in relation thereto. (THIS ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.) (This appropriation is in addition to Warrant Article #6, the operating budget.)
8. Shall the District vote to raise and appropriate the sum of \$2,500. (two thousand five hundred dollars) to be added to the Expendable General Fund Trust as established in 1996 for the purpose of upgrading, repairing and maintaining the water and septic systems at the school, or to take any other action in relation thereto. (THIS ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #6, the operating budget.) (Majority vote required.)
9. Shall the District authorize the School Board to continue to investigate a negotiated land lease, transfer, sale and/or purchase for the purpose of septic, wells and athletic fields and to raise and appropriate the sum of \$1,000. (one thousand dollars) for any expenses related to the above, or to take any other action in relation thereto. (THIS ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) This appropriation is in addition to Warrant Article #6, the operating budget. (Majority vote required.)

10. Shall the District vote to raise and appropriate the sum of \$15,000 (fifteen thousand dollars) for the purpose of purchasing a portable stage unit for use in the gymnasium to accommodate larger audiences for productions, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #6, the operating budget.) (Majority vote required.)
11. Shall the District authorize the School Board to transfer any surplus remaining (not to exceed \$50,000.) at the close of the current fiscal year to the Capital Reserve Fund established in March 1988 for the purpose of future building expansion, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #6, the operating budget.) (Majority vote required.)
12. Shall the provisions for voting by official ballot on all issues before the John Stark Regional School District under RSA 40:13 be limited to the election of officers and certain other questions? (Thereby to repeal the provisions of the "Official Ballot Law".) THIS IS A PETITIONED WARRANT ARTICLE.) (3/5 vote required.)
13. Shall the District direct the School Board to oppose the adoption of legislation that would allow parental choice of public and private schools, if such legislation would permit local option? (This would allow school districts to vote to reimburse parents for public, non-public, and home school tuition and expenses.) (THIS IS A PETITIONED WARRANT ARTICLE.) (This Warrant Article is advisory to the school board.) (Majority vote required.)
14. Shall the District vote to direct the School Board to form a study committee for the purpose of reviewing the John Stark Regional School District corporate existence? (This article is advisory only and is for the purpose of polling the voters.) (THIS IS A PETITIONED WARRANT ARTICLE.) (Majority vote required.)

Given under our hands at said Weare this 13th day of January 1999.

William Johnson, Chairman
Janice Christiano
Paul Doscher
Elizabeth (Lisa) Hustis
J. Richard Ludders

A true copy of Warrant – Attest
William Johnson, Chairman
Janice Christiano
Paul Doscher
Elizabeth (Lisa) Hustis
J. Richard Ludders

John Stark Regional School District

School Board Report

Budgetary issues dominated the beginning of the 1997/1998 school year as the proposed budget had failed at the polls in April 1997 resulting in a default budget operating level. Continued growth in the size of the student body increased the overcrowding. The staff and students worked very hard to implement a new schedule of eight periods per day instead of seven to accommodate more class sections required by the increased population.

The Board accepted a grant from the Project-Lead-The-Way Foundation to begin a technology based, pre-engineering course to the curriculum. John Stark is one of only two districts in the state of New Hampshire to benefit from this program which includes donation the of significant computer and engineering testing hardware. The program also fits well with the School-To-Work initiative begun across the state to expose students to high tech work places while in high school.

A long-time teacher and friend to staff and students alike, Ron Lesniewski, died suddenly in January 1998.

Two of the original five members of the school board, Suzanne Kelly of Weare and Rosemary Blair of Henniker retired from the Board. They were replaced by Paul Doscher of Weare and Janice Christiano of Henniker. Bill Johnson of Weare assumed the chairmanship of the Board in March 1998.

Grading of a new athletic field south of the baseball field was completed with funds voted in 1997. The field should be ready for play in 1999.

At the end of the year, a citizens group from both towns proposed a volunteer effort to fund, design and construct a Technology Education Center that would be able to house the new technology programs. The Board approved the group's efforts, which are to be presented to the voters for approval in March 1999.

As testimony to the quality of staff at John Stark, Nancy Brennan, drama teacher, was awarded the Governor's "Arts in Education" award at a ceremony at the Capitol Center for the Arts in Concord. She was cited for her excellent use of drama to reach students and her consistently high quality productions.

Board members encourage citizens of both towns to contact them with their questions and comments. We thank you all for your support.

Respectfully submitted,

J. Richard Ludders

John Stark Regional School District

Principal's Report

The 1997 – 1998 school year was darkened by the untimely death of Ron Lesniewski, Social Studies Teacher, one of the founding members of John Stark. Mr. Lesniewski, known for his outlooks that challenged conventional thinking, was a popular and respected faculty member who was also known for his teaching abilities and good humor. His loss was deeply felt by the entire school community.

This year we were chosen as a recipient for two major grants that will fill school reform initiatives. We were awarded a School-to-Work grant, as part of the larger SAU, and were chosen as one of the first two schools outside New York State for Project Lead the Way. As part of this grant, a teacher, Donna Scribner, was given a paid six-month sabbatical to be trained in a variety of different tech classes that we will be offering at John Stark starting in the fall of 1998.

The School-to-Career grant enabled us to send faculty to a variety of conferences and to work with other teachers from the district establishing benchmarks for learning by grade and school. This will be ongoing. Faculty from Stark presented at a variety of local, regional and national conferences.

Assistant Principal, Wende Brock, left midyear and was replaced by Lena Vitagliano.

On the student front, our musical productions were well attended and expertly performed. Teacher, Nancy Brennan, received the Governor's Award for Arts in Education. *Tales of the Jedi Kid*, written by alumni Eric Doucet with 30 students, won the State Theatre Festival and numerous individual awards (6th win in 11 years of participating). They traveled to Connecticut to represent New Hampshire at the New England Festival. *Greater Tuna* was selected at a local Thespian Festival to represent the northeast at the International Theatre Festival. Four students and Mrs. Brennan traveled to Nebraska for a week in June to participate with 3000 other high school theatre students from around the world.

Our sports teams showed drive, grit and determination while also behaving in a manner that brings pride to the school and community.

The General's Expo had the largest number of people in attendance and for the first time seniors presented their senior projects. Many projects received support from community members acting as mentors.

This year saw us give up the last vestiges of our Home Economics and Industrial Arts space and classes to accommodate increasing enrollment.

Despite challenges, moral of faculty is high, spirit of students considerable. All feel great pride in our school.

Respectfully submitted,

Mark B. Roth
Principal

John Stark Regional School District

School Nurse Report

The 1997 – 1998 John Stark school year has seen an increase in colds and flu. As the school population continues to grow, so do the visits to the health office. Students are reminded that good hand-washing is the first step in preventing transmission of germs and are encouraged to cover their mouths when coughing and sneezing. The majority of students are treated in the health office and return to class. Those students with more serious injuries/illnesses are referred to the appropriate medical personnel for treatment. Students, parents and staff members also come to the health office for advice and information regarding health issues. Many students use health reference books for school reports or are referred to local agencies that have up to date information that will add to the information they have obtained in the John Stark Library.

A growing concern in the health office is the increasing number of students with headaches. Some students frequently visit the health office with numerous complaints of headaches often associated with missing meals. Students complain that they don't have time to eat in the mornings because they are too tired and don't get enough sleep. Students are encouraged to eat breakfast; breakfast remains the most important meal of the day, giving them the energy to make it through the school day. Often students that miss meals are tired and listless in class and are unable to concentrate on their schoolwork. Basic nutrition is stressed and students are encouraged to take the time for breakfast. Studies have shown that students who skip meals are often starting a pattern that may develop into eating disorders that can remain with them for the rest of their lives.

Depression and grief continue to be a concern for many students and faculty members, especially after the death of a teacher – Ron Lesniewski. Students and faculty come to the health office to talk about problems that are stressful to them. Often during a discussion, issues may resolve themselves or may be broken down into smaller issues that are easier to deal with. Students may be referred to the Guidance Department or the school psychologist if there is a need, while faculty are referred to the school psychologist or outside counselors as needed. Information is given to the students in a manner, which helps them deal with their issues in a positive

and productive way. Students and faculty are shown how stress can affect their blood pressure and ways to reduce their blood pressure through the use of biofeedback and relaxation exercises. Blood pressures are monitored and appropriate referrals are made when pressures remain elevated.

In the area of preventative care, immunizations are a great way to prevent illnesses. Public Health Law requires that all students be up to date on all immunizations. I appreciate it when parents send in current signed immunization records and update their student's record when new immunizations are required. Thank you for all your help in keeping your student's record current. If ever you have a concern about your student or student's immunization record please call me.

