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UNH FACULTY SENATE MOTION # XXVI-M24 Motion on Diversity, Equity, Inclusion and Access Faculty Activities

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UNH FACULTY SENATE
MOTION # XXVI-M24

Motion on Diversity, Equity, Inclusion and Access Faculty Activities

1. Motion presenter: Ivo Nedyalkov on behalf of the Research and Public Service Committee
2. Dates of Faculty Senate discussion: 05/02/222 and 05/09/2022
3. Rationale: UNH faculty members are often involved in activities related to one or more of the following: Diversity, Equity, Inclusion, and Access (DEIA). Such activities align with the DEAI commitment of the university and should be valued elements of the faculty portfolio. The UNH administration including the Provost and the Chief Diversity Officer expressed interest in incorporating DEIA in the Promotion & Tenure, Faculty Activity Reports, and similar documents and are supportive of the proposed motion.
4. Motion: The faculty senate recommends that faculty efforts related to Diversity, Equity, Inclusion, and Access (DEIA) be recognized by the administrative leadership as a valued element of faculty portfolios. The faculty senate also instructs the RPSC to make recommendations for appropriate modifications to documents relevant to Faculty Activity Reports, Promotion & Tenure, post-tenure review, and retention decisions to explicitly include DEIA.
5. Senate action: The motion passed with a vote of 33 in favor, 17 opposed and 3 abstentions
6. Senate chair's signature:

A handwritten signature in black ink that reads "Kevin Hooley". The signature is written in a cursive style with a long, sweeping underline.

Forwarded to the following on 9/30/2022:

President James Dean
Provost Wayne Jones
Kate Ziemer, Senior Vice Provost for Academic Affairs
All college deans
All department chairs