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2010

TOWN OF PEMBROKE ANNUAL REPORT 2010



Split-Body Trash and Recycling Packer

DEPARTMENT ADDRESSES & PHONE NUMBERS

<u>DEPARTMENT</u>	<u>ADDRESS</u>	<u>PHONE NUMBER</u>
TOWN HALL	311 Pembroke Street	485-4747
Board of Selectmen		Ext. 201
Tax Collector		Ext. 201
Town Clerk		Ext. 206
Town Administration		Ext. 201
Planning and Land Use Department		Ext. 213
Zoning Department		Ext. 214
Code Enforcement/Building Inspector		Ext. 214
Assessing Department		Ext. 213
Welfare Assistance		Ext. 204
FIRE DEPARTMENT	247 Pembroke Street	Emergency: 911 Business: 485-3621
POLICE DEPARTMENT	247 Pembroke Street	Emergency: 911 Business: 485-9173
PUBLIC WORKS DEPARTMENT	8 Exchange Street	485-4422
SEWER DEPARTMENT	4A Union Street	Emergency: 300-8628 Business: 485-8658
SCHOOL DISTRICT		
SAU #53	267 Pembroke Street	485-5187
Pembroke Academy	209 Academy Road	485-7881
Three Rivers School	243 Academy Road	485-9539
Hill School	300 Belanger Drive	485-9000
Village School	30 High Street	485-1807
TOWN LIBRARY	313 Pembroke Street	485-7851
WATER WORKS	346 Pembroke Street	485-3362

TOWN HALL HOURS OF OPERATION

Monday - Friday 8:00 a.m. – 4:00 p.m.

Evening Hours

Town Clerk Only
Thursday 5:00 p.m. - 7:00 p.m.

CITIZEN OF THE YEAR



BENJAMIN "BEN" TALFORD
1933-2010

The 2011 Town report Citizen of the year has been dedicated to Ben Talford. Those of you who knew Ben can remember him being referred to as Gentle Ben. Ben was a man who knew just what to say, and just when to say it. He knew when to be serious and when to lighten the mood. He just knew how to handle people.

There were many sides to Ben Talford. He was strong, tough, resilient and full of perseverance; yet endearing, gentle, caring, and full of kindness. He touched people's lives in different ways, but make no mistake; he never met a soul without touching that person in a meaningful way. Back a year or so ago, the local newspapers ran a story on Ben and how for the last 14 years he had been instrumental in running a program dispensing beds, wheelchairs, walkers and other hospital equipment to veterans. The program was so successful, that he expanded to furnish such equipment to members of the general community as well. Ben was always dedicated to helping others, and those who have received his kind and generous care and equipment are very grateful.

Ben was deeply committed to everything he did, hunting and fishing with his friends and family, cheering on his children and grandchildren at sporting events, riding his motorcycle, conducting Legion business, puttering in his garage, and caring for his wife.

Ben was a life member of J.J. Maguire Post 28, and a 45-year active Legionnaire. He also served on numerous committees in his years of service to the American Legion.



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ANNUAL REPORT

OF THE

Board of Selectmen and School Board

OF THE

Town of Pembroke

TOGETHER WITH THE REPORTS OF THE

Treasurer, Trustees, Officers and
Boards, Committees and Commissions
of the Town

FOR THE

YEAR ENDING DECEMBER 31, 2010

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2011 TOWN MEETING WARRANT & PROPOSED TOWN BUDGET..... (Blue Pages)

2011 SCHOOL DISTRICT WARRANT & PROPOSED SCHOOL BUDGET...(Blue Pages)

TOWN OFFICIALS

Board of Selectmen

Cynthia A. Lewis, Chair (2011); David A. Sheldon, Jr., Vice Chair (2013)
Larry J. Preston (2011); Justine "Tina" Courtemanche (2011)
John Duggan, Jr. (2013)

Town Treasurer

Charles L. Connor (2011)

Deputy Treasurer

Peggy Topliff

Town Clerk

James F. Goff (2011)

Town Moderator

Thomas E. Petit (2011)

Assistant Town Moderator

Charles Mitchell

Supervisors of the Checklist

Patricia Crafts, Chair (2014);
Roland Young, Jr. (2012); Linda A. Williams (2016)

Library Trustees

Theresa Caplette (2011); Patricia Fowler, (2011);
Joyce Heinrich (2012); Rosemary Nunnally, Alt. (2011)
Marie Brezosky, Alt. (2011); Ann Hasbany (2013)
Lynn M. Lamy (2013)

Trustees of Trust Funds

Gerard E. Fleury, Chair (2011);
Normand Provencher (2012); Daniel Crean (2013)

Sewer Commission

Harold Thompson, Chair (2013);
Paulette Malo (2011); Jules Pellerin (2012)

Water Commission

Edward Lavallee, Chair (2012);
Maurice Lavoie, (2014); Kevin Brasley (2015);
Chris Culbersen (2013); Louise Petit Roberts (2011)

TOWN DEPARTMENTS AND OFFICES

Town Administration Department

David M. Jodoin, Town Administrator
Muriel Previe, Welfare Director
Linda A. Williams, Municipal Secretary
Nataliya Gapanova, Accountant
Christine G. Addington, Accounts Clerk

Emergency Management

Chief Scott J. Lane, Director
Larry W. Young, Sr., Deputy Director

Fire Department

Harold Paulsen, Fire Chief
John C. Theuner, Assistant Fire Chief
Paul M. Gagnon, Deputy Fire Chief
Erik S. Paulsen, Captain
Robert B. Farley, Captain
Brian A. Lemoine, Lieutenant
Charles R. Schmidt, Lieutenant
Jeff B. Cyr, Lieutenant
Chester R. Martel, Lieutenant

Health Department

Dr. Vincent E. Greco, Health Officer

Tax Collection

David M. Jodoin, Tax Collector
Linda A. Williams, Deputy Tax Collector

Planning and Land Use Department

Jeffrey Gaeta, Planner
Everett Hodge, Code Enforcement Officer
Elaine Wesson, Planning and Land Use Clerk

Police Department

Scott J. Lane, Chief of Police
Dwayne Gilman, Lieutenant
Michael Crockwell, Sergeant
Dawn Shea, Detective

Department of Public Works

James Boisvert, Director
Reno Nadeau, Foreman
Victor Ranfos, Foreman

BOARDS, COMMITTEES AND COMMISSIONS

BUDGET COMMITTEE

ନିର୍ଦ୍ଧାରଣ

Mark LePage, Chair; Michael Connor; Raymond Foss; Bruce Kurinskas;
Brian Seaworth; Marie Chouinard; Daniel D. Crean; Steve Abbott
Gerard Fleury, CIP Representative; Tina Courtemanche, Board of Selectmen Representative;
David Sheldon, Board of Selectmen, Alt.; Tom Serafin, School Board Representative;
Alane Rapazza, Recording Clerk

CAPITAL IMPROVEMENT PROGRAM COMMITTEE

ନିର୍ଦ୍ଧାରଣ

Rosemarie Michaud, Vice Chair ; Bryan Christensen ;
Dianne Schuett; William Hamilton,
Tina Courtemanche, Board of Selectmen Representative
David Sheldon, Board of Selectmen Alt. ;
Ron Nowe, Planning Board Representative;
Gerry Fleury, Budget Committee Representative;
Rick Mitchell, School Board Representative;

CEMETERY COMMISSION

ନିର୍ଦ୍ଧାରଣ

David Richards, Chair ; James Garvin; Patricia Bonenfant
Roland Young, Jr.

CONSERVATION COMMISSION

ନିର୍ଦ୍ଧାରଣ

Ammy Heiser, Chair; Stetson Heiser; Carol Bertsimas, Vice Chair;
Lea Anne Atwell; Ayn Whytemare; Brian Mrazik
Kevin Krebs, Planning Board Representative;

PLANNING BOARD

ନିର୍ଦ୍ଧାରଣ

Alan Topliff, Chair; Brian Seaworth, Vice Chair; Robert E. Bourque;
Kevin Krebs; Kathy Cruson; Larry Young, Sr.; Ron Nowe, Alt.
Cynthia Lewis, Board of Selectman Representative;
Jocelyn Carlucci, Recording Secretary

BOARDS, COMMITTEES AND COMMISSIONS

RECREATION COMMISSION

☞

Rose Galligan, Chair ; Michelle Carvalho;
Karen Meisenheimer ; Christine Robinson;
John Duggan, Jr., Board of Selectmen Representative

ROADS COMMITTEE

☞

Oscar Flourde, Chair;; Burton Curley, Vice Chair
Henry Malo, Alt.; Paulette Malo; Chris Culberson, Alt.;
Brian Seaworth, Planning Board Representative;
James Boisvert, Dept. of Public Works Representative;
David Sheldon, Board of Selectmen Representative

ZONING BOARD OF ADJUSTMENT

☞

William Bonney, Chair ; Bruce Kudrick, Vice-Chair; Dana Carlucci ;
Thomas Hebert; Thomas LoPizzo; Mick Pinard, Alt.;
Paul Paradis; Mark Simard, Alt.; Susan Gifford, Recording Secretary

SOLID WASTE & RECYCLING COMMITTEE

☞

Sally Hyland; Gerard Fleury; Lois Rook;
Cynthia Lewis, Board of Selectmen Representative;
Chris Culberson, Pembroke Water Works Superintendent;
Jim Boisvert, Public Works Director; Reno Nadeau, Public Works Foreman;
David Jodoin, Town Administrator

BOARD OF SELECTMEN'S REPORT



BOARD OF SELECTMEN

L-R: Larry J. Preston, Cynthia A. Lewis, John Duggan, Jr., Justine "Tina" Courtemanche,
David Sheldon (unavailable for photo)



2010 Can be viewed as the year of change. In May the Town switched over to a new way of collecting trash through automation. Like with anything new, this has brought with it some new challenges. However, on the positive side we can say that the program is working thanks to the residents who are recycling. By recycling your trash, we have been able to remove from the waste stream to Penacook's incinerator 465 tons of material at a savings of \$23,000. Please do your part and if you have any questions on what can or can't be recycled please contact Public Works or look at the Town's website at www.pembroke-nh.com.

The Board also met with the Selectmen in Allentown, Chichester and Epsom in an effort to get the State to move forward with a resolution to the Suncook River course change. This has been a painstakingly slow endeavor that the Board has struggled with for 4 years now. Perhaps new life will be breathed into this situation with pending legislation now before the State.

BOARD OF SELECTMEN'S REPORT

Plans are well underway for the re-construction of lower Broadway Street and a few of the other side streets downtown. Public Hearings have been held and input from many sources has been considered. The vote on funding will be before the voters at Town Meeting in March.

With the inception of the new recycling program, the Board also held Public Hearings to change the winter parking ban. No longer will residents be required to move their vehicles from the streets at midnight till 6 am from November 15th until April 15th. Instead, vehicles only need to be moved during declared snow emergencies. This allows the snow plows clear access to the roads.

In conjunction with the State, Pembroke Police and Fire Chief, the Board has been working to bring the towns maps into compliance with the State's 911 mapping system. It would be very helpful if all residents and businesses make sure that their homes and buildings are clearly marked and visible so that first responders can easily locate you.

2010 also saw the retirement of Pembroke's long time Tax Collector Nancy Kurinskas. After 29 years with the Town Nancy decided to leave us for the joys of retirement. We want to wish Nancy the very best and enjoy your travels.

Please review your newsletter carefully and note that certain areas of Town have prohibited parking on certain trash days. In the event of a winter parking ban, please tune in to WMUR Channel 9, WJYY 105.5, or look at the Towns website. On declared snow emergencies, your trash **WILL NOT** be picked up on its normal route but rather picked up on the next regularly scheduled trash day. Please do not put your carts out because they could be damaged by the plows. Also please remember that it is illegal to deposit snow on the Town's streets or sidewalks.

We would also like to thank the many volunteers that we have in Town who serve on various committees, as well as the employees who handle the daily tasks to keep the Town running smoothly.

If you are interested on serving on a committee, please stop by Town Hall and get a volunteer form. Vacancies come up annually.

Respectfully Submitted,

Pembroke Board of Selectmen

MINUTES OF THE ANNUAL TOWN MEETING

Amendment 1. §143-8. Definitions. To replace the existing Zoning Ordinance definitions with the list of definitions available for review in a separate document.

YES 264 NO 79 AMENDMENT #1 PASSED

Amendment 2. §143-19. Table of Use Regulations. To amend the Zoning Ordinance to permit commercial greenhouses in the Commercial/Light Industrial District under the Agricultural category and to prohibit junkyards under the Retail and Service category.

Agricultural. 2. Commercial Greenhouse. Amend from a S in the C1 to a P.

Retail and Service. 28. *Junkyards. Not permitted in R1, R3, B1, B2, C1 or LO,*

YES 307 NO 53 AMENDMENT #2 PASSED

Amendment 3. §143-21. Table of Dimensional and Density Regulations. To amend the Zoning Ordinance to add regulations for residential uses for the Limited Office District and to add provisions for waiving local setback requirements for failed septic systems.

Note 7. In the C1 district, the existing residential uses shall be subject to the regulations for that particular type of dwelling as defined in the R1 district.

In the LO district, the existing and new residential uses shall be subject to the regulations for that particular type of dwelling as defined in the R1 district.

Note 15. The requirement for meeting the required Town setbacks will be waived for failed systems on existing lots of record. State required setbacks can be used for failed systems only.

YES 259 NO 81 AMENDMENT #3 PASSED

Amendment 4. §143-68. Aquifer Conservation (AC) District. To amend the Zoning Ordinance to require Pembroke Water Works to review special use permits within the Aquifer Conservation District.

E. Special use permit: Any use permitted in the underlying district, except these which are expressly prohibited in section D, above, shall be reviewed by the Planning Board, **and** the Health Officer, **and** **Pembroke Water Works**, and shall conform to the provisions of this section. Special use permits may be granted by the Planning Board subject to the following additional limitations:

YES 269 NO 60 AMENDMENT #4 PASSED

MINUTES OF THE ANNUAL TOWN MEETING

Amendment 5. Article X. Open Space Subdivision Provisions. To replace the existing Open Space Subdivision Provisions with a new Open Space Development Ordinance, available for review in a separate document, and to modify §143-19. **Table of Use Regulations** to permit Open Space Development in the Limited Office, Medium Density-Residential, and Rural/Agricultural-Residential Districts under the Residential category.

Residential. 5. **Rural** Open Space Development. **P** in the R1, R3, and LO, **S** in the R1 and R3.

YES 203 NO 116

AMENDMENT #5 PASSED

Amendment 6. Article XVIII. Special Use Permits. To add a new Article to the Zoning Ordinance, available for review in a separate document, setting forth the procedures and requirements for issuance of special use permits by the Planning Board.

YES 236 NO 87

AMENDMENT #6 PASSED

MINUTES OF THE ANNUAL TOWN MEETING

**TOWN OF PEMBROKE, NH
DELIBERATIVE SESSION
MARCH 13, 2010**

Moderator Thomas E. Petit opens the meeting at 10:00 a.m and then reads the results of the ballot vote taken on March 9, 2010. He then read Warrant Articles #3 through #10.

Sally Hyland gave a report on the Solid Waste Committee and information on the recycling effort.

ARTICLE #3: To see if the Town will vote to amend the Noise Ordinance as approved at the March 15, 2008 Town Meeting to include the following section:

J. The Chief of Police or Code Enforcement Officer may issue a written waiver to extend the hours of operation for a construction project, for a short period of time, when deemed necessary to protect the public health and safety or due to impending weather conditions.

MOVED: Larry Preston SECONDED: David Sheldon

Selectperson. Cindy Lewis explains the intent of this article.

VOTE: YES ARTICLE #3 ADOPTED

ARTICLE #4: To see if the Town will vote to discontinue the following Capital Reserve Fund in accordance with the recommendations made by the State of New Hampshire Department of Revenue Administration. Said Fund no longer carries a balance.

2001 Solid Waste Maint/Closure Capital Reserve Fund

MOVED: Larry Preston SECONDED: David Sheldon

VOTE: YES ARTICLE #4 ADOPTED

ARTICLE #5: To see if the Town will vote to raise and appropriate the sums set forth below to be placed in the Capital Reserve Funds previously established.

Town Equipment Capital Reserve Fund	\$ 75,000
Police Cruiser Capital Reserve Fund	\$ 30,000
Police Small Equipment Capital Reserve Fund	\$ 13,500
Municipal Facilities Capital Reserve Fund	\$ 10,000
Fire Major Equipment Capital Reserve Fund	\$170,000
Fire Small Equipment Capital Reserve Fund	\$ 40,000
Revaluation Update Capital Reserve Fund	\$ 32,500

	\$371,000

MINUTES OF THE ANNUAL TOWN MEETING

Recommended By the Board of Selectmen
Recommended By the Budget Committee

MOVED: Rob Farley **SECONDED: Tina Courtemanche**

VOTE: YES **ARTICLE #5 ADOPTED**

ARTICLE #6: To see if the Town will vote to raise and appropriate the sum not to exceed \$35,299 to purchase and equip one (1) Police vehicle and to authorize the withdrawal of a sum not to exceed \$35,299 from the Police Cruiser Capital Reserve Fund created for this purpose.

Recommended By the Board of Selectmen
Recommended By the Budget Committee

MOVED: Kenard "Butch" Ayles **SECONDED: Rob Farley**

VOTE: YES **ARTICLE #6 ADOPTED**

ARTICLE #7: To see if the Town will vote to raise and appropriate the sum not to exceed \$5,000 to perform a survey of all cemeteries in Town and to authorize the withdrawal of a sum not to exceed \$5,000 from the Cemetery Improvements Capital Reserve Fund created for this purpose.

Recommended By the Board of Selectmen
Recommended By the Budget Committee

MOVED: Laurent Perron **SECONDED: Peter Bonanno**

VOTE: YES **ARTICLE #7 ADOPTED**

ARTICLE #8: (By Petition) To see if the Town will vote to approve the following resolution to be forwarded to our State Representative(s), our State Senator, the Speaker of the House, and the Senate President.

Resolved: The Citizens of New Hampshire should be allowed to vote on an amendment to the New Hampshire Constitution that defines "marriage".

MOVED: Henry Munroe **SECONDED: Lisa Chronis**

Lisa Chronis, William Field, Peter Bonanno, Donald Davis and Marc Chronis speak in favor of Article #8.

Diane Schuett, John Godfrey, Dan Stauffacher, and Arthoen Wolf speak in opposition to Article #8.

MINUTES OF THE ANNUAL TOWN MEETING

“Request for Moderator to Conduct Secret Ballot Vote

We the undersigned registered voters of Pembroke, New Hampshire, hereby request that the vote for Article #8 be conducted by secret ballot in accordance with RSA 40:4-a.

Marc Chronis	801 Plausawa Hill
Lisa Chronis	801 Plausawa Hill Rd
Mike Taylor	645 Haleighs court
John Taylor	645 Haleighs court
Mark Cheeseman	870 Plausawa Hill Rd
Rosemarie Michaud	340 Beacon Hill Rd”

Moderator Petit accepted the written request and a ballot vote was taken.

The results are as follows:

YES 60 NO 79 ARTICLE #8 FAILED

ARTICLE #9: To see if the Town will vote to raise and appropriate the Budget Committee’s recommended amount of \$7,468,645 for the 2010 Municipal operating budget, not including appropriations by special warrant articles and other appropriations voted separately. The Board of Selectmen recommend raising and appropriating the sum of \$7,545,665 as the 2010 municipal operating budget.

Budget Committee Recommends \$7,468,645
Board of Selectmen Recommends \$7,545,665

Budget Committee Chair, Mark Lepage gave an overview of the budget and explains the Budget Committee cuts to the Selectmen’s budget recommendation.

MOVED: Mark Lepage SECONDED: Gerard Fleury

There was a motion made to: Amend the dollar amount to \$7,545,665.

MOVED: David Sheldon SECONDED: Larry Preston

Selectman David Sheldon explained that the town collected approximately \$90,000 less last year from the state in revenue sharing. The bulk of the cuts from the budget committee come out of the roads project.

John Bates asked what the impact would be on the tax rate if this new figure is passed.

David Sheldon stated that it would be an additional 12 cents per thousand on the tax rate.

MINUTES OF THE ANNUAL TOWN MEETING

Rosemarie Michaud asked about the cuts to the Library budget and legal expenses.

Mark Lepage stated that the budget committee cut the legal expense line to what was paid out in 2009 and the \$4,340 in the Library budget is attributed to additional hours and increases in wages and salaries.

Rosemarie Michaud speaks in opposition to the amendment.

VOTE ON AMENDMENT: NO AMENDMENT TO ARTICLE #9 FAILED

VOTE ON BUDGET COMMITTEE'S RECOMMENDED BUDGET: YES

ARTICLE #9 PASSED AS WRITTEN

ARTICLE #10: To transact any other business that may legally come before said meeting.

Peter Bonanno made a motion that reads:

"We, the pastors of the churches in the Town of Pembroke, make the following amendment – We ask that the Pembroke Web page include a section that includes "places of worship" and lists all the churches in town along with their addresses and web page address and basic information.

We believe this will enhance information available for those looking to relocate to Pembroke as well as those residents already living here. We are not asking that the town promote a particular church, but that all places of worship be equally posted. Pembroke offers a great number of educational, social, athletic and cultural opportunities, and we believe that the area churches help enhance our town as a place to live.

Thank you.

Nelson Howard 3rd
Ruth L Foss
Alfred Page
Peter Bonanno

First Congregational Church
Suncook United Methodist Church
Hillside Baptist Church
Grace Capital Church"

MOVED: Peter Bonanno

SECONDED: Marie Ayles

Selectman Larry Preston stated that the Board of Selectmen have been discussing this and the problem they have is that if you open this up to one particular group, then they will have to open it up to others groups, some of which people might find offensive.

Gene Gauss asked what would fall under the definition of "places of worship"

MINUTES OF THE ANNUAL TOWN MEETING

Penti Aalto stated that this type of thing should be left in the hands of the Board of Selectmen. He speaks in opposition of the motion.

A vote is taken by a show of voter cards and the results are as follows:

YES 60 NO 55

Joanne Dupuis speaks on behalf of the Old Home Day Committee, she states that Old Home Day will be held on August 28th this year, and they are always looking for volunteers.

There was a motion made to adjourn the meeting.

MOVED: David Sheldon SECONDED: William Nunnally

VOTE: YES

2010 TOWN MEETING ADJOURNED AT 11:37 p.m.

Respectfully submitted:

James F. Goff
Town Clerk
Pembroke, NH

TOWN SEAL

TREASURER'S REPORT

2010

(Cash Basis - Preliminary unaudited)

Operating Account

Beginning Balance 1/1/2010		\$ 5,959,085
Deposits	\$ 18,880,286	
Disbursements	\$ (19,047,290)	
Disbursements in excess of deposits		\$ (167,004)
Ending Balance 12/31/2010		<u>\$ 5,792,081</u>

Escrow Account

Beginning Balance 1/1/2010		\$ 24,872
Deposits	\$ 36,157	
Disbursements	\$ (24,517)	
Deposits in excess of disbursements		\$ 11,640
Ending Balance 12/31/2010		<u>\$ 36,512</u>

Conservation Account

Beginning Balance 1/1/2010		\$ 825,966
Deposits	\$ 5,780	
Disbursements	\$ -	
Deposits in excess of disbursements		\$ 5,780
Ending Balance 12/31/2010		<u>\$ 831,746</u>

BALANCE SHEET**2010 Balance Sheet**
(Unaudited)

<u>Account</u>	<u>Balance</u>
<u>ASSETS</u>	
Cash	\$ 5,876,299
Taxes Receivable (net of uncollectables)	1,389,534
Accounts Receivable	1,376
Due from Other Governments	65
Due from Other Funds	
Prepaid Expenses	78,195
	<hr/>
Total Assets	\$ 7,345,469
<u>LIABILITIES</u>	
Accounts Payable	117,945
Due to Others	554
Due to School District	4,001,601
Due to Other Funds	447,575
	<hr/>
Total Liabilities	\$ 4,567,675
<u>EQUITY</u>	
Reserved for Encumbrances	623,695
Unreserved Fund Balance	2,154,099
	<hr/>
Total Equity	\$ 2,777,794
<u>TOTAL LIABILITIES AND EQUITY</u>	\$ 7,345,469

STATEMENT OF EXPENDITURES

2010 Expenditures
(Unaudited)

Account Code	Description	Appropriation	Expended/ Encumbered	Remaining
<u>GENERAL GOVERNMENT</u>				
4130-4139	Executive	\$ 298,588	\$ 281,693	\$ 16,895
4140-4149	Election, Reg. & Vital Statistics	143,130	140,436	2,694
4150-4151	Financial Administration	116,800	95,859	20,941
4152	Revaluation of Property	45,000	56,768	(11,768)
4153	Legal Expense	20,000	30,451	(10,451)
4155-4159	Personnel Administration			-
4191-4193	Planning & Zoning	256,446	218,881	37,565
4194	General Government Buildings	149,098	136,687	12,411
4195	Cemeteries	19,950	24,499	(4,549)
4196	Insurance	113,335	108,380	4,955
		\$ 1,162,347	\$ 1,093,654	\$ 68,693
<u>PUBLIC SAFETY</u>				
4210-4214	Police	1,155,219	1,102,294	52,925
4215-4219	Ambulance	86,847	86,846	1
4220-4229	Fire	221,632	216,197	5,435
4290-4298	Emergency Management	4,881	3,867	1,014
4299	Other	27,144	13,572	13,572
		\$ 1,495,723	\$ 1,422,776	\$ 72,947
<u>HIGHWAYS & STREETS</u>				
4311	Administration			-
4312	Highways & Streets	954,045	846,110	107,935
4313	Bridges			-
4316	Street Lighting	32,000	34,590	(2,590)
4319	Other			-
		\$ 986,045	\$ 880,700	\$ 105,345
<u>SANITATION</u>				
4321	Administration			-
4323	Solid waste Collection	344,080	305,126	38,954
4324	Solid Waste Disposal			-
		\$ 344,080	\$ 305,126	\$ 38,954
<u>HEALTH/WELFARE</u>				
4411	Administration	3,843	2,736	1,107
4415-4419	Health Agencies & Hosp. & Other	30,697	19,882	10,815
4441-4442	Administration & Direct Assist.	81,634	62,996	18,638
		\$ 116,174	\$ 85,614	\$ 30,560

STATEMENT OF EXPENDITURES

2010 Expenditures

(Unaudited)

	<u>CULTURE & RECREATION</u>			
4520-4529	Parks & Recreation	28,998	26,161	2,837
4550-4559	Library	192,735	192,735	-
4583	Patriotic Purposes	200	200	-
4589	Other Culture & Recreation	6,157	5,692	465
		<u>\$ 228,090</u>	<u>\$ 224,788</u>	<u>\$ 3,302</u>
4651-4659	<u>CONSERVATION</u>	\$ 1,175	\$ 407	\$ 768
4651-4659	<u>ECONOMIC DEVELOPMENT</u>	\$ 7,738		\$ 7,738
	<u>DEBT SERVICE</u>			
4711	Princ. - Long Term Bonds & Notes	310,397	310,397	-
4721	Interest-Long Term Bonds & Notes	74,293	74,292	1
4723	Int. on Tax Anticipation Notes	1		1
		<u>\$ 384,691</u>	<u>\$ 384,689</u>	<u>\$ 2</u>
	<u>CAPITAL OUTLAY</u>			
4901	Land	5,000	5,000	-
4902	Machinery, Vehicles & Equipment	213,209	194,643	18,566
4903	Buildings	95,552	80,258	15,294
4909	Other Improvements -	603,300	594,581	8,719
		<u>\$ 917,061</u>	<u>\$ 874,482</u>	<u>\$ 42,579</u>
	<u>OPERATING TRANSFERS OUT</u>			
4912	To Special Revenue Fund			-
4913	To Capital Projects Fund			-
4914	To Enterprise Fund			-
	Sewer-	1,038,666	1,038,666	-
	Water-	827,154	827,154	-
4915	To Capital Reserve Fund	371,000	371,000	-
4919	To Agency Funds			-
		<u>\$ 2,236,820</u>	<u>\$ 2,236,820</u>	<u>\$ -</u>
		<u><u>\$ 7,879,944</u></u>	<u><u>\$ 7,509,056</u></u>	<u><u>\$ 370,888</u></u>

STATEMENT OF REVENUES

2010 Revenues

(Unaudited)

Account Code	Description	Budgeted	Actual	Over/(Under) Collected
<u>TAXES</u>				
3110	Net Property Tax	\$ 3,255,278	\$ 3,244,739	\$ (10,539)
3120	Land Use Change Tax			-
3185	Timber Tax	20,500	27,551	7,051
3186	Payment in Lieu of Taxes	22,368	22,368	-
3187	Excavation Tax	3,900	3,996	96
3190	Interest & Penalties on Taxes	130,000	139,586	9,586
		<u>\$ 3,432,046</u>	<u>\$ 3,438,240</u>	<u>\$ 6,194</u>
<u>LICENSES, PERMITS & FEES</u>				
3210	Business Licenses & Permits		1,320	1,320
3220	Motor Vehicle Permit Fees	1,054,000	1,055,206	1,206
3230	Building Permits	35,000	44,605	9,605
3290	Other Licenses, Permits & Fees	30,000	36,422	6,422
		<u>\$ 1,119,000</u>	<u>\$ 1,137,553</u>	<u>\$ 18,553</u>
3311-3319	<u>FROM FEDERAL GOVERNMENT</u>	<u>\$ 64,594</u>	<u>\$ 79,064</u>	<u>\$ 14,470</u>
<u>FROM STATE</u>				
3351	Shared Revenues			-
3352	Meals & Rooms Tax Distribution	325,941	325,941	-
3353	Highway Block Grant	157,139	157,139	-
3354	Water Pollution Grant	44,894	44,894	-
3359	Other	23,726	24,726	1,000
		<u>\$ 551,700</u>	<u>\$ 552,700</u>	<u>\$ 1,000</u>
<u>CHARGES FOR SERVICES</u>				
3401-3406	Income from Departments			
	General	126,000	208,581	82,581
	Recreation	1,500	1,810	310
	Planning & Land Use	11,000	18,655	7,655
	Cemeteries	1,000	8,250	7,250
	Public Works	103,985	138,499	34,514
	Police	7,000	15,180	8,180
	Fire	1,000	2,954	1,954
	Emergency Management			-
		<u>\$ 251,485</u>	<u>\$ 393,929</u>	<u>\$ 142,444</u>

STATEMENT OF REVENUES

<u>MISCELLANEOUS REVENUES</u>			
3501	Sale of Municipal Property	1,848	1,848
3502	Interest on Investments	40,000	46,315
3503	Facilities Rental	15,000	16,221
3509	Other	8,669	8,669
		\$ 55,000	\$ 73,053
			\$ 18,053
<u>OPERATING TRANSFERS IN</u>			
3912	From Special Revenue Funds		-
3913	From Capital Projects Funds		-
3914	From Enterprise Funds		-
	Sewer - (Offset)	1,038,666	1,038,666
	Water - (Offset)	827,154	827,154
3915	From Capital Reserve Funds	35,299	275,864
3916	From Trust & Agency Funds	5,000	4,950
		\$ 1,906,119	\$ 2,146,634
			\$ 240,515
<u>OTHER FINANCING SOURCES</u>			
3934	Proc. from Long Term Bonds & Notes	-	-
	Amounts VOTED From Fund Bal.	-	-
	Fund Balance to Reduce Taxes	500,000	500,000
		\$ 500,000	\$ 500,000
			\$ -
		\$ 7,879,944	\$ 8,321,173
			\$ 441,229

MS-61

TAX COLLECTOR'S REPORT

For the Municipality of Pembroke Year Ending 9/24/10

DEBITS

UNCOLLECTED TAXES-		Levy for Year of this Report	PRIOR LEVIES		
BEG. OF YEAR*			2008	2007 (PLEASE SPECIFY YEARS)	Prior
Property Taxes	#3110	xxxxxx	995,881.84		
Resident Taxes	#3180	xxxxxx			
Land Use Change	#3120	xxxxxx			
Yield Taxes	#3185	xxxxxx	112.08		
Excavation Tax @ \$.02/yd	#3187	xxxxxx	1,620.00		
Utility Charges	#3189	xxxxxx			
Property Tax Credit Balance**		< >			

TAXES COMMITTED THIS YEAR

Property Taxes	#3110	7,601,188.00	
Resident Taxes	#3180		
Land Use Change	#3120	8,965.00	
Yield Taxes	#3185	27,551.09	
Excavation Tax @ \$.02/yd	#3187	3,996.30	
Utility Charges	#3189		
Added			1,510.00

FOR DRA USE ONLY

OVERPAYMENT REFUNDS

Property Taxes	#3110	8,007.00			
Resident Taxes	#3180				
Land Use Change	#3120				
Yield Taxes	#3185				
Excavation Tax @ \$.02/yd	#3187				
Interest - Late Tax	#3190	2,535.19	43,271.55		
Resident Tax Penalty	#3190				
TOTAL DEBITS		\$ 7,652,242.58	\$ 1,042,395.47	\$	\$

*This amount should be the same as the last year's ending balance. If not, please explain.

**Enter as a negative. This is the amount of this year's taxes pre-paid last year as authorized by RSA 80:52-a.

**The amount is already included in the warrant & therefore in line #3110 as positive amount for this year's levy.

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

MS-61

TAX COLLECTOR'S REPORT

For the Municipality of Pembroke Year Ending 9/24/10

CREDITS

REMITTED TO TREASURER	Levy for this Year	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
		2008	2007	Prior
Property Taxes	7,248,861.00	994,371.84		
Resident Taxes				
Land Use Change	7,740.00			
Yield Taxes	24,654.92	112.08		
Interest (Include Lien conversion)	2,535.19	43,271.55		
Penalties				
Excavation Tax @ \$.02/yd	3,671.30	1,620.00		
Utility Charges		1,510.00		
Conversion to Lien (principal only)				
Added				
DISCOUNTS ALLOWED				

ABATEMENTS MADE

Property Taxes		1,510.00		
Resident Taxes				
Land Use Change				
Yield Taxes				
Excavation Tax @ \$.02/yd				
Utility Charges				
Deeded	253.00			
CURRENT LEVY DEEDED				

UNCOLLECTED TAXES - END OF YEAR #1080

Property Taxes	367,718.60			
Resident Taxes				
Land Use Change	1,225.00			
Yield Taxes	2,896.17			
Excavation Tax @ \$.02/yd	325.00			
Utility Charges				
Property Tax Credit Balance*	<7637.60>	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
TOTAL CREDITS	\$ 7,652,242.58	\$ 1,042,395.47	\$	\$

*Enter as a negative. This is the amount of taxes pre-paid for next year as authorized by RSA 80:52-a
(Be sure to include a positive amount in the Property Taxes actually remitted to the treasurer)

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TAX COLLECTOR'S REPORT

For the Municipality of Pembroke Year Ending 9/24/10

DEBITS

	Last Year's Levy	2008	PRIOR LEVIES (PLEASE SPECIFY YEARS)	
			2007	Prior
Unredeemed Liens Balance at Beg. of Fiscal Year		324,138.09	232,683.04	21,774.44
Liens Executed During Fiscal Year	619,926.19			
Interest & Costs Collected (AFTER LIEN EXECUTION)	8,771.54	17,697.35	58,236.31	0.00
TOTAL DEBITS	\$ 628,697.73	\$ 341,835.44	\$ 290,919.35	\$ 21,774.44

CREDITS

REMITTED TO TREASURER:		Last Year's Levy	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
			2008	2007	Prior
Redemptions		195,551.04	63,091.46	224,599.43	0.00
Interest & Costs Collected (After Lien Execution)	#3190	8,771.54	17,697.35	58,236.31	0.00
Abatements of Unredeemed Liens		30,248.56			
Liens Deeded to Municipality		553.74	542.76	518.83	
Unredeemed Liens Balance End of Year	#1110	393,572.85	260,503.87	7,564.78	21,774.44
TOTAL CREDITS		\$ 628,697.73	\$ 341,835.44	\$ 290,919.35	\$ 21,774.44

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a)? Yes

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

TAX COLLECTOR'S SIGNATURE Nancy B. Kwinikas DATE 9.24.2010

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Rev. 08/09

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TAX COLLECTOR'S REPORT

For the Municipality of Pembroke

Year Ending 12/31/2010

DEBITS

UNCOLLECTED TAXES BEG. OF YEAR*		Levy for Year of this Report	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
			2009		
Property Taxes	#3110		995,881.84		
Resident Taxes	#3180				
Land Use Change	#3120				
Yield Taxes	#3185		112.08		
Excavation Tax @ \$.02/yd	#3187		1,620.00		
Utility Charges	#3189				
Property Tax Credit Balance**		-7,836.01			
Other Tax or Charges Credit Balance**					
TAXES COMMITTED THIS YEAR			For DRA Use Only		
Property Taxes	#3110	15,561,573.00			
Resident Taxes	#3180				
Land Use Change	#3120	8,965.00			
Yield Taxes	#3185	27,551.09			
Excavation Tax @ \$.02/yd	#3187	3,996.30			
Utility Charges	#3189				
Added					1,510.00
OVERPAYMENT REFUNDS					
Property Taxes	#3110	36,548.61			
Resident Taxes	#3180				
Land Use Change	#3120				
Yield Taxes	#3185				
Excavation Tax @ \$.02/yd	#3187				
Interest - Late Tax	#3190	7,152.90	43,271.55		
Resident Tax Penalty	#3190				
TOTAL DEBITS		15,637,950.89	1,042,395.47	\$	

*This amount should be the same as the last year's ending balance. If not, please explain.

