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1993

Annual Report Town of Pembroke N.H.



1993

Department Addresses & Phone Numbers

DEPARTMENT	ADDRESS	PHONE NUMBER
TOWN HALL	311 Pembroke Street	485-4747
Assessor Board of Selectmen Town Administrator Tax Collector Town Clerk Treasurer Welfare Director Planning and Land Use Planner Code Enforcement Officer Zoning Board of Adjustment Planning Board Checklist Supervisors Roads Commission Cemetery Commission Trustees of the Trust Funds Conservation Commission Recreation Commission Budget Committee Recycling Committee		
AMBULANCE (Tri-Town Volunteer)	Central Street	EMERGENCY 624-2323
COMMUNITY ACTION PROGRAM	155 Main Street	485-7824
FIRE DEPARTMENT	247 Pembroke Street	EMERGENCY 225-3355 all other 485-3621
HIGHWAY DEPARTMENT	8 Exchange Street	485-4422
LIBRARY	261 Pembroke Street	485-7851
POLICE DEPARTMENT	4 Union Street	EMERGENCY 485-3421 all other 485-9173
SCHOOL DEPARTMENT		
Superintendent	267 Pembroke Street	485-5187 & 485-5188
Pembroke Academy	209 Academy Road	485-7881
Three Rivers School	Academy Road	485-9539
Hill School	373 Rowe Avenue	485-9000
Village School	High Street	485-1807
SEWER DEPARTMENT	P.O. Box 138 Billing & Service	EMERGENCY 485-5600 485-8658
WATER WORKS	212 Main Street	485-3362

Town of
Pembroke
New Hampshire



Annual Report

of the Board of Selectmen,
Officers, Trustees, Agents and
Committees

Together with the Reports of other Officers
of the Town for the Fiscal Year

Ending December 31 , 1993

TOWN OF PEMBROKE ANNUAL REPORT

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**OUTSTANDING CITIZEN OF THE YEAR
1993
JOHN M. FILLMORE, JR.**



Town Officials, Boards, Committees & Commissions

<p style="text-align: center;">BOARD OF SELECTMEN Meetings: Mondays, 7:00p.m.</p> <p>Larry W. Young, Sr. 1993 John B. Goff 1994 Armand "Tom" Martel 1995</p> <p>David L. Stack, Town Administrator</p>	<p style="text-align: center;">EMERGENCY PREPAREDNESS Larry W. Young, Sr.</p>
<p style="text-align: center;">TAX COLLECTOR Nancy Clifford, CTC Isabelle Racine, Deputy</p>	<p style="text-align: center;">FIRE DEPARTMENT Richard Chase, Chief John Theuner, Asst. Chief Harold Paulsen, Dep. Chief</p>
<p style="text-align: center;">TOWN CLERK James F. Goff 1993 Elaine A. Couturier, Deputy</p>	<p style="text-align: center;">TRUSTEES OF THE TRUST FUNDS Andre St.Germain 1994 Janice Edmonds 1995 Gerard Fleury 1996</p>
<p style="text-align: center;">TREASURER Patricia K. Tullgren 1994</p>	<p style="text-align: center;">RECREATION COMMISSION Rose Galligan, Chair 1996 Michelle Carvalho, Sec. 1994 David Seavey 1995 Greg Goff 1996 Robert Musil 1996</p>
<p style="text-align: center;">ASSESSOR Donald Dollard, CRA, CNHA Isabelle Racine, Assistant Assessor</p>	<p style="text-align: center;">SUPERVISORS OF THE CHECKLIST Voter Registration 8 a.m. - 4 p.m. Mon. - Fri. and Thurs. evenings 5 - 7 p.m.</p>
<p style="text-align: center;">PLANNING AND LAND USE Michael Toepfer, Director John Freeman, Code Enforcement Officer</p>	<p>Roland Young, Jr. 1994 Barbara Payne 1996 Celeste Borgman 1998</p>
<p style="text-align: center;">BOARD OF HEALTH Dr. Vincent Greco, Health Officer</p>	<p style="text-align: center;">LIBRARY TRUSTEES Catherine Dowling 1994 Kathy Weisiger 1995 Elaine Mills 1996 Virginia Batchelder, Librarian</p>
<p style="text-align: center;">MODERATOR Thomas E. Petit 1994 ASSISTANT MODERATOR Gerald Belanger</p>	<p style="text-align: center;">CEMETERY COMMISSION Howard Robinson, Chair 1995 James Garvin 1994 William Stanley 1995 Ben Bailey 1996 Kenneth Fowler 1996</p>
<p style="text-align: center;">HIGHWAY DEPARTMENT Henry Malo, Road Agent Mike Baum, Foreman</p>	
<p style="text-align: center;">POLICE DEPARTMENT Thomas F. Iverson, Jr., Chief Lt. Wayne Cheney, Sup./Training Off.</p>	

Town Officials, Boards, Committees & Commissions

SEWER COMMISSION

Raymond Martin	1994
Paulette Malo	1995
Roger Martin	1996

WATER COMMISSION

Maurice Lavoie	1994
Michael Bobblis	1995
Helen Petit	1996
Armand Nolin	1996
William Stanley	1997

PLANNING BOARD

Meetings: 2nd & 4th Tues. of the month, 7 p.m.

Brian Tufts, Chair	1996
Norm Proencher, Vice-Chair	1994
Paula Kudrick	1994
Mark LePage	1995
Cindy Lewis	1995
Armand "Tom" Martel	Selectmen's Rep.
Alternates	
George Fryer	1994
Charles Schmidt	1995
Richard Kelsea	1996
Fay Donaghey	1996

Michael Toepfer, Town Planner

ZONING BOARD OF ADJUSTMENT

Meetings: by notice, 7 p.m., Wednesdays

David Reed, Chair	1994
Bill Bonney, Vice-Chair	1995
Andre St. Germain	1994
Read Parmenter	1996
Margaret Bowden	1996
Alternates	
Vivian Adams	1994
Vincent Flewelling	1995

ROADS COMMISSION

Floyd Smith, Chair	1994
Thomas Dyke	1995
Mark LePage	1996
Brian Tufts, Planning Board Rep.	
Henry Malo, Road Agent	

CONSERVATION COMMISSION

Gordon Riedesel, Chair	1995
Susan Seidner	1994
Pieter J. Cruson	1994
Carl Hoffman	1995
Thomas Beaulieu	1996
Robert Pelfy	1996

Alternates

John Bates	1994
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BUDGET COMMITTEE

Patricia Fair, Chair	1994
James Fenn, Vice-Chair	1995
Nancy Musil	1994
Florence Woods	1994
Charles Fowler, Jr.	1995
Redmond Carroll	1995
David Freeman-Woodpert	1996
John Fillmore, Jr.	1996
Ingrid Lemaire, School Board Rep.	
John Goff, Selectmen's Rep	

ECONOMIC DEVELOPMENT COMMITTEE

Cheryl J. Tufts, Chair	1996
Patricia Laughlin, Vice-Chair	1996
Charles G. Hamilton	1994
Joseph Brigham	1994
Michael Duffy	1995
Thomas D. Hebert	1995
Barbara D. Lewis	1995
Robert A. Baxter	1996
Larry W. Young, Sr., Selectmen's Rep.	
Normand H. Provencher, Planning Board	
Charles S. Fowler, Jr., Budget Comm.	

**MINUTES OF THE ANNUAL TOWN MEETING
TOWN OF PEMBROKE
MARCH 9, 1993**

The meeting was opened at 10:00 a.m. by Moderator Petit with a moment of prayer.

A motion was made to read and act on Articles #1 through #3, the remaining articles to be acted upon at the deliberative session on March 13.

MOVED: Redmond Carroll

SECONDED: Read Parmenter

VOTE ON MOTION: YES

MOTION ACCEPTED

Moderator Petit read Articles #1 through #3.

ARTICLE #1: To choose all necessary officers for the year ensuing.

* Denotes Elected

Town Clerk for one year:

James F. Goff 525*

Town Treasurer for one year:

**No one filed for this office.

Patricia Tullgren 181 write-in votes*

Jane Bates 132 write-in votes

Selectman for three years:

Armand "Tom" Martel 329*

Chester R. Martel 230

Water Commissioner for five years:

Armand Nolin 495*

Sewer Commissioner for one year:

Raymond P. Martin 501*

Sewer Commissioner for three years:

Roger A. Martin 485*

Recreation Vehicle: Any of the following types of vehicles:

- (a) Motorhome or van, which is a portable, temporary dwelling to be used for travel, recreation and vacation, constructed as an integral part of a self-propelled vehicle.
- (b) Pickup camper, which is a structure designed to be mounted on a truck chassis for use as a temporary dwelling for travel, recreation, and vacation.
- (c) Recreational trailer, which is a vehicular, portable structure built on a single chassis. It shall be designed primarily not for use as a permanent dwelling but as a temporary dwelling for recreational, camping, travel or seasonal use.
- (d) Tent trailer, which is a canvas or synthetic fiber folding structure, mounted on wheels and designed for travel, recreation, and vacation purposes.

Amend section 4.0, Table of Uses, by deleting item number 7, "Mobile Home", and adding "Recreation Vehicle", to be permitted in all zoning districts.

Amend section 12.06 by deleting the term "Mobile Home" and replacing it with "Recreation Vehicle" in each location that it occurs.

Amend section 12.06 by inserting the following into the first sentence: "outside of a licensed campground" .

Amend section 12.06 (1) by inserting the following at the end of the last sentence: "or for a period of use not to exceed sixty (60) days per year".

The intent of this amendment is to bring the Ordinance into compliance with the State RSA relative to Manufactured Housing.

YES 355 NO 104 AMENDMENT #2 ADOPTED

AMENDMENT #3

Amend section 10.02 (1), Architectural Design Overlay District, by eliminating the words "use permits, either by right or special exception" in the second sentence and substituting the following "site plan review"

Amend section 10.02 (3), Architectural Design Overlay District, by eliminating the words "use permits, either by right or special exception" in the first sentence and substituting the following: "site plan review"

The intent of this amendment is to require Architectural Design of structures only during Site Plan review.

YES 342 NO 110 AMENDMENT #3 ADOPTED

**MINUTES OF THE ANNUAL TOWN MEETING
TOWN OF PEMBROKE, NH
MARCH 13, 1993
DELIBERATIVE SESSION**

Moderator Petit opened the meeting at 10:00 a.m. with a moment of silence.

A motion was made to proceed with the meeting and not read the warrant.

MOVED: Patricia Fair

SECONDED: Chester Martel

VOTE: YES

MOTION ACCEPTED

ARTICLE #4: To see if the Town will vote to raise and appropriate the sum of two hundred twenty five thousand dollars (\$225,000) for the construction of a new well and pump station, and to authorize the issuance of not more than seventy five thousand dollars (\$75,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the municipal officials to issue and negotiate such bonds or notes and to determine the rate of interest thereon; the balance of one hundred fifty thousand dollars (\$150,000) is to come from the Pembroke Water Works Capital Funds and savings accounts. The costs of borrowing and repaying the bond will be paid with Water Works funds. (2/3 ballot vote required)

MOVED: Patricia Fair

SECONDED: James Fenn

There being no questions, the Moderator opened the polls at 10:10 a.m. After the polls had been open for one hour and there being no others to vote in the hall the polls were closed at 11:10 a.m.

YES 169

NO 12

ARTICLE #4 ADOPTED

ARTICLE #5: To see if the Town will vote to appropriate a sum not to exceed two hundred and eighty thousand dollars (\$280,000) to purchase a fire aerial platform truck and to authorize the withdrawal of a sum not to exceed two hundred and eighty thousand dollars (\$280,000) from the Fire Equipment Capital Reserve Fund created for this purpose. (Majority vote required)

MOVED: Chester Martel

SECONDED: Charles Albee

A petition signed by 5 registered voters requesting this article to be voted on by ballot was presented to the Moderator.

Fire Chief Richard Chase explained that in 1987 Fire Chief Henry Munroe informed the Town of a need for an aerial device. In 1988 an article for the purchase of an arial device was put on the Town Meeting Warrant, but was withdrawn before the vote. In 1989 a capital reserve fund was set up for the purchase of new fire equipment.

Lt. William Clark, Committee Chair for the purchase of an aerial truck, explained that they decided on a truck with a platform that could carry extra airtanks for the men. Being a platform, it would make it easier for the men to work at the top of a building without having to stand on the roof. This would make it much safer for the men and anyone that might have to be saved from a building. The company that they intend to purchase the truck from rebuilds New York City trucks. The trucks are generally about ten years old and come with a full warranty. This truck would cost about 1/3 the price of a new truck.

Charles Hamilton asked if there is a height restriction for buildings in the Town also if there is a need for the truck, with Pembroke being a small town and with Concord backing the town up with their ladder truck.

Chief Chase said there is a 35' height restriction for new buildings and there is a need for the truck, we should not rely on Concord for backup because with their budget cuts, they have only one ladder truck in use and it will not always be available.

Selectman Chester Martel supports this article. He feels the Town should not rely on other towns to provide our services and feels that the important part of this article is the safety of the volunteer firemen.

William Fields and Peter Mehegan speak in favor of this article.

Victor Martin feels the Town should look into purchasing a new truck.

Roger Martin feels the Town should purchase a "Quint" type aerial truck because it has a pump. The truck they are looking at does not, whichs means the Firemen will have to hook a pumper up to provide water to the platform.

There being no more questions, the polls were opened at 10:50 am. After all registered voters in the hall had voted, the polls were closed at 11:15 am.

YES 154

NO 42

ARTICLE #5 ADOPTED

While the polls were open, Lorette Girard acknowledged Pat Fowler and Celeste Borgman for their efforts on the Old Home Day Committee since it began thirteen years ago.

ARTICLE #6: To see if the Town will vote to appropriate a sum not to exceed seventy four thousand dollars (\$74,000) to purchase a large dump truck/plow and one ton dump truck and to authorize the withdrawal of a sum not to exceed seventy four thousand dollars (\$74,000) from the Town Equipment Capital Reserve Fund created for this purpose. (Majority vote required)

MOVED: Patricia Fair

SECONDED: James Fenn

VOTE: YES

ARTICLE #6 ADOPTED

ARTICLE #7: To see if the Town will vote to raise and appropriate up to the sum of forty five thousand dollars (\$45,000) to be added to the Town Equipment Capital Reserve Fund and authorize the use/transfer of the December 31, 1992 fund balance for this purpose. (Majority vote required)

MOVED: Patricia Fair

SECONDED: Chester Martel

A questioned was raised with respect to an article in the newspaper about an auditing error which meant that there would be an estimated \$250,000.00 in the Fund Balance as opposed to the estimated \$400,000.00.

Patricia Fair explained that a Fund Balance is the amount of money left over in the Town's "checkbook" at the end of the year. The money could be from not spending all that was appropriated and/or by bringing in more revenue than projected during the budget process. She then explained that even if the ensuing articles calling for capital reserves to be funded out of the 1993 Fund Balance were passed, we would still have money left over. If funding were to fall short of what was needed to fund all capital reserves, the funding would be in order as they appear on the Warrant.

VOTE: YES

ARTICLE #7 ADOPTED

ARTICLE #8: To see if the Town will vote to raise and appropriate up to the sum of ninety thousand dollars (\$90,000) to be added to the Fire Equipment Capital Reserve Fund and authorize the use/transfer of the December 31, 1992 fund balance for this purpose.(Majority vote required)

MOVED: Chester Martel

SECONDED: Richard Therrien

VOTE: YES

ARTICLE #8 ADOPTED

ARTICLE #9: To see if the Town will vote to raise and appropriate up to the sum of twenty thousand dollars (\$20,000) to be added to the Solid Waste Facility Closure Capital Reserve Fund and authorize the use/transfer of the December 31, 1992 fund balance for this purpose. (Majority vote required)

MOVED: Dolores Albee

SECONDED: Richard Chase

VOTE: YES

ARTICLE #9 ADOPTED

ARTICLE #10: To see if the Town will vote to raise and appropriate up to the sum of eight thousand five hundred dollars (\$8,500) to be added to the Sewer & Water Extension Capital Reserve Fund and to authorize the use/transfer of the December 31, 1992 fund balance for this purpose. (Majority vote required)

MOVED: Charles Albee

SECONDED: Dolores Albee

VOTE: YES

ARTICLE #10 ADOPTED

ARTICLE #11: To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the future construction/renovation costs of the Pembroke Town Library and to raise and appropriate up to the sum of five thousand dollars (\$5,000) to be placed in this fund and authorize the use/transfer of the December 31, 1992 fund balance for this purpose. (Majority vote required)

MOVED: Lorette Girard

SECONDED: Barbara Payne

VOTE: YES

ARTICLE #11 ADOPTED

ARTICLE #12: To see if the Town will vote to raise and appropriate the sum of fifty thousand dollars (\$50,000) to construct four tennis courts at Pembroke Academy and to authorize the use/transfer of up to the sum of twenty five thousand dollars (\$25,000) from the December 31, 1992 fund balance for this purpose. The balance of twenty five thousand dollars (\$25,000) is to come from a grant from the Federal Land and Water Conservation Fund Grant program.

MOVED: Chester Martel

SECONDED: Chris Chadwick

Patricia Fair explained that this article was added to the Town's proposed budget after the Budget Committee had started its budget review. In order to add this in, while having minimum impact on the Selectmen's proposed budget, the Budget Committee cut \$5,000 out of the Library Capital Reserve Fund and cut out a proposed warrant article for \$15,000 for a Recreation Capital Improvement Reserve thereby increasing the Selectmen's original proposed budget by only \$5,000.00

Amy Wyant speaks against the article stating that she lives near the school, the school generates a lot of noise and this will only make it worse. Charles Hamilton asked if there would be scheduling problems between the school and the town.

Chester Martel stated that if the school decided to have a tennis team they would have scheduling priority during their season. After that the town residents would have priority with a one hour time limit if someone else is waiting to use the courts.

Roland Young, Jr. stated that he had been a member of the Recreation Commission for 20 years and in that time there were many requests for the installation of tennis courts in town.

Gerald Belanger stated his concern that one of the most used properties in the Town is the library and its budget keeps getting cut to provide funding for other projects, this year for the tennis courts. He also stated that usually when there are federal grants involved, the use of the facility could not be restricted to just town residents.

George Edwards stated that the grant was written specifically stating that school activities and town residents would have priority. Mr. Edwards then went on to say that an agreement between the town and the school states that the school will sweep & clean the courts and empty the garbage cans and the town will take care of the repairs and replacement of equipment.

VOTE: YES

ARTICLE #12 ADOPTED

ARTICLE #13: To see if the Town will vote to create an expendable trust fund under the provisions of RSA 31:19-a, to be known as the Historic Cemetery Maintenance/Repair Fund, for the purpose of maintaining and repairing the historic cemeteries in the Town, and to designate the Board of Selectmen as agents to expend. (Majority vote required)

MOVED: Lorette Girard

SECONDED: Patricia Fair

Kenneth Fowler asked which of the Pembroke cemeteries are historic.

David Stack, Town Administrator, stated that all the cemeteries are historic and that this fund is set up to accept donations for their preservation.

VOTE: YES

ARTICLE #13 ADOPTED

ARTICLE #14: To see if the Town will vote to adopt the ordinances and regulations, together with a change of numbering, formatting and stylizing thereof, including a change of nomenclature designating the former title of "Building Inspector" or "Building Official" as "Code Enforcement Officer", the entire texts of which are published by General Code Publishers Corp., in the Code of the Town of Pembroke, on file with the Town Clerk, effective on passage. This vote shall supersede and replace by reference to said Code the ordinances and regulations heretofore adopted by the Town of Pembroke.

MOVED: Chester Martel

SECONDED: James Fenn

VOTE: YES

ARTICLE #14 ADOPTED

ARTICLE #15: To see if the Town will vote to amend the Code of the Town of Pembroke by adding a new Chapter 90 providing for the control, containment and clean-up of hazardous materials, in accordance with the provisions of RSA 31:39 and 41:11.

MOVED: Chester Martel

SECONDED: Richard Chase

Pembroke Fire chief Richard Chase explained that this will help the Town charge out to responsible parties of hazardous spills any costs encumbered by the Town.

VOTE: YES

ARTICLE #15 ADOPTED

ARTICLE #16: To see if the Town will vote to convey ownership of the parcel designated as Tax Map VW, Lot 194 to Gino Brogna, an abutter, for the sum of one thousand dollars (\$1,000) and to authorize the Board of Selectmen to take all steps necessary to carry out the sale. All survey costs and deed preparation costs are to be borne by the purchaser. The parcel to be conveyed is 50' by 80' and is needed by Mr. Brogna to correct a side lot line problem. The Town will retain utility easement rights on the property.

MOVED: Chester Martel

SECONDED: Larry Young, Sr.

Roger Martin spoke about the problems that arise when you have an easement on properties and feels that the Town should only give enough land to correct Mr. Brogna's lot line problem, still keeping enough land for access to the rear land of the High Street School for community gardens. Mr. Martin presented to the Moderator a written amendment which read "To see if the town will subdivide 10 feet from a piece of land that is in the access drive to the lower part of the HIGH STREET school property and donate it to Mr. Brogna. Mr. Brogna will pay only for the cost of the Survey and Deed Registration.

MOVED: Roger Martin

SECONDED: Laurent Perron

Chester Martel, Read Parmenter and Todd Littlefield spoke in opposition of the amendment.

VOTE ON AMENDMENT: NO

**AMENDMENT TO ARTICLE #16
FAILED**

VOTE ON ARTICLE #16: YES

ARTICLE #16 ADOPTED

ARTICLE #17: To see if the Town will vote to convey ownership of a parcel of land located at the corner of Horse Corner Road Extension and Horse Corner Road to Thomas Curran, an abutter, for the sum of one dollar (\$1.00) and to authorize the Board of Selectmen to take all steps necessary to carry out the sale. All survey costs and deed preparation costs are to be borne by the purchaser. The parcel to be conveyed is a small triangular piece of property that was formerly part of the old roadway that no longer exists.

MOVED: Chester Martel

SECONDED: James Fenn

VOTE: YES

ARTICLE #17 ADOPTED

ARTICLE #18: To see if the Town will vote to authorize the Board of Selectmen to convey a utility easement on the Fire Department property to the Pembroke School District on such terms and conditions as the Board of Selectmen shall determine are in the best interests of the Town.

MOVED: John Goff

SECONDED: Chester Martel

VOTE: YES

ARTICLE #18 ADOPTED

ARTICLE #19: To see if the Town will vote to authorize the Board of Selectmen to accept the dedication of any street shown on a subdivision plat approved by the Planning Board, provided that such street has been constructed to applicable Town specifications as determined by the Board of Selectmen or its agent.

MOVED: Richard Therrien

SECONDED: Chester Martel

Gerard Fleury stated that all new roads had to be accepted by a majority vote at Town Meeting, and this article would make it so the Board of Selectmen could accept any new road that is proposed.

David Stack, Town Administrator, stated that this article is so that the Selectmen can accept a deed for a road if it has been accepted by the Planning Board and the Town's engineer.

VOTE: YES

ARTICLE #19 ADOPTED

ARTICLE #20: To see if the Town will authorize the Board of Selectmen to convey any real estate acquired by the Town by tax collector's deed. Such conveyance shall be by deed following a public auction, or sold by advertised sealed bids, pursuant to RSA 80:80.

MOVED: Chester Martel

SECONDED: James Fenn

VOTE: YES

ARTICLE #20 ADOPTED

ARTICLE #21: To see if the Town will vote to authorize the Board of Selectmen to apply for, receive and expend federal and state grants which may become available during the course of the year, in accordance with RSA 31:95-b, and also to accept and expend money from any other governmental unit or private source to be used for purposes for which the Town may legally appropriate money.

MOVED: Armand Martel

SECONDED: Charles Albee

VOTE: YES

ARTICLE #21 ADOPTED

ARTICLE #22: To see if the Town will vote to authorize the public library trustees to apply for, accept and expend, without further action by Town meeting, money from state, federal or other governmental unit or a private source which becomes available during the fiscal year, in accordance with RSA 202-A:4-c.

MOVED: Kenard Ayles

SECONDED: Peter Mehegan

VOTE: YES

ARTICLE #22 ADOPTED

ARTICLE #23: To see if the Town will vote to authorize the Board of Selectmen to accept gifts of personal property, other than cash, to the municipality for any public purposes. This authorization, in accordance with RSA 31:95-e, shall remain in effect until rescinded by a vote of the Town meeting.

MOVED: Gordon Riedesel

SECONDED: Nancy Clifford

VOTE: YES

ARTICLE #23 ADOPTED

ARTICLE #24: To see if the Town will vote to authorize the Board of Selectmen to borrow money in anticipation of taxes.

MOVED: Kenard Ayles

SECONDED: Richard Therrien

VOTE: YES

ARTICLE #24 ADOPTED

ARTICLE #25: To see if the Town will vote to raise and appropriate the sum of \$3,162,527, which represents the operating budget. Said sum is exclusive of all special articles addressed.

Patricia Fair, Chair of the Budget Committee, explained that the figure that the Town will be voting on is the "operating budget". This does not include the warrant articles that were just voted on. She also stated that the budgets of all departments have dropped since 1990. The Budget Committee had asked the Board of Selectmen to look at workers compensation costs and health benefits both of which were skyrocketing. The portion of the tax rate associated

with the municipal budget will be \$5.09. The Budget Committee voted unanimously to approve the Selectmen's proposed operating budget.

MOVED: Patricia Fair

SECONDED: James Fenn

George Edwards asked what portion of the figures listed on last year's summary of tax rate under appropriations were operating expenses so that the people may compare last year's operating expenses to this years. He stated that last year's appropriation of \$3,480,000 compared to this years \$3,960,000 is almost a \$500,000 increase on a \$3,000,000 budget.

David Stack, Town Administrator, explained that the difference in the budget is the warrant articles, one for the fire truck and one for the well and pump, and if you take those out, you will see that the operating expenses have decreased.

Charles Hamilton asked if the decrease in health insurance appropriation is due to the town changing companies or health plans.

Patricia Fair stated it was because the town changed health plans.

Sally Hyland stated that she is concerned because the solid waste budget is up but a proposed recycling program was cut by the Board of Selectmen.

VOTE: YES

ARTICLE #25 ADOPTED

ARTICLE #26: To hear the reports of auditors, agents and committees or of officers heretofore chosen, and to pass any vote relating thereto.

There was a motion made to accept the reports in the 1992 Pembroke Town Report.

MOVED: John Goff

SECONDED: Chester Martel

VOTE: YES

ARTICLE #26 ADOPTED

ARTICLE #27: To transact any other business that may legally come before said meeting.

Recognition was given to John M. Fillmore, Jr. as Pembroke's 1993 Outstanding Citizen.

A motion was made to adjourn.

MOVED: Chester Martel

SECONDED: John Goff

VOTE: YES

THE 1993 TOWN MEETING ADJOURNED AT 12:29 P.M.

James F. Goff
Town Clerk
Pembroke, NH

MESSAGE FROM THE BOARD OF SELECTMEN

The Board had a full slate in 1993.

