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### The Benefits of the Non-Medical Attendant Program for Wounded Soldiers

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# **Benefits of the Non-Medical Attendant Program for Wounded Soldiers**

**Gary Bent**

M.S. in Leadership

Fall 2019

Granite State College

## Benefits of the Non-Medical Attendant Program for Wounded Soldiers

- 95,000+ injured military members have transitioned through Germany
- 14 Warrior Transition Units (WTU)
- Strong leadership at all levels
- NMA program vital to support our troops recovery

# Responsibilities of the Non-Medical Attendant

- Daily tasks (showering, food prep, mobility)
- Attend all appointments
- Medical tasks (dressing changes, issue medication, etc.)
- Advocate

# Civilian program(s) vs Non-Medical Attendant Program

## **Civilian Programs**

- No program comparison

## **NMA & all treatment programs**

- Program/treatment specifically tailored to assist the individual Soldier
- NMA is part of the care team
- Compensation, access to base facilities, care
- Leadership at all levels support the NMA program

## Themes and Findings

- Difficult to adequately prepare the NMA for their role
- Best source of information are other NMA's
- Leadership – motivated, proactive, compassionate, genuine, **available**

## Conclusions

- Strong leadership = better outcome for the Soldier and family!