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Town of Raymond New Hampshire



2003 *Annual Report*

Town Report Dedication

Neal F. Welch 1937 - 2003



This year's town report is dedicated to the memory of Neal F. Welch

Neal was a lifelong resident of Raymond. The Welch family, which has been part of Raymond's history since the early 1800's, is true to family tradition and community values. Neal was very involved in making Raymond a better place. Part owner of the family businesses, Ai S Welch & Sons, he delivered oil to many homes, and drove a school bus for over 30 years

Neal was committed to family, spending much of his free time with them and involving himself in his children's activities. In keeping with family traditions, "family" also extended to the community and Neal was an active member. He donated many hours of his free time to the Raymond Youth Athletic Association as a baseball coach and umpire. He was also a dedicated volunteer firefighter for over 25 years, retiring as captain.

Neal continued to serve Raymond with two terms as selectman and as a member of the Recreation Advisory Board and Cemetery Advisory Board. He was known as a kind and compassionate man that always looked for the good in every situation. You could count on Neal to give you a pleasant smile, and encouragement when you needed it.

He leaves behind a legacy of committed family members willing to carry on in the Welch family tradition and give back to the community.

He will be sadly missed by all that knew him.

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2003 *Annual Report*

Of the Selectmen, Departments, Boards and
Commissions of the Town and School District of
the Town of Raymond, NH, for the year ending
December 31, 2003

Population: 9,938
Area: 26 Square Miles
Net Taxable Valuation \$458,668,028.00

Tax Rate:
Town: \$7.19
School: \$16.00
County: \$1.56
State Education Grant: \$6.13
Total: \$30.88

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Town Boards & Committees

BOARD OF SELECTMEN

Harold R. Wood, Jr., Chair (2004)

Wayne F. Welch, Vice Chair (2004)

Paul E. Brown (2005)

Norman E. Weldy, Jr. (2006)

Jonathan N. Wood (2005)

BUDGET COMMITTEE

James Tuttle, Chair (2004)

Peter Buckingham, Vice Chair (2004)

Timothy Louis (2005)

Wayne F. Welch, Selectmen's Rep.

Andrew J. Harmon, School Board Rep.

Kathleen Campbell (2005)

Gail Columbus (2006)

Colleen West Coates (2006)

CABLE COMMITTEE

Kevin Woods, Chair (2004)

Mark Prescott, Vice Chair (2005)

Bruce Flower (2004)

Paul E. Brown, Selectmen's Rep.

James Levesque, School Board Rep.

Christy Eppig (2005)

Marc Vadeboncoeur (2004)

James Holmes, Alternate (2006)

CAPITAL IMPROVEMENT COMMITTEE

Harold R. Wood (Selectmen)

Stephen Sloan (Planning Board & School Board)

Charles White (Conservation Commission)

Colleen West Coates (Budget Committee)

Donald Drew, Jr. (2004)

Valerie Picco (2005)

Michelle R. Clark, Advisor

Paul E. Brown (Selectmen)

John F. Page, Sr. (Planning Board)

Andrew J. Harmon (School Board)

Timothy Louis (Budget Committee)

Sandra Lee Ellis (2004)

Richard C. Bates, Advisor

CEMETERY ADVISORY BOARD

Edward Martini, Chair (2005)

Assunta Ege (2005)

Norman E. Weldy, Jr. (Selectmen's Rep.)

Linda Weldy (2005)

Karen Tenney (2005)

CONSERVATION COMMISSION

Janis Kent, Chair (2006)

Cheryl Killam, Vice Chair (2004)

Assunta Ege (2005)

Shane Carter (2005)

Susan Campbell, Alternate (2004)

Charles White, Treasures (2006)

Peter Cleaves (2005)

Jonathan N. Wood (2006)

ETHICS COMMITTEE

Sandra Lee Ellis, Co-Chair (2004)

Emery H. Landis (2004)

Marilyn Sample (2004)

Patrick J. Larney, Co-Chair (2004)

Gretchen Gott (2004)

HISTORIC DISTRICT COMMISSION

Caroline Severance, Chair (2004)

Marion Buffington (2005)

Elaine Harmon (2004)

Richard Smith (2004)

Norman E. Weldy, Jr., Selectmen's Rep.

Assunta Ege (2004)

Edward Moulton (2004)

Diane White (2006)

LIBRARY TRUSTEES

Barbara H. Beardsley, Chair (2005)

Karen Currier, Treasurer (2006)

Robert Gonser (2004)

PLANNING BOARD

Gretchen Gott, Chair (2004)

John Chadwick, Vice Chair (2006)

John F. Page, Sr. (2006)

Amy Alexander, Alternate (2006)

Jonathan N. Wood, Selectmen's Rep.

Diane White, Secretary (2006)

Jim Kent (2004)

Stephen Sloan (2005)

John Moore, Alternate (2004)

RECREATION ADVISORY BOARD

Loukas Papamichael, Chair (2004)

Cheryl Killam, Vice Chair (2004)

Wayne F. Welch, Selectmen's Rep.

James Levesque, School Boards Rep.

Robert Gonser, Secretary (2006)

Robert LaFond (2004)

John Nash (2004)

SOLID WASTE/ RECYCLING COMMITTEE

Kathleen McDonald Chair (2004)

Carolyn Thorsell, Vice Chair (2004)

Dean Plender (2004)

Paul E. Brown, Selectmen's Rep.

Marilyn Elliot, Secretary (2004)

Michele Drew (2004)

SOUTHERN NH PLANNING COMMISSION

Harold R. Wood, Jr. (2006)

Diane White (2004)

SUPERVISORS OF THE CHECKLIST

Marilyn Semple (2004)

Robert Forsing (2006)

Gayle McMullen (2008)

TRUSTEES OF THE TRUST FUNDS

Donald Drew, Jr. (2005)

Cathy Welch (2004)

Margaret Louis (2006)

ZONING BOARD OF ADJUSTMENT

Paul McCoy, Chair (2004)

Sharon Weldy (2006)

Frank Bourque, Alternate ((2005)

Gretchen Gott, Alternate (2005)

Norman E. Weldy, Jr., Selectmen's Rep

Edward Martini, Alternate (2006)

Richard Callaghan, Alternate (2005)

Town Officials

ELECTED TOWN OFFICIALS

Moderator

Town Clerk/Tax Collector

Treasurer

Kathleen Hoelzel (2004)

Doris M. Gagnon (2005)

Catherine Grant (2005)

TOWN DEPARTMENT OFFICIALS

Town Manager

Code Enforcement & Health Officer

Communications Director

Deputy Town Clerk/Tax Collector

Emergency Management Director

Finance Officer

Fire Chief

Librarian

Parks & Recreation Director

Police Chief

Public Works Director

Raymond Ambulance , Inc. President

Town Planner

Richard C. Bates

Richard J. Mailhot

Pauline Gordon

Sharon E. Walls

Kevin Pratt

Michelle R. Clark

Kevin Pratt

Sherry Brox

Michelle A. Gordon

David T. Salois

Dennis G. McCarthy

Jean Larrabee

Craig Wheeler

STATE SENATOR

John S. Barnes, Jr. (2004)

GENERAL COURT REPRESENTATIVES

Franklin C. Bishop (2004)

Donald C. Smith, Jr. (2004)

Norman E. Weldy, Jr. (2004)

BOAT AGENT

Penny Beaumont/Mountain Road Trading (2004)

Executive Summary



Gateway to Raymond Sign

"Raymond Stewardship Committee"

Board of Selectmen

First, I would like to thank the town employees, department heads and the town manager for their work ethic and their cooperation this past year. Without their positive attitudes and “team” effort the town would not be where we are today.

The voters guide created by the town manager and the office staff were very helpful in trying to get as much information to the voters as possible. This document was a tremendous asset to the voters and you will see that document again in future years, and it will be improved as we get feed back from the voters.

The town received a number of grants this year. We received an additional \$350,000 for the improvement of the water system in Green Hills, \$27,500 for improvements at Riverside Park, a Brownfield Grant to determine the extent of the contamination on the old tannery site and numerous police grants.

The past year went by quickly and many things have either been started or accomplished over the past year including the recognition of outstanding residents and employees.

This year the board had the honor of presenting the Boston Post Cane to Raymond’s oldest residents Mabel Morrison and subsequently to Caroline Severance.

The Board of Selectmen is negotiating an agreement to exchange some town property on Industrial Drive for an equal value of property at the old tannery site, provided that the contamination determined with the Brownfield grant is not too extensive and can be readily cleaned up with grants or a small cost to the town. This will allow the town to determine the future use of this property (zoned Industrial) rather than to leave that decision to some other owner.

The Ethics Committee has been established and has created a guide for employees and elected officials to follow in their dealings with issues where there might be a conflict of interest or a vested interest. The Ethics Committee has also provided training to most of the boards and committees to educate them on the regulations.

The Space Needs Committee that was formed this past year met a number of times and reported back to the Board of Selectmen. Their findings indicate that the town does have space deficiencies and their priority was to build a new police facility. The board decided not to include a warrant article this year as we understand the School Board will be submitting a warrant article for a middle school and we feel that education of our children is still a priority in Raymond. Other areas that need more space are the town office, the library, and highway department.

The new tax maps have been completed, reviewed by the property owners, and have been sent back to the Sewall Company to make some minor revisions and then they will be formally adopted by the board. When the plans are adopted, all of the property record cards and parcel numbers will need to be changed to correspond to the new maps.

As you read in last years report, something needs to be done to reduce the taxpayers' cost for the removal of trash, recyclables, and demolition debris. The Board of Selectmen has included on the warrant an article to have curbside recycling and is also proposing a Pay-As-You-Throw Program to encourage people to recycle. Every ton of trash that goes into a recycle bin rather than a trash barrel saves the taxpayers \$50. The board is also proposing a scale at the Transfer Facility to offset the cost of moving collected materials out of the center. The persons bringing waste materials into the Transfer Facility would pay a fee based on weight to cover the cost of removal. The board urges support of these articles to greatly reduce the tax impact for trash removal.

We currently have a drinking water treatment plant under construction near the town wells. This facility will remove manganese and other undesirable elements from the town's drinking water. On the warrant is an article to increase the bonding capacity of the Water Department by \$1,000,000 to allow for the construction of a new water tower. This construction is currently being paid for by the water users and the cost is included in the fees set by the rate study three years ago. This increase in bonding capacity will not increase the tax rate.

The Board of Selectmen has had a number of meetings with town boards and department heads to determine the direction that we feel the town would like to grow and to be sure we all have the same goals and objective for the town. The results of the survey that many of our citizens participated in will be published soon and we will move forward with those results. The board has also had a number of joint meetings with the selectmen from surrounding towns to discuss regional issues and issues common to all of us. These meetings have proven to be very informative.

The board has again included an article on the warrant to fund a wastewater (sewerage) treatment facility study. We need to know if a treatment plant is feasible. The facility, if it is feasible, will assist the town in attracting businesses to town to help pay our taxes. Businesses looking to locate in a town look for different services to help their endeavors; one of the main services is wastewater treatment. We are having difficulty attracting businesses because the required services are not available. The board is looking at alternative way to fund such a facility, if one is determined to be feasible and is proposed to the voters.

Lastly, again my personal thanks and the thanks of the other board members to the town manager, department heads, and all of the town employees for making our work easier and for making Raymond a better place to live. We appreciate your dedication and hard work. We also appreciate all of the volunteers who serve on boards and committees for all of their time and effort to improve Raymond.

And a special thanks to all of the other board members. Although we have diverse opinions, we all work toward the betterment of our community and in the best interest of our citizens. As always, we appreciate input from our citizens and hope we are serving the citizens of Raymond as you would like us to.

Respectfully submitted,



Harold "Dick" Wood, Chairman

Town Manager's Report

2003 was another year of growth and improvement in Raymond, and I expect 2004 to be even better. One of the reasons I accepted the position of Town Manager was to be part of helping Raymond to be seen as a great town. For 27 years, I have believed strongly that Raymond is a great community, but one that has not yet fully realized its potential. It is my goal to help Raymond take advantage of opportunities that might come along during the year. In 2003, I attended a certification program in economic development. At that class, a department head from a state agency described Raymond as a "diamond in the rough", commenting on the huge potential Raymond has to becoming a model town. I want people to see us as a polished stone.

I have worked hard with the support of selectmen, department heads and employees to make improvements without huge tax impact. We have stuck with the goals I have had for several years now; to improve economic development opportunities, provide quality emergency services, enhance the quality of life for residents, improve the delivery of municipal services, and increase the communication between the school and the town.

Department heads have been very active in bringing in grants over the past year. Two grants to help with economic development include a Brownfields grant in the amount of \$100,000.00 to study the Rex Leather Tannery site in the center of town to establish its level of contamination and a cleanup plan for federal cleanup dollars. This property has been dormant and undeveloped since the early 1970's and should be on the tax role as productive, tax producing land and buildings. It could also provide land suitable for a wastewater treatment plant in the heart of the industrial zone and for future municipal use just one block from the center of town.

The Granite Meadows project at Exit 4 was funded by the Economic Development Authority in Washington for site work and infrastructure totaling nearly \$700,000.00. This would provide necessary improvements to the 40-acre site to make it marketable as a development site.

Emergency services (Police, Dispatch and Fire) has been busy with grants as well. They received 2 OHRV grants and 2 DWI grants as well as ones for domestic preparedness and selected enforcement. The Parks and Recreation Department was awarded another grant to help with the construction of Riverside Park. Aggregate Industries (formerly Coastal Materials) donated site work valued in excess of \$59,000.00 as the local match allowing the project to move forward with no impact to the taxpayers.

Water is one of our most valuable resources. Due to the hard work of the Public Works Director, Raymond has a place in the Regional Water District Charter established to deal with a Pennichuck Water buyout. This could affect residents of Green Hills and Washington Drive area. Our place at the table allows us to insure good quality water for these residents as well as all residents in the water system.

The Water Division has worked towards other significant improvements in the water system. The third well has been installed and is ready to go online as soon as the drinking water treatment facility is ready to go online. This plant will remove iron, manganese and radon from the drinking water. The Water Division also extended the water line down Clover Court

and up Long Hill Road to a potential new storage tower that will increase our storage capacity and improve fire protection. They also had significant impact on the new ISO rating because of the high degree of fire fighting capacity of our water system.

Along with all of the work done in the Public Works Department (and there is a lot) they completed the "Z wall" at the transfer station allowing for reorganization of the layout and the final phase of Long Hill Road. They also helped the Historical Society with the installation of the new walk and landscaping.

Police and Dispatch have been VERY busy this year receiving over (100) calls a day that required the services of emergency responders from all departments as well as other calls for general information. They have maintained a positive and proactive part in the community all the while patrolling the streets making us safe. They are involved with the Recreation Department in the Raymond Coalition for Youth and other programs for kids like movies and dances. They provide School Resource Officers in the schools and even 2 soldiers to represent us in Iraq. Tim Loveless and Jim Tomilson have been activated and overseas. They are missed.

The Fire Department has worked with the Police and School District on the School Safety Committee, which put together Raymond's first off-site evacuation drill. They also worked to reduce our ISO rating which helps to reduce insurance rates for business and ultimately you.

The Finance Department has been actively compiling data to complete compliance with GASB 34. In recent years, financial security has grown to mean more than simply protecting your investments. It is insuring that you have adequate controls in place to stop potential theft and misuse of money. I am pleased to say that my attendance at recent programs to deal with this issue has shown me that our Finance Director has been working to insure that all the controls are in place to insure confidence in the system.

The Assessing Department (it's only one person) has been working to keep up with all the exemptions and tax credits in an effort to comply with state certification and limit our exposure to a total revaluation in 2006. The front office staff is hard working yet pleasant and helpful, making your visit to the town hall a good experience.

The Recreation Department is constantly re-creating itself offering new and innovative programs. It is branching out into more areas of community service acting as a clearinghouse for community information of all types. They maintain the Web page and produce "On The Common" and the Town Report among other things. They work with a wide variety of groups and organizations and, strange as it may seem, have become the local "Database Guru's" in the office.

The Library is a vital part of the town providing numerous creative programs to the people of Raymond. The town is fortunate to have such a dedicated staff. The contract to re-side the Library was awarded, and the work will be completed in the spring.

The Town Clerk/Tax Collector's Office is becoming more and more electronically accessible with new software and vital statistics. It is our hope that within the coming years that you will be able to register your car from home, at 2:00 am, in your favorite PJ's and bunny slippers (if you so choose), with the click of your mouse, by doing it online.

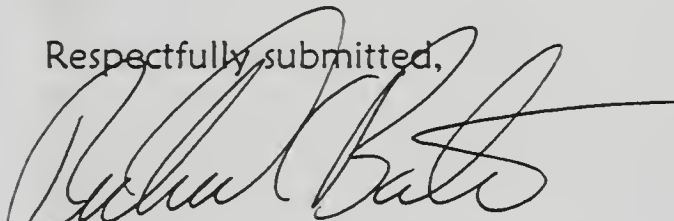
Planning and Code Enforcement have been working together as a team to help to streamline the planning process to insure that Raymond develops the way the townspeople have defined by the Zoning Ordinance. The three people in that office have nearly 60 years of combined experience. New this year is the Technical Review Committee and zoning and tax maps (both of which you can view online). Zoning regulations, site plan regulations, subdivision regulations are also available online.

The list could go on and on and most is covered in more detail in the individual department reports.

We have worked hard to continually improve services while recognizing the fact that taxpayers face a huge burden already. I have been aggressively seeking new revenue sources to help lower the tax burden. This means that I am out trying to entice businesses to consider us for their new home. I am casting a wide net hoping that we will start to see some new business development. We have seen some, The COOL School, The Palco Air Freight Company and Jackson Lumber. I am trying for more. I have planted seeds everywhere and hope with a little water and time we will start to reap the fruit in the form on additional business development.

I want to thank the selectmen, department heads and the many great employees for being so supportive and easy to work with over the past year, and I look forward to the next.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Richard C. Bates', written in a cursive style.

Richard C. Bates, Town Manager

Raymond's Future & Economic Development

The buzzwords of 2003 continue to be “economic development”. This focus is driven largely by the other predominant word of the year, “taxes”. The ever-increasing local property tax burden has driven us toward additional revenue sources to help absorb the cost of doing business. One of the best resources comes in the form of economic development.

Over the past year I have worked hard at making sure that Raymond does not simply show up as a small blip on the radar screen of site selection people as they look for suitable locations for businesses. I have tried to be sure that we show up like an aircraft carrier on the radar screen of potential developers, zooming in to say, “locate your business here”. There has been a lot of new commercial development in the next town on Route 125. This is driven largely by location and accessibility to wastewater treatment. There is little doubt in the economic development professional’s mind that the Raymond/Epping corridor is the next hotbed of commercial growth.

The decisions made by the voters in the coming years will have a huge impact on how the town develops in the future. Development is coming to Raymond; there is little doubt about that. The fundamental question remains; is the infrastructure in place to manage, direct, and influence where and when development occurs? Will it be unplanned and unproductive as tax revenue and cause a drain on resources and infrastructure, or will it be productive, fitting within the town’s master plan and preserve the character of Raymond?

There are several things, site selection people are looking for when looking to locate a business. They include the following, not necessarily in order of importance:

- Closeness to a highway. Available land needs to be within 2 miles of a major highway.
- Near a major interstate
- Within 30 minutes of an airport
- Near the ocean or mountains (quality of life)
- Good water source
- Adequate, affordable power
- Security (low crime rate)
- Natural gas
- Wastewater treatment
- Quality of life
- Access to telecommunications and broad band
- A quality education system

While not an all-inclusive list, businesses put different items near the top when prioritizing their importance. If one item is always found in the top 3, it is schools. While other priorities may change with the type of business, most quality businesses looking to invest in our community always put schools somewhere in their top 3. This is becoming more important in the changing economy. To be competitive in the global market, we need to maintain a highly skilled workforce.

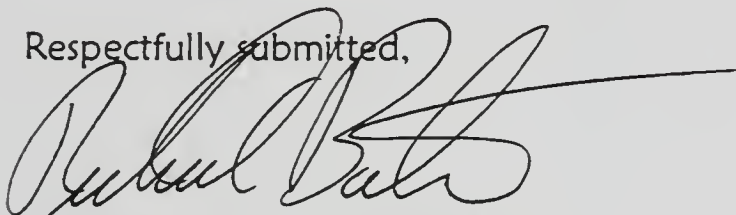
You can see from the list that we have struck it rich when it comes to location. We have two exits on 101 and available land on both. We are near two major interstates, 93 and 95. We are within 30 minutes of Manchester Airport and a little more than an hour from Boston and Portland. Not only are we close to the ocean, but we are close to the mountains as well. Location is our strong point. In fact a business locating in Raymond could reach 5 major cities in a little more than an hour.

Raymond has an excellent water source and the potential for expansion that could more than double our current production. We have good access to power at reasonable rates (compared to other parts of the country) and we are in one of the most Internet connected states in the country. We are listed as the "safest" state in the country in recent surveys.

Reviewing the list you can see we have a lot going for us. However, without wastewater treatment we are limited to those businesses that can function with low water use or find a site that can handle a large conventional septic system. These septic systems use valuable land that could be more productive as taxable building lots. 100 acres of land with wastewater treatment can be developed with much more density (more buildings) generating more tax dollars per acre. Wastewater treatment is a key element if we want to attract a diverse range of businesses, which is essential to strong economic growth that will last throughout changes to the national economy. Wastewater treatment will allow us to reach a wider market including businesses that provide good paying jobs and manufacturing operations that will stand up to the changing economic times by developing new technologies and product lines that require development in this country. It is these businesses that are the key to the New Hampshire economy and Raymond's economic growth.

Economic development in itself is not the "silver bullet" that will answer all of Raymond's financial issues. Nor is business, in itself, going to "reduce taxes". Business development will spread the tax burden over a broader base, which will stabilize the tax rate by keeping increases to a minimum. It is good planning, reasonable spending and a properly funded capital improvement plan that will eventually solve Raymond's financial issues.

Respectfully submitted,



Richard C. Bates, Town Manager

Town of Raymond

First Session ~ February 1, 2003

The Town of Raymond First Session (deliberative session) was called to order at 10 am in the Raymond High School Gymnasium by Moderator, Kathleen Hoelzel.

The Moderator led the assembly in the Pledge of Allegiance. The pledge was followed by a moment of silence for the astronauts on the space shuttle Columbia which had just blown up.

Moderator, Hoelzel introduced town officials sitting on the stage. Budget Committee Chairperson, David Spinney introduced the budget committee members. Moderator, Hoelzel introduced Tim Louis as Assistant Moderator for today's meeting. Supervisors of the Checklist were present. Ballot clerks for today were Maryanne Paige, Sandra Ellis, Elizabeth O'Donnell, Assunta Ege and Diane Naoum.

The Moderator read the rules that would be followed for this meeting. A peach color voting card with the letter E would be used for voting and identification at this meeting.

It was stated by the Moderator that Articles 1 thru 8 would be taken up at the end of the meeting because they are articles that cannot be amended. These articles consist of Town Officers and proposed Zoning Amendments.

ARTICLE 9: Motion: By Norman Weldy, duly seconded by Paul Brown to see if the Town will vote to raise and appropriate the sum of one million dollars (\$1,000,000) for the purpose of completing the design and construction of a water treatment facility and water storage structure, and to authorize the issuance of not more than \$1,000,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Selectmen to issue and negotiate such bonds or notes, and to determine the rate of interest thereon; furthermore, that while the repayment of principal and interest shall be a general obligation of the town it is the Selectmen's intent that principal and interest shall be paid from collected water revenues. Said \$1,000,000 authorization to be in addition to the previous \$1,500,000 authorization approved by the voters on March 18, 2000. (3/5th ballot vote required) (Recommended by Board of Selectmen) (Recommended by the Budget Committee)
Voted in the affirmative with a show of cards.

The moderator declared that **Article # 9** would appear on the ballot as read and printed.

ARTICLE 10: Motion: By Harold Wood, duly seconded by Wayne Welch shall the Town of Raymond raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$6,419,598? Should this article be defeated, the operating budget shall be \$6,304,158, which is the same as last year, with certain adjustments required by previous action of the Town or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)
Voted in the affirmative with a show of cards.

The moderator declared that Article 10 would appear on the ballot as read and printed.

ARTICLE 11: Motion: By John Buckley, duly seconded by Marilyn Elliott to see if the town will vote to establish a weekly program of curbside pickup of recyclables and to raise and appropriate the sum of One hundred three thousand four hundred dollars (\$103,400) to fund a Curbside Recycling Program to begin after July 1, 2003. This is a petition warrant article. (Not Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

Motion: By John Buckley, duly seconded by Marilyn Elliott to amend Article 11.

Article 11 – Amendment

Shall the Town of Raymond raise and appropriate the sum of One hundred three thousand four hundred dollars (\$103,400) to fund a Curbside Recycling Program to begin after July 1, 2003. Said sum includes a one-time cost of Sixteen thousand dollars (\$16,000). It is the intention of this petition that the town will apply for a direct reimbursement of Eight thousand dollars (\$8,000) from N.H. the Beautiful.

The amendment was voted in the affirmative with a show of cards.

The moderator declared that Article 11 would appear on the ballot as amended.

ARTICLE 12: Motion: By Wayne Welch, duly seconded by Norman Weldy to see if the town will vote to raise and appropriate the sum of Forty thousand dollars (\$40,000) to have a full historical restoration performed on the Soldier's and Sailors Monument. This is a special warrant article. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee).

Voted in the affirmative with a show of cards.

The moderator declared that Article 12 would appear on the ballot as read and printed.

ARTICLE 13: Motion: By Harold Wood, duly seconded by Norman Weldy to see if the town will vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account: (a 2/3rds affirmative vote is required)

From	To
Fire Chief Vehicle Replacement	Fire Department Vehicle Replacement Capital Reserve Fund for the purposes of purchasing Vehicles for the Fire Department

Motion: by Harold Wood, duly seconded by Norman Weldy to amend Article 13.

Article 13 – Amendment

To see if the Town will vote pursuant to the provision RSA 35:16 to change the name and purpose of the following existing Capital Reserve account: (a 2/3rds affirmative vote is required)

From	To
Fire Chief Vehicle Replacement	Fire Department Vehicle Replacement Capital Reserve Fund for the purposes of purchasing Vehicles for the Fire Department

(Recommended by the Board of Selectmen)

Amendment voted in the affirmative with show of cards.

The moderator declared that Article 13 would appear on the ballot as amended.

ARTICLE 14: Motion: by Harold Wood, duly seconded by Norman Weldy to see if the Town will vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account: (a 2/3rds affirmative vote is required)

From	To
Fire Department Engine Replacement	Fire Department Vehicle Replacement Capital Reserve Fund for the purposes of purchasing vehicles for the Fire Department

Motion: By Harold Wood, duly seconded by Norman Weldy to amend Article 14.

Article 14 – Amendment

To see if the Town will vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account:(a 2/3rds affirmative vote is required)

From	To
Fire Department Engine Replacement	Fire Department Vehicle Replacement Capital Reserve Fund for the purposes of purchasing vehicles for the Fire Department

(Recommended by the Board of Selectmen)

Amendment voted in the affirmative by a show of cards.

The moderator declared that Article 14 would appear on the ballot as amended.

ARTICLE 15: Motion: By Harold Wood, duly seconded by Norman Weldy to see if the Town will vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account: (a 2/3rds affirmative vote is required)

From	To
Forestry Tank and Pumper	Fire Department Vehicle Replacement Capital Reserve Fund for the purposes of purchasing vehicles for the Fire Department

Motion: By Harold Wood, duly seconded by Norman Weldy to amend Article 15.

Article 15 – Amendment

To see if the Town will vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account:(a 2/3rds affirmative vote is required)

From	To
Forestry Tank and Pumper	Fire Department Vehicle Replacement Capital Reserve Fund for the purposes of purchasing vehicles for the Fire Department

(Recommended by the Board of Selectmen)

Amendment voted in the affirmative with show of cards.

The moderator declared that Article 15 would appear on the ballot as amended.

ARTICLE 16: Motion: By Harold Wood, duly seconded by Norman Weldy to see if the Town will vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account: (a 2/3rds affirmative vote is required)

From	To
Fire Department Rescue Replacement	Fire Department Vehicle Replacement Capital Reserve Fund for the purposes of purchasing vehicles for the Fire Department

Motion: By Harold Wood duly seconded by Norman Weldy to amend Article 16.

Article 16 – Amendment

To see if the Town will vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account:(a 2/3rds affirmative vote is required)

From	To
Fire Department Rescue Replacement	Fire Department Vehicle Replacement Capital Reserve Fund for the purposes of purchasing vehicles for the Fire Department

(Recommended by the Board of Selectmen)

Amendment voted in the affirmative with show of cards.

The moderator declared that Article 16 would appear on the ballot as amended.

ARTICLE 17: To see if the Town will vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account: (a 2/3rds affirmative vote is required)

From	To
Fire Department Exhaust Vent System	Fire Department Equipment Replacement Capital Reserve Fund for the purposes of purchasing Vehicles for the Fire Department

(Recommended by the Board of Selectmen)

Article was voted in the affirmative with a show of cards.

The moderator declared that Article 17 would appear on the ballot as read and printed.

ARTICLE 18: Motion: By Wayne Welch, duly seconded by Harold Wood to see if the Town will vote to establish the following Capital Reserve Funds under the provisions of RSA 35:1 and to raise and appropriate the sum of Twenty five thousand dollars (\$25,000) with Five thousand dollars (\$5,000) plus interest accrued coming from the Trust Fund Balance to be apportioned among the several funds as listed below, and to name the Selectmen as agents thereof:

Name	Amount	Sel	BC	Agents Named
Sidewalk	\$15,000	Yes	No	Selectmen
Purchase/Design/ Construction of Public Facilities	\$10,000	Yes	No	Selectmen

Total \$25,000

The moderator declared that Article 18 would appear on the ballot as read and printed.

ARTICLE 19: Motion: By Harold Wood, duly seconded by Norman Weldy To see if the Town will vote to raise and appropriate the sum of Two hundred sixty six thousand two hundred and ninety one dollars (\$266,291) to be deposited into previously established Capital Resrve Funds (listed below) and to apportion this sum among the several funds as listed below, naming the Selectmen as agents thereof:

Name	Amount	SEL	BC	Agents Named
Highway Department Vehicle Replacement	\$90,000	Yes	Yes	Selectmen
Highway Department Heavy Equipment Replacement	10,000	Yes	No	Selectmen
General Government Building Improvements	2,000	Yes	No	Selectmen
Library Residing	5,000	Yes	Yes	Selectmen
Air Handling System - Highway	5,000	Yes	No	Selectmen
Police Department Equipment	6,500	Yes	Yes	Selectmen
Police Department 4x4 Vehicle	4,000	Yes	No	Selectmen
Fire Department Vehicle Replacement	96,125	Yes	Yes	Selectmen
Fire Department Equipment Replacement	1,282	Yes	Yes	Selectmen
Cable TV Fund	7,184	Yes	Yes	Selectmen
Bridge Replacement	5,000	Yes	Yes	Selectmen
Dispatch Equipment	11,350	Yes	Yes	Selectmen
Town Department Radio Replacement	2,500	Yes	Yes	Selectmen
Digital Duplicator	2,500	Yes	Yes	Selectmen
High Capacity Mower	2,200	Yes	Yes	Selectmen
Park and Recreation Pickup Truck	5,000	Yes	Yes	Selectmen
Park and Recreation Facilities Development	4,750	Yes	Yes	Selectmen
Park and Recreation Additional Field and Parking	4,750	Yes	Yes	Selectmen
Library Improvement	1,150	Yes	Yes	Selectmen
Total	\$266,291			

Motion: By Harold Wood, duly seconded by Norman Weldy to amend Article 19. Budget Committee voted to recommend the \$245,291 presented by Selectmen

Article 19 – Amendment

To see if the Town will vote to raise and appropriate the sum of Two hundred forty five thousand two hundred and ninety one dollars (\$245,291) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below, naming the Selectmen as agents thereof:

Name	Amount	SEL	BC	Agents Named
Highway Department Vehicle Replacement	\$90,000	Yes	Yes	Selectmen
Highway Department Heavy Equipment Replacement	7,144	Yes	Yes	Selectmen
General Government Building Improvements	1,200	Yes	Yes	Selectmen
Library Residing	4,600	Yes	Yes	Selectmen
Air Handling System - Highway	2,500	Yes	Yes	Selectmen
Police Department Equipment	4,752	Yes	Yes	Selectmen
Police Department 4x4 Vehicle	4,000	Yes	Yes	Selectmen
Fire Department Vehicle Replacement	88,435	Yes	Yes	Selectmen
Fire Department Equipment Replacement	1,179	Yes	Yes	Selectmen
Cable TV Fund	6,609	Yes	Yes	Selectmen
Bridge Replacement	2,500	Yes	Yes	Selectmen
Dispatch Equipment	11,350	Yes	Yes	Selectmen
Town Department Radio Replacement	2,300	Yes	Yes	Selectmen
Digital Duplicator	2,500	Yes	Yes	Selectmen
High Capacity Mower	2,200	Yes	Yes	Selectmen
Park and Recreation Pickup Truck	5,000	Yes	Yes	Selectmen
Park and Recreation Facilities Development	3,214	Yes	Yes	Selectmen
Park and Recreation Additional Field and Parking	4,750	Yes	Yes	Selectmen
Library Improvement	1,058	Yes	Yes	Selectmen
Total	\$245,291			

Amendment voted in the affirmative with show of cards.

Motion: By Stephen Pearson, duly seconded to by Kevin Pratt to amend Article 19.

Article 19 – 2nd Amendment

To see if the Town will vote to raise and appropriate the sum of Two hundred fifty two thousand nine hundred eighty-one dollars (\$252,981) to be deposited into previously

established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below, naming the Selectmen as agents thereof:

Name	Amount	SEL	BC	Agents Named
Highway Department Vehicle Replacement	\$90,000	Yes	Yes	Selectmen
Highway Department Heavy Equipment Replacement	7,144	Yes	Yes	Selectmen
General Government Building Improvements	1,200	Yes	Yes	Selectmen
Library Residing	4,600	Yes	Yes	Selectmen
Air Handling System - Highway	2,500	Yes	Yes	Selectmen
Police Department Equipment	4,752	Yes	Yes	Selectmen
Police Department 4x4 Vehicle	4,000	Yes	Yes	Selectmen
Fire Department Vehicle Replacement	96,125	Yes	Yes	Selectmen
Fire Department Equipment Replacement	1,179	Yes	Yes	Selectmen
Cable TV Fund	6,609	Yes	Yes	Selectmen
Bridge Replacement	2,500	Yes	Yes	Selectmen
Dispatch Equipment	11,350	Yes	Yes	Selectmen
Town Department Radio Replacement	2,300	Yes	Yes	Selectmen
Digital Duplicator	2,500	Yes	Yes	Selectmen
High Capacity Mower	2,200	Yes	Yes	Selectmen
Park and Recreation Pickup Truck	5,000	Yes	Yes	Selectmen
Park and Recreation Facilities Development	3,214	Yes	Yes	Selectmen
Park and Recreation Additional Field and Parking	4,750	Yes	Yes	Selectmen
Library Improvement	1,058	Yes	Yes	Selectmen
Total	\$252,981			

Second amendment voted in the affirmative with show of cards.

The moderator declared that Article 19 would appear on the ballot as amended with second amendment.

ARTICLE 20: Motion: By Paul Brown, duly seconded by Wayne Welch to see if the Town will vote to establish the following Capital Reserve Funds under the provisions of RSA 35:1 and to raise and appropriate the sum of Forty thousand dollars (\$40,000) to be apportioned among the several funds as listed below, and to name the Selectmen as agents thereof. \$10,000 will come from Water Fund Balance and the rest from Water revenues.

Clean Wells	\$10,000
Paint Water Tank Towers	\$20,000
Water Vehicle Replacement	\$10,000
Total	\$40,000

(Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

Article was voted in the affirmative with show of cards.

The moderator declared that Article 20 would appear on the ballot as read and printed.

ARTICLE 21: Motion: By Wayne Welch, duly seconded by Paul Brown to see if the Town will vote to raise and appropriate the sum of Thirty five thousand dollars (\$35,000) to be deposited into previously established Water Treatment Facility Capital Reserve Fund, said funds should be paid by Water Revenues. (Recommended by Board of Selectmen) (Recommended by Budget Committee)

Motion: By Wayne Welch, duly seconded by Paul Brown to amend Article 21.

Article 21 – Amendment

To see if the Town will vote to raise and appropriate the sum of Thirty five thousand dollars (\$35,000) to be deposited into previously established Water Treatment Facility Capital Reserve Fund, said funds shall be paid by Water Revenues. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

The amendment voted in the affirmative with show of cards.

The moderator declared that Article 21 would appear on the ballot as amended.

ARTICLE 22: To see if the Town will vote to raise and appropriate the sum of Eighty-one thousand, six hundred forty-seven dollars (\$81,647) in support of the following Social Service Agencies:

American Red Cross – Manchester Chapter	\$1,201
Seacoast Mental Health	3,000
Rockingham County Community Action	32,848
Lamprey Health Care	6,000
Area Homemaker Health Aide Service	4,500
Child & Family Services	5,500
Rockingham Visiting Nurse Association	12,913
A Safe Place	2,875
Sexual Assault Support Services	1,300
Rockingham County Nutrition Program	2,035
Retired Seniors Volunteer Program	600

AIDS Response to the Seacoast	1,000
Seacoast Hospice	2,350
Seacoast Big Brothers	1,000
Seacoast Child Advocacy Center	1,000
Adult Tutorial Program of Rockingham County	500
Richie McFarland Children Center	3,025
Total	\$81,647

The vote on Article 22 was in the affirmative with show of cards.

The moderator declared that Article 22 would appear on the ballot as read and printed.

ARTICLE 23: Motion: By Harold Wood, duly seconded by Norman Weldy to see if the Town will vote to raise and appropriate the sum of Eighty thousand dollars (\$80,000) for the purpose of conducting a Feasibility Study for a Wastewater Treatment Plant subject to the Town applying for and receiving a minimum of 40% of the cost of the study in grants (maximum total cost to the taxpayer \$48,000). This will be a non-lapsing account per RSA 32:7, VI and will not lapse until the Feasibility Study is completed or in two (2) years, whichever is less. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

The vote on Article 23 was in the affirmative with show of cards.

The moderator declared that Article 23 would appear on the ballot as read and printed.

ARTICLE 24: Motion by: Harold Wood, duly seconded by Norman Weldy to see if the Town will raise and appropriate the sum of Two thousand dollars (\$2,000) to be placed in the Town of Raymond Scholarship Fund for Raymond High School senior graduates (established pursuant to Warrant Article 23 at the 2000 Town Meeting), said funds to be administered by the Board of Selectmen as agents of this Trust. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

Article 24 was voted in the affirmative with show of cards.

The moderator declared Article 24 would appear on the ballot as read and printed.

ARTICLE 25: Motion by: Norman Weldy, duly seconded by Paul Brown to see if the Town will vote to raise and appropriate the sum of Fifty thousand dollars (\$50,000) to cover the reimbursable costs associated with Police activities, including but not limited to Police Special Details, such funds to be expended under the direction of the Board of Selectmen (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

Article 25 was voted in the affirmative with a show of cards.

The moderator declared Article 25 would appear on the ballot as read and printed.

ARTICLE 26: Motion by: Wayne Welch, duly seconded by Harold Wood to see if the Town will raise and appropriate the sum of Two hundred thousand dollars (\$200,000) for shim and

overlay. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until the shim and overlay has been completed or in two years whichever is less. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

Article 26 was voted in the affirmative with show of cards.

The moderator declared Article 26 would appear on the ballot as read and printed.

ARTICLE 27: Motion by: Wayne Welch, duly seconded by Harold Wood to see if the Town will raise and appropriate the sum of One hundred thousand dollars (\$100,000) for road reconstruction projects. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the road reconstruction work has been completed or in two years whichever is less. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

Article 27 was voted in the affirmative with a show of cards.

The moderator declared that Article 27 would appear on the ballot as read and printed.

ARTICLE 28: Motion: By Norman Weldy, duly seconded by Paul Brown to see if the Town will raise and appropriate the sum of Three thousand dollars (\$3,000) for the purpose of the annual Fourth of July Parade. This will be a non-lapsing account per RSA 32:7, VI and will not lapse for two years. This is a special warrant article. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

Article 28 was voted in the affirmative with a show of cards.

The moderator declared that Article 28 would appear on the ballot as read and printed.

ARTICLE 29: Motion: By Harold Wood, duly seconded by Norman Weldy to see if the Town will vote to raise and appropriate the sum of Sixteen thousand dollars (\$16,000) to be added to the Vacation and Sick Leave Fund for union employees (established pursuant to Warrant Article 14 of the 2002 Town Meeting). Said funds to be taken from fund balance. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

Article 29 was voted in the affirmative with a show of cards.

The moderator declared that Article 29 would appear on the ballot as read and printed.

ARTICLE 30: Motion: By Harold Wood, duly seconded by Norman Weldy to see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 31:19-a for the purpose of Vacation and Sick Leave Fund for Non-Union Employees for the purpose of paying out accrued time as indicated in the Town of Raymond Personnel Policy; and to raise and appropriate the sum of Fifteen thousand dollars (\$15,000) to be placed in this fund. Said funds to be taken from fund balance. (Recommended by the Board of Selectmen)(Recommended by the Budget Committee)

Motion: By Harold Woods, duly seconded by Norman Weldy to amend Article 30.

Article 30 – Amendment

To see if the Town will vote to establish an Expendable Trust Fund under the provisions of RSA 31:19-a for the purpose of Vacation and Sick Leave Fund for Non-Union Employees, for the purpose of paying out accrued time as indicated in the Town of Raymond Personnel Policy; and to raise and appropriate the sum of Fifteen thousand dollars (\$15,000) to be placed in this fund. Said funds to be taken from fund balance. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

The vote on the amendment was in the affirmative with a show of cards.

The moderator declared that Article 30 would appear on the ballot as amended.

ARTICLE 31: Motion: By Wayne Welch, duly seconded by Paul Brown to see if the Town will vote to establish an Expendable Trust Fund under the provisions of RSA 31:19-a for the purpose of defraying the cost of health insurance when the increase is substantial; and to raise and appropriate the sum of One thousand dollars (\$1,000) to be placed in this fund. Said funds to be taken from fund balance. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

Article 31 was voted in the affirmative with a show of cards.

The moderator declared that Article 31 would appear on the ballot as printed and read.

ARTICLE 32: Motion: By Paul Brown, duly seconded by Norman Weldy to see if the Town of Raymond will authorize 100% of the collected Timber Cut Tax (also known as the Normal Yield Tax under RSA 79:3) to be deposited to the Conservation Fund, for the purpose of having additional funds available for the purchase of open space and other conservation land use initiatives and activities. The collected Timber Tax is currently deposited to the General Fund. This is a petition warrant article. (Recommended by the Board of Selectmen) (Not recommended by the Budget Committee)

Article 32 was voted in the affirmative with a show of cards.

The moderator declared that Article 32 would appear on the ballot as printed and read.

ARTICLE 33: Motion: By Harold Wood, duly seconded by Norman Weldy to see if the Town wishes to amend the existing agreement under Section 218 of the Social Security Act by excluding the services performed by election workers for a calendar year in which the remuneration paid for such service is less than \$1,200. The \$1,200 limit on the excludable amount of remuneration paid in a calendar year for the services specified in this modification will be subject to adjustment for calendar years after 2002 to reflect changes in wages in the economy without any further modification of the agreement, with respect to such services performed during such calendar years, in accordance with Section 218 (c) (8) (B) of the Social Security Act. (Recommended by the Board of Selectmen)

Article 33 was voted in the affirmative with a show of cards.

The moderator declared that Article 33 would appear on the ballot as read and printed.

ARTICLE 34: Motion: By Wayne Welch, duly seconded by Paul Brown to see if the Town will vote to authorize the Board of Selectmen to take and hold in trust gifts, legacies, and devises made to the Town for the establishment, maintenance, and care of libraries, reading-rooms, schools, and other educational facilities, parks, cemeteries, and burial lots, the planting and care of shade and ornamental trees upon their highways and other public places, and for any other public purpose that is not foreign to the Town's institution or incompatible with the objects of the Town's organization, pursuant to RSA 31:19, and to accept such trusts without further action by the Town. This authorization shall remain in effect until rescinded by a vote of the Town Meeting. (Majority vote required). (Recommended by the Board of Selectmen)

Article 34 was voted in the affirmative with a show of cards.

The moderator declared Article 34 would appear on the ballot as read and printed.

ARTICLE 35: Motion: By Wayne Welch, duly seconded by Paul Brown to see if the Town will vote to ratify the acceptance by the Town of the Blanchard/MacDougall Trust Fund pursuant to RSA 31:19 and devised to the Town on 30 May 1997 for the purpose of funding a nursing scholarship for Raymond High School Seniors. (Majority vote required). (Recommended by the Board of Selectmen)

Article 35 was voted in the affirmative with a show of cards.

The moderator declared that Article 35 would appear on the ballot as read and printed.

ARTICLE 36: Motion: By Wayne Welch, duly seconded by Paul Brown to see if the Town will vote pursuant to RSA 31:19 to ratify the acceptance, by the Town, of the gift of Seven (7) Shares of Common stock in the Bristol-Myers Squibb Company given in trust on 12 December 2001 for the "Sanctuary Fund" benefiting Fire, Police and Emergency Departments in the Town of Raymond. (Majority vote required). (Recommended by the Board of Selectmen)

Article 36 was voted in the affirmative with a show of cards.

The moderator declared that Article 36 would appear on the ballot as read and printed.

ARTICLE 37: Motion: By Harold Wood, duly seconded by Norman Weldy to see if the Town will vote to rescind Warrant Article Number 3 of 1994 and to authorize the Board of Selectmen to accept gifts of personal property, other than cash, to the Town for any public purposes. This authorization, in accordance with RSA 31:95-e, shall remain in effect until rescinded by a vote of the Town Meeting. (Majority vote required). (Recommended by the Board of Selectmen)

Article 37 was voted in the affirmative with a show of cards.

The moderator declared Article 37 would appear on the ballot as read and printed.

ARTICLE 38: Motion: By Harold Wood, duly seconded by Norman Weldy to see if the Town will vote to ratify the acceptance of donations previously received by the Town requirements of RSA 31:95(b) and RSA 31:95(e), which statutes were complied with in all respects except for the holding of a public hearing. The purpose of this article is to ratify the acceptance of such

donations previously received by the Town (Majority vote required). (Recommended by the Board of Selectmen)

Article 38 was voted in the affirmative with a show of cards.

The moderator declared Article 38 would appear on the ballot as read and printed.

ARTICLE 39: Motion: By Harold Wood, duly seconded by Norman Weldy to see if the Town will vote to authorize the Board of Selectmen to enter into a joint agreement with other municipalities to establish a regional water district in anticipation of acquiring the assets or the stock of the Pennichuck Corporation, or its successors. Such action will not affect any municipal water system, village water district, or franchise area of another water utility unless such municipal system, village district, or water utility chooses to join this regional water district. (Majority vote required). (Recommended by the Board of Selectmen)

Article 39 was voted in the affirmative with a show of cards.

The moderator declared Article 39 would appear on the ballot as read and printed.

ARTICLE 40: Motion: By Paul Brown, duly seconded by Wayne Welch to see whether the voters, in accordance with the provisions set forth in RSA 41:14-a, will appoint the Selectmen as agents to acquire and sell land, buildings, or both, and to authorize the Selectmen to expend grant monies received by the Town for the purpose of acquiring land, buildings, or both, and to authorize the Selectmen to expend capital reserve funds which are established for the purchase of land, buildings or both, for those purposes. (Recommended by the Board of Selectmen)

Article 40 was voted in the affirmative with a show of cards.

The moderator declared Article 40 would appear on the ballot as read and printed.

