

ANNUAL REPORTS



Town of Marlow, N.H.

For the year ending December 31, 2019

and

Marlow School District

For the year ending June 30, 2019

DEDICATION

Natural surroundings brimming with life, historical buildings with countless tales to tell, town-wide celebrations that rival its big town neighbors: Marlow has many blessings, but its biggest blessing has been and always will be the community of people that call this town home. The treasures of Marlow have flesh and bone, with personalities ranging from wise and introspective to vivacious and outlandishly fun.



STEPHANIE TICKNER

This report is dedicated to the people of Marlow who volunteer their time to help their neighbors; who battle nor'easters to safely pave the way for others; who help this town flourish and evolve. You are the pillars, without whom this grateful town could not stand.

Let us continue to honour and protect the living, breathing underpinning of Marlow.

ANNUAL REPORTS
of the
TOWN OFFICERS
of
MARLOW, NEW HAMPSHIRE
for the year ending
December 31, 2019
And
Marlow School District for
the year ending
June 30, 2019





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PUBLIC NOTICES

ATTENTION ALL MARLOW PROPERTY OWNERS INVENTORY FORMS DUE APRIL 15TH

You are required to file an Inventory of all Taxable Property owned by you as of April 1, 2020. The town will make all reasonable attempts to distribute the required forms. Should you not receive a form, they can be obtained at the Town Office. Please be advised that whether or not you receive your form(s), it is your responsibility to obtain them and file them in a timely fashion. Completed forms are due by April 15, 2020.

Any person who fails to file an Inventory of Taxable Property, under RSA 74:7-a, shall be assessed a penalty equal to 1% of the property tax, and no less than \$10 or more than \$50.

In addition to the above penalty, under RSA 74.12, any person who willfully fails to make and return their inventory form or make a full and correct statement of their property and is found to have made additions, alterations or improvements to their property will be charged dooimage, which will be four times as much as such property would be taxable if truly returned and inventoried.

We strongly advise all property owners to make sure they receive a receipt acknowledgment from the Town Office.

ELECTED AND APPOINTED OFFICIALS MUST BE SWORN IN WITHIN 30 DAYS OF BEING ELECTED

If an elected officer does not appear before the Town Clerk or the Select Board within 30 days after the election to take the oath, the position is legally deemed to be vacant. RSA 42:6; RSA 652:12, IV. Please note that an officer not appearing within the 30 days is also guilty of a violation and is subject to fines. RSA 42:6.

Per order of the Select Board, appointed officials should also take an oath of office. If they fail to take oath before the Town Clerk or the Select Board within 30 days of appointment, the position will be deemed vacant. This rule allows the Select Board to remain aware of which positions are still vacant and need replacements.

NOTIFICATION OF CHANGE IN ADDRESS

Please make sure you notify both the Town Clerk and Tax Collector of any change of address whether permanent or temporary in order to receive your tax bills, inventory forms, renewal notices, etc. in a timely fashion.

RESTORATION OF INVOLUNTARILY MERGED LOTS

Please be advised that under RSA 674:39aa, any involuntarily merged lots, prior to September 18, 2010 may be restored to premerger status upon the owner's request, provided that the request is submitted to the Board of Select Board prior to December 31, 2021 and that no owner in the change of title voluntarily merged his or her lots.

ATTENTION ALL DOG OWNERS

New Hampshire Statutes require all dogs to be licensed with the Town Clerk every April. Proof of Rabies inoculation must be presented to obtain a license. Failure to license your dog(s) on time will result in a \$1 penalty per animal per month after May 31. In addition, court summons will be issued in July to all owners of unlicensed dogs. This will involve an appearance before a judge and possible fine. Your timely compliance is encouraged. A Rabies Clinic will be held at the Marlow Fire Station on April 4, 10:00am -12:00, \$13 a shot. Please note that the initial rabies vaccination lasts for one year, but thereafter all vaccinations last for three years.



Dog License Fees

Dogs \$9.00

Puppies \$6.50

Neutered/Spayed \$6.50

Senior Rate \$2.00

Group Rate (5 or more) \$20

E-REGISTRATION

Marlow residents may now complete their motor vehicle registration renewals online through E-Reg. E-Reg is located on the Town of Marlow web site www.marlownh.gov. On the homepage scroll down to 'Where do I go for?' Click on ERegistration and follow the step by step directions. Payment is by electronic check. The registration form and decals will be mailed to you.

Registrations are processed during regular Town Clerk hours, so allow enough turnaround time as the registration isn't considered valid until it is received by the customer. E-Reg may also be used to get estimates for new motor vehicle registrations.

ACCEPTANCE OF TAX PAYMENTS

Please note that in accordance with RSA 41:33-45, tax payments can only be accepted when the Tax Collector's office is open and the Tax Collector or deputy is there to accept and process such payments.

LOW- AND MODERATE-INCOME HOMEOWNERS PROPERTY TAX RELIEF

The Low- and Moderate-Income Homeowner's Property Tax Relief Program runs annually between May 1st and June 30th. Form DP-8 will be available in April and can be obtained from the Town Office or online at: <https://www.revenue.nh.gov/forms/low-moderate.html>.

FIRE PERMIT

Fire permits, either seasonal or one-time, can be obtained for a \$3.00 fee by going online to <https://nhdfweb.sovsportsnet.net>: fill out the required information and print the permit. Or you can do it for free by contacting our Forest Fire Warden Jessica Allen (903-9047) Deputy Forest Fire Warden Sean Brewer (499-6062) or Deputy Fire Wardens PJ LaBarre (209-6769) and Chad Guyette (313-5640).

FIREWORKS PERMIT

Residents must obtain a permit from the Marlow Police in addition to following state law requirements: <https://www.nh.gov/safety/divisions/firesafety/specialoperations/fireworks/documents/PermissibleFireworksSafetyBrochure.pdf>. Permit applications can be obtained from the Town Office or Marlow Police.

CRIME STOPPERS

Marlow is a member of 'Connecticut Valley Crime Stoppers'. This organization was created to assist law enforcement and help reduce crime throughout the Connecticut River Valley. 1-888-680-8477 is a number the public may use to report information anonymously that may assist law enforcement in solving a crime. You can also text "cvtips" to CRIMES (274637).

POSTING OF 911 NUMBER

By Town Ordinance all owners of houses or buildings to which a 911 number has been assigned are responsible for obtaining and adequately displaying their number (s) so that they are readily visible from the road both day and night. Each individual number shall be at least 4 inches high by 2.5 inches in width. Numbers can be purchased at the Town Office for 50 cents per number.

NON-EMERGENCY POLICE AND FIRE CALLS

In cases of non-emergency police calls, please call 355-2000. This number puts you through to dispatch, who will then contact Chief Fay. For non-emergency fire calls, please call 446-2245 ext.1 and leave a message for the fire officer.

POSTING OF THE ROADS

Throughout the duration of the spring thaw, town roads are closed to vehicles of 6 tons and over. RSA 231.191.

PARKING BAN

For the duration of the snow removal season, parking in the town right of way is strictly prohibited.

BRUSH PILE

The town now offers this service by request. Please contact the Highway Department (446-3926) well in advance so arrangements can be made.

TRASH BAGS

See-through bags are required for all household trash placed in the compactor at the Marlow Transfer and Recycling Center.

RECYCLING PERMITS

You will find recycling permits for 2020/2021 attached to your inventory form. You will receive either one or two depending on what you have requested in the past. Permits can also be obtained from the Town Office upon proof of residency in Marlow or Washington/Ashuelot Pond Road in Washington. The decal must be placed on the lower left corner of the front windshield on your vehicle.

TRANSFER STATION PERMITS AND COUPONS

There is now a no cash policy at the Transfer Station and coupons can be purchased at the Town Office.

HAZARDOUS WASTE

The town signs up and pays a fixed lump sum each year to allow residents of Marlow to participate in 24 household hazardous waste collections per year at the Keene Recycling Center on Route 12 North. Dates are posted in the newspaper and can be found at <https://ci.keene.nh.us/public-works/household-hazardous-waste-schedule>.

PUBLIC HEALTH

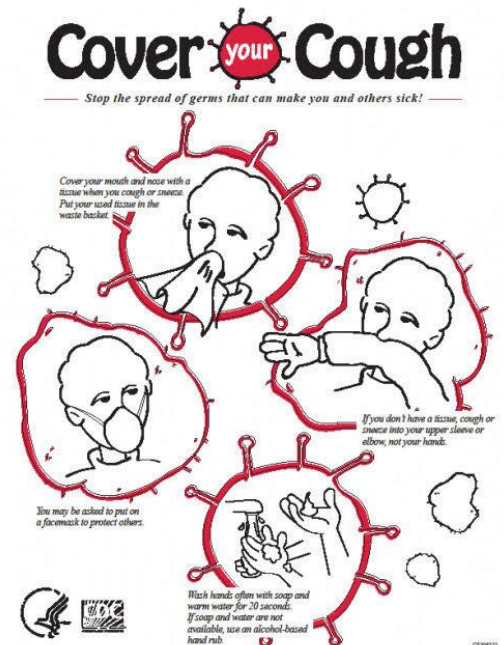
To prevent the spread of airborne viruses, please follow the guidelines in the corresponding picture. Masks are available at the Town Office.

Per order of the Marlow Board of Select Board.

ROBERT ALLEN

THOMAS FUSCHETTO

BARRY CORRIVEAU



SELECT BOARD REPORT

Due to the large increase in taxes, 2019 was another very challenging year for our small town. In spite of these financial challenges, and with the help of our dedicated and hard-working town employees and volunteers, we have continued to offer high-quality needed services in the most cost-effective manner. Our town is truly fortunate to have so many caring citizens. All of your services contribute to and help maintain the quality of life we all enjoy in our town. Our special thanks to the following:

- Jacqui Fay and Barbara Corriveau for their excellent work in keeping the Town Office running smoothly.
- Tony Davis and his dedicated road crew, who maintain our roads and provide other needed services, especially during the challenges of the winter season.
- Our transfer station staff, including our new additions, who help keep our town clean of refuse and maintain their open hours regardless of weather. We have also added a receptacle to separate glass from other recyclables as required.
- Samantha Brewer and Beth Willey for stepping up and performing the duties as Tax Collector and Assistant Tax Collector during a critical period, helping to ensure that needed tax revenues are collected in a timely and efficient manner.
- Roxanne MacConnell and Pat Strickland for their work as Treasurer and Assistant Treasurer, keeping our financial documents in good order and in compliance with federal and state regulations.
- Mary Avery and Beth LaFrenier for their excellent work as Town Clerk and Assistant Town Clerk, providing a myriad of needed services and processing needed documentation in an efficient and friendly manner to all Marlow residents.
- Police Chief Kevin Fay for his "community style policing" and dedication to helping keep our town safe, including in the early morning hours when most of us are asleep.
- Jen Brown and her staff for excellent library services throughout the year and helping with the library renovations.
- The many dedicated people who volunteer their services on essential town committees, boards and organizations. Included among these are the Planning Board, Welfare, Conservation Commission, Cemetery Trustees and Sexton, Trustees of the Trust Fund, Emergency Preparedness Committee, Joint Loss Committee, Parks and Recreation Committee, Patriotic Committee, town election officials, Road Committee, Road Agent, Friends of Jones Hall, Library Trustees and town health officers.
- A very special thanks to volunteer Fire Chief Sean Brewer, his fellow officers and fire fighting/EMS staff for the many, many hours they dedicate in training to the service of our town and the critical services they have provided over the past year.

The past year has also been one of financial challenges. In spite of this, there have been many notable improvements and services provided to the town:

- The Jones Hall and Town Library renovation was completed using funds received by an LCHIP grant and funds raised by such events as the Witches Regatta (planned and overseen by Roxanne Mc Connell and Jeannie Merwin).
- Due to the help of Marlow Fire Chief Sean Brewer, Fire Capt. Chad Guyette and EMS Capt. Samantha Brewer, the town was able to purchase and put into service a used but high quality ambulance at a very good price. Our older ambulance was then sold to a neighboring town to add to their fleet and improve their services.
- Due to the efforts of Marlow Fire Chief Brewer and Executive Administrator Jacqui Fay, a major grant of \$164,095.23 was received and used to purchase much needed state-of-the-art firefighting and ambulance equipment.
- Grant writing primarily by Jacqui Fay has resulted in a total of \$400,610.73, spanning an LCHIP grant awarded prior to 2019 (work took place in 2019), a NH the Beautiful Grant that was received in 2019 for a glass recycling container that was purchased in 2018, an Assistance to Firefighters Grant for equipment that we are purchasing right now, a Hazard Mitigation Grant for replacing the Baine Rd Culvert this year, Emergency Planning Grant for the update of the Local Emergency Operations Plan that was updated in 2019 and an EMS in the Warm Zone Grant that we just received. This amount represents funds that were needed for essential projects but not paid for with tax dollars.
- Marlow Police Chief Kevin Fay has established excellent working relationships with surrounding towns' police departments, the Sheriff's Department and the NH State Police. We have good working relationship with the Alstead Police Department that provides additional police services to Marlow when needed. This has helped both towns. Chief Fay has also been able to attend many required police training sessions at no cost to our town due to the generosity of our neighboring police forces.
- The town has completed the engineering phase of the Baine road culvert replacement plan. The required work will be paid for with grants and some town matching funds. Work is expected to be completed sometime in 2020.
- The town sold two deeded properties, bringing some funds into our own coffers and putting the properties back on the tax rolls.
- It was with sadness that we lost Edward McCartney and Daniel Murphy last year, both of whom had served on the Marlow Fire & EMS Department.

Respectfully submitted,

Select Board
Robert Allen
Tom Fuschetto
Barry Corriveau

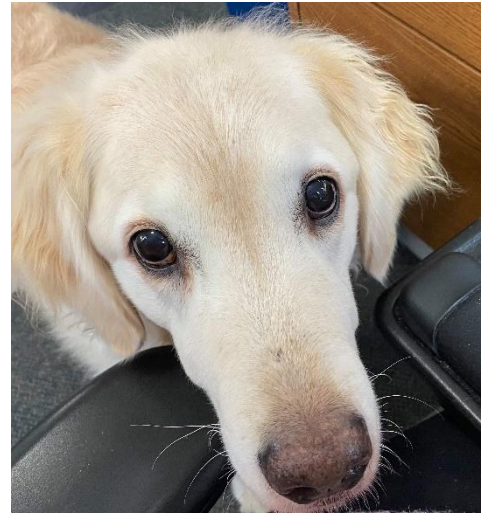


EXECUTIVE ADMINISTRATOR

It took a town-wide effort to assemble this town report. Thank you to the department heads who submitted their reports on time; Maria Baril for proofreading, Anna Fay for pulling it all together, and Judi Ryner and Deborah Monte for helping bind and mail the reports. We are also grateful to the volunteers for hand delivering as many reports as possible and our talented photographers who sent in more photos than we could possibly include. We would love to exhibit all photos submitted, later this year, in Jones Hall.

The report cover features a shot taken while work was being done on the Jones Hall steeple; it is a view we rarely see.

Of all my years working for the town, 2019 has been the most difficult. What I am witnessing is a town that is very stressed, triggered by a sharp rise in education costs, and a town budget that, unfortunately, cannot be reduced enough to significantly alleviate the impact on taxes. I feel it is important to look for the best in people, and focus on the good times we have shared, and will share. I work for all of you, regardless of your views. Do stop by the Town Office if you require assistance or information.



Inventory forms are tucked into the front cover along with your 2020/2021 recycling permit/permits.

Overall, the proposed budget, including warrant articles, is down 2.31% from last year, as departments strive to keep costs down while maintaining the same level of service. The cost of elections will increase since there are four compared to one last year. Health Insurance premiums continue to rise, and there has also been a change in the number of full-time personnel who have opted in. The computers in the Town Office need to be replaced since they are too old to be upgraded from Windows 7 to 10. We have budgeted \$5000 to cover Tax Anticipation Note (TAN) interest should we need to borrow money. Last year, with departments delaying expenditures until tax revenue came in, the prompt issue of tax bills, and the flexibility of SAU29 with their payment schedule, we avoided having to take a TAN. We will do all we can to delay and shorten the term of any TAN, but it is fiscally prudent to budget for it.

Our cash flow was such in 2019 that we were unable to offset the tax rate as in previous years from the Unassigned Fund Balance (in 2018 we used \$70,000). We always seek grants to help offset costs that would otherwise have to be met through taxation. Thank you to the departments concerned, who do much of the leg work gathering data prior to the writing of the grant. The rehabilitation of Jones Hall was largely completed in 2019, and 50% of it was funded through the NH Land and Community Heritage Investment Program Grant (LCHIP). Our Highway Department will complete drainage work around Jones Hall this spring. The whole town came together to fundraise for this huge project, relocate the library, etc. A big thank you to everyone who donated.

I am often asked how an appropriation will affect the tax rate. The tax rate on its own is not a good measure, particularly this year, when we are in the fifth year of our cyclical revaluation and all our property assessments are set to change before the final bill goes out in December 2020. The following formula can be used to estimate the tax impact:

Net Increase or Appropriation ÷ \$64,833,220 (2019 valuation, we will not know 2020 until the fall after the revaluation) x 1000 = rate per \$1000 of your property value.

Please note that the full increase will appear in the second half of your bill. The first half will be the 2019 tax rate (31.92) per \$1000 of your property value, divided in half, minus any exemptions and credits, and the 2% discount if taken.

This is the fifth and final year of the current cyclical revaluation. The state requires that all property in a municipality be assessed at its “full and true” market value, and the NH Constitution requires that each municipality take values anew every five years.

To spread the cost and obtain a substantial discount, Marlow does a cyclical revaluation. For the first four years, a quarter of the town is measured and listed, and during the fifth and final year property assessments are updated, including the verification of all municipal market sales. When this is complete all property owners will be notified of their assessment, regardless of whether it has changed or not, and will be given the opportunity for an informal review that is held at the Town Office with the revaluation company. I would encourage you to review your property card to identify and correct errors without going through the abatement process. This also saves the town the hourly fee charged by the revaluation company to process abatement applications. Based on last year’s sales, it is likely that property values will go up and the tax rate will go down. However, this does not necessarily mean that the amount you pay in taxes will go down since the rate is based on appropriation and valuation.

We are still waiting to hear from the Department of Revenue Administration (DRA) as to what the 2019 equalization ratio will be, based on sales that occurred between 10/1/2018 and 9/30/2019. As soon as we receive it, we will post it in the Select Board minutes. This is the flat rate that the DRA uses to adjust the town’s assessed value to reflect proportionality to other NH towns. This ratio is used to calculate our share of education and county tax. Last year the rate was 97.1.

In 2019, we updated our Local Emergency Operations Plan. We hired a consultant who led us through the process during a series of meetings. This was funded through a grant, and our attendance at the meetings met the 50% in-kind match. The public version of this can be found on our website at <https://www.marlownh.gov/em/page/emergency-operations-plan-2019-public-release-edition>.

The closed Marlow Town Landfill is being monitored in accordance with the New Hampshire Department of Environmental Services (NHDES) Groundwater Management Permit (GMP). The GMP requires annual groundwater monitoring of six groundwater wells and the on-site non-potable water well. On October 17, 2019, NHDES revised the landfill GMP to include annual PFAS testing at two groundwater monitoring wells and one up gradient groundwater monitoring well. The revised permit also included the following changes: 1) elimination of the requirement to conduct a second round of testing for Drinking Water Metals (except arsenic); 2) revision of the second round of testing for volatile organic compounds (VOCs) from May 2020 to May 2021; and revision of the annual VOC testing requirement of the non-consumptive on-site water well to one sampling round in May 2021.

Because we had to change to a new town website provider, it is no longer possible to get email alerts whenever new material is added, so please check the site regularly.

I am grateful to my assistant, Barbara Corriveau, for her help, and to the Select Board and the town for their unwavering support. If you have any questions, come see me at the Town Office.

Jacqui Fay, Executive Administrator
marlowtownoffice@marlownh.gov
(603)466-2245 ext. 1

2020 TOWN WARRANT

Town of Marlow, New Hampshire

Warrant and Budget

2020

POLLS WILL BE OPEN FROM 2PM TO 7PM

The inhabitants of the Town of Marlow in the County of Cheshire in the State of New Hampshire qualified to vote in town affairs are hereby notified that the Annual Town Meeting will be held as follows:

Date: Tuesday, the 10th day of March 2020

Time: 2:00PM to 7:00PM

Location: John D. Perkins, Sr. Academy of Marlow

Details: To act upon the following subjects:

Article 01: To choose all necessary Town Officers and School Officials for the year ensuing.

After the votes are counted and the results are announced, the meeting will recess until Saturday, March 14, 2020 when it will reconvene at 10:00am in John D. Perkins, Sr. Academy to act upon the following subjects:

Article 02: Operating Budget

To see if the town will vote to raise and appropriate such sums of money as may be necessary to defray town operating expenses for the year ensuing as set forth in the following budget:

PURPOSE OF APPROPRIATION

GENERAL GOVERNMENT

Executive	\$84,602
Elections, Registration & Vital Statistics	\$28,825
Financial Administration	\$34,300
Revaluation of Property	\$6,000
Legal Expense	\$3,000
Personnel Administration	\$99,971
Planning and Zoning	\$1,423
General Government Building	\$37,052
Cemeteries	\$4,820
Insurance	\$14,000

PUBLIC SAFETY

Police Department	\$36,800
Fire Department	\$45,750
Emergency Department.	\$450
Mutual Aid	\$11,456
Building Inspection	\$500

Joint Loss Management Committee	\$200
HIGHWAYS, STREETS AND BRIDGES	
General Highway Department Expenses	\$211,805
Street Lighting	\$4,000
SANITATION	
Solid Waste Disposal	\$40,550
HEALTH DEPARTMENT	
Health Department	\$1,000
WELFARE	
General Assistance	\$6,000
CULTURAL & RECREATION	
Parks & Recreation	\$900
Library	\$18,884
Patriotic Purposes	\$900
Conservation Commission	\$2,000
Agricultural Commission	\$1
DEBT SERVICE	
Tax Anticipation Notes Interest	\$5,000
TOTAL APPROPRIATIONS	\$700,189

Article 03: Two Percent Discount

To see if the town will authorize the Tax Collector to give a two percent (2%) cash discount on all property taxes that are paid IN FULL within ten (10) business days after issue.

Article 04: RSA 31:19

To see if the town will vote to authorize the Select Board to accept on behalf of the town, gifts, legacies and devises made to the Town in trust for any public purpose, as permitted by RSA 31:19.

Article 05: Road Improvement Expendable Trust Fund

To see if the town will vote to raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to be added to the Road Improvement Expendable Trust Fund previously created. The Select Board recommend this appropriation.

Article 06: Fire Truck and Ambulance Capital Reserve Fund

To see if the town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be added to the Fire Truck and Ambulance Capital Reserve Fund previously created. The Select Board recommend this appropriation.

Article 07: Fire Uniform and Protective Equipment Expendable Trust Fund

To see if the town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the Fire Uniform and Protective Equipment Expendable Trust Fund previously created. The Select Board recommend this appropriation.

Article 08: Police Cruiser Capital Reserve Fund

To see if the town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500) to be added to the Police Cruiser Capital Reserve Fund previously created. The Select Board recommend this appropriation.

Article 09: Heavy Highway Equipment CRF

To see if the town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be added to the Heavy Highway Equipment Capital Reserve Fund previously created. The Select Board recommend this appropriation.

Article 10: Cyclical Revaluation

To see if the town will vote to raise and appropriate the sum of Thirteen Thousand Dollars (\$13,000) for the annual payment of the town's cyclical revaluation. The Select Board recommend this appropriation.

Article 11: Defibrillator, SCBA'S and Fill Station

To see if the town will vote to raise and appropriate the sum of One Hundred Seventy Two Thousand Three Hundred Dollars (\$172,300) for the purchase of a new defibrillator, 11 SCBA units and fill station and to fund ninety five (95) percent of this appropriation by a grant from the Assistance to Firefighters Grant Program in the amount of One Hundred Sixty Four Thousand Ninety Five Dollars Twenty Three Cents (\$164,095.23) which has already been awarded to the town for this purpose, with the required matching amount balance Eight Thousand Two Hundred Four Dollars Seventy Seven Cents (\$8,204.77) to come from the Fire Equipment Replacement Expendable Trust Fund (\$5,200.27) and Fire Uniform and Protective Equipment Expendable Trust Fund (\$3,004.50). The Select Board recommend this appropriation.

Article 12: Baine Road Culvert Replacement Project

To see if the town will vote to raise and appropriate the sum of One Hundred Sixty Five Thousand One Hundred Ten Dollars (\$165,110) for the Baine Road Culvert Replacement project and to fund Seventy Five (75) percent of this appropriation by a grant from the Hazard Mitigation Grant Program in the amount of One Hundred Twenty Three Thousand Eight Hundred Thirty Two Dollars Fifty Cents (\$123,832.50) which has already been awarded to the town for this purpose, with the required matching amount balance Forty One Thousand Two Hundred Seventy Seven Dollars Fifty Cents (\$41,277.50) to come from the Road Improvement Expendable Trust Fund. The Select Board recommend this appropriation.

Article 13: EMS In The Warm Zone Grant

To see if the town will vote to raise and appropriate the sum of Six Thousand Dollars (\$6000) for the purchase of warm zone equipment for the Marlow Fire and EMS Department. Said appropriation is contingent upon and will be offset in full by the EMS in the Warm Zone Grant. The Select Board recommend this appropriation.

Article 14: Modify Elderly Exemption

Shall the town modify the provisions of RSA 72:39-a for elderly exemption from property tax in the Town of Marlow, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$55,000; for a person 75 years of age up to 80 years, \$90,000; for a person 80 years of age or older \$110,000. To qualify, the person must have been a New Hampshire resident

for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$15,000 or, if married, a combined net income of less than \$30,000 (previously was \$23,500); and own net assets not in excess of \$40,000 excluding the value of the person's residence. The Select Board recommend this article (Majority vote required).

Article 15: Jones Hall Capital Reserve Fund

To see if the town will vote to change the purpose of the existing Jones Hall Capital Reserve Fund to no longer be just for matching share of grant money but for any future maintenance, repairs and improvement to Jones Hall. The Select Board recommend this article (2/3 vote required).

Article 16: Noise Ordinance

Pursuant to RSA 31:39, the Town of Marlow hereby proposes to adopt an ordinance regulating noise nuisance with the purpose of this article to establish standards for the control of noise and noise disturbances in the Town of Marlow.

Article 17: Any other business

To act upon any other business that may legally come before the meeting

We certify and attest that on or before 20th day of February 2020, a true and attested copy of this document was posted at the place of meeting and at Marlow Post Office and at Marlow Town Office and that an original was delivered to the Marlow Town Clerk.

Robert Allen
Thomas Fuschetto
Barry Corriveau



MODERATOR'S RULES OF PROCEDURE

Revised January 2020

- The Meeting is a legislative assembly where voters gather to conduct business. The Moderator is elected to preside over the meeting to bring order to the process. The laws of the State of New Hampshire will govern. RSA 40:4 requires the moderator to “preside at town meetings, regulate the business thereof, decide questions of order, and make a declaration of every vote passed.” P. 21 TMA SM Handbook 2005.
- No person may speak during the meeting without permission of the moderator, nor may anyone speak when any person is already speaking. Everyone must be silent at the desire of the moderator, or he or she will be guilty of a violation. RSA 40:7. *In State v. Dominic, 117 N.H. 573 (1977), the New Hampshire Supreme Court upheld the disorderly conduct conviction of a selectman who, at a meeting of the Select Board, refused to follow the orders of the chair. The Court said the First Amendment right to free speech was not violated by an order to leave the room for failing to follow the procedural orders of the chair. The same legal principle applies to support the authority of the moderator to have disorderly persons removed from the meeting.*
- All questions and comments will be addressed to the Moderator. The Moderator will decide who is to respond to the questions.
- The moderator may command any constable, police officer, or legal voter - to remove from the meeting and detain any person conducting him or herself in a disorderly manner. RSA 40:8.
- Police and constables are guilty of a violation for not obeying the commands and orders of the moderator for the preservation of order. RSA 40:9.
- Procedurally the Moderator will first read the article from the posted warrant in full.
- The Moderator will then ask for an affirmative motion and a second on the article.
- By current NH laws the district clerk is required to list the name of the person moving the motion and the second. The clerk and Moderator will be coordinating to ensure the accurate recording of persons moving the article.
- The Moderator will then recognize the board member or person responsible - and give them the opportunity to give the necessary background information on the article under consideration.
- The Moderator will then open the article for general discussion by recognizing members from the floor. All persons wishing to address the meeting will approach the microphone to be recognized by the Moderator. When doing so please begin your remarks by stating your name for the record. No person may speak during the meeting without permission of the moderator, nor may anyone speak when any person is already speaking. RSA 40:7.

- Only registered voters may speak - unless given permission by the moderator or the assembled body.
 - Generally - no member of the meeting will be allowed to speak more than once on the subject until all members wishing to speak have done so. Please keep your remarks brief and directed to the article being discussed.
 - All amendments to an Article will be in writing (legibly please) and given to the moderator for accurate re-reading and recording in the minutes of the meeting.
 - At the conclusion of discussion, the Moderator will restate - or move the motion as written and call for a voice vote.
1. SECRET BALLOT: Any five (5) voters may require that the vote on any Article or question be by secret ballot. To do so:
 - a. All five (5) voters must be present and identified, and
 - b. The request must be presented in writing to the Moderator prior to the end of debate on the Article or question.
- The vote will be taken and the outcome announced. If the Moderator's declaration on the outcome of the vote is to be challenged - this is the appropriate time to let The Moderator know. The law "vests the meeting attendees with the power to overrule the moderator's rulings. In the event I receive a challenge, upon hearing a second, I will ask *"Shall the decision of the chair be sustained?"* - and you will decide by vote to resolve the challenge.
 - This is a business meeting. Here in Marlow, the Moderator's expectation is that, common courtesy, civility and respect for each other will be **the** rule. All speakers will be courteous and speak to the issues, and not the individuals raising them. The Moderator will not allow personal attacks, inappropriate language, rudeness or name-calling. If any person violates any rule of proceeding, at the discretion of the Moderator, the offending resident will be removed from the meeting. RSA 40:8.
 - At the conclusion of the meeting, after all articles have been addressed, the Moderator will ask for a motion to adjourn. With a favorable vote on the motion to adjourn the business meeting is finished.