**Enter as a negative. This is the amount of this year's amounts pre-paid last year as authorized by RSA 80:52-a.

**The amount is already included in the warrant & therefore in line #3110 as positive amount for this year's levy.

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Rev. 10/10

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TAX COLLECTOR'S REPORT

For the Municipality of Pembroke

Year Ending 12/31/2010

CREDITS

REMITTED TO TREASURER	Levy for Year of This Report	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
		2009		
Property Taxes	14,742,697.68	994,371.84		
Resident Taxes				
Land Use Change	7,740.00	112.08		
Yield Taxes	26,522.71			
Interest (include lien conversion)	7,152.90	43,271.55		
Penalties				
Excavation Tax @ \$.02/yd	3,671.30	1,620.00		
Utility Charges				
Conversion to Lien (principal only)				
Added		1,510.00		
DISCOUNTS ALLOWED				
ABATEMENTS MADE				
Property Taxes	1,129.21	1,510.00		
Resident Taxes				
Land Use Change				
Yield Taxes				
Excavation Tax @ \$.02/yd				
Utility Charges				
CURRENT LEVY DEEDED	253.00			
UNCOLLECTED TAXES - END OF YEAR #1080				
Property Taxes	854,041.72			
Resident Taxes				
Land Use Change	1,225.00			
Yield Taxes	1,028.38			
Excavation Tax @ \$.02/yd	325.00			
Utility Charges				
Property Tax Credit Balance**	-7,836.01			
Other Tax or Charges Credit Balance**	< >			
TOTAL CREDITS	15,637,950.89	1,042,395.47	\$	\$

**Enter as a negative. This is the amount of taxes pre-paid for next year as authorized by RSA 80:52-a (Be sure to include a positive amount in the appropriate taxes or charges actually remitted to the treasurer).

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Rev. 10/10

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TAX COLLECTOR'S REPORT

For the Municipality of Pembroke

Year Ending 12/31/2010

DEBITS

	Last Year's Levy	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
	2009	2008	2007	Prior
Unredeemed Liens Balance - Beg. Of Year		324,138.09	232,683.04	21,774.44
Liens Executed During Fiscal Year	619,926.19			
Interest & Costs Collected (After Lien Execution)	11,181.27	19,744.20	58,236.31	
TOTAL DEBITS	631,107.46	343,882.29	290,919.35	21,774.44

CREDITS

REMITTED TO TREASURER		Last Year's Levy	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
Redemptions		213,154.68	72,096.38	224,599.43	
Interest & Costs Collected (After Lien Execution)		#3190 11,181.27	19,744.20	58,236.31	
Abatements of Unredeemed Liens		30,248.56	189.51	208.95	
Liens Deeded to Municipality		553.74	542.76	518.83	
Unredeemed Liens Balance - End of Year		#1110 375,969.21	251,309.44	7,355.83	21,744.44
TOTAL CREDITS		631,107.46	343,882.29	290,919.35	21,744.44

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a) ? Yes

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

TAX COLLECTOR'S SIGNATURE David M. Jodoin

DATE 1/12/11

2010 TAX RATE CALCULATIONS

TOWN PORTION

Appropriations	7,879,944
Less: Revenues	4,624,666
Less: Shared Revenues	0
Add: Overlay	51,158
Add: War Service Credits	182,250

Net Town Appropriations 3,488,686

Approved Town Tax Effort 3,488,686 **TOWN RATE**
5.72

SCHOOL PORTION

Net Local School Budget	16,027,994
Less: Adequate Education Grant	(5,526,393)
Less: State Education Taxes	(1,374,341)

Approved School Tax Effort 9,127,260 **LOCAL SCHOOL RATE**
14.99

STATE EDUCATION TAXES 2.19

Equalized Valuation (no utilities)
x 627,553,156

Divided by Local Assessed Valuation (no utilities)
585,825,103

1,374,341 **STATE SCHOOL RATE**
2.35

COUNTY PORTION

Due to County	1,689,902
Less: Shared Revenues	0

Approved County Tax Effort 1,689,902 **COUNTY RATE**
2.78

TOTAL RATE
25.84

Total Property Taxes Assessed 15,680,189
Less: War Service Credits (182,250)

Total Property Tax Commitment **15,497,939**

STATE AID GRANT REVENUE

Revolving Loan Fund
Route 3/106 Sewer Extension

<u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2011	41,640	1,627	43,267
Totals	\$ 41,640	\$ 1,627	\$ 43,267

Long Term Debt Schedules

Year	Rte 3/106 Extension			Refunded (Safety Center)			All Debt		
	Due 09/01			Due 1/15; 7/15					
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2011	210,396.55	8,221.25	218,617.80	100,000.00	54,600.00	154,600.00	310,396.55	62,821.25	373,217.80
2012				100,000.00	51,100.00	151,100.00	100,000.00	51,100.00	151,100.00
2013				100,000.00	47,350.00	147,350.00	100,000.00	47,350.00	147,350.00
2014				100,000.00	43,350.00	143,350.00	100,000.00	43,350.00	143,350.00
2015				100,000.00	39,350.00	139,350.00	100,000.00	39,350.00	139,350.00
2016				100,000.00	35,350.00	135,350.00	100,000.00	35,350.00	135,350.00
2017				100,000.00	31,200.00	131,200.00	100,000.00	31,200.00	131,200.00
2018				100,000.00	26,950.00	126,950.00	100,000.00	26,950.00	126,950.00
2019				100,000.00	22,600.00	122,600.00	100,000.00	22,600.00	122,600.00
2020				100,000.00	18,150.00	118,150.00	100,000.00	18,150.00	118,150.00
2021				100,000.00	13,650.00	113,650.00	100,000.00	13,650.00	113,650.00
2022				100,000.00	9,150.00	109,150.00	100,000.00	9,150.00	109,150.00
2023				100,000.00	4,600.00	104,600.00	100,000.00	4,600.00	104,600.00
Totals	210,396.55	8,221.25	218,617.80	1,300,000.00	397,400.00	1,697,400.00	1,510,396.55	405,621.25	1,916,017.80

SUMMARY INVENTORY OF PROPERTY

Net Assessed Valuation Comparison
2007 - 2010
Town of Pembroke, NH

	2007	2008	2009	2010
LAND				
Current Use	1,060,328	1,033,658	1,093,870	1,190,263
Conservation Restriction Assess	1,126	1,126	1,124	1,346
Discretionary Easement	60,806	60,806	65,078	66,394
Residential	148,421,700	148,992,600	160,400,300	160,118,800
Commercial/Industrial	23,863,964	24,396,004	26,933,393	26,242,500
Land Total	173,407,924	174,484,194	188,493,765	187,619,303
BUILDINGS				
Residential	330,316,300	333,282,400	323,236,300	324,245,600
Manufactured Housing	2,384,800	2,346,400	2,054,700	1,996,100
Commercial/Industrial	65,821,420	65,751,780	71,729,520	73,260,900
Buildings Total	398,522,520	401,380,580	397,020,520	399,502,600
PUBLIC UTILITIES				
Gas	4,639,200	4,782,100	8,233,400	8,138,100
Electric	12,900,900	16,965,400	26,807,400	14,955,500
Other				95,000
Utilities Total	17,540,100	21,747,500	35,040,800	23,188,600
Gross Valuation	589,470,544	597,612,274	620,555,085	610,310,503
Less Exemptions	1,970,000	1,627,600	1,640,000	1,384,300
Net Valuation	587,500,544	595,984,674	618,915,085	608,918,703
Net Increase	11,377,680	8,484,130	22,930,411	-9,996,382

TOWN OWNED PROPERTY

Owners Name	Map	Lot	Unit	Street #	Street Name	Acres	Land Value	Bldg Value	Total Value
PEMBROKE, TOWN OF	VE	1		172	MAIN ST	0.12	\$45,800	\$0	\$45,800
PEMBROKE WATER WORKS	VE	62		212	MAIN ST	0.25	\$64,300	\$139,800	\$206,100
PEMBROKE, TOWN OF	VE	165			CENTRAL ST	0.74	\$45,200	\$0	\$45,200
PEMBROKE, TOWN OF	VE	195			GLASS ST	1.50	\$36,400	\$0	\$36,400
PEMBROKE, TOWN OF	VW	58	1		LINDY ST - OFF	0.07	\$4,300	\$0	\$4,300
PEMBROKE, TOWN OF	VW	113	L	116	MAIN ST	0.00	\$0	\$26,400	\$26,400
PEMBROKE, TOWN OF	VW	117		4	UNION ST	0.26	\$61,700	\$133,200	\$194,900
PEMBROKE, TOWN OF	VW	118		6	UNION ST	0.11	\$50,400	\$0	\$50,400
PEMBROKE, TOWN OF	VW	129	1	5	COLONIAL DR	0.14	\$23,500	\$0	\$23,500
PEMBROKE, TOWN OF	VW	168	1		SIMPSON AVE	0.10	\$5,000	\$0	\$5,000
PEMBROKE, TOWN OF	VW	175			HIGH ST	0.05	\$4,200	\$0	\$4,200
PEMBROKE, TOWN OF	VW	184			EXCHANGE ST	2.51	\$78,200	\$0	\$78,200
PEMBROKE, TOWN OF	VW	186			EXCHANGE ST	0.25	\$5,800	\$0	\$5,800
PEMBROKE, TOWN OF	VW	188		45	PLEASANT ST	30.00	\$268,000	\$0	\$371,800
PEMBROKE SEWER									
COMMISSION	VW	188	2-P		MEMORIAL FIELD	0.00	\$0	\$42,200	\$43,200
PEMBROKE, TOWN OF	VW	189		8	EXCHANGE ST	4.35	\$100,500	\$345,700	\$480,700
PEMBROKE, TOWN OF	VW	190			PLEASANT ST	0.09	\$5,900	\$0	\$5,900
PEMBROKE, TOWN OF	VW	203		28	PLEASANT ST	0.09	\$24,400	\$0	\$24,400
PEMBROKE, TOWN OF	VW	227		1	BRIDGE ST EXT	0.20	\$28,100	\$0	\$28,100
PEMBROKE, TOWN OF	VW	228		2	EXCHANGE ST	0.40	\$70,900	\$56,500	\$127,400
PEMBROKE, TOWN OF	256	10	2	865	DOVER RD	0.41	\$49,400	\$0	\$49,400
PEMBROKE, TOWN OF	256	24		814	RICKER RD	1.44	\$58,300	\$0	\$58,300
PEMBROKE, TOWN OF	258	3	3	627	ROBINSON RD	1.15	\$7,800	\$0	\$7,800
FRENCH CEMETERY	258	CM	9		CEMETERY - FRENCH CEMETERY-	0.09	\$48,900	\$0	\$48,900
RICHARDSON CEMETERY	260	CM	8		RICHARDSON	0.06	\$23,500	\$0	\$23,500
PEMBROKE, TOWN OF	262	1	1	358	PEMBROKE HILL RD	0.06	\$25,800	\$0	\$25,800
PEMBROKE, TOWN OF	262	23	1	438	CROSS COUNTRY RD	17.50	\$115,400	\$0	\$115,400
PEMBROKE, TOWN OF	262	27		543	CROSS COUNTRY RD	14.00	\$1,370	\$0	\$1,370
PEMBROKE HILL CEMETERY	262	CM	4		CEMETERY-PEMBROKE HL	0.49	\$31,600	\$0	\$31,600
PEMBROKE, TOWN OF	264	32	1	244	ACADEMY RD	7.28	\$36,300	\$0	\$36,300
PEMBROKE, TOWN OF	264	79	1	346	PEMBROKE HILL RD	0.32	\$46,100	\$0	\$46,100
PEMBROKE, TOWN OF	266	7		34-36	MASON AVE	10.66	\$12,100	\$0	\$12,100
PEMBROKE, TOWN OF	266	24			BROADWAY	1.36	\$54,700	\$0	\$54,700
PEMBROKE, TOWN OF -	266	40		247	PEMBROKE ST	1.82	\$111,400	\$1,672,400	\$1,831,900
SAFETY CENTER	266	79		231-2	DEARBORN RD	1.75	\$20,500	\$0	\$20,500
PEMBROKE, TOWN OF	266	CM	2		CEMETERY -	9.58	\$111,600	\$0	\$111,600
EVERGREEN CEMETERY	266	CM	2		CEMETERY -				

TOWN OWNED PROPERTY

Property Name	Parcel ID	Assessor's Code	Area (Acres)	Value	Other Value	Total Value
PEMBROKE, TOWN OF	266	117	0.24	\$31,900	\$0	\$31,900
PEMBROKE, TOWN OF	266	171	0.24	\$5,800	\$0	\$5,800
PEMBROKE, TOWN OF	559	11	0.30	\$32,700	\$0	\$32,700
PEMBROKE, TOWN OF	559	13	4.00	\$76,300	\$0	\$76,300
COMMISSION	561	17	0.00	\$0	-\$1,300	\$7,500
PEMBROKE, TOWN OF	561	34	9.00	\$128,500	\$0	\$128,500
ABBOTT CEMETERY	561	CM	0.13	\$28,300	\$0	\$28,300
PEMBROKE, TOWN OF	563	22	26.62	\$16,000	\$0	\$16,000
PEMBROKE WATER WORKS	563	39	0.92	\$76,600	\$0	\$1,208,600
PEMBROKE, TOWN OF	563	70	1.53	\$7,400	\$0	\$7,400
PEMBROKE, TOWN OF	563	94	28.48	\$116,100	\$0	\$116,100
WATER WORKS	565	51	1.66	\$100,200	\$79,800	\$189,000
PEMBROKE, TOWN OF	565	59	1.28	\$73,200	\$0	\$73,200
PEMBROKE, TOWN OF	565	81	0.65	\$7,400	\$0	\$7,400
PEMBROKE, TOWN OF	565	81	31.64	\$123,800	\$0	\$123,800
PEMBROKE, TOWN OF	565	81	34.30	\$69,800	\$0	\$69,800
PEMBROKE, TOWN OF	565	81	0.55	\$34,700	\$0	\$34,700
COMMISSION	565	81	0.00	\$0	\$53,200	\$55,400
PEMBROKE, TOWN OF	565	95	5.02	\$64,100	\$0	\$64,100
PEMBROKE STREET	565	CM	2.38	\$47,300	\$0	\$47,300
PEMBROKE, TOWN OF	565	256	2.99	\$120,500	\$1,523,300	\$1,715,700
PEMBROKE HISTORICAL SOCIETY	565	256	0.00	\$0	\$46,100	\$46,100
PEMBROKE, TOWN OF	565	257	0.43	\$6,200	\$0	\$6,200
PEMBROKE, TOWN OF	567	1	2.95	\$8,000	\$0	\$8,000
PEMBROKE WATER WORKS	632	3	12.00	\$213,300	\$45,400	\$259,700
PEMBROKE SEWER	632	8	0.00	\$0	\$81,200	\$84,400
COMMISSION	632	18	14.94	\$215,000	\$0	\$223,300
PEMBROKE WATER WORKS	634	46	0.11	\$99,900	\$0	\$99,900
PEMBROKE, TOWN OF	634	46	0.00	\$0	\$28,800	\$33,300
PEMBROKE SEWER	634	46	0.00	\$0	\$28,800	\$33,300
BUCK STREET CEMETERY	868	CM	2.50	\$85,200	\$0	\$85,200
PEMBROKE, TOWN OF	870	34	0.13	\$46,300	\$0	\$46,400
OLD NORTH PEMBROKE	935	CM	0.46	\$31,400	\$0	\$31,400

TOWN OWNED PROPERTY

CEMETERY	937	7	14	PEMB MATHEW REED AVE - OFF	30.28	\$4,179	\$0	\$4,179
PEMBROKE, TOWN OF NEW NORTH PEMBROKE CEMETERY	937	CM	6	CEMETERY-NEW NO PEMB	0.53	\$28,700	\$0	\$28,700
PEMBROKE, TOWN OF	939	67		501-623 KIMBALL RD	133.10	\$78,900	\$0	\$78,900

2010 TOWN WAGE SCHEDULE

<i>Hourly</i>	<i>Minimum</i>	<i>Maximum</i>	<i>Salary</i>	<i>Minimum</i>	<i>Maximum</i>
Grade 5	\$10.80	\$14.29	Grade 13	\$36,017	\$47,724
Custodian			Town Clerk		
Library Clerk					
Grade 6	\$11.44	\$15.17	Grade 14	\$38,184	\$50,578
Recording Secretary					
Laborer/Maintenance			Grade 15	\$40,538	\$53,703
Grade 7	\$12.15	\$16.10	Library Director		
Childrens Library Assist.			Grade 16	\$42,975	\$56,932
Grade 8	\$12.89	\$17.11	Fire Captain		
Probationary Firefighter					
Grade 9	\$13.66	\$18.13	Grade 17	\$45,528	\$60,216
Assist. Library Director					
Municipal Secretary			Grade 18	\$48,300	\$63,884
Account Clerk			Planning & Land Use Director		
Secretary			Police Lieutenant		
Truck Driver/Equip. Operator			Deputy Fire Chief		
Grade 10	\$14.49	\$19.22	Grade 19	\$51,242	\$67,774
Collections Clerk			Finance Director		
			Assistant Fire Chief		
Grade 11	\$15.37	\$20.39	Grade 20	\$54,361	\$71,900
Welfare Administrator			Police Chief		
Planning & Land Use Clerk			Fire Chief		
Police Administrative Secretary			Public Works Director		
Fire Fighter			Grade 21	\$57,672	\$76,278
Grade 12	\$16.32	\$21.63	Town Administrator		
Planner			Grade 22	\$61,185	\$80,923
Fleet Mechanic					
Sewer Laborer			Grade 23	\$64,911	\$85,852
Police Officer					
Grade 13	\$17.32	\$22.94			
Tax Collector					
Police Officer - Certified					
SW/Highway Foreman					
Fire Engineer					
Grade 14	\$18.36	\$24.32			
Accountant					
Fire Lieutenant					
Grade 15	\$19.49	\$25.82			
Highway Superintendent					
Grade 16	\$20.66	\$27.37			
Code Enforcement Officer					
Sewer Administrator					
Police Sergeant/Detective					

**Town of Pembroke
2010 Wages and Benefits**

Name	Base Pay	Overtime	Other	Gross			Social Security			NH		
				Wages	Wages	Wages	Security	Medicare	Retirement	Life	Disability	
Addington, Christine	\$25,629.05			\$25,629.05	\$1,589.00	\$371.62						
Adinolfo, Jonathan	\$39,497.08	\$4,792.35	\$2,427.34	\$46,716.77	\$525.84	\$677.39		\$6,622.35	\$21.12	\$415.47		
Abbott, Lisa	\$8,481.28			\$8,481.28		\$122.98						
Allen, Gary	\$24,176.34	\$2,118.01	\$300.32	\$26,594.67	\$2,373.91	\$385.62		\$3,679.28	\$17.28	\$415.47		
Alley, Annette	\$38,194.40	\$94.50		\$38,288.90	\$2,204.96	\$555.19		\$3,257.65	\$23.04	\$415.47		
Alley, Eric	\$32,618.67	\$2,945.24		\$35,563.91	\$2,991.71	\$515.68		\$4,419.95	\$23.04	\$393.60		
Ameli, Darrell	\$45,433.61	\$2,819.79		\$48,253.40	\$53.38	\$699.67			\$23.04	\$543.96		
Amyot, Stacy	\$861.01			\$861.01		\$12.48						
Anocibar, Alan	\$408.80			\$408.80	\$25.35	\$5.93						
Arey, Harold	\$263.37			\$263.37	\$16.33	\$3.82						
Barker, Carl	\$11,975.14			\$11,975.14	\$742.46	\$173.64						
Bergeron, Angela	\$41,174.28	\$3,380.91	\$1,412.31	\$45,967.50	\$1,022.33	\$666.53		\$6,250.12	\$23.04	\$481.56		
Bilodeau, Gordon	\$16,489.13			\$16,489.13	\$91.96	\$239.09						
Bilodeau, Richard	\$1,483.26			\$1,483.26	\$3,966.32	\$927.61						
Boisvert, James	\$63,972.84			\$63,972.84	\$23.27	\$5.44						
Bonin, Michele	\$375.38			\$375.38	\$14.88	\$3.48						
Brezosky, Marie	\$240.00			\$240.00	\$54.22	\$12.68						
Brinn, Dennis	\$874.52			\$874.52	\$193.63	\$45.29						
Brown, Michael	\$3,123.11			\$3,123.11	\$68.63	\$16.05						
	\$1,107.00			\$1,107.00	\$149.34	\$34.93						
	\$2,408.73			\$2,408.73	\$2,083.68	\$487.31						
Carlucci, Jocelyn	\$29,649.40	\$3,958.28		\$33,607.68	\$14.88	\$3.48						
Chevrette, Mark	\$240.00			\$240.00	\$40.34	\$9.44						
Clark, Bonnie	\$650.70			\$650.70	\$186.00	\$43.50						
Clark, William	\$3,000.00			\$3,000.00	\$89.90	\$21.03						
Connor, Charles	\$3,000.00			\$3,000.00	\$22.32	\$5.22						
Courtemanche, Justine	\$1,450.00			\$1,450.00	\$89.90	\$21.03						
Crafts, Patricia	\$360.00			\$360.00	\$22.32	\$5.22						
Crockwell, Michael	\$53,683.84	\$2,537.73	\$1,414.17	\$57,635.74	\$295.59	\$835.72		\$8,166.76	\$23.04	\$645.84		
Cunha, Christopher	\$39,916.32	\$3,245.29	\$1,422.24	\$44,583.85	\$20.83	\$646.47		\$6,327.24	\$23.04	\$459.00		
Cyr, Jeffrey	\$4,767.66			\$4,767.66	\$20.83	\$69.13						
David, Logan	\$336.00			\$336.00	\$25.39	\$4.87						
Demers, Jade	\$409.50			\$409.50	\$67.43	\$5.94						
Duggan, John	\$1,087.50			\$1,087.50	\$15.77	\$15.77						
Eagle, Joseph	\$232.53			\$232.53	\$14.42	\$3.37						
Engwer, Andrew	\$618.31			\$618.31	\$38.34	\$8.97						
Fanny, Robert	\$29,808.01	\$2,643.15	\$625.30	\$33,076.46	\$2,050.74	\$479.61		\$2,972.50	\$23.04	\$358.68		

Town of Pembroke

2010 Wages and Benefits

Name	Base Pay	Overtime	Other	Gross		Social			NHI		
				Wages	Security	Medicare	Retirement	Life	Disability		
Farley, Robert	\$5,156.04			\$5,156.04	\$319.67	\$74.76					
Fleury, Bryanna	\$378.00			\$378.00	\$23.44	\$5.48					
Fredrickson, Kaitlyn	\$399.00			\$399.00	\$24.74	\$5.79					
French, Christopher	\$1,833.23			\$1,833.23	\$113.66	\$26.58					
Gagnon, Paul	\$6,431.75			\$6,431.75	\$398.77	\$93.26					
Galligan, Rose	\$6,001.40			\$6,001.40	\$372.09	\$87.02					
Gaeta, Jeffrey	\$30,184.53			\$30,184.53	\$1,871.44	\$437.68	\$2,764.91	\$21.12	\$388.52		
Gaponova, Nataliya	\$45,504.10	\$16.46	\$1,625.78	\$47,146.34	\$2,923.07	\$683.62	\$4,232.67	\$23.04	\$551.52		
Gaskell, Gary	\$50,537.12	\$2,590.34	\$1,514.22	\$54,641.68		\$792.30	\$7,755.40	\$23.04	\$572.40		
Gerrish, Melissa	\$446.25			\$446.25	\$27.67	\$6.47					
Gifford, Susan	\$2,355.61			\$2,355.61	\$146.05	\$34.16					
Gilman, Dwayne	\$59,816.84	\$504.60	\$1,472.50	\$61,793.94		\$896.01	\$8,771.17	\$23.04	\$704.52		
Ginn, Joshua	\$1,152.99			\$1,152.99	\$71.49	\$16.72					
Girard, Corey	\$2,813.37			\$2,813.37	\$174.43	\$40.79					
Goff, James	\$49,090.99			\$49,090.99	\$3,043.64	\$711.82	\$4,496.73	\$23.04	\$574.80		
Goodacre, Philip	\$1,305.60			\$1,305.60	\$80.95	\$18.93	\$191.01	\$1.92	\$34.62		
Gray, Marie	\$11,043.86			\$11,043.86	\$684.72	\$160.14					
Greco, Vincent	\$2,500.00			\$2,500.00	\$155.00	\$36.25					
Hanson, Karl	\$36,720.24	\$2,533.47	\$1,620.41	\$40,874.12		\$592.67	\$5,811.67	\$23.04	\$459.00		
Hasbany, Ann	\$120.00			\$120.00	\$7.44	\$1.74					
Hill, Heather	\$982.42			\$982.42	\$60.91	\$14.25					
Hodge, Everett	\$48,886.41		\$1,204.32	\$50,090.73	\$3,105.63	\$726.32	\$4,524.67	\$23.04	\$576.96		
Hurley, Jason	\$467.25			\$467.25	\$28.97	\$6.78					
Jodoin, David	\$76,007.34		\$1,625.78	\$77,633.12	\$4,813.25	\$1,125.68	\$7,025.25	\$23.04	\$910.08		
Judge, John	\$288.76			\$288.76	\$17.90	\$4.19					
Judge, Terrance	\$2,093.98			\$2,093.98	\$129.83	\$30.36					
Kennedy, Austin	\$414.75			\$414.75	\$25.71	\$6.01					
Kline, Fred	\$412.50			\$412.50	\$25.58	\$5.98					
Kurinkas, Nancy	\$41,805.46	\$361.30		\$42,166.76	\$2,614.34	\$611.42	\$3,862.43	\$17.28	\$431.10		
Lane, Scott	\$74,753.14	\$1,036.84	\$1,348.50	\$77,138.48			\$10,948.03	\$23.04	\$868.80		
Lemoine, Brian	\$3,612.47			\$3,612.47	\$223.97	\$52.38					
Lemoine, Tyrel	\$3,190.24			\$3,190.24	\$197.79	\$46.26					
Leroux, Denis	\$14,501.98			\$14,501.98	\$899.12	\$210.28					
Lewis, Cynthia	\$1,600.00			\$1,600.00	\$99.20	\$23.20					
Ludwick, Stephen	\$1,204.53			\$1,204.53	\$74.68	\$17.47					
Maccini, Patrick	\$160.71			\$160.71	\$9.96	\$2.33					
Madden, Lawrence	\$30,650.41	\$2,346.98		\$32,997.39	\$2,045.84	\$478.46	\$3,022.52	\$23.04	\$368.40		

Town of Pembroke

2010 Wages and Benefits

Name	Base Pay	Overtime	Other	Gross Wages	NH				
					Social Security	Medicare	Retirement	Life Disability	
Malo, Henry	\$36,177.60			\$36,177.60	\$2,243.01	\$524.58	\$3,313.84	\$23.04	\$402.24
Malo, Paulette	\$49,091.04			\$49,091.04	\$3,043.64	\$711.82	\$4,473.92	\$23.04	\$537.24
Marden, Bruce	\$1,514.21			\$1,514.21	\$93.88	\$21.96	\$138.70	\$1.92	\$30.70
Martel, Chester	\$4,386.03			\$4,386.03	\$271.93	\$63.60			
Mate, Amanda	\$38,073.11			\$38,073.11	\$2,360.53	\$552.06	\$3,487.58	\$23.04	\$456.00
McAlpine, Mark	\$416.49			\$416.49	\$25.82	\$6.04			
Mendoza, Adam	\$31,448.10	\$3,113.46		\$34,561.56	\$2,142.82	\$501.14	\$3,165.84	\$23.04	\$376.80
Merrill, Scott	\$80.90			\$80.90	\$5.02	\$1.17			
Mitchell, Charles	\$200.00			\$200.00	\$12.40	\$2.90			
Mullen, Erin	\$2,263.48			\$2,263.48	\$140.34	\$32.82			
Nadeau, James	\$2,023.25			\$2,023.25	\$125.44	\$29.34			
Nadeau, Reno	\$48,177.95	\$3,129.26		\$51,307.21	\$3,181.05	\$743.95	\$4,699.69	\$23.04	\$576.96
Nickerson, Ian	\$46,401.21	\$2,168.22	\$1,270.59	\$49,840.02		\$722.68	\$7,075.28	\$23.04	\$576.96
Parry, Dorothy	\$1,588.88			\$1,588.88	\$98.51	\$23.04			
Paulsen, Erik	\$6,931.65			\$6,931.65	\$429.76	\$100.51			
Paulsen, Harold	\$12,479.76			\$12,479.76	\$773.75	\$180.96			
Pellerin, Jules	\$1,000.00			\$1,000.00	\$62.00	\$14.50			
Pelissier, Ryan	\$43.31			\$43.31	\$2.69	\$0.63			
Pearl, Casey	\$564.86			\$564.86	\$35.02	\$8.19			
Perron, Michael	\$2,132.34			\$2,132.34	\$132.21	\$30.92			
Perron, Steven	\$28,665.52	\$1,924.11		\$30,589.63	\$1,896.56	\$443.55	\$2,801.97	\$23.04	\$363.48
Petit, Thomas	\$420.00			\$420.00	\$26.04	\$6.09			
Plumb, Jason	\$1,471.96			\$1,471.96	\$91.26	\$21.34			
Preston, Larry	\$1,450.00			\$1,450.00	\$89.90	\$21.03			
Previe, Muriel	\$23,634.86			\$23,634.86	\$1,465.36	\$342.71			
Ranfos, Victor	\$41,719.36	\$4,080.15	\$1,625.78	\$47,425.29	\$2,940.37	\$687.67	\$4,258.25	\$23.04	\$489.00
Rapazza, Alane	\$3,637.31			\$3,637.31	\$225.51	\$52.74			
Ricciotti, Maryanne	\$41,606.24	\$263.70		\$41,869.94	\$2,595.94	\$607.11	\$3,835.38	\$23.04	\$487.32
Robertson, Bradley	\$3,720.06			\$3,720.06	\$230.64	\$53.94			
Robichaud, Matthew	\$90.15			\$90.15	\$5.59	\$1.31			
Roche, Jeffrey	\$414.75			\$414.75	\$25.71	\$6.01			
Rua, Christopher	\$424.26			\$424.26	\$26.30	\$6.15			
Russell, Emily	\$309.75			\$309.75	\$19.20	\$4.49			
Sartorelli, David	\$1,316.16			\$1,316.16	\$81.60	\$19.08			
Schaefer, Bradley	\$425.25			\$425.25	\$26.37	\$6.17			
Schmidt, Charles	\$2,961.85			\$2,961.85	\$183.63	\$42.95			
Shea, Dawn	\$53,481.36	\$4,398.92	\$1,208.21	\$59,088.49		\$856.78	\$8,392.81	\$23.04	\$625.08

Town of Pembroke

2010 Wages and Benefits

Name	Base Pay	Overtime	Other	Gross Wages	NH				
					Social Security	Medicare	Retirement Life Disability		
Sheldon, David	\$1,450.00			\$1,450.00	\$89.90	\$21.03			
Simpson, Rosemary	\$1,136.98			\$1,136.98	\$70.49	\$16.49			
Smart, Aaron	\$1,387.13			\$1,387.13	\$86.00	\$20.11			
Smas, Kayla	\$378.00			\$378.00	\$23.44	\$5.48			
Soares, Christine	\$12,398.21			\$12,398.21	\$768.69	\$179.77			
Soriano, Madeline	\$252.00			\$252.00	\$15.62	\$3.65			
Stosse, Cynthia	\$45,318.37			\$45,318.37	\$2,809.74	\$657.12	\$4,151.20	\$23.04	\$530.76
Stromvall, Eric	\$2,865.27			\$2,865.27	\$177.65	\$41.55			
Theuner, John	\$7,657.07			\$7,657.07	\$474.74	\$111.03			
Thompson, Harold	\$1,300.00			\$1,300.00	\$80.60	\$18.85			
Tiddes, Heather	\$25,362.58			\$25,362.58	\$1,572.48	\$367.76			
Tilton, Jamie	\$2,772.00			\$2,772.00	\$171.86	\$40.19			
Tuite, Brody	\$366.31			\$366.31	\$22.71	\$5.31			
Vodra, Robert	\$30.50			\$30.50	\$1.89	\$0.44			
Walker, Katrina	\$2,185.96			\$2,185.96	\$135.53	\$31.70			
Wesson, Elaine	\$43,687.59			\$43,687.59	\$2,708.63	\$633.47	\$4,001.83	\$23.04	\$512.76
Whitbeck, Susan	\$160.00			\$160.00	\$9.92	\$2.32			
Williams, Linda	\$36,009.63			\$36,009.63	\$2,232.60	\$522.14	\$3,287.52	\$23.04	\$429.72
Woodbury, Jonathan	\$1,999.00			\$1,999.00	\$123.94	\$28.99			
Xenakis, Valerie	\$37,164.88	\$1,687.34	\$998.73	\$39,850.95	\$2,310.06	\$577.84	\$5,666.40	\$23.04	\$415.44
Yeaton, Peggy	\$36,656.80		\$602.16	\$37,258.96	\$2,232.32	\$540.25	\$3,381.08	\$23.04	\$439.20
Young Jr., Roland	\$360.00			\$360.00	\$22.32	\$5.22			
Young, Sr., Larry	\$600.00			\$600.00	\$37.20	\$8.70			
				\$1,974,470.39					

Total Medical Benefits \$341,457.00
 Total Dental Benefits \$33,753.00



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

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INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Pembroke
Pembroke, New Hampshire

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Pembroke as of and for the fiscal year ended December 31, 2008, which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town of Pembroke's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

As discussed in Note 1-B to the financial statements, management has not recorded the capital assets and related accumulated depreciation of the governmental activities, nor the depreciation expense on those assets. Accounting principles generally accepted in the United States of America require that those assets be capitalized and depreciated, which would increase the assets, net assets and expenses of the governmental activities. The amount by which this departure affects the assets, net assets, and expenses of the governmental activities is not reasonably determinable.