ARTICLE 41: Motion: By Harold Wood, duly seconded by Norman Weldy to see if the Town will vote to adopt the following proposed ordinance requiring an annual financial Town audit "Amend chapter 6 of the Town Code by adding the following §6-1 Pursuant to the provisions of RSA 41:8, the Selectmen shall contract with an independent auditor and shall have performed an annual audit to be completed within one year after the close of the Town's fiscal year. Such audit shall be conducted in accordance with accepted standards in the accounting profession, and with N.H. Department of Revenue Administration rules and guidelines." (Majority vote required). (Recommended by the Board of Selectmen)

Article 41 was voted in the affirmative with a show of cards.

The moderator declared Article 41 would appear on the ballot as read and printed.

ARTICLE 42: Motion: By Harold Wood, duly seconded by Norman Weldy to see if the Town will vote to raise and appropriate the sum of Fifty thousand dollars (\$50,000) for the purchase and installation of a scale at the transfer station. Such expenditure to be offset from revenues for fees collected at the transfer facility. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

Article 42 was voted in the affirmative by a show of cards.

The moderator declared that Article 42 would appear on the ballot as read and printed.

ARTICLE 43: Motion: By Wayne Welch, and duly seconded by Paul Brown to see if the Town will vote to raise and appropriate the sum of \$50,000 to develop the Cammett/Riverside Park area, and to authorize the withdrawal of \$10,000 from the following Capital Reserve Funds: Additional Field and Parking (\$5,000), Facilities Development – Passive Recreation (\$5,000). And further to accept \$15,000 from donated services, and \$25,000 from a Federal Land and Water Conservation Grant. This will be a non-lapsing warrant article per RSA 32:7, VII and will not lapse until the project is completed or in two years, whichever is less. This warrant article will have no impact on the tax rate. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

Motion: By Wayne Welch, and duly seconded by Paul Brown to amend Article 43.

Article 43 – Amendment

To see if the town will vote to raise and appropriate the sum of \$50,000 to develop the Cammett/Riverside Park area, and to authorize the withdrawal of \$10,000 from the following Capital Reserve Funds: Additional Field and Parking (\$5,000), Facilities Development – Passive Recreation (\$5,000). And further to accept \$15,000 from donated services, and \$25,000 from a Federal Land and Water Conservation Grant. This will be a non-lapsing warrant article per RSA 32:7, VI and will not lapse until the project is completed or in two years, whichever is less. This warrant article will have no impact on the tax rate. (Recommended by the Board of Selectmen)(Recommended by the Budget Committee)

Article 43 was voted in the affirmative with a show of cards as amended.

The moderator declared Article 43 would appear on the official ballot as amended.

ARTICLE 44: Motion: By Wayne Welch, duly seconded by Harold Wood to see if the Town will adopt a Town Ethics Code as authorized by RSA 31:39-a, which would amend Chapter 225 of the Town Code, amend Chapter 5 of the Town Personnel Policy Manual and amend the Appendix of the Town Personnel Policy Manual by setting forth a code of ethics and deleting all conflicting provisions in the Town Personnel Policy Manual (the full text of this amendment is printed in the Town Meeting Warrant and is posted in its amended version at the polling place).

Motion: By Stephen Sloan, duly seconded by Timothy Louis to amend Article 44.

Article 44 – Amendment

To see if the Town will vote not to adopt the Code of Ethics that proposed this year by the Ethics Committee.

After much discussion, the above amendment was pulled from the floor by Stephen Sloan.

Motion: By Stephen Sloan, duly seconded by Timothy Louis to amend Article 44.

Article 44 – Amendment 2

To see if the Town will adopt a Town Ethics Code as authorized by RSA 31:39-a, which would amend Chapter 225 of the Town Code, amend Chapter 5 of the Town Personnel Policy Manual and amend the Appendix of the Town Personnel Policy Manual by setting forth a code of ethics and deleting all conflicting provisions in the Town Personnel Policy Manual (the full text of this amendment is printed in the Town Meeting Warrant and is posted in its amended version at the polling place). In the event that this warrant article fails that the Town votes to continue the work of the Ethics Committee to fine tune any objectionable provisions.

*The vote on amendment 2 to Article 44 was in the affirmative with a show of cards.
25 Yes 17 No*

The moderator declared that Article 44 would appear on the official ballot as amended with second amendment.

Moderator Hoelzel, then proceeded to take up Articles 1 thru 8.

Moderator Hoelzel read Article 1.

ARTICLE 1

Selectman for Three Years

(Vote for no more than one)

Linda A. Callaghan

John T. Powers Jr.

Norman E. Weldy Jr.

Charles “Chuck” White

Library Trustee for Three Years

(Vote for no more than one)

Karen A. Currier

John Stewart

Moderator for One Year

(Vote for no more than one)

Kathleen Hoelzel

Trustee of Trust Funds for Three Years

(Vote for no more than one)

Margaret “Peg” Louis

Budget Committee for Three Years

(Vote for no more than two)

Gail Columbus

The moderator declared that Article 1 would appear on the official ballot as read and printed.

ARTICLE 2

Amendment 1

Are you in favor of Amendment # 1 proposed by the Planning Board for the Town Zoning Ordinances as follows:

Amend Article 4 Section 400 –405 ELDERLY HOUSING OVERLAY ZONING DISTRICT, to require a special use permit from the Planning Board to construct elderly housing within Raymond. This amendment will allow density bonuses if they meet certain performance standards. This amendment also restricts the use within Zone D, sets minimum unit size and restricts units to a maximum of 2 bedrooms.

The moderator declared that Article 2 would appear on the official ballot as read and printed.

ARTICLE 3

Amendment 2

Are you in favor of AMENDMENT 2 proposed by the Planning Board for the Town Zoning Ordinances as follows:

Amend Article 4 Section 500 MANUFACTURED HOME PARKS, This amendment removes references to Zone A and alters the methodology for calculating density by creating a formula to grant density based on acreage and certain performance standards. The amendment also sets requirements for recreational open space and increases setbacks and restricts the amount of Zone G land that may be used in density calculations.

The moderator declared that Article 3 would appear on the official ballot as read and printed.

ARTICLE 4

Amendment 3

Are you in favor of AMENDMENT 3 proposed by the Planning Board for the Town Zoning Ordinances as follows:

Amend Article 4 Section 600 (MULTI-FAMILY HOUSING) to increase the setbacks from roadways and side and rear lines from non-compatible uses. The amendment also clarifies the density calculation methodology and changes to a soil based lot size.

Additionally amends Article IV – Uses and Standards, number 38 Multi Family Housing to allow as a special exception in Zone C1 as an upper story use.

The moderator declared that Article 4 would appear on the official ballot as read and printed.

ARTICLE 5

Amendment 4

Are you in favor of AMENDMENT 4 proposed by the Planning Board for the Town Zoning Ordinances as follows:

Amend Article 4 Section 100 to allow day care centers in the industrial zone as an accessory use to an operating business or industry.

Expands the allowed use of non-commercial agriculture and provides for Produce Stands as a Special Exception for the sale of farm product or produce grown or made as part of a home occupation within the residential zones.

Adds a reference to “The New Illustrated Book of Development Definitions” to be used when Raymond’s Regulations do not provide for a definition.

The moderator declared that Article 5 would appear on the official ballot as read and printed.

ARTICLE 6

Question 5

Are you in favor of the adoption of Amendment #5 proposed by Petition of the Voters of this Town as follows:

Amend Article 3, Section 23 and 240 to change Map 8 Lot 18-1 from Zone C1 to Zone C2 (Not Recommended by the Planning Board)

The moderator declared that Article 6 would appear on the official ballot as read and printed.

Articles 7 and 8 are housekeeping articles and will not be printed on the official ballot.

ARTICLE 7

To choose all other necessary Town Officers, Auditors or Committees for the ensuing year.

ARTICLE 8

To hear and act upon the reports of the Town Officers, Library Trustees, Trustees of Trust Funds and other Committees.

Motion: By Robert Forsing, duly seconded by Timothy Louis to adjourn the deliberative session.

The motion to adjourn was voted in the affirmative. The deliberative session adjourned at 4:25 pm.

Respectfully Submitted,



Doris M. Gagnon
Town Clerk/Tax Collector

Town of Raymond

Second Session ~ March 11, 2003

The Town of Raymond second session was held Tuesday, March 11, 2003 at the Iber Holmes Gove Middle School Gymnasium. Moderator, Kathleen Hoelzel inspected the ballot boxes prior to them being locked for the rest of the day. Ballot Clerks were sworn in for today's election. The pledge of allegiance was recited prior to the opening of the polls. Moderator, Hoelzel declared the polls open at 7 am. Supervisors of the Checklist Marilyn Semple, Robert Forsing and Gayle McMullen were present. Ballot Clerks for today were Elayne Clark, Donna Giberson, Kathleen Stockley, Maryanne Paige, Russell Pomerleau, Kathleen Blaisdell, Marilyn Elliott. Timothy Louis was sworn in as Assistant Moderator for today's election. Donald Drew and Thomas Krantz were sworn in as officials to monitor ballot booths.

Moderator, Hoelzel declared the polls closed at 7:09 pm.

Total number of ballots cast	1,841
Total number of absentee ballots cast	44
Total number of voters	1,885
Total number of voters on checklist	4,811

The results of today's election are as follows:

Article # 1

Town Officers

Selectman for Three Years

(Vote for no more than one)

Linda Callaghan	461
John T. Powers Jr.	265
Norman E. Weldy Jr.	893*
Charles "Chuck" White	236

Write-Ins (Receiving more than 1 vote)

Stephen Cronin 2

Moderator for One Year

(Vote for no more than one)

Kathleen Hoelzel	1,397*
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Write-Ins (Receiving more than 1 vote)

Robert Carlberg	5
Andy Harmon	5
Joyce Wood	3
Ed French	3
Joshua French	3
Brian Campbell	2
Doug Vogel	2
Paul Coates	2

Budget Committee for Three Years

(Vote for no more than two)

Gail Columbus 1,242*

Write-Ins (Receiving more than 1 vote)

Colleen West-Coates	112*
Grace Collette	58
David Spinney	4
Ed French	3
William Kelley	7
Charles White	5
Jack Barnes	3
John Powers	2
Donald Drew	2
Brian Lehman	2

After all write-in votes had been tallied Moderator, Hoelzel verified that Colleen West-Coates had been nominated for Budget Committee member having received the most number of write-in votes.

Library Trustee for Three Years
(Vote for no more than one)

Karen Currier 1,109*
John Stewart 336

There were no write-ins receiving more than one vote.

Trustee of Trust Funds for Three Years
(Vote for no more than one)

Margaret "Peg" Louis 1,307*

Write-Ins (Receiving more than 1 vote)

Sally Paradis	2
David Spinney	4
Bill Kelley	3
Paul Coates	2
Ed French	3
Joyce Wood	2

Article # 2

Amendment #1. Are you in favor of AMENDMENT #1 proposed by the Planning Board for the Town Zoning Ordinances as follows:

Amend Article 4 Section 400-405 ELDERLY HOUSING OVERLAY ZONING DISTRICT, to require a special use permit from the Planning Board to construct elderly housing with Raymond. This amendment will allow density bonuses if they meet certain performance standards. This amendment also restricts the use within Zone D, sets minimum unit size and restricts units to a maximum of 2 bedrooms.

YES 1,208 / NO 602

Article # 3

Amendment #2. Are you in favor of AMENDMENT #2 proposed by the Planning Board for the Town Zoning Ordinances as follows:

Amend Article 4 Section 500 MANUFACTURED HOME PARKS, this amendment removes references to Zone A and alters the methodology for calculating density by creating a formula

to grant density based on acreage and certain performance standards. The amendment also sets requirements for recreational open space and increases setbacks and restricts the amount of Zone G land that may be used in density calculations.

YES 1,018 / NO 764

Article #4

Amendment #3. Are you in favor of AMENDMENT #3 proposed by the Planning Board for the Town Zoning Ordinances as follows:

Amend Article 4 Section 600 (MULTI-FAMILY HOUSING) to increase the setbacks from roadways and side and rear lines from non-compatible uses. The amendment also clarifies the density calculation methodology and changes to a soil based lot size.

Additionally amends Article IV – Uses and Standards, number 38 Multi Family Housing to allow as a special exception in Zone C1 as an upper story use.

YES 1,045* / NO 729

Article #5

Amendment #4. Are you in favor of AMENDMENT #4 proposed by the Planning Board for the Town Zoning Ordinances as follows:

Amend Article 4 Section 100 to allow day care centers in the industrial zone as an accessory use to an operating business or industry.

Expands the allowed use of non-commercial agriculture and provides for Produce Stands as a Special Exception for the sale of farm product or produce grown or made as part of a home occupation within the residential zones.

Adds a reference to “The New Illustrated Book of Development Definitions” to be used when Raymond’s Regulations do not provide for a definition.

YES 1,272* / NO 524

Article # 6

Question #5. Are you in favor of the adoption of Amendment #5 proposed by Petition of the Voters of this Town as follows:

Amend Article 3, Section 23 and 240 to change Map 8 Lot 18-1 from Zone C1 to Zone C2. NOT RECOMMENDED BY THE PLANNING BOARD.

YES 354 / NO 1,293*

Article # 9

Shall the Town vote to raise and appropriate the sum of one million dollars (\$1,000,000) for the purpose of completing the design and construction of a water treatment facility and water storage structure, and authorize the issuance of not more than \$1,000,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon; furthermore, that while the repayment of principal and interest shall be a general obligation of the town it is the Selectmen’s intent that principal and interest shall be paid from collected water revenues. Said \$1,000,000 authorization to be in addition to the previous \$1,500,000 authorization approved by the voters on March 19, 2000. (3/5th ballot vote required) RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE

YES 982 / NO 809*

Did not receive 3/5th ballot vote required.

Article #10

Shall the Town of Raymond raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$6,419,598 (Six Million Four Hundred Nineteen Thousand Five Hundred Ninety-Eight)? Should this article be defeated, the operating budget shall be \$6,304,158 (Six Million Three Hundred Four Thousand One Hundred Fifty-Eight) which is the same as last year, with certain adjustments required by previous action of the Town or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

YES 936* / NO 833

Article #11

Shall the Town vote to establish a weekly program of curbside pickup of recyclables and to raise and appropriate the sum of One hundred three thousand four hundred dollars (\$103,400) to fund a Curbside Recycling Program to begin after July 1st 2003. Said sum includes a one time cost of Sixteen thousand dollars (\$16,000). It is the intention of this petition that the town will apply for a direct reimbursement of Eight thousand dollars (\$8,000) from NH the Beautiful. This is a petition warrant article. NOT RECOMMENDED BY THE BOARD OF SELECTMEN. RECOMMENDED BY THE BUDGET COMMITTEE.

YES 817 / NO 989*

Article #12

Shall the Town vote to raise and appropriate the sum of Forty thousand dollars (\$40,000) to have a full historical restoration performed on the Soldiers and Sailors Monument. This is a special warrant article. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

YES 825 / NO 969*

Article #13

Shall the Town vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account: (A 2/3rds affirmative vote is required)

FROM

Fire Chief Vehicle Replacement

TO

Fire Department Vehicle Replacement

Capital Reserve Fund for the purposes of

Purchasing vehicle for the Fire Department

RECOMMENDED BY THE BOARD OF SELECTMEN

YES 1,340* / NO 450

Article #14

Shall the Town vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account: (a 2/3rds affirmative vote is required)

FROM

Fire Department Engine Replacement

TO

Fire Department Vehicle Replacement Capital

Reserve Fund for the purposes of purchasing

vehicles for the Fire Department

RECOMMENDED BY THE BOARD OF SELECTMEN

YES 1,350* / NO 442

Article # 15

Shall the Town vote pursuant to provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account (a 2/3rds affirmative vote is required)

FROM	TO
Forestry Tank and Pumper	Fire Department Vehicle Replacement Capital Reserve Fund for the purposes of purchasing vehicles for the Fire Department

RECOMMENDED BY THE BOARD OF SELECTMEN

YES 1,354* / NO 458

Article # 16

Shall the Town vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account: (a 2/3rds affirmative vote is required)

FROM	TO
Fire Department Rescue Replacement	Fire Department Vehicle Replacement Capital Reserve Fund for the purposes of purchasing vehicles for the Fire Department

RECOMMENDED BY THE BOARD OF SELECTMEN

YES 1,354* / NO 457

Article # 17

Shall the Town vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account: (a2/3rds affirmative vote is required)

FROM	TO
Fire Department Exhaust Vent System	Fire Department Equipment Replacement Reserve Fund for the purposes of purchasing Vehicles for the Fire Dept.

RECOMMENDED BY THE BOARD OF SELECTMEN

YES 1,319* / NO 494

Article # 18

Shall the Town vote to establish the following Capital Reserve Funds under the provisions of RSA 35:1 and to raise and appropriate the sum of Twenty five thousand dollars (\$25,000) with \$5,000 plus interest accrued coming from the Trust Fund balance to be apportioned among the several funds as listed below and to name the Selectmen as agents thereof:

Name	Amount	Recommended		
		Sel	BC	Agents Named
Sidewalk	\$15,000	Yes	No	Selectmen
Purchase/Design/ Construction of Public Facilities	\$10,000	Yes	No	Selectmen
Total	\$25,000			

*\$5,000 plus any accrued interest to come from Non-Lapsing Account Balance appropriated at the March 17, 2001 Town Meeting for this purpose fund balance.

YES 708 / NO 1,088*

Article # 19

Shall the Town vote to raise and appropriate the sum of Two Hundred Fifty-Two Thousand Nine Hundred Eighty-One dollars (\$252,981) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among several funds as listed below, naming the Selectmen as agents thereof:

Name	Amount	SEL	BC	Agents Named
Highway Department Vehicle Replacement	\$90,000	Yes	Yes	Selectmen
Highway Department Heavy Equipment Replacement	7,144	Yes	Yes	Selectmen
General Government Building Improvements	1,200	Yes	Yes	Selectmen
Library Residing	4,600	Yes	Yes	Selectmen
Air Handling System - Highway	2,500	Yes	Yes	Selectmen
Police Department Equipment	4,752	Yes	Yes	Selectmen
Police Department 4x4 Vehicle	4,000	Yes	Yes	Selectmen
Fire Department Vehicle Replacement	96,125	Yes	Yes	Selectmen
Fire Department Equipment Replacement	1,179	Yes	Yes	Selectmen
Cable TV Fund	6,609	Yes	Yes	Selectmen
Bridge Replacement	2,500	Yes	Yes	Selectmen
Dispatch Equipment	11,350	Yes	Yes	Selectmen
Town Department Radio Replacement	2,300	Yes	Yes	Selectmen
Digital Duplicator	2,500	Yes	Yes	Selectmen
High Capacity Mower	2,200	Yes	Yes	Selectmen
Park and Recreation Pickup Truck	5,000	Yes	Yes	Selectmen
Park and Recreation Facilities Development	3,214	Yes	Yes	Selectmen
Park and Recreation Additional Field and Parking	4,750	Yes	Yes	Selectmen
Library Improvement	1,058	Yes	Yes	Selectmen
Total	\$252,981			

YES 1,071* / NO 704

Article # 20

Shall the Town vote to establish the following Capital Reserve Funds under the provisions of RSA 35:1 and to raise and appropriate the sum of Forty thousand dollars (\$40,000) to be apportioned among the several funds as listed below to name the Selectmen as agents thereof.

Ten thousand dollars (\$10,000) will come from Water Fund Balance and the rest from Water revenues.

Clean Wells	\$10,000
Paint Water Tank Towers	\$20,000
Water Vehicle Replacement	\$10,000
Total	\$40,000

RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

YES 1,093* / NO 678

Article # 21

Shall the Town vote to raise and appropriate the sum of Thirty five thousand dollars (\$35,000) to be deposited into previously established Water Treatment Facility Capital Reserve Fund, said funds shall be paid by Water Revenues. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

YES 1,061* / NO 710

Article # 22

Shall the Town vote to raise and appropriate the sum of Eighty-one thousand six hundred forty-seven dollars (\$81,647) in support of the following Social Service Agencies:

American Red Cross – Manchester Chapter	\$1,201
Seacoast Mental Health	3,000
Rockingham County Community Action	32,848
Lamprey Health Care	6,000
Area Homemaker Health Aide Service	4,500
Child & Family Services	5,500
Rockingham Visiting Nurse Association	12,913
A Safe Place	2,875
Sexual Assault Support Services	1,300
Rockingham County Nutrition Program	2,035
Retired Seniors Volunteer Program	600
AIDS Response to the Seacoast	1,000
Seacoast Hospice	2,350
Seacoast Big Brothers	1,000
Seacoast Child Advocacy Center	1,000
Adult Tutorial Program of Rockingham County	500
Richie McFarland Children Center	3,025
Total	\$81,647

RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE

YES 1,192* / NO 632

Article # 23

Shall the Town vote to raise and appropriate the sum of Eighty thousand dollars (\$80,000) for the purpose of conducting a Feasibility Study for a Wastewater Treatment Plant subject to the Town applying for and receiving a minimum of 40% of the cost of the study in grants (maximum total cost to the taxpayer \$48,000). This will be a non-lapsing account per RSA 32:7, VI and will not lapse until the Feasibility Study is completed or in two (2) years.

whichever is less. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

YES 798 / NO 1,007*

Article # 24

Shall the Town raise and appropriate the sum of Two thousand dollars (\$2,000) to be placed in the Town of Raymond Scholarship Fund for Raymond High School senior graduates (established pursuant to Warrant Article # 23 at the 2000 Town Meeting), said funds to be administered by the Board of Selectmen as agents of this Trust. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

YES 1,367* / NO 457

Article # 25

Shall the Town vote to raise and appropriate the sum of Fifty thousand dollars (\$50,000) to cover the reimbursable costs associated with Police activities, including but not limited to Police Special Details, such funds to be expended under the direction of the Board of Selectmen. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

YES 1,023* / NO 782

Article # 26

Shall the Town vote to raise and appropriate the sum of Two hundred thousand dollars (\$200,000) for shim and overlay. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until the shim and overlay has been completed or in two years whichever is less. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE

YES 1,060* / NO 726

Article # 27

Shall the Town raise and appropriate the sum of One hundred thousand dollars (\$100,000) for road reconstruction projects. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the road reconstruction work has been completed or in two years whichever is less. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

YES 1,215* / NO 600

Article # 28

Shall the Town raise and appropriate the sum of Three thousand dollars (\$3,000) for the purpose of the annual Fourth of July Parade. This will be a non-lapsing account per RSA 32:7, VI and will not lapse for two years. This is a special warrant article. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE

YES 1,146* / NO 653

Article # 29

Shall the Town vote to raise and appropriate the sum of Sixteen thousand two hundred dollars (\$16,200) to be added to the Vacation and Sick Leave Fund for union employees (established pursuant to Warrant Article # 14 of the 2002 Town Meeting). Said funds to be taken from fund balance. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE

YES 816 / NO 942*

Article # 30

Shall the Town vote to establish and Expendable Trust Fund under the provisions of RSA 31:19-a for the purpose of Vacation and Sick Leave Fund for Non-Union Employees, for the purpose of paying out accrued time as indicated in the Town of Raymond Personnel Policy; and to raise and appropriate the sum of fifteen thousand dollars (\$15,000) to be placed in this fund. Said funds to be taken from fund balance. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE

YES 862 / NO 899*

Article # 31

Shall the Town vote to establish an Expendable Trust Fund under the provisions of 31:19-a for the purpose of defraying the cost of health insurance when the increase is substantial; and to raise and appropriate the sum of one thousand dollars (\$1,000) to be placed in this fund. Said funds to be taken from fund balance. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE

YES 961* / NO 787

Article # 32

Shall the Town of Raymond authorize 100% of the collected Timber Cut Tax (also known as the Normal Yield Tax under RSA 79:3) to be deposited to the Conservation Fund, for the purpose of having additional funds available for the purchase of open space and other conservation land use initiatives and activities. The collected Timber Tax is currently deposited to the General Funds. This is a petition warrant article. RECOMMENDED BY THE BOARD OF SELECTMEN. NOT RECOMMENDED BY THE BUDGET COMMITTEE.

YES 925* / NO 825

Article # 33

Shall the Town wish to amend the existing agreement under Section 218 of the Social Security Act by excluding the services performed by election workers for a calendar year in which the remuneration paid for such service is less than \$1,200. The \$1,200 limit on the excludable amount of remuneration paid in a calendar year for the services specified in this modification will be subject to adjustment for calendar years after 2002 to reflect changes in wages in the economy without any further modification of the agreement, with respect to such services performed during such calendar years, in accordance with Section 218 (C) (8) (B) of the Social Security Act. RECOMMENDED BY THE BOARD OF SELECTMEN.

YES 996* / NO 727

Article # 34

Shall the Town vote to authorize the Board of Selectmen to take and hold in trust gifts, legacies, and devises made to the Town for the establishment, maintenance, and care of libraries, reading rooms, schools and other educational facilities, parks, cemeteries, and burial lots, the planting and care of shade and ornamental trees upon their highways and other public places, and for any other public purpose that is not foreign to the Town's institution or incompatible with the objects of the Town's organization, pursuant to RSA 31:19, and to accept such trusts without further action by the Town. This authorization shall remain in effect until rescinded by a vote of the Town Meeting. (Majority vote required). RECOMMENDED BY THE BOARD OF SELECTMEN

YES 1,245* / NO 506

Article # 35

Shall the Town vote to ratify the acceptance by the Town of the Blanchard/MacDougall Trust Fund pursuant to RSA 31:19 and devised to the Town on May 30, 1997 for the purpose of funding a nursing scholarship for Raymond High School Seniors. (Majority vote required). RECOMMENDED BY THE BOARD OF SELECTMEN.

YES 1,378* / NO 386

Article # 36

Shall the Town vote pursuant to RSA 31:19 to ratify the acceptance, by the Town, of the gift of Seven (7) Shares of Common stock in the Bristol-Myers Squibb Company given in trust on December 12, 2001 for the "Sanctuary Fund" benefiting Fire, Police and Emergency Departments in the Town of Raymond (Majority vote required). RECOMMENDED BY THE BOARD OF SELECTMEN

YES 1,421* / NO 341

Article # 37

Shall the Town vote to rescind Warrant Article Number 3 of 1994 and to authorize the Board of Selectmen to accept gifts of personal property, other than cash, to the Town for any public purposes. This authorization in accordance with RSA 31:95-e, shall remain in effect until rescinded by a vote of the Town Meeting. (Majority vote required) RECOMMENDED BY THE BOARD OF SELECTMEN.

YES 1,173* / NO 577

Article # 38

Shall the Town vote to ratify the acceptance of donations previously received by the Town requirements of RSA 31:95(b) and RSA 31:95(e), which statutes were complied with in all respects except for the holding of a public hearing. The purpose of this article is to ratify the acceptance of such donations previously received by the Town. (Majority vote required). RECOMMENDED BY THE BOARD OF SELECTMEN.

YES 1,313* / NO 462

Article # 39

Shall the Town vote to authorize the Board of Selectmen to enter into a joint agreement with other municipalities to establish a regional water district in anticipation of acquiring the assets or stock of the Pennichuck Corporation, or its successors. Such action will not affect any municipal water system, village water district, or franchise area of another water utility unless such municipal system, village district, or water utility chooses to join this regional water district. (Majority vote required) RECOMMENDED BY THE BOARD OF SELECTMEN.

YES 1,101* / NO 669

Article # 40

Shall the voters in accordance with the provisions set forth in RSA 41:14-a, appoint the Selectmen as agents to acquire and sell land, buildings, or both, and to authorize the Selectmen to expend grant monies received by the Town for the purpose of acquiring land, buildings, or both, and to authorize the Selectmen to expend capital reserve funds which are established for the purchase of land, buildings, or both, for the purposes. RECOMMENDED BY THE BOARD OF SELECTMEN.

YES 983* / NO 787

Article # 41

Shall the Town vote to adopt the following proposed ordinance requiring an annual financial Town audit "Amend chapter 6 of the Town Code by adding the following: 6-1 pursuant to the provisions of RSA 41-8, the Selectmen shall contract with an independent auditor and shall have performed an annual audit to be completed within one year after the close of the Town's fiscal year. Such audit shall be conducted in accordance with accepted standards in the accounting profession, and with N.H. Department of Revenue Administration rules and guidelines. (Majority vote required) RECOMMENDED BY THE BOARD OF SELECTMEN.

YES 1,378* / NO 382

Article # 42

Shall the Town vote to raise and appropriate the sum of Fifty thousand dollars (\$50,000) for the purchase and installation of a scale at the transfer station. Such expenditure to be offset from revenues for fees collected at the transfer facility. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

YES 879 / NO 915*

Article # 43

Shall the Town vote to raise and appropriate the sum of Fifty thousand dollars (\$50,000) to develop the Cammett/Riverside Park area, and to authorize the withdrawal of \$10,000 from the following Capital Reserve Funds: Additional Field and Parking (\$5,000), Facilities Development – Passive Recreation (\$5,000). And further to accept \$15,000 from donated services, and \$25,000 from a Federal Land and Water Conservation Grant. This will be a non-lapsing warrant article per RSA 32:7, VI and will not lapse until the project is completed or in two years, whichever is less. This warrant article will have no impact on the tax rate. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

YES 1,253* / NO 548

Article # 44

Shall the Town adopt a Town Ethics Code as authorized by RSA 31:39-a, which would amend Chapter 225 of the Town Code, amend Chapter 5 of the Town Personnel Policy Manual and amend the Appendix of the Town Personnel Policy Manual by setting forth a code of ethics and deleting all conflicting provisions in the Town Personnel Policy Manual (the full text of this amendment is printed in the Town Meeting Warrant and is posted in its amended version at the polling place). In the event this warrant article fails that the Town votes to continue the work of the Ethics Committee to fine tune any objectionable provisions.

YES 1,154* / NO 612

A motion was made by Harold Wood, and duly seconded by Wayne Welch to adjourn the second session. Voted in the affirmative to adjourn. The meeting was adjourned at 9:07 pm.

Respectfully Submitted,



Doris M. Gagnon
Town Clerk/Tax Collector

Department Reports



Raymond Parks & Recreation
Summer Playground

"Build a City"

Building & Health Department

As 2003 draws to a close, it has once again been a very busy year in the form of new building construction throughout the town. New home starts, substantial additions, renovations, and new commercial/industrial buildings continue to add to the tax and population bases of the community. This type of growth indicates a community that is vibrant and in the “developer’s sights” for continued growth.

Once again it seems the price of building lots has been on an upward spiral. On an average, unimproved single-family house lots are selling in the \$85,000/\$110,000 price range, a far cry from the \$9,900 of the early 80’s.

Single-family housing subdivisions, currently under construction, exceed 149 lots, with some 29 of those with buildings underway.

Elderly housing, or Active Adult Communities, as they prefer to be known, continue to be the new buzz around town. We now have 47 units under construction with 6 of these currently seeking certificates of occupancy. This is only the tip of the iceberg in the establishment of this housing segment for a soon to be retiring Baby Boomer population.

There are 16 units currently approved and some 200+ more units in the active planning stage, nearing approval. Additionally, as many as another 350 units are being discussed for construction on additional lands within the town.

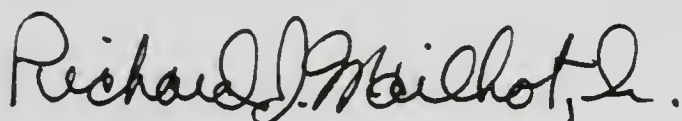
Construction has been recently completed on several new industrial buildings on Industrial Drive being, Jackson Lumber, Palco Air Freight, Cool School for Learning. Additionally a new auto facility is being constructed in the same area.

Permits issued were as follows:

- 118 New residential housing units
- 117 Plumbing
- 236 General building (additions, remodels, barns, garages, pools)
- 197 Electrical
- 136 Septic design and installation
- 98 Fire inspection

I would once again like to thank the residents of Raymond for the opportunity to serve as your Building, Health & Code Inspector.

Respectfully submitted,



Richard J. Mailhot, Sr., Code Enforcement & Health Officer

Dudley-Tucker Library

The trustees and staff of the Dudley-Tucker Library consider our library an institution that is a driving force for self-improvement and self-enlightenment. Along with our circulating collections, we provide reference assistance, Internet access, and special programming. These services are supported through the annual town budget, the devoted work of the "Friends of the Library", individual donations, and the ongoing efforts of local commercial and industrial businesses. Special recognition and thanks are given to: Aggregate Industries, Mommy K Services, Raymond Animal Hospital, Magnum Machines, Rehrig-Pacific Co., Dec Tech, Inc., Wal Mart, Yankee Food Market, Raymond Chiropractic Clinic, Pines Restaurant, Howard and Company, Raymond Real Estate, Paul Brown Real Estate, Walnut Hill, RSL Layout & Design, and Allstate.

Under this wide umbrella of advocacy, we are able to provide a calming sanctuary during these turbulent times and a place of opportunity and enjoyment.

Statistics:

Dollar Value of Donated Materials \$2,015

Circulation:

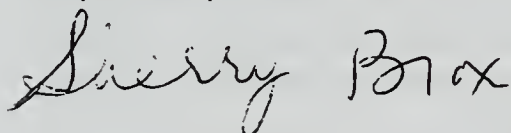
Adult	18,528
Juvenile	23,491
Young Adult	1,455
Total	43,474

Activity:

New Patron Registration	459
Average Monthly Attendance	1,464
New Materials Added	1,862
Special Programs	100
Attendance at Special Programs	1,245

Internet usage by hours	1,471
Non-Internet usage by hours	551

Respectfully submitted,



Sherry Brox, Director

Emergency Management

This year Raymond has been very busy in planning for Home Land Security, grant writing, drills and reorganization. Presently the OEM of Raymond has Kevin Pratt as Director and John Powers as Assistant Director. It is our intention to include members of all emergency services and town departments in Raymond. Presently all departments assist the lead departments at an emergency. The second part of our plan is to include citizens with special training to assist in times of emergency. We have talked with department heads and they have members that are willing to be part of the team. The Assistant Director, John Powers, has received a CERT Grant for \$11,000 that will be used to organize, equip and train volunteer citizens that will respond when requested by Raymond OEM. They will work under the direction of both OEM and the appropriate incident commander depending on the given situation. The new program called CERT, or Community Emergency Response Team was started this year. The program was first started in Los Angeles, California in 1985 to train thousands of people who would spontaneously volunteer during devastating earthquakes to help their friends, neighbors, and co-workers.

The program was initially set up to prevent the needless death and injury to citizens that would try to help others during a disaster when emergency responders were not able to get to them right away. Thousands of people were killed in Mexico City when untrained volunteers were crushed by falling debris or burned by fires.

The CERT program has grown quite a bit since then and includes various training such as basic fire suppression, first aid, triage, light search and rescue, and a brief course about disaster psychology. There are also other training courses available beyond the core classes to continue to expand abilities to assist the community during non-emergency times.

Jack attended a Train-The-Trainer course put on by FEMA Region 1 in Nashua back in October. This will allow him to carry out the program along with the \$11,000 grant that he obtained through the State. Advertisements will be sent out in 2004 to solicit volunteers for the program.

Starting in 2001 with the first CEMPs training that featured Gregg Chaplin from NH Office of Emergency Management the town formed a board of individuals from the schools, the town and residents called the Raymond Community Crisis Response Board. The following is a Report from that committee on the large-scale drill that took place. It was reassuring to learn what a team of individuals with diverse backgrounds can do working together.

On November 4, 2003, the Raymond School District and the Town of Raymond employees made history. A first ever-mock evacuation drill was conducted. Close to 500 Lamprey River Elementary school students, as well as staff and volunteers were evacuated to a pre-determined off site location, The Raymond Safety Complex.

A realistic mock accident involved a loaded propane truck colliding with a van at the front entrance to LRES. All town agencies, as well as school district employees responded as they would in a real crisis. The school district crisis plan worked as laid out during months of preparation.

The success of the drill clearly indicated that good planning, careful thought and perseverance and teamwork paid off. All students and staff were accounted for before leaving school property. No injuries or incidents occurred on the orderly, well-supervised walk to the complex.

Students were provided with the worksheets from the teachers' emergency toolboxes." All worked quietly while waiting to be dismissed home from the complex.

This drill clearly illustrates that the school district is committed to maintaining a safe, secure learning environment for our students and staff. A few areas of concern did arise and are being addressed by the Crisis Response Board. The crisis plan must be practiced and updated to ensure maximum quality protection.

The Crisis Response Board commends the LRES administrators, teachers, support staff and volunteers for their fine display of teamwork. The students behaved in a fashion that made everyone involved proud. Congratulations. Thanks to the parents for their understanding cooperation in allowing us to conduct these drills. We appreciate Dail Transportation bus drivers for picking up the students at the complex. Each driver carefully checked students to see all were on their respective buses.

The RHS video class students taped the drill so the Crisis Response Board could review the day's events. Local news reporters, Barbara Poleta and Jason Schreiber covered the event pre-drill exercise, giving the community an inside look at the preparations. Channel 22 graciously supplied coverage as well. A round of applause to all.

This success could not have occurred without the close working relationship maintained between the school district and town employees. The school district extends its gratitude to Police, Fire, Ambulance, Dispatch, & Public Works employees for their untiring efforts and dedication to the children of Raymond. We look forward to future drills at both the middle & high Schools in future months.

Yours in Safety

The Raymond Community Crisis Response Board

After the destruction and carnage of 9/11/2001 the government has started a series of grants to better prepare this nation against random senseless acts of terrorism. The government was fast to realize how vulnerable the country was and that the people first on scene were the ones that needed assistance to be able to handle events that were very low on a long list of priority for training, equipment, or contingency. This resulted in a large number of grants to better prepare the nation. We prepared a number of grants as have many of the other departments in town. We filed two EMA grants; one for preparation for the drill at the elementary school. We will receive that one. A second grant was for the time spent doing the drill. We will very likely receive this one. This is a more competitive based grant but the state was pleased with the drills outcome and we will hear soon about it. John Powers has received the grant he worked on for the CERP program. The Homeland grants, Homeland I and II have been awarded to Raymond. The fire department received a grant from DRED for protective clothing. The FEMA grants did not get awarded to Raymond but we are able to submit again. Jack and I would like to thank everyone that has worked to make Raymond a safer place to live, work and play.

Respectfully submitted,



Kevin Pratt, Fire Chief

Ethics Committee

“Public Service is a Public Trust”

The Raymond Ethics Committee held their first meeting May 19, 2003 at 6:30 pm at the Raymond High School Media Center. The committee, appointed by the selectmen for an inaugural one-year term, includes Sandra Ellis, Gretchen Gott, Marilyn Semple, Emery Landis, and Patrick Larney. The Ethics Committee meet’s on the second and fourth Tuesdays of the month. The meetings are normally held at the Town Office Building conference room and are open to the public.

Some of the major accomplishments of the committee are as follows:

- ✓ Meetings being broadcast either live or taped on Channel 22
- ✓ Developing the Code of Ethics Manual
- ✓ Developing a user friendly Inquiry and Complaint form
- ✓ Education of boards, volunteers and employees of the Town of Raymond regarding the ethics document
- ✓ Developing a procedure to process Inquires and Complaints

The Ethics Committee is not set up to be the “prosecutors of wrong doing”, or the “ethics police” but rather serve as quasi-judicial mediators between the general public and public servants.

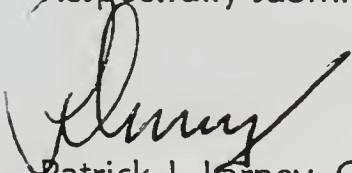
The Ethics Committee has set up an email site independent of the Town of Raymond’s website to insure the minimization of conflict of interest. The address is raymondnhethicscommitte@yahoo.com. The Committee’s telephone extension at the Town Office Building is 201. The committee is exhausting every effort to make all information accessible to the citizens of the community. We even hope to have a small article in “On the Common” in the future.

The Ethics Committee is set up to handle all public inquiries and/or complaints. By definition an inquiry is simply questions regarding a process or procedure that may possibly be in question. A complaint is the formal “charging” of potential wrongdoing or conflict of interest. Some one filing a complaint must have exhausted all avenues of recourse prior to lodging a complaint with the Ethics Committee.

The meeting minutes are available at the Town Hall as prescribed by RSA 91-A.

The Ethics Committee welcomes public input to better serve your needs.

Respectfully submitted,



Patrick J. Larney, Co-Chairperson

Finance Department

The buzzword around the town office during 2003 and even today seems to be development. Some of you might think we do not need any development; however the Town of Raymond desperately needs ECONOMIC DEVELOPMENT. We found in 2003 that the tax rate climbed to over \$30.00. Who would have thought that this would happen so quickly and without a new school, town office, union contract, etc. The way we can help the residents with the tax burden is to have more industry in Raymond.

The town manager and Board of Selectmen are working hard at trying to make Raymond a desirable place to locate a business. A key component to having more industry is to have a Waste Water Treatment Plant. In order to see if we would benefit from this or not, we need to have a study done. This study will provide us with the answers to the questions we all have. If it is determined that it is feasible, we will look at many different ways to fund the project so that it has as little impact as possible on the tax rate. We would look at creating a Tax Increment Financing District. This would mean the area that has the ability to have the service would pay for the cost, not a resident that still has a leach field. My staff provides a wealth of knowledge with a friendly smile to make a visit to the town office a positive experience. Studies show that businesses do a lot of research including visits to the town office, before buying the property.

During the year we found out how different things are with SB2. We found that deadlines were a lot sooner and we also found out how important it is to inform the residents. Because of our experiences last year, you will note on the warrant and the ballot there will be a tax impact amount that represents the additional tax per \$1,000 if the article is passed. Please make note that all petition warrant articles that do not involve raising funds are not included in the amount the town considers to be the tax impact for 2004.

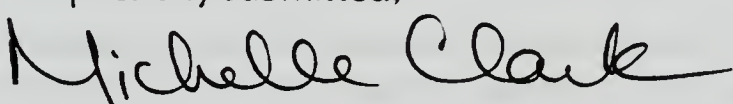
In 2003 we started with two different software packages and ended up with using one. I would like to thank fellow employees, department heads and the town manager for their patience and understanding during this process.

In closing, I would like to take the time to thank key people that made my job easier during 2003. They are Donna Giberson, Becky Levesque and Ann Sharpe. I would also like to thank Rick Bates, elected officials, residents and other town departments for their support and assistance over the past year. Without a "Team Effort", this community would not be what it is today.

Donna Giberson
Becky Levesque

Assessing Clerk
Finance Clerk

Respectfully submitted,



Michelle Clark, Finance Director

Fire Department

We have been working to lower the Town's ISO fire rating for fifteen years. The Town's ISO fire rating is used to set all commercial fire insurance rates. Some insurance companies use this number to also set residential fire insurance rates. This year we have achieved this objective. In the hydrant district we are a 6 and out of the district we are an 8. The inspector from ISO has toured the fire department with Paul Hammond and Steve Person, the dispatch with Pauline Gordon, and the water department with Scott Keddy. Every Department's improvement has resulted in a better fire insurance rating. The last fire engine, tower truck and tanker gained a lot of points. The two full time firefighters (FF) Rich R. Abelli and Richard Antoine, with help from the call men, perform fire pump, ladder, hydrant and hose testing. This has gone a long way to lowering our fire insurance rate. The continual training all firefighters (FF) practice is important in the equation. This is important to existing business and to any company that is looking to locate in Raymond.

Your Firefighters had a total of 457 calls during 2003 they are as follows:

Structure Fire	8	Jaws of Life	9	False Alarms	11
Chimney Fire	8	Gas/Propane Leaks	13	Public Assistance	65
Brush/Grass	17	Electrical	17	Mutual Aid	32
Smoke Report	9	Assist Ambulance	38	Vehicle Fires	24
Alarm Activations	58	Vehicle Accident	134	Misc.	14

Part of the decrease was forest fires and smoke investigations. The reason for this decrease in forest fires is the increased rain and the heavy snowfall last winter. Motor vehicle accidents/fires and mutual aid calls were up again this year. Most of our MVA calls are on the highway. (Route 101 or 107 and Center Street) These may be increasing do to the increase of traffic in general. The severity of the structure fire calls appears to be less. A lot of different things may be responsible for this; advanced training give firefighters better skills and the increased number of daytime help and coincidence of calls that happen when the firefighters are training at the stations. The large number of trainings and meetings put firefighters at the station a lot. I feel the decrease in severity has a lot to do with the increased inspections and inspection over the past 29 years. This could have an effect on the reduction of loss. With the increase of buildings and population, the number of severe calls should be increasing. In reality the opposite is true.

Secretary Debra Smith recorded the following inspections:

Certificate of Occupancy	76	Sprinkler Systems	16
Fire Alarms/Smoke Detector	46	Furnace	29
Fireplace/Woodstove/Chimney	35	Gas/Oil Tank	6
Public Assembly	4	Blasting	161
Foster/Day Care	12	Dry hydrants	12
Misc.	21		

One of the computers Bob McConn received from Liberty Mutual has been set up in the fire dept rescue truck along with a printer. This computer has important information on chemicals that can be accessed.

During the past year, the RFF's Association Color Guard, complete with American, State, and Fire Department flags, marched in the town parades. We are very proud of the new additions to our parades and memorial services. Raymond Firefighter Kerry and his daughter Tammy Pratt have mastered the Bag Pipes and its traditions. For the last three years Kerry has arranged to have the New Hampshire Professional Firefighters Pipe and Drum Band march in our annual fire truck parade. We have received many positive comments. We are very happy with the new dimension they have added to our department and our parades.

The Raymond Area Rotary gave a nice tribute to the memory of all groups that lost their lives on September 11, 2001. The Wednesday morning program had guest representation from the Police, Fire and Ambulance from all the surrounding towns. Neil Welch arranged to have the Raymond school band play patriotic music.

Twelve firefighters volunteered for a twenty-four hour chainsaw class. The Department of Resource and Economic Development (DRED) did this class and all passed the practical test of cutting down trees with greater than 24-inch diameter. Eighteen firefighters attended radiological monitoring class giving by NHOEM. This class final was using dosimeters and monitor finding eight gamer sources hidden in the building. A class on communication was attended by a majority of our fire dept. This was a very helpful class. Scott Cole, Brian Dion and Mark Penny passed NHFF Level II. Scott Cole, Kevin Wunderly, Peter Newcomb, Joesph Dyrkacz and Nathan Ducharme passed NHFF Level I. Under other training, Bill Hoitt and Richard C. Abelli attended St. Anslem's arson seminar, Paul Hammond completed C-PAT training and grant writing at NHFA in Concord, and Nathan Ducharme is attending Laconia Tech. School for a degree in Fire Protection. Steve Pearson attended a week-long class with NFPA called Fire Protection Specialist Primer. Kevin Pratt finished Supervisor III with Primex and continued his Bachelor degree in Fire Emergency Management

The passing of Retired Fire Captain Neil Welch came as a surprise this last year. Neil was a fireman for 25 years. He was a Selectman, school bus driver and charter member of Raymond Area Rotary and was very dedicated to Raymond. We also lost Edward Thompson this last year. He also was active in town government. Edward was the department radioman and electrician. He was very good at keeping the radios working but he is best known for his dispatch work on the night of the Regis Tannery fire. This fire moved thirty towns fire equipment into service and Edward was on top of all of it. Both of these men had a lot of years invested in Raymond Fire and helped make RFD a success. These past firefighters did a lot for Raymond and will be missed.

We have some great new members to the department. Richard Antoine comes to us from Chester. He exceeds all the requirements to be a fulltime firefighter and is a certified automotive mechanic. He is a great asset to the daytime crew. Once again, two new call firefighters come to us from our own ranks, the fire explorers. Kevin Wunderly and Joseph Dyrkacz are now certified FF I and bring with them a great enthusiasm.

