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### The Effects of Mentoring, Coaching, and Effective Communication on Organizations

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**The Effects of Mentoring, Coaching, and Effective Communication on  
Organizations**

**Jamie Lee Morse**

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## Questions to Answer

- Why do employees leave organizations?
- How are the reasons all related?
- How do we fix it?

# Research Conducted

- Mentoring
  - Building relationships
  - Development of human assets
  - Greater retention
- Coaching
  - Building relationships
  - SMART Goals
  - Greater retention
- Effective Communication
  - Building relationships
  - Sense of belonging
  - Greater retention

# Building Relationships = Retention

- Be a good leader and manager
  - Coach
  - Mentor
  - Effectively Communicate

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