In our opinion, because of the effects of the matters discussed in the preceding paragraph, the financial statements referred to above do not present fairly, in conformity with accounting principles generally accepted in the United States of America, the financial position of the governmental activities of the Town of Pembroke as of December 31, 2008, and the changes in financial position thereof for the year then ended.

Also, in our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities, each major fund and the aggregate remaining fund information of the Town of Pembroke as of December 31, 2008, and the respective changes in financial position thereof and cash flows, where applicable, for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The budgetary comparison information is not a required part of the basic financial statements, but is supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

The Town of Pembroke has not presented a management's discussion and analysis that accounting principles generally accepted in the United States of America have determined is necessary to supplement, although not required to be part of, the basic financial statements.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Pembroke's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. They have been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

May 5, 2010

*Plodzik & Sanderson
Professional Association*

EXHIBIT C-1
TOWN OF PEMBROKE, NEW HAMPSHIRE
Governmental Funds
Balance Sheet
December 31, 2008

	General	Sewer Department	Expendable Trust	Other Governmental Funds	Total Governmental Funds
ASSETS					
Cash and cash equivalents	\$ 5,110,256	\$ 101,190	\$ 1,625,214	\$ 1,146,806	\$ 7,983,466
Investments	-	71,726	-	-	71,726
Receivables, net of allowance for uncollectible:					
Taxes	1,380,176	-	-	-	1,380,176
Accounts	6,848	222,045	-	1,616	230,509
Intergovernmental	2,339	-	-	22,854	25,193
Interfund receivable	49,147	-	-	155,082	204,229
Prepaid items	11,401	-	-	-	11,461
Total assets	\$ 6,560,167	\$ 394,961	\$ 1,625,214	\$ 1,326,358	\$ 9,906,700
LIABILITIES AND FUND BALANCES					
Liabilities:					
Accounts payable	\$ 55,967	\$ 51,532	\$ -	\$ 3	\$ 107,502
Intergovernmental payable	3,825,488	-	-	1	3,825,489
Interfund payable	155,082	26,293	-	22,854	204,229
Deferred revenue	775	21,755	-	-	22,530
Total liabilities	4,037,312	99,580	-	22,858	4,159,750
Fund balances:					
Reserved for encumbrances	53,076	-	-	43,840	96,916
Reserved for special purposes	-	-	-	174,053	174,053
Unreserved, undesignated, reported in:					
General fund	2,469,779	-	-	-	2,469,779
Debt service fund	-	-	-	158,204	158,204
Special revenue funds	-	295,381	1,625,214	927,404	2,847,999
Total fund balances	2,522,855	295,381	1,625,214	1,303,502	5,746,952
Total liabilities and fund balances	\$ 6,560,167	\$ 394,961	\$ 1,625,214	\$ 1,326,360	\$ 9,906,702

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-3
TOWN OF PEMBROKE, NEW HAMPSHIRE
Governmental Funds
Statement of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Year Ended December 31, 2008

	General	Sewer Department	Expendable Trust	Other Governmental Funds	Total Governmental Funds
Revenues:					
Taxes	\$ 3,353,205	\$ -	\$ -	\$ 67,969	\$ 3,421,174
Licenses and permits	1,214,796	-	-	-	1,214,796
Intergovernmental	642,681	-	-	42,047	684,728
Charges for services	205,892	675,603	-	16,944	898,439
Miscellaneous	87,542	8,352	37,781	36,154	169,829
Total revenues	<u>5,504,116</u>	<u>683,955</u>	<u>37,781</u>	<u>163,114</u>	<u>6,388,966</u>
Expenditures:					
Current:					
General government	1,111,078	-	-	-	1,111,078
Public safety	1,448,597	-	-	68,816	1,517,413
Highways and streets	781,678	-	-	-	781,678
Sanitation	480,330	625,193	-	-	1,105,523
Health	13,614	-	-	-	13,614
Welfare	77,745	-	-	-	77,745
Culture and recreation	28,899	-	-	207,760	236,659
Conservation	756	-	-	885	1,641
Economic development	2,205	-	-	-	2,205
Debt service:					
Principal	360,397	-	-	-	360,397
Interest	100,485	-	-	-	100,485
Capital outlay	615,657	-	-	186,350	802,007
Total expenditures	<u>5,021,441</u>	<u>625,193</u>	<u>-</u>	<u>463,811</u>	<u>6,110,445</u>
Excess (deficiency) of revenues over (under) expenditures	<u>482,675</u>	<u>58,762</u>	<u>37,781</u>	<u>(300,697)</u>	<u>278,521</u>
Other financing sources (uses):					
Transfers in	97,248	-	252,500	322,713	672,461
Transfers out	(551,213)	(75,898)	(42,613)	(2,737)	(672,461)
Total other financing sources and uses	<u>(453,965)</u>	<u>(75,898)</u>	<u>209,887</u>	<u>319,976</u>	<u>-</u>
Net change in fund balances	28,710	(17,136)	247,668	19,279	278,521
Fund balances, beginning	2,494,145	312,517	1,377,546	1,284,222	5,468,430
Fund balances, ending	<u>\$ 2,522,855</u>	<u>\$ 295,381</u>	<u>\$ 1,625,214</u>	<u>\$ 1,303,501</u>	<u>\$ 5,746,951</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT F-1
TOWN OF PEMBROKE, NEW HAMPSHIRE
Schedule of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
General Fund
For the Fiscal Year Ended December 31, 2008

	Original and Final Budget	Actual	Variance Positive (Negative)
Revenues:			
Taxes	\$ 3,313,022	\$ 3,353,205	\$ 40,183
Licenses and permits	1,146,750	1,214,796	68,046
Intergovernmental	609,907	609,422	(485)
Charges for services	170,000	205,892	35,892
Miscellaneous	91,000	87,542	(3,458)
Total revenues	<u>5,330,679</u>	<u>5,470,857</u>	<u>140,178</u>
Expenditures:			
Current:			
General government	1,200,743	1,111,618	89,125
Public safety	1,508,183	1,417,874	90,309
Highways and streets	823,731	781,678	42,053
Sanitation	483,488	480,330	3,158
Health	14,615	13,614	1,001
Welfare	89,496	77,745	11,751
Culture and recreation	38,467	28,899	9,568
Conservation	1,050	756	294
Economic development	7,200	2,205	4,995
Debt service:			
Principal	360,397	360,397	-
Interest	100,486	100,485	1
Capital outlay	656,031	565,619	90,412
Total expenditures	<u>5,283,887</u>	<u>4,941,220</u>	<u>342,667</u>
Excess of revenues over expenditures	<u>46,792</u>	<u>529,637</u>	<u>482,845</u>
Other financing sources (uses):			
Transfers in	106,109	97,248	(8,861)
Transfers out	(552,901)	(551,213)	1,688
Total other financing sources and uses	<u>(446,792)</u>	<u>(453,965)</u>	<u>(7,173)</u>
Net change in fund balances	<u>\$ (400,000)</u>	<u>75,672</u>	<u>\$ 475,672</u>
Unreserved fund balance, beginning		<u>2,394,107</u>	
Unreserved fund balance, ending		<u>\$ 2,469,779</u>	

The notes to the required supplementary information are an integral part of this schedule.



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

INDEPENDENT AUDITOR'S COMMUNICATION OF CONTROL DEFICIENCIES AND OTHER MATTERS

To the Members of the Board of Selectmen
Town of Pembroke
Pembroke, New Hampshire

In planning and reporting our audit of the financial statements of the Town of Pembroke as of and for the fiscal year ended December 31, 2008, in accordance with auditing standards generally accepted in the United States of America, we considered the Town's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of Pembroke's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. However, as discussed below, we identified a deficiency in internal control that we consider to be a significant deficiency and another deficiency that we consider to be a material weakness.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the Town's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the Town's financial statements that is more than inconsequential will not be prevented or detected by the Town's internal control. We consider the following deficiency to be a significant deficiency in internal control.

Treasurers Stamp

While the treasurer's stamp is being maintained in a secure location, it is not being retained by the Town treasurer. It was also noted that in the absence of the Town Treasurer, the stamp is used to sign checks by a member of the finance office, with the treasurer's permission.

Access to the stamp, by the finance office, could lead to unauthorized disbursements. It is noted, that during audit fieldwork, the stamp was destroyed by the Town Administrator, to avoid any such problems.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the Town's internal control. We did not identify any deficiencies that we consider to be material weaknesses.

We did discuss certain matters with management that we do not consider to be significant deficiencies.

Town Clerk

During review of the Town Clerk's deposits, it was noted on numerous occasions that deposits were not paid over as required by NH RSA 261:165. It was also noted that the deposits were being taken from Town Hall for completion prior to deposit in the Town's bank account.

Town of Pembroke
Independent Auditor's Communication of Control Deficiencies

We recommend that all deposits be made in accordance with state statute and be kept on premises in a locked, secure location until such time as they can be deposited to the bank.

Financial Statement Preparation

Due to the limited resources (time, personnel) available in the Town, management has requested that our firm prepare the financial statements and footnote disclosures for them to review and approve. This does not violate professional independence standards as the Town Administrator takes responsibility for the statements and is the most cost effective option for the Town. We recommend that management annually evaluate whether it is cost effective to allocate resources to prepare the financial statements and disclosures.

This communication is intended solely for the information and use of management, the board of selectmen, others within the organization, and state and federal agencies, and is not intended to be and should not be used by anyone other than these specified parties.

May 5, 2010

Plodzik & Sanderson
Professional Association

TOWN CLERK REPORT

January 1, 2010 to December 31, 2010

Motor Vehicle Registrations.....	9423.....	\$1,090,223.00
Title Application Filing Fees.....	1,617 @ \$2.00 ea.....	\$3,234.00
Municipal Agent Fees.....	8772 @ \$3.00 ea.....	\$26,316.00
Dog Licenses.....	1,403.....	\$8,919.50
Dog Fines.....		\$480.00
Marriage Licenses.....		\$2,205.00
Vital Record Fees.....		2,367.00
UCC State Fees.....		1,320.00
UCC local search.....		\$0.00
Tax Lien Filing Fees.....	0 @ \$15.00 ea.....	\$0.00
Election Filing Fees.....	10 @ \$1.00 ea.....	\$10.00
Articles of Agreement.....	0 @ \$5.00 ea.....	\$0.00
Pole & Wire Permits.....	0 @ \$10.00 ea.....	\$0.00
Wetlands Application Filing Fees.....	0 @ \$10.00 + mailing.....	\$0.00
TOTAL TOWN CLERK DEPOSITS – 2010.....		\$1,135,074.50
STATE FEES COLLECTED AS MUNICIPAL AGENT.....		\$663,851.59

PEMBROKE RESIDENT BIRTH REPORT – 2010

<u>Child's Name</u>	<u>DOB</u>	<u>Place of Birth</u>	<u>Father/Partner</u>	<u>Mother/Partner</u>
Bouffard, Aubrey Rozlynn	01/04	Concord	Bouffard, Jason	Bouffard, Shayla
Young, Kayla Marie	01/13	Concord	Young, Jeffrey	Tardie, Chelsee
Fish, Kylie Jade	02/01	Concord	Fish, Brendan	Fish, Tiffany
Winter, Macy Rilyn	02/11	Exeter	Winter, Mark	Winter, Stacy
Landry, Cole John	02/18	Concord	Landry, Marc	Landry, Jillian
Bryson, Maliah Rae	02/25	Concord	Bryson, Danny	Bryson, Lisa
Bagley, Cole Arthur	02/28	Manchester	Bagley, Joshua	Bagley, Sara
Peterson, Emmy Marie	02/28	Manchester	Peterson, Marc	Peterson, Nathalie
Niswander, Kara Rhodes	03/02	Concord	Niswander, Donald	Niswander, Alesha
Blichmann, Lindsey Marie	03/04	Manchester	Blichmann, Michael	Blichmann, Kimberly
Chouinard, Paityn Marie	03/10	Concord		Chouinard, Jennifer
Hildreth, Christian Clay	03/21	Concord		Hildreth, Katherine
Cepeck, Zachary Rodney	03/25	Concord	Cepeck, Brian	Cepeck, Cassandra
Corriveau, Sawyer James	04/01	Concord	Corriveau, James	Corriveau, Allison
McCormack, Bella Mae	04/17	Concord	McCormack, Jeremy	McCormack, Beryl
Laplante, Spencer Lincoln	04/28	Concord	Laplante, Jonathan	Laplante, Brandy
Boivin, Micah Wil	04/29	Concord	Boivin, Christopher	Boivin, Nissa
Noyes, Bella Capri	05/01	Concord	Noyes, Christopher	Noyes, Laura
Woods, Brady Robert	05/02	Concord	Woods, Robert	Woods, Trisha
Wainright, Loralye Ann	05/03	Manchester	Wainright, William	Wainright, Tressa
McGahey, Paige Morgan	05/29	Manchester	McGahey, Marc	McGahey, Shaun
Keeler, Grant David	06/02	Concord	Keeler, Jason	Withers, Sara
Wilson, Chloe Elizabeth	06/15	Manchester	Wilson, Joseph	Wilson, Alison
Rocheleau, Braidan Alan	06/23	Concord		Rocheleau, Kymberly
Roux, Lucy Alyssa	06/24	Concord	Roux, Michael	Roux, Amber
Judge, Anastasia Rosalie	06/24	Lebanon	Judge, Keith	Judge, Bethany
Doyle, Abigail Victoria	06/25	Manchester	Doyle, Brian	Doyle, Kristin
Fontaine, Abigail Leigh	06/25	Concord	Fontaine, Charles	Fontaine, Ursula
Robichaud, Gavin Willem	06/30	Concord	Robichaud, Andrew	Robichaud, Krista
Benjamin, Destiny Marie Leza	07/05	Concord	Benjamin Nicholas	Demers, Jessica
Shoemaker, Michael Donald	07/06	Concord	Shoemaker, Eric	Shoemaker, Kathryn

PEMBROKE RESIDENT BIRTH REPORT – 2010

<u>Child's Name</u>	<u>DOB</u>	<u>Place of Birth</u>	<u>Father/Partner</u>	<u>Mother/Partner</u>
Desrosiers, Henry Francis	07/10	Concord	Desrosiers, Robert	Desrosiers, Erin
Nedeau, Wayne-Brooks	07/13	Concord	Nedeau, Wayne	Normand, Savannah
Pearson, Owen Richard	07/14	Manchester	Pearson, Matthew	Pearson, Kelly
Seaworth, Evelyn Rose	07/18	Concord	Seaworth, George	Seaworth, Ieva
Estes, Kevin James	07/19	Concord	Estes, Jeffery	Laferriere, Chrystal
Lewis, Carson James	07/27	Concord	Lewis, Patrick	Lewis, Melissa
Hill, Oliver Lee	08/03	Concord	Hill, Aaron	Lynch, Dawn
Sweatt, Natalie Linn	08/05	Concord	Sweatt, Jason	Sweatt, Cassandra
Wood, Alexis Ann	08/20	Concord	Wood, Stewart	Wood, Ashley
Hart, Caleb Charles	08/25	Concord	Hart, Charles	Hart, Kelly
Strasburger, Clayton John	09/10	Concord	Strasburger, Jon	Strasburger, Michelle
Wells, Lydia Evangeline	09/28	Concord	Wells, Jason	Eschbach, Courtney
Brooks, Zachery Roy	10/04	Manchester	Brooks, Roy	Brooks, Sarah
Brooks, Zoe Rae	10/04	Manchester	Brooks, Roy	Brooks, Sarah
Morris, Daphne Jane	10/08	Concord	Morris, Daniel	Morris, Alyza
Burris, Emma Diane	10/25	Concord	Burris, David	Burris, Melissa
Atwell, Aiden Scott	11/03	Concord	Atwell, Ian	Atwell, Lea Anne
Nichols, Nathan William	11/09	Concord	Nichols, Jeffrey	Nichols, Laura



PEMBROKE RESIDENT DEATH REPORT – 2010

Name	Date	Place	Father's name	Mother's name
Guild Sr., Kenneth	01/07	Manchester	Guild, Walter	Briere, Rose
Findlay, Margaret	02/11	Concord	Lichtenberg, Frank	Shaffer, Julia
Goebel, Gary	02/15	Pembroke	Goebel, Robert	Smith, Sheila
Pabyan, Emil	02/24	Concord	Pabyan, Joseph	Couris, Antonia
Blake, Corey	03/23	Pembroke	Rivera, Michael	Blake, Ruth
Grondin, Holli	04/11	Lebanon	Grondin, Joseph	Tilton, Erdine
Montwill, Jeffrey	04/14	Concord	Montwill, Casey	Morris, Muriel
Plourde, Rita	04/24	Manchester	Couture, Laurier	Lamy, Jeannette
Martin, Connor	04/24	Concord		Martin, Katherine
Hinds, Heather	04/26	Lebanon	Fifield, Walter	Buzzell, Jeanne
Martin, Norman	05/12	Pembroke	Martin, Alcide	Breton, Marie Rose
Lacasse, Jr., James	05/25	Pembroke	Lacasse, James	Campbell, Mary
Hill, Brenda	05/28	Pembroke	Chadbourne, Hersel	Knowlan, Emeline
Sargent, Brenda	06/29	Pembroke	Campbell, Norman	Johnson, June
Laclair, Joseph	06/30	Concord	Laclair, Clifford	Miles, Regina
Symanski, Peter	07/03	Plymouth	Symanski, Frank	Pielock, Frances
Gloddy, Peter	07/03	Concord	Gloddy, Ronald	Simmons, Marjorie
Van Patten, Barbara	07/06	Concord	Lawson, Laverne	Young, Bernice
Wyant, Lewis	07/08	Pembroke	Wyant, Victor	Howland, Florence
Noel, Evelyn	07/12	Epsom	Petersen, Anton	Carter, May
Valley, Anthony	07/16	Concord	Valley, George	Gilbert, Dorothy
Talford, Benjamin	08/04	Concord	Talford, Frederick	Hill, Violet
Haggett, Emma	08/20	Concord	Giddings, Sr., John	Sawyer, Ethel
Loso, Nancy	08/30	Concord	Poisson, Alphonse	Swain, Dorothy
Bickford, Jr., Ulmont	09/10	Pembroke	Bickford, Ulmont	Craft, Lillian
Chown, Jr., Reginald	09/11	Manchester	Chown, Reginald	May, Beatrice
Allaire, Elizabeth	09/20	Concord	Nelson, Kenneth	Powers, Ethel
Myers, Margaret	09/25	Concord	Saturley, Howard	Hutchinson, Ella
Wescott, Elizabeth	10/02	Concord	Warren, Foster	Gallagher, Elizabeth
Gerhardt, Jean	10/19	Boscawen	Buckley, Michael	McDermott, Mary
Bennett, Eleanor	10/19	Concord	Teel, Lawrence	Reed, Lucy
Hilliard, Jr., Robert	11/06	Manchester	Hilliard, Sr., Robert	Marshall, Barbara
Smith, Todd	11/07	Concord	Smith, Gerald	Prescott, Wanda
Costigan, Gerald	11/13	Concord	Costigan, James	Clement, Edna
Dandy, Phyllis	11/18	Concord	Leclair, Amos	Richard, Dorothy
Delorie, Joan	11/20	Boscawen	Riley, John	Sullivan, M.
Giannini, Michael	11/22	Concord	Giannini, Richard	Shepard, Dorothy
Churillo, Patricia	12/04	Pembroke	Curley, John	Bauer, Mildred
Paulin, Norman	12/07	Concord	Paulin, Robert	Lamontagne, Lorraine
Vigeant, Joshua	12/19	Franconia	Vigeant, Keith	Jarosz, Janet
Connor, Leonard	12/27	Pembroke	Connor, Raymond	Auger, Mabel

PEMBROKE RESIDENT MARRIAGE/CIVIL UNION REPORT – 2010

Person A	Residence	Person B	Residence	Place	Date
Alcorn, Leslie M.	Pembroke	Mandigo, Carol L.	Pembroke	Concord	01/01
Freeman, Harlan E.	Pembroke	Jobin, Jamie A.	Pembroke	Concord	01/01
Doyon, Diane Y.	Pembroke	Rondeau, Michelle A.	Pembroke	Concord	01/01
Bolin, Kenneth J.	Pembroke	Welch, Eric R.	Pembroke	Pembroke	01/01
Straw, Dennis M.	Pembroke	Sweeney, Tracie L.	Pembroke	Manchester	01/23
Battersby, Betseyanne	Pembroke	Cockrell, Cindy S.	Pembroke	Pembroke	02/11
Martel, Chester R.	Pembroke	Gasper, Helen D.	Belmont	Concord	04/24
Chadwick, Richard G.	Pembroke	Peterson, Jill B.	Pembroke	Concord	05/15
Bardier, Monica G.	Pembroke	Holt, Aaron B.	Pembroke	Bridgewater	05/15
St. Jacques, Troy A.	Pembroke	Arseneault, Karena R.	Pembroke	Pembroke	05/15
Gallagher, Jarrod K.	Pembroke	Chicky, Alexandra B.	Pembroke	Pembroke	05/15
Trudeau, Gloria L.	Pembroke	Allard, Normand A.	Pembroke	Manchester	05/22
Beauchesne, David J.	Pembroke	McNaughton, Mary C.	Pembroke	Canterbury	05/29
Schreyack, Silas P.	Methuen, Ma	Bult, Anastasia E.	Pembroke	Bedford	06/04
Hooper, Jesse C.	Pembroke	Towne, Andrea L.	Concord	Bedford	06/11
Wilson, Joseph P.	Pembroke	Baum, Kayley M.	Pembroke	Pembroke	06/19
Duckworth, James D.	Pembroke	Brown, Lori A.	Pembroke	Bretton Woods	06/24
Allaire, Jessica L.	Pembroke	Prive, Joseph D.	Pembroke	Derry	06/26
Warren, Gary J.	Pembroke	St. Jacques, Kimberly F.	Pembroke	Manchester	06/27
Gagne, Kevin F.	Pembroke	Mills, Lori A.	Pembroke	Concord	07/10
Tigges, Tammi R.	Pembroke	Lemay, Brian D.	Pembroke	Laconia	07/10
Triompo, Ryan D.	Cromwell, Ct	Schmidt, Meghan E.	Pembroke	Concord	07/10
Dominic, Katherine M.	Pembroke	Menard, Jason C.	Pembroke	Plymouth	07/11
Lavenskie, Shilo L.	Pembroke	Stoney, William T.	Pembroke	Pembroke	08/07
Perron, Victor L.	Pembroke	Negron, Lisa A.	Pembroke	Chichester	08/28
Holler, Brandon W.	Pembroke	Leclair, Corrine C.	Pembroke	Henniker	08/28
Devane, Matthew S.	Pembroke	Dumond, Danielle M.	Pembroke	Chichester	08/28
Despres, Eric R.	Pembroke	Shepherd, Aimee A.	Pembroke	Meredith	09/03
Swank, John A.	Pembroke	Stojanoska, Vera	Pembroke	Pembroke	09/03
Palleschi, Kelly A.	Pembroke	Alberico, Darrell J.	Pembroke	Meredith	09/04
D'Alessandro, Craig J.	Bow	McAlister, Laura B.	Pembroke	Hampstead	09/10
Nelson, Kelli A.	Pembroke	Valley, Donna M.	Pembroke	Pembroke	09/13
Favata, Nicholas R.	Pembroke	Beaulieu, Caitlin L.	Pembroke	Pembroke	09/13
Hayward, Christopher	Pembroke	Gauthier, Kelly M.	Pembroke	Pembroke	09/26
Forcier, Keith A.	Pembroke	Clark, Ronda R.	Pembroke	Pembroke	10/01
Kemp, Tia M.	Pembroke	Rix, Jennifer L.	Pembroke	Concord	10/02
Martin, Raymond P.	Pembroke	Harris, Jaimie L.	Bedford	Pembroke	10/20
Rossignol, Kathryn L.	Pembroke	Pannell, John M.	Pembroke	Derry	10/22
Laramie, Craig S.	Pembroke	Henderson, Megan M.	Pembroke	Manchester	10/23
Benjamin, Patrick M.	Pembroke	Langlois, Laura J.	Pembroke	Candia	12/04

PEMBROKE FIRE DEPARTMENT

Would you like to CUT your taxes?

Or

It's Not my job.

I recently attended an emergency meeting with the Board of Selectmen and the Road Agent. The topic of discussion was a current snow emergency and what we might do to handle the snow better. We had a positive meeting but several comments were made at the meeting that made me start thinking of WHAT WE ALL CAN DO TO HELP EACH OTHER and SAVE MONEY.

So here are some random thoughts and information that you may appreciate or not know about. All relate to the amount of taxes you pay and your community responsibilities.

Fire Department

Our firefighters are all volunteers and only paid when someone calls and asks for help or reports a problem. Our total payroll for 2010 was just over \$100,000 or about \$300 per request for our services.

4.2% of our calls were for outside fires that turned out to be permissible brush fires. Talking to the neighbor or stopping to check might have prevented the call and saved the Town \$4,200.

We went on 17 calls for smoke detectors or carbon monoxide detectors that were 'chirping' or making an occasional beep. Usually this means the battery needs replacement and the directions on the detector indicate that. Simply reading the directions would have prevented the call and saved the Town \$5,100.

A total of 37% of our calls, including the ones above, were what we call good intent calls or false alarms. That is over 1/3 of our calls.

WE ARE NOT SUGGESTING THAT YOU SHOULDN'T CALL – ALWAYS CALL 911 IF YOU THINK THERE IS A PROBLEM.

Ambulance

On average it also costs about \$300 per ambulance call.

Do you really need an ambulance for a sprained ankle? Or for a minor cut?

Do you realize that there is only one ambulance in town. When it is not available one must be called in from another community such as Concord, Epsom, Bow or others.

PEMBROKE FIRE DEPARTMENT

IT IS ABSOLUTLEY FALSE that going to the hospital by ambulance gets you seen faster. What determines when you will be seen is the severity of your injury or illness compared to other people in the emergency room.

If you are involved in a minor motor vehicle accident (one with no air bag deployment) do you really need to go to the hospital by ambulance?

Your local tax dollars pay for all costs not covered by insurance.

Fire Hydrants and Sidewalks

What if we all ADOPTED the fire hydrant in front of our home or close to our home?

What if we all shoveled the sidewalk in front of our home?

There would be Thousands of dollars saved and everyone would be safer.

Police Department

Every time you forget to enter your security code in your alarm system an officer and a cruiser has to be sent. And it all costs money.

In conclusion I want to thank everyone for their support of our fire department.

We have a vibrant and energetic staff of volunteer firefighters who I thank for their dedicated service to the community. Although our firefighters are paid when there is an emergency call they donate hundreds of hours of free time for training, work details and community service.

Respectfully submitted,

Harold Paulsen, Fire Chief



PEMBROKE FIRE DEPARTMENT

The staff of the Pembroke Fire Department is:

Chief Harold Paulsen

Assistant Chief John Theuner

Deputy Chief Paul Gagnon

Captain Erik Paulsen

Captain Rob Farley

FF Stacy Amyot

Eng Rick Bilodeau

FF Mike Brown

Lt Bill Clark

Lt Jeff Cyr

FF Joe Eagle

FF Andy Engwer

FF Chris French

FF Josh Ginn

FF Corey Girard

FF Heather Hill

FF Terry Judge

Lt Brian Lemoine

FF Tyrel Lemoine

Eng Stephen Ludwick

FF Patrick Maccini

Lt Chester Martel

FF Mark McAlpine

FF Scott Merrill

FF Casey Pearl

FF Ryan Pelissier

QM Mike Perron

FF Steve Perron

FF Jason Plumb

Eng Brad Robertson

FF Matt Robichaud

FF Chris Rua

FF David Sartorelli

Lt Chuck Schmidt

FF Rosemary Simpson

Eng Aaron Smart

Eng Eric Stromvall

FF Robert Vodra

FF Katrina Walker

FF John Woodbury

PEMBROKE POLICE DEPARTMENT

2010 Report

The profession of law enforcement has struggled with retention issues for several years now. Pembroke is no exception. As a result a common theme during this annual report has been the coming and going of police officers. In 2010, we saw two officers move on, and a new one arrive. In July, Officer Gary Allen left Pembroke for the Laconia Police Department. In September, Officer Jon Adinolfo accepted a position with the Chichester Police Department. Officer Philip Goodacre accepted a position as a probationary officer with Pembroke Police Department in November. Officer Goodacre grew up and attended schools in New York State. He earned a Bachelor's Degree in Public Safety from the University of New York at Canton in 2007. He graduated with high honors. He holds an Associate's Degree in Criminal Justice from Dutchess Community College in New York. He is currently attending the 154th Police Academy in Concord.

The police department completed a transfer of dispatch services from the Bow Police Department to the Merrimack County Sheriff's Office in 2010. The police department enjoyed over 10 years of professional service with the Bow Communications Center. This change will however save the department over \$50,000 per year in service fees. Being part of a larger communications center brings great opportunities for the department. The sharing of police data bases, criminal intelligence, greater access to grant funding programs and, cost sharing for dispatch operations all will benefit the Town of Pembroke.

The police department continues to seek grant funding whenever possible. Sobriety Checkpoints, under aged Drinking Enforcement, OHRV Patrols, and Homeland Security training are all funded in part through these sources.

The Department presented its 2010 Department Awards at a brunch held at the Red Blazer Restaurant in Concord on December 19. The Pembroke Police Association hosted the event.

- Sgt. Gary Gaskell was honored as the department's Employee of the Year. Sgt. Gaskell never fails to step up and do what needs to be done to complete the department's missions. This is often done at great personal sacrifice. He is a very caring officer with great compassion and sense of caring for the people of Pembroke that he serves.
- Detective Sergeant Dawn Shea received the *Chief Wayne A. Cheney Excellence in Physical Fitness Award*. This is the second year that Sgt. Shea has received the award, a tribute to her continued dedication to physical fitness.
- Officer Karl Hanson was presented with a plaque for achieving the 2010 Motor Vehicle Enforcement Award. This is the second year that Officer Hanson has been the department's highest producer in the area of motor vehicle enforcement.
- Sgt. Michael Crockwell completed 20 years of service with the department this year. Sgt. Crockwell is presently assigned to Pembroke Academy as a School Resource Officer.

PEMBROKE POLICE DEPARTMENT

In closing, I would like to thank first the men and women of the Pembroke Police Department. Any organization is only as good as the people who make it up. Pembroke has the best. I would also like to thank the citizens throughout the community for your continued support. Our successes are yours and we appreciate your continued support. Lastly, I would like to thank the Board of Selectmen, the Town Administrator, and the remaining town boards, committees, and departments that we work with through the year. Their ongoing support and cooperation is appreciated.

Respectfully,
Chief Scott J. Lane
Chief of Police



PEMBROKE POLICE DEPARTMENT

TABLE OF ORGANIZATION

ADMINISTRATION	SERVING SINCE	
Chief Scott J. Lane,	1985	
Lt. Dwayne R. Gilman,	1992	
 PATROL DIVISION		
Sgt. Michael Crockwell	1990	Firearms Instructor, School Resource Officer
Sgt. Gary Gaskell	2007	Patrol Supervisor, Firearms Instructor, Field Training Officer
Off. Ian Nickerson	2003	Firearms Instructor, Drug Recognition Expert
Off. Karl Hanson	2007	Patrol Officer
Off. Christopher Cunha	2007	Patrol Officer, SOU Operator
Off. Angela Bergeron	2008	Patrol Officer, D.A.R.E. Instructor
Off. Valarie Xenakis	2009	Patrol Officer
Off. Phillip Goodacre	2010	Patrol Officer
 CRIMINAL DIVISION		
Sgt. / Det. Dawn Shea	2002	Defensive Tactics Coordinator, Field Training Officer
 ADMINISTRATIVE DIVISION		
Mary Ann Ricciotti	1993	Administrative Assistant
Annette Alley	1997	Receptionist
 SUPPORT SERVICES		
Rev/Lt. Dan Stauffacher	1995	Department Chaplain
Dennis Leroux	2004	Building Maintenance

PEMBROKE POLICE DEPARTMENT

Career Development

Training and education is a vital component of a competent police organization. A well-educated officer reduces liability to the community, increases the quality of service our citizens receive and, provides a sense of pride and confidence for the officer. Department personnel completed over 1,200 hours of training in 2010. In addition to annual task specific recertification, some of the training topics we covered are listed below.

Basic Dispatch Academy	Advanced Car Control
Basic Mountain Bike School	Blood Borne Pathogens
Taser X26 Certification	Preliminary Breath Test Operator
Advanced SWAT Operators Course	Diversity Centered Leadership
Right to Know RSA 91-A update	ATV Rider Course
DNA Evidence Update	Property & Evidence Management
Municipal Budget and Finance	How to Hire Smart
SPOTS User Training	Doppler Traffic Radar
Leadership in the 21 st Century	Resolving Conflict
Basic SWAT Operator Course	Principals of Employee Law
First Responder to Child Abuse	

Criminal Division

The poor economy in 2010 influenced crime in Pembroke. The burglaries, 26 for 2010 represent a 28% increase over our 5-year average of 19 per year. Copper wire and copper piping are a contributing factor to that increase. Several abandoned homes were burglarized for copper.

It is recommended that you lock your doors at home and vehicles and do not leave any valuable items in plain view. If you see something that does not look right in your neighborhood or someone else's please do not hesitate to call. If it does not look right then it is not.