In the spring, the Board conducted a review of all town personnel positions. In some cases we met with individual employees and in others the department heads. At the conclusion of the study, the Board determined that the Code Enforcement Officer hours could be reduced to thirty hours per week and that we could eliminate one unfilled laborer position in the highway department without affecting services. Through the study, the Board became better aware of the functions and role that each position performs.

In the fall, Lou Bouffard, the Town's Police Chief and employee of thirty years retired. The Board undertook a lengthy and thorough search for a replacement and ended up hiring Thomas Iverson as our new Chief. Chief Iverson hit the ground running and is out to meet as many citizens as possible. He is stressing community awareness and involvement in the department. Please take the time to call him with any suggestions or concerns that you may have.

We took great strides in the economic development of the Town through the creation of an active and viable Economic Development Committee. The committee conducted a business visitation program and is in the process of developing a business directory and a brochure that will be used to "sell" the Town to potential commercial developers. One of the number one goals of the committee, and the Board of Selectmen, is the extension of the sewer system to the Route 106 commercial area. Sewer is absolutely necessary if we are to not only attract new businesses, but also retain the businesses that we have. Current business owners in the commercial area have expressed a desire to expand their business, but they are hampered by the lack of sewer.

Our employee safety committee continues to do a terrific job combatting the occurrence of on the job accidents. Through their efforts, and the efforts of our employees, the Town consistently sees an average return of \$35,000 per year from our comp insurance carrier for having a minimum amount of claims.

The Town lost a fine citizen and employee this year when William Schuett, part-time Police Officer and Conservation Commission member, was killed in a tragic motorcycle accident. We will miss Bill and his steady, caring manner.

The Board would like to thank all Town employees and all of the volunteers that serve on Town boards, committees, and commissions. Together we continue to conduct an efficient and fiscally sound municipal operation.

Respectfully submitted,

Board of Selectmen

ASSESSOR'S REPORT

Another difficult year for all with the continued falling real estate prices and ever increasing taxes.

Our estimated equalization factor (still unconfirmed as of today) is 1.32, meaning that the median sale (middle sale when all sales are arranged in a descending order) versus our 1988 assessments on each, equals 132%. Please note there has to be an equal number of sales above and below this figure. With a number of distressed sales, many caused by banks liquidating previously foreclosed properties, it is extremely hard to maintain a high degree of equity.

Toward improving these figures we are considering a review of how each class (residential, commercial, multi-family, condo and land only) relates to each other and making the required adjustments in 1993.

Hopefully we have seen the bottoming out and can again experience some degree of stability.

My sincere thanks to the Town and to the taxpayers for their continued help, patience and support.

Donald W. Dollard, CRA, CNHA
Assessor

1993 TAX RATE COMPUTATION

Total Town Appropriations	\$3,960,027.00
Less Revenue	2,553,053.00
Add Overlay	38,855.00
Add War Service Credits	<u>46,100.00</u>
Net Town Appropriation	\$1,491,929.00
Net School Appropriation	4,954,655.00
Net County Appropriation	<u>459,862.00</u>
Total of Town, School and County	6,906,446.00
Less War Service Credits	<u>46,100.00</u>
Total Property Tax Commitment	\$6,860,346.00
TAX RATE - APPROVED BY DRA	\$33.11

SUMMARY INVENTORY OF VALUATION

DESCRIPTION OF PROPERTY	1993 VALUATION
VALUE OF LAND ONLY:	
Current Use	\$958,400.00
Conservation Restriction	900.00
Residential	60,661,800.00
Commercial/Industrial	<u>8,390,250.00</u>
Total of Taxable Land	\$70,011,350.00
VALUE OF BUILDING ONLY:	
Residential	\$115,791,050.00
Manufactured Housing	1,377,150.00
Commercial/Industrial	<u>19,110,600.00</u>
Total of Taxable Buildings	\$136,278,800.00
PUBLIC UTILITIES:	
Gas	\$1,134,850.00
Electric	<u>2,945,950.00</u>
VALUATION BEFORE EXEMPTION	\$210,370,950.00
EXEMPTIONS:	
Blind Exemption - 9	\$135,000.00
Elderly Exemptions - 48	1,645,00.00
TOTAL DOLLAR AMOUNT OF EXEMPTIONS	<u>\$1,780,000.00</u>
NET VALUATION ON WHICH THE TAX RATE IS COMPUTED	\$208,590,950.00

COMPARATIVE STATEMENT OF APPROPRIATIONS AND EXPENDITURES IN 1993

<u>TITLE OF APPROPRIATION</u>	<u>APPROPRIATIONS</u>	<u>EXPENDITURES</u>	<u>UNEXPENDED BALANCE</u>	<u>OVERDRAFT</u>
GENERAL GOVERNMENT				
Executive	173,510	178,243		(4,733)
Elec., Reg. & Vital Stat.	41,606	42,715		(1,109)
Financial Administration	112,438	108,075	4,363	
Planning and Zoning	91,689	90,786	903	
Cemeteries	5,673	5,152	521	
Other General Government	179,612	155,631	23,981	
PUBLIC SAFETY				
Police	460,238	439,676	20,562	
Fire	104,502	103,988	514	
Emergency Preparedness	435	460		(25)
HIGHWAYS, STREETS & BRIDGES				
Highways and Streets	342,082	334,832	7,250	
Road Construction/Maint	206,000	202,306	3,694	
Fleet Maintenance	45,434	43,539	1,895	
SANITATION				
Solid Waste Disposal	255,785	247,544	8,241	
Water Services	302,500	302,500		
Sewer Commission	210,561	210,561		
HEALTH				
Public Health	31,226	31,208	18	
WELFARE				
Welfare Department	82,180	76,087	6,093	
CULTURE & RECREATION				
Parks and Recreation	32,415	30,286	2,129	
Library	36,008	35,909	99	
Patriotic Purposes	1,750	1,500	250	
Conservation Commission	485	485		
DEBT SERVICE				
Principal-Long Term Bonds	235,000	235,000		
Interest-Long Term Bonds	57,598	57,650		(52)
Interest on TAN	137,300	95,719	41,581	
CAPITAL OUTLAY				
Capital Outlay	645,500	639,044	6,456	
OPERATING TRANSFERS OUT				
Payments-Cap. Reserve Fund	168,500	168,500		
TOTALS	3,960,027	3,837,396	122,631	(5,919)
NET BALANCE OF APPROPRIATIONS			116,712	

LONG TERM INDEBTEDNESS

<u>Purpose</u>	<u>Sewer</u>	<u>Water</u>	<u>New Equipment</u>
Amount:	3,042,000	240,000	225,500
Year:	1971	1985	1988
Interest:	5.10%	8.5%	7.5%

TOTAL

Maturities	Princ.	Int.	Princ.	Int.	Princ.	Int.	Princ.	Int.
1994	100,000	38,250	20,000	2,550	45,000	1,687.50	165,000	42,487.50
1995	100,000	33,150	20,000	850			120,000	34,000
1996	100,000	28,050					100,000	28,050
1997	100,000	22,950					100,000	22,950
1998	100,000	17,850					100,000	17,850
1999	100,000	12,750					100,000	12,750
2000	100,000	7,650					100,000	7,650
2001	100,000	2,550					100,000	2,550
TOTAL	800,000	163,200	40,000	3,400	45,000	1,687.50	885,000	168,287.50

AUDIT OF TOWN FINANCIAL STATEMENTS

YEAR ENDING DECEMBER 31, 1992

March 1, 1993

Board of Selectmen
Town of Pembroke
Pembroke, NH

We have audited the accompanying general purpose financial statements of the Town of Pembroke, New Hampshire, as of December 31, 1992 and for the year then ended. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to in the first paragraph does not include the Pembroke Water Works (enterprise fund), which should be included to conform with generally accepted accounting principles. The omitted fund has assets, liabilities, revenues and expenditures of \$1,632,719, \$192,714, \$335,719 and \$305,487 respectively.

As more fully described in Note 1, the combined financial statements do not include the general fixed assets account group which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the general fixed assets account group is not known.

As described more fully in Note 10 to the financial statements, the Town does not accrue the current portion of accumulated vacation or sick pay in the General Fund in accordance with generally accepted accounting principles. The effect on the combined financial statement of this departure from generally accepted accounting principles cannot be determined.

In our opinion, except for the effect on the financial statements of the omissions described in the third and fourth paragraphs and subject to the effects of such adjustments if any, as might have been determined to be necessary had we been able to satisfy ourselves as to the matter discussed in the fifth paragraph, the combined financial statements referred to above

present fairly in all material respects, the financial position of the Town of Pembroke, New Hampshire as at December 31, 1992 and the results of its operations and cash flows of its proprietary fund types for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The accompanying combined and individual fund financial statements listed as supporting schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Pembroke, New Hampshire. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.

Respectfully submitted,

MASON & RICH
PROFESSIONAL ASSOCIATION
Accountants and Auditors

GENERAL FUND CHECKING ACCOUNT

Finding - The cash accounts on the computer are not reconciled to the checkbook balance on a regular basis. Interest income from CD's from the prior year was posted again to the current year. This discrepancy would have been found by the accounting staff if the cash account was being reconciled on a monthly basis.

Recommendation - The Town Administrator and accounting staff implement a system for the treasurer, bookkeeper and computer systems to be reconciled on a regular basis (at least monthly). The accounting staff must understand it is their responsibility to correctly reconcile cash accounts from the bank to the general ledger on a monthly basis. Because cash has an effect on virtually every other account on the general ledger, it is imperative that the general ledger balance is correct and proven. Monthly reconciliations eliminate the carry forward of errors from month to month and facilitate the proper recording of transactions in the correct period. All differences between the general ledger and the reconciled bank balance must be identified and the adjusting entries must be posted in the month effected.

Management's Comments - The Bookkeeper and Treasurer are working with the auditor to correct deficiencies and develop a system to meet this recommendation. Progress meetings with the Bookkeeper, Treasurer and auditor will be held to ensure that the new system is working properly.

SEWER FUND

Finding - In the course of performing our examination, we noted that detailed depreciation schedules for the Sewer Fund have not been maintained. Under the method currently used by the Town, if an asset classification had a ten year life, the balance in classification was multiplied by 10%. However, under this method assets are over depreciated if fully depreciated assets are not removed from the general ledger as they become fully depreciated. For example, assume an asset classification with a ten year useful life, a beginning balance of \$80,000 and a purchase of equipment of \$4,000. Assume that the \$80,000 was purchased over ten years ago and has been fully depreciated.

Under the current method of depreciation, the depreciation expense for that asset classification would be \$8,400 ($\$84,000 \times 10\%$). The correct depreciation should be \$400. If not corrected net depreciated property, plant and equipment could be grossly understated because of the overstatement of depreciation charges.

Recommendation - Management should consider recreating a detailed depreciation schedule. The schedule should be broken down into major asset classifications, i.e., distribution mains, etc. These classifications are further broken down to show the following for each asset.

1. Date Acquired
2. Brief Description of the Asset
3. Cost
4. Useful Life
5. Accumulated Depreciation at the Beginning of the Year
6. Depreciation Expense for the Current Year
7. Accumulated Depreciation at the End of the Year

If this is done, it may be necessary to restate beginning balances for over depreciation.

Management's Comments - This recommendation has been forwarded to the Sewer Commission for its consideration.

Finding - At year end the Sewer Fund had approximately 12 cash and investment accounts. Of these 12 accounts, only the checking account was maintained on the computer.

Recommendation - All cash and investment accounts must be maintained on the computer to facilitate proper recordkeeping on the accounts. At present, year end Sewer reports show only activity of the checking account exclusive of all other activity (interest, deposits, withdrawals, transfers, etc.) of the investment accounts.

Management's Comments - This recommendation has been forwarded to the Sewer Commission for its consideration.

Finding - The Town maintains its books and records on a separate computer system exclusive of the Sewer Fund which maintains its checking account on its own portable computer. In addition, the Town bills, collects and deposits all Sewer rents and writes a check for the collections to the Sewer Fund which is deposited in its own checking account. The Town is also reimbursed by the Sewer Fund for payment of principal and interest on the Sewer Bonds.

Recommendation - Accounting for the Sewer Fund should be maintained on the Towns computer as a separate fund. This would enable the Sewer Funds to have a proper balance sheet and income statement for monthly and annual financial reporting which would include of all cash and investments accounts, liabilities, retained earnings, revenues and expenses.

Management's Comments - This recommendation has been forwarded to the Sewer Commission for its consideration.

ABATEMENTS

Finding - Abatements have not been posted to the general ledger.

Recommendation - The accounting staff should post abatements as provided by the Tax Collector.

Management's Comments - Abatements are now being posted in the computer by the Bookkeeper.

TRUST FUND

Finding - At year end, the trustees had not transferred to the Town three years worth of income.

Recommendation - The Trustee of the trust funds should transfer on an annual basis the Cemetery Trust Fund earnings.

Management's Comments - The Trustees of the Trust Fund will annually be sent a request for the transfer of the cemetery trust fund earnings.

COMPUTER TRIAL BALANCE

Finding - We had to make a large number of journal entries to reconcile account balances at year end. Our journal entries included adjustments to reverse prior and post current year accounts receivable, accounts payable, accrued payroll taxes and withholdings, and School District payables.

Recommendation - The accounting staff should be preparing and posting adjustments to accounts receivable, accounts payable, accrued payroll taxes and withholdings and School District payables at year end.

Management's Comments - The Bookkeeper is working with the auditor to correct deficiencies and develop a system to meet this recommendation.

OTHER

Finding - On the dates of the scheduled audit, some of the information for the cash accounts for the General Fund was not yet available.

Recommendation - In order to timely perform and complete the audit, all items specifically requested in our year end letter must be at the Town Office for our use.

Management's Comments - This will be done for the 1993 audit.

TOWN CLERK'S REPORT

Auto Registrations		
6,956 Registrations processed		404,825.00
Title Applications		
1224 Title applications filed @ \$2.00 each		2,448.00
Marriage Applications		
36 Marriage applications filed @ \$40.00 each	1,440.00	
17 Marriage applications filed @ \$45.00 each	765.00	
		2,205.00
Vital Records		
Vital records searched or issued		436.00
Pole & Wire Licenses		
1 Pole & Wire License filed @ \$10.00 each		10.00
Dog Licenses		
Dog Licenses issued		3,001.00
UCC-1		
UCC-1's recorded, discharged, searched		1,542.00
Tax Liens		
19 Tax Liens recorded, discharged @ \$15.00 each		285.00
Election Filing Fees		
Election Filing Fees - 6 @ \$1.00 each		6.00
Articles of Agreement		
1 Articles of Agreement filed @ \$5.00		5.00
Wetlands Applications		30.00
TOTAL MONEY DEPOSITED BY THE TOWN CLERK		\$414,793.00

James F. Goff,
Town Clerk

BIRTHS - 1993

Date	Place	Name of Child	Sex	Father	Mother
01/01	Concord	Megan Camille Tassie	F	Daniel G. Tassie	Karen A. Arpin
01/19	Concord	Bradley Scott Hall	M	Lenard C. Hall	Nicole M. Timmins
01/23	Concord	Kyle Matthew Goff	M	Eric J. Goff	Catherine R. Rondeau
01/26	Manchester	Eric Forest Lemay	M	Donald P. Lemay	Laurie J. Forest
02/25	Concord	Connor Quinn Hall	M	Lawrence M. Hall	Kelly S. Quinn
02/28	Concord	Megan Elizabeth Edmonds	F	Brent Edmonds	Collene E. Mitchell
03/08	Manchester	Shannen Michelle Batula	F	Jeffrey H. Batula	Alyssa A. Logdahl
03/11	Concord	Logan Paige Bower	F	Terry D. Bower	Kim E. Riedeo
03/23	Concord	Rachel Elizabeth Devoe	F	Michael A. Devoe	Jennifer Glum
03/27	Concord	Jennifer Lynn Daviault	F	Steven J. Daviault	Sandra J. Raymond
04/01	Manchester	Joshua James Lantiegne	M	James E. Lantiegne	Julie G. Gagnon
04/02	Manchester	Mitchell Tyler Messing	M	Kirk R. Messing	Tracy L. Boynton
04/15	Manchester	Jacob Sebastian Kilmer	M	Scott M. Kilmer	Dawn L. Colman
04/15	Concord	Jasmine Deborah Theroux	F	Sylvain G. Theroux	Deborah A. Clement
04/21	Concord	Kyle Robert Kukla	M	David J. Kukla	Heidi M. Volkmann
04/26	Manchester	Ryan Michael Girard	M	Michael N. Girard	Michelle A. Biron
04/29	Concord	Haleigh Michal Pouliot	F	Edmond G. Pouliot, Jr.	Nina L. Beaudoin
05/05	Concord	Whitney Paige Strickland	F	William R. Strickland	Dayle E. Hanson
05/07	Manchester	Jessica Frances Fife	F	Brian K. Fife	Jean-Marie Rainville
05/13	Concord	Ann Marie Lemoine	F	Brian A. Lemoine	Glenda M. Burton
05/20	Concord	Brianna Jenette Malatesta	F	David J. Malatesta	Ellen A. Meyerhoff
05/27	Pembroke	Matthew Emmanuel DeAngelis	M	Stephen R. DeAngelis	Chantra Chavanabenjawoti
06/15	New London	Marissa Rose Dahood	F	Bruce C. Dahood	Melinda J. Langevin
06/18	Concord	Tyler Cameron Paul	M	Scott W. Paul	Shellie L. Hamel
06/21	Concord	Zachary William Gauss	M	Eugene J. Gauss	Michele A. Kimball
06/22	Concord	Michael Thomas Hahn	M	Francis P. Hahn	Bridget M. Abbott
06/22	Concord	Kathryn Rose Simoneau	F	Matthew P. Simoneau	Jennifer A. Pierce
06/24	Concord	Joseph Ryan Lutz	M	Peter J. Lutz	Joanne Albright
07/02	Manchester	Stefani Morgan Hudon	F	Richard N. Hudon	Blanche A. Martel
07/02	Manchester	Ashley Heather Hudon	F	Richard N. Hudon	Blanche A. Martel
07/02	Concord	C'ierra Alexis Little	F	John F. Little, Jr.	Janet L. Seaman
07/06	Manchester	Reilly Elizabeth Duprey	F	Scott C. Duprey	Rebecca L. Mulroy
07/15	Concord	Jasmine Elaine Brousseau	F	Edward J. Brousseau	Wendy S. Carney
07/16	Manchester	Emily Rae Spring	F	John J. Spring	Lisa J. Merrill
07/17	Concord	Patrick Ryan Flanagan	M	Todd M. Flanagan	Teresa M. Pelkey
07/18	Manchester	Taylor Jordan Frarie	F	Michael W. Frarie	Debra L. Daigle
07/20	Manchester	Cody Allyn Thrasher	M	Jeffrey P. Thrasher	Annette L. Noel
07/23	Concord	Brittany June Rhoades	F	Frank W. Rhoades	Kristen J. Clark
07/23	Concord	Katlyn Michelle Young	F	James J. Young	Debra A. Albright

Date	Place	Name of Child	Sex	Father	Mother
07/29	Concord	Brittany Ann Fleury	F	Jeffrey S. Fleury	Brenda A. Miner
08/01	Concord	Taylor Elizabeth Grip	F	Brian P. Grip	Kelly L. Collins
08/10	Concord	Barbara-Jean Ann Robbins	F	Wayne A. Robbins	Antonia M. Auger
08/20	Concord	Jennifer Melissa Creech	F	Lawrie C. Creech	Patricia D. Maloney
08/31	Manchester	Katherine Jeannine Pedro	F	Ronald L. Pedro	Susan M. Yerkes
09/01	Concord	Brandon Matthew Mercier	M	Matthew P. Mercier	Patricia A. Kneeland
09/04	Manchester	Ashley Morgan Gladu	F	David W. Gladu	Kelly A. McGarr
09/04	Concord	Colin Michael Spencer	M	Jeffrey W. Spencer	Mary J. Hart
09/08	Concord	Melanie Beatrice Yeames	F	Richard C. Yeames	Francie J. Ammon
09/11	Concord	James Vincent Youmatz	M	Vincent W. Youmatz	Jeanne M. Derosa
09/15	Concord	Meredith Irene Littlefield	F	John J. Littlefield	Heather I. McMaster
09/20	Concord	Richard Zane Hodge	M	Christopher H. Hodge	Alecia A. Arnhold
09/23	Concord	Danielle Jordan McQueen	F	Robert A. McQueen	Darlene J. Brasley
09/29	Concord	George Lucas Charcalis	M	Harry G. Charcalis	Renee M. Littlefield
10/01	Concord	Jacob Roland Escabi	M	Daniel J. Escabi	Dawn M. Aitken
10/02	Concord	Zachary Joseph Drouin	M	Michael A. Drouin	Sandra L Polish
10/04	Concord	Jennifer Rose Currier	F	Eddie H. Currier	Diane M. Labranche
10/12	New London	Molly Eliza Bongiorno	F	Mitchell C. Bongiorno	Elizabeth Bailey
10/16	Concord	Kyanna Joanne Welch	F	Edward R. Welch	Rhonda M. Martins
10/18	Concord	Margaret Victoria Ordway	F	Dana G. Ordway, Jr.	Lisa A. Smith
10/19	Concord	Matthew Mark Mondor, Jr.	M	Matthew Mark Mondor	Irene A. Rowell
11/06	Manchester	Ross Silas White	M	Steven M. White	Shelley C. Fleming
11/11	Manchester	Ryan Daniel Manning	M	Anthony D. Manning	Holly R. Dufresne
11/16	Concord	Mary Kaitlyn Maccini	F	Patrick D. Maccini	Lori A. Harvey
11/17	Concord	Kristen Andrea Lussier	F	Richard N. Lussier	Gale M. Stefanelli
11/17	Concord	Katie Rose Sarette	F	Douglas S. Sarette	Michelle Dilorenzo
11/23	Manchester	Ava Loren Innarelli	F	Frederick Scheffer	Amy L. Innarelli
11/29	Concord	Jean Lauren Cioffi	F	Mark J. Cioffi	Mary A. Iliff
12/01	Concord	Thomas John Sattler	M	Timothy P. Sattler	Sandra J. Woods
12/07	Manchester	Tyler John Morrison	M	James D. Morrison	Suzanne B. Cormier
12/18	Concord	Eric James Christie	M	Jay E. Christie	Vanessa M. Smith
12/22	Concord	Kendra Elizabeth Rainville	F	Robert A. Rainville	Robin A. Potter
12/24	Concord	Elise Yeri Kambou	F	Gerard Kambou	Sarah B. Degan
12/28	Winch. MA	Jacob Thomas Hill	M	Howard Hill, II	Regina A. Angeles

MARRIAGES - 1993

Date	Name	Residence	Name	Residence
01/03	Kenneth M. Frazier	Pembroke	Carol A. Percy	Pembroke
02/19	Gary F. Upham	Rye	Regina L. Christensen	Pembroke
02/20	Ray F. Warner	Pembroke	Susan L. Keeler	Pembroke
04/01	William J. Welch, Jr.	Pembroke	Christina M. DiBernardo	Pembroke
04/03	George L. Taylor, IV	Pembroke	Denise A. Aussant	Pembroke
04/17	Jeffrey D. Hapgood	Pembroke	Martha M. Jasalavich	Nashua
04/23	John G.W. Finck	Pembroke	Karen M. Tromp	Pembroke
04/30	David R. Dodge	Pembroke	Michelle M. Corbeil	Pembroke
05/01	Brian K. Ricker	Pembroke	Michele L. Smith	Pembroke
05/08	Peter T. Stackhouse	Pembroke	Marybeth Bornheimer	Manchester
05/15	Gary W. Grund	Pembroke	Sarah P. Lovejoy	Pembroke
05/15	Russell A. Johnson	Pembroke	Pauline L. Poitras	Pembroke
05/15	Alan K. Topliff	Pembroke	Peggy A. Ruopp	Pembroke
06/05	Stanley E. Jones	Pembroke	Wendy J. Wadman	Concord
06/05	Mark R. St.Gelais	Pembroke	Tammy J. Leclair	Pembroke
06/12	Steven D. Landry	Pembroke	Kimberly J. Kidder	Concord
06/18	Scott A. Nedeau	Pembroke	Tina A. Rigg	Pembroke
06/19	Bob R. Herron	Allenstown	Raina K. Provencal	Pembroke
06/19	David B. Reep	Pembroke	Deborah A. Gaynor	Pembroke
06/25	James R. Blais	Pembroke	Rachel M. Marshall	Pembroke
06/26	Ronald A. Greenlow	Pembroke	Karyn R. Rogers	Pembroke
07/17	Wayne A. Gray	Pembroke	Irene T. Morey	Pembroke
07/17	Richard S. Hellings	Pembroke	Jennifer L. Bunton	Pembroke
07/17	Steven R. Waite	Pembroke	Anna M. Zielinski	Pembroke
07/30	Kenneth D. Cassidy	Pembroke	Donna M. Johnston	Pembroke
07/31	Edward R. Welch	Manchester	Rhonda M. Martins	Pembroke
08/07	Robert P. Lyle	Pembroke	Sandra V. Abbott	Pembroke
08/14	Joseph E. Morin	Pembroke	Laurie A. Kelble	Pembroke
08/21	Gregory J. Colman	Pembroke	Paula A. Mitchell	Maine
08/21	Timothy J. Kraft	Pembroke	Patricia A. Howard	Pembroke
08/21	Paul L. Simek	Pembroke	Cynthia J. DeAngelis	Pembroke
08/28	Richard R. Fortier	Pembroke	Trina A. Vezina	Pembroke
08/28	Charles H. S. Fowler	Pembroke	Pamela D. Cornell	Pembroke
09/03	Mark T. Munroe	Pembroke	Lynn M. Sliva	Epsom
09/04	Jay E. Christie	Pembroke	Vanessa M. Smith	Pembroke
09/04	Shawn A. Mongan	Pembroke	Lisa M. Truchon	Concord
09/11	David A. Maynard	Pembroke	Donna M. Dorr	Pembroke
09/18	Daniel J. Escabi	Pembroke	Dawn M. Aitken	Pembroke
09/19	Clifton T. McGee	Pembroke	Meghan E. Greene	Manchester

Date	Name	Residence	Name	Residence
09/21	Darren J. Ledoux	Pembroke	Jeannie M. Gelinas	Epsom
09/24	Robert C. Miller, Jr.	Pembroke	Kathryn E. Brooks	Epsom
09/25	Scott M. Daneault	Pembroke	Kimberly A. Blay	Pembroke
10/02	Scott R. Lord	Pembroke	Debra A. Duff	Pembroke
10/02	Victor A. Martin, Jr.	Pembroke	Stacy A. Mailhot	Allenstown
10/08	Rene E. Belair, Jr.	Pembroke	Cheryl A. Dubois	Pembroke
10/09	David C. Paquette	Manchester	Tina M. Fallon	Pembroke
10/09	Christopher E. Saturley	Pembroke	Kellie A. Moran	Pembroke
10/16	Philip J. Catchpole	New York	Jill R. Poirier	Pembroke
10/16	Richard W. Heiser	Concord	Mary A. Roberts	Pembroke
10/23	Santos Mercado	Pembroke	Olga Santiago	Pembroke
10/23	Glen D. Wheeler	Pembroke	Heidi L. Wilson	Pembroke
11/20	Gregg A. Wood	Pembroke	Sandra D. Charest	Pembroke
11/27	Verne D. Westover	Pembroke	Patricia A. Zambon	Pembroke
12/18	Stephen E. Demos, II	Manchester	Susan M. Archambault	Pembroke
12/24	Christopher P. Bousquet	Allenstown	Melissa C. Stelmach	Pembroke