Kenneth R. Dassau
Marlow Town/School District Moderator



TOWN OFFICERS

<u>ELECTED POSITIONS</u>		<u>TERM EXPIRES</u>
Select Board	Robert E. Allen (Chair)	2022
	Barry Corriveau	2021
	Thomas Fuschetto	2020
Moderator	Kenneth Dassau	2020
Tax Collector	Bretton Walsh (Resigned)	2020
	Samantha Brewer (Appointed)	
Town Clerk	Mary Avery	2022
Treasurer	Roxanne MacConnell	2022
Supervisors of Checklist	Gwendolyn Bishop	2024
	Jeanne Kennedy	2022
	Nancy Vesco (Resigned)	2020
Sexton	Anthony Davis	2020
Trustees of Trust Funds	Richard Lammers	2022
	Elizabeth Davis	2021
	Andrea White (Resigned)	2020
	Jessica Mack (Appointed)	
Advisory Budget Committee	Robert E. Allen (Sel. Rep.)	2022
	Open for Appointment	2022
	Lyle A. Handy, Sr.	2021
	Anthony Davis	2020
	John Salo	2020
Trustees of Library	Sandra Salo	2022
	Jill Sanders	2022
	Open for Appointment	2021
	Jeanne Kennedy	2020
	Bretton Walsh (Resigned)	2020
	Linda Fuerderer (Appointed)	
Road Committee	Garry Kenyon	2022
	Lyle A. Handy, Sr.	2021

	Bruce Wherren	2020
Trustees of Cemetery	Daniel Reed	2022
	Edward White, Jr.	2021
	Wendy Durant	2020
	Scott Chase (Alternate)	2020
<u>APPOINTED POSITIONS</u>		<u>TERM EXPIRES</u>
Planning Board	Robert E. Allen (Sel. Rep.)	2022
	Judith Ryner (Secretary)	2022
	Matthew Smith (Resigned)	2022
	Lyle A. Handy, Sr.	2021
	Deborah Monte	2020
	Curtis White (Alternate, Resigned)	2020
Building Inspector	Matthew Smith (Resigned)	2020
Zoning Board of Adjustment	Robert Boivin	2022
	Edward White, Jr.	2021
	Open for Appointment	2020
Deputy Tax Collector	Samantha Brewer (Resigned)	2020
	Beth Willey (Appointed)	
Deputy Town Clerk	Beth LaFreniere	2020
Deputy Treasurer	Patricia Strickland	2020
Emergency Management	David C. Smith	Indefinite
Road Agent	Anthony Davis	2020
Fire Chief	Sean Brewer	2020
Forest Fire Warden	Jessica Allen	App. by State
Police Chief	Kevin Fay	2020
Animal Control Officer	Marlow Police Dept.	
Health Officer	Kathleen McNally	App. by State
Ballot Inspectors	Rose Elliott - Republican	

Judith Ryner– Democrat

Ashuelot River Committee	Carl MacConnell	2020
	Augustus Merwin	2020
Agricultural Commission	John Salo	2022
	Edith Allyn-Page	2021
	Thomas Fuschetto (Sel. Rep.)	2020
Conservation Commission	Kenneth Dooley	2020
	Carl MacConnell	2020
	Augustus Merwin	2020
	Open for Appointment	2020
	Open for Appointment	2020
Joint Loss Management Committee	Open for Appointment	2022
	Jennifer Brown	2021
	Barry Corriveau (Sel. Rep.)	2021
	Anthony Davis	2021
	Open for Appointment	2020
Parks & Recreation Committee	Michelle Clark	2022
	Faith Conley	2022
	Open for Appointment	2022
	Kayla Dooley	2021
	Jessica Mack	2021
	Open for Appointment	2021
	Open for Appointment	2020



ABSTRACT OF MARLOW TOWN MEETING

The Town Meeting was called to order by the moderator, Kenneth Dassau at 10:05 AM at the John D. Perkins Academy of Marlow with 58 registered voters in attendance. Veterans were thanked for their service. The flag was saluted. Rules of the meeting were stated.

The reading of the warrant began. The results of the election held on Tuesday, March 12, 2019, were read by the moderator.

Article 1 – To choose all necessary Town Officers and School Officials for the year ensuing.

Selectmen – 3 years	Robert E. Allen
Tax Collector – 3 years	Bretton Walsh
Town Clerk – 3 years	Mary A. Avery
Treasurer – 3 years	Roxanne MacConnell
Supervisor of Checklist – 5 years	Gwendolyn Bishop
Sexton – 1 year	Anthony Davis
Trustees of Trust Funds – 1 year	Tie between Mary Avery, Linda Russell, Sandra Salo, Sharon Spalluto and Edward White, Jr. Linda Russell's name was drawn.
Trustees of Trust Funds – 3 years	Tie between Linda Kendall, Linda Russell, and Edward White, Jr. Edward White's name was drawn.
Advisory Budget Committee – 3 years	Tie between Lyle Handy, Sr. and Linda Russell. Linda Russell's name was drawn.
Library Trustee – 1 year	Jeanne Kennedy
Library Trustee – 2 years	Tie between Jenn Brown, Michael Elliott, Jr., Jill Sanders, and Nancy vesco. Nancy Vesco's name was drawn.
Library Trustee (2) – 3 years	Sandra O. Salo
Road Committee – 3 years	Jill Sanders
Cemetery Trustee – 3 years	Garry Kenyon
	Daniel Reed

Article 2 – Are you in favor of adding the definitions as taken from the NH Statutes Title LXIV Chapter 674 Section 674:31, Section 673:31-a, Chapter 205-D:1 VI, VII, VIII, Chapter 216-I:1, II, III, IV, V, VI, VII, VII-a, VIII, IX, X, Chapter 259:84a, Section 362:1-a. to the Marlow Town Zoning Ordinance? (The intent of this article is to define several terms associated with Manufactured Housing, Manufactured Housing Installation Standards and State Standards, Recreational Campgrounds and Camping Parks. The proposed definitions are taken directly from the NH Zoning Statutes and do not change any established zoning in Marlow. By putting these definitions in the Town Zoning Ordinance, the Planning Board and any other interested parties will have an easy reference point for determining the legal definitions of these terms.) The Planning Board recommends approval of this article. Article 2 was **passed** by ballot vote with 103 votes yes, and 17 votes no.

Article 3 –Article 3 was read by the moderator. A motion was made by Barry Corriveau and seconded by Thomas Fuschetto to see if the Town will vote to raise and appropriate such sums of money as may

be necessary to defray Town operating expenses for the year ensuing as set forth in the following budget:

PURPOSE OF APPROPRIATION	
GENERAL GOVERNMENT	
Executive	\$85,720
Elections, Registrations & Vital Statistics	\$25,000
Financial Administration	\$37,800
Revaluation of Property	\$7,000
Legal Expense	\$5,000
Personnel Administration	\$87,044
Planning and Zoning	\$600
General Government Building	\$34,600
Cemeteries	\$5,970
Insurance	\$14,000
PUBLIC SAFETY	
Police Department	\$38,600
Fire/EMS Department	\$50,100
Emergency Department	\$1,000
Mutual Aid	\$11,122
Building Inspection	\$775
Joint Loss Management Committee	\$200
HIGHWAYS, STREETS AND BRIDGES	
General Highway Department Expenses	\$212,225
Street Lighting	\$4,000
SANITATION	
Solid Waste Disposal	\$40,065
HEALTH DEPARTMENT	
Health Department	\$1,000
WELFARE	
General Assistance	\$6,000
CULTURAL & RECREATION	
Parks & Recreation	\$1,500
Library	\$19,141
Patriotic Purposes	\$900
Conservation Commission	\$2,000
Agricultural Commission	\$1
LONG TERM DEBT	
Tax Anticipation Notes	\$1
TOTAL APPROPRIATIONS	\$691,364

The floor was opened for discussion. Selectmen Robert Allen gave an overview of the budget stating that it is a very conservative budget. One dollar was left in Long Term Debt so that in the event of financial constraints the town can secure financial aid if needed. Article 3 **passed** by voice vote.

Article 4 -Article 4 was read by the moderator. A motion was made by Barry Corriveau and seconded by Robert Allen to see if the Town will authorize the Tax Collector to give a two percent (2%) cash discount on all property taxes that are paid IN FULL within ten (10) business days after issue. Article 4 **passed** by voice vote.

Article 5 – Article 5 was read by the moderator. A motion was made by Robert Allen and seconded by Barry Corriveau to see if the Town will vote to authorize the Selectboard to accept on behalf of the Town, gifts, legacies and devises made to the Town in trust for any public purpose, as permitted by RSA 31:19. The floor was opened for discussion. A question was asked if gifts can be designated for a specific cause or if the donation goes to a general fund. Selectman Robert Allen stated that the donation can go to a specific cause. The article was reread by the moderator. Article 5 **passed** by voice vote.

Article 6 – Article 6 was read by the moderator. A motion was made by Thomas Fuschetto and seconded by Barry Corriveau to see if the Town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to the Road Improvement Expendable Trust Fund previously created. The Selectboard recommend this appropriation. Article 6 **passed** by voice vote.

Article 7 – Article 7 was read by the moderator. A motion was made by Thomas Fuschetto and seconded by Robert Allen to see if the Town will vote to change the purpose of the existing Fire Truck and Ambulance Capital Reserve Funds to the Fire Truck/Ambulance Capital Reserve Fund. Further to name the Selectmen and Fire Chief as agents to expend from said fund. Recommended by the Board of Selectboard (2/3 vote required). Article 7 **passed** by the required 2/3 vote by voice vote.

Article 8 – Article 8 was read by the moderator. A motion was made by Selectmen Thomas Fuschetto and seconded by Selectmen Robert Allen to see if the Town will vote to raise and appropriate Fifteen Thousand Dollars (\$15,000) to be added to the Fire Truck and Ambulance Capital Reserve Fund. The Selectboard recommend this appropriation. Article 8 **passed** by voice vote.

Article 9 – Article 9 was read by the moderator. If Article 7 is defeated, to see if the Town will vote to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500) to be added to the Fire Truck Capital Reserve Fund previously established. The Selectboard recommend this appropriation. A motion was made by Barry Corriveau and seconded by Robert Allen to pass over Article 9. Article 9 was **passed over** by voice vote.

Article 10 – Article 10 was read by the moderator. If Article 7 is defeated, to see if the Town will vote to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500) to be added to the Ambulance Capital Reserve Fund previously established. The Selectboard recommend this appropriation. A motion was made by Robert Allen and seconded by Thomas Fuschetto to pass over Article 10. Article 10 was **passed over** by voice vote.

Article 11 – Article 11 was read by the moderator. A motion was made by Thomas Fuschetto and seconded by Robert Allen to see if the Town will vote to establish a Fire and Ambulance Repair Expendable Trust Fund per RSA 31:19-a, for the purpose of paying for repairs to Fire and Ambulance equipment and to raise and appropriate Fifteen Thousand Dollars (\$15,000) to be put in the fund, with this amount to come from taxation; further to name the Selectboard and Fire Chief as agents to expend from said fund. The Selectboard recommend this appropriation. Article 11 **passed** by voice vote.

Article 12 – Article 12 was read by the moderator. A motion was made by Robert Allen and seconded by Thomas Fuschetto to see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Fire Uniform and Protective Equipment Expendable Trust Fund

previously established. The Selectboard recommend this appropriation. Article 12 **passed** by voice vote.

Article 13 – Article 13 was read by the moderator. A motion was made by Robert Allen and seconded by Barry Corriveau to see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the Police Cruiser Capital Reserve Fund previously established. The Selectboard recommend this appropriation. Article 13 **passed** by voice vote.

Article 14 – Article 14 was read by the moderator. A motion was made by Thomas Fuschetto and Seconded by Robert Allen to see if the Town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to the Jones Hall Rehabilitation Capital Reserve Fund previously established. The Selectboard recommend this appropriation. Article 14 **passed** by voice vote.

Article 15 – Article 15 was read by the moderator. A motion was made by Robert Allen and seconded by Thomas Fuschetto to see is the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the annual payment of the Town's cyclical revaluation. The Selectboard recommend this appropriation. Article 15 **passed** by voice vote.

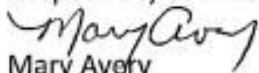
Article 16 - Article 16 was read by the moderator. A motion was made by Thomas Fuschetto and seconded by Robert Allen to see if the Town will vote to raise and appropriate the sum of Eight Hundred Sixteen Dollars (\$816) to renew membership to the Southwest Region Planning Commission. The Selectboard recommend this appropriation. Article 16 **passed** by voice vote.

Article 17 – Article 17 was read by the moderator. A motion was made by Barry Corriveau and seconded by Thomas Fuschetto to see if the Town will vote to establish an Information Technology Equipment Replacement Expendable Trust Fund per RSA 31:19-a, for the purpose of replacing Information Technology Equipment and to raise and appropriate Two Thousand Dollars (\$2,000) to put in the fund, with this amount to come from taxation; further to name the Selectboard as agents to expend from said fund. The Selectboard recommend this appropriation. Article 17 **passed** by voice vote.

Article 18 – Article 18 was read by the moderator. A motion was made by Barry Corriveau and seconded by Thomas Fuschetto to see if the Town will vote to change the office of Town Tax Collector from an elected to appointed position in accordance with RSA 41:2, 41:33 and 669:17. Such appointment shall be in accordance with RSA 669:17-b by the Board of Selectmen. Such appointment shall be for three years, shall be made in writing and shall include compensation to be paid. If approved the person holding the elected office shall continue to hold such office until the next annual town election following the vote. The Selectboard recommend this article. Article 18 **passed** by voice vote.

Article 19 - To act upon any other business that may legally come before the meeting. A motion was made by Barry Corriveau and seconded by Thomas Fuschetto to adjourn the meeting at 12: 52 PM.

Respectfully Submitted,



Mary Avery
Marlow Town Clerk

BUDGET OF THE TOWN OF MARLOW

January 1, 2019 to December 31, 2019 and 2020 Recommended

	<u>Appropriations</u>	<u>Expenditures</u>	<u>Recommended Appropriations</u>
GOVERNMENT			
EXECUTIVE	\$85,720.00	\$85,526.43	\$84,602.00
ELEC. REGIST& VITAL STATUS	\$25,000.00	\$22,603.39	\$28,825.00
FINANCIAL ADMINISTRATION	\$37,800.00	\$32,790.64	\$34,300.00
REVALUATION OF PROPERTY	\$7,000.00	\$4,585.50	\$6,000.00
LEGAL	\$5,000.00	\$669.73	\$3,000.00
PERSONNEL ADMINISTRATION	\$87,044.00	\$68,989.97	\$99,971.00
PLANNING & ZONING	\$600.00	\$154.55	\$1,423.00
GOVERNMENT BUILDING	\$34,600.00	\$26,230.52	\$37,052.00
CEMETERIES	\$5,970.00	\$3,928.15	\$4,820.00
INSURANCE	\$14,000.00	\$13,057.49	\$14,000.00
PUBLIC SAFETY			
POLICE DEPARTMENT	\$38,600.00	\$28,642.67	\$36,800.00
FIRE/EMS DEPARTMENT	\$50,100.00	\$35,171.86	\$45,750.00
BUILDING INSPECTION	\$775.00	\$75.00	\$500.00
EMERGENCY MANAGEMENT	\$1,000.00	\$0.00	\$450.00
MUTUAL AID	\$11,122.00	\$11,122.00	\$11,456.00
JOINT LOSS MANAGEMENT	\$200.00	\$69.95	\$200.00
HIGHWAYS & STREETS			
GENERAL HIGHWAY	\$212,225.00	\$175,882.51	\$211,805.00
STREET LIGHTS	\$4,000.00	\$3,494.96	\$4,000.00
SANITATION			
SOLID WASTE DISPOSAL	\$40,065.00	\$38,824.44	\$40,550.00
HEALTH			
HEALTH	\$1,000.00	\$782.00	\$1,000.00
WELFARE			
WELFARE	\$6,000.00	\$4,357.00	\$6,000.00
CULTURE & RECREATION			
PARKS & RECREATION	\$1,500.00	\$590.64	\$900.00
LIBRARY	\$19,141.00	\$16,367.17	\$18,884.00
PATRIOTIC	\$900.00	\$862.83	\$900.00

CONSERVATION

CONSERVATION	\$2,000.00	\$1,950.00	\$2,000.00
AGRICULTURAL COMMISSION	\$1.00	\$0.00	\$1.00

LONG TERM DEBT

TAX ANTICIPATION NOTES	\$1.00	\$0.00	\$5,000.00
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CAPITAL OUTLAY	\$0.00	\$46,473.00	
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TRANSFERS TO CAPITAL RESERVE	\$45,000.00	\$45,000.00	
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FUNDS (WA'19 #8,9,10,13 & 14)

TRANSFERS TO EXPENDABLE TRUST	\$52,000.00	\$52,000.00	
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FUNDS (WA'19 #6,11,12 &17)

WA'19 #13 CYCLICAL REVALUATION	\$10,000.00	\$10,000.00	
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WA'19 #15 SWRPC MEMBERSHIP	\$816.00	\$816.00	
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TRANSFERS TO CAPITAL RESERVE FUNDS (WA'20 #6,8,9)			\$37,500.00
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TRANSFERS TO EXPENDABLE TRUST FUNDS (WA'20 #5,7)			\$30,000.00
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WA'20 # CYCLICAL REVALUATION			\$13,000.00
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TOTAL APPROPRIATIONS	\$799,180.00	\$731,018.40	\$780,689.00
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Was #11,12 and 13 have not been included as all are grant funded with any match coming from Expendable Trust Funds. Therefore, no money will need to be raised through taxation.



2019 COMPARATIVE STATEMENT OF APPROPRIATIONS AND EXPENSES AS OF DECEMBER 31, 2019

	<u>Appropriations</u>	<u>Expenditures</u>	<u>(-)Over/Under</u>
GENERAL GOVERNMENT			
EXECUTIVE	\$85,720.00	\$85,526.43	\$193.57
ELEC. REGIST& VITAL STATUS	\$25,000.00	\$22,603.39	\$2,396.61
FINANCIAL ADMINISTRATION	\$37,800.00	\$32,790.64	\$5,009.36
REVALUATION OF PROPERTY	\$7,000.00	\$4,585.50	\$2,414.50
LEGAL	\$5,000.00	\$669.73	\$4,330.27
PERSONNEL ADMINISTRATION	\$87,044.00	\$68,989.97	\$18,054.03
PLANNING & ZONING	\$600.00	\$154.55	\$445.45
GOVERNMENT BUILDING	\$34,600.00	\$26,230.52	\$8,369.48
CEMETERIES	\$5,970.00	\$3,928.15	\$2,041.85
INSURANCE	\$14,000.00	\$13,057.49	\$942.51
PUBLIC SAFETY			
POLICE DEPARTMENT	\$38,600.00	\$28,642.67	\$9,957.33
FIRE/EMS DEPARTMENT	\$50,100.00	\$35,171.86	\$14,928.14
BUILDING INSPECTION	\$775.00	\$75.00	\$700.00
EMERGENCY MANAGEMENT	\$1,000.00	\$0.00	\$1,000.00
MUTUAL AID	\$11,122.00	\$11,122.00	\$0.00
JOINT LOSS MANAGEMENT	\$200.00	\$69.95	\$130.05
HIGHWAYS & STREETS			
GENERAL HIGHWAY	\$212,225.00	\$175,882.51	\$36,342.49
STREET LIGHTS	\$4,000.00	\$3,494.96	\$505.04
SANITATION			
SOLID WASTE DISPOSAL	\$40,065.00	\$38,824.44	\$1,240.56
HEALTH			
HEALTH	\$1,000.00	\$782.00	\$218.00
WELFARE			
WELFARE	\$6,000.00	\$4,357.00	\$1,643.00
CULTURE & RECREATION			
PARKS & RECREATION	\$1,500.00	\$590.64	\$909.36
LIBRARY	\$19,141.00	\$16,367.17	\$2,773.83
PATRIOTIC	\$900.00	\$862.83	\$37.17

CONSERVATION

CONSERVATION	\$2,000.00	\$1,950.00	\$50.00
AGRICULTURAL COMMISSION	\$1.00	\$0.00	\$1.00

LONG TERM DEBT

TAX ANTICIPATION NOTES	\$1.00	\$0.00	\$1.00
CAPITAL OUTLAY		\$46,473.00	(-) \$46,473.00
TRANSFERS TO CAPITAL RESERVE FUNDS (WA'19 #13 & 14)	\$45,000.00	\$45,000.00	\$0.00
TRANSFERS TO EXPENDABLE TRUST FUNDS (WA'19 #11,12 & 17)	\$52,000.00	\$52,000.00	\$0.00
WA'19 #5 CYCLICAL REVALUATION	\$10,000.00	\$10,000.00	\$0.00
WA'19 #6 SWRPC MEMBERSHIP	\$816.00	\$816.00	\$0.00

TOTAL APPROPRIATIONS	\$799,180.00	\$731,018.40	\$68,161.60
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SOURCES OF REVENUE

	<u>Estimated 2019</u>	<u>Actual 2019</u>	<u>Estimated 2020</u>
TAXES			
Land Use Change Taxes - General Fund	\$0.00	\$0.00	\$2,000.00
Timber Taxes	\$10,000.00	\$14,250.00	\$14,000.00
Payment in Lieu of Taxes	\$4,000.00	\$3,712.00	\$3,700.00
Interest & Penalties on Delinquent Taxes	\$12,000.00	\$12,829.00	\$12,000.00
Excavation Tax (\$.02 cents per cu yd.)	\$200.00	\$0.00	\$100.00
LICENSES, PERMITS & FEES			
Business Licenses and Permits	\$0.00	\$90.00	\$80.00
Motor Vehicle Permit Fees	\$132,000.00	\$138,937.00	\$135,000.00
Building Permits	\$500.00	\$478.00	\$400.00
Other Licenses, Permits & Fees	\$3,000.00	\$2,724.00	\$2,750.00
FROM FEDERAL GOVERNMENT	\$0.00	\$0.00	\$0.00
FROM STATE			
Shared Revenues	\$0.00	\$0.00	\$0.00
Meals & Rooms Tax Distribution	\$38,020.00	\$37,942.00	\$37,942.00
Highway Block Grant	\$60,000.00	\$60,391.00	\$60,391.00
State & Federal Forest Land Reimbursement	\$410.00	\$474.00	\$470.00
Other (Including Railroad Tax)	\$0.00	\$0.00	\$9,146.50
CHARGES FOR SERVICES			
Income from Departments	\$9,500.00	\$9,360.00	\$9,360.00
Other Charges	\$0.00	\$0.00	\$0.00
MISCELLANEOUS REVENUES			
Sale of Municipal Property	\$280.00	\$16,550.00	\$1,000.00
Interest on Investments	\$1,000.00	\$1,631.00	\$1,000.00
Other	\$30,000.00	\$27,623.00	\$30,000.00
From Capital Reserve Funds	\$0	\$0.00	\$0.00
From Trust Funds	\$0	\$0.00	\$0.00
OTHER FINANCING SOURCES			
Amount VOTED From F/B ("Surplus")	\$0.00	\$0.00	\$0.00
Fund Balance ("Surplus") to Reduce Taxes	\$0.00	\$0.00	\$0.00
TOTAL ESTIMATED REVENUE & CREDITS	\$300,910.00	\$326,991.00	\$319,339.50

AUDITOR'S REPORT



James A. Sojka, CPA*

Sheryl A. Pratt, CPA***

Michael J. Campo, CPA, MACC

February 13, 2020

Scott T. Eagen, CPA, CFE

Donna M. LaClair, CPA**

Ashley Miller Klem, CPA, MSA

Tyler A. Faine, CPA***

Kyle G. Gingras, CPA

Ryan T. Gibbons, CPA, CFE

Derek M. Barton, CPA

Sylvia Y. Perno, MSA, CFE

Members of the Board of Selectmen
Town of Marlow
167 NH Route 123
Marlow, NH 03456

To the Members of the Board of Selectmen:

This is to advise you that as of February 13, 2020 the audit of the financial statements for the year ending December 31, 2019 has been substantially completed and we are in the process of finalizing the audit. A completed audit report should be sent to you by the end of April 2020.

* Also licensed in Maine

** Also licensed in Massachusetts

*** Also licensed in Tennessee

Sincerely,

Sheryl A. Pratt, CPA

Sheryl A. Pratt, CPA
Director

TOWN OF MARLOW, NEW HAMPSHIRE
Governmental Funds
Balance Sheet
December 31, 2019

	General	Other Governmental Funds	Total Governmental Funds
ASSETS			
Cash and cash equivalents**	\$ 282,288	\$ 74,883	\$ 357,171
Investments	-	153,456	153,456
Receivables, net of allowance for uncollectible:			
Taxes*	277,421	-	277,421
Accounts	1,663	9,918	11,581
Intergovernmental receivable	3,600	51,126	54,726
Interfund receivable	2,832	75,149	77,981
Prepaid items	19,354	-	19,354
Restricted assets:			
Cash and cash equivalents	74,401	-	74,401
Investments	874,129	-	874,129
Total assets	<u>\$ 1,535,688</u>	<u>\$ 364,532</u>	<u>\$ 1,900,220</u>
LIABILITIES			
Accounts payable	\$ 11,990	\$ -	\$ 11,990
Contracts payable	-	165,320	165,320
Intergovernmental payable	2,025	-	2,025
Interfund payable	75,149	2,832	77,981
Total liabilities	<u>89,164</u>	<u>168,152</u>	<u>257,316</u>
FUND BALANCES			
Nonspendable	19,354	125,656	145,010
Restricted	8,104	40,782	48,886
Committed	857,539	29,942	887,481
Assigned	106,742	-	106,742
Unassigned	454,785	-	454,785
Total fund balances	<u>1,446,524</u>	<u>196,380</u>	<u>1,642,904</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 1,535,688</u>	<u>\$ 364,532</u>	<u>\$ 1,900,220</u>

*Note: Statement do not include deferral of property taxes not collected within 60 days of year-end.

** Note: Cash balance is reduced by \$522,845 for amounts due to the School District. Per GASB #84 these will be reported as custodial funds.

Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended December 31, 2019

	General	Other Governmental Funds	Total Governmental Funds
REVENUES			
Taxes*	\$ 542,470	\$ -	\$ 542,470
Licenses and permits	142,229	-	142,229
Intergovernmental	98,807	108,553	207,360
Charges for services	9,360	17,131	26,491
Miscellaneous	123,562	29,119	152,681
Total revenues	<u>916,428</u>	<u>154,803</u>	<u>1,071,231</u>
EXPENDITURES			
Current:			
General government	269,352	1,527	270,879
Public safety	98,003	15,732	113,735
Highways and streets	194,376	-	194,376
Sanitation	38,825	-	38,825
Health	782	-	782
Welfare	4,357	-	4,357
Culture and recreation	17,638	356	17,994
Conservation	1,950	-	1,950
Capital outlay	-	249,029	249,029
Total expenditures	<u>625,283</u>	<u>266,644</u>	<u>891,927</u>
Excess (deficiency) of revenues over (under) expenditures	<u>291,145</u>	<u>(111,841)</u>	<u>179,304</u>
OTHER FINANCING SOURCES (USES)			
Transfers in	-	157,613	157,613
Transfers out	(157,613)	-	(157,613)
Total other financing sources (uses)	<u>(157,613)</u>	<u>157,613</u>	<u>-</u>
Net change in fund balances	133,532	45,772	179,304
Fund balances, beginning	1,312,992	150,608	1,463,600
Fund balances, ending	<u>\$ 1,446,524</u>	<u>\$ 196,380</u>	<u>\$ 1,642,904</u>

*Note: Statement do not include deferral of property taxes not collected within 60 days of year-end.