Property Crime Statistics

Property Crime:	2010	2009	2008	2007	2006
Burglary	26	16	14	22	19
Attempted Burglary	1	3	1	7	2
Robbery	1	2	0	1	2
Theft from a building	9	11	12	8	14
Forgery	8	3	1	7	3
Issuing bad checks	19	12	13	18	22
Theft by Unauthorized taking	6	57	42	4	21
Theft from a Motor Vehicle	21	42	37	15	23
Theft of a Motor Vehicle	2	3	9	7	6

PEMBROKE POLICE DEPARTMENT

<u>CALLS FOR SERVICE</u>	2010	2009	2008	2007	2006	2005	2004	3-Year Average
Dispatch Calls Received	16,857	11,303	10,960	9,703	12,630	9,228	11,167	13,040
Station Calls Received & walk in complaints	11,457	11,365	11,922	9,845	xx	xx	xx	11,581
911 Calls	66	99	84	109	137	166	180	83
Citizen Assist	335	646	624	477	782	561	562	535
Assist other Agency/Police/Fire/Ambulance	539	627	502	555	894	507	550	556
Building/House Check	225	661	549	579	323	293	480	478
Juvenile Involved	248	272	197	232	304	232	244	239
Alarm Calls	324	316	313	335	300	359	369	318
Domestic Disturbance/Related Calls	95	106	81	89	112	101	133	94
Animal Complaints	267	299	274	239	261	237	295	280
Motor Vehicle Stops	1,896	1,548	1,965	2,137	2,506	1,653	2,596	1,803
Defective Equipment Tags	444	327	148	393	364	229	335	306
Parking Tickets	334	389	543	622	716	553	960	422
Motor Vehicle Warnings	1,122	866	1,568	1,276	969	605	1,188	1,185
Motor Vehicle Summons	238	205	395	481	651	520	750	279
Motor Vehicle Collisions	133	159	136	176	140	147	181	143
Juvenile Missing/Runaway	16	17	12	36	12	51	38	15
Driving While Intoxicated	17	26	32	30	28	18	21	25
Liquor Law Violations	23	15	22	34	37	21	25	20
Simple Assault	76	61	52	60	61	67	58	63
Sexual Assault/Related	15	19	14	7	10	15	12	16
Aggravated Assault	7	12	3	5	1	3	8	7
Harassment/Stalking/Criminal Threatening	25	34	38	40	31	52	57	32
Criminal Mischief/Vandalism	132	142	120	121	141	83	103	131
Criminal Trespass	17	12	16	21	16	11	17	15
Drug Possession/Use/Sale	66	53	38	61	55	50	39	52
Fraud/Theft of Services	14	19	12	38	40	49	35	15
Forgery/Theft by deception	10	6	2	7	5	18	21	6
Armed Robbery	0	2	0	1	2	1	0	0.7

PEMBROKE POLICE DEPARTMENT

ACTIVITY STATISTICS

Total Offenses Committed	951	947	975	966	1079	845	981	958
Total Crime Related Incidents	540	594	962	602	777	522	626	699
Total Felonies	105	109	94	97	96	119	105	103
Total Non Crime Incidents	58	54	73	49	61	56	114	62
On view Arrests	150	133	236	169	199	135	153	173
Arrest on Warrants	142	125	127	139	217	159	169	131
Summons Arrests	19	30	16	23	52	9	15	22
Protective Custody	35	32	32	29	28	23	43	33
Juvenile Arrests	93	67	78	82	121	50	104	79

DEPARTMENT OF PUBLIC WORKS

Yearly Report 2010

The Department of Public Works has been given tasks to manage the Town's roads, sidewalk, storm sewer, solid waste, cemeteries, municipal buildings and fleet. To accomplish all these tasks the department employs 11 full time and 4 part time employees with 17 pieces of major equipment that has been organized into the following divisions:

Administrative Division: This division manages and administers all department activities which include project assignments, priority setting, emergency response, performance evaluations, budget administration, material and equipment acquisitions, responses to residents inquiries and requests, payroll processing, project co-ordination with other Town departments and civic groups, as well as interaction with various State and Federal agencies. This division is also responsible for the safety, efficiency and effectiveness of all the divisions in the department. This division also performed the following tasks:

Activities	Amount	Unit
1. Facility Permits Issued	1,838	Each
2. Inquiries/Transfer Station	432	Each
3. Inquiries/Rubbish Route	567	Each
4. Inquiries/Road Conditions	87	Each
5. Payment Vouchers Processed	879	Each
6. Street Light Repairs	47	Each

Highway Division: The Highway Division which is responsible for the maintenance and repair of approximately 82 miles of road, 11 miles of sidewalk, storm sewers which include 607 catch basins, cross culverts, street signs, line striping, and tree removal and trimming.

In addition to these projects, the Highway Division also provided routine maintenance which included sidewalk sweeping, brush cutting along the country road shoulders, cold patching pot holes and replacing missing or damaged street signs. Private contractors were also used to sweep 24.79 miles of Town roads, clean 569 catch basins, paint 100,973 LF of roadway striping, grade 9.25 miles of gravel roads and cut down several large hazardous trees.

There were 17 snow/ice storm events that occurred during 2010 which required 660 man-hours, 423.08 tons of sand, 641.51 tons of salt. Snow removal from downtown and the municipal parking lots required 32 man-hours. Shoveling snow from around the 176 town fire hydrants required 76 man-hours and plowing about 7 miles of sidewalks each storm expended 45 man-hours.

Additionally there were a few tasks recommended to us from the Board of Selectmen and the Roads Committee: On Cross Country Road from Fourth Range Road to Seventh Range Road the culverts and headers were replaced, the road was reclaimed, the base pavement and finish coat of pavement was completed, guardrails were installed and this road received 20,000 LF of ditching and shoulder work. On the dirt section of Cross Country Road culverts and cross pipes were replaced, gravel was brought in; the road was graded, rolled and ditched.

DEPARTMENT OF PUBLIC WORKS

Other tasks performed by this division consisted of the following:

1. Road side ditching	13.477	Linear Feet
2. Cold patching pot holes	6.00	Tons
3. Hot topping pavement repairs	4,680.87	Tons
4. Road wash out repairs	4,325	Linear Feet
5. Sweeping Sidewalks	7.20	Miles
6. Storm sewer pipe cleaning	29	Man Hours
7. Road side mowing	88.25	Miles
8. Road side brush cutting	938	Cubic Yards
9. Large Tree Cutting	52	Each
10. Sign Maintenance & Replacements	78	Each
11. Complaints	4	Each
12. Inquiries	37	Each
13. Assist Solid Waste Division	1,124.50	Man Hours
14. Assist Fleet Division	523.50	Man Hours
15. Assist Parks & Recreation Division	42	Man Hours
16. Assist Cemetery Division	296	Man Hours
17. Assist Sewer Department	7	Man Hours

The Highway Division also assisted community groups in setting up and clean up for Old Home Day as well as Christmas in the Village.

Solid Waste Division: This division is headed by Reno Nadeau, and is responsible for the collection of residential solid waste from individual homes through out the Town on a weekly basis and the operation of the Transfer Station. Residents who wish to can bring their trash for disposal to the Transfer Station at 8 Exchange Street on Tuesdays and Saturdays from 7:30 a.m. to 3:30 p.m. Besides residential trash the Transfer Station accepts appliances, demolition materials, tires and single stream recyclables such as plastic containers marked #1 through #7, Tin Cans (i.e. food/pet food cans), Glass (i.e. jars, bottles, of any color) aluminum cans, mixed paper (i.e. cardboard, egg cartons, junk mail, newspapers, magazines, etc.) as well as waste oil, antifreeze, scrap metal, leaves, brush, auto batteries, cell phones, PDA`s, rechargeable batteries, alkaline & zinc batteries, ink jet cartridges, LaserJet cartridges, textiles, and propane gas cylinders. Fees are charged for some items such as appliances, gas cylinders and tires. For 2010, a total of 3,743.07 tons of solid waste was generated from Pembroke and disposed of at the incinerator in Penacook, NH. By recycling 3,440 lbs. of aluminum cans, we conserved enough energy to run a television for 350,054 hours! By recycling 32.8 tons of paper, we saved 558 trees! By recycling 86 tons of scrap metal, we conserved 86,036 pounds of coal! This division also performed curbside pickup of leaves from residents during spring cleanup.

DEPARTMENT OF PUBLIC WORKS

The following is a tabulation of solid waste that was collected and disposed of in 2010:

1. Curbside Pickup

a.	Rubbish	2,000.3	Tons
b.	Single Stream Recycling	385.59	Tons
c.	Leaves	253	Bags
d.	Brush chipped from Spring cleanup	322	Cubic Yards
e.	Refuse Tags Issued	212	Each
f.	Christmas Trees	36	Each
g.	Inquiries	242	Each
h.	Complaints	44	Each

2. Transfer Station Activity

a.	Rubbish	418.04	Tons
b.	Single Stream Recycling	80.67	Tons
c.	Non-Burnables	343.89	Tons
d.	Burnables	147.10	Tons
e.	Concrete	16.84	Tons
f.	Mixed Paper	32.80	Tons
g.	Single Stream Recycling	19.61	Tons
h.	Scrap Metal	86.04	Tons
i.	Aluminum Cans	3,800	Lbs.
j.	Refrigerator/Freezer	49	Each
k.	Air Conditioners	51	Each
l.	Brush	1,741	Cubic Yards
m.	Christmas Trees	75	Each
n.	Leaves	2,946	Cubic Yards
o.	Propane Tanks or Canisters	79	Each
p.	Waste Oil	1,035	Gallons
q.	Waste Antifreeze	160	Gallons
r.	Batteries	173	Each
s.	Tires	144	Each
t.	Complaints	39	Each
u.	Inquiries	183	Each
v.	Hazardous Waste Refused	24	Each
w.	Video Displays	311	Each
x.	C&D Debris (Minimum Load)	225	Loads
y.	C&D Debris (Maximum Load)	287	Loads
z.	School	18	Cubic Yards

DEPARTMENT OF PUBLIC WORKS

3. Electronics Recycling

a.	Computer Monitors	102	Each
b.	Televisions	207	Each
c.	Printers	146	Each
d.	Fax Machines	10	Each
e.	Stereo Equipment	342	Each
f.	VCRs	46	Each
g.	DVD Players	71	Each
h.	Copiers	3	Each
i.	Scanners	19	Each
j.	Radios	21	Each
k.	PCs	162	Each
l.	Microwaves	60	Each
m.	Keyboards	19	Each
n.	Typewriters	7	Each
o.	4' Fluorescent Tubes	710	Each
p.	8' Fluorescent Tubes	60	Each
q.	Small Misc. Fluorescent Bulbs	110	Each
r.	4' x 2' x 1' Box of CFLs	1	Box
s.	Thermostats	16	Each
t.	Alkaline Batteries	1	Box
u.	8.5" x 12.5" x 12.5" Box of Rechargeable Batteries/Cell Phone Mix	5	Boxes
v.	Gaylords Picked Up	76	Each

Public Properties Division: Foreman Reno Nadeau operates this division, which is responsible for the daily maintenance and repairs to all town buildings, which include the Town Hall, Library, Safety Center, Public Works Garage, Town Clock Tower, and the Perry Eaton Building.

Cemetery Division: This division, headed by VJ Ranfos, is responsible for the operation, maintenance and record keeping of the 9 Town owned cemeteries which include Pembroke Hill, French Family, Richardson, Evergreen, North Pembroke Road, Buck Street, Pembroke Street, Blueberry Hill and Abbot Cemeteries. This division works very closely with the Cemetery Commission and the local funeral homes to insure all needs are met with courtesy, dignity, and respect. The cemetery lawns are maintained by a private landscaper and all burials are performed by a private contractor under the Town's supervision. For the year 2010, there were 10 full burials, 4 cremation burials and 6 cemetery plots sold.

DEPARTMENT OF PUBLIC WORKS

Fleet Division: This division is headed by the Fleet Mechanic Darrell Amell and is responsible for the maintenance and repair of all town vehicles which consist of 39 major vehicles and 16 minor pieces of equipment.

For the year of 2010, this division performed 80 safety inspections and 243 routine maintenance tasks on the town's fleet. In addition, there were 276 major repairs performed on this equipment. The following is a summary of maintenance and repairs performed on vehicles by department:

Department	Total # Vehicles	# of Preventative Maintenance	# of Repairs	Total Hours of Work	% of Repairs
Highway	307	125	182	1598	78.5%
Solid Waste	54	19	35	187	9.2%
Fleet	4	4	0	8	0.4%
Police	90	54	36	103	5.1%
Fire	57	40	17	84	4.1%
Sewer	0	0	0	0	0.0%
Code Enforcement	2	6	1	4	0.2%
Parks & Recreation	5	1	5	50.5	2.5%
Totals	0	0	0	2,034.50 Hours	100%
Fleet Division Administration				125	
Total Hours				2,159.50	

A computer controlled maintenance program called Fleetwise VB is used to keep track of the mileage or hours on each major town vehicle to allow the Fleet Mechanic to schedule maintenance accordingly.

2010 brought a new era to the Town in the way curbside rubbish is handled. We now have an automated system in place for both trash and single stream recycling and I am pleased to say that it works. Our Public Works employees are professional workers in all aspects of their job and try to keep safety as their number one priority. If you should ever have a question please feel free to call us and we will do our best to keep our Town safe and clean.

Respectfully Submitted,
James Boisvert
Director of Public Works

Up on the Rooftops

As you wander around town, glance up and you will find some very interesting architecture and ornate weathervanes. Here are just a few that photographer, *Raychel Rapazza* noticed as she was wandering around.

Can you identify these rooftops?

(Answers on next page)



A.



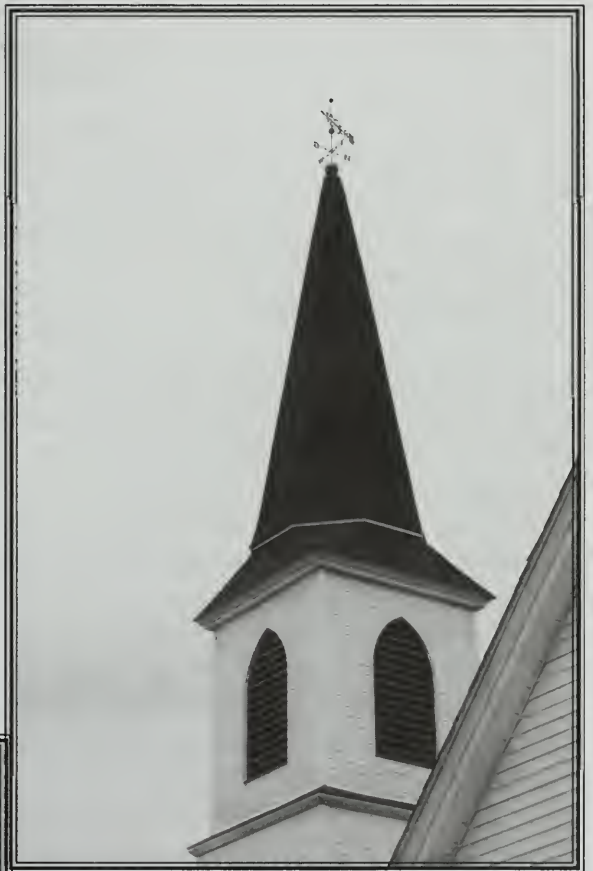
B.



C.



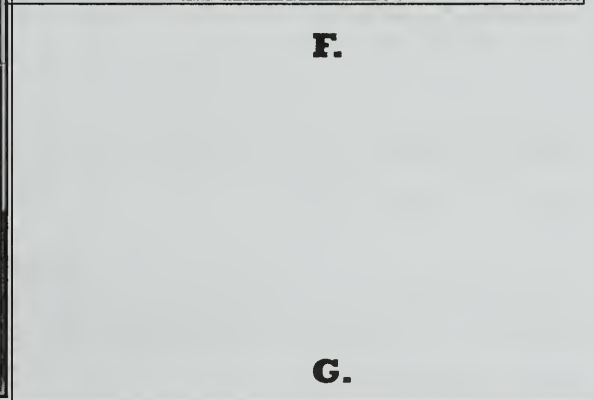
D.



F.



E.



G.



- Answers
- A. Too Easy, the Suncook Village Clocktower
 - B. Town Line Printing Building
 - C. Old Barn on Pembroke Street
 - D. Village at Pembroke Farm Senior Housing
 - E. A & B Lumber Weathervane #1
 - F. Congregational Church
 - G. A & B Lumber Weathervane #2

PEMBROKE TOWN LIBRARY

LIBRARY TRUSTEES AND DIRECTOR 2010 ANNUAL REPORT

Perhaps no place in any community is so totally democratic as the town library. The only entrance requirement is interest.

- Lady Bird Johnson

As in so many communities, the public library has become a place to save money. Books can be borrowed instead of purchased; the internet can be accessed for free rather than paying for the service at home; movies can be borrowed for free instead of the rental fees or cable television; magazines can be borrowed and returned cutting not only the cost for individual households, but reducing the amount of paper to be recycled.

Newspapers can be read at the library, audio books can be borrowed or downloaded at no cost, and programs are offered for all ages. There are so many opportunities found at the Pembroke Town Library. The Staff and Trustees appreciate the towns support for all that the library can offer to so many.

The library has seen more increases in every area. The circulation of items is up 8% from 2009 and 118% since the new building was opened in 2003. There has been an increase of 72% of people visiting the library since 2005 and an increase of 4% in just the past year. Computers are now in continual use throughout the day and so much of the usage is for employment opportunities. In 2005, almost 1,700 people used the computers in the library. In 2010, that number jumped to almost 4,900 – an increase of 191%. The increase for only one year, 2009-2010 was 16%. It has been an eventful time and continues to increase in the number of people needing the library's services.

Though the staff level has not changed in all this time, some of the faces have. Erin Mullen left to take a full time position at another library upon her graduation from college. We have welcomed Lisa Abbott to take over the responsibilities of our children's area and programs. She has been with the library less than a year, but her impact is already being felt.

Two long-time Trustees made the decision not to run again. The experience and energies of Cindy Menard and Peggy Topliff were so appreciated over the duration of their terms. Two new Trustees joined the ranks, Ann Hasbany and Lynn Lamy. They have come with new ideas and interest in the library and are lending much vigor to this process.

The library was very fortunate to be given a donation enough to put in place one handicapped access door several years ago. The funds for the second entry were not available until this year and we are very glad to report that there is an electronic door from the foyer into the library. This helps, not only our handicapped patrons, but those not quite strong enough to open our heavy doors, patrons with arms full as well as parents with lots of hands needed for others things like keeping our youngest patrons safe.

Program attendance has increased, especially in our story times. It is marvelous to see so many small patrons learning how wonderful the library is at their tender age! A new program was added this summer which was well received. The teens have not had any special programming so this was the first year that a summer reading program was offered. Not only did they have a writers' workshop with Marie Harris, but their wish list for books to be added to the collection was granted by a generous donation from Associated Grocers.

PEMBROKE TOWN LIBRARY

The library continues to host a book discussion group on the second Wednesday of each month. The group decides on the books to be read during the year and a list is available at the library and on the library's website. It is an active group, but there is always room for new readers ready for active discussions.

Thank you to all of our many volunteers. Your help is invaluable and so appreciated. Fran Schapperle has been helping for many, many years to cover books and prepare materials for story time. John Mader comes to the library twice a week to help with shelving children's books. Mathieu Dubois, one of our youngest volunteers, helped out all summer after learning the workings of the library at the Pembroke Hill School Library. *Madyson Caruso volunteered her time at the book sale and with the gardens to accumulate her service hours before she left for college.* Lorraine Good with Mary Burbank organize both book sales each year as well as sort all of the donations that come in to the library. Their work is never ending and physically very challenging. They manage to recruit enough other volunteers to help on the days of the sales, relying on their own families to pitch in!

Always a pleasure is hosting the annual school art show. The art teachers prepare the displays so that family and friends can see the outstanding work being done by students from kindergarten through 12th grade. The most difficult part of this show is when the art has to be taken down and given back to the student artists.

The Friends of the Library have again, through their fundraising efforts, raised moneys for new books. The Friends also sponsor many programs such as pumpkin decorating, valentine creations and egg decorating for the children and afternoon and Friday evening movies once a month all free of charge. They organize the semi-annual yard sales which are a great opportunity for people with just a couple of tables of treasures to be part of a gigantic sale on the front lawn of the library. The Friends meet on the first Wednesday of each month at 6:30PM.

The Trustees and Staff of the Pembroke Town Library appreciate the efforts of the Town to support the library. More importantly, we appreciate our patrons and all who visit the Library.

Respectfully submitted,

Lynn Lamy, Chairperson of the Trustees
Cynthia Stosse, Director

Trustees:

Terri Caplette
Pat Fowler
Ann Hasbany
Joyce Heinrich

Alternate Trustees:

Marie Brezosky
Rosemary Nunnally

Staff:

Heather Tiddes
Lisa Abbott
Marie Gray
Mary Burbank

PEMBROKE TOWN LIBRARY

MISSION STATEMENT OF THE PEMBROKE TOWN LIBRARY

Our focus is to encourage the love of reading, to stimulate the search for information, and to enrich personal lives by providing services, programs and materials to expose the entire community to rich varieties of culture.

The goals of the Pembroke Town Library are to select, preserve and administer an organized collections, books, audio-visuals, electronic resources and related educational and recreational materials, that is balanced, comprehensive and of adequate size, quality and diversity to meet the needs of its users. Also to utilize current technology; to serve the community as a center of reliable information; to identify library-related community needs; and to cooperate with other organizations, agencies and institutions which can provide programs or services to meet these needs.



PLANNING AND LAND USE DEPARTMENT

CODE ENFORCEMENT

Community Action finished construction of the 40 unit elderly housing project. Nicole's Greenhouse renovated an existing building and constructed 3 greenhouses and opened for business. New England Flower Farm constructed 2 new greenhouses totaling over 56,000 square feet. Pembroke Academy constructed a new wood chip boiler building enabling them to supplement the heating needs for Pembroke Academy and Three Rivers. George Dennison Cabinets has started construction of a new 19,000 square foot cabinet shop off North Pembroke Road.

The Town of Pembroke is currently using the 2009 International Building Code, 2009 International Residential Code, 2009 International Mechanical Code, 2009 International Plumbing Code, 2009 International Energy Conservation Code, and 2008 National Electrical Code. This year is a code cycle change for the National Electrical Code and I will be changing to the new 2011 code.

I also process applications for the Zoning Board of Adjustment, attend their meetings, and enforce the Zoning Regulations as they apply to new and existing structures.

For assistance with building permits, zoning questions, fire and rental inspections, and stove inspections, please don't hesitate to contact my office. I am in the office from 8am to 9am and 12pm to 4pm. I schedule inspections from 9am to 12pm Monday through Friday.

Below is the permit activity for 2010:

2010 Statistics

Type of permit	Number	Construction Value	Permit Cost
Commercial	87	\$2,133,050.00	\$22,526.25
New Dwellings Units	2	\$235,000.00	\$1,402.80
Signs	14	\$41,865.00	\$500.00
Fire Inspections	68	0	0
Residential	397	\$2,586,848.00	\$21,533.95
Totals	568	\$4,996,763.00	\$45,963.00

Respectfully Submitted

Everett Hodge
Code Enforcement Officer

PLANNING AND LAND USE

ZONING BOARD OF ADJUSTMENT REPORT

The Zoning Board of Adjustment holds public hearings to gather all information regarding each case from applicants and all other interested parties and is charged with granting or denying Variances, Special Exceptions, and Equitable Waivers. In addition, the Zoning Board hears Appeals from Administrative Decisions of the Code Enforcement Officer.

The 2010 Zoning Board of Adjustment hearings are broken down as follows:

Variances.....	14	Granted 13 / 0 Denied	1 Withdrawn
Special Exception.....	6	Granted 4 / 2 Denied	
Equitable Wavier.....	0	Granted 0 / 0 Denied	
Administrative Decision	0	Granted 0 / 0 Denied	
Total	20	Granted 17 / 2 Denied	1 Withdrawn

The Zoning Board of Adjustment is comprised of five regular members, and up to three alternates.

I would like to take this opportunity to thank all of the Zoning Board members for their hard work throughout the year and dealing with the issues of each case in a fair, decisive manner.

Respectfully submitted,

William R. Bonney, Chairman
Zoning Board of Adjustment

PLANNING BOARD

In 2010, the Planning Board had a busy year in spite of the small number of applications to consider. Members reviewed development applications, adopted revisions to the Board's application forms, and prepared for the 2010 Town Meeting. The Planning Board also welcomed their newest full-time Town Planner, Jeffrey Gaeta, to our staff.

Some statistics for 2010 include:

- 5 applications were submitted for subdivision or lot line adjustment approval
 - o 4 were minor subdivisions with the potential for 5 new lots
 - o 1 was a lot line adjustment
- 1 application was submitted for voluntary merger
- 10 applications were submitted for site plan approval
 - o 8 were minor site plans
 - o 2 were site plan amendments
 - o There were no major site plan applications
- 8 applications were submitted for special use permit approval
 - o All 8 were for the Aquifer Conservation (AC) District
- 1 approved application expired due to project inactivity
- 0 completed applications were denied by the Board
- Total of \$5,650 in application fees were collected

For applications approved in 2010 from previous years:

- 1 major site plan and 1 excavation expansion were approved
- 1 voluntary merger, 1 lot line adjustment, and 1 major subdivision were approved, creating 3 new lots
- 3 special use permits, 2 for the Aquifer Conservation (AC) District and 1 for the Wetlands Protection (WP) District, were approved

Other accomplishments of the Board in 2010 include:

- Rewriting and adopting existing application forms, and developing new forms to better assist applicants with their projects before the Board.
- Attending the Roads Committee, Conservation Commission, and Central NH Regional Planning Commission meetings as Planning Board representatives.
- Developing 7 Zoning Ordinance amendment articles for the 2010 Town Meeting.

There are seven (7) full member and five (5) alternate member positions on the Planning Board. Currently, there are four alternate positions open. We invite you to come to one of our meetings to see if you would like to join.

The Planning Board meets at 7:00 PM at the Town Hall on the second and fourth Tuesdays of the month. Meetings are open to the public and all are welcome to attend.

In closing I would like to thank the members of the Planning Board, staff, and other Town departments for their commitment and perseverance in working to maintain a healthy balance between development and our quality of life in Pembroke.

Respectfully Submitted,
Alan Topliff
Planning Board Chair

GENERAL ASSISTANCE

Per RSA 165:1 - Whenever a person in any town is poor and unable to support himself, he shall be relieved and maintained by the overseers of public welfare of such town, whether or not, he has residence there. For the purpose of this chapter the term "residence" shall have the same definition as in RSA 21:6-a.

Total applications for general assistance in 2010: 232

42 did not follow thru with the application process
 27 were denied for various reasons
 64 were referred to more appropriate resources and agencies.

Total general assistance given:

	<u>2009</u>	<u>2010</u>
Rent	\$ 16,836.60	\$ 28,460.50
Shelter/Motel	785.00	2,444.98
Electric	451.12	1,545.74
Gas/Oil	1,135.90	3,840.82
Prescriptions	3,064.89	1,018.14
Food/Maintenance	199.16	50.00
Gasoline	430.00	260.00
Burial	<u>500.00</u>	<u>2,250.00</u>
TOTAL	<u>\$ 23,402.67</u>	<u>\$ 39,870.18</u>

The Town pays the Community Action Program (CAP) for a percentage of the costs incurred by that agency by citizens who are Town residents. The assessment for 2010 was \$19,882.00 which also comes out of General Assistance Funds.

In addition to the Town relieving and maintaining those individuals who were unable to meet their basic living needs, many referrals to other agencies were utilized: The Community Action Program (CAP) for fuel assistance and the Electric Assistance Program, State of N. H. Emergency Assistance Program for families receiving Temporary Assistance to Needy Families (TANF), the Prescription Assistance Programs, The Allenstown and Pembroke Interfaith Food Pantry just to name a few.

Respectfully submitted,

Muriel Previe
 Welfare Director

RECREATION COMMISSION

The Recreation Commission oversees the maintenance of Gamelin Memorial Field. Facilities at the park include: four ball fields (one lighted) for baseball, softball, and soccer; beach volleyball; fitness course; playground; picnic area; pavilion; gazebo; horseshoes; and a boat launch area.

Each year the commission sponsors a summer recreational program, summer swim lessons, biddy basketball (boys and girls - grades 3 - 6), men's recreational basketball league, archery lessons, tennis lessons, and Manchester Monarch's hockey night. The Commission supports: a soccer league for children (grades kindergarten - 6), Little League Baseball and Softball, Men's softball league, coed softball league, annual fishing derby sponsored by the Rod and Gun Club, Amoskeag Rowing Club's NH Regatta Championship, Old Home Day activities, and various groups or individuals from Pembroke who use the park facilities for gatherings.

Jamie Tilton directed our summer recreation program for children in grades 2 - 5. Seventy-nine children registered for the five week program. The cost was one hundred forty dollars plus the cost of field trips. Scholarships were made available for families with financial difficulties. Jamie was assisted by Dottie Parry and teenage counselors. Throughout the summer, the children were involved in sport activities, arts and crafts, and weekly field trips. Children in grades 6 - 8 were encouraged to attend the summer camp offered by the Suncook Boys and Girls Club.

Summer swimming lessons resumed at Southern New Hampshire University. Ten children signed up for the seven lessons directed by Sue Danault. We would like to thank Chad Mason at the University for working with the recreation commission in providing a reasonable fee for the use of the school's facilities.

Ericka Johnson conducted tennis lessons for adults and children at Pembroke Academy's tennis courts. Fifteen people signed up and paid a modest fee for the eight lessons.

Mike Devoe managed our youth basketball program for grades 4 - 6. Sixty-five boys and sixty girls participated in the three-month program.

The program for senior citizens, called M & M's, (motivated and moving), is coordinated by the team of Helen Fryer, Barbara Payne, Marilyn Ross, Janet Anderson, Reggie Baxter, Joyce Demirjian, Ralph and Betty Kemper, Evelyn Morrison, Nancy Mozier, and Fran Schapperle. Residents, age 55 and older, have the opportunities to attend many events and programs with speakers, potluck luncheons, and special trips throughout the year. Lorraine Racette coordinates the "Lunch-Out" Group. The commission commends those individuals for their willingness in planning programs and informing residents by sending out newsletters to promote participation in the various activities offered. New members and new ideas are always welcomed. At this time we would like to recognize **Helen Fryer** who recently retired from directing the M & M's. Helen spent eighteen years volunteering with the senior group.

Old Home Day Committee had another successful day for their annual event. We would like to thank the Old Home Day Committee for the electrical work they provided at the field. The new lights under the pavilion are a nice addition. The Amoskeag Rowing Club used the facility for their annual New England Regatta Championship. The event went very well. People attended from all over New England. The Pembroke Recreation Commission sincerely appreciates the great care both groups took in the using the park and their outstanding cleanup after their events.

RECREATION COMMISSION

To close, we can not thank **Jim Boisvert** and the highway department enough for all their support last year. **Dan Boudette** from **Specialized Turf Services** for his advice and amenities he has provided to the town. **Kurt Lesage** from **Priority Landscaping Services** in Hooksett for removing trees that were leaning towards the pavilion for a reduced cost. **Big Jim's** for the materials they donated to rebuild dugouts at the softball field.

We also want to thank the many leagues and residents who used the park and cooperated in keeping the park clean - one that residents can be proud of.

To close, we can not thank **Jim Boisvert** and the highway department enough for all their support last year. Also, **Dan Boudette** from **Specialized Turf Services** for his advice and amenities he has provided to the town; **Kurt Lesage** from **Priority Landscaping Services** in Hooksett for removing trees that were leaning towards the pavilion for a reduced cost.; and **Big Jim's** for the materials they donated to rebuild dugouts at the softball field.

Respectfully submitted,

Rose Galligan . Chairperson
Michele Carvalho, Secretary
Karen Misenheimer
Christine Robinson
John Duggan



SOLID WASTE AND RECYCLING COMMITTEE

The automated curbside collection of trash and recycling in Pembroke began in May 2010. By the end of the year, the Town had saved more than \$20,000 in the bottom line of solid waste costs, and the overall recycling rate was 28%.

More than 85% of town residents purchased carts and are participating in the program. The Pembroke Solid Waste and Recycling Committee conducted a random survey of 250 voters at the polls on Election Day in November 2010, and found an overwhelming support for the program. Recycling vendor, Casella, Inc. provided 100 bags for survey participants.

The Solid Waste and Recycling Committee worked with the Public Works Department and volunteers on several projects in 2010. The Pembroke Academy First Robotics Team helped to design informational materials for the new automation program and environmental science students from the Academy helped with the bi-annual household hazardous waste collection in September. A new PR subcommittee has begun to work on publicizing the Town's recycling program, and on encouraging recycling in Pembroke's schools. These efforts will continue into the new year.

Members of the Pembroke Solid Waste & Recycling Committee

Chris Culbertson
Gerry Fleury
Sally Hyland
Cindy Lewis
Lois Rook



PEMBROKE RECYCLES

Spring 2010 changed the way the Town of Pembroke handles its trash. With the delivery of the new automated split-body packer and the arrival of the big truck from the Toter Co. delivering the trash and recycling carts the single-stream recycling era began in town! Thanks to everyone, residents and staff, who helped to get this program off the ground and running.



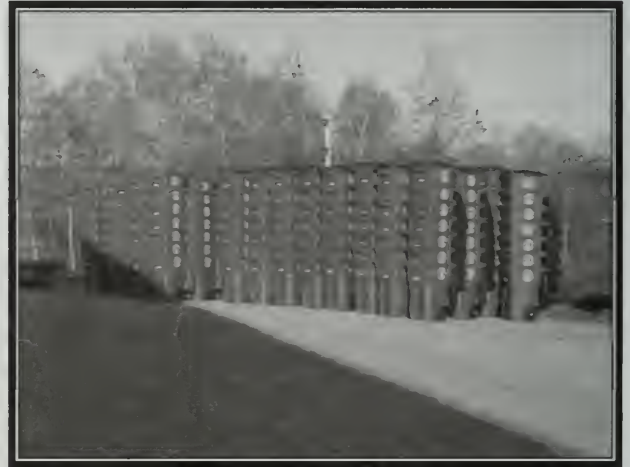
The first big truck full of carts arrives!
Five more big truckfuls arrived shortly after!!



Lots of carts!!



Everywhere carts!



Piles of carts!!!



Loading up for delivery.



The Toter Co. assembly and delivery crew ready to get the show on the road!



Load 'em up, move 'em out!!!



Some country roads were a bit tricky.



It took the better part of a week.....but finally the Public Works garage began to empty out



And happy residents were excited to receive their trash and recycling carts!

**PEMBROKE AND ALLENSTOWN
OLD HOME DAY**

Income Statement for 2010

INCOME:

BUSINESS DONATIONS	10,140
TOWN OF ALLENSTOWN	2,000
TOWN OF PEMBROKE	2,000
CONCESSIONS	2,176
CRAFTS	435
RAFFLE SALES	1,366
RIDES	3,244
INTEREST	76
PONY RIDES	300
MISCELLANEOUS	50
CHILDREN'S GAMES	327
50-50	330
CAPITAL RESERVE	<u>1,300</u>
 TOTAL INCOME	 23,744

EXPENSE:

FIREWORKS	5,500
PARADE	5,411
ENTERTAINMENT	4,257
INSURANCE	1,084
PARKING	206
SANITATION RENTALS	520
POSTAGE	220
CAPITAL IMPROVEMENTS	2,665
CHILDREN'S GAMES	-
MISCELLANEOUS	1,171
BLAST PARTY RENTALS	<u>2,710</u>
 TOTAL EXPENSE	 23,744

NET INCOME	<u><u>0</u></u>
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PEMBROKE AND ALLENSTOWN OLD HOME DAY

SLOGAN: HANDS ACROSS THE WATER

THEME: “UNDER THE BIG TOP”

Reflecting on the careful planning of Pembroke and Allenstown Old Home Day on August 28, 2010, one can't help but think about the basis of the theme: "Under The Big Top." Every OHD celebration originates from the consummation of amazing ideas. With hometown pride, selfless dedication, and the efforts of OHD Committee members and many others, a day of fun-filled, creative activities for the entire family was achieved.

OHD began early with a scrumptious breakfast and pre-parade entertainment downtown. Parade spectators lined School, Main, and Pleasant streets in anticipation of viewing the Honorable Governor John Lynch, veterans, representatives, town officials, marching units, big bands, floats, clowns, horses, fire trucks, antique and classic cars, hot rods, and tractors. Parade floats were judged by officials from both towns. Plaques were awarded based on theme, creativity, and originality. The parade emptied into Memorial Field where family, neighbors and friends mingled and had a good time.

Activities on the beautiful grounds at Memorial Field included something for everyone: a variety of stage entertainment; rides; petting zoo; miniature horses; local musicians; games; basket, jewelry, and fiber artist demonstrations; scouting skills and a mini encampment with a "DaVinci Bridge"; face painting; dunk tank; balloon animals; crafters; delicious foods; free door prize; and a photo slideshow of former Old Home Days. A large red and white tent which housed the OHD booth enhanced the circus atmosphere. A fabulous fireworks display at dusk sponsored by Associated Grocers of New England climaxed this year's OHD festivities.