It continues to be a pleasure serving the John Stark community, and I look forward to meeting all the parents and students at John Stark. I do feel very fortunate to have the opportunity to work with a wonderful group of students and staff.

Respectfully submitted,

Nancy Hathaway R.N., B.S.N.

John Stark Regional School District

Auditor's Report

Vachon, Clukay & Co., PC

Certified Public Accountants

45 Market Street
Manchester, New Hampshire 03101
(603) 622-7070
FAX: 622-1452

INDEPENDENT AUDITOR'S REPORT

To the School Board
John Stark Regional School District

We have audited the accompanying general purpose financial statements of the John Stark Regional School District as of and for the year ended June 30, 1998, as listed in the table of contents. These general purpose financial statements are the responsibility of the John Stark Regional School District's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 1, the general purpose financial statements referred to above do not include the financial statements of the General Fixed Asset Account Group, which should be included in order to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Asset Account Group is not known.

In our opinion, except for the effect on the general purpose financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the John Stark Regional School District as of June 30, 1998, and the results of its operations for the year then ended in conformity with generally accepted accounting principles.

Our audit was conducted for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the John Stark Regional School District. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Vachon, Clukay & Co., PC

September 29, 1998

John Stark School District – Auditor’s Report cont.

EXHIBIT A
JOHN STARK REGIONAL SCHOOL DISTRICT
 Combined Balance Sheet - All Fund Types and Account Groups
 June 30, 1998

	Governmental Fund Types		Fiduciary Fund Types	Account Group	Totals (Memorandum Only)	
	General	Special Revenue	Trust and Agency	General Long- Term Debt	June 30, 1998	1997
ASSETS						
Cash	\$315,216	\$20,594	\$37,602		\$373,412	\$211,276
Investments						6,133
Accounts receivable	62,042				62,042	
Due from other governments		1,049	267,494		268,543	356,247
Due from other funds						69,595
Amount to be provided for retirement of general long-term obligations				\$2,630,000	2,630,000	2,995,000
Total Assets	<u>\$377,258</u>	<u>\$21,643</u>	<u>\$305,096</u>	<u>\$2,630,000</u>	<u>\$3,333,997</u>	<u>\$3,638,251</u>
LIABILITIES AND FUND BALANCES						
Liabilities:						
Accounts payable	\$187,878				\$187,878	\$25,485
Contracts payable						57,354
Accrued liabilities						8,585
Due to student groups			\$37,602		37,602	43,876
Due to other funds						69,595
Deferred revenue	2,513	\$296			2,809	3,928
General obligation bonds payable				\$2,630,000	2,630,000	2,995,000
Total Liabilities	<u>190,391</u>	<u>296</u>	<u>37,602</u>	<u>2,630,000</u>	<u>2,858,289</u>	<u>3,203,823</u>
Fund Balances:						
Reserved for encumbrances	76,036				76,036	13,226
Unreserved:						
Designated			267,494		267,494	246,934
Undesignated	110,831	21,347			132,178	174,268
Total Fund Balances	<u>186,867</u>	<u>21,347</u>	<u>267,494</u>		<u>475,708</u>	<u>434,428</u>
Total Liabilities and Fund Balances	<u>\$377,258</u>	<u>\$21,643</u>	<u>\$305,096</u>	<u>\$2,630,000</u>	<u>\$3,333,997</u>	<u>\$3,638,251</u>

**EXHIBIT C
JOHN STARK REGIONAL SCHOOL DISTRICT**

Combined Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual (Budgetary Basis) - General and Special Revenue Funds

For the Year Ended June 30, 1998

	General Fund		Special Revenue Funds		Totals (Memorandum Only)	
	Budget	Actual	Budget	Actual	Budget	Actual
Revenues:						
Taxes	\$5,002,372	\$5,002,372	\$5,700	\$5,700	\$5,008,072	\$5,008,072
Intergovernmental revenues	344,529	407,118	20,500	19,974	365,029	427,092
Charges for services	30,000	26,842	117,800	157,427	147,800	184,269
Miscellaneous	9,000	77,487			9,000	77,487
Total Revenues	5,385,901	5,513,819	144,000	183,101	5,529,901	5,696,920
						Variance Favorable (Unfavorable)
						\$62,063
						36,469
						68,487
						167,019
Expenditures:						
Current:						
Instruction	3,522,192	3,459,984			3,522,192	3,459,984
Supporting services	250,992	273,966			250,992	273,966
Instructional staff services	170,928	226,070	4,000	1,683	174,928	227,753
General Administration	450,089	446,749		21	450,089	446,770
Fiscal		8,329				8,329
Operation and maintenance of plant	455,064	466,635			455,064	466,635
Pupil transportation	190,953	177,912			190,953	177,912
Food service						
Capital outlay	1,000		140,000	171,967	140,000	171,967
Debt Service	491,728	490,388		10,306	1,000	10,306
Total Expenditures	5,532,946	5,550,033	144,000	183,977	5,676,946	5,734,010
						Variance Favorable (Unfavorable)
						62,208
						(22,974)
						(52,825)
						3,319
						(8,329)
						(11,571)
						13,041
						(31,967)
						(9,306)
						1,340
						(57,064)
Excess of Revenues Over (Under) Expenditures	(147,045)	(36,214)		(876)	(147,045)	(37,090)
						109,955
Other Financing (Uses):						
Operating transfers out	(5,000)	(5,000)			(5,000)	(5,000)
Total Other (Uses)	(5,000)	(5,000)			(5,000)	(5,000)
Excess of Revenues Over (Under) Expenditures and Other Uses	(152,045)	(41,214)		(876)	(152,045)	(42,090)
						109,955
Fund Balances - July 1, 1997	152,045	152,045	22,223	22,223	174,268	174,268
Fund Balances - June 30, 1998	\$	\$110,831	\$22,223	\$21,347	\$22,223	\$132,178
						Variance Favorable (Unfavorable)
						\$109,955

John Stark Regional School District

Budget Review Committee Report

The Budget Review Committee met with School Board members on December 16, 1998 and January 6, 1999 to review the proposed 1999-2000 budget for John Stark Regional High School.

The budget reviewed represented a 6.8% increase over last year's (1998-1999) default budget. The major increases to the budget represent an additional 2.6 teachers, guidance secretarial time, computers, a computer technician, newly negotiated teachers' contracts, books and a replacement copier.

The John Stark Budget has increased a total of 8.5% over the last three years, with two of those years being under a default budget. The students to be educated have increased by 46.2% over those same three years, moving from 480 students to 702 in 1998. An additional 20 to 25 students are accounted for next year.

The John Stark School Board is proposing that a 7.1% increase overall, including warrant articles, is necessary to enable the administration to continue to strive toward a quality program for approximately 725 students next year.

The committee did not reach consensus on approval of this proposed 1999-2000 budget. The vote of members present was 2 to 1 in favor of approval.

Without exception, this committee strongly endorses the John Stark School Board and Administration for their efforts at maintaining a quality program under two years of a default budget.

Respectfully submitted,

John Stark Budget Review Committee
Doug Cook
Jack Dearborn
Don Glover
Gary McGrath
Cheryl Morse, Chairperson