Budget and Actual (Non-GAAP Budgetary Basis)
General Fund
For the Fiscal Year Ended December 31, 2019

	Original and Final Budget	Actual	Variance Positive (Negative)
REVENUES			
Taxes	\$ 534,904	\$ 542,470	\$ 7,566
Licenses and permits	135,500	142,229	6,729
Intergovernmental	98,876	98,807	(69)
Charges for services	9,500	9,360	(140)
Miscellaneous	20,400	45,804	25,404
Total revenues	<u>799,180</u>	<u>838,670</u>	<u>39,490</u>
EXPENDITURES			
Current:			
General government	313,550	268,602	44,948
Public safety	101,797	71,909	29,888
Highways and streets	216,225	179,376	36,849
Sanitation	40,065	38,825	1,240
Health	1,000	782	218
Welfare	6,000	4,357	1,643
Culture and recreation	21,541	17,821	3,720
Conservation	2,001	1,950	51
Debt service:			
Interest	<u>1</u>	<u>-</u>	<u>1</u>
Total expenditures	<u>702,180</u>	<u>583,622</u>	<u>118,558</u>
Excess of revenues over expenditures	<u>97,000</u>	<u>255,048</u>	<u>158,048</u>
OTHER FINANCING USES			
Transfers out	<u>(97,000)</u>	<u>(143,473)</u>	<u>(46,473)</u>
Net change in fund balances	<u>\$ -</u>	<u>111,575</u>	<u>\$ 111,575</u>
Decrease in nonspendable fund balance		21,797	
Increase in assigned fund balance for contingencies		(5,654)	
Unassigned fund balance, beginning		<u>327,067</u>	
Unassigned fund balance, ending		<u>\$ 454,785</u>	

Major General Fund
Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended December 31, 2019

	Estimated	Actual	Variance Positive (Negative)
Taxes:			
Property	\$ 503,442	\$ 511,679	\$ 8,237
Yield	14,250	14,250	-
Payment in lieu of taxes	3,712	3,712	-
Interest and penalties on taxes	13,500	12,829	(671)
Total from taxes	<u>534,904</u>	<u>542,470</u>	<u>7,566</u>
Licenses, permits, and fees:			
Motor vehicle permit fees	132,000	138,937	6,937
Building permits	500	478	(22)
Other	3,000	2,814	(186)
Total from licenses, permits, and fees	<u>135,500</u>	<u>142,229</u>	<u>6,729</u>
Intergovernmental:			
State:			
Meals and rooms distribution	37,942	37,942	-
Highway block grant	60,460	60,391	(69)
State and federal forest land reimbursement	474	474	-
Total from intergovernmental	<u>98,876</u>	<u>98,807</u>	<u>(69)</u>
Charges for services:			
Income from departments	<u>9,500</u>	<u>9,360</u>	<u>(140)</u>
Miscellaneous:			
Sale of municipal property	-	16,550	16,550
Interest on investments	1,150	1,631	481
Other	19,250	27,623	8,373
Total from miscellaneous	<u>20,400</u>	<u>45,804</u>	<u>25,404</u>
Total revenues	<u>\$ 799,180</u>	<u>\$ 838,670</u>	<u>\$ 39,490</u>

Major General Fund
Schedule of Appropriations, Expenditures, and Encumbrances (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended December 31, 2019

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
Current:					
General government:					
Executive	\$ -	85,720	85,527	\$ -	\$ 193
Election and registration	-	25,000	22,604	-	2,396
Financial administration	-	37,800	32,790	-	5,010
Revaluation of property	2,000	17,000	14,586	1,250	3,164
Legal	-	5,000	670	-	4,330
Personnel administration	-	87,044	68,990	-	18,054
Planning and zoning	-	1,416	971	-	445
General government buildings	-	34,600	26,229	-	8,371
Cemeteries	-	5,970	3,928	-	2,042
Insurance, not otherwise allocated	-	14,000	13,057	-	943
Total general government	2,000	313,550	269,352	1,250	44,948
Public safety:					
Police	-	38,600	28,643	-	9,957
Ambulance	-	18,850	8,133	-	10,717
Fire	-	31,250	18,256	5,610	7,384
Building inspection	-	775	75	-	700
Emergency management	-	1,000	-	-	1,000
Other	-	11,322	11,192	-	130
Total public safety	-	101,797	66,299	5,610	29,888
Highways and streets:					
Highways and streets	-	212,225	175,881	-	36,344
Street lighting	-	4,000	3,495	-	505
Total highways and streets	-	216,225	179,376	-	36,849
Sanitation:					
Solid waste disposal	-	40,065	38,825	-	1,240
Health:					
Health agencies	-	1,000	782	-	218
Welfare:					
Administration and direct assistance	-	6,000	4,357	-	1,643
Culture and recreation:					
Parks and recreation	-	1,500	591	-	909
Library	-	19,141	16,367	-	2,774
Patriotic purposes	-	900	863	-	37
Total culture and recreation	-	21,541	17,821	-	3,720
Conservation	-	2,001	1,950	-	51
Debt service:					
Interest on tax anticipation notes	-	1	-	-	1
Other financing uses:					
Transfers out	-	97,000	143,473	-	(46,473)
Total appropriations, expenditures, other financing uses, and encumbrances	\$ 2,000	\$ 799,180	\$ 722,235	\$ 6,860	\$ 72,085

**Schedule of Changes in Unassigned Fund Balance (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended December 31, 2019**

Unassigned fund balance, beginning	\$ 327,067
2019 Budget summary:	
Revenue surplus	\$ 39,490
Unexpended balance of appropriations	<u>72,085</u>
2019 Budget surplus	111,575
Decrease in nonspendable fund balance	21,797
Increase in assigned fund balance for contingencies	<u>(5,654)</u>
Unassigned fund balance, ending	<u><u>\$ 454,785</u></u>

	Special Revenue Funds		Capital Project Funds		Permanent Fund	Total
	Ambulance Revolving	Recreation Revolving	Jones Hall	Blaine Road		
ASSETS						
Cash and cash equivalents	\$ 17,749	\$ 3,007	\$ 41,145	\$ -	\$ 12,982	\$ 74,883
Investments	-	-	-	-	153,456	153,456
Accounts receivable, net of allowance for uncollectable	9,918	-	-	-	-	9,918
Due from other governments	-	-	51,126	-	-	51,126
Interfund receivable	-	-	73,049	2,100	-	75,149
Total assets	<u>\$ 27,667</u>	<u>\$ 3,007</u>	<u>\$ 165,320</u>	<u>\$ 2,100</u>	<u>\$ 166,438</u>	<u>\$ 364,532</u>
LIABILITIES AND FUND BALANCES						
Liabilities:						
Contract payable	\$ -	\$ -	\$ 165,320	\$ -	\$ -	\$ 165,320
Interfund payable	732	-	-	2,100	-	2,832
Total liabilities	<u>732</u>	<u>-</u>	<u>165,320</u>	<u>2,100</u>	<u>-</u>	<u>168,152</u>
Fund balances:						
Nonspendable	-	-	-	-	125,656	125,656
Restricted	-	-	-	-	40,782	40,782
Committed	26,935	3,007	-	-	-	29,942
Total fund balances	<u>26,935</u>	<u>3,007</u>	<u>-</u>	<u>-</u>	<u>166,438</u>	<u>196,380</u>
Total liabilities and fund balances	<u>\$ 27,667</u>	<u>\$ 3,007</u>	<u>\$ 165,320</u>	<u>\$ 2,100</u>	<u>\$ 166,438</u>	<u>\$ 364,532</u>

**Nonmajor Governmental Funds
Combining Schedule of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended December 31, 2019**

	Special Revenue Funds		Capital Project Funds		Permanent Fund	Total
	Ambulance Revolving	Recreation Revolving	Jones Hall	Blaine Road		
Revenues:						
Intergovernmental	\$ -	\$ -	\$ 102,253	\$ 6,300	\$ -	\$ 108,553
Charges for services	14,325	2,806	-	-	-	17,131
Miscellaneous	-	-	9,633	-	19,486	29,119
Total revenues	<u>14,325</u>	<u>2,806</u>	<u>111,886</u>	<u>6,300</u>	<u>19,486</u>	<u>154,803</u>
Expenditures:						
Current:						
General government	-	-	-	-	1,527	1,527
Public safety	15,732	-	-	-	-	15,732
Culture and recreation	-	356	-	-	-	356
Capital outlay	-	-	240,629	8,400	-	249,029
Total expenditures	<u>15,732</u>	<u>356</u>	<u>240,629</u>	<u>8,400</u>	<u>1,527</u>	<u>266,644</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(1,407)</u>	<u>2,450</u>	<u>(128,743)</u>	<u>(2,100)</u>	<u>17,959</u>	<u>(111,841)</u>
Other financing sources:						
Transfers in	15,000	-	140,513	2,100	-	157,613
Net change in fund balances	<u>13,593</u>	<u>2,450</u>	<u>11,770</u>	<u>-</u>	<u>17,959</u>	<u>45,772</u>

2019 TAX RATE



New Hampshire
Department of
Revenue
Administration

2019
\$31.92

Tax Rate Breakdown Marlow

Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$551,698	\$64,833,220	\$8.51
County	\$249,799	\$64,833,220	\$3.85
Local Education	\$1,136,006	\$64,833,220	\$17.52
State Education	\$129,339	\$63,541,700	\$2.04
Total	\$2,066,842		\$31.92

Village Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Total			

Tax Commitment Calculation	
Total Municipal Tax Effort	\$2,066,842
War Service Credits	(\$13,100)
Village District Tax Effort	
Total Property Tax Commitment	\$2,053,742

James P. Gerry
Director of Municipal and Property Division
New Hampshire Department of Revenue Administration

10/30/2019

Appropriations and Revenues

Municipal Accounting Overview		
Description	Appropriation	Revenue
Total Appropriation	\$799,180	
Net Revenues (Not Including Fund Balance)		(\$295,738)
Fund Balance Voted Surplus		\$0
Fund Balance to Reduce Taxes		\$0
War Service Credits	\$13,100	
Special Adjustment	\$0	
Actual Overlay Used	\$35,156	
Net Required Local Tax Effort	\$551,698	

County Apportionment		
Description	Appropriation	Revenue
Net County Apportionment	\$249,799	
Net Required County Tax Effort	\$249,799	

Education		
Description	Appropriation	Revenue
Net Local School Appropriations	\$1,825,767	
Net Cooperative School Appropriations		
Net Education Grant		(\$560,422)
Locally Retained State Education Tax		(\$129,339)
Net Required Local Education Tax Effort	\$1,136,006	
State Education Tax	\$129,339	
State Education Tax Not Retained	\$0	
Net Required State Education Tax Effort	\$129,339	

Valuation

Municipal (MS-1)		
Description	Current Year	Prior Year
Total Assessment Valuation with Utilities	\$64,833,220	\$64,398,935
Total Assessment Valuation without Utilities	\$63,541,700	\$62,984,005
Commercial/Industrial Construction Exemption	\$0	\$0
Total Assessment Valuation with Utilities, Less Commercial/Industrial Construction Exemption	\$64,833,220	\$64,398,935
Village (MS-1V)		
Description	Current Year	

**To provide a ballpark estimate of how much a certain item will add to the tax rate, the NH Department of Revenue came up with its "three-finger rule". However, this does not take offsetting revenue into account. Taking the local assessed property value and covering the last three digits with three fingers provides an estimate of the amount of appropriations that represent \$1:00 on the tax rate, covering the next digit would represent 10 cents on the tax rate, and covering one more digit would be a penny on the tax rate.*

SUMMARY INVENTORY OF VALUATION

Land Value Only		Acres	Valuation	
1A	Current Use RSA 79-A	12,827.33	\$979,660	
1B	Conservation Restriction Assessment RSA 79-B	0.00	\$0	
1C	Discretionary Easements RSA 79-C	0.00	\$0	
1D	Discretionary Preservation Easements RSA 79-D	0.00	\$0	
1E	Taxation of Land Under Farm Structures RSA 79-F	0.00	\$0	
1F	Residential Land	2,529.55	\$23,154,700	
1G	Commercial/Industrial Land	52.86	\$603,300	
1H	Total of Taxable Land	15,409.74	\$24,737,660	
1I	Tax Exempt and Non-Taxable Land	860.85	\$1,675,700	
Buildings Value Only		Structures	Valuation	
2A	Residential		\$35,795,890	
2B	Manufactured Housing RSA 674:31		\$1,296,700	
2C	Commercial/Industrial		\$2,054,690	
2D	Discretionary Preservation Easements RSA 79-D	0	\$0	
2E	Taxation of Farm Structures RSA 79-F	0	\$0	
2F	Total of Taxable Buildings		\$39,147,280	
2G	Tax Exempt and Non-Taxable Buildings		\$1,311,150	
Utilities & Timber			Valuation	
3A	Utilities		\$1,291,520	
3B	Other Utilities		\$0	
4	Mature Wood and Timber RSA 79:5			
5	Valuation before Exemption		\$65,176,460	
Exemptions		Total Granted	Valuation	
6	Certain Disabled Veterans RSA 72:36-a	0	\$0	
7	Improvements to Assist the Deaf RSA 72:38-b V	0	\$0	
8	Improvements to Assist Persons with Disabilities RSA 72:37-a	0	\$0	
9	School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV	0	\$0	
10A	Non-Utility Water & Air Pollution Control Exemption RSA	0	\$0	
10B	Utility Water & Air Pollution Control Exemption RSA 72:12-a	0	\$0	
11	Modified Assessed Value of All Properties		\$65,176,460	
Optional Exemptions		Amount Per	Total	Valuation
12	Blind Exemption RSA 72:37	\$15,000	0	\$0
13	Elderly Exemption RSA 72:39-a,b		6	\$343,240
14	Deaf Exemption RSA 72:38-b	\$0	0	\$0
15	Disabled Exemption RSA 72:37-b	\$0	0	\$0
16	Wood Heating Energy Systems Exemption RSA 72:70		6	\$0
17	Solar Energy Systems Exemption RSA 72:62		2	\$0
18	Wind Powered Energy Systems Exemption RSA 72:66		0	\$0
19	Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23		0	\$0
20	Total Dollar Amount of Exemptions			\$343,240
21A	Net Valuation			\$64,833,220
21B	Less TIF Retained Value			\$0
21C	Net Valuation Adjusted to Remove TIF Retained Value			\$64,833,220
21D	Less Commercial/Industrial Construction Exemption			
21E	Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction			\$64,833,220
22	Less Utilities			\$1,291,520
23A	Net Valuation without Utilities			\$63,541,700
23B	Net Valuation without Utilities, Adjusted to Remove TIF Retained Value			\$63,541,700

SCHEDULE OF TOWN PROPERTY

<u>Land & Buildings</u>	<u>ACREAGE</u>	<u>VALUE</u>
Jones Hall	0.61	\$195,560.00
Police Garage		
War Memorial	0.06	\$500.00
Fire Station	0.18	\$62,400
Highway Department	5.03	\$156,040.00
Town Common - Marlow Hill	3.1	\$29,300.00
Town Pound - Route 123	0.03	\$200.00
Town Office	0.15	\$110,100.00
Gravel Pit - Washington Road	4.5	\$30,400.00
Village Cemetery	5.6	\$18,000.00
Early Settlers Cemetery off Sargent Road	0.16	\$400.00
West Yard Cemetery	0.84	\$2,100.00
	<u>TOTAL</u>	<u>\$605,000.00</u>

Properties

Off Route 10 North	0.2	\$1,600.00
Off Route 10 North	8.27	\$103,080.00
Sand Pond Road	2.3	\$5,800.00
Whittemore Road	75	\$62,500.00
Off Baine Rd	1.9	\$2,400.00
Off Baine Rd	3.8	\$4,700.00
Marlow Hill Road	8	\$32,100.00
Route 10 South	6.7	\$16,100.00
Route 10 South	6.3	\$15,100.00
Route 10 South	6.8	\$16,300.00
	<u>TOTAL</u>	<u>\$259,680.00</u>

Vehicles (Purchased for over \$5,000)

VALUE AFTER DEPRECIATION

Highway Department

Caterpillar Model 120H Motor Grader	\$2,020.30
Holland Loader/Backhoe	\$5,840.20
1994 Int. Model 4900 Dump Truck	\$0.00
1997 International Truck w/ Plow	\$0.00

2000 International 4900 Truck	\$4,980.00
1991 Bucket Truck	\$3,900.00
1995 International 4900 Truck w/Plow	\$3,163.33
1991 540 International Loader	\$7,200.00
2001 GMC 3500 Dump Truck	\$6,800.00
1997 International Dump Truck 2674	\$15,000.00

Fire Department

Kenworth Pumper Truck	\$39,400.00
International Fire Truck Tanker	\$26,506.52

Ambulance Department

2009 Chevy Ambulance	\$15,000.00
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Police Department

2010 Ford Explorer	\$0.00
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<u>TOTAL</u>	\$129,810.35
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Equipment (Purchased for over \$5,000)

Fire Department

Bullard Thermal Imaging Camera	\$0.00
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Ambulance

Defibrillator	\$0.00
Stryker Power Stretcher	\$15,000

Transfer Station

Closed Top Roll-Off Container	\$3,549.50
1988 Peterbilt Roll-Off Container	\$6,975.00

Emergency Management

Generator - School	\$9,100.00
Generator – Town Office	\$5,617.50

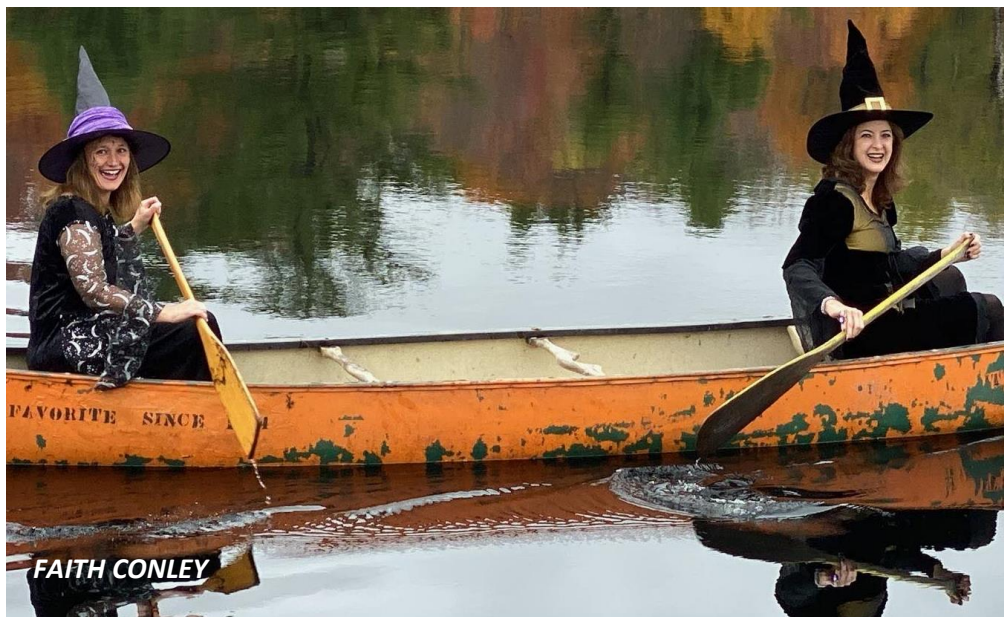
<u>TOTAL</u>	\$40,242.00
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<u>GRAND TOTAL</u>	\$1,034,732.30
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REPORT OF TOWN CLERK

January 1, 2019 to December 31, 2019

Motor Vehicle	\$138,378.49
Motor Vehicle – Title	\$378.00
Motor Vehicle – Transfer	\$295.00
Dog Licenses & Penalties	\$1,848.50
Marriage Licenses	\$100.00
Certified Copies - Vital Records	\$230.00
UCCs	\$285.00
Bad Check	\$155.50
Checklist	\$250.00
Miscellaneous	\$0.00
Total Remitted to Treasurer	<u>\$141,920.49</u>



TAX COLLECTOR'S REPORT



New Hampshire
Department of
Revenue Administration

MS-61

Debits

Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2018	Year: 2017	Year: 2016
Property Taxes	3110		\$122,374.56		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Other Taxes	3189				
Property Tax Credit Balance			(\$4,091.89)		
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2018	
Property Taxes	3110	\$2,058,209.13		
Resident Taxes	3180			
Land Use Change Taxes	3120			
Yield Taxes	3185	\$16,574.84		
Excavation Tax	3187			
Other Taxes	3189			

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2018	2017	2016
Property Taxes	3110		\$1,370.68		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185	\$1,358.61			
Excavation Tax	3187				
Prepayment			\$37.12		
Interest and Penalties on Delinquent Taxes	3190	\$317.84	\$10,364.62		
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$2,076,460.42	\$130,055.09	\$0.00	\$0.00

Credits

Remitted to Treasurer	Levy for Year of this Report	Prior Levies		
		2018	2017	2016
Property Taxes	\$1,837,050.76	\$117,322.04		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes	\$16,574.84			
Interest (Include Lien Conversion)	\$317.84	\$10,364.62		
Penalties				
Excavation Tax				
Other Taxes				
Conversion to Lien (Principal Only)				
Prepayment	\$5,037.52	(\$555.99)		
Discounts Allowed	\$32,252.51			

Abatements Made	Levy for Year of this Report	Prior Levies		
		2018	2017	2016
Property Taxes		\$2,831.55		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes	\$1,358.61			
Excavation Tax				
Other Taxes				
Current Levy Deeded				

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2018	2017	2016
Property Taxes	\$189,410.77	\$92.87		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Property Tax Credit Balance	(\$5,542.43)			
Other Tax or Charges Credit Balance				
Total Credits	\$2,076,460.42	\$130,055.09	\$0.00	\$0.00

Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2018	Year: 2017	Year: 2016+
Unredeemed Liens Balance - Beginning of Year			\$48,753.06	\$43,207.36
Liens Executed During Fiscal Year		\$65,840.86		
Interest & Costs Collected (After Lien Execution)		\$80.47	\$3,865.61	\$5,894.09
Total Debits	\$0.00	\$65,921.33	\$52,618.67	\$49,101.45

Summary of Credits

	Last Year's Levy	Prior Levies		
		2018	2017	2016+
Redemptions		\$3,279.01	\$14,464.57	\$12,170.58
Interest & Costs Collected (After Lien Execution) #3190		\$80.47	\$3,865.61	\$5,894.09
Abatements of Unredeemed Liens				
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110		\$62,561.85	\$34,288.49	\$31,063.66
Total Credits	\$0.00	\$65,921.33	\$52,618.67	\$49,128.33

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Samantha

Preparer's Last Name

Brewer

Date

01/25/2020

2. SAVE AND EMAIL THIS FORM

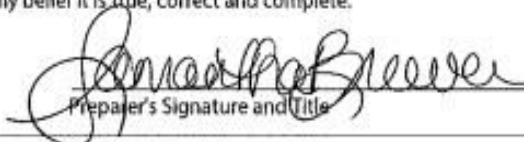
Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

 Tax Collector
Preparer's Signature and Title

TOWN TREASURER

BANKING SUMMARY - 2019
FOR THE FISCAL YEAR ENDING DECEMBER 31 2019

INCOME:

PROPERTY TAX:	\$1,957,330.72
TOWN FEES:	\$141,920.49
OTHER:	\$303,416.87
BANK INTEREST EARNED:	\$1,632.94
TOTAL REVENUE:	\$2,404,301.02

EXPENSES:

EFT PAYMENTS:	\$55,231.41
INSUFFICIENT FUNDS:	\$5,696.01
SELECT BOARD'S ORDERS PAID:	\$2,151,586.84
BANK CHARGES:	\$0.00
TOTAL EXPENSES:	\$2,212,514.26

OPERATING ACCOUNT:

ENDING BALANCE:	\$389,648.31
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INVESTMENT ACCOUNT:

ENDING BALANCE:	\$532,369.13
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AMBULANCE ACCOUNT:

ENDING BALANCE:	\$17,749.68
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PARKS & RECREATION:

ENDING BALANCE:	\$557.00
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SOME IMPORTANT DATES FOR 2020

March 31 – Last day for timber owners to notify Board of Select Board of desire to extend intent to cut beyond April 1, but not beyond June 30. [RSA 79:10, II].

April 1 – Owner of land under excavation or to be excavated must file notice of intent to excavate. [RSA 72 – B: 8].

April 15 – Last day to apply for current use land assessment or conservation restriction assessment. [RSA 79– A: 5, II].

April 15—Last day for religious, educational and charitable organizations to file annual list of all exempt property with assessing officials. Failure to file on time may be ground for denial. [RSA 72:23-c, I].

April 15 – Last day for taxpayers to mail or deliver inventories of taxable property to Select Board, and for Select Board to hear parties regarding their liability to be taxed. [RSA 74:7, 74:10].

April 15 – Last day to apply for current use land assessment or conservation restriction assessment. [RSA 79-A:5,II]

April 30 – All dog licenses expire, regardless of date issued. [RSA 466:1]

May 15 – Last day for every owner with timber cutting operations still in progress through March 31 to file report for all timber cut, up to and including March 31. [RSA 79:11, I].

May 31— Last day for charitable organizations to file annual statement of financial condition with municipality. [RSA 72:23, VI].

June 30 – Last day to determine whether current use lands have undergone a change in use so that land use change tax should be levied. (See also RSA 79- A: 7.) [RSA 79–A: 5, IV prior to July 1].

August 15 – Last day to file report of cut for timber cutting operations extended to June 30. [RSA 79:11, II].

September 1 – Last day for taxpayer to appeal denial of request for tax exemption, credit deferral or abatement to the Board of Tax and Land Appeals or Superior Court. [RSA 72:34 a; 76:16–a; 76:16-d; 76:17].

December 1 – Last day to file amended permanent application for tax exemption or credit if person has changed residence. [RSA 72:33, II].

March 1, 2021— Last day to file permanent application for property tax deferral for 2020 tax year. [RSA 72:38- a, II-a; 76:16-d].

March 1, 2021 – Last day to file application for property tax abatement for the 2020 tax year. [RSA 76:16, 76:16-d].

These dates are for informational purposes only and represent only a selection from the official calendar that can be found in the Town Office. For a complete set of dates please refer to the official calendar in the Town Office. In the event of any discrepancies the official calendar will govern.

USEFUL INFORMATION

STATE OF NEW HAMPSHIRE – REVISED STATUTES ONLINE <http://www.gencourt.state.nh.us/rsa/html/indexes/>

This website allows you to search the full text of the Revised Statutes by keyword(s) or phrase. You can also search the index of titles when you know the number of the RSA that you are looking for.

CHESHIRE COUNTY REGISTRY OF DEEDS <http://www.nhdeeds.com>

You can search by grantor or grantee, also by book and page. Grantor index records are available from 1975 onwards, grantee from 1980 onwards. Book and page records start from Book 0867 onwards.

NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION <http://www.revenue.nh.gov>

From this website, you can download the latest Current Use Booklet. Through 'Property Tax' you can find information on Timber and Excavation Tax. Included among the many forms that you can download are ones for Current Use, Conservation Restriction, Land Use, Easement and various ones relating to Property Tax.

BOARD OF TAX AND LAND APPEALS (BTLA) <http://www.nh.gov/btla/>

Among the responsibilities that the BTLA has is the hearing of appeals of individual assessments, exemptions or refunds levied by municipalities. Forms can be downloaded including "Taxpayer's RSA 76:16 Abatement Application to Municipality".

EMERGENCY PREPAREDNESS

www.ready.gov

www.fema.gov www.cdc.gov

www.redcross.org

www.nh.gov/safety/divisions/hsem www.dhhs.nh.gov

All of these websites contain a large amount of information on emergency preparedness and related topics.

SEASONAL FLU

Information, treatment resources, and upcoming clinics can be found on the following web sites: www.flu.gov.

BUILDING PERMITS

Applications and instructions can be obtained from the Town Office. However, you are advised to contact the Building and Code officer in the first instance to see whether you need a building permit, or if you have a question on code compliance. Bob Allen is currently filling in as Building and Code Officer. You can contact him via the Town Office (446-2245 Ext 1).

NOTARY PUBLIC

Barbara Corriveau, Jacqui Fay, and Beth LaFreniere are notaries public.

MARLOW LIBRARY TRUSTEES REPORT

2019 was an eventful year for the Marlow Town Library.

Our Treasurer, Bretton Walsh, accepted a new professional position and moved on. In her place, we are grateful to have our finances in the capable hands of long-time Marlow resident, Linda Fuerderer. Welcome aboard Linda; we look forward to working with you. There is still one unfilled seat at the Library Trustees meetings. If you want to help craft our vision for the future, join us.

Assistant Librarian Dan McCann left in June to pursue other opportunities, before heading off to Plymouth State. Congratulations on being named to the President's List in your first semester! We are happy that Lydia Reed is still here, and the Trustees selected Iyla Cousins to be our second Assistant Librarian.

After the crash of the old application in December of 2017, the New Hampshire State Library launched new Interlibrary Loan software last fall. Our patrons will now have access to thousands of titles, free of charge, as this program links the collections of all NH libraries.



The Marlow Town Library Presents:

COLD RIVER RANTERS



ALL-ACOUSTIC HOT FOLK JIVE!
BANJOS, BAGPIPES, ACCORDIONS, JAWBONES, JUGS, & More!

Thursday August 8, 2019 7 pm
Jones Hall, 12 Church St. Marlow NH
This event is free and open to the public!

www.ColdRiverRanters.com

Our programming was limited in 2019, as we awaited word on when we would close for the Jones Hall Rehabilitation Project. We still managed to squeeze in several interesting and entertaining events. Colby-Sawyer professor, Leon Malan, waxed poetically about the power and potential contained in even the tiniest of seeds, at our seed-saving seminar in February. In partnership with Stoddard's Davis Public Library, we hosted the McAuliffe-Shepard Discovery Center's traveling planetarium in July. Very cool. In August, local favorites the Cold River Ranters captivated an all-ages concert, proving once again that the acoustics of the Jones Hall Theater are unmatched.

The library thanks the many committed residents who helped us pack and move. We couldn't have done it without you. The Marlow Town Library Trustees and staff are indebted to the Women's Fellowship of Christian Service for so graciously hosting us during the Jones Hall shut down. While unable to provide all the usual services while away from home, they enabled us to keep most of our avid readers occupied.

As expected, after nearly four month of skeletal operations, our overall library visits were down for 2019. The New Hampshire Downloadable Books Consortium (NHDBC), however, operates independently of our hours. With thousands of audio and eBooks available 24/7 365 (with internet connection,) NHDBC circulations remained strong.



They offer 50 current magazine titles and 2019 back issues, on demand, no waiting. Check out the link on our web page www.marlownh.gov or come in for help.

The Trustees and staff are excited to reimagine our new library space. An expanded children's section will offer toys and games along with books. We are incorporating a lounge, where you can enjoy a hot cup of coffee or tea. There will be space to assemble a jigsaw puzzle, play a game, read the Keene Sentinel, or converse with others. We will have an ample work space where we will host friends and neighbors, sharing their artistry and know-how at monthly "Makers" workshops.

Look for a grand reopening celebration in the near future. In the meantime, we have reestablished our regular hours. The new space is clean and fresh, but the library will be a little unsettled as we move in, reorganize and resshelf our collection. Still, the Wifi is up and running, and our available titles list grows.

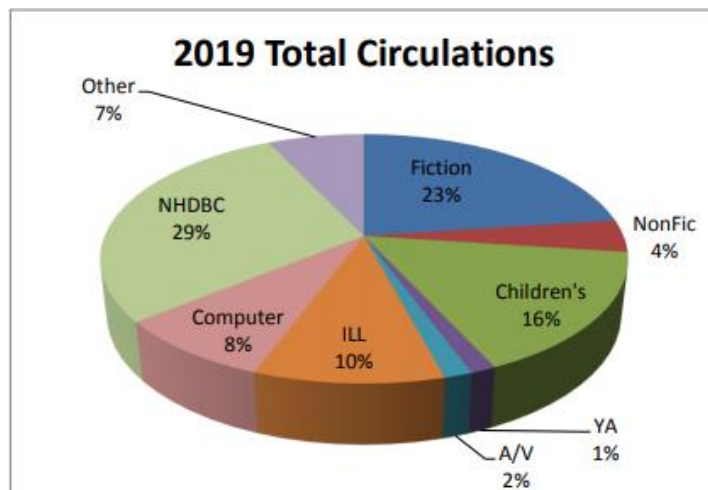


We aspire to transform the Marlow Town Library into a warm, comfortable place to, not only read, but also gather, learn, make and do. We hope to see you soon!