The generosity and commitment of Pembroke and Allenstown municipal officials, departments, local non-profit organizations, businesses, volunteers and sponsors facilitated the reality of all OHD events. A HUGE THANK YOU to all who participated. The committee meets the last Monday of each month from February to September @ 6:30pm at Pembroke Town Hall. New members and volunteers are always needed to bring OHD to fruition. Successful volunteerism is not solely based on the quantity of time but the quality of time. Many hours or just a few hours are greatly appreciated. Please consider becoming a part of a wonderful community event with an incredible group of individuals by contacting Steve @ 224-7324. Mark your calendars for next year's Pembroke and Allenstown Old Home Day, Saturday August 27, 2011.

Respectfully submitted,
Stephen L. Fowler

SEWER COMMISSION REPORT

In 2010 the Sewer Commission upgraded the sewer line on Bridge St. Ext. to a force main with individual pumps. The sewer line and manholes in this area needed to be replaced due to ground water entering the sewer system, and the pump station was in need of a major upgrade also. The Sewer Commission will continue to jet clean and camera the Town's lines as we have been doing for the past several years, and fixing any of the problems that are found to help reduce the I/I.

The Commission would like to thank all of the Pembroke Users for helping to reduce the problem of I/I by removing sump pumps that are connected to the sewer lines and/or replacing their old sewer laterals with new water tight pipes.

The Sewer Department is located at 4 Union St.(Old Police Station) The office of the Sewer Commission is open from 8:00 a.m. to 4:00 p.m. Monday - Friday. Collection of sewer payments may be made in person on Tuesday, Wednesday or Thursday 9:00a.m. to 3:00p.m. Please feel free to call us at 485-8658 should you have any questions on your sewer bill, sewer problems or sewer hookups.

The Commission meets every third Monday of the month at 7:00 p.m. at 4 Union St., the public is always welcome. Just a friendly reminder that your sewer and water account numbers are the same, if you are using a payment service to send out the checks please double check that they are being sent to the proper department and address.

Respectfully submitted,

Harold Thompson, Chairman
Jules Pellerin
Paulette Malo



PEMBROKE SEWER COMMISSION

	12/31/2010	Budget 2010	Budget 2011
Ordinary Income/Expense			
Income			
050-Revenue			
051-Sewer Rent Fees	710,514.79	695,000.00	804,800.00
052-Late Penalty	6,690.00	3,000.00	3,000.00
053-Hook-Up Fees	22,480.00	0.00	0.00
054-Bet. Assmnt.	39,531.06	39,531.06	0.00
055-Carry Over, Prior Year	0.00	40,000.00	40,000.00
056-Jetter Rental	0.00	0.00	0.00
058-Returned Check Fees	100.00		0.00
059-Administration Fees	450.00	200.00	200.00
Total 050-Revenue	779,765.85	777,731.06	848,000.00
060-Income			
061-Interest/operating	175.75	0.00	0.00
063T interest pool acc.	144.08	0.00	0.00
064-Transfer Prepaid Betterment	11,485.08	11,485.08	51,299.64
065-Misc. Income	8,251.96		
Total 060-Income	20,056.87	11,485.08	51,299.64
Transfer From Reserve	94,068.82	250,000.00	0.00
Total Income	893,891.54	1,039,216.14	899,299.64
Expense			
051A- Abatements-Sewer Receipts	54,571.76	0.00	0.00
052A-Abatement-Late Penalty	70.00	0.00	0.00
054A-Abatement Betterment	17.54	0.00	0.00
	54,659.30	0.00	0.00
PSC			
Expenses			
100-Pump Station 1			
101-Electric	355.08	700.00	325.00
102-Telephone	378.21	450.00	0.00
104-Alarm	600.00	600.00	600.00
105-Fuel	69.95	0.00	0.00
106-Labor	0.00	800.00	0.00
110-Equipment	0.00	100.00	0.00
115-Contractors	0.00	600.00	0.00
150-Maintenance			
151-Materials	0.00	150.00	0.00
152-Repairs	0.00	500.00	500.00
153-Supplies	6.99	100.00	0.00
154-Maintenance-other	0.00	0.00	0.00
Total 150-Maintenance	6.99	750.00	500.00
Total 100-Pump Station 1	1,410.23	4,000.00	1,425.00

PEMBROKE SEWER COMMISSION

	12/31/2010	Budget 2010	Budget 2011
200-Pump Station 2			
201-Electric	4,523.80	4,900.00	5,000.00
202-Telephone	373.23	425.00	400.00
203-Water	50.00	120.00	120.00
204-Alarm	600.00	650.00	650.00
205-Fuel	0.00	450.00	400.00
206-Labor	0.00	3,200.00	1,600.00
210-Equipment	119.88	1,000.00	1,000.00
215-Contractors	550.00	600.00	600.00
250-Maintenance			
251-Materials	0.00	1,000.00	1,000.00
252-Repairs	289.00	5,000.00	5,000.00
253-Supplies	25.47	500.00	500.00
254-Maintenance Other	243.56	1,500.00	1,500.00
Total 250-Maintenance	558.03	8,000.00	8,000.00
Total 200-Pump Station 2	6,774.94	19,345.00	17,770.00
300-Pump Station 3			
301-Electric	2,949.62	3,300.00	3,300.00
302-Telephone	404.31	400.00	400.00
303-Water	50.00	120.00	120.00
304-Alarm	600.00	650.00	650.00
305-Fuel	1,456.69	2,000.00	2,000.00
306-Labor	0.00	800.00	400.00
310-Equipment	1,083.67	600.00	600.00
315-Contractors	550.00	600.00	500.00
350-Maintenance			
351-Materials	101.42	150.00	200.00
352-Repairs	1,089.40	1,500.00	1,500.00
353-Supplies	106.01	300.00	300.00
354-Maintenance-other	131.16	400.00	800.00
Total 350-Maintenance	1,427.99	2,350.00	2,800.00
Total 300-Pump Station 3	8,522.28	10,820.00	10,770.00
400-Pump Station 4			
401-Electric	2,842.55	2,800.00	3,000.00
402-Telephone	404.24	400.00	400.00
403-Water	50.00	120.00	120.00
404-Alarm	600.00	650.00	650.00
405-Fuel	842.18	1,000.00	1,100.00
406-Labor	0.00	1,000.00	400.00
410-Equipment	464.83	600.00	600.00
415-Contractors	550.00	600.00	500.00
450-Maintenance			
451-Materials	58.00	200.00	200.00
452-Repairs	1,071.42	1,000.00	1,000.00
453-Supplies	93.15	300.00	300.00
454-Maintenance-other	234.18	400.00	400.00
Total 450-Maintenance	1,456.75	1,900.00	1,900.00
Total 400-Pump Station 4	7,210.55	9,070.00	8,670.00

PEMBROKE SEWER COMMISSION

	12/31/2010	Budget 2010	Budget 2011
500- Pump Station 5			
501-Electric	2,882.25	3,000.00	3,000.00
502-Telephone	342.06	425.00	400.00
503-Water	50.00	120.00	120.00
504-Alarm	600.00	650.00	650.00
505-Fuel	980.10	1,500.00	1,300.00
506-Labor	0.00	600.00	400.00
510-Equipment	244.53	600.00	600.00
515-Contractors	550.00	600.00	500.00
550-Maintenance			
551-Materials	0.00	200.00	200.00
552-Repairs	1,233.66	500.00	1,000.00
553-Supplies	89.16	200.00	200.00
554-Maintenance-other	234.98	400.00	400.00
Total 550-Maintenance	1,557.80	1,300.00	1,800.00
Total 500- Pump Station 5	7,206.74	8,795.00	8,770.00
600-Collection System			
605-Wages	36,177.60	36,200.00	38,100.00
605-2-Wages			14,400.00
605OT-Wages Overtime	0.00	1,024.00	1,074.00
605B-FICA & Medic	2,767.68	3,020.00	4,252.00
606-BC/BS, Dental			8,000.00
607-Retirement	3,313.84	3,471.00	5,340.00
615-Contractors	9,000.00	15,000.00	15,000.00
650-Maintenance			
651-Material	16,917.44	14,000.00	10,000.00
652-Repairs	7,627.97	10,000.00	10,000.00
653-Supplies	561.76	450.00	450.00
654-Maintenance-other	279.00	1,000.00	5,000.00
Total 650-Maintenance	25,386.17	25,450.00	25,450.00
655-Collection System Equip.	0.00	18,000.00	20,000.00
657-Jetter	0.00	1,000.00	1,000.00
Repair/Maintenance			
658-odor control	0.00	300.00	300.00
659-Safety Equipment	2,223.67	4,000.00	1,500.00
Total 600-Collection System	78,868.96	107,465.00	134,416.00
700-Administration			
701-Bank/Lien Fees	1,701.92	500.00	500.00
702-Audit	911.00	3,600.00	4,000.00
703-Workers Comp	1,301.31	4,500.00	4,500.00
703A-Property Insurance	1,368.97	1,700.00	1,700.00
704-Stipend,Commissioners	3,300.00	3,300.00	3,900.00
705-Wages	48,091.04	48,100.00	50,350.00
705OT-Wages Overtime		1,364.00	1,400.00
705A-Life & Disability Ins.	985.56	1,650.00	1,650.00
705B-FICA & Medic	3,811.29	4,026.00	4,455.00
706-BC/BS, Dental	13,475.16	15,694.00	16,100.00
707-Retirement	4,424.43	4,720.00	5,175.00
708-Tools	169.90	200.00	2,500.00
709-Vehicle expense	3,013.57	3,000.00	3,500.00
720-Postage	2,273.60	2,500.00	2,200.00

PEMBROKE SEWER COMMISSION

	12/31/2010	Budget 2010	Budget 2011
721-Office Rent	7,200.00	7,400.00	7,400.00
722-Contractors	880.00	2,000.00	2,000.00
724-Uniforms/safety	483.20	500.00	600.00
725-Town Report	0.00	100.00	100.00
726-Training/Licenses	40.00	1,000.00	1,000.00
727-Public Notices	122.50		
Total 700-Administration	93,553.45	105,854.00	113,030.00
710-Office			
711-Telephone	2,603.95	2,500.00	2,700.00
712-Supplies	718.95	650.00	650.00
713-Sewer Bills	180.00	600.00	500.00
714-Dig Safe	0.00	250.00	50.00
715-Office Equipment			
716-Repairs/Replace	0.00	500.00	500.00
717-New	1,288.56	2,000.00	2,500.00
718-Heat Garage	45.99	500.00	100.00
Total 710-Office	4,837.45	7,000.00	7,000.00
730-Professional Fees			
731-Engineering	29,775.97	30,000.00	30,000.00
732-Legal	1,345.50	5,000.00	5,000.00
733-Accountants	0.00	1.00	1.00
734-Subscription/Dues	240.00	300.00	300.00
Total 730-Professional Fees	31,361.47	35,301.00	35,301.00
760-Bond Payments			
762- Betterment Payment	51,016.14	51,016.14	51,299.64
Total 760-Bond Payments	51,016.14	51,016.14	51,299.64
800-Treatment Facility			
801-Capital Expense Plant	0.00	0.00	0.00
802-Operating Expense	408,992.64	430,000.00	501,910.00
Total 800-Treatment Facility	408,992.64	430,000.00	501,910.00
803-Capital Pembroke	0.00	0.00	
804-Repair/Replace Pembroke	94,068.82	250,000.00	0.00
Total 803-Capital/Repair Pembroke	94,068.82	250,000.00	0.00
Total PSC Expenses	848,482.97	1,038,666.14	890,361.64
Uncategorized Expenses	0.00	0.00	
Total Expense	848,482.97	1,038,666.14	890,361.64
Net Ordinary Income	45,408.57	550.00	8,938.00
Expense No Improvements	754,414.15	788,666.14	890,361.64
Expense Without Plant/No Improvement	345,421.51	358,666.14	388,451.64

TRUSTEES OF TRUST FUNDS

ANNUAL REPORT FOR CALENDAR YEAR 2010

The Trustees would like to take this opportunity to summarize the key changes in the Trust Funds for 2010.

In 2010, Trustee Janice Edmunds did not seek re-election because of sudden illness. Jan first became a trustee in 1989 after winning a write-in campaign and subsequently was re-elected to six more 3 year terms for a total of 21 years in office. Jan seldom missed a meeting, nor did she miss spelling or typographical errors in the minutes prepared by the chairman during that time. She was attentive to detail and provided an important but seldom recognized service to Pembroke in the years she served. Those of us who were privileged to serve with her will miss her greatly and wish to take this opportunity to thank her for her 21 years of dedication to Pembroke.

As is customary, the Trustees have provided a separate "Schedule of Trust Balances" and "Statement of Change in Trust Assets" for School Warrant Items and Town Warrant Items in this Town Report. We elect not to publish versions of the MS-9 and MS-10 forms which are more difficult to read and contain essentially the same data. Those forms are prepared and submitted annually to the State Department of Revenue Administration and the Office of the Attorney General, Division of Charitable Trusts. Trust laws dictate however, that certain information regarding co-mingled funds such as Cemetery Trusts and Scholarship Funds contained on Form MS-10 be published annually so that required information can be found on adjacent pages in this report.

Minutes of Trustee Meetings and copies of the Investment Policy which is ratified annually are provided to Town Auditors and are also available from the Trustees upon request.

Respectfully submitted: Gerard Fleury - Trustee
 Daniel Crean - Trustee
 Normand Provencher - Trustee

TRUSTEES OF TRUST FUNDS

NEW HAMPSHIRE ON DECEMBER 31, 2010 CHANGE IN TRUST FUND ASSETS - MUNICIPAL

Assets at December 31, 2009	\$2,247,627.74
 Contributions to the Trusts:	
Water Works Capital Improvements	4,500.00
Water Works Equip & Buildings	20,000.00
Fire Equipment Capital Reserve	170,000.00
Fire Small Equipment Fund	40,821.03
Town Equipment Fund	75,000.00
Police Cruiser Replacement Fund	30,000.00
Police Small Equipment Capital Reserve	13,500.00
Municipal Facilities Capital Reserve	10,000.00
Revaluation Capital Reserve	<u>32,500.00</u>
	\$396,321.03
 Earnings on Trust Investments:	
Cemetery Trust - Perpetual Care	93.14
Cemetery Improvements	26.93
Library Book Fund	9.42
Library Media Fund	4.52
Town Equipment Fund	310.82
Fire Major Equipment Fund	671.96
Fire Small Equipment Fund	107.97
Water & Sewer Capital Improvement	92.66
Water Works Capital Improvements	135.21
Water Works Equip. & Buildings	204.68
Town Hall Cupola Fund	0.81
Municipal Facilities Capital Reserve	276.28
General Purpose Sidewalk Fund	59.61
Recreation Fund	99.26
Police Cruiser Fund	36.56
Police Small Equipment Fund	36.75
Sewer Commission Capital Improvement	228.74
Sewer Commission Repairs & Replacement	315.60
Bridge Repair	120.32
Revaluation Fund	95.14
250th Anniversary Fund	<u>3.56</u>

TRUSTEES OF TRUST FUNDS**NEW HAMPSHIRE ON DECEMBER 31, 2010
CHANGE IN TRUST FUND ASSETS - MUNICIPAL**

	\$2,929.94
Withdrawals from Trust Funds:	
Cemetery Perpetual Care	250.13
Cemetery Improvement Fund	4,700.00
Police Cruiser Fund	33,581.43
Municipal Facilities Fund	38,513.00
Library Media Fund	4,465.76
Town Equipment	231,444.90
Sewer Repair & Replacement Fund	71,134.10
Water Works Capital Improvement	30,000.00
Bridge Repair & Replacement Fund	<u>6,897.17</u>
	\$420,986.49
Assets at December 31, 2010	\$2,225,892.22

TRUSTEES OF TRUST FUNDS

TRUST FUND REPORT OF THE TOWN OF PEMBROKE, NEW HAMPSHIRE ON DECEMBER 31, 2010 SCHEDULE OF TRUST BALANCES – MUNICIPAL

Cemetery Trusts - Unexpensible Balance	\$36,270.00
Cemetery Trust - Available for Distribution (C or D)	29,408.48
Library Book Fund - Unexpensible Balance	4,666.62
Library Book Fund - Available for Distribution (E)	2,005.70
Library Media Fund - Available for Distribution (E)	2,554.37
Cemetery Improvements - Available for Distribution (C)	14,516.28
Town Equipment Fund - Available for Distribution (C)	198,393.08
Police Cruiser Replacement - Available for Distribution (C)	26,963.07
Police Small Equipment Fund - Available for Distribution (D)	38,977.18
Fire Major Equipment Fund - Available for Distribution (C)	638,752.07
Fire Small Equipment Fund - Available for Distribution (D)	114,831.95
Recreation Capital Reserve - Available for Distribution (C)	70,263.76
Sidewalk Building & Repair Fund - Available for Distribution (C)	42,178.50
Water Works Capital Reserve I - Available for Distribution (A)	99,804.35
Water Works Capital Reserve II - Available for Distribution (A)	158,707.38
Sewer Commission - Capital Improvements (B)	161,870.61
Sewer Commission - Repair & Replacement (B)	162,912.19
Town Hall Cupola Fund - Available for Distribution (D)	588.79
Town Clock Fund - Available for Distribution (D)	4.73
Sewer & Water Capital Reserve - Available for Distribution (D)	65,569.92
Municipal Facilities Capital Reserve (D)	170,833.33
Property Revaluation Fund (D)	98,531.35
Bridge Repair & Replacement - Available for Distribution (D)	84,745.16
250th Anniversary Fund (D)	2,543.35
TOTAL UNEXPENDIBLE FUNDS	40,936.62
PRESENT ACCOUNT BALANCE	<u>2,184,955.60</u>
TOTAL TRUST FUNDS	\$2,225,892.22

Distribution legend:

- (A) Water Commissioners are Agents to Expend
- (B) Sewer Commissioners are Agents to Expend
- (C) Warrant Article at Town Meeting Required for Expenditure.
- (D) Selectmen are Agents to Expend
- (E) Library Trustees are Agents to Expend

TRUSTEES OF TRUST FUNDS

TRUST FUND REPORT OF THE TOWN OF PEMBROKE FOR PERIOD ENDING DECEMBER 31, 2010 CHANGE IN TRUST FUND ASSETS - SCHOOL

Assets at December 31, 2009	\$920,456.50
 Contributions to the Trusts:	
Educational Opportunities Fund	1,776.78
Instructional Materials Capital Reserve	25,000.00
Equipment Capital Reserve Fund	75,000.00
Special Education Capital Reserve	25,000.00
School Buildings Capital Reserve	<u>125,000.00</u>
	\$251,776.78
 Earnings on Trust Investments:	
Dividend Income - Scholarships	20,281.10
Interest Income - Scholarships	16.67
Capital Gains - Scholarships	0.00
Return of invested Capital	2.03
Interest - Literacy Trust	0.62
Dividends - Literacy Trust	908.06
Interest Income on Educational Opportunities Fund	6.30
Interest Income on Special Education Capital Reserve	433.29
Interest Income on Building Capital Reserve	115.81
Interest Income on School District Major Equipment Fund	112.15
Interest Income on School Instructional Materials	<u>84.81</u>
	\$21,960.84
 Withdrawals from Trust Funds:	
Scholarship Funds Awarded	21,500.00
Literacy Trust Fund	930.00
Building Capital Reserve Funding	40,247.00
Equipment Capital Reserve	11,593.28
Bank Pricing Error in Stock	
Distribution	0.77
Account Fees on Literacy Trusts	91.24
Account Fees & Expenses on Scholarships	<u>2,114.89</u>
	\$76,477.18
 Assets at December 31, 2010	 \$1,117,716.94

TRUSTEES OF TRUST FUNDS

TRUST FUND REPORT OF THE TOWN OF PEMBROKE PERIOD ENDING DECEMBER 31, 2010 SCHEDULE OF TRUST BALANCES -SCHOOL

Scholarship Fund - Unexpendible Balance	\$317,286.91
Scholarship Fund - Available for Distribution (A)	12,374.49
Literacy Trust - Unexpendible Balance	18,778.57
Literacy Trust - Available for Distribution (B)	230.42
Capital Repairs - Available for Distribution (C)	198,299.99
Major Equipment Fund - Available for Distribution (D)	150,838.70
Special Education Fund - Available for Distribution (D)	330,837.17
Instructional Materials (D)	84,228.35
Educational Opportunities Fund (E)	4,842.34
TOTAL UNEXPENDIBLE FUNDS	336,065.48
TOTAL AVAILABLE FOR DISTRIBUTION	<u>781,651.46</u>
TOTAL TRUST FUNDS	\$1,117,716.94

Distribution legend

- (A) Academy Scholarship Awards Committee are Agents to Expend.
 (B) Elementary School Principals are Agents to Expend.
 (C) Warrant Article at School District Meeting Required for Expenditure.
 (D) School Board are Agents to Expend

PERPETUAL CARE CEMETERY TRUST FUNDS

Yr.	Created	Name	Amount	Yr.	Created	Name	Amount
1888		E.N. Upham	100.00	1947		Burton G. Goward	100.00
1889		Sarah P. Knox	500.00	1949		Charles Baker	150.00
1894		Deborah P. Knox	50.00	1949		Frederick B. Eaton	200.00
1903		Mary Kimball	300.00	1950		Freeman G. Hewey	100.00
1907		Vesta Abbott	500.00	1950		Mabel G. Morrison	200.00
1907		Abbie K. McFarland	200.00	1951		Fred M. Pettengill	150.00
1907		Sarah F. Blanchard	100.00	1951		George B. Lake	200.00
1910		Ellen R. Hayes	100.00	1952		Charles H. Ruggles	150.00
1911		John G. Bartlett	100.00	1953		Herbert Glidden	200.00
		Pluma E.					
1917		Richardson	50.00	1953		Hallett Patten	200.00
1918		Mary E. Adams	50.00	1953		Charles E. Cushing	200.00
1919		Annie B. Thompson	250.00	1954		John Marden	200.00
1921		William M. Fife	100.00	1954		Walter Libbey	100.00
1921		Mary E. Osgood	200.00	1954		Myra Georgi	200.00
1921		George West	100.00	1954		Edward Kimball	150.00
1921		Ellen D. Kimball	50.00	1956		Samuel Webster	200.00
1923		David D. Richardson	600.00	1956		Maude L. Locke	200.00
1924		John F. Clifford	100.00	1956		Levi & Olive Burroughs	50.00
1924		Willis H. Noyes	250.00	1957		John C. Bradbury	200.00
1925		Winthrop Fowler	100.00	1958		E.W. Forrest	200.00
1927		Mary W. Morrison	200.00	1958		Fred W. Saltmarsh	300.00
1927		Jonathan Payson	100.00	1958		L.E. Warren	600.00
1927		Timothy Drew	100.00	1958		Kenneth M. Woodbury	400.00
1928		Adin G. Fowler	100.00	1958		Jeremiah Morgan	500.00
1928		T.L. & Henry Fowler	200.00	1958		Arthur Gage	100.00
1928		Nancy S. Colby	100.00	1959		Gustav Ober	200.00
1928		Philip Holt	100.00	1959		Josiah Brown	100.00
1928		Annie C. Drake	100.00	1959		Lewis Cass	400.00
1928		George Morgan	100.00	1959		Carton W. Bennett	200.00
1928		Annette K. Knox	200.00	1960		Edith West	200.00
1928		Samuel D. Robinson	100.00	1961		Charles N. Nixon	200.00
1928		Parker Bailey	50.00	1961		Gedeon Vigno	100.00
1928		James Stevens	100.00	1961		John Sullivan	250.00
1929		Daniel T. Merrill	100.00	1961		Henry T. Simpson	200.00
1929		George W. Sargent	150.00	1964		Edwin M. Annis	200.00
			5,600.00				7,300.00
							5,250.00

PERPETUAL CARE CEMETERY TRUST FUNDS

Yr. Created	Name	Amount	Yr. Created	Name	Amount	Yr. Created	Name	Amount
1964	Rufus George	200.00	1968	Burt D. Robinson	400.00	1974	Ashley H Knowlton	100 00
1964	<i>Evans Clark</i>	300.00	1970	<i>Forrest Huggins</i>	200.00	1974	Hasselind & Tilden	200 00
1964	<i>George H. Batchelder</i>	250.00	1970	E. George Bayer	200.00	1947	Russ & Nevley Hilliard	200 00
1964	Gilman Bradbury	200.00	1971	Moses Martin	200.00	1975	<i>Enoch Nerbonne</i>	200 00
1967	Frederick & Jean Talk	200.00	1971	John Rand	200.00	1977	<i>George Cofran</i>	300 00
1967	Jenness Dearborn	200.00	1971	Mark Milton	100.00	1977	<i>Norman & Abby Smith</i>	200 00
1968	Batchelder & Lamb	200.00	1972	<i>Eleazer Baker</i>	200.00	1977	<i>Locke & Clough</i>	500 00
1968	Agar & Rogge	200.00	1972	Maynard Knowlton	80.00	1978	<i>Duffet Lot</i>	1000 00
1968	<i>Gilbert Astles</i>	200.00	1974	Harry & Erwin Chase	200.00	1978	Bates Lot	200 00
1968	William Miller	200.00	1974	<i>Mary A. Wyker</i>	200.00	1979	Willard & Ruth Hill	200 00
1968	Tim & Viola Fowler	200.00	1974	<i>Everett & Grace Farnum</i>	200.00	1980	*	150 00
1968	<i>George Lea</i>	200.00	1974	Harrison Morgan	100.00	1981	<i>Evergreen Perp Care</i>	6940 00
		2,550.00			2,280.00	1982	*	1600 00
						1983	*	700 00
						1985	<i>Catherine Simpson</i>	500 00
						1986	*	300 00
								13,290.00
								36,270 00

Evergreen Cemetery Lots

* Trust records document the increase in trust principal but not the identity of the Lot Owner.

TOTAL CEMETERY FUNDS

REPORT OF THE SUPERVISORS OF THE CHECKLIST

The Supervisors held all required and published sessions for voters to register and make corrections, additions, deletions, and party changes. Additional work sessions were held as needed for verification of checklist entries and other preparations for posting of the checklist. The Supervisors were present at the following:

School District Meeting - March 6, 2010
Town Election Day - March 9, 2010
Town Deliberative Session - March 13, 2010
State Primary Election – September 14, 2010
State General Election – November 2, 2010

Throughout the year the Supervisors have attended training sessions pertaining to maintaining the Statewide Voter Registration data base and continued to update and verify voter information to keep the checklist current and accurate.

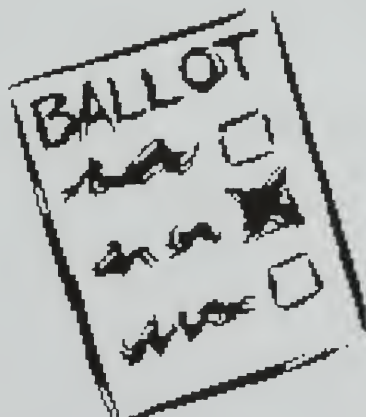
Qualified resident may register to vote at the Town Clerk's Office in the Town Hall during regular business hours, at required Supervisors of the Checklist sessions, and at the polls on voting days. Each person desiring to register to vote must fill out and sign a standard Voter Registration Form. The Checklist Supervisors must determine whether the applicant is legally qualified to vote in the community. To qualify, a person must provide evidence that he/she is at least eighteen years of age, a citizen of the United States (either born in the U.S. or naturalized), and is domiciled in the community in which he/she seeks to register.

We wish to thank Jim Goff, Town Clerk, and other Town Staff for their continued help and support.

Respectfully submitted:

Checklist Supervisors

Patricia Y. Crafts
Linda A. Williams
Roland Young



SUNCOOK RIVER TAX INCREMENT FINANCING (TIF) DISTRICT

2010 ANNUAL REPORT

The Soucook River Tax Increment Financing District (TIF) encompasses nine (9) properties consisting of approximately 250 acres located around the intersection of Route 3 and Route 106. The purpose of the Tax Increment Financing District is to create employment opportunities for Pembroke residents and stimulate commercial growth to increase Pembroke's commercial tax base and stabilize local property taxes.

The Tax Increment Financing Plan is administered by the Town Administrator and implemented by the Board of Selectmen / Town Meeting. In 2006, the Board of Selectmen established an Advisory Board to assist with planning, construction and implementation of the TIF Plan. The Advisory Board is comprised of five (5) members, of which, a majority of the members are property owners or occupants of property located within or adjacent to the TIF District.

TIF FINANCIAL SUMMARY *For the year ended December 31, 2010*

INCREMENT CALCULATION:

April 1, 2004 assessment	\$ 6,333,912.00
April 1, 2010 assessment	<u>\$30,259,320.00</u>
<i>Total assessment increase</i>	<i>\$23,925,318.00</i>

TIF captured assessed value	\$ 2,392,532.00
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BEGINNING FUND BALANCE:	\$ 216,614.00
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PROJECT REVENUES:

2010 Tax increment	\$ 61,622.00
<i>Total Revenues</i>	<i>\$ 61,622.00</i>

PROJECT COSTS:

Expense	\$ 0.00
<i>Total Costs</i>	<i>\$ 0.00</i>

ENDING FUND BALANCE:	\$ 278,236.00
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EMERGENCY MANAGEMENT DEPARTMENT

The Town of Pembroke Emergency Management Department (EMD) is tasked with preparing, protecting, responding, and recovering from any national or manmade disaster that may occur within the town of Pembroke. This is a team active committed to jointly by the Police, Fire, Public Works, Sewer, Water Department's, the Office of the Board of Selectmen, and the Pembroke School District.

The Pembroke EMD Emergency Operations Center (EOC) has been developed at the Safety Center over the last three years. With the EOC operational any emergency in town can be managed by department heads in one location. This Unified Command allows for equal access to critical information that department heads need to make sound decision during a crisis. This approach also eliminates duplication of efforts in responding to calls for service during the emergency. It allows for more efficient management of resources and supplies. The EOC received some technology upgrades in 2010. A Joint Recovery Act JAG Grant provided approximately \$7,000.00 in funding for the installation of 2 wall mounted TV monitors, a ceiling mounted Power-point projector, a Smart screen white board. The grant covered 100% of upgrade costs. These changes will enhance training presentations for both the police and the fire departments. It will also provide valuable visual displays of information during EOC activations.

2010 saw the instillation of a 40KW diesel powered generator at the Public Works Department. This gives public works the capacity to have electrical power during power outages that often accompany natural disasters. The facility now has the capacity to fuel and repair town vehicles as well as providing, sanitation and comfort facilities for public works employees during extended operations that often accompany severe weather or a natural disaster. This project was funded 50% through the Office of Homeland Security Emergency Management Performance Grant (EMPG) Program.

In the coming year it is the goal of the EMD to continue to assure that all town employees have received the minimal training needed to be efficient at meeting our mandate to prepare, protect, respond, and recover from any disaster that may befall Pembroke. We also will continue our effort to provide emergency generator power at the towns critical facilities.

A great many lessons have been learned from disasters in other parts of the country in recent years. The State and Federal Government will provide support should a large scale disaster occur in Pembroke. It does, however, take some time to get those resources mobilized, typically up to 72 hours. It is important that we each make an effort to become more self-sufficient and self reliant in those initial days following this sort of event. If you have specific questions concerning disaster preparation please do not hesitate to contact me at 485-5215 or via e-mail at slane@pembroke-nh.com.

Respectfully,

Scott J. Lane, Emergency Management Director

Larry Young, Deputy Emergency Management Director

FIRE WARDEN REPORT

Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands, work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdfl.org.

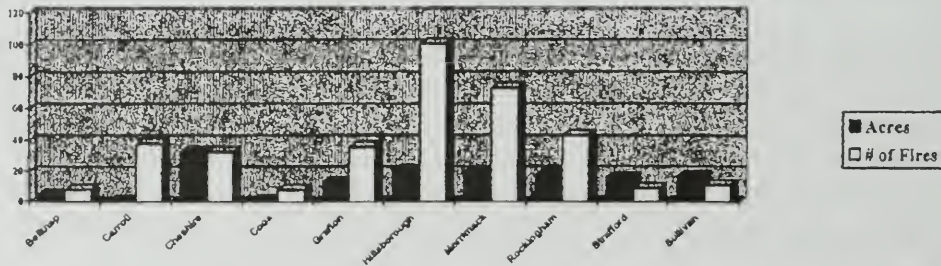
This past fire season had a slightly lower number of fires, as well as lower number of acres burned than the 5 year average. What made this fire season somewhat unusual was that it lasted most of the summer. New Hampshire typically has a fairly active spring fire season and then the summer rains tend to dampen fire activity later in the season. This year virtually all areas of the state had fires throughout the summer due to the periodic dry spells throughout the season. As has been the case over the last few years, state budget constraints have limited the staffing of our statewide system of 16 fire lookout towers to Class III or higher fire danger days. Despite the reduction in the number of days staffed, our fire lookouts are credited with keeping most fires small and saving several structures due to their quick and accurate spotting capabilities. The towers fire spotting was supplemented by contracted aircraft and the NH Civil Air Patrol when the fire danger was especially high. The largest fire for the season was 10.3 acre fire in Charlestown. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2010 season threatened structures, a constant reminder that forest fires burn more than just trees. Homowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

2010 FIRE STATISTICS

(All fires reported as of November 2010)

(figures do not include fires under the jurisdiction of the White Mountain National Forest)

COUNTY STATISTICS		
County	Acres	# of Fires
Belknap	5	8
Carroll	1	38
Cheshire	33	33
Coos	1	8
Grafton	13	36
Hillsborough	21	101
Merrimack	20	73
Rockingham	18	43
Strafford	16	9
Sullivan	17	11



CAUSES OF FIRES REPORTED

			Total Fires	Total Acres
Arson	3	2010	360	145
Debris	146	2009	334	173
Campfire	35	2008	455	175
Children	13	2007	437	212
Smoking	13	2006	500	473
Railroad	0			
Equipment	18			
Lightning	4			
Misc.*	128			

*Misc.: power lines, fireworks, electric fences, etc.)

ONLY YOU CAN PREVENT WILDLAND FIRE

John Theimer
Pembroke Fire Warden
Cel # 603-340-2777

MEET ME IN SUNCOOK

In 1998, Meet Me in Suncook (MMIS) was established to promote the growth, prosperity, and historic identity of Suncook Village. This organization has brought recognition to Suncook by receiving a National Register of Historic Places nomination, receiving the NH Preservation Alliance award for the Town clock restoration project, and providing historic walking tours. They have also prepared a safe place to archive documents/small artifacts pertaining to the history of Suncook and have been in receipt of donations.

Presently MMIS is working with the Allenstown Historical Society to commemorate Robert Frost's honeymoon near Suncook. With the support of the Pembroke Conservation Commission, the committees applied for a State Historic Marker on Route 28 and in conjunction hope to erect a marker along the river on Buck Street near the site of Mr. Frost's cottage. MMIS would like to thank the Board of Selectmen for their continued support of our efforts to bring recognition to Suncook Village.

If you are interested in learning more about MMIS, or would like to join this wonderful organization, please call Jocelyn at 485-3352. MMIS meets the first Tuesday of the month at 7 p.m. at the Perry Eaton Building at 4 Union Street (formerly the Pembroke Police Department). All meetings are open to the public.



PEMBROKE WATER WORKS

Annual report of the Board of Water Commissioners

For the year ending December 31st, 2010

Administration

2010 was the first full year that the Pembroke Water Works utilized its new building at 346 Pembroke Street. We are now able to house all our equipment in a centralized location allowing day to day activities to run more efficiently. The office is now more accessible with ample parking for our customers. The former Peaslee Homestead (now the office) provides the PWW staff with well needed office space, shop area, and plenty of room to create a resource area which was lacking in the past.