John Stark Regional School District
Operating Budget July 1, 1999-June 30, 2000

	1997/98 ACTUAL BUDGET	1997/98 ACTUAL EXPENDITURES	1998/99 PROPOSED BUDGET	1999/00 PROPOSED BUDGET
REGULAR EDUCATION	\$2,102,237.00	\$2,155,137.44	\$2,154,469.00	\$2,427,202.00
SPECIAL EDUCATION	\$1,289,679.00	\$1,171,146.43	\$1,322,898.00	\$1,329,655.00
VOCATIONAL ED PROGRAMS	\$20,000.00	\$17,498.88	\$20,000.00	\$22,370.00
COCURRICULAR ACTIVITIES	\$108,976.00	\$114,827.91	\$111,491.00	\$122,581.00
ASSEMBLIES PUPIL SERVICE	\$1,300.00	\$1,255.00	\$1,300.00	\$1,300.00
ATTENDANCE	\$50.00	\$695.20	\$50.00	\$50.00
GUIDANCE SERVICES	\$174,488.00	\$196,774.07	\$179,381.00	\$220,156.00
HEALTH	\$33,896.00	\$33,604.07	\$34,140.00	\$35,777.00
PSYCHOLOGICAL	\$38,098.00	\$40,129.21	\$38,098.00	\$40,021.00
OCCUPATIONAL THERAPY	\$4,460.00	\$2,764.12	\$4,460.00	\$6,700.00
CURRICULUM DEVELOPMENT	\$22,951.00	\$34,998.95	\$22,951.00	\$26,760.00
COURSE REIMBURSEMENT	\$17,690.00	\$15,783.12	\$19,188.00	\$23,500.00
LIBRARY	\$113,409.00	\$82,450.14	\$114,958.00	\$111,949.00
COMPUTERS	\$16,878.00	\$92,837.66	\$16,878.00	\$47,783.00
SCHOOL BOARD EXPENSES	\$8,828.00	\$12,857.92	\$8,828.00	\$11,380.00
TREASURER	\$2,494.00	\$2,335.54	\$2,494.00	\$2,761.00
ANNUAL DISTRICT MEETING	\$3,270.00	\$5,724.69	\$7,175.00	\$8,675.00
LEGAL SERVICES	\$6,500.00	\$2,587.60	\$6,500.00	\$6,500.00
AUDIT SERVICES	\$2,700.00	\$2,185.00	\$2,700.00	\$2,700.00
SAU #24 SERVICES	\$118,447.00	\$118,964.41	\$129,231.00	\$141,386.00
GENERAL ADMINISTRATION	\$36,040.00	\$26,496.86	\$36,040.00	\$35,320.00
OFFICE OF THE PRINCIPAL	\$264,087.00	\$275,596.48	\$264,087.00	\$285,085.00
OTHER SCHOOL ADMINISTRATION	\$7,723.00	\$8,328.92	\$7,723.00	\$10,906.00
SUPERVISION OF PLANT	\$215,183.00	\$217,580.16	\$215,183.00	\$225,051.00
OPERATION OF BUILDINGS	\$170,526.00	\$171,949.08	\$173,026.00	\$150,705.00
CARE & UPKEEP GROUNDS	\$27,115.00	\$35,749.07	\$32,907.00	\$30,603.00
CARE & UPKEEP EQUIPMENT	\$23,890.00	\$25,849.21	\$23,890.00	\$29,086.00
PROPERTY INSURANCES	\$18,350.00	\$12,530.00	\$18,350.00	\$15,000.00
TRANSPORTATION	\$190,953.00	\$177,911.61	\$126,572.00	\$148,451.00
DEBT SERVICES	\$491,728.00	\$490,387.50	\$478,053.00	\$448,955.00
TRANS FEDERAL PROJECT	\$4,000.00	\$2,000.00	\$4,000.00	\$4,000.00
TRANS FOOD SERVICE	\$140,000.00	\$182,272.27	\$140,000.00	\$185,000.00
WARRANT 7 ARCHITECTS & ENG.	\$0.00	\$0.00	\$0.00	\$10,000.00
WARRANT 8 WATER/WASTE WATER	\$5,000.00	\$5,000.00	\$5,000.00	\$2,500.00
WARRANT 9 LAND IMPROVEMENTS	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
WARRANT 10 PORTABLE STAGE	\$0.00	\$0.00	\$0.00	\$15,000.00
GRAND TOTALS	\$5,681,946.00	\$5,736,208.52	\$5,723,021.00	\$6,185,868.00

John Stark Regional School District

1999-2000 Proposed Budget

	1997/98 ACTUAL BUDGET	1997/98 ACTUAL EXPENDITURES	1998/99 ACTUAL BUDGET	1999-00 PROPOSED BUDGET
REGULAR EDUCATION				
Teachers' Salary & Benefits	\$1,943,877.00	\$1,903,148.90	\$1,996,109.00	\$2,215,978.00
Substitutes Salary & Taxes	\$21,950.00	\$17,511.98	\$21,950.00	\$22,607.00
General Supplies	\$21,000.00	\$37,102.80	\$21,000.00	\$42,100.00
Art	\$11,664.00	\$10,522.02	\$11,664.00	\$15,465.00
Business	\$1,989.00	\$1,939.06	\$1,989.00	\$1,910.00
English	\$8,697.00	\$5,049.84	\$8,697.00	\$7,445.00
Foreign Language	\$4,523.00	\$8,800.99	\$4,523.00	\$7,720.00
Home Economics	\$1,200.00	\$1,007.83	\$1,200.00	\$1,200.00
Technology Education	\$7,523.00	\$3,957.50	\$7,523.00	\$10,700.00
Math	\$8,640.00	\$7,694.85	\$8,640.00	\$13,905.00
Music	\$11,234.00	\$4,608.99	\$11,234.00	\$11,234.00
Physical Education	\$1,968.00	\$2,083.56	\$1,968.00	\$3,650.00
Science	\$22,055.00	\$19,633.35	\$22,055.00	\$24,872.00
Social Studies	\$7,891.00	\$6,973.93	\$7,891.00	\$7,106.00
Learning Lab	\$549.00	\$86.40	\$549.00	\$549.00
Service Learning	\$3,545.00	\$1,856.92	\$3,545.00	\$4,495.00
Video	\$1,017.00	\$0.00	\$1,017.00	\$6,075.00
Drama	\$3,112.00	\$2,879.53	\$3,112.00	\$3,750.00
Health	\$2,810.00	\$2,602.53	\$2,810.00	\$2,240.00
School To Work	\$0.00	\$98,081.99	\$0.00	\$0.00
Driver Education	\$9,700.00	\$11,550.00	\$9,700.00	\$17,000.00
Tutoring	\$3,359.00	\$2,538.49	\$3,359.00	\$3,267.00
Reading	\$3,934.00	\$5,505.98	\$3,934.00	\$3,934.00
TOTAL REGULAR EDUCATION	\$2,102,237.00	\$2,155,137.44	\$2,154,469.00	\$2,427,202.00
SPECIAL EDUCATION				
Teachers' Salary & Benefits	\$287,766.00	\$288,671.31	\$306,184.00	\$356,166.00
Aides Salary & Taxes	\$201,770.00	\$221,974.88	\$221,218.00	\$276,806.00
General Supplies	\$2,073.00	\$1,696.96	\$6,770.00	\$8,325.00
Speech Services	\$31,454.00	\$28,241.10	\$32,525.00	\$19,731.00
Self Contained Material	\$2,272.00	\$1,771.49	\$5,899.00	\$4,510.00
Alternative Program-Equity II	\$297,364.00	\$262,797.42	\$277,939.00	\$265,603.00
Out of District Tuition	\$308,643.00	\$240,127.83	\$318,577.00	\$228,692.00
Tutoring	\$32,753.00	\$18,574.95	\$19,495.00	\$18,828.00
Physical Therapy	\$7,800.00	\$7,357.00	\$9,000.00	\$9,000.00
Class II	\$117,784.00	\$99,933.49	\$125,291.00	\$141,440.00
English as a Second Language	\$0.00	\$0.00	\$0.00	\$554.00
TOTAL SPECIAL EDUCATION	\$1,289,679.00	\$1,171,146.43	\$1,322,898.00	\$1,329,655.00

John Stark Regional School District

1999-2000 Proposed Budget

	1997/98 ACTUAL BUDGET	1997/98 ACTUAL EXPENDITURES	1998/99 ACTUAL BUDGET	1999-00 PROPOSED BUDGET
VOCATIONAL ED PROGRAMS	\$20,000.00	\$17,498.88	\$20,000.00	\$22,370.00
COCURRICULAR ACTIVITIES	\$108,976.00	\$114,827.91	\$111,491.00	\$122,581.00
ASSEMBLIES PUPIL SERVICE	\$1,300.00	\$1,255.00	\$1,300.00	\$1,300.00
ATTENDANCE	\$50.00	\$695.20	\$50.00	\$50.00
GUIDANCE SERVICES				
Secretarial Salary & Benefits	\$22,798.00	\$43,075.04	\$22,798.00	\$55,556.00
Guidance Salary & Benefits	\$140,203.00	\$147,204.80	\$145,096.00	\$153,906.00
Expenses	\$11,487.00	\$6,494.23	\$11,487.00	\$10,694.00
TOTAL GUIDANCE SERVICES	\$174,488.00	\$196,774.07	\$179,381.00	\$220,156.00
HEALTH				
Nurse Salary & Benefits	\$30,778.00	\$31,703.14	\$31,022.00	\$33,462.00
Expenses	\$3,118.00	\$1,900.93	\$3,118.00	\$2,315.00
TOTAL HEALTH	\$33,896.00	\$33,604.07	\$34,140.00	\$35,777.00
PSYCHOLOGICAL	\$38,098.00	\$40,129.21	\$38,098.00	\$40,021.00
OCCUPATIONAL THERAPY	\$4,460.00	\$2,764.12	\$4,460.00	\$6,700.00
CURRICULUM DEVELOPMENT	\$22,951.00	\$34,998.95	\$22,951.00	\$26,760.00
COURSE REIMBURSEMENT				
Tuition Reimbursement	\$12,690.00	\$12,690.00	\$14,188.00	\$18,000.00
In Service Education	\$5,000.00	\$3,093.12	\$5,000.00	\$5,500.00
TOTAL COURSE REIMBURSEMENT	\$17,690.00	\$15,783.12	\$19,188.00	\$23,500.00
LIBRARY				
Aides Salary & Taxes	\$40,702.00	\$14,010.80	\$40,702.00	\$33,365.00
Library Salary & Benefits	\$52,965.00	\$53,165.84	\$54,514.00	\$55,521.00
Expenses	\$19,742.00	\$15,273.50	\$19,742.00	\$23,063.00
TOTAL LIBRARY	\$113,409.00	\$82,450.14	\$114,958.00	\$111,949.00