2019 APPROPRIATIONS

Line Items	Budget	Expended	Balance
Books/Periodicals/Passes	\$ 5,000.00	\$ 3,294.31	\$ 1,705.69
Phone/Internet	\$ 780.00	\$ 664.42	\$ 115.58
Technology	\$ 1,065.00	\$ 439.00	\$ 626.00
Postage & Supplies	\$ 165.00	\$ 478.94	\$ (313.94)
Programs	\$ 639.00	\$ 611.00	\$ 28.00
Maintenance	\$ -	\$ -	\$ -
Petty Cash	\$ 30.00	\$ -	\$ 30.00
Miscellaneous	\$ -	\$ -	\$ -
Total	\$ 7,679.00	\$ 5,487.67	\$ 2,191.33

Original budget	\$ 7,679.00
Accepted funding	\$ (5,759.25)
Difference	\$ 1,919.75
Accepted funding	\$ 5,759.25
Monies expended	\$ (5,487.00)
Due to Town	\$ 272.25



TYPE	TOTAL
Patrons	921
Fiction	502
Nonfiction	92
Children's	351
Young Adult	29
A/V	32
ILL	215
Computer	185
NHDBC	632
Other	155

EMERGENCY PREPAREDNESS

Emergency Shelter

John D. Perkins, Sr. Academy of Marlow on Route 10 is the town's designated shelter. In the event of an emergency, the shelter will be opened when there is a need for it. While the designated emergency shelter is the school, there could be certain circumstances where the location may have to be changed; **therefore you should not proceed to the shelter without having first received information that it is open and confirmation of its location.** Communication to the public can be hard at the beginning of an emergency, but every effort will be made to put the information out on the town website on the urgent news banner, local radio and TV stations and in the Keene Sentinel. During a sustained emergency, daily updates will be posted on the notice board situated on the Town Office porch. If you need shelter, whether it is for the night or just during the day, as a warming center and you have not heard that it is open you should initially call the Town Office 446-2245 ext. 1, which, all going well, would be the Emergency Operations Center. If no one is there, you can try the Fire Station 446-7511 and the school 446-3307. If no response is received then you should call 9-1-1. You would also call these numbers if you have been informed that the shelter is open but you need assistance in getting to it. In the event of evacuating to the shelter, families should prepare to take care of themselves without help for three days. The following is a list of suggested supplies:

- ✓ Sleeping bags or inflatable mattresses, bedding and pillows. While we aim to have limited supplies, you and your family will be much more comfortable with your own supplies. Pillows will not be provided. ✓
Board games for entertainment
- ✓ Special items for infants
- ✓ Personal hygiene items
- ✓ Prescription medications
- ✓ Non-perishable canned or packaged food and drinks as it may take a day or more to set up a regular meal schedule at a shelter.
- ✓ Reading and writing materials
- ✓ Battery powered flashlight in case of power loss
- ✓ Glasses, contact lens case and solution
- ✓ Special items for elderly or disabled family members
- ✓ Credit cards and cash
- ✓ Change of clothes



The New Hampshire Department of Safety has launched a NH Alerts mobile app, a free tool that notifies users of hazard in the area based upon cellphone location. You can download the app by visiting www.readynh.gov.

LOOKING FOR VOLUNTEERS TO FORM A COMMUNITY EMERGENCY RESPONSE TEAM (CERT)

Marlow no longer has a formal CERT group, but there is a definite need for one. We hope that there may be some interest in forming a network of residents within the community who might wish to meet, discuss possible emergency situations (such as ice storms, windstorms, floods, fires or interruption of internet service, electrical power etc.) and determine how they could be of help.

Possible roles might include creating a community telephone tree or communication network via FRMS or HAM radio, volunteer preparedness to assist others, staffing of emergency shelters, manning of evacuation or assistance missions etc., and checking on neighbors and isolated residents.

If you are interested, please call Jacqui Fay at the Town Office (446 2245 ext. 1).

MARLOW ANIMAL EMERGENCY & RESOURCE GROUP

Our group is comprised of five board members who are experienced and knowledgeable in animal care. 2019 was our first full year in operation. Some of our accomplishments of the past year include:

- Increasing our knowledge of emergency care of animals by attending workshops.
- Assembling a list of volunteers who will be available in case of disaster.
- Formulating a list of supplies and where to obtain them in case of emergency.
- Writing and printing a brochure about our group.
- Setting up our own Facebook page for communicating.
- Creating a list of resources for those who may need help with their own animal care.

Our upcoming plans include holding a workshop in Marlow on Pet First Aid and CPR, attending workshops on setting up emergency shelters, publicizing what we do, continuing to update our lists of volunteers and supplies needed in case of emergency, and updating and making available our resource lists to residents of Marlow who may need them.

Deb Monte
Rondi Mahoney
Judi Ryner
Barbara Corriveau
Ritz Duchesne



SIENNA

BABARA CORRIVEAU

MARLOW FIRE & EMS

This past year we had 77 calls for Fire & EMS services - down from 86 last year - which amounted to 434 volunteer hours. (See breakdown below). We also spent many hours on work details, fundraising, classroom time and training.

For each of the past three years I have chosen a few things to focus on. We have made great progress updating our Personal Protective Equipment to make it compliant with NFPA standards and regulations. We have been successful in gaining members and members obtaining certifications. We have done a lot of cleaning at the station, purchased badly needed equipment, and implemented policies and procedures. We have strengthened our relationships with surrounding mutual aid departments. I'm very proud of our members and accomplishments. This coming year we will continue to focus on certification and training, acquiring and retaining members, and replacing apparatus as needed.



In September we were very fortunate to be awarded a \$172,300.00 Assistance to Firefighters Grant (AFG). With this grant we will be able to replace some very expensive equipment essential to the safety of our members and care of our patients, without requesting taxpayers' money



We will use \$32,831 of this grant to replace our outdated cardiac monitor. The new monitor has many new capabilities that will help with patient care and entering reports at the end of each call - a big asset for our patients and crew.

We will also purchase eleven new self-contained breathing apparatus (SCBA) with spare bottles for \$81,000; and a filling station for the new SCBAs for \$36,500.

With money left over from the grant we will purchase other equipment as needed.

This year the Marlow Police and Fire & EMS are teaming up to make sure every house is

numbered. It is critical for us to be able to find your home in an emergency; you never know when one will arise. These numbers need to be visible from the road, day and night, year-round. Please take the time to check your numbers and replace and/or rehang as needed, and make sure they are not blocked by snow, leaves, bushes or trees. If you need help acquiring numbers or putting them up please contact the police department, fire & EMS department or Town Office.

Marlow Fire & EMS is made up of volunteers from our town as well as a few from surrounding towns. Some of them have a strong interest in firefighting and/or EMS and put a great amount of time & effort into obtaining certifications and attending trainings. These people like to be in what we call the “hot zone”. There are others who prefer to be in the “warm or cold zone”, meaning they want to help their community but running into a burning building does not appeal to them. With a wide variety of tasks and responsibilities our department

needs volunteers of all types. So, if you have an interest in firefighting or EMS or just want to help your community and hang out with a great group of people, stop in. We’d be happy to talk to you about all the ways you can help.

Thank you to the members of the department for all they do; and to their families, whose support is essential.

Respectfully submitted,

Sean Brewer
Fire Chief

Breakdown of Calls for 2019

Building Fire: 2
Fire in Mobile Home: 1
Fire, other: 1
EMS Calls (excluding MVAs): 27
MVA with Injuries: 7
MVA without Injury: 2
Gas Leak: 2
Carbon Monoxide Incident: 2
Breakdown of Light Ballast: 1
Power Line Down: 2
Power Line Arcing: 1
Service Call: 1
Water Problem: 2
Smoke or Odor Removal: 1
Assist Invalid: 7
Cover Assignment: 5
Dispatched & Canceled in Route: 10
False Alarm: 2
CO Detector Activation: 1



FOREST FIRE WARDEN REPORT

2019 was once again a quiet year, with only one call that required suppression, and a few investigations. I would like to thank the townspeople for their continued vigilance and urge them to always be cautious. With little snow pack, 2020 could be a challenging year.

WHEN IT IS SAFE TO BURN:

Class 1 or low fire danger - safe weather for burning.

Class 2 or moderate fire danger - safe weather for burning, unless the wind picks up.

Class 3 or high fire danger - If you do burn, do so in the evening after humidity has gone back up. Be careful, as fire can spread easily. It's preferable not to burn.

Class 4 or very high fire danger - It is NOT recommended to start any fires.

Class 5 or extreme fire danger - DON'T burn. Be aware that even parking a vehicle over dry grass can start a fire.

Fire weather conditions are posted in front of the station. I try to keep up with it. It is also available online. Search NH fire weather or call 866-643-4737.

Please make sure that all fires are fully extinguished.

Burning permits are available online:
<https://nhdflweb.sovsportsnet.net>

You can also call and leave a message or text stating your name, address, phone number, and when you will be available.

My cell phone number is: 603-903-9047

Let's have another great year!

Jessica Allen

Forest Fire Warden



FOREST FIRE WARDEN AND STATE FOREST RANGER REPORT

This past year we were fortunate enough to have favorable weather conditions in the spring and summer which limited the amount of wildfire activity throughout the state. Your local fire departments and the Division of Forests & Lands worked throughout the year to protect homes and the forests. The statewide system of 16 fire lookout towers continues to operate on high fire danger days. The towers' fire detection efforts are supplemented by the NH Civil Air Patrol when the fire danger is especially high.



Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine

needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

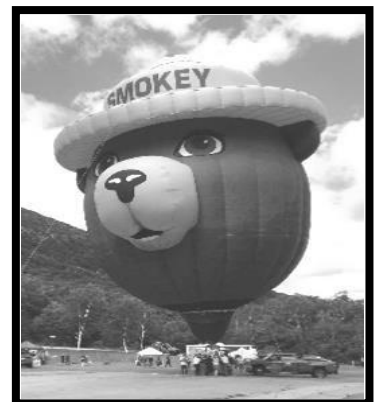
The Forest Protection Bureau and local fire departments were very busy this year celebrating Smokey Bear's 75th year preventing wildfires. Many events were held at local libraries, in fact, this program was so successful we will be offering it again in 2020.

We were fortunate enough to partner with the Northeast Forest Fire Protection Compact and bring the Smokey Hot Air Balloon to Franconia Notch in August. The weather was fantastic and hundreds of people got the chance to ride in the balloon! Smokey's message has always been about personal responsibility – remember his ABC's: Always Be Careful with fire. If you start a fire, put it out when you are done.

“Remember, Only You Can Prevent Wildfires!”

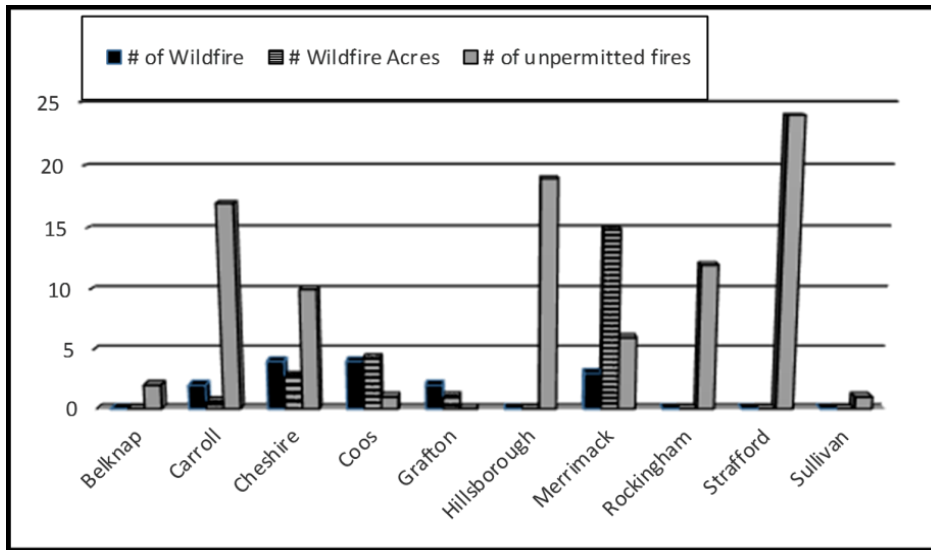
As we prepare for the 2020 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow.

Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services (DES). You are encouraged to contact the local fire department or DES at 603-271-3503 or www.des.nh.gov for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdf/.



2019 WILDLAND FIRE STATISTICS

(All fires reported as of December 2019)



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2019	15	23.5	92
2018	53	46	91
2017	65	134	100
2016	351	1090	159
2015	143	665	180

* Unpermitted fires which escape control are considered Wildfires.

CAUSES OF FIRES REPORTED

(These numbers do not include the WMNF)

Arson	Debris Burning	Campfire	Children	Smoking	Railroad	Equipment	Lightning	Misc.
4	3	1	0	1	1	1	1	3

MARLOW POLICE REPORT

I would like to take a moment to thank the people of Marlow for doing their part to keep the town safe and peaceful. I can give many examples of neighbors helping neighbors. Sometimes, when we face challenges, it's easy to forget that the town has a healthy moral and ethical foundation; from my vantage point as a law enforcement officer, I see it in action nearly everyday. Many of you have helped me perform my job, checking on my welfare while ensuring I had everything I needed. Words cannot adequately express my gratitude.

Last year, I focused on enforcing traffic laws on RT. 10 and RT. 123, patrolling the more remote areas of Marlow to identify non-residents who sometimes set up camp here. Traffic will remain a focus area of mine; I am in the process of writing a grant for an electronic speed limit sign. I will also continue to support families and juveniles, and conduct welfare checks, particularly after major weather events. My hours are far from regular; I often work when Marlow sleeps, as well as during the day, to ensure you and your property are safe.

Problem areas that require attention next year include dog licensing and dog control. I have received many complaints concerning dogs who roam, soil and damage other people's property. It's unfair to your neighbors. Please control and license your pets, and pay your fines promptly. I spend hours chasing people down and issuing fines when I should be out on patrol.

I have written and presented a noise ordinance for the town to consider. The purpose of the ordinance is not to ban the day-to-day noises associated with life in Marlow, but to address noises that disturb the peace in our tranquil town. I encourage everyone to read and discuss the ordinance. Copies of the proposed ordinance are available at the Town Office. If you have any questions about the ordinance, please do not hesitate to ask me.

My thanks to Troop C, NH State Police, particularly Sergeant Yarrosz and Sergeant, for their help and support. They often check up on me during overnight hours, answer my questions and alert me of training opportunities. Thank you Tony, Sam, Bob, Tom, and Barry as well as Chief Brewer and the Marlow Fire and Ambulance service. A special thank you to Dave Davis and Will Levesque for keeping the driveway in front of the Police Station clear in all kinds of weather. Thank you Chief Merrell and Officer Wendy of the Alstead Police Department for your support. Finally, a special thanks to my wife for tolerating my schedule.

Breakdown of calls:

Traffic Stops/ Violations: 168

Accidents: 4

Calls for Service/ Complaints: 26

Civil Forfeitures: 3

Property Seizures: 1

Arrests: 1

Medical Calls: 5

Animal Control Calls: 6

Health/ Welfare Checks: 14

Kevin Fay

Marlow Police Chief



MARLOW HIGHWAY DEPARTMENT

In 2019 the Marlow Highway Department underwent some personnel changes. Gary Weaver, Jr. had an opportunity to relocate and, even though we miss him, we wish him all the best in his new endeavors. At this point, fortunately, I'd like to introduce you to Ray Forbes, Jr. the newest member of our team. Ray brings much knowledge and years of experience in road maintenance. If you see Ray out on the road, please welcome him to our town.

We had the opportunity to purchase a larger truck from the Town of Washington, that will allow us to transport our aggregate materials much more efficiently. This vehicle came with the purchase price of \$15000.00 and has proven to be a cost-effective, multi-purpose vehicle for the town.

The 2020 construction season will bring the Baine Road culvert replacement project to fruition. This means traffic delays and temporary closures to the work zone. Driver patience will be much appreciated.

This budget cycle has proven to be a challenge and we are making every effort to provide services and control costs to the best of our ability.

As always, I wish to thank you all for your support. If you have any questions or concerns please contact me at 446-3926.

Tony Davis, Road Agent



PLANNING BOARD REPORT

"We can never have enough of Nature." Henry David Thoreau, Walden: Or Life in the Woods

MISSION STATEMENT - MASTER PLAN - OVERALL COMMUNITY GOAL

"To maintain scenic, historic and environmental assets of the town, including farms, woodlands, open fields and views in order to preserve the rural, small-town atmosphere of the community."

It should be noted once again that the work of the Planning Board is tightly regulated by NH Statutes, limiting its scope to: Planning within the established community vision or goal created by the Master Plan; Legislative, by proposing ordinances and regulations that support this vision; and Regulatory, which applies the ordinances and rules to specific situations in fulfillment of the vision.

Once again, our year was busy and challenging. We had our first consideration of construction of a yurt and associated access to the building lot. No action needed. We reviewed the already executed plan for the Marlow Wellness Center. No action needed. There was extensive discussion for a proposal for a lot boundary line adjustment on a plan presented by Audio Accessories. Questions were raised and more information was requested. No action taken. Discussion of construction of a camp in a R-5 District. Determination of Zone by Board and pertinent regs. No action needed by Board; it is under the purview of the Building Inspector. Continued work with Kroka on expansion plans over several meetings. Plans approved with specific notations. Subdivision plan for a six-lot subdivision between Rte10 and Flagg Road presented over two meetings. A Public Hearing was held and the Planning Board approved the plan with one contingency.

Discussions about non-conforming uses, lots and expansions have arisen with much more frequency. The Planning Board cannot make decisions beyond the scope of the ordinances. It is the role of the ZBA to hear the information and decide whether or not a plan deserves relief as described under the applicable RSA.

Our goal for the following year will be to continue to edit the Marlow Land Use Regulations as they are presently written, clearing up ambiguities, inconsistencies and contradictions as they may appear.

The Board also awaits the State's definition and guidelines for Tiny Homes and for Workforce Housing, some of which may possibly be mandated. We will work on supportive legislation to mirror the State's, and adjusting it to reflect the vision of our town.

We take note that we are a very small town, rural in nature. We were once a farming community, and most of our farms have disappeared but our rurality has not. We offer abundant wildlife, beauty and a bucolic sense to those who wish it. This is part of the vision as set forth by the Master Plan and reflected in the introduction to each of the five Residential Zoning Districts.

The Board wishes to thank Curtis White for his time on the Board. We also wish to thank Matt Smith for serving as our Chairman and creating a bridge of information regarding building activity in the town.

Planning Board Meetings are ordinarily held on the second Tuesday of the month at 7pm.

Board Members: Lyle Handy, SR. – Chair; Deb Monte; Bob Allen; Judi Ryner

MARLOW TRANSFER STATION AND RECYCLING CENTER

Activity Report 2019

Commodity	Lbs.	Net Tons	Dollar Amount	Program
Construction & Demolition	119,000	59.50	\$4,879.00	Expenses
Comingle w/out glass	28,760	14.38	\$944.60	Expenses
Fibers-Mixed Loose	33,520	16.76	\$746.00	Expenses
Fibers-OCC Loose	31,900	15.95	\$45.29	Revenue
Glass-clean	35,760	17.88	\$625.80	Expenses
Mainstream Waste	3 25,320	162.66	\$13,017.39	Expenses
Freon			\$441.00	Expenses
Tires-Oversized	525	.26	\$245.00	Expenses
Tires-Passenger	4,200	2.10	\$294.00	Expenses
Tires-Truck	315	.16	\$38.50	Expenses
GRAND TOTALS	579,300	289.65	\$21,186.00	Expenses

The Transfer Station had many staff changes during 2019. We appreciate your patience during the transition, when we briefly had to reduce opening hours due to staffing shortages. Mike Bascom and Dirk Witty retired, and we would like to thank them for all of their help, as well as Dave Brown, who sort of retired but has kept his certification up in order to help out the town whenever there is a staff shortage.

We welcome Herman Walker and Connor Callum-King as our new attendants. We still have one vacancy, so please contact the Town Office if you would be interested in filling this position.

2019 has been a challenging year in the recycling world, which is struggling to market recyclables. This does not, however, negate the environmental impact of recycling. Glass is now being exported to Canada for use as insulation, but they are very critical of the content. With that in mind please do not throw candle glass, ceramic or light bulbs into the glass container.

The co-mingle market is very flat. While a profit is made on aluminum, none is made on plastic. That being said, if we were to throw it in the waste stream the cost would be \$85 per ton versus \$55 per ton. Mixed paper costs \$35 per ton and cardboard can range from \$15 to a negative \$10 per ton. We do get revenue from metal, but it is very dependent on market conditions.

Thanks for recycling.



In 2019, the Town of Marlow was awarded a grant from NH the Beautiful (NHtB) in the amount of \$930.00. This grant was used toward the purchase of a Glass Recycling Container. Having this container designated for glass will allow the town to separate glass from other commodities, such as plastic, cans, etc.

NH the Beautiful, Inc. (www.nhthebeautiful.org) is a private non-profit charitable trust founded in 1983. All NHtB funding comes from voluntary donations made by the soft drink, grocery, and malt beverage industries in NH.

NHtB has been helping New Hampshire communities improve their recycling programs for over 30 years by providing equipment grants and recycling signs as well as offering discounted pricing on recycling bins and containers.

NHtB New Hampshire the Beautiful, Inc. also supports the NRRRA School Education Program (the CLUB). The Northeast Resource Recovery Association (NRRRA) (www.nrra.net) is administrator for the New Hampshire the Beautiful programs.

NH the Beautiful is pleased to support the Town of Marlow its efforts to improve its recycling program.

Avoided Emissions:

Recycling uses much less energy than making products from virgin resources, and using less energy means fewer greenhouse gases emitted into the atmosphere.

By recycling the materials above, you have avoided about **110 tons** carbon dioxide emissions. This is the equivalent of removing **23 passenger cars** from the road for an entire year.

Recyclable Material	Amount Recycled In 2019	Environmental Impact! Here is <u>only one</u> benefit of recycling materials rather than manufacturing products from virgin resources
Fibers/Paper	32.71 tons	Saved 556 trees!
Tires	2.5 tons	Conserved 1.7 barrels of oil!

JOINT LOSS MANAGEMENT COMMITTEE

Marlow has had an active Joint Loss Management Committee in place for several years. The JLMC serves a very important function. Its formation and duties are mandated by state law.

The JLMC's primary responsibility is to minimize the likelihood of injuries or accidents involving town employees or equipment. Comprised of an equal number of management and employee representatives, the committee members are always on the lookout for potential hazards or unsafe conditions in their respective work stations. Through inspections, training, awareness, and attention to detail, the committee members learn to recognize employee work habits or workplace situations or procedures which, if not removed, repaired, or eliminated, pose possible physical risks to our employees and/or damage to property and equipment and, by extension, to the general public. In the event of an accident or injury, the attending circumstances and actions taken are critically and thoroughly reviewed by the committee to hopefully prevent reoccurrence.

The committee's attention is not limited to town employee work environments but extends to all public buildings and environments where unsafe conditions, which could pose a health or safety risk, might exist. The committee is acutely aware that in such scenarios, the town could be considered legally liable. In today's litigious society, injury or loss of any sort involving a municipality represents the greatest window of litigation and possible disastrous financial risk to the municipality, regardless of outcome. Consequently, an active JLMC plays a critical role not only in helping to avoid bad situations, but also in obtaining favorable liability insurance rates for the town.

During 2019 our insurance carrier conducted a safety audit of the Highway Department. The inspection went very well with a high level of compliance and only a few minor deficiencies and some best practice recommendations.



HEALTH OFFICER'S REPORT

Fortunately for the Town of Marlow, 2019 was a quiet year for the Health Officer.

The Health Officer conducted two inspections. One inspection was for a daycare license renewal and the other was a foster care home inspection.

The Health Officer informs the public about emerging public health issues. 2019 saw a rise in deaths around the country from EVALI (E-cigarette or vaping related Lung Injury). Notices were posted on the Marlow Facebook pages and brochures were distributed to the Marlow Town Office. For more information about e-cigarettes or vaping and resources to quit, residents are encouraged to email mckatenh@gmail.com.

The flu season has been particularly rough for many people.

We continue to encourage Marlow citizens to use precautionary measures year-round to avoid exposure to any viral infections. The elderly are particularly at risk of complications due to exposure. If there is any suspicion of flu-like symptoms, please seek medical attention. There are masks available at the Town Office for residents to use if they are experiencing symptoms, like a fever, cough, or shortness of breath.

Here's what you can do to avoid the spread of illness:

- Wash your hands often with soap and water for at least 20 seconds. Use an alcohol-based hand sanitizer that contains at least 60% alcohol if soap and water are not available.
- Avoid touching your eyes, nose, and mouth with unwashed hands.
- Avoid close contact with people who are sick.
- Stay home when you are sick.
- Cover your cough or sneeze with a tissue, then throw the tissue in the trash. Clean and disinfect frequently touched objects and surfaces

The Health Officer attends training offered by the State of New Hampshire Division of Health and Human Services. In addition, the Greater Monadnock Public Health Region supports the towns with emergency preparedness planning and resources. It's time for the town to dust off its plan and identify community members who are available to assist with emergency response measures in the town. If you are interested in becoming involved with citizen response, please contact the Health Officer or the town administrator for more information.

Thank you,

Kate McNally, Health Officer

WELFARE

To request assistance please contact the Town Office. Currently with no one appointed, the position of Welfare Officer is held by the Select Board. We ask that anyone interested in being appointed to the position to contact the Select Board.

We are members of and support several organizations that provide assistance to those in need. These groups include the Community Kitchen, Southwestern Community Services, and Monadnock Family Services. We are also proposing in this year's budget to contribute to the Fall Mountain Food Shelf.

The following are some of the many resources in the area that are available to you.

New Hampshire 2-1-1

Dialing 211 provides information on New Hampshire's statewide Homeless Hotline, Public Inquiry Line, central intake and referral management for the statewide Home Help NH program, system support, and database administration.

Child Abuse & Neglect

To report child abuse or neglect, please call (800) 894-5533 (in-state) or (603) 271-6562. For more information, visit <http://www.dhhs.nh.gov/dcyf/index.htm>.

Community Kitchen, Inc.

The Community Kitchen serves hot meals Monday through Friday from 5-6:20pm and brunch on Sunday from 11 - 12:00pm. Take home boxes of food are available on Wednesdays from 12:30 – 5:30pm and Thursdays 11:30 - 4:00pm. Delivery can be arranged. The Community Kitchen is located at 37 Mechanic St, Keene. Their phone number is 352-3200 and their website is www.thecommunitykitchen.org.

Community Volunteer Transportation Company

CVTC's Volunteer Drivers provide "no-fee" transportation for people who do not have access to transportation because of age, ability, economic situation or other limiting circumstances. Our trip purposes include nonemergency medical & social service appointments, as well as trips to the grocery store and the pharmacy. Call toll free 1-877-428-2882, ext. 5 to register for rides. Visit their website at <http://www.cvtc-nh.org/>

Facing Foreclosure

The State has set up a new website to help residents address potential mortgage problems. The website will help connect families with resources if they are concerned about losing their homes and includes contact information for housing counsellors and other options to help people try to avoid foreclosure.

www.homehelpnh.org

Family Resource Guide

Published annually by the Rotary Clubs of Keene, it gives information about help that is available for young children, their parents and families. Topics covered include help with housing, getting clothing, furniture and 74 household items, getting to places, finding free legal and financial help, staying healthy and warm. Copies can be obtained from the Town Office or viewed on <http://www.keenerotary.org/family-resource-guide>

Fall Mountain Food Shelf

The food shelf pantry is open Wednesday, Friday, and Saturday from 10am - 4pm. You can also call to make an appointment. Fall Mountain Food Shelf is located in the Baker Building on 122 NH-12A, Alstead. Their phone number is (603) 835-2283.

Friendly Meals

Marlow Friendly Meals are held at Odd Fellows the first Tuesday of the month. Coffee is at 11:30 and the meal is served at 12:00. Anyone 60+ is invited. Meals are free, with donations appreciated. This program is provided by Home Healthcare, Hospice and Community Services. Call Sharon Davis 446-7064 or Gerry Plotts 446-3490 with your reservation by noon on the Monday before. Rides can be provided.

Home Healthcare Hospice and Community Services (HCS)

HCS provides comprehensive home health care and helping services to income eligible families. Telephone 352-2253 or 1-800-541-4145. Their website is www.homecarenh.org

Monadnock Center for Violence Prevention

Provides support to survivors of domestic violence, rape, sexual assault, and stalking, and works to break the cycle of violence through school, community and business prevention education programs. Services include 24hour crisis line (1-888-511- 6287), emergency shelter, support groups, court advocacy, hospital advocacy and information and referral. All crisis services are free and confidential. For more information visit <http://www.mcvprevention.org> or call (603-352-3782). Their office is located on 12 Court Street Suite 103, Keene.

Monadnock Substance Abuse Services

Alcohol and drug crisis and counseling services 24 hours a day. More information is available on their website <http://www.mfs.org/substance-abuse/>. They can also be reached by phone at (603) 357-3007. Their office is located on 64 Main St. Suite 201, Keene, NH.

Neighbors-In-Need

Is a program of Monadnock RSVP Volunteer Center that matches volunteers one-on-one to provide ongoing companionship and support. Contact 357-6893 or jbelcoure@mfs.org.

Partnership for Prescription Assistance

PPARxNH is a program that connects qualified, low-income people with discount prescription drugs direct from the pharmaceutical manufacturer. They can be reached at 888-477-2669 or <http://www.pparxnh>.

Phaneuf Family Foundation

Provides financial assistance for funeral and cremation arrangements for needy individuals and families in New Hampshire. Contact Stephanie McLaughlin at stephanie@savoirfaire-us.com or (617) 899-2856.

Pro Bono Referral

The Pro Bono - Low Income Taxpayer Project is a pathway to qualify and match low income members of the public to a variety of free legal services. Contact the Low Income Taxpayer Project Coordinator at (603) 715-3215.

Rise...For Baby and Family

Supports and services for infants and toddlers with special needs and their families. Rise also provides an onsite childcare program, which integrates children of different abilities. They are located on 147 Washington Street Keene and can be reached by phone at (603)-357-1395. More information can be found on their website <http://www.riseforbabyandfamily.org>.

Safetank Program

Available to income-qualified homeowners in New Hampshire to upgrade or replace their fuel storage tank system. www.des.mh.gov or 271-3577.

The Samaritans Inc.

24/hr. suicide prevention hotline and resource guide. Call 603-357-5505 or toll-free at 866-457-2910. Additional resources can be found on their website <http://samaritansnh.org>. All calls are confidential and anonymous.

Telephone Bill Assistance

New Hampshire residents can receive help in paying for their telephone service under two assistance programs offered by Consolidated Communications to low-income households; Consolidated Communications Lifeline Service and the Link-Up program. Lifeline Service offers customers a monthly discount on their telephone bill. Lifeline savings could amount to as much as \$7.25/month. For more information, please call toll free at 1-844-968-7224 or visit www.lifelinesupport.org.

United Methodist Church Food Pantry

The United Methodist Church delivers food boxes the third Sunday of each month. If you or someone you know is in need please contact Shirley Plumb at 446 3310 or Marcia Levesque at 446- 4383. Collection boxes for food donations can be found at the Town Office and Town Library.

Weatherization and Heating Assistance Programs

Stay Warm NH is a public/private partnership focused on expanding weatherization and heating assistance programs. The NH Office of Energy and Planning, NH Department of Health and Human Services and NH Charitable Foundation are coordinating this effort with the help of dozens of non-profit organizations and private businesses. Their phone number is 271-2155 and their website is www.nh.gov/oep/.



BARBARA CORRIVEAU

VETERANS HEALTH ADMINISTRATION



U.S. Department
of Veterans Affairs

White River Junction VA Medical Center
215 North Main Street
White River Junction, VT 05009

December 23rd, 2019

Dear Veteran,

The White River Junction VA Medical Center is attempting to contact all Veterans in our catchment area of Vermont and New Hampshire who are not enrolled or are enrolled and no longer utilizing our services. If you currently receive our services, please pass this note on to a Veteran who may benefit.

