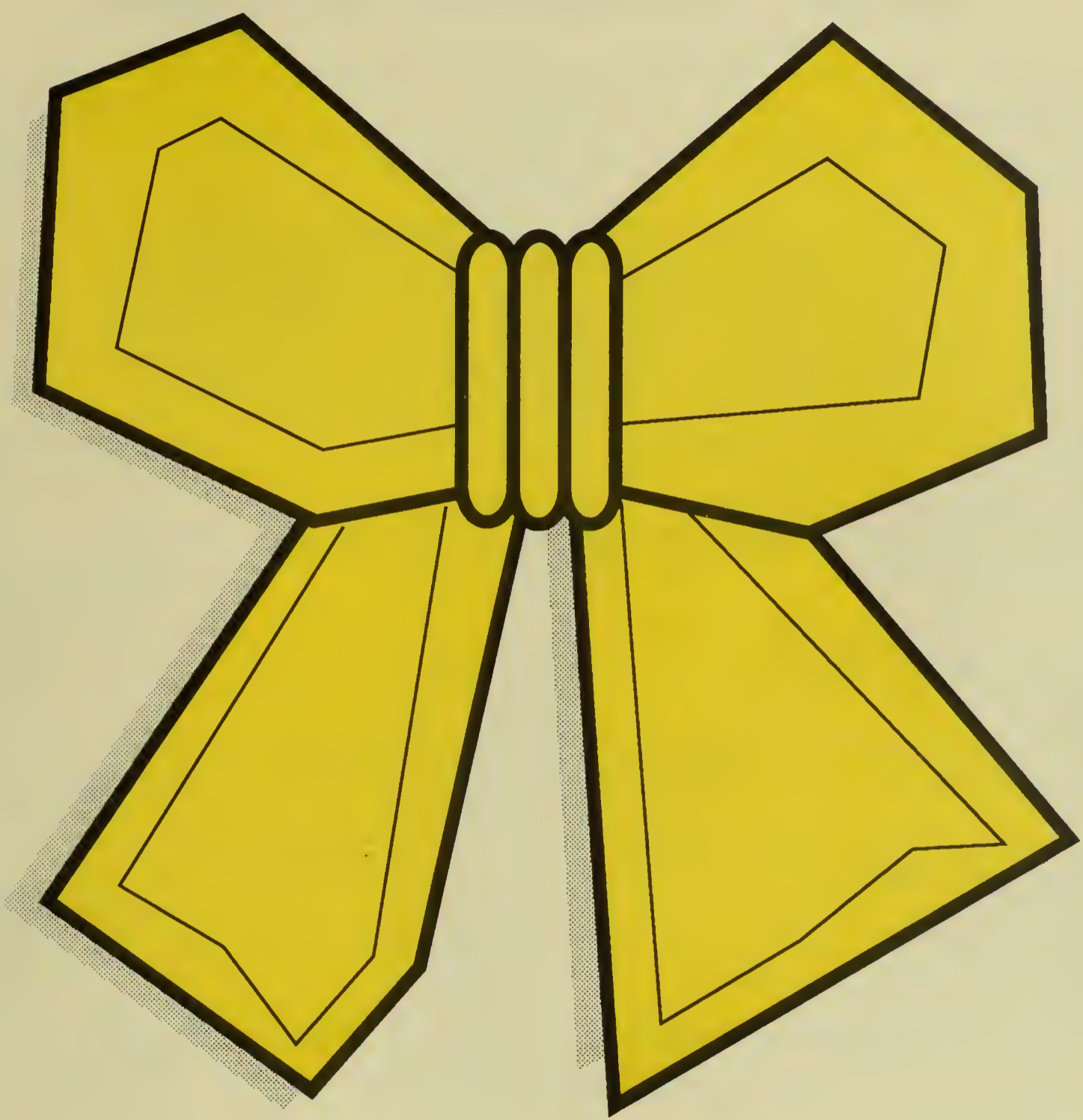


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Town of Pembroke, NH

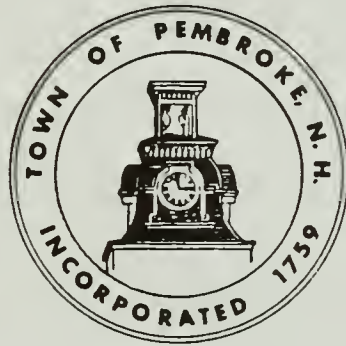


1990
Annual Report

Department Addresses & Phone Numbers

DEPARTMENT	ADDRESS	PHONE NUMBER
TOWN HALL	311 Pembroke Street	485-4747
Assessor • Board of Selectmen • Town Administrator • Tax Collector Town Clerk • Treasurer • Welfare Director • Planning and Land Use Planner • Building Inspector • Treasurer • Zoning Board of Adjustment Planning Board • Checklist Supervisors • Trustees of the Trust Funds Cemetery Commission • Conservation Commission • Recreation Commission Roads Commission • Budget Committee • Recycling Committee		
AMBULANCE (TRI-TOWN VOLUNTEER)	Central Street	EMERGENCY 624-2323
COMMUNITY ACTION PROGRAM	155 Main Street	485-7824
FIRE DEPARTMENT	247 Pembroke Street	EMERGENCY 225-3355 all other 485-3621
HIGHWAY DEPARTMENT	8 Exchange Street	485-4422
LIBRARY	261 Pembroke Street	485-7851
POLICE DEPARTMENT	4 Union Street	EMERGENCY 485-3421 all other 485-9173
SCHOOL DEPARTMENT		
Superintendent	267 Pembroke Street	485-5187 & 485-5188
Pembroke Academy	209 Academy Road	485-7881
High Street School	High Street	485-9539
Pembroke Hill School	373 Rowe Avenue	485-9000
SEWER DEPARTMENT	P.O. Box 138 Billing and Service	EMERGENCY 485-5600 (voice mail) 639-5112
WATER WORKS	212 Main Street	485-3362

Town of
Pembroke
New Hampshire



Annual Report

of the Selectmen
and Treasurer

Together with the Reports of other Officers
of the Town for the Fiscal Year

Ending December 31, 1990

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Citizen of the Year for 1990

Resolution

WHEREAS, he served as a Supervisor of the Checklist from 1966 to 1972, and;

WHEREAS, he served as Selectman for fifteen years from 1973 to 1989;

WHEREAS, he has served on the Pembroke Fire Department for over 28 years, attaining the rank of Lieutenant, Captain and presently Deputy Chief, and;

WHEREAS, he contributed to the formulation and implementation of the Town's first Zoning ordinance, and;

WHEREAS, while serving the Town as Selectman, he coordinated the construction of the new Town Hall, and;

WHEREAS, he helped improve the registration and recording of voters by implementing a computerized voter registration list, and;

WHEREAS, he developed a new address system for the Town of Pembroke, enhancing the response time of all emergency vehicles to the benefit of residents, and;

WHEREAS, he now serves as a Trustee for the New Hampshire Municipal Association/Public Liability Insurance Trust, and;

WHEREAS, he has provided leadership to the Scouts of Boy Scout Troop #270, serving as Scoutmaster and Assistant Scoutmaster.

NOW, THEREFORE, be it RESOLVED that in recognition of his services, and in order to signify their gratitude, affection and respect, the citizens of the Town of Pembroke here assembled do designate,



HAROLD E. PAULSEN CITIZEN OF THE YEAR FOR 1990

and call to the attention of all citizens of Pembroke, especially the young, many of whom have already been influenced by Harold's example, that service to the community can be initiated while young, and through dedication, be continued over many years, touching the lives of an entire generation of people.

Dated in Pembroke, New Hampshire this seventeenth day of March, 1990

Town Officials, Departments, Boards, Committees & Commissions

<p style="text-align: center;">BOARD OF SELECTMEN Meetings: Mondays, 7:00 p.m.</p> <p>John B. Goff, Chair 1992 Chester R. Martel 1993 Larry W. Young, Sr. 1991 David L. Stack, Town Administrator</p>	<p style="text-align: center;">SUPERVISORS OF THE CHECKLIST Voter Registration 8 a.m. - 4 p.m. Mon - Fri amd Thurs. evenings 5 - 7 p.m.</p> <p>Manson Donaghey 1992 Roland Young, Jr. 1994 Barbara Payne 1996</p>
<p style="text-align: center;">TAX COLLECTOR Nancy Clifford DEPUTY TAX COLLECTOR Isabelle Racine</p>	<p style="text-align: center;">LIBRARY TRUSTEES</p> <p>Catherine Dowling 1991 Katherine Fowler 1992 Linda Fenn 1993 Virginia Batchelder, Librarian</p>
<p style="text-align: center;">TOWN CLERK James F. Goff 1991 DEPUTY TOWN CLERK Elaine A. Couturier</p>	<p style="text-align: center;">SEWER COMMISSION Meetings 3rd Tues. of the month, 7 p.m.</p> <p>Michael Loso, Chair 1991 Andre St. Germain 1992 Roger Martin 1993</p>
<p style="text-align: center;">TREASURER Elaine Brown 1991</p>	<p style="text-align: center;">WATER COMMISSION</p> <p>Helen Petit, Chair 1991 William Stanley 1992 Armand Nolin 1993 Maurice Lavoie 1994 Michael Bobblis 1995 Maurice Lavoie, Superintendent Andre St. Germain, Office</p>
<p style="text-align: center;">ASSESSOR Donald Dollard ASSISTANT ASSESSOR Isabelle Racine</p>	<p style="text-align: center;">PLANNING BOARD Meetings 2nd & 4th Tues. of the month, 7 p.m.</p> <p>Mark LePage, Chair 1992 Cindy Lewis, Vice-Chair 1992 Norm Provencher - 1991 Tom Dyke - 1991 Brian Tufts - 1993 Faye Donaghey - 1993</p> <p style="text-align: center;">Alternates</p> <p>George Fryer - 1991 David Harrigan - 1993 Franz Vail - 1992 Paula Kudrick - 1991 Larry Young, Selectmen's Representative Mike Toepfer, Town Planner</p>
<p style="text-align: center;">PLANNING AND LAND USE Mike Toepfer, Director Robert Schneiderheinze, BI/CEO</p>	<p style="text-align: center;">BOARD OF HEALTH Dr. Vincent Greco, Health Officer</p>
<p style="text-align: center;">MODERATOR Thomas Petit 1992 ASSISTANT MODERATOR Gerald Belanger</p>	<p style="text-align: center;">POLICE DEPARTMENT Lucien L. Bouffard, Chief Lt. Wayne Cheney, Sup./Train. Off. Sgt. Larry Houghton, Pros./Juv. Off. Sgt. Stephen Gubitosi, Sup.</p>
<p style="text-align: center;">TRUSTEES OF THE TRUST</p> <p>Dale Robinson 1991 Janice Edmonds 1992 Linda Smith 1993</p>	<p style="text-align: center;">ZONING BOARD OF ADJUSTMENT Meetings: by notice 7 p.m.</p> <p>Donna Severance, Chair 1991 Andre St. Germain, Vice-Chair 1991 Bill Bonney - 1992 Read Parmenter - 1993</p> <p style="text-align: center;">Alternates</p> <p>Vivian Adams - 1991 Secretary Patricia Manseau - 1993</p>
<p style="text-align: center;">EMERGENCY PREPAREDNESS Larry W. Young, Sr., Director</p>	

Town Officials, Departments, Boards, Committees & Commissions

<p style="text-align: center;">CONSERVATION COMMISSION</p> <p>Gordon Riedesel, Chair 1992 Susan Seidner - 1991 Cheryl Tufts - 1993 Ted Natti - 1993 Thomas Beaulieu - 1993 Michael Payeur - 1992 Alternates Mark Munroe - 1991 Carl Hoffman - 1991 Dr. Vincent Greco - 1991</p>	<p style="text-align: center;">CEMETERY COMMISSION</p> <p style="text-align: center;">Arthur Fowler, Chair - 1993 Kenneth Fowler - 1993 James Garvin - 1991 Stanley Prescott, II - 1992</p>
<p style="text-align: center;">RECREATION COMMISSION</p> <p style="text-align: center;">Rose Galligan, Chair - 1993 Mary Kennedy - 1991 Greg Goff - 1992 David Seavey - 1992 Robert Musil - 1993</p>	<p style="text-align: center;">HIGHWAY DEPARTMENT</p> <p style="text-align: center;">Road Agent, Henry Malo Foremen, Mike Baum David Bouffard</p>
<p style="text-align: center;">ROADS COMMISSION</p> <p style="text-align: center;">Floyd Smith, Chair - 1991 Tom Dyke - 1992 Mark LePage - 1993 Brian Tufts PB Rep. Henry Malo RA</p>	
<p style="text-align: center;">BUDGET COMMITTEE</p> <p>Patricia Fair, Chair - 1991 Nancy Despres, Vice-Chair - 1993</p> <p style="text-align: center;">Bruce Archambault - 1991 • Florence Woods - 1991 • Charles Albee - 1992 Floyd Smith - 1992 • John Fillmore, Jr. 1993 • Richard Therrien - 1993 Ryland Weisiger, School Board Representative • John Goff, Selectmen's Rep.</p>	

Town Hall Staff



SEATED LEFT TO RIGHT: Susan Richard; Nancy Clifford; Ruth Simard
 STANDING LEFT TO RIGHT: Robert Schneiderheinze; Elaine Couturier; James Goff; Isabelle Racine; Michael Toepfer; David Stack
 NOT PICTURED: Don Dollard

Message from the Board of Selectmen

1990 may well be the year that is remembered as the Year of Challenge. The Board of Selectmen was challenged both by residents and the economy to establish procedures that would provide the most economical approach to the operation of the Town. It became very apparent early in the year that both imagination and management would be the key words for all departments. The challenge would be to provide needed town services, ensuring public safety and planning for future needs, all the while being mindful of difficult economic times.

With this as our yardstick, the Board consistently reviewed all programs and challenged all requests for expenditures to be certain that goals were being met in the most efficient way possible. It was during this period that we experienced unswerving support from all of the town department heads, as well as from each of the boards and committees.

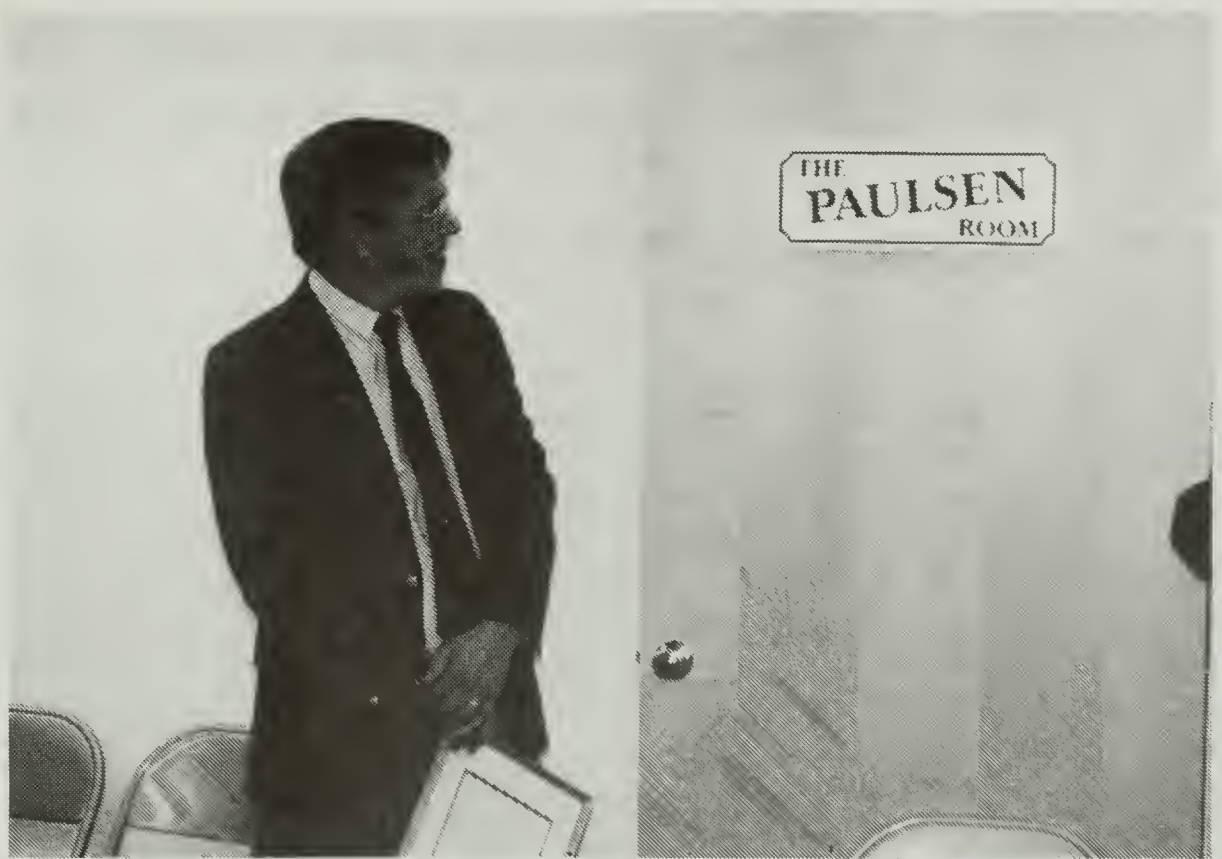
Because of this support, we were able to implement many of the programs that had been planned at the beginning of the year. The Solid Waste Facility at the foot of Pleasant Street, that used to be known as The Town Dump, was improved as promised in last years report, to a facility that is more attractive, more usable, and more nearly meets state requirements. There are now no unsightly piles of waste and the area has been fenced with a chain link screen. Dumpsters have been installed and when full are removed and replaced on a regular basis. The Highway Garage has been painted and needed roof repairs made.

The residents voted at last years Town Meeting the necessary funds to complete another portion of our ongoing roads project and in this instance the economy helped. Due to a lack of available projects, the bids received by the Town were much lower than expected and we were able to accomplish more for less outlay. The projects included the completion of Buck Street and a substantial portion of Church Road.

The road projects are readily visible to most residents, but another needed project that was completed this year is not as visible to most residents. That is the removal of asbestos and the painting and improvements to the cell area of the Police Station. We're sure that we speak for Chief Bouffard when we say that any resident is welcome to visit the station and observe first hand the improvements that have been made, in the interest of safety, and to meet state standards.

Another area that the Board would invite residents to visit is the upstairs in the Town Hall. During the year there was a reorganization of planning and of building and code enforcement. A new department was established when the Board hired a new Town Planner. The new department has been designated the Planning and Land Use Department and comprises the office of the Town Planner and that of the Building Inspector /Code Enforcement. Once established, the head of the department, newly hired Mike Toepfer, and our Building Inspector Bob Schneiderheinze organized the open area into five very attractive and usable offices through the use of moveable partitions. The acquisition of the partitions and the design of the offices is one of the prime examples of imagination and management at its best. Possibly the most attractive aspect of the entire project was the very small cost to the Town because Mike and Bob shopped around for suitable partitions and equipment and installed it all themselves. We now have office areas for the Planner, Building Inspector /Code Enforcement Officer, the Board of Selectmen, a Planner's work area, and a utility meeting room that is used by the Pembroke Sewer Commission.

It was in the month of December that the Selectmen deemed it appropriate to recognize Harold Paulsen for his many years of service to the Town and his involvement, while selectman, in the construction of the Town Hall. The recognition included the naming of the main meeting room in his honor. Now when you attend meetings at the Town Hall you will be meeting in THE PAULSEN ROOM. Many residents will get a first hand look at the Paulsen Room in March because for the first time, the voting portion of this years Town Meeting will be held in our new Town Hall. The deliberative session will be held, as in the past, at Pembroke Academy.



Selectmen



PEMBROKE BOARD OF SELECTMEN

LEFT TO RIGHT: Chester R. Martel; John B. Goff, Chairman; Larry W. Young, Sr.

The Board of Selectmen now meets every Monday night at 7:00 p.m. and we sincerely solicit your input. It is through your suggestions, recommendations, and yes, your challenge of our actions that we know that you are being represented in our deliberations and decisions. The meetings are open and we like to think that our minds are too. When running for office each of us expressed a willingness to "Serve on the Board of Selectmen." It is you the resident of Pembroke that we agreed to serve. To serve is to represent. Let us represent you by having your input. We look forward to 1991 and its challenges with the same insight expressed in 1990.

Long Term Indebtedness

Debt Service Requirements as of December 31, 1990

Purpose Year	Sewer Bonds 1971		Water Bonds 1985		Town Hall Bonds 1988		New Equip. Bonds 1988		Total Annual	
Interest Amount	5.1%		8.5%		6.9%		7.5%		Total Annual	
Amount	\$3,042,000		\$240,000		\$350,000		\$225,500			
Maturities	Princ.	Int.	Princ.	Int.	Princ.	Int.	Princ.	Int.	Princ.	Int.
1991	100,000	53,500	20,000	7,650	70,000	14,665	45,000	11,812.50	235,000	87,677.50
1992	100,000	48,450	20,000	5,950	70,000	9,800	45,000	8,437.50	235,000	72,647.50
1993	100,000	43,350	20,000	4,250	70,000	4,935	45,000	5,062.50	235,000	57,597.50
1994	100,000	38,250	20,000	2,550			45,000	1,687.50	165,000	42,487.50
1995	100,000	33,150	20,000	850					120,000	34,000
1996	100,000	28,050							100,000	28,050
1997	100,000	22,950							100,000	22,950
1998	100,000	17,850							100,000	17,850
1999	100,000	12,750							100,000	12,750
2000	100,000	7,650							100,000	7,650
2001	100,000	2,550							100,000	2,550
TOTAL	1,100,000	308,550	100,000	21,250	210,000	29,400	180,000	27,000	1,590,000	386,200

Inventory of Taxable Property - 1990

LAND	
Current Use	\$ 825,050
Residential	104,019,600
Commercial/Industrial	14,464,550
Total Taxable Land	\$119,309,200
BUILDINGS	
Residential	\$129,867,150
Manufactured Housing	3,041,250
Commercial/Industrial	20,585,700
Total Taxable Buildings	\$153,494,100
PUBLIC UTILITIES	\$ 3,214,750
VALUATION BEFORE EXEMPTIONS	\$276,018,050
- LESS EXEMPTIONS	1,540,000
= NET VALUATION OF PROPERTY	\$268,432,300

1990 TAX RATE

UNIT OF GOVERNMENT	RATE
Municipal	7.36
County	1.47
School	13.76
COMBINED RATE	\$22.59

Town of Pembroke Summary of Tax Rate 1989-1991*

	SCHOOL	COUNTY	MUNICIPAL	TOTAL
APPROPRIATIONS				
1989	\$ 7,538,522	\$377,474	\$3,585,403	\$11,501,399
1990	7,841,280	412,085	3,666,011	11,919,376
1991*	12,317,317	453,293	3,670,868	16,597,025
REVENUES				
1989	3,980,600	7,362	1,771,670	5,759,632
1990	3,955,411	7,435	1,692,326	5,655,172
1991*	8,173,317	7,435	1,619,836	9,800,588
NET AMOUNT TO BE RAISED BY TAXES				
1989	3,557,922	370,112	1,813,733	5,741,767
1990	3,885,869	404,650	1,973,685	6,264,204
1991*	4,144,000	445,858	2,051,032	6,796,437
NET ASSESSED VALUATION OF PROPERTY				
1989	268,432,300			
1990	274,478,050			
1991*	280,000,000 (estimated)			

TAX RATE

	SCHOOL	COUNTY	MUNICIPAL	TOTAL
1989	13.25	1.38	6.76	21.39
1990	13.76	1.47	7.36	22.59 (+5.6%)
1991*	14.80	1.59	7.33	23.72 (+5%)

* 1991 FIGURES AS PROPOSED BY THE BUDGET COMMITTEE

** SCHOOL FIGURE DOES NOT INCLUDE 1991-92 TEACHERS CONTRACT (UNDER NEGOTIATION)

Comparative Statement of Appropriations and Expenditures in 1990

Title of Appropriation	Appropriations	Expenditures	Unexpended Balance	Overdrafts
Town Officer Salary	10,259.00	9,986.00	273.00	
Town Administration	185,984.00	181,335.00	4,649.00	
Town Clerk	34,952.00	32,149.00	2,803.00	
Tax Collector	33,565.00	35,338.00		1,773.00
Assessing Department	49,980.00	48,473.00	1,507.00	
Planning and Land Use	91,323.00	64,841.00	26,482.00	
Planning Board and ZBA	11,465.00	3,083.00	8,382.00	
Election/Registration	3,801.00	4,820.00		1,019.00
Police Department	432,586.00	428,641.00	3,945.00	
Fire Department	116,806.00	104,807.00	11,999.00	
Emergency Preparedness	855.00	432.00	423.00	
Highway Department	346,210.00	327,766.00	18,444.00	
Road Const./Maint.	326,035.00	282,296.00	43,739.00	
Fleet Maintenance	43,019.00	42,535.00	484.00	
Cemeteries	24,151.00	22,494.00	1,657.00	
Solid Waste Disposal	385,646.00	300,227.00	85,419.00	
Public Health	49,792.00	47,641.00	2,151.00	
Welfare	79,357.00	91,361.00		12,004.00
Library	32,717.00	31,979.00	738.00	
Parks/Recreation	38,142.00	32,912.00	5,230.00	
Patriotic Purposes	1,750.00	1,000.00	750.00	
Conservation Commission	4,040.00	4,025.00	15.00	
Debt Service-Principal	235,500.00	235,500.00		
Debt Service-Interest	102,737.00	102,737.00		
Tax Anticipation Expense	123,500.00	146,499.00		22,999.00
Payments to Capital Reserve	75,500.00	75,500.00		
Water Works	370,440.00	370,440.00		
Sewer Commission	293,350.00	293,350.00		
General Expense	162,549.00	152,366.00	10,183.00	
TOTALS	3,666,011.00	3,474,533.00	229,273.00	37,795.00
Net Balance of Appropriations				191,478.00

Town Employees Salaries

as of 12/31/90

TOWN HALL

Town Administrator	\$ 39,900
Planning & Land Use Director	25,403 - 30,877
Building Inspector/CEO	23,041 - 28,007
Tax Collector	21,944 - 26,673
Town Clerk/Secretary	21,944 - 26,673
Bookkeeper	17,202 - 20,904
Assistant Assessor	17,202 - 20,904
Municipal Secretary	16,390 - 19,907
Welfare Director	10,244 - 12,441
Custodian	6,718 - 8,195

HIGHWAY DEPARTMENT

Road Agent	26,673 - 32,421
Fleet Mechanic	20,904 - 25,397
Equipment Operator/Laborer	16,390 - 19,907
Laborer	14,851 - 18,054

POLICE DEPARTMENT

Police Chief	28,007 - 34,042
Lieutenant	25,403 - 30,877
Sergeant - Prosecutor	21,944 - 26,673
Sergeant - Supervisor	20,904 - 25,397
Police Officer	18,949 - 23,046
Police Secretary	16,390 - 19,907

Town Officers Salaries - 1990

BOARD OF SELECTMEN

John B. Goff, Chairman	\$1,855.00
Larry W. Young, Sr.	1,189.00
Chester R. Martel	1,585.00

TREASURER

Elaine Brown	1,975.00
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HEALTH OFFICER

Dr. Vincent Greco	290.00
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SEWER COMMISSION

Roger Martin, Chairman	1,020.00
Michael Loso	840.00
Andre St. Germain	840.00

MODERATOR

Thomas Petit, Moderator	325.00
Gerald Belanger, Asst.	135.00

SUPERVISORS OF THE CHECKLIST

Barbara Payne	573.33
Roland Young	573.33
Manson Donaghey	573.33

DATE OF CREATION	NAME OF TRUST FUND List first three trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED Whether bank, deposit, stocks, bonds, etc. (If Common trust, so state)	PRINCIPAL						INCOME				Grand Total of Principal & Income at End of Year
				Balance Beginning Year	New Funds Created	Cash Gains or (Losses) on Securities	Withdrawals	Balance End Year	Balance Beginning Year	INCOME DURING YEAR		Expended During Year	Balance End Year	
VAR	Total Cemetary Funds	Perpetual Care	CD/Pasebook	36,270.00				36,270.00	6,625.14	3,660.89	3,660.89	6,625.14	42,895.14	
	Library Funds:													
1913	Warran F. Foss	Books	5-04476-3	4,666.62				4,666.62	1,066.92	471.75		1,538.67	6,205.29	
1937	Building Fund	Building	2-05877-4	2,362.46				2,362.36	1,092.52	262.68		1,355.20	3,717.56	
1937	Building Fund	Building	5-03579-5											
	Total Library Funds:			7,028.98				7,028.98	2,159.44	734.43		2,893.87	9,922.85	
	Capital Funds:													
1960	Town Cemetary	Cemetary Impr.	5-04475-5	3,092.48				3,092.48	14,518.50	1,320.60	12,000.00	3,839.10	6,931.58	
1960	Town of Pembroke	Town Equip.	5-04473-0	5,833.02				5,833.02	1,269.62	584.38		1,854.00	7,687.02	
1960	" " "	" "	5-04742-8	10,000.00				10,000.00	4,429.85	1,163.62		5,593.47	15,593.47	
1960	" " "	" "	5049739	25,010.97				25,010.97	2,176.49	2,176.93		4,353.42	29,364.39	
1960	" " "	" "	104422927	22,000.00	22,000.00			44,000.00	49.43	1,886.86		1,936.29	45,936.29	
1989	" " "	Fire Equip.	1004422928	45,000.00	45,000.00			90,000.00	101.09	3,859.48		3,960.57	93,960.57	
1960	" " "	Sawer	5-04472-2	1,999.00				1,999.00	11,050.18	1,073.65		12,123.83	14,122.83	
1987	" " "	Water & Sewer	5-053905	33,132.00				33,132.00	5,383.82	3,261.37		8,645.19	41,777.19	
1987	" " "	Water & Sewer	1004422926	8,500.00	8,500.00			17,000.00	19.09	729.02		748.11	17,748.11	
1986	Water Works	Cap. Impr.	50440855901	53,318.28	9,535.71			62,853.99	2,771.58	3,447.84		6,219.42	69,073.41	
1988	Town of Pembroke	Land Aquisition	48960-09	2,192.50				2,192.50	151.19	132.17		283.36	2,475.86	
1988	" " "	Land Aquisition	1004422929	28,700.00	12,000.00			40,700.00	64.48	2,562.45		2,626.93	43,326.93	
				238,778.25	97,035.71			335,813.96	41,985.32	22,198.37	12,000.00	52,183.69	387,997.65	
				282,077.23	97,035.71			379,112.94	50,769.90	26,593.69	15,660.89	61,702.70	440,815.64	

