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Collective Leadership's Impact on Individual Leadership Competencies

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BACKGROUND

WHAT

What I studied

What is Collective Leadership

WHY

Why Collective Leadership?

Why is the individual aspect important?

METHOD

Literature

RESULTS

Recurring Competencies

Secondary Discoveries

16 Competencies
Character
1 Displays High Integrity and Honesty
Personal Capability
2 Technical/Professional Expertise
3 Solves Problems and Analyzes Issues
4 Innovates
5 Practices Self-Development
Focus on Results
6 Drives for Results
7 Establishes Stretch Goals
8 Takes Initiative
Interpersonal Skills
9 Communicates Powerfully and Prolifically
10 Inspires and Motivates Others to High Performance
11 Builds Relationships
12 Develops Others
13 Collaboration and Teamwork
Leading Change
14 Develops Strategic Perspective
15 Champions Change
16 Connects the Group to the Outside World

Adapted from John Zenger & Joseph Folkman (2009)

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CONCLUSION

Themes

Final Thoughts

Recommendations

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