We offer a wide variety of services including assistance to Veterans who are homeless or unemployed to providing primary and specialty care. We have a robust mental health department offering one-on-one counseling, peer support, group sessions, and more. There is a designated treatment area for our women Veterans at the Women's Comprehensive Care Clinic; a safe space.

The White River Junction VA Medical Center has seven community-based outpatient clinics. They are located in Bennington, Rutland, Brattleboro, Newport and Burlington, Vermont; in New Hampshire we offer services in Keene and Littleton. We are here to serve all Veterans, please do not hesitate to contact us, if for no other reason than to register/enroll with us in case of future need.

Our eligibility office in White River Junction can be reached at 802-295-9363 extension 5118. A single form - VA form 10-10EZ – and a copy of the DD214 is all that is needed.

The American Legion, Disabled American Veterans and the Veterans of Foreign Wars have full time service officers that are knowledgeable about our programs. These independent organizations serve all Veterans including nonmembers in processing disability and pension claims. They can be reached in White River Junction at:

American Legion	802-296-5166
Disabled American Veterans	802-296-5167
Veterans of Foreign Wars	802-296-5168

Thank you for your service to our nation. On behalf of the White River Junction VA Medical Center team, we look forward to serving you.

Respectfully;

Becky Rhoads, Au.D.

A handwritten signature in cursive script that reads "Becky Rhoads".

Associate Medical Center Director

HOME HEALTHCARE, HOSPICE, AND COMMUNITY SERVICES



Home Healthcare, Hospice & Community Services Report to the Town of **MARLOW** 2019 Annual Report

In 2019, Home Healthcare, Hospice and Community Services (HCS) continued to provide home care and community services to the residents of Marlow. The following information represents HCS's activities in Marlow during the past twelve months.

Service Report

Services Offered	Services Provided
Nursing	272 Visits
Physical Therapy	122 Visits
Occupational Therapy	45 Visits
Medical Social Work	16 Visits
Chronic Care	87 Hours
Home Health Aide	23 Visits
Health Promotion Clinics	3 Clinics
Foot Care Visits	6 Visits

Hospice services and Healthy Starts prenatal and child health services are also available to residents. Town funding partially supports these services.

Financial Report

The actual cost of all services provided in 2019 with all funding sources is \$91,237.00.

These services have been supported to the greatest extent possible by Medicare, Medicaid, other insurances, grants and patient fees. Services that were not covered by other funding have been supported by your town.

For 2020 we request an appropriation of \$747.00 to continue to be available for home care services in Marlow.

For information about services, residents may call (603) 352-2253 or visit www.HCSservices.org.

Thank you for your support of home care services.

SOUTHWESTERN COMMUNITY SERVICES



Southwestern Community Services

People helping people in Cheshire and Sullivan Counties since 1965

TOWN OF MARLOW

Outside Agency Request for Funding 2019-2020

Southwestern Community Services (SCS) provides assistance to local communities and its citizens through its' LIHEAP Fuel Assistance program, Housing Stabilization programs, Senior & Workforce rental housing developments, Head Start education & childcare, WIC nutrition & health, the Electricity Assistance Program (EAP), DOE Weatherization programs, Employment and Day Services for developmentally disabled adults as well as several Workforce Development & Training programs.

Southwestern Community Services (SCS) is requesting **\$709.00** in Town Funding from the **Town of Marlow**. In Fiscal Year 2019, SCS provided **133** units of service to the citizens of **Marlow** totaling **\$70,991** in direct assistance. SCS is requesting 1% of the amount of that direct support.

SCS requests support from each city and town in our two-county service area. SCS requests 1% of the amount of direct support that SCS invested into that community during the previous program year. This means that from year-to-year the amount of the town funding requests will change. For example, if **Marlow** sees an increase or decrease in the amount of direct support that SCS provides next year, **Marlow** will also see a corresponding increase or decrease in the amount of town funding that SCS requests from the community.

There are two supporting documents that are included with this request. The first is SCS' Economic Impact Report (EIR) for **Marlow**. The EIR breaks down the amount of direct assistance, by program, provided to the citizens of **Marlow**. The second document is an overview of SCS' Town Funding request by town. This includes all communities in Cheshire and Sullivan counties.

Please do not hesitate to contact me by phone at (603)719-4208 or by e-mail at kthibault@scshelps.org if you would like additional information regarding the agency in general or if there are additional questions about SCS' town funding request. SCS encourages open communication between the agency and the communities that it serves. We would be happy to conduct office tours in Keene or Claremont. Agency staff is also available to present information to town officials focusing on the agency as a whole or on specific programs.

SCS is grateful to have the **Town of Marlow's** support and we look forward to working with you in the future. Thank you for your consideration of this request.

Keith F. Thibault, chief development officer
Southwestern Community Services
[603-719-4208/kthibault@scshelps.org](mailto:kthibault@scshelps.org)

63 Community Way
PO Box 603
Keene, NH 03431
Phone: (603) 352-7512
Fax: (603) 352-3618


United Way
Call Toll Free: (800) 529-0005
TTY-NH: (800) 735-2964

96-102 Main Street
PO Box 1338
Claremont, NH 03743
Phone: (603) 542-9528
Fax: (603) 542-3140



2019 City / Town Report

* Direct Assistance to Residents:	\$70,991.77
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** Economic Impact:	\$177,479.43
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1.0% of Direct Assistance:	\$709.92
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*** Total Number of Households Served:	63
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*** Total Number of Residents Served:	133.13
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Average Benefit Per Household:	\$1,126.85
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Average Benefit per Resident:	\$533.25
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* Property Taxes and Administrative Payroll are NOT included in the direct assistance or economic impact totals.

** Economic Impact is calculated by multiplying the direct assistance by a factor of 2.5

*** Some Households receive benefits from more than one program and may therefore be duplicated. However, the amount shown as Direct Assistance to Residents is the actual expenditures to the residents of this town.

MONADNOCK FAMILY SERVICES

MONADNOCK FAMILY SERVICES

October 18, 2019

Board of Selectmen
Town of Marlow
P.O. Box 184
Marlow, NH 03456

Dear Selectmen,

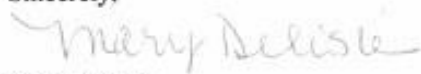
Monadnock Family Services (MFS) continues to assist the residents of Marlow who are in need of quality mental health counseling and rehabilitation services. In addition to providing the region's only 24/7 emergency mental health crisis services, MFS offers a variety of innovative treatment programs. Among them are mental health evaluation and treatment, medication evaluation and monitoring, counseling, and specialized group services for adults. Our programs for children and families continue to support and promote good mental health in children and their family members. Our Substance Abuse Services program helps individuals of all ages to develop new, healthier behaviors and make positive changes in their lives. The enclosed card lists some of the other programs and services we provide.

Your ongoing financial support will benefit your friends and neighbors receiving help at MFS, and we hope that our partnership in caring for the residents of Marlow will continue. We also pursue many other funding opportunities such as Monadnock United Way, grants, foundations and local fundraising efforts conducted in concert with our Board of Directors. Each source, however, helps with only a portion of the total cost of care.

We thank you for your past financial support and ask for your continued allocation to help underwrite the cost of services we provide to the uninsured and underinsured individuals in your community. In FY 2019, MFS provided over \$48,331.00 in discounts to the consumers in Marlow. We expect that an additional \$12,713.00 will likely be written off as uncollectible. To help close this gap, we are asking for the equivalent of \$1.25 for each resident of Marlow which, based on the 2010 US Census, amounts \$928.00. We have enclosed details about the services provided to residents of your town during our FY2019. If you have questions, or require additional information to support your decision, please contact me at 603-283-1568 or mdelisle@mfs.org.

With your help, the individuals and families we serve will continue to receive our thoughtful guidance as they navigate through their mental health journey; strengthening their lives, setting and achieving their goals, and creating a brighter future. Thank you for your consideration.

Sincerely,



Mary Delisle
Director of Development

Encl.

**Monadnock Family Services
Annual Report to the Towns
For the year ended June 30th, 2019**

Town of: MARLOW

**Monadnock Family Services provided the following services to
your town's residents this last year:**

Number of clients treated:	14
Children:	6
Adults:	6
Seniors:	2
Total # of appointments provided for the above residents:	734
Percentage of payments received for services:	81.00%
Discounts based on a residents ability to pay and other discounts:	\$48,331.00
In addition to the above discounts current outstanding and uncollectible resident balances:	\$12,713.00

COMMUNITY KITCHEN

I am writing to request that The Community Kitchen, Inc. (TCK) be placed either on your 2020 Town Meeting warrant or in your town budget for an operating budget request in the amount of **\$800.00**. We try to balance the amount of use the residents of a town have made of The Community Kitchen in the last year with the town's ability to pay.

So far this year 7 unduplicated Marlow residents have registered at TCK and received food equivalent to **801** meals at a cost of **\$1,201.50** to the Kitchen – with a projected cost of approximately \$1,800.00 for the entire year. We calculate the cost of meals by taking the cost of operating the Kitchen and dividing the total number of meals provided which gave us an approximate cost per meal of \$1.50. We verify our clients carefully for eligibility. Each registered client has provided proof of address, date of birth and income. We also re-verify each year.

We send a similar letter to all the municipalities in Cheshire County and hope the services we provide for the residents of your town is appreciated. A typical Pantry box would contain fresh fruits and vegetables, canned soup and vegetables, pasta or rice, pasta sauce, meat, dessert items, bread, bagels, dairy and personal care items when we have them. We have been delighted with our ongoing Gleaning Program which brings tens of thousands of pounds of farm and garden fresh fruits and vegetables into our programs each year. Fresh fruits and vegetables are an important, but expensive, part of a family's shopping bill and we are committed to guiding our clients to making good food choices wherever possible. On average, 350 families come to our Pantry for food assistance every week. If they couldn't access help from The Community Kitchen we can only imagine the other bills and payments they would not be able to make.

Traditionally, The Community Kitchen experiences an increase in both the numbers of families served and the number of meals distributed in November and December, due to costs associated

with cold weather, heating bills and it being the Holiday season. Currently 17% of our households served have a veteran living there, on average 24% of our clients are seniors and 23% of our clients are school age children.

The money we are requesting would be applied to our overall operating budget to cover costs including salaries, property and liability insurance, running and maintenance costs of our vehicles, utilities and food purchases.

As part of our Mission we help with food programs where we can. We provide food to other agencies on a regular basis for congregate meals or to smaller pantries. We also act as fiscal agents for the Monadnock Food Coalition which endeavors to provide Thanksgiving, Christmas and Holiday boxes to other pantries within Cheshire County, social service agencies and other agencies serving the low income population.

In addition to the Pantry Program we also offer a free hot dinner Monday-Friday and a free lunch on Sunday. There is no verification necessary for the hot meal, it is open to all.

If you are interested, I would be happy to set up a time for a meeting with the Board of Selectmen or the Welfare Officer of Marlow in order to answer any further questions that may arise. We are also happy to set up tours of the Kitchen for anyone who would be interested to see our operation. Please let me know if that would be convenient or of interest.

Respectfully submitted by,



Phoebe Bray
Executive Director

2019 FALL MT. EMERGENCY FOODSHELF

Fall Mt. Foodshelf

P.O. Box 191

Alstead, NH 03602

January 30, 2020

Selectboard

Town of Marlow

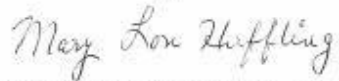
Marlow, NH 03456

Dear Members of the Selectboard,

We are very grateful for the Town of Marlow's kind annual donations to the Fall Mt. Foodshelf. We have used your gifts to purchase food for the families who come to us in need of food. We never turn anyone away who needs help with food. Your gifts have blest many people with much needed food.

We are once again requesting a donation of \$1,000 from the Town of Marlow. Your donation will be used to purchase needed food for families. We will greatly appreciate your considering our request. If you have any questions please call me

Kindest regards.



Mary Lou Huffling, Director

HUNDRED NIGHTS SHELTER

Town of Marlow Request for Funding for Hundred Nights, Inc at the 2020 Town Meeting

Name of Organization

Requesting Funding: Hundred Nights, Inc.

Organization's Fiscal Year (for example: Jan 1 – Dec 31 or Jul 1 – June 30): Jan 1 – Dec 31

Key Contact Person: Mindy Cambiar

Mailing Address: 17 Lamson St, PO Box 833, Keene, NH 03431

Telephone Number: 603-352-5197

Email address: mcambiar@hundrednightsinc.org

I prefer that you use the following methods to contact me: E-Mail ☒ Phone ☐ U.S. Mail ☐

1. Provide a description of the organization outlining its mission, the specific programs provided, and who is served.

The Mission of Hundred Nights, Inc. is to provide shelter and crisis related services to the displaced or homeless. Our goal is to collaborate with and enable the community to see, hear and support those among us who are equally deserving of dignity but who currently lack the means to live independently. Our vision is a community whose members, regardless of means, are equally valued and supported.

The Hundred Nights Shelter provides emergency overnight shelter to people experiencing homelessness, now on a year-round basis. In November and April, when we are using only our own facility on Lamson St., there are 26 beds available to those in need of shelter. From January to March each year there are 38 available beds, due to the fact that the United Church of Christ in Keene opens up their dining room with 12 cots. Hundred Nights Shelter is now also open between May and October, currently with 20 beds available, due to a reduced number of staff at this time. The Shelter is a valuable resource to our neighbors who need a safe and clean place to spend the night. Our guests are among the most vulnerable of the population. We open our doors to people for a variety of reasons, such as:

- the other local Southwestern Community Services (SCS) and Monadnock Center for Violence Prevention (MCVP) shelters are already at capacity, and/or other shelters in the State of NH are full
- the individuals in need may have a criminal background that prevents them from being allowed in the other shelters
- 211 statewide crisis line, a police department or hospital has referred a person or family to Hundred Nights, if we have a bed open and there is no other open bed in the state
- eviction, frozen pipes, release from jail with no place to go, lack of sufficient resources to provide for one's own housing
- a struggle with substance misuse and/or mental health issues
- the crisis in availability of affordable housing

Every night from November to April, there is a Shelter Manager and 2-4 volunteers ready to greet people as they come inside. A one-on-one intake interview is conducted, forms are filled in and copies are made of ID's, if available. Information is distributed about local services available such as meals and food boxes, laundry, counseling, showers, clothing and other resources. People are asked if they need assistance in applying for or setting up an appointment for Medicaid, Food Stamps, Keene Human Services, SCS Programs like WIC or Fuel Assistance, housing, Safe-Link phones, eye exams and eyeglasses. There are 32

lockers that are assigned to people if they would like to store some of their belongings. If a family with children is in need of shelter the Hundred Nights staff will make every attempt to find them open beds in a Family Shelter; in the event that all Family Shelters are full, Hundred Nights will provide the family with a more private space until (if) a room opens up in a Family Shelter.

Guests are allowed into the dormitory style shelter with bunks for the night at 6:45 pm and must leave at 7 am, except for the families with children who are able to stay inside. There are staff people who are awake all night at both shelter locations. Between May and October, there are less staff on duty, so the intake process is a little different.

Between January 1 and December 31, 2018 there were 207 different people who received a total of 5,064 bed-nights of shelter. Services were provided to a diverse group that included 137 males and 70 females, 11 Veterans, 19 children under the age of 18 in 11 families and 26 people over the age of 55.

The Open Doors Resource Center (RC) exists to connect people to one another and to the resources available in our community which they may need. It is also a safe and dry place to be between 8:30 am and 4:30 pm during inclement weather for those at risk of or experiencing homelessness. While the RC is open there is access to hot or cold beverages, breakfast food, lunch, dinner time meals on weekends, laundry facilities with advance sign ups, a phone, fax or computer to use, a job board, volunteers to help write resumes, haircuts once a month, a dental health day once a month, a mailing address to pick up mail and use to procure an ID if needed, companionship, newspapers and books. Personal care items such as toothbrushes & paste, shampoo & conditioner, feminine hygiene products, deodorant & soap and clothing such as coats, hats, gloves, shoes, backpacks, pants and shirts are donated and available to guests in need. Items such as tents, tarps and sleeping bags are distributed in exchange for community service hours. Referrals are made to other agencies and programs such as The Community Kitchen, Monadnock Family Services, Cheshire and/or Keene Housing, Southwestern Community Services, Veterans Services, federal, city and town welfare officers, the Saturday lunch program and showers at the Salvation Army, etc. Assistance is provided to any RC guest to get and help fill in applications for services such as housing and subsidies, eye exams and glasses through the Lion's Club, Food Stamps, Medicaid, Safe-Link phones and ID's. Often to get an ID, guests will first need assistance getting a birth certificate and/or social security card, which sometimes requires financial help from the Resource Center. There is also a small fund available to help with prescriptions for antibiotics.

The RC offers afternoon programs between June and October. During this time volunteers and guests lead skill building in various subjects. In 2018, there were hiking/trail clean up once a week in order to earn a pair of boots/shoes, cribbage and scrabble "tournaments", art therapy classes and a free counselor on-site one afternoon a week. Our guests are also encouraged to take classes offered offsite in Financial Education, Tenancy 101 and Life-Skills.

Hours at the Resource Center are extended while the Shelter season is in full swing, in response to the need to get people out of the cold or damp weather. Daytime shelter from the cold is provided weekdays from 8:30 am to 4:30pm, Saturdays from 1 to 6:30 pm and Sundays from 7 to 10:30 am and 1 to 6:30 pm.

Between January 1 and December 31, 2018 there were 623 different people who visited the Resource Center a total of 12,878 times. This diverse group was made up of 403 males, 220 females,

2. Attach a copy of the most recent reviewed financial statements of the organization. If audited financial statements are not available, attach unaudited financial statements with an explanation of why audited statements are not available. Attached
3. The specific amount of funding requested from the Town of Marlow is: \$500.00
4. Describe how these funds will be used (attach statement if additional space is required):

Funds received from the Town of Marlow will be used towards the operating cost of the Shelter and Resource Center programs going forward.

MONADNOCK REGION CHILD ADVOCACY CENTER



July 31, 2019

Board of Selectman
Town of Marlow
167 NH Route 123
Marlow, NH 03456

Dear Board members:

We are writing the Town of Marlow for the first time to request funding to support the operations of the Monadnock Region Child Advocacy Center (CAC). Towns in our region contribute between \$250 and \$2,500 and any contribution is appreciated.

The CAC has partnered effectively with Marlow Police Department and DCYF to serve child victims of abuse living in the Town of Marlow. A nationwide study entitled The Economic Impact of Child Maltreatment found that communities using the child advocacy center model save \$1,300 per case. During the past fiscal year, the CAC served four child victims living in the Town of Marlow – across the County, the number of reported abuse cases increased 23% to over 400 cases.

Our agency's primary mission is to provide a safe and supportive place for children and their families to talk about abuse that they have suffered from. By doing so, we reduce the trauma experienced by the children and increase the likelihood of prosecution. We also recognize that educating the community on the signs and symptoms of child abuse is an important step in preventing abuse. The CAC regularly provides trainings and educational programs to local organizations, professionals and parents.

The CAC provides its services free of charge to all children ages 3 to 17 living in the Monadnock Region who are alleging child abuse. In addition to working with the child, the CAC provides support to the non-offending caregivers and empowers them to protect and support their children.

Thank you for your consideration of our request. If you need additional information, please do not hesitate to contact me. I am happy to make a formal presentation to your board if you would like to learn more about the CAC.

Sincerely,
Phil Hueber, Director of Resource Development
cc: Kevin Fay, Chief of Police

A handwritten signature in dark ink, appearing to read "Phil Hueber".

MCVP CRISIS AND PREVENTION CENTER



MCVP

CRISIS & PREVENTION CENTER

www.MCVPrevention.org

September 26, 2019

Business Office:

12 Court Street
Suite 103
Keene, NH 03431
603-352-3844
Fax: 603-357-5227

Advocacy Services:

24-hour crisis line:
603-352-3782
1-888-511-MCVP
(6287)

Old Cheshire County
Courthouse
12 Court Street
Suite 103
Keene, NH 03431

The River Center
9 Vose Farm Road
Suite 115
Peterborough, NH 03458

Monadnock Unity Building
45 Knight Street
Suite 21
Jaffrey, NH 03452

Town of Marlow
Town Offices
167 NH Route 123
Marlow, NH 03456

Dear Marlow Town Budget Committee:

We are MCVP: Crisis & Prevention Center, and our agency supports individuals experiencing domestic violence, sexual violence, and stalking in the Monadnock region. MCVP is the only agency in the region solely devoted to addressing these issues, and we are pleased to serve the people of Marlow. Today we are requesting that you help us in our mission.

We serve by providing support and advocacy for survivors and working to end violence proactively through prevention education and community collaboration. In 2018, our advocates provided 17,000 hours of services to the Monadnock region—and 84 hours of services specifically to Marlow. One hour of service currently costs MCVP \$37.30, which over the course of the year amounted to \$590,000 in services to the region and \$3,133 in services to Marlow citizens specifically.

So that we may continue to meet our mission, each year we request a 10% reimbursement from each town in our service area to help off-set these costs. This money funds a comprehensive suite of client services, from a 24-hour crisis line and emergency housing, to advocate representation in court, in hospital, and with police, to assistance with lodging, prescriptions, and basic necessities.

Your 10% contribution of \$315 is an investment in your community, your children, and in our collective future as a violence-free region.

Thank you for your consideration. Please do not hesitate to contact me with further questions or to schedule a meeting.

Sincerely,

Robin Christopherson
Director
director@mcvprevention.org
603-352-3844

ASHUELOT RIVER LOCAL ADVISORY COMMITTEE

Washington Lempster Marlow Gilsum Sullivan Surry Keene Swanzey Winchester Hinsdale

The volunteer board of the Ashuelot River Local Advisory Committee met monthly in 2019 continuing to conscientiously review permits impacting the river, and monitor projects within the quarter mile river corridor.

Permits: The Committee reviewed permits for above and belowground storage tanks in Winchester, shoreland impacts in Washington and bank stabilization and habitat improvement of farmland in Hinsdale. Two shoreland infractions involving illegal tree cutting in Keene were reported to NHDES, as was a permit violation in Lempster where the Town constructed a retaining wall on the riverbank. Along Beaver Brook in Keene, Citgo gas station's petroleum leak and bank erosion were also concerns that were addressed. In Washington, dam reconstruction and spillway repairs at the outlet of Ashuelot Pond were reviewed and supported. Members meticulously reviewed plans for a rebuild of Eaton Road in Swanzey and made recommendations on culverts and erosion control. Dillant-Hopkins Airport runway expansion in Swanzey merited a close look as habitat loss and poor water quality are likely outcomes of this work, along with a substantial Aquatic Resource Mitigation fund payment by the airport. Also ARLAC will continue to follow the progress of FAA mandated wildlife fencing proposed to exclude animals from the runways. ARLAC advocated to NHDOT for the State's retention of land near the Ashuelot Covered Bridge for rail trail parking, and supported the proposed Swanzey Town Park improvements by the Thompson Covered Bridge. We reviewed Eversource's plans for utility pole replacements in Keene crossing wetlands near the river.

Projects: Dams along the Ashuelot River merited discussion during several meetings. Members attended a meeting on the future of the West Street Dam in Keene with five options outlined by the presenters from the Rhode Island School of Design. We commented on the two Winchester dams owned by Ashuelot Hydro Inc. who seeks Low Impact Hydro Institute certification enabling them more favorable rates on electricity generated. Fiske Mill Dam in Hinsdale is scheduled to begin license renewal in 2020 but has yet to respond to FERC regarding relicensing. The capability of the fish lift at this site is questionable and updated studies of fish populations in this area are needed. ARLAC's concerns are for adequate up and downstream fish passage for species such as shad and eels, as well as water quality and increased recreational opportunities for the public. The hydro-dam in Marlow has completed a study of dwarf wedgemussels, one step toward re-licensing.

Culverts were of concern at two sites in Gilsum, one in a gravel pit adjacent to the river, the other a box culvert replaced by NHDOT without a permit or adequate erosion protection. ARLAC supported the successful efforts in Surry to rehabilitate a poorly performing culvert on Thompson Brook. ARLAC members monitored Liberty Utilities successful installation of a pipeline beneath the riverbed in Keene.

Two Keene State College students had assisted ARLAC with an assessment of the river corridor updating the 2006 report, meeting with ARLAC and local representatives from the corridor towns to complete visual inspections.

River cleanup was September 28 as part of the annual Connecticut River Conservancy's Source to the Sea river cleanup. 73 volunteers removed three tons of trash from the Ashuelot River in Swanzey and Beaver Brook in Keene.

Twenty one volunteers provided over 150 hours to conduct monthly water quality monitoring from MaySeptember. Towns along the river corridor contributed funds to support E.coli sampling, and ARLAC was able to procure three new dissolved oxygen/conductivity meters. The Ashuelot continues to maintain its designation as Class B water for dissolved oxygen, specific conductance, chloride and turbidity. Bacteria counts remained within standards for most of the summer but continued to be high after a heavy rainfall likely due to stormwater runoff. Specific conductance measures ions in the water and while within standards, does show evidence of human impact with an increase from Keene and downstream. Phosphorus levels continue to be reduced. Acidity continues as an ongoing concern with low pH in the headwaters, slowly becoming less acidic as the river flows through Keene and downstream.



Eloise Clark, Clerk
Barbara Skuly, Chair

MARLOW CONSERVATION COMMISSION

We welcomed a new member, Kenneth Dooley, to the Conservation Commission this past summer. His enthusiasm and past experience are a great asset.

The Wetlands and Shoreland rules have changed over the last year. If anyone is considering any new projects or changes along the river, or in or near wetlands, you should review the new regulations and permitting process. We can help you with the research.

Here are the two websites to start with: Shoreland Regs: www.des.nh.gov/shoreland and Wetlands: www.des.nh.gov

We have also been working with Monadnock Conservancy on land conservation easements. Help is available for such projects.

We thank you all for your support.

Gus Merwin
Carl MacConnell
Kenneth Dooley

TRUSTEES OF TRUST FUNDS

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME				TOTAL		Ending Market Value
				Balance Beginning of Year	Additions- Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income		
CEMETERY TRUSTS													
1900- 2018	Perpetual Care	Lot Maintenance	Common TF	56,840.89	1,274.96	58,115.85	24,266.13	3,148.79	1,526.85	25,888.07	84,003.92	88,006.87	
1998- 2006	Other Trusts	Cemetery Maintenance	Common TF	57,498.93	1,252.47	58,751.40	7,746.64	2,536.58	225.45	10,057.77	68,809.17	72,087.95	
Total Cemetery Trusts				114,339.82	2,527.43	116,867.25	32,012.77	5,685.37	1,752.30	35,945.84	152,813.09	160,094.82	
FIRE DEPARTMENT													
2013	Gertrude & Richard Rock Trust	Equipment Replacement	Common TF	5,016.78	90.38	5,107.16	724.22	223.21	0.00	947.43	6,054.59	6,343.10	
2017	Marlow Ambulance Trust	Equipment	Common TF	10.18	-10.18	0.00	26.25	0.00	26.25	0.00	0.00	0.00	
Total Fire Department				5,026.96	80.20	5,107.16	750.47	223.21	26.25	947.43	6,054.59	6,343.10	
LIBRARY													
2000	C. B. Howard Trust	Library	Common TF	54.10	1.90	56.00	66.34	4.68	0.00	71.02	127.02	133.07	
2013	Russell Perkins - New Library	New Library	Common TF	22,703.96	471.56	23,175.52	7,248.15	1,164.62	0.00	8,413.77	31,589.29	33,004.56	
Total Library				22,758.06	473.46	23,231.52	7,315.49	1,169.30	0.00	8,484.79	31,716.31	33,227.63	
SCHOLARSHIP													
1999	Frances Strickland Scholarship	Scholarships	Common TF	9,525.24	151.94	9,677.18	620.52	380.53	500.00	501.05	10,178.23	10,663.23	
Total Scholarship				9,525.24	151.94	9,677.18	620.52	380.53	500.00	501.05	10,178.23	10,663.23	
SCHOOL FUNDS													
1864	ASA Way	Scholarships	Common TF	533.73	19.28	553.01	690.51	47.58	0.00	738.09	1,291.10	1,352.62	
1842	School Fund	Scholarships	Common TF	1,199.06	43.04	1,242.10	1,534.27	106.28	0.00	1,640.55	2,882.65	3,020.01	
1933	Fried P. Whitmore	Scholarships	Common TF	1,914.18	69.89	1,984.07	2,525.78	172.63	0.00	2,698.41	4,682.48	4,965.61	
Total School Funds				3,646.97	132.21	3,779.18	4,750.56	326.49	0.00	5,077.05	8,856.23	9,278.24	
TOWN TRUST													
2017	Jones Hall Trust	Rehabilitation	Common TF	891.24	-889.11	2.13	46.46	35.30		5.95	8.08	8.47	
Total Town Trust				891.24	-889.11	2.13	46.46	35.30		5.95	8.08	8.47	
SCHOOL													
1993	School Expendable Overbudget Tuition	Over Budget Tuition	Common CRF	210,585.97	-43,535.95	167,050.02	12,855.27	4,605.45	16,000.00	1,460.72	168,510.74	177,529.57	
2002	School Renovation & Reconstruction	Renovation & Reconstruction	Common CRF	115,400.94	-115,400.94	0.00	10,613.21	801.30	11,414.51	0.00	0.00	0.00	
2013	SAU 29 Revenue Replacement	Capital Reserve	Common CRF	50,303.16	-50,303.16	0.00	2,814.47	337.77	3,152.24	0.00	0.00	0.00	
Total School				376,290.07	-209,240.05	167,050.02	26,282.95	5,744.52	30,566.75	1,460.72	168,510.74	177,529.57	
FIRE DEPT.													
2019	Fire & Ambulance Repair ETF	Fire Truck/Ambulance	Common CRF	0.00	15,122.20	15,122.20	0.00	181.91	0.00	181.91	15,304.11	16,123.20	
2019	Fire Truck and Ambulance Capital Reserve Fund	Fire Truck/Ambulance	Common CRF	0.00	275,511.29	275,511.29	0.00	14,152.08	10,495.00	3,657.08	279,168.37	294,109.68	
2006	Fire Truck	Fire Truck	Common CRF	212,849.39	-212,849.39	0.00	4,045.82	924.76	4,970.58	0.00	0.00	0.00	
2014	Fire Equipment Replacement	Equipment Replacement	Common CRF	5,184.82	71.59	5,256.41	175.92	112.51	0.00	288.43	5,544.84	5,841.60	
2014	Fire Uniform & Protective Equipment	Uniform & Protective Equipmt.	Common CRF	1,514.06	7,424.46	9,038.52	98.32	155.94	0.00	254.26	9,292.78	9,790.14	
Total Fire Dept.				219,848.27	85,280.15	304,928.42	4,320.06	15,527.20	15,465.58	4,381.60	309,310.10	325,864.62	

Town Of Marlow
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2019

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME				TOTAL	
				Balance Beginning of Year	Additions- Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income	Ending Market Value
TOWN												
2019	Information Technology Equipment Replacement ETF	Equipment	Common CRF	0.00	2,016.29	2,016.29	0.00	24.27	0.00	24.27	2,040.56	2,149.77
1968	Heavy Highway Equipment	Capital Reserve	Common CRF	184,572.51	2,559.88	187,132.39	16,328.25	4,023.25	15,000.00	5,351.50	192,483.89	202,785.78
2004	Ambulance Fund	Ambulance	Common CRF	69,294.09	-69,294.09	0.00	4,244.01	313.54	4,557.55	0.00	0.00	0.00
2006	Police Cruiser	Police Cruiser	Common CRF	30,132.86	5,460.44	35,593.30	1,295.13	720.36	0.00	2,015.49	37,608.79	39,621.64
2008	Conservation Commission Cap Reserves	Conservation Commission	Common CRF	6,036.80	86.14	6,122.94	413.00	135.40	0.00	548.40	6,671.34	7,028.40
2008	Transfer Station Expendable Trust	Transfer Station	Common CRF	20,150.75	387.25	20,538.00	8,846.39	608.69	0.00	9,455.08	29,993.08	31,598.33
2009	Road Improvement Expendable Trust	Road Improvements	Common CRF	144,519.30	27,273.37	171,792.67	10,462.38	3,556.48	0.00	14,018.86	185,811.53	195,756.31
2012	Government Buildings	Government Buildings	Common CRF	43,270.47	597.05	43,867.52	1,436.71	938.48	0.00	2,375.19	46,242.71	48,717.66
2017	Community Development Project	Community Development Project	Common CRF	11,000.96	149.66	11,150.62	205.67	235.25	0.00	440.92	11,591.54	12,211.93
2017	Police Equipment	Police Equipment	Common CRF	5,007.44	68.56	5,076.00	126.71	107.79	0.00	234.50	5,310.50	5,594.72
2017	Master Plan	Master Plan	Common CRF	2,000.36	27.27	2,027.63	41.58	42.87	0.00	84.45	2,112.08	2,225.12
2018	Cemetery Development Fund	Capital Improvement or Expansion	Common CRF	799.06	10.77	809.83	7.33	16.92	0.00	24.25	834.08	878.72
2018	Jones Hall CRF	Rehabilitation	Common CRF	24,970.76	5,502.03	30,472.79	229.09	822.43	0.00	1,051.52	31,524.31	33,211.52
Total Town				541,755.36	-25,155.38	516,599.98	43,636.25	11,545.73	19,557.55	35,624.43	552,224.41	581,779.90
GRAND TOTALS:				1,293,881.99	-146,639.15	1,147,242.84	119,735.53	40,637.65	67,944.24	92,428.94	1,239,671.78	1,304,789.58

MARLOW CEMETERY TRUSTEES

The Cemeteries Trustees are responsible for the operation and maintenance of three cemeteries in the Town of Marlow. The Marlow Village Cemetery on Church Street is the site for current burials and requires the most care and maintenance. Burials no longer take place in the West Yard Cemetery on the Jay Allen Road, or in the Early Settler's Cemetery off Sargent Road. Wendy Durant, Edward White Jr, Scott Chase, and Dan Reed all served as Trustees in 2019.