DATE OF CREATION	NAME OF TRUST FUND List first three trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED Whether bank, deposit, stocks, bonds, etc. (If Common trust, so state)	PRINCIPAL						INCOME				Grand Total of Principal & Income at End of Year
				Balance Beginning Year	New Funds Created	Cash Gains or (Losses) on Securities	Withdrawals	Balance End Year	Balance Beginning Year	INCOME DURING YEAR		Expended During Year	Balance End Year	
	American Brands		Stock	4,392.00				4,392.00	-0-	1,078.04	* 1,078.04	-0-	4,392.00	
	AT&T		Stock	2,724.00				2,724.00	-0-	258.00	* 258.00	-0-	2,724.00	
	Bank America		Stock	12,033.00				12,033.00	-0-	504.00	* 504.00	-0-	12,033.00	
	N E Electric		Stock	5,710.50				5,710.50	-0-	991.44	* 991.44	-0-	5,710.50	
	NYNEX		Stock	10,164.22				10,164.22	-0-	1,362.02	* 1,362.02	-0-	10,164.22	
	TSB CD		24377 5045679	126,169.96				126,169.96	12,446.20	8,817.47	**12,300.00	8,963.67	135,133.63	
	TSB Invest (HMA)		40-110-9-01	-0-				-0-	3,729.29	6,437.79	10.00	10,157.08	10,157.08	
1/23/84	Leon Anderson			-0-				-0-						
11/03/67	Jesse Wattareon			-0-				-0-		1,921.00	* 1,921.00	-0-	-0-	
6/07/79	Dennie Clement			-0-				-0-						
6/17/81	Ricberd Kalgren			-0-				-0-						
1989	Pembroke Academy	Literacy	816949	16,764.80				16,764.80	397.07	1,960.99	1,663.53	694.53	17,459.33	
1989	Pembroke Academy	Capital Reserve	5056395	91,500.00				91,500.00	2,629.14	7,590.63	***	10,219.77	101,719.77	
			TOTAL	269,458.49				269,458.48	19,201.70	30,922.38	20,089.03	30,035.05	299,493.53	
	*during 1990, all funds transferred to account #40-110-9-01													
	**scholarships awarded from current funds													
	***expended on books and library materials transferred to													

Treasurer's Report

January 1, 1990 - December 31, 1990

Cash on Hand, January 1, 1990	\$ 925,793.03
Receipts:	
Nancy Clifford, Tax Collector	6,519,308.84
James Goff, Town Clerk	
Auto Permit Fees	408,886.00
Title Application Fees	2,478.00
Dog Licenses and Fees	3,437.00
UCC Filing Fees	1,640.00
Vital Records Fees	162.00
Marriage Licenses	2,280.00
Election Fees	19.00
Tax Lien Recording Fees	350.00
State of New Hampshire	311,833.40
Selectmen's Office	
Planning Board Fees	3,038.09
Dump Permits, Coupons, etc.	2,972.00
Regulation Books, Maps, etc.	608.00
Insurance Premium Reimbursements	20,586.74
Building Permits	7,059.96
Miscellaneous Permits	3,386.75
ZBA Fees	1,264.00
Engineering Fees and Escrow Payments	14,831.19
Pembroke Hydro	38,632.29
Sale of Surplus Town Property	1,686.30
Sales of Cemetery Lots	3,750.00
Welfare Reimbursements	139.00
Summer Recreation Fees	153.50
Grave Opening Reimbursements	650.00
Miscellaneous Receipts	18,071.09
Police Department	
Parking Fines	1,360.00
Accident Reports	1,414.00
Court Fines	3,840.60
Kennel Fees	2,110.00
Pistol Permits	619.00
Miscellaneous Receipts	5,089.04
Pembroke Water Works	
Reimbursement - Bond Payments	108,954.00
Reimbursement - Town Report	481.50
Reimbursement - Tax Collector's Salary	571.67
Miscellaneous Receipts	80.00

Tri-Town Ambulance Service	\$ 6,026.00
Pembroke School District	
Reimbursement - Purchase of Gasoline	12,435.26
Reimbursement - Town Report	2,270.40
Reimbursement - Tower Rental	100.00
Trustees of Trust Funds	18,819.99
Fire Department	392.82
Sewer Department	
Reimbursement - Bond Payments	25,190.00
Reimbursement - Salaries	4,430.50
Reimbursement - Town Report	344.00
Interest on Investments	<u>84,315.12</u>
Total Receipts	\$8,571,860.08
Less Disbursements	<u>8,391,832.88</u>
Cash on Hand, December 31, 1990	\$ 180,027.20

The Suncook Bank Checking Account	\$164,531.42
BankEast Checking Account	<u>15,495.78</u>
	\$180,027.20

Elaine Brown, Treasurer

Town of Pembroke, Vitalization Project

January 1, 1990, forwarded	\$423.12
Receipts:	
Interest Earned	<u>23.86</u>
Cash on Hand, December 31, 1990	\$446.98
The Suncook Bank Savings Account #4867040	\$423.12

Elaine Brown, Treasurer

Tax Collector's Report Summary of Tax Accounts

Fiscal Year Ended December 31, 1990 - (June 30, 1991)

	DEBITS		
	Levies Of:		
	1991	1990	Prior
Uncollected Taxes - Beginning of Fiscal Year (1)			
Property Taxes.....			\$1,037,312.41
Resident Taxes.....			
Land Use Change Tax.....			2,169.98
Yield Taxes.....			1,524.58
Sewer Rents.....			34,311.78
Taxes Committed to Collector:			
Property Taxes.....		\$6,181,232.00	
Resident Taxes.....			
National Bank Stock.....			
Land Use Change Tax.....		3,478.00	
Yield Taxes.....		37,445.01	
Sewer Rent.....		196,667.20	
Added Taxes			
Property Taxes.....		959.00	785.00
Resident Taxes.....			
Other Debits.....		6.84	
Overpayments: (2)			
a/c Property Taxes.....			
a/c Resident Taxes.....			
Interest on Sewer.....		287.76	1,161.46
Interest Collected on Delinquent Taxes.....		1,698.02	41,490.95
		\$6,421,773.83	1,118,756.16
TOTAL DEBITS		\$6,421,773.83	1,118,756.16

Tax Collector's Report Summary of Tax Accounts

Fiscal Year Ended December 31, 1990 - (June 30, 1991)

	CREDITS		
	Levies Of:		
	1991	1990	Prior
Remitted to Treasurer			
During Fiscal Year:			
Property Taxes		\$4,847,110.12	\$1,036,149.41
Resident Taxes			
Land Use Change Tax		3,478.00	2,169.98
Yield Taxes		32,567.79	1,524.58
Sewer Rents		154,830.29	34,085.20
National Bank Stock			
Interest on Sewer		287.76	1,161.46
Interest on Taxes		1,698.02	41,490.95
Penalties on Resident Tax			
 Abatements Allowed:			
Property Taxes		3,389.25	1,948.00
Resident Taxes			
Yield Taxes			
Sewer Rent		346.48	
Other Credits			226.58
 Uncollected Taxes - End of Fiscal Year:			
Property Taxes		1,331,691.63	
Resident Taxes			
National Bank Stock			
Land Use Change Tax			
Yield Taxes		4,877.22	
Sewer Rents		41,497.27	
		\$6,421,773.83	1,118,756.16
TOTAL DEBITS		\$6,421,773.83	1,118,756.16

(1) These uncollected balances should be the same as last year's ending balances.

(2) Overpayments should be included as part of regular remittance items.

Tax Collector's Report

Summary of Tax Sales/Tax Lien Accounts

Fiscal Year Ended December 31, 1990 - (June 30, 1991)

DEBITS			
— Tax Sale/Lien on Account of Levies Of: —			
	1989	1988	Prior
Balance of Unredeemed Taxes - Beginning of Fiscal Year		\$228,988.09	\$47,470.23
Taxes Sold/Executed To Town During Fiscal Year	\$567,538.47		
Subsequent Taxes Paid			
Interest Collected After Sale/Lien Execution	19,970.91	20,500.16	15,720.96
Redemption Costs			
TOTAL DEBITS	\$587,509.38	\$249,488.25	\$63,191.19

CREDITS			
Remittance to Treasurer During Fiscal Year			
Redemptions	\$191,080.04	\$68,082.49	\$47,400.82
Interest & Cost After Sale	19,970.91	20,500.16	15,720.96
Abatements During Year	1,079.13		
Deeded To Town During Year	134.62	109.60	69.41
Unredeemed Taxes End Of Year	375,244.68	160,796.00	
Unredeemed Subsequent Taxes			
Unremitted Cash			
TOTAL CREDITS	\$587,509.38	\$249,488.25	\$63,191.19

Mason & Rich Professional Association

Accountants & Auditors
Two Capital Plaza, Suite 3-1
Concord, New Hampshire 03301

February 23, 1990

Selectmen
Town of Pembroke
Pembroke, New Hampshire 03275

In planning and performing our audit of the financial statements of the Town of Pembroke, New Hampshire for the year ended December 31, 1989 we considered the Town's internal control structure to determine our auditing procedures for the purpose of expressing an opinion on the financial statements and not to provide assurance on the internal control structure.

However, during our audit we became aware of several matters that are opportunities for strengthening internal controls and operating efficiency. The memorandum that accompanies this letter summarizes our comments and suggestions regarding those matters. This letter does not effect our report dated February 23, 1990 on the financial statements of the Town of Pembroke, New Hampshire.

We will review the status of these comments during our next audit engagement. We have already discussed many of these comments and suggestions with various Town personnel and we will be pleased to discuss them in further detail at your convenience, to perform any additional study of these matters or to assist you in implementing the recommendations.

Respectfully submitted,
MASON & RICH PROFESSIONAL ASSOCIATION
Accountants and Auditors

(1) Budgetary

Finding - The Town did not budget all the transfers from the Sewer Fund as revenues for the payments of interest on the Sewer Bonds.

Recommendation - The Town should include all anticipated transfers from the Sewer Department as revenues in their budget for setting the tax rate.

Management's Comments - The Board of Selectmen are working on this matter with the Sewer Commission.

(2) Computer System

Finding - The Town's Bookkeeper is not recording any of the balance sheet accounts on the general ledger. The Town is in the process of converting to a new computer system.

Recommendation - The Town's Bookkeeper should reconcile all balance sheet accounts on a monthly basis to the Treasurer, Tax Collector and other pertinent details.

Management's Comments - The system is in place and the recommendation met.

(3) Sewer Fund

Investments

Finding - The investments are not kept in an organized manner as to permit tracing of proceeds after maturity.

Recommendation - The Sewer Fund accounts should be maintained and an investment log specifying each investments maturity, amount, interest and also detailing where proceeds were transferred after maturity.

Management's Comments - The Board of Selectmen are working on this with the Sewer Commission.

(4) Fixed Assets

Finding - The fixed assets ledgers have not been updated annually for asset additions, retirements or depreciation.

Recommendation - The Sewer Fund should update the fixed asset ledgers if assets are acquired or retired and should enter depreciation annually.

Management's Comments - The Board of Selectmen are working on this with the Sewer Commission.

(5) Cash Disbursements

Finding - Paid invoices were kept in two different locations, the Water Department building and the Allenstown Town Hall.

Recommendation - Invoices paid from the Pembroke Sewer Fund should be kept in one location under control of the Pembroke Sewer Department.

Management's Comments - The Board of Selectmen are working on this with the Sewer Commission.

Central New Hampshire Regional Planning Commission

329 Daniel Webster Highway
Boscawen, New Hampshire 03303
(603) 796-2129

The Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 19 towns and the City of Concord in Merrimack and Hillsborough Counties. The Town of Pembroke is a member in good standing of the Commission.

The CNHRPC is organized under RSA 36:45-53 to prepare coordinated regional plans and to assist communities with local planning activities.

Our accomplishments over the last year include:

HOUSING: We assisted communities in implementing the recommendations of Affordable Housing Needs in the Central Region, published in 1989. The report identifies low and moderate income housing needs in the Region by municipality.

REGIONAL PLAN: We prepared a draft of the land use element of the regional master plan. The draft is scheduled for public hearing in February of 1991.

SOLID WASTE: The Commission assisted the Central NH and Hopkinton-Webster Solid Waste Districts in obtaining state approval of their Solid Waste Management Plans. The Commission had assisted each district in the preparation of their plans and continues to assist with implementation.

RECYCLING: The CNHRPC prepared a regional recycling status update, funded by a grant through the Governor's recycling initiative.

HOUSEHOLD HAZARDOUS WASTE COLLECTION: The CNHRPC organized its second household hazardous waste collection on October 13, 1990, with collection sites in Bow and Warner. Cosponsors were the Towns of Allenstown, Boscawen, Bow, Bradford, Canterbury, Dunbarton, Hopkinton, Pembroke, Sutton, Warner, Webster, and Wilmot and Wheelabrator Concord, LP.

RIVER MANAGEMENT AND PROTECTION: The Commission cosponsored the successful nomination of the upper Merrimack River to the NH Rivers Management and Protection Program. The Commission is cosponsoring the nomination of the Contoocook River this legislative session.

WATER RESOURCE MANAGEMENT AND PROTECTION PLAN (WRM&PP): The Beaverdam Brook Plan, encompassing parts of Boscawen, Salisbury, and Webster is the first multi-town plan completed in New Hampshire.

GEOGRAPHIC INFORMATION SYSTEM (GIS): The system, designed to map and manage geographic information, has been used in regional and town plans.

During 1990 CNHRPC activities in Pembroke included providing temporary town planner services while the permanent town planner was being replaced and providing review and comment assistance on several zoning ordinance amendments. The Commission continues to actively support public participation in the east-west highway study.

Pembroke Planning Board

In 1990 the Planning Board was able to devote much of its time to planning, rather than development. Due to the economic slow-down, the Board took this opportunity to work on new ordinances in several areas. Wetlands Protection, Shoreland Protection, and Sign ordinances were all approved at the November elections.

1990 also saw a major personnel change, with the departure of Town Planner Chuck Clifford. Chuck served the Board admirably over the past several years, and was instrumental in developing the new ordinances. The Town contracted with Central New Hampshire Regional Planning to assist us with operations while we searched for a new Town Planner, and our thanks go to Bill Klubben and Eric Williams for their help. Mike Toepfer, formerly Assistant Planner in Concord, has come on board as our new Director of Planning & Land Use. The Board looks forward to working with Mike on our 1991 projects.

Development in 1990 continued to reflect economic conditions, with eight applications approved for subdivision or residential site plan approval, authorizing nineteen new residential lots. Three applications for non-residential site plan review were received, two of which were approved for the expansion of existing buildings and one new building which is currently under review by the Planning Board.

As the Board foresees no significant changes in the levels of development activity for the coming year, we again intend to concentrate on planning for the future of Pembroke. The Board's goals for 1991 include: updating the Master Plan, for which we will be looking to gather as much input from the citizens as possible; gaining adoption of a Capital Facilities Fair Share (Impact Fee) ordinance; and continued updating of our existing ordinances.

The Planning Board consists of citizens who volunteer their time, as do most of the Town boards and commissions. If you are interested in serving on any Town board or commission, please contact the Town Administrator.

Mark LePage
Chairman, Pembroke Planning Board

Pembroke Cemetery Commission

Much has been accomplished in the Pembroke cemeteries during the past year. The Commission has concentrated on two principal tasks: documenting the cemeteries and carrying out long-deferred repairs to damaged monuments and fences. This work will continue in 1991, subject to budgetary limitations.

During 1990, the Commission completed the mapping of three of the Town's cemeteries: Buck Street; Pembroke Street; and Pembroke Hill. Evergreen and New North Pembroke Cemeteries were mapped in 1989, so five of the Town's eight public cemeteries have now been completed. The Commission has acquired copies of the disks used in the computer-aided drafting of these plans. This will ease the task of revising the plans as changes occur in each of the cemeteries. Photocopies of the plans, either large scale or reduced, are available at the Town Hall to anyone interested. There will be a small fee to cover the cost of reproduction.

During the course of this mapping, the Commission has gridded empty areas of each cemetery into four-foot by ten-foot grave lots with four-foot pathways between rows of lots. These newly established lots will meet the needs of the Town for some years to come.

The Commission has devoted much of its time to assessing the needs for repairs in the cemeteries. Four cemeteries have been fully examined thus far, with part of Pembroke Street Cemetery surveyed as well. The Commission has listed some 250 monuments which need repairs. Of these, forty have been repaired in the Buck Street Cemetery, twenty-eight in New North Pembroke, and fourteen in Pembroke Hill. Repairs have been carried out within the limits of available funds, with priority given to those stones in the worst condition. Repairs are done by professional monument companies, and include straightening stones, setting them in concrete bases, and mending broken stones with epoxy cement.

The Commission has also applied a portion of available funds to the repair of cemetery walls and gates. A major accomplishment in 1990 was the dismantling and re-setting of the collapsed granite retaining wall at the front of Pembroke Hill Cemetery. New Commission member William Stanley generously donated labor, machinery, and materials for the finish grading of this job. The funds saved through this contribution were applied to much-needed repairs elsewhere.

During the summer of 1990, the Town introduced a program of contracting all grounds maintenance, including cemetery maintenance, to a private landscape service rather than using Town crews for the work. Early in the season, probably due to an extremely wet spring, the new program was of questionable success with respect to the cemeteries. As the season progressed, however, a maintenance routine was established that more closely satisfied the goals of the Cemetery Commission and ensured a standard of upkeep which reflected the special significance of the public cemeteries to the community.

Arthur H. Fowler, Chairman Pembroke Cemetery Commission

Zoning Board of Adjustment

The Zoning Board of Adjustment (ZBA) heard twenty-three cases in 1990. The breakdown of the cases is as follows:

Variances - 16 cases: 4 granted; 9 denied; 2 no variance needed

Special Exceptions - 9 cases: 4 granted; 4 denied; 1 no special exception needed

Appeal from an Administrative Decision: 1 case decided in favor of applicant

Donna Severance, Chair

Building Inspector/Code Enforcement Officer

In 1990, the Building Department issued seven single family dwelling permits, again a decrease from previous years. Although there was a decrease for this year, a lot of inspection work was conducted for outstanding permits for the year 1989.

Permits issued this year range from construction of a new physicians facility to a new 22,000 square foot commercial building on Route 106.

SUMMARY OF BUILDING PERMITS ISSUED

New Homes	7	Residential Additions	5
Commercial Buildings	2	Commercial Renovations	3
Signs	1	Porches/Decks	34
Misc. Residential	38	Sheds	18
Garages	9	Pools	9
Finish Second Story	12	Mechanical	27
Fence	10		

During this year, this department has responded to an increase of code complaints in Town. Code Enforcement of existing structures is increasing as the economy changes.

As a reminder, doing work without benefit of a permit is punishable by fines. If someone is in doubt, call the Town Hall for assistance.

Robert Schneiderheinze
Building Inspector/Code Enforcement Officer

Pembroke Conservation Commission

The Conservation Commission worked on several issues and projects in 1990. We acted on half a dozen Dredge and Fill Permits which were mostly small projects. The absence of any large building plans for the Town reduced the normal number of permits filed this year. We were proud to sponsor two conservation campers at this year's Society for the Protection of New Hampshire Forests' Conservation Camp. Each Pembroke camper reported a new found awareness and appreciation for conservation. It is our opinion that this hands on education will benefit conservation now and in the years to come.

Although the day was a bit wet, we sponsored our second annual Old Home Day Canoe Race. This year's race was a bit bigger and a bit better with prize canoe paddles donated by Old Towne Canoes and mini-canoe paddle trophies made by the Conservation Commission. The Town has named the White Sands Beach along the Merrimack River Conservation Land and has begun enforcing the Conservation Land Ordinance passed at the 1990 Town Meeting. The Commission and the other Town departments plan to improve this natural resource and make it a place for families to enjoy. The Town Forest and the Bragfield Pond Conservation areas continue to provide natural areas for recreational use. In 1991 we will be marking trails, identifying trees along the trails, and improving wildlife habitat.

We produced a new version of our popular Spotted Turtle T-Shirts in several colors with proceeds going to our conservation camp fund. The Town's new Wetlands Protection and Shoreland Protection Ordinances are welcome additions that will make planning for the future growth and development of Pembroke reflect the Town's dedication to conservation. We also look forward to being part of the Town's new Planning and Land Use Department. We know from talking with other conservation commissions that Pembroke is far ahead of most towns and that the planning, the cooperation between boards, and the resource protecting ordinances now in place will ensure that Pembroke will maintain its many resources well into the future.

The Conservation Commission gives special thanks to Mike Payeur for his work planning and coordinating the Old Home Day Canoe Race, Cheryl Tufts for representing the Commission at Planning Board meetings, and Sue Seidner for coordinating and planning our Conservation Camp Project and the Household Hazardous Waste Clean Up Day.

Gordon Riedesel
Chair, Pembroke Conservation Commission

TOWN OF PEMBROKE CONSERVATION FUNDS

January 1, 1990 - December 31, 1990

Balance Forwarded	\$16,845.75
Receipts:	
Miscellaneous Receipts	1,779.60
Interest Earned	1,152.37
Disbursements:	
Survey Costs	1,500.00
Appraisal Costs	900.00
Miscellaneous Disbursements	378.00
Cash on Hand, December 31, 1990	\$16,999.72
The Suncook Bank Savings Account #487318-8	\$16,999.72

Pembroke Recreation Committee

Each year the Pembroke Recreation Commission supports: a soccer league for children (grades kindergarten-6); biddie basketball (grades 4-6); Little League baseball and softball; summer recreation softball; summer recreation basketball (grades 7-12); a fishing derby; a summer recreation program; summer swimming; an annual antique fire truck show and Old Home Day activities.

Last year improvements were made to the playground area. Tether ball and two new climbing structures were purchased and installed and beach sand was added. Benches and trash receptacles were purchased and placed in the park. The backstop of the softball field and the main gate at the entrance of the park were replaced. Repairs were also made to gates and fences where needed and safety fencing was added onto the existing backstop at the high school. Michelle Plunkett from Gardenworks was hired to plan and plant perennials around the park. Annuals were purchased at Johnson's Flower Shop and planted in the circle. Johnson's planted these at no cost. Materials were purchased for the horseshoe area. Dick Plourde replaced all boards at no cost to the town. The commission appreciates the time Johnson's and Mr. Plourde volunteer each year.

Donna Ong and Kim Harkins directed our summer recreation program. Children participated in sports and activities, arts and crafts and weekly field trips. The program, which ran for four weeks, was well organized and we look forward to another exciting summer.

Helen Fryer organized our summer swimming program. Classes were offered in Beginner A, Beginner B, Advanced Beginner, Intermediate and Swimmer. More than 100 children participated in these classes. Mrs. Fryer continues to do an outstanding job coordinating the program.

Our intent next year is to: Assist the Lions Club in the construction of a cook shack that would be located next to the pavilion; purchase an additional set of portable bleachers to be used for soccer, softball and Old-Home Day activities; upgrade the softball infield at the Hill School to alleviate the lack of playing fields in the spring; purchase a slicer/ seeder machine to seed areas under heavy use; resurface the basketball court; pave the road leading to the boat launch and areas around the park.

The Commission would like to thank the Highway Department for its help and assistance last summer, and Peter Ong who did electrical work in the bathrooms and recreation buildings.

Respectfully submitted,
Rose Galligan, Chairperson

Pembroke Town Library

We at the Pembroke Library are pleased to report an increase of over one hundred and twenty-five (125) new patrons. The library is here to serve you; use it frequently.

This year we replaced our old copier with a new Sharp copier which has many new features.

Among our recent acquisitions, we wish to mention particularly:

New Book of Popular Science - 6 volumes
Eyewitness Books of the World Around Us - 16 volumes
Time-Life Home Repair and Improvement Series
Illustrated History of the Civil War

We wish to thank the people who have donated new books to the library.

A few people have expressed willingness to help conduct a story hour for children age three to five on Tuesday mornings, but we need more volunteers. If you would like to help, please speak to our librarian, Virginia Batchelder.

Thank you for your support.

HOURS

Monday and Friday	1:00 p.m. to 8:30 p.m.
Tuesday	10:00 a.m. to 5:00 p.m.
Wednesday and Thursday	1:00 p.m. to 5:00 p.m.
Saturday	10:00 a.m. to 12:00 noon (closed during summer)

Kay Dowling, Chair Library Trustees

Pembroke Police Department

1990 was another busy and challenging year for the Pembroke Police Department. As I mentioned in 1989 Town Report, our economic problems throughout the state and our own community can cause some of our biggest challenges in all aspects. As I walk and meet people, I hear them say how slow things are in the area as pertaining to business and building construction. Unfortunately when we have conditions such as these, our business in law enforcement picks up. Crimes against people, such as thefts and burglaries, do have a tendency to increase. As I mentioned before, your help is essential in fighting these types of crime. When you see or hear anything suspicious, REPORT IT IMMEDIATELY.

The summer of 1990 brought new enforcement to the area known as White Sands. This land is part of Pembroke's Conservation Properties, and has been used for recreational purposes. It is situated along Merrimack River. In past years, we have had many problems with large parties at night and during the day, involving alcohol. Other problems included littering and motor vehicles tearing up the land. With the assistance of the Town Administrators and the Conservation Committee, a Public Conservation Land Ordinance was set up to protect this beautiful area. As of the summer of 1990, we have issued approximately 40 summons for violators of the ordinance. This has had a big deterring affect on public intoxication in that area and has also cleaned up the area. It is nice to see families enjoying its use again. A copy of the new ordinance can be picked up at the Police Station or at the Town Hall.

I'm happy to report that we received two (2) grants this year. For the second consecutive year, we received a grant for over \$1,200.00 to run a special DWI detention patrol. Another grant for \$1,000.00 was granted to us for the purchase of a new radar. Both of these grants will help in keeping our highways safer for all of us.

There were few changes in our department roster for 1990. Officer Jason Leavitt left Pembroke Police Department to seek employment in Chevy Chase, Maryland. A new officer, Michael Crockwell was hired in October to take the place of Officer Leavitt. Officer Crockwell, prior to coming to Pembroke Police Department, was with the Allenstown Police Department. Officer Crockwell is a graduate of the 90th class of the New Hampshire Police Academy.

As always I want to take this time to thank the people of Pembroke for their continued support to the Pembroke Police Department. I also want to thank the Board of Selectmen, the Town Administrator and other Town services for their support.

Finally, I would like to thank all of the personnel of the Pembroke Police Department for a job well done in 1990.