This year a few of our young firefighters and police officers have gone off to serve our county in the military. It is with mixed emotions we watch them leave. We know the importance of stopping terrorism before it continues to spread over to our country. In 2001, I wrote about firefighter Chad Shevlan that was going as a Marine to Iraq. We received word that he was hit by a grenade launch and was seriously injured. After a month of reconstructive operations and surgery he returned to his family and to visit with us. He received the metal of Valor and the

Purple Heart and will remain in the United States for the rest of his time in the service. Matt Cornery has been on a navy ship for a year and was able to call us. It was good to hear from him. A present firefighter, Jason Laroche, by the printing of this book, will be in Iraq. We are proud of all of our service men and women and the job they do for us. Our prayers go out for them, their families, and for a safe return.

We are very happy to hold the charter for the Raymond Cub Scout Pack 100, the Boy Scouts, and Explorer Post 2001. The Explorer Post is made up of boys and girls over 14 years old and are a tremendous help to our organization. The Fire Explorers always make us proud. This year they joined with Epping's new Explorer Post to host a fire muster at the Boy Scout Jamboree at Gunstock. This event had 5,000 scouts in attendance. They also raised money for their own uniforms and training. They parked cars with the Lions at the Deerfield Fair and sold food at Raymond's fair. The annual dinner and school dance was a success. Some attended the Fire Academy for actual certified firefighter classes, which took two weeks of their summer. The adult advisors that helped them make a difference were Warren Ducharme, Brian Dion, and Rick Toscano.

One of the reasons we are so proud of being part of the scouting in Raymond is the high moral standard and patriotic spirit that they have. Again this year another scout has made it to the highest level in scouting that of Eagle Scout. The Town of Raymond is honored to have had 17 Eagle scouts from troops 100 and 111. This is an impressive number given only 2% nationally achieve this level. Each Eagle Scout must perform an extraordinary project for their town before completing this level. All these projects help make Raymond a better place to live. The Boy Scouts have raised their own money and gone on some tremendous trips and have done so by providing services and items without any call solicitation. The dedication the adult leaders have makes Raymond one of the best places in the state to be a Scout. The trips are fun, the programs have great content, and the kids grow and learn a lot.

The Fire Department Association Christmas tree sale was a big success. We would like to thank all that came out and supported us during the blizzard. We sold over a hundred trees during the snowstorm. We are very happy with the dedicated neighbors and friends that support us year after year. We were able to buy uniform jackets and pants for our firefighters at no cost to the town.

We believe, as does the Fire Department Ladies Auxiliary and the Fire Explorer post, that when we raise our funds our supporters should receive something for their donation. The Ladies Auxiliary donated 2 complete burn kits to the fire department to be carried on fire trucks. They also helped local charities during Christmas.

The firefighters had a great time again this year during fire prevention week at the Elementary school, the station and Raymond preschools. Every class received a visit and training material, also a demonstration of the 100-foot fire tower and self contained breathing apparatus. The children enjoyed the fully extended ladder and were very inquisitive and cooperative. The whole school made our week's stays very enjoyable. Thanks to the efforts of Principal Jane Lacasse and Nurse Paula Chouinard for helping make this year another success. We would like to remind everyone to please test your detectors regularly and make sure matches and lighters are out of the reach of children. The other important message was "to get out and stay out." Anytime you have an alarm it is important to get out of the building immediately and don't

return till all is clear. If you have a child in Lamprey Elementary School you may have already heard this.

Our officers submitted our continuing Capital Improvement Plan for the fire department. One section was for fire trucks. This section we have had since about 1981. This year the selectmen are funding all CIP's with a 15% increase. This is a very wise move and will help to gradually bring the CIP up to where it should be. It is our intention to replace our 1957 Engine 2 when the CIP is funded and replace a forestry tank in 2004. In 2001, we started building our forestry fleet back up and that work continues. The next CIP is the equipment line. This CIP included such things as self contained breathing apparatus, bottles and portable generators. We have 18 SCBA bottles that will expire in the next few years. These have a limited life span set by law. We know when they need to be replaced and should plan accordingly.

Both pumps and most hoses are installed for the Plymovent system in the fire bays. The last couple of tracks will be held off for future truck purchases. A new company, Jackson Lumber, across the street from the station donated a two-story building for live fire training and an aerial antenna. We also received several vehicles for auto extrication training from friends of the FD. This provides us with real auto extrication training at no cost.

In closing I would like to thank all who have helped to save life and property in Raymond. Working as a team with RAAI, RPD, RPW, RWD, Communications, and the Town Office is the only way this could all happen. Thanks for your help and all the time you spend away from home. I would like to thank each one for their commitment to the cause. Here are your firefighters.


2004 Firefighters

Kevin Pratt, Chief
Micol Greenwood, Deputy Chief
Charles Perkins, Deputy Chief
Paul Hammond, FT Deputy Chief
Jason Grant, Captain
Wayne Larrabee, Captain
Gerard Gallant, Lieutenant
Warren Ducharme, Lieutenant
Richard C. Abelli, Firefighter
Richard R. Abelli, FT Firefighter
Richard Antoine, FT Firefighter
Raymond Archambault, Firefighter

Brian Arnold, Firefighter
Michael Arnold, Firefighter
Adam Brackett, Firefighter
Scott Cole, Firefighter
Brian Dion, Firefighter
Nathan Ducharme, Firefighter
Joseph Dyrkacz, Firefighter
Scott Eaton, Firefighter
William Hoitt, Firefighter
Jason Larochelle, Firefighter
Tona McCarthy, Firefighter

Robert McConn, Firefighter
Peter Newcomb, Firefighter
Steve Person, Firefighter
Mark Penny, Firefighter
John Powers, Jr., Firefighter
Kerry Pratt, Firefighter
Allen Smith, Firefighter
Philip Talbot, Firefighter
Rick Toscano, Firefighter
Bruce Welch, Firefighter
Kevin Wunderly, Firefighter
Deb Smith, FT Secretary

Respectfully submitted,



Kevin Pratt, Fire Chief

Forest Fire

This year was an extremely wet spring and fall. Last year we responded to 61 woods fires, grass fires and smoke calls; this year we responded 26 times. The year before last we noticed a very strange natural phenomenon accrued at many forest fires we attended. The fire climbed to the tops of trees and in some cases burned very deep into the ground. This is the result of long term drying and lack of regular rain. This last year we did not see this once. The reason for this decrease in forest fires is the increased rain and the heavy snowfall last winter.

A past Fire Explorer from Raymond named Dale Jellison had to leave work early twice due to the smoke from the large San Diego forest fires. He has kept in touch and sent pictures of the devastation. He wrote in his last letter:

As you probably heard by now, a firefighter from the Northern part of California was killed Wednesday when the flames overran his strike team protecting Julian, a historic town in the mountains of San Diego. I'm hoping that it will be spared. So far, the flames went around the historic section of Julian. A town next to Julian, Cuyamaca (Cu-ya-MA-ca), was not as fortunate - it has been completely destroyed including the two-bay firehouse. I did some numbers and determined that the square miles that all the fires burnt so far in San Diego County would cover Rockingham County, NH entirely.

An important lesson learned is to keep an area of limited vegetation or green vegetation around your residence if you are located in the woods. When bushes and tree are allowed to grow against your build the chances of loosing your house increase dramatically during a woods fire. Dale sent us a good collection of pictures at http://www.scrippsranh.org/special/fire_gallery.asp

A reminder to all a written permit is needed for all open out side burning after 5 PM up to 9AM. A person must remain with the fire till extinguished. The law on what can be burnt is now stricter. There is **absolutely no trash to be burnt**. Only paper and cardboard with no plastic can be burnt. All trees are to be smaller then five inches in diameter. The only exception to the permit rule is if the ground is totally covered with one inch of snow or raining. A call to 895-3321 will put you on a list of people burning. This prevents us from sending the whole department for a report of fire. The campfire permits will be written daily for congested areas.

Our forest fire Wardens are at the safety complex from 4:00 to 5:00 PM every day including Weekends. For people that have brush and limbs that they don't want to burn the town will burn it in their pile at the town landfill. The same rules apply to what can be burnt.

Kevin Pratt, Warden

Paul Hammond, Deputy Warden

Gerard Gallant, Deputy Warden

Richard R. Abelli, Deputy Warden

Micol Greenwood, Deputy Warden

Jason Grant, Deputy Warden

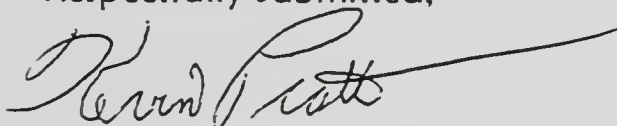
Warren Ducharme, Deputy Warden

Charles Perkins, Deputy Warden

Wayne Larrabee, Deputy Warden

Richard Antoine, Deputy Warden

Respectfully Submitted,



Kevin Pratt, Fire Chief

Parks & Recreation

In 2003, which was my third year as Parks and Recreation Director, we implemented many new and exciting programs. These new programs have evolved through the needs and suggestions of our community. With these new programs and with all the changes we made in our existing programming, this has proved to be a very demanding year for me as well as my staff.

Our programs are all self funded with the exception of the summer playground summer camp, the town beach, our adult/senior trips and various holiday celebration activities. This means they are paid for by the users and are not funded with taxpayers' money. Along with our extensive line of established programs we offered a bunch of new ideas into the mix.

In February, we offered our first family winter blast sponsored by the Raymond Lions Club. We had sledding, snow sculptures, hot cocoa, music and great prizes. The family winter blast was a small success that we hope to build upon this year.

This past year we decided to change from the traditional Easter Parade and offer Breakfast with the Easter Bunny. This event proved to be one of our most popular. We had over 300 children, parents, aunts, uncles and grandparents participate. The activity included a pancake breakfast, visits and pictures with the Easter Bunny, coloring, an egg hunt with prizes and a giant bouncy castle.

We have also been working to increase our adult programming. We are now offering classes such as automotive technology, conversational Spanish, money management, knitting, cake decorating and the return of dance classes.

Here are some of our 2003 programs, activities and organizations we support:

Adult Coed Volleyball	Adult/Senior Trips	Aerobics	Babysitting courses
Breakfast with the Easter Bunny	Chem-Free Graduation Party	Christmas on the Common	Coffee House
Community Band	Community Luncheon	Computer Classes	CPR Classes
Decorative Painting	Family Winter Blast	Flashlight Egg Hunt	Game Club
Halloween Party	Handwriting Analysis	Hershey Track & Field	Hip Hop/Jazz Dance
Hugh Holt Road Race	Karate / Tai Chi	Kid's Fun Run	Letters to Santa
Men's Basketball	Middle School Dances	Movie Nights	Music Lessons
Piano Lab	Pre-School Fun	Rubber Stamping	Ski/Snowboard Trips
Snow Tubing	Summer Playground	Tax Preparation	Vacation Activities
Volunteer Banquet	Walking Club	Winter Crafts	Yoga
Raymond Arts Associates - Dinner Theater	Raymond Girl Scouts		Liberty Skate Park
Raymond Soccer Club - Fall Soccer - Indoor Soccer - Spring Soccer - Play Soccer Camp	Raymond Youth Athletic Association - Little League - BabeRuth - T-ball - Winter Clinic		Raymond Youth Basketball - Youth Basketball - Hot Hoops Clinic - March Madness

We are always in search of new programs, activities, and ideas. If there is something you wish we would offer let us know. We do our best to meet the needs of our community. If you are an instructor or know someone that would like to present a program come in and meet with us.

The summer playground is a seven-week day camp program open to all children entering first grade or above the following year. The program runs from the end of June through early August and operates daily from 8 am until 3 pm. There are games, crafts, special events and two field trips each week, all this at a very reasonable cost. Financial aide has been available in the past through local sponsors and a grant from Rockingham County.

The “playground” as its commonly referred to, has seen many transformations over the years. A major change this year included moving the 4th grade with our elementary group. To add even more change, this program was moved to the high school due to construction at the elementary school. I would like to express my gratitude to the staff for their hard work and dedication to our program and this community. They are the future, and it looks bright.

This is the first year we offered “after rec care” for participants at our summer playground. This program was offered at the school from 3:00 – 5:30 pm for students in readiness through grade 4 for an additional fee. Many children and families took advantage of this new program. We are planning to offer both before and after rec care this summer.

We are constantly seeking grants and financial support for our programs. In early 2003 we received a Land & Water Conservation Grant for Cammett/Riverside Park. This park will connect Riverside Park with the existing Cammett Recreation Area. The Riverside Park committee has been working hard to establish a park for all ages. Phase 1 is now under construction as Aggregate Industries volunteered their equipment and services to begin moving boulders and leveling the area for the park. This first phase includes preparing the entranceway, community gardens, horseshoe pits, multi-purpose field, parking area, and picnic area. Future plans include additional phases. With the donation to the town of a parcel of adjacent land by Cornerstone Surveyors, they have now included plans for a well and bathroom facilities. For more information on the park or to join the committee contact Bob Gonser 895-0377 or email gonserbj@rcn.com.

In 2003, we were also awarded two grants from Rockingham County Commissioners. The first was for our summer programs. This grant was used as partial scholarships for those families applying for financial aid, and also to lower transportation costs on our teen adventure programs. The second grant we received was for our winter programs. This grant is being used for scholarships, transportation and chaperone fees. Our winter programs include two 5-week ski/snowboard programs (Attitash & Gunstock), a variety of special ski/snowboard trips and new this year, monthly snow-tubing trips.

Along with our usual programs, other responsibilities include communications and public relations for the town. Some additional duties consist of “On The Common”, the annual town report, the cable channel, the town web page, and generating databases for various town departments.

We are responsible for producing the bi-monthly “On the Common”. This newsletter provides a great deal of town, school and recreation information and is mailed to every box holder in Raymond. We are also in charge of designing and putting together the annual town report. This includes gathering information from town and school departments, boards and committees, financial records, vital statistics, and budgets and warrants then completing the layout and sending off to print.

We create informational slides that appear on local access channel 22. We update the bulletin board on the cable channel with trips, program offerings, meetings and special events. Diane, our office manager, updates the town web pages after receiving information from each of the departments, boards and committees. She is also the resident database guru, creating and providing updates and maintenance to databases for many town departments.

The Raymond Coalition for Youth was established in 2003. This group is made up of community members, youth, school, local government, and service agency representatives that unite to care for youth. Through programs and services, the coalition plans to inspire youth, foster positive development, and help youth reach their potential, which will create positive community spirit. You can get more information about the coalition at www.rcfy.org.

Volunteers are still our greatest resource. Without them it would be extremely difficult to offer our diversified list of programs. Since 1998 we have been hosting a volunteer banquet to recognize their efforts in our community. The 2003 banquet was a huge success. We had a magnificent Hawaiian Luau with a "fun drink" Tiki Bar and festive flower leis. The evening included a fabulous buffet, great music, dancing, pictures and cool door prizes. Mark your calendar for our 2004 banquet!!

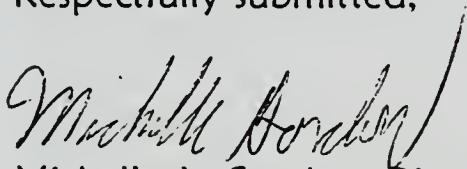
The tennis courts behind the Gove Middle School have finally been completed. By the end of summer our staff was able to put down the sealer and two coats of paint. One of our goals with the reconstruction project was to add an additional basketball court. We still have some work left to complete the second court including putting up new poles and backboards. We will also be installing a new water fountain near the pavilion in the spring.

In 2003, we began working to improve the parking area at the Cammett Athletic Complex. The parking lot often becomes jam-packed with over 18 baseball and 36 soccer teams. The Soccer Club has been working to expand the Cammett Athletic Complex. They will be constructing a new field soon following a generous donation of labor and equipment from Aggregate Industries to level the land.

I would like to thank all of the town's boards, committees, departments, and employees. A great big round of applause goes out to the outstanding volunteers who add to our community in so many ways. I would also like to thank the community of Raymond for your support and enthusiasm.

As Director, I want to thank the Parks & Recreation staff and the Recreation Advisory Board for their support and dedication. I am proud to be a part of this team and work with some great individuals.

Respectfully submitted,



Michelle A. Gordon, Director

Planning Department

This has been a very busy year for the Planning Board and overall Planning Activities for the Town of Raymond. Board membership consists of Raymond residents appointed by the selectmen to serve various term lengths. This year the membership includes the following residents:

Chairman, Gretchen Gott
Vice Chairman, Jim Chadwick
Diane White
Steve Sloan
John Page (appointed full member Oct 2003)
Jim Kent (appointed full member Oct 2003)
Amy Alexander (alternate resigned Sept 2003)
Jonathan Wood, Selectman's Representative

The Planning Board is charged with reviewing and approving subdivisions and site review applications before the town. Additionally the Board is responsible for writing and updating the Master Plan as well as amendments to the Zoning Ordinance.

The Planning Board welcomed Craig Wheeler as the Town Planner in September. Planner Wheeler brings a wealth of planning experience to our community. He has been working on refining the Planning Board's process for reviewing plans, updating Site Plan and Subdivision Regulations and making the necessary zoning change recommendations.

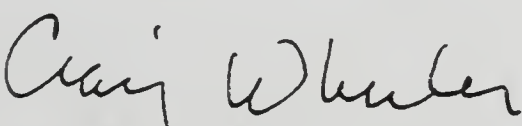
Raymond is growing again! We're happy to welcome the COOL School, Jackson Lumber, Capital Recoveries Inc., Prince Limousine, Palco Airfreight and the Ferwerda Industrial Park Project to our community.

As you drive through our town, you will notice residential growth as well. The board has approved three conservation subdivisions, several subdivisions and two elderly housing developments. Most of these projects are underway and some are near completion.

The Planning Board makes every effort to insure that development, whether it be residential or commercial, enhances our community and enriches our citizens.

Our staff, Planner Craig Wheeler and Administrative Assistant Bette Patterson are available to assist residents with questions and provide information on upcoming projects.

Respectfully Submitted,


Craig Wheeler, Town Planner

Police & Communications Department

As we move forward into the new year, we look back upon the previous year to assess the services that we provided to the community. Not only do we look at statistics, trends and growth in the community, we also rely upon the feedback from the residents, town officials and the business community that we received throughout the year.

During the past year, once again, our staffing levels were shortened due to an officer that was activated with his military unit. Although using part-time personnel and overtime covered the shifts, this shortage still had an impact. Currently, by federal standards communities typically have 2.5 officers per one thousand residents. In looking more closely at this guideline on a state level, Raymond is still far below; our current ratio is 1.9 officers per thousand residents. Currently we have eighteen fulltime officers and additional part-time and support staff. Although this is not at the levels recommended federally, we are still able to provide quality services and programs to the community. These programs are designed to develop and foster a relationship with the residents and businesses in the community. Over the past year the police department has received extremely positive feedback on a number of programs to include the school resource officers, women's self-defense course as well as the Police Explorers. However, once again this past year we have realized how difficult it is to balance proper staffing while being short-handed.

The current 2004 budget proposal was formulated to maintain services at the current level throughout 2004 while meeting the budgetary goals set by the town officials. However, it does not represent any growth or adjustments that address the growth in the community over the past several years. Our personnel, equipment allocations, and internal structure today, are vital to maintaining a professional department in future years.

One example of past growth in the community is the number of calls for service that the communications center received during 2003. The Raymond Communications Center was established in April of 1974 as the central location for radio and telephone communications for the town's emergency services personnel. This service allowed the public to call to report an emergency, request assistance or information twenty-four hours a day. It continues today as the communications center for the police, fire, ambulance, public works and other town departments. It is an integral part of the town's operation by handling emergency and informational requests for service. The communications center also serves the Town of Fremont's Fire Department and Rescue Service. The dispatchers play a vital role in communications between the units on the road and the public.

During the past year, the officers, dispatchers and support staff of the Raymond Police Department have performed daily with the utmost of professionalism, integrity and persistence. They have gone the "extra mile" to ensure that the schedules were covered while being short handed. Their hard work and dedication enabled the department to reach our goals. To highlight just a few of the accomplishments; two officers were honored for assisting in a child birth; detectives were honored for their role in a number of high profiles cases that culminated in convictions; numerous residential and commercial burglaries were solved resulting in arrests and recovered property; numerous drug investigations; dispatchers were honored for their

handling of fire, police and ambulance calls; and the immeasurable number of cases that were prevented by our high visibility in the community.

On behalf of the department, we offer our sincere appreciation to the residents, elected officials and other town departments for their support and assistance over the past year in helping us make Raymond a safer place. I would also like to thank everyone for supporting Officers Tomilson and Loveless currently activated and serving our country in Iraq.

Police

Lt. Shawn Coope	Sgt. David Spinney	Sgt. Scott Payne
Cpl. Jonathan Kelly	Cpl. Michael Labell	Cpl. Kerry Pomeroy
Officer James Tomilson	Officer Tim Loveless	Det. Kevin Fitzgerald
Officer Brian Allaire	Officer Thomas Hennessey	Officer Andras Csizmadia
Officer Eric Tine	Officer Tommy Southwick	Det. S. McPherson
Officer Susan Frotton	Officer Robert Kennedy	*Officer Robert McMullen
*Officer Victor Berard	Attorney Micheal DiCroce	Secretary Judy Annis
*Secretary Serina Lemieux	A.C.O. Tona McCarthy	

Communications

Dir. Pauline Gordon	Disp. Jean Larabee	Disp. Joan St. John
Disp. Gino Nigro	Disp. Barbara Kelly	Disp. Nathan Lyons
* Disp. Dale Purdy		

* denotes part-time

Police Department Statistical Overview

<u>Category</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>1999</u>	<u>1998</u>	<u>1997</u>	<u>1996</u>
Crime related incidents	1,052	1,142	1,256	1,299	926	987	795	759
Non crime incidents	305	331	151	138	189	240	178	150
Total arrests	748	820	722	700	540	435	460	441
Juvenile arrests	88	97	98	101	68	65	71	54
Accidents	236	227	224	241	205	182	183	198
M/V stops	3,576	3,400	2,790	2,014	2,629	2,065	2,229	2,407
ACO calls	558	688	687	790	754	704	685	504

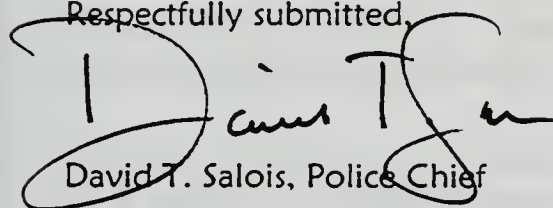
Case Statistics

<u>Category</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>Category</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>
Sexual Assaults	23	30	32	40	Runaways	35	41	59	21
Simple Assaults	214	165	217	201	Animal Calls	558	688	687	790
Aggravated Assaults	21	28	20	16	Alarms	507	473	512	505
Criminal Trespass	72	57	68	69	M/V Thefts	6	12	16	3
Motor Vehicle Stops	3,576	3,400	2,790	2,014	Mutual Aid	381	418	423	394
Criminal Mischief	189	226	223	128	Drug Offenses	119	80	106	81
DWI Arrests	131	76	78	71	Thefts	281	287	307	264
Motor Vehicle Accidents	236	227	224	241	Burglaries	24	43	46	44
Domestic Violence	168	144	139	141					

Communications Statistics

<u>Category</u>	<u>2003</u>	<u>2002</u>
Calls for service	20,382	19,778
Fires CFS issued	372	403
Ambulance CFS issued	1,028	1,012

Respectfully submitted,



David T. Salois, Police Chief



Raymond Safety Complex
Police Department

Public Works Department

Every year when I sit down to draft my yearly report I think that it will be hard to out do the activities and accomplishments of the prior year. This year is no exception. Once again, all divisions of the department, working in conjunction with each other, accomplished a great deal.

Twenty-five snow storm events totaling 82" of snow, with 3.28 inches per event were mitigated. This is three storms more than is normally handled, totaling 17 inches greater than the normal 65" yearly snowfall.

Trucks #3 & #4, both 1984 Ford, L8000, six wheel dump trucks, were replaced by a new 2003 FL80, Freightliner, six wheel dump truck. This truck incorporates new technology in that the dump body is also the sand/salt spreader. This "next generation" truck allows for increased mix load capacity, lower center of gravity, front and rear sanding capability, plus rapid turn around between treating the roads or hauling material. We are quite excited to see how this equipments works out for the town.

The department staff constructed the Z-Wall system at the Transfer Facility. It is anticipated that this improvement will make the facility more "user friendly". Watch for additional improvements in the coming year.

J.H. Rolfe Construction completed the final phase of reconstruction of Long Hill Road, with the exception of final asphalt overlay and loam and seeding, which is scheduled for completion in the spring. This project has required five years to fund and three years to construct. Next year, if the budget is approved, I anticipate starting reconstruction of Onway Lake Road, beginning at the Langford Road end.

The final asphalt overlay was applied to Batchelder Road, Greenwood Extension, and West Shore Drive, and the shoulders were dressed with crushed gravel. Lane Road received asphalt shim course from Butterfield Lane to Morrison Road. Upper and Lower Scotland Drive were prepared by the highway division and asphalt binder was applied. Old Fremont Road was shimmed and overlaid and shoulders were side dressed with crushed gravel. The old road surface on Tanglewood Drive was ground in place and new asphalt binder was applied up to the intersection with Ann Logan Circle.

Asphalt crack sealing continued to be a major priority. This task extends the life of the roads by resisting the intrusion of rain and surface water through the pavement cracks, resisting the creation of potholes and premature pavement failure. The following roads were treated this year: Church St., Ventura Dr., Homestead Dr., Downing St., Gould St., Gove St., School St., Main St., and Old Manchester Rd.

The Water Treatment Plant is currently under construction by T-Buck Construction of Auburn, Maine. The plant is designed to remove radon, iron and manganese from the raw water and to add chlorine to the finished water. It is scheduled to be completed and on line in June. It is being constructed at a cost of approximately \$1.5 million. All associated funds have come from water division revenues.

The combined department staff constructed 1,500 linear feet of an eight inch and a six inch water main on Clover Court. This main is intended to replace the existing two-inch line currently feeding this area. Next year, the existing water service lines will be replaced and reconnected to the new main.

The highway division stepped outside their usual responsibilities and assisted the Raymond Historic Society by constructing brick ornamental sidewalks at the Depot. This work was made difficult as the layout incorporated a number of eye pleasing curves that gave the linearly oriented workmen fits. However, as always, they rose to the challenge and returned a very professional looking walkway.

For the first time since I have been in the town's employ, the Public Works Department funded and filled all staff positions. This occurred in October when the Buildings and Grounds Foreman's position was filled by long time resident Rick Greenwood. Although the building and grounds budget is still quite thin we anticipate he will make a great improvement to the town buildings and grounds over the coming years.

In addition to all the major accomplishments outlined, the staff continued to provide water service, transfer center operations, tree removal, line striping, road mowing and sweeping, dead animal removal, vehicle and equipment service, culvert repair and replacement, and all the other activities which make up a normal work day for the department's staff.

I wish to thank all the Public Works Department's various division staff, both full and part time, for their ingenuity, patience, and hard work. The Board of Selectmen and Town Manager, for their direction and support, I would also like to thank the Raymond residents for their understanding, input and financial support, and all the staff's wives, husbands, girlfriends and significant others for all the missed holidays, late meals, late night phone calls and callouts.

THE STAFF BY DIVISION

<p><u>HIGHWAY</u> Alan Fenstermaker Dick Davis Bill Hoitt Robert Payette, Jr. Robert Victoria Chuck Perkins</p>	<p><u>WATER</u> Scott Keddy Richard Audette Peter Dyrkacz</p> <p><u>MAINTENANCE</u> Craig Sykes Kevin Hammond</p>	<p><u>BUILDING & GROUNDS</u> Rick Greenwood Thomas Krantz Denise Brackett</p>	<p><u>SOLID WASTE</u> George Boutilier Fred Davis</p> <p><u>ADMINISTRATION</u> Denise O'Grady Erin O'Grady</p>
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SEASONAL & PART TIMERS

<p>Josh Dyrkacz Greg Greeson Tim Nerden Joshua Robbins</p>	<p>Joe Dyrkacz Matt Belanger Mark Pinkham</p>	<p>Sarah Dyrkacz George Doncaster Nelson Sherman, Jr.</p>	<p>Jon Goodwin Matthew House Bob Russell, Sr.</p>
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Respectfully Submitted,



Dennis G. McCarthy, Director

Raymond Ambulance, Inc

Another year has come and gone that provided us with new and ever growing challenges to meet. Merely meeting these challenges is not enough. We are focusing our energy on surpassing the demands of these challenges. We continue to guide the direction of our service towards the needs and wishes of the people we serve.

Looking back to the founding fathers of Raymond Ambulance, it's easy to see where we have changed and where we have stayed the same. Finding a way to do things that work and keeping it that way is usually safe, but does not always produce the best possible outcome. That's why we are constantly testing new and innovative ways to improve the skills, equipment, and procedures we use to treat our patients, each and every time a call comes in. The thing we have always tried to keep the same is the attitude, caring, and passion that we provide to you, our friends, our neighbors, and our patients.

Today, Raymond Ambulance, Inc. is staffed by volunteer and paid individuals 24 hours a day, 7 days a week, operating 4 ambulances to meet the Emergency Medical Service needs of our community. These individuals are dedicated to the same goals and principles of the founding members, but, volunteers are very difficult to locate and even harder to hang onto. The demands placed on our staff are great and increasing every year. We are proud of our service, our people and the care that we provide our community, but we need dedicated volunteers to make that happen. As our community's population increases in age, so does the demand for a higher volume of calls and more complicated treatment of our patients. Emergency medicine is a very fast paced and stressful occupation. In order to maintain our service at the level required by the community, we constantly need to add new members to our organization. We must cover the increased demand for services, as well as, replace the current members as they begin to retire from their volunteer roles in the organization. If you are interested in becoming a member, please drop by the office and speak with us.

This year will mark the 45th year of service for Raymond Ambulance, on November 25, 2004. Over those 45 years, many faces have changed but our commitment to serving the community has remained steadfast. To mark this milestone, the membership has started a scholarship fund that will be awarded for the first time this spring. This \$500 scholarship will be awarded to a graduating Raymond High School senior who has been accepted at a post-secondary educational institution to pursue an associate degree or higher. Primary consideration of the candidates will go to those pursuing a career in the medical field. If no applicants for this scholarship choose a medical related field of study, consideration will than be given to any and all fields of study related to public service. (fire, law enforcement, social work, etc.)

Both personally and professionally, we were touched by the loss of an old friend and member of the early years of Raymond Ambulance. V. Roaul "Frenchie" Rioux, passed away at the age of 91. Frenchie, as he was always known, will be remembered for his years of commitment to the organization as well as to the town of Raymond. Even in the last few years of living in town, he would drop by the office to make suggestions or just to check in and say hello. It was not unusual to have him walk into a business meeting, grab a seat right up front and let us know what he was thinking! Thank you Frenchie, we will miss you.

Call volume statistics for the year ending December 31, 2003:

Raymond Ambulance responded to a total of 1,286 calls, broken down as the following:

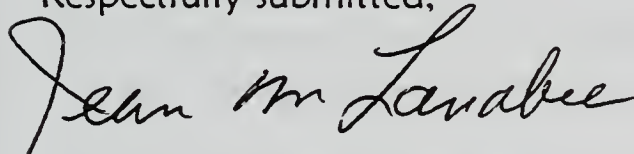
Within the town of Raymond only	859
Raymond Staff Advanced Life Support	365
Raymond Staff Basic Life Support	199
Non Transports Calls	200
Cancellations	74
Stand-by Requests from Raymond Police & Raymond Fire	21
Outside the town of Raymond	354
Mutual Aid calls to Candia, Epping, Nottingham, & Chester	73
Exeter ALS assists	112

We continue to support our community not only by providing EMS services, but also by the purchase and donation of supplies and equipment to other town departments, schools and various groups and organizations. We sponsor youth athletics, academic programs, school group activities, as well as the adoption of families in need at Thanksgiving and Christmas.

We continue to run community service projects on a year round basis. We offer our services to speak at functions, teach in classrooms, assist at sporting events, or serve where and whenever possible to promote the betterment of the community.

In closing, I would like to say it is with great pride and conviction that we continue to serve you, our friends and neighbors as your EMS provider. We look forward to a safe and exciting 2004 for all.

Respectfully submitted,


Jean Larrabee, President

Raymond Cable TV Committee

The Raymond Cable TV committee is responsible for managing the town access station and facilities known as Raymond Community Television. The committee consists of five volunteers and two alternates appointed by the selectmen, as well as, representatives from the board of selectmen and school board.

Raymond Community Television (RCTV) operates a Public, Education, and Government (P.E.G.) Access Community Television channel on Comcast's cable channel 22 in Raymond. RCTV began operation in 1998 utilizing a grant from the cable company to purchase equipment for the town office and high school studios. In addition, operational funding is provided via an annual town warrant article, which designates the cable franchise fee (paid to the town by the cable company) for RCTV use.

2003 saw many changes and accomplishments for RCTV, including the hiring of a new part-time cable coordinator to oversee the daily operations of the channel. Marc Vadeboncoeur came to the position with over 12 years of community television experience, most recently as the Operations Manager for the city of Manchester's access facility.

The redesign and rebuild of our studio at Raymond High School was completed. Major equipment upgrades included broadcast-quality monitors, video and audio processing equipment, upgrades to our non-linear edit system, and finally, a new easy-to-use broadcast quality graphics system.

2003 saw the first set of regular hours for studio availability at the high school. This has allowed greater access to the facility, especially for residents wishing to produce programs.

RCTV's web site received a much-needed update as well as a new easy-to-remember name (www.raymondtv.org). The new site features program schedules, training information, RCTV forms, Cable Committee information and an online version of our Community Bulletin Board.

In addition, this was the first year in which programming was entered into a database for the purposes of comparing different types of programs and how often they were cablecast. Over 480 hours of first-run, original programming aired in 2003 (almost half of which were live), and a total of over 3,200 hours were shown (includes both first-run airings as well as repeats). *Thanks to all of our volunteers who help create these wonderful programs!* For more information on the breakdown of the programming, please visit our web site.

Other projects completed in 2003 include a complete itemized inventory of all RCTV equipment, detailed with each item's location, year and where it was purchased from, its condition, and replacement value. This database will constantly be updated as we make further changes/additions to our facilities.

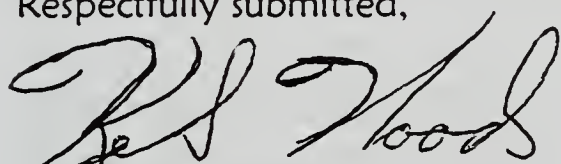
The addition of a video production class at Raymond High School promises to give students and educators more access to the equipment needed to produce programming. During the summer of 2003, RCTV assisted the school with planning for the additional equipment they would need to support this class.

Finally, in November of 2003, RCTV held its first official "Public Access Training Course" in which local residents learned how to use RCTV's equipment (or their own) to produce programs. This course is now ongoing and will be repeated several times throughout the coming year.

RCTV is always looking for more volunteers to help produce local programming, cover town and school meetings, sports, plays, or other community events. For further information, please call 895-4735 x 104 or email info@raymondstv.org.

We would like to take a moment to recognize some of the volunteers who make RCTV happen.

Respectfully submitted,



Kevin Woods, Chair

Committee Members

Kevin Woods (Chair)
Christy Eppig

Mark Prescott (Vice-chair)
Jim Holmes (Alternate)

Bruce Flower
Marc Vadeboncoeur

Volunteers

Michele Bousquet
Ron Edgar
Melissa French

Colleen Coates
Craig Fauth
Sue Prescott
Isis Whalen

Nicholas Edgar
Arlene French
Matt Prescott

Raymond Historical Society

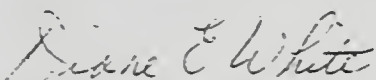
“Preserving the Past...Preparing for the Future”. We’re still saying it, because it’s what we do. For those citizens of Raymond who happened to have read last year’s Town Report, let me say that this year’s report from the Raymond Historical Society is building on the previous years...all of them. For those of you reading the Report for the first time, thank you for taking the time to read our section; it means you must have some interest in the history of your town, and we appreciate that.

We continue to increase our membership numbers; any and all ages are welcome, although the number of volunteers who actually spend time doing the museum’s work remains small. So, if local history is of interest to you, please feel free to join us down at the railroad station on Depot Street. Come and meet our Curator, view the artifacts we have on display or look up the history of your own house with the assistance of one of our archive caretakers.

Still, we have had quite a few successes over 2003, not the least of which has been our landscaping and revitalization project. We received a grant from the Kodak foundation to assist us with landscaping and building a commemorative brick walkway. Everyone is invited to stop by the depot and check out our recently installed commemorative walkway. The walkway incorporates engraved bricks that were purchased by individuals to honor friends, family members and ancestors, to promote local merchants, or to just “inspire”. The Historical Society encountered a few bumps along the road to installing the walkway, including having to dig up and remove an old underground fuel storage tank, a remnant of the days when the depot was an active B&M train station. But with assistance from our local town officials (Code Enforcement Officer, Fire Chief and Selectmen) as well as our State department of environmental services, we managed to overcome these hurdles and we think you will agree that we have a beautiful result. The landscaping project will continue in the spring with the planting of a lawn and beds of shrubs and perennial flowers. As you stroll our walkway, you may recognize the names of people you know, people who have inspired you, or names from Raymond’s past. The commemorative walkway creates a lasting connection between the present and the history of our town. We invite you to be a part of it. And we are continually adding bricks. So, please come take a look.

Unfortunately, we were not lucky enough to receive a grant for the revitalization of our building and this year we have had to replace our roof.... No small project for a non-profit organization. But with perseverance and a lot of help from our friends, we are managing. So, we ask for your continued help in supporting the Society’s goals of encouraging an interest in the historical research of Raymond and collecting and preserving historical artifacts of local significance. Join us on Sunday evenings throughout the year when we present local historians on particular aspects of history. Purchase one of our historical calendars or contribute to one of our fundraisers. Or, just come and spend some time in our museum. It’s yours to enjoy. Don’t pass it by.

Respectfully submitted,



Diane E. White, President

Recycling & Solid Waste Committee

What a busy year 2003 was for the Recycling Committee. Curbside Recycling was almost at our doorstep! Only 36 votes kept this dream from becoming a reality. The committee and the selectmen are placing curbside recycling on the ballot again in the hopes it will pass this year.

After serving as chairman of the recycling committee for many years, John Buckley has stepped down. The committee presented John with a plaque thanking him for all his hard work and dedication. Thank you, John for all the time you have donated to the recycling committee!

The ever-popular "PAINT SWAP" was held again this year at the transfer station. Over 63 eager residents came to swap. Some residents came with gallons of unwanted but still useable paint to drop off. Other penny-wise neighbors came to "shop" for free paint. All in all it was a success and we hope to hold another swap next year.

Recycling committee members; Carolyn Thorsell and Marilyn Elliott participated in the Raymond Business Expo. Their booth highlighted composting and displayed all the recycables, which can be taken to the transfer station. A hands on demonstration showing how to make fire starters from newspaper was also shown.

Next time you are at the transfer station check out the new Zee walls. They look great and make it much easier to push bulky items into the roll offs. Nice job DPW!

In 2003 our committee welcomed the addition of two new members: Dean Plender and Michelle Drew, Welcome! As always we would welcome any new faces at our meetings and we invite you to join us. Or if you have any ideas or comments, positive or negative, drop them in our mailbox at the town hall. The committee will continue to look at ways to improve recycling and reduce the amount of trash we generate in 2004.

Respectfully submitted,



Kathleen McDonald, Chair

Kathleen McDonald (Chair)

Marilyn Elliot

Carolyn Thorsell

John Buckley

Paul Brown (Selectmen's rep)

Dean Plender

Michelle Drew

Salaries of Town Officers & Employees

	Regular Wages	Overtime Wages	Special Detail	Total
Abelli, Richard C.	2,830.34			2,830.34
Abelli, Richard R.	29,716.35	3,502.15		33,218.50
Allaire, Brian	33,931.20	5,893.35	1,300.10	41,124.65
Annis, Judith A.	29,675.96	77.12		29,753.08
Antoine, Richard	16,640.14	1,971.62		18,611.76
Archambault, Raymond G.	410.25			410.25
Arnold, Brian S.	29,701.88	3,692.66		33,394.54
Arnold, Michael C	1,181.89			1,181.89
Arsenault, Patrick J.	2,308.52			2,308.52
Audette, Richard W.	12,657.09			12,657.09
Bates, Richard C.	60,700.48			60,700.48
Beaulieu, Danielle	602.13			602.13
Beaulieu, Jolene	1,057.02			1,057.02
Belanger, Matthew	556.33			556.33
Berard, Victor	19,989.95	598.50	1,726.50	22,314.95
Bergeron, Daniel	2,918.00			2,918.00
Bergman, Sandra	1,488.79	69.60		1,558.39
Blaisdell, Kathleen	42.00			42.00
Boutilier, George	18,632.01			18,632.01
Brackett, Adam R.	3,870.17			3,870.17
Brackett, Denise S.	6,574.84			6,574.84
Brown, Paul	1,500.00			1,500.00
Brox, Charlene M.	35,526.02			35,526.02
Callahan, Paul M.	6,376.24	99.72		6,475.96
Caouette, Diane	1,113.98			1,113.98
Clark, Elayne C	78.00			78.00
Clark, Michelle R.	49,566.59			49,566.59
Cole, Scott	1,067.67			1,067.67
Coope, Shawn J.	51,571.60		2,932.40	54,504.00
Csizmadia, Andy	33,957.58	11,753.25	863.16	46,573.99
Currier, Patricia	27,586.73	1,176.31		28,763.04
Davis, Fredrick W.	5,818.37			5,818.37
Davis, Richard	33,615.29	5,287.57		38,902.86
DeLisle, Kelly S.	2,256.34			2,256.34
Demers, Shawn	2,703.38			2,703.38
Dicroce, Michael	41,309.63			41,309.63
Dion, Brian	955.79			955.79
Doncaster, George	1,292.95			1,292.95
Drew, Donald	269.00			269.00
Ducharme, Nathan	1,196.11			1,196.11
Ducharme, Travis	1,321.64			1,321.64
Ducharme, Warren J.	2,344.60			2,344.60
Dyrkacz, Brandon	1,958.67			1,958.67
Dyrkacz, Diane	711.00			711.00
Dyrkacz, Joseph	1,902.41			1,902.41

	Regular Wages	Overtime Wages	Special Detail	Total
Dyrkacz, Joshua	1,292.00			1,292.00
Dyrkacz, Peter.	8,543.50			8,543.50
Dyrkacz, Sarah	703.20			703.20
Eaton, Scott	182.27			182.27
Ege, Assunta	42.00			42.00
Elliott, Marilyn	36.00			36.00
Ellis, Sandra	42.00			42.00
Ernst, Ashlyn	886.46			886.46
Fancher, Catherine	9,824.38			9,824.38
Fauteux, Troy	1,685.43			1,685.43
Fenstermaker, Alan	42,819.28	12,117.41		54,936.69
Fitzgerald, Kevin	36,152.48	5,645.33	725.81	42,523.62
Forsing, Robert	600.00			600.00
French, Joshua	1,456.37			1,456.37
Frotton, Susan	13,388.10	1,077.90		14,466.00
Gagnon, Doris	40,522.64			40,522.64
Gallant, Gerard	2,585.27			2,585.27
Gates, Donald	3,568.12	121.07		3,689.19
Giberson, Donna	27,429.78	2,275.00		29,704.78
Giberson, Patrick	2,585.40			2,585.40
Glancey, Heather	2,112.12			2,112.12
Glancey, Patrice	4,031.02			4,031.02
Goodwin, Jonathan	887.73			887.73
Gordon, Michelle	43,192.99			43,192.99
Gordon, Pauline	39,241.42			39,241.42
Grabowski, Craig	5,709.92			5,709.92
Grahan, Lindsey	171.92			171.92
Grant, Catherine	2,675.00			2,675.00
Grant, Jason	3,166.83			3,166.83
Grassie, Charles	30,602.05			30,602.05
Greenaway, Maghan	4,109.51	84.42		4,193.93
Greenwood, Micol	4,896.05			4,896.05
Greenwood, Richard	11,201.86	2,757.89		13,959.75
Greeson, Greg	920.76			920.76
Halstead, Danielle	165.85			165.85
Hammond, Kevin	33,560.50	8,669.51		42,230.01
Hammond, Paul	39,727.71			39,727.71
Harney, Peter	3,000.00			3,000.00
Hennessey, Thomas	34,147.80	8,796.30	1,967.50	44,911.60
Hoezel, Linda	28,445.72	352.92		28,798.64
Hoitt, William	31,909.50	6,337.85		38,247.35
House, Matthew	748.05			748.05
Iller, Cheryl	3,633.36			3,633.36
Immonen, Polly E.	1,999.94			1,999.94
Johns, Meaghan	1,488.96			1,488.96
Keddy, Scott	34,030.57	12,443.52		46,474.09
Keefe, Monica M.	27,153.51	259.80		27,413.31
Kelly, Barbara	26,363.59	2,084.75		28,448.34
Kelly, Jonathan P.	45,426.92	1,619.44		47,046.36
Kennedy, Robert	16,677.50	936.27		17,613.77
Krantz, Thomas Lee	4,467.00			4,467.00

	Regular Wages	Overtime Wages	Special Detail	Total
LaRoche, Jacqueline	1,034.90			1,034.90
LaRoche, Tyler	1,105.20			1,105.20
LaBell, Michael R.	40,251.62	7,111.55	403.00	47,766.17
LaRochelle, Jason	1,141.23			1,141.23
Larrabee, Jean R.	32,867.39	4,435.97		37,303.36
Larrabee, Wayne R., Sr.	4,645.51			4,645.51
Lehman, Brian	1,942.05			1,942.05
Lehman, Kelly A.	29,428.11	347.63		29,775.74
Lehman, Maryann	801.99			801.99
Lemieux, Sirena	19,389.40	48.34		19,437.74
Levesque, Coleen	20,159.00	1,394.21		21,553.21
Louis, Margaret	200.00			200.00
Loveless, Timothy	6,710.76	670.50	813.60	8,194.86
Lyons, Nathan	22,908.29	3,000.37		25,908.66
Mahar, Melissa	2,898.11			2,898.11
Mailhot, Richard J., Sr.	46,517.33			46,517.33
McCarthy, Dennis G.	58,482.96			58,482.96
McCarthy, Erin	449.40			449.40
McCarthy, Tona	34,932.07	6,807.72	2,339.50	44,079.29
McConn, Robert	2,002.68			2,002.68
McMullen, Gayle	600.00			600.00
McMullen, Robert W	6,984.90	258.00	1,228.60	8,471.50
McPherson, Steven	40,661.64	5,867.35	2,208.00	48,736.99
Murphy, Sandra	7,457.10			7,457.10
Newcomb, Peter	3,135.05			3,135.05
Nigro, Geno	28,119.96	3,326.00		31,445.96
Nunziato, Richard	489.75			489.75
Odonnell, Elizabeth	42.00			42.00
O'Grady, Denise	36,170.95	2,899.08		39,070.03
O'Grady, Erin	1,413.63			1,413.63
Oldfield, Ryan	1,390.71			1,390.71
Olivier, Daniel L.	5,452.85	157.95		5,610.80
Paige, Maryanne	120.00			120.00
Papamichael, Andrew L.	2,696.77			2,696.77
Papamichael, Deborah A.	5,414.35			5,414.35
Patterson, Bette D.	26,379.73	1,364.36		27,744.09
Payette, Robert, Jr.	35,215.70	5,893.98		41,109.68
Payne, Scott A.	49,082.63	10,275.92	4,776.50	64,135.05
Pearson, Stephen	9,480.61			9,480.61
Pecola, Paul	45.71			45.71
Penny, Mark	1,037.38			1,037.38
Perkins, Charles	28,702.36	4,354.59		33,056.95
Perry, Christine	3,923.62			3,923.62
Pinkham, Mark	271.00			271.00
Pomerleau, Russell	78.00			78.00
Pomeroy, Kerry	35,295.95	8,622.58	2,215.20	46,133.73
Porter, Ricky	1,293.98			1,293.98
Powers Jr., John	1,206.53	217.62		1,424.15
Pratt, Kerry	590.30			590.30
Pratt, Kevin M.	48,003.22			48,003.22
Puchaz, Jill	569.79			569.79

	Regular Wages	Overtime Wages	Special Detail	Total
Purdy, Dale	7,617.12	277.02		7,894.14
Rivera, Amy	756.61	423.46		1,180.07
Robbins, Joshua	208.04			208.04
Robinson, Vicki	2,284.00			2,284.00
Rouselle, Jessica	1,891.11			1,891.11
Russell, Robert. A., Sr.	1,201.23			1,201.23
Sable, John	155.00			155.00
Salois, David T.	58,021.85		2,021.12	60,042.97
Schmottlach, Elaine	4,756.91			4,756.91
Semple, Marilyn	600.00			600.00
Sharpe, Ann	27,657.10	1,835.55		29,492.65
Sheehan, Bryan	1,640.04			1,640.04
Sherman Jr. , Nelson	215.49			215.49
Smith, Allen R.	9.63			9.63
Smith, Debra	26,823.93			26,823.93
Soucy, William			124.00	124.00
Southwick, Tommy	26,506.28	1,966.80		28,473.08
Spinney, David R.	49,380.40	9,258.59	240.00	58,878.99
St. John, Joan M.	32,304.89	2,113.89		34,418.78
Stilkey, Joseph	84.89			84.89
Stockley, Kathleen M.	78.00			78.00
Stowell, Lori L.	14,146.42	76.67		14,223.09
Sykes, Craig C.	35,750.83	11,296.57		47,047.40
Talbot, Philip R., Jr.	240.03			240.03
Theriault, Diane P.	22,905.09	192.80		23,097.89
Thibedore, Lisa	14,291.40	1,484.25	945.00	16,720.65
Tine, Erik	32,908.45	7,712.47	524.00	41,144.92
Tomilson, James R.	36,888.35	2,843.58	561.99	40,293.92
Torres, Anthony	202.02			202.02
Toscano, Richard	1,024.77			1,024.77
Toto, Sarah	1,748.37			1,748.37
Vadeboncoeur, Marc	7,643.24			7,643.24
Vaillancourt, Amanda M.	2,097.04			2,097.04
Vaillancourt, Michelle J.	1,693.42			1,693.42
Vaillancourt, Nicholas	1,533.05			1,533.05
Victoria, Robert J.	29,185.21	9,491.68		38,676.89
Walls, Sharon	27,701.31	1,899.09		29,600.40
Weaver, Michelle	3,610.25			3,610.25
Welch, Cathleen	200.00			200.00
Welch, Michael	2,875.33			2,875.33
Welch, Wayne F.	1,500.00			1,500.00
Weldy, Norman E., Jr.	1,500.00			1,500.00
Wheeler, Craig	15,320.80			15,320.80
Wood, Harold R., Jr.	1,500.00			1,500.00
Woodrow, Matthew	2,535.07			2,535.07
Woods, DJ	2,146.62			2,146.62
Wunderly, Kevin	459.60			459.60
Wynne, Elizabeth	8,749.54			8,749.54
Zimmel, Michael	2,768.90			2,768.90

Total Wages for Town of Raymond Employees

2,731,750.42

Southern New Hampshire Planning Commission

The Southern New Hampshire Planning Commission has a wide range of services and resources available to help dues-paying members deal with a variety of municipal issues. Technical assistance is provided by a professional staff whose expertise is, when necessary, supplemented by consultants who are selected for their specialized skills or services. Each year, with the approval of your appointed representatives, the Commission staff designs and carries out programs of area-wide significance that are mandated under New Hampshire and federal laws or regulations, as well as local projects which would pertain more exclusively to your community.