Our thanks to David Davis and the Patriotic Committee for markers and flags honoring our veterans; the students and staff members of the John D. Perkins, Sr. Academy, for their assistance with our annual Spring Cleanup for Memorial Day, including clearing brush and granite curb restoration; Quinton Lyons for clearing brush on the southeast boundary wall of the Village Cemetery, and our long time dedicated and resourceful sexton Tony Davis who, quietly, is always there when you need him.

Cemetery Link on www.marlownh.gov/bc-ct

The Marlow Cemetery Trustees have a link on the www.marlownh.gov website under the menu "Boards and Commissions". Information on the website includes meeting minutes, cemetery rules, cemetery history, cost of services, and other pertinent information. Our email address is MarlowCemeteryTrustees@gmail.com

Visiting the Cemeteries

We encourage Marlow residents to visit the cemeteries. There is a map on the Village Cemetery garden shed to help find the location of graves. While visiting, please be respectful and help maintain the sites in good condition. There is a trash barrel and water barrel behind the shed to water plants. Report to us any maintenance issues that you cannot remedy yourself, and give us your suggestions for improvements. This is your cemetery and volunteers are always welcome.

Three public events were held at the Village Cemetery in 2019: the Memorial Day Tribute on May 25th, the All Saints Day Service on November 1st, and a walking tour featuring costumed reenactors of early Marlow residents, which was held on November 3rd.

Mowing

The Cemetery Trustees contracted mowing of the cemeteries with C & C Maintenance now of Gilsum, NH for the 2017, 2018 and 2019 seasons. Their rates are very reasonable and they are usually very responsive to mowing when we need them to. Perpetual Care Trust funds are used to refund the town proportionally for the mowing of the plots that have Perpetual Care. We addressed several invasive and problematic brush stems that have been a continual issue.



Monument Cleaning

The Cemetery Trustees contracted with Power Wash NH to clean cemetery monuments in the Village Cemetery. A day's worth of cleaning was done in the north part of the 1856 section and southwest part of the 1905 section in 2019. A cleaning solution is lightly sprayed on the monuments and then rinsed off after 20 minutes. This kills the growth of lichens and mold on the stone causing it to flake off, so the stones become cleaner with time. We plan to do a day's worth of cleaning each year until all the monuments have been done. Perpetual Care Trust funds are used to refund the town proportionally for the cleaning of monuments on Perpetual Care plots.

Plot Sales

Full size and cremation plots are currently available for sale in the newly realigned 400 section of the Village Cemetery west of the shed and in the northeast corner of the cemetery. No plots were sold in 2019.

Burials

There were four burials in the Village Cemetery during 2019.

The Cemetery Trustees strive to maintain the Cemeteries in the Town of Marlow, at minimal cost to the taxpayers, as honoring and respectful places for those who have gone on before us, and as sites that the residents of Marlow can be proud of and appreciate. If you have any suggestions, questions or comments please do not hesitate to contact us.

Respectfully,
Dan Reed (Chairman)
Wendy Durant
Ed (Bucky) White.
Scott Chase (Alternate)



MARLOW AGRICULTURAL COMMISSION

Our Agricultural Commission serves as an informational bridge between farm businesses and the non-farming public. Focus areas include forestry and rules and regulations related to raising livestock. We are always looking for volunteers who share a similar passion for agriculture. If you are interested in joining the Agriculture Commission, please leave a message for John Salo at the Town Office (603-446-2245).

John Salo



PARKS AND RECREATION COMMITTEE



Marlow Parks & Rec used 2019 to brainstorm ideas for revitalizing and expanding activities that will bring the town together, get us outside, and be enjoyable for all ages.

In the spring, several families gathered to hike the Marlow Profile, and in October we were happy to sponsor Marlow's First Annual Witches Regatta which brought in valuable dollars to support the Jones Hall Renovation. We look forward to continuing to support town events in 2020, such as the Second Annual Witches Regatta, and hope to expand our programming.

Respectfully submitted,

Kayla Dooley
Jessica Mack
Faith Conley
Michelle Clark



VITAL STATISTICS 2020

BIRTHS

<u>Name</u>	<u>Date</u>	<u>Parents</u>	<u>Place of Birth</u>
Dudak, Kainen Andrew	01/25/2019	Dudak, Colemann Dailey, Breanna	Peterborough, NH
Melanson, Haven Amelia-Marie	02/15/2019	Melanson, Benjamin Lecuyer, Kali	Peterborough, NH
Labarre, Mason Steven James	06/26/2019	Labarre, Phillip Swanson, Brittney	Manchester, NH
Kilanski, Benjamin Joseph	09/03/2019	Kilanski, Ryan Kilanski, Erin	Keene, NH
Cooper, Raiden Guadalupe	09/19/2019	Cooper Ryan Poole, Brittani	Lebanon, NH

MARRIAGE

<u>Name</u>	<u>Date</u>	<u>Residence</u>
Kilanski, Ryan B. Cohen, Erin R.	04/24/2019	Winchester, NH Marlow, NH
Cote, Christopher H. Overstreet, Stacey A.	08/17/2019	Marlow, NH Marlow, NH
Williams, Craig A. Craig, Amanda B.	09/07/2019	Marlow, NH Marlow, NH

DEATHS

<u>Name</u>	<u>Date</u>	<u>Place</u>
Kirsh, Carla	01/04/2019	Lebanon, NH
Champney, Allen	01/12/2019	Marlow, NH
Foster, Loisanne	01/18/2019	Marlow, NH
Champney, Joyce	06/27/2019	Marlow, NH
McDonald, Joseph	07/01/2019	Marlow, NH
Chadwick, Marion	07/03/2019	Londonderry, NH
Russell, Elgin	08/31/2019	Westmoreland, NH
Leech, Joseph	09/22/2019	Keene, NH
O'Neill, Arthur	11/16/2019	Keene, NH
McCartney, Edward	12/04/2019	Keene, NH

ECONOMIC AND LABOR MARKET

Marlow, NH



Community Contact

Town of Marlow

Jacqui Fay, Executive Administrator
167 NH Route 123, Town Office
Marlow, NH 03456-0184

Telephone

(603) 446-2245 x1

Fax

(603) 446-3806

E-mail

marlowtownoffice@marlownh.gov

Web Site

www.marlownh.gov

Municipal Office Hours

Selectmen: Monday, 7 pm; Town Office: Monday, Tuesday, Thursday, Friday, 10 am - 1 pm, 2 pm - 3:30 pm; Town Clerk: Wednesday, 4:30 pm - 7 pm, Thursday, 10 am - 12:30 pm; Tax Collector: Tuesday, 5 pm - 7 pm

County

Cheshire

Labor Market Area

Keene, NH Micropolitan NECTA

Tourism Region

Monadnock

Planning Commission

Southwest Region

Regional Development

Monadnock Economic Development Corp.

Election Districts

US Congress

District 2

Executive Council

District 2

State Senate

District 8

State Representative

Cheshire County District 2

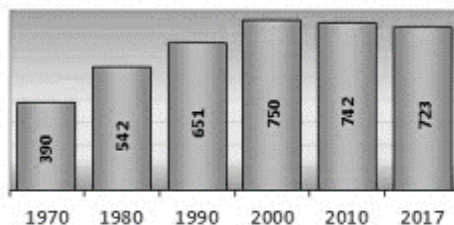
Incorporated: 1761

Origin: This territory was first chartered in 1753 as Addison, after Joseph Addison, Secretary of State for England, who signed the appointment papers making John Wentworth Lieutenant Governor of New Hampshire under the jurisdiction of Massachusetts in 1717. As a result of the French and Indian War, few original grantees settled there under the terms of the charter. The town was regranted in 1761 as Marlow, and the charter renewed in 1772. In some references, the name was in honor of Christopher Marlowe, the famed author and playwright; others indicate it was taken from the English town of the same name. Marlow was one of the towns that joined Vermont during the boundary dispute, but returned to New Hampshire in 1781.

Villages and Place Names: unknown

Population, Year of the First Census Taken: 313 residents in 1790

Population Trends: Population change for Marlow totaled 373 over 57 years, from



350 in 1960 to 723 in 2017. The largest decennial percent change was a 39 percent increase between 1970 and 1980; the second largest was a 20 percent increase between 1980 and 1990. The 2017 Census estimate for Marlow was 723 residents, which ranked 205th among New Hampshire's incorporated cities and towns.

Population Density and Land Area, 2017 (US Census Bureau): 27.8 persons per square mile of land area. Marlow contains 26.0 square miles of land area and 0.4 square miles of inland water area.



Cheshire County

Economic & Labor Market Information Bureau, NH Employment Security, July 2019. Community Response Received 6/18/2018

All information regarding the communities is from sources deemed reliable and is submitted subject to errors, omissions, modifications, and withdrawals without notice. No warranty or representation is made as to the accuracy of the information contained herein. Specific questions regarding individual cities and towns should be directed to the community contact.

MUNICIPAL SERVICES			
Type of Government		Selectmen	
Budget: Municipal Appropriations, 2018		\$667,756	
Budget: School Appropriations, 2017-2018		\$1,548,626	
Zoning Ordinance		1986/13	
Master Plan		2003	
Capital Improvement Plan		No	
Industrial Plans Reviewed By		Planning Board	
Boards and Commissions			
Elected:	Selectmen; Library; Cemetery; Budget; Checklist; Trust Funds; Road		
Appointed:	Planning; Zoning; Conservation; Agricultural; Parks & Recreation; Joint Loss Mngmnt.		
Public Library	Marlow Town		
EMERGENCY SERVICES			
Police Department		Part-time	
Fire Department		Volunteer	
Emergency Medical Service		Volunteer	
Nearest Hospital(s)		Distance	Staffed Beds
Cheshire Medical Center, Keene		17 miles	91
UTILITIES			
Electric Supplier	Liberty Utilities; First Light; NH Electric Coop		
Natural Gas Supplier	None		
Water Supplier	Private wells		
Sanitation	Private septic		
Municipal Wastewater Treatment Plant	No		
Solid Waste Disposal			
Curbside Trash Pickup	None		
Pay-As-You-Throw Program	No		
Recycling Program	Mandatory		
Telephone Company	Fairpoint		
Cellular Telephone Access	Yes		
Cable Television Access	Limited		
Public Access Television Station	No		
High Speed Internet Service:	Business	Limited	
	Residential	Limited	
PROPERTY TAXES		(NH Dept. of Revenue Administration)	
2017 Total Tax Rate (per \$1000 of value)		\$23.99	
2017 Equalization Ratio		100.0	
2017 Full Value Tax Rate (per \$1000 of value)		\$23.86	
2017 Percent of Local Assessed Valuation by Property Type			
Residential Land and Buildings		92.3%	
Commercial Land and Buildings		4.2%	
Public Utilities, Current Use, and Other		3.7%	
HOUSING		(ACS 2013-2017)	
Total Housing Units		418	
Single-Family Units, Detached or Attached		383	
Units in Multiple-Family Structures:			
Two to Four Units in Structure		2	
Five or More Units in Structure		0	
Mobile Homes and Other Housing Units		33	

POPULATION (1-YEAR ESTIMATES/DECENNIAL)		(US Census Bureau)
Total Population	Community	County
2017	723	75,960
2010	742	77,117
2000	750	73,993
1990	651	70,223
1980	542	62,116
1970	390	52,364

Demographics, American Community Survey (ACS) 2013-2017

Population by Gender			
Male	368	Female	340

Population by Age Group		
Under age 5		45
Age 5 to 19		113
Age 20 to 34		92
Age 35 to 54		194
Age 55 to 64		143
Age 65 and over		121
Median Age		49.5 years

Educational Attainment, population 25 years and over		
High school graduate or higher		94.5%
Bachelor's degree or higher		26.3%

INCOME, INFLATION ADJUSTED \$ (ACS 2013-2017)	
Per capita income	\$29,234
Median family income	\$67,885
Median household income	\$60,833

Median Earnings, full-time, year-round workers	
Male	\$53,409
Female	\$28,929

Individuals below the poverty level	6.8%
-------------------------------------	-------------

LABOR FORCE (NHES – ELMI)		
Annual Average	2007	2017
Civilian labor force	460	358
Employed	441	349
Unemployed	19	9
Unemployment rate	4.1%	2.5%

EMPLOYMENT & WAGES (NHES – ELMI)		
Annual Average Covered Employment	2007	2017
Goods Producing Industries		
Average Employment	n	n
Average Weekly Wage	n	n
Service Providing Industries		
Average Employment	n	n
Average Weekly Wage	n	n
Total Private Industry		
Average Employment	48	51
Average Weekly Wage	\$ 761	\$ 645
Government (Federal, State, and Local)		
Average Employment	46	44
Average Weekly Wage	\$ 378	\$ 466
Total, Private Industry plus Government		
Average Employment	94	95
Average Weekly Wage	\$ 573	\$ 562

If "n" appears, data do not meet disclosure standards.

EDUCATION AND CHILD CARE				
Schools students attend:	Marlow operates grades K-6; grades 7-12 are tuitioned to Keene			District: SAU 29
Career Technology Center(s):	Cheshire Career Center (Keene); Fall Mountain RHS - CTE			Region: 13
Educational Facilities (includes Charter Schools)	Elementary	Middle/Junior High	High School	Private/Parochial
Number of Schools	1			
Grade Levels	P K 1-6			
Total Enrollment	35			
Nearest Community College: River Valley				
Nearest Colleges or Universities: Keene State; New England; Antioch New England				
2017 NH Licensed Child Care Facilities (DHHS-Bureau of Child Care Licensing)		Total Facilities: 1	Total Capacity: 12	
LARGEST BUSINESSES	PRODUCT/SERVICE		EMPLOYEES	ESTABLISHED
Audio Accessories, Inc.	Audio cables, patch cords, & patch boards		30	1966

Employer Information Supplied by Municipality

TRANSPORTATION (distances estimated from city/town hall)				RECREATION, ATTRACTIONS, AND EVENTS	
Road Access	US Routes			Municipal Parks	
	State Routes	10, 123, 123A		YMCA/YWCA	
Nearest Interstate, Exit		I-91 (VT), Exit 5		Boys Club/Girls Club	
	Distance	20 miles		Golf Courses	
Railroad		No		Swimming: Indoor Facility	
Public Transportation		No		Swimming: Outdoor Facility	
Nearest Public Use Airport, General Aviation				Tennis Courts: Indoor Facility	
Dillant-Hopkins, Swanzey	Runway	6,201 ft. asphalt		Tennis Courts: Outdoor Facility	
Lighted? Yes	Navigation Aids?	Yes		Ice Skating Rink: Indoor Facility	
Nearest Airport with Scheduled Service				Bowling Facilities	
Lebanon Municipal	Distance	49 miles		X	Museums
Number of Passenger Airlines Serving Airport		1			Cinemas
Driving distance to select cities:				X	Performing Arts Facilities
Manchester, NH		58 miles		X	Tourist Attractions
Portland, Maine		150 miles		X	Youth Organizations (i.e., Scouts, 4-H)
Boston, Mass.		108 miles			Youth Sports: Baseball
New York City, NY		237 miles			Youth Sports: Soccer
Montreal, Quebec		231 miles			Youth Sports: Football
					Youth Sports: Basketball
					Youth Sports: Hockey
					Campgrounds
				X	Fishing/Hunting
				X	Boating/Marinas
				X	Snowmobile Trails
				X	Bicycle Trails
					Cross Country Skiing
					Beach or Waterfront Recreation Area
					Overnight or Day Camps
					Nearest Ski Area(s): Mount Sunapee
					Other: Rock Climbing
COMMUTING TO WORK (ACS 2013-2017)					
Workers 16 years and over					
Drove alone, car/truck/van		85.2%			
Carpooled, car/truck/van		2.6%			
Public transportation		0.0%			
Walked		4.9%			
Other means		0.0%			
Worked at home		7.3%			
Mean Travel Time to Work		37.0 minutes			
Percent of Working Residents: ACS 2013-2017					
Working in community of residence		18.0			
Commuting to another NH community		69.5			
Commuting out-of-state		12.5			

MARLOW HISTORICAL SOCIETY

2019 was a pivotal year for our Historical Society: for the first time our fully refurbished museum was open to the public every month from May to October, and we were able to devote more time to our mission itself: TO PRESERVE AND ILLUMINATE MARLOW'S HISTORY.

Highlights of the 2019 season:

Our collection was enriched by the acquisition of a rare Farley Ink bottle, and all artifacts in the great hall are now protected from light damage by solar screen shades on all the windows. The inventorying and cataloguing work by archivist Chris Pratt continued all summer and now includes not just the contents of the museum, but also the paper archives and administrative records of the Society.

In collaboration with the Walpole Historical Society we held a major event featuring our 1876 album bridal quilt, and an 1879 wedding gown from their museum. Flowers on every table.... a splendid wedding cake.... regular tableware and cutlery. Our guests —over 50 of them — thought it was quite special.

Historian Tracy Messer gave a first-person portrayal of President Calvin Coolidge on October 26, entitled “Calvin Coolidge: The Monadnock Region As I’ve Known It”. It was held at the Church, since Jones Hall was undergoing restoration.

On November 3, to celebrate the bicentennial of our Village Cemetery, we partnered with the Marlow United Methodist Church and the Marlow Cemetery Trustees to hold a Cemetery Walk featuring ten graves in the oldest section of the graveyard.

We published three newsletters, and we hope you enjoyed them as much as we enjoyed putting them together. Our newsletter angels are: Charlie Strickland with his remarkable memory; Tracy Messer and Alan Rumrill, who are never too busy to answer questions; and Stephanie Tickner, advisor and formatting whiz.

There is new Historical Society merchandise for sale: navy fleece vests with embroidered Giffin Elm emblem; and a fine compilation of our newsletters from 2012 through 2019, which perfectly complements the official Marlow History. Other items for sale: Marlow By Heart poetry books, Marlow Histories, and note cards.



With an old building to maintain, we always need extra funds. This year we were fortunate to garner \$7,000 from Charitable Gaming, which will be set aside for urgent repairs and restoration needs. Membership dues and donations are indispensable for normal operating expenses.

Plans for 2020:

We are collecting Marlow T-shirts from the past for a special display (perhaps a fashion show). We already have 25! The last two came from Tim Symonds of Audio Accessories.

To celebrate the 100th anniversary of the ratification of the 19th Amendment to the Constitution giving women the right to vote, we will host a special speaker through the NH Humanities Council. We are also planning an exhibit of lumberjack tools and will enlist the help of local woodsmen and loggers.

A second Cemetery Walk will take place, featuring another ten graves. There are many ways this could develop in the future: a tribute to veterans, one war at a time; children; immigrants; women... We welcome suggestions.

The unfailing support of our members and friends gives us the energy and motivation to continue our work and to make our Historical Society one of the most vibrant in Cheshire County.

Our thanks to all of you.

FRIENDS OF JONES HALL

This was an exciting year for Jones Hall! The much-anticipated work to address structural and safety issues was begun and completed this fall. The second-story floor is now properly supported and stable (although still no dancing permitted per the 1908 deed), and ongoing moisture issues have been resolved. This beloved historical building is now stabilized and compliant with current fire and safety codes and is sure to be the site of many events in the future. This important work would not have been possible without the generous donations, financial and otherwise, of so many people who hold Marlow dear. This small town is blessed with many big hearts, thank you!

The Friends of Jones Hall (FOJH) held a few notable events in 2019. In April the Marlow Children's Theatre Company took the stage with their production of "The True Story of The Three Little Pigs ". There is a long history of theatre performances on the Jones Hall stage as is evidenced by the numerous decades-old notes written on the walls of the dressing room. It was wonderful to see a new generation bring the stage to life again. In cooperation with the Parks and Recreation Department, FOJH hosted an outdoor concert by the Nelson Town Band outdoor concert in July, and the Witches Kayak Regatta on the Village Pond in October.

FOJH is planning to host future events to support the continued rehabilitation and operation of Jones Hall. You can follow us on Facebook at "Friends of Jones Hall". If you have an idea for an event, or a suggested use for Jones Hall, please let us know! You can reach us at friendsofjoneshall@gmail.com or P.O. Box 692. Are you interested in joining FOJH? We'd love to have you!!

Respectfully submitted,

Karin Asseng

Secretary, Friends of Jones Hall

IOOF MARLOW ODD FELLOWS FOREST LODGE #69

Officers October 2019 – September 2020

Noble Grand:	John Luke
Vice Grand:	Richard Oliveira
Past Grand:	Lyle Handy Sr.
Secretary:	Ken Dassau
Financial Secretary:	Tom Cassar
Treasurer:	Sandy Pierre

Odd Fellow Events:

Regular Lodge meetings for members: First and Third Tuesdays of each month at 6:30.

Members are encouraged to attend.

Our popular Sunday Breakfasts continue to be held on the third Sunday of each month from 8am to 11 am.

Members are encouraged to volunteer. Everyone is welcome.

Bingo games are held once or twice each month through application approval to the NH Racing and Charitable Gaming Division. Dates are posted on the I Like Marlow FB page.

Other News:

The consolidation of Marlborough Paquoig Lodge and Forest Lodge occurred on September 17th, 2019. The Officers of the Grand Lodge of NH Executive Board were in attendance for the Consolidation Ceremony. Recess was declared while the officers of the Grand Lodge filled the officer seats for the Consolidation ceremony. Grand Master Leroy Simond presided.

Conductor Grand Representative to the Sovereign Grand Lodge Kevin Taylor gave the introduction of Grand Lodge of NH members.

District Deputy No 5 Grand Master:	Robert Sharp
Grand Marshal	Ken Dassau
Grand Secretary	Ernie Courcy, PGM
Grand Representative	Kevin Taylor, PGM
Grand Warden	Dennis Couturier, PGM
Deputy Grand Master	Paul Taylor
Grand Master	Lee Simond

The following members of Marlborough Paquoig Lodge in attendance are now welcome members of Forest Lodge. We welcome: Carl Russel, PNG, John Fletcher, PNG, PDDGM, David Fairfield, PNG, Robin Fairfield, Hans Kofhold (age 92).

In addition to the new members the consolidation has given Forest Lodge resources to form a Building Restoration Committee: The committee members are: NG John, VG Richie, RSNG Bob, member Dirk Witty. They are currently gathering information to propose needed building work to begin in the spring.

Neighbors Helping Neighbors Committee. Brother Barry Corriveau chair of the committee sent out a mailing to all Marlow residents describing the program: "Reflecting on our missions of aiding the distressed and visiting the sick, our Neighbors Helping Neighbors Program provides assistance to Marlow residents in need of services

such as home visitations,- transportation to appointments or food shopping, performing small household repairs, mowing grass, telephone safety checks, and providing information about food banks and other available free public assistance programs. All requests and provided services are confidential. All services will be donated-no money will be requested or exchanged. If materials are needed for repair projects, we will use funds from our accounts as available or solicit the donation of needed materials from others. If you are in need of services, or know of someone, please contact us. We will meet with you to discuss your need and see if we can provide assistance.

2020 Calendar is delayed pending final edit and will be done shortly. I will forward to members when complete.

Congratulations to Secretary-For-Life Brother Ken Dassau who is serving as an Officer of the Grand Lodge of NH as Grand Marshal for the GL current term. And Congratulations to Right Supporter to the NG Brother Bob Sharp who is serving as an Officer of the Grand Lodge of NH as District Deputy Grand Master for District 5 (Keene, Marlow, Antrim) for the GL current term.

Thanks for reading. We appreciate the continuing support from our friends, neighbors, and surrounding communities.



John Luke, Noble Grand



WELCOME BABIES PROGRAM

Since 2010, town organizations have joined to welcome Marlow newborns. We present a bundle of gifts from the Town Library, Town Office, Historical Society, Odd Fellows, Marlow Children's Enrichment Fund, United Methodist Church, (through the Marlow Quilters) Marlow Knitters, United Methodist Church Women's Fellowship, Friends of Perkins Academy, and Hidden Valley Snow Riders.

Eight babies arrived in 2018 — six boys and two girls — and it was fun delivering the presents! I love when I get to hold and cuddle the babies. Nothing better!

We hope to carry on the tradition this year. If you know of any birth or adoption, or if your organization or business wishes to join the program, please contact Lynn Bailey at 446-3450 or Bearhollow32@gmail.com.

Thank you to everyone who put in the time and work to make this unique program a success.



SARAH JARRELL

MARLOW CHILDREN'S ENRICHMENT TRUST



*Marlow Children's Enrichment Trust
PO Box 1001
Marlow, NH 03456*

"A society grows great when old men plant trees whose shade they know they shall never sit in." A Greek Proverb

Greetings to our Marlow neighbors,

January 2020 - for year 2019

As we start a new decade and say farewell to the '10s, the Trustees of the Marlow Children's Enrichment Trust (MCET) would like to extend our THANKS and GRATITUDE for the support shown toward the Trust and the youth of Marlow.

The money we raise through donations and fund raisers have helped us bring programs and opportunities to children in our community. In 2019 we participated in D'Angelos community fundraiser, and Hannaford Supermarket book sale. We continue to receive support from you, our neighbors, by your donations of books, money, and by supporting our fund raisers throughout the year. Thank you!

In 2019 we were able to work with the following organizations: J D Perkins Academy, Friends of Perkins Academy (FOPA), FOPA Afterschool, Marlow Children's Theatre, and an individual on behalf of a student. For this baseball fan, it was a great pleasure to be a part sending 22 students, Mrs. Giles and chaperones to a Fisher Cats baseball game in the Spring – with STEM activities set up for students to participate in between innings! It was surprising to hear that quite a few students did not know the game of baseball. I am told they enjoyed the crash course! There is always learning happening, isn't there?

We are pleased to reach out to the community by contributing to the Marlow Baby Program, participating in the Odd Fellow's business card placemats and by hosting the Gathering Place on the first Saturday of every month. It is wonderful to see the people stopping by to say 'hi'.

The Marlow Children's Enrichment Trust was formed in 2013 for the purpose to "...assist education and developmental opportunities of children in the community of Marlow, New Hampshire."

We look forward to working with individuals and groups to bring new, positive experiences to our younger generation.

Sincerely,

The Trustees of the Marlow Children's Enrichment Trust

Donna Chase, Sandy Salo, Barbara White, Mary Andreasen and Nancy Vesco.



The Cycle of the Monarch Butterfly – a miracle all can witness in a few short weeks.

Wonder is the beginning of wisdom. – Greek Proverb

501c3 non-profit organization

MARLOW UNITED METHODIST CHURCH

The Marlow United Methodist Church has stood at the center of the village for nearly 200 years. Its bell continues to ring on Sunday mornings, inviting everyone to join with their neighbors in worship. Although officially affiliated with the Methodist denomination, we are a community church with members from many different backgrounds. Come meet our pastor, Todd Layton, whose message offers hope for our troubled world. Todd drives here from Manchester to serve and worship with us.

We have been blessed this year with wonderful support from the community. We are going into the fifth year of opening the Chapel on Saturday morning for the Gathering Place. It has been a place to meet and catch up on the news, or to get the news out for upcoming events. There is always a good cup of coffee and great baked goods to tempt you. Each Saturday is hosted by a different organization, such as the church, school (FOPA), Children's Trust, or the Odd Fellows. If your organization would like to participate, contact Holly Oliviera at 446-7992. Donations go to the hosting group with a small contribution to the church toward heating.