DEATHS - 1993

Date	Place	Name	Father	Mother
01/12	Concord	Normand A. Allard	Alphee Allard	Germaine Ferland
01/13	Concord	George Chakas	William Chakas	Maria Papastergiou
01/15	Pembroke	Florence Colby	Harry Hooper	Shirley A. Sturdevant
01/27	Concord	Peter C. Gardner	John A. Gantnier	Elinor Albrecht
02/05	Concord	Donald G. Rousseau	Albert Rousseau	Clara Noel
02/09	Concord	Alton O. Nash	Alton Nash	Ida Shepard
02/24	Pembroke	Alice Racette	Alfred Cloutier	Florida Pomerleau
03/18	Concord	Louise M. Robbins	Harry Harmon	Laura (unknown)
03/28	Manchester	Everett W. Barton, Sr.	Forrest C. Barton	Mabel L. Hartford
04/01	Manchester	Eugene A. Martel	Joseph Martel	Laura Blazon
04/14	Concord	Joseph L. Enos	Manuel Enos	Mariana D. Rebelo
05/10	Manchester	Jacob S. Kilmer	Scott Kilmer	Dawn Colman
05/12	Bedford	Una R. Meredew	William H. Reynolds	Winona Griswold
05/27	Manchester	Gwendoline Osgood	Sydney Osborne	Harriet E. Hankinson
06/06	Concord	David A. Dean	G. Winchester Dean	Grace Gay
07/05	Concord	Ora Bussiere	George Theroux	Mathilda Duckworth
07/08	Pembroke	Roland J. Saucier	Stanislaus Saucier	Victoria Forcier
07/16	Concord	William G. Schuett	Wilfred G. Polmanteer	Rita M. Friedman
07/24	Concord	Armand J. Charron	Roland Charron	Alice Madore
07/29	Manchester	Joseph F. Morin	Zoel Morin	Lucinda Richard
07/31	Pembroke	Donald A. Letendre, Sr.	Lucien Letendre	Belle Bertrand
08/10	Concord	Ann F. Smith	James Reynolds	Sarah Rehrberg
08/14	Manchester	Merton A. Wilkins	Arthur Wilkins	Ida Records
08/27	Manchester	Leo A. Faucher	Odias Faucher	Angelina Barnette
09/10	Concord	Shirley M. Locke	Dana Karr	Maviar (unknown)
09/28	Concord	Timothy H. Gordon	James P. Gordon	Agnes Ryan
10/28	Concord	Shirlene E. Pelkey	Leonidas LaPlante	Cecile Blanchette
10/29	Manchester	Edith B. Mills	Gerold L. Bean	Mary A. Sayers
11/07	Concord	Terrance A. Fagan	Vincent Fagan	Helen Connelly
11/07	Manchester	Florence M. Francis	Ira J. Royer	Melina M. Garceau
11/11	Manchester	Judith M. Migneault	Laurence D. Scholfield	Dorothy I. Flanagan
11/29	Pembroke	Jeannette Raymond	Stanley Briggs	Vietta Niles
12/05	Pembroke	Dorothy Saunders	Louis Stralow	Anne Drury
12/11	Pembroke	Frances McGee	Francis Moore	Mary Bailey

TAX COLLECTOR'S REPORT
Summary of Tax Accounts
Fiscal Year Ending December 31, 1993

	<u>1993</u>	<u>Levies of</u> <u>Prior</u>
Uncollected Taxes Beg. of Year:		
Property Taxes		\$1,224,684.05
Yield Taxes		398.34
Sewer Tax		50,562.84
 Revenues Committed This Year:		
Property Taxes	\$6,878,223.00	
Land Use Change	14,177.45	
Yield Taxes	4,612.75	
Sewer Tax	241,937.31	
 Interest Collected On Delinquent Tax	 4,777.27	 47,598.90
TOTAL DEBITS	<u>\$7,143,727.78</u>	<u>\$1,323,244.13</u>

	<u>1993</u>	<u>Levies of</u> <u>Prior</u>
Remitted to Treasurer During Fiscal Year:		
Property Taxes	\$5,724,766.93	\$1,215,448.05
Land Use Change	11,669.16	
Yield Taxes	3,880.77	398.34
Interest	4,374.06	46,383.00
Sewer Interest	403.21	1,215.90
Sewer	196,353.25	50,432.78
 Abatements Made:		
Property Taxes	5,110.00	9,236.00
Sewer	813.80	130.06
Land Use Change	1,610.00	
 Uncollected Rev. - End of Year:		
Property Taxes	1,148,346.07	
Land Use Change	898.29	
Yield Taxes	731.98	
Sewer	44,770.26	
TOTAL CREDITS	<u>\$7,143,727.78</u>	<u>\$1,323,244.13</u>

Summary of Tax Lien Accounts Fiscal Year Ending December 31, 1993

	<u>Levies of</u>		
	<u>1992</u>	<u>1991</u>	<u>Prior</u>
Unredeemed Taxes at Beginning of Fiscal Year		\$582,577.95	\$295,752.17 - 1990 10,768.98 - 1989
Liens Sold or Executed During Fiscal Year	\$864,205.87		
Interest Collected After Lien Execution	29,918.54	71,279.47	95,509.53 - 1990 2,888.53 - 1989
TOTAL DEBITS	<u>\$894,124.41</u>	<u>\$653,857.42</u>	<u>\$404,919.21</u>
Remittance to Treasurer:			
Redemptions	371,959.90	281,296.81	287,053.86 - 1990 5,518.61 - 1989
Interest/Costs (After Lien Execution)	29,918.54	71,279.47	95,509.53 - 1990 2,888.53 - 1989
Unredeemed Taxes, Int. & Costs Deeded to Town	3,519.09	3,528.25	3,253.61 - 1990 2,310.12 - 1989
Unredeemed Taxes on Initial Lien	488,726.88	297,752.89	5,444.70 - 1990 2,940.25 - 1989
TOTAL CREDITS	<u>\$894,124.41</u>	<u>\$653,857.42</u>	<u>\$404,919.21</u>

Respectfully submitted,

Nancy Clifford
Certified Tax Collector

TREASURER'S REPORT

January 1, 1993 - December 31, 1993

Cash on Hand, January 1, 1993 **\$509,501.39**

Town Departments:

Tax Collector	8,400,750.70	
Town Clerk	414,793.00	
Selectmen's Office	224,585.36	
Planning and Land Use Department	14,969.52	
Police Department	13,541.31	
Pembroke Water Works	49,935.90	
Sewer Department	70,830.78	
From School District	<u>11,109.50</u>	
		9,200,516.07

State of New Hampshire:

Revenue Sharing	229,619.46	
Highway Block Grant	96,491.94	
Water Pollution Grant	22,664.00	
Other	<u>4,518.88</u>	
		353,294.28

Miscellaneous Revenues:

Interest on Deposits	46,375.12	
Capital Reserve Funds	99,379.00	
Tax Anticipation Notes	<u>5,900,000.00</u>	
		6,045,754.12

Total Receipts	15,599,564.47
Less Disbursements	14,887,055.67

Cash on Hand, December 31, 1993 **\$712,508.50**

Bank of New Hampshire	108,040.33
New Dartmouth Bank	604,468.17

Patricia K. Tullgren
Treasurer

<u>Engineering Escrow</u>		<u>Real Estate Escrow Account</u>	
Balance, December 31, 1992	1,202.67	Balance, December 31, 1992	3,065.35
Receipts	1,000.00	Interest Earned	23.93
Interest Earned	15.90		
		Less Disbursements to	
Fees	8.00	Town of Pembroke	
Less Disbursements to		Closed 4/9/93	3,089.28
Town of Pembroke	2,199.95		
Balance, December 31, 1993	10.62	Balance, December 31, 1993	0.00
<u>Rental</u>		<u>Conservation Fund</u>	
Security Deposit		Balance, December 31, 1992	19,954.65
Received, August 26, 1993	600.00	Receipts from Fund Raising	334.00
Interest Earned	5.63	Interest Earned	567.58
Less Disbursements to		Less Disbursements to	
Town of Pembroke	0.00	Conservation Committee	1,913.55
Balance, December 31, 1993	605.63	Balance, December 31, 1993	18,942.68
<u>Lorusso Subdivision Escrow Account</u>		<u>Emerson Mill Associates Escrow Account</u>	
Balance Forwarded,		Balance, December 31, 1992	951.03
December 31, 1992	3,615.70	Interest Earned	.77
Interest Earned	58.39		
		Disbursements to Pembroke	
Disbursements to		Vitalization Project	
Town of Pembroke	3,674.09	Closed February 1, 1993	951.79
Balance, December 31, 1993	0.00	Balance, December 31, 1993	0.00
<u>Impact Fees</u>		<u>Suncook Vitalization Project</u>	
Balance Forwarded,		Balance Forwarded,	
December 31, 1992	2,201.91	December 31, 1992	13,753.70
Receipts	5,859.51	Receipts	1,440.89
Interest Earned	79.42	Interest Earned	447.68
Disbursement to		Balance, December 31, 1993	15,642.27
Town of Pembroke	1,840.09		
Balance, December 31, 1993	6,300.75	<u>Trebor Development</u>	
		Received, February 25, 1993	1053.86
		Interest Earned	26.14
		Balance, December 31, 1993	1,080.00

Trust Fund Report of the Town of Pembroke, New Hampshire on December 31, 1993

DATE OF CREATION	NAME OF TRUST FUND List first those trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED			PRINCIPAL			INCOME			Grand Total of Principal & Income at End of Year
			Whether bank, deposits, stocks, bonds, etc, (if Common trust, so state)	Balance Beginning Year	New Funds Created	With-drawals	Balance End Year	INCOME DURING YEAR	Expended During Year	Balance End Year		
VAR	Cemetery Funds											
	Cemetery Lots	Perpetual Care	1311985288 BNH	36,270.00			36,270.00	1,779.64	13,816.04	1,000.00	15,595.68	51,865.68
	Cemetery Lots	Perpetual Care	1307003080 BNH				2,075.14	34.57	2,075.14		2,109.71	2,109.71
	Total Cemetery			<u>36,270.00</u>			<u>36,270.00</u>	<u>1,814.21</u>	<u>15,891.18</u>	<u>1,000.00</u>	<u>17,705.39</u>	<u>53,975.39</u>
	Library Funds:											
1913	Warren F. Foss	Books	1307893524 BNH	4,666.62			4,666.62	216.32	2,295.31	1,000.00	1,511.63	6,178.25
1937	Building Fund	Building	1307849824 BNH	2,362.36			2,362.36	145.12	1,045.90		1,191.02	3,553.38
	Building Fund	Building	2-05877-4 BNH				627.63	17.79			645.42	645.42
1993	Building Fund	Building	66-003515 MERR. CSB	.00	5,000.00		5,000.00	104.62	.00		104.62	5,104.62
	Total Library Funds			<u>7,028.98</u>	<u>5,000.00</u>		<u>12,028.98</u>	<u>483.85</u>	<u>3,968.84</u>	<u>1,000.00</u>	<u>3,452.69</u>	<u>15,481.67</u>
	Capital Funds:											
1960	Cemetery Improve	Improvements	1312139088 BNH	3,092.48			3,092.48	276.33	4,684.32		4,960.65	8,053.13
1960	Town of Pembroke	Equipment	1307891924 BNH	5,833.02			5,833.02	267.97	2,791.31		3,059.28	8,892.30
1960	Town of Pembroke	Equipment	1307906024 BNH	10,000.00			10,000.00	579.64	7,033.02		7,612.66	17,612.66
1960	Town of Pembroke	Equipment	1306212923 BNH	25,010.97			.00	484.36	7,515.58	7,999.94	.00	.00
1960	Town of Pembroke	Equipment	104422927 HOR. B	49,043.95			39,868.09		.00		980.00	10,155.86
1993	Town of Pembroke	Equipment	66-003514 MERR. CSB	.00	45,000.00		45,000.00	941.72	.00		941.72	45,941.72
1989	Town of Pembroke	Fire Equip.	500003173 N DART.	260,000.00	90,000.00		350,000.00	10,147.81	17,123.45		27,271.26	377,271.26
1960	Town of Pembroke	H2O & Sewer	1307890624 BNH	1,999.00			.00	492.33	13,845.89	14,338.22	.00	.00
1987	Town of Pembroke	H2O & Sewer	104422926 HOR. B	11,271.78			*11,271.78	91.08	.00	91.08	.00	.00
1987	Town of Pembroke	H2O & Sewer	50982 VAL. B	.00			*(13,270.78)	286.39	.00	(14,429.30)	14,715.69	27,986.47
1987	Town of Pembroke	H2O & Sewer	1300508924 BNH	33,132.00			.00	676.46	13,152.02	13,828.48	.00	.00
1987	Town of Pembroke	H2O & Sewer	50982 VAL. B	.00	8,500.00		*(20,460.48)	656.17	.00	656.17	656.17	29,616.65
1986	Water Works	Cap. Improv.	1300394218 BNH	57,151.39	5,250.00		62,401.39	2,186.73	1,855.25	7,452.76	4,041.98	66,443.37
1988	Town of Pembroke	Land Acquisition	1004422929 HOR. B	40,700.00			.00	385.98	7,066.78		.00	.00
1988	Town of Pembroke	Land Acquisition	48960-09 NH FED. CU	2,192.50			*(40,700.00)	845.64	503.79	(7,452.76)	8,802.19	51,694.69
1992	Town of Pembroke	Solid Waste	1004422930 HOR. B	20,000.00	20,000.00		40,000.00	1,064.36	28.85		1,093.21	41,093.21
	Total CAP Funds			519,427.09	168,750.00		610,626.51	20,362.97	75,600.26	21,828.42	74,134.81	684,761.32
	Total Municip Funds			562,726.07	173,750.00		658,925.49	22,661.03	95,460.28	22,828.42	95,292.89	754,218.38

* Represents reallocation of deposits to meet FDIC limits and improve cash flow.

DATE OF CREATION	NAME OF TRUST FUND List first those trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED Whether bank, deposits, stocks, bonds, etc. (if Common trust, so state)	PRINCIPAL			INCOME			Grand Total of Principal & Income at End of Year
				Balance Beginning Year	New Funds Created	Balance End Year	Balance Beginning Year	INCOME DURING YEAR Percent Amount	Expended During Year	
American Brands	Scholarship	768 Sh. Stock	4,392.00		4,392.00	.00	1,512.96	1,512.96	.00	4,392.00
AT&T	Scholarship	300 Sh. Stock	2,724.00	*(6,367.00)	9,091.00	.00	637.20	637.20	.00	9,091.00
Bank America	Scholarship	504 Sh. Stock	12,033.00		12,033.00	.00	705.60	705.60	.00	12,033.00
Bristol Myer	Scholarship	290 Sh. Stock	.00	*(17,300.24)	17,300.24	.00	208.80	208.80	.00	17,300.24
Chevron	Scholarship	200 Sh. Stock	.00	*(17,082.00)	17,082.00	.00	350.00	350.00	.00	17,082.00
Dunn & Bradstreet	Scholarship	280 Sh. Stock	.00	*(16,703.96)	16,703.96	.00	288.65	288.65	.00	16,703.96
Heinz	Scholarship	472 Sh. Stock	.00	*(16,878.72)	16,878.72	.00	148.50	148.50	.00	16,878.72
Mobil Oil	Scholarship	236 Sh. Stock	.00	*(16,970.52)	16,970.52	.00	389.40	389.40	.00	16,970.52
NE Electric	Scholarship	486 Sh. Stock	5,710.50		5,710.50	.00	1,069.20	1,069.20	.00	5,710.50
Nynex	Scholarship	604 Sh. Stock	10,164.22		10,164.22	.00	1,693.32	1,693.32	.00	10,164.22
Potomac Electric	Scholarship	500 Sh. Stock	.00	*(14,003.50)	14,003.50	.00	205.00	205.00	.00	14,003.50
Service Master	Scholarship	680 Sh. Stock	.00	*(16,267.64)	16,267.64	.00	156.40	156.40	.00	16,267.64
Total Stock			35,023.72	(121,573.58)	156,597.30	.00	7,365.03	7,365.03	.00	156,597.30
Scholarships							**(-61)			.61
Pembroke Academy	Scholarship	23202283 CON SB	118,612.48	*118,612.48	.00	.00	2,548.67	2,548.67	.00	.00
Pembroke Academy	Scholarship	1307898024 BNH	5,371.55	*5,371.55	.00	.00	228.71	228.71	.00	.00
Freeman Scholarship	Scholarship	1014408826 HOR.B	10,350.06		10,350.06	41.09	325.32	200.00	166.41	10,516.47
Pembroke Academy	Scholarship	130578018 BNH	2,185.93	*(2,410.45)	4,596.38	6,132.71	358.15	568.20	5,922.66	10,519.04
Total Scholarships			171,543.74	.00	171,543.74	6,173.80	10,825.88	10,910.00	6,089.68	177,633.42
Pembroke Hill School	Literacy	306469082 VAL. B	16,764.80		16,764.80	1,309.28	863.16		2,172.44	18,937.24
Pembroke School District	Cap Reserve	1301530988 BNH	91,500.00	21,322.93	70,177.07	19,830.66	4,876.41	24,707.07	.00	70,177.07
			279,808.54	21,322.93	258,485.61	27,313.74	16,565.45	35,617.07	8,262.12	266,747.73

* Represents asset reallocations
** Adjustment Factor

ELECTED TOWN OFFICERS 1993 SALARIES

BOARD OF SELECTMEN

Larry W. Young, Sr. \$2,087.50
John B. Goff 1,885.00
Armand "Tom" Martel 1,413.75

TOWN CLERK

James F. Goff 25,173.35

TREASURER

Patricia Tullgren 1,481.25

HEALTH OFFICER

Dr. Vincent Greco 300.00

SEWER COMMISSION

Raymond Martin..... 975.00
Paulette Malo..... 840.00
Roger Martin -0-

MODERATOR

Thomas Petit..... 325.00
Gerald Belanger, Asst..... 135.00

SUPERVISORS OF THE CHECKLIST

Roland Young..... 573.33
Barbara Payne..... 573.33
Celeste Borgman 573.33

TOWN EMPLOYEE SALARIES

as of 12/31/93

TOWN HALL

Town Administrator	\$ 44,022
Planning and Land Use Director	28,008 - 34,044
Tax Collector	24,194 - 29,409
Assistant Assessor	19,906 - 24,190
Building Inspector/CEO.....	19,048 - 23,150
Bookkeeper	18,949 - 23,046
Municipal Secretary	18,054 - 21,944
Welfare Director	11,284 - 13,715
Custodian	7,054 - 8,576

HIGHWAY DEPARTMENT

Road Agent	29,409 - 35,747
Fleet Mechanic.....	23,046 - 27,997
Highway Foreman.....	18,949 - 23,046
Driver/Operator.....	18,054 - 21,944
Laborer.....	16,390 - 19,906

POLICE DEPARTMENT

Police Chief.....	30,879 - 37,534
Lieutenant	28,008 - 34,044
Sergeant (Prosecutor).....	24,194 - 29,409
Sergeant (Supervisor).....	23,046 - 27,997
Corporal	21,944 - 26,666
Police Officer	20,904 - 25,397
Secretary	18,054 - 21,944

HIGHWAY DEPARTMENT REPORT

Another year has passed and the regular maintenance of the roads, rubbish, cemetery work, replacing missing street and stop signs and cleaning of the catch basins were all done, as usual.

This year we also did reconstruction of Exchange Street and Front Street up to Middle Street. A lot of the ditches had to be redug and graveled on the sides of the roads. Guardrail work was done on Bean Hill Road and Woodlawn Ridge Road. Cross pipes needed to be replaced: one on Sixth Range Road; two on Beacon Hill Road; and two on Church Road.

A cold mix was put down on Cross Country Road on two different sections of the road. We oiled and sanded approximately one mile of road. Two catch basins were rebuilt on Union Street and two more were done on Turnpike Street. Hot top was put in the ditch line on Buck Street.

Spring clean up took place at the end of April and beginning of May. Grading of the dirt roads was done twice, in the spring and fall.

We are still chipping a lot of the brush from the sides of the roads and the Christmas trees that we pick up, and the residents of Pembroke may pick up the chips on Saturdays from the Solid Waste Facility for their use.

Besides all of these jobs that we have done, we also repaired the sidewalk on Main Street by the church and barber shop. Thirteen hundred feet of shim and overlay was done to Whittemore Road. MS4 was put down on half a mile of Beacon Hill Road.

At this time, we at the Highway Department would like to thank all of the residents of Pembroke for the support and cooperation you have showed during the winter months especially during the snow storms for keeping vehicles off the roads so that the plows can clear the road. This has been a very big help in the type of storms that we have been experiencing these last few winters. Thank you again.

Respectfully submitted,

Henry Malo
Road Agent

PEMBROKE POLICE DEPARTMENT

1993 ANNUAL REPORT

Honorable Members of the Board of Selectmen; Honorable Town Administrator for the Town of Pembroke; Residents of the Town of Pembroke:

This report summarizes the activities of the Pembroke Police Department for calendar year 1993. It is an impressive record of achievement. Realizing that crime and criminals are continually becoming more sophisticated, your Department is utilizing every administrative and technological resource at its disposal in order to more effectively meet its responsibility to the people of Pembroke.

We recognize that the public needs information regarding crime, arrests and activity within our community so that they can properly evaluate the criminal justice system that serves them. This information contributes to the community's knowledge and understanding of the police role, and it is therefore worthwhile.

We thank you for your support during 1993, and once again ask for your support in 1994.

Sincerely,
Thomas F. Iverson Jr.
Chief of Police

In September of 1993 while the department was celebrating a retirement party for Chief Lucien Bouffard, we received the tragic news that our fellow police officer William Schuett was killed in a motorcycle accident. Losing a fellow officer is like the death of a brother or sister. Officer Schuett was a brother to us, and was a true public servant for the Town of Pembroke.

The Pembroke Police Department would like to thank the citizens of Pembroke for all the support we received during those dark days. Words cannot describe the feelings that we felt when we saw so many of our citizens working together on the funeral reception. It clearly sent a warm message to our department and to Officer Schuett's family that our citizens care.

Special thanks from all the officers,

Lt. Wayne Cheney
Sgt. Steve Gubitosi
Off. Scott Lane
Off. Michael Crockwell
Off. David Sheldon

Sgt. Larry Houghton
Cpl. Pamela Allgeyer
Off. Glenn Northrup
Off. Dwayne Gilman

TABLE OF ORGANIZATION

CHIEF OF POLICE

Thomas F. Iverson Jr.

PATROL

Lieutenant Wayne A. Cheney - Patrol Commander

Sergeant Steve Gubitosi - Shift Supervisor

Corporal Pamela Allgeyer - Shift Supervisor

Officer Scott Lane - Patrol Officer

Officer Glenn Northrup - Patrol Officer

Officer Michael Crockwell - Patrol Officer

Officer Dwayne Gilman - Patrol Officer

ADMINISTRATIVE SERVICE DIVISION

Sergeant Larry J. Houghton - Department Prosecutor/Juvenile Officer

Mary Ann Arling - Department Secretary

SPECIAL POLICE OFFICERS

Officer David Sheldon - Patrol Officer

PATROL DIVISION

The Patrol Division of the Pembroke Police Department is the most visible to the public we serve. Those officers are highly trained professionals. The members of the Patrol Division are the backbone of the Police Department. They are the first responders in any given emergency. This could be from a motor vehicle lockout with a child inside to a hostage situation. The residents and business owners in the Town of Pembroke can take pride knowing that you have such dedicated police officers serving you.

PROSECUTOR'S REPORT

The Police Prosecutor is critical to the efficient operation of the Patrol Division. Once the Patrol Division is able to identify the responsible party involved in a crime and preserve the physical evidence of the crime, the Police Prosecutor presents the evidence to the judicial branch of government.

It is also the duty of the Prosecutor to prepare witnesses for trial. Most civilian witnesses have never testified and are unaware of what is expected of them. With the assistance of the Prosecutor, each witness is counselled prior to the start of their trial.

CAREER DEVELOPMENT

In today's society a police officer's concern is primarily for the protection of the public as well as for himself. His/her day fluctuates between periods of calm and periods of intense pressure. He/she sees people at their worst and seldom at their best.

The officer must be ready to handle every crisis that arises. To be prepared, the officer must have the proper training and guidance.

The list that follows are the career development courses and seminars that members of your police department participated in. It is with this specialized training that the officers can better serve the public.

- Police Standards and Training Council Yearly Training Seminar
- Issues for Police Chiefs
- Gang Awareness and Intervention Seminar
- School Violence Prevention Seminar
- Firearms Instructor Certification
- Wild and Domestic Animals with Rabies Protocol
- Managing the Use of Force Seminar
- Child Abuse and Neglect
- Background Investigations
- Supervision Correspondence Course
- Motor Vehicle and Criminal Code Update
- Firearms Qualification Training
- Intoxilyzer 5000 Certification

FIREARMS TRAINING REPORT

Thanks to Mr. Richard Pitman of A&B Lumber Co. and the Pembroke Academy Summer Youth Works Program we now have a utility shed for our Firing Range. Mr. Pitman donated the lumber for the project, and the Summer Youth Program did the construction of the shed. This utility shed will be used to store materials used for training.

This project, which was supervised by Pembroke Academy Teachers, was an excellent opportunity to get to know some of our young citizens.

Firearms Training is an essential part of a officers training. Not only is it a necessary part of our training, but is also state law. The state law says that each police officer who is issued or permitted by his/her agency to carry a firearm shall complete a minimum basic firearms safety and familiarization course prescribed by Police Standards and Training Council, at least once each calendar year. The Pembroke Police Department makes all of its officers qualify twice a year.

FIREARMS TRAINING REPORT (CONT.)

Some may ask, why we go beyond the once a year requirement. Officers are sworn to protect life, and this life could be yours or the officers. Officers are also required to make split second decisions on using non deadly force or deadly force. These are just two of the major responsibilities that officers are to assume. This is why we go beyond the minimum.

Part of that training schedule is listed below. Training is held at the Pembroke Firing Range and in the classroom.