Technical assistance is provided in a professional and timely manner by staff at the request of your Town Planner and/or Town Manager. The Commission conducts planning studies and carries out projects that are of common interest and benefit to all member communities, keeps your officials apprised of changes in planning and land use regulation and, in conjunction with the New Hampshire Municipal Association, offers training workshops for Planning and Zoning Board members on an annual basis.

Services that were performed for the Town of Raymond during the past year are as follows:

1. Co-sponsored the Municipal Law Lecture series. A few of the town officials attend those meetings
2. Conducted traffic counts at sixteen (16) locations in the town of Raymond. Data was forwarded to the Town Planner
3. Provided the Raymond Conservation Commission a set of documents pertaining to New Hampshire's Wetlands and Shorelands workshop
4. Provided a video of the presentation made at the workshop
5. Forwarded to the Planning Department a copy of the Regional Bicycle and Pedestrian Plan
6. The Open Space Plan for the town was completed. The Planning Board was provided with a hard copy. In addition, as per the request of the Town Planner, a CD-ROM was forwarded which contained all the files and a directory of those files with pertinent information.
7. Provided a videotape of the discussion on the decision of the US Supreme Court on Tahoe Sierra Preservation Council, Inc, et al. vs. Tahoe Regional Planning Agency, et al.
8. Prepared a zoning map for the town. A colored print in the size of 3 ft. x 4 ft. was provided to the Town Planner.

Raymond's Representatives to the Commission are:

Harold R. Wood, Jr.

Diane E. White

Executive Committee Member:

Harold R. Wood, Jr.

Town Clerk/Tax Collector

It is hard to believe that another year has just flown by us. It was very busy and hectic time in our office. With the population of Raymond increasing by leaps and bounds the need for services to our residents in the form of car registrations, tax payments, licensing of dogs, obtaining landfill permits, and whatever else this office can provide to Raymond residents increases.

My staff and I wish to extend our appreciation to the residents for their understanding and patience when they are waiting in line during our busy times.

A reminder to all that this is a busy election year. Exercise your right to vote. Your vote does count.

Sharon, Monica and I are looking forward to a productive year and serving this community to the best of our abilities.

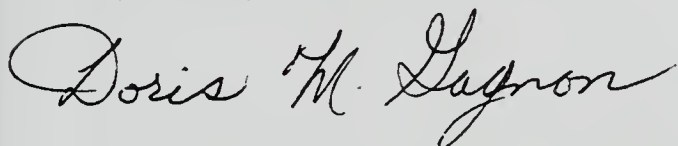
Town Clerk Receipts for 2003

Autos	\$1,425,713.22
Titles	6,260.00
Municipal Agent Fees	27,435.00
Dogs	6,323.00
State Dog Fee	2,392.00
Dog Fine	3,450.00
Marriage	3,240.00
Vital Statistics	1,914.00
UCC	3,268.50
Parking Ticket	190.00
Miscellaneous Fees	328.75
Over/Short	-11.91

Total: \$1,480,502.66

Number of Registrations	14,068
Number of Dog Licenses	949

Respectfully submitted,



Doris M. Gagnon, Town Clerk/Tax Collector

Vital Statistics



Aerial view of Exit 4

Town of Raymond

2003 Marriages

GROOM'S NAME	GROOM'S RESIDENCE	BRIDE'S NAME	BRIDE'S RESIDENCE	PLACE OF MARRIAGE	DATE OF MARRIAGE
LYDON, DENNIS M.	RAYMOND, NH	CLANG, LISA M.	RAYMOND, NH	EPPING	JANUARY 10
HARRIS, DOUGLAS W.	RAYMOND, NH	FORTIER, NICOLE J.	RAYMOND, NH	RAYMOND	JANUARY 12
HARTLEY, ROBERT B.	RAYMOND, NH	ELLSWORTH, KATHERINE A.	RAYMOND, NH	MANCHESTER	JANUARY 25
HOYT, JOHN D.	RAYMOND, NH	VECCHIONE, CAROLYN	LONDONDERRY, NH	RAYMOND	FEBRUARY 3
BERGERON, FRANCIS L.	RAYMOND, NH	HYRE, JAYNE L.	RAYMOND, NH	RAYMOND	FEBRUARY 14
KOEHLER, PAUL E.	RAYMOND, NH	COTE, JAMIE M.	RAYMOND, NH	KINGSTON	FEBRUARY 14
SPIER, ALLAN D.	RAYMOND, NH	THEISEN, JILL K.	RAYMOND, NH	EXETER	FEBRUARY 15
ALDINGER, CHARLES R.	RAYMOND, NH	GEORGE, DIANE D.	RAYMOND, NH	RAYMOND	FEBRUARY 15
NIGRO, GENO	RAYMOND, NH	JASTERMSKY, PATRICIA A.	EXETER, NH	PORTSMOUTH	MARCH 14
CLARK, RICHARD F.	RAYMOND, NH	DUFOUR, KATHLEEN M.	RAYMOND, NH	RAYMOND	MARCH 27
DOW, SCOTT R.	RAYMOND, NH	O'CONNOR, ANNJEANETTE A.	RAYMOND, NH	DERRY	APRIL 6
KERESEY, GARY R.	RAYMOND, NH	DRISCOLL, MARGARET M.	RAYMOND, NH	RAYMOND	APRIL 6
MCGEE, KEVIN E.	RAYMOND, NH	BACHNER, LAURA A.	RAYMOND, NH	HAMPTON	APRIL 17
VAUGHN, CHRISTOPHER G.	RAYMOND, NH	CONRAD, LAURA A.	RAYMOND, NH	RAYMOND	APRIL 18
BELANGER, KEVIN M.	RAYMOND, NH	WHITE, JENNIFER L.	RAYMOND, NH	RAYMOND	APRIL 19
BROWN, WARREN R.	RAYMOND, NH	GOLLIVER, ELIZABETH G.	RAYMOND, NH	RAYMOND	APRIL 28

Town of Raymond

2003 Marriages

GROOM'S NAME	GROOM'S RESIDENCE	BRIDE'S NAME	BRIDE'S RESIDENCE	PLACE OF MARRIAGE	DATE OF MARRIAGE
MIELKE, KEVIN C.	RAYMOND, NH	ZIMMERMAN, CYNTHIA E.	RAYMOND, NH	RAYMOND	MAY 3
SORENSEN, THOMAS R.	RAYMOND, NH	DOUGLAS, CHRISTINE M.	HAVERTHILL MA	BRENTWOOD	MAY 3
LANG, COREY D.	RAYMOND, NH	FORD, LAUREL S.	SALEM, NH	MANCHESTER	MAY 23
CROSBY, JEFF E.	RAYMOND, NH	FITHIAN, NOCOLE B.	EPPING, NH	NEW CASTLE	MAY 23
PATEY, DARYL M.	RAYMOND, NH	PILLSBURY, AMANDA E	RAYMOND, NH	RAYMOND	MAY 24
MAYO, MICHAEL D.	RAYMOND, NH	PIKE, AMANDA M.	RAYMOND, NH	BARRINGTON	MAY 30
GAMBLE, CHRISTOPHER M.	RAYMOND, NH	DALEY, LEE-ANN	RAYMOND, NH	CANDIA	MAY 31
BLODGETT, AMOS N.	RAYMOND, NH	MANNA, TONI J.	MANCHESTER, NH	MANCHESTER	MAY 31
PERSHING, ARTHUR W.	RAYMOND, NH	CARR, MELISSA M.	RAYMOND, NH	RAYMOND	JUNE 10
NAULT, GARY S.	MANCHESTER, NH	BODENDORF, JEANNE P.	RAYMOND, NH	CANDIA	JUNE 12
WILLETTE, CHARLES E.	RAYMOND, NH	TUTTLE, WENDY J.	RAYMOND, NH	MANCHESTER	JUNE 15
WHITMORE, GREGORY D.	RAYMOND, NH	COLBURN, MARJORIE V.	RAYMOND, NH	RINDGE	JUNE 21
BEAN, JEFFREY A.	RAYMOND, NH	PFLUG, SANDRA M.	RAYMOND, NH	RAYMOND	JUNE 21
HEDSTROM, NICHOLAS C.	RAYMOND, NH	PAPAMICHAEL, STACY L.	RAYMOND, NH	PORTSMOUTH	JUNE 21
ESTES, DAVID A.	RAYMOND, NH	WECHTER, KELLY R.	RAYMOND, NH	PORTSMOUTH	JUNE 28
MILLER, JOHN L.	RAYMOND, NH	HERRICK, BONNIE L.	RAYMOND, NH	RAYMOND	JULY 5
BOURQUE, BRIAN J.	RAYMOND, NH	JUTRAS, JENNIFER G.	RAYMOND, NH	RAYMOND	JULY 12
PHILBRICK, NATHAN	RAYMOND, NH	RIEL, DIANNA J.	RAYMOND, NH	RAYMOND	JULY 12
HIGGINS, TROY W.	RAYMOND, NH	ST. JOHN, KATHY A.	RAYMOND, NH	DANVILLE	JULY 12

Town of Raymond

2003 Marriages

GROOM'S NAME	GROOM'S RESIDENCE	BRIDE'S NAME	BRIDE'S RESIDENCE	PLACE OF MARRIAGE	DATE OF MARRIAGE
STRATTON, RUSSELL G.	RAYMOND, NH	BROWN, RENATE G.	FREMONT, NH	EPPING	JULY 27
DRISCOLL, ZACHARY P.	AUBURN, NH	WEBSTER, JESSICA L.	RAYMOND, NH	RAYMOND	AUGUST 2
MAYO, JAMES F.	RAYMOND, NH	MOYNIHAN, ANNETTE C.	RAYMOND, NH	BEDFORD	AUGUST 2
POTHIER, KENNETH M.	RAYMOND, NH	GROSS, MARIA V.	RAYMOND, NH	KINGSTON	AUGUST 13
WOERNER, WILLIAM R.	DUBLIN, NH	WHITE, KRISTEN A.	RAYMOND, NH	DUBLIN	AUGUST 16
WELCH, AL L.	RAYMOND, NH	HUNTER, DANIELLE D.	RAYMOND, NH	HARTS LOCATION	AUGUST 20
WHITEHOUSE, NEIL	RAYMOND, NH	BETTS, DIANNE P.	DOVER, NH	DOVER	AUGUST 23
MILLER, RICHARD L.	RAYMOND, NH	HALEY, LEE A.	RAYMOND, NH	STRATHAM	AUGUST 24
EATON, CHARLES E.	RAYMOND, NH	MCDONOUGH, SHANNON L.	RAYMOND, NH	BRADFORD	SEPTEMBER 6
THORSELL, KEVIN A.	RAYMOND, NH	AUCHTERLONIE, HEATHER N.	RAYMOND, NH	EPPING	SEPTEMBER 6
PHILBRICK, QUENTIN T.	RAYMOND, NH	BROUSSEAU, ADAWNA M.	RAYMOND, NH	RAYMOND	SEPTEMBER 8
TERNULLO, DANIEL	RAYMOND, NH	DONAHUE, ASSUNTA R.	RAYMOND, NH	HOLLIS	SEPTEMBER 13
ST LAURENT, SCOTT P.	RAYMOND, NH	KALAPINSKI, SARAH G.	RAYMOND, NH	MANCHESTER	SEPTEMBER 13
DEMYANOVICH, SHAWN D.	RAYMOND, NH	MORROW, ROXANNE S.	RAYMOND, NH	MANCHESTER	SEPTEMBER 20
THOMPSON, DAREN J.	RAYMOND, NH	ROBINSON, DAWN M.	RAYMOND, NH	MANCHESTER	SEPTEMBER 20
BISSON, BRIAN M.	RAYMOND, NH	VAILLANCOURT, AMANDA M.	RAYMOND, NH	MANCHESTER	SEPTEMBER 20
GRIGAS, BENJAMIN J.	RAYMOND, NH	WHEELER, ANNMARIE	RAYMOND, NH	PELHAM	SEPTEMBER 20
LOCKE, ROBERT A.	RAYMOND, NH	MELVIN, PAMELA J.	RAYMOND, NH	PLAISTOW	SEPTEMBER 20

Town of Raymond

2003 Marriages

GROOM'S NAME	GROOM'S RESIDENCE	BRIDE'S NAME	BRIDE'S RESIDENCE	PLACE OF MARRIAGE	DATE OF MARRIAGE
MCGRAIL, PHILIP J.	RAYMOND, NH	BARTON, EMILY R.	RAYMOND, NH	DOVER	OCTOBER 4
ELDRIDGE, RICHARD W.	RAYMOND, NH	BARRIOS, CAROLYN R.	RAYMOND, NH	MANCHESTER	OCTOBER 4
URBAN, WILLIAM J.	RAYMOND, NH	CALDWELL, SUSAN J.	RAYMOND, NH	RAYMOND	OCTOBER 6
FITTS, RICHARD W.	CANDIA, NH	MCLAUGHLIN, BRENDA M.	RAYMOND, NH	CANDIA	OCTOBER 11
SKINNER, MATTHEW J.	RAYMOND, NH	STEVENS, JENNIFER A.	RAYMOND, NH	HOLLIS	OCTOBER 12
IRISH, TIMOTHY G.	NORTH CONWAY, NH	KLORAN, KIMBERLY A.	RAYMOND, NH	CONWAY	OCTOBER 18
AYRES, JOHN J.	RAYMOND, NH	MIKULAK, ROBYN R.	RAYMOND, NH	PORTSMOUTH	OCTOBER 25
ST. JOHN, BILL G.	RAYMOND, NH	NELSON, KRISTEN N.	RAYMOND, NH	RAYMOND	OCTOBER 25
MARCOTTE, RUSSELL L.	RAYMOND, NH	HALL, DEBORA J.	RAYMOND, NH	RAYMOND	NOVEMBER 1
WALTON, JUSTIN D.	RAYMOND, NH	SCHOFIELD, SARAH I.	RAYMOND, NH	WINDHAM	NOVEMBER 1
BOLES, DAVID A.	RAYMOND, NH	BLANCHARD, PAULA J.	RAYMOND, NH	PLAISTOW	NOVEMBER 8
WELCH, JOHN J.	RAYMOND, NH	CHASE, SARAH K.	RAYMOND, NH	RYE	NOVEMBER 8
TAYLOR, ROBERT G.	RAYMOND, NH	GERACI, KIM L.	RAYMOND, NH	RAYMOND	NOVEMBER 21
MERCADO, ELIAS	RAYMOND, NH	HOTALING, MELISSA J.	EXETER, NH	BRENTWOOD	NOVEMBER 22
LAROCHELLE, JASON R.	RAYMOND, NH	GATES, MELISSA R.	RAYMOND, NH	MANCHESTER	NOVEMBER 23
GIBEAU, CORIE M.	RAYMOND, NH	PROULX, CRYSTAL M.	RAYMOND, NH	HUDSON	DECEMBER 20
GUILLEMETTE, RONALD P.	RAYMOND, NH	FULLER, DEBRA M.	RAYMOND, NH	RAYMOND	DECEMBER 24

Town of Raymond

2003 Births

CHILD'S NAME	DATE OF BIRTH	PLACE OF BIRTH	FATHER'S NAME	MOTHER'S NAME
CRENSHAW, KENDALL ELISE	JANUARY 9	EXETER, NH	CRENSHAW, SHAWN	CRENSHAW, KRISTEN
SMITH, NICOLE ELAINE	JANUARY 18	MANCHESTER, NH	SMITH, JEFFREY	SMITH, HEATHER
KOSIOR, KELSEY PAIGE	JANUARY 19	MANCHESTER, NH	KOSIOR, KENNETH	KOSIOR, KAREN
NATOLA, ALEKSA MAE	JANUARY 21	EXETER, NH	NATOLA, ERIC	NATOLA, KIMBERLY
RUSSELL, DYLAN JOSEPH	JANUARY 25	EXETER, NH	RUSSELL, MICHAEL	RUSSELL, JENNIFER
ELMORE, LOGAN BRYCE	JANUARY 31	EXETER, NH	ELMORE, BRETT	ELMORE, AMANDA
CANNON, AURORE RAYNE	FEBRUARY 7	EXETER, NH	CANNON, JOSHUA	CANNON, TABBETHA
CHASE, RILEY JOEL	FEBRUARY 7	MANCHESTER, NH	CHASE, ADAM	CHASE, RACHELLE
HUTCHINSON, TYLER ROSS	FEBRUARY 8	EXETER, NH	HUTCHINSON, ROSS	HUTCHINSON, LAURA
COLE, CLARE HANSON	FEBRUARY 10	MANCHESTER, NH	COLE, KENNETH	COLE, KAREN
KIMBALL, MIA IRENE	FEBRUARY 16	MANCHESTER, NH	KIMBALL, CURTIS	KIMBALL, AUDREY
LESSARD, ISAAC ALFRED	FEBRUARY 18	MANCHESTER, NH	LESSARD, JOSEPH	LESSARD, ELIZABETH
MACDONALD, EMMA FAITH OLIVIA	MARCH 1	EXETER, NH	MACDONALD, MICHAEL	MACDONALD, HEATHER
HOVATTER, ALEXANDRIA ROSE	MARCH 2	MANCHESTER, NH	HOVATTER, CHRISTOPHER	HOVATTER, PAMELA
DECONTO, RUBY ANN	MARCH 5	MANCHESTER, NH	DECONTO, STEVEN	DECONTO, REBECCA
FRATES, OWEN DOHERTY	MARCH 6	EXETER, NH	FRATES, OLIVER	FRATES, ALISON
GIBBY, RICHARD ARTHUR	MARCH 6	EXETER, NH	GIBBY, GREGORY	GIBBY, CINDY
DALY, ALEXANDER FRANCES	MARCH 18	EXETER, NH	DALY, STEVEN	DALY, MEGANNE

Town of Raymond

2003 Births

CHILD'S NAME	DATE OF BIRTH	PLACE OF BIRTH	FATHER'S NAME	MOTHER'S NAME
JOHNSON, KAITLIN RYLEE	MARCH 20	EXETER, NH	JOHNSON, RUSSELL	JOHNSON, JILL
HUTCHINSON, DANIEL WILLIAM	MARCH 23	MANCHESTER, NH	HUTCHINSON, MICHAEL	HUTCHINSON, LISA
OUELLETTTE, DEVON RUDY	APRIL 1	DERRY, NH	OUELLETTTE, TODD	OUELLETTTE, KATINA
WRIGHT, HOLLY ANN	APRIL 1	MANCHESTER, NH	WRIGHT, LAWRENCE	WRIGHT, SUSAN
ROY, REBECCA JEAN	APRIL 2	EXETER, NH	ROY, CHRISTOPHER	ROY, SHELLEY
FORRESTALL, SEAN THOMAS	APRIL 14	MANCHESTER, NH	FORRESTALL, JAMES	FORRESTALL, MICHELE
EARLY, RILEY ELIZABETH	APRIL 16	EXETER, NH	EARLY, RORY	EARLY, SANDRA
SAVAGE, JACOB AUSTIN	APRIL 23	MANCHESTER, NH	SAVAGE, JOHN	BIRON, ANNE
SAVAGE, JOHN CONNOR	APRIL 23	MANCHESTER, NH	SAVAGE, JOHN	BIRON, ANNE
PRACUTA, MARLEE ALEXANDRA	APRIL 25	MANCHESTER, NH	PRACUTA, DAVID	PRACUTA, ANGELINE
BAKER, WILLOW KATHLEEN	MAY 1	EXETER, NH	BAKER, DAVID	BAKER, JAMIE
WALLEM, MARTIN JOHN	MAY 1	EXETER, NH	WALLEM, MARTIN	TRACY, CARA
VAUGHN, BROOKE AMANDA	MAY 6	MANCHESTER, NH	VAUGHN, CHRISTOPHER	VAUGHN, LAURA
MCNUTT, MACKENZIE ANN	MAY 15	PORTSMOUTH, NH	MCNUTT, GREGORY	MCNUTT, SARA
HORAN, JENNA GRACE	MAY 30	MANCHESTER, NH	HORAN, JOSHUA	HORAN, ELIZABETH
MYERS, ISABEL JOY	JUNE 6	EXETER, NH	MYERS, EDWARD	MYERS, ANNA
ROFFMAN, ZACARY ERIC	JUNE 7	EXETER, NH	ROFFMAN, ERIC	ROFFMAN, AMANDA

Town of Raymond

2003 Births

CHILD'S NAME	DATE OF BIRTH	PLACE OF BIRTH	FATHER'S NAME	MOTHER'S NAME
HALL, SAMUEL MICHAEL	JUNE 9	EXETER, NH	HALL, MICHAEL	HALL, TAMMY
VAN NEST, ASHLEY NICOLE	JUNE 9	MANCHESTER, NH	VAN NEST, JAMES	VAN NEST, TAMMERA
SENECAL, EMILIEE PAIGE	JUNE 10	MANCHESTER, NH	SENECAL, ROBERT	SENECAL, COLLEEN
THURSTON, HUNTER LEE	JUNE 17	EXETER, NH	THURSTON, COREY	THURSTON, BRANDI
HUARD, FAITH ISABELLE	JUNE 18	MANCHESTER, NH	HUARD, GREGORY	HUARD, DEBBY
HILL, TANNER ROBERT	JUNE 19	EXETER, NH	HILL, JASON	HILL, REBECCA
HILL, TRENT STEVEN	JUNE 19	EXETER, NH	HILL, JASON	HILL, REBECCA
WALKER, MYKAYLA CLAUDIA	JULY 2	MANCHESTER, NH	WALKER, PAUL	WALKER, JODI-LYNN
SODOYER, KODY RYLAN	JULY 2	EXETER, NH	SODOYER, MICHAEL	SODOYER, KELLY
MCINTOSH, KRISTEN LYNN	JULY 4	DERRY, NH	MCINTOSH, JOSEPH	MCINTOSH, SHANNON
BLOOMBERG, REBECCA LAUREN	JULY 7	PORTSMOUTH, NH	BLOOMBERG, STEPHEN	BLOOMBERG, KATHRYN
MICHAEL, GRACE VERELL	JULY 8	EXETER, NH	MICHAEL, PAUL	MICHAEL, KIMBERLY
BRUN, EMILY MARIA	JULY 10	EXETER, NH	BRUN, MICHAEL	BRUN, NANCY
MCCRACKEN, LOGAN ALEXANDER	JULY 15	EXETER, NH	MCCRACKEN, SCOTT	MCCRACKEN, PENNI
STEWART, KARA RENE	JULY 15	DERRY, NH	STEWART, DANIEL	STEWART, MORGAN
SPIER, LUCAS JAMES	JULY 23	EXETER, NH	SPIER, ALLAN	SPIER, JILL
JEAN, JONATHAN MICHAEL	JULY 23	EXETER, NH	JEAN, NATHAN	JEAN, GINA
GUERRETTE, LAUREN ELISE	JULY 30	MANCHESTER	GUERRETTE, MICHAEL	GUERRETTE, CHANTAL

Town of Raymond

2003 Births

CHILD'S NAME	DATE OF BIRTH	PLACE OF BIRTH	FATHER'S NAME	MOTHER'S NAME
BRACKETT, KADEN RUSSELL	AUGUST 5	EXETER, NH	BRACKETT, ADAM	BRACKETT, KATIE
CORRENTE, AVA LAUREN	AUGUST 7	EXETER, NH	CORRENTE, JOEL	BISSON, SHELLEY
GIANITSOPOULUS, ANTONIA ALEXIA	AUGUST 10	EXETER, NH	GIANITSOPOULUS, JOHN	GIANITSOPOULUS, LISA
PITTS, ELIZABETH MARY	AUGUST 17	MANCHESTER, NH	PITTS, SCOTT	PITTS, MARY
PEZZOLESI, NICHOLAS JEFFREY	AUGUST 20	MANCHESTER, NH	PEZZOLESI, KENN	PEZZOLEI, ANDREA
PHILIBERT, SCOTT MICHAEL	AUGUST 27	DERRY, NH	PHILIBERT, SCOTT	PHILIBERT, KERRI
LOPEZ, MATTHEW ALAN	AUGUST 28	MANCHESTER, NH	LOPEZ, ROBERT	LOPEZ, CARRIE
FAUST, MEGAN JEAN	AUGUST 31	MANCHESTER, NH	FAUST, ROBERT	FAUST, AMY
SNIDER, EMMA LYNN	SEPTEMBER 2	MANCHESTER, NH	SNIDER, JEREMIAH	SNIDER, KATHRYN
FLANAGAN-CROSBY, RAYMOND	SEPTEMBER 5	EXETER, NH	CROSBY, RAYMOND	FLANAGAN-CROSBY, KRISTIN
ARNOLD, BRADY RAY	SEPTEMBER 11	EXETER, NH	ARNOLD, RICHARD	ARNOLD, PAMELA
CHRISTOPHER, TYLER DANIEL	SEPTEMBER 16	EXETER, NH	CHRISTOPHER, DANIEL	CHRISTOPHER, CAROLY
REYNOLDS, EMILIA MARIE	SEPTEMBER 20	MANCHESTER, NH	REYNOLDS, WILLIAM	REYNOLDS, YULIYA
LOADER, RYAN JOHN	SEPTEMBER 22	DERRY, NH	LOADER, DAVID	LOADER, MELISSA
BUCCI, DAKOTA SUZANNE	SEPTEMBER 23	EXETER, NH	BUCCI, JOSEPH	BUCCI, HEATHER
DONAHUE, MATTHEW RYAN	SEPTEMBER 28	EXETER, NH	DONAHUE, CHRISTOPHER	DONAHUE, DAWN
MACLEAN, JAYDEN ELLE	SEPTEMBER 28	MANCHESTER, NH	MACLEAN, DANIEL	MACLEAN, STACY
SLATER, KYLIE MARIE	SEPTEMBER 28	EXETER, NH	SLATER, ROBERT	SLATER, MICHELLE

Town of Raymond

2003 Births

CHILD'S NAME	DATE OF BIRTH	PLACE OF BIRTH	FATHER'S NAME	MOTHER'S NAME
FENNELL, ALLISON ELIZABETH	OCTOBER 3	MANCHESTER, NH	FENNELL, STEVEN	FENNELL, PATRICIA
ANDERSEN, COOPER JAY	OCTOBER 4	MANCHESTER, NH	ANDERSEN, DONALD	ANDERSEN, MAUREEN
HADIK, DIMITRI MICHAEL	OCTOBER 8	PORTSMOUTH, NH	HADIK, MICHAEL	HADIK, STEPHANIE
DINNEEN, JILLIAN RENE	OCTOBER 11	EXETER, NH	DINNEEN, SHAUN	DINNEEN, MARIAN
MCGRATH, NATHAN PAUL	NOVEMBER 2	MANCHESTER, NH	MCGRATH, STEPHEN	MCGRATH, JENNIFER
MARSHALL, OLIVIA LAUREN	NOVEMBER 10	RAYMOND, NH	MARSHALL, STEVEN	MARSHALL, LAUREL
MUMFORD, EMILY ANNE	NOVEMBER 13	MANCHESTER, NH	MUMFORD, PHILIP	MUMFORD, ALISA
KANE, AIDAN JACOB	NOVEMBER 19	EXETER, NH	KANE, RYAN	KANE, KRISTINE
MERTSIOTIS, KALI DIANA	DECEMBER 8	EXETER, NH	MERTSIOTIS, STEVEN	MERTSIOTIS, STEPHANIE
GORDON, ANNA MARIE	DECEMBER 14	MANCHESTER, NH	GORDON, DAREN	GORDON, KELLEY
HEIN, MATTHEW KARL	DECEMBER 19	MANCHESTER, NH	HEIN, KRISTIAN	HEIN, TRICIA
DOBE, NOELLE MARIE	DECEMBER 20	MANCHESTER, NH	DOBE, WILLIAM	DOBE, ERIN

Town of Raymond

2003 Deaths

DECEDENTS NAME	DATE OF DEATH	PLACE OF DEATH	FATHER'S NAME	MOTHER'S MAIDEN NAME
NARDONE, JOSEPH	JANUARY 1	BEDFORD, NH	NARDONE, JOSEPH	CARRIREVO, JOSEPHINE
WHEELLOCK, ANTHONY C.	JANUARY 13	CONCORD, NH	WHEELLOCK, ANTHONY	DICKENSON, DONNA
CYR, DONNA	JANUARY 23	RAYMOND, NH	MACAIONE, VINCENT	CROTEAU, IRENE
STRAINGE, HERBERT H.	JANUARY 26	RAYMOND, NH	STRAINGE, HERBERT	SOULE, DOROTHY
NEALEY, RONALD J.	FEBRUARY 9	RAYMOND, NH	NEALEY, JOHN	SUSLOVIC, SADIE
BOUCHARD, JOSEPH H.	FEBRUARY 26	EXETER, NH	BOUCHARD, ALPHONSE	HOYT, ELIZABETH
EDWARDS, PAULINE I.	MARCH 1	EXETER, NH	EDWARDS, HOWARD	MCLURE, HAZEL
CONROY, JEANETTE A.	MARCH 3	LEBANON, NH	CONROY, STEVEN	NICK, VIVIAN
GLINES, EILEEN E.	MARCH 5	RAYMOND, NH	ROBSON, GEORGE	HORAK, FRANCES
SIMMONS, CAROLANN	MARCH 11	EXETER, NH	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN
MAYE, LEONA	MARCH 24	EXETER, NH	BAPTISTE, JEAN	THEROUX, LEA
LECLAIR, WILLIAM M.	MARCH 26	EXETER, NH	LECLAIR, WILFRED	BAILEY, FLORENCE
THOMPSON, EDWARD A.	APRIL 7	RAYMOND, NH	FRAZER, HAROLD	THOMPSON, ALICE
RICHARDS, ADELINE G.	APRIL 16	EXETER, NH	PETERS, FRANK	MARTIN, MARGARET
ELLIS, EDITH M.	APRIL 19	RAYMOND, NH	MURREY, GEORGE	BURGESS, DOROTHY
DESROSIERS, SUSAN M.	APRIL 24	PORTSMOUTH, NH	DESROSIERS, GERALD	ST. HILAIRE, GRACE
SIMANO, PAMELA S	APRIL 27	MANCHESTER, NH	EMERY, GLENDON	THORNTON, DOROTHY

Town of Raymond

2003 Deaths

DECEDENTS NAME	DATE OF DEATH	PLACE OF DEATH	FATHER'S NAME	MOTHER'S MAIDEN NAME
PITMAN, EDNA L.	MAY 11	RAYMOND, NH	MCCORMICK, HARLEY	DAILY, RUBY
POOL, ARTHUR R.	MAY 21	RAYMOND, NH	POOL, FRANK	LUCIEN, GRACE
HANOONAH-THERIAULT, NYCKOLE L.	JUNE 11	MANCHESTER, NH	TURNER, STEVEN	DAVIS, TAMMY
NADEAU, MARY F.	JUNE 17	EXETER, NH	WALSH, JOHN	MULLIGAN, ANNE
STRACKE, CHARLES L.	JUNE 23	MANCHESTER, NH	STRACKE, CHARLES	RUTHERFORD, CAROLYN
BOMBARD, ROBERT E.	JUNE 28	EXETER, NH	BOMBARD, ERNEST	VALENTINE, ARLINE
∞ MCCANN, DOROTHY	JULY 9	FREMONT, NH	WARREN, WILLIAM	BANKS, ELIZABETH
MAYO, JOHN M.	JULY 21	RAYMOND, NH	MAYO, JOHN	WHITE, EVELYN
ROBINSON, MILDRED B	JULY 25	EXETER, NH	ARMSTRONG, GEORGE	DWYER, GLADYS
DOWNING, EVELYN J.	JULY 30	BRENTWOOD, NH	JONES, CLIFTON	WILLIAMS, MAUDE
CAMPBELL, DAVID K.	AUGUST 5	MANCHESTER, NH	CAMPBELL, DAVID	JOSLIN, DIANE
BRYN, DOROTHY A.	AUGUST 6	EXETER, NH	ANDERSEN, AXEL	HANSEN, DAGNEY
O'CONNOR, CHARLES E.	AUGUST 23	BEDFORD, NH	O'CONNOR, ROBERT	FRAUH, FRANCES
MORRISON, MABEL R.	AUGUST 28	MANCHESTER, NH	MORRISON, CHARLES	YELVINGTON, FRAE
HARRIGAN, RICHARD T.	SEPTEMBER 9	RAYMOND, NH	HARRIGAN, THOMAS	UNKNOWN, UNKNOWN
WELCH, NEAL F.	SEPTEMBER 19	PORTSMOUTH, NH	WELCH, AI	FERNALD, JOSEPHINE
LITTLEFIELD, HARMOND C.	SEPTEMBER 24	MANCHESTER, NH	LITTLEFIELD, CHARLES	LIBBY, IDA

Town of Raymond

2003 Deaths

DECEDENTS NAME	DATE OF DEATH	PLACE OF DEATH	FATHER'S NAME	MOTHER'S MAIDEN NAME
ENGLISH, DONALD L.	SEPTEMBER 29	RAYMOND, NH	ENGLISH, EDWARD	APTT, FLORENCE
MASSON, MARY A.	OCTOBER 6	EXETER, NH	MELICK, GEORGE	CUMMINGS, ADA
ARSENAULT, MICHAEL A.	OCTOBER 7	RAYMOND, NH	ARSENAULT, MERRILL	SCHETTINO, LINDA
FRASER, MICHAEL P.	OCTOBER 7	RAYMOND, NH	FRASER, JAMES	FOLLANSBEE, JOAN
SURETTE, AGNES A.	OCTOBER 9	MANCHESTER, NH	COTTON, FRANCIS	MARLEY, JULIA
CAMPBELL, DANIEL C.	OCTOBER 13	RAYMOND, NH	CAMPBELL, JOHN	BUCKLEY, ADDIE
LABONTE, ANN M.	OCTOBER 14	MERRIMACK, NH	FRONCKI, STANLEY	CZARNECKI, JOSEPHINE
DUBOIS, PHILIP R.	OCTOBER 18	RAYMOND, NH	DUBOIS, ALPHONSE	RHEAUME, EVA
CARUSO, BENJAMIN B.	NOVEMBER 14	RAYMOND, NH	RUBBO, RAFFAELE	STASZAK, PAULINE
SUTTON, CANDI E.	NOVEMBER 17	EXETER, NH	SUTTON, ROBERT	SPAULDING, PATRICIA
GERVAIS, ALICE M.	DECEMBER 1	BRENTWOOD, NH	BARR, STANLEY	VENOIT, ELLA
COOLBAUGH, CARL W.	DECEMBER 7	PORTSMOUTH, NH	COOLBAUGH, CECIL	WRIGHT, MAUDE

Independent Auditor's Report



Cammett Athletic Complex
Proposed new field

*Thanks to generous donation of equipment and labor
from Aggregate Industries*

Vachon, Clukay & Co., PC

Certified Public Accountants

45 Market Street
Manchester, New Hampshire 03101-1932
(603) 622-7070
FAX: (603) 622-1452
Email VACHONCLUKAY@VCCCPAS.COM

January 30, 2004

Richard Bates
Town Manager
Town of Raymond
4 Epping Road
Raymond, New Hampshire 03077

Dear Mr. Bates:

Please be advised that the independent financial audit for the year ended December 31, 2003 is in process as of this date. Unfortunately, we will be unable to complete the audit in time for inclusion in the town report because we have not received necessary information from the trustees of trust funds as of this date. Trustees of trust funds have until March 1st of each year to submit reports to the New Hampshire Department of Revenue Administration and the charitable trust division of the New Hampshire Attorney General's Office. New Hampshire state law requires independent auditors to audit all of the funds of a local municipality including fiduciary activities of the trustees of trust funds.

We will schedule the completion of the audit after the receipt of trust financial records at a mutually convenient time based on our time availability.

Sincerely,

Vachon, Clukay & Co., PC

Financial Reports



2003 Volunteer Banquet

Sponsored by Aggregate Industries

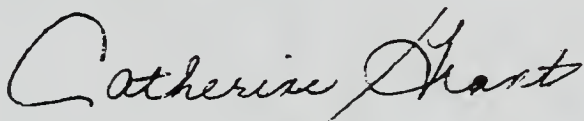
Treasurer's Report

Year Ending December 31, 2003

Balance Forward January 1, 2003		\$3,820,865.70
Income:		
Income from Departments:		
Board of Adjustment	2,025.00	
Cemetery Service Fees	7,800.00	
Dispatch	8,745.00	
Election and Registration	320.18	
Fire Department	8,740.30	
Planning Board	31,046.20	
Police Department	52,851.93	
Recreation Department	26,885.65	
Recycling Proceeds	895.78	
Selectmen's Office Reciepts	3,933.03	
Welfare Recoveries	<u>1,595.90</u>	
		144,838.97
Licenses & Permits:		
Amusement Device Permits	1,850.00	
Bad Check Fees Collected	125.00	
Boat Registration Fees	4,287.56	
Building Permit Fees	78,204.34	
Cable Franchise Fees	27,332.19	
Driveway Permits	1,170.00	
Junk Yard Permits	35.00	
Landfill Permit Fees	2,911.00	
Oil Burner Permits	75.00	
Town Clerk Reciepts	<u>1,480,832.06</u>	
		1,596,822.15
Sale and Rent of Property		
Cemetery Lot Sales	3,600.00	
Sale of Surplus Equipment	2,992.01	
Rental Proceeds	<u>11,500.00</u>	
		18,092.01
Grants & Donations		
FEMA Flood Damage Grants	19,381.42	
Hazardous Waste Program	13,021.33	
Payment In Lieu of Taxes	10,002.00	
Fish & Game Grants	2,520.00	
Police Training Grants	<u>72,161.61</u>	
		117,086.36
Tax Collections		14,539,740.77

State Revenue		
CDBG Water Project Recoveries	869,805.46	
Highway Block Grant Funds	190,935.12	
Road Toll Refund	6,011.82	
Revenue Sharing Funds	98,102.00	
Rooms & Meals Tax Distribution	<u>297,185.44</u>	
		1,462,039.84
Refunds, Reimbursements & Recoveries		
Insurance Premium Dividends	4,745.73	
Insurance Expense Reimbursement	25,660.26	
Legal Settlements	36,946.09	
Reimbursement of Expenditures	8,674.52	
Trust Fund Transfers	12,424.11	
Water Dept Payroll Reimbursements	<u>126,936.07</u>	
		215,386.78
Interest on Investment of Cash		23,763.91
Bad Check Activity/Net		-9,915.62
Bank Account Adjustments		9.61
Total of Deposits During 2003		\$18,107,864.78
Less Selectmen's Orders Paid Out		<u>\$18,265,237.92</u>
Cash Balance December 31, 2003		<u><u>\$3,663,492.56</u></u>
Investment of Funds		
Balances as of December 31, 2003		
Citizens Bank	3,538,085.20	
Citizens Bank		
Target Balance	80,000.00	
Fleet Bank	36,133.67	
Municipal Investor's Public		
Deposit Investment Pool	<u>9,273.69</u>	
Total Deposits During 2003		<u><u>3,663,492.56</u></u>

Respectfully submitted,



Catherine Grant, Treasurer

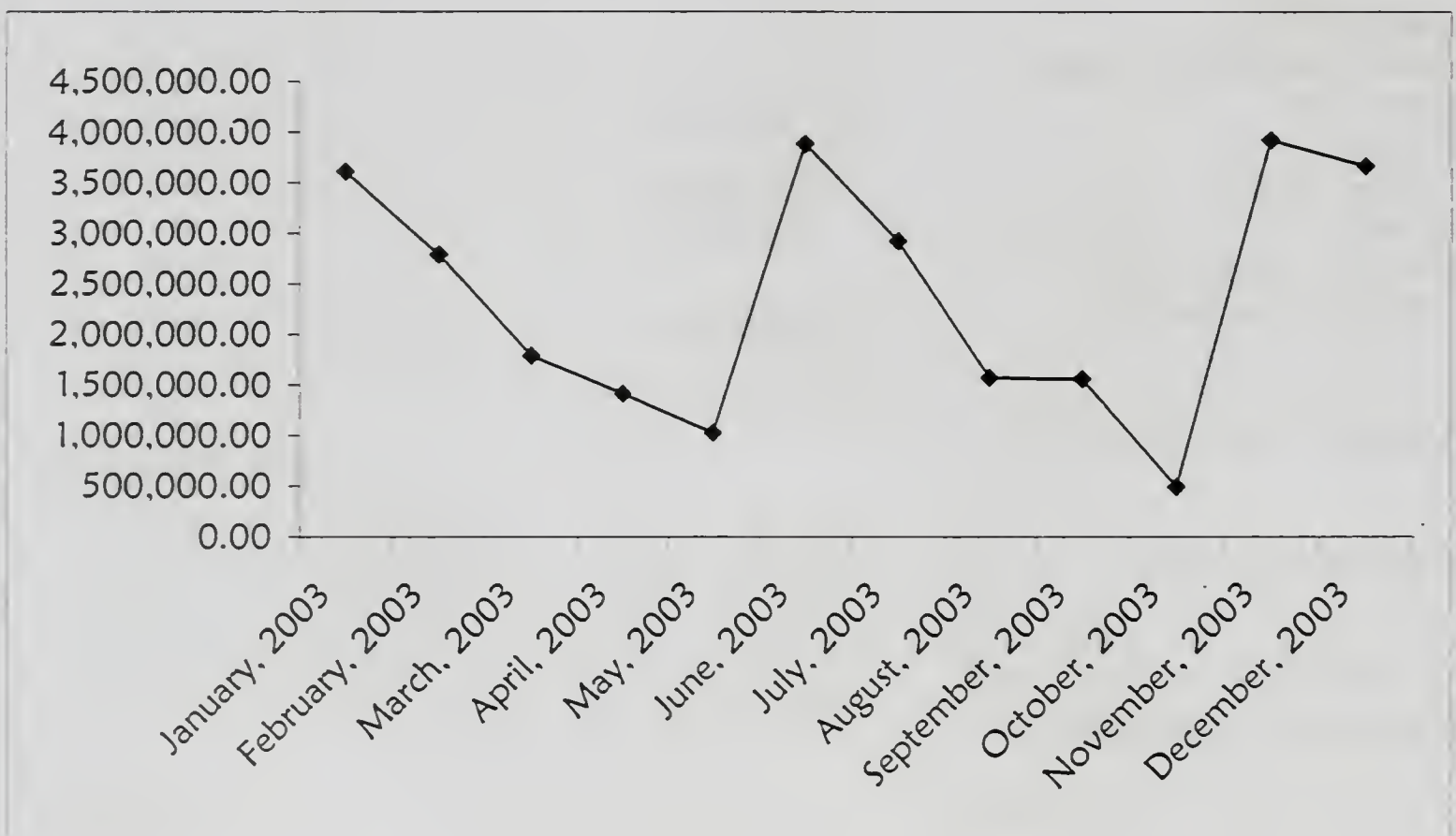
2003 Cash Flow Analysis

Balance Forward December 31, 2002

3,820,865.70

2003 Activity

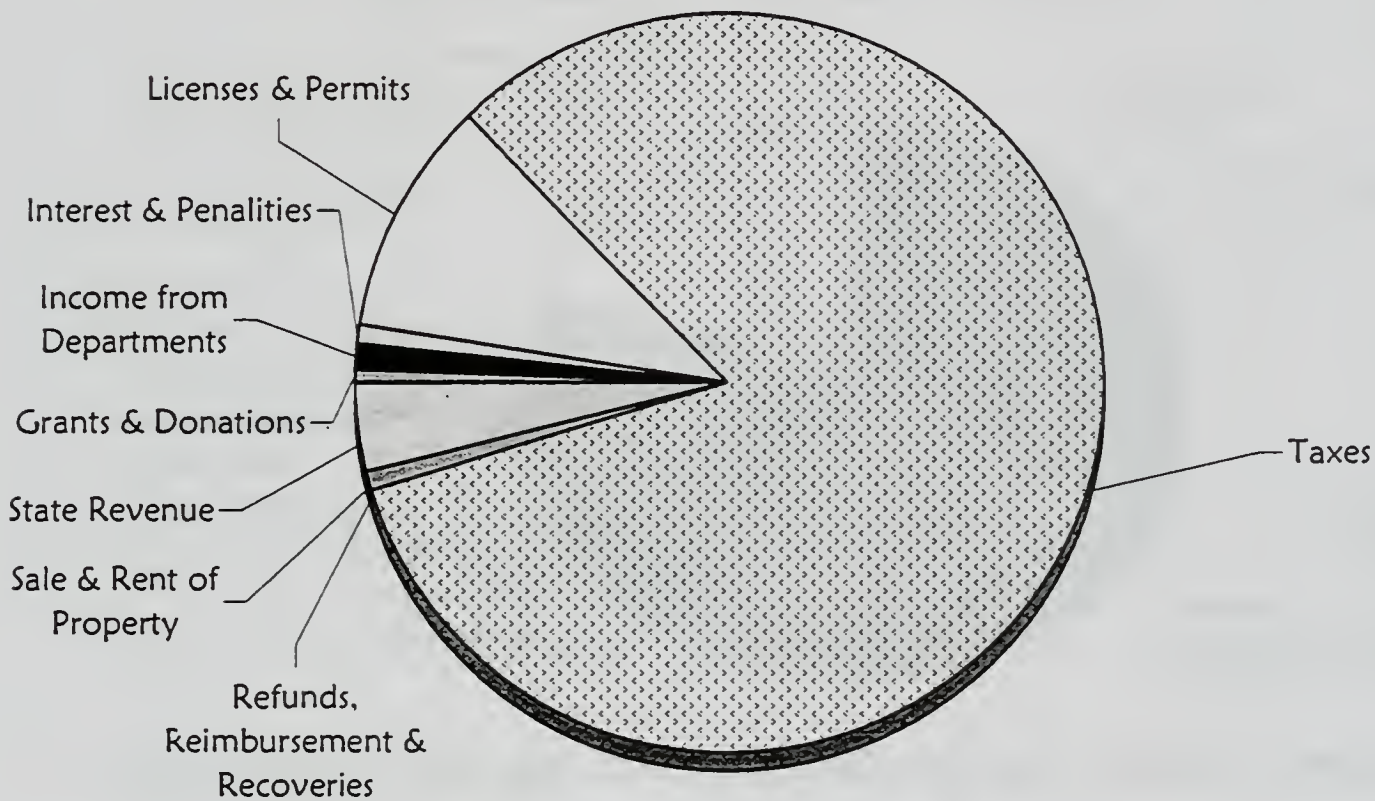
Month	Revenues	Expenditures	Month-end Balance
January, 2003	447,370.79	658,298.29	3,609,938.20
February, 2003	430,981.55	1,249,811.88	2,791,107.87
March, 2003	401,360.07	1,404,089.24	1,788,378.70
April, 2003	333,219.36	708,002.14	1,413,595.92
May, 2003	664,512.11	1,052,186.78	1,025,921.25
June, 2003	5,150,448.47	2,291,121.99	3,885,247.73
July, 2003	1,204,249.54	2,167,173.54	2,922,323.73
August, 2003	427,876.37	1,777,370.33	1,572,829.77
September, 2003	806,662.28	821,619.01	1,557,873.04
October, 2003	655,790.81	1,721,521.25	492,142.60
November, 2003	4,424,275.81	993,595.85	3,922,822.56
December, 2003	<u>3,161,117.62</u>	<u>3,420,447.62</u>	3,663,492.56
	18,107,864.78	18,265,237.92	