John Stark Regional School District

1999-2000 Proposed Budget

	1997/98 ACTUAL BUDGET	1997/98 ACTUAL EXPENDITURES	1998/99 ACTUAL BUDGET	1999-00 PROPOSED BUDGET
COMPUTERS	\$16,878.00	\$92,837.66	\$16,878.00	\$47,783.00
SCHOOL BOARD EXPENSES	\$8,828.00	\$12,857.92	\$8,828.00	\$11,380.00
TREASURER				
Treasurer Salary & Taxes	\$1,294.00	\$1,291.80	\$1,294.00	\$1,561.00
Expenses	\$1,200.00	\$1,043.74	\$1,200.00	\$1,200.00
TOTAL TREASURER	\$2,494.00	\$2,335.54	\$2,494.00	\$2,761.00
ANNUAL DISTRICT MEETING	\$3,270.00	\$5,724.69	\$7,175.00	\$8,675.00
LEGAL SERVICES	\$6,500.00	\$2,587.60	\$6,500.00	\$6,500.00
AUDIT SERVICES	\$2,700.00	\$2,185.00	\$2,700.00	\$2,700.00
SAU #24 SERVICES	\$118,447.00	\$118,964.41	\$129,231.00	\$141,386.00
GENERAL ADMINISTRATION				
Advertising	\$4,000.00	\$7,288.99	\$4,000.00	\$7,500.00
Consulting Services	\$1,200.00	\$0.00	\$1,200.00	\$500.00
Insurances	\$30,840.00	\$19,207.87	\$30,840.00	\$27,320.00
TOTAL GENERAL ADMINISTRATION	\$36,040.00	\$26,496.86	\$36,040.00	\$35,320.00
OFFICE OF THE PRINCIPAL				
Principal Salary & Benefits	\$150,919.00	\$156,286.67	\$150,919.00	\$154,681.00
Secretarial Salary & Benefits	\$90,588.00	\$94,549.07	\$90,588.00	\$109,224.00
Office Supplies & Equipment	\$22,580.00	\$24,760.74	\$22,580.00	\$21,180.00
TOTAL OFFICE OF THE PRINCIPAL	\$264,087.00	\$275,596.48	\$264,087.00	\$285,085.00
OTHER SCHOOL ADMINISTRATION				
Other Expenses-NEASC	\$1,500.00	\$1,394.00	\$1,500.00	\$3,500.00
Graduation	\$6,223.00	\$6,934.92	\$6,223.00	\$7,406.00
TOTAL OTHER SCHOOL ADMINISTRATION	\$7,723.00	\$8,328.92	\$7,723.00	\$10,906.00

John Stark Regional School District

1999-2000 Proposed Budget

	1997/98 ACTUAL BUDGET	1997/98 ACTUAL EXPENDITURES	1998/99 ACTUAL BUDGET	1999-00 PROPOSED BUDGET
SUPERVISION OF PLANT	\$215,183.00	\$217,580.16	\$217,683.00	\$225,051.00
OPERATION OF BUILDINGS	\$170,526.00	\$171,949.08	\$170,526.00	\$150,705.00
CARE & UPKEEP GROUNDS	\$27,115.00	\$35,749.07	\$32,907.00	\$30,603.00
CARE & UPKEEP EQUIPMENT				
Contracted Services	\$20,690.00	\$20,664.35	\$20,690.00	\$23,586.00
Non Instructional Repair & Maintenance	\$3,200.00	\$5,184.86	\$3,200.00	\$5,500.00
TOTAL CARE & UPKEEP EQUIPMENT	\$23,890.00	\$25,849.21	\$23,890.00	\$29,086.00
PROPERTY INSURANCES	\$18,350.00	\$12,530.00	\$18,350.00	\$15,000.00
TRANSPORTATION				
General Transportation	\$60,874.00	\$64,292.00	\$53,834.00	\$54,821.00
Vocational Transportation	\$30,753.00	\$17,533.50	\$17,838.00	\$18,180.00
Out Of District Transportation	\$80,326.00	\$70,237.88	\$35,900.00	\$49,750.00
Field Trip Transportation	\$2,000.00	\$7,636.75	\$2,000.00	\$7,500.00
Athletic Transportation	\$17,000.00	\$18,211.48	\$17,000.00	\$18,200.00
TOTAL TRANSPORTATION	\$190,953.00	\$177,911.61	\$126,572.00	\$148,451.00
DEBT SERVICES	\$491,728.00	\$490,387.50	\$478,053.00	\$448,955.00
TRANSFER FEDERAL PROJECT	\$4,000.00	\$2,000.00	\$4,000.00	\$4,000.00
TRANSFER FOOD SERVICE	\$140,000.00	\$182,272.27	\$140,000.00	\$185,000.00
VARRANT ARTICLE 7 ARCHITECTS & ENG.	\$0.00	\$0.00	\$0.00	\$20,000.00
VARRANT ARTICLE WATER/SEWER E.T.	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
VARRANT ARTICLE LAND	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
VARRANT ART 10 PORTABLE STAGE UNIT	\$0.00	\$0.00	\$0.00	\$15,000.00
OPERATING BUDGET GRAND TOTALS	\$5,681,946.00	\$5,736,208.52	\$5,723,021.00	\$6,198,368.00

John Stark Regional School District

1999-2000 Default Budget

	DRA Approved General Fund 98/99 Budget	Proposed 99/00 General Fund Default Budget
REVENUES		
State Sources		
School Bldg Aid	\$120,000.00	\$120,000.00
Vocational School Aid	\$18,000.00	\$18,000.00
Driver Education	\$9,700.00	\$9,700.00
Catastropic and Medicaid Handicap Aid	\$90,991.00	\$90,000.00
Local Sources		
Tax Assessment	\$5,196,198.00	\$5,351,974.00
Tuition	\$30,000.00	\$0.00
Earning on Investments	\$9,000.00	\$15,000.00
Food Service Local Sales	\$117,800.00	\$120,000.00
Unreserved Fund Balance	\$110,832.00	\$0.00
Federal Sources		
Block Grant	\$4,000.00	\$4,000.00
Child Nutrition	\$16,500.00	\$20,000.00
Total General Fund Revenues	\$5,723,021.00	\$5,748,674.00
EXPENDITURES:		
Instruction:		
Regular Instruction Programs	\$2,154,469.00	\$2,189,629.00
Special Instruction Programs	\$1,322,898.00	\$1,317,999.00
Vocational Programs	\$20,000.00	\$20,000.00
Other Instruction Programs	\$112,791.00	\$112,629.00
Support Services:		
Attendance	\$50.00	\$50.00
Guidance	\$179,381.00	\$179,381.00
Health	\$34,140.00	\$35,143.00
Psychological & Occup Therapist	\$42,558.00	\$44,798.00
Improvement of Instruction	\$42,139.00	\$42,814.00
Education Media	\$131,836.00	\$131,836.00
General Administration:		
Sch. Board and Board Admin	\$27,697.00	\$27,697.00
SAU Management	\$129,231.00	\$140,786.00
Other General Administration	\$36,040.00	\$36,040.00
School Admin. Services:		
Office of the Principal	\$264,087.00	\$264,087.00
Other Admin. Services	\$7,723.00	\$7,723.00
Business Services:		
Operation/Maint. of Plant	\$463,356.00	\$463,356.00
Pupil Transportation	\$126,572.00	\$141,751.00
Debt Service:		
Principal & Interest	\$478,053.00	\$448,955.00
Fed Proj. Fund	\$4,000.00	\$4,000.00
Food Service Fund	\$140,000.00	\$140,000.00
Facilities Aquisition	\$1,000.00	\$0.00
Warrant Art. Water Exp.Trust	\$5,000.00	\$0.00
Total Expenditures	<u>\$5,723,021.00</u>	<u>\$5,748,674.00</u>