1. Firearm Safety
 - a. Range safety
 - b. Class room training

2. Firing Range Training
 - a. 50 round course of fire (Qualification course Approved by Police Standards and Training.
 - b. Shotgun training.
 - c. Off duty weapon qualifications and training

3. Innovative Range Training
 - a. Draw and challenge drills
 - b. Reduced light and night time firing
 - c. Alternate commands/Draw and challenge drills

4. Class Room Training
 - a. Meet State Law Requirement (Four Hours)
 - b. Review departments firearm policy
 - c. Training films
 - d. Review laws pertaining to Use of Deadly Force

5. Weapon Inspections
 - a. New duty ammunition issued

Lt. Wayne A. Cheney, Firearm Instructor
Sgt. Steve Gubitosi, Firearm Instructor

JUVENILE REPORT

The Pembroke Police handled 131 Juvenile complaint cases. This was a 24% increase over 1992. Of the 131 cases involving Juveniles, 70 were court involved cases. There were 40 people under the age of 21 charged with possession of alcohol. That is a 900% increase from the previous year.

The Police were also involved with the investigation of sexual abuse committed on juveniles. There were 10 sexual assault investigations, involving 16 known victims. Three (3) of these cases had multiple victims totalling nine (9) children. There were seven (7) cases involving one (1) victim each.

Pembroke Police had it's first known investigation where children were sexually abused and video taped during the abuse. The abuser is now convicted and sentenced to a lengthy prison term.

Based on the statistics for 1993 in respect to juveniles both in the community of Pembroke and also of other communities, juvenile cases will continue to rise at an alarming rate, in fact, exceeding statistics proportionally with that of adult crime.

Respectfully submitted,
Sgt. Larry J. Houghton
Prosecutor

BURGLARY SUMMARY

The Pembroke Police Department investigated 21 burglaries in 1993. Five (5) of these were of commercial properties and they were committed at night. Daytime residential burglaries account for the largest number of burglaries in 1993 with 16 reported. The average loss was over \$2,000. More were committed on Tuesdays than any other day of the week. Four (4) were reported in the month of June. None were reported the months of September and December.

The Pembroke Police Department and other police agencies have made arrests in three (3) of these cases. A nighttime burglary at Norm's Sunoco was interrupted by Cpl. Allgeyer while she was on a routine patrol. Three (3) adult males were arrested. This case is pending and scheduled for trial in January 1994 in the Merrimack County Superior Court.

Officer Northrup, working in conjunction with the Epsom Police Department, identified two (2) male juveniles involved in a ring of over a dozen burglaries in the Epsom, Pembroke and Chichester areas. They have been charged with committing the burglary at a North Pembroke Road residence. This case is pending in the juvenile court.

BURGLARY SUMMARY (CONT.)

While Officer Lane was investigating a burglary at a Cross Country Road residence, a connection was made to a string of burglaries that had occurred in Sutton, Warner, Webster and Concord. Concord Police Department arrested one (1) adult male and two (2) juvenile males for Receiving Stolen Property, which property was identified as that of the Cross Country Road burglary.

Respectfully submitted,
Officer Scott J. Lane

1993 BURGLARY STATISTICS

<u>Burglary Totals</u>		Residential	16	
		Commercial	5	
		<hr/>		
		TOTAL	21	
<u>Total Loss</u>		Residential	\$29,295	
		Commercial	\$ 2,830	
		<hr/>		
		TOTAL	\$32,125 (approx.)	
<u>Residential Loss</u>		High Loss	\$10,000	
		Low Loss	50	
		Average Loss	2,092	
<u>Commercial Loss</u>		High Loss	\$ 2,000	
		Low Loss	10	
		Average Loss	566	
<u>Method of Entry</u>		No Force	8	
		Prying Tool	5	
		Broken Glass	4	
		Kicked Door	3	
		Cut Screen	1	
<u>Time of Day</u>	Daytime	Residential	13	Commercial 1
	Nighttime	Residential	0	Commercial 4
	Unknown	Residential	3	Commercial 0
<u>Day of the Week</u>	Sunday	1		
	Monday	3		
	Tuesday			
	Wednesday			
	Thursday			
	Friday			
	Saturday			
<u>Month of the Year</u>	January	1	July	3
	February	1	August	3
	March	1	September	0
	April	3	October	2
	May	1	November	2
	June	4	December	0

PROSECUTOR'S REPORT

The year 1993 was a busy year for the Pembroke Police Department and its Officers in Court.

The Prosecutor handled:	264 Criminal Cases 134 Motor Vehicle Cases 77 K-9 Trials
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The monthly average was:	22 Criminal Trials 11 Motor Vehicle Trials 6 K-9 Trials
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These figures averaging:	39.5 Trials per month
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As the statistics were being gathered, one area above all others appeared most troubling. This area was in Domestic Violence.

In 1992, there were 127 incidents where Pembroke Police were called to residents' homes for arguments ranging from verbal confrontations to physical assaults. In 1993, the number of incidents where Pembroke Police were called had risen to 171 calls. This is an increase of 35%.

In the past year, of the 36 people who were arrested for assault, 20 of them were arrested for Domestic Assault. Statistics broken down further show 80% of all arrests for assault were Domestic Assaults.

This past year Pembroke Police responded to 2 armed hostage calls. Both calls ended with arrests and no injuries resulting to anyone involved. In each of these cases, weapons of some type were used. In one case, a loaded 44 Magnum pistol. In the other a shovel. Both of these cases caused a dangerous environment that ended with Police involvement and ultimately, arrests.

In addition to the 20 assault cases that were handled in Court, there were 54 Domestic Violence Petitions brought forward in District Court. What is more alarming than these statistics, is the fact that these were the cases that were **REPORTED** to the Police. Domestic Violence is called the unseen crime. How many more that were not reported, we will not know. Based on the statistics that we do, this causes even more concern.

The Prosecutor's goal is Justice. Domestic Violence poses one of his greatest challenges. Some of his functions include punishment and deterrents. His job can also be one of

PROSECUTOR'S REPORT (CONT.)

assistance, social work and mediation through the use of the Court. The challenge is to strike a balance between assistance, social work, mediation, deterrents, punishment and education. When done right it can effectively help those who are in the Court system to have better lives and futures.

Respectfully submitted,
Larry J. Houghton
Prosecutor

1993 OFFENSE LOG STATISTICS

	<u>1992</u>	<u>1993</u>		<u>1992</u>	<u>1993</u>
Ambulance Assist	137	150	Harassment	42	42
Arrest on Warrants	12	106	Illegal Dumping	1	3
Arson	2	1	Juvenile Complaint	106	131
Assault (Felonious Sexual)	5	9	Littering	2	2
Assault (On Police Officer)	2	2	Loitering/Prowling	4	1
Assault (Simple)	42	36	Missing Person	4	6
Bad Checks	2	5	Open Alcohol	14	26
Bomb Threats	3	3	Parties/Fights	77	137
Burglaries/Attempts	34	25	Possession/Alcohol	4	40
Criminal Mischief	171	138	Protective Custody	41	32
Criminal Threatening	14	14	Radio Transmissions		39,195
Criminal Trespass	10	20	Receiving Stolen		
			Property	4	2
Disobeying Police Officer	3	3	Resisting Detention	1	7
Disorderly Conduct	8	20	Suicide/Attempts	13	4
Dispatch Calls Rec'd	*18,892	*20,849	Suspicious Activity	419	487
Dog Attacks	3	3	Theft/Larceny	126	112
Dog Complaints	88	149	Unsecured Buildings	120	114
Domestic Violence	127	171	Untimely Death	3	2
Fire Alarm (Assist)	92	57	Unwanted Person	32	34
Forgeries/Fraud	1	2	Weapon Charges		4

* Total calls received by Bow Dispatch and Pembroke P.D.

1993 MOTOR VEHICLE STATISTICS

	<u>1992</u>	<u>1993</u>		<u>1992</u>	<u>1993</u>
Accidents (M.V.)	126	140	Parking Tickets Issued		315
Child Restraint	2	6	Reckless Operation	1	13
Conduct After Accident	3	3	Stolen Motor Vehicle	6	4
Defective Equipment	200	260	Stop Sign Violation	13	19
Disabled Motor Vehicle	115	137	Transporting Alcohol		
			Drugs	1	9
Driving After Suspension	15	24	Uninspected M.V.	26	29
Driving While Intoxicated	23	43	Unreasonable Speed		
Failure To Yield	2	3	Summons Issued	236	210
Following Too Close	1	1	Vehicle Stops/		
			Total	1,052	1,409
Improper Passing	6	2	Vehicles Stops/		
Misuse Of Plates		3	Warnings		982
Motor Vehicle Lockouts	58	61	Vehicles Towed	18	43
Obstruction of View		12	Yellow Line Violation	9	15
OHRV Stops		15	Operating W/O License	10	23
Operating W/O Lights		4			

ANIMAL CONTROL

RABIES CONCERN

During the month of December, the Town of Pembroke made the list as being the 136 reported case of a rabid animal found in the State in 1993. The mid Atlantic strain of Raccoon Rabies has arrived in our community. The disease had been found primarily in wildlife populations, but please remember the disease can easily be transmitted to pets. You should be aware that mandatory pet immunization for rabies (effective January 1993) also includes cats. If your dog or cat is involved in a fight with another animal which is rabid, it could come home with the disease-bearing saliva on its fur. The acute viral disease then could be spread to you or other members of your family. Please obey the towns leash laws, and do not let your dogs run at large. For your own protection, this should also include cats.

Below is a list of some precautions you can take to reduce the possibility of exposure.

- * Vaccinate your pets - The vaccine is available for dogs, cats, ferrets, cattle, horses and sheep.
- * Stay away from stray animals.
- * Avoid contact with all wildlife - Remember, animals may show no signs of the disease at all.
- * Teach your children to stay away from wild animals and pets other than their own.
- * Don't touch dead animals. If necessary, wear rubber or latex gloves.
- * Know that there are safe and effective vaccines for persons exposed to rabies. Let your doctor determine whether an ex-posure to rabies has occurred.
- * Exposure to rabies virus is not fatal when treated in time. Don't wait for symptoms to develop. By then it is to late, and death will result.

1993 ANIMAL CONTROL STATISTICS

Animals with Rabies.....	1
Expired Rabies.....	14
Fox removal.....	1
Nuisance	5
*Other	47
Raccoon removal.....	6
Running at large.....	45
Unlicensed	27
Vicious (Dog Bite).....	3
TOTAL ALL CASES.....	149

* NOTE: NOT ALL PROBLEMS RESULTED IN AN ABATEMENT OR SUMMONS

FIRE DEPARTMENT REPORT

Your fire department is pleased to report continued progress in fire prevention, fire education, and fire training activities throughout 1993.

These ongoing programs, identified as needs through the planning process, are continually tracked, evaluated, and altered as required.

Pembroke firefighters devoted over 1343 hours to training activities in 1993, including two sessions of live fire training in residential structures.

The fire prevention division continues scheduled as well as requested life safety and fire prevention inspections, consistent with the adopted codes. Public fire safety education programs are delivered to the community and progress continues toward the goal of established programs in our schools.

Sadly, progress is slow in the essential area of property identification. Please affix accurate and easily-read house numbers to both sides of your rural mailbox and to the front of all buildings. Your life and property may rely upon the completion of this simple, inexpensive task!

"WE CAN'T HELP YOU IF WE CAN'T FIND YOU"

Our 1993 statistics:

<u>INCIDENT</u>	<u># OF CALLS</u>	<u>INCIDENT</u>	<u># OF CALLS</u>
Auto Accident	16	Lawn Mower	1
Bomb Scare	1	Medical Aid	52
Bon Fire	1	Odor in Building	6
Box Alarm	21	Odor of Gas	4
Brush	11	Oven Fire	2
Chimney Fires	3	Service	22
Cover Truck (Mutual Aid)	9	Smoke in Building	4
Drills	2	Stove Fire	1
Electrical	3	Structure Fire	35
Fire Alarm Activation	15	Vehicle Fire	8
Fuel Spill	4	Wires	6
Furnace Problem	2	Woodstove Problem	2
Investigation	14		

TOTAL INCIDENTS: 245

Richard Chase,
Pembroke Fire Chief

TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER

During calendar year 1993, the State of New Hampshire experienced an average number of wildfires. The three leading causes of these wildfires were campfires left unattended, unsupervised children and debris fires that escaped control. All of these fires are preventable, but ONLY with your help!

Please help your town and state forest fire officials with forest fire prevention. New Hampshire State Law (RSA 224:27 II) requires that, "No person, firm or corporation shall kindle or cause to be kindled any fire or burn or cause to be burned any material in the open, except when the ground is covered with snow, without first obtaining a written fire permit from the Forest Fire Warden of the town where the burning is to be done."

Violations of RSA 224:27 II and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines of up to \$1,000 and/or a year in jail and you are also liable for all fire suppression costs.

The State of New Hampshire, Division of Forests and Lands assisted many towns in wildland fire suppression during 1993 and participated in many fire prevention programs. This year, the nation is celebrating Smokey Bear's 50th anniversary. The State of New Hampshire Forest Protection Bureau will be working with many communities to spread the fire prevention message - "Remember...Only YOU can prevent forest fires." Fire prevention is the most cost effective fire suppression tool. Please be careful around fires and help us and our communities have a fire safe year.

"REMEMBER...SMOKEY HAS FOR FIFTY YEARS!"

If you have any questions regarding New Hampshire forest fire laws, please contact your local Forest Fire Warden, State Forest Ranger, or Division of Forests and Lands at 271-2217. For fire permit and information, call: 485-3621 or 485-9905. (Local numbers)

1993 Forest Fire Statistics

	<u>State</u>	<u>District</u>
Number of fires	545	79
Acres burned	224	66

Richard S. Chase
Forest Ranger

John C. Theuner
Forest Fire Warden

1994

TOWN MEETING WARRANT

AND

PROPOSED TOWN BUDGET

TOWN MEETING WARRANT FOR PEMBROKE, NEW HAMPSHIRE

**TO THE INHABITANTS OF THE TOWN OF PEMBROKE, IN THE
COUNTY OF MERRIMACK, IN SAID STATE, QUALIFIED TO VOTE
IN TOWN AFFAIRS:**

You are hereby notified to meet at the Pembroke Village School on Tuesday, March 8, 1994 from 11:00 a.m. until 7:00 p.m. for the casting of ballots; and at the Pembroke Academy Auditorium in said Pembroke on Saturday, March 12, 1994, at 10:00 a.m., to act upon the following articles:

BALLOT ARTICLES MARCH 8, 1994

1. To choose all necessary officers for the year ensuing.
2. Are you in favor of the adoption of the Amendment to the existing Zoning Ordinance as proposed by the Planning Board, and amending the Code of the Town of Pembroke by deleting and repealing Chapter 143 thereof, Zoning and replacing it with a new Chapter 143, to be entitled Zoning.? The amendment consists of a comprehensive update and rewriting of the existing Zoning Ordinance. It is proposed that the numerous changes be considered and voted upon as a single amendment. Failure to adopt the amendment will leave the existing Zoning Ordinance as it is presently worded and configured.

DELIBERATIVE SESSION MARCH 12, 1994

3. To see if the Town will vote to raise and appropriate the sum of three million two hundred sixty-five thousand dollars (\$3,265,000) for the construction of an extension of the sewer system to the Route 106 commercial area; to borrow in the name of the Town by the issue of serial notes or bonds, in accordance with provisions of the Municipal Finance Act (RSA Chapter 33) and amendments thereto and any other statute thereto enabling a sum not exceeding three million two hundred sixty-five thousand dollars (\$3,265,000) and to authorize the Selectmen to determine the time and place of payment and rate of interest on such notes or bonds and to take other such action as may be necessary to effect the issuance and sale of such bonds or notes; to authorize the Selectmen to apply for, negotiate, contract for, seek, and do all other things necessary to obtain such federal and state grants and aid, contribution and assistance as may be available for the construction of an extension of the sewer system, and to adopt any vote relating thereto; and to authorize the Selectmen to do all things necessary or convenient to carry the foregoing into effect, including without limitation the employment of engineers and the execution in the name of the Town of a contract or contracts for the construction of an extension to the sewer system as aforesaid. The Board of Selectmen and Budget Committee recommend this appropriation. (2/3 ballot vote required)

4. To see if the Town will vote to appropriate a sum not to exceed one hundred ten thousand dollars (\$110,000) to purchase a large dump truck/plow and a sidewalk plow and to authorize the withdrawal of a sum not to exceed one hundred ten thousand dollars (\$110,000) from the Town Equipment Capital Reserve Fund created for this purpose. The Board of Selectmen and Budget Committee recommend this appropriation. (Majority vote required)
5. To see if the Town will vote to raise and appropriate the sum of twenty thousand dollars (\$20,000) to construct four tennis courts at Pembroke Academy. This will be a non-lapsing account per RSA 32:3, VI and will not lapse until the courts are completed or in two years, whichever is less. This appropriation will be used in addition to the \$50,000 that was raised at the 1993 Town Meeting. The Board of Selectmen and Budget Committee recommend this appropriation. (Majority vote required)
6. To see if the Town will vote to raise and appropriate the sum of sixty-five thousand dollars (\$65,000) to be added to the Town Equipment Capital Reserve Fund previously established. The Board of Selectmen and Budget Committee recommend this appropriation. (Majority vote required)
7. To see if the Town will vote to raise and appropriate the sum of sixty thousand dollars (\$60,000) to be added to the Fire Equipment Capital Reserve Fund previously established. The Board of Selectmen and Budget Committee recommend this appropriation. (Majority vote required)
8. To see if the Town will vote to raise and appropriate the sum of ten thousand dollars (\$10,000) to be added to the Solid Waste Facility Closure Capital Reserve Fund previously established. The Board of Selectmen and Budget Committee recommend this appropriation. (Majority vote required)
9. To see if the Town will vote to raise and appropriate the sum of ten thousand dollars (\$10,000) to be added to the Library Renovation/Construction Capital Reserve Fund previously established. The Board of Selectmen and Budget Committee recommend this appropriation. (Majority vote required)
10. To see if the Town will vote to raise and appropriate a sum not to exceed five thousand five hundred dollars (\$5,500) to repair the wall at the Buck Street Cemetery and to authorize the withdrawal of a sum not to exceed five thousand five hundred (\$5,500) from the Cemetery Improvement Capital Reserve Fund created for this purpose. The Board of Selectmen and Budget Committee recommend this appropriation. (Majority vote required)
11. To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the future construction/renovation costs of the Pembroke Highway Garage and to raise and appropriate the sum of five thousand dollars (\$5,000) to be placed in this fund. The Board of Selectmen and Budget Committee recommend this appropriation. (Majority vote required)

12. To see if the Town will vote to raise and appropriate the sum of two thousand five hundred dollars (\$2,500) and contribute that sum towards the restoration of the Town Clock. The Board of Selectmen and Budget Committee recommend this appropriation. (Majority vote required)
13. To see if the Town will vote to raise and appropriate the sum of five thousand dollars (\$5,000) to be used for the purchase of furniture and equipment for a room at the Concord Regional Visiting Nurse Association Hospice House. The Board of Selectmen and Budget Committee recommend this appropriation. (Majority vote required)
14. To see if the Town will vote to discontinue the Land Acquisition Capital Reserve Fund created in 1988. (Majority vote required)
15. To see if the Town will vote to retain ownership of the land and building located at 2 Exchange Street, Tax Map VW, Lot 228, for use by the Town and the Town Highway Department, per RSA 30:30, V. The property was acquired for non-payment of taxes in 1993.
16. To see if the Town will vote to convey ownership of a parcel of land designated on the tax assessor's map as Map VW, Lot 67, to the abutters, Robert R. Fournier and James and Linda Fenn, in consideration of payment by the purchasers of the sum of \$1.00 and all costs incurred in connection with the transfer, including costs of preparing a survey and deed and the Town's legal costs, and to authorize the Board of Selectmen to take all steps necessary to transfer the land.
17. To see if the Town will vote to authorize the Board of Selectmen to accept the dedication of any street shown on a subdivision plat, site plan, or street plat approved by the Planning Board, provided that such street has been dedicated by the landowner and constructed to applicable Town specifications as determined by the Board of Selectmen or its agent, per the provisions of RSA 674:40-a.
18. To see if the Town will authorize the Board of Selectmen to convey any real estate acquired by the Town by tax collector's deed. Such conveyance shall be by deed following a public auction, or the property may be sold by advertised sealed bids, or may be otherwise disposed of as justice may require, pursuant to RSA 80:80. This authorization will last indefinitely, until specific rescission of such authority.
19. Shall the Town accept the provisions of RSA 31:95-b providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the Board of Selectmen to apply for, accept and expend, without further action by the town meeting, unanticipated money from a state, federal, or other governmental unit or a private source which becomes available during the fiscal year?
20. Shall the Town accept the provisions of RSA 202-A:4 (c) providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the Public Library Trustees to apply for, accept and expend, without further

20. Shall the Town accept the provisions of RSA 202-A:4 (c) providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the Public Library Trustees to apply for, accept and expend, without further action by the town meeting, unanticipated money from a state, federal, or other governmental unit or a private source which becomes available during the fiscal year?
21. To see if the Town will vote to authorize the Board of Selectmen to accept, on behalf of the Town, gifts, legacies, and devises made to the Town in trust for any public purpose, as permitted by RSA 31:19.
22. Shall the Town accept the provisions of RSA 33:7 providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the Board of Selectmen to issue tax anticipation notes?
23. To see if the Town will vote to raise and appropriate the sum of \$3,267,283 which represents the operating budget. Said sum does not include special articles addressed.
24. To hear the reports of auditors, agents and committees or of officers heretofore chosen, and to pass any vote relating thereto.
25. To transact any other business that may legally come before said meeting.

Given under our hands and seal this 14th day of February, 1994.

[S] Larry W. Young, Sr., Chairman

[S] John B. Goff

[S] Armand L. Martel

Board of Selectmen
Town of Pembroke, NH

**TOWN OF PEMBROKE
1994 MUNICIPAL BUDGET**

PURPOSES OF APPROPRIATION RSA 31:4	Actual Appropriation Current Year	Actual Expenditures Current Year	Selectmen's Budget Ensuing Fiscal Year	Budget Committee Recommended Ensuing Fiscal Year	Not Recommended
GENERAL GOVERNMENT					
4130 Executive	173,510	178,243	184,724	184,724	
4140 Elec, Reg & Vital Statistics	41,606	42,715	43,768	43,768	
4150 Financial Administration	112,438	108,075	122,816	122,816	
4191 Planning & Zoning	91,689	90,786	88,656	88,656	
4195 Cemeteries	5,673	5,152	9,303	9,303	
4199 Other General Government	179,612	155,631	178,214	178,214	
PUBLIC SAFETY					
4210 Police	460,238	439,676	513,760	513,760	
4220 Fire	104,502	103,988	121,029	121,029	
4290 Emergency Management	435	460	434	434	
HIGHWAYS AND STREETS					
4312 Highway Department	342,082	334,832	370,277	370,277	
4318 Road Construction/Maint.	206,000	202,306	342,250	282,250	60,000
4320 Fleet Maintenance	45,434	43,539	46,493	46,493	
SANITATION					
4324 Solid Waste Disposal	255,785	247,544	252,150	252,150	
4326 Sewer Dept.	210,561	210,561	210,561	210,561	
WATER TREATMENT					
4335 Water Dept.	302,500	302,500	302,500	302,500	
HEALTH					
4416 Public Health	31,226	31,208	39,083	39,083	
WELFARE					
4447 Welfare Dept.	82,180	76,087	86,973	86,973	
CULTURE & RECREATION					
4520 Parks and Recreation	32,415	30,286	68,713	56,713	12,000
4550 Library	36,008	35,909	38,316	38,316	
4583 Patriotic Purposes	1,750	1,500	4,000	4,000	
CONSERVATION					
4619 Conservation Commission	485	485	375	875	
ECONOMIC DEVELOPMENT					
4690 Economic Development Comm.			7,400	7,400	
DEBT SERVICE					
4711 Principal-Long Term Debt	235,000	235,000	165,000	165,000	
4721 Interest-Long Term Debt	57,598	57,650	42,488	42,488	
4723 Interest on TAN	137,300	95,719	112,500	112,500	

CAPITAL OUTLAY

4901 Land and Improvements	16,500	10,044		
4902 Mach., Veh. & Equip.	354,000	354,000	110,000	110,000
4909 Improvements Other than Bldgs.	275,000	275,000	20,000	20,000
4911 Route 106 Sewer Extension			3,200,000	3,200,000

OPERATING TRANSFERS

4915 To Capital Reserve Funds	168,500	168,500	243,500	150,000	93,500
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TOTAL APPROPRIATIONS	3,960,027	3,837,396	6,925,283	6,760,283	165,500
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SOURCE OF REVENUE	Estimated	Actual	Selectmens	Estimated
	Revenues	Revenues	Budget	Revenues
	Prior	Prior	Ensuig Fiscal	Ensuig Fiscal
	Year	Year	Year	Year

TAXES

3120 Land Use Change Taxes	11,669	11,669	1,000	1,000
3185 Yield Taxes	3,800	4,613	7,000	7,000
3186 Payment in Lieu of Taxes	64,377		45,000	45,000
3190 Int. & Pen. on Delinquent Taxes	220,000	246,785	220,000	220,000

LICENSES, PERMITS AND FEES

3220 Motor Vehicle Permit Fees	387,000	404,527	390,000	405,000
3230 Building Permits	11,000	9,744	11,000	11,000
3290 Other Licenses, Permits & Fees	11,935	10,693	11,356	11,356

FROM STATE

3351 Shared Revenue	79,456	79,456	91,231	91,231
3353 Highway Block Grant	96,492	96,492	95,652	95,652
3354 Water Pollution Grants	22,664	22,664	21,823	21,823
3359 Other Grants	51,948	56,716	34,266	34,266

CHARGES FOR SERVICES

3401 Income from Departments	130,000	154,904	118,915	121,915
3409 Gas Sale to School	11,000	11,000	10,000	10,000

MISCELLANEOUS REVENUES

3501 Sale of Municipal Property	2,700	2,700	50,000	50,000
3502 Interest on Investments	55,000	46,375	40,000	50,000

INTERFUND OPER. TRANSFERS IN

3913 Sewer Project Withdrawal	72,350	68,520	69,350	69,350
3914 Sewer	210,561	210,561	210,561	210,561
3914 Water	452,500	452,500	302,500	302,500
3915 Capital Reserve Fund	354,000	354,000	115,500	115,500
3916 Cemetery Trust	3,000		2,000	2,000

OTHER FINANC. SOURCES

3934 Proc. from Notes & Bonds	75,000	75,000	3,200,000	3,200,000
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Voted From Surplus	193,500	193,500		
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TOTAL REVENUES AND CREDIT	2,519,952	2,512,419	5,047,154	5,075,154
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1994

SCHOOL DISTRICT WARRANT

AND

PROPOSED SCHOOL BUDGET

THE STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF PEMBROKE,
QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at Pembroke Academy in said District on the 19th day of March, 1994 at 10:00 A.M. to act upon the following subjects:

1. To hear the reports of Agents, Auditors, Committees, or Officers chosen, and to pass any vote relating thereto.

2. To see if the District will vote to authorize the School Board to accept gifts and donations from any source on behalf of the School District.

3. To see if the District will vote to raise and appropriate the sum of \$249,777 to fund the cost items of the District collective bargaining agreement for the 1994-95 fiscal year only, each subsequent year to be subject to approval by the District voters, or take any other action in relation thereto. (School Board recommends approval. Budget Committee recommends approval.)