Police Department Personnel

	Serving since
Chief Lucien L. Bouffard - Commanding Officer	8/62
Lieutenant Wayne A. Cheney - Chief Supervisor	8/79
Sargeant Larry J. Houghton - Court Prosecutor	4/79
Sargeant Steve Gubitosi - Patrol Supervisor	3/82

Patrol Officers

Officer Bruce Lawler	11/84
Officer Scott Lane	4/85
Officer Pamela Allgeyer	8/79
Officer Glenn Northrup	2/89
Officer William Peets	11/89
Officer Michael Crockwell	10/90

Police Secretary

Pennie Rutherford	6/88
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Part-time Officers

Officer William Schuett	2/80
Officer David Sheldon	8/85

Animal Control

Mark Tetrault	10/89
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Lucien L. Bouffard
Chief of Police

Offense Log - 1990

Arrest on Warrants	42	Harrassment	40
Assaults (felonious Sexual)	2	Juvenile Complaints	110
Assaults (on police officer)	2	Littering	2
Assaults (simple)	27	Parties/Fights	173
Assist (other department)	198	Possession of Alcohol	4
Assist (citizen)	90	Possession Controlled Drug	5
Burglar Alarms	134	Possession Stolen Property	3
Burglaries/ Attempts	48	Protective Custody	45
Criminal Mischief	114	Receiving Stolen Property	3
Criminal Threatening	16	Recovered Stolen Property	3
Criminal Trespass	12	Resisting Arrest	12
Disorderly Conduct	25	Resisting Detention	1
Disobeying Police Officer	7	Search Warrants	3
Dispatch Calls Received	11,865	Stolen O.H.R.V.	1
Dog Attack/Bites	3	Suicides (attempts)	9
Dog Complaints	98	Suspicious MV/Persons	642
Domestic Violence/Standby	125	Theft/Larceny (attempts)	98
Fire Alarm (assist)	70	Tri-Town Ambulance (assist)	121
Forgeries/Frauds	2	Unsecured Buildings	184
		Untimely Death	6

Motor Vehicle - 1990

Accidents (MV)	124	Reckless Operation	5
Accidents (fatal)	2	Stolen Motor Vehicle	3
Child Restraint	10	Stop Sign Violation	26
Defective Equipment	260	Transporting Alcohol/Drugs	5
Disabled Motor Vehicle	106	Unattended Motor Vehicle	3
Driving After Revocation	38	Uninspected Motor Vehicle	101
Driving While Intoxicated	80	Unreasonable Speed	381
Failure to Yield	3	Unregistered Motor Vehicle	15
Following too Closely	4	Vehicle Stops/Warnings	1,343
Misuse of Plates	2	Vehicle Towed	40
Motor Vehicle Lockouts	63	Yellow Line Violation	9
Operating w/o License	11		

Arrests - 1990

Aggravated DWI	1	Driving after Revocation	38
Arrest on Warrant	42	DWI 2nd	16
Burglary	9	Possession Alcohol	4
Criminal Mischief	9	Possession Controlled Drug	5
Criminal Threatening	6	Protective Custody	45
Criminal Trespass	10	Resisting Arrest	12
Disobeying Police Officer	7	Resisting Detention	1
DWI 1st	63	Simple Assault	20

Animal Control Officer's Report - 1990

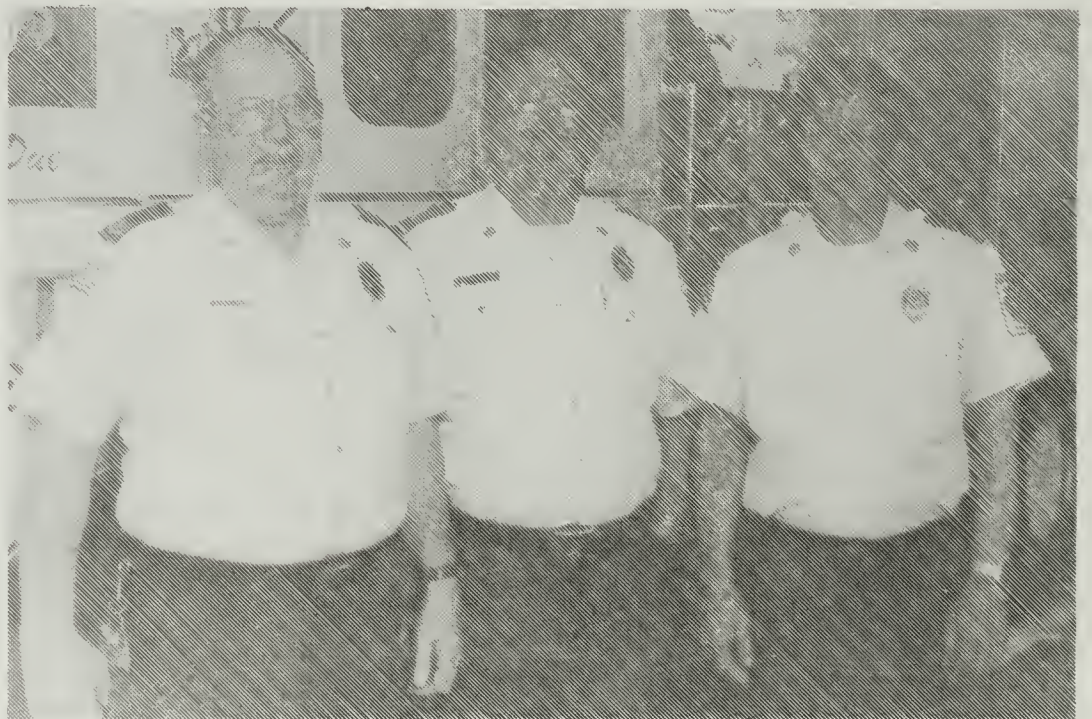
Abuse	6	Menace	4
At Large	79	Missing Animals	4
Barking Complaints	4	Moose on Loose	1
Cat Complaints	4	Nuisance	11
Dog Bites	5	Owner Harrassment	2
Goat on Loose	1	Unclaimed / Adopted out	4
Hit by Vehicles	6	Unlicensed	160
		Vicious	7

Police Department



SEATED LEFT TO RIGHT: Chief Lucien Bouffard; Penny Rutherford, Secretary;
Lt. Wayne Cheney; Patrolman Bruce Lawler;
STANDING LEFT TO RIGHT: Patrolman Glenn Northrup; Patrolman William
Peets; Patrolman Michael Crockwell; Part time Patrolman David Sheldon;
Patrolman Scott Lane; Patrolman Pamela Allgeyer
NOT PICTURED: Lt. Larry Houghton; Sgt. Steve Gubitosi; Part time Patrolman
William Schuett; Dog Officer Mark Tetreault

Fire Department



Pembroke Fire Department 1990 Annual Report

1990 has gone by relatively quietly for your fire department. The number of fire calls were down 13 percent from 1989 with little loss of property.

Our total number of firefighters has increased so that we now have a full roster. However, we still face a shortage of manpower during the work day if we were to have a major fire. Fortunately we seem to have more people available than some of our neighboring communities.

House Numbers - Please, now that everyone has a street number, place them prominently on your house near the front door. In addition we ask that those that have street side mail boxes, put their numbers on both sides of the box. You will be doing yourself a favor if the fire, police or ambulance need to find you in an emergency. We thank those that have already done so. It has made our job easier in getting to you in an emergency.

Smoke Detectors - If you have battery operated detectors why not go home and replace the batteries today if you haven't changed them this year. They should be replaced annually.

Remember - **SMOKE DETECTORS = FIRE SAFETY WHILE YOU SLEEP**

We continue to train our firefighters all year long with weekly training sessions during the warmer months and monthly sessions during the winter. In addition many of the firefighters participate in outside training programs on their own.

I would like to thank all our firefighters for their dedication to the Town and the department. They give up many hours of their time without pay to maintain equipment and to participate in training.

Richard S. Chase
Fire Chief

FIRE ALARM REPORT

Year Ending December 31, 1990

Accident & Emergency	39
Accidental Alarms	30
Automobile	6
Brush	9
Chimney	11
Electrical	10
False Alarms	6
Food on Stove	4
Gas Wash	2
Good Intent	16
Investigations	6
Miscellaneous	16
Mutual Aid	48
Oil Burner	5
Structural	2
Water Problem	2
Wires Down	11
Total Alarms	223

MUTUAL AID RESPONSES TO:

Allenstown	11
Boscawen	1
Bow	5
Chichester	4
Concord	12
Epsom	7
Hooksett	1
Loudon	6
Pittsfield	1

SUMMARY OF INSPECTIONS

Chimney	3
Woodstove	5
Oil Burner	12
Day Care	16
Home Safety	4
Kindergarten	2
Fire Investigations	3

Report of Town Forest Fire Warden and State Forest Ranger

During Calendar Year 1990, the State of New Hampshire experienced an average number of wildfires. The three leading causes of these wildfires were fires kindled without a fire permit from the Forest Fire Warden, permit fires that escaped control and rekindled fires. All of these fires are preventable, but ONLY with your help.

Please help your town and state forest fire officials with forest fire prevention. New Hampshire State Law (RSA 224:27 II) requires that, "No person, firm or corporation shall kindle or cause to be kindled any fire or burn or cause to be burned any material in the open, except when the ground is covered with snow, without first obtaining a written fire permit from the Forest Fire Warden of the town where the burning is to be done."

Violations of RSA 224:27 II and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines of up to \$1,000 and/or a year in jail and you are also liable for all fire suppression costs.

The State of New Hampshire, Division of Forests and Lands assisted many towns in wildland fire suppression during 1990, including a 262 acre fire in Moultonboro and several fires in Hooksett.

In 1990, the New Hampshire Division of Forests and Lands trained 844 local Wardens and Deputy Wardens in the Incident Command System (ICS), an incident management system for all types of emergencies. In 1991, Wardens will be trained in the use of Class A foam in wildlife suppression.

If you have any questions regarding New Hampshire forest fire laws, please contact your local Forest Fire Warden, State Forest Ranger, or the Division of Forests and Lands at 271-2217.

FOREST FIRE STATISTICS - 1990

	State	District	Town of Pembroke
Number of Fires	489	40	
Acres Burned	473	28 1/2	

Richard S. Chase, Forest Ranger
John C. Theuner, Forest Fire Warden

Pembroke Highway Department 1990 Annual Report

1990 was a very busy year for the Highway Department. The landfill, as some of you have seen, has been cleaned up and reorganized and dumpsters put in place for easier removal of tires and metals. We oiled and sanded 6.6 miles of roads. The sidewalk on Church Street that had caved in somewhat has been fixed and hot-topped. We also loamed and seeded the sides of the road on the upper part of Main Street and Buck Street. A forty foot section of thirty-six inch pipe on Clough Mill Road, at the intersection of Route 106, had to be replaced.

In order to maintain Plausawa Hill Road, fifteen loads of bankrun were placed on the road. There has been a problem on Pembroke Hill Road with water drainage for the past couple of years, and hopefully with the installation of one hundred forty one feet of twelve inch drainage pipe and a retainer wall with gravel, this problem will be minimized in the years to come. Ditches have been cut and brush has been cleared in places that have been neglected in the past.

In doing our regular maintenance of cleaning and clearing catch basins of ice and other debris, it was found that ten of them needed to be rebuilt or replaced. We also had to replace several sections of drainage pipe in different sections of town because they were no longer working properly.

In the winter months, the plowing, sanding, salting, and snow removal takes long hours to maintain the roads for safety, which is one of our ongoing goals in this town. Spring and fall grading of the dirt roads have been done as usual.

One third of the man power is used four days a week for rubbish removal, which has increased due to the growth of the town's population. The remainder of the man power is used to carry out the duties that have been described, as well as the everyday maintenance including the sweeping of the streets when necessary, burning of the brush pile at the landfill, weather permitting, and other jobs deemed necessary at that time.

PROJECTS COMPLETED IN 1990

April

4/6 Replaced 40' culvert 36" concrete pipe Clough Mill Road

May

5/1 Street sweeping completed

5/4 Spring clean-up completed; spring grading of all dirt roads completed

5/7 Replace all stop signs in village and back part of town

5/9 Added new section to Pembroke Hill drainage; replace driveway pipe in Church Road

5/11 Repaired catch basin - 8 Prospect Street

5/15 Repaired catch basin - Maple & High Street

5/30 Repaired catch basin - Pine & High Street

June

6/1 Rebuilt catch basin in front of High Street School

6/14 Repaired catch basin on Turnpike Street

6/15 Fixed & hot-topped caved in sidewalk on Church Street

6/19 Hay, loaming & seeding of Buck Street completed

6/25 Repaired storm drain on Elm Street

July

- 7/9 Repaired catch basin on Fairview Avenue
- 7/13 Replace 130' of storm drain on Bridge Street
- 7/26 Ditching both sides of the upper part of Beacon Hill Road; Hay, loaming & seeding of Main Street completed
- 7/27 Ditching of Cross Road completed
- 7/30 Ditched one section of Buck Street

August

- 8/2 Repaired drainage ditch at the corner of Smith Avenue & Tina Drive
- 8/14 Rebuilt catch basin on Church Street; ditched and graded edges of roads in back part of town
- 8/24 Oiling & sanding of 6.6 miles of road completed
- 8/28 Fixed and/or replaced drainage pipe on one section of Buck Street
- 8/30 Installed driveway pipe on Borough Road
- 8/31 Installed driveway pipe on Church Road

September

- 9/27 Clean-up of ditching project completed

October

- 10/5 Catch basin clean-up completed
- 10/19 Installed 400' of 6" pipe and gravel on one section of Smith Avenue
- 10/22 Fixed ditch on one section of Pembroke Hill Road
- 10/25 Cleaned and flushed all culvert pipes
- 10/26 Spread 15 loads of bankrun on Plausawa Hill Road
- 10/29 Cross pipe at Cross Country Road and 5th Range Road completed
- 10/30 Fall Grading of dirt roads completed

November

- 11/6 141' of 12" drainage pipe installed with retainer wall & gravel at Pembroke Hill Road and Deerpath Lane
- 11/9 Replaced driveway pipe on Cross Country Road

Henry Malo,
Pembroke Road Agent

HIGHWAY DEPARTMENT



SEATED LEFT TO RIGHT: Henry Malo, Road Agent; David Bouffard, Highway Foreman; Darrell Amell, Town Mechanic; David Hartshorn
STANDING LEFT TO RIGHT: Mike Baum, Highway Foreman; Gerald Frechette; Mike McGranaghan; James Campbell; Clifton Chadbourne; Steve Berube; Kevin Amyot

Recycling Committee Report 1990

Over the summer of 1990, the recycling committee collected information from conferences, from the state and from other towns on the various means of conducting a recycling program. For Pembroke, the choice came down to operating a drop-off center located at the town waste facility, or establishing a curbside pick-up service. The curbside service would be similar to Concord's, in which the householder puts recyclables into two blue bags (one for paper, one for mixed containers). These blue bags would be delivered to the new Resource Conservation Services, Inc. processing plant in Hooksett, where sorting would take place. The recycling committee felt that this option had potential for a greater participation rate than the drop-off center option would.

The cost of running a curbside pick-up service was estimated to be \$37,000 annually. This would pay for the salaries of one driver and one laborer for bi-weekly recycling runs. (These workers would have half their time available to help with other road crew duties). The initial cost would also include the purchase of a stake-body truck suitable for collecting recyclables. If 20% of the town's waste were recycled (a conservative estimate), the estimated savings would be \$10,400 annually. In the short run, then, a curbside pick-up recycling program would cost the town roughly \$8000 per year (half of the new men's salaries, less savings), but this cost would diminish as a greater percentage of the waste stream is recycled, and as transportation costs and tipping fees at the Penacook incinerator increase.

It was hoped that the purchase of a stake-body truck could be made last year, even if funds were not available yet to start curbside pick-up. If a truck were available, householders who wished to could deliver blue-bagged recyclables to the truck, parked at the town waste facility, until such time as curbside pick-up became economically feasible. The truck was not purchased because most of last year's recycling funds went into the reorganization and cleanup of the waste facility. It is hoped that as more Pembroke householders recognize the importance of recycling, progress will be made toward these goals.

Supervisors of the Checklist Report

The Supervisors of the Checklist are required to hold two sessions before Town Meeting Day, State Election Day and General Election Day, and before Primary Election Day, for the purpose of voter registration or any corrections of the checklist. These sessions are held at the Town Hall at times and dates designated by the Secretary of State's Office. Updated checklists and session notices are posted at the Town Hall and at the Pembroke Library, and notification is published in the Concord Monitor prior to the checklist correction session dates.

During this year the supervisors held seven (7) checklist correction sessions and were in attendance on the three (3) voting days.

Roland Young, Jr.
Chairman

Concord Regional Solid Waste/Resource Recovery

I 1991 Budget	Item Budget	Subtotals
1. Wheelabrator Concord Co. Service Fees		
(a) 1991 budgeted service fee	\$2,074,983	\$2,074,983
2. Bypass Disposal Cost Reserve		125,000
3. Franklin Residue Landfill		
(a) Operations and Maintenance	817,355	
(b) Bond and Loan Payments	446,138	
(c) Expansion Sinking Fund	521,224	
(d) Closure Sinking Fund	135,254	1,919,971
4. Cooperative expenses, including consultation & studies		443,367
	TOTAL 1991 BUDGET	\$4,563,321
Less, portion of interest & surplus applied to 1991 budget		- 410,378
Net - to be raised by Cooperative Member Municipalities		\$4,152,943

1991 GAT of 110,893 tons, cost = \$37.45/ton

II Summary

1990 completed our first full year of operations with positive results. We delivered 105,385 tons of trash from our 27 communities at a Co-op cost of \$36.45 per ton covering full cost of all operations, including our landfill, plus future landfill expansion and closure funds. While our delivered tons were down in 1990, we expect in 1991 to be much closer, due to operating experience, to our 1991 Guaranteed Annual Tonnage of 110,893 tons. Our operator at the Landfill, J.D. McLeod, continues to function in an exemplary manner and his efforts are greatly appreciated by the Co-op. Our tipping fee in 1991 was set at \$37.45 and we intend to commence the design and some construction of our Phase II Operations at the Landfill. Once again the communities should be grateful to their Co-op representatives who have given much time and effort since 1985 to pull this project together and to continue it into the coming years.

Ronald H. Ford
Project Director

Pembroke Town Clerk

Auto Registrations	
6819 registrations processed	\$408,886.00
Title Applications	
1239 titles filed @ \$2.00 ea.	2,478.00
Marriage Applications	
57 Marriage applications filed @ \$40.00 ea.	2,280.00
Vital Records	
copies of vital records issued	162.00
Dog Licenses	
12 1989 tags issued in 1990	107.00
12 group licenses issued	225.00
3 dog fines collected by town clerk	135.00
615 dog license tags issued	2,970.00
UCC-1	
UCC-1 recorded, discharged, searched	1,640.00
Tax Liens	
Tax Liens, recorded, discharged	350.00
Election Filing Fees	
Election filing fees - 9 @ \$1.00 ea.	9.00
Ballot Recount	
Ballot recount - 1 @ \$10.00 ea.	10.00
Total monies collected by the Town Clerk	<u>\$419,252.00</u>

Pembroke Births 1990

Date	Place	Name of Child	Sex	Father	Mother
Jan. 6	Concord	Shawn Michial Schofield	M	Michial P. Schofield	Nanci A. Michaud
Jan. 16	Manchester	Bonnie Marie Smith	F	Gerard J. Smith	Regina S. Rosner
Jan. 19	Manchester	Kristine Elizabeth Bowers	F	John H. Bowers	Rhonda L. Hanks
Jan. 20	Concord	Kailey Elizabeth Lacaillade	F	Bruce J. Lacaillade	Kathryn A. Potter
Jan. 24	Manchester	Patrick Keating King	M	Maurice F. King	Kimberly Keating
Jan. 25	Concord	Michael Brecker Chase	M	Eric W. Chase	Andrea Charbonneau
Jan. 28	Concord	Nathan Charles Harris	M	Christopher A. Harris	Anna-Marie E. Coughlin
Feb. 4	Concord	Matthew Charles Shaffer	M	Christopher D. Shaffer	Robin L. Richardson
Feb. 12	Concord	Stephanie Ann Smith	F	Fred V. Smith	Irene M. Roy
Feb. 16	Concord	Katherine Margaret LePage	F	Mark L. LePage	Theresa M. Gagnier
Feb. 21	Concord	Michael David White, III	M	Michael D. White, Jr.	Evelyn I. Scheffer
Feb. 23	Manchester	Kaitlin Anne Lavalley	F	Ward M. Lavalley	Joan E. Ferrante
Feb. 24	Concord	Hannah Maria Mehegan	F	Peter L. Mehegan	E. Marie Kilheb
Mar. 5	Concord	Alexander Edward Makris	M	Gregory F. Makris	Lorraine A. Rourke
Mar. 7	Concord	Anna Hall Freeman-Woolpert	F	David S. Woolpert	Julia O. Freeman
Mar. 14	Manchester	Eric Michael Hunter	M	Jerry B. Hunter	Susan M. Hoard
Mar. 19	Nashua	James Brian Stewart, Jr.	M	James B. Stewart, Sr.	Catherine A. McClung
Mar. 21	Concord	Brian Thomas Roche	M	Paul T. Roche	Catherine A. Plourde
Mar. 22	Concord	Joshua Tyler Ludwig	M	John W. Ludwig	Tricia Jenks
Mar. 28	Nashua	Richard Thomas Russo	M	Thomas G. Russo	Suzanne M. McKallagat
Mar. 28	Manchester	Christopher Andre Gendron	M	Steven H. Gendron	Melissa M. Gilbert
Mar. 29	Concord	Matthew Arthur Flaherty	M	Arthur J. Flaherty	Lori A. Golbranson
Mar. 31	Concord	Erin Brianna Parnell	F	Kenneth S. Parnell	Sheryl A. Simpson
April 1	Concord	James Drouin Goff	M	James F. Goff	Lisa M. Drouin
April 16	Manchester	David Jacob O'Rourke	M	Peter J. O'Rourke	Christina M. Jacobs
April 18	Concord	Robert Joseph Bergeron, III	M	Robert J. Bergeron, Jr.	Sandra M. Cote
April 19	Manchester	Megan Janet Macpherson	F	Alan H. Macpherson	Ultima A. MacDonald
April 25	Concord	Daniel Chapman Kinney	M	Edward D. Kinney	Susan Heroux
May 2	Concord	Eric Michael Goff	M	Eric J. Goff	Catherine R. Rondeau
May 3	Concord	Brice Patrick Rader	M	Keith A. Rader	Patricia A. Anderson
May 8	Concord	Brittany Ann Butler	F	Brian F. Butler	Joanne M. Chinn
May 11	Manchester	Christa Marie Boisvert	F	Barry W. Boisvert	Mary B. Obrien
May 14	Nashua	Collin Ives Tierney	M	Brian R. Tierney	Joanne B. Boyne
May 15	Concord	Kaitlyn Sue Scofield	F	Myron C. Scofield	Suzanne M. Cahill
May 15	Hanover	Brianna Meriza Demers	F	Alain Demers	Ruth-Ellen Cole
May 23	Concord	Faye Christian Lesniewski	F	Ronald J. Lesniewski	Sheena C. Guy
May 26	Manchester	Kyle John Taylor	M	John T. Taylor	Lynne E. Barnaby
May 31	Concord	Adam Tanner Veino	M	Clinton D. Veino	Wendy A. Bourque
May 31	Concord	Elizabeth Leigh Hahn	F	Francis P. Hahn	Bridget A. Abbott
June 1	Concord	Jay Collin Pike	M	David K. Pike	Clare E. Howard
June 1	Concord	Samantha Lee Fitzsimmons	F	James A. Fitzsimmons	Martha L. Jacobs
June 2	Manchester	Luke Forrest Jablonski	M	Joseph W. Jablonski	Elizabeth A. Rodden
June 8	Manchester	Rose Baptiste Castelli Palmer	F	Gary R. Palmer	Mary P. Castelli
June 11	Concord	Michael Richard Verville	M	Richard H. Verville	Christy M. Ransom
June 17	Concord	Morgan Marie Dowd	F	John E. Dowd	Brenda S. Hubbard
June 25	Manchester	Hannah Rachel Poirier	F	Thomas E. Poirer	Susan G. Kummins
July 5	Manchester	Cally Rose Hardy	F	Stephen H. Hardy	Jennifer E. Parker
July 7	Concord	Tanya Marie Sheely	F	Kevin L. Sheely	Renee L. Andrews
July 8	Concord	Samantha Anne Beauchesne	F	Albert A. Beauchesne	Margaret A. Chronis

Date	Place	Name of Child	Sex	Father	Mother
July 12	Concord	Jacob James Plourde	M	James E. Plourde	Jennifer S. Johns
July 19	Concord	Jacob Kyle Hafenecker	M	Kyle F. Hafenecker	Alicia A. Lowery
July 26	Concord	Daniel Thomas Jameson	M	David H. Jameson	Lisamarie Toland
Aug. 20	Concord	Kailey Irene Daneault	F	Robert G. Daneault	Janice M. Boisvert
Aug. 20	Manchester	Ashley Mary Jenkins	F	David G. Jenkins	Elizabeth M. McNeill
Aug. 20	Concord	Ethan Louis Cote	M	Louis P. Cote, III	Michelle R. Normandin
Aug. 24	Concord	Tyler Logan Meadows	M	Jeffrey M. Meadows	Diane R. Thibeault
Aug. 25	Concord	Cody John Burr	M	Charles C. Burr	Claire E. Murphy
Aug. 27	Concord	Alexander Robert Poggi	M	Louis A. Poggi	Cynthia M. Fallon
Aug. 29	Manchester	Tara Jane Fielding	F	Jeffrey E. Fielding	Rosemarie Maquis
Sep. 2	Manchester	Cara Leigh Frechette	F	Jean L. Frechette	Joyce A. Belisle
Sep. 3	Manchester	Kelsi Mae Dupuis	F	Stephen E. Dupuis	Jo-Ann Czekanski
Sep. 3	Concord	Daniel James Scarola	M	John S. Scarola	Helen M. Beattie
Sep. 7	Concord	Tessa Ann Bartlett	F	Robert G. Bartlett, II	Jacquelin R. Glenn
Sep. 8	Concord	Marlana Shylo Rowell	F	Russell R. Rowell, Jr.	Heather L. Stewart
Sep. 19	Concord	Josiah Philip Duhaimé	M	Richard R. Duhaimé	Wendy A. Phillips
Sep. 20	Concord	Matthew Robert Campbell	M	Lee M. Campbell	Tammie K. MacDearnid
Sep. 24	Manchester	Amber Theresa Kneeland	F	Corey J. Kneeland	Deborah A. Kurylak
Sep. 24	Manchester	Melissa Ashlee Lussier	F	Richard N. Lussier	Gale M. Stefanelli
Sep. 28	Concord	Marco Antonio Mercado	M	Santos Mercado	Olga Santiago
Sep. 29	Manchester	Jacob Michael Chartier	M	Craig A. Chartier	Lori A. Godbois
Sep. 29	Manchester	Zachary Scott Chartier	M	Craig A. Chartier	Lori A. Godbois
Oct. 8	Manchester	Bryan Paul Morissette	M	Paul R. Morissette	Barbara A. Bachand
Oct. 10	Manchester	Traci Ann Merwede	F	George H. Merwede, III	Ann M. Carr
Oct. 22	New London	James Robert Moffett	M	James R. Moffett	Kathleen A. Curnew
Oct. 31	Concord	Katrina Marie Locke	F	Warren D. Locke	Jill C. Dunlap
Nov. 16	Concord	Allison Lynn Brackett	F	Glenn A. Brackett	Shirley J. Hinksmon
Dec. 10	Concord	Nicholas William Alley	M	Eric W. Alley	Annette F. Lemay
Dec. 15	Concord	Kristin Ann Jordan	F	Judson E. Jordan	Ann M. Descoteaux\
Dec. 18	Manchester	Jacqueline Torr�	F	Martin J. Torre	Barbara J. Farrell
Dec. 22	Manchester	Alan Michael Malik	M	Michael W. Malik	Karen J. Provost
Dec. 31	Concord	Danielle Nicole Kaitz	F	Steven H. Kaitz	Laura M. Stewart

PEMBROKE MARRIAGES 1990

DATE	PLACE	NAMES	RESIDENCE	OFFICIANT
Jan. 05	Sugar Hill	William T. Perry, Jr. Robin L. Somerville	Pembroke Pembroke	Thomas A. Golden Reverend
Jan. 06	Manchester	William F. Zieske Denise R. Halverson	New Boston Pembroke	Francis A. Talbot Roman Catholic Priest
Feb. 03	Pembroke	Gary M. Thomas Donna M. Delude	Pembroke Pembroke	Brenda F. LaValley Justice of the Peace
Feb. 16	Pembroke	Peter D. Holmes Constance L. Nolin	Pembroke Pembroke	Jeanne Parsons Justice of the Peace
Feb. 17	Northwood	Steven M. Fitts Linda D. Perkins	Pembroke Pembroke	Carl E. Rundgren Clergyman
Feb. 23	Concord	Michael W. Stuart Linda B. Smith	Pembroke Pembroke	John B. Goff Justice of the Peace
Mar. 01	Manchester	Richard N. Lussier Gale M. Stefanelli	Pembroke Pembroke	Robert Marchand Roman Catholic Priest
Mar. 01	Chichester	Christopher C. Kyprianos Peggyann Brown	Pembroke Pembroke	Jeffrey M. Pozner Justice of the Peace
Mar. 10	Pembroke	Christopher S. Clark Lorraine E. Baillargeon	Pembroke Pembroke	Pennie Rutherford Justice of the Peace
Mar. 10	Bow	Matthew M. Mondor Irene A. Rowell	Pembroke Pembroke	Barbara G. Mayhew Justice of the Peace
Mar. 10	Allenstown	Thomas L. Cahill, III Kimberly A. Gladu	Pembroke Pembroke	Eugene J. Pelletier Roman Catholic Priest
Mar. 17	Pembroke	Dean E. Davis Marie B. Davis	Pembroke Pembroke	Michael D. Keeler Justice of the Peace
Mar. 17	Pembroke	John P. Reilly Ruth A. Rollston	Pembroke Pembroke	Juanita Hebert Justice of the Peace
Mar. 24	Concord	Lawrence E. Chadbourne Kim J. Townsend	Pembroke Pembroke	Edward W. Mills Priest
Apr. 21	Pittsfield	David B. Letendre Marlies K. Bouchard	Pembroke Epsom	Richard Giroux Pastor
Apr. 28	Derry	Douglas P. Prusak Cynthia A. Taillefer	MA Pembroke	John H. Lamprey Justice of the Peace
May 05	Barnstead	Armand J. Nolin, III Vicki J. Killgore	Pembroke Pembroke	Mason L. Blake Justice of the Peace
May 12	Allenstown	Timothy P. Sattler Sandra J. Woods	Pembroke Pembroke	Charles E. Crosby Roman Catholic Priest
June 02	Allenstown	Ralph G. Berry Lisa R. Gelinas	Pembroke Pembroke	Eugene J. Pelletier Roman Catholic Priest
June 02	Concord	Michael F. Joyce Tamantha Smith	Pembroke Concord	LaFayette Pinckney Reverend
June 09	Manchester	Gary R. Cain, Jr. Sonja L. Ferguson	Pembroke Bow	George A. Desjardins Catholic Priest
June 09	Allenstown	Robert A. Rainville Robin A. Potter	Pembroke Concord	Eugene J. Pelletier Roman Catholic Priest
June 16	Concord	John J. Abate Trinell L. Hutchins	MA Pembroke	Donald F. Jennings Clergyman
June 16	Pembroke	Michael D. Loso Darlene A. Bauman	Pembroke Pembroke	Cynthia J. Rowan Justice of the Peace
June 16	Allenstown	Victor A. Rondeau Donna L. Duhaime	Allenstown Pembroke	Forest W. Laraba Intrim Pastor
June 23	Manchester	William M. Goodwill Karen A. Pearson	Pembroke Pembroke	David W. Robinson Reverend