John Stark Regional School District

1999/2000 Projected General Fund Revenues

	1997/1998 Actual Revenue	1998/1999 Revenue Admin Approved Rev.	1998/1999 Board Proposed Revenue	1999/2000 Proposed Revenue
Local Sources				
Interest Income	\$20,347.71	\$9,000.00	\$9,000.00	\$15,000.00
Food Service Lunch Sales	\$156,904.91	\$117,800.00	\$128,000.00	\$160,000.00
Other Local (Dividends, Tuitions etc.)	\$83,401.74	\$30,000.00	\$30,000.00	\$0.00
Total Local Revenue	\$260,654.36	\$156,800.00	\$167,000.00	\$175,000.00
State Sources				
Voc Ed. Trans. Aid	\$18,161.22	\$18,000.00	\$18,000.00	\$18,000.00
Driver Ed. Aid	\$17,550.00	\$9,700.00	\$9,700.00	\$17,000.00
Building Aid	\$160,800.00	\$120,000.00	\$160,800.00	\$120,000.00
Cat. Aid & Medicaid Reim.	\$210,606.20	\$90,991.00	\$100,000.00	\$90,000.00
Total State Sources	\$407,117.42	\$238,691.00	\$288,500.00	\$245,000.00
Federal Sources				
Grants	\$2,000.00	\$4,000.00	\$4,000.00	\$4,000.00
Child Nutrition	\$18,270.00	\$16,500.00	\$17,000.00	\$20,000.00
Total Federal Sources	\$20,270.00	\$20,500.00	\$21,000.00	\$24,000.00
Grand Total Revenues	\$688,041.78	\$415,991.00	\$476,500.00	\$444,000.00

John Stark Regional School District

Proration Between Henniker and Weare
Proposed 1999/2000 School Budget

Total Warrants raised thru taxation \$ 6,198,368
 Less Revenues \$ (444,000)
 Net District Tax Assessment \$ 5,754,368

<u>District</u>	<u>1997</u> <u>Equalized</u> <u>Valuation</u>	<u>1997/98</u> <u>ADM in</u> <u>Attendance</u>	<u>Pupil</u> <u>%</u>	<u>Combined</u> <u>%</u>	<u>1999/2000</u> <u>District Share</u>
Henniker	\$163,983,773	213.2	33.86%	35.54%	\$ 2,045,102
Weare	\$276,419,808	416.4	66.14%	64.46%	\$ 3,709,266
Total	\$440,403,581	629.6	100.00%	100.00%	\$ 5,754,368

	<u>1997</u>	<u>1998</u>	<u>Estimated 99/2000</u> <u>Tax Impact</u>	<u>Projected</u> <u>Increase(decrease)</u>
Henniker Net Assessed Valuation	\$163,112,416	\$164,870,516		
Weare Net Assessed Valuation	\$343,680,304	\$354,382,746		
<u>Town 1998/99 District</u> <u>Assessment</u>	<u>Tax Rate</u> <u>Impact</u>	<u>99/2000 District</u> <u>Assessment</u>		
Henniker	\$11.14	\$2,045,102	\$12.40	\$1.26
Weare	\$9.48	\$3,709,266	\$10.47	\$0.99
Total		\$5,754,368		

John Stark School District

Capital Reserve Accounts

Building Capital Reserve

Capital Reserve Fund Balance as 12/31/97(per trustees)	\$	175,095.00
Added Income	\$	-
Interest Earned in 1997	\$	7,887.00
Expenditures	\$	<u>50,000.00</u>
Balance in Capital Reserve Account at 12/31/98	\$	132,982.00

Expendable Roof Fund

Roof Expendable Trust Fund Balance as 12/31/97(per trustees)	\$	115,519.00
Interest Earned in 1997	\$	6,175.00
Expenditures	\$	<u>3,926.00</u>
Balance in Capital Reserve Account at 12/31/98	\$	117,768.00

Expendable Water Fund

Capital Reserve Fund Balance as 12/31/97(per trustees)	\$	26,244.00
Added Income	\$	-
Interest Earned in 1997	\$	1,304.00
Expenditures	\$	<u>4,015.00</u>
Balance in Capital Reserve Account at 12/31/98	\$	23,533.00

John Stark Regional School District

Statement of Bonded Indebtedness

<u>Date</u>	<u>Principal</u>	<u>Interest</u>	<u>Fiscal Debt</u>
7/15/97	365,000.00	65,990.00	
1/15/98		59,237.50	490,227.50
7/15/98	355,000.00	59,237.50	
1/15/99		52,315.00	466,552.50
7/15/99	350,000.00	52,315.00	
1/15/00		45,140.00	447,455.00
7/15/00	340,000.00	45,140.00	
1/15/01		37,830.00	422,970.00
7/15/01	335,000.00	37,830.00	
1/15/02		30,292.50	403,122.50
7/15/02	325,000.00	30,292.50	
1/15/03		22,655.00	377,947.50
7/15/03	315,000.00	22,655.00	
1/15/04		15,095.00	352,750.00
7/15/04	310,000.00	15,095.00	
1/15/05		7,500.00	332,595.00
7/15/05	300,000.00	7,500.00	
1/15/06		0.00	307,500.00
	<hr/>	<hr/>	<hr/>
	2,995,000.00	606,120.00	3,601,120.00

John Stark Regional School District

Annual Meeting Minutes

Session One

February 5, 1998

Moderator Albert Jones, after being duly sworn in by the District Clerk, opened the Deliberative Session at 7:10 p.m. and discussed the format of same. Ed VanSickler led the Pledge of Allegiance.

Moderator Jones introduced the Chair of the John Stark Regional School Board, Richard Ludders. Mr. Ludders dedicated the Deliberative Session and the Annual Report to Ronald Lesniewski, who passed away on January 13, 1998, and a moment of silence was held in his memory.

At 7:12 p.m., Mr. Ludders introduced the members of the Board and administration. A presentation was made to Rosemary Blair and Suzanne Kelly for their long tenure (11 years) on the Board. Ms. Blair and Ms. Kelly will not be running again for seats on the Board.

Moderator Jones encouraged the public's involvement with school and town government and offices. Moderator Jones discussed the format of the Deliberative Session and defined the laws and procedures of same under SB2.

At 7:20 p.m., Moderator Jones discussed the fact that Articles 3 and 4 are "housekeeping" articles and will be addressed first.

7:20 p.m. - Article 3 was read by Moderator Jones: "Shall the District receive the reports of agents, auditors, committees and officers chosen, as printed in the Annual Report, or to take any other action in relation thereto. (Majority vote required.)" Suzanne Kelly explained the purpose of Article 3. It was moved and seconded to accept Article 3 as read. The motion passed and Moderator Jones declared deliberation on Article 3 closed.

7:22 p.m. - Article 4 was read by Moderator Jones: "Shall the District vote to set the salaries of the School Board and compensation of any other officers or agents of the District as printed in the 1998-1999 budget, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)" Suzanne Kelly explained the purpose of Article 4 and stated the salaries and compensation. It was moved and seconded to accept Article 4 as read. Brief discussion regarding the amounts followed. The motion passed and Moderator Jones declared deliberation on Article 4 closed.

7:24 p.m. - Article 1 was read by Moderator Jones: "Shall the District vote to raise and appropriate the sum of \$1,900,000. (one million, nine hundred thousand dollars) for the purpose of designing, constructing, renovating, equipping, and related fees and expenses of additional class rooms, and stairway/entry to the John Stark High School, and to authorize the issuance of bonds and serial notes in accordance with the provisions of RSA 33; the School Board to determine the terms and conditions of said bonds or notes; and further to appropriate to the purposes set forth in the bond issue any interest or income earned, not to exceed \$50,000. (fifty thousand dollars), on the proceeds from the sale of bonds, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (2/3 vote required.)" It was moved and seconded to discuss Article 1 and the motion passed. Richard Ludders gave a detailed explanation of the purpose of Article 1. Discussion included presentation of a floor plan, scheduling problems due to overcrowding, lowest bond rates in the history of the New Hampshire Bond Bank, tax impact to Henniker and Weare, length of bond, etc. Lengthy discussion regarding this article ensued.

