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**Women in Leadership: An Analysis of Gender Bias and its Effects in the
Workplace**

Mary E Leighton

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Granite State College

Do Female Leaders experience bias from other female leaders, specifically?

- Role Incongruity and its effects
- Unconscious bias training attempts to bridge the gap
- Where does this bias come from?

Bias has no solutions – or does it?

- Female leaders must actively hone in on their perception management
- Next Steps
 - Further study regarding Gender Equality Index programs
 - Better training programs for women at all levels of the organization to manage perception