June 29	Durham	Richard A. Craven Cathleen A. Grotton	Pembroke Pembroke	John W. Lynes Minister
June 29	Boscawen	Jonathan S. Dymont Lisa A. Gauthier	Pembroke Pembroke	James Steenbeke, Jr. Justice of the Peace
June 29	Hooksett	Danny G. Meyer Dawn M. Samson	Pembroke Pembroke	Nancy Grant Justice of the Peace
July 14	Pembroke	Keith R. Loisel Deborah P. Schlette	Pembroke Pembroke	Peter W. Lovejoy Clergyman
July 14	Concord	Fred E. DeRoche, III Maureen A. McCormick	Concord Pembroke	Marc R. Gagne Roman Catholic Priest
July 21	Pelham	William J. Johns Kathryn M. Paquette	Pembroke Pembroke	Paul Kimball Deacon
Aug. 11	Concord	Garry M. Willey Cindy L. Fricke	Concord Pembroke	Donald F. Jennings Clergyman
Aug. 17	Pembroke	Joseph E. Lovely Amy L. Lewis	Pembroke Pembroke	Nancy Grant Justice of the Peace
Aug. 18	Allenstown	Richard D. Chamberlin Celeste G. Plourde	Pembroke Pembroke	Eugene J. Pelletier Roman Catholic Priest
Aug. 18	Northumberland	Michael D. Mills Lori A. Major	Pembroke Pembroke	Henry J. Huot Roman Catholic Priest
Aug. 19	Pembroke	Brian M. Morse Brandee L. Gould	Pembroke Pembroke	Sherri L. Clark Justice of the Peace
Sep. 01	Concord	Bradford M. Fields Cynthia S. Luce	Concord Pembroke	Carolyn H. Keilig Reverend
Sep. 01	Hudson	Ronald A. Giroux Deborah J. Grzywacz	Pembroke Pembroke	W. Ralph Bruce Clergyman
Sep. 01	Hooksett	David W. Gladu Kelly A. McGarr	Hooksett Pembroke	Fernand Croteau Pastor
Sep. 01	Sutton	Michael W. Mason Elizabeth A. Perun	Pembroke Pembroke	Mason L. Blake Justice of the Peace
Sep. 08	Concord	Scott A. Eastman Karyn A. Merritt	Contoocook Pembroke	Thomas E. Keenan Roman Catholic Priest
Sep. 08	Allenstown	Daniel A. Lacasse Michelle S. Gagne	Pembroke Pembroke	Eugene J. Pelletier Roman Catholic Priest
Sep. 15	Concord	Wayne A. Aldrich Susan R. Beldin	Pembroke Pembroke	Ruth Williamson U. Meth. Minister
Sep. 22	Manchester	Richard A. Bamber Judith A. Bedard	Pembroke Manchester	Paul A. Martel Justice of the Peace
Sep. 22	Loudon	Jerry K. Bull, II Tammy S. Wildes	Pembroke Pembroke	Mary A. Foster Justice of the Peace
Sep. 22	Hooksett	Jon P. Chartier Caroline R. Levesque	Pembroke Hooksett	Fernand Croteau Pastor
Sep. 23	Bedford	John O. Minoughan Kimberly G. Kosten	Pembroke Pembroke	Mark A. Langan Justice of the Peace
Sep. 29	Allenstown	Steven J. Daviault Sandra J. Raymond	Pembroke Allenstown	Eugene J. Pelletier Roman Catholic Priest
Oct. 05	Potter Place	Stephen E. Johnson Cecilia N. Goreyan	New London Pembroke	Richard T. Lower Roman Catholic Priest
Oct. 06	Pembroke	David W. Berry Amy Montgomery	CO CO	Peter W. Lovejoy Clergyman
Oct. 06	Sanbornton	Charles L. Moran Marilee J. Barnes	Pembroke Pembroke	James P. Maynard Reverend
Oct. 06	Hooksett	Shawn P. Serfass Annette M. Belanger	Manchester Pembroke	Lorna Jury Justice of the Peace
Oct. 07	Concord	Michael J. Pelkey Susan E. Becker	Pembroke Pembroke	Mary A. Foster Justice of the Peace

Oct. 20	Pembroke	John E. Pepper Geraldine R. Buckingham	Pembroke Pembroke	Floyd A. Dicey Justice of the Peace
Oct. 20	Bethlehem	Steven L. Whitcomb Pamela G. McLean	Pembroke Concord	Thomas E. Mabie Pastor
Oct. 27	Concord	Christopher J. Ricci Lisa A. Camelo	Pembroke Pembroke	Peter L. Poulin, Sr. Justice of the Peace
Oct. 27	Manchester	Sylvain G. Theroux Deborah A. Clement	Pembroke Pembroke	Gary J. Belliveau Reverend
Nov. 02	Concord	David L. Lachance Jodie A. Fongeallaz	Pembroke Pembroke	James S. Spence Justice of the Peace
Nov. 10	Pembroke	Glenn T. Perkins Deborah A. Hayes	Pembroke Pembroke	Peter W. Lovejoy Clergyman
Nov. 21	Pembroke	Daniel E. Jacques Sandra J. Bibbins	VT VT	Peter W. Lovejoy Clergyman
Nov. 23	Epsom	Rolfe A. Goff Susan M. Smith	Pembroke MA	John B. Goff Justice of the Peace
Nov. 24	Henniker	Michael D. Tuttle Laura M. Desrochers	Pembroke Manchester	Beatrice V. Bourbeau Justice of the Peace
Dec. 01	Derry	Ronald W. D. Kroeplin Cynthia J. Stanton	Pembroke Derry	Ernest E. Karjala Assistant Pastor
Dec. 24	Pembroke	Matthew S. Lavoie Kelly A. Johnson	Pembroke Pembroke	Mason L. Blake Justice of the Peace
Dec. 24	Pembroke	Francis X. Bond Jennifer L. Tiskus	Pembroke Pembroke	Craig B. Keeler Justice of the Peace
Dec. 26	Pembroke	Thomas C. Baumeister Ellen B. Ramsay	Pembroke Pembroke	Donna A. Courchesne Justice of the Peace
Dec. 26	Pembroke	Richard S. Croteau Lisa M. Batchelder	Campton Pembroke	Peter W. Loverjoy Clergyman
Dec. 28	Epsom	Timothy P. Sweeney Marcia A. Glidden	Pembroke Pembroke	John B. Goff Justice of the Peace

Pembroke Deaths 1990

Date	Place	Name	Age	Sex	Birth Place	Occupation	Father	Mother
Jan. 1	Conc.	Audrey J. Winden	62	F	NY	Homemaker	Admiral Petty	Prudence Woods
Jan. 3	Pemb.	William T. Caswell	78	M	NH	Conductor	Charles E. Caswell	Edna Colby
Jan. 7	Conc.	Jeremy Landry	3	M	NH		Robert Landry, Jr.	Shelly Nash
Jan. 21	Manc.	Brittany Thompson	3	F	ME		Carl Thompson	Lillian Sickles
Jan. 30	Conc.	Lucien E.J. Dandurand	69	M	NH	Chef	Alfred Dandurand	Angelina Daneault
Feb. 6	Conc.	Mary C. Cleary	97	F	MA	Homemaker	Patrick Crowley	Nora O'Keefe
Feb. 9	Conc.	Henriette M. Rainville	83	F	NH	Homemaker	Charles A. Allyson	Emma Rheault
Feb. 10	Conc.	Gladys S. Evans	88	F	NH	Trust Officer	George Evans	Emma Grant
Mar. 3	Frnk.	Leigh R. Welcome	40	M	NH	Carpenter	Leigh H. Welcome	Cora Barnard
Mar. 20	Manc.	Aline L. Plante	77	F	ME	Twister	Joseph Plante	Celina Caron
Apr. 18	IL	Mildred R. Williams	96	F	IL	School Teacher	Thomas P. Ross	Ellen F. Denby
May 3	Durh.	Thomas F. Monahan	20	M	NH	Student	Frank T. Monahan	Frances M. Burke
May 14	Conc.	Valda I. Quinn	78	F	VT	Homemaker	Sydney Provenchea	Lottie Lafleur
June 2	Conc.	Douglas A. Dutcher	80	M	MA	Farmer	Wallace Dutcher	Agnes MacPhearson
June 7	Pemb.	Brian J. McHugh, Jr.	13	M	NH	Student	Brian J. McHugh, Sr.	Claire Emery
June 8	Manc.	Irene F. Daneault	67	F	NH	Weaver	Philip E. Brasley	Blanche Gagnon
July 8	Pemb.	Armand J. Nolin, Sr.	80	M	Can.	Custodian	Anselm Nolin	Marie Valliere
July 11	Pemb.	Michael S. Annis	42	M	NH	Parts Dept.	Robert F. Annis	Jessie Peavey
Aug. 10	Conc.	Irene J. Burnett	62	F	MA	Telephone Op.	Eugene Cardello	Josephine Imberiani
Aug. 12	Conc.	Olive T. Caswell	74	F	NH	Sales Clerk	Walter E. Townsend	Maud Morgan
Oct. 10	Conc.	Edith J. Snyder	96	F	MA	Cook	Lawrence Tiernan	Nattie Braley
Oct. 15	Manc.	Henry W. Jackson, Sr.	64	M	ME	Plumber	Cyril W. Jackson	Carrie Riggs
Oct. 23	Pemb.	N. Virginia Baxter	70	F	MA	Homemaker	John Cleary	Mary Crowley
Nov. 26	Manc.	Joan I. Sysyn	51	F	NH	Inventory Clk.	Wilfred Talbot	Mary Grandmont
Dec. 6	Conc.	Romeo P. Martel	84	M	NH	Meat Cutter	Daniel Martel	Marie-Ange Boudreau
Dec. 11	Pemb.	Normand E. Malo	61	M	NH	Laborer	Arthur Malo	Fabiola Pelletier
Dec. 26	Pemb.	Armand G. Richard	69	M	NH	Truck Driver	Joseph Richard	Angeline Cusson

<u>District</u>	<u>Usable Square Feet Proposed</u>		
R-1	Any permitted use with only Town sewer available. 40,000 plus 40,000 for second attached unit		
R-1	Any permitted use without Town water and sewer available. 80,000 plus 80,000 for second attached unit		
R-3	Any permitted use. 80,000 plus 80,000 for each dwelling unit more than one per building		
YES: 256		NO: 121	AMENDMENT ACCEPTED

AMENDMENT #2

Amend Section 6.02 Table of Dimensional and Density Regulations to increase the frontage requirements in the R-1 and R-3 districts an additional 30 feet for second unit in a building.

YES: 257 NO: 126 AMENDMENT ACCEPTED

AMENDMENT #3

Amend Section 6.02 Table of Dimensional and Density Regulations to increase the square footage of usable land required in the R-1 district for 3 or more units per building from the current 8,000 square feet per unit to 10,000 square feet per unit.

YES: 265 NO: 118 AMENDMENT ACCEPTED

AMENDMENT #4

Amend Section 6.02 Table of Dimensional and Density Regulations to increase the frontage requirements in the R-1 and R-3 districts an additional 10 feet for each unit more than 2 per building.

YES: 266 NO: 112 AMENDMENT ACCEPTED

AMENDMENT #5

Amend Section 11.05.4.B by deleting said section and substituting the following:

11.05.4.B

All roads shall be built to the Town Subdivision requirements for new public roads and may be offered to the Town for public acceptance.

YES: 323 NO: 62 AMENDMENT ACCEPTED

AMENDMENT #6

Amend Section 11.05.4.H.14 by deleting said section and substituting the following:

11.05.4.H.14

A performance bond and other legal data acceptable to the Board of Selectmen shall be submitted as required by the Planning Board to ensure the completion of streets, buffers, and amenities in accordance with approved plans and subdivision regulations of the Town.

YES: 336 NO: 51 AMENDMENT ACCEPTED

AMENDMENT #7

Amend Section 11.05.5.A by deleting all after "restricted for" and substituting the following:

... common open space uses by means of document in form satisfactory to the Planning Board and the Board of Selectmen.

YES: 283

NO: 83

AMENDMENT ACCEPTED

AMENDMENT #8

Amend Section 11.05.6.A.2 by deleting said section and substituting the following:

11.05.6.A.2

The development shall be served by Town water and Town sewer services and the plans proposed for providing such services within the development shall be approved by state and local officials with respect to design and construction.

YES: 309

NO: 67

AMENDMENT ACCEPTED

AMENDMENT #9

Amend Section 11.05.7.A.5 by deleting all prior to "the Planning Board" and substituting the following:

11.05.7.A.5

In recognition that where both Town water supply and Town sewer systems are not available, (the remainder of this section is unchanged).

YES: 284

NO: 78

AMENDMENT ACCEPTED

AMENDMENT #10

Amend Section 9.06 by deleting the words "and if in accordance with the Dimensional and Density Regulations of this ordinance." and substituting the words "and if rebuilt in kind (following the original footprint)."

YES: 262

NO: 91

AMENDMENT ACCEPTED

AMENDMENT #11

Amend Section 7.03 by adding the following after the first sentence:

Signs permitted in the L-O district shall be limited to one sign for each building and shall not exceed 12 square feet in surface area.

YES: 292

NO: 85

AMENDMENT ACCEPTED

Moderator Petit closed the polls at 7:00pm and the ballots were counted.

Minutes Of The Annual Town Meeting Town Of Pembroke, N.H. March 17, 1990

DELIBERATIVE SESSION

The meeting was opened at 10:00 am by Moderator Petit with a prayer, a reading of the Warrant Articles #3 through #17, and the results of the March 13, 1990 Town Meeting on Articles #1 and #2.

ARTICLE #3 "Shall we adopt the provisions of RSA 72:35,IV for an optional property tax exemption on residential property for a service-connected total disability? The optional disability exemption is \$1,400 rather than \$700."

(Majority Ballot Vote Required)

MOVED TO ACCEPT: Chester Martel

SECONDED: John Goff

An amendment was made to include RSA 72:28, V (Upon its adoption by a city or town as provided in RSA 72:28-a, the veterans' exemption shall be \$100 subtracted each year from the property tax on the veteran's residential property. However, the surviving spouse of a resident who suffered a service-connected death may have the sum subtracted from the property tax on any real property. (Added 1989, 64:1, eff. June 18, 1989..))

MOVED: Ernest Petit

SECONDED: Gordon Westgate

Moderator Petit called for a voice vote on the amendment.

Moderator Petit felt the voice vote was too close to count and ask for those in favor of the amendment to stand and be counted, then those against to stand and be counted.

IN FAVOR: 83

AGAINST: 64

AMENDMENT TO ARTICLE #3 ACCEPTED

After much discussion, there was a motion to reconsider the amendment.

MOVED: Ernest Petit

SECONDED: Nancy Clifford

Vote to remove amendment YES

Moderator Petit opened the polls for the ballot vote on Article #3 at 10:45am.

Moderator Petit closed the polls at 11:05am after all registered voters present were allowed to vote.

166 BALLOTS CAST

YES: 129

NO: 37

ARTICLE #3 ACCEPTED

ARTICLE #4 To see if the Town will vote to adopt the Public Conservation Land Ordinance. (copies of proposed Ordinance will be available at Meeting)

MOVED TO ACCEPT: Chester Martel

SECONDED: Gordon Riedesel

Gordon Riedesel explains the ordinance.

Vote on Article #4

YES

ARTICLE #4 ACCEPTED

ARTICLE #5 To see if the Town will vote to designate and proclaim Sunday, April 22, 1990 as Earth Day 1990 and encourage all residents to participate in public activities to promote the preservation of the global environment during this "Decade of the Environment".

MOVED TO ACCEPT: John Goff

SECONDED: Nancy Smith

Sally Ryland explains the Article.

Clark Hartford: Any cost to the Taxpayers?

Moderator Petit: No

Vote on Article #5

YES

ARTICLE #5 ACCPETED

ARTICLE #6 To see if the Town will vote to discontinue subject to gates and bars and make Class VI Church Street Extension pursuant to RSA 231:45.

MOVED TO ACCEPT: Chester Martel

SECONDED: Floyd Smith

Roger Martin speaks against the Article.

Floyd Smith explains what a Class VI road is.

Stephen Fowler and Victor Martin spoke against the Article.

An amendment was made to discontinue subject to gates and bars and make Class VI Church Street Extension only where it extends past the house on Church Street Extension.

MOVED: Richard Kelsea

SECONDED: Roger Martin

Moderator Petit asked Richard Kelsea to put the amendment in writing to get an accurate distance from Glass Street where Church Street Extension would be a Class VI Road.

Richard Chase speaks against the Article.

Richard Kelsea withdraws the amendment.

Vote on Article #6

NO

ARTICLE #6 DEFEATED

ARTICLE #7 To see if the Town will vote to discontinue subject to gates and bars and make Class VI Plausawa Hill Road beginning 2700 feet from North Pembroke Road and terminating at the Chichester Town Line, pursuant to RSA 231:45.

MOVED TO DISMISS: Floyd Smith

SECONDED: Chester Martel

Vote to Dismiss

YES

ARTICLE #7 DISMISSED

ARTICLE #8 To see if the Town will vote to discontinue subject to gates and bars and make Class VI Beacon Hill Road beginning 800 feet from Pembroke Street (Rte. 3) and terminating 1,900 feet from Pembroke Street (Rte. 3), pursuant to RSA 231:45.

MOVED TO ACCEPT: Floyd Smith

SECONDED: Chester Martel

Richard Chase questioned the reason for this article and how it will affect the Pembroke Fire Department using that section as access to any fires that may occur in that area.

Constance Holmes and Laurie Nelson both spoke in favor of the article citing traffic problems from people already using that unfinished section as a shortcut to Pembroke Street (Rte. #3).

Vote on Article #8

YES

ARTICLE #8 ACCEPTED

ARTICLE #9 To see if the Town will vote to adopt the Solid Waste Management Ordinance. (copies of proposed Ordinance will be available at Meeting).

MOVED TO ACCEPT: Paulette Malo

SECONDED: Steve Lundahl

John Goff explains what the ordinance is and what it is for.
There was a motion made to table Article #9.

MOVED: Harold Paulsen

SECONDED: Erik Paulsen

Vote to table Article #9

YES

ARTICLE #9 TABLED

ARTICLE #10 To see if the Town will vote to accept the provisions of RSA 41:9-a ESTABLISHMENT OF FEES to authorize the Board of Selectmen to establish or amend fees or charges for the following purposes: (a) The issuance of any license or permit which is part of a regulatory program which has been established by a vote of the Town, and (b) The use or occupancy of any public revenue-producing facility, as defined by RSA 33-B:1, VI the establishment of which has been authorized by vote of the Town.

MOVED TO ACCEPT: Chester Martel

SECONDED: Charles Hamilton

Chester Martel and John Goff explain the article.

Vote on Article #10

YES

ARTICLE #10 ACCEPTED

ARTICLE #11 To see if the Town will vote:

(a) To appropriate a sum not to exceed \$12,000 for the purpose of defraying costs which may be incurred in the process of accepting land which may be donated to the Town for the expansion of Town Cemeteries. Costs which may be incurred include, but are not limited to, surveying, deed research, legal fees, fencing, land preparation and layout of lots, and

(b) To withdraw a sum not to exceed \$12,000 from the Improvements to Cemetery Land Capital Reserve Fund for this purpose, and

(c) To authorize the Board of Selectmen to accept, without further action by Town meeting, land which may be donated by private sources for the purpose of cemetery expansion or improvement.

(This article is approved by the Budget Committee)

MOVED TO ACCEPT: Henry Lewis

SECONDED: Manson Donaghey

Vote on Article #11

YES

ARTICLE #11 ACCEPTED

ARTICLE #12 To see if the Town will vote to authorize the Board of Selectmen to sell any real estate which the Town may have acquired by deed as a result of non-payment of taxes or acquired by deed as a security for the completion of any development, and to authorize the Board of Selectmen to give a deed, in the name of the Town, to the purchaser of such land.

MOVED TO ACCEPT: Chester Martel

SECONDED: Charles Connor

Vote on Article #12

YES

ARTICLE #12 ACCEPTED

ARTICLE #13 To see if the Town will vote to authorize the Board of Selectmen to apply for, accept, and expend without further action by the Town Meeting, any money from State, Federal or other governmental unit or private source which becomes available during the 1990 budget year, provided that such expenditure may be made for purposes for which a Town may appropriate money and that such expenditure not require the expenditure of other Town funds. Further, that the Board of Selectmen hold a public hearing prior to accepting and spending such money.

MOVED TO ACCEPT: Chester Martel

SECONDED: Charles Connor

Vote on Article #13

YES

ARTICLE #13 ACCEPTED

ARTICLE #14 To see if the Town will vote to authorize the Board of Selectmen to borrow money in anticipation of taxes.

MOVED TO ACCEPT: Henry Lewis

SECONDED: Charles Hamilton

Vote on Article #14

YES

ARTICLE #14 ACCEPTED

ARTICLE #15 To see if the Town will vote to raise and appropriate the sum of \$3,645,011, which represents the bottom line of the posted budget (MS-7). Said sum is inclusive of all special articles addressed.

Floyd Smith explains the budget.

MOVED TO ACCEPT: Floyd Smith

SECONDED: Patricia Fair

There was a motion made "That the Town increase its appropriation for the services of Tri-Town Volunteer Ambulance Service by an amount of Ten Thousand Dollars (\$10,000.00). Said amount to be used solely for the purchase by the Town of Pembroke, as determined by the Board of Selectmen in consultation with Tri-Town Volunteer Ambulance Service, of a defibrillator to be donated to the Tri-Town Volunteer Ambulance Service for their use."

MOVED: Harold Paulsen

SECONDED: Robert Sala

Ernest Petit suggests that the three towns that are in the Tri-Town area split the cost of the defibrillator.

Harold Paulsen explains that the \$10,000 will purchase one defibrillator. Tri-Town has three ambulance and maybe if the other two towns see what Pembroke does (if we vote this amendment in) they might do the same and then there will be a defibrillator in each ambulance.

Richard Chase and Thomas Petit speak in favor of the amendment.

Sharon Ahern of Tri-Town Ambulance explains that the defibrillator will be kept in the Tri-Town building and sent on calls where a defibrillator is needed.

Vote on Amendment

YES

AMENDMENT PASSED

There was a motion to amend Article 15 to add \$11,000 to cover the cost of the School's gasoline.

MOVED: Floyd Smith

SECONDED: Chester Martel

Vote on Amendment

YES

AMENDMENT PASSED

There was a motion to amend Article 15 to add \$10,712 for the CAP program.

MOVED: Henry Lewis

SECONDED: Virginia Johnson

Floyd Smith explained that the \$10,712 is already in the budget on line 47 of the MS-7 form.

There was then a motion to withdraw the amendment.

MOVED: Henry Lewis

SECONDED: Virginia Johnson

Vote to withdraw the Amendment YES

AMENDMENT WITHDRAWN

Moderator Petit calls for a vote on Amended Article #15 with a bottom line total of \$3,666,011.

Vote on Amended Article #15

YES

ARTICLE #15 WITH AMENDMENTS ACCEPTED

ARTICLE #16 To hear the reports of auditors, agents and committees or of officers heretofore chosen, and to pass any vote relating thereto.

MOVED: John Goff

SECONDED: Chester Martel

Vote on Article #16

YES

ARTICLE #16 ACCEPTED

ARTICLE #17 To transact any other business that may legally come before said meeting.

There was a motion by petition reading:

"The petitioners desire the availability of the town packer for four (4) hours on Saturdays for the disposal of household refuse. Pembroke residents with a valid dump permit shall be allowed. We believe this service should not be eliminated."

MOVED: Ernest Petit

SECONDED: Charles Albee

Charles Albee speaks in favor of the petition.

Thomas Roberts: "Does this direct the selectmen to place the packer at the Solid Waste Facility?"

Moderator Petit states that this would be non-binding because it was not brought up at the public hearing.

Vote

YES

MOTION PASSED

Questions were raised whether the Selectmen were going to change to semi-annual property tax bills for the upcoming year.

Jerry Fleury, Doc Carroll, George Gordon, Larry Fleury and William Fields all are opposed to semi-annual property tax billing and would like to see Selectmen put it on the 1991 Town Meeting Warrant.

MOVED: Jerry Brasley

SECONDED: Larry Fleury

Vote on Motion

YES

MOTION PASSED

There was a motion made to take the Solid Waste Management Ordinance (Article #9) off the table to be voted on.

MOVED: Charles Connor

SECONDED: Chester Martel

Vote on Motion

NO

MOTION FAILS

There was a motion made to direct the Selectmen to have a Special Town Meeting on April 21, 1990 at 10:00 am at the Pembroke Academy Auditorium to vote on the Solid Waste Management Ordinance.

MOVED: Harold Paulsen

SECONDED: Charles Hamilton

Vote on Motion

YES

MOTION PASSED

There was a motion made to add to the 1991 Town Meeting Warrant RSA 72:28-V, which states; "Upon its adoption by a city or town as provided in RSA 72:28-a, the veteran's exemption shall be \$100 subtracted each year from the property tax on the veteran's residential property. However, the surviving spouse of a resident who suffered a service-connected death may have the sum subtracted from the property tax on any real property. (Added 1989, 64:1, eff. June 18, 1989.)"

MOVED: William Fields

SECONDED: Norinne Fields

Vote on Motion

YES

MOTION PASSED

Doc Carroll stated that he would like to see legal counsel at next year's town meeting.

Charles Hamilton stated that he would like to see all Public Notices published in both the Concord Monitor and the Manchester Union Leader.

John Goff read a letter from Charles Whittemore and thanked Thomas Petit.

Recognition was given to Harold E. Paulsen as Citizen of the Year. The proclamation is printed elsewhere in this report.

A motion was made to adjourn.

MOVED: Thomas Petit

SECONDED: William Fields

Vote on Motion

YES

MOTION PASSED

The 1990 Pembroke Town Meeting adjourned at 2:35 pm.

James F. Goff
Town Clerk
Pembroke, NH

Minutes Of The Special Town Meeting Town Of Pembroke, N.H. April 21, 1990

Moderator Petit called the meeting to order at 10:00 a.m. with a moment of silence and a reading of the Warrant.

ARTICLE #1 To see if the Town will vote to adopt the Solid Waste Management Ordinance.

MOVED: Chester Martel

SECONDED: Larry W. Young, Sr.

John Goff gave an overview of the Ordinance and why it was developed.

There was a motion made to add "generated in the Town of Pembroke and" just before "delivered to the Waste Plant, shall be paid by the Town" to Section II-F.

MOVED: John Goff

SECONDED: Chester Martel

Voted on amendment YES

Charles Hamilton would like to see the Town seal all commercial garbage trucks before they leave Pembroke so that no other waste from other towns can be added before they reach the Penacook Facility and the Town of Pembroke be charged for it.

Steve Lundahl would like to know when Section III-C RESOURCE RECOVERY PROGRAM will be started and what will be accepted.

John Goff stated that they hope to have a container at the Solid Waste Facility within a month for aluminum cans.

Bill Clark questioned if it is equitable to pay the tipping fees on the commercial properties. He then made a motion to amend Section II by adding Paragraph G, "The Board of Selectmen are also required to institute procedures whereby each delivery to the Waste Plant or Facility that is credited against the quantity of Acceptable Waste for the account of the town, is documented as to the source(s) and quantity(s) comprising the delivery. The information documented hereby shall be available to the public on at least an annual basis."

MOVED: William Clark

SECONDED: Richard Chase

Vote on Amendment NO

AMENDMENT DEFEATED

There was a motion made to amend Section I - DEFINITIONS (COMMERCIAL) by striking out "multi-family dwellings of more than four (4) units per parcel,"

MOVED: Wesley Brown

SECONDED: George Rainville

Larry Fleury, Charles Hamilton, John Goff, Daryl Borgman, Paula Kudrick, George Gordon, all spoke in opposition of the amendment.

Vote on amendment YES

Moderator Petit calls for a vote on the Article as amended.

Vote on Article YES **ARTICLE #1 ACCEPTED**

There was a motion made to adjourn.

MOVED: Thomas Petit **SECONDED: ALL**

Vote YES

The Special Town Meeting of April 21, 1990 was adjourned at 11:47 a.m.