It was moved and seconded to amend Article 1 so as to withdraw \$115,000 from the Building Capital Reserve Fund (CRF) and to further authorize the issuance of bonds and serial notes in an amount not to exceed \$1,735,000. The purpose of the amendment was explained by the movant. Lengthy discussion followed regarding the total current balance of the CRF, funding of Article 2 if the amendment to Article 1 passed, current building bonds held and maturity of same, etc. Lengthy discussion was heard regarding the proposed "Technology Center" detailed in Article 2. It was moved and seconded to allow a non-registered voter to speak. The motion passed. It was moved and seconded to move the question regarding the amendment. The motion passed and deliberation regarding the amendment to Article 1 was closed. Moderator Jones restated the proposed amendment to Article 1. A vote was taken by show of hands.

*** THE AMENDMENT TO ARTICLE 1 FAILED.**

It was moved and seconded to move the question as to Article 1, as read. The motion passed and Moderator Jones declared deliberation on Article 1 closed. Article 1 will appear on the ballot as originally read.

8:28 p.m. - Article 2 was read by Moderator Jones: "Shall the District vote to raise and appropriate the sum of \$120,000. (one hundred twenty thousand dollars) to construct a "Technology Center" structure at John Stark Regional High School and to authorize the withdrawal of the \$120,000. (one hundred twenty thousand dollars) from the Capital Reserve Fund created in March 1988 for the purpose of future building expansion, or to take any other action in relation thereto. (THIS ARTICLE IS SUPPORTED BY THE SCHOOL BOARD) (Majority vote required.)" Bill Johnson explained the purpose of Article 2. It was moved and seconded to move the question. The motion was not accepted by the Moderator, as no discussion had been heard regarding the article at that time. Lengthy discussion regarding Article 2 followed.

It was moved and seconded to amend Article 2 so as to return the total balance of the CRF (approximately \$123,000) for tax reduction. Moderator Jones explained that he could not accept the amendment because the amendment called for a change in subject matter. The movant requested that the source of law of the Moderator's ruling be read. Counsel reads RSA 35:16. It was then moved and seconded to amend Article 2 so as to move the total balance of the CRF to the General Fund. Again, Moderator Jones could not accept the amendment because it was a change in subject matter. Finally, it was moved and seconded to amend Article 2 so as to reduce the \$120,000 to zero. The movant explained the purpose of the amendment. Further discussion regarding the "Technology Center" ensued. It was moved and seconded to move the question. The motion passed and Moderator Jones declared deliberation regarding the proposed amendment to Article 2 closed. A vote was taken by show of hands as to the proposed amendment to Article 2.

*** THE AMENDMENT TO ARTICLE 2 FAILED.**

Further lengthy discussion regarding Article 2, as read, followed. A brief recess was taken from 9:11 p.m. to 9:12 p.m. in order to change the videotape. Further lengthy discussion ensued. It was moved and seconded to move the question. The motion passed and Moderator Jones declared the deliberation on Article 2 closed. Article 2 will appear on the ballot as originally read.

9:19 p.m. – Article 5 is read by Moderator Jones: "Shall the District raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant, for the purposes set forth therein, totaling \$5,892,338. (five million, eight hundred ninety-two thousand, three hundred thirty-eight dollars)? Should this article be defeated, the operating budget shall be \$5,714,521. (five million, seven hundred fourteen thousand, five hundred twenty-one dollars) which is the same as last year, with certain adjustments required by previous action of the District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)" It is moved and seconded to consider Article 5. The motion passed and the members of the School Board summarized and explained each part of the proposed 1998-1999 budget.

Suzanne Kelly made a correction to her explanation of Article 4 and stated that there is an increase of \$250 to the Treasurer. Richard Ludders introduced and welcomed Fran Irvine as Pupil Personnel Director. Lengthy discussion regarding Article 5.

It was moved and seconded to amend Article 5 so as to replace the \$5,892,338 figure with \$5,364,521. The movant explained the purpose of this amendment. Lengthy discussion regarding the amendment to Article 5 followed.

It was moved and seconded to move the question as to the proposed amendment to Article 5. The motion passed and the Moderator declared deliberation regarding the proposed amendment to

Article 5 closed. A vote was taken by a show of hands as to the proposed amendment to Article 5.

*** THE AMENDMENT TO ARTICLE 5 FAILED.**

Brief discussion regarding Article 5, as read, followed. It was moved and seconded to move the question as to Article 5. The motion passed and Moderator Jones declared deliberation as to Article 5 closed. Article 5 will appear on the ballot as originally read. It was moved and seconded to restrict reconsideration of Article 2 and Article 5. The motion passed.

10:21 p.m. - Article 6 was read by Moderator Jones: "Shall the District vote to raise and appropriate the sum of \$2,500 (twenty five hundred dollars) for custodial coverage of the school building when in use for community activities other than school affairs, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote is required.) 'This appropriation is in addition to Warrant Article #5, the operating budget.'" It was moved and seconded to consider Article 6. The motion passed and Rosemary Blair explained the purpose of Article 6. Moderator Jones declared deliberation on Article 6 closed. Article 6 will appear on the ballot as read.

10:24 p.m. - Article 7 was read by Lisa Hustis: "Shall the District vote to raise and appropriate the sum of \$5,000. (five thousand dollars) to be added to the Expendable General Fund Trust as established in 1996 for the purpose of upgrading, repairing and maintaining the water and septic systems at the school, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) 'This appropriation is in addition to Warrant Article #5, the operating budget.'" It was moved and seconded to consider Article 7. The motion passed and Ms. Hustis explained the purpose of Article 7. Brief discussion followed. Moderator Jones declared the deliberation on Article 7 closed. Article 7 will appear on the ballot as read.

10:26 p.m. - Article 8 was read by Lisa Hustis: "Shall the District authorize the School Board to continue to investigate a negotiated land lease, transfer, sale and/or purchase for the purpose of septic, wells and athletic fields and to raise and appropriate the sum of \$1,000. (one thousand dollars) for any expenses related to the above, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) 'This appropriation is in addition to Warrant Article #5, the operating budget.'" It is moved and seconded to consider Article 8. The motion passed and Ms. Hustis explained the purpose of Article 8. Moderator Jones declared the deliberation on Article 8 closed. Article 8 will appear on the ballot as read.

10:27 p.m. - Article 9 was read by Moderator Jones: "Shall we adopt the provisions of RSA 40:15 to allow voting at additional polling places for the second session of the annual meeting? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)" It was moved and seconded to consider Article 9. The motion passed and Lisa Hustis explained the purpose of Article 9. Very brief discussion followed. Moderator Jones declared deliberation on Article 9 closed. Article 9 will appear on the

ballot as read.

10:29 p.m. – Article 10 was read by Moderator Jones: "Shall the District authorize the School Board to transfer any surplus remaining at the close of the fiscal year to the Capital Reserve Fund established in March 1988 for the purpose of future building expansion, or to take any other action in relation thereto. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)" It was moved and seconded to consider Article 10. The motion passed and Lisa Hustis explained the purpose of Article 10. Brief discussion followed.

It was moved and seconded to amend Article 10 so as to strike "the Capital Reserve Fund established in March 1988," and add "be returned to the General Fund" in its place. The movant explained the purpose of the amendment. Lengthy discussion followed. A vote was taken by show of hands regarding the amendment to Article 10. The Moderator declared deliberation on the proposed amendment closed.

*** THE AMENDMENT TO ARTICLE 10 FAILED.**

Article 10 will appear on the ballot as originally read.

10:40 p.m. – Article 11 was read by Moderator Jones: "Shall the provisions for voting by official ballot on all issues before the John Stark Regional School District under RSA 40:13 be limited to the election of officers and certain other questions? (THIS IS A PETITIONED WARRANT ARTICLE) (3/5 vote required.)" It was moved and seconded to consider Article 11, and the motion passed.

It was moved and seconded to amend Article 11 so as to add the following clarifying language: "Thereby to repeal the provisions of the recently adopted 'Official Ballot Law' RSA 40:13, popularly known as SB2 and return to the former 'Town Meeting' form of voting." The movant explained the purpose of the amendment. A vote was taken by show of hands regarding the amendment to Article 11.

*** THE AMENDMENT TO ARTICLE 11 PASSED.**

Discussion regarding the amendment to Article 11 followed. It was moved and seconded to move the question. The motion passed and deliberation regarding the amendment to Article 11 was closed. Article 11 will read as follows on the ballot: "Shall the provisions for voting by official ballot on all issues before the John Stark Regional School District under RSA 40:13 be limited to the election of officers and certain other questions? Thereby to repeal the provisions of the recently adopted 'Official Ballot Law' RSA 40:13, popularly known as SB2 and return to the former 'Town Meeting' form of voting. (THIS IS A PETITIONED WARRANT ARTICLE) (3/5 vote required.)"