Another community missional project is the Third Sunday Food Pantry. This year the contributions from the town have been amazing. The Friends of the Perkins Academy and the Fire Department held two food drives with great results. At the holidays, this group also donated turkeys with all the fixings for our recipients. The ATV club collected a huge amount of food donations at their trailhead. The Perkins Academy did a Flash Food Drive at Christmas donating a considerable amount of food. Our church is open during the day and often donations are left in the back of the church. At present, we have families with children and single senior adults receiving support from this ministry. If any resident is in need of our pantry please call Marcia Levesque at 446-7064.

We continue to promote Quilts for Marlow Babies, Prayer Shawl Ministry, Operation Christmas Child, Women's Prison support, and aid to missionaries in Ecuador and Africa. On the 4th Sunday of the month a Men's Breakfast is held in the chapel at 7:30am - a great opportunity to meet other men even if you don't attend church. A new program this year was Soles for Souls. We collected 238 pairs of gently used shoes and boots for feet that need some TLC. They were sent to Nashville to be distributed in this country and abroad.

In the Fall we met at the village cemetery for our All Saints service (All Saints Day) to remember our departed. We also continued the Blue Christmas service in mid-December when we opened the church for quiet, candlelit, peaceful contemplation and prayer in a busy and often hard time of the year for many. The Marlow Church joined with the Cemetery Committee and the Historical Society to host a program honoring the 100th anniversary of the oldest section of the village cemetery. Tracy Messer chose ten early settlers to honor, writing a historical monologue for each. Actors in authentic costumes portrayed the individuals. It was a great success.

We are a community church and we care deeply about our community. Very few members of our congregation grew up Methodist. We come from Catholic, Congregationalists, Anglican, Baptist, Lutheran and many other faith traditions, or from no faith background at all. We would be extremely happy to have you worship with us Sunday mornings at 9AM. There is no need to dress up. Even if you never come to our church we will pray for you, and the pastor is always available to help.

SCHOOL REPORTS



Mr. Asseng Wildlife Conservation Visit

SCHOOL DISTRICT OFFICERS, AGENTS, AND EMPLOYEES

SCHOOL BOARD

Christie Smith, Chair
Karin Asseng
Kayla Dooley

Term Expires 2020
Term Expires 2021
Term Expires 2022

NH SCHOOL ADMINISTRATIVE UNIT 29 ADMINISTRATION

Robert H. Malay
Dorothy Frazier
Timothy L. Ruehr
Scott Lazzaro
Nancy Deutsch
Dr. Richard Matte
Robert Milliken

Superintendent of Schools
Assistant Superintendent
Chief Financial Officer
Business Manager
Director of Human Resources
Director of Student Services
Manager of Technology

OFFICERS

Kenneth R. Dassau
Beth A. LaFreniere
Donna L. Chase
Plodzic & Sanderson

Moderator
Clerk
Treasurer
Auditor



Fire prevention week.



Hiking our trails.

COMPLIANCE STATEMENT

The Marlow School District does not discriminate in its educational programs, activities or employment practices on the basis of race, color, national origin, sex, disability, or age, and provides equal access to the Boy Scouts and other designated youth groups.

The following person has been designated to handle inquiries regarding nondiscrimination policies: Nancy Deutsch, Title IX Coordinator for School Administrative Unit 29, and Director of Human Resources, 193 Maple Avenue, Keene, New Hampshire 03431, telephone number (603) 357-9002 ext. 213.

Complaints regarding compliance with Rehabilitation Act of 1973 - Section 504 should be submitted in writing to Dr. Rick Matte, Director of Student Services, 193 Maple Avenue, Keene, New Hampshire 03431, telephone number (603) 357-9001 ext. 230.

Robert H. Malay
Superintendent of Schools

[Source: Notice of Non-Discrimination, U.S. Department of Education, Office of Civil Rights (August 2010); Title IX Resource Guide, U.S. Department of Education, Office for Civil Rights, at 6-7 (April 2015).]



A visit to Kroka.



Valentine bugs.

STATE OF NEW HAMPSHIRE SCHOOL WARRANT

To the inhabitants of the school district in the Town of Marlow qualified to vote in District affairs:

You are hereby notified to meet at the John D. Perkins, Sr. Academy in the Town of Marlow on the 10th day of March, 2020, between the hours of 2:00 pm and 7:00 pm to act upon the following article:

ARTICLE 1: To choose all necessary school district officers:

One School Board Member for three-year term

Given under our hands at said Marlow, this 3rd day of February, 2020.

Christa Smith
Kayla L. Derry
John Ayers

A True Copy Attest:

Christa Smith
Kayla L. Derry
John Ayers

MARLOW SCHOOL DISTRICT SCHOOL WARRANT



New Hampshire
Department of
Revenue Administration

2020
WARRANT

Marlow Local School

The inhabitants of the School District of Marlow Local School in the state of New Hampshire qualified to vote in School District affairs are hereby notified that the Annual School District Meeting will be held as follows:

Date: 03/12/2020

Time: 7:00 P.M.

Location: John D. Perkins Academy

Details: Multi-Purpose Room

GOVERNING BODY CERTIFICATION

We certify and attest that on or before 02/26/2020, a true and attested copy of this document was posted at the place of meeting, Jones Hall, and the Post Office, and that an original was delivered to the Superintendent.

Name	Position	Signature
Christie Smith	Board Chair	Christie Smith
Kayla Dooley	Member	Kayla Dooley
Karin Asseng	Member	Karin Asseng

Article 01 Reports

To hear the reports of agents, auditors, committees or officers chosen, and to pass any vote relating thereto.

Article 02 Operating Budget

To see if the district will vote to raise and appropriate the amount of \$2,362,084 for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment for the statutory obligations of the district. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Article 03 Creation of a Capital Reserve

To see if the school district will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of financing construction or reconstruction of the buildings and grounds at John D. Perkins Academy, or to take any other action in relation thereto, and to raise and appropriate the sum of \$5,000 to be placed in this fund. Further, to name the Marlow School Board as agents to expend from said fund. The School Board recommends this article. (Majority Vote Required)

Article 04 Other Business

To transact any other business that may legally come before this meeting.

MARLOW SCHOOL DISTRICT PROPOSED 2020 BUDGET



New Hampshire
Department of
Revenue Administration

2020
MS-26

Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2019	Appropriations for period ending 6/30/2020	Appropriations for period ending 6/30/2021 (Recommended)	Appropriations for period ending 6/30/2021 (Not Recommended)
Instruction						
1100-1199	Regular Programs	02	\$684,719	\$676,435	\$750,590	\$0
1200-1299	Special Programs	02	\$604,006	\$812,450	\$1,041,214	\$0
1300-1399	Vocational Programs		\$0	\$0	\$0	\$0
1400-1499	Other Programs	02	\$380	\$2,517	\$2,517	\$0
1500-1599	Non-Public Programs	02	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs		\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs		\$0	\$0	\$0	\$0
1800-1899	Community Service Programs		\$0	\$0	\$0	\$0
Instruction Subtotal			\$1,289,105	\$1,491,402	\$1,794,321	\$0
Support Services						
2000-2199	Student Support Services	02	\$62,023	\$62,240	\$61,990	\$0
2200-2299	Instructional Staff Services	02	\$21,860	\$43,688	\$33,254	\$0
Support Services Subtotal			\$83,883	\$105,928	\$95,244	\$0
General Administration						
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0
2310 (840)	School Board Contingency		\$0	\$0	\$0	\$0
2310-2319	Other School Board	02	\$14,294	\$16,141	\$15,641	\$0
General Administration Subtotal			\$14,294	\$16,141	\$15,641	\$0
Executive Administration						
2320 (310)	SAU Management Services	02	\$54,208	\$55,902	\$61,366	\$0
2320-2399	All Other Administration	02	\$6,000	\$6,000	\$6,000	\$0
2400-2499	School Administration Service	02	\$135,369	\$138,093	\$141,876	\$0
2500-2599	Business		\$0	\$0	\$0	\$0
2600-2699	Plant Operations and Maintenance	02	\$82,696	\$56,884	\$59,391	\$0
2700-2799	Student Transportation	02	\$131,181	\$139,238	\$116,023	\$0
2800-2999	Support Service, Central and Other	02	\$936	\$5,750	\$400	\$0
Executive Administration Subtotal			\$410,390	\$401,867	\$385,056	\$0
Non-Instructional Services						
3100	Food Service Operations		\$0	\$0	\$0	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0
Non-Instructional Services Subtotal			\$0	\$0	\$0	\$0

Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2019	Appropriations for period ending 6/30/2020	Appropriations for period ending 6/30/2021 (Recommended)	Appropriations for period ending 6/30/2021 (Not Recommended)
Facilities Acquisition and Construction						
4100	Site Acquisition		\$0	\$0	\$0	\$0
4200	Site Improvement		\$0	\$0	\$0	\$0
4300	Architectural/Engineering		\$0	\$0	\$0	\$0
4400	Educational Specification Development		\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction		\$0	\$0	\$0	\$0
4600	Building Improvement Services		\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction		\$0	\$0	\$0	\$0
Facilities Acquisition and Construction Subtotal			\$0	\$0	\$0	\$0
Other Outlays						
5110	Debt Service - Principal		\$0	\$0	\$0	\$0
5120	Debt Service - Interest		\$0	\$0	\$0	\$0
Other Outlays Subtotal			\$0	\$0	\$0	\$0
Fund Transfers						
5220-5221	To Food Service	02	\$10,719	\$9,800	\$13,992	\$0
5222-5229	To Other Special Revenue	02	\$0	\$55,000	\$55,000	\$0
5230-5239	To Capital Projects		\$0	\$0	\$0	\$0
5254	To Agency Funds		\$0	\$0	\$0	\$0
5310	To Charter Schools		\$0	\$0	\$0	\$0
5390	To Other Agencies		\$0	\$0	\$0	\$0
9990	Supplemental Appropriation		\$0	\$0	\$0	\$0
9992	Deficit Appropriation		\$0	\$0	\$0	\$0
Fund Transfers Subtotal			\$10,719	\$64,800	\$68,992	\$0
Total Operating Budget Appropriations					\$2,359,254	\$0

Special Warrant Articles

Account	Purpose	Article	Appropriations for period ending 6/30/2021 (Recommended)	Appropriations for period ending 6/30/2021 (Not Recommended)
5251	To Capital Reserve Fund	03	\$5,000	\$0
<i>Purpose: To see if the school district will vote to establish</i>				
5251	To Capital Reserve Fund		\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0
5253	To Non-Expendable Trust Fund		\$0	\$0
Total Proposed Special Articles			\$5,000	\$0

Individual Warrant Articles

Account	Purpose	Article	Appropriations for period ending 6/30/2021 (Recommended)	Appropriations for period ending 6/30/2021 (Not Recommended)
Total Proposed Individual Articles			\$0	\$0

Revenues

Account	Source	Article	Actual Revenues for Period ending 6/30/2019	Revised Estimated Revenues for Period ending 6/30/2020	Estimated Revenues for Period ending 6/30/2021
Local Sources					
1300-1349	Tuition	02	\$64,764	\$27,698	\$4,900
1400-1449	Transportation Fees		\$0	\$0	\$0
1500-1599	Earnings on Investments	02	\$2,203	\$125	\$1,000
1600-1699	Food Service Sales		\$0	\$0	\$0
1700-1799	Student Activities		\$0	\$0	\$0
1800-1899	Community Services Activities		\$0	\$0	\$0
1900-1999	Other Local Sources	02	\$6,374	\$4,692	\$4,692
Local Sources Subtotal			\$73,341	\$32,515	\$10,592
State Sources					
3210	School Building Aid		\$0	\$0	\$0
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$5,500	\$0	\$0
3230	Special Education Aid	02	\$27,196	\$156,856	\$117,291
3240-3249	Vocational Aid		\$0	\$0	\$0
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition		\$0	\$0	\$0
3270	Driver Education		\$0	\$0	\$0
3290-3299	Other State Sources		\$0	\$0	\$0
State Sources Subtotal			\$32,696	\$156,856	\$117,291
Federal Sources					
4100-4539	Federal Program Grants	02	\$0	\$55,000	\$55,000
4540	Vocational Education		\$0	\$0	\$0
4550	Adult Education		\$0	\$0	\$0
4560	Child Nutrition		\$0	\$0	\$0
4570	Disabilities Programs		\$0	\$0	\$0
4580	Medicaid Distribution	02	\$19,659	\$10,000	\$100
4590-4999	Other Federal Sources (non-4810)		\$0	\$0	\$0
4810	Federal Forest Reserve		\$0	\$0	\$0
Federal Sources Subtotal			\$19,659	\$65,000	\$55,100

Revenues

Account	Source	Article	Actual Revenues for Period ending 6/30/2019	Revised Estimated Revenues for Period ending 6/30/2020	Estimated Revenues for Period ending 6/30/2021
Other Financing Sources					
5110-5139	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes		\$0	\$0	\$0
5221	Transfers from Food Service Special Revenues Fund		\$0	\$0	\$0
5222	Transfer from Other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds		\$0	\$0	\$0
5251	Transfer from Capital Reserve Funds		\$2,070,970	\$0	\$0
5252	Transfer from Expendable Trust Funds		\$62,293	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds		\$0	\$0	\$0
5300-5699	Other Financing Sources		\$0	\$0	\$0
9997	Supplemental Appropriation (Contra)	03	\$0	\$0	\$5,000
9998	Amount Voted from Fund Balance		\$0	\$0	\$0
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$2,133,263	\$0	\$5,000
Total Estimated Revenues and Credits			\$2,258,959	\$254,371	\$187,983

Budget Summary

Item	Period ending 6/30/2021
Operating Budget Appropriations	\$2,359,254
Special Warrant Articles	\$5,000
Individual Warrant Articles	\$0
Total Appropriations	\$2,364,254
Less Amount of Estimated Revenues & Credits	\$187,983
Less Amount of State Education Tax/Grant	\$0
Estimated Amount of Taxes to be Raised	\$2,176,271

SCHOOL TREASURER

Cash on Hand July 1, 2018 (Treasurer's Bank Balance)		-\$41,003.43
Received from Select Board	\$920,145.00	
Current Appropriation		
Deficit Appropriation		
Balance of Previous Appropriations		
Advance on Next Year's Appropriations		
Revenue from State Sources	\$569,291.95	
Revenue from Federal Sources		
Received from Tuitions	\$64,764.05	
Received as Income from Trust Funds		
Received from Capital Reserve Funds	\$251,223.46	
Received from Interest	\$2,203.07	
Received from all Other Sources	\$7,956	
Total Receipts		\$1,815,583.53
Total amount available for Fiscal Year		\$1,774,580.10
Less School Board Orders Paid		\$1,812,681.22
Balance on Hand June 30, 2019 (Treasurer's Bank Balance)		<u>-\$38,101.12</u>
Donna L. Chase, Marlow School District Treasurer		
Auditor's Certificate: This is to certify that we have examined the books, voucher, bank statements, and other financial records of the treasurer of the School District of Marlow of which the above is a true summary for the fiscal year ending June 30, 2018, and find them correct in all respects.		

2018/19	Town Approp by month July - June	Interest	Tuition	Govt Sources annual	Explanation State/Fed Funds	Other	Explanation Other
18-Jul	\$ 70,000.00	\$ 1.30	\$ -	\$ 23,740.97	Medicaid		
18-Aug	\$ 70,000.00	\$ 1.32	\$ -	\$ 481,830.95	Adeq Aid	\$ 3,192.00	E Rate Fairpoint
18-Sep	\$ 70,000.00	\$ 4.54	\$ 2,450.00	\$ 6,985.70	All Title Grants	\$ 964.00	SAU Medicare D
18-Oct	\$ 70,000.00	\$ 4.95	\$ 2,248.00	\$ 19,094.00	REAP	\$ 800.00	Robotics
18-Nov	\$ -	\$ 44.50	\$ -	\$ 4,644.76	Proj Reimb	\$ 3,000.00	Nelnet
18-Dec	\$ 200,000.00	\$ 140.46	\$ -	\$ -	NH Meal Program	\$0.00	Bldg Use
19-Jan	\$ 70,000.00	\$ 322.27	\$ 11,399.00	\$ 27,195.92	Catastrophic Aid	\$ 251,223.46	Trust Fund
19-Feb	\$ 70,000.00	\$ 272.57	\$ -	\$ -	Student Lunch		
19-Mar	\$ 70,000.00	\$ 291.79	\$ 23,558.76	\$ 5,799.65	IDEA		
19-Apr	\$ 70,000.00	\$ 397.45	\$ 202.00				
19-May	\$ 130,000.00	\$ 407.42	\$ 24,906.29				
19-Jun	\$ 30,145.00	\$ 314.50	\$ -				
	\$ 920,145.00	\$ 2,203.07	\$ 64,764.05	\$ 569,291.95		\$ 259,179.46	
Total Revenue:	\$ 1,815,583.53						

MARLOW SCHOOL DISTRICT MEETING MINUTES

STATE OF NEW HAMPSHIRE SCHOOL WARRANT

MARLOW SCHOOL DISTRICT MINUTES

MARCH 14, 2019

The Annual School District Meeting was called to order at 7:00 PM, on March 14, 2019, by the School Moderator, Kenneth Dassau, in the John D. Perkins, Sr. Academy in Marlow School District.

The Pledge of Allegiance was recited.

The Moderator indicated to audience that all present should sign in. Non-registered voter designated area was identified. Exits and AED were pointed out.

Moderator made introductions of the Marlow Officials and SAU representatives.

The Moderator reviewed the Rules of Moderation.

The Moderator read the School Warrant.

The results of the election held on Tuesday, March 12, 2019 were as follows:

School Board Member – 3 Years	Kayla Dooley
Moderator – 2 Years	Kenneth Dassau
Treasurer- 2 Years	Donna Chase
School Clerk – 2 Years	Beth LaFreniere

Attending:

School Board Members: Marcia Levesque, Chair, Christie Smith and Karin Asseng

Moderator: Kenneth Dassau

Supervisors of the Checklist: Jeanne Kennedy and Gwen Bishop

Clerk: Beth LaFreniere

Administrative Table: Dan Cherry, Principal, Robert Malay, Superintendent of Schools, Dotty Frazier, Assistant Superintendent, Scott Lazzaro, Business Administrator for Towns, Tim Ruehr, Business Administrator SAU 29, Alison Minutelli, Attorney and Dr. Rick Matte, Director of Student Services

There were one hundred forty (140) registered voters in the attendance.

The Moderator read the Articles.

ARTICLE 1: **Hear Reports**

Motion was made by Matthew Elkan and seconded by Karin Asseng that the District receive the reports of agents, auditors, committees or officers chosen, and to pass any vote relating thereto.

No discussion from the audience.

Motion passed by voice vote.

ARTICLE 2: **Operating Budget**

Motion was made by Marcia Levesque and seconded by Christie Smith that the District vote to raise and appropriate the amount of \$2,080,138 for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment for the statutory obligations of the District. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Discussion ensued as follows:

Various audience members questioned as to studies for options and cost analysis performed in reference to item for Out-of-District tuitions. Marcia Levesque, Tim Ruehr, and Alison Minutelli addressed this concern. It was explained that due to the minimal number of students involved in this item and the diverse programs, no other options were pursued as experience and advice from other resources indicated that other options were not viable. Due to confidentiality (HIPAA, & FERPA), particulars were not able to be discussed.

Various audience members inquired as to the process used to determine the level of placement for students. Alison Minutelli and Dr. Rick Matte addressed this topic by stating in general terms how the process is handled. It involves all parties interested in a student's plan as a team to determine the least restrictive means to educate a child. HIPAA, FERPA and IDEA were cited.

At the request of an audience member, out-of-district placement was described as follows: When a student's educational needs are not able to be met in the local school system network, a student may be enrolled in a program in another location. This program may be a school day program, an extended day program, and extended year program or a residential program. Programs are designed to help the student achieve goals which will result in their returning to in-district placement in the future.

Audience inquired if Board was aware of RSA 128:20-D allowing schools to apply for bank loans to cover catastrophic aid cost that may be reimbursed by the State at the end of the school year. Tim Ruehr responded that yes, the Board is aware of and has successfully used this RSA in the past. He went on to explain why this RSA is not a viable option at this time. Although used in the past because the State was reimbursing schools these expenses at the state approved ratio, legislation had changed the wording to allow the State to not fully fund this mandate. When that happened, banks became hesitant to approve loans as there were no firm guarantees for the amount that would be refunded to be used to payback these loans. The State should be paying a minimum of 80% of catastrophic cost and is historically covering approximately 65% of the 80%. It was suggested to contact our State representatives to encourage them to reinstate full funding. Marcia Levesque informed the audience that Ruth Ward will be at a forum being held at John D. Perkins, Sr. Academy on April 7, 2019 and encouraged all to attend.

Members of the audience inquired as to the ramifications of not passing a budget that day. Alison Minutelli responded. Per our town meeting style of government, a budget must be passed before adjourning. Budget must fulfill the school's legal obligations to provide an adequate education to all students. If this burden is not met, the school could face legal action from any family that feels their student's needs are being neglected.

Audience members inquired as to what the consequences would be if the budget passed as is and residents were no longer able to meet their property tax obligations. Jacqui Fay, Town Executive Administrator, responded from the audience. Municipality collects all taxes in the form of property taxes and then

disperses them accordingly. Marlow currently has not collected all taxes due and anticipates this number will increase with the proposed budget. If necessary, town may obtain Tax Anticipation Notes (loan). Currently, Marlow has no such loans.

Audience inquired as to the Town's Unassigned Reserve Funds and can this be used to offset increases in the amount of taxes needed to be raised to meet financial obligation referencing a stated recommended percentage to keep in this fund and believed current amount exceeded that recommendation.

Jacqui Fay responded that this fund currently contains \$278,317 which is 14.8% and falls within the recommended range of 5-17%.

Barry Corriveau made the following motion and was seconded by Tami Frazier:

Motion to Amend Article 2 Operating Budget at the March 14th, 2019 at the March 14th Marlow Annual District Meeting as follows: To decrease the requested \$2,080,138 by \$250,000 for a final amended amount of \$1,830,138.

Barry Corriveau provided proper documentation including five signatures to have this amended article voted on with a ballot vote.

Barry Corriveau explained his figure of \$250,000 by stating he believed the figures supplied on the proposed budget for Catastrophic Aid was inaccurate. He calculated the State would be reimbursing an additional \$250,000.

Discussion ensued as follows:

Tim Ruehr explained the reimbursed amount stated is based per student, not on the aggregate figure. The state reimburses on a case by case request.

Audience members inquired where this reduction would be taken. Marcia Levesque explained this sum would be taken directly within the John D. Perkins, Sr. Academy building. It could not be taken from any State mandated funds and would directly impact the building itself and the education of the regular education students.

The Article was opened for voting and the results were as follows: 119 ballots were cast with 24 in favor of the amendment and 95 opposing the amendment. Motion was denied by majority vote.

Moderator read the Original Article 2 as written. Barry Corriveau removed his name from the petition requesting a ballot vote on Article 2. Moderator asked if there was anyone in the audience who would like their name to be added to the petition with no response. The petition no longer containing the required signatures was dismissed.

Article 2 as written was opened for voting.

Motion passed by voice vote.

Christy Ray made a motion to move Article 2 from reconsideration. Motion was seconded by Marcia Levesque. Moderator explained this motion would not allow for any future discussion on Article 2.

Motion passed by voice vote.

ARTICLE 3: **Discontinue Revenue Replacement Fund**

Motion was made by Christie Smith and seconded by Marcia Levesque that the District vote to discontinue the Revenue Replacement Fund created by the voters at the 2012 District Meeting for the purpose of offsetting any revenue reduction from the State of New Hampshire from previous year's receipts. Said funds and accumulated interest to date of withdrawal, are to be transferred to the District's general fund. (Majority vote required)

Marcia Levesque explained the current balance of said fund is \$53,198 and would be used to offset deficit funding.

No discussion from the audience.

Motion passed by voice vote.

ARTICLE 4: **Discontinue Capital Reserve Fund**

Motion was made by Christie Smith and seconded by Karin Asseng that the District vote to discontinue the Capital Reserve Fund created by voters at the March 2002 District Meeting for the purpose of major renovations/reconstruction of the school buildings and grounds and related cost. Said funds and accumulated interest to the date of withdrawal, are to be transferred to the District's general fund. (Majority vote required)

Marcia Levesque explained that due to extensive past work performed, there were no anticipated expenses for this fund. It was also stated that with passage of this Article, should an emergency occur, this fund would not be available.

Audience inquired about apparent septic issues. Dawn Elliot explained the unusual circumstances leading to current condition and assured it was a temporary problem and was being addressed for current needs.

Audience inquired to any expenses involved in opening or closing this type of account and if they can be re-established.

Marcia Levesque explained that there is no expense incurred in opening or closing this type of account. She further explained this account can be re-established in a future hearing if an Article is included in the warrant.

Motion passed by voice vote.

Moderator requested the audience allow him to address Article 6 before addressing Article 5. With no objections expressed Article 6 was brought before the public.

ARTICLE 6: **Closing Article**

Motion was made by Christie Smith and seconded by Karin Asseng that the District transact any other business that may legally come before this meeting.

Karin Asseng read the following Resolution to honor and thank Marcia Levesque for her leadership and years of service. Said Resolution was then presented, framed, to Marcia Levesque

A RESOLUTION
Adopted March 14, 2019

WHEREAS, *Marcia Levesque has served the School District of Marlow as a school board member for eleven years, three of those years with distinction as chairperson and three of those years as vice chair; and,*

WHEREAS, *Marcia Levesque served on the New Hampshire School Administrative Unit 29 School Board; the New Hampshire School Administrative Unit 29 School Board's Advisory Committee; the A.R.E.A. Board; the Finance Committee; the Budget Committee; the Policy Committee and the Marlow School Board Negotiations Committee; and,*

WHEREAS, *Marcia Levesque has conducted school board meetings in a gracious, fair, and open manner; and her knowledge of the Marlow School District budget and numerous issues related to the school building has been evident in the thoroughness of her budget presentations to the public; and she has always provided delicious and beautifully presented food at every budget session and staff retreat; and,*

WHEREAS, *Marcia Levesque has been a loyal advocate not only for the students, teachers, and staff at the John D. Perkins, Sr. Academy of Marlow, but for rural schools, small towns and public education throughout the State of New Hampshire; and,*

WHEREAS, *Marcia Levesque has led the School District of Marlow in actuality and by example, with her inquisitive voice, creative mind and passionate heart and has served as an example of purposeful and dedicated public service, and has given her time and expertise in a manner truly reflecting her genuine interest in the Town of Marlow, its children and the future; and,*

WHEREAS, *Marcia Levesque's commitment to education has been evidenced by her willingness to talk with, and listen to, community members to become better informed as to the needs and wants of the community; and,*

WHEREAS, *Marcia Levesque has championed the high expectations of Marlow's school as set forth by enhancing the school's name to John D. Perkins, Sr. "Academy" of Marlow; and,*

WHEREAS, *Marcia Levesque is experienced, knowledgeable and dedicated; she will be missed; now, therefore, be it*

RESOLVED, *that the School District of Marlow, in grateful acknowledgement of Marcia Levesque's numerous contributions and eleven years of service, honor itself by causing a copy of this resolution to be entered into the records of the District as a permanent tribute to Mrs. Levesque, and that a copy of this resolution be presented to Mrs. Levesque.*

THE MARLOW SCHOOL DISTRICT

Moderator returned to Article 5.

ARTICLE 5: General Fund Deficit

Motion was made by Marcia Levesque and seconded by Christie Smith that the District vote to raise \$180,000 to reduce the general fund deficit pursuant to RSA-194:3-b. (Majority vote required)

A motion was made by Karin Asseng to pass over Article 5 due to the passage of Article 3 and Article 4. Motion was seconded by Christie Smith.

Motion passed by voice vote.

There being no further business to discuss, Motion made by Matthew Elkan and seconded by Donna Chase to adjourn meeting at 10:55 PM.

Motion passed by voice vote.

Respectfully submitted,


Beth A. LaFreniere

Beth A. LaFreniere
Marlow School Clerk

A true copy attest
Beth A. LaFreniere



MARLOW SCHOOL DISTRICT SPECIAL MEETING MINUTES

Date: 10/16/2019

Called to Order: 7:07 PM

Time Adjourned: 8:57 PM

Location: John D. Perkins, Sr. Academy of Marlow, 919 NH Route 10, Marlow NH 03456

The Special School District Meeting was called to order at 7:07 PM, on October 16, 2019, by the School Moderator, Kenneth Dassau, at the John D. Perkins, Sr. Academy in Marlow School District.

The Pledge of Allegiance was recited.

The Moderator indicated locations of exits and AED.

Moderator made introductions of the Marlow Officials and SAU representatives.

The Moderator reviewed the Rules of Moderation.

The Moderator read the School Warrant.

Attending:

School Board Members: Christie Smith, Chair, Karin Asseng and Kayla Dooley

Moderator: Kenneth Dassau

Supervisors of the Checklist: Jeanne Kennedy and Gwen Bishop

Clerk: Beth LaFreniere

Administrative Table: Dan Cherry, Principal, Robert Malay, Superintendent of Schools, Dotty Frazier, Assistant Superintendent, Scott Lazzaro, Business Administrator for Towns, Alison Minutelli, Attorney and Dr. Rick Matte, Director of Student Services

There were one hundred sixteen (116) registered voters in the attendance.

The Moderator read the Articles.

Article 1:

To hear the reports of agents, auditors, committees or officers chosen, and to pass any vote relating thereto.

Motion was made by Christie Smith and seconded by Kayla Dooley that the District receive the reports of agents, auditors, committees or officers chosen, and to pass any vote relating thereto.

No discussion from the audience.

Motion passed by voice vote.