Justin Hanscom was added to our staff as an entry level water operator. He successfully completed his operator 1a certification in the fall of 2010. He has proved to be a conscientious worker and look forward to his presence in the future.

The water rates remained the same as in the past in the year 2010. The base rate of \$20.00 per unit for the first 5000 gallons of water then \$1.65 per thousand gallons there after. The old PWW office (formerly the Community House) is currently sitting vacant and it is the intent of the Board of Water Commissioners to sell that property in the near future.

Hydrants

This department had endeavored in an extensive uni-directional flushing program of all hydrants and water mains within its distribution system in the late spring of 2010. The purpose of doing so serves many purposes which include: Proper cleaning of water mains, exercising and inspecting gate valves within the system, exercising fire hydrants, and turning over old or stagnant water within the storage tanks.

A new fire hydrant was installed on Academy Road due to a motor vehicle accident which rendered the hydrant inoperable.

General maintenance, inspecting, and painting of hydrant has become more of a priority to this department than in the past and shall become an annual task after springtime flushing.

Mains

200 feet of 8" dicl water main was extended on Church Road to accommodate services to 2 homes that were experiencing water quality issues with their existing artesian wells.

PEMBROKE WATER WORKS

Services

- 3 new residential services - Pembroke
- 1 new residential service – Allenstown
- 1 new emergency water connection – Maple Grove Campground, Pembroke
- 33 services repaired due to leaks or inoperable shut offs
- 8 water main repairs due to leakage – Pembroke, Allenstown, and Hooksett
- 1 service relaid – Pembroke

Metering

The Capital Improvement of meter replacement to Automated Meter Reading is on going. 200 meters have been replaced in 2010 bringing the complete system to about 50 percent complete. We have noticed a drastic reduction in meter reading labor to date with what we currently have installed. Irrigation metering is available to our customers and more information can be obtained from our business office.

The Pembroke Water Works Continues to take pride in the level of service that we provide to our water consumers. We welcome your comments and can be reached at 346 Pembroke Street, PO Box 234, Pembroke, NH 02375 or by calling the office at 485-3362. You may also email us at pembrokewaterworks@comcast.net.

Respectfully submitted,

Louise Roberts
Board of Water Commissioners
Chair

PEMBROKE WATER WORKS

Pembroke Water Works
Detailed Balance Sheet 2009

Account	Balance
ASSETS	
Current Asset	
Cash	
100 - Checking TD Bank	12,159.23
101 - Checking Merrimack Bank	49,388.39
102 - Contingency	12,057.38
103 - Payroll	6,614.00
104 - Petty Cash	185.00
105 - Reserve Savings	95,169.14
106 - Escrow Account	1,580.30
107 - Capital Improvement Funds	168,502.70
108 - Contingency Investment	28,272.74
109 - Contingency Merrimack Bank	5,994.90
Total Cash	<u>379,923.78</u>
Account Receivable	
110 - Accounts Receivable	93,265.71
111 - Other Accounts	1,766.67
115 - Unbilled Charges for Services	5,435.13
Total Account Receivable	<u>149,383.70</u>
Inventory	
120 - Inventory	15,411.77
Total Inventory	<u>15,411.77</u>
Total Current Asset	<u>544,719.25</u>
Other Current Asset	
130 - Prepaid Insurance	11,341.39
131 - Prepaid Expenses	0
Total Other Current Assets	<u>11,341.39</u>
Fixed Assets	
140 - Land - Water Supply	30,685.00
141 - Land Water - Storage	200.00
142 - Land - Other	1,050.00
143 - Capital Contributions	438,702.50
150 - Structure - Water Supply	526,651.22
151 - Structure - Pump Station	165,972.09
152 - Structure - Water Tank	524,981.10
153 - Structure - Shop	320,303.82
154 - Equipment - Pump Station	382,936.54
155 - Equipment - Mains	1,171,167.83
156 - Equipment - Services	131,743.90
157 - Equipment - Hydrant	79,223.81
158 - Equipment - Meters	305,050.54
159 - Equipment - Shop	51,063.12
160 - Equipment - Garage	185,176.97
161 - Equipment - Office	36,337.55
162 - Exploration	29,864.50

PEMBROKE WATER WORKS

Total Fixed Assets	<u>4,381,110.49</u>
Total Fixed Asset	<u>4,381,110.49</u>
Other Asset	
Accumulated Depreciation	
170 - Depreciation - Water	-177569.53
171 - Depreciation - Pump Station	-117365.18
172 - Depreciation - Water Tank	-229097.26
173 - Depreciation - Shop	-40246.44
174 - Depreciation - Pump Station	-296327.01
175 - Depreciation - Mains	-568313.83
176 - Depreciation - Services	-117468.3
177 - Depreciation - Hydrants	-52661.72
178 - Depreciation - Meters	-193596.96
179 - Depreciation - Shop	-45856.88
180 - Depreciation - Garage	-152677.39
181 - Depreciation - Office	-26271.06
182 - Depreciation - Exploration	-29864.5
183 - Depreciation - New	<u>-35549.34</u>
Total Accumulated Depreciation	<u>-2082805.40</u>
Total Other Asset	<u>-2082805.40</u>
Total Assets	<u><u>2,864,365.73</u></u>
LIABILITIES	
Current Liability	
Accounts Payable	
200 - Accounts Payable	1,379.30
210 - Salaries Payable	<u>-0.05</u>
Total Accounts Payable	<u>1379.25</u>
Total Current Liability	<u>1379.25</u>
Other Current Liability	
281 - Customer Escrow Payable	<u>1,000.00</u>
Total Other Current Liability	<u>1,000.00</u>
Long Term Liability	
251 - Mortgage Payable	210,635.25
Total Long Term Liability	<u>210,635.25</u>
Total Liabilities	<u><u>213,014.60</u></u>
CAPITAL/EQUITY	
Capital/Equity	
300 - Municipal Investment	652,395.59
310 - Capital Reserve	143,282.37
320 - Retained Earnings	1,715,140.77
321 - Retained Earnings Prior Adjustment	58,948.16
330 - Profit and Loss	<u>71,564.34</u>
Total Capital/Equity	<u>2641351.23</u>
Total Capital/Equity	<u><u>2641351.23</u></u>
Total Liabilities Plus Capital/Equity	<u><u>2,864,365.73</u></u>

CONSERVATION COMMISSION

This year the Conservation Commission (CC) has been quite busy on a number of projects, one of which we will be voting on at Town Meeting. After two years of arduous work with grants, federal entities, and reams of paperwork, we are weeks away from purchasing a historic agricultural parcel, all without raising taxes a single penny! At Town Meeting this year we will be seeking approval to release funds, from our account set aside for land acquisition, to put up half of the money required to purchase the Hillman Farm parcel on Buck Street. The other half is provided by the Federal government through the Farm and Ranchland Protection Program (FRPP). When approved, the Town will own the land and a conservation easement will be donated to the Five Rivers Conservation Trust, as required by the FRPP. The Hillman parcel was ranked very highly in the Town's Open Space Plan (discussed below) because of its location next to the river, outstanding soils, excellent habitat, continuous farming use, historical value, and recreational opportunities. Owning this piece will insure that Town residents will have access to hunting, fishing and outdoor recreation opportunities in perpetuity, no matter how the Town grows. In addition, any lost tax revenues will be made up through a lease fee from the farmer who farms the property.

During 2010 the CC participated in the development of the Town's Open Space Plan (OSP). Funding was available from NHDOT for development of an OSP to ensure that growth anticipated from the I-93 expansion is in accordance with the Town's long-term conservation goals and priorities. The OSP was prepared by a Committee consisting of 7 town residents and one representative each from the Conservation Commission, the Cemetery Commission, and Pembroke Water Works, with assistance from the Central New Hampshire Regional Planning Commission. This Committee encompassed expertise in outdoor recreation, hunting and fishing, natural resource protection, planning and administration, historical and cultural resources protection, farming, and forestry. The Committee found that among regional towns, Pembroke has the least amount of protected open space, only 2.9%, compared to its neighbors, which have an average of over 15%. The OSP provides valuable information and mapping on the Town's environmental features including water, soils, habitats, forests, and other resources. This information was used to create overlay maps identifying areas of highest conservation value. The OSP also provides recommendations on acquisition, protection, and funding strategies. The CC is currently working to incorporate the OSP into the Town Master Plan and the CC's own ranking system for future acquisition of conservation lands.

This past year we also conducted a review of the condition of the Town's Class VI roads (Range Roads). This review found that increasing use of these roads by heavy, motorized-wheeled vehicles during the spring mud season was causing severe rutting and erosion damage in many locations and sedimentation in adjacent streams and wetlands. The CC researched available legal authorities and approaches taken by other towns to address such problems and presented its recommendations to the Board of Selectmen.

Respectfully submitted,

Ammy Heiser (Chair),
Carol Bertsimas (Vice-Chair),
Brian Mrazik (Secretary),
Lea Anne Atwell,
Stetson Heiser,
Kevin Krebs and
Ayn Whytemare.

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

28 Commercial Street Suite 3 ❖ Concord, New Hampshire 03301

❖ phone: (603) 226-6020 ❖ fax: (603) 226-6023 ❖ internet: www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Pembroke is a member in good standing of the Commission. Kathy Cruson is the Town's Representative to the Commission.

The Commission's mission is to comply with State statute by preparing and adopting regional plans and a regional housing needs assessment and by evaluating developments of regional impact, to provide data, information, training, and high-quality, cost-effective services to our member communities, to advocate for our member communities and assist and encourage them in intermunicipal endeavors, and to coordinate our efforts with the other regional planning commissions in New Hampshire.

In 2010 the Central New Hampshire Regional Planning Commission undertook the following local and region-wide activities:

- Provided technical assistance services for member communities, including zoning ordinance updates, workforce housing ordinance creation, grant writing assistance, access management plan preparation, and capital improvement program (CIP) development. In Pembroke, staff provided circuit rider planner assistance and support to the Town Planner, and provided assistance in the preparation of the Pembroke Open Space Plan and updated gravel regulations through funding provided through the I-93 Community Technical Assistance Program (CTAP).
- Initiated assistance to the Suncook River Community Planning Team through funding and local match provided by New Hampshire Homeland Security and Emergency Management (NH HSEM) and the New Hampshire Department of Environmental Services (NH DES).
- Provided assistance to local communities in the development of local hazard mitigation plans.
- Conducted over 250 traffic counts throughout the region. Based on individual requests, these counts can consist of volume, speed, vehicle classification and direction.
- Undertook energy planning assistance to local communities through the New Hampshire Energy Technical Assistance and Planning Program (ETAP) using ARRA funding provided through the NH Office of Energy and Planning.
- Initiated the preparation of the 2013-2022 Regional Transportation Improvement Program (TIP). Information related to the TIP update process can be found at www.cnhrpc.org/transportation/transportation-improvement-program-tip.html.
- Completed an update of the Regional Coordinated Transit and Human Services Transportation Plan and provided staff support during the formation of the Region 3 Regional Coordinating Council (RCC).
- Coordinated the activities of the CNHRPC Transportation Advisory Committee (TAC).

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

- Provided assistance in eleven communities, including Pembroke, with Safe Routes to School (SRTS) projects including grant writing, comprehensive travel plan preparation, and technical assistance for infrastructure projects.
- Worked with representatives from Salisbury, Webster, Hopkinton, and Henniker to establish the Currier and Ives Scenic Byway Council and complete the Corridor Management Plan.
- Compiled information regarding the availability of broadband internet services throughout the region through funding provided by the National Telecommunications and Information Administration (NTIA).
- Continued to acquire, update, and utilize Geographic Information Systems (GIS) data for planning, cartography, and analysis across all projects. CNHRPC staff updated multiple GIS data layers and base maps, including roads layers for communities in the region.
- Worked closely with the Contoocook and North Branch Rivers Local Advisory Committee (CNBRLAC), and the Southwest Regional Planning Commission to update the Contoocook and North Branch Rivers Management Plan.
- Provided continuing technical assistance to the Upper Merrimack River Local Advisory Committee (UMRLAC), specifically working to undertake the Upper Merrimack Buffer Protection Study.
- Continued to host and provide staff support to “PATH” - Program for Alternative Transportation and Health - which encourages and provides incentives for people to rideshare, bicycle, walk, or take transit to work. More information on PATH can be found at www.path-nh.org.

For additional information, please contact the CNHRPC staff or visit us at www.cnhrpc.org. CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend.

PEMBROKE SCHOOL DISTRICT

For the Year Ending June 2010

Moderator
THOMAS E. PETIT

District Clerk
CYNTHIA MENARD

Treasurer
PEGGY TOPLIFF

School Board

CLINTON HANSON	Term Expires 2011
RICHARD MITCHELL	Term Expires 2011
JANNA CULBERSON	Term Expires 2011
TAMMY BOUCHER	Term Expires 2013
THOMAS SERAFIN	Term Expires 2013

Auditor
BRENT W. WASHBURN, C.P.A.

Superintendent of Schools
PETER WARBURTON

Assistant Superintendent of Schools
GAIL PALUDI

Business Administrator
PETER AUBREY

PEMBROKE SCHOOL DISTRICT

TUESDAY, MARCH 9, 2010

The polls opened at 11:00 A. M. in the forenoon at the Pembroke Village School on High Street with Moderator Petit presiding. Moderator Petit read the School District Warrant; a motion was made to accept and seconded. The polls were declared open until 7:00 P.M. for the purpose of conducting business in the warrant. Supervisors of the checklist were present as well as assistants at the polls. Town Clerk James Goff and Pembroke Police Chief Scott J. Lane were also present.

1. TO CHOOSE A SCHOOL DISTRICT MODERATOR FOR THE ENSUING YEAR.

Thomas Petit – 369 (elected)

2. TO CHOOSE SCHOOL DISTRICT CLERK FOR THE ENSUING YEAR.

Cynthia Menard – 359 (elected)

3. TO CHOOSE TWO MEMBERS FOR THE PEMBROKE SCHOOL BOARD FOR THE ENSUING THREE YEARS.

Thomas Serafin – 314 (elected)

Tammy Annis Boucher – 328 (elected)

4. TO CHOOSE A SCHOOL DISTRICT TREASURER FOR THE ENSUING YEAR.

Peggy A. Topliff – 360 (elected).

All other School District business to be conducted at the regular School District meeting as otherwise posted.

The polls were declared closed at 7:00 P.M. The total votes cast were 394.

Respectfully submitted,

Cynthia E. Menard
School District Clerk

**PEMBROKE SCHOOL DISTRICT MEETING
PEMBROKE ACADEMY AUDITORIUM**

Saturday, March 6, 2010

ABSTRACT OF MINUTES

The meeting was called to order at 10:00 A. M. by Moderator Thomas Petit. Supervisors of the checklist present were Pat Crafts and Linda Williams Registered voters were checked in at the door and received a voter card. Moderator Petit instructed the voters on protocol, public postings of the warrant and printed information available for the voters in the lobby. Moderator Petit introduced the members of the Pembroke School Board; Clinton Hanson, Chair; Tammy Boucher, Richard Mitchell, and Thomas Serafin. Peter Warburton, Superintendent; Peter Aubrey, Business Administrator; and Jonathan Burnham, Director of Maintenance were present. Also introduced; Mike Reardon, Headmaster Pembroke Academy; Deb Bulkley, Principal Three Rivers School; Ryan Quinn, Principal Hill School; and Mona Sandberg from Village School. Moderator Petit introduced members of the Budget Committee; Mark LePage, Chair; Raymond Foss, Gerard Fleury, Tina Courtemanche, Marie Chouinard, Daniel Crean, Bruce Kurinkas, and Brian Seaworth. Following the Pledge of Allegiance the reading of the warrant was the first order of business.

Article 1: TO HEAR THE REPORTS OF AGENTS, AUDITORS, COMMITTEES, OR OFFICERS CHOSEN, AND TO PASS ANY VOTE RELATING THERETO.

Moderator Petit clarified for the voters that the amount in Article #9 is **exclusive** of warrants 1-8. Clint Hanson spoke on behalf of the resignation of Fred Kline from the school board and announced the open position of a school board member for a one (1) year term. No vote was needed for this article.

Article 2: TO SEE IF THE DISTRICT WILL VOTE TO AUTHORIZE THE SCHOOL BOARD TO ACCEPT GIFTS AND DONATIONS FROM ANY SOURCE ON BEHALF OF THE SCHOOL DISTRICT.

Motion to accept: Clint Hanson

Seconded: Tom Serafin

Vote: YES

Article # 2 ADOPTED

Article 3: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$58,000 FOR THE PURPOSES OF RELOCATING THE OFFICE AND VESTIBULE AT VILLAGE SCHOOL IN THE AMOUNT OF \$32,500, REPLACING FLOORING IN A CLASSROOM AT HILL/VILLAGE SCHOOL IN THE AMOUNT OF \$7,000, REPLACING FLOORING IN A CLASSROOM AT THREE RIVERS SCHOOL IN THE AMOUNT OF \$7,000, REPLACING FLOORING IN THE MAIN OFFICE OF PEMBROKE ACADEMY IN THE AMOUNT OF \$2,500 AND TOILET PARTITIONS AT PEMBROKE ACADEMY IN THE AMOUNT OF \$9,000. FURTHER TO AUTHORIZE THE WITHDRAWAL OF \$58,000 FROM THE SCHOOL BUILDING CAPITAL RESERVE FUND FOR THESE PURPOSES.

*School Board recommends approval
Budget committee recommends approval*

PEMBROKE SCHOOL DISTRICT MEETING

Motion to accept: Clint Hanson

Seconded: Tom Serafin

Vote: YES

Article #3 ADOPTED

Article 4: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF UP TO \$125,000 (FROM SURPLUS) TO BE ADDED TO THE CAPITAL RESERVE BUILDING FUND PREVIOUSLY ESTABLISHED, WITH SUCH AMOUNT TO BE FUNDED FROM THE JUNE 30, 2010 UNRESERVED FUND BALANCE AVAILABLE FOR TRANSFER ON JULY 1, 2010.

*School Board recommends approval
Budget Committee recommends approval*

Motion to accept: Clint Hanson

Seconded: Richard Mitchell

Vote: YES

Article #4 ADOPTED

Article 5: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF UP TO \$75,000 (FROM SURPLUS) TO BE ADDED TO THE EQUIPMENT EXPENDABLE TRUST FUND PREVIOUSLY ESTABLISHED, WITH SUCH AMOUNT TO BE FUNDED FROM THE JUNE 30, 2010 UNRESERVED FUND BALANCE AVAILABLE FOR TRANSFER ON JULY 1, 2010.

*School Board recommends approval
Budget Committee recommends approval*

Motion to accept: Clint Hanson

Seconded: Tammy Boucher

Vote: YES

Article #5 ADOPTED

Article 6: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF UP TO \$25,000 (FROM SURPLUS) TO BE ADDED TO THE INSTRUCTIONAL MATERIALS EXPENDABLE TRUST FUND PREVIOUSLY ESTABLISHED, WITH SUCH AMOUNT TO BE FUNDED FROM THE JUNE 30, 2010 UNRESERVED FUND BALANCE AVAILABLE FOR TRANSFER ON JULY 1, 2010.

*School Board recommends approval
Budget Committee recommends approval*

Motion to accept: Clint Hanson

Seconded: Tom Serafin

Vote: YES

Article #6 ADOPTED

PEMBROKE SCHOOL DISTRICT MEETING

Article 7: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF UP TO \$25,000 (FROM SURPLUS) TO BE ADDED TO THE SPECIAL EDUCATION TRUST FUND PREVIOUSLY ESTABLISHED, WITH SUCH AMOUNT TO BE FUNDED FRM THE JUNE 30, 2010 UNRESERVED FUND BALANCE AVAILABLE FOR TRANSFER ON JULY 1, 2010.

*School Board recommends approval
Budget Committee recommends approval*

Motion to accept: Clint Hanson

Seconded: Tammy Boucher

Vote: YES

Article #7 ADOPTED

Article 8: TO SEE IF THE VOTERS OF THE PEMBROKE SCHOOL DISTRICT DIRECT THE PEMBROKE SCHOOL BOARD TO SUPPORT ANY AND ALL EFFORTS OF THE NEW HAMPSHIRE SCHOOL BOARDS ASSOCIATION TO SEEK LEGISLATIVE REPEAL OF RSA 273-A; 12, SECTION VII, THE PROVISION IN STATUTE COMMONLY REFERED TO AS THE STATUTORY "EVERGREEN CLAUSE", TO RESTORE LOCAL CONTROL IN THE COLLECTIVE BARGAINING AND SCHOOL DISTRICT PROCESSES. (THIS IS AN ADVISORY ARTICLE).

School Board recommends approval

Motion to accept: Clint Hanson

Seconded: Tammy Boucher

Clint Hanson presented this article, directed the voters to the information in the voter packets and discussed three issues:

1. Effective date of this law re. Paragraph VII – Enacted by the Legislature in July 2008.
2. Pay plan – including steps which is not a cost of living increase
3. Only exception in the law is pay plans that are defined as cost of living.

Clint stated "We are in a situation where in our district as far as we know from the NEA a dozen or so other district's we are wrestling with this topic to have this as a warrant article in an attempt to get the Legislature to see the error of it's ways and repeal this decision so that we can get back to the balance of the collective bargaining process."

Susan Seidner stated that the Legislature passed the law and it has been successful in many other professions. Sue stated that she was concerned about how this would affect the relationship between the school board and the Pembroke teachers.

Clint stated that "he did not dispute that this was bad for relationships, that he had been negotiating contracts for over 20 years and has had one failed contract in that 20 years and it was because you the voters turned it down. Clint stated "his concern was that this would take the control of the collective bargaining process away from the voters.

PEMBROKE SCHOOL DISTRICT MEETING

Mark Dumas stated "he felt there was a voice there for the voters from the school board, for healthcare, association fees, etc. and that the Evergreen Law negotiated C.O.L.A.'s. and addressed this in a contract between the community and the teacher's. It is a working relationship. To say that "Evergreen" is bad and it affects the whole contract and we loose all power hers is not true. Teachers have to work with us and we are only talking about one tiny part of the contract and it is the C.O.L.A.'s.

Clint stated "that we are in a situation where the cost of living is the steps, like it or not, there is no such thing as zero percent when you have this exemption in the steps. Right now if this was in place it would cost \$106,000.00, that is; 1.33% when you apply that across the entire bargaining table. We would be spending 1.33% more than we are right now and that is the issue. We are obviously going to have to agree to disagree but the issue here is the Legislature took action that strikes the existing balance between the two parties and it has effectively caused this impasse."

Graham Ward stated that it is an opinion this has caused an impasse. There have been many towns that have negotiated the "Evergreen" clause into contracts. The Franklin Police Department has negotiated this. It was the wisdom of the Legislature to level the playing field. It doesn't take away the right of negotiating and it does not give one side more power than the other. It is mischaracterizing.

Rose Marie Michaud stated "concern regarding the state and federal involvement in this issue. As I understand it a step increase is a raise and these are given for longevity. I support the school board in this article."

David Doherty stated "there are other ways to try and change a law than this. I ask for you to support the teachers. I feel this article is a bad choice from the school board."

Suzanne Whitbeck stated "I am not here to comment on this article but I am here to comment on life without a contract. When you don't have one, it affects everyone; I encourage both sides to work hard and quickly to resolve this issue."

Mark Dumas stated "he wanted to offer a little historical perspective on the "Evergreen Law. This was evident with Governor Benson and the NH State Police. The "Evergreen Law" put people at the table and stopped the bullying between parties.

Clint Hanson clarified the process of negotiating and that the "Evergreen Law" would be at the Legislative level. He stated "that he was disappointed this fundamental change in the law had caused this impasse."

Gerard Fleury stated "he had a copy of the Pembroke salary schedule and that the difference over a period of 14 years for a teacher starting at entry level would be approximately \$20,800.00 with no contract. Taxpayers would have to absorb this. I would to go back to what Mrs. Whitbeck said and that contracts are important and without them everyone loses. Labor contracts are negotiated across the table for many items and this is just one part. This is a complicated mess."

PEMBROKE SCHOOL DISTRICT MEETING

Clint Hanson responded “the step raises are \$1,600.00 dollars for each one. That averages out to a 3.61% increase each year, it is that simple.”

Mark Dumas “have the steps been compared to the other districts around us? Is 1/3 of the teachers step still in the step process and 2/3’s at the top of the scale?”

Peter Warburton, Superintendent stated “there are approximately 50 districts, the steps in each district range from 10 to 14. It is a standard in the industry and yes we are in that vicinity.

Mark Dumas stated “so help me understand this; 2/3’s of the teachers are the most experienced and I believe the least likely to leave to go to another school district, and 1/3 are early in their careers are less experienced so how much will the 2/3’s at the top get with the impasse right now?”

Clint Hanson stated “those at the top of the scale will get zero.”

Mark Dumas stated “So 1/3 of the teachers that are at the bottom of the scale will get the step increases. Mr. Dumas referred back to a statement made by Mr. Hanson in regards to the law enacted by the Legislature being the reason for the current impasse is. Mr. Hanson clarified that it is not the only reason but is the single most important issue with respect to not having come to an agreement. We had on the table 12 issues, we have addressed 9 of them; there are 3 outstanding issues, one of which is the statutory Evergreen Clause, the other two are health insurance and salaries. The likelihood of us coming to an agreement in the short term is pretty slim because we are technically at an impasse because the union has filed an unfair labor practice.”

Harold Paulsen made a motion to move the question.

Bill Nunnally seconded.

The voters were in agreement to vote. Moderator Petit read Article #8. After seeing the voter cards held up by voters to declare their vote either for or against the article; Moderator Petit stated it was to close to call and asked for a ballot vote.

Article #8 went to a ballot vote.

Moderator Petit gave instructions on using the voter booths and single file lines from each side of the auditorium. A Yes vote supports the article and a No vote does not support the article.

Moderator Petit was stationed at the ballot box. Following the completion of the voting process tellers to count were; Nancy Kurinskas, Pat Crafts, Joann Dupuis, George Fryer, Rose Marie Michaud, Linda Williams.

Vote by Ballot: YES 62 and NO 67

Article #8 FAILED

PEMBROKE SCHOOL DISTRICT MEETING

Article 9: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE BUDGET COMMITTEE'S RECOMMENDED AMOUNT OF \$23, 492,412 FOR THE SUPPORT OF SCHOOLS. FOR THE PAYMENT OF SALARIES FOR THE SCHOOL DISTRICT OFFICIALS AND AGENTS, AND FOR THE PAYMENT FOR THE STATUTORY OBLIGATIONS OF THE DISTRICT. THE SCHOOL BOARD RECOMMENDS \$23,817,412. THIS ARTICLE DOES NOT INCLUDE APPROPRIATIONS VOTED IN OTHER WARRANT ARTICLES.

*School Board recommends approval of \$23,817,412
Budget Committee recommends approval of \$23,492,412*

Motion to accept Article 9 in the amount of \$23,492,412 by Mark LePage

Seconded: Raymond Foss

Tom Serafin, School Board Representative to the Budget Committee made a motion to amend warrant article #9 by \$223, 207.00 to a new total of \$23,715,619 dollars.

Seconded: Clint Hanson

Tom Serafin spoke to the amendment stating "that it is important to look at the net amount being raised by taxes as well as the bottom line. The net amount to be raised by taxes is our appropriations minus the revenue. Putting together the budget a big chunk of our revenue was catastrophic aide. The school district spends a certain amount on for example, Special Education and the government gives us a certain amount in return for the money we are spending. Historically we have received 82% on average for the return on catastrophic aide. Tom referred to page seven of the school information packet made available for the voters. The school board was very conservative this year and only budgeted a 50% increase not knowing what would happen. In the last several weeks on February 4th we received a check for our last installment of catastrophic aide that was in the 80% range so based on past history we significantly budgeted much less catastrophic aide than what we have historically received and what we have just gotten. While we are moving to increase the warrant by \$223,207.00 this would actually have a net decrease of the tax rate at 2.2% which is less than the budget committee recommended. So we are asking to increase our appropriation but because of revenue that we have historically gotten over the past five years which for reasons we were very conservative and what we estimated this year and just getting the increase it will be more than offset by the increase in revenue."

Larry Preston stated "that we find ourselves in the same situation year after year, the budget committee works with the school district and they come up with a number making adjustments and then low and behold at the last minute sometime between the budget committee's last meeting and this school district meeting they come up with new revenues to help offset parts of the budget they are looking for. I have a hard time believing that the school board is being forthright with us the taxpayers and the budget committee. This is at least the third year in a row we have seen this situation happen."

PEMBROKE SCHOOL DISTRICT MEETING

Tom Serafin stated “to be clear this was not a last minute request. These numbers were presented to the budget committee and the budget committee met to discuss whether or not to accept these revenues. At a couple of meetings and I respect their decision the budget committee recommended to hold at their number. So this is clear that this was not a last minute after the budget committee got done meeting effort made by the school board. This was made all be it at the end of the budget committee season but the budget committee was presented with these numbers and had the opportunity to deliberate and they chose to stay with the current appropriation that they agreed to.”

Mark LePage; Chair of the Budget Committee stated “with all due respect to Tom we were provide this information clearly after the public hearing was closed. It was brought to us that this looked like it was going to come through at that point and time. Unless my memory is failing me the committee did not have that much advance notice. The committee’s perspective at the time was to be cautious about the revenue situation particularly given the situation with the state of New Hampshire not knowing what was coming. The general sense of the committee was to continue with the cautious estimates we had been given. We did not know for sure that that check was going to come through.”

Raymond Foss member of the budget committee went to the citizen’s microphone to “peak as a general citizen as we didn’t act on this as a committee. I think we need to be very conscious of what is going on around us in the state. As an attorney I haven’t had a lot of new clients, I know a lot of people have lost jobs, and I know a lot of people are struggling. We asked the school board last year in conversations during this whole process to really determining their numbers and how they were coming to us with the data they were bringing to us. And looking at it from my own perspective to keep it as close to a zero increase budget as possible. It was clear in the discussion earlier hat there is an awful lot of conversation about what we don’t know about the collective bargaining and what impact that will have on the budget. For myself and looking at what’s going on in the general economy I want us to stay as close to zero as possible not with standing that we have a great school district and a lot of great people in the schools. Full disclosure I have three kids in the schools myself. We don’t know what will happen with the economy, we didn’t have the recent catastrophic aide numbers, we asked the school board for cuts and they said they have already done it, this is the number we want you to work with so we taking our responsibility seriously put forward the reductions that you see very clearly identified on the MS document you have in front of you. Now with the numbers presented I am going to vote with the numbers you have already been given, anything else that happens should be a reduction in the tax rate. If we increase the budget now and we have to increase it again when collective bargaining comes into place then I am really worried about what that is going to do to the tax rate so I encourage you to defeat this amendment and stick with what the budget committee came up with and have the tax rate lower at least for now until we know more.”

Tom Serafin state “that unfortunately this year there was an unprecedented delay and by law we should have received that check on January 1st. In reality we got that check on February 4th. Had the state been a little timelier in when they sent us the check it certainly would have given us time to get the information out. In arriving at the increase I think it is also important that the increase in resulting the further decrease to the tax rate isn’t with out additional cuts. The additional cuts would include one (1) teaching position for a reduction of \$48,443.00. We also have gotten through a first full season of Honeywell phase one, we did budget more in utilities

PEMBROKE SCHOOL DISTRICT MEETING

than what it looks like we are going to need. So the savings from Honeywell phase one are certainly there and documented. We would be taking out \$8,900.00 from our natural gas line and cutting electricity by \$44,450.00 so an overall reduction of \$101,793.00. Again the originally estimated catastrophic aide revenue that we put in was a conservative \$375,850.00 and at 80% that is what we have gotten as I have shown in the past several years, that these are extraordinary times and we didn't want to assume that until we got the check in hand this year. So 80% of \$845,730.00 would be \$676,000.00 so the net amount to be raised by taxes would reduce to \$8,781,380.00 with a 2.8% increase over the 2008-2009 year. I would hope people would keep in mind it was an unprecedented way in us receiving that check, we received it over a month after we were legally obligated to receive it and I wish we could have gotten it earlier and hopefully avoided some of this but in order for us to get to these numbers it wasn't without additional cuts that the school board would have to make above and beyond what the budget committee recommended."

Rosemary Michaud asked "if the amendment fails how much would the taxes be decreased."

Mark LePage clarified "what makes this uncertain is the timing of these events. The revenue was supposed to come in January and it didn't come in until a month later. There is still a lot of uncertainty going forward; we don't know what's going to happen next time around. And there is still a teacher's contract. I would like to point out to my knowledge that the proposal the school board put forth still includes new positions. I believe that total is about \$125,000.00."

Dave Newton stated that he "wanted to throw in some perspective on a multi-town basis. I intend and ask you to look very closely at the current trends of our economic situation. Sometimes our views across the region for example, on how we compare with other towns can give us an added perspective on this type of monetary question. I would note that from the year 2008 that on the local education tax portion of our finances under the Merrimack County town's area and there are 27 towns, Pembroke ranked 3rd from the top in generosity to the school system. This budget under the circumstances with an elite process will continue to add to that generosity."

Kim Dumas spoke as a "taxpayer and parent, having a vested interest in the elite education system in Pembroke. Comparatively working in another school system ours is much better. The town has supported us in this value of education. I would ask what the education system would look like if this amendment fails; is equipment outdated? Is there an aggression problem? What is this impact going to look like for our kids?"

Clint Hanson, Chair of the school board stated he has 23 years experience on the board and that "yes, there would be a difference. The issue here would be approximately is if the revenue materialized and we went with their numbers in the budget in terms of expenditures then yes, we would end up having to cut an additional amount of money. Where that would come from I really couldn't tell you but we would look at most likely is new initiatives, a range of things can happen. If we have sufficient funds in our trust funds then we can allocate some of that to cover those expenses rather than taking them out of the operating budget. I suspect that would be one approach. We would look at non-educational such as co-curricular, sports and other items. There is a whole raft of things that we would have to look at in order to meet the numbers that we are given. I can assure that we have left no stone unturned and again we would go back and

PEMBROKE SCHOOL DISTRICT MEETING

do the same looking at each item. As far as the collective bargaining, I don't know what will happen; I am disappointed that article #8 failed. We are in a situation that there is no collective bargaining agreement until we get back to the table and both sides ratify it and we get a third party; the Superior Court to agree to allow us to meet again to discuss and to vote on it. I can not and no one can predict what the impact would be there and I would obviously work with the school and budget committee on this".

Peter Mehegan stated that the numbers are confusing to him; are the teacher's salaries in the number now but not the step increases and to his knowledge there is a law in place, it is the implementation that is in question. Catastrophic aide at 80% would be \$676,000.00 and is that for individual students with very special needs?

Clint Hanson answered yes.

Peter Mehegan asked how many students that amount was for.

Clint Hanson answered 19 students.

Peter stated that "the problem is it's another band aid, we can not do anything about and we do not have a choice in it." Peter stated "somebody has got to stop this and speak up; until we do there is no end in site to this kind of catastrophic spending that has gone up approximately 300% from 2005 to 2009."

Clint Hanson stated "the issue of funding special education is expensive, there is no question about that and we have been through that discussion many times. The NHSEA testifies before the Legislation and they are in the process of reviewing special education rules that may in fact if implemented increase our costs over and above what is acceptable nationally. In other words the state of NH will pay more than what is required by the government so we are in fact in a situation that these numbers could be inflated further down the road. If the state says you have to do it then you have to do it.

Bill Nunnally asked to move the question.