10:53 p.m. – Article 12 was read by Moderator Jones: "Shall the District vote to support the adoption of legislation, currently being considered in the House of Representatives, that would allow parental choice of public and private schools, if such new legislation would permit local option? (The bill allows school districts to vote to reimburse parents for public, non-public, and home school tuition, and expenses.) (THIS IS A PETITIONED

ARTICLE.) (Majority vote required.) It was moved and seconded to consider Article 12. The motion passed and the sponsor of Article 12 explained its purpose.

It was moved and seconded to amend Article 12 so as to replace the word "support" with the word "oppose." The movant explained the purpose of the amendment. Lengthy discussion regarding the proposed amendment followed. It was moved and seconded to move the question as to the proposed amendment to Article 12. The motion passed and Moderator Jones declared the deliberation as to the proposed amendment to Article 12 closed. A vote was taken by show of hands regarding the amendment to Article 12.

*** THE AMENDMENT TO ARTICLE 12 FAILED.**

Brief discussion followed regarding voting on Article 12. Moderator Jones declared the deliberation on Article 12 closed. Article 12 will appear on the ballot as read.

11:15 p.m. – It was moved and seconded to adjourn the Deliberative Session. The motion passed and Moderator Jones declared the Deliberative Session adjourned at 11:15 p.m.

Respectfully Submitted,



Mary E. McFall, Clerk
John Stark School District

Date: February 10, 1998

John Stark Regional School District

Annual Meeting Minutes Session Two March 10, 1998

Voting was opened at 7:00 a.m. in Weare at the Center Woods Elementary School and at 10:00 a.m. in Henniker at the Henniker Community School. Polls closed at 7:00 p.m. in Henniker and Weare.

School Board Member for Three Years:

Henniker -	<u>JANICE CHRISTIANO</u>	<u>1734</u>
Weare -	Bernard Bastian, Jr.	965
	<u>PAUL A. DOSCHER</u>	<u>1325</u>

Moderator for One Year:

<u>ALBERT C. JONES</u>	<u>1881</u>
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Article 1: Shall the District vote to raise and appropriate the sum of \$1,900,000. (one million, nine hundred thousand dollars) for the purpose of designing, constructing, renovating, equipping, and related fees and expenses of additional classrooms, and stairway/entry to the John Stark High School, and to authorize the issuance of bonds and serial notes in accordance with the provisions of RSA 33; the School Board to determine the terms and conditions of said bonds or notes; and further to appropriate to the purposes set forth in the bond issue any interest or income earned, not to exceed \$50,000. (fifty thousand dollars), on the proceeds from the sale of bonds?

Yes	1019	NO	1492
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Article 1 FAILED

Article 2: Shall the District vote to raise and appropriate the sum of \$120,000. (one hundred twenty thousand dollars) to construct a "Technology Center" structure at John Stark Regional High School and to authorize the withdrawal of the \$120,000. (one hundred twenty thousand dollars) from the Capital Reserve Fund created in March 1988 for the purpose of future building expansion?

Yes	1249	NO	1250
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Article 2 FAILED

Article 3: Shall the District receive the reports of agents, auditors, committees and officers chosen, as printed in the Annual Report?

YES	2034	No	358
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Article 3 PASSED

John Stark Regional School District – Annual Meeting Minutes – Session Two

Article 4: Shall the District vote to set the salaries of the School Board and compensation of any other officers or agents of the District as printed in the 1998-1999 budget?

YES 1769 No 673

Article 4 PASSED

Article 5: Shall the District raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant, for the purposes set forth therein, totaling \$5,892,338. (five million, eight hundred ninety-two thousand, three hundred thirty-eight dollars)? Should this article be defeated, the operating budget shall be \$5,714,521. (five million, seven hundred fourteen thousand, five hundred twenty-one dollars) which is the same as last year, with certain adjustments required by previous action of the District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Yes 1100 NO 1378

Article 5 FAILED

Article 6: Shall the District vote to raise and appropriate the sum of \$2,500. (twenty five hundred dollars) for custodial coverage of the school building when in use for community activities other than school affairs?

YES 1297 No 1199

Article 6 PASSED

Article 7: Shall the District vote to raise and appropriate the sum of \$5,000. (five thousand dollars) to be added to the Expendable General Fund Trust as established in 1996 for the purpose of upgrading, repairing and maintaining the water and septic systems at the school?

YES 1736 No 757

Article 7 PASSED

Article 8: Shall the District authorize the School Board to continue to investigate a negotiated land lease, transfer, sale and/or purchase for the purpose of septic, wells and athletic fields and to raise and appropriate the sum of \$1,000. (one thousand dollars) for any expenses related to the above?

YES 1472 No 937

Article 8 PASSED

John Stark Regional School District - Annual Meeting Minutes - Session Two

Article 9: Shall we adopt the provisions of RSA 40:15 to allow voting at additional polling places for the second session of the annual meeting?

YES 1602 No 770

Article 9 PASSED

Article 10: Shall the District authorize the School Board to transfer any surplus remaining at the close of the fiscal year to the Capital Reserve Fund established in March 1988 for the purpose of future building expansion?

YES 1567 No 838

Article 10 PASSED

Article 11: Shall the provisions for voting by official ballot on all issues before the John Stark Regional School District under RSA 40:13 be limited to the election of officers and certain other questions? (Thereby to repeal the provisions of the recently adopted "Official Ballot Law" RSA 40:13, popularly known as SB2 and return to the former "Town Meeting" form of voting.)

Yes 690 NO 1703

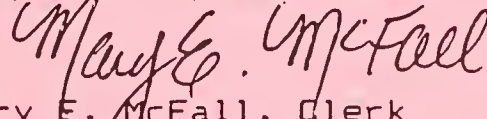
Article 11 FAILED

Article 12: Shall the District vote to support the adoption of legislation, currently being considered in the House of Representatives, that would allow parental choice of public and private schools, if such new legislation would permit local option? (The bill allows school districts to vote to reimburse parents for public, non-public, and home school tuition, and expenses.)

Yes 1076 NO 1318

Article 12 FAILED

Respectfully submitted,



Mary E. McFall, Clerk
John Stark Regional School District

John Stark Regional School District

Employee Roster

Name		Position
Rachelle	Angwin	Special Education
Deborah	Apiki	Physical Education
William	Babine	English
Patricia	Beaudin	Special Ed Aide
Barbara	Beers	Science
Alfred	Betts	Custodian
Marby	Blanchard	Learning Abilities
Heather	Brady	Biology
Stephanie	Brasley	Special Ed Teacher
Nancy	Brennan	Theatre /Math 60%
James	Brizard	Math
Carol	Brown	English
Theresa	Brown	Math
Michael	Bryant	Job Coach
Jean	Buck	SAIF
Marti	Capuco	Occupational Therapist
Steven	Cheney	Special Ed LB Prog
Suzanne	Cheney	Fine & Practical Arts
Amanda	Christensen	Guid/Social Worker
Nanette	Colby	Spec Ed Aide
Melisa	Connors	Math
Karen	Cunningham	CLASS Aide
Duane	Dakin	Physical Ed/Health
Heather	Doucette	Guidance Counselor
Katherine	Dow	Science Teacher
Kimberly	Draper	Special Ed Teacher
Shannon	Dunn	Foreign Language
Timothy	Durocher	T.A. Equity II
Clifford	Eisner	Math
Brian	Emery	Business
Tim	Finn	Social Studies
Nancy	Foley	Library Aide
Beth	Franke	Learning Center
Donald	Gage	Science
Ellenor	Gauthier	Food Service
Darryl	Giancola	40% T.A. 60% Soc
Eleanor	Gordon	Food Service Dir.