James F. Goff
Town Clerk
Town of Pembroke

Minutes Of The Special Town Meeting Town Of Pembroke, N.H. November 6, 1990

The meeting was opened at 7:00 a.m. by Moderator Petit with a moment of prayer and a reading of the Warrant for the Special Town Meeting.

ARTICLE #1 To see if the Town is in favor of the adoption of the following Amendments to the existing Zoning Ordinance of the Town of Pembroke, as proposed by the Planning Board.

AMENDMENT #1

Amend section 11.00 by adding a new sub-section numbered 11.27 and entitled Wetland Protection.

The purpose of this amendment is to provide for the protection of wetland areas from inharmonious development and to prevent unnecessary expense to the Town.

YES: 1484

NO: 254

Amendment #1 PASSED

AMENDMENT #2

Amend section 11.00 by adding a new sub-section numbered 11.26 and entitled Shoreland Protection District.

The purpose of this amendment is to provide for the protection of the water quality, visual character and wildlife habitat of the shoreland areas.

YES: 1477

NO: 249

Amendment #2 PASSED

AMENDMENT #3

Amend section 7.00 by deleting entire section and substituting a new section 7.00 entitled signs and by deleting the words "no signs" in section 11.08A-4.

The purpose of this amendment is to further clarify the use of and types of signs permitted in the Town.

YES: 1183

NO: 518

Amendment #3 PASSED

AMENDMENT #4

Delete section 11.20 Yard Sale, in its entirety.

The purpose of this amendment is to remove non-zoning items relating to yard sales from the ordinance.

YES: 1115

NO: 547

Amendment #4 PASSED

Moderator Petit closed the polls at 7:00 p.m. and the ballots were counted.

James F. Goff
Town Clerk
Town of Pembroke

Town Warrant for Pembroke, New Hampshire

TO THE INHABITANTS OF THE TOWN OF PEMBROKE, IN THE COUNTY OF MERRIMACK, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Pembroke Town Hall on Tuesday, March 12, 1991 from 10:00 a.m. until 7:00 p.m. for the casting of ballots; and at the Pembroke Academy Auditorium in said Pembroke on Saturday, March 16, 1991, 10:00 a.m. to act upon the following articles:

BALLOT ARTICLES

1. To choose all necessary officers for the year ensuing.
2. To see if the Town will vote to adopt the provisions of RSA 654:34a, permitting applications for changes in party affiliation to be made with the Town Clerk.
3. To see if the Town is in favor of the following Amendment to the existing Zoning Ordinance of the Town of Pembroke, as proposed by the Planning Board:

AMENDMENT #1: Amend Section 5.0 by adding a new subsection numbered 5.50 and entitled Capital Facilities Fair Share Ordinance.

The purpose of this amendment is to impose a Facilities Fee on new development in order to finance public facilities where the demand for such is generated by new development.

DELIBERATIVE SESSION

4. Shall we adopt the provisions of RSA 72:28, V and VI for an optional veteran's exemption and an expanded qualifying war service for veterans seeking the exemption? The optional veteran's exemption is \$100, rather than \$50.

(Majority Ballot Vote Required) -

5. To see if the Town will vote to amend Section II, F. of the Town of Pembroke Solid Waste Management Ordinance by deleting "shall be paid by the Town" and adding "shall be paid by the hauler" and to designate Monday, May 6, 1991 as the effective date of the amendment.
6. To see if the Town will vote to discontinue subject to gates and bars and make Class VI Terrace Lane pursuant to RSA 231:45.
7. To see if the Town will vote to raise and appropriate the sum of thirty thousand dollars (\$30,000) to install two new 2,000 gallon fuel storage tanks at the Highway Garage and to remove and dispose of the old tanks.
8. To see if the Town will vote to authorize the Board of Selectmen to accept the dedication of any street shown on a subdivision plot approved by the Planning Board, provided that such street has been constructed to applicable Town specifications as determined by the Board of Selectmen or its agent.
9. To see if the Town will vote to authorize the Board of Selectmen to sell any real estate which the Town may have acquired by deed as a result of non-payment of taxes or acquired by deed as a security for the completion of any development, and to authorize the Board of Selectmen to give a deed, in the name of the Town, to the purchaser of such land.

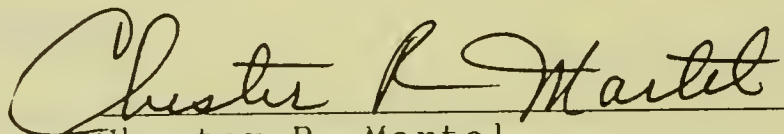
10. To see if the Town will vote to authorize the Board of Selectmen to apply for, accept, and expend without further action by the Town Meeting, any money from State, Federal or other governmental unit or private source which becomes available during the 1991 budget year, provided that such expenditure may be made for purposes for which a Town may appropriate money and that such expenditure not require the expenditure of other Town funds. Further, that the Board of Selectmen hold a public hearing prior to accepting and spending such money.
11. To see if the Town will vote to recommend that the Board of Selectmen vote to adopt the provisions of RSA 76:15-a and collect taxes on a semi-annual basis.
12. To see if the Town will vote to authorize the Board of Selectmen to borrow money in anticipation of taxes.
13. To see if the Town will vote to raise and appropriate the sum of \$3,670,868.00 which represents the bottom line of the posted budget (MS-7). Said sum is inclusive of all special articles addressed.
14. To hear the reports of auditors, agents and committees or of officers heretofore chosen, and to pass any vote relating thereto.
15. To transact any other business that may legally come before said meeting.

Given under our hand and seal this 19th day of February, 1991.

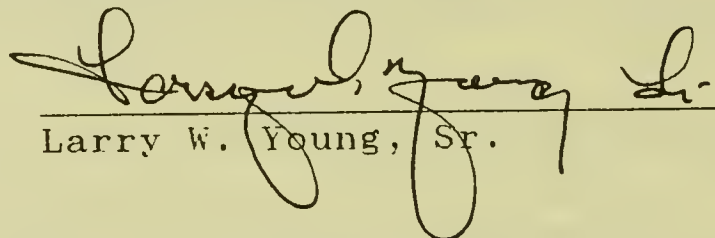
Selectmen
of
Pembroke, NH



John B. Goff, Chairman



Chester R. Martel



Larry W. Young, Sr.

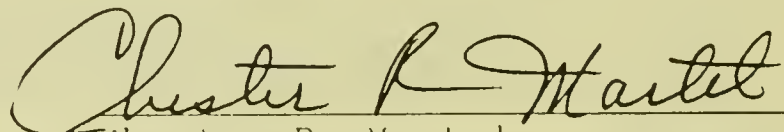
February 19, 1991

We hereby certify that we gave notice to the inhabitants within named, to meet at the time and place and for the purpose within mentioned, by posting an attested copy of the within Warrant at the place of meeting and at the Town Hall on the 22nd day of February, 1991.

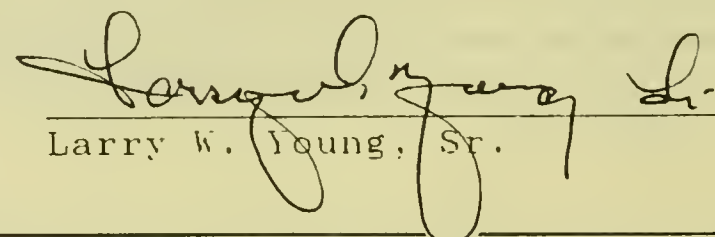
Selectmen
of
Pembroke, NH



John B. Goff, Chairman



Chester R. Martel



Larry W. Young, Sr.

Budget of the Town of Pembroke, New Hampshire

PURPOSES OF APPROPRIATION (RSA 31:4)	Actual	Actual	Selectmen's Budget 1991 (1991-92)	Budget Committee	
	Appropriations 1990 (1990-91)	Expenditures 1990 (1990-91)		Recommended 1991 (1991-92)	Not Recommended
GENERAL GOVERNMENT					
Town Officers' Salary	10,259	9,986	11,412	11,412	
Town Officers' Admin.	185,984	181,335	164,987	164,987	
Election and Registration Expenses	3,801	4,820	4,159	4,159	
Cemeteries	24,151	22,494	9,825	9,825	
Assessing	49,980	48,473	51,719	51,719	
Planning and Zoning	102,788	67,924	84,228	84,228	
Town Clerk	34,952	32,149	33,914	33,914	
Tax Collector	33,565	35,338	36,804	36,804	
PUBLIC SAFETY					
Police Department	432,586	428,641	423,084	423,084	
Fire Department	116,806	104,807	115,141	115,141	
Emergency Preparedness	855	432	483	483	
HIGHWAYS, STREETS & BRIDGES					
Town Maintenance	326,035	282,296	341,535	341,535	
General Highway Dept. Expenses	346,210	327,766	354,623	354,623	
Fleet Maintenance	43,019	42,535	43,442	43,442	
SANITATION					
Solid Waste Disposal	385,646	300,227	312,537	312,537	
HEALTH					
Health Department	49,792	47,641	40,195	40,195	
WELFARE					
General Assistance	79,357	91,361	115,550	115,550	
CULTURE AND RECREATION					
Library	32,717	31,979	31,146	31,146	
Parks and Recreation	38,142	32,912	50,288	50,288	
Patriotic Purposes	1,750	1,000	1,750	1,750	
Conservation Commission	4,040	4,025	5,139	5,139	
DEBT SERVICE					
Principal of Long-Term Bonds & Notes	235,500	235,500	235,000	235,000	
Interest Expense - Long-Term Bonds & Notes	102,737	102,736	87,678	87,678	
Interest Expense - Tax Anticipation Notes	123,500	146,499	152,500	152,500	
CAPITAL OUTLAY					
Fuel Storage Tanks			30,000	30,000	
OPERATING TRANSFERS OUT					
Payments to Capital Reserve Funds:	75,500	75,500	143,500	143,500	
MISCELLANEOUS					
Municipal Water Department	370,440	370,400	328,400	328,400	
Municipal Sewer Department	293,350	293,350	281,933	281,933	
General Expense	162,549	152,366	179,896	179,896	
TOTAL APPROPRIATIONS	\$3,666,011	\$3,474,532	\$3,670,868	\$3,670,868	

SOURCES OF REVENUE	Estimated Revenues 1990 (1990-91)	Actual Revenues 1990 (1990-91)	Selectmen's Budget 1991 (1991-92)	Estimated Revenues 1991 (1991-91)
TAXES				
Yield Taxes	5,500	34,093	25,000	25,000
Interest and Penalties on Taxes	75,000	99,175	95,000	95,000
Land Use Change Tax	20,000	5,648	6,000	6,000
INTERGOVERNMENTAL REVENUES-STATE				
Shared Revenue-Block Grant	70,100	80,713	80,713	60,534
Highway Block Grant	79,389	79,389	80,445	80,445
Miscellaneous State Grants	1,800	717	7,300	7,300
State Aid Water Pollution Projects	30,836	- 0 -	29,921	29,921
PAYMENT IN LIEU OF TAXES:				
Other (MS-1, p.2, lines 20-22)	29,000	38,632	38,630	38,630
INTERGOVERNMENTAL REVENUES-FEDERAL				
Sewer Project Drawdown-Princ. & Int.	43,974	43,974	45,731	45,731
LICENSES AND PERMITS				
Motor Vehicle Permit Fees	430,000	408,830	405,000	405,000
Dog Licenses	2,300	3,302	3,485	3,485
Business Licenses, Permits and Filing Fees	6,000	10,323	10,315	10,315
CHARGES FOR SERVICES				
Income From Departments	95,115	55,299	63,355	63,355
Building Permits	20,000	8,411	8,500	8,500
MISCELLANEOUS REVENUES				
Interests on Deposits	65,000	83,147	68,300	68,300
Sale of Town Property	1,000	1,512	1,000	1,000
Sewer Construction Fund - State	25,190	25,190	24,348	24,348
OTHER FINANCING SOURCES				
Income from Water and Sewer Departments	663,790	663,790	610,333	610,333
Withdrawals from Capital Reserve	12,000	12,000	- 0 -	- 0 -
Income from Trust Funds - Cemetery Trust	3,000	6,819	3,410	3,410
TOTAL REVENUE AND CREDITS	\$1,678,994	\$1,660,964	1,606,786	1,586,607

Total Appropriations (Line 46) 3,670,868
Less: Amount of Estimated Revenues, Exclusive of Taxes (Line 75) 1,586,607
Amount of Taxes to be Raised (Exclusive of School and County Taxes) 2,084,261

SUPPLEMENTAL SCHEDULE

10% Limitation per RSA 32:8
Total Amount recommended by Budget Committee (Line 46 column 4) 3,670,868
Less Exclusions:
Principal: Long Term Bonds & Notes (Line 31) 235,000
Interest: Long Term Bonds & Notes (Line 32) 87,678
Amount Recommended less Exclusions 3,348,190
10% of Amount Recommended less Exclusions 334,819
Add. Amount Recommended by Bud. Comm. (Line 46 column 4) 3,670,868
MAXIMUM AMOUNT THAT MAY BE APPROPRIATED BY TOWN MEETING \$4,005,687

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

RSA 31:95 and 32:5

Budget Committee: (Please sign in ink)

Florence A. Woods
Bruce D. Archambault
Charles H. D. Fowle
Charles E. Albee AMM
Patricia A. Fair
Hancy David Leisner

John M. Fullmer Jr.
Richard T. De...
Tom B. ...
Byron W. ...

Pembroke Water Works

212 Main Street
Pembroke, NH 03275-1299

Taking advantage of the State Department of Transportation Project in the Route 3 and Granite Street area of Allenstown, the department laid 1500 feet of 12 inch water main along with associated valves and hydrants. This will provide water service for future growth on the Granite Street section of our water system.

We continued the extension of our 12 inch water main along Route 28. The water line now reaches the new business building being built on the right side of the road going north after Dr. Hevern's and Dr. Vega's offices. New hydrants were also included in this work.

Also changed was the short main pipe that runs under Beacon Hill. Only a few customers are served by this line but it was very old and needed replacement.

Much time was spent protecting the water mains and service lines on Buck Street as the Town reconstructed the road in that area. We are happy to say that the company that did the work for the Town took care and no damage was noted to the water system pipes.

Along with the new mains listed above, the new main on Ryan Drive, a new short street off Buck Street, was tested and put into service.

The Town hopes to reconstruct Pleasant Street this year and we will be moving and changing many of our gate boxes and curb boxes in this area. We also plan to replace hydrants in that area.

Helen Petit,
Chair Board of Water Commissioners

Pembroke Water Works Balance Sheet

December 31, 1990 and 1989

	<u>ASSETS</u>	
	<u>1990</u>	<u>1989</u>
CURRENT ASSETS		
Cash		
Savings accounts	\$ 55,923	\$ 73,627
Checking accounts	49,030	47,322
Change fund	185	185
Capital reserve fund account (Note E)	<u>69,073</u>	<u>56,090</u>
	174,211	177,224
Accounts receivable	17,031	16,663
Material and supplies inventory	19,260	21,396
Prepaid expense	<u>4,686</u>	<u>5,386</u>
TOTAL CURRENT ASSETS	215,188	220,669
 PROPERTY AND EQUIPMENT (Note A)		
Land	31,935	31,935
Structures	713,314	713,314
Water supply and pumping equipment	166,217	161,987
Water distribution equipment	1,161,910	1,100,840
Other equipment	87,728	87,728
Well exploration costs	<u>19,007</u>	<u>19,007</u>
	2,180,111	2,114,811
Less allowances for depreciation	<u>(773,683)</u>	<u>(719,874)</u>
	<u>1,406,428</u>	<u>1,394,937</u>
	<u>\$1,621,616</u>	<u>\$1,615,606</u>
 LIABILITIES AND CAPITAL		
CURRENT LIABILITIES		
Accounts payable	\$ 2,549	\$ 219
Accrued interest	8,507	9,915
Current portion of long-term debt (Note C)	<u>30,000</u>	<u>45,000</u>
TOTAL CURRENT LIABILITIES	41,056	55,134
 LONG-TERM DEBT, less portion payable within one year classified as a current liability (Note C)	 215,000	 245,000
 CAPITAL		
Municipal investment (Note D)	213,693	213,693
Retained earnings (operating)	1,082,794	1,045,689
Capital reserve fund (Note E)	<u>69,073</u>	<u>56,090</u>
	<u>1,365,560</u>	<u>1,315,472</u>
	<u>\$1,621,616</u>	<u>\$1,615,606</u>

The accompanying notes are an integral part of the financial statements.

Pembroke Water Works

Statements of Operations and Retained Earnings

Years ended December 31, 1990 and 1989

	1990	1989
OPERATING REVENUE (Note B)		
Residential water sales	\$ 244,466	\$ 233,634
Hydrant rentals	30,732	29,484
Commercial water sales	41,676	33,993
Merchandise sales and job work	25,263	25,235
	342,137	322,346
OPERATING REVENUE DEDUCTIONS		
Operating expenses	234,939	257,218
Depreciation and amortization	53,809	52,265
Property taxes	3,966	4,070
Engineering-survey	1,788	7,348
	294,502	320,901
OPERATING INCOME	47,635	1,445
NON-OPERATING EXPENSE (REVENUE)		
Interest	19,052	21,270
Interest on savings	(5,758)	(7,826)
Finance service charges on delinquent accounts	(2,364)	(2,436)
Gain on sale of equipment	(400)	(2,670)
Easement fee	- 0 -	(500)
	10,530	7,838
NET INCOME (LOSS)	37,105	(6,393)
Retained earnings (operating) at beginning of year	1,045,689	1,037,082
Transfer from capital reserve	- 0 -	15,000
RETAINED EARNINGS (OPERATING) AT END OF YEAR	\$1,082,794	\$1,045,689

Pembroke Water Works

Statements of Capital Reserve Fund

Years ended December 31, 1990 and 1989

	1990	1989
OPERATING REVENUE (Note E)		
Permit fees	\$ 9,535	\$21,000
NON-OPERATING REVENUE		
Interest	3,448	2,772
NET INCOME	12,983	23,772
Capital reserve fund at beginning of year	56,090	47,318
Less: Transfer to operating fund for capital improvements	- 0 -	(15,000)
CAPITAL RESERVE FUND AT END OF YEAR	\$69,073	\$56,090

Pembroke Water Works Statements of Cash Flows

For the years ended December 31, 1990 and 1989

	1990	1989
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net Income - operations and reserve	\$ 50,088	\$ 17,379
Non-cash expense included in net income		
Depreciation and amortization	53,809	52,265
Net (increase) decrease in:		
Accounts receivable	(368)	8,609
Inventory	2,136	1,221
Prepaid insurance	700	8,263
Prepaid expense	- 0 -	1,937
Net (decrease) increase in:		
Accounts payable	2,330	(7,562)
Accrued interest	(1,408)	8,120
	107,287	90,232
CASH FLOWS FROM INVESTING ACTIVITIES:		
Capital expenditures	(65,300)	(47,960)
	(65,300)	(47,960)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Debt reduction		
payments on bond	(45,000)	(15,000)
	(45,000)	(15,000)
NET (DECREASE) INCREASE IN CASH	(3,013)	27,272
CASH BEGINNING OF YEAR	177,224	149,952
CASH AT END OF YEAR	\$174,211	\$177,224

The accompanying notes are an integral part of the financial statements.

Pembroke Water Works

Notes to Financial Statements

Years ended December 31, 1990 and 1989

NOTE A - ACCOUNTING POLICIES

The principal accounting policies of Pembroke Water Works ("the Water Works") are as follows:

Business Activity

The Water Works provides water service to residents and businesses located in the towns of Pembroke and Allenstown. This provides a customer base of 1,950 accounts representing 3,151 individual units.

Accounting Basis

The Water Works uses the accrual method of accounting for all revenue and expenses.

Property and Equipment

These assets are carried at cost. Maintenance repairs and minor renewals are expensed as incurred and renewals and betterments are capitalized. When an asset is retired or disposed of, the related costs and accumulated depreciation are removed from the accounts and any gain or loss on the disposition is credited or charged to income. Provision is made on the straight-line method for depreciation by annual charges to operations calculated to absorb the costs over the estimated useful lives of the assets.

The cost of water mains included under the caption "Water distribution equipment" reflects only those costs actually expended by the Water Works. In prior years, the Water Works acquired title to additional mains located in housing development areas. The cost of such mains has been borne by the developer. Under the standard contract provision mains installed in development areas become the property of the Town after a specified period of time. The cost of mains so acquired is not reflected in the property and equipment accounts.

Inventory

Materials and supplies inventory is valued at cost using the weighted average method.

NOTE B - EASEMENT AGREEMENT

In August 1973, the State of New Hampshire granted to the Water Works an easement and right of way for the construction of a well and pumping station on land situated in Bear Brook State Park. Under the terms of the easement agreement, the Water Works is obligated to supply up to 50,000 gallons of water a day indefinitely to the State at no charge.

Pembroke Water Works

Notes to Financial Statements (continued)

Years ended December 31, 1990 and 1989

NOTE C - LONG TERM DEBT

Long-term debt consisted of the following at December 31, 1990 and 1989.

	1990	1989
7.5% serial bond issued 1988, and maturing at the rate of \$30,000 annually beginning in 1990 and maturing in 1999, backed by the full faith and credit of the Town of Pembroke.	\$245,000	\$275,000
6.4% serial water bonds issued in 1975 and maturing at the rate of \$15,000 annually through 1990.	- 0 -	15,000
Less portion payable within one year classified as a current liability	30,000	45,000
TOTAL LONG-TERM DEBT NET OF CURRENT PORTION	\$215,000	\$245,000

Principal is to be repaid as follows:

Year Ending December 31,	Amount
1991	\$ 30,000
1992	30,000
1993	30,000
1994	30,000
1995	25,000
	\$145,000

NOTE D - MUNICIPAL INVESTMENT

During fiscal year 1985 Pembroke Water Works constructed a new water main on Route 106 from Pembroke Street to Concord City Line. The town of Pembroke voted to authorize \$200,000 for this construction and issued this amount to Pembroke Water Works. This increased the municipal investment to \$213,693 at December 31, 1985. The total construction cost of this project was \$213,815.

NOTE E - CAPITAL RESERVE FUND

During fiscal year 1986, Pembroke Water Works established a \$750 per unit tap fee to finance construction, reconstruction, acquisition of needed water works system equipment, improvements and/or the acquisition of land for water system expansion. The fee is only charged to Pembroke and Allenstown applicants; monies are held by the town trustees of trust funds. The fund amounted to \$69,073 and \$56,090 at December 31, 1990 and 1989, respectively.

NOTE F - DEFERRED COMPENSATION PLAN

During 1988, the company established a deferred compensation plan available to all employees in accordance with section 457 of the Internal Revenue Code. The plan expense was \$4,750 and \$4,420 for 1990 and 1989, respectively. The plan is administered by a third party.

Pembroke Water Works Schedules of Operating Expenses

For the years ended December 31, 1990 and 1989

	1990	1989
Water supply and pumping:		
Power purchases	\$ 50,628	\$ 42,313
Pumping station labor	8,301	7,653
Pumping station supplies and expense	4,358	12,897
Repairs - pumping station structures and equipment	681	3,344
Purification labor	7,850	7,119
Water purification supplies and expense	18,777	15,600
Water distribution:		
Gravel and hot top	2,303	5,812
Repairs and supplies - service	3,710	4,747
Repairs and supplies - hydrants	2,988	6,614
Repairs and supplies - mains	3,367	5,717
Repairs and supplies - meters	2,688	2,839
Miscellaneous labor	7,722	6,080
Administration:		
Superintendent	27,544	27,971
Office	24,210	26,684
Insurance	23,399	27,412
Garage	7,744	13,707
Commissioners' and treasurer salaries	5,800	5,800
Meter readings	2,215	1,948
Miscellaneous	2,204	4,442
Payroll taxes	8,182	8,217
Store department and shop	5,398	6,733
Professional fees	1,912	1,562
Printing of Town Report	70	235
Benefit hours	8,138	6,194
Bad debt	- 0 -	1,158
Deferred compensation expense	4,750	4,420
TOTAL OPERATING EXPENSES	\$234,939	\$257,218

Pembroke Sewer Commission

Nineteen hundred and ninety was a year of ups and downs for the Pembroke Sewer Commission. We are happy to report that the Perley Street/Rowe Avenue Project has been completed with the final coat of hot top and the seeding of affected areas early in the year.

The Academy Road project, unfortunately, was delayed by the State Department of Highways because of a disagreement dealing with whether the line should be relayed in the existing trench or trenched off the road surface disrupting trees, lawns, shrubs and stone walls. The State did, finally, approve our request to relay in the existing trench but it was too late for the project to take place during the summer break. We will be taking bids on the project in April 1991 with construction to start in mid June.

The Pembroke Sewer Commission is using the Town Computer system to do its billing at a considerable savings in both labor and postage. This change helps the Tax Collector by allowing her to post your payments directly to your sewer account. In addition, bills are prepared in a more timely manner.

The sewer trunk line easement was graded and gravel was brought in to fill in troubled areas to better disperse surface water. Damage is done yearly to this easement by off-road bikes and "four wheelers" who use it as a play area. The cost for this repair is borne by sewer user fees. Please discourage your friends or children from engaging in this activity.

The Commission is involved in a lawsuit against the Allenstown Sewer Commission. In the last few years, communication between the two commissions has deteriorated to such a point that we feel a new intermunicipal agreement is necessary. The lawsuit asks the court to determine if the existing agreement is legal and if not, to compel the Allenstown Commission to work with us in good faith to reach an agreement that is fair and acceptable to both commissions.

We thank you for your support and will continue to serve you to the best of our ability.

Michael Loso, Chairman
Board of Sewer Commissioners

Pembroke Sewer Department BUDGET 1991

	Requested 1990	Expended to 12/31/90	Requested for 1991
UTILITIES:			
Bridge Street	\$ 1,000.00	\$ 668.53	\$ 1,000.00
Bow Lane	3,235.00	2,929.26	3,500.00
TOTAL	\$ 4,235.00	\$ 3,597.79	\$ 4,500.00
ADMINISTRATION:			
Advertising	\$ 100.00	\$ 0.00	\$ 0.00
Clerical	500.00	0.00	0.00
Insurance	200.00	75.00	100.00
Payment to Treatment Plant	166,075.00	147,841.40	155,233.00
Payroll Taxes	40.00	0.00	0.00
Postage	1,100.00	857.91	800.00
Professional Fees	5,000.00	1,102.23	5,000.00
Supplies	400.00	3,768.60	500.00
Town report & reimburse	3,200.00	3,996.17	5,550.00
TOTAL	\$176,615.00	\$157,641.31	\$167,183.00
MAINTENANCE:			
Bridge Street	\$ 2,500.00	\$ 114.82	\$ 750.00
Bow Lane	5,000.00	2,472.35	3,000.00
Lines & Manholes	75,000.00	9,688.62	85,000.00
Engineering	20,000.00	11,926.32	20,000.00
New Equipment	10,000.00	8,189.89	1,500.00
TOTAL	\$112,500.00	\$ 32,392.00	\$110,250.00
TOTAL EXPENSES	\$293,350.00	\$193,631.10	\$281,933.00
WARRANT TO 12/31/90		\$196,435.47	
BLACK/(RED)		\$ 2,804.37	
OTHER INCOME:			
Late Fees		\$ 1,444.09	
Permits		4,500.00	
Job Work		0.00	
Interest		21,188.45	(cash/oper/repl)
Miscellaneous		719.00	
TOTAL		\$27,851.54	
CAPITAL INCOME: Grants, Interest		\$69,164.00	
FUND BALANCES:			
Cash			\$ 58,750.84
Operating			30,677.88
Replacement			240,436.94
Federal Grant			416,031.17
			\$745,896.83
PAID TO TOWN FOR BONDS	\$ 69,164.00		

Old Home Day Pembroke and Allenstown 1990

ROSTER

Chair	Gary Fowler
Assistant Chair	Ed Emond
Treasurer	Ronald Lafond
Secretary	Carol Angowski

EXECUTIVE COMMITTEE

Program & Fireworks Chair	Gary Todd
Parade Chair	Pat Fowler
Concessions Chair	Anna Simpson
Publicity	Sally Breslin
Crafts & Flea Market Chairs	Edith Murray, Linda Murray
Fund Development Chairs	Bernadette Belcourt, Priscilla Lemaire
Youth Program Chair	Russ Belcourt
Carriage/Bicycle Contest.....	Dottie Annis
Allenstown Representative	Dan Murray
Pembroke Representative	Celeste Borgman
Photographers	Keith & Jennifer Raiche
Lions Club Representatives	Roger & Teresa Stone
Allenstown Fire Representative	Russ Belcourt
Pembroke Fire Representative	Paul Gagnon

Old Home Day Pembroke and Allenstown Cash Report - 1990

Cash on hand January 31, 1990		\$ 3,745.55
Revenues received during the year:		
Business Donations	\$4,635.00	
Old Home Day Raffle	1,044.00	
Town of Pembroke	1,000.00	
Town of Allenstown	1,000.00	
Concessions and Vendors	725.75	
Craft Fees	670.00	
T-Shirts	625.00	
Hayride	119.00	
Old Home Day Buttons	172.00	
Interest	316.98	
TOTAL REVENUES		\$10,308.23
Less Expenditures		
Parade-Bands	\$2,267.15	
Stage Entertainment	1,321.67	
T-Shirts	782.00	
Security-Police	522.52	
Photography-1989	484.64	
Fireworks	350.00	
Advertising, Banners	322.40	
Electrical Cord	317.65	
Sanitation-Rentals	300.00	
Ribbons & Awards	221.90	
Old Home Day Buttons	210.00	
Photography	164.84	
Raffle Tickets & Prize	110.00	
Misc.-Postage, Supplies	132.78	
TOTAL EXPENDITURES		\$ 7,511.55
PROFIT for 1990		\$ 2,796.68
Cash on Hand December 31, 1990		\$ 6,542.23

*** 1989 YEAR-END BALANCE IN ANNUAL REPORT REFLECTED CASH ON HAND AS OF JANUARY 31, 1990

Tri-Town Volunteer Emergency Ambulance Service, Inc.