4. To see if the District will vote to authorize the withdrawal of \$28,215 from the School Building Capital Reserve fund for the purpose of re-roofing a portion of Pembroke Academy, replacing a portion of floor at Pembroke Academy, and removing asbestos at Village School. (School Board recommends approval. Budget Committee recommends approval.)

5. To see what sum of money the District will raise and appropriate for the support of schools, for the payment of salaries and benefits for school district officials and agents and for the payment of statutory obligations of the District.

6. To choose Agents and Committees in relation to any subjects embraced in the District.

7. To transact any other business that may legally come before said meeting.

Given under our hands at said Pembroke this 15th day of February, 1994.

Clinton Hanson
Ryland Weisiger
Gerard Fleury
Ingrid Lemaire
Susan Seidner
Pembroke School Board

STATE OF NEW HAMPSHIRE
DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 457
CONCORD, N.H. 03302-0457
TEL. 271-3397



BUDGET FORM FOR SCHOOL DISTRICTS WHICH HAVE ADOPTED
THE PROVISIONS OF THE MUNICIPAL BUDGET LAW

For The Fiscal Year Ended June 30, 19⁹⁵

BUDGET OF THE SCHOOL DISTRICT
OF Pembroke, N.H.

BUDGET COMMITTEE

DATE _____ 19 _____

Four horizontal lines for signature and date.

(Please sign in ink)

THIS BUDGET SHALL BE POSTED WITH THE SCHOOL WARRANT
(see RSA 197:5-a)

IMPORTANT: Please read the new RSA 32:5 applicable to all municipalities.

It requires this budget be prepared on a "gross" basis, showing all revenues and appropriations. At least one public hearing must be held on this budget.

When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the district clerk, and a copy sent to the Department of Revenue Administration at the address above.

SECTION I		EXPENDITURES FOR YEAR 199 <u>2</u> to 199 <u>3</u>	APPROPRIATIONS VOTED LAST YEAR	SCHOOL BOARD'S BUDGET RECOMMENDED	BUDGET COMMITTEE	
PURPOSE OF APPROPRIATION FUNCTION					RECOMMENDED ENSUING FISCAL YEAR	NOT RECOMMENDED ENSUING FISCAL YEAR
1000	INSTRUCTION	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX
1100	Regular Programs	2,814,614	2,976,539	3,277,683		
1200	Special Program	948,991	1,041,391	1,174,744		
1300	Vocational Programs	360,801	388,200	398,595		
1400	Other Instructional Programs	66,795	68,830	126,508		
1600	Adult/Continuing Education	600	600	600		
2000	SUPPORT SERVICES	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX
2100	Pupil Services	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX
2110	Attendance & Social Work		25	25		
2120	Guidance	237,157	268,968	306,124		
2130	Health	86,415	91,894	97,451		
2140	Psychological					
2150	Speech Path. & Audiology					
2190	Other Pupil Services					
2200	Instructional Staff Services	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX
2210	Improvement of Instruction	16,916	20,790	19,790		
2220	Educational Media	143,683	157,797	192,102		
2240	Other Inst. Staff Services	7,852				
2300	General Administration	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX
2310	School Board	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX
2310 870	Contingency					
2310	All Other Objects	46,523	31,351	30,903		
2320	Office of Superintendent	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX
2320 351	S.A.U. Management Serv.	193,188	200,189	203,261		
2320	All Other Objects					
2330	Special Area Adm. Services					
2390	Other Gen. Adm. Services					
2400	School Administration Services	408,366	424,921	457,807		
2500	Business Services	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX
2520	Fiscal					
2540	Operation & Maintenance of Plant	820,370	850,344	837,518		
2550	Pupil Transportation	254,300	272,788	295,890		
2570	Procurement					
2590	Other Business Services					
2600	Managerial Services					
2900	Other Support Services	1,105,983	1,396,152	1,301,532		
3000	COMMUNITIES SERVICES					
4000	FACILITIES ACQUISITIONS & CONST.	384,310	9	6,008		
5000	OTHER OUTLAYS Strat. Plan,			40,006		
5100	Debt Service	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX
5100 830	Principal	420,000	420,000	415,000		
5100 840	Interest	365,327	336,164	305,839		
5200	Fund Transfers		3	3		
5220	To Federal Projects Fund	49,959	58,563	49,886		
5240	To Food Service Fund	264,682	379,000	379,000		
5250	To Capital Reserve Fund					
5255	To Expendable Trust Fund					
1122	Deficit Appropriation		56,100			
-	Supplemental Appropriation					
TOTAL APPROPRIATIONS		8,996,832	9,440,618	9,916,275	9,742,375	173,900

ESTIMATED REVENUES & CREDITS

SECTION II		*REVISED	SCHOOL BOARD'S	BUDGET
REVENUES & CREDITS AVAILABLE TO REDUCE SCHOOL TAXES		REVENUES	BUDGET	COMMITTEE BUDGET
		CURRENT YEAR	ENSUING FISCAL YEAR	ENSUING FISCAL YEAR
770	Unreserved Fund Balance	208,745	75,000	104,000
3000	Revenue from State Sources	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX
3110	Foundation Aid	834,010	758,046	758,046
3120				
3130				
3140				
3210	School Building Aid	138,514	137,014	137,014
3220	Area Vocational School	14,515	14,515	14,515
3230	Driver Education			
3240	Catastrophic Aid	12,526	27,726	27,726
3250	Adult Education			
3270	Child Nutrition	11,249	11,249	11,249
	Other (Identify)			
4000	Revenue From Federal Source	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX
4410	ECIA - I & II	49,886	49,886	49,886
4430	Vocational Education			
4450	Adult Education			
4460	Child Nutrition Program	76,613	76,613	76,613
4470	Handicapped Program			
	Other (Identify) Medicaid		6,996	6,996
5000	Other Sources	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX
5100	Sale of Bonds or Notes			
5230	Trans. From Cap. Projects Fund			
5250	Trans. From Cap. Reserve Fund	50,000	28,215	28,215
5255	Trans. From Expendable Trust Fund			
1000	Local Rev. other than Taxes	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX
1300	Tuition	2,657,049	2,857,000	2,857,000
1500	Earnings on Investments	7,000	7,000	7,000
1700	Pupil Activities	5,000	5,000	5,000
	Other (Identify) Lunch Sales	291,138	291,138	291,138
	Rentals	20,000	20,000	20,000
TOTAL SCHOOL REVENUES & CREDITS		4,376,245	4,365,398	4,394,398
TOTAL District Assessment		5,064,373	5,550,877	5,347,977
TOTAL REVENUES AND CREDITS		9,440,618	9,916,275	9,742,375

* Enter in these columns the numbers which were revised and approved by DRA and which appear on the current tax rate papers.

10% LIMITATION OF APPROPRIATIONS (SEE RSA 32:18, 19)

Please disclose the following items (to be excluded from the 10% calculation):

\$ _____ Recommended Amount of Collective Bargaining Cost Items.
(RSA 32:19)

RSA 273-A.1,IV " 'Cost Item' means any benefit acquired through collective bargaining whose implementation requires an appropriation by the legislative body of the public employer with which negotiations are being conducted."

** Amounts Not Recommended by School Board **

These amounts are not included in the recommended column.

Warrant Article #	\$ Amount	Warrant Article #	\$ Amount
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

FIRE PREVENTION DIVISION 1993 ACTIVITY REPORT

1993 showed an increase in the Fire Prevention Division's work load, with the final inspections of a major campground taking place after a year and a half of work. All of the churches in town are starting a working plan to abate existing problems. The continued yearly inspections of our schools and other places of assemblies, accompanied with answering requests from the public, made for a busy year.

Again this year, the Village School hosted our visits during Fire Prevention Week, with many thanks from this office. In the coming year, we are planning to expand our school programs to the other schools with the help of the school staff.

1993 Activities

PLACES OF ASSEMBLY	10
DAY CARE CENTERS	17
FOSTER HOMES.....	13
OIL BURNERS	30
GAS BURNERS/PIPING	17
WOODSTOVES	18
FIRE PLACES.....	5
APARTMENT BUILDINGS.....	10
PLANS REVIEW	10
FIRE HAZARDS	45
FIRE INVESTIGATION	4
CONSTRUCTION.....	22
SPRINKLERS	3
PUBLIC EDUCATION	11

If you have any questions concerning your home's safety, please give the Fire Prevention Division a call at 485-3621.

Paul W. Colby,
Fire Prevention Officer

PLANNING BOARD REPORT

Although the economy picked up slightly in 1993, it was none-the-less, another year of slow development in Pembroke. During 1993 the Planning Board approved three nonresidential site plans and five residential subdivisions. Because of the light development, the Board's main functions were again concentrated primarily on planning activities.

The Planning Board completed its work on the Master Plan and devoted half of the year to a comprehensive review of the Zoning Ordinance. This was the first comprehensive analysis of the Zoning Ordinance since it was adopted twenty years ago. This review will bring the Ordinance up-to-date with State and Federal laws as well as reflect the needs of the community.

The Board would like to thank Mike Toepfer, the Town's Director of Planning and Land Use, for his time and effort in the development of the new Master Plan, Zoning Ordinance, and in many other areas this year.

In 1994 the Planning Board will be reviewing the Site Plan Review Regulations, the Subdivision regulations as well as a number of other land use regulatory documents. These revisions will target inconsistencies between the regulations, general updates, and continued improvements in overall ease of use. The Board will also be working with the Zoning Board of Adjustment to interpret and clarify the Zoning Ordinance. The Board has also set economic development and long range planning as priorities for 1994.

Brian Tufts
Planning Board Chairman

ZONING BOARD OF ADJUSTMENT REPORT

The Zoning Board of Adjustment (ZBA) heard thirteen cases in 1993. The breakdown of cases is as follows:

Variances: (4 cases) 2-granted, 1-denied, 1-withdrawn
Special Exceptions: (8 cases) 1-granted, 2-denied, 2-withdrawn, 3-no SE needed
Appeal from Administrative Decision: (1 case) decided in favor of applicant

David Reed, Chair
Zoning Board of Adjustment

CODE ENFORCEMENT OFFICER'S REPORT

1993 permit activity remained fairly constant with the past few years, with the emphasis this year on renovation/reconstruction.

Also in 1993 we saw the expansion of one of our industrial facilities; the Zoning Board of Adjustment approve a major expansion of a second industrial facility; and the renovation of two residential properties in the "Limited Office" (LO) District to professional offices.

PERMITS ISSUED IN 1993

<u>TYPE OF PERMITS</u>	<u>NUMBER ISSUED</u>	<u>CONSTRUCTION COST</u>
Single Family	7	\$410,042.00
Industrial	1	89,000.00
Garages	6	70,900.00
Barns	3	55,500.00
Utility Buildings	13	15,350.00
Electrical	47	39,300.00
Plumbing	17	34,250.00
Renewals	3	
Swimming Pools	11	
Fences	10	
Signs	19	
Additions/Remodeling	59	249,560.00
Masonry/Fireplace/Chimney	5	10,000.00
Razing	1	
Septic Systems	16	
Manufactured Housing Parks	4	
Child Care Facilities	7	
Other	14	51,000.00
TOTALS	243	\$1,024,960.00

TOTAL FEES: \$12,210.00

Anyone with questions concerning Building Codes, Zoning or the need for a building permit should contact Town Hall for assistance.

John M. Freeman
Code Enforcement Officer

CEMETERY COMMISSION REPORT

Since its re-establishment in 1987, the Cemetery Commission has concentrated on several priorities. These include repairing cemetery monuments, walls, gates, and other features; surveying the town's burying grounds in order to record existing lots and to provide new lots in vacant space within the cemeteries; establishing policies for burials and for the placement of monuments; and acquiring new land for future expansion of the town's cemeteries.

In 1993, budgetary limits restricted the Commission's efforts to monument repairs and the revision of cemetery regulations. The Commission was able to contract for completion of a long-term project to repair broken, damaged, or leaning monuments in Pembroke Street Cemetery, and to arrange for similar repairs in Richardson and Abbott Cemeteries. Although Buck Street and Evergreen Cemeteries had previously been put in good condition, the Commission committed a small portion of its appropriation to the repair of new damage in these burying grounds. Major repairs needed in Old North Pembroke Cemetery await future appropriations.

Three of the town's older cemeteries: Old North Pembroke on North Pembroke Road, Richardson at the intersection of Cross Country and Sixth Range Roads, and Abbott on Borough Road; have not yet been surveyed and mapped. The Commission hopes to have adequate funds to contract for this work in 1994.

New Hampshire law (RSA 289:6) requires every town to "provide and maintain around all . . . cemeteries a good and sufficient fence, and to supply the same with necessary gates." In accordance with this statute, the Commission plans to repair the damaged granite fence at the front of Buck Street Cemetery when sufficient funds are available. Once adequate means are found, the Commission also plans to rebuild the front wall that was removed some years ago from Evergreen Cemetery on Buck Street.

As it has in prior years, the Commission earnestly solicits contributions or bequests to the Cemetery Improvement Fund, administered by the Trustees of Trust Funds. If this fund can be increased to significant levels by gifts from residents, people with family members buried in town, or those generally concerned with Pembroke's welfare, its income will help to make the preservation of Pembroke's cemeteries independent from fluctuating town budgets and will allow the completion of many of the long-deferred projects outlined above.

Respectfully submitted,

Howard Robinson, Chairman
Pembroke Cemetery Commission

LIBRARY TRUSTEES REPORT

This year we welcomed 117 new patrons, made some general repairs, added some activities, and of course, added some new materials.

Our services have expanded with the use of the computer to connect us with the name of a library that has books that we do not have. We then use an inter-library loan request to get the books for our patrons.

During the summer we started a Story Hour with Evelyn Morrison and Jeff Juneau. In the fall Story Hour continued with Sharlene Langtry. In the spring we hope to continue with Mrs. Langtry.

An Adult Reading Discussion Group was started by Joyce Belanger. It is a very informal group that meets every six weeks on Tuesday nights at 7 P.M.

We wish to remind you that we have a family pass to the Christa McAuliffe Planetarium. Please call the library to reserve it.

New book acquisitions include an up-to-date Dictionary of American Biography, World Book Encyclopedia, and A to Zoo, a subject guide to children's books. We also have bestsellers that appear on the N.Y. Times list.

We wish to thank all our friends who made donations to the Library and thank all our patrons for supporting us. If you wish more information about any of the above items, please call the Library at 485-7851.

LIBRARY HOURS

Monday	1:00 - 8:30
Tuesday	10:00 - 5:00
Wednesday	1:00 - 5:00
Thursday	1:00 - 5:00
Friday	1:00 - 8:30
Saturday	10:00 - 12:00

Kay Dowling
Elaine Mills
Kathie Weisiger
Library Trustees

PEMBROKE RECREATION COMMISSION REPORT

The Recreation Commission oversees the maintenance of Gamelin Memorial Field. Facilities at the park include: basketball; four ball fields (one lighted) for baseball, softball and soccer; beach volleyball; fitness course; playground; picnic area; pavilion; and a boat launch area. The following repairs were made: fireplaces at the point; new roof and ceiling to the recreation building; a basketball backboard; fences at Memorial Field and Pembroke Academy.

Each year the commission supports: a soccer league for children (grades kindergarten-6), biddie basketball (grades 4-6), Little League baseball and softball, summer recreation softball, summer recreation basketball (grades 7-12), adult open gym, a fishing derby, a summer recreation program, summer swimming, an annual antique fire truck show, Almost Home Day Road Race and Old Home Day activities. Also, an adult open gym was established on Sunday nights at the high school.

Last year the grant we submitted to the N.H. Department of Resources and Economic Development for the construction of four tennis courts at Pembroke Academy was passed. Construction should begin this spring. The commission would like to thank George Edwards, headmaster at Pembroke Academy for his hours spent in implementing the grant.

This summer the Suncook Little League hosted the District Little League finals which was won by Bedford who advanced to the little league world series final.

Gordon Riedesel organized and directed the second annual Almost Home Day Road Race. The race, held for walkers and runners, was very successful as more than 180 people participated. The commission would also like to thank George Edwards, and Pembroke Academy, which provided facilities.

Mark Jones and Adriana Lemaire directed our summer recreation program. The program ran for four weeks. Children participated in sport activities, weekly field trips and arts and crafts. We look forward to extending this program to five weeks next summer.

Virginia Fryer organized our summer swimming program. Classes were offered in advanced beginner, intermediate and swimmer. More than 100 children participated in these classes. Ms. Fryer did an outstanding job coordinating the program.

Our intent next year is to continue existing programs, develop a program for senior citizens activities, replace the boat launch and fireplaces at the point, finish paving roadway in the park, fill and loam area behind softball field to be used by youth soccer, and plant lilac bushes around the park.

The commission would like to thank Henry Malo and the Highway Department for their help and assistance last summer.

Respectfully submitted,
Rose Galligan
Recreation Commission Chair

CONSERVATION COMMISSION REPORT

The Pembroke Conservation Commission has had a busy and productive year. Acquisition of Conservation Land has been a major project. David and Gretchen Morse donated 7.3 acres of forested wetland to the Town as conservation land. This land contains the Langmaid monument on Academy Road. Until this generous donation, the two monuments on the parcel have been privately owned. Now the Town will protect the wetlands as Conservation Land and will hold a piece of history as well. The Commission thanks the Morses for their concern, generosity, and public spirit. As of early January the Commission has been working on accepting another donation of land for conservation purposes. Soon we will have another wonderful and large parcel of land to preserve for the Town's future.

The Commission further upgraded the recreation facilities at White Sands along the Merrimack River and has been aided by both users and neighbors in making White Sands a family recreation area in a safe and beautiful setting. Take a trip there and you will find out what we mean. We are working now with the Conservation Commissions in towns along the Soucook River as well as Federal, State, and private agencies to study and preserve the Soucook River watershed. This will be a long term project but the Commission is committed to the quality of the Soucook River both in Pembroke and within the river basin.

We anticipate additional work on Dredge and Fill applications as the building season begins and as the economy improves. Conservation easements have been a useful tool for developers and the Town as we work with the demands of growth. The Town accepted a conservation easement on the wetland to the north of the Church Road Spotted Turtle Wetland. Combining these two has enhanced this special environment, protected this rare turtle, and yet enabled thoughtful development. The Commission again sponsored the Old Home Day Canoe Race and had a great turnout of both recreational and racing canoeists. We urge anyone interested in a fun time to come canoeing at Old Home Day this year. The Commission and the Town lost a dedicated citizen this year when Bill Schuett died in an accident. We hope to carry on with Bill's dedication to the environment and our community.

Sincerely,

Gordon M. Riedesel
Chairman

PEMBROKE ECONOMIC DEVELOPMENT COMMITTEE

The Pembroke Economic Development Committee (PEDC) has just celebrated its first anniversary serving the community. The role of the Committee, comprised of members from town committees, business leaders and residents, is to foster and promote economic development in Pembroke. One of the first needs identified by the Committee was an outreach program for the businesses currently located within Pembroke. In conjunction with the State of New Hampshire the Committee successfully completed the Business Visitation Program. The intent of the Business Visitation Program is to assist local communities in opening lines of communication with existing businesses. During the summer of 1993 the Committee visited approximately 40% of the businesses within the community and assisted them in filling out a survey. The results of the survey will assist the Committee in developing future economic development programs.

This year the PEDC plans on developing a business directory and an economic development brochure. The business directory is an off shoot of the Business Visitation Program. The Committee was amazed at the number and diversity of businesses currently within our community, so much so that the Committee felt that a directory should be published identifying all of the businesses. The intent of the directory is to make Pembroke residents aware of the businesses and services available locally. By frequenting local businesses residents not only help your neighbor but you also promote economic development within the community which helps everyone. This directory will be mailed out to all the homes within Pembroke in the summer of 1994.

The economic development brochure will be used to promote the many advantages of locating a business in Pembroke. The brochure will contain information about the community which can be sent out to prospective businesses. This brochure is seen by the PEDC as a key component to the overall economic development strategy of the community.

The Economic Development Committee meets the third Thursday of each month in Town Hall. Everyone is welcome to attend. If you have any comments or questions regarding economic development, or need assistance in economic development, the Committee would like to hear from you.

Respectfully submitted,

Cheryl Tufts, Chair
Pembroke Economic
Development Committee

PEMBROKE WATER WORKS INDEPENDENT AUDITOR'S REPORT

January 18, 1993

To the Board of Water Commissioners
of Pembroke Water Works

We have audited the accompanying balance sheets of Pembroke Water Works as of December 31, 1993 and 1992, and the related statements of income, retained earnings, and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Pembroke Water Works as of December 31, 1993 and 1992, and the results of its operations and its cash flows for the years then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The schedules of operating expenses on page 8 is presented for the purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Burnham & Deane, Professional Association
Concord, New Hampshire

PEMBROKE WATER WORKS BALANCE SHEET

ASSETS

	1993	1992
CURRENT ASSETS		
Cash		
Savings accounts	\$91,230.	\$138,772.
Checking accounts	37,437.	73,208.
Change fund	185.	185.
Capital reserve fund account (Note E)	66,443.	59,007.
	195,295.	271,172.
Accounts receivable	13,936.	17,841.
Material & supplies inventory (Note A)	19,309.	19,671.
Prepaid insurance	4,201.	3,974.
Construction in Progress (Note G)	115,065.	0.
TOTAL CURRENT ASSETS	347,806.	312,658.
 PROPERTY AND EQUIPMENT (Note A)		
Land	31,935.	31,935.
Structures	718,204.	717,729.
Water supply and pumping equipment	168,263.	167,482.
Water distribution equipment	1,175,145.	1,173,124.
Other equipment	91,877.	89,612.
Well exploration costs	20,306.	19,007.
	2,205,730.	2,198,889.
Less allowances for depreciation	(927,485.)	(878,828.)
	1,278,245.	1,320,061.
	\$1,626,051.	\$1,632,719.

LIABILITIES AND CAPITAL

CURRENT LIABILITIES		
Accounts payable	\$1,740.	\$1,290.
Accrued interest	5,383.	6,424.
Current portion of long-term debt (Note C)30,000.	30,000.	
TOTAL CURRENT LIABILITIES	\$37,123.	\$37,714.
 LONG-TERM DEBT, less portion payable within one year classified as a current liability (Note C)	 125,000.	 155,000.
 CAPITAL		
Municipal investment (Note D)	213,693.	213,693.
Retained earnings (operating)	1,181,975.	1,162,305.
Capital reserve fund (Note E)	68,260.	64,007.
	1,463,928.	1,440,005.

PEMBROKE WATER WORKS
STATEMENTS OF OPERATIONS AND RETAINED EARNINGS

	1993	1992
OPERATING REVENUE (Note B)		
Residential water sales	\$241,094.	\$238,688.
Hydrant rentals	32,916.	32,916.
Commercial water sales	45,323.	42,257.
Merchandise sales and job work	8,459.	7,900.
	327,792.	321,761.
OPERATING DEDUCTIONS		
Operating expenses	255,541.	236,999.
Depreciation and amortization	48,657.	50,742.
Payments in lieu of property taxes	657.	1,581.
	304,855.	289,322.
OPERATING INCOME	22,937.	32,439.
NON-OPERATING EXPENSE (REVENUE)		
Interest Expense	11,709.	13,958.
Interest Income	(4,966.)	(5,535.)
Finance service charges on delinquent accounts	(2,460.)	(2,552.)
Property tax refund	0.	(8,078.)
Miscellaneous Income	(1,016.)	0.
	3,267.	(2,207.)
NET INCOME	19,670.	34,646.
Retained earnings (operating) at beginning of year	1,162,305.	1,127,659.
RETAINED EARNINGS (OPERATING) AT END OF YEAR	\$1,181,975.	\$1,162,305.

STATEMENTS OF CAPITAL RESERVE FUND

	1993	1992
OPERATING REVENUE (Note E)		
Permit fees	\$2,816.	\$7,337.
NON-OPERATING REVENUE		
Interest	1,437.	1,676.
NET INCOME	4,253.	9,013.
Capital reserve fund at beginning of year	64,007.	54,994.
CAPITAL RESERVE FUND AT END OF YEAR	\$68,260.	\$64,007.

**PEMBROKE WATER WORKS
STATEMENTS OF CASH FLOWS**

	1993	1992
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net Income - operations and reserve	\$23,923.	\$43,659.
Non-cash expense included in net income		
Depreciation and amortization	48,657.	50,742.
Net (increase) decrease in:		
Account receivable	3,905.	5,111.
Inventory	362.	598.
Prepaid insurance	(227.)	4,721.
Net (decrease) increase in:		
Accounts payable	450.	(1,160.)
Accrued interest	(1,041.)	(1,042.)
 NET CASH PROVIDED BY OPERATING ACTIVITIES	 76,029.	 102,629.
 CASH FLOWS FROM INVESTING ACTIVITIES:		
Capital expenditures	(6,841.)	(8,895.)
Construction in Progress	(115,065.)	0.
 NET CASH (USED BY) INVESTING ACTIVITIES	 (121,906.)	 (8,895.)
 CASH FLOWS FROM FINANCING ACTIVITIES:		
Debt reduction - payments on bond	(30,000.)	(30,000.)
NET CASH (USED FOR) FINANCING ACTIVITIES	 (30,000.)	 (30,000.)
 NET (DECREASE) INCREASE IN CASH	 (75,877.)	 63,734.
 CASH BEGINNING OF YEAR	 271,172.	 207,438.
 CASH AT END OF YEAR	 \$195,295.	 \$271,172.
 SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION		
Interest paid	\$12,750.	\$15,000.

PEMBROKE WATER WORKS

NOTES TO FINANCIAL STATEMENTS

NOTE A - ACCOUNTING POLICIES

The principal accounting policies of Pembroke Water Works ("the Water Works") are as follows:

Business Activity

The Water Works provides water service to residents and businesses located in the towns of Pembroke and Allenstown. This provides a customer base of 1,967 accounts representing 3,156 individual units.

Accounting Basis

The Water Works uses the accrual method of accounting for all revenue and expenses.

Property and Equipment

These assets are carried at cost. Maintenance repairs and minor renewals are expensed as incurred and renewals and betterments are capitalized. When an asset is retired or disposed of, the related costs and accumulated depreciation are removed from the accounts and any gain or loss on the disposition is credited or charged to income. Provision is made on the straight-line method for depreciation by annual charges to operations calculated to absorb the costs over the estimated useful lives of the assets.

The cost of water mains included under the caption "Water distribution equipment" reflects only those costs actually expended by the Water Works. In prior years, the Water Works acquired title to additional mains located in housing development areas. The cost of such mains has been borne by the developer. Under the standard contract provision mains installed in development areas become the property of the Town after a specified period of time. The cost of mains so acquired is not reflected in the property and equipment accounts.

Inventory

Materials and supplies inventory is valued at cost using the weighted average method.

NOTE B - EASEMENT AGREEMENT

In August, 1973, the State of New Hampshire granted to the Water Works an easement and right of way for the construction of a well and pumping station on land situated in Bear Brook State Park. Under the terms of the easement agreement, the Water Works is obligated to supply up to 50,000 gallons of water a day indefinitely to the State at no charge.