Moderator Petit stated he understood this article had been discussed at length but was concerned the voters may need to hear exactly what the numbers are that they were voting on. Moderator Petit discussed this briefly with the Budget Committee and the school board and felt it was important for the voters present to have the numbers clarified before voting. Gerry Fleury from the budget committee was asked to speak specifically and only to the numbers presented by both boards.

Gerry Fleury stated "Mr. Davis you taught me civics so I am holding you accountable to my explanation." "As far as I can tell the net effect of the additional revenue that the school board is bringing in combined with the cuts they said they are willing to take. If you combine or compare that with what the budget committee had asked the school board to cut originally it is about \$325,000.00, you end up very close to the same place. So in other words the budget committee came to the school board and said we recommend that you cut from here, here, and here and it comes up to \$325,000.00. The school board is coming back saying you've got this additional

PEMBROKE SCHOOL DISTRICT MEETING

revenue, we are taking some cuts from other places but there is also some new spending. we are deciding to spend those dollars in other ways and the net effect of that is about even. What does that mean, you going to see an increase in the tax rate of a couple percent if in fact this amendment goes through, you pass this budget and there are no changes to next weeks town meeting warrant. And I believe that is correct. It is difficult for me to stand here and tell you with 100% certainty that is the case, there are too many variables in different directions at the last minute but it appears that it nets to zero between what the budget committee asked and what the school board is proposing with their amendment.”

Bill Nunnally made a motion to move the question.

Ryland Weisiger seconded.

Moderator Petit asked the voters for all those present in favor of voting on the amendment to state yes and those opposed No. The vote was in favor of moving to the amendment.

There was a motion made and seconded to amend Article #9 to be increased by \$223,207.00 to a new total of article #9 at \$23,715,619.

The Vote on the amendment FAILED.

Moderator Petit stated that we are back to the original article as it was put on the floor. Moderator Petit read the warrant article for the voters present to vote on.

TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE BUDGET COMMITTEE’S RECOMMENDED AMOUNT OF \$23,492,412 FOR THE SUPPORT OF SCHOOLS, FOR THE PAYMENT OF SALARIES FOR THE SCHOOL DISTRICT OFFICIALS AND AGENTS, AND FOR THE PAYMENT FOR THE STATUTORY OBLIGATIONS OF THE DISTRICT. THIS ARTICLE DOES NOT INCLUDE APPROPRIATIONS VOTED IN OTHER WARRANT ARTICLES.

Vote: YES Article #9: ADOPTED FOR THE AMOUNT OF \$23,492,412.

Article 10: TO CHOOSE AGENTS AND COMMITTEES IN RELATION TO ANY SUBJECTS EMBRACED IN THE WARRANT.

No Business needed to conduct under this article.

Article 11: TO TRANSACT OTHER BUSINESS THAT MAY LEGALLY COME BEFORE SAID MEETING.

Joann Dupuis representing the Old Home Day Planning Committee asked for donations of goods and services.

PEMBROKE SCHOOL DISTRICT MEETING

Jeanne Byrne of Pembroke Hill Road requested that the school board and budget committee look at and consider a bus program for the students of Pembroke Academy that do not have transportation available to and from school. She stated that the busing for PA students was eliminated approximately 15 years ago. Moderator Petit clarified that this was not in the budget for this year but a written amendment form could be presented to the board in an advisory capacity asking the Pembroke School Board to consider this item in the school budget for 2011/2012.

A written advisory was made as stated to the Pembroke School Board:

“I would like to ask you to reinstitute bus transportation for Pembroke Academy students from Pembroke at the start of 2011/2012 school year.”

Motion made to accept by Jeanne Byrne.

Seconded by Amy Sporice.

Vote: YES

Clint Hanson stated to implement this would cost about \$41,000.00. It would not be put into the budget for this school year warrant but could be put in for the next school budget.

Steve Abbott asked the school board to maybe look at different start times.

Clint Hanson, Chair of the Pembroke School Board stated that this item as voted on would be presented for the 2011/2012 school year.

There being no further business to discuss;

The Pembroke School District Meeting on Saturday, March 6, 2010 was adjourned at 12:14 P.M.

Respectfully submitted;
Cynthia E. Menard
School District Clerk

Brent W. Washburn, CPA, Prof. Assoc.

64 Hooksett Turnpike Road

Concord, New Hampshire 03301-8400

603-224-6133

Independent Auditors Report

The School Board

Pembroke School District

Pembroke, New Hampshire

I have audited the accompanying financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of Pembroke School District as of and for the year ended June 30, 2010, which collectively comprise the School District's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Pembroke School District's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with auditing standards generally accepted in United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the comptroller General of the United States. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amount and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statements presentation. I believe that my audit provides a reasonable basis for my opinions.

In my opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the Pembroke School District as of June 30, 2010, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in conformity with accounting generally principles accepted in the United States of America.

In accordance with *Government Auditing Standards*, I have also issued my report date December 28, 2010 on my consideration of the Pembroke School District's internal control over financial reporting and on my test of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of my testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of my audit.

The management's discussion and analysis and budgetary comparison information and other required supplementary information on pages 3 through 4 and page 24 and 25, respectively are not required part of the basic financial statements but are supplementary information required by accounting principles generally accepted in the United States of America. I have applied certain limited procedures, which consisted principally of inquires of management regarding the methods of measurement and presentation of the supplementary information. However, I did not audit the information and express no opinion on it.

My audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Pembroke School District's basic financial statements. The accompanying schedules of combining balance sheet, combining statement of revenue, expenditures and changes in fund balances, and schedule of federal assistance are presented for purpose of additional analysis and are not a required part of the basic financial statements. The accompanying schedules of combining balance sheet, combining statement of revenue, expenditures and changes in fund balances, and schedule of federal assistance have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in my opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole. The introductory and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, I express no opinion on them.

December 28, 2010

PEMBROKE SCHOOL DISTRICT
STATEMENT OF EXPENDITURES
For the Year Ending June, 2010

INSTRUCTION

Regular Education Programs	\$ 8,825,978.45	
Special Education Programs	4,976,245.19	
Vocational Programs	981,030.73	
Other Instructional Programs	<u>506,540.26</u>	
		\$ 15,289,794.63

SUPPORT SERVICES

Student Services	1,593,280.94	
Instructional Staff	405,737.25	
General Administration	565,406.56	
School Administration	1,402,270.56	
Operation/Maintenance of Plant	1,491,881.75	
Student Transportation	674,307.37	
Central	<u>0.00</u>	
		6,132,884.43

DISTRICT WIDE EXPENDITURES

Facilities Acquisition & Construction	<u>320,073.81</u>	
		320,073.81

OTHER FINANCING USES

Debt Service - Principal	575,000.00	
Debt Service - Interest	<u>138,269.13</u>	
		713,269.13

FUND TRANSFERS

Trust/Agency Funds	<u>120,000.00</u>	
		120,000.00

SPECIAL REVENUE EXPENDITURES-INSTRUCTION

Regular Education Programs	361,722.91	
Special Programs	<u>233,001.29</u>	
		594,724.20

SPECIAL REVENUE EXPENDITURES-SUPPORT SERVICES

Student Services	31,731.83	
Instructional Staff	9,101.31	
General Administration	7,671.27	
School Administration	18,252.14	
Student Transportation	<u>1,300.00</u>	
		68,056.55

FOOD SERVICE FUND

Food Service Operation	<u>694,821.03</u>	
		694,821.03

CAPITOL PROJECTS

Building Improvement		<u>1,592,019.95</u>
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TOTAL EXPENDITURES

\$ 23,933,623.78

PEMBROKE SCHOOL DISTRICT**STATEMENT OF REVENUES**

For the Year June 30, 2009

REVENUES FROM LOCAL SOURCES

Current Appropriation \$ 8,540,932.00

TUITION*TUITION FROM INDIVIDUALS*

Regular Day School 22,516.50

Summer School 10,284.68

Adult Education 10,465.00

TUITION FROM OTHER LEAS WITHIN NH

Regular Day School 4,902,864.15

Special Education 822,852.99

TRANSPORTATION FEES*TRANSPORTATION FEES FROM INDIVIDUALS*

Special Education 6,032.84

OTHER LOCAL REVENUES

Earnings on Investments 3,440.77

Food Service 443,807.82

Rentals 31,446.57

Other Local Revenue 12,456.71

TOTAL LOCAL REVENUES

14,807,100.03

REVENUE FROM STATE SOURCES

Equitable Education Aid 3,994,013.45

Statewide Enhanced Education Tax 1,393,997.00

ARRA-State Fiscal Stabilization Fund 1,532,379.55

School Building Aid 358,632.52

Catastrophic Aid 552,501.50

Vocational Education (Transportation) 9,174.72

Child Nutrition 6,455.90

TOTAL STATE REVENUE

7,847,154.64

REVENUE FROM FEDERAL SOURCES

Elementary/Secondary - Title I 319,009.85

Elementary/Secondary - Other 298,737.61

Adult Education 34,748.61

Child Nutrition Program 212,236.25

Medicaid Distributions 323,702.95

Other Restricted Fed Aid Through State 3,600,000.00

TOTAL FEDERAL REVENUE

4,788,435.27

OTHER FINANCING SOURCES

Transfer from General Fund 120,000.00

Transfer from Capital Reserve Fund 40,247.00

Transfer from Other Expendable Trust Funds 15,433.28

TOTAL OTHER FINANCING SOURCES

175,680.28

TOTAL REVENUES

27,618,370.22

PEMBROKE SCHOOL DISTRICT

BOND PAYMENT SCHEDULE

		Principal	Interest
Issue #3	July, 1999 Pembroke Academy	(\$8,445,000)	
	2009/10	575,000	138,269
	2010/11	575,000	113,832
	2011/12	575,000	89,394
	2012/13	575,000	64,957
	2013/14	575,000	40,519
	2014/15 (Final)	395,000	19,907

PEMBROKE SCHOOL DISTRICT

**STATISTICAL REPORT FOR PEMBROKE
2009/10**

	<u>Elementary</u>	<u>Secondary</u>	<u>Total</u>
Half Days in Session	360	360	360
Enrollment	806	1014	1820
Percent of Attendance	95.2	93.1	94.2
Average Daily Attendance	722.4	869.1	1591.5

**SUPERINTENDENT'S SALARY
2009/10**

Allenstown	\$15,174
Chichester	11,206
Deerfield	22,645
Epsom	19,260
Pembroke	<u>48,440</u>
	\$116,725

**ASSISTANT SUPERINTENDENT'S
SALARY 2009/10**

Allenstown	\$11,894
Chichester	8,783
Deerfield	17,750
Epsom	15,097
Pembroke	<u>37,970</u>
	\$91,494

**BUSINESS ADMINISTRATOR'S
SALARY 2008/09**

Allenstown	\$10,957
Chichester	8,091
Deerfield	16,352
Epsom	13,907
Pembroke	<u>34,979</u>
	\$84,286

**REPORT OF SCHOOL DISTRICT TREASURER
For the Fiscal Year July 1, 2009 to June 30, 2010**

CASH ON HAND JULY 1, 2007		\$ 881,143.30
Received from Selectmen	9,784,929.00	
Revenue from State Sources	7,460,246.17	
Received from all Other Sources	<u>7,046,132.37</u>	
TOTAL RECEIPTS		<u>24,291,307.54</u>
Total Amount Available for Fiscal Year		\$25,172,450.84
Less School Board Orders Paid		<u>24,561,145.63</u>
BALANCE ON HAND JUNE 30, 2008		\$ 611,305.21

Peggy Topliff
District Treasurer

PEMBROKE SCHOOL DISTRICT

**TEACHER'S SALARY SCHEDULE
2010/11**

STEP	BA	BA+15	MA	MA+16
1	31,000	32,225	35,900	37,125
2	32,600	33,825	37,500	38,725
3	34,200	35,425	39,100	40,325
4	35,800	37,025	40,700	41,925
5	37,400	38,625	42,300	43,525
6	39,000	40,225	43,900	45,125
7	40,600	41,825	45,500	46,725
8	42,200	43,425	47,100	48,325
9	43,800	45,025	48,700	49,925
10	45,400	46,625	50,300	51,525
11	47,000	48,225	51,900	53,125
12	48,600	49,825	53,500	54,725
13	50,200	51,425	55,100	56,325
14	51,800	53,025	56,700	57,925

SCHOOL EMPLOYEE SALARY RANGES

Secretaries	\$11.83/hr.-\$17.67/hr.
Teacher Aides	\$11.18/hr.-\$11.83/hr.
Custodians	\$10.00/hr.-\$17.76/hr.
Lunch Program	\$ 8.00/hr.-\$12.61/hr.

SCHOOL OFFICERS SALARIES

SCHOOL BOARD MEMBERS

Clint Hanson, Chairman	\$342.77
Tammy Boucher	342.77
Fred Kline	342.77
Richard Mitchell	342.77
Tom Serafin	342.77

DISTRICT CLERK

Cynthia Menard	\$25/Meeting
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MODERATOR

Tom Petit	\$65/Meeting
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DISTRICT TREASURER

Peggy Topliff	\$ 4,000.00
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DIRECTOR OF MAINTENANCE

Jonathan Burnham	\$35,000.00
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PEMBROKE SCHOOL DISTRICT

SUMMARY REPORT SPECIAL EDUCATION EXPENDITURES/REVENUES

In accordance with RSA 32:11-a, the following summary represents actual special education expenditures and offsetting revenues for the previous two fiscal years.

	FY 2009/09	FY 2009/10	FY 2007/08
Actual Expenditures	\$4,529,839	\$6,693,688	\$5,906,360
Actual Revenues			
◆ Catastrophic Aid	\$ 561,315	\$ 552,502	\$ 318,926
◆ Medicaid	222,208	323,703	246,550
◆ Federal Grant	332,756	343,912	334,974
◆ Tuition	653,128	822,853	<u>603,218</u>
◆ Transportation	<u>-0-</u>	<u>6,033</u>	
Total Offsetting Revenues	\$1,769,407	\$2,049,003	\$1,503,668

- Actual expenditures represent a total of all designated special education budget categories. Services provided through regular education categories cannot be accurately segregated.
- Adequate Education Aid paid in both fiscal years above contained various weighted stipends for those students identified as having special needs. These cannot be accurately identified as a separate revenue category.

SUPERINTENDENT'S REPORT

The Importance of Reading

“To read is to fly; it is to soar to a point of vantage which gives a view over wide terrains of history, human variety, ideas, shared experiences, and the fruits of many inquiries.” A. C. Grayling

The quote above is expanded upon in a recent article by Manati Oan where he defines reading as “taking a flight to high altitudes in pursuit of information and knowledge. It is a journey in search of enlightenment.”

The article continues to say that, “during the ancient times, reading was limited to books. But today, it encompasses reading on the web. We have some pretty good sights providing authentic information. Reading from the internet is as an easy option for one and all. Reading from the web does not undermine the pleasure one can get from reading books.”

Continuing, the author also states that, “research has shown that avid readers stand out from the rest because of improved cognitive abilities. They can think creatively. It improves their grasping power. It makes them better analyzers and problem solvers. Reading helps a person to be successful in life.”

Over the past few years, S.A.U. #53's Literacy/Numeracy Task Force, made up of teachers and administrators from all 5 districts, have been meeting monthly to review present reading programs and initiatives, and to recommend up-to-date programmatic changes, initiatives, and professional development to School Board members and staff. With their continued work and involvement, our students are seeing better results in standardized testing, but, more importantly, the Task Force has been able to instill benefits of reading for success, as well as the simple joy of reading.

I thank them for their special efforts, and also am thankful for the continued positive efforts of local librarians, parents, and school board members as we continue to help all learners to realize the huge importance of the printed word.

Respectfully Submitted
Peter Warburton
Superintendent of Schools

PEMBROKE ACADEMY HEADMASTER'S REPORT

PACE Career Academy

For the last two years, Pembroke Academy has sought funding to establish an off-site alternative high school for students who are at-risk for not completing their graduation requirements. Such a facility would essentially be the last—and biggest—tool at our disposal to ensure that every student who enters PA leaves with a diploma and a plan for his or her future. Beyond this specific effort, we have also developed a variety of approaches, supports and programs that have allowed us to make significant inroads on our drop-out rate. At the start of the previous decade (2000-2001), our drop-out rate was 6.4%; this year we are anticipating that number to remain steady at 1.9% (the previous two years have come in at 1.8% and 1.9%). Essentially each percentage point that's reflected in these figures over the past three years represents a young man or woman who has left the Academy without earning a diploma; that is, we're basically talking about 18-19 young people who, for a variety of reasons over each of the last three years, have left school after reaching age eighteen without the skills or direction necessary to make their way as productive, contributing members of our society. The implications for them--and for our nation when these figures are extended nationally--of this failure are sobering.

We feel that for many of the young women and men in this cohort the option of attending an off-site facility characterized by a significantly lower population than that of a thousand-student high school, a significantly higher level of personal support, and a carefully personalized educational program will allow us to make a serious run at achieving our goal of *every* PA student graduating.

The various constituencies whom we've presented this concept to over the past two years have largely agreed with the need for an off-site alternative program, but, not surprisingly given the economic climate of the past two years, have not been able to support the considerable start-up costs of securing, renovating, outfitting and staffing a facility.

Now a new, more viable path has presented itself. New Hampshire has received \$6,000,000 in federal funding to be applied toward establishing Charter Schools in the state, and Pembroke has applied for a portion of this money to establish the *PACE Career Academy* (PACE refers to the towns of Pembroke, Allenstown, Chichester and Epsom that are served by Pembroke Academy) as a district Charter School that would fulfill the needs and goals listed above. As a public Charter School, *PACE* would not be under the jurisdiction of the Pembroke School Board or SAU 53; it would instead be governed by an independent Board of Trustees.

PACE would, in fact, be New Hampshire's first *district* charter school, and, as a district rather than state charter school, *PACE* has to receive a series of approvals to become a reality. The first two of those steps have been accomplished over the last couple of months through this project's receiving the approval of both the Pembroke and the State of New Hampshire's school boards. The final step will be the plan's approval by the voters of Pembroke at the March School District Meeting.

PEMBROKE ACADEMY HEADMASTER'S REPORT

All Charter Schools are, of course, public schools, and, as such, must consider applications from any high-school age New Hampshire student. However, the PACE charter gives priority to students attending Pembroke Academy. More important here is that as a public *charter* school, PACE is not supported directly by Pembroke taxpayers. Rather, the fiscal viability of the project is based upon first, the New Hampshire Charter School grant of \$613,000, which has been approved by the New Hampshire School Board and which will cover start-up costs of securing and outfitting a facility and paying for personnel over the first couple of years of operation; and, second, a reimbursement formula based on a percentage of the per pupil amount each sending district pays to educate its students, which would be paid to PACE for each student a district sends to PACE.

Over the next few weeks, SAU 53 Superintendent Peter Warburton and PA Headmaster Mike Reardon will hold informational meetings on this initiative for interested Pembroke residents. A schedule of these meetings will be up shortly on the SAU website (www.sau53.org), and we'll also use the *Alert Now* system to notify parents of Pembroke students. In the meantime, if you have questions you'd like clarified, please contact Mike or Peter.

In closing, I would emphasize that this grant offers the chance to ensure that *every* student in our SAU can succeed in preparing him or herself for a productive and fulfilling life. This is both a noble and—with this grant opportunity—a very reachable goal.

Respectfully submitted,

Michael Reardon, Headmaster



THREE RIVERS SCHOOL PRINCIPAL'S REPORT

It has been another great year for everyone at Three Rivers School. We continue to look for ways to improve our academic programs to meet the needs of our ever-changing student population. Towards that goal, we moved Lauren Stutzman, a special education case manager, into our new technology rich Math Lab where she is providing mathematics instruction and support for all grade levels. The Math Lab is located on the main hallway along with our relocated Reading Center, placing all of our support programs in one central location. Our last change came when we welcomed **Gavin Kearns** as our 8th grade science teacher.

This year marks the return to one bus run for all elementary students and an earlier start to the school year for TRS. This change allowed us to reconfigure our school day and resulted in a few changes that have led to improvements in our programs. We now have Sustained Silent Reading (SSR) every Friday for the first half hour of the day when we have everyone in the school engaged in this important activity. Last June we had a team of 7 staff members attend a conference about bullying prevention. Out of that conference, we created a plan to allow staff to get to know our students better by implementing our "Connections" program. Every Friday groups of no more than 7 students meet with a staff member to talk about specific topics and to set goals for improving student life at school. We feel that both of these programs have contributed to a more positive atmosphere throughout Three Rivers School.

In early 2010 we used a portion of our stimulus funds to add interactive white boards to many of our classrooms. This led to a significant infusion of technology into our programs. We were also part of an SAU wide science grant that created a 21st century science classroom for our 5th grade to include laptop computers, science probes, a document camera, and interactive white board. Students at all grade levels have enthusiastically welcomed the increased use of technology in our classrooms and the teachers are working diligently to develop their skills at using the equipment. In September we invited Fred Wolff, a writing expert, to work with our Language Arts staff to improve writing instruction. He worked so well with some of our student groups that we invited him for an encore visit in January.

This year marks the first time we are using Response to Intervention (RTI) meetings in both reading and mathematics for all of our students. These meetings allow us to track student skills each month and to implement remedial programs for some students to improve those skills. With the Math lab and the addition of technology to our Learning Centers for our reading program, we are starting to see a real difference for students in the classrooms.

Last April, our 6th grade students and teachers spent their annual four days in Maine at the Ferry Beach Environmental Camp. They studied both marine and forest environments and enjoyed getting to know their teachers and classmates outside of school. That same week also had our 8th grade students and teachers travel to New York City, Washington, D.C. and Gettysburg, Pennsylvania for five days. Everyone enjoyed the trips as invaluable lessons connecting their classroom learning to the real world as well as lessons in responsibility for working cooperatively with peers.

This fall the enrollment at Three Rivers has remained steady at around 350 students showing a modest decline from years past. Classrooms have welcomed several outside speakers who have presented diverse information ranging from customs and stories about Native Americans to expert advice on emergency planning and preparation. Our annual Fall Relays at the Pembroke Academy track gave us the opportunity to show our school spirit, despite being held on a frigid October day. To celebrate the end of the first quarter we held our annual "Bring a Parent to Breakfast" day.

THREE RIVERS SCHOOL PRINCIPAL'S REPORT

Our student council continues to be a force both inside and outside of school. They have hosted activity nights for students to enjoy as well as hosting several dances for the upper grades. They have also organized dodge ball, kickball, and homerun tournaments to raise money for local groups. In addition to charity fundraising, they have visited local nursing homes and volunteered at the annual Special Olympics competition at UNH. I have had the pleasure of participating in some of the council events and can honestly say I could not be more proud of these young people. They exemplify everything you would want your teenagers to be.

It is gratifying to work with a staff that is dedicated to continually enhance what we do for the children of Pembroke. Three Rivers is a very dynamic school that continues to strive to provide the best programs for all of our students.

Respectfully submitted,
Deborah Bulkley, Principal
Three Rivers School



PEMBROKE HILL/VILLAGE SCHOOLS PRINCIPAL'S REPORT

This school year began with the Pembroke School District awarding the annual Peer Recognition Award to our own, Jennifer Jones. In addition to her tireless work as a first grade classroom teacher, Mrs. Jones positively impacts our school culture in so many ways. Not only does she attend almost every school function all year, but she actually initiates many of the enrichment activities that we offer at both schools, kindergarten through fourth grade. She is a genuine leader in Safety and Emergency Management, she always supports every school initiative happily, and she helps bring to life, our student stage theater presentation every spring. We depend heavily on Mrs. Jones to keep moving us forward and we are happy that the staff and administration, district-wide, recognize her value, the way that all of us at the school level do.

One of the most exciting initiatives that we are involved in at Hill and Village Schools is Positive Behavioral Management Systems. We were awarded \$18,000.00 in Federal ARRA grant money earmarked for moving us toward becoming a PBIS school, and over 99% of our staff voted in favor, and have committed to a year of training toward this endeavor. Our committee meets for monthly trainings aimed at defining and rewarding positive behavior as a means for reducing negative behaviors. Our PBIS training will provide us with the tools and training necessary to eventually identify, target, document, and provide interventions for students struggling with behaviors, the same way we do with students who struggle academically. We are already seeing positive results of proactive, positive reinforcement with our students.

A new office at Village School has significantly improved safety and security at that location. Previously located in the basement, bringing the office up to the first floor has allowed us to create a security entrance where guests address office staff through a security window, and are then buzzed through a second set of doors if access to the interior of the building is required. Having the office above ground also allows us to see individuals and vehicles as they approach the building, and it allows us to better monitor the playground.

We have, at the request of staff, offered many literacy initiatives this year, including extensive trainings for staff in the following programs: Six Traits Writing, Picture Writing, Framing Your Thoughts, Project Read, and Read Naturally. It has truly been our major academic focus for this year.

Upon receiving \$15,000.00 in start-up grant money, we are moving forward with the Safe Routes to Schools Grant application process. Our focus this year is educating the community in ways that we could create safer opportunities for students to choose healthier options for traveling to and from school.

And finally, we have hired several new staff members in the last two years. Based simply on need, we have created a Staff Mentoring program for new staff. Our new Assistant Superintendent has a great deal of background in developing entry programs for incoming staff members. She has graciously agreed to lend her expertise to this endeavor and lead us through this new initiative by offering a monthly research-based course on Mentoring for our mentors and mentor leaders.

Respectfully Submitted,
Ryan Quinn, Principal
Pembroke Hill and Village Schools

PEMBROKE SCHOOL DISTRICT

PEMBROKE ACADEMY
 209 Academy Road
 Pembroke, New Hampshire 03275
 Tel. (603) 485-7881 - Fax (603) 485-1824

2009/10

Nursing Assessment: Illness and Injury Visits:	10,708
Medication Visits	4,056
Diabetic testing: scheduled & prn:	1,240
Health Counseling: Self-injury/Pregnancy Visits:	28
Faculty Health Office Visits:	48
Total Visits To Health Office:	11,948
Health Records Reviewed:	341
Tetanus clinic @PA, October 9, 2009 (133 letters out)	9
Parental Updates Communications/Conferences/Calls:	1,784
(includes: illness, injury, hearing and vision, immunization updates)	
Professional Committee Participation:	
Crisis Team, IEP mtgs, Discipline, Procedures, Medical consults, Staff Development/ In-services, CPR, EAP, NEA, Universal Precautions, School Nurse Association (district, NH and National), Red Cross Instructor, Athletics/Medical/Interagency/Community, Make-A-Wish, Concord Hosp Pediatrics, Professional Workshops Attended (inc. w/e & pm):	
Classroom / Staff Presentations:	2

SCREENINGS:	<u>No.</u>	<u>RECHECKED</u>	<u>REFERRED</u>
Vision	349	28	25
Hearing	341	2	2
Height	524	0	0
Weight	524	5	0
Blood Pressure	32	10	3
Dental	3	3	3
Cardiac/ Respiratory	17/60	24/12	8/12
Appendicitis	3	0	3

COMMUNICABLE DISEASES:

Pediculosis exams/dismissal	48/6	Chicken Pox/Shingles	0
Conjunctivitis	7	Mononucleosis	7
Strep Throat	12	Ringworm/Staph	0
Scarlet Fever	1	Meningitis (viral)	0
Lyme Tick Disease	4	Bacterial Pneumonia	0

Respectfully Submitted.

JoAnn V. Lytle, RN, BSN, BS Ed
 School Nurse, Health Educator

PEMBROKE SCHOOL DISTRICT

PEMBROKE ANNUAL REPORT OF
SCHOOL HEALTH SERVICES FOR
THREE RIVERS SCHOOL
2009/10

Nursing Assessment: Illness and Injury Visits:	4,077
Medication: Doses Given	2,594
Treatments	905
Staff Assessment	232
Home Visits	0
Total Visits To Health Office	7,367
Special Education/IEP, 504, Student Assistance Team, Unified Arts Team, Building Team and Staff Meetings	22
Professional Committee Participation: Rand Trust, School Nurse Assoc., School Nurses	10
Classroom Teaching/Presentations	36
Continuing Education/CPR/First Aid Certification	2
Inter-Agency Collaboration; Meetings with MD's, Parents, Dentists, Psychologists, Teachers; Transportation of Sick Students; Calling for Ambulance, Telephone Calls, Staff Education, Writing Student Reports/Letters, etc.	+++

SCREENINGS:	No.	<u>RECHECKED</u>	<u>REFERRED</u>	<u>Treated</u> (known)
Vision	363	48	32	3
Hearing	358	2	1	1
Height	365	0	0	0
Weight	365	0	0	0
Scoliosis	363	0	16	7

MMR Clinic 0

COMMUNICABLE DISEASES (known)

Strep Throat	2
Head Lice	1
Pneumonia	1
Chicken Pox	7

Respectfully Submitted,
Beth Corcoran, RN, BSN
School Nurse, Health Teacher

PEMBROKE SCHOOL DISTRICT

**Annual School Health Services Report
Pembroke Hill School
2009 – 2010**

Health Screenings:

	<u>Initial Screening</u>	<u>Referral</u>	<u>Rechecks</u>
Vision	255	9	6
Hearing	256	4	18
Height/Weight	270	24	0

Nursing Assessment/Treatment for Illness/Injury and/or Health Counseling: 3390

Medications Administered: 1065

TLC: 22 students, student health office visits – 41

Student medications administered - 2

Educational activities:

Classroom presentations - Proper Handwashing/Cough Etiquette: 14
Basic Hygiene Discussion : 3

Staff Presentations, Universal Precautions: 2

Bulletin Boards: 10

Services were provided to the TLC pre-school program.

I had many parent conferences in person and by phone, and conferences with health care providers. I participated in 504, IEP intervention meetings, special education team meetings and SST/RTI meetings. I coordinated Healthy Snack Month in November, the Weekend Snack Program, and Thanksgiving, Christmas, and spring projects with the Pembroke Welfare Department.

This year I sent Health Report Cards to all students' parents detailing screening results. I also sent home our Family Resource Packet to 24 families who children's BMI were outside of normal limits.

I participated in the School Absenteeism/Influenza-like-illness reporting program for the NH DHHS.

I planned and organized with Kathy Mayer, the first PVS/PHS Health and Wellness Fair held in May.

Respectfully submitted,

Jean T. Picard RN, BSN
School Nurse
Pembroke Hill School

PEMBROKE SCHOOL DISTRICT

**SCHOOL HEALTH SERVICES FOR
PEMBROKE VILLAGE SCHOOL**

2009/10

SCREENINGS	SCREENING	RECHECK	REFERRED
Vision	152	2	2
Hearing	152	7	3
Blood Pressure students and staff	38	0	2
Height & Weight	165	15	15
Dental	5		5
Nursing Assessment/Treatment for Illness/Injury and or health counseling:			2,537
Medications/Treatments Administered			252
Home Visits			0

I participated in I.E.P. meetings, Special Education meetings, SRT and Child Find. I participated in the Pembroke nurses' monthly meeting to discuss health issues and policies and in the Wellness and Emergency/Safety groups. I had many phone conversations and personal conferences with parents and healthcare providers regarding health issues and health maintenance. I co-organized and ran the first Pembroke Hill and Village School Health Fair.

Respectfully Submitted,

Kathleen Mayer, School Nurse

PEMBROKE ACADEMY 2010 GRADUATES

Allenstown

Matthew Paul Anderson
 Amir Barakat II
 David B. Berthiaume
 Michael G. Berthiaume
 Danielle Marie Blanchette
 Felica Mae Boileau
 Carlye Janae Bubacz
 Brianna Leigh Carmichael
 Adam Cumings
 Andrea Dall
 Jessica Marie Donnell
 Randilyn Driver
 Shauna Lee Durst
 Matthew David Eaton
 Tasia Nannette Farwell
 Zackery E. Fleury
 Laura Lorraine Foster
 Taylor J. Gagnon
 Steven Gerrish
 Edmund N. Glover
 Lisa Michelle Gravel
 Brandon D. Hewitt
 Kathryn E. Holton
 James Edward Juranty
 Kara Michel Kirby
 Molly Elizabeth LaPlume
 Sherry LaRochelle
 Jessica A. Laskey
 Katelyn Rose Mary Laskey
 Katelyn Marie LeBlanc
 Brendan M. Leighton
 Kimberly L.L'Heureux
 Maeghan E. Lizotte
 Nicholas Jean Moisan
 Brittany M. Nadin
 Kasondra Lynn Nedeau
 Jacob Scott O'Leary
 Coty Olivera
 Steven Pahigian
 Kacie Elizabeth Paradie
 Victor J. Ranfos IV
 Ashley Nicole Schaefer
 Casey G. Sheedy

Allenstown (cont'd.)

Amy L. Tarbell
 Michelle Elizabeth Touchette
 Ashley Nicole Turgeon
 Steven M. Wright
 Caitlynn Elizabeth Zielinski

Chichester

Jonathan Kadir Ari
 Taylor Marie Bachelder
 Andrew James Cavanaugh
 Hannah Marie Chevrette
 Joshua Scott Clarkson
 Josie Marie Colbert
 Chelsea Angelina Conner
 Nathaniel John DuPont
 Christopher Robert Edmonds
 Stephanie Christine Faiella
 Kathleen Madeline Falzone
 Justin D. Hartley
 Leon Joseph Hebert
 Ashley E. Kennedy
 William M. Laine II
 Jeremy David Letendre
 Jaan Gunnar Luikmil
 Chelsey Elise Martinelli
 Sara Elisabeth McJuary
 Hillary Joelle Murray
 Jedaiah Charles Pinckney
 Joel C. Pinckney
 Hailey A. Raymond
 Bradley James Sargent
 Charles Timothy Sims
 Austin St. Laurent
 Katherine Alexandra Stiles
 Daniel C. Sudak
 Aaron Scott Thibeault

Concord

Aaron C. Mattil

Deerfield

Jennifer Marie Lamontagne
 Zachary Lillis

Deerfield (cont'd.)

Bethany A. Preston

Epsom

José Anibal Alicea
 Tyler Jonathan Angelone
 Nicole Anna Rose Barton
 William G. Bernier
 Matthew Robert Brown
 Nicholas A. Charest
 Nicole Jean Clark
 Patrice M. Clark
 Andrew T. Crowley
 Andrea F. Cruz
 Joseph Cruz
 Brian Daufen
 Kelsey Ann Dobe
 Allen W. Downs
 Deanne Amanda Duford
 David R. Dwyer, Jr.
 Bradley Freeman
 Adam M. French
 Dylan Robert Gerard Gagne
 Jake Peter Gomes
 David C. Grant
 Sean Paul Greenwood
 Meghan Rae Griggs
 Samuel Thomas Harty
 Nicholas M. Hoisington
 Brianna Michelle Hughes
 Chelsea Marie Jarest
 Désirée M. Lavigne
 Samuel M. Lindh
 Nathaniel David Loso
 Adam R. Magoon
 Benjamin Malo
 Justin Thomas McGourty
 Connor Dalton Moroney
 Andrew Corey Muniz
 Jenna L. Osberg
 Maranda Josephine Phillips
 Kylie Lane Pinsonneault
 Jackson M. Riel
 Chelsea Anne Shuey

PEMBROKE ACADEMY 2010 GRADUATES

Epsom (cont'd.)

Dalton L. Sirrine
 Shannon Nicole Smith
 Britney Sage Streeter
 Corey P. Sullivan
 Amanda Lyn Taillon
 Brittany Marie Taylor
 Theresa Louise Tirone
 Alexandra Marie Topham
 Davon Turner
 Keven Donald Weaver
 Richard Robert Yeames
 Bryce Raymond Yeaton

Hooksett

Benjamin E. Dragon

Pembroke

Britney Marie Abbott
 Jordan Marie Abbott
 Joseph D. Allen
 Amanda Jeanne Alley
 Dylan Wayne Bagley
 Caitlin L. Beaulieu
 Nicholas Charles Benjamin
 Nikole Raye Bennett
 Sheldon R. Benson
 Paige Marie Bilodeau
 Brittany N. Blouin
 Mathew C. Bobola
 Megan K. Bobola
 Spenser M. Bond
 Ryan Patrick Bonin
 William Ernest Bouchard
 Alora L. Bowers
 Emily Brooke Bowers
 Steven M. Brassard
 Maria M. Carrier

Pembroke (cont'd.)