2003 Actual Revenues

Grants & Donations	102,697.00
Income from Departments	159,378.00
Interest & Penalties	137,362.00
Licenses & Permits	1,552,361.00
Taxes	12,765,429.00
Refunds, Reimbursement & Recoveries	104,063.00
Sale & Rent of Property	24,922.00
State Revenue	586,222.00

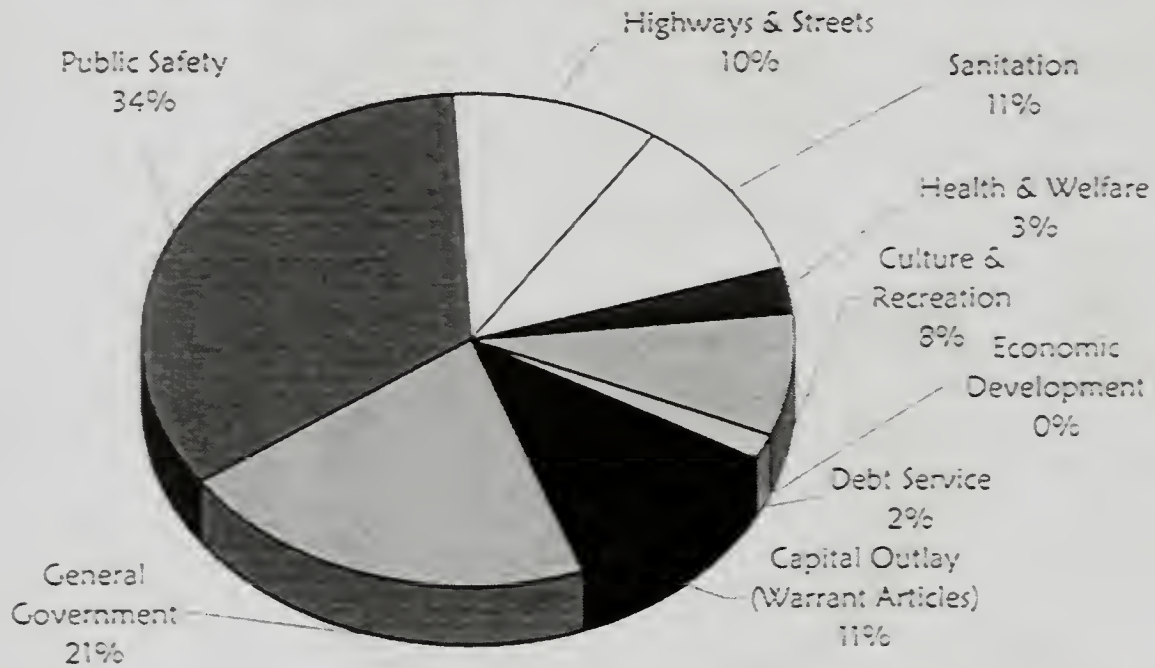
Subtotal of General Fund Expenditures **\$15,432,434.00**



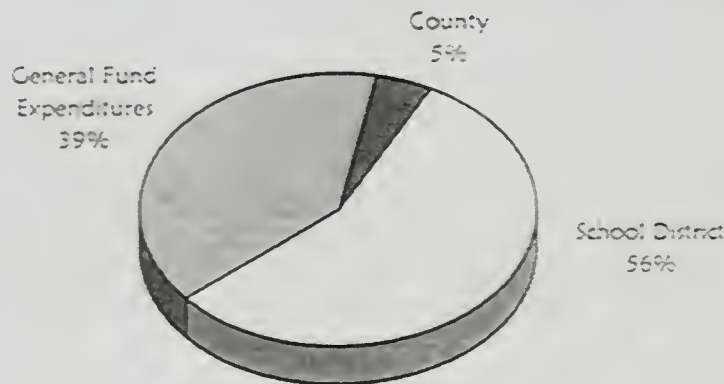
2003 Actual Expenditures

General Government	\$1,280,532.00
Public Safety	2,079,769.00
Highways & Streets	642,553.00
Sanitation	658,388.00
Health & Welfare	186,222.00
Culture & Recreation	501,091.00
Economic Development	1,021.00
Debt Service	107,566.00
Capital Outlay (Warrant Articles)	<u>692,901.00</u>
General Fund Expenditures	6,150,043.00
County	723,710.00
School District	8,775,831.00
Total General Fund Expenditures	\$15,649,584.00

2003 General Fund Expenditures



General Fund to Other Government Agencies Comparison



General Fund

Balance Sheet

Assets:

Cash:	\$3,577,709
Investments:	89,274
Receivables:	
Taxes	1,414,030
Accounts	56,783
Due from other governments	18,796
Due from other funds	574,018
Tax deeded property	106,278
Prepaid expenses	36,585
	<u>\$5,873,473</u>

Liabilities and Fund Equity:

Liabilities:

Accounts Payable	\$156,333
Accrued Liabilities	33,007
Due to other governments	4,612,537
Due to other funds	9,364
Deferred revenue	13,228
Total Liabilities	<u>4,824,469</u>

Fund Balance:

Reserved for encumbrances	90,946
Reserved for tax deeded property	75,203
Reserved for prepaid expenses	36,585
Unreserved:	
Undesignated	846,270
Total Fund Balance	<u>1,049,004</u>

Total Liabilities and Fund Balance	<u><u>\$5,873,473</u></u>
---	----------------------------------

General Fund Income Statement

Revenues:	
Taxes	3,403,250
Licenses and permits	1,552,361
Intergovernmental Revenue	688,919
Charges for service	159,378
Miscellaneous revenues	128,985
	5,932,893
Expenditures:	
Current:	
General government	1,280,532
Public safety	2,079,769
Highways and streets	642,553
Health and welfare	186,222
Sanitation	658,388
Culture and recreation	323,374
Economic development	1,021
Capital outlay	432,490
Debt service:	
Principal of debt	75,000
Interest and fiscal charges	32,566
Total Expenditures	5,711,915
Excess of Revenues Over (Under):	
Expenditures	220,978
Other Financing Sources (Uses):	
Operating transfers in	
Operating transfers out	-438,128
Total Other Financing Sources (Uses)	-438,128
Excess of Revenues and Other Sources:	
Over (Under) Expenditures and Other Uses	-217,150
Fund Balance - January 1	1,266,154
Fund Balance - December 31	\$1,049,004

General Fund

Schedule of Revenues

	<u>Budget</u>	<u>Actual</u>	<u>Variance</u>
REVENUES:			
Taxes:			
Property taxes	3,165,545	3,243,943	-78,398
Yield taxes	3,450	3,496	-46
Payment In Lieu of Taxes	10,002	10,002	0
Excavation taxes	9,500	2,541	6,959
Jeopardy assessment taxes		1,618	-1,618
Boat taxes	4,500	4,288	212
Interest and penalties	125,000	137,362	-12,362
Total Taxes	<u>3,317,997</u>	<u>3,403,250</u>	<u>-85,253</u>
Licenses and Permits:			
Motor vehicle permit fees	1,375,000	1,450,727	-75,727
Business licenses, permits and fees	69,000	85,931	-16,931
Other licenses, permits and fees	20,750	15,703	5,047
Total Licenses and Permits	<u>1,464,750</u>	<u>1,552,361</u>	<u>-87,611</u>
Intergovernmental Revenues:			
State shared revenues	98,102	98,102	0
Meals and rooms distribution	297,185	297,185	0
Highway block grant	190,935	190,935	0
Police grants	47,500	70,253	-22,753
Other intergovernmental revenues	25,500	32,444	-6,944
Total Intergovernmental Revenues	<u>659,222</u>	<u>688,919</u>	<u>-29,697</u>
Charges for Service:			
Income from departments	150,000	159,378	-9,378
Total Charges for Service	<u>150,000</u>	<u>159,378</u>	<u>-9,378</u>
Miscellaneous Revenues:			
Interest on deposits	25,000	20,299	4,701
Sale of Town property	500	2,992	-2,492
Rental of Town property	21,930	21,930	0
Insurance refunds	5,000	6,707	-1,707
Trust fund income	8,000	8,000	0
Miscellaneous	66,000	69,057	-3,057
Total Miscellaneous Revenues	<u>126,430</u>	<u>128,985</u>	<u>-2,555</u>
Total Revenues	<u><u>\$5,718,399</u></u>	<u><u>\$5,932,893</u></u>	<u><u>-\$214,494</u></u>

General Fund

Schedule of Expenditures & Other Financial Uses

	<u>Budget</u>	<u>Actual</u>	<u>Variance</u>
EXPENDITURES:			
Current:			
General Government:			
Executive	15,077	19,483	-4,406
Town Clerk/Tax Collector	139,135	135,262	3,873
Elections and Registrations	6,967	10,046	-3,079
Cemeteries	35,446	38,001	-2,555
General government buildings	130,132	120,236	9,896
Town Office	253,860	252,042	1,818
Planning	93,584	120,776	-27,192
Legal	40,000	80,211	-40,211
Advertising and Regional Association	12,315	11,933	382
Board of Adjustment	4,404	54,088	-49,684
Property & Liability Insurance	323,054	359,470	-36,416
Assessing of Property	57,642	58,376	-734
Cable TV	19,188	19,686	-498
Budget Committee	2,358	922	1,436
Total General Government	<u>1,133,162</u>	<u>1,280,532</u>	<u>-147,370</u>
Public Safety:			
Police Department	1,376,343	1,297,642	78,701
Dispatch	361,928	308,616	53,312
Fire Department	358,599	338,218	20,381
Building Inspector/Health Officer	68,207	65,587	2,620
Ambulance	42,405	42,405	0
Hydrant Rental	27,000	22,000	5,000
Forest Fires	3,120	1,217	1,903
Emergency Management	8,011	4,084	3,927
Total Public Safety	<u>2,245,613</u>	<u>2,079,769</u>	<u>165,844</u>
Highway and Streets:			
Highway Department	709,192	625,823	83,369
Street Lighting	20,450	16,730	3,720
Total Highway and Streets	<u>729,642</u>	<u>642,553</u>	<u>87,089</u>
Health and Welfare:			
Animal Control	55,327	50,280	5,047
Social Service Agencies	81,647	81,647	0
General Assistance	50,858	54,295	-3,437
Total Health and Welfare	<u>187,832</u>	<u>186,222</u>	<u>1,610</u>
Sanitation:			
Solid Waste Disposal	625,365	658,388	-33,023
Total Sanitation	<u>625,365</u>	<u>658,388</u>	<u>-33,023</u>

TOWN OF RAYMOND, NEW HAMPSHIRE

Schedule of Expenditures and Other Financing Uses - General Fund (Continued)
December 31, 2003

	<u>Budget</u>	<u>Actual</u>	<u>Variance</u>
EXPENDITURES:			
Current:			
Culture and Recreation:			
Parks and Recreation	348,360	312,899	35,461
Conservation	4,710	2,576	2,134
Town Fair	3,399	3,162	237
Patriotic Purposes	2,512	2,092	420
Other	3,727	2,645	1,082
Total Culture and Recreation	<u>362,708</u>	<u>323,374</u>	<u>39,334</u>
Economic Development:			
Economic Development	1,800	1,021	779
Total Economic Development	<u>1,800</u>	<u>1,021</u>	<u>779</u>
Capital Outlay:			
Shim and Overlay	249,597	173,476	76,121
Road Reconstruction	190,042	224,805	-34,763
Tax Maps	18,500	19,255	-755
Z-wall system at transfer facility	31,503	14,954	16,549
Total Capital Outlay	<u>489,642</u>	<u>432,490</u>	<u>57,152</u>
Debt Service:			
Principal of Debt	75,000	75,000	0
Interest on Long-Term Debt	32,566	32,566	0
Interest on Tax Anticipation Notes	10,000		10,000
Total Debt Service	<u>117,566</u>	<u>107,566</u>	<u>10,000</u>
Total Expenditures	<u>5,893,330</u>	<u>5,711,915</u>	<u>181,415</u>
OTHER FINANCING USES:			
Operating Transfers Out:			
Library Fund	177,717	177,717	0
Expendable Trust Funds	260,411	260,411	0
Total Other Financing Uses	<u>438,128</u>	<u>438,128</u>	<u>0</u>
Total Expenditures and Other Financing Uses	<u>6,331,458</u>	<u>6,150,043</u>	<u>181,415</u>

General Fund

Schedule of Expenditures & Other Financial Uses

	<u>Budget</u>	<u>Actual</u>	<u>Variance</u>
EXPENDITURES:			
Current:			
Culture and Recreation:			
Parks and Recreation	348,360	312,899	35,461
Conservation	4,710	2,576	2,134
Town Fair	3,399	3,162	237
Patriotic Purposes	2,512	2,092	420
Other	3,727	2,645	1,082
Total Culture and Recreation	362,708	323,374	39,334
Economic Development:			
Economic Development	1,800	1,021	779
Total Economic Development	1,800	1,021	779
Capital Outlay:			
Shim and Overlay	249,597	173,476	76,121.00
Road Reconstruction	190,042	224,805	-34,763.00
Tax Maps	18,500	19,255	-755.00
Z-wall system at transfer facility	31,503	14,954	16,549.00
Total Capital Outlay	489,642	432,490	57,152.00
Debt Service:			
Principal of Debt	75,000	75,000	0
Interest on Long-Term Debt	32,566	32,566	0
Interest on Tax Anticipation Notes	10,000		10,000
Total Debt Service	117,566	107,566	10,000
Total Expenditures	3,340,798	3,118,190	222,608
OTHER FINANCING USES:			
Operating Transfers Out:			
Library Fund	177,717	177,717	0
Expendable Trust Funds	260,411	260,411	0
Total Other Financing Uses	438,128	438,128	0
Total Expenditures and Other Financing Uses	3,778,926	3,556,318	222,608

2003 Tax Rate Computation

Town Portion:			
Appropriations	7,235,226.00		
Less Revenues	(4,027,876.00)		
Less Shared Revenues	(31,398.00)		
Plus Overlay	52,946.00		
Plus War Service Credits	71,500.00		
Net Town Appropriation		3,300,398.00	
Municipal Tax Rate			7.19
School Portion:			
Net Local School Budget	15,509,899.00		
Less Adequate Education Grant	(5,408,581.00)		
Less State Education Taxes	(2,761,382.00)	7,339,936.00	
Local School Tax Rate			16.00
State-wide Education Tax Rate	4.92		
Equalized Valuation (Exclusive of Utilities)	x 561,256,453.00		
Divided by Local Assessed Valuation (Exclusive of Utilities)	450,731,828.00	2,761,382.00	
State Tax Rate for Raymond			6.13
County Portion:			
Due to County	723,710.00		
Less Shared Revenues	(10,407.00)	713,303.00	
County Tax Rate			1.56
Combined Tax Rate			30.88

2003 Property Tax Commitment

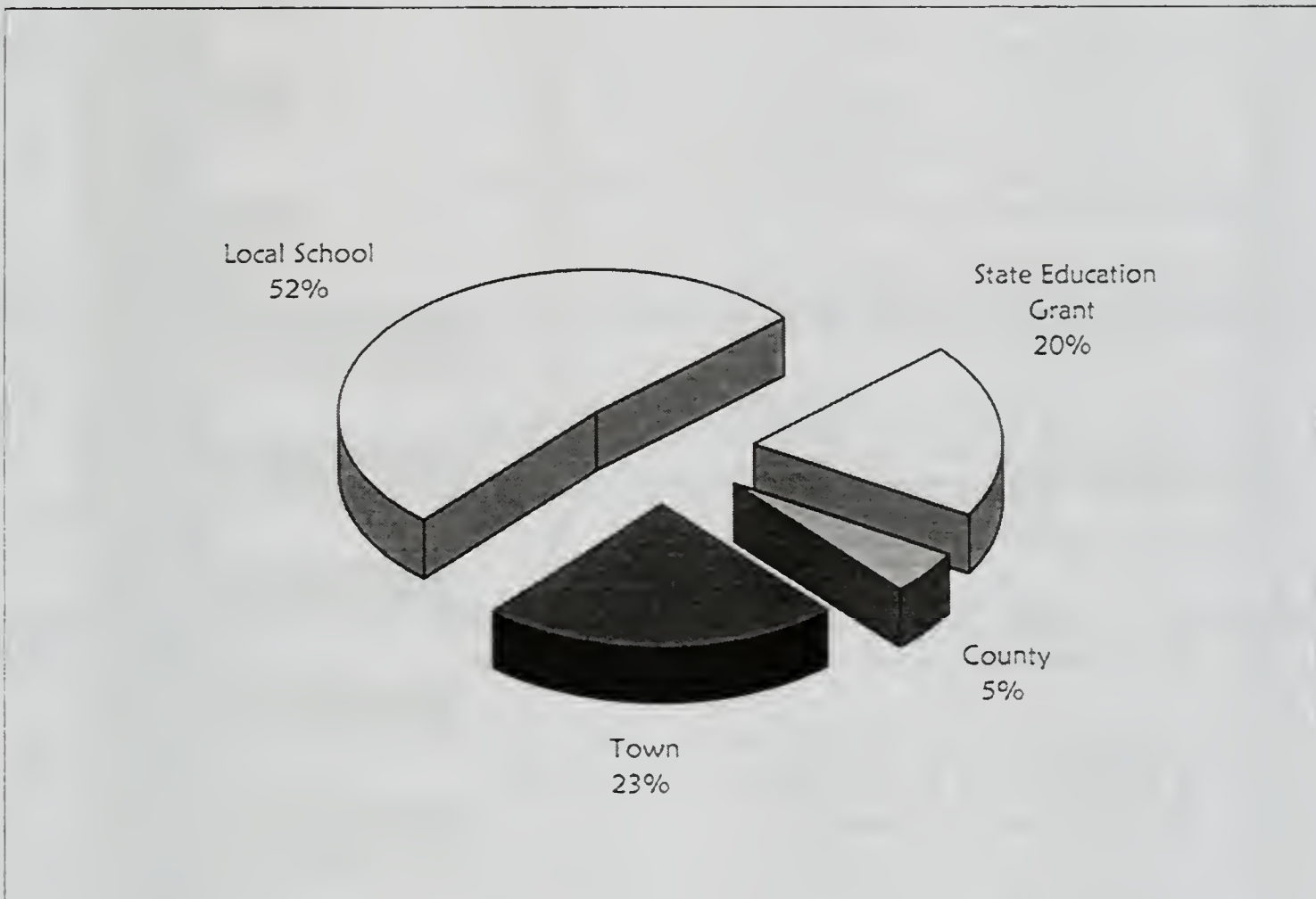
Total Property Tax Assessed	14,115,019.00
Less War Service Credits	-71,500.00
Total Property Tax Commitment	14,043,519.00

PROOF OF RATE

Net Assessed Valuation:	Tax Rate:	Total Assessment:
State Education Tax (Exclusive of Utilities)	6.13	2,761,382.00
All Other Taxes	24.75	11,353,637.00
		14,115,019.00

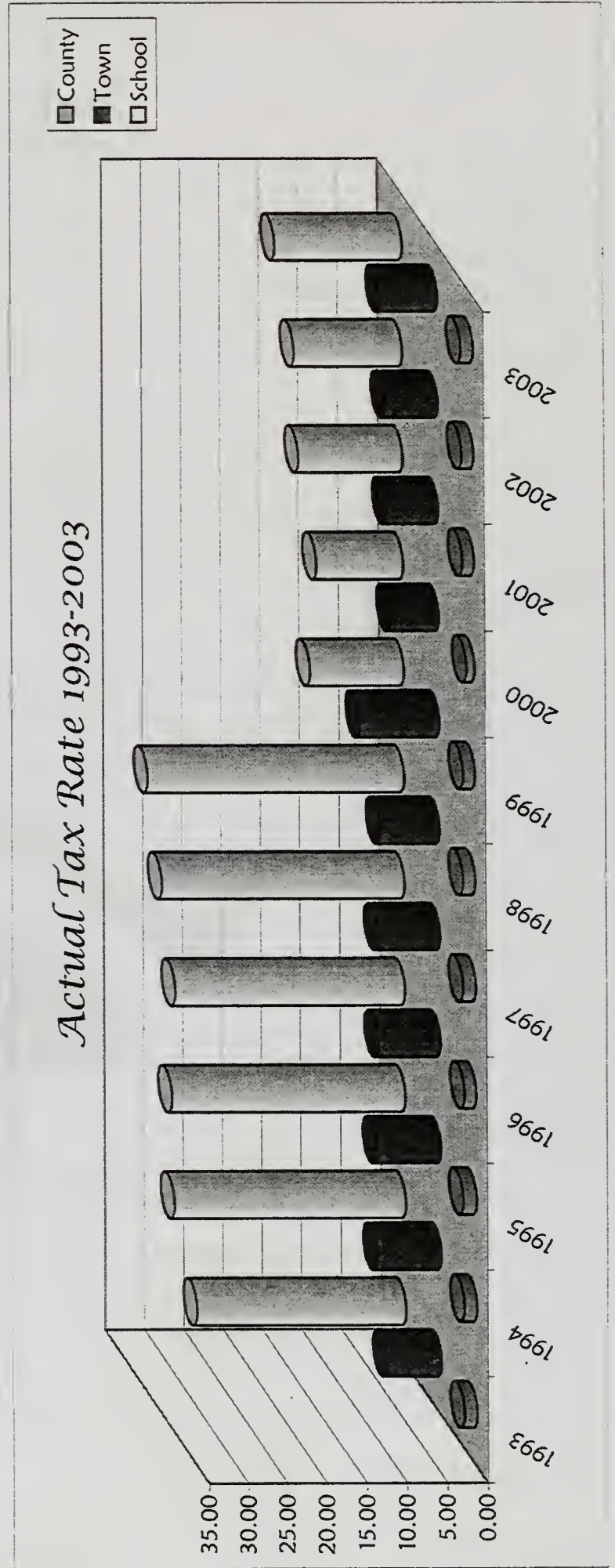
2003 Tax Rate

	Rate Per \$1000 Assessed Valuation	Percent of Total
County	1.56	5%
Town	7.19	23%
Local School	16	52%
State Education Grant	6.13	20%
Total Tax Rate	30.88	100%



Ten Year Tax Rate Comparison

Year	Ratio	County (Equalized)	Town (Equalized)	School (Equalized)	State Ed (Equalized)	Total (Equalized)	Total (Total Equalized)
1993	89%	1.56	6.80	26.39		34.75	39.04
1994	89%	1.55	7.99	29.24		38.78	43.57
1995	89%	1.68	7.99	29.5		39.17	44.01
1996	88%	1.48	7.73	29.04		38.25	43.47
1997	80%	1.60	7.72	30.68		40.00	50.00
1998	76%	1.54	7.44	32.45		41.43	54.51
1999	71%	1.49	9.93	11.73	9.56	32.71	46.07
2000	100%	1.04	6.03	10.84	5.61	23.52	23.52
2001	94%	1.45	6.47	13.05	6.11	27.08	28.81
2002	78%	1.51	6.60	13.57	6.13	27.81	35.65
2003	68%	1.56	7.19	16	6.13	30.88	45.41



Safety Complex

Bond Payment Schedule

Year Ended 31-Dec	Principal Outstanding	Principal Payment	Interest Payment	Total Payment	Interest Rate
2003	310,000.00	40,000.00	21,810.00	61,810.00	6.9%
2004	270,000.00	40,000.00	19,050.00	59,050.00	7.00%
2005	230,000.00	40,000.00	16,250.00	56,250.00	7.00%
2006	190,000.00	40,000.00	13,450.00	53,450.00	7.00%
2007	150,000.00	40,000.00	10,650.00	50,650.00	7.1%
2008	110,000.00	40,000.00	7,810.00	47,810.00	7.1%
2009	70,000.00	35,000.00	4,970.00	39,970.00	7.1%
2010	35,000.00	35,000.00	2,485.00	37,485.00	7.1%
		310,000.00	96,475.00	406,475.00	

1993 Bond Issue

for EDA Project, Fire Equipment & Library Renovation

Ended 31-Dec	Principal Outstanding	Principal Payment	Interest Payment	Total Payment	Interest Rate
2003	195,000.00	35,000.00	10,756.26	45,756.26	5.2%
2004	160,000.00	35,000.00	8,936.26	43,936.26	5.38%
2005	125,000.00	35,000.00	7,055.00	42,055.00	5.5%
2006	90,000.00	30,000.00	5,130.00	35,130.00	5.7%
2007	60,000.00	30,000.00	3,420.00	33,420.00	5.7%
2008	30,000.00	30,000.00	1,710.00	31,710.00	5.7%
		195,000.00	37,007.52	232,007.52	

Town of Raymond

Water Construction Bonds

Year Ended 31-Dec	Project # 1		Project # 2		Total
	Principal	Interest	Principal	Interest	
2003	9,000.00	3,600.00	2,450.00	1,225.00	16,275.00
2004	9,000.00	3,150.00	2,450.00	1,102.00	15,702.00
2005	9,000.00	2,700.00	2,450.00	980.00	15,130.00
2006	9,000.00	2,250.00	2,450.00	858.00	14,558.00
2007	9,000.00	1,800.00	2,450.00	735.00	13,985.00
2008	9,000.00	1,350.00	2,450.00	612.00	13,412.00
2009	9,000.00	900.00	2,450.00	490.00	12,840.00
2010	<u>9,000.00</u>	<u>450.00</u>	2,450.00	368.00	12,268.00
2011			2,450.00	245.00	2,695.00
2012			2,450.00	122.00	2,572.00
TOTALS	72,000.00	16,200.00	24,500.00	6,737.00	119,437.00

Project 1: \$ 276,000.00
Old Manchester Road 1982 - 2010

Project 2: \$ 74,000.00
Well # 1 1983 - 2012

Tax Collector's Report

For the Year Ending December 31, 2003

	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u> <u>& 1999</u>
Debits				
<u>Uncollected Taxes 01/01/03:</u>				
Property Taxes		1,033,744.81		
Yield Taxes		323.99		
Utilities (Water)		1,836.82	346.98	351.15
Excavation Activity Tax		0.00		
 <u>Taxes Committed During 2003:</u>				
Property Taxes	14,083,495.00			
Land Use Change Taxes	90,300.00			
Yield Taxes	9,627.63			
Utilities (Water)	292,271.44	88,188.52		
Jeopardy Tax	1,618.00			
Excavation Activity Tax	2,540.87			
 <u>Overpayment:</u>				
Property Taxes	83,629.29	2,339.83		
Interest - Late Tax & Utilities & Lien Cost	14,955.80	76,346.92		
Utilities (Water)	46.98			
Computer Adjustment		0.46		
Interest - Late Tax				
 TOTAL DEBITS	 14,578,485.01	 1,202,781.35	 346.98	 351.15

Tax Collector's Report

For the Year Ending December 31, 2003

Credits	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>
<u>Remitted to Treasurer:</u>				
Property Taxes	13,011,792.24	800,580.99		
Land Use Charge	90,300.00			
Yield Taxes	8,676.17	323.99		
Utilities (Water)	283,743.59	86,526.37	168.00	
Interest & Utilities	14,955.80	69,759.92		
Penalties		6,587.00		
Excavation Tax	2,540.87			
Conversion to Lien		229,475.61		
Computer Conversion		1,776.50		
Jeopardy Tax	1,618.00			
Deeded	911.00			
 <u>Abatements:</u>				
Property Taxes	16,743.00	4,252.00		
Land Use Changes	0.00	0.00		
Yield Taxes	0.00	0.00		
Excavation Tax	0.00	0.00		
Utilities (Water)	5,823.96	3,108.21		
 <u>Uncollected Taxes at 12/31/02:</u>				
Property Taxes	1,137,678.05			
Yield Taxes	951.46			
Utilities (Water)	2,750.87	390.76	178.98	351.15
 TOTAL CREDITS	 14,578,485.01	 1,202,781.35	 346.98	 351.15

Respectfully Submitted.



Doris Gagnon, Tax Collector

Tax Liens

For the Year Ending December 31, 2003

Debits	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>1983-1999</u>
Unredeemed Lien Balance at 1/1/03		215,370.56	92,465.29	33,627.96
Liens Executed During Fiscal Year	261,202.01			
Interest & Costs Collected	2,426.24	15,996.70	26,719.21	967.50
TOTAL DEBITS	<u>263,628.25</u>	<u>231,367.26</u>	<u>119,184.50</u>	<u>34,595.46</u>

Credits

Remitted To Treasurer:

Redemption's	61,808.27	114,509.60	78,379.75	2,438.66
Interest and Costs Collected After Lien Executed	2,426.24	15,996.70	26,719.21	967.50
Abatements of				
Unredeemed Taxes	459.45	446.66	2,047.87	
Liens Deeded To Municipality	987.06	612.00	276.70	
Unredeemed Liens Balance at End of Year	197,947.23	99,802.30	11,760.97	31,189.30

TOTAL CREDITS

<u>263,628.25</u>	<u>231,367.26</u>	<u>119,184.50</u>	<u>34,595.46</u>
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Respectfully Submitted,

Doris M. Gagnon

Doris M Gagnon, Tax Collector

Supplemental Information



Restoring the Town Gazebo

Summer 2003

Summary of Town Owned Property

Tax Year 2003

PARCEL (MAP & LOT)	LOCATION	ACRES	LAND VALUE	BUILDING VALUE	TOTAL VALUE
001-003	Bald Hill Road	50.00	\$79,800		\$79,800
001-004-005C	Lane Road	3.12	\$36,000		\$36,000
001-005-005	Old Bye Road	5.00	\$45,000		\$45,000
001-022	Shatagee Road	0.25	\$2,800		\$2,800
001-023	Shatagee Road	60.00	\$79,000		\$79,000
001-036-004	Lane Road	4.84	\$39,500		\$39,500
001-037	Lane Road	90.00	\$9,300		\$9,300
002-007	Morrison Road	24.00	\$4,000		\$4,000
002-028-005	Lane Road	18.84	\$64,300		\$64,300
003-A	Jennifer Lane	4.54	\$5,600		\$5,600
003-B	Jennifer Lane	2.34	\$5,100		\$5,100
004-048	Langford Road	303.96	\$235,800		\$235,800
005-002-009	Hillside Drive	2.30	\$46,700		\$46,700
005-005-001	Road (Absorbed)	0.28	\$1,400		\$1,400
005-016-008	Green Road	6.80	\$2,800		\$2,800
005-035	Onway Lake Road	.74	\$3,900		\$3,900
005-037	Onway Lake Rd - Cammett Field	56.00	\$117,700	\$31,700	\$149,400
005-038	Old Manchester Road - SAU 33	14.00	\$510,000	\$1,708,300	\$2,218,300
005-038-001	Old Manchester Road - SAU 33	0.75	\$46,400	\$6,600	\$53,000
005-038-002	Old Manchester Road - SAU 33	1.00	\$49,700	\$76,000	\$125,700
005-039	Onway Lake Road	1.10	\$42,600		\$42,600
005-042	Langford Road	0.38	\$3,100		\$3,100
005-046	Cider Ferry Road	44.84	\$95,800		\$95,800
005-046A	Cider Ferry Road - New Fields	18.00	\$4,300		\$4,300
005-052-003	Industrial Drive	12.84	\$3,400		\$3,400
005-052-006	Old Manchester - Safety Complex	3.70	\$59,100	\$1,084,000	\$1,143,100
005-063	Fordway Road	7.00	\$3,200		\$3,200
006-003	Brown Road	11.22	\$3,200		\$3,200
006-024-020	Jefferson/Wendover Ways	8.10	\$6,200		\$6,200
006-033	Batchelder Road	11.50	\$6,300		\$6,300
006-048-008	Main Street	19.79	\$30,100		\$30,100
006-053	Main Street	1.00	\$31,800		\$31,800
006-089	Prescott Road	17.00	\$138,800	\$6,200	\$145,000
007-003A	Route 27	20.00	\$58,500		\$58,500
007-004C	Route 101	20.00	\$37,200		\$37,200

007-008	Route 107	6.00	\$25,800		\$25,800
007-018	Route 101	17.00	\$5,700		\$5,700
007-054-004	Deerfield Road	4.18	\$5,500		\$5,500
008-029A	Smith Road	0.77	\$39,200		\$39,200
008-033-006	Longhill Road	1.73	\$34,700		\$34,700
008-041	Harriman Hill Road	371.00	\$268,600		\$268,600
008-041-022	Park Area	0.69	\$2,400		\$2,400
008-043	Cilley Road	2.80	\$17,100		17,100
009-002-007	Prescott Road	1.17	\$4,400		\$4,400
009-020	Nottingham Road	215.75	\$259,400		\$259,400
009-020A	Nottingham Road	6.00	\$2,700		\$2,700
009-043	Harriman Hill Road - SAU 33	66.30	\$613,700	\$8,085,700	\$8,699,400
009-053	Freetown Road	5.00	\$5,200		\$5,200
009-063	Old Route 101	0.50	\$3,500		\$3,500
009-069	Old Route 101	75.50	\$89,900		\$89,500
009-074	Nottingham Road	2.00	\$43,800	\$300,000	\$343,800
011-002-012	Old Stage Coach Road	2.90	\$18,000		\$18,000
011-002-013	Old Stage Coach Road	4.50	\$19,400		\$19,400
011-014-007	Harriman Hill Road	0.70	\$1,800		\$1,800
012-015	Woodlawn Road	0.47	\$23,200		\$23,200
013-011-001	West Shore Drive	1.33	\$4,500		\$4,500
013-030A	Governors Drive	0.05	\$1,800		\$1,800
013-047&048	Governors Drive	0.21	\$42,300		\$42,300
013-065	Governors Drive - Beach	0.33	\$55,800		\$55,800
013-066	Governors Drive - Beach	0.35	\$56,800		\$56,800
013-081B	Shore Drive	0.23	\$5,400		\$5,400
013-106	Governors Drive - Beach	0.30	\$54,200		\$54,200
013-107	Governors Drive - Beach	0.30	\$62,900		\$62,900
013-121	Hollywood Drive	0.13	\$2,300		\$2,300
013-122	Hollywood Drive	0.13	\$2,300		\$2,300
013-124	Hollywood Drive	1.50	\$4,500		\$4,500
014-010	Hollywood Drive	0.25	\$61,500		\$61,500
015-023	Scotland Drive	0.13	\$10,900		\$10,900
015-031	Scotland Drive	0.35	\$17,300		\$17,300
016-026	Onway Lake	0.65	\$4,500		\$4,500
018-010-001	Route 27 - Highway Garage			\$113,100	\$113,100
019-023	Route 27 - Highway Garage	0.91	\$61,400	\$97,700	\$159,100
021-024	Route 27 - Riverside Park	3.07	\$4,800		\$4,800
022-001	Orchard Street	0.73	\$36,600	\$59,500	\$96,100
023-004	Main Street	0.25	\$16,800		\$16,800
023-110	Epping St - Municipal Buildings	0.87	\$60,300	\$513,500	\$573,800

023-116	Epping Street - Pump House	0.50	\$17,000	\$3,600	\$20,600
023-129	Epping Street - Parking Lot	1.18	\$63,200	\$2,700	\$65,900
023-131	Epping/Main Street - Common	0.50	\$51,000	\$3,200	\$54,200
024-005	School Street - SAU 33	14.00	\$612,700	\$2,479,400	\$3,092,100
024-039	Off Epping Street	0.09	\$2,100		\$2,100
026-006	Fremont Road	4.50	\$33,800		\$33,800
026-007	Fremont Road	4.50	\$33,800		\$33,800
028-001	Fremont Road - Ballfield	15.00	\$62,500	\$87,100	\$149,600
030-020	Rita Avenue	0.23	\$14,600		\$14,600
030-033	Rona Avenue	1.80	\$4,000		\$4,000
030-056	Shirley Avenue	0.25	\$10,100		\$10,100
030-076	Lisa Avenue	0.35	\$2,700		\$2,700
030-078	Lisa Avenue	0.18	\$2,300		\$2,300
030-101	Lisa Avenue	0.89	\$1,900		\$1,900
031-017	Mildred Avenue	1.12	\$3,900		\$3,900
031-026	Bertha Avenue	0.99	\$3,900		\$3,900
031-035	Mary Avenue	1.20	\$3,900		\$3,900
031-041	Regina Avenue	0.92	\$3,600		\$3,600
031-069	Mildred Avenue	0.89	\$3,500		\$3,500
031-151	Regina Avenue	0.25	\$15,000		\$15,000
031-158	Mary Avenue	0.32	\$26,800	\$16,100	\$42,900
031-163	Mary Avenue	0.28	\$25,900	\$16,000	\$41,900
031-170	Bertha Road	0.17	\$12,500		\$12,500
032-035B	Twins Road	0.40	\$18,400		\$18,400
037-021	Birch Court	6.05	\$36,600		\$36,600
039-038	Pierce Road	1.99	\$2,700		\$2,700
041-033	Old Bye Road	5.00	\$45,000		\$45,000
043-030	Richard Court	1.44	\$37,200		\$37,200
044-023	Darren Drive	1.03	\$31,900		\$31,900
044-035	Riverside Drive	0.25	\$2,800		\$2,800
New Pine Grove	Epping Street - Cemetery				
Old Pine Grove	Epping Street - Cemetery				
	TOTALS	1,666.48	\$5,070,500	\$14,690,400	\$19,760,900

Summary Inventory of Valuation

Tax Year 2003

	Acreage	2003 Assessed Valuation	Totals
Value of Land Only			
Current Use Land	5706	394,004.00	
Discretionary Easements	5.7	4,224.00	
Residential Land	7272	128,136,560.00	
Commercial / Industrial Land	1986	27,306,340.00	
			155,841,128.00
Value of Buildings Only			
Residential Buildings		223,391,340.00	
Manufactured Housing		20,812,100.00	
Commercial / Industrial Buildings		58,955,660.00	
			303,159,100.00
Public Water Utility	(Privately Owned)		481,340.00
Public Utility	(Electric)		7,454,860.00
Value Before Exemptions			466,936,428.00
Exemptions:			
Blind Exemptions	5	125,000.00	
Elderly Exemptions	148	6,702,500.00	
Parapalegic	2	278,800.00	
Totally & Permanently Handicapped Exemptions	29	1,160,000.00	
Solar/Wind Power Exemptions	1	2,100.00	
			8,268,400.00
Net Valuation on Which Tax Rate is Computed			458,668,028.00

Town & School Budget & Warrant



Raymond Fire Explorers

Controlled burn at Pikes

*Town Of Raymond
State Of New Hampshire*

Town Warrant - 2004

FIRST SESSION:

To the inhabitants of the Town of Raymond, in the County of Rockingham in said State, qualified to vote in Town affairs: You are hereby notified to meet at the Raymond High School Gymnasium in said Raymond on Saturday, the thirty-first (31) of January, 2004 at ten of the clock (10:00 a.m.) in the forenoon. This session shall consist of explanation, discussion and deliberation of the warrant articles numbered 1 through 46. The warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, and (b) warrant articles that are amended shall be placed on official ballot for a final vote on the main motion as amended.

SECOND SESSION:

Voting Session to act on all Warrant Articles as amended, including the proposed budget, as a result of the action of the "FIRST SESSION" will be held Tuesday, March 9, 2004, at the Raymond Middle School Gymnasium. Polls will be open from 7:00 AM – 7:00 PM.

Article 1. To choose the following: 2 Selectmen for 3-year term; 1 Moderator for 2-year term; 2 Budget Committee for 3-year term; 1 Library Trustee for 3-year term; 1 Trustee of Trust Funds for 3-year terms; 1 Supervisor of Checklist for 6-year term; 2 Ethics Committee for 1-year term; 2 Ethics Committee for 2-year terms; 1 Ethics Committee for 3-year term.

Article 2. Zoning Amendment #1: To delete in Article II – General Provisions, 2.100 Definitions Sections– 2.104 Affordable Housing Unit and 2.105 An Owner Occupied Dwelling Unit. RECOMMENDED BY PLANNING BOARD

Article 3. Zoning Amendment #2: To add to Article II – General Provisions, 2.100 Definitions Section- 2.100.17 Certified Plot Plan, the words "New Hampshire" at the following location "signed and sealed by the NEW HAMPSHIRE Licensed Land Surveyor under whose supervision said plan was prepared." RECOMMENDED BY PLANNING BOARD

Article 4. Zoning Amendment #3: To delete in its entirety in Article II – General Provisions, 2.100 Definitions Section-2.100.65 Served by Town Water and replace it with the following Section-2.100.65 Serviced by Town Water: Lots serviced by the Raymond Water Department are allowed reduced lot sizes in Zone A as indicated in Article V Area and Dimensional Requirements. RECOMMENDED BY PLANNING BOARD

Article 5. Zoning Amendment #4: To delete in its entirety in Article II – General Provisions, 2.100 Definitions Section – 2.100.66 Site Plan and replace it with the following Section 2.100.66 Site Plan: A plan showing the location of all buildings, parking areas, abutters, traffic access and circulation drives, open spaces, landscaping and any other pertinent information that the Raymond Planning Board deems necessary in implementing its review on non residential and multi family dwelling unit site plans in accordance with Chapter 674 NH Revised Statutes Annotated. RECOMMENDED BY PLANNING BOARD

Article 6. Zoning Amendment #5: To delete in ARTICLE IV – USES AND STANDARDS, Section 4.400 ELDERLY HOUSING OVERLAY ZONING DISTRICT and replace it with the following new Section 4.400 ELDERLY HOUSING OVERLAY ZONING DISTRICT RECOMMENDED BY PLANNING BOARD

4.400 ELDERLY HOUSING OVERLAY ZONING DISTRICT

This article is established to provide an overlay zoning district within which elderly housing shall be a permitted use. It is declared to be in the public interest and general welfare of the Town of Raymond to encourage a diverse mixture of ages in the general population and to encourage the development of housing for the elderly.

The elderly housing overlay zoning district is designed to establish minimum development standards to ensure that the needs of the elderly are met, to provide locations for elderly housing projects which are compatible with the needs of the elderly, and to encourage housing for the elderly by permitting an increased density above that which is allowed in the underlying zone. This overlay zone is designed to provide for the existence of facilities and services specifically designed to meet the physical, social and economic needs of older persons as opposed to any other residential use. The principal use of land may be for one or several building types ranging from assisted living facility, congregate care, adult retirement community, and active adult community. The form of the unit can consist of, attached or detached dwelling (s), with ownership including, but not limited to, condominium, or fee simple.

Any housing development under this section must be established and operated in compliance with the Fair Housing Act as amended, 42 USC Sec. 3601 et seq. The Planning Board may require assurance of compliance with the Act by deed restriction, covenants, or other instruments as a condition of approval.

The Elderly Housing Overlay District shall require, pursuant to the provisions of the site review regulations and subdivision regulations, site review and /or subdivision approval as appropriate.

The Planning Board finds that the standards set forth herein, including the location of the overlay district, and the minimum standards which govern elderly housing developments, are chosen to further the goal of encouraging elderly housing which meets the needs of the elderly. As a result, any requests for use variances or variances from the minimum standards set forth herein are discouraged.

4.401 DEFINITIONS

Active Adult Community: As its name suggests, Active Adult Community (AAC) describes a category of residences that is both independent of full time staff support and age restrictive. Housing that is specifically targeted to occupants' age fifty-five (55) years and older.

Adult Retirement Community: A planned residential development for occupancy of person(s) fifty five (55) years of age and older that emphasizes social and recreational activities but may also provide personal services, limited health facilities, and transportation.

Assisted Living Facility: Dwelling Units for occupancy of person(s) sixty-two (62) years of age and older where rooms, meals, personal care and supervision of self-administered medication are provided. Other services may be provided as an accessory use only such as recreational activities, financial services and transportation.

Congregate Care Facility: Units for occupancy of person(s) sixty-two (62) years of age or older where communal dining facilities and services such as housekeeping, organized social and recreational activities, transportation services, and other support services appropriate for the occupants are provided.

Bedroom: A room primarily intended for sleeping which has an interior door, closet and, means of egress window.

Occupant: The term occupant shall mean any person(s) residing in a dwelling unit. Any occupant must meet the requirements of Section 4.405.

Dwelling Unit: for the purpose of Article 4.400, the term dwelling unit shall mean;

For an active adult community, adult retirement community, assisted living facility, one or more rooms providing complete separate living facilities for the use of one or more persons constituting a single housekeeping unit, with permanent provisions for living, sleeping, eating, cooking and sanitation.

For congregate care, cooking and eating facilities are optional; however the unit shall in all other respects constitute a single housekeeping unit.

Elderly Housing Development: Shall consist of active adult communities; adult retirement communities, congregate care facilities, assisted living facilities and ancillary facilities as defined and allowed under the provisions of this ordinance.

Qualifying Household member: For active adult and adult retirement communities, a household member who meets the requirements of the elderly housing development under Section 4.405 and who occupies an elderly housing dwelling unit.

Household Member: A person who occupies a dwelling unit in an active adult community or adult retirement community.

