

University of New Hampshire

University of New Hampshire Scholars' Repository

M. S. in Management

College of Professional Studies Granite Division

Winter 2022

Management's Role in Telework Employee Engagement

Stephanie Read
Granite State College

Follow this and additional works at: https://scholars.unh.edu/ms_management

Recommended Citation

Read, Stephanie, "Management's Role in Telework Employee Engagement" (2022). *M. S. in Management*.
2.
https://scholars.unh.edu/ms_management/2

This Capstone is brought to you for free and open access by the College of Professional Studies Granite Division at University of New Hampshire Scholars' Repository. It has been accepted for inclusion in M. S. in Management by an authorized administrator of University of New Hampshire Scholars' Repository. For more information, please contact Scholarly.Communication@unh.edu.

MANAGEMENT'S ROLE IN TELEWORK EMPLOYEE ENGAGEMENT

Stephanie M Read

M.S. in Management

Winter 2022

Granite State College

Research Highlights on Telework Engagement

Mentorship

Technological Support

Communication

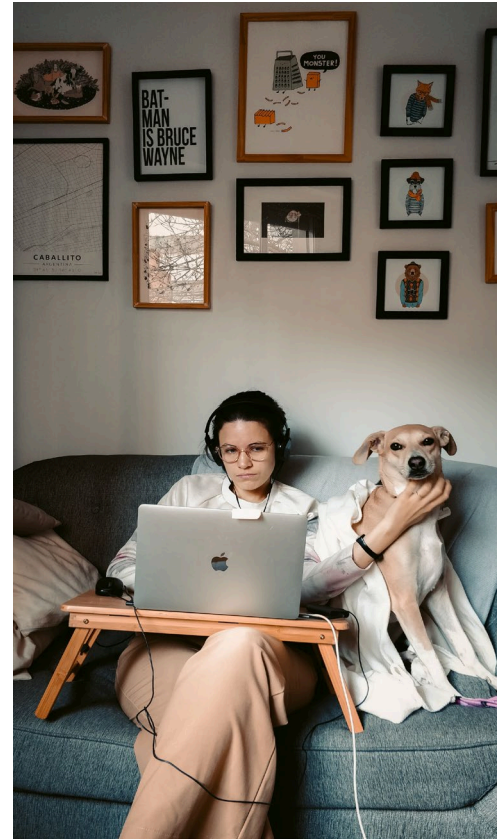
Age (Stage of Life)

Burnout

Expectation vs Reality



(Magnet.me, 2021)



(Tarzi, 2021)

Some Key Points

Healthy & realistic work-life balance

Importance of Mentors in the virtual work environment

Interesting observation in my research

According to Narayanan, Menon, Plaisent & Bernard (2017), “Even after nearly three decades of research on telecommuting, many of the findings is still so inconclusive and mixed” (p. 52).

The grey area of telework case studies.

References

Magnet.me. (2021). *Woman in black blazer using macbook photo*. Retrieved March 3, 2022, from <https://unsplash.com/photos/zWkZwLUTlbw>.

Narayanan, L., Menon, S., Plaisent, M., & Bernard, P. (2017). Telecommuting: The Work Anywhere, Anyplace, Anytime Organization in the 21st Century. *Journal of Marketing & Management*, 8(2), 47-54.

Tarzi, C. (2021). *Woman in white long sleeve short sitting on gray couch with Macbook*. Unsplash. Retrieved March 9, 2022, from <https://unsplash.com/photos/6K8gY2gOMfo>.