NOTE C - LONG TERM DEBT

Long-term debt consisted of the following at December 31, 1993 and 1992.

	<u>1993</u>	<u>1992</u>
7.5% serial bond issued 1988, and maturing at the rate of \$30,000 annually beginning in 1990 and maturing in 1999, backed by the full faith and credit of the Town of Pembroke.	\$155,000.	\$185,000.
Less portion payable within one year classified as a current liability	30,000.	30,000.
TOTAL LONG-TERM DEBT NET OF CURRENT PORTION	\$125,000.	\$155,000.

Principal is to be repaid as follows:

Year Ending December 31,	Amount
1994	30,000.
1995	25,000.
1996	25,000.
1997	25,000.
1998	25,000.
1999	25,000.
	\$155,000.

NOTE D - MUNICIPAL INVESTMENT

During fiscal year 1985 Pembroke Water Works constructed a new water main on Route 106 from Pembroke Street to Concord City Line. The Town of Pembroke voted to authorize \$200,000 for this construction and issued this amount to Pembroke Water Works. This increased the municipal investment to \$213,693 at December 31, 1985. The total construction cost of this project was \$213,815.

NOTE E - CAPITAL RESERVE FUND

During fiscal year 1986, Pembroke Water Works established a \$750 per unit tap fee to finance construction, reconstruction, acquisition of needed water works system equipment, improvements and/or the acquisition of land for water system expansion. The fee is only charged to Pembroke and Allenstown applicants; monies are held by the Town Trustees of Trust Funds. The fund amounted to \$68,260 and \$64,007 at December 31, 1993 and 1992, respectively.

NOTE F - DEFERRED COMPENSATION PLAN

During 1988, the company established a deferred compensation plan available to all employees in accordance with section 457 of the Internal Revenue Code. The plan expense was \$12,212 and \$8,030 for 1993 and 1992, respectively. The plan is administered by a third party.

NOTE G - CONSTRUCTION IN PROGRESS

During 1993 Pembroke Water Works began construction of a new well, pump house and related improvements necessary to provide additional water supply. The project budget is \$225,000.00 with completion estimated to be April 1994.

SCHEDULES OF OPERATING EXPENSES

	1993	1992
Water supply and pumping:		
Power purchases	\$42,845.	\$42,205.
Pumping station labor	7,986.	6,813.
Pumping station supplies and expense	15,171.	10,754.
Repairs - pumping station structures and equipment	178.	690.
Purification labor	6,970.	5,588.
Water purification supplies and expense	19,319.	11,120.
Water distribution:		
Gravel and hot top	579.	895.
Labor, repairs and supplies - service	3,918.	3,590.
Labor, repairs and supplies - hydrants	4,270.	4,265.
Labor, repairs and supplies - mains	2,751.	2,142.
Labor, repairs and supplies - meters	4,092.	4,536.
Miscellaneous labor	11,330.	11,093.
Administration:		
Superintendent	30,250.	29,150.
Office	25,073.	25,157.
Insurance	20,879.	24,781.
Garage	10,233.	8,963.
Commissioners' and treasurer salaries	5,800.	5,800.
Meter readings	4,062.	2,709.
Miscellaneous	1,954.	893.
Payroll taxes	9,768.	8,682.
Store department and shop	5,539.	7,558.
Professional fees	2,871.	2,433.
Printing of Town Report	248.	392.
Benefit hours	7,243.	8,760.
Deferred compensation expense	12,212.	8,030.
TOTAL OPERATING EXPENSES	\$255,541.	\$236,999.

SEWER COMMISSION REPORT

The Pembroke Sewer Commission did one small project this year; we repaired the pumps at the Bow Lane pump house. The Pembroke and Allenstown Sewer Commissions have resolved their differences in the operation of the sewer plant. In reviewing our expenses versus our income, the sewer users fee per thousand gallons will stay the same for one more year.

We thank you for your support and we will continue to do the best we can.

Raymond P. Martin, Sewer Commission Chairman

	1993 Budget	Expended to date	1994 Requested
UTILITIES:			
Bridge Street	1,500.00	1,680.70	1,700.00
Bow Lane	3,200.00	3,250.59	3,500.00
 ADMINISTRATION:			
Insurance	100.00	115.00	150.00
Payment to Treatment Plant	170,260.28	179,041.85	158,355.50
Postage	800.00	646.86	800.00
Professional fees	5,000.00	1,562.95	2,000.00
Supplies	1,000.00	174.94	500.00
Town Report & Reimburse	3,000.00	1,358.48	2,500.00
 MAINTENANCE:			
Bridge Street	7,100.00	4,875.00	7,100.00
Bow Lane	5,100.00	6,169.71	6,000.00
Lines & Manholes	10,000.00	0.00	10,000.00
Engineering	2,000.00	6,072.75	5,000.00
New Equipment	1,500.00	129.95	1,000.00
 TOTAL EXPENSES	 210,560.28	 205,078.78	 198,605.50
 Warrant to 12/31/93		 241,937.31	
 Other income:			
Late fees		1,619.11	
Permits		750.00	
Job work		0.00	
Interest		3,736.66	(cash/oper/repl)
		6,105.77	
 Capital Income:			
grants, interest		61,904.75	
 Fund Balances:			
Cash		0.00	
Operating		32,304.57	
Replacement		183,062.33	
Fed. Grant		111,056.00	
		\$326,422.90	

Paid to Town for Bonds \$68,005.00

PEMBROKE AND ALLENSTOWN OLD HOME DAY 1993 REPORT

Theme: Heal the World

1993 marked the thirteenth consecutive year of the OLD HOME DAY celebration. The committee, consisting of twenty five active members, once again put together a very successful day long event.

And, as we are not a profit making organization, we only seek financial aid to help us meet our needs and goals; we were not overly disturbed when this year did not reflect a profit. We still, however, managed to have a new gate installed at the field and we purchased a storage trailer for our OHD inventory.

Also, through the generosity of both towns, businesses, organizations and individuals that support OHD we were able to introduce several new ideas and programs. As always, Memorial Field was excellently manicured and we wish to thank Rose Galligan and her committee for their efforts.

The committee has already begun to organize for the August 27, 1994 celebration. We are always in need of new members and new ideas. Please join and help us keep PAOHD an active event for our communities.

I would like to take this opportunity to thank and acknowledge the efforts of a hard working committee and to rightly give them the recognition they so justly deserve.

Lorette Girard
Chairman
Old Home Day Committee

Committee Members

Steve Fowler, Assistant Chairman (P)
Carol Antowski, Secretary (A)
Pat Fowler, Parade (P)
Colette Lavertu, Youth Program (A)
Bernadette Lafond, Fund Development (A)
Dan Murray, Allenstown Representative
Keith & Jennifer Raiche, Photographers (A)
Roger Stone, Lions Club Representative (P)
Paul Gagnon, Pembroke Fire Dept. Rep.
Jane Nadeau, Antique Cars (P)
Shirley McGranaghan (C)

Ron Lafond, Treasurer (A)
Lisa Goff, Program (P)
Ray & Rita Breton, Concessions (A)
Linda Murray, Crafts & Flea Market (A)
Sally Breslin, Publicity (A)
Celeste Borgman, Pembroke Representative
Dennis & Janet Silva, Parade Co-Chairs (A)
Jessica Byrne, Allenstown, Fire Dept. Rep.
Louis Jacob, Fireworks (P)
Sheila Petrin (A)

PEMBROKE ALLENSTOWN OLD HOME DAY
CASH REPORT FOR 1993

CASH ON HAND - January 1, 1993	\$5,498.63
 REVENUES RECEIVED DURING THE YEAR:	
BUSINESS DONATIONS	\$3,580.00
OLD HOME DAY RAFFLE	1,111.50
TOWN OF PEMBROKE	1,500.00
TOWN OF ALLENSTOWN	1,000.00
CONCESSION FEES	450.00
CONCESSION DONATIONS	268.00
ORGANIZATIONS	923.00
CRAFT FEES	765.00
RIDES & FACE PAINTING	600.50
T-SHIRTS	60.00
JAIL & BAIL	376.00
INTEREST	117.24
TOTAL REVENUES:	10,751.24*
 LESS EXPENDITURES DURING THE YEAR:	
PARADE & BANDS	2,793.22
STAGE ENTERTAINMENT	2,440.00
POLICE SECURITY	951.74
FIREWORKS	3,000.00
INSURANCE	653.00
ADVERTISING & BANNERS	172.32
SANITATION RENTALS	265.00
PHOTOGRAPHY	130.98
RAFFLE TICKETS & PRIZES	145.00
P.A. SYSTEM RENTAL	100.00
POSTAGE	187.50
JAIL & BAIL	294.54
MISCELLANEOUS	344.76
TOTAL EXPENDITURES:	11,478.06
 OPERATING LOSS FOR 1993:	 (726.82)
 LESS CAPITAL EXPENDITURES:	
GATE FOR LITTLE LEAGUE FIELD	240.00
TRAILER FOR OHD MATERIALS	900.00
 CASH ON HAND - December 31, 1993	 \$3,631.81**

* Some organizations have not contributed yet for 1993.

** Balance mostly from a rain year when fireworks budget not spent.

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION REPORT

The Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 towns and the City of Concord in Merrimack and Hillsborough Counties. The Town of Pembroke is a member in good standing of the Commission.

The CNHRPC is one of nine RPC's organized under RSA 36:45-53. Our principle charges are to prepare coordinated plans for the region and to provide planning assistance to member communities. Every city and town in New Hampshire is within an organized region.

The Commission prepared and distributed the complete draft of the transportation element of the regional master plan in October. The plan describes the transportation system of the region, identifies current and future transportation issues, discusses the role of the CNHRPC in transportation, and makes recommendations to towns, the region, and the state to address the transportation issues in the region. Although the plan element is scheduled for adoption in February of 1994, public comment on implementation of the plan is continuously welcomed.

Transportation will continue to be a focus in 1994 and beyond. We will adopt and submit our first ever transportation improvement program (TIP), the capital improvement plan for transportation in the region, and will continue to review, comment, and participate in state transportation projects, programs, and plans.

Working with interested cities and towns, the RPC updated the Merrimack County overall economic development plan. The Commission continues to provide administrative and technical support to the participating communities.

We are in the middle of the five year update to the affordable housing assessment. The project will identify the need for housing affordable to low & moderate income families in the region, the available amount of such housing, and the fair share of affordable housing which should exist in each community.

The Commission continues to provide high quality and timely services to member municipalities through circuit riding, master plan assistance, research, and other technical assistance.

Specific activities in Pembroke included:

Providing detailed Census information (STF3A) for Allenstown, Epsom, Chichester, & Deerfield for use in preparing school budget; providing master plan and zoning maps from the geographic information system; and providing information on the proposed Soucook River greenway.

Respectfully submitted,
William Klubben
Executive Director

TRI-TOWN VOLUNTEER EMERGENCY AMBULANCE SERVICE

Dear Residents,

Tri-Town Ambulance experienced one of its busiest years in 1993 with 1101 calls for medical assistance, 57 more calls than 1992. We responded to 301 medical emergencies in Pembroke which was an increase of 49 runs during 1993. Our average response time from time of call for assistance to arrival at the scene was 6.50 minutes in Pembroke.

Tri-Town Ambulance did not charge any one of the 301 patients transported from Pembroke this year, which has been our policy since 1972 when we were formed. Our care, however, has progressed since 1972 from Advanced First Aid to Emergency Medical Technicians, Intermediate, and Paramedics.

During 1993, we experienced a great deal of problems with our ambulances. Two were involved in fires, and we had the misfortune of having numerous breakdowns. We decided that the ambulances were just too old to provide the safe, quick transportation our patients deserved. To buy a new ambulance is prohibitively expensive, so we chose to re-chassis our existing units. As of December, our Unit 501 was delivered with a new cab and chassis and a refurbished patient care compartment. Unit 500 will be worked on in early January and should be in service by March. The cost to upgrade our ambulances to ensure safe transport will be \$89,000 including radios. The ambulances are diesel fueled, which is more economical than gasoline engines.

Due to memorial donations, we were able to replace a worn stretcher and obtain a Pulse-Oximeter. Donations from memorials and patients help us to keep our equipment up to date.

Beginning in 1994, Tri-Town has amended the By-Laws to include a Pembroke Selectmen to be a member of our Executive Board. The members felt that this would open communications to our area towns and benefit both Tri-Town and the municipalities. We are looking forward to working with the Selectmen.

Members of Tri-Town Ambulance would like to thank the residents of Pembroke for their continued support over the past 21 years. Your continued support and the dedication of all our Tri-Town attendants and members will insure quality medical care and transport in the future.
THANK YOU.

Tri-Town Volunteer
Emergency Ambulance Service

BELKNAP-MERRIMACK COMMUNITY ACTION PROGRAM SUNCOOK AREA CENTER REPORT

SERVICES PROVIDED

COMMODITY SUPPLEMENTAL FOOD PROGRAM is a nutrition program that offers participants free nutritious foods to supplement their daily diet. The program serves children under six years of age, women during pregnancy and up to 12 months after the birth of their baby and low income elderly. Food is distributed from our Concord warehouse. Value \$45.00 per unit. *(An individual may not be enrolled in both the WIC Program and CSFP but a family may have members on both programs.)

UNITS OF SERVICE	HOUSEHOLDS/PERSONS	TOTAL VALUE
Packages - 241	Persons - 43	\$10,836.00

CONGREGATE MEALS - All senior citizens are welcome to our congregate meal sites for nutritious hot meals, social/recreational activities and special events. Value \$5.47 per meal.

Meals - 1030	Persons - 31	\$5,634.00
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EMERGENCY FOOD PANTRIES provide up to three days of food for people facing temporary food crisis. Value \$3.00 per meal.

Meals - 4183	Persons - 55	\$12,549.00
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FUEL ASSISTANCE is available to income eligible households to help with energy costs during the prime heating season. Priority is given to the elderly and disabled. The average benefit for the 93-94 program was \$379.39.

Applicants - 169	Individuals - 423	\$64,118.95
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MEALS-ON-WHEELS provides the delivery of nutritionally balanced hot meals to homebound elderly or adult residents five days per week. Value \$5.47 per meal.

Meals - 10,081	People - 58	\$55,143.00
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PERSONAL EMERGENCY RESPONSE SYSTEM provides automated emergency response equipment to income eligible elderly who are disabled or medically at-risk. Value \$10.00 per month.

Persons - 1	Persons - 1	\$120.00
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SENIOR TRANSPORTATION provides regularly scheduled transportation to and from towns in Belknap and Merrimack Counties to medical and professional facilities, shopping centers, and congregate meal sites. Value \$4.90 per rideship.

Rides - 251	Persons - 4	\$1,229.90
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SENIOR COMPANION PROGRAM provides friendly visiting and respite services for homebound elderly. Income eligible seniors (60+) serve as companions. Value to companions includes mileage, and weekly stipend (\$4.25 per unit). Value to visitees is comparable to similar private sector services (\$5.00 per unit/hour).

Visitee - 780	Persons - 4	\$ 3,900.00
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WEATHERIZATION improves the energy efficiency of income eligible households. Supplemental program also includes furnace replacement, water heater replacement and roof repair. Value includes average material and labor costs of \$2,267.

Homes - 6	Persons - 15	\$11,402.20
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CAMP SEBAGO provides camping experience. Transportation provided by CAP and Salvation Army. Value \$250.00 per child.

Children - 6	Children - 6	\$ 1,500.00
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WOMEN, INFANTS AND CHILDREN provides specific food to supplement daily diet of pregnant or nursing women as well as children under five. Participants receive medical/ nutritional screening, counseling and education. Value includes cost of vouchers and clinical services at \$38.50 per unit.

Vouchers - 1075	Persons - 90	\$41,387.50
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NEW HAMPSHIRE CARES assisted non-eligible fuel assistance households with direct grants up to \$100 to be applied toward household energy bills.

Homes - 2	Persons - 5	\$200.00
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USDA COMMODITY FOODS distributes federal surplus foods to income eligible people through scheduled mass distributions. Values are:

HOUSEHOLDS - 158

	UNITS OF SERVICE	TOTAL VALUE
Applesauce \$.37 per unit	227	\$ 102.49
Butter \$1.28	1021	1,306.88
Cornmeal \$.67	38	25.46
Flour \$.72	66	47.52
Green Beans \$.29	156	45.24
Peanut Butter \$1.88	468	879.84
Pork \$2.26	399	901.74
Raisins \$.57	203	115.71
Rice \$.20	118	23.60
		=====
GRAND TOTAL		\$211,469.03
		=====

INFORMATION AND REFERRAL - CAP provides utility, landlord/tenant, legal and health counseling as well as referrals for housing, transportation and other life concerns. These support/advocacy services are not tracked.

Chris Averill, Area Director
Suncook Area Center

CONCORD REGIONAL VISITING NURSE ASSOCIATION REPORT OF THE TOWN OF PEMBROKE

The Concord Regional Visiting Nurse Association continues to offer three major health services to the residents of Pembroke: Home Care, Hospice and Health Promotion.

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and para-professional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting.

Hospice services provide professional and para-professional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special and physical, emotional and spiritual needs. It is anticipated that construction of the CRVNA Hospice House will be completed in the Spring of 1994. The agency will then be providing residential hospice care services in the hospice house, as well as hospice care within the home.

Health Promotion services focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, prenatal, family planning, sexually transmitted disease, adult screening, immunizations, and HIV (AIDS) testing and counseling. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites. Professional and para-professional hourly home services are provided on a private fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Pembroke may request service; patient, doctor, health facility, pastor, friend or neighbor. All requests are answered, but continuing home care will only be provided with a physician's order. A call to Concord Regional Visiting Nurse Association (224-4093) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30 a.m. to 5:00 p.m. A nurse is on call for hospice and home care patients; (224-4093) 4:30 p.m. - 7:30 a.m. daily. Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement be completed by the patient or responsible person. Town monies subsidize those visits that are scaled or that no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, accredited by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 1992 through September 30, 1993:

	No. of Clients	Visits
Home Care/Hospice	72	2,567
Health Promotion	157	270
TOTAL	229	2,837

3 Bereavement Support Groups
2 Hospice Volunteer Training
1 Health Education Session

PEMBROKE SCHOOL DISTRICT
SCHOOL DISTRICT OFFICERS

MODERATOR
Thomas E. Petit

DISTRICT CLERK
Cynthia E. Menard

TREASURER
Nancy Musil

SCHOOL BOARD

Ryland Weisiger	Term Expires 1994
Gerard Fleury	Term Expires 1995
Ingrid Lemaire	Term Expires 1995
Matthew Hanna *	Term Expires 1996
Clinton Hanson	Term Expires 1996

AUDITORS

Brent W. Washburn, C.P.A.

SUPERINTENDENT OF SCHOOLS

Paul DeMinico, Ed.D.

ASSISTANT SUPERINTENDENT OF SCHOOLS

Thomas Haley

BUSINESS ADMINISTRATOR

Suzanne Monat

* Resigned August 1, 1993

**ABSTRACT OF THE MEETINGS OF THE PEMBROKE SCHOOL DISTRICT
MARCH 6, 1993 AND MARCH 9, 1993**

Moderator Thomas Petit called for a moment of silent prayer. He then explained that the use of the check list to enter the meeting was designed to reduce the time spent later in the meeting. The yellow cards they received would allow them to receive a ballot and no other checklist would be used. Barbara Payne and Celeste Borgman were in charge of the checklist with Charles Mitchell and Darryl Borgman assisting. No voice votes would be taken. Persons wishing to vote would hold up their yellow cards. Moderator Petit introduced the persons sitting at the front tables at the meeting.

The Pembroke School District Meeting on Saturday, March 6, 1993 was called to order at 10:14 A.M. by Moderator Thomas Petit in the Pembroke Academy auditorium. The reading of the warrant was the first order of business.

Article 1: TO HEAR THE REPORTS OF AGENTS, AUDITORS, COMMITTEES, OR OFFICERS CHOSEN, AND TO PASS ANY VOTE RELATING THERETO.

Clint Hanson moved to accept this article. Gerald Fleury seconded this motion. There being no reports this article was passed over.

Article 2: TO SEE IF THE DISTRICT WILL VOTE TO AUTHORIZE THE SCHOOL BOARD TO ACCEPT GIFTS AND DONATIONS FROM ANY SOURCE ON BEHALF OF THE SCHOOL DISTRICT.

Henry Lewis moved to accept this article. Charles Albee seconded this motion. This article was adopted by a card showing vote.

Article 3: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$56,100 TO FUND THE COST ITEMS OF THE FISCAL YEAR ONLY AS A DEFICIT APPROPRIATION, EACH SUBSEQUENT YEAR TO BE SUBJECT TO APPROVAL BY THE DISTRICT VOTERS, OR TAKE ANY OTHER ACTION IN RELATION THERETO. (BUDGET COMMITTEE RECOMMENDS APPROVAL.)

Clint Hanson moved to accept articles 3 and 4. Gerald Fleury seconded this motion. Moderator Petit stated that discussion on these two articles would be permitted because are closely related, but that they would be balloted upon separately.

Clint Hanson explained that Article 3 would provide a one time stipend to teachers who did not receive any raise during the 1992-93 school year. He then explained the collective bargaining agreement in Article 4.

Pat Fair, Chairperson of the Budget Committee, explained that all 9 members present at budget meeting voted in favor of Article 3. Only 6 of those 9 supported Article 4.

Ted Natti asked for the per person costs of the medical, dental and workmen's compensation benefits.

After much discussion, Ryland Weisiger moved the question and Clint Hanson seconded this motion. This motion was passed by a card holding vote.

Moderator Petit explained the process to be followed for voting. Pink ballots were used for the balloting on Article 3. There were 394 yellow cards handed out to registered voters. There were 377 ballots cast. 220 YES and 157 NO. Article 3 was adopted.

Article 4: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$240,800 TO FUND THE COST OF THE DISTRICT COLLECTIVE BARGAINING AGREEMENT FOR THE 1993-94 FISCAL YEAR ONLY, EACH SUBSEQUENT YEAR TO BE SUBJECT TO APPROVAL BY THE DISTRICT VOTERS, OR TAKE ANY OTHER ACTION IN RELATION THERETO. (BUDGET COMMITTEE RECOMMENDS APPROVAL.)

This time blue ballots were used and the same balloting procedures were followed. There were 400 registered voters. There were 384 ballots cast. 207 NO and 177 YES. Article 4 was not adopted.

Article 5: TO SEE IF THE DISTRICT WILL VOTE TO AUTHORIZE THE WITHDRAWAL OF \$50,000 FROM THE SCHOOL BUILDING CAPITAL RESERVE FUND FOR THE PURPOSE OF RE-ROOFING A PORTION OF THE VILLAGE SCHOOL AND A PORTION OF PEMBROKE ACADEMY, RESURFACING THE HILL SCHOOL PLAYGROUND, AND ADDRESSING THE DRAINAGE ISSUES AT HILL SCHOOL. (BUDGET COMMITTEE RECOMMENDS APPROVAL.)

Henry Lewis made the motion to accept this article. Charlie Hamilton seconded this motion.

Gerald Fleury explained the details of these proposed expenditures.

This article was adopted by a card holding vote.

At this time Clint Hanson asked to make a presentation. He presented a clock to Mrs. June Cote who is retiring from the Pembroke School Board after serving for nine years. He then presented a clock to Roberta Doore who is retiring from the position of Pembroke School District Clerk after serving for 15 years in that position.

Henry Lewis asked to speak. He stated that he wished to donate \$1,000 to the Town of Pembroke to help to get new businesses to come to Pembroke which would result in reducing property taxes for residents.

Article 6: TO SEE WHAT SUM OF MONEY THE DISTRICT WILL RAISE AND APPROPRIATE FOR THE SUPPORT OF SCHOOLS, FOR THE PAYMENT OF SALARIES AND BENEFITS FOR SCHOOL DISTRICT OFFICIALS AND AGENTS AND FOR THE PAYMENT OF STATUTORY OBLIGATIONS OF THE DISTRICT.

Pat Fair moved to accept a budget of \$9,272,218. Richard Therrian seconded this motion.

Pat Fair presented the Pembroke School budget.

Peter Mehegan moved to amend Article 6 by increasing the bottom line by \$240,800 to fund the negotiated agreement. James Jordan seconded this motion. Tom Petit noted that money could be added, but not a guarantee that this money would go to fund the teachers' contract.

After discussion this article failed by a card holding vote.

Moderator Petit returned to the original motion which was to accept a budget of \$9,272,218. After a brief discussion this article was adopted by a card holding vote.

The Pembroke School District Meeting was adjourned at 12:35 P.M. by a motion made by Henry Lewis and seconded by Pat Fair.

March 9, 1993

The Pembroke School District meeting on Tuesday, March 9, 1993, was called to order by Moderator Thomas Petit at 11:00 A.M. at the Pembroke Village School on High Street. Redmond Carroll moved to dispense with the reading of the Town and School Warrants and that we open the polls to act upon the appropriate articles for today's meeting. This motion was seconded by Louise Roberts. This motion was passed and the polls were declared open until 7:00 P.M. The checklist was used with the following checklist supervisors and assistants attending: Barbara Payne, Celeste Borgman, Reade Parmenter, Terry Cournoyer, Darryl Borgman, and Bonnie Clark.

1. TO CHOOSE A MODERATOR FOR THE ENSUING YEAR.

Thomas E. Petit -- 520 (elected)

2. TO CHOOSE A CLERK FOR THE ENSUING YEAR.

Cynthia E. Menard -- 499 (elected)

3. TO CHOOSE TWO MEMBERS OF THE SCHOOL BOARD FOR THE ENSUING THREE YEARS AND ONE MEMBER OF THE SCHOOL BOARD FOR THE ENSUING TWO YEARS.

For three years:

Matthew Hanna -- 403 (elected)

Clinton A. Hanson -- 404 (elected)

For two years:

Ingrid Lemaire -- 491 (elected)

4. TO CHOOSE A TREASURER FOR THE ENSUING YEAR.

Nancy Musil -- 476 (elected)

The polls were closed at 7:00 P.M. with 577 regular ballots and no absentee ballots cast. Tellers to count were: Ron Poirier, Barbara Payne, Nathan Chapman, Maurice Lavoie, George Rainville and Louise Roberts.

Respectfully submitted,
Roberta W. Doore
School District Clerk

**ABSTRACT OF THE SPECIAL MEETING OF THE PEMBROKE SCHOOL DISTRICT
JUNE 22, 1993**

Moderator Thomas Petit explained the use of the check list to enter the meeting. The yellow cards registered voters received would allow them to receive a ballot and no other check list would be used. Barbara Payne and Celeste Borgman were in charge of the check list with Kathleen Fleury and Robert Payne assisting. Persons wishing to vote would hold up their yellow cards. Moderator Petit introduced the persons sitting at the front tables at the meeting.

The Pembroke School District Meeting on Tuesday, June 22, 1993 was called to order at 7:30 P.M. by Moderator Thomas Petit in the Pembroke Academy auditorium. The reading of the warrant was the first order of business.