4.402 PURPOSE:

A. To provide standards for the location and development of appropriate sites within the Town for the following uses as more fully described herein:

1. Active Adult Community
2. Adult Retirement Community
3. Assisted Living Facility
4. Congregate Care Facility

4.403 LOCATION OF ELDERLY HOUSING OVERLAY DISTRICT

A. Elderly Housing Developments shall be an "allowed use" in the following zoning districts:

1. Zone A (Residential)

2. Zone B (Residential/Agricultural)
3. Zone C2 (Commercial/ Residential)
4. Zone E (Manufactured Housing)

B. Elderly Housing Developments may be allowed in the following zoning districts by “Special Exception”

1. Zone F (Historic): Prior to scheduling a public hearing on the request for special exception, the Zoning Board of Adjustment shall request that the Historic District Commission review and comment on the special exception request.
2. Zone I; to include (3.340) Groundwater Conservation District and (3.341) Ground Water Protection District. Prior to scheduling a public hearing on the request for special exception, the Zoning Board of Adjustment shall request that the Conservation Commission review and comment on the special exception request.

C. Elderly Housing shall NOT be permitted in any of the following zones:

1. Zone C1 Commercial
2. Zone D Industrial
3. Zone G

4.404 USES PERMITTED WITHIN ELDERLY HOUSING OVERLAY DISTRICT

A. Active Adult Community; at least 80% of the dwelling units must be occupied by at least one person who is fifty-five (55) years or older.

B. Adult Retirement Community; at least 80 % of the dwelling units must be occupied by at least one person who is fifty-five years or older.

C. Assisted Living Facilities; occupants of these dwelling units must be sixty two years (62) or older

D. Congregate Care Facilities; occupants of these dwelling units must be sixty two years (62) or older

E. Ancillary facilities as accessory uses supportive of the primary elderly overlay use.

F. Any elderly housing development may contain more than one type of the above described housing; however, if a proposed development contains one or more types, then each type will be segregated from the other to ensure compliance with the age restrictions for dwelling units set forth above.

4.405 OCCUPANCY ELIGIBILITY FOR DWELLING UNITS WITHIN ELDERLY HOUSING DEVELOPMENTS

Dwelling units qualify for inclusion in this zone provided the dwelling units are specifically designed for the needs and services of the targeted population. To qualify as a permitted dwelling unit in this zone all of the units within the elderly housing development project must meet one (1) of the following criteria set forth in either Paragraph A or Paragraph B:

A. For an active adult community and adult retirement community at least 80% of the dwelling units must be occupied by at least one (1) occupant over fifty-five (55) years of age or older; the occupant(s) who are fifty-five (55) years of age or older shall be the qualifying household member;

1. Notwithstanding the above provisions, a dwelling unit in an active adult community and/or an adult retirement community may be occupied by a household member who remains after the removal of the qualifying household member as a result of death, divorce, or legal separation. The surviving household member shall be allowed to occupy the unit until the rental period expires or until the next conveyance or transfer of the record title to that dwelling unit at which time the age restriction on occupancy must be re-established.

2. Notwithstanding the above provisions, an occupant under the age of 55, but over the age of 18, may live in a dwelling unit which is part of an active adult or adult retirement community, if the other occupants of the unit meet the age requirements for occupancy and if the occupants can demonstrate that;

a) it is necessary for the under age occupant to reside at the site to provide caretaking services or to provide necessary medical assistance to the eligible occupant(s) OR;

b) one or both occupants who meet the age requirement have an adult child who is disabled and for whom they are the primary caregivers and/or for whom they serve as the legal guardians

Any requests made under this provision shall be made to the Code Enforcement Officer for review and determination. The Code Enforcement Officer may require that the request be accompanied by documentation from qualified medical personnel indicating that caretaking or medical care is necessary for one or more occupants of the dwelling unit. The Code Enforcement Officer may also require that the request be accompanied by documentation, which demonstrates the adult child is disabled, and that the parents are the primary caregiver/legal guardian for the child. The underage occupant referenced in this paragraph 2 above shall not be considered a "household member" as defined herein, and shall occupy the dwelling unit only during such time as they may qualify for occupancy under this paragraph 2.

B. For all other types of elderly housing developments as defined above the units are intended for and solely occupied by occupants sixty-two (62) years of age or older

C. In no event shall more than three (3) occupants live in any dwelling unit of an elderly housing development.

4.406 MINIMUM STANDARDS FOR DEVELOPMENT

The following standards are the minimum standards for any elderly housing development.

A. Each development shall be subject to review and approval under the Town of Raymond's Planning Board Site Review and/or Subdivisions Regulations.

B. The number of elderly housing dwelling units in Raymond, including those which are contained in any elderly housing project application accepted for review by the Planning Board, shall not exceed twenty percent (20%) of the total number of dwelling units in existence in the community which are approved as of April 1 of each calendar year. In determining what constitutes an elderly housing unit, the Code Enforcement Officer will reference the portions of the zoning ordinance in effect when the dwelling unit was constructed and determine whether it shall be considered "elderly housing" for the purposes of the calculations required under this section. The Code Enforcement Officer will determine whether the number of units in any elderly housing project exceeds the maximum percentage described above.

C. Minimum lot size:

1. On lots serviced by municipal water: one (1) acre (43,560 sq. ft.) or larger.
2. On lots NOT serviced by municipal water: two (2) acres (87,120 sq. ft.) or larger, depending on soil and slope conditions, as may be necessary to sustain development according to state lot-size standards.

D. Minimum lot frontage shall be 75' in all districts.

E. Minimum unit size:

1. A one bedroom dwelling unit shall contain a minimum of 400 square feet of living space.
2. A two bedroom dwelling unit shall contain a minimum of 600 square feet of living space.
3. No dwelling unit shall contain more than two bedrooms.

F. Net Density Calculation:

1. Zone G land shall not be considered as part of the net density calculation.

Example:
Gross Acreage minus Zone G = Acres for Density Calculations
100 Gross Acres less 20 Zone G Acres = 80 Acres for Density Calculations

2. Open Space; Open space shall consist of a minimum of thirty (30%) percent of the gross acreage of the property. No more than 20% of the gross acreage, if calculated as open space, shall consist of Zone G land.

Example:

Step 1. Gross Acreage minus (-) Zone G Land equals (=) Developable Calculation Area
 $100 - 20 \text{ (zone G)} = 80 \text{ acres (developable calculation area)}$

Step 2. Minimum Open space = 30% of Gross acreage. $100 \text{ acres} \times 30\% = 30 \text{ acres}$

Step 3. A maximum amount of 20% of gross acreage may consist of Zone G land in satisfying the open space requirement
 $100 \text{ acres} \times 20\% = 20 \text{ acres}$

Step 4. To meet the Open space set aside required of 30%, 20 acres (as per step 3 above) and 10 acres of non Zone G land would be required.

3. The number of bedrooms per acre shall not exceed the densities allowed as follows;

1. For active adult and adult retirement projects [age fifty-five (55) or older] there shall be no more than four (4) bedrooms per acre.
2. For all other elderly housing projects (age 62 or older) there shall be no more eight (8) bedrooms per acre

G. Setbacks

1. Any structure shall be set back at least seventy-five (75') feet from the front lot line.
2. Any structure shall be set back at least thirty (30) feet from the side and rear lot line.

H. Buffers: The purpose of the buffer zones is to provide a transition area between adjoining land uses.

1. A minimum fifteen (15) foot wide landscaped area shall serve as a buffer on sides and rear.
2. There shall be a minimum ten (10) foot wide landscaped area along the public right of way.
3. The buffer area shall contain year round screening. Screening may consist of shrubs, trees, fencing, as directed by the Planning Board during Site Plan Review.

I. Ancillary Facilities as Accessory Uses; Ancillary facilities, usually associated with the living needs for comfort, health, safety and welfare of seniors shall be provided to meet the need of the proposed population of the development. These facilities may include dispensaries, common dining, group recreation or other similar or related facilities primarily for the support of the occupants of the development. The type and the size of such facilities shall be proportional to and suitable for the type and scope of the proposed elderly housing development.

J. Outdoor Recreation Facilities; Outdoor recreation facilities shall be required and may be used for self-directed or structured activities that are either active or passive in nature. Outdoor recreation facilities may be incorporated in the minimum Open Space. Allowable impermeable surface for these facilities within the Open Space shall not exceed ten percent (10%) of the Open Space requirement.

1. Structured recreation shall be defined as activities that are scheduled, organized activities that may require equipment and that may take place on dedicated sites.
2. Self-directed activities shall be defined as activities that a person or people may engage in at will. The participant(s) decides the time, place and the activity.
3. Active recreation is defined as activities that require the expenditure of physical energy such as gardening, playing sports, and hiking.
4. Passive recreation is defined as activities that require limited expenditure of physical energy such as reading and playing cards.

K. On-Site Parking

1. No less than 3 spaces per dwelling unit.

2. Covered parking spaces that cannot be used for or converted to storage or additional living space by the user/owner may be included in the calculation for required parking for the development.

L. All of the dwelling units shall be handicapped convertible in the following manner. Dwelling units shall be so designed that all rooms including the bathroom area may be converted to a fully handicapped accessible unit without the removal of walls, the widening of hallways and or the replacement of doors. All hidden blocking shall be installed in bathrooms for the future installation of handicapped accessible fixtures without the removal of wall surfaces.

M. Agreements, Restrictions, and Provisions. The applicant shall provide copies of deed restrictions, condominium documents, or restrictive covenants which shall be binding on successors and assigns of the property and which shall require that the occupants comply with the applicable age restrictions as set forth in Section 4.405. Such documents shall be reviewed and approved by the Planning Board. Enforcement of any and all agreements, restrictions and or covenants shall be the responsibility of the property owners as to initial and continued enforcement and compliance. In the event the property owner fails to enforce the age and occupancy restrictions, then the Planning Board reserves the right, but not the obligation to enforce all age and occupancy restrictions which are set forth in applicable agreements.

N. Once approval for an elderly housing development project is obtained within the elderly housing zoning overlay district, then the use shall remain as elderly housing unless the following steps occur:

- A majority of the owners of lots or units within the elderly housing development must decide that a use change for the property is desired
- The owners must apply for and receive new subdivision and/or site plan approval(s) as appropriate from the Planning Board pursuant to the provisions of the Zoning Ordinance in effect at the time of the request. At a minimum, the owners must apply for and receive a change of use approval pursuant to the site review regulations.
- The owners must submit for review and approval, by the Planning Board, modified or replacement restrictive covenants, condominium declarations or such other documents as are required by the Planning Board as a result of the above referenced approval process.

O. In addition to the enforcement provisions described herein, the Town of Raymond reserves all rights to pursue, as a zoning violation pursuant to RSA 676:17, any change of use made to a dwelling unit or ancillary structure which is not in conformance with the Elderly Housing Overlay District.

4.407 OTHER REQUIREMENTS

A. Minimum safety standards: The elderly housing development shall meet all applicable building codes and life safety codes that have been adopted by the Town of Raymond, as well as other state and federal statutes and regulations.

B. Sidewalks and/or suitable walkways shall be provided throughout the development

C. There shall be a minimum of two (2) access points from existing or proposed public roads to the development. One (1) of the access points may be restricted for emergency access only, upon review of the fire department, providers of emergency services and approval by the Planning Board.

D. The standards contained within this ordinance shall supercede any conflicting standards contained in other portions of the Zoning Ordinance.

Article 7. Zoning Amendment #6: To delete in its entirety in Article VI – SPECIAL PROVISIONS, Section 6.700 Appearance Review, which includes Section 6.701 Purpose and Section 6.702 Review Process. RECOMMENDED BY PLANNING BOARD

Article 8. Zoning Amendment #7: To delete in Article VII – ADMINISTRATION, Section 7.500 – Impact Fee Ordinance for Public Capital Facilities, Section 7.501 and replace it with the following: RECOMMENDED BY PLANNING BOARD

7.501 Authority and Applicability

This article is authorized by New Hampshire RSA 674:21 I. (m) as an innovative land use control. The administration of this Article shall be in compliance with RSA 674:21 V (a. through i.). This article, as well as, regulations, studies and methodologies adopted by the Planning Board consistent with and in the furtherance of this article, shall govern the assessment of impact fees imposed upon new development in order to meet the needs occasioned by that development for the construction or improvements of capital facilities owned or operated by the town of Raymond or the Raymond School District.

The public facilities for which impact fees may be assessed in the Town of Raymond may include:

- water treatment and distribution facilities;
- waste water treatment and disposal facilities;
- sanitary sewer;
- storm water;
- drainage and flood control facilities;
- public road systems and rights of way;
- public works equipment and facilities;
- municipal office structures, equipment and facilities;
- fire, ambulance, emergency management,
- police and dispatch equipment and facilities;
- public school facilities;
- solid waste collection;
- transfer, recycling, processing and disposal facilities;
- public library facilities; and,
- public recreation facilities not including public open space.

7.501.01 Prior to assessing an impact fee for one or more of the public facilities enumerated above, the Planning Board shall have adopted such studies or methodologies and related fee schedules that provide for a process or method of

calculating the proportionate share of capital improvement costs associated with the increased demand placed on capital facility capacity by the new development.

7.501.02 The regulations shall govern the assessment of impact fees for public capital facilities in order to accommodate increased demand on the capacity of these facilities due to new development.

7.501.03 This ordinance is intended to require new development to contribute its proportionate share of funds necessary to accommodate its impact on public facilities having a rational nexus to the proposed development, and for which the need is attributable to the proposed development; and Implement the relevant portions of the Town of Raymond's Subdivisions Regulations and Site Review Regulations.

7.501.04 Implement the relevant portions of the Town of Raymond's Subdivisions Regulations and Site Review Regulations.

And to renumber and add to Article VII Administration, Section 7.502 FINDINGS the following:

7.502.01 New development in Raymond will create the need for the construction, equipping, or expansion of public capital facilities in order to provide adequate facilities and services for its residents;

7.502.02 Impact fees may be used to assess an equitable share of growth related cost of public facility capacity to new development in proportion to the facility demands created by that development.

7.502.03 In the absence of impact fees, anticipated residential and non-residential growth and associated capital improvement costs could necessitate an excessive expenditure of public funds in order to maintain adequate facility standards and to promote and protection the health, safety, and welfare;

And to delete in Article VII Administration, Section 7.503 DEFINITIONS, Section 7.503.03 and replace with the following Section 7.503.03:

7.503.03 New Development Any activity which results in a net increase in the demand for additional public capital facilities, as defined in this ordinance.

- A. The creation of a new dwelling unit, except for the replacement of existing units of the same size and density.
- B. The expansion of a dwelling unit to create additional bedroom area.
- C. The net increase in the gross floor area of any non residential building/structure or in the habitable portion of a residential building
- D. The conversion of an existing use to another use if such changes creates a net increase in the demand on public capital facilities that are subject of impact fee assessment methodologies adopted by the planning board.

And to add to Article VII Administration, Section 7.503 DEFINITIONS, the following Section 7.503.06:

7.503.06 Public Capital Facilities;

Facilities and equipment owned, maintained, or operated by the Town of Raymond as defined in the Capital Improvement Program and which are listed in the adopted impact fee schedule,

To delete in Article VII ADMINISTRATION, Section 7.507 ADMINISTRATION OF FUNDS COLLECTED, Section 7.507.02 the portion which reads "...for a period of at least nine (9) years" and replace it with the following:

7.507.02 "... for a period of at least six (6) years from the date..."

Article 9. Zoning Amendment #8: To delete in Article VIII – PROCEDURE AND ENFORCEMENT, Section 8.110 and replace it with the following, Section 8.110:

All construction in the Town of Raymond shall conform to the State Building Code as referenced in RSA 155-A: 2 as it may be amended from time to time. In addition, one and two-family living unit buildings shall comply with the International Residential Code 2000. The application of the above codes shall be made in accordance with the provisions of RSA 155-A: 2. RECOMMENDED BY PLANNING BOARD

Article 10. Zoning Amendment #9: A new section to Article 1; Section 1.300 Zoning Ordinance Construction.

Any and all terms and provisions of the Zoning Ordinance, including but not limited to tables and dimensional charts, shall be construed pursuant to the following rules:

a. in case of any conflict between provisions, the language of the most recent amendment to any provision shall control over the language of any prior version of such provision and over the language of any related provision;

b. the language of the most specific provision on the subject controls over the more general provision. RECOMMENDED BY PLANNING BOARD

Article 11. Zoning Amendment #10: Are you in favor of the adoption of Amendment #10 proposed by Petition of the Voters of this Town as follows:

To have Map 5, Parcel 14 and Map 46, Parcel 15, be re-zoned from commercial to residential / agricultural, once the current quarrying activity is completed? NOT RECOMMENDED BY THE PLANNING BOARD

Article 12. Zoning Amendment #11: Are you in favor of the adoption of Amendment #11 proposed by Petition of the Voters of this Town as follows:

To see if the Town will vote to amend the Raymond Zoning Ordinance by amending Article III, Sections 230 and 240 so as to re-zone the lot shown on Tax Map 7, Lot 56 from Commercial (Zone C-1) to Industrial (Zone D)? NOT RECOMMENDED BY THE PLANNING BOARD

Article 13. To hear and act upon the reports of the Town Officers, Library Trustees, Trustees of Trust Funds and other Committees.

Article 14. To move to see if the Town will vote to raise and appropriate the sum of one million dollars (\$1,000,000) for the purpose of completing the design and construction of a drinking water treatment facility and water storage structure, and to authorize the issuance of not more than \$1,000,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Selectmen to issue and negotiate such bonds or notes, and to determine the rate of interest thereon; furthermore, that while the repayment of principal and interest shall be a general obligation of the Town, it is the Selectmen's intent that the repayment of principal and interest shall be paid from water revenues. Said \$1,000,000 authorization to be in addition to the previous \$1,500,000 authorization approved by the voters on March 18, 2000. (3/5 ballot vote required) RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE. This is a special article

Additional Tax Impact - \$0.00

Additional Water Rate Impact - \$0.00

Article 15. Shall the Town of Raymond raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$7,254,774? Should this article be defeated, the operating budget shall be \$7,217,432, which is the same as last year, with certain adjustments required by previous action of the Town or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Additional Tax Impact of \$7,254,774 - \$.61

Additional Tax Impact of Default - \$.55

Article 16. To see if the Town will vote to establish a weekly curbside pickup of recyclables and raise and appropriate the sum of One hundred thousand dollars (\$100,000) to fund a Curbside Recycling Program. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

Additional Tax Impact - \$.21

Article 17. To see if the Town is in favor of a Pay-as-You-Throw Program for the disposal of solid waste and the Board of Selectmen of the Town of Raymond shall have the authority to impose the fees charged. Before the adoption of any fee schedule, the Selectmen will hold a public hearing. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

Anticipated Tax Savings for 2005 (\$1.50).

Article 18. To see if the Town will vote to raise and appropriate the sum of Fifty five thousand dollars (\$55,000) for the purchase and installation of a scale at the transfer station. Such expenditure to be offset from revenues for fees collected at the transfer facility. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

Additional Tax Impact - \$0.00

Article 19. To see if the Town will vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account:

<u>From</u> Park and Recreation Facility Development	<u>To</u> Park and Recreation Facilities Expansion Capital Reserve Fund to purchase and/or renovate property to expand facilities available for recreation.
--	--

RECOMMENDED BY THE BOARD OF SELECTMEN. 2/3 vote is required
Additional Tax Impact - \$0.00

Article 20. To see if the Town will vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account:

<u>From</u> Park and Recreation Additional Field and Parking	<u>To</u> Park and Recreation Facilities Expansion Capital Reserve Fund to purchase and/or renovate property to expand facilities available for recreation.
--	--

RECOMMENDED BY THE BOARD OF SELECTMEN. 2/3 vote is required
Additional Tax Impact - \$0.00

Article 21. To see if the Town will vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account:

<u>From</u> Park and Recreation Digital Duplicator	<u>To</u> Park and Recreation Equipment Capital Reserve Fund to purchase equipment for the Park and Recreation Department.
---	---

RECOMMENDED BY THE BOARD OF SELECTMEN. 2/3 vote is required
Additional Tax Impact - \$0.00

Article 22. To see if the Town will vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account:

<u>From</u> Park and Recreation High Capacity Mower	<u>To</u> Park and Recreation Equipment Capital Reserve Fund to purchase equipment for the Park and Recreation Department.
---	---

RECOMMENDED BY THE BOARD OF SELECTMEN. 2/3 vote is required
Additional Tax Impact - \$0.00

Article 23. To see if the Town will vote pursuant to the provision of RSA 35:16 to change the name and purpose of the following existing Capital Reserve account:

<u>From</u> Park and Recreation Pickup Truck	<u>To</u> Park and Recreation Vehicle Replacement Capital Reserve Fund to purchase vehicles for the Park and Recreation Department.
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RECOMMENDED BY THE BOARD OF SELECTMEN. 2/3 vote is required
Additional Tax Impact - \$0.00

Article 24. To see if the Town will vote to raise and appropriate the sum of ten thousand dollars (\$10,000) to be added to the Vacation and Sick Leave Expendable Trust Fund (established pursuant to Warrant Article 14 of the 2002 Town Meeting and current collective bargaining agreement between the Town of Raymond and the International Brotherhood of Teamsters dated April 1, 2002.) Said funds to be taken from unreserved fund balance. **RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.** This is a special article

Additional Tax Impact - \$0.00

Article 25. To see if the Town will vote to establish an Expendable Trust Fund under the provisions of RSA 31:19-a for the purpose of Vacation and Sick Leave Fund for Non-Union Employees, for the purpose of paying out accrued time as indicated in the Town of Raymond Personnel Policy; and to raise and appropriate the sum of fifteen thousand dollars (\$15,000) to be placed in this fund. Said funds to be taken from unreserved fund balance. Funds will be available with the elimination of vacation buyout policy. **RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.** This is a special article

Additional Tax Impact - \$0.00

Article 26. To see if the Town will vote to raise and appropriate the sum of Two hundred eighty nine thousand five hundred and eighty three dollars (\$289,583) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below, naming the Selectmen as agents thereof:

RECOMMENDED

Name	Amount	SEL	BC	Agents Named
Highway Department Vehicle Replacement	\$ 60,000	YES	YES	Selectmen
Highway Department Heavy Equipment Replacement	\$ 51,716	YES	YES	Selectmen
General Government Building Improvements	\$ 9,315	YES	YES	Selectmen
Air Handling System – Highway	\$ 2,875	YES	YES	Selectmen
Police Department Equipment Replacement	\$ 5,465	YES	YES	Selectmen
Police Department Vehicle Replacement	\$ 4,600	YES	YES	Selectmen
Fire Department Vehicle Replacement	\$ 110,544	YES	YES	Selectmen
Fire Department Equipment Replacement	\$ 1,356	YES	YES	Selectmen
Cable TV Fund	\$ 12,004	YES	YES	Selectmen

Bridge Replacement	\$ 2,875	YES	YES	Selectmen
Dispatch Equipment Replacement	\$ 13,053	YES	YES	Selectmen
Park and Recreation Equipment Replacement	\$ 5,405	YES	YES	Selectmen
Park and Recreation Vehicle Replacement	\$ 5,463	YES	YES	Selectmen
Park and Recreation Facilities Expansion	\$ 3,696	YES	YES	Selectmen
Library Improvement	<u>\$ 1,216</u>	YES	YES	Selectmen
 Total	 \$289,583			

Additional Tax Impact - \$.07

Article 27. To see if the Town will vote to raise and appropriate the sum of Seventy four thousand seven hundred fifty dollars (\$74,750) to be deposited into the following previously established Capital Reserve Fund, and to apportion this sum among the several funds as listed below naming the Selectmen as agents to expend. Said funds should be paid by Water Revenues. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

Treatment Plant	\$40,250.00
Clean Wells	\$ 5,750.00
Paint Tank Towers	\$23,000.00
Pickup Truck Replacement	\$ 5,750.00

This is a special article.

Additional Tax Impact - \$0.00, Additional Water Rate Impact - \$0.00

Article 28. To see if the Town will vote to raise and appropriate the sum of Eighty-one thousand, six hundred forty-seven dollars (\$81,647) in support of the following Social Service Agencies:

American Red Cross - Manchester Chapter	\$1,201
Seacoast Mental Health	3,000
Rockingham County Community Action	32,848
Lamprey Health Care	6,000
Area Homemaker Health Aide Service	4,500
Child & Family Services	5,500
Rockingham Visiting Nurse Association	12,913
A Safe Place	2,875
Sexual Assault Support Services	1,300
Rockingham County Nutrition Program	2,035
Retired Seniors Volunteer Program	600
AIDS Response to the Seacoast	1,000
Seacoast Hospice	2,350

Seacoast Big Brothers	1,000
Seacoast Child Advocacy Center	1,000
Adult Tutorial Program of Rockingham County	500
Richie McFarland Children Center	<u>3,025</u>
Total	\$81,647

RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

Additional Tax Impact - \$.00

Article 29. To see if the Town will vote to raise and appropriate the sum of Twenty five thousand dollars (\$25,000) for the purpose of conducting a Feasibility Study for a Waste Water Treatment Plant subject to the Town applying for and receiving a minimum of 50% of the cost of the study in grants and contributions (maximum total cost to the taxpayer \$12,500). This will be a non-lapsing account per RSA 32:7 VI and will not lapse until the feasibility study is completed or in two (2) years, whichever is less. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE.

Additional Tax Impact - \$.02

Article 30. To see if the Town will raise and appropriate the sum of Two thousand dollars (\$2,000) to be placed in the Town of Raymond Scholarship Fund for Raymond High School senior graduates (established pursuant to Warrant Article 23 at the 2000 Town Meeting), said funds to be administered by the Board of Selectmen as agents of this Trust. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE. This is a special article.

Additional Tax Impact - \$.00

Article 31. To see if the Town will raise and appropriate the sum of Two hundred thousand dollars (\$200,000) for shim and overlay. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until the shim and overlay has been completed or in two (2) years, whichever is less. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE. This is a special article.

Additional Tax Impact - \$0.00

Article 32. To see if the Town will raise and appropriate the sum of One hundred forty five thousand dollars (\$145,000) for road reconstruction projects. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the road reconstruction work has been completed or in two years, whichever is less. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE. This is a special article.

Additional Tax Impact - \$.09

Article 33. To see if the Town will raise and appropriate the sum of Three thousand dollars (\$3,000) for the purpose of the annual Fourth of July Parade. This will be a non-lapsing account per RSA 32:7, VI and will not lapse for two years. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE. This is a special article.

Additional Tax Impact - \$.00

Article 34. Shall we delegate the duties and responsibilities of the cemetery trustees to the Board of Selectmen?

Article 35. Shall we modify the exemption for the totally and permanently disabled? The exemption based on assessed value, for qualified taxpayers shall be \$40,000. To qualify, the

person must have been a New Hampshire resident for at least five (5) years and own and occupy the real estate individually or jointly, or if the real estate is owned by a spouse, they must have a net income of not more than \$22,000 or, if married a combined net income of not more than \$33,000, and own assets not in excess of \$70,000 excluding the value of the person residence.

Article 36. Shall we modify the Elderly Exemptions from property tax in the Town of Raymond, based on assessed value, for qualified taxpayers to be as follows: for a person 65 years of age up to 75 years, \$40,000; for a person 75 years of age up to 80 years, \$45,000; for a person 80 years of age or older, \$55,000. To qualify, the person must have been a New Hampshire resident for at least five (5) years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five (5) years. In addition, the taxpayer must have a net income of not more than \$22,000, or if married, a combined net income of less than \$32,000, and own net assets not in excess of \$70,000 excluding the value of the person's residence.

Article 37. To see if the Town will vote to raise and appropriate the sum of forty thousand dollars (\$40,000) to purchase a sweeper. Said funds to be taken from unreserved fund balance. RECOMMENDED BY THE BOARD OF SELECTMEN AND BUDGET COMMITTEE. This is a special article.

Additional Tax Impact - \$0.00

Article 38. To elect the Town of Raymond Planning Board as permitted by RSA 673:2, to consist of 5 members including one Selectmen as an ex officio member with the remaining board memberships to be filled at the next regular town election. Two members will be elected for a one-year term, one member for a two year term, and one member for a three year term; thereafter the term of planning board members will be for three years. This is a petition warrant article.

Article 39. To reduce the number of at-large Budget Committee members as allowed by RSA 32:15 from the current even number of six to five elected at-large members and to change the role of the governing bodies' representatives to that of a non-voting advisory nature. This is a petition warrant article.

Article 40. That the selectmen of the Town of Raymond require all employees not covered by collective bargaining agreements to contribute a minimum of 15% of all health care coverage costs. This is a petition warrant article.

Article 41. Shall we adopt the provisions of RSA 72:35, I-a, for an optional veterans tax credit of \$2,000 for service-connected total disability on residential property and replace the standard tax credit in its entirety? This is a petition warrant article.

Additional Tax Impact - \$0.03.

Article 42. Shall we adopt the provisions of RSA 72:28, II, for an optional veterans tax credit of \$500 on residential property and replace the standard tax credit in its entirety? This is a petition warrant article

Additional Tax Impact - \$0.39.

Article 43. Shall we adopt the provisions of RSA 72:29-a, II, for an optional tax credit of \$2,000 on the real and personal property of the surviving spouse of any person who was killed or died while on active duty in the armed forces of the United States or any of the armed forces of any of the governments associated with the United States in the wars, conflicts or armed conflicts, or combat zones set forth in RSA 72:28? This is a petition warrant article.

Article 44. To see if the Town will modify the Elderly Exemptions from property tax in the Town of Raymond, based on assessed value, for qualified taxpayers to be as follows: for a person 65 years of age up to 75 years \$50,000; for a person 75 years of age up to 80 years, \$55,000; for a person 80 years of age or older, \$65,000. To qualify, the person must have been a New Hampshire resident for at least five (5) years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five (5) years. In addition, the taxpayer must have a net income of not more than \$27,000, or if married, a combined net income of less than \$37,000, and own net assets not in excess of \$70,000 excluding the value of the person's residence. This is a petition warrant article.

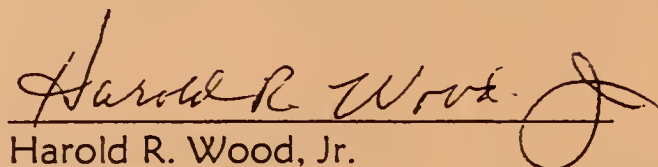
Additional Tax Impact - \$0.03.

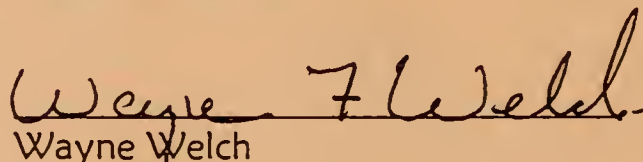
Article 45. To see if the Town will modify the exemption for the totally and permanently disabled? The exemption based on assessed value, for qualified taxpayers shall be \$50,000. To qualify, the person must have been a New Hampshire resident for at least 5 years and own and occupy the real estate individually or jointly, or if the real estate is owned by a spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$27,000 or, if married a combined net income of not more than \$38,000, and own assets not in excess of \$70,000 excluding the value of the persons residence. This is a petition warrant article.

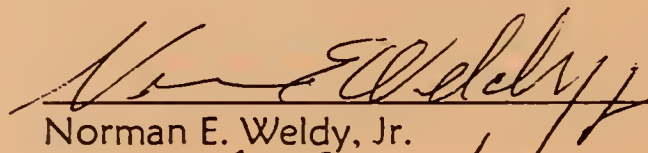
Additional Tax Impact - \$0.01.

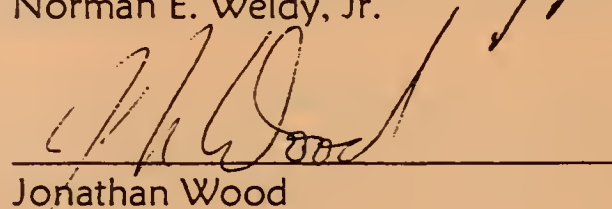
Article 46. To transact any other business that may legally come before this meeting.

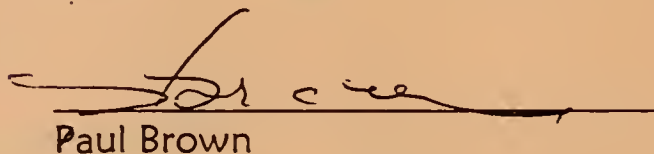
Given under our hands and seal this 23rd day of January, in the year of our Lord, Two Thousand and Four.


Harold R. Wood, Jr.

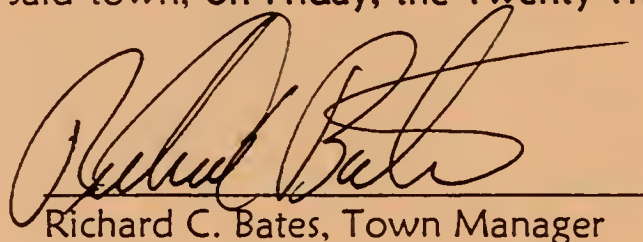

Wayne Welch


Norman E. Weldy, Jr.


Jonathan Wood

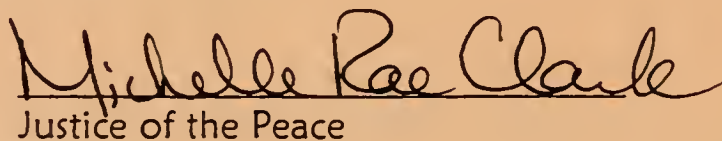

Paul Brown

I hereby certify that I gave notice to the inhabitants within name, to meet at the time and place and for the purpose within mentioned, purpose within mentioned, by posting an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the Raymond Town Office being a public place in said town, on Friday, the Twenty-Third day of January 2004.


Richard C. Bates, Town Manager

State of New Hampshire
County of Rockingham

Personally appeared the above Richard C. Bates and certified the above statement is true..


Justice of the Peace

MICHELLE RAE CLARK, Justice of the Peace
My Commission Expires October 18, 2005

BUDGET OF THE TOWN/CITY

OF: Raymond

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED

THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2004 to December 31, 2004

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below.

This is to certify this budget was posted with the warrant on the (date) January 26, 2004

BUDGET COMMITTEE

Please sign in ink.

Gail Columbus

Emily

Cybil West Coates

Miss [Signature]

Kathleen Campbell

Wayne F Welch

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

1 2 3 4 5 6 7 8 9

ACCT.# PURPOSE OF APPROPRIATIONS WARR. ART.# Appropriations Prior Year As Approved by DRA Actual Expenditures Prior Year SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR NOT RECOMMENDED BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED NOT RECOMMENDED

GENERAL GOVERNMENT

4130-4139	Executive	15	15,077	19,483	14,801	14,801	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4140-4149	Election, Reg. & Vital Statistics	15	146,102	145,917	173,265	173,265	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4150-4151	Finencial Administration	15	253,031	250,896	280,597	280,597	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4152	Revaluation of Property	15	57,642	58,433	58,638	58,638	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4153	Legal Expense	15	40,000	78,274	40,000	40,000	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4155-4159	Personnel Administration											
4191-4193	Planning & Zoning	15	100,488	173,833	139,208	139,208	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4194	General Government Buildings	15	121,442	106,123	153,575	153,575	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4195	Cemeteries	15	35,446	38,001	37,550	37,550	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4196	Insurance	15	323,054	353,583	57,200	57,200	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4197	Advertising & Regionel Assoc.	15	12,315	11,933	13,235	13,235	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4199	Other General Government	15	20,013	19,083	118,805	118,805	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX

PUBLIC SAFETY

4210-4214	Police	15	1,370,473	1,294,393	1,525,305	1,525,305	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4215-4219	Ambulance	15	42,405	42,405	42,655	42,655	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4220-4229	Fire	15	360,767	337,526	411,152	411,152	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4240-4249	Building Inspection	15	68,207	66,106	101,581	101,581	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4290-4298	Emergency Management	15	8,011	4,028	8,011	8,011	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4299	Other (Including Communications)	15	359,542	305,581	544,577	544,577	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX

AIRPORT/AVIATION CENTER

4301-4309	Airport Operations						XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
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HIGHWAYS & STREETS

4311	Administration						XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4312	Highweye & Streets	15	1,009,192	886,232	799,591	799,591	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4313	Bridgee						XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX

1 2 3 4 5 6 7 8 9

ACCT.# PURPOSE OF APPROPRIATIONS WARR. ART.# Appropriations Prior Year As Actual Expenditures Prior Year RECOMMENDED NOT RECOMMENDED RECOMMENDED NOT RECOMMENDED BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR

HIIGHWAYS & STREETS cont.

4316	Street Lighting	15	20,450	16,730	20,450	20,450	20,450	XXXXXXXXXX	XXXXXXXXXX
4319	Other								

SANITATION

4321	Administration	15	56,365	42,848	60,682	60,682	60,682	XXXXXXXXXX	XXXXXXXXXX
4323	Solid Waste Collection	15	197,400	200,315	194,500	194,500	194,500	XXXXXXXXXX	XXXXXXXXXX
4324	Solid Waste Disposal	15	371,600	412,548	406,041	406,041	406,041	XXXXXXXXXX	XXXXXXXXXX
4325	Solid Waste Clean-up								
4326-4329	Sewage Coll. & Disposal & Other								

WATER DISTRIBUTION & TREATMENT

4331	Administration							XXXXXXXXXX	XXXXXXXXXX
4332	Water Service	15	291,327	368,821	866,235	866,235	866,235	XXXXXXXXXX	XXXXXXXXXX
4335-4339	Water Treatment, Conserv. & Other	15	27,000	22,000	27,000	27,000	27,000	XXXXXXXXXX	XXXXXXXXXX

ELECTRIC

4351-4352	Admin. and Generation							XXXXXXXXXX	XXXXXXXXXX
4353	Purchase Costs								
4354	Electric Equipment Maintenance								
4359	Other Electric Costs								

HEALTH/WELFARE

4411	Administration							XXXXXXXXXX	XXXXXXXXXX
4414	Pest Control	15	55,327	50,131	63,619	63,619	63,619	XXXXXXXXXX	XXXXXXXXXX
4415-4419	Health Agencies & Hosp. & Other	28	81,647	78,446	81,647	81,647	81,647	XXXXXXXXXX	XXXXXXXXXX
4441-4442	Administration & Direct Assist.	15	50,858	54,302	48,010	48,010	48,010	XXXXXXXXXX	XXXXXXXXXX
4444	Intergovernmental Welfare Payments								
4445-4449	Vendor Payments & Other								

1 2 3 4 5 6 7 8 9

PURPOSE OF APPROPRIATIONS (RBA 32.3.V) WARR. ART.# Appropriations Prior Year As Approved by DRA Actual Expenditures Prior Year Budget Committee's Appropriations Enbuing Fical Year Recommended Not Recommended

ACCT. #	PURPOSE OF APPROPRIATIONS (RBA 32.3.V)	WARR. ART.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	BUDGET COMMITTEE'S APPROPRIATIONS ENBUING FICAL YEAR RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS ENBUING FICAL YEAR NOT RECOMMENDED
CULTURE & RECREATION						
4520-4529	Parks & Recreation	15	349,360	313,147	373,865	373,865
4550-4559	Library	15	177,717	177,717	200,623	200,623
4563	Patriotic Purposes	15	2,512	2,092	2,585	2,585
4589	Other Culture & Recreation	15	6,399	5,080	3,436	3,436
CONSERVATION						
4611-4612	Admin. & Purch. of Net. Resources					
4619	Other Conservation	15	4,710	2,576	2,545	2,545
4631-4632	REDEVELOPMENT & HOUSING	15	700,000	393,614	350,000	350,000
4651-4659	ECONOMIC DEVELOPMENT	15	1,800	1,021	7,450	7,450
DEBT SERVICE						
4711	Princ.- Long Term Bonds & Notes	15	75,000	75,000	75,000	75,000
4721	Interest-Long Term Bonds & Notes	15	32,566	32,566	27,987	27,987
4723	Int. on Tax Anticipation Notes	15	10,000		5,000	5,000
4790-4799	Other Debt Service					
CAPITAL OUTLAY						
4901	Lend					
4902	Machinery, Vehicles & Equipment					
4903	Buildings					
4909	Improvements Other Than Bldgs.		50,000			
OPERATING TRANSFERS OUT						
4912	To Special Revenue Fund					
4913	To Capital Projects Fund					
4914	To Enterprise Fund					
	Sewer-					
	Meter-					

1 2 3 4 5 6 7 8 9

ACCT. # PURPOSE OF APPROPRIATIONS (RSA 32:3,V) WARR. ART.# APPROPRIATIONS Prior Year As Approved by DRA Actual Expenditures Prior Year SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED NOT RECOMMENDED BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED NOT RECOMMENDED

OPERATING TRANSFERS OUT cont.									
ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	WARR. ART.#	APPROPRIATIONS Prior Year As Approved by DRA	ACTUAL EXPENDITURES Prior Year	SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED	
	Electric-				XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	
	Airport-								
4915	To Capital Reserva Fund		327,981	327,981					
4916	To Exp. Tr. Fund-except #4917		3,000	3,000					
4917	To Health Maint. Trust Funds								
4918	To Mnoependable Trust Funds								
4919	To Agency Funds								
	SUBTOTAL 1		7,235,226	6,771,785	7,336,421		7,336,421		

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

"SPECIAL WARRANT ARTICLES"

Special warrant articles are defined in RSA 111:1, VI, as appropriations (1) in position warrant articles; (2) appropriations raised by bonds as notes; (3) appropriations in a separate fund created pursuant to law, such as capital reserve funds or trust funds; or (4) an appropriation designated on the warrant as a special article or as a nonpledging or nontransferable article.

ACCT.#	PURPOSE OF APPROPRIATION (RSA 111:1, V)	WARR. ART.#	Appropriations Prior Year As Approved by DPA	Actual Expenditures Prior Year	DIRECTOR'S APPROPRIATION			SUPPORT COMMITTEE'S APPROPRIATION		
					6	7	8	6	7	8
4312	Water Treatment Facility and Water Storage Structure	14			1,000,000.00			1,000,000.00		
4915	Vacation and Sick Leave Fund for Union Employees	24			10,000.00			10,000.00		
4915	Vacation and Sick Leave Fund for Non-Union Employees	25			15,000.00			15,000.00		
4915	Water Treatment Plant Capital Reserve Fund	27			40,250.00			40,250.00		
4915	Clean Wells Capital Reserve Fund	27			5,750.00			5,750.00		
4915	Paint Tank Tank Capital Reserve Fund	27			21,000.00			21,000.00		
4915	Pipeline Tank Replacement Capital Reserve Fund	27			5,750.00			5,750.00		
4916	Salmon Submersible	10			2,000.00			2,000.00		
4312	Shim and Overlay	11			200,000.00			200,000.00		
4312	Pool Reconstruction	12			145,000.00			145,000.00		
4909	Fourth of July Parade	13			3,000.00			3,000.00		
4902	Purchase of Sweeper	27			40,000.00			40,000.00		
SUBTOTAL, 2 RECOMMENDED					1,489,750.00			1,489,750.00		

"INDIVIDUAL WARRANT ARTICLES"

State of New Hampshire
I hereby certify that the above is a true and correct copy of the original as filed in the office of the State Auditor.

ACCT.#	PURPOSE OF APPROPRIATION (RSA 111:1, V)	WARR. ART.#	Appropriations Prior Year As Approved by DPA	Actual Expenditures Prior Year	DIRECTOR'S APPROPRIATION			SUPPORT COMMITTEE'S APPROPRIATION		
					6	7	8	6	7	8
4312	Water Treatment Facility and Water Storage Structure	14			1,000,000.00			1,000,000.00		
4915	Vacation and Sick Leave Fund for Union Employees	24			10,000.00			10,000.00		
4915	Vacation and Sick Leave Fund for Non-Union Employees	25			15,000.00			15,000.00		
4915	Water Treatment Plant Capital Reserve Fund	27			40,250.00			40,250.00		
4915	Clean Wells Capital Reserve Fund	27			5,750.00			5,750.00		
4915	Paint Tank Tank Capital Reserve Fund	27			21,000.00			21,000.00		
4915	Pipeline Tank Replacement Capital Reserve Fund	27			5,750.00			5,750.00		
4916	Salmon Submersible	10			2,000.00			2,000.00		
4312	Shim and Overlay	11			200,000.00			200,000.00		
4312	Pool Reconstruction	12			145,000.00			145,000.00		
4909	Fourth of July Parade	13			3,000.00			3,000.00		
4902	Purchase of Sweeper	27			40,000.00			40,000.00		
SUBTOTAL, 3 RECOMMENDED					1,489,750.00			1,489,750.00		

1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR ART.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR
TAXES					
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3120	Land Use Change Taxes				
3180	Resident Taxes				
3185	Timber Taxes		3,450	3,496	
3186	Payment in Lieu of Taxes		10,002	10,002	10,002.00
3189	Other Taxes		4,500	1,618	4,000.00
3190	Interest & Penalties on Delinquent Taxes		125,000	137,362	125,000.00
	Inventory Penalties				
	Excavation Tax (\$.02 cents per cu yd)				
	Excavation Activity Tax		9,500	2,710	9,500.00
LICENSES, PERMITS & FEES					
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
	Business Licenses & Permits		5,250	5,054	950.00
3220	Motor Vehicle Permit Fees		1,375,000	1,450,727	1,450,000.00
3230	Building Permits		60,000	85,931	80,000.00
3290	Other Licenses, Permits & Fees		20,000	14,937	20,000.00
3311-3319	FROM FEDERAL GOVERNMENT		98,000	102,696	282,500.00
FROM STATE					
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenues		56,297	98,102	60,000.00
3352	Meals & Rooms Tax Distribution		297,185	297,185	297,185.00
3353	Highway Block Grant		190,935	190,935	193,090.00
3354	Water Pollution Grant				
3355	Housing & Community Development		700,000	393,615	350,000.00
3356	State & Federal Forest Land Reimbursement				
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax)		2,500		
3379	FROM OTHER GOVERNMENTS				
CHARGES FOR SERVICES					
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401-3406	Income from Departments		100,000	128,303	85,250.00
3409	Other Charges		76,000	58,407	132,000.00
MISCELLANEOUS REVENUES					
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Municipal Property		500	2,992	500.00
3502	Interest on Investments		25,000	20,343	25,000.00
3503-3509	Other		83,430	71,367	33,430.00
INTERFUND OPERATING TRANSFERS IN					
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3912	From Special Revenue Funds				
3913	From Capital Projects Funds				

1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR
INTERFUND OPERATING TRANSFERS IN cont.			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3914	From Enterprise Funds				
	Sewer - (Offset)				
	Water - (Offset)		366,327	362,821	342,985.00
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds		10,000		
3916	From Trust & Agency Funds		8,000	8,000	8,000.00
OTHER FINANCING SOURCES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3934	Proc. from Long Term Bonds & Notes				2,000,000.00
	Amts VOTED from 7/B (*Surplus*)		1,000		65,000.00
	Fund Balance (*Surplus*) to Reduce Taxes		400,000		350,000.00
TOTAL ESTIMATED REVENUE & CREDITS			4,027,876	3,452,603	5,522,392.00

"BUDGET SUMMARY"

	SELECTION'S RECOMMENDED BUDGET	BUDGET COMMITTEES RECOMMENDED BUDGET
SUBTOTAL 1 Appropriations Recommended (from page 5)	7,336,422	7,336,422.00
SUBTOTAL 2 Special Warrant Articles Recommended (from page 6)	2,489,750	2,489,750.00
SUBTOTAL 3 *Individual* Warrant Articles Recommended (from page 6)	469,583	469,583.00
TOTAL Appropriations Recommended	9,295,754	9,295,754.00
Less: Amount of Estimated Revenues & Credits (from above, column 6)	5,522,392	5,522,392.00
Estimated Amount of Taxes to be Raised	3,773,362	3,773,362.00

Raymond School District
State Of New Hampshire

School Warrant - 2004

TO THE INHABITANTS OF THE SCHOOL DISTRICT, IN THE TOWN OF RAYMOND, NEW HAMPSHIRE, QUALIFIED TO VOTE IN DISTRICT AFFAIRS OF THE

FIRST SESSION:

You are hereby notified to meet at the Gymnasium at the Raymond High School in said District, on Saturday, the 7th day of February 2004 at 10:00 AM in the morning. This session shall consist of explanation, discussion and deliberation of the warrant articles numbered 2 through 10. The warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion as amended.