Tri-Town Volunteer Emergency Ambulance Service, Inc. has been providing emergency medical services since August, 1972 to the communities of Allenstown, Hooksett, and Pembroke. Our call volume has increased from 384 calls in our first eighteen months of operation to 1,012 calls in 1990.

As in 1972, our 1990 patients were transported to area hospitals at NO CHARGE to the patients. Residents of this area are very fortunate to have a free emergency service which we will continue to provide for as long as it is economically feasible.

In the past years, Tri-Town Volunteer Ambulance has been honored by commendations from area hospitals and the Governor of the State of New Hampshire. Individual Attendants have been selected as outstanding by area hospitals. Our members have served on EMS committees statewide and held offices on the District level. Some members are currently on the statewide EMT testing teams.

Tri-Town has three ambulances, two full-time day personnel, and a staff of 25 volunteer attendants to cover 24 hours a day, seven days a week. We serve an area approximately 100 square miles and a population of over 20,000. All three ambulances have been responding to calls at the same time on numerous occasions. We have a number of attendants from this area and surrounding communities, including 1 Paramedic, 7 EMT-Intermediates, 8 additional Defibrillator trained EMT's, and 5 AFA's.

Tri-Town has the best medical supplies and equipment on each of our ambulances. Last year, the generosity of the Pembroke residents provided us with a Cardiac Defibrillator. With this equipment, we are able to provide advanced life support if necessary.

Your continued support and the dedication of all Tri-Town attendants and members will ensure quality emergency medical care and transport in the future. THANK YOU!

Tri-Town Volunteer Emergency Ambulance Service, Inc.

Tri-Town Volunteer Emergency Ambulance Service, Inc. January through December 1990

MEDICAL EMERGENCIES - 1990 RESPONSES

Hooksett	Allenstown	Pembroke	Mutual Aid
484	268	255	5

AVERAGE RESPONSE TIMES FROM TIME OF CALL TO ON SCENE (MINUTES)

Hooksett	Allenstown	Pembroke
11.35	7.17	6.39

Concord Regional Visiting Nurse Association

The Concord Regional Visiting Nurse Association continues to offer three major health services to the residents of Pembroke: Home Care, Hospice, and Health Promotion.

Home Care Services respond to health care needs of those patients with acute or chronic illnesses that require skilled professional and paraprofessional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting.

Hospice Services provide professional and paraprofessional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs. This is a Medicare Certified Program in New Hampshire.

Health Promotion Services focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and /or disability, and by anticipatory guidance and health teaching. Services rendered in the clinic setting are: child health, family planning, sexually transmitted disease, adult screening, immunizations, and HIV testing and counseling. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior Health services are provided at congregate housing sites. Professional and para-professional hourly home services are provided on a private fee-for-service basis. Emphasis is on promoting healthy children, families, and individuals through early intervention and health teaching.

Health education and instruction are part of each home visit or clinic visit.

Anyone in Pembroke may request service; patient, doctor, health facility, pastor, friend or neighbor. All requests are answered, but continuing home care will only be provided with a physician's order.

A call to the Concord Regional Visiting Nurse Association (224-4093) between the hours of 8:00am - 4:00pm seven days a week is all that is necessary to start services or make inquiries. A nurse is on call for hospice and home care patients; (224-4093) 4:00pm - 8:00am daily.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for that person without health insurance and /or who is unable to pay the full charge. However, for fee scaling, federal regulations require a financial statement be completed by the patient or responsible person. Town monies subsidize those visits that are scaled or that no fee is collectable.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire and is a member agency of the United Way of Merrimack County.

Total visits made during the year October 1, 1989 through September 30, 1990:

	No. of Clients	Visits
Home Care/Hospice	58	1,796
Health Promotion	76	166
Total	134	1,962

7 Health Education Sessions

1990 Summary of Services Provided to Pembroke Residents by the Suncook Area Center Belknap-Merrimack Community Action Program

SERVICES	UNITS OF SERVICE	# OF HOUSEHOLDS/ PERSONS	VALUE
CONGREGATE MEALS - All senior citizens are welcome to our congregate meal site for nutritious hot meals, social/recreational activities, and field trips. Value - \$5.16 per meal.	1,131 Meals	26 Persons	\$5,835.96
MEALS-ON-WHEELS - Provides the delivery of nutritionally-balanced hot meals to homebound elderly or adult residents five days per week. Value - \$5.24 per meal.	6,855 Meals	34 Persons	35,920.20
SENIOR COMPANION PROGRAM - Provides friendly visiting and respite services for homebound elderly. Income eligible seniors (60+) serve as companions. Value to companions include mileage, weekly stipend (\$4.00 per unit). Value to visitees is compared to similar private services (\$5.00 per unit/hour).	220 Volunteer Hours	2 Persons	880.00 Volunteer
	1,040 Visitee Hours	1 Persons	5,200.00 (visitees)
FUEL ASSISTANCE - Income eligible households, particularly the elderly, are assisted with energy costs during the heating season. The average assistance per household was \$361.11	168 Applications	168 Households	60,665.68
WEATHERIZATION - Improves the energy efficiency of income eligible households. Supplemental Program also includes furnace replacement, water heater replacement and roof repair. Value includes materials and labor costs. \$1,028.21 average support costs.	4 Homes	4 Homes	2,956.73 (materials)
			4,112.84 (support costs)
WOMEN, INFANTS AND CHILDREN - Provides specific foods to supplement daily diet of pregnant or nursing women as well as children under 5. Participants receive medical/nutritional screening, counseling and education. Value includes monetary value of vouchers and clinical services. \$38.50 per unit	730 Voucher Packets	730 Persons	28,105.00

SERVICES	UNITS OF SERVICE	# OF HOUSEHOLDS/ PERSONS	VALUE
<p>COMMODITY SUPPLEMENTAL FOOD PROGRAM - is a nutrition program that offers participants free nutritious foods to supplement their daily diet. The program serves children under six years of age, women during pregnancy and up to 12 months after the birth of their baby. Food is distributed from our Concord warehouse. Value - \$38.50 per unit.</p> <p>*(An individual may not be enrolled in both the WIC Program and CSFP, but a family may have members on both programs.)</p>	365 Food Packages	365 Persons	\$14,052.50
<p>RURAL TRANSPORTATION - Provides regularly scheduled transportation to and from towns in Belknap and Merrimack Counties to medical and professional facilities, shopping centers and congregate meal sites. Value - \$3.92 per ride.</p>	305 Rides	46 Persons	1,195.60
<p>USDA COMMODITY FOODS - Distribution of Federal Surplus Foods to income eligible people through scheduled mass distributions.</p>			
Value of Butter - \$1.28/1 lb. block	736 Butter	149 Households	942.08
Value of Flour - \$.72/5 lb. bag	290 Flour		208.80
Value of Green Beans - \$.33/1 lb. can	126 Gr. Beans		41.58
Value of Honey - \$1.23/1.5 lb. bottle	274 Honey		337.02
Value of Peanut Butter - \$1.68/2 lb. can	480 Peanut Butter		806.40
Value of Pork - \$2.39/29 oz. can	280 Pork		669.20
Value of Raisins - \$.88/1 lb. box	408 Raisins		359.04
Value of Vegetarian Beans - \$.33/1 lb. can	224 Veg. Beans		73.92
<p>EMERGENCY FOOD PANTRIES - Provides up to three days of food for people facing temporary food crisis. Value - \$3.00 per meal.</p>	726 Meals	101	2,178.00

SERVICES	UNITS OF SERVICE	# OF HOUSEHOLDS/ PERSONS	VALUE
INFORMATION AND REFERRAL - CAP provides utility, landlord/tenant, legal and health counseling, as well as referrals for housing, transportation and other concerns to anyone in need. Value of service varies from client to client.	6,025	Not Tracked	----
CAMP SEBAGO - A camping experience and transportation in cooperation with Salvation Army. Value Approximately \$250. each child.	4	4 Children	\$1,000.00
SUMMER RECREATION PROGRAM - A six-week summer recreation program. Value approximately \$100. each child.	7	7 Children	700.00
CLOTHING ASSISTANCE - Provides locally donated clothing to families in need. Value - \$25.00 per family.	362	362 Families	9,050.00
			Total: \$175,290.55

Pembroke School District School District Officers

MODERATOR
Thomas E. Petit

DISTRICT CLERK
Roberta Doore

TREASURER
Helen Fryer

SCHOOL BOARD

Ryland Weisiger	Term Expires 1991
Charles Mitchell	Term Expires 1992
Susan Richard	Term Expires 1992
June Cote	Term Expires 1993
Clinton Hanson	Term Expires 1993

AUDITORS

Brent W. Washburn, C.P.A.

SUPERINTENDENT OF SCHOOLS

Paul DeMinico, Ed.D.

ASSISTANT SUPERINTENDENT OF SCHOOLS

Thomas Haley

BUSINESS ADMINISTRATOR

Suzanne Monat

Abstract of the Meeting of the Pembroke School District

March 10, 1990 and March 13, 1990

The Pembroke School District Meeting on Saturday, March 10, 1990 was called to order by Moderator Thomas Petit at 10:00 A.M. at the Pembroke Academy Auditorium. Moderator Petit called for a moment of silence prior to the reading of the Warrant. The reading of the Pembroke School District Warrant was the first order of business.

Article 1: TO HEAR THE REPORTS OF AGENTS, AUDITORS, COMMITTEES, OR OFFICERS CHOSEN, AND TO PASS ANY VOTE RELATING THERETO.

School Board member Susan Richard explained the school needs study which was undertaken by community volunteers and she introduced Alan Topliff who summarized the charges given to this committee by the School Board. This was followed by presentations on each of the following topics: renovations to existing buildings, purchase and/or lease of modular classrooms, year-round school concept, and building a new facility. Tom Haley, Assistant Superintendent, briefly explained the double-session concept. Those present were asked to complete a survey indicating which of the above possible solutions to our school needs they preferred or to make any other suggestions.

Article 2: TO SEE IF THE DISTRICT WILL VOTE TO AUTHORIZE THE SCHOOL BOARD TO ACCEPT GIFTS AND DONATIONS FROM ANY SOURCE ON BEHALF OF THE SCHOOL DISTRICT.

Clint Hanson moved to accept this article, Ryland Weisiger seconded this motion. The article was accepted by a voice vote.

Article 3: TO SEE IF THE DISTRICT WILL VOTE TO AUTHORIZE THE SCHOOL BOARD TO ACCEPT AND EXPEND ON BEHALF OF THE DISTRICT A SUM OF MONEY NOT TO EXCEED \$134,014.00 TO BE OBTAINED FROM THE FEDERAL GOVERNMENT OR OTHER SOURCES THAT MAY MAKE SUCH FUNDS AVAILABLE TO THE DISTRICT; PROVIDED THAT THE SCHOOL DISTRICT WILL NOT BE THEREBY REQUIRED TO RAISE ANY MONEY BY LOCAL TAXATION IN THIS OR SUBSEQUENT YEARS AS THE RESULT OF SUCH EXPENDITURE OF \$134,014.00.

Clint Hanson moved to accept this article. Charles Mitchell seconded this motion. The article was passed by a voice vote.

Article 4: TO SEE IF THE DISTRICT WILL VOTE TO AUTHORIZE THE SCHOOL BOARD TO APPLY FOR, ACCEPT, AND EXPEND, WITHOUT FURTHER ACTION BY THE SCHOOL DISTRICT MEETING, MONEY FROM THE STATE, FEDERAL, OR OTHER GOVERNMENTAL UNIT OR A PRIVATE SOURCE WHICH BECOMES AVAILABLE DURING THE 1990-91 SCHOOL FISCAL YEAR, PROVIDED THAT SUCH EXPENDITURE BE MADE FOR PURPOSES FOR WHICH A SCHOOL DISTRICT MAY APPROPRIATE MONEY AND THAT SUCH EXPENDITURE NOT REQUIRE THE EXPENDITURE OF OTHER SCHOOL DISTRICT FUNDS. FURTHER, THAT THE SCHOOL BOARD HOLD A PUBLIC HEARING PRIOR TO ACCEPTING AND SPENDING SUCH MONEY AND HAVE THE APPROVAL OF THE MUNICIPAL BUDGET ACT.

Clint Hanson moved to accept this article. Ryland Weisiger seconded this motion. The article was passed by a voice vote.

Article 5: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$190,000.00 TO REMOVE ALL ASBESTOS AND ASBESTOS CONTAINING MATERIALS IN ACCORDANCE WITH

STATE AND FEDERAL REGULATIONS GOVERNING THE REMOVAL OF SUCH MATERIAL.
(BUDGET COMMITTEE DOES NOT RECOMMEND APPROVAL.)

Floyd Smith moved to not accept this article. Pat Fair seconded this motion. The motion to dismiss this article was passed by a voice vote.

Article 6: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$6,800.00 AS A SUPPLEMENTAL APPROPRIATION FOR THE FISCAL YEAR ENDING JUNE 30, 1990 FOR THE PURPOSE OF EQUIPPING THE ATHLETIC FIELD WITH A HIGH JUMP PIT AND HURDLES, THIS APPROPRIATION TO BE FUNDED FROM UNANTICIPATED REVENUE IN EXCESS OF ESTIMATES. (BUDGET COMMITTEE RECOMMENDS APPROVAL.)

Ryland Weisiger moved to accept this article. Clint Hanson seconded this motion. The article passed by a voice vote.

Article 7: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$1.00 TO FUND THE COST ITEMS OF THE DISTRICT COLLECTIVE BARGAINING AGREEMENT FOR THE 1990-91 FISCAL YEAR ONLY, EACH SUBSEQUENT YEAR TO BE SUBJECT TO APPROVAL BY THE DISTRICT VOTERS, OR TAKE ANY OTHER ACTION IN RELATION THERETO.

Clint Hanson moved to pass over this article. Bill Nunnally seconded this motion. The motion to pass over this article was accepted by a voice vote.

Article 8: TO SEE IF THE SCHOOL DISTRICT WILL VOTE TO AUTHORIZE THE SCHOOL BOARD TO CONVEY A DRAINAGE EASEMENT ON PROPERTY AT THE PEMBROKE HILL SCHOOL TO THE TOWN OF PEMBROKE ON SUCH TERMS AND CONDITIONS AS THE SCHOOL BOARD SHALL DETERMINE ARE IN THE BEST INTERESTS OF THE SCHOOL DISTRICT.

Charles Mitchell moved to accept this article. Clint Hanson seconded this motion. This article passed by a voice vote.

Article 9: TO SEE IF THE SCHOOL DISTRICT WILL VOTE TO AUTHORIZE THE SCHOOL BOARD TO CONVEY AN EASEMENT ON PROPERTY AT THE PEMBROKE HILL SCHOOL TO THE PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE ON SUCH TERMS AND CONDITIONS AS THE SCHOOL BOARD SHALL DETERMINE ARE IN THE BEST INTERESTS OF THE SCHOOL DISTRICT.

Charles Mitchell moved to accept this article. Clint Hanson seconded this motion. This article passed by a voice vote.

Article 10: TO SEE IF THE DISTRICT WILL VOTE FOR THE FOLLOWING ADVISORY MOTION: "WE THE RESIDENTS OF THE PEMBROKE SCHOOL DISTRICT FIND THE STATE OF NEW HAMPSHIRE TO BE NEGLIGENT IN THE FUNDING OF PUBLIC EDUCATION, THUS CREATING AN UN-DUE BURDEN ON THE LOCAL PROPERTY TAX PAYERS. WE DEMAND THAT THE STATE OF NEW HAMPSHIRE LEGISLATURE BEGIN IN EARNEST TO STUDY METHODS FOR SUB-STANTIALLY INCREASING STATE AID TO EDUCATION."

Clint Hanson moved to accept this article. Ryland Weisiger seconded this motion. The article was passed by a voice vote.

Article 11: TO SEE IF THE DISTRICT WILL VOTE TO APPROVE THE MARTIN LUTHER KING HOLIDAY IN ACCORDANCE WITH THE FEDERAL CALENDAR BEGINNING IN THE 1990-91 SCHOOL YEAR. THE SCHEDULING OF SUCH A HOLIDAY WILL NOT REDUCE THE NUMBER OF STUDENT INSTRUCTIONAL DAYS.

Clint Hanson moved to accept this article. Ryland Weisiger seconded this motion. This article failed to be accepted by a voice vote.

Article 12: TO DETERMINE AND APPOINT THE SALARIES OF SCHOOL BOARD AND TRUANT OFFICER, AND FIX THE COMPENSATION OF ANY OTHER OFFICERS OR AGENTS OF THE DISTRICT.

Moderator stated that this article would be voted on with article 13.

Article 13: TO SEE WHAT SUM OF MONEY THE DISTRICT WILL RAISE AND APPROPRIATE FOR THE SUPPORT OF SCHOOLS, FOR THE PAYMENT OF SALARIES AND BENEFITS FOR SCHOOL DISTRICT OFFICIALS AND AGENTS AND FOR THE PAYMENT OF STATUTORY OBLIGATIONS OF THE DISTRICT.

Floyd Smith, Chairman of the Budget Committee, presented the 1990-91 school budget. Floyd Smith moved that the school budget of \$7,706,376.00 be accepted. Pat Fair seconded this motion. Articles 12 and 13 were passed by a voice vote.

Article 14: TO CHOOSE AGENTS AND COMMITTEES IN RELATION TO ANY SUBJECTS EMBRACED IN THE DISTRICT.

There being done, this article was passed over.

Article 15: TO TRANSACT ANY OTHER BUSINESS THAT MAY LEGALLY COME BEFORE SAID MEETING.

Roy Annis noted an error in the annual town report. At last year's school district meeting he made a motion to have names and salaries printed of only the school officials and a salary schedule for other school positions. This motion was seconded and passed. However, teacher names and salaries were again printed in the report.

Charles Hamilton moved to adjourn the meeting. Bill Nunnally seconded this motion. The meeting was closed at 12:00 noon.

MARCH 13, 1990

The Pembroke School District meeting on Tuesday, March 13, 1990, was called to order by Moderator Thomas Petit at 10:00 A.M. at the Pembroke High Street School. The Moderator read the Warrant and asked for a motion to act on Articles 1-4. Roland Young made the motion to open the polls and Barbara Payne seconded the motion. The polls were declared open until 7:00 P.M. for the purpose of electing two school board members and the school district officers. The checklist was

used with the following checklist supervisors and assistants attending: Barbara Payne (Supv.), Roland Young (Supv.), Ed Currier, Louise Roberts, Maurice Lavoie, Ernest Petit, Florence Woods, Mary Lou Taylor.

1. To choose a Moderator for the ensuing year.
Thomas E. Petit - 441 (elected)
2. To choose a Clerk for the ensuing year.
Roberta W. Doore - 409 (elected)
3. To choose two members of the School Board for the ensuing three years.
June F. Cote - 390 (elected)
Clint A. Hanson, Jr. - 348 (elected)
4. To choose a treasurer for the ensuing year.
Helen W. Fryer - 417 (elected)

The polls were closed at 7:00 P.M. with 482 regular ballots cast and no absentee ballots. Tellers to count were: Ed Currier, Maurice Lavoie, Barbara Payne, and Chester Martel.

Respectfully submitted,
Roberta W. Doore
School District Clerk
March 13, 1990

Abstract of the Meeting of the Pembroke School District

September 15, 1990

The Pembroke School District Meeting on Saturday, September 15, 1990, was called to order by Moderator Thomas Petit at 10:06 A.M. at the Pembroke Academy auditorium. A moment of silence was held prior to the reading of the warrant to be acted upon.

Article 1: TO SEE IF THE DISTRICT WILL VOTE TO APPROVE THE RECOMMENDATIONS OF THE FACTFINDER FOR THE JULY, 1990 THROUGH JUNE 30, 1993 FISCAL YEARS, AND TO APPROVE THE COST ITEMS ATTRIBUTABLE TO INCREASES IN TEACHERS' SALARIES AND BENEFITS FOR THE FISCAL YEARS JULY, 1990 THROUGH JUNE 30, 1993 AS FOLLOWS:

1990-91	\$436,725
1991-92	\$362,586
1992-93	\$416,905

AND TO RAISE AND APPROPRIATE THE SUM OF \$436,725.00 TO FUND INCREASES IN SALARIES AND BENEFITS FOR TEACHERS FOR THE JULY, 1990 THROUGH JUNE 30, 1991 FISCAL YEAR.

Stanley Grimes made a motion to divide the question so as to consider separately the question of approving the recommendation of the Factfinder. This motion was seconded by Gerald Belanger. This amendment passed by a voice vote.

Stanley Grimes made a motion to disallow the Factfinder's report that is in conflict with the School Board's recommendation. This motion was seconded by Charles Connor.

Harold Paulsen asked what the School Board's position was in terms of the report. Clint Hanson said that of the five main issues addressed, only two remained unresolved. Those two issues pertained to the Just Cause and Reduction in Force clauses.

Following a voice vote, Redmond Carroll asked for a division of the house. Ted Natti seconded his motion. The result of a hand count was: 145 in favor of rejecting the Factfinder's report and 43 opposing the rejection.

Gerald Belanger made a motion that the District reject a multi-year agreement and raise and appropriate the sum of \$134,904 (Budget Committee recommended amount plus 10%) to fund increases in salaries and benefits for teachers for the July, 1990 through June 30, 1991 fiscal year. This motion was seconded by Harold Robinson.

After much discussion Clint Hanson stated that the Department of Revenue would reject any amount in excess of the amount recommended by the Budget Committee plus 10%.

Redmond Carroll moved the questions. Tom Roberts seconded his motion. Moderator Thomas Petit reread the motion before the group. The motion passed by a voice vote.

Charles Mitchell moved to adjourn the meeting. Clint Hanson seconded the motion. This meeting was adjourned at 11:30 A.M.

Respectfully submitted,
Roberta W. Doore
School District Clerk

Pembroke School District Warrant State of New Hampshire

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF PEMBROKE, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at Pembroke Academy in said District on the 23rd day of March, 1991 at 10:00 A.M. to act upon the following subjects:

1. To see if the District will vote to raise and appropriate the sum of \$3,950,000 for the construction, furnishing and equipping of a new Upper Elementary School on the Pembroke Academy site, and the renovation of the High Street School, and to authorize issuance of not more than \$3,950,000 of bonds or notes therefore in accordance with the Municipal Finance Act (R.S.A. Ch. 33); to authorize the School Board to contract or apply for, obtain and accept Federal, State, or other aid, if any, which may be available for said project and to comply with all laws applicable to said project, and to authorize the School Board to negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and further to authorize the School Board to take any other action or to pass any other vote relative thereto.
2. To hear the reports of Agents, Auditors, Committees, or Officers chosen, and to pass any vote relating thereto.
3. To see if the District will vote to authorize the School Board to accept gifts and donations from any source on behalf of the School District.
4. To see if the District will vote to authorize the School Board to accept and expend on behalf of the District a sum of money not to exceed \$155,840 to be obtained from the Federal Government or other sources that may make such funds available to the District; provided that the School District will not be thereby required to raise any money by local taxation in this or subsequent years as the result of such expenditure of \$155,840.
5. To see if the District will vote to authorize the School Board to apply for, accept, and expend, without further action by the School District Meeting, money from the state, federal, or other governmental unit or a private source which becomes available during the 1991-92 school fiscal year, provided that such expenditure be made for purposes for which a School District may appropriate money and that such expenditure not require the expenditure of other School District funds. Further, that the School Board hold a public hearing prior to accepting and spending such money and have the approval of the Municipal Budget Committee.
6. To see if the School District will vote to authorize the Treasurer, with the approval of the School Board, to appoint a Deputy Treasurer. Said Deputy shall be sworn, shall have the powers of the Treasurer, and may be removed at the discretion of the Treasurer.
7. To see if the District will vote to raise and appropriate the sum of \$1.00 to fund the cost items of the District collective bargaining agreement for the 1991-92 fiscal year only, each subsequent year to be subject to approval by the District voters, or take any other action in relation thereto.
8. To determine and appoint the salaries of the School Board and Truant Officer, and fix the compensation of any other officers or agents of the District.

9. To see what sum of money the District will raise and appropriate for the support of schools, for the payment of salaries and benefits for school district officials and agents and for the payment of statutory obligations of the District.

10. To see if the Town will authorize the School Board to accept a conveyance a 34.3 acre parcel of land, tax map #565, lot 81-C, located adjacent to the Stoneybrook development, from the Town of Pembroke on such terms and conditions as the School Board determines are in the best interest of the District.

11. To choose Agents and Committees in relation to any subjects embraced in the District.

12. To transact any other business that may legally come before said meeting.

Given under our hands at said Pembroke this 21st day of February, 1991.

Clinton Hanson, Chairman
June Cote
Charles Mitchell
Susan Richard
Ryland Weisiger
Pembroke School Board

Pembroke School District Warrant State of New Hampshire

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF PEMBROKE, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at the Pembroke Town Hall in said District, on the 12th day of March, 1991 at 10:00 o'clock in the forenoon, to act upon the following subjects:

1. To choose a Moderator for the ensuing year.
2. To choose a Clerk for the ensuing year.
3. To choose one member of the School Board for the ensuing three years.
4. To choose a Treasurer for the ensuing year.

The polls are to open at 10:00 A.M. and will close not earlier than 7:00 o'clock P.M.

All other School District business to be conducted at the regular School District meeting as otherwise posted.

Given under our hands at said Pembroke this _____ day of February, 1991.