John Stark Regional School District

Employee Roster

Name		Position
Kevin	Greene	Music Teacher
Louella	Grindle	Math
Charlotte	Hadley	Spec Ed Secretary
Amy	Hannon	Spec Ed Aide
Terry	Harp	Secretary
Linda	Hatchett	Sp.Ed Tchr/Coord.
John	Hatchett	Special. Ed Aide
Nancy	Hathaway	Nurse
Mark	Hayward	Social Studies
Geoffrey	Hirsch	English 75%
Sarah	Hirsch	English/Language
Julia	Houk	Special Ed Aide
Roger	Houle	Custodian
Edward	Houle	Custodian
Keith	Howard	Tchr./Dir Equity II
Douglas	Hume	Science
Scotti	Jencks	English
Rebecca	Johnson	Equity II Teacher
Tina	Kimball	Special Education
Michele	Kirschbaum	English
Sandra	Lahey	Food Ser. Assist.
Catherine	Lantiegne	Special Education Aide
Geri	Lawton	Part-time Secretary
Linda	Looney	Equity II Teacher
Maura	MacNeil	Special Ed Aide
Kenna	Maughan	Social Studies
Patricia	McAllister	Receptionist
Nancy	McEachern	Alternative Program
Sheila	McKenna	Pupil Data Services
Pamela	Mueller	Reading/Study Skills
Lorraine	Myers	Special Ed. Aide
Donna	Nelson	Administrative Coord.
Marlane	O'Neil	Special Ed Aide IDEA
Kirke	Olson	Psychologist 60%
Tracy	Palmer	Secretary
Andrew	Partridge	Science
Praful	Patel	Science

John Stark Regional School District

Employee Roster

Name		Position
Joseph	Pelletier	Custodian
Sherry	Phinney	English
Gilberte	Pinard	English
Donald	Poitras	Phys.Ed/Athletic Dir.
Linda	Poulin-Henry	Spch/Lang Path. 40%
Michael	Proulx	English
Janet	Racicot	Special Ed Aide
Donald	Raymond	Custodian
Susan	Regan	Foreign Language
Lawrence	Restuccia	Math
Laura	Rogers	Social Studies
Mark	Roth	Principal
Jason	Roy	Math
William	Ryan	Guidance Director
Jeanne	Sample	Foreign Language
Donna	Scribner	Math
D. Michael	Smith	Social Studies
Ann	Spurr	Art
William	Straw	Custodian
Laurie	Sullivan	Rd Wksp/504 Coord.
Thomas	Sutton	Business
Virginia	Swanson	Teacher Assist. Equity
Glenn	Tracey	Social Studies
Morgan	Trahan	Food Service Assistant
Deannah	Turmelle	Special Ed. Class II
Michael	Turmelle	SS/Health/OutdrLead
A. Knox	Turner	Foreign Language
Edward	VanSickler	Bldg & Grounds Supv.
Lena	Vitagliano	Assist. Principal
William	Walton	Math
Donna	West	Teaching Assist. Class
Anne	Wirrkala	Librarian/Media
Sandra	Zankowski	Guidance Secretary

John Stark Regional School District

Teacher Salaries 1998 - 1999

SALARY	EXPERIENCE	DEGREE
39,664	14	MA
40,402	15	MA
40,859	17	BA+24
41,243	14	MA+30
43,879	16	MA+30
43,879	16	MA+30
44,454	17	MA
45,454	19	MA
45,454	19	MA
45,454	18	MA
46,097	24	MA+30
46,354	24	MA
46,354	25	MA
46,354	23	MA
46,354	21	MA
48,147	25	MA+30
48,197	24	MA+30
48,197	26	MA+30
48,588	33	MA+30

Includes six part-time teachers, Average Salary - \$33,769

John Stark Regional School District

Teacher Salaries 1998 - 1999

SALARY	EXPERIENCE	DEGREE
28,596	4	MA
28,943	13	BA
29,380	10	BA
29,380	7	BA
30,072	3	MA
30,072	3	MA
30,072	3	MA
30,736	7	BA
31,547	5	MA
31,547	4	MA
31,547	4	MA
31,547	6	MA
31,547	5	MA
31,810	6	BA+24
32,016	3	MA+30
33,023	8	MA
34,499	9	MA
34,766	22	MA
35,904	15	BA
35,975	11	MA
38,759	16	BA+24
38,926	14	MA
38,926	13	MA

Includes six part-time teachers, Average Salary - \$33,769

John Stark Regional School District

Teacher Salaries 1998 - 1999

SALARY	EXPERIENCE	DEGREE
13,560	1	BA
22,600	1	BA
22,600	1	BA
22,600	1	BA
23,409	4	BA
23,956	2	BA
23,956	2	BA
23,956	2	BA
23,956	2	BA
23,956	2	BA
23,956	2	BA
23,956	2	BA
24,058	3	MA
24,099	25	MA+30
25,127	16	MA
25,312	3	BA
25,312	3	BA
25,312	3	BA
26,250	2	BA+24
26,250	2	BA+24
26,668	4	BA
28,024	5	BA
28,024	6	BA
28,024	5	BA
28,596	2	MA

Includes six part-time teachers, Average Salary - \$33,769

John Stark Regional School District

1998 – 1999 Opening Day Enrollment

Grade	Student Enrollment
Grade 9	164
Grade 10	189
Grade 11	164
Grade 12	181
Total	698

Projected Enrollments

1999 – 2000 721 Students (234 Henniker, 487 Weare)

John Stark Regional School District

Program of Studies

111...English 9	312...Physical Science	613...French III
112...English 9	313...Physical Science	614...French IV
121...English 10	321...Biology I	615...French V
122...English 10	322...Basic Biology	650...Conversational Spanish
131...English 11	323...Basic Biology	651...Spanish I
132...English 11	331...Chemistry	652...Spanish II
156...Creative Writing	332...Basic Chemistry	653...Spanish III
157...Women's Studies	334...Biology II	654...Spanish IV
158...Mass Media	341...Physics	691...Latin I
160...Fantasy Literature	351...Environmental Science	701...Concert Band
161...Modern World	352...Advanced Science Topics	702...Concert Chorus
162...Contemporary Fiction	405...Intro to High School Math	704...Guitar
165...Humanities	410...Applied Mathematics I	707...Jazz Band
166...Technical Writing	411...Applied Mathematics II	711...Intro to Engineering Design
175...Introduction to Theatre	414...Algebra I	712...Digital Electronics
176...Writing Drama	415...Advanced Algebra I	734...Design for Production
177...Theatre for Youth	421...Geometry	800...Career Exploration
181...British Literature I	422...Advanced Geometry	801...Internship
191...British Literature II	423...Business Math	802...Outdoor Leadership
211...Geopolitical Studies 9	430...Advanced Algebra II	803...ProAct Community Workshop
212...Geopolitical Studies 9	431...Algebra II	811...Computer Applications I
221...World History	441...Pre-Calculus	812...Computer Applications II
222...World History	442...Calculus/AP	831...Accounting I
231...U.S. History 11	444...Discrete Mathematics	832...Accounting II
232...U.S. History 11	446...Trigonometry	835...Personal Finance
234...U.S. History topics	451...Programming I	851...Small Business Management
235...World Issues	501...Introduction to Visual Studies	903...Directed Study
250...Economics	502...Visual Art II	921...Health 9
253...History & Film	511...Drawing/Painting I	931...Physical Education I
254...Sociology	523...Ceramics I	932...Physical Education II
255...Psychology	601...Conversational French	980...Student Aide
257...Personal Law	611...French I	981...Concord Vocational I
811...Physical Science	612...French II	982...Concord Vocational II

TOWN DIRECTORY

POISON CONTROL CENTER (Hanover) 1-800-852-3411

Animal Control Officer _____ 529-2323
Assessing Department Monday - Friday 8:00 am to 4:30 pm 529-1515
CATV 48 _____ 529-7527
Code Enforcement/Bldg. Insp. _____ 529-7586
Monday - Friday 8:00 am - 4:30 pm

Fire/Rescue _____ *Emergency 911*
Tuesday - Friday 8:00 am - 1:00 pm *Business 529-2379*
Center Station 529-2352

Health Officer _____ 529-7586
Highway Department Monday - Friday 7:30 am - 3:30 pm 529-2469

Library Monday & Thursday 10:00 am - 8:00 pm 529-2044
Tuesday & Wednesday 10:00 am - 6:00 pm
Saturday 10:00 am - 12:00 noon (No Saturday hours during the Summer)

Police Department _____ *Emergency 911*
Monday - Friday 8:30 am - 5:00 pm *Business 529-7755*
Dispatch 529-2323

Planning Board/Zoning Board of Adjustment _____ 529-2250
Monday - Friday 8:00 am - 4:30 pm

Selectmen's Office Monday - Friday 8:00 am - 4:30 pm 529-7525
The Selectmen hold regular meetings at 6:30 pm each Monday

Tax Collector _____ 529-7576
Town Clerk _____ 529-7575
Monday - Friday 8:00 am - 4:00 pm Wednesday 8:00 am - 7:00 pm

Town Administrator _____ 529-7535
Transfer Station Tuesday - Saturday 7:00 am - 3:30 pm 529-1650
Welfare Office Monday - Friday 8:00 am - 4:30 pm 529-2572

Schools: *Center Woods Elementary 529-4500*
Weare Middle School 529-7555
John Stark Regional High 529-7675
SAU #24 529-3129

Hospitals: *Concord Hospital 225-2711*
Catholic Medical Center 668-3545
Elliot Hospital 669-5300