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Abstract—The Creative Computing Challenge (CCC) project (2014-2018) is funded by the National Science Foundation and is designed to broaden participation in computing by providing professional development (PD) for high school teachers at Career & Technical Education (CTE) programs throughout the state of New Hampshire. Teachers receive a stipend and tablets for their classrooms; they attend several in-person PD sessions through the year, where master teachers and PD facilitators introduce modeling of inquiry and equity-based practices, as well as teach the App Inventor tool and how to inculcate computational thinking in students. Project evaluation has included teacher interviews, classroom and PD observations, as well as student and teacher surveys. External evaluation of this project has been an integral part of the project from the beginning and, along with the project team’s observations and input, has significantly reshaped the project activities. It became clear after the first year that a central challenge of this project would be working with a mix of teachers across multiple domains -- from teachers who had little experience even using computers to teachers who had computer science degrees; from teachers who came to teaching from professional backgrounds to those who had education degrees; and from beginning teachers to those who had been teaching the same courses for twenty years. Through evaluation data and really listening to teacher feedback, we not only tailored the PD content and structure, but also refined the data collection instruments and evaluation design to bridge the gap between different teacher experiences and levels of preparation. As a result, we have been able to bring computing into non-technical content areas such as Hospitality and non-programming classes such as Photography, as well as support computing educations in New Hampshire CTE programs. In Year 4, we now better understand the range of benefits and challenges involved in working with CTE programs and inserting CCC-inspired curricular modules in non-computing courses.

Keywords—teacher professional learning; career and technical education; inquiry and equity-based teaching professional development evaluation

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