Clinton Hanson
Charles Mitchell
June Cote
Ryland Weisiger
Susan Richard
Pembroke School Board

Budget - Pembroke School District

PURPOSE OF APPROPRIATION	Approved Budget 1990-91	School Board's Budget 1990-91	Budget Committee	
			Recommended 1991-92	Not Recommended 1991-92
INSTRUCTION				
Regular Programs	\$2,732,914.00	\$2,909,389.00		
Special Programs	856,476.00	881,914.00		
Vocational Programs	458,373.00	397,210.00		
Other Instructional Programs.....	92,698.00	103,877.00		
Adult/Continuing Education	600.00	600.00		
SUPPORT SERVICES				
Pupil Services				
Attendance & Social Work	75.00	25.00		
Guidance.....	228,094.00	236,241.00		
Health.....	47,072.00	53,211.00		
Instructional Staff Services				
Improvement of Instruction	18,300.00	18,290.00		
Educational Media	169,711.00	179,104.00		
General Administration				
All Other Objects	40,318.00	47,438.00		
S.A.U. Management Services.....	182,117.00	181,442.00		
School Administration Services	408,092.00	429,556.00		
Business Services				
Operation/Maint. of Plant	626,671.00	738,302.00		
Pupil Transportation.....	275,631.00	244,391.00		
Other Support Services.....	815,064.00	1,154,120.00		
FACILITIES ACQUISITION & CONST.	95,647.00	4,039,950.00		
OTHER OUTLAYS		7,500.00		
Debt Service				
Principal	230,000.00	259,864.00		
Interest	143,649.00	155,000.00		
Fund Transfers				
To Federal Projects Fund.....	36,000.00	56,840.00		
To Food Service Fund	376,978.00	379,000.00		
Supplemental Appropriation	6,800.00			
TOTAL APPROPRIATIONS	\$7,841,280.00	\$12,473,264.00	\$12,317,317.00	\$ 155,947.00

Estimated Revenues

REVENUES & CREDITS AVAILABLE TO REDUCE SCHOOL TAXES	Revised Revenues 1990-91	School Board's Budget 1991-92	Budget Committee Budget 1991-92
Unreserved Fund Balances	\$ 68,779.00	\$	
Foundation Aid	433,559.00	460,850.00	
School Building Aid	91,350.00	58,500.00	
Area Vocational School	7,250.00	14,515.00	
Driver Education	10,000.00	18,600.00	
Catastrophic Aid	23,417.00	6,509.00	
Child Nutrition	7,540.00	8,000.00	
ECIA - I & II	36,000.00	56,840.00	
Child Nutrition Program	98,014.00	99,000.00	
Handicapped Program - Alternative H.S./Skills	320,424.00	208,535.00	
Sales of Bonds or Notes		3,950,000.00	
Lunch Sales	271,424.00	272,000.00	
Tuition	2,555,654.00	2,757,700.00	
Earnings on Investments	18,000.00	13,000.00	
Pupil Activities (Graphic Arts)	14,000.00	17,000.00	
Other - Facility Rentals		11,200.00	
Interest on Bond Proceeds		110,000.00	
TOTAL SCHOOL REVENUES & CREDITS	3,955,411.00	8,062,249.00	
DISTRICT ASSESSMENT	3,885,869.00	4,411,015.00	4,255,068.00
TOTAL REVENUES & DISTRICT ASSESSMENT	7,841,280.00	12,473,264.00	12,317,317.00

Statement of Revenues

For the Fiscal Year June 30, 1990

FUND EQUITY		
July 1, 1989	<u>\$ 220,681.41</u>	\$ 220,681.41
REVENUES FROM LOCAL SOURCES		
Current Appropriation	<u>\$3,667,895.00</u>	\$3,667,895.00
TUITION		
Pupils, Parents & Other Sources	<u>\$2,240,748.93</u>	\$2,240,748.93
TRANSPORTATION		
Pupils, Parents & Other Sources	<u>\$ 24,009.79</u>	\$ 24,009.79
Earnings on Investments	\$ 19,607.67	
Pupil Activities	5,627.32	
Revenue from Community Services Activities	11,329.14	
Rentals	11,180.00	
Other Local Revenue	<u>2,151.66</u>	\$ 49,895.79
REVENUE FROM STATE SOURCES		
Unrestricted Grants-In-Aid Foundation Aid	<u>\$ 321,331.92</u>	\$ 321,331.92
RESTRICTED GRANTS-IN-AID		
School Building Aid	\$ 66,528.79	
Tuition	14,515.20	
Driver Education	18,600.00	
Other	<u>21,300.71</u>	\$ 120,944.70
REVENUE FROM FEDERAL SOURCES		
Chapter I	\$ 13,940.90	
Vocational Education	<u>124,225.42</u>	\$ 138,166.32
FOOD REVENUE		
Food Service	\$ 188,531.86	
Child Nutrition	50,643.00	
Child Nutrition Programs	7,754.00	
Transfer from General Fund	<u>3,000.00</u>	\$ 249,928.86
OTHER SOURCES		
Sale of Bonds and Notes	<u>\$ 300,000.00</u>	\$ 300,000.00
FUND TRANSFERS		
Transfer from Capital Reserve Fund	<u>\$ 5,720.47</u>	\$ 5,720.47
TOTAL REVENUES		<u>\$7,118,641.78</u>

Financial Report

INSTRUCTION

Regular Education Programs	\$ 2,504,992.92	
Special Education Programs	608,626.29	
Vocational Education Programs	545,551.62	
Other Instructional Programs	<u>108,754.08</u>	\$ 3,767,924.91

PUPILS

Guidance	\$ 193,159.39	
Health	<u>34,196.73</u>	\$ 227,356.12

INSTRUCTIONAL

Improvement of Instruction	\$ 20,572.60	
Educational Media	144,166.72	
Other Instructional Staff	<u>9,669.49</u>	\$ 174,408.81

GENERAL ADMINISTRATION

School Board	\$ 45,420.46	
Office of Superintendent	176,014.00	
Other General Administration	560.00	
School Administration	<u>406,074.76</u>	\$ 628,069.22

BUSINESS

Operation & Maintenance & Plant	\$ 647,754.20	
Pupil Transportation	253,127.66	
Other Supporting Services	<u>770,263.34</u>	\$ 1,671,145.20

GENERAL FUND

Adult/Continuing Education	\$ 600.00	
Facilities Aquisition & Construction	<u>275,874.00</u>	\$ 276,474.00

OTHER OUTLAYS

Debt Service	<u>\$ 325,655.93</u>	\$ 325,655.93
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FOOD SERVICE FUND

Food Service	<u>\$ 269,234.13</u>	\$ 269,234.13
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TOTAL EXPENDITURES

\$ 7,340,268.32

Report of School District Treasurer

For the Fiscal Year July 1, 1989 to June 30, 1990

SUMMARY

CASH ON HAND JULY 1, 1989		\$ 507,862.88
Received from Selectmen	\$3,667,895.00	
Revenue from State Sources	580,504.22	
Received from Tuitions	2,209,852.09	
Received from all Other Sources	<u>990,065.28</u>	
TOTAL RECEIPTS		\$7,448,316.59
Total Amount Available for Fiscal Year		\$7,956,179.47
Less School Board Orders Paid		<u>7,947,955.73</u>
BALANCE ON HAND JUNE 30, 1990		\$ 8,223.74

Helen Fryer
District Treasurer

Statistical Report for Pembroke Academy & Elementary 1989-1990

	<u>Elementary</u>	<u>Secondary</u>	<u>Total</u>
Half Days in Session	360	360	
Enrollment	872	753	1,625
Percent of Attendance	95.7	93.9	94.9
Average Daily Attendance	784.9	729.4	1,514.3

Superintendent's Salary 1989-1990

Allenstown	\$10,213.32
Chichester	5,222.07
Deerfield	10,905.75
Epsom.....	8,597.66
Pembroke	<u>22,763.60</u>
	\$57,702.40

Assistant Superintendent's Salary 1989-1990

Allenstown	\$ 8,885.05
Chichester	4,542.92
Deerfield	9,487.42
Epsom	7,479.50
Pembroke	<u>19,803.11</u>
	\$50,198.00

Business Administrator's Salary 1989-1990

Allenstown	\$ 5,442.75
Chichester	2,782.88
Deerfield	5,811.75
Epsom	4,581.75
Pembroke	<u>12,130.87</u>
	\$30,750.00

Pembroke School District Bond Payment Schedule

	Principle	Interest
Issue #1 May, 1963 Hill School (\$140,000) 1990-91 (Final)	\$ 5,000	\$ 160
Issue #2 May, 1971 Pembroke Academy Addition (\$780,000) 1990-91 (Final)	\$35,000	\$ 2,065
Issue #3 May, 1971 Pembroke Academy Addition (\$780,000) 1990-91 (Final)	\$35,000	\$ 1,890
Issue #4 Original February, 1985 Hill School Addition (\$1,845,000) Refunding February, 1987 (\$1,750,000)		
1990-91	\$95,000	\$121,308
1991-92	95,000	112,376
1992-93	95,000	103,425
1993-94	95,000	95,536
1994-95	90,000	86,486
1995-96	90,000	78,638
1996-97	90,000	71,158
1997-98	90,000	63,300
1998-99	90,000	54,585
1999-00	90,000	47,052
2000-01	90,000	38,962
2001-02	90,000	30,369
2002-03	90,000	22,067
2003-04	90,000	13,813
2004-05 (Final)	90,000	5,586
Issue #5 January, 1990 Pembroke Academy Athletic Fields (\$300,000)		
1990-91	\$60,000	18,225
1991-92	60,000	14,175
1992-93	60,000	10,125
1993-94	60,000	6,075
1994-95	60,000	2,025

Brent W. Washburn, CPA

Route 9, Box 228
Concord, New Hampshire 03301
Telephone 603-224-6133

The School Board
Pembroke School District
Suncook, New Hampshire 03275

Members of the Board:

I have audited the general purpose financial statements of the Pembroke School District as of and for the year ended June 30, 1990, and have issued my report thereon dated December 11, 1990.

I conducted my audit in accordance with generally accepted auditing standards and Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatements.

In planning and performing my audit of the general purpose financial statements of the Pembroke School District for the year ended June 30, 1990, I considered its internal control structure in order to determine my auditing procedures for the purpose of expressing my opinion on the general purpose financial statements and not to provide assurance on the internal control structure.

The management of Pembroke School District is responsible for establishing and maintaining an internal control structure. In fulfilling this responsibility, estimates and judgements by management are required to assess the expected benefits and related costs of internal control structure policies and procedures. The objectives of an internal control structure are to provide management with reasonable, but not absolute assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of general purpose financial statements in accordance with generally accepted accounting principles. Because of inherent limitations in any internal control structure, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the structure to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the effectiveness of the design and operation of policies and procedures may deteriorate.

For the purpose of this report, I have classified the significant internal control structure policies and procedures in the following categories:

Cash Receipts
Cash Disbursements
General Ledger
Accounts Payable (Purchasing/Receiving)
Payroll

For all of the internal control structure categories listed above, I obtained an understanding of the design of relevant policies and procedures and whether they have been placed in operation, and I assessed control risk.

I noted certain matters involving the internal control structure and its operation that I consider to be reportable conditions under standards established by the American Institute of Certified Public Accountants. Reportable conditions involve matters coming to my attention relating to significant deficiencies in the design or operation of the internal control structure that, in my judgement, could adversely affect the entity's ability to record, process summarize and report financial data consistent with the assertions of management in the general purpose financial statements.

Reportable Conditions:

1: Inventory of Fixed Assets

Criteria: Inventory of fixed assets represents a significant control tool in monitoring the School District assets and is essential to prepare reliable financial statements.

Condition: The School District does not have a schedule of assets controlled by the School District. Schedules of assets purchased by federal grants has been maintained.

Cause: The normal practice of governmental units in New Hampshire has been to expense the fixed asset as purchase, and not to maintain any detail schedule of assets in use.

Recommendation: The District cause an inventory of these assets as soon as practical. The existence of fixed asset records will not only aid district officials in their control of these assets, but should be an invaluable tool in long range planning. General accepted accounting principles require fixed asset reporting as part of the general purpose financial statements and the audit opinion is being qualified due to the omission of this schedule.

2: School Lunch Sales

Criteria: The school lunch sale represents a significant portion of the food service revenue. Accurate revenue data is essential to prepare reliable financial statements.

Condition: The food lunch director controls all aspects of the food service activities, including collection and depositing of money, issuing of lunch tickets, statics of meals served, reporting to State, etc.

Cause: The separation of duties is not practical in this area, and the district has not invested in control mechanisms at the point of sale.

Recommendation: The district investigate the feasibility of control procedures that would reconcile the revenue received with the lunch tickets issued. The scope of the audit testing will be limited to reconciling recorded receipts with the bank statement. The audit option is being modified due to the scope limitation on testing food service revenue.

3: General Ledger

Criteria: The general ledger is significant in recording, maintaining control and monitoring the activity of the School District essential in preparing reliable financial statements.

Condition: The general ledger control balances are not reconciled to the detail reports generated by the system. The interfund balances have not been maintained, and the capital project activity has not normally been recorded.

Cause: The accounting emphasis has been placed on expense and budgetary reports. The adjustments for the differences between accrued and encumbered expenses and actual expenses at year end have not been made.

Recommendation: The Treasurer's cash report should be reconciled to the general ledger on a monthly basis. On a periodic basis the general ledger control accounts should be reconciled to the detail reports generated by the system. Adjustments for variances in the prior period payables and encumbrances and actual expenses should be made.

4: Purchase Orders

Criteria: The control of purchase orders is essential in preparing timely and reliable financial statements.

Condition: In the test of transactions, purchase orders were not always present. The cancellation of paid invoices was not generally done. In discussions with employees, it was indicated that a substantial number of invoices arrived without purchase orders being issued. The purchase order would be prepared after the fact.

Cause: The accounting procedures have allowed anyone to issue a purchase order. Generally, when purchase orders were not issued the office staff would normally trace down the approvals and issue a purchase order. This has made it easier for staff to purchase items without a purchase order than to follow the procedure of issuance of purchase orders prior to ordering.

Recommendation: It is recommended that the purchase order issuance be centralized, and people needing to purchase materials submit a request for a purchase order. In cases where a request was not made prior to ordering, this violation of procedure should be documented and require them to prepare the purchase order request.

5: Miscellaneous Income

Criteria: The distinguishing between amounts received for reimbursements and miscellaneous income is essential in preparing reliable financial statements.

Condition: The policies have not been established as to classification of miscellaneous receipts. The lack of policies results in confusion in recording of the receipts.

Cause: The School District can not by law over spend the total amount approved by the taxpayers. If the miscellaneous receipt is considered a reimbursement, it offsets the original expense and thereby is available for current expenditure. Miscellaneous income can not be spent unless it was included in the original budget.

Recommendation: To record miscellaneous receipts as budgeted, and establish a policy on the handling of unanticipated receipts.

6: Unsecured Cash

Criteria: The internal control procedures are designed to safeguard the assets of the School District.

Condition: The bank balance as per the bank statements was consistently over the amount insured by federal bank deposit insurance. At one point during the year the balance reached \$788,744.

Cause: The need for manageable requests from the Town for the money appropriated results in large deposits.

Recommendation: The cash flow be analyzed to insure that the cash balance is maintained at its lowest possible amount. The School Board should try to negotiate an arrangement with the banking institution, thereby the amount above the insurance bank would be collateralized with bank assets.

7: Student Activities

Criteria: The student activities are part of the School District responsibility and are required as part of information included on the general purpose financial statement.

Condition: The student activities records are maintained by student advisors. The payment of referees and umpires are being paid from student activity checking accounts rather than the general fund.

Cause: The student activities accounting control has been left to the discretion of the principals. Umpires and referees are paid from a student activities account, because it is easier and more timely.

Recommendation: The payment of umpires and referees should be accounted in the general fund of the School District. The student activity advisors should submit a monthly report of the financial activities to the central accounting office. The report should include a schedule of activities by group reconciled to the total of the fund and the cash balance.

A material weakness is a reportable condition in which the design or operation of the specific internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities in amounts that would be material in relation to the general purpose financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.

My consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weakness as defined above. However, I believe none of the reportable conditions described above is a material weakness.

I also have discussion about other matters involving procedures associated with internal control structure and its operation that have not been reported to management, but they were designed to assist management in making decisions on improvements to the system of internal control.

This report is intended for the information of management, the School Board, the cognizant audit agency, and other federal audit agencies. This restriction is not intended to limit the distribution of this report, which is matter of public record.

I extend my thanks to the officials and employees of the Pembroke School District for their assistance during the course of my audit.

Brent Washburn
December 11, 1990

Teacher's Salary Schedule 1990-1991

STEP	BA	BA + 18	MA	MA + 16
1	19,115	19,884	22,082	22,710
2	19,573	20,344	22,540	23,169
3	20,245	21,015	23,212	23,840
4	20,916	21,687	23,883	24,512
5	21,659	22,427	24,625	25,253
6	22,399	23,169	25,366	25,995
7	23,141	23,911	26,107	26,737
8	23,883	24,653	26,850	27,479
9	24,767	25,536	27,733	28,361
10	25,648	26,419	28,615	29,244
11	26,532	27,302	29,499	30,128
12	27,415	28,185	30,381	31,011

School Employee Salary Ranges 1990-1991

Secretaries	\$ 5,028 - 13,248
Teacher Aides	3,510 - 11,592
Bus Drivers	6,260 - 13,723
Custodians	7,166 - 22,214
Lunch Program	3,540 - 10,882

School Officer's Salaries

SCHOOL BOARD MEMBERS

Clint Hanson, Chairman	\$ 1,080.00
June Cote	1,030.00
Charles Mitchell	1,030.00
Ryland Weisiger	1,030.00
Susan Richard	1,030.00

DISTRICT CLERK

Roberta Doore	\$25/Meeting
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MODERATOR

Tom Petit	\$65/Meeting
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DISTRICT TREASURER

Helen Fryer	\$ 2,600.00
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DIRECTOR OF MAINTENANCE

\$28,121.60

LUNCH DIRECTOR

\$26,203.02

Report of the Superintendent of Schools

Once again, enrollment increases and their impact on Pembroke's school facilities remain the most critical issues of the school district. New modular classrooms have been installed at the Pembroke Hill and High Street schools and the plan for increasing the number of modular classrooms will continue as enrollment is expected to increase throughout the next five years. Many concerned citizens of Pembroke have worked tirelessly in assisting the school board on addressing the issue of space. After a third review of the options available, the school board approved the recommendations of the School Study Committee to present a building project at the next annual meeting in March.

The Pembroke district continues to receive federal Chapter I funds to support its tutorial programs in reading and math. The current allocation of \$27,393 funds three certified tutors as well as instructional and assessment materials. During the 1989-90 school year, forty-three students received tutorial services in reading and twenty received services in math. Pembroke participated in the Chapter I program review conducted by the New Hampshire Department of Education and was commended for its strong and effective program with a capable and creative staff. I thank Ms. Janet Snyder, Chapter I Director, for her fine leadership in this area.

The Pembroke schools have made significant headway in developing strategies for the inclusion of children with educational handicaps in the "regular" classroom. Since there are more mainstream handicap children in Pembroke's schools, the board and administration have made a strong effort at retaining manageable class ratios. The schools have organized teams of regular and special education teachers to better respond to the challenges of integration. Efforts toward the integration of non-handicap children with the children of Project TELL and the inclusion of the Alternative High School and Skills Programs with Pembroke Academy have been successful. The implementation of a Language Based Program as an alternative to a resource or self-contained program has also received positive recognition. The district has made good use of grant money to fund inservice and staff training which are necessary in order to realize success with this model of integration. I thank Ms. Kathleen Conlin, Director of Special Education, and the school principals for their fine leadership in this area.

Pembroke's professional staff continues to make important strides in addressing the issue of student dropouts. Safe Homes, Drug Free Schools and Mentor-Mentee programs are just some examples of the effective use of grant money in the district's attempt to address the dropout issue. A key ingredient toward success with dropout prevention is a caring and nurturing school environment. This environment would not be possible without a highly professional staff.

For some time, the Pembroke School District has employed multi-year and yearly curriculum plans to forecast and focus programmatic efforts. This approach both ensures regular attention to our curricular program and allows opportunity to review and expand instructional effectiveness within the parameters of available resources. During the past year our curriculum efforts have resulted in a final review and implementation of revisions in guidance services and mathematics, with a special emphasis on student performance indicators. Work in the area of science is currently nearing completion and a coordinated review of our reading curriculum is ongoing. Business and industrial arts/technology offerings at the high school level are also under going review and revision activities. As a district, we have also sought to implement alternative assessment strategies in various learning areas. This structured curriculum approach is meaningful in that it revitalizes and improves our knowledge and methodology, provides opportunities to work cooperatively as a professional staff, and most importantly reaffirms or reveals students' curricular needs.

Standardized test scores show our students in grades four, eight and ten achieving generally above national averages in reading, mathematics, spelling, study skills, science and social studies. Last year's results also show our students achieving greater than anticipated in the total battery. Teachers continue to use these testing results to review and refine the curriculum. It is important to mention that while test results are an important and useful component in tracking school success, other measures of success must be considered when looking at the entire picture of school effectiveness.

The Education Association of Pembroke and the Pembroke School Board declared an impasse in its negotiations. While both negotiating teams have reconvened, a settlement for the 1991-92 school year has not been reached. Once a settlement is reached and ratified, your support of the new contract is essential if the district is expected to retain and hire quality teachers.

I wish to thank all citizens who have donated time to the schools in the form of volunteerism. Your efforts are greatly appreciated and never go unnoticed.

I wish to welcome Mrs. Jane Gaskell, Pembroke Hill's principal, as the newest member of Pembroke's school administrators. Jane is an experienced school principal and teacher and comes to us from the mid-west. I know you will join me in wishing Jane the very best for success.

On behalf of the professional staff of School Administrative Unit #53, I thank you for your support of the Pembroke School District. I look forward to working with you in providing the very best education for the children of Pembroke.

Respectively submitted,
Paul DeMinico, Ed.D.
Superintendent of Schools

Pembroke Academy Headmaster's Report 1990

This year has been a time of great challenge for everyone involved in education.

Students are being challenged in many ways. They are being challenged by their teachers in school. They are being challenged by a world which is increasingly competitive and produces new information and technology faster than it can be printed in our textbooks. Students are also being challenged by some of the darker sides of our world; crime, drug abuse, unplanned pregnancy, war, communicable diseases and an increasingly uncertain world. This places tremendous pressure on our students. In addition to these concerns, we must add the complications of non-traditional family life and the effects of our slumping state and national economies. What will our students do and how will they contribute to society or depend on it in the future? In these difficult times, many students turn to the school as a source of structure and stability.

Schools are also being challenged in many ways. Our schools are continuously being compared to schools in other countries, where educational systems work under a far different set of rules and values from our own. Schools face the reality that they are being asked to deal with challenges with which they were never intended or designed to address. Schools must prepare our students for a world which has not been clearly defined and which will be increasingly defined by global pressures. Our schools must prepare students for a world in which over half of the jobs our students will hold in the year 2000 and beyond have not yet been developed.

Our teachers are being challenged. They are being challenged to uphold high standards for themselves and their students, even in the face of greater and greater distractions to the educational process. These distractions come in many forms and include social, emotional and economic pressures which often make it difficult for students to concentrate on learning. They are also being challenged as we restructure education to account for the changing demands society places on the schools.

Parents are being challenged to make the toughest choices and decisions in support of their children and the schools. And the community is being challenged to continue to make the financial sacrifices necessary to support their schools.

Individually, these challenges may seem insurmountable but collectively they can and must be met.

At Pembroke Academy, we have faced some of these challenges in the past year and we stand committed to continue to provide our students with the very best educational opportunities available.

We are able to do this, in part, because of our dedicated, caring and extremely hard working staff. We have experienced several changes in our staff during the past year. These changes can be attributed primarily to the restructuring of our school administration and the reorganization of some of our special education programs. I am happy to report that in both instances, we have been able to improve services and programs in our school and increase educational opportunities to our students at no additional expense to the taxpayers. Five Pembroke Academy administrators have new titles and duties as a result of our administrative restructuring: George Kelly, Director of Administration; Roberta Doore, Director of Student Services; Dave Hodgdon, Director of Curriculum and Instruction; Susan Pelley, Director of Exceptional Services and Ron Rush, Director of Life Skills and Practical Arts. Eight new staff members were added when Pembroke Academy assumed responsibility for the Alternative High School and SKILLS Programs which were formerly administered through SAU #53. These programs are a wonderful addition to Pembroke Academy and will allow us to fully serve most of our students special education needs. This will result in tuition income for the school district for children sent to these programs from our sending districts and reduced tuition expenses for Pembroke students. Our new staff members in this program include: Yolande Van Zanten, SKILLS Program Teacher; Ann Robinson, Alternative High School Teacher; Joe Stenho, Alternative Programs Counselor;

Margaret Brown, Alternative Programs Vocational Transition Teacher/Coordinator and four Instructional Aides; Deb Biron, Susan Murray, Linda Rams and Martha White. Pembroke Academy has one new teacher for the 1990-91 school year, Ms. Alyson Parker who took the place of a teacher who left the Academy. We also have a new Computer Operator, Ms. Claire Emery; two new Learning Center Instructional Aides, Ms. Deborah Dineen and Ms. Rhonda Estabrook; a new registrar, Mrs. Lucy Moon and two new job specialists, Ms. Claire Martin and Ms. Manuelle Bittner. These people have replaced staff members who are either on leave of absence or who left to pursue other career opportunities.

Pembroke Academy continues to be fully accredited as a comprehensive high school by the New England Association of Schools and Colleges and fully approved by the New Hampshire State Department of Education. We have continued our attempts to improve our curriculum through an ongoing process of curriculum review. In the past year we have been involved in curriculum reviews in the areas of Science, Business, Reading and Industrial Technology. Our staff was also involved in a number of studies of critical issues effecting Pembroke Academy. These issues were studied to give the administration some direction in dealing with them in the future. The issues under study included; School Growth, Student Attendance, Smoking and Technology.

Pembroke Academy students continued to do well on both the Math and Verbal sections of the Scholastic Aptitude Test. Seniors in the class of 1990 had an average score of 446 on the Math and 417 on the Verbal section of the test.

In June of 1990, 169 seniors graduated from Pembroke Academy with 29 of our seniors receiving Certificates of Proficiency from the Concord Regional Vocational Center. We were able to avoid another indoor ceremony, which might have been necessary due to the construction of our new athletic fields, by having the ceremony outside, behind the science wing. It was a beautiful, sunny day and our new setting allowed for an exceptional graduation ceremony.

Pembroke Academy is extremely fortunate to have an active and interested student body which participates in Co-Curricular Activities and which warmly welcomes exchange students into its school. This year we were fortunate enough to have three foreign students at Pembroke Academy. These students represent a diversity which is important for our students to experience. They come from Denmark, Holland and Japan and we are most happy to have them as our guests for the year.

Pembroke Academy students have also been very successful in a variety of co-curricular competitions and contests. We have had students win Art Contests and Scholarships, selected for the All-State Band and a US/Soviet Exchange Program. Three of our students were awarded first, second and fourth prizes competing against other area high school students in a Holocaust Essay Contest. Last summer, we had six students accepted into the prestigious St. Paul's Summer Honors Program.

Our Blood Drives, sponsored by the Student Senate, continue to be highly successful with over 200 pints of blood collected in two sessions and the Key Club continues to be active in our school and our community with their Thanksgiving Dinner for the elderly. This year again, over 250 guests were served and an enjoyable time was had by all present. The Pembroke Academy Horticulture and Agriculture classes were successfully represented in competition as were the Granite State Challenge Team and Drama Club.

Over the past two years, Pembroke Academy has initiated a Student of the Month Award to recognize the positive contributions our students make in school and in the community. This program has recognized over a dozen Pembroke Academy students and has been a positive addition to our school program. At the end of the 1989-90 school year, one student, Stefanie Rauscher, was selected as our Student of the Year. I would like to join the faculty and staff

in congratulating her for her accomplishments at Pembroke Academy.

Pembroke Academy athletics have also enjoyed much success over the past year both in terms of participation and accomplishments. We have finally been able to use the beautiful new athletic fields at Pembroke Academy which were provided for us through the generosity of the community. Our Track and Field program seems to be coming on strong with great participation and enthusiasm. One student, Heather Wood, who qualified for the N.H. State Meet of Champions. During the past year we have seen the Boys' Baseball Team, Boys' Soccer Team, Girls' Field Hockey Team and both the Boys' and Girls' Basketball Teams qualify for the state tournament. The Boys' Cross Country Team was honored locally as they won the Capital Area Cross Country Invitational. The Boys' Basketball Team had a phenomenal season, going undefeated before losing to the eventual state champions, Merrimack Valley in the state semi-finals. Pembroke Academy Basketball player, Matt Alosa became a part of New Hampshire Basketball history by becoming only the third player ever to score 2000 points. Matt was also honored as the New Hampshire "Gatorade" Player of the Year and is presently the second highest scoring basketball player in N.H. History. Other individuals to be honored this year include: Chris Raymond, 1st Team All-State Soccer; Jim Haggett, Cross Country State Meet of Champions; and Matt Alosa, 1st Team All-State Basketball.

In these challenging times, Pembroke Academy continues to strive to meet the challenges and to provide a strong educational program for all of our students in the most efficient and productive manner possible. I would like to thank the people of Pembroke for their support over the past year. I would also like to thank the staff of Pembroke Academy and SAU #53 for all of their assistance. We are truly fortunate to have such a hard working and dedicated group of professionals providing for the educational needs of our children. I am very appreciative to the Pembroke School Board for their confidence and support and for allowing me to serve the community as Headmaster of Pembroke Academy. Finally to the students, thank you for the pride you show in yourselves and in your school. Never give less than your best and we will continue to try and provide you with the quality of education you deserve and must have to face the challenges of the future.

Respectfully submitted,
George H. Edwards
Headmaster

Pembroke High Street School Principal's Report 1990

The largest 6th grade class in recent history entered the High Street School in September, 1990. This is the beginning of a continual increase in student population at High Street. Space needs will continue to be a concern in coming years since all spaces are currently being used. This year it was necessary to add a modular classroom to provide needed space. The modular was placed on the playground, which cut down on available space for student use.

As student population increases, it will be necessary to adjust staffing to maintain our current academic program, a program which focuses on basics. This year, with the addition of another sixth grade class, it was necessary to shorten the amount of time students receive in computers and health classes. Next year scheduling will be more difficult since there will be increased sections of 7th and 8th grade students. This year class sizes in science and social studies in the 7th and 8th grades were 29 students/class. Next year class sizes will rise to 33-35 and there will be a significant reduction or elimination of the teaching of computers and health without the addition of staff.

Staff has worked hard to maintain our excellent academic offerings to students. With four sixth grade classes this year, the sixth grade staff reorganized into teams, with two teachers on each team. Each team works with half of the sixth grade students. Teams cooperate in planning lessons, and the four sixth grade teachers and special education staff meet regularly to discuss curriculum and ways to help students.

Writing instruction and the connection between reading and writing is emphasized in language arts. Students do a great deal of writing, and we have seen continuing improvement in their ability and desire to communicate in written form. Two school publications, a school newspaper and a school literary magazine, are popular and provide avenues for students to publish their writing. Reading instruction emphasizes both skills and student selection of individual books. Reading is encouraged as a method of enjoyment and as a tool for learning.

At High Street, students are able to take standard math courses as well as pre-algebra. Students are helped to develop confidence in their math abilities as well as to develop their skills. A math club continues to draw much interest from students. The club competes once a month against schools from the surrounding area.

Science and social studies both help students to develop skills and learn about the world around them. At High Street, the subjects are taught as much as possible through active student participation. In social studies this is often through stimulation activities, while in science students learn through experimentation. This teaching approach encourages student learning and enjoyment. To use a participatory approach, we must have adequate teaching space for student movement. This is a problem at High Street due to science rooms that are small and not equipped for experimentation. In 1990-91 large classes (30 students) in seventh grade also hindered this approach.

This year we are completely mainstreaming all our special education students. This means that all students are placed in regular classes. In order to provide students and teachers with assistance in mainstreaming, special education staff works in the classrooms with students. Special education staff and classroom teachers meet regularly to plan lessons and approaches for presenting lessons. Implementation of this approach has taken a great deal of time and effort. It is commendable that staff put in time necessary to make this approach work. During the last academic year and during the summer, many staff members attended workshops that focused on ways to teach heterogeneously grouped classes.