SECOND SESSION:

Voting Session to act on all Warrant Articles as amended, including the proposed budget, as a result of the action of the "FIRST SESSION" will be held Tuesday, March 9, 2004, at the Iber Holmes Gove Middle School Gymnasium. Polls will be open from 7:00 AM - 7:00 PM.

1) Article 1, Election of Officers

To choose the following School District Officers:

a.) To choose two school board members for the ensuing three years.

2) Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$ 17,764,442.39 (Seventeen Million, Seven Hundred Sixty Four Thousand, Four Hundred Forty Two Dollars and Thirty Nine Cents)? Should this article be defeated, the operating budget shall be \$17,236,038.61.(Seventeen Million, Two Hundred Thirty Six Thousand, Thirty Eight Dollars and Sixty One Cents), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the School Board) (Recommended by Budget Committee) (This article does not include appropriations proposed under any other warrant article.

3) Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association, which calls for the following increases in salaries and benefits:

<u>Year</u>	<u>Estimated Increase</u>
2004-2005	\$511,561.12

and further to raise and appropriate the sum of \$511,561.12 (Five Hundred Eleven Thousand, Five

Hundred Sixty One Dollars and Twelve Cents) for the 2004-2005 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those appropriations at the current staffing levels paid in the prior fiscal year? (Recommended by the School Board) (Recommended by Budget Committee)

4) Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Educational Support Staff, which calls for the following increases in salaries and benefits:

<u>Year</u>	<u>Estimated Increase</u>
2004-2005	\$33,836.61

and further to raise and appropriate the sum of \$33,836.61 (Thirty Three Thousand, Eight Hundred Thirty Six Dollars and Sixty One Cents) for the 2004-2005 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those appropriations at the current staffing levels paid in the prior fiscal year? (Recommended by the School Board) (Recommended by Budget Committee)

5) Shall the School District, if Articles 3 and 4, or either of them, are defeated, authorize the School Board to call one special meeting, at its option to address Articles 3 and 4 cost items only? (Recommended by the School Board)

6) Shall the School District vote to raise and appropriate the sum of \$30,000.00 (Thirty Thousand Dollars) to be deposited into the previously established Technology Capital Reserve Fund and further to name the Raymond School Board as agents to expend these funds? (Recommended by the School Board) (Not Recommended by Budget Committee)

7) Shall the School District vote to raise and appropriate the sum of \$28,000 (Twenty Eight Thousand Dollars) for the reconstruction of the playground at Lamprey River Elementary School? (Recommended by School Board) (Recommended by Budget Committee)

8) Shall the School District vote to change the name and purpose of the previously established Food Service Replacement Equipment Capital Reserve Fund to the "Food Service Equipment Capital Reserve Fund" and further to name the Raymond School Board as agents to expend those funds? (2/3 vote required) (Recommended by School Board)

9) Citizens Petition – To see if the school district will raise and appropriate the sum of \$10,500,000 for the purpose of building a new Middle School for construction to start in 2005. (Not recommended by School Board) (Not Recommended by Budget Committee)

10) Citizens Petition – To see if the school district will raise and appropriate the sum of \$68,500, for the purpose of implementing a Math Enrichment Program for grades 1 through 8. (Not recommended by School Board) (Not Recommended by Budget Committee)


Please Note: All of the above articles as amended, will be inserted on the "Official Ballot" to be voted on Tuesday, March 9th, 2004, at the so-called "Second Session."
~~THERE WILL BE NO EXPLANATION, DISCUSSION, OR DEBATE ON ANY WARRANT ARTICLE AT THE "SECOND SESSION," AND NO ARTICLE MAY BE AMENDED.~~


GIVEN UNDER OUR HANDS AND SEAL THIS 21 DAY OF JANUARY, 2004

A TRUE COPY OF WARRANT


SCHOOL BOARD OF
RAYMOND, NH

Attest:
School Board of Raymond, NH


James Levesque, Chairman



Stephen Sloan


Margaret E. Louis


Ann Caron

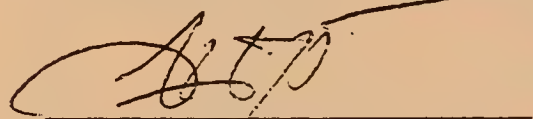

Andrew J. Harmon


James Levesque, Chairman


Stephen Sloan


Margaret E. Louis


Ann Caron


Andrew J. Harmon

SCHOOL BUDGET FORM

BUDGET FORM FOR SCHOOL DISTRICTS WHICH HAVE ADOPTED
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

OF: _____ RAYMOND _____ NH

Appropriations and Estimates of Revenue for the Fiscal Year From July 1, 2004 to June 30, 2005

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list ALL APPROPRIATIONS in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the school clerk, and a copy sent to the Department of Revenue Administration at the address below.

We Certify This Form Was Posted on (Date): January 26, 2004

BUDGET COMMITTEE

Please sign in ink.

James A. Fisher
Hollis Z Campbell
Chris Columbus
Allen West Coates

[Signature]

THIS BUDGET SHALL BE POSTED WITH THE SCHOOL WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
COMMUNITY SERVICES DIVISION
MUNICIPAL FINANCE BUREAU
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

Budget - School District of Raymond, NH FY 2005

1	2	3	4	5	6	7	8	9
Acct.#	Purpose of Appropriations (RSA 32:3,V)	Warr. Art. #	Expenditures For Year 7/1/02 To 6/30/03	Appropriations Current Year As Approved by DRA	SCHOOL BOARD'S APPROPRIATIONS ENSUING FISCAL YEAR Recommended	SCHOOL BOARD'S APPROPRIATIONS ENSUING FISCAL YEAR Not Recommended	BUDGET COMMITTEE'S APPROP. ENSUING FISCAL YEAR Recommended	BUDGET COMMITTEE'S APPROP. ENSUING FISCAL YEAR Not Recommended
INSTRUCTION (1000-1999)								
1100-1199	Regular Programs		\$7,422,175.58	\$8,024,257.84	\$8,668,919.49		\$8,668,919.49	
1200-1299	Special Programs		\$2,601,421.79	\$2,937,502.48	\$2,704,242.64		\$2,704,242.64	
1300-1399	Vocational Programs		\$201,846.62	\$201,900.00	\$176,900.00		\$176,900.00	
1400-1499	Other Programs		\$95,577.48	\$110,651.00	\$154,797.40		\$154,797.40	
1500-1599	Non-Public Programs							
1600-1899	Adult & Community Programs		\$20,408.62	\$16,300.00	\$20,800.00		\$20,800.00	
SUPPORT SERVICES (2000-2999)								
2000-2199	Student Support Services		\$645,402.97	\$678,721.32	865232.14		865232.14	
2200-2299	Instructional Staff Services		\$280,817.84	\$277,417.51	327473.51		327473.51	
General Administration								
2310 840	School Board Contingency							
2310-2319	Other School Board		\$105,735.14	\$67,048.94	\$91,387.00		\$91,387.00	
Executive Administration								
2320-310	SAU Management Services							
2320-2399	All Other Executive		\$507,549.94	\$585,806.97	\$637,416.47		\$637,416.47	
2400-2499	School Administration Services		\$775,675.63	\$826,459.79	\$847,297.25		\$847,297.25	
2500-2599	Business		\$142,552.94	\$111,362.78	\$111,362.78		\$111,362.78	
2600-2699	Operation & Maintenance of Plant		\$1,089,791.55	\$1,105,345.16	\$1,176,773.18		\$1,176,773.18	
2700-2799	Student Transportation		\$666,285.59	\$651,449.00	\$691,069.74		\$691,069.74	
2800-2999	Support Services Central & Other		\$2,050.00	\$1,790.00	\$2,170.00		\$2,170.00	
3000-3999	NON-INSTRUCTIONAL SERVICES							
4000-4999	FACILITIES ACQUISITIONS & CONSTRUCTION		\$120.00	\$5,001.00	\$2.00		\$2.00	
OTHER OUTLAYS (5000-5999)								
5110	Debt Service - Principal		\$145,000.00	\$145,000.00	\$169,625.00		\$169,625.00	
5120	Debt Service - Interest		\$37,535.00	\$38,766.80	\$34,493.75		\$34,493.75	

Budget - School District of Raymond, NH FY 2005

1 Acct.#	2 Purpose of Appropriations (RSA 32:3,V)	3 Warr. Art. #	4 Expenditures		5 Appropriations Current Year As Approved by DRA	6 SCHOOL BOARD'S APPROPRIATIONS ENSUING FISCAL YEAR		7 BUDGET COMMITTEE'S APPROP. ENSUING FISCAL YEAR		9
			For Year 7/1/02_	To 6/30/03		Recommended	Not Recommended	Recommended	Not Recommended	
FUND TRANSFERS										
5220-5221	To Food Service		\$744,584.26		\$701,937.54	\$623,605.22		\$623,605.22		
5222-5229	To Other Special Revenue		\$574,736.79		\$460,874.82	\$460,874.82		\$460,874.82		
5230-5239	To Capital Projects									
5251	To Capital Reserve		\$271,070.00		\$110,950.00					
5252	To Expendable Trusts (*see below)									
5253	To Non-Expendable Trusts									
5254	To Agency Funds									
5300-5399	Intergovernmental Agency Alloc.									
	SUPPLEMENTAL									
	DEFICIT									
	SUBTOTAL 1		\$16,330,337.74		\$17,058,542.95	\$17,764,442.39		\$17,764,442.39		

PLEASE PROVIDE FURTHER DETAIL:

* Amount of line 5252 which is for Health Maintenance Trust \$ (see RSA 198:20-c, V)

Appropriations from more than one warrant article, please use the space below to identify the line total for the ensuing year.

Acct. #	Warr.	Art. #	Amount	Acct. #	Warr.	Art. #	Amount

Budget - School District of Raymond, NH FY 2005

1	2	3	4	5	6
Acct. #	Source of Revenue	WARR. ART. #	Actual Revenues Prior Year	Revised Revenues Current Year	ESTIMATED REVENUES ENSUING FISCAL YEAR
REVENUE FROM LOCAL SOURCES			XXXXXXXXXXXXX	XXXXXXXXXXXXX	XXXXXXXXXXXXX
1300-1349	Tuition		\$113,135.38	\$109,178.00	\$85,752.00
1400-1449	Transportation Fees				
1500-1599	Earnings on Investments		\$10,129.68	\$10,500.00	\$7,200.00
1600-1699	Food Service Sales		\$359,070.15	\$534,762.57	\$384,317.00
1700-1799	Student Activities				
1800-1899	Community Services Activities			\$3,700.00	\$4,700.00
1900-1999	Other Local Sources		\$710.00	\$1,000.00	\$1,000.00
REVENUE FROM STATE SOURCES			XXXXXXXXXXXXX	XXXXXXXXXXXXX	XXXXXXXXXXXXX
3210	School Building Aid		\$43,500.00	\$43,500.00	\$43,500.00
3220	Kindergarten Aid			\$738,750.00	
3230	Catastrophic Aid		\$210,244.73	\$136,670.00	\$135,000.00
3240-3249	Vocational Aid		\$6,457.67	\$13,458.00	\$27,718.40
3250	Adult Education				
3260	Child Nutrition		\$6,982.00	\$9,000.00	\$9,000.00
3270	Driver Education		\$13,650.00	\$15,000.00	\$15,000.00
3290-3299	Other State Sources		\$390,000.00		
REVENUE FROM FEDERAL SOURCES			XXXXXXXXXXXXX	XXXXXXXXXXXXX	XXXXXXXXXXXXX
4100-4539	Federal Program Grants		\$475,468.13	\$187,050.00	\$234,717.82
4540	Vocational Education				
4550	Adult Education				
4560	Child Nutrition		\$139,336.00	\$146,000.00	\$137,900.00
4570	Disabilities Programs			\$226,157.00	\$226,157.00
4580	Medicaid Distribution		\$75,000.00	\$65,000.00	\$60,000.00
4590-4999	Other Federal Sources (except 4810)				
4810	Federal Forest Reserve				
OTHER FINANCING SOURCES			XXXXXXXXXXXXX	XXXXXXXXXXXXX	XXXXXXXXXXXXX
5110-5139	Sale of Bonds or Notes			\$246,250.00	
5221	Transfer from Food Service-Spec. Rev. Fund				
5222	Transfer from Other Special Revenue Funds		\$7,587.62		
5230	Transfer from Capital Project Funds				
5251	Transfer from Capital Reserve Funds				

Budget - School District of Raymond, NH FY

1	2	3	4	5	6
Acct. #	Source of Revenue	WARR. ART. #	Actual Revenues Prior Year	Revised Revenues Current Year	ESTIMATED REVENUES ENSUING FISCAL YEAR
OTHER FINANCING SOURCES CONT			XXXXXXXXXXXXXX	XXXXXXXXXXXXXX	XXXXXXXXXXXXXX
5252	Transfer from Expendable Trust Funds				
5253	Transfer from Non-Expendable Trust Funds				
5300-5699	Other Financing Sources				
5140	This section for Calculation of RAN's				
	(REIMBURSEMENT ANTICIPATION NOTES) Per RSA				
	198:20-D FOR Catastrophic Aid Borrowing				
	RAN, Revenue This FY, less				
	RAN, Revenue Last FY				
	= NET RAN.				
	Supplemental Appropriation (Contra)				
	Voted from Fund Balance				
	Fund Balance to Reduce Taxes		\$108,005.99	0	0
	TOTAL ESTIMATED REVENUE & CREDITS		\$1,959,277.35	\$2,485,975.57	\$1,371,962.22

" BUDGET SUMMARY"

	SCHOOL BOARD'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
SUBTOTAL 1 Appropriations Recommended (from page 3)	\$17,764,442.39	\$17,764,442.39
SUBTOTAL 2 Special Warrant Articles Recommended (from page 4)	\$58,000.00	\$28,000.00
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from page 4)	\$545,397.73	\$545,397.73
TOTAL Appropriations Recommended	\$18,367,840.12	\$18,337,840.12
Less: Amount of Estimated Revenues & Credits (from above)	(\$1,371,962.22)	(\$1,371,962.22)
Less: Amount of Cost of Adequate Education (State Tax/Grant)*	(\$7,648,250.00)	(\$7,648,250.00)
Estimated Amount of Taxes to be Raised for Education	\$9,347,627.90	\$9,317,627.90

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18:

(See Supplemental Schedule With 10% Calculation)

*Note: You will also be required to pay a State Education Tax RSA 76:3 and you may be required to pay an additional excess education tax in the amount of \$

Raymond School District



Lamprey River Elementary School

Computer Class

Officers of the Raymond School District

For the 2003-2004 School Year

SCHOOL BOARD

James Levesque, Chairman (2004)
Stephen Sloan, Vice Chairman (2006)
Margaret E. Louis (2004)
Ann Caron (2006)
Andrew J. Harmon (2005)

SUPERINTENDENT

James H. Turbeville

Business Administrator
Special Education Director
Moderator
Clerk
Treasurer

Kathleen A. Sargent
Marcia A. Tambellini
Timothy Louis
Linda J. Hoelzel
Edward F. French

ADMINISTRATIVE OFFICE

School Administrative Office Unit #33
43 Harriman Hill Road
Raymond, New Hampshire 03077
(603) 895-4299

Raymond School District

First Session February 8, 2003

The Raymond School District First Session (deliberative session) was called to order at 10:14 a.m. in the Raymond High School gymnasium by the moderator, Timothy Louis.

Michael Fotin and Chris Gingras of BSA Troop 111 presented the colors. The moderator led the assembly in the Pledge of Allegiance. The pledge was followed by a moment of silence for the families and victims of the Space Shuttle Columbia.

Margaret Louis, chairperson of the School Board, introduced the school officials. David Spinney, chairperson of the Budget Committee introduced the members of the Budget Committee. The moderator then introduced the ballot clerks and the assistant moderator.

Ballot Clerks

Marion Buffington	Deborah Nelson
Frances Clevette	Charles White

Assistant Moderator

Kathleen Hoelzel

The moderator read the rules of the meeting.

Method of Voting: Any article or motion needing to be voted upon by the meeting would be voted by those in attendance raising "blue" colored voting cards with the letter "I" printed on them, unless declared otherwise by the moderator.

Article 1

Election of Officers

To choose the following School District Officers:

- a.) To choose two school board members for the ensuing three years.
- b.) To choose one school board member for the ensuing two years.
- c.) To choose one moderator for the ensuing three years.
- d.) To choose one clerk for the ensuing three years.
- e.) To choose one treasurer for the ensuing three years.

The moderator declared that Article 1 would be put on the ballot as read.

Article 2

Motion: By Diane Naoum, duly seconded by Tina Thomas, shall the School District raise and appropriate the sum of \$985,000.00 (nine hundred eighty-five thousand dollars) for the construction of five classrooms with the furnishings and equipment as part of the addition and

renovation to the Lamprey River Elementary School and to create a public kindergarten program to commence to operate in the year 2004, including furnishings and equipment, architectural fees, professional service fees, and any items incident to and/or necessary for said construction? Said sum will include 75% or \$738,750.00 (seven hundred thirty-eight thousand, seven hundred fifty dollars) direct reimbursement from the State of New Hampshire, and to authorize the School Board to issue \$246,250.00 (two hundred forty-six thousand, two hundred fifty dollars) of bonds or notes and to negotiate such bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33), and further authorize the School Board to issue and negotiate such bonds or notes and determine the rate of interest and date of maturity thereon; and to raise and appropriate the additional sum of \$8,046.80 (eight thousand, forty-six dollars and eighty cents) for the payment of the first bond payment and authorize the School Board to take any other action necessary to carry out this vote. (3/5 vote required) (Recommended by the School Board) (Recommended by the Budget Committee)

The moderator declared that Article 2 would appear on the ballot as printed and read.

Article 3

Motion: By Diane Naoum, duly seconded by Tina Thomas, shall the School District raise and appropriate the sum of \$3,827,407.00 (three million, eight hundred twenty-seven thousand, four hundred seven dollars) for the additions, renovations, furnishings, and equipment to the Lamprey River Elementary School for grades 1-4 (one through four) and authorize the issuance of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33), and further authorize the School Board to issue and negotiate such bonds or notes and determine the rate of interest and date of maturity thereon; and to raise and appropriate the additional sum of \$94,285.55 (ninety-four thousand, two hundred eighty-five dollars and fifty-five cents) for the payment of the first bond payment and authorize the School Board to take any other action necessary to carry out this vote. (3/5 vote required) (Recommended by the School Board) (Recommended by the Budget Committee)

After a lengthy discussion, Kathleen Hoelzel made a motion to move the question. It was seconded by Dick Wood.

Motion to move the question voted by a show of cards. Voted in the AFFIRMATIVE to move the question.

The moderator declared that Article 3 would appear on the ballot as printed and read.

Article 4

Motion: By Colleen West Coates, duly seconded by Christina Vogel, shall the School District raise and appropriate the sum of \$6,998,581.00 (six million, nine hundred ninety-eight thousand, five hundred eighty-one dollars) for the construction, furnishings, and equipment for a middle school for grades 5-8 (five through eight) and authorize the issuance of \$6,998,581.00 (six million, nine hundred ninety-eight thousand, five hundred eighty-one dollars) of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33), and further authorize the School Board to issue and negotiate such bonds or notes and determine the rate of interest and date of maturity thereon; and to raise and appropriate the additional sum of \$187,043.82 (one

hundred eighty-seven thousand, forty-three dollars and eighty-two cents) for the payment of the first bond payment and authorize the School Board to take any other action necessary to carry out this vote? (3/5 vote required) **(Recommended by the School Board) (Recommended by the Budget Committee)**

After much deliberation, a motion was made by Terry DeCecca to move the question. It was seconded by Dick Wood.

Motion to move the question voted by a show of cards. Voted in the AFFIRMATIVE to move the question.

The moderator declared that Article 4 would appear on the ballot as printed and read.

Article 5

Motion: By Sandra Ellis, duly seconded by Jack Barnes, shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$17,301,086.38 (seventeen million, three hundred one thousand, eighty-six dollars and thirty-eight cents)? Should this article be defeated, the operating budget shall be \$16,836,460.50 (sixteen million, eight hundred thirty-six thousand, four hundred sixty dollars and fifty cents), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X, XVI, to take up the issue of a revised operating budget only. **(Recommended by the School Board) (Not Recommended by the Budget Committee)**
(This article does not include appropriations proposed under any other warrant article.)

Article 5 – Amendment 1

Motion: By David spinney, duly seconded by Peter Buckingham, shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$16,653,742.16 (sixteen million, six hundred fifty-three thousand, seven hundred forty-two dollars and sixteen cents)? Should this article be defeated, the operating budget shall be \$16,836,460.50 (sixteen million, eight hundred thirty-six thousand, four hundred sixty dollars and fifty cents), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X, XVI, to take up the issue of a revised operating budget only.
(This article does not include appropriations proposed under any other warrant article.)

After some discussion, a motion was made by Charles White to move the question. It was seconded by Dick Wood.

Voted by a show of card to move the question. Voted in the AFFIRMATIVE to move the question.

A secret ballot was requested.

The ballot box was opened and declared empty. The moderator opened the polls and stated that they would be open until all those in attendance had voted.

Vote on Article 5

Total Votes – 72 Yes – 23 No – 49

Amendment 1 to Article 5 failed.

Article 5 – Amendment 2

Motion: By Colleen Coates, duly seconded by Susan Spinney, shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$16,986,460.50 (sixteen million, nine hundred eighty-six thousand, four hundred sixty dollars and fifty cents)? Should this article be defeated, the operating budget shall be \$16,836,460.50 (sixteen million, eight hundred thirty-six thousand, four hundred sixty dollars and fifty cents), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X, XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.)

After a short discussion, a motion was made by Kathleen Hoelzel, duly seconded by Peter Buckingham to move the question on the second amendment to Article 5.

Voted by a show of cards. Voted in the AFFIRMATIVE to move the question.

Article 5 – Amendment 2 was voted by a show of cards. Voted in the NEGATIVE. Amendment 2 to Article 5 failed.

Motion: By Sandra Ellis, duly seconded by Dick Wood to move the question on Article 5.

Voted by a show of cards. Voted in the AFFIRMATIVE to move the question.

The moderator declared that Article 5 would appear on the ballot as originally printed & read.

Article 6

Motion: By Sandra Ellis, duly seconded by Jack Barnes, to see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association, which calls for the following increases in salaries and benefits:

<u>Year</u>	<u>Estimated Increase</u>
2003-2004	\$546,931.59

and further to raise and appropriate the sum of \$546,931.59 (five hundred forty-six thousand, nine hundred thirty-one dollars and fifty-nine cents) for the 2003-2004 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those appropriations at the current staffing levels paid in the prior fiscal year. **(Recommended by the School Board) (Not Recommended by the Budget Committee)**

The moderator declared that Article 6 would appear on the ballot as printed and read.

Article 7

Motion: By Jack Barnes, duly seconded by Margaret Louis, to see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Association of Raymond School Administrators which calls for the following increases in salaries and benefits:

<u>Year</u>	<u>Estimated Increase</u>
2003-2004	\$49,225.00

and further to raise and appropriate the sum of \$49,225.00 (forty-nine thousand, two hundred twenty-five dollars) for the 2003-2004 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those appropriations at the current staffing levels paid in the prior fiscal year. **(Recommended by the School Board) (Recommended by the Budget Committee)**

The moderator declared that Article 7 would appear on the ballot as printed and read.

Article 8

Motion: By Jack Barnes, duly seconded by Sandra Ellis, shall the School District, if Articles 6 and 7, or either of them, are defeated, authorize the School Board to call one special meeting, at its option to address Articles 6 and 7 cost items only. **(Recommended by the School Board)**

The moderator declared that Article 8 would appear on the ballot as printed and read.

Article 9

Motion: By James Levesque, duly seconded by Sandra Ellis, to see if the School District will vote to raise and appropriate the sum of \$26,791.00 (twenty-six thousand, seven hundred ninety-one dollars) for the purpose of purchasing a security system for the Raymond High School. **(Recommended by the School Board) (Recommended by the Budget Committee)**

The moderator declared that Article 9 would appear on the ballot as printed and read.

Article 10

Motion: By Sandra Ellis, duly seconded by Margaret Louis, to see if the School District will vote to change the purpose of the previously established Lamprey River Elementary School Heat and Air Capital Reserve Fund to that of the Middle School Heat and Air Capital Reserve Fund and further to name the Raymond School Board as agents to expend this fund. (2/3 vote required) **(Recommended by the School Board)**

The moderator declared that Article 10 would appear on the ballot as printed and read.

Article 11

Motion: By James Levesque, duly seconded by Sally Paradis, to see if the School District will vote to raise and appropriate the sum of \$30,000.00 (thirty thousand dollars) to be deposited into the previously established Technology Capital Reserve Fund and further to name the Raymond School Board as agents to expend these funds. **(Recommended by the School Board)**
(Recommended by the Budget Committee)

The moderator declared that Article 11 would appear on the ballot as printed and read.

Article 12

Motion: By Jack Barnes, duly seconded by Sally Paradis, to see if the School District will vote to raise and appropriate the sum of \$15,000.00 (fifteen thousand dollars) to be deposited into the previously established Textbook Capital Reserve Fund and further to name the Raymond School Board as agents to expend these funds. **(Recommended by the School Board)**
(Recommended by the Budget Committee)

The moderator declared that Article 12 would appear on the ballot as printed and read.

Article 13

Motion: By James Levesque, duly seconded by Margaret Louis, to see if the School District will vote to raise and appropriate the sum of \$6,000.00 (six thousand dollars) to be deposited into the previously established Walk-in Freezer Capital Reserve Fund and further to name the Raymond School Board as agents to expend these funds. **(Recommended by the School Board)**
(Recommended by the Budget Committee)

The moderator declared that Article 13 would appear on the ballot as printed and read.

Article 14

Motion: By James Levesque, duly seconded by Sandra Ellis, to see if the School District will vote to raise and appropriate the sum of \$10,890.00 (ten thousand, eight hundred ninety dollars) to be deposited into the previously established Food Service Replacement Equipment Capital Reserve Fund and further to name the Raymond School Board as agents to expend these funds. **(Recommended by the School Board)** **(Recommended by the Budget Committee)**

The moderator declared that Article 14 would appear on the ballot as printed and read.

Article 15

Motion: By Sally Paradis, duly seconded by Jack Barnes, to see if the School District will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of covering the costs of shim and overlay and/or reconstruction of the Raymond High School parking lots and driveways and to raise and appropriate the sum of \$21,060.00 (twenty-one thousand, sixty dollars) to be placed in said fund and further to name the Raymond School Board as agents to

expend these funds. (Recommended by the School Board) (Recommended by the Budget Committee)

The moderator declared that Article 15 would appear on the ballot as printed and read.

Article 16

Motion: By Margaret Louis, duly seconded by Sandra Ellis, to see if the School District will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of updating the district's financial software and to raise and appropriate the sum of 14,000.00 (fourteen thousand dollars) to be placed in said fund and further to name the Raymond School Board as agents to expend these funds. (Recommended by the School Board) (Not Recommended by the Budget Committee)

The moderator declared that Article 16 would appear on the ballot as printed and read.

Article 17

Motion: By Sally Paradis, duly seconded by James Levesque, to see if the School District will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1-b for the purpose of educating educationally disabled children and to raise and appropriate the sum of \$20,000.00 (twenty thousand dollars) to be placed in said fund and further to name the Raymond School Board as agents to expend these funds. (Recommended by the School Board) (Not Recommended by the Budget Committee)

The moderator declared that Article 17 would appear on the ballot as printed and read.

Article 18

Motion: By Sandra Ellis, duly seconded by Jack Barnes, to see if the School District will vote to establish a Capital Reserve Fund under the provisions of 35:1 for the purpose of purchasing a refrigerator at the Lamprey River Elementary School and to raise and appropriate the sum of \$28,000.00 (twenty-eight thousand dollars) to be placed in said fund and further to name the Raymond School Board as agents to expend these funds. (Recommended by the School Board) (Recommended by the Budget Committee)

The moderator declared that Article 18 would appear on the ballot as printed and read.

Article 19

Motion: By Jack Barnes, duly seconded by Sandra Ellis, to see if the School District will vote to raise and appropriate the sum of \$55,418.00 (fifty-five thousand, four hundred eighteen dollars) for the purpose of re-roofing the Lamprey River Elementary School. In the event article number 3 passes, this article will be null and void. (Recommended by the School Board) (Recommended by the Budget Committee)

The moderator declared that Article 19 would appear on the ballot as printed and read.

Article 20

Motion: By Sandra Ellis, duly seconded by Margaret Louis, to see if the School District will vote to raise and appropriate the sum of \$14,610.00 (fourteen thousand, six hundred ten dollars) to be deposited into the previously established Capital Reserve Funds (listed below) for the Lamprey River Elementary School and to apportion this sum among the several funds as listed below and further to name the Raymond School Board as agents to expend these funds. In the event article number 3 passes, this article will be null and void. (Recommended by the School Board) (Not Recommended by the Budget Committee)

<u>Name</u>	<u>Amount</u>
Portable Roof	\$ 4,400.00
Air Condition Roof Units	\$ 1,360.00
Shim and Overlay and/or Reconstruction	\$ 8,850.00
 Total	 \$14,610.00

Article 20 - Amendment

Motion: By Sandra Ellis, duly seconded by Sally Paradis, shall the School District vote to raise and appropriate the sum of \$5,760.00 (five thousand, seven hundred sixty dollars) to be deposited into the previously established Capital Reserve Funds (listed below) for the Lamprey River Elementary School and to apportion this sum among the several funds as listed below and further to name the Raymond School Board as agents to expend these funds? In the event article number 3 passes, this article will be null and void. (Recommended by the School Board) (Not Recommended by the Budget Committee)

<u>Name</u>	<u>Amount</u>
Portable Roof	\$ 4,400.00
Air Condition Roof Units and Window Units	\$ 1,360.00
 Total	 \$ 5,760.00

Voted by a show of cards to amend Article 20. Voted in the AFFIRMATIVE to amend Article 20.

The moderator declared that Article 20 would be placed on the ballot as amended.

Article 21

Motion: By Sandra Ellis, duly seconded by Sally Paradis, to see if the school district will vote to raise and appropriate the sum of \$191,780.00 (one hundred ninety-one thousand, seven hundred eighty dollars) to be deposited into the previously established Capital Reserve Funds (listed below) for the Iber Holmes Gove Middle School and to apportion this sum among the several funds as listed below and further to name the Raymond School Board as agents to expend these funds. In the event article number 4 passes, this article will be null and void. (Recommended by the School Board) (Not Recommended by the Budget Committee)

<u>Name</u>	<u>Amount</u>
Heat and Air HVAC	\$ 37,000.00
Electrical Upgrades	\$ 10,500.00
Air Condition Roof Units and Window Units	\$ 1,700.00
Heating System Replacement	\$ 57,800.00
Roofs – Gym/300 wing/Red Building	\$ 38,860.00
Portable roofs, ramps & skirting	\$ 3,870.00
Asbestos Floor Removal	\$ 28,400.00
Shim and Overlay and/or Reconstruction	\$ 13,650.00
Total	\$191,780.00

Article 21 – Amendment

Motion: By Sandra Ellis, duly seconded by Sally Paradis, shall the School District vote to raise and appropriate the sum of \$178,130.00 (one hundred seventy-eight thousand, one hundred thirty dollars) to be deposited into the previously established Capital Reserve Funds (listed below) for the Iber Holmes Gove Middle School and to apportion this sum among the several funds as listed below and further to name the Raymond School Board as agents to expend these funds? In the event article number 4 passes, this article will be null and void. (Recommended by the School Board) (Not Recommended by the Budget Committee)

<u>Name</u>	<u>Amount</u>
Heat and Air HVAC	\$ 37,000.00
Electrical Upgrades	\$ 10,500.00
Air Condition Roof Units and Window Units	\$ 1,700.00
Heating System Replacement	\$ 57,800.00
300 Wing and Little Red Building Roofs	\$ 26,860.00
Gym Roof	\$ 12,000.00
Portable roofs, ramps & skirting	\$ 3,870.00
Asbestos Floor Removal	\$ 28,400.00
Total	\$178,130.00

Voted by a show of cards. Voted in the AFFIRMATIVE to amend Article 21.

The moderator declared that Article 21 would be placed on the ballot as amended.

Article 22

Motion: By Margaret Louis, duly seconded by Sandra Ellis, Whereas NH School Districts face ever tightening budgets; and Whereas NH School Districts are finding it increasingly difficult to raise and appropriate sufficient dollars on the local level to provide their students a quality education; and Whereas newly enacted and existing federal mandates have placed an undue and heavy financial burden on local school district budgets:

Be It Therefore Resolved: That the voters of the District vigorously oppose any and all unfunded and under funded federal educational mandates, including but not limited to, those contained in the recently enacted No Child Left Behind Law as well as those mandates historically unfunded within the IDEA/Special Education Laws. (Recommended by the School Board)

Article 22 – Amendment

Motion: By Robert Forsing, duly seconded by Sandra Ellis, Whereas NH School Districts face ever tightening budgets; and Whereas NH School Districts are finding it increasingly difficult to raise and appropriate sufficient dollars on the local level to provide their students a quality education; and Whereas newly enacted and existing federal mandates have placed an undue and heavy financial burden on local school district budgets:

Be It Therefore Resolved: That the voters of the District vigorously oppose any and all unfunded and under funded federal educational mandates, including but not limited to, the historically unfunded IDEA/Special Education Laws.
(Recommended by the School Board)

Voted by a show of cards. Vote to amend Article 22 voted in the AFFIRMATIVE.

The moderator declared that Article 22 would be put on the ballot as amended.

Motion: By Dick Wood, duly seconded by Lisa Frisella, to adjourn the First Session

Voted by a show of cards. Voted in the AFFIRMATIVE to adjourn.

The moderator declared the First Session adjourned at 4:34 p.m.

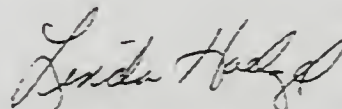
Respectfully submitted,



Linda Hoelzel
School District Clerk

A true copy of the minutes of the Raymond School District First Session (deliberative session) of February 8, 2003.

Attest:



Linda Hoelzel
School District Clerk

Raymond School District Election

Second Session ~ March 11, 2003

The Raymond School District Election, Second Session, was held in the John Callahan Gymnasium of the Iber Holmes Gove Middle School. The moderator for the election was town moderator, Kathleen Hoelzel.

BALLOT CLERKS:

Kathleen Blaisdell – AM
Elayne Clark
Marilyn Elliott – PM
Donna Giberson

Mary Ann Paige
Russell Pomerleau
Kathleen Stockley

The ballot clerks were sworn in.

The moderator read the warrants.

The moderator declared the polls open at 7:00 a.m.

Absentee ballots were processed at 1:00 p.m.

The moderator declared the polls closed at 7:09 p.m.

Total number of regular ballots cast:	1,841
Total number of absentee ballots cast:	44
Total number of ballots cast:	1,885

Results of the Election:

Article 1

School Board for three (3) years	Vote for two (2)
*Ann Caron	1,072 votes
*Stephen Sloan	899 votes
Sandra Lee Ellis	854 votes

Write-in for three years

Bill Kelley	3 votes
William Kelley	3 votes
Arlene French	2 votes
Sally Paradis	2 votes
Tina Thomas	2 votes

There were 22 persons receiving one vote each.

School Board for two (2) years	Vote for one (1)
*Andrew "Andy" Harmon	814 votes

Diane "Dee Dee" Naoum 394 votes
Daniel F. Chouinard 354 votes

Write-in for two years

There were 8 persons receiving one vote each.

School District Moderator for three (3) years Vote for one (1)
*"Tim" Louis 1,328 votes

Write-in for moderator

Joshua French 4 votes
Bob Carlberg 3 votes
Andy Harmon 3 votes
Paul Coates 2 votes
Bill Kelley 2 votes
Stephen Sloan 2 votes
Joyce Wood 2 votes

There were 14 persons receiving one vote each.

School District Clerk for three (3) years Vote for one (1)
*Linda Hoelzel 1,433 votes

Write-in for clerk

There were 9 persons receiving one vote each.

School District Treasurer for three (3) years Vote for one (1)
*Edward French 1,406 votes

Write-in for treasurer

Bill Kelley 2 votes

There were 10 persons receiving one vote each.

Article 2

Shall the School District raise and appropriate the sum of \$985,000.00 (nine hundred eighty-five thousand dollars) for the construction of five classrooms with the furnishings and equipment as part of the addition and renovation to the Lamprey River Elementary School and to create a public kindergarten program to commence to operate in the year 2004, including furnishings and equipment, architectural fees, professional service fees, and any items incident to and/or necessary for said construction? Said sum will include 75% or \$738,750.00 (seven hundred thirty-eight thousand, seven hundred fifty dollars) direct reimbursement from the State of New Hampshire, and to authorize the School Board to issue \$246,250.00 (two hundred forty-six thousand, two hundred fifty dollars) of bonds or notes and to negotiate such bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33), and further authorize the School Board to issue and negotiate such bonds or notes and determine the rate of interest and date of maturity thereon; and to raise and appropriate the additional sum of \$8,046.80 (eight

thousand, forty-six dollars and eighty cents) for the payment of the first bond payment and authorize the School Board to take any other action necessary to carry out this vote. (3/5 vote required) (Recommended by the School Board) (Recommended by the Budget Committee)

*YES – 1,127 NO – 697

Article 3

Shall the School District raise and appropriate the sum of \$3,827,407.00 (three million, eight hundred twenty-seven thousand, four hundred seven dollars) for the additions, renovations, furnishings, and equipment to the Lamprey River Elementary School for grades 1-4 (one through four) and authorize the issuance of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33), and further authorize the School Board to issue and negotiate such bonds or notes and determine the rate of interest and date of maturity thereon; and to raise and appropriate the additional sum of \$94,285.55 (ninety-four thousand, two hundred eighty-five dollars and fifty-five cents) for the payment of the first bond payment and authorize the School Board to take any other action necessary to carry out this vote? (3/5 vote required) (Recommended by the School Board) (Recommended by the Budget Committee)

YES – 993 *NO – 835

Article 3 did not receive 3/5 of the ballot vote.

Article 4

Shall the School District raise and appropriate the sum of \$6,998,581.00 (six million, nine hundred ninety-eight thousand, five hundred eighty-one dollars) for the construction, furnishings, and equipment for a middle school for grades 5-8 (five through eight) and authorize the issuance of \$6,998,581.00 (six million, nine hundred ninety-eight thousand, five hundred eighty-one dollars) of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33), and further authorize the School Board to issue and negotiate such bonds or notes and determine the rate of interest and date of maturity thereon; and to raise and appropriate the additional sum of \$187,043.82 (one hundred eighty-seven thousand, forty-three dollars and eighty-two cents) for the payment of the first bond payment and authorize the School Board to take any other action necessary to carry out this vote? (3/5 vote required) (Recommended by the School Board) (Recommended by the Budget Committee)

YES – 1,101 *NO – 738

Article 4 did not receive 3/5 of the ballot vote.

Article 5

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$17,301,086.38 (seventeen million, three hundred one thousand, eighty-six dollars and thirty-eight cents)? Should this article be defeated, the operating budget shall be \$16,836,460.50 (sixteen million, eight hundred thirty-six thousand, four hundred sixty dollars and fifty cents), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X, XVI, to take up the issue of a revised operating budget only. (Recommended by the School Board) (Not Recommended by the Budget Committee)

(This article does not include appropriations proposed under any other warrant article.)

YES – 635 *NO – 1,164

Article 6

Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association which calls for the following increases in salaries and benefits:

<u>Year</u>	<u>Estimated Increase</u>
2003-2004	\$546,931.59

and further to raise and appropriate the sum of \$546,931.59 (five hundred forty-six thousand, nine hundred thirty-one dollars and fifty-nine cents) for the 2003-2004 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those appropriations at the current staffing levels paid in the prior fiscal year? (Recommended by the School Board) (Not Recommended by the Budget Committee)

YES – 658 *NO – 1,157

Article 7

Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Association of Raymond School Administrators which calls for the following increases in salaries and benefits:

<u>Year</u>	<u>Estimated Increase</u>
2003-2004	\$49,225.00

and further to raise and appropriate the sum of \$49,225.00 (forty-nine thousand, two hundred twenty-five dollars) for the 2003-2004 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those appropriations at the current staffing levels paid in the prior fiscal year? (Recommended by the School Board) (Recommended by the Budget Committee)

YES – 865 *NO – 949

Article 8

Shall the School District, if Articles 6 and 7, or either of them, are defeated, authorize the School Board to call one special meeting, at its option to address Articles 6 and 7 cost items only? (Recommended by the School Board)

YES – 848 *NO – 941

Article 9

Shall the School District vote to raise and appropriate the sum of \$26,791.00 (twenty-six thousand, seven hundred ninety-one dollars) for the purpose of purchasing a security system for the Raymond High School? (Recommended by the School Board) (Recommended by the Budget Committee)

YES – 855 *NO – 957

Article 10

Shall the School District vote to change the purpose of the previously established Lamprey River Elementary School Heat and Air Capital Reserve Fund to that of the Middle School Heat and Air Capital Reserve Fund and further to name the Raymond School Board as agents to expend this fund? (2/3 vote required) (Recommended by the School Board)

YES – 1,021 *NO – 774

Article 10 did not receive 2/3 of the total vote.

Article 11

Shall the School District vote to raise and appropriate the sum of \$30,000.00 (thirty thousand dollars) to be deposited into the previously established Technology Capital Reserve Fund and further to name the Raymond School Board as agents to expend these funds? (Recommended by the School Board) (Recommended by the Budget Committee)

*YES – 1,009 NO – 791

Article 12

Shall the School District vote to raise and appropriate the sum of \$15,000.00 (fifteen thousand dollars) to be deposited into the previously established Textbook Capital Reserve Fund and further to name the Raymond School Board as agents to expend these funds? (Recommended by the School Board) (Recommended by the Budget Committee)

*YES – 1,266 NO – 529

Article 13

Shall the School District vote to raise and appropriate the sum of \$6,000.00 (six thousand dollars) to be deposited into the previously established Walk-in Freezer Capital Reserve Fund and further to name the Raymond School Board as agents to expend these funds? (Recommended by the School Board) (Recommended by the Budget Committee)

*YES – 1,085 NO – 715

Article 14

Shall the School District vote to raise and appropriate the sum of \$10,890.00 (ten thousand, eight hundred ninety dollars) to be deposited into the previously established Food Service Replacement Equipment Capital Reserve Fund and further to name the Raymond School Board as agents to expend these funds? (Recommended by the School Board) (Recommended by the Budget Committee)

*YES – 1,120 NO – 684

Article 15

Shall the School District vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of covering the costs of shim and overlay and/or reconstruction of the Raymond High School parking lots and driveways and to raise and appropriate the sum of \$21,060.00 (twenty-one thousand, sixty dollars) to be placed in said fund and further to name the Raymond School Board as agents to expend these funds? (Recommended by the School Board) (Recommended by the Budget Committee)

*YES – 1,007 NO – 815

Article 16 Shall the School District vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of updating the district's financial software and to raise and appropriate the sum of 14,000.00 (fourteen thousand dollars) to be placed in said fund and further to name the Raymond School Board as agents to expend these funds? (Recommended by the School Board) (Not Recommended by the Budget Committee)

YES – 592 *NO – 1,222

Article 17

Shall the School District vote to establish a Capital Reserve Fund under the provisions of RSA 35:1-b for the purpose of educating educationally disabled children and to raise and appropriate the sum of \$20,000.00 (twenty thousand dollars) to be placed in said fund and further to name the Raymond School Board as agents to expend these funds? (Recommended by the School Board) (Not Recommended by the Budget Committee)

YES – 765 *NO – 1,062

Article 18

Shall the School District vote to establish a Capital Reserve Fund under the provisions of 35:1 for the purpose of purchasing a refrigerator at the Lamprey River Elementary School and to raise and appropriate the sum of \$28,000.00 (twenty-eight thousand dollars) to be placed in said fund and further to name the Raymond School Board as agents to expend these funds? (Recommended by the School Board) (Recommended by the Budget Committee)

*YES – 964 NO – 846

Article 19

Shall the School District vote to raise and appropriate the sum of \$55,418.00 (fifty-five thousand, four hundred eighteen dollars) for the purpose of re-roofing the Lamprey River Elementary School. In the event article number 3 passes, this article will be null and void? (Recommended by the School Board) (Recommended by the Budget Committee)

*YES – 1,217 NO – 593

Article 20

Shall the School District vote to raise and appropriate the sum of \$5,760.00 (five thousand, seven hundred sixty dollars) to be deposited into the previously established Capital Reserve Funds (listed below) for the Lamprey River Elementary School and to apportion this sum among the several funds as listed below and further to name the Raymond School Board as agents to expend these funds? In the event article number 3 passes, this article will be null and void. (Recommended by the School Board) (Not Recommended by the Budget Committee)

<u>Name</u>	<u>Amount</u>
Portable Roof	\$ 4,400.00
Air Condition Roof Units and Window Units	\$ 1,360.00
 Total	 \$ 5,760.00

YES – 815 *NO – 1,005

Article 21

Shall the School District vote to raise and appropriate the sum of \$178,130.00 (one hundred seventy-eight thousand, one hundred thirty dollars) to be deposited into the previously established Capital Reserve Funds (listed below) for the Iber Holmes Gove Middle School and to apportion this sum among the several funds as listed below and further to name the Raymond School Board as agents to expend these funds? In the event article number 4 passes, this article will be null and void. (Recommended by the School Board) (Not Recommended by the Budget Committee)

Name	Amount
Heat and Air HVAC	\$ 37,000.00
Electrical Upgrades	10,500.00
Air Condition Roof Units	1,700.00
Heating System Replacement	57,800.00
300 Wing & Little Red Building Roofs	26,860.00
Gym Roof	12,000.00
Portable roofs, ramps & skirting	3,870.00
Asbestos Floor Removal	28,400.00
 Total	 \$ 178,130.00
YES – 748	*NO – 894

Article 22

Whereas NH School Districts face ever tightening budgets; and Whereas NH School Districts are finding it increasingly difficult to raise and appropriate sufficient dollars on the local level to provide their students a quality education; and Whereas newly enacted and existing federal mandates have placed an undue and heavy financial burden on local school district budgets:

Be It Therefore Resolved: That the voters of the District vigorously oppose any and all un-funded and under funded federal educational mandates, including but not limited to, the historically un-funded IDEA/Special Education Laws. **(Recommended by the School Board)**

*YES – 1,112 NO – 480

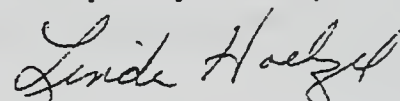
Motion: By Harold Wood, duly seconded by Wayne Welch to adjourn the Second Session, School District Election of March 11, 2003.

Voted by those in attendance by voice vote, Aye or Nay.

Voted in the AFFIRMATIVE to adjourn.

The Second Session, Raymond School District Election was adjourned at 9:07 pm.

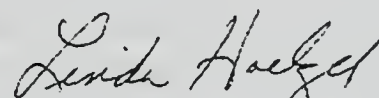
Respectfully submitted,



Linda Hoelzel
School District Clerk

A true copy of the minutes of the Raymond School District Election, Second Session, of March 11, 2003.

Attest:



Linda Hoelzel
School District Clerk

Minutes Of Recount
For Second Session, School District Election
Article 1 – 3 Year School Board Member and Article 4
March 20, 2003

The recount of the Second Session, School District Election, Article 1 – 3 Year School Board Member and Article 4, was convened at 6:05 pm by the School District Moderator, Timothy Louis.

The counters were sworn in as ballot clerks by the school district clerk.

The moderator led those assembled in the Pledge of Allegiance to the flag and a moment of silence for our troops in the Middle East.