Madyson Julie Caruso
 Rozitza Chartier
 Dalton L. Cheney
 Jennifer M. Cheney
 Connor William Chown
 Kaitlyn Elizabeth Cimba
 Nicole Marie Clark
 Zachary C. Cogswell
 Matthew C. Cotnoir
 Caitlin Currier
 Sandra Decato
 Alex A. DeRepentigny
 Jordan Ashley Mary Fallon
 Jordan R. Fanny
 Chelsey Marie Farris
 Cody Benjamin Favata
 Sarah S. Freeman-Woolpert
 Jillian Cecile Gallagher
 Katie Lynn Gilpatrick
 Lauren A. Golomb
 Kaela Dawn Gosselin
 Andrew Greene
 Trevor D. Grosshart
 Kyle D. Ham
 Kristy A. Haney
 Aaron Joseph Lee Harrison
 Jordan Alyssa Heath
 Samantha Henning
 Peter James Hutchins
 Peter L. Jameson
 Amanda J. Kruczynski
 Kaitlyn M. Labbay
 Elisha Jeanne Lacey
 Kayla Marie Lakevicius
 Chris Laliberte
 Haley Lynn Lemay
 Sarah Levasseur

Pembroke (cont'd.)

Kara L. Loiselle
 Melanie Nicole Lussier
 Megan Marie Lustig
 Jennifer Lynn MacKenzie
 Brian A. Malik
 Elena Martinez
 Alysha Margaret McGrath
 Rebecka Anne Mehegan
 Terry Ann Mondor
 Tasha Lee Moore
 Samantha J. Nolin
 Isaac Elijah Aaron Parent
 Syd Winslow Parker
 Jacob T. Persons
 David A. Porter
 Amanda Leigh Potter
 Chelsea Anne Pritchard
 Raychel Ann Rapazza
 Robert J. Richard
 William P. Richardson
 Samantha M. Robbins
 Candi Rogers
 Kristy L. Rollins
 Christina Marie Scavotto
 Kelsea M. Scerra
 Donald J. Sennett
 Jessica Lynne Smith
 Shailyn P. Soucier
 Carolyn V. Steinbeiser
 Matthew Timothy Sweeney
 Jamison Michael Syphers
 Brett Leo Torstenbo
 Jacob M. Touchette
 Anthony R. Verrecchia-Lachance
 Kimberly Marie Vezina
 Jacob William Wysocki
 Michael J. Yeaton

PEMBROKE SCHOOL DISTRICT

THREE RIVERS SCHOOL 2010 GRADUATES

Keerstyn Allen	Payton Godbois	Byron Neveu
James Anocibar	Alexander Goff	Dominic Nolin
Jordyn Arzilli	Hannah Gove-Lewis	Spencer Nowe
Kenni Asselin	Tara Hall	Brianna Paulino
Madbury Bardier	Ryan Hammar	Kenneth Poole
Kaylee Bennett	Parker Heath	Daniel Provencher
Erica Berberena	Ashley Henshaw	Kyle Rainville
Nicholas Berube	Carl Hewitt	Christina Rapazza
Kyle Blais	Tyler Hussey	Nathan Richard
Benjamin Bohaker, Jr.	Rebecca Jones	Amanda Rosa
Taylor Bond	Samantha Joy	Jessica Russell
Nancy Brackett	Hannah Kingston	Cameron Ryerson
Daniel Caraway	Justin Lacerte	Cole Sancoucie
Brett Carter	Vanessa Lacey	Austin Sartwell
Brooke Cavanaugh	Matthew Lawrence	Alexis Saucier
Kasey Coleman	Christopher Lewis	Kayla Scanlon
Samantha Corwin	Ryan Lewis	Abbie Scerra
Chase Cotnoir	Dylan Lynch	Corey Senechal
Shannon DeMers, Jr.	Caitlin Lyons	Dominique Servitelli
Jacob Devoe	Shawna Macdaid	Jason Sheuchenko
Alex Dion	Dalton Malo	Summer Silkman
Thomas Doheny	Jestin Marquis	Codi Smith
Ryan Drummond	Conner Martin	Spencer Smith
Jacob Edwards	Taylor Matthews	Sheehan Soucier
Devon Ehler	Joseph McGranaghan	Justin St. Germain
Elizabeth Foss	Kinsley McGuckin	Roland Thibeault
Dylan Gage	Mariah Mitchell	Thomas Turck, Jr.
Madison Gagne	Kaitlynn Morency	Amber West
Gabrielle Gangi	Falcon Morrow	Kayla Wirtz
Christopher Gauss	Michael Murphy	Lucas Wysocki
Stephen Gobin	Amanda Nash	Lindsay Young

2011

**TOWN MEETING
WARRANT**

AND

**PROPOSED
TOWN BUDGET**

**2011 TOWN MEETING WARRANT
TOWN OF PEMBROKE, NH**

To the Inhabitants of the Town of Pembroke in the County of Merrimack in said State qualified to vote in town affairs. Voters are hereby notified to meet at the Pembroke Village School at 30 High Street in Pembroke, NH on Tuesday, March 8, 2011 from 11:00 a.m. until 7:00 p.m. for the casting of ballots. Voters are further notified to meet at Pembroke Academy at 209 Academy Street in Pembroke, NH on Saturday, March 12, 2011, at 10:00 a.m., to discuss, amend and act upon the following articles, proposed 2011 budget and all other matters to come before the meeting.

**MARCH 8, 2011 - FIRST SESSION OF ANNUAL TOWN MEETING
(Official Ballot Voting)**

ARTICLE 1 - To choose all necessary officers for the ensuing year.

<i>OFFICE</i>	<i>TERM</i>
Town Clerk	1 yr
Treasurer	1 yr
Selectman	3 yrs
Selectman	3 yrs
Selectman	1 yr
Sewer Commissioner	3 yrs
Water Commissioner	5 yrs
Library Trustee	3 yrs
Library Trustee	3 yrs
Trust Fund Trustee	3 yrs

ARTICLE 2 – AMEND ZONING ORDINANCE

Are you in favor of adopting the following amendments to the existing Zoning Ordinance of the Town of Pembroke?

Amendment #1

Are you in favor of the adoption of Amendment #1 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

To amend § 143-8 Definitions, to amend the definition of dwelling unit to include what constitutes cooking facilities and to replace the definition of wetlands to reference the State of New Hampshire's definition of wetlands (as stated in NH RSA 482-A:2, X.)

Amendment #2

Are you in favor of the adoption of Amendment #2 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

To amend § 143-22 Accessory Buildings, to allow accessory buildings in the Limited Office (LO) District and to allow reductions in the minimum rear yard depth to 15 feet as it is in the R1, B1, and B2 districts.

Amendment #3

Are you in favor of the adoption of Amendment #3 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

To amend § 143-39 Temporary office trailer or storage trailer to include storage pods, to require a permit from the Code Enforcement Officer, with fees established by the Selectmen, for a period less than 12 months, to require a special use permit from the Planning Board for a period more than 12 months, and to require that the placement of trailers and/or pods adhere to the setback requirements of the district they are to reside in.

Amendment #4

Are you in favor of the adoption of Amendment #4 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

To amend § 143-62 Dimensional Table of Signs, § 143-63 Special Conditions for specific types of signs, and § 143-66 Number of signs to remove any mention of the Home Business district and to replace all mentions of minor and major home occupations with minor and major home businesses.

Amendment #5

Are you in favor of the adoption of Amendment #5 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

To replace the existing § 143-72 Wetlands Protection District ordinance with a new § 143-72 Wetlands Protection ordinance.

Amendment #6

Are you in favor of the adoption of Amendment #6 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

To add a section to the Zoning Ordinance entitled § 143-35.1, Private Sales and Related Outdoor Display, which would regulate the private sale and related outdoor display of items to three items per calendar year per lot, require notification to the Code Enforcement Officer for each item to be displayed, and provide a 90-day display period for each item from the date of notification. Approved commercial sales, such as equipment and motor vehicle dealerships, with prior site plan approval from the Pembroke Planning Board, as well as yard sales, are exempt from the provisions of this article.

Amendment #7

Are you in favor of the adoption of Amendment #7 as proposed by a Citizen Petition for the Town Zoning Ordinance as follows:

To add a section to the Zoning Ordinance entitled § 143-35.1, Private Sales and Outdoor Display, which would regulate the private sale and outdoor display of items to three items per calendar year per lot, allow only one item to be offered for sale at any one time, require a no-cost permit from the Code Enforcement Officer for each item to be displayed, allow only one permit per item per calendar year (additional permits for unsold items will not be granted in one calendar year), and provide a 90-day display period for each item from the date the permit is granted. Approved commercial sales, such as equipment and motor vehicle dealerships, with prior site plan approval from the Pembroke Planning Board, as well as yard sales, are exempt from the provisions of this article.

This amendment is not supported by the Pembroke Planning Board.

**MARCH 12, 2011 – SECOND SESSION OF ANNUAL TOWN MEETING
(Deliberative)**

ARTICLE 3 – To see if the Town will vote to raise and appropriate the sum of \$1,400,000 for the Roadway Improvement and reconstruction project for the following streets; Broadway, Pine, Maple, Prospect and Pleasant, and to authorize the issuance of not more than \$1,400,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon; (2/3 ballot vote required)

Recommended by Board of Selectmen
Recommended by Budget Committee

ARTICLE 4 – To see if the Town will vote to raise and appropriate through water fees (bond will be paid for by users not through property taxes) the sum of \$450,000 for the Water line infrastructure replacement for the following streets; Broadway, Pine, Maple, Prospect and Pleasant, and to authorize the issuance of not more than \$450,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Water Commissioners to issue and negotiate such bonds or notes and to determine the rate of interest thereon; (2/3 ballot vote required)

Recommended by Board of Selectmen
Recommended by Budget Committee

ARTICLE 5 - To see if the Town will vote to raise and appropriate the sum of \$301,000 for the purchase of a parcel of land located adjacent to 553 Buck Street (Hillman property), said parcel is 46.3 +/- acres as described in the survey plan completed by Henry Amsden plan # 19590; and to further authorize the Conservation Commission to withdraw the sum not to exceed \$301,000 from the Conservation Fund for this purchase; and to further authorize the transfer of a conservation easement on the above noted property to Five Rivers Land Trust, a non profit organization dedicated to protecting open space lands in Central NH to preserve the natural landscape of NH communities. (This article has no impact on taxes)

Not Recommended by Board of Selectmen
Recommended by Budget Committee

ARTICLE 6 – To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the International Union of Operating Engineers Local 998 regarding Public Works Employees; which calls for the following increases in salaries and benefits at the current staffing levels:

<u>Fiscal Year</u>	<u>Estimated Increase</u>
2011	\$11,712
2012	\$12,803
2013	\$15,039

And to further raise and appropriate the sum of \$11,712 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement.

Recommended by Board of Selectmen
Recommended by Budget Committee

ARTICLE 7 – To see if the Town will vote to raise and appropriate the sums set forth below to be placed in the Capital Reserve Funds previously established.

Town Equipment Capital Reserve Fund	\$ 75,000
Police Cruiser Capital Reserve Fund	\$ 55,000
Police Small Equipment Capital Reserve Fund	\$ 13,500
Municipal Facilities Capital Reserve Fund	\$ 10,000
Fire Major Equipment Capital Reserve Fund	\$170,000
Fire Small Equipment Capital Reserve Fund	\$ 40,000
Revaluation Update Capital Reserve Fund	\$ 32,500
Library Reference Media Capital Reserve Fund	\$ 3,500

	\$399,500

Recommended by Board of Selectmen
Recommended by Budget Committee

ARTICLE 8 – To see if the Town will vote to raise and appropriate the sum not to exceed \$66,901 to purchase and equip one (1) Police cruiser and (1) Police Admin vehicle and to authorize the withdrawal of a sum not to exceed \$66,901 from the Police Cruiser Capital Reserve Fund created for this purpose.

Recommended by Board of Selectmen
Recommended by Budget Committee

ARTICLE 9 – To see if the Town will vote to raise and appropriate the sum not to exceed \$12,000 for repairs and improvements at Memorial Field to include the following items; Men's softball backstop, Pavilion and stage and to authorize the withdrawal of a sum not to exceed \$12,000 from the Recreation Capital Reserve Fund created for this purpose.

Recommended by Board of Selectmen
Recommended by Budget Committee

ARTICLE 10 - Shall the Town adopt the provisions of RSA 31:95-c to restrict all of the revenues received by the town from N.H. Fish and Game statute and Town of Pembroke OHRV fines and forfeitures, to expenditures for the purpose of OHRV enforcement? Such revenues and expenditure shall be accounted for in a special revenue fund to be known as the Police Department OHRV Enforcement Fund, separate from the general fund. Any surplus in the said fund shall not be deemed part of the general fund and shall be expended only after a vote by the legislative body to appropriate a specific amount from said fund for a special purpose related to the purpose of the fund or source of the revenue. (Ballot vote required)

ARTICLE 11 – Shall the Town vote to discontinue a portion of Ricker Road as noted below and annex said description to Map 256. Lot 21 as follows; Commencing at a point on the southerly sideline of Ricker Road, said point being the following courses, as measured along the sideline of Ricker Road, from the center of a stone headwall marking the northwesterly most corner of land now or formerly of John and Christine Beausoleil; N25°49'10"E a distance of 11.59 feet to a point; thence along a curve to the right having a central angle of 17°29'04" and a radius of 100.50 feet a distance of 30.67 feet to the true point of beginning, thence commencing from the point of beginning N37°35'10"E a distance of 465.45 feet to a point; thence by a curve to the left, having a central angle of 19°14'09" and a radius of 200.50 feet a distance of 67.31 feet to a point; thence S14°14'10"W a distance of 98.06 feet to a point; thence by a curve to the right, having a central angle of 44°28'30" and a radius of 199.50' a distance of 154.86 feet to a point; thence S58°42'40"W a distance of 142.75 feet to a point; thence by a curve to the left, having a central angle of 15°24'26" and a radius of 100.50 feet a distance of 27.03 feet to the point of beginning, containing 17,892 square feet or 0.41 acres. This discontinuance of this area will be at no cost to the Town.

ARTICLE 12 – (By Petition) We, The undersigned residents and registered voters of the Town of Pembroke do hereby submit the following petition for Town Meeting vote: To see if the Town will vote to register and disseminate to all concerned its objection, opposition and commitment to stop the construction of any new portion of the high voltage transmission line that deviates from the alignment of the present existing right of ways in the Town of Pembroke NH as presently proposed by Northeast Utilities, NStar and Hydro- Quebec since such a huge scar constructed and erected through and above the town's treasured residential and scenic private properties will cause inestimable damage to the orderly economic development of the Town, and the health and wellbeing of its residents; or to take any other action relative thereto.

ARTICLE 13 – (By Petition) To see if the Town will vote to appropriate the sum of \$100,000 from the paving budget to finish the paving of Cross Country Road. The Town has \$600,000 for paving in the budget and there will be no impact on your taxes. (This article is advisory only)

ARTICLE 14 - To see if the Town will vote to raise and appropriate the Budget Committee's recommended amount of \$7,019,322 for the 2011 Municipal operating budget, not including appropriations by special warrant articles and other appropriations voted separately. The Board of Selectmen recommend raising and appropriating the sum of \$7,045,493 as the 2011 municipal operating budget.

Budget Committee Recommends \$7,019,322

Board of Selectmen Recommends \$7,045,493

ARTICLE 15- To transact any other business that may legally come before said meeting.

Given under our hands and seal this ____ day of **February** 2011.

Cynthia A. Lewis, Chairman

David A. Sheldon, Jr., Vice Chairman

Larry J. Preston

Justine M. Courtemanche

John Duggan, Jr.

Board of Selectmen
Town of Pembroke, NH

TOWN MEETING WARRANT FOR PEMBROKE, NEW HAMPSHIRE

Posting Certification

We hereby certify that we gave notice to the inhabitants within named, to meet at the time and place and for the purpose within mentioned, by posting an attested copy of the attached Warrant at the Pembroke Town Hall, Pembroke Village School, and Pembroke Academy on the ____ day of February, 2011.

Cynthia A. Lewis, Chairman

David A. Sheldon, Jr., Vice Chairman

Larry J. Preston

Justine M. Courtemanche

John Duggan, Jr.

Board of Selectmen
Town of Pembroke, NH

BUDGET OF THE TOWN WITH A MUNICIPAL BUDGET COMMITTEE

OF: **Pembroke**

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2011 to December 31, 2011

or Fiscal Year From _____ to _____

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the operating budget and all special and individual warrant articles in the appropriate recommended and not recommended area. All proposed appropriations must be on this form.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below within 20 days after the meeting.

This form was posted with the warrant on (Date): _____

BUDGET COMMITTEE

Please sign in ink.

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

Budget - Town of Pembroke FY 2011 Expenditures through December 31, 2010

1 2 3 4 5 6 7 8 9

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
					(RECOMMENDED)	(NOT RECOMMENDED)	(RECOMMENDED)	(NOT RECOMMENDED)
GENERAL GOVERNMENT								
4130-4139	Executive		298,588	281,693	312,404		312,404	
4140-4149	Election, Reg. & Vital Statistics		143,130	140,436	116,214		116,214	
4150-4151	Financial Administration		116,800	95,859	59,735		59,735	
4152	Revaluation of Property		45,000	56,768	65,000		65,000	
4153	Legal Expense		20,000	30,451	30,000		30,000	
4155-4159	Personnel Administration							
4191-4193	Planning & Zoning		256,446	218,881	223,646		222,997	649
4194	General Government Buildings		149,098	136,687	147,060		147,060	
4195	Cemeteries		19,950	24,499	19,950		19,950	
4196	Insurance		113,335	108,380	123,755		123,755	
4197	Advertising & Regional Assoc.							
4199	Other General Government							
PUBLIC SAFETY								
4210-4214	Police		1,155,219	1,102,294	1,198,385		1,191,385	7,000
4215-4219	Ambulance		86,847	86,846	126,023		126,023	
4220-4229	Fire		221,632	216,197	228,800		228,800	
4240-4249	Building Inspection							
4290-4298	Emergency Management		4,881	3,867	4,881		4,881	
4299	Other (Including Communications)		27,144	13,572	27,144		27,144	
AIRPORT/AVIATION CENTER								
4301-4309	Airport Operations							
HIGHWAYS & STREETS								
4311	Administration							
4312	Highways & Streets		954,045	846,110	933,663		932,663	1,000
4313	Bridges							

1 2 3 4 5 6 7 8 9

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
					Ensuing Fiscal Year (RECOMMENDED)	Ensuing Fiscal Year (NOT RECOMMENDED)	Ensuing Fiscal Year RECOMMENDED	Ensuing Fiscal Year NOT RECOMMENDED
HIGHWAYS & STREETS cont.								
4316	Street Lighting		32,000	34,590	34,000		32,000	2,000
4319	Other							
SANITATION								
4321	Administration							
4323	Solid Waste Collection		344,080	305,126	334,080		334,080	
4324	Solid Waste Disposal							
4325	Solid Waste Clean-up							
4326-4329	Sewage Coll. & Disposal & Other							
WATER DISTRIBUTION & TREATMENT								
4331	Administration							
4332	Water Services							
4335-4339	Water Treatment, Conserv. & Other							
ELECTRIC								
4351-4352	Admin. and Generation							
4353	Purchase Costs							
4354	Electric Equipment Maintenance							
4359	Other Electric Costs							
HEALTH/WELFARE								
4411	Administration		3,843	2,736	2,692		2,692	
4414	Pest Control							
4415-4419	Health Agencies & Hosp. & Other		30,697	19,882	19,882		19,882	
4441-4442	Administration & Direct Assist.		81,634	62,996	82,721		82,721	
4444	Intergovernmental Welfare Payemnts							
4445-4449	Vendor Payments & Other							

MS-7 Budget - Town of Pembroke FY 2011

1 2 3 4 5 6 7 8 9

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
					(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
CULTURE & RECREATION								
4520-4529	Parks & Recreation		28,998	26,161	29,048		29,048	
4550-4559	Library		192,735	192,735	211,073		197,348	13,725
4583	Patriotic Purposes		200	200	200		200	
4589	Other Culture & Recreation		6,157	5,692	6,233		6,233	
CONSERVATION								
4611-4612	Admin.& Purch. of Nat. Resources		1,175	407	1,175		1,175	
4619	Other Conservation							
4631-4632	REDEVELOPMT & HOUSING							
4651-4659	ECONOMIC DEVELOPMENT		7,738		4,388		2,591	1,797
DEBT SERVICE								
4711	Princ.- Long Term Bonds & Notes		310,397	310,397	310,397		310,397	
4721	Interest-Long Term Bonds & Notes		74,293	74,292	62,822		62,822	
4723	Int. on Tax Anticipation Notes		1		1		1	
4790-4799	Other Debt Service							
CAPITAL OUTLAY								
4901	Land		5,000	5,000				
4902	Machinery, Vehicles & Equipment		213,209	194,643	8,500		8,500	
4903	Buildings		95,552	80,258	35,394		35,394	
4909	Improvements Other Than Bldgs.		603,300	594,581	645,000		645,000	
OPERATING TRANSFERS OUT								
4912	To Special Revenue Fund							
4913	To Capital Projects Fund							
4914	To Enterprise Fund							
	Sewer-		1,038,666	1,038,666	890,362		890,362	
	Water-		827,154	827,154	750,865		750,865	

1 2 3 4 5 6 7 8 9

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
					(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
OPERATING TRANSFERS OUT cont.								
	Electric-				XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
	Airport-							
4915	To Capital Reserve Fund *		371,000	371,000				
4916	To Exp.Tr.Fund-except #4917 *							
4917	To Health Maint. Trust Funds *							
4918	To Nonexpendable Trust Funds							
4919	To Fiduciary Funds							
OPERATING BUDGET TOTAL			7,879,944	7,509,056	7,045,493	-	7,019,322	26,171

* Use special warrant article section on next page.

****SPECIAL WARRANT ARTICLES****

Special warrant articles are defined in RSA 32:3.VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations		Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
			Prior Year As Approved by DRA	Prior Year As Approved by DRA		(RECOMMENDED)	(NOT RECOMMENDED)	Ensuing Fiscal Year RECOMMENDED	Ensuing Fiscal Year NOT RECOMMENDED
4909	Broadway Bond	3				1,400,000		1,400,000	
4909	Broadway Water Bond	4				450,000		450,000	
4915	Town Equipment CRF	7	75,000			75,000		75,000	
4915	Police Cruiser CRF	7	30,000			55,000		55,000	
4915	Municipal Facilities CRF	7	10,000			10,000		10,000	
4915	Police Small Equip. CRF	7	13,500			13,500		13,500	
4915	Fire Major Equip. CRF	7	170,000			170,000		170,000	
4915	Fire Small Equip. CRF	7	40,000			40,000		40,000	
4915	Revaluation Update CRF	7	32,500			32,500		32,500	
4915	Library Reference media	7				3,500		3,500	
	SPECIAL ARTICLES RECOMMENDED		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX

****INDIVIDUAL WARRANT ARTICLES****

"Individual" warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements, leases or items of a one time nature you wish to address individually.

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations		Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
			Prior Year As Approved by DRA	Prior Year As Approved by DRA		(RECOMMENDED)	(NOT RECOMMENDED)	Ensuing Fiscal Year RECOMMENDED	Ensuing Fiscal Year NOT RECOMMENDED
4902	Conservation Land Purchase	5					301,000	301,000	
4311	DPW Collective Bargaining Agree	6				11,712		11,712	
4902	Cemetery Survey	8	5,000		2,844				
4902	Police Cruiser	10	35,299		33,581			66,901	
4902	Recreation facilities improvements					12,000		12,000	
	INDIVIDUAL ARTICLES RECOMMENDED		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Actual Revenues Prior Year	Selectmen's Estimated Revenues	Budget Committee's Est. Revenues
TAXES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3120	Land Use Change Taxes - General Fund				
3180	Resident Taxes				
3185	Timber Taxes		27,551	5,000	5,000
3186	Payment in Lieu of Taxes		22,368	22,368	22,368
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		139,586	125,000	125,000
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)		3,996	3,000	3,000
LICENSES, PERMITS & FEES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3210	Business Licenses & Permits		1,320		
3220	Motor Vehicle Permit Fees		1,055,206	1,054,000	1,054,000
3230	Building Permits		44,605	35,000	35,000
3290	Other Licenses, Permits & Fees		36,422	30,000	30,000
3311-3319	FROM FEDERAL GOVERNMENT		79,064	50,147	50,147
FROM STATE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenues				
3352	Meals & Rooms Tax Distribution		325,941	325,000	325,000
3353	Highway Block Grant		157,139	175,257	175,257
3354	Water Pollution Grant		44,894	44,894	44,894
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement				
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax)		24,726	3,000	3,000
3379	FROM OTHER GOVERNMENTS				
CHARGES FOR SERVICES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401-3406	Income from Departments		393,929	140,000	140,000
3409	Other Charges		16,221	15,000	15,000
MISCELLANEOUS REVENUES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Municipal Property		1,848		
3502	Interest on Investments		46,315	30,000	30,000
3503-3509	Other		8,669		
INTERFUND OPERATING TRANSFERS IN			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3912	From Special Revenue Funds				
3913	From Capital Projects Funds				

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Actual Revenues Prior Year	Selectmen's Estimated Revenues	Budget Committee's Est. Revenues
INTERFUND OPERATING TRANSFERS IN cont.			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3914	From Enterprise Funds				
	Sewer - (Offset)		1,038,666	890,362	890,362
	Water - (Offset)		827,154	750,865	750,865
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds	8 & 9	275,864	117,648	117,648
3916	From Trust & Fiduciary Funds		4,950		
3917	Transfers from Conservation Funds				301,000
OTHER FINANCING SOURCES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3934	Proc. from Long Term Bonds & Notes	3 & 4		1,850,000	1,850,000
	Amounts VOTED From F/B ("Surplus")				
	Fund Balance ("Surplus") to Reduce Taxes		500,000	400,000	400,000
TOTAL ESTIMATED REVENUE & CREDITS			5,076,434	6,066,541	6,367,541

****BUDGET SUMMARY****

	PRIOR YEAR ADOPTED BUDGET	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
Operating Budget Appropriations Recommended (from pg. 5)	7,468,645	7,045,493	7,019,322
Special Warrant Articles Recommended (from pg. 6)	371,000	2,249,500	2,249,500
Individual Warrant Articles Recommended (from pg. 6)	40,299	90,613	391,613
TOTAL Appropriations Recommended	7,879,944	9,385,606	9,660,435
Less: Amount of Estimated Revenues & Credits (from above)	5,076,434	6,066,541	6,367,541
Estimated Amount of Taxes to be Raised	2,803,510	3,319,065	3,292,894

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$10,589,157
 (See Supplemental Schedule With 10% Calculation)

2011

**SCHOOL DISTRICT
WARRANT**

AND

**PROPOSED
SCHOOL BUDGET**

THE STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF PEMBROKE, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at Pembroke Academy in said District on the 5th day of March, 2011 at 10:00 o'clock in the morning to act upon the following subjects:

1. To hear the reports of Agents, Auditors, Committees, or Officers chosen, and to pass any vote relating thereto.

2. To see if the Pembroke School District will vote to authorize the School Board to accept gifts and donations from any source on behalf of the School District.

3. To see if the Pembroke School District will vote to raise and appropriate the sum of \$510,000 for Roof Repair for the Pembroke School District and to authorize the issuance of not more than \$510,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Pembroke School District officials to issue and negotiate such bonds or notes and to determine the rate of interest thereon. (2/3 Ballot Vote Required)

School Board recommends approval
Budget Committee recommends approval

4. To see if the Pembroke School District will vote to raise and appropriate the necessary funds and ratify the proposed contract between the PACE Academy chartered public school and the Pembroke School District, for a period of five (5) years for initial adoption or for a period of seven (7) years for renewal, with a first year annual appropriation of \$9,000 per student not to exceed \$72,000 which shall be approved by the voters in the district operating budget? The first year total financial impact of a 'yes' vote on this question is estimated by the school board at \$72,000.

School Board recommends approval
Budget Committee recommends approval

5. Shall the District vote to raise and appropriate the cost items set forth in the collective bargaining agreement reached between the Pembroke School Board and the Education Association of Pembroke for the 2011/12 and 2012/13 fiscal years which calls for the following increases in salaries and benefits:

Year 2011/12	\$ 222,488
Year 2012/13	\$ 361,876

And further raise and appropriate the sum of \$ 222,488 for the 2011/12 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year?

School Board recommends approval
Budget Committee recommends approval

6. To see if the District will vote to raise and appropriate the sum of \$12,000 for the purpose of replacing flooring in two classrooms at Hill/Village School in the amount of \$6,000, and replacing flooring in two classrooms at Three Rivers School in the amount of \$6,000. Further to authorize the withdrawal of \$12,000 from the School Building Capital Reserve Fund for these purposes.

School Board recommends approval
Budget Committee recommends approval

7. To see if the Pembroke School District will vote to raise and appropriate the sum of up to \$75,000 (from surplus) to be added to the Capital Reserve Building Fund previously established, with such amount to be funded from the June 30, 2011 unreserved fund balance available for transfer on July 1, 2011.

School Board recommends approval
Budget Committee recommends approval

8. To see if the Pembroke School District will vote to raise and appropriate the sum of up to \$75,000 (from surplus) to be added to the Equipment Expendable Trust Fund previously established, with such amount to be funded from the June 30, 2011 unreserved fund balance available for transfer on July 1, 2011.

School Board recommends approval
Budget Committee recommends approval

9. To see if the Pembroke School District will vote to raise and appropriate the sum of up to \$25,000 (from surplus) to be added to the Instructional Materials Expendable Trust Fund previously established, with such amount to be funded from the June 30, 2011 unreserved fund balance available for transfer on July 1, 2011.

School Board recommends approval
Budget Committee recommends approval

10. To see if the Pembroke School District will vote to raise and appropriate the sum of up to \$25,000 (from surplus) to be added to the Special Education Expendable Trust Fund previously established, with such amount to be funded from the June 30, 2011 unreserved fund balance available for transfer on July 1, 2011.

School Board recommends approval
Budget Committee recommends approval

11. To see if the Pembroke School District will vote to raise and appropriate the budget committee's recommended amount of \$23,779,333 for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment for the statutory obligations of the District. The school board recommends \$23,779,333. This article does not include appropriations voted in other warrant articles.

School Board recommends approval of \$23,779,333
Budget Committee recommends approval of \$23,779,333

12. To choose Agents and Committees in relation to any subjects embraced in the Warrant.

13. To transact other business that may legally come before said meeting.

Given under our hands and seal this 16th day of February, 2011.

Clinton Hanson, Chair
Tammy Boucher
Richard Mitchell
Thomas Serafin
Janna Culberson
PEMBROKE SCHOOL BOARD

1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Revised Revenues Current Year	School Board's Estimated Revenues	Budget Committee's Est. Revenues
OTHER FINANCING SOURCES (Cont.)					
5252	Transfer from Expendable Trust Funds		54,400		
5253	Transfer from Non-Expendable Trust Funds				
5300-5699	Other Financing Sources				
5140	This Section for Calculation of RAN's (Reimbursement Anticipation Notes) Per RSA 198:20-d for Catastrophic Aid Borrowing RAN, Revenue This FY _____ less RAN, Revenue Last FY _____ =NET RAN				
	Supplemental Appropriation (Contra)				
	Voted From Fund Balance		250,000	200,000	200,000
	Fund Balance to Reduce Taxes		22,817		
	Total Estimated Revenue & Credits		7,772,418	8,360,385	8,360,385

****BUDGET SUMMARY****

	Current Year Adopted Budget	School Board's Recommended Budget	Budget Committee's Recommended Budget
Operating Budget Appropriations Recommended (from page 3)	23,503,912	23,779,333	23,779,333
Special Warrant Articles Recommended (from page 4)	296,500	794,000	794,000
Individual Warrant Articles Recommended (from page 4)		222,488	222,488
TOTAL Appropriations Recommended	23,800,412	24,795,821	24,795,821
Less: Amount of Estimated Revenues & Credits (from above)	(7,772,418)	(8,360,385)	(8,360,385)
Less: Amount of State Education Tax/Grant	(6,900,734)	(8,386,180)	(8,386,180)
Estimated Amount of Local Taxes to be Raised For Education	9,127,260	8,049,256	8,049,256

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$2,309,745
(See Supplemental Schedule With 10% Calculation)

BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE

(for Calculation 10% Maximum Increase)

(RSA 32:18, 19, & 32:21)

Rev 09/02

VERSION #2: Use if you have Collective Bargaining Cost Items

LOCAL GOVERNMENT UNIT : PEMBROKE SCHOOL DISTRICT FISCAL YEAR END FY 11/12

Column A

	RECOMMENDED AMT
1. Total RECOMMENDED by Budget Committee (See Posted Budget MS7, 27, or 37)	23,779,333
LESS EXCLUSIONS:	-
2. Principal: Long - Term Bonds & Notes	575,000
3. Interest: Long-Term Bonds & Notes	106,887
4. Capital Outlays Funded From Long-Term Bonds and Notes per RSA 33:8 & 33:7-b	-
5. Mandatory Assessments	-
6. TOTAL EXCLUSIONS (Sum of rows 2 - 5)	681,887
7. Amount recommended less recommended exclusion amounts (line 1 less line 6)	23,097,446
8. Line 7 times 10%	2,309,745
9. Maximum Allowable Appropriations prior to vote (Line 1 + 8)	26,089,078
10. Collective Bargaining Cost Items, RSA 32:19 & 273-A:1, IV, (Complete Col. A prior to meeting & Col. B and Col. C at meeting)	222,488

	Column B	Column C (Col.B - A)
10. Collective Bargaining Cost Items, RSA 32:19 & 273-A:1, IV, (Complete Col. A prior to meeting & Col. B and Col. C at meeting)	Cost items voted	Amt. Voted above recommended
	-	-

MAXIMUM ALLOWABLE APPROPRIATION VOTED

At meeting, add line 9 + Column C.

Line 8 plus any not recommended collective bargaining cost items or increases to cost items voted is the maximum allowable increase to budget committee's recommended budget. Please enter this amount on the bottom of the posted budget form, MS7, 27, or 37.

Please attach a copy of this completed supplemental schedule to the back of the budget form.

PEMBROKE INFORMATION

WWW.PEMBROKE-NH.COM

Settled: 1728

Incorporated: 1759

Population: 7,364 Per Office of the Census

Area: 14,493 acres or 22.64 square miles

Road Mileage: 77.50 miles of road

Annual Town and School Elections: Held second Tuesday in March

Annual School District Meeting: Held in March at a date and time chosen by the School Board

State Senator, 15th Senatorial District: Sylvia B. Larsen

Representative to the NH General Court, District 7: J. Brandon Guida; John J. McDonnell; G. Brian Seaworth

United States Senators: Jeanne Shaheen ; Kelly Ayotte

United States Representative: Charlie Bass

RETIRED
September 2010



TAX COLLECTOR
Nancy Kurinskas

**After 29 years working at the
Town Hall, Nancy is enjoying
her well-earned retirement.**