Article 1: TO SEE IF THE DISTRICT WILL VOTE TO APPROVE THE COST ITEMS INCLUDED IN THE LATEST COLLECTIVE BARGAINING AGREEMENT REACHED BETWEEN THE SCHOOL BOARD AND THE EDUCATION ASSOCIATION OF PEMBROKE FOR THE JULY 1, 1992 THROUGH JUNE 30, 1994 FISCAL YEAR AND TO RAISE AND APPROPRIATE THE SUM OF \$168,400 FOR THE 1993-94 FISCAL YEAR, SUCH SUM REPRESENTING THE ADDITIONAL COSTS ATTRIBUTABLE TO THE INCREASES IN SALARIES AND BENEFITS OVER THOSE PAID IN THE PRIOR FISCAL YEAR. (BUDGET COMMITTEE RECOMMENDS APPROVAL.)

Ryland Weisiger moved to accept this article. Clint Hanson seconded this motion.

Clint Hanson explained the details of Article 1 and gave a summary of what the \$168,400 represents. Mr. Hanson explained that the total maximum anticipated additional revenue is \$171,780. With that type of additional revenue the net impact to the district for tax assessment is zero. Mr. Hanson gave credit to the teachers for cooperating in making every effort to come together to come up with a package to make sense to all people concerned.

Jim Fenn, Vice Chairperson of the Budget Committee, explained that the MS-25 had been revised to recognize the revenues and the expenses to give us a zero impact on the tax rate. That was the goal the Budget Committee was trying to achieve and the members voted unanimously in support of this contract. Mr. Fenn also explained about the Health Insurance Review Committee, this would be an on-going committee to address some of the concerns that had been raised.

Moderator Petit asked if anyone from the audience would like to ask or make any comments relative to the proceedings tonight.

No comments were made.

Moderator Petit explained the process to be followed for voting. Moderator Petit read Article 1. The Article passed by a card holding vote.

The Pembroke School District Meeting was adjourned at 7:42 P.M. by a motion made by the voters of Pembroke.

Respectfully submitted,
Cynthia E. Menard
School District Clerk

THE STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF PEMBROKE,
QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at Pembroke Academy in said District on the 19th day of March, 1994 at 10:00 A.M. to act upon the following subjects:

1. To hear the reports of Agents, Auditors, Committees, or Officers chosen, and to pass any vote relating thereto.

2. To see if the District will vote to authorize the School Board to accept gifts and donations from any source on behalf of the School District.

3. To see if the District will vote to raise and appropriate the sum of \$249,777 to fund the cost items of the District collective bargaining agreement for the 1994-95 fiscal year only, each subsequent year to be subject to approval by the District voters, or take any other action in relation thereto. (School Board recommends approval. Budget Committee recommends approval.)

4. To see if the District will vote to authorize the withdrawal of \$28,215 from the School Building Capital Reserve fund for the purpose of re-roofing a portion of Pembroke Academy, replacing a portion of floor at Pembroke Academy, and removing asbestos at Village School. (School Board recommends approval. Budget Committee recommends approval.)

5. To see what sum of money the District will raise and appropriate for the support of schools, for the payment of salaries and benefits for school district officials and agents and for the payment of statutory obligations of the District.

6. To choose Agents and Committees in relation to any subjects embraced in the District.

7. To transact any other business that may legally come before said meeting.

Given under our hands at said Pembroke this 15th day of February, 1994.

Clinton Hanson
Ryland Weisiger
Gerard Fleury
Ingrid Lemaire
Susan Seidner
Pembroke School Board

PEMBROKE SCHOOL DISTRICT WARRANT

STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF PEMBROKE,
QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at the Pembroke Village School in
said District, on the 8th day of March, 1994 at 11:00 o'clock in the
forenoon, to act upon the following subjects:

1. To choose a Moderator for the ensuing year.
2. To choose a Clerk for the ensuing year.
3. To choose one member of the School Board for the ensuing three
years and one member of the School Board for the ensuing two
years.
4. To choose a Treasurer for the ensuing year.

The polls are to open at 11:00 A.M. and will close not earlier than
7:00 o'clock P.M.

All other School District business to be conducted at the regular
School District meeting as otherwise posted.

Given under our hands at said Pembroke this 15th day of February,
1994.

Clinton Hanson
Ryland Weisiger
Gerard Fleury
Ingrid Lemaire
Susan Seidner
Pembroke School Board

STATEMENT OF REVENUES

For the Fiscal Year June 30, 1993

FUND EQUITY

July 1, 1992	\$ 503,469.00	
	<u> </u>	\$ 503,469.00

REVENUES FROM LOCAL SOURCES

Current Appropriation	\$5,109,726.00	
	<u> </u>	\$ 5,109,726.00

TUITION

Other L1EA's Within New Hampshire	\$2,414,971.00	
	<u> </u>	\$ 2,414,971.00

TRANSPORTATION

Pupils, Parents & Other Sources	\$ 9,892.00	
	<u> </u>	\$ 9,892.00

Earnings on Investments	\$ 21,517.00	
Revenue from Community Services Activities	690.00	
Rentals	21,871.00	
Other Local Revenue	83,201.00	
	<u> </u>	\$ 127,279.00

REVENUE FROM STATE SOURCES

Unrestricted Grants-In-Aid Foundation Aid	\$ 575,751.00	
	<u> </u>	\$ 575,751.00

RESTRICTED GRANTS-IN-AID

School Building Aid	\$ 138,514.00	
Transportation	28,350.00	
Driver Education	256.00	
Catastrophic Aid	1,526.00	
Other	728.00	
	<u> </u>	\$ 169,374.00

REVENUE FROM FEDERAL SOURCES

Vocational Education (sub-part 2)	\$ 4,180.00	
Vocational Education (Other)	43,178.00	
Elementary/Secondary Education Programs	1,800.00	
	<u> </u>	\$ 49,158.00

FOOD REVENUE

Food Service	\$ 158,664.00	
Child Nutrition	11,249.00	
Child Nutrition Programs	76,613.00	
	<u> </u>	\$ 246,526.00

TOTAL REVENUES

\$ 8,702,677.00

FINANCIAL REPORT

INSTRUCTION	
Regular Education Programs	\$2,814,614.00
Special Education Programs	948,991.00
Vocational Education Programs	360,801.00
Other Instructional Programs	<u>66,795.00</u>
	\$ 4,191,201.00
PUPILS	
Guidance	\$ 237,157.00
Health	<u>86,415.00</u>
	\$ 323,572.00
INSTRUCTIONAL	
Improvement of Instruction	\$ 16,916.00
Educational Media	143,683.00
Other Instructional Staff	<u>7,852.00</u>
	\$ 168,451.00
GENERAL ADMINISTRATION	
School Board	\$ 46,523.00
Office of Superintendent	193,188.00
School Administration	<u>408,366.00</u>
	\$ 648,077.00
BUSINESS	
Operation & Maintenance & Plant	\$ 820,370.00
Pupil Transportation	254,300.00
Other Supporting Services	<u>1,105,983.00</u>
	\$ 2,180,653.00
GENERAL FUND	
Adult/Continuing Education	\$ 600.00
Facilities Acquisition & Construction	<u>- 677.00</u>
	\$ - 77.00
OTHER OUTLAYS	
Debt Service	<u>\$ 785,327.00</u>
	\$ 785,327.00
SPECIAL REVENUE FUNDS - INSTRUCTION	
Regular Education Programs	\$ 4,320.00
Vocational Education Programs	<u>42,256.00</u>
	\$ 46,576.00
SPECIAL REVENUE FUNDS - INSTRUCTIONAL	
Improvement of Instruction	<u>\$ 2,943.00</u>
	\$ 2,943.00
SPECIAL REVENUE FUNDS - BUSINESS	
Other Supporting Services	<u>\$ 440.00</u>
	\$ 440.00
CAPITAL PROJECTS FUNDS	
Facilities Acquisition & Construction	<u>\$ 384,987.00</u>
	\$ 384,987.00
FOOD SERVICE FUND	
Food Service	<u>\$ 264,682.00</u>
	<u>\$ 264,682.00</u>
TOTAL EXPENDITURES	<u>\$ 8,996,832.00</u>

REPORT OF SCHOOL DISTRICT TREASURER

For the Fiscal Year July 1, 1992 to June 30, 1993

SUMMARY

CASH ON HAND JULY 1, 1992	\$ (396,379.94)
Received from Selectmen	\$5,109,726.00
Revenue from State Sources	934,474.25
Received from Tuitions	2,492,447.33
Received from all Other Sources	<u>401,951.97</u>
TOTAL RECEIPTS	\$ 8,938,599.55
Total Amount Available for Fiscal Year	\$ 8,542,219.61
Less School Board Orders Paid	<u>8,320,508.48</u>
BALANCE ON HAND JUNE 30, 1993	\$ 221,711.13

Nancy Musil
District Treasurer

**STATISTICAL REPORT FOR PEMBROKE ACADEMY & ELEMENTARY
1992-1993**

	<u>Elementary</u>	<u>Secondary</u>	<u>Total</u>
Half Days in Session	360	360	
Enrollment	926	749	1775
Percent of Attendance	96.4	93.9	95.2
Average Daily Attendance	896.5	773.0	1669.5

**SUPERINTENDENT'S SALARY
1992-1993**

Allenstown.....	\$10,523.00
Chichester.....	6,364.00
Deerfield.....	10,460.00
Epsom.....	9,830.00
Pembroke.....	<u>25,834.00</u>
	\$63,011.00

**ASSISTANT SUPERINTENDENT'S
SALARY 1992-1993**

Allenstown.....	\$ 9,155.00
Chichester.....	5,536.00
Deerfield.....	9,099.00
Epsom.....	8,551.00
Pembroke.....	<u>22,475.00</u>
	\$54,816.00

**BUSINESS ADMINISTRATOR'S
SALARY 1992-1993**

Allenstown.....	\$ 7,477.00
Chichester.....	4,522.00
Deerfield.....	7,432.00
Epsom.....	6,984.00
Pembroke.....	<u>18,357.00</u>
	\$44,772.00

**PEMBROKE SCHOOL DISTRICT
BOND PAYMENT SCHEDULE**

	Principal	Interest
Issue #1		
Original February, 1985 Hill School Addition (\$1,845,000)		
Refunding February, 1987 (\$1,750,000)		
1993-94	95,000	95,536
1994-95	90,000	86,486
1995-96	90,000	78,638
1996-97	90,000	71,158
1997-98	90,000	63,300
1998-99	90,000	54,585
1999-00	90,000	47,052
2000-01	90,000	38,962
2001-02	90,000	30,369
2002-03	90,000	22,067
2003-04	90,000	13,813
2004-05 (Final)	90,000	5,586
Issue #2		
January, 1990 Pembroke Academy Athletic Fields (\$300,000)		
1993-94	60,000	6,075
1994-95	60,000	2,025
Issue #3		
July, 1991 Upper Elementary School (\$3,950,000)		
1993-94	265,000	234,553
1994-95	265,000	217,328
1995-96	265,000	200,103
1996-97	265,000	182,877
1997-98	265,000	165,653
1998-99	265,000	148,428
1999-00	265,000	131,202
2000-01	265,000	113,977
2001-02	265,000	96,752
2002-03	260,000	79,560
2003-04	260,000	62,270
2004-05	260,000	44,720
2005-06	260,000	26,910
2006-07	260,000	8,970

BRENT W. WASHBURN, CPA
Route 9 Box 228
Concord, New Hampshire 03301
Telephone 603-224-6133

The School Board
Pembroke School District
Pembroke, New Hampshire

Members of the Board:

I have audited the general purpose financial statements of the Pembroke School District as of and for the year ended June 30, 1993, and have issued my report thereon dated December 15, 1993.

I conducted my audit in accordance with generally accepted auditing standards and Government Auditing Standards, issued by the Comptroller General of the United States, and Office of Management and Budget Circular A-128, "Audits of State and Local Governments." Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatements.

In planning and performing my audit of the general purpose financial statements of the Pembroke School District for the year ended June 30, 1993, I considered its internal control structure in order to determine my auditing procedures for the purpose of expressing my opinion on the general purpose financial statements and not to provide assurance on the internal control structure.

The management of Pembroke School District is responsible for establishing and maintaining an internal control structure. In fulfilling this responsibility, estimates and judgements by management are required to assess the expected benefits and related costs of internal control structure policies and procedures. The objectives of an internal control structure are to provide management with reasonable, but not absolute assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of general purpose financial statements in accordance with generally accepted accounting principles. Because of inherent limitations in any internal control structure, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the structure to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the effectiveness of the design and operation of policies and procedures may deteriorate.

For the purpose of this report, I have classified the significant internal control structure policies and procedures in the following categories:

Cash Receipts
Cash Disbursements
General Ledger
Accounts Payable (Purchasing/Receiving)
Payroll

For all of the internal structure categories listed above, I obtained an understanding of the design of relevant policies and procedures and whether they have been placed in operation, and I assessed control risk

I noted certain matters involving the internal control structure and its operation that I consider to be reportable conditions under standards established by the American Institute of Certified Public Accountants. Reportable conditions involve matters coming to my attention relating to significant deficiencies in the design or operation of the internal control structure that, in my judgement, could adversely affect the entity's ability to record, process summarize and report financial data consistent with the assertions of management in the general purpose financial statements.

Reportable conditions:

1: Inventory of Fixed Assets

Criteria: Inventory of fixed assets represents a significant control tool in monitoring the School District assets and is essential to prepare reliable financial statements.

Condition: The School District does not have a schedule of assets controlled by the School District. Schedules of assets purchased by federal grants has been maintained.

Cause: The normal practice of governmental units in New Hampshire has been to expense the fixed asset as purchase, and not to maintain any detail schedule of assets in use.

Recommendation: The District cause an inventory of these assets as soon as practical. The existence of fixed asset records will not only aid district officials in their control of these assets, but should be an invaluable tool in long range planning. General accepted accounting principles require fixed asset reporting as part of the general purpose financial statements and the audit opinion is being qualified due to the omission of this schedule.

Management Response: Evaluation and selection of a new computer system with fixed asset reporting capability is underway. Implementation of the new software is planned for the 1994-95 school year along with a complete physical inventory of all assets.

2: Unsecured Cash

Criteria: The internal control procedures are designed to safeguard the assets of the School District.

Condition: The bank balance as per the bank statements was consistently over the amount insured by federal bank deposit insurance. At one point during the year the balance reached \$744,295.

Cause: The need for manageable requests from the Town for money appropriated results in large deposits.

Recommendation: The cash flow be analyzed to insure that the cash balance is maintained at its lowest possible amount. The School Board should try to negotiate an arrangement with the banking institution, thereby the amount above the insurance would be collateralized with bank assets.

Management Response: Several collateralization agreements have been presented to the school district's attorneys, however we have not yet found one that they will approve to secure district funds. The treasurer is monitoring cash needs and moving funds between accounts to meet obligations, but still keep balances as low as possible.

Reportable Conditions: (Continued)

3: General Ledger

Criteria: The general ledger represents the general control over the school district financial statements.

Condition: At year end the general ledger was out of balance.

Cause: The activity between funds was not maintained in balance. Single entry correcting entries added to the variance.

Recommendation: The opening balances in the general fund be adjusted to be in agreement with the MS-25, and the other fund balances to the audited figures.

Management Response: We have implemented the auditor's recommendation and posted all year end adjustments to the general ledger.

A material weakness is a reportable condition in which the design or operation of the specific internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities in amounts that would be material in relation to the general purpose financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.

My consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weakness as defined above. However, I believe none of the reportable conditions described above is a material weakness.

I also have discussion about other matters involving procedures associated with internal control structure and its operation that have not been reported to management, but they were designed to assist management in making decisions on improvements to the system of internal control.

This report is intended for the information of management, the School Board, the cognizant audit agency, and other federal audit agencies. This restriction is not intended to limit the distribution of this report, which is a matter of public record.

I extend my thanks to the officials and employees of the Pembroke School District for their assistance during the course of my audit.

Brent W. Washburn
December 15, 1993

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Voter approval of the teacher contract in June, 1993 was the basis for all school participants to focus on the business of education. This uninterrupted attention on the education of students has resulted in good progress toward Pembroke's Long Range Strategic Plan. While the plan outlines a comprehensive, multi-year program for improvement, recent efforts have specifically included:

Outcome Based Education Outcomes -- Pembroke is exploring the revision of educational goals to reflect more accurately and specifically what students are expected to learn and be able to do. The objective is to establish expectations the school community holds for its students as well as the best instructional practices to enable students to achieve identified standards.

Participatory Management -- Teachers at Pembroke Hill School piloted a vertical team structure during the 1992-93 school year. Vertical teams combine faculty from different grade levels or disciplines into groups empowered to collectively manage instruction and make many operating decisions affecting students. Additional teams are currently in place at Pembroke Hill and planned for other schools.

Tech Prep -- Representative teachers in each major discipline area at Pembroke Academy have worked to create a new philosophy and curriculum aimed at better preparing students whose goal is post-secondary vocational/technical training and employment. The concept of Tech Prep, which is a nation-wide initiative, is to ensure that each subject is relevant to students' career objectives and to provide the specific preparation necessary for admission and success in a technical college program.

Despite this major emphasis on the district's Strategic Plan, Pembroke faculty and administration have been attentive to other program needs as well. Following a year's review and study, the district's kindergarten curriculum, while still developmentally-based, has been refined to better address parent-school communication, articulation with the first grade program, and increased emphasis on emergent literacy. Assessment of student progress through portfolios has continued as an area of concentration throughout the elementary and middle grades. Efforts to incorporate interdisciplinary approaches to instruction are expanding at Pembroke Academy. Initiatives to establish common frameworks outlining curriculum content and student expectations for all A.R.E.A. schools as well as efforts to ease eighth grade-ninth grade transition for students are among other Academy activities.

The Pembroke School District continues to receive federal Chapter I funds to support its tutorial programs in reading and math. The FY 1993 allocation of \$36,513 funds three certified tutors as well as instructional and assessment materials. During the 1992-93 school year 48 students received tutorial services in reading and 19 received services in math. Because of projected decreases in Chapter I funds over the next few years, the SAU #53 Chapter I Long Range Planning Committee has recommended concentrating services on reading for the K to 3rd grade population starting September, 1994.

Success and progress the district has experienced are due in large measure to the professionalism and hard work of the Pembroke's faculty, staff and principals. Your school board, a truly dedicated and caring group of citizens, also expends an extraordinary amount of time and energy providing the leadership and direction necessary to the success of the school program. Pembroke is indeed fortunate to have these dedicated individuals.

Respectively submitted,
Paul DeMinico, Ed.D.
Superintendent of Schools

**PEMBROKE ACADEMY
HEADMASTER'S REPORT 1993**

During the past year we have faced many difficult issues at Pembroke Academy. The inauguration of our new attendance policy; the beginning of our re-accreditation self-study; a long and bitter battle over our teachers' contract; the loss of key personnel; the effects of continuing cuts in our discretionary budget; the need to recruit tuition students to enhance district revenue and the ever increasing challenge of providing an appropriate education and needed services to your children were among these issues. These issues were added to other, more universal challenges, faced by all educators, such as: increased anger and intolerance among young people; a lack of proper supervision and parenting skills; the dysfunction of many families and the absence of family support; the proliferation of violence in our society and the effects of poverty in our country.

Despite all of these issues, which make the business of educating your children so very complicated and difficult, there is room for hope. There is a growing feeling that we are unable to meet these challenges and that to a small degree, conditions are beginning to improve.

The staff of Pembroke Academy remains focused on providing the very best educational program and services possible as we face these challenges.

Pembroke Academy continues to be one of the most cost-effective high schools in the State of New Hampshire. Of the 73 high schools reporting to the State Department of Education, Pembroke Academy ranks 66th in per pupil expenditures. The average cost to educate a student at P.A. is \$4,741 and compares to a state low of \$4,295 and a state high of \$9,831. The average cost per pupil in New Hampshire is \$5,864. We are proud of the efficiency of the programs that we offer to our students and our community, however, we realize Pembroke Academy should be offering much more to your students to remain competitive with other schools in our state and our country.

We are extremely proud of the cost-cutting measures and revenue-raising actions we have taken to lower the tax burden on the citizens of Pembroke without severely injuring our school programs and your children. We have reduced administrative costs at Pembroke Academy by over \$50,000 per year over the past several years. This adds up to an accumulated savings of over \$250,000 over the past 4 years. We have also aggressively sought additional tuition students to attend Pembroke Academy. These students will allow us to operate at an efficient capacity and provide additional tuition revenue which will lower the tax burden. So far these students have brought over \$185,000 in additional revenue to the town of Pembroke. This additional revenue can also be viewed as tax savings for the property owners of Pembroke. We have also worked extremely hard to obtain grant money which allows us to continue to offer the most cost-effective education to your children at the lowest possible cost. Over the past 6 years this has meant over \$1.1 million dollars in programs, services and equipment to our students. It has also meant \$1.1 million dollars which was not raised through taxation.

We are fortunate to have a tremendously dedicated and professional staff at P.A. Despite the difficulties they have faced, many of our teachers have worked hard to improve themselves and the programs we offer to your children. Pembroke Academy teachers have been busy over the past year attending workshops and institutes, taking college courses, enriching existing curriculum and designing new classes to update the educational opportunities and programs we offer to our students. These efforts have produced the Tech Prep, Scientist as Humanist, Food Sciences, Challenge Program and Cultural Diversity in American Literature curriculum which will be offered next year, if approved in the budget.

That is not to say the difficult times we have faced have not taken their toll. Almost 10% of the Pembroke Academy staff has left in the last year. Many of these fine teachers have left to accept higher paying positions in other school districts. Since 1988, over half of our staff is new to Pembroke Academy. This year we lost some key members of our faculty, however, we have been very lucky to find quality replacements. New to our staff this year are: Viki Guy, in the Art Department; Carol Robinson, who replaced the retiring Barbara Frangione, in the Home Economics Department; Laurie Geiger, in the Alternative High School; John Brennan, in the SKILLS Program; Mike Patten, who replaced our superb physics teacher, Donna Ray, in the science department; and Dee Graichen our part-time speech and language Specialist. It is our hope that with the resolution of our contract issues and an improving economy we can obtain greater stability with our staff.

We also welcomed back John Munroe to the Pembroke Academy teaching staff. John has been on a leave of absence for the past 2 years while teaching English to Spanish speaking students in Colombia, South America.

We are especially proud of the members of our staff who give of themselves and "go the extra mile" to help our students. These dedicated professionals have worked tirelessly to help students who are at-risk of school failure, due to the difficulties of our times. Their efforts are especially important today, when so many of society's difficulties impact on the performance of our students. Despite our best efforts and the addition of programs and staff to assist our at-risk students our drop-out rate has risen to 5.3% for the 1992-93 school year. We did, however, have some successes. Several students have returned to school after dropping out and found success at Pembroke Academy, including three students, who returned to graduate with the class of 1993.

Research indicates that one of the most positive indicators of a student's success, in school, is their attendance. Realizing this, Pembroke Academy instituted a tough, new attendance policy designed to help students succeed in school while placing the responsibility for their attendance on the student and their parents. We feel this policy has been very successful. In just the first year, we have seen a significant increase in students' attendance and academic performance. There were 12 students who had perfect attendance during the 1992-93 school year including 1 senior who graduated with 4 years of perfect attendance. Academically, 89 students had a perfect record of making the honor roll for all 4 academic quarters and 17 students received "all A's" for the entire year.

Pembroke Academy continues to be fully accredited as a comprehensive high school by the New England Association of Schools and Colleges and fully approved by the New Hampshire State Department of Education. We have continued our attempts to improve our school through a number of initiatives. Our Long Range Strategic Plan continues to shape our vision of the future at Pembroke Academy. Most apparent among these efforts is the development of our "Tech Prep" program. Other initiatives we are pursuing in support of the Strategic Plan include: the development of a "Freshman Team"; increased public access to school facilities; development of interdisciplinary, outcome-based curriculum; greater participation by students, parents, faculty and staff in decision-making; developing cooperative efforts with the town; and increasing the use and availability of technology in the school.

Pembroke Academy students continued to do well on both the math and verbal sections of the Scholastic Aptitude Test (SAT). Seniors in the class of 1993 had an average score of 461 on the math section and 418 on the verbal section of the test. Two of our seniors earned college credit while attending their classes at Pembroke Academy. These students participated in the Advanced Placement Program which we sponsored cooperatively with the College Board. This allows the students to receive college credit for their class in college level calculus.

The profile of our graduating seniors has remained constant over the years. This year's senior class included 159 students. Fifty-four percent of our students went on to some form of post secondary school - of that group thirty-two percent went to a 4 year college and twenty percent went to a 2 year school, college or institute; thirty-nine percent of the class of 1993 entered the job market and eight percent of the class entered the military.

Our four year drop-out rate for the graduating class of 1993 was 14.7% which translates to 3.7% per year over their four year career at P.A. This statistic is even more impressive when viewed in light of the number of transient students at Pembroke Academy. During the 1992-93 school year 248 students either moved in or moved out of Pembroke Academy. That compares to 141 students moving either in or out during the 1991-92 school year. This seems to be a trend which continues to increase as 174 students have already either moved in or moved out of school during the current year.

Our graduating seniors were accepted at an impressive array of colleges and universities in the past several years. In addition to the state colleges and technical schools, we had students accepted at most of the private colleges in New Hampshire. We have also had students accepted to public colleges and universities in every New England state and a wide range of private institutions such as: Bentley College, Boston College, Boston University, Bradeis University, Bryant College, Johnson and Wales University, Merrimack College, Northeastern University, Saint Michael's College, Springfield College, Stonehill College, University of Bridgeport, Western New England College, Wheaton College, Worcester Polytechnic Institute, University of Hartford and the University of New England. We have had students nominated to the U.S. Military Academy at West Point, The U.S. Naval Academy and the U.S. Air Force Academy. Recently, we have seen more and more students gaining acceptance to colleges and universities well beyond New England such as: the Universities of Colorado, Georgia, San Francisco, Southern California and South Carolina. We have had students accepted at all of the Ivy League college as well as other prestigious schools such as: Brigham Young University, Hofstra University, Syracuse University, Rensselaer Polytechnic Institute and the University of San Diego. Of those students entering college many enroll at the University of New Hampshire. Each year the university tracks the progress of these students during the first semester of their freshman year and compares their progress with other students. Pembroke Academy students have consistently done better than students from other New Hampshire high schools at UNH and have been on par with their more competitive out of state classmates.

Pembroke Academy is extremely fortunate to have an active and interested student body which warmly welcomes exchange students into its school. This year we were fortunate enough to have 2 foreign students at P.A. These students represent a diversity which is important for our students to experience. They came from Spain and Holland and they were a pleasure to have as our guests for the year.

Pembroke Academy students have also been very successful in a variety of co-curricular activities. Activities run a wide spectrum from enrichment programs to contests, competitions, to service in the school and community, Pembroke Academy students are learning to put their education to use through the practical applications afforded them in co-curricular activities.

Our Blood Drives, sponsored by the Student Senate, continue to be highly successful with nearly 100 pints of blood collected in each session and the Key Club continues to be active in our school and our community with their Thanksgiving Dinner for the elderly. This year again, over 200 guests were served and enjoyed the hospitality of our young ambassadors to the senior community. This program is

so popular and successful it is being expanded and a second dinner will be served during the Christmas holidays.

The P.A. Horticulture and Agriculture classes successfully represented themselves in competition and continue to produce top quality flowers, arrangements, plants and crafts throughout the year. The Spanish Club has begun a new tradition, for the younger members of the community, with their Festival of the Three Kings. All three of our foreign language clubs combine their efforts in the spring for the very popular International Dinner. Other clubs and activities which had successful years include the Drama Club, the National Honor Society, the Future Business Leaders of America and the Quiz Bowl Team.

P.A. athletics have also enjoyed success over the past year with a new state championship banner hanging in the rafters and individual honors bestowed upon many of our student athletes. In Girls' Basketball, Leslie Menard continues to lead the way earning 2nd Team All Class I honors; Tara Thibeault was named to the Boston Globe All Scholastic Team; and Miki Yomomoto earned All Academic honors. Jeff Stanley led the way for the Boys' Basketball Team earning 1st Team All Class I, MVP of the Class I Granite State All Stars, Boston Globe All Scholastic Team and being named to the New Hampshire Alhambra Team; while Tim Pitman was named 2nd Team All Class I. Our Track and Field program continues to do very well with great participation and enthusiasm. One student, Jason Michaud, qualified for the N.H. State Meet of Champions and also for the New England Track and Field Championships. Three other athletes also qualified for the State Meet of Champions. They were Charisse Lawrence, Nikki Houle, Jason Hoffman and Jason Michaud. During the past year we have seen the Girls' Field Hockey Team and both the Boys' and Girls' Basketball Teams, the Boys' Baseball Team and the Girls' Softball Team qualify for the state tournament. Other individuals to be honored this year include: Simon McFall, Honorable Mention All Class I Soccer; Melissa Dauteuil, 1st Team All Class I Soccer; Courtney Cloe was named to the Softball Team for the Granite State Games and was named one of our Outstanding Female Athletes; Tara Thibeault was named to the All State Field Hockey Team and was named to the Boston Globe All Scholastic Team; Sarah Palfy and Jennell Carter were chosen to play in the "Futures Program" by the United States Field Hockey Association.

The most outstanding team accomplishment of the year came last spring when we won our first New Hampshire Class I State Championship in Baseball. After years of waiting and months of hard work and preparation Coach Jon Marston and his team defeated Monadnock and the first non basketball banner since 1959 at Pembroke Academy. Although truly a team effort, All State Honors were bestowed on several members of the team: Ryan Demers was named 1st Team All Class I, 1st Team All Granite State and All Scholastic by the Boston Globe; Eric Ranfos was named Honorable Mention All Granite State; Joel Shaw was named Honorable Mention All Class I; and Ben Forbes was named 1st Team All Class I. The Pembroke Academy Cheerleading squad also won statewide recognition by placing first in the 1st Annual Class I Invitational Cheerleading Tournament.

And if all this were not enough, the fall brought forth two outstanding individual efforts: Jason Hoffman, who won the individual Class I Cross Country State Championship and Nikki Houle who crushed the all time scoring record as a member of the Girls' Soccer Team. In recognition of her accomplishments Nikki was named 1st Team All Class I and a member of the Lion's Cup Team.

In closing, I think it is extremely important to note all of the positive academic and co-curricular achievements which have taken place at Pembroke Academy this year. It is a tribute to all of our dedicated staff: teachers, para-professionals, administrators, secretaries, instructional aides, coaches, bus drivers, custodians

and food service workers who have not only kept our school functioning, but actually edging forward in our efforts to constantly improve the opportunities we offer your children.

I would like to thank all of the members of the Pembroke Academy staff who helped to keep everything going through the turmoil of the past several years. Your courage, patience and professionalism is beyond words. I would also like to thank the people of the Pembroke Academy community for the help and the encouragement they have given me during the difficult times we have faced. Although it was sometimes difficult to keep everything in perspective, it was your encouragement that helped me survive. I would also like to thank the staff of SAU #53 for all of their assistance. We are truly fortunate to have such a hard working and dedicated group of professionals providing for the educational needs of our children. I am very appreciative to the Pembroke School Board for allowing me to serve Pembroke Academy as Headmaster for the past 6 years. Finally, I would like to thank my family for all their love, understanding and support through these difficult times. When things seem to be at or near their worst, it was my family who helped me see the positive and remember what is really important in life.

Respectfully submitted,
George Edwards, Headmaster
Pembroke Academy

PEMBROKE THREE RIVERS SCHOOL
PRINCIPAL'S REPORT 1993

Teachers and support staff at Three Rivers School have worked hard to provide a basic, challenging, and interesting program for students. The school budget has decreased and we have tried to set priorities so that we minimize the effect to students. We continue to charge a fee for participation in athletics and maintain a close watch on supplies. Due to an increase in students, it has been necessary to reduce the amount of time students attend gym, art, and music classes. Our population will increase by about fifty students next year and hopefully the addition of some teaching time will enable us to maintain reasonable class sizes. All of our special education students are included in regular classes and it is important to have good class sizes so every student receives instruction at his/her ability level.

I continue to be impressed with the teaching approaches used by teachers. Basics are always important and students are encouraged to learn material in interesting ways.

Some selected examples:

Fifth graders read materials relating to inventions and inventors. Discussions were held about these readings and as a culminating activity students created inventions out of recycled materials. A solar greenhouse made from mason jars, a trash masher, a recycling center, and various board games were some of the projects created.

The annual fifth grade egg drop had students designing a container that would keep an egg from breaking when dropped from specific heights. Some students were able to successfully protect an egg when their containers were dropped from 130 feet.

A school store operated by the 5th/6th grade student council encouraged students to make decisions and use a great many math skills.

The D.A.R.E. Program provided drug awareness to fifth graders through instruction, research, and reading.

As part of an integrated environmental unit 6th grade students conducted a river study of the rivers bordering Pembroke. With assistance from State biologists, students collected and tested water samples. They also searched for and identified stream insects and crustaceans to help determine the levels of pollution. Information was organized, written into reports, and graphed. Comparisons will be made each year to monitor the rivers' condition.

In art all students learned how to work with clay and produce mugs, bowls, etc.

Music classes included the study of composers and their music. Students read about composers' lives and learned how their experiences influenced their music. Listening experiences included the famous works of the composers.

The yearly trip to the Boston Youth Symphony for 6th graders was enjoyed by everyone. Students heard professional musicians and the production also included dance.

Sixth grade social studies focused on Canada for part of the year. The geography of Canada was studied, students did research and wrote reports on topics relating to Canada, politics were explored.

Seventh grade social studies focused on studying the ideas of community and the role of the individual within the community. A community, "Littleton," was created

and operated by the students. Students worked in groups and dealt with government and development issues. "Littletown" served as the focus as communities and regions throughout the globe were studied.

Math used "Littletown" to create realism when students, as citizens of "Littletown," planned a vacation. They had to fund the vacation with a given percentage of their annual salary. A budget had to be created to include the cost of transportation, food entertainment, lodging, etc.

A health fair enabled students to share what they learned with parents.

Eighth grade students worked on an orienteering unit for science. The unit combined map reading, math, abstract thinking, logic, and sport. In a combination of classroom and laboratory activities students learned to interpret topographic maps, to use compasses, to apply maps to terrain, to apply terrain to maps, to calculate elevation using spirit leveling, to construct 3-D topographic maps, to use triangulation to determine distance how to graph map profiles, how to cooperate in groups. An orienteering race was held at the end of the unit. Students used detailed topographic maps of the area to find unknown control points located around the school. Participants started at different times and were timed.

The 8th grade class journeyed across the United States from San Diego to Bangor. They traveled in teams during this cross country road race. The trip was actually a simulation that students participated in during their social studies and English classes. Before setting out on the journey, students mapped out their route and calculated their mileage. This activity included writing research reports on cities, sites, and events and diary entries which allowed students to acquire miles they needed to travel across the country. In addition to studying map skills, research skills, and writing, students learned a great deal about the U.S.

French students learned the basics of the language in 7th grade and expanded their expertise in 8th grade. Activities such as a French fashion show put on by students and a French dinner make the course interesting and relevant.

Writing is an important part of all subjects throughout the grades. Students used brainstorming, free writing, and drafts to produce finished works. Students learn how to approach various types of writing, such as expository writing, research writing, and descriptive writing.

The focus of reading at Three Rivers is to assist students to improve their skills and to develop an interest in reading that will last all their lives. It is rewarding to see students demonstrate an enthusiasm for reading.

Staff have continued their involvement in strategic planning. We are developing a vertical teaming approach that will be used next year. Vertical teaming will increase the ability of a group of teachers to work with a given group of students throughout their four years at Three Rivers.

PALS (Pembroke Action League for Schools) has continued to support education efforts with their efforts. The Holiday Festival and Spring Carnival are popular community events.

I invite all Pembroke residents to visit Three Rivers School to learn more about our program. I also would like to thank Pembroke community members for their support of education in Pembroke.

Respectfully submitted,
Allen Zipke, Principal
Pembroke Three Rivers School

**PEMBROKE HILL/VILLAGE SCHOOLS
PRINCIPAL'S REPORT 1993**

School opened in the fall of 1992 to a great many changes. The student population of the Pembroke Hill School had been split among three buildings. The fifth grade became a part of the new Three Rivers School; grades two through four remained at the Hill School. Kindergarten and grade 1 were moved to the newly renovated Village School which had formerly been the High Street School. Two new staff members joined us at this time, Lisa Forrestall as a fourth grade teacher and David Bousquet as assistant principal.

It was a time of mixed emotions. There was a much anticipation about the new year but also a sense of loss for colleagues and friends who would no longer be working together. Parents had to adjust to having children split between schools and in some cases even riding different buses. Any reservations about the Village School were quickly dispelled as people saw the results of the renovations. An open house in August was very well attended and everyone was impressed. The building is beautiful and a wonderful place for children to have their first public school experience.

In the late fall we were devastated when a burst water pipe flooded the lower level of the Village School but after the initial clean up we realized that it could have been much worse. Repairs were made and the building again looked wonderful.

At Hill School children quickly adjusted to the additional playground space that was gained when the modulars were removed. The Art and Music programs were again located in appropriate places. It was very pleasant to have enough room. A difference was especially noticeable on the playground. Problems were significantly reduced with so many fewer children out there.

No one needs to be reminded of what a difficult time it was in other ways. Failure to pass a teacher's contract in September certainly had an adverse affect on morale which was only compounded by the continuous barrage of negative publicity we received in local papers following another negative No vote in March. But I will state categorically that the staffs of the Hill and Village Schools were outstanding in their efforts to maintain a positive attitude within their classrooms. I have been and will continue to be proud to work with these people who constantly think of the children first.

During the 1992-93 school year the kindergarten went to a new type of schedule. Children attended school for two full days and one half day rather than 5 half days. The change was advocated in order to provide larger chunks of time for the teachers to meet with the students.

At the Hill School a group of six teachers had agreed to pilot the concept of vertical teaming which was a part of the long range strategic plan. The team consisted of two teachers each from grades 2, 3 and 4 working together very closely. The basic principle being that a group of teachers who know a group of students over an extended period of time can better advocate for those children and make decisions best suited to their needs. The team worked closely on all aspects of school to provide consistency in curriculum, social expectations and discipline. The pilot was extremely successful and all of Hill School will be vertically teamed in 1993-94.

During the year we put on several events for parents and the community. Attendance was so overwhelming at our holiday concert that we were visited by the Fire Department soon after the event. We also had a Grandparent's Day at both

schools and a senior citizens lunch in spring at the Hill School. Miss Constantine continued her Family Nights in Math and Science and the vertical team presented an information night for parents. The teachers of the second grade held a forum for parents of incoming second graders in the spring. Mrs. Sarapin, Mrs. Defelice and Mrs. Gagne also presented a Math Their Way evening for parents to explore the benefits of using hands on math activities in the classroom. Mrs. Hunter our reading specialist, held a bed time story hour for young readers at the Village School. Parents continued to play a major part in our school program. Hill School again received the Blue Ribbon Volunteer Award for the 1991-92 school year.

As the school year came to a close we had secured grant monies to sponsor story hours for first graders in the 1993-94 school year and provide staff development in math for several teachers over the summer. In addition, close to twenty staff members had applied to do research and development work over the summer in a variety of curriculum areas.

On June 22, school closed and that evening a teacher contract was ratified at a special district meeting. It brought closure to an eventful year.

I would like to thank all those who constantly work so hard for the children of Pembroke, the staffs (both certified and non-certified) of both the Pembroke Hill and Village Schools, Superintendent Paul DeMinico and Assistant Superintendent Tom Haley and their staff, and Kathleen Conlin, Director of Special Services and her staff. They have been a source of support in my first year as principal and I greatly appreciate their efforts. I would also like to thank the parents of Pembroke for sharing your children with us and for all of your support and cooperation during a difficult year.

Respectfully submitted,
Susanne Whitbeck, Principal
Pembroke Hill/Village Schools

**PEMBROKE ANNUAL REPORT OF
SCHOOL HEALTH SERVICES FOR
PEMBROKE ACADEMY**

1992-93

Report of Local Medical Services	NUMBER
Pupils Examined	97

Report of School Nurse-Teacher

Vision Tests	404
Hearing Tests	325
Ishera's Color Test	155
Heights	588
Weights	588
First Aid	1974
Illness	2443
Health Counseling	1282
Blood Pressure	220
Medications	1268

VACCINATIONS & COMMUNICABLE DISEASES

Communicable Diseases	
Chicken Pox	1
Conjunctivitis	20
Measles	0
Whooping Cough	0
Mumps	0
Scarlet Fever	0
Strep Throat	15
Mononucleosis	21

DEFECTS FOUND BY SCHOOL NURSE-TEACHER

	Number	Number seen or treated by Family Physician
Vision	10	8
Hearing	0	

Dr. Robert Neigisch
Examining Physician

Shirley Mitchell, R.N.
School Nurse-Teacher

**PEMBROKE ANNUAL REPORT OF
SCHOOL HEALTH SERVICES FOR
THREE RIVERS SCHOOL
1992-93**

NURSING ASSESSMENT/ILLNESS	2236
NURSING ASSESSMENT/INJURY	1114
HEALTH CONFERENCE/COUNSELLING	227+
NURSING PROCEDURES	2
MEDICATIONS: DOSES GIVEN	2426
STAFF ASSESSMENT	28+
PARENT CONTACTS: NOTES, IN PERSON	1920+
HOME VISITS	2
TOTAL VISITS TO HEALTH OFFICE	5277
FREE/REDUCED MEAL PROGRAM	96
SPECIAL EDUCATION: STUDENT ASST. TEAM, TEAM MTG.	64
SCHOOL PERSONNEL CONFERENCES: STUDENTS	180+
HEALTH EDUCATION/PROMOTION - GIVEN FOR STAFF	1
PROFESSIONAL COMMITTEE PARTICIPATION:	
AIDS, RAND TRUST, SCHOOL NURSE ASSO. HEALTH CURRICULUM	11
CLASSROOM TEACHING/PRESENTATIONS (SCIENCE/HEALTH)	57
STUDENT EVALUATION/CONFERENCES AT HOSPITALS (BOSTON & CONCORD)	0
CONTINUING EDUCATION WORKSHOPS (SEVERAL ON OWN TIME)	3
INTER-AGENCY COLLALBORATION	11
PARENT/COMMUNITY EDUCATION (evenings)	0

	SCREENING	RECHECK	REFERRED	TREATED
Vision	395	53	30	15
Hearing	395	32	2	0
Height	395	1	1	1
Weight	395	16	1	1
Scoliosis	395	78	38	11
Sports Physicals	23	1	0	0
Dental Cleaning/Fluoride	24		8	1
Blood Pressure	35			
Pediculosis	395	200+		8
MMR Clinic	64			

COMMUNICABLE DISEASES (Known)

Pediculosis	9
Strep Throat	12
Conjunctivitis	5
Fifth's Disease	0
Scabies	0
Chicken Pox	0
Mononucleosis	1

Respectfully Submitted,
Beth A. Corcoran, R.N.
School Nurse

**PEMBROKE ANNUAL REPORT OF
SCHOOL HEALTH SERVICES FOR
PEMBROKE HILL
1992-93**

	SCREENINGS	REFERRED
Vision	390	3
Impedence	131	6
Hearing	430	3
Scoliosis	108	8
Height	380	0
Weight	380	0
Blood Pressure	233	6
Scalp	450	18
Dental Clinic	35	5
Nursing Assessment/Treatment/Injury		857
Nursing Assessment/Illness/Counseling		1927
Home Visits		12
Medications Administered		4815
Nursing Procedures		180
Parent Contact (in addition to note with each visit)		
Phone Calls/Conferences		1902
Workshops (Including Summer/Saturday/Evenings)		9
Classroom Presentations		9
Committee Meetings		8
Parent/Community Presentation		2

COMMUNICABLE DISEASES

Chicken Pox.....	2
Mononucleosis.....	2
Scabies.....	3
Strep Throat.....	25++

Services provided for students & staff of the Pembroke Hill School.

Respectfully Submitted,
Mary S. Rosenthal, R.N.
School Nurse

**PEMBROKE ANNUAL REPORT OF
SCHOOL HEALTH SERVICES FOR
PEMBROKE VILLAGE
1992-93**

	SCREENINGS	REFERRED
Vision	242	13
Impedence	242	10
Hearing	242	23
Height	242	0
Weight	242	0
Scalp	263	9
Dental Clinic	18	3
Nursing Assessment/Treatment/Injury		420
Nursing Assessment/Illness/Counseling		550
Home Visits		10
Parent Contact (in addition to note with each visit)		
Phone Calls/Conferences		740
Workshops (Including Summer/Saturday/Evenings)		4
Parent/Community Presentation		2

COMMUNICABLE DISEASES

Chicken Pox.....	2
Conjunctivitis.....	8+
Strep Throat.....	12+

Services provided for students & staff of the Pembroke Village School, Project TELL and Child Find.

Respectfully Submitted,
Mary S. Rosenthal, R.N.
School Nurse

TEACHER'S SALARY SCHEDULE
1993-94

STEP	BA	BA+15	MA	MA+16
1	20,240	21,126	23,454	24,134
2	20,756	21,590	23,973	24,654
3	21,287	22,124	24,507	25,189
4	22,102	22,941	25,335	26,020
5	22,860	23,701	26,096	26,782
6	23,693	24,532	26,931	27,617
7	24,524	25,367	27,767	28,455
8	25,360	26,202	28,605	29,294
9	26,206	27,049	29,455	30,144
10	27,200	28,043	30,451	31,140
11	28,193	29,039	31,448	32,139
12	29,191	30,037	32,450	33,141
13	30,349	31,202	33,633	34,331

SCHOOL EMPLOYEE SALARY RANGES
1993-94

Secretaries	\$ 5,407-\$17,178
Teacher Aides	8,315- 12,888
Bus Drivers	6,973- 15,293
Custodians	6,264- 24,680
Lunch Program	2,797- 12,446

SCHOOL OFFICER'S SALARIES

SCHOOL BOARD MEMBERS

Clint Hanson, Chairman	\$ 819.00
June Cote	770.25
Gerard Fleury	770.25
Ryland Weisiger	770.25
Ingrid Lemaire	770.25

DISTRICT CLERK

Roberta Doore	\$25/Meeting
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MODERATOR

Tom Petit	\$65/Meeting
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DISTRICT TREASURER

Nancy Musil	\$ 2,600.00
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DIRECTOR OF MAINTENANCE

\$ 31,466.16

LUNCH DIRECTOR

\$ 29,184.00

GRADUATES OF PEMBROKE ACADEMY 1993

Allenstown

Jennifer Delia Ahearn
Tony T. Antalon
Jocelyn T. Benson
Andrea Marie Bilodeau
Kimberly Ann Boisvert
Prudence Melissa Buder
Jason Robert Campbell
Andrew E. Demers
Ryan David Demers
Sean David DeMers
Mark Edmond Duchesne
Kristopher R. Fowler
Melissa Jean Gagne
Jason Bradley Grenon
Keith Darrel Hardy
Thomas Daniel Hebert
Sarah Ann Jaczuk
Michael Roy LaFleur
Michelle Marie Ledoux
Lucien E. Levesque
Christine Marie Maguire
Kellie Ann Martell
John F. McCarty, Jr.
Sybil Jane McGrath
Jason Alexander Michaud
Jesse Lee Morgan
Eric Alan Ranfos
David Daniel Hebert
Joanna Maria Shichkin
Kirsten Anne Smith
Trisha Ann Turcotte
Miki Yamamoto

Chichester

Heather J. Bailey
Richard R. Boisvert, II
Wayne G. Dykstra
Thomas A. Hedstrom
Tacey Lynn Kenneally
Shawn William Lawrence
Matthew C. Lienhart
Jennifer L. Marcellino
Lori Leigh Murray
Robert Douglas Ryan
Shawna Lynn Stephens
Kristine Anne Towle

Deerfield

Dawn April Baillie
Scott Adam Bauer
Laurie Ann Bohle

Tracey Lee Bonnell
Shawn James Cannon
Sherri Jean Cannon
Jennifer Lee Cicchetto
Nicole Elizabeth Clock
Tina Lee Cole
Kenneth W. Cronyn, IV
Charity Leigh Gauthier
Jason Matthew Graham
Jeffery R. Poisson
Yancy Sheldon Widmer
Tina Ann Witham

Epsom

Tammy L. Auger
Kristin S. Ayers
Cynthia Lynn Blanchette
Sabrina M. Blanchette
John Henry Carignan
Rebecca Claris
Stacy D. Cushing
Caleb Vincent Ellsworth
Lucas Aaron Ellsworth
Dustin M. Fifield
Daniel Jean Fredyma, Jr.
Sharon Lynn French
Kamela L. Grierson
Nicole Marie Hastings
Shino Ito
Jon Arthur Kitson
Michael Sean Labrie
Holly Ann Laflamme
Thomas B. Martel
Derek Jason Martel
Molly Kate Martell
Rachel Lee McAvoy
Benjamin A. Mellow
Robert Edward Miner
Jennifer V. Perreault
Jeffery Wayne Pinard
Tully S. Russell
Lisa Marie Scarlett
Craig Dennis Stevens
Shayna Leah Tompson
Bobbie Lynn Towle
Warren T. Virgin
Lena R. Weisenburger

Pembroke

Angel-Dawn Abbott
Troy N. Adams
Susan M. Archambault

Tara Lynn Avery
Brian Joseph Bernard
Andrew L. Boisvert, Jr.
Ryan Michael Borgman
Denise Michelle Brousseau
Shadd E. Browne
Cheryl Carchide
Lloyd Patrick Carter, III
Jon O. Clark
Courtney Alexandra Cloe
Frank J. Corente
Mark Andrew Corente
Joanne Irene Courtemanche
Heather Anne Davis
Michelle Marie Despres
Ronda Jo Dorval
Angela Ann Duford
James Albert Dupuis, III
Shannon Leigh Ferns
Jeff E. Fleury
Jeffery J. Fournier
Katherine E. Gerhardt
Michelle Terese Gongs
Kelly Lee Gray
James Harold Haggett
Wendy Ann Harkins
Angela Kaye Hayden
Timothy James Hill
Bruce T. Keeler, Jr.
Matthew D. Kimball
Ralph Menno Krekt
Scott D. Langtry
Mary B. Lavoie
Angie Marie Lombard
Gerald F. Lowes
Daryl A. Lozier
John W. Mader, Jr.
Stacy Lynn McCabe
Kimberly D. McGinnis
Kelly Ann Noel
Wade Deacan Ouellette
Eric Edward Papkee
Timothy J. Pitman
Shannon Marie Poirier
Scott Neilson Price
Samuel J. Priest
Raina Karen Provencal
Carolina Repiso
Shannon Marie Scott
Joel Thomas Shaw
Eric Michael Smith
Jeffery Michael Stanley

Megan May Stearns
Tina Louise Theroux
Vanessa Olga Thompson
Rachel R. Triplett

Krista Lyn Tufts
Marc J. Vezina
Holly E. Ware

Jennifer Michele Weigert
Gretchen Kary Weisiger
Mariola Willemyn Wolters
Marcia Leigh York

THREE RIVERS SCHOOL 1993 GRADUATES

Heather Ashley
Jonathan Ayers
Adam Ballard
Matthew Baron
Laura Barrick
Adam Beaudet
Quincy Browne
Jillian Christensen
Thomas Christie
ASHley Corbett
Eric Cruson
Amanda Dodge
Cheri Dollar
Katie Duclos
Jay Dufresne
Christopher Duquette
Meghan Estabrook
Jessica Evans
Brendan Fish
Heather Garon
Bethany Gates
Keith Gelinas
Margaret Gerhardt
Megan Germond
Christopher Gibbs
Christopher Haggett
Lee Hansche
Erik Hanson

Jessica Head
Erik Hildreth
Chester Hill
Kathleen Jacob
Adrienne Johanson
Jason Keeler
Lisa Keeler
Darcy Kudrick
Jason Kulik
Kristie Kulik
Joel Ladd
Craig Landry
Angela Lane
Jay Laudarowicz
Derek Ledoux
Raymond LePage
Trois Little
Michael MacNally
Michael McCabe
Stephanie McCarty
Amanda McCormack
Kathleen Monahan
Daniel Morris
Cynthia Mrazik
Carrie Musil
Michael Parent
Vanessa Paris
Jennifer Perkins
Jonathan Poggi

Sara Poitras
Matthew Potter
Melissa Potter
Jennifer Prestage
Heather Provencal
William Putnam
Eric Raymond
Jeremy Rogers
Sarah Rourke
Constance Russell
Luke Scarola
Caleb Scofield
Daniel Seay
Michael Severance
Chelsea Shea
Jennifer Shurkus
Nathaniel Smith
Joshua Smith
Jay Smith
Damian Smith
Derek Stearns
Renee Tetrault
Joel Van Patten
Jennifer Von Ohlsen
Davis Weed
Stephanie Williams
Lindsay Zeaman
Nicholas Zweig

INFORMATION ABOUT PEMBROKE

AREA..... Approximately 22.64 Square Miles
ROADS..... Approximately 70.24 Miles of Road
POPULATION Approximately 6,520
INCORPORATED.....1759
CHURCHES Three, representing three denominations
SCHOOLSPembroke Village (K-1), Pembroke Hill (2-4), Three Rivers (5-8),
Pembroke Academy (9-12)
STATE SENATOR, 15TH SENATORIAL DISTRICTSusan McLane
REPRESENTATIVES TO THE GENERAL COURT, DISTRICT 12..... Randall Shaw,
Gabby Daneault, Jay Ward, Maurice Regan
UNITED STATES SENATORSJudd Gregg, Bob Smith
UNITED STATES CONGRESSMAN.....Dick Swett
ANNUAL ELECTION 2nd Tuesday in March
ANNUAL TOWN MEETING..... Following Saturday after election

The cover for the 1993 Town Report was drawn and lettered by

Chris Grenier

who is a 12th grade student at the Pembroke Academy High School