Students do not always see the relationship between the various subject areas. For example, they tend to see the material taught in English unrelated to material they cover in social studies. To help students see this relationship, several units were planned that integrate all the subject areas. Each grade level this year will focus on a particular topic that will be studied at the same time in all subject areas. At the conclusion of the units, an evening will be held during which

student work will be exhibited.

Two ongoing parent groups this year enable parents to learn about working with their children and about school programs. The guidance counselor facilitates monthly meetings that focus on young adolescents. Parents discuss what young adolescents are like and discuss common issues surrounding parenting. The principal facilitates monthly meetings that deal with issues such as school programs and curriculum.

For the past two years we have had two artists, a potter and a poet, in the school for ten week periods. They have worked with students at all grade levels. The artists were partially paid through State funds of the New Hampshire Council on the Arts. Due to a reduction in state funding, this year we will only have one artist, the potter, working with us. However, we are excited that the potter will be at High Street. She provides students with an experience that is unique. Last year all students had the opportunity to make some pottery and were eager to participate.

We continue to offer experiences that are important for young adolescents. Our exploratory program gives students the opportunity to investigate crafts, skills, and experiences that they might like to pursue in depth on their own. Exploratory classes meet twice a week for four weeks. Each staff member offers an activity. Students have the opportunity to participate in an activity of interest. Some of the offerings include photography, candy making, ginger bread houses, leather working, ceramics, newspaper, literary magazine, jewelry making, inventing and skiing.

Our advisor /advisee program gives students a chance to discuss issues of importance to them. Each week teachers meet with their group of advisees and discuss relevant matters. Teacher advisors also serve as the first contact between parents and school. Advisors meet with parents for parent/teacher conferences.

Our guidance program has several aspects. A guidance counselor is available for individual and group counseling. He also teaches classes in personal development to all students. This maximizes his ability to provide assistance to all students.

Health classes are offered by our physical education teacher to all students. Early adolescence is a time when students experience sudden growth spurts and body changes. Health issues such as drug and alcohol abuse are of concern to them. It is important that students receive correct information and have the opportunity to discuss health issues. The addition of a half time nurse this year has been very beneficial in the area of health education. She has been able to coordinate instruction with the physical education teacher.

PALS (Parent Action League for Schools) has been very active this year. They have provided valuable support as well as funding for various school projects, such as the Artist in the Schools program. We appreciate their time and effort.

The staff at High Street spends a great deal of time providing extracurricular programs. Through staff efforts we have clubs in art, computers, drama, and math that meet after school and provide opportunities for students. Our math team competes monthly against teams from area towns. Our student council is active and serves as a forum for students to deal with school issues as well as plan social events. The student council each year holds several events to raise money that they donate to charities. Intramural programs enable all students that desire the opportunity to participate in basketball and volleyball. Interscholastic programs in all sports offer students the opportunity to compete at an advanced level.

The staff at Pembroke High Street School is committed to offering a varied and challenging program. Staff members spend a great deal of time working to see that all students are able to experience success.

I would like to thank Dr. Paul DeMinico, our Superintendent, and the staff of the Central Office for their encouragement and advice. I also want to thank members of our School Board, parents and community members for their support of education in Pembroke.

Respectfully submitted,
Allen Zipke
Principal

Pembroke Hill School Principal's Report 1990

After ten years as Principal of Pembroke Hill School, Ms. Harriger resigned last spring to accept a new administrative position in Rindge. Her years of dedication to the students and staff of Pembroke Hill are certainly missed. Mrs. Gaskell has nine years of experience as an elementary principal, primarily in Iowa.

Beginning the 1990-91 school year we saw a continuation of the rapid enrollment growth we have been experiencing for the past years. By December we had seen 170 new students who had not been enrolled the previous year. Our kindergarten numbers have stabilized around 80 but the other grade levels continue to grow. At this writing we have 28 Readiness students, 129 first graders, 116 second graders, 117 third graders, 103 fourth graders, and 84 fifth graders. We have been fortunate to be able to maintain low class sizes in order to offer the best possible education for our children.

Due to the numbers, we are now leasing three new modular classroom units which are located behind the building on the playground. All six first grade classrooms are housed in those three double classroom units. The modulars or "campers" as the children and staff call them, take up a greater space than the older units did and as a result have eaten up a lot of the playground. With a core facility planned for around 500 students, space stress is seen not only on the playground but also in the lunchroom/multi-purpose room, library, office and storage space, rest rooms, and hallways. This concern has affected the amount of time allowed students for their art, music, and physical education classes and in conditions during the lunch hour.

Fortunately, we continue to have a dedicated staff who are willing to go the extra mile to make the best of less than satisfactory conditions. Following the retirement of Mrs. Marilyn Wolf after 37 years teaching, Mrs. Karen Landsman was hired to teach kindergarten. Mrs. Donna Rochon has been hired as new office secretary. Mrs. Marge Poznanski returned to teach after a year's leave of absence. She and two Special Education teachers are teaming to teach a new concept fourth grade program which has a curriculum centered on language development and skills. The children in that program have benefited by the total mainstreaming concept. It is truly a model program that Pembroke should be proud of! Mrs. Judy Todd was honored by being named to Who's Who Among America's Teachers.

As usual the staff spent their summer taking a number of courses and seminars to better prepare them for many changes which are occurring in education. Many teachers are focusing their work in the area of reading and language, growing in their understanding of how to better create a nation of literacy. The staff continue to discuss the concepts of whole language through Reading Curriculum work. Curriculum adoption will be made in the coming year for the first time in the past decade.

Through grant money awarded to the Pembroke School District, 17 Hill staff members have been trained to teach a drug awareness curriculum called "Here's Looking At You, 2000." In addition, five kits have been purchased to allow this curriculum to be implemented at every grade level. Drug education is also being taught to fifth graders through Officer Gary Sibley of the New Hampshire Highway Patrol DARE Program.

Work continues on the Science Curriculum as we have redesigned the way science has been traditionally taught and have developed new ways to help children learn thinking skills and analysis. Hill School was the recipient of the Eisenhower Science and Math Grant which has helped teachers in new science and math teaching methods.

At the beginning of the year teachers assessed the greatest needs that they saw at the school and developed goals to address those needs. Committees have been formed and work continues in the areas of Discipline, Playground Utilization, Staff Wellness, and Community Involvement. In addition, the School Board charged the school with forming a community/school committee to study the Readiness Program and to make recommendations for the

future. That committee worked throughout the fall months to prepare a report based on research and on the needs of Pembroke children for such a program in the future.

Hill School was awarded \$4,395 grant money from the State for our project "Knowledge for Life: AIDS Education." Teachers are being trained so that they are more comfortable teaching students about communicable diseases.

Hill School has been the recipient of a generous gift from a local resident who has donated a large trust account to be used to promote literacy at our school. The interest payment of nearly \$1,600 yearly will be an ongoing gift which will benefit many Pembroke children in coming years. We are very appreciative of the thoughtfulness and concern shown by our "Anonymous Friend of Education!"

The Pembroke Action League for Schools has remained very active and supportive. They have many different projects which serve to promote education in our school. Earlier in the year they donated a camcorder for use in classrooms as an educational tool. Mrs. Anne Davey has served this year as PALS President. Mrs. Maurette Hanson and Mrs. Judy Strock have been volunteer coordinators and have really worked hard to get the volunteer program off the ground. We're working hard to receive the Blue Ribbon Award for outstanding volunteerism. To date, over 50 adults regularly volunteer in classrooms and programs at the school. In addition, senior citizens from the Merrimack County Retired Senior Volunteer Program have been helping at the school. We know that the current quality of education would not be possible without the very important role played by all of our volunteers. Parents have been kept informed through monthly newsletters, "The Penguin Parent Press."

Our students continue to amaze us with their enthusiasm and interest in learning. Weekly assemblies each Monday morning have helped keep students informed and have built school-wide unity along with stressing patriotism. T-shirt sales went over well in the fall and students now proudly wear shirts that boast of being "Cooool Penguins." Readers' Club is held in the Principal's Office on a weekly basis as students from all levels gather to celebrate good books. The Student Council has been organized and is planning a school store and to begin a recycling project. A very successful book fair was held with noted author Efner Tudor Holmes on hand to autograph copies of her books. Students are watching with anticipation as events unravel in the Middle East. Several classrooms have adopted soldiers who are stationed in the Middle East and have used the experience to promote their understanding of letter writing, videotaping, geography, history, and current events. In the spring, a career day is being planned. We will also be having a school wide senior citizen/grandparent day in March. Second and third graders have been given the opportunity to participate in the Odyssey of the Mind project through the Enrichment Program. Teams have been formed headed by volunteer parents and students are working hard to find creative solutions to difficult problems! Third, fourth, and fifth graders participate in skiing lessons at Pat's Peak for five weeks. The third grade chorus meets once weekly and is preparing several concerts.

We appreciate the continued support of our School Board and community as we work to create positive school experiences for our students. Through your belief in our abilities we are able to provide a quality education for each child. The quality of our joint efforts will guarantee a bright future for Pembroke!

PRINCIPAL

Jane Gaskell

ASSISTANT PRINCIPAL

Susanne Whitbeck

SECRETARY

Donna Rochon

CLERICAL AIDE

Barbara Severance

KINDERGARTEN

Karen Landsman

Cynthia Plourde

READINESS

Loretta Gagne

Kathryn Wickson

GRADE 1

Susan Cassidy

Nancy Cotter

Grace Forest

Virginia Lister

Claire Loisel

Nancy Murphy

GRADE 2

Judy DeFelice

Crystal Dubois

Robin Erskine

Sheila Lugg

Ann Marie Varsalone

GRADE 3

Nancy Beaudry

Carol Curtis

Susan Mitchell

Beverly Sarapin

Sandra Valine

GRADE 4

Betty Cate

Lucille Constantine

Sophie Guiliano

Margaret Poznanski

Judy Todd

GRADE 5

Patricia Gaynor

Loretta Hill

Julie Raduazo

Nancy Vaughn

BUS DRIVERS

Luann Ballard

Joy Barker

Linda Beaudoin

Gordon Blais

Sally Dionne

Patsy Malo

Margaret Meyers

Kathleen Olivier

George Reese

CUSTODIANS

Don Chaput

Brent Michiels

Annette Vezina

SUPPORT STAFF

Lisa Colpitts, Resource Room

Kristin Dougherty, Phys. Ed.

Nancy Early, Speech

Ellen Hayes, Music

Emily Haywood, Speech

Kathy Hering, Transition

Lori Lacasse, COTA

Carolyn Libby, Transition

JoAnn Menard, Enrichment

Katy O'Gorman, Art

Anita Prickett, Pre-Speech

Joyce Quinn, Chapter I

Mary Rosenthal, Nurse

Janice Terrill, Chapter I

Kevin Wason, Guidance

Kathleen Weisiger, Librarian

Marcia Wurster, COTA

AIDES

Debbie Charron

Kathy Flood

Pauline Ginn

Judy Griggs

Susan Laroche

Cynthia Little

Lisa Menard

Kathleen Olivier

Monetta Shea

Jean Sica

LUNCH ROOM

Madeline Gordon

Maryann Hall

Mary St. Cyr

Dorothy Townsend

Respectfully Submitted,
Jane Gaskell
Principal

Pembroke Annual Report of School Health Services for Pembroke Academy

1989-90

Report of Local Medical Services	NUMBER
Pupils Examined	139
Report of School Nurse-Teacher	
Vision Tests	306
Hearing Tests	306
Ishera's Color Test	210
Heights	545
Weights	545
First Aid	1867
Illness	1843
Blood Pressure	348
Medications	728
Health Counseling	1536

VACCINATIONS & COMMUNICABLE DISEASES

Communicable Diseases	NUMBER
Chicken Pox	1
Measles	0
Whooping Cough	0
Mumps	0
Strep	32
Mononucleosis	23

DEFECTS FOUND BY SCHOOL NURSE-TEACHER

	Number	Number seen or treated by family Physician
Vision	14	12
Hearing	0	

No. of Home Visits 383

Dr. Paul Shaw
Examining Physician

Shirley Mitchell, R.N.
School Nurse-Teacher

Pembroke Annual Report of School Health Services for Pembroke Elementary and Pembroke Hill

1989-90

SPORTS PHYSICALS - by Gary A. Sobelson, MD & Gretchen Coughlin, A.R.N.P.	
Boys: 31	Girls:25
Vision	995
Hearing	995
Height	931
Weight	931
Blood Pressure	68
First Aid	2170
Complaints	3618
Home Visits & Parent Contact	957
Medications	2490
Nursing Procedures	280

DEFECTS FOUND BY SCHOOL NURSE-TEACHER

	Number of Cases	Number Treated
Vision	20	18
Hearing/IMPEDANCE	53	43
Scalp	53	53
Dental	17	*2+
Helped for Vision Correction	4	
Helped for Health Problems	15	
Helped for Dental Care	20	

* to receive care later

COMMUNICABLE DISEASE

Chicken Pox	12
Pediculosis	54
Strep Throat	74+
Scarlet Fever	8+
Conjunctivitis	14+

IMMUNIZATION CLINICS BY CONCORD V.N.A. & PEMBROKE WOMAN'S CLUB

DPT/DT	9
Polio	1
MMR	1

DENTAL HEALTH GRADES K-8

Dental Cleaning & Flouride	99
Scoliosis Screening	331
Impedance Screening	441

Respectfully submitted,
Mary S. Rosenthal, R.N.
School Nurse

Graduates of Pembroke Academy 1990

Allenstown

Melanie Ann Albert
Linda Ann Belanger
Brenda Lynn Boulais
Lynda L. Bowman
Jennifer J. Breault
Anthony Camelo
Jennifer Lynn Crowley
Mary C. Demers
Elizabeth Anne Doane
Maurille A. Dupuis
Manon C. Falardeau
Nathan C. Foss
JoAnna Gaudin
James John Gundersen
Kathy M. Halvorsen
Christopher R. Hamel
Danielle Marie Houle
Alan Frederick Jope
Kandi Lee Kruger
Thomas G. Lamy
Lisa Ann Levesque
Jennifer J. Longchamps
Richard N. Malo
Kirk Ryon Messing
Jill Aimee Moon
Bruce Roger Nadeau
Becky Nelson
Erik S. Ouellette
Scott Douglas Perron
Cynthia Lynn Pevear
Amy Lynn Poulin
Victor John Ranfos, III
Stacey LeAnn Richard
William S. Rollo
Cathleen Ann Thompson
Diane B. Wells
Anthony S. Wilson

Chichester

Darcy Lynn Bishop
Rebecca J. Boyden
Jamie Michael Cross
Deborah Mary Cushman
Melinda Dykstra
Theresa Louise Hackney
Alicia Marie Hendee
Kimberly Ann Locke
Guy A. Mitchell
Patrick A. O'Brien
Brian C. Parkerson
Leanne Marie Preve
Stefanie Anita Rauscher
Kathleen Nicole Regan
Brad Dennis Richardson
Lisa Ann Solberg
Roxann M. Streeter
Kim Thibeault
Jessica Lee Vintinner

Phoebe Katherine Wilber
Lorien G. Williams

Deerfield

Amy Elizabeth Amazeen
Michael E. Bandecchi
Keith Daniel Bohle
William Sherwood Clark
Sandra Barbara Delfs
Derek Graham
Frederika Hogberg
Kevin K. Knowlton
Katherine Erika Marble
Jason Markson
Christopher James Meyer
Ian Richard Miller

Epsom

Jeffrey Charles Allen
Kristine Ann Audet
Anthony Francis Baldini
Steven B. Blanchette
Donald R. Boynton
Michael Leeland Briggs
Holly Ann Caron
Scott C. Cassidy
Craig William Creech
Joel Dail
Andrew Lloyd Davis
Michael Brian Demers
Jason Thomas DeRoche
Suzanne Gale
Chris D. Grandmont
Richard Walter Griggs
Teri Lynn Hammond
Steven Michael Johnson
Tracy Lynn Krause
Colleen Ann Laro
Kimberly H. Lomartire
Daniel James MacGown
Daniel James Magan
Derek John O'Connell
Kevin Paul O'Dell
Julie Aileen Phillips
Sean Michael Pinard
Travis A. Russell
Ralph H. Seabury
Lisa Marie Skinner
Allison J. Spencer
Meghan Kathleen Walsh
Julie Susan Ward
Christopher S. Yeaton
Jeremy Kyle Yeaton
Karen Marie Yeazitzis

Pembroke

Jason Paul Abbott
Richard A. Armstrong
Jennifer Anne Barry
Buck A. Beaudoin

Michael R. Brissette
Craig Brown
Christine Carley
Karina Carlsson
Laurie Ann Case
Peter Norman Cavanagh
Craig Edward Chick
Brenda M. Colby
Paul Joseph Crutchley
Lori K. Davis
Victoria Lynn Davis
Mark Raymond DeFelice
Jon Faucher
Jacqui-Lyn Fuller
Jill LuAnn Gobeil
Tina Frances Haggett
Lianne Elizabeth Hanson
Amy Kathleen Harkins
Patrice Nicole Hebert
Benjamin Guy Hill
Jonathan Huneau
Amanda Jones
Alan Kennedy
Jennifer Marie Kimball
Jessica J. Kimball
Remi Alain Lamoureux
Dayna Lauren LaPointe
Matthew Scott Lavoie
Todd F. Littlefield
Keith Alan Lodge
Shane Paul Mailhot
Seth G. Matthews
Elmer Lee McClain, III
Kellie A. Moran
Kelly J. Nedeau
Abigail JoAnn Nelson
Shawna Marie Nichols
Paul F. Paquin
Erik S. Paulsen
Judy Lynn Payeur
James Patrick Pidgeon
Kerrie Rousseau
Tammy Lynn Saltonstall
David W. Sanborn, Jr.
Lisa Nicole Schou
Jason G. Smith
Martha Ann Smith
Diane M. Soucy
Jeffrey D. Sumbillo
Melissa Lynn Surran
Ernest R. Thomas
Nicole Timmins
James Townsend
Dara Leigh Tufts
Timothy T. Valley
Keir Benjamin Vermilyea
Gunner A. Wicklund
Lorien G. Williams

Pembroke High Street School 1990 Graduates

Courtney M. Allgeyer
Gerard N. Auger, Jr.
Lisa M. Bertsimas
Matthew A. Burdick
Kendra J. Byrne
Tyler A. Carantit
Erin S. Cassavaugh
Jamie L. Chouinard
Mary S. Colby
David M. Connor
Carin M. Courtemanche
Rachel A. Cruson
Justin V. Davie
Matthew E. DeFelice
Jacob M. Denoncourt
Lisa A. Devoe
Julie A. Drew
William R. Elliott
Terrance A. Fagan
Matthew A. Fish
Benjamin A. Forbes
Kristen M. Foster
Bernard M. Fournier

Ryan J. Gagne
Jennifer R. Gaulding
Marc R. Gelinas
Jessica L. Gignac
Keith L. Hagemeyer
Harmonie L. Hamel
Tamara J. Hopps
Echo A. Johns
Kathleen R. Keeling
Amanda L. LaFrazia
Derek R. Mailhot
Amy L. Manning
Matthew B. Mattice
Carlton M. Mayo
Keith A. McGulgan
Sarah J. Menard
Matthew W. Millette
Peter H. Morse
Christie L. Morton
Megan A. Musil
Christopher G. Nadin
Shelly J. Norton
Sean T. O'Leary
Toblas L. Paddock

Michelle L. Paille
Keith R. Paulin
Corinne E. Poggi
Keith G. Racine
Adam J. Raymond
Brian D. Reynolds
Brian A. Rice
Laura A. Ridlon
William J. Saegaert
David A. Salmon
Dominic P. Santacruce
Zachary S. Scott
Bria Jean Seay
Ronnie S. Smith
Stacie Smith
Melissa A. Timmins
Seth W. Tomas
Crystal M. Valley
Sean R. Veilleux
Trina A. Vezina
James T. White
Thomas C. Wilbur, Jr.
Jennifer L. Zeaman

Pembroke Academy Teacher Roster 1990-1991

SUBJECT	TEACHER'S NAME	SALARY	DEGREE	YEARS EXPERIENCE
Latin	Allen, Bonnie	\$14,860.00	BA	8
Social Studies	Annis, Roy	28,185.00	BA + 32	14
English	Barnea, Anne	23,169.00	BA + 15	5
Horticulture	Bates, Jeanne	27,415.00	BA	12
Drafting	Bonaceto, Arthur	28,815.00	BA + 32	20
English	Bonnett, Ronald	23,883.00	BA	7
Art	Brogden, Aubre	29,499.00	MA	10
Liaison Teacher	Brousseau, Deborah	26,850.00	M.Ed. + 6	8
Special Education	Brown, Margaret	26,850.00	MA	8
English	Cantara, Francoise	28,185.00	BA + 15	15
English	Christiansen, Allyn	29,185.00	BA + 21	23
Physical Education	Cloe, Edward	28,415.20	BA + 2	23
Industrial Arts	Czarnoscz, Jr., John	28,185.00	BA + 15	16
Guidance Couns.	Doherty, David	30,381.00	MA	12
Math/Computer	Dutremble, Richard	20,245.00	BA	2
Social Studies	Duval, Denise	24,767.00	BA	9
Math	Edgecomb, Donald	29,185.00	BA + 33	29
Art	Ehmling, Carol	27,733.00	MA	9
Math	Ellis, Arthur	29,185.00	BA + 20	22
Science	Frye, Harry	31,381.00	MA	25
School Couns.	Foreman, Corinne	30,381.00	MA	15
Home Economics	Fossum, Joan	26,107.00	MA	6
Home Economics	Frangione, Barbara	28,185.00	BA + 15	16
Industrial Arts	Frechette, Leon	29,185.00	BA + 16	26
Business	Gardner, Claire	28,415.00	BA	22
Social Studies	Gardner, William	29,185.00	BA + 20	21
Spanish	Gresham, Carole	27,415.00	BA + 6	11
Speech Therapist	Haywood, Emily	7,375.00	MA	11
Physical Education	Hutchinson, Susan	21,659.00	BA	5
Math	Johnson, Jeannie	23,883.00	BA	8
Music	Jones, Duke	18,575.00	BA	9
Business	Kazakavich, Judith	28,185.00	BA + 18	19
Science	Kelly, David	26,107.00	M.Ed.	6
Math	Knapp, Thomas	25,648.00	BA & BS	10
Science	Lamos, Susan	27,733.00	MA	9
Librarian	Macfarlane, Joan	32,023.00	MA	13
Math	McFall, Elizabeth	28,185.00	BA + 21	12
French	Mehegan, Peter	27,302.00	BA + 18	11
English	Miknaitis, Roger	27,302.00	BA + 24	11
Foreign Language	Munroe, John	31,011.00	MA + 16	13
Social Studies	Natalizio, Michael	24,653.00	BA + 15	7
Foreign Language	Noyes, Judith	13,927.00	MA	2
Rem. Reading/Math	Palisi, Robert	27,415.00	BA	12
English	Parker, Alyson	19,115.00	BA	
Phys. Ed./Science	Pickering, Richard	20,916.00	BA	3
Guidance Couns.	Ransom, Lisa	9,553.00	MA	3
Chem./Physics	Ray, Donna	30,381.00	MS	17
Science	Riel, Cleon	27,302.00	BA + 29	11
Special Education	Robinson, Ann	22,427.00	BA + 15	4
Resource Room	Roth, Helen	22,399.00	BA	5
Home Ec./Health	St. Martin, Virginia	23,883.00	MA	3
English	Sharp, Kenneth	28,045.00	BA	18
Special Ed.	Smith, Nancy	27,415.00	BA	12
English	Space, David	28,185.00	BA + 15	21
Social Studies	Steenbergen, Arnold	29,185.00	BA + 51	28

SUBJECT	TEACHER'S NAME	SALARY	DEGREE	YEARS EXPERIENCE
Guidance Couns.	Stehno, Joseph	\$30,128.00	MA + 16	10
Industrial Arts	Tucker, David	28,815.00	BA + 18	25
Math	Vaitkunas, Jane	31,011.00	MA + 30	15
Special Education	Van Zanten, Yolande	31,011.00	MA + 16	11
Science	Wallace, Mark	31,011.00	MA + 30	16
Business	Watts, Joanne	28,615.00	MS	9
Reading	Yeaton, Nancy	31,381.00	MA + 6	28
Math	Zeaman, Jacqueline	21,932.00	BA	11
Adminstrators				
Hum. Leader	Hodgdon, David	41,000.00	MA + 18	15
Student Serv.	Doore, Roberta	43,000.00	MA + 16	23
Life Skills	Rush, Ronald	43,500.00	MA + 16	27
Guidance	Pelley, Susan	39,055.00	MA	
Nurse	Mitchell, Shirley	18,027.00	RN	15
Dir. Adminis.	Kelly, George	44,569.00	MA	33
Headmaster	Edwards, George	49,985.00	MA	

Pembroke High Street Teacher Roster 1990-1991

SUBJECT	TEACHER'S NAME	SALARY	DEGREE	YEARS EXPERIENCE
Intermediate	Bouchard, Elizabeth	\$30,381.00	MA	13
Intermediate	Buckingham, Amy	21,659.00	BA	5
Elementary	Couture, Theresa	20,916.00	BA	3
Math/Science	Dziura, David	31,011.00	MA + 16	11
Art	Huppi, Susan	30,381.00	MA	12
Intermediate	Jenna, Susan	23,883.00	BA	8
Music	Jones, Duke	6,192.00	BA	9
French/English	Leathers, Jacqueline	22,427.00	BA + 15	5
Math/Science	Lis, Carolyn	28,045.00	BA + 8	19
Physical Education	Marston, Jonathan	25,648.00	BA	10
English	McGarrigle, Maureen	31,011.00	MA	20
Social Studies	Onufry, Richard	25,536.00	BA + 15	9
English	Sheehy, Marilyn	10,458.00	BA	3
Media Generalist	Thomas, Barbara	8,971.00	BA + 15	4
Elementary	Thomas, Mark	26,532.00	BA	10
Reading	Walton-Hambleton, Pat	19,884.00	BA + 15	
Speech Therapist	Haywood, Emily	14,750.00	MA	11
Resource Room	Mahaney, Amy	19,573.00	BA	2
Spec. Education	Persichetti, Cynthia	29,499.00	MA	10
Resource Room	Wilson, Kathleen	30,381.00	MA	12
Guidance Couns.	Farese, John	26,850.00	MA	8
Nurse	Corcoran, Beth	10,200.00	RN	
Principal	Zipke, Allen	47,359.00	CAGS	21

Pembroke Hill Street Teacher Roster 1990-1991

SUBJECT	TEACHER'S NAME	SALARY	DEGREE	YEARS EXPERIENCE
Elementary	Beaudry, Nancy	\$29,185.00	BA + 24	31
Elementary	Cassidy, Susan	26,532.00	BA	11
Elementary	Cate, Betty	28,615.00	MA	10
Elementary	Constantine, Lucille	23,212.00	MA	3
Elementary	Cotter, Nancy	31,011.00	MA + 16	15
Elementary	Curtis, Carol	23,883.00	BA	8
Elementary	DeFelice, Judy	28,815.00	BA + 15	20
Physical Education	Dougherty, Kristin	21,659.00	BA	5
Elementary	Dubois, Crystal	23,911.00	BA + 15	7
Elementary	Erkskine, Robin	23,141.00	BA	7
Elementary	Forest, Grace	27,415.00	BA	11
Elementary	Gagne, Loretta	28,815.00	BA + 15	18
Elementary	Gaynor, Patricia	28,185.00	BA + 15	16
Elementary	Guiliano, Sophie	29,185.00	BA + 15	23
Music	Hayes, Ellen	23,883.00	BA	8
Elementary	Hill, Loretta	23,883.00	BA	8
Elementary	Landsman, Karen	19,115.00	BA	
Elementary	Lister, Virginia	30,128.00	MA + 16	11
Elementary	Loiselle, Claire	27,415.00	BA	16
Elementary	Lugg, Sheila	29,185.00	BA + 39	27
Elementary	Mitchell, Susan	22,540.00	MA	2
Elementary	Murphy, Nancy	27,302.00	BA + 15	11
Art	O'Gorman, Kathleen	24,767.00	BA	8
Elementary	Plourde, Cindy	21,659.00	BA	5
Elementary	Poznanski, Margaret	29,177.00	MA + 16	9
Elementary	Raduazo, Julie	27,415.00	BA	12
Elementary	Sarapin, Beverly	28,185.00	BA + 45	17
Elementary	Todd, Judith	27,415.00	BA	12
Elementary	Valine, Sandra	22,399.00	BA	5
Elementary	Varsalone, Anna	26,532.00	BA	11
Elementary	Vaughn, Nancy	28,045.00	BA	21
Elementary	Wickson, Kathryn	23,141.00	BA	6
Resource Room	Colpitts, Elizabeth	20,245.00	BA	3
Speech Therapist	Earley, Nancy	24,767.00	BA	9
Speech Therapist	Haywood, Emily	7,375.00	MA	11
Resource Room	Hering, Kathleen	30,381.00	MA	12
Special Education	Libby, Carolyn	21,659.00	BA	4
Special Education	Prickett, Anita	11,315.00	MA	10
Guidance Couns.	Wason, Kevin	28,361.00	MA + 16	8
Nurse	Rosenthal, Mary	14,500.00	RN	2
Librarian	Weisiger, Kathleen	28,185.00	BA + 20	22
Asst. Principal	Whitbeck, Suzanne	36,155.00	MA	
Principal	Gaskell, Jane	41,077.00	M.A.	

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