The official board of recount per RSA 669:32 was as follows:

Timothy Louis, Moderator
Linda Hoelzel, School District Clerk

Margaret Louis, School Board Member
James Levesque, School Board Member
John S. Barnes, School Board Member

Kathleen Hoelzel, Assistant Moderator
Donald Drew, Assistant Moderator

Kathleen Hoelzel and Donald Drew were appointed as assistant moderators to take the place of school board member and candidate Sandra Ellis and Sally Paradis who was out of town.

Robert Gonser was the observer for candidate Sandra Ellis.

Doris Gagnon was appointed as assistant district clerk to assist Linda Hoelzel.

The moderator stated that any disputes on ballots would be determined by the official board of recount named above.

Pursuant to RSA 660:5 and after conferring with the office of the Secretary of State, the moderator appointed the following persons as ballot counters:

Brian Campbell	Jim Tuttle
Kim Shilleriff	Jonathan Wood
Dick Wood	Wayne Welch
Tammy Reardon	Paul Brown
Richard Theriault	Peter Buckingham

The moderator made the following announcement:

“There were a number of people who had requested to be ballot counters. However, the RSA’s clearly state that a candidate of a contested office cannot be a ballot counter. I feel that, likewise, anyone who either signed the original warrant article petition or the request for the recount would have the same vested interest that a candidate for office would and thereby felt that ethically this would not be appropriate.”

The clerk then opened the sealed boxes holding the ballots from the Second Session, School District Election of March 11, 2003.

Results:

Article 1

School Board for Three Years (Vote for Two)

*Ann Caron	1084 votes
*Stephen Sloan	904 votes
Sandra Ellis	874 votes

The moderator declared Ann Caron and Stephen Sloan the winners for the two school board seats.

Article 4

Shall the School District raise and appropriate the sum of \$6,998,581.00 (six million, nine hundred ninety-eight thousand, five hundred eighty-one dollars) for the construction, furnishings, and equipment for a middle school for grades 5-8 (five through eight) and authorize the issuance of \$6,998,581.00 (six million, nine hundred ninety-eight thousand, five hundred eighty-one dollars) of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33), and further authorize the School Board to issue and negotiate such bonds or notes and determine the rate of interest and date of maturity thereon; and to raise and appropriate the additional sum of \$187,043.82 (one hundred eighty-seven thousand, forty-three dollars and eighty-two cents) for the payment of the first bond payment and authorize the School Board to take any other action necessary to carry out this vote? (3/5 vote required) (Recommended by the School Board) (Recommended by the Budget Committee)

YES – 1,119 *NO – 753 BLANKS – 36

Article 4 did not receive 3/5 of the ballot vote.

After noticing a discrepancy in the tally numbers, Article 4 was recounted. The results of the second count were:

Article 4

Shall the School District raise and appropriate the sum of \$6,998,581.00 (six million, nine hundred ninety-eight thousand, five hundred eighty-one dollars) for the construction, furnishings, and equipment for a middle school for grades 5-8 (five through eight) and authorize the issuance of \$6,998,581.00 (six million, nine hundred ninety-eight thousand, five hundred eighty-one dollars) of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33), and further authorize the School Board to issue and negotiate such bonds or notes and determine the rate of interest and date of maturity thereon; and to raise and appropriate the additional sum of \$187,043.82 (one hundred eighty-seven thousand, forty-three dollars and eighty-two cents) for the payment of the first bond payment and authorize the School Board to

take any other action necessary to carry out this vote? (3/5 vote required) (Recommended by the School Board) (Recommended by the Budget Committee)

YES – 1,105

*NO – 744

BLANKS – 33

Article 4 did not receive 3/5 of the ballot vote.

At the end of this tally, the clerk noted that 3 ballots were missing. When the ballots were unsealed, three town ballots were found in with the school ballots. The clerk stated that the 3 missing school ballots were probably sealed in with the town ballots. It was noted that if the three missing ballots were all yes votes, the article would still not pass.

Andrew Harmon questioned the moderator, Tim Louis, as to why he (Andrew Harmon) was not part of the Board of Recount. Mr. Harmon stated that he won the two-year position on March 11th, and had been sworn in, so he should have been part of the recount board. Mr. Harmon accused Mr. Louis of “stacking” the recount board.

Mr. Louis said that he felt that anyone who either signed the warrant article petition or the request for the recount would have the same vested interest that a candidate for office would and thereby he felt that, ethically, this would not be appropriate.

Mr. Harmon said that he had not signed the petition for the original warrant article or the petition for the recount. Mr. Louis stated that he thought Mr. Harmon had signed the petition for the warrant article.

Ann Caron and Stephen Sloan were sworn in as school board members.


The ballots were resealed.

Motion: By Kathleen Hoelzel, duly seconded by Donald Drew to adjourn the recount of Article 1 – 3 Year School Board Member and Article 4.

Voted by those present in the AFFIRMATIVE.

The recount was adjourned at 9:50 pm.

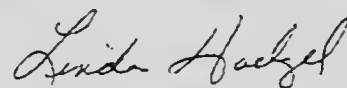
Respectfully submitted,



Linda Hoelzel
School District Clerk

A true copy of the minutes of the recount of March 20, 2003, for the Second Session, School District Election, Article 1 – 3 Year School Board Member and Article 4.

Attest:



Linda Hoelzel
School District Clerk

Raymond School Board

The Raymond School Board is proud of the accomplishments of the School District this past year. As always, there were many issues to be dealt with. The School Board worked tirelessly to meet every obstacle and provided the best education for the students that the community could afford.

I believe that bringing Kindergarten to Raymond must be the highlight of the year. Less than twenty school districts in the country (all are in New Hampshire) do not offer Kindergarten. Raymond is no longer counted among that list. Brookstone Builders of Manchester was selected to complete the Kindergarten project. Groundbreaking has occurred and construction has begun. The building addition for Kindergarten will be completed by mid summer. This will allow Raymond's first Kindergarten classes to begin in September 2004. As a result, we expect student achievement to improve and be more uniform. This should translate into improved test scores by the time this group of children reaches the third grade. Kindergarten will allow us the opportunity to diagnose children's learning needs at an earlier age and therefore, the District will be better able to meet those needs.

For the second year in a row a Raymond teacher was selected for a distinguished honor. Last year Lin Lindquist was selected as the New Hampshire Teacher of the Year. This year Liz Koch was named the New England Association of Teachers of English - Teacher of the Year. No teacher from Raymond has ever won a regional honor of this magnitude before. Liz's dedication to her students, to Raymond High School and to the District earned her this outstanding recognition. Honors like these may not come to the District again for many years so we must be justly proud of both teachers. The complete truth is that these two outstanding educators are representative of the total teaching staff of the District. Many of our teachers share the qualities represented in these honors and give timelessly and unselfishly to the students of Raymond. This Board appreciates the efforts of the teachers in the District.

One of the chief accomplishments in the District this year was our ability to keep our leadership team mostly intact. Constant change in our administrative staff in recent years has hampered progress in the District. The many excellent improvements during the last two years are a direct result of the continuity in building and district leadership. We did abolish the position of grant writer and added that responsibility to the Curriculum Coordinators. This represents a savings to the District and should not hamper our efforts to secure grants. The District currently receives approximately \$800,000 in grants.

Respectfully submitted,



James Levesque, Chairman

Lamprey River Elementary School

It was with great pleasure that we welcomed students, families, and staff back to Lamprey River Elementary School for the 2003-2004 school year. The new ventilation system for the school was in place after a summer of tripping over ceiling tiles, insulation, and lots of other things!

Our new faculty and staff members are Brooke Ditlow, Pre-School Teacher; Bonnie Chatfield, Readiness Teacher; Ann Ingalls, 4th grade SPED Teacher; Denise Murray, Reading Specialist; Molly Schlangen, School Nurse; Brenda Komisarek, Pre-School Aide; Gayle Buckley: Student Aide; Sandra Ellis, Reading Aide; and Theresa Beechin, Student Aide.

Our faculty and staff began professional development training with Dr. Laura Baker from the Greenfield, MA lab school through a grant received by Lamprey River Elementary School this past Spring. This grant, the Comprehensive School Reform Program, enables us to spend the next three years developing expertise in Responsive Classroom techniques and the Four Blocks approach to the teaching of reading and language arts. We are one of the few elementary schools, nation-wide, to receive funding for this program, which now connects us to the Coalition of Essential Schools project.

Once again, we administered the Gates McInitie Reading pre- test to all of our students in early September in order to gather information and develop teaching strategies and techniques to meet the needs of each of our students. We will post-test our students in reading during the month of May in order to measure their growth in reading during this school year. We began our second year with the Scott Foresman reading program.

This year we have two first grades and two second grades piloting a math program called Growing with Math. This pilot program was developed after these teachers spent the last school year attending workshops on the various math programs available. We will also be attempting to pilot a different math program next year in order to gather information and compare with the anticipation of choosing a new school-wide math program for the school year 2005-2006.

We were quite pleased to participate in the Town evacuation drill this past November. The students and staff, with the help of many volunteers, the Raymond Police Department and Fire Department, successfully evacuated the school during this mock drill and arrived at the Town Safety Complex in 16 minutes. Safety is always a major concern and we were pleased to know that we can react to an emergency situation.

Thanks to the donations from the Wal-Mart Distribution Center we will be implementing the Wal-Mart Reading Challenge this year. Staff members have selected their favorite stories and we have purchased copies of these books. Our students will participate in this reading challenge and when they reach their goal each student will be awarded a Wal-Mart Challenge tee shirt. We take reading very seriously at Lamprey River Elementary School!

We are also grateful to Wal-Mart for allowing their employees to volunteer time to us, during their working hours, to come to school and read to and with our students. Ocean Bank joined this effort this year and we are very grateful for this wonderful contribution of time.

It was very exciting to see the bulldozers and trucks and "hardhats" appear at school this Fall. We have been checking out the progress on the Kindergarten addition and our students are becoming

great advisors to the construction crew. We broke ground in November and are eagerly anticipating the arrival of our five year olds in the next school year.

Our work in curriculum development continues as each grade level began work this year on mapping. We are so pleased to have the expert help of our Curriculum Coordinators as we work to assure that all standards are being met, eliminating gaps in information and ensuring that students receive comprehensive and consistent instruction as they move from grade to grade.

Our Media Center has a new look this year with bookcases given to us from the High School. These bookcases are low enough so that all of our students have better access to our books. We also have increased the number of computer stations in the Media Center to enable the children more access to story writing and the internet, as well as giving them the opportunity to practice their keyboarding skills.

The “Thumbs Up” Committee continues it fine work of social skills throughout the school. Their efforts result in our students focusing on issues of importance with each grade level participating through writing, songs, and skits. We are also implementing some Responsive Classroom techniques in classrooms this year including Morning Meetings.

Common planning time for our teachers continues at Lamprey River Elementary School. This gives teams of grade level teachers some time each week to work together on projects and activities for their students. We were able to introduce Grade Level meeting times for the teachers this year, which allows for all grade level teachers to spend time together. These are “firsts” for the teaching staff and our students benefit from the sharing that occurs during these times. Literacy blocks, begun last year, continue to provide consistency and continuity to the teaching of reading each day for our students.

We congratulate the Lamprey River Elementary School PTO. Once again they have been awarded the Blue Ribbon of Excellence for the number of hours that volunteers work in school. The PTO continues to be a strong advocate for the children. They are so generous with their time and talents. Thanks to their efforts, our fourth graders, last June, left for the Middle School with a yearbook of their memories from LRES. The PTO supports us in so many ways and we are grateful for their help.

We were proud to be involved in the Gold Circle Award presented to the Raymond Business and Education Council from the NH Partners in Education Association this past Fall. Their efforts provide all three schools with support, advice, and encouragement.

Lamprey River Elementary School is growing in so many ways. We love to watch the children “bloom and blossom” during their years with us. We appreciate all the support we receive from our families, the SAU Office, the Raymond School Board, and the Town of Raymond. We invite you to “drop in” and visit for a while. We guarantee you will leave with a smile!

Respectfully submitted,

Jane LaCasse, Principal

Iber Holmes Gove Middle School

I am again pleased to write this report for the school year 2003-04 after almost two years as your principal at the Middle School. It certainly has been an extremely busy summer, as I have had to fill many teaching positions. We were extremely fortunate to hire qualified and in some cases very experienced educators for your children attending our school. Everyone has worked very hard to provide your children with a quality education.

We continue with our very successful Flex Schedule and our Exploratory Period on all levels. Students are exposed to a variety of activities during the exploratory period. We have had the following activities, but this is only the tip of the number of exploratories that are planned for your children:

- Leadership Skills
- Study and Note Taking Skills
- Career Planning Activities
- X Country Running
- Cribbage
- Origami
- Study Hall (when needed as determined by the teachers)

The breakdown of enrollments so far is as follows:

- 5th Grade (114 students)
- 6th Grade (132 students)
- 7th Grade (124 students)
- 8th Grade (156 students)

We continue to be greatly encouraged by our scores on the NHEIAP's. We have consistently improved in Mathematics and Language Arts and we are slowly but surely making strides in the area of Science and Social Studies. With continued teacher improvement standards and No Child Left Behind I believe that we will be making further strides in delivering quality education to our students here in Raymond. Our Gates scores again showed an improvement across the grade levels and these scores were sent home to all the parents of the students here at Iber Holmes Gove Middle School. In the spring I hope to hold a parent forum to go over and explain the Gates scores so that parents have a definitive idea as to what we are testing and how their child did. We also were able, this year, to acquire through a class reduction grant a full time 7th grade English teacher. This has been a Godsend for our school as we were able to reduce some class sizes in order to address issues that we are having with comprehension and writing. We continue to work very closely with the UNH Impact Center for our mathematics needs. Our Curriculum Coordinator for Mathematics and our 7th grade math teacher are involved with Project Across, which is a grant that was received by our district due to the efforts of our curriculum coordinator. Also the Curriculum Coordinators have secured grants for the following items:

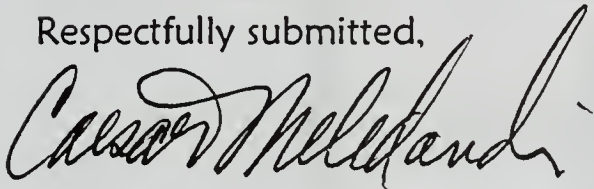
- Competency Based Assessment System
- Project Safeguard

- Starting January 23 15-18 teachers will be involved in a masters program delivered through New England College

Our School Resource Officer in conjunction with our health teacher and Guidance personnel has put together classes ranging from vandalism, domestic violence, and suicide to forensic mathematics. All of this is an effort to make our school a safe and healthy environment for your children. We certainly believe that with the continued vigilance of our staff and the parental input from you our school can only get better.

In closing we continue our pursuit of excellence and significant progress is being made in improving the overall education that your children are receiving. The educational opportunities continue to abound for our students, while the improvement in our state test and local test scores also continue to improve. There are areas that need improvement, but I know that with the continued support of our staff and parental support we will be able to surmount any issues that arise. I trust that the citizens of Raymond support their schools and our efforts to improve them.

Respectfully submitted,

A handwritten signature in cursive script that reads "Caesar Meledandri". The signature is written in black ink and is positioned below the typed name.

Caesar Meledandri, Principal

Raymond High School

Raymond High School opened its doors this year with 582 students. A successful first semester is clear evidence that our faculty, staff, students and community are working together to provide a strong and positive educational community. With current enrollment numbers, our athletic program will change its competition class from I to M next year. Anticipated enrollment for opening the doors of 2004-2005 is approximately 600 students.

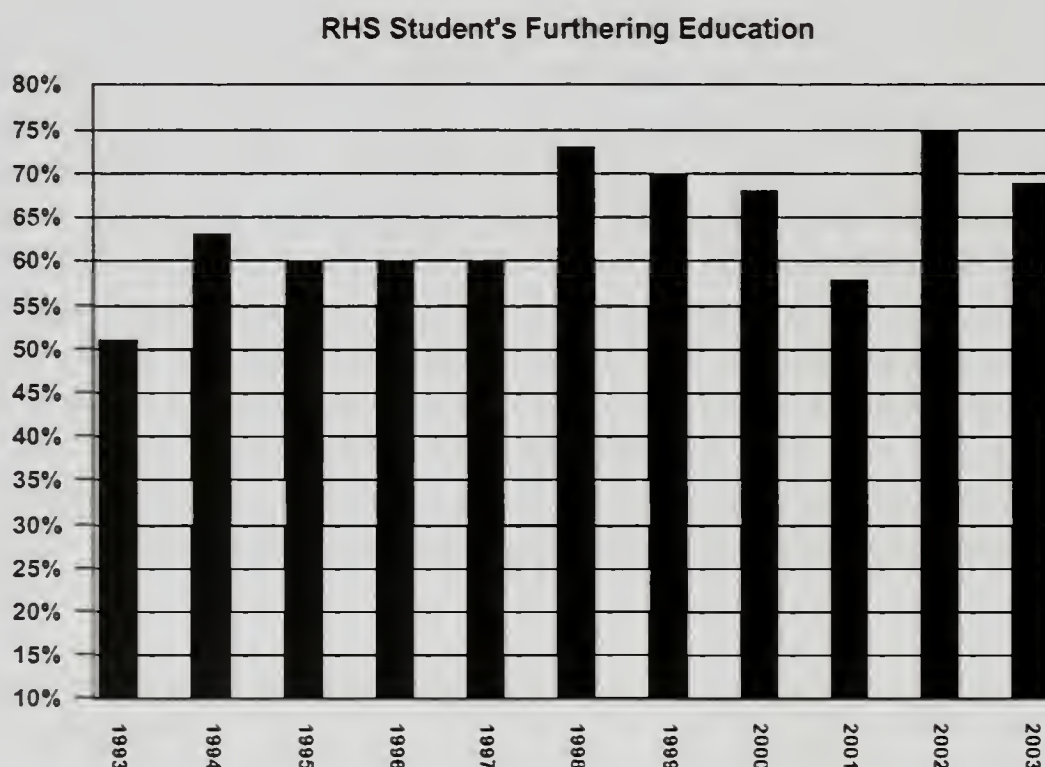
Achievements at Raymond High School include:

- First Robotic team formed.
- Full accreditation by the New England Association of School and Colleges, with no warnings or probation distinction.
- New course offerings including: Japanese, Intro to Electronics, Video Production.
- Recipient of Gold Circle Partnership Award with Raymond Business Leaders.
- Recipient of Exemplary Display of Sportsmanship, Ethics and Integrity Award.
- Mrs. Elizabeth Koch was named the New England Association of Teachers of English teacher of the year.
- Continuation of Jobs for New Hampshire Grads program.
- Special Education offering of Anger Management for all students.
- Revitalization of Peer Outreach program.
- Parent Support Organization (PSO) initiated and participants increasing.
- RHS student auditioned and was selected to be a member of the 2004 NH Allstate Concert Band and Chamber Orchestra.

Challenges that face Raymond High School:

- Retaining and attracting qualified teachers.
- Increasing enrollment of AP and Honors Classes.

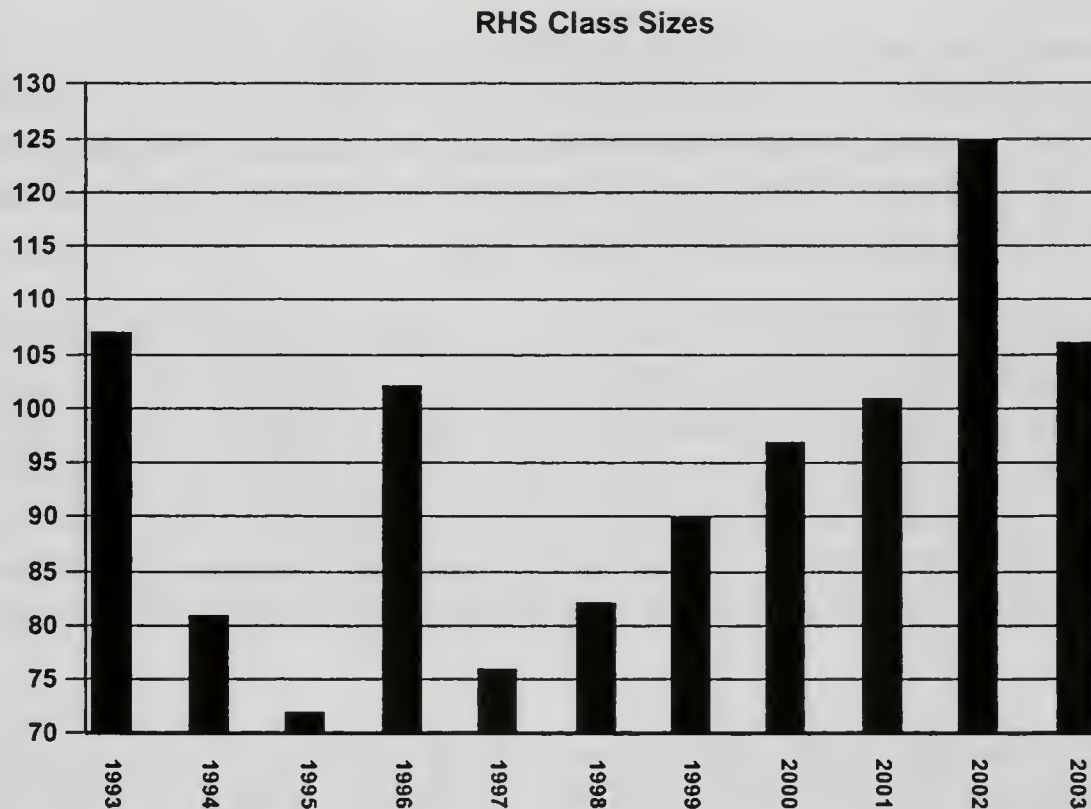
Recent Graduates



Last years graduating Class of 2003 was noteworthy. Students choosing to further their education and money received in scholarships were still at the top of the chart.

Total scholarships that were awarded to the Class of 2003 equaled \$110,686.00 and 69% of this graduating class of 106 students chose to further their education.

Class Sizes were:



Conclusion

As budget issues continue to be challenging, the faculty and staff continue to be dedicated to the task of educating our youth. New programs and awards continue to broaden the offerings and acknowledgements of this fine school and community.

I am confident that Raymond High School will continue to be a safe place for our students to achieve an outstanding education and that we will maintain the high standards and expectations that this community deserves.

I would encourage more Raymond citizens to become involved with their schools. Our doors are open; let us know what you're thinking.

Respectfully submitted,

Michael A. Shore, Principal
Raymond High School

Raymond School Food Service

I would like to start off by conveying a huge thank you for the support shown by both the parents and our student customers. In the 2002-2003 school year the department served 108,852 breakfasts and 197,645 school lunches, for a total of 306,497 school meals. This is an average of 1703 meals per day. The staff of the department accomplished this daunting task with diligence and smiles on their faces. Their mission is to make our customers meal periods nutritious, relaxing and enjoyable. Please join me in congratulating the staff on this remarkable accomplishment.

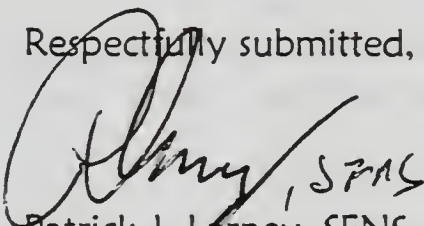
The year 2002-2003 was filled with excitement as well as hardship. Our economy was (and some say still is) in the middle of an economic downturn. Many of us received little or no increase in our respective income, yet saw our expenses spiral upward. The Raymond School District participates in the National School Lunch Program, and maybe able to assist those in financial need by offering either free or reduced meal prices.

Financial aid is based solely on income and household size. The application process is quick and painless, and the determination for aid is almost immediate. Students that are approved for free or reduced meals are entitled to breakfast as well as lunch. There is no charge for either breakfast or lunch for those who are approved for free. For those that qualify for reduced benefits, breakfast cost is \$.30 and lunch price is \$.40. To date there are 290 students that utilize this benefit. As with any financial matter, all information remains confidential. Should you feel that you may qualify, please contact my office as soon as possible. Our phone number is 895-2911.

I am anticipating major changes in the coming year. If all the stars line up, and good luck befalls us, the department hopes to be able to provide a complete nutritional breakdown of all meals served. We are also striving to provide a more varied menu to students in all grades.

Should you have any questions, comments or suggestions, please feel free to contact me by phone, e-mail, or in person. I am here to serve you.

Respectfully submitted,



Patrick J. Larney, SFNS
Food Service Director

Raymond School District General Fund
Schedule of Receipts and Disbursements
7/1/02-6/30/03

Cash Balance at 6/30/02		\$151,454.68
Receipts 7/1/02-6/30/03		
Accounts Receivable from FY02	133,066.64	
State Revenues		
Adequacy Grant – Local	2,686,127.00	
Adequacy Grant – State	5,612,487.00	
Special Education	204,100.00	
Driver Education	10,200.00	
Medicaid	25,090.12	
Title I	94,731.87	
Title II	70,150.00	
94-142	16,700.00	
Restricted Grant - Renovation	300,000.00	
Drug Free Schl/Technology/Restricted Fed	113,000.00	
Goals 2000	4.25	
Catastrophic Aid	210,244.73	
Building Aid	<u>43,500.00</u>	
		9,386,334.97
Tuition Revenues/Reimbursements		
Regular Education/Pre-School	95,929.24	
Special Education	<u>11,180.65</u>	
		107,109.89
Tax Appropriation		6,089,704.00
Private Foundation Grant		28,800.00
Lunch Program Payroll Reimbursement		197,048.94
Transfer from Capital Reserve		11,873.00
Transfer from Expendable Trust		6,536.00
Refunds/Reimbursements		95,193.49
Interest Earned		10,017.79
Other Local Revenue		<u>26,047.72</u>
Total Revenue & Receipts through 6/30/02		16,091,732.44
Less: School Board Orders Paid Out		<u>16,148,184.32</u>
Cash on Hand at June 30, 2002		\$95,002.80

Raymond School District
General Fund Balance Sheet
From The Most Recently Completed Financial Report
Per RSA 21-J:34, V

NAME:	DIST	LOC			Acct
Type District Name in this cell	RAYMOND, NH				
TITLES	PAGE	LINE			No
BALANCE SHEET					
					Fund 10 GENERAL
ASSETS					
Current Assets					
Cash	1	1	A	100	95,052.83
Investments	1	2	A	110	
Assessments Receivable	1	3	A	120	
Interfund Receivable	1	4	A	130	7,587.62
Intergovernmental Receivables	1	5	A	140	119,337.36
Other Receivables	1	6	A	150	26,254.77
Bond Proceeds Receivables	1	7	A	160	
Inventories	1	8	A	170	
Prepaid Expenses	1	9	A	180	29,648.00
Other Current Assets	1	10	A	190	
Total Current Assets	1	11	A		277,880.58
LIABILITY & FUND EQUITY					
Current Liabilities					
Interfund Payables	1	12	L	400	223,334.58
Intergovernmental Payables	1	13	L	410	
Other Payables	1	14	L	420	61,465.18
Contracts Payable	1	15	L	430	
Bond and Interest Payable	1	16	L	440	
Loans and Interest Payable	1	17	L	450	
Accrued Expenses	1	18	L	460	
Payroll Deductions	1	19	L	470	
Deferred Revenues	1	20	L	480	
Other Current Liabilities	1	21	L	490	
Total Current Liabilities	1	22	L		284,799.76
Fund Equity					
Reserve for Inventories	1	23	F	751	
Reserve for Prepaid Expenses	1	24	F	752	
Reserve for Encumbrances	1	25	F	753	27,574.54
Reserve for Contiuing Appropriations	1	26	F	754	
Reserve for Amts. Voted	1	27	F	755	
Reserve for Endowments	1	28	F	756	
Reserve for Special Purposes	1	29	F	760	5,925.48
Unreserved Fund Balance	1	30	F	770	-40,419.20
Total Fund Equity	1	31	F		-6,919.18
Total Liabilities and Fund Equity	1	32	F		277,880.58

Raymond School District
Special Education Expenditure and Revenue Report
Fiscal Years 2001 and 2002
Per RSA 32:11-a

FYE 2002

Itemized Special Education Cost:

Tuition	\$1,170,176.49	
Transportation	\$355,022.56	
Instruction & Related Services	\$2,884,527.51	
Supplies, Equip. etc.	\$156,527.77	
	Total Expenditures:	\$4,566,254.33

Itemized Revenue Sources:

Adequacy Grant	\$1,740,261.60	
Catastrophic Aid	\$261,920.27	
IDEA Entitlements	\$214,706.87	
Medicaid	\$58,230.29	
	Total Revenues	\$2,275,119.03

Actual District Cost for Special Education	\$2,291,135.30
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FYE 2003

Itemized Special Education Cost:

Tuitions	\$1,098,178.26	
Transportation	\$330,734.65	
Instruction & Related Services	\$2,389,967.36	
Supplies, Equip. etc.	\$417,234.82	
	Total Expenditures:	\$4,236,115.09

Itemized Revenue Sources:

Adequacy Grant	\$1,740,261.60	
Catastrophic Aid	\$210,244.73	
IDEA Entitlements	\$256,339.72	
Medicaid	\$75,000.00	
	Total Revenues	\$2,281,846.05

Actual District Cost for Special Education	\$1,954,269.04
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Raymond School District

Salaries

Last Name	First Name	ContractTitle	Salary
Adams	John	Social Studies	\$31,916.00
Ajemian	Rebecca	Elementary Education/Language Arts	\$26,311.00
Alexander	Christina	Custodian	\$19,760.00
Allen*	Susan	Special Education	\$32,006.52
Anzalone	Jane	Aide	\$5,895.72
Arnold	Evelyn	Food Service	\$13,071.73
Auclair	Debra	Aide	\$11,086.92
Aylward	Chris	Elementary Education	\$43,281.00
Baker	Colleen	Elementary Education	\$32,457.00
Beechin	Theresa	Aide	\$10,764.00
Bell	Marie	English	\$34,753.00
Benson	Juliann	Science	\$27,374.00
Benz	Lin	Elementary Education	\$44,622.00
Bergevine	Nancy	Elementary Education	\$44,622.00
Berube	Karen	Aide	\$11,086.92
Blanchard	Pat	Food Service	\$21,549.50
Bolduc	Charlie	Secretary	\$30,164.99
Bolton	Mindy	Aide	\$11,838.37
Boucher	Pat	Social Studies	\$43,781.00
Bowles	Sandy	Aide	\$18,786.17
Boynton	Sue	Elementary Education	\$42,957.00
Brackett	Corey	Aide	\$10,470.98
Brackett	Mary	Custodian	\$29,822.21
Brazeau	Davinney	Health/Physical Education	\$29,806.00
Brazeau	Mike	Business	\$44,603.00
Broadhurst	Sue	Curriculum Coordinator-Math	\$50,000.00
Brunelli	Holly	Guidance	\$49,840.00
Bryant	Jessica	Elementary Education	\$30,494.00
Buckingham	Barbara	Reading Specialist	\$33,769.00
Buckingham	Wendy	Aide	\$10,166.00
Buckley	Gail	Aide	\$10,764.00
Buckley	Richard	Science	\$42,872.00
Busby	Michele	Elementary Education	\$42,957.00
Cameron	Chris	Social Studies	\$36,265.00
Camire	Sandy	Financial Assistant	\$31,107.65
Canney	Shanda	Aide	\$11,086.92
Cannistraro	Karen	Aide	\$10,470.98
Carbone	Cindy	Aide	\$11,616.63
Carlberg	Fran	Secretary	\$17,286.78
Cascio	Honey	Secretary	\$18,956.61
Cass	Barbra	Aide	\$10,470.98

Last Name	First Name	ContractTitle	Salary
Cenatiempo	Nick	Assistant Principal - RHS	\$50,000.00
Chamberlain	Paula	Special Education	\$11,709.76
Chatfield	Bonnie	Elementary Education	\$30,494.00
Chouinard	Mike	Administrative Assistant	\$29,455.00
Chouinard	Paula	Health	\$36,265.00
Chretien	Linda	Elementary Education	\$45,979.00
Cloutier	Noreen	Secretary	\$30,164.99
Coito	Margaret	Food Service	\$14,270.76
Cooper	Gina	Aide	\$12,134.02
Cormier	Larry	Industrial Arts	\$46,745.00
Costanzo	Joe	Custodian	\$20,481.34
Dahl	Sissel	Media	\$42,957.00
Datilio	Jennifer	Elementary Education	\$24,720.00
DeFlumeri	Mary	Food Service	\$11,766.46
Dellas	Deb	Secretary	\$18,749.87
Demos	Alex	Speech	\$27,374.00
Desrosiers	Maureen	Elementary Education	\$42,031.00
Devlin-Wood	Paula	Elementary Education	\$43,781.00
Diamond	Suzanne	Aide	\$10,166.00
Dickinson	Arleen (Brenda)	Secretary	\$24,440.00
Ditlow	Brooke	Preschool	\$25,719.00
Dodeman	Geneva	Aide	\$16,519.51
Dodge	Jo Orise	Computer	\$42,872.00
Douglas	Leah	Aide	\$10,764.00
Dowling	Michelle	Aide	\$11,086.92
Doyle	Deirdre	English	\$23,160.00
Dreyer	Erin	Aide	\$10,116.00
Durgin	AnneMarie	Aide	\$1,827.50
Dyrkacz	Diane	Aide	\$10,764.00
Ellis	Sandy	Aide	\$16,002.48
Emanuel	Euphemia	English	\$46,353.00
Emerson	Stacia	Elementary Education	\$37,618.00
Ernst	Gail	Financial Assistant/Maint Clerical	\$26,844.27
Faia	Andrea	Speech/Language	\$31,010.00
Fenstermaker	Evelyn	Custodian	\$20,202.83
Fernald	Virginia	Aide	\$11,628.95
Fishbein	Rachael	Special Education	\$41,783.00
Fisk	Jenny	Preschool	\$47,245.00
Fleming	Joan	Nurse - High	\$27,379.00
Flower	Kathy	Aide	\$11,314.34
Fogg	Rebecca	Mathematics	\$24,720.00
Fosher	Mary	Curriculum Coordinator-English	\$58,290.00
Fournier	Christine	Aide	\$10,764.00
Friling	Marie	Aide	\$11,624.53

Last Name	First Name	ContractTitle	Salary
Frontierro	Judy	Aide	\$15,768.06
Fulton	John	Health/Physical Education	\$44,051.00
Gaeb	Suzanne	COTA	\$30,900.00
Gamage	Julie	Industrial Arts	\$42,957.00
Gauthier	Monique	Nurse - Middle	\$26,000.00
Gelinas	Joan	Aide	\$13,764.10
Germain	Sheryl	Aide	\$10,470.98
Gibson	Marilyn	English	\$37,843.00
Gillespie	Jennifer	Administrative Assistant	\$35,701.00
Gingras	Mary	Elementary Education	\$46,353.00
Goldthwaite	Betty	Secretary	\$37,149.22
Goodwin	Cynthia	Aide	\$11,357.93
Goodwin	Nancy	Aide	\$12,257.21
Gorman	Julie	Guidance	\$28,132.00
Gorman	Richard	Custodian	\$34,749.73
Gospodarek	Angela	Science	\$32,457.00
Gottlieb	Audrey	French	\$41,207.00
Gould	Bobby	Custodian	\$21,659.66
Gould	Terry	Aide	\$10,484.37
Gove	Ann	Aide	\$15,419.35
Granquist	Sandra	Special Education	\$26,233.00
Greenaway	Maghan	Aide	\$11,776.77
Griffin	Ric	Secretary	\$23,786.08
Hadik	Becky	Special Education	\$48,745.00
Hall	Jon	Curriculum Coordinator - Science	\$58,290.00
Harding	Phyllis	Elementary Education	\$44,122.00
Hayes	Donna	Elementary Education	\$30,585.00
Healey	Elena	Custodian	\$10,776.27
Higgins	Pam	Aide	\$11,086.92
Holland	Michelle	Science	\$28,088.00
Holmes (Dzioba)	Mary	Aide	\$11,567.35
Hood	Amy	Elementary Education	\$26,233.00
Houle-Briggs	Linda	Personnel Coordinator	\$32,604.00
Hovey	Deb	Speech/Language	\$29,806.00
Howcroft	Julie	Aide	\$11,086.92
Hunt	Fred	Custodian	\$11,086.92
Hutton	Carol	Science	\$43,781.00
Iantosca	Fred	Custodian	\$21,084.00
Iller	Cheryl	Food Service	\$6,082.57
Ingalls	Ann	Special Education	\$30,585.00
Jenness	Rhonda	Social Studies	\$45,495.00
Jewell	Barbara	Aide	\$12,451.46
Johnson	Lois	Aide	\$11,086.92
Kaczmarek	Mary Kaye	Elementary Education	\$41,783.00

Last Name	First Name	ContractTitle	Salary
Kelvington	Pat	Secretary	\$26,135.00
Kimball	Melinda	Music	\$24,724.20
Klaxton	Dick	Industrial Arts	\$40,729.00
Koch	Liz	English	\$42,031.00
Koch	Tom	Science	\$36,157.00
Komisarek	Brenda	Aide	\$10,179.00
Koumrian	Tim	Special Education	\$35,000.00
Kowalczyk	Robert	Elementary Education	\$25,795.00
LaBranche	Lynn	Elementary Education	\$43,781.00
Lacasse	Alison	Music	\$34,753.00
Lacasse	Jane	Principal - LRES	\$72,800.00
LaCasse	Randall	Music	\$36,265.00
Lambert (Norman)	Melissa	Elementary Education	\$24,720.00
Lang	Michelle	Aide	\$10,166.00
Lapierre	George	Mathematics	\$45,495.00
Larney	Pat	Food Service Director	\$36,297.00
Larochelle	Linda	Aide	\$14,991.98
Lassins	Sue	Elementary Education	\$44,622.00
Latham	Nancy	Elementary Education	\$43,781.00
Leary	Kristin	Elementary Education	\$31,197.00
Leclerc	Betty-Ann	Elementary Education	\$43,781.00
Ledoux	Todd	Custodian	\$11,440.00
LeGallo	Dan	Assistant Principal - LRES	\$50,000.00
Legg	Eileen	Elementary Education	\$43,781.00
Leith	Cyndi	Secretary	\$23,566.40
Lessard	Mary Ann	Art	\$41,207.00
Leuchs	Catherine	Special Education	\$44,603.00
Leuchs	Marianthe	English	\$25,379.89
Liggiero	Carmella	Food Service	\$6,082.57
Lister	Bryan	Guidance	\$47,148.00
Liversidge	Linda	Food Service	\$6,221.12
Livingston	Kelly	Aide	\$10,470.98
Loftus	Jen	Special Education	\$24,720.00
Long	Jay	Physical Education	\$46,353.00
Long	Lisa	Special Education	\$51,540.00
Lottmann	Janet	Elementary Education	\$45,853.00
Lussier	Suzanne	Guidance	\$47,245.00
Lyon	Sandy	Special Education	\$29,222.00
MacGown	Sarah	English	\$28,088.00
Maciulavicius	Joyce	Aide	\$12,170.97
Maloney	Andrew	Curriculum Coordinator - Social Studies	\$58,290.00
Maloney	James	Social Studies	\$29,806.00
March	Stacey	Special Education	\$24,720.00
Marshall	Paul	Science	\$26,838.00

Last Name	First Name	ContractTitle	Salary
Martin	Kim	Special Education	\$28,088.00
Mason	Charlotte	Art	\$46,353.00
McDonald	Mary	Elementary Education	\$44,622.00
McGurren	Bill	Mathematics	\$42,031.00
McLaughlin	Ann	Elementary Education	\$44,622.00
McMullin	Dottie	Aide	\$11,086.92
McNallen-Formon	Veronica	EH Counselor	\$33,869.00
McNally	Joe	Special Education	\$22,748.00
Meledandri	Caesar	Principal - IHGMS	\$70,000.00
Mellin	Gayle	Aide	\$12,799.23
Merrow	Margaret Joyce	Family & Consumer Science	\$43,781.00
Merry	Ellen	Elementary Education	\$44,603.00
Mesmer	Carol-lee	Elementary Education	\$44,622.00
Migneault	Audrey	Aide	\$12,755.98
Miliner	Claudia	Secretary	\$23,998.01
Morin	Kathy	Elementary Education	\$43,781.00
Morrill	Ann	Family & Consumer Science	\$47,245.00
Moule	Lindy	Guidance	\$39,645.28
Moyer	Kim	Spanish	\$38,600.00
Muller	Mary	Art	\$42,957.00
Murray	Denise	Reading Specialist	\$29,806.00
Myers	Pamela	Aide	\$10,470.98
Newbanks	Dale	Custodian	\$10,776.27
Newbanks	Mary Ann	Aide	\$11,314.34
Niggl	Valerie	Food Service	\$17,364.82
Nolin	Kathylyn	Aide	\$9,677.88
Norftill	Amanda	Elementary Education/Language Arts	\$18,000.00
Norris	Tracey	Aide	\$11,086.92
Oakleaf	Jessica	Elementary Education	\$24,720.00
O'Brien	Sharon	Occupational Therapist	\$45,495.00
O'Brien	Tom	Special Education	\$43,729.00
Olmstead	Karen	Computer	\$40,039.00
Onufer	Jessamyn	Special Education	\$41,783.00
Ozana	Kristin	Social Studies	\$24,720.00
Papamichael	Debbie	Aide	\$4,734.81
Paulsen	Karen	Elementary Education	\$44,622.00
Perry	Marianne	Special Education	\$38,485.00
Pinette-Henderson	Michele	Aide	\$10,476.96
Pitkin	Marie	Custodian	\$21,552.54
Pitts	Gail	Aide	\$10,470.98
Plender	Dean	Custodian	\$13,422.14
Plender	Dean	Mathematics	\$29,616.75
Plender	Joann	ESL	\$38,485.00
Popieniek	Pat	Elementary Education	\$29,896.00

Last Name	First Name	ContractTitle	Salary
Potter	Deb	Music	\$24,720.00
Pratt	Donna	Aide	\$12,269.52
Prescott	Sue	Aide	\$11,357.93
Priebe	Linda	Aide	\$12,150.22
Proulx	Robin	Elementary Education	\$46,353.00
Puchacz	Suzanne	Guidance	\$45,050.00
Ramsey	Ben	Science	\$31,104.00
Ramsey	Coleen	Mathematics	\$24,720.00
Readon	Don	Custodian	\$19,281.60
Ricci	Tony	Maintenance Supervisor	\$40,000.00
Richard	Adele	Elementary Education	\$41,207.00
Richard	Cheryl	Food Service	\$12,323.83
Richard	Linda	Food Service	\$13,582.40
Richard	Sally	Food Service	\$8,984.43
Richman	Susan	Elementary Education	\$46,745.00
Robert	Steve	Technology Director	\$46,350.00
Robertson	Shirleen	Food Service	\$10,836.58
Roe	Angela	Secretary	\$17,286.78
Rousseau	Meri-lynn	Custodian	\$26,222.98
Roy	Douglas	Special Education	\$26,917.00
Russell	Gerri	Elementary Education	\$46,353.00
Ryan	Alisha	Aide	\$10,764.00
Sargent	Betty	Media	\$48,349.00
Sargent	Holly	English	\$21,016.00
Sargent	Kathy	Business Administrator	\$58,979.00
Sawyer	Debra	Mathematics	\$43,729.00
Schlangen	Molly	Nurse - Elementary	\$35,343.00
Scoledge	Pat	Aide	\$11,776.77
Shavor	Heidi	English	\$26,233.00
Shea	Evelyn	Custodian	\$20,481.34
Shea	Tracy	Custodian	\$25,066.08
Shepard	Melanie	Aide	\$10,764.00
Shore	Mike	Principal - RHS	\$72,800.00
Shuman	Victoria	Mathematics	\$26,917.00
Skelton	Linda	Aide	\$11,986.19
Small	Ellen	Assistant Principal - IHGMS	\$51,500.00
Sprague	Julie	Aide	\$11,086.92
Stewart	Kathy	Elementary Education	\$43,781.00
Stielow	Stefanie	Science	\$29,806.00
Stone	Al	Social Studies/Math	\$26,311.00
Strzepek	Grethel	Special Education	\$44,603.00
Suhay	Paige	Special Education	\$31,304.00
Szekely	Donna	Aide	\$7,155.00
Taft	Mary	Physical Education	\$45,853.00

Last Name	First Name	ContractTitle	Salary
Tambellini	Marcia	Special Education Director	\$57,036.71
Tilton	Hazel	Aide	\$11,086.92
Turbeville	James	Superintendent	\$92,000.00
Twombly	Cyndi	Social Studies	\$25,719.00
Vaillancourt	Sue	Aide	\$11,493.44
Vaillancourt	Tina	Food Service	\$6,785.54
VanKouwenberg	Sandy	Science	\$32,574.06
Villemaire	Heather	Aide	\$10,476.96
Wakefield	Trisha	Aide	\$10,481.76
Walen	Jean	Special Education	\$44,979.00
Walker	Cara	Elementary Education	\$40,279.00
Walker	Colin	English	\$28,005.00
Wallerstein	Steve	Special Education	\$39,373.00
Wason	Carol	Food Service	\$5,937.44
Wentworth	Pat	EH Counselor	\$28,565.00
Weymouth	Jane	Administrative Assistant	\$38,080.00
Wheeler	Diana	Aide	\$13,156.00
Wheelock	Cynthia	English	\$42,031.00
Wilcott	Katherine	Elementary Education	\$24,720.00
Williams	Georgine	Social Studies	\$40,161.00
Wood	Debbie	Title I	\$46,353.00
Yaris	Dottie	Spanish	\$26,917.00
Zabohanski	Stephanie	Health/Physical Education	\$35,448.00
Zaino	Mary-Ann	Mathematics	\$43,781.00
Zimmel	Linda	Special Education	\$42,872.00

General Information

Website: www.raymond-nh.com
Email: asharpe@townofraymondnh.com

Town Office Hours
Monday through Friday 8:00 am to 5:00 pm

Town Clerk/Tax Collector's Office
Monday 8:00 am to 7:00 pm
Tuesday through Friday 8:00 am to 4:30 pm

Telephone Numbers

Emergency	911
Police (Business Line)	895-4222
Fire (Business Line)	895-3321
Town Office (all Depts.)	895-4735
District Court (Auburn)	624-2084
SAU #33	895-4299
LRES	895-3117
IHGMS	895-3394
RHS	895-6616
Chamber of Commerce	895-2254
Dudley-Tucker Library	895-2633
US Post Office	895-3314

Winter Parking Ban: From November 15th to April 15th, no parking on ANY public street between the hours of 11:00 pm and 6:00 am. Any vehicle in violation will be towed at the owner's expense.

Dog Registration: Register from April 1st until May 31st. Registrations received after May 31st will be charged an additional fee of \$1 per month.

Voter Registration: Register any day at the Town Clerk's office; the day of an election, you must register at the polls. Residents must show ID and proof of residency.

Transfer Station Permits: Are available at the Town Clerk's office.

Summer Hours (April through October):

Monday, 9 am to Noon; Saturday, 8 am to 4:00 pm; Sunday, Noon to 4:00 pm

Winter Hours (November through March):

Monday, 9 am to Noon; Saturday & Sunday, Noon to 4:00 pm

Rubbish Collection: Handled by a private contractor. Rubbish must be out by 7am on the scheduled day. There will be no rubbish pick up on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas. If these holidays fall on a rubbish collection day, rubbish pick up will be one day late for the rest of the week.

Cable Channel 22: The Community Channel is Channel 22 with Comcast. Channel 22 features town & school meetings, activities, parades, etc.

Congressional Information

Representatives to the General Court

Frank Bishop	895-4317
Don Smith	895-4256
Norman Weldy, Jr.	895-4717

State Senator

John S. "Jack" Barnes 271-2736

United States Representatives

Charlie Bass	889-8772
Jeb Bradley	743-4813

United States Senator

John E. Sununu	625-5585
Judd Gregg	431-2171