Article 2:

To see if the District will vote to reduce the Marlow School District's fiscal year 2020 (2019-2020 school year) approved budget of \$2,080,138 by \$250,000, resulting in a total budget for the fiscal year 2020 in the sum of \$1,830,138.00. (This article was submitted by Petition. The School Board – Recommends/Does Not Recommend – this article. Majority ballot vote required, however, in order to pass, the ballots cast shall be equal in number to at least 1/2 of the number of voters of the Marlow School District entitled to vote at the March 2019 annual school district meeting)

Motion was made by Christie Smith and seconded by Kayla Dooley that the District vote to reduce the Marlow School District's fiscal year 2020 (2019-2020 school year) approved budget of \$2,080,138, by \$250,000, resulting in total budget for the fiscal year 2020 in the sum of \$1,830,138.00. This article was submitted by Petition. Majority ballot vote required, however, in order to pass, the ballots cast shall be equal in number to at least 1/2 of the number of voters of the Marlow School District entitled to vote at the March 2019 annual school district meeting. (The School Board does NOT Recommend this article)

Discussion ensued as follows:

Mr. Lazzaro reviewed changes to the budget and balances as of October 16, 2019. Based on current information, Mr. Lazzaro reported an anticipated end-of-year surplus of \$77,931. Audience members discussed the reasons for the petition. It was presented that the town would be operating on a deficit budget requiring outside financing and interest rates that would be applied. Discussion based on personal financial restraints was heard. Attorney Minutelli informed the audience of the logistics of the vote. It was necessary to have two hundred seventy eight registered voters in attendance to have the vote become legally binding. Audience inquired on how schools are funded. Attorney Minutelli explained schools are funded by property taxes and state aid. Mr. Lazzaro informed the audience of changes in state funding since the March annual meeting. Audience members called upon fellow townsmen to work together to find solutions.

Motion made by Barry Corriveau and seconded by Kathy Crevier to move the article. Audience was instructed as to what a Yes or No vote meant. Audience was directed on voting procedure.

Vote indicated a majority vote in favor of reducing the budget. Yes - 67, No - 39. Vote was non-binding as the necessary number of registered voters (278) was not present.

Karin Asseng made a motion to move Article 2 from reconsideration. Motion was seconded by Kayla Dooley. Moderator explained this motion would not allow for any future discussion on Article 2.

Motion passed by voice vote.

Article 3:

To see if the District will vote to appoint the Marlow School Board as agents to expend from the Over Budget Tuition Expendable Trust Fund previously established in 1993. (Majority vote required.)

Motion was made by Christie Smith and seconded by Kayla Dooley that the District vote to appoint the Marlow School Board as agents to expend from the Over Budget Tuition Expendable Trust Fund previously established in 1993. (Majority vote required.)

Ms. Smith explained this article would need to pass to prevent deficit spending in March. Mr. Lazzaro explained this was a clerical matter. Audience inquired as to balance currently in fund. Mr. Lazzaro indicated there was \$226,677 in the fund as of October 16, 2019.

Motion made by Kathy Crevier and seconded by Richard Lammers to move the Article. Motion passed by voice vote.

Article 4:

To transact any other business that may legally come before this meeting.

Motion was made by Christie Smith and seconded by Kayla Dooley that the District transact any other business that may legally come before this meeting.

An audience member inquired about possibility of changing fiscal year of the school to match that of the town. Attorney Minutelli explained that the logistics would make it challenging to Marlow as it would not coincide with the state funding schedule.

There being no further business to discuss, Motion made by Kathy Crevier and seconded by Richard Lammers to adjourn meeting at 8:57 PM.

Motion passed by voice vote.

Respectfully submitted,



Beth A. LaFreniere

Marlow School District Clerk

A true copy attest

Beth A. LaFreniere



New wood chips on the playground.

ADMINISTRATIVE REPORT

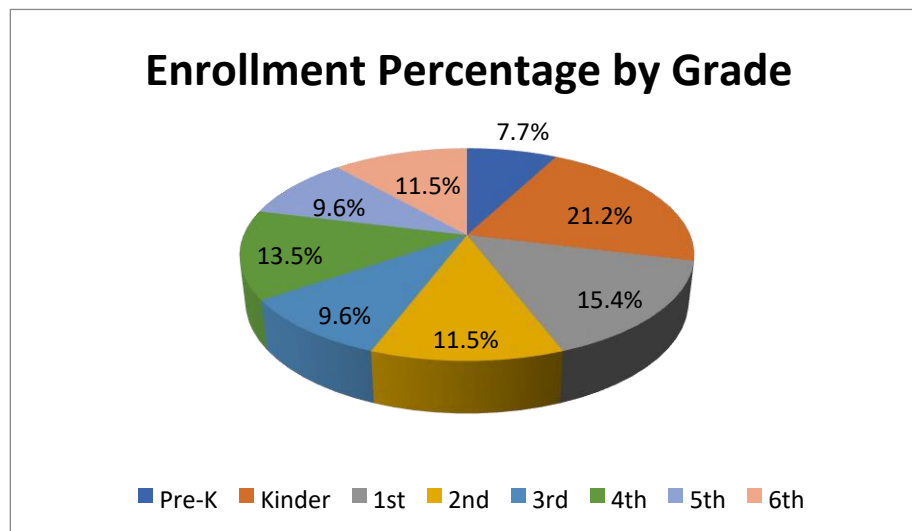
DISTRICT REPORT

Mission

The Mission of John D. Perkins Academy is to be a community of lifelong learners in which all members **care** about one another, **engage** in challenging academic pursuits and **interact** with the resources within our community at large in order to become active, productive citizens of the 21st century and responsible environmental stewards of our world.

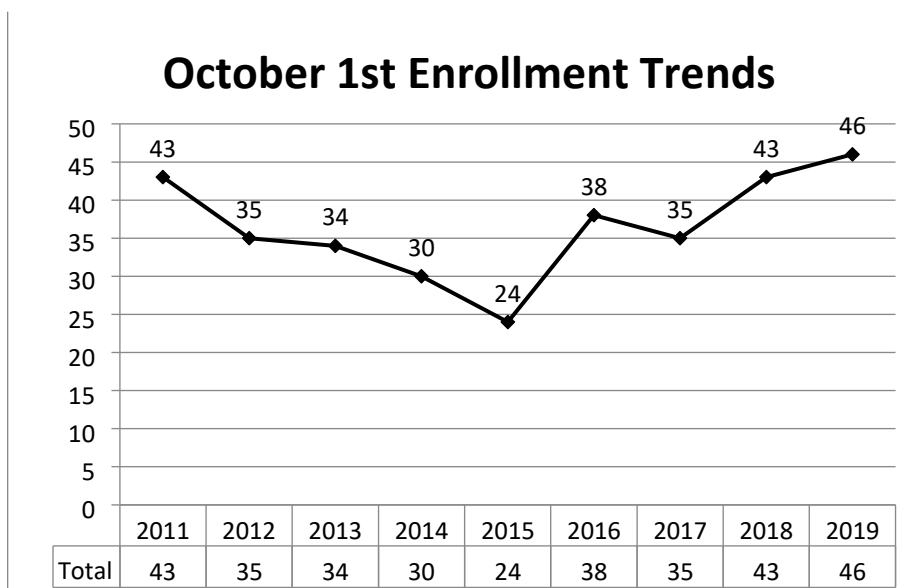
Enrollment

Here's a look at the percentage breakdown by grade using the January 6, 2020 enrollment:



Source: Power School Student Management System

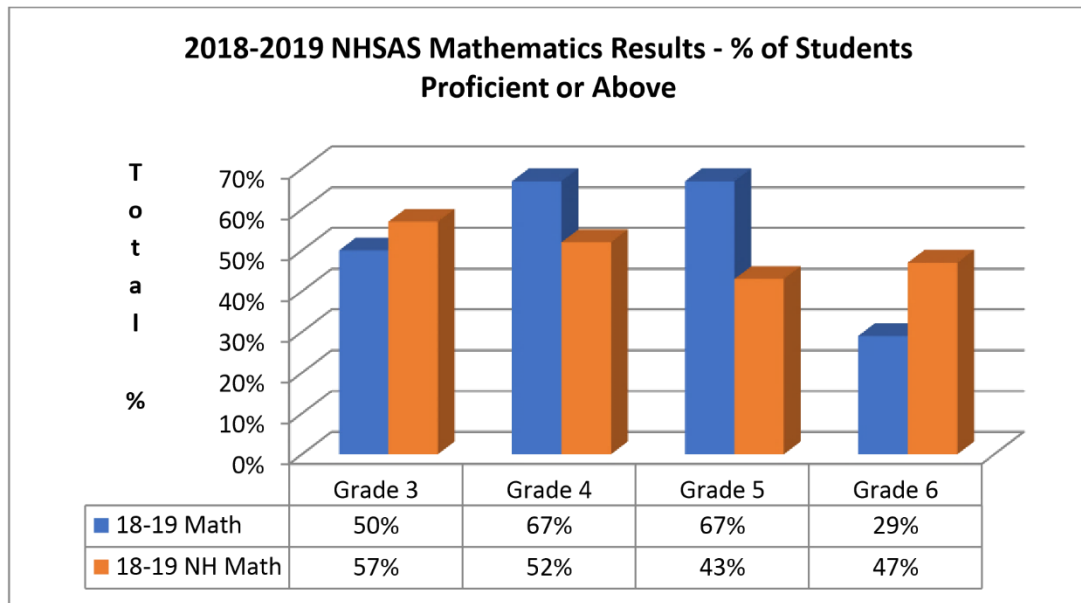
Finally, a look at the October 1st enrollment trend from 2011-2019:



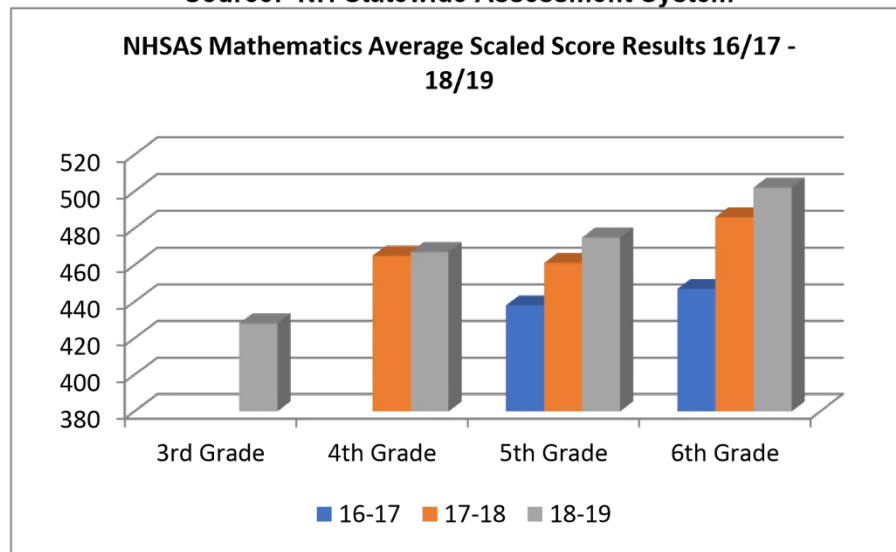
Source: Power School Student Management System

NH STATEWIDE ASSESSMENT SYSTEM RESULTS

Results for all students who were at the school at the end of the assessment administration

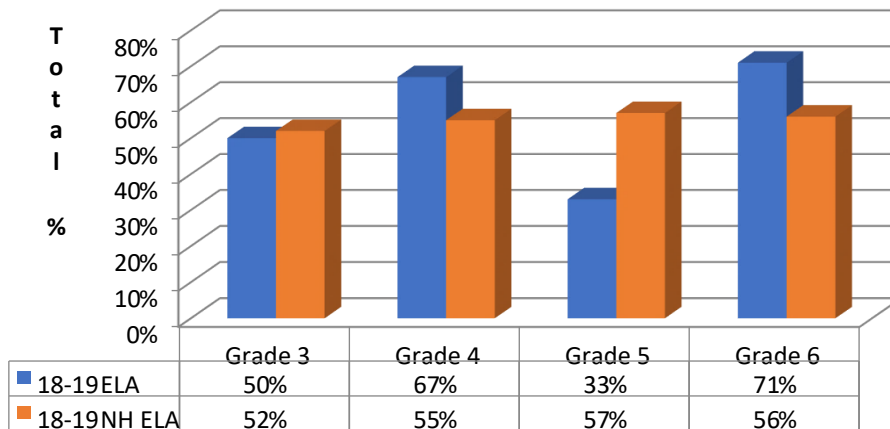


Source: NH Statewide Assessment System



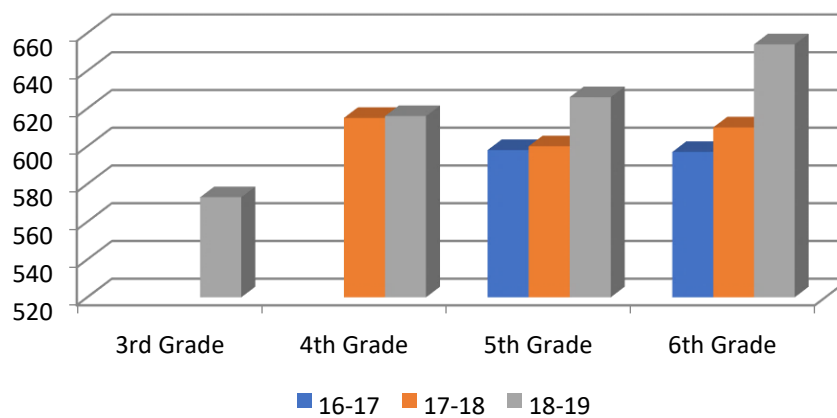
Source: NH Statewide Assessment System

2018-2019 NHSAS ELA Results % of Students Proficient or Above



Source: NH Statewide Assessment System

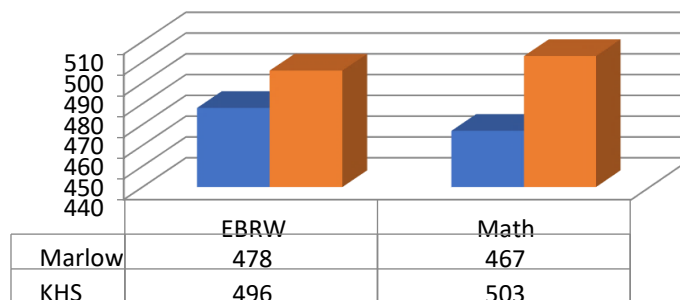
NHSAS ELA Average Scaled Score Results 16/17 - 18/19



Source: NH Statewide Assessment System

Below is a look at how Marlow students at Keene High School performed in comparison to all students at Keene High School that took that SAT. (Source: College Board)

2018-2019 SAT Results



School Start Time

The changes to the school start time in the Keene School District approved by the Keene Board of Education for the 2020-2021 school year are as follows:

Start Time	Grade Level	End Time
8:00 a.m.	Elementary	2:40 p.m.
8:40 a.m.	High School	3:33 p.m.
8:50 a.m.	Middle School	3:22 p.m.

The structure or length of the school day will not change. With these changes taking place in Keene School District schools, there will be an impact on the sending towns. See transportation update for additional information regarding busing.

School Calendar Update

The School Calendar Committee begins meeting in October each year to initiate the process of drafting a proposed Keene School District calendar. Representatives from various schools across SAU 29 sit on the calendar committee and bring feedback from their colleagues to the committee discussions. Based on the recommendations received, the committee developed three options which were presented to staff in November via a survey. As a result of the survey, option 3 (includes August 26 first day of school, workshop day September 4 and last day on June 15 pending any snow days) was selected. Input from a larger stakeholder survey conducted during the 2017-2018 school year was also utilized. From the finalized Keene School District draft, each town district customizes the calendar to meet their needs. Each district board will now review and ultimately approve their district calendar. Once the calendars are finalized, they will be posted on the SAU 29 website (www.sau29.org).

Competency Based Education (CBE): 2019 - 2020 CBE work at KHS

This year the focus is on instructional practices to ensure standardization and transparency. This includes separating work-study practices from academic skills, assigning assessments to two categories, using common summative assessments, standardizing our curriculum framework, and communicating with all stakeholders. Departments are working together to use standards and performance indicators to define course curriculum. These performance indicators are aligned to the academic competencies and ensure consistency among courses and provide clarity for what students should know (content) and be able to do (skills).

Assessment Categories

All courses use two categories in PowerSchool to report on student progress: formative and summative. Standardizing categories for the entire school provides clarity to students and parents and ensures that students receive a similar experience across a course within a subject area.

- Formative Assessments are used to monitor student learning in order to provide feedback. They evaluate how students are learning material through the course. These may include quizzes, homework, reading checks, summaries, lists, conferencing, exit tickets, etc.
- Summative Assessments are used to measure skills at higher levels of learning and require students to show what they can do (performance) with what they know (content). They evaluate how much students have learned in the course. These may include presentations, essays and other writings, lab reports, skits, portfolios, exhibits, performances, art work, podcasts, videos, debates, Ted Talks, etc.

Common Summative Assessments

Teachers who teach the same course are using the same summative assessments. Using the same summative assessments enables teachers to evaluate data collaboratively in order to improve instructional practices that will support student academic performance.

Many staff members have participated in workshops, conferences, and trainings to deepen their knowledge of instructional practices and competency-based education. The professional development opportunities have led to extensive discussions within and across departments at KHS. Workshop time and ER days have and will continue to focus on deepening all staff understandings of curriculum development, formative assessment, performance tasks, and other elements of competency-based education.

2019 - 2020 CBE work at KMS and Keene Elementary Schools

Competency-based education is a K-12 initiative. Keene Middle School and each of the elementary schools (all of the SAU town schools as well) have begun to engage in work similar to KHS. Instructional practice is the focus. Similar to KHS, it is important that our K-8 staff has a firm understanding of content competencies and sound practices to support student achievement. Increased student achievement is our major goal. However, a K-12 comprehensive framework will provide opportunities for vertical conversations among staff, which is a secondary goal of this work. Continuity across schools will provide significant benefits to our students.

Graduation Policy

In recognition that there are multiple pathways to graduation, the Keene Board of Education approved a revised High School Graduation policy (IKF) on May 21, 2019. The new policy offers differentiated diploma options to students graduating from Keene High School beginning with the class of 2020.

24 Credit - Keene High School Diploma

Subject	Number of Credits
English	4
Math	3 (to include Alg 1)
Science	3 (to include Physical, Biological and one additional lab Science)
Social Studies	3 (to include .5 in Civics, .5 credit Economics, 1 World History, and 1 US/NH History)
Health	.5
Computer	.5
PE	1
Art	.5
Electives	8.5

28 Credit Keene High School Advanced Diploma***20 Credit Keene High School Diploma**

Subject	Number of Credits		Subject	Number of Credits
English	4		English	4
Math	4 (to include Alg 1)		Math	3 (to include Alg 1)
Science	4 (to include Physical, Biological, and at least one additional lab Science)		Science	2 (to include Physical and Biological Science)
Social Studies	3.5 (to include .5 Civics, .5 Economics, 1 World History, 1 US/NH History, and .5 elective)		Social Studies	2.5 (to include .5 Civics, .5 Economics, .5 World History, and 1 US/NH History)
World Language	2		Health	.5
Health	.5		Computer	.5
Computer	.5		PE	1
PE	1		Art	.5
Art	.5		Electives	6
Electives	8			

* Students interested in the 20 credit diploma must petition for approval at least one semester prior to their requested graduation date. The Superintendent will develop the petition procedure within 30 days of the approval of Policy IKF.

Class of 2020 and 2021 Grandfather Clause

Members of the Class of 2020 and Class of 2021 are eligible to receive the 28 Credit Keene High School Advanced Diploma using the requirements as listed below.

28 Credit Diploma

Subject	Number of Credits
English	4
Math	4 (to include Alg 1)
Science	4 (to include Earth, Physical, and Biological Science)
Social Studies	3 (to include .5 in Civics, .5 credit Economics, 1 World History, and 1 US/NH History)
Health	.5
Computer	.5
PE	1
Art	.5
Electives	10.5

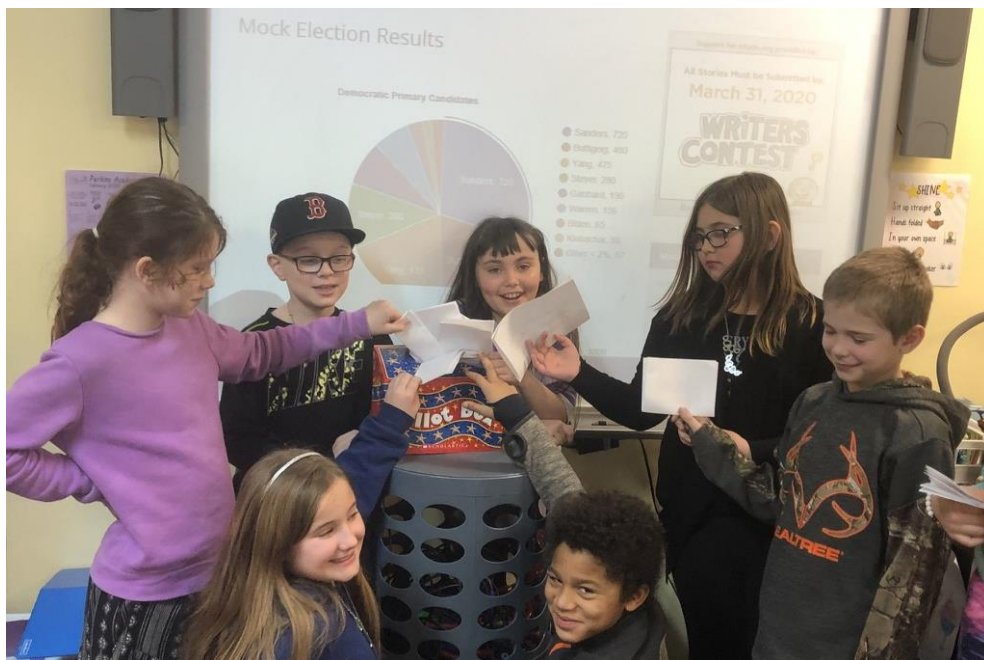
School Safety Data

Data Collection Efforts:

- Employee Injury Data: When the districts of SAU 29 switched insurance providers, a concentrated effort was made to capture injuries that were taking place at the worksites for accuracy in reporting and planning purposes. Having clean, reliable data is an important part of fiscal responsibility. To that end, administrators throughout the SAU were trained by the insurance provider on the importance of reporting all workplace injuries, regardless of the perceived severity. Injury reports are shared with the insurance company as well as the Department of Labor in order to meet compliance with labor laws in the State of New Hampshire.
- Student Behavior Data: Through a SAU 29 wide effort, district administrators have been working collaboratively and consistently in developing reporting processes relative to student behavior in all buildings. Having a consistent reporting process enables all schools to become more attentive to individual student needs based on the behaviors that have been recorded. Each month, administrators review student behavior data to determine what trends may be emerging and what interventions need to be considered and implemented in order to help provide safe learning environments for all students and staff. This has been and will continue to be a standing agenda item for administrators during their monthly meetings.

Transportation Update

The member Districts of the Transportation Consortium are meeting the final week of January to finalize the transportation RFQ. The final draft of the RFQ will be available for public review and bidding the first week of February. The timing of the transportation contract bid aligns with the new Keene School District start time allowing for any necessary contract changes to be made for all SAU 29 Districts and further streamlining the process.



Mock election.

PRINCIPAL'S REPORT

"Anyone who does anything to help a child in his life is a hero to me" - Fred Rogers

A year has passed and there is one thing that the staff and I can count on... Change! The ever-changing needs of students. Perkins Academy has to continuously address the needs of children and that task requires highly skilled professionals who are constantly learning and engaged in developing expertise in the delivery of curriculum, social emotional development, and the love of learning to deliver on the Mission of the John D Perkins, Sr. Academy.

*Our mission is to be a community of lifelong learners in which all members **care** about one another, **engage**, in challenging academic pursuits and **interact** with the resources within our community at large in order to become active, productive citizens of the 21st century and responsible environmental stewards of our world.*

In order to meet the needs of our students, we have had to change classrooms due to our growing enrollment. We have changed our duty schedules, and specialist schedules. We have increased our support for students with our school counselor, Mrs. Eklund. We are creatively repurposing spaces to benefit children. We work as a team to create a place for children to be successful every day.

This year Perkins Academy welcomes Mrs. Kate Karter as new music educator. We also have new paraprofessionals, Mary Andreassen and Bonnie Belden. Katie Houston is our new Special Educator who case manages as well as provides direct instruction to our students with individualized educational plans.

We did not have any significant building projects this year; however, we started working on the rebuilding of our playground. As of now, we have been able to spread the necessary wood chips under all of our structures to meet the standards. We will start rebuilding our large structure when the weather permits. Everyone in the community is aware of our septic challenges but we are hoping we can put that off for another year or two. We have worked closely with the Marlow Fire Department to meet the standards for signage in our building while creating safe access to all electrical systems. We are also in the process of replacing an air exchange fan that will help circulate air through our bathrooms. We have been able to replace two SmartBoards in our classrooms through a federal grant. The ones we replaced were over ten years old and parts were no longer available. We have two more to replace and will continue to search for outside funding. We are also grateful for the generous donation of walkie talkie sets from the Marlow Fire Department and EMS. We are so thankful for Chief Brewer and his outstanding team for all they do to support our school.

Perkins Academy is engaged in a community wide discovery of the Wonders of Marlow. We have a Facebook page and are gathering suggestions about the many wonders of Marlow. People have already suggested the cemetery, Jones Hall, Sand Pond, the Veterans Statue and more! Do you have ideas for the Wonders of Marlow? Please share them with us.

We had another amazing holiday season. The Holiday Families program had many new 'angels' contribute and provide for Marlow families this year. We also had our second annual 'Flash Food Drive' and our community provided over 800 items to our food pantry that is managed by Marlow's United Methodist Church.

Finally, I want to thank all the parents, teachers, staff and community members, SAU 29 Staff and Friends of Perkins Academy for their continued support of our community school. We embrace the challenges that our children face and look forward to continuing to grow with the resources that only this community can provide.

Respectfully Submitted,
Daniel Cherry - Principal / Educator

BOARD CHAIR REPORT

On behalf of the Marlow School Board I would like to welcome our newest staff members, Kathryn Houston (Special Education Teacher), Kate Karter (Music Teacher), and Bonnie Belden and Mary Andreasen (Paraprofessionals). I would also like to thank the dedicated teachers and staff at Perkins Academy for their continued commitment to educating our students.

This year, as is done every year, we've worked to create a budget that takes into account the needs of the students, teachers/staff, building, state and federal requirements, all while staying true to our responsibility to the taxpayers. The budget process starts in October with the school's principal and members of the SAU (Business Admin/Asst. Superintendent/Student Services) meeting several times to outline the structure of the upcoming budget. The budget is then presented to the board in December during a budget work session. We look at what's increased, decreased, remained the same and everything in between. An updated version of the budget is reviewed at the January regular board meeting, and then the proposed budget, that has been approved by the board, is presented at the public hearing in February. The final act comes when the budget is voted on at the Annual District Meeting in March, 5 months from when the whole process started.

Unanticipated expenses are a challenge we face each year. During the 2018/19 school year it was Out of District placements and for the current year, 2019/20, it is an increase in the number of students in the Marlow School District. The overall student count has increased significantly this year and holds steady into the 2020/21 school year. This unanticipated growth includes an increase at Perkins Academy of 10 students, and 14 students going to Keene Middle and High Schools. KMS/KHS tuition and Out of District placements are the driving force behind the increases in the proposed budget. Unfortunately, with our inability to rely on a rapidly dwindling Tuition Trust Fund, and the State neglecting to fully fund an adequate education, this burden falls on the taxpayer.

When people say "it takes a village", they don't have to look too far to find a special one. There is an ever-growing list of people, organizations, and groups that support Perkins Academy and its mission. I'd like to express our gratitude to Kroka Expeditions, a local Marlow business, for inviting the students at Perkins Academy to their farm annually for amazing adventures, free of charge. They work with the staff to coordinate activities that work with the current curriculum, embody the values of the school's mission statement (Care, Engage, Interact) and support their sustainability efforts. A new project, The Seven Wonders of Marlow, has brought many members of the community and the school together to explore all that makes our village unique. We look forward to seeing the results of their collaborative efforts. I would also like to acknowledge Friends of Perkins Academy for their continued efforts to bring the school and community together and provide field trips and extra-curricular activities for the students.

Serving on the board these past few years has opened my eyes to the time, attention, dedication, and difficult decisions required to make the Marlow School District successful in its pursuits. I'd like to recognize the efforts of those who contribute to this success on a daily basis, my fellow board members, Karin Asseng and Kayla Dooley, the entire SAU29 staff, the teachers and staff at Perkins Academy and all those in the community that support the students.

I encourage you to volunteer your time/talent or get involved in current school programs, to experience firsthand what the school strives to achieve and provide for its students. You're always welcome to join us at a board meeting, which are open to the public. They are held at Perkins Academy on the first Monday of the month at 7pm.

Sincerely,
Christie Smith
Marlow School Board – Board Chair

NOTES

MARLOW TOWN OFFICE HOURS

167 NH RT 123 – Marlow, NH 03456
(603) 446 – 2245 Fax (603) 446 – 3806
Email: marlowtownoffice@marlownh.gov
Website: www.marlownh.gov

Board of Select Board: Monday 7:00 pm until business is finished

Town Office: Tuesday, Thursday, and Friday 10:00 am – 1:00 pm, 2:00 pm – 3:30 pm

Planning Board: 2nd Tuesday Monthly 7:00 pm

Town Clerk: Wednesday 4:30 – 7:00 pm, Thursday 10:00 am – 12:30 pm

Zoning Board of Adjustment: As needed

Tax Collector: Tuesday 5:00 – 7:00 pm

Overseer of Welfare: As needed

Cemetery Trustees: 1st Tuesday Monthly 7:00pm

Trustees of the Trust Funds: 3rd Monday Monthly 5:30 pm

Library Trustees: 3rd Monday Monthly 7:00 pm

Conservation Commission: 3rd Thursday Monthly 7:00 pm

TRANSFER STATION/RECYCLING CENTER 446 – 7973

Wednesday 4:00 – 7:00 pm Saturday 8:00 am – 4:00 pm

LIBRARY 446 – 3466

Monday 12:00 pm– 5:00 pm; 6:00 – 8:00 pm

Wednesday 4:00 – 8:00 pm; Saturday 9:00 am – 12:00 noon

POST OFFICE 446-3489

Lobby: Monday – Friday 7:00 am – 4:45 pm; Saturday 7:00 am – 12:00 noon

Window Service: Monday – Friday 7:45 am – 1:15 pm; 2:30 pm – 4:15 pm

Saturday 8:00 am – 11:30 am

EMERGENCY SERVICES – MUTUAL AID

FIRE – AMBULANCE (352 – 1100) OR 911

POLICE – NON-EMERGENCY (355 – 2000) OR 911

STATE POLICE (TROOP C, KEENE, NH) (358 – 3333) OR 911

NH HOUSE OF REPRESENTATIVES, CHESHIRE CO., DISTRICT 2

John E Mann (D) Alstead 835-9095, john.mann@leg.state.nh.us

NH STATE SENATE, DISTRICT 8

Ruth Ward (R) Stoddard 271-3092, ruth.ward@leg.state.nh.us