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Employee Onboarding

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What is onboarding?

What does strong onboarding look like?

- Acclimating an individual to a new job and organization.
 - Policies
 - Logistics
 - Culture
 - Connection!
 - Warm, Inviting, Consistent.

What are the outcomes of strong onboarding?

- Retention
 - Money
 - Time
 - Frustration
- Employee Satisfaction
- Pride in Missions, Vision & Core Values
- Connection to Organization

How do we get there?

- First – It needs to be a group effort!
 - HR, Hiring Manger & Leadership Team
- Second – It needs to be planned!
 - Policies & Procedures
 - Logistics
 - Introductions & Acclimation
 - Connection!
 - Follow Up